Diocese of Newark

2024 Medical & Dental Insurance Rates

All medical plans include: Express Scripts for prescriptions, EyeMed for eye exams, glasses/contacts, mental health & substance abuse benefits and *EAP.

Medical Plans		Single		Emp + Sps		Emp+Child(ren)		Family	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
1 CIGNA Open Access Plus PPO 90	Plan Code MG02	\$1,271	\$15,252	\$2,542	\$30,504	\$2,288	\$27,456	\$3,813	\$45,756
2 Anthem BCBS BlueCard PPO 90	MPP2	\$1,271	\$15,252	\$2,542	\$30,504	\$2,288	\$27,456	\$3,813	\$45,756
3 CIGNA Open Access Plus PPO 80	MGo3	\$1,153	\$13,836	\$2,306	\$27,672	\$2,075	\$24,900	\$3,459	\$41,508
4 Anthem BCBS BlueCard PPO 80	MPP3	\$1,153	\$13,836	\$2,306	\$27,672	\$2,075	\$24,900	\$3,459	\$41,508
5 CIGNA CDHP-20 Plan/H.S.A.	MHDC	\$941	\$11,292	\$1,882	\$22,584	\$1,694	\$20,328	\$2,823	\$33,876
6 Anthem BCBS CDHP 20 Plan/H.S.A.	MHDE	\$941	\$11,292	\$1,882	\$22,584	\$1,694	\$20,328	\$2,823	\$33,876
7 CIGNA CDHP-15 Plan/H.S.A.	MCDH	\$1,081	\$12,972	\$2,162	\$25,944	\$1,946	\$23,352	\$3,243	\$38,916
8 Anthem BCBS CDHP 15 Plan/H.S.A.	MHDG	\$1,081	\$12,972	\$2,162	\$25,944	\$1,946	\$23,352	\$3,243	\$38,916

^{*} This benefit is included in every medical plan, but is available as a stand alone plan for those who do not participate in a medical plan.

MEAP

Notes:

CDHP = Consumer Directed Health Plan, which is a high deductible health plan, a Health Savings Plan (H.S.A.) accompanies all CDHP plans. H.S.A. funding is in addition to the monthy premium.

BCBS = Blue Cross Blue Shield

*EAP-Employee Assistance Program

\$48

\$48

Diocese of Newark

2024 Medical & Dental Insurance Rates

Annual Monthly

Emp+Child(ren)

Annual

Emp + Sps

No change in dental rates since 2020

Monthly Annual Monthly

*Dental Plans

				_						4
	Plan Code									
1 Delta Dental Premium	DPRE	\$84	\$1,008	\$168	\$2,016	\$151	\$1,812	\$252	\$3,024	
2 Delta Dental Comprehensive	DCOM	\$65	\$780	\$130	\$1,560	\$117	\$1,404	\$195	\$2,340	
3 Delta Dental Basic	DDBA	\$47	\$564	\$94	\$1,128	\$85	\$1,020	\$141	\$1,692	

Single

Questions? Contact Leslie Thomas, Diocesan Benefits Administrator, Finance Office, Diocese of Newark, at 973-430-9981 or Lthomas@dioceseofnewark.org. To view plan summaries, go to www.dioceseofnewark.org/hr-benefits, go to Resources, then to Summaries & Rates.

Church Pension Group (www.cpg.org) also offers the following:

Group Life Insurance Short-term Disability Benefit (IRP) Long-term Disability Insurance Supplemental Life Insurance Lay Pension Plans Long-term Care Insurance **Family**

Monthly

^{*}As of 1/1/2024, Delta Dental will be our new dental provider. Note that the three plan levels have new names, but are similar to previous plans.