

Spiritual Gifts *for* Stewardship

The Episcopal Diocese of Newark



Stewardship Matters

Spiritual Gifts and Stewardship

Ideas to help match spiritual gifts with meaningful stewardship ministries

A **DMINISTRATION:** The spiritual gift that enables the receiver to formulate, direct, and carry out plans necessary to fulfill a purpose. *Biblical references:* 1 Corinthians 12:28, Acts 14:23

How could someone with the gift of ADMINISTRATION find stewardship ministry meaningful?

- Member Stewardship Committee
- Develop goals and parameters of campaign (financial goal, pledging units, timing)
- Schedules testimony speakers
- Organizes logistical elements of pledge campaign
- Manages online giving process to open up new ways for members to give

A **RTISTRY:** The spiritual gift that gives the receiver the skill to create artistic expressions which produce a spiritual response of strength and inspiration. *Biblical references:* Exodus 31:1-11, Psalm 149:3a

How could someone with the gift of ARTISTRY find stewardship ministry meaningful?

- Member Stewardship Committee
- Photographs of the congregation
- Layout and design stewardship materials
- Add visual punch to stewardship pledge letter
- Helps further extend the stewardship messaging through website, bulletin and social media

D **ISCERNMENT:** The spiritual gift that enables the receiver to seek God's will and purpose and to apply that understanding to individual and collective situations affecting the faith community. *Biblical references:* Proverbs 17:24, Hosea 14:8-9, Acts 5:3-6

How could someone with the gift of DISCERNMENT find stewardship ministry meaningful?

- Member Stewardship Committee
- Helping committee members to stay focused on the "why"
- Ensuring pledge materials reflect full span of congregation's ministry gifts

E**VANGELISM:** The spiritual gift that moves the receiver to reach non-believers in such a way that they are baptized and become active disciples in the Christian community.
Biblical references: Matthew 28:16-20, Ephesians 4:11-16, 2 Timothy 4:1-5.

How could someone with the gift of EVANGELISM find stewardship ministry meaningful?

- Member Stewardship Committee
- Testimony speaker
- Works with small groups in the church to share Stewardship messaging

E**XHORTATION:** The spiritual gift that enables the receiver to encourage others so as to strengthen, comfort or urge to action those who are discouraged or wavering in their faith.
Biblical references: 2 Timothy 1:16-18, John 14:1, 3 John 1:5-8

How could someone with the gift of EVANGELISM find stewardship ministry meaningful?

- Member Stewardship Committee
- Pledge campaign spokesperson
- Letter writing for campaign
- Develop year-round ideas stewardship
- Line up team members for campaign as well as testimonial speakers

F**AITH:** The spiritual gift that enables the receiver to see the Spirit at work and to trust the Spirit's leading without indication of where it might lead.
Biblical references: Mark 5:25-34, Genesis 12:1-4a, 1 Thessalonians 1:8-10

How could someone with the gift of FAITH find stewardship ministry meaningful?

- Member Stewardship Committee
- Modeling tithing, proportional giving
- Committee member who keeps faith at center of committee's work
- Testimony speaker

GIVING: The spiritual gift that enables the receiver to recognize God’s blessings and to respond to those blessings by generously and sacrificially giving of his or her resources (time, talent, and treasure). *Biblical references: Luke 21:1-4, 2 Corinthians 9:6-15*

How could someone with the gift of GIVING find stewardship ministry meaningful?

- Member Stewardship Committee
- Modeling tithing, proportional giving
- Testimony speaker
- Project supporter

HOSPITALITY: The spiritual gift that causes the receiver to joyfully welcome and receive guests and those in need of fellowship, food, lodging, or care. *Biblical references: Romans 12:13, Romans 16:23a, Luke 10:38*

How could someone with the gift of HOSPITALITY find stewardship ministry meaningful?

- Member Stewardship Committee
- Designs and helps hosts special event for in-gathering
- Manages celebration event
- Host small groups in home
- Sunday coffee host during campaign

INTERCESSION: The spiritual gift that enables the receiver to pray consistently on behalf of others with the certainty that prayer is heard, and that, when requests are made, answers will come. *Biblical references: 1 Thessalonians 3:10-13, 1 Timothy 2:1-2*

How could someone with the gift of HOSPITALITY find stewardship ministry meaningful?

- Member Stewardship Committee
- Helps create stewardship prayer for pledge campaign
- Testimony speaker
- Helps committee keep focus on the “why”

K**NOWLEDGE:** The spiritual gift that drives the receiver to learn, analyze and uncover new insights with regard to the Bible and faith. *Biblical references:* 1 Corinthians 12:8, 1 Corinthians 14:6, Romans 12:2

How could someone with the gift of KNOWLEDGE find stewardship ministry meaningful?

- Member Stewardship Committee
- Works with other members to bring biblical references into stewardship materials
- Member creative team for Stewardship materials
- Works on narrative budget, linking ministries with budget line items

L**EADERSHIP:** The spiritual gift that gives the receiver the confidence to step forward, give direction and provide motivation to fulfill a vision or complete a task in advancing ministry. *Biblical references:* Romans 12:4-8, John 13:12-17, Luke 22:24-26

How could someone with the gift of LEADERSHIP find stewardship ministry meaningful?

- Member/leader Stewardship Committee
- Leads small group on stewardship support project
- Develops and oversees execution of pledge campaign plan
- Testimony speaker
- Leads planned giving efforts

M**ERCY:** The spiritual gift that moves the receiver to feel deeply for those in physical, spiritual, or emotional need and then to act to meet that need. *Biblical references:* Luke 10:30-37, Micah 6:8

How could someone with the gift of MERCY find stewardship ministry meaningful?

- Member Stewardship Committee – helps group see power of ministries meeting peoples' needs
- Member creative team – helps bring needs of ministries to communications materials
- Participates in narrative budget process, linking line items with ministries
- Visiting lapsed members
- Testimony speaker

MUSIC (VOCAL): The spiritual gift that gives the receiver the capability and opportunity to present personal witness and inspiration through singing, and to enhance the worship experience of the local congregation or the church at large.

Biblical references: Psalm 96:1-9, Psalm 100:1-2, Psalm 149:1-2

How could someone with the gift of MUSIC (VOCAL) find stewardship ministry meaningful?

- Member Stewardship Committee
- Testimony speaker on behalf of the choir and music program
- Could head up small group effort for choir members
- Special events committee member

MUSIC (INSTRUMENTAL): The spiritual gift that enables the receiver to express personal faith and to provide inspiration and comfort through the playing of a musical instrument.

Biblical references: Psalm 33:1-5, Psalm 150, 1 Samuel 16:14-23

How could someone with the gift of MUSIC (INSTRUMENTAL) find stewardship ministry meaningful?

- Member Stewardship Committee
- Pianist at special events
- Testimony speaker
- Special events committee member

PASTORING (SHEPHERDING): The spiritual gift giving the receiver the confidence, capability & compassion to provide spiritual leadership and direction for individuals or groups of believers.

Biblical references: 1 Timothy 3:1-13, 2 Timothy 4:1-2, 1 Timothy 4:12-16

How could someone with the gift of PASTORING find stewardship ministry meaningful?

- Member Stewardship Committee
- Member of the team that creates stewardship materials
- Testimony speaker
- Helps manage and lead testimony speakers

SERVICE (HELPS): The spiritual gift that enables the receiver to work gladly behind the scenes in order that God's work is fulfilled. *Biblical references:* Luke 23:50-54, Romans 16:1-16, Philippians 2:19-23

How could someone with the gift of SERVICE (HELPS) find stewardship ministry meaningful?

- Member Stewardship Committee
- Help execute campaign
- Writes and sends thank you notes
- Special events committee

SKILLED CRAFT: The spiritual gift that enables the receiver to create, build, maintain, or repair items used within the church. *Biblical references:* Exodus 30:1-6, Exodus 31: 3-5, Ezekiel 27: 4-11

How could someone with the gift of SKILLED CRAFT find stewardship ministry meaningful?

- Member Stewardship Committee
- Testimony speaker, perhaps on behalf of buildings and Grounds?
- Gifted in technology? Assist Stewardship creative team in new ways to expand messaging
- Develop Stewardship of the environment program

TEACHING: The spiritual gift that enables the receiver to communicate a personal understanding of the Bible and faith in a way that it becomes clear and understood by others.
Biblical references: 1 Corinthians 12:28, Matthew 5:1-12, ACTS 18-24-28

How could someone with the gift of TEACHING find stewardship ministry meaningful?

- Member Stewardship Committee
- Develop children- and family-focused stewardship program
- Testimony speaker
- Member of the team that creates stewardship materials, ensuring materials are clear and communicate well

WISDOM: The spiritual gift that allows the receiver to sort through opinions, facts, and thoughts in order to determine what solutions would be best for the individual believer or the community of believers. *Biblical references:* 1 Corinthians 2:6-13, James 3:13-18, 2 Chronicles 1:7-11

How could someone with the gift of WISDOM find stewardship ministry meaningful?

- Member Stewardship Committee
- Testimony speaker
- Member creative team – helps bring needs of ministries to communications materials
- Participates in narrative budget process, linking line items with ministries
- Planned Giving program

WRITING: The spiritual gift that enables the receiver to express truth in a written form, a form that can edify, instruct and strengthen the community of believers. *Biblical references:* 1 John 2:1-6, 12-14, 1 Timothy 3:14-15, Jude 3

How could someone with the gift of WRITING find stewardship ministry meaningful?

- Member Stewardship Committee
- Testimony speaker
- Member creative team – helps bring needs of ministries to communications materials
- Develops Stewardship messaging for other vehicles: Bulletin, website, social media
- Participates in narrative budget process, linking line items with ministries