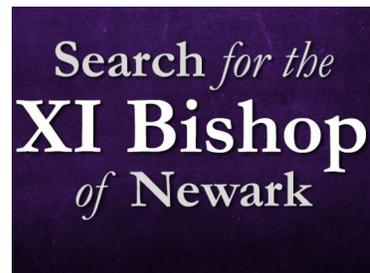




Application Process for the XI Bishop of the Diocese of Newark



Thank you for your prayerful consideration to the call of XI Bishop of the Diocese of Newark. The Search and Nominating Committee thank you in advance for your initial application. We have been praying for all of the candidates as have the congregations in the Diocese of Newark.

Applications for candidates to be considered for the position of XI Bishop must be received **by Friday, November 17, 2017** by downloading the form, completing it, saving as the last name of applicant, and emailing to bishopsearch@dioceseofnewark.org.

Please electronically submit the following for a complete application:

- a cover letter
- a completed copy of this application form (including responses to the essay questions)
- a current resume or CV
- 3 letters of recommendation (minimum of 1 from clergy and 1 from a lay member)
- an updated OTM profile

Please read carefully the instructions associated with this initial screening tool. These instructions are in place to ensure that all candidates are evaluated solely on their responses to these questions **without regard to gender, race, familial status, marital status, sexual orientation, gender identity, age or any other identifying characteristic**. To protect this initial screening process we are invoking a blind screening of your responses, and we ask that all applicants answer these questions without providing any identifiers to the above. Please refrain from using examples that include pronouns or descriptive language that would divulge any personal characteristics. Your responses will be separated from the other parts of your application (cover letter, resume, and references) and assigned a unique number that will correspond to this application packet.

Please initial your understanding of the guidelines for this application. _____

The committee looks forward to providing prayerful consideration to your application. You will be contacted by the committee as to your continuation in the process according to our timeline.

Full Name: _____

Preferred Name: _____

Current Position: _____

Address: _____

Phone: Home _____ Office _____ Cell _____

Preferred? _____ Email: _____

Essay Questions: Please reflect and respond to the following questions. Please limit each of your responses to a **maximum of 300 words** adhering to the requirements listed above.

1) How would you describe the ministry of Bishop? What in our Search Profile calls you to seek to serve as XI Bishop of the Diocese of Newark?

2) What invigorates you, and what concerns you in your ministry? How does this relate to your sense of call to be considered for the office of Bishop in the Diocese of Newark?

3) What are your three greatest strengths, and three greatest challenges? In light of what you've read in the profile, give us an example of using your strengths, or managing your challenges, that might enrich the Diocese of Newark.

4) Tell us about your prayer life. As you reflect on your walk with Jesus, identify one sentence or phrase from the Baptismal Covenant that has particular meaning to you. Tell us how this part of the Covenant has influenced your spiritual life.

5) We are a diocese of varied sized congregations who are continuously challenged to be adaptive to changing contexts and limited resources. Tell us about an experience where you, and those you have led, demonstrated adaptability in order to pursue the mission of the church?