

The VOICE

of the Episcopal Diocese of Newark



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Calvary Church Teenagers Travel to Mississippi to Assist Hurricane Victims

"I was scared of meeting the victims because I didn't know exactly what to say. They've heard, 'I'm sorry' so much. I also, for some reason, couldn't imagine what they looked like. I couldn't grasp that they are just like us because I didn't think we could handle something like that. I felt like when I saw them I thought, 'Oh, they look like us.'"

This was just one of many reflections expressed by teenagers from Calvary Church, Summit, who traveled to Ocean Springs, Mississippi, in early December. Nine members of Calvary's YAC ("Young Adults in the Church") group joined three adult leaders on a mission to help hurricane victims. Working with the Diocese of Mississippi's volunteer coordinator, Diane Livingston, plans were made for the group to stay at St. John's Episcopal Church, Ocean Springs. There, the group slept on the floor of the nursery school, cooked dinner in the Parish Hall and played catch with a miniature football as night fell. During the day, they helped clear debris from victim Charlotte Shaw's yard in Ocean Springs and traveled to Pass Christian to help at the Coast Christian Care Center on the campus of Coast Episcopal School.

The Center, run by Episcopalians and Lutherans, has reconfigured Coast Episcopal School's gymnasium into a sort of hostel for volunteers, with sleeping accommodations for nearly 100 people. They prepare and serve three delicious meals a day. The gymnasium is surrounded by "pods"—portable storage units—containing equipment for clearing land and cleaning buildings, medical supplies, water, food, and clothing. The medical tent, staffed by volunteer doctors, nurses, and aides, provides medical treatment and health advice to victims six days a week. The "store," a huge canvas tent, is stocked daily with diapers and formula for infants, pillows, blankets, new and used clothing, toiletries and food. For seven hours a day, hurricane survivors are invited to come and take whatever they need, free of charge.

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Nominating Committee Issues Formal Call For Nominations for Next Bishop of Newark

The Nominating Committee for the Tenth Bishop of the Diocese of Newark has issued its formal invitation for nominations as part of the search process. **Nominations will be accepted until midnight on February 15, 2006**, and must be submitted on a prescribed form.

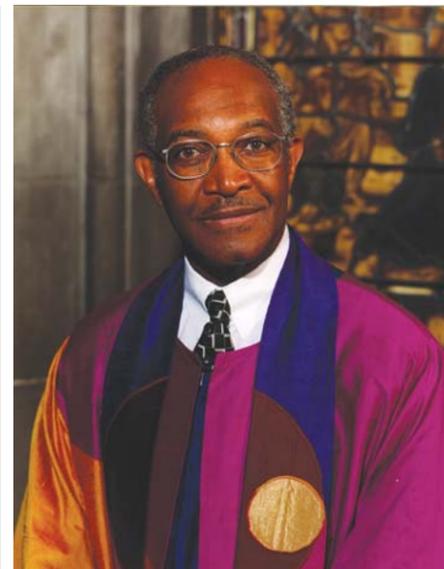
Names may be submitted by individuals interested in becoming bishop or by others. Anyone submitting the name of someone else must have confirmation of that person's willingness to be considered.

The formal invitation notes that the Nominating Committee "is searching for a strong, spirit-filled leader to help light the way for our diocese in the future. Among the attributes we seek are the ability to equip and empower others for mission and ministry, particularly in the growth of healthy congregations, and the pastoral skills to build and maintain strong interpersonal relationships with clergy and laity."

The invitation continues, "The Diocese of Newark believes in calling all of God's people to actively respond to God's generosity and grace in Jesus Christ. We encourage nominations of persons of both genders, all racial and ethnic backgrounds, and of all sexual orientations."

The Nominating Committee has prepared a written Profile that contains important information about the qualifications sought in the next bishop. The Profile is available on the committee's website by going to www.bishopsearch.dioceseofnewark.org, and clicking on "Profile." Printed copies are also available on request.

Similarly, the required nominating form is available on the website, or can be obtained from the Committee's secretary, Rodrigo Perez-Vega, 1802 Route 31 N, PMB 255, Clinton, NJ 08809.



Dr. Forbes to Address Diocesan Convention

The Rev. Dr. James Alexander Forbes, Jr., will be the preacher at a service of Holy Eucharist to be held at 8:30 on Saturday morning, January 28, as part of the 132nd annual convention of the Diocese of Newark. The convention will be held at the Hilton Hotel off Route 10 in Parsippany.

Dr. Forbes, 71, is the senior minister of the Riverside Church, a congregation affiliated with the American Baptist Churches and the United Church of Christ. Located on Riverside Drive in Manhattan, the church has a congregation of about 2,400 people.

Before being named to his present post in 1989, Dr. Forbes taught preaching at Union Theological Seminary in New York City. He still teaches preaching at the Auburn Theological Seminary. He holds a doctorate from Colgate-Rochester Divinity School, 13 honorary doctorate degrees, and has earned countless international honors for effective preaching. His sermons are presented weekly on WLTW, 106.7 FM, in New York City.

(Also see Martha Gardner's personal reflection of Dr. Forbes, which appears on page 7 of this issue.)

St. Michael's, Wayne Sponsors Building of Orphanage in Kenya

An orphanage in Kakamega, Kenya, is now open and serving the needs of 56 children, thanks to the sponsorship and financial participation of St. Michael's Church in Wayne. The project came about as a result of interest in finding ways for a broad base of the parish to be of service in the AIDS crisis in Africa.

About a year ago the Mission Committee at St. Michael's met with Brother David Esipila, a native of Kenya who now attends St. Michael's with his family, and learned of the great need for an orphanage to care for children left alone by the death of their parents due to AIDS. As a result, the committee agreed to join in an orphanage project initiated by S.O.T. Ministries - Study, Observe, Teach - in Florida.

St. Michael's raised funds in support of the construction, and the main building of the new orphanage is now open. Fifty-six children are being supported: 23 are being housed in the orphanage, while 33 more are living with relatives but are supported by the orphanage. This is the only orphanage in the area recognized by the Kenyan government, and government social workers often refer children in need. The orphanage is also affiliated with the local Anglican Church, and all children go to church, Christian education classes and regular school which is paid for by the orphanage.

With the initial building complete and the new septic system installed, the orphanage intends to add more dormitory space in a continuing effort to help other children whose parents have died of AIDS.

St. Michael's has received letters and pictures from children who are seeking sponsors. Contributions of \$10 to \$60 per month are being solicited by the church. The parish is opening the project to the whole diocese in the hope of being able to reach out to help more orphan

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David Esipila of St. Michael's, Wayne with some of the orphans at the orphanage in Kakamega, Kenya. Esipila was ordained a priest in the Anglican Church in Kenya.

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The Bishop's Message

The Christmas Pageant: Recognizing God's Call to Each of Us

At a recent visit to St. Peter's Church in Essex Fells, I was privileged to witness the annual Christmas pageant. This lesson of wonder was complete with scads of boy shepherds and girl angels, Mary, Joseph, the baby Jesus, an innkeeper, three wise persons (two girls and one boy), three live sheep and a donkey. (I swear that as I processed down the aisle, I heard someone say, "Here comes the donkey!")

I had no difficulty seeing the two girls as wise persons, since the Church that I experience is filled with many strong and capable women in positions of leadership. I was more concerned to see all boy shepherds and all girl angels, since girls also have wonderful gifts for shepherding others, and boys are invited by God at times to be messengers of hope to a hungry world.

For me, the best things that happen at Christmas pageants happen because our real world seeps into and through the ancient traditional content of the pageant. Noteworthy moments: the two angels in a dispute about who would be closer to the pulpit steps; the innkeeper's momentary loss for words, which made me think that maybe she dreaded having to say "no" to the poor, tired holy family, but she quickly recovered and handled her part beautifully; Joseph, holding the donkey's leash with one hand, and holding his nose with the other hand (where is the incense when you really need it?)

In the midst of all of that and more happening around us, somehow we are able to keep our focus on Mary and the baby – the look and the contact made between them – and we are transported into something far greater than all that we see before us. This whole picture becomes an expression of God's love for us, and a whole new world desperately trying to be born out of the disintegration of an old world that no longer serves us well. It is the coming of Christ that ushers in the possibility of this new world, and gives us cause for breathing Glory to God in the highest and on earth peace, good-will to all.

Christ comes into this new world. It is a world that is struggling to be, struggling to proclaim another way in which we might live our lives in relationship to each other. Christ comes, and calls us to be active participants. If Advent is about Coming, Waiting, and Watching, then Epiphany is about Call: yours and mine.

The Sundays in Epiphany include the call of the wise men; the call of Jesus at his baptism; the call of Philip and Nathaneal, and Peter and Andrew; the calling out of unclean spirits and the calling out of demons; the calling out of sickness that leads to health; the calling of Levi; and the calling of the disciples to see and live in response to the transfigured Christ.

For us, Call is about God's call to us and to this world still struggling to be born. It is about God's call for us to be servants of Christ and stewards of God's mysteries; about God's call for us to make manifest the hope we have and the signs we see that God chooses to maintain a relationship with us for the sake of God's love. Because of that continued relationship, God calls us to find new ways to minister to this new and different world.

More than thirty years ago, Reginald Fuller wrote: "Christ is the Epiphany of God, and the Church is the Epiphany of Christ to the world." May we in this Epiphany season find the courage and passion to be the Epiphany of Christ to the world that wants to believe that there is a place and a people who are called to live out their lives in words and actions that imitate and follow Jesus the Christ.

+ John Palmer Croneberger

El Drama Navideño: Reconociendo el Llamado de Dios a Cada uno de Nosotros

Translation by the Rev. Edgar Gutiérrez-Duarte

En una reciente visita a la Iglesia de San Pedro en Essex Fells, tuve el privilegio de presenciar el drama Navideño anual. Esta maravilla estaba completa con montones de niños pastores y niñas ángeles, María, José, el bebé Jesús, una recepcionista de hotel, tres magos (dos niñas y un niño), tres ovejas de verdad y un burro. (Juro que cuando yo iba en procesión hacia el altar oí que alguien dijo, "Ahí viene el burro!")

No tuve dificultad en ver a dos niñas como reyes magos, ya que la Iglesia en que yo vivo está llena de mujeres fuertes y capacitadas que ocupan posiciones de liderazgo. Tuve mayor inquietud en ver a solo niños pastores y solo niñas ángeles, ya que las niñas también tienen grandes capacidades para pastorear a otros, y los niños son invitados por Dios a veces para ser mensajeros de esperanza para un mundo hambriento.

Para mí, lo mejor que ocurre en los dramas Navideños tiene lugar porque nuestro mundo real se filtra en el contenido tradicional y ancestral del drama. Momentos memorables: los dos ángeles disputando sobre quién iba a estar más cerca a los escalones del púlpito; la pérdida momentánea de palabras por parte de la recepcionista del hotel, lo que me hizo pensar que tal vez ella agonizaba sobre tener que decirle "no" a la pobre y cansada sagrada familia, pero se recuperó rápidamente e hizo su parte muy bien; José, sosteniendo la rienda del burro con una mano, y apretando su nariz con la otra (¿dónde está el incienso cuando realmente se le necesita?)

En medio de todo eso y otros acontecimientos alrededor nuestro, de alguna forma somos capaces de mantener nuestra atención en María y el bebé – la mirada y el contacto que tiene lugar entre ellos – y somos transportados hacia algo mucho más grande de todo lo que vemos ante nosotros. Este cuadro completo se convierte en una expresión del amor de Dios por nosotros, y un mundo nuevo desesperadamente tratando de nacer fuera de la desintegración de uno viejo que ya no nos sirve bien. Es la venida de Cristo la que abre la posibilidad de este nuevo mundo, y nos da razón para exhalar Gloria a Dios en el cielo y paz en la tierra para todos.

Cristo viene a este nuevo mundo. Es un mundo que está luchando por ser, luchando

por proclamar otra forma en la que podamos vivir nuestras vidas en relación de unos con otros. Cristo viene, y nos llama a ser participantes activos. Si el Adviento se trata de Venida, Esperar, y Observar, entonces Epifanía es sobre Llamado: suyo y mío.

Los domingos de la Epifanía incluyen el llamado de los tres reyes; el llamado de Jesús en su bautismo; el llamado de Felipe y Natanael, y Pedro y Andrés; la expulsión de espíritus impuros y de demonios; la expulsión de enfermedad que lleva a salud; el llamado de Leví; y el llamado de los discípulos para ver y vivir en respuesta al Cristo transfigurado.

Para nosotros, Llamado es acerca del llamado de Dios a nosotros y a este mundo todavía tratando de nacer. Es acerca del llamado de Dios a que seamos siervos de Cristo y mayordomos de los misterios de Dios; acerca del llamado de Dios para que hagamos manifiesta la esperanza que tenemos y los signos que nos muestran que Dios decide mantener una relación con nosotros en nombre de su amor. Debido a esa incesante relación, Dios nos llama a encontrar nuevas formas de servir a este mundo nuevo y diferente.

Hace más de treinta años, Reginald Fuller escribió: "Cristo es la Epifanía de Dios, y la Iglesia es la Epifanía de Cristo para el mundo." Que en esta estación de la Epifanía encontremos el valor y la pasión para ser Epifanía de Cristo a este mundo que desea creer que hay un lugar y un pueblo llamado a vivir su vida en palabras y acciones que imitan y siguen Jesús el Cristo.

+John Palmer Croneberger

Special Thanks

Thank you to all who responded to the annual appeal to support *The Voice*. Your generous contributions affirm the fact that *The Voice* is an essential piece of the communication strategy of our diocese.

It's never too late to show continued support. Contributions are always helpful and welcome and can be sent to *The Voice*, 31 Mulberry Street, Newark, NJ 07102.

All Saints, Leonia, and Korean Presbyterians Join Together for Joyous Christmas Eve Service

By Mr. Bill McColl, All Saints', Leonia

Two different cultures, languages and religions became one on Christmas in Leonia.

In what is believed to be a first in the area, All Saints' Episcopal Church and the predominately Korean-American Jesus Village Presbyterian Church held a combined Christmas Eve service in All Saints' Davidson Hall.

For eight years, Jesus Village has rented space in the more than 100-year-old All Saints' Church building, but the two congregations almost never co-mingled. The Rev. Dean Weber, All Saints' rector, decided the ideal time to change that would be during one of the most-revered services of the Christian calendar.

"It was a bold thing to do that for such an important service," said All Saints' warden Terrie McColl, who was one of the 75 in attendance. "And it did make it more special than doing it any other time."

Members from both churches joined forces to prepare the hall, which was adorned in the familiar poinsettia plants and Christmas greenery. But in addition, the room featured round tables and chairs as a way of encouraging the two congregations to sit together.

The Christmas Eve service followed the traditional Episcopal Christmas format, complete with all the familiar carols—sung together in both English and Korean. The bulletin and an overhead projector provided a bilingual breakdown of each part of the service. At the sermon, Fr. Weber preached in English, and Pastor Jin Ho Kim of the Jesus Village Church translated into Korean.

The message focused on our common life in Christ, and following the sermon, Pastor Kim also emphasized the importance of our commonality. "We are one in Jesus Christ," he said. "I believe Jesus enjoys our gathering and he gave us a big hand in our worship."

After prayers that focused on reconciliation between the two Koreas and for the United States, the service moved to the Eucharist. Fr. Weber noted that the Anglican belief in the power of the bread and wine was unfamiliar to the Jesus Village congregation. So, speaking in Korean, Pastor Kim explained to his members how Episcopalians view communion.

He then turned to English to boil down two centuries of theology in just one sentence: "It's the real stuff," he exclaimed.

All present took part in the All Saints' tradition of joining hands to recite the Lord's Prayer, with the words being spoken in unison in both languages. Then worshipers formed two lines to receive the bread and wine.

Members of both churches expressed delight in the unique gathering.

"It was really neat," said Austin Ashley, and All Saints' member home from college for the holidays.

"It is a privilege to be part of the service," added Pastor Kim.

Fr. Weber said he expects the success of Christmas Eve will lead to more combined services in the future.



THE VOICE

John P. Croneberger, Bishop of Newark
Katie Palmer, Editor & Production Manager
E. Christopher Cone, Volunteer Copy Editor

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Editorial Office

The Voice
31 Mulberry Street, Newark, NJ 07102
(973) 430-9913
Email: theEditor@dioceseofnewark.org
Website: www.dioceseofnewark.org
Voice Online:
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Submissions to The Voice

The Voice welcomes event listings, stories, spiritual reflections and ideas and suggestions. Photos are wonderful, too! Digital photography is the best, preferably high-resolution JPEGs. Articles and photos can be sent:

- by email to: theEditor@dioceseofnewark.org.
- or by mail to The Voice editorial office address listed above.

Publication is subject to space and deadlines. The editor reserves the right to edit articles for length, style and usage. Letters to the editor must include phone number and church affiliation.

Advertising in The Voice

The Voice is happy to place ads that are submitted as follows:

- Rates are \$62.50 per 1/16 of a page (approximately 2.5 x 2 inches). Call for advertising brochure.
- Contact Katie Palmer at 973-430-9913 or kpalmer@dioceseofnewark.org.

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Physician and Deacon Working Together To Improve the Lives Of Very Sick Children

Clifford was a five year old boy who wanted to stay at home during the last days of his life. His family was poor and lived in a very high crime area. No hospice program could fully serve him in his home and there was no alternative place for him to go except a hospital. On the day that he died his sister and guardian called 9-1-1 for help. Although they tried to explain that he was dying and should not be resuscitated, he was rushed to a local hospital emergency room. He died there all alone, before his family could get there.

Clifford needed a safe and loving place where he could die with his family around him. There are other Cliffords out there: children who need their pain and other symptoms treated, who need support to deal with their chronic or life-limiting illnesses, whose families sometimes need respite. They need palliative care that is geared towards the needs of children and provided by pediatric professionals.

After caring for children with HIV and AIDS for 20 years, it is the vision of Dr. James Oleske, a pediatric infectious disease and palliative care specialist, and Deacon Lynn Czarniecki, a former advanced practice nurse, to create a program for children with severe life-limiting conditions that would ease their suffering and increase the quality of their lives. In 2002, with the help of Ms. Norma Millison, former executive director of the New Jersey Make a Wish Foundation, the Circle of Life Children's Center was born.

The Circle of Life Children's Center (COLCC), a 501-C (3) organization, is dedicated to providing state-of-the-art palliative and end-of-life care for children and families in the Newark area. COLCC meets some of the needs of an underserved area of children's health care caused by the fragmented state of such care in New Jersey, lack of knowledge of professionals about expert pediatric palliative care, and the lack of adequate funding for this type of care.

COLCC expects to provide expert pain and symptom management, specialized nursing care, psychosocial support, spiritual care, child life programs and therapies to children in outpatient clinics and their homes. The final goal is to buy or build a facility that can be a safe and loving, home-like place where children can come as outpatients and when needed, where they can stay with their family members to receive pain management, respite care, or hospice care.

COLCC has obtained a start-up grant from the Health Foundation of New Jersey, and is seeking funding from other foundations and private donors. Anyone interested in helping through a gift of time, talent or treasure may communicate with Deacon Lynn at 908-757-8177 or czarniecki@optonline.net.

Winter Clergy Day To Tackle Interreligious Encounter

What are the challenges—and the rewards—of investing time and energy in interfaith dialogue? “Interreligious Dialogue: The Possibilities and the Pitfalls” will be the major focus of the Diocesan Winter Clergy Day to be held Tuesday, February 21, 2006 from 9 A.M. – 3 P.M. at St. Peter's, Morristown.

The morning session will feature an interfaith panel of Muslims, Jews and Christians, followed by a series of focused questions for small group discussions, then a time for plenary discussion with panel members. “The goal,” according to the Rev. Robert Morris of the Interweave Center at Calvary Church, one of the event's organizers, is to deepen our skills in interfaith encounter and dialogue. We hope people will leave with some practical steps to take.”

During the afternoon, Bishop Croneberger will address the clergy and deal with a variety of Diocesan matters. “Finding common ground with our Muslim and Jewish brothers and sisters isn't an add-on to our ministry,” says The Rev. Lynne Bleich Weber, Rector of Atonement, Tenafly and Chair of the Ecumenical and Interfaith Commission, “It's part of loving your neighbor as yourself.” Lynne represents our Diocese on the board of the North Jersey Christian-Muslim Project.

Interfaith cooperation is “one of the most important emerging realities on the planet.” according to Professor Amir Al-Islam of Medgar Evers College in Brooklyn, a member of Religions for Peace, which builds local coalitions in war-torn countries. The Diocese of Newark has been a pioneer in tackling the theological implications of the encounter, with Reports on Jewish-Christian Dialogue in the early 1980s, and on Christian Mission in an Interreligious World in the late 1990s. Reprints of the latter Report will be available at the Clergy Day.



God's Gift of Equality to All People

By the Rt. Rev. Carol J. Gallagher

The three wise men were caught in a political, religious, and social dilemma. These learned men had watched the heavens, and knew that God was doing a new thing. They didn't understand what was occurring, but they knew it to be monumental and historical.

The three innocently sought insight from the local religious and political leadership, but in so doing they stirred up trouble. The local king was jealous and moved to violence. The religious leaders were anxious, fearing the destruction of the religious establishment. In the midst of this mess, the focus is one little baby and his very overwhelmed parents. For those parents, their world had changed forever, and if their visitors were any indication, there was trouble brewing everywhere. Not one of the innocents seemed safe in those times.

In Epiphany 2006, it might also seem that our world is facing a crisis of monumental and historical proportions. People have been watching the skies and the heavens, the wind and the weather, and wondering about God in the midst of all of this. We have just survived a brief but disruptive transit strike in New York City. Our nation is still fighting a war, while families along the Gulf Coast and in other parts of the world try to rebuild their shattered lives after hurricanes, earthquakes and tidal waves.

In the midst of all of this comes the Epiphany. Historically, this was the time when strangers became bearers of the Word of God, and when all people became the family of God. Today, the remarkable and overwhelming reality of the Epiphany is that God cares for the strange visitors and for the Savior of the world alike. The Peace that the Angels promised was for all the world — for all people from every language, culture and tribe. God's care and tenderness was and is real and present to all in the depths of turbulence, violence and darkness.

We, the people of God, have received the light of Christ — that gift of God incarnate for the entire human family. May we use the gifts we have been given to care for all of God's family. God's love is not limited by our own boundaries of family, clan or nation; in trying to emulate that love, may we be generous in every aspect of our lives. After Christmas, we often draw closely in and turn away from the world. May we, together, hear God inviting us to reach out to the stranger: the visitor who is bearing God's word to us.

“Mardi Gras in New York” Bishop's Blues Band To Play Benefit Concert

A fund-raiser in support of hurricane relief efforts will be conducted by The Chane Gang blues band on Friday, February 3, in New York City. The hard-driving Memphis and Chicago blues band was formed more than 40 years ago by the Rt. Rev. John Bryson Chane, bishop of the Diocese of Washington, who is the drummer with the group.

Bp. Chane was trying to earn a living as a blues and rock musician in his early 20s when a motel Gideon Bible changed his life. After seminary at Yale, his first curacy was at St. Paul's Church in Montvale, in the Diocese of Newark. He later served as dean at St. Paul's Cathedral in San Diego, and in 2002 was elected bishop in Washington, D.C.

Bp. Chane returns to his musical past occasionally to present concerts in support of a variety of church- and youth-related activities. The Chane Gang has also made a CD to assist in funding programs for Alaskan young people.

The proceeds of the February 3 concert will support ongoing hurricane relief efforts

in the Gulf Coast area. There will be two shows at The Knitting Factory, located at 74 Leonard Street in the Tribeca neighborhood of lower Manhattan.

Tickets, at \$30 apiece, are available from The Knitting Factory at 212-219-3132, or on the website, www.KnittingFactory.com/kfny. Individuals or bus trips sponsored by churches, youth groups, or other organizations are welcome. In addition to ticket sales, donations are needed to help defray the cost of the venue.

Continuing reports on this concert will be available on the Diocese of Newark website.



Bishop Chane playing the drums with his band, The Chane Gang.

Happy New Year!

With a new year beginning, *The Voice* asked the Clergy and Wardens of churches in the Diocese of Newark to share with our readers what their churches are focusing on in 2006. Below are the responses to the questions:

Does your church have a New Year's resolution? What are your hopes/goals/plans for 2006? Where are you headed?

St. John's, Boonton

We are looking to move forward on the following things at St. John's Boonton:

- Improve our signage and visibility in the community.
- Move forward on building plans, window restoration, and the capital campaign that will allow us to make these improvements.
- Upgrade our lighting inside and on the exterior of the Church.
- Nurture ourselves and provide ample time for fellowship within the congregation.
- Continue to be a resource to the community at large with additional programs.
- Do whatever God calls us to do.

Church of the Messiah, Chester

Messiah plans to put our profile out in early spring 2006 and hire a new rector by the end of the year. We also hope our community development corporation, MCRC, will be opening the long-anticipated adult day care center on our church property this spring.

St. Paul's Church, Englewood

St. Paul's Church, Englewood does NOT intend to "kick it up a notch" in 2006! We intend to kick it up several notches! We have an active and inspirational congregational life in place. In 2006 we are committed to growth and we will:

- Improve Communications by completely revamping our monthly Newsletter "The Messenger" making it "image and content rich"; greatly enhancing our web presence and making it interactive; running ads in local papers and submitting articles to outside publications.
- Create an inviting place and space accessible to everyone by hiring Jim Warnke, our priest associate, to assist in a capital funds campaign; beginning work on our facility to make it accessible; providing a safe place for young people; beginning a visitation ministry.

All Saints' Episcopal Church, Glen Rock

Our 2006 resolution is to continue to invite and to develop strong lay leaders in our parish. As a growing congregation, we are depending more and more on lay-led ministries and programs to sustain and propel our growth, breaking the old model of depending upon the clergy for everything. It's lots of hard work, but the results are exciting!

All Saints' Church, Leonia

All Saints', Leonia is moving toward mutual ministry with the Jesus Village Church, which shares our worship space. Together, we'll be investigating fresh ideas concerning evangelism and outreach in Leonia, which is one-third Asian. All Saints will also be seeking closer ties with its Child Care Center, which has 70 families.

Grace Church, Madison

In 2006 Grace Church, Madison will continue a year long celebration of our 150th Anniversary and begin the first major Capital Campaign in fifty years. We resolve that, while remembering and celebrating the past, we will prayerfully dedicate ourselves to building for the future of our community of worship and ministry.

St. Stephen's, Millburn

Our New Year's Resolution: To move forward in faith with boundless optimism toward our goals to:

- End once and for all years of deferred maintenance by establishing a Historic Preservation Fund.
- Welcome at least fifteen new families to this warm and supportive community of faith.

St. Peter's, Mountain Lakes

Our New Year's resolution at St. Peter's is to continue on the bright path that we've established in 2005 with our enthusiastic new Youth Director and our talented Organist and Director of Music. Expansion of these ministries, under the guidance of our Rector, has attracted new members and brought many parishioners into more active participation in the life of the parish.

Christ Church, Newton

At Christ Church Newton we strive to be a parish where all baptized Christians feels welcome, from the most theologically conservative to those who are liberal. In 2005, the average Sunday attendance of Christ Church Newton has risen from approximately 180 to 220 parishioners. In 2006 we hope to continue our rapid growth. Additionally, Christ Church is committed to expanding our outreach programs, specifically to the area's youth and the growing Hispanic population in Northwest New Jersey.

Grace Church, Nutley

Grace Church in Nutley's new year resolution (from our last Vestry meeting) is to work on Planned Giving. Planned Giving is the best way to increase an endowment and insure the future of our church.

St. Paul's, Paterson

Like so many churches in our diocese, the congregation of St. Paul's, Paterson has been focusing on congregational development over the past few years. We have had a series of congregational meetings and vestry discussions about our mission and what it means to all of us. We have also included this discussion in our stewardship campaign. We want to spread the good news of what God is doing at the corner of Broadway and 18th Street in Paterson! Several of our goals for 2006 focus on expansion and development. We want to expand, develop and enrich our membership. We want to increase our partnerships with other congregations throughout the diocese. We have strong relationships with several congregations through our La Nueva Comunidad en San Pablo, "The New Community of St. Paul's", which is our outreach and service offering to the Hispanic/Latino members of our community. Another source of congregational partnerships is through our Community Development Corporation. In addition to congregational development, we will be focusing on increasing our congregational partnerships with the CDC in 2006 by seeking to have more engagement from congregations in the governance and board of the Corporation. Additionally, we will be continuing with our longstanding outreach to the LGBT community through the offering of resources and worship (the Pride Service) aiming at establishing partnership with congregations that also have investment in this ministry.

Christ Church, Ridgewood

Since Christ Church, Ridgewood is in the process of calling a rector, we actually have given some thought to our new year's resolutions a little early this year. They are four:

1. A more spiritual parish that is closer to God.
2. A truly mutual ministry of clergy and laity.
3. A new sense of our mission and the generosity to realize it.
4. A stronger connection with our bishop and our diocese.

Christ Church, Short Hills

Following the spiritual direction of our rector, Christ Church in Short Hills will continue with our mission of being a center for Christian education and spiritual leadership. Inspired by the Magnetic Church conference, our assistant rector is working with a group of parishioners to heighten awareness of the role of hospitality and welcome in furthering our ministries. We are also in the early stages of planning an appropriate parish project to celebrate our 125th anniversary.

St. Andrew and Holy Communion, South Orange

At St. Andrew and Holy Communion in South Orange our hopes are to be faithful to our mission to:

- Welcome all people regardless of age, race, creed, gender or sexual orientation.
- Offer lively worship, spiritual healing, faith development and reconciliation to God, self and others, through compassionate service in the world beyond our doors.
- Value and embrace differences; affirm, inspire and nurture faith in God; advocate for justice and recognize Christ in each other.
- Foster love and respect for all people.

- Rejoice and share in all God's gifts.
- Make sure our life continues to be grounded in the active participation of our multi-generations from womb to tomb.

Church of the Atonement, Tenafly

"New Year" resolutions:

1. To move forward with the next step in our Bethsaida process in order to make our buildings and grounds accessible to all. We will engage the architectural firm already consulted to do an assessment and design solution plan, with the intent of beginning a capital campaign in 2006.
2. To educate ourselves, and engage the congregation in evangelism and increase our membership by a minimum of 10 families/individuals.
3. To complete the process of creating an engaging and fully accessible professional-quality website, with a consistent process of updating information on a weekly basis.

Grace Church, Union City

The plans for Grace Episcopal Church, Union City, for 2006 are :

1. To search for a full-time rector.
2. To continue to undertake needed repairs to the church and parish hall.

St. Michael's, Wayne

We will reach out to people who have no church affiliation, thereby extending God's Kingdom in our community. Due to a grant received by the Diocese of Newark's Congregational Development Fund, in 2006 we will:

- Raise our profile in the community as an active, welcoming, contemporary church.
- Expand our Youth Ministry to attract unchurched teens and their families.

Still Working on Resolutions or Developing Congregational Goals for 2006?

The Diocesan Council's Congregational Vitality Working Group invites congregations to reflect strategically on their capacity for ministry, specifically, their:

- External Ministry Contexts
- Christian Identity, Gifts, Strengths and challenges
- Vision/Future Goals/Dreams
- Systems Functionality (How things work)
- Church Growth/Evangelism Capacity
- Capacity for Mutual Ministry

In 2005 the Congregational Vitality Working Group developed questions to stimulate strategic thinking. Some of them include:

- In what ways do you seek information about your neighborhood? And what have you learned from that information that is organizing your approach to what you do as a congregation?
- For what is your congregation best known? And how do you know this?
- What do you think God wants from and for your congregation?
- What was your record with your Canonical Responsibilities (Audit, Parochial Report and Pledge Card) last year?
- In what primary ways do you recruit, empower, and support people for leadership?
- What are the top 3 priorities /needs for your buildings?
- What's the most exciting conversation your vestry has had about ministry and mission in the last 6 months?
- Why did the people who most recently joined the congregation come to church the first time? Of those most recent members, why did they join?
- What are the greatest strengths and challenges of your clergy/lay partnership?

For more information about these ministry capacity areas or the full list of ministry capacity questions, or the Congregational Vitality Working Group's full list of questions, contact Canon Echols or check our website at www.dioceseofnewark.org.

Diocese Organizes Confirmation Retreats for Youth

Following the success of confirmation retreats for young people of the diocese last spring, Bishop John Croneberger has asked the Christian Formation Commission (CFC) to organize similar events this year. At these retreats, youth who are preparing for confirmation this spring will participate in the overnight retreats with their peers and both of the Newark bishops.

Retreat organizers have incorporated many new ideas in the plans for this year's programs, based on previous retreats and feedback from the participants.

One of the goals of the retreats is to explore ways in which the young people's membership in the Anglican Communion makes them part of a church that is much bigger than their own congregations. Toward that goal, diocesan districts have been assigned retreat dates based on the dates their candidates are being confirmed. Several districts will attend each confirmation retreat, emphasizing the fact that confirmation welcomes people into the wider Church. It also gives people the chance to meaningfully engage with Episcopalians at similar places in their faith journey.

The CFC has asked the congregations' confirmation teachers to chaperone the youth on this overnight retreat to facilitate the young people's participation in the discussions.

Districts 1, 3 and 7, and congregations with youth taking SATs on April 1 or May 6, will attend the first retreat on March 3 and 4 at St. Peter's Church, Morristown.

The second retreat will take place from March 31 to April 1 at Grace Church, Madison. Congregations in District 5 and 10 will attend this retreat. Congregations in District 4 that are presenting candidates for confirmation on May 13 at St. Andrew & Holy Communion, South Orange, and those in District 9 whose candidates will be confirmed on May 7 at All Saints', Bergenfield, are also assigned to this retreat.

St. Peter's Church in Mountain Lakes will be the host for the third retreat on May 5-6. Districts 6 and 8 are assigned to this retreat. In addition, congregations in District 4 whose youth are being confirmed on June 10 at St. Paul's, Chatham, and those in District 9 whose youth will be confirmed on May 21 at St. Paul's, Montvale, are assigned to this retreat.

Registration forms are available online at the Christian Formation Commission (<http://cfc.dioceseofnewark.org/Events.html>) and Youth Ministry (<http://youth.dioceseofnewark.org>) websites. Further information about confirmation preparation retreats is available from Kaileen Alston, Diocesan Youth Missioner, at (973) 430-9991 or kalston@dioceseofnewark.org.

Hip-Hop Mass: The Diocese is Doing a New Thing!

The Hip-Hop Mass movement is growing by leaps and bounds! "Even in the *Episcopal Church*?" you ask. *Especially* in the Episcopal Church! Episcopal hip-hop masses have been held everywhere from the Province II Convocation of the national Episcopal Church to the triennial Episcopal Youth Event in Berea, KY and congregations and prisons all over the country. And on March 25th from 1:30 – 6:30 P.M. the Christian Formation Commission is sponsoring a day of hip-hop workshops and worship for people ages 11 to 111 at St. Paul's, Paterson, one of the first congregations in this diocese to incorporate hip-hop into its repertoire. And this fabulous day of faith and community building is *free*!

The Rev. Timothy Holder, rector of Trinity Episcopal Church in the Bronx and one of the leaders of this movement that has captivated thousands nationally and abroad, will lead the program with a team of rappers and other ministers. Participants in our first ever Hip-Hop Mass Day will learn how to create their own hip-hop mass by integrating Christian hip-hop music (*which they can write themselves*) and language with traditional Episcopalian liturgical structure. These lessons in liturgics and expression will be followed by a mass led by Rev. Holder (also known as "Poppa T") where people will be invited to offer their own raps and spoken word pieces. Families, clergy and friends are encouraged to attend the mass, which will start at 4:30 P.M. And, in true Episcopal style, a dinner in the parish hall will follow the mass at 6:30 P.M.

Many people have asked me how to keep youth and young adults in the church. Well, this is certainly one way! Hip-hop masses not only bring young people to church, but they bring church to young people! Many youth of all races and economic backgrounds enjoy hip-hop music and have included aspects of hip-hop culture into their own ways of being. Let's remind our people—young and not-so-young—that God and the Episcopal church do not require you to pray with certain words. And let's remind ourselves of the tremendous gift of all forms of expression that praise Jesus, thank God and invite the Holy Spirit into our lives.

For more information and to register, please contact Kaileen Alston, Director of Youth Ministry at (973) 430-9991 or kalston@dioceseofnewark.org. Please let us know whether you are coming so that we can provide enough food! *Holla back!*

50 Participants Join Together for "Unpacking the Bible"

More than 50 people from the Diocese of Newark met at the Church of the Epiphany in Orange recently for a session of "Unpacking the Bible." The program, sponsored by the Christian Formation Commission, included dinner and an exploration of Scripture as it relates to hospitality.

"Unpacking the Bible" is the creation of the Christian Formation Commission (CFC), designed to promote Bible study by and for lay people. The CFC is committed to the idea that Bible study is for everyone, and created "Unpacking the Bible" to enliven parish-based Bible study groups. The program emphasizes the role of the laity by demonstrating that Bible study can be done by groups of lay people without the assistance of clergy.

After sharing dinner together, participants chose one of three methods of Bible study, each led by a member of the CFC. Don Cairns facilitated a group using the "Kerygma" or Proclamation method. The Rev. Kathleen Ballard facilitated a group using "Living the Good News," and the Rev. Ronnie T. Stout-Kopp led a group utilizing "Lectio Divina," meaning divine reading. Each group focused on a passage of Scripture having to do with hospitality.

The participants then gathered in larger groups and shared in Bible-based discussion about "the neighbor." They considered: who is our neighbor, how can we be a neighbor, and what it really means to be a neighbor.

Rosemary Claeys of Christ Church, Pompton Lakes, commented, "Sitting at the table and having a meal together was just as important and meaningful as the Bible study portion of the evening. I hope and pray more people in the diocese will take advantage of this wonderful learning experience; learning about our brothers and sisters while learning new ways to study the Bible together. We need to do this more often and we need other events like this that bring our community together."

Happening #19



High Schoolers are HAPPENING*!

By Ms. Cara Zetterstrom, high school senior from Church of the Transfiguration, Towaco

I have the amazing privilege of being Rector for Happening # 20, and I would personally like to invite youth in grades ten through twelve to attend this wonderful retreat. This next Happening will be held February 10-12 at my church, The Church of the Transfiguration in Towaco.

For those of you who don't know what Happening is, I will try to explain it to you. If you ask anyone who has attended this retreat to describe it in one word, you would get a list of words like *awesome, amazing, powerful, fun, and memorable*. The retreat is centered around your relationship with God and Jesus, but someone passing through might assume it is a party. Happening is the most creative, fun, and exciting weekend about God that you could possibly dream of! The weekend is so fun that the teens that attend Happening usually don't want to leave. The warm, welcoming, friendly environment helps everybody relax and have an amazing experience.

The youth events in our diocese mean the world to me. The wonderful people I have met at events over the years have become my friends and my family. It's at events like Happening that I realize who I'm meant to be and what I'm meant to do. I encourage all of you to come experience Happening and become a part of our amazing family. I **promise** you that you will have an excellent experience on this fun and interactive weekend!

** Happening is a spiritual renewal program planned by youth (with adult guidance) for youth in grades 9-12. This weekend gathering seeks to bring teens into a fuller personal knowledge of and relationship with the Lord Jesus Christ, deepen their level of commitment to their lifelong relationship with Christ and remind teens that spirituality is fun, dynamic and nurturing. Teens are encouraged to take a renewed faith back into their world to "make a friend, be a friend, and bring a friend to Christ."*

Registration Information:

Registration is limited to 25 "Happeners" (the name given to participants in the retreat). More importantly, the spots will be filled on a first come first served basis, so register soon! Happening costs \$45 per person. *But, like all Youth Ministry events, scholarships are available.* Money should never be the reason that you don't participate in a diocesan Youth Ministry activity! To register, please use the Diocese of Newark Program Participation Form found in the green diocesan Youth Ministries brochure or go to <http://youth.dioceseofnewark.org/2005-2006.pdf>. Kaileen Alston, the Director of Youth Ministry, must receive your registration form and payment by January 27, 2006. If you have any questions, please contact Kai at (973) 430-9991 or kalston@dioceseofnewark.org.

Do you know a boy who loves to sing?



Each year, the acclaimed St. Thomas Choir School seeks exceptional boys to form the entering fourth grade class at the only church-affiliated boarding choir school in the United States. A traditional curriculum, grades four through eight, is taught by a dedicated faculty who understand their roles as educators and mentors. The boys sing five services a week, a concert series, and tour domestically and abroad. Tuition is modest and scholarships are available.



St. Thomas Choir School

202 West 58th Street, New York, NY 10019. For more information call Ruth Cobb (212) 247-3311 or send e-mail to reobb@choirschool.org.

Music Forms a Bridge To Victims of Katrina

Music has formed a bridge between the Church of St. John the Divine in Hasbrouck Heights and some of the New Orleans victims of Hurricane Katrina.

The organist and choir director at St. John the Divine, Mark Wright, has a long attachment to the New Orleans music scene. For each of the last 32 years he has spent some time playing jazz piano in The Big Easy with the Preservation Hall Jazz Band. When Katrina hit, he was determined to re-connect with his New Orleans musician friends and offer them assistance.

For a brief time in September the Preservation Hall Jazz Band assembled in New York, and Wright provided them with a few meals, clothing, and in one case a trumpet mouthpiece. Then he set about collecting furniture and housewares to supply six displaced families related to the musicians, now living in Atlanta. Generous congregation members and their friends, through St. John's "Care on the Corner" outreach ministries, provided furniture and helped raise the \$1,800 he needed to rent a truck to haul the gifts to Atlanta.

As a result of the congregation's involvement, six displaced families now have beds to sleep on, tables, couches, silverware, plates, and even microwave ovens and a TV set. Wright provided family members with digital photos of the donors, and returned to Hasbrouck Heights the following week with photos of the grateful recipients.

Wright reported that he was overwhelmed by the generosity of members of his own congregation and their friends, who had raised the funds for the trip in only three days.

The recipients were similarly overwhelmed by the effort of the church family to give them new homes in Atlanta. Alice Lastie Johnson was most moved by a gift of \$12 from seven-year-old congregant Charlie Hesse, who had written on the envelope, "For Katrina People." Joseph Lastie, Sr., father of the current Preservation Hall drummer, said, "I cannot find the words to thank your friends for all their help."

Continuing the musical bridge to New Orleans, Wright has tentative plans to go to New Orleans in January to help with relief efforts.



Following a Halloween service at the Church of St. John the Divine in Hasbrouck Heights, the congregation assembled in front of a rented truck that was loaded with furniture and household supplies for six families displaced by Hurricane Katrina and now living in Atlanta.

Oasis Commission Sponsors Retreat

On the weekend of Dec. 3-4, The Oasis Commission sponsored a retreat for transgender Episcopalians. The event, which was held at the Stella Maris retreat center in Elberon on the Jersey Shore, attracted 10 participants from around the country, including 9 Episcopalians and the facilitator, Justin Tanis, an award-winning author and minister in the Metropolitan Community Church.

The event is believed to have been the first of its kind in the Episcopal Church, and quite possibly the first in any major Christian denomination. It grew out of an Internet listserve, TransEpiscopal, that was launched early in 2005 by Donna Cartwright of Church of the Good Shepherd, Fort Lee. The listserve now has about 30 participants.

The participants, who included four Episcopal priests, got to know each other, exchanged experiences, discussed the situation of transgender people in the church and in the world, and pledged to meet again.

"This was an enormously enlightening and uplifting experience for us all," said Donna Cartwright, the Oasis Commission's first transgender member. "We look forward to seeing each other, and new faces, again next year."

HOLA!

By the Rev. Rose Hassan,

Member of the Hispanic Ministry Task Force and Vicar of Trinity Church, Kearny

Why do Hispanic ministry?

I can only speak for myself, an Anglo priest, who ministers in an area in which the Spanish-speaking population has doubled every ten years since 1970. For me, the most important premise in ministry is that we need to minister to the community in which we live.

Trinity Church in Kearny is in the northwestern tip of Hudson County, separated from the rest of the county by the Meadowlands. It abuts the southern end of Bergen County and the north eastern corner of Essex County. In this area, the Spanish-speaking population ranges from 20 to 50 percent of the total population, based on projections from the 2000 census. This is not much different than the rest of Northern New Jersey; we are living in an area that is being transformed, sometimes slowly, oftentimes more quickly.

This change can affect many English-speaking people in many ways.

One is fear. People see their towns, cities and communities changing in a way that makes them feel no longer welcome. If their own church begins changing, the fear can escalate to one that makes them believe they will no longer be welcome in their own church.

Another reaction is anger that can mask the feeling of loss. A favorite hymn may not

be sung at a service, and the musical beat of Spanish hymns may be so different from traditional Episcopal hymnody that some of favorite services may not feel Episcopal at all.

How do we minister to the communities in which we live – communities that are English-speaking, but that in many instances are more and more Spanish-speaking as well? Certainly by offering, if we can, services in Spanish. But also, I believe, by embodying the words most of us see written on a sign near our churches: "The Episcopal Church welcomes you."

We are called to welcome all, regardless of language spoken, food eaten, music played, or the color of one's skin. And welcoming is not exclusive: when *you* are welcomed, it does not mean that *I* am not welcome. *We are all welcome.*

This does not mean that being radically welcoming is easy. Feelings may get hurt and misunderstandings may occur.

Our call is to walk on the "razor's edge," to quote one of my favorite authors, W. Somerset Maugham. It is only while walking precariously on the razor's edge of life, balancing cultures, languages and feelings that we can try to follow the footsteps of the One who succeeded, Jesus the Christ.

Por Rose Hassan,

Miembro del Comité del Ministerio Hispano y Vicaria de la Iglesia de la Trinidad, Kearny
Traducción por Rubén Jurado

¿Por qué hacer ministerio hispano?

Yo solamente puedo hablar por mí misma un sacerdote anglo que sirve en un área en la cual la población hispana se ha incrementado al doble cada diez años desde 1970. Para mí, la premisa más importante en el ministerio es que necesitamos servir a la comunidad en la cual.

La Iglesia de la Trinidad de Kearny está en la punta norte occidental del condado de Hudson que está separada del resto del condado por los Meadowlands. Limita con la punta sur del condado de Bergen y con la esquina norte occidental del condado de Essex. En esta área, la población hispano hablante constituye del 20% al 50% del total de la población, basado en la proyección del censo del 2000. De muchas maneras esto no es muy diferente al resto del norte de New Jersey. Estamos viviendo en un área que está siendo transformada; a veces lentamente y, a menudo más rápidamente.

Esto puede afectar mucha gente de habla inglesa de diferentes maneras.

Una es miedo. La gente ve sus pueblos, ciudades y comunidades cambiando de una manera que los hace sentir que ya no son bienvenidos. Si su propia iglesia comienza a cambiar el miedo puede escalar hasta el punto que los hace creer que ellos ya no serán bienvenidos en su propia iglesia:

Otra reacción es ira que apoya en el sentimiento de estar perdido (a). Un himno favorito no llega a ser cantado durante el

servicio; y el ritmo musical de los himnos en español puede ser tan diferente al himnario tradicional episcopal que algunos de los servicios favoritos no se sienten como en casa y mucho menos episcopal del todo.

¿Cómo servimos a las comunidades en las cuales vivimos: Comunidades que son anglos parlantes pero que en muchas instancias son más y más hispanos parlantes también? Ciertamente ofreciendo, si podemos, servicios en español. Pero también, yo creo, incorporando las palabras que la mayoría de nosotros ve escritas en un aviso cerca de nuestras iglesias: "La iglesia episcopal le da la bienvenida"

Estamos llamados a darles la bienvenida a todos sin importar el lenguaje que hablen, la comida que coman, la música que toquen, y sin importar el color de la piel. Y dar la bienvenida no es exclusivo: Cuando *usted* es bienvenido (a), no significa que *yo* no soy bienvenido (a). *Todos somos bienvenidos.*

Esto no significa que ser radicalmente abierto a dar la bienvenida sea fácil. Se heriría los sentimientos y ocurrirían malas interpretaciones.

Nuestra llamada es a caminar "en el filo de la navaja" para citar una de mis autores favoritas W. Somerset Maugham. Es solamente mientras caminamos precariamente en el filo de la navaja de la vida, equilibrando culturas, lenguajes y sentimientos que podemos tratar de seguir las huellas de quien fue exitoso, Jesús el Cristo.

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EV 1/06

Signs of Grace in the Path We Pray



Information Section

(Pages 7 – 11)

Diocese of Newark 132nd Annual Convention

Friday and Saturday, January 27 & 28, 2006
 Hilton Hotel
 One Hilton Court, Route 10 East, Parsippany
 973-267-7373

A Personal Reflection:

“Preacher’s Preacher” Dr. James Forbes to Address Saturday Morning Eucharist at Diocesan Convention

The following is a personal appreciation by Martha Gardner, the Diocesan Jubilee Officer, introducing the Rev. Dr. James Alexander Forbes. Dr. Forbes will be the preacher at the 8:30 Saturday morning Eucharist as part of the Annual Convention.

“The preacher’s preacher” is how many define the Rev. Dr. James Alexander Forbes, Jr. But he is so much more than that. Many of us doing justice and peace work yearn for religious leaders to speak “truth to power.” Dr. Forbes, in the footsteps of his mentor, Dr. Martin Luther King, Jr., is such a man.

Dr. Forbes has been a huge inspiration to me, both in his message and the person he is. First, who is this “preacher’s preacher?” The first words that come to mind are “genuine” and “personal.” When I listen to Dr. Forbes, I believe he is preaching to ME.

One of his passions is to help people find “their project in life.” Without such a project, he believes, “there is an aching void inside.” When you listen to Dr. Forbes you are aware that his message comes from the heart, based on his experiences growing up in North Carolina, and his work as an educator, minister and activist. His philosophy, first, is framed by growing up in a family of eight in which they looked out for one another. Reflecting on the role of his mother, Dr. Forbes says: “Now, that’s the image of God for me. Because I think of God as Momma Eternal, who before I can eat asks, ‘Are all the children in?’ ”

“Are all the children in?” is a wonderful way to summarize Dr. Forbes’ message of inclusion. Whether he is preaching about anti-racism, economic justice, urban ministry, or a place in this multi-faith society, he is talking about inclusion. He talks about our need to be “human race” advocates. One of my favorite phrases I have heard from Dr. Forbes was when he said that “God fans the fleas for the tailless cow.” He believes that churches must discover what ratio of privilege and poverty can exist within our church and within our society. It is a sin before God for some to hoard vast resources, he says, while our brothers and sisters barely survive with basic subsistence resources. He challenges us to make this right, “to fan the fleas of the tailless cow.”

Dr. Forbes is a wonderful model for the work we do here in the Diocese of Newark. His messages of inclusion and his work in so many areas of justice reflect many of our goals and work. Perhaps most importantly, he is a model for us all – clergy and laity – for shaping our congregational life. He learned to preach and pastor in the parish. He doesn’t just travel the nation and the world talking – he is senior minister of The Riverside Church, a 2,400-member interdenominational, multicultural church located on Manhattan’s West Side.

Dr. Forbes inspires and motivates me. What we need, he emphasizes, is a “mighty awakening in this country, a movement of spiritual revitalization, which will lead to social transformation.” Only then can we honestly sing, “We are one in the spirit, we are one in the Lord.” (I might add that from having heard Dr. Forbes preach, what makes him so delightful is that he intersperses his talking with singing, poetry – his own and others’ – and even a rap song or two.) There is a great sense of urgency to this work, he says, and in the refrain to his rap song he says, there is “no time for foolishness.” I trust that when you hear Dr. Forbes preach at Convention, you too will be called to join him in this call.

Martha Gardner, Diocesan Jubilee Officer

Walk the Labyrinth* and Explore Other Discovery Centers at Convention

The Christian Formation Commission will again be sponsoring Discovery Centers at this year’s convention. The centers will provide opportunities both to explore and nurture our understanding of being people of God and to discover that Christ occurs in all that we do.

Among the various Discovery Centers to be located in the atrium of the Hilton Hotel will be a prayer wall, Anglican prayer beads, and a new offering this year, a Labyrinth. The Labyrinth, being loaned from St. Paul’s, Chatham, will provide a place and time to step away from the busyness of the convention and to focus on peace and the sacred--to find “Signs of Grace in the Path We Pray.”

*Since Medieval times labyrinths have been a symbol of the Christian way, representing the path of the soul through life. Medieval pilgrims re-enacted this, following the path of the labyrinth in the cathedral on their knees as a means of prayer, or to symbolize the journey to Jerusalem, or as a ritual to mark the end of a pilgrimage. People walked it as an illustration both of the life of the Christian and of the life of Christ. After medieval times the spiritual uses of labyrinths were forgotten, and they fell into disuse. In recent years, however, labyrinths have been rediscovered as a Christian spiritual tool. The labyrinth at Convention will be a “Neo-Medieval™” 5-circuit labyrinth with turns in each quadrant of the cruciform design.



Parish United Thank Offerings to Be Presented at Convention

Offerings collected by parishes in the Diocese of Newark for the United Thank Offering (UTO) will be presented in a brief ceremony on January 27 at the opening Eucharist of the Diocesan convention. This year the United Thank Offering is reaching out to bishops in the area affected by Hurricane Katrina to remind them that although UTO is not primarily a relief organization they can request grants for reconstruction of their parishes and churches. In addition, church provinces may submit applications for regional grants for this purpose.

In addition to raising needed funds, UTO is an excellent tool for establishing or maintaining family prayer life, and to get children involved in being thankful for all that they receive. Toward this end, Diocesan UTO coordinator Anna Byrne has suggested the following prayer for family use:

“Creator of all, we thank you for the sun that warms us, for the good food that makes us strong, for happy homes and for loved ones. Make us thankful and eager to repay by cheerfulness and kindness, and with a readiness to help others. Freely we have received, now let us freely give, in the name of the One who gave his life for us, Jesus Christ our Lord. Amen.”

Annual Convention Breakfast

sponsored by The Women’s Commission of the Episcopal Diocese of Newark

All are welcome to attend!

Saturday, January 28, 2006

7 A.M.

Hilton Hotel, Parsippany

Guest Speaker:

The Rt. Rev.
 Carol Gallagher
 Assistant Bishop,
 Diocese of Newark

Make your reservation now by contacting:

Ms. Marge Christie

201-891-3514

mrg713@optonline.net

Tickets: \$20

Collecting Bibles For Ships’ Crews

The Seamen’s Church Institute of New York and New Jersey is collecting Bibles in English and other languages for seafarers from around the world. Bibles may be donated at the SCI booth at the diocesan convention, or at any time by mail to the Rev. Andy Moore, International Seafarers’ Center, 118 Export Street, Port Newark, N.J. 07114.

All versions of the Bible are welcome, and Bibles in Russian, Ukrainian, and Tagalog (the language of the Philippines) are especially welcome because of the great number of mariners from these nations. Foreign-language Bibles can be purchased through The American Bible Society Store, 800 32BIBLE, or online at www.Bibles.com.

Seamen’s Church Institute is an ecumenical agency affiliated with the Episcopal Church.

Meet

Candidates Running for Diocesan Offices

(pictured on these 2 facing pages)

Questions?

Additional convention information can be found on our website at: <http://www.dioceseofnewark.org/convention>

For more assistance, please contact:

Mr. Michael Francaviglia
Secretary of Convention
31 Mulberry Street
Newark, New Jersey 07102
mfrancaviglia@dioceseofnewark.org
973-430-9900

Attend

Hearings and Workshops

Hearings on Friday

Convention deputies can attend hearings on Friday that will address items of business that will come before them for a vote during the Saturday session.

- Budget
- Resolutions
- Constitution and Canons
- Clergy Compensation

Workshops Offered Friday and Saturday

Convention deputies and other attendees can choose from an array of workshops on both Friday and Saturday. At press time, not all the titles of workshops were available, so look for more details at convention.

- Benedictine Spirituality
- Bethsaida Team (accessibility issues)
- Church Growth and Evangelism
- Cross Roads Outdoor Ministries (Where Heaven and Earth Meet)
- Energy Ethics and Stewardship
- "Link2Lead" (Percept)
- Senior Ministries
- Women's Commission (Status of Women)

ACTS/VIM BOARD (13 members)— For Class of 2009, elect 1 clergy and 2 lay members



Mr. Salim S. Dallal
Good Shepherd,
Midland Park

As a past warden, vestry person and retired bank executive, I expect to bring sound, objective consideration to fiscal matters.



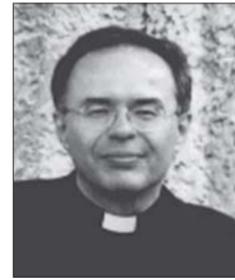
Ms. Mollie Galletly
St. Elizabeth's,
Ridgewood

I would like the opportunity to continue working on the ACTS/VIM Board in developing and nurturing programs in the Diocese.



Mr. Bert Jones
Christ Church,
East Orange

I would like an opportunity to serve and help my diocese in all possible ways.



The Rev. Edgar Gutiérrez-Duarte
St. Paul's, Paterson

I offer a strong spirit of service along with experience in ministry development, and skill in grant writing and assessment.



The Rev. Cornelius (Cork) Tarplee
St. Stephen's, Millburn

As a CDC founder and the rector of a parish doing social outreach I'd like to help congregations accomplish new ministries.

CONSTITUTION AND CANONS COMMITTEE (10 members plus chancellor)— For one-year term, elect 10 clergy and/or lay members who are deputies to this convention



Mr. Thomas Bisdale
Grace Church,
Westwood

I welcome the opportunity to apply my prior experience on the committee in service to the Diocese.



Mr. T. Don Cairns
St. Clement's,
Hawthorne

Willing to continue my service on the committee.



The Rev. Canon Gervais Clarke
Epiphany, Orange

To continue service on the committee for a church bound by canons.



The Rev. John Donnelly
St. Michael's, Wayne

The Episcopal Church should reflect theological moderates and conservatives in our common life.



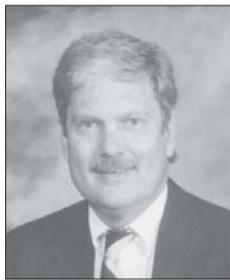
Mr. John Garde
St. Thomas', Lyndhurst

As Vice Chancellor, I would like to continue on this committee as we deal with the many legal and canonical issues that face our diocese.



The Rev. Janet Broderick Kraft
Grace Church Van Vorst,
Jersey City

I enjoyed my previous experience and appreciate the work done so far. I hope to continue practicing this important contribution to the diocese.



Mr. George Mackey
St. Elizabeth's,
Ridgewood

I continue to look forward to supporting our chancellor in her new initiatives.



The Rev. John Mitchell
Grace Church,
Westwood

I would like to continue to assist the work of this committee.



Mr. John Tenhula
Good Shepherd,
Ringwood

Current legal and jurisprudence concerns are critical to the life of the church, my goal is to make complex issues more relevant for the average parishioner.



The Rev. Paul Walker
Christ Church,
Belleville

I currently serve on this committee and wish to continue especially in light of the current work the committee is engaged with.

THE STANDING COMMITTEE (8 members)— For Class of 2010, elect 1 clergy and 1 lay member



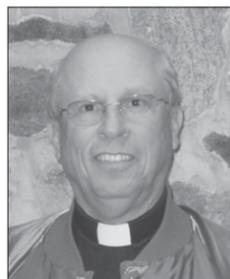
Ms. Patrice Henderson
St. Andrew &
Holy Communion,
South Orange

Willing and eager to continue serving on the Standing Committee.



The Rev. Kim Capwell
St. Peter's, Mt. Arlington

At this critical time in our Diocese, I wish to bring my training and experience to this Standing Committee.



The Rev. John J. Negrotto
Messiah, Chester

Willing and qualified to serve the Standing Committee as a seasoned, energetic, inclusive, experienced face!



The Rev. Paul Walker
Christ Church,
Belleville

I have never had the opportunity to serve on this committee and would like this opportunity so I can learn more about its work.



The Rev. Dean Weber
All Saints', Leonia

I look forward to serving in a transitional time, offering my experiences as former Chancellor and rector of a small congregation.

DIOCESAN REVIEW COMMITTEE (7 members)—
For Class of 2010, elect 1 clergy; For Class of 2009, elect 1 lay member; For Class of 2007, elect 1 clergy



The Rev. Dr. Cathy Deats
 St. James',
 Hackettstown

No statement available at press time.



The Rev. Willie Smith
 Trinity, Cliffside Park

I have extensive expertise in mental health and qualified to assist when there is a break in the pastoral relationship.



Mr. Miguel Hernandez
 St. John's, Dover

Before reaching a conclusion, I hear both sides of the story in a non-judgmental manner letting the facts clarify issues.



Ms. Naomi Horsky
 St. Gabriel's, Milton/
 Oak Ridge

Having served on this committee I am committed to furthering my ministry in this area.

TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER (18 members)—
For Class of 2009, elect 1 clergy and 1 lay member



Mr. Sidney King
 Incarnation,
 Jersey City

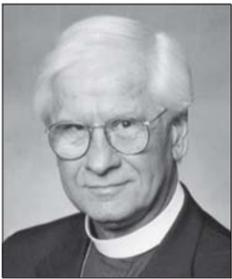
I would like to continue partnering with the Cathedral as they work to strengthen their finances and improve the building.



The Rev. Susan Schink
 Holy Trinity, Hillsdale

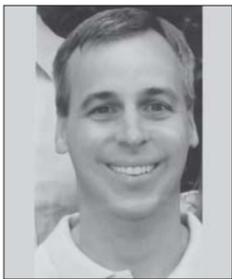
Offering my finance, building management and liturgy skills to the Cathedral and the Diocese would be an honor and privilege.

ECCLESIASTICAL COURT (7 members)—
For Class of 2010, elect 1 clergy; For Class of 2009, elect 1 lay member



The Rev. Emory Bryum
 St. Mary's, Belvidere

My experience in Diocesan leadership reflects my commitment to values expressed in the programs and witness of this diocese.



Mr. James R. Greene
 Grace Church,
 Madison

As an attorney, I can bring disciplined thinking, balance, patience and reason to Ecclesiastical Court.



Ms. Ross Wisnewski
 St. Mary's, Sparta

I love the liturgy, the language, and the law of the Episcopal Church.



SECRETARY OF CONVENTION

Mr. Michael Francaviglia
 St. George's, Maplewood

TREASURER
Mr. John Zinn
 St. Paul's, Paterson

Diocesan Council Designates Convention Worship Offerings

At its meeting on Wednesday, December 7, the Diocesan Council designated that the convention worship offerings go to the Episcopal Relief and Development Fund (ERD) for the relief efforts and support being given to the victims of both Hurricane Katrina and the earthquake in Pakistan and India. The offerings will be divided equally between these two projects for which ERD is providing well-planned and highly organized support for these two projects. Our gift to ERD will help many millions of people.

ERD has set a four-phase, long-term hurricane relief response to address the recovery efforts in Louisiana and Mississippi. With partnerships with the Diocese of Mississippi, the Lutheran Episcopal Disaster Response in Mississippi and the Diocese of Louisiana's Office of Disaster Response efforts will be increased to collect and distribute relief assistance in directly affected areas by the disaster. The work will focus on psychological care; livelihood, health, and housing recovery; case management, and other interventions.

The earthquake in Pakistan and India left many thousands of people dead and up to four million displaced. ERD's partnerships within the Church of Pakistan are working with the Dioceses of Peshawar, Lahore and Sialkot to distribute relief supplies and provide health care services to the affected communities. All three dioceses are distributing relief supplies both day and night to the affected areas.

There is much work that needs to continue happening to rebuild the devastated communities of Parkistan and India.

Look for These Exhibitors

- | | |
|---|---|
| ACTS/VIM
Bethsaida Team
Beulah Enterprises
Bishop Anand Resource Center
C. M. Almy
Canterbury Village
Christ Church CDC
Christ Episcopal Church - Care Closet
Christ Hospital Pastoral Care Training
Christian Formation Commission
Church Growth & Evangelism Commission
Church Periodical Club
Church Publishing Inc./
Morehouse Publishing
Church World Service/CROP
Community of Celebration
Community of St. John Baptist
Cross Roads Outdoor Ministry
Cursillo
Diocesan Altar Guild
Diocesan Stewardship Commission
Diocese of Newark Deacons
Ecumenical & Interreligious Commission
Episcopal Church Women
Education for Ministry
Electronic Office Supplies
Episcopal Community Development
Episcopal Divinity School
Episcopal Peace Fellowship
Fruit of the Vine
General Theological Seminary
GLSEN
Good Shepherd Home (Sisters of Bethany) | Grace Van Vorst Community Service
Green Faith
Harlo Wholesale Lighting Inc.
Heath Village Retirement Community
Hispanic Task Force
House of the Good Shepherd
Interfaith Hospitality Network
Interweave
John Tiedemann Inc.
Jersey City Episcopal CDC
Lamb Stained Glass Studio
Mission to Dismantle Racism
North Porch
The Oasis
P.A.R.K.S.
Poet Laureate - Diocese of Newark
Prison Ministry Committee
RCRC-Rel. Coalition Reproductive Choice
Regeneration
Reparations Task Force
Ruotolo Associates Inc
Seamen's Church Institute of NY & NJ
Senior Ministries
Spiritus Collection/Jean Designs
St. Luke's Haven of Hope for Kids
St. Paul's CDC
St. Peter's Haven
St. Philip's Academy
United Thank Offering
Union of Black Episcopalians
Vocare
Women's Commission
Youth Ministries |
|---|---|

Request Special Arrangements

Since it is the goal of the diocese to make the convention accessible to all deputies, please let us know if you have any special requests such as:

- signing of convention
- dietary restrictions
- other special needs

If you do have any special requests, please notify Mr. Michael Francaviglia, Secretary of Convention as soon as possible. (See contact information on page 8.)

The Bethsaida Team can also provide assistance for special needs. Please contact Ms. Lyn Headley-Deavours at lheadleydeavours@dioceseofnewark.org or 973-430-9909.

2006 Resolutions

The following is a summary of this year's resolutions. For more complete information, go to the diocesan website at <http://www.dioceseofnewark.org/convention/resolutions.html>.

Some of these resolutions (those beginning with "Resolved") are offered for approval to be submitted to the General Convention on the behalf of our convention. The 75th General Convention will be held in Columbus, Ohio, June 13 - 21 this year.

Resolution 2006-01:

CLERGY HOUSING EQUITY PROGRAM (Consent Calendar)

RESOLVED, That effective February 1, 2006, the Diocese of Newark's Clergy Housing Equity program is closed to new participants and to the extent possible all existing participant accounts will be transferred to a similar program at the Church Pension Fund. All new potential participants will be referred to the Church Pension Fund.

Resolution 2006-02:

WORLD MISSION SUNDAY (Consent Calendar)

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark urge all congregations to observe World Mission Sunday on February 26, 2006, as an opportunity to promote global mission in the parish. Appropriate materials for the observance have been sent to every congregation and will continue to be available.

Resolution 2006-03:

ELIMINATION OF HUNGER (Consent Calendar)

RESOLVED, That this 132nd Annual Convention of the Episcopal Diocese of Newark reaffirm our baptismal covenant to seek and serve Christ in all persons through its continued commitment to the elimination of hunger in the United States; and, be it further

RESOLVED, That in order to contribute to the goal of the reduction of hunger by 50% by the year 2010 in accordance with the policy of the United States government, that this Convention urge all individuals and congregations to broaden their response to hunger by doing the following:

- Volunteering time, facilities, food and money to meet the needs of the hungry;
- Setting aside a day of prayer and preaching focused on the elimination of hunger;
- Becoming informed about the prevalence of hunger and its root causes in New Jersey and the nation;
- Responding to alerts and advocating on the state and federal level to oppose any proposed cuts in the federal nutrition assistance safety net, to expand and improve existing local, state, and federal anti-hunger and anti-poverty programs, and to create innovative efforts to give people the opportunity to lift themselves out of poverty;
- Creating partnerships with provinces of the Anglican Communion, as well as with ecumenical and interfaith partners with similar commitments to eliminating hunger.

Resolution 2006-04:

THE RIGHT OF WORKERS TO ORGANIZE (Consent Calendar)

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

Resolved, the House of _____ concurring, That the 75th General Convention reaffirm the right of workers in the United States to organize and form unions as a means to securing adequate wages, benefits, and safety conditions and encourage all levels of the church to be informed about, and act accordingly, when rights of workers to associate is being jeopardized and commend the work of Interfaith Worker Justice in calling upon our religious values in support of issues and campaigns that will improve wages, benefits, and working conditions, especially for low-wage workers.

RESOLVED, That the Secretary of Convention send a copy of this resolution to the appropriate officers and committees of General Convention in preparation for the 75th General Convention.

Resolution 2006-05:

THE IMPORTANCE OF THE ANGLICAN COMMUNION

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

Resolved, the House of _____ concurring, That the 75th General Convention declare that the Anglican Communion is a precious gift which we treasure, that there is and always has been a wide diversity of disciplines practiced by various parts of the Communion, and we therefore affirm the right and obligation of every province to apply the Gospel and its values to its specific cultural context, and to respect the decisions that other provinces make for their people.

Resolution 2006-06: MAKING THE CHURCH INCLUSIVE OF AND FULLY ACCESSIBLE TO ALL YOUTH AND YOUNG ADULTS

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark urge congregations, congregational leadership, and Christian formation and youth leaders to commit to and advocate for educational efforts and discussion in each church aimed at changing attitudes and becoming more proactively inclusive of all children and youth; and, be it further

RESOLVED, That diocesan congregations become more conscious and intentional about including children and youth in church roles usually reserved for adults; and, be it further

RESOLVED, That Christian educators and youth leaders become more aware of, sensitive to and educated about the needs of children and youth with physical, emotional and/or learning disabilities and special needs and with the assistance of the Bethsaida Team and the Christian Formation Commission commit to researching, identifying and providing ability-appropriate curricula, materials and support to assure their full access and inclusion in church school, spiritual formation and other program activities; and, be it further

RESOLVED, That with the assistance of the Bethsaida Team and the Christian Formation Commission congregations will report their progress in these areas by December 1, 2006; and, be it further

RESOLVED, That the Bethsaida Team and the Christian Formation Commission will be responsible for presenting a summary of reports delivered to them by congregations to the 133rd Convention.

Resolution 2006-07:

FUTURE GENERAL CONVENTIONS NOT TO BE HELD IN STATES THAT PROHIBIT DOMESTIC PARTNERSHIP BENEFITS

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

Resolved, the House of _____ concurring, That the 75th General Convention direct that the Joint Standing Committee on Planning and Arrangements shall not propose to this or any future General Convention for its approval any site for an upcoming General Convention which is located in a state that prohibits domestic partnerships or the rights associated therewith.

Resolution 2006-08:

CHURCH RESPONSIBILITY IN REPARATIONS

RESOLVED, That this 132nd Annual Convention of the Diocese of Newark submit the following resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

Resolved, the House of _____, concurring, That the 75th General Convention establish a task force of the Executive Council to study, document and report on the complicity of the Episcopal Church in the enslavement of Africans and their descendants and to acknowledge, repent and apologize for its complicity in the legacy of slavery which helped to establish systemic and institutional racism within the United States of America; and, be it further

Resolved, that the Episcopal Church support the passage of H.R. 40 to establish "a commission to study reparations proposals" sponsored by Congressman John Conyers, Jr., as affirmation of our commitments to become a transformed, anti-racist church and to work toward healing, reconciliation and a restoration of wholeness to the family of God.

Resolution 2006-09:

ECONOMIC JUSTICE EDUCATION

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark commend the *Economic Justice Action Manual* by the Episcopal Network for Economic Justice (ENEJ); and, be it further

RESOLVED, That this Convention recommend that the Diocese establish an Economic Justice Commission and become a member of the ENEJ network (dues are \$500 per year) and that people interested in exploring the establishment of an Economic Justice Commission convene during the year and make recommendations to the 133rd Diocesan Convention; and, be it further

RESOLVED, That this Convention encourage congregations, organizations, and individuals to avail themselves of training opportunities available through the ENEJ network; and, be it further

RESOLVED, That this Convention urge that the ENEJ, in cooperation with the Office of Jubilee Ministries and the Office of Peace and Justice Ministries, recommend and promote the use of this manual by those provincial, diocesan, and congregational entities concerned with implementing the social justice teaching of the Episcopal Church; and, be it further

RESOLVED, That the Secretary of Convention convey to the ENEJ a copy of this resolution.

Resolution 2006-10:

ECONOMIC JUSTICE RESOLUTION FOR GENERAL CONVENTION

RESOLVED, That this 132nd Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

Resolved, the House of _____ concurring, That the 75th General Convention support the use of the *Economic Justice Action Manual* developed by the Episcopal Network for Economic Justice (ENEJ); and, be it further

Resolved, That the General Convention request of the Joint Standing Commission on Program, Budget and Finance to consider a budget allocation of \$7,000 annually for implementation of this resolution; and, be it further

RESOLVED, That the Secretary of Convention send a copy of this resolution to the appropriate officers and committees of General Convention in preparation for the 75th General Convention.

2006 Proposed Budget

At its January 4, 2006 meeting, the Diocesan Council adopted the following proposed 2006 budget for recommendation to the Annual Convention.

Under the Convention Rules of Order, proposed changes to the budgets may be made and will continue to be accepted until noon on Friday of the week before the start of the Convention or January 20 this year. The changes need to be submitted by a deputy and in writing to the Secretary of Convention and should be of four varieties:

- a) to add an additional line item
- b) to delete a line item
- c) to increase a line item
- d) to decrease a line item

Late resolutions to change the budget will be permitted from the floor only when they carry a clear statement in writing of the circumstances that led to the request for their consideration after the deadline and only by a two-thirds vote of deputies.

The budget will be presented at each of the pre-convention meetings (January 10, 11 and 12). It will be presented on the floor of convention for final adoption on Friday, January 27 at 3:45 P.M. If necessary, hearings will be held later that afternoon.

Copies of the budget were mailed to churches for distribution to deputies on Thursday, January 5; copies were also mailed to nonparochial and retired clergy. Additional budget information is available at www.dioceseofnewark.org/convention/budget.html.

Income	2005 \$ Approved	2006 \$ Proposed
Restricted Income	73,600	110,400
Investment Income	99,000	116,000
Other Income	92,500	97,200
VOICE Revenue	16,000	14,000
Convention Fees	64,600	98,100
Office Expense Reimbursement	16,500	9,000
Paul Moore Fund Income	17,800	18,000
Prior Year's Surplus		14,000
Retroactive Total Return	40,000	
Sub Total Income	420,000	476,700
Net Pledge Income	2,673,000	2,676,000
Total Income	3,093,000	3,152,700

*Diocesan Bishop Compensation	2005	2006
Salary	92,100	94,400
Benefits	68,100	69,600
Total Expenses for Diocesan Bishop	160,200	164,000

Deadline for Grant Applications Is February 15, 2006

ACTS/VIM (A Commitment To Serve/Ventures In Mission): ACTS/VIM provides funding for congregational programming, such as food pantries, summer camps, literacy programs. Applications and information are available online at: www.dioceseofnewark.org/acts.html.

Ward J. Herbert Fund: The Ward J. Herbert Fund will help assist with costs for building repairs, such as boilers and roofs. Applications and information are available online at: www.dioceseofnewark.org/wjh.html.

FROM ECD, THANK YOU HUDSON UNITED FOR BEING OUR CHAMPION!

Hudson United Bank Vice President Charnette Blackmon presents Gerard Haizel, Interim Executive Director of Episcopal Community Development, Inc., and Jackie Ross, Director of Development, with a BIG CHECK for \$25,000. The money will be used to build desperately needed affordable housing in Newark. ECD is committed to providing affordable homes to low- and moderate-income homebuyers. Celebrating its 15th anniversary in 2006, ECD has created over 350 affordable housing units in northern New Jersey's urban centers of Newark, Jersey City, and Paterson. Partners like Hudson United Bank are precious. Pictured above, left to right, Jackie Ross, Gerard Haizel, and Charnette Blackmon.



Expenses	2005 \$ Approved	2006 \$ Requested	2006 \$ Proposed
Outreach			
1. National Church	668,000	673,000	673,000
2. N.J. Council of Churches	27,000	27,000	27,000
3. Justice Missioner	10,000	15,000	15,000
4. Episcopal Community Development	63,500	64,000	64,000
5. International Outreach	20,100	19,500	19,500
6. Domestic Outreach	77,380	81,000	81,000
Total Outreach	865,980	879,500	879,500
Mission & Program			
7. Department of Missions Debt Service	59,600	23,000	23,000
8. Department of Missions Program	30,000	12,000	12,000
9. Commission on Ministry	17,000	14,000	14,000
10. Clergy Conference	6,000	7,750	7,000
11. Senior Ministries	3,500	1,000	1,000
12. Resource Center	46,700	62,400	49,100
13. Program Groups	8,500	10,200	9,200
14. Christian Formation	74,000	86,200	80,400
15. The VOICE	30,800	33,000	33,000
16. Companion Diocese	5,000	15,000	10,000
17. Electronic Technology	3,000	4,000	3,000
18. Interim/Clergy Training	4,000	4,000	3,500
19. MDR/Reparations Taskforce	3,500	6,000	5,500
20. Justice Missioner	56,900	54,900	54,000
21. Cross Roads Outdoor Ministries	51,000	60,000	60,000
22. Oasis	3,500	7,500	6,500
23. Bethsaida Team Project	3,500	5,000	4,500
24. Ward J. Herbert Fund	5,000	25,000	5,000
25. Hispanic Ministry Task Force	4,000	2,000	
Total Mission & Program	411,500	434,950	382,700
Total Outreach, Mission & Program	1,277,480	1,314,450	1,262,200
Administrative Expenses			
Diocesan Staff			
26. Diocesan Bishop* (see left) & Staff	227,800	237,100	234,500
27. Assisting Bishop & Staff	167,700	174,700	172,900
28. Canon to the Ordinary & Staff	142,100	149,900	148,100
29. VOICE Editor & Network Administrator	80,800	74,300	74,300
30. Administrative Officer & Staff	139,800	124,100	122,500
31. Chief Financial Officer & Staff	299,500	312,300	308,500
32. Property Manager & Staff	118,900	120,000	118,500
33. Lay Pension Contribution	20,000	40,000	30,000
Total Staff	1,196,600	1,232,400	1,209,300
Operating Expenses			
34. Utilities	22,000	25,200	25,200
35. Telephone	27,000	24,000	24,000
36. Heat & Other Services	29,100	30,000	30,000
37. Building Maintenance	34,000	32,500	32,500
38. Casualty Insurance	32,000	62,000	62,000
39. Office Supplies	32,000	29,000	29,000
40. Postage	25,000	19,000	19,000
41. Office Machines	40,000	38,500	38,500
42. Debt Service	15,320	20,400	20,400
43. Technological Support	20,000	23,500	23,500
44. Miscellaneous	6,000	5,500	5,500
45. Legal Fees	10,000	4,000	4,000
Total Operating Expenses	292,420	313,600	313,600
General Expense			
46. Audit	4,000	5,000	5,000
47. Fidelity Bond & Workers' Comp	23,400	8,000	8,000
48. Group Medical Insurance	194,000	199,000	199,000
Total General Expense	221,400	212,000	212,000
Conventions & Other Meetings			
49. Lambeth Conference	500	500	500
50. General Convention Deputies Expense	12,500	20,000	20,000
51. Provincial Synod Assessment	7,400	7,400	7,400
52. Provincial Synod Deputies Expense	500	2,000	2,000
53. Diocesan Convention Expense	64,600	98,100	98,100
54. Diocesan Journal	5,100	5,100	5,100
55. Diocesan Council	2,500	2,500	2,500
56. Episcopal Reserve	6,000	15,000	15,000
57. Districts	6,000	5,000	5,000
Total Conventions & Other Meetings	105,100	155,600	155,600
Total Administration Expenses	1,815,520	1,913,600	1,890,500
Total Expenses	3,093,000	3,228,050	3,152,700

Stewardship— Acting on Our Gifts

By Ms. Ross Wisniewski,
Diocesan Stewardship Committee Chair

At Creative Congregations this spring the Stewardship Commission will be offering a workshop entitled “Acting on Our Gifts” drawn from Luther Snow’s book “The Power of Asset Mapping.” I can’t recommend this book strongly enough as both a How-To Manual and as an inspiring outline for one’s own Faith Journey or for that of a retreat group.

Most of us have become accustomed to defining our ministries in terms of often overwhelming needs. We then struggle mightily to find the resources to meet those needs. This view of the world is daunting and despairing—we see ourselves in charge and woefully inadequate. Luther Snow turns this focus on its ear. He has us look first at all we have and at all that we love to do and do well, and then he connects those talents and resources into ministries. With this perspective, we see God’s generosity and power, and we see ourselves as both recipients and donors of God’s gifts. It is an intensely liberating and empowering concept – God is in charge and we are blessed with gifts to do His work.

Attendance at the Creative Congregation workshop on Acting on Our Gifts will not require purchase of Luther Snow’s book, but the book would certainly enhance the experience and provide a lasting tool for your congregation.

For anyone interested, “*The Power of Asset Mapping – How Your Congregation Can Act on Its Gifts*” by Luther Snow can be purchased from The Alban Institute for \$18.00.



Internet Security Discussed by Technology Committee

By Mr. Steve Boston; St. John’s, Ramsey

The diocesan Technology Committee conducted a class on wireless internet security in December, to discuss the Internet, network set-up, options, and internet security as they related to churches. The class grew out of an article from Seth Schiesel, “Growth of wireless internet opens new paths for thieves,” which states that “We have known for a long time that the criminal use of the Internet was progressing at a greater rate than law enforcement had the knowledge or ability to catch up.”

The Technology Committee, led by Russ Worthington, meets quarterly to discuss helping at Diocesan convention, software standards for the Diocese and the Newark Listserv. The Newark Listserv has become the standard electronic communication from the Diocese of Newark, replacing mailings. New subscribers are welcome. To subscribe, go to the diocesan website, www.dioceseofnewark.org, and click on Newark Listserv (on the right side of the screen).

At the class it was noted that in the past church doors were unlocked; now we lock the doors. The same can be said for internet connections: they must be secure to keep vandals out, because churches have a responsibility to keep personal data protected.

The Technology Committee will conduct more classes at the *Celebrating Creative Congregations* workshops in the spring.

2006 Stewardship Pledges

This report was prepared by the finance office under the direction of Mr. John Zinn, CFO and Treasurer of Convention. This annual report is required under convention resolution to inform the diocese about congregational pledges.

District/Church	% Pledge 2005	% Pledge 2006	District/Church	% Pledge 2005	% Pledge 2006
District 1			District 6		
Belvidere, St. Mary’s	14.00	14.00	Bayonne, Calvary	7.00	7.00
Budd Lake, Christ Church	6.00	6.00	Bayonne, Trinity	10.00	10.00
Chester, Church of the Messiah	11.50	11.60	Harrison, Christ Church	11.00	11.00
Hackettstown, St. James	11.00	11.25	Hoboken, All Saints’	15.75	16.00
Hope, St. Luke’s	5.00	6.00	Jersey City, Grace Van Vorst	12.00	12.00
Mendham, St. Mark’s	10.00	10.00	Jersey City, Church of the Incarnation	11.00	11.50
Mt. Arlington, St. Peter’s	10.00	10.00	Jersey City, St. Paul’s	15.25	15.25
Phillipsburg, St. Luke’s	10.50	10.50	Secaucus, Church of Our Savior	12.60	12.60
Succasunna, St. Dunstan’s	10.00	10.00	Union City, Grace Church	10.00	10.00
Washington, St. Peter’s	12.00	8.00	Union City, St. John’s	5.50	5.75
District 2			District 7		
Boonton, St. John’s	12.80	12.80	Belleville, Christ Church	13.50	14.00
Denville, Church of The Saviour	11.25	11.25	Clifton, St. Peter’s	16.75	5.00
Kinnelon, St. David’s	19.00	19.00	Hasbrouck Heights, St. John the Divine	12.80	12.80
Lincoln Park, St. Andrew’s	11.75	12.00	Kearny, Trinity	9.00	9.50
Milton/OakRidge, St. Gabriel’s	10.00	10.00	Lyndhurst, St. Thomas’	7.50	7.75
Mountain Lakes, St. Peter’s	15.00	12.00	Maywood, St. Martin’s	9.04	9.04
Newton, Christ Church	14.50	15.00	North Arlington, St. Paul’s	5.50	5.75
Pompton Lakes, Christ Church	17.50	17.50	Nutley, Grace Church	22.25	22.25
Sparta, St. Mary’s	15.25	15.50	Passaic, St. John’s	8.20	8.60
Towaco, Church of the Transfiguration	8.75	9.00	Rutherford, Grace Church	12.50	12.50
Vernon, St. Thomas’	11.00	11.50	Wood-Ridge, St. Paul’s & Resurrection	10.00	10.00
Wantage, Good Shepherd	12.00	12.00	District 8		
District 3			Cliffside Park, Trinity	8.00	8.00
Dover, St. John’s	11.25	11.25	Fair Lawn, Church of the Atonement	5.00	8.00
Livingston, St. Peter’s	15.50	11.75	Fort Lee, Good Shepherd	9.50	9.50
Millington, All Saints’	12.50	13.00	Hackensack, Christ Church	12.00	6.00
Morris Plains, St. Paul’s	9.30	9.50	Hackensack, St. Anthony of Padua	7.20	6.30
Morristown, Redeemer	15.00	15.00	Hackensack, St. Cyprian’s		
Morristown, St. Peter’s	20.00	20.00	Leonia, All Saints’	11.00	11.25
Orange, All Saints’	2.00	7.00	Ridgefield, St. James’	10.00	10.00
Parsippany, St. Gregory’s	8.50	9.00	Teaneck, Christ Church	7.50	7.50
West Orange, Holy Innocents	10.50	10.50	Teaneck, St. Mark’s	14.00	14.25
West Orange, Holy Trinity	8.75	8.75	District 9		
District 4			Bergenfield, All Saints’	9.00	9.50
Chatham, St. Paul’s	19.25	19.35	Englewood, St. Paul’s	21.50	21.50
Madison, Grace Church	20.75	20.75	Harrington Park, St. Andrew’s	10.00	10.00
Maplewood, St. George’s	20.00	20.25	Haworth, St. Luke’s	12.60	12.60
Millburn, St. Stephen’s	12.00	13.00	Hillsdale, Holy Trinity	10.60	8.70
Newark, Grace Church	20.00	20.00	Montvale, St. Paul’s	14.50	14.75
Newark, House of Prayer	5.30	5.30	Norwood, Holy Communion	7.00	7.00
Newark, St. Andrew’s	7.00		Oradell, Church of the Annunciation	8.00	8.00
Newark, St. Barnabas’			Paramus, St. Matthew’s	5.00	5.00
Newark, Trinity & St. Philip’s	20.00	20.00	Tenafly, Church of the Atonement	15.00	15.00
Short Hills, Christ Church	21.00	21.00	Westwood, Grace Church	15.00	16.00
South Orange, St. Andrew & Holy Communion	18.00	18.00	District 10		
Summit, Calvary	13.10	13.10	Allendale, Epiphany	9.50	9.50
District 5			Glen Rock, All Saints’	10.70	10.80
Bloomfield/Glen Ridge, Christ Church	19.00	19.00	Hawthorne, St. Clement’s	3.43	3.50
East Orange, Christ Church	10.00	10.00	Ho-Ho-Kus, St. Bartholomew’s	12.00	12.00
East Orange, St. Agnes & St. Paul’s	10.00	10.00	Midland Park, Good Shepherd	15.00	10.00
Essex Fells, St. Peter’s	22.00	22.00	Oakland, St. Alban’s	14.00	14.00
Little Falls, St. Agnes’	15.20	15.30	Paterson, Holy Communion	8.00	8.00
Montclair, St. John’s	14.25	14.25	Paterson, St. Paul’s	19.75	19.75
Montclair, St. Luke’s	14.00	14.00	Ramsey, St. John’s	18.50	18.50
Montclair, Trinity	3.95	4.10	Ridgewood, Christ Church	17.00	17.25
Orange, Church of the Epiphany	10.50	11.00	Ridgewood, St. Elizabeth’s	22.55	22.60
Totowa, Christ Church	10.00	10.00	Ringwood, Good Shepherd		
Upper Montclair, St. James’	16.00	16.00	Wayne, St. Michael’s	12.00	12.00
Verona, Church of the Holy Spirit	10.00	9.00			

Churches: Don’t Forget to File Parochial Reports

The canonical due date for submitting 2005 Annual Parochial Reports to the diocese is March 1, 2006. Parochial report forms were mailed to all churches in mid-December. Reports can now be filed online by going to <http://pr.dfms.org> and entering the User Account (UEID) and the Password that were provided in the mailing with the report forms.

To see trends provided by the collection of parochial data, it is now possible to view and print an 11-year trend chart that displays average Sunday attendance, active baptized members and plate and pledge gifts for your church and all other Episcopal congregations and dioceses. To access this information go to <http://www.episcopalchurch.org/congdev/> and click on Studying Your Congregation and Community. If you have difficulty with this, contact Ms. Maria Christodoulou at the General Convention office, 800-334-7626, ext. 6187, or the diocesan office at 973-430-9900.

Calvary Church Teenagers

(continued from page 1)

Upon arrival, the Calvary crew moved furniture donated by a hotel—couches, dining tables and chairs—from skid to car or truck as the day wore on. Then, they were divided into two groups: one team traveled off-site to clean debris off a home site, while the other sorted cartons of donated over-the-counter medicines and helped stock the store.

"I can't believe all these volunteers from all over the country working together," exclaimed one teen as she surveyed the compound. As of our visit, some 3,478 volunteers had come through the facility! The volunteer numbers pale, however, in view of the magnitude of devastation. "I can't even begin to describe the wreckage we saw," declared one teen, while another remembered two particu-

larly poignant sights: a hymnal buried deep in sand and dirt, and a sign on the door of a house that read "Santa, I'm right here."

Again and again, the group heard, "Thank you for coming to help us." Often, the people's gratitude was coupled with an appeal, "Please let others know that we will need help for a long time. Please don't forget us."

In the airplane, heading back to New Jersey, thoughtful heads bowed over pink construction paper, recording impressions: "As of now, Sunday night on the flight home, it hurts, but I don't think it has hit me yet. Anything I will feel about this experience and the images I bring back with me, I am not worthy of feeling. I feel like I haven't done

enough or seen enough or experienced enough to be able to say I am upset."

These Calvary youth want to go back to work a longer time, if possible. However, even if some of them never return, they are committed to getting the word out and to encouraging others to help. They are in the process of creating a PowerPoint presentation that will be available to churches for forums, youth groups, and outreach committees. Many churches have already dedicated proceeds from fundraisers to ERD; to them, we say, "Keep it up. The needs will not be met for years." Further information about volunteering and/or fundraising for our brothers and sisters on the Gulf Coast is available at the diocesan website www.dioms.org.

Orphanage in Kenya

(continued from page 1)

children in Kenya. Anyone interested in sponsoring a child may communicate with Kathy Maier, chair of the Mission Committee, 973-595-8292 or kmaier973@msn.com. Those who sponsor a child, or would like to learn more, will be invited to occasional dinners where pictures and current information on the status of the orphanage and the children will be presented.

One-time donations, rather than sponsoring a child on an ongoing basis, are also welcome. Anyone interested can make out a check to S.O.T. Ministries, 2227 Trescott Drive, Tallahassee, FL 32308. Or, they can send their check, made out to S.O.T. Ministries, to Kathy Maier, Missions Committee at St. Michaels Church, 1219 Ratzler Road, Wayne, NJ 07470. Supporters who send a check to St. Michael's can be added to a mailing list for future events such as dinners and speakers giving updates on what is happening at the orphanage.

Diocesan Women's Groups Working to Share Ministries

By Ms. Marge Christie, Christ Church, Ridgewood

Representatives of three diocesan women's organizations met on November 19, 2005, to share ideas looking toward a common ministry in the future. Taking part were board members from the Women's Commission, Episcopal Church Women, and North Porch.

The morning was devoted to exploration of the history and current mission of the three groups as they looked toward Envisioning a Common Future. The discussion was led by the Rev. Dr. Diana Beach, who had been enlisted to assist in the exploration.

Episcopal Church Women is the oldest of the three groups, and dates back to the early 1800s, when the first Women's Auxiliary was noted in diocesan records: "The females of Newark and Elizabethtown have established Bible and Prayer Book Societies, auxiliaries to the Episcopal Society." In the 200 years since

then, the ECW has had the worship, education, fellowship and outreach of women at the core of its mission. It has always been outside the formal structure of the diocese, and sometimes is referred to as "the shadow church." At one time every parish and mission had a chapter, but that is no longer the case as more and more women move into leadership roles.

The Women's Commission was established by Archdeacon Martha Blacklock within the diocesan structure in the late 1970s. Its mission has been "to celebrate and advocate for women and women's ministries in the church and in the world." It has been a supporter of ordained women and lay women leaders, holding gatherings, conferences and expansive, hospitable language liturgies throughout the years. The commission is included in the program budget of the diocese.

North Porch was founded by the ECW Board in the mid 1980s as an outreach ministry opportunity for the women of the diocese. It provides emergency supplies of diapers, formula, baby food, clothes and supplies to mothers and fathers who are referred by civic and charitable agencies. There are centers in Newark, Paterson and Dover, each connected with an Episcopal church. North Porch receives its funding from individuals, church budgets, women's groups and outreach committees.

Brainstorming about the best of the past and dreaming of a possible future led to a decision to move forward with a more intentional and consolidated ministry with and for women of the diocese. A working group of five women representing the three groups agreed to consolidate and flesh out the discussion notes from the meeting, and to recommend a course of action.

Letter to the Editor: Organizing A Program For Clergy Family Wellness

Dear Editor,

In preparing for Christmas pageants and worship, I made plenty of plans for the parish and almost none for my family. Now we're preparing for Lent, and another busy season, when intentions to really be with family will yield, I expect, to more programs and evening meetings. My "tween-aged" daughter delights and complains about having a priest for a mom, and my five-year-old pleads for special privileges and feels hurt when I choose other children (especially in church). They too need a place to talk about the pressures and joys of being children of clergy. And my husband? We're often both too busy to talk about the strains of church and family and work life. I yearn for an occasion to laugh, lament, and explore how to honor multiple vocations of priest, parent, and partner with others in similar situations.

In October I started compiling a list of clergy who have children living at home. I need more information, but it looks as if the Diocese of Newark has at least 40 children of clergy: eight under the age of five; eight in the 6 to 11 bracket, and 20 children over the age of 12. Now I'm looking for children or adults in families with a clergy member who'd be interested in planning or attending a program for clergy families in the Spring of 2006.

The goals of programs for children of clergy include:

- To provide a "safe place," literally and metaphorically, for children of clergy to find support and understanding.
- To provide children in families of clergy a peer context in which to have a voice.
- To provide affordable fun and recreation of children in families of clergy.
- To provide support for the ordained and lay parents of clergy children, and increase awareness of pressures, resources, and coping strategies.

If you would like to help plan such a program, contact me at Church of the Good Shepherd, Fort Lee, 201-461-7260 or allimoore@earthlink.net.

*The Rev. Dr. Allison Moore
Church of the Good Shepherd, Fort Lee*

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Committee Receiving Nominations for Bishop

By Mr. Bill McColl, All Saints', Leonia; Communications Chair for the Nominations Committee

The Nominating Committee for the Tenth Bishop of Newark has begun taking nominations for candidates to replace the retiring Bishop Croneberger. The nominating process officially began on December 7, when the Standing Committee and Diocesan Council accepted the committee's profile of the diocese.

Committee co-chair Dr. Louie Crew is pleased this next phase of the search is now under way. "It is exciting to consider persons who might lead us as bishop at this time," he said. "The Diocese of Newark is poised for dynamic renewal and significant new service. Our next bishop will have a great opportunity to serve with us."

The committee will be using the new profile as a guide to selecting the candidates to be voted on in a special diocesan convention to be held September 23, 2006. The work on the profile began in the summer, and throughout the fall the committee asked for input from churches and held a series of "listening sessions" with clergy and laity to elicit ideas.

"I thought it was very good," said Nancy Duran of St. Andrew's in Harrington Park. "It has a great emphasis on the personal interactions with the congregations," she said, "It's the most important thing to do."

The Rev. Lynne Bleich Weber of Church of the Atonement in Tenafly also liked the profile, and added, "I'm just really impressed that the perspectives of so many people in so many congregations are brought together in such a powerful way."

She said the profile will really help in finding the person the diocese is seeking.

"The right candidate should get a very good idea of what we are, and be excited by the possibilities and challenges."

Duran is also positive about the outcome. "It's very difficult for someone to meet all of these qualifications, she said, "but I'm very optimistic."

Nominations will be accepted until February 15. Then, after a screening process to narrow down the field, the committee plans to announce on June 28 the four to six finalists it will present to the special convention.

Those who are interested in nominating someone to be the new bishop can get the required form and instructions by going to the nominating committee's website at www.bishopsearch.dioceseofnewark.org and clicking on "Profile."

Obituaries

Ms. Janet Hardy, born in 1942, died on November 20, 2005 after a long struggle with diabetes and its resulting blindness and physical disabilities. A lifelong resident of the Maplewood area, Jan was a member of St. George's, Maplewood and served on many committees there and in the Diocese of Newark. She was Co-Chair of the Bethsaida Team on Accessibility for the diocese, one of many initiatives in which she played a creating hand; others included co-founding both The Newark School of Theology and the Essex County Interfaith Hospitality Network. She is survived by her daughter Gail, her son Blair, and her husband Robert.

Ms. Clara Horsley, born in 1919, died on November 3, 2005 after a lengthy illness. She was a longtime member of Christ Church in East Orange and was active in many diocesan organizations, including Diocesan Council, the Episcopal Church Women, the Profile Committee for the search of the Ninth Bishop of Newark, and several convention committees, as well as the national Union of Black Episcopalians. She was a founding member of the Isaiah House, East Orange, and St. Philip's Academy, Newark. She is survived by her daughters Constance and Teresa. She was predeceased by a son, Richard, and her husband, the Rev. Richard Horsley.

Clergy Comings and Goings

This fall, a number of congregations called interim clergy. Interim Priests not previously announced in *The Voice* include the **Rev. Peter DeFranco** (St. Peter's, Clifton), the **Rev. John Mitchell** (Grace, Westwood), the **Rev. Archie Palmer** (Annunciation, Oradell), the **Rev. Charles Rice** (St. Thomas', Vernon), and the **Rev. Deborah Venezia** (St. John's, Boonton).

The **Rev. Jocelyn Irving**, formerly Assistant at St. Luke's, Montclair was installed as Rector of Church of the Atonement in Washington DC. In addition, the **Rev. Dr. Gary Nicolosi** has called the **Rev. Melissa Hartley** from the Diocese Atlanta as Assistant Priest at St. Peter's, Morristown; she is replacing the **Rev. Richard Swanson**. The **Rev. Bruce Woodcock** has been appointed Vicar of St. Matthew's in Paramus.

At the end of January, the **Rev. Paul Williams** is leaving his position as rector of Christ Church, Bloomfield/Glen Ridge and moving to Switzerland to join his partner Larry Hayes.

Ordinations

On December 7, Bishop Gallagher ordained the **Rev. Susan Lederhouse** to the priesthood at St. Mary's, Sparta. On December 15, Bishop Croneberger received the **Rev. Gregory Perez** as a priest in the Diocese of Newark at Grace Church Van Vorst, Jersey City. On December 17, the Bishop ordained the **Rev. Diane Rhodes** to the priesthood at Craig Chapel at Drew University. Then, on January 7, he ordained the **Rev. Janet Brocklesby** to the priesthood at Church of the Transfiguration, Towaco.

Sexual Misconduct Prevention & Child Abuse Awareness Training

The next workshops in Sexual Misconduct Prevention & Child Abuse Awareness are scheduled for **Saturday, March 25, 2006** at Episcopal House, 31 Mulberry Street, Newark. Course descriptions and registration information are available on-line at www.dioceseofnewark.org/sexabuse.html.

A resolution from diocesan convention in 2001 requires that all paid employees, full and part-time, of all congregations in the Episcopal Diocese of Newark and all subsidiaries (such as CDC's and Nursery Schools), of those congregations and all offices of the Diocese as a whole be trained in the prevention of sexual misconduct and child sexual abuse. Additionally, all volunteer Church Sunday School teachers and youth workers are encouraged to be trained in the prevention of sexual misconduct and child sexual abuse.

Events Sponsored by The Ecumenical & Interfaith Interreligious Commission

Bergen County Council of Churches Service

"Our Unity in Faith, Worship and Mission"

(sponsored with the Bergen County Council of Churches)

Sunday, January 29, 2006
4 P.M.

The Church of the Annunciation
(Roman Catholic)
50 West Midland Ave., Paramus

Christian-Muslim Forum

"Why are we talking anyway?: Reasons for Dialogue"

(sponsored with the North Jersey Christian-Muslim Project)

Wednesday, February 21, 2006
7 P.M.

The Presbyterian Church
at Franklin Lakes
730 Franklin Lakes Road
For directions, go to www.pcfl.org

For more information, contact:
The Rev. Lynne Bleich Weber
Ecumenical & Interreligious Officer
lynne.weber@verizon.net
201-568-1763

Musical Dinner Theater

St. Michael's, Wayne is hosting:

"Aunt Phyl's Diner"
Friday, February 17, 2006
6:30 P.M.
St. Michael's Church
1219 Rater Road, Wayne

Come and enjoy a zany evening of food and entertainment set in a 1950's diner. For ticket information, contact 973-694-1026.

Musicians of Calvary Perform

Sunday, February 12
3 P.M.
Calvary Church
31 Woodland Avenue, Summit
908-277-1547

Some of the talented musicians at Calvary Summit will perform in a concert. There is no charge for admission although a free-will offering will be collected. For more information, contact Katharine Hadow 908-723-1736.

St. Agnes', Little Falls Dedicates New Access Ramp

On Sunday December 18, 2005 as part of the 10 A.M. service, St. Agnes', Little Falls dedicated its newly constructed Access Ramp. This ramp is part of an ongoing project to restore, renovate and modernize the church and related buildings to reflect the theology of being as inclusive as possible to all people. The ramp was dedicated in memory of Evan Thomas, a late member of the parish who was wheelchair-bound for most of his life. Members of the Diocesan Bethsaida Team were also present. The Bethsaida Team is a dedicated group of people in the Diocese of Newark who assist parishes in assessing their parish life in how to incorporate people who are in any way challenged. It was this group's visit that initially inspired St. Agnes' to build the ramp and make other accommodating changes in parish life.

Applications Available For Rankin Scholarships

Applications are now available for Rankin Scholarships, offered through a fund established in 1980 in honor of Episcopal Church Women member Mary Rankin. The current application form is printed on yellow paper, and will be made available at each parish in the diocese in February. The applications will be obtainable through parish clergy, at the ECW table at the diocesan convention, or through the ECW president, Doris Mardirosian.

Mary Rankin served on the ECW Executive Board for many years as assistant treasurer and treasurer. In the late 1960s she became the first woman to be elected to the Diocesan Council, and she was also the first woman in the Diocese of Newark to serve her parish, St. George's Church, Maplewood, as a warden. Her life demonstrated that the education of young people was a major priority to her, so it is appropriate that this scholarship honors her memory.

The value of the scholarships, as well as the number of awards, varies from year to year, depending upon the contributions made during the year to the Scholarship Fund. Some gifts go directly to the fund, and other donations are made when the names of deceased women of the Diocese of Newark are added to the Book of Remembrance of the ECW of the diocese.

In 2005 the ECW Board awarded five scholarships in the amount of \$500 each. The awards are made to students graduating from high school in the current 2005 – 2006 academic year, and planning to enter college. Scholarships are not awarded to young people already attending a college.

Completed application forms must be returned by April 1, 2006, to Mrs. Dorothy E. Meyers, 53 East Gramercy Place, Glen Rock, NJ 07452.

Forty Days of Lent 2006

Forty Days of Lent 2006 has been published by Forward Movement Publications. Its author, Lee Krug, is a member of our diocese who has previously written for *Forward Day by Day*. This booklet of daily meditations offers invitations to join in prayer, meditation, and sacrifice during the Lenten season. "Never forget that life is lent to us," Krug writes.

Krug's booklet has been advertised in a letter to Episcopal churches nationwide and is expected to be used by churches for their Lenten study or by individuals for personal reflection. It can be found online at www.forwardmovement.org and costs \$3.00.

Krug, a psychotherapist with Community Counseling Service, is on the vestry of Christ Church, Hackensack where her husband Philip is Priest Associate. She and her husband are the parents of four children and nine grandchildren.



Concerts at Christ

The Saint Thomas Choir of Men and Boys*
Friday, March 3, 2006
8 P.M.
Christ Church

62 Main Street, Newton

For more information, see www.christchurchnewton.org/news.htm.

The Saint Thomas Choir is considered by major critics both at home and abroad to be one of the outstanding choral ensembles of the Anglican musical tradition in the United States today. The Choir of fourteen men and eighteen boys sings at five weekly principal worship services of the Church and prepares an astounding four hundred pieces of sacred music a year. The Choir's concerts and services are frequently telecast and broadcast nationally and abroad, and they have recorded both their own repertory of music from the fifteenth century to contemporary works as well as popular songs with such artists as Judy Collins and Carly Simon.

*(St. Thomas Choir School advertises with *The Voice*. See ad on page 5.)

Please Note: Submissions for "Around the Diocese"

Submissions for "Around the Diocese" should have a broad appeal to readers in all districts. Local parish dinners, unless there is a renowned guest speaker or a valuable training seminar taking place, cannot be accepted. Please make sure to write up your submission in 75 words or less and include the following information: date, time, and place of the event as well as contact information. Please do not send promotional flyers. Also, remember the Newark list (emailing to newark@epicom.org) is always a good way to post announcements.

Bishops' Visitations

January 15

- Bishop Croneberger
St. Peter's, Washington
- Bishop Gallagher
St. Mark's, Mendham

January 22

- Bishop Croneberger
St. Bartholomew's, Ho-Ho-Kus
- Bishop Gallagher
Christ Church, Pompton Lakes, 9:30 A.M.

January 29

- Bishop Croneberger
Church of the Redeemer, Morristown
- Bishop Gallagher
Annunciation, Oradell

February 5

- Bishop Croneberger
Christ Church, East Orange

February 12

- Bishop Croneberger
Grace Church, Nutley; 10 A.M.

February 19

- Bishop Croneberger
St. Paul's, Morris Plains; 9 A.M.
- Bishop Gallagher
St. Cyprian's, Hackensack; 9:30 A.M.

February 26

- Bishop Croneberger
St. Agnes', Little Falls; 10 A.M.
- Bishop Gallagher
Christ Church, Totowa; 9 A.M.

March 5

- Bishop Croneberger
Holy Innocents, West Orange; 10 A.M.

March 12

- Bishop Croneberger
Christ Church, Harrison; 10 A.M.
- Bishop Gallagher
St. Paul's, North Arlington

**Services in Spanish Throughout the Diocese
Misas en Español en la Diócesis**

Grace Episcopal Church

www.dioceseofnewark.org/grace-unioncity
3901 Park Avenue, Union City
201- 863-6334

Domingos: Estudio Bíblico 11:00 A.M.
Misa 12:00 NOON

St. Anthony of Padua

76 Lodi Street, Hackensack
201-489-3286

Martes 7:30 P.M.
Sábados 6:00 P.M.
Domingos 8:00 P.M.

St. John's Episcopal Church

www.stjohnsofdover.org
11 S. Bergen, Dover, NJ
973-366-2772

Domingos 12:30 P.M.

St. Paul's Episcopal Church

www.dioceseofnewark.org/stpauls-paterson
451 Van Houten St, Paterson, NJ
973-278-7900

Miércoles:
Estudio Bíblico y Comunión ... 7:00 P.M.
Domingos Misa 1:30 P.M.

Trinity & St. Philip's Cathedral

www.trinitystphilipscathedral.dioceseofnewark.org
608 Broad Street, Newark, NJ
973- 822-3505

Cada otro Sábado 1:00 P.M.

Trinity Episcopal Church

www.trinitychurchkearny.org
575 Kearny Ave, Kearny, NJ
201-991-5894

Domingos 1:00 P.M.

January 2006						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	<i>Convention</i>			

February 2006						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	<i>Voice Deadline</i>			

March 2006						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2006

January 13

- Deadline for Late Nominations to elected diocesan offices

January 13-16

- *Faith in 3D* - A national ecumenical youth ministry event at Disney World, Orlando FLA, contact Kai Alston, diocesan youth missionary, 973-430-9991

January 15

- Bishop Croneberger visitation, St. Peter's, Washington
- Bishop Gallagher visitation, St. Mark's, Mendham

January 16

- Dr. Martin Luther King Day (*Episcopal House closed*)

January 17

- Oasis Commission
Episcopal House, 7:30 P.M.

January 18

- Senior Ministries-Diocese of Newark, Episcopal House, 4 - 6 P.M.

January 19

- "Fresh Start", St. Agnes', Little Falls, 10 A.M. - 1:30 P.M.
- Mission to Dismantle Racism, Episcopal House, 2 P.M.

January 21

- Ordination to the Priesthood, The Rev. Marge Lindstrom, Grace Church, Newark, 12 P.M., Bishop Gallagher
- Cross Roads Outdoor Ministries Board, Cross Roads, 6 - 9 P.M.

January 22

- Bishop Croneberger visitation, St. Bartholomew's, Ho-Ho-Kus
- Bishop Gallagher visitation, Christ Church, Pompton Lakes, 9:30 A.M.

January 24

- Women's Commission, Episcopal House, 12 - 2 P.M.
- Bethsaida Team, St. Elizabeth's, Ridgewood, 5:30 P.M. supper, 6 P.M. mtg

January 27 - 28

- 132nd Annual Diocesan Convention, Hilton Hotel, Parsippany; The Rev. Dr. James A. Forbes, Guest Preacher

January 28

- Women's Commission Breakfast at Convention with Bishop Carol Gallagher, 7 A.M.

January 29

- Bishop Croneberger visitation, Church of the Redeemer, Morristown
- Bishop Gallagher visitation, Annunciation, Oradell

February 2006

February 1

- *Leadership Workshop for Clergy Women* sponsored by the Women's Commission; The Rev. Susannah Smith, leader. St. John's, Montclair, 9 A.M. - 3 P.M. - \$35 includes lunch; contact The Rev. Allison Moore, 201-461-7260
- Standing Committee, Episcopal House, 12:35 P.M.

February 5

- Bishop Croneberger visitation, Christ Church, East Orange

February 6

- Task Force on Reparations, Episcopal House, 7:30 P.M.

February 8

- Diocesan Council, Episcopal House, 6 P.M.

February 9

- North Porch Board of Trustees, Episcopal House, Newark, 10 A.M.

- Christian Formation Commission, St. Luke's, Montclair, 11:15 A.M. - 1:15 P.M.

February 10 - 11

- Godly Play Overview, St. Peter's, Essex Fells; Feb. 10, 6:30 - 9 P.M.; Feb. 11, 8:30 A.M. - 5 P.M.

February 10 - 11

- CDI: A Congregational Development Program, Church of the Saviour, Denville

February 10 - 12

- Happening #20, Transfiguration, Towaco

February 11

- Godly Play Training, St. Peter's, Essex Fells, 8:30 A.M. - 5 P.M.

- Ordination to the Priesthood, The Rev. Elizabeth Clare Nesmith, St. John's Church, Lattingtown NY, Bishop Rodney Michel

February 12

- Bishop Croneberger visitation, Grace Church, Nutley
- Absalom Jones Service, Trinity & St. Philip's Cathedral, Newark, 3 P.M.

February 14

- Lay Professionals Meeting, St. Luke's, Montclair, 12 P.M.
- Interim Clergy, St. Agnes', Little Falls, 2 - 3:30 P.M.
- Technology Committee, Christ Church, Pompton Lakes, 6:30 P.M.

February 15

- ACTS/VIM application submission deadline
- Ward J. Herbert Fund application submission deadline
- Senior Ministries-Diocese of Newark, Episcopal House, 4 - 6 P.M.
- Trinity & St. Philip's Cathedral Chapter meeting

February 16

- "Fresh Start", Episcopal House, 9:30 A.M. - 1 P.M.

February 19

- Bishop Croneberger visitation, St. Paul's, Morris Plains

February 20

- Presidents' Day (*Episcopal House closed*)

February 21

- Clergy Day, St. Peter's, Morristown, 9 A.M.; 9:30 A.M.; 12:30 P.M.-program on Ecumenical Dialogue; 12:30 P.M.-lunch; 1:30 - 3:30 P.M.-diocesan matters with the bishops
- Oasis Commission, Episcopal House, 7:30 P.M.

February 22

- Bethsaida Team, Christ Church, Hackensack, 5:30 P.M. supper, 6 P.M. mtg

February 26

- Bishop Croneberger visitation, St. Agnes', Little Falls

February 28

- Women's Commission, Episcopal House, 12 - 2 P.M.

March 2006

March 1

- Standing Committee, Episcopal House, 12:35 P.M.

March 2

- ACTS/VIM Board Meeting, Episcopal House, 6 P.M.

March 3 - 4

- Confirmation Preparation Retreat, St. Peter's, Morristown. Congregations assigned: Districts 1, 3 & 7 and congregations with youth taking SATs on April 1 or May 6. For more information and registration forms visit web site of <http://cfc.dioceseofnewark.org/Events.html>.

March 3

- Cursillo Ultreya, Convent St. John Baptist, Mendham, 7:30 - 9 P.M.

March 4

- Reparations Forum sponsored by the Task Force on Reparations, The *Second Conversation: A Theology for Reparations*

March 5

- Bishop Croneberger visitation, Holy Innocents, West Orange

March 6

- Ward J. Herbert Fund Board Meeting, Episcopal House, 6 P.M.

March 7

- District 10 Meeting, Christ Church, Ridgewood, 7:30 P.M.

March 8

- Diocesan Council, St. Agnes', Little Falls, 6 P.M.

March 9

- North Porch Board of Trustees, St. John's, Dover, 10 A.M.
- Christian Formation Commission, St. Luke's, Montclair, 11:15 A.M. - 1:15 P.M.
- District Conveners, Episcopal House, 12 P.M.

March 10-12

- Middle School Retreat, location tbd

March 12

- Bishop Croneberger visitation, Christ Church, Harrison
- Bishop Gallagher visitation, St. Paul's, North Arlington, 10 A.M.

Celebrating Creative Congregations 6

Saturday, March 18

Don't Miss!

See center insert in this issue of *The Voice* and select your sessions now!





Bearing Glad Tidings of Comfort and Joy

'Twas the season of giving and the teens at St. Andrew and Holy Communion in South Orange literally beared gifts. Following services on the fourth Sunday of Advent more than 20 members of the church's Youth Group, along with their rector, the Rev. Sandye A. Wilson, and group leaders, stuffed 33 teddy bears with fluff – and friendship, love, and hope. The bears were delivered to the Essex County Battered Women's Shelter. They were given to all the children living at the shelter on Christmas Eve. More bears will be given to children as needed throughout the year – a source of comfort and security in a time of crisis. Pictured above are, on the left, the Rev. Sandye Wilson and Ms. Patrice Henderson; on the right, teens from St. Andrew and Holy Communion, who built and passed on bears to others who will need someone to hug in this new year.



Shown above, volunteers of Toni's Kitchen.

The ultimate reward came from a guest of Toni's Kitchen who wrote:

"We feel that you really care for us, and that is the way we feel about you."

Toni's Kitchen Earns State Commendation

Toni's Kitchen, a food ministry of St. Luke's Church, Montclair, was commended by the Statewide Emergency Food and Anti-Hunger Network (SEFAN) at its four-county conference on October 26 as an example of "best practices." Toni's Kitchen was singled out for providing an environment of warm hospitality in which the guests are treated with dignity and respect.

SEFAN thanked all of the volunteers for their commitment and dedication to serving those in need. Toni's Kitchen serves all who come with a four course nutritious lunch 'restaurant-style' every Thursday, Friday and Saturday. Other organizations in the community offer food on the other days of the week: The Salvation Army provides meals on Mondays, Tuesdays and Wednesdays, with the Seventh Day Adventist Church serving a meal every Sunday.

The SEFAN award also included a food gift certificate given by Pathmark Stores. This is being used, together with a generous donation from the Montclair Clergy Association, to help defray the cost of providing a special celebratory roast beef meal on Christmas Day.

Now in its 23rd year, Toni's Kitchen continues to grow. In December the kitchen began offering free health screenings, in conjunction with Mountainside Hospital. A program of music is also being initiated, with musical groups visiting twice a month to play for the guests.

JANUARY/FEBRUARY 2006

The **VOICE**
of the Episcopal Diocese of Newark
31 Mulberry Street
Newark, NJ 07102



Christophany

Pictured above are participants at the end of Christophany #6 standing with new and old friends at Cross Roads on October 30th. Christophany, a spiritual renewal event planned by youth and adults for youth in grades 6 – 8, is a great way for youth in this age group to find out more about themselves, their friends and their spirituality.