



## Marking a milestone

*All Saints' Church, Bergenfield, recently celebrated the 100<sup>th</sup> anniversary of its founding. A worship service included the re-marking of the church threshold, renewal of baptismal vows and rededication of a large, ornate processional cross, unusable for a decade but recently repaired by a parishioner. Here, children sing His Hat it has a Corner for Bishop Mark Beckwith.*

## Budget emphasizes mission

By Sharon Sheridan

With a total anticipated budget similar to that of 2007, this year's budget process looked for new ways to further the diocese's mission, and it increased the diocesan pledge to the national church, according to Richard Graham, interim CFO.

Diocesan Council was scheduled to discuss and vote to recommend the completed budget on Dec. 19, after which the budget would be distributed to clergy and lay deputies ahead of the preconvention meetings that begin Jan. 8. The budget also is available on the diocesan website at <http://www.dioceseofnewark.org/>.

"The process has been revamped this year to facilitate more input and advice during the development of the budget," Graham said. "Our budgeting process includes identifying where we can be more creative in allocating scarce resources to further the work of the diocese particularly in the areas of outreach and

determining how we can create and evolve programs to reflect the vision and core values recently articulated by the bishop."

At press time, the committee was looking at a preliminary budget of \$2.75 million to \$3 million and preparing three scenarios based on various income projections. By early December, the diocese had received \$1.73 million in pledges, with 32 parishes increasing their pledge dollars, 18 decreasing, 20 staying the same and 42 not yet pledging.

After decreasing its pledge to the Episcopal Church from 25 percent to 21 percent in 2007, the diocese will pledge 22 percent in 2008, Graham said. "The bishop has set a goal of increasing the percentage by 1 percent each year until we are at the 25 percent level."

Roughly 40 percent of the budget goes to staff and 25 percent to outreach, Graham said. "The diocese is also looking at how to reduce expenses that do not directly support our mission," he noted.

## Shelter from the stormy blast

*Making our churches safer*

By Bill McColl

Ways to protect young people inside our churches is the focus of one of the reports being presented at the 2008 Diocesan Convention.

*Making Church a Safe Place for All God's Children* sets forth recommendations for screening, background checks and training policies for clergy, lay leaders and volunteers involved with children and youth. It points to the 2003 General Convention resolution committing the entire Episcopal Church to develop policies to protect children.

"Churches and people of the church are supposed to be safe and welcoming, and they usually are," said Diocesan Youth Minister Kai Alston, who's directing the Safe Church Initiative. "Unfortunately, though, we are human and are subject to human frailties, illnesses and shortcomings. Therefore, it is incumbent upon us to weave as many safeguards as possible into our structures."

The initiative provides for a "Three Tier" screening process. The first tier is for

those who occasionally are involved with young people; the second for those who do regular, supervised work; and the third for those whose roles permit them to be alone, overnight or personally responsible for children and youth in their care. The requirements increase depending upon the tier level of the volunteer or staff member.

To begin, the diocese will create an educational component and a pilot program to be implemented in a few congregations. These will be funded by the Christian Formation Commission and the Bishop's Discretionary Fund.

The tools and policies developed eventually will be required for all diocesan entities and will be strongly recommended for individual churches, Alston said.

Alston said she was pleased the diocese was taking steps to make sure its communities, organizations and buildings are as safe as possible. "This is what the gospel calls us to do!"

*Bill McColl is a member of All Saints, Leonia.*

## Diocesan Convention

The diocese will gather for its 134<sup>th</sup> Annual Convention on Jan 25-26 at the Hilton Hotel in Parsippany. The convention will be the first since Bishop Mark Beckwith's consecration and will provide opportunities for exploring and embracing the vision and values he has proposed for the diocese.

Beckwith said he hoped those attending would leave having learned something, with their faith kindled and their commitment deepened. "My hope is that we come away with a sense of hope of who we are as a diocese; hope ... that generates from our life together and the commitment we have to our ministries, which are similar but also rather diverse; hope in the fact that we are a diocese and there's an identity around that and a passion to that cause. I certainly feel that if we can gather that, garner it and send it forth, we've done a good job."

"My hope also at convention is that we recognize the ministry that people in congregations do, the enormous contributions that people make," Beckwith said.

The Rev. Mpho Tutu, founder and executive director of the Tutu Institute for Prayer and Pilgrimage in Virginia, will serve as convention chaplain, preaching at the opening Eucharist and offering meditations throughout the convention. "In my mind, the role of the chaplain is to remind us that we are a worshipping community," Tutu said. "Even at convention, when we have lots of business to complete and lots of good things

to accomplish, we gather because we are a worshipping community. And so the task of a chaplain is usually to remind us to pray."

Tutu, daughter of Nobel laureate Archbishop Desmond Tutu of South Africa, previously belonged to Beckwith's former Massachusetts parish. "Mark was the rector of my sending parish when I went to seminary and was very much a part of my discernment," she said.

Convention will begin with registration at 10:30 a.m. Jan. 25, followed by a candidates' forum at noon, Eucharist at 1:30 p.m., an afternoon business session and dinner at 7 p.m. Convention will resume Jan. 26 with an 8:30 a.m. Eucharist and concludes at 4 p.m.

- **Hearings** will be held from 4:30-6 p.m. Jan. 25 on the resolutions, budget, Constitution and Canons, clergy compensation and the Lay Compensation Task Force.
- **Workshops** will be held from 4:30-6 p.m. Jan. 25 and during lunch on Jan. 26. Topics will include: Safeguarding God's Children, Civil Unions, Role Clarification Task Force, Scrapbooking, Discernment for All Baptized Persons, Multimedia Liturgies, Job Descriptions and Performance Evaluations, Stewardship, and the Millennium

*See "Convention" page 7*



*The Rev. Mpho Tutu*

## Civil union guidance

By Sharon Sheridan

Diocesan Convention will receive a report from the Civil Union Task Force providing guidance for churches following last year's legalization of civil unions in New Jersey.

Beckwith called together the task force after the law passed in February 2007, said Barbara Conroy, who co-chairs the task force with the Rev. Phillip Wilson, rector of Redeemer, Morristown. "He wanted to figure out how the church was going to respond."

The task force addressed legal, liturgical and pastoral issues.

"We have come up with a theological statement about justice for all people," Conroy said. The task force also prepared a suggested rite for civil unions, available in English and Spanish. This is not an authorized liturgy of the Episcopal Church, which must be approved by General Convention, but rather "a sample of what you might want to think about when you are doing the kinds of things that clergy do within the boundaries of their own parish with the permission of their bishop," she said.

"Is it going to demand that clergy do them? No. Clergy [don't] have to do any wedding or civil union or service that they don't want to do," she said. "But it does give them ... in some ways some training that they never received in seminary about how

to deal with people who come to you who want to get married."

The suggested liturgy is not limited to use in civil-union services. It could be used for marriage ceremonies or "anyone who wants to undergo a service of commitment in the church," Conroy said. "What we're really trying to do away with is 'same but different' and encourage there to be a service ... all people can use," at least as a starting point.

"My hope," Beckwith said, "was that we would provide resources for clergy and lay people to provide blessing for people who are seeking them. The group is going to continue to work together to continue the work, particularly the educational piece. What we want to do is to create, to the extent that it's possible, equity between folks who pledge themselves to each other before God with fidelity and commitment."

The task force established a subcommittee for education to continue work in 2008, focusing on "education in the parishes about what the law states and how the church can respond to its parishioners," Conroy said.

Concerning the educational component, Beckwith said, "What this has raised is the importance of pastoral preparation for people who want to make a lifelong commitment and that's for any couple."

### More Inside:

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*Interim CFO named .....page 7*





# Entering the gateways to our future

I have introduced the following vision and values at various gatherings across the diocese: at the Wardens and Leaders Day, at the Clergy Conference, during several visitations to congregations. They are posted on our website (<http://www.dioceseofnewark.org/>).

I am proposing that as a diocese we live into the vision and values over the next three years. We will have seasons of emphasis for each value: Lent for justice/nonviolence; Easter for radical hospitality; late Pentecost for worship; and Advent/Christmas/Epiphany for spiritual formation. We will invite local and national (and perhaps global) wisdom into our midst for the purpose of claiming the vision and deepening our understanding of the values.

The vision and values will figure prominently at our Diocesan Convention. We will have four gates of hope placed in our worship and meeting space. We will have ribbons for the gates: yellow for worship, green for spiritual formation, blue for justice/nonviolence and red for radical hospitality. During worship and breakout times at convention, people will be given the opportunity to write their hopes on ribbons and place them at one of the gates of the four values.

As I have indicated many times, I have not invented the vision and these values. I have discovered them in my visits and conversations throughout the diocese. They have emerged from our separate and our common pilgrimages as individuals, as congregations and as a diocese. They are creative and courageous and, in my experience, reflect the passion and commitment of so many in this unique corner of God’s vineyard. The values emerge from the vision and they are listed in the order that I have experienced their importance.

## Vision and Values for the Diocese of Newark and an invitation to live into them

### A guiding and galvanizing prayer

*O God, help us to claim our mission: to stand with the living Christ at the gates of hope. Not the prudent gates of optimism, which are somewhat narrower; nor the strident gates of self-righteousness, which creak on shrill and angry hinges; but a very different, sometimes very lonely place. It is the place of truth-telling, about our own souls, first of all, and its condition; the place of resistance and defiance; the piece of ground from which we see the world both as it is and as it could be, as it will be; the place from which we glimpse not only struggle, but also joy in the struggle with the Christ who sets us free; and we stand there, beckoning and calling, telling people what we see, asking people what they see. In Christ’s name we pray.* (Adapted from a prayer by Victoria Safford)

### Vision

#### The Diocese of Newark Standing with the Living Christ at the Gates of Hope.

### Core values

#### Worship “Enter gates with thanksgiving; go into God’s courts with praise.” Psalm 100:3

Worship gathers and grounds us as individuals and as a community. Worship has the capacity to quicken the souls who come through the “gate of holiness” and transform them into disciples of hope as they re-enter the world.

- Questions to consider:*
- What is your worship designed to do? What is its intention?
  - How is the worship experience creating disciples of hope?
  - How does each congregation design liturgy that invites the gift of *mystagogia* (which is the experience of living more deeply into the mystery of the divine hope), and then evaluate it?
  - How is it best to use space, music, silence, language and movement in the context of worship for the soul’s health and transformation?

**Spiritual formation — “Pray also for me, so that when I speak, a message may be given to me to make known with boldness the mystery of the gospel.” Ephesians 6:19**

Spiritual formation is a commitment to live more intentionally as a person of faith incorporating discipline that brings into alignment one’s interior and exterior life.

- Questions to consider:*
- What sort of *regula* (a regular discipline of prayer, study and ministry) are you called to live into?
  - What study of the tradition, the sacred texts and the historical witness do you need to do in order to stand at the gates of hope?
  - What support do you seek and need to live creatively?
  - How well do you know the context of your home, community or school and their gates of welcome and exclusion?

**Justice/nonviolence “and what does the Lord require of you but to do justice, love kindness, and to walk humbly with your God.” Micah 6:8**

Justice is the insistence that the gates of hope are open and not hidden; and that the gates are open in equal measure for all. Foundational to the witness of justice is a commitment to nonviolence which is the resistance to a system, practice or ideology that creates victims.

- Questions to consider:*
- Where and how do you walk the walk as a disciple?
  - Who is at the gate that hasn’t been invited in? Why is that, and what can and will you do about it?
  - How do you identify the violence in yourself and in your context and how can you nonviolently stand in the face of it?
  - How do you work with the living Christ to set people free?

**Radical hospitality — “Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.” Hebrews 13:2**

Radical hospitality means that all are welcome. All the time. Radical hospitality means that we not only will welcome the stranger; we also will seek out the stranger — and work to develop a process that transforms us all into neighbors.

- Questions to consider:*
- What are the specific forms of hospitality you use in your life?
  - What discipline do you employ to identify secret passwords or practices at your gates and how do you disarm them?
  - How does your hospitality reflect the South African notion of *ubuntu* I am because you are?
  - How do you create an environment of hospitality that enables you to see the face of Christ in everyone?

I invite you to ponder and pray with these questions. In my experience, questions evoke clarity. This is not a didactic process, but an invitational one. To that end, I invite you to use the vision, values and questions as catalysts for deeper reflection and as invitations to a more fierce commitment for yourself and your congregation to stand with the living Christ at the gates of hope.

# Cruzando el portal hacia nuestro futuro

Translated by Rod Perez-Vega

En los últimos meses durante varios de nuestras reuniones diocesanas como el Día de Líderes y Guardianes, Conferencia de Clero y durante mis visitas con las congregaciones he presentado la visión y valores para la diócesis, los cuales están disponibles a través de nuestra pagina en la Internet: <http://www.dioceseofnewark.org> .

Propongo que como diócesis practiquemos esta visión y estos valores durante los próximos tres años. Tendremos temporadas en las que enfatizaremos cada valor: Cuaresma para justicia y no a la violencia; Pascua para hospitalidad radical; el final de Pentecostés para culto; y Adviento/Navidad/Epifanía para formación espiritual. Vamos a invitar a la sabiduría local, nacional y quizás hasta global a venir entre nosotros con la finalidad de reclamar nuestra visión y profundizar nuestra comprensión de estos valores.

La visión y los valores tendrán un papel fundamental en nuestra Reunión Anual de la Diócesis. Tendremos cuatro portales de esperanza colocados dentro del espacio donde haremos nuestra misa. Tendremos lazos de colores para cada uno de los portales: amarillo para culto y adoración, verde para formación espiritual, azul para justicia y no a la violencia y rojo para hospitalidad radical. Durante la misa y los recesos de nuestra reunión, tendremos la oportunidad de escribir nuestras esperanzas en las los lazos y colocarlas bajo cada uno de los portales.

Como he dicho muchas veces, yo no fui el inventor de esta visión y de estos valores. Simplemente los descubrí durante mis visitas y conversaciones a lo largo de la diócesis. Han surgido de nuestro peregrinaje común como individuos, como congregaciones y como diócesis. Son creativos y gallardos y, en mi experiencia, reflejan la pasión y el compromiso de muchos en esta peculiar esquina de la viña de Dios. Los valores surgen de la visión y los presente en el orden en que he experimentado su importancia.

## Invitación a Vivir la Visión y los Valores de la Diócesis de Newark

### Oración Por Dirección Divina:

*O Dios, ayúdanos a reclamar nuestra misión: a pararnos con el Cristo vivo a las puertas de la esperanza. No ante las puertas de la prudencia y del optimismo, que son mas estrechas; ni ante las puerta estridente de la soberbia, que cruje y chilla sobre bisagras cargadas de cólera; sino ante una puerta muy diferente, y que a veces puede resultar ser un lugar solitario. Es el lugar donde nos enfrentamos a las verdades, primordialmente acerca de nuestra propia alma y su condición; el lugar de resistencia y desafíos, el lugar*

*desde donde podemos ver al mundo no solo como es y como podría ser; sino también como será; el lugar donde no solo soñamos sino también luchamos, pero nos entusiasmos en la lucha - junto al Cristo que nos libera; y nos plantamos allí, como faros en la noche, contándole a todos lo que vemos, y preguntándoles por lo que ellos ven. En el nombre de Jesucristo, oramos.* Adaptación de una oración por Victoria Safford.

## Visión

### La Diócesis de Newark Plantada con el Cristo Vivo a las Puertas de la Esperanza

### Valores Principales

#### El Culto a Dios “Entren por sus puertas con acción de gracias, en sus atrios con alabanza; denle gracias, y bendigan su Nombre.” Salmo 100.3

El culto a Dios nos une y nos centra como individuos y como comunidad. El culto tiene la capacidad de entusiasmar a las almas que entran a través de las “puertas sagradas” y transformalas en discípulos de esperanza cuando regresan al mundo.

- Preguntas a considerar:*
- ¿Cuál es el propósito de nuestro culto personal a Dios? ¿Cuál es su intención?
  - ¿Cómo actual la experiencia del culto en la creación de discípulos de esperanza?
  - ¿Cómo desarrollan las congregaciones liturgias que invitan a la experiencia mistagógica (que es el vivir mas a plenitud en el misterio de la esperanza divina)? Y,
  - ¿Cómo evalúan dichas liturgias?
  - ¿Cómo utilizar mejor el espacio, la música, el silencio, el lenguaje y el movimiento dentro del contexto del culto para la salud y transformación del alma?

**Formación Espiritual “Recen por mí, a fin de que al abrir mi boca me sea dada palabra para dar a conocer con denuedo el misterio del Evangelio.” Efesios 6:19**

La formación espiritual es un compromiso a vivir de forma más intencional como una persona de fe incorporando disciplina que alinea nuestra vida interior con nuestra vida exterior.

- Preguntas a considerar:*
- ¿Qué tipo de disciplina regular de oración, de estudio o de ministerio estamos llamados a desarrollar y vivir?
  - ¿Qué clase de estudio de la tradición, los textos sagrados y el testimonio histórico necesitamos para poder plantarnos ante las puertas de la esperanza?
- Mira “Futuro” página 7*

Judicial and pastoral

# New Title IV Policy on clergy misconduct

By Carole Ann King

The Episcopal Church’s Title IV canons address the sensitive issue of clergy misconduct. With its new Title IV Policy, the Diocese of Newark seeks to handle such situations in ways that go beyond disciplinary action, emphasizing compassion and justice for all involved. Diocesan Council and Bishop Mark Beckwith received the policy in November, and it will be presented to deputies at Diocesan Convention and discussed at Newark’s Clergy Association meeting in January.

Clergy misconduct can range from sexual abuse to financial malfeasance to conduct unbecoming a clergyperson. The existing canons, according to the diocesan Title IV Policy, “can be difficult to understand and are limited to the disciplinary process.” “This illustrates why such a policy is necessary,” said the Rev. Cathy Deats, committee co-chair and rector of St. James’, Hackettstown. “We need to clearly define the steps to be followed when misconduct is alleged to protect the victim and the clergyperson.

“Our work was facilitated by the fact

that several other dioceses had done similar work on policy and procedure, and we were able to benefit from their experience,” she said, emphasizing that “our document is unique to the Diocese of Newark.”

Newark’s goal is to “not only to clearly outline the canonical process, but also to outline an investigative process and a process for managing necessary pastoral care for the persons and communities of the diocese,” the policy says. It clarifies the diocese’s expectations of priests, deacons and people in the ordination process, as well as the people and systems called into play when an allegation of misconduct is made.

The policy calls for two parallel systems of response to allegations: a judicial system dealing with matters of guilt and innocence and with ecclesiastical discipline when appropriate, and a pastoral system dealing with the spiritual needs of all the parties involved, directly or indirectly, in the crisis of alleged or actual misconduct.

Carole Ann King is a member of St. Peter’s, Morristown.



## Pews of food

The 15<sup>th</sup> Annual Food Drive of St. Andrew’s, Harrington Park, collected 300 bags of food from Harrington Park residents and donors from nearby towns. Since its inception, the drive has collected 30 tons and \$75,000 worth of food, which goes to local food pantries.

## Program to celebrate slavery’s end

Let My People Go: A Celebration of the Bicentennial of the Abolition of the Slave Trade in the United States, a program of music, drama and readings, will be held Jan. 13 at 3 p.m. at the Cathedral of St. John the Divine, New York. A reception and art exhibit from the New York Historical Society’s *Slavery in New York* will follow. Clergy are invited to vest and process for Evensong at 6 p.m.

# Addressing hate crimes, immigration, B033

The following is an excerpt of the resolutions to be presented during convention. The entire resolutions are posted on the diocesan website at [www.dioceseofnewark.org/convention/resolutions.html](http://www.dioceseofnewark.org/convention/resolutions.html).

Eight resolutions were submitted for consideration by the deputies at the 134<sup>th</sup> Annual Convention and reviewed by the Resolutions Committee. Of the total, four were placed on the Consent Calendar, which means that the committee believes that these resolutions will not require full debate. Such a resolution will not be subject to amendment or debate, although the sponsor may speak to the resolution for one minute. A resolution can be removed from the Consent Calendar with the agreement of any three congregations to remove it, and the secretary of convention must receive exclusion requests before the start of the first business session in writing, signed by at least two lay deputies from each of three congregations and at least three clergy listed on the roll of clergy entitled to vote in the convention.

**Resolution B033 and Consents to Bishops-elect** The convention reaffirms its dissent from Resolution B033 of the 75th General Convention of the Episcopal Church, which urges standing committees and bishops with jurisdiction “to exercise restraint by not consenting to the consecration of any candidate to the episcopate whose manner of life presents a challenge to the wider church.” (Consent Calendar)

**Inclusive Language in All Communications** The convention urges the use of inclusive language in all diocesan worship services, communications and materials so that stereotypes of race, age, gender, sexuality and disabling conditions are not perpetuated. (Consent Calendar)

**Add the Rev. Dr. Pauli Murray to Lesser Feasts and Fasts** The convention joins the dioceses of Maryland, North Carolina and Massachusetts by submitting a resolution to the 76<sup>th</sup> General Convention to commend the name of the Rev. Dr. Pauli Murray to the Standing Commission on Liturgy and Music for its consideration of adding Murray to the calendar of the Episcopal Church, recognizing July 1, the date of her death, as the date of commemoration. (Consent Calendar)

**Commemoration of John Jay** The convention requests that the bishop authorize the commemoration of Chief Justice John

Jay on May 17, using a proper to be developed by the Liturgy and Music Commission of the diocese; and submits a resolution to the 76<sup>th</sup> General Convention commending Jay’s name to the Standing Commission on Liturgy and Music for its consideration of adding him to the calendar of the Episcopal Church for commemoration on May 17, the day of his death. (Consent Calendar)

**Hate Crime Resolution** The convention condemns the act of hanging a noose as an act of intimidation and terroristic threat and urges the Legislature of the State of New Jersey to elevate the penalty for hanging a noose from a misdemeanor to a Class E felony, which carries a mandatory sentence.

**Protection for Immigrants and Their Families** The convention condemns the ongoing workplace raids conducted by the U.S. Immigration Customs Enforcement Agency and the resulting detention and deportation of undocumented immigrants, which cause wrenching separations of families and often leave children parentless; encourages wide participation in educational events and forums to learn about the root causes of migration, its impact on American society, the plight of docu-

mented and undocumented immigrants, and in seeking solutions to their unjust treatment; and encourages and supports the bishop’s appointment of a commission to study these issues.

**Provision of Interpreters for the Deaf at Diocesan Programs and Events** The convention commits to making it standard policy to provide an interpreter(s) for the deaf at all diocesan events as defined by the bishop.

**Affirm the Full Participation of the LGBTI Community in the Episcopal Church** Two separate resolutions for submission to the 76<sup>th</sup> General Convention of the Episcopal Church affirming that standing committees and bishops cannot be bound by any extra-canonical restraints when considering consents to the consecration of candidates to the episcopate; and affirming no restrictions on a diocesan bishop’s authorization of liturgical blessings of committed relationships between same-gender partners.

In addition, the deputies will consider two resolutions presented by the **Lay Compensation Task Force** recommending participation in the State Unemployment Insurance plan and the Church Pension Group life insurance program.

# Forgiveness

## What It is and What It Isn't



### A Lenten Retreat With

# Barbara Crafton

Saturday, February 16, 2008  
9 a.m. - 4 p.m.  
At the  
Convent of St. John Baptist  
82 W. Main Street, Mendham  
To Register call 973-543-4641 ext.3  
Or e-mail [srafb@csjb.org](mailto:srafb@csjb.org)

# THE VOICE

Mark Beckwith, bishop of Newark  
Sharon Sheridan, editor  
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NOMINEES

Meet the candidates for diocesan office

ACTS/VIM BOARD (13 members)  
Class of 2011, elect 1 clergy and 2 lay members; Class of 2009, elect 1 clergy/1 lay member

LAY



**Issie Cherevko**  
*St. Paul's, Englewood*  
Served on Convention Nominations Committee, Lay Compensation Task Force, the Arrangements Committee, member of Cursillo, deputy to convention and a graduate of EFM. I prayerfully welcome the opportunity to serve on ACTS/VIM and assist congregations and their programs of ministry. I wish to serve my church and diocese.



**Cathie Studwell**  
*St. John the Divine, Hasbrouck Heights*  
I have been the vice president of the board of our outreach ministry for the past three years, and my job has included grant writing and fund-raising activities. I would like to be able to share the knowledge that I have gained during that time with other churches and help them to be able to realize their ministry goals and dreams.



**Martha Wolf**  
*St. Paul's, Paterson*  
It would be an honor to serve on the ACTS/VIM Board. I have 20 years of experience in nonprofit management, program development and grant writing. In addition, I have brought a variety of proposals to ACTS/VIM over the last five years. I would like to share my skills and perspective to support the many ministries throughout our diocese.

CLERGY



**William C. Parnell**  
*Christ Church, Hackensack*  
Currently serving unexpired term on ACTS/VIM; would love to continue. Rector of Christ, Hackensack, since '94; Pres. of Christ Church CDC since founding in '97. Christ Hosp. Trustee. Past service with YCS, IRF, ECD boards. Proud of our efforts throughout the diocese to transform communities, and eager to support them through ACTS/VIM.



**The Rev. Paul Walker**  
*Christ Church, Belleville*  
Served on Diocesan Council, the Ward J. Herbert Board, four years as district seven co-convenor. Currently serve on the Lay Compensation Task Force and the Constitution and Canons Committee. Being in a mission parish that is heavily dependent on similar funding for both the startup and continued support of outreach programs, I have an in-depth knowledge of Ventures in Mission.



**The Rev. Laurie Wurm**  
*St. John's, Boonton*  
With an extensive background operating outreach programs, grant writing and fund raising, my expertise in these areas would be useful to ACTS/VIM. Further, I would like to become more familiar with the outreach projects of the larger diocese. I would be grateful for the opportunity to provide stewardship to ACTS/VIM in thanksgiving for its many years of support of my ministry.



**Thomas A. Bisdale, Esq.**  
*Grace, Westwood*  
I would like to continue serving on the Constitution and Canons Committee because it must consider issues already studied which were left open by resolutions passed at the last Diocesan Convention. I also bring experience as a warden, vestry member, parish treasurer, convention deputy and 25 years of practicing law to the work of the committee.

CONSTITUTION AND CANONS COMMITTEE (10 members and the chancellor and vice chancellor)  
Elect 10 members (lay or clergy) must be deputies to this convention



**Mr. Donald Cairns**  
*St. Clement's, Hawthorne*  
I would like to continue to serve on this committee. Bio. Parish: deputy to convention, LEM (Bishop's Bunch), choir member. Former warden, vestryman. Diocese: member of the Cross Roads Board, Christian Formation Commission and Cursillo. Former member of council, nominating committee; Personal: retired high school teacher, and independent business owner. Graduate of EFM (Education for Ministry).



**Ms. Marge Christie**  
*Christ Church, Ridgewood*  
I have a deep respect for the Constitution and Canons of the Episcopal Church. They are the "glue" which holds us together as a democratic institution within a religious and theological context. As an incumbent, I would like to stay with this important committee.



**John Garde, Esq.**  
*St. Thomas', Lyndhurst*  
As a lawyer for the diocese and a vice chancellor, I look forward to continuing my work on this important committee.



**The Rev. Joseph Harmon**  
*Incarnation, Jersey City*  
It has been a pleasure to bring my experience as an attorney to the work of this committee over the past year. My familiarity with the canons from both a pastoral and legal perspective will assist in the work of this committee. It would be an honor to serve the diocese again for another term.



**George F. Mackey, Esq.**  
*St. Elizabeth's, Ridgewood*  
I wish to continue my support of Bishop Beckwith and our chancellor in considering the issues that come before the committee. Experience: ACTS/VIM Formation Committee, College Committee, representing the diocese in NJ Superior Court, legal advisor Ecclesiastical Court during trial, judge of the Province Appeals Court, member Nominations Committee, Constitution and Canons, vestry member, parish editor.



**The Rev. John P. Mitchell**  
*Grace, Westwood*  
The work of this committee is important to our diocese. I would be privileged to continue to serve and offer my experience in this work.



**The Rev. John A. Donnelly**  
*St. Michael's, Wayne*  
Theological conservatives should be included in the governance of this diocese and the Episcopal Church.

CONSTITUTION AND CANONS COMMITTEE



**The Rev. Paul Walker**  
*Christ Church, Belleville*  
I have been the vicar of Christ Church, Belleville, for almost nine years. During this time, I have served on Diocesan Council, the Ward J. Herbert Board, the Lay Compensation Task Force. I am currently also on the Constitution and Canons Committee. I would like to continue on this committee.



**The Rev. Dean Weber**  
*All Saints', Leonia*  
After several years absence, I would feel privileged to again offer my skills and judgment to this committee.

DIOCESAN REVIEW COMM. (7 members)  
Elect Class of 2011, 1 lay; Class of 2012, 1 clergy

LAY



**Laura Russell**  
*All Saints', Hoboken*  
As a public interest attorney specializing in helping clients in crisis, and the current president of this committee, I feel that my sense of justice, understanding of the law and compassion for individuals brings support to this committee and its work.

CLERGY



**Willie J. Smith**  
*Trinity, Cliffside Park*  
I have the experience of being part of a team that helped develop a collaborative, transparent, sensitive and pastoral approach to Title IV. I bring an openness to hear all parties that lead to a path of fairness and justice.

ECCLESIASTICAL COURT (7 members)  
Elect Class of 2012, 1 clergy; Class of 2011, 1 lay/1 clergy

LAY



**Thomas A. Bisdale**  
*Grace, Westwood*  
To volunteer perchance not to serve. A current member of the court and member of the N.Y. and N.J. bars, I am prepared to serve with the prayer it won't be necessary.

CLERGY



**Dewey E. Brown, Jr.**  
*St. Luke's, Hawthorth*  
I feel the work of this court is important to the diocese. I am a former member of the Diocesan Review Committee and served in a related capacity in another diocese. I bring experience serving on the Nominations Committee; the Bishop's Nominating Committee; and have served on the Diocesan Council and the Bishop's Personnel Committee in another diocese.



**The Rev. John P. Mitchell**  
*Grace, Westwood*  
As priest of the diocese and having been a lawyer for many years, I would be honored to serve if the need arises.



GENERAL CONVENTION DEPUTIES & ALTERNATES; Term: July 8, 2009, until the opening of General Convention in 2012  
Elect 4 clergy deputies, 4 lay deputies, 4 clergy alternates, 4 lay alternates; General Convention will be held in Anaheim, Calif., July 8 -17, 2009

LAY



**Kim Byham**  
*All Saints', Hoboken*  
Member of Executive Council, the 40-member board governing the church between General Conventions; President of our Standing Committee for three years, with overall responsibility for the episcopal election process; at General Conventions since 1985 helped write every LGBT resolution passed and numerous resolutions from evangelism to Mid-East peace to lay employee benefits; as deputy served on committee (only 1/3 do).



**Marge Christie**  
*Christ Church, Ridgewood*  
One of my goals as a General Convention Deputy these past 30 years has been the inclusion of every person in the life and ministry of both church and society. With experience on Social & Urban, Dispatch of Business and Program & Budget, I will continue to follow that goal and represent the ideology of the Diocese of Newark.



**Louie Crew**  
*Grace, Newark*  
I want to be a nonanxious reconciler. I bring these experiences: clerk of the vestry of Grace, Newark; deputy to General Convention, '94; '97; '00; '03; '06 (chair); Committees to Nominate the Bishop of Newark, co-chair '06, secretary, '99; The Standing Committee, '96-'04, president '00-'02; Executive Council, '03-'06; secretary of Joint Standing Nominating Committee, 2006-; founder of Integrity.



**Bert Jones**  
*Christ Church, East Orange*  
My experiences in the church and diocese include: warden, vestryperson, Department of Mission, Diocesan Council, district convener, Transition Committee and chair of the Mission to Dismantle Racism. Representing the Diocese of Newark at General Convention would be a great honor for me, and I would strive to articulate the views and position of our diocese.



**Martha Gardner**  
*St. George's, Maplewood*  
How can the church help create a more just and peaceful world? This is my passion and calling, as exemplified by my experiences: national church: consultant in Peace and Justice Ministries; diocese: Standing Committee, Women's Commission, Companion Diocese, Jubilee officer, ERD coordinator, ECW Board, ACTS/VIM. I would be honored to represent the diocese for the third time at General Convention.



**George Hayman**  
*Grace Church, Madison*  
I look forward to representing the diocese again as I did in 1997, 2000 and 2003, and I encourage all to vote as well for my bunkmate on the clergy side, the Rev. Ed Hasse, as our one-time hiatus is over, and we make a good team.



**Lyn Headley-Deavours**  
*St. Andrew & Holy Communion, South Orange*  
I hope to offer my experience at all levels of the church, my knowledge of the church and the issues facing us, my advocacy skills and my commitment to our church's process for setting policy, supporting our mission priorities and doing justice faithfully.



**Sidney W. King Jr.**  
*Incarnation, Jersey City*  
I had the pleasure and great honor of representing this great diocese as an alternate deputy to the past three General Conventions that provided an insight in its workings. I have also served on several boards within this diocese and am aware of the major issues facing the Episcopal Church today. I believe I can represent you well if elected.

LAY



**John Niles**  
*All Saints', Hoboken*  
My 2006 reparations resolution and 2007 amendments to the Constitution and Canons show my commitment to working with others on many issues. As a lay deputy to the 2009 General Convention, I would apply these principles in support of justice-based legislation for the Episcopal Church. My relevant experience: vestry/warden '99-'06/'00-'06, Diocesan Convention deputy ('01-'07), Commission on Ministry ('01-'09).



**Michael F. Rehill**  
*Grace, Westwood*  
My 18 years of service as vice chancellor and chancellor of the Diocese of Newark, as a seven-time deputy to General Convention and as president of the Second Province have prepared me to represent this diocese at General Convention. This is a time of crisis in our church, and there is a need for knowledge and experience in our deputation.



**Laura Russell**  
*All Saints', Hoboken*  
Experiences on a national church committee, being the current president of ACTS/VIM and Diocesan Review Committee, and a board member of several not-for-profits in this diocese aid me to understand our needs. Experiences as a public-interest attorney, assisting those marginalized, allow me a greater understanding of the mission of the church. I would like to bring these together by serving.



**Mary E. Sunden**  
*Grace, Westwood*  
Shared governance is a treasure, and participation an honor — especially on behalf of a diocese with such an active, vocal history at General Convention as Newark has. I would be honored to be part of that history, and would strive to engage the lessons learned through parish, district and diocesan service.

CLERGY



**Kim Capwell**  
*St. Peter's, Mt. Arlington*  
In my capacity as a member of the Standing Committee, congregational consultant, district convener and Crossroads Camp Board, I have a broad knowledge of the diocese. I am proud of our progressive stance and would be honored to represent our diocese at our General Convention.



**Diana Clark**  
*St. John's, Montclair*  
Experience: COM, Standing Committee (Pres.), Task Force and Standing Commission on Clergy Ethics, Voice Board, Diocesan Review Committee, North American Regional Committee: St. Georges College Jerusalem, interfaith dialogues, rector 16 years, spiritual director, G.C. deputy '06. I love the church; am deeply committed to justice and making space for God in our conversations. Loved being a deputy in '06.



**Geoff Curtiss**  
*All Saints', Hoboken*  
As a clergy deputy for the last nine years, I continue to push the church into mission with the world as well as voice the leadership provides to the national church. My experience as president of ENEJ Network, convener of the CMA Network and founding member of the EUC demonstrates my commitment to people on the margins of our society.



**Cathy Deats**  
*St. James', Hackettstown*  
The Standing Committee, Commission on Ministry and Title IV Disciplinary Canons Committee prepare me to take my share in the councils of the church. I understand the crucial issues of TEC. My gifts are communication, commitment to justice and a clear head. It would be a privilege to learn from, share with and work with the other deputies.



**Joseph A. Harmon**  
*Incarnation, Jersey City*  
As a priest and lawyer, I am aware of the subtleties and complexities of the many concerns and issues facing our church. As a deputy, I would bring the insights and perspectives of the Diocese of Newark to the work of convention as we celebrate the tremendous diversity of persons making up our diocese and the Episcopal Church.



**Ed Hasse**  
*St. Paul's, Montvale*  
Four General Conventions, service on Ward J. Herbert Fund, Diocesan Council, Standing Committee, Commission on Ministry (chair), Youth Ministry Board (chair) and current District 9 co-convener, and 16 years as rector, are valuable experiences to represent the diocese and extend a witness of personal commitment and strong conviction to all matters of justice.



**Elizabeth Kaeton**  
*St. Paul's, Chatham*  
Someone once said working for justice was like "plowing the ocean." That is a good image for my experience of General Convention. I seek to bring 21 years as an ordained priest, 18 years of political activism, 16-year membership in Newark and nine years of convention experience to Anaheim. There are yet more oceans of justice to be plowed.



**William C. Parnell**  
*Christ Church, Hackensack*  
Alternate Deputy to G.C. 2006. Rector, Christ, Hackensack, since '94. Pres. of Christ Church CDC since founding in '97. ACTS/VIM Board, Christ Hospital Trustee. Past service: Diocesan Council, district convener, Resolutions Comm. Chair, two companion diocese relationships. Joined Episcopal Church in college because of its welcome to all, respect for inquiry, commitment to justice and beauty of worship.



**Prince Singh**  
*St. Alban's, Oakland*  
Over 17 years of ministry experience as rector, associate, interim and supply priest. Other experience: Church of South India, Diocesan Council, Diocesan Budget Committee, Women's Commission, Dalit Solidarity Forum, adjunct at Drew Seminary, Companionship, and Interfaith Council. I care deeply for our church, love to engage ambiguity and bring a wide range of local/global experience and wisdom to the table.



**Sandye Wilson**  
*St. Andrew & Holy Communion, South Orange*  
As a prayerful, active member of "Team Newark," I'll bring collegiality, experience with issues before the church, through Diocesan Council, Reparations, Resolutions, Bishop Nominating, UBE, Special Commission on the Episcopal Church and the Anglican Communion, nine General Conventions and Executive Council. Understanding subtle issues before us, I'll work hard building bridges and pray to represent us all with fairness and sensitivity.

**General requirements for diocesan offices:** No person shall be eligible for election to any office at convention, nor shall any person elected by districts or appointed to serve on Diocesan Council or other diocesan Standing Committees, commissions or boards accede to that office, unless that person shall have first completed or arranged for the completion of anti-racism training as approved by the bishop after consultation with the Mission to Dismantle Racism.  
(Diocesan Canon 2(6.))

**Communicant in good standing:** All communicants of this church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the kingdom of God, are to be considered communicants in good standing.  
(National Church Canons, I.17.3)



NOMINEES

THE STANDING COMMITTEE (8 members)  
Elect Class of 2012, 1 clergy and 1 lay; Class of 2009, 1 clergy

LAY



**George Hayman**  
*Grace Church, Madison*  
I am nothing if not a contrarian in diocesan affairs and would bring an independent frame of mind and spirit to this important body supportive when we're on the right track, vocal when we're not and relatively quiet when I don't know what I'm talking about.



**Robert Simmons**  
*Christ Church, East Orange*  
Completing first term on Standing Committee and serving on the Property subcommittee. Active member of Diocesan Council Budget Committee and former member of Diocesan Council and Ward J. Herbert Fund. Parish service as warden, treasurer and member of the buildings committee when managed the restoration of the organ and stained-glass windows. Retired corporate executive, now working in parish administration.



**Patricia Yankus**  
*St. Paul's, Paterson*  
Working on council's reorganization and organizing focus groups and walkabouts while on the Bishop Nominating Committee furthered my understanding of the dynamic nature of our diocese. I would look forward to bringing these experiences plus my passion for community organizing and organizational development in assisting our bishop in his vision for the diocese.

CLERGY



**J. Carr Holland**  
*Grace Church, Newark*  
I bring a balanced perspective and 31 years experience in the ordained ministry, served six congregations, three as rector. Other service includes: chair of Commission on Ministry, member eight years; vice president, Board of Directors, House of the Good Shepherd; Cathedral Chapter; Stewardship Commission; Diocesan Council; co-convenor of District 4; congregational consultant. I listen, am evenhanded, compassionate, prayerfully reflective.



**Beverly J. Huck**  
*Church of the Saviour, Denville*  
I have served on Standing Committee and wish to continue to bring my vast experience of 23 years of ordained leadership in three distinct parishes to this office. To the bishop's new vision I bring my consulting skills and knowledge of the diocese. This includes service on Role Clarification Task Force, Newark Clergy Association co-president, Diocesan Council, ACTS/VIM, Commission on Ministry.



**Victoria Geer McGrath**  
*All Saints', Millington*  
I offer the following experience: co-chair, Bishop's Nominating Committee; Commission on Ministry, eight years; Youth Ministries Commission, five years; ordained leadership in three different parishes in the Diocese of Newark; Drew Theological School Alumni/ae Board. Our bishop has a vision for our diocese. My gifts of listening, clarity, leadership and prayerfulness will support that vision on the Standing Committee.



**John J. Negrotto**  
*St. Paul's, Jersey City*  
The Standing Committee can utilize my skills as a seasoned, energetic, inclusive, experienced priest. Sometime rector of four parishes in our diocese, including Hillsdale for 27 years. Currently: the interim rector of St. Paul's in Bergen, Jersey City. Diocesan/national experience: Diocesan Council, Task Force on College Work, Episcopal Society for Ministry in Higher Education, Department of Missions, Interims Network.

TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER (18 members)  
Elect Class of 2011, 1 clergy and 1 lay member

LAY



**George Hayman**  
*Grace Church, Madison*  
During my first term on chapter, I was on the Search Committee for the new dean, experience that shall prove valuable if we were to do it again. During this latest term, we formulated a long-range plan for fixing the cathedral's long-deferred maintenance needs, and I'd like to continue being there as these move forward.



**Bert Jones**  
*Christ Church, East Orange*  
Experiences include: warden, vestryperson, Department of Mission, Diocesan Council, district convener, Transition Committee and chair of the Mission to Dismantle Racism. I want to share my gifts and learn new ones by sitting on this great board. I believe any work done on behalf of the mother church of our diocese is important and should not be taken lightly.



**Joan D. Mebane**  
*Christ Church, Short Hills*  
For me, the cathedral is special; my early years spent there: baptism, Sunday school, confirmation. (My grandfather, Arthur Dumper, was rector.) I believe I offer a useful link for the chapter between city and suburb. Credentials: church vestry (7.5 years); extensive outreach planning & action in Newark and the Oranges; board member, ECD; Grants Committee, United Way Essex & W. Hudson.

CLERGY



**Oscar Mockridge**  
*St. Luke's, Montclair*  
Born in Newark, where my family worshipped, worked and served. Served four parishes. Co-founder Newark Clergy Association, co-chair Bethsaida Team, member Senior Ministry, Nutley Senior Board and Justice Ministries HIV/AIDS Task Force. Bethsaida is helping the cathedral become a prime example in providing accessibility and inclusivity for the diocese. My goal is to find ways to strengthen the cathedral's central role.



**Sandye Wilson**  
*St. Andrew & Holy Communion, South Orange*  
I am passionate about the ministry of cathedrals as beacons of hope, peace, gathering, creativity and transformation in the city and in our life as a diocese. I would work hard with the cathedral leadership to realize its dreams. We seek, as Jeremiah says, "the welfare of the city, for in its welfare is our welfare."

Voting procedures

The majority ballot system will be used to elect the General Convention deputies and alternates. The preferential ballot system will be used for all other elections.

Preconvention meetings

Jan. 8, St. Elizabeth's, Ridgewood  
Jan. 16, Church of the Saviour, Denville  
Jan. 17, Christ Church, East Orange

Convention breakfast

Heather Elkins of the Drew University School of Theology, Madison, will speak on Dressing for the Wilderness: Garments of Suffering, Breastplates of Rightness, Mantles of Praise at the 6:45 a.m. Women's Commission convention breakfast. All are welcome. Cost is \$25. For details or reservations, contact Marge Christie at mrg713@optonline.net. Checks may be made out to the Women's Commission and mailed to Christie at 144 Day Court, Mahwah, NJ 07430.

Meal reservations

Deadline for lunch orders (\$26) and additional dinner tickets (\$45) is Jan. 16. Dinner tickets can be bought with churches' deputy registrations or by calling 973-430-9900.

TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES (9 members)  
Elect one member for life or until resignation



**Mr. Steven Boston**  
*St. John's, Ramsey*  
My experiences over the last 20 years in the Diocese of Newark include Diocesan Council, Ward Herbert board, alternate to General Convention, budget committee and vestry/warden. I believe I have a general understanding of the issues within the diocese and will do my best to support the overall health of the Diocese of Newark.



**The Rev. Janet Broderick**  
*Grace Church Van Vorst, Jersey City*  
Solid leadership in both urban and suburban churches for 18 years; currently at Grace in Jersey City, where membership has tripled and a CDC was founded for outreach. Gained unique insight into the diocese through serving on Steering, Budget, Finance and Canons committees. Firmly believe that each congregation has a blessed and sure path towards healthy growth.



**The Rev. Joseph A. Harmon**  
*Incarnation, Jersey City*  
Few diocesan entities need to reflect the diversity of our diocese more than the trustees, whose tenure at present is for life. Not only would I bring an openness to the work of the trustees, but also my skills and experience as a priest and attorney and my background of over 25 years as an inner-city pastor.



**Ms. Bernice Mayes**  
*Trinity + St. Philip's Cathedral, Newark*  
Experience that I have in planning and monitoring construction and repairs in hospital and 100 schools in Newark for 30 years has prepared me for the board. My experiences in church are warden, treasurer, vestry, guild and programs. I have served on the following diocesan committees: DOM, ECW/secretary, ACTS/VIM/co-chair, Companion Diocese, Newark Regional Ministry. Serving on Christ Church CDC board and Isaiah House East Orange



**The Rev. Wade Renn**  
*House of Prayer, Newark*  
As a member of our diocesan family for over 40 years, I have a deep commitment to the mission to which God has been calling us to serve all the people of our many communities, especially the disempowered and "invisible" people amongst us whom, as a trustee, I would strive to represent.



**The Rev. Dean Weber**  
*All Saints', Leonia*  
It would be a privilege to succeed Gervais Clarke, who is the only clergy member of the trustees. I can offer excellent judgment and empathy for all the people the trustees serve. My years as a diocesan lawyer have included much experience in working with the trustees, and makes me well-qualified to represent you in this important office.

SECRETARY OF CONVENTION

**Michael Francaviglia**  
*St. George's, Maplewood*

TREASURER OF CONVENTION

**Richard B. H. Graham**  
*Christ Church, Ridgewood*

ASSISTANT TREASURER

**Laurence G. Taber**  
*Grace Church, Madison*





# Interim CFO named

By Anne Agostin

Richard Graham of Allendale has been appointed interim chief financial officer for the diocese to replace long-term CFO John Zinn, who retired at the end of 2007. His term will extend until between Sept. 30 and Dec. 31, 2008, said Bishop Mark Beckwith.

Graham has worked as a financial and operations consultant and as vice president at revenue and cash-flow management at several not-for-profit and health-care providers. Most recently, he was senior manager at PriceWaterhouseCoopers accounting firm. He is a member of Christ Church, Ridgewood, where he is stewardship chair and a member of the Finance Committee.

Graham emphasizes the importance of communication, meeting the "customer's" needs and streamlining processes to increase efficiency. He will oversee and review all diocesan accounting and financial-reporting functions, work with Diocesan Investment Trust transactions, monitor cash flow and advise the bishop and senior staff on

budgetary and financial issues. He will work closely with the newly appointed diocesan financial team to improve operations by increasing automation and online services and "looking at job and functional realignments," he said.

Graham said he hoped to improve service to diocesan staff and parish leadership through a better understanding of their needs and expectations. He will establish "performance monitoring and metrics related to services provided and responsiveness to customers' needs and expectations," he said.

"Rich has a love for the faith and the church and is eager to help bring his considerable skills and experience to the way we conduct our financial business," said Beckwith. "He has a quick wit, which makes his presence among us a lot of fun."

Anne Agostin is a member of St. Peter's, Morristown.



Richard Graham

## Seeking nominations

The Joint Standing Nominating Committee of General Convention is seeking applications from people willing to be nominated for five elections that will take place at General Convention 2009, to be held in Anaheim, Calif., July 8-17. Applications must be received on or before Feb. 1 for nominees for: the Court for the Trial of a Bishop, board members of the Church Pension Fund, members of Executive Council, members of the General Board of Examining Chaplains and trustees of General Theological Seminary.

To learn more about what is expected

for each assignment, to learn how to apply and to get a copy of the application form, visit <http://tinyurl.com/2dv9fr>. The site is available in French, Spanish and English. For more information, contact Louie Crew, [lcrew@andromeda.rutgers.edu](mailto:lcrew@andromeda.rutgers.edu) or the Rev. Ed Godden, [egodden@comcast.net](mailto:egodden@comcast.net).

### Absalom Jones

The Diocese of Newark Chapter of the Union of Black Episcopalians will host a celebration of the life and ministry of the Rev. Absalom Jones at 3 p.m. Feb. 10 at Trinity and St. Philip's Cathedral in Newark.

## Task force clarifies roles of governing bodies

By James Murphy

Diocesan Convention deputies will receive a report clarifying the roles of the Trustees of the Episcopal Fund and Diocesan Properties and other senior diocesan governing bodies and will vote on a proposed canon to define the trustees' role. Canon 22 affirms compliance with New Jersey statutes and reiterates that the trustees hold title to property in the diocese and are responsible for its management and care.

The Role Clarification Task Force, which issued the report and proposed canon, formed after the 2007 convention to examine the roles and relationships of the governing bodies. Members were the bishop, chancellor and representatives from Diocesan Council, the Standing Committee, the trustees and the Diocesan Investment Trust, aided by facilitator Del Glover.

"The RCTF clearly demonstrated a desire for collaboration on the part of all [of these groups] and how they could work jointly to forge better ties within the diocese," said the Rev. Paul Olsson of the Diocesan Council, task force co-chair. Members recommend that the task force

continue meeting beyond the 2008 convention. "The work of the RCTF has gone a long way for improving communication in our diocese," said Patrice Henderson of the Standing Committee, task force co-chair. She outlined the governing groups' roles in a November presentation at Church of the Saviour, Denville.

The trustees hold the titles for all properties on behalf of the diocese and are responsible for their oversight, management and maintenance, she said. Diocesan Council acts for the convention between conventions and, with the bishop and staff, does long-range planning and determines program priorities. The Standing Committee is the bishop's primary advisory group, involved in tasks such as reviewing candidates for ordination and approving the lease or sale of all diocesan properties. The DIT manages the diocesan portfolio, including restricted and unrestricted endowment funds and individual church portfolios. The chancellor is the legal adviser of the bishop and convention.

James Murphy is a member of St. Peter's, Morristown.

## Convention

Continued from page 1

Development Goals.

- For **hotel reservations**, contact the Reservations Desk at 973-267-7373 or visit [http://www.hilton.com/en/hi/groups/personalized/ewrphhf\\_epi/index.jhtml](http://www.hilton.com/en/hi/groups/personalized/ewrphhf_epi/index.jhtml). A block of rooms is held until Jan. 7 at the convention rate of \$99 per night.
- Child care** is available by reservation. Request forms must be completed and submitted by Jan. 16. The form is part of the deputy convention package and is online at [www.dioceseofnewark.org/convention/childcare.html](http://www.dioceseofnewark.org/convention/childcare.html).

More convention information is available at <http://www.dioceseofnewark.org/convention/> or by calling 973-430-9919.

## College test prep

Diocesan youth are eligible for \$500 off the retail price of PSAT/SAT classes, 10 percent off private tutoring and discounts on ACT, SSAT or ISEE classes through Kaplan.

Youth from 19 parishes already have attended college admissions workshops led by Kaplan Community Outreach Manager Geri Hahn, who attends St. Peter's, Mountain Lakes.

To enroll in a course or request a free workshop, call 973-884-3500 (Union, Essex, Morris, Warren or Sussex county residents) or 201-845-6652 (Bergen, Hudson or Passaic county residents) and request the "Episcopal House discount." Visit [KAPTEST.COM/College](http://KAPTEST.COM/College) to see class locations.

## Futuro

Continuado de página 2

¿Qué clase de apoyo necesitamos para poder vivir de forma creativa?

¿Cuan bien conocemos el contexto de nuestros hogares, nuestras comunidades y nuestras escuelas y sus actitudes de bienvenida y sus actitudes de rechazo?

**Justicia / no a la violencia** "y qué es lo que Señor espera de ti: que hagas justicia, que seas fiel y leal y que obedezcas humildemente a tu Dios." **Miqueas 6:8**

Justicia es insistir que las puertas de la esperanza se abran y no se quedan cerradas; y que al abrirse se abran en igual medida para todos esta es la estrategia para enfrentar a cualquier sistema, practica o ideología que crea victimas.

**Preguntas a considerar:**

¿Cómo y donde vivimos nuestros compromisos como discípulos de Dios?

¿Quién esta aun a la puerta y por que no ha sido invitado a entrar? ¿Por qué esta allí?

¿Qué podemos hacer, y que vamos hacer al respecto?

¿Cómo identificamos la violencia en nosotros mismos y en nuestro contexto y que podemos hacer para enfrentar esta violencia de forma pacifica?

¿Cómo trabajamos con el Cristo vivo para dar libertad a otras personas?

**Hospitalidad Radical** "No se olviden de ser amables con los que lleguen a su casa, pues de esa manera, sin saberlo, algunos hospedaron ángeles." **Hebreos 13:2**

Hospitalidad radical significa que todos son bienvenidos todo el tiempo. Hospitalidad radical no es solo recibir y dar la bienvenida al extraño, también es buscar a ese extraño y esforzarnos por desarrollar un proceso que nos transforme a todos y nos convierta en vecinos.

**Preguntas a considerar:**

¿Cuáles son las formulas especificas de hospitalidad que utilizamos en nuestras vidas?

¿Qué estrategia utilizamos para identificar palabra o códigos secretos que cierran nuestras puertas y, como desactivamos esos códigos?

¿Cómo experimentamos la noción sudafricana de "ubuntu" yo soy porque tu eres-nuestras vidas?

¿Cómo creamos condiciones de hospitalidad que nos permitan ver el rostro de Cristo en todas nuestras hermanas y todos nuestros hermanos?

Les invito a considerar y meditar sobre todas estas preguntas a utilizarlas como agentes catalizadores de un reflexión mas profunda y como una invitación a un compromiso mas sólido como individuos y como congregación - para plantarnos firmemente con el Cristo vivo a las puertas de la esperanza.

En paz,

*Mark M. Beckwith*

## Spring 2008 at General

Experience high-quality theological education at our park-like campus in New York City. All are welcome.

### Lifelong Learning Courses

at GTS and the Desmond Tutu Center

#### THE SPIRITUALITIES OF VESTRIES & CONGREGATIONAL LEADERS

Saturday, March 1, 2008.

#### SPIRITUAL SCRAPBOOKING

Saturday, March 29, 2008.

#### THE ISLAMIC JESUS AND HIS BLESSED MOTHER

Co-sponsored with Interweave of New Jersey.

Saturday April 26, 2008

#### SUCCESSFUL PLANNED GIVING IN PARISHES

Co-sponsored with NYU's George H Heyman, Jr.

Center for Philanthropy and Fundraising.

Friday May 2 to Saturday May 3, 2008

#### INTERPERSONAL SKILLS & LEADERSHIP IN SPIRITUAL DIRECTION

Co-sponsored with GTS's Center for Christian Spirituality.

Monday, May 5 to Tuesday May 6, 2008.

**Registration due 30 days prior to beginning of course.**

Housing available at the Desmond Tutu Center.

For more information visit [www.gts.edu/spring.asp](http://www.gts.edu/spring.asp) or call James Murphy 888-487-5649 ext. 461.



### Conferences

at the Tutu Center

Registration is open to all. For more information, contact Chris Ballard at 888-487-5649 ext. 306 or e-mail [ballard@gts.edu](mailto:ballard@gts.edu).

#### FUNDING MISSION

Thursday, March 6 to Saturday, March 8, 2008.

#### AN ANGLICAN COVENANT: DIVISIVE OR RECONCILING?

Thursday, April 10 to Saturday, April 12, 2008.



The General Theological Seminary of the Episcopal Church

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# Sweet gift for troops

By Janine Love

On Thanksgiving weekend, Denville’s Church of the Saviour members prepared 10,024 cookies for the 160th Signal Brigade stationed in Kuwait, Afghanistan, Iraq, and Qatar. Dubbed “Treats for Troops,” the effort started when Director of Youth Ministries Jayne Morris contacted Lt. Col. Colonel Keith June with the help of the Episcopal chaplaincy program. The church youth mobilized nearly 100 volunteers for the effort, which required more than 2,000 Ziploc bags and multiple rolls of bubble wrap. “This is important because it gives the

children and youth an opportunity to see outside themselves and realize that the world is a whole lot bigger than just their scope,” Morris said. June will coordinate the distribution. “We have about 1,300 soldiers ... Please don’t attempt to feed the brigade, send what you can,” he said. “It is truly not the amount but the fact that someone, indeed a great many, have taken the time to think of us and do something special. I guess I think of Christ feeding the 5,000. No matter how much you send, it will feed all of us.” Janine Love is a member of Church of the Saviour, Denville.



The children of Church of the Saviour made countless cards to accompany the cookies.

# Bringing hope to Uganda

Ugandans Calvin Echodu and Anthony Esenue recently visited St. James Church, Upper Montclair, to tell their story of how God led them to help their country’s people. Their presentation included a film produced by independent filmmaker Craig Marisden, who also attended, that helped to make very real the needs of Uganda’s people. According to the presentation, Uganda’s economic and social growth following its independence from Britain halted and reversed in the early 1970s under dictator Idi Amin. His overthrow led to a series of governments and civil wars that failed to return stability. Hundreds of thousands of people have died. An untold number of children have been kidnapped and forced into service by rebel forces. Disease, especially malaria and HIV are at epidemic levels, and 1.8 million people

have been displaced by massive flooding and deforestation. Poverty has become rampant in a region that once grew enough food to share with its neighbors. Ugandans suffer from malnutrition, high maternal-mortality rates and low literacy levels. These conditions have led to a loss of purpose and self-esteem. Through their nonprofit, nongovernmental organization Pilgrim and their alliance with the Namuwongo Revival Church, Echodu and Esenue are helping to resettle villagers displaced by rebel armies, educate more than 400 children ages 13 through 20, aid victims of massive flooding and provide medical care for the needy. Pilgrim’s mission is to restore hope to the peoples of Uganda and Africa as a whole. To learn more, visit [www.pilgrim-uganda.org](http://www.pilgrim-uganda.org).

# Clergy comings and goings

**The Rev. John Rollins** retired in September after 33 years as rector of Christ Church, Pompton Lakes. He moved to High Bridge but continues to offer technical assistance to the diocese. **The Rev. Canon Gervais Clark** is retiring and moving to Jamaica. His last Sunday at Epiphany, Orange, was scheduled for Dec. 30. **The Rev. Maggie Gat** is retiring to Florida. Her last Sunday at St. John’s, Dover, will be Jan. 27. **The Rev. Dennie Bennet** left St. Mark’s, Teaneck, on Nov. 11 to become rector at St. John’s, Clifton Springs, N.Y. **The Rev. Charles Rice**’s last Sunday as interim priest for St. Thomas, Vernon, was Nov. 25. On Nov. 1, **the Rev. John Negrotto** became interim priest at St. Paul’s, Jersey City, and **the Rev. Archie Palmer** became interim priest for Christ Church, Pompton Lakes. On Jan. 1., **the Rev. Betsy Myers** will

begin interim ministry at Panther Valley Ecumenical Ministry, Allamuchy, and **the Rev. Allison Read** becomes the chaplain for Trinity College in Hartford, Conn. As of press time, Bishop Mark Beckwith expected to do the following ordinations in December and January: **The Revs. Christian Carroll** (St. George’s, Maplewood), **Alexei Khamin** (All Saints’, Manhat-tan), **Thomas Murphy** (Grace, Madison) and **Karen Rezach** (Christ Church, Short Hills) to the priesthood and **Erik Soldwedel** (All Saints’, Glen Rock) to the diaconate. **The Revs. Christopher Bishop** (All Saints, Hoboken), **Nicholas Lannon** (Grace, Van Vorst), **Nathan LeRud** (Christ Church, Ridgewood) and **Megan Sanders** (St. Peter’s, Essex Fells) expected to be ordained to the priesthood through their home dioceses in December and January.

