

2020_AC146_01

RESOLUTION IMPLEMENTING REQUIRED ANTI-SEXISM TRAINING

Resolved, that the 146th Convention of the Diocese of Newark implement a three year window for all those required to take the Anti-Sexism Training. Extensions may be granted by the Bishop’s office for extenuating circumstances on an individual basis. Those entering the diocese during this three year window will also have to complete the training in this period, or within two years, whichever is longer.

During this phase-in period, completion of this training will not be considered with regard to eligibility for diocesan and church positions, but will be so once this window is closed. The three year period will begin immediately following this 146th Convention, and conclude at the opening of the 149th Diocesan Convention in 2023.

The Anti-Sexism Task Force will offer the training twice each year during this implementation timeframe.

Supporting Information

At the 144th Diocesan Convention, resolution 144AC-R04 was passed, requiring that the Anti-Sexism Task Force, created by that same resolution, be required develop a training program that will be required for all clergy, all lay persons elected to leadership in the Diocese, diocesan search committees, and that will be encouraged for use by all congregational search committees. That training program has been developed and tested, and is now ready for implementation. As it will be required, a phase-in period was needed to allow everyone time to complete the training. Training registration, certification, and tracking will be done by the diocesan staff, in coordination with the Anti-Sexism Task Force, in the same way it is done now for the Anti-Racism Training and Namaste. Additionally, the original resolution (144AC-R04) did not add the changed requirement to the diocesan canons, so this resolution addresses that omission.

The training includes thoughtful discussion, interactive exercises, videos, and presentations. The format is a single day, with a small amount of pre-work in the form of readings and surveys, and will be offered twice/year initially to allow all to complete the requirement within the timeframe proposed by this resolution. One of the two yearly offerings will be at Episcopal House, with the other being at a satellite location, to allow for easy access by those further away from Newark.

Subsequent trainings for those who have completed this initial requirement are being planned, and it is hoped that to produce them as modular courses that can be done online, or in short interactive and easy to access sessions.

Submitted By:

The Anti-Sexism Task Force

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