

Parish Profile:

All Saints Episcopal Parish

Hoboken, N.J.

www.allsaintshoboken.com



Children decorate an "Alleluia" banner that will be packed away for Lent and brought back out for Easter.

OUR MISSION STATEMENT: *Many People. One Body.* We are many people with many different hopes and dreams. And we are called to be one body that works together to see Jesus in all of life.

TABLE OF CONTENTS

All Saints Parish:

Who We Are

Location and Physical Buildings

Worship at All Saints

Activities Outside of Worship Services

Missions and Community Outreach

Membership, Finances and Stewardship

Challenges for the Future

A Short History of the Parish

All Saints Episcopal Day School

The Jubilee Center

Parish Rector Job Description

ADDENDUM:

Vestry Membership and Parish Profile Committee Members

Building and Grounds square footage

Hoboken Demographics

About the Diocese of Newark

WHO WE ARE:

All Saints is a progressive Christian community, with congregants who strive to live as Jesus would have us live, loving our neighbors as ourselves. We raise a joyful noise unto the Lord--in our traditional and nontraditional ways--and we respond to human needs through community service, outreach and social justice. We believe in the dignity of all human beings, and the importance of protecting the earth as God's creation.

We are a small congregation that has been healing from recent abrupt and unforeseen leadership changes--two in a row--but our core remains strong and we are resilient. We are excited and hopeful about the future, and looking for a leader who can help us build upon our congregational foundation. Our Episcopal parish is a mix of married and single, families with and without children, LGBT, caucasian, African-American, Latino/Hispanic and Asian. Many come from mixed or minimal religious backgrounds. We are blessed to have a congregation that offers many skills, with academics, lawyers, writers, financial and human-resource experts, marketers, artists, architects and musicians, and we hope that our new Rector will be able to make use of that diversity and talent pool even more than we do now.



We welcome ALL to the communion table, regardless of where someone is in his or her faith journey. All Saints has been a leader in the fight for the inclusion of all, regardless of sexual identity or orientation.

All Saints is a part of the Diocese of Newark; for more on the Diocese of Newark, click [HERE](#).)

STAFF:

Staff at All Saints includes the Rector, a part-time Music Director, and a part-time Parish Administrator. Lay leaders assist in the Sunday worship services, and a core of volunteers help to plan and coordinate special activities. One of our goals is to be able to afford to hire more support staff.

Music Director Josh Mauldin

**VESTRY:**

The Vestry of All Saints comprises two wardens and nine other members. It works collaboratively with the Rector to oversee the finances and properties of the parish, as well as issues concerning worship services, special events and the annual stewardship campaign. The Vestry meets in-person monthly and communicates frequently by email. The Vestry also has subcommittees such as Finance, Stewardship and Property.

LOCATION:

All Saints stands in the middle of Hoboken, New Jersey, a mile-square city in Hudson County that bustles with restaurants, cafes and bars, right across the Hudson River from midtown Manhattan. Hoboken's various brownstones, condos and high-rises house more than 50,000 people. In addition to lifelong Hobokenites, the town brims with many twenty-somethings just starting on their professional careers as well as young families and students at Stevens Institute of Technology. Increasingly, families are staying in town instead of automatically moving to the suburbs, and that demographic is played out in our 9 a.m. family service. We hope our new Rector will not only appreciate the diversity inherent in this urban setting but embrace it and further our involvement with the Hoboken Clergy Coalition, which acts in the community.



PHYSICAL BUILDINGS:

Our main church building is Trinity Church dating from 1856, located at 701 Washington Street. Next to the church sits the parish hall, which is rented to All Saints Episcopal Day School. The School is in the process of becoming an independent entity. (For more on All Saints Day School, [click HERE.](#))

All Saints is the only Episcopal Church in Hoboken. While our church buildings are historic, the parish is much younger, having been formed in 1983 out of three local Episcopal churches that were combined for economic reasons. (For more on the history of the Episcopal Church in Hoboken and the consolidation into one parish [click HERE.](#))

The parish also owns the property of the Church of the Holy Innocents at 6th and Willow Ave. The church building--said to be the finest example of High Victorian Gothic church architecture in New Jersey--is used only occasionally, such as for a farmer's market on summer Saturdays and during December by a Christmas tree vendor. One of our long-term goals is to bring Holy Innocents back into full repair so that we can use it for more events and rent it out on occasion. That will require substantial investments. (For more about Holy Innocents, [click HERE.](#))

On the same block sits the rector's house, which is a 10-minute walk from Trinity Church on Washington St. Next to that is a church-owned building, the architecturally delightful St. Nicholas Center, which is also rented to All Saints Day School.

An additional property associated with All Saints is the Jubilee Center, at 6th and Jackson St. The Jubilee Center building, which houses the parish office, was built in 2005 as a mission to help children in nearby public housing. The property is owned by the All Saints Community Development Corp., a 501 c (3) nonprofit founded by the parish. For more on the Jubilee Center [click HERE.](#)



WORSHIP AT ALL SAINTS:

All Saints offers a variety of worship opportunities to cater to the diverse needs of its parishioners, and lay readers, including children, participate in all of our services. Each follows the Rite II liturgy and promotes an inclusive environment, where all are welcomed to the table of the Lord, regardless of where a person is in his or her faith journey.

On Sundays we offer three worship services, with total attendance around 100 people:

8:00 a.m. – An intimate and quiet service that includes the Holy Eucharist, a sermon, and one or two hymns. Josh Mauldin, the parish Music Director, plays the hymns on the church organ, but there is no choir. The Eucharist is spoken.

9:00 a.m. – This service strives to make church fun for children and stress-free for parents. Children actively participate as acolytes and readers. The liturgy is abbreviated and a brief sermon is geared for kids. Parents needn't fret if their child isn't sitting still and in silence, as there's always a hum of activity and movement. The music is a combination of traditional hymns mixed with upbeat children's worship songs. In terms of attendance, this is by far our largest service.

11:00 a.m. – The most formal and traditional of the three services, the 11 a.m. worship features a full choir, a sermon, and a partially sung Holy Eucharist. We do not use incense.

During the summer months the 9 a.m. and 11 a.m. services combine into one 10 a.m. service while the choir is on break.

On Wednesdays we offer the Daily Office (evening prayer and healing) and during special seasons, such as Advent and Lent, we sometimes have evensong or compline services. In recent years we have had Gethsemane Watch, in which different people are assigned to different hours during an overnight vigil from Maundy Thursday into the morning of Good Friday. We also hold a candle-lit music-filled Great Vigil on the Saturday night before Easter. Our Christmas and Easter services are joyous, brimming with special music.



Church Choir:

Our church choir-- with more than a dozen voices-- is one of the pillars of our organization, bringing classical sacred music, as well as spirituals and other choral arrangements, to the 11 a.m. service.

Last Easter it performed Mozart's "Te Deum Laudamus" with string quartet. On All Saints Day it tackled the gorgeous and challenging Maurice Durufle "Requiem." The choir rehearses every Tuesday for 1 1/2 hours. It takes a summer hiatus.

Sunday School:

Approximately 25 children attend Church School regularly, with 12-15 on average at each session. Two classes are offered: one for younger children and a second for children ages seven and older. Classes meet bi-weekly from October through April, and weekly in December to rehearse for the Pageant.

The 2016-2017 curricular theme is “What it means to be an Episcopalian” and we study both the structure of the services and the meaning behind the liturgy. Lessons include reading and analyzing the prayer book and hands-on projects. We hope to develop this program further, combining knowledge of the liturgy and the Bible, a sense of what it means to define yourself an Episcopalian and a Christian, and active service in the community. We would like to continue to have a group of four to six reliable volunteer teachers who will work together with the priest to develop curriculum, and an active Sunday School coordinator who is not a Vestry member. We especially want to increase steady participation from the middle-schoolers so that we average 10 to 12 children in that age group on most Sundays.

We also dream of developing a sustainable youth group, and our goal is to confirm at least three of our young people in 2019 and at least five more by 2020. Our new Rector would guide the process, working with volunteer teachers and parents.

Hospitality Teams:

The Hospitality Teams take turns ensuring that we have coffee, orange juice and treats for our fellowship time after the service. We have been expanding the duties of the Hospitality Teams to also act as greeters and to ensure that newcomers feel welcomed.

Bread-Baking Ministry:

The bread-baking ministry is a group of parishioners who make homemade bread to serve at the Eucharist.

Baptisms:

Hoboken has a joyful abundance of babies, and All Saints conducts the sacrament of Holy Baptism with unusual regularity. In 2016, we baptized 30 children.



ACTIVITIES OUTSIDE OF WORSHIP SERVICES:

Friends of Holy Innocents/ “Rummage and Ruffage”: For years the parish has been trying to ascertain how to make use of the Church of the Holy Innocents, a large property that has fallen into decay. The church was added to the National Register of Historic Places in 1977. The building, on which construction began in 1872, was in active use with its own parish until 1983, when the parish was merged with two others in town to form All Saints Episcopal Parish. Sunday services were moved to Trinity Church at 7th and Washington, which is more centrally located and visible to the community. Unfortunately, this vacancy has resulted in the decline of the Holy Innocents building.



There has been a movement over the past few years to make the church and its grounds usable to the public at large in Hoboken. The site itself is beautiful, surrounded by green space that makes it attractive for a wider use by an urban community. Two years ago a group of parishioners worked with a number of people in the larger Hoboken neighborhood to create “Rummage and Ruffage”--Hoboken’s first community outdoor rummage sale and farmers’ market (as

pictured here). The building now has a Certificate of Occupancy and is coming back into limited use. A huge challenge is getting more funding for necessary repairs, via fundraising or grants, and a new Rector ideally would have ideas to further this cause. In addition, Holy Innocents has not been decommissioned, an issue that will have to be addressed depending on how the building will be used in the future.

Garden Team: A small group of volunteers dedicate themselves to helping maintain the garden and grounds, keeping them trimmed and beautiful. They weed and rake at the All Saints site, and they mow the lawn at Holy Innocents, where there is also a vegetable garden.

Parish Care Team: The Parish Care Team steps up to the plate when any congregant or family is going through hardship, such as a major illness. When the need arises, the team arranges to make and deliver meals, and offers other assistance, such as transportation to doctor’s appointments.

All Saints Table-Tennis Club: This is a new club aimed at bringing people together for fellowship playing table tennis. Table tennis is played in Holy Innocents.

MISSIONS OF THE CHURCH:

In Jesus' Name Food Pantry:

This food pantry and clothing bank, an ecumenical partnership, serves low-income residents of Hoboken. All Saints parishioners help with monetary donations and participation in food drives.

Homeless Shelter:

Hoboken is increasingly affluent, but it also has a large homeless population. Back in the early 1980s, All Saints' then-rector, Fr. Geoffrey Curtiss, was one of the founding members of the Hoboken Clergy Coalition, which helped form the homeless shelter, which is located at St. John the Baptist Lutheran Church at 3rd and Bloomfield St. All Saints continues to support the homeless shelter by sending volunteers on a

regular basis to help prepare and serve dinners. Two parishioners sit on the shelter's board of trustees.



In January the Sunday School children held a drive to collect necessities such as socks, shampoo, toothpaste and other items, and packed them up for the homeless shelter.

The Jubilee Center:

The Jubilee Center is an after-school and summer program for underprivileged children living in Hoboken's public housing. For more on the Jubilee Center, [click HERE](#).

Fostering New Clergy:

All Saints has been blessed with the opportunity to raise up a number of clergy, including the Rev. Stephanie Wethered, the Rev. Margaret Hodgkins, the Rev. Lucy Ann Dure, the Rev. Phil Dougherty, the Rev. Laurie Wurm, and most recently the Rev. Richard Hogue. All Saints would love to do more as a training site for deacons and seminarians.

MEMBERSHIP, FINANCES AND STEWARDSHIP:

All Saints' income is derived from pledges, rental income from the Day School, and investment income. Through our stewardship campaign, we have about 50 pledging units as well as other contributors among the regular attendees and the 500 or so people on the rolls. Following a rift in 2015 involving a proposed expansion of the Day School and the abrupt resignation of the rector we lost some pledging members. Now we are working to rebuild financial commitments to the parish. Following is a financial summary (links to more detailed financial statements are available at the end of this section):

Year	Total Revenue	Total Expenditures	Cash on hand	Investments
2016*	\$319,565	\$320,886	\$332,582	\$162,791
2015	\$391,521	\$344,973	\$382,172	\$145,345
2014	\$498,081	\$414,569	\$355,186	\$135,340
2013	\$571,563	\$571,563	\$283,989	\$133,768

* 2016 figures are preliminary

Year	Pledging Units	Total Pledged
2017*	45	\$148,000
2016	53	\$146,000
2015	82	\$219,652
2014	85	\$239,331

* 2017 figures are preliminary and reflect pledges and anticipated gifts.

The parish and the school are in the process of renegotiating the school's rental agreement, with a marked increase in the price, as part of the school's process of becoming independent of the church. Thus, in the coming years, rental income will be considerably higher than in the past. That said, we are aware that building out the base of pledging members is of utmost urgency, both to keep the church functioning and because pledging is a practice that benefits the giver as much as it helps the church. "Where your treasure is, there your heart will be also." Our goal is to have 90 pledging families by 2019, and we expect our new Rector to be an enthusiastic recruiter along with parishioners.



CHALLENGES FOR THE FUTURE:

As we look ahead, we are fully aware of some challenges: That we need to grow our base of pledging members; build our financial security, most likely with a capital campaign; and continue mending fences with the Day School, with deeper communication and interaction that goes beyond mere negotiations of the real-estate rental agreement. In addition, there is the challenge of maintaining five buildings that are all over 100 years old, all while we tackle the needed renovations for Holy Innocents and try to find new uses for that marvelous structure. We are in the process of planning for a completely new lighting system in the sanctuary of Trinity Church, and feel blessed for an anonymous gift to make that project happen.

DETAILED FINANCIAL DOCUMENTS:

[2017 Budget](#)

[2016 Annual Meeting Notes](#)

[2016 Parochial Report](#)

[2015 Parochial Report](#)

[2014 Parochial Report](#)

[2013 Parochial Report](#)

[2012 Parochial Report](#)

THE CONSOLIDATION OF THE THREE PARISHES: A SHORT HISTORY

The Episcopal Church first came to Hoboken with the 1832 founding of St. Paul's Church, which was on Hudson St. Before long there was also the Church of the Holy Innocents on Clinton St. and Trinity on Washington St.

In the middle of the last century, Hoboken went through wrenching changes, like many American cities, amid flight to the suburbs and dramatic shifts in ethnicity, commerce, and economic status. By the late 1970s/early 1980s, the Episcopal parishes of Hoboken were struggling to survive, a reflection of the decades-old downturn of a shipbuilding town that had seen better days—even as glimmers of an urban renaissance were on the horizon.

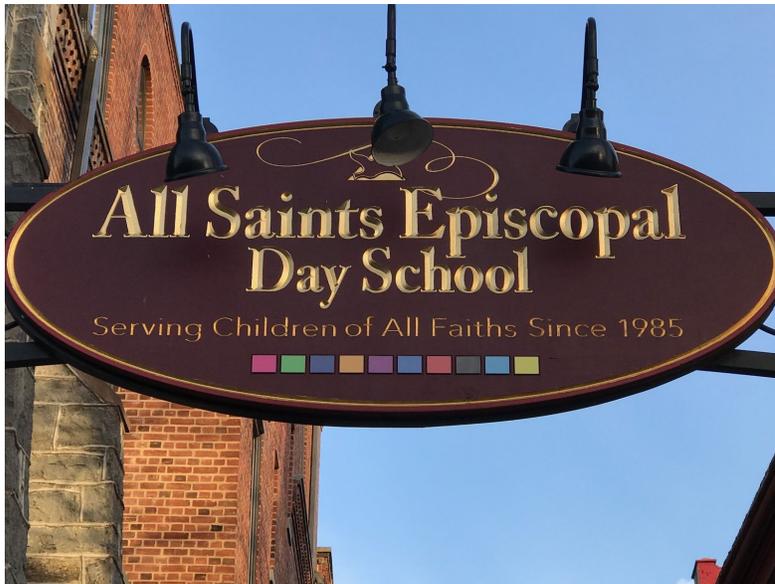


In 1983 the three congregations were combined to create what is now known as All Saints, with Trinity Church at 7th and Washington the site for regular worship services. The plan to combine the three parishes met significant resistance initially. Over time, however, a new church membership emerged and it reflected the gentrifying reality of a Hoboken that was attracting young people, families, and artists while retaining some old-time residents. St. Paul's on Hudson Street was closed, sold to developers and is now "The Abbey"

condominium. Proceeds of that sale were used, in part, to found All Saints Episcopal Day School. (For more about the Day School, [click HERE.](#))

The Church of the Holy Innocents was also closed for services, but the structures and land were retained. More recently, Holy Innocents has been used for a weekly summer farmer's market and rummage sale, and also a Christmas tree vendor in December. This past summer we held vespers services on the lawn of Holy Innocents. Still, the property is under-used and in need of serious repairs and upgrades.

One of our goals is to get Holy Innocent back into regular use and indeed, following some initial renovations, we have secured a Certificate of Occupancy. Our dream is to make this a versatile community space suitable for fundraisers, weddings and other special events.



ALL SAINTS EPISCOPAL DAY SCHOOL

(<http://www.allsaintsdayschool.org>):

All Saints Episcopal Day School opened in 1985 with an enrollment of 16 preschoolers. The impetus was a desire from some parishioners to resist suburban flight and raise their children in Hoboken. In the current 2016-2017 academic year it has more than 250 children in grades spanning nursery school through grade 8, and a staff of over 40. The school is interdenominational and accredited by the New Jersey Association of Independent Schools (NJ AIS).

Jill Singleton, the current Head of School and recently ordained Episcopal deacon, was

appointed in 2004. The school is known for its academic excellence, social responsibility, varied and engaging field trips, including an annual Eighth Grade Exchange Program with Ecuador, and a unique spirituality program.

All Saints Day School is in the process of gaining its independence from the parish but remains committed to its Episcopal name, identity and location. The school rents property at two locations from the church. Nursery, Pre-K and K are found at 6th and Clinton St., on the same plot of land where Holy Innocents and the rector's house are located. Grades 1-8 are situated at 7th and Washington St.

In recent years, the desire of the school to expand onto some vacant Parish property resulted in tensions between the Parish and the school. Faced with that obstacle, the school in 2015 asked for its independence from the parish's governance, likening the situation to a teenager needing to move away from the parents. (This is not unusual for parish schools.) Emotions ran high amid conflicting visions for the school and its place as a mission of the church. The expansion plan at that location was dropped, the Rector resigned, and some members of the congregation left. Since then a working committee comprising

members of the School Board and Vestry have endeavored to mend fences and finalize both the school's independence and a new rental agreement that will ensure a healthy and long-lasting partnership between the church and the school. One challenge for our new Rector will be to manage the new relationship with the school as a tenant rather than a mission.

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THE JUBILEE CENTER:

The Jubilee Center was the brainchild of the Rev. Laurie Wurm, now a rector in Jersey City, who previously worked at All Saints first as a lay missionary, then as a seminarian, and later as an assistant minister. She was passionate about establishing a safe place that provided helpful programs for Hoboken's residents of public housing. In 1996 a homework club began to meet in an empty room in one of the public-housing buildings, organized by the Rev. Wurm with the help of parents. The club provided both a safe place for children to stay after school, as well as academic support. In 1996 All Saints formed a Community Development Corporation. Using monies from the Parish's savings, the Corporation purchased land at 6th and Jackson Street to build the Jubilee Center. The new 9,000- square-foot building was dedicated in 2003.

Today, approximately 60 children and teens are assisted through the Jubilee Center's Children's and Teen Programs. The three core areas of service for the Jubilee Center Children's Program are: academic support; health, wellness, and fitness activities; and arts and positive recreational services. In addition to academic support activities, the program also provides daily meals to participants. There is also a summer program that includes a sleep-away camp experience.

The Jubilee Center currently is operating under a recently hired interim executive director, and faces competition from some newly created municipal after-school programming. In light of that competition from other programs, enrollment at the Jubilee Center has fallen to about 60 from over 100 and the organization is reevaluating its place in the city and some changes may be coming. Should the Jubilee Center dissolve itself the building and its mortgage would revert to the parish. Our new Rector will need to work with the Vestry to determine the future direction of the Jubilee Center.

Position Open: Episcopal Rector, Full Time (Position Summary)

We seek a Rector who can provide spiritual leadership and service in the daily life and growth of the parish, while supporting the needs of congregants and the local community. In consultation with the Vestry, our Rector will discern activities and programming in support of parish life while adhering to Parish By-Laws, the Constitution and Canons of the Episcopal Church of the Diocese of Newark, and the laws of the State of New Jersey.

SKILL SETS AND GIFTS REQUIRED:

- Possess the skills and energy to rebuild membership and revitalize church engagement with an enthusiastic, committed and well-educated congregation;
- Be an effective partner with our Vestry, which in recent years has demonstrated the skill, sensitivity and passion to stabilize the parish despite unexpected transitions;
- Be a collaborative administrator with the ability to delegate tasks to staff and congregants eager to step up to accomplish the work of the church;
- Be a strong communicator, a good listener, motivator and confidant;
- Have the ability to provide pastoral care, be open-hearted and compassionate, connecting with all ages and congregants at different stages of life;
- Demonstrate sermon-writing and delivery skills that move and inspire a receptive congregation, for adult and children's services alike;
- Understand the importance of being open-minded, flexible and tolerant, as we are a diverse congregation with different faith experiences and see that as an area of strength;
- Promote music as a way to elevate the worship experience, making the most of a talented, dedicated choir and music director;
- Assume a leadership role in stewardship and capital-improvement campaigns, working with a Vestry that brings a wealth of professional experience to the table;
- Be able to work with local leaders and organizations to advance the mission of the parish, tapping our pool of potential volunteers hungry to advance our outreach efforts;
- Engage a well-informed congregation in support of the homeless, the poor, the low-income, the marginalized and the elderly through programming and local initiatives.

SALARY and BENEFITS:

Please see our Community Portfolio, posted with the Office for Transition Ministry

ADDENDUM

Vestry Members: Laura Russell (co-warden), David Tornabene (co-warden), Martin Andersen, Cindy Cray, Harriet Fitzpatrick, John Fulfree, Peter Likarish, Edward (Ted) Rowlands, Alison Seanor, Patrick Shelley, Lisa Vickery

Parish Profile Committee Members: Susan Copeland (co-chair), Lisa Vickery (co-chair), David Celiberti, Kathleen Harrington, Noel Larson, Edward (Ted) Rowlands

Note on the Parish Profile process: This Parish Profile was created after listening to what congregants had to say about who we are as a parish, how we want to move forward and what we are looking for in a new Rector. Input from parishioners was gathered through a series of “town hall” meetings, an online survey and one-on-one discussions during the autumn of 2016. From this we learned that we are a close, energetic and committed community that is ready to move forward. We are eager for a permanent leader who can add momentum and provide guidance for our community as we rebuild and grow. Here is a “word cloud” of the most frequent descriptions parishioners used when talking about All Saints:



BUILDING AND GROUNDS, summary of square footage:

9,413 SF - 707 Washington
5,775 SF - Trinity Church
2,182 SF - Nicholas House (rectory)
6,602 SF - St. Nicholas Center
5,593 SF - [Church of the Holy Innocents](#)
9,000 SF - [Jubilee Center and Parish Offices](#)*

*Owned by the Community Development Corp.; mortgage would revert to All Saints if the CDC were to ever close

HOBOKEN DEMOGRAPHICS (2010 Census)

People	Hoboken	New Jersey overall
Population, 2010	50,005	8,791,894
Population, % change, 2000 to 2010	+ 29.6%	+4.5%
White persons, 2010	82.2%	68.6%
Black persons, 2010	3.5%	13.7%
Hispanic/Latino origin, 2010	15.2%	17.7%
High school graduates, age 25+ ('05-'09)	92.5%	86.8%
Bachelor's degree or higher, age 25+('05-'09)	74.4%	34.1%
Housing units, 2010	26,855	3,553,562
Homeownership rate, 2005-2009	32.5%	67.1%
Median value of owner-occupied housing units (2005-2009)	\$572,300	\$356,800
Median household income 2005-2009	\$105,710	\$68,981
People of all ages in poverty (2005-2009)	9.4%	8.8%

Geography	Hoboken	New Jersey Overall
Land area in square miles	1.28	7,354.22
Persons per square mile(2010)	39,219.6	1,195.5

ABOUT THE DIOCESE OF NEWARK **(dioceseofnewark.org):**

The Diocese of Newark is part of the worldwide Anglican Communion represented in the United States (as well as some other parts of the world) by The Episcopal Church. It was established in 1874 as the Diocese of Northern New Jersey by the third Bishop of New Jersey, William Henry Odenheimer, who then became its first Bishop. In 1886 the diocese changed its name to the Diocese of Newark.

The diocese comprises the northern third of New Jersey, with congregations in Bergen, Essex, Hudson, Morris, Passaic, Sussex, Warren, and Union counties. More than 3.5 million people live within its bounds. It is a largely urban diocese, and includes the two largest cities in the state, Newark and Jersey City. The western and northern portions of the diocese are far less densely populated, some areas being rural in character, wooded and mountainous. Of New Jersey's 566 municipalities, 206 are located in the diocese.

There are 102 congregations and 4 affiliated worshipping communities located in the Diocese of Newark. There are approximately 26,000 worshipping Episcopalians and we have over 200 active ordained clergy, both men and women. Our worship and liturgical expression is vibrant and varied, ranging from Anglo-Catholic to liberation to conservative to liberal Protestant to Evangelical.

At the heart of Episcopal worship is the Book of Common Prayer (the BCP), and within it, the principal weekly worship service is the Holy Eucharist—also known as Holy Communion, the Lord's Supper, or Mass. It is called "common prayer" because Anglicans pray it together, around the world. Since its introduction in the 16th century, the purpose of the BCP has been to provide in one place a core of instructions and rites for Anglican Christians to worship together. Within its pages you will find the main beliefs of our church as well as the order of service for various forms of sacramental worship, such as Holy Communion, Baptism, Confirmation, Marriage, Burial, and Confession/Reconciliation.

We believe we are called by Jesus Christ, whose power transforms us into a new community. Together, we strive to express that transformation in the world around us. The Diocese of Newark collaborates with God in the mission of Jesus in the 21st century, providing opportunities to grow spiritually, to serve and advocate for those who are marginalized, and to receive expressions of healing and care. See our [Vision Statement](#).

We are proud to have been among the first dioceses to ordain women to the priesthood and to ordain openly gay clergy. Our passion for diversity and inclusion has called us to be among the leading advocates for equality and justice for people of all races, cultures, religions, and socio-economic backgrounds.

We enjoy a strong mutually supportive ministry with the Diocese of Panama and our congregations are engaged in mission throughout the world, in places like the Dominican Republic, Haiti, and Cameroon.