

*The 147th Annual Convention  
of the Episcopal Diocese of Newark*

*Behold, God is making all things new*

**What new things  
are we learning?**



*The 147th Annual Convention of the Episcopal Diocese of Newark*  
Saturday, June 26, 2021

Convention Booklet

Saturday, June 26, 2021  
Christ Church, Short Hills

# **PROPOSED AGENDA – 147AC - R01**

## **147<sup>th</sup> ANNUAL CONVENTION – DIOCESE OF NEWARK**

**Soccer Field at Christ Episcopal Church, Short Hills, Saturday June 26th, 2021**

- 9:00 AM Registration Opens**
- 9:30 AM 147th CONVENTION OPENING SESSION**
- 9:30 AM Call To Order**
- Convention Opening Prayers**
  - Determination of Quorum**
  - Appointment of the Chaplain**
  - Appointment of Parliamentarians**
  - Election: Committee on The Rights of Clerical Deputies**
  - Election: Committee on The Rights of Lay Deputies**
  - Voting Card Instructions**
  - Adoption of Agenda (147AC\_R01)**
  - Committee on the Rules of Order (147AC\_R02)**
  - Committee on Elections & Balloting (147AC\_R07)**
  - Balloting Begins; Results Announced when known**
- 10:00 AM DIOCESAN SERVICE OF HOLY EUCHARIST**
- 11:15 AM Resolutions of Courtesy**
- Ballot for Uncontested Elections**
  - Human Resources Advisory Committee (147AC\_R05)**
  - Annual Report of the Diocesan Council**
  - Annual Report of the Trustees**
  - Annual Report of the Standing Committee**
  - Ballot Reported**
  - Reports Filed by Title**
  - Bishop's Appointments**
  - Bishop's Appointments to Elected Ministries**
  - Video Slide reminders for name badges evaluation forms recycling**
- NOON DAY PRAYERS & NECROLOGY**
- Greetings and Thanksgivings**
- 12:10 PM Adjourn**

# Service of Holy Eucharist

Saturday, June 26, 2021  
Christ Church

10:00 AM  
Short Hills, NJ

## MINISTERS OF THE LITURGY

Celebrant	The Rt. Rev. Carlye Hughes, <i>XI Bishop of Newark</i>
Ministers of Ceremonies	The Rev. Canon Andrew Wright, <i>Canon to the Ordinary</i>
First Reader	Mr. Sam Acevedo, <i>St. James Church, Upper Montclair</i>
Psalmist	Ms. Debra Murray-Cook, <i>Debra Murray Cook, Grace Church Nutley</i>
Gospellers:	<i>English</i> The Ven. Peter Jackson, <i>Holy Trinity, West Orange</i> <i>Korean</i> The Rev. Paul Young Yoon, <i>St. Agnes', Little Falls</i> <i>Malayalam</i> The Rev. Jacob P. Nanthicattu, <i>St. Paul's &amp; Resurrection, Wood-Ridge</i> <i>Spanish</i> The Rev. Susan Sica, <i>St. Gregory's, Parsippany</i>
Prayers of the People	The Rev. Deacon Virginia Whatley, <i>Good Shepherd, Fort Lee</i>
Deacon of the Table	The Rev. Deacon Katherine Rollo, <i>Holy Spirit, Verona</i>
Eucharistic Ministers	People of the Diocese
Director of Music	Mr. Mark Trautman, <i>St. Paul's, Englewood; Diocesan Missioner for Music and the Arts</i>
Musician /Soloist	Ms. Gail Blache-Gill, <i>The Church of St. Paul and Incarnation, Jersey City</i>
Flowers	Mr. Tim Mannion, <i>St. Luke's Flower Guild, Montclair</i>
Ushers	People of the Diocese

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# THE WORD OF GOD

## PRELUDE AND ENTRANCE

*When all have gathered in their places, the Bishop says*

*Bishop* Blessed be the one, holy, and living God.

*People* **Glory to God for ever and ever.**

*Bishop* Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord.

*People* **Amen.**

*Please ensure that you are wearing a mask or face covering before singing,  
for all music in this service.*

## SONG OF PRAISE

“Alleluia! Sing to Jesus”

Hymnal 1982 Hymn 460

1 Al - le - lu - ia! sing to Je - sus! his the  
\*2 Al - le - lu - ia! not as or - phans are we  
3 Al - le - lu - ia! bread of Hea - ven, Thou on  
4 Al - le - lu - ia! King e - ter - nal, thee the  
\*5 Al - le - lu - ia! sing to Je - sus! his the

1 scap - ter, his the throne; Al - le - lu - ia! his the  
2 left in sor - row now; Al - le - lu - ia! he is  
3 earth our food, our stay! Al - le - lu - ia! here the  
4 Lord of lords we own: Al - le - lu - ia! born of  
5 scap - ter, his the throne; Al - le - lu - ia! his the

1 tri - umph, his the vic - to - ry a - lone; Hark! the  
2 near us, faith be - lieves, nor ques - tions how: though the  
3 sin - ful flee to thee from day to day: In - ter -  
4 Ma - ry, earth thy foot - stool, heaven thy throne: thou with -  
5 tri - umph, his the vic - to - ry a - lone; Hark! the

1 songs of peace - ful Zi - on thun - der like a  
 2 cloud from sight re - ceived him, when the for - ty  
 3 ces - sor, friend of sin - ners, earth's Re - deem - er,  
 4 in the veil hast en - tered, robed in flesh, our  
 5 songs of ho - ly Zi - on thun - der like a

1 might - y flood; Je - sus out of ev - ery  
 2 days were o'er, shall our hearts for - get his  
 3 plead for me, where the songs of all the  
 4 great High Priest: thou on earth both Priest and  
 5 might - y flood; Je - sus out of ev - ery

1 na - tion hath re - deemed us by his blood.  
 2 prom - ise, "I am with you ev - er - more"?  
 3 sin - less sweep a - cross the crys - tal sea.  
 4 Vic - tim in the eu - cha - ris - tic feast.  
 5 na - tion hath re - deemed us by his blood.

Words: William Chatterton Dix (1837-1898)  
 Music: *Hyfrydol*, Rowland Hugh Prichard (1811-1887)

COLLECT OF THE DAY

*Bishop*  
*People*  
*Bishop*

God be with you.  
**And also with you.**  
 Let us pray.

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever.

*People*

**Amen.**

*Please be seated*

THE LESSONS

FIRST LESSON

*Isaiah 43:15-19*  
*Revised Standard Version*

*Reader* A Reading from the Book of the Prophet Isaiah

Thus says the Lord, who makes a way in the sea, a path in the mighty waters, who brings forth chariot and horse, army and warrior; they lie down, they cannot rise, they are extinguished, quenched like a wick: "Remember not the former things, nor consider the things of old. Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.

*Reader* Hear what the Spirit is saying to God's people.  
*People* **Thanks be to God.**

*Silence may be kept*

THE PSALM

Psalm 24 *Domini est terra*

*Order of St. Helena Psalter*

- 1 The earth is the LORD's and all that is in it, \*  
**the world and all who dwell therein.**
- 2 For it is God who founded it upon the seas \*  
**and made it firm upon the rivers of the deep.**
- 3 "Who can ascend the hill of the Most High\*  
**and who can stand in God's holy place?**
- 4 "Those who have clean hands and a pure heart, \*  
**who have not pledged themselves to falsehood,  
nor sworn by what is a fraud.**
- 5 They shall receive a blessing from the Holy One\*  
**and a just reward from the God of their salvation."**
- 6 Such is the generation of those who seek God, \*  
**of those who seek your face, O God of Jacob.**
- 7 Lift up your heads, O gates; lift them high, O everlasting doors; \*  
**and the One who reigns in glory shall come in.**

- 8 “Who is this who reigns in glory?” \*  
**“The Holy One, strong and mighty, the Holy One, mighty in battle.”**
- 9 Lift up your heads, O gates; lift them high, O everlasting doors; \*  
**and the One who reigns in glory shall come in.**
- 10 “Who is this who reigns in glory?”\*  
**“This is God, the God of hosts, who reigns in glory.”**

*Please stand as you are able for the reading of the Gospel*

THE GOSPEL

*Deacon* The Holy Gospel of our Savior Jesus Christ according to John.  
*People* **Glory to you, Lord Christ.**

*John 15:5-8 in English*

*Deacon* Jesus said, “I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing. Whoever does not abide in me is thrown away like a branch and withers; such branches are gathered, thrown into the fire, and burned. If you abide in me, and my words abide in you, ask for whatever you wish, and it will be done for you. My Father is glorified by this, that you bear much fruit and become my disciples.”

요한의 복음서 15:5-8 in Korean

나는 포도나무요 너희는 가지다. 누구든지 나에게서 떠나지 않고 내가 그와 함께 있으면 그는 많은 열매를 맺는다. 나를 떠나서는 너희가 아무것도 할 수 없다.

나를 떠난 사람은 잘려 나간 가지처럼 밖에 버려져 말라버린다. 그러면 사람들이 이런 가지를 모아다가 불에 던져 태워버린다.

너희가 나를 떠나지 않고 또 내 말을 간직해 둔다면 무슨 소원이든지 구하는 대로 다 이루어질 것이다.

너희가 많은 열매를 맺고 참으로 나의 제자가 되면 내 아버지께서 영광을 받으실 것이다.

5 ഞാൻ മുന്തിരിവള്ളിയും നിങ്ങൾ കൊമ്പുകളും ആകുന്നു; ഒരൂത്തൻ എന്നിലും ഞാൻ അവനിലും വസിക്കുന്നു എങ്കിൽ അവൻ വളരെ ഫലം കായക്കും; എന്നെ പിരിഞ്ഞു നിങ്ങൾക്കു ഒന്നും ചെയ്യാൻ കഴികയില്ല.

6 എന്നിൽ വസിക്കാത്തവനെ ഒരു കൊമ്പുപോലെ പുറത്തു കളഞ്ഞിട്ടു അവൻ ഉണങ്ങിപ്പോകുന്നു; ആ വക ചേർത്തു തീയിൽ ഇടുന്നു;

7 അതു വെന്തുപോകും. നിങ്ങൾ എന്നിലും എന്റെ വചനം നിങ്ങളിലും വസിച്ചാൽ നിങ്ങൾ ഇച്ഛിക്കുന്നതു എന്തെങ്കിലും അപേക്ഷിപ്പിൻ ; അതു നിങ്ങൾക്കു കിട്ടും.

8 നിങ്ങൾ വളരെ ഫലം കായക്കുന്നതിനാൽ എന്റെ പിതാവു മഹത്വപ്പെടുന്നു; അങ്ങനെ നിങ്ങൾ എന്റെ ശിഷ്യന്മാർ ആകും.

Yo soy la vid, ustedes las ramas. El que permanece en mí y yo en él, este lleva mucho fruto. Pero separados de mí nada pueden hacer. Si alguien no permanece en mí, es echado fuera como rama y se seca. Y las recogen y las echan en el fuego, y son quemadas. “Si permanecen en mí y mis palabras permanecen en ustedes, pidan lo que quieran y les será hecho. En esto es glorificado mi Padre: en que lleven mucho fruto y sean mis discípulos.

Deacon  
People

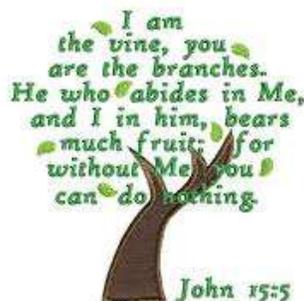
The Gospel of the Lord.  
**Praise to you, Lord Christ.**

*Silence may be kept*

*Please be seated*

SERMON

The Right Reverend Carlye J. Hughes



*A period of silence may be kept. Please stand as you are able and say*

NICENE CREED

*Enriching Our Worship 1, 53-54*

*All*

**We believe in one God,  
the Father, the Almighty,  
maker of heaven and earth,  
of all that is, seen and unseen.**

**We believe in one Lord, Jesus Christ,  
the only Son of God,  
eternally begotten of the Father,  
God from God, Light from Light,  
true God from true God,  
begotten, not made,  
of one Being with the Father.  
through him all things were made.**

**For us and for our salvation**

**he came down from heaven:  
was incarnate of the Holy Spirit and the Virgin Mary,  
and became truly human.**

**For our sake he was crucified under Pontius Pilate;  
he suffered death and was buried.**

**On the third day he rose again  
in accordance with the Scriptures;  
he ascended into heaven**

**and is seated at the right hand of the Father.**

**He will come again in glory to judge the living and the dead,  
and his kingdom will have no end.**

**We believe in the Holy Spirit, the Lord, the giver of life,  
who proceeds from the Father [and the Son].  
who with the Father and the Son he is worshiped and glorified.  
who has spoken through the prophets.**

**We believe in one holy catholic and apostolic Church.**

**We acknowledge one baptism for the forgiveness of sins.**

**We look for the resurrection of the dead,  
and the life of the world to come. Amen.**

PRAYERS OF THE PEOPLE

*2018 Prayers for Racial Reconciliation and Justice  
The Standing Commission on Liturgy and Music  
adapted by the Rev. Raul AUSA and the Rev. Canon Andrew Wright*

*Deacon*

Gracious God, you have promised to hear when we pray in the name of Christ.  
Therefore in confidence and trust we pray for the Church and the world:

*Deacon* God of love, we pray for your church: For Michael, our Presiding Bishop; for Carlye, our bishop; for all lay and ordained ministers across the diocese; and for all who seek you in the community of the faithful. Equip us with compassion and love, to carry out your work of reconciliation in the world.

*Silence — Add your prayers silently or aloud*

*Deacon* God of love,  
*People* **Hear our prayers for the Church.**

*Deacon* God of freedom, we pray for our nation and for all nations of the world: for peace and justice for all your people; for the crumbling of the dividing lines of race, class, color, language, or religion; for our leaders, that they may serve the common good with integrity and goodwill. Inspire all people with courage to speak out against hatred, to actively contend with and never make peace with evil, especially the sins of racism and white supremacy. Unite the human family in bonds of love.

*Silence — Add your prayers silently or aloud*

*Deacon* God of love,  
*People* **Hear our prayers for the world.**

*Deacon* God of peace, we pray for our communities: for the local leaders of our towns and cities; for our schools, neighborhoods, and workplaces. For our neighbors and friends and for those we do not see in our midst. Kindle in every heart a yearning for equality, dignity, and opportunity for all. Make our communities places of holy encounters. Grant us the vision and fortitude to strive for justice and peace among all people, beginning here at home.

*Silence — Add your prayers silently or aloud*

*Deacon* God of love,  
*People* **Hear our prayers for this community.**

*Deacon* God of mercy: we pray for all in need or trouble, and during this time of pandemic, especially for those who have been affected by the scourge of COVID-19. We pray for all who are or have been sick, for their families and friends, for all who are caring for and treating the sick, and for all who are on the front lines battling this pandemic. We pray for all victims of violence, oppression, and systemic injustice, and for those who have dedicated themselves to creating a more just world for the next generation. Awaken in us true compassion, humility of spirit, and love for all your children, as we seek to serve Christ in all persons.

*Silence — Add your prayers silently or aloud*

*Deacon* God of love,  
*People* **Hear our prayers for those who are in need.**

*Deacon* God of joy, we give thanks for blessings in the midst of adversity: for the tireless work of so many to develop these life-saving vaccines for COVID-19; for times of respite, of care for one another; for connection and reconnection, even across distances; for this gathering at Convention and for those who join us remotely; for the love of

neighbor that has helped us keep our distance, keep our masks on, and keep one another as safe as we can. Thank you for the gift of one another

*Silence — Add your prayers silently or aloud*

Deacon  
People

God of love,  
**Hear our prayers as we delight in you.**

Deacon

God of grace, we pray for those who have died: for the faithful in every generation who have worked for justice and peace; for your prophets who have called us to racial healing and reconciliation; for your martyrs who have given their lives for the coming of your Kingdom; for all victims of racial violence and oppression; for all who have lost their lives to the pandemic; for all victims of gun violence; and for all your saints. Make us faithful to your call to proclaim the Good News, by word and example, and bring us at last into the glorious company of the saints in light.

*Silence — Add your prayers silently or aloud*

Deacon  
People

God of love,  
**Hear our prayers for those who have died.**

*The Prayers may conclude with this or another Collect*

Bishop

O God, you made us in your own image and redeemed us through Jesus your Son: Look with compassion on the whole human family; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in bonds of love; and work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may serve you in harmony around your heavenly throne; through Jesus Christ our Lord. *BCP, 815*

People

**Amen.**

#### CONFESSION OF SIN

*The Deacon or Bishop says*

Let us confess our sins to God.

*Silence may be kept.*

*Minister and People*

**God of all mercy,  
we confess that we have sinned against you,  
opposing your will in our lives.  
We have denied your goodness in each other,  
in ourselves, and in the world you have created.  
We repent of the evil that enslaves us,  
the evil we have done,  
and the evil done on our behalf.  
Forgive, restore, and strengthen us  
through our Savior Jesus Christ,  
that we may abide in your love  
and serve only your will. Amen.**

*The Bishop offers absolution, saying*

Almighty God have mercy on you, forgive you all your sins through the grace of Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life.

*People*

**Amen.**

UTO INGATHERING

*Please be seated*

*The Ingathering for the United Thank Offering occurred earlier in 2021.*



*2021 United Thank Offering Contributors*

Annunciation, Oradell

St. Paul's, Montvale

St. James, Ridgefield

St. Luke's, Phillipsburg

Christ Church, Bloomfield/Glen Ridge

Good Shepherd, Fort Lee

St. Luke's, Haworth

St. Agnes and St. Paul's, East Orange

St. Andrew's, Harrington Park

Grace Church, Union City

Grace Church, Nutley

Trinity, Bayonne

*The Bishop then says the United Thank Offering Prayer*

*Bishop*

Let us pray.

O Holy One, source of all creation, all love, all true joy: accept, we pray these outward signs of our profound and continuing thankfulness for all of life. Bless those who will benefit from these gifts through the outreach of the United Thank Offering; and keep each of us ever thankful for all the blessings of joy and challenge that come our way; through Him who is the greatest gift and blessing of all, Jesus Christ our Lord and Savior.

*People*

**Amen.**

*Please stand as you are able*

## THE PEACE

*Bishop  
People*

The peace of Christ be always with you.  
**And also with you.**

*Greet those near you with a sign of Christ's peace, maintaining distance.*

*Please be seated. Necessary announcements may be given.*

## THE HOLY COMMUNION

*The Bishop begins the Offertory with a sentence from scripture.*

Thus says the Lord, "Remember not the former things, nor consider the things of old.  
Behold, I am doing a new thing." *Isaiah 43:18*

## OFFERTORY ANTHEM

"I Want Jesus to Walk With Me."  
Soloist – Ms. Gail Blache-Gill

Today's Offering is designated for the Alleluia Fund

*Please give generously.*

*Checks may be made payable to 'The Diocese of Newark.'*

*To make an offering online, please visit [e-giving.dioceseofnewark.org](http://e-giving.dioceseofnewark.org):*

*A Deacon prepares the Table while the People's offerings of bread and wine and money are brought forward.*

*Bishop*

God be with you.

*People*

**And also with you.**

*Bishop*

Lift up your hearts.

*People*

**We lift them to the Lord.**

*Bishop*

Let us give thanks to the Lord our God.

*People*

**It is right to give our thanks and praise.**

*Bishop*

It is right, and a good and joyful thing, always and everywhere to give thanks to you Almighty God, Creator of heaven and earth. For in the multitude of your saints, you have surrounded us with a great cloud of witnesses, that we might rejoice in their fellowship, and run with endurance the race that is set before us; and, together with them, receive the crown of glory that never fades away.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of our Name:

SANCTUS

*Wonder, Love and Praise, 785*

*The People sing one verse in Spanish and one verse in English*

San - to, san - to, san - to, mi cor - a - zon te a - do - ra! Mi  
Ho - ly, ho - ly, ho - ly, my heart, my heart a - dores you! My

cor - a - zon te sa - be de - cir: san - to e - res Se - ñor.  
heart is glad to say the words: you are ho - ly, Lord.

Words: Variation on a traditional liturgical text

Music: Composer unknown; arr. based on a two-part version as taught by Pablo D. Sosa (b. 1933)

*The Bishop continues*

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in Jesus Christ, the Word made flesh. For in these last days you sent Jesus to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world. In Christ, you have delivered us from evil, and made us worthy to stand before you. In Christ, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

*At the following words concerning the bread, the Celebrant is to hold it or lay a hand upon it; and at the words concerning the cup, to hold or place a hand upon the cup and any other vessel containing wine to be consecrated.*

On the night before he died for us, our Savior Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

After supper Jesus took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore, according to his command, O Father,

*Bishop and People*

**We remember Christ's death,  
We proclaim Christ's resurrection,  
We await Christ's coming in glory;**

*The Bishop continues*

And we offer our sacrifice of praise and thanksgiving to you, O Savior of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us in the sacrifice of Jesus Christ, through whom we are acceptable to you, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with all your saints, we may enter the everlasting heritage of your children; through Jesus Christ our Savior, the firstborn of all creation, the head of the Church, and the author of our salvation.

By Christ, and with Christ, and in Christ, in the unity of the Holy Spirit all honor and glory is yours, Almighty God, now and for ever.

*All*

**AMEN.**

*Bishop*

And now as our Savior Christ has taught us, we are bold to say,

*People and Bishop*

**Our Father in heaven,  
hallowed be your Name,  
your kingdom come,  
your will be done,  
on earth as in heaven.  
Give us today our daily bread.  
Forgive us our sins  
as we forgive those  
who sin against us.  
Save us from the time of trial,  
and deliver us from evil.  
For the kingdom, the power,  
and the glory are yours,  
now and forever. Amen.**

THE BREAKING OF THE BREAD

*The Bishop breaks the breaks the consecrated Bread. A period of silence is kept, then may be said*

*Bishop*

We break this bread to share in the Body of Christ.

*People*

**We who are many are one body, for we all share in the one bread.**

*Facing the people, the Bishop says the following Invitation*

The Gifts of God for the People of God.

*and may add* Take them in remembrance that Christ died for you,  
and feed on him in your hearts by faith, with thanksgiving.

*All members of God's household are welcome to receive Communion.*

*Communion during the pandemic is primarily in one kind, the Bread.*

*All benefits of the Sacrament are available in receiving the Bread alone or the Cup alone.*

*Please move to the nearest communion station, maintaining distance.*

*There is one station in each corner of the space.*

*All wafers distributed today are gluten-free*

COMMUNION MUSIC

“This is My Body”

LEVAS II 155

This is my bod - y — giv - en up for you, — this is my

The first system of music features a vocal line in treble clef and a piano accompaniment in grand staff. The key signature has one flat (B-flat) and the time signature is 6/8. The lyrics are: "This is my bod - y — giv - en up for you, — this is my".

blood — poured out for you. — This is my bod - y — giv - en

The second system continues the vocal line and piano accompaniment. The lyrics are: "blood — poured out for you. — This is my bod - y — giv - en".

up for you, — this is my blood — poured out for you. —

The third system continues the vocal line and piano accompaniment. The lyrics are: "up for you, — this is my blood — poured out for you. —".

Bod - y of Christ, A - men, — Blood of

The fourth system concludes the vocal line and piano accompaniment. The lyrics are: "Bod - y of Christ, A - men, — Blood of".

Christ, A - men, Bod - y of Christ,

A - men, Blood of Christ, A - men.

Detailed description: This musical score is for a hymn. It consists of two systems of music. Each system has a vocal line on a single treble clef staff and a piano accompaniment on two staves (treble and bass clefs). The key signature has one flat (B-flat), and the time signature is common time (C). The lyrics are: 'Christ, A - men, Bod - y of Christ, A - men, Blood of Christ, A - men.' The piano accompaniment features chords and moving lines in both hands, with some measures marked with a '4' in a circle, possibly indicating a specific fingering or a measure repeat.

Words: From *Mary, Cause of our Joy*  
 Music: Edward V. Bonnemere

“Taste and See”

LEVAS 154

Taste and see. Taste and see the good - ness

of the Lord. O Taste and see. Taste and

see the good - ness of the Lord, of the Lord.

**Fine**

Detailed description: This musical score is for the hymn 'Taste and See'. It consists of three systems of music. Each system has a vocal line on a single treble clef staff and a piano accompaniment on two staves (treble and bass clefs). The key signature has one flat (B-flat), and the time signature is 3/2. The lyrics are: 'Taste and see. Taste and see the good - ness of the Lord. O Taste and see. Taste and see the good - ness of the Lord, of the Lord.' The piano accompaniment features chords and moving lines in both hands, with some measures marked with a '4' in a circle. The piece ends with the word 'Fine' above the final measure.

1. I will bless the Lord at all times.  
 2. Glo - ri - fy the Lord with me.  
 3. Wor - ship the Lord all you peo - ple.

1. — His praise shall al - ways be on my  
 2. — To - geth - er let us all praise His  
 3. — You'll want for noth - ing if you

1. lips; my soul shall  
 2. name. I called the  
 3. ask. Taste and

1. glo - ry in the Lord; for  
 2. Lord and He an - swered me; from  
 3. see that God is good; in

*D.C.*

1. He \_\_\_\_\_ has been \_\_\_\_\_ so good to me. \_\_\_\_\_  
 2. all \_\_\_\_\_ my trou - bles\_ He set me free. \_\_\_\_\_  
 3. Him \_\_\_\_\_ we need \_\_\_\_\_ put all our trust. \_\_\_\_\_

Words: Psalm 34

Music: James E. Moore, Jr.

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“Lord I Have Seen Thy Salvation”

LEVAS 153

1. Lord I have seen thy sal - va - tion, \_\_\_\_\_ Lord I have seen thy sal -  
 2. Lord I have heard of thy king - dom, \_\_\_\_\_ Lord I have heard of thy

1. va - tion, \_\_\_\_\_ drank of the blood, held the  
 2. pro - mise, \_\_\_\_\_ looked on thy birth, cried at

1. bo - dy, \_\_\_\_\_ Lord I have seen, seen with my eyes, seen with my  
 2. Cal - v'ry, \_\_\_\_\_ Lord I have heard, Lord I have heard, Lord I have

1. heart. Fell on my knees, down at the al-tar, bowed down my  
 2. heard.

head, whisp-ered a pray - er. \_\_\_\_\_ Have mer - cy

Lord, I'm not wor - thy, \_\_\_\_\_ I \_\_\_\_\_ be -

Words: John D. Cooper (b. 1925)  
 Music: John D. Cooper  
 Copyright: © 1980 Dangerfield Music Co., 286 Strawberry Hill Rd., Centerville, MA

POSTCOMMUNION PRAYER

*Please stand as you are able*

*Bishop  
 All*

Let us pray.  
**Loving God,**  
**we give you thanks**  
**for restoring us in your image**  
**and nourishing us with spiritual food**  
**in the Sacrament of Christ's Body and Blood.**  
**Now send us forth**  
**a people, forgiven, healed, renewed;**  
**that we may proclaim your love to the world**  
**and continue in the risen life of Christ our Savior. Amen.**



POSTCOMMUNION HYMN

“God of Grace and God of Glory”

Hymnal 1982 Hymn 594

1 God of grace and God of glo - ry, on thy peo - ple pour thy power;  
 2 Lo! the hosts of e - vil round us scorn thy Christ, as - sail his ways!  
 3 Cure thy chil - dren's war - ring mad - ness, bend our pride to thy con - trol;  
 4 Save us from weak res - ig - na - tion to the e - vils we de - plore;

crown thine an - cient Church's sto - ry; bring her bud to glo - rious flower.  
 From the fears that long have bound us free our hearts to faith and praise:  
 shame our wan - ton, self - ish glad - ness, rich in things and poor in soul.  
 let the gift of thy sal - va - tion be our glo - ry ev - er - more.

Grant us wis - dom, grant us cour - age, for the fac - ing of this  
 grant us wis - dom, grant us cour - age, for the liv - ing of these  
 Grant us wis - dom, grant us cour - age, lest we miss thy king - dom's  
 Grant us wis - dom, grant us cour - age, serv - ing thee whom we a -

hour, for the fac - ing of this hour.  
 days, for the liv - ing of these days.  
 goal, lest we miss thy king - dom's goal.  
 dore, serv - ing thee whom we a - dore.

Words: Harry Emerson Fosdick (1878-1969), alt.  
 Music: Cwm Rhondda, John Hughes (1873-1932)

THE BLESSING AND DISMISSAL

*The Bishop blesses the People and a Deacon dismisses those gathered*

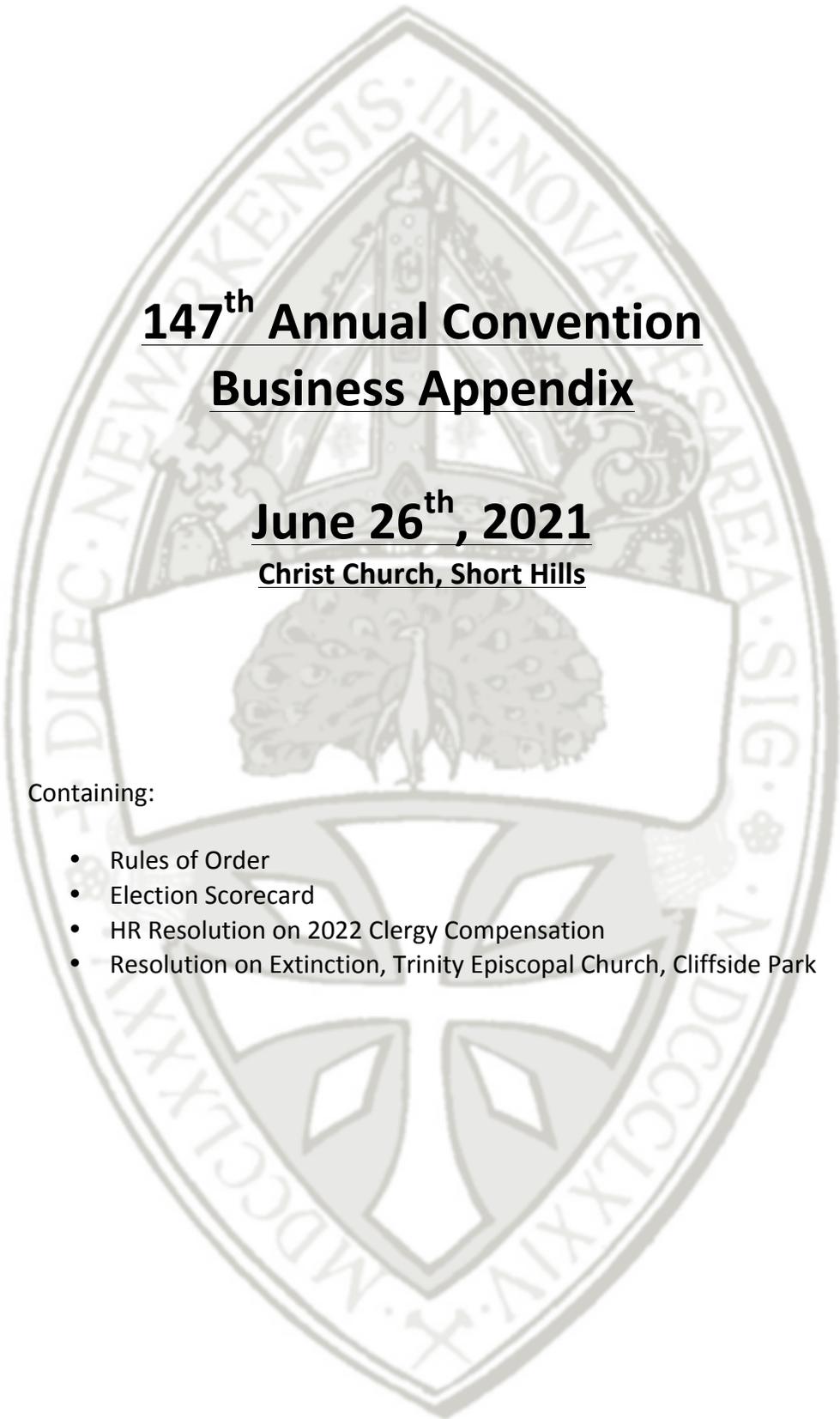
*Deacon* As we go forth in our ministry and work at Convention,  
let us rejoice in the power of the Spirit. Alleluia, alleluia!

*People* **Thanks be to God. Alleluia, alleluia!**

POSTLUDE

“Look and Live” William A. Ogden



The background of the page features a large, faint watermark of the seal of the Diocese of Newark. The seal is a shield-shaped emblem with a central figure, a peacock, and a cross. The Latin text "DIOECESIS NEWARKENSIS IN NOVA CAESAREA SIG. ANNO MDCCCLXXIV" is inscribed around the perimeter of the seal.

# **147<sup>th</sup> Annual Convention** **Business Appendix**

**June 26<sup>th</sup>, 2021**

**Christ Church, Short Hills**

Containing:

- Rules of Order
- Election Scorecard
- HR Resolution on 2022 Clergy Compensation
- Resolution on Extinction, Trinity Episcopal Church, Cliffside Park

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# RULES OF ORDER – 147AC-R02

## RULES OF ORDER ONE HUNDRED AND FORTY SEVENTH CONVENTION June 2021

### Convention Committees

I. The following Convention committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Annual Convention:

- A. Arrangements
- B. Rules of Order and Elections
- C. Resolutions

II. The President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any Special Convention held during their year of appointment.

### Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post-Convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority: recommendations pertaining to location, date and length of sessions and recommendations pertaining to the agenda and calendar of business.
- B. To the Committee on Rules of Order and Elections: recommendations pertaining to the legislative and election procedures.
- C. To the Nominations Committee: recommendations pertaining to nominations.
- D. To the Committee on Resolutions: recommendations pertaining to the Resolution process.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for any pre-Convention meetings of Deputies, and shall be responsible for all physical arrangements of the Convention.

### Rules of Order

V. The Committee on Rules of Order and Elections shall be responsible for the Rules of Order.

Nominations and Elections

VI. The nomination and election procedures at the Annual Convention shall be as follows:

A. By March 19th, the President shall appoint a Nominations Committee of clergy and lay members from different congregations representing each of the districts.

Committee members will serve for two Annual Conventions.

B. The Nominations Committee shall meet prior to March 31st to elect its own chair, not to be the Secretary of Convention, and to set up procedures for evaluating and nominating candidates. The committee will nominate when possible at least one more than the number of vacancies in each category with the exceptions of Secretary of Convention, Assistant Treasurer, Treasurer and Disciplinary Board.

C. The Secretary of Convention shall send out in the Call to Convention the time and place of the Convention, a list and job descriptions of the offices by classes to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out, including by electronic delivery, prior to March 19th to each clerical member of the Convention and to each lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon I. The Call shall be published in *The Voice OnLine*.

D. Nomination of Candidates

1. There will be a notice in the *Voice Online* on or before March 31<sup>st</sup> asking for recommendations to be sent to the Nominations Committee no later than April 30th. Recommendations may be made in the following ways:

(a.) Any person eligible to run may recommend himself or herself.

(b.) Any person in the Diocese may recommend someone else who is eligible to run.

(c.) Members of the Nominations Committee are strongly encouraged to present names of possible candidates from their own districts, particularly, as well as suggestions from other areas of the Diocese.

The Nominations Committee will evaluate recommendations and present a report to the Secretary of Convention and Committee on Rules of Order and Elections no later than April 30th. Any nominees not accepted by the Nominations Committee shall be informed in writing or by electronic means prior to April 30th. Nominees not accepted by the Nominations Committee may be nominated as set forth in Paragraph D.2 below.

2. In addition to the slate presented by the Nominations Committee, a person may be nominated by any five (5) Deputies to the Convention. Such nomination shall be sent in writing or by electronic means to the Secretary of Convention. Nominations made in this manner will continue to be accepted until noon on June 18th. In addition to the nominations made by the Nominations Committee, nominations made in accordance with this Paragraph D.2 that are received by the Secretary not later than May 14th will be included in the pre-

## RULES OF ORDER – 147AC-R02

1 convention mailing and publicized in the *Voice OnLine*. Nominations received in accordance  
2 with this Paragraph D.2 after that date will be announced prior to the commencement of  
3 balloting at Convention.  
4

5  
6 E. The Nominations Committee shall report the names of nominees to the Annual  
7 Convention in the form of an official ballot, with the nominees listed by office. The order in  
8 which the names of nominees for an office appear on the ballot shall be determined as  
9 follows: 1) the names of candidates who are nominated by the Nominations Committee or by  
10 Convention Deputies and whose nominations are received prior to or on May 14th shall be  
11 determined by lot, by Order; and 2) the names of candidates received through late  
12 nominations made after May 14th shall be added in order of receipt. For those contests in  
13 which candidates will be elected to terms of various lengths, candidates will be listed on the  
14 ballot as set forth in these Rules; the length of term to be served by elected candidates will  
15 be determined as set forth in Paragraph G below.  
16

17 F. Only official ballots (which may be in electronic form) shall be used in elections,  
18 except when otherwise ordered by the Convention. The number of vacancies to be filled  
19 shall be included on each ballot. Only valid ballots shall be counted in the whole number of  
20 votes cast. An invalid ballot as to one election shall not invalidate an otherwise valid ballot in  
21 any other election.  
22

23 G. For all elections the vote shall be by ballot, each Deputy having one vote for each  
24 vacancy to be filled. Those candidates receiving a majority of the valid ballots cast shall be  
25 elected. If no candidate receives a majority of the valid ballots cast, subsequent ballots shall  
26 be taken until elected candidates shall have filled all vacant positions. When several terms  
27 are to be filled, the candidate receiving the highest number of votes will fill the term of the  
28 longest duration and the other candidates will fill terms in descending order based on the  
29 number of votes received. For General Convention Deputies only, election requires a  
30 concurrent majority in both Orders. All candidates who were not elected as General  
31 Convention Deputies shall be eligible for consideration as alternate Deputies. An election of  
32 alternate Deputies to General Convention shall be by simple majority of valid ballots cast.  
33

34 H. For all elections beginning with the third ballot, and for all succeeding ballots, the  
35 name of the candidate (or candidates) with the lowest number of total votes cast on the  
36 previous ballot will be withdrawn from consideration, such that the number of candidates  
37 remaining shall be equal to the number of vacancies plus two. (For example, if on the third  
38 ballot, seven candidates are standing for election and there are three vacancies to be filled,  
39 then the names of the two candidates with the lowest number of votes on the second ballot  
40 will be withdrawn from consideration by the Convention, leaving five candidates remaining  
41 for consideration on the third ballot.)

### 42 Resolutions

43  
44 VII. The Committee on Resolutions shall be responsible for receiving all Resolutions except  
45 those provided by standing committees and bodies required to report to this Convention.  
46

47 Resolutions to be considered by this Convention may be only one of two types: (1) those submitted  
48 by Standing Committees and bodies required to report to Convention; and (2) all other Resolutions.  
49 The Committee on Resolutions shall be responsible for receiving all Resolutions of the second type.  
50 No Resolutions concerning the budget for the 2021 fiscal year shall be entertained.

## RULES OF ORDER – 147AC-R02

1 A. Except for Resolutions submitted by Standing Committees and bodies required to  
2 report to Convention, only Deputies may submit Resolutions to be considered by this  
3 Convention. For the 147<sup>th</sup> Annual Convention, in view of the pandemic conditions under  
4 which such Annual Convention is being held, Deputies are urged to defer consideration of  
5 any Resolutions until the 148<sup>th</sup> Annual Convention; for those Resolutions that are presented,  
6 the Committee shall use its best efforts to include Resolutions on the Consent Calendar for  
7 action as contemplated in Rule VII.I.

8  
9 B. All Resolutions to be considered for action by the Annual Convention shall be  
10 submitted to the Secretary of Convention in writing and signed by a Deputy on or prior to  
11 April 12th. Resolutions shall be double-spaced and typed or in electronic format. Each  
12 should contain two sections: 1) the RESOLVED naming the desired action, and a further  
13 RESOLVED, as appropriate, providing for the implementation of the Resolution, if adopted;  
14 and 2) a brief statement or information in support of the Resolution. Resolutions submitted by  
15 more than one Deputy must designate one Deputy as capable of agreeing to any  
16 amendments by the Committee or offered on the floor of Convention. After April 12<sup>th</sup>, the  
17 Secretary shall transmit to the Committee on Resolutions all Resolutions that are 1) not  
18 submitted by Standing Committees and 2) not submitted by bodies required to report to this  
19 Convention.

20  
21 C. The Committee on Resolutions shall hold hearing(s) prior to the Annual Convention  
22 on all Resolutions submitted timely. Hearings may be held by electronic means. The  
23 Committee on Resolutions shall publicize prior to April 5th dates, place and time of its  
24 hearings, inviting submitters of all Resolutions to attend. The Committee shall collate all  
25 Resolutions dealing with obviously similar subjects and shall discuss such collation with the  
26 submitters.

27  
28 D. Upon submission of any Resolution that in the Secretary's opinion after consultation  
29 with the Chair of the Resolutions Committee may affect insurance, s/he shall submit a copy  
30 to the Chair of the Diocesan Insurance Committee for review and comment. Upon  
31 submission of any Resolution that in the Secretary's opinion after consultation with the chair  
32 of the Resolutions Committee may have canonical or legal implications, s/he shall submit a  
33 copy to the Chancellor for review and comment. Such comments shall be submitted to the  
34 chair of the Committee on Resolutions prior to the initial meeting of the Committee.

35 E. The Committee on Resolutions shall have the power to revise or modify any  
36 proposed Resolution, and shall have the power, by a two-thirds vote of all committee  
37 members in attendance and voting, to determine not to offer any proposed Resolution on the  
38 floor of Convention.

39  
40 F. The Committee on Resolutions shall submit its report to the Secretary on or prior to  
41 April 28th with its recommendations for action upon each Resolution as proposed or as  
42 amended or collated by the Committee. This report shall be distributed by the Secretary to  
43 each Deputation with the pre-Convention packet, on or before June 15<sup>th</sup>. All Resolutions  
44 considered by the Committee will be included in the report, unless withdrawn by consent of  
45 the sponsoring Deputy. If a Resolution to be offered to Convention has been amended by  
46 the Committee without the consent of the sponsoring Deputy, such amendment(s) will be  
47 clearly shown.

48  
49 G. Any Resolution that the Committee on Resolutions determines not to offer on the  
50 floor of Convention shall be permitted on the floor of Convention only by a majority vote of all  
51 Convention Deputies at the start of the business session of Convention.

## RULES OF ORDER – 147AC-R02

1  
2 H. Where exigent circumstances exist, and a Resolution was not submitted to the  
3 Committee on Resolutions in accordance with the above Rules, a Resolution will be  
4 permitted from the floor upon a two-thirds vote only at the start of the business session of  
5 Convention and only when it carries a clear statement in writing of the circumstances that led  
6 to the request for its consideration. Such Resolutions must be provided by the presenter(s)  
7 in cooperation with the Secretary sufficiently in advance of the business session so that the  
8 text of such Resolutions can be projected onto the screen for floor consideration. Mere  
9 failure to meet the deadlines set forth in these Rules is not an exigent circumstance.  
10 Because the Convention will be held in the midst of a pandemic, and the health and safety of  
11 all Deputies are of primary concern, it is requested that only truly essential Resolutions be  
12 submitted in accordance with this Paragraph H.

13  
14 I. Consent Calendar. It is recognized that certain Resolutions may not require full  
15 debate prior to action by Convention. Accordingly, the Committee on Resolutions may  
16 propose that certain Resolutions be included on a "Consent Calendar". Exclusion of any  
17 Resolution on the Consent Calendar requires agreement of any three congregations to  
18 remove it, and the Secretary of Convention must receive exclusion requests before the start  
19 of the business session in writing, signed by at least two lay Deputies from each of three  
20 congregations and at least three clergy listed on the roll of clergy entitled to vote in the  
21 Convention. Any Resolution included on the "Consent Calendar" shall not be subject to  
22 amendment or debate, except that the sponsoring Deputy or his/her designee may speak to  
23 the Resolution for a period not to exceed one minute.

### Computing Time

24  
25  
26  
27 VIII. A. In computing any period of time fixed by these Rules, the day of the act or event from or  
28 to which the designated period begins to run is not to be included. The beginning (or ending,  
29 as the case may be) day of the period so computed is to be included, unless it is a Saturday,  
30 Sunday or legal holiday, in which event the period will be increased so as to include previous (or  
31 next, as the case may be) day which is neither a Saturday, Sunday nor legal holiday. For  
32 example, if the Rules provide that a deadline is "thirteen (13) days prior to the Annual  
33 Convention," the first day of Convention is not counted. If the thirteenth day is a Saturday, then  
34 the end of the previous day (Friday, which is actually the 14th day before the first day of the  
35 Annual Convention), will be the specified deadline date. Or, if the Rules provide that a deadline  
36 is "fifty (50) days after the Annual Convention," then the last day of Convention is not counted,  
37 the fiftieth day is the deadline. If that fiftieth day is a legal holiday, then the next day (that is not  
38 a Saturday, Sunday or legal holiday) will be the specified deadline date.

39  
40 B. Should extraordinary circumstances arise, the Committee on Rules of Order and  
41 Elections may, in its sole discretion, temporarily revise scheduling deadlines set forth in these  
42 Rules, such revised scheduling deadlines to remain in force only until the next Annual  
43 Convention.

### To Certify Minutes

44  
45  
46  
47 IX. At the close of Convention a Committee shall be appointed to review and certify the  
48 correctness of the minutes.

### On Decorum and Debate

49  
50  
51  
52 X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the

## RULES OF ORDER – 147AC-R02

1 latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and  
2 procedures to follow. A required majority of the Deputies voting individually shall determine all  
3 measures, unless the chair rules, consistent with the requirements of the Constitution (Article 2,  
4 section 7), that the vote on the question shall be by Orders. If a vote is by Orders then a concurrent  
5 majority in both Orders shall be necessary to carry any measure.  
6  
7

8 Constitution – Article II, Section 7:

9 “On the demand of five (5) Clergy entitled to vote, or of five (5) Lay Deputies each from a  
10 different Parish, Aided Parish, Incorporated Mission, or Mission, the vote upon any question  
11 shall be by orders, each Clerical and each Lay Deputy voting individually; and, when a vote  
12 is thus taken, a concurrent majority in both orders shall be necessary to carry any measure.”  
13 (Constitution Article II, Section 7)  
14

15 XI. No motion shall be considered as before Convention unless seconded, and, when required  
16 by the President, reduced to writing and signed by the mover, whose name shall be entered on the  
17 journal. Each proposed amendment to a Resolution made during floor debate must be submitted in  
18 writing (on paper or by electronic device) to the Secretary of Convention immediately after  
19 being moved, so that it can be projected onto the screen for floor consideration.  
20

21 XII. Any member about to speak shall, with due respect address the President, and in speaking  
22 confine comments to the point in debate.  
23

24 XIII. No member shall speak more than once and for no more than two minutes in the same  
25 debate without leave of the Convention (except the mover who is entitled to reply).  
26

27 XIV. If any member by speech or action transgresses the rules of the Convention, the President  
28 shall call the member to Order, and the member shall immediately take his/her seat, unless  
29 permitted by the Convention to explain or proceed in order.  
30

31 XV. The motions below have priority in order listed.  
32

33 The mover - cannot interrupt a member who has the floor,  
34 - must be recognized, and  
35 - the motion must be seconded.  
36

37 A. To Adjourn or to Recess

- not debatable - majority vote

38 B. To Lay on Table or to Table

- not debatable - majority vote

39 C. To move the Previous Question or Limit or Extend Debate

- not debatable - amendable as to time if specified, two-thirds vote

40 D. To Postpone to a Certain Time

- debatable - amendable - majority vote

41 E. To Commit or Recommit to any Committee

- debatable - amendable - majority vote

42 F. To Amend or to Substitute

- debatable - amendable - majority vote

43 G. To Postpone Indefinitely

- debatable - not amendable - majority vote

44 H. To Suspend the Rules or Take Up Business Out of Order

- not debatable - two-thirds vote

45 I. To Divide the Question  
46  
47  
48  
49  
50  
51  
52  
53

## RULES OF ORDER – 147AC-R02

---

- 1                                   - not debatable - majority vote  
2           J.       To Reconsider (must be made on day that the vote is taken)  
3                                   - 1.       must be moved and seconded by ones who voted in majority;  
4                                   - 2.       debatable - two-thirds vote  
5  
6

7   XVI.   [INTENTIONALLY OMITTED]  
8  
9

### Committee of the Whole

10  
11   XVII.   On motion duly moved and adopted, the Convention may go into Committee of the Whole for  
12   the consideration of any matter. The President shall designate some member of the Convention to  
13   act as Chair of the Committee, which, when in session, shall be governed by these rules.  
14

15           A.       A motion to rise and to report to the Convention, with or without leave to sit again,  
16   may be made at any time, and shall take precedence of all other motions, and shall be  
17   decided without further debate. No such motion once made shall be renewed until further  
18   proceeding shall have taken place in the Committee.  
19

20           B.       A motion that a vote be taken at some designated time may be made and be  
21   disposed of without debate at any time, but as before provided a motion to report to the  
22   Convention shall take precedence.  
23

24           C.       No motion to lay on the table shall be entertained.  
25

### Reports

26  
27  
28   XVIII.   No printed matter of any kind shall be distributed at the Convention or placed on the seats  
29   except by the authority of the President or Secretary.  
30

31   XIX.   All reports to Convention, and where appropriate, a synopsis of the report, shall be submitted  
32   in writing or by electronic means to the Secretary of Convention by May 14<sup>th</sup> and when submitted  
33   shall become the property of the Diocese. Each report (and its synopsis, where appropriate) shall  
34   be distributed to all Deputies prior to Convention. All reports recommending Convention action shall  
35   be accompanied by a Resolution or Resolutions to that effect. No motion is required for the  
36   Convention to consider the recommendations of a report. Reports to Convention that do not  
37   recommend Convention action shall be accepted by the President of Convention and shall be  
38   incorporated by the Secretary of Convention in the minutes of Convention, but need not be read  
39   aloud during the Convention.

# The Ballot for Uncontested Elections

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## ACTS/VIM Board (In the Clergy Order)

The Rev. Cathie Studwell – St. Bartholomew's, Ho-Ho-Kus

---

## Trinity & St. Philip's Cathedral Chapter (In the Clergy Order)

The Rev. Anthony Puca, Jr. – Holy Trinity, Hillsdale

---

## Trinity & St. Philip's Cathedral Chapter (In the Lay Order)

John C. Garde – Grace Church, Madison

---

## Constitution & Canons Committee

Thomas A. Bisdale – Grace Church, Westwood

Patricia Arlin Bradley – Holy Trinity, Hillsdale

T. Donald Cairns – St. Clement's, Hawthorne

Fr Kevin PJ Coffey – Atonement, Fair Lawn

John C. Garde – Grace Church, Madison

Laura A. Russell, Esq. – All Saints, Hoboken

John L Smith – Trinity & St. Philip's Cathedral, Newark

Bernice E. Vanderpool – Grace Church Van Vorst, Jersey City

John G. Webb, III – St. Luke and St. Mary, Hope and Belvidere

The Rev. Paul Yoon – St. Agnes', Little Falls

---

## Disciplinary Board (In the Lay Order)

Thomas A. Bisdale – Grace Church, Westwood

---

## The Standing Committee (In the Lay Order)

Nerissa Boccino – St. Peter's, Morristown

---

## Trustees of The Episcopal Fund & Diocesan Properties

Patrice Henderson – St. Andrew & Holy Communion, South Orange

---

## Secretary of Convention

John A King – St. Andrew's, Harrington Park

---

## Treasurer of Convention

Samuel Reckford – Christ Church, Short Hills

---

## Assistant Treasurer of Convention

Rhonda Lutz – Saviour, Denville

# 2021 Convention – Elections Scorecard

## ACTS/VIM Board

To be Elected: Class of 2024 - 1 Clergy/ 2 Lay (Elect 1 Clergy & 2 Lay for 3 year terms)

### In the Lay Order:

	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Ballot 7	Ballot 8	Ballot 9	Ballot 10
Votes Cast:	<input type="text"/>									
Votes to Elect:	<input type="text"/>									

**Brigid Dwyer, St. George's, Maplewood**



<input type="text"/>										
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ACTSVIM

**Denneze Nelson, St. Agnes & St. Paul's, East Orange**



<input type="text"/>										
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ACTSVIM

**Arnold Peinado, Christ Church, Short Hills**



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ACTSVIM

## Disciplinary Board

To be Elected: CLERGY Class of 2027 (Elect 1 Clergy for a 6 year term)

### In the Clergy Order:

	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Ballot 7	Ballot 8	Ballot 9	Ballot 10
Votes Cast:	<input type="text"/>									
Votes to Elect:	<input type="text"/>									

**The Rev. Raul E. Ausa, Trinity, Allendale**



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DISBOARD

**Fr. Kevin PJ Coffey, Atonement, Fair Lawn**



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DISBOARD

# 2021 Convention – Elections Scorecard

## The Standing Committee

To be Elected: CLERGY Class of 2025 (Elect 1 Clergy to a 4 year term)

### In the Clergy Order:

	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Ballot 7	Ballot 8	Ballot 9	Ballot 10
Votes Cast:	<input type="text"/>									
Votes to Elect:	<input type="text"/>									

**The Rev. Nathaniel Darville, St. Peter's, Essex Fells**



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STANDING

**The Rev. Robert F. Solon, Jr., St. John's, Passaic**



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STANDING

## 2021 General Convention Clergy (3&4) Alternates

To be Elected: 2 Clergy Alternates (3rd & 4th) to complete the Clergy Deputation to General

### In the Clergy Order:

	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Ballot 7	Ballot 8	Ballot 9	Ballot 10
Votes Cast:	<input type="text"/>									
Votes to Elect:	<input type="text"/>									

**The Rev. Dr. J. Brent Bates, Grace Church, Newark**



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GC2021

**The Rev. Sharon Sheridan Hausman, Christ Church, Newton**



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GC2021

**The Rev. Tom Mathews, Christ Church, Ridgewood**



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GC2021

**The Rev. Andy Olivo, St. Elizabeth's, Ridgewood**



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GC2021

**The Rev. Dcn. Erik Soldwedel, St. Paul's, Paterson**



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GC2021

**The Rev. Elaine Ellis Thomas, All Saints, Hoboken**



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GC2021





## Resolution from HR Committee (Report 147AC-R05)

### RESOLUTION I: Minimum Cash Salary for Clergy

RESOLVED, that the 147<sup>th</sup> Convention of the Diocese of Newark adopts the following minimum salary standards for full-time clergy serving parishes or missions in the Diocese, effective January 1, 2022:

Category	2021	2022	% change
Transitional Deacon*	\$40,600	\$40,600	0.00%
Assisting Priest	\$43,350	\$43,350	0.00%
Rector, Vicar, or Priest-in-Charge	\$54,000	\$54,000	0.00%

\* Compensation minimums for transitional deacons are intended only for those who have completed their formation and training process. It does not apply to deacons in field-education placements from a seminary.

### ***Note from the Bishop's Advisory Committee on Human Resources and Benefits***

It has been a difficult financial year for congregations as many opportunities to generate revenue were lost in this pandemic. It is because of this lost revenue and decline in pledges that we recommend no change in clergy minimum compensation, though congregations can always exceed these minimums. But what was **not** lost was the creative efforts of our clergy to engage our congregations in spiritual worship and community outreach both internal and external. Through all the technical difficulties, the WORD was not forgotten as a result.

### ***Supporting Information***

The Diocese of Newark has adopted a system of salary administration for clergy that includes minimum salary standards for all full-time clergy serving parishes or missions in the Diocese. Minimum salary standards are reviewed annually and recommendations are made to Convention.

A more comprehensive review can be found in the HR Report.

## CONVENTION BUSINESS

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**Episcopal Diocese of Newark**  
**147<sup>th</sup> Annual Convention of the Episcopal Diocese of Newark**  
June 26, 2021

**EXTINCT PARISH RESOLUTION**

**TRINITY EPISCOPAL CHURCH, CLIFFSIDE PARK, NEW JERSEY**

**WHEREAS**, the church corporately known as the Rector, Wardens and Vestrymen of Trinity Episcopal Church, located at 555 Palisade Avenue, in the Borough of Cliffside Park, County of Bergen, State of New Jersey, is a Parish in the Episcopal Diocese of Newark and was started as a mission in 1902 and incorporated in 1921; and

**WHEREAS**, Wardens and Vestrymen duly resolved to close said parish; and

**WHEREAS**, the Diocese of Newark, acting through its officers and agents have further taken steps to close said Parish and to cease all functions as a parish; and, be it further

**RESOLVED**, that the Parish church known as Trinity Episcopal Church is hereby declared by this Convention to be extinct as a Parish; and, be it further

**RESOLVED**, that this the 147th Annual Convention of the Episcopal Diocese of Newark celebrates, acknowledges and gives thanks for the One Hundred Nineteen year history and legacy of Trinity Episcopal Church in Cliffside Park, New Jersey; and be it further

**RESOLVED**, that the dissolution and extinction of the said Parish church known as Trinity Episcopal Church in Cliffside Park, New Jersey, is hereby approved, ratified and confirmed by this the 147<sup>th</sup> Annual Convention of the Episcopal Diocese of Newark; and, be it further

**RESOLVED**, that all assets held in the name of The Rector, Wardens and Vestrymen of Trinity Episcopal Church in Cliffside Park, New Jersey, shall, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark.