

The Reverend Carlye J. Hughes
Trinity Episcopal Church - Fort Worth, TX
chughes@fortworthtrinity.org

Ministry Objective:

To lead and minister with those called to serve the needs of the 21st century church

Ministry Specialties:

Lay Leadership Development

- Prepared congregations for lay leadership through teaching, preaching, and written communication.
- Provided coaching, training, feedback, and support for lay leaders.
- Initiated practice of spiritual reflection for committee meetings.
- Implemented and facilitated Leadership Workshops
- Developed lay leaders in key administrative areas including: Property Renovation, Stewardship, Finance, and Fund Raising.

Program Development

- Empowered and supported laity to develop new programs including: School Mentorship, Community Dinners, Food Pantry, Monthly Family Activity Nights, and Youth Mission/Pilgrimage Program.
- Developed and deepened partnerships with local organizations for meal programs, food pantry, and community diversity program.
- Expanded Pastoral Care and Healing Prayer Ministries
- Developed and expanded retreat programs for all ages.

Administration

- Completed capital campaign and launched renovation project
- Oversaw paid full and part-time staff of nine.
- Initiated building evaluation, annual maintenance program for all properties, and capital building projects plan.
- Developed grant revenues for mission and capital projects.
- Oversaw development of Human Resources and Financial Procedures.
- Increased average pledge by 50% in current parish.

New Member Incorporation

- Formed committees to support church growth
- Initiated programs to invite and welcome newcomers.
- Stabilized Sunday attendance in period of rapid change.
- Increased parish exposure and relationships in the community via participation in local events and media outlets.

Ministry Experience

Rector, Trinity Episcopal Church, Fort Worth, Texas
Rector, St. Peter's Church, Peekskill, New York
Lilly Fellow, St. James' Church, New York, New York

June 2012 - present
August 2007 - May 2012
July 2005 - June 2007

Other Professional Experience

Multiple Positions, Crowne Plaza Manhattan, New York, NY 1989 - 2002

Northeast Regional Training Manager

- Responsible for training, development, and oversight of trainers at nine hotels.

Director of Training

- Led supervisory and interpersonal skills training for management staff of 80.
- Developed and managed empowerment initiatives including training, cross-training, recognition programs, and feedback instruments for 450 employees.
- Responsible for annual training and employee relations budget.

Education:

The School of Theology - Sewanee

Doctor of Ministry: Preaching,
anticipated completion 2020

Virginia Theological Seminary

Master of Divinity, 2005

University of Texas

Bachelor of Arts: Drama, 1998

Texas Christian University

1980 - 1981

Boston University

1977 - 1979

Activities

National Church - General Convention

Task for the Study of Marriage - current
Racial Justice & Reconciliation - current
Indahba Continuing Pilot Project - 2012

Episcopal Diocese of Fort Worth

General Convention Delegate
Standing Committee
Risk Management Committee

Presbyterian Night Shelter, Ft. Worth

Board of Trustees

Episcopal Diocese of New York

Co-chair Committee to Elect a Bishop
Standing Committee
Commission on Ministry
Diocesan Convention Chaplain

Peekskill Area Pastor's Association

Vice-President; Hunger Sub-committee
Chair Diversity Sub-committee

Virginia Theological Seminary

Alumni/ Alumnae Executive Council
Board of Trustees Sub Committee 2006
Co-created and led Diversity Training

Personal:

I am 59 and married to David Smedley, a Student Financial Aid Specialist. My hobbies include collecting recipes, reading, and travel.