

The VOICE

of the Episcopal Diocese of Newark



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mEET THE nominEEs for TEnTH BisHoP of nEWArK



The Rev. Canon Michael Barlowe
Officer for Congregational Development,
Diocese of California
San Francisco, CA



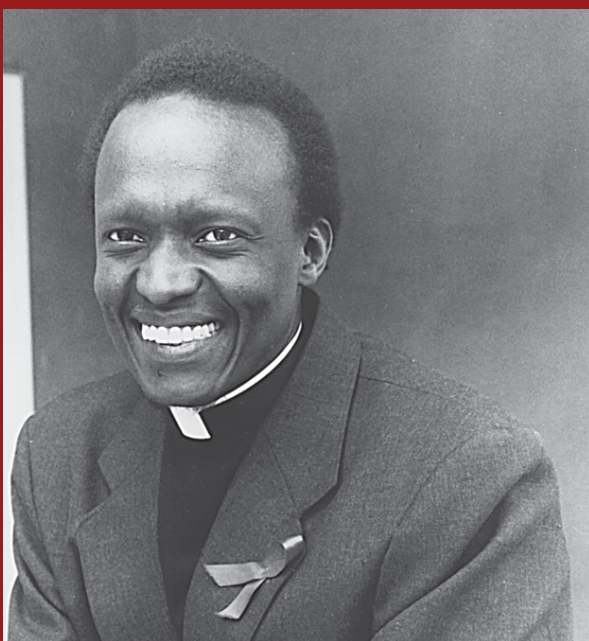
The Rev. Mark Beckwith
Rector, All Saints Church
Worcester, MA



The Rt. Rev. Dr. Carol Joy Gallagher
Assistant Bishop,
Diocese of Newark
Newark, NJ



The Rev. William A. Potter
Rector, St. Luke's Church
Hope, NJ



The Very Rev. Petero A. N. Sabune
Pastor & Protestant Chaplain, Sing Sing
Correctional Facility and
Associate, Trinity Church
Ossining, NY



The Rev. William Hallock (Chip) Stokes
Rector, St. Paul's Church
Delray Beach, FL

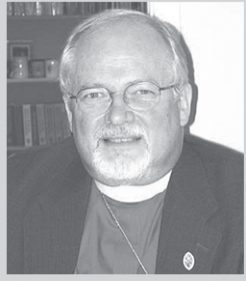
PRESENTATION SESSIONS FOR THE NOMINEES



People
for the
Diocese of Newark

This issue of *The Voice* introduces the nominees for Tenth Bishop of Newark, but there is so much more to know. Please try to meet the nominees in person, "up close and personal," at the Presentation Sessions that will be held between September 6th and 10th. Dates, locations, and more information about these sessions can be found inside on page 4.

Also inside:
Candidates: Bios and More (pages 6 - 8); The Electing Convention (page 4)



The Bishop's Message

Reflections on the Here and Now in the Church

I believe that God is the source of all truth. I believe that God has given to each of us a piece of that truth. I believe that all of us have received different pieces of the truth. I further believe that none of us has received all of God's truth.

I want to share with you something of the piece of God's truth I claim to know and experience, and how I believe it connects with this present moment in the life of the Church.

In the liturgies of our Prayer Book, we worship and proclaim our God to be maker of heaven and earth; of all that is, seen and unseen. In the world in which I live, I see and experience this creator-God as a God who absolutely loves and treasures diversity. I see every color under the rainbow, every texture and voice and language and gender and sexuality. And what's more, this God of appreciative inquiry sees what has been made as good, blesses it, and invites us to proclaim that Good News.

The principal way in which I am called to proclaim the Good News is through the Baptismal Covenant in our Prayer Book. This is the Covenant to which I have already given myself. Having first confessed what I believe about God, I am then asked through five questions how I plan to live out this covenant of faith. This covenant does not determine who is welcome or not welcome, or who is in or out.

This covenant does not offer a second-class membership to anyone. This covenant does invite everyone into a relationship with God, and then calls upon us to act: to continue, to persevere, to proclaim, to seek, and to strive.

There are those within the Anglican Communion who may be questioning our oneness with them. I invite them to test our oneness in Christ. They will not find us lacking. Our faith is strong. We believe ourselves to be in communion with each other through that oneness and that faith. Communion is not something we arrive at after all disagreements are resolved. Rather it is a gift from God, who calls us into communion, even in the midst of our disagreements. It is our oneness in Christ, central to what we believe, that enables us to have a oneness with all who also claim to be one in Christ. This is perhaps a simple albeit cumbersome description of the Communion of Saints.

Let me be clear. Our oneness is in Christ, and not in our understanding of human sexuality. God forbid that we insist that agreement on human sexuality becomes a litmus test for inclusion in the Anglican Communion. You may ask me if I have accepted Jesus Christ as Lord and Savior (and I have). You may even ask me how I am living out that truth in my life (and I will gladly tell you); but you should not presume to tell me how we as a diocese should be

striving for justice and peace, or whether we should be respecting the dignity of some human beings rather than every human being.

The oft-times phenomenal and faithful ministry of many gay, lesbian and transgendered clergy and lay persons in the Diocese of Newark is evidenced finally by the measurement that Paul used: the gifts or fruit of the Spirit. Joining hands with straight clergy and lay colleagues, these leaders are part of a diocese on the move. We recognize that we are not a perfect people, but we are organizing ourselves out of strength, not weakness. We know ourselves to be a people on a journey, with much work ahead, believing that all are welcome and all are needed in order for our witness to be faithful. So it is that we gather together to sing our love-song to God, and also ask and receive God's blessing upon our lives, both personal and corporate.

In 1967, Martin Luther King, Jr., said, "When you segregate a minority you inevitably discriminate against that minority". The deep sadness for me in Columbus was not really the personal pain of a kidney stone attack (painful as it was) but rather an awareness of a pain deep inside Mother Church which was being diagnosed and experienced by some as cancer, and by others as a pregnancy. It seems to me we took one step forward and two steps back: Forward in the power of God's Spirit which raised up Katharine Jefferts Schori as our Presiding Bishop-Elect, but then too quickly backward, as we moved from segregation to discrimination, all in the name of Unity. In resolution B033 (see box on page 3), we said to some of God's people that since their manner of life presents a challenge to the wider church, they should step aside, step back, go away. That is simply offensive beyond the telling. I am not as much concerned about the challenge gay and lesbian persons bring to the wider Church. What I am pas-

sionately concerned about is how each of our lives presents a challenge to the wider world. If the Church cannot resolve its squabbles within its borders without throwing some people out, then shame on us. Unity within the Anglican Communion cannot be bought at the expense of any particular group of people who are also called and loved by God, yet now appear to be chosen as subjects of gross discrimination.

Here in the Diocese of Newark a profile committee worked faithfully to present a picture of our life and ministry and yearnings as we began a process of discernment to help us raise up those persons we believe to be the best match for Newark as our next Bishop. The Search/Nominating Committee has courageously completed the task it was given, paying specific attention to the charge given by the Standing Committee, to the content of the profile, and to the language of the Canons, that we will not discriminate on the basis of race, gender, or sexuality. The committee submitted four persons to the Standing Committee and the Diocese, and two others have been nominated, under the rules, by petition.

On September 23 the people of the Diocese of Newark will elect the person God has raised up among us to be the Tenth Bishop of Newark. Mindful of the truth of the uniqueness of each nominee, we will be seeking for the mind of Christ which will lead us to discern the person who most closely matches the gifts and qualities needed for the next chapter in our journey as a diocese. It is my hope and prayer that if we have done our work in accordance with the Spirit of Christ, as well as with the Constitution and Canons of this Church, that the dioceses of the Episcopal Church will give their consent to the person rightfully elected.

+ John Palmer Covey

Reflexiones sobre el Aquí y Ahora en la Iglesia

Translation by the Rev. Edgar Gutiérrez-Duarte

Creo que Dios es la fuente de toda verdad. Creo que Dios nos ha dado a cada uno de nosotros una parte de esa verdad. Creo que todos nosotros hemos recibido partes diferentes de la verdad. Además creo que ninguno de nosotros ha recibido la verdad completa de Dios.

Deseo compartir con ustedes un poco de la parte de la verdad de Dios que afirmo conocer y experimentar, y cómo creo que se conecta con el momento actual de la vida de la Iglesia.

En las liturgias de nuestro Libro de Oración, adoramos y proclamamos a nuestro Dios como creador del cielo y de la tierra; de todo lo visible e invisible. En el mundo en que vivo, veo y experimento a este Dios creador como un Dios que ama absolutamente y valora inmensamente la diversidad. Veo a cada color bajo el arco iris, cada textura y voz y lenguaje y género y sexualidad. Y aún más, este Dios de indagación apreciativa ve lo que ha creado como bueno, lo bendice, y nos invita a proclamar esa Buena Nueva.

La principal manera en que soy llamado a proclamar la Buena Nueva es mediante el Pacto Bautismal en nuestro Libro de Oración. Este es el Pacto al que ya me he entregado. Habiendo confesado primero lo que creo de Dios, luego se me cuestiona mediante cinco preguntas cómo planeo vivir de acuerdo a este pacto de fe. Este pacto no determina quién es bienvenido o no, o quién entra y quién se queda afuera. Este pacto no le ofrece una membresía de segunda clase a nadie. Este pacto nos invita a todos a entrar en una relación con Dios, y después nos llama a la acción: a continuar, perseverar, proclamar, buscar, y luchar.

Hay unos dentro de la Comunión Anglicana que pueden estar cuestionando nuestra unidad con ellos. Les invito a probar

nuestra unidad en Cristo. No van a encontrar que carecemos de ella. Nuestra fe es fuerte. Nos vemos en comunión unos con otros mediante esa unidad y esa fe. La comunión no es algo a lo cual se llega cuando todos los desacuerdos han sido resueltos. Más bien, es un regalo de Dios, quien nos llama a entrar en comunión, aún en medio de todos nuestros desacuerdos. Es nuestra unidad en Cristo, central a aquello en lo que creemos, lo que nos permite tener unidad con todos los que también afirman tener unidad en Cristo. Esta es quizá una simple aunque torpe descripción de la Comunión de los Santos.

Permítanme ser claro. Nuestra unidad está en Cristo, y no en nuestro entendimiento de la sexualidad humana. Que Dios no permita que insistamos en que el acuerdo sobre la sexualidad humana se convierta en la prueba decisiva para la inclusión en la Comunión Anglicana. Ustedes me pueden preguntar si he aceptado a Jesucristo como Señor y Salvador (lo he hecho). Aún más, me pueden preguntar cómo estoy viviendo esa verdad en mi vida (y con gusto les diré); pero no deberían presumir ustedes en decirme cómo nosotros como diócesis deberíamos luchar por la justicia y la paz, o si deberíamos estar respetando la dignidad de algunos seres humanos en lugar de la de todos los seres humanos.

El frecuentemente mencionado ministerio fiel de muchos miembros del clero y el laicado que son gay, lesbianas, y transexuados en la Diócesis de Newark es últimamente evidenciado por la medida que San Pablo usó: los dones o frutos del Espíritu. Uniendo sus manos con las de sus colegas heterosexuales del clero y el laicado, estos líderes son parte de una diócesis en marcha. Reconocemos que no somos un pueblo perfecto, pero nos estamos organizando fuera de fortaleza, no de debilidad.

Nos consideramos un pueblo que está en una jornada, con mucho trabajo por delante, creyendo que todos son bienvenidos y todos son necesitados para que nuestro testimonio sea fiel. Así es que nos reunimos para cantar nuestra canción de amor a Dios, y también para pedir y recibir la bendición de Dios en nuestras vidas, tanto personal como comunitaria.

En 1967, Martin Luther King, Jr., dijo, "Cuando usted segrega a una minoría inevitablemente usted discrimina en contra de esa minoría". La profunda tristeza para mí en Columbus no fue realmente el dolor personal de un ataque de cálculo en el riñón (tan doloroso como pudo ser) sino más bien la conciencia de un dolor profundamente dentro de la Madre Iglesia, el que estaba siendo diagnosticado y experimentado por algunos como cáncer, y por otros como un embarazo. Me parece que dimos un paso hacia delante y dos hacia atrás: Adelante en el poder del Espíritu de Dios el que elevó a Katharine Jefferts Schori como nuestra Obispo Presidente electa, pero luego apresuradamente hacia atrás, cuando nos fuimos de segregación a la discriminación, todo en nombre de la Unidad. Le dijimos a algunos de los miembros del pueblo de Dios que ya que su estilo de vida presenta un desafío a la iglesia más allá de nuestras fronteras, ellos deberían hacerse a un lado, retroceder, irse. Eso es simplemente ofensivo más allá de cualquier palabra. A mí no me preocupa tanto el desafío que las personas gays y lesbianas le presentan a la Iglesia universal. Lo que me preocupa apasionadamente es cómo cada una de nuestras vidas le presenta un desafío al mundo en general. Si la Iglesia es incapaz de resolver sus rencillas dentro de sus fronteras sin llegar a expulsar a algunos, entonces qué vergüenza para nosotros. La unidad dentro de la Comunión Anglicana no puede ser comprada al costo de cualquier grupo

particular de gente que también es llamada y amada por Dios, quienes sin embargo ahora parecen estar siendo escogidos como sujetos de terrible discriminación.

Aquí en la Diócesis de Newark un comité para la realización de nuestro perfil laboró fielmente para presentar un cuadro de nuestra vida y ministerio y añoranzas cuando empezamos un proceso de discernimiento para ayudarnos a identificar aquellas personas que creemos que reúnen las cualidades más adecuadas para Newark como nuestro próximo Obispo. El Comité de Búsqueda y Nominación ha finalizado valerosamente la tarea que les encomendó, prestando atención específica a la misión que les dio el Comité Permanente, al contexto del perfil, y al lenguaje de los Cánones, en sentido de que nosotros no discriminaremos en base a raza, género, o sexualidad. El comité presentó cuatro personas al Comité Permanente y la Diócesis, y dos otras han sido nominadas, bajo las reglas, por petición.

El 23 de Septiembre el pueblo de la Diócesis de Newark elegirá a la persona que Dios ha señalado de entre nosotros para que sea el Décimo Obispo de Newark. Conscientes de la verdad de la singularidad de cada nominado, estaremos buscando el juicio de Cristo que nos llevará a discernir cuál es la persona que se ajusta más cercanamente a los dones y cualidades que se necesitan para el próximo capítulo en nuestra jornada como diócesis. Es mi esperanza y oración que si hemos realizado nuestra labor de acuerdo con el Espíritu de Cristo, así como con la Constitución y Cánones de esta Iglesia, que las diócesis de la Iglesia Episcopal den su consentimiento a la persona elegida justamente.

+ John Palmer Covey

THE VOICE

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Katie Palmer, Editor & Production Manager
E. Christopher Cone, Volunteer Copy Editor

About The Voice

The Voice (ISSN-02272) is the official periodical of the Diocese of Newark of the Episcopal Church, U.S.A. Member Episcopal News Service and Episcopal Communicators.

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Publication Schedule

The Voice is published five times a year. The issue periods include January/February, March/April, May/June, September/October, and November/December.

Submissions to The Voice

The Voice welcomes event listings, stories, spiritual reflections and ideas and suggestions. Photos are wonderful, too! Digital photography is the best, preferably high-resolution JPEGs. Articles and photos can be emailed or mailed to the *The Voice* editorial office as listed above.

Publication is subject to space and deadlines. The editor reserves the right to edit articles for length, style and usage. Letters to the editor must include phone number and church affiliation.

Advertising in The Voice

The Voice is happy to place ads that are camera-ready or have been digitally prepared. Ads can be emailed or mailed to the *The Voice* editorial office as listed above.

Rates are \$62.50 per 1/16 of a page (approximately 2.5 x 2 inches). Call editorial office for an advertising brochure.

Advertisers and/or their advertising agencies assume liability for all content of advertisements published and for any claims arising therefrom against the publisher. All advertising orders are subject to the publisher's acceptance.

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POSTMASTER:

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Parsippany, NJ 07054

Periodicals postage paid at Newark, NJ and additional mailing offices.

From the 75th General Convention...

26th Presiding Bishop Elected

[Episcopal News Service] The Episcopal Church, 30 years after it allowed women to become priests and bishops, has elected a woman as its Presiding Bishop.

Katharine Jefferts Schori, 52, bishop of Nevada, was elected from a slate of seven nominees, on the fifth ballot June 18, as the 26th Presiding Bishop. She is the first woman to hold the top post in the church's nearly 400-year history. Her nine-year term officially begins November 1; she will be invested and seated November 4 during a liturgy at Washington National Cathedral.

Jefferts Schori breaks tradition in other ways. The airplane pilot and former oceanographer addressed deputies and visitors who gathered in the Columbus Convention Center in both Spanish and English. She thanked the other nominees and reassured the church of her passion for mission. She also offered a vision of reconciliation and actualization of the reign of God.

The other nominees were bishops J. Neil Alexander of Atlanta; Edwin F. Gulick Jr., of Kentucky; Henry N. Parsley, Jr. of Alabama; Stacy F. Sauls of Lexington; Charles E. Jenkins III, of Louisiana, and Francisco Duque-Gomez of Colombia.

"I give deep and abiding thanks for the ministry of the current Presiding Bishop," she said after an introduction by Presiding Bishop Frank Griswold. She added that she hoped his "gifts continue to be shared within the church and the world in years to come because he has very much to give us all."

Griswold, in a statement issued later, said "The decision today is the fruit of the witness and ministry of women bishops, priest, and deacons in the life of our church."

Enthusiastic applause, cheers and shouts of joy erupted in the House of Deputies as Arizona Deputy Matthew Chew, chair of the Consecration of Bishops committee, read Special Order E017, the committee's resolution asking the Deputies to confirm Jefferts Schori's election. A two-thirds majority of

both clergy and lay deputies then confirmed her election...

Jefferts Schori was consecrated the ninth Bishop of Nevada on February 24, 2001. She serves a diocese of some 6,000 members in 35 congregations. In the House of Deputies she spoke of needing time to "leave Nevada well," and thanked her diocese for the wonderful ministries in which they engaged...

At the time of her election in Nevada, Jefferts Schori was assistant rector at the Episcopal Church of the Good Samaritan in Corvallis, Oregon, where she also served as pastoral associate, dean of the Good Samaritan School of Theology, and priest-in-charge, El Buen Samaritano, Corvallis. She was ordained deacon and priest in 1994. Prior to ordination, she was a visiting assistant professor in the Oregon State University Department of Religious Studies; a visiting scientist at the Oregon State University Department of Oceanography; and an oceanographer with the National Marine Fisheries Service in Seattle. She is also an active, instrument-rated pilot, who has logged more than 500 flight-hours.

She received a B.S. in biology from Stanford University, 1974; an M.S. in Oceanography from Oregon State University, 1977; a Ph.D. from Oregon State University, 1983; an M.Div. from Church Divinity School of the Pacific, 1994; and a D.D. from Church Divinity School of the Pacific, 2001.

Jefferts Schori was born March 26, 1954, in Pensacola, Florida. She has been married to Richard Miles Schori, a retired theoretical mathematician (topologist), since 1979. They have one child, Katharine Johanna, 24, who is a second lieutenant and pilot in the U.S. Air Force.

— *The Rev. Pat McCaughan is senior correspondent for ENS and serves as associate rector at St. Mary's Church in Laguna Beach, California.*



Presiding Bishop-Elect,
The Rt. Rev. Katharine Jefferts Schori

"I am deeply honored and humbled to have been called to serve the church in this way, and I look forward to a glorious season of mission that will demand our best efforts and call forth all the gifts of this church — known and as yet unknown. May that focus on mission be for us and the world a royal road to reconciliation. As we seek to realize the Millennium Development Goals, may the world in our day again be able to say not only, 'see those Christians, how they love one another' but, 'how well they love those beyond their bounds.' May we come to see and celebrate the in-breaking of the Reign of God in our neighbors' lives as well as in our own..."

— *from Sunday, June 18, 2006 message from Presiding Bishop-elect Katharine Jefferts Schori*

The Role of Presiding Bishop

The Presiding Bishop serves as spiritual leader to more than 2.4 million Episcopalians, is responsible for leading the church, and must oversee the planning, development, implementation and assessment of its programs.

The Presiding Bishop is elected every nine years to serve as the chief pastor and Primate of the church. Canon law (Title I Canon 1.2.4(a)(1)), charges the Presiding Bishop with responsibility for leadership in initiating and developing church policy and strategy, and for representing church policies, strategies and programs authorized by the General Convention.

The Presiding Bishop is also charged to speak God's word to the church and to the world, as the representative of this church and its episcopate in its corporate capacity (Title I, Canon 1.2.4(a)(2)). In addition to these key roles, the Presiding Bishop oversees and presides at meetings of the House of Bishops, provides for episcopal ministry in cases of vacancies and visits the dioceses of the church (Title I, Canon 1.2.4(a)(3-6)).

(from an Episcopal News Service article by Pat McCaughan, Sunday, June 18, 2006)

Resolution B033

The 75th General Convention on June 21, the final legislative day of the convention, approved a resolution (B033) that calls on bishops and Standing Committees to "exercise restraint by not consenting to the consecration of any candidate to the episcopate whose manner of life presents a challenge to the wider church and will lead to further strains on communion."

(from Episcopal News Service article, "Convention responds to Windsor Report's call for moratorium," Wednesday, June 21)

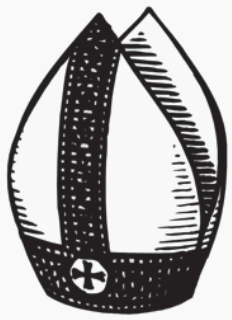
Resolution B033 [came] in response to the Windsor Report's suggestion that the Episcopal Church "effect a moratorium on the consecration of any candidate to the episcopate who is living in a same-gender union until some new consensus in the Anglican Communion emerges" (Windsor Report, paragraph 134).

Resolution B033 was brought to the Convention at mid-morning of June 21, the final legislative day, during an extraordinary joint session of the Houses of Bishops and Deputies. Presiding Bishop Frank Griswold relayed the text of the resolution that was proposed by Bishop Dorsey F. Henderson of Upper South Carolina, the bishop chair of the Special Legislative Committee on the Episcopal Church and the Anglican Communion.

"What I believe we actually yearn for has not been adequately reflected through the workings of our legislative processes," Griswold said, in presenting the resolution. "Our conversations in both Houses reveal a much greater complexity. We must now act with generosity and imagination so that our actions are a clearer reflection of the willingness of the majority of us to relinquish something in order to serve a larger purpose."

Bishop-elect Jefferts Schori said, "I can only support it [B033] if we understand that it's not slamming the door. It has to leave the door open for further conversation and consideration in the very near future."

PRESENTATION SESSIONS FOR THE NOMINEES



People
for the
Diocese of Newark

Presentation Sessions Present Opportunities To Meet the Nominees and Ask Questions

The Nominating Committee for the Tenth Bishop of Newark will be presenting the six nominees in a series of "up close and personal" sessions from September 6th to September 10th as listed below. Everyone is invited, and encouraged, to attend one or more sessions.

At each session, after welcoming remarks and a general introduction of all of the nominees, people will be divided among six rooms, one room for each nominee. There will be a moderator, a member of the Nominating Committee, in each room who will initially ask the nominee two predetermined questions, one relating to Congregational Development and the other to Pastoral Care and Presence. The nominee will have two minutes to answer each question. Then the session will be opened up to questions from the people in each room. Questions should be as succinct and clear as possible, and the nominee again will have two minutes to answer each question. People will not be permitted to ask a second question unless no one else in the room has a question to ask.

This format is intended to provide an opportunity for everyone who attends a Presentation Session to learn as much as possible about each of the nominees while being fair to the nominees and those who attend the sessions.

Presentation Session Details

Wednesday, September 6, 6:30 – 10:30 PM

Open to Laity and Clergy

All Saints' Church, Leonia (*light refreshments available*)

Thursday, September 7, 6:30 – 10:30 PM

Open to Laity and Clergy

St. Andrew and Holy Communion Church, South Orange (*light refreshments available*)

Friday, September 8, 9 AM – 4 PM

Open to Priests, Deacons, & Clergy and their spouses/partners

St. Elizabeth's Church, Ridgewood (*bring your own lunch*)

Saturday, September 9, 9 AM – 4 PM*

Open to Laity only with a separate session for Youth

The Hilton Hotel, Parsippany (*Box Lunch available; MUST RESERVE per instructions below*)

Sunday, September 10, 2 – 6 PM

Open to Laity and Clergy

St. Mary's Church, Sparta (*light refreshments available*)

Directions to each session can be found online at

<http://dioceseofnewark.org/specialconvention/index.html#sessionsdirections>

*Ordering Box Lunches

Lay persons wishing to purchase a box lunch must make a reservation for the lunch ahead of time. According to Hilton Hotel policy, people will not be allowed to bring their own lunches to eat at the hotel. To order box lunches, call **Barbara Djimopoulos at 201-483-3420** or **fill out the online form at <http://bishopsearch.dioceseofnewark.org/lunch.php>** and, please indicate any special dietary needs either on the form or in your phone call.

Box lunches must be reserved by September 4!

Cost of box lunch: \$15; for youth (under 18): \$10

Payment **in cash** must be made when you arrive at the Presentation Session at the Hilton in Parsippany. Checks and credit cards will not be accepted.

Accessibility and the Presentation of the Nominees



We have worked hard to bring the Presentation Sessions to sites that are physically accessible to all. All the sites are either ground-level or accessible by ramp and have special parking spaces available. All have wheelchair-accessible restrooms. We will have Interpreters for the Deaf available at each session as well as sound amplification. Please call the Presentation Committee member Barbara Djimopoulos at 201-483-3420 or visit the Bishop Search website at <http://bishopsearch.dioceseofnewark.org/access.php> for more information or to fill out the form if you have questions or accessibility needs that are not addressed.

Diocese of Newark
The Reconvening of the 132nd Diocesan Convention

Special Convention to Elect the Tenth Bishop of Newark

Saturday, September 23, 2006

Convention at:
The Robert Treat Hotel, 50 Park Place, Newark NJ

Eucharist at:
Trinity + St. Philip's Cathedral, 608 Broad Street, Newark, NJ

Convention Agenda

8 AM Registration: Robert Treat Hotel Ballroom Assembly Area

8:30 AM Eucharist: Trinity + St. Philip's Cathedral
– Celebrant: The Rt. Rev. John P. Croneberger
– Preacher: The Rev. Dr. Michael Battle, Associate Dean of Academic Affairs and Vice President, The Divinity School, Durham NC

10 AM Convention Begins: Robert Treat Hotel Grand Ballroom
– Convention Call to Order - The Rt. Rev. John P. Croneberger
– Determination of a Quorum
– Election to the Committee on the Rights of Clerical Deputies (to fill two vacancies; one clergy, one lay)
– Names Placed in Nomination
– Balloting Instructions
– Balloting Begins

12 PM Noon Day Prayers and Lunch: Robert Treat Hotel Grand Ballroom

1 PM Convention Continues: Robert Treat Hotel Grand Ballroom
– Balloting Continues Until Election Completed
– Signing of Canonical Testimony
– Closing Prayer and Adjournment

Voting Eligibility

Members of Convention: The convention shall be composed of the Bishop(s); every Presbyter and Deacon canonically resident in the Diocese on the first day of January immediately preceding the meeting of the Convention except that a vote shall not be accorded Deacons having less than two years in holy orders or to retired priests whose service in the Diocese was for less than five years prior to retirement.

and

Three (3) Lay Deputies from each Parish in union with the Convention and from each Mission (Article II (4), Constitution of the Diocese of Newark.)

Voting Procedures

The voting shall be by ballot, the Clergy and Laity voting by orders. In the majority ballot system deputies vote for one candidate by filling in the box next to the candidate's name of their choice. When they hand in a completed ballot, they get a blank ballot for the next round and they vote again. This process continues until there is a concurrent majority of both orders which will constitute an election.

Child Care

Child care and babysitting must be arranged by request **no later than Friday, September 15**. Please contact Ms. Giorvanna Larathe at glarathe@dioceseofnewark.org or 973-430-9900 if you will need child care. Reservations will require completion of a Child Care Form by parent or caregiver.

Alternates and Visitors

Only the Clergy and Lay Deputies will be seated at the tables on the Convention floor for business sessions. Alternates and visitors will be directed to a visitors' section by a member of the Arrangements Committee. If an alternate replaces a deputy, the alternate is considered a full deputy with all privileges of that office.

Youth Are Encouraged to Participate at the Special Convention

Opportunities for youth include positions such as: lay deputies, Eucharistic ministers, lay readers, pages (help count votes and assist other Convention leaders), sacristan artists (designing the altar hangings for the services) and Youth Ministry Ambassadors. There is NO COST for this event, but **registrations are due by September 8th** and spaces are limited.

To register, please use the Special Electing Convention Youth Participation Form found at <http://youth.dioceseofnewark.org/2006Programs/2006SpecialElectingConventionRegistration.pdf> or contact Kaileen Alston, Director of Youth Ministry, at kalston@dioceseofnewark.org or 973-430-9991.

*Whom Has God Chosen?***Nominating Committee Leaders Reflect
On Process of Picking Tenth Bishop of Newark**

(The following is a reflection about the experience of the Search/Nominating Committee based on the editor's interview with the co-chairs of the committee.)

With the year-long process of selecting candidates for the Tenth Bishop of Newark behind them, the co-chairs of the Search/Nominating Committee have a little time to look back at the selection process. The Rev. Victoria Geer McGrath, rector of All Saints' Church, Millington, and Dr. Louie Crew of Grace Church, Newark, headed the committee in a very close partnership.

Commenting on their leadership style, McGrath acknowledged that some outsiders saw the co-chairs' role as directing the committee and making decisions about the group. In reality, however, they saw their own roles as being listeners and facilitators who occasionally set procedural guidelines if necessary. Everything, she said, was a committee effort, and decisions were made as a group. The Episcopal Church system of elections is in sharp contrast to some other religious traditions, where today's leaders pick tomorrow's leaders. The diocesan selection process, Crew said, "is a wonderful opportunity and an awesome responsibility."

Some members of the committee were relatively new to the diocese, and some were new to the Episcopal Church. The committee was not made up of what Crew termed "old-line diocesan leaders," which the co-chairs saw as offering a valuable fresh perspective to the search and nominating process.

The committee put in countless hours, meeting together once a week at various churches throughout the diocese. At each site, the committee would invite the rector and a parishioner to talk about the history of the parish, and what they would like to see in the next bishop of Newark.

In addition to the weekly meetings, each member participated in at least one of the sub-committees, including Education, Profile, Screening, Visitation, and Presentation. By devoting a great deal of time and effort to reaching out to clergy and laity about what they want in the next bishop, they developed a profile book, "Signs of Grace in the Diocese of Newark."

Following distribution of the profile, the committee began accepting nominations and asking the nominees to answer seven questions concerning the ministry characteristics and leadership skills detailed in the profile. *(The seven questions are listed on the right-hand side of this page.)*

There were about 25 nominees when the committee began its discernment process. Crew acknowledged this was a smaller pool than in 1998, when there were 88 candidates. This number, however, was in keeping with the times, according to The Rt. Rev. F. Clayton Matthews, Bishop of the Office of Pastoral Development for the national church. McGrath summarized: "The role of bishop is very different now, and people question whether they want to take it on."

All the members of the committee read all the materials submitted by each of the nominees. Aside from splitting into smaller groups to do the visitations, the entire committee evaluated each nominee. The focus, the co-chairs emphasized, was always on finding the best match with what the profile put forth in terms of diocesan needs. The committee did not seek to cover categories or to make choices for political reasons, but looked for the best nominees.

The committee members agreed that politics had no place in their efforts, and therefore resolved to have no "leaks" of information.

Confidentiality was a real priority, and even though the candidates have been announced, the committee will not disclose who was being considered.

After a lengthy process the committee pared its list down to four nominees to be presented as candidates for the Tenth Bishop of Newark. Each candidate had to receive a vote of at least two-thirds of the committee members. Crew noted that a couple of his personal top choice nominees did not make it to the final list, emphasizing that this was not as a point of contention, but the Holy Spirit working through the group.

Regarding General Convention Resolution B033 (see box on page 3), McGrath and Crew believe strongly that the Nominating Committee's job was not to react to resolutions and actions of the church's General Convention. As a local diocesan committee, they said, their assignment was to present the candidates the committee believed could best lead the Diocese as bishop. "Considerations beyond that," said McGrath, "are up to the electing convention."

Two additional candidates were nominated, in accordance with the rules, by petition, for a total of six candidates. McGrath and Crew said that each of the candidates has enormous gifts to offer the diocese, and they are all of an age where they will have the possibility of staying with the Diocese for 12 or more years.

Making a Choice

Following the announcement of the candidates, the committee's attention has turned to the Presentation Sessions and the election itself. In that connection, McGrath and Crew have offered some brief advice for interested Episcopalians preparing for the election on Saturday, September 23.

First of all, they want people to know that the Presentation Sessions are very important. They provide a forum for getting to know the candidates, and they are for everybody, not just electors. It is advisable to attend a couple of Presentation Sessions, the co-chairs said. "Choose a smaller session and a larger one," advises McGrath, "and think about each candidate and what kind of bishop he or she would be for your parish; then give feedback to your deputies who will be voting in September."

When listening to the candidates at the Presentation Sessions, Crew cautions people "not to 'flip out' when seeing a weakness in a candidate. Instead, ask how the candidate would compensate for that weakness."

Most of all, McGrath and Crew hope that the people of the diocese will give each of the six nominees their best discernment skills. They advise electors to vote for the best candidate on each ballot, and not to "play games" with the system or use the election to make political statements. Crew commented that "there is no loser. Any of the candidates would be a good bishop, and they should all feel honored."

Asked what they learned by co-chairing this committee, both McGrath and Crew acknowledged that they had learned a lot, and developed friendships that will be valued for years to come. McGrath learned, she said, "how important it was to be honest, to stay spiritually grounded, and to be patient with each other." Crew said he thought he "understood the diocese, but working on the profile I learned that there are some very demanding challenges for our new bishop."

Soon, said McGrath, "It will be time to see who it is that God is calling to be bishop of this diocese." Crew added, quoting the Rev. Sandye Wilson, the official press contact for the committee, "Whom has God already chosen?"

Introduction of Nominees

The Nominees for Tenth Bishop of Newark are introduced on the following pages (pages 6 – 8) of this *Voice*. For each nominee, there is a photo, a bio, and the nominee's response to Question 1: What would you propose as an evangelism strategy for this diocese given our strengths and challenges? How have you attracted and increased the active participation of young people (ages 20-35) in your own ministry settings?

The information here is taken from the Presentation Booklets, *People of Grace for the Diocese of Newark* that was produced by the Search/Nominating Committee.

Questions Asked of Each Nominee in Application Process

1. What would you propose as an evangelism strategy for this diocese given our strengths and challenges? How have you attracted and increased the active participation of young people (ages 20-35) in your own ministry settings?
2. How do you define the ministry of presence and connection of a bishop as chief pastor? Please provide three different examples of presence and connection from your own ministry.
3. Please give us examples of your own spiritual growth and development. What have you done in the past to help the spiritual growth and development of others? What aspects of your own life and ministry do you think would make others think of you as a person of God? How have you taught or conveyed your faith to others in the past?
4. What is your theology of stewardship? Do you tithe? Why or why not? How do you articulate that theology in an economically or spiritually challenged environment?
5. We are known for our full inclusion in the body of Christ of all sexual orientations. How would you help us to continue this inclusion along with making concerted progress in other areas such as race, class, ability, economic justice and the plight of our cities?
6. Please list and explain two major characteristics of your own leadership style that you see relevant to the ministry of the next Bishop of Newark.
7. Given the climate of our time and what you know about the history of action in the Diocese of Newark, how would you inspire and lead our diocesan congregations to respond to the issues and concerns of the Episcopal Church, the Anglican Communion and the world?

See Question 1 answered by each nominee on pages 6 - 8. To see other answers, look at the Presentation Booklet as described in the box below.

Learn More About the Nominees!**1. Be Sure to Attend the Presentation Sessions**

See page 4 for Presentation Session information and, remember, attending at least one of these sessions will give you the "up close and personal" experience you can't get otherwise.

2. Look at the Complete Presentation Booklet

Presentation Booklets are available for viewing online at http://bishopsearch.dioceseofnewark.org/bishop_nominee_binder.pdf or, to get a printed copy, email Michael Francaviglia at mfrancaviglia@dioceseofnewark.org.

Members of the Search/Nominating Committee**Executive Committee**

The Rev. Victoria Geer McGrath, Co-Chair; All Saints', Millington
Dr. Louie Crew, Co-Chair; Grace, Newark
Ms. Skye Howell Henley, Secretary; Grace Church Van Vorst, Jersey City
Mr. Rodrigo (Rod) Perez-Vega, Secretary; St. Mary's, Belvidere
The Rev. Sandye Wilson; St. Andrew and Holy Communion, South Orange

Other Members

Mr. John Bertrand; Christ Church, Belleville
The Rev. Dewey E. Brown, Jr.; St. Luke's, Haworth
The Rev. Cooper Conway; St. John's Church, Union City
The Rev. Jacob David; St. Paul's & Resurrection Church, Wood Ridge
The Rev. Randall Day; St. Mark's, Teaneck
Ms. Barbara Djimopoulos; Christ Church, Hackensack
Ms. Edith Gallimore; Trinity & St. Philip's Cathedral, Newark
Mr. Mark Harrison; All Saints', Orange
Ms. Naomi Horsky, Chaplain; St. Gabriel's, Milton/Oak Ridge
The Rev. Rosemary H. Lillis; St. Andrew's, Harrington Park
Mr. William McColl; All Saints', Leonia
Mr. Junius (Jay) Powell; St. John's, Montclair
The Rev. Nancy Read; Christ Church, Bloomfield/Glen Ridge
Mr. Donald Roberts; Church of Our Savior, Secaucus
Mr. Paul R. Shackford; St. Andrew's, Harrington Park
Ms. Pat Yankus; St. Paul's, Paterson

The Rev. Canon Michael Barlowe



Officer for Congregational Development, Diocese of California; San Francisco, California (Nominated by Nominating Committee)

As a young adult, I fell in love with an Anglican ideal that still captivates me, and that would animate my ministry as Bishop of Newark: the vision of a comprehensive Church, uniting diverse people in sacrament, worship, and ministry to God's world while enjoying the freedom of opinion and expression that flows from a transforming, confident faith.

That vision has motivated my leadership toward congregational vitality and growth: as

Officer for Congregational Development for the Diocese of California, and previously as Dean of St. Paul's Cathedral, Des Moines, Iowa; Rector of Grace Church, Plainfield, New Jersey; and assistant at St. Paul's, Westfield, New Jersey.

I graduated from Harvard College, the General Theological Seminary, and CDSF, where I received a doctorate focused on church planting and evangelism to young adults.

Deputy to four General Conventions, I chaired the Standing Commission on National Concerns, and have been a children's advocate, editor of the Ecumenical Bulletin, seminary tutor, and retreat leader. Before ordination, I worked on Wall Street at Chase Manhattan Bank.

Paul Burrows has been my partner for 24 years. Paul is Rector of Church of the Advent in San Francisco, a spiritual director, Benedictine oblate, and naturalized U.S. citizen.

Response to Question 1:

Given the strengths and challenges facing the Diocese of Newark, I suggest an evangelism strategy that includes:

Promoting and strengthening Christian discipleship among members of the church. Evangelism depends on authenticity, not technique. Any diocesan strategy should begin with a robust commitment to spiritual renewal for all its members. Respectfully and sensitively sharing our personal experiences of the Good News of Jesus, in our own words and actions, is the most effective evangelism.

Starting new congregations, imagined and formed in "the language of the people" – meaning the cultural idiom of post-modern society – and particularly directed toward people in their 20s and 30s. Church-planting is one of the best ways to bring new people into our community of faith. There are creative, affordable ways to begin new churches that reach out to people whose ages or backgrounds are missing or underrepresented in the Church. To reach them, we can go back to the core Anglican principle of praying in "the language of the people," – and meaning not only languages other than English, but also the

art, music and social organization common among younger generations. We should plant these new churches especially in cities and neighborhoods where young people live and work.

Strengthening existing congregations. In the 21st century, the congregation is the cutting edge of the church. People are looking for community, and this traditional role for our churches has never been more important. To free creative and spiritual energy for local mission, we need to lift our congregations from the draining inwardness that smaller membership and increasing financial challenges have created. Diocesan-wide solutions for such things as deferred maintenance of buildings and appropriate levels of local professional staff are needed, as well as the best congregational development training and resources for all our leaders.

Making mission the mission of the Church. Everything we do should proclaim the Good News of Jesus: our prophetic social witness, our care for people in need, our stewardship of the environment, as well as our worship, education and community-building. This doesn't require handing out tracts, though; it

means being clear about why we are engaged in mission, and being motivated by the love of God we have experienced. Even though we are long past "Christendom," the synthesis of church, society, and secular culture that shaped the western world for centuries, the Church's long history of entitlement may present a handicap for us today: while the world is changing rapidly, we tend to organize our mission and ministry in much the same way we have always done. We sometimes behave as though Christendom is still our matrix, while the world finds us less and less relevant to its pressing spiritual concerns. Often, we present the Gospel in ways that answer the Church's questions, rather than the questions the world is asking. A new evangelistic strategy would start with the concerns of those outside the church.

Such a strategy is not a "one-way" evangelism, of course, where we deliver spiritual goods to a needy market-place. Rather, I see our engagement with our world as a relationship that changes and transforms us all. As we share our experience of the Good News

with our neighbors, we also will find Jesus: among young adults in their 20s and 30s; among people with backgrounds and languages as diverse as at Pentecost; and among people who speak a post-modern language that doesn't include a word for church. In sharing our stories of the Good News, we will be changed. I have certainly found that true in my ministries as a priest over the past 23 years. In each of the congregations I have served, the average age has declined, sometimes considerably. Most recently, I have completed the initial planning for a new church plant in San Francisco, directed primarily toward people in their 20s and 30s, and including many of the insights of the "Emerging Church" movement.

One of the things that excites me most about the prospect of being the next Bishop of Newark is leading the diocese in a new vision of evangelism, one that presents the Good News through a dynamic – and mutually transformative – engagement with our neighbors. As Bishop, one of my central goals would be to lead the Church in connecting our apostolic faith with that contemporary spiritual quest.

The Rev. Mark Beckwith



Rector, All Saints Church; Worcester, Massachusetts (Nominated by Nominating Committee)

Mark has been Rector of All Saints Church, Worcester, Massachusetts, in the Diocese of Western Massachusetts, since 1993. During his tenure at All Saints, the congregation has been nationally recognized for its neighborhood ministry. Mark is a 1973 graduate of Amherst College, and a 1978 graduate of Berkeley Divinity School at Yale. He was ordained a Priest in 1980. After serving a par-

ish and a hospital chaplaincy in his home diocese of Connecticut, he served as Associate Rector of St. Peter's, Morristown from 1982-1985, and Rector of Christ Church, Hackensack from 1985-1993.

While in the Diocese of Newark, Mark was a co-founder of Morris Shelter, Inc. and a co-founder and first President of the Inter-Religious Fellowship of the Homeless in Bergen County.

Mark has been married to Marilyn Olson since 1982, and they are the parents of two recent college graduates: Christine, who is beginning a two-year commitment in Teach for America in Memphis, Tennessee; and Paul, who is beginning graduate school in Mechanical Engineering at Worcester Polytechnic Institute. Mark is a competitive swimmer, an avid cyclist and Boston Red Sox fan.

Response to Question 1:

I think an effective evangelism strategy needs to be looked at comprehensively and organically. Jumping to a program for the purpose of growing the church will probably not be effective over time. It may settle some institutional anxiety, but will not have the effect of bringing people into congregations and transforming lives. There are many steps that need to be incorporated into an evangelism strategy – and they need to be carefully woven together. One of the first steps should be a process of identifying one's faith story. How has God in Christ made a difference – in the life of an individual, a parish – and the diocese? You can't tell your story unless you know it – and own it.

At some point early on people need to have the opportunity to express their resistance to engage in the enterprise of evangelism. Some of the resistance is personal (in that people are nervous about inviting others into their community), but much of it is institu-

tional. The church says it wants to grow, but in my experience people are anxious about the prospect of growth – fearing that their relationships with the clergy and each other may change, and that the church "system" will be transformed into something that is unfamiliar. Any conversation about church growth needs to honor the fears, anxieties and projections of loss and change. If they are not brought out into the open, unspoken anxiety and fear will derail the strategy.

The Diocese needs to lead this effort. The Diocese needs to model healthy behavior toward evangelism. I would hope that the Diocese of Newark could create a group/committee/task force which would have the task of identifying the uniqueness and giftedness of the Diocese of Newark story. The "Sign of Grace" document, which was sent to prospective candidates, certainly could serve as a start. Then the diocese could draw on the wisdom and skill of marketing professionals in the church to help

get the story out to the wider community. I would hope that the diocesan story would celebrate its passion for and honesty in dealing with diversity; and that the Episcopal Church in the Diocese of Newark has a long and honorable history of advocating for justice, engaging in critical inquiry – and has intentionally and systematically embraced the breadth of the human family. I would expect that this story would be built on an allegiance to the Gospel message of freedom – and is intentionally prayerful in the nurturing of that allegiance. The Diocesan evangelism initiative could serve as a model and inspiration for parishes to engage in similar work.

My functioning definition of evangelism comes from the 19th century missionary DT Niles: "an evangelist is one beggar telling another beggar where the bread is." I would hope that the Diocese of Newark could help people and parishes develop the confidence of telling others where and how they are spiritually fed.

While serving as an Associate Rector at St. Peter's in Morristown, I started a Young Adult Group. We met once a month for a potluck supper, and we played softball in the spring and volleyball in the winter. It turned out to be a wonderful 'on-ramp' for young people into the parish. While Rector of Christ Church, Hackensack, we had a similar ministry, but on a smaller scale (although the volleyball was played with greater passion!). In Worcester, I brought a group of adults and young children together, and over time we developed a forty minute, child-friendly family service. That family service has grown in size and diversity – and has provided new and younger leadership in the church.

I think that junior and senior high youth groups are critical to the health and vitality of parishes. I have long been committed to a youth group ministry that provides a community of safety to ask and explore – and a program that dares to challenge their horizons.

The Rt. Rev. Dr. Carol Joy Gallagher



Assistant Bishop, Diocese of Newark; Newark, New Jersey (Nominated by Petition)

Since arriving in the Diocese of Newark in September of 2005 as Assistant Bishop, The Rt. Rev. Carol Gallagher has provided pastoral care for clergy and their families, led Fresh Start, aided formation and recruitment with the Commission on Ministry, and creatively revived the Commission on Liturgy and Music. In the Diocese of Southern Virginia, Carol led in the areas of Mission and Formation. Young vocations, youth ministries, and working with missions and small churches were her primary focus.

Carol is the first American Indian (Chero-

kee) female bishop in the Episcopal Church and the first Indigenous female bishop in the Anglican Communion. She is grateful for the many faithful elders who have taught her and, to honor their teaching, she is committed to doing justice within and beyond the Church. She serves as Chair of the Episcopal Council of Indigenous Ministries, and on the boards of the Episcopal Women's Caucus, the Indigenous Theological Training Institute, and the (national) United Way. Carol has taught at Villanova University and teaches at Virginia Theological Seminary. She

has a BA from Antioch (Communications), an MDIV from EDS (Pastoral Theology), a Th.M. from Princeton Seminary (Christian Education), and a Ph.D. from the University of Delaware (Leadership).

Carol and Mark, married since 1975, have three daughters; Emily, Ariel, and Phoebe. They are both writers and are active in the theatre, music and the arts. Carol plays several instruments including the Celtic harp and Native flute. Several of her musical collaborations appear in the hymnal, *Voices Found*, published 2003.

Response to Question 1:

Evangelism, at the simplest level, is the sharing of the Good News. Evangelism consists of telling the story of God's activity of love and transformation in our lives. The Diocese of Newark has a great story to tell. It is the story of a rich diversity of God's people who demonstrate Christ's transforming love in their lives. My short-timed, but rich experience, in this diocese has taught me that this is a diocese with many gifts, a diversity of people and resources, and a history that challenges every member to serve beyond traditional boundaries. The Episcopal Church, as it is expressed within this diocese, is at once beautiful, dynamic and occasionally anxious. I see this anxiety as a positive desire to be radically inclusive and welcoming. There is much to be anxious about. Since the most recent General Convention, there is a growing awareness that this Diocese has the unique challenge and capacity to lead the Episcopal Church in new ways of inclusion. This is a diocese that has taken bold stands on controversial issues, often receiving enormous criticism and yet has remained in relation with the wider Church.

The Diocese of Newark has lovingly faced critics while continuing its faithful and compassionate inclusive leadership. The capacity to grow this diocese demands the ability of the Bishop and the leadership to articulate clearly the present and future vision of the diocese and teach people the skills to live into that vision. It will require a leadership team that is able to deal with the radical inclusion that is central to our history and future.

I would hope to work with a team of folks who focused on continuing strategies for congregational development, increasing clergy and lay leadership from underrepresented communities, leadership development strategies for all districts, with an emphasis on increasing young adult leadership and participation. I would hope that everyone in a leadership role would be training others to learn their role. An evangelism strategy might include encouraging all congregations to engage in training for ministry. Evangelism works best when local people invite others into a community of faith and share their story of God's transforming love in their lives. Rec-

ognizing that there are always communities in our diocese that will face obstacles in rebuilding for the future, the evangelism strategy would include training for lay and ordained in welcoming neighbors from other cultures, language groups, orientations and socio-economic groups. The rich history of this diocese might need to be shared in new and exciting ways and interpreted through new voices. It may also need to be open to new church planting as well as recognizing the need to reevaluate and restructure some existing ministries.

My commitment with young people in the church is significant, not the least of which is our three daughters, who challenge me daily to include young people in the decision-making life of the church. They can voice clearly their concerns about the church, from liturgy to policy, and have participated in many youth and young adult ministries. They help me understand what works and what doesn't cut it. I learned from young people early in my career when I had the opportunity to serve as a college chaplain. I learned from the students that

none of the food services supplied Sunday evening meals. We were able to invite students to a Sunday meal and provide community and fellowship. From this response to basic need came a rich, shared ministry with the young people, who became leaders and planned their own activities including spiritual formation, service projects and mission work. When they were taken seriously and made a part of the community, their commitment and faithfulness was a lesson for us all. As a parish priest, I have worked closely with young people, using the expressive arts (music, dance, art) to find ways to encourage their lives and ministries.

As a Bishop, I have remained engaged with young people and college students. Several times a year I met with students and confirmed many college students. The last two falls, I have had the opportunity to be with 40 or more Native young people who came to New York for four days to build a community of young leaders. Young people are essential to the life of the church and to evangelism. Our children and young people are not the future of the church, they are the church.

The Rev. William A. Potter



Rector, St. Luke's Church; Hope, New Jersey (Nominated by Petition)

Since 1995 Bill has been Rector of St. Luke's Church in Hope, NJ. Last year Bill and his parish started Haven of Hope for Kids, a country retreat for urban families caring for children with life-limiting illnesses. They also work with the Islamic Center of Passaic County and Temple Beth Shalom promoting interfaith dialogue within the Diocese. Bill currently represents his District on Diocesan Council.

As a young lay person in our Diocese,

Bill worked at the House of Prayer in Newark. After becoming a priest, he was Assistant at St. Barnabas' Church in Newark and later served parishes in South Africa, the Dominican Republic and North Carolina.

Bill received his BA from George Washington University and theological degrees from El Seminario Episcopal del Caribe in Puerto Rico and Princeton Theological Seminary. He also holds a master's degree from Princeton

University's Woodrow Wilson School of Public and International Affairs.

Additionally, Bill has had a career in finance and served as the real estate consultant to the New Jersey Division of Investment which manages the state's pension funds.

Bill is married to Cynthia Potter since 2000 and has three children and one grandchild. He's an avid fly-fisherman and horrific banjo player.

Response to Question 1:

The Vision

The only sustainable evangelism strategy for the twenty-first century is humility, simplicity and mutuality - the characteristics of the magnetic first century church. To paraphrase Acts 2: *"There was a time when the Holy Spirit came upon an ordinary group of men and women and filled them so strongly with his presence and power they became irrevocably committed to God and irrationally devoted to one another."*

Today all generations, especially 20-35 year old post moderns, yearn for such a church. Acceptance of post modern generation leadership will cause reexamining what the church is to look like and what it is to do. They will throw out our old measures of success. It will no longer merely be about size, seeker sensitivity, spiritual gifts, church health, nor the number of small groups. And, it will be difficult for us to let go. The new measure of success will be transformation of our com-

munities. To fully accept and embrace this change will be the most demanding and exhilarating undertaking of our lives.

The Resources

For the work of evangelism, the Diocese of Newark is blessed with tremendous human, physical and financial resources. According to the 2005 Diocesan Journal (2004 data, 111 reporting congregations), on an average Sunday morning more than 10,000 people are attending services. These congregations have 27,600 communicants in good standing. Each year more than 8,000 of our families and individual members pledge over \$13.3 million to the ministry of their churches. They also generously contribute enormous hours in volunteer service. Additionally, our congregations are blessed with physical property worth well over \$55.5 million and financial endowments of over \$53.5 million. Each year to do the

work of Christ our congregations spend over \$30 million and the Diocese over \$3 million.

The Challenge

Baptized membership, Sunday attendance and giving (the traditional metrics for measuring a diocese's success) indicate that though we are smaller in number (-15%) and attending less frequently (-17%) than we were ten years ago, we are giving more (+31%). One might also take comfort in knowing that we are not notably underperforming our neighboring dioceses. However, the 2005 Diocesan Journal reveals a more perilous reality.

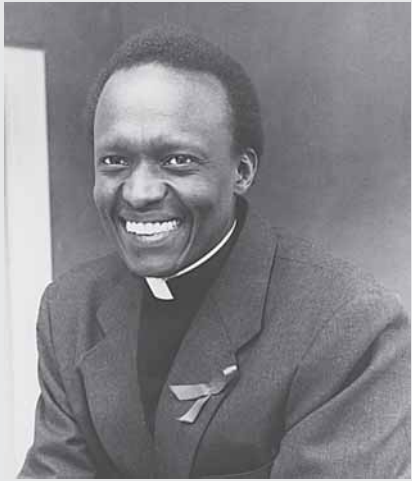
Sixty-five congregations (59%) incurred 2004 operating deficits totaling \$4.3 million, an amount larger than the entire diocesan budget (\$3.2 million of which \$2.6 million is from parish pledges). Based on current spending and total endowments, 32 congregations will face insolvency within ten years.

Denial of the current reality will be of no avail. Nor will thinking that only the small, the un-committed and un-endowed are vulnerable. And, if congregation and diocesan leadership go by default into a secular corporate management solution, human casualties will abound, especially for clergy. If such is allowed to occur, current inertia will turn to paralysis, and paralysis will result in a spiritual and organizational implosion.

There has to be a fervent revival within the diocese itself before an effective strategy for evangelism to non-members can emerge or be successfully implemented. Revival begins with confession and confession begins with a totally honest and open assessment of who we are, followed by an equally honest and open acknowledgement of our shortcomings, failures, fears and doubts. Then and only then are we able to receive the outpouring of the Holy Spirit that will empower us to be the people God is calling us to be. Then how we

(continued on page 11)

The Very Rev. Petero A. N. Sabune



Pastor and Protestant Chaplain, Sing Sing Correctional Facility and Associate, Trinity Church; Ossining, New York (Nominated by Nominating Committee)

Petero Sabune, Dean of the Cathedral in the Diocese of Newark under Jack Spong, came to the United States from Uganda in 1969, the year that Janani Luwum was consecrated Bishop and Gene Robinson was confirmed as an Episcopalian. He was ordained on May 18, 1981, by Paul Moore and for the past twenty-five years has focused his ministry on justice, reconciliation and helping people live out their faith through service.

Sabune was born in Uganda, where his father, Andereya, was an Anglican Priest. His brother, James, was murdered by Idi Amin, seven months before Janani Luwum's martyrdom.

Sabune attended Poughkeepsie High School, graduated from Vassar College and earned a M. Div. from Union Theological Seminary. He has served at St. James', Madison Avenue; Trinity Church, Wall Street; Incarnation, Jersey City; and Sts. John, Paul and Clement in

Mount Vernon, NY. He currently serves as Pastor and Protestant Chaplain at Sing Sing Correctional Facility, Ossining, NY; Associate at Trinity Church in Ossining; and serves on the Executive Council of the Episcopal Church; and on the board of Forward Movement.

He is married to Dr. Maureen Fonseca, a native of Guyana. They are the proud parents of four children and guardian to two. They are the happy owners of three dogs.

Response to Question 1:

My strategy for evangelism for the Diocese of Newark would be based on worship, mission and education. It would include time-limited and evidence-based outcomes. In order to carry out an effective evangelism strategy in the diocese, we would have to bring together experienced leaders to set measurable goals for the Diocese. It would have an 18-month to 24-month evaluation in worship, mission and education. Over the twenty years that I've had the responsibility of growing churches in Westchester, Jersey City, and Newark, I have succeeded in increasing membership and attracting people of all ages, including the 20s - 30s group.

Evangelism strategy would have to take into account the physical and spiritual needs

of the community, because all communities are not the same. Young people, 20s and 30s, have very little time, and are not acquainted with the culture of the church. Instead of expecting them to participate in the traditional activities of the church, the church has to go to them. Initially, they may not come to worship. You may have to start with mission, but eventually worship has to be the center of the evangelism strategy. The purpose of coming together every week is worship. All of us are searching for meaning in our lives and looking for the transcendent. A joy-filled worship experience on Sunday morning has to be the climax of all our activities. Preaching, teaching and mission is integral to the evangelism strategy. Reading books together, trav-

eling on mission trips together, have in the past proved to be experiences that were attractive to the 20s and 30s age group. One of the examples is Habitat for Humanity and Haiti mission trip. All the participants in Habitat for Humanity came to build houses for the poor. But ultimately they wanted to know why people didn't have anywhere to live. That is a spiritual question. Although it begins with a physical inquiry, it ends up being spiritual. In the neighborhood where my church was located, Mount Vernon, New York and in Jersey City, New Jersey, we not only increased membership, but we built houses in the neighborhood. The community knew who we were. And the young and the old felt part of the church.

One test of evangelism is to go in a three-mile radius of a church and ask at a gas station or a deli if they know where the church is. Most of the time, they have no idea where the church is, which suggests to me that the church has no relation to the community. An evangelism strategy cannot be insular. It has to take into account the cultural and economic activities of the community. But it has to be measurable and time-limited. After 3 months, we would revisit the strategy. And then again at 6 months, 9 months, 12 months, 18 months and 24 months. This is the strategy that has attracted members, including the 20s and 30s group, to every church where I have served. I would propose this strategy for the Diocese of Newark's 10th Bishop.

The Rev. William Hallock (Chip) Stokes



Rector, St. Paul's Church; Delray Beach, Florida (Nominated by Nominating Committee)

Rector of St. Paul's in Delray Beach, Florida, since 1999, Chip Stokes was Associate for Christian Education at Bethesda-by-the-Sea, Palm Beach, Florida (1995 - 1998) and School Chaplain and Curate of Grace Church and Day School, Massapequa, Long Island (1990 - 1994).

He is trained in several congregational development models and is a recognized leader in the field of Christian education and

formation. Stokes is Co-Chair of the Episcopal Church's Anti-Racism Committee and is a certified anti-racism trainer. He has served on the Bishop's Committee on Sex and Sexuality, the Clergy Continuing Education Committee and the Diocesan School Board where he also taught homiletics.

A graduate of The General Theological Seminary, Stokes received the Bishop of Newark Preaching Prize and the Prize for Best

Extemporaneous Preaching. He is an active community leader serving on the Community Food Pantry Advisory Board; The Mayor's R.A.C.E. Matters Committee and as President of the Delray Beach Clergy Association. A native New Yorker, he and Susan have been married for 30 years. They have four grown children and a 2-year-old grandchild. Stokes is a voracious reader, loves baseball, good food and the beach.

Response to Question 1:

A. The Diocese of Newark is blessed by great diversity and many opportunities for different and creative worship and ministry styles. It is challenged by a pattern of membership decline and worship spaces that are under-utilized and deteriorating. The Diocese of Newark must respond to a range of very different ministry contexts (suburban, urban, wealthy, poor, etc.). I believe in the strong role of the Diocese primarily as it provides a compelling vision for the Church and supports the ministry of the local congregations in realizing that vision. If the Diocese of Newark is to grow, it will grow because the congregations of the Diocese are vibrant, healthy and equipped with the tools and resources they need to be the best they can be in each of their unique, local contexts. People are not generally attracted to a diocese, they are attracted to a congregation. My initial evangelism strategy would involve four major components:

- Implementing an intentional and systematic strategy of church growth for each existing congregation by having the Diocese partner with them in developing an individual ministry plan tailored for each church or mission. A thorough assessment

of each congregation and an appraisal of each context would be performed so that realistic and positive action steps would be established to lead them toward growth. Key to this strategy would be the adoption of an overarching model that views each existing congregational unit as a "church plant" so as to develop and implement strategies appropriate to that model.

- Elevating Christian formation for people of all ages in each parish and mission and equipping each of them with the resources needed to do Christian formation well no matter the congregation's size or budget. Each parish should be a "teaching church" because teaching churches become churches that develop disciples. As a recognized leader in the area of Christian formation, through my association with the Youth and Family Institute in Bloomington, Minnesota and as a member of the Advisory Board of the Center for Christian Formation of the Cathedral College in Washington, D.C., I am well positioned to lead the Diocese in this direction.
- Developing an advertising/marketing (evangelism!) plan for the Diocese that is specific to each locality and geared toward each congregational style and set-

ting. I feel strongly that evangelism through advertising and marketing is a diocesan responsibility and recognize most parishes and missions are not equipped to handle this task effectively.

- Promoting a diocesan-wide ethos of intentional and gracious hospitality by implementing hospitality training not only for invitation and welcome but, above all, to incorporate newcomers into a welcoming community of faith.

B. St. Paul's has attracted and increased the active participation of young people (20-35) in several ways.

- We offer a vibrant youth ministry program that retains our young people throughout their teen years. As a result, those who decide to attend college locally are active in the church. Those who have gone away to college stay connected to St. Paul's.
- We initiated a college ministry group for our young people of college age and St. Paul's is working on initiating campus ministries at two local universities.
- We created a "house church" using local homes for young families with children

that gathers once a month. House church is a vehicle both for nurturing these families and helping them build community. We are in the process of launching additional house churches and gearing them toward different affinity groups.

- We foster a "cross-generational" climate in which all the ages gather regularly for activities that go beyond Sunday worship.
- I use my required "pre-marital" counseling time with younger couples to strengthen their relationship with me and the church in such a way that church often becomes as important to them as their wedding.

Growth in the 20-30 cohort has been our greatest challenge. We are joined by more "30 something marrieds" than "20-30 something" singles. This is partially due to the demographic fact that Delray Beach has among the highest concentration of retired seniors in the nation. Interestingly, this past year we initiated a singles small group very successfully. It is, however, for "Senior Singles" age 50 and older (an often overlooked group). St. Paul's was an increasingly aging parish when I arrived seven years ago. Today, it is still dominated by seniors, but its ministry to people of all ages has expanded tremendously.

Encouraging Congregational Leadership in the Diocese of Newark



FALL 2006

Stewardship 101 Workshop: What is Working in Parishes and Why

Saturday, September 16, 2006
9 AM – 1 PM

Church of the Redeemer, Morristown
Sponsored by the Diocese of Newark
Stewardship Commission

The keynote speaker will be Mr. Craig Smith of the Diocese of Western Massachusetts. Breakout sessions will be led by Diocesan clergy and lay leaders.

\$10 per person or
\$25 for 3 people from the same parish

Register online at:
<http://www.dioceseofnewark.org/Registrations/2006StewardshipWorkshop.htm>
or call (973) 430-9906.

Peer Ministry Trainings

Training for
Youth Working with Youth in
Grades 6 – 8

Saturday, Sept. 30 – Oct. 1, 2006
Cross Roads Outdoor Ministries
Port Murray, NJ

Peer Ministry equips young people with Christ-centered training, resources and support to be better friends, youth group members and teammates. Youth will receive practical ministry skills and leave with new energy and tools to be companions in the name of Christ.

If you plan to attend, please inform Kaileen Alston by September 16 at 973-430-9991 or kalston@dioceseofnewark.org.

Training for
Youth Working with Youth in
Grades 9 – 12

Dates and location TBD

Clergy Conference 2006 With Dr. Kathy Greib: "Anglicans, Authority, and the Interpretation of Scripture"

Mon. – Wed., October 9 – 11, 2006
Shawnee Inn, Shawnee PA

How do we in the Episcopal Church understand the Scripture, the Word of God, within the framework of our lives together in community, across the diocese, the Church and the Anglican Communion? How can we engage scripture to deepen our relationship to God and with one another? Dr. Kathy Greib, Professor of New Testament at Virginia Seminary will invite us into a richer understanding of the Word of God and the conversations among the people of God. Dr. Greib has been studying, teaching and writing on these issues for many years and brings her many gifts as priest and scholar to bear on the issues that face ordained leaders in our Church.

Register online at:
<http://www.dioceseofnewark.org/2006ClergyConference-Registration.htm>

Prison Ministry Training

September 29, 2006
6 – 7:30 PM (light supper at 5:30 PM)
Grace Church, Nutley

The Prison Ministry Committee of the Diocese is training volunteers for the Northern State Prison (Newark) Bible Study Team. For more information or to reserve a space, please email prisonministry@dioceseofnewark.org or call 973-235-1177.

Reparations Forums

The Third Conversation
Saturday, October 14, 2006
8:30 AM – 3 PM
Location TBD

All are welcome to attend this Third Conversation sponsored by the Task Force on Reparations. The topic will be "Advocacy - The Legal Perspective, The Church in Action, Feasibility and H.R. 40."

The Fourth Conversation
December 2006
8:30 AM – 3 PM
Exact Date & Location TBD

The topic will be "The Sociological Issues and Impact and a Process for Healing."

Sexual Misconduct Prevention & Child Abuse Awareness Training

Saturday, October 14, 2006
8:30 AM – 4:30 PM
(bring lunch, beverages included)
Episcopal House, Newark

The Sexual Misconduct Prevention training (1– 4:30 pm) will cover issues of sexual harassment in employment, mentor and colleague relationships, and sexual exploitation in pastoral relationships. Child Abuse Awareness sessions (8:30 AM – 12 NOON) will provide training on issues of child sexual abuse in church settings for all clergy, volunteers who regularly supervise youth activities, vestry members, and church employees. For information or to register, log on to <http://www.dioceseofnewark.org/sexabuse.html>.

"Making the Connection: Connecting to and Working with Link2Lead"

Thursday, October 19, 2006
6:30 – 8:30 PM
Episcopal House, Newark

Link2Lead is a demographic tool available at no cost to every congregation in the Diocese of Newark. Link2Lead uses zip codes for you to learn who your neighbors are and provides data and resources for local congregational development. Every congregation can enroll up to (20) twenty people. If you would like to learn more about this resource or have experience to share, please register to join us on October 19th by emailing Kitty Kawecki at kkawecki@dioceseofnewark.org.

Wardens' Day

Saturday, October 28, 2006
9 AM – 3 PM
Grace Church, Madison

Leadership development time for Wardens and rising wardens — the primary lay leaders of congregations. Six hours full of resource updates, networking with fellow wardens, and conversation with Bishop Croneberger and other Diocesan leaders. For more information, contact Russ Worthington by email at rworthington@dioceseofnewark.org or by phone at 973-430-9906.

Register by October 20 online at: <http://www.dioceseofnewark.org/Registrations/2006WardensDay-Registration.htm>

Unpacking the Bible for Advent

November 1, 2006
6 – 9 PM
Grace Church, Nutley

Treat yourself to this pre-Advent Bible Study sponsored by the Christian Formation Commission. All are welcome to participate in Bible Study and light dinner.

To register, please email Kitty Kawecki at kkawecki@dioceseofnewark.org.

Clergy Conversations

Tuesdays, 10 AM – 1 PM

By fostering communication among clergy working in districts, these gatherings increase ministry connections among congregations in districts.

- District 1:**
November 7 (Bishop Gallagher)
November 28 (Canon Echols)
- District 2:**
October 24 (Canon Echols)
November 21 (Bishop Gallagher)
- District 3:**
October 3 (Canon Echols)
November 28 (Bishop Gallagher)
- District 4:**
October 3 (Bishop Gallagher)
November 28 (Bishop Croneberger)
- District 5:**
October 3 (Bishop Croneberger)
November 21 (Canon Echols)
- District 6:**
October 24 (Bishop Croneberger)
December 5 (Canon Echols)
- District 7:**
September 19 (Canon Echols)
December 12 (Bishop Gallagher)
- District 8:**
October 24 (Bishop Gallagher)
December 5 (Bishop Croneberger)
- District 9:**
September 19 (Bishop Croneberger)
November 7 (Canon Echols)
- District 10:**
September 19 (Bishop Gallagher)
November 7 (Bishop Croneberger)

Celebrating Growth: What's Working Now in our Diocese

Church Growth and Evangelism Conference
November 11, 2006
9 AM – 3 PM

St. Andrew and Holy Communion Church,
South Orange

Perplexed by matters of Church growth? Come hear success stories and share in real world conversations about what you can do to welcome, empower and commission people for the well being of your congregation and our Life in Christ.

For more information or to register, visit <http://www.dioceseofnewark.org/churchgrowth/>

CDI: A Congregational Development Program

Cycle 1, Weekend 1:
Thurs., Nov. 16, 2006; 7 – 9:30 PM
Fri., Nov. 17, 2006; 9 AM – 6:30 PM
Sat., Dec. 2, 2006; 9 AM – 6:30 PM

Cycle 1, Weekend 2:
Fri., Feb. 9, 2007; 9 AM – 6:30 PM
Sat., Feb. 10, 2007; 9 AM – 6 PM

Cycle 1, Weekend 3:
Fri., May 11, 2007; 9 AM – 6:30 PM
Sat., May 12, 2007; 9 AM – 6 PM

All sessions at Trinity Church, Kearny

The Diocese of Newark offers the nationally known CDI Congregational Development Program. The program takes place in six weekends over two years. Course includes: lecture and discussion, reading, and projects in your congregation with the support of a small group of fellow learners. Thanks to underwriting from the Congregational Growth and Development Fund, tuition is only \$200 per person per year (plus books). Since the training is most effective when you bring a team from your congregation, we've set a maximum tuition fee of \$600 per congregation per year.

Register online at:
<http://www.dioceseofnewark.org/CDI.html>

Anti-Racism Trainings

Facilitators for Anti-Racism Dialogues will guide groups through an interactive process to increase participants' awareness and understanding of diversity, prejudice, social power, privilege, and institutional and systemic racism. The goal of these dialogues is the transformation of individuals, congregations, and the Church from a habit of exclusiveness to a value of full participation. Since it is very important for participants to do anti-racism training within the context of community, this training will be offered by congregations, commissions, committees, agencies, districts, or boards. As trainings are scheduled, their dates, locations, and contacts will be published in *The Voice* and online so those who are interested may join groups based on the convenience of the location or schedule. For more information, contact: Lyn Headley-Deavours at lheadleydeavours@dioceseofnewark.org or 973-430-9909.

Obituaries

On August 12th, **the Rev. Dana Rose** died peacefully at Mountainside Hospital. In addition to ministries at Trinity, Irvington; St. John's, Ramsey and the congregations of House of Prayer and St. Andrew's in Newark, Dana served as Education Coordinator for The Oasis and Project Director for the Congregational Training Programs at the AIDS Resource Center at St. Barnabas Episcopal Church. He was the founding director of CenterBridge at the LGBT Community Center in NYC, the first AIDS Bereavement program in the world, where he worked for 10 years. He will be remembered also for his music and his poetry. A memorial service will be held at Trinity and St. Philip's Cathedral in Newark on Saturday, September 16 at 3 PM.

Clergy Comings and Goings

On June 3, Bishop Croneberger ordained to the sacred order of deacons: **the Rev. Peter Jackson, the Rev. Christine Lorraine McCloud,** and **the Rev. Sheila Cathcart Shuford.**

The Rev. Robert Hagler has become the Interim Priest for St. Andrew's in Newark. He comes to us from the Order of the Holy Cross in California.

Thirty two years after her ordination as a deacon, **the Rev. Abigail W. Hamilton**, one of the first women ordained priest in the Episcopal Church, retired in August. After serving a number of other Diocese of Newark congregations, Abby has spent the last 16 years as Rector of Church of the Holy Innocents, West Orange. Abby's last Sunday at Holy Innocents was August 13th and she looks forward to the opportunity to spend more time with her grandchildren.

The Rev. John Hamilton accepted a call as temporary Priest-in-Charge at Redeemer, Astoria in the Diocese of Long Island effective September 3rd.

The Rev. Joseph A. Harmon became Priest-in-Charge of Church of the Incarnation, Jersey City effective June 1st. He comes to us from the Diocese of Central Pennsylvania.

The Rev. Anne Koehler became Interim Priest at Christ Church, Bloomfield/Glen Ridge. Ordained in the Diocese of Newark, she has been serving in the Diocese of New Jersey.

On August 14th, **the Rev. John D. Perris** began serving as Rector for St. James, Upper Montclair. He comes to us from the Diocese of Massachusetts.

Also on August 14th, **the Rev. S. Elizabeth Searle** began serving as Rector for Christ Church, Ridgewood. She comes to us from the Diocese of New York.

The Rev. Robert Solon, a recent graduate of General Seminary has assumed the position of Executive Director of the Windmill Alliance and will also be assisting at Trinity Church, Bayonne.

The Rev. Hilary Won was appointed as the new vicar of St. Peter's Korean Episcopal Church in North Bergen. He comes to us from Toronto, Canada.

Also this summer, **the Rev. Dudley Bennett** resigned as Vicar for St. Paul's, North Arlington, **the Rev. Isaac Iliasota** resigned as Rector of St. Dunstan's, Succasunna and **the Rev. Briggert Keith** resigned as Rector of Epiphany, Allendale. **The Rev. David Hermanson** has gone on long term disability, leaving St. Thomas', Lyndhurst.

Great Fun for Middle Schoolers!

By Laura McCabe, St. Peter's, Essex Fells

Attention all parents and youth in grades 6-8! There is a very exciting and fun opportunity coming up October 20th-22nd at St. Peter's, Essex Fells called Christophany! It's a great opportunity to make new friends from all over the diocese. For many, it may also be the first introduction to a more in-depth connection to God. It may sound intimidating but as soon as you arrive the staff of high schoolers will make you feel at home.

I remember my first Christophany. It changed my entire view and I've been involved with youth ministries ever since. I encourage all of you to come experience it for yourselves! And I want everyone reading this article to spread the word about this awesome event. I hope to see you all there ready to have fun. For more information, or to register by October 6, please contact Kaileen Alston, Director of Youth Ministry at (973) 430-9991 or kalston@dioceseofnewark.org. Or visit the Youth Ministry website at <http://youth.dioceseofnewark.org/>.

Music Fest 2006

St. Peter's Haven for Families in Need is pleased to present this exciting series of community concerts dedicated to the memory of the Rev. Hank Dwyer, a remarkable community leader and a true bluesman. All performances benefit St. Peter's Haven and St. Peter's Episcopal Church community programs. Saturday evening concerts will be held monthly starting at 7:30 PM at:

St. Peter's Episcopal Church

380 Clifton Avenue; Clifton, NJ
Tickets: \$10, adults; \$5, teens (13 - 17)
children 12 and under free

September 2, 2006

Jeanne Lozier Band

October 7, 2006

Robert Ross/Duo

November 4, 2006

Chaz Depaolo and
Special Guests Nasty Ned & Michael Krizan

December 2, 2006

Bennett Harris Trio

Learn About the NJ Death Penalty Study Commission

submitted by Janet Beddoe, St. Luke's, Haworth, member of the Executive Committee of New Jerseyans for Alternatives to the Death Penalty

If you are interested in the progress of the NJ Death Penalty Study Commission, you are urged to attend the second public hearing, taking place on September 13th, 2006 at 2 PM at the New Jersey State House Annex. Everyone is welcome. Among expected witnesses will be murder victim family members and exonorees. For further details, or to schedule a speaker on the subject of the death penalty in general or the study in particular, please contact NJADP at 609-278-6719 (abe@njadp.org).

St. John's Church

16th & Palisade Ave, Union City, NJ
is pleased to announce an

ART SHOW

September 15 - 17, 2006

Celebrating the works of prominent regional artists to benefit our youth outreach and the work of The Family Alliance Network of North Hudson.

Gala Champagne Opening

Friday, September 15

7 - 10 pm

Tickets \$25 in advance/\$30 at the door

For more information, please call 201-348-3966.

Please come join us, view the works of 22+ artists, and support our outreach.
Complimentary Valet Parking!

Bring Benedictine Spirituality Alive in Your Life!

Sponsored by Trinity and St. Philip's Cathedral, this workshop is designed to explore the richness of Benedictine Spirituality and to equip you to plan, organize and run a brief or extended study of this practical, Christ-centered spirituality. The workshop will be led by Jane Tomaine, rector of St. Peter's, Livingston and author of *St. Benedict's Toolbox: The Nuts and Bolts of Everyday Benedictine Living*.

Friday, September 15; 7 to 9 PM

An Introduction to Benedictine Spirituality
with light refreshments

Saturday, September 16; 9 AM to 2 PM

How to Run a Program or Study of Benedictine Spirituality
with light lunch

Trinity & St. Philip's Cathedral; 24 Rector Street, Newark
\$15 in advance/\$20 at the door

To register, contact the Rev. Audrey Hasselbrook by phone at 973-622-3505 or by email at ahasselbrook@optonline.net.

Community Health Screening

Tuesday, September 26, 2006

9 AM to 4 PM

Hosted by and to be held at:

Trinity and St. Philip's Cathedral; 24 Rector Street, Newark

ARE YOU A DIABETIC? DO YOU HAVE HIGH BLOOD PRESSURE, HIGH CHOLESTEROL, OR A FAMILY HISTORY OF STROKE OR HEART DISEASE?

This screening will help you prevent these life threatening diseases from hindering your quality of life. Life Line Screening, the nation's leading provider of health screenings will be performing ultrasound screenings for stroke, abdominal aneurysms, and peripheral artery disease, as well as osteoporosis screenings.

Each screening takes about 10 minutes and is offered for only \$45.00 each (\$35.00 for osteoporosis screenings).

Discount packages of \$109.00 for the three vascular screenings and \$129.00 for all four screenings are available. If you are concerned about the possibility of stroke, please call 1-800-403-1822 for your appointment or for more information.

Save the Date

Cathedral Mask Ball

Please join the members of Trinity and St. Philip's Cathedral, the Cathedral of the Episcopal Diocese of Newark for their first Mask Ball.

Enjoy a fun evening of live music, fine dining and dancing!

Proceeds to benefit the Cathedral Restoration Project.



Date: Saturday, October 27, 2006
Time: 8:00 pm
Where: L'Affaire
1009 Route 22 East
Mountainside, NJ 07092

Information: Call Marcia at 973-494-0208

Cathedral House, 24 Rector Street, Newark
973-622-3505
973-622-2235 (fax)
<http://trinitystphilipscathedral.dioceseofnewark.org>

Save These Dates!

**Sunday, January 21, 2007
at 4:30 PM**

**Saturday, January 27, 2007
at 11:30 AM**

You're Invited!

See the Invitations from the Transition Committee on the back of this *Voice*.

HOLA!

October is Hispanic Heritage Month...

There will be a special bilingual service held:

**Sunday, October 8, 2006
1:30 PM**

St. Paul's, Paterson

Guest Preacher: The Rev. Anthony Guillén, Hispanic Missioner for the National Church

This service will celebrate not Columbus Day, but "The Day of the Race" which is what Hispanics celebrate on October 12 (the Discovery of the Americas marking the beginning of the mixing of European, native and African races that gave birth to the Latin American heritage and people). There will be a multi-ethnic, potluck meal and celebration after the service.

**Services in Spanish Throughout the Diocese
Misas en Español en la Diócesis**

Grace Episcopal Church

www.dioceseofnewark.org/grace-unioncity
3901 Park Avenue, Union City
201- 863-6334

Domingos: Estudio Bíblico 11:00 AM

Misa 12:00 NOON

St. Anthony of Padua

76 Lodi Street, Hackensack
201-489-3286

Martes 7:30 PM

Sábados 6:00 PM

Domingos 8:00 PM

St. John's Episcopal Church

www.stjohnsofdover.org

11 S. Bergen, Dover, NJ

973-366-2772

Domingos 12:30 PM

St. Paul's Episcopal Church

www.dioceseofnewark.org/stpauls-paterson

451 Van Houten St, Paterson, NJ

973-278-7900

Miércoles:

Estudio Bíblico y Comunión 7:00 PM

Domingos Misa 1:30 PM

Trinity & St. Philip's Cathedral

www.trinitystphilipscathedral.dioceseofnewark.org

608 Broad Street, Newark, NJ

973- 622-3505

Cada otro Sábado 1:00 PM

Trinity Episcopal Church

www.trinitychurchkearny.org

575 Kearny Ave, Kearny, NJ

201-991-5894

Domingos 1:00 PM

Presentation Sessions

August 2006						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2006						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2006						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Voice Deadline

Special Electing Convention

September

September 5

- District 10 Meeting, St. Clement's, Hawthorne, 7:30 PM

September 6

- Standing Committee, Episcopal House, Newark, 12:30 PM
- **Presentation Session** with nominees for bishop; All Saints', 150 Park Avenue, Leonia (201-947-1233); 6:30 – 10:30 PM

September 7

- Newark Clergy Association, St. Agnes', Little Falls, 10 AM
- Commission on Liturgy & Music, Episcopal House, Newark, 2 PM; convention liturgy planning
- Commission on Liturgy & Music, Episcopal House, Newark, 6:30 PM; deacons' ordination service planning

September 8

- **Presentation Session** with nominees for bishop; St. Andrew & Holy Communion, 160 W. South Orange Ave., South Orange (973-763-2355); 6:30 – 10:30 PM

September 8

- **Presentation Session** with nominees for bishop; St. Elizabeth's, 169 Fairmount Rd., Ridgewood (201-444-2299); 9 AM – 4 PM (clergy only, separate presentations for priests, deacons, and clergy with their spouses/partners)
- Cursillo Ultreya, Convent St. John Baptist, Mendham, 7:30 – 9 PM

September 9

- **Presentation Session** with nominees for bishop; Hilton Hotel, One Hilton Court, Parsippany (973-267-7373); 9 AM – 4 PM (laity only, separate presentation for youth)

September 10

- **Presentation Session** with nominees for bishop; St. Mary's, 85 Conestoga Trail, Sparta (973-729-3136); 2 – 6 PM

September 13

- Trustees of the Episcopal Fund & Diocesan Properties, Episcopal House, 3 PM
- Diocesan Council, St. Agnes', Little Falls, 6 PM

September 14

- North Porch Board of Trustees, St. Paul's, Paterson, 10 AM
- District Conveners, Episcopal House, Newark, 12 PM

September 15

- ACTS/VIM application submission deadline
- Ward J. Herbert Fund application submission deadline

September 16

- Stewardship Workshop sponsored by the Diocesan Stewardship Commission, Redeemer, Morristown, 9 AM – 1 PM

September 19

- Clergy Conversations; 10 AM – 1 PM
Locations TBD
- District 9 (Bishop Croneberger)
- District 10 (Bishop Gallagher)
- District 7 (Canon Echols)

September 20

- Trinity + St. Philip's Cathedral Chapter meeting

September 22

- Commission on Liturgy & Music, 7 PM, rehearsal for convention

September 23

- **Special Convention** to Elect the Tenth Bishop of Newark, Robert Treat Hotel, Newark; worship service at Trinity + St. Philip's Cathedral, Newark

September 25

- Ward J. Herbert Fund Board Meeting, Episcopal House, Newark, 6 PM

September 26

- Commission on Liturgy & Music, Episcopal House, Newark, 12 PM

September 26

- Bethsaida Team, St. Elizabeth's, Ridgewood, 5:30 PM supper, 6 PM meeting
- Cross Roads Board Meeting, Port Murray, 6 – 9 PM

September 28

- ACTS/VIM Board meeting, Episcopal House, 6 PM

September 30 – October 1

- Middle School Peer Ministry Training, Cross Roads, Port Murray

October 2006

October 3

- Clergy Conversations; 10 AM – 1 PM
Locations TBD
- District 5 (Bishop Croneberger)
- District 4 (Bishop Gallagher)
- District 3 (Canon Echols)

October 4

- Standing Committee, Episcopal House, Newark, 12:30 PM

October 7

- National Acolyte Festival, Washington National Cathedral, Washington DC

October 9 – 11

- Clergy Conference, Shawnee Inn, Shawnee PA

October 11

- Diocesan Council, St. Agnes', Little Falls, 6 PM

October 12

- North Porch Board of Trustees, Episcopal House, Newark, 10 AM

October 14

- Reparations Forum sponsored by the Task Force on Reparations, The *Third* Conversation: Advocacy - The Legal Perspective, The Church in Action, Feasibility and H.R. 40; 8:30 AM – 3 PM; location TBD

October 14

- Sexual Misconduct Prevention & Child Abuse Awareness Sessions, Episcopal House, Newark, 8 AM – 4:30 PM

October 14 – 15

- Pre-Christophany, St. Peter's, Essex Fells

October 18

- Lay Professionals Association (for all church employees), Episcopal House, Newark, 12 noon; lunch provided

October 20 – 22

- Christophany, St. Peter's, Essex Fells

October 24

- Clergy Conversations; 10 AM – 1 PM
Locations TBD
- District 6 (Bishop Croneberger)
- District 8 (Bishop Gallagher)
- District 2 (Canon Echols)
- Commission on Liturgy & Music, Episcopal House, Newark, 6:30 PM

October 25

- Bethsaida Team, St. Elizabeth's, Ridgewood, 5:30 PM supper, 6 PM meeting

October 26

- ACTS/VIM Board meeting, Episcopal House, Newark, 6 PM

October 28

- Wardens' Day, Grace Church, Madison, 9 AM – 3 PM

October 30

- Ward J. Herbert Fund Board Meeting, Episcopal House, Newark, 6 PM

The Rev. William A. Potter, Response to Question 1, Continued

(continued from page 7)

[Then how we] do evangelism will be obvious because we will be on fire, burning with God's love and unable to not share it with others.

The Strategy

Through God's Holy Spirit and rejoicing in the abundance of the gifts we have been given, we shall become *irrevocably committed to God and irrationally devoted to one another.*

WITHIN THE FIRST HUNDRED DAYS:

- With the Diocesan Council, Standing Committee, Trustees, Diocesan staff and consultants assess the spiritual, management, financial and physical state of our Diocese and its congregations.
- Meet the clergy of each District of the Diocese to assess the critical challenges facing each District's congregations and clergy.
- Document every full-time clergy person in the Diocese living in unsafe or substandard housing and/or not receiving Diocesan minimum compensation and benefits.
- Visit the ten congregations currently most at risk and meet with the vestries and clergy.
- Initiate discussion for the creation of a diocesan spiritual renewal program for all ordained and adult and youth lay leadership, designed to rekindle and strengthen our faith in God and one another.

The Transition Committee

The Transition Committee was set up by the Standing Committee as a support for the sitting Bishop and staff and as a support for the new Bishop-elect and his/her family during this time of transition. The duties of the Transition Committee include making logistical arrangements for the election of the new Bishop, coordinating the consecration of the new Bishop, and planning and implementing the celebration of the sitting Bishop's retirement. The role of the transition committee is to maintain open communication with and between the Standing Committee and the Search/Nominating Committee.

Members of the Transition Committee

- Ms. Marge Christie, Co-Chair
Christ Church, Ridgewood
- The Rev. Chris Brdlik, Co-Chair
Calvary, Summit
- Mr. Aubrey V. Thompson, Secretary
Christ Church, Teaneck
- The Rev. Maylin Biggadike
St. Elizabeth's, Ridgewood
- The Rev. Susan Butler
Trinity, Solebury, PA
- The Rev. Geoffrey B. Curtiss
All Saints', Hoboken
- Mr. Bert Jones
Christ Church, East Orange
- Ms. Doris Mardirosian
St. Mark's, Teaneck
- The Rev. Jill McNish
St. Paul's, Englewood
- Ms. Elizabeth Moss
St. John's, Dover
- The Rev. Bernard Poppe
St. George's, Maplewood
- Mr. Matthew Daniel Piermatti, II
St. Paul's, Montvale

Two Invitations from the Transition Committee

An Invitation

to the Diocesan Family

to Celebrate the Ministry of

THE RT. REV. & MRS. JOHN PALMER CRONEBERGER

SUNDAY, JANUARY 21, 2007 at 4:30 PM

at

THE SKYLANDS at RANDOLPH

with

Evensong and Dinner

(details and price to follow)

Everyone is Welcome—Please Save the Dates!

An Invitation

to the Diocesan Family

to Attend

The CONSECRATION of the TENTH BISHOP of NEWARK

SATURDAY, JANUARY 27, 2007 at 11:30 AM

at

THE NEW JERSEY PERFORMING ARTS CENTER

(details to follow)



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