

RESOLUTIONS – 149AC-R04

RESOLUTIONS FOR THE 149th ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF NEWARK

The Committee on Resolutions makes the following report to the 149th Convention of the Episcopal Diocese of Newark.

The Resolutions Committee communicated via email on December 19th - 20th, 2022 to review and consider the single resolution submitted by the deadline of November 18th, 2022. The text of the resolution is enclosed. The Committee voted unanimously to place this resolution on the Consent Calendar.

There will be a hearing on the resolution at the convention on Friday, February 3rd, 2023.

Members of the Resolutions Committee are:

Thomas Bisdale Esq., Grace Church, Westwood [Chair]
The Rev. Kevin PJ Coffey, SCP, Church of the Atonement, Fair Lawn
Sandra Bonnick, Esq., St. Paul's Church, Englewood
The Rev. Deacon Deborah Drake, Deacon
Ms. Michele Simon, St. Paul's Church, Englewood
Ms. Patricia Yankus, St. Paul's Church, Paterson

Diane Sammons, Chancellor [Ex-officio]
John A. King, Secretary of Convention [Ex-officio]

2023_AC149_01***Create a Plan to Narrow Gender Gaps***

1 Resolved, That the 149th Annual Convention of the Diocese of Newark directs the Anti-
2 Sexism Task Force of the Diocese to assess gender equity gaps which might exist in our
3 Diocese by examining the composition of diocesan bodies, gender pay equity of both
4 clergy and lay and the demographics of parish leadership; and be it further

5

6 Resolved, That the Anti-Sexism Task Force create a plan to address any gender equity
7 gaps within our Diocese and submit that plan to Diocesan Council sixty days prior to the
8 start of the 81st General Convention, and that Diocesan Council, after review, submit
9 this plan to the 81st General Convention.

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SUPPORTING INFORMATION

12 Prior to the 2022 General Convention, The Task Force to Study Sexism in The Episcopal
13 Church and Develop Anti-Sexism Training was created to try to combat gender
14 inequality in The Episcopal Church. The Task Force was created from a resolution that
15 this Diocese brought forth and was chaired by a member of this Diocese. The Task Force
16 realized during their work that each Diocese must commit to combat gender inequality.
17 This Diocese was one of only a few that was already doing the work to understand the
18 gender disparities in their own diocese. That work is being done by the Anti-Sexism Task
19 Force.

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21 The Episcopal Church's Task Force recommended that each Diocese be required to
22 examine the composition of their bodies of leadership, understand the dynamics of
23 gender at play with each, and to create a plan to narrow any gender equity gaps. They
24 understood that each diocese is different and must create their own plan. This plan,
25 which should be reflective of where the diocese currently stands on gender equality,
26 should be created by the diocese and then submitted to the next General Convention.
27 This requirement to create a plan, Resolution A062, passed at General Convention.

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29 As the Anti-Sexism Task Force is already doing the work in our Diocese, we feel that this
30 group is the logical choice to undertake this work and create a plan, as requested by the
31 General Convention. This plan would then be approved by Diocesan Council prior to
32 being submitted to the 81st General Convention.

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34 Submitted by Rev. Diana L. Wilcox, Rector, Christ Episcopal Church in Bloomfield & Glen
35 Ridge and Laura A. Russell, Esq., All Saints, Hoboken, *Co-Chairs of the Anti-Sexism Task
36 Force and General Convention Deputies*