

2019 Budget Supplement

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- **Congregations that Stepped Up**
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Diocese of Newark

December 2018 Financial Statement

	Description	Dec Month Actual	Dec YTD Actual	Dec YTD Budget	Better/ (Worse)	Final Annual Budget 2018	Comments
	<u>Income</u>						
1	Pledge Revenue	\$315,012	\$2,064,973	\$2,020,000	\$44,973	\$2,020,000	
2	Alleluia Fund	33,411	125,876	110,000	15,876	110,000	Funds portion of lines 34 and 35
3	Investment Income	2,460	133,451	130,200	3,251	130,200	
4	Investment Administration Fee	0	150,251	150,000	251	150,000	25 basis points fee
5	Direct Administration Fees	200	95,063	95,100	(37)	95,100	
6	Rental Income-Episcopal House	6,647	78,354	75,000	3,354	75,000	Two tenants for full year
7	New Ministry Initiatives	6,734	107,510	181,129	(73,619)	181,129	With 12, funds line 17 and parts of 15 and 18
8	Missional Church Grants	0	0	0	0	0	
9	Proceeds from Sale of Properties	0	113,000	113,000	0	113,000	Funds lines 49, 56 and portion of staff lines
10	Bishop's Discretionary Fund	0	45,000	45,000	0	45,000	
11	Hispanic Missioner Reserve	0	0	54,000	(54,000)	54,000	
12	Diocesan Surplus	0	85,000	85,000	0	85,000	With 7, funds line 17 and parts of 15 and 18
13	Cross Roads Scholarship Fund	0	4,060	4,100	(40)	4,100	Funds line 28
14	Total Income	\$364,464	\$3,002,538	\$3,062,529	(\$59,991)	\$3,062,529	
	<u>Expense</u>						
	<u>Equipping Congregations</u>						
15	Staff Compensation	\$32,015	\$495,578	\$506,705	\$11,127	\$506,705	Partially funded by income in lines 7 and 12
16	Hispanic Missioner	0	0	54,000	54,000	\$54,000	
17	Joining God in Shaping Our Future	6,723	76,847	129,250	52,403	129,250	Funded by lines 7 and 12
18	Fund Development	160	15,033	23,500	8,467	23,500	Portions funded by lines 7 and 12
19	Congregation/Clergy/Min. Development	99	9,453	10,550	1,097	10,550	
20	Stewardship	0	1,396	5,000	3,604	5,000	
21	Total Equipping Congregations	\$38,997	\$598,307	\$729,005	\$130,698	\$729,005	
	<u>Empowering People</u>						
22	Staff Compensation	\$34,508	\$377,410	\$339,802	(37,608)	\$339,802	
23	Youth & Young Adult Ministry	564	16,249	28,550	12,301	28,550	
24	Diocesan Convention	0	16,588	16,800	212	16,800	
25	Clergy Conference	(69)	7,535	7,500	(35)	7,500	
26	Commission on Ministry	942	1,606	1,445	(161)	1,445	
27	Hispanic/Latino Ministry	195	710	1,200	490	1,200	
28	Cross Roads Camp Ministry	0	4,060	4,100	40	4,100	Funded by income in line 13
29	Education for Ministry	1,750	1,750	1,750	0	1,750	
29a	Anti-Sexism Task Force	0	238	4,000	3,762	4,000	
30	Namaste (Dismantling Racism)	120	2,911	285	(2,626)	285	
31	Total Empowering People	\$38,010	\$429,057	\$405,432	-\$23,625	\$405,432	
	<u>Engaging the World</u>						
32	Staff Compensation	\$28,885	\$349,920	\$352,119	\$2,199	\$352,119	
33	The Episcopal Church (TEC)	30,096	361,108	361,108	0	361,108	
34	Domestic Outreach Grants	158,500	158,500	158,500	0	158,500	
35	International Outreach Grants	21,500	21,500	21,500	0	21,500	
36	General Convention 2018	168	8,797	20,000	11,203	20,000	
37	Communications	1,831	24,015	17,655	(6,360)	17,655	
38	Province II	0	0	7,800	7,800	7,800	
39	NJ Advocacy	0	10,000	10,000	0	10,000	
40	Deacons	0	613	500	(113)	500	
41	Liturgy & Music	865	3,090	4,775	1,685	4,775	
42	Cathedral	0	0	3,000	3,000	3,000	
43	Ecumenical & Interfaith Officer	0	2,412	2,500	88	2,500	
44	Prison Ministry	(68)	500	500	0	500	
45	ERD Coordinator	0	80	500	420	500	
46	Total Engaging the World	\$241,777	\$940,535	\$960,457	\$19,922	\$960,457	
	<u>Mission Oversight/Admin</u>						
47	Staff Compensation	\$32,676	\$395,480	\$398,141	\$2,661	\$398,141	
48	Post-Retirement Insurance	4,642	61,567	62,100	533	62,100	
49	Lay Pension	0	76,600	76,600	0	76,600	Pension plan liability; funded by line 9
50	Administration	7,254	102,264	106,600	4,336	106,600	
51	Finance	8,066	84,688	97,754	13,066	97,754	
52	Buildings & Grounds	11,680	99,639	102,700	3,061	102,700	
53	Information Technology	3,229	33,036	35,000	1,964	35,000	
54	Bishop's Expenses	5,663	46,857	50,000	3,143	50,000	
55	Bishop's Office	210	11,464	11,400	(64)	11,400	
56	Search & Call of Next Bishop	0	30,000	30,000	0	30,000	Funded by line 9
57	Total Mission Oversight/Admin	\$73,420	\$941,595	\$970,295	\$28,700	\$970,295	
58	Total Expense	\$392,204	\$2,909,494	\$3,065,189	\$155,695	\$3,065,189	
59	Surplus / (Deficit)	(\$27,740)	\$93,044	(\$2,660)	\$95,704	(\$2,660)	

Congregations that Stepped Up

When we sent out the 2019 pledge request in November, we made three requests:

- For those pledging 16% or more, please maintain the pledge.
- For those pledging 9.5% to 15%, please increase pledge by .5%.
- For those pledging less than 9.5%, please reduce the gap between your pledge and 10% by 50%.

With much gratitude, we recognize the congregations that met our request:

<u>Congregation</u>	<u>2019 Pledge</u>	<u>2018 Pledge</u>
St. George's, Maplewood	17.50%	17.50%
Christ, Harrison	16.50%	16.50%
Grace, Madison	16.20%	16.20%
St. Paul's, Montvale	16.00%	16.00%
Christ, Short Hills	11.41%	10.87%
St. Paul's & Resurrection, Woodbridge	10.71%	10.00%
Holy Trinity, Hillsdale	10.50%	10.00%
Christ, Ridgewood	10.50%	10.00%
Good Shepherd, Fort Lee	10.00%	9.13%
Holy Innocents, West Orange	10.00%	8.86%
Incarnation, Jersey City	10.00%	8.39%
Trinity, Bayonne	10.00%	8.00%
All Saints, Leonia	9.33%	8.50%
St. Peter's, Essex Fells	9.21%	8.42%
Atonement, Fairlawn	9.00%	8.00%
Grace, Rutherford	8.80%	7.60%
St. Agnes, Little Falls	8.60%	7.27%

**Diocese of Newark
Congregational Pledges to the Diocese
2017 to 2019**

Congregation	City	Pledge Percentage			Pledge Amount			Normal Operating Income		
		2019	2018	2017	2019	2018	2017	2019	2018	2017
Trinity Episcopal Church	Allendale	8.50%	7.75%	7.84%	\$ 18,264	\$ 17,700	\$ 18,716	\$214,870	\$228,300	\$238,820
Calvary Church	Bayonne	12.00%	12.00%	12.00%	7,412	6,992	7,388	61,769	58,267	61,570
Trinity Church	Bayonne	10.00%	8.00%	4.23%	11,390	8,000	6,000	113,900	100,000	141,823
St. Luke/St. Mary's Church	Belvidere	10.25%	10.00%	10.00%	12,117	13,000	13,277	118,210	130,000	132,777
All Saints' Korean Church	Bergenfield	3.00%	5.00%	0.00%	3,600	6,000	-	120,000	120,000	123,598
Christ Church	Bloomfield/Glen Ridge	6.00%	6.00%	5.36%	13,794	9,850	16,791	229,900	164,159	313,088
St. John's Church	Boonton	9.00%	9.00%	9.00%	10,800	9,900	12,243	120,000	110,000	136,031
Christ Church	Budd Lake	6.00%	5.00%	5.03%	6,660	5,480	5,450	111,000	109,571	108,249
St. Paul's Church	Chatham	10.00%	10.00%	8.42%	46,000	39,000	38,870	460,000	390,000	461,366
Church of the Messiah	Chester	12.00%	12.00%	12.02%	20,040	18,900	22,483	167,000	157,500	187,114
Trinity Church	Cliffside Park	3.50%	3.50%	3.51%	2,582	2,582	3,755	73,755	73,755	106,953
St. Peter's Church	Clifton	4.50%	2.25%	2.24%	2,104	1,365	1,977	46,764	60,667	88,092
Church of The Saviour	Denville	7.25%	6.00%	6.66%	21,500	16,080	15,000	296,500	268,000	225,318
St. John's Church	Dover	3.22%	3.00%	2.72%	3,000	3,000	3,112	93,220	100,000	114,220
St. Agnes' & St. Paul's Church	East Orange	3.00%	8.00%	3.51%	3,300	9,600	6,250	110,000	120,000	177,998
St. Paul's Church	Englewood	6.33%	6.00%	4.87%	24,800	24,800	24,800	392,000	413,500	509,149
St. Peter's Church	Essex Fells	9.21%	8.42%	10.33%	40,986	40,000	42,000	445,012	475,000	406,519
Church of the Atonement	Fairlawn	9.00%	8.00%	8.00%	6,300	5,600	5,859	70,000	70,000	73,245
Church of the Good Shepherd	Fort Lee	10.00%	9.13%	8.29%	20,180	17,800	17,075	201,800	195,000	206,056
All Saints' Church	Glen Rock	8.00%	10.00%	6.29%	23,800	22,600	19,000	297,500	226,000	301,919
Christ Church	Hackensack	9.00%	8.50%	6.95%	14,400	13,175	10,500	160,000	155,000	151,138
St. Anthony of Padua	Hackensack	3.32%	*	*	5,000	-	5,000	150,684	*	*
St. Cyprian's Church	Hackensack	10.00%	10.00%	5.52%	2,000	1,750	1,831	20,000	17,500	33,171
St. James' Church	Hackettstown	7.00%	7.14%	6.11%	10,500	10,000	9,011	150,000	140,000	147,489
St. Andrew's Church	Harrington Park	5.00%	10.40%	11.34%	7,212	16,895	16,504	144,240	162,450	145,542
Christ Church	Harrison	16.50%	16.50%	21.56%	8,415	8,085	9,095	51,000	49,000	42,180
St. John the Divine Church	Hasbrouck Heights	6.00%	6.00%	0.00%	3,600	4,206	4,243	60,000	70,090	*
St. Luke's Church	Haworth	10.25%	10.25%	10.25%	14,482	16,335	15,397	141,285	159,366	150,220
St. Clement's Church	Hawthorne	9.00%	9.10%	9.46%	10,020	12,120	11,828	111,300	133,187	124,989
Holy Trinity Church	Hillsdale	10.50%	10.00%	10.00%	16,023	14,000	15,028	152,600	140,000	150,303
All Saints' Parish	Hoboken	8.00%	9.00%	7.83%	37,200	30,600	25,000	464,998	340,000	319,084
St. Bartholomew's Church	Ho-Ho-Kus	10.00%	10.00%	10.00%	12,000	12,000	20,350	120,000	120,000	203,504
Church of the Incarnation	Jersey City	10.00%	8.39%	14.16%	1,650	4,533	11,198	16,500	54,000	79,068
Grace Church Van Vorst	Jersey City	9.46%	12.27%	6.88%	22,964	17,669	16,704	242,860	144,000	242,860
St. Paul's Church	Jersey City	9.25%	9.00%	9.19%	27,408	22,266	21,627	296,300	247,400	235,435
St. David's Church	Kinnelon	7.00%	7.00%	8.00%	13,013	13,499	15,653	185,895	192,800	195,666
All Saints Church	Leonia	9.33%	8.50%	8.31%	13,500	12,300	12,300	144,700	144,700	181,057
St. Agnes' Church	Little Falls	8.60%	7.27%	8.41%	12,900	12,000	15,262	150,000	165,000	184,547
St. Peter's Church	Livingston	5.71%	8.47%	5.61%	10,000	10,000	10,000	175,000	118,000	178,342
St. Thomas' Church	Lynchhurst	6.00%	7.00%	4.34%	4,020	3,010	3,010	67,000	43,000	69,418
Grace Church	Madison	16.20%	16.20%	16.20%	148,820	138,916	145,442	918,645	857,500	897,873
St. George's Church	Maplewood	17.50%	17.50%	17.00%	75,950	82,725	76,864	434,000	472,700	452,175
St. Martin's Church	Maywood	9.00%	8.50%	7.23%	6,209	6,716	6,046	68,989	79,000	83,669
St. Mark's Church	Mendham	10.00%	10.00%	10.45%	12,500	14,627	14,137	125,000	146,274	135,253
St. Stephen's Church	Millburn	10.00%	10.00%	10.00%	24,535	19,658	26,375	245,345	196,580	263,745
All Saints' Church	Millington	9.17%	9.00%	7.37%	18,448	17,500	16,925	201,113	194,400	229,645
St. Gabriel's Church	Milton/Oak Ridge	6.39%	6.24%	6.58%	2,400	2,400	2,400	37,545	38,450	36,459
St. John's Church	Montclair	8.50%	8.00%	8.00%	22,500	20,000	20,538	264,700	250,000	256,731

Congregation	City	Pledge Percentage			Pledge Amount			Normal Operating Income		
		2019	2018	2017	2019	2018	2017	2019	2018	2017
St. Luke's Church	Montclair	10.00%	10.00%	9.19%	51,294	48,064	45,756	512,940	480,640	497,796
St. Paul's Church	Montvale	16.00%	16.00%	16.00%	26,611	27,000	35,406	166,320	168,750	221,289
St. Paul's Church	Morris Plains	10.00%	10.00%	10.00%	15,800	19,000	19,884	158,000	190,000	198,839
Church of the Redeemer	Morristown	5.66%	5.67%	5.67%	19,620	19,620	19,620	346,930	346,000	345,861
St. Peter's Church	Morristown	10.50%	10.50%	10.00%	76,744	69,040	64,534	730,900	657,500	645,336
St. Peter's Church	Mountain Lakes	3.07%	2.30%	1.96%	8,000	6,000	6,000	260,920	260,920	305,385
St. Peter's Church	Mt. Arlington	10.00%	10.00%	7.14%	4,124	3,772	3,764	41,231	37,720	52,711
Grace Church	Newark	3.06%	3.06%	4.29%	12,000	12,000	13,800	391,855	391,855	321,480
House Of Prayer	Newark	10.00%	10.00%	8.90%	6,000	6,000	6,000	60,000	60,000	67,446
St. Andrew's Church	Newark	8.00%	8.50%	5.73%	5,145	7,523	5,793	64,308	88,500	101,119
Trinity & St. Philip's Cathedral	Newark	5.45%	7.51%	7.89%	12,000	22,000	22,000	220,000	293,000	279,004
Church of Christ	Newton	13.00%	13.00%	11.45%	61,000	56,810	57,327	469,231	437,000	500,771
Church of the Holy Communion	Norwood	5.50%	5.50%	5.71%	9,515	9,908	10,253	173,000	180,145	179,487
Grace Church	Nutley	13.00%	13.00%	10.95%	34,000	32,000	30,677	261,538	246,200	280,129
St. Alban's Church	Oakland	1.08%	1.08%	0.89%	1,760	1,760	1,760	162,700	162,700	198,212
Church of the Annunciation	Oradell	5.50%	5.50%	6.71%	2,700	2,700	5,048	49,091	49,100	75,254
Church of the Epiphany and Christ Church	Orange	8.00%	10.20%	9.53%	24,000	31,085	31,891	300,000	304,846	334,638
St. Matthew's Church	Paramus	8.50%	8.75%	9.11%	7,035	7,023	7,035	82,770	80,300	77,204
St. Gregory's Church	Parippany	6.90%	5.39%	5.86%	10,000	9,000	8,700	145,000	167,000	148,520
St. John's Church	Passaic	11.61%	11.61%	11.35%	13,200	13,200	13,430	113,700	113,700	118,371
St. Paul's Church	Paterson	4.68%	4.00%	4.60%	14,500	14,000	13,466	309,869	350,000	292,678
St. Luke's Church	Phillipsburg	8.00%	8.00%	7.54%	12,672	12,272	13,040	158,400	153,400	172,874
Christ Church	Pompton Lakes	11.00%	11.00%	10.09%	22,000	25,762	24,270	200,000	234,200	240,450
St. John's Memorial Church	Ramsey	7.52%	6.00%	4.64%	22,000	18,480	15,000	292,450	308,000	323,041
St. James' Church	Ridgefield	11.00%	11.00%	10.75%	24,530	23,980	23,163	223,000	218,000	215,470
Christ Church	Ridgewood	10.50%	10.00%	9.50%	55,545	50,000	52,800	529,000	500,000	555,543
St. Elizabeth's Church	Ridgewood	21.30%	23.85%	23.85%	227,910	255,626	252,099	1,070,000	1,071,800	1,057,018
Church of the Good Shepherd	Ringwood	4.62%	4.62%	6.91%	1,200	1,200	1,200	26,000	26,000	17,354
Grace Church	Rutherford	8.80%	7.60%	6.48%	12,672	9,428	9,500	144,000	124,048	146,502
Church of Our Saviour	Secaucus	12.50%	12.50%	14.28%	11,750	11,250	11,366	94,000	90,000	79,599
Christ Church	Short Hills	11.41%	10.87%	11.77%	135,000	125,000	125,000	1,182,947	1,150,000	1,062,241
St. Andrew & Holy Communion	South Orange	2.29%	*	1.64%	8,000	3,000	5,750	350,000	*	351,457
St. Mary's Church	Sparta	13.25%	13.25%	13.00%	31,500	28,967	34,494	237,724	218,620	265,337
St. Dunstan's Church	Succasunna	10.00%	10.00%	10.00%	11,820	11,700	11,848	118,200	117,004	118,475
Calvary Church	Summit	8.11%	7.57%	7.54%	75,000	70,000	70,000	925,000	925,000	928,350
Christ Church	Teaneck	5.08%	4.06%	6.40%	10,000	8,000	10,000	197,000	197,000	156,296
St. Mark's Church	Teaneck	5.25%	5.05%	4.75%	11,813	11,315	10,701	225,000	223,894	225,288
Church of the Atonement	Tenafly	10.01%	10.00%	9.63%	32,100	32,108	31,880	320,568	321,082	331,093
Good Shepherd (combined)	Towaco	7.00%	7.00%	6.87%	5,433	9,660	12,000	77,600	138,000	174,797
Grace Church	Union City	5.00%	7.50%	0.00%	6,500	11,250	-	130,000	150,000	116,561
St. James' Church	Upper Montclair	10.25%	10.00%	9.86%	50,600	49,300	48,400	493,600	492,875	490,744
Church of the Holy Spirit	Verona	7.00%	7.00%	7.00%	8,619	7,700	9,319	123,133	110,000	133,134
Church of the Good Shepherd	Wantage	0.00%	0.00%	1.94%	0.00	0.00	1,360	0	72,650	70,208
St. Peter's Church	Washington	6.00%	6.00%	6.00%	2,418	2,802	3,478	40,300	46,702	57,977
St. Michael's Church	Wayne	5.00%	3.53%	2.86%	9,900	6,000	6,000	198,000	169,818	210,028
Church of the Holy Innocents	West Orange	10.00%	8.86%	8.30%	12,000	11,986	11,311	120,000	135,290	136,215
Holy Trinity Church	West Orange	4.24%	4.00%	4.15%	4,100	4,000	4,500	96,690	100,000	108,400
Grace Church	Westwood	4.29%	6.25%	4.98%	6,000	7,000	7,500	140,000	112,000	150,562
St. Paul's & Resurrection	Wood-Ridge	10.71%	10.00%	13.44%	15,000	14,520	14,520	140,000	145,200	108,000
					\$ 2,097,428	\$ 2,055,045	\$ 2,080,956			* Did not submit pledge.

Diocese of Newark
Congregational Pledges and Payments to the Diocese
2018

Congregation	City	Pledge Percentage 2018	Original Estimated Pledge	Pledge Amount 2018				Overpaid/ (Rec'ble)	Estimated 2018 NOI
				Pledge as of 1/23/19	Increase/ (Decrease)	Paid as of 1/24/19			
Trinity Episcopal Church	Allendale	7.75%	\$ 17,700	\$ 17,700	\$ -	\$ 17,700	\$ -	\$228,300	
Calvary Church	Bayonne	12.00%	6,992	6,992	-	6,992	-	58,267	
Trinity Church	Bayonne	8.00%	8,000	8,000	-	8,000	-	100,000	
St. Luke/St. Mary's Church	Belvidere	10.00%	13,000	13,000	-	13,000	-	130,000	
All Saints' Korean Church	Bergenfield	5.00%	6,000	6,000	-	1,500	(4,500)	120,000	
Christ Church	Bloomfield/Glen Ridge	6.00%	9,850	9,850	-	9,850	-	164,159	
St. John's Church	Boonton	9.00%	9,900	9,900	-	4,328	(5,572)	110,000	
Christ Church	Budd Lake	5.00%	5,480	5,480	-	5,480	-	109,571	
St. Paul's Church	Chatham	10.00%	39,000	39,000	-	39,000	-	390,000	
Church of the Messiah	Chester	12.00%	18,900	18,900	-	18,900	-	157,500	
Trinity Church	Cliffside Park	3.50%	2,582	2,582	-	2,582	-	73,755	
St. Peter's Church	Clifton	2.25%	1,157	1,365	208	1,365	-	60,667	
Church of The Saviour	Denville	6.00%	16,080	16,080	-	16,080	-	268,000	
St. John's Church	Dover	3.00%	3,000	3,000	-	3,000	-	100,000	
St. Agnes' & St. Paul's Church	East Orange	8.00%	-	9,600	9,600	2,000	(7,600)	120,000	
St. Paul's Church	Englewood	6.00%	24,800	24,800	-	12,686	(12,114)	413,500	
St. Peter's Church	Essex Fells	8.42%	40,000	40,000	-	36,667	(3,333)	475,000	
Church of the Atonement	Fairlawn	8.00%	5,600	5,600	-	5,600	-	70,000	
Church of the Good Shepherd	Fort Lee	9.13%	17,800	17,800	-	17,800	-	195,000	
All Saints' Church	Glen Rock	10.00%	22,600	22,600	-	22,600	-	226,000	
Christ Church	Hackensack	8.50%	13,175	13,175	-	13,175	-	155,000	
St. Anthony of Padua	Hackensack	0.00%	*	*	*	-	*	*	
St. Cyprian's Church	Hackensack	10.00%	1,750	1,750	-	1,750	-	17,500	
St. James' Church	Hackettstown	7.14%	10,000	10,000	-	10,000	-	140,000	
St. Andrew's Church	Harrington Park	10.40%	16,895	16,895	-	15,487	(1,408)	162,450	
Christ Church	Harrison	16.50%	8,085	8,085	-	8,085	-	49,000	
St. John the Divine Church	Hasbrouck Heights	6.00%	-	4,206	4,206	2,857	(1,349)	70,090	
St. Luke's Church	Haworth	10.25%	16,335	16,335	-	16,335	-	159,366	
St. Clement's Church	Hawthorne	9.10%	12,120	12,120	-	12,120	-	133,187	
Holy Trinity Church	Hillsdale	10.00%	14,000	14,000	-	12,833	(1,167)	140,000	
All Saints' Parish	Hoboken	9.00%	30,600	30,600	-	30,600	-	340,000	
St. Bartholomew's Church	Ho-Ho-Kus	10.00%	12,000	12,000	-	12,000	-	120,000	
Church of the Incarnation	Jersey City	8.39%	4,533	4,533	-	4,533	-	54,000	
Grace Church Van Vorst	Jersey City	12.27%	17,669	17,669	-	17,669	-	144,000	
St. Paul's Church	Jersey City	9.00%	22,266	22,266	-	22,266	-	247,400	
St. David's Church	Kinnelon	7.00%	12,926	13,499	573	13,499	-	192,800	
All Saints Church	Leonia	8.50%	12,300	12,300	-	11,275	(1,025)	144,700	
St. Agnes' Church	Little Falls	7.27%	12,000	12,000	-	10,000	(2,000)	165,000	
St. Peter's Church	Livingston	8.47%	10,000	10,000	-	10,000	-	118,000	
St. Thomas' Church	Lynchhurst	7.00%	3,010	3,010	-	3,010	-	43,000	
Grace Church	Madison	16.20%	146,370	138,916	(7,454)	138,916	-	857,500	
St. George's Church	Maplewood	17.50%	70,875	82,725	11,850	82,725	-	472,700	
St. Martin's Church	Maywood	8.50%	6,716	6,716	-	6,156	(560)	79,000	
St. Mark's Church	Mendham	10.00%	14,627	14,627	-	11,979	(2,648)	146,274	
St. Stephen's Church	Millburn	10.00%	19,658	19,658	-	18,020	(1,638)	196,580	
All Saints' Church	Millington	9.00%	17,500	17,500	-	17,496	(4)	194,400	
St. Gabriel's Church	Milton/Oak Ridge	6.24%	2,400	2,400	-	2,400	-	38,450	

Congregation	City	Pledge Percentage 2018	Pledge Amount 2018					Estimated 2018 NOI
			Original Estimated Pledge	Pledge as of 1/23/19	Increase/ (Decrease)	Paid as of 1/24/19	Overpaid/ (Rec'ble)	
St. John's Church	Montclair	8.00%	20,000	20,000	-	18,346	(1,654)	250,000
St. Luke's Church	Montclair	10.00%	48,064	48,064	-	48,064	-	480,640
St. Paul's Church	Montvale	16.30%	27,000	27,500	500	27,500	-	168,750
St. Paul's Church	Morris Plains	10.00%	19,000	19,000	-	18,400	(600)	190,000
Church of the Redeemer	Morristown	5.67%	20,510	19,620	(890)	19,620	-	346,000
St. Peter's Church	Morristown	10.50%	69,040	69,040	-	69,040	-	657,500
St. Peter's Church	Mountain Lakes	2.30%	6,000	6,000	-	6,000	-	260,920
St. Peter's Church	Mt. Arlington	10.00%	4,480	3,772	(708)	3,772	-	37,720
Grace Church	Newark	3.06%	12,000	12,000	-	12,000	-	391,855
House Of Prayer	Newark	10.00%	6,000	6,000	-	2,000	(4,000)	60,000
St. Andrew's Church	Newark	8.50%	7,523	7,523	-	7,523	-	88,500
Trinity & St. Philip's Cathedral	Newark	7.51%	22,000	22,000	-	16,500	(5,500)	293,000
Christ Church	Newton	13.00%	56,810	56,810	-	52,076	(4,734)	437,000
Church of the Holy Communion	Norwood	5.50%	9,908	9,908	-	9,908	-	180,145
Grace Church	Nutley	13.00%	32,000	32,000	-	22,336	(9,664)	246,200
St. Alban's Church	Oakland	1.08%	1,760	1,760	-	1,904	144	162,700
Church of the Annunciation	Oradell	5.50%	2,700	2,700	-	2,700	-	49,100
Church of the Epiphany and Christ Church	Oradell	10.20%	31,085	31,085	-	29,559	(1,526)	304,846
St. Matthew's Church	Paramus	8.75%	7,023	7,023	-	7,023	-	80,300
St. Gregory's Church	Parsippany	5.39%	9,000	9,000	-	9,000	-	167,000
St. John's Church	Passaic	11.61%	13,200	13,200	-	13,200	-	113,700
St. Paul's Church	Paterson	4.00%	14,000	14,000	-	12,833	(1,167)	350,000
St. Luke's Church	Phillipsburg	8.00%	12,272	12,272	-	12,272	-	153,400
Christ Church	Pompton Lakes	11.00%	25,762	25,762	-	25,762	-	234,200
St. John's Memorial Church	Ramsey	6.00%	18,480	18,480	-	18,480	-	308,000
St. James' Church	Ridgefield	11.00%	23,980	23,980	-	23,980	-	218,000
Christ Church	Ridgewood	10.00%	50,000	50,000	-	49,166	(834)	500,000
St. Elizabeth's Church	Ridgewood	23.85%	245,000	255,626	10,626	255,626	-	1,071,800
Church of the Good Shepherd	Ringwood	4.62%	1,200	1,200	-	1,200	-	26,000
Grace Church	Rutherford	7.60%	9,428	9,428	-	9,428	-	124,048
Church of Our Saviour	Secaucus	12.50%	11,250	11,250	-	11,250	-	90,000
Christ Church	Short Hills	10.87%	125,000	125,000	-	125,000	-	1,150,000
St. Andrew & Holy Communion	South Orange	0.00%	-	3,000	3,000	3,000	-	*
St. Mary's Church	Sparta	13.25%	31,600	28,967	(2,633)	28,967	-	218,620
St. Dunstan's Church	Succasunna	10.00%	11,700	11,700	-	11,700	-	117,004
Calvary Church	Summit	7.57%	70,000	70,000	-	70,000	-	925,000
Christ Church	Teaneck	4.06%	8,000	8,000	-	8,000	-	197,000
St. Mark's Church	Teaneck	5.05%	11,315	11,315	-	11,315	-	223,894
Church of the Atonement	Tenafly	10.00%	32,108	32,108	-	32,108	-	321,082
Good Shepherd (combined)	Towaco	7.00%	9,660	9,660	-	7,245	(2,415)	138,000
Grace Church	Union City	7.50%	11,250	11,250	-	-	(11,250)	150,000
St. James' Church	Upper Montclair	10.00%	49,300	49,300	-	49,300	-	492,875
Church of the Holy Spirit	Verona	7.00%	7,700	7,700	-	7,700	-	110,000
Church of the Good Shepherd	Wantage	0.00%	3,633	0.00	(3,633)	500	500	72,650
St. Peter's Church	Washington	6.00%	2,802	2,802	-	2,802	-	46,702
St. Michael's Church	Wayne	3.53%	6,000	6,000	-	5,000	(1,000)	169,818
Church of the Holy Innocents	West Orange	8.86%	11,986	11,986	-	9,988	(1,998)	135,290
Holy Trinity Church	West Orange	4.00%	4,000	4,000	-	4,000	-	100,000
Grace Church	Westwood	6.25%	7,000	7,000	-	6,500	(500)	112,000
St. Paul's & Resurrection	Wood-Ridge	10.00%	14,520	14,520	-	14,520	-	145,200

Totals: 2,030,300 2,055,545 25,245 1,964,429 21,016,575

* Did not submit pledge.

Pledge Statistics

	2019-Estimate	2018-Est.	2017-Actual
# Pledges	97	95	96
Pledge Total	\$2,097,428	\$2,055,045	\$2,080,956
Median Pledge Pct	8.6%	8.5%	7.84%
Median Pledge \$	\$12,000	\$12,000	\$13,040
Median NOI	\$158,000	\$157,500	\$178,342

Top 10 Pledges by Pledge Pct:

Congregation	Pledge %	Pledge Amount
St. Elizabeth's Church, Ridgwood	21.30%	\$227,910
St. George's Church, Maplewood	17.50%	\$75,950
Christ Church, Harrison	16.50%	\$ 8,415
Grace Church, Madison	16.20%	\$148,820
St. Paul's Church, Montvale	16.00%	\$26,611
St. Mary's Church, Sparta	13.25%	\$31,500
Grace Church, Nutley	13.00%	\$34,000
Christ Church, Newton	13.00%	\$61,000
Church of Our Saviour, Secaucus	12.50%	\$11,750
Church of the Messiah, Chester	12.00%	\$20,040
Calvary Church, Bayonne	12.00%	\$7,412

Top 10 Pledges by Estimated Pledge Amount:

Congregation	Pledge Amount	Pledge Pct.
St. Elizabeth's Church, Ridgewood	\$227,910	21.30%
Grace Church, Madison	\$148,820	16.20%
Christ Church, Short Hills	\$135,000	11.41%
St. Peter's Church, Morristown	\$76,744	10.50%
St. George's Church, Maplewood	\$75,950	17.50%
Calvary Church, Summit	\$75,000	8.11%
Christ Church, Newton	\$61,000	13.00%
Christ Church, Ridgewood	\$55,545	10.50%
St. Luke's Church, Montclair	\$51,294	10.00%
St. James' Church, Upper Montclair	\$50,600	10.25%

Congregations that have not pledged for 2019:

None!