

# **Investment Review**

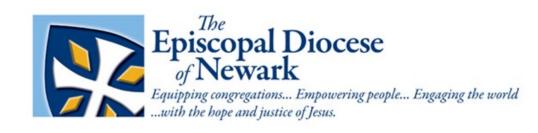
**Lisa Gallo**Senior Portfolio Manager

TIAA Trust, N.A. Investment Management & Fiduciary Services

**BUILT TO PERFORM.** 

CREATED TO SERVE.

DIT of Newark – 1Q2025 – Meeting 4/30/2025



### **Economic and Market Review**



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## **Global Economic Overview**



#### Four key macro themes impacting our base case for how 2025 might evolve

#### U.S. ECONOMIC GROWTH OUTPERFORMS THE REST OF THE world

#### TWO-SIDED RISK TO INFLATION KEEPS BOND VOLATILITY HIGH

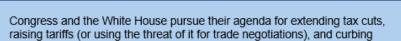
- The U.S. consumer and labor market remain resilient for now. However, the lagged impact of higher interest rates is still working its way through the economy and causes the demand for labor and consumer spending to moderate.
- Pro-growth domestic policies such as deregulation, less stringent antitrust enforcement, prospects for lower taxes and continued re-shoring should boost business confidence and investments into manufacturing facilities and equipment, supporting productivity growth.
- European growth remains hobbled by loss of competitiveness and underperforming corporate earnings.
- Pressure ramps up on Chinese authorities to support the economy in a more forceful fashion, amidst a backdrop of lackluster consumer sentiment and spending and rising tensions with the U.S.

- Moderation in services sector spending, slowing shelter inflation, and productivity growth all keep inflation on a stable, downward trajectory. But core inflation remains above the Fed's 2% target.
- However, medium-term inflation expectations remain elevated, given the potentially inflationary side effects of the Trump 2.0 agenda.
- Interest rates remain volatile to these expectations and sensitive to the need for higher Treasury issuances to fund future tax cuts and spending. In a nonrecessionary scenario, the 10-year Treasury yield remains elevated, with a higher term premium.



immigration.

#### FISCAL POLICY DRIVES SHIFTING MARKET AND MONETARY POLICY OUTCOMES



- Given the already weaker fiscal dynamics of higher deficits, debt and interest rates, there is a not insignificant risk that the bond market forces the new administration to adopt a more prudent approach to fiscal management and/or sequence their agenda to calm investor concerns.
- The Fed is biased towards cutting interest rates, focusing on the recent path of inflation and the labor market, rather than trying to preempt fiscal policy. However, they remain data dependent and wary about easing too aggressively, given uncertainty about the level of the neutral rate.



#### **GLOBAL ECONOMIC FRAGMENTATION ACCELERATES**

- U.S. and China relationship comes under further stress due to the new administration's threat of higher tariffs, export controls for key technologies and the possibility of retaliatory tariffs. Investors struggle to price in the impact of tariffs on growth and inflation.
- U.S. tensions rise with allies in Europe over trade, Ukraine support and longterm security arrangements. A growing need to be more self-reliant and to lessen dependencies on foreign markets leads to increasing investments in domestic production, research, and defense capabilities across major economic blocs.
- Globalization continues to morph. In deciding their manufacturing and sourcing plans, companies pay as much attention to the risks around global shocks like the pandemic, supply chain disruptions and geopolitical upheaval, as to efficiency and cost savings.



## **Equity Markets Review and Outlook**



#### **Equities**

- U.S. equities came under pressure in Q1 with S&P 500 down over 4.3% (total return basis), the biggest decline since Q3 of 2022. March was a particularly difficult month with the S&P 500 index down over 5.5%, its biggest monthly decline since December 2022
- Policy uncertainty, stagflation fears (calling into question the ability of the Fed to cut rates), the lack of a Trump "put," and early in the quarter the DeepSeek news that challenged the U.S. dominance in artificial intelligence all contributed to the market jitters.
- Late in the quarter, the S&P 500 broke through key technical support (200 day moving average).
- Historically (last 20 years), Q2 is the second-best quarter of the year for the S&P 500; Q4 is the best quarter.

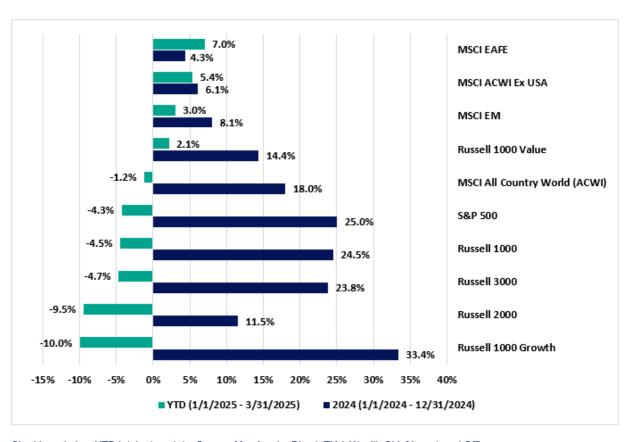


Chart is sorted on YTD total return data. Source: Morningstar Direct, TIAA Wealth Chief Investment Office.

Past Performance is no guarantee of future results. It is not possible to invest directly in an index. Growth returns represented by the Russell 3000 Growth Index, emerging-markets returns represented by MSCI Emerging Markets Index, U.S. returns represented by S&P 500 Index, large-cap returns represented by Russell 1000 Index, mid-cap returns represented by Russell Midcap Index, value returns represented by Russell 3000 Value Index, international developed-markets returns represented by MSCI EAFE Index, small-cap returns represented by Russell 2000 Index. All returns are stated in U.S. dollar terms unless noted otherwise. Indices are unmanaged and unavailable for direct investment.



## **Fixed Income Markets Review and Outlook**



#### Fixed Income

- Investment grade bonds posted a solid 2.7% total return in Q1 as equities sold off, as fixed income investments once again acted as a safe haven for many investors.
- Investment grade bonds tend to struggle in Q2, but a lot of that came in the second quarters of 2022 and 2023 as the Fed raised rates aggressively to combat the worst inflation in 40 years.
- The corporate bond market underperformed during the 1st quarter of 2025 with credit spreads widening for both investment grade and high yield bonds as economic and tariff uncertainty weighed on riskier assets during the latter half of the quarter.
- We expect the outlook for corporate bonds to remain cloudy over the near term given the wide range of potential impacts from the implementation of broad tariffs.

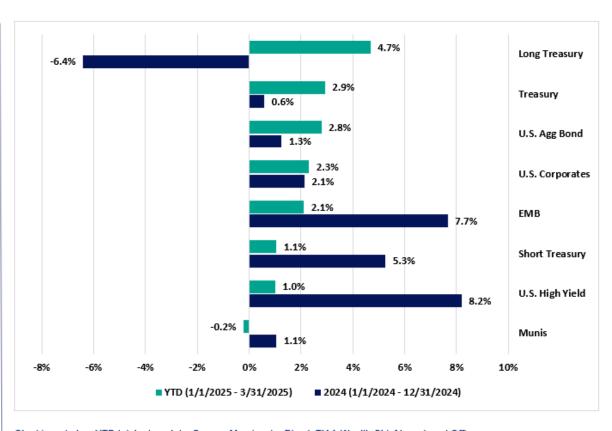


Chart is sorted on YTD total return data. Source: Morningstar Direct, TIAA Wealth Chief Investment Office.

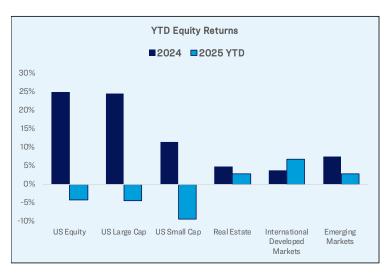
Past Performance is no guarantee of future results. Sources: Emerging-markets (EM) returns (local currency) represented by Bloomberg Emerging Markets Local Currency Government Index, Inflation-Linked (TIPS) returns represented by Bloomberg Barclays US Corporate Bond Index, International returns represented by Bloomberg Barclays Global Aggregate ex-US Index, Municipal bond returns represented by Bloomberg Barclays U.S. Municipal Index, EM bond (USD Agg) returns represented by Bloomberg Barclays Emerging Markets USD Aggregate Index, High Yield returns represented by Bloomberg Barclays US Corporate High-Yield Bond Index, U.S. Agg returns represented by Bloomberg Barclays US Aggregate Bond Index, CMBS returns represented by Bloomberg Barclays US Aggregate Securitized – MBS Index, Treasury returns represented by Bloomberg Barclays US Aggregate Securitized – ABS Index, Agency returns represented by Bloomberg Barclays US Aggregate Securitized – ABS Index, Agency returns represented by Bloomberg Barclays US Aggregate Securitized – ABS Index, Agency returns represented by Bloomberg Barclays US Aggregate Securitized – ABS Index, Agency returns represented by Bloomberg Barclays US Aggregate Securitized – ABS Index, Agency returns represented by Bloomberg Barclays US Agency Index.

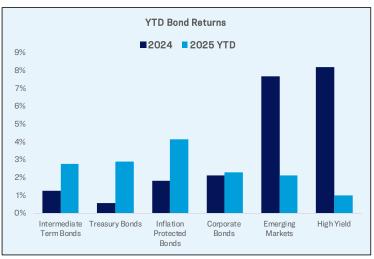


# **Capital Markets Update Asset Returns**



Total Returns as of 3/31/2025	ī	3-Month	YTD	1-Year	2024
Equity Markets					
US Equity	S&P 500 Index	-4.3%	-4.3%	8.3%	25.0%
US Large Cap	Russell 1000 Index	-4.5%	-4.5%	7.8%	24.5%
US Small Cap	Russell 2000 Index	-9.5%	-9.5%	-4.0%	11.5%
Real Estate	FTSE Nareit All Equity REITs	2.8%	2.8%	9.2%	4.9%
International Developed Markets	MSCI EAFE Index	6.9%	6.9%	4.9%	3.8%
Emerging Markets	MSCI Emerging Markets Index	2.9%	2.9%	8.1%	7.5%
Fixed Income Markets					
Intermediate Term Bonds	Bloomberg Aggregate Index	2.8%	2.8%	4.9%	1.3%
Treasury Bonds	Bloomberg US Treasury Index	2.9%	2.9%	4.5%	0.6%
Inflation Protected Bonds	Bloomberg US TIPS Index	4.2%	4.2%	6.2%	1.8%
Corporate Bonds	Bloomberg US Corporate Index	2.3%	2.3%	4.9%	2.1%
Emerging Markets	JPM EMBI Plus Index	2.1%	2.1%	7.4%	7.7%
High Yield	Bloomberg US Corporate High Yield Index	1.0%	1.0%	7.7%	8.2%



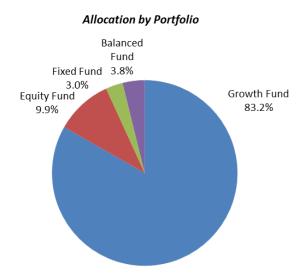


# DIT Newark Composite Asset Allocation – As of March 31, 2025



Asset Class	Growth Fund	Equity Fund	F	ixed Fund	Balanced Fund		nd Totals % of Tota		% of Total
Cash	\$ 165,219	\$ 29,019	\$	4,070	\$	7,336	\$	205,644	0.2%
Equities	\$ 53,326,499	\$ 8,596,183	\$	-	\$	1,762,989	\$	63,685,671	73.3%
Bonds	\$ 18,842,937	\$ -	\$	2,592,360	\$	1,570,607	\$	23,005,904	26.5%
Total	\$ 72,334,655	\$ 8,625,202	\$	2,596,430	\$	3,340,932	\$	86,897,219	100.0%
% of Total	83.2%	9.9%		3.0%		3.8%		100.0%	

# Allocation by Asset Class Cash 0.2% Bonds 26.5% Equities 73.3%



# DIT Newark Composite Asset Allocation – As of March 31, 2025



	Growth	Fund	Equity F	und	Fixed Incon	ne Fund	Balanced	Fund
Asset Class	3/31/2025	Target	3/31/2025	Target	3/31/2025	Target	3/31/2025	Target
Equities	73.7%	75.0%	99.9%	100.0%	0.0%	0.0%	55.4%	55.0%
US Large Cap	36.5%	37.5%	49.0%	50.0%	-	-	27.5%	27.5%
US Mid Cap	13.3%	13.5%	18.0%	18.0%	-	-	10.3%	9.9%
US Small Cap	5.5%	6.0%	7.3%	8.0%	-	-	4.6%	4.4%
International Large Cap	12.9%	12.4%	17.5%	16.5%	-	-	9.4%	9.1%
Emerging Markets	5.6%	5.6%	7.8%	7.5%	-	-	3.6%	4.1%
Fixed Income	26.0%	25.00%	0.0%	0.0%	99.7%	100.0%	44.5%	45.0%
Investment Grade Bonds	22.2%	21.3%	-	-	84.9%	85.0%	38.0%	38.3%
High Yield Bonds	3.8%	3.7%	-	-	14.8%	15.0%	6.5%	6.7%
Cash	0.2%	0.00%	0.3%	0.0%	0.16%	0.0%	0.1%	0.0%

# DIT Newark Composite Investment Returns – As of March 31, 2025



Performance Summary

	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
Total Managed Fd	09/01/2008	86,897,219	84	84	6.39	5.10	11.94	7.38	8.10
Blended Benchmark	09/01/2008		-1.03	-1.03	5.75	5.00	11.61	7.39	8.09
Mid Cap Core	01/01/2013	11,464,366	-1.63	-1.63	5.20	4.53	16.24	8.95	11.46
Vanguard Mid-Cap ETF	07/01/2019	11,464,366	-1.63	-1.63	5.20	4.54	16.24		9.22
Russell Midcap Index (USD)	01/01/2013		-3.40	-3.40	2.59	4.62	16.28	8.82	11.26
Small Cap Core	02/01/2009	1,715,614	-9.51	-9.51	-4.05	.42	13.31	5.87	10.88
iShares Russell 2000 ETF	02/01/2021	1,715,614	-9.51	-9.51	-4.04	.42			18
Russell 2000 Index (USD)	02/01/2009		-9.48	-9.48	-4.01	.52	13.27	6.30	11.32
Small Cap Growth	03/01/2021	1,486,759	-13.44	-13.44	-3.83	-3.90			-7.35
Wasatch Small Cap Growth Fund	02/01/2021	1,486,759	-13.44	-13.44	-3.83	-3.91			-6.67
Russell 2000 Growth Index (USD)	03/01/2021		-11.12	-11.12	-4.86	.78			-3.92
Small Cap Value	02/01/2009	1,531,228	-9.35	-9.35	-3.70	.83	18.09	5.68	11.12
Avantis U.S. Small Cap Value ETF	12/01/2024	1,531,228	-9.35	-9.35					-15.07
Russell 2000 Value Index (USD)	02/01/2009		-7.74	-7.74	-3.12	.05	15.31	6.07	10.52
MF US Equity	10/01/2008	31,533,004	-4.28	-4.28	8.35	9.03	18.56	12.47	12.33
Vanguard S&P 500 ETF	07/01/2019	31,533,004	-4.28	-4.28	8.35	9.03	18.56		13.19
S&P 500 Index (Gross) (USD)	10/01/2008		-4.27	-4.27	8.25	9.06	18.59	12.50	12.16
Dev Market Large Cap	02/01/2009	11,133,958	7.53	7.53	5.84	6.39	12.59	5.39	7.59
DFA Large Cap International Portfolio	04/01/2019	5,734,515	7.42	7.42	6.24	6.59	13.19		7.59
iShares Core MSCI EAFE ETF	04/01/2019	5,399,443	7.64	7.64	5.45	6.17	11.97		6.91
MSCI EAFE Index (Net) (USD)	02/01/2009		6.86	6.86	4.88	6.05	11.77	5.40	7.79
Emerging Markets	02/01/2009	4,820,742	1.93	1.93	7.44	.90	6.61	2.48	5.90
Causeway Emerging Markets Fund	03/01/2024	2,503,487	.64	.64	7.37				6.78
iShares Core MSCI Emerging Markets ETF	11/01/2020	2,317,256	3.35	3.35	7.88	1.93			.03
MSCI Emerging Markets Index (Net) (USD)	02/01/2009		2.93	2.93	8.09	1.44	7.94	3.71	7.18
High Yield Bonds	02/01/2009	3,368,360	1.51	1.51	8.34	5.80	6.77	4.98	7.75
PGIM High Yield Fund	10/01/2023	3,368,360	1.51	1.51	8.34				12.59
BB US Corporate High Yield Bond Index (USD)	02/01/2009		1.00	1.00	7.69	4.98	7.29	5.01	8.69
Intermediate Term Bonds	04/01/2024	4,867,458	2.74	2.74	4.81				4.81
iShares Core U.S. Aggregate Bond ETF	03/01/2024	4,867,458	2.74	2.74	4.81				4.49
BB US Aggregate Bond Index (USD)	04/01/2024		2.78	2.78	4.88				4.88
MF - US Fixed Taxable	11/01/2008	14,770,086	2.66	2.66	5.35	1.10	.95	2.02	3.50

# DIT Newark Composite Investment Returns – As of March 31, 2025



#### Performance Summary

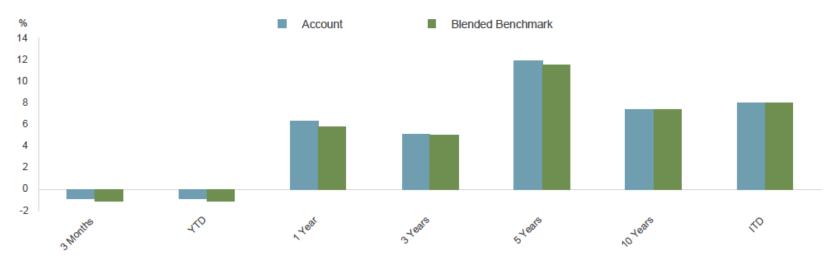
	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
Nuveen Core Bond Fund	04/01/2019	14,770,086	2.66	2.66	5.35	1.10	.95		1.62
BB US Aggregate Bond Index (USD)	11/01/2008		2.78	2.78	4.88	.52	40	1.46	3.12
Cash Equivalents	09/01/2008	205,644	.74	.74	1.88	3.22	1.93	1.45	.96
Goldman Sachs Financial Square Treasury Solut	04/01/2024	0	.04	.04	.22				.22
TIAA Cash Deposit Account	04/01/2019	205,644	.75	.75	3.15	3.65	2.18		2.11
FTSE 3 Month Treasury Bill Index (USD)	09/01/2008		1.10	1.10	5.17	4.42	2.69	1.90	1.20

Account Inception: 09/01/2008

# **DIT Newark Composite Comparative Returns – As of March 31, 2025**



#### Comparative Returns for Selected Fiscal Periods



	Market Value	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 09/01/2008
Total Managed Fd	86,897,219	84	84	6.39	5.10	11.94	7.38	8.10
Blended Benchmark		-1.03	-1.03	5.75	5.00	11.61	7.39	8.09

# DIT Newark Composite Account Activity Summary— As of March 31, 2025



#### Portfolio Growth Comparison



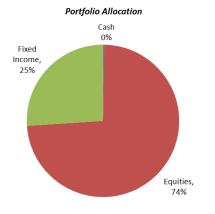
#### Account Activity Summary

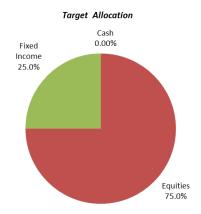
Investment Summary	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 09/01/2008
Beginning Account Value	88,007,268.63	88,007,268.63	83,707,628.80	77,723,109.06	54,690,582.62	53,802,737.00	2,021,895.00
Net Contributions/Withdrawals	-365,999.41	-365,999.41	-2,012,444.87	-3,022,225.37	-7,174,112.74	-15,217,793.50	10,042,749.50
Income Earned	435,642.77	435,642.77	2,557,131.09	6,302,532.53	9,831,888.13	16,719,373.80	24,664,421.80
Gains/Losses	-1,179,693.14	-1,179,693.14	2,644,903.83	5,893,802.63	29,548,860.84	31,592,901.55	50,168,152.55
Ending Account Value	86,897,218.85	86,897,218.85	86,897,218.85	86,897,218.85	86,897,218.85	86,897,218.85	86,897,218.85
Performance Summary Total Managed Fd Blended Benchmark	<b>84</b> -1.03	<b>84</b> -1.03	<b>6.39</b> 5.75	<b>5.10</b> 5.00	<b>11.94</b> <i>11.61</i>	<b>7.38</b> 7.39	<b>8.10</b> 8.09

# DIT Newark Growth Fund Asset Allocation – As of March 31, 2025



		Portfolio	Target	YTD Total	Benchmark
	Market V	alue Weight	Allocation	Return	Return
Cash Equivalents	\$ 16	5,219 0.2%	0.0%	0.75%	1.10%
Nuveen Core Bond Fund	\$ 12,09	6,727 16.7%	16.0%	2.66%	2.78%
iShares Core U.S. Aggregate Bond ETF	\$ 3,99	2,906 5.5%	5.3%	2.74%	2.78%
PGIM High Yield Fund	\$ 2,75	3,305 3.8%	3.7%	1.51%	1.00%
Vanguard S&P 500 ETF	\$ 26,38	0,542 36.5%	37.5%	-4.28%	-4.27%
Vanguard Mid Cap ETF	\$ 9,59	1,699 13.3%	13.5%	-1.63%	-3.40%
iShares Russell 2000 ETF	\$ 1,45	3,883 2.0%	2.0%	-9.51%	-9.48%
Avantis U.S. Small Cap Value Fund	\$ 1,27	2,072 1.8%	2.0%	-9.35%	-7.74%
Wasatch Small Cap Growth Fund	\$ 1,24	7,284 1.7%	2.0%	-13.44%	-11.12%
iShares Core MSCI EAFE ETF	\$ 4,49	4,593 6.2%	6.2%	7.64%	6.86%
DFA Large Cap International Portfolio	\$ 4,83	8,522 6.7%	6.2%	7.42%	6.86%
Causeway Emerging Markets Fund	\$ 2,11	6,372 2.9%	2.8%	0.64%	2.93%
iShares Core MSCI Emerging Markets ETF	\$ 1,93	1,532 2.7%	2.8%	3.35%	2.93%
Total Market Value	\$ 72,33	4,656 100.0%	100.0%		





# DIT Newark Growth Fund Performance Summary – As of March 31, 2025



#### Performance Summary

	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
Total Managed Fd	01/01/2009	72,334,656	86	86	6.35	5.14	12.22	7.53	9.43
Blended Benchmark	01/01/2009	12,004,000	-1.05	-1.05	5.72	5.02	11.90	7.52	9.91
Policy Allocation	01/01/2009		-1.02	-1.02	5.82	0.02	77.00	7.02	0.01
Mid Cap Core	01/01/2013	9,591,699	-1.63	-1.63	5.22	4.54	16.24	8.95	11.46
Vanguard Mid-Cap ETF	07/01/2019	9,591,699	-1.63	-1.63	5.22	4.54	16.24		9.22
Russell Midcap Index (USD)	01/01/2013		-3.40	-3.40	2.59	4.62	16.28	8.82	11.26
Small Cap Core	01/01/2009	1,453,883	-9.51	-9.51	-4.03	.43	13.31	5.87	9.99
iShares Russell 2000 ETF	02/01/2021	1,453,883	-9.51	-9.51	-4.03	.43			18
Russell 2000 Index (USD)	01/01/2009		-9.48	-9.48	-4.01	.52	13.27	6.30	10.45
Small Cap Growth	03/01/2021	1,247,284	-13.44	-13.44	-3.83	-3.91			-7.37
Wasatch Small Cap Growth Fund	02/01/2021	1,247,284	-13.44	-13.44	-3.83	-3.91			-6.67
Russell 2000 Growth Index (USD)	03/01/2021		-11.12	-11.12	-4.86	.78			-3.92
Small Cap Value	01/01/2009	1,272,072	-9.35	-9.35	-3.70	.83	18.09	5.68	10.03
Avantis U.S. Small Cap Value ETF	12/01/2024	1,272,072	-9.35	-9.35					-15.07
Russell 2000 Value Index (USD)	01/01/2009		-7.74	-7.74	-3.12	.05	15.31	6.07	9.42
MF US Equity	01/01/2009	26,380,542	-4.28	-4.28	8.36	9.03	18.57	12.48	13.10
Vanguard S&P 500 ETF	07/01/2019	26,380,542	-4.28	-4.28	8.36	9.03	18.57		13.20
S&P 500 Index (Gross) (USD)	01/01/2009		-4.27	-4.27	8.25	9.06	18.59	12.50	14.08
Dev Market Large Cap	01/01/2009	9,333,116	7.53	7.53	5.84	6.39	12.59	5.40	6.75
DFA Large Cap International Portfolio	01/01/2013	4,838,522	7.42	7.42	6.24	6.59	13.19	5.89	6.26
iShares Core MSCI EAFE ETF	02/01/2018	4,494,593	7.64	7.64	5.45	6.18	11.97		4.26
MSCI EAFE Index (Net) (USD)	01/01/2009		6.86	6.86	4.88	6.05	11.77	5.40	7.06
Emerging Markets	01/01/2009	4,047,905	1.92	1.92	7.58	.94	6.64	2.49	5.39
Causeway Emerging Markets Fund	03/01/2024	2,116,372	.64	.64	7.37				6.78
iShares Core MSCI Emerging Markets ETF	02/01/2021	1,931,532	3.35	3.35	7.95	1.97			-2.16
MSCI Emerging Markets Index (Net) (USD)	01/01/2009		2.93	2.93	8.09	1.44	7.94	3.71	6.70
High Yield Bonds	01/01/2009	2,753,304	1.51	1.51	8.33	5.82	6.79	4.99	7.91
PGIM High Yield Fund	10/01/2023	2,753,304	1.51	1.51	8.33				12.58
BB US Corporate High Yield Bond Index (USD)	01/01/2009		1.00	1.00	7.69	4.98	7.29	5.01	9.03
Intermediate Term Bonds	04/01/2024	3,992,906	2.74	2.74	4.81				4.81
iShares Core U.S. Aggregate Bond ETF	03/01/2024	3,992,906	2.74	2.74	4.81				4.49
BB US Aggregate Bond Index (USD)	04/01/2024		2.78	2.78	4.88				4.88

# DIT Newark Growth Fund Performance Summary – As of March 31, 2025



#### Performance Summary

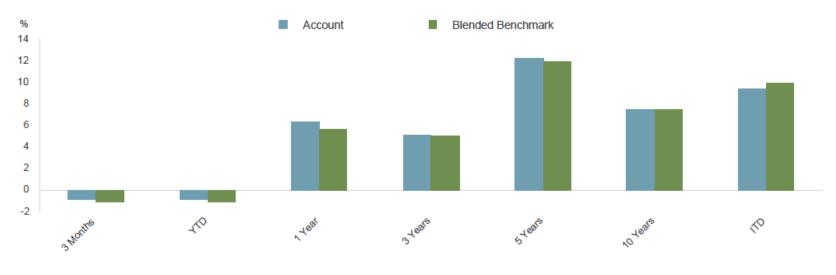
	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
MF - US Fixed Taxable	01/01/2009	12,096,727	2.66	2.66	5.35	1.10	.95	2.02	3.36
Nuveen Core Bond Fund	01/01/2009	12,096,727	2.66	2.66	5.35	1.10	.95	2.02	3.26
BB US Aggregate Bond Index (USD)	01/01/2009		2.78	2.78	4.88	.52	40	1.46	2.72
Cash Equivalents	06/01/2020	165,219	.75	.75	1.70	3.04			1.88
TIAA Cash Deposit Account	09/01/2016	165,219	1.04	1.04	3.25	3.56	2.13		1.75
FTSE 3 Month Treasury Bill Index (USD)	06/01/2020		1.10	1.10	5.17	4.42			2.75

Account Inception: 01/01/2009

# DIT Newark Growth Fund Comparative Returns – As of March 31, 2025



#### Comparative Returns for Selected Fiscal Periods



	Market Value	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 01/01/2009
Total Managed Fd	72,334,656	86	86	6.35	5.14	12.22	7.53	9.43
Blended Benchmark		-1.05	-1.05	5.72	5.02	11.90	7.52	9.91
Policy Allocation		-1.02	-1.02	5.82				

# DIT Newark Growth Fund Market Value vs. Invested Capital – As of March 31, 2025



#### Portfolio Growth Comparison



#### Account Activity Summary

	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 01/01/2009
Investment Summary							
Beginning Account Value	73,847,489.49	73,847,489.49	69,105,859.84	63,943,705.86	44,814,362.23	33,029,368.00	1,815,394.00
Net Contributions/Withdrawals	-890,750.75	-890,750.75	-1,027,162.38	-1,738,830.73	-5,683,476.75	1,794,206.36	13,715,410.36
Income Earned	361,020.14	361,020.14	2,122,692.29	5,210,970.57	8,119,296.52	12,782,968.84	16,901,350.84
Gains/Losses	-983,102.55	-983,102.55	2,133,266.58	4,918,810.63	25,084,474.33	24,728,113.13	39,902,501.13
Ending Account Value	72,334,656.33	72,334,656.33	72,334,656.33	72,334,656.33	72,334,656.33	72,334,656.33	72,334,656.33
Performance Summary							
Total Managed Fd	86	86	6.35	5.14	12.22	7.53	9.43
Policy Allocation	-1.02	-1.02	5.82				

# DIT Newark Growth Fund 3M Attribution – December 31, 2024 – March 31, 2025



3 M Attribution Wealth PAM Hierarchy

12/31/2024 to 03/31/2025																	
		Portfolio		Pol	icy Benchr	mark	,	Variation - Police	су	Ble	nded Benchmar	<			Macro A	ttribution	
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return	Variation in Contribution To Return	Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect
Total	100.00	-0.86	-0.86	100.00	-1.02	-1.02	-	0.15	0.15		100.00	-1.02	-1.02	0.00	-0.00	0.15	0.15
Equity	74.83	-2.01	-1.46	74.95	-2.21	-1.62	-0.12	0.20	0.16		74.83	-2.22	-1.62	0.00	-0.00	0.15	0.15
International Equity	17.86	5.77	0.93	18.34	5.64	0.92	-0.47	0.13	0.01		17.86	5.65	0.90	-	-0.00	0.01	0.00
International Equity	17.86	5.77	0.93	18.34	5.64	0.92	-0.47	0.13	0.01		17.86	5.65	0.90	-	-0.00	0.01	0.00
Developed Markets Large Cap	12.40	7.53	0.84	12.64	6.86	0.77	-0.24	0.66	0.06		12.40	6.86	0.75	-	-0.00	0.07	0.07
Emerging Markets	5.46	1.92	0.09	5.69	2.93	0.14	-0.23	-1.01	-0.05		5.46	2.93	0.15	-	-0.00	-0.06	-0.06
Us Equity	56.97	-4.36	-2.39	56.61	-4.62	-2.53	0.36	0.26	0.14		56.97	-4.62	-2.51	-	-0.00	0.15	0.15
Domestic Equity	56.97	-4.36	-2.39	56.61	-4.62	-2.53	0.36	0.26	0.14		56.97	-4.62	-2.51	-	-0.00	0.15	0.15
Large Cap Core	37.58	-4.29	-1.58	37.25	-4.27	-1.56	0.33	-0.02	-0.02		37.58	-4.27	-1.56		-0.00	-0.01	-0.01
Mid Cap Core	13.47	-1.65	-0.20	13.44	-3.40	-0.42	0.04	1.76	0.23		13.47	-3.40	-0.42		0.00	0.24	0.24
Small Cap Core	2.14	-9.51	-0.20	5.93	-9.48	-0.56	-3.79	-0.03	0.36		2.14	-9.48	-0.20	-	0.29	-0.00	0.29
Small Cap Growth	1.92	-13.44	-0.25	-	-		1.92	-13.44	-0.25		1.92	-11.12	-0.20	-	-0.18	-0.05	-0.23
Small Cap Value	1.86	-9.35	-0.17	-	-		1.86	-9.35	-0.17		1.86	-7.74	-0.14	_	-0.11	-0.03	-0.14
Fixed Income	25.11	2.51	0.60	25.05	2.52	0.60	0.05	-0.01	-0.00		25.11	2.52	0.60	0.00	0.00	-0.00	0.00
Us Fixed Income	25.11	2.51	0.60	25.05	2.52	0.60	0.05	-0.01	-0.00		25.11	2.52	0.60	-	0.00	-0.00	-0.00
Taxable Fixed	25.11	2.51	0.60	25.05	2.52	0.60	0.05	-0.01	-0.00		25.11	2.52	0.60	-	0.00	-0.00	-0.00
High-Yield Bonds	3.71	1.53	0.05	3.71	1.00	0.03	0.00	0.52	0.02		3.71	1.00	0.03	-	0.00	0.02	0.02
Intermediate-Term Fixed Income	21.40	2.68	0.55	21.34	2.78	0.57	0.05	-0.10	-0.02		21.40	2.78	0.56	-	0.00	-0.02	-0.02
[Cash]	0.07	1.04	0.00		-	-	0.07	1.04	0.00		0.07	1.10	0.00	0.00		-0.00	0.00

# DIT Newark Growth Fund Policy Inception Performance – April 1, 2024 – March 31, 2025



Time Weighted Returns for Selected Fiscal Periods

	Sector Inception	Market Value	Month to Date	3 Months	Year to Date	1 Year	Inception to Date
Total Managed Fd	04/01/2024	72,334,656	-3.01	86	86	6.35	6.35
Blended Benchmark	04/01/2024		-3.18	-1.05	-1.05	5.72	5.72
Policy Allocation	04/01/2024		-3.19	-1.02	-1.02	5.82	5.82
Equity	04/01/2024	53.326.499	-3.97	-2.00	-2.00	6.50	6.50
Equity Blended Benchmark	04/01/2024		-4.22	-2.26	-2.26	5.77	5.77
US Equity	04/01/2024	39,945,479	-5.38	-4.35	-4.35	6.36	6.36
Russell 3000 Index (USD)	04/01/2024		-5.83	-4.72	-4.72	7.22	7.22
S&P 500 Index (Gross) (USD)	04/01/2024		-5.63	-4.27	-4.27	8.25	8.25
Mid Cap Core	04/01/2024	9,591,699	-3.96	-1.63	-1.63	5.22	5.22
Russell Midcap Index (USD)	04/01/2024		-4.63	-3.40	-3.40	2.59	2.59
Small Cap Core	04/01/2024	1,453,883	-6.85	-9.51	-9.51	-4.03	-4.03
Russell 2000 Index (USD)	04/01/2024		-6.81	-9.48	-9.48	-4.01	-4.01
Small Cap Growth	04/01/2024	1,247,284	-9.18	-13.44	-13.44	-3.83	-3.83
Russell 2000 Growth Index (USD)	04/01/2024		-7.58	-11.12	-11.12	-4.86	-4.86
Small Cap Value	04/01/2024	1,272,072	-5.76	-9.35	-9.35	-3.70	-3.70
Russell 2000 Value Index (USD)	04/01/2024		-6.00	-7.74	-7.74	-3.12	-3.12
MF US Equity	04/01/2024	26,380,542	-5.60	-4.28	-4.28	8.36	8.36
S&P 500 Index (Gross) (USD)	04/01/2024		-5.63	-4.27	-4.27	8.25	8.25
International Equity	04/01/2024	13,381,020	.53	5.77	5.77	6.41	6.41
MSCI ACWI ex-USA (Net) (USD)	04/01/2024		23	5.23	5.23	6.09	6.09
MSCI EAFE Index (Net) (USD)	04/01/2024		40	6.86	6.86	4.89	4.89
Dev Market Large Cap	04/01/2024	9,333,116	.27	7.53	7.53	5.84	5.84
MSCI EAFE Index (Net) (USD)	04/01/2024		40	6.86	6.86	4.89	4.89
Emerging Markets	04/01/2024	4,047,905	1.15	1.92	1.92	7.58	7.58
MSCI Emerging Markets Index (Net) (USD)	04/01/2024		.63	2.93	2.93	8.09	8.09
Fixed Income	04/01/2024	18,842,938	20	2.51	2.51	5.68	5.68
Fixed Income Blended Benchmark	04/01/2024		12	2.52	2.52	5.30	5.30
US Fixed Income - Taxable	04/01/2024	18,842,938	20	2.51	2.51	5.68	5.68
BB Intermediate US Govt/Credit Index (USD)	04/01/2024		.44	2.42	2.42	5.65	5.65
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
High Yield Bonds	04/01/2024	2,753,304	-1.06	1.51	1.51	8.33	8.33
BB US Corporate High Yield Bond Index (USD)	04/01/2024		-1.02	1.00	1.00	7.69	7.69

# DIT Newark Growth Fund Policy Inception Performance – April 1, 2024 – March 31, 2025



#### Time Weighted Returns for Selected Fiscal Periods

	Sector Inception	Market Value	Month to Date	3 Months	Year to Date	1 Year	Inception to Date
Intermediate Term Bonds	04/01/2024	3,992,906	02	2.74	2.74	4.81	4.81
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
MF - US Fixed Taxable	04/01/2024	12,096,727	06	2.66	2.66	5.35	5.35
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
Cash and Cash Equivalents	04/01/2024	165,219	.40	.75	.75	1.70	1.70
FTSE 3 Month Treasury Bill Index (USD)	04/01/2024		.37	1.10	1.10	5.17	5.17

Account Inception: 04/01/2024

# DIT Newark Growth Fund Attribution – March 31, 2024 – March 31, 2025



Since 03/31/2024 Wealth PAM Hierarchy 03/31/2024 to 03/31/2025

		Portfolio Policy Ben			cy Bench	mark	V	ariation - Policy	,	Ble	nded Benchmar	k			Macro A	attribution	
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return	Variation in Contribution To Return	Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect
Total	100.00	6.33	6.33	100.00	5.82	5.82	-	0.51	0.51		100.00	5.83	5.83	0.01	-0.00	0.51	0.51
Equity	75.10	6.47	4.91	75.01	5.91	4.51	0.09	0.56	0.40		75.10	5.91	4.50	-0.00	-0.01	0.41	0.40
International Equity	17.77	6.38	1.17	18.01	6.01	1.03	-0.23	0.37	0.14		17.77	5.92	1.09		0.02	0.01	0.03
International Equity	17.77	6.38	1.17	18.01	6.01	1.03	-0.23	0.37	0.14		17.77	5.92	1.09		0.02	0.01	0.03
Developed Markets Large Cap	12.29	5.81	0.73	12.38	4.88	0.57	-0.09	0.93	0.16		12.29	4.88	0.62		0.03	0.07	0.10
Emerging Markets	5.48	7.55	0.45	5.63	8.09	0.46	-0.14	-0.54	-0.01		5.48	8.09	0.47		-0.02	-0.06	-0.07
Us Equity	57.32	6.34	3.74	57.00	5.68	3.48	0.32	0.66	0.26		57.32	5.62	3.41		-0.02	0.40	0.38
Domestic Equity	57.32	6.34	3.74	57.00	5.68	3.48	0.32	0.66	0.26		57.32	5.62	3.41		-0.02	0.40	0.38
Large Cap Core	37.69	8.34	3.17	37.59	8.25	3.18	0.10	0.09	-0.02		37.69	8.25	3.17		0.02	0.03	0.05
Mid Cap Core	13.56	5.17	0.72	13.46	2.59	0.44	0.11	2.58	0.27		13.56	2.59	0.40		-0.02	0.35	0.33
Small Cap Core	2.13	-4.04	-0.07	5.96	-4.01	-0.15	-3.83	-0.04	0.08		2.13	-4.01	-0.07		0.35	-0.00	0.35
Small Cap Growth	1.99	-3.83	-0.03				1.99	-3.83	-0.03		1.99	-4.86	-0.05		-0.20	0.03	-0.17
Small Cap Value	1.95	-3.58	-0.04				1.95	-3.58	-0.04		1.95	-3.12	-0.03		-0.18	-0.01	-0.18
Fixed Income	24.79	5.69	1.42	24.99	5.30	1.32	-0.20	0.39	0.10		24.79	5.31	1.32	0.03	0.00	0.10	0.12
Us Fixed Income	24.79	5.69	1.42	24.99	5.30	1.32	-0.20	0.39	0.10		24.79	5.31	1.32		0.00	0.10	0.10
Taxable Fixed	24.79	5.69	1.42	24.99	5.30	1.32	-0.20	0.39	0.10		24.79	5.31	1.32		0.00	0.10	0.10
High-Yield Bonds	3.68	8.35	0.30	3.70	7.69	0.28	-0.02	0.66	0.02		3.68	7.69	0.27		0.00	0.02	0.03
Intermediate-Term Fixed Income	21.11	5.23	1.12	21.29	4.88	1.04	-0.18	0.35	0.08		21.11	4.88	1.05		0.00	0.07	0.07
[Cash]	0.11	4.82	0.01			-	0.11	4.82	0.01		0.11	5.17	0.01	-0.02		-0.00	-0.02

# DIT Newark Growth Fund Benchmark Detail – As of March 31, 2025



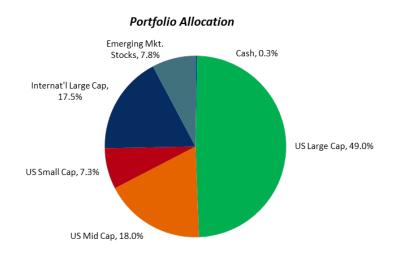
#### \*Blended Benchmark Detail

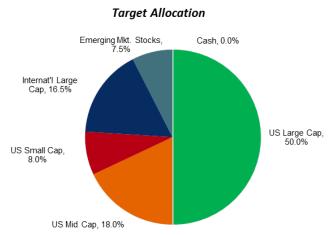
	Allocation	Average Balance	Benchmark	Return
Blended Benchmark				
03/01/2025				
Cash	.00.	2,580	FTSE 3 Month Treasury Bill Index (USD)	.37
Cash Equivalents	.04	32,402	FTSE 3 Month Treasury Bill Index (USD)	.37
Dev Market Large Cap	12.48	9,309,359	MSCI EAFE Index (Net) (USD)	40
Emerging Markets	5.36	4,001,875	MSCI Emerging Markets Index (Net) (USD)	.63
MF - US Fixed Taxable	16.22	12,104,571	BB US Aggregate Bond Index (USD)	.04
High Yield Bonds	3.75	2,796,413	BB US Corporate High Yield Bond Index (USD)	-1.02
Intermediate Term Bonds	5.37	4,006,170	BB US Aggregate Bond Index (USD)	.04
Mid Cap Core	13.44	10,032,700	Russell Midcap Index (USD)	-4.63
Small Cap Core	2.10	1,564,444	Russell 2000 Index (USD)	-6.81
Small Cap Growth	1.84	1,373,397	Russell 2000 Growth Index (USD)	-7.58
Small Cap Value	1.82	1,355,062	Russell 2000 Value Index (USD)	-6.00
MF US Equity	37.58	28,044,741	S&P 500 Index (Gross) (USD)	-5.63
			Blended Return:	-3.18

# DIT Newark Equity Fund Asset Allocation – As of March 31, 2025



			Portfolio	Target	YTD Total	Benchmark
Fund	M	arket Value	Weight	Allocation	Return	Return
Cash Equivalents	\$	29,019	0.3%	0.0%	0.77%	1.10%
Vanguard S&P 500 ETF	\$	4,229,993	49.0%	50.0%	-4.28%	-4.27%
Vanguard Mid Cap ETF	\$	1,553,789	18.0%	18.0%	-1.63%	-3.40%
iShares Russell 2000 ETF	\$	217,645	2.5%	2.7%	-9.51%	-9.48%
Avantis U.S. Small Cap Value Fund	\$	214,525	2.5%	2.7%	-9.35%	-7.74%
Wasatch Small Cap Growth Fund	\$	198,038	2.3%	2.7%	-13.44%	-11.12%
iShares Core MSCI EAFE ETF	\$	752,793	8.7%	8.3%	7.64%	6.86%
DFA Large Cap International Portfolio	\$	759,900	8.8%	8.3%	7.42%	6.86%
Causeway Emerging Markets Fund	\$	335,426	3.9%	3.8%	0.64%	2.93%
iShares Core MSCI Emerging Markets ETF	\$	334,074	3.9%	3.8%	3.35%	2.93%
Total Market Value	\$	8,625,202	100.0%	100.0%		





# DIT Newark Equity Fund Performance Summary – As of March 31, 2025



Performance Summary

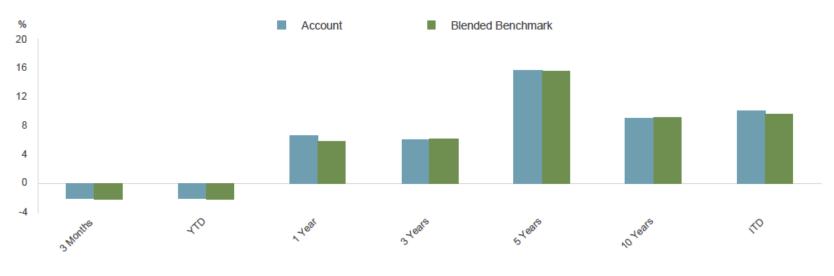
	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
Total Managed Fd	09/01/2008	8,625,202	-1.96	-1.96	6.68	6.06	15.71	9.05	10.10
Blended Benchmark	09/01/2008		-2.21	-2.21	5.82	6.18	15.58	9.26	9.67
Policy Allocation	09/01/2008		-2.21	-2.21	5.91				
Mid Cap Core	01/01/2013	1,553,789	-1.64	-1.64	5.11	4.50	16.21	8.92	11.44
Vanguard Mid-Cap ETF	07/01/2019	1,553,789	-1.64	-1.64	5.11	4.50	16.21		9.18
Russell Midcap Index (USD)	01/01/2013		-3.40	-3.40	2.59	4.62	16.28	8.82	11.26
Small Cap Core	03/01/2009	217,644	-9.51	-9.51	-4.13	.41	13.29	5.85	12.51
iShares Russell 2000 ETF	02/01/2021	217,644	-9.51	-9.51	-4.13	.41			20
Russell 2000 Index (USD)	03/01/2009		-9.48	-9.48	-4.01	.52	13.27	6.30	12.28
Small Cap Growth	03/01/2021	198,038	-13.44	-13.44	-3.83	-3.91			-7.37
Wasatch Small Cap Growth Fund	02/01/2021	198,038	-13.44	-13.44	-3.83	-3.91			-6.67
Russell 2000 Growth Index (USD)	03/01/2021		-11.12	-11.12	-4.86	.78			-3.92
Small Cap Value	03/01/2009	214,525	-9.35	-9.35	-3.70	.82	18.09	5.68	12.76
Avantis U.S. Small Cap Value ETF	12/01/2024	214,525	-9.35	-9.35					-15.07
Russell 2000 Value Index (USD)	03/01/2009		-7.74	-7.74	-3.12	.05	15.31	6.07	11.61
MF US Equity	10/01/2008	4,229,993	-4.28	-4.28	8.29	9.03	18.54	12.46	13.00
Vanguard S&P 500 ETF	07/01/2019	4,229,993	-4.28	-4.28	8.29	9.03	18.54		13.16
S&P 500 Index (Gross) (USD)	10/01/2008		-4.27	-4.27	8.25	9.06	18.59	12.50	12.16
Dev Market Large Cap	03/01/2009	1,512,694	7.53	7.53	5.84	6.37	12.57	5.37	8.77
DFA Large Cap International Portfolio	01/01/2013	759,900	7.42	7.42	6.24	6.59	13.19	5.92	6.28
iShares Core MSCI EAFE ETF	02/01/2018	752,793	7.64	7.64	5.44	6.14	11.95		4.17
MSCI EAFE Index (Net) (USD)	03/01/2009		6.86	6.86	4.88	6.05	11.77	5.40	8.56
Emerging Markets	03/01/2009	669,500	1.98	1.98	6.76	.71	6.47	2.41	6.87
Causeway Emerging Markets Fund	03/01/2024	335,425	.64	.64	7.37				6.78
iShares Core MSCI Emerging Markets ETF	02/01/2021	334,074	3.35	3.35	7.62	1.79			-2.29
MSCI Emerging Markets Index (Net) (USD)	03/01/2009		2.93	2.93	8.09	1.44	7.94	3.71	7.60
Cash Equivalents	09/01/2008	29,019	.77	.77	3.18	3.09	1.86	1.42	.94
TIAA Cash Deposit Account	09/01/2016	29,019	.77	.77	3.20	3.11	1.86		1.60
FTSE 3 Month Treasury Bill Index (USD)	09/01/2008		1.10	1.10	5.17	4.42	2.69	1.90	1.20

Account Inception: 09/01/2008

# DIT Newark Equity Fund Comparative Returns – As of March 31, 2025



#### Comparative Returns for Selected Fiscal Periods

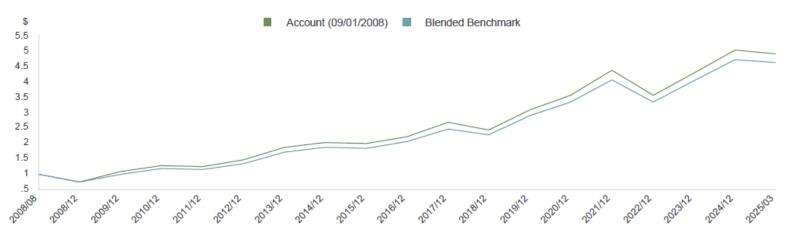


	Market Value	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 09/01/2008
Total Managed Fd	8,625,202	-1.96	-1.96	6.68	6.06	15.71	9.05	10.10
Blended Benchmark		-2.21	-2.21	5.82	6.18	15.58	9.26	9.67
Policy Allocation		-2.21	-2.21	5.91				

# DIT Newark Equity Fund Market Value vs. Invested Capital – As of March 31, 2025



#### Portfolio Growth Comparison



#### Account Activity Summary

Investment Summary	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 09/01/2008
Beginning Account Value	8,827,821.68	8,827,821.68	8,807,994.26	8,088,269.65	4,816,470.69	12,761,515.00	2,021,895.00
Net Contributions/Withdrawals Income Earned Gains/Losses	-30,494.02 25,370.96 -197,497.01	-30,494.02 25,370.96 -197,497.01	-831,580.77 218,370.94 430,417.18	-1,062,079.47 539,750.01 1,059,261.42	-1,221,920.27 864,765.51 4,165,885.68	-12,779,710.37 2,088,890.82 6,554,506.16	-5,699,647.37 3,864,045.82 8,438,908.16
Ending Account Value	8,625,201.61	8,625,201.61	8,625,201.61	8,625,201.61	8,625,201.61	8,625,201.61	8,625,201.61
Performance Summary Total Managed Fd Policy Allocation	<b>-1.96</b> -2.21	<b>-1.96</b> -2.21	<b>6.68</b> 5.91	6.06	15.71	9.05	10.10

# DIT Newark Equity Fund 3M Attribution – December 31, 2024 – March 31, 2025



3 M Attribution Wealth PAM Hierarchy 12/31/2024 to 03/31/2025

		Portfolio Policy Benchmark			,	Variation - Polic	y	Ble	nded Benchmarl	(			Macro A	attribution			
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return	Variation in Contribution To Return	Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect
Total	100.00	-1.97	-1.97	100.00	-2.21	-2.21	-	0.25	0.25		100.00	-2.18	-2.18	-0.00	0.03	0.21	0.25
Equity	99.82	-1.97	-1.97	100.00	-2.21	-2.21	-0.18	0.25	0.24		99.82	-2.18	-2.18	-	0.03	0.21	0.25
International Equity	24.27	5.77	1.23	24.47	5.63	1.17	-0.20	0.13	0.06		24.27	5.63	1.17		0.02	0.01	0.03
International Equity	24.27	5.77	1.23	24.47	5.63	1.17	-0.20	0.13	0.06		24.27	5.63	1.17		0.02	0.01	0.03
Developed Markets Large Cap	16.77	7.53	1.11	16.84	6.86	0.99	-0.07	0.66	0.12		16.77	6.86	0.99	-	0.01	0.09	0.10
Emerging Markets	7.49	1.98	0.12	7.63	2.93	0.18	-0.14	-0.95	-0.05		7.49	2.93	0.19	-	0.00	-0.08	-0.08
Us Equity	75.56	-4.34	-3.20	75.53	-4.62	-3.38	0.03	0.27	0.18		75.56	-4.60	-3.35	-	0.02	0.20	0.22
Domestic Equity	75.56	-4.34	-3.20	75.53	-4.62	-3.38	0.03	0.27	0.18		75.56	-4.60	-3.35	-	0.02	0.20	0.22
Large Cap Core	49.73	-4.29	-2.12	49.70	-4.27	-2.09	0.04	-0.02	-0.04		49.73	-4.27	-2.09	_	0.00	-0.01	-0.01
Mid Cap Core	18.07	-1.65	-0.27	17.93	-3.40	-0.56	0.14	1.76	0.29		18.07	-3.40	-0.57	_	-0.00	0.32	0.32
Small Cap Core	2.66	-9.51	-0.24	7.91	-9.48	-0.74	-5.25	-0.03	0.49		2.66	-9.48	-0.24	_	0.40	-0.00	0.39
Small Cap Growth	2.51	-13.44	-0.33		-		2.51	-13.44	-0.33		2.51	-11.12	-0.26	_	-0.23	-0.06	-0.29
Small Cap Value	2.60	-9.35	-0.23	-	-		2.60	-9.35	-0.23		2.60	-7.74	-0.19	_	-0.15	-0.05	-0.19
[Cash]	0.18	1.04	0.00	-			0.18	1.04	0.00		0.18	1.10	0.00	-0.00		-0.00	-0.00

# DIT Newark Equity Fund Policy Inception Performance – April 1, 2024 – March 1, 2025



Time Weighted Returns for Selected Fiscal Periods

	Sector Inception	Market Value	Month to Date	3 Months	Year to Date	1 Year	Inception to Date
Total Managed Fd	04/01/2024	8,625,202	-3.94	-1.96	-1.96	6.68	6.68
Blended Benchmark	04/01/2024		-4.19	-2.21	-2.21	5.82	5.82
Policy Allocation	04/01/2024		-4.22	-2.21	-2.21	5.91	5.91
Equity	04/01/2024	8,596,183	-3.94	-1.96	-1.96	6.40	6.40
Equity Blended Benchmark	04/01/2024		-4.20	-2.21	-2.21	5.78	5.78
US Equity	04/01/2024	6,413,990	-5.37	-4.34	-4.34	6.31	6.31
Russell 3000 Index (USD)	04/01/2024		-5.83	-4.72	-4.72	7.22	7.22
S&P 500 Index (Gross) (USD)	04/01/2024		-5.63	-4.27	-4.27	8.25	8.25
Mid Cap Core	04/01/2024	1,553,789	-3.96	-1.64	-1.64	5.11	5.11
Russell Midcap Index (USD)	04/01/2024		-4.63	-3.40	-3.40	2.59	2.59
Small Cap Core	04/01/2024	217,644	-6.85	-9.51	-9.51	-4.13	-4.13
Russell 2000 Index (USD)	04/01/2024		-6.81	-9.48	-9.48	-4.01	-4.01
Small Cap Growth	04/01/2024	198,038	-9.18	-13.44	-13.44	-3.83	-3.83
Russell 2000 Growth Index (USD)	04/01/2024		-7.58	-11.12	-11.12	-4.86	-4.86
Small Cap Value	04/01/2024	214,525	-5.76	-9.35	-9.35	-3.70	-3.70
Russell 2000 Value Index (USD)	04/01/2024		-6.00	-7.74	-7.74	-3.12	-3.12
MF US Equity	04/01/2024	4,229,993	-5.60	-4.28	-4.28	8.29	8.29
S&P 500 Index (Gross) (USD)	04/01/2024		-5.63	-4.27	-4.27	8.25	8.25
International Equity	04/01/2024	2,182,193	.54	5.77	5.77	6.16	6.16
MSCI ACWI ex-USA (Net) (USD)	04/01/2024		23	5.23	5.23	6.09	6.09
MSCI EAFE Index (Net) (USD)	04/01/2024		40	6.86	6.86	4.89	4.89
Dev Market Large Cap	04/01/2024	1,512,694	.27	7.53	7.53	5.84	5.84
MSCI EAFE Index (Net) (USD)	04/01/2024		40	6.86	6.86	4.89	4.89
Emerging Markets	04/01/2024	669,500	1.14	1.98	1.98	6.76	6.76
MSCI Emerging Markets Index (Net) (USD)	04/01/2024		.63	2.93	2.93	8.09	8.09
Cash and Cash Equivalents	04/01/2024	29,019	.38	.77	.77	3.18	3.18
FTSE 3 Month Treasury Bill Index (USD)	04/01/2024		.37	1.10	1.10	5.17	5.17

Account Inception: 04/01/2024

# DIT Newark Equity Fund Attribution – March 31, 2024 – March 31, 2025



Since 03/31/2024 Wealth PAM Hierarchy 03/31/2024 to 03/31/2025

		Portfolio Policy Benchmark				V	ariation - Policy		Ble	nded Benchmark	k			Macro A	ttribution		
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return	Variation in Contribution To Return	Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect
Total	100.00	6.75	6.75	100.00	5.91	5.91	-	0.83	0.83		100.00	6.21	6.21	0.28	0.02	0.53	0.83
Equity	99.89	6.45	6.74	100.00	5.91	5.91	-0.11	0.53	0.83		99.89	5.93	6.21		0.02	0.53	0.55
International Equity	23.90	6.19	1.58	24.01	6.01	1.35	-0.10	0.18	0.23		23.90	5.93	1.44		0.03	-0.01	0.02
International Equity	23.90	6.19	1.58	24.01	6.01	1.35	-0.10	0.18	0.23		23.90	5.93	1.44		0.03	-0.01	0.02
Developed Markets Large Cap	16.46	5.81	1.01	16.47	4.88	0.73	-0.01	0.93	0.27		16.46	4.88	0.82		0.04	0.11	0.15
Emerging Markets	7.44	6.90	0.57	7.54	8.09	0.61	-0.09	-1.19	-0.04		7.44	8.09	0.62		-0.01	-0.11	-0.13
Us Equity	75.99	6.37	5.16	75.99	5.68	4.57	-0.00	0.69	0.60		75.99	5.65	4.77		-0.01	0.54	0.53
Domestic Equity	75.99	6.37	5.16	75.99	5.68	4.57	-0.00	0.69	0.60		75.99	5.65	4.77		-0.01	0.54	0.53
Large Cap Core	50.01	8.34	4.32	50.11	8.25	4.21	-0.10	0.09	0.12		50.01	8.25	4.35		0.03	0.04	0.07
Mid Cap Core	18.06	5.17	1.02	17.94	2.59	0.58	0.12	2.58	0.45		18.06	2.59	0.61		-0.01	0.47	0.46
Small Cap Core	2.69	-4.04	-0.08	7.94	-4.01	-0.21	-5.25	-0.04	0.14		2.69	-4.01	-0.07		0.49	-0.00	0.49
Small Cap Growth	2.63	-3.83	-0.03		-	-	2.63	-3.83	-0.03		2.63	-4.86	-0.06		-0.27	0.04	-0.23
Small Cap Value	2.59	-3.58	-0.08		-	-	2.59	-3.58	-0.08		2.59	-3.12	-0.06	-	-0.24	-0.01	-0.26
[Cash]	0.11	4.82	0.00	-	-	-	0.11	4.82	0.00		0.11	5.17	0.01	0.28		-0.00	0.28

# DIT Newark Equity Fund Benchmark Detail – As of March 31, 2025



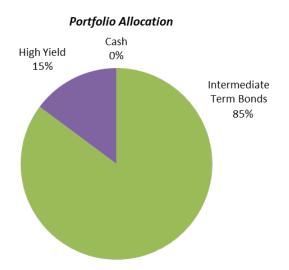
#### \*Blended Benchmark Detail

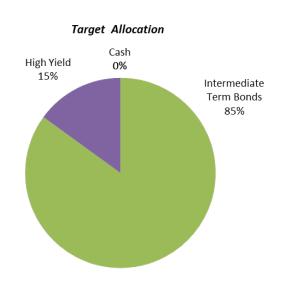
	Allocation	Average Balance	Benchmark	Return				
Blended Benchmark								
03/01/2025								
Cash	.00	376	FTSE 3 Month Treasury Bill Index (USD)	.37				
Cash Equivalents	.10	8,886	FTSE 3 Month Treasury Bill Index (USD)	.37				
Dev Market Large Cap	16.80	1,508,795	MSCI EAFE Index (Net) (USD)	40				
Emerging Markets	7.37	661,931	MSCI Emerging Markets Index (Net) (USD)	.63				
Mid Cap Core	18.09	1,625,228	Russell Midcap Index (USD)	-4.63				
Small Cap Core	2.61	234,194	Russell 2000 Index (USD)	-6.81				
Small Cap Growth	2.43	218,062	Russell 2000 Growth Index (USD)	-7.58				
Small Cap Value	2.54	228,521	Russell 2000 Value Index (USD)	-6.00				
MF US Equity	50.06	4,496,840	S&P 500 Index (Gross) (USD)	-5.63				
			Blended Return:					

# DIT Newark Fixed Income Fund Asset Allocation – As of March 31, 2025



			Portfolio	Target	YTD Total	Benchmark
Fund	М	arket Value	Weight	Allocation	Return	Return
Cash Equivalents	\$	4,070	0.16%	0.0%	0.74%	1.10%
iShares Core U.S. Aggregate Bond ETF	\$	540,400	20.8%	21.3%	2.74%	2.78%
Nuveen Core Bond Fund	\$	1,667,903	64.2%	63.8%	2.66%	2.78%
PGIM High Yield Fund	\$	384,056	14.8%	15.0%	1.51%	1.00%
Total Market Value	Ś	2.596.429	100.0%	100.0%		





# DIT Newark Fixed Income Fund Performance Summary – As of March 31, 2025



#### Performance Summary

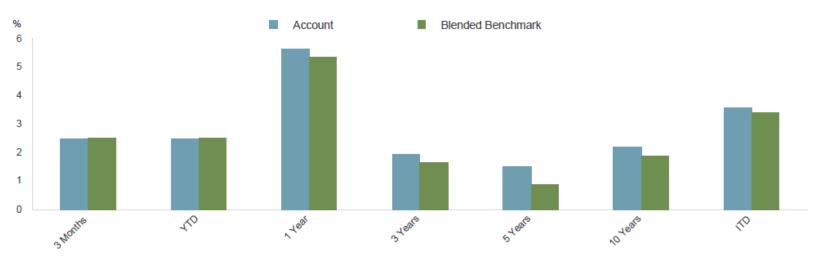
	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
Total Managed Fd	10/01/2008	2,596,429	2.50	2.50	5.64	1.95	1.53	2.20	3.61
Blended Benchmark	10/01/2008		2.51	2.51	5.37	1.67	.90	1.89	3.41
Policy Allocation	10/01/2008		2.52	2.52	5.31				
High Yield Bonds	03/01/2009	384,057	1.50	1.50	8.41	5.67	6.70	4.95	8.35
PGIM High Yield Fund	10/01/2023	384,057	1.50	1.50	8.41				12.64
BB US Corporate High Yield Bond Index (USD)	03/01/2009		1.00	1.00	7.69	4.98	7.29	5.01	8.95
Intermediate Term Bonds	04/01/2024	540,400	2.74	2.74	4.78				4.78
iShares Core U.S. Aggregate Bond ETF	03/01/2024	540,400	2.74	2.74	4.78				4.46
BB US Aggregate Bond Index (USD)	04/01/2024		2.78	2.78	4.88				4.88
MF - US Fixed Taxable	10/01/2008	1,667,903	2.66	2.66	5.38	1.11	.96	2.03	3.52
Nuveen Core Bond Fund	03/01/2009	1,667,903	2.66	2.66	5.38	1.11	.96	2.03	3.41
BB US Aggregate Bond Index (USD)	10/01/2008		2.78	2.78	4.88	.52	40	1.46	2.96
Cash Equivalents	02/01/2022	4,070	.70	.70	4.27	3.66			3.47
TIAA Cash Deposit Account	09/01/2016	4,070	.70	.70	4.28	3.66	2.20		1.80
FTSE 3 Month Treasury Bill Index (USD)	02/01/2022		1.10	1.10	5.17	4.42			4.19

Account Inception: 10/01/2008

# DIT Newark Fixed Income Fund Comparative Returns – As of March 31, 2025



#### Comparative Returns for Selected Fiscal Periods

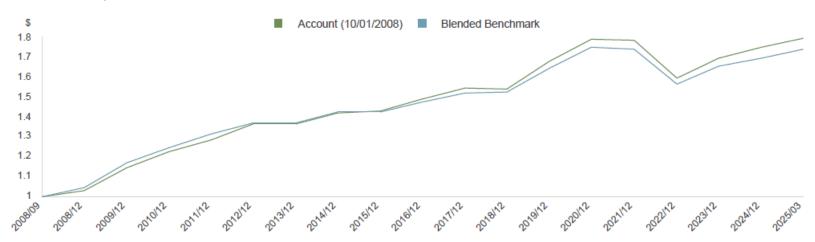


	Market Value	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 10/01/2008
Total Managed Fd	2,596,429	2.50	2.50	5.64	1.95	1.53	2.20	3.61
Blended Benchmark		2.51	2.51	5.37	1.67	.90	1.89	3.41
Policy Allocation		2.52	2.52	5.31				

# DIT Newark Fixed Income Fund Market Value vs. Invested Capital – As of March 31, 2025



#### Portfolio Growth Comparison



#### Account Activity Summary

3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 10/01/2008
2,544,722.48	2,544,722.48	2,722,351.83	3,132,626.89	3,244,019.05	6,022,527.00	14,132,505.00
-11,828.77	-11,828.77	-265,918.92	-682,219.82	-853,581.88	-4,314,949.00	-15,213,175.00
28,098.31	28,098.31	116,376.09	318,337.38	505,756.69	1,254,422.10	3,019,839.10
35,436.67	35,436.67	23,619.69	-172,315.76	-299,765.17	-365,571.41	657,259.59
2,596,428.69	2,596,428.69	2,596,428.69	2,596,428.69	2,596,428.69	2,596,428.69	2,596,428.69
<b>2.50</b> 2.52	<b>2.50</b> 2.52	<b>5.64</b> 5.31	1.95	1.53	2.20	3.61
	2,544,722.48 -11,828.77 28,098.31 35,436.67 2,596,428.69	to Date (3 Months)  2,544,722.48 -11,828.77 -11,828.77 28,098.31 35,436.67 2,596,428.69  2.50 2.50	to Date (3 Months) 1 Year 2,544,722.48 2,544,722.48 2,722,351.83 -11,828.77 -11,828.77 -265,918.92 28,098.31 28,098.31 116,376.09 35,436.67 23,619.69 2,596,428.69 2,596,428.69 2,596,428.69 2,596,428.69	to Date 3 Months     to Date (3 Months)     1 Year     3 Years       2,544,722.48     2,544,722.48     2,722,351.83     3,132,626.89       -11,828.77     -11,828.77     -265,918.92     -682,219.82       28,098.31     28,098.31     116,376.09     318,337.38       35,436.67     35,436.67     23,619.69     -172,315.76       2,596,428.69     2,596,428.69     2,596,428.69     2,596,428.69       2.50     5.64     1.95	to Date 3 Months         (3 Months)         1 Year         3 Years         5 Years           2,544,722.48         2,544,722.48         2,722,351.83         3,132,626.89         3,244,019.05           -11,828.77         -11,828.77         -265,918.92         -682,219.82         -853,581.88           28,098.31         28,098.31         116,376.09         318,337.38         505,756.69           35,436.67         35,436.67         23,619.69         -172,315.76         -299,765.17           2,596,428.69         2,596,428.69         2,596,428.69         2,596,428.69         2,596,428.69           2.50         2.50         5.64         1.95         1.53	to Date 3 Months         to Date (3 Months)         1 Year         3 Years         5 Years         10 Years           2,544,722.48         2,544,722.48         2,722,351.83         3,132,626.89         3,244,019.05         6,022,527.00           -11,828.77         -11,828.77         -265,918.92         -682,219.82         -853,581.88         -4,314,949.00           28,098.31         28,098.31         116,376.09         318,337.38         505,756.69         1,254,422.10           35,436.67         35,436.67         23,619.69         -172,315.76         -299,765.17         -365,571.41           2,596,428.69         2,596,428.69         2,596,428.69         2,596,428.69         2,596,428.69         2,596,428.69           2.50         2.50         5.64         1.95         1.53         2.20

# DIT Newark Fixed Income Fund 3M Attribution – December 31, 2024 – March 31, 2025



3 M Attribution Wealth PAM Hierarchy 12/31/2024 to 03/31/2025

		Portfolio		Policy Benchmark		Variation - Policy		Blended Benchmark				Macro Attribution					
	Port.	Port.	Port.	Bench.	Bench.	Bench.	Variation in		Variation in		Blended Benchmark	Blended	Blended Benchmark	Asset	Style	Manager	
	Average	Total	Contrib.	Average	Total	Contrib.	Average	Variation in	Contribution		Average	Benchmark	Contrib. to	Allocation	Selection	Selection	
	Weight	Return	To Return	Weight	Return	To Return	Weight	Total Return	To Return	Blended Benchmark Name	Weight	Total Return	Return	Effect	Effect	Effect	Total Effect
Total	100.00	2.51	2.51	100.00	2.52	2.52	-	-0.01	-0.01		100.00	2.51	2.51	-0.00	-0.00	-0.01	-0.01
Fixed Income	99.89	2.51	2.51	100.00	2.52	2.52	-0.11	-0.01	-0.01		99.89	2.51	2.51		-0.00	-0.01	-0.01
Us Fixed Income	99.89	2.51	2.51	100.00	2.52	2.52	-0.11	-0.01	-0.01		99.89	2.51	2.51		-0.00	-0.01	-0.01
Taxable Fixed	99.89	2.51	2.51	100.00	2.52	2.52	-0.11	-0.01	-0.01		99.89	2.51	2.51	-	-0.00	-0.01	-0.01
High-Yield Bonds	14.96	1.53	0.23	15.01	1.00	0.16	-0.05	0.52	0.08		14.96	1.00	0.16	-	-0.00	0.08	0.08
Intermediate-Term Fixed Income	84.93	2.68	2.27	84.99	2.78	2.36	-0.06	-0.10	-0.09		84.93	2.78	2.36		-0.00	-0.08	-0.08
[Cash]	0.11	1.04	0.00		-	-	0.11	1.04	0.00		0.11	1.10	0.00	-0.00	_	-0.00	-0.00

# DIT Newark Fixed Income Fund Policy Inception Performance – April 1, 2024 – March 31, 2025



#### Time Weighted Returns for Selected Fiscal Periods

	Sector Inception	Market Value	Month to Date	3 Months	Year to Date	1 Year	Inception to Date
Total Managed Fd	04/01/2024	2,596,429	20	2.50	2.50	5.64	5.64
Blended Benchmark	04/01/2024		12	2.51	2.51	5.37	5.37
Policy Allocation	04/01/2024		12	2.52	2.52	5.31	5.31
Fixed Income	04/01/2024	2,592,359	21	2.50	2.50	5.71	5.71
Fixed Income Blended Benchmark	04/01/2024		12	2.51	2.51	5.30	5.30
US Fixed Income - Taxable	04/01/2024	2,592,359	21	2.50	2.50	5.71	5.71
BB Intermediate US Govt/Credit Index (USD)	04/01/2024		.44	2.42	2.42	5.65	5.65
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
High Yield Bonds	04/01/2024	384,057	-1.06	1.50	1.50	8.41	8.41
BB US Corporate High Yield Bond Index (USD)	04/01/2024		-1.02	1.00	1.00	7.69	7.69
Intermediate Term Bonds	04/01/2024	540,400	02	2.74	2.74	4.78	4.78
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
MF - US Fixed Taxable	04/01/2024	1,667,903	06	2.66	2.66	5.38	5.38
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
Cash and Cash Equivalents	04/01/2024	4,070	.36	.70	.70	4.27	4.27
FTSE 3 Month Treasury Bill Index (USD)	04/01/2024		.37	1.10	1.10	5.17	5.17

Account Inception: 04/01/2024

## DIT Newark Fixed Income Fund Attribution – March 31, 2024 – March 31, 2025



Since 03/31/2024 Wealth PAM Hierarchy 03/31/2024 to 03/31/2025

		Portfolio		Policy Benchmark			Variation - Policy			Blended Benchmark				Macro Attribution			
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return		Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect
Total	100.00	5.63	5.63	100.00	5.31	5.31		0.33	0.33	Biolided Belletiman Name	100.00	5.27	5.27	-0.04	0.01	0.36	0.33
Fixed Income	99.55	5.70	5.61	100.00	5.31	5.31	-0.45	0.39	0.30		99.55	5.31	5.25	_	0.01	0.36	0.37
Us Fixed Income	99.55	5.70	5.61	100.00	5.31	5.31	-0.45	0.39	0.30		99.55	5.31	5.25	-	0.01	0.36	0.37
Taxable Fixed	99.55	5.70	5.61	100.00	5.31	5.31	-0.45	0.39	0.30		99.55	5.31	5.25	_	0.01	0.36	0.37
High-Yield Bonds	14.88	8.35	1.20	15.01	7.69	1.13	-0.14	0.66	0.06		14.88	7.69	1.12	-	0.01	0.08	0.09
Intermediate-Term Fixed Income	84.67	5.22	4.41	84.99	4.88	4.17	-0.32	0.35	0.24		84.67	4.88	4.13	-	0.00	0.28	0.28
[Cash]	0.45	4.82	0.02	_		-	0.45	4.82	0.02		0.45	5.17	0.02	-0.04	-	-0.00	-0.05

# DIT Newark Fixed Income Fund Benchmark Detail – As of March 31, 2025



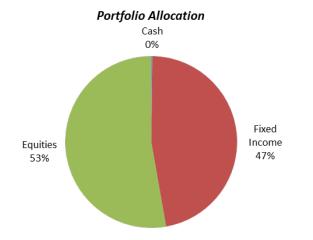
### \*Blended Benchmark Detail

	Allocation	Average Balance	Benchmark	Return
Blended Benchmark				
03/01/2025				
Cash	.00	28	FTSE 3 Month Treasury Bill Index (USD)	.37
Cash Equivalents	.15	3,998	FTSE 3 Month Treasury Bill Index (USD)	.37
MF - US Fixed Taxable	64.06	1,668,984	BB US Aggregate Bond Index (USD)	.04
High Yield Bonds	14.97	390,070	BB US Corporate High Yield Bond Index (USD)	-1.02
Intermediate Term Bonds	20.81	542,195	BB US Aggregate Bond Index (USD)	.04
			Blended Return:	12

## DIT Newark Balanced Fund Asset Allocation – As of March 31, 2025



			Portfolio	Target	YTD Total	Benchmark
Fund	М	arket Value	Weight	Allocation	Return	Return
Cash Equivalents	\$	7,336	0.2%	0.0%	0.74%	1.10%
Nuveen Core Bond Fund	\$	1,005,456	30.1%	28.7%	2.66%	2.78%
iShares Core U.S. Aggregate Bond ETF	\$	334,152	10.0%	9.6%	2.74%	2.78%
PGIM High Yield Fund	\$	230,999	6.9%	6.7%	1.51%	1.00%
Vanguard S&P 500 ETF	\$	922,468	27.6%	27.5%	-4.28%	-4.27%
Vanguard Mid Cap ETF	\$	318,878	9.5%	9.9%	-1.63%	-3.40%
iShares Russell 2000 ETF	\$	44,087	1.3%	1.5%	-9.51%	-9.48%
Avantis U.S. Small Cap Value Fund	\$	44,631	1.3%	1.5%	-9.35%	-7.74%
Wasatch Small Cap Growth Fund	\$	41,437	1.2%	1.5%	-13.44%	-11.12%
iShares Core MSCI EAFE ETF	\$	152,057	4.6%	4.6%	7.64%	6.86%
DFA Large Cap International Portfolio	\$	136,093	4.1%	4.6%	7.42%	6.86%
Causeway Emerging Markets Fund	\$	51,689	1.5%	2.1%	0.64%	2.93%
iShares Core MSCI Emerging Markets ETF	\$	51,649	1.5%	2.1%	3.35%	2.93%
Total Market Value	\$	3,340,932	100.0%	100.0%		





# DIT Newark Balanced Fund Performance Summary – As of March 31, 2025



### Performance Summary

	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
Total Managed Fd	04/01/2011	3,340,932	.08	.08	6.37	4.32	9.22	6.09	6.58
Blended Benchmark	04/01/2011		14	14	5.58	4.12	8.78	5.99	6.46
Policy Allocation	04/01/2011		07	07	5.72				
Mid Cap Core	01/01/2013	318,878	-1.64	-1.64	5.27	4.52	16.25	8.96	11.47
Vanguard Mid-Cap ETF	07/01/2019	318,878	-1.64	-1.64	5.27	4.52	16.25		9.24
Russell Midcap Index (USD)	01/01/2013		-3.40	-3.40	2.59	4.62	16.28	8.82	11.26
Small Cap Core	04/01/2011	44,087	-9.47	-9.47	-3.93	.40	13.40	5.91	7.89
iShares Russell 2000 ETF	02/01/2021	44,087	-9.47	-9.47	-3.93	.40			08
Russell 2000 Index (USD)	04/01/2011		-9.48	-9.48	-4.01	.52	13.27	6.30	7.87
Small Cap Growth	03/01/2021	41,437	-13.44	-13.44	-3.83	-3.43			-6.67
Wasatch Small Cap Growth Fund	02/01/2021	41,437	-13.44	-13.44	-3.83	-3.91			-6.67
Russell 2000 Growth Index (USD)	03/01/2021		-11.12	-11.12	-4.86	.78			-3.92
Small Cap Value	05/01/2011	44,631	-9.24	-9.24	-3.58	.87	18.11	5.69	7.34
Avantis U.S. Small Cap Value ETF	12/01/2024	44,631	-9.24	-9.24					-14.97
Russell 2000 Value Index (USD)	05/01/2011		-7.74	-7.74	-3.12	.05	15.31	6.07	7.27
MF US Equity	04/01/2011	922,468	-4.24	-4.24	8.45	9.04	18.58	12.49	12.94
Vanguard S&P 500 ETF	07/01/2019	922,468	-4.24	-4.24	8.45	9.04	18.58		13.22
S&P 500 Index (Gross) (USD)	04/01/2011		-4.27	-4.27	8.25	9.06	18.59	12.50	12.98
Dev Market Large Cap	04/01/2011	288,148	7.57	7.57	5.87	6.38	12.58	5.40	5.26
DFA Large Cap International Portfolio	01/01/2013	136,092	7.42	7.42	6.24	6.59	13.19	5.93	6.49
iShares Core MSCI EAFE ETF	02/01/2018	152,057	7.72	7.72	5.52	6.17	11.97		4.34
MSCI EAFE Index (Net) (USD)	04/01/2011		6.86	6.86	4.88	6.05	11.77	5.40	5.32
Emerging Markets	06/01/2011	103,338	2.03	2.03	6.88	.68	6.44	2.39	1.16
Causeway Emerging Markets Fund	03/01/2024	51,689	.64	.64	7.37				6.78
iShares Core MSCI Emerging Markets ETF	11/01/2020	51,649	3.35	3.35	7.67	1.78			.85
MSCI Emerging Markets Index (Net) (USD)	06/01/2011		2.93	2.93	8.09	1.44	7.94	3.71	2.02
High Yield Bonds	05/01/2011	230,999	1.47	1.47	8.36	5.69	6.72	4.96	5.32
PGIM High Yield Fund	10/01/2023	230,999	1.47	1.47	8.36				12.60
BB US Corporate High Yield Bond Index (USD)	05/01/2011		1.00	1.00	7.69	4.98	7.29	5.01	5.55
Intermediate Term Bonds	04/01/2024	334,152	2.76	2.76	4.82				4.82
iShares Core U.S. Aggregate Bond ETF	03/01/2024	334,152	2.76	2.76	4.82				4.50
BB US Aggregate Bond Index (USD)	04/01/2024		2.78	2.78	4.88				4.88

# DIT Newark Balanced Fund Performance Summary – As of March 31, 2025



### Performance Summary

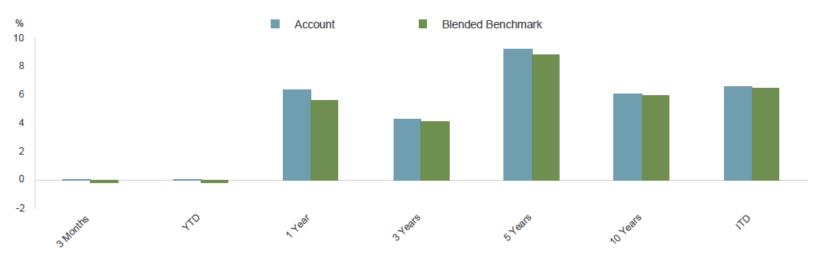
	Sector Inception	Market Value	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years	Inception to Date
MF - US Fixed Taxable	04/01/2011	1,005,456	2.64	2.64	5.36	1.10	.96	2.03	2.86
Nuveen Core Bond Fund	04/01/2011	1,005,456	2.64	2.64	5.36	1.10	.96	2.03	2.86
BB US Aggregate Bond Index (USD)	04/01/2011		2.78	2.78	4.88	.52	40	1.46	2.25
Cash Equivalents	03/01/2022	7,336	1.01	1.01	4.01	2.86			2.78
Goldman Sachs Financial Square Treasury Solut	02/01/2025	0							.03
TIAA Cash Deposit Account	09/01/2016	7,336	1.01	1.01	4.02	2.87	1.72		1.60
FTSE 3 Month Treasury Bill Index (USD)	03/01/2022		1.10	1.10	5.17	4.42			4.31

Account Inception: 04/01/2011

# DIT Newark Balanced Fund Comparative Returns – As of March 31, 2025



### Comparative Returns for Selected Fiscal Periods

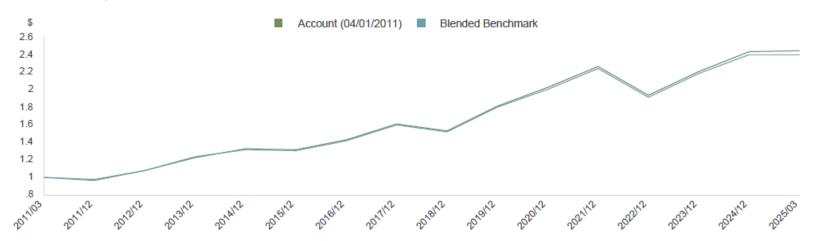


	Market Value	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 04/01/2011
Total Managed Fd	3,340,932	.08	.08	6.37	4.32	9.22	6.09	6.58
Blended Benchmark		14	14	5.58	4.12	8.78	5.99	6.46
Policy Allocation		- 07	- 07	5.72				

## DIT Newark Balanced Fund Market Value vs. Invested Capital – As of March 31, 2025



### Portfolio Growth Comparison



### Account Activity Summary

	3 Months	Year to Date (3 Months)	1 Year	3 Years	5 Years	10 Years	Inception to Date 04/01/2011
Investment Summary							
Beginning Account Value	2,787,234.98	2,787,234.98	3,071,422.87	2,558,506.66	1,013,922.35	761,984.00	113,494.00
Net Contributions/Withdrawals	567,074.13	567,074.13	112,217.20	460,904.65	1,386,674.46	1,475,393.64	1,980,959.64
Income Earned	21,153.36	21,153.36	99,691.77	233,474.57	342,072.58	461,911.64	511,840.64
Gains/Losses	-34,530.25	-34,530.25	57,600.38	88,046.34	598,262.83	641,642.94	734,637.94
Ending Account Value	3,340,932.22	3,340,932.22	3,340,932.22	3,340,932.22	3,340,932.22	3,340,932.22	3,340,932.22
Performance Summary Total Managed Fd Policy Allocation	.08 07	.08 07	<b>6.37</b> 5.72	4.32	9.22	6.09	6.58

# DIT Newark Balanced Fund 3M Attribution –December 31, 2024 – March 31, 2025



3 M Attribution Wealth PAM Hierarchy 12/31/2024 to 03/31/2025

12/31/2024 to 03/31/2025																		
		Portfolio		Pol	icy Bench	mark		Variation - Polic	;y	Ble	Blended Benchmark				Macro Attribution			
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return	Variation in Contribution To Return	Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect	
Total	100.00	0.11	0.11	100.00	-0.07	-0.07		0.18	0.18		100.00	-0.01	-0.01	0.14	-0.09	0.12	0.18	
Equity	54.29	-2.16	-1.01	54.93	-2.21	-1.16	-0.64	0.05	0.15		54.29	-2.38	-1.13	0.04	-0.09	0.12	0.08	
International Equity	12.00	6.03	0.71	13.44	5.64	0.69	-1.44	0.38	0.01		12.00	5.80	0.68	-	-0.08	0.01	-0.06	
International Equity	12.00	6.03	0.71	13.44	5.64	0.69	-1.44	0.38	0.01		12.00	5.80	0.68	-	-0.08	0.01	-0.06	
Developed Markets Large Cap	8.80	7.53	0.64	9.27	6.86	0.58	-0.47	0.67	0.06		8.80	6.86	0.59	-	-0.03	0.05	0.02	
Emerging Markets	3.20	2.03	0.06	4.16	2.93	0.11	-0.97	-0.90	-0.05		3.20	2.93	0.09	-	-0.05	-0.03	-0.08	
Us Equity	42.29	-4.33	-1.72	41.49	-4.62	-1.86	0.80	0.28	0.14		42.29	-4.58	-1.81	-	-0.01	0.11	0.09	
Domestic Equity	42.29	-4.33	-1.72	41.49	-4.62	-1.86	0.80	0.28	0.14		42.29	-4.58	-1.81	-	-0.01	0.11	0.09	
Large Cap Core	28.25	-4.29	-1.16	27.30	-4.27	-1.14	0.95	-0.02	-0.02		28.25	-4.27	-1.15		-0.02	-0.00	-0.03	
Mid Cap Core	9.80	-1.65	-0.13	9.85	-3.40	-0.31	-0.05	1.76	0.18		9.80	-3.40	-0.29		0.00	0.17	0.17	
Small Cap Core	1.43	-9.51	-0.13	4.34	-9.48	-0.41	-2.91	-0.03	0.28		1.43	-9.48	-0.13		0.22	-0.00	0.22	
Small Cap Growth	1.41	-13.44	-0.18	-	-		1.41	-13.44	-0.18		1.41	-11.12	-0.14		-0.13	-0.03	-0.16	
Small Cap Value	1.40	-9.35	-0.13	-	-	-	1.40	-9.35	-0.13		1.40	-7.74	-0.10		-0.08	-0.03	-0.11	
Fixed Income	45.22	2.51	1.12	45.07	2.52	1.10	0.15	-0.01	0.02		45.22	2.52	1.12	0.00	-0.00	0.00	0.00	
Us Fixed Income	45.22	2.51	1.12	45.07	2.52	1.10	0.15	-0.01	0.02		45.22	2.52	1.12	-	-0.00	0.00	-0.00	
Taxable Fixed	45.22	2.51	1.12	45.07	2.52	1.10	0.15	-0.01	0.02		45.22	2.52	1.12	-	-0.00	0.00	-0.00	
High-Yield Bonds	6.71	1.53	0.10	6.71	1.00	0.06	-0.00	0.52	0.04		6.71	1.00	0.06	-	-0.00	0.04	0.04	
Intermediate-Term Fixed Income	38.51	2.68	1.02	38.36	2.78	1.03	0.16	-0.10	-0.01		38.51	2.78	1.05	-	-0.00	-0.04	-0.04	
[Cash]	0.48	1.03	0.00		-		0.48	1.03	0.00		0.48	1.09	0.00	0.10		-0.00	0.10	

## DIT Newark Balanced Fund Policy Inception Performance – April 1, 2024 – March 31, 2025



Time Weighted Returns for Selected Fiscal Periods

	Sector Inception	Market Value	Month to Date	3 Months	Year to Date	1 Year	Inception to Date
Total Managed Fd	04/01/2024	3,340,932	-2.31	.08	.08	6.37	6.37
Blended Benchmark	04/01/2024		-2.41	14	14	5.58	5.58
Policy Allocation	04/01/2024		-2.37	07	07	5.72	5.72
Equity	04/01/2024	1,762,989	-4.12	-2.12	-2.12	6.36	6.36
Equity Blended Benchmark	04/01/2024		-4.37	-2.43	-2.43	5.58	5.58
US Equity	04/01/2024	1,371,502	-5.39	-4.29	-4.29	6.45	6.45
Russell 3000 Index (USD)	04/01/2024		-5.83	-4.72	-4.72	7.22	7.22
S&P 500 Index (Gross) (USD)	04/01/2024		-5.63	-4.27	-4.27	8.25	8.25
Mid Cap Core	04/01/2024	318,878	-3.96	-1.64	-1.64	5.27	5.27
Russell Midcap Index (USD)	04/01/2024		-4.63	-3.40	-3.40	2.59	2.59
Small Cap Core	04/01/2024	44,087	-6.85	-9.47	-9.47	-3.93	-3.93
Russell 2000 Index (USD)	04/01/2024		-6.81	-9.48	-9.48	-4.01	-4.01
Small Cap Growth	04/01/2024	41,437	-9.18	-13.44	-13.44	-3.83	-3.83
Russell 2000 Growth Index (USD)	04/01/2024		-7.58	-11.12	-11.12	-4.86	-4.86
Small Cap Value	04/01/2024	44,631	-5.76	-9.24	-9.24	-3.58	-3.58
Russell 2000 Value Index (USD)	04/01/2024		-6.00	-7.74	-7.74	-3.12	-3.12
MF US Equity	04/01/2024	922,468	-5.60	-4.24	-4.24	8.45	8.45
S&P 500 Index (Gross) (USD)	04/01/2024		-5.63	-4.27	-4.27	8.25	8.25
International Equity	04/01/2024	391,487	.51	6.04	6.04	6.41	6.41
MSCI ACWI ex-USA (Net) (USD)	04/01/2024		23	5.23	5.23	6.09	6.09
MSCI EAFE Index (Net) (USD)	04/01/2024		40	6.86	6.86	4.89	4.89
Dev Market Large Cap	04/01/2024	288,148	.29	7.57	7.57	5.87	5.87
MSCI EAFE Index (Net) (USD)	04/01/2024		40	6.86	6.86	4.89	4.89
Emerging Markets	04/01/2024	103,338	1.14	2.03	2.03	6.88	6.88
MSCI Emerging Markets Index (Net) (USD)	04/01/2024		.63	2.93	2.93	8.09	8.09
Fixed Income	04/01/2024	1,570,607	20	2.49	2.49	5.68	5.68
Fixed Income Blended Benchmark	04/01/2024		12	2.52	2.52	5.29	5.29
US Fixed Income - Taxable	04/01/2024	1,570,607	20	2.49	2.49	5.68	5.68
BB Intermediate US Govt/Credit Index (USD)	04/01/2024		.44	2.42	2.42	5.65	5.65
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
High Yield Bonds	04/01/2024	230,999	-1.06	1.47	1.47	8.36	8.36
BB US Corporate High Yield Bond Index (USD)	04/01/2024		-1.02	1.00	1.00	7.69	7.69

## DIT Newark Balanced Fund Policy Inception Performance – April 1, 2024 – March 31, 2025



### Time Weighted Returns for Selected Fiscal Periods

	Sector		Month		Year		Inception
	Inception	Market Value	to Date	3 Months	to Date	1 Year	to Date
Intermediate Term Bonds	04/01/2024	334,152	02	2.76	2.76	4.82	4.82
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
MF - US Fixed Taxable	04/01/2024	1,005,456	06	2.64	2.64	5.36	5.36
BB US Aggregate Bond Index (USD)	04/01/2024		.04	2.78	2.78	4.88	4.88
Cash and Cash Equivalents	04/01/2024	7,336	.34	1.01	1.01	4.01	4.01
FTSE 3 Month Treasury Bill Index (USD)	04/01/2024		.37	1.10	1.10	5.17	5.17

Account Inception: 04/01/2024

## DIT Newark Balanced Fund Attribution – March 31, 2024 – March 31, 2025



Since 03/31/2024 Wealth PAM Hierarchy 03/31/2024 to 03/31/2025

03/3/1/2024 to 03/3/1/2023	-				1												
		Portfolio		Poli	icy Bench	nmark	Variation - Policy			Blended Benchmark				Macro Attribution			
	Port. Average Weight	Port. Total Return	Port. Contrib. To Return	Bench. Average Weight	Bench. Total Return	Bench. Contrib. To Return	Variation in Average Weight	Variation in Total Return	Variation in Contribution To Return	Blended Benchmark Name	Blended Benchmark Average Weight	Blended Benchmark Total Return	Blended Benchmark Contrib. to Return	Asset Allocation Effect	Style Selection Effect	Manager Selection Effect	Total Effect
Total	100.00	6.36	6.36	100.00	5.72	5.72	-	0.64	0.64		100.00	5.90	5.90	0.27	-0.09	0.47	0.64
Equity	54.78	6.29	3.71	55.01	5.91	3.35	-0.23	0.38	0.36		54.78	5.74	3.42	0.05	-0.09	0.29	0.25
International Equity	12.58	6.43	0.85	13.20	6.00	0.77	-0.63	0.42	0.08		12.58	6.01	0.80		-0.06	-0.00	-0.06
International Equity	12.58	6.43	0.85	13.20	6.00	0.77	-0.63	0.42	0.08		12.58	6.01	0.80		-0.06	-0.00	-0.06
Developed Markets Large Cap	9.00	5.81	0.55	9.08	4.88	0.43	-0.08	0.93	0.12		9.00	4.88	0.48	-	-0.02	0.05	0.02
Emerging Markets	3.57	7.03	0.29	4.12	8.09	0.34	-0.55	-1.06	-0.04		3.57	8.09	0.32	-	-0.03	-0.05	-0.08
Us Equity	42.20	6.35	2.87	41.81	5.68	2.58	0.40	0.67	0.29		42.20	5.64	2.62	-	-0.03	0.29	0.26
Domestic Equity	42.20	6.35	2.87	41.81	5.68	2.58	0.40	0.67	0.29		42.20	5.64	2.62	-	-0.03	0.29	0.26
Large Cap Core	27.78	8.34	2.33	27.57	8.25	2.35	0.21	0.09	-0.02		27.78	8.25	2.32	-	-0.02	0.03	0.01
Mid Cap Core	9.97	5.17	0.59	9.87	2.59	0.33	0.10	2.58	0.26		9.97	2.59	0.37	-	-0.01	0.25	0.24
Small Cap Core	1.51	-4.04	-0.03	4.37	-4.01	-0.10	-2.86	-0.04	0.07		1.51	-4.01	-0.03	-	0.26	-0.00	0.25
Small Cap Growth	1.47	-3.83	-0.01	-		-	1.47	-3.83	-0.01		1.47	-4.86	-0.03	-	-0.14	0.03	-0.12
Small Cap Value	1.47	-3.58	-0.02	-		-	1.47	-3.58	-0.02		1.47	-3.12	-0.01	-	-0.12	-0.01	-0.13
Fixed Income	44.83	5.68	2.64	44.99	5.30	2.37	-0.15	0.38	0.26		44.83	5.29	2.46	0.01	-0.00	0.18	0.19
Us Fixed Income	44.83	5.68	2.64	44.99	5.30	2.37	-0.15	0.38	0.26		44.83	5.29	2.46	-	-0.00	0.18	0.17
Taxable Fixed	44.83	5.68	2.64	44.99	5.30	2.37	-0.15	0.38	0.26		44.83	5.29	2.46	-	-0.00	0.18	0.17
High-Yield Bonds	6.63	8.35	0.54	6.70	7.69	0.50	-0.07	0.66	0.04		6.63	7.69	0.50	-	-0.00	0.04	0.04
Intermediate-Term Fixed Income	38.20	5.23	2.09	38.28	4.88	1.87	-0.08	0.35	0.22		38.20	4.88	1.96	-	-0.00	0.14	0.13
[Cash]	0.38	4.81	0.02	-	-	-	0.38	4.81	0.02		0.38	5.15	0.02	0.20		-0.00	0.20

# DIT Newark Balanced Fund Benchmark Detail – As of March 31, 2025



#### \*Blended Benchmark Detail

	Allocation	Average Balance	Benchmark	Return
Blended Benchmark				
03/01/2025				
Cash	.01	441	FTSE 3 Month Treasury Bill Index (USD)	.37
Cash Equivalents	.21	7,228	FTSE 3 Month Treasury Bill Index (USD)	.37
Dev Market Large Cap	8.48	291,164	MSCI EAFE Index (Net) (USD)	40
Emerging Markets	2.98	102,170	MSCI Emerging Markets Index (Net) (USD)	.63
MF - US Fixed Taxable	29.32	1,006,108	BB US Aggregate Bond Index (USD)	.04
High Yield Bonds	6.83	234,540	BB US Corporate High Yield Bond Index (USD)	-1.02
Intermediate Term Bonds	9.77	335,262	BB US Aggregate Bond Index (USD)	.04
Mid Cap Core	9.72	333,540	Russell Midcap Index (USD)	-4.63
Small Cap Core	1.38	47,440	Russell 2000 Index (USD)	-6.81
Small Cap Growth	1.33	45,626	Russell 2000 Growth Index (USD)	-7.58
Small Cap Value	1.39	47,543	Russell 2000 Value Index (USD)	-6.00
MF US Equity	28.58	980,662	S&P 500 Index (Gross) (USD)	-5.63
			Blended Return:	-2.41



#### **Notes**

This Portfolio Review is for informational purposes only. It is intended only to assist in financial planning and does not supersede confirmations and statements received from TIAA Trust as source documents for income tax purposes. Past performance is not a guarantee of future results. Please consult with your personal tax advisor for tax matters relating to the account(s) referenced in this Portfolio Review. Please also note the following disclosures:

The data in this Portfolio Review has not been audited.

The information and market prices contained in this Portfolio Review are based on data received by TIAA Trust from pricing services and other sources that are believed to be reliable; however, this information has not been independently verified, and therefore its accuracy cannot be guaranteed.

Your holdings are based on information available as of the reporting period.

Please inform your Portfolio Manager of any changes in your investment objective, or personal or financial situation.

Information regarding your account fees can be found in TIAA Trust's "Disclosures and General Terms and Conditions" brochure, available from your Trust Administrator.

#### **Investment Performance**

The market values shown in this Portfolio Review may differ from the market values shown in your TIAA Trust account statements or on TIAA Trust's customer website. Income information is reflected on an accrual basis and holding information, on a trade date basis. Income is shown on your statements only as received. The market values of non-marketable securities and unmanaged securities may also be excluded.

This Portfolio Review reflects the investment performance of your TIAA Trust account(s) that is gross of account level fees, as well as distributions and contributions to your account(s) during the reporting period.

Rates of return portrayed for portfolios are based on a Time Weighted Rate of Return (TWRR) calculated gross of all account level fees, excepting underlying fees and expenses associated with mutual funds and exchange-traded funds held in portfolios. If the fees had been included in the calculation, returns would be lower. Return figures for periods greater than one year are annualized. The TWRR is used to compare your portfolio return versus broad benchmark indices noted in the following pages. Investment products may be subject to market and other risk factors. See the applicable product literature, or visit TIAA.org for details.

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Nuveen provides investment advice and portfolio management services through TIAA Teachers Insurance and Annuity Association of America (TIAA) and over a dozen affiliated registered investment advisers.

Annuity contracts and certificates are issued by TIAA and College Retirement Equities Fund (CREF), New York, NY. Each is solely responsible for its own financial condition and contractual obligations.

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#### **Footnotes**

- These are your accounts with TIAA that are not managed by TIAA Trust. Information regarding these accounts
  has been provided by an affiliate of TIAA Trust. You should refer to your statements for these accounts for
  detailed information recarding your account holdings and transactions.
- 2. Assets in this category may or may not be held in your account at TIAA Trust. TIAA Trust does not provide investment advice on assets it does not hold. In limited circumstances, and only as allowed by applicable law, TIAA Trust may examine assets you hold in accounts with other custodians for the purpose of offering general advice on diversification of assets and asset allocation. TIAA Trust does not assume any obligation to monitor, review, or update this kind of advice, if provided.
- The Blended Benchmark represents a broad market proxy for the strategy, in other words the universe of investments otherwise available to investors in the strategy. The Blended Benchmark represents a combination of weighted average allocations to the broad asset classes, which are represented by market index proxies: U.S. equity (represented by the Russell 3000 index); non-U.S. equity (represented by the MSCI All-Country World ex-US index); taxable fixed income (represented by the Bloomberg Barclays Aggregate Bond index); tax-exempt fixed income (represented by the Bloomberg Barclays Municipal Bond index); and cash (represented by the FTSE 3-Month T-Bill). As the Blended Benchmark is compiled at the broad asset class level, the performance of actual client accounts will be different due to the effects of subclass, style and investment selection decisions, as well as allocation and portfolio construction decisions made for particular investment objectives such as downside risk mitigation and income. The Blended Benchmark is constructed using market indexes and therefore does not reflect the impact of management fees, and is rebalanced monthly. Performance data are calculated using Morningstar Direct.
- 4. For the purposes of this report, we show the estimated tax benefit from tax loss harvesting. These values assume a 15% federal long term capital gains rate, plus 5% state income tax. In order to approximate the cost basis of your investments we utilize a 'best tax' methodology, which in intended to equate to the specific identification of tax lots that would provide the lowest tax impact. It is identified in order from short term losses, long term gains, and short term gains. This illustration does not take into account the 3.8% net investment income tax. The 15% federal and 5% state tax rates shown are provided for illustrative purposes. Your long term capital gains will be taxed at the federal and state tax rates applicable to your personal tax situation. The illustration assumes that the specific identification method is used to determine which securities are being sold. You may be required or permitted to use a different identification method. You should consult your tax adviser.
- Estimated Tax Savings is calculated by summing the long term and short term Realized Losses (inclusive of all Portfolios in the Account) multiplied by the Tax Rate (Default rate is 20).
- Tax Alpha is the performance of your account attributable to tax-saving strategies. Estimated Tax Alpha is a representation of the tax savings in a basis point form. It is calculated by dividing the 'Estimated Tax Savings' figure by the Account's Market Value.
- 7. Total net gain and loss calculation is determined by subtracting the amount paid for the asset from the amount received from the sale of the asset. If the correct cost of the asset has not been provided to TIAA Trust, the gain or loss calculation for that asset may not accurately reflect your tax consequences. In order to ensure the accuracy of tax lot reporting, remember to provide all correct cost information to your account representative. Tax Cost is the amount of cash, including commissions, paid for the asset. If the Tax Cost of the purchased asset has not been provided to TIAA Trust, the Tax Cost calculation for that asset, the Total Tax Cost calculation for all assets in the same asset class, and the Total Tax Cost calculation for all account assets may not accurately reflect your tax consequences.
- 8. Unit Cost is the amount of cash, including commissions, paid for the asset. If the Unit Cost of the purchased asset has not been provided to TIAA Trust, the Unit Cost calculation for that holding as well as the Total Cost may not accurately reflect your tax consequences.
- O. Unrealized Gain/Loss is an estimated value, determined by subtracting the total amount for which the asset was purchased from the value of the asset at its latest pricing. The gain or loss is determined by subtracting the amount paid for the asset from the amount received from the sale of the asset. If the correct Unit Cost of the asset has not been provided to TIAA Trust, the gain or loss calculation for that holding and the unrealized gain or loss may not accurately reflect your tax consequences. In order to ensure the accuracy of tax lot reporting, remember to provide all correct Unit Cost information to your account representative.



#### **Economic and market review**

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#### **Benchmark Definitions**

- The FTSE 3-Month Treasury Bill Index is an unmanaged index designed to represent the average of T-bill
  rates for each of the prior three months, adjusted to a bond-equivalent basis.
- The Russell 3000® Index is a market-capitalization weighted equity index which measures the
  performance of the largest 3,000 U.S. companies representing approximately 98% of the investable U.S.
  equity market. The Russell 3000® Index is constructed to provide a comprehensive, unbiased and stable
  barometer of the broad market.
- The Russell 3000® Value Index is a market-capitalization weighted equity index which measures the performance of the broad value segment of U.S. equity value universe. It includes those Russell 3000® companies with lower price-to-book ratios and lower forecasted growth values. The Russell 3000® Value Index is constructed to provide a comprehensive, unbiased, and stable barometer of the broad value market.
- The Russell 3000® Growth Index is a market-capitalization weighted equity index which measures the performance of the broad growth segment of the U.S. equity universe. It includes those Russell 3000® companies with higher price-to-book ratios and higher forecasted growth values. The Russell 3000® Growth Index is constructed to provide a comprehensive, unbiased, and stable barometer of the broad growth market.
- The Russell 1000® Index is a market-capitalization weighted equity index which measures the performance of the large-cap segment of the U.S. equity universe. It is a subset of the Russell 3000® Index and includes approximately 1000 of the largest securities based on a combination of their market cap and current index membership. The Russell 1000® represents approximately 92% of the U.S. market. The Russell 1000® Index is constructed to provide a comprehensive and unbiased barometer for the large-cap segment.
- The Russell 1000® Value Index is a market-capitalization weighted equity index which measures the performance of the large-cap value segment of the U.S. equity universe. It includes those Russell 1000® companies with lower price-to-book ratios and lower expected growth values. The Russell 1000® Value Index is constructed to provide a comprehensive and unbiased barometer for the large-cap value segment.
- The Russell 1000® Growth Index is a market-capitalization weighted equity index which measures the performance of the large-cap growth segment of the U.S. equity universe. It includes those Russell 1000® companies with higher price-to-book ratios and higher forecasted growth values. The Russell 1000® Growth Index is constructed to provide a comprehensive and unbiased barometer for the large-cap growth segment.
- The Russell Midcap® Index is a market-capitalization weighted equity index which measures the performance of the mid-cap segment of the U.S. equity universe. The Russell Midcap® Index is a subset of the Russell 1000® Index. It includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The Russell Midcap® Index represents approximately 31% of the total market capitalization of the Russell 1000 companies. The Russell Midcap® Index is constructed to provide a comprehensive and unbiased barometer for the mid-cap segment.
- The Russell Midcap® Value Index is a market-capitalization weighted equity index which measures the performance of the mid-cap value segment of the U.S. equity universe. It includes those Russell Midcap® Index companies with lower price-to-book ratios and lower forecasted growth values. The Russell Midcap® Value Index is constructed to provide a comprehensive and unbiased barometer of the mid-cap value market.



#### **Benchmark Definitions**

- The Russell Midcap® Growth Index is a market-capitalization weighted equity index which measures the performance of the mid-cap growth segment of the U.S. equity universe. It includes those Russell Midcap® Index companies with higher price-to-book ratios and higher forecasted growth values. The Russell Midcap® Growth Index is constructed to provide a comprehensive and unbiased barometer of the mid-cap growth market.
- The Russell 2000® Index is a market-capitalization weighted equity index which measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000® Index is a subset of the Russell 3000® Index representing approximately 10% of the total market capitalization of that index. It includes approximately 2000 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2000® is constructed to provide a comprehensive and unbiased small-cap barometer.
- The Russell 2000® Value Index is a market-capitalization weighted equity index which measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000® companies with lower price-to-book ratios and lower forecasted growth values. The Russell 2000® Value Index is constructed to provide a comprehensive and unbiased barometer for the small-cap value segment.
- The Russell 2000® Growth Index is a market-capitalization weighted equity index which measures the performance of the small-cap growth segment of the U.S. equity universe. It includes those Russell 2000® companies with higher price-to-value ratios and higher forecasted growth values. The Russell 2000® Growth Index is constructed to provide a comprehensive and unbiased barometer for the small-cap growth segment.
- The FTSE Nareit All Equity REITs Index is a free-float adjusted, market capitalization-weighted index of U.S. equity REITs. Constituents of the index include all tax-qualified REITs with more than 50 percent of total assets in qualifying real estate assets other than mortgages secured by real property.
- The S&P 500 is a stock market index that tracks the stocks of 500 large-cap U.S. companies. It
  represents the stock market's performance by reporting the risks and returns of the biggest companies.
  Investors use it as the benchmark of the overall market. The S&P 500 Index represents more than 70%
  of the total market capitalization of the U.S. stock market.
- The MSCI ACWI Ex-U.S. Index is a free float-adjusted market-capitalization-weighted index designed to provide a broad measure of stock performance throughout the world, with the exception of U.S.-based companies. The MSCI All Country World Index Ex-U.S. includes both developed and emerging markets. The MSCI ACWI Ex-U.S. holds mid and large-cap holdings across 22 countries classified as developed markets and 24 classified as emerging markets and covers approximately 85% of the global equity opportunity set outside the US.
- The MSCI EAFE Index is a free float-adjusted market-capitalization-weighted index that is designed to measure the equity market performance of developed markets outside of the U.S. & Canada. It captures large and midcap representation across 21 Developed Markets countries around the world, excluding the US and Canada. The index covers approximately 85% of the free float-adjusted market capitalization in each country.
- The MSCI EAFE Small Cap Index is a free float-adjusted market-capitalization-weighted equity index which captures small cap representation across Developed Markets countries around the world, excluding the U.S. and Canada. The index covers approximately 14% of the free float-adjusted market capitalization in each country.

#### **Benchmark Definitions**

- The MSCI Emerging Markets Index is a free float-adjusted market-capitalization-weighted index designed to measure equity market performance of emerging markets. It captures large and midcap representation across 24 Emerging Markets countries. The index is a free float-adjusted market capitalization index that. The index covers approximately 85% of the free float-adjusted market capitalization in each country.
- The MSCI Emerging Markets Small Cap Index is a free float-adjusted market-capitalization-weighted index which includes small cap representation across 24 Emerging Markets countries. The index covers approximately 14% of the free float-adjusted market capitalization in each country.
- The Bloomberg Barclays U.S. Aggregate Bond Index is a broad-based flagship benchmark that measures
  the investment grade, US dollar-denominated, fixed-rate taxable bond market. The index includes
  Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS and CMBS (agency and non-agency).
- The Bloomberg Barclays US Intermediate Government/Credit Bond Index The index measures the performance of the intermediate range of the U.S. Government/Credit, fixed-rate bond market, including investment-grade government and credit securities that have a remaining maturity of greater than one year and less than ten years..
- The Bloomberg Barclays U.S. Corporate High Yield Bond Index measures the USD-denominated, high yield, fixed-rate corporate bond market. Securities are classified as high yield if the middle rating of Moody's, Fitch and S&P is Ba1/BB+/BB+ or below. Bonds from issuers with an emerging markets country of risk, based on Barclays EM country definition, are excluded.
- BB Aggregate: The Bloomberg Barclays U.S. Aggregate Index represents securities that are SECregistered, taxable, and dollar denominated. The index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities.
- The Bloomberg Barclays Capital U.S. 1-3 Year Government/Credit Bond Index includes all medium and larger issues of U.S. government, investment-grade corporate, and investment-grade international dollar-denominated bonds that have maturities of between 1 and 3 years and are publicly issued..
- The Bloomberg Barclays Capital U.S. Treasury Inflation Protected Securities (TIPS) Index includes all
  publicly issued, U.S. Treasury inflation-protected securities that have at least one year remaining to
  maturity, are rated investment grade, and have \$250 million or more of outstanding face value.
- The TE Blend-BB 1-10/S&P HQ Muni comprises the Bloomberg Barclays 1-10 Year Municipal Bond Index, which measures investment-grade fixed-rate tax-exempt bonds with remaining maturities of greater than or equal to one year and less than 12 years, until November 30, 2007. Subsequent to November 30, 2007 the blend comprises the S&P High Quality Managed AMT-Free Municipal Bond Index, which includes all bonds in the S&P Municipal Bond Index that have a rating of at least AA- by Standard & Poor's, Aa3 by Moody's, or AA- by Fitch, and an effective maturity greater than or equal to one year and less than 10 years.
- The Bloomberg Barclays Municipal Bond Index is considered representative of the broad market for investment grade, tax-exempt bonds. It is categorized into four sector types: pre-refunded, insured, general obligation and revenue. It includes bonds that are investment-grade (rated by at least two of the following ratings agencies: Moody's, Standard & Poor's and Fitch), be fixed rate, and be at least one year from their maturity date. Remarketed issues, taxable municipal bonds, bonds with floating rates and derivatives are excluded from the benchmark.



#### **Benchmark Definitions**

- The Bloomberg Barclays High Yield Municipal Bond Index is an unmanaged index made up of bonds that are non-investment grade, unrated, or rated below Ba1 by Moody's Investors Service with a remaining maturity of at least one year. It covers the high yield portion of the USD-denominated long-term tax exempt bond market and has four main sectors: state and local general obligation bonds, revenue bonds, insured bonds, and pre-refunded bonds.
- The Bloomberg Barclays U.S. Municipal 12-17 Year Index measures the performance of U.S. municipal securities that have a remaining maturity of at least 12 years and less than 17 years.
- The Bloomberg Barclays Municipal Bond 3-Year Index is a market value weighted fixed income index comprised of municipal bonds issued after January 1, 1991, with a minimum credit rating of at least Baa, issued as part of a deal of at least \$50 million, with a maturity value of at least \$5 million and with a maturity range of 2-4 years.
- The J.P. Morgan Emerging Bond Plus Index measures the total return performance of international government bonds issued by emerging market countries that are considered sovereign (issued in something other than local currency) and includes Brady bonds and other sovereign debt. In order to qualify for index membership, the debt must be more than one year to maturity, have more than \$500 million outstanding, and meet strict criteria for secondary market trading liquidity.
- The FTSE World Government Bond Index is a widely used broad benchmark representing exposure to the global sovereign fixed income market. It measures the performance of fixed-rate, local currency, investment-grade sovereign bonds that comprises sovereign debt from more than 20 countries, denominated in a variety of currencies..
- The Credit Suisse Hedge Fund Index is an asset-weighted hedge fund index. It uses the Credit Suisse Hedge Fund Database, which tracks approximately 9,000 funds and consists only of funds with a minimum of \$50 million under management, a 12-month track record, and audited financial statements. The index is calculated and rebalanced on a monthly basis, and reflects performance net of all hedge fund component performance fees and expenses.
- The Credit Suisse Liquid Alternative Beta Index seeks to reflect the return of the global hedge fund industry, as represented by the Credit Suisse Hedge Fund Index, by combining the Long/Short, Event Driven and Global Strategies Liquid Index models and reflects the return of a dynamic basket of liquid, investable market factors selected and weighted in accordance with an algorithm. The Credit Suisse Hedge Fund Index is an asset-weighted hedge fund index. It uses the Credit Suisse Hedge Fund Database, which tracks approximately 9,000 funds and consists only of funds with a minimum of \$50 million under management, a 12-month track record, and audited financial statements. The index is calculated and rebalanced on a monthly basis, and reflects performance net of all hedge fund component performance fees and expenses.
- The Credit Suisse Equity Market Neutral Hedge Fund Index measures the aggregate performance of equity market neutral funds. Equity market neutral funds typically take both long and short positions in stocks while seeking to reduce exposure to the systematic risk of the market (i.e., a beta of zero is desired). Equity market neutral funds typically seek to exploit investment opportunities unique to a specific group of stocks, while maintaining a neutral exposure to broad groups of stocks defined for example by sector, industry, market capitalization, country, or region. Managers often apply leverage to enhance returns.

#### **Benchmark Definitions**

- The Credit Suisse Event Driven Multi-Strategy Hedge Fund Index measures the aggregate performance of multi-strategy event driven funds. Multi-strategy event driven managers typically invest in a combination of event driven equities and credit. Within the equity space, sub-strategies may include risk arbitrage, holding company arbitrage, equity special situations, and value equities with a hard or soft catalyst. Within the credit-oriented portion, sub-strategies may include long/short high yield credit (sub-investment grade corporate bonds), leveraged loans (bank debt, mezzanine, or self-originated loans), capital structure arbitrage (debt vs. debt or debt vs. equity), and distressed debt (workout situations or bankruptcies) including post-reorganization equity. Multi-strategy event driven managers typically have the flexibility to pursue event investing across different asset classes and take advantage of shifts in economic cycles.
- The Credit Suisse Long/Short Liquid Index seeks to reflect the return of hedge funds as represented by the Long/Short Equity sector of the Credit Suisse Hedge Fund Index using liquid, tradable instruments and is constructed using an objective and transparent rules-based methodology. The Credit Suisse Long/Short Equity Hedge Fund Index measures the aggregate performance of long/short equity funds. Long/short equity funds typically invest in both long and short sides of equity markets, generally focusing on diversifying or hedging across particular sectors, regions or market capitalizations. Managers typically have the flexibility to shift from value to growth; small to medium to large capitalization stocks; and net long to net short. Managers can also trade equity futures and options as well as equity related securities and debt or build portfolios that are more concentrated than traditional long-only equity funds.
- The Credit Suisse Global Macro Hedge Fund Index measures the aggregate performance of global macro funds. Global macro funds typically focus on identifying extreme price valuations and leverage is often applied on the anticipated price movements in equity, currency, interest rate and commodity markets. Managers typically employ a top-down global approach to concentrate on forecasting how political trends and global macroeconomic events affect the valuation of financial instruments. Profits can be made by correctly anticipating price movements in global markets and having the flexibility to use a broad investment mandate, with the ability to hold positions in practically any market with any instrument. These approaches may be systematic trend following models, or discretionary.
- The Credit Suisse Managed Futures Liquid Index seeks to gain broad exposure to the Managed Futures strategy using a pre-defined quantitative methodology to invest in a range of asset classes including equities, fixed income, commodities and currencies.
- The Bloomberg Commodity Index is a highly liquid and diversified benchmark for commodity investments. It provides broad-based exposure to commodities, and no single commodity or commodity sector dominates the Index. Rather than being driven by micro-economic events affecting one commodity market or sector, the diversified commodity exposure potentially reduces volatility in comparison with non-diversified commodity investments.
- The London Bullion Market Association (LBMA) Gold Price PM is the price of a troy ounce of gold as determined by ICE Benchmark Administration, the third party administrator of the London gold price selected by the LBMA, or any successor administrator of the London gold price, at or about 3:00 p.m. London, England time.
- The Alerian MLP Index is the leading gauge of energy infrastructure Master Limited Partnerships (MLPs). It is a capped, float-adjusted, capitalization-weighted index whose constituents represent approximately 85% of total float-adjusted market capitalization and earn the majority of their cash flow from midstream activities involving energy commodities.



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