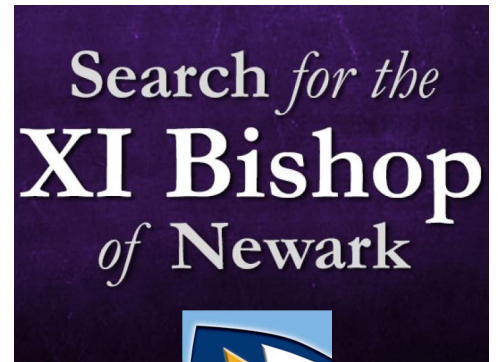


EPISCOPAL DIOCESE OF NEWARK
SEARCH / NOMINATING COMMITTEE
Membership Commitments



OUR COVENANT

1. Be faithful in prayer and seek the guidance of the Holy Spirit.
2. Strive to work together in harmony, respecting one another.
3. Maintain the strictest level of confidentiality for content (not the process).
4. Communicate regularly with the greater Diocese via the Standing Committee about the process.
5. Although we will be screening candidates, our overall goal is raising up candidates as the eleventh Bishop of the Diocese of Newark.
6. Remember the important role of hospitality in all that we do in this journey.
7. Attend all meetings in person, or when necessary via technology; always communicate intended absences with chairs of the (sub-)committee.
8. Practice "active listening" - listen attentively, without interruption.
9. Be mindful of group dynamics: "speak the truth in love." Ensure everyone has been given the opportunity to speak and/or is not dominating the conversation.
10. Adhere to our decision to define consensus as two thirds majority of entire group (to be used in significant decisions), and our definition of quorum as one co-chair and half the members of the committee.
11. Agree to not accept being named in a petition election, and also agree not to sign a petition for anyone during a petition election.
12. Begin meetings with brief check-in, plus Prayer and/or Dwelling in Scripture.
13. Seek the Chaplain when necessary; however, always invite him in.
14. Encourage prayer for the Transition, Search/Nominating Committee, the candidates, and the process in our parishes and lives.
15. When completed, compile what we have learned about our Diocese.

adopted June 14, 2017

Prayer of the Search / Nominating Committee

Almighty God, giver of every good gift: we the members of the Search and Nominating Committee for the XI Bishop of the Diocese of Newark **solemnly commit** to seek the guidance of your Holy Spirit as we look to raise candidates for our next Bishop. Make us faithful in prayer and dwelling in Scripture as we work together in harmony respecting one another. Hold us steadfast in our duty and work to the strictest levels of confidentiality about the content of this process. Fill us with your grace so that we may love truth spoken in kindness, and make us ever mindful of our call to serve you and the people of the Diocese of Newark; through Jesus Christ our Lord who lives and reigns with you and the Holy Spirit, one God, world without end. **Amen!**



Prayer Written by the Standing Committee

Gracious God,

We, your people in the Diocese of Newark, give you thanks and praise for your work among us and through us, generation to generation. Lead us in the months ahead as we prayerfully search for our next Bishop.

Raise up for us a steadfast steward who will embrace our broad and blessed diversity and uphold the apostolic heritage of your Church. Guide us to a faithful witness who speaks the Gospel truth in love and joy, and intimately knows your Word and world. Direct us, your disciples, in our discernment so our faith may increase and our works glorify your Name.

All this we ask through Jesus Christ our Lord, who with you and the Holy Spirit, be honor and glory throughout all ages.

Amen.

sources:

Titus 1:7-9, 1 Timothy 3:1-7, Examination from *The Book of Common Prayer*, p.517