

**Minutes of the
Diocesan Council Meeting
St. Paul's Church, Montvale
Wednesday, May 13 2015**

Officers: The Rt. Rev. Mark Beckwith [President], Mr. John A. King [Secretary], Mr. Paul R. Shackford [Treasurer], Diane Sammons Esq. [Chancellor]

Present: The Rev. E. Michael Allen, The Rev. William Allport, Mr. Robert Bogert, The Rev. Rosa Brown, The Rev. Tim Carr, The Rev. Sheelagh A. Clarke, The Rev. Kevin Coffey, Mrs. Debra Cook, The Rev. Deborah Rucki Drake, Ms. Janelle Grant, The Rev. Charles Hatfield, The Rev. Canon Gregory Jacobs, Ms. A. Lorraine Jones, Mr. George Kooney, Ms. Sue Morgan, Ms. Nina Nicholson, The Rev. Margaret Otterburn, Ms. Elizabeth Rude, Ms. Mary Sunden, The Rev. William Charles Thiele, The Rev. Diana Wilcox

Absent: The Rev. Virginia Dinsmore, Ms. Roxanne Johnson, Ms. Kay R. Lark, Ms. Dunstanette Macauley, Ms. Laurie Piccirillo, Mrs. Suzanne Willian

Introduction

Greetings from Ed Hasse, Rector of St. Paul's Church in Montvale

Episcopal Communications:

Confirmation services 6 services at the cathedral. A wonderful experience and an opportunity to greet 270 teens and adults

HOP ST. Paul's Chatham, GTS, Apostle's House, Christ Church Short Hills
Seminarists to work in their wisdom year in this venture.

Epiphany Orange & Christ Church East Orange, Letter of Agreement. Joseph Harmon will be part time rector at CCEO and part time PIC in Epiphany. Thanks to Greg and Paul and to Joseph Harmon for his

Al Roxburgh retreat (attendees) looking at issues - how to ask adaptive questions rather than technical fixes. An opportunity to engage in a different way how to be and do church. Parish definition - chariot half day from some central place.

Dwelling in the Word - ACTS 3-1-10 (The Voice)

Liz Rude & Bob Bogert

Agenda and Minutes approved.

Financial Report

The Treasurer reported on the finances for the month of April

Diocesan Council Finance Report for the Year-to-Date Period Ended April 30, 2015

Enclosed is the financial report for the four-month period ended April 30, 2015. The budgeted amounts reflect the budget that was adopted at the Annual Convention in January 2015.

Details of Information Reflected on the Financial Statement

There are a number of variances in actual results as compared with the budget.

Income

Pledge Revenue (line 1)

The methodology used to create the monthly budget was to base estimated 2015 monthly pledge income on the actual pattern of pledge receipts in 2014. Historically, a significant portion of the full year's pledges occurs in December of the year as well as in the subsequent months of the following year.

Through April, pledge receipts are \$11,615 ahead of budget.

Alleluia Fund (line 2)

We have received donations to the Alleluia Fund in the first four months totaling \$26,686 which is \$19,328 ahead of budget. The formal promotion of this fund commenced after Easter. It is expected that we will also promote the fund during the fall and end of the year.

New Ministry Initiatives Fund (line 7)

This is the source of funds to pay the expenses related to the Missional Church Initiatives (included in lines 14, 15 and 16) and Fund Development (in line 18). We have spent \$9,584 less in these areas than we budgeted, the result of the favorable variances in the corresponding expense line items.

Missional Church Grants (line 8)

The budget includes two grants that will be used to fund a portion of the compensation of the Coordinator for Missional Church Strategy which is included in line 14. One grant was received in February and, together with the second grant, will be used to pay the compensation expense.

Proceeds from Sale of Properties (line 10)

The 2015 budget includes \$69,000 from the sale of property in 2012 and 2014 which is used to reduce the underfunded lay pension plan liability (the related expense is included in line 53), \$7,000 for current contributions for active employees, and \$27,000 which is to be added to the fund for the future costs related to the search and call of our next bishop (the related expense is included in line 60)

Expenses

In general, variances of actual expenses as compared with budgeted amounts represent timing differences. We will monitor all variances in the upcoming months.

Staff Compensation (lines 14, 23, 33, and 51)

Compensation expense, which includes salaries and benefits for employees at Episcopal House, is slightly above budget due to the timing of the payment of certain benefits.

Missional Church Initiatives (line 15)

Spending in this area is \$5,692 below budget through the first four months of the year.

Fund Development (line 18)

We are ahead of budget by \$3,892 in this area.

TEC 2008 Pledge Arrears (line 35)

The annual budgeted amount of \$10,000 is paid in quarterly installments; the first quarterly installment was paid

in March.

Domestic and International Outreach Grants (lines 36 and 37)

The budget assumes that these grants will be paid in fourth quarter of 2015.

Lay Pension (line 53)

As noted above, this line item reflects a contribution of \$69,000 to the lay pension plan fund to reduce the underfunded pension liability, using income from the sale of property in 2012 and 2014 (which income is included in line 10).

Search & Call of Next Bishop (line 60)

Also as noted above, this line item represents a contribution of \$27,000 to the fund that was created in 2013. This and future annual contributions to this fund are intended to provide funds to pay the expenses which will be incurred in the search and call of the next bishop. This \$27,000 is funded by a portion of the income from the sale of property in 2012 and 2014 (which income is included in line 10).

Net Results

Through the end of April, the favorable variance between actual and budgeted results is \$43,820.

Paul R. Shackford
Treasurer of Convention
Diocesan Chief Financial Officer
May 5, 2015

The Financial Report was Moved, Seconded and Approved.

Moved, Seconded & Approved

Steering Committee Agenda

ACTS/VIM recommendations were sent to Engaging to discuss in depth. An appeal had been requested by Newark ACTS which had been denied funding for their application AV-15-12.

Design Council Retreat.
Sue Morgan
Liz Rude
Debra Cook
Rosa Brown+

Dignity at Work-

The Rev. Deacon Chris McCloud spoke on the DAW report and Lombard Training. This will serve as an introduction and first reading for Council's future consideration.

Action Team Report Outs

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Equipping Team.

\$40,000 for District 10 for Hispanic Ministry - Diana Wilcox will prepare a plan to propose to Council for review the possible

Vestry University

Empowering

Workshop Wednesday July 29th, Liturgy the work of the people.

\$5 suggested donation

Daily Lenten and Advent meditations project.

Engaging

Newark Acts, with representatives present, wished to appeal ACTS-VIM's decision to not fund an application for an intern position. Engaging met in private session to reach a decision whether to ask Council to vote to grant the appeal. The mind of Engaging was to recommend against the appeal, but that Newark Acts should engage ACTS-VIM that they might work together towards a more positive result next time.

Chuck will have a preliminary meeting with Sara Lilja on August 14 in preparation for a larger meeting between the Lutherans, the Diocese of New Jersey and ourselves in June to forward the Advocacy program. That meeting is scheduled for June 16 in Trenton.

We discussed that good resource are already on line from Bergen County supporting mental health ministries and Stigma Free Zones.

We discussed closer relationships with our police departments in such programs as mental health. Other ideas included inviting police to Blue Masses or even blessings of badges. We recognize how police also are among those who are concerned about their own families.

The Newark Acts appeal, with its various dynamics, consumed most of our time.

Bill Thiele+

Passaic

ACTS VIM applications

Engaging Team recommends ACTS/VIM and Newark ACTS meet to establish relationships going forward.

The appeal put forth was denied for further review.

With the Appeal Denied, the motion was made to have the Secretary read into the minutes the full recommendations of the ACTS VIM Board of April 26. The Secretary read the amounts as presented.

AV-15-01 – Phillipsburg, St. Luke's Church – St. Luke's Food Pantry – \$3500

AV-15-03 – Christ Church CDC, Hackensack – Homeless Shelter Support – \$7000

AV-15-04 – Bayonne, Trinity Church – Hand in Hand ESL & Citizenship Classes – \$8250

AV-15-05 – Cross Roads Camp and Retreat Center – RESET – \$10000

AV-15-06 – North Porch Women's & Infants Center – diapers and food supplements – \$10000

AV-15-07 – Clifton, St. Peter's Church – Healthy Food Initiative – \$11000

AV-15-08 – Chester, Church of the Messiah – Senior Resource Center – \$10000
AV-15-10 – Millburn, St. Stephen's Church – Drumming Program for PATCH – \$12000
AV-15-11 – St. Paul's CDC, Paterson – CDC - Emergency Men's Shelter – \$10000
AV-15-12 – NEWARK ACTS – Internship at RAIN LGBT Shelter – \$0
AV-15-13 – Paterson, St. Paul's Church – St. Paul's Souper Cafe – \$3550
AV-15-14 – Hope, St. Luke's Church – Haven of Hope for Kids – \$9000
AV-15-15 – West Orange, Holy Trinity Church – Food Pantry Stipend – \$5000
AV-15-16 – All Saints Community Service & Development Corp – Jubilee Center Childrens' Program – \$10000
AV-15-18 – Newark, Grace Church – The Choristers Program of Grace Church – \$1500
AV-15-19 – Jersey City, Grace Church Van Vorst – Grace Community Services – \$12000
AV-15-20 – Hasbrouck Heights, St. John the Divine Church – Care on the Corner Programs – \$6200
AV-15-21 – Garden State Episcopal CDC – CDC - Emergency Food Pantry – \$11000
AV-15-23 – Newark School of Theology – Newark School of Theology – \$10000

- The Case IDs for the 2015 Cycle are out of sequence because a number of Applications were considered by the Marge Christie Fund because they met the criteria of that fund. The two Funding Boards collaborated and discussed transferring the applications to the MCF with the applicant churches, which all agreed with the transfer. They subsequently received funding from the MCF in June 2015.

A motion was made to suspend the two readings rule and bring the recommendations to a full vote by Council for Ratification. This was seconded and unanimously approved.

Motion to Ratify the Recommendations of the ACTS VIM Board for the 2015 Cycle. Seconded and Approved.