

Conducting business, meeting as 'family' at convention

By Sharon Sheridan

After more than 20 years, Diocesan Convention returns this year to its see, the City of Newark. The 136th annual convention of the Diocese of Newark will be held Jan. 29-30 at the Robert Treat Hotel. Following a candidates' forum at noon Jan. 29, the convention will begin with a Eucharist at Trinity & St. Philip's Cathedral, which recently renovated its exterior.

Following last year's one-day convention to save funds, 2010's returns to two days "to give people the opportunity to reflect on what we're doing – but, more importantly, to have the opportunity to check in with one another, build relationships, to have time together as the diocesan family," said Bishop Mark Beckwith. Moving the convention to Newark cut expenses to help offset the increased cost of a two-day convention, he said.

"My hope is that there'll be enough time for people to perhaps develop a relationship with somebody that they have not known before, that they will take away a new kernel of hope for their own life, that they feel empowered by our work at convention and

empowered to be a disciple in the world as we engage the world," he said.

The convention, including the budget that deputies will consider and the multimedia Mission Minutes presentations, will be organized around the new diocesan mission statement, Beckwith said. "Our time will be divided between equipping, empowering and engaging."

Information also will be provided about the work and planned programs of the new Diocesan Council "action teams," organized around the mission's three parts.

"The other thing that we will be doing is launching this Alleluia Fund, which will be an outreach initiative to be done during the season of Easter," Beckwith said. The new fund would provide the monies designated for domestic and international outreach in the proposed 2010 budget (See budget article, page 4).

"You could argue that the catalyst was financial, but it provides an opportunity for



Diocesan leaders worship at the 2009 Diocesan Convention. New Jersey Bishop George Councill will preach at this year's opening Eucharist.

Steven Boston photo

us to engage in outreach in a more concerted and diocesan-wide way," Beckwith said.

"In preparation for this convention, I read through the convention addresses of the bishops during the Great Depression," he said. "Several things emerged. One is, as you can imagine, the economic challenge that the culture, the country, the churches faced during those difficult years." He noted the "agility that the diocese and the churches and the lay people and clergy engaged in in response to that crisis."

Beckwith said he particularly was intrigued that General Convention launched Forward Movement – whose continuing legacy is the *Forward Day by Day* publications – in 1935. "It was forward movement in the church, in the wake of this economic crisis, to redouble commit-

ment and to inspire people to discipleship. What it says to me is the Alleluia Fund – I can't say it's a reprise, but it's an echo, if you will, of what was done 75 years ago."

As part of Forward Movement, he said, "There were teaching missions that were engaged and a real concerted effort to help people determine their discipleship as Christians. And it provided energy, a focus, a vision for moving forward – not that we are replicating that; but what it says to me is that

See "Convention," page 4



Mission to help us map our way forward

This is our annual preparation issue for the 136th Convention of the Diocese of Newark, which will be held in the city of Newark, our see city, on Jan. 29 and 30. Our convention will begin with worship in Trinity & St. Philip's Cathedral, which has just completed a major facelift. Our preacher at that service will be the Rt. Rev. George Councill, bishop of New Jersey. Bishop Councill will be with us through Friday – and he and I will lead a workshop on opportunities for shared ministry between our dioceses.

After the service, we will walk across the street to the Robert Treat Hotel, where the business and legislative sessions (and Saturday morning worship) will be held. Our time together will be organized around our mission statement:

- Equipping congregations...
- Empowering people...
- Engaging the world...

... with the hope and justice of Jesus
At various points during the convention, our work – and our worship – will focus on

one of the three areas of our common life. The mission statement has begun to align our ministry – and to help us get clear about what we are called to do – and, just as importantly, what we are not called to do.

The mission statement is the road map that directs us on the journey. To quote a West African proverb: If you don't know where you are going, any road will take you there.

We now have the map. At convention, I will present a vision of where the road of the mission statement is taking us. I will present it as an invitation for each of us to ponder and pray about – and prioritize, as individuals, as members of congregations and as a diocese, to envision together and to connect the very human realities of life as we know it with the divine promise of deeper hope, more abundant life and greater freedom.

Peace,
+ Mark M. Beckwith

Misión para ayudarnos a planear nuestro camino hacia adelante

Esta es nuestra edición anual de preparación para la Convención 136 de la Diócesis de Newark; la cual tendrá lugar en la ciudad de Newark, la ciudad sede del Obispado, el 29 y el 30 de Enero. Nuestra Convención comenzará con la celebración en la Catedral de la Trinidad y San Felipe, en donde justo se acaba de terminar un trabajo de embellecimiento del edificio. El predicador en ese servicio será el Reverendísimo George Councill, Obispo de New Jersey. El Obispo Councill estará con nosotros el Viernes y juntos lideraremos un taller acerca de las oportunidades de un ministerio compartido entre nuestras diócesis.

Después del servicio caminaremos por la calle hacia el Hotel Robert Treat, donde se llevarán a cabo las sesiones de negocios y de legislación (así como el servicio del Sábado en la mañana). El tiempo que pasaremos juntos estará organizado siguiendo la declaración de nuestra Misión:

- Equipando las congregaciones...
- Involucrando a las personas...
- Comprometiéndose con el mundo...
...con la esperanza y la justicia de Jesús.

En varios puntos durante la Convención, tanto nuestro trabajo como nuestras celebraciones se centrarán en una de las

tres áreas de nuestra vida en común. La declaración de nuestra misión ha comenzado a alinear nuestro ministerio y a ayudarnos a clarificar acerca de lo que estamos llamados a hacer y, también, muy importante, sobre lo que no estamos llamados a hacer.

La declaración de la misión es el mapa para la ruta que nos dirige en nuestra jornada. Para citar un proverbio del África Occidental: Si no sabe para donde va, cualquier ruta lo llevara allá.

Tenemos ahora el mapa. En la Convención presentaré una visión acerca de donde nos esta dirigiendo la declaración de la misión. Lo presentaré como una invitación a cada uno de nosotros para considerar y orar y priorizar como individuos, miembros de las congregaciones y de la Diócesis; para visualizar juntos y conectar las realidades humanas de la vida como las conocemos, con la promesas divinas de una esperanza mas profunda, vida sobreaundante y una mayor libertad.

Paz,
+ Mark M. Beckwith

Traducido por el Rev. Rubén D. Jurado.
Comisión de Ministerio Hispano.

Coming in March

Watch for the next Voice to appear in a new, easy-to-read and computer-friendly format.

For new advertising rates or other information, contact Nina Nicholson at 973-430-9907 or nnicholson@dioceseofnewark.org or visit www.dioceseofnewark.org.

CANDIDATES FOR DIOCESAN OFFICE

CONSTITUTION AND CANONS COMMITTEE (10 members and the Chancellor and Vice Chancellor)

Elect 10 members (lay or clergy) must be a deputy to the convention at which elected.

Mr. Thomas Bisdale
Grace Church, Westwood



I have served my parish as warden, vestry member, treasurer and search committee clerk and the diocese as a member of the Ecclesiastical Court, Constitution and Canons Committee and Diocesan Council. Having also served on the Role Clarification Task Force, my experience will be valuable in considering issues likely to come before the Constitution and Canons Committee this year.

Mr. T. Donald Cairns
St. Clement's, Hawthorne



Experience: warden, vestry, convention deputy, choir, eucharistic minister, EFM, *curcista*, Cross Roads task force for adult retreat center, District 10 representative to Diocesan Council, past Kiwanis governor. I would like to continue to serve on this committee.

Ms. Marge Christie
Christ Church, Ridgewood



Experience: incumbent, Constitution and Canons; Women's Commission; trustees of the Episcopal Fund and diocesan properties; alternate to General Convention; trustee, General Theological Seminary; member, Anglican Women's Empowerment; treasurer, North Porch. The constitution and canons are invaluable tools of the democratic aspect of our church and guide us in logical, thoughtful and legal directions to address diocesan mission and ministry. I have the skills and vision to continue as an effective member.

The Rev. John A. Donnelly
St. Michael's, Wayne



Experience: half of longest-tenured wife-and-husband team of Episcopal co-rectors, having begun in 1986; since 1991, co-rectors of St. Michael's; diocesan Constitution and Canons Committee; Convention Nominating Committee; stewardship mentor; hospice chaplain; police chaplain; Order of St. Luke chaplain. To be truly inclusive, church governance needs theological conservatives.

Mr. Canute W. Ferrin
St. Barnabas', Newark



Experience: Operations manager of Trimaxx Marketing Co., a 33-degree mason, co-chair of the stewardship committee, vestry member for 2010 and convention deputy. As a maturing steward who received many talents from God, I strive to use my training as a doctoral candidate in philosophy to empower people and better equip congregations.

Mr. John Garde
St. Thomas', Lyndhurst



Experience: diocesan trustee, 2000 to present; vice chancellor, 1998 to present; member, Committee on Constitutions and Canons, 1995 to present; senior warden and vestry member, St. Thomas', 1986 to 2009; attorney and partner, McCarter & English, 1987 to present. My experience as a lawyer, canon lawyer and member of various parish and diocesan boards and bodies is important as we continue to consider the way forward for the church and our diocese.

The Rev. Joseph A. Harmon
Incarnation, Jersey City



Experience: I am priest-in-charge of Church of the Incarnation and am actively involved in diocesan activities. It would be an honor to continue to serve on this committee, where I bring together my experience and skills as a priest and as an actively licensed attorney for the work of the Diocese of Newark.

Mr. George Mackey
St. Elizabeth's, Ridgewood



Experience: St. Elizabeth's vestry, construction lawyer, newsletter editor, choir, annual pledge solicitor; diocesan lay assessor, ecclesiastical court; Constitution and Canons; Nominations Committee; appeal judge, Province II Appeals Court. I bring the experience of trial work on behalf of the diocese. As incumbent on Constitution and Canons Committee, I look forward to continuing to assist the bishop and chancellor in the myriad matters that confront them.

The Rev. Paul Olsson
St. Paul's, Morris Plains



Experience: District 3 convener, 2003-07; Diocesan Council, 2004-08; Role Clarification Task Force, co-chair, 2007-09; Diocesan Committee/COM, chair, 2004-present; Constitution and Canons Committee, 2009. I would like to continue my work with the committee as it continues to review and amend our canons to better meet the needs of our diocese.

The Rev. Dean Weber
All Saints', Leonia



Experience: rector; current member of Diocesan Council; diocesan chancellor, 2002-2004; attorney. I would enjoy continuing to serve on this committee with its essential function of shaping faith and ministry in the Diocese of Newark through the appropriate exercise of canon law.

ACTS/VIM BOARD (13 members) Class of 2013 elect 1 clergy/2 lay members

LAY:

Shelia Barcus
St. Andrew's, Newark



Experience: junior and senior warden; clerk of the vestry; Sunday school chair. I would like to bring my organizational skills to help create new process. I would also like to learn a bit more about my diocese.

Donna Field
Trinity & St. Philip's Cathedral, Newark



Experience: Involved non-profit programming and arts education for almost three decades, including the Newark Arts Council, NJPAC Ministers Advisory Council, NJSO Education Committee and UMDNJ Foundation. As an arts administrator and funding recipient, I know that the financial support and training made available through ACTS/VIM help to make this diocese a rich resource for those serving and caring for our worldwide community.

CLERGY:

Robert Criste-Troutman
St. Peter's, Washington



I have served on the Nominations Committee and this past year on the board of ACTS/VIM. I would like to continue my work on the ACTS/VIM board. I feel that the work that is done by this board is invaluable for the diocese.

Clergy jobs, trustees, veterans, trafficking on agenda

Diocesan Convention will consider resolutions addressing human trafficking, prayers for Memorial Day and Veterans Day, clergy deployment and compensation, and term limits and responsibilities for diocesan trustees when it meets Jan. 29-30 at the Robert Treat Hotel in Newark. Hearings on resolutions not on the consent calendar will be held Jan. 29.

Members of the diocesan Women's Commission sponsored two of the resolutions.

"Studying the Stained-Glass Ceiling" would request the diocesan Human Resources Advisory Committee, in consultation with the Women's Commission, to survey diocesan congregations and search committees about clergy deployment patterns and compensation packages, "paying particular attention to differences by gender," and report back to the next convention.

According to the resolution's supporting information, the number of female parochial clergy in the diocese grew 3.9 percent from 2004 to 2007 and the number of female senior or solo rectors grew 2.2 percent during that time. Within the entire Episcopal Church, the number of female parochial clergy rose 2.2 percent and the number of female senior or solo

rectors grew 2.7 percent during those years.

"While the Diocese of Newark seems to be slightly ahead of the admittedly very modest gains in deployment of women, it is important to monitor these statistics, especially in these fragile economic times," the supporting information says.

The commission's other resolution, "The Evil of Trafficking," urges all congregations in the diocese during Lent to address "the evil of human trafficking by using the resources available at the Bishop Anand Resource Center." This follows last year's request by convention for the commission "to provide resources to enable congregations to identify possible victims and provide support services," according to the supporting information. The resolution is on the consent calendar.

Also on the consent calendar is a resolution submitted by the Rev. Robert Solon Jr. of St. Thomas', Vernon, that would ask the diocesan Commission on Liturgy and Music to prepare eucharistic and Daily Office propers for Memorial Day and Veterans Day and disseminate them for trial use, if possible by Memorial Day this year. It also would resolve "that appropriate observances of Memorial

Day and Veterans Day are encouraged and approved in all parishes and worship venues" within the diocese.

Noting the growing number of veterans in the state and nation, the supporting information says that "the church is commanded by the Lord to comfort and pray for all the afflicted, which includes those returning from military service, their families and those who have not returned from their services." No such propers exist in the *Book of Common Prayer* or supplements for Memorial Day or Veterans Day, it says.

A fourth resolution would establish term limits for trustees of the diocesan Episcopal Fund and diocesan properties of five years, transfer "all right and title to all mission church property" to the diocese and transfer to the diocese "all responsibility for the repair, maintenance and management of all mission church property." The resolution was submitted by the bishop's office, Standing Committee and Diocesan Council Steering Committee. (See article, page 4.)

Copies of proposed resolutions can be found at www.dioceseofnewark.org.

The VOICE

Mark Beckwith, bishop of Newark
Nina Nicholson, communications and technology director
Sharon Sheridan, editor
Linda Brooks, production manager

About The Voice

The Voice (ISSN-02272) is the official periodical of the Diocese of Newark of the Episcopal Church. Member Episcopal News Service and Episcopal Communicators.

Editorial Office

The Voice
31 Mulberry Street, Newark, NJ 07102
973-430-9907
E-mail: theeditor@dioceseofnewark.org
Website: www.dioceseofnewark.org
The Voice Online:
www.dioceseofnewark.org/vox.html

POSTMASTER:

Please send address changes to:
The Voice Circulation Office
Printed Communications Services
495 East Main Street
Denville, NJ 07834
Periodicals postage paid at Denville, NJ, and additional mailing offices.

Advertising in The Voice

The Voice is happy to place ads that are camera-ready or have been digitally prepared. Ads can be e-mailed or mailed to the editorial office.
For advertising rates, contact 973-430-9907 or theeditor@dioceseofnewark.org or visit www.dioceseofnewark.org

DIOCESAN REVIEW COMMITTEE (7 members: 4 clergy, 3 lay)
 Class of 2013 elect 1 lay member Class of 2014 elect 1 clergy member

LAY:

Patricia W. Ferrin

St. Barnabas', Newark



Experience: vestry; choir; Sunday school, ECW. I would like to add to the richness of our diocese by joining the Diocesan Review Committee. I believe I could learn much as well and make a valuable contribution. I am a qualified financial consultant and a doctoral student in metaphysics with over 20 years experience.

Clare Thompson

Christ Church, Teaneck



Experience: past member of the Diocesan Review Committee; current junior warden, Christ, Teaneck; past senior warden, Sunday school superintendent. Proud to serve, sharing my expertise where needed as a 20-year labor leader and 40 years nursing experience. Willing and ready to be a member for another term.

CLERGY:

Thomas Mathews Jr.

St. Luke's, Phillipsburg



Experience: Incumbent for two terms; currently on Diocesan Council and council Finance/Budget Committee; served on other diocesan committees, including Christian Formation Commission (5 years). Willing to continue service with a committee dedicated to the full and accurate review of complaints against clergy members leading up to possible trial. I understand the importance of this role and the need for deliberate care and attention.

TREASURER & ASSISTANT TREASURER

Mr. Richard B.H. Graham

Christ Church, Ridgewood



Mr. Laurence G. Taber

Grace Church, Madison



ECCLESIASTICAL COURT (7 members: 4 clergy, 3 lay)
 Class of 2013 elect 1 lay/1 clergy member Class of 2014 elect 1 clergy member

LAY:

Steven A. Boston

St. John's, Ramsey



Experience: Diocesan Council, Technology Committee, vestry warden and, most recently, chair, search committee, St. John's. With my 20-plus years of experience within the diocese, I offer my services. If we are called into session, I will listen to both sides and discharge the duties of the canons faithfully.

CLERGY:

Virginia "Ginny" Dinsmore

St. Dunstan's, Succasunna



Experience: priest-in-charge; Companion Diocese Committee (Diocese of R.I.); Aquidneck Island Clergy Assoc. (R.I.); A.I. CROP coordinator (R.I.); Roxbury Clergy Assoc.; Roxbury Municipal Alliance Committee. I would be honored to serve and bring my candor, processing and organizational skills to this position.

Joseph A. Harmon

Incarnation, Jersey City



Experience: I am priest-in-charge of Church of the Incarnation and am actively involved in the life of the diocese. My skills and experience as a priest and as an actively licensed attorney provide strong background for both the legal and pastoral work of the court. I would be pleased to continue serving as an elected member of the court.

SECRETARY OF CONVENTION

Mr. Michael Francaviglia

St. George's, Maplewood



THE STANDING COMMITTEE (8 members)
 Class of 2012 elect 1 clergy member Class of 2014 elect 1 clergy/1 lay member

LAY:

Adrienne Harrison-Surgeon

Epiphany, Orange



Experience: Sunday school; church choir ministries; congregational development; Vacation Bible School; convention deputy; board member of East Orange YMCA, Orange Rent-Leveling, AKA-Educational Advancement Foundation, AT&T-SDN Technical Advisory Board, Pacific Telecommunication Council. Worldwide business exposure; holding master's of education and professional studies, bachelor of arts; fair-minded analyst; educator of 21st-century thinking; innovator with check-and-balance systems; wife; mother; fourth-generation Episcopalian; respectfully willing to serve.

Patrice Henderson

St. Andrew & Holy Communion, South Orange



Experience: Standing Committee president; warden; chair, church and SC property, convention resolutions; search committee; board, South Mountain YMCA; Habitat for Humanity. As SC property chair with clear understanding of our polity and procedures, have been privileged to advise and support church leaders on property sales, leases and loans. Working with the Ward J. Herbert Board and the trustees, developed and produced the 2004 Property Management Guide.

Laura Russell

All Saints', Hoboken



Experience: current chair ACTS/VIM, Diocesan Review Committee, Immigration Task Force; past member of Constitution and Canons; board member/legal adviser of several diocesan not-for-profits; national church secretary of Social Justice and Public Policy Committee, alternate to General Convention, aide to Canons Committee. My work as a public-interest attorney and my experience with various organizations within the church will bring support to this committee and its work.

CLERGY:

John J. Negrotto

St. Paul's, Jersey City



Experience: served at 6 diocesan churches, 3 as interim rector; Jersey City Area Ministry; JCECDC; Department of Missions; Diocesan Council; College Work Commission; National Steering Committee; Board of Education; V.P., State Health Planning Board. Each Standing Committee meeting presents its own unique characteristics and challenges with their own creative, empowering solutions. I am grateful to be a part of this team, having served a one-year term, and ask to be elected to a full 4-year term.

Stephanie Wethered

St. Peter's, Essex Fells



Experience: My diocesan work has included the Commission on Ministry, ACTS/VIM Board, Clergy Compensation Commission and Ethics Task Force. Founder of St. John's Church, Boonton, Community Development Corporation. I want to serve on the Standing Committee to assist in building up the body of Christ in this difficult time in the church.

TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER (18 members)
 Class of 2013 elect 1 clergy/1 lay members

LAY:

Dorothy Fowlkes

Our Saviour, Secaucus



Experience: Prison Ministry Committee; Senior Ministries Committee; Associate member, St. Luke the Physician; lay eucharistic minister. I would like to share some of the many blessings God has given to me with the chapter. This is my way of returning to God some of his many blessings.

CLERGY:

Wade Renn

House of Prayer, Newark



Experience: House of Prayer; canon of the cathedral; Cathedral Chapter member; Newark Regional Ministries; Standing Committee (past); 5 past interim positions; retired rector, Grace, Nutley. I have had the privilege of working collegially with Dean Susan Keller and the Newark congregations, especially in helping develop a new vision of ministry for the Newark churches, and would like to continue in the important work of the chapter.

Robert F. Solon Jr.

St. Thomas', Vernon



Experience: vicar; treasurer, Cross Roads Camp and Episcopal Response to AIDS; executive director, Windmill Alliance, Bayonne; board member, Bayonne Community Mental Health Center. Chapter offers a unique connection to an important center of our common life. For those further from Newark, our diocesan identity is strengthened and unified by the symbol of the cathedral. I'd be pleased to help increase the bonds of affection among us.

TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES (9 members)
 elect 1 member - clergy or lay (life term or until resignation)

The Rev. Lauren Ackland

Grace Church, Madison



Experience: 22-year rector/vicar in this diocese; Diocesan Investment Trust board; Human Resources Committee; district convener; previously, Diocesan Council, Diocesan Review Committee, COM, trustee of General Theological Seminary. Broad knowledge of the diocese and business skills learned in the corporate world and as a rector enabled me to be effective in the work and decision-making of the trustees while serving as interim trustee during 2009.

The Rev. Robert F. Solon Jr.

St. Thomas', Vernon



Experience: vicar, St. Thomas'; treasurer, Cross Roads Camp (\$400K annual revenues) and Episcopal Response to AIDS; executive director, the Windmill Alliance of Trinity Bayonne, \$1.5M annual budget, \$4M capital campaign; practice manager, Gartner Group, \$4M revenues annually; MBA, Anderson University, Indiana, 1999. Experience as a vicar and my financial and managerial expertise can provide insights to assist in the trustees' oversight of funds and properties.

Convention to consider \$2.5 million budget

Diocesan Convention will consider a proposed \$2,501,400 balanced budget when it meets in Newark Jan. 29-30.

The budget is organized into categories based on the new diocesan mission: equipping congregations, empowering people and engaging the world. As part of the engaging the world portion, the budget proposes using income from a new Alleluia Fund for domestic and international outreach.

Diocesan Council approved the budget to recommend to the convention at its Dec. 16 meeting at St. Agnes', Little Falls. The budget then was distributed to convention

deputies, posted on the diocesan website (www.dioceseofnewark.org) and presented at preconvention meetings Jan. 5, 7 and 14. If resolutions to amend the budget are received by noon Jan. 27, a hearing on the budget will be held at 4:30 p.m. Jan. 29.

Reporting on the diocese's 2009 finances at the Dec. 16 meeting, Chief Financial Officer Richard Graham said that "everyone has done an excellent job" in controlling expenses. As in the past, however, pledge payments continue to lag, with 73 percent of pledges, before reconciliation, paid 90 percent of the way through the year, he said.

"We end up using this year's pledges to fund next year's cash flow."

The proposed budget projects \$2,090,000 in pledge income compared to \$2,297,948 budgeted for 2009. As of Jan. 7, the diocese had received 2010 pledges from 81 churches – 75 percent of its congregations – with 18 increasing their pledges and 15 decreasing them.

The budget projects \$93,000 in investment income, the same as budgeted for 2009.

While this year's budget is smaller and, the budget narrative noted, required making "some tough calls," council member the Rev. John Mennell said: "We still have income well over \$2 million, and there's so much good we can still do in the world with that."

The 2009 diocesan pledge to the Episcopal Church is "100 percent paid up," Graham reported to the council.

Thanks to good financial stewardship, the diocese at the end of 2009 could pay about \$59,000 of the \$550,000 it owed on its 2008 pledge, the Rev. William Parnell, council Budget and Finance Committee chair, reported on Dec. 16. The budget committee did not see a way to incorporate the rest of the amount owed into the 2010 budget "without severely damaging the ministry of this diocese," he said.

Before approving the budget, the council discussed the new Alleluia Fund, its intent, how it will work and how it will be introduced.

The Alleluia Fund for outreach will be launched during the Easter "Alleluia" season. The budget projects \$108,000 to be raised – a goal of \$1,000 per congregation – for the fund, Parnell explained. That "will give us a very healthy start on domestic and international outreach, which is a longstanding commitment of this diocese," he said.

The \$1,000 provides a "benchmark," and the fund allows individuals to make a contribution to outreach during the Alleluia season, said Bishop Mark Beckwith.

The budget does not allocate funds besides Alleluia Fund monies for the domestic and international outreach line items.

The goal is to be able to increase the monies spent on domestic and international outreach "and at the same time provide for the continuing ministry of the diocese," Parnell said. The projected \$108,000 is over \$24,000 more than was allocated in line items for domestic and international outreach in the 2009 budget.

Because the funding will be provided later in the year than previously, the council may wish to move the outreach grant cycle later in the year, Parnell said, noting previous grant-application deadlines of Feb. 15.

In a Jan. 6 interview, Beckwith praised the "dedicated" work of the 15 Budget and Finance Committee members, noting that they started work before the summer and will continue the process throughout the year. "One of the things that this Budget and Finance Committee has done is to project out five years. ... We're also seeing this year in light of the following years. So, not that one budget dictates the next budget, but we're seeing it in an overall context, and that's been a helpful thing."

"It's not just creating a budget," he said. "It's looking at the whole financial life of the diocese."

"When you get that many people, you're going to have a lot of different opinions, and that's been very valuable," he added, noting that he likes to think the diverse committee represents the diversity of the diocese in dealing with the concerns and hopes of the whole diocese.

Resolution would set five-year terms for trustees

By Kirk Petersen

Diocesan Convention will be asked to approve a resolution changing the composition and duties of the trustees of the Episcopal Fund and diocesan properties – the body normally referred to as "the trustees."

These changes, supported both by the trustees and the bishop's office, include establishing five-year instead of life terms for trustees and relieving the trustees of responsibility for maintaining and managing all mission church property for the diocese. The trustees would continue managing the diocese's investment funds and the core properties of the diocese.

A new body to oversee the mission properties will be created after discussions among the Diocesan Council, the Standing Committee and the trustees, said Canon to the Ordinary Gregory Jacobs. The trustees have managed those properties since 2006, when the Department of Missions was dissolved by the 132nd Convention.

Under terms of the resolution, the trustees will expand from nine members to 12, and the bishop will serve as an *ex officio* member with voice and vote. In the past, the bishop has attended the trustees' meetings by invitation but not had a vote. Jacobs said that his review of the practice of 15 other dioceses found that in every case the bishop either was a member of the

trustees or had a vote.

The five-year terms also will be consistent with the practice of other dioceses, which had terms ranging from two years to seven years. In the past, the Newark trustees essentially have been elected for life.

If approved by convention, the resolution would create four classes of trustees, each with three members. The nine existing trustees would fill three of the classes, designated the Class of 2012, Class of 2013 and Class of 2014, indicating the years when their terms would end. The 2011 Diocesan Convention would elect an additional class of three trustees, designated the Class of 2015, thereby expanding to 12 members. Trustees would not be allowed to succeed themselves.

The 2010 convention will elect one trustee under the old rules to fill a vacancy. Candidates are the Rev. Lauren Ackland, rector of Grace Church in Madison, who has been serving as an interim trustee until the convention, and the Rev. Robert F. Solon, vicar at St. Thomas' in Vernon.

The other eight current members of the trustees are Deborah Brown, Carlotta Budd, William Carpenter, Marge Christie, John Garde, John Lynch, Bernice Mayes and Peter Van Brunt.

Kirk Petersen attends St. George's, Maplewood.

Convention

Continued from page 1

there was a 'manna moment' in this period of extraordinary resolve. And I think we can learn from that, and the Alleluia Fund, I think, is an opportunity to do just that."

"My hope and prayer is that it will galvanize us in a good way," he said.

In his convention address during the 7 p.m. dinner Jan. 29, Beckwith said, he will discuss the mission statement and how it ties to the core diocesan values of worship, spiritual formation, justice/nonviolence and radical hospitality. "The mission statement really is the train that we're on [that] will carry us forward, and we're carrying the core values. ... The further we move along, the more we understand the core values, the more we claim how they shape our lives and guide our work."

New Jersey Bishop George Cuncill will preach at the opening Eucharist and participate in a Jan. 29 workshop to discuss "how we can share our wisdom and our dedication and passion for common goals" and invite listeners to share ideas about potential collaborative ministries.

"Immigration is certainly an issue that involves both dioceses, and I know there are initiatives in both dioceses, and maybe there's a way that we can coordinate that in a more helpful way," Beckwith said. He and Cuncill also recently testified together

in Trenton in support of marriage equality.

A workshop on children of migrant farm workers and a screening of the documentary *The Harvest*, as well as hearings on the budget, Canon 22 (addressing the diocesan trustees' role and terms), clergy-compensation resolutions and other resolutions, will be held at 4:30 p.m. Jan. 29. Workshops will be held at lunchtime Jan. 30 on Christian Formation Commission resources; parish capital campaign basics; planned giving; ministries of the nonordained; and *The Exodus Contract* sponsored by the Prison Ministry Committee.

At 6:45 a.m. Jan. 30, the Women's Commission will present the Rev. Maylin Biggadike discussing the recent Trafficking Consultation in Hong Kong in a program called Slavery in the 21st Century at its annual breakfast. Seating is limited; call 201-891-3514 for reservation information.

Other convention events include an 8:30 a.m. Jan. 30 Eucharist, with Beckwith preaching; entertainment by singer and cathedral member Janice Harrison-Aikens following the dinner; and vendor exhibits. Worship offerings will be divided between the cathedral's exterior-renovation project and Newark Acts, the new diocesan young adult urban internship program.

For the latest convention and late-registration information, visit the diocesan website, www.dioceseofnewark.org.



COME VISIT OUR NEWLY RENOVATED SKILLED NURSING CENTER!

- State-of-the-Art Amenities
- Wireless Internet
- Flat Screen TV's in every room
- New Furniture
- Enhanced Dining Experience
- Convenient Rehabilitation Services

THE HOUSE OF THE GOOD SHEPHERD

"A Community Within A Community"

With a plan to meet YOUR needs, experience the good life with a variety of living options and services at this modern, continuing care retirement community nestled on 15 park-like acres along the Musconetcong River.

Committed to your care and comfort, The House of the Good Shepherd is proud of its long-standing reputation for high standards.

Visit our website for a comprehensive overview of The House — www.hotgs.org or call **908-684-5900** to schedule a tour.



THE HOUSE OF THE GOOD SHEPHERD

798 Willow Grove Street
Hackettstown, NJ 07840
908-684-5900 www.hotgs.org

