



# WORKSHOPS

# HEARINGS

The 140<sup>th</sup> Annual Convention  
 The Episcopal Diocese of Newark  
 Hilton Parsippany Hotel  
 January 24<sup>th</sup> & 25<sup>th</sup>, 2014

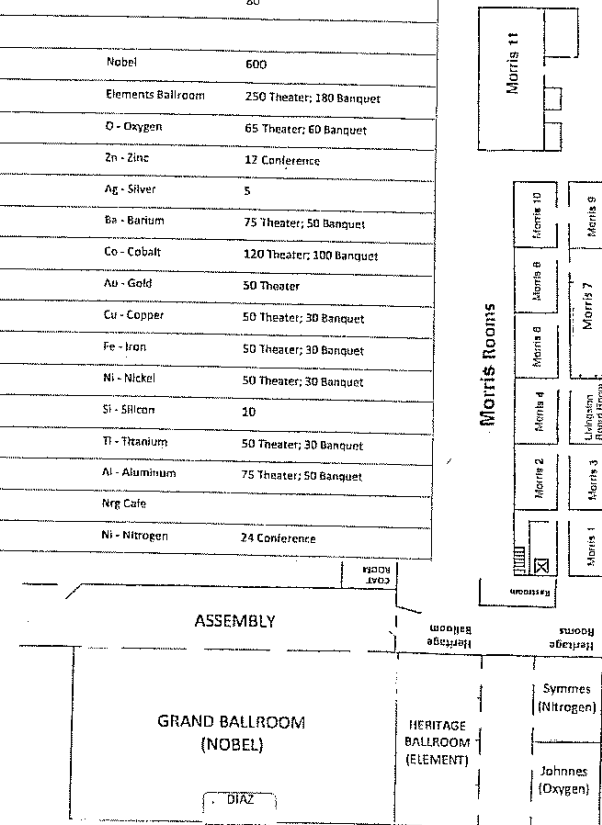
## 4 BOX LUNCH DISTRIBUTION POINTS (LUNCH AVAILABLE FRIDAY @ 11:40, SATURDAY @ 12)

**3 DISTRIBUTION POINTS IN ATRIUM WITH STAGGERED OPENINGS**  
 (Located near front desk, Mid Atrium & In Front of Olive Restaurant)  
 (ONCE ONE LINE FILLS UP, THE NEXT OPENS, AND THEN THE LAST)  
 BEVERAGE STATIONS SCATTERED ABOUT ATRIUM AREA  
 SEATING AVAILABLE THROUGHOUT ATRIUM, OLIVE RESTAURANT, BEHIND  
 ATRIUM BAR (Corridor to pool) & WORKSHOP ROOMS

**1 DISTRIBUTION POINT IN HERITAGE (Elements) FOYER**  
**VEGETARIAN BOX LUNCHES & LIMITED MOBILITY GUESTS**  
 PLEASE BE MINDFUL OF THOSE WHO HAVE ORDERED VEGETARIAN LUNCHES  
 SPECIFICALLY AND DO NOT TAKE ONE IF YOU DID NOT ORDER ONE. THANK YOU!  
ALSO A LIMITED SUPPLY OF REGULAR BOX LUNCHES FOR THOSE WITH LIMITED  
 MOBILITY.

Hilton Parsippany

Assembly Area		80
Atrium		
Grand Ballroom	Nobel	600
Heritage Ballroom	Elements Ballroom	250 Theater; 180 Banquet
Johannes Room	O - Oxygen	65 Theater; 60 Banquet
Livingston Board Room	Zn - Zinc	12 Conference
Morris 1	Ag - Silver	5
Morris 10	Ba - Barium	75 Theater; 50 Banquet
Morris 11	Co - Cobalt	120 Theater; 100 Banquet
Morris 2	Au - Gold	50 Theater
Morris 3	Cu - Copper	50 Theater; 30 Banquet
Morris 4	Fe - Iron	50 Theater; 30 Banquet
Morris 6	Ni - Nickel	50 Theater; 30 Banquet
Morris 7	Si - Silicon	10
Morris 8	Ti - Titanium	50 Theater; 30 Banquet
Morris 9	Al - Aluminium	75 Theater; 50 Banquet
Olive Restaurant	Nrg Cafe	
Symmes Room	Ni - Nitrogen	24 Conference



# 140<sup>th</sup> CONVENTION WORKSHOPS

## Friday Session 10:00 AM

### 10:00 AM Friday "Morris 11" *is now named* "Co - Cobalt " "The Transformational Side Effects of a Capital Campaign"

Whether you are considering embarking on a capital campaign, fearing that you need to conduct one, ignoring the need for one, or recovering from mistakes made in a past campaign, you should come hear the surprising good news - A capital campaign done right, has significant transformational effects on a church community. Fear not! Leslie Pendleton, Associate Program Director and Capital Campaign Consultant for the Episcopal Church Foundation (ECF)

will share the secrets of conducting a capital campaign successfully, and how the process can have long lasting positive influences on stewardship, lay leadership, and focused vision.

*Speaker(s): Leslie Pendleton*

### 10:00 AM Friday "Morris 2" *is now named* "Au - Gold " "Discovering Spiritual Fingerprint"

Explore how what you love to do is key to discovering your spiritual fingerprint.

*Speaker(s): Ginny Dinsmore*

### 10:00 AM Friday "Morris 9" *is now named* "Al - Aluminum " "MEMORY: CHANGES, CAUSES AND TREATMENTS presented by Senior Ministries."

Everything you wanted to know about memory but were afraid to ask.

Speaker: Laurie Durmaz, Cognitive Rehabilitation Program Specialist at Kessler Institute for Rehabilitation. Everyone experiences changes in memory, but what's normal and what isn't? What can cause changes in memory? How can memory changes be addressed?

*Speaker(s): Laurie Durmaz*

### 10:00 AM Friday "Morris 3" *is now named* "Cu - Copper " "Follow the Money - ACTS/VIM, Alleluia Fund for Outreach"

The workshop will include the opportunity to both ask questions about which outreach programs qualify for one of these grants and a discussion about the process for the outreach funding sources of the Diocese. From application to decision making, a look at how it all works.

*Speaker(s): Aubrey Thompson*

### 10:00 AM Friday "Johnnes Room" *is now named* "O - Oxygen " "EfM"

EfM is a complete and in-depth Bible study; but as you learn you'll be supported by a diverse and creative fellowship of worship and sharing. There are 8 EfM Seminars in our Diocese. Our Workshop will introduce you to the Leaders/Mentors of different groups, who'll give a you overview of the program. We'll also have a variety of students to share their experiences and answer any questions you might have about the lessons, their groups, and how EfM has effected them.

*Speaker(s): Mark Waldon*

# 140<sup>th</sup> CONVENTION WORKSHOPS

## Friday Session 11:00 AM

### 11:00 AM Friday "Morris 11" *is now named* "Co - Cobalt " "Funding Future Ministry....(Re)Starting a Planned Giving Program"

In this session we will discuss Planned Giving as a part of stewardship, marketing ideas, governance/infrastructure issues, and available resources.

*Speaker(s): David Farrand*

### 11:00 AM Friday "Morris 3" *is now named* "Cu - Copper " "REJOICE AND BE GLAD! - A ministry of Mirth."

Ron Owens is very serious about humor, laughter, joy, fun and play. As a former bereavement counselor for Hospice, he discovered the spiritual benefits of humor and has adapted Proverbs 22:17 as a mantra. Learn how a healthy sense of humor can prevent contracting Terminal Seriousness.

*Speaker(s): Ron Owens*

### 11:00 AM Friday "Morris 4" *is now named* "Fe - Iron " "Open Table and the Episcopal Church: Reflections of a 2013 Task Force"

'Open Table' refers to the liturgical practice of offering Holy Eucharist to those who are, as yet, unbaptized. During this workshop, members of the Task Force will present, and open for discussion, the issues of 'Open Table' – what Open Table is, and what Open Table is not – focusing on the historical, theological, cultural, liturgical, and scriptural influences.

*Speaker(s): Mary Davis*

### 11:00 AM Friday "Morris 10" *is now named* "Ba - Barium " "Latino/Hispanic Ministry: An emergent growing movement in the USA. "

Demographics in the USA show that the Latino/Hispanic Ministry is an area of potential growth for churches. Learn about the opportunities that this growth can offer to the Episcopal Church in our Diocese. Come and see what the Latino/Hispanic Commission on Ministry has been working on to raise the awareness of this potential growth for our church and to serve God's people in our communities.

*Speaker(s): Hispanic Ministries*

### 11:00 AM Friday "Heritage Ballroom" *is now named* "Elements Ballroom " "Going Deeper: Practices of Discipleship for a New Era of Mission"

**This workshop explores one Episcopal congregation's journey of transformation in following the Way of Jesus, offering concrete stories and practices. †This workshop will be offered again at 12:30 Saturday Afternoon.**

*Speaker(s): Dwight Zscheile*

# 140<sup>th</sup> CONVENTION WORKSHOPS

## Friday Session 4:45 PM

### 4:45 PM Friday "Budget Forum & Hearing"

"Morris 11" *is now named* "Co - Cobalt "

*Speaker(s): Paul Shackford, CFO & Budget & Finance Committee*

### 4:45 PM Friday "Resolutions"

"Johnnes Room" *is now named* "O - Oxygen "

*Speaker(s): The Resolutions Committee*

## Friday Session 5:30 PM

### 5:30 PM Friday "Wealth Disparity"

"Morris 4" *is now named* "Fe - Iron "

Dr. Matthew Price and the Reverend Deacon Diane Riley will report on and discuss the wide disparity in wealth as defined by income, net worth and other criteria throughout the Diocese, now and historically, and the causes of it. The challenges for low income families relying on SNAP (Food Stamp) benefits will also be examined.

*Speaker(s): Matthew Price & Diane Riley*

### 5:30 PM Friday "Heritage Ballroom" *is now named* "Elements Ballroom " "Leading Learning Communities"

**How can local church leaders foster a culture of innovation for the sake of the Gospel?**

*Speaker(s): Dwight Zscheile*

### 5:30 PM Friday "Ushering as a Ministry"

"Morris 2" *is now named* "Au - Gold "

Learn how ushering is more vital to your congregation than you might think. It is a critical component of your church's identity - it's the first impression that matters.

*Speaker(s): Michael Delaney & Gail Barkley*

# 140<sup>th</sup> CONVENTION WORKSHOPS

### 5:30 PM Friday "You've Got the Power: The Energy Services Program -Savings and Stewardship for Congregations"

"Morris 3" *is now named* "Cu - Copper "

Participants will learn how the Energy Services Program, a partnership between the Diocese and GreenFaith, will enable your congregation to reduce its energy bills and costs, and its greenhouse gas emissions. 14 congregations in the diocese are already taking part – and new congregations can enroll in 2014. Learn how you'll get access to thousands of dollars in incentives and rebates for efficiency upgrades, receive energy management training to reduce your costs, explore whether a zero capital cost solar project is right for your church, and more.

*Speaker(s): Fletcher Harper*

### 5:30 PM Friday "Youth Ministries"

"Morris 10" *is now named* "Ba - Barium "

Young people in our diocese are faithful and passionate about our church! They have wonderful gifts to share and are looking for new ways to grow in their faith and figure out how the church fits into their lives. Come hear from some of them about the impact diocesan and congregational youth ministry have had on their lives. You'll leave inspired and encouraged!

*Speaker(s): Kai Alston*

### 5:30 PM Friday "NEWARKS ACTS: Why They Selected Newark and a Year of Service "

"Morris 9" *is now named* "Al - Aluminum "

The seven NEWARK ACTS Interns will share their individual stories for coming to Newark and participating in our program. They will talk about their work experiences and ministry in our diocese. The interns will also share their experience of living in an intentional community with strangers that they met in August 2013. There will be time for questions and interaction with each intern.

*Speaker(s): Newark ACTS*

### 5:30 PM Friday "Understanding Clergy Compensation"

"Morris 11" *is now named* "Co - Cobalt "

An interactive presentation explaining details of expense allowances, benefits, housing, and salary for clergy. Presented by the Rev. Dr. J. Barrington Bates and members of the Bishop's Advisory Committee on Human Resources and Benefits.

*Speaker(s): Barrie Bates*

# 140<sup>th</sup> CONVENTION WORKSHOPS

## Saturday Session 12:30 PM

### 12:30 PM Saturday "Morris 6" *is now named* "Ni - Nickel " "North Porch Women and Infants' Centers"

This Diocesan ministry to impoverished women and caregivers of children under three served unprecedented numbers this year. Come to find out more about our ministry, our odd-sounding name, why we think the demand will continue to increase, and how you can help with our work.

Learn how to organize a shower, participate in the "Plus One Campaign" by buying just one item for North Porch every time you go shopping, become a center volunteer, or nominate a prospective Board member. There are many ways you can help the needy families that North Porch serves. You are invited to come, find out more and share any successes you have had collecting donations and raising funds for North Porch.

*Speaker(s): Margaret Otterburn*

### 12:30 PM Saturday "Morris 11" *is now named* "Co - Cobalt " "Joining God in Changing the World"

Join with members of the Mission Strategy Committee as we continue discussions about why and how we might join what God is up to in our neighborhoods and local communities.

*Speaker(s): Ginny Dinsmore*

### 12:30 PM Saturday "Morris 4" *is now named* "Fe - Iron " "Sex Trafficking: Why Does It Still Exist and What Can We Do About It?"

Our presentation on Human Trafficking will discuss not only the basics, but will allow the audience to consider other issues which keep governments from ending trafficking, such as legalized prostitution, gender poverty and discriminatory practices.

This presentation will focus on various issues of human trafficking, such as: Defining human trafficking, both psychologically and legally; Linking gender based discrimination, poverty and armed conflict to trafficking; Understanding domestic and international trafficking; Recognizing where the demand is, and why; Learning why people become victims of trafficking; Classifying trafficking as a human rights violation; Discussing what role you can play in eradicating trafficking and empowering women; Comprehending the link between trafficking and prostitution; Recognizing why the faith community must respond.

*Speaker(s): Diane Riley*

### 12:30 PM Saturday "Morris 9" *is now named* "Al - Aluminum " "Justice Board - Children & Poverty"

Children growing up in poverty are often surrounded by a complicated knot of dangers, toils and snares - otherwise known as risks to child development. We know of some programs and policies that are successful in untangling that knot. To keep poverty from ruining a child's potential is to free that child from poverty. Accomplishing that on a broad scale would end poverty as we know it in this country.

*Speaker(s): Diane Riley*

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**This workshop explores one Episcopal congregation's journey of transformation in following the Way of Jesus, offering concrete stories and practices. †This is a repeat presentation of Friday Morning.**

*Speaker(s): Dwight Zscheile*

### 12:30 PM Saturday "Morris 2" *is now named* "Au - Gold " "Children, Music, and the Church: Where Do I Start?"

Churches are one of the few places in our society where music making happens on a regular basis. Educators have demonstrated time and again the importance of music in the cognitive development of children. How do we take the gifts that we already have and develop programs that will serve the church and the community? Mark Trautman is Director of St Paul's Church and began a community-based Choir School in 2012; the program currently has a membership of 40 children, ages 8 through 15. Come and find out how programs like this one are changing parishes throughout the state and the country.

The choir school website: [www.stpauls-choirschool.org](http://www.stpauls-choirschool.org)

*Speaker(s): Mark Trautman*