



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jul 21, 2022)

Calvary Episcopal Church, Summit, NJ, Newark

31 Woodland Avenue, Summit, NJ 07901, United States

Contact:

Rector / Vicar / Priest-in-Charge

mapclark@dioceseofnewark.org

Weekly Average Sunday
Attendance (ASA)

72

Number of Weekend
Worship Services

2

Number of Weekday
Worship Services

1

Number of Other per Month
Worship Services

1

Current Annual
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

\$7648

SECA reimbursement

Compensation Available for
New Position

\$90000

Housing Available for

4

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Full family

Dental

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

4

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

Continuing Education
Funding in budget

\$1001-\$2000/year

Sabbatical Provision

Yes

Travel/Auto Account

Other Professional Account

Yes

Competitive package that is appropriate to the size and complexity of the role!

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Due to the pandemic and significant clergy and staff turnover, attendance (both in-person and online) during the summer of 2021 had been low and members of the congregation were still frustrated with and confused by everything that had transpired. In an effort to re-ignite the parish, our interim rector encouraged the vestry to reach out and invite congregants "home." The vestry and other active participants divided the membership list and spent time calling people and inviting them to come back for Homecoming Sunday. We also encouraged them to attend a ministry fair following the service to showcase programs and ways for them to get involved. The response was overwhelming. We had 134 people in church that Sunday, which was a sharp contrast from 43 the week before. Perhaps even more noteworthy is that the momentum has continued. We have approximately 100 each Sunday with congregants re-engaged in a number of ministries and fellowship events.

How are you preparing yourselves for the Church of the future?

Our worship style is firmly rooted in traditions of the Episcopal church - while we are also agile enough to keep pace with the active and ever-changing 21st-century landscape and the varied needs, interests and passions of our parish community. We believe in nurturing those ministries that fill meaningful community needs and fuel the interests of our congregants. Despite the significant challenges faced everywhere during the pandemic, we have managed to attract and engage a growing community of worshippers through both virtual and in-person service offerings. Looking ahead, we believe a focus on intergenerational programming and fellowship will provide a sustainable and vibrant community for Calvary's congregants of all ages. Our vision for the future is one where veteran members of our congregation can share their traditions with the next generation, and younger members can impart new energy and ideas for the future. We care for the needs of younger and older parishioners alike - through spiritual formation, pastoral care and growing opportunities for youth engagement. Calvary has also invested in making its facilities accessible to all, regardless of physical ability.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

community-builder, Spiritual Visionary, equipper, compassionate advocate

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Describe your liturgical style and practice for all types of worship services provided by your community.

Calvary is a warm, strong, prayerful and engaged community, which is reflected in our practice of faith. Our congregation is happy to worship in person again while continuing to link through YouTube for those who are unable to attend church. During COVID, Calvary invested in a state-of-the-art camera system to enable a strong virtual experience, which has broadened our reach and we will continue to broadcast services and concerts. We offer a Rite 2 service at (8 AM) and (10 AM) each Sunday and evening prayer on Tuesdays. Children's formation takes place during the early part of the 10 a.m. service and then the children join their parents during the passing of the peace. Music is a strong part of our tradition and the choir and youth choir have returned with enthusiastic congregational participation after a hiatus during COVID. We have also resumed the practice of Evensong service on the 5th Sunday of the month.

How do you practice incorporating others in ministry?

At Calvary, we understand the importance of "cultivating community" by transitioning ministries from one generation to the next. Passing down this wisdom and tradition is paramount to the future of our church. One area we have seen this happen organically has been on the vestry, where certain members have returned after having served on the vestry in the past to provide much-needed continuity during a time of great change. Even during this challenging time in Calvary's history with a global pandemic and many leadership changes, the majority of Calvary's ministries have continued to thrive. We attribute this to Calvary's culture of encouraging our congregants to get involved in ministries that nurture their faith and complement their lives at that moment. We recognize that peoples' lives change and their involvement in specific ministries will also evolve over time. Our clergy and staff have learned to skillfully connect with people, discover their talents and guide them toward ministries that will be fulfilling and manageable. We look forward to this type of continued leadership in a new Rector.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Historically, our pastoral care team has been more than a dozen lay volunteers strong and has served as an ongoing resource and source of comfort to parishioners as they manage through life's challenges and joyful transitions. Although participation has lagged since the pandemic, there is a desire to renew and expand the scope of this ministry. In the meantime, clergy still provide the Eucharist to the ill and homebound, and parishioners help each other with errands, meals and wellness checks. An extraordinary example of recent past commitment came during the depths of the pandemic lockdown. Two dedicated parishioners took it upon themselves to conduct a pastoral walk - going door-to-door throughout the community until they reached out to virtually every member household. Vestry members also contacted each household by phone to check on their well-being and identify needs. When in-person gathering was not possible, we also held Zoom coffee hours, which were regularly-attended by many, and provided a much-needed source of fellowship and connection. As we emerge from the pandemic, being able to gather for worship has restored us spiritually and emotionally.

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How do you engage in pastoral care for those beyond your worshipping community?

Calvary's outreach in the community is direct, local and an important expression of our faith. We found our calling to help locally after Hurricane Sandy in 2012 when much of our city didn't have power for weeks, but the church did. We opened our doors, offering charging stations, showers, and members cooked and served more than 6,700 hot meals over 13 days. We have also partnered with other local organizations that require both the sharing of our facilities and the time and donations of our parishioners. SHIP (Summit Helping Its People) is a morning hot breakfast service and bagged lunch offering for local neighbors without addresses. Bridges is a bagged lunch drive; parish-wide participation is welcomed to assemble meals that are then delivered to the homeless in Newark, NJ and NYC. Family Promise is a national, interfaith network of parishes that temporarily house and feed families who have recently been displaced. Hosting families for Family Promise became a focus for Calvary for years leading up to COVID. We have continued to provide "Welcome" laundry baskets full of supplies to participants since we were unable to host them during the pandemic.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Calvary Church is a community of faith in the heart of Summit. We seek to be a sacred space for the greater community, bringing Christ into the heart of the city by hosting a broad array of spiritual, educational, artistic, civic engagement and service opportunities. Even if passerbys simply take a stroll through the Garden of Resurrection, which was common during the height of the pandemic, we seek to provide a place for all people to deepen their faith, encounter God and experience the beauty of holiness. More specifically, music has played a major role in outreach to our wider community for many years. As Covid restrictions have lifted, we have been able to resume our annual Woodworth Concert series, featuring brass or strings, which was generously funded by the estate of a member. The Calvary Chorale has also presented concerts ranging from the classical oratorios, masses and requiems to a contemporary jazz mass. In 2018, Calvary was even privileged to be a stop on the American concert tours for the Canterbury Cathedral Boys' Choir and the Parisian Choir "Les Petits Chanteurs de Nogent-sur-Marne" which brought a once-in-a-lifetime concert opportunity to our area.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Fellowship has always been important to Calvary. The parish has traditionally hosted a fall picnic to kickoff the school year following services on Homecoming Sunday. Parishioners enjoyed this fellowship opportunity so, in 2018, we hosted our inaugural spring picnic to capitalize on the good weather as we all emerged from a New Jersey winter. The first picnic was an Oyster roast/barbeque held on Calvary's campus with entertainment in the form of a parishioner's bluegrass band. It was a smashing success. It was a lovely mix of old and new traditions to encourage intergenerational fellowship in a welcoming and relaxed environment. The Oyster roast was held again in 2019 and was even more successful with community promotion and parishioners inviting their friends and neighbors. Unfortunately, although plans were in place for hosting a picnic in 2020, it was canceled due to the pandemic and it was not planned in 2021. However, after this hiatus there is new energy behind this fellowship ministry and James Nelson (jaynelson36@hotmail.com), a member of the vestry, has taken on a leadership role to bring back this spring tradition for Calvary families.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Calvary has always been blessed with a congregation that is financially supportive of our mission to be a welcoming place where people can restore their unity with God and each other. In 2014, Calvary's campus was in need of some renovations and improvements. Parishioners felt strongly that it was necessary to invest in our campus to continue the work of welcoming and providing experiences in our sacred space for people searching to know Christ better. A capital campaign raised \$3 million between 2014-2019. This money was raised separately from the annual stewardship campaign that is held every fall that covers operating and outreach costs. This is a testimony to the support and love our congregants have for this place they call "home." In addition to investing financially, our parishioners understand that good stewardship encompasses giving of their time and talent - which they also do generously. You can see this continually reflected in the variety of successful ministries and programs Calvary provides.

What is your worshipping community's experience of conflict? And how have you addressed it?

In the second half of 2019, Calvary - which, until that time was thriving in many ways - began to go through a period of disorienting change and conflict. The changes involved numerous departures - including our Rector of ten years (who was placed under Title IV and ultimately resigned), his wife - who led many aspects of parish life, our Youth Minister, and subsequently others - leaving our church without key leaders just as we were heading into the COVID pandemic. Given the strong allegiances to these leaders, and speculation around the reasons surrounding their departures, we were left a divided congregation. Over the past two years, our vestry has worked closely with each other, our interim rectors, the diocese and our congregation on a healing journey that has at times been difficult, but ultimately has brought us closer as a parish community. We've done this by making active listening and communication a priority - with a survey and focus groups, visitations from the Bishop, monthly updates from the Vestry in our newsletter and more. We have also been blessed with two gifted interim rectors who have brought stability and guidance during this challenging time.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We are a congregation that knows a lot about change and we are emerging stronger as a result. The changes that began in the months prior to the pandemic taught us to look inward and understand how we might build a stronger sense of community and vibrancy at Calvary. We conducted a parishioner survey & focus groups to help us understand the extent to which Calvary was living into its fellowship, hospitality, spiritual formation and outreach mission and how we might improve. A portrait of "two Calvarys" emerged, and this fragmentation was only exacerbated with the continuing Title IV investigation. The listening tour allowed us to better understand the various factors and forces at play, so we would be equipped to address them. Over the last two years, our interim rectors have calmed us during the storm of change and helped us mourn our losses. They have empowered the vestry and the congregation as a whole to embrace what we have and to look for ways we can create an even brighter future together. Equipped with insights from our congregation and support from our clergy, we have found the ambition to rise above our challenges and work together to build the Calvary of the future.



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Prior Incumbents

| Name | Position Title | Date Begun | Date Ended |
|-------------------|----------------|------------|------------|
| Melanie Barbarito | Interim | 2020-08 | |

| Name | Position Title | Date Begun | Date Ended |
|-----------------|-----------------------------------|------------|------------|
| Matthew Corkern | Rector / Vicar / Priest-in-Charge | 2011-10 | 2020-06 |

| Name | Position Title | Date Begun | Date Ended |
|--------------|-----------------------------------|------------|------------|
| Chris Brdlik | Rector / Vicar / Priest-in-Charge | 1995-01 | 2010-01 |

| Church School | Number of Teachers/Leaders for Children School | Number of Students for Children School |
|---------------|--|--|
| | 4 | 36 |

| Number of Teachers/Leaders for Teen/Young Adults School | Number of Students for Teen/Young Adults School | Number of Teachers/Leaders for Adults School | Number of Students for Adults School |
|---|---|--|--------------------------------------|
| 1 | 42 | | |

| Day School | Number of Students for Day School | Number of Teachers for Day School | Number of Total Staff for Day School |
|------------|-----------------------------------|-----------------------------------|--------------------------------------|
| | | | |

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Contact:
mapclark@dioceseofnewark.orgWorshipping Community Web site: <http://www.calvarysummit.org>

Media Links:

> <https://www.instagram.com/calvarysummit>

Online References:

> <https://www.youtube.com/channel/UCFrK1h1NOoQcrEBJtlpJfPw>> <https://www.facebook.com/calvarysummit>

Languages Significantly Represented:

English

Provide Worship or Classes in:

*Calvary Church publishes a monthly newsletter, *The Canticle*, which is mailed and e-mailed to all active members, posted on the website, and shared on Facebook. In addition, a weekly e-mail blast is sent to members on Fridays*

References

Bishop:

**The Right Reverend Carlye
J. Hughes**

chughes@dioceseofnewark.org

Diocesan Transition Minister

**The Reverend Canon
Margaret A. Peckham Clark**

mapclark@dioceseofnewark.org

Current Warden/Board Chair

All inquiries and materials should be submitted to Canon Clark in
the Bishop's Office

Previous Warden/Board Chair

Search Chair

All inquiries and materials should be submitted to Canon Clark in
the Bishop's Office, she is happy to talk to any interested candidates
and to provide other people to contact.

Parish/Institution

Local Community Leader