



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Feb 27, 2019)

Grace Church, Rutherford NJ, Newark

128 W Passaic Ave, Rutherford, NJ 07070, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 04/15/19 | christopherburdon@gmail.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
50	1	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
	\$25700		\$12500
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$60000	4	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes	Yes	\$2778
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
Other	2	Other	1
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year	Yes	Yes	Yes

"Compensation Available" reflects Pension-based compensation

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In 2018 we were blessed to welcome the congregation of St. Paul's North Arlington to officially join us in Rutherford as the ministry in North Arlington ended. Following the final service at St. Paul's a special welcome was arranged at Grace Church. More than the day of transition itself, which was recognized as being a success, the real fulfillment has come from the longer term integration of our two congregations. Former members of Saint Paul's are not only regularly attending services, but are represented among our Acolytes, Choir Members, Lay Readers, Sunday School Teachers and Vestry Members.

How are you preparing yourselves for the Church of the future?

Placing an emphasis on youth ministry and community outreach. Keeping our trust in the Lord and keeping our focus on the teachings of Christ.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

dynamic communicator, spiritual leader, community minded, Pastoral Care & Acceptance

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Describe your liturgical style and practice for all types of worship services provided by your community.

Sunday 10 am Holy Eucharist Rite II: This service includes hymns from the 1982 Hymnal with choir from September until June. The Church School Program is offered during the service. A coffee hour is held following the service which is highly valued fellowship time among the congregation. Volunteers take turns providing refreshments. Wednesday 10 am Holy Eucharist & Healing: This is a favorite for our Seniors though EVERYONE is welcome! Following our service, which is centered around the Saint of the week, we have lunch.

How do you practice incorporating others in ministry?

Within Church we encourage active participation via the Altar Guild, an active choir, special events and community outreach. Various members of the Church are actively involved in youth ministry.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our Wednesday Service has a focus on healing, prayer and fellowship. Our congregation celebrates birthdays, anniversaries, and major achievements that helps develop our sense of community and fellowship. We pray and support the sick and the mourning in our congregation and community. While we do not have a formalized process in place we have a strong community within the church that will look in on one another when we know someone is ill, grieving, or going through a difficult time. We also are happy to celebrate one another's happy life events: weddings, new babies, graduations, etc. We would like to work on formalizing the communications around these types of things so that all church members can be aware of what is going on in the congregation.

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How do you engage in pastoral care for those beyond your worshipping community?

Grace Church offers Baptism, Weddings and Funerals to the wider community. The Church has made sustained efforts to develop those relationships and provide meaningful pastoral care as the opportunities arise. Support of community organizations such as the girl Scouts and support of the Food Pantry also allows us to reach beyond the worshipping community.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Various Special Events throughout the year including Yard Sales and a "Holly Fair". Grace Church supports (as a founding partner) the Rutherford Food Pantry. We host a Montessori School on the property and Girl Scout Troops make use of our facilities. In addition to Girl Scouts, we provide the use of our facilities to the Cub Scouts. Other organizations use our facilities as well, such as Starfish, Rutherford HS Music Boosters and the Borough sponsored Yoga Classes. The Youth Group has been actively involved in wider diocesan events.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Emmanuel Church, Roatan, Honduras-- Support. Point of contact: Fr Robert Browning.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Outside of the encouragement of pledging we put a great emphasis on time and talent. Our special events, whether it be a Parish BBQ, Holly Fair or St. Patrick's Day Supper give us a great sense of community and typically we all pull together to ensure the success of these events. These events bring us together as a worshipping community.

What is your worshipping community's experience of conflict? And how have you addressed it?

We are fortunate that times of conflict are rare at Grace Church. At times there has been frustration with a failure to effectively communicate with the vestry and congregation. We are attempting to address this now by developing new strategies regarding our messenger, digital communications etc.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Our congregation runs the gamut from infants to senior citizens, new members to descendants of church founders. And attitudes also run the gamut from those who are eager to try new things to those who are very wed to 'the way we've always done it.' Our experience with leading change in the church is that we must be respectful of all these viewpoints, and be sure that all members are heard. Frequent, open communication is always helpful, and especially two-way communication. It is important to listen to members' concerns and understand the reasoning behind them. Ultimately, we are very fortunate that even those members who may initially be resistant to change will usually come around as long as they feel they have been treated respectfully in the process. The change incorporating the congregation of St. Paul's has gone very well. From a wider diocesan perspective we have been encouraged by the accepting nature of the Church in terms of the emphasis of the Episcopal Church on diversity and acceptance. We have learned more about the accepting nature of our congregation.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Robert Browning	Rector / Vicar / Priest-in-Charge (Part-time)	2011-11	2018-09

Name	Position Title	Date Begun	Date Ended
The Rev. Barton Brown	Interim	2009-11	2011-10

Name	Position Title	Date Begun	Date Ended
The Rev. Alan C. French	Interim	2008-07	2009-09

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	1	5

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
1	5		

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: grace-rutherford.dioceseofnewark.org

Media Links:

Online References:

www.facebook.com/GraceEpiscopalChurchRutherfordNJ

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

973-430-9976, chughes@dioceseofnewark.org

The Rt. Rev. Carlye J. Hughes

Diocesan Transition Minister

973-430-9915, gjacobs@dioceseofnewark.org

The Rev. Canon Gregory Jacobs

Current Warden/Board Chair

beth.c.calvo@gmail.com

Beth Calvo, Ed Mazure

Previous Warden/Board Chair

Search Chair

christopherburdon@gmail.com

Chris Burdon

Parish/Institution

Local Community Leader