Diocese of Newark

2025 Medical & Dental Insurance Rates

All medical plans include: Express Scripts for prescriptions, EyeMed for eye exams, glasses/contacts, mental health & substance abuse benefits and *EAP.

Medical Plans			Single		Emp + Sps		Emp+Child(ren)		Family	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
		<u>Plan Code</u>								
1	CIGNA Open Access Plus PPO 90	MG02	\$1,424	\$17,088	\$2,848	\$34,176	\$2,563	\$30 , 756	\$4,272	\$51,264
2	Anthem BCBS BlueCard PPO 90	MPP2	\$1,424	\$17,088	\$2,848	\$34,176	\$2,563	\$30,756	\$4,272	\$51,264
3	CIGNA Open Access Plus PPO 80	MG03	\$1,211	\$14,532	\$2,422	\$29,064	\$2,180	\$26,160	\$3,633	\$43,596
4	Anthem BCBS BlueCard PPO 80	MPP3	\$1,211	\$14,532	\$2,422	\$29,064	\$2,180	\$26,160	\$3,633	\$43,596
5	CIGNA CDHP-20 Plan/H.S.A.	MHDC	\$988	\$11,856	\$1,976	\$23,712	\$1 , 778	\$21,336	\$2,964	\$35,568
6	Anthem BCBS CDHP 20 Plan/H.S.A.	MHDE	\$988	\$11,856	\$1,976	\$23,712	\$1 , 778	\$21,336	\$2,964	\$35,568
7	CIGNA CDHP-15 Plan/H.S.A.	MCDH	\$1,135	\$13,620	\$2,270	\$27,240	\$2,043	\$24,516	\$3,405	\$40,860
8	Anthem BCBS CDHP 15 Plan/H.S.A.	MHDG	\$1,135	\$13,620	\$2,270	\$27,240	\$2,043	\$24,516	\$3,405	\$40,860
	*EAP-Employee Assistance Program	MEAP	\$4	\$48	\$4	\$48	\$4	\$48	\$4	\$48

^{*} This benefit is included in every medical plan, but is available as a stand alone plan for those who do not participate in a medical plan.

Notes:

CDHP = Consumer Directed Health Plan, which is a high deductible health plan, a Health Savings Plan (H.S.A.) accompanies all CDHP plans.

H.S.A. funding is in addition to the monthy premium.

BCBS = Blue Cross Blue Shield

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Diocese of Newark

2025 Medical & Dental Insurance Rates

Emn + Sns

\$134

\$96

\$804

\$576

Single

\$67

\$48

D	en	tal	\mathbf{P}	ans
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1 Delta Dental Premium

3 Delta Dental Basic

to Summaries & Rates.

2 Delta Dental Comprehensive

	Diligic		Emp Sps		Emp	mia(ren)	1 anny	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
<u>Plan Code</u>								
DPRE	\$86	\$1,032	\$172	\$2,064	\$155	\$1,860	\$258	\$3,096

\$121

\$86

\$1,608

\$1,152

Emn+Child(ren)

\$1,452

\$1,032

Questions? Contact Leslie Thomas, Diocesan Benefits Administrator, Finance Office, Diocese of Newark, at 973-430-9981 or Lthomas@dioceseofnewark.org. To view plan summaries, go to www.dioceseofnewark.org/hr-benefits, go to Resources, then

DCOM

DDBA

Church Pension Group (www.cpg.org) also offers the following:

Group Life Insurance Short-term Disability Benefit (IRP) Long-term Disability Insurance

Supplemental Life Insurance Lay Pension Plans Long-term Care Insurance

Family

\$2,412

\$1,728

\$201

\$144

^{*} First rate increases since 2020