

JOURNAL

of the

**ONE HUNDRED AND THIRTY-SIXTH
CONVENTION**

of the

**DIOCESE OF NEWARK
PROTESTANT EPISCOPAL CHURCH**

JANUARY 29 & 30, 2010

**ROBERT TREAT HOTEL
NEWARK, NJ**

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OFFICERS OF THE CONVENTION

PRESIDENT

The Right Reverend Mark Beckwith
31 Mulberry Street, Newark NJ 07102

SECRETARY

Mr. Michael Francaviglia
31 Mulberry, Newark NJ 07102

TREASURER

Mr. Richard Graham
31 Mulberry Street, Newark NJ 07102

PARLIAMENTARIANS

Carol Harrison-Arnold, Esq.
77 Astor Place, Jersey City NJ 07304
Diane Sammons, Esq.
25 Arcularius Terrace, Maplewood NJ 07040

CHANCELLOR

Diane Sammons, Esq.
25 Arcularius Terrace, Maplewood NJ 07040

VICE CHANCELLORS

L. Allison Garde, Esq.
6 Squirrel Run, Morris Township NJ 07960
John Garde, Esq.
6 Squirrel Run, Morris Township NJ 07960

CHANCELLOR-EMERITUS

Michael F. Rehill, Esq.
P.O. Box 714, Westwood NJ 07675

Convention Committees

Arrangements Committee

The Rev. Lauren Ackland
The Rev. Kathleen Ballard
Ms. Issie Cherevko
Ms. Glenda deKrulff
Ms. Barbara Deneka
Ms. Adriana Delle
Ms. Eleanor Drayton
Ms. Natalie Elder
Ms. Ellen Ewing
Mr. George Hayman
Ms. Naomi Horsky
Ms. Glorvanna Larathie
Mrs. Doris Mardrosian, *Chair*
Mr. William Nikel
Ms. Katie Palmer
Ms. Anne Puskas

Resolutions Committee

The Rev. Joseph Harmon
Ms. Patrice Henderson, *Chair*
Mr. Bert Jones
Mr. Peter Madison
Ms. Terrie McColl
Ms. Diane Sammons, *Chancellor*
Ms. Patty Watts
The Rev. Canon Dr. Sandye Wilson
Ms. Patricia Yankus

Rules of Order and Elections Committee

L. Allison Garde, Esq., *Vice Chancellor*
The Rev. Dr. Jane Tomaine, *Chair*
John Webb, Esq., *Supervisor of Elections*

Nominations Committee

Ms. Barbara Piccirillo (District 1)
The Rev. Robert Criste-Troutman (District 1)
The Rev. Thomas Laws (District 2)
Ms. Naomi Horsky, *Chair* (District 2)
The Rev. Fairbairn Powers (District 3)
The Rev. Thomas Murphy (District 4)
Ms. Pamela DeLuca (District 5)
The Rev. William Guthrie (District 5)
Ms. Pia Francesca DeSilva (District 6)
The Rev. Hilary Won (District 6)
Ms. Marie Sanders (District 7)
The Rev. Dean Weber (District 8)
Ms. Issie Cherevko (District 9)
The Rev. John Donnelly (District 10)
Mr. George Mackey (District 10)

Youth Pages

Ms. Alicia Wignall
Ms. Annelcaia Wiltshire
Ms. Brianna Borsl
Ms. Caroline Christie
Ms. Chloe deKruif
Ms. Dunstanette Macauley
Ms. Elizabeth Dalton
Ms. Erin Smythe
Ms. Esther Abreu
Ms. Felicia Wiltshire
Mr. Gregory Solomon
Ms. Janelle Grant
Mr. Ryan McGriff
Ms. Maya Woodson
Ms. Petra McKenzie

Youth Deputies

Ms. Lexia Matlock – District 1
Ms. Johanna Goergen - District 2
Mr. Myles Persaud – District 3
Mr. Nkiruka Umegbolu – District 4
Mr. Jack Mennell – District 5
Ms. Julianne Costa – District 7
Ms. Catherine Fisher – District 8
Ms. Ava Bramson – District 9
Mr. Quadree Morris – District 10

Committees, Boards, Institutions, Organizations, Trustees

ACTS/NIM BOARD

Ms. Cathie Studwell (2011)	The Rev. William Parnell (2011)
Ms. Martha Wolf (2011)	Ms. Joanne Glenn (2011)
Ms. Pam DeLuca (2012)	The Rev. Margaret Otterburn (2012)
Mr. Aubrey Thompson (2012)	Mr. James VanLeuven (2012)
Ms. Linda Aprilie (2013)	Ms. Shelle Barcus (2013)
Ms. Donna (Dee) Field (2013)	The Rev. Robert Criste-Troutman (2013)

CATHEDRAL CHAPTER OF TRINITY & ST. PHILIP'S

Ms. Cecile Taylor-Simpson, Ms. Edith Gallimore, Wardens
Ms. Anzella King Nelms, Clerk
Mr. Sleewright Rogers, Treasurer

Mr. Bert Jones (2011)	The Rev. Canon Sandys A. Wilson (2011)
Mr. George Hayman (2011)	
Mr. Sidney King (2012)	The Rev. Thomas Murphy (2012)
The Rev. Peter Jackson (2012)	
The Rev. Canon Wade Rann (2013)	Ms. Dorothy Fowkes (2013)
The Rev. Robert F. Solon, Jr. (2013)	
The Ven. Liz Ostuni (Archdeacon for Deacons)	

Vestry Members:

Ms. Gail Barkley	Ms. Janice Harrison-Alkens
Ms. Vanessa Hill	Mr. Cedric McPherson
Ms. Joan P. Churchman	Mr. Theophilus Thomas
Ms. Anzella King Nelms	Ms. Margaret Vorhees
Ms. Celia Pratt	Mr. Sleewright Rogers
Ms. Dorise Wigfall	Ms. Vanessa Wigfall

CHRIST HOSPITAL

Mr. Frank L. Fekets, Chair of the Board of Trustees
The Rev. Geoffrey Curtiss, Vice Chair
Mr. Kevin Ward, Treasurer
Mr. Ronald W. Smith, Secretary
Ms. Janice Lerman, Assistant Secretary

CHRISTIAN FORMATION COMMISSION

Class of 2010

The Rev. John Mennell	The Rev. Gregory Lisby
Ms. Lynn Tyler	

Class of 2011

Ms. Noemie Kridland	The Rev. Laurie Metarazzo
Ms. Cathie Studwell	Ms. Martha Wolf

Class of 2012

The Rev. Kathleen Ballard	Mr. T. Donald Cairns
Ms. Katry DeWalt, chair	The Rev. Michelle White
Ms. Molly Williams	

Ms. Kitty Kaweckl, Staff	Ms. Kai Aiston, Staff
--------------------------	-----------------------

Committees, Boards, Institutions, Organizations, Trustees

COMMISSION ON HISPANIC/LATINO MINISTRY

Ms. Adrianna Clavijo	Ms. Ana Hernández
The Rev. Rubén D. Jurado (Chair)	The Rev. Rogelio Pantone
Ms. Leonor-Molina Hernández	Mr. Miguel Hernández (Secretary)
Mr. Norman Espinoza (Treasurer)	Ms. Migdalia Santana

COMMISSION ON MINISTRY

Mr. Paul R. Shackford, Chair of Commission
Ms. Mary Barrett, Executive Committee
The Rev. Paul Olsson, Executive Committee

Committee on the Priesthood:

Mr. Paul R. Shackford (2012), Chair of Committee
The Rev. Melissa Hall (2014), Conference Chair
The Rev. Anne Bolles-Beaven (2014), Education Chair
Mr. David Sullivan (2014), Documents Chair

Other Members:

Class of 2011

The Rev. Susan Chrystal	Ms. Angie Rispoli
Mr. Michael Fraser	The Rev. Canon Dr. Sandye A. Wilson
Ms. Dorise Wigfall	

Class of 2012

The Rev. Peter DeFranco	Dr. Joanna Dewey
The Rev. Thomas Murphy	Ms. Jane Sullivan

Class of 2013

Mr. Steven Koehler	The Rev. Margaret Otterburn
The Rev. Bernard Poppe	The Rev. James Wamke

Class of 2014

The Rev. Hal Hurley, Deacon	Ms. Ross Wisniewski
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Committee on the Diaconate:

The Rev. Paul V. Olsson (2012), Chair

Other Members:

Class of 2011:

The Rev. Kathleen Ballard, Deacon	Ms. Carol Hasfele
The Rev. Willie Smith	

Class of 2012:

The Rev. Erik Soldwedel, Deacon	Ms. Geraldine Livengood
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Class of 2013:

Mr. Ken Boccino	The Rev. Tom Piccate, Deacon
The Rev. Diane Rhodes	

Class of 2014:

The Rev. James Petroccione	The Rev. Barbara Harriman, Deacon
Ms. Lorita Jackson	

Committees, Boards, Institutions, Organizations, Trustees

Committee on the Laity:

Ms. Mary Barrett (2013), Chair

Other Members:

Class of 2012:

Ms. Cynthia Brady
Mr. Aubrey Thompson

The Rev. Liz Ostuni, Deacon

Class of 2013:

Ms. Isale Cherevko
The Rev. Sonia Waters

The Rev. Diane Riley, Deacon

Class of 2014:

The Rev. Timothy Burger

The Rev. Jon Richardson

CONSTITUTION & CANONS COMMITTEE

Thomas Bladale, Esq.
Ms. Marge Christie
Mr. Canute Ferrin
The Rev. Joseph A. Harmon
The Rev. Paul Olsson

Mr. T. Donald Calma
The Rev. Dr. John A. Donnelly
John Garde, Esq.
George F. Mackey, Esq.
The Rev. Dean Weber

Diane Sammons, Esq., Chancellor, Chair

CORPORATION FOR THE RELIEF OF WIDOWS, WIDOWERS AND CHILDREN OF THE CLERGY OF
THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

The Rt. Rev. Mark Beckwith, President
The Rt. Rev. George Council, Vice President
Mr. Michael Francaviglia, Secretary
Mr. Emanuel Strauss, Treasurer

CROSSROADS OUTDOOR MINISTRIES

Ms. Kim Aycox
Pastor Dean Brown
Mr. Timothy Hoh
Ms. Kathy Matlock
Ms. Jayne Murphy Morris
Bishop Roy Riley, Jr.
Pastor Wendolyn Trozzo
Ms. Denise LePene

The Rt. Rev. Mark Beckwith
Ms. Meredith Baka Curley
Mr. Robert Jakubowski
The Rev. Laurie Matarazzo (President)
The Rev. Jon Richardson
The Rev. Robert Solon
Ms. Jamie Brueshoff

Committees, Boards, Institutions, Organizations, Trustees

DIOCESAN COUNCIL

The Rt. Rev. Mark Beckwith, President
Mr. Michael Francaviglia, Secretary Mr. Richard Graham, Treasurer
Diane Sammons, Esq., Chancellor

Bishop's Appointments:

Ms. Gail Barkley, Trinity + St. Philip's Cathedral, Newark (2011)
The Rev. Joseph A. Harmon, Incarnation, Jersey City (2011)
The Rev. Michael Allen, Epiphany, Allendale (2012)
The Rev. Erik Soldwedel, Christ Hospital (2012; until May 2010; then The Rev. Ginny Dinamore)

Elected by Districts:

District 1

Ms. Barbara Piccirillo, St. Dunstan's, Succasunna (2011)
The Rev. Thomas Mathews, Jr., St. Luke's, Phillipsburg (2012)

District 2

The Rev. Laurie Wurm, St. John's, Boonton (2011)
Ms. Naomi Horsky, St. Gabriel's, Milton/Oak Ridge (2012)

District 3

Ms. Elizabeth (Liz) Moss, St. John's, Dover (2011)
The Rev. Victoria (Vicki) Geer McGrath, All Saints', Millington (2012)

District 4

The Rev. Cn. Dr. Sandye A. Wilson, St. Andrew & Holy Communion, So. Orange (2011)
Ms. Edith Gallimore, Trinity + St. Philip's Cathedral, Newark (2012)

District 5

Mr. Bert Jones, Christ, East Orange (2011)
The Rev. Deborah Drake, St. Agnes', Little Falls (2012)

District 6

The Rev. Michelle White, All Saints', Hoboken (2011)
Lay vacancy (2012)

District 7

Ms. Martha Reiner, Grace Church, Nutley (2011)
Clergy vacancy (2012)

District 8

The Rev. Dean Weber, All Saints', Leonia (2011)
Ms. Terrie McColl, All Saints', Leonia (2012)

District 9

Mr. Thomas Bisdale, Grace, Westwood (2011)
The Rev. Barrie Bates, Annunciation, Oradell (2012)

Committees, Boards, Institutions, Organizations, Trustees

District 10

The Rev. David Wolf, St. Paul' s, Paterson (2011)
Mr. T. Donald Celms, St. Clement' s, Hawthorne (2012)

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

The Rt. Rev. Mark Beckwith, President, Ex-officio

William P. DuBose, Vice President

Bruce N. Bansley, Treasurer

The Rev. Lauren Acidand

Mr. Mark Dadd

Ms. Sandra T. Johnson

Mr. Frank Falla

Mr. Howard Mackey

Mr. Don Nagle

DIOCESAN REVIEW COMMITTEE

Laura Russell, Esq. (2011)

The Rev. Diane Clark (2011)

Ms. Jacqueline King (2012)

The Rev. Willie Smith (2012)

Ms. Clare Thompson (2013)

The Rev. Christine McCloud (2013)

The Rev. Thomas E. Mathews, Jr. (2014)

DISTRICT CONVENERS

The Rev. Margaret Otterburn (Dist. 1)

Ms. Naomi Horaky (Dist. 2)

The Rev. John Habecker (Dist. 3)

The Rev. Sandye Wilson (Dist. 4)

The Rev. Deborah Drake (Dist. 5)

The Rev. Kevin Morris (Dist. 6)

The Rev. Pamela Bekal (Dist. 7)

The Rev. Rose Haseen (Dist. 7)

The Rev. Allison Moore (Dist. 8)

The Rev. Willie Smith (Dist. 8)

The Rev. J. Barrington Bates (Dist. 9)

The Rev. Robert Rhodes (Dist. 9)

The Rev. John Hartnett (Dist. 10)

Ms. Dagl Murphy (Dist. 10)

ECCLESIASTICAL COURT

Thomas Bladale, Esq. (2011)

The Rev. Virginia (Ginny) Dinamore (2011)

James Greens, Esq. (2012)

The Rev. Mark Lewis (2012)

Mr. Steven Boston (2013)

The Rev. Canon Dr. Sandys Wilson (2013)

The Rev. Joseph Hermon (2014)

EPISCOPAL CAPITAL LOAN FUND

The Rt. Rev. Mark Beckwith, Chair

Members of the Ward J. Herbert Fund Executive Committee:

Ms. Thomas Ploch, Board Chair

Ms. Elizabeth (Lib) Moss

Mr. Larry Taber

Mr. John Garde

Ms. Patricia Yankus

Mr. James Caputo, Diocesan Property Manager

Mr. Michael Francaviglia, Administrator

Committees, Boards, Institutions, Organizations, Trustees

EPISCOPAL COMMUNITY DEVELOPMENT

Mr. Gerard Helzel, Executive Director
Mr. George Reeves, President
Mr. Peter Van Brunt, Vice President
Mr. John G. Webb, III, Secretary
Ms. Mary Sunden, Treasurer
Mr. Frank J. Failla, Jr.
Mr. William Kibidis
Mr. Michael James
Ms. Tanya Rouse

GENERAL CONVENTION 2009 DEPUTATION

The Rev. Sandya A. Wilson, C-1
The Rev. Diana Clark, C-2
The Rev. Cathy Deats, C-3
The Rev. Edward Hasse, III, C-4
The Rev. Geoffrey Curtiss, C-5
The Rev. William Parnell, C-6
Dr. Louise Crew, L-1
Ms. Martha Gardner, L-2
Ms. Lyn Headley-Deavours, L-3
Mr. Bert Jones, L-4
Ms. Marge Christie, L-5
Mr. E. Kim Byham, L-6
Ms. Laura Russell, L-7
Ms. Mary Sunden, L-8

GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION

Ms. Ross Wisniewski, President
Ms. Juli Towell, Vice President
Mr. Ross Mangina, Treasurer
Ms. Rosie Grant, Secretary

Trustee Members

Ms. Faith Gideon Brown (2013)
Dr. James Pruden, Sr. (2012)
The Rev. Vicki McGrath (2013)
Ms. Julie Towell (2012)
Ms. Linda Curtiss (2013)
Mr. Ross Mangina (2011)
Ms. Rosie Grant (2013)
Ms. Joan Lodge (2011)
Ms. Ross Wisniewski (2012)

HUMAN RESOURCES ADVISORY COMMITTEE

The Rev. Lauren Ackland
The Rev. Barrie Bates
Ms. Charlotte H. Chappel
Ms. Lindsay McHugh
Mr. John Niles
Mr. Matthew Price
Mr. Hook Bailey, chair
Ms. Patty Bradley
Ms. Linda Curtiss
The Rev. John Negrotto
The Rev. Paul Olsson
Ms. Carol Taylor

SENIOR MINISTRIES

Ms. Patsy Brooks
Ms. Dorothy Fowles
Ms. Hope Lampe
The Rev. Oscar Mockridge
Ms. Martha Reiner
Ms. Joan Smart
Ms. Hester B. Wharton, chair
The Rev. Karen Eberhardt
Ms. Marymae Henley
Ms. Diane Mayo
Mr. Michael Osterburn
Mrs. Emily Rennie
Ms. Patty Watts

Committees, Boards, Institutions, Organizations, Trustees

THE STANDING COMMITTEE

Ms. Martha Gardner (2011)	The Rev. Cathy Deets (2011)
Ms. Patricia Yankus (2012)	The Rev. John Nagroto (2012)
Mr. Robert Simmons (2013)	The Rev. J. Carr Holland (2013)
Ms. Patrice Henderson (2014)	The Rev. Stephanie Wethered (2014)

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

The Rev. Lauren Ackland	Carlotta M. Budd, Esq.
William Carpenter, Esq.	Ms. Marge Christie
John C. Garde, Esq., President	Ms. Bernice Mayes
Mr. Peter Van Brunt	The Rev. Dean Weber (til conv. 2011)

WARD J. HERBERT FUND

Class of 2011	
Mr. Gary Burnett	Mr. Nat Nelson
Mr. Thomas Ploch	Ms. Patricia Yankus
Ms. Jane Riedel	
Class of 2012	
Mr. Tom Burgin	Mr. Ronald Cares
Ms. Vanessa Foster	Mr. James Fukuda
Mr. George Gill	Mr. Robert Simmons
Class of 2013	
Mr. William Heick	John C. Garde, Esq.
Ms. Elizabeth Moss	The Rev. Lu-Anne Connor
Ms. Bernice Mayes	

The Rt. Rev. Mark Beckwith, Bishop
Mr. Jim Caputo, Property Manager
Mr. Michael Francaviglia, Administrator
Mr. Laurence G. (Larry) Taber, Assistant Treasurer

WOMEN'S COMMISSION

Ms. Mary Barrett	Ms. Marge Christie
Ms. Martha Gardner, Chair	The Rev. Joseph Harmon
The Rev. Elizabeth Kaeton	The Rev. Marjorie Lindstrom
Ms. Connie Rutsch	Ms. Hattie Stone
Ms. Fran Trott	The Rev. Canon Dr. Sandya Wilson
Ms. Pat Yankus	
Ms. Edie Lauderdale (<i>lifetime member</i>)	Ms. Marie Obermann (<i>lifetime member</i>)

Committees, Boards, Institutions, Organizations, Trustees

YOUTH EVENT PLANNING TEAM

Mr. Nigel Ajaghanna
Mr. Erik Blaschok
Ms. Caroline Christie
Mr. Zachary DeWalt
Ms. Dunstanette Macauley
Mr. Jack Mennell
Mr. Gibson Oakley
Mr. Khalid Rosemin
Ms. Erin Smythe
Ms. Jerusha Woodruff

Mr. Jon Berry
Mr. Bobby Campbell
Ms. Mikaylah Davies
Ms. Colita Gaderon
Ms. Lexia Matlock
Ms. Sarah Mennell
Mr. Michael Portela
Ms. Ginny Saylor
Mr. Greg Solomon

Ms. Kaileen Alston, Youth Missioner

136th ANNUAL CONVENTION - DIOCESE OF NEWARK
ROBERT TREAT HOTEL, NEWARK - JANUARY 29 & 30, 2010
CONVENTION MINUTES

The 136th Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 29, and Saturday, January 30, 2010 at the Robert Treat Hotel, Newark, New Jersey.

The Friday Eucharist was held in Trinity & St. Philip's Cathedral; the Saturday Eucharist service was held in the hotel ballroom. The worship services offerings were designated for the Trinity + St. Philip's Cathedral exterior restoration project and the Young Adult Urban Intern Program (Newark ACTS) of the diocese of Newark. The total was \$6,317.

FRIDAY AFTERNOON SESSION

January 29, 2010

A candidates' forum was held at 12 noon, during which time those individuals standing for election to diocesan offices presented themselves to the deputies for questioning.

The Eucharist was celebrated at 1:30 p.m. in Trinity & St. Philip's Cathedral. The Rt. Rev. Mark M. Beckwith, Diocesan Bishop, was the celebrant, and the Rt. Rev. George E. Councill, Bishop of New Jersey, was the preacher. The chaplains for the convention were The Rev. Diana Clark; The Rev. Laurie Matarazzo; The Rev. C. Robert Morris; and The Rev. Willie Smith.

The business session was called to order at 3:50 p.m. by Bishop Beckwith, President, in the Grand Ballroom of the Robert Treat Hotel and opened with prayer by The Rev. Diana Clark, Chaplain.

A determination of a quorum in both orders was made and the Convention was declared ready for business. Deputies were instructed on the use of the voting cards of green, red and yellow.

Attendance cards completed by the deputies indicated that the following were present:

Bishops	1
Priests	154
Deacons	20
Lay Deputies	301
Youth Deputies	9
Total Deputies	485
Congregations	110

ADOPTION OF AGENDA

Diane Sammons, Esq., Chancellor, moved the adoption of the proposed agenda. The motion was seconded and the agenda as follows was adopted:

**136th ANNUAL CONVENTION - DIOCESE OF NEWARK
BEST WESTERN ROBERT TREAT HOTEL, NEWARK - JANUARY 29 & 30, 2010
PROPOSED CONVENTION AGENDA**

Friday, January 29, 2010

12:00 p.m. CANDIDATES' FORUM – *Atlantic/Hudson Room*

1:30 p.m. WORSHIP SERVICE – *Trinity & St. Philip's Cathedral*
The Rt. Rev. Mark M. Beckwith, Celebrant
The Rt. Rev. George E. Councell, Preacher

UTO Ingathering

3:00 p.m. BUSINESS SESSION - *Grand Ballroom*

Prayer – *The Rev. Diana Clark, Chaplain*

Call to Order

Determination of Quorum

Instructions – Voting Cards

Adoption of Agenda

Appointment of the Chaplains

Appointment of the Parliamentarians

Call for Resolutions

Note: Resolutions not previously submitted to the committee will be permitted from the floor upon a 2/3 vote only at the start of the first business session and only when they carry a clear statement in writing of the circumstances that led to request for their consideration. Such resolutions should be duplicated in advance by the presenter for distribution to all deputies.

Resolution of Courtesy

Committee on Rules of Order

Election: Committee on the Rights of Clerical Deputies

Election: Committee on the Rights of Lay Deputies

Ballot Instructions

Ballot for Uncontested Elections

Balloting Begins – Results announced when known

REPORTS

Committee on Constitution and Canons – 136AC-03R

Human Resources Advisory Committee – 136AC-04

Diocesan Giving Task Force

Trustees of the Episcopal Fund & Diocesan Properties

Prayer - *The Rev. Diana Clark, Chaplain*

3:45 p.m. **ORDER OF THE DAY: 2010 Proposed Budget – 136AC-06R(2)**
Proposed 2010 Budget
Late Resolutions

Note: Late resolutions to change the budget will be permitted from the floor only when they carry a clear statement in writing of the circumstances that led to the request for their consideration after the deadline of January 27 and only by a 2/3 vote of deputies.

REPORTS - continued

Church Pledges (moved to Saturday)
Diocesan Assets (moved to Saturday)
Diocesan Investment Trust
Planned Giving

UTO Ingathering Report

4:30 -
6:30 p.m. **HEARINGS**

4:30 - 5:15 Budget – *Crystal Room*
4:45 - 5:30 Resolutions – *Essex Room*
5:15 – 6:15 Constitution & Canons – *Crystal Room*
5:30 - 6:15 HR Advisory Committee – *Essex Room*

4:30-
6:30 p.m. **WORKSHOPS/PRESENTATIONS**

4:45 – 5:45 Parish Planned Giving – *Morris Room*
5:15 – 6:15 New Jersey: Our Common State for Ministry –
Atlantic/Hudson
5:30 – 6:30 Migrant Children – *Passaic Room*

6:30 p.m. **RECEPTION - *Grand Ballroom/Assembly Area***

7:00 p.m. **DINNER - *Grand Ballroom*** (tickets required/seating assigned)
Grace and Prayers – *The Rev. Laurie Matarazzo, Chaplain*
Bishop's State of the Diocese Address

CELEBRATION – *A few musical selections for ev'ry time we feel the spirit*

Saturday, January 30

8:30 a.m. **WORSHIP SERVICE - *Grand Ballroom***

10:15 a.m. **BUSINESS SESSION – *Empowering People.... - Grand Ballroom***
Prayer - *The Rev. Robert Morris, Chaplain*

[Balloting during the day as needed.]

REPORTS

Committee on Constitution and Canons – 136AC-03R
General Convention Issues on Empowering People
Episcopal Relief and Development Fund
Empowering People Action Team of Diocesan Council
Role Clarification Task Force
Human Resources Advisory Committee – 136AC-04

11:30 a.m. ✦ Mission Minute – *Empowering People....*

Prayer – *The Rev. Robert Morris*

Bishop's Remarks – *The Rt. Rev. Mark M. Beckwith*

12:00 p.m. NOON DAY PRAYERS / LUNCH / WORKSHOPS:

Christian Formation Commission – *Atlantic Room*
Commission on Ministry (Lay Ministries) – *Crystal Room*
Parish Capital Campaigns – *Essex Room*
Prison Ministry (Exodus Contract) – *Hudson Room*
Episcopal Response to AIDS – *Passaic Room*

Tour of Trinity & St. Philip's Cathedral – *Cathedral*

1:30 p.m. BUSINESS SESSION – *Engaging the World....* – *Grand Ballroom*
Prayer – *The Rev. Willie Smith, Chaplain*

General Convention Issues on Engaging the World
Immigration Task Force – 136AC-08

INTRODUCTION OF POSTULANTS AND CANDIDATES

Resolutions (continued)

✦ Mission Minute – *Engaging the World....*

Engaging the World Action Team of Diocesan Council
Newark ACTS (Young Adult Urban Internship Program)
Alleluia! Fund

2:35 p.m. ORDER OF THE DAY: 2010 Proposed Budget

BUSINESS SESSION continues – *Equipping Congregations....*

REPORTS (continued)

General Convention Issues on Equipping Congregations
Equipping Congregations Action Team of Diocesan Council

MARGE CHRISTIE FUND

Civil Union Task Force
Cross Roads Camp and Conference Center
Bishop's Church Extension Fund

3:15p.m.

Bishop's Appointments

- Commission on Ministry (for ratification)
- Committee to Certify the Minutes
- Elected Ministries
- Non-Elected Ministries

Resolutions of Greetings and Thanks

[Reports filed by Title (refer to packet and Diocesan Journal)]

3:30 p.m.

✦ Mission Minute – *Equipping Congregations....*

3:35 p.m.

SPECIAL ORDER OF THE DAY:
CELEBRATION OF A NEW MINISTRY
Trinity Church, Allendale
• A Hymn of Unity

3:55 p.m.

THE BLESSING/CLOSING HYMN/DISSMISSAL

4:00 p.m.

ADJOURNMENT

APPOINTMENT OF THE CHAPLAINS

The President appointed The Rev. Diana Clark, The Rev. Willie Smith, The Rev. Robert C. Morris and The Rev. Laurie Matarazzo as the Convention Chaplains and noted that they would provide prayer at times when and as needed during the business sessions.

APPOINTMENT OF THE PARLIAMENTARIANS

The President appointed Diane Sammons, Esq., and Carol Harrison-Arnold, Esq., as the parliamentarians.

RESOLUTIONS ON NEW MATTERS

There were no late resolutions or other matters of urgency presented to the deputies for consideration or action.

RESOLUTION OF COURTESY

Ms. Nkiruka Umegbolu, St. Andrew & Holy Communion, South Orange, moved the resolution of Courtesy as follows:

RESOLVED, That the courtesy of seat and voice be accorded to the following: officers of the Diocese of Newark; Clergy licensed to officiate in the Diocese of Newark: Ramon Aymerich, Gary Blumer, Barton Brown, Timothy Burger, Elizabeth Eddy, Matthew Engleby, Jason Haddox, James Robert Hagler, Elizabeth Myers, Margaret Obama, Rogelio Pantón, Stephen Rozelle, Robert F. Shearer, Richard Shimpfky, Sonia Waters, and Bruce Woodcock; Deputation from Panther Valley Ecumenical Ministry; Lay members of the Standing Committee, the Diocesan Council, the Commission on Ministry, and the Trustees of the Episcopal Fund and Diocesan Properties; Members of committees, commissions and institutions reporting to the Convention; the Sisters of St. John Baptist Convent; Ecumenical Guests; and Candidates and Postulants for Holy Orders.

RULES OF ORDER COMMITTEE

The Rev. Dr. Jane Tomaine, chair of the Rules of Order and Elections Committee, reported that the committee met on November 20, 2009 to consider any proposed changes to the Rules. The Committee reviewed the Rules of Order as amended and adopted by the 135th Convention and received a report from the Nominations Committee elected under the terms of those Rules of Order.

The Nominations Committee worked to meet its mandate to provide more candidates than vacancies and submitted its list of candidates for consideration by the 136th Diocesan Convention.

The Committee on Rules of Order and Elections recommended that the Rules of Order adopted for the 135th Diocesan Convention be adopted for the 136th Diocesan Convention along with the two modifications to the sections listed below – Section VI. H, Rules of Order and Section X., On Decorum and Debate. [New text is bolded; deleted text was noted with ~~strikeout~~.]

Section VI. H: Rules of Order

H. For all elections the election of General Convention Deputies, beginning with the fourth ballot and for all other elections, beginning with the third ballot, and for all succeeding ballots, the name of the candidate (or candidates) with the lowest number

of total votes cast from both orders on the previous ballot will be withdrawn from consideration, such that the number of candidates remaining shall be equal to the number of vacancies plus two. (For example, if after the third ballot, seven candidates are standing for election and there are three vacancies to be filled, then on the third ballot the names of the two candidates with the lowest number of votes on the third ballot will be withdrawn from consideration by the Convention. This will leave five candidates for consideration on the fourth third ballot. All candidates who were not elected as General Convention Deputies shall be eligible for consideration as alternate Deputies.

Revised paragraph would read (indicating new text and eliminating the strikeouts):

H. For all elections beginning with the third ballot, and for all succeeding ballots, the name of the candidate (or candidates) with the lowest number of total votes cast on the previous ballot will be withdrawn from consideration, such that the number of candidates remaining shall be equal to the number of vacancies plus two. (For example, if seven candidates are standing for election and there are three vacancies to be filled, on the third ballot the names of the two candidates with the lowest number of votes will be withdrawn from consideration by the Convention. This will leave five candidates for consideration on the third ballot. All candidates who were not elected as General Convention Deputies shall be eligible for consideration as alternate Deputies.

Motion: That the Rules of Order adopted for the 135th Convention be adopted for the 136th Convention along with the two modifications to the sections listed above – Section VI, H, Rules of Order and Section X., On Decorum and Debate. The motion was adopted.

Section X.: On Decorum and Debate

Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedures to follow. A required majority of all deputies voting individually shall determine all measures, unless the President rules, following the requirements of the Constitution (Article II, Section 7 quoted in relevant part below), that the vote on the question shall be by orders. If a vote is by orders then a concurrent majority in both orders shall be necessary to carry any measure.

Constitution – Article II, Section 7:

"On the demand of five (5) Presbyters entitled to vote, or of five (5) Lay Deputies each from a different Parish, Aided Parish, Incorporated Mission, or Mission, the vote upon any question shall be by orders, each Clerical and each Lay Deputy voting individually; and, when a vote is thus taken, a concurrent majority in both orders shall be necessary to carry any measure."

[The adopted Rules of Order are printed in this Journal.]

RIGHTS OF CLERICAL DEPUTIES

Ms. Jackie King, Christ Church, East Orange, moved the election of the following to the Committee on the Rights of Clerical Deputies: The Rev. Nick Lannon, Grace Church Van Vorst, Jersey City; The Rev. Susan Sjca, St. Gregory's, Parsippany; and Mr. Frank Ducoat, St. Clement's, Hawthorne. The motion was seconded and adopted.

RIGHTS OF LAY DEPUTIES

The Rev. Kathryn King, St. Alban's, Oakland, moved the election of the following to the Committee on the Rights of Lay Deputies: Ms. Gail Barkley, Trinity & St. Philip's Cathedral, Newark; Mr. Tom Ploch, St. Agnes', Little Falls; and The Rev. Laurie Wurm, St. John's, Boonton. The motion was seconded and adopted.

COMMITTEE ON CONSTITUTION & CANONS

Diane Sammons, Esq., Chancellor, presented the report from the Committee on Constitution & Canons with a proposed amendment to Canon 22 regarding the Trustees of the Episcopal Fund and Diocesan Properties. The change would limit the terms of the trustees, increase the number of trustees from nine to twelve, and appoints the bishop to serve as a member *ex officio*.

The amendments were referred to the open hearing. [Complete texts of the canonical changes are printed in the Journal.]

HUMAN RESOURCES ADVISORY COMMITTEE

Ms. Linda Curtiss, All Saints', Hoboken and chair of the committee, presented two resolutions that were referred to the open hearings. The resolutions addressed the minimum cash salary for clergy in 2011 and recommended merit increase guidelines.

The resolutions were referred to the open hearing. [The text of the full report is printed in the Journal.]

COMMITTEE ON ELECTIONS

John Webb, Esq., member of the Rules of Order and Elections Committee and elections supervisor, presented the report, the contests with uncontested elections and the list of candidates for elected offices and provided instructions on the use of the majority ballot system. The first ballot was taken and collected by the tellers and pages from the deputies seated at their tables.

BALLOT FOR UNCONTESTED ELECTIONS

The President presented the offices for the uncontested elections.

Motion: It was moved that the Secretary cast a unanimous ballot for the uncontested elections. The motion was seconded and adopted.

The uncontested elections were as follows:

ACTS/VIM BOARD – Lay Class of 2013 (two for three year term)

Shella T. Barcus, St. Andrew's, Newark
Dee Field, Trinity & St. Philip's Cathedral, Newark

ACTS/VIM Board – Clergy Class of 2013 (one for three year term)

Robert Criste-Troutman, St. Peter's, Washington

CONSTITUTION AND CANONS COMMITTEE - one year term

Thomas A. Bisdale, Esq., Grace, Westwood
Mr. Donald Cairns, St. Clement's, Hawthorne
Ms. Marge Christie, Christ Church, Ridgewood
The Rev. John Donnelly, St. Michael's, Wayne
Mr. Canute Ferrin, St. Barnabas', Newark
The Rev. Joseph Harmon, Incarnation, Jersey City
George F. Mackey, Esq., St. Elizabeth's, Ridgewood
The Rev. Paul Olsson, St. Paul's, Morris Plains
The Rev. Dean Weber, All Saints', Leonia

DIOCESAN REVIEW COMMITTEE – Clergy Class of 2014

Thomas Mathews, Jr., St. Luke's, Phillipsburg

ECCLESIASTICAL COURT - Lay Class of 2013

Steven Boston, St. John's, Ramsey

TRINITY + ST. PHILIP'S CATHEDRAL CHAPTER – Lay Class of 2013

Dorothy Fowlkes, Our Saviour, Secaucus

SECRETARY OF CONVENTION - one year term

Michael Francaviglia, St. Georges', Maplewood

TREASURER OF CONVENTION - one year term

Richard B.H. Graham, Christ Church, Ridgewood

ASSISTANT TREASURER – one year term

Laurence G. Taber, Grace, Madison

DIOCESAN GIVING TASK FORCE

The Rev. John Mennell, St. Luke's, Montclair, and Ms. Mary Sunden, Grace, Westwood, task force co-chairs, presented a status report. The other members of the task force were The Rev. Chris Brdlik, The Rev. John Hartnett, The Rev. Orion Davis,

Mr. Robert Simmons, Ms. Pam Coon, and The Rev. Erik Soldwedel. The task force was challenged by the bishop with the charge of evaluating how congregations could give back to the diocese in the most life giving way. The task force intended to present a revitalized giving plan to this convention but realized more work was needed. The work was grounded in the understanding and appreciation of the 50/50 plan adopted in 1990. The 50/50 plan was an exciting plan when adopted; each congregation was challenged to give 50% of its income to outreach (half to diocese, half to outreach). Things had changed in the past twenty years. The task force looked at the trends of giving in the diocese. Was the bar set too high for congregations to meet and instead were simply going under it? We realized that few congregations gave at that 25% level either with in-reach or outreach. Only two or three gave 20%. Forty-percent of the congregations pledged less than 10%. And based on parochial report data seventy-five percent of the congregations gave less than 10% of their income back to the diocese. It became clear that the 50/50 giving plan was not an accurate model for the diocese and the twenty-first century church. The task force reviewed giving plans in other dioceses that included straight assessments or graduated assessments; there were many options to explore. It was clear that the Biblical tithe should be established as the minimum giving point which was in reach for most congregations and challenging for some others to reach. Accountability was important and peer to peer phone calls to churches that hadn't pledged this year were made by members of Diocesan Council. The calls were more pastoral in nature rather than dunning. The task force was excited to engage in dialogue with those who make the giving decisions. The October Vestry University will provide an opportunity to talk about giving and how congregations and the diocese can work together and discuss where the contributions go and how vestries and executive committees can have a voice in their use. The members want to hear from wardens and vestries about what giving to the diocese means. The future was not certain. But the hope was to present a plan next year.

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

John Garde, Esq., vice president of the Trustees, presented the report on fund management, property management, and activities of the Trustees during 2009, including management of assets to TIAA-CREF; funds study analysis; diocesan budget support; and evaluation of better utilization of Episcopal House.

[The text of the full report is printed in the Journal.]

ORDER OF THE DAY: 2010 PROPOSED BUDGET

The Rev. William C. Parnell, Christ Church, Hackensack, and chair of the Finance and Budget Committee, and Mr. Richard Graham, Chief Financial Officer and Treasurer of the Convention, presented the budget. The budget was framed within the diocesan mission statement: Equipping congregations, Empowering people and Engaging the world.

[The budget narrative, Money Follows Mission, and the adopted budget are printed in

the Journal.]

The members of the committee were: The Rev. Laurie Wurm, St. John's, Boonton; The Rev. Thomas Mathews, St. Luke's, Phillipsburg; The Rev. Canon Dr. Sandye Wilson, St. Andrew & Holy Communion, South Orange; Ms. Martha Reiner, Grace Church, Nutley; Ms. Mary Sunden, Grace Church, Westwood; The Rev. John Mennell, St. Luke's, Montclair; Mr. Thomas Bisdale, Grace Church, Westwood; The Rev. Vicki McGrath, All Saints', Millington; The Rev. Joseph Harmon, Incarnation, Jersey City; The Rev. Stuart Smith, St. Clement's, Hawthorne; Mr. Richard Graham, CFO.

There were no resolutions submitted to amend the budget. In order to adopt the budget on Friday afternoon, a motion was needed to amend the agenda and required a 2/3 majority vote of the deputies. The motion was adopted.

The Rev. William Parnell moved the adoption of the 2010 proposed diocesan budget and the motion was seconded. It was noted by the chair that with the adoption of the budget at this time there would be no hearing. Several deputies raised concern that while they were supportive of the budget they had questions regarding the 2009 actuals provided in the proposed budget and the non-payment of the pledge to the national church.

The Rev. Robert Solon, St. Thomas', Vernon, moved the budget to a time certain on Saturday afternoon. The motion was seconded, was non-debatable and required a 2/3 vote. The motion was adopted and the vote to adopt the proposed budget was moved to a time certain on Saturday. The hearing would take place as scheduled.

DIOCESAN INVESTMENT TRUST

Mr. C. Mark Dadd, St. Peter's, Morristown, and president of the Diocesan Investment Trust (DIT), addressed the deputies. He described the mission of the DIT, the investment performance, the investments and the investment options available to congregations. The mission was to manage the long term investment funds of the Diocese and to provide investment options for organizations connected with the Diocese. It managed investments of 250 funds under the care of the Diocese with a value \$21.7million at the end of 2009. It was the financial steward of some 30 direct investor funds, mostly parishes, who decided to come under the DIT investment umbrella (value of \$13.5 million at the end of 2009). Diocesan funds were mostly invested in equities (74%). In 2009 funds increased (46% equities, 11% fixed) and outperformed the benchmarks.

A concerted effort was undertaken to simplify and improve the offerings and operations by selecting TIAA-CREF as the investment manager and outsourcing our back office operations to it in late 2008.

The DIT Board included individuals with significant experience in asset management; provided direction, leadership and guidance to the TIAA-CREF investment managers

on behalf of its investors. It monitored investment performance; determined asset allocation for Diocesan funds; provided information to potential direct investors; and ensured that the investment manager adheres to DIT investment policy.

ELECTION RESULTS

Mr. John Webb announced the results of the first ballot.

(* = elected)

DIOCESAN REVIEW COMMITTEE - (*Lay class of 2013*) – total votes cast 378; 190 votes were necessary to elect:

* Clare Thompson, Christ Church, Teaneck – 219 (elected)
Patricia W. Ferrin, St. Barnabas, Newark – 138

ECCLESIASTICAL COURT - (*Clergy classes of 2014 and 2013* – class of 2014 position awarded to top vote getter and class of 2013 to second highest) – 378 total votes cast; 189 votes were necessary to elect.

* Virginia (Ginny) Dinsmore, St. Dunstan's, Succasunna – 169 (elected to class of 2013)
* Joseph A. Harmon, Church of the Incarnation, Jersey City – 194 (elected to class of 2014)

STANDING COMMITTEE - (*Lay class of 2014*) – 378 total votes cast; 190 votes were necessary to elect (there was no election and a second ballot was required):

Patrice Henderson, St. Andrew & Holy Communion, South Orange – 167
Adrienne Harrison-Surgeon, Epiphany, Orange – 57
Laura Russell, All Saints', Hoboken – 139

STANDING COMMITTEE - (*Clergy classes of 2014 and 2012* – class of 2014 position awarded to top vote getter and class of 2012 to second highest) – 378 total votes cast; 190 votes were necessary to elect:

*Stephanie Wethered, St. Peter's, Essex Fells – 215 (elected to class of 2014)
* John J. Negrotto, St. Paul's, Jersey City – 153 (elected to class of 2012)

TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER - (*Clergy class of 2013*) – 378 total votes cast; 190 votes were necessary to elect:

* Wade Renn, House of Prayer, Newark – 218 (elected)
Robert Solon, St. Thomas', Vernon – 154

TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES – 378 total votes cast; 190 votes were necessary to elect:

* The Rev. Lauren Ackland, Grace, Madison – 260 (elected)
The Rev. Robert Solon, St. Thomas', Vernon – 111

The tellers and pages collected the number two ballot from the deputies who remained seated at their tables. The ballot was for the election of the Standing Committee – Lay class of 2014.

FUND DEVELOPMENT COMMITTEE & PLANNED GIVING

Mr. Jim Murphy, chair of the Fund Development Committee, presented a status report on the work of the committee appointed by the bishop to advise the bishop's office as new opportunities were considered to support present and future ministry and mission of the diocese through developing new funds and identifying methods of individual giving. The committee participated in the development of the Marge Christie Fund and the Alleluia Fund both of which would be revealed in more detail in a later session of the convention. He identified the other members of the committee: The Rev. Janet Broderick; Ms. Pamela DeLuca; Mr. Richard Graham; Ms. Sally Jones; Mr. Bernie Milano; Ms. Jackie Ross; and Ms. Ross Wisniewski. Planned giving was a legacy gift provided by an individual through a will or other insurance instrument or life income gift. They support through these gifts the future mission and ministry of a parish. In 2009 a series of leadership workshops were held at seven district meetings throughout the diocese with the hope of empowering and giving information on best practices to leaders in parishes who in turn would bring the lessons to their fellow congregants and establish or enhance their own planned giving ministries. Over 130 people attended and they represented 40+ congregations. Through planned giving people are encouraged to support the future of the congregation and allows individuals to express a level of commitment to the church's future.

The Rev. Diana Clark, chaplain, offered a prayer of thanksgiving before the break.

The session was recessed at 5:25 p.m.

HEARINGS AND WORKSHOPS

The convention recessed into the hearings and workshops.

FRIDAY EVENING BANQUET & PROGRAM

The Friday evening banquet was held in the Grand Ballroom of the Robert Treat Hotel. The Rev. Laurie Matarazzo, chaplain, provided the dinner grace.

Canon Gregory Jacobs recognized the honored guests and the ecumenical guests. The ecumenical guests included: The Rev. Robert Kriesat, NJ Synod, Evangelical

Lutheran Church of America; The Rev. Richard Townley, Episcopal Diocese of New Jersey; Fr. Philip Latronico, Roman Catholic Archdiocese of Newark; The Rev. Donald Pitches, Bergen County Council of Churches; The Rev. Peggy Niederer, Bergen County Council of Churches; The Rev. Gregory Jackson, Mt. Olive Baptist Church, Hackensack; The Rev. Jessica Campbell, United Methodist Church NJ Area Conference; The Rev. Rett Zabriskie, Reformed Church in America; Fr. Luke Edelen, Roman Catholic Archdiocese of Newark; Fr. Charles Parr, Roman Catholic Diocese of Paterson; Fr. Joseph Wallace, Roman Catholic Archdiocese of Camden. Also introduced were The Rev. Lynne Bleich Weber, ecumenical and inter-religious officer, and Ms. Pat McKenzie, The Rev. Alexei Khamin and The Rev. Lisa Green, members of the diocesan ecumenical commission.

Bishop Beckwith thanked the clergy who retired this past year: Phillip Wilson, Redeemer, Morristown; Gerald Pisani, Trinity, Bayonne; and Cornelius "Cork" Tarplee, St. Stephen's, Millburn.

Recognized for significant contributions and retiring from their positions were Mr. William DuBols, Diocesan Investment Trust president; The Rev. Ronnie Stout-Kopp, chair, Christian Formation Commission; Ms. Laura Russell, chair, ACTS/VIM; Ms. Ross Wisniewski, chair, Stewardship Committee; The Rev. Diane Rhodes, chair, Liturgy and Music Commission; The Rev. Beverly Huck, Standing Committee, who relocated to North Carolina; Ms. Deborah Brown, Trustees term as president; The Rev. Cathy Deats, Standing Committee term as president; The Rev. Lynne Bleich Weber, chair, Ecumenical and Inter-religious Commission; Diocesan Altar Guild members – Sr. Suzanne Elizabeth, Ms. Carol Homer, Ms. Sue Bennett; and, Mr. H. Russ Worthington, chair, Technology Committee.

Canon Gregory Jacobs introduced the newly ordained clergy and the new clergy to the diocese. The newly ordained presbyters were: The Rev. Dr. Shane Phelan; The Rev. Dr. Paul Jacobson; and The Rev. Jon Richardson. The newly ordained deacon was The Rev. Lloyd A. Batson.

The clergy who were new to the diocese were: The Rev. Julian Ebin (Diocese of Ohio) Rector, St. John's Memorial Church, Ramsey; The Rev. Timothy Burger (Diocese of Rhode Island), Rector, All Saints, Glen Rock; The Rev. Ramon Aymerich (Diocese of Massachusetts), Priest-in-Charge, Christ Church, Teaneck; The Rev. Sonia Waters, (Diocese of New York) Priest-in-charge, Christ Church, Budd Lake; The Rev. Matthew Engleby (Diocese of New Jersey), Interim Priest, Church of the Saviour, Denville; The Rt. Rev. Richard Shimpfky, Bishop-in-Residence, Christ Church, Short Hills; The Rev. Margaret Obama, serving at Church of the Incarnation, Jersey City; The Rev. Michelle White (Diocese of Bethlehem), Associate, All Saints, Hoboken; The Rev. Dr. Paul Jacobson (Diocese of Connecticut) Priesthood, curate, St. Peter's, Morristown.

BISHOP'S ADDRESS

The Right Reverend Mark Beckwith, bishop of Newark, presented the State of the Diocese address.

[The complete text follows the minutes in the Journal.]

Following the address, The Rev. Laurie Matarazzo provided a closing prayer.

After dinner, a musical performance by Ms. Janice Harrison-Alkens was presented as the entertainment and introduced by Canon Susan Keller, Dean of Trinity & St. Philip's Cathedral.

SATURDAY MORNING SESSION

January 30, 2010

Empowering People

The worship service was held in the Grand Ballroom of the Robert Treat Hotel. The Rt. Rev. Mark Beckwith was the celebrant and preacher. The service included the renewal of Baptismal vows, the reading of the Necrology and table conversations. The table conversations included questions for the group (*As you look at your congregation, where do you believe God is calling you to throw out your nets? What is the resistance in doing so? Where do you see the abundance?*) and for individuals (*What are the "hydraulics" in your life? Where are you being called to go deeper? How are you empowered to carry out your ministry? What railing do you hold onto?*) Communion was celebrated at each table.

The business session was called to order at 10:15 a.m. There were three sections of the business session and each portion was identified as one of the three dimensions of the mission statement: *Equipping congregations, Empowering people, Engaging the world...with the hope and justice of Jesus*. In each section, the Action Teams of Diocesan Council that were aligned to the mission statement dimensions made individual presentations.

This identification with the Mission Statement was reflected in the three Mission Minutes that were presented and in the three video presentations that addressed a number of topics that were selected by the General Convention deputation. The videos were all narrated by Ms. Faith Gideon Brown, St. Andrew & Holy Communion, South Orange.

For Empowering People minute, the video highlighted the Walter Brueggemann lecture; the quiet days of Atonement, Tenafly; and the community outreach of St. Michael's, Wayne. For Engaging the World minute, the video highlighted the "Light on Main" store front ministry of St. John's, Boonton; and the Care on the Corner programs of St. John the Divine, Hasbrouck Heights. For Equipping Congregations minute, the video highlighted Christophany gatherings; the acolyte festival held at the cathedral; and the Allendale/Midland Park unification.

Three video presentations produced on behalf of the General Convention deputation to visually communicated a number of issues and topics that came from the 2009 General Convention and aligned with the diocesan mission statement. The topics included: Evangelism, Inter-religious Dialogue, Supplemental Liturgies, "Heartbeat is Mission" (Empowering People); Sudan, the Cuban embargo, support for Haiti, Bethlehem wall, media coverage in our state (Engaging the World); and bottled water, Presbyterian Agreement, recovery ministries, school partnerships, veterans' support, education on global economic crisis, ERD support (Equipping Congregations). The videos and a list of resources were made available on the diocesan website.

Prayer – The Rev. C. Robert Morris, chaplain, led the deputies in prayer in preparation for the business session. *Power of the great breath above me; power of the great breath around me; power of the great breath to breathe me; power of your great breath within me; power of your great breath to guide me; power of the great breath beside me; power of your great breath between us; never to leave us; breath of God to give abundant life; through Jesus Christ our Lord. Amen.*

ELECTION RESULTS

Ballot #2

Mr. Michael Francaviglia, secretary of convention, announced the results of the second ballot taken for the Standing Committee, lay class of 2014.

STANDING COMMITTEE - (Lay class of 2014) – 376 total votes cast; 189 votes were necessary to elect:

*Patrice Henderson, St. Andrew & Holy Communion, South Orange – 190 (elected)
Adrienne Harrison-Surgeon, Epiphany, Orange – 33
Laura Russell, All Saints', Hoboken – 152

COMMITTEE ON CONSTITUTION & CANONS

Diane Sammons, Esq., Chancellor, introduced the members of the Committee: Mr. John Garde, Ms. Shella Bartkus, Mr. Don Calms, Mr. Thomas Bladale, Mr. George Mackey, The Rev. Joseph Harmon, Ms. Marge Christie, The Rev. John Donnelly, and The Rev. Dean Weber. She presented and moved for adoption the amendment to Canon 22 of the Constitution and Canons that had been referred to the open hearing on Friday. The change would limit the terms of the trustees, increase the number of trustees from nine to twelve, and appoints the bishop to serve as a member *ex officio*. The motion was seconded and the amendment was adopted.

[Complete text of the canonical amendment printed in the Journal.]

REPORT ON EMPOWERING PEOPLE ISSUES FROM GENERAL CONVENTION

The Rev. Dr. Canon Sandye Wilson, co-chair of the General Convention deputation,

introduced the first of three video presentations on issues arising from the 2009 General Convention. She was joined by the other members of the deputation: Dr. Loule Crew, The Rev. Diana Clark, The Rev. Cathy Deats, The Rev. Ed Hasse, Mr. Bert Jones, Ms. Martha Gardner, Ms. Marge Christie, The Rev. Geoffrey Curtiss, Ms. Laura Russell, The Rev. William Parnell, and Mr. E. Kim Byham.

The video highlighted the issues of Evangelism, Inter-religious Dialogue, Supplemental Liturgies, and the presiding bishop's statement of "Heartbeat of the Church is Mission."

RESOLUTIONS

Ms. Patrice Henderson, St. Andrew & Holy Communion, South Orange, and chair of the Resolutions Committee, introduced the other members of the committee who joined her on the stage: The Rev. Joseph Harmon, Incarnation, Jersey City; Mr. Bert Jones, Christ Church, East Orange; Mr. Peter Madison, St. Alban's, Oakland; Ms. Terrie McColl, All Saints', Leonia; Ms. Patty Watts, St. Gabriel's, Milton/Oak Ridge; The Rev. Canon Dr. Sandye Wilson, St. Andrew & Holy Communion, South Orange; Ms. Pat Yankus, St. Paul's, Paterson.

Four resolutions were submitted for consideration and deliberation. All were recommended for adoption and two were placed on the consent calendar.

RESOLUTIONS – CONSENT CALENDAR

The resolutions on the Consent Calendar were presented by Ms. Henderson individually for adoption. The movers had one minute to speak to them before the vote. [The complete and final texts of the resolutions follow the Minutes.]

Resolution 2010-01: *The Evil of Trafficking* (human trafficking) – Adopted.

Ms. Marge Christie, Christ Church, Ridgewood, member of the Women's Commission, spoke to the evil of human trafficking that was a world-wide program including the United States and New Jersey.

Resolution 2010-02: *Diocesan Propers for Memorial Day and Veterans' Day* – Adopted.

The Rev. Robert Solon, St. Thomas', Vernon, noted that intentional use of propers would help to support veterans and those in military service.

RESOLUTIONS

[The complete and final texts of the resolutions follow the Minutes.]

Resolution 2010-03: *Studying the Stained Glass Ceiling* submitted by the Women's Commission (Mary Barrett, Marge Christie, Martha Gardner, Joseph Harmon, Elizabeth

Kaeton, Marge Lindstrom, Connie Rutsch, Hattie Stone, Fran Trott, Sandye Wilson, Pat Yankus) was adopted.

Resolution 2010-04: *Trustees of the Episcopal Fund and Diocesan Properties* submitted by the Office of the Bishop of Newark, the Standing Committee, and the Steering Committee of Diocesan Council was adopted.

EPISCOPAL RELIEF AND DEVELOPMENT FUND

Mr. Rob Radtke, ERD executive director, addressed the deputies to report on the situation in Haiti and the devastation from the recent earthquake. The Diocese of Haiti was the largest diocese in The Episcopal Church and a member of Province 2 with 83,000 people in 169 congregations and fewer than 40 clergy persons. The diocese and ERD had been in partnership for many years in development programs. The physical damage to the infrastructure was immense – the cathedral, diocesan offices, and the convent were destroyed; many schools and church buildings were severely damaged or destroyed. The churches were providing relief, supplies and support to their communities. He described the phases of recovery that were in place and planned for the coming weeks and months. During his remarks he acknowledged Ms. Martha Gardner, diocesan ERD representative.

The bishop announced contributions from our diocese to date included \$10,000 from the Diocesan Council and \$55,000 from congregations and individuals. Support was expected to continue as people respond to the disaster.

PROVINCE II – EXECUTIVE DIRECTOR RECOGNITION

The presence of Mr. Chuck Perfater, Province II Executive Director, was recognized by the president with appreciation for his ministry.

EMPOWERING PEOPLE ACTION TEAM

The Rev. Stuart Smith, St. Clement's, Hawthorne, and Ms. Martha Reiner, Grace Church, Nutley, Empowering People action team co-conveners of Diocesan Council introduced and presented a video presentation prepared by the team members.

HUMAN RESOURCES ADVISORY COMMITTEE

Ms. Linda Curtiss, All Saints', Hoboken, and chair of the Bishop's Advisory Committee on Human Resources, presented the committee's report and the two resolutions on clergy compensation for adoption. The other members of the committee were recognized: Mr. Hook Bailey, Christ Church, Short Hills; Ms. Patty Bradley, Holy Trinity, Hillsdale; Ms. Charlotte Chappel, House of Prayer, Newark; The Rev. John Negrotto, St. Paul's, Jersey City; Ms. Lindsey McHugh, St. George's, Maplewood; Mr. John Niles, All Saints', Hoboken; Dr. Matthew Price, St. Stephen's, Millburn; and staff members, Mr. Richard Graham and Mr. Michael Francaviglia.

The report was presented and the resolutions moved for adoption. [The full report follows the minutes.]

Resolution 1: Minimum Cash Salary for Clergy: Adopted.

RESOLVED, that the 136th Convention of the Diocese of Newark adopts the following minimum salary standards for full-time clergy serving parishes or missions in the Diocese, effective January 1, 2011: Transitional Deacon, \$31,250; Assisting Priests, \$33,250; and Rector, Vicar, or Priest-in-charge, \$41,650.

Resolution 2: Recommended Merit Increase Scale: Adopted.

RESOLVED, That the 136th Convention of the Diocese of Newark recommend the following scale, effective January 1, 2011, for annual merit increases in salaries paid to clergy in the Diocese: Outstanding, 4-7%; Very Good, 2-5%; Satisfactory, up to 3%.

*** MISSION MINUTE – EMPOWERING PEOPLE....**

Bishop Beckwith introduced the first of three Mission Minutes (video presentations); this minute reflected the mission statement dimension of Empowering People. The video highlighted the Walter Brueggemann lecture; the quiet days of Atonement, Tenafly; and the community outreach of St. Michael's, Wayne.

IMMIGRATION TASK FORCE

Ms. Laura Russell, All Saints', Hoboken, chair of the task force, reported on the status of the task force and presented a resolution for adoption to continue the work of the task force. The other members of the task force were Mr. Mark Arnowitz, Good Shepherd, Ringwood, and The Rev. Canon Gregory Jacobs. [The report is printed in the Journal.]

Resolved, that the Immigration Task Force created by resolution at the 133rd Diocesan Convention, be allowed to continue its important work for the following year, and submit a report to the 137th Annual Diocesan Convention.

The resolution was adopted.

BUDGET RESOLUTION INTRODUCED

The President reported that after questions about the budget were raised during yesterday's session and at the afternoon hearing, the Budget Committee met again last night along with others interested in the budget. The committee had prepared a resolution that would be introduced this morning and would return to the floor in the afternoon. He called the Budget Committee chair to the present the resolution.

The Rev. William Parnell, Budget Committee chair, presented the resolution. He was joined by the committee members: Mr. Thomas Bisdale, Grace Church, Westwood; The Rev. Joseph Harmon, Incarnation, Jersey City; The Rev. Thomas Mathews, St. Luke's, Phillipsburg; The Rev. Vicki McGrath, All Saints', Millington; The Rev. John Mennell, St. Luke's, Montclair; Ms. Martha Reiner, Grace Church, Nutley; The Rev. Stuart Smith, St. Clement's, Hawthorne; Ms. Mary Sundén, Grace Church, Westwood; The Rev. Canon Dr. Sandye Wilson, St. Andrew & Holy Communion, South Orange; The Rev. Laurie Wurm, St. John's, Boonton; and Mr. Richard Graham, CFO.

Mr. Parnell reported the hearing indicated an intense energy in the finances and budget of the diocese. Concerns weren't around shuffling money among line items, but with the larger questions of budget strategy as it relates to mission priorities of the diocese. The committee heard that the deputies want all reporting to be accurate, transparent and timely; want to know the chains of authority in decision making and the accountability of decision; and that there be efforts to make sure that mission priorities are detailed. Money should follow mission.

The following resolution was presented for adoption later in the day. The resolution will direct the Diocesan Council to institute a review of the entire budget process and specifically to address the concerns raised yesterday with transparency in reporting, accountability in decision making and fiscal responsibility that would be true to the mission priorities of the diocese. The mid-year hearing would be scheduled for after the conclusion of the Alleluia Fund process.

Be it resolved, that this 136th Annual Convention of the Diocese of Newark direct the Diocesan Council to institute a review of the budget process, specifically to continue to pursue vigorously transparency in reporting, accountability in decision-making, and fiscal responsibility in accordance with the mission of the Diocese and its stated priorities, including our long-standing commitment to domestic and international outreach and to The Episcopal Church; and that the results of this review be presented with appropriate resolutions to the 137th Convention;

And be it further resolved, that the Diocesan Council Budget and Finance Committee be directed to hold an open hearing on the 2010 budget mid-year, to publish monthly budget reports on the diocesan website, and to hold a diocesan forum in early November as part of the budget process.

BISHOP'S AND CANON'S REMARKS

Bishop Beckwith and The Rev. Canon Gregory Jacobs address the deputies about the implementation of the vision in three sections: Mission (Bishop Beckwith), Congregational strategy (Canon Jacobs), and Administration and operations (Bishop Beckwith).

Mission (remarks by Bishop Beckwith): *Discernment to discipleship* efforts by the Commission on Ministry, the Christian Formation Commission and the Empowering People action team of Diocesan Council to challenge, equip and empower people in their discernment for ministry. *Diocesan Memory* – Mr. E. Kim Byham, former Standing Committee president and General Convention Deputy, was asked to delve through diocesan archives and recount memories of abundance, courage and faith upon which we can draw on and learn. *Core values* – will present academic and spiritual reflections on worship and radical hospitality for people's responses and reflections at a fall event. *Marriage equality* – will continue his efforts to secure marriage equality in the State of New Jersey and full inclusion at all levels of ministry in the Episcopal Church. Will continue to establish and deepen relationships within the city of Newark. *Other dimensions of developing mission* – also includes the work on the Alleluia Fund, the Marge Christie Fund and Vestry University.

Congregational Strategy (remarks by Canon Jacobs): Calls for *congregations to have clarity* about their identity (Who God is calling us to be); clarity about vocation (What is God calling us to do?); and clarity about our mission (How is God calling us to live into our calling?). The Covenant assists congregations to be clear about identity, vocation and mission. Several congregations have partnered into new ministries: Midland Park and Allendale's unification; St. Peter's, Clifton and Christ Church, Belleville; and St. John the Divine, Hasbrouck Heights and St. Martin's, Maywood. *Congregational consultants and coaches* were available to utilize resources that were detailed in the covenant and to assist in times of transition and conflict and to provide support with stewardship or planning. Search consultants were in the process of being trained to work with congregations. *Lay and clergy leadership development* continues with a series of sessions with Donald Romanik in March, and vestry university in October, and peer coaching for wardens and clergy. *Radical hospitality* assistance with a workshop with the Rev. Stephanie Spellers on radical welcome and emerging church guidance.

Administrative and Organization support (remarks by Bishop Beckwith): *Episcopal House* - Episcopal Community Development Corporation moved from 31 Mulberry Street into its community resource center at 620 Clinton Avenue in the Clinton Hill neighborhood. The Trustees retained an architectural firm to help us discern whether the diocesan offices remain at Mulberry Street or lease a portion of the building or relocate to another space within the city of Newark. *Consultant David Manting* will continue into 2010 working on organizational alignment. *Appreciation for leadership* from throughout the diocese. Would encourage the creation of a process and protocol by which wardens were represented in each deputation to the diocesan convention.

CHAPLAIN'S NOON DAY PRAYER

The Rev. Robert Morris, chaplain, offered noon day prayers before the lunch break.

AFTERNOON BUSINESS SESSION
Engaging the World & Equipping Congregations

CHAPLAIN'S PRAYER

Chaplain's Prayer - The afternoon business session was opened with silence and prayer led by The Rev. Willie Smith, Chaplin.

Worship Offerings Announcement: The president announced the worship collection offerings totaled \$6,317. The worship services offerings were designated for the Trinity + St. Philip's Cathedral exterior restoration project and the Young Adult Urban Intern Program (Newark ACTS) of the diocese of Newark.

United Thank Offering Ingathering Report: The president announced the results of the annual UTO ingathering as \$10,395 from 40 congregations so far.

REPORT ON ENGAGING THE WORLD ISSUES FROM GENERAL CONVENTION

The Rev. Dr. Canon Sandye Wilson, co-chair of the General Convention deputation, introduced the second of three video presentations on issues arising from the 2009 General Convention.

The video highlighted the issues of the Sudan; Cuban Embargo; Haitian support; Bethlehem Wall; and media coverage in New Jersey.

INTRODUCTION OF POSTULANTS AND CANDIDATES

Mr. Paul Shackford provided a status report on the work of the Commission on Ministry, and the Committees on the Laity, the Diaconate and the Priesthood.

Mr. Paul Shackford introduced the candidates in the process for ordination to the transitional diaconate: Ms. Joan Conley, Redeemer, Morristown; Ms. Mary Davis, Calvary, Summit.

The postulants in the process for ordination to the priesthood: Mr. Miguel Hernandez, St. John's, Dover; Ms. Ellen Kohn-Perry, St. Peter's, Morristown; Ms. Christine Pae, St. Peter's Korean Episcopal Church, North Bergen; Ms. Cathie Studwell, St. John the Divine, Hasbrouck Heights. (Not present were Ms. Beth Rauen Sciaino, St. George's, Maplewood; Mr. John Marcantonio, St. Luke's, Montclair; and Mr. Rod Perez-Vega, St. Mary's, Belvidere.)

BUDGET RESOLUTION

The Rev. William Parnell, Budget Committee chair, moved the following resolution:

Be it resolved, that this 136th Annual Convention of the Diocese of Newark direct

the Diocesan Council to institute a review of the budget process, specifically to continue to pursue vigorously transparency in reporting, accountability in decision-making, and fiscal responsibility in accordance with the mission of the Diocese and its stated priorities, including our long-standing commitment to domestic and international outreach and to The Episcopal Church; and that the results of this review be presented with appropriate resolutions to the 137th Convention;

And be it further resolved, that the Diocesan Council Budget and Finance Committee be directed to hold an open hearing on the 2010 budget mid-year, to publish monthly budget reports on the diocesan website, and to hold a diocesan forum in early November as part of the budget process.

The motion to adopt was seconded and open for discussion. A full discussion followed.

The Rev. John Hartnett who drafted the resolution spoke in favor of the resolution.

Schink Amendment: The Rev. Susan Schink, St. Agnes', Little Falls, moved an additional resolve:

Resolved, that the diocesan Budget and Finance Committee develop a plan to pay the full amount owed to the Episcopal Church on the 2008 diocesan pledge repayment to be completed not later than December 2011.

Deputies spoke for and against the additional amendment.

During the debate Mr. Richard Graham reported that \$810,000 was pledged to TEC for 2008 and payments totaling \$129,000 were made in 2008 and 2009 that brought the balance to \$481,000.

A friendly amendment to the Schink amendment was moved by Mr. Bert Jones to change the pay off date from December 2011 to December 2014, and The Rev. Lynne Bleich Weber moved that the amendment include the amount owed of \$481,000.

The mover, the Rev. Susan Schink, accepted the amendments that the date be changed to 2014 and the amount owed of \$481,000 be included.

A call to end debate was moved and adopted.

Schink amendment vote: The vote on the Schink amendment was taken and the amendment was defeated.

The debate returned to the original resolution.

Hawkins amendment: Ms. Pat Hawkins, St. John's, Montclair, moved to add text to the original resolution.

The moved text (shown in bold) was as follows:

..... to publish monthly budget reports on the diocesan website with full disclosure of specific changes to the definition of categories,....

The Hawkins resolution was seconded and brief discussion followed.

Hawkins amendment vote: The vote on the Hawkins resolution was taken and the amendment was defeated.

The debate continued on the original resolution.

Sica amendment: The Rev. Susan Sica moved a friendly amendment that the process be continued for all future diocesan budgets.

The Rev. William Parnell, chair of the Budget Committee, replied that the intent of the original resolution was to act quickly to rebuild confidence. He was concerned with having that particular process going on forever as the Sica amendment sought and doesn't accept it as a friendly amendment.

The Sica amendment was seconded and comments followed.

Sica amendment vote: The vote on the Sica amendment was taken and the amendment was adopted.

The added text was: ***and that this process of mid-year hearings, and monthly reports and early November forum be continued for all future diocesan budgets.***

Rodkowsky amendment: Ms. Mary Rodkowsky, Good Shepherd, Fort Lee, proposed a friendly amendment to language in the second paragraph. The motion was seconded.

.....be directed to hold an open hearing on the 2010 budget mid-year, to publish monthly expenditure budget reports....

Mr. Parnell spoke against the amendment noting that both expenditure and income should be reported along with any other changes.

Rodkowsky amendment vote: The Rodkowsky amendment was defeated.

The debate returned to the original resolution as amended with the Sica amendment.

A call to end debate was moved and adopted.

Final vote on Budget resolution: The vote on the Budget resolution was taken and the

resolution was adopted as amended.

Be it resolved, that this 136th Annual Convention of the Diocese of Newark direct the Diocesan Council to institute a review of the budget process, specifically to continue to pursue vigorously transparency in reporting, accountability in decision-making, and fiscal responsibility in accordance with the mission of the Diocese and its stated priorities, including our long-standing commitment to domestic and international outreach and to The Episcopal Church; and that the results of this review be presented with appropriate resolutions to the 137th Convention;

And be it further resolved, that the Diocesan Council Budget and Finance Committee be directed to hold an open hearing on the 2010 budget mid-year, to publish monthly budget reports on the diocesan website, and to hold a diocesan forum in early November as part of the budget process; *and that this process of mid-year hearings, and monthly reports and early November forum be continued for all future diocesan budgets.*

CHURCH PLEDGES & DIOCESAN ASSETS

Mr. Richard Graham, Chief Financial Officer, presented an analysis of church pledges to the diocese and information on diocesan assets. Pledges received to date represented 86% of the projected diocesan pledge income. Pledge payments by year's end were close to the amount expected.

The report on Diocesan Assets included the following information:

- Funds under the Custodianship of Trustees: 2009 - \$21.3 million ; 2008 - \$17.0 million
- Clergy Housing Equity: 2009 - \$1.2 million; 2008 - \$1.0 million
- Direct Investor Funds: 2009 - \$13.3 million; 2008 - \$11.5 million
- ACTS/VIM: 2009 - \$3.4 million; 2008 - \$2.8 million
- Ward J. Herbert: 2009 - \$3.9 million; 2008 - \$3.1 million
- Bishop's Discretionary Fund: 2009 - \$3.5 million; 2008 - \$2.8 million
- Jersey City Funds: 2009 - \$3.6 million; 2008 - \$2.8 million
- Barber Trust: 2009 - \$1.3 million; 2008 - \$1.0 million
- Youth/Scholarship (Rath/Butts): 2009 - \$2.4 million; 2008 - \$2.0 million

ORDER OF THE DAY: 2010 Proposed Budget

The Rev. William Parnell, Budget Committee chair, moved the budget for adoption. The motion for adopted was seconded and discussion followed.

During the discussion the question was raised what would be the effect if the budget was defeated and not adopted? The chancellor responded that it wasn't clear what would happen if the convention didn't vote on the budget. A review of diocesan Canon

5 clearly says that Diocesan Council meets for convention between sessions. Other sections outline the duties of the Council. Section (4e) under Canon 5 gives Council the authority to supervise the budgetary affairs of the diocese; under (f) says submit annually a budget, may mean not an authority held just by convention; move to (g) which calls for Council to adopt a working budget annually.

The vote on the recommended budget was taken and the budget adopted.

+ MISSION MINUTE -- ENGAGING THE WORLD....

Bishop Backwith introduced the second of three Mission Minutes (video presentations); this minute reflected the mission statement dimension of Engaging the World. The video highlighted St. John's, Boonton: Light on Main; and St. John the Divine, Hasbrouck Heights: Care on the Corner.

ENGAGING THE WORLD ACTION TEAM

The Engaging the World Action Team of Diocesan Council presented a skit to announce its Listening Campaign to be launched over the next few months to hear from church leaders and others with their thoughts, comments and ideas.

NEWARK ACTS (Young Adult Urban Internship Program)

The Rev. Megan Sanders, Ms. Ashlee Saro, Ms. Janelle Grant described the new program for the diocese that would begin later this year. It was one of twelve operating within the Episcopal Church. Work was underway to identify work sites, spiritual directors and other resources for the nine interns that would start in mid-year. The board members included: The Rev. Geoffrey Curtiss, The Very Rev. Susan Keller,

ALLELUIA FUND

The Rev. Diane Riley, deacon, presented the concept of the Alleluia Fund to provide a process by which the whole diocese can come together in a particular season to focus, celebrate, communicate, and fundraise for the work that we want to do. The other committee members were: Ms. Jackie Ross, Ms. Ross Wisniewski, Ms. Patrice Henderson, Ms. Pat Yankus, and Ms. Martha Gardner.

The Easter season will be a time for engagement, celebration and fundraising. Funds for outreach will be raised for four components as decided by Diocesan Council: food, homelessness, education, and international outreach. The challenge was \$108,000; not a mandate or an assessment, it's a goal. Last year \$84,000 were given away. Perhaps a new fundraising event during the Easter season; or if you're providing help already, continue to do so and if you can add a component for the Alleluia Fund that would be appreciated; and if you can only continue what you are doing let us have your story so that the tales can be shared.

REPORT ON EQUIPPING CONGREGATIONS ISSUES FROM GENERAL CONVENTION

The Rev. Dr. Canon Sandye Wilson, co-chair of the General Convention deputation, introduced the third of three video presentations on issues arising from the 2009 General Convention.

The video highlighted the issues from General Convention on bottled water; Presbyterian Agreement; Recovery Ministries; School Partnerships; Veterans' Support; Education on Global Economic Crisis; Episcopal Relief for Development Support.

EQUIPPING CONGREGATIONS ACTION TEAM

The Rev. Canon Dr. Sandye Wilson, St. Andrew & Holy Communion, South Orange, and The Rev. Vicki McGrath, All Saints', Millington, co-conveners of the action team, addressed the deputies. The role of the team was to gather and make available resources that assisted congregations to thrive in their ministries. An effective way was to focus on congregational leadership – both ordained and lay. Leadership used each gift of every person for the good of the whole community.

The action team planned to provide training, people and financial resources to help and equip congregations to advance their work. Vestry University, a one day program, was scheduled for the fall – create common bond of experience and leadership; leadership training: defining roles of clergy and vestry members; identify roles of vestry membership; provide gift of perspective to apply skills for growth and change; build partnerships and capacity for ministry. A Lenten series was offered – *Beyond the Baptismal Covenant: Lay Leadership for the 21st Century*, presented by Donald Romanick, president of the Episcopal Church Foundation – over three evenings in March. Additional learning opportunities for transformation would be offered in the next years and in the service of becoming a missional church.

MARGE CHRISTIE FUND

A video to honor Marge Christie was presented to the deputies and included comments from her about memorable times in her life that included the election of The Rev. Katharine Jefferts Schori as presiding bishop.

After the video, Ms. Caroline Christie introduced her grandmother, Marge Christie, as a mentor, a role model and an inspiration.

The Rt. Rev. Mark Beckwith announced the establishment of the Marge Christie Fund. First donations totaled \$55,000. The initial purpose was to fund and support Newark ACTS, an urban ministry for young adults, and for congregational consultants.

The Rev. Canon Dr. Sandye Wilson and Dr. Louie Crew, General Convention

deputation co-chairs, presented a tribute from Ms. Bonnie Anderson, president of the House of Deputies, to Marge Christie.

Ms. Marge Christie expressed her gratitude and thanks for the recognition and the opportunities to minister in the church.

CIVIL UNION TASK FORCE

Matthew Piermatti, Esq., St. Paul's, Montvale, and chair of the Civil Union Task Force, reported that for the past three years the task force's purpose and resolve had been to support and assist same sex couples in committed relationships to claim the benefits of civil union and to celebrate their sacred commitment publicly and with the support of the church; education for the clergy and the diocese to better understand and conduct civil unions; and education for parishioners to understand the underpinning and value of civil unions. A clergy practicum was held this year for clergy to address the legal and religious issues facing same sex couples in civil unions. The civil unions had not fulfilled the promise of equaling marriage. The task force focus was changed because of the lure of the possibility of same sex marriage. The defeat of same sex marriage in the state was disappointing. Civil union remained an option in the state. The task force will share its information and support the leadership who continue to seek same sex marriage, and educate those who might not yet be supportive of same sex marriage. The hope was for the task force to change its name to Task Force on Marriage.

CROSS ROADS CAMP AND CONFERENCE CENTER

Ms. Marie Skwier and Mr. Andrew Molnar, executive directors of Cross Roads Camp and Conference Center, addressed the deputies and provided a status report on the mission of the camp – the summer camp and the year-round adult retreats. Programs were being expanded to include constituencies that hadn't been part of the camp in other years, such as the disabled. A new adult-only conference center was under construction and a late spring opening was scheduled.

BISHOP'S CHURCH EXTENSION FUND

The Rev. Denise Haines noted the 100th anniversary of the Bishop's Church Extension Fund, started in 1910 by Bishop Edwin S. Lines for the increase of mission and ministry and the construction of new churches. The fund has weathered the changes in economy, church attendance and purposes throughout the years. The fund has supported costs of renovations, upkeep and aging buildings. About 465 calls were issued over the past 100 years and that was remarkable.

COMMISSION ON MINISTRY APPOINTMENTS

Bishop Beckwith announced the following appointments to the COM for ratification:

Committee on the Laity: The Rev. Sonia Walters, Christ Church, Budd Lake, class of

2103; The Rev. Timothy Burger, All Saints', Glen Rock, class of 2014; The Rev. Jon Richardson, St. Paul's, Chatham, class of 2014.

Committee on the Diaconate: The Rev. Erik Soldwedel, Christ Hospital, Jersey City, class of 2012; The Rev. Thomas Piccate, St. James', Ridgefield, class of 2013; The Rev. Barbara Harriman, St. Alban's, Oakland, class of 2014; Ms. Lorita Jackson, St. John's, Montclair, class of 2014; The Rev. James Petroccione, Holy Communion, Norwood, class of 2014.

Committee on the Priesthood: Ms. Angelina Rispoli, Atonement, Tenafly, class of 2011; Ms. Dorise Wigfall, Trinity & St. Philip's Cathedral, Newark, class of 2011; The Rev. Peter DeFranco, Jr., St. Peter's, Clifton, class of 2012; The Rev. Anne Bolles-Beaven, St. Andrew & Holy Communion, South Orange, class of 2014; The Rev. Melissa Hall, Redeemer, Morristown, class of 2014; The Rev. Hal Hurley, Christ Church, East Orange, class of 2014; Mr. David Sullivan, St. Mark's, Mendham, class of 2014; Ms. Ross Wisniewski, St. Mary's, Sparta, class of 2014.

Motion: It was moved and seconded to ratify the appointments to the Commission on Ministry. The motion was adopted.

COMMITTEE TO CERTIFY THE MINUTES

The members of the Committee to Certify the Minutes were ratified: Ms. Joanne Foster, St. Andrew's, Lincoln Park; The Rev. Douglas Bendall; Ms. Pat Hawkins, St. John's, Montclair

BISHOP'S APPOINTMENTS TO ELECTED MINISTRIES

The bishop announced the following appointments to elected ministries:

- ACTS/VIM Class of 2013 – Ms. Linda Aprlie, All Saints', Glen Rock
- Cathedral Chapter Class of 2013 – The Rev. Robert Solon, St. Thomas', Vernon
- Diocesan Council Class of 2012 – The Rev. Erik Soldwedel; The Rev. Michael Allen, Epiphany, Allendale

BISHOP'S APPOINTMENTS TO NON-ELECTED MINISTRIES

The bishop announced the following appointments to non-elected ministries:

- Christian Formation Commission - Ms. Kathy DeWalt, St. Luke's, Montclair, chair
- Cross Roads Outdoor Ministries – Ms. Denise LaPene, St. John's, Union City
- Ecumenical Officer - The Rev. Lisa Green, Christ Church, Short Hills
- Hispanic Ministry Commission – The Rev. Ruben Jurado, Trinity, Kearny, chair
- Human Resources Committee – The Rev. Bartle Bates, Annunciation, Oradell; and the Rev. Paul Olsson, St. Paul's, Morris Plains

- Immigration Task Force – Ms. Laura Russell, All Saints', Hoboken, chair
- Liturgy and Worship Commission – The Rev. Audrey Hasselbrook, St. James', Upper Montclair, chair

RESOLUTION OF GREETINGS

Ms. Ava Bramson, Annunciation, Oradell, read the resolution of greetings.

RESOLVED, That this 136th Annual Convention of the Diocese of Newark extends warm and affectionate greetings to The Right Reverend John Palmer Croneberger, The Right Reverend John S. Spong, The Right Reverend Jack M. McKelvey, The Right Reverend Walter C. Righter, The Right Reverend Rufus T. Brome, The Right Reverend Martin G. Townsend and The Right Reverend Carol J. Gallagher, who faithfully served this diocese.

RESOLUTION OF THANKS

Mr. Khalid Rosemin, House of Prayer, Newark, read the resolution of thanks.

RESOLVED, That this 136th Annual Convention expresses its appreciation to the Chaplains, The Reverend Diana Clark, The Reverend Robert Morris, The Reverend Willie Smith, and The Reverend Laurie Matarazzo; to the Arrangements Committee and Chairperson Mrs. Doris Mardirosian; to the Committee on Rules of Order and Chairperson The Reverend Dr. Jane Tomaine and Elections Supervisors Allison Garde and John Webb; to the Resolutions Committee and Chairperson Ms. Patricia Henderson; to the Nominations Committee and Chairperson Ms. Naomi Horsky; to the Commission on Liturgy and Music; to the Chancellor, Ms. Diane Sammons; to the Parliamentarian, Ms. Carol Harrison-Arnold; to the Youth Pages and Chaperones and Youth Missioner Ms. Kai Alston; to The Reverend John Rollins, Ms. Jan Paxton and Ms. Linda Aprilie-Soldwedel; to the Altar Guild of St. Luke's Church, Montclair and Chairperson Mr. Tim Mannion; and Ms. Marilyn Olson.

✦ MISSION MINUTE – EQUIPPING CONGREGATIONS....

Bishop Beckwith introduced the third of three Mission Minutes (video presentations); this minute reflected the mission statement dimension of Equipping Congregations. The video highlighted Christophany, the annual acolyte festival; and the unification of the Church of the Good Shepherd, Midland Park and Church of the Epiphany, Allendale to become Trinity Episcopal Church.

SPECIAL ORDER OF THE DAY – CELEBRATION OF A NEW MINISTRY
TRINITY EPISCOPAL CHURCH, ALLENDALE

The Rev. Canon Gregory Jacobs introduced the parishioners and leaders from the two churches of Good Shepherd in Midland Park and Epiphany, Allendale and to welcome them as Trinity Episcopal Church in Allendale and as a member parish in union with the diocese. The unification plan developed by the people in the two congregations was offered to the diocese for others to learn from and possibly follow.

Clergy and lay representatives gathered on the stage for remarks and celebration.

The Rev. Canon Gregory Jacobs introduced the following resolution that was seconded by the Rev. Michael Allen, rector of the new Trinity Episcopal Church:

RESOLVED, that this 136th Annual Convention gives thanks to God for the Church of the Epiphany, Allendale, and Church of the Good Shepherd, Midland Park, Bergen County, New Jersey, as they have worked together to build a new congregation – Trinity Episcopal Church, Allendale- from two congregations which existed previously. This Convention commends the effective proclamation of the gospel by words and deeds of its laity, applauds its mature, effective commitment to stewardship of its financial and physical assets, relishes its warm Christian fellowship, and, recognizing that Epiphany and Good Shepherd have submitted papers applying for union with this Convention, and that such papers have been found to comply with the Constitution and Canons of this Diocese, and that the application bears the recommendation of the Bishop, Diocesan Council, and the Standing Committee; therefore, be it further

RESOLVED, that this Convention approves this application and welcomes Trinity Episcopal Church, Allendale as a member parish in union with the Diocese of Newark.

The motion is adopted by the deputies with applause and cheers of well wishes.

EVALUATION OF THE CONVENTION

Evaluation forms and ERD donation envelopes were collected by the Pages from the tables.

The evaluation form asked for responses to the following questions: What did you experience during convention that will move you toward new or wider ministry in the name of Christ in the world, your congregation, or your personal life? Are there ways you might suggest to improve the structure of this time together to maximize its value to the Church and to you? During our workshop and presentation time, what topics would be of most interest to you for a future convention? Because this is our first time in many years having our diocesan annual convention in Newark, are there things you might suggest to make the logistics smoother?

The convention was adjourned with a hymn – *A Hymn of Unity* written by Mr. David Messer in honor of the unification for the new Trinity Episcopal Church – and prayer at 4:25 p.m. led by Chaplain Willie Smith.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Michel Francaviglia".

Michel Francaviglia
Secretary of Convention

136th ANNUAL CONVENTION - DIOCESE OF NEWARK

REPORT OF THE COMMITTEE ON RULES OF ORDER AND ELECTIONS

The Committee on Rules of Order and Elections met on November 20, 2009 to consider any proposed changes to the Rules. The Committee reviewed the Rules of Order as amended and adopted by the 135th Convention and received a report from the Nominations Committee elected under the terms of those Rules of Order.

The Nominations Committee worked to meet its mandate to provide more candidates than vacancies and submitted its list of candidates for consideration by the 136th Diocesan Convention.

The Committee on Rules of Order and Elections recommends that the Rules of Order adopted for the 135th Diocesan Convention be adopted for the 136th Diocesan Convention along with the two modifications to the sections listed below – Section VI. H, Rules of Order and Section X., On Decorum and Debate. [New text is bolded; deleted text is noted with strikethrough.]

Section VI. H: Rules of Order

H. ~~For all elections the election of General Convention Deputies, beginning with the fourth ballot and for all other elections, beginning with the third ballot, and for all succeeding ballots, the name of the candidate (or candidates) with the lowest number of total votes cast from both orders on the previous ballot will be withdrawn from consideration, such that the number of candidates remaining shall be equal to the number of vacancies plus two. (For example, if after the third ballot, seven candidates are standing for election and there are three vacancies to be filled, then on the third ballot the names of the two candidates with the lowest number of votes on the third ballot will be withdrawn from consideration by the Convention. This will leave five candidates for consideration on the fourth ballot. All candidates who were not elected as General Convention Deputies shall be eligible for consideration as alternate Deputies.~~

Revised paragraph would read (indicating new text and eliminating the strikeouts):

H. For all elections beginning with the third ballot, and for all succeeding ballots, the name of the candidate (or candidates) with the lowest number of total votes cast on the previous ballot will be withdrawn from consideration, such that the number of candidates remaining shall be equal to the number of vacancies plus two. (For example, if seven candidates are standing for election and there are three vacancies to be filled, on the third ballot the names of the two candidates with the lowest number of votes will be withdrawn from consideration by the Convention. This will leave five candidates for consideration on the third ballot. All candidates who were not elected as General Convention Deputies shall be eligible for consideration as alternate Deputies.

Explanation:

The Rules Committee believes that initiating the withdrawal of candidates with the lowest votes on the third ballot will enable greater efficiency in the voting process while remaining fair to the candidates and to the will of the Convention.

Section X: On Decorum and Debate

Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedures to follow. A required majority of all deputies voting individually shall determine all measures, unless the President rules, following the requirements of the Constitution (Article II, Section 7 quoted in relevant part below), that the vote on the question shall be by orders. If a vote is by orders then a concurrent majority in both orders shall be necessary to carry any measure.

Constitution – Article II, Section 7:

"On the demand of five (5) Presbyters entitled to vote, or of five (5) Lay Deputies each from a different Parish, Alder Parish, Incorporated Mission, or Mission, the vote upon any question shall be by orders, each Clerical and each Lay Deputy voting individually; and, when a vote is thus taken, a concurrent majority in both orders shall be necessary to carry any measure."

Explanation:

The above addition to the Rules of Order is not a change in process. This addition merely brings the current process of voting which is now in the Diocesan Constitution into the Rules of Order for Convention where it is easily accessible to all deputies.

The Rules committee has contacted the Constitution and Canons Committee to request that "Presbyters" which now excludes Deacons, be changed to "Clergy" to include both priests and deacons. The request was made too late for consideration at this year's Convention, and the Constitution and Canons Committee will consider an amendment for 2011. The process to change the Constitution takes Convention votes in two consecutive years.

Respectfully submitted,

The Rev. Dr. Jane Tomaine, Chair
Committee on Rules of Order and Elections

Members: Allison L. Garde, Esq., Grace Church, Madison
John G. Webb, Esq., Good Shepherd, Wantage

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RULES OF ORDER
ONE HUNDRED AND THIRTY-SIXTH CONVENTION
January 2010

Convention Committees

I. The following Convention committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention:

- A. Arrangements
- B. Rules of Order and Elections
- C. Resolutions
- D. Dispatch of Business
- E. Budget

II. The President, Vice President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any Special Convention held during their year of appointment.

Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post Convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority: recommendations pertaining to location, date and length of sessions.
- B. To the Committee on Rules of Order and Elections: recommendations pertaining to the legislative procedure.
- C. To the Nominations Committee: recommendations pertaining to nominations and election procedure.
- D. To the Committee on Resolutions: recommendations pertaining to the resolution process.
- E. To the Committee on Dispatch of Business: recommendations pertaining to the agenda and calendar of business.
- F. To the Budget Committee: recommendations pertaining to the budget procedure.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the pre-Convention meetings of deputies, and shall be responsible for all physical arrangements of the Convention.

Rules of Order

V. The Committee on Rules of Order and Elections shall be responsible for the Rules of Order.

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December. Any nominees not accepted by the Nominations Committee shall be informed in writing by December 1st in order to allow for nomination through other methods.

2. In addition to the slate presented by the Nominations Committee, additional nominations will be received in the following ways:

(a.) Any five (5) deputies to Convention may nominate a candidate to any office. Nominations post marked not later than December 15th will be included in the pre-convention mailing and publicized in the Voice along with the nominations received from the Nominations Committee.

(b.) Late nominations will continue to be accepted until noon on the Friday of the week before the start of the Annual Convention.

E. By the close of the opening session the Nominations Committee shall report to the Convention in the form of an official ballot the names listed by Contest. The arrangement of such names received by January 18th shall be determined by lot in each order. Names received through late nominations shall be added in order of receipt. On the ballot in those contests which require candidates for more than one class, all candidates will be listed as a group by order and length of terms will be determined by ranking of the vote results.

F. Only official ballots may be used in elections, except when otherwise ordered by the Convention. The number of vacancies to be filled shall be printed on each ballot. Only valid ballots shall be counted in the whole number of votes cast. An invalid ballot as to one election shall not invalidate an otherwise valid ballot in any other election.

G. For all elections vote shall be by ballot, each deputy having one vote for each vacancy to be filled. Those candidates receiving a majority of the valid ballots cast shall be elected. If no candidate receives a majority of the valid ballots cast, subsequent ballots shall be taken until elected candidates shall have filled all vacant positions. For General Convention Deputies only, election requires a concurrent majority in both orders.

H. For all elections the election of General Convention Deputies, beginning with the fourth ballot and for all other elections, beginning with the third ballot, and for all succeeding ballots, the name of the candidate (or candidates) with the lowest number of total votes cast from both orders on the previous ballot will be withdrawn from consideration, such that the number of candidates remaining shall be equal to the number of vacancies plus two. (For example, if after on the third ballot, seven candidates are standing for election and there are three vacancies to be filled, then the names of the two candidates with the lowest number of votes on the third ballot will be withdrawn from consideration by the Convention, leaving five candidates remaining for consideration on the fourth third ballot.) All candidates who were not elected as General Convention Deputies shall be eligible for consideration as alternate Deputies.

Resolutions

The Committee on Resolutions shall be responsible for receiving all resolutions except those provided by standing committees and bodies required to report to this Convention.

- A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of Convention in writing and signed by a deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 x 11 paper, typed and double-spaced or in electronic format by disk or e-mail. Each should contain two sections: 1) the RESOLVED naming the desired action, and a further RESOLVED, as appropriate, providing for the implementation of the resolution, if adopted; and 2) a brief statement or information in support of the resolution. Resolutions submitted by more than one deputy must designate one deputy as capable of agreeing to any amendments by the Committee or offered on the floor of Convention. After the expiration of the seventy-five (75) day deadline, the Secretary shall transmit to the Committee all resolutions submitted to him/her.
- B. The Committee shall hold hearing(s) prior to Convention on all resolutions submitted timely. The Committee shall publicize at least eighty-five (85) days prior to Convention dates, place and time of its hearings, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters.
- C. Upon submission of any resolution that in the Secretary's opinion after consultation with the chair of the Committee may have financial implications if adopted, s/he shall submit a copy to the Treasurer or Chief Financial Officer for review and comments. Upon submission of any resolution that in the Secretary's opinion after consultation with the chair of the Committee may affect insurance, s/he shall submit a copy to the Chair of the Diocesan Insurance Committee for review and comments. Upon submission of any resolution that in the Secretary's opinion after consultation with the chair of the Committee may have canonical or legal implications if adopted, s/he shall submit to the Chancellor for review and comments. Review and comments will be requested in time for the initial meeting of the Committee.
- D. The Committee shall have the power to revise or modify any proposed resolution, and shall have the power, by a two-thirds vote of all committee members present and voting, to determine not to offer any proposed resolution on the floor of Convention.
- E. The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendations for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each deputation during the first week of January. All resolutions considered by the Committee will be included in the report, unless withdrawn by consent of the sponsoring deputy. If a resolution to be offered to Convention has been amended by the Committee without the consent of the sponsoring deputy, such amendment(s) will be clearly shown.
- F. Any resolution which the Committee determines not to offer on the floor of Convention shall be permitted on the floor of Convention only by a majority vote of all Convention deputies at the start of the first business session of convention.
- G. Resolutions not previously submitted to the Committee for this Convention will be permitted from the floor upon a two-thirds vote only at the start of the first business session

of Convention and only when they carry a clear statement in writing of the circumstances that led to the request for their consideration. Such resolutions should be duplicated in advance by the presenter(s) with sufficient copies available for distribution to all convention deputies (550 copies are needed).

H. Consent Calendar. It is recognized that certain resolutions may not require full debate prior to action by Convention. Accordingly, the Committee on Resolutions may propose that certain resolutions be included on a "Consent Calendar". Exclusion of any resolution on the Consent Calendar requires agreement of any three congregations to remove it, and the Secretary of Convention must receive exclusion requests before the start of the first business session in writing, signed by at least two lay deputies from each of three congregations and at least three clergy listed on the roll of Clergy entitled to vote in the Convention. Any resolution included on the "Consent Calendar" shall not be subject to amendment or debate, except that the sponsoring deputy or his/her designee may speak to the resolution for a period not to exceed one minute.

On Dispatch of Business

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

To Certify Minutes

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

On Decorum and Debate

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedures to follow. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedures to follow. A required majority of the deputies voting individually shall determine all measures, unless the chair rules, consistent with the requirements of the Constitution (Article 2, section 7), that the vote on the question shall be by orders. If a vote is by orders then a concurrent majority in both orders shall be necessary to carry any measure.

Constitution - Article II, Section 7:

"On the demand of five (5) Presbyters entitled to vote, or of five (5) Lay Deputies each from a different Parish, Aided Parish, Incorporated Mission, or Mission, the vote upon any question shall be by orders, each Clerical and each Lay Deputy voting individually; and, when a vote is thus taken, a concurrent majority in both orders shall be necessary to carry any measure." (Constitution Article II, Section 7)

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the journal.

XII. Any member about to speak shall, with due respect address the President, and in speaking confine comments to the point in debate.

XIII. No member shall speak more than once and for no more than two minutes in the same

debate without leave of the Convention (except the mover who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call the member to Order, and the member shall immediately take his/her seat, unless permitted by the Convention to explain or proceed in order.

XV. The motions below have priority in order listed.

- The mover
- cannot interrupt a member who has the floor,
 - must be recognized, and
 - the motion must be seconded.
- A. To Adjourn or to Recess
- not debatable - majority vote
- B. To Lay on Table or to Table
- not debatable - majority vote
- C. To move the Previous Question or Limit or Extend Debate
- not debatable - amendable as to time if specified, two-thirds vote
- D. To Postpone to a Certain Time
- debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee
- debatable - amendable - majority vote
- F. To Amend or to Substitute
- debatable - amendable - majority vote
- G. To Postpone Indefinitely
- debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order
- not debatable - two-thirds vote
- I. To Divide the Question
- not debatable - majority vote
- J. To Reconsider (must be made on day that the vote is taken)
- 1. must be moved and seconded by ones who voted in majority;
 - 2. debatable - two-thirds vote

On the Budget

XVI. The following procedures shall govern the presentation and adoption of the budget:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies and available for discussion at January pre-convention meetings. The last pre-convention meeting shall be held no later than one week prior to the deadline for budget resolutions.
3. Once adopted by Diocesan Council, proposed changes will be in order. All proposed changes to the budget will continue to be accepted until noon on the Wednesday before the start of the Annual Convention. These changes should be of four varieties, submitted by a clerical or lay deputy in writing to the Secretary of Convention:

- (a) To add an additional line item
- (b) To delete a line item

- (c) To increase a line item
(d) To decrease a line item

Late resolutions to change the budget will be permitted from the floor only when they carry a clear statement in writing of the circumstances that led to the request for their consideration after the deadline and only by a two-thirds vote of deputies.

4. Proposed changes will be referred without debate to the Diocesan Council Budget Committee.

5. Line items about which no proposed change is offered will be considered non-debatable by Convention unless upon resolution by the Diocesan Council Budget Committee.

6. The Diocesan Council Budget Committee will hold open hearings at convention on these proposed budget changes. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Diocesan Council Budget Committee will go into executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.

7. The Diocesan Council Budget Committee will present its recommendations in the form of a separate resolution on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Diocesan Council Budget Committee.

8. The Convention will vote on every Diocesan Council Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.

9. When all Diocesan Council Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

The following rules of debate shall be used by debate of the Budget:

1. The Diocesan Council Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.

2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.

3. Of the time allotted to the consideration of each resolution, the recommendation of the Diocesan Council Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.

4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.

5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.

6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.

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4 MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention
5 to be considered and adopted as a unit.
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12 Committee of the Whole

13 XVII. On motion duly moved and adopted, the Convention may go into Committee of the Whole
14 for the consideration of any matter. The President shall designate some member of the Convention
15 to act as Chair of the Committee, which, when in session, shall be governed by these rules.
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17 A. A motion to rise and to report to the Convention, with or without leave to sit again,
18 may be made at any time, and shall take precedence of all other motions, and shall be
19 decided without further debate. No such motion once made shall be renewed until further
20 proceeding shall have taken place in the Committee.
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22 B. A motion that a vote be taken at some designated time may be made and be
23 disposed of without debate at any time, but as before provided a motion to report to the
24 Convention shall take precedence.
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26 C. No motion to lay on the table shall be entertained.
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28 Reports

29 XVIII. No printed matter of any kind shall be distributed at the Convention or placed on the seats
30 except by the authority of the President or Secretary.
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32 XIX. All reports shall be in writing, and when made shall be the property of the Convention
33 without any motion for acceptance. All reports recommending Convention action shall be
34 accompanied by a resolution to that effect.
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36 XX. All reports requiring Convention action shall be in writing and, at least, one complete copy
37 and, if available and appropriate, four synopses shall be in the possession of each deputation prior
38 to Convention. All other reports submitted to Convention shall be read by title only.
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**The Episcopal Address for the 136th Annual Convention
of the Episcopal Diocese of Newark
Friday, January 29, 2010**

The Right Reverend Mark Beckwith

Go deeper, Jesus tells Peter in 5th chapter of Luke's Gospel. Peter doesn't want to go deeper. He thought he had already gone deep enough the previous night on the water and hadn't brought back a thing. Not a minnow, not a mussel -- nothing. He figured he would hear some razzing from his colleagues and some complaining from his wife -- but from Jesus? He is a carpenter now moonlighting as a rabbi; who may understand life, hope and freedom in a new and inspiring way -- but doesn't know aquat about fish.

Go out again, Jesus tells him. And either out of duty or fatigue, Peter does go out again -- deeper this time, and comes back with an abundance he didn't think was possible.

Go deeper, Jesus tells Peter. Go deeper, he is telling all of us. And like Peter, I don't want to go deeper. I have been fishing as an ordained person for 30 years. I know where the fish run. I know how preoccupied and scared they are. I know because I am one of them. I know every tool and technique; I have tried more metaphors and models than I can remember. And to be told to go out yet again?

Go deeper. Go out again. And I have. One thing I have learned in my three years as bishop is that there are more currents and challenges and agendas and attitudes than I have ever experienced before. There are more hydraulics. This is not a scriptural metaphor; it is an image from white water canoeing experience, which my wife is most grateful we no longer do. A hydraulic develops in river rapids, when the force of the down flowing river is met by an equal force of water coming back the other way. You don't want to hit a hydraulic, because the canoe will capsize -- and you will be stuck in a life-threatening situation. Instinct tells you to keep your head above water, which of course is the worst thing to do -- because one's energy is no match for the competing forces of the water. This is where people drown. The wisdom from the white water experts matches the genius of Jesus. Go deeper -- as individuals and as a community, and meet up with deep currents that will carry you away to safety.

I have learned to go deeper -- at least more of the time; to go beneath my instinct to keep my head above water and the frenzy over scarcity -- and to search -- and find the God-given abundance that lies deeper. I have been able to go deeper because my faith and spiritual practice direct me to do so; but I go deeper because I continually meet individuals and groups and congregations who risk throwing their nets into different and deeper water -- and come away with a transformation that deepens my faith in God's abundance. I cannot begin to tell you the enormous privilege it is for me to be in a vocation -- in this diocese, in which I get to hear and see people witness to their faith and their courage and commitment-- and their deep hope in God's abiding promise of abundance. Which is the essence of creativity and faith. They have dared to go deeper.

And we have gone deeper as a diocese. We have claimed that we are all in this together. We have established a direction – because, without one – to quote a West African proverb – if you don't know where you are going, any road will take you there.

And we now have a mission statement: equipping congregations, empowering people, engaging the world – with the hope and justice of Jesus – which is one result of our taking that deeper journey. Our diocesan life is being aligned with the mission statement; indeed, this entire Convention is organized around it. The mission statement has helped us to determine what we are called to do – but just as importantly, what we are not called to do.

The mission statement is our ministry map, and it sets a direction for us as we maneuver around – or beneath, the increasing number of hydraulics in the culture and in the church. They are the hydraulics of scarcity – which create anxiety and anger and confusion – and take up an enormous amount of energy – to the extent that many people can only imagine keeping their heads above water. These hydraulics are real. The scarcity is frightening. We can each recite long litanies of loss and disappointment

But we are people who dare to trust in God's abundance. And to trust in God's hope – which, as Christian writer Jim Wallis has said, is believing in spite of the evidence; and then watching the evidence change. Go deeper. And go out again.

One of my first visitations as bishop was to Christ Church, Budd Lake, a small rural congregation in Warren County. When I first sat down with the Vestry nearly two years ago they claimed an abundance of faith, but a scarcity of purpose and direction. They were stuck in the hydraulic of poor attendance and not enough money. I mentioned a billboard I had seen on the way in, announcing a community walk to respond to the growing incidence of autism – especially in New Jersey. The treasurer said he knew a lot about that, given that his two kids were autistic. He said that there were very few places where families with special needs kids could go – without it becoming a problem for either the kids or their parents or whatever assembly they happened to be in. The Vestry talked about developing a service for these families. The congregation pondered and prayed – and planned a service, and then practiced carrying it out. Christ Church threw their nets out again – into deeper and different water.

When I visited the Christ Church again last October, things had changed. The visible difference was that more people were coming to church – but the more profound difference was that the All God's Children ministry was not a program; it was a mission. Everyone was gathered up in the Spirit of it – whether or not they had special needs kids. The sense of mission not only defined the congregation; it shaped the people who were a part of it. Everyone was being transformed by this risk to go deeper. Including me.

While preparing for this Convention, and specifically for this Convention address, I felt a bit anxious by all the hydraulics of scarcity we have faced in the past year – as a culture and as a church; and how to respond to them. So I went and read from the wisdom of the two bishops who presided over this diocese during the Great Depression – Wilson

Stearly, who served as Diocesan Bishop from 1927-1935; and Benjamin Washburn, who led the diocese from 1935-1958. On one level, scarcity was disarmingly real. Giving from the 158 congregations to the diocese went from \$252k in 1929 to \$151k in 1933 – a decrease of 40% in 4 years. Giving to the national church went from \$136k in 1930 to \$40k in 1936 – a 67% decline in six years. The Bishop's Church Extension Fund (BCEF), then 25 years old, which solicits contributions from people across the diocese to meet needs identified by the bishop, was deployed almost exclusively to help churches with mortgage payments. The hydraulics of scarcity were everywhere – and they caused Bishop Stearly to reflect in his 1932 address: "there is no question about carrying on the work of church although the economic conditions may enforce upon us radical changes of organization and method such perhaps as we had not in former days thought feasible."

There was, running through eight years of bishops' addresses, some gentle carping about falling church attendance – and an observation that people were rather unwilling to live fully into their faith; which led to a challenge to live with greater spiritual discipline. Not to mention some advice as to how to cope with the new prayer book. Could this be déjà vu all over again? I don't know why I took comfort in this, but I did.

The scarcity was real, but so was the commitment to abundance – and the willingness to cast out nets again. In 1932, Bishop Stearly proposed what he called a teaching mission in each of the 158 congregations – that would run from Saturday afternoon until Tuesday evening – "to participate in a fresh vision and new understanding of the relationship of the church to the need of the world". Two years later, over 100 congregations had participated.

In 1935, the General Convention of the Episcopal Church launched Forward Movement – to move the church forward in faith in a time of deep stress. The Forward Day by Day pamphlets which are issued quarterly, and which I see in almost every congregation I visit, is a legacy of that initiative. On Pentecost Sunday, 1936, Bishop Washburn challenged the diocese to participate in the Great Recovery offering – to respond to the shortfall in mission giving. The goal was \$20k in additional funds to the national church – which was a rather lofty target, given that the average salary of a married priest at the time was 2k per year; and all the money to be given to the national church (which would be about \$500k in today's dollars).

What these stories from the Depression say to me – and I hope say to you, is that our immediate spiritual ancestors refused to be defined by scarcity – and dared to go deeper into mission, trusting in God's abundance.

75 years later, we will build on the commitment and courage of the past by launching the Alleluia Fund. Yes, it is being created by economic reality (and "may enforce upon radical changes such perhaps we had not in former days thought feasible"), but that scarcity has provided us with an opportunity for some radical change; and it challenges us to live into a new sense of abundance – with individuals and congregations giving directly to outreach.

There are two things I have learned from reading over these accounts from the Great Depression: that we need to intentionally and regularly look back – to moments and memories in this diocese when we have been fed – and led, by the combination of our resolve and God's mercy and abundance; and that we now also need to consider some sort of forward movement that reinforces and promotes Christian discipleship – that leads us into the future and points us to the deeper waters of abundance.

I am humbled by the many flashlights of faith from around the diocese that point to where we are headed. I am guided by our mission statement that has enabled us to converge those many flashlights into a focused and defining spotlight; and that has literally created both vehicle and map for our journey forward – and our deeper exploration of God's abundance. And I am fed by our four core values – which represent the cargo that we carry. I have been talking about the four core values – worship, spiritual formation, justice/nonviolence and radical hospitality for a little over two years now – and the more I talk about them the more important they become. The more we learn about the core values, the more we live into them; the more challenged and transformed we are by them – and the more creative and vital they become.

I need to talk for a moment about my gratitude for this. This inanimate thing. My pastoral staff. Yes, it is the symbol of the office and the mark of ecclesiastical authority. But what I have discovered after three years of holding on to it – when processing in and out of worship, when hearing the Gospel, when blessing a congregation, an ordinand or a confirmand – or when I am in private prayer; whenever I hold onto it, I have this deep sense that I am holding on to God's promise. I can feel God's promise. And so I hold on to it a lot.

And just as I can feel God's promise, I can see it as well. The office of bishop – along with our mission statement and core values, gives me a unique perspective. And what do I see? I see worship – not an event that people go to, but a carefully crafted experience that takes people's breath away as they go down beneath the hydraulics of scarcity to the depths of abundance, and then gives it back in the form of a transformed *ruah/breath/Spirit* when they come back up for air. I see worship as the opportunity to enter into what the prayer book calls – "the beauty of holiness"; and so beauty is expected and the holiness creates mystery and invites transformation. I see us more and more drawing on the genius of our Anglican tradition – and dusting off the incredible resources for movement and language, music and color, symbol and sacrament – that leave people with the experience of being with the living Christ. And I see worship exquisitely offered in the church – but I also see that more and more congregations are daring to bring the altar out into the world. I hope – indeed I expect, that people – clergy and lay, will realize that how we worship determines our future. It is that important.

When it comes to spiritual formation, I see people and congregations going deeper, discerning and discovering – and becoming competent and confident in their faith. Which means that they are equipped and empowered to carry that faith out. And which also means that we need to be about the more important work of creating more disciples. As I see more disciples, I see more people living with a discipline – a practice of praying,

serving, giving, being formed – which carries them beyond Sunday through the other days of the week. There is some urgency about this discipline, because the hydraulics of secularism and distraction – not to mention tragedy and disappointment, give no quarter to people who do not have a personal direction and a sense of God's abiding presence. This is about embracing a rule of life – which is not a set of commands that gets you into trouble if you break them; but is really a railing; something to hold onto that resonates and reinforces God's promise. And I see people holding onto it a lot.

Justice. When I grew up in the Episcopal Church, the congregation was often seen as an island in the community. A place where people retreated to. As I look out from my vantage point, I can see our congregations becoming centers of hope and justice for the community. Which means that the church knows the needs, concerns, pain and hope of the community – and offers a pastoral and prophetic response to them. Which means that people in our congregations are committed to being in the community; helping to level the playing field – so that the connection from one person to another is not over a mountain of difference or a chasm of prejudice or a hydraulic of misunderstanding; but is a relationship of soul to soul so that people can learn from each other – and from the Spirit which is the energy between them. I see a diocese in which all life long relationships marked by fidelity and commitment are honored and blessed – and that we join the passion and effort of so many to provide marriage equality in New Jersey.

I will talk about radical hospitality in a moment, but I want to inventory some other things that our flashlights of hope point us to – as we journey on the conveyance of the mission statement with the cargo of our core values. I envision a deacon in every congregation. I see our new young adult ministry – now called Newark ACTS, being an opportunity to match young adults desire to serve with our many places in need – beginning in Newark and Jersey City – but moving out to Paterson and Dover and Warren and Sussex counties. And through their service, these young adults will be exposed to the inequity of our educational, social and economic systems – and as they are empowered to act as agents of change, they begin by changing the rest of us.

I see planned giving being an enormous opportunity for us to bequeath a legacy of our faith to future generations – that matches the desire that long-standing members of congregations have to support their church beyond their lifetime – with the future needs of those congregations – by holding an annual diocesan event that grows in number and commitment and passion from year to year.

I see the Alleluia Fund as an ongoing opportunity for individual and congregational outreach giving – with a clear focus and deliberate intent to move beyond assisting budgets to leveraging change. It is an opportunity to respond mightily, as we have already seen in response to the Haiti crisis, to include other areas of need.

I envision a diocese in which discernment and discipleship are a part of our DNA – and spiritual practices come so naturally that we don't call it a program. I envision a diocese in which the distinction between clergy and the rest of the baptized is a matter of detail, because everyone is serious about discipleship. I envision a diocese in which we can

clearly – and honestly, say that we are all in this together – and our sharing ourselves and our resources with one another is not done out of a sense of obligation, but is yet another act of hospitality.

I see a diocese in which the felt need to generate program is scrapped in favor of the desire to engage in mission – to the extent we can say to one another, “it’s the mission, stupid”; and hear it, not as a put-down, but as an invitation to take an adventure together with the living Christ.

Finally, I see a diocese that can take seriously a hydraulic that I see growing in ferocity and size. It is the hydraulic of xenophobia – which literally means fear of the stranger. The messages that we receive daily warn us to stay safe. The subliminal message is that we are not. The temptation is to hide under a rock – or sit at a computer – or live our life in a silo. Away from the stranger – because you can never be too careful. Every advertising agency in America sells personal satisfaction. I submit they broadcast clever – if not ruthless, messages to build yourself up with the expectation that it will distance you from the stranger. Terrorism, which every day seems a little closer to home – is xenophobia in the extreme – because its intent is to destroy the stranger. And as the incidence of terrorism grows, the xenophobia quotient goes up.

The opposite of xenophobia is *xenophilia* – love of stranger. This is what Jesus did. He welcomed, he embraced – he loved the stranger. This is what *ubuntu* (I am because we are) calls us to – this is what radical hospitality is all about. In a world that is becoming more phobic and inward looking, we need to go out into the world – to become a trained corps of xenophiles; people who embrace the stranger; people who love the stranger.

Why? Because we are not strangers. We are brothers and sisters – and the challenge is to become people who are equipped and empowered to engage the world with that message. The Benedictine directive – which I see us adopting in our common life – says when we welcome the stranger, we welcome Christ. This is radical hospitality: the other person becomes more important than we are – because they bear the image of God, no matter how unfamiliar he or she may be to us. In a world that systemically and relentlessly seems to keep us apart as strangers, we have a commandment to see us others as brothers and sisters in God’s ongoing creation. We don’t welcome or embrace the stranger so that the stranger can become like you or like me – but we welcome the stranger to experience the transforming dimension of God’s love.

This diocese has long been doing this – in 1904, 96 years ago, Bishop Edwin Lines talked in his address about “beautiful tolerance for the beliefs of others”. This is a century old call to *xenophilia*. My brothers and sisters, this is in our DNA.

And we are uniquely situated – in every way, for us to carry this out. There are not many other geographical pockets in this country – nor in the world for that matter, that have so many strangers so near to one another. We have some of the economically poorest communities in America within our diocese; and we have some of the economically wealthiest. In many cases, they are no more than five miles apart from one another.

Different languages, cultures, religions. History, practice and prejudice have kept us strangers from one another. What an opportunity to discover God in a new way. In the case of many, if not most, of our congregations, we are not demographic strangers to one another. No matter. Every community across the diocese is filled with strangers to each other; our silos and xenophobia make sure of that.

We don't have to go across the world; we can start by going across the street.

So – what I see, is a diocese that dares to embrace the stranger; is willing to listen to the story of the stranger; to be transformed by the stranger – and through all of that to be brought deeper into relationship with God.

This is countercultural. It may seem radical. So be it. It is what we have been doing; what we are called to do. It is what God calls us to be. Take a deep breath. We're going deeper – with the hope and justice of Jesus.

God bless us all on this adventure.

136th Annual Convention Resolutions

- 2010-01: The Evil of Human Trafficking (Consent Calendar)
2010-02: Diocesan Propers for Memorial Day and Veterans' Day (Consent Calendar)
2010-03: Studying the Stained Glass Ceiling
2010-04: Trustees of the Episcopal Fund and Diocesan Properties

Consent Calendar: It is recognized that certain resolutions may not require full debate prior to action by Convention. Accordingly, the Committee on Resolutions may propose that certain resolutions be included on a "Consent Calendar". Exclusion of any resolution on the Consent Calendar requires agreement of any three congregations to remove it, and the Secretary of Convention must receive exclusion requests before the start of the first business session in writing, signed by at least two lay deputies from each of three congregations and at least three clergy listed on the roll of Clergy entitled to vote in the Convention. Any resolution included on the "Consent Calendar" shall not be subject to amendment or debate, except that the sponsoring deputy or his/her designee may speak to the resolution for a period not to exceed one minute.

CONSENT CALENDAR - Adopted Resolution 2010-01 THE EVIL OF TRAFFICKING

RESOLVED, That this 136th Convention of the Episcopal Diocese of Newark urge all congregations to address, during the Lenten season, the evil of human trafficking by using the resources available at the Bishop Anand Resource Center.

SUPPORTING INFORMATION

Last year's Diocesan Convention requested the Women's Commission to provide resources to enable congregations to identify possible victims and provide support services.

Submitted by members of the Women's Commission: Mary Barrett, Marge Christie, Martha Gardner, Joseph Harmon, Elizabeth Kaeton, Marge Lindstrom, Connie Rutsch, Hattie Stone, Fran Trott, Sandye Wilson, Pat Yankus

CONSENT CALENDAR - Adopted Resolution 2010-02 DIOCESAN PROPERS FOR MEMORIAL DAY AND VETERANS' DAY

RESOLVED, That this 136th Convention of the Diocese of Newark ask the Commission on Liturgy and Music to prepare Eucharistic and Daily Office propers for Memorial Day and Veterans' Day, and to disseminate them for trial use within the Diocese, if possible by Memorial Day 2010; and, be it further

RESOLVED, That appropriate observances of Memorial Day and Veterans Day are encouraged and approved in all parishes and worship venues within the Diocese of Newark.

SUPPORTING INFORMATION

The number of veterans, living and dead, is steadily increasing in the nation, the state, and in the Diocese, because of the numerous wars and other military actions of the past several years. The Department of Veterans' Affairs estimates nearly 463,000 veterans in New Jersey at the beginning of 2010.

The Church is commanded by the Lord to comfort and pray for all the afflicted, which includes those returning from military service, their families, and those who have not returned from their service.

"Worship" is listed as the first of the Diocesan Core Values.

Currently, there is no Eucharistic or Office Proper in the Book of Common Prayer or supplements for Memorial Day or for Veterans' Day.

Submitted by The Rev. Robert F. Solon, Jr., Vicar, St. Thomas' Episcopal Church, Vernon

Resolution 2010-03 - Adopted **STUDYING THE STAINED GLASS CEILING**

RESOLVED, That this 136th Convention of the Episcopal Diocese of Newark request that the Human Resources Advisory Committee, in consultation with the Women's Commission, conduct a survey of congregations and search committees in this diocese related to deployment patterns and compensation packages offered to clergy, paying particular attention to differences by gender, and report its findings to the 2011 Convention.

SUPPORTING INFORMATION

According to statistics maintained by the Women's Ministries at the National Church Center, compiled from statistics from the Church Pension Group, in the year 2004 the Diocese of Newark listed a total of 112 clergy employed in congregations in the diocese, 33.9% of whom were women; 29.6% of whom were female senior/solo rectors.

In the year 2007, the Diocese of Newark listed 98 parochial clergy (a loss of 14 clergy), 37.8% of whom were female (a gain of 3.9% in three years) and 31.8% of whom were female senior/solo rectors (a gain of 2.2% in three years).

Compared to national church statistics, in 2004 there were 5,829 parochial clergy, 29.2% of whom were female and 23.2% of whom were female senior/solo rectors. In the year 2007, there were a reported 5,467 clergy (a decrease of 362 employed in parochial ministry), 31.4%

of whom were women (an increase of 2.2% in three years), and 25.9% of whom were female senior/solo rectors (an increase of 2.7% in three years).

While the Diocese of Newark seems to be slightly ahead of the admittedly very modest gains in deployment of women, it is important to monitor these statistics, especially in these fragile economic times. (Parochial clergy defined as active participation in the Church Pension Group system.)

Submitted by members of the Women's Commission: Mary Barrett, Marge Christie, Martha Gardner, Joseph Harmon, Elizabeth Kaeton, Marge Lindstrom, Connie Rutsch, Hattie Stone, Fran Trott, Sandye Wilson, Pat Yankus

Resolution 2010-04 - Adopted

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

RESOLVED, That this 136th Convention of the Diocese of Newark pursuant to the rights and powers accorded to the convention of the diocese under New Jersey Statutes of the Episcopal Church, N.J.S.A. 16:12-20 to 16:12-22 hereby establishes that the terms of all present and future elected members of the Trustees of the Episcopal Fund and Diocesan Properties (or "Trustees of the Episcopal Fund" as may be established by this Convention) shall be five (5) years in the manner set forth by appropriate canon enacted by this Convention; and, be it further

RESOLVED, That this Convention declare that the Trustees of the Episcopal Fund and Diocesan Properties be relieved of all responsibility for the repair, maintenance, and management of all mission church property, as defined by Canon 9.3(g) of the canons of this diocese, presently held in their name of whatever kind and wherever situated, and be released from all present and future legal liability therefor; and, be it further

RESOLVED, That the Trustees of the Episcopal Fund and Diocesan Properties in consultation with the Bishop's Office, Diocesan Council, and Standing Committee, be directed to take such action as is necessary to transfer to the Diocese of Newark, all right and title to all mission church property, as defined by Canon 9.3(g) of the canons of this diocese, presently held in the name of the Trustees of the Episcopal Fund and Diocesan Properties; and, be it further

RESOLVED, That the Trustees of the Episcopal Fund and Diocesan Properties following consultation with the Bishop's Office, Diocesan Council, and Standing Committee, take such action as is necessary to provide for the orderly transfer to the Diocese of Newark all responsibility for the repair, maintenance and management of any and all mission church property, as defined by Canon 9.3(g) of the canons of this diocese, presently held by the Trustees of the Episcopal Fund and Diocesan Properties; and, be it further

RESOLVED, That this 136th Convention of the Diocese of Newark express its deepest gratitude and appreciation for the tireless efforts of the Trustees of the Episcopal Fund and

Diocesan Properties for the maintenance and management of the diocesan properties given into their charge and care.

SUPPORTING INFORMATION

The present resolution reflects changes made to an initial resolution document submitted to the Resolutions Committee following conversations between the proponents and the Trustees.

Pursuant to action taken by the 132nd Convention of the Diocese of Newark (2006) to dissolve the Department of Missions, the Trustees of the Episcopal Fund and Diocesan Properties accepted the responsibility for the management, maintenance and care of those diocesan properties formerly managed by the Department of Missions in addition to its ongoing responsibility for the management of other diocesan real property.

The Trustees have faithfully addressed the capital, maintenance and repair needs of these properties. They have also been good stewards, accounting to Diocesan Convention for the expenditures incurred for the upkeep and sale of those properties.

In conversation about the emerging mission and vision of the Diocese, the Bishop's Office and the Trustees have agreed in principle that a Diocesan entity other than the Trustees should be identified and/or established to hold title to diocesan mission properties and assume responsibility for their management. It is envisioned that a diocesan property manager accountable to this Diocesan entity would perform all functions required and necessary for the continued maintenance and management of those properties.

This resolution directs the Trustees to work with the Bishop's Office and other diocesan governing bodies to effect an orderly transition and to expeditiously proceed to implement a plan of action that would carry out these objectives.

New Jersey Statutes Title 16, Chapter 12 Protestant Episcopal Church

16:12-20. Trustees; certificate of incorporation; filing; powers

The corporation may appoint or elect as trustees, in such manner as may be determined, not less than five discreet persons, who are members of the Protestant Episcopal Church, and citizens of this state, residing within the limits of the diocese. A certificate, under the hand and seal of the president and secretary of the convention, stating the corporate name selected for such trustees and also the names of such trustees, shall be filed in the office of the secretary of state. Thereupon such trustees and their successors shall be a corporation, under the name and title so certified, with the powers enumerated in section 16:1-4 of this title, except the power stated in paragraph "7" of said section.

16:12-21. Management of funds; property in trust. Such trustees shall have the management

and care of any fund already existing, or which may hereafter be contributed, acquired or received, and any accumulations thereof, for the support of the episcopate of the diocese, and the appropriation of the income of the fund for that purpose, according to the direction to be from time to time given by the convention of the diocese. Such trustees may also take and hold by gift, grant, devise, bequest or otherwise, any property, funds or securities of any kind in trust for religious, ecclesiastical, charitable or educational purposes, appertaining to or under the control of the convention or other ecclesiastical authority of the diocese, and may carry out the objects of such trust, if consistent with the constitution, canons or laws of such church.

16:12-22. Statement of proceedings and account; removal of trustee; filling vacancy. Such trustees shall present to each regular diocesan convention a statement of their proceedings, exhibiting the condition of the fund, together with an account of their receipts and disbursements. They may provide by-laws for the removal of a trustee for good cause, and, on such removal, may declare the place vacant. Any vacancy in the office of trustee, whether the same occur by death, resignation or removal of a trustee, may be filled by the trustees until the next regular meeting of such convention. The convention shall permanently fill all vacancies existing in the trustees.

Submitted by the Office of the Bishop of Newark, the Standing Committee, and the Steering Committee of Diocesan Council.

Report on Clergy Compensation To 2010 Diocesan Convention

RESOLUTION I: Minimum Cash Salary for Clergy - Adopted

RESOLVED, that the 136th Convention of the Diocese of Newark adopts the following minimum salary standards for full-time clergy serving parishes or missions in the Diocese, effective January 1, 2011:

Transitional Deacon	\$ \$1,250	\$ 31,250	0%
Assisting Priest	\$ 33,250	\$ 33,250	0%
Rector, Vicar, or Priest-In-Charge	\$ 41,650	\$ 41,650	0%

Supporting Information

The Diocese of Newark has adopted a system of salary administration for clergy that includes minimum salary standards for all full-time clergy serving parishes or missions in the Diocese. Minimum salary standards are reviewed annually and recommendations are made to Convention for appropriate changes. Historically, increases in the minimum standards have been based on levels of consumer price inflation. A history of the last ten years follows:

Effective Year	Transitional Deacon	Assisting Priest	Rector, Vicar, or Priest-In-Charge
2001	\$ 23,000	\$ 24,550	\$ 30,650
2002	\$ 23,700	\$ 25,300	\$ 31,800
2003	\$ 24,650	\$ 26,300	\$ 32,850
2004	\$ 25,400	\$ 27,100	\$ 33,850
2005	\$ 26,200	\$ 27,950	\$ 34,900
2006	\$ 27,000	\$ 28,800	\$ 36,000
2007	\$ 28,000	\$ 29,800	\$ 37,300
2008	\$ 29,400	\$ 31,300	\$ 39,200
2009	\$ 30,300	\$ 32,250	\$ 40,400
2010	\$ 31,250	\$ 33,250	\$ 41,650
2011 (proposed)	\$ 31,250	\$ 33,250	\$ 41,650

RESOLUTION II: Recommended Merit Increase Guidelines - Adopted

RESOLVED, that the 136th Convention of the Diocese of Newark recommends the following scale, effective January 1, 2011, for annual merit increases in salaries paid to clergy in the Diocese:

Outstanding	4 – 7%
Very Good	2 – 5%
Satisfactory	up to 3%

Supporting Information

The Diocese of Newark recommends an annual performance review for clergy. Merit increases should be awarded based on this review in accordance with the merit increase guidelines and other market factors such as scope of position, length of service, and compensation relative to the average compensation within this diocese and surrounding dioceses. The Church Pension Fund publishes an annual report with compensation information by church size in each diocese which can be found at www.cpf.org/research. Compensation comparisons for dioceses surrounding Newark can be found on the last page of this document.

Summary of Clergy Compensation Policies (2010)

Category	Details
Cash Salary	<p><u>Mandated by Diocesan Convention Resolution</u></p> <ul style="list-style-type: none"> • Rector, Vicar, or Priest-in-charge: \$41,850 • Assisting Priest: \$33,250 • Transitional Deacon: \$31,250
Supply Clergy Stipend	<p><u>Mandated by Diocesan Convention Resolution</u></p> <ul style="list-style-type: none"> • Sundays - \$100 - \$200 plus \$50 - \$100 for each additional service • Weekdays - \$100 per service • Remuneration can be eligible for the clergy housing allowance exclusion if the vestry or executive committee so authorizes prior to the performance of services
Housing & Utilities	<p><u>Mandated by Diocesan Convention Resolution</u></p> <ul style="list-style-type: none"> • Housing and utilities supplied or appropriate cash allowance provided.
Social Security Offset	<p><u>Mandated by Diocesan Convention Resolution</u></p> <ul style="list-style-type: none"> • 50% of estimated Self-Employment (SECA) tax. • Refer to example for calculation.
Housing Equity Allowance	<p><u>Mandated by Diocesan Convention Resolution</u></p> <ul style="list-style-type: none"> • 2% mandated, with up to 10% recommended, of Total Compensation as tax-deferred set aside if cleric lives in church-owned housing. • Housing Equity Allowance is incorporated into the Pension assessment but is not subject to Social Security tax.
Pension/ Life Insurance/ Disability Insurance	<p><u>Mandated by National Canon/Church Pension Fund Pension</u></p> <ul style="list-style-type: none"> • Assessment of 18% of Total Compensation (Cash, Housing and Utilities, Social Security Offset, and Housing Equity Allowance). • Paid quarterly to Church Pension Fund. • Life Insurance <ul style="list-style-type: none"> • The amount is two (2) times Total Compensation, with a maximum of \$100,000. • Disability Insurance • Short and Long Term Disability Insurance is provided by the Church Pension Fund. • Maternity Leave benefits are provided by the Church Pension Fund. Details are available at http://download.cpf.org/pensions/publications/clergy/pdf/benefits_clermpensions.pdf

Summary of Clergy Compensation Policies (continued)

Health Insurance	<p>Mandated by Diocesan Canon</p> <ul style="list-style-type: none"> • Clergy choice from diocesan plans. • Rates vary by plan choice and coverage level.
Dental Insurance	<p>Mandated by Diocesan Canon</p> <ul style="list-style-type: none"> • Rates vary by coverage level.
Vacation	<p>Recommendation</p> <ul style="list-style-type: none"> • Negotiable. Amount should be agreed upon in advance. • Most clergy have four (4) or more weeks of vacation.
Parental Leave	<p>Mandated by Diocesan Convention Resolution</p> <ul style="list-style-type: none"> • Paid leave available to new parent. • Eight (8) weeks with pay if parent is primary care-giver. • Two (2) weeks with pay for non-primary care-giver; additional leave negotiable.
Sabbatical	<p>Recommendation by Diocesan Convention Resolution</p> <ul style="list-style-type: none"> • Clero eligible for three (3) month sabbatical every five to seven years. • Funding to be set-aside annually in preparation.
Survivor Benefits	<p>Recommendation by Diocesan Convention Resolution</p> <ul style="list-style-type: none"> • Minimum of three (3) months continued compensation including health and housing benefits for spouse/partner and dependent family of a cleric who dies in active service.
Business Expenses	<p>Mandated by Diocesan Convention Resolution</p> <ul style="list-style-type: none"> • \$4,000 minimum for reimbursement of allowable business expenses, including business use of personal car, administered through an accountable plan.
Continuing Education	<p>Mandated Diocesan by Convention Resolution</p> <ul style="list-style-type: none"> • Minimum \$600 annually.

Determining Part-Time Compensation

It is expected that full-time clergy work approximately 50 hours in an average week. Compensation calculations for part-time clergy should be based on this average. For example, a half-time position would require 25 hours of work per week. Clergy, whether part-time or full-time, are acknowledged to be "on-call" all of the time.

Part time clergy are compensated based on the applicable percentage of full time compensation and benefits. For example, a half-time position would require one half of the minimum cash stipend. Some benefits, such as health and dental insurance, would be paid in full.

Establishing a Housing Allowance

A portion of each clergy person's cash stipend may be designated by a Vestry or Executive Committee as a "housing allowance" in accordance with the Internal Revenue Code. The designation must be voted upon prior to payment and explicitly noted in the minutes of the meeting. The clergy person is solely responsible for tracking qualified housing expenditures and declaring any excess "housing allowance" as income. The maximum amount of "housing allowance" (excludable from taxable income) is the lowest of the following three amounts:

- the fair market rental value of the house (fully furnished)
- the actual amount spent to provide housing (including furnishings and utilities)
- the amount designated in the vestry designation

Calculation of Social Security Offset for Clergy

Clergy are considered employees for income tax purposes (compensation reported on W-2) but are taxed as self-employed persons for Social Security purposes. This is called SECA, which is named for the Self-Employment Contributions Act. The Diocese of Newark mandates that clergy compensation be enhanced by an amount equal to 50% of the clergy person's estimated self-employment tax to compensate for this additional tax. It should be noted that this compensation enhancement is also considered taxable income. The example below outlines the calculation of the Social Security Offset.

Step 1	Calculate Total Self-Employment Income	
Salary		\$50,000.00
Utility Expense		\$ 4,000.00
Housing		\$24,000.00 *
Social Security Estimate		\$ 5,828.00 **
Total Self-Employment Income		\$83,828.00
Step 2	Calculate Income Adjustment	
Total Self-Employment Income * .0765		\$ 6,420.00
Step 3	Calculate Taxable Self-Employment Income	
Total Self-Employment Income - Income Adjustment		\$77,508.00
Step 4	Calculate SECA Tax	
Taxable Self-Employment Income * 0.153 (15.3%)		\$11,859.00
Step 5	Calculate Social Security Offset	
SECA Tax X 0.5 (50%)		\$ 5,930.00

* For clergy living in rectories or vicarages, housing value for IRS purposes is the FAIR MARKET RENTAL VALUE of the housing provided

** An initial estimate is to add current salary, utilities and housing together and then multiply by .076.

Pension Assessment for Church Pension Fund

Clergy receiving cash housing allowance		Clergy in rectory or vicarage	
Cash Salary	\$50,000.00	Cash Salary	a) \$50,000.00
Housing & Utility Allowance	\$28,000.00	Utility Expense	b) \$4,000.00
Social Security Offset	\$5,930.00	Social Security Offset	c) \$5,930.00
		*Housing "value" (a+b+c) x 0.3	\$17,979.00
		5% Housing Equity Allowance	d) \$3,895.00
Total Compensation	\$83,930.00	Total Compensation	\$81,804.00
Pension Rate	18%	Pension Rate	18%
Pension Assessment	\$15,107.40	Pension Assessment	\$14,724.72

*For pension purposes, the pensionable value of housing for those living in a rectory or vicarage is 30% of the total of cash salary, utilities, social security offset, and other cash compensation including Housing Equity Allowance.

Median Total Compensation* by Church Size – All Full-Time Clergy

Diocese	Family (0-75)	Pastoral (76-140)	Transitional (141-275)	Program/Resource (276+)
Newark	\$84,060	\$79,510	\$67,341	\$81,503
New Jersey	\$82,077	\$77,983	\$81,425	\$85,882
New York	\$86,021	\$74,841	\$81,401	\$91,411
Long Island	\$67,180	\$78,525	\$83,008	\$90,846

source – The 2008 Church Compensation Report, The Church Pension Group, September 2009

* Total Compensation is the assessable compensation reported to the Pension Fund and includes, but is not limited to cash salary, utilities, payments made to Social Security, and housing, either in the form of a housing allowance or, if a rectory is provided, as 30% of salary. Compensation also includes such items as contributions to individual retirement accounts, cash gifts to clergy and the payment of school fees for clergy children. Compensation does not include the pension payments made to the Pension Fund or any other standard employee benefit.

Submitted by the Bishop's Advisory Committee on Human Resources and Benefits: The Rev. Lauren Ackland; Mr. Hook Bailey; Ms. Patty Bradley; Ms. Charlotte H. Chappel; Ms. Linda Curtiss, Chair; Ms. Lindsay McHugh; The Rev. John Negrotto; Mr. John Niles; Dr. Matthew Price; Ms. Carol Taylor; Mr. Richard Graham; Mr. Michael Francaviglia.

For questions, please contact a member of the Clergy Compensation Subcommittee:

Patricia Bradley	201-986-0608	pabradley@aol.com
The Rev'd Lauren Ackland	973-377-0108	ackland@gracemadison.org
John Niles	973-661-3436	jniles@optonline.net

136th Annual Convention of

The Episcopal Diocese of Newark

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Diane Sammons, Esq., Chancellor
John C. Garde, Esq., Vice Chancellor
Ms. Sheila T. Barcus*
Mr. T. Donald Cairns
Thomas Bisdale, Esq.
George F. Mackey, Esq.*
The Rev. Paul Olsson
Mrs. Marge Christie*+
The Rev. Joseph A. Harmon
The Rev. Dr. John A. Donnelly*
The Rev. Dean Weber*
*Did not attend meeting on December 17,
2009
+Did not attend meeting on December 5, 2009

January 2010

The Committee on Constitution and Canons makes the following report to the 136th Convention of the Episcopal Diocese of Newark.

The Committee on Constitution and Canons met on two occasions, December 5th and 17th, 2009 to consider a proposed change to Canon 22 regarding the Trustees of the Episcopal Fund and Diocesan Properties. At the first meeting, an earlier version of the below canon was discussed that lacked the approval of the Trustees. The Committee discussed the rationale for the proposal and its merits and drawbacks. The Committee adjourned without vote. Thereafter, representatives from the Bishops' Office and the Trustees engaged in ongoing negotiations that eventually resulted in the below proposed canon, which came with the approval of the Bishop's Office and the Trustees. This compromise canon was discussed and voted upon at the second meeting of this body. The current Canon 22 and the proposed new Canon are as follows:

CANON 22 TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES

~~The composition, duties and powers of the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, are set forth in the New Jersey Statutes of the Episcopal Church, N.J.S.A. 16:12-20 to 16:12-22 (first enacted 1880) and of Religious Corporations and Associations, N.J.S.A. 16:4-1.~~

SECTION 1. The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark ("the Trustees") is a corporation, not for profit, duly established with duties and powers set forth in the New Jersey Statutes of the Episcopal Church (N.J.S.A. 16:12-20 to 16:12-22) and the Religious Corporations and Associations, N.J.S.A. 16-4-1. The Trustees shall consist of twelve (12) members of the church within this Diocese who shall serve for a term of five (5)

years, except as set forth in Section 2 of this canon. The Annual Convention shall elect trustees as required to fill expired terms. ~~Three trustees shall be elected at each annual Convention.~~ Lay trustees shall at all times be communicants in good standing of a congregation in the Diocese of Newark.

SECTION 2. There is created four classes of Trustees:

The 2010 Diocesan Convention shall create three classes of the current Trustees, comprised of three (3) members in each class determined by the Trustees currently in office.

At the 2011 Diocesan Convention, three (3) persons not currently serving as Trustees shall be elected to serve for five-year terms.

At each of the next three subsequent conventions, the terms of three (3) of the Trustees currently serving as of the 2010 Diocesan Convention shall cease by rotation, resignation, or seniority in a manner and order to be determined by the Trustees, and the Diocesan Convention shall then elect three (3) trustees to serve for five-year terms.

Except in the filling of a vacancy as set forth in Section 3 of this canon, the term of any trustee elected by Diocesan Convention in 2011 and thereafter shall be five (5) years.

No trustee elected for a full five-year term shall be eligible for reelection to succeed him/herself, but is eligible for re-election after the lapse of a year.

SECTION 3. Vacancies among the elected trustees created by death, resignation, incapacity, or removal from the Diocese may be filled by the remaining trustees until the next meeting of the Convention, at which a trustee shall be elected by the Convention to fill the unexpired term. Any elected trustees deemed negligent of their duties or unqualified to hold office may be removed by a vote of seven (7) elected trustees, the Bishop concurring.

SECTION 4. The Bishop shall serve as an *ex officio* member of the Trustees with voice and vote. The Trustees shall elect a President annually from among the members of the Board. The Treasurer of the Diocese shall serve as treasurer of the funds named above. Seven (7) trustees shall be a quorum, all having been cited to meet, and a majority of the quorum, duly convened, shall be competent to act.

SECTION 5. No investment or reinvestment decision shall be executed unless approved at a duly convened meeting or approved in writing by a majority of the trustees, all of whom shall have been notified of the proposed action.

SECTION 6. The Trustees shall present at each meeting of the Board of Trustees and to each Diocesan Convention separate reports of the various trusts under their control. These reports shall contain a detailed statement of the names and properties in each fund, with all additions and changes therein, including receipts and disbursements therefrom.

Rationale for the change:

The Diocese is currently engaged in a reorganization and restructuring which seeks to align all of the elected governance bodies with the Diocese's mission and vision. In order to effectively "*equip our congregations, empower people, and engage the world with the hope and justice of Jesus*", we seek to create and modify, where necessary, those models of ministry and governance that will best achieve those ends.

The present canon concerning the Trustees does not expressly provide for annual elections or otherwise address term limits for its membership. A governance model that provides for the establishment of a five-year term for Trustees would balance the necessity for continuity in the management and care of funds for the support of the episcopate with the need for revitalization, flexibility, diversification of representation and responsiveness to the will of Convention. Such a provision will further serve to align the Trustees with the two other senior bodies, the Diocesan Council and Standing Committee, who are presently subject to term limits.

Other provisions of this canon provide for the filling of vacancies, holding of meetings, consideration of matters before the Trustees, and reporting to Convention.

Finally, the present responsibility for the management of diocesan mission properties which the Trustees have faithfully undertaken following the dissolution of the Department of Missions, would now be assumed by another diocesan entity dedicated to the management and oversight of all diocesan real properties. A separate resolution addressing this matter is being submitted to this Convention.

This document reflects changes made to an initial canonical revision submitted to the Committee on Constitution and Canons as the result of conversations held between the proponents of the proposal and the Trustees.

Submitted by the Bishop's Office, the Steering Committee of Diocesan Council and the Standing Committee. Revised December 18, 2009.

A quorum was present at meeting of the Committee held on December 17, 2009 and unanimously recommends adoption of the proposed Canon.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS - REVISION
CANON 22: TRUSTEES OF THE EPISCOPAL FUND & DIOCESEAN PROPERTIES *Revision in Section 1*
(new text bolded; deleted text strikethrough)

~~The composition, duties and powers of the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, are set forth in the New Jersey Statutes of the Episcopal Church, N.J.S.A. 16:12-20 to 16:12-23 (first enacted 1880) and of Religious Corporations and Associations, N.J.S.A. 16:4-1.~~

SECTION 1. The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark ("the Trustees") is a corporation, not for profit, duly established with duties and powers set forth in the New Jersey Statutes of the Episcopal Church (N.J.S.A. 16:12-20 to 16:12-22) and the Religious Corporations and Associations, N.J.S.A. 16-4-1. The Trustees shall consist of twelve (12) members of the church within this Diocese who shall serve for a term of five (5) years, except as set forth in Section 2 of this canon. The Annual Convention shall elect trustees as required to fill expired terms. ~~Three trustees shall be elected at each annual Convention. Lay trustees shall at all times be communicants in good standing of a congregation in the Diocese of Newark.~~

SECTION 2. ~~There is created four classes of Trustees:~~

The 2010 Diocesan Convention shall create three classes of the current Trustees, comprised of three (3) members in each class determined by the Trustees currently in office.

At the 2011 Diocesan Convention, three (3) persons not currently serving as Trustees shall be elected to serve for five-year terms.

At each of the next three subsequent conventions, the terms of three (3) of the Trustees currently serving as of the 2010 Diocesan Convention shall cease by rotation, resignation, or seniority in a manner and order to be determined by the Trustees, and the Diocesan Convention shall then elect three (3) trustees to serve for five-year terms.

Except in the filling of a vacancy as set forth in Section 3 of this canon, the term of any trustee elected by Diocesan Convention in 2011 and thereafter shall be five (5) years.

No trustee elected for a full five-year term shall be eligible for reelection to succeed him/herself, but is eligible for re-election after the lapse of a year.

SECTION 3. Vacancies among the elected trustees created by death, resignation, incapacity, or removal from the Diocese may be filled by the remaining trustees until the next meeting of the Convention, at which a trustee shall be elected by the Convention to fill the unexpired term. Any elected trustees deemed negligent of their duties or unqualified to hold office may be removed by a vote of seven (7) elected trustees, the Bishop concurring.

SECTION 4. The Bishop shall serve as an *ex officio* member of the Trustees with voice and vote. The Trustees shall elect a President annually from among the members of the Board. The Treasurer of the Diocese shall serve as treasurer of the funds named above. Seven (7) trustees shall be a quorum, all having been cited to meet, and a majority of the quorum, duly convened, shall be competent to act.

SECTION 5. No investment or reinvestment decision shall be executed unless approved at a duly convened meeting or approved in writing by a majority of the trustees, all of whom shall have been notified of the proposed action.

SECTION 6. The Trustees shall present at each meeting of the Board of Trustees and to each Diocesan Convention separate reports of the various trusts under their control. These reports shall contain a detailed statement of the names and properties in each fund, with all additions and changes therein, including receipts and disbursements therefrom.

Rationale for the change:

The Diocese is currently engaged in a reorganization and restructuring which seeks to align all of the elected governance bodies with the Diocese's mission and vision. In order to effectively "*equip our congregations, empower people, and engage the world with the hope and justice of Jesus*", we seek to create and modify, where necessary, those models of ministry and governance that will best achieve those ends.

The present canon concerning the Trustees does not expressly provide for annual elections or otherwise address term limits for its membership. A governance model that provides for the establishment of a five-year term for Trustees would balance the necessity for continuity in the management and care of funds for the support of the episcopate with the need for revitalization, flexibility, diversification of representation and responsiveness to the will of the Convention. Such a provision will further serve to align the Trustees with the two other senior bodies, the Diocesan Council and Standing Committee, who are presently subject to term limits.

Other provisions of this canon provide for the filling of vacancies, holding of meetings, consideration of matters before the Trustees, and reporting to Convention.

Finally, the present responsibility for the management of diocesan mission properties which the Trustees have faithfully undertaken following the dissolution of the Department of Missions, would now be assumed by another diocesan entity dedicated to the management and oversight of all diocesan real properties. A separate resolution addressing this matter is being submitted to this Convention.

This document reflects changes made to an initial canonical revision submitted to the Committee on Constitution and Canons as the result of conversations held between the proponents of the proposal and the Trustees.

*Submitted by the Bishop's Office, the Steering Committee of Diocesan Council and the Standing Committee.
Revised December 18, 2009.*

New Jersey Statutes - Title 16, Chapter 12 Protestant Episcopal Church

16:12-20. Trustees; certificate of incorporation; filing; powers

The corporation may appoint or elect as trustees, in such manner as may be determined, not less than five discreet persons, who are members of the Protestant Episcopal Church, and citizens of this state, residing within the limits of the diocese. A certificate, under the hand and seal of the president and secretary of the convention, stating the corporate name selected for such trustees and also the names of such trustees, shall be filed in the office of the secretary of state. Thereupon such trustees and their successors shall be a corporation, under the name and title so certified, with the powers enumerated in section 16:1-4 of this title, except the power stated in paragraph "T" of said section.

16:12-21. Management of funds; property in trust. Such trustees shall have the management and care of any fund already existing, or which may hereafter be contributed, acquired or received, and any accumulations thereof, for the support of the episcopate of the diocese, and the appropriation of the income of the fund for that purpose, according to the direction to be from time to time given by the convention of the diocese. Such trustees may also take and hold by gift, grant, devise, bequest or otherwise, any property, funds or securities of any kind in trust for religious, ecclesiastical, charitable or educational purposes, appertaining to or under the control of the convention or other ecclesiastical authority of the diocese, and may carry out the objects of such trust, if consistent with the constitution, canons or laws of such church.

16:12-22. Statement of proceedings and account; removal of trustee; filling vacancy. Such trustees shall present to each regular diocesan convention a statement of their proceedings, exhibiting the condition of the fund, together with an account of their receipts and disbursements. They may provide by-laws for the removal of a trustee for good cause, and, on such removal, may declare the place vacant. Any vacancy in the office of trustee, whether the same occur by death, resignation or removal of a trustee, may be filled by the trustees until the next regular meeting of such convention. The convention shall permanently fill all vacancies existing in the trustees.

*Blessed are the dead who die in the Lord
Who remember God's faithful servants who departed this life since last
Convention with thanksgiving before God:*

From the Episcopacy

The Rt. Rev. John H. Burt, Diocese of Ohio
The Rt. Rev. John B. Coburn, Diocese of Massachusetts
The Rt. Rev. Robert M. Hatch, Diocese of Western Massachusetts
The Rt. Rev. Robert O. Miller, Diocese of Alabama
The Rt. Rev. Claude C. Vache, Diocese of Southern Virginia
The Rt. Rev. Barry Valentine, Diocese of Maryland
The Rt. Rev. James D. Warner, Diocese of Nebraska

From the Clergy Family of the Diocese

Mrs. Barbara Aprile, mother of Linda Aprile and mother-in law of Deacon Erik Soldwedel
The Rev. Harris E. Baldwin, retired priest
Mrs. Betty Bennett, mother of Mr. Scott Bennett, long time member and chair of the
diocesan Evangelism Commission
Mr. Malcolm Conner, father of the Rev. Lu-Anne Conner, associate rector of St.
Elizabeth's, Ridgewood
The Rev. George Davidson, retired priest
Mrs. Corrie deKruif, mother-in-law of Glenda deKruif, former Diocesan Council member
Ms. Elizabeth Eades, widow of the Rev. Charles Eades
The Rev. Phyllis Edwards, retired priest
The Rev. John H. Elledge, Jr., retired priest
The Rev. Rex Fleiss, brother-in law of Michael Rahill, Chancellor-emeritus
Ms. Adelaide L. Hurley, mother of Deacon Hal Hurley
Mrs. Jayne Keith, mother of the Rev. Briggett Keith, rector of Holy Trinity Church,
Hillsdale
Mrs. Mary Riley, mother-in law of Deacon Diane Riley
Mr. Andrew Shuford, son of Deacon Sheila Shuford
Mrs. Patricia Ann Weber, mother of the Rev. Dean Weber, rector of all Saints', Leonia
Mrs. Aida Suarez, mother of Susan Suarez & mother-in law of the Rev. Tom Murphy,
curate, Grace Church, Madison
The Rev. Alton H. Taylor, retired priest
Mr. Stewart Veale, father of the Rev. David Veale, rector, Grace Church, Union City

Persons in the Diocese Known for Special Contributions

Mr. Tim Russo, former diocesan employee

2010 CONVENTION – ELECTION RESULTS
(* = elected)

ACTS/VIM BOARD

Class of 2013 - 2 lay members

*Ms. Shelia Barcus, St. Andrew's, Newark

*Ms. Donna Field, Trinity + St. Philip's Cathedral, Newark

Ms. Linda Aprile-Soldwedel, All Saints', Glen Rock (*Bishop's appointment*)

ACTS/VIM BOARD

Class of 2013 - 1 clergy member

The Rev. Robert Criste-Troutman, St. Peter's, Washington - elected

CONSTITUTION AND CANONS COMMITTEE – *one year term*

*Mr. Thomas A. Bisdale, Grace Church, Westwood

*Mr. T. Donald Calms, St. Clement's, Hawthorne

*Ms. Marge Christie, Christ Church, Ridgewood

*The Rev. John Donnelly, St. Michael's, Wayne

*Mr. Canute W. Ferrin, St. Barnabas', Newark

*The Rev. Joseph A. Harmon, Incarnation, Jersey City

*Mr. George Mackey, St. Elizabeth's, Ridgewood

*The Rev. Paul Olsson, St. Paul's, Morris Plains

*The Rev. Dean Weber, All Saints', Leonia

DIOCESAN REVIEW COMMITTEE

Class of 2014 – 1 clergy member

*Thomas Mathews, Jr., St. Luke's, Phillipsburg

DIOCESAN REVIEW COMMITTEE

Class of 2013 – 1 lay member

Patricia W. Ferrin, St. Barnabas', Newark

*Clare Thompson, Christ Church, Teaneck

ECCLESIASTICAL COURT

Class of 2014 – 1 clergy member

Class of 2013 – 1 clergy member

*Joseph A. Harmon, Incarnation, Jersey City – *Class of 2014*

*Virginia (Ginny) Dinsmore, St. Dunstan's, Succasunna – *Class of 2013*

ECCLESIASTICAL COURT

Class of 2013 – 1 lay member

*Steven A. Boston, St. John's, Ramsey

STANDING COMMITTEE

Class of 2014 – 1 clergy member
Class of 2012 – 1 clergy member

*Stephanie Wethered, St. Peter's, Essex Fells – *Class of 2014*

*John J. Negrotto, St. Paul's in Bergen, Jersey City - *Class of 2012*

STANDING COMMITTEE

Class of 2014 – 1 lay member

Adrienne Harrison-Surgeon, Epiphany, Orange

*Patrice Henderson, St. Andrew & Holy Communion, South Orange

Laura Russell, All Saints', Hoboken

TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER

Class of 2013 – 1 lay member

*Dorothy Fowlkes, Our Saviour, Secaucus

TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER

Class of 2013 – 1 clergy member

*Wade Renn, House of Prayer, Newark

Robert F. Solon, Jr., St. Thomas', Vernon (*Bishop's appointment*)

TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES

*The Rev. Lauren Ackland, Grace Church, Madison

The Rev. Robert F. Solon, Jr., St. Thomas', Vernon

SECRETARY OF CONVENTION

*Mr. Michael Francaviglia, St. George's, Maplewood

TREASURER

*Mr. Richard B.H. Graham, Christ Church, Ridgewood

ASSISTANT TREASURER

*Mr. Laurence G. Taber, Grace Church, Madison

Canonical List of Clergy

CANONICAL LIST OF CLERGY

(Date in parentheses indicates year of canonical residency. List reflects deployment at time of Convention in January 2010. Changes made shortly after the convention are noted.)

BISHOPS

The Right Reverend Mark M. Beckwith (2007), Bishop of the Diocese; consecrated January 27, 2007. Office: 31 Mulberry Street, Newark, NJ 07102, 973-430-9900; Residence: 231 Warwick Avenue, South Orange, NJ 07079.

The Right Reverend John Palmer Cronberger (1980), Retired Bishop of the Diocese; consecrated November 1988.

The Right Reverend John S. Spong, D.D., Retired Bishop of the Diocese; consecrated June 12, 1976; Residence: 24 Puddingstone Road, Morris Plains, NJ 07950.

The Right Reverend Carol Joy Gallagher transferred July 2009 to the Diocese of New York.

PRESBYTERS

Ackland, Lauren (1988), Six Madison Avenue, Madison NJ 07940; Rector, Grace, Madison; (H) 973-377-0889; (W) 973-377-0108

Alling, Frederic (1955), 3 Mariners Lane, Marblehead MA 01945; Retired

Altopp, Whitney (2003), 812 Church Road, Flourtown PA 19031; Associate Rector, St. Thomas', Fort Washington PA

Andersen, Richard B. (1967), 275 East Franklin Tpke, Ho-Ho-Kus NJ 07423; (H) 201-444-8075 Retired

Arin, Charles (1997), 173 West Chestnut Street, Kingston NY 12401; Retired

Austin, Dorothy (1997), 50 Holyoke Street, Cambridge MA 02138

Badgley, David G. (1998), 2026 Plantation Key Circle, Brandon FL 33511

Baer, Kenneth (1964), 142 Exeter Court, Hendersonville NC 28739; Retired

Bakal, Pamela (1997), 204 Highfield Lane, Nutley NJ 07110; Rector, Grace, Nutley; (H) 973-235-0365; (W) 973-235-1177

Baldwin, Harris E. (1955) (died January 2010)

Baldwin, Judith (1983), 1405 Duncan Street, Key West FL 33040

Bancroft III, Francis (1959), PO Box 882, Walfleet MA 02667; Retired

Barrett, Sr. Bernadette (Ellen) M. (1997), 1514 Palsade Avenue, Union City NJ 07087; PIC, St. John's, Union City; (W) 201-348-3966

Barrett, Timothy (2002), 10 Cresmont Place, Montclair NJ 07043; (H) 973-508-7677

Bates, J. Barrington (2007), 844 Center Street, Oradell NJ 07649; Rector, Annunciation, Oradell; (H) 201-265-4144; (W) 201-262-7222

Canonical List of Clergy

- Bates, J. Brent (2009), 39 Woodland Avenue, Summit NJ 07801; Associate Rector, Calvary, Summit; (H) 908-277-1399; (W) 908-277-1814
- Beach, Diana (1996), 88 Main Street, Thomaston ME 04861; 207-354-7205
- Beers, Donald W. (1954) (died May 2010)
- Belaham, C. Donald (1962), 109 Park Place, Bogota NJ 07603; (H) 201-487-1578
- Bendall, R. Douglas (1995), 26 Howard Court, Newark NJ 07103; Retired; (H) 973-743-9849
- Bennett, Dudley (1963), 16 Warwick Lane, Jackson NJ 08527; Retired
- Biggedike, Maylin (1998), 398 Shelbourne Terrace, Ridgewood NJ (H) 201-445-0105
- Bofee-Beaven, Anne (2002), 32 Yale Street, Maplewood NJ 07040; (H) 973-761-5759; Associate, St. Andrew & Holy Communion, South Orange
- Bowen, George (1957), 308 River Oaks Drive, Rutherford NJ 07070; Retired
- Brant, George (1950), 801 Park St. Apt 11D, Bordentown NJ 08505; (H) 609-291-0431; Retired
- Brdlik, Christopher (1995), 41 Woodland Ave., Summit NJ 07801; Rector, Calvary, Summit; (H) 908-277-4508; (W) 908-277-1814
- Broderick, Janet (2002), 16 Miller Road, Morristown NJ 07960; Rector, St. Peter's Church, Morristown; (H) 973-889-0839 (W) 973-538-0555
- Brown, Jr., Dewey E. (2006), Rector, St. Luke's, Haworth, NJ 0910; (transferred September 2009 to Diocese of Southwest Florida)
- Budhu, Esar (1987), 208 Renshaw Ave., E. Orange NJ 07017; Rector, St. Agnes & St. Paul's; (H) 973-677-1317; (W) 973-678-6716
- Burger, Timothy Hinton (2010), 11 Berkley Place, Glen Rock NJ 07452; Rector, All Saints', Glen Rock; (W) 201-444-6874
- Butler, Susan Jamie (1997), 551 Waterfront Way, Spring City TN 37361
- Byrum, Emory E. (1994), 6597 Upper York Road, New Hope PA 18938
- Cabush, David (2003), 2 Pond Hill Road, Morristown NJ 07960; Priest-in-charge, St. Andrew's, Lincoln Park and Transfiguration, Towaco; (H) 973-285-9115; (W) 201-327-0703
- Carlson, Walter D. (1967), Six Otis Place, Verona NJ 07044; (H) 973-239-6150; Retired
- Carroll, Christian (2007), 173 Oakland Road, Maplewood NJ 07040; (H) 973-761-7158; Associate, St. George's, Maplewood
- Cheng, Mark C. M. (1967), 808 Morris Turnpike, 4-1, Short Hills NJ 07078
- Chrystal, Susan P. (1990), 129 Hillcrest Ave., Summit NJ 07801
- Clark, Diana D. (1988), 44 Clark Street, Chatham NJ 07928; (H) 973-507-9776; Retired
- Coats, William R. (1988), 19 Elmwood Avenue, Ho-Ho-Kus NJ 07423; (H) 201-889-6886; Retired

Canonical List of Clergy

- Coffey, Kevin P. J. (1997), 2-06 31st Street, Fair Lawn NJ 07410; Rector, Church of the Atonement, Fair Lawn; (H) 201-798-4991; (W) 201-797-0760
- Conner, Lu-Anne (2002), 185 Prospect Avenue, C-12, Hackensack NJ 07601; Assistant, St. Elizabeth's, Ridgewood (till June 2010); (eff July 2010, 140 The King's Highway, Newcastle ME 04553)
- Conway, Cooper (1998), 258 Barrow Street, Jersey City NJ 07302; Interim, St. Stephen's, Millburn; (H) 201-248-9521; (W) 973-376-0688
- Criste-Troutman, Robert (1998), 138 Broad Street, Washington NJ 07862; Priest-in-Charge, St. Peter's, Washington; (H) 908-889-3403; (W) 908-889-1019
- Curtiss, Geoffrey B. (1975), 1238 Park Avenue, Hoboken NJ 07030; Rector, All Saints', Hoboken; (H) 201-963-8378; (W) 201-792-3563
- David, Jacob T. (1991), 1 Paddock Court, Dayton NJ 08810; Rector, St. Paul's & Resurrection, Wood-Ridge; (H) 732-274-1428; (W) 201-438-8333
- Davidson, George B. (1962) (died November 2009)
- Davis, Mary Elizabeth (2010), 68 Oakwood Drive, New Providence NJ 07974
- Davis, Jr., Orion W. (1989), 2 St. Mary's Terrace, Sparta NJ 07871; Rector, St. Mary's, Sparta; (H) 973-729-8858; (W) 973-729-3136
- Day, Randall C. K. (1998) (transferred March 2009 to the Diocese of Los Angeles)
- Deats, Cathy L. (1996), 10 School House Lane, Flanders NJ 07836; Rector, St. James', Hackettstown; (H) 973-252-2160; (W) 908-852-3968
- Deckenbach, Paul C. (1954), 1551 28th Avenue, San Francisco CA 94122; (H) 415-731-8899; Retired
- DeFranco, Jr., Peter (2003), 343 Park Avenue, Nutley NJ 07110; Rector, St. Peter's, Clifton; (H) 973-662-0160; (W) 973-546-5020
- DeSmith, David J. (2003), 90 Kiel Avenue, Kinnelon NJ 07405; Rector, St. David's, Kinnelon; (H) 973-492-0284; (W) 973-538-6998
- Dinsmore, Virginia (2005), 5 Daland Road, Succasunna NJ 07878; Priest-in-charge, St. Dunstan's, Succasunna; (H) 9662-219-5934; (W) 973-927-1485
- Dixon, Robert K. (1986), 73 Fembank Avenue, Delmar NY 12054; Retired
- Donnelly, F. Ellen A. (1991), 11 Hinchman Ave., Wayne NJ 07470; Co-Rector, St. Michael's, Wayne; (H) 973-696-1980; (W) 973-694-1026
- Donnelly, John A. (1991), 11 Hinchman Ave., Wayne NJ 07470; Co-Rector, St. Michael's, Wayne; (H) 973-696-1980; (W) 973-694-1026
- Dughi, Lorraine (2004) Seven Canal Lane, Hackettstown NJ 07840; (H) 908-852-4967; Assistant, St. Peter's, Clifton (W) 973-546-5020
- Dure, Lucy Ann (1996), 46 Montrose Avenue, Verona NJ 07044; Rector, Holy Spirit, Verona (H) 973-857-2965; (W) 973-239-2850
- Edler, John R. (1951), 3030 Cleaves Point Rd. POB 239, E. Marion NY 11939-0239; (H) 516-477-0111 Retired

Canonical List of Clergy

Elbin, Julian (2009), 284 North Island Avenue, Ramsey NJ 07448; Rector, St. John's, Ramsey; (H) 201-934-0092; (W) 201-327-0703

Elman, Amanda Brayton (2008) (transferred August 2009 to the Diocese of Virginia)

Esphal, Miguelina (2009), 11 Pine Street, Apt. 339, Montclair NJ 07042; Priest-in-charge, Epiphany, Orange; (H) 973-930-7333; (W) 973-678-8886

Faus, William (2004) (transferred January 2009 to the Diocese of New Jersey)

Fleetwood, Zachary W. M. (1997); Dean, American Cathedral in Paris; (transferred February 2010 to the Convocation of Episcopal Churches in Europe)

Fox III, Frederick C. (1963), 441-4 Lockhart Mountain Rd., Lake George NY 12845-4909; Retired

Gable, David L. (2002), 24 Harmony Drive, Port Jeff Station NY 11776; Retired

Galleher, Stephen C. (1982), 8115 B Boulevard East, West New York NJ 07093; (H) 201-758-9887

Gambrill, James (1978), PO Box 1929, York Beach ME 03910

Gannon, William S. (1991), 11 French Drive, Bedford NH 03110; (H) 603-471-0198; Retired

Gargiulo, Mariano (2001), 384 Hilltop Avenue, Leonia NJ 07606; Rector, St. James', Ridgely (H) 201-692-7063; (W) 201-945-0079

Get, Margaret A. (1994), 4230 Cascade Falls Drive, Sarasota FL 34243; Retired

Gerhardt, Michael Joseph (1997), 171 Larch Avenue, Bogota NJ 07063

Glover, Beth Faulkner (2002), 29 Village Gate Way, Nyack NY 10960; (H) 845-727-5984

Golub, Elizabeth K. (2003), 18 Wittig Terrace, Wayne NJ 07470; Interim, Holy Trinity, West Orange; (H) 973-694-2210; (W) 973-325-0389

Gonzalez, Oscar (1970), 28 Ralph Street, Bergenfield NJ 07621; Priest-in-Charge, Calvary, Bayonne (to June 2010)

Grater, Coval T. (1987), 2316 Lark Lane, Sarasota FL 34231-5534; Retired

Green, Elizabeth Ann (Lisa) (2008), 41 N. Fullerton Avenue, Montclair NJ 07042; Assistant Rector, Christ Church, Short Hills (to August 2010; Interim, Redeemer, Morristown off 9/10); (H) 973-748-1884

Griner, Robert (2005), 14 Liberty Street, Newton NJ 07860; Rector, Christ Church, Newton; (H) 973-940-0283; (W) 973-383-2246

Groff, Addison K. (1953), 427 Front St., Houston DE 19954; (H) 302-422-6112; Retired

Gross, Jr., Joseph O. (1979), Avon Crest No. 173 Killamsey Dr., Schenectady NY 12309; (H) 518-782-1530; Retired

Guthrie, William A. (1982), 8 Rosemont Ct., West Orange NJ 07052; Rector, Christ, East Orange; (H) 973-731-4828; (W) 973-878-1180

Habecker, John Christian (2009), 81 Baker Avenue, Dover NJ 07801; Rector, St. John's, Dover; (H) 805-236-8989; (W) 973-386-2772

Canonical List of Clergy

- Haines, Denise G. (1977), 174 Summit Avenue, Summit NJ 07901; H-908-516-2030; Retired
- Hall, Charlotte Melissa (2003), 6 Willow Terrace, Hoboken NJ 07030; Interim, Redeemer, Morristown (til August 2009; Assistant, St. Peter's, Morristown eff 09/10); (H) 201-683-7716
- Hamilton, Abigail (1974), 25 Overlook Drive, Hackettstown NJ 07840; Retired
- Hamilton, H. David (1970), 75 Summerhill Drive, Manahawick NJ 08050; Retired
- Harmon, Joseph A. (2006), 205 Hallady Street, Unit 1, Jersey City NJ 07304; Priest-in-Charge, Incarnation, Jersey City; (H) 201-200-0584; (W) 201-434-4810
- Harper, Fletcher (1993), 241A Johnson Avenue, M-1; Hackensack NJ 07601; (H) 201-390-0094
- Harper, Helen O. (2002), Christ Episcopal Church, 2026 Street Road, Bensalem PA 19020
- Hartnett, John G. (1993), 207 Fairmount Rd., Ridgewood NJ 07450; Rector, St. Elizabeth's, Ridgewood; (H) 201-444-8289; (W) 201-444-2299
- Hassan, Rosemarie (1995), 575 Kearny Avenue, Kearny NJ 07032; Rector, Trinity, Kearny; (H) 201-991-0911; (W) 201-691-5894
- Hasse III, Edward M. (1989), 2 Woodland Road, Montvale NJ 07645; Rector, St. Paul's, Montvale; (H) 201-391-8197; (W) 201-391-3181
- Hasselbrook, Audray (2005), 18 Shepard Place, Nutley NJ 07110; Assistant, St. James', Upper Montclair; (H) 973-667-2683; (W) 973-744-0270
- Hatfield, Adele Dees (2009), 221 Boulevard, Mountain Lakes NJ 07048; Co-Rector, St. Peter's, Mountain Lakes; (H) 973-538-4535; (W) 973-334-4429
- Hatfield, Charles J. (2009), 221 Boulevard, Mountain Lakes NJ 07048; Co-Rector, St. Peter's, Mountain Lakes; (H) 973-538-4535; (W) 973-334-4429
- Hermanson, David H. (2003), 56 Grace Drive, Old Bridge NJ 08857; Retired
- Hinman, Allen A. (1970), 149 Pennington Ave., Passaic NJ 07055; Retired
- Holcombe, Scott T. (2008); Rector, Christ Church, Short Hills, III 10/10; (transferred October 2009 to the Diocese of Central Florida)
- Holland, J. Carr (1977), 281 Elwood Avenue, Newark NJ 07104; Rector, Grace, Newark; (H) 973-497-1066; (W) 973-623-1733
- Holtman, Kimberly (2001), 855 W. Briar Place, Chicago IL 60657
- Hoogerhyde, Scott (1996), 7 East Main St, Mendham NJ 07845; Rector, St. Mark's, Mendham; (H) 973-543-7080; (W) 973-543-4471
- Huck, Beverly J. (1984), 888 Timber Creek Drive, Littleton NC 27850
- Jacobs, Gregory A. (2008), 31 Marrow Street, Newark NJ 07102; Canon to the Ordinary and Chief of Staff, Diocese of Newark; (H) 862-576-7803; (W) 973-430-9915
- Jannucci, James F. (1978), 74 Oakdene Ave., Cliffs Park NJ 07010; Retired

Canonical List of Clergy

- Jenkins, Hadley P. (1956), 7100 Sorenson Dr., Boise ID 83708; Retired
- Jurado, Rubén (2005), 221 Burns Avenue, Lodi NJ 07644; Assistant, Trinity, Kearny; (H) 973-789-7801; (W) 201-991-5894
- Keaton, Elizabeth M.C. (1991), 94 Chatham Street, Chatham NJ 07828; Rector, St. Paul's, Chatham; 35847 Joann Drive, Millsboro DE 19966 (eff. 09/10)
- Keaton, Robert (2001), 45 Long Ridge Road, Randolph NJ 07869; Retired
- Kelth, Briggett J. (1996), 88 Trinity Place, Hillsdale NJ 07642; Rector, Holy Trinity, Hillsdale; H-201-497-5630; W-201-664-2428
- Keller Jr., C. Edward (1959), 711 South Custer Avenue, Miles City MT 59301; Retired
- Keller, Susan S. (2006), 515 Parker Street, Newark NJ 07104; Dean, Trinity + St. Philip's Cathedral, Newark; (H) 973-484-3280; (W) 973-622-3505
- Kern, David P. (1980), P.O. Box 1703, North Eastham MA 02651; Retired
- Khamin, Alexei (2007), 198B Pompton Avenue, Cedar Grove, NJ 07009; Assistant, St. Mary's, Sparta; H-973-541-1949; W-973-729-3138
- Kimmick, Donald W. (1957), 9625 Miranda Drive, Raleigh NC 27817-7685; (H) 919-768-3257; Retired
- King, W. Alan (1984), 627 Edgewater Landing, Edgewater FL 32141; Retired
- King, Kathryn (2003), 950 Surney Lane, Franklin Lakes NJ 07417; Rector, St. Alban's, Oakland; (H) 201-485-7225; (W) 201-337-4909
- Koehler, Anne E. (2003), 37 Tillow Road, South Orange NJ 07079; Priest-in-charge, Christ Church, Bloomfield/Glen Ridge; (H) 973-879-6986; (W) 973-743-5911
- Koeniger, Margaret Smithers (1995), 51 Park Lane, Madison NJ 07940; (H) 973-660-1084
- Kreller, Daniel W. (1984), 210 Sheridan Ave., Ho-Ho-Kus NJ 07423; Rector, St. Bartholomew's, Ho-Ho-Kus; (H) 201-852-6704; (W) 201-444-5025
- Krug, Philip (1976), 20 Maple Ave., Montvale NJ 07645; Associate, Christ, Hackensack; (H) 201-391-6086; Retired
- Laffier, Brian H. (1990), 72 Lodi St., Hackensack NJ 07601; Rector, St. Anthony of Padua, Hackensack; (H) 201-489-4728; (W) 201-489-3286
- Lannon, Nicholas (2009), 268 Second Street, Jersey City NJ 07302; Assistant, Grace Church Van Vorst, Jersey City; (W) 201-859-2211
- Lantz, F. William (1997), 1115 Black Rush Circle, Mount Pleasant SC 29464; Retired
- Lawa, Thomas R. (1996), 11 Harvard St., Montclair NJ 07042; Interim Vicar, St. Gabriel's, Milton/Oak Ridge; (H) 973-744-6518; (W) 973-548-3433
- Lee, Hosea Mun-Yong (1985), 1600 Parker Ave. Apt 30, Fort Lee NJ 07204; (H) 201-582-1179
- Lewis, Mark A. (1991), 380 Mountain Rd. Apt 304, Union City NJ 07087; Vicar, Our Saviour, Secaucus; (H) 201-617-0586; (W) 201-863-1449

Canonical List of Clergy

- Lewis, Walter E. (1972), 60 Dryden Road, Upper Montclair NJ 07043-2420; Retired
- Lillis, Rosemary (2005), (transferred September 2009 to the Diocese of Rochester)
- Lincoln, Thomas C. (1986), 1156 Carolina Circle SW, Vero Beach FL 32962
- Lindstrom, Marjorie D. (2005), 91 Francisco Avenue, Rutherford NJ 07070; Chaplain, Seamen's Church Institute
- Locke, Kathleen (2004), 16 Norwood Avenue, Summit NJ 07901; Chaplain, Morristown Hospital; (H) 908-277-6366; (W) 973-671-8965
- Louis, Richard M. (1971), 2395 Quill Court, Mahwah NJ 07430; (H) 201-831-0267; Retired
- MacDonell, Alexander (1980), 2727 Spruce Street, Union NJ 07083; Retired
- Metarazzo, Laura Rice (2002), 10 Doe Hollow Lane, Belvidere NJ 07823; (H) 908-818-1206
- Mathews, Jr., Thomas E. (2003), 154 Lincoln Road, Phillipsburg NJ 08865; Rector, St. Luke's, Phillipsburg; W-608-859-1479
- Maxwell, Elizabeth Wigg (2005), 44 Pittsford Way, New Providence NJ 07974; Priest-in-charge, St. Peter's, Livingston; (H) 908-771-0207; (W) 973-379-2898
- McGrath, Victoria Geer (1994), 113 Center St., Chatham NJ 07828; Rector, All Saints', Millington; (H) 973-701-1663; (W) 908-647-0067
- McIntosh, Kendra (2007), 246 Bradhurst Avenue, NY NY 10039; Rector, St. Thomas', Lyndhurst (til 04/10)
- McNish, Jill Lols (1997), Priest-in-charge, Trinity, Swedesboro NJ; W-856-487-1227
- Miennell, John A. (2008), 75 South Fullerton Avenue, Montclair NJ 07042; Rector, St. Luke's, Montclair; (H) 973-646-516-2700; (W) 973-744-8220
- Mockridge III, Oscar (1965), 358 Stiles Court, West Orange NJ 07052; (H) 973-325-3090; Retired
- Moore, Allison (1996), 1576 Pellisade Ave., Fort Lee NJ 07024; Rector, Good Shepherd, Fort Lee; (H) 201-944-9165; (W) 201-481-7260
- Morgan, Stanley E. (1991), 2437 Kings Arms Drive, Atlanta GA 30345; Retired
- Morris, Kevin (2009), 76 Bright Street, Unit CR, Jersey City NJ 07302; Director of Pastoral Care, Christ Hospital, Jersey City; (W) 201-795-8284
- Morris, Robert C.V. (1969), 422 Clark St., South Orange NJ 07079; Director, Interweave; (H) 973-763-0416; (W) 973-763-8312
- Murphy, Thomas M. (2007), 5 Surrey Lane, Madison NJ 07940; Assistant, Grace, Madison; W-973-777-0106
- Near, Kenneth M. (1991), (transferred September 2009 to the Diocese of Montreal-Canada)
- Neglia, Dwight L. (1981) 116 Oakmont Drive, Mays Landing NJ 08330; Retired
- Negrotto, John J. (1972) 74 Laurel Boulevard, Lanoka Harbor NJ 08734; Interim, St. Paul's, Jersey City (til 09/10); Retired

Canonical List of Clergy

Oh, David Young Sam (1990), 1224 McClaren Drive, Carmichael CA 95608-6118

Olsson, Paul V. (2003), 32 Hillview Avenue, Morris Plains NJ 07950; Rector, St. Paul's, Morris Plains; (H) 973-282-1690; (W) 973-285-0884

Ottoburn, Margaret (2008), 50 Route 24 West, Chester NJ 07830; Rector, Messiah, Chester; H-973-348-9480; W-908-878-7208

Packer, Barbara Jean (2000), Route 24, PO Box 240, Mendham NJ 07945; (H) 973-543-4641

Palmer, Jr., Archie M. (2000), 18 Ridgewood Avenue, Glen Ridge NJ 07028; Interim, Christ Church, Pompton Lakes (til 08/10); (H) 973-743-2411

Parnell, William C. (1994), 799 Summit Ave., Hackensack NJ 07601; Rector, Christ, Hackensack; (H) 201-343-7768; (W) 201-342-2385

Partridge, Edmund B. (1971), 108 Cambridge Lane, Williamsburg VA 23185; (H) 757-258-8422; Retired

Partridge, Ivan H. (1953), P.O. Box 235, Cotuit MA 02835; (H) 508-477-8894; Retired

Perez, Gregory (2005), 269 7th Street, #3, Jersey City NJ 07302; Rector, Trinity, Bayonne; H-201-948-0650; W-201-858-4480, x13

Perris, John David (2006), 288 No. Mountain Avenue, Montclair NJ 07043; Rector, St. James' Church, Upper Montclair; (H) 973-783-5880 (W) 973-744-0270

Petroccione, James V. (2002), 66 Summit Road, Norwood NJ 07648; Rector, Holy Communion, Norwood; (H) 973-903-0355; (W) 201-768-0634

Phelan, Shane Margaret (2009), 43 Massachusetts Avenue, Haworth NJ 07641; Priest-in-charge, St. Luke's, Haworth; (H) 201-543-4738; (W) 201-384-0706

Pickard, Joseph S. (1986), 115 Oak Grove Avenue, Hasbrouck Heights 07604; Vicar, St. John the Divine, Hasbrouck Heights; (H) 201-727-9354; (W) 201-288-0002

Pisani Jr., Gerard A. (1966), 8602 Forester Lane, Apex NC 27539; Retired

Polglass, Kenneth A. (1980), 3924 Rhode Harbor Rd., Edgewater MD; 410-798-9421

Poppe, Bernard (2002), 18 DeHart Road, Maplewood NJ 07040; Rector, St. George's, Maplewood; (H) 973-763-3678; (W) 973-762-1319

Potter, William A. (1995) (transferred May 2008 to the Diocese of the Virgin Islands)

Powers, Sarah Fairbairn (2004), 8E Nob Hill, Roseland NJ 07068; Interim, Holy Innocents, West Orange (til 03/10); Priest-in-charge, St. Agnes', Little Falls (eff. 04/10); (H) 973-228-1375; (W) 973-258-5020

Quinn, Catherine A. Rafferty (2010), 62 Pomander Walk, Ridgewood NJ 07450

Ragsdale, Katherine H. (1993), 180 South Rd, Box 292, Peppersell MA 01463

Rawson, William L. (1967), 3778 Winters Hill Drive, Atlanta GA 30360; Retired

Reinfeld-Karda, Margaret (1995), 6095 Summer Lake Drive, Port Orange FL 32127; Retired

Renn, Wade A. (1984), 558 Highland Ave., Upper Montclair NJ 07043; (H) 973-655-1052; Missioner Priest, House of Prayer, Newark; Retired

Canonical List of Clergy

Reynolds, Eleanor Francis (2008), Route 24, PO Box 240, Mendham NJ 07945; Mother Superior, Convent St. John Baptist, Mendham; (H) 973-543-4641

Rezach, Karen B. (2007), 74 Edgewood Place, Maywood NJ 07607; Assistant, Christ Church, Short Hills; H-201-843-9321

Rhodes, Diane (2005), 31 Lynn Street, Harrington Park NJ 07640; (H) 201-768-0581; Priest-in-charge, St. Andrew's, Harrington Park NJ 07640; (W) 201-768-0819

Rhodes, Robert R. (2008), 9 Harrington Avenue, Westwood NJ 07675; Rector, Grace, Westwood; (H) 201-772-8751; (W) 201-684-0407

Rice, Charles L. (1988), R.D.1, P.O.Box 1279A1, Bangor PA 18013; (H) 610-588-7561

Richardson, Jon (2009), 44 Fairmount Avenue, Chatham NJ 07928; Youth Minister, St. Paul's, Chatham (H) 07/10; Priest-in-charge, St. Paul's, Jersey City (eff. 09/10)

Riker, William (1997), 249 Hartshorne Road, Locust NJ 07760; Retired

Rollins, John A. (1989) 11 Fine Road, High Bridge NJ 08829; H-908-838-8693; Retired

Salmon, John F. (1985), 752 York Road, Mt. Laurel NJ 08054; (H) 609-866-9328 Retired

Sall, Alfred L. (1972), 4429 Gratiot Ave., Fl. Gratiot MI 48059 Retired

Sanders, Megan (2009), 45 Church Street, Montclair NJ

Schembs, Lois J. (1998), 321 Lamberts Mill Rd., Westfield NJ 07090

Schink, Susan A. (2003), 614 Morningside Road, Ridgewood NJ 07450; Interim, St. Agnes', Little Falls NJ 07424 (H) 04/10; (H) 201-444-0083

Schjonberg, Mary Frances (2001), PO Box 217, Bradley Beach NJ 07720; (H) 732-775-1080

Schwab, A. Wayne (1958), 10 Jubert Lane, Plattsburgh NY 12901; (H) 518-561-1184; (W) 212-867-8400

Searle, S. Elizabeth (2008), 1158 Margaret Street, Teaneck NJ 07668; Rector, Christ Church, Ridgewood (H) 02/10

Sexton, Lewis R. (1961), 320 West 20th St., Holland MI 49423-3914; (H) 616-399-3497; Retired

Shaffer, Harold F. (1954), PO Box 2837, Orleans MA 02653; Retired

Shearer, Donald R. (1975), 156 Mountain Drive, Greentown PA 18428; (H) 570-676-4584; Retired

Shike, C. Wesley (1952), 2600 Netherland Avenue, Apt. 2117, Riverdale NY 10463; Retired

Sica, Susan Saucedo, 30 Reynolds Avenue, Parsippany NJ 07054; Vicar, St. Gregory's, Parsippany; (H) 973-599-1869; (W) 973-687-5879

Sickles, Clarence W. (1953), 57 Barn Owl, Hackettstown NJ 07840-3206; (H) 908-852-2839

Simon, Irwin L. (1959), 810 West Hand Ave., Cape May Court Hse NJ 08210; (H) 609-465-1624; Retired

Sloan, Ellen (2002), Chaplain & Directory of Community Life, General Theological Seminary, New York NY; (transferred July 2009 to the Diocese of Southwest Florida)

Canonical List of Clergy

- Smith, Stuart H. (2003), 275 Lafayette Avenue, Hawthorne NJ 07506; Rector, St. Clement's, Hawthorne; (H) 973-427-4088; (W) 973-427-8118
- Smith, Willie (2004), 1795 Riverside Drive, NY, NY 10034; Priest-in-charge, Trinity, Cliffside Park; (H) 212-304-8251; (W) 201-943-1034
- Sniffen, Michael (2007), Lettingtown & Overlook Roads, Lettingtown NY 11560; Curate, St. John's, Lettingtown NY
- Snyder, Roger C. (1981), 13 Partlow St., Staunton VA 24401; (H) 703-885-8440; Retired
- Solomon, Mildred J. (1998), 5 Lincoln Street, New Bedford MA 02740
- Solon, Robert F. (2007), 307 Route 94, Vernon NJ 07842; H-973-764-7317; Vicar, St. Thomas', Vernon; W-0973-764-7508
- St. George, David (1958), 8 Birney Rd., Old Lyme CT 06371; (H) 860-434-9797; Retired
- Stanley, E. Bevan (1999) (transferred April 2009 to the Diocese of Connecticut)
- Stanton, John F. (1962), 7900 Harbor Island Drive, #1501, North Bay Village FL 33141; Retired
- Stopfel, Barry L. (1990), 511 Boop Road, Millersburg PA 17844; Retired
- Stout-Kopp, Ronnie T. (2004), 50 Bramshill Drive, Mahwah NJ 07430;
- Strain, William H. (1957), 4 Acacia Drive, Boynton Beach FL 33438; Retired
- Swanson, George G. (1977), 349 Seawall Rd. Rte 102A, Manset ME 04679; Retired
- Tarplee, Cornelius C. (1982), 1405 Duncan Street, Key West FL 33040; Retired
- Taylor, Alton H. (1962), (died January 2010)
- Taylor, David K. (1999), 124 Franklin Court, Flemington NJ 08822
- Thiele, William C. (2009), 14 Morgan Road, Flemington NJ 08822; Rector, St. John's, Passaic; (H) 908-782-3048; (W) 973-779-0968
- Thomas, David R. (1972), 22 Pearl St., Passaic NJ 07055; Supply, Christ, Harrison (till 08/10); Retired
- Thomas, Trevor E.G. (1951), 90 Rossini Rd. Shelter Harbor, Westerly RI 02891; (H) 401-322-0434 Retired
- Thorn, Jack H. (1963), 91 Village Drive, Morristown NJ 07960; H-973-998-0498; Retired
- Titte, Darlene (2004), 11 Overhill Road, Budd Lake NJ 07828; Rector, Christ Church, Budd Lake; (H) 973-598-5938; (W) 973-347-1866 (till 08/09)
- Tomaina, Jane A. (1995), 349 Short Drive, Mountainside NJ 07092; (H) 908-233-0134
- Tremaine, Christine F. (2007) (died November 2008)
- Tuttle, Margaret (2002), 73 Rutgers Street, Maplewood NJ 07040
- Veale, David S. (2006), Rector, Grace Church, Union City (till 03/10); (transferred April 2010 to the Diocese of Vermont)

Canonical List of Clergy

- Vest, Susan R. (1988), 3448 10th Ave. South, Minneapolis MN 55407-2114; (H) 612-288-0547
- Vilas Jr., Franklin E. (1991), 18 Greylawn Drive, Lakewood NJ 08701; (H) 732-864-9314; Retired
- Wajnert, Theresa A. (1990), 8473 Bay Colony Drive, Apt 2202, Naples FL 34108; (H) 941-566-2585
- Waldon, Mark W. (1985), 39 Boyle Avenue, Totowa NJ 07512; Rector, Christ, Totowa; (H) 973-595-0349; (W) 973-595-0349
- Walker, Paul (2000), Vicar, Christ, Belleville (till 10/10); (transferred November 2009 to the Diocese of Bethlehem)
- Wamke, James (1996), 680 Albin, Teaneck NJ 07666; (H) 201-682-8222
- Warrington, James M. (1963), 3440 So. Jefferson Street, Bailey's Crossroads VA 28041
- Webb, Fain (1997), Five Estate Drive, Sussex NJ 07461; Vicar, Good Shepherd, Wantage; (H) 973-702-7214; (W) 973-875-0919
- Weber, Dean (2002), 81 Highwood Avenue, Tenafly NJ 07670; Rector, All Saints', Leonia; (H) 201-503-1931; (W) 201-947-1233
- Weber, Lynne Bleich (1993), 81 Highwood Avenue, Tenafly NJ 07670; Rector, Church of the Atonement, Tenafly; (H) 201-503-1931; (W) 201-568-1763
- Webster, Randy (2005), Assistant, Christ Church, Belleville (till 10/10); (transferred December 2009 to the Diocese of Bethlehem)
- Wethered, Stephanie (1993), 84 River Road, Montville NJ 07045; Rector, St. Peter's, Essex Fells; (H) 973-335-5710; (W) 973-226-6500
- Whitley, Harry B. (1986), 143 Day Court, Mahwah NJ 07430; (H) 201-891-7575; Retired
- Williams, C. David (2000), 17 Carman Street, Hempstead NY 11550; Retired
- Williams, James E. (2001), 4860 Reinhardt Drive, Oakland CA 94619
- Wilson, Phillip D. (1987), 105 Westminster Road, Putney VT 05346
- Wilson, Sandy (2004), 116 Turrell Avenue, South Orange NJ 07079; Rector, St. Andrew & Holy Communion, South Orange; (H) 973-763-3764; (W) 973-763-2355
- Witte Jr., Walter W. (1969), PO Box 584, Chilmark MA 02535-0584
- Wolf, David B. (2001), 61 East 39th Street, Paterson NJ 07514; Rector, St. Paul's, Paterson; (H) 973-754-8210; (W) 973-278-7900
- Won, Hilary (2006), 403 79th Street, North Bergen NJ 07047; Rector, St. Peter's Korean Church, North Bergen; (W) 201-869-6088
- Won, Jonathan (2000), 16423 Maidstone Avenue, Norwalk CA; Retired
- Woodrum, L. Paul (1969), 651 E. 102nd Street, Brooklyn NY 11236; (H) 718-398-2877; Retired
- Wurm, Laurie Jean (2004), 224 Comella Street, Boonton NJ 07005; Rector, St. John's, Boonton; H-973-265-8631; W-973-334-3855

Canonical List of Clergy

DEACONS

- Bailey, William (2004), Three Northview Drive, Morris Plains NJ 07950; Vocational Deacon; (H) 973-267-5627
- Bellard, Kathleen (2005), 53 Orchard Road, Maplewood NJ 07040; Vocational Deacon; (H) 973-762-4226; House of Prayer, Newark
- Batson, Lloyd (2006), 431 East 3rd Avenue, Roselle NJ 07203; Vocational Deacon, St. Andrew & Holy Communion, South Orange
- Czarniecki, Lynn (2004), 30 Gildersleeve Place, Watchung NJ 07066; Vocational Deacon; (H) 908-757-8177; Trinity & St. Philip's Cathedral, Newark
- Delaney, James W. (1975), 26 Prescott Road, Ho-Ho-Kus NJ 07423; Vocational Deacon; (H) 201-652-6797; Grace Church, Westwood
- Drake, Deborah (2007), 20 Cambridge Place, Wayne NJ 07470; Vocational Deacon; H-973-553-1676; St. Agnes', Little Falls
- Eberhardt, Karen (2006), 25 Two Bridges Road, Towaco NJ 07082; Vocational Deacon; (H) 973-663-2473
- Ellis, Jane Fielding (2005), 5 Valley Place, Tenafly NJ 07670; Deacon Associate, (H) 201-541-7972; St. Paul's, Englewood
- Fitzpatrick, Paul (2006), 216 Cypress Court, Ramsey NJ 07446; Vocational Deacon; (H) 201-834-934-6410
- Harriman, Barbara (2005), 14 Bedford Road, Mahwah NJ 07430; Vocational Deacon; (H) 201-236-1875; St. Alban's Church, Oakland
- Hile, Jeanette (2006), 16 Day Road, Landing NJ 07850; Vocational Deacon; (H) 973-770-337
- Hurley, Hal O. (2006), 7 Sanders Road, East Brunswick NJ 08816; Vocational Deacon; H-732-257-6251; Christ Church, East Orange;
- Jackson, Peter (2006), 130 Besside Street, Bloomfield NJ 07003; Vocational Deacon; (H) 973-338-1679; St. John's, Montclair
- McCloud, Christine Lorraine (2006), 816 Prospect Street, Union NJ 07083; Vocational Deacon; (H) 908-810-0654; St. Luke's, Montclair
- O'Neill, Joanne Rita Carbone (2006), 300 Prospect Avenue, #16H, Hackensack NJ 07601; Vocational Deacon; (H) 201-487-3081; Atonement, Tenafly
- Osturi, Elizabeth (2004), Ten Hampton Downs, Newton NJ 07860; Vocational Deacon; (H) 973-383-8384; Good Shepherd, Wantage
- Phillips, Linda (2006), 85 Main Street, Stanhope NJ 07874; Vocational Deacon; (H) 201-230-1278; St. Peter's, Mt. Arlington
- Piccate, Thomas (2006), 199 Woodward Avenue, Rutherford NJ 07070; Vocational Deacon; (H) 201-438-6161; St. James', Ridgefield
- Read, Nancy (2004), 12 Northfield Terrace, Clifton NJ 07012; Vocational Deacon; (H) 973-776-7533; Grace Church, Nutley

Canonical List of Clergy

Riley, Diane (2005), 337 Woodland Road, Madison NJ 07940; Vocational Deacon; (H) 973-822-9122; St. John's, Dover

Schuford, Sheila Cathcart (2006), 12 Sorman Terrace, Randolph NJ 07869; Vocational Deacon; (H) 973-927-5591; St. James', Hackensack

Smith, Lizabeth (2005), 275 Lafayette Avenue, Hawthorne NJ 07506; Vocational Deacon; (H) 973-427-8601; St. Clement's, Hawthorne

Soldwedel, Erik (2007), 2324 Oliver Court, Mahwah NJ 07430; Vocational Deacon; H-201-629-3810; St. John the Divine, Hasbrouck Heights

Steele, Robert E. (1968), 3503 Wofford Lane Court, College Park MD 20740; Vocational Deacon

Tinning, Herb (2002), 93 Sagamore Road, Millburn NJ 07041; Vocational Deacon; (H) 973-783-8250; St. Stephen's, Millburn

The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-8800; Fax: 783-622-3503

Church Directory

2/11/2010 @ 3:27:53 PM

Allendale

Church of the Epiphany

55 George Street District 10

Allendale, NJ 07401 (201) 327-3812

(F) (201) 327-3812

<http://epiphany-allendale.dioceseofnewark.org/>

epiphanyallendale@verizon.net

The Rev. E. Michael Allen

(201) 982-7144

faithernichael@mac.com

Allendale

Trinity Episcopal Church

55 George Street District 10

Allendale, NJ 07401 (201) 327-3812

(F) (201) 327-3812

Bayonne

Calvary Church

954 Avenue C District 08

Bayonne, NJ 07002 (201) 338-3112

(F) (201) 437-7119

<http://calvary-bayonne.dioceseofnewark.org/>

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The Rev. Oscar Gonzalez

(201) 338-3112

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Bayonne

Trinity Church

141 Broadway District 08

Bayonne, NJ 07002 (201) 858-4488

(F) (201) 858-4488

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The Rev. Gregory Perez

(201) 946-0880

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Belleville

Christ Church

383 Washington Avenue District 07

Belleville, NJ 07108 (973) 781-0816

(F) (973) 781-0816

<http://www.christchurchbelleville.org/>

vicar@christchurchbelleville.org

Belvidere

St. Mary's Church

408 Third Street District 01

Belvidere, NJ 07823 (908) 478-8484

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sparry@stmarysbelvidere.org

Bergenfield

All Saints' Church

District 09

Bergenfield

All Saints' Church

12 West Central Avenue District 09

Bergenfield, NJ 07621 (201) 384-0286

(F) (201) 384-0838

<http://www.allainte-church.org/>

allaintsbergenfield@verizon.net

The Rev. Elizabeth P. Smith

(973) 427-4088

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Bloomfield/Glen Ridge

Christ Church

74 Park Avenue District 05

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(F) (973) 743-8216

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The Rev. Anne E. Koehler

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Boonton

St. John's Episcopal Church

228 Cornelia Street District 02

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The Rev. Laurie Jean Wurm

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revlwurm@optonline.net

Budd Lake

Christ Church

389 Sandshore Road District 01

Budd Lake, NJ 07828 (973) 347-1888

(F) (973) 347-8118

<http://christchurchbuddlake.org/>

pneums9@optonline.net

The Rev. Sonia Waters

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Chatham

St. Paul's Church

200 Main Street District 04

Chatham, NJ 07928 (973) 835-8888

(F) (973) 838-8732

<http://www.stpaulschatham.org/>

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The Rev. Dr. Elizabeth Kaeton

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Chester

Church of the Messiah

District 01

The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-8600; Fax: 783-622-3503

Church Directory

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Chester

Church of the Messiah

50 Route 24

Chester, NJ 07930

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(908) 879-7208

(F) (908) 879-8749

<http://www.messiahchester.org/>

messiahchester@earthlink.net

The Rev. Margaret Otterburn

(908) 855-4635

margaretotterburn@msn.com

Cliffside Park

Trinity Church

555 Palisade Avenue

Cliffside Park, NJ 07010

District 08

(201) 843-1034

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<http://trinity-cliffsidepark.dioceseofnewark.org/>

willeschutzes@rcn.com

The Rev. Willie James Smith

(212) 304-8251

willeschutzes@rcn.com

Clifton

St. Peter's Church

380 Clifton Avenue

Clifton, NJ 07011

District 07

(973) 546-5020

(F) (973) 478-3055

<http://stpeters-clifton.dioceseofnewark.org/>

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The Rev. Peter De Franco, Jr.

(973) 478-0405

revpdefranco@optonline.net

The Rev. Lorraine Dughl

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Denville

Church of The Saviour

155 Morris Avenue

Denville, NJ 07834

District 02

(973) 627-3304

(F) (973) 627-8121

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The Rev. Matthew Engleby

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Dover

St. John's Church

11 South Bergen Street

Dover, NJ 07801

District 03

(973) 366-2772

(F) (973) 368-0400

<http://stjohns-dover.dioceseofnewark.org/>

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The Rev. John Christian Habecker

805-236-8969

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The Rev. Diane Riley

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East Orange

Christ Church

422 Main Street

East Orange, NJ 07018

District 05

(973) 678-1160

(F) (973) 678-5777

<http://www.dioceseofnewark.org/christ-eastorange/>

wguith93700@aol.com

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East Orange

St. Agnes' & St. Paul's Church

206 Renshaw Avenue

East Orange, NJ 07017

District 05

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<http://www.dioceseofnewark.org/stagnesscpaul-eastorange/>

eser6786716@aol.com

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Englewood

St. Paul's Church

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<http://www.stpaulsenglewood.org/>

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Essex Falls

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271 Roseland Avenue

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Essex Falls, NJ 07021

District 05

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<http://www.stpeters-essexfalls.org/>

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Fairlawn

Church of the Atonement

District 08

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The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-0900; Fax: 793-822-3503

Church Directory

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Fairlawn

Church of the Atonement

1-36 30th Street

Fairlawn, NJ 07410-3946

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(F) (201) 797-0738

<http://www.atonement-fairlawn.org/>

Office@Atonement-Fairlawn.org

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kpcoffey@optonline.net

Fort Lee

Church of the Good Shepherd

1576 Palisade Avenue

Fort Lee, NJ 07024

District 08

(201) 461-7260

(F) (201) 461-9853

<http://goodshepherd-fortlee.dioceseofnewark.org/>

churchofthegs@verizon.net

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Glen Rock

All Saints' Church

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Glen Rock, NJ 07452

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(F) (201) 612-7699

<http://www.allsaintsglenrock.org/>

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Hackensack

Christ Church

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Hackensack, NJ 07061

District 08

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(F) (201) 342-8838

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St. Anthony of Padua

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<http://www.saintanthony/hackensack.org/>

fathertaffier@aol.com

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Hackensack

St. Cyprian's Church

District 08

Hackensack

St. Cyprian's Church

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Hackensack, NJ 07601

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Panther Valley Ecumenical Ministry

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St. James' Church

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Harrington Park

St. Andrew's Church

31 Lynn Street

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District 09

(201) 768-0819

(F) (201) 768-3480

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Harrison

Christ Church

100 Frank E. Rodgers Blvd N

Harrison, NJ 07029

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Hesbrouck Heights

St. John the Divine Church

District 07

<http://www.dioceseofnewark.org>

The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-9800; Fax: 793-622-5503

Church Directory

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Hasbrouck Heights

St. John the Divine Church District 09
229 Terrace Avenue (201) 288-0002
Hasbrouck Heights, NJ 07604 (F) (201) 288-9463
<http://www.sainjohnthedivine.com/>
church@sainjohnthedivine.com
The Rev. Joseph S. Pickard (201) 727-9354
vicar@sainjohnthedivine.com

Haworth

St. Luke's Church District 09
43 Massachusetts Avenue (201) 384-0706
Haworth, NJ 07841
<http://www.stlukeshaworth.org/>
stlukeshaworth@optonline.net

Hawthorne

St. Clement's Church District 10
271 Lafayette Avenue (973) 427-8118
Hawthorne, NJ 07508

<http://stclementsny.org/>
stclementsny@gmail.com
(973) 427-4098
shamlha@gmail.com

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Hilldale

Holy Trinity Church District 09
328 Hilldale Avenue (201) 684-2428
Hilldale, NJ 07842 (F) (201) 684-7889
<http://www.holytrinitychurch.4ip.com/>
holytrinity328@optonline.net
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Ho-Ho-Kus

St. Bartholomew's Church District 10
70 Sheridan Avenue (201) 444-5025
Ho-Ho-Kus, NJ 07423 (F) (201) 444-5025
<http://www.stbarthshk.com/>
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dkreller@aol.com

Hoboken

All Saints' Parish District 06

Hoboken

All Saints' Parish District 06
707 Washington Street (201) 782-3563
Hoboken, NJ 07030 (F) (201) 782-3994
<http://www.allssaintshoboken.com/>
gcurtiss@allssaintshoboken.com
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Hope

St. Luke's Church District 01
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Hope, NJ 07844 <http://www.aboutstlukes.com/>
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Jersey City

Church of the Incarnation District 06
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Jersey City

Grace Church Van Vorst District 06
39 Erie Street (201) 659-2211
Jersey City, NJ 07302 (F) (201) 659-0309
<http://www.gracevanvorst.org/>
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The Rev. Nicholas Lannon (201) 659-2211
nick@gracevanvorst.org

Jersey City

St. Paul's Church District 06
38 Duncan Avenue (201) 433-4922
Jersey City, NJ 07304 (F) (201) 433-4713
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The Diocese of Newark

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Church Directory

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Kearny
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 576 Kearny Avenue
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<http://www.trinitychurchofkearny.org/>
trinity.kearny@gmail.com
 (201) 991-0911
trinitserose@gmail.com
 (973) 579-2814
rudjusa@gmail.com

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The Rev. Rubén D. Jurado

Kinnelon
St. David's Church
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 Kinnelon, NJ 07405

District 02
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 (F) (973) 838-4008
<http://stcdauidskinnelon.org/>
devild.deamith@stcdauidskinnelon.org
 (973) 482-0284
devild.deamith@stcdauidskinnelon.org
 The Rev. Dr. Shane Margaret Phelan (973) 361-8285
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The Rev. David J. DeSmith

The Rev. Dr. Shane Margaret Phelan

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 150 Park Avenue
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District 08
 (201) 947-1233
 (F) (201) 947-0118
<http://allsaints-leonia.dioceseofnewark.org/>
andrea.allsaints@verizon.net
 (201) 603-1831
dwebster1@optonline.net

The Rev. Dean A. Weber

Lincoln Park
St. Andrew's Church
 211 Main Street
 Lincoln Park, NJ 07035

District 02
 (973) 894-8915
 (F) (973) 828-8258
<http://www.dioceseofnewark.org/standrew-lincolnpark/>
st_andrews_lprj@yahoo.com
 (973) 285-9115
dwcabush@aol.com

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Little Falls
St. Agnes' Church
 65 Union Avenue
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District 05
 (973) 286-8020
 (F) (973) 286-1320
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 The Rev. Deborah Ruckl Drake (973) 653-1676
deborahdrake@optonline.net

The Rev. Susan A. Schlink

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<http://stpetersnlv.com/>
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 (948) 416-3731
RevKendra@comcast.net

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 Madison, NJ 07940

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 (F) (973) 377-8828
<http://www.gracemadison.org/>
parishoffice@gracemadison.org
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lackland@gracemadison.org
 (973) 509-7677
gracemadison@all.net
 (201) 638-0915
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The Rev. Timothy Barrett

The Rev. Thomas M. Murphy

Maplewood

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 550 Ridgewood Road
 Maplewood, NJ 07040

District 04
 (973) 762-1318
 (F) (973) 762-9213

<http://www.stgeorges-maplewood.org/>
parish-office@stgeorges-maplewood.org

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St. Martin's Church
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 Maywood, NJ 07807

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The Diocese of Newark

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Church Directory

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Mendham

Community St. John Baptist
82 West Main Street
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<http://www.stmarksmendham.org/>
hoo@nec.net
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Midland Park

Church of the Good Shepherd
497 Godwin Avenue
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(F) (201) 444-6283
cogfsmpp@verizon.net

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St. Stephen's Church
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revcork@ststephensmillburn.org
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allsaints_rector@verizon.net
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chapblb@optonline.net

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The Rev. William Bailey

Milton

St. Gabriel's Church

District 02

Milton

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<http://stgabriel-milton.dioceseofnewark.org/>
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thomaslews@hotmail.com

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St. John's Church
55 Montclair Avenue
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revddclark@comcast.net
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(F) (201) 391-3182

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edhassse@optonline.net

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PO Box 104
Morris Plains, NJ 07960

District 03

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(F) (973) 285-0440

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(973) 282-1890
rectorstpaulsmorrisplains@att.net
(973) 998-0498
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The Rev. Paul V. Olsson

The Rev. Jack H. Thorn

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The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-9900; Fax: 793-622-3503

Church Directory

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Morristown

Church of the Redeemer
38 South Street
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(973) 639-0703

(F) (973) 639-3330

<http://redeemermorristown.org/>
redemert11@verizon.net

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essuhali@optonline.net

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The Rev. Adele Hatfield

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Mt. Arlington

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Newark

Grace Church
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Newark, NJ 07102

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<http://www.gracechurchinnewark.org/>
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jcarrolland@aol.com

Newark

House Of Prayer

District 04

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Newark

House Of Prayer
407 Broad Street
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(F) (973) 483-0478

(973) 655-1052

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District 04

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rhaglerjr@aol.com

Newark

St. Barnabas' Church
506 West Market Street
PO Box 7178
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(F) (973) 481-1338

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(F) (973) 622-2235

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DeenSKeller@aol.com

The Rev. Lynn Czarnicki

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Christ Church
62 Main Street
Newton, NJ 07880

District 02

(973) 383-2245

(F) (973) 383-8077

<http://christchurchnewton.org/>

christchurch@tellurian.net

The Rev. Robert T. Griner

(973) 940-0283

rgriner@tellurian.net

North Arlington

St. Paul's Church

District 07

The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-8900; Fax: 763-822-3803

Church Directory

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North Arlington

St. Paul's Church

11 York Road

North Arlington, NJ 07031

District 07

(201) 991-7252

stpaulsna@aol.com

Oradell

Church of the Annunciation

343 Kinderkamack Road

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District 09

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North Bergen

St. Peter's Korean Church

335 78th Street

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(201) 868-8088

(201) 868-8331

(F)

hilary1130@hanmail.net

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Norwood

Church of the Holy Communion

66 Summit Street

Norwood, NJ 07648

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(F) (201) 768-0834

<http://www.holycommunionnj.com/>

Rector@Holycommunionnj.com

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Nutley

Grace Church

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(F) (973) 235-0577

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(F) (201) 851-9486

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Oradell

Church of the Annunciation

District 09

Paterson

Church of the Holy Communion

District 10

Orange

Church of the Epiphany

105 Main Street

PO Box 93

Orange, NJ 07050

District 05

(973) 878-8888

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<http://epiphanychurchorange.org/>

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Paramus

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Passaic

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wthiele@gmail.com

The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-0900; Fax: 763-622-3503

Church Directory

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Paterson
Church of the Holy Communion District 10
89 Pearl Street (973) 742-5853
Paterson, NJ 07601
The Rev. Gary Blumer (570) 897-0109

Paterson
St. Paul's Church District 10
451 Van Houten Street (973) 278-7800
Paterson, NJ 07601 (973) 884-8130
<http://www.stpaulspaterson.org/>
admin@stpaulspaterson.org
The Rev. David B. Wolf (973) 754-8210
dwolf@stpaulspaterson.org

Phillipsburg
St. Luke's Church District 01
500 Hillcrest Boulevard (908) 888-1479
Phillipsburg, NJ 08865

<http://stlukenj.org/>
stlukeec@verizon.net
The Rev. Thomas E. Mathews, Jr. (973) 410-1984
t.mathews@verizon.net

Pompton Lakes
Christ Church District 02
400 Ramapo Avenue (973) 838-2207
Pompton Lakes, NJ 07442 (973) 838-2124
<http://www.christchurchpompton.org/>
office@christchurchpompton.org
The Rev. Archie M. Palmer, Jr. (973) 743-2411
lynnearch@verizon.net

Ramsey
St. John's Memorial Church District 10
E. Main Street & Franklin Turnpike (201) 327-0703
Ramsey, NJ 07448 (201) 327-1817
<http://stjohns-ramsey.dioceseofnewark.org/>
stjohns-ramsey@verizon.net
The Rev. Julien Ebbin (201) 834-0082
jeibin-stjohns@verizon.net

Randolph
Mar Thoma Church, New Jersey District 03
750 Route 10 West (973) 361-8380
Randolph, NJ 07869
The Rev. Samuel Mathai (973) 328-7388

Ridgefield
St. James' Church District 08
514 Abbott Avenue (201) 945-0079
Ridgefield, NJ 07857 (201) 945-0079
<http://www.stjamesridgefield.org/>
stjamesridgefield@gmail.com
The Rev. Mariano Garghulo (201) 582-7063
fmarianog@gmail.com
The Rev. Thomas Piccata (201) 438-6161
t.piccata@verizon.net

Ridgewood
Christ Church District 10
106 Cottage Place (201) 882-2250
Ridgewood, NJ 07450 (201) 882-3844
<http://www.christchurchridgewood.org/>
rector@christchurchridgewood.org

Ridgewood
St. Elizabeth's Church District 10
189 Palmyra Road (201) 444-2289
Ridgewood, NJ 07450 (201) 444-0007
<http://www.stelizabethsridgewood.org/>
stellzn@aol.com
The Rev. John G. Hartnett (201) 444-8269
jghart@aol.com
The Rev. Lu-Anne Connor (201) 488-1874
lanmarc2@aol.com

Ringwood
Church of the Good Shepherd District 10
PO Box 727 (973) 962-8810
Ringwood, NJ 07456-0727

Rutherford
Grace Church District 07
138 West Passaic Avenue (201) 438-8523
Rutherford, NJ 07070 (201) 831-1791
<http://grace-rutherford.dioceseofnewark.org/>
gracechurchrutherford@verizon.net
The Rev. Barton Brown, Ph.D. (908) 888-4315

Secaucus
Church of Our Saviour District 06
191 Flanagan Way (201) 883-1448
Secaucus, NJ 07094 (201) 883-1474
<http://secaucus.org/oursaviour/>
oursaviour@secaucus.org
The Rev. Mark A. Lewis (201) 617-0598
markalewis@verizon.net

<http://www.dioceseofnewark.org>

The Diocese of Newark

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Short Hills

Christ Church District 04
66 Highland Avenue (973) 379-2898
PO Box C (F) (973) 379-7470
Short Hills, NJ 07078 <http://www.christchurchshorthills.org/>
andrea.hidalgo@ccshmail.org

The Rt. Rev. Richard L. Shimpfky
richard.shimpfky@ccshmail.org

The Rev. Dr. Karen Rezach (201) 843-8321
krezach@yahoo.com

The Rev. Elizabeth Green (973) 746-1664
lisa.green@ccshmail.org

South Orange

St. Andrew & Holy Communion District 04
160 West South Orange Avenue (973) 783-2366
South Orange, NJ 07078 (F) (973) 783-1120
<http://www.christchurchsouthorange.org/>
sehochurch@aol.com

The Rev. Canon Dr. Sandye Wilson (973) 763-3754
sandye@aol.com

The Rev. Anne Bolles-Beaven (973) 761-5759
bollesbeaven@aol.com

The Rev. Lloyd Samuel Batson (908) 241-6011
lbatson@verizon.net

Sparta

St. Mary's Church District 02
85 Conestoga Trail (973) 729-3136
Sparta, NJ 07871 (F) (973) 729-6584
<http://stmarys-sparta.dioceseofnewark.org/>
stmarys@emberqmail.com

The Rev. Orion W. Davis (973) 729-6858
forion@emberqmail.com

The Rev. Alexei Khamin (973) 541-1949
alexei_khamin@yahoo.com

Succasunna

St. Dunstan's Church District 01
179 South Hillside Avenue (973) 927-1485
Succasunna, NJ 07878 (F) (973) 584-2108
<http://stdunstan-succasunna.dioceseofnewark.org/>
stdunstans@optonline.net

The Rev. Virginia Dinamore (862) 219-5934
revginny@optonline.net

Summit

Calvary Church District 04

Summit

Calvary Church District 04
31 Woodland Avenue (908) 277-1814
Summit, NJ 07901 (F) (908) 277-2571
<http://www.calvary-summit.org/>
parishoffice@calvary-summit.org

The Rev. Christopher Brulik (908) 277-4609
christbrulik@calvary-summit.org

The Rev. J. Brent Bates (908) 277-1368
brantbates@calvary-summit.org

Teaneck

Christ Church District 08
480 Warwick Avenue (201) 833-4502
Teaneck, NJ 07686 (F) (201) 862-0436
<http://www.christchurchteaneck.com/>
ccsteaneck@optonline.net

The Rev. Ramon Aymarich (201) 586-5520
FatherRamon@aol.com

Teaneck

St. Mark's Church District 08
118 Chadwick Road (201) 836-7275
Teaneck, NJ 07686 (F) (201) 836-5848
<http://www.stmarksteaneck.org/>
office@stmarksteaneck.org

Teaneck

St. Peter's Mar Thoma District 08
70 Cedar Lane (201) 837-2200
Teaneck, NJ 07686

<http://www.stpetersmarthomachurch.org/>
The Rev. Philip P. George (201) 833-4502

Tenafly

Church of the Atonement District 09
97 Highwood Avenue (201) 568-1763
Tenafly, NJ 07670 (F) (201) 568-1776
<http://www.atonement-tenafly.org/>
atonement568@verizon.net

The Rev. Lynne Bleich Weber (201) 503-1931
lynnweber@verizon.net

The Rev. Joanne O'Neill (201) 489-3081
jroonell@hotmail.com

Totowa

Christ Church District 05

The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-8800; Fax: 783-622-3503

Church Directory

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Totowa

Christ Church
38 Boyle Avenue
Totowa, NJ 07812

District 05

(973) 885-0348

<http://www.christchurch-totowa.dioceseofnewark.org/>

christ.epls.cht@verizon.net

The Rev. Mark W. Waldon

(973) 885-0348
christ.epls.cht@verizon.net

Towaco

Church of the Transfiguration
9 Two Bridges Road
Towaco, NJ 07082

District 02

(973) 334-2882

(F) (973) 334-4868

<http://transfiguration-towaco.dioceseofnewark.org/>

info@cotnjl.com

The Rev. Dr. David W. Cabush

(973) 285-8115
dwcabush@aol.com

Union City

Grace Church
3801 Park Avenue
Union City, NJ 07087

District 06

(201) 863-6334

(F) (201) 863-6334

<http://www.graceparkave.org/>

info@graceparkave.org

The Rev. David Vesale

(201) 751-4548
FatherVesale@graceparkave.org

Union City

St. John's Church
1514 Palisade Avenue
Union City, NJ 07087

District 06

(201) 348-3988

(F) (201) 348-0488

<http://www.stjohns-unioncity.dioceseofnewark.org/>

stjohnsnc@yahoo.com

The Rev. Sr. Bernadette Barrett, OSB

(201) 781-4822
sbernadetteosb@hotmail.com

Upper Montclair

St. James' Church
581 Valley Road
Upper Montclair, NJ 07043

District 05

(973) 744-0270

(F) (973) 444-6868

<http://www.stjamesepiscopal.org/>

parishsecretary@stjamesepiscopal.org

The Rev. John David Perrie

(973) 783-6880

johnperrie@yahoo.com

The Rev. Dr. Walter E. Lewis

(973) 783-8157

walterlewis@comcast.net

The Rev. Audrey Hasselbrook

(973) 667-2883
ahasselbrook@optonline.net

Vernon

St. Thomas' Church
307 Route 94
Vernon, NJ 07462

District 02

(973) 784-7806

(F) (973) 784-7808

<http://www.st-thomas-vernon.org/>

stthomas@warwick.net

The Rev. Robert F. Solon, Jr.

(973) 784-7317
clergy-st-thomas-vernon@earthlink.net

Verona

Church of the Holy Spirit
36 Gould Street
Verona, NJ 07044

District 05

(973) 238-2880

<http://holyspirit-verona.dioceseofnewark.org/>

cahaverona@comcast.net

The Rev. Lucy Ann Dure

(973) 887-2285

ldure@aol.com

Wantage

Church of the Good Shepherd
200 Route 23
Wantage, NJ 07481

District 02

(973) 875-0819

(F) (973) 875-1019

<http://churchofthegoodshepherdwantage.org/>

churchofthegood@wnbarqmail.com

The Rev. Fein Webb

(973) 702-7214

feinwebb@aol.com

The Venerable Elizabeth Ostuni

(973) 383-8384

desconliz@yahoo.com

Washington

St. Peter's Church
127 Broad Street
Washington, NJ 07882

District 01

(908) 688-1019

(F) (908) 635-8844

<http://stpeters-washington.dioceseofnewark.org/>

stpeters127@verizon.net

The Rev. Robert Crista-Troutman

(908) 688-3403

rvtrp4@verizon.net

Wayne

St. Michael's Church
1219 Ratzar Road
Wayne, NJ 07470

District 10

(973) 694-1026

(F) (973) 872-4787

<http://www.stmichaelswayne.org/>

office@stmichaelswayne.org

The Rev. F. Ellen A. Donnelly

(973) 688-1880

mothere73@aol.com

The Rev. Dr. John A. Donnelly

(973) 688-1980

JDDonne8441@aol.com

<http://www.dioceseofnewark.org>

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The Diocese of Newark

31 Mulberry Street, Newark, NJ 07102; 973-430-9900; Fax: 793-822-3503

Church Directory

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West Orange

Church of the Holy Innocents District 03

681 Prospect Avenue (973) 731-0259

West Orange, NJ 07052 (F) (973) 731-0259

<http://www.holyinnocentschurchwo.org/>

holyinnocents681@yahoo.com

The Rev. Fairbairn Powers (973) 228-1375

fairbairn.powers@verizon.net

West Orange

Holy Trinity Church District 03

316 Main Street (973) 325-0389

West Orange, NJ 07052 (F) (973) 731-8523

<http://www.holytrinitychurchwo.org/>

holytrinitywo@verizon.net

The Rev. Elizabeth K. Golub (973) 894-2210

revliz@optonline.net

Westwood

Grace Church District 09

9 Harrington Avenue (201) 664-0407

Westwood, NJ 07675 (F) (201) 664-7888

<http://www.gracewestwood.org/>

gecparishoffice@gmail.com

The Rev. Robert Rhodes (201) 722-8751

rector@GraceWestwood.org

The Rev. James W. Delaney (201) 852-8787

Wood-Ridge

St. Paul's & Resurrection District 07

483 Center Street (201) 438-8333

Wood-Ridge, NJ 07075 (F) (201) 438-3948

<http://stpaulandresurrection.org/>

The Rev. Jacob T. David (732) 274-1428

jacobtdavid@juno.com

ORDINATIONS & RECEPTIONS OF ORDERS - 2009

March 30	Amanda Brayton Eiman, Priest, by Bishop Shannon S. Johnson, Emmanuel Church, Alexandria VA
May 2	Lloyd Batson, Deacon, by Bishop Mark M. Beckwith, Christ Church, East Orange
June 6	Shane Margaret Phelan, Deacon, by Bishop Mark M. Beckwith, Trinity & St. Philip's Cathedral, Newark
June 6	Jon Mark Richardson, Deacon, by Bishop Mark M. Beckwith, Trinity & St. Philip's Cathedral, Newark
December 12	Shane Margaret Phelan, Priest, by Bishop Mark M. Beckwith, St. David's Church, Kinnelon
December 12	Jon Mark Richardson, Priest, by Bishop Mark M. Beckwith, St. Paul's Church, Chatham

CANDIDATES FOR HOLY ORDERS - 2009

Joan Frances Conley
Mary Elizabeth Davis

CLERGY DECEASED - 2009

March 11	The Rev. Theron Cook, Deacon
July 7	The Rev. Phyllis Agnes Edwards
November 12	The Rev. George Davidson
December 13	The Rev. John Elledge

CLERGY RECEIVED - 2009

January 29	The Rev. James Brent Bates from the Diocese of New Jersey
February 2	The Rev. Kevin L. Morris from the Diocese of Southwest Florida
February 10	The Rev. Robert R. Rhodes from the Diocese of Louisiana
March 2	The Very Rev. Susan S. Keller from the Diocese of Washington
March 3	The Rev. William Thiele from the Diocese of New Jersey
March 11	The Rev. Adele Hatfield from the Diocese of Southwest Florida
March 11	The Rev. Charles J. Hatfield from the Diocese of Southwest Florida
July 24	The Rev. John C. Habecker from the Diocese of Los Angeles
August 3	The Rev. Julian Eblin from the Diocese of Ohio
August 5	The Rev. Miguélna Espinal from the Diocese of the Dominican Republic
August 24	The Rev. Nicholas Lannon from the Diocese of San Diego
October 1	The Rev. Megan Sanders from the Diocese of Minnesota

CLERGY TRANSFERRED - 2009

January 16	The Rev. William F. Feus to the Diocese of New Jersey
January 27	The Rev. William Potter to the Diocese of the Virgin Islands
February 17	The Rev. Randall Carl Day to the Diocese of Los Angeles

April 9	The Rev. E. Bevan Stanley to the Diocese of Connecticut
July 23	The Rt. Rev. Carol Joy Gallagher to the Diocese of New York
July 29	The Rev. Ellen M. Sloan to the Diocese of Southwest Florida
August 3	The Rev. Amanda Brayton Elman to the Diocese of Virginia
September 3	The Rev. Rosemary Lillis to the Diocese of Rochester
September 25	The Rev. Kenneth Near to the Diocese of Montreal, Canada
September 28	The Rev. Dewey Brown, Jr. to the Diocese of Southwest Florida
October 29	The Rev. Scott Holcombe to the Diocese of Central Florida
November 4	The Rev. Paul Walker to the Diocese of Bethlehem
December 4	The Rev. Randy Lee Webster to the Diocese of Bethlehem

Consents Given By the Rt. Rev. Mark Beckwith, Bishop of Newark, to Elections,
Consecrations, Resignations of Bishops—2009

- Consent to the Ordination of Kevin Thew Forrester as Diocesan Bishop for the Diocese of Northern Michigan
- Consent to the Ordination of James Scott Mayer as Diocesan Bishop of the Diocese of Northwest Texas
- Consent for the Election of two bishop suffragans for the diocese of Los Angeles
- Consent to the Election of a bishop coadjutor for the diocese of Springfield
- Consent to the Resignation of The Rt. Rev. Peter J. Lee, Bishop of Virginia
- Consent to the Resignation of The Rt. Rev. Charles E. Jenkins, Bishop of Louisiana
- Consent to the Resignation of The Rt. Rev. Dorsey F. Henderson, Bishop of Upper South Carolina
- Consent to the Ordination of Scott Anson Benhase as Bishop of the Diocese of Georgia
- Consent to the Ordination of Ian Theodore Douglas as Bishop of the Diocese of Connecticut
- Consent to the Ordination of Charles G. vonRosenberg as Bishop of the Diocese of East Tennessee
- Consent to the Ordination of S. Todd Ousley as the Bishop of Eastern Michigan

DIOCESE OF NEWARK 2010 DRAFT BUDGET 2010 ADOPTED BUDGET

	Line Item	Actual 2008	Actual 2009	Budget 2010	Notes
1	Total Income				
2	Pledge Revenue	\$2,385,739	\$1,946,438	\$2,990,000	
3	Restricted	0	65,400	-	
4	Investments	0	71,190	93,000	
5	Reimbursements	47,886	90,000	85,000	
6	Program	249,908	296,813	70,400	
7	Access Trustee Funds	0	0	45,000	Gleason Fund in 2010
8	Fund Development Work	0	0	108,000	*Absolute Fund for Outreach
9	Church Property	0	0	0	
10	Mulberry Street Property	0	0	0	
11	Total Income	\$2,683,331	\$2,489,842	\$2,501,400	
12	Total Expense				
13	Staff: CFO, Resource Center, Property Manager, Accountant, Bookkeeper, Systems analyst	462,318	481,583	358,400	Eliminate FTE through retention in 2010
14	Clergy Transitions	4,784	1,628	3,900	
15	Bishop Anand Resource	4,011	8,111	4,000	
16	Stewardship Comm.	1,745	2,500	2,248	
17	Congregational Vitality	5,518	4,859	3,850	
18	Ministry Development	3,041	4,885	3,800	
19	Ringwood	3,130	3,183	3,500	
20	Equipping Congregations	474,525	488,549	379,896	
21	Staff: Secty to Convention, Bishop's Exec. Admin	198,860	198,857	208,000	
22	Annual Convention	100,768	45,337	0	Assumes cost neutral with fees
23	Christian Formation	13,663	53,687	10,000	
24	Cross Roads Ministry	45,000	22,500	20,000	*Funded by Moore Fund & other Endowments
25	Commission on Ministry	8,413	8,000	8,000	
26	Clergy Conference	4,889	14,122	5,400	
27	Diamonds Racism	59	2,682	5,000	
28	Hispanic Ministry	700	550	3,000	
29	Bethsaida	362	500	550	
30	Educ. For Ministry	0	1,500	1,600	
31	Women's Comm.	1,519	0	0	
32	Senior Ministries	2,889	2,494	0	
33	Empowering People	375,922	358,235	262,550	

	Line Item	Actual 2008	Actual 2009	Budget 2010	Notes
	TOTAL EXPENSES - Continued				
33	Staff: Canon to the Ordinary, Communication, Youth & Young Adult, Admin. For Ministry	344,155	329,829	364,000	
34	The Episcopal Church	0	558,000	439,530	
35	2007 Episcopal Church	219,999	0	0	
36	2008 Episcopal Church	20,000	0	0	
37	ECD and New Program Support	89,851	0	0	
38	Domestic Outreach	84,700	56,380	72,360	*Funded from Aleutia
39	General Convention	25,468	0	17,000	Across \$80,000/1-ennium
40	Communications/Voice	44,164	43,824	50,700	
41	Cathedral Request	N/A	N/A	3,000	New Request for 2010; Reduced from requested
42	International Outreach	19,300	15,701	35,640	*Funded from Aleutia
43	Liturgy & Music	6,778	4,583	3,000	
44	Deacons	N/A	N/A	5,060	New request for 2010
45	Province 2	N/A	N/A	7,000	
46	Immigration	242	83	700	
47	Ecum. & Int'nl Officer	1,882	2,065	2,000	
48	Prison Ministry	13,882	0	2,000	
48	Companion Diocese	0	0	1,000	
50	NJ Council of Churches	15,000	0	0	
51	Engaging the World	865,011	1,008,266	1,002,990	
52	Staff: Bishop, Sexton, Receptionist	284,286	277,847	300,612	
53	Insurance - Ret. Lay & Clergy	264,990	183,494	180,802	Incr. - Insurance for known 2010 ret. clergy
54	Underfunded Lay Pension				Pay Balance from property sale income??
55	Repayment 2007 ECLF Loan	100,000	0	0	
56	Administration	454,321	188,023	186,200	2008 includes bad debt expense
57	Finance	10,328	4,494	6,000	
58	Electronic Technology	0	0	0	
59	Information Technology	37,914	28,980	40,000	Reduced from requested
60	Bishop's Office	18,181	0	6,500	
61	Bishop's Sabbatical			0	*Not Funded in 2010, increased out years
62	Bishop's Expenses		15,608	44,110	Per Letter of Agreement
63	Future Conferences		38,028	0	*Not Funded in 2010, increased out years
64	Bishop Calling Reserve			0	*Not Funded in 2010, increased out years
65	Episcopal House Repair/Replace Fund			0	Requested \$25,000 in 2010 to replenish fund; Not Funded in 2010, increased out years
66	Buildings & Grounds	148,888	125,484	91,940	
67	Mission Oversight/Admin	1,318,808	821,964	858,164	
68	Total Expense	\$3,832,364	\$2,667,014	\$2,801,400	
69	Surplus/(Deficit)	(\$349,033)	(\$197,172)	\$0	

Bishop's Compensation

	2009	2010
Salary	103,000	110,000
Benefits	107,376	110,927
Total	210,376	220,927

Diocesan Council Report Convention 2010

Equipping Congregations, Empowering People, and Engaging the World ...with the hope and justice of Jesus.

The Diocesan Council continued its work in a variety of ministry areas with increased energy and enthusiasm. The Council takes seriously its canonical responsibilities for long-range planning and determining program priorities and reviewing and evaluating the programs approved by the Convention, and much of its work is grounded in that intentionality and the mission statement of the diocese.

The Diocesan Council met in the months of February, March, April, May, June, September, November and December in 2009 and in January 2010. In addition to the meetings held at St. Agnes' Church in Little Falls (for which the Council is grateful for its hospitality) the council met at All Saints', Leonia; Cross Roads Camp, Port Murray; and St. Andrew & Holy Communion, South Orange. In September the Council gathered for an overnight retreat to review the mission statement and to reorganize its structure.

Council reorganized into three "Action Teams" reflecting the three dimensions of the mission statement (equipping, empowering and engaging). This was not a renaming of the former work groups (Congregational Vitality, Discipleship, Inclusion and Outreach); rather it was a fresh start for council's next steps in the mission and vision for the diocese and our congregations. In keeping with this realignment, the diocesan staff positions were aligned to the mission statement and to the Council action teams. The staff changes provided a direct link for resources and support to the action teams as appropriate. Each action team has co-conveners, one clergy and one lay.

The three Action Teams are: Equipping Congregations, Empowering People, and Engaging the World.

- To provide local congregations with the training, people, and financial resources necessary to equip and advance their unique ministries.
- To creatively develop or discover resources that will empower individuals, groups, and congregations to fully live out their mission and calling within and outside of the Diocese of Newark.
- To creatively develop or discover resources that equip and empower individuals and congregations to engage the world with the hope and justice of Jesus.

The action teams have established individual goals for 2010 and 2011.

The Finance and Budget Committee of Diocesan Council met during the year, recommended a budget for 2010 and will continue its work looking at a five year financial plan for the diocese.

Each of the ten districts was represented by one clergy and one lay person. They were joined by four other representatives, two lay and two clergy, appointed by the Bishop.

Much of the work of the Council was effectively planned and implemented by four Work Groups:

Each member of Council participated in one of the action teams. Each team had two co-conveners who were also members of the Steering Committee, expanding the committee to six. The action teams were assisted by diocesan staff members. The staff members provided resources and counsel as needed. They were: Ms. Kalleen Alston, Mr. Michael Francaviglia, Mr. Richard Graham, Canon Greg Jacobs, Ms. Kitty Kaweck, Ms. Kay Lark, and Ms. Nina Nicholson.

The Steering Committee (comprised of the co-conveners of the three action teams) in consultation with the Bishop's staff prepared the agendas for Council meetings. The Steering Committee members were: The Rev. Vicki McGrath and The Rev. Canon Dr. Sandye Wilson for Equipping; The Rev. Stuart Smith and Ms. Martha Reiner for Empowering; and The Rev. Joseph Harmon and Ms. Liz Moss for Engaging.

Council accomplishments and actions during the year included:

-1-

- adopted the diocesan budget for recommendation to the 136th Annual Diocesan Convention produced, presented at several forums and adopted the covenant agreement documents that invited our congregations to engage the covenant in order to enhance congregational vitality and viability and strengthen congregational capacity to do ministry (the documents follow this report)
- endorsed the submission of an application to American Recovery and Reinvestment Act (ARRA) of 2009 – Strengthening Communities Fund, Non-profit Capacity Building Program
- approved the expenditure of \$14,450 from the Jersey City Funds to St. Paul's for the year 2009 to support the summer camp program (\$13,080) and the expenditure of training costs for the participation of church members to IAF (\$1,400)
- approved the expenditure of \$58,000 from the Jersey City Funds to Church of the Incarnation for the year 2009 to support congregational development (\$30,000) and provide clerical ministry support (\$28,000)
- reviewed and recommended seven medical health plans for 2010
- adopted the recommendation from the Human Resources Advisory Committee to freeze the defined benefit pension plan for lay diocesan employees effective January 1, 2008
- ratified grant recommendations from the ACTS/VIM Board, the Diocesan Outreach Committee and the Ward J. Herbert Fund Board, and loans from the Episcopal Capital Loan Fund (ECLF)
- elected trustees to the Rutherford Senior Manor, Nutley Senior Manor and Hilldale Senior Manor
- revised the by-laws for the Hilldale Senior Housing Corporation
- elected board members to Episcopal Community Development Corporation, The Apostles' House
- revised the by-laws for the Episcopal Community Development Corporation

Minutes from the monthly meetings are posted at www.dioceseofnewark.org/dc.html.

Diocesan Council members were:

Elected by District

Mr. Thomas Bledale; Mr. T. Donald Cairns; Ms. Edith Gallimore; Mr. Bert Jones; The Rev. Thomas J. Mathews, Jr.; The Rev. John Mennell; Ms. Terrie McColt; The Rev. Vicki McGrath; Ms. Liz Moss; Mr. John Niles; Ms. Barbara Piccirilli; Ms. Martha Reiner; The Rev. Erik Soldwedel; The Rev. David Veale; Ms. Patty Watts; The Rev. Dean Weber; The Rev. Lynne Bleich Weber; The Rev. Canon Dr. Sandye Wilson; The Rev. David Wolf; The Rev. Laurie Wurm

Bishop's Appointments

Ms. Gail Berkley, Trinity + St. Philip's Cathedral, Newark (2011); The Rev. Joseph A. Harmon, Incarnation, Jersey City (2011); The Rev. Michael Allen, Epiphany, Allendale (2010); The Rev. Stuart Smith

Officers

The Rt. Rev. Mark M. Beckwith, *President*; Mr. Richard Graham, *Treasurer*; Mr. Michael Francaviglia, *Secretary*

Staff

Ms. Kileen Alston; The Rev. Canon Greg Jacobs; Ms. Kitty Kaweck; Ms. Kay Lark; Ms. Nina Nicholson

Chancellor

Diane Sammons, Esq., *Chancellor*

Covenant Agreement Documents

Diocesan Council
June 10, 2009

Covenant Memorandum

For nearly five years, Diocesan Council and the Bishop's Office have encouraged our congregations to assess the vitality and viability of their ministries and consider how they might increase the capacity to do ministry. In 2004, six specific Ministry Capacity Areas (aspects of the life and ministry of congregations) were identified to assist congregations in this work. Now, as a result of the Covenant Forums held in April/May 2009, two additional Ministry Capacity Areas were added. The eight Ministry Capacity Areas are:

1. **Vision/Future Goals/Dreams**: To what ministry is God calling this congregation?
2. **External Ministry Contexts**: Where and to whom has God called this congregation to minister?
3. **Spiritual Growth and Development**: How do we as a community of faith nurture one another in the knowledge and love of Christ?
4. **Christian Identity, Gifts, Strengths, and Challenges**: What gifts has God given to this congregation to do ministry?
5. **Church Growth/Evangelism Capacity** – How does God enable this congregation to invite, form, and send disciples?
6. **Stewardship**: How do we understand and practice stewardship of God's abundant goodness?
7. **Systems Functionality (Viability)**: How well do we carry out the internal functions of our church in God's name?
8. **Mutual Ministry**: How well does this congregation partner together as clergy and laity?

In order to encourage our congregations to identify benchmarks for vitality and viability, Council first adopted congregational ministry "expectations" in November 2006. Congregations were then provided with a self-assessment tool to discern the vitality of their present ministry, the viability of their systems, and areas for improvement.

Meanwhile, the Bishop's Office and Diocesan committees and commissions have offered ongoing training opportunities, networking and resource-sharing for congregations to assist them in meeting these expectations.

Building on these initiatives, the Bishop and Council now invite our congregations to enter in to covenant with the Diocese in order to enhance their vitality and viability and strengthen their capacity to do ministry. This covenant proposes to encourage congregations to continue to live into ongoing cycles of self-assessment, planning, and expansion of their ministry capacity. For its part, the Diocese will commit itself to provide tools, resources, training and opportunities to our congregations, empowering them to live into this covenant.

Attached please find:

1. Theological Statement of Covenant
2. Our Covenant to Increase Ministry Capacity and Provide Support for Congregations
3. Two means by which congregational vitality, viability, and ministry capacity may be evaluated.
 - A. Exploring Our Congregation's Vitality and Ministry Capacity
 - B. Characteristics of Congregational Viability

For more information, please contact The Rev. Canon Gregory Jacobs at 973-430-9915 or gjacobs@dioceseofnewark.org.

Theological Statement **of** **Covenant**

God is calling us as diocese and congregations to be in covenant with each other so that we may be the hands, feet and heart of Jesus Christ in the world.

Jeremiah 31: 33

But this is the covenant that I will make with the house of Israel after those days, says the LORD: I will put my law within them, and I will write it on their hearts; and I will be their God, and they shall be my people.

OUR COVENANT

To Increase Ministry Capacity and Provide Support for Congregations

The Congregations of the Diocese of Newark Commit Themselves to:

- Regularly assessing their vitality and ministry capacity in light of Exploring Our Congregation's Vitality and Ministry Capacity
- Regularly reviewing and updating their ministry plan
- Sharing their current plan with Bishop during visitations
- Using the ministry plan as part of mutual ministry reviews
- Regularly assessing their viability in light of Characteristics of Congregational Viability

If issues of concern arise with respect to one or more of these viability characteristics:

- The congregation has the option to request an assessment to address these issues of concern
- The Bishop has the option to request an assessment to address these issues of concern

The Diocese of Newark Commits Itself to:

- Providing congregational growth and development tools and resources, including those identified in Exploring Our Congregation's Vitality and Ministry Capacity
- Providing assessment teams to assist congregations in addressing issues raised by a review of Characteristics of Congregational Viability
- Training clergy and lay leaders to effectively assist congregations to address issues raised by a review of Characteristics of Congregational Viability

- **Providing support for:**
 - **Training (with expectation that lessons and best practices will be shared)**
 - **Strategic Ministry Planning**
 - **Outreach Ministry**
 - **Property Maintenance and Revitalization**
 - **Congregational Growth and Development**
 - **New Ministry Initiatives**
- **Facilitating the use of consultants that will assist congregations to assess vitality, viability and increase ministry capacity**
- **Providing opportunities to be part of congregational learning communities (e.g., Congregational Development Initiative, the Black Congregations Initiative, Industrial Areas Foundation, and Alternative Worship[TAG])**
- **Encouraging cooperative ministries and partnerships (e.g., District ministry initiatives, Lutheran/Episcopal partnerships, and shared congregations ministry initiatives)**

Diocesan Council

Exploring Our Congregation's Vitality and Ministry Capacity

(Revised & Presented June 2009)

Diocesan Goal:

For all congregations in the Diocese of Newark to be vibrant, life-giving faith communities that proclaim the Gospel and make it relevant in their unique environment.

Underlying Strategic Assumptions:

Diocesan leaders are committed to exercising adaptive leadership. The role of the Bishop's Office and diocesan leadership is to support and encourage congregations as they discern who they are and to what they are called in each of the following ministry areas. It is not the role of diocesan staff, commissions or committees to tell congregations who they are or who they should be.

Exploring Our Congregation's Vitality and Ministry Capacity is a means of initiating a dialogue with congregations about how they might first examine and then begin to address their capacity to exercise their ministry in eight vital areas. It is the hope of the Bishop's office and diocesan leadership that from this self-examination and discussions the entire diocese will commit itself to engage in the work of mutual up-building, support and transformation.

As a starting point, each congregation is invited to make a self-assessment using these vitality characteristics, ministry capacity questions, and issues explorations to identify areas of ministry in which they are presently strong and have resources to offer, as well as to consider those areas where needs are unaddressed or help is needed to address vitality and grow ministry capacity.

Congregations should not feel compelled to consider the ministry capacity areas in order or all at once. However, this self-assessment should be viewed in the context of the on-going covenant responsibility of each congregation to "develop a ministry plan with achievable measurable goals and objectives."

I. CAPACITY AREA: EXTERNAL MINISTRY CONTEXTS

Where and to whom is our congregation called to minister?

1. Each congregation will actively seek information about its mission field (the area in which it is located).
2. Each congregation will consider information about the area in which they are located as they develop ministry activities.

Ministry Capacity Questions

1. In what ways do you seek information about your community or neighborhood?
2. What have you learned from that information that is organizing your approach to what you do as a congregation?

Issues in Exploring External Ministry Contexts:

- Neighborhood characteristics/population(s)
- Neighborhood preferences/needs/power analysis
- Other nearby ministries/activities/issues

Tools and Resources to Help Explore this Ministry Area:

- Relational Asset Mapping
- Community/Neighborhood Interviews & surveys
- Demographic studies (e.g., Percept FirstView)
- Evangelism & Congregational Life Center (Episcopal Church)

II. CAPACITY AREA: CHRISTIAN IDENTITY, GIFTS, STRENGTHS AND CHALLENGES

What gifts has God given to us to do ministry?

1. Each congregation has big picture priorities that can be articulated by the person in the pew.
2. Each congregation can demonstrate measurable effort in attempting to address its priorities
3. Each congregation regularly clarifies and articulates its strengths.
4. Each congregation regularly clarifies and articulates its challenges.
5. Each congregation understands its effect on and reputation in its community.

Ministry Capacity Questions

1. What are your top 4 priorities as a congregation?
2. What have you done in the last two years to live into those priorities?
3. What are your greatest congregational *strengths* to achieve those priorities?
4. What are your greatest congregational *challenges* to achieve those priorities?
5. For what is your congregation best known in your neighborhood? And how do you know this?

Issues In Exploring Christian Identity, Gifts, Strengths and Challenges

- Clarity of Congregation's Mission
- Successful Ministries of the Congregation
- Individual Gifts of Congregation's members and clergy
- Congregation's Core Values

Tools and Resources to Help Explore this Ministry Area:

- Congregational Life Cycle Analysis
- Gifts Inventories/Discernment
- Bible learning and study models
- Appreciative Inquiry
- Congregational History & Timeline Learnings (analyzing finances, liturgical changes, buildings, systems, community changes, impact of diocesan and national church events)
- Mutual Ministry Review Models
- SWOT Analysis (strengths, weaknesses, opportunities, threats)
- Evangelism & Congregational Life Center (Episcopal Church)
- Mission Leadership Center (Episcopal Church)
- Diocesan Christian Formation Commission

III. CAPACITY AREA: VISION/FUTURE GOALS/DREAMS

To what ministry is God calling us at this time?

1. Each congregation identifies its unique purpose based on its understanding of God's will for it.
2. Long term possibilities for the future will be derived from each congregation's unique overall mission and those possibilities will be revisited each year.

Ministry Capacity Questions

1. What do you think God wants from and for your congregation?
2. What possibilities does your congregation see for itself in 5 years? In 10 years?

Issues In Exploring Vision/Future Goals/Dreams

- in relation to context, identity, gifts . . .
- What is our capacity for and call to ministry?

Tools and Resources to Help Explore this Ministry Area:

- Group Discernment activities
- Biblical Call stories
- Group Visioning sessions
- Mutual Ministry Review Models
- Evangelism & Congregational Life Center (Episcopal Church)

IV. CAPACITY AREA: SYSTEMS FUNCTIONALITY (VIABILITY)

How well do we carry out the internal functions of our church in God's name?

1. Congregations will meet all canonical responsibilities. For example:
 - Parochial reports will be turned in by March 1
 - Audits will be turned in by September 1
 - Diocesan pledges will be turned in by December 1
2. The trend for both the number of pledges and the total amount of pledges consistently increase over time.
3. Each congregation finds ways to discern members' gifts and seeks to engage all of its members in congregational priorities
4. Each congregation consistently seeks to expand the number of people involved in leadership to engage in succession planning for leaders and to train and support its leaders.
5. Each congregation actively maintains safe, attractive, accessible buildings for ministry use.
6. Vestries regularly devote time to identifying and developing congregational ministries
7. Each congregation regularly operates with balanced budgets
8. Any excess of expenses over income will result from strategic decisions to invest in growth or ministry

Ministry Capacity Questions

1. What was your record with your canonical responsibilities last year?
 - When did you turn in your Audit?
 - When did you turn in your Parochial Report?
 - When did you turn in your Pledge Card?
2. What was your members' pledge history for the last 5 years?
of Pledges: _____
Pledge Amount: _____
3. How do you identify members' individual gifts and engage them with your priorities?
4. In what primary ways do you recruit, empower, and support people for leadership?
5. What are the top 3 priorities / needs for your buildings?
6. What's the most exciting conversation your vestry has had about ministry and mission in the last six months?
7. Of the last 5 years—how many ended with a deficit?
8. If you have had deficit (s)—in what ways was the deficit an investment in ministry?

Issues in Exploring Systems Functionality

- Communication (tools, formal & informal means)
- Congregational decision-making (power analysis)
- Buildings & Physical Assets
- Finance
- Fulfillment of canonical responsibilities
- Leadership recruitment and training

Tools and Resources to Help Explore this Ministry Area:

- Diocesan Viability Characteristics
- Eight Quality Characteristics of Growing Congregations (Natural Congregational Development list)
- Diocesan Property Guide
- Episcopal Church Manual of Business Methods in Church Affairs
- Financial Audits
- Diocesan Bethesda accessibility audits
- Job descriptions (Diocesan website)
- Diocesan Property Manager (Jim Caputo)
- Diocesan Finance Office

V. CAPACITY AREA: CHURCH GROWTH / EVANGELISM CAPACITY

How does God enable us to invite, form, and send out disciples?

1. Average Sunday Attendance (ASA) consistently increases over time.
Note: ASA reflects increasing participation and growth.
2. The person in the pew can describe the unique characteristics of your congregation
3. Each congregation assesses the reasons new members first visited to enhance its ability to attract new potential members.
4. Each congregation understands the reasons new members joined, to enhance its ability to build its membership.
5. Congregations understand the faith experience of their new members; so that they can best understand and respond to ministry opportunities

Ministry Capacity Questions

1. What has been the trend in your ASA (Average Sunday Attendance) in the last 10 years?
2. Why did the people who most recently joined the congregation come to church the first time?
3. Of those most recent members, why did they join?
4. What percentage of people who joined in the last year are not Episcopalians?
5. How are we actively engaged in evangelism?
6. What role do our youth play in church growth and evangelism?

Issues in Exploring Church Growth/Evangelism Capacity:

- Openness to grow
- Readiness for Growth
- Language for Inviting (Radical Welcome)
- Ability to share
- Welcoming & Incorporation

Tools and Resources to Help Explore this Ministry Area:

- Church Growth Continuum
- Are you Ready?
- Groundwork
- Start Up Start Over
- Communications/website assessment
- Congregational Life Cycle
- S. Spellers, "Radical Hospitality"
- Evangelism & Congregational Life Center (Episcopal Church)

VI. CAPACITY AREA: MUTUAL MINISTRY

*How well do we partner as clergy and laity?**

1. Each congregation is able to illustrate effective shared ministry between its clergy and laity.
2. Each congregation's Clergy and Vestry will engage in annual mutual ministry review.

Ministry Capacity Questions

1. What are the greatest strengths and challenges of your clergy/lay partnership?
2. When was your last Mutual Ministry Review?

Issues in Exploring Mutual Ministry:

- History, especially history of relationships with clergy (Clergy styles, clergy role(s), clergy tenure and how clergy left)
- Clarity about gifts and expectations of clergy, vestry and congregation
- Gifts congregation seeks to match with a future clergy person (search)
- Realistic expectations for current clergy

Tools and Resources to Help Explore this Ministry Area:

- Mutual Ministry Review Information
- Congregational Timeline activities
- Mutual Ministry Review Models

****Area needing special attention during a clergy leadership transition or during conflict with the clergy**

VII. CAPACITY AREA: SPIRITUAL GROWTH AND DEVELOPMENT

How do we as a community of faith nurture one another in the knowledge and love of Christ?

1. Each congregation creatively and authentically lives out the Baptismal promise to "continue the apostles' teaching and fellowship, in the breaking of bread, and in the prayers".
2. Worship is both vibrant and fresh in expression and rooted in tradition with the result that people are energized and inspired for daily life.
3. Worship expresses the cultural diversity of the congregation and its neighboring communities.
4. The planning and leadership of worship and spiritual activities invites participation and engages the creativity of the entire congregation.
5. There is a regular and comprehensive review of worship and spiritual activities in all its facets, especially worship times, alternative services/venues, and liturgies.
6. Both clergy and laity are engaged in the ministry of pastoral care.
7. The vestry, clergy and congregation both corporately and individually have adopted a spiritual discipline and/or Rule of Life.

Ministry Capacity Questions

- How is worship/liturgy planned and reviewed in your congregation?
- How are liturgy participants (e.g., Altar Guild, choir, acolytes, lay readers) identified, recruited and trained?
- What opportunities are provided for spiritual growth in your congregation?
- To what extent do youth participate in liturgical and spiritual formation activities?
- Are lay people significantly involved in your pastoral care and healing ministries?
- Are there opportunities to do joint worship and spiritual formation with other congregations?

Issues in Exploring Spiritual Growth and Development:

- Worship that is age, culture, gender, sexual orientation, and socio-economic inclusive.
- Worship that provides a welcoming and user-friendly experience for newcomers
- Christian formation for all ages

- Retreats and continuing education opportunities for clergy and lay people.
- Pastoral Care
- Inclusion of youth and young adults in activities

Tools and Resources to Help Explore this Ministry Area:

- Liturgy and Alternative worship workshops
- "Two or Three Gathered Together"
- Pastoral Care programs (e.g., Stephen Ministries)
- Formation programs for youth (e.g., J2A)
- Materials and courses on Anglicanism and the Episcopal Church (e.g., Via Media, Alpha course, Education for Ministry)
- Mission Leadership Center (Episcopal Church)
- Diocesan Christian Formation Commission

VIII. MINISTRY CAPACITY AREA: STEWARDSHIP

How do we understand and practice stewardship of God's abundant goodness?

1. Members of the congregation understand stewardship as their response to God's love and God's call to tend and care for the whole of creation, including ourselves, our possessions, and this earth.
2. Clergy and congregation practice simplicity of life and generosity in giving
3. Congregation through the leadership of vestry and clergy are asked to support the ministry of the church with their time, talent, and treasure, especially through the practices of proportionate giving (or tithing) and witnessing to God's work in their own lives.

Ministry Capacity Questions

1. Does your congregation practice year-around stewardship?
2. Does your vestry lead by example in its stewardship?
3. How does your congregation understand stewardship?
4. How does your congregation educate and engage youth in the practice of stewardship?

Issues in Exploring Stewardship:

- Congregation's history of pledging
- Fund-raising vs. Stewardship
- Frequency and depth of stewardship education
- Gifts discernment to identify talent
- "Greening" your congregation and church facilities

Tools and Resources to Help Explore this Ministry Area:

- TENS (The Episcopal Network for Stewardship)
- Diocesan Stewardship Committee
- Asset mapping (gifts and talents)
- Gifts discernment activities
- Provincial stewardship workshops
- Energy Audits (Interfaith Power & Light)
- Advocacy Center (Episcopal Church)

Characteristics of Congregational Viability Episcopal Diocese of Newark

(Presented June 2009)

Viability characteristics are those elements of a congregational and diocesan life that are considered basic and essential such as the strength and stability of a congregation's finances, property, and administrative functions. They represent the fundamental obligations and responsibilities that each congregation undertakes as a constituent part of this diocese.

Every congregation should regularly review these Characteristics of Congregational Viability as a means of discovering potential areas of concern in its ministry.

If the congregation discovers that one or more of these viability issues should be addressed, it may request an assessment to address those areas of concern.

If the Bishop discovers one or more of these viability issues is not being met by a congregation, the Bishop may request an assessment to address those areas of concern.

Viability Characteristics	Assessment to Address Issues of Concern
<p>Church Growth/Evangelism</p> <p>1. The congregation has shown consistently stable or increasing Average Sunday Attendance (ASA) over a 5-year period.</p>	<p>A team of resource people will help the congregation assess its ministries and its church growth capacity and assist in creating a ministry plan and/or strategy to address identified areas of concern.</p>

<p>Property</p> <ol style="list-style-type: none"> 2. The Congregation maintains safe, attractive, accessible buildings for ministry use 3. The congregation does annual inspections of the rectory 	<p>A team of resource people will help the congregation with a comprehensive property assessment and assist in creating a maintenance/repair plan and/or strategy to address identified areas of concern.</p>
<p>Legal Liability</p> <ol style="list-style-type: none"> 4. The congregation <ul style="list-style-type: none"> ▪ Maintains adequate insurance (including property and directors and officers insurance) ▪ Has leadership trained in safe church, maintains safe properties ▪ Is not exposed to legal liability. 	<p>A team of resource people will help the congregation assess their legal liability and assist in creating a plan and/or strategy to address identified areas of concern.</p>
<p>Adherence to the Canons</p> <ol style="list-style-type: none"> 5. The congregation elects a vestry or executive committee, as provided by its by-laws and sends representation to a convention of the diocese in accordance with the diocesan canons. 6. The congregations is not <ul style="list-style-type: none"> ▪ Employing a member of the clergy under ecclesiastical censure or process ▪ Permitting a church edifice to be used for purposes incompatible with its consecration; ▪ Pursuing any persistent course of conduct inconsistent with the doctrine, discipline, or worship of the Episcopal Church. 7. The purchase, use, or conveyance of property of the congregation, or the incurring of debt, conforms to the Constitution and Canons of the Episcopal Church and of the Diocese. 	<p>A team of resource people will help the congregation review its compliance with the canons and assist in creating a plan to address any issues of concern.</p>

Financial:

8. Diocesan Pledge: The congregation:

- Has made a diocesan pledge,
- Is no more than 12 months behind in the payment of its pledge
- Over a 5-year period has not shown a consistent decline in its contribution

9. Congregational Pledges:

- The number of pledges and/or pledge income over a 5-year reflect a modest increase.
- Pledge and plate is at least 50% of the congregations' operating income.

10. Financial Stability

- The congregation is financially self-supporting and financially stable.
- Financial reports do not reveal invasion of the principal portion of endowment funds.

11. Reporting Compliance

All required diocesan and national church reports, certificates of audit as required by the diocesan canons are timely submitted.

12. Clergy compensation/benefits

The congregation has met the minimum clergy compensation and benefits determined and required by resolution of Diocesan Convention.

13. Financial Obligations

The congregation is current on loan repayments or other obligations to the diocese.

A team of resource people will help the congregation engage in a comprehensive analysis of its stewardship and its financial situation and assist in creating a financial plan and/or strategy to address identified areas of concern.

Comprehensive

14. The congregation can provide full and accurate information on the state of the congregation and its affairs.
15. The congregation is able to search diligently for and elect a rector or accept the Bishop's appointment of a vicar or priest-in-charge.
16. Congregation holds mutual ministry review at least once every 3 years.

A team of resource people will help the congregation with a comprehensive assessment of all aspects of their system and assist the congregation in creating a plan and/or strategy to address identified areas of concern.

17. Circumstances and issues of concern not listed above that raise questions about the viability of the congregation.

Next steps as deemed appropriate

**STANDING COMMITTEE, EPISCOPAL DIOCESE OF NEWARK
SUMMARY OF ACTIONS FOR 2009**

January 2009

- Transfiguration, Towaco: approved the rental of the rectory.
- Approved ordination to the priesthood of Amanda Brayton Eiman.
- Consent given for the election of a bishop coadjutor for the diocese of Long Island.

February 2009

- Trinity, Irvington: approved the sale of the property.
- Consent given to the Ordination of Scott Mayer as Diocesan Bishop of the Diocese of Northwest Texas
- Consent given for the election of two bishop suffragans for the diocese of Los Angeles.
- Approved ordination to the diaconate for Lloyd Batson.

April 2009

- Approved ordination to the transitional diaconate of Jon Richardson and Shane Phelan.
- Consent given to the Ordination of Kevin Thew Forrester as Diocesan Bishop for the Diocese of Northern Michigan.

June 2009

- Consent given to the election of a bishop coadjutor for the diocese of Springfield.
- Christ Church, Short Hills: approved the sale of the rectory (9 North Road) and the purchase of a new rectory (80 Knollwood Road).

July 2009

- Church of the Good Shepherd, Fort Lee: approved the lease between Good Shepherd and the Fort Lee Board of Education.

September 2009

- **Approved ordination to the priesthood of John Marcantino.**

October 2009

- **Approved the ordination to the priesthood of Jon Richardson and Shane Phelan.**
- **St. Gregory's, Parsippany: approved a lease for a cell tower.**

November 2009

- **Consent given to the Ordination of Scott Anson Benhase as Bishop of the Diocese of Georgia.**
- **Trinity, Allendale: approved the unification of the Church of the Good Shepherd, Midland Park and the Church of the Epiphany, Allendale as Trinity Church, Allendale.**

**Report to the 2010 Diocesan Convention
Statement of Proceedings
of the
Trustees of the Episcopal Fund and Diocesan Properties-2009**

Overview of Trustee Operations-2009

The Trustees met formally four times in 2009 (March, June, September, and December) to deliberate on properties and various funds under their supervision. Between quarterly meetings, the officers of the Trustees met on a weekly (frequently daily) basis by phone, in person, or by e-mail, as did subcommittees of the Trustees, and all Trustees collectively met in special work sessions between the regularly scheduled quarterly meetings to consider specific projects and concerns.

Funds Managed by the Trustees

• Categories: The Trustees are custodians for, and manage, funds which fall into three major categories:

1. The endowment of the Diocese (unrestricted funds given or left to the Diocese), the income from which—by long-standing convention mandate—is used “to support the episcopate of the Diocese” (e.g., operating budget, if necessary, or specific programs);
2. Undesignated funds, the income from which can be used discretionarily by the Trustees (for example, to make repairs at Episcopal House); and
3. Designated funds held for the benefit of the Diocese, congregations, or other ecclesiastical institutions, for which the Trustees serve merely as custodians.

• TIAA-CREF: The Trustee-initiated transfer of funds to TIAA-CREF took place in September 2008. In early 2009, customized reporting and tracking mechanisms and investor statements were finalized. As a result of the transition, operations in the Finance Office have been made immeasurably easier and reporting on investments for all entities is now timely, detailed, and reliable. The Finance Office and the DIT Board members are actively focused on investment strategy and supervision, transaction and account security, and customer service for DIT investors.

• Fund Study: In the fall of 2008, the Trustees established a subcommittee to conduct an analysis of the work undertaken for the Trustees by Vice Chancellor Allison Garde concerning some 240 funds of the Diocese. The subcommittee study, which has been a cooperative effort with the Chief Financial Officer of the Diocese and the Diocesan Audit Committee, was audited in 2009 by the new independent auditing firm selected for the Diocese, O’Conner Davies. It found Ms. Garde’s work to be 100 percent accurate. The purpose of Vice Chancellor Garde’s study was to identify the legal parameters that govern the permissible use of the corpus and the distributions for all funds, and to categorize the funds accordingly. The Trustees’ subcommittee, CFO, and Audit Committee have been able to determine the nature of many funds—that is, the legal parameters of many of them; however, the nature of some funds is yet to be determined, as documentation either never existed, or, over the decades, has been lost, forgotten, or otherwise clouded by changes of circumstances (for instance, a fund might have been established solely for the benefit of a particular parish, but that parish later became extinct). A full report concerning the funds will be made when the collaborative work is completed.

Property for Which Trustees Hold Title

• Categories: The Trustees have held title to the following four categories of property:

1. Real property of the Diocese (e.g., the Bishop's house in South Orange, and Episcopal House at 31 Mulberry Street, Newark).
2. Aided parishes while they remain in that status.
3. Mission parishes formerly under the management of the later disbanded Department of Missions.
4. Real property and proceeds from the sale of the property of extinct parishes (N.J.S.A. 16:12-16).

• **Property Management:** During 2009, the Trustees continued to work closely with Jim Caputo, the Diocesan Property Manager, to address concerns on properties under their oversight.

• **Sale of Property:** No property was sold in 2009. Sale of properties has been difficult because those few that are under present consideration for sale have had either time-consuming legal encumbrances or unqualified prospective buyers. Further, the significant decline of the real estate market has made it difficult to sell commercial real estate.

• **Episcopal House:** A subcommittee of the Trustees was established to study the advisability of moving from, or renting part of, Episcopal House. The purpose of the study is to determine how costs might be cut concerning Diocesan operations. The study is nearing completion, and a recommendation is expected in early 2010.

Assets that Can, and Cannot, Be Used at the Discretion of Trustees

• **"Amalgamated Fund":** The Trustees provide funding for Diocesan projects, commitments, and responsibilities from the income of a general amalgamated fund, whose value as of October 31, 2009, was \$1.5 million. The distribution from the endowment that the Trustees spend *annually* presently equates to approximately \$57,000. This includes a contribution to the Diocesan salary expense related to property management. It is the policy of the Trustees not to spend the principal of the amalgamated fund, with the view that, if this were done, the fund would be depleted rapidly.

• **Support of the Diocesan Budget:** At the request of the Bishop, the Trustees approved the expenditure of approximately \$40,000 from the Gleason Fund to support the FY 2010 Diocesan budget. The same request for support was made by the Bishop at the end of 2008, so that the Diocese would be able to meet the FY 2009 Diocesan budget. The Trustees voted at the close of 2009 to approve the expenditure from the fund, which can be used at the discretion of the Bishop. Support of the 2010 budget will deplete the fund, however. The Trustees hold that spending capital to support operations is not a prudent practice for churches or dioceses.

• **Restricted Assets:** All other assets that are under the oversight of the Trustees of the Episcopal Fund and Diocesan Properties are held in trust for other entities of the Diocese. These assets, which exclude the "Amalgamated Fund" discussed above, equated to \$19 million as of October 31, 2009. These assets are *legally restricted in their use*. Trustees legally cannot use these assets, or income from them, at their discretion. Regarding these assets, the Trustees act only in a custodial capacity. Such assets include endowments, pension plan funds, and other vital assets of individual entities within the Diocese. (All figures under this heading were provided by the Diocesan Finance Office, December 23, 2009).

• **Economic Downturn:** The dramatic economic downturn of 2008-2009 led to restricted spending in 2009. Regardless of the market conditions, however, the continuing situation is that funding for needs and projects largely can come only from the sale of churches and other Diocesan properties in the future, as was reported to the Diocesan Conventions in 2008 and again in 2009.

**A Partial List of Trustee Projects (carried into, initiated in, or accomplished during 2009
(All figures are expenditures for 2009 only):**

- **All Saints, Orange:** Demolition of the parish hall for reasons of safety (\$35,350).
- **Bishop's Residence:** Repair of the roof and flashing to correct leakage (\$3,500).
- **Christ Church, Teaneck:** Repairs of the rectory, at the request of the Bishop and the Canon to the Ordinary, to accommodate a new rector (\$53,059).
- **Church of Our Saviour, Denville:** Grant for the final year of a three-year award for a youth program (\$10,000, in 2009 only).
- **Diocesan FY2010 Budget:** Dedication of the remaining money in the Gleason Fund to the Diocesan operating budget (approximately \$40,000).
- **Episcopal House:** Appraisal for possible sale, and architectural study for possible reconfiguration and rental (\$2,800 and \$20,000, respectively).
- **Holy Trinity, West Orange:** Repair to sidewalks, a wall, and landscaping damaged during the removal of an in-ground oil tank from church property (\$7,160).
- **Messiah, Chester-Long Valley:** Grant for the final year of a three-year award for a music program (\$9,000, for 2009 only).
- **Preston Drive, Livingston:** Title survey and land appraisal (\$885 and \$350, respectively).
- **St. John's, Jersey City:** Legal fees and law firm disbursements (for example, to an architectural firm) for Episcopal Diocese of Newark vs. Jersey City Historic Preservation (Schumann Hanlon, \$27,765.25; McCarter & English, \$27,502.57).
- **St. Mark's, West Orange, Church and Rectory:** Necessary upgrade to the security alarms and service, as the church and rectory are empty and there have been serious problems at this property previously (\$5,275).
- **St. Mark's, West Orange, Cemetery:** Title search and survey (\$200, and \$2,975, respectively).
- **St. Mary's, Haledon:** Removal of one dead tree and one storm-damaged tree; removal of extensive refuse from rectory, church, and parish hall (\$850 and \$9,500, respectively).
- **Trinity Church, Irvington:** Repairs to the storm-damaged roofs and gutters (\$15,225).

Conclusion

During 2009, the Trustees acted to preserve real property and monetary assets during a highly troubled economy; furthered fund identification and associated parameters; improved community relations by addressing problems on certain church properties; studied the usage of 31 Mulberry Street; and could not sell the St. Mary's, North Haledon, Preston Avenue, Livingston, and Trinity Church, Irvington, properties, despite concerted efforts to do so.

Respectfully submitted,
Deborah A. Brown, President

DIOCESE OF NEWARK 2010 DRAFT BUDGET 2010 ADOPTED BUDGET

Line Item Actual 2009 Actual 2009 Budget 2010 Notes

1	Total Income				
2	Pledge Revenue	\$2,385,739	\$1,946,439	\$2,090,000	
3	Restricted	0	65,400		
4	Investments	0	71,199	93,000	
5	Reimbursements	47,886	90,000	95,000	
6	Program	249,906	296,813	70,400	
7	Access Trustee Funds	0	0	45,000	Gleason Fund in 2010
8	Fund Development Work	0	0	109,000	*Absolute Fund for Outreach
9	Church Property	0	0	0	
10	Mulberry Street Property	0	0	0	
	Total Income	\$2,683,531	\$2,468,842	\$2,501,400	
11	Total Expense				
12	Staff: CFO, Resource Center, Property Manager, Accountant, Bookkeeper, Systems analyst	452,318	481,583	358,400	Eliminate FTE through attrition in 2010
13	Clergy Transitions	4,764	1,628	3,900	
14	Bishop Anand Resource	4,011	8,111	4,000	
15	Stewardship Comm.	1,745	2,500	2,246	
16	Congregational Vitality	5,516	4,859	3,850	
17	Ministry Development	3,041	4,885	3,800	
18	Ringwood	3,130	3,183	3,500	
19	Equipping Congregations	474,526	486,549	379,696	
20	Staff: Sec'y to Convention, Bishop's Exec. Admin	196,660	198,857	208,000	
21	Annual Convention	100,768	45,337	0	Assumes cost neutral with fees
22	Christian Formation	13,663	53,687	10,000	
23	Cross Roads Ministry	45,000	22,500	20,000	Funded by Moore Fund & other Endowments
24	Commission on Ministry	9,413	8,000	8,000	
25	Clergy Conference	4,889	14,122	5,400	
26	Dismantle Racism	59	2,682	5,000	
27	Hispanic Ministry	700	550	3,000	
28	Bethsaida	382	500	550	
29	Educ. For Ministry	0	1,500	1,600	
30	Women's Comm.	1,519	0	0	
31	Senior Ministries	2,889	2,494	0	
32	Empowering People	375,822	350,235	282,550	

	Line Item	Actual 2006	Actual 2009	Budget 2010	Notes
	TOTAL EXPENSES - Continued				
33	Staff: Canon to the Ordinary, Communication, Youth & Young Adult, Admin. For Ministry	344,155	329,820	364,000	
34	The Episcopal Church	0	656,000	439,530	
35	2007 Episcopal Church	219,999	0	0	
36	2008 Episcopal Church	20,000	0	0	
37	ECD and New Program Support	69,661	0	0	
38	Domestic Outreach	64,700	56,380	72,360	*Funded from Allstate
39	General Convention	25,468	0	17,000	Account 680,000/1-annum
40	Communications/Voice	44,164	43,624	60,700	
41	Cathedral Request	N/A	N/A	3,000	New Request for 2010; Reduced from requested
42	International Outreach	19,300	15,701	35,640	*Funded from Allstate
43	Liturgy & Music	6,778	4,583	3,000	
44	Deacons	N/A	N/A	5,080	New request for 2010
45	Province 2	N/A	N/A	7,000	
46	Immigration	242	93	700	
47	Ecum. & Int'l Officer	1,862	2,065	2,000	
48	Prison Ministry	13,682	0	2,000	
49	Companion Diocese	0	0	1,000	
50	NJ Council of Churches	16,000	0	0	
51	Engaging the World	865,911	1,008,266	1,002,990	
52	Staff: Bishop, Sexton, Receptionist	284,286	277,847	300,612	
53	Insurance -Rel. Lay & Clergy	264,990	163,494	180,802	Inc. - Insurance for known 2010 ret. clergy
54	Underfunded Lay Pension				Pay Balance from property sale income??
55	Repayment 2007 ECLF Loan	100,000	0	0	
56	Administration	464,321	168,023	186,200	2006 includes bad debt expense
57	Finance	10,328	4,494	6,000	
58	Electronic Technology	0	0	0	
59	Information Technology	37,914	28,980	40,000	Reduced from requested
60	Bishop's Office	16,181	0	6,500	
61	Bishop's Sabbatical			0	*Not Funded in 2010, increased out years
62	Bishop's Expenses		16,808	44,110	Per Letter of Agreement
63	Future Conferences		38,028	0	*Not Funded in 2010, increased out years
64	Bishop Calling Reserve			0	*Not Funded in 2010, increased out years
65	Episcopal House Repair/Replace Fund			0	Requested \$25,000 in 2010 to replenish fund; Not Funded in 2010, increased out years
66	Buildings & Grounds	148,888	125,484	91,940	
67	Mission Oversight/Admin	1,316,906	821,964	866,164	
68	Total Expense	\$3,032,364	\$2,667,014	\$2,501,400	
69	Surplus/(Deficit)	(\$349,033)	(\$187,122)	\$0	

**Reports to the 136th Annual Convention of the Episcopal Diocese of Newark
January 29-30, 2010**

ACTS/VIM (A Commitment To Serve/Venture In Mission)
Christian Formation Commission
Commission on Ministry
Communications (includes the *Voice*, diocesan website)
Cross Roads Outdoor Ministries
Deaf Ministry
Diocesan Altar Guild
Diocesan Council
Ecumenical & Interreligious Commission
Episcopal Church Women
Episcopal Community Development
Heath Village
House of the Good Shepherd
Jersey City Episcopal Community Development Corporation
Namaste
Newark School of Theology
North Porch Women & Infants' Centers
Prison Ministry
Senior Ministries
Trustees of the Episcopal Fund and Diocesan Properties
Union of Black Episcopalians – Newark Chapter
United Thank Offering (UTO)
Ward J. Herbert Fund
Women's Commission

Reports received as of January 21, 2010

**Reports from the Diocesan Council, Standing Committee and the Trustees of the Episcopal Fund and
Diocesan Properties are published elsewhere in the journal.**

A COMMITMENT TO SERVE/VENTURES IN MISSION

ACTS/VIM is charged with financially supporting programs and projects that encourage both congregational development and community outreach. We honor this charge by granting, on a semi-annual basis, monies to programs of our Diocese.

This year we were privileged to give away \$170,000 to congregations, social service organizations and Diocesan programs. These organizations represent a cross-section of this Diocese and the amazing work done to help those of this Diocese. This year we gave funds to support a community garden, a health care ministry, ESL classes, soup kitchens, food pantries, foreclosure counseling and so many others. This year we saw new ministries develop, such as a community garden in Wantage and a store front center for ministry in Boonton. We also saw our past grantees return for monies for continuing ministries with foreclosure prevention services, retreat centers, ESL and food pantries. We are continually amazed at the good work the people of this Diocese do to help others.

But giving away funds is not everything this committee does. This year we continued to revisit, revamp and reconsider criteria, process, and applications, by updating our application, hosting a grant workshop, creating a criteria review worksheet, a description of board duties and a criteria for our board to adhere to during site visits. We did all this so grantees are more aware of our review process and our function.

We began the year by hosting a workshop for future grantees and any else interested. It was titled "Everything you want to know about ACTS/VIM". This workshop was well attended. We host this workshop bi-annually, so as to demystify the process for anyone considering applying. One of our goals, as a board, is to make sure everyone who can benefit from ACTS/VIM monies are aware of us, and willing to apply (or at least willing to ask us questions).

After our first cycle of applications were voted upon, we held a board meeting to review the process. At this meeting, we agreed to a Grant Selection Criteria form, which every board member fills out. This form, now posted on our website, evaluates the written application only. The score is given to the grantee, so they may see what concerns we had with their written work. Of course, we seek to address all those concerns at the site visit, so we have a complete application by the time of our deliberations. The score does not influence our deliberations, but it does assist the grantee in understanding how to better present their program.

We also finalized, and posted on our website, the duties of the board members and the site visit criteria. The duties will allow anyone who is interested in ACTS/VIM to know what is asked of them prior to running. The site visit criteria will give both the grantee and the board member a better understanding of what is expected at a site visit.

We are continually working to enhance the process, and will begin conversations shortly with Diocesan Council regarding a more streamlined process. We have recently modified the criteria, so a parish and a CDC of the parish may apply separately, but during the same cycle.

Finally, it has been a privilege for us to serve on this committee and help organizations within the Diocese live into our baptismal covenant. We thank you. As my term is complete, I want to let you know that Martha Wolf has been named the new Chair.

Board Members were: Laura Russell (Chair), Rev. Robert Criste-Trentman, Cheryl Thompson, Hester Wharton, Rev. William Parnell, Cathie Studwell, Martha Wolf (deputy Chair), Joanne Glenn, Pam DeLuca, Rev. Margaret Otterburn, Aubrey Thompson and James Van Leuven.

REMEMBER, GRANT APPLICATIONS ARE DUE ON FEBRUARY 15TH!

ACTS/VIM Grants 2009

Spring Cycle:

AV-09-01: Hoboken, All Saints - Jubilee Children's Program, \$7500

AV-09-02: Hope, St. Luke's Haven of Hope for Kids, \$2,750

AV-09-03: Union City, St. John's Church - Summer Arts Day Camp, \$3,000

AV-09-04: Paterson, St. Paul's Church - CityServe Summer Program, \$7,500
 AV-09-05: Oradell, Annunciation - Summer Music Program, \$1,500
 AV-09-06: Union City, Grace Church - Youth Outreach, \$4,000
 AV-09-07: Montclair, St. Luke's - Health Advocacy Ministry, \$5,500
 AV-09-08: Newark, The Apostles' House - Feed the Solution Program, \$3,500
 AV-09-09: Newark, ECD - Homebuyer Services Program, \$3,000
 AV-09-10: Newark, Trinity & St. Philip's Cathedral - Youth Arts Conservatory, \$3,000
 AV-09-11: Clifton, St. Peter's - Bereavement & Unemployed Support Groups, \$2,000
 AV-09-12: Belleville, Christ Church - The Care Closet, \$4,500
 AV-09-13: Newark, The Newark School of Theology, \$4,000
 AV-09-14: Fort Lee, Good Shepherd - Friends for Life, \$5,500
 AV-09-15: Chester, Messiah - Senior Resource Center, \$7,500
 AV-09-16: Nutley, Prison Ministry Committee - Camp Scholarships, \$3,000
 AV-09-17: Kearny, Trinity - English & Spanish Language programs, \$5,000
 AV-09-18: Hackensack, Christ Church CDC - Next Steps Initiative, \$6,250
 AV-09-19: Hasbrouck Heights, St. John the Divine - Care on the Corner, \$6,000

Total recommendation to Diocesan Council: \$85,000

Fall Cycle:

AV-09-20: West Orange, Holy Trinity - Rebuilding of food pantry storage room, \$5,200
 AV-09-21: Wanaque, Good Shepherd - Community Garden, \$3,800
 AV-09-22: Orange, Church of the Epiphany - Youth Outreach, \$6,000
 AV-09-23: Newark, ECD - Homebuyer Services Program, \$4,000
 AV-09-24: Hoboken, All Saints Parish - The Jubilee Children's Program, \$6,000
 AV-09-25: Newark, The Apostles' House - Feed the Solution, \$3,000
 AV-09-26: Paterson, St. Paul's Church - After School Program, \$6,000
 AV-09-27: Fort Lee, Good Shepherd - Friends For Life, \$5,000
 AV-09-28: Boonton, St. John's Church - Light on Main, \$10,000
 AV-09-29: Newark, The Newark School of Theology, \$4,000
 AV-09-30: Belleville, Christ Church - The Mary & Martha Soup Kitchen, \$6,000
 AV-09-31: Hasbrouck Heights, St. John the Divine - Care on the Corner, \$6,000
 AV-09-32: Kearny, Trinity - Personal Development Workshops, \$6,000
 AV-09-33: Hope, St. Luke's - Haven of Hope for Kids, \$5,000
 AV-09-34: Hackensack, Christ Church - CDC - Next Steps Initiative, \$5,000
 AV-09-35: Newark, Trinity & St. Philip's Cathedral - Senior Healthy Living, \$4,000
 AV-09-36: Clifton, St. Peter's - St. Peter's - no funding was provided

Total Recommendation to Diocesan Council: \$85,000

CHRISTIAN FORMATION COMMISSION

The Christian Formation Commission continued to live into its mission to support individual discipleship in reciprocal relationship with parish-based mission and to support youth events and full involvement of youth at all levels. Our committee structure is addressing several dimensions of our mission.

The Discipleship Committee responds to the expressed need to offer programs for congregational and diocesan participation and spiritual growth. We held an *Unpacking the Bible* session called *Keeping it GREEN - Caring for Creation*. In addition, we provided an opportunity for people to learn different ways to use social networking and related media to enhance their ministries at a program called *GeekE-vangelism: Your Congregation and its Electronic Presence*. In October, we welcomed Walter Brueggemann, renowned Old Testament Scholar and author, who challenged us to consider what a "Culture of Call" would mean for us as congregations and individuals. We also offered a day of *Equipping the Saints* where Sunday School teachers had the opportunity to explore new curricula and learn new ways of using curricula they already had. Finally, we continued to promote the use of

Safeguarding God's Children and held a *Safeguarding God's People* training for clergy that covered sexual harassment and sexual exploitation.

The Communications and Connections Committee continues to spread the Good News about continuing and lifelong Christian formation as well as promote communication about CFC programs and offerings. This Committee produces the "Everyday Christians: Resources for Lifelong Formation" newsletter. Published four times each year, it includes timely articles about youth and adult events, seasonal resources and ideas, book reviews and a calendar of events. Mailed to every parish, the newsletter is a valuable and informative resource in itself. Look for your copy or call Kitty Kaweckl to be added to our mailing list.

We discontinued the Young Adult and Higher Education Committee because Kathleen Alston's job description expanded to include this age group. The CFC will look for ways to support her instead of duplicating her efforts with a committee.

Our youth continued to develop spiritually, socially and grow in leadership this year. Youth led and participated in our four customary events (the Middle School and High School Retreats, Christophany and Happening), and diocesan convention and continued Peer Ministry training. Moreover, a group of 13 youth, 3 young adults and 3 adults attended the General Convention of the Episcopal Church in Anaheim, CA where they attended hearings, worshipped and strengthened our relationships with other church leaders. The CFC also hosted three Confirmation Retreats to provide youth and adults the opportunity to have meaningful fellowship, explore the ways in which the Spirit may be calling them and spend quality time with the Bishop.

We welcome new members and would love for districts and congregations to tell us how we can best serve you!

Submitted by: Kathleen T. Alston, CFC member

Commission Members: Kathleen Alston, Kathleen Ballard, Don Cairns, Kathy DeWalt, Kitty Kaweckl, Noemie Kirkland, Laurie Matarazzo, Tom Mathews, John Mennell, Ronnie Stout-Kopp, Cathie Studwell, Lynn Tyler and Martha Wolf

COMMISSION ON MINISTRY ANNUAL REPORT FOR 2009

The work of the Commission on Ministry, as established by National Canons, is to advise and assist the Bishop in:

- The implementation of Title III of the National Canons
- The determination of present and future opportunities and needs for the ministry of all baptized persons
- The design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness for ministry of the laity and those called to ordination

Historically, the Commission on Ministry in the Diocese of Newark focused on working with those in the process toward priestly and diaconal ordination. At the 2009 Diocesan Convention, the Convention approved the Commission's proposed change in the structure of the Commission which increased the number of members serving on the Commission but, more importantly, created three full and equal committees of the Commission: a Committee on the Priesthood (whose principal responsibility is with those in the priestly ordination process); a Committee on the Diaconate (for those in the diaconal process); and a Committee on the Laity (whose work is to enhance and provide support for lay ministries).

A principal goal of 2009, then, was to use the three committees to focus on the roles each had, but also to enable the members of each of the committees to better know the members of the other committees and begin working together to improve communications and interactions with each group. Since the role of the Commission on Ministry is to foster the ministry of all – lay and ordained – it is important that the members of the Commission be holistic in their thinking and planning, so that there will be a better understanding of not only the task of their committee, but also how their efforts can improve the ministries of all in the Diocese.

As a result, all members of the Commission met twice in 2009 – once at the beginning of the year and once at an all-day retreat in the fall. These provided the opportunity for each person to better understand the importance of their committee and how their work can better inform the members of the other committees.

The reports of each of the committees follow.

Mr. Paul R. Shackford
Chair, Commission on Ministry

THE COMMITTEE ON THE PRIESTHOOD

In 2009, the Committee on the Priesthood sponsored a Nominee conference, a Postulancy conference, and a Candidacy conference. We also sponsored the first-ever retreat for current Postulants and Candidates. We also held a retreat in September 2009 with Bishop Beckwith and the entire Commission on Ministry, including the members of the Committees on the Priesthood, Diaconate, and Laity.

One individual who was a transitional deacon at the beginning of 2009 was ordained a priest; two other individuals were ordained to the transitional diaconate and, later in 2009, were ordained to the priesthood. At the beginning of 2008 there were 13 people in the process: ten postulants, two candidates, and one transitional deacon. We enter 2010 with 10 people in the process: eight postulants and two candidates. In addition, we currently have 11 individuals who are presently working with parish discernment committees, and we expect most of them to attend a Nominee Conference in 2010.

This increasing interest of lay persons in the process towards ordination – toward both the priesthood and the diaconate – will lead to a new discernment process within our Diocese. We plan to have a *Day of Discernment* in the fall of 2010 which all aspirants, rectors of sponsoring parishes, and parish discernment committees will attend. This will enable the Commission to better advise aspirants and their sponsors of the requirements regarding the path towards ordination. In addition, this *Day of Discernment* will provide an opportunity for lay persons to better understand not only what must be done to enter the process towards ordination, but also how the Diocese can better support persons interested in continuing with and enhancing the ministry they already do, or ministries that they would like to perform. A key goal of the Commission on Ministry in 2010 is to assist all lay persons as they seek to identify and better utilize their skills in their ministries, whether that be in their parish, in their workplace, or in any setting.

During 2009, we thoroughly revised the Commission's website and the tracking aids which help those in the process to be clear of the steps in their formation.

The four Chairs of the Committee on the Priesthood meet regularly to coordinate our work and plan for future needs. While we have a structure in place that works well, there are always individual issues that need to be addressed to make the process not only a meaningful one for people in the process, but also one that is efficient and effective. I cannot express how honored I am to work so closely with the Rev. Melissa Hall, Conference Chair; the Rev. Anne Bolles-Beaven, Education Chair; and David Sullivan, Documents Chair, for all they do to make this a clear, helpful, and ever-changing process.

Being sensitive to the Diocesan budget constraints, we were able to maintain the Administrative Fee at \$1,400, which offsets roughly half the cost to the Diocese of moving an individual through the priestly process. This also reflects the requirements in the Canons that place financial support from sponsoring congregations as essential.

The Chairs of the Priestly and Diaconal track meet quarterly with a network of chairs of other Commissions on Ministry in Province II. These meetings and our contacts with Commissions of Ministry in other dioceses have been very helpful to us as we work to live more fully into the Canons of our Church, and to be a Commission of *All* Ministries.

Mr. Paul R. Shackford, Chair

THE COMMITTEE ON THE DIACONATE

This year the Committee on the Diaconate helped establish a number of parish discernment committees for aspirants seeking ordination to the Diaconate. At present, four people are actively discerning their call to the diaconate, and three others have expressed interest in diaconal discernment in the near future.

We have continued to develop printed materials reflecting the current state of the ordination process and formation program for diaconal ministry. As aspirants move forward in the process, we are keenly aware of the need to supplement our educational arrangements with the Newark School of Theology in the coming year. One avenue of this development work is the recent discussion to create an alternative Clinical Pastoral Education program that will meet the needs of those in the diaconal ordination process. It is our hope that this work, and the resulting offering, might also be of interest to lay people who wish to do pastoral ministry within their parishes.

We have also had a number of visits by Deacons to parishes within our Diocese to better inform more people of the ministry of the Deacons. We expect to continue that program. Parishes interested in having a Deacon visit, participate in the Sunday service, and meet with interested parishioners in an adult forum, should contact the Rev. Paul Olson to make arrangements.

The Rev. Paul Olson, Chair

THE COMMITTEE ON THE LAITY

This past year has seen a major re-structuring of the Commission on Ministry so that the Committee on the Laity is now one branch of the COM. This change reflects growing awareness that all members of the Episcopal Church, ordained and non-ordained, have important ministries that need support, recognition, and encouragement. The Canons of the national church now place a major emphasis on the need to provide resources for the laity, and the new structure of the COM reflects the Diocese of Newark's commitment to do so.

Over the past few years the Committee on the Laity developed a resource manual for lay ministry called *Celebrating Life As Ministry: Tools for ALL God's People*. This manual, which was distributed to churches at the Diocesan convention in January, 2009, is a compilation of resources which can be used by individuals and congregations to support and enhance ministries of lay persons in and out of the church. There are many different resources to fit many needs. Now that the manual has been compiled and distributed, the Committee on the Laity is working to make churches and individuals aware of its potential to help lay persons develop, expand, and deepen their ministries. A particular emphasis of the committee is that the life of every person of faith includes opportunities for ministry every day in their interactions with other people and in the choices they make in living their lives. Ministry is done not only within formal structures, but also in everyday living.

To further the awareness of the Resource Manual, members of the committee have written articles for *The Voice* and other Diocesan publications. The committee is developing brochures for distribution in churches as well as essays on subjects relevant to lay ministry which can be inserted in church bulletins and newsletters. We are making arrangements to give presentations at District meetings on the uses of the Resource Manual. We are developing a program on lay ministry to be offered in 2010 (possibly on discernment of gifts for ministry). In addition, we are available to consult with any congregation that would like to use our resources to enhance their own programs for the ministry of lay persons. In fact, we are open to any request for assistance in supporting lay ministry. We need only to be asked!

The Committee on the Laity looks forward to 2010 as a year full of opportunity to encourage and enhance the ministry of all lay persons in our Diocese.

Ms. Mary Barrett, Chair

COMMISSION ON MINISTRY MEMBERS AT DECEMBER 31, 2009

The Committee on the Priesthood: Mr. Paul R. Shackford, Chair; the Rev. Arne Bolles-Beaven, Education Chair; the Rev. Melissa Hall, Conference Chair; Mr. David Sullivan, Documents Chair; the Rev. Susan Chrystal; Dr. Joanna Dewey; Mr. Michael Fraser; the Rev. Hal Hurley; Mr. Steven Kochler; the Rev. Margaret Otterburn; the Rev. Thomas Murphy; Mr. Dominique Perez; the Rev. Bernie Poppe; Ms. Jane Sullivan; the Rev. Jim Warnke; Ms. Ross Wisniewski; the Rev. Sandye Wilson.

(Thanks to the following who also worked on this committee in 2009: Ms. Jennifer Coury; the Rev. Jacob David; Ms. Sally Falck; and the Rev. Susan Sica)

The Committee on the Diaconate: The Rev. Paul V. Olsson, Chair; the Rev. Kathleen Ballard; Mr. Ken Boocine; Ms. Carol Hazfele; the Rev. Barbara Harriman; Ms. Lorita Jackson; the Ven. Peter Jackson, ex officio; Ms. Geri Livegood; the Rev. Diane Rhodes; the Rev. Willie Smith.

(Thanks to the following who also worked on this committee in 2009: The Rev. Bill Bailey; the Rev. David Cabush; the Rev. Paul Fitzpatrick.)

The Committee on the Laity: Ms. Mary Barrett, Chair; Ms. Cynthia Brady; Ms. Issie Cherevko; the Rev. Liz Ostmi; the Rev. Diane Riley; Mr. Aubrey Thompson.

(Thanks to the following who also worked on this committee in 2009: the Rev. Lynne Grifo; Ms. Marsha Mackey; the Rev. John Perria.)

COMMUNICATIONS REPORT

In 2009 three communications vehicles – the Weekly News Digest email, the website, and The Voice – highlighted the work of the diocese and its members as we live out our mission to equip congregations, empower people and engage the world.

Throughout the year, many individuals contributed articles, photographs, columns, online news links and ideas to help tell the story of the Diocese of Newark. Special thanks go to Steve Boston who has provided excellent photos for use in communications. The Communications office encourages all diocesan members, of all ages, to submit information as we continue telling the diocese's story to one another and to the world in 2010.

The Weekly News Digest

In 2009 the Weekly News Digest email was redesigned from text-only to an engaging graphics-based format, with links to further content on the website. The weekly email is supplemented with special editions as needed, such as those on H1N1 preparedness and the launch of the Bishop's online Advent book discussion. An online archive of past issues is available through the diocesan website. The Digest has over 1000 subscribers, and efforts are under way to increase the subscriber list. (If you like the Digest, consider forwarding it to a friend!)

The Website

In 2009 the diocesan website, www.dioceseofnewark.org, underwent a "facelift" within the scope of its existing technology. Improvements include: a cleaner look on the main page featuring the mission statement at the top; reorganizing the menu structure for improved navigation; and the ability to more prominently feature news and articles. Improved technology is being investigated for a future full redesign of the website.

Russ Worthington, who played a pioneering role in establishing the diocese's web presence, is stepping down from website work, but will continue to maintain the diocesan email listservs. Many thanks to Russ for his years of work; many thanks also to John Rollins and Jan Paxton for their continuing assistance in updating the website and its parish subdomains.

The Voice

In 2009 *The Voice*, the diocesan newspaper, published five issues which were mailed to every household in the diocese as well posted online. The first previewed the annual Diocesan Convention. Subsequent issues covered major news events, including General Convention, Bishop Mark Beckwith's trip to Capitol Hill and diocesan visits by Bishop Barbara Harris, the Rev. Walter Brueggemann and the Rev. Canon Ed Rodman. In March, the national Episcopal Communicators organization honored *The Voice* with three awards for its writing, photography and design. Many thanks to editor Sharon Sheridan and production manager Linda Brooks for making *The Voice* an award-winning publication in 2009, as well as to the readers who sent donations totaling over \$6000 to help defray printing and mailing costs.

Sharon Sheridan announced on January 21 that she is stepping down as editor of *The Voice* effective March 1. The diocese is grateful to her for her hard work and able editing of *The Voice* the past three years, and for her willingness to continue to be involved in diocesan communications in other roles.

Other Communications Efforts

Other efforts by the Communications office included but were not limited to:

- Building relationships with the media and acting as the diocese's intermediary.
- Acting as a resource to congregations on communications issues.
- Launching a diocesan Facebook page, which at the end of 2009 had 298 members.
- Acquiring a Flip video camera and creating a diocesan YouTube channel for diocesan videos.
- Working with the Bishop on various statements, press releases and op-ed pieces, as well as providing technical support for his blog.

Technology

No upgrades of Episcopal House computer hardware or software took place in 2009; all efforts were directed at maintaining our current systems.

The use of Shelby, our financial and data base management software, was expanded for pledge processing, data tracking and production of directory listings of churches, clergy and wardens.

Nina Nicholson

Director of Communications & Technology

CROSS ROADS CAMP AND RETREAT CENTER 2009

*Creating sacred space for the Spirit of God to inspire
holy relationships, that we might embody Christ's love on earth.*

2009 was another blessed year for Cross Roads! Through a great deal of hard work, prayer, and God's Grace, Cross Roads continued to provide positive experiences for spiritual renewal and growth for both summer campers and year-round retreaters. We had another wonderful summer camp season marked by overwhelmingly positive evaluations from campers, who represented over 30 congregations in the Diocese. Our mature staff imbued a sense of intentional spirituality throughout every program, resulting in safe, fun, and growth-filled camp weeks for all ages. A highlight was having Bishop Mark Beckwith join us for a day of camp activities and worship. We also hosted our first special needs camp partnering with Eden Institute, a Princeton-based school known for their professional staff and program. This camp was such a success that this will continue in the summer of 2010.

Equally exciting was the official ground-breaking and initial construction of the Christ Center, Cross Roads' new adult retreat center. Bishop Beckwith joined with the Lutheran Bishop Roy Riley at a beautiful ground-breaking ceremony in the summer. Then, the construction vehicles descended on the camp and the building has slowly taken

shape. To see pictures of the project, go to our website (below). We are looking at an official opening date sometime in early Spring and are currently taking reservations.

Year-round retreats at Cross Roads grew by about 20% in 2009, a heartening number given the economy. The new Christ Center will hopefully continue adding to the positive trend and give another space for spiritual renewal for Episcopalians all year long.

Finally, 2009 showed a continuation of healthy finances. Despite a 50% cut in contributions from both the Diocese and Lutheran Synod, Cross Roads was able to finish the year 'in the black', its sixth consecutive year doing so. We are thankful for this, especially in this year of challenging economic times.

We are filled with gratitude that God continues to bless Cross Roads with a growing community of supporters, a critical piece in the healthy operation of Cross Roads. Through helping to spread the word, your financial contributions, and your continued prayers for this ministry, you have helped fulfill our mission. Thank you!

Marie Skweir and Andrew Molnar
Executive Directors (908) 832-7264
www.crossroadsretreat.com

DEAF MINISTRY OF THE DIOCESE OF NEWARK

2009 was a year in which the Deaf Ministry expanded its outreach to both the community and to our congregations. Utilizing funding from St. James' Church, Hackettstown, Christ Church, Short Hills, St. Elizabeth's Church, Ridgewood, Grace Church, Madison and private donations, we report the following:

Diocesan connections

- Interpreter referral and information (4 churches)
- Mentored two college students in interpreter training / deaf education programs
- Bethesda Team member; advisor on access for deaf and hard of hearing persons

Outreach

- Provision of fully accessible Sunday morning worship and parish events for persons who are deaf / hard of hearing
- Consultation to two churches regarding assisted listening systems in worship space, to increase accessibility for hard of hearing, late deafened, and people with hearing aids and cochlear implants (*Note: the majority of people with hearing loss are not sign language users*)
- Publications in *Chaplain* (Assembly of Episcopal Healthcare Chaplains newsletter), and *ALDA Newsletter* (Association of Late Deafened Adults).
- Mentor to young woman [referred through Episcopal Church] dealing with deafness
- Greystone Park Psychiatric Hospital, Chaplain to Deaf patients
- Emergency interpreting services to Hackettstown Regional Medical Center
- Advertised Interpreted Worship Services in NJ Division of the Deaf and Hard of Hearing *Monthly Communicator* (circulation 9,000)

Community connections

- Senior Housing for the Deaf of New Jersey (a new outreach initiative for people with all kinds of deafness, including age-related hearing loss and the deaf-blind)
- Association of Late Deafened Adults, Garden State (the community of people with hearing loss in New Jersey)
- Morris County Advisory Council for Disabled, Veterans and Aging, Board member
- Hackettstown Community Day (grassroots awareness in the local community)
- News of activities published twice in *Hackettstown Reporter*, local newspaper.

How we can help you in 2010:

- **Preacher at worship and / or Speaker at Adult Forum on the issues of hearing loss and communications (we ask congregations which can afford it to cover the cost of interpreter, approximately \$150)**
- **Resource for parishes looking for assisted listening devices for their congregations; we can guide you into securing equipment for testing in your setting, and invite you to St. James' where a functioning ALD system is the result of such testing and experimentation**
- **Information and referral on making your congregation / building more accessible to those with hearing loss (estimated 10% of your congregation)**
- **Communications skills training for your outreach programs, such as CDCs, Preschools or Senior Outreach**

The Rev. Deacon Sheila C. Shaford
sshaford@sononline.net

The Rev. Dr. Cathy L. Deas
cathydeas@comcast.net

St. James' Episcopal Church
214 Washington St, Hackensack NJ 07840
908.852.3968 + <http://stjameshackensacktown.org>

DIOCESAN ALTAR GUILD

The Diocesan Altar Guild organized and set up the annual convention Eucharist celebration on 50+ tables in the ball room where the convention took place in January, as in previous years. It has been gratefully appreciated but the few people to do the set-up these past few years will now be unable to continue this work and must resign the organization, though happy to be consulted in the future.

The Diocesan Altar Guild Spring meeting was held at the Convent of St. John Baptist where a power point presentation was given on the History of the Celebration of the Eucharistic Liturgy, followed by a tour and viewing of the beautiful Ecclesiastical Vestments used at the Convent. A luncheon followed and the day was extremely well attended and appreciated.

At the Annual Meeting held in November at Episcopal House in Newark, a report back from General Convention and the National Altar Guild Convention in Anaheim was heard, the financial report was given and Officers elected. No one was available to be nominated as Treasurer. The Bishop gave a blessing to the newly elected Officers at the Noon Eucharist. At the meeting Sr. Suzanne Elizabeth was elected President, Sue Bennett Vice-President and Carol Homer Secretary.

Three Newsletters a year have been mailed to every parish in the Diocese with educational information and notices of meetings, as well as available workshops on Ecclesiastical Needlework annually held at the Convent in September and other resources available to help the ministry of Altar Guilds. Though we do not plan on producing any more Newsletters, we will remain available to provide any assistance on these matters in the future.

The Newark Diocesan Altar Guild was started in 1917 and provided assistance requested by its Bishops and missions all these years. It has made and collected vestments and linens to be sent around the world, and the Convent of St. John Baptist will continue this work as needed and able to assist in the future. All of us who have served on the Diocesan Altar Guild have loved this ministry and know that in new and different ways it will be carried on in the Church.

Respectfully submitted by Sr. Suzanne Elizabeth, CSJB, President

**DIOCESAN ECUMENICAL & INTERRELIGIOUS OFFICER (DEIO)
ECUMENICAL & INTERRELIGIOUS COMMISSION (EIC)**

Our Mission is to represent the Bishop of Newark and the people of our Diocese in ecumenical and interreligious relationships and dialogue. Both the DEIO and the EIC are appointed by and report to the Bishop, who is always understood to be the Ecumenical Officer of a Diocese. During 2009, the DEIO and EIC participated in the following activities:

- The DEIO, Lynne Weber, continued to provide support to our Muslim brothers and sisters in Paterson – especially Sheikh Qatnani as he and members of his family faced deportation. There was a judgment in their favor in Immigration Court in Newark in 2009. The government has appealed the ruling.
- Leadership in the North Jersey Christian-Muslim Project (NJCMP), which partners Christian ecumenical representatives with Muslim colleagues from the Islamic Center of Passaic in Paterson. We held our spring forum at the mosque in Paterson, and our fall forum (on November 4) at Atonement, Tenafly. Our fourth teen forum was postponed.
- Represented our Bishop and Diocese at various interreligious events, including the Community Interfaith Dinner at the Islamic Center, Paterson, events with the Turkish Muslim community (IDC/HUTACA) and the Interfaith Brotherhood-Sisterhood Committee of Bergen County (IBSCBC) annual breakfast. Served on the planning board of the IBSCBC, including planning an event giving an overview of Christianity for members of other religious traditions, which will be held on Sunday, February 7, 2010 at 4 p.m.
- With *Interweave*, held the 4th Interfaith Women's Tea at the Rectory in Tenafly on January 25, 2009. Jewish, Christian and Muslim women gather for tea and a topic for discussion of the book, *The Faith Club*.
- Lynne and Dean Weber attended the National Workshop on Christian Unity and the Annual Meeting of Episcopal Diocesan Ecumenical & Interreligious Officers (EDEIO) in Phoenix, Arizona from April 25-30.
- As the Provincial Coordinator for Province II EDEIO, Lynne Weber attended the Provincial Coordinators meeting in Delray Beach, Florida in February 2009. She also convened and led a meeting for Province II officers on November 13, 2009 at the Cathedral of St. John the Divine in Manhattan.
- Began planning for our next Episcopal-Roman Catholic (ARC-Newark) Dialogue, to be held in Tenafly on Thursday, January 7, 2010. This is the first official meeting of the two commissions in over two years, due to delays in appointments in the Archdiocese of Newark.
- In November 2009, Lynne Weber resigned as DEIO with the permission of the Bishop. She will complete twelve years as DEIO in April 2010. In May, she will begin a three month sabbatical from Atonement, Tenafly supported by a Lilly Endowment grant.

Respectfully submitted,

The Rev. Lynne Bleich Weber, *Diocesan Ecumenical & Interreligious Officer*

Commission members: The Rev. Maylin Biggadike, the Rev. Robert Hagler OHC, the Rev. Alexei Khamin, Ms. Pat McKenzie, the Rev. Dean Weber, the Rev. Lynne Bleich Weber, *Chair*

EPISCOPAL CHURCH WOMEN ANNUAL REPORT TO DIOCESAN CONVENTION 2010

Our Board meetings in 2009 were held at Episcopal House, Newark in January, March, May, September and November. Our Annual June Board Meeting was held at St. John the Divine, Hasbrouck Heights. We use to meet nine months in a year but have found this to be too many meetings for us. Five times a year plus Annual Meeting was more workable for us. Our Board is smaller now and making it more difficult to accomplish our goals. We are

however doing as much as possible for the Diocese, Parishes, Province II, the National BCW Board and for any special request that come to us.

Our Annual BCW Meeting and UTO Ingathering was held in May at Church of the Annunciation, Oradell with The Rev. Dr. Allison Moore as our guest speaker. We remembered the BCW women who passed away in 2008 through our Book of Remembrance during the Eucharist. Once again we awarded the Mary Rankin Scholarships at this meeting. Our host was Church of the Annunciation, Oradell. We alternate this meeting between Trinity & St. Philip's Cathedral and a parish in our Diocese.

North Porch continues to provide services to women with infants in Newark, Paterson, Dover and Clifton. This is accomplished through parishes and individuals who donate clothes, formula, baby food, diapers and financial contributions. The North Porch of Trustees greatly appreciates this support.

2009 was our 11th year for the annual "World of Women" program held at Church of the Saviour, Denville where we honored 45 women from 28 churches. Each Honoree was presented with a certificate and a pin by Bishop Beckwith. We are proud to say, since 1998 we honored 700 women.

We continue to support the National BCW, UTO Memorial & Gift Fund, National & NJ Church Women United, Church Periodical Club, BCW Province II, NJ Council of Churches, The Bishop's Discretionary Fund, Episcopal Relief & Development Funds, St. Augustine's College and Campership Scholarships.

The Annual Province II BCW meeting was in April held at Stony Point Center, NY. The delegates of Triennial, Anna Byrne, Sue Bennett and Doris Martirosian, attended this meeting. The host for this meeting was the Diocese of Long Island.

The delegates to Triennial held this past July in Anaheim, California had a very busy schedule especially between plenary gatherings and workshops. There were outstanding speakers at our gatherings. We had daily Eucharist along with the deputies of General Convention and special dinners with great guest speakers. One of our special events was during a plenary session when a woman from each Diocese was presented to be honored by the National BCW Board. From our Diocesan BCW Board, Doris Martirosian was honored. Needless to say, there was always somewhere to be or something to do. It was ten days of education, spirituality, fellowship, a chance to meet new friends, to see old friends and to share with each other "God's Grace" each day. There was no doubt that our theme "Grow in Grace" is just what happened at Triennial.

We still do not have a President or Secretary. Yet we continue "to do". We continue our BCW programs, fill our commitment per our budget, support the Diocese and all the BCW's. We still share leadership at our meetings by each member taking a turn being a convener for the meeting and someone volunteers to be secretary. We pray that 2010 will bless us with a President and a Secretary.

We look forward to 2010 with hopes that we meet our goals and that God's Blessings will be with us.

Faithfully,
The Diocesan BCW Board

EPISCOPAL COMMUNITY DEVELOPMENT CORPORATION

One year ago, ECD had a budget of \$700,000, and a staff of 5.5. Fast forward to January, 2010, and ECD is finalizing a \$1.5 million budget, and has tripled its staff to 16 employees. Two new programs have been added:

The Clinton Hill Community Resource Center opened in March on Clinton Avenue in Newark's South Ward. Four employees provide a wide variety of services to this historically underserved community. Still emerging to its full potential, CHCRC provides free meals to children, summer camp, job placement services, and computer training. It serves as a hub for local community organizing, and staff gave away almost 700 gifts to children in need during the inaugural Operation Holiday season. Currently, a class for Census workers will ensure jobs for participants in 2010.

Future plans include establishing CHCRC as the South Ward's first Volunteer Income Tax Assistance site to assist residents access the Earned Income Tax Credit, and working with local police to establish the neighborhood as a "Weed and Seed" community to address crime and install needed programming.

ECD's other new program is its Foreclosure Counseling program. Established in February, 2009 to address the foreclosure crisis, ECD's 3 counselors and 2 assistants served over 500 clients before the year ended. Startlingly, the counselors have been able to keep 85% of clients in their homes through work-outs with lending institutions and court mediations. Consequently, ECD is considered one of the most effective foreclosure counseling agencies in the state and recently received a second state grant to expand the program's capacity. Any congregant at risk of foreclosure is encouraged to call ECD without delay.

Known foremost for its affordable housing work, it is perhaps this department that achieved the most phenomenal results: ECD was awarded \$4.4 million in 2009 to rehabilitate abandoned foreclosed properties and recycle the homes back into the market affordably through the President's Neighborhood Stabilization Program (NSP1 - stimulus program). This was the second largest award to a single entity in the state, and has required a staff expansion from 1 to 4 members. In mid-January, 2010, as a member of the Newark/Essex NSP2 Consortium, ECD learned that it will receive a portion of a \$20,759,155 NSP2 award to augment that effort.

Although this rapid expansion has placed ECD squarely in the ranks of the state's most productive service providers, it has created substantial challenges. Funding support is still chiefly program-restricted, placing additional strain on an already cash-strapped operational budget. It has also compelled the organization to relocate from its home of almost 20 years, 31 Mulberry Street. By mid-February, ECD's administrative office and programs will be established at the CHCRC facility. This bittersweet move will afford ECD the opportunity to be located directly in the neighborhood that will be the recipient of a \$40 million investment by 2012 through ECD's work. It will also mean doing without the supportive infrastructure and interaction with good friends at Episcopal House. Fundraising efforts will need to expand significantly. Ultimately, however, this was the goal of the Diocese when ECD was established in 1990: to create a viable, independent entity that could effectively address the housing needs of the residents of the urban centers of northern New Jersey. 2010 brings with it the undisputed realization of that goal.

Board of Trustees: George Reeves, president; Peter R. Van Brunt, vice president; Mary E. Sunden, treasurer; John G. Webb, III, secretary; Frank J. Failla, Jr.; Michael James; Tanya Rouse; William Kibildis

Executive Director: Gerard M. Haizel

HEATH VILLAGE

A non-profit subsidiary of Heath Alliance for Care, Inc., Heath Village is a full-service retirement community with no life care fees. Heath Village has provided seniors with superior retirement living for more than forty years. The multi-level care community offers independent living options in cottages, studios, one and two bedroom apartments and hotel-style studio units. The 40-bed residential health care center (Mayflower House) offers both private and semi-private rooms in a warm and gracious living environment. The Clarence W. Sickles Health Care Center is a New Jersey state-licensed, 99 bed facility offering comprehensive and professional nursing services for both temporary and extended stays. A broad spectrum of on-site rehabilitation therapy services are offered in the sub-acute care area, as well.

Heath Alliance for Care, Inc., the parent organization, operates DayBreak, an adult daycare center that offers an approach that is responsive to adults who require special attention and who would benefit from socialization with the security of returning home each evening. They also operate Canterbury Village, an assisted living community located at 33 Mt. Pleasant Avenue, West Orange, NJ. (973-736-1194).

Heath Village is pleased with the accomplishments made during 2009. Our campus continues to be updated, renovated and expanded as opportunities present themselves. We continue to combine apartments to allow for more spacious accommodations.

Heath House continues to be the center of most of the activities, especially during the winter months. The lobby, club room, fitness center, bank, library, chapel, computer center, auditorium and dining areas offer residents a variety of venues to pursue their interests or to just socialize.

The Residents' Council is an active group of nine elected individuals who represent the population and act as liaisons between residents and administration. They encourage residents to get involved in the more than 30 groups/organizations that function in the Community and to offer new ideas and suggestions that would enhance life at Heath Village.

Heath Village is extremely progressive, innovative, and dedicated to furthering its mission of providing the best in services to its residents. We look forward to an excellent year in 2010.

For additional information or for a tour of the facility, please call the Housing Services Department at (908) 684-5009, or visit our web site at www.heathvillage.com.

THE HOUSE OF THE GOOD SHEPHERD HACKETTSTOWN, NEW JERSEY

The House of the Good Shepherd is completing its 127th year in service to three or more generations of residents. Located in Hackettstown for the past 43 years, The House, as an interdenominational retirement community, has developed a ministry and mission in keeping with its Episcopal roots emanating from four congregations in the Oranges.

The House provides a continuum of services, and retirement activities that include independent cottage and apartment living accommodations, assisted living services and skilled nursing and sub-acute care. It under girds these accommodations and services with a mission philosophy that encourages a home-like setting and family interaction between residents, employees and the community.

During 2009, the House has completed a major renovation of its skilled nursing and sub-acute center which will accommodate its mission throughout the first half of this century. The center looks brand new and has all new furnishings, decorating, an expanded dining room with AI fresco dining, weather permitting, and all new flat screen TV's. The living environment is greatly enhanced and promotes rehabilitation and independence. Bishop Beckwith re-consecrated the Center on September 27, 2009.

The buildings are simply a base for mission and ministry, however. Persons 60 years and older continue to move to the House to be as independent as health and interests allow while enjoying the security of knowing that the professional services of personal assistance and skilled care are available when needed.

JERSEY CITY EPISCOPAL COMMUNITY DEVELOPMENT CORPORATION

"Our mission is to create healthy neighborhoods through neighborhood development initiatives that cultivate the resources of residents, businesses, government, and the faith-based community of serving those most vulnerable in our society."

Division of Supportive Housing and Social Services

Supportive Housing:

In 2009, JCECDC added in 45 units of supportive housing- 25 with the Residential Intensive Support Team Program (RIST) and 20 with the Corpus Christi Ministries Housing (CCMH) Program. Consumers of these programs were all homeless at the time of entry to the program and all were in need of supportive services to address a variety of needs. These programs were designed to be flexible, adapting services to meet each individual's changing needs at any given time, while always keeping interventions consumer-driven and consumer-centered. A wide range of individual needs for each consumer must be met to ensure that each person can live independently in the community. Residents of existing JCECDC supportive housing have increased community living tenure over time,

reduced number and length of hospitalizations and maximized community living skills. These successes demonstrate that the supportive housing model is effective in meeting the individual needs of consumers. JCECDC supportive housing programs establish the foundation for long-term stability and promotion of wellness and recovery with an overall goal of advancing healthy self-sufficiency. JCECDC now has 131 Permanent Supportive Housing units in total that serves over 250 people annually.

Social Services:

On December 21st -- first day of winter and the longest night of the year -- a coalition led by JCECDC and the Church of the Incarnation hosted Hudson County's first interfaith Homeless Persons Memorial Day Service. The memorial service was to remember friends and loved ones who have passed away from causes related to homelessness and raise awareness that people are still living and dying on the street. A hot meal was served and donated items distributed to the homeless that attended.

This year JCECDC was also awarded funding from Hudson County for Homeless Prevention and Rapid Re-housing Program. This program provides consumers who are at-risk of homelessness with prevention services such as financial assistance, case management and housing stabilization. We also provide enhanced diversion assistance for those who have already lost their housing through the provision of Brief Case Management and one-time financial assistance, Housing Location and short-term rental assistance, and mediation for those who may be able to return to the housing they exited. Utility assistance is also being provided.

Employment & Training:

The Customer Service Skills Center (CSSC) was awarded funding to expand the program to include basic computer skills training. Since the program's inception in 2004, we have enrolled over 750 unemployed residents in the program in which 67% of them have successfully gained employment.

Division of Real Estate Management and Development:

Housing Development:

In 2009, JCECDC completed construction of two new permanent supportive housing projects and acquired a turn-key property from Houses of Hope that provided 20 new units for our Supportive Housing Program.

New Initiatives:

JCECDC was also awarded funding from the City of Jersey City for Foreclosure Prevention Program that will start in January 2010 and \$922,000 in Neighborhood Stabilization Program funds for 10-15 new two family homes for sale to moderate income and middle income families in 2010.

Awards:

JCECDC received the following awards in 2009 for its development efforts and neighborhood impact in Jersey City:

LISC -- Neighborhood Impact Award

NJ Supportive Housing Conference -- Developer Award for our work in developing supportive housing this year.

TD Charitable Foundation Housing for Everyone Award

NAMASTE REPORT

Namaste" literally means, "I bow to you," but in the Diocese of Newark it also means a group of people committed to integrating anti-racism work into the life of the diocese. The Episcopal translation is found in the Baptismal Covenant to "respect the dignity of every human being." We offered two fourteen-hour trainings in 2009, using an updated version of the National Church curriculum "Seeing the Face of God in Each Other." This training helps anyone interested in understanding the systemic dynamics of racism, and meets the diocesan requirement for all clergy and elected lay leaders. Our goal however is to move beyond mandated training to inspire anti-racism and anti-oppression dialogues--ongoing opportunities to understand how slavery and its legacy, and the reality of racism, shape our congregational and diocesan life. We will experiment with different formats to meet diverse scheduling needs and social and cultural contexts of our diocese. We will need to recruit more trainers in 2010 to work with

Kitty Kawecki, Sandye Wilson, Greg Jacobs, Willie Smith, Joseph Harmon, and Allison Moore as we expand this work.

Public Service Announcement: the next training, designed especially for clergy and those available during the day, will be Wednesday, March 3 and Thursday, March 4 at St. Agnes, Little Falls, from 9am-4pm. Please register with Kitty Kawecki at kkawecki@dioceseofnewark.org.

THE NEWARK SCHOOL OF THEOLOGY TWO PARK PLACE, NEWARK, NEW JERSEY

CERTIFICATES

The Newark School of Theology offers certificate programs in theology, biblical studies, diaconal studies, and pastoral counseling. We are presently developing an additional certificate in social entrepreneurship and leadership.

LEVEL OF INSTRUCTION

Classes at NST are taught at the upper-division undergraduate and graduate levels. We use the same textbooks that are used at Harvard, Yale, Princeton, General Theological Seminary, Drew and other leading universities, colleges, and seminaries.

Theology is taught as one of the liberal arts at NST. Students are expected to read carefully the texts discussed in class and be prepared to provide reasons for their interpretations of these texts and their responses to the views expressed by other members of the class. Openness and respect for the views of others is a defining characteristic of The Newark School of Theology.

CLASSES

In addition to our classes in theology, biblical studies, church history, pastoral counseling, and other subjects, NST has introduced classes in domestic violence, social entrepreneurship, leadership, and an internship in social justice. In the summer of 2010, a new course on conversational Spanish for clergy and lay persons will be offered. In the fall 2010, a new class, Education for Pastoral Care, will be available to candidates for ordination to the diaconate and qualified lay persons. This class is designed to meet the needs of diaconal candidates and to be the equivalent of a traditional Clinical Pastoral Education course in scope and depth.

GROWTH IN MISSION

The mission of NST has become enlarged by our realization that we are able to help our students earn an undergraduate or masters degree. Students can already earn up to 35 upper-division credits and 12 graduate credits through our relationship with Thomas Edison State College. These low-income students in Newark and nearby cities, as well as others, are able to earn more than a year's college credit through coursework done at NST and complete their undergraduate degree at TESC.

We thank the many individuals and churches in the Diocese who have supported The Newark School of Theology this past year by providing resources that enable us to carry out our educational ministry in Newark and in the Diocese.

NORTH PORCH WOMEN & INFANTS' CENTERS

We were proud to celebrate the 25th anniversary of North Porch in 2009. Our quarter century of service culminated in a Festive Tea at Episcopal House in November, where we hosted our numerous volunteers and supporters in thanks for their generosity and service.

The mission of North Porch Women & Infants' Centers is to provide emergency aid to mothers and other caregivers and their infants, and although the numbers of clients we serve has grown through our 25 years of service, late 2008 and 2009 have been especially challenging for us with the downturn in the economy and the needs of an increasing

number of indigent families. We are continually looking for ways to streamline our operations to make better use of our supplies and our funds.

At the beginning of 2009 one of our volunteers, Nella Rosendale, took on the responsibility of Inventory Manager. She works to monitor our inventory of diapers, formula, food and all other baby items so as to eliminate duplicate purchasing of supplies and efficiently distribute them to our centers. This effort has paid off in a much more systematic use of our resources.

In July we hired as Program Director the Rev. Joanne O'Neill, a Deacon in the Diocese, to mentor our center managers and standardize procedures at the centers. Much of her initial effort has been to renew our cooperative agreements with our referral agencies, which has strengthened our relationships with these agencies and given a "face" to our services. Both of these women will make a great difference in the operation of our four centers.

In 2009 we added several new members to our Board of Trustees: Marsha Hook, Executive Director of St. Peter's Haven in Clifton; The Rev. Chris McCloud, a Deacon at St. Luke's in Montclair; Kathleen Carozza, from St. Peter's in Morristown; Maggie Rothman, a member of Christ Church in Glen Ridge; and Mary Elizabeth Smith, from Church of the Atonement in Tenafly. Our Board will be strengthened in the coming years by these enthusiastic new members.

Bishop Mark Beckwith has generously included North Porch in the Newark Episcopal Ministries, which also includes Apostles' House, St. Philip's Academy, Episcopal Community Development and the Newark School of Theology. We look forward to collaborating with these groups as we discern our mutual missions and work to support each other.

We face many challenges in the year ahead. Raising funds and gathering supplies will continue to be an ongoing priority, and we will work hard to make our centers operate as efficiently as possible to serve the many clients who come to us in need.

We are deeply grateful to the many parishes, ECWs, outreach committees, foundations, organizations and individuals who have supported us through 25 years of service. We are, indeed, "holy partners in a heavenly calling" (Hebrews 3:1), and we enter 2010 with a renewed commitment to fulfilling the promise of our ministry for many years to come.

Respectfully submitted, Barbara Lovely, President
Board of Trustees, North Porch Women & Infants' Centers

North Porch Board members:

The Rev. Margaret Otterburn, Vice President, Messiah, Chester; Linda Wells, Secretary, St. Dunstan's, Succasunna; Marge Christie, Treasurer, Christ Church, Ridgewood; Jeanette Adams, St. Mark's, Teaneck; Pearl Anderson, Christ Church, Bloomfield/Glen Ridge; The Rev. Anne Bolles-Beaven, St. Andrew & Holy Communion, South Orange; Kathleen Carozza, St. Peter's, Morristown; Lois Deyo, St. Paul's, Paterson; Edith Gallimore, Trinity & St. Philip's Cathedral, Newark; Marsha Hook, Executive Director, St. Peter's Haven, Clifton; Doris Mardirosian, St. Mark's, Teaneck; The Rev. Chris McCloud, St. Luke's, Montclair; Lindsay McHugh, St. George's, Maplewood; Maggie Rothman, Christ Church, Bloomfield/Glen Ridge; Mary Elizabeth Smith, Atonement, Tenafly; Dorothy Zebrowaki, Annunciation, Oradell.

Consultant: Valery Scott, St. Mark's, Teaneck

Inventory Manager: Nella Rosendale, St. Paul's, Paterson

Program Director: The Rev. Joanne O'Neill, Atonement, Tenafly

Center Managers: Omega Barnes, Newark; Nella Rosendale, Paterson; Jeanette Munoz, Dover; Madeline Vazquez, Clifton

PRISON MINISTRY

Organization

Committee Members: Brenda Beavers-Simpson, Chair; the Rev. Pamela Bakal, President; the Rev. Audrey Hasselbrook, Secretary; the Rev. Kathleen Ballard, Treasurer; Members: Sandra Addison-Brittin, the Rev. Christian Carroll, Tim Evans, Paul Forster, Dorothy Fowlkes, James Hopkins, Ruth Mayes, Jim McCallum, Jim McGrovey, the Rev. Joanne O'Neill, the Rev. Lia Ostuni, Larry Ostuni, John Vine.

The Prison Ministry Committee has regular meetings 11 months out of the year. To become a member of this committee, all one has to do is be active in Prison ministry, and attend as many meetings as possible. Meetings are on Friday evenings at 6:30PM at Trinity St. Philips Cathedral. We are always glad to welcome interested visitors to our meetings.

Partnerships

A very important area of our work is partnering with an organization called OAR (Offender Aid and Restoration). We have several committee members who sit on their Board, and OAR's PATCH Committee, (the program that supports the children of men and women who are incarcerated). We work together on the "Learning by Experience" program which takes place on Saturday mornings at the Church of the Epiphany in Orange. Deacon Kathleen Ballard was honored for her faithful work by OAR.

The committee is actively involved in with an interfaith group, The Essex Chaplaincy Association, which is working to have a paid chaplain at the Essex County Correctional Facility.

Prison Bible Study and Worship Services

The Bible Study at Northern State Prison this year focused on the Epistles. The average weekly attendance is 22-24 men. The program is held Wednesday evenings, and a worship service with Holy Eucharist is held on the first Wednesday of the month.

Fundraising

A fundraising letter was sent to the diocesan parishes many of whom responded generously to the cause of camperships and program costs for the Saturday Mentoring or "Learning by Experience" Program. We were able to raise \$6400.00.

We received money from ACTS/VIM for camp.

Prison Ministry sponsored an evening performance of "The Castle", a theatrical event giving a first-hand look at the lives of four formerly incarcerated New Yorkers and their re-entry into society. The production, held in April at St. Michael's Church in Wayne, netted \$3015 and raised awareness about many of the issues faced by the formerly incarcerated.

Pen-pals

This continues to be an important ministry to the incarcerated. We fulfill Jesus' imperative to visit those in prison by writing a letter. The letters are essentially pastoral visits. We maintain a post office box for the purpose of receiving and disbursing Pen-pal letters.

A pen pal web site (www.zenpalministry.org/) has gone up and we are working on a web presence for Prison Ministry.

Networking

Members network with other prison ministry groups, including OAR, Exodus Transitional Community and Bridge to Recovery. The Rev. Pamela Bakal was a presenter at a retreat for the Emancipation Institute held at Holy Cross Monastery.

Restorative Justice Sunday, Nov. 15, 2009

Restorative Justice Sunday was proclaimed to be the third Sunday of November each year at the 135th Convention of the Diocese of Newark. The purpose is to raise public awareness of incarcerated men and women; and to

encourage congregations to explore the causes and consequences of crime, and to pray for solutions that are just for victim and perpetrator. A bulletin insert and other materials were made available to parishes.

Children's Programs

The "Learning by Experience Program", on Saturday mornings continues to grow. The primary focus of the leaders this Fall was to re-organize the program to better meet the needs of the children. Leader Manuals for the various age groups have been compiled and will be introduced to the program in 2010. Interested people should contact us if they would like to help with the program or mentor the children. PATCH children continue to visit their moms in jail every-other-week.

This year we were proud to have our Bishop, the Rt. Rev. Mark Beckwith, at the children's Christmas party at the Essex County Jail. The Bishop was a big hit with the children.

Christmas Gifts

Many parishes in the diocese responded to our request for gifts for children of incarcerated parents. We are always able to pick them up even a couple days before Christmas. We were able to serve families whose parents were primarily at the Essex County Jail, as well as Toler and Logan Halls, half-way houses in Newark.

We also collect personal care products which are distributed to the recently released.

Concerts

The yearly Lessons and Carols and hymn sing program was held at the Hudson County Jail. Many singers in our diocese participate in this program.

Summer Campership

The children attended a Salvation Army camp, Camp Tecumseh, located in Hunterdon County this summer. This was a very successful experience for the children. The Parishes in the diocese are critical for supplying the money for this project. The parishes of the members of the Prison Ministry members were able to supply duffel bags and the necessary camp items for the children.

Faithfully Submitted: The Rev. Audrey Hasselbrook, Secretary

SENIOR MINISTRIES ACTIVITIES FOR THE YEAR 2009

Senior Ministries seeks to provide programs, resources and ministry to, for, of and with senior members of diocesan congregations and seeks opportunities to celebrate their ministries.

Some of the work of Senior Ministries included:

- Honored 50 seniors from more than 45 parishes at the annual David P. Hegg II Lifetime Achievement Awards Evening with over 440 in attendance on June 21st at Christ Church, East Orange.
- Contributions to two diocesan adult day care programs, Shepherd's Haven at Christ Church, Pompton Lakes and Church of the Messiah adult day care in Chester.
- Developing the Senior Ministries Information Sheet to encapsulate what Senior Ministries offers to members of the Diocese.
- Distribution of Hospital emergency cards.
- Reporting by Senior Ministries members to Districts.
- Bulletin inserts provided to every church for each Sunday in May (Older American's Month) on Visiting seniors, Care-giving 101, Issues for seniors and Senior Ministries.

Senior Ministries is available to provide:

- Programs/presentations on a variety of aging topics, including hospice, driving issues, health and health insurance, advanced directives, housing, nursing home issues, and care giving.
- Support to districts and churches on aging and intergenerational issues.

- Support to groups on specific age-related topics.
- Note: Large print materials are available (hymnal, prayer book). Contact the Episcopal House Resource Center.
- Discussions have included: available written resources, community resources (e.g. podiatrists that make house calls), *Five Wishes*, end of life preparations, bereavement group, living wills and advance directives, church specific celebrations for Older Americans' Month in May, accessibility issues, and adult day care.

Presentations to the group have included Hospice, Care of Parents Support Group, and Housing/Care Options for Seniors and How to Pay for them.

- Diocesan-wide Senior Evensong 2010 scheduled for June 13th at Christ Church Short Hills.

For more information, contact Episcopal House at 973-430-9908

The 2009 Commission members are: The Rev. Oscar Mockridge, III, Chair, Ms. Marymae Henley, Secretary, Ms. Patsy Brooks, the Rev. Karen Eberhardt, Ms. Dorothy Fowlkes, Ms. Hope Lampe, Ms. Patty Leonard, Ms. Diane May, Mr. Michael Otterburn, Ms. Martha Reiser, Ms. Emily Rennie, Ms. Joan Smart, Ms. Patty Watts, and Ms. Hester Wharton

THE UNION OF BLACK EPISCOPALIANS Diocese of Newark Chapter

To: The 136th Diocesan Convention
From: Aubrey V. Thompson, President
Subject: Activities of Newark Chapter UBE, Jan 2009 – Jan 2010
Date: January 29, 2010

OPENING:

Bishop Beckwith, visiting clergy, respected clergy of the diocese of Newark, delegates, fellow Episcopalians, friends.

Today I am deeply honored to report to you on the activities of the Union of Black Episcopalians, Newark Chapter.

STRUCTURE:

The executive board is comprised of: Aubrey V. Thompson – President, Robert Simmons - Vice President, Sidney King- Treasurer and Edie Gallimore-Secretary.

Our chapter is one of ten that comprise the Northeast region. We meet on the fourth Monday of every month at Cathedral House, 24 Rector Street. During the months of July and August the chapter takes a summer hiatus.

ACTIVITIES: (Chapter)

In keeping with the educational theme for 2009, every meeting night we had guest speakers who chronicled the history of the union dating back to the early formation of the "Protestant Episcopal Society for Promoting the Extension of the Church among Colored People" in 1856 to its present structure.

As a general rule, our members are encouraged to be active participants in the life of their respective congregations and the diocese at large.

ACTIVITIES: (Diocesan)

The chapter hosted and sponsored the Absalom Jones service held on February 8th. This service celebrated the life and witness of the Rev. Absalom Jones the first African American priest in the Episcopal Church. Over the years this event has expanded both in size and substance. One of the highlights of this year's service was the financial donation made to three historically black colleges. St Augustine's, North Carolina; St. Paul's, Virginia and Voorhees, South Carolina.

On June 12th our season was brought to a close with our Annual Scholarship Awards Banquet and Dance held at the Mayfair Farms West Orange, New Jersey. At this gala event we distributed scholarships to eight college bound seniors. We are extremely proud of this achievement as the recipients were all well deserving of the awards.

ACCOMPLISHMENTS:

Our chapter continues to produce excellent leaders. On the National level, the president of the Union of Black Episcopalians is the Rev. C. David Williams, former Dean of the cathedral. The Assistant Treasurer is Bert Jones who was for a number of years, director of the Northeast Region. On the regional level, the present Regional Director of the Northeast Region is Jackie King, also a member of our chapter.

UPCOMING EVENTS:

We invite you to join us at the Cathedral on Sunday February 7th at 3:00 PM as we again celebrate the life and witness of the Rev. Absalom Jones. Also on Sunday June 13th at 5:00 PM at Mayfair Farms, West Orange for our Annual Scholarship Awards Banquet and Dance.

ACKNOWLEDGEMENTS:

Thanks to the many members of the diocese for your undying support over the years. We hope that you will continue to support our future endeavors as we attempt to be a beacon in this world we live in.

THE UNITED THANK OFFERING REPORT

The mission of the United Thank Offering is to expand the circle of thankful people. To achieve this mission we encourage daily prayers, offerings, and awareness of the abundance of God's blessings.

In 2009 65 parishes participated in the In-gatherings of the United Thank Offering and 22 participated in both the fall and spring In-gatherings. Our monetary signs of Thankfulness totaled \$22,881.91. We are truly a "Blessed" and "Thankful" diocese.

Our Fall In-gathering was held during the 135th Diocesan Convention and the Spring Ingathering in May was at the Church of the Annunciation in Oradell. The spring ingathering is always held in conjunction with the Episcopal Church Women's Annual Meeting. Our speaker for the Spring Ingathering was The Rev. Dr. Allison Moore, Rector of Good Shepherd Church, host of "Friends For Life" an outreach for people living with HIV/Aids. "Friends for Life" has been the recipient of two UTO grants.

In 2009 "All Saints Community Service and Development Corporation", Hoboken received a United Thank Offering grant of \$10,000. This award was for their "First and Third Tuesdays" program. This program is a series of twenty two-hour workshops for low income women on such topics as financial literacy, accessing benefits, and finding low cost health care, with the goal of ameliorating poverty in public housing of Hoboken.

I was privileged to represent our diocese at the Province 2 Episcopal Church Women Annual Meeting held at Stony Pointe, NY.

In July I attended the Triennial Meeting of the Episcopal Church Women and represented the Diocese of Newark at the United Thank Offering Ingathering at General Convention.

Submitted by Anna Byrne
Diocesan United Thank Offering Coordinator

WARD J. HERBERT FUND

The Ward J. Herbert Fund Board (WJH) was established by Diocesan Convention in 1990 with a mandate to empower the restoration, repair, improvement, beautification, and otherwise to extend the usefulness of the churches and buildings in the diocese. The board administers three funds through which financial assistance is distributed.

Fund 1: A 50/50 grant program operated under specific criteria and funded by investment returns from the original Church Structures Capital Campaign dedicated to this purpose.

Fund 2: interest received from outstanding Episcopal Capital Loan Fund (ECLF) loans makes up the Property Maintenance Fund (Fund 2). The Board makes Fund 2 monies available on a flexible loan or grant basis with a particular care for need and emergency.

ECLF: The Episcopal Capital Loan Fund makes short- and long-term loans to churches for capital projects.

Applications are accepted for three granting cycles on February 15, May 15 and September 15 and are available at www.dioceseofnewark.org/wjh.html.

The Ward J. Herbert board continued to be very active in 2009. The Ward J. Herbert board considered 24 requests for a total of \$237,716, and was able to fund all of the requests for a total of \$119,002. As part of the process, most churches requesting grants were visited by teams of at least two board members for the purpose of reviewing the work scope, inspecting the site and making recommendations regarding any other building issues that may be observed.

The board was provided excellent support by Michael Francaviglia in terms of logistical, historical and administrative support. The diocesan property manager, Jim Caputo, was also invaluable in assisting the board with insight from his many previous visits to the various churches as well as a great sense of the history and technical issues involved in the repairs that were being funded. The board works closely with the Diocesan Council, the Standing Committee, and the Trustees of the Diocese, each of whom have designated representatives on the WJH board.

For 2009, the Ward J. Herbert Board was comprised of the following individuals:

Mr. Tom Burgin, Christ Church, Ridgewood; Mr. Gary Barnett, Epiphany, Orange; Mr. Jim Caputo, Diocesan Property Manager; Mr. Ronald Caras, St. Dunstan's, Succasunna; The Rev. La-Anne Connor, St. Elizabeth's, Ridgewood; Ms. Vanessa Foster, St. Paul's, Jersey City; Mr. Michael Francaviglia, Diocesan Administrator; Mr. James Finkels, St. John's, Union City; Mr. John Garde, St. Thomas', Lyndhurst; Mr. George Gill, St. Paul's, Englewood; Mr. William Helek, St. Paul's, Morris Plains; Ms. Bernice Mayes, Trinity + St. Philip's Cathedral, Newark; Ms. Elizabeth Moss, St. John's, Dover; Mr. Nat Nelson, St. Paul's, Englewood; Mr. Thomas Plesh, chair, St. Agnes', Little Falls; Mr. Robert Simmons, Christ Church, East Orange; Mr. Larry Taber, Assistant Treasurer; Ms. Jane Riedel, Calvary, Summit; Ms. Pat Yankus, St. Paul's, Paterson.

During the year, three loans from the Episcopal Capital Loan Fund were made for a total of \$35,135. In addition to those detailed below, three emergency loans and grants loans were made, for a total of \$8,979. Although WJHF can provide up to 50% of the cost of essential repairs to roofs and boilers, the average funding has been closer to 40% due to limited funds available.

Since 1990, the total funds granted topped three million dollars. Unfortunately, requests far exceed our means.

#	Number of requests submitted to date (1990 - 12/2009): 594
#	Total amount of requests: \$6,408,363
#	Number of requests funded: 521
#	Total amount of disbursed monies: \$3,086,371

Each year there are three grant cycles. The following details the grant recommendations that were made to the Diocese Council. Additionally, there was one appeal that was made to the Diocesan Council Steering Committee for additional funds. This appeal was not successful.

Grants Detail – Cycle 1:

WJH-09-01: Wantage, Good Shepherd - Replaced gas furnace, \$2,385 (from Fund 3)
WJH-09-02: Clifton, St. Peter's Church - Rectory roof replacement, \$3,465
WJH-09-03: Hilledale, Holy Trinity Church - Parish Hall roof replacement, \$14,750
WJH-09-04: Boonton, St. John's - Rectory boiler, \$2,125
WJH-09-05: Newark, St. Andrews Church - Rectory furnace, \$4,800 (from Fund 3)
WJH-09-06: Newark, House of Prayer - Windows, interior brickwork repairs, \$2,550
WJH-09-07: Orange, Epiphany - Stone buttress replacement, \$10,100
WJH-09-08: East Orange, Christ Church - Heating system repairs, \$4,165
WJH-09-09: Jersey City, Grace Church Van Vorst - Roof repair, \$2,550

Total recommendation to Diocesan Council: \$39,705

Grant Detail – Cycle 2:

WJH-09-10: Millington, All Saints' - Roof on Church & Tower; retaining wall, \$20,000
WJH-09-11: Boonton, St. John's - Repair rectory/office roof; rectory electrical box, \$1,433
WJH-09-12: Kearny, Trinity - Replacement of damaged steps in front of parish house, \$721
WJH-09-13: Oradell, Annunciation - Repairs & renovations to the church and rectory, \$11,968
WJH-09-14: Jersey City, St. Paul's - Emergency sidewalk replacement & repairs, \$3,725
WJH-09-15: Verona, Holy Spirit - Rectory repairs, \$7,281 (from Fund 3)

Total recommendation to Diocesan Council: \$39,102

Grant Detail – Cycle 3:

WJH-09-17: Parsippany, St. Gregory's - Emergency repair of fire escape, \$1,316
WJH-09-18: Teaneck, St. Mark's - Boiler replacement, \$8,580
WJH-09-19: Kinnelon, St. David's - Arch replacement/parish hall boiler, \$7,467
WJH-09-20: Hackensack, Christ Church - Boiler replacement, \$12,132
WJH-09-21: Wantage, Good Shepherd - Furnace replacement, \$1,400
WJH-09-22: Englewood, St. Paul's - Boiler repairs, \$1,343
WJH-09-23: Verona, Holy Spirit - Boiler repairs, \$820
WJH-09-24: Montclair, St. Luke's - Boiler replacement, \$7,137

Total Recommendation to Diocesan Council: \$40,195

WOMEN'S COMMISSION OF THE DIOCESE OF NEWARK

The Women's Commission celebrated its 30th anniversary this year with a lovely luncheon on Saturday, June 13th. The Rt. Rev. Barbara Harris was our featured speaker. Bishop Harris was celebrating a special anniversary herself: the 20th Anniversary of her Consecration as the first Woman Bishop in the Anglican Communion.

Our year began by providing a workshop at Diocesan Convention, entitled *Abstinence: The Only Viable Option?*, Led by the Rev. Matthew Westfox, regional coordinator for the Religious Coalition for Reproductive Choice, and Ms. Bonnie Magnuson, diocesan representative to RCRC; the workshop discussed responsible sexuality for young adults including abstinence. The Rev. Matthew Westfox joined us at a Women's Commission later in the spring to discuss the variety of resources and workshops available to clergy and congregations. In 2010, we are planning to bring Matthew back to the diocese to do a workshop/training for clergy on reproductive loss.

In March, several members of the Women's Commission – who are also members of AWE (Anglican Women's Empowerment) – joined about 75 Anglican and Episcopal women at the 53rd session of United Nations Commission on the Status of Women. The primary theme was "The equal sharing of responsibilities between women and men,

including caregiving in the context of HIV/AIDS." The theme for the 54th session this March is the 15-year review of the implementation of the Beijing Declaration and Platform for Action (1995.) Please join us on March 5 for "Resilient: Back to the Future Fueled by Faith" at Church of the Heavenly Rest in NYC from 6:30 to 9:00 p.m. Details can be found at: <http://anglicanwomenempowerment.org/news/>

The Women's Commission continues to focus on issues of violence, and in particular domestic violence and human trafficking. In October, the Litany for Domestic Violence developed by the Women's Commission several years ago was circulated to the diocese, and in November, information about the 16 Days of Activism Against Gender Violence was distributed. Additional resources about domestic violence will be provided in 2010. 2010 will also continue our focus on human trafficking. The Women's Commission diocesan convention breakfast will focus on this topic, featuring the Rev. Dr. Maylin Biggsdike, who participated in the recent Anglican United Nations Office-sponsored Consultation in Hong Kong. Resolution 2010-01, The Evil of Trafficking, is on the Consent Calendar for Convention and asks all congregations to address Human Trafficking during Lent.

At the end of November, we invited representatives of all the diocesan committees and organizations to join us in a discussion about how we can best integrate women's issues and issues of gender into the work of the diocese. A very productive and fruitful discussion occurred and ideas will be implemented in 2010. Another meeting of this kind will take place in the first quarter of 2010.

Finally, in 2010 we look forward to working with the Diocesan HR Committee on the survey of deployment and employment of ordained women and determining the significance of the results for our work locally. Resolution 2010-03, Studying the Stained Glass Ceiling, will be considered at Convention.

The members of the Women's Commission are: Mary Barrett, Marge Christie, Martha Gardner, Joseph Harmon, Elizabeth Keston, Marge Lindstrom, Connie Rutsch, Ellen Sloan (resigned, moved to Florida), Estelle Stone, Fern Trott, Sandye Wilson, Pat Yankus.



**CONSTITUTION
&
CANONS
OF THE
EPISCOPAL DIOCESE OF NEWARK**

January 2010

(Canon 22 – Trustees of the Episcopal Fund and Diocesan Properties amended)

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CONSTITUTION

ARTICLE I

ACCEDING TO THE GENERAL CONSTITUTION

The Church in the Diocese of Newark, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges their authority.

ARTICLE II

THE DIOCESAN CONVENTION

1. There shall be a Convention of the Church in this Diocese, on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

2. SPECIAL CONVENTIONS

The Bishop, or if the Episcopate be vacant or the Bishop be incapacitated from acting, the Standing Committee shall have the power when it appears requisite for the good of the Church in this Diocese to call a Special Convention. No business shall be transacted at any such meeting other than that stated in the notice.

3. NOTICE OF CONVENTION

Written notice of every Convention shall be given by the Secretary of the Convention by mail at least four (4) weeks previous to the date of the Convention, stating the time and place. Such notice shall be given to all Clergy entitled to seat in the Convention, every Parish and Aided Parish in union with the Convention, and every Incorporated Mission and Mission. In the case of a Special Convention the notice shall specify the purpose for which the Convention is called.

4. MEMBERS OF THE CONVENTION

The Convention shall be composed of:

- (i) The Bishops:
- (ii) Every Presbyter and Deacon canonically resident in the Diocese fourteen (14) days immediately preceding the meeting of the Convention, except that a vote shall not be accorded to retired priests whose service in the Diocese was fewer than five years prior to retirement; and
- (iii) Three (3) Lay Deputies from each Parish and Aided Parish in union with the Convention and from each Incorporated Mission and Mission.

(iv) One (1) Youth Deputy and one (1) Alternate Youth Deputy elected by each District Convocation. Each shall be at least 14 years of age and under the age of 20, and none shall serve at more than two consecutive Diocesan Conventions.

5. EXCLUSION OF LAY DEPUTIES FROM VOTING IN CERTAIN CASES

Lay Deputies shall not be entitled to seat, voice or vote at any session of the Convention of this Diocese in any of the following circumstances:

(i) In case the Parish, Aided Parish, Incorporated Mission, or Mission sending such Deputies shall for the year immediately preceding have failed to report to the Bishop as required by Canon.

(ii) In case the Parish, Aided Parish, Incorporated Mission or Mission sending such Deputies, having been for the two (2) years immediately preceding without a Minister, and not having provided for regular services, shall have failed to notify the Bishop thereof, and to request that a Minister be assigned to it.

(iii) In case the Parish, Aided Parish, Incorporated Mission, or Mission sending such Deputies shall for one year immediately preceding willfully refuse to comply with any provision of this Constitution or the Canons after having been duly notified by the Ecclesiastical Authority of its failure to comply.

6. PRESIDENT OF CONVENTION

The President of the Convention shall be such one of the following as shall be present, and in the order named: the Bishop; the Bishop Coadjutor; the Suffragan Bishop; and the President of the Standing Committee.

7. QUORUM AND MANNER OF VOTING

Subject to the provisions of this Constitution pertaining to election of a Bishop, the Presbyters entitled to vote who may be present at the time of meeting, with the Deputies from ten (10) Parishes, Aided Parishes, Incorporated Missions, and Missions shall constitute a quorum.

On the demand of five (5) Presbyters entitled to vote, or of five (5) Lay Deputies each from a different Parish, Aided Parish, Incorporated Mission, or Mission, the vote upon any question shall be by orders, each Clerical and each Lay Deputy voting individually; and, when a vote is thus taken, a concurrent majority in both orders shall be necessary to carry any measure.

8. SECRETARY OF THE CONVENTION

At each annual Convention a Secretary shall be elected. The person elected shall be a communicant of the Diocese in good standing. The Secretary shall give notice of all Conventions as required by the Constitution, take Minutes of the proceedings, preserve the

journals and records, attest the public acts of the Convention, and perform such other services as may from time to time be prescribed by the Canons or by the Convention. At the commencement of the term of office of a successor, the outgoing Secretary shall deliver to his/her successor all books and papers relating to the concerns of the Convention and to the office of Secretary.

The term of Secretary shall commence at the adjournment of the Convention at which the Secretary was elected and shall continue until the adjournment of the next Annual Convention.

9. ASSISTANT SECRETARIES

The Secretary shall appoint a sufficient number of Assistant Secretaries, not exceeding three, to assist in performing the duties of the office. In the event of a vacancy in the office of Secretary, the senior Assistant Secretary in point of service shall be acting Secretary. If no one of the Assistant Secretaries is able or willing to act as Secretary, the Secretary of the Standing Committee shall act until a Secretary is elected.

10. SECRETARY TO PREPARE REPORT

The Secretary shall prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General Convention, a report in the form and containing the information required by the Canons of the General Convention.

11. TREASURER AND ASSISTANT TREASURER OF THE CONVENTION

At each Annual Convention a Treasurer and Assistant Treasurer shall be elected to serve until the next Annual Convention. Each shall give satisfactory security for the faithful performance of his/her duties. The Treasurer shall be entitled to a seat in the Convention and shall submit a statement of the accounts to each Annual Convention. The Assistant Treasurer shall perform such duties as may be assigned by the Treasurer of the Convention.

In case the Treasurer should die, resign, move from the Diocese or otherwise be incapable of acting, the Assistant Treasurer shall on certification of the Ecclesiastical Authority, assume all of the duties and powers of the Treasurer, until such time as the Treasurer shall resume his/her duties or a successor be elected or appointed. The Ecclesiastical Authority may fill a vacancy in the office of Treasurer or Assistant Treasurer.

ARTICLE III CHANCELLOR

There shall be a Chancellor appointed by the Bishop for a term of three (3) years. The Chancellor shall be a communicant of the Diocese in good standing and learned in the law. He/she shall be the legal advisor of the Ecclesiastical Authority and the Convention and shall be entitled to a seat in the Convention.

ARTICLE IV THE STANDING COMMITTEE

The Standing Committee shall consist of four (4) Presbyters entitled to vote in the Convention and four (4) Lay Communicants of the Diocese who shall be elected by the Convention for a term of four (4) years, provided that no person shall be elected to serve more than two (2) full terms in succession. As soon as convenient after each election, the Standing Committee shall organize and choose a President from among its members and a Secretary. During the intervals when the Convention is not in session, the Standing Committee may fill vacancies in its membership.

ARTICLE V DEPUTIES TO THE GENERAL CONVENTION

1. At the Annual Convention in the calendar year next before the year in which the triennial General Convention is held, four (4) Clerical and four (4) Lay Deputies from the Diocese shall be elected. The voting shall be by ballot, the Clergy and Laity voting by orders, and a majority in both orders shall be necessary to constitute an election. Deputies so chosen shall hold office for three years. A corresponding number of supplementary Deputies in each order shall be elected in like manner, except that a majority of the total vote cast shall be necessary to constitute an election.

2. The Deputies-elect shall signify to the Bishop at least thirty (30) days before the meeting of General Convention their intention to perform their duties as such: in default of which the Bishop shall designate so many of the supplementary Deputies, in the order of their election, as may be necessary to insure a full representation of the Diocese. If such representation cannot be obtained from among the Deputies and supplementary Deputies, the Bishop shall appoint, with consent of the Standing Committee, sufficient individuals to achieve such representation. Supplementary Deputies so designated and other individuals so appointed shall have the same power and authority as Deputies elected by Convention. In case of a vacancy in the Episcopate, the power conferred in this section upon the Bishop, shall be exercised by the Standing Committee.

ARTICLE VI DEPUTIES TO THE PROVINCIAL SYNOD

Those persons elected as Deputies to General Convention pursuant to the provisions of Article V hereof shall by virtue of such election be Deputies to the Provincial Synod. Those persons elected as supplementary or alternate Deputies to General Convention pursuant to the provisions of Article V hereof shall by virtue of such election be supplementary or alternate Deputies to the Provincial Synod.

ARTICLE VII ELECTION OF A BISHOP

1. Election of a Bishop shall be made at an Annual Convention or at a Special Convention duly summoned as provided in this Constitution.
2. The voting shall be by ballot, the Clergy and Laity voting by orders and a concurrent majority of both orders shall be necessary to constitute an election. A quorum for the election of a Bishop shall be at least a majority of the Presbyters entitled to vote and Lay Deputies from a majority of Parishes, Aided Parishes, Incorporated Missions and Missions.

ARTICLE VIII ADMISSION OF NEW PARISHES

A new Parish may be admitted into union with this Convention by a majority of votes provided it shall have submitted:

- (i) Satisfactory evidence of the consent of the Bishop upon advice of the Standing Committee, or if the Episcopate is vacant, of the consent of the Standing Committee;
- (ii) Authenticated copies of the proceedings of its organization;
- (iii) A copy of its Certificate of Incorporation; and
- (iv) An authenticated copy of a resolution of its incorporators, Wardens, and Vestry promising conformity and obedience to the Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and to the Constitution and Canons of that Church and of this Diocese.

ARTICLE IX AMENDMENTS

This Constitution may be amended in the following manner only:

The proposed amendment or amendments having been submitted to the Convention and approved by a majority of the members voting by orders shall lie over until the next Convention; and then if approved by a majority of the members voting by orders shall thereupon stand adopted. The second Convention at which such amendment or amendments are voted shall not be held less than four (4) months later than the prior Convention.

ARTICLE X INCLUSIVE LANGUAGE

The language of this constitution shall be inclusive.

CANONS

CANON 1 THE CONVENTION

1. THE ROLL OF CLERGY

The Bishop, or in the case of a vacancy in the Episcopate, the Standing Committee, shall no later than one (1) week before the day of meeting of a Convention or Special Convention, cause to be delivered to the Secretary of the Convention a certified list of all Clergy canonically resident in the Diocese and eligible for votes or seats at the Convention pursuant to Article II, section 4(ii) of the Constitution, together with the names of their respective cures or other stations or assignments. In the case of Clergy who have been ordained or received into the Diocese within the year immediately preceding, the date of their ordination or reception shall also be given. From the list so furnished, the Secretary shall prepare the roll of Clergy entitled to votes or seats in the Convention. The roll thus prepared shall be prima facie evidence of the rights of clerical members. Should any dispute arise, it shall be referred to a committee of two Presbyters and one Layperson appointed by the Convention, who shall decide and report on each case as early as may be; and the decisions thus made, if accepted by the Convention, shall not be called in question again during the same session.

2. THE TESTIMONIAL OF LAY DEPUTIES

Lay Deputies to the Convention shall present certificates of their election in the following form:

(Name of the Church, the Place, and Date)

This certifies that at a meeting of the Congregation of this Church, held for the purpose of electing Church Officers and Deputies and Alternate Deputies to the Diocesan Convention (or, for the purpose of electing Deputies and Alternate Deputies to the Diocesan Convention, if the meeting be for that object alone), A.B., C.D., and E.F., being Communicants of the Church in good standing, and qualified voters in this Parish (Aided Parish, Incorporated Mission, or Mission), were chosen as Deputies; and B.C., D.E., and F.G., also being Communicants in good standing, and qualified voters in this Parish (Aided Parish, Incorporated Mission, or Mission), were duly chosen as Alternate Deputies to represent the Parish (Aided Parish, Incorporated Mission or Mission), in that body for the year ensuing.

.....
In testimony of which I have herunto set my hand (or if two Wardens subscribe, we have set our hands), the day or year above written.

This certificate in the case of a Parish or Aided Parish shall be signed by the Rector, or the Secretary or Clerk of the Vestry, or by the Wardens; and in the case of an Incorporated Mission or Mission by the Minister in charge, or by the Clerk, or by the Wardens, and transmitted to the Secretary of the Convention, within thirty (30) days after the election.

3. If any of the Deputies elected be unable to attend the Convention, the Rector, or the Minister in charge of an Incorporated Mission or Mission, or if there be no Rector, then the Wardens, or if it be an Incorporated Mission or Mission, the Wardens, may designate so many of the Alternate Deputies, in order of their election, as may be necessary to insure a full representation of the Parish, Aided Parish, Incorporated Mission or Mission.

4. THE ROLL OF LAY DEPUTIES

From the said certificate of Lay Deputies, the Secretary of the Convention shall prepare a roll of the Lay Deputies entitled to seats and vote in the Convention.

The roll thus prepared shall be prima facie evidence of the rights of the Lay Deputies. But should any dispute arise, it shall be referred to a committee of one (1) Presbyter and two (2) Lay persons appointed by the Convention, who shall decide and report on each case as early as may be; and the decisions thus made, if accepted by the Convention, shall not be called in question again during the same session.

5. ATTENDANCE OF MEMBERS OF CONVENTION

It shall be the duty of every Clergyperson and Layperson having a seat in the Convention, to attend every meeting thereof.

6. OPENING OF CONVENTION

Every Convention shall be opened with the celebration of the Holy Communion. The Bishop's Address and Episcopal Charge, if any, shall be published in the journal.

7. CONVENTION RESOLUTIONS

Any Resolution calling for the establishment of a task force, committee, commission or any other entity with a lifespan of greater than one year shall also contain, at a minimum, each of the following elements:

- 1.A description of the purpose or mission of the entity to be created;
- 2.A mechanism for creating members of the entity, either through appointment or election, also including a definition of the terms of membership;
- 3.A statement of accountability identifying with particularity whether the entity to be created is responsible to the Bishop, the Convention or the Council;
- 4.A statement detailing whether the entity to be created will require funding and where that funding will come from;

5.A statement outlining the anticipated costs of the entity and the benefits to be gained from that expenditure; and

6.A statement of whether the entity to be created has a limited life span is permanent in nature or needs to be re-authorized by the Convention after a specific period of time.

CANON 2 VOTING AND ELECTIONS

1. Upon any question for which provision is not otherwise specifically made in the Constitution or Canons, a voice vote shall be taken by "ayes" and "nays", all members present being entitled to vote. The President shall forthwith announce the result. But, if the President is in doubt or for other good cause or upon appeal from his/her announcement of the result, the vote shall be taken either by a standing vote or by a show of hands in which case each member shall have one vote.

2. If any of the Deputies elected be unable to attend the Convention, the Rector, or the Minister in charge of a Parish or Aided Parish, or if there be no Rector, then the Wardens, or if it be an Incorporated Mission or Mission, the Wardens, may designate so many of the Alternate Deputies, in order of their election, as may be necessary to insure a full representation of the Parish, Aided Parish, Incorporated Mission, or Mission.

3. In all elections in which provision is not otherwise specifically made in the Constitution or Canons, the vote shall be by ballot; each member having one vote for each vacancy to be filled; and those candidates having a majority of the votes cast for the number of vacancies to be filled in each office shall be elected, provided, however, that by unanimous consent, the ballot may in any case be dispensed with and an election made by vote as in paragraph 1 of this Canon or upon such other terms as the Convention may by majority vote determine.

4. Where the Constitution or Canons provide for the filling of vacancies in the interim between Conventions, a person so chosen shall hold office only until the following Annual Convention.

5. Except in cases of death or incapacity, no individual elected or appointed pursuant to the Constitution or Canons may be relieved of his/her duties until a successor assumes such duties.

6. No person shall be eligible for election to any office at Convention, nor shall any person elected by Districts, or appointed to serve on Diocesan Council or other Diocesan Standing Committees, Commissions or Boards accede to that office, unless that person shall have first completed or arranged for the completion of anti-racism training as approved by the Bishop after consultation with the Mission to Dismantle Racism.

CANON 3 THE REGISTRAR

The Bishop shall annually appoint a Registrar of the Diocese, whose duty it shall be to collect and act as custodian for records and documents relating to the history of the Church or which may be useful or necessary to the administration of the affairs of the diocese including but not by way of limitation:

journals of the proceedings of the Convention;

deeds or other instruments of title of property of the diocese including property held in the name of Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark;

the minute books and corporate records of corporations, committees and commissions operating under the authority of the Diocese;

registers of dissolved or dormant parishes and missions of the Diocese; copies of histories and other documents of historical interest pertaining to the history of the Diocese, its parishes and its missions.

The Diocesan Council shall provide such financial and other resources as may be reasonably necessary for the discharge of the duties of the Registrar. The Registrar shall act in accordance with such policies concerning the retention and disposal of documents as may be adopted by Diocesan Council from time to time or in absence or inapplicability of such policies as the Registrar may deem reasonable in the circumstances. The Registrar shall be entitled to seek the advice of the Chancellor in the discharge of Registrar's responsibilities. The Registrar shall report to the Diocesan Council and to the Convention annually describing the performance of the Registrar's duties during the year then ending.

CANON 4 THE COMMISSION ON MINISTRY

COMPOSITION

There shall be a Commission on Ministry consisting of the Bishop together with no fewer than ten (10) Clergy and ten (10) Laypersons and up to forty-five (45) persons, comprised of equal numbers of Clergy and Lay persons to the extent feasible, who shall be appointed by the Bishop with the concurrence of the Convention.

No person shall serve as a member of the Commission on Ministry and the Standing Committee at the same time.

DUTIES AND FUNCTIONS

The Commission on Ministry shall perform such duties and in such manner as prescribed by the Canons of General Convention and as directed by the Ecclesiastical Authority.

CANON 5 THE DIOCESAN COUNCIL

1. COMPOSITION

There shall be a Diocesan Council consisting of the Bishops; The Secretary of the Convention, who shall also be a Secretary of the Diocesan Council; The Treasurer of the Convention, who shall also be Treasurer of the Diocesan Council; and up to twenty-six (26) additional members.

The Chancellor as legal advisor to the Council shall be afforded seat and voice at all meetings of the Council.

Of the additional members, up to twenty-two (22) Council members shall be elected by the District Convocation, the number of such members to be set by Diocesan Council. Each District Convocation shall elect an equal number of representatives to the Council, half of whom shall be clergy persons and half lay persons, who shall take office upon adjournment of the Annual Convention. Each District Convocation may fill vacancies among its representatives to the Council. The remaining number shall be appointed by the Bishop.

The term of any additional member shall be two (2) years, and no person shall be reelected or reappointed at the expiration of two (2) consecutive complete terms. The Council shall have the authority to establish classes so that a representative from each district and half of the membership in each order will be elected each year.

2. PURPOSE

The Diocesan Council shall act for the Convention in the interim between meetings, and working with the Bishops and staff, shall be responsible for long-range planning and determining program priorities, presenting them clearly to the Convention for consideration. The Council acting for the Convention shall from time to time review and evaluate the program approved by the Convention. The Council shall have all power necessary to carry out its functions and duties subject to law, the Constitution and Canons of the General Church, and the Constitution and Canons of this Diocese.

3. ORGANIZATION

The President of the Convention shall preside over the Council, and the Council shall have power to enact By-laws and Regulations for the performance of its duties not inconsistent with the Constitution and Canons of General Convention and of this Diocese. The Committees of Council shall be as set forth in its By-laws and shall include a Finance Committee. The Finance Committee may include a minority of non-Council members, as provided by the By-laws, who shall be appointed by the Bishop.

4. DUTIES

- a. Analyze needs, determine primary concerns and program priorities, and develop goals and policy for the Diocese.
- b. Review and evaluate the program of the Diocese, set standards, gather and analyze data, and compare results with goals and policy.
- c. Establish such planning groups as the Council may deem appropriate to carry out its purposes and duties.

- d. Engage consultants and utilize resources sufficient to accomplish the planning process.
- e. Supervise the financial affairs of the Convention, including budgetary matters.
- f. Submit annually to the Convention a unified budget for the ensuing year to provide for the total operation of the Diocese.
- g. Adopt a working budget annually.
- h. Provide for the maintenance of sound and accepted business practices in the affairs of the Diocese, its institutions, organizations, and agencies, and its Parishes, Aided Parishes, Incorporated Missions, and Missions. To accomplish this duty the Council shall be empowered to make regulations concerning the investment of trust funds, the bonding of treasurers and custodians, methods of keeping books of account, provisions for auditing and reporting thereof, maintenance of insurance, and such other matters consistent with this Canon, provided that all such regulations shall be subject to review, alteration, or amendment by Convention.
- i. Give recognition to accredited organizations, institutions, and other activities of the Diocese and provide regulations whereby such recognition can be given. No such organization, institution, or other activity shall receive financial support from the budget for the program of the Diocese or shall be permitted to use in its title any designation indicating it to be affiliated with the Diocese or in any other way hold itself out as a Diocesan organization, institution, or agency without first having received recognition from the Diocesan Council. The Diocesan Council shall have the further power of establishing standards, requiring reports, and the like in connection with all such organizations, institutions, and activities.
- j. Approve ACTS/VIM, Ward J. Herbert and Congregational Growth and Development Fund grants.
- k. Together with the Diocesan Staff, to encourage the timeliness and accuracy of parochial reports.

CANON 6 DEPARTMENT OF FINANCE

A Department of Finance is hereby provided for as required by Title 1, Canon 6, Section 2 of the Canons of the Protestant Episcopal Church in the United States of America. Said Department shall be headed by a Chief Financial Officer, who shall be appointed by the Bishop. The Convention, the Diocesan Council or the Bishop may delegate to said Department matters relating to the financial affairs of the Diocese. The Chief Financial Officer shall have the authority to act in the name and on behalf of the Department of Finance in all matters not inconsistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America or of this Diocese. Said Department and the Chief Financial Officer, as may be appropriate in the circumstances, shall report to the Convention, the Diocesan Council or the Bishop with regard to matters it has considered and actions taken.

CANON 7 DIOCESAN ADMINISTRATION

1. The Bishop shall be responsible for the administration and implementation of all programs and functions adopted by the Convention.
2. The Bishop may allocate responsibilities for the program of the Convention among designated departments, commissions, and committees as necessary, which shall be subject to his/her regulation and control.
3. The Bishop shall be responsible for the coordination of the various Diocesan activities, organizations, and institutions, among themselves and with their counterparts in the General Church.
4. The Bishop may determine the manner and composition of each department, commission or committee, whether by the Bishop's own appointment, by Convention election, or otherwise subject to the provisions of such departments, etc., as may be incorporated, etc.
5. The Bishop shall have authority to employ and supervise such staff as may be necessary to administer the affairs of the Diocese within the limits of the administrative and program budget.
6. The Bishop shall assist the Diocesan Council in its function of review and evaluation.
7. The Bishop and staff shall participate in the planning process as necessary and as requested.
8. The Bishop may delegate any of the foregoing responsibilities to the Suffragan Bishop, if there be one.
9. Whenever the Bishop shall leave the Diocese, the Bishop may designate the Suffragan Bishop, if there be one, to be the ecclesiastical authority of the Diocese during the absence of the Bishop.

CANON 8 DISTRICT CONVOCATIONS

1. The Diocesan Council shall divide the Diocese into districts in each of which there shall be a Convocation.
2. Each Convocation shall be composed of:
 - (i) every clergy person canonically resident or licensed to officiate in the Diocese, who regularly serves a Parish, Aided Parish, Incorporated Mission or Mission in the district as an officiating clergy person and any canonically resident non-parochial or retired clergy person resident in the district;

(ii) three (3) Lay Persons (if possible, at least one of whom shall be a Warden, Treasurer, Clerk or member of the Vestry or Executive Committee and at least one of whom shall be between the ages of 14 and 21) from each Parish, Aided Parish, Incorporated Mission or Mission in the district elected at an annual or special meeting of the Parish, Aided Parish, Incorporated Mission or Mission.

3. Each Convocation shall elect its own officers in accordance with By-laws adopted by Diocesan Council.

4. The Convocations shall have the following functions and powers:

- (i) to elect their representatives to the Diocesan Council;
- (ii) to provide communication between the local congregations and the Diocese; and
- (iii) to provide a network of support for parish life and development, a clergy collegiality and lay leaders.

They shall also have further functions and powers as may be assigned or delegated to them by the Convention, the Ecclesiastical Authority or the Diocesan Council.

CANON 9 PARISHES AND MISSIONS

1. CLASSIFICATION OF CONGREGATIONS

(a) All congregations which are a part of the Diocese of Newark shall be classified in one of the following categories:

- (1) Parish
- (2) Aided Parish
- (3) Incorporated Mission
- (4) Mission

2. CREATION OF PARISHES

Parishes shall be created as provided by the laws of the State of New Jersey and the Constitution of this Diocese.

3. CREATION OF MISSIONS

(a) Missions shall be created by the Bishop who shall be ex-officio the rector thereof and who may appoint a Vicar to be in charge of each Mission and to serve during the pleasure of the Bishop. No termination of such appointment shall be made except on one (1) month's notice.

(b) The temporal affairs of a Mission shall be in charge of an Executive Committee which shall be elected at an organization meeting.

(c) Such organization meeting shall be held on the call of the Bishop, or at his/her direction of the Archdeacon having jurisdiction. The meeting shall be presided over by the Bishop or such Archdeacon, or by a priest designated by the Bishop. At the organization meeting such persons shall be entitled to vote as shall sign an application for the establishment of the Mission in such form as the Bishop shall require.

(d) The Bishop may appoint one (1) or two (2) Wardens and a Treasurer for the Mission. There shall also be an Executive Committee consisting of the Vicar, the Wardens, the Treasurer, and not less than three (3) nor more than nine (9) additional persons who shall be elected at the organization meeting. The terms of such elected members shall continue until the next Annual Meeting. The Executive Committee shall elect one of their number as Clerk.

(e) The annual election of members of the Executive Committee shall be held on the Monday following the first Sunday in Advent or such other day as the Bishop shall appoint. At the first annual election the notice of the annual election or of any special meeting shall be given as provided in the case of Parish meetings. The Vicar, or such persons as may be designated by the Bishop, shall preside at all meetings of the Mission or Incorporated Mission and of the Executive Committee.

(f) The Bishop shall have the power to set aside any election, to suspend the annual election and to remove from office any and all officers and members of the Executive Committee of a Mission.

(g) Title to all real and personal property of a Mission, excepting funds received for the current expenses thereof, shall be vested in the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, a New Jersey corporation, or another corporation designated by it. Upon the Mission becoming an incorporated Parish in union with the Convention, the Trustees of the Episcopal Fund and Diocesan Properties, or such corporation, shall with the consent of the Bishop and Standing Committee transfer all such property to the Parish.

(h) All powers and authority given by the preceding subsections of this section to the Bishop shall in the event of vacancy in the Episcopate be exercised by the Standing Committee.

4. REGISTERS AND REPORTS

(a) In every Parish, Aided Parish, Incorporated Mission and Mission there shall be maintained a register in which shall be recorded under the appropriate date the names of all persons baptized,

confirmed, married or buried. In the case of baptism of children, the names of the parents and sponsors also shall be recorded. Each entry shall be signed by the person performing the action.

(b) Every Parish, Aided Parish, Incorporated Mission and Mission shall maintain such other records and make such reports as may be provided by General Convention or by or pursuant to authority of the Convention of this Diocese.

5. QUALIFICATION OF VOTERS

The persons entitled to vote at any meeting of a Parish, Aided Parish, Incorporated Mission or Mission shall be:

(a) Baptized;

(b) At least 16 years of age;

(c) Of good moral character;

(d) Adherents of the Protestant Episcopal Church;

(e) Regular attendance at the services of the Parish, Aided Parish, Incorporated Mission or Mission for six (6) calendar months before the meeting; and

(f) Regular contributors for the same period of time to the current expenses of the Parish, Aided Parish, Incorporated Mission or Mission. A record of the regular contributors for the support of the Parish, Aided Parish, Incorporated Mission or Mission shall be maintained by the Treasurer, with the dates of their contributions. Such records shall be sufficient evidence as to the qualification of a voter with respect to the last preceding requirement.

6. QUALIFICATION OF OFFICERS

(a) The persons entitled to hold office in any Parish, Aided Parish, Incorporated Mission or Mission shall be qualified voters of the Parish, Aided Parish, Incorporated Mission or Mission. A person entitled to hold Diocesan office or office in a District Convocation, a Warden, and a Deputy or Alternate Deputy to the Diocesan Convention shall be a Confirmed Communicant in good standing in addition to being a qualified voter.

(b) No person shall hereafter succeed herself or himself more than twice in the office of Warden, and no person shall serve more than six (6) consecutive years in such office.

7. BOUNDARIES OF PARISHES, AIDED PARISHES, INCORPORATED MISSIONS AND MISSIONS

In any case where it shall be expedient, the Bishop, upon the advice of the Standing Committee, or if the Episcopate be vacant the Standing Committee may establish the boundaries of Parishes, Aided Parishes, Incorporated Missions and Missions of this Diocese. An opportunity to be heard shall first be granted to the various representatives of any Parish, Aided Parish, Incorporated Mission or Mission which may be affected by the establishment of such boundaries. Boundaries thus constituted shall be valid for all canonical purposes, and also for fixing Parochial connection of all persons desiring, or entitled to, the ministrations of this church, who have not by some act of their own become attached to a congregation and for defining for each Rector or Vicar the extent of his/her responsibility for the cure of souls.

8. CLERGY COMPENSATION

(a) All Parishes, Aided Parishes, Incorporated Missions and Missions within the Diocese of Newark shall provide their full-time clergy with not less than the minimum stipend and other perquisites established by Diocesan Convention, except with the consent of the Bishop and the Standing Committee. Nothing herein shall prevent the acceptance of voluntary service by non-stipendiary clergy. The provisions of this paragraph shall not apply to Clergy holding cures within the Diocese at the time of its adoption with respect to such cures.

(b) Any Parish which is unable to pay the minimum compensation to its Rector may notify the Diocese of its need for financial assistance. During any period of Diocesan assistance, it shall continue to function as a Parish of the Diocese in all respects except that during such temporary status, no assets or endowment funds of the Parish shall be expended without notification to the Finance Office of the Diocese.

9. AIDED PARISHES

(a) A Parish may be reclassified to Aided Parish status if:

- (1) The Parish requests reclassification; OR
- (2) The Parish is no longer able to support the necessary operating expenses and indebtedness of the parish; OR
- (3) The Parish is so diminished in numbers that it is no longer viable as a Parish; OR
- (4) The Parish fails to elect officers in compliance with its corporate charter; OR
- (5) The Parish persistently fails to comply with the constitutional and canonical requirements for Parish status; OR
- (6) The Parish fails to hold its assets in accordance with the Canons of the Episcopal Church.

(b) A Parish may be reclassified to Aided Parish status as follows:

- (1) Report by the Bishop to the Standing Committee with recommendation of reclassification; AND
- (2) Concurring action by the Bishop and Standing Committee recommending reclassification to the Diocesan Council; AND

(3) Written notification by the Standing Committee to the Rector and Vestry advising of recommendation of reclassification and of their right to appear before the Diocesan Council to oppose reclassification, such notice to be given not less than thirty (30) days prior to the Diocesan Council considering such recommendation; AND

(4) A hearing before the Diocesan Council at a regular or special meeting thereof on not less than thirty (30) days prior notice to the members of the Diocesan Council; AND

(5) The affirmative vote of not less than two-thirds of the members of the Diocesan Council present and voting.

(c) An Aided Parish shall continue to function as a Parish of the Diocese in all respects as follows:

(1) It shall be eligible to apply for financial assistance from the Diocese;

(2) Title to all real and personal property and endowment funds shall immediately be transferred to the Trustees of the Episcopal Fund and the Diocesan Properties of the Diocese of Newark, in trust for that church until subsequently reclassified.

(d) No congregation may maintain the status of Aided Parish for more than three (3) consecutive years. At the third Diocesan Convention following the reclassification to Aided Parish status, such congregation shall be (a) restored to full Parish status; or (b) reclassified to Incorporated Mission status, effective on the third anniversary of reclassification to aided parish status. The Bishop and Standing Committee may, at the request of a majority of the members of the Vestry of an Aided Parish, delay action on reclassification to incorporated mission status to the fourth Diocesan Convention following reclassification to Aided Parish status.

(e) At any time prior to the expiration of three (3) years, an Aided Parish may be restored to full and regular Parish status by approval of the Bishop and Standing Committee or the Diocesan Convention either upon the initiative of the Bishop or upon petition of the Vestry of the Aided Parish. If an Aided Parish shall remain in such status for a period of three (3) years, then a special meeting of the Aided Parish shall be called, and by majority vote thereof, shall determine to petition for restoration to full Parish status or to be changed to the status of an Incorporated Mission.

(f) The Diocesan Council shall be responsible for administering all Diocesan financial aid to Aided Parishes, subject to guidelines and procedures adopted by it. All decisions pertaining to financial aid to Aided Parishes shall require the consent of the Diocesan Council.

10. INCORPORATED MISSIONS

(a) An Aided Parish may be reclassified to Incorporated Mission status as follows:

(1) Certification by Bishop that Aided Parish is no longer viable to the Rector, Wardens and Vestry of the Parish concerned;

(2) Report by Bishop to an annual or special Convention of the Diocese together with his/her recommendation that the Parish be reclassified; and

(3) Adoption by Convention of the recommendation of the Bishop.

(b) The failure of Convention to adopt the recommendation of the Bishop for reclassification to Incorporated Mission Status will have the effect of restoring the Aided Parish to full Parish status.

(c) If a Parish or an Aided Parish requests reclassification to Incorporated Mission in writing signed by a majority of all current members of the Vestry, the Bishop may present such request before Standing Committee which may act on such request and reclassify.

(d) The Ecclesiastical status of an Incorporated Mission shall be that of a Mission, and it shall be governed by all of the provisions of these Canons applicable to Missions, except as otherwise specifically provided herein.

(e) Upon reclassification to Incorporated Mission status, the Rector relinquishes tenure, except Rectors in cures at the time of adoption of this canon. Any such Rector will retain tenure notwithstanding reclassification, but upon vacancy in the office of Rector, the Incorporated Mission loses the right to call a successor while so classified. A Rector retaining tenure under this section shall become the Vicar of the Incorporated Mission, and shall act at all times under the authority of the Bishop who shall be the *ex officio* Rector of such Incorporated Mission and President of the corporation.

(f) An Incorporated Mission shall retain the corporate structure it had as a Parish and shall elect officers and conduct its business in accordance with the provisions of its corporate charter, subject to the provisions of these Canons.

(g) An Incorporated Mission may be reclassified to Mission status upon the approval of the Bishop, the Standing Committee, and a majority of the deputies to an annual or special Convention of the Diocese voting by orders. In addition, if an Incorporated Mission requests such reclassification in writing signed by a majority of the qualified voting members of congregation, an Incorporated Mission may become a Mission with the consent of the Bishop and Standing Committee.

(h) Upon reclassification to Mission status, the church continues to function as a Mission of the Diocese, but the Parish corporation shall be dissolved.

11. AREA MINISTRIES

Two or more Parishes may choose to enter into a compact to establish an Area Ministry with the prior consent of the Bishop and the Standing Committee. Similarly, one or more Parishes may choose to enter into a compact to establish an Area Ministry with one or more Incorporated

Missions or Missions operating under the authority of the Diocesan Council. The terms and conditions of such compact shall be as are agreed upon by the respective Rectors, Wardens and Vestries (in the case of Parishes), the Diocesan Council, and the respective Executive Committees (in the case of Missions and Incorporated Missions) and approved by the Bishop and Standing Committee. Those terms and conditions shall include the following:

- (1) Provisions for the selection, term and compensation of clergy serving the Area Ministry;
- (2) Provisions for the administration of such Area Ministry;
- (3) Provisions for withdrawal from any Area Ministry by any member church; and
- (4) Provisions for the dissolution of the Area Ministry.

12. EMERGENCY POWERS

- (a) In the event that the capital assets of a Parish are in imminent danger of being transferred, expended or dissipated in violation of the Canons of the Episcopal Church, the Bishop, with the consent of three-fourths (3/4) of the members of the Standing Committee, may direct that no such transfer or expenditure be made pending a determination by the Diocesan Council as to whether reclassification to Aided Parish Status is appropriate.
- (b) In the event that the Treasurer of any Parish fails to act in accordance with his or her duties or engages in acts which are contrary to his or her duties or the Canons of the Episcopal Church, and the Vestry having failed to secure the Treasurer's compliance with his or her duties or the Canons, the Bishop, with the consent of three-fourths (3/4) of the members of the Standing Committee, may temporarily suspend such Treasurer and appoint a temporary replacement until the Treasurer either resigns from that office or agrees to comply. Such action may be appealed to the Diocesan Council, which may over-rule the suspension.

13. DISSOLUTION OF MISSIONS

The Bishop and Standing Committee in any case where they deem it be in the best interests of the Church to terminate a Mission may declare such Mission to be dissolved.

CANON 10 LEASES

A Parish may enter into a lease or leases of Parish-owned property, other than for residential use, without the prior consent of the Bishop and Standing Committee provided the term of such lease does not exceed (1) year in duration, and the lease does not obligate the Parish to extend or renew the tenancy beyond one year. No Parish-owned property shall be used or leased for residential purposes without the prior consent of the Bishop and Standing Committee, in writing, regardless of the extent of such use and the duration of such lease, except that no such consent shall be required for the occupancy of Parish-owned property by Clergy or lay employee(s) of such Parish.

CANON 11 PLEDGE TO BUDGET

It is the responsibility of every congregation in the Diocese of Newark to make a financial pledge to the Unified Budget of the Diocese of Newark. Written pledges, in accordance with the approved system of diocesan giving, for each calendar year are due in the Diocesan Finance Office by December 1 of the preceding year.

CANON 12 ARCHDEACONS

The Bishop shall appoint such Archdeacons, assign them such jurisdiction and impose upon them such duties as is deemed expedient.

CANON 13 COMMITTEE ON THE CHURCH PENSION FUND

1. The Bishop shall appoint annually a Committee on the Church Pension Fund whose duties shall be to implement the participation of the Diocese in that Fund by obtaining and transmitting such information, rendering such reports and taking such other action as may be required or appropriate on the part of this Diocese.

2. It shall be the duty of the person charged with paying the compensation of any clergyperson in the Diocese to submit all information in connection therewith as may be required by the Church Pension Fund, and to pay to that Fund all premiums which may become due with respect to such compensation.

3. It shall be the duty of every clergy person canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts, as dates of birth, or ordination, or reception, of marriage, births of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

CANON 14 INSURANCE

The Diocese of Newark shall obtain a group policy or group policies which will provide life and health insurance coverage for the clergy of the Diocese. Participation by Parishes, Aided Parishes, Incorporated Missions and Missions is mandatory. The premium cost attributable to insurance coverage for clergy employed by a Parish, Aided Parish, Incorporated Mission or Mission shall be paid by that Parish, Aided Parish, Incorporated Mission or Mission. The effective date of this shall be January 1, 1985.

CANON 15 TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

1. The Trustees of the Fund for Aged and Infirm Clergy consisting of the Bishop and the members of the Standing Committee shall administer the several funds committed to their care pursuant to the trusts upon which they were established.

2. THE AUTOMATIC PENSION FUND

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergy who:

- (a) have attained the age of sixty-five (65) years and have notified the Trustees of that fact prior to May first of the year in question; and
- (b) were canonically resident in the Diocese for the five (5) years immediately preceding such notification; and
- (c) were for at least five (5) years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
- (d) have retired on account of age or disability.

No such clergy person shall receive in excess of \$1,000.00 from this fund in any one (1) year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

3. FUND FOR THE RELIEF OF CLERGY AND THEIR DEPENDENTS.

In the case of the Fund for the Relief of Clergy and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- (a) the relief of disabled clergy canonically resident in the Diocese;
- (b) the relief of the widows, widowers, and children and the defraying of the funeral expenses of deceased clergy who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

CANON 16 THE DIOCESAN INVESTMENT TRUST

The management of the Diocesan Investment Trust shall be under the control of the Bishop of the Diocese, who shall be President thereof, and ten (10) other Trustees who shall be elected by the Bishop and the Standing Committee for terms of five (5) years. In the case of a vacancy in the Episcopate, the election shall be by the Standing Committee. If a trustee leaves office without having served the full term for which he or she was elected, a successor shall be elected for the unexpired term.

Initially, trustees may be elected for terms of less than five (5) years, but only for the purpose of establishing a program whereby the terms of two (2) trustees shall expire each year.

CANON 17 THE ECCLESIASTICAL COURT

1. COMPOSITION

There shall be an Ecclesiastical Court for the Trial of a Priest or Deacon which shall be composed of four (4) Priests or Deacons elected by the Convention for a term of four (4) years and three (3) Lay Persons, who are confirmed adult communicants of this Church in good standing, elected by the Convention for a term of three (3) years. No member of the Court may be a member of the Standing Committee or the Diocesan Review Committee. The Court shall appoint not less than one nor more than three Lay Persons who are confirmed adult communicants of this Church in good standing, learned in the law, as Assessors. A Lay Assessor need not reside in or be a member of the Diocese.

2. VACANCIES

a. The death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court shall constitute a vacancy on the Court. Notice of resignations or declinations to serve shall be given by members of the Court in writing to the Presiding Judge of the Court. If any Priest elected to an Ecclesiastical Court is elected a bishop, or if any lay person elected to an Ecclesiastical Trial Court is ordained prior to the commencement of a Trial, that person shall immediately cease to be a member of the Ecclesiastical Court. Notwithstanding the foregoing, however, following the commencement of a Trial, all members of the court shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon. For the purposes of this Section, the term Verdict shall be deemed to include the imposition of sentence. Vacancies, other than for cause under subsection b of this Canon, occurring in any Ecclesiastical Court shall be filled by the remaining members of the Court until the next meeting of the Convention.

b. Members of the Ecclesiastical Court may be challenged by either the Respondent or the Church Attorney for cause stated to the Court. The Court shall determine the relevancy and validity of challenges for cause. Vacancies caused by challenges determined by the Court shall be filled by majority vote of the Court from persons otherwise qualified for election under these canons. Vacancies filled by the Court shall be from the same order as the person challenged was when first elected to the Court.

c. Any member of the Ecclesiastical Court may recuse himself or herself from any Trial. Any vacancy caused by such recusal shall be filled by majority vote of the Court from persons otherwise qualified for election under these canons. Vacancies filled by the Court shall be from the same order as the recused person was when first elected to the Court.

d. In the event that the Ecclesiastical Court cannot be convened due to vacancies, declinations to act, absences, resignations, challenges or otherwise or due to the determination by the Diocesan Review Committee for good cause shown that change in venue is needed, the Ecclesiastical Authority shall arrange for the Trial to be held by an Ecclesiastical Trial Court of another Diocese in Province II reasonably convenient for the parties.

3. ORGANIZATION

Annually within two (2) months following the Convention, the Court shall organize itself to include the election of a Presiding Judge from among its members. The Court shall also choose a Clerk and, if necessary, Assistant Clerks who shall be Priests or Deacons or adult confirmed communicants in good standing of this Church and who shall serve at the pleasure of the Court. The Ecclesiastical Court shall also appoint a Reporter who shall provide for the recording of the proceedings and who shall serve at the pleasure of the Court.

4. QUORUM

Five (5) members of the Court shall constitute a quorum.

5. DUTIES OF THE LAY ASSESSORS

The Assessors shall sit with the Court to advise it upon questions of law, procedure or evidence.

6. THE CHURCH ATTORNEY

A Church Attorney shall be appointed by the Standing Committee with the advice and consent of the Ecclesiastical Court for a term of three (3) years. The Church Attorney shall be a confirmed adult communicant of this Church in good standing, learned in the law, and admitted to practice law in the State of New Jersey. The Church Attorney need not reside in or be a member of the Diocese. The Church Attorney may not be the Chancellor or a Vice Chancellor of the Diocese or a member of the Standing Committee, the Diocesan Review Committee or the Diocesan Council and may not be from the same law firm as the Chancellor, the Clergy Consultant, or any Lay Assessor. The Ecclesiastical Court shall have the power, with or without cause, to remove (or suspend) the Church Attorney by vote of two-thirds (2/3) of its members. Upon any such removal or suspension, the Standing Committee with the advice and consent of the Ecclesiastical Court, shall appoint a temporary replacement (in the case of a suspension) and shall fill the office of Church Attorney (in the event of a removal).

7. THE CLERGY CONSULTANT

A Clergy Consultant shall be appointed by the Standing Committee with the advice and consent of the Ecclesiastical Court for a term of three (3) years. The Clergy Consultant shall be a confirmed adult communicant of this Church in good standing, learned in the law, and admitted to practice law in the State of New Jersey or a Priest, chaplain or other person familiar with the procedures, alternatives, requirements and consequences of the disciplinary Canons. The Clergy Consultant need not reside in or be a member of the Diocese. The Clergy Consultant may not be the Chancellor or a Vice Chancellor of the Diocese or a member of the Standing Committee, the Diocesan Review Committee or the Diocesan Council and may not be from the same law firm as the Chancellor, the Church Attorney, or any Lay Assessor. The Consultant shall be available to consult with and advise the priest or Deacon and his or her legal advisors at reasonable times prior to the issuance of a Presentment. The Consultant shall explain the rights of the Priest or Deacon and the alternatives available under this Canon. A Priest or Deacon shall be notified of

the availability and identity of the Consultant at the earliest of (a) the communication to the Priest or Deacon of a Charge; (b) any interrogation or request for a statement; (c) the service of a Temporary Inhibition; (d) submission to the Ecclesiastical Authority; or (e) prior to the Execution of a Waiver and Voluntary Submission to Discipline. All communications between the Consultant and the Priest or Deacon, or his or her legal advisors shall be Privileged Communications. No Consultant shall be required to respond to any questions regarding any Priest or Deacon for whom the Consultant has acted as a Consultant. The expenses of the Consultant shall be the obligation of the Diocese.

8. RIGHT TO COUNSEL

In all proceedings under the disciplinary Canons, whenever a Priest or Deacon suspected of an offense is required or permitted to appear, the Priest or Deacon shall have the right to be represented by counsel of her or his own choice. The right shall be in addition to the right to the advice and assistance of the Clergy Consultant.

9. DUTY TO APPEAR, RESPOND AND GIVE TESTIMONY

Except as otherwise expressly provided by Canon, it shall be the duty of all Members of this Church to appear and testify or respond when duly served with a Notice or Citation by the Standing Committee or the Ecclesiastical Court in any matter arising under the disciplinary Canons of this Church.

CANON 18 THE PRESENTMENT AND TRIAL OF A PRESBYTER OR DEACON

A. DIOCESAN REVIEW COMMITTEE

1. There shall be a Diocesan Review Committee which shall be composed of four (4) Priests or Deacons elected by the Convention for a term of four (4) years and three (3) Lay Persons, who are confirmed adult communicants of this Church in good standing, elected by the Convention for a term of three (3) years. No member of the Diocesan Review Committee may be a member of the Standing Committee or the Ecclesiastical Court.

2. Vacancies on the Diocesan Review Committee shall be filled by the Standing Committee until the next succeeding Diocesan Convention.

3. Annually within two (2) months following the Convention, the Diocesan Review Committee shall organize itself to include the election of a President and a Secretary from among its members.

4. Five (5) members of the Diocesan Review Committee shall constitute a quorum.

5. If the person against whom a Charge or Complaint is made is a Member of the Diocesan Review Committee or if the Diocesan Review Committee is not able to consider a Charge or a Complaint, the Ecclesiastical Authority shall arrange to have the Charge or

Complaint reviewed by the Diocesan Review Committee of another Diocese within Province II reasonably convenient to both parties.

B. PRESENTMENTS

1. A Presentment to the Ecclesiastical Court may be issued only by the Diocesan Review Committee as provided in this Canon.

2. A Charge against a Priest or Deacon shall be in writing, verified and addressed to the Diocesan Review Committee of the Diocese wherein the Priest or Deacon is canonically resident, except as otherwise expressly provided in this Title. It shall concisely and clearly inform as to the nature of and facts surrounding each alleged Offense.

3. A Charge may be made:

(a) by a majority of the lay Members of the Vestry of the Parish of which the Respondent is the Rector;

(b) by any three Priests canonically resident in the Diocese wherein the Respondent is canonically resident or canonically resident in the Diocese wherein the Respondent is alleged to have committed the Offense; or

(c) by any seven adult communicants in good standing in the Diocese wherein the Respondent is canonically resident or in the Diocese wherein the Respondent is alleged to have committed the Offense; or

(d) in a case where the alleged Offense is the violation of Ordination vows involving the disregard or disobedience of a Pastoral Direction issued by a Bishop, only by that Bishop or the Ecclesiastical Authority of that Diocese, or by another Bishop, if the Bishop who issued the Pastoral Direction has resigned, retired, or died or is unable to act; or

(e) in a case where the Offense alleged is a Charge specifying the Offenses of Crime, Immorality or Conduct Unbecoming a Member of the Clergy, by any adult who is (i) the alleged Victim, or (ii) a parent or guardian of an alleged minor Victim or of an alleged Victim who is under a disability, or (iii) the spouse or adult child of a Victim; or

(f) in a case where the Offense alleged is that of holding and teaching publicly or privately any doctrine contrary to that held by this Church only, by a majority of the members of the Diocesan Review Committee of the Diocese in which the Member of the Clergy is canonically resident or of the Diocese wherein the Respondent is alleged to have committed the Offense; or

(g) by a majority of the Diocesan Review Committee of the Diocese in which the Member of the Clergy is canonically resident or of the Diocese wherein the Respondent is

alleged to have committed the Offense whenever the Diocesan Review Committee shall have good and sufficient reason to believe that any Priest or Deacon has committed the Offense; or

(h) the Ecclesiastical Authority of the Diocese in which the Respondent is alleged to have committed the Offense, if different from the Diocese of canonical residence.

4. If a complaint or accusation is brought to the Bishop by an adult who is (i) the alleged Victim, or (ii) a parent or guardian of an alleged minor Victim or of an alleged Victim who is under a disability, or (iii) the spouse of an alleged Victim, of an Offense of Crime, Immorality or Conduct Unbecoming a Member of the Clergy, the Bishop, after consultation with the alleged Victim, the alleged Victim's spouse, or the alleged Victim's parent or guardian or adult child, may appoint an Attorney to assist those persons in understanding and participating in the disciplinary processes of this church, obtain assistance to formulate and submit an appropriate Charge and in obtaining assistance in spiritual matters, if the Victim, spouse, parent or guardian so choose. Any alleged victim or Complainant may be represented by an attorney and/or advocate of their choice.

5. Whenever the Bishop has sufficient reason to believe that any Priest or Deacon canonically resident in this Diocese has committed an Offense and the interests and good order and discipline of the church require investigation by the Diocesan Review Committee, the Bishop shall concisely and clearly inform the Diocesan Review Committee in writing as to the nature and facts surrounding each alleged Offense and the specification of each Offense but without judgment or comment upon the allegations or guilt, and the Diocesan Review Committee shall proceed as if a Charge had been filed.

6. Any Priest or Deacon canonically resident in this Diocese who deems himself or herself to be under imputation, by rumor or otherwise, of any Offense or misconduct for which he or she could be tried in an Ecclesiastical Court, may on his or her own behalf complain to and request of the Bishop that an inquiry with regard to such imputation be instituted. Upon receipt of such request by a member of the clergy, it shall be the duty of the Bishop to cause the matter to be investigated and to report the result to the Priest or Deacon.

7. Any Charge against a Priest or Deacon shall be promptly filed with the President of the Diocesan Review Committee.

8. Upon the filing of a Charge with the Diocesan Review Committee, the Diocesan Review Committee shall promptly communicate the same to the Bishop and the Respondent.

9. In a case of a Priest or Deacon canonically resident in this Diocese convicted in a criminal Court of Record in a cause involving Immorality, or against whom a judgment has been entered in a civil Court of Record in a cause involving Immorality, the Priest or Deacon shall notify the Ecclesiastical Authority of the diocese in which the priest or Deacon is canonically resident, in writing, of such conviction or entry of judgment, within thirty days thereof, whether or not any time for appeal has expired. It shall be the duty of the Ecclesiastical Authority to give notice of the conviction or entry of judgment to the Diocesan Review Committee of the Diocese

in which the Priest or Deacon is canonically resident, in which case, or if the Diocesan Review Committee shall otherwise have knowledge of such conviction or judgment, it shall be the duty of the Diocesan Review Committee to institute an inquiry into the matter. If the conviction or judgment be established, the Diocesan Review Committee shall issue a Presentment against the Priest or Deacon for Trial.

10. Within thirty days after the filing of a Charge, other than a Charge alleging a conviction in a criminal Court of Record in a cause involving Immorality or alleging the entry of a judgment in a civil Court of Record in a cause involving Immorality, the Diocesan Review Committee shall convene to consider the Charge. If after such consideration the Diocesan Review Committee determines that an Offense may have occurred if the facts alleged be true, the Diocesan Review Committee shall prepare a written general statement of the Charge and the facts alleged to support the Charge and transmit the same to the Church Attorney.

11. The Church Attorney shall promptly make such investigation of the matter.

12. Within sixty days after receipt of the statement from the Diocesan Review Committee, unless delayed for good and sufficient cause stated, the Church Attorney shall render a confidential Report to the Diocesan Review Committee of the findings of that investigation and as to whether or not an Offense may have been committed if the facts disclosed by the investigation be found to be true upon Trial, and with a recommendation as to the matter in the interest of justice and the good order and discipline of this Church and based upon such other matters as shall be pertinent. The Report of the Church Attorney shall be confidential for all purposes as between the Church Attorney and the Diocesan Review Committee. Provided, however, the Diocesan Review Committee shall share the Report of the Church Attorney with the Bishop of the Diocese.

13. Within thirty days after the receipt of the Report of the Church Attorney, the Diocesan Review Committee shall convene to consider the Report and whether or not a Presentment shall issue. In its deliberations, the Diocesan Review Committee may consider the Church Attorney's Report, responsible writings or sworn statements pertaining to the matter, including expert's statement, whether or not submitted by the Church Attorney. The Diocesan Review Committee shall issue a Presentment for an Offense when the information before it, if proved at Trial, provides Reasonable Cause to believe that (i) an Offense was committed, and (ii) the Respondent committed the Offense.

14. A vote of a majority of all the members of the Diocesan Review Committee shall be required to issue a Presentment. No member shall disclose his or her vote or the vote of any member to any person not a member of the Diocesan Review Committee. In the event that, due to members who have been excused or vacancies in office, the Diocesan Review Committee does not have sufficient voting members to meet the requirements of this Section, the action of the Diocesan Review Committee shall be postponed until such time as there are sufficient members in office to fulfill the voting requirements of this Section.

15. If a Presentment be issued, it shall be in writing, dated, and signed by the President or the Secretary of the Diocesan Review Committee on behalf of the Diocesan Review Committee

whether or not that officer voted in favor of the Presentment. In the event that there be no President or Secretary, or they be absent, a member of the Diocesan Review Committee appointed for that purpose shall sign the Presentment. The Presentment also shall contain (i) a separate accusation addressed to each Offense, if there be more than one, and (ii) a plain and concise factual statement of each separate accusation sufficient to clearly apprise the Respondent of the conduct which is the subject of the Presentment.

16. Promptly after the issuance of a Presentment, the Diocesan Review Committee shall cause the original to be filed with the President of the Ecclesiastical Trial Court with a true copy thereof served upon the Bishop, the Respondent, the Clergy Consultant, the Church Attorney and each Complainant and, unless waived in writing, the alleged Victim, and the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, in which the Respondent is licensed, and in which the Respondent resides.

17. If the Diocesan Review Committee votes not to issue a Presentment, then that decision shall be in writing and shall include an explanation. A copy shall be served upon the Bishop who shall file it with the Secretary of the Convention of the Diocese, the Respondent, The Clergy Consultant, the Church Attorney, each Complainant, and unless waived in writing, the alleged Victim.

18. Prior to the issuance of a Presentment or a determination not to issue a Presentment as the case may be, the matter shall be confidential, except as may be determined to be pastorally appropriate by the Ecclesiastical Authority.

19. Non-compliance with time limits set forth in this Canon shall not be grounds for the dismissal of a Presentment unless such non-compliance shall cause material and substantial injustice to be done or seriously prejudice the rights of a Respondent as determined by the Trial Court on motion and hearing.

C. TRIALS

1. Ecclesiastical Courts shall be governed by the Rules of Procedure set forth in Appendix A to the Canons of the Episcopal Church and other such procedural rules or determination as the Ecclesiastical Court deems appropriate and not inconsistent with such Canons, and by The Federal Rules of Evidence in the conduct of the Trial.

2. The Ecclesiastical Court shall keep a record of the proceedings in each case brought before it and the record shall be certified by the Presiding Judge of the Court. If the record cannot be authenticated by the Presiding Judge by reason of the Presiding Judge's death, disability or absence, it shall be authenticated by a member of the Court designated for that purpose by majority vote of the Court.

3. The Ecclesiastical Court shall permit the Respondent to be heard in person, and by the Clergy Consultant, and by counsel of the Respondent's own selection. In every Trial the Court may regulate the number of counsel who may address the Court or examine witnesses.

4. (a) Upon receiving a Presentment, the Presiding Judge shall, within thirty days, send to each member of the Court a copy of the Presentment.

b) The Presiding Judge of the Court shall, within not more than three calendar months from the Presiding Judge's receipt of the Presentment, summon the Respondent to answer the Presentment in accordance with the Rules of Procedure.

(c) Respondent's answer or other response to the Presentment in accordance with the Rules of Procedure shall be duly recorded and the Trial shall proceed; Provided, that for sufficient cause the Court may adjourn from time to time; and Provided, also, that the Respondent shall, at all times during the Trial, have liberty to be present, and may be accompanied by the Clergy Consultant or other counsel and one other person of his or her own choosing, and in due time and order to produce testimony and to make a defense.

(d) If the Respondent fails or refuses to answer or otherwise enter an appearance, except for reasonable cause to be allowed by the Court, the Church Attorney may, no sooner than thirty days after the answer is due, move for Summary Judgment of Offense in accordance with the Rules of Procedure. If the motion is granted, the Respondent shall be given notice that Sentence of Admonition, Suspension or Deposition will be adjudged and pronounced by the Court at the expiration of thirty days after the date of the Notice of Sentence or at such convenient time thereafter as the Court shall determine. Sentence of Admonition, Suspension or of Deposition from the Ordained Ministry may, thereafter, be adjudged and pronounced by the Court.

5. In all Ecclesiastical Trials, the Church Attorney shall appear on behalf of the Diocese which shall then be considered the party on one side and the Respondent the party on the other. Each Complainant or alleged Victim shall be entitled to be present throughout and observe the trial and for each to be accompanied by counsel or another person of their own choosing.

6. Before a vote is taken on the findings and in the presence of the Respondent and counsel, counsel for the parties may submit requested proposed instructions. The Presiding Judge of the Ecclesiastical Court, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and also instruct the members of the court as to the elements of the Offense and charge them (i) that the Respondent must be presumed to be innocent until the Respondent's guilt is established by clear and convincing evidence, and unless such standard of proof be met the Respondent must be acquitted, and (ii) that the burden of proof to establish the Respondent's commission of the Offense is upon the Church Attorney in the name of the Diocese.

7. A separate vote shall be taken first upon the findings as to the commission of an offence by the Respondent. The Presiding Judge shall cause the Respondent, the Clergy Consultant, the Church Attorney, each Complainant, and, unless waived in writing, the alleged Victim to be advised of and provided with a copy of the findings of the Court.

8. For a Judgment that the Respondent has committed an Offense, the affirmative vote of not less than two-thirds of the Members of the Ecclesiastical Court then serving for the Trial shall be necessary. Failing such two-thirds vote, the Presentment shall be dismissed.

9. No vote shall be taken on the Sentence to be imposed until at least thirty days after the Priest or Deacon, the Clergy Consultant, the Church Attorney, each Complainant and, unless waived in writing, the Victim have been informed of the Judgment and each has had a reasonable opportunity to offer matters in excuse or mitigation or to otherwise comment on the Sentence. All matters in excuse or mitigation or comments on the Sentence shall be served on the Respondent, Church Attorney, Complainants and, unless waived in writing, the Victim. The Court shall provide a reasonable time for response to the Court which shall also be served as provided above. The Court may schedule hearings on the submissions. The Members of the Court shall vote upon the Sentence.

10. The concurrence of not less than two-thirds of the members of the Ecclesiastical Court the serving for that Trial shall be necessary to adjudge and impose a Sentence upon a Priest or Deacon found to have committed an Offense. The Court shall then vote upon a sentence to be adjudged and imposed upon the Priest or Deacon and the decision so signed shall be recorded as the Judgment of the Court. The decision of the Court as to all the Charges shall be reduced to writing, and signed by those who assent to it.

11. The Judgment and any Sentence adjudged on a Judgment shall be communicated promptly to the Bishop of the Diocese wherein the Trial was held, the Ecclesiastical Authority, if there be no Bishop, the Standing Committee, the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, the Priest or Deacon, the Clergy Consultant, the Church Attorney, each Complainant, and, unless waived in writing, the Victim.

D. TEMPORARY INHIBITIONS

1. If a priest or deacon is charged with an Offense or Offenses or serious acts are complained of to the Bishop that would constitute the grounds for a Charge of an Offense and, in the opinion of the Bishop, the Charge is supported by sufficient facts, the Bishop may issue a Temporary Inhibition.

2. Any Temporary Inhibition shall: (i) be in writing, (ii) set forth the reasons for its issuance, (iii) be specific in its terms, (iv) define the Offense or Offenses charged or serious acts complained of, (v) describe in reasonable detail the act or acts inhibited, (vi) be promptly served upon the Priest or Deacon to be inhibited, and (vii) become effective upon being served upon the Priest or Deacon to be inhibited.

3. A Temporary Inhibition may be issued without prior written or oral notice to the Priest or Deacon.

4. Any Priest or Deacon against whom a Temporary Inhibition has been issued, modified or extended may request a hearing concerning the Temporary Inhibition before the Diocesan Review Committee, which shall hear the same at the earliest possible time, but not later than fourteen days after the date of receipt of the request. The Diocesan Review Committee by a two-thirds vote may dissolve or modify the Temporary Inhibition. The Bishop, the Clergy

Consultant and the Church Attorney shall be given notice of such hearing and shall be permitted to attend and be heard.

5. At any time, a Bishop may dissolve or reduce the terms of a Temporary Inhibition.

6. A Temporary Inhibition shall continue in full force and effect until the earlier of (i) the issuance of an Inhibition as otherwise permitted by Title IV of the Canons of the Episcopal Church, (ii) the withdrawal of the Charge or the allegations, (iii) the refusal of the Diocesan Review Committee to make a Presentment on the Charges alleged, (iv) dissolution of the Temporary Inhibition, (v) imposition of a Sentence following a voluntary submission to discipline, or (vi) a period of ninety days measured from the date of service of the Temporary Inhibition; provided, however, the ninety-day period may be extended by the Bishop upon the advice and consent of a majority of all the members of the Diocesan Review Committee for additional ninety-day periods upon good cause.

7. In the event the Temporary Inhibition is dissolved or reduced or otherwise expires, the Ecclesiastical Authority shall so notify all persons to whom notice of the issuance of the Temporary Inhibition was given.

8. If a Presentment has been made by the Diocesan Review Committee against a Priest or Deacon, or if a Priest or Deacon has been convicted in a criminal Court of Record in a cause involving Immorality, or if a judgment has been entered against a Priest or Deacon in a civil Court of Record in a cause involving Immorality, the Bishop may issue an Inhibition to the Priest or Deacon until after the judgment of the Ecclesiastical Trial Court becomes final.

CANON 19 AMENDMENTS

1. COMMITTEE ON CONSTITUTION AND CANONS

The Committee on Constitution and Canons shall consist of ten (10) members elected at each Annual Convention, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention, and the Chancellor who shall be a member *ex officio* and shall serve as its chair and one vice chancellor, if there be any, to be named to the committee by the Chancellor. Vacancies in the interim shall be filled by the Ecclesiastical Authority.

2. ADOPTION OF AMENDMENTS TO CONSTITUTION AND CANONS

Unless unanimous consent be given by the Convention for the introduction of amendments to the Constitution or the introduction of amendments to the Canons, no such Amendment shall be considered unless it be submitted by its proponents seventy-five (75) days before the Convention meets. The Committee shall transmit a copy of such proposed amendment to the Secretary of Convention and may recommend to the Convention that the amendment be adopted or that it be rejected. A proposed amendment may also be submitted by the Committee without

recommendation. The Committee may suggest however to the proponent of an amendment changes which, if made in the proposed amendment, would secure the Committee's favorable recommendation. If the proponent does not accept the Committee's proposed change or changes, the Committee may transmit to the Secretary of the Convention both the proponent's original proposed amendment and the substitute amendment as recommended by the Committee. The Secretary of the Convention shall distribute copies of all proposed amendments to each person entitled to receive notice of the meeting of the Convention.

3. EFFECTIVE DATE OF AMENDMENTS

All amendments to the Canons shall take effect immediately upon their adoption unless otherwise provided.

CANON 20 INTERPRETATION OF CANONS

1. Any person, being either a presbyter of this Diocese or a member of a congregation of this Diocese, having a bona fide question as to the proper interpretation or application of the Constitution or Canons of the Diocese may pose such question to the Chancellor in writing. The Chancellor shall thereafter render a formal written opinion responding to the question. Such written opinion shall be provided to the person propounding the question, and copies thereof shall be filed with the Bishop, the Standing Committee and the Secretary of Convention, and copies thereof shall be mailed to all Presbyters of the Diocese.

2. All such formal written opinions of the Chancellor shall be submitted by the Secretary of Convention to the Committee on Constitution and Canons within thirty (30) days after filing. Within sixty (60) days of receipt, the Committee on Constitution and Canons shall render an opinion by the affirmative vote of a majority of its members, affirming, rejecting or modifying the opinion of the Chancellor. The opinion of the Committee shall be in writing. Such written opinion shall be provided to the person propounding the question, and copies thereof shall be filed with the Bishop, the Standing Committee and the Secretary of Convention, and copies thereof shall be mailed to all Presbyters of the Diocese and, prior to the next regular meeting of the Convention of the Diocese, to all lay members thereof. Upon such filing, the decision of the Committee on Constitution and Canons shall have the legal force of Canon until the next meeting of the Diocesan Convention, at which such decision shall be either confirmed or overruled by a majority of members thereof.

3. Upon confirmation by Convention, such ruling shall have the force of Canon until amended or repealed as provided in Canon 19 above.

CANON 21 SERVICE ON MULTIPLE COMMITTEES

No elected or appointed person shall serve as a member of more than one (1) of the following bodies at the same time: the Standing Committee, the Diocesan Council, and the ACTS/VIM Board.

CANON 22 TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES

SECTION 1. The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark ("the Trustees") is a corporation, not for profit, duly established with duties and powers set forth in the New Jersey Statutes of the Episcopal Church (N.J.S.A. 16:12-20 to 16:12-22) and the Religious Corporations and Associations, N.J.S.A. 16-4-1. The Trustees shall consist of twelve (12) members of the church within this Diocese who shall serve for a term of five (5) years, except as set forth in Section 2 of this canon. The Annual Convention shall elect trustees as required to fill expired terms. Lay trustees shall at all times be communicants in good standing of a congregation in the Diocese of Newark.

SECTION 2. There is created four classes of Trustees:

The 2010 Diocesan Convention shall create three classes of the current Trustees, comprised of three (3) members in each class determined by the Trustees currently in office.

At the 2011 Diocesan Convention, three (3) persons not currently serving as Trustees shall be elected to serve for five-year terms.

At each of the next three subsequent conventions, the terms of three (3) of the Trustees currently serving as of the 2010 Diocesan Convention shall cease by rotation, resignation, or seniority in a manner and order to be determined by the Trustees, and the Diocesan Convention shall then elect three (3) trustees to serve for five-year terms.

Except in the filling of a vacancy as set forth in Section 3 of this canon, the term of any trustee elected by Diocesan Convention in 2011 and thereafter shall be five (5) years.

No trustee elected for a full five-year term shall be eligible for reelection to succeed him/herself, but is eligible for re-election after the lapse of a year.

SECTION 3. Vacancies among the elected trustees created by death, resignation, incapacity, or removal from the Diocese may be filled by the remaining trustees until the next meeting of the Convention, at which a trustee shall be elected by the Convention to fill the unexpired term. Any elected trustees deemed negligent of their duties or unqualified to hold office may be removed by a vote of seven (7) elected trustees, the Bishop concurring.

SECTION 4. The Bishop shall serve as an *ex officio* member of the Trustees with voice and vote. The Trustees shall elect a President annually from among the members of the Board. The Treasurer of the Diocese shall serve as treasurer of the funds named above. Seven (7) trustees shall be a quorum, all having been cited to meet, and a majority of the quorum, duly convened, shall be competent to act.

SECTION 5. No investment or reinvestment decision shall be executed unless approved at a duly convened meeting or approved in writing by a majority of the trustees, all of whom shall have been notified of the proposed action.

SECTION 6. The Trustees shall present at each meeting of the Board of Trustees and to each Diocesan Convention separate reports of the various trusts under their control. These reports shall contain a detailed statement of the names and properties in each fund, with all additions and changes therein, including receipts and disbursements therefrom.

INTERNATIONAL PEACE

Peace and Militarism

- Nuclear Proliferation (2004, p. 52)
- A Resolution Concerning the War on Terrorism (2003, p. 56)
- Study of the Theology of Just War (2003, p. 58)
- September 11 (2002, p. 75)

International Human Rights, Trade and Debt

- The Evil of Human Trafficking (2010, p. 81)
- Condemnation of Torture (2009, p. 64)
- Human Trafficking (2009, p. 66)
- International Debt (1999, p. 58)

Refugees/Immigration Policy

- Protection for Immigrants and Their Families (2008, p. 67)
- Immigration and Undocumented Aliens (2007, p. 49)
- Task Force on Refugee and Immigration Policy (2001, p. 79)
- Refugee Status and Female Genital Mutilation (1997, p.38)
- Immigrants and Refugees (1997, p. 41)
- Immigrant Advocacy (1995, p. 35)
- Equitable Refugee Policies (1996, p. 36)
- Forced Repatriation of Vietnamese Refugees from Hong Kong (1992, p. 160)

Central America, South America and Caribbean

- Haiti (1994, p.161)
- Haiti (1993, p. 179)

Middle East

- A Resolution Concerning the War on Terrorism (2003, p. 56)
- Middle East War (1991, p. H-2)
- Iraqi Invasion of Kuwait (1991, p. H-2)

Asia and Pacific

- Hong Kong (1997, p. 47)
- Human Rights Commitment for Hong Kong (1993, p. 176)

Africa

- Civil War in Liberia (1993, p. 181)

HEALTH AND HUMAN NEED

Family and Society

- Elimination of Hunger (2006, p. 57)
- Organized Sports Activities and Religious Observances (2001, p. 59)
- Pledge of Nonviolence and the Birmingham Pledge (2001, p. 61)
- Task Force to Study Violence (2000, p. 48)
- Opposition to Video Lottery Machines (1995, p. 37)
- Adequate Feeding and Nutrition of Children (1991, p. H-1)

Medical Ethics

- Assisted Suicide (1997, p.35)
- Euthanasia (1995, p.39)

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Life-Sustaining Treatment (1992, p. 168)

Human Sexuality

- Human Sexuality Education for Diocesan Youth and Young Adults (2002, p. 68)
- Human Sexuality Statement (2001, p. 64)
- Sexual Morality, Justice and Healing (2000, p. 56)
- Affirming Catholicism Conference 1998 (1999, p. 66)
- A Resolution Concerning Deeper Understanding of Scripture, Tradition and Reason in Relationship to Human Sexuality (1999, p. 67)
- Support of the Kolnola Statement (1996, p. 36)
- Human Sexuality (1992, p. 159)

HIV/AIDS

- HIV/AIDS Medications (2001, p. 69)
- Syringe Exchange (2000, p. 50)
- Ten Principles for the Workplace (1991, p. H-7)

Health Care

- Recognition and Care of School Age Children with Diabetes (2007, p. 48)
- Blood Donation Guidelines (2004, p. 46)
- Food Allergens (2003, p. 47)
- Health Care Policy (1995, p. 36)
- Blood Donations (1993, p. 177)
- Equal Access to Health Care (1992, p. 180)

Inclusivity and Accessibility

- Inclusive Language in all Communications (2008, p. 63)
- Provision of Interpreters for the Deaf at Diocesan Programs & Events (2008, p. 70)
- Making the Church Inclusive Of and Fully Accessible to All Youth and Young Adults (2008, p. 62)
- Access to Diocesan-Sponsored Gatherings (Accessibility) (2005, p. 64)
- Bethsaida Team Project Compliance with ADA (2002, p. 66)
- Deaf Ministry Task Force (1998, p.56)

JUSTICE FOR WOMEN AND FAMILIES

General

- Studying the Stained Glass Ceiling (2010, p. 62)
- Honoring Thurgood Marshall as a Saint (2008, p. 61)
- Sexism, A Concern in the world, our communities and in the pew (2002, p.60)

Abortion and Birth Control

- Abortion (1998, p. 70) (1991, p. H-8)

Violence and Physical Abuse

- Advertising Which Is Abusive Of Women (2005, p. 60)
- Response to the Murder of Sakia Gunn (2004, p. 50)
- Domestic Violence Awareness Month in the Diocese of Newark (2003, p. 50)
- DNA Rape Kit (2003, p. 51)
- Domestic Violence Prevention Training (2002, p. 66)
- Sexual Misconduct Prevention & Child Abuse Awareness Training (2001, p. 71)

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- "Stop Domestic Violence" Stickers (2000, p. 52)**
- Domestic Violence (1997, p. 40)**
- Violence Against Women (1996, p.38)**
- Violence Against the Women of Bosnia-Herzegovina (1994, p. 154)**

Economics and Poverty

- Social Responsibility in Proxy Voting (2009, p. 73)**
- World Mission Sunday (2006, p. 56)**
- Resolution in Support of United States Ratification of International Labor Organization Convention 186, Seafarers' Identify Documents Convention (Revised), 2003 (2004, p.49)**
- Mobilization Against Poverty (2002, p. 70)**
- Welfare Reform (1998, p.57)**

Women in the Church

- Studying the Stained Glass Ceiling (2010, p. 62)**
- Feast of Sts. Andronicus and Junia (2009, p. 67)**
- Add The Rev. Pauli Murray to *Lesser Feasts and Fasts* (2008, p. 64)**
- Name Change for the Commemoration of "The Martyrs of Lyons" in the Calendar of Lesser Feasts and Fasts (2005, p.59)**
- Celebrating Thirty Years of Women's Ordained Ministry in ECUSA (2005, p. 61)**
- A045 Task Force Report (2003, p. 59)**
- Episcopal Women's Caucus and the Angel Project (2003, p. 49)**
- Compliance with National Church Canons (2001, p. 65)**
- Women's Ordination (1997, p.36)**
- Congratulations to the Church of England, the Church of Australia & the Church of the Province of Southern Africa (1993, p.188)**

Children's Advocacy

- Recognition and Care of School Age Children with Diabetes (2007, p. 48)**
- In Support of the Children's Sabbath (2003, p. 52)**
- Children's Charter (1998, p. 52)**
- Companion Diocese Committee (1998, p. 58)**
- Boarder Babies (1997, p.37)**

ENVIRONMENT

- Celebrating the Creation Season (2009, defeated, p. 59)**
- The Earth Charter (2009, p. 65)**
- Integrated Pest Management (2003, p. 53)**
- Energy Conservation for Diocesan Headquarters and National Church Headquarters and Global Warming (2003, p. 54)**
- Covenant of Sustainability (2002, p. 77)**
- Electric Deregulation (1999, p. 64)**
- Environmental Justice Covenant Congregations (1998, p.55)**
- Global Warming (1998, p.69)**
- Environmental Health (1997, p.41)**
- Sustainable Development in New Jersey (1995, p. 37)**
- Celebration of a Creation Cycle in the Pentecost Season (1994, p.152)**

Resolutions from Previous Conventions by Title (1991-2010) – page 4

- National Conference on Environmental Stewardship (1994, p. 152)
- Working Group on Faith, Science, and Technology for the National Church (1994, p. 180)
- Environmental Education (1993, p. 175)
- Eco-Justice (1993, p. 178)
- Environmental Resolution #1 (1992, p. 181)
- Environmental Resolution #3 (1992, p. 184)

ECONOMIC AND SOCIAL JUSTICE

General

- Honoring Thurgood Marshall as a Saint (2009, p. 61)
- Marriage Canons to Reflect Civil Law (2009, p. 62)
- "Defense of Marriage" Statutes (2009, p. 71)
- Social Responsibility in Proxy Voting (2009, p. 73)
- Protection for Immigrants and Their Families (2008, p. 67)
- Adding Gender Identity to TEC Canons (2007, p. 50)
- Immigration and Undocumented Aliens (2007, p. 49)
- The Right of Workers to Organize (2006, p. 59)
- Economic Justice Education (2006, p. 67)
- Economic Justice Resolution for General Convention (2006, p. 68)
- Support of Justice Issues Through Judicial Nominations (2006, p. 70)
- International Relief and Development (Contribution of .7%) (2004, p. 54)
- General Support for the Seafaring Community & The Organizations That Assist Mariners (2004, p. 48)
- Engagement and Celebration of Multi-Culturalism (2003, p. 55)
- Fundamentalism (2003, p. 50)
- Urban Mission (2002, p. 85)
- Supporting "Justice for Janitors" Organizing Campaign (2002, p. 73)
- Resolution to Help Implement Lambeth Conference Resolution 11.7- Urbanization (2000, p. 52)
- Assisting the Poor thru Faith-Based Ministry (1998, p. 58)
- Living Wage (1998, p. 61) (2003, p. 62)
- UFW Strawberry Workers Campaign (1997, p.38)
- Pay Equity (1992, p. 170)
- Tax Policy (1991, p. H-10)

Education

- Public School Education (2002, p. 71)
- Public Education (1997, p. 42)

Welfare System

- Well Being of Children (2003, p. 41)
- Welfare Reform (1997, p. 44)

Community Investment

- Valdez Principles (1992, p. 169)

Criminal Justice and Firearms

- Restorative Justice Sunday (2009, p. 69)
- Death Penalty Abolition (2009, p. 70)

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- Capital Punishment (Opposition to the Death Penalty) (2005, p. 63)
- In Support of Prisoners and Their Families (2003, p. 53)
- In Support of a Death Penalty Moratorium in New Jersey (2002, p. 72)
- Prison Industrial Complex (2001, p. 67)
- Death Penalty Moratorium (2001, p. 68)
- Capital Punishment (1998, p.63)
- Prison Ministry (1998, p.67)
- Appropriate Access to Prisons (1998, p. 69)
- Prison Ministry (1997, p. 42)

Justice, Peace and Integrity of Creation

- Justice Peace and Integrity of Creation (1998, p.80)
- Jubilee 2000 (1998, p. 60)
- Commending the Work of JPIC New Jersey (1998, p. 62)
- Commending the Work of Episcopal Public Policy Officer (1998, p. 63)
- Activating the Church's Voice: Visions for Justice and Creation (1997, p.39)

RACISM AND DISCRIMINATION

General

- Hate Crime Resolution (2008, p. 66)
- Racial Profiling Legislation (2002, p. 62)
- The Equal Protection Voting Rights Act of 2001 (2002, p. 63)
- Racial Profiling (2001, p. 70)
- Hate Crimes (1999, p. 59)
- Making the Connection (1999, p. 61)
- Interconnectedness of Prejudice and Intolerance (1998, p. 66)

Racial Justice In the Church

- Church Responsibility in Reparations (2006, p. 65)
- Task Force on Discussion of Reparations (2004, p. 51)
- Ethnic Desk at the National Church Offices (2003, p. 47)
- Anti-Racism Dialogues (2001, p. 61)
- Anti-Racism Training (2001, p.79)
- Anti-Racism Training (2000, p.57)
- Anti-Racism (1999, p. 63)
- The Work of Anti-Racism (1998, p.62)
- Dismantling Racism (1998, p. 64)
- Racial Justice/Mission to Dismantle Racism (1997, p. 43)
- Change the Site of General Convention (1991, p. H-11)

American Indian

- 500th Anniversary of the Columbus Voyage (1992, p. 170)

Interfaith Relations

- Christian Mission and the Grace of God (1997, p. 46)
- Episcopal and Lutheran Dialogue (1992, p. 171)

Equal Employment and Affirmative Action

- Non-Discrimination in Employment (2009, defeated, p. 63)
- Minority Vendors (1999, p. 65)
- Sexual Harassment Policy (1993, p. 180)

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Marriage Canons to Reflect Civil Law (2009, p. 62)
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Affirm the Full Participation of the LGBTI Community in TEC (2008, p. 72)
Dissenting from General Convention's B033 (2007, p. 48)
Equal Rights and Benefits for Same Sex Couples in New Jersey (2007, p. 47)
Adding Gender Identity to TEC Canons (2007, p. 50)
Marriage Rites in Civil Jurisdictions That Permit Same-Sex Marriages (2007, p. 51)
Role of the Clergy—Ceremony of Marriage or Blessing of a Civil Union? (2007, p. 52)
Future General Conventions Not To Be Held in States That Prohibit Domestic Partnership Benefits (2006, p. 64)
Response of the Diocese of Newark to the Windsor Report (2005, p. 66)
Opposition to the Proposed Federal Marriage Amendment (2004, p. 63)
Lesbian, Gay, Bisexual and Transgender Civil Rights (2004, p. 55)
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Ceremonies for Blessing Relationships (2003, p. 60)
Support for Same Gender Couples (2003, p. 60)
Boy Scouts of America (2001, p. 66)
Opposition to "Reparative/Conversion Therapy" for Gay and Lesbian Persons (2001, p.78)
The Cambridge Accord (2000, p. 47)
Blessing Committed, Monogamous Relationships (1999, p. 60)
Celebrating the 10th Anniversary of the OASIS and the 25th Anniversary of Integrity (1999, p.61)
Don't Ask/Don't Tell (1998, p.65)
Awareness of Lesbian and Gay Young People At Risk (1998, p. 66)
Adoption Rights (1996, p. 35)
Diversity of the Human Family (1996, p. 36)
General Convention Resolution on Lesbian and Gay Youth (1994, p. 153)
General Convention Resolution on Federal Civil Rights Act (1994, p. 156)
The Diocese of Newark and the Boy Scouts of America (1994, p. 163)
Colorado's Amendment 2 (1993, p. 184)
1984 Civil Rights Amendment (1993, p. 186)
Anti-Discrimination Bill A643 (1991, p. H-3)

Hispanic Ministry

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Hispanic Ministry (1992, p. 165)

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Diocesan Propers for Memorial Day and Veterans' Day (2010, p. 61)
Honoring Thurgood Marshall as a Saint (2009, p. 61)
Support for the Study of Ordained Ministry (2009, p. 60)
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Inclusive Language in all Communications (2008, p. 63)
Commemoration of John Jay (2008, p. 65)
Seminary Debt Relief for Newly Ordained Clergy (2002, p. 61)
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Youth Ministries Support (2002, p. 78)
Revised Common Lectionary Usage (2001, p. 80)
College Chaplaincy (2000, p. 49)
Creation of a Commission on Liturgy and Church Music (2000, p. 46)
Seeking Reconciliation (2000, p.54)
Resolution on Disagreements (1999, p.56)
John E. Hines Commemoration (1999, p. 56)
Urban Ministry (1998, p. 50)
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Proper Respect for the Bible in the Christian Tradition (1998, p.65)
Forms for Blessing Committed Relationships (1997, p.35)
Inclusion of Bishop Paul Jones in the Church's Calendar (1994, p.151)
General Convention Resolution on the Preparation of Liturgical Forms for the
Celebration of a Commitment to Life Together (1994, p.159)
Equal Opportunity in the Military Service (for Gays/Lesbians) (1993, p. 187)
Resolution on Inclusive Language (1992, p.165)
Urban Ministry Sunday (1991, p. H-11)
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Billy Graham Crusade (1991, p. H-6)

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The Lambeth Conference (2009, p. 61)
Recording of Marriages and Civil Unions (2008, p. 74)
Provision of Interpreters for the Deaf at Diocesan Programs and Events (2008, p. 70)
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Clergy Housing Equity Program (2006, p. 55)
Resolution to Thank Christ Hospital (2006, p. 70)
Access to Diocesan-Sponsored Gatherings (Accessibility) (2005, p. 64)
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To Create the Honorary Position of Diocesan Poet Laureate (1999, p. 62)
Diocesan Council (1999, p. 68)
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Upholding the Constitution & Canons of the National Church (1997, p.38)
Bishop Anand Resource Center (1997, p. 45)
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Group Medical Insurance (1997, p. 48)
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Convention Location (1996, p. 34)
Ministry Strategy in Jersey City (1996, p. 40)
Debt Service and Diocesan Growth (1996, p. 42)
Lay Employees Medical Insurance (1996, p. 40) (1995, p.35) (1991, p. H-5)
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Bishop's Address Resolutions, Distribution of (1991, p. H-6)

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The Importance of the Anglican Communion (2006, p. 60)
Anglican Consultative Council Appropriation (2006, p. 69)
Response of the Diocese of Newark to the Windsor Report (2005, p. 66)
On Unity of the Church in the Spirit of the Gospel (2004, p. 56)
Separation of Powers (2003, p. 63)
Episcopal Relief and Development (2001, p. 59) (2003, p. 49)
Memorial to General Convention on the Reapportionment of the House of Deputies (1994, p. 157)
Shared Vulnerability (Portland Statement) (1996, p. 39)
Helping Others (1996, p. 39)
Delaware River Flooding (1996, p. 42)
Amendment of the Constitution of the Episcopal Church of the issue of Votes by Orders (1994, p.158)
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In Support of the Anglican Encounter (1992, p. 172)
Statement of Regret (1992, p. 173)

City	Name	Report Year	Mbrs on Jan. 1	Incr.	Decr.	Mbrs on Dec 31	Communi- cants	Comm. Under 16
Allendale	Church of the Epiphany	2009	82	3	10	75	74	8
Bayonne	Calvary Church	2009	117	4	2	119	63	5
Bayonne	Trinity Parish In Bergen Point	2009	93	10	3	100	2208	11
Belvidere	St Marys Church	2009	109	4	0	113	90	12
Bergenfield	All Saints Church	2009	124	4	8	120	92	18
Boonton	St Johns Church	2009	217	5	4	218	100	24
Budd Lake	Christ Church	2009	67	0	1	66	58	11
Chatham	St Pauls Church	2009	618	14	30	602	449	101
Chester	Church of the Messiah	2009	142	28	14	156	141	23
Cliffside Park	Trinity Church	2009	180	8	2	186	184	5
Clifton	St Peters Church	2009	205	4	4	205	200	20
Denville	The Church of the Saviour	2009	728	23	6	745	280	59
Dover	St Johns Church	2009				85		
East Orange	Christ Church	2009	272	18	6	284	284	0
East Orange	St Annes & St Pauls Church	2009	347	0	3	344	75	5
Englewood	St Pauls Church	2009	538	7	4	541	282	60
Essex Fells	St Peters Church	2009	891	17	27	881	881	0
Fair Lawn	Church of the Abnemeni	2009	98	8	42	64	55	9
Fort Lee	Church of the Good Shepherd	2009	124	15	40	99	78	7
Glen Ridge	Christ Church	2009	261	9	10	260	222	50
Glen Rock	All Saints Church	2009	257	6	2	261	261	74
Hackensack	Christ Church	2009	198	4	2	201	201	11
Hackensack	Church of St Anthony Padua	2009	411			411		
Hackensack	St Cyriacs Church	2009	96	1	1	96	89	10
Hackettstown	St James Church	2009	330	20	7	343	289	34
Hammonton Park	St Andrews Church	2009	81	6	2	85	75	17
Harrison	Christ Church	2009	41	4	0	45	33	3
Hasbrouck Heights	Church of St John the Divine	2009	168	21	14	175	142	9
Haworth	St Lukes Church	2009	148	1	83	64	64	10
Hawthorne	St Clements Church	2009	143	23	7	159	159	14

City	Name	Report Year	Mbms on Jan. 1	Incr.	Decr.	Mbms on Dec 31	Communica- tants	Comm. Under 16
Hilldale	Holy Trinity Church	2009	285	8	1	302	181	40
Ho Ho Kus	St Bartholomews Church	2009	186	3	3	196	182	63
Hoboken	All Saints Parish	2009	383	91	83	391	381	158
Hope	St Lukes Church	2009	100	4	23	81	61	18
Jersey City	Church of the Incarnation	2009	84	13	7	90	88	7
Jersey City	Grace Church Van Vorst	2009	291	14	6	298	298	58
Jersey City	St Pauls Church	2009	215	11	10	119	118	38
Kearny	Trinity Church	2009	98	16	12	103	69	9
Kinnelon	St Davids Church	2009	144	19	5	158	156	22
Leonia	All Saints Church	2009	101	0	9	92	72	12
Lincoln Park	St Andrews Church	2009	128	14	15	127	124	17
Little Falls	St Agnes Church	2009	214	12	6	220	86	8
Livinston	St Peters Church	2009	148	8	12	144	86	27
Lynchhurst	St Thomas Church	2009	34	25	9	51	61	17
Madison	Grace Church	2009	1104	28	20	1112	837	278
Maplewood	St Georges Church	2009	458	15	0	473	397	143
Maywood	St Martins Church	2009	66	7	3	70	68	14
Mendham	St Marks Church	2009	346	0	1	345	82	23
Midland Park	Good Shepherd	2009	217	2	125	94	83	6
Millburn	St Stephens Church	2009	305	60	31	324	324	76
Millington	All Saints Church	2009	282	16	23	275	252	58
Montclair	St Johns Church	2009	431	25	44	412	335	80
Montclair	St Lukes Church	2009	398	67	10	446	378	94
Montvale	St Pauls Church	2009	374	13	7	390	280	105
Morris Plains	St Pauls Church	2009	228	21	19	228	207	50
Morristown	Church of the Redeemer	2009	432	10	97	345	345	58
Montstown	St Peters Church	2009	870	28	32	878	701	112
Mount Arlington	St Peters Church	2009	113	7	33	87	80	12
Mountain Lakes	St Peters Church	2009	398	23	30	391	350	45
Newark	Grace Church	2009	298	10	2	306	250	27

City	Name	Report Year	Mbrs on Jan. 1	Incr.	Decr.	Mbrs on Dec 31	Comm-icants	Comm. Under 16
Newark	Church	2009	142	5	8	139	80	24
Newark	St Andrews Church	2009	106	5	8	103	83	20
Newark	St Barnabas Church	2009	168	5	1	172	48	15
Newark	Trinity & St Phillips Cathedral	2009	293	8	4	297	205	10
Newton	Christ Church	2009	567	32	55	544	448	72
North Arlington	St Pauls Church	2009	99			99		
North Bergen	St Peters Korean Episcopal	2009	109	11	1	110	96	16
Nonwood	Church of the Holy Communion	2009	130	9	2	137	134	12
Nutley	Grace Church	2009	536	32	16	552	375	112
Oak Ridge	St Gabriels Church	2009	41	0	1	40	26	5
Oakland	St Albans Church	2009	212	1	3	210	217	37
Oradell	The Church of the Annunciation	2009	126	15	7	134	90	16
Orange	Church of the Epiphany	2009	197	0	4	193	190	14
Paramus	St Matthews Church	2009	142	3	4	141	141	22
Parish	St Gregorys Church	2009	88	2	1	89	79	21
Passaic	St Johns Church	2009	131	5	2	134	95	8
Paterson	Church of the Holy Communion	2009	38			38		
Paterson	St Pauls Church	2009	375	12	4	383	383	54
Phillipsburg	St Luke Church	2009	242	44	43	243	200	47
Pompton Lakes	Christ Church	2009	341	6	8	339	209	60
Ramsey	Church	2009	567	10	0	577	550	88
Ridgewood	St James Church	2009	311	0	0	311	251	26
Ridgewood	Christ Church	2009	532	19	51	500	455	95
Ridgewood	St Elizabeths Church	2009	873	85	59	899	786	181
Ringwood	Good Shepherd	2009	51	0	0	51	0	0
Rutherford	Grace Church	2009	128	20	30	118	118	24
Secaucus	Church of Our Saviour	2009	225	0	0	225	225	107
Short Hills	Christ Church	2009	898	49	84	863	700	161
South Orange	St Andrew & Holy Communion	2009	606	32	15	623	550	120
Sparta	St Marys Church	2009	239	27	24	242	237	49

City	Name	Report Year	Mbrs on Jan. 1	Incr.	Deer.	Mbrs on Dec 31	Comm. Under 16
Succasunna	St Dunstons Church	2009	109	28	3	192	24
Summit	Calvary Church	2009	1052	21	11	1082	123
Teaneck	Christ Church	2009	112	8	1	119	89
Tenally	St Marks Church	2009	502	8	3	507	481
Totowa	Church of the Atonement	2009	213	10	8	217	183
Towaco	Christ Church	2009	54	4	2	56	30
Union City	Church of the Transfiguration	2009	87	7	1	93	93
Union City	Grace Church	2009	72	7	5	74	65
Upper Montclair	St Johns Church	2009	49	3	4	49	43
Vernon	St James Church	2009	425	65	49	432	432
Verona	St Thomas Church	2009	317	11	30	298	100
Wanaque	The Church of the Holy Spirit	2009	131	10	18	123	101
Washington	Church of the Good Shepherd	2009	191	20	20	191	191
Wayne	St Peters Church	2009	170	1	3	168	15
West Orange	St Michaels Church	2009	410	15	15	410	188
West Orange	Church of the Holy Innocents	2009	78	8	15	70	410
Westwood	Holy Trinity Church	2009	60	0	12	46	70
Wood Ridge	Grace Church	2009	573	8	3	578	47
	St Paul and Resurrection	2009	182	4	6	180	155
							114
							25

City	Name	Report Year	Others In Cong.	Sunday Attan.	Easter Attend.	Sat/Sun Euch.	Weekday Euch.	Private Euch.
Allendale	Church of the Epiphany	2009	15	61	202	139	54	64
Bayonne	Calvary Church	2009	4	31	39	51	8	12
Bayonne	Trinity Parish In Bergen Point	2009	0	41	85	90	11	6
Belvidere	St Marys Church	2009	0	49	112	68	0	11
Bergenfield	All Saints Church	2009	20	39	48	60	6	2
Boonton	St Johns Church	2009	15	48	65	102	12	42
Budd Lake	Christ Church	2009	17	52	80	70	1	6
Chatham	St Pauls Church	2009	0	106	290	83	60	113
Chester	Church of the Messiah	2009	0	61	153	128	82	51
Cliffside Park	Trinity Church	2009	4	37	70	0	0	25
Clifton	St Peters Church	2009	0	74	152	113	53	57
Denville	The Church of the Saviour	2009	0	121	224	89	0	3
Dover	St Johns Church	2009						
East Orange	Christ Church	2009	0	143	355	0	40	0
East Orange	St Agnes & St Pauls Church	2009	0	63	80	104	4	0
Englewood	St Pauls Church	2009	0	84	289	112	73	3
Essex Fells	St Peters Church	2009	0	170	537	160	39	102
Fair Lawn	Church of the Atonement	2009	1	43	45	97	24	02
Fort Lee	Church of the Good Shepherd	2009	13	42	92	107	50	22
Glen Ridge	Christ Church	2009	20	93	281	102	52	25
Glen Rock	All Saints Church	2009	19	101	195	96	11	90
Hackensack	Christ Church	2009	0	48	128	53	10	11
Hackensack	Church of St Anthony Padua	2009						
Hackensack	St Christs Church	2009	9	32	54	50	5	5
Hackettstown	St James Church	2009	0	92	150	92	43	2
Harrington Park	St Andrews Church	2009	1	41	87	81	7	3
Harrison	Christ Church	2009	2	10	12	47	8	0
Hasbrouck Heights	Church of St John the Divine	2009	18	47	161	43	22	22
Haworth	St Lukes Church	2009	3	68	157	93	0	1
Hawthorne	St Clements Church	2009	0	80	169	104	38	13

City	Name	Report Year	Others in Cong.	Sunday Atten.	Easter Attend.	Sat/Sun Euch.	Weekday Euch.	Private Euch.
Hilldale	Holy Trinity Church	2009	31	78	144	116	7	89
Ho Ho Kus	St Bartholomews Church	2009	21	69	188	104	61	60
Hoboken	All Saints Parish	2009	0	143	415	156	6	0
Hope	St Luke Church	2009	6	31	81	53	3	0
Jersey City	Church of the Incarnation	2009	3	40	92	55	10	31
Jersey City	Grace Church Van Vorst	2009	81	166	318	5	10	31
Jersey City	St Pauls Church	2009	0	61	206	94	9	0
Kearny	Trinity Church	2009	1	44	118	69	11	10
Kinnelon	St Davids Church	2009	0	74	178	105	78	50
Leonia	All Saints Church	2009	10	38	60	81	7	16
Lincoln Park	St Andrews Church	2009	3	34	109	53	15	0
Little Falls	St Agnes Church	2009	1	41	129	62	14	46
Livingston	St Peters Church	2009	15	43	79	53	13	2
Lynchhurst	St Thomas Church	2009	6	30	63	53	8	6
Madison	Grace Church	2009	18	295	931	194	168	188
Maplewood	St Georges Church	2009	57	146	430	118	61	12
Maywood	St Martins Church	2009	8	26	60	50	0	0
Mendham	St Marks Church	2009	0	18	36	68	15	8
Midland Park	Good Shepherd	2009	0	36	0	34	1	0
Milburn	St Stephens Church	2009	0	94	182	103	12	10
Millington	All Saints Church	2009	4	92	246	94	79	10
Montclair	St Johns Church	2009	5	99	242	110	0	12
Montclair	St Lukes Church	2009	0	155	414	105	15	17
Montvale	St Pauls Church	2009	32	109	292	95	50	20
Montville	St Pauls Church	2009	12	80	211	88	68	1
Morris Plains	Church of the Redeemer	2009	50	148	303	104	13	58
Morristown	St Peters Church	2009	55	280	911	143	61	15
Mount Arlington	St Peters Church	2009	14	39	105	61	11	3
Mountain Lakes	St Peters Church	2009	0	94	300	115	13	7
Newark	Grace Church	2009	0	105	269	109	268	67

City	Name	Report Year	Others In Cong.	Sunday Atten.	Easter Atten.	Sat/Sun Euch.	Weekday Euch.	Private Euch.
Newark	Church	2009	3	41	97	51	4	0
Newark	St Andrews Church	2009	0	39	84	52	50	18
Newark	St Barnabas Church	2009	2	35	76	52	0	0
Newark	Trinity & St Phillips Cathedral	2009	5	126	200	99	25	41
Newton	Christ Church	2009	45	180	536	106	31	12
North Arlington	St Pauls Church	2009						
North Bergen	St Peters Korean Episcopal	2009	0	82	94	56	69	0
Nonwood	Church of the Holy Communion	2009	0	69	124	88	50	2
Nutley	Grace Church	2009	0	113	374	104	41	100
Oak Ridge	St Gabriels Church	2009	12	24	40	47	9	9
Oakland	St Albans Church	2009	14	56	128	93	11	8
Oradell	The Church of the Annunciation	2009	3	66	138	46	43	14
Orange	Church of the Epiphany	2009	1	68	86	47	19	30
Paramus	St Matthews Church	2009	0	63	110	60	26	105
Parishan	St Gregorys Church	2009	2	45	93	50	15	14
Passaic	St Johns Church	2009	10	61	105	107	14	30
Paterson	Church of the Holy Communion	2009						
Paterson	St Pauls Church	2009	114	157	315	142	10	60
Phillipsburg	St Luke Church	2009	8	103	229	93	23	31
Pompton Lakes	Christ Church	2009	0	124	393	107	63	66
Ramsey	Church	2009	0	118	315	104	0	0
Ridgefield	St James Church	2009	5	57	105	94	51	180
Ridgewood	Christ Church	2009	27	158	450	111	60	9
Ridgewood	St Elizabeths Church	2009	25	193	661	89	54	43
Ringwood	Good Shepherd	2009	0	13	100	13	0	0
Rutherford	Grace Church	2009	4	60	111	52	40	0
Secaucus	Church of Our Saviour	2009	14	51	118	52	19	0
Short Hills	Christ Church	2009	0	128	445	107	32	0
South Orange	St Andrew & Holy Communion	2009	25	260	760	170	52	140
Sparta	St Marys Church	2009	0	121	271	92	53	29

City	Name	Report Year	Others In Cong.	Sunday Atten.	Easter Attend.	Sat/Sun Euch.	Weekday Euch.	Private Euch.
Succasunna	St Dunstons Church	2009	0	86	116	106	8	38
Summit	Calvary Church	2009	50	208	733	110	77	10
Teaneck	Christ Church	2009	3	41	60	44	3	10
Teaneck	St Marks Church	2009	8	124	298	130	0	0
Tenafly	Church of the Atonement	2009	51	96	263	114	19	18
Totowa	Christ Church	2009	4	26	46	125	10	25
Towaco	Church of the Transfiguration	2009	0	50	134	52	2	0
Union City	Grace Church	2009	0	44	110	89	34	0
Union City	St Johns Church	2009	2	27	34	39	8	2
Upper Montclair	St James Church	2009	0	149	443	114	36	23
Vernon	St Thomas Church	2009	2	81	205	105	18	46
Verona	The Church of the Holy Spirit	2009	2	43	136	78	60	3
Washington	Church of the Good Shepherd	2009	5	70	105	77	6	40
Washington	St Peters Church	2009	1	42	87	87	9	4
Wayne	St Michaels Church	2009	33	150	372	52	5	35
West Orange	Church of the Holy Innocents	2009	2	30	58	78	12	9
West Orange	Holy Trinity Church	2009	0	48	85	54	6	0
Westwood	Grace Church	2009	4	71	168	104	74	1
Wood Ridge	St Paul and Resurrection	2009	2	80	145	110	40	18

City	Name	Report Year	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms Adult
Alendale	Church of the Epiphany	2009	23	97	2	2	0
Bayonne	Calvary Church	2009	6	2	2	10	0
Bayonne	Trinity Parish in Bergen Point	2009	0	20	1	4	0
Belvidere	St Marys Church	2009	7	0	2	2	2
Bergenfield	All Saints Church	2009	0	0	1	4	1
Boonton	St Johns Church	2009	0	16	0	3	1
Budd Lake	Christ Church	2009	7	0	0	1	0
Chatham	St Pauls Church	2009	0	97	1	4	2
Chester	Church of the Messiah	2009	15	193	1	4	5
Cliffside Park	Trinity Church	2009	0	3	3	4	0
Clifton	St Peters Church	2009	1	0	0	8	0
Denville	The Church of the Saviour	2009	2	0	1	3	0
Dover	St Johns Church	2009	0	5	4	6	0
East Orange	Christ Church	2009	1	0	1	3	0
East Orange	St Agnes & St Pauls Church	2009	8	16	3	2	0
Englewood	St Pauls Church	2009	0	0	0	4	13
Essex Fells	St Peters Church	2009	24	8	3	5	0
Fair Lawn	Church of the Atonement	2009	2	2	3	2	0
Fort Lee	Church of the Good Shepherd	2009	0	0	2	5	0
Glen Ridge	Christ Church	2009	2	0	0	1	0
Glen Rock	All Saints Church	2009	0	1	1	2	0
Hackensack	Christ Church	2009	2	2	0	1	0
Hackensack	Church of St Anthony Padua	2009	2	2	0	1	0
Hackensack	St Cyrilians Church	2009	1	33	1	2	0
Hackettstown	St James Church	2009	6	0	0	1	0
Harrison Park	St Andrews Church	2009	3	32	0	0	0
Harrison	Christ Church	2009	9	11	4	12	0
Haworth	Church of St John the Divine	2009	0	0	0	7	0
Haworth	St Lukes Church	2009	3	3	1	4	0
Hawthorne	St Clements Church	2009	0	0	0	0	0

City	Name	Report Year	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms Actual
Hillsdale	Holy Trinity Church	2009	0	0	2	3	0
Ho Ho Kus	St Bartholomews Church	2009	0	0	2	10	0
Hoboken	All Saints Parish	2009	0	0	2	1	2
Hope	St Lukes Church	2009	0	0	0	0	0
Jersey City	Church of the Incarnation	2009	0	0	0	0	0
Jersey City	Grace Church Van Vorst	2009	0	0	5	4	0
Jersey City	St Pauls Church	2009	0	0	1	0	1
Keamy	Trinity Church	2009	8	2	1	2	1
Kinnelon	St Davids Church	2009	11	12	1	3	0
Leonla	All Saints Church	2009	3	4	2	5	0
Lincoln Park	St Andrews Church	2009	0	3	1	2	0
Little Falls	St Agnes Church	2009	6	23	2	3	0
Livingston	St Peters Church	2009	0	0	0	3	0
Lynnhurst	St Thomas Church	2009	0	4	0	5	0
Madison	Grace Church	2009	63	263	1	12	0
Maplewood	St Georges Church	2009	0	6	1	3	0
Maywood	St Martins Church	2009	0	0	0	3	0
Mendham	St Marks Church	2009	14	7	0	4	0
Midland Park	Good Shepherd	2009	0	4	0	0	0
Millburn	St Stephens Church	2009	0	0	1	11	2
Millington	All Saints Church	2009	10	13	4	3	0
Montclair	St Johns Church	2009	0	0	0	3	0
Montclair	St Lukes Church	2009	2	117	2	6	1
Montvale	St Pauls Church	2009	6	1	5	4	0
Morris Plains	St Pauls Church	2009	4	1	2	8	0
Morristown	Church of the Redeemer	2009	0	0	6	7	0
Morristown	St Peters Church	2009	12	45	10	13	0
Mount Arlington	St Peters Church	2009	2	28	2	1	0
Mountain Lakes	St Peters Church	2009	0	0	0	1	0
Newark	Grace Church	2009	0	5	4	2	0

City	Name	Report Year	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms Adult
Newark	Church	2009	2	25	1	0	0
Newark	St Andrews Church	2009	1	2	0	0	0
Newark	St Barnabas Church	2009	0	0	3	0	0
Newark	Trinity & St Phillips Cathedral	2009	1	16	0	4	0
Newton	Christ Church	2009	3	85	2	7	0
North Arlington	St Pauls Church	2009					
North Bergen	St Peters Korean Episcopal	2009	7	99	0	0	3
Norwood	Church of the Holy Communion	2009	4	0	3	2	0
Nulley	Grace Church	2009	52	493	5	8	0
Oak Ridge	St Gabriels Church	2009	4	0	0	0	0
Oakland	St Albans Church	2009	5	17	2	4	0
Oradell	The Church of the Annunciation	2009	6	4	1	4	3
Orange	Church of the Epiphany	2009	0	19	0	4	0
Paramus	St Matthews Church	2009	1	0	0	4	0
Parishan	St Gregorys Church	2009	3	5	0	4	0
Passaic	St Johns Church	2009	1	4	1	5	0
Pelerson	Church of the Holy Communion	2009					
Paterson	St Pauls Church	2009	0	84	2	4	1
Phillipsburg	St Luke Church	2009	8	14	2	1	1
Pompton Lakes	Christ Church	2009	17	50	4	8	0
Ramsey	Church	2009	2	12	2	0	0
Ridgewood	St James Church	2009	3	1	2	10	0
Ridgewood	Christ Church	2009	10	51	1	8	0
Ridgewood	St Elizabeths Church	2009	63	289	1	8	0
Riverwood	Good Shepherd	2009	13	1	0	2	0
Rutherford	Grace Church	2009	0	0	0	4	0
Secaucus	Church of Our Saviour	2009	1	1	2	4	0
Short Hills	Christ Church	2009	3	28	3	9	1
South Orange	St Andrew & Holy Communion	2009	4	52	9	12	4
Sparta	St Marys Church	2009	0	5	2	5	0

City	Name	Report Year	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms Adult
Succasunna	St Dunstons Church	2008	7	40	1	1	0
Summit	Calvary Church	2008	13	1	2	5	0
Teaneck	Christ Church	2008	8	0	0	1	0
Teaneck	St Marks Church	2008	59	0	3	3	0
Tenafly	Church of the Atonement	2008	14	6	2	9	0
Totowa	Christ Church	2008	6	4	0	5	1
Towaco	Church of the Transfiguration	2008	0	0	0	2	0
Union City	Grace Church	2008	12	5	0	6	2
Union City	St Johns Church	2008	13	0	0	3	0
Upper Meriden	St James Church	2008	0	32	2	7	0
Vernon	St Thomas Church	2008	7	6	0	2	0
Vernon	The Church of the Holy Spirit	2008	4	6	0	5	0
Wanaque	Church of the Good Shepherd	2008	5	12	4	5	2
Washington	St Peters Church	2008	0	0	3	3	0
Wayne	St Michaels Church	2008	0	15	4	3	0
West Orange	Church of the Holy Innocents	2008	2	8	2	1	0
West Orange	Holy Trinity Church	2008	1	0	0	1	0
Westwood	Grace Church	2008	52	57	1	0	1
Wood Ridge	St Paul and Resurrection	2008	6	2	1	1	0

City	Name	Report Year	Baptisms Child	Confirm. Adult	Confirm. Child	Rec'd	Church School Students	Adult Ed
Allendale	Church of the Epiphany	2009	3	0	1	3	16	1
Bayonne	Calvary Church	2009	1	0	0	0	7	0
Bayonne	Trinity Parish in Bergen Point	2009	3	4	0	0	3	1
Belvidere	St Mary's Church	2009	2	0	0	0	7	0
Bergenfield	All Saints Church	2009	0	0	1	0	15	
Boonton	St Johns Church	2009	1	6	0	1	13	1
Budd Lake	Christ Church	2009	1	0	0	0	15	1
Chatham	St Pauls Church	2009	0	0	11	0	31	1
Chesler	Church of the Messiah	2009	3	1	0	4	8	1
Cliffside Park	Trinity Church	2009	2	0	0	1	0	0
Clifton	St Peters Church	2009	2	0	0	0	20	1
Denville	The Church of the Saviour	2009	10	1	12	0	59	1
Dover	St Johns Church	2009						
East Orange	Christ Church	2009	15	0	0	0	35	1
East Orange	St Annes & St Pauls Church	2009	0	0	0	0	0	1
Englewood	St Pauls Church	2009	7	0	0	0	40	1
Essex Fells	St Peters Church	2009	21	1	8	0	65	1
Fair Lawn	Church of the Abnegment	2009	1	0	0	0	8	1
Fort Lee	Church of the Good Shepherd	2009	3	0	0	0	7	1
Glen Ridge	Christ Church	2009	3	1	0	0	23	1
Glen Rock	All Saints Church	2009	4	0	9	0	0	1
Hackensack	Christ Church	2009	0	0	0	0	8	1
Hackensack	Church of St Anthony Pactus	2009						
Hackensack	St Cyriacs Church	2009	0	0	0	0	8	0
Hackettstown	St James Church	2009	6	0	3	0	25	1
Harrington Park	St Andrews Church	2009	2	0	0	0	14	1
Harrison	Christ Church	2009	1	0	0	0	0	1
Hasbrouck Heights	Church of St John the Divine	2009	8	0	0	0	10	1
Haworth	St Lukes Church	2009	1	0	0	0	8	1
Hawthorne	St Clements Church	2009	2	0	1	0	7	1

City	Name	Report Year	Baptisms Child	Confirm. Adult	Confirm. Child	Rec'd	Church School Students	Adult Ed.
Hillisdale	Holy Trinity Church	2009	5	0	5	0	35	1
Ho Ho Kus	St Bartholomews Church	2009	3	0	0	0	0	1
Hoboken	All Saints Parish	2009	38	0	0	0	17	0
Hope	St Lukes Church	2009	1	0	0	0	11	0
Jersey City	Church of the Incarnation	2009	7	0	0	0	0	1
Jersey City	Grace Church Van Voret	2009	12	0	0	0	29	1
Jersey City	St Pauls Church	2009	5	0	2	0	15	1
Kearny	Trinity Church	2009	0	1	0	2	5	1
Kirkelton	St Davids Church	2009	2	5	0	0	18	1
Leonla	All Saints Church	2009	0	0	3	0	10	1
Lincoln Park	St Andrews Church	2009	0	0	0	0	12	1
Little Falls	St Agnes Church	2009	2	0	0	0	8	1
Livingston	St Peters Church	2009	1	0	0	0	25	1
Lynchhurst	St Thomas Church	2009	7	0	0	0	14	1
Madison	Grace Church	2009	13	6	11	2	186	1
Maplewood	St Georges Church	2009	20	1	2	3	45	1
Maywood	St Martins Church	2009	0	0	0	0	15	0
Mendham	St Marks Church	2009	0	0	0	0	25	0
Midland Park	Good Shepherd	2009	2	0	6	0	6	1
Millburn	St Stephens Church	2009	6	0	3	0	70	1
Millington	All Saints Church	2009	9	0	0	0	47	1
Montclair	St Johns Church	2009	4	1	9	4	48	1
Montclair	St Lukes Church	2009	3	0	0	0	85	0
Montvale	St Pauls Church	2009	6	0	7	0	60	1
Morris Plains	St Pauls Church	2009	7	1	2	0	43	1
Morristown	Church of the Redeemer	2009	3	0	0	0	42	1
Morristown	St Peters Church	2009	13	0	5	0	81	0
Mount Arlington	St Peters Church	2009	1	0	0	0	6	0
Mountain Lakes	St Peters Church	2009	4	0	0	0	36	1
Newark	Grace Church	2009	1	2	2	0	27	1

City	Name	Report Year	Baptisms Child	Confirm. Adult	Confirm. Child	Rec'd	Church School Students	Adult Ed.
Newark	Church	2009	6	0	0	0	22	1
Newark	St Andrews Church	2009	1	0	2	0	20	0
Newark	St Barnabas Church	2009	2	0	0	0	0	0
Newark	Trinity & St Phillips Cathedral	2009	8	0	0	0	0	1
Newton	Christ Church	2009	6	0	0	0	68	1
North Arlington	St Pauls Church	2009						
North Bergen	St Peters Korean Episcopal	2009	5	0	0	0	23	1
Northwood	Church of the Holy Communion	2009	4	1	0	1	21	1
Nutley	Grace Church	2009	20	4	1	1	68	1
Oak Ridge	St Gabriels Church	2009	2	0	0	0	4	1
Oakland	St Albans Church	2009	1	0	0	0	24	1
Oradell	The Church of the Annunciation	2009	0	0	0	0	17	1
Orange	Church of the Epiphany	2009	3	0	0	0	14	1
Paramus	St Matthews Church	2009	2	0	0	0	22	1
Parsippany	St Gregorys Church	2009	1	0	0	1	19	1
Passaic	St Johns Church	2009	4	0	0	0	9	0
Paterson	Church of the Holy Communion	2009						
Paterson	St Pauls Church	2009	5	8	0	0	95	1
Phillieburg	St Luke Church	2009	6	0	0	0	26	1
Pompton Lakes	Christ Church	2009	6	2	9	0	44	1
Ramsey	Church	2009	3	0	0	0	86	0
Ridgewood	St James Church	2009	3	0	0	0	28	1
Ridgewood	Christ Church	2009	7	0	0	0	42	1
Ridgewood	St Elizabeths Church	2009	11	0	17	0	251	1
Ringwood	Good Shepherd	2009	3	0	0	0	0	0
Rutherford	Grace Church	2009	11	0	0	0	6	0
Secaucus	Church of Our Saviour	2009	0	0	0	0	27	1
Short Hills	Christ Church	2009	9	0	0	0	150	1
South Orange	St Andrew & Holy Communion	2009	10	4	17	2	100	1
Sparta	St Marys Church	2009	7	0	0	0	48	1

City	Name	Report Year	Baptisms Child	Confirm. Adult	Confirm. Child	Rec'd	Church School Students	Adult Ed.
Succasunna	St Dunstons Church	2009	5	1	1	2	20	1
Summit	Calvary Church	2009	9	1	0	1	123	1
Teaneck	Christ Church	2009	3	0	3	0	10	1
Teaneck	St Marks Church	2009	8	0	0	0	50	1
Tenafly	Church of the Atonement	2009	3	1	3	3	32	1
Tobago	Christ Church	2009	2	0	0	0	5	1
Towaco	Church of the Transfiguration	2009	0	0	0	0	20	0
Union City	Grace Church	2009	5	0	0	1	0	1
Union City	St Johns Church	2009	1	0	0	0	10	0
Upper Montclair	St James Church	2009	10	0	14	0	75	1
Vernon	St Thomas Church	2009	11	0	0	0	29	0
Verona	The Church of the Holy Spirit	2009	2	1	9	4	38	1
Washington	Church of the Good Shepherd	2009	4	2	7	1	18	1
Washington	St Peters Church	2009	3	0	0	0	12	1
Wayne	St Michaels Church	2009	4	1	4	1	40	1
West Orange	Church of the Holy Innocents	2009	6	0	0	0	7	1
West Orange	Holy Trinity Church	2009	0	0	2	0	8	1
Westwood	Grace Church	2009	3	0	0	0	6	1
Wood Ridge	St Paul and Resurrection	2009	2	0	0	0	30	1

City	Name	Report Year	Pledge Units	Amount Pledged	Plate & Pledge	From Invest. Used for Operations
Allendale	Church of the Epiphany	2009	29	\$ 96,760.00	\$ 118,854.00	\$ 13.00
Bayonne	Calvary Church	2009	24	\$ 32,848.00	\$ 34,882.00	\$ 682.00
Bayonne	Trinity Parish in Bergen Point	2009	0	\$ -	\$ 55,108.00	\$ 3,015.00
Belvidere	St Mary's Church	2009	37	\$ 62,400.00	\$ 81,300.00	\$ -
Bergenfield	All Saints Church	2009	33	\$ 27,000.00	\$ 31,238.00	\$ 175.00
Boonton	St John's Church	2009	41	\$ 80,887.00	\$ 93,122.00	\$ 60,000.00
Budd Lake	Christ Church	2009	20	\$ 102,586.00	\$ 119,878.00	\$ -
Chatham	St Paul's Church	2009	90	\$ 286,700.00	\$ 289,712.00	\$ 475.00
Chester	Church of the Messiah	2009	50	\$ 128,802.00	\$ 147,828.00	\$ -
Cliffside Park	Trinity Church	2009	33	\$ 32,334.00	\$ 33,938.00	\$ 18,645.00
Clifton	St Peter's Church	2009	58	\$ 100,000.00	\$ 100,887.00	\$ -
Denville	The Church of the Saviour	2009	81	\$ 121,362.00	\$ 135,360.00	\$ 36,500.00
Dover	St John's Church	2009	0	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	165	\$ 188,430.00	\$ 205,074.00	\$ 412.00
East Orange	St Agnes & St Paul's Church	2009	86	\$ 17,000.00	\$ 5,000.00	\$ 180,000.00
Englewood	St Paul's Church	2009	82	\$ 131,000.00	\$ 151,182.00	\$ 58,097.00
Essex Falls	St Peter's Church	2009	1880	\$ 336,600.00	\$ 401,398.00	\$ 120,372.00
Fair Lawn	Church of the Atonement	2009	18	\$ 38,435.00	\$ 50,240.00	\$ 21,183.00
Fort Lee	Church of the Good Shepherd	2009	45	\$ 53,336.00	\$ 76,266.00	\$ 41,000.00
Glen Ridge	Christ Church	2009	78	\$ 136,056.00	\$ 150,589.00	\$ 20,760.00
Glen Rock	All Saints Church	2009	75	\$ 186,657.00	\$ 175,506.00	\$ -
Hackensack	Christ Church	2009	60	\$ 82,325.00	\$ 90,970.00	\$ 9,505.00
Hackensack	Church of St Anthony Padua	2009	0	\$ -	\$ -	\$ -
Hackensack	St Cyrillians Church	2009	22	\$ 22,945.00	\$ 17,650.00	\$ -
Hackettstown	St James Church	2009	77	\$ 108,118.00	\$ 118,423.00	\$ 22,000.00
Harrison	St Andrew's Church	2009	34	\$ 75,020.00	\$ 75,373.00	\$ 20,000.00
Haworth	Christ Church	2009	13	\$ 8,300.00	\$ 12,004.00	\$ 1,910.00
Haworth	Church of St John the Divine	2009	40	\$ 63,200.00	\$ 85,826.00	\$ 97.00
Haworth	St Lukes Church	2009	43	\$ 78,623.00	\$ 82,181.00	\$ 23,941.00
Hawthorne	St Clements Church	2009	0	\$ -	\$ -	\$ -

City	Name	Report Year	Pledge Units	Amount Pledged	Plate & Pledge	From Invest. Used for Operations
Hillsdale	Holy Trinity Church	2009	66	\$ 92,000.00	\$ 98,863.00	\$ 1,102.00
Ho Ho Kus	St Bartholomews Church	2009	60	\$ 133,947.00	\$ 178,641.00	\$ 4,741.00
Hoboken	All Saints Parish	2009	78	\$ 240,242.00	\$ 256,564.00	\$ -
Hope	St Lukes Church	2009	38	\$ 76,926.00	\$ 74,448.00	\$ 1,578.00
Jersey City	Church of the Incarnation	2009	33	\$ 71,494.00	\$ 81,863.00	\$ 108,600.00
Jersey City	Grace Church Van Vorst	2009	61	\$ 112,500.00	\$ 118,772.00	\$ 6,000.00
Jersey City	St Pauls Church	2009	55	\$ 28,494.00	\$ 20,521.00	\$ 122,833.00
Keamy	Trinity Church	2009	35	\$ 51,000.00	\$ 65,847.00	\$ -
Kinnelon	St Davids Church	2009	62	\$ 138,236.00	\$ 153,467.00	\$ -
Leonia	All Saints Church	2009	35	\$ 53,318.00	\$ 55,145.00	\$ -
Lincoln Park	St Andrews Church	2009	42	\$ 68,879.00	\$ 64,334.00	\$ 104.00
Little Falls	St Annes Church	2009	47	\$ 73,350.00	\$ 88,882.00	\$ 1,423.00
Livingston	St Peters Church	2009	37	\$ 47,222.00	\$ 60,011.00	\$ 6,703.00
Lyndhurst	St Thomas Church	2009	17	\$ 27,430.00	\$ 25,886.00	\$ 3,166.00
Madison	Grace Church	2009	193	\$ 388,600.00	\$ 444,878.00	\$ 193,734.00
Maplewood	St Georges Church	2009	0	\$ 340,000.00	\$ 345,313.00	\$ 5,699.00
Maywood	St Martins Church	2009	16	\$ 25,078.00	\$ 30,434.00	\$ 200.00
Mendham	St Marks Church	2009	40	\$ 117,968.00	\$ 121,437.00	\$ 2,281.00
Midland Park	Good Shepherd	2009	40	\$ 71,906.00	\$ 73,400.00	\$ -
Millburn	St Stephens Church	2009	82	\$ 148,225.00	\$ 171,283.00	\$ -
Millington	All Saints Church	2009	680	\$ 109,918.00	\$ 129,015.00	\$ 213.00
Montclair	St Johns Church	2009	106	\$ 189,590.00	\$ 213,141.00	\$ 679.00
Montclair	St Lukes Church	2009	126	\$ 249,675.00	\$ 245,068.00	\$ 60,277.00
Montvale	St Pauls Church	2009	76	\$ 158,000.00	\$ 206,511.00	\$ -
Morris Plains	St Pauls Church	2009	90	\$ 168,088.00	\$ 171,905.00	\$ -
Morrisstown	Church of the Redeemer	2009	140	\$ 330,766.00	\$ 318,656.00	\$ 5,917.00
Morrisstown	St Peters Church	2009	218	\$ 532,397.00	\$ 578,174.00	\$ 30,000.00
Mount Arlington	St Peters Church	2009	29	\$ 62,976.00	\$ 73,091.00	\$ 342.00
Mountain Lakes	St Peters Church	2009	88	\$ 205,055.00	\$ 225,828.00	\$ 45,236.00
Newark	Grace Church	2009	72	\$ 116,778.00	\$ 118,966.00	\$ 56,574.00

City	Name	Report Year	Pledge Units	Amount Pledged	Plate & Pledge	From Invest. Used for Operations
Newark	Church	2009	34	\$ 48,815.00	\$ 48,403.00	\$ 5,000.00
Newark	St Andrews Church	2009	37	\$ 66,987.00	\$ 60,829.00	\$ 5,327.00
Newark	St Barnabas Church	2009	40	\$ 10,000.00	\$ 10,179.00	\$ 3,761.00
Newark	Trinity & St Phillips Cathedral	2009	105	\$ 162,087.00	\$ 175,558.00	\$ 156,981.00
Newton	Christ Church	2009	94	\$ 188,552.00	\$ 213,883.00	\$ 151,280.00
North Arlington	St Pauls Church	2009	0	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	47	\$ 130,000.00	\$ 118,000.00	\$ -
Norwood	Church of the Holy Communion	2009	36	\$ 83,098.00	\$ 141,718.00	\$ 118.00
Nutley	Grace Church	2009	98	\$ 138,212.00	\$ 142,245.00	\$ 64,020.00
Oak Ridge	St Gabriels Church	2009	14	\$ 18,548.00	\$ 18,548.00	\$ -
Oakland	St Albans Church	2009	59	\$ 109,207.00	\$ 134,947.00	\$ -
Oradell	The Church of the Annunciation	2009	46	\$ 84,200.00	\$ 96,434.00	\$ -
Orange	Church of the Epiphany	2009	42	\$ 70,000.00	\$ 83,892.00	\$ 128,000.00
Paramus	St Matthews Church	2009	43	\$ 48,000.00	\$ 50,611.00	\$ 23.00
Parishan	St Gregorys Church	2009	27	\$ 50,200.00	\$ 54,264.00	\$ 9,235.00
Passaic	St Johns Church	2009	53	\$ 76,740.00	\$ 114,342.00	\$ -
Paterson	Church of the Holy Communion	2009	0	\$ -	\$ -	\$ -
Paterson	St Pauls Church	2009	94	\$ 141,600.00	\$ 145,942.00	\$ 108,271.00
Phillieburg	St Luke Church	2009	78	\$ 115,312.00	\$ 127,405.00	\$ 1,477.00
Pompton Lakes	Christ Church	2009	98	\$ 181,539.00	\$ 209,062.00	\$ -
Ramsey	Church	2009	90	\$ 229,086.00	\$ 236,282.00	\$ 2,581.00
Ridgewood	St James Church	2009	64	\$ 64,522.00	\$ 67,188.00	\$ 85,633.00
Ridgewood	Christ Church	2009	137	\$ 361,585.00	\$ 415,038.00	\$ 71.00
Ridgewood	St Elizabeths Church	2009	215	\$ 888,266.00	\$ 892,091.00	\$ 9,826.00
Ringwood	Good Shepherd	2009	10	\$ 3,660.00	\$ 4,679.00	\$ -
Rutherford	Grace Church	2009	53	\$ 74,291.00	\$ 80,417.00	\$ 22,022.00
Secaucus	Church of Our Saviour	2009	0	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	198	\$ 448,411.00	\$ 420,048.00	\$ 141,108.00
South Orange	St Andrew & Holy Communion	2009	117	\$ -	\$ 285,000.00	\$ -
Sparta	St Marys Church	2009	72	\$ 203,092.00	\$ 218,444.00	\$ 2,877.00

City	Name	Report Year	Pledge Units	Amount Pledged	Plate & Pledge	From Invest. Used for Operations
Succasunna	St Dunstons Church	2009	41	\$ 87,431.00	\$ 94,602.00	\$ -
Summit	Calvary Church	2009	235	\$ 528,096.00	\$ 616,808.00	\$ 108,597.00
Teaneck	Christ Church	2009	23	\$ 43,730.00	\$ 99,950.00	\$ 5,764.00
Teaneck	St Marks Church	2009	101	\$ 195,746.00	\$ 221,764.00	\$ 58.00
Tenafly	Church of the Atonement	2009	75	\$ 161,342.00	\$ 177,534.00	\$ 52,660.00
Totowa	Christ Church	2009	24	\$ 55,864.00	\$ 69,789.00	\$ 2,695.00
Towaco	Church of the Transfiguration	2009	40	\$ 72,992.00	\$ 71,823.00	\$ -
Union City	Grace Church	2009	20	\$ 35,666.00	\$ 48,193.00	\$ 55,600.00
Union City	St Johns Church	2009	12	\$ 28,567.00	\$ 30,472.00	\$ 10,932.00
Upper Montclair	St James Church	2009	119	\$ 351,408.00	\$ 360,874.00	\$ 73,737.00
Vernon	St Thomas Church	2009	59	\$ 99,130.00	\$ 121,457.00	\$ 1,956.00
Verona	The Church of the Holy Spirit	2009	31	\$ 81,000.00	\$ 87,639.00	\$ 3,532.00
Wantage	Church of the Good Shepherd	2009	56	\$ 83,427.00	\$ 98,453.00	\$ 1,071.00
Washington	St Peters Church	2009	34	\$ 71,638.00	\$ 73,671.00	\$ 6,877.00
Wayne	St Michaels Church	2009	103	\$ 285,098.00	\$ 317,224.00	\$ 1,061.00
West Orange	Church of the Holy Innocents	2009	27	\$ 85,092.00	\$ 82,441.00	\$ 12,828.00
West Orange	Holy Trinity Church	2009	29	\$ 60,873.00	\$ 67,302.00	\$ -
Westwood	Grace Church	2009	0	\$ -	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2009	44	\$ 65,650.00	\$ 103,135.00	\$ 5,328.00

City	Name	Report Year	Other Income	Unrestr. Requests	Normal Oper. Income Subtotal
Allendale	Church of the Epiphany	2009	\$ 31,080.00	\$ -	\$ 147,947.00
Bayonne	Calvary Church	2009	\$ 5,220.00	\$ -	\$ 40,864.00
Bayonne	Trinity Parish in Bergen Point	2009	\$ 127,471.00	\$ -	\$ 185,595.00
Belvidere	St Mary's Church	2009	\$ 13,708.00	\$ -	\$ 75,008.00
Bergenfield	All Saints Church	2009	\$ 55,186.00	\$ -	\$ 86,587.00
Boonton	St John's Church	2009	\$ 9,281.00	\$ -	\$ 162,403.00
Budd Lake	Christ Church	2009	\$ -	\$ -	\$ 119,678.00
Chatham	St Paul's Church	2009	\$ 60,972.00	\$ 88,787.00	\$ 439,946.00
Chester	Church of the Messiah	2009	\$ 34,074.00	\$ -	\$ 182,003.00
Cliffside Park	Trinity Church	2009	\$ 67,804.00	\$ -	\$ 118,387.00
Clifton	St Peter's Church	2009	\$ 21,129.00	\$ -	\$ 121,816.00
Denerville	The Church of the Saviour	2009	\$ 47,425.00	\$ -	\$ 219,275.00
Dover	St John's Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ 46,153.00	\$ -	\$ 251,639.00
East Orange	St Agnes & St Paul's Church	2009	\$ -	\$ -	\$ 185,000.00
Englewood	St Paul's Church	2009	\$ -	\$ -	\$ 209,279.00
Essex Fells	St Peter's Church	2009	\$ 82,588.00	\$ -	\$ 604,356.00
Fair Lawn	Church of the Atonement	2009	\$ 25,924.00	\$ -	\$ 97,347.00
Fort Lee	Church of the Good Shepherd	2009	\$ 8,805.00	\$ 11,431.00	\$ 137,491.00
Glen Ridge	Christ Church	2009	\$ 100,227.00	\$ -	\$ 271,568.00
Glen Rock	All Saints Church	2009	\$ 4,201.00	\$ 13,370.00	\$ 193,077.00
Hackensack	Christ Church	2009	\$ 20,768.00	\$ -	\$ 121,243.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyrilians Church	2009	\$ 2,890.00	\$ 2,000.00	\$ 22,340.00
Hackettstown	St James Church	2009	\$ 22,896.00	\$ 10,891.00	\$ 174,210.00
Harrison Park	St Andrews Church	2009	\$ 21,714.00	\$ -	\$ 117,087.00
Harrison	Christ Church	2009	\$ 23,884.00	\$ -	\$ 37,798.00
Hasbrouck Heights	Church of St John the Divine	2009	\$ 60,802.00	\$ -	\$ 127,724.00
Haworth	St Lukes Church	2009	\$ 47,010.00	\$ 2,900.00	\$ 158,042.00
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Other Income	Unrestr. Bequests	Normal Oper. Income Subtotal
Hilldale	Holy Trinity Church	2009	\$ 62,012.00	\$ 19,500.00	\$ 171,473.00
Ho Ho Kus	St Bartholomews Church	2009	\$ 23,332.00	-	\$ 204,714.00
Hoboken	All Saints Parish	2009	\$ -	-	\$ 258,664.00
Ho-ho	St Lukes Church	2009	\$ 25,879.00	-	\$ 101,905.00
Jersey City	Church of the Incarnation	2009	\$ 16,076.00	-	\$ 204,241.00
Jersey City	Grace Church Van Vorst	2009	\$ 88,949.00	-	\$ 209,721.00
Jersey City	St Pauls Church	2009	\$ 4,496.00	-	\$ 147,948.00
Keamsy	Trinity Church	2009	\$ -	-	\$ 65,547.00
Kinnelon	St Davids Church	2009	\$ 63,345.00	-	\$ 216,812.00
Leonla	All Saints Church	2009	\$ -	\$ 44,895.00	\$ 101,040.00
Lincoln Park	St Andrews Church	2009	\$ 28,116.00	-	\$ 90,664.00
Little Falls	St Agnes Church	2009	\$ 46,169.00	\$ 79,625.00	\$ 214,079.00
Livingston	St Peters Church	2009	\$ 56,922.00	-	\$ 123,636.00
Lyndhurst	St Thomas Church	2009	\$ 42,960.00	\$ 15,000.00	\$ 88,811.00
Madison	Grace Church	2009	\$ 129,719.00	-	\$ 768,332.00
Mar-Jewood	St Georges Church	2009	\$ 31,406.00	\$ 8,449.00	\$ 390,767.00
Maywood	St Martins Church	2009	\$ 67,519.00	-	\$ 98,153.00
Mendheim	St Marks Church	2009	\$ 82,121.00	-	\$ 205,849.00
Midland Park	Good Shepherd	2009	\$ 33,366.00	-	\$ 106,766.00
Millburn	St Stephens Church	2009	\$ 48,678.00	-	\$ 219,982.00
Millington	All Saints Church	2009	\$ 33,003.00	-	\$ 162,231.00
Montclair	St Johns Church	2009	\$ 11,815.00	-	\$ 225,336.00
Montvale	St Lukes Church	2009	\$ 129,251.00	-	\$ 434,688.00
Montville	St Pauls Church	2009	\$ 37,634.00	-	\$ 243,045.00
Morris Plains	St Pauls Church	2009	\$ 17,728.00	-	\$ 189,631.00
Morristown	Church of the Redeemer	2009	\$ 95,617.00	-	\$ 419,190.00
Morristown	St Peters Church	2009	\$ 19,792.00	-	\$ 627,968.00
Mount Arlington	St Peters Church	2009	\$ 11,695.00	-	\$ 85,118.00
Mountain Lakes	St Peters Church	2009	\$ -	-	\$ 271,064.00
Newark	Grace Church	2009	\$ -	-	\$ 175,539.00

City	Name	Report Year	Other Income	Unrestr. Requests	Normal Oper. Income Subtotal
Newark	Church	2009	\$ 11 218.00	\$ 10 562.00	\$ 73 183.00
Newark	St Andrews Church	2009	\$ 21 559.00	\$ -	\$ 87 715.00
Newark	St Barnabas Church	2009	\$ 7 787.00	\$ -	\$ 21 718.00
Newark	Trinity & St Phillips Cathedral	2009	\$ 60 014.00	\$ -	\$ 392 533.00
Newton	Christ Church	2009	\$ 27 437.00	\$ -	\$ 392 600.00
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ 12 000.00	\$ -	\$ 130 000.00
Norwood	Church of the Holy Communion	2009	\$ 5 137.00	\$ -	\$ 146 971.00
Nutley	Grace Church	2009	\$ 52 484.00	\$ -	\$ 258 749.00
Oak Ridge	St Gabriels Church	2009	\$ 16 800.00	\$ 1 500.00	\$ 38 848.00
Oakland	St Albans Church	2009	\$ 26 825.00	\$ -	\$ 183 772.00
Oradell	The Church of the Annunciation	2009	\$ -	\$ -	\$ 96 434.00
Orange	Church of the Epiphany	2009	\$ 9 271.00	\$ -	\$ 221 163.00
Paramus	St Matthews Church	2009	\$ 38 090.00	\$ -	\$ 88 724.00
Parsippany	St Gregorys Church	2009	\$ 19 324.00	\$ 44 000.00	\$ 126 823.00
Passaic	St Johns Church	2009	\$ -	\$ -	\$ 114 342.00
Paterson	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Paterson	St Pauls Church	2009	\$ 241 946.00	\$ 8 000.00	\$ 504 158.00
Phillipsburg	St Luke Church	2009	\$ 21 488.00	\$ -	\$ 150 350.00
Pompton Lakes	Christ Church	2009	\$ 461 903.00	\$ -	\$ 670 965.00
Ramsey	Church	2009	\$ 46 222.00	\$ -	\$ 287 085.00
Ridgefield	St James Church	2009	\$ 17 037.00	\$ -	\$ 159 838.00
Ridgewood	Christ Church	2009	\$ 7 568.00	\$ -	\$ 422 677.00
Ridgewood	St Elizabeths Church	2009	\$ 225.00	\$ -	\$ 902 142.00
Ringwood	Good Shepherd	2009	\$ 2 572.00	\$ 3 875.00	\$ 11 126.00
Rutherford	Grace Church	2009	\$ -	\$ -	\$ 102 439.00
Secaucus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ -	\$ -	\$ 561 156.00
South Orange	St Andrew & Holy Communion	2009	\$ 18 000.00	\$ -	\$ 303 000.00
Sparta	St Marys Church	2009	\$ 3 785.00	\$ -	\$ 225 106.00

City	Name	Report Year	Other Income	Unrestr. Bequests	Normal Oper. Income Subtotal
Succasunna	St Dunstons Church	2009	\$ 12,586.00	\$ 5,726.00	\$ 11,913.00
Summit	Calvary Church	2009	\$ 19,940.00	-	\$ 745,345.00
Teaneck	Christ Church	2009	\$ 11,887.00	-	\$ 117,604.00
Teaneck	St Marks Church	2009	\$ 8,940.00	-	\$ 230,762.00
Tenafly	Church of the Atonement	2009	\$ 20,614.00	-	\$ 260,608.00
Totowa	Christ Church	2009	\$ 1,730.00	\$ 3,685.00	\$ 77,899.00
Towaco	Church of the Transfiguration	2009	\$ 7,170.00	-	\$ 78,993.00
Union City	Grace Church	2009	-	-	\$ 103,793.00
Union City	St Johns Church	2009	\$ 10,605.00	-	\$ 82,009.00
Upper Montclair	St James Church	2009	\$ 95,904.00	\$ 39,500.00	\$ 670,015.00
Vernon	St Thomas Church	2009	\$ 14,278.00	-	\$ 137,691.00
Verona	The Church of the Holy Spirit	2009	\$ 28,494.00	\$ 4,019.00	\$ 101,691.00
Washington	Church of the Good Shepherd	2009	\$ 19,739.00	-	\$ 119,283.00
Wayne	St Peters Church	2009	\$ 9,853.00	-	\$ 89,311.00
Wayne	St Michaels Church	2009	\$ 49,368.00	-	\$ 367,641.00
West Orange	Church of the Holy Innocents	2009	\$ 20,245.00	-	\$ 115,514.00
Westwood	Holy Trinity Church	2009	\$ 45,468.00	-	\$ 112,769.00
Westwood	Grace Church	2009	-	-	-
Wood Ridge	St Paul and Resurrection	2009	\$ 14,800.00	-	\$ 123,263.00

City	Name	Report Year	Assistance from Diocese	Operating Revenue	Funds Rec'd for Capital Projects
Alendale	Church of the Epiphany	2009	\$ -	\$ 147,947.00	\$ -
Bayonne	Calvary Church	2009	\$ -	\$ 40,854.00	\$ 12,182.00
Bayonne	Trinity Parish in Bergen Point	2009	\$ -	\$ 185,595.00	\$ 11,084.00
Belvidere	St Mary's Church	2009	\$ -	\$ 75,008.00	\$ -
Bergenfield	All Saints Church	2009	\$ -	\$ 88,697.00	\$ -
Boonton	St Johns Church	2009	\$ -	\$ 162,403.00	\$ 4,105.00
Budd Lake	Christ Church	2009	\$ -	\$ 119,679.00	\$ -
Chatham	St Pauls Church	2009	\$ -	\$ 439,946.00	\$ -
Chester	Church of the Messiah	2009	\$ 9,000.00	\$ 191,003.00	\$ -
Cliffside Park	Trinity Church	2009	\$ -	\$ 118,387.00	\$ 2,272.00
Clifton	St Peters Church	2009	\$ -	\$ 121,816.00	\$ 27,206.00
Denville	The Church of the Saviour	2009	\$ -	\$ 219,276.00	\$ 520.00
Dover	St Johns Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ -	\$ 251,639.00	\$ -
East Orange	St Agnes & St Pauls Church	2009	\$ -	\$ 185,000.00	\$ -
Englewood	St Pauls Church	2009	\$ -	\$ 209,279.00	\$ -
Essex Fells	St Peters Church	2009	\$ -	\$ 604,356.00	\$ -
Fair Lawn	Church of the Atonement	2009	\$ -	\$ 97,347.00	\$ -
Fort Lee	Church of the Good Shepherd	2009	\$ -	\$ 137,491.00	\$ -
Glen Ridge	Christ Church	2009	\$ -	\$ 271,566.00	\$ 49,776.00
Glen Rock	All Saints Church	2009	\$ -	\$ 193,077.00	\$ 35,310.00
Hackensack	Christ Church	2009	\$ -	\$ 121,243.00	\$ 21,333.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyriacs Church	2009	\$ -	\$ 22,340.00	\$ -
Hackettstown	St James Church	2009	\$ -	\$ 174,210.00	\$ 34,223.00
Harrington Park	St Andrews Church	2009	\$ -	\$ 117,087.00	\$ -
Harrison	Christ Church	2009	\$ -	\$ 37,798.00	\$ -
Hasbrouck Heights	Church of St John the Divine	2009	\$ -	\$ 127,724.00	\$ 2,266.00
Haworth	St Lukes Church	2009	\$ -	\$ 156,042.00	\$ 5,000.00
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Assistance from Diocese	Operating Revenue	Funds Rec'd for Capital Projects
Hilldale	Holy Trinity Church	2009	\$ -	\$ 171,473.00	\$ 46,821.00
Ho Ho Kus	St Bartholomews Church	2009	\$ -	\$ 204,714.00	\$ 20,162.00
Hoboken	All Saints Parish	2009	\$ -	\$ 259,554.00	-
Hope	St Lukes Church	2009	\$ -	\$ 101,905.00	\$ -
Jersey City	Church of the Incarnation	2009	\$ 56,388.00	\$ 280,829.00	\$ 7,565.00
Jersey City	Grace Church Van Vorst	2009	\$ -	\$ 209,721.00	\$ -
Jersey City	St Pauls Church	2009	\$ -	\$ 147,949.00	\$ 60,160.00
Kearny	Trinity Church	2009	\$ -	\$ 65,547.00	\$ 5,199.00
Kinnelon	St Davids Church	2009	\$ -	\$ 216,812.00	\$ 6,594.00
Leonia	All Saints Church	2009	\$ -	\$ 101,040.00	\$ 11,138.00
Lincoln Park	St Andrews Church	2009	\$ -	\$ 90,554.00	\$ -
Little Falls	St Agnes Church	2009	\$ -	\$ 214,079.00	\$ 20,000.00
Livingston	St Peters Church	2009	\$ -	\$ 123,636.00	\$ 4,300.00
Lynchhurst	St Thomas Church	2009	\$ -	\$ 88,811.00	\$ -
Madison	Grace Church	2009	\$ -	\$ 768,332.00	\$ 394,630.00
Maplewood	St Georges Church	2009	\$ -	\$ 390,767.00	\$ 2,060.00
Maxwood	St Martins Church	2009	\$ -	\$ 98,153.00	\$ -
Mendham	St Marks Church	2009	\$ -	\$ 205,849.00	\$ -
Midland Park	Good Shepherd	2009	\$ -	\$ 104,766.00	\$ -
Millburn	St Stephens Church	2009	\$ -	\$ 219,962.00	\$ 19,639.00
Millington	All Saints Church	2009	\$ -	\$ 162,231.00	\$ 68,187.00
Montclair	St Johns Church	2009	\$ -	\$ 225,835.00	\$ 42,630.00
Montclair	St Lukes Church	2009	\$ -	\$ 434,998.00	\$ 7,137.00
Montvale	St Pauls Church	2009	\$ -	\$ 243,045.00	\$ 15,000.00
Morris Plains	St Pauls Church	2009	\$ -	\$ 189,631.00	\$ 5,103.00
Morristown	Church of the Redeemer	2009	\$ -	\$ 418,190.00	\$ 245,410.00
Morristown	St Peters Church	2009	\$ -	\$ 627,986.00	\$ 160,412.00
Mount Arlington	St Peters Church	2009	\$ -	\$ 85,118.00	\$ 800.00
Mountain Lakes	St Peters Church	2009	\$ -	\$ 271,064.00	\$ -
Newark	Grace Church	2009	\$ -	\$ 175,539.00	\$ 20,362.00

City	Name	Report Year	Assistance from Diocese	Operating Revenue	Funds Rec'd for Capital Projects
Newark	Church	2009	\$ -	\$ 73,183.00	\$ 5,144.00
Newark	St Andrews Church	2009	\$ -	\$ 87,715.00	\$ 1,820.00
Newark	St Barnabas Church	2009	\$ -	\$ 21,718.00	\$ -
Newark	Trinity & St Phillips Cathedral	2009	\$ 4,017.00	\$ 390,550.00	\$ 73,011.00
Newton	Christ Church	2009	\$ -	\$ 392,600.00	\$ 25.00
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ -	\$ 130,000.00	\$ -
Norwood	Church of the Holy Communion	2009	\$ -	\$ 146,971.00	\$ 6,219.00
Nutley	Grace Church	2009	\$ -	\$ 258,749.00	\$ 8,842.00
Oak Ridge	St Gabriels Church	2009	\$ -	\$ 36,848.00	\$ -
Oakland	St Albans Church	2009	\$ -	\$ 183,772.00	\$ 19,180.00
Oradell	The Church of the Annunciation	2009	\$ -	\$ 96,434.00	\$ 54,327.00
Orange	Church of the Epiphany	2009	\$ -	\$ 221,163.00	\$ -
Paramus	St Matthews Church	2009	\$ -	\$ 88,724.00	\$ 1,331.00
Parsippany	St Gregorys Church	2009	\$ -	\$ 126,823.00	\$ 3,989.00
Passaic	St Johns Church	2009	\$ -	\$ 114,342.00	\$ -
Pateron	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Peterboro	St Pauls Church	2009	\$ -	\$ 504,158.00	\$ -
Phillipsburg	St Luke Church	2009	\$ -	\$ 150,350.00	\$ 6,443.00
Pompton Lakes	Christ Church	2009	\$ 4,830.00	\$ 675,795.00	\$ -
Ramsey	Church	2009	\$ -	\$ 287,085.00	\$ 31,138.00
Ridgewood	St James Church	2009	\$ -	\$ 159,838.00	\$ -
Ridgewood	Christ Church	2009	\$ -	\$ 422,677.00	\$ 43,061.00
Ridgewood	St Elizabeths Church	2009	\$ -	\$ 902,142.00	\$ 750,561.00
Ringwood	Good Shepherd	2009	\$ 3,185.00	\$ 14,311.00	\$ -
Rutherford	Grace Church	2009	\$ -	\$ 102,439.00	\$ -
Secaucus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ -	\$ 561,156.00	\$ 393,650.00
South Orange	St Andrew & Holy Communion	2009	\$ -	\$ -	\$ -
Stearia	St Marys Church	2009	\$ -	\$ 225,105.00	\$ -

City	Name	Report Year	Assistance from Diocese	Operating Revenue	Funds Rec'd for Capital Projects
Succasunna	St Dunstons Church	2009	\$ -	\$ 112,913.00	\$ 31,687.00
Summit	Calvary Church	2009	\$ -	\$ 745,345.00	\$ 75,024.00
Teaneck	Christ Church	2009	\$ 48,610.00	\$ 166,211.00	\$ -
Teaneck	St Marks Church	2009	\$ -	\$ 230,762.00	\$ 30,007.00
Tenafly	Church of the Atonement	2009	\$ -	\$ 260,808.00	\$ 167,430.00
Towaco	Christ Church	2009	\$ -	\$ 77,899.00	\$ 30,000.00
Towaco	Church of the Transfiguration	2009	\$ -	\$ 78,993.00	\$ -
Union City	Grace Church	2009	\$ -	\$ 103,793.00	\$ -
Union City	St Johns Church	2009	\$ -	\$ 52,008.00	\$ -
Upper Montclair	St James Church	2009	\$ -	\$ 670,015.00	\$ 647,000.00
Vernon	St Thomas Church	2009	\$ -	\$ 137,891.00	\$ 272.00
Verona	The Church of the Holy Spirit	2009	\$ -	\$ 101,681.00	\$ 17,186.00
Wanaque	Church of the Good Shepherd	2009	\$ 4,240.00	\$ 123,603.00	\$ 202.00
Washington	St Peters Church	2009	\$ -	\$ 89,311.00	\$ -
Wayne	St Michaels Church	2009	\$ -	\$ 367,641.00	\$ -
West Orange	Church of the Holy Innocents	2009	\$ -	\$ 116,614.00	\$ -
West Orange	Holy Trinity Church	2009	\$ -	\$ 112,766.00	\$ -
Westwood	Grace Church	2009	\$ -	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2009	\$ -	\$ 123,263.00	\$ -

City	Name	Report Year	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue
Allendale	Church of the Epiphany	2009	\$ -	\$ -	\$ -
Bayonne	Calvary Church	2009	\$ -	\$ -	\$ -
Bayonne	Trinity Parish In Bergen Point	2009	\$ 435.00	\$ -	\$ 8,754.00
Belvidere	St Mary's Church	2009	\$ -	\$ -	\$ -
Bergenfield	All Saints Church	2009	\$ 10,000.00	\$ -	\$ 750.00
Boonton	St Johns Church	2009	\$ -	\$ 25,670.00	\$ -
Budd Lake	Christ Church	2009	\$ -	\$ -	\$ -
Chatham	St Pauls Church	2009	\$ -	\$ 3,225.00	\$ 1,225.00
Chester	Church of the Messiah	2009	\$ 1,050.00	\$ 3,398.00	\$ 10,375.00
Cliffside Park	Trinity Church	2009	\$ -	\$ -	\$ -
Clifton	St Peters Church	2009	\$ 450.00	\$ 41,080.00	\$ 2,956.00
Denville	The Church of the Saviour	2009	\$ 1,200.00	\$ 10,000.00	\$ 477.00
Dover	St Johns Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ -	\$ -	\$ 19,957.00
East Orange	St Agnes & St Pauls Church	2009	\$ -	\$ -	\$ -
Englewood	St Pauls Church	2009	\$ -	\$ -	\$ 5,344.00
Essex Fells	St Peters Church	2009	\$ 49,173.00	\$ -	\$ -
Fair Lawn	Church of the Atonement	2009	\$ 305.00	\$ -	\$ 2,615.00
Fort Lee	Church of the Good Shepherd	2009	\$ -	\$ -	\$ 5,083.00
Glen Ridge	Christ Church	2009	\$ -	\$ -	\$ -
Glen Rock	All Saints Church	2009	\$ -	\$ -	\$ -
Hackensack	Christ Church	2009	\$ 19,620.00	\$ 3,507.00	\$ 2,585.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyrilians Church	2009	\$ -	\$ -	\$ -
Hackensack	St James Church	2009	\$ -	\$ 6,850.00	\$ 2,088.00
Hackensack	St Andrews Church	2009	\$ -	\$ 712.00	\$ 88.00
Harrison	Christ Church	2009	\$ 26.00	\$ 18.00	\$ 150.00
Haworth	Church of St John the Divine	2009	\$ -	\$ 18,986.00	\$ 1,638.00
Haworth	St Lukes Church	2009	\$ -	\$ -	\$ -
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue
Hilldale	Holy Trinity Church	2009	\$ -	\$ 354.00	\$ 8,000.00
Ho Ho Kus	St Bartholomews Church	2009	\$ 3,158.00	\$ 1,785.00	\$ -
Hoboken	All Saints Parish	2009	\$ 534,652.00	\$ 725,504.00	\$ 1,997,808.00
Ho-Ho	St Lukes Church	2009	\$ -	\$ 1,016.00	\$ 3,645.00
Jersey City	Church of the Incarnation	2009	\$ -	\$ 1,220.00	\$ 1,215.00
Jersey City	Grace Church Van Vorst	2009	\$ -	\$ 84,070.00	\$ -
Jersey City	St Pauls Church	2009	\$ -	\$ 13,500.00	\$ -
Kearny	Trinity Church	2009	\$ -	\$ 15,410.00	\$ -
Kinnelon	St Davids Church	2009	\$ 4,000.00	\$ -	\$ 15,982.00
Leonia	All Saints Church	2009	\$ -	\$ 1,105.00	\$ 1,100.00
Lincoln Park	St Andrews Church	2009	\$ -	\$ -	\$ -
Little Falls	St Agnes Church	2009	\$ -	\$ -	\$ -
Livingston	St Peters Church	2009	\$ -	\$ 380.00	\$ 762.00
Lyndhurst	St Thomas Church	2009	\$ -	\$ 884.00	\$ -
Medison	Grace Church	2009	\$ 4,732.00	\$ 13,025.00	\$ 19,558.00
Maplewood	St Georges Church	2009	\$ 61,950.00	\$ 11,783.00	\$ -
Maplewood	St Martins Church	2009	\$ 250.00	\$ -	\$ 243.00
Mendham	St Marks Church	2009	\$ -	\$ -	\$ -
Midland Park	Good Shepherd	2009	\$ -	\$ -	\$ 2,637.00
Millburn	St Stephens Church	2009	\$ -	\$ 2,809.00	\$ 3,249.00
Millington	All Saints Church	2009	\$ -	\$ -	\$ 234.00
Montclair	St Johns Church	2009	\$ 5,792.00	\$ 1,945.00	\$ 6,170.00
Montclair	St Lukes Church	2009	\$ -	\$ 110,760.00	\$ 7,305.00
Montvale	St Pauls Church	2009	\$ -	\$ -	\$ 140.00
Morris Plains	St Pauls Church	2009	\$ 2,078.00	\$ 10,362.00	\$ 1,037.00
Morristown	Church of the Redeemer	2009	\$ -	\$ 31,821.00	\$ 17,140.00
Morristown	St Peters Church	2009	\$ 132,660.00	\$ 148,000.00	\$ -
Mount Arlington	St Peters Church	2009	\$ -	\$ -	\$ 830.00
Mountain Lakes	St Peters Church	2009	\$ 12,630.00	\$ -	\$ 1,560.00
Newark	Grace Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue
Newark	Church	2009	\$ -	\$ 1,325.00	\$ -
Newark	St Andrews Church	2009	\$ -	\$ -	\$ 152.00
Newark	St Barnabas Church	2009	\$ -	\$ 4,785.00	\$ 328.00
Newark	Trinity & St Phillips Cathedral	2009	\$ -	\$ -	\$ -
Newton	Christ Church	2009	\$ -	\$ 10,000.00	\$ 110.00
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ -	\$ -	\$ -
Norwood	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Nulley	Grace Church	2009	\$ -	\$ 6,982.00	\$ -
Oak Ridge	St Gabriels Church	2009	\$ -	\$ -	\$ 2,243.00
Oakland	St Albans Church	2009	\$ 46,949.00	\$ 42,114.00	\$ 200.00
Oradell	The Church of the Annunciation	2009	\$ 827.00	\$ 52,802.00	\$ 3,645.00
Paramus	Church of the Epiphany	2009	\$ -	\$ 7,000.00	\$ -
Parsonian	St Matthews Church	2009	\$ 1,750.00	\$ 2,283.00	\$ 791.00
Passaic	St Gregorys Church	2009	\$ -	\$ -	\$ 1,946.00
Paterson	St Johns Church	2009	\$ -	\$ -	\$ 1,000.00
Paterson	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Phillipsburg	St Pauls Church	2009	\$ -	\$ 118,450.00	\$ -
Pompton Lakes	St Luke Church	2009	\$ 830.00	\$ 2,465.00	\$ 2,830.00
Ramsey	Christ Church	2009	\$ -	\$ -	\$ -
Ridgewood	Church	2009	\$ 388.00	\$ 2,802.00	\$ 25,177.00
Ridgewood	St James Church	2009	\$ 170,061.00	\$ -	\$ 175.00
Ridgewood	Christ Church	2009	\$ 150,355.00	\$ 7,840.00	\$ 5,658.00
Ridgewood	St Elizabeths Church	2009	\$ 9,515.00	\$ 57.00	\$ 61,338.00
Rinwood	Good Shepherd	2009	\$ -	\$ -	\$ -
Rutherford	Grace Church	2009	\$ -	\$ -	\$ -
Secaucus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ -	\$ -	\$ -
South Orange	St Andrew & Holy Communion	2009	\$ -	\$ -	\$ 24,658.00
Sparta	St Marys Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue
Succasunna	St Dunstons Church	2009	\$ 1,390.00	\$ -	\$ 0,905.00
Summit	Calvary Church	2009	\$ 750.00	\$ 13,517.00	\$ 0,329.00
Teaneck	Christ Church	2009	\$ -	\$ -	\$ 083.00
Teaneck	St Marks Church	2009	\$ -	\$ -	\$ 3,162.00
Tenafly	Church of the Atonement	2009	\$ -	\$ -	\$ 1,561.00
Totowa	Christ Church	2009	\$ -	\$ 1,050.00	\$ 098.00
Towaco	Church of the Transfiguration	2009	\$ -	\$ -	\$ 1,117.00
Union City	Grace Church	2009	\$ -	\$ 4,000.00	\$ -
Union City	St Johns Church	2009	\$ -	\$ 83,146.00	\$ -
Upper Montclair	St James Church	2009	\$ -	\$ -	\$ -
Vernon	St Thomas Church	2009	\$ -	\$ -	\$ 1,723.00
Verona	The Church of the Holy Spirit	2009	\$ -	\$ 1,297.00	\$ -
Washington	Church of the Good Shepherd	2009	\$ 459.00	\$ 5,180.00	\$ -
Washington	St Peters Church	2009	\$ -	\$ -	\$ -
Wayne	St Michaels Church	2009	\$ -	\$ -	\$ -
West Orange	Church of the Holy Innocents	2009	\$ -	\$ 142.00	\$ 657.00
West Orange	Holy Trinity Church	2009	\$ -	\$ 28,754.00	\$ -
Westwood	Grace Church	2009	\$ -	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Non-Operating Revenue	Total Revenue	Diocesan Pledge
Allendale	Church of the Epiphany	2009	\$ -	\$ 147,947.00	\$ 5,048.00
Bayonne	Calvary Church	2009	\$ 12,182.00	\$ 52,836.00	\$ 4,160.00
Bayonne	Trinity Parish in Bergen Point	2009	\$ 20,283.00	\$ 205,848.00	\$ 6,000.00
Belvidere	St Marys Church	2009	\$ -	\$ 75,008.00	\$ 11,993.00
Bergenfield	All Saints Church	2009	\$ 10,750.00	\$ 97,763.00	\$ -
Boonton	St Johns Church	2009	\$ 29,775.00	\$ 192,178.00	\$ 13,572.00
Budd Lake	Christ Church	2009	\$ -	\$ 119,679.00	\$ 6,139.00
Chatham	St Pauls Church	2009	\$ 4,450.00	\$ 444,396.00	\$ 40,560.00
Chester	Church of the Messiah	2009	\$ 14,821.00	\$ 205,824.00	\$ 18,397.00
Cliffside Park	Trinity Church	2009	\$ 2,272.00	\$ 120,659.00	\$ 7,087.00
Clifton	St Peters Church	2009	\$ 71,892.00	\$ 193,508.00	\$ 7,384.00
Denville	The Church of the Saviour	2009	\$ 12,197.00	\$ 231,472.00	\$ 15,000.00
Dover	St Johns Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ 19,957.00	\$ 271,596.00	\$ 11,411.00
East Orange	St Agnes & St Pauls Church	2009	\$ -	\$ 185,000.00	\$ 7,500.00
Englewood	St Pauls Church	2009	\$ 5,344.00	\$ 214,623.00	\$ 18,000.00
Essex Fells	St Peters Church	2009	\$ 49,173.00	\$ 663,529.00	\$ 64,338.00
Fair Lawn	Church of the Atonement	2009	\$ 2,920.00	\$ 100,267.00	\$ 10,940.00
Fort Lee	Church of the Good Shepherd	2009	\$ 5,063.00	\$ 142,554.00	\$ 8,801.00
Glen Ridge	Christ Church	2009	\$ 48,776.00	\$ 321,342.00	\$ 25,560.00
Glen Rock	All Saints Church	2009	\$ 36,310.00	\$ 228,387.00	\$ 19,935.00
Hackensack	Christ Church	2009	\$ 47,045.00	\$ 188,288.00	\$ 6,782.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyriacs Church	2009	\$ -	\$ 22,340.00	\$ 1,100.00
Hackensack	St James Church	2009	\$ 43,161.00	\$ 217,371.00	\$ 13,880.00
Harrington Park	St Andrews Church	2009	\$ 768.00	\$ 117,855.00	\$ 11,417.00
Harrison	Christ Church	2009	\$ 194.00	\$ 37,992.00	\$ 4,768.00
Hasbrouck Heights	Church of St John the Divine	2009	\$ 22,890.00	\$ 150,614.00	\$ 7,739.00
Haworth	St Lukes Church	2009	\$ 5,000.00	\$ 181,042.00	\$ 10,000.00
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Non-Operating Revenue	Total Revenue	Diocesan Pledge
Hillsdale	Holy Trinity Church	2009	\$ 53,175.00	\$ 224,648.00	\$ 13,242.00
Ho Ho Kus	St Bartholomews Church	2009	\$ 25,095.00	\$ 229,809.00	\$ 22,518.00
Hoboken	All Saints Parish	2009	\$ 3,268,065.00	\$ 3,514,619.00	\$ 44,414.00
Hope	St Lukes Church	2009	\$ 4,690.00	\$ 106,665.00	\$ 6,330.00
Jersey City	Church of the Incarnation	2009	\$ 10,100.00	\$ 270,729.00	\$ 15,385.00
Jersey City	Grace Church Van Vorst	2009	\$ 84,070.00	\$ 283,791.00	\$ 13,863.00
Jersey City	St Pauls Church	2009	\$ 73,650.00	\$ 221,599.00	\$ 14,855.00
Keamcy	Trinity Church	2009	\$ 21,608.00	\$ 87,156.00	\$ 7,478.00
Kinnelon	St Davids Church	2009	\$ 28,576.00	\$ 245,358.00	\$ 25,352.00
Leonia	All Saints Church	2009	\$ 13,343.00	\$ 114,383.00	\$ 12,600.00
Lincoln Park	St Andrews Church	2009	\$ -	\$ 90,554.00	\$ 5,192.00
Little Falls	St Annes Church	2009	\$ 20,000.00	\$ 234,078.00	\$ 13,576.00
Livingston	St Peters Church	2008	\$ 5,442.00	\$ 129,078.00	\$ 14,156.00
Lyndhurst	St Thomas Church	2009	\$ 684.00	\$ 87,496.00	\$ 7,202.00
Madison	Grace Church	2009	\$ 432,243.00	\$ 1,200,575.00	\$ 110,455.00
Maplewood	St Georges Church	2009	\$ 75,783.00	\$ 468,660.00	\$ 64,040.00
Maywood	St Martins Church	2009	\$ 493.00	\$ 98,646.00	\$ 4,500.00
Mendham	St Marks Church	2009	\$ -	\$ 205,649.00	\$ -
Midland Park	Good Shepherd	2009	\$ 2,637.00	\$ 109,293.00	\$ 7,473.00
Millburn	St Stephens Church	2009	\$ 25,687.00	\$ 245,658.00	\$ 26,804.00
Millington	All Saints Church	2009	\$ 68,401.00	\$ 230,832.00	\$ 10,650.00
Montclair	St Johns Church	2009	\$ 58,537.00	\$ 284,072.00	\$ 8,681.00
Montclair	St Lukes Church	2009	\$ 125,202.00	\$ 559,788.00	\$ 32,500.00
Montvale	St Pauls Church	2009	\$ 15,140.00	\$ 258,185.00	\$ 36,072.00
Morris Plains	St Pauls Church	2009	\$ 18,571.00	\$ 208,202.00	\$ 17,400.00
Morristown	Church of the Redeemer	2009	\$ 294,371.00	\$ 712,661.00	\$ 52,836.00
Morristown	St Peters Church	2009	\$ 341,392.00	\$ 969,358.00	\$ 45,000.00
Mount Arlington	St Peters Church	2009	\$ 1,630.00	\$ 88,748.00	\$ 11,724.00
Mountain Lakes	St Peters Church	2009	\$ 14,180.00	\$ 285,244.00	\$ 28,100.00
Newark	Grace Church	2009	\$ 20,362.00	\$ 195,901.00	\$ 17,554.00

City	Name	Report Year	Non-Operating Revenue	Total Revenue	Diocesan Pledge
Newark	Church	2009	\$ 6,821.00	\$ 79,804.00	\$ 4,980.00
Newark	St Andrews Church	2009	\$ 7,034.00	\$ 94,749.00	\$ 459.00
Newark	St Barnabas Church	2009	\$ -	\$ 21,178.00	\$ 1,904.00
Newark	Trinity & St Phillips Cathedral	2009	\$ 83,121.00	\$ 478,871.00	\$ 60,208.00
Newton	Christ Church	2009	\$ 25.00	\$ 392,825.00	\$ 35,291.00
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Berwen	St Peters Korean Episcopal	2009	\$ -	\$ 130,000.00	\$ 10,600.00
Norwood	Church of the Holy Communion	2009	\$ 6,219.00	\$ 153,190.00	\$ 7,325.00
Nutley	Grace Church	2009	\$ 18,067.00	\$ 276,816.00	\$ 32,851.00
Oak Ridge	St Gabriels Church	2009	\$ 200.00	\$ 37,048.00	\$ 1,140.00
Oakland	St Albans Church	2009	\$ 108,243.00	\$ 272,015.00	\$ 21,703.00
Oradell	The Church of the Annunciation	2009	\$ 111,401.00	\$ 207,835.00	\$ 8,707.00
Orange	Church of the Epiphany	2009	\$ 7,000.00	\$ 228,163.00	\$ 8,374.00
Paramus	St Matthews Church	2009	\$ 6,155.00	\$ 94,879.00	\$ 7,020.00
Parsippany	St Gregorys Church	2009	\$ 5,935.00	\$ 132,758.00	\$ 4,000.00
Passaic	St Johns Church	2009	\$ 1,000.00	\$ 115,342.00	\$ 10,000.00
Patterson	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Patterson	St Pauls Church	2009	\$ 118,450.00	\$ 620,808.00	\$ 25,442.00
Phillipsburg	St Luke Church	2009	\$ 12,498.00	\$ 182,818.00	\$ 16,693.00
Pompton Lakes	Christ Church	2009	\$ -	\$ 675,795.00	\$ 6,000.00
Ramsey	Church	2009	\$ 59,485.00	\$ 346,570.00	\$ 37,328.00
Ridgefield	St James Church	2009	\$ 170,236.00	\$ 330,074.00	\$ 22,492.00
Ridgewood	Christ Church	2009	\$ 206,914.00	\$ 629,591.00	\$ 57,061.00
Ridgewood	St Elizabeths Church	2009	\$ 821,461.00	\$ 1,723,803.00	\$ 205,556.00
Ringwood	Good Shepherd	2009	\$ -	\$ 14,311.00	\$ 600.00
Rutherford	Grace Church	2009	\$ -	\$ 102,439.00	\$ 14,247.00
Secaucus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ 418,308.00	\$ 979,464.00	\$ 120,000.00
South Orange	St Andrew & Holy Communion	2009	\$ -	\$ 303,000.00	\$ 48,000.00
Sparta	St Marys Church	2009	\$ -	\$ 225,106.00	\$ 34,514.00

City	Name	Report Year	Non-Operating Revenue	Total Revenue*	Diocesan Pledge
Succasunna	St Dunelana Church	2009	\$ 39,982.00	\$ 152,895.00	\$ 9,480.00
Summit	Calvary Church	2009	\$ 98,620.00	\$ 843,965.00	\$ 83,280.00
Teaneck	Christ Church	2009	\$ 683.00	\$ 168,894.00	\$ 9,792.00
Teaneck	St Marks Church	2009	\$ 44,399.00	\$ 276,161.00	\$ 12,417.00
Tenafly	Church of the Abnoment	2009	\$ 168,000.00	\$ 419,808.00	\$ 33,101.00
Totowa	Christ Church	2009	\$ 31,748.00	\$ 109,645.00	\$ 7,800.00
Towaco	Church of the Transfiguration	2009	\$ 1,117.00	\$ 80,110.00	\$ 10,068.00
Union City	Grace Church	2009	\$ 4,000.00	\$ 107,793.00	\$ 4,835.00
Union City	St Johns Church	2009	\$ 83,148.00	\$ 135,155.00	\$ 2,717.00
Upper Montclair	St James Church	2009	\$ 547,000.00	\$ 1,117,015.00	\$ 12,250.00
Vernon	St Thomas Church	2009	\$ 1,995.00	\$ 139,686.00	\$ 18,989.00
Verona	The Church of the Holy Spirit	2009	\$ 18,453.00	\$ 120,134.00	\$ 9,713.00
Wenatche	Church of the Good Shepherd	2009	\$ 5,841.00	\$ 129,344.00	\$ 7,200.00
Washington	St Peters Church	2009	\$ -	\$ 89,311.00	\$ 396.00
Wayne	St Michaels Church	2009	\$ -	\$ 367,641.00	\$ 40,500.00
West Orange	Church of the Holy Innocents	2009	\$ 799.00	\$ 116,313.00	\$ 11,444.00
West Orange	Holy Trinity Church	2009	\$ 28,784.00	\$ 141,582.00	\$ 9,892.00
Westwood	Grace Church	2009	\$ -	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2009	\$ -	\$ 123,263.00	\$ 12,565.00

City	Name	Report Year	Outreach	Other Expenses	Operating Expenses
Allendale	Church of the Epiphany	2009	\$ 4,278.00	\$ 131,736.00	\$ 141,069.00
Bayonne	Calvary Church	2009	\$ -	\$ -	\$ 4,150.00
Belvidere	Trinity Parish in Bergen Point	2009	\$ -	\$ 154,099.00	\$ 160,099.00
Bergenfield	St Marys Church	2009	\$ 340.00	\$ 70,247.00	\$ 82,580.00
Boonton	All Saints Church	2009	\$ -	\$ -	\$ 59,496.00
Budd Lake	St Johns Church	2009	\$ 100.00	\$ 153,349.00	\$ 167,021.00
Chatham	Christ Church	2009	\$ 1,007.00	\$ 98,639.00	\$ 105,785.00
Chester	St Pauls Church	2009	\$ 2,331.00	\$ 449,300.00	\$ 492,191.00
Cliffside Park	Church of the Messiah	2009	\$ 696.00	\$ 169,776.00	\$ 188,771.00
Clifton	Trinity Church	2009	\$ -	\$ 116,828.00	\$ 123,695.00
Denville	St Peters Church	2009	\$ 666.00	\$ 169,836.00	\$ 167,895.00
Dover	The Church of the Saviour	2009	\$ 905.00	\$ 197,705.00	\$ 213,610.00
East Orange	St Johns Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ 5,008.00	\$ 237,827.00	\$ 264,046.00
Englewood	St Agnes & St Pauls Church	2009	\$ 500.00	\$ -	\$ 8,000.00
Essex Falls	St Pauls Church	2009	\$ 130.00	\$ 365,988.00	\$ 374,118.00
Fair Lawn	St Peters Church	2009	\$ 560.00	\$ 677,771.00	\$ 642,669.00
Fort Lee	Church of the Atonement	2009	\$ -	\$ 85,932.00	\$ 98,932.00
Glen Ridge	Church of the Good Shepherd	2009	\$ 3,993.00	\$ 137,931.00	\$ 150,726.00
Glen Rock	Christ Church	2009	\$ 11,123.00	\$ 242,455.00	\$ 279,138.00
Hackensack	All Saints Church	2009	\$ 12,487.00	\$ 188,081.00	\$ 220,503.00
Hackensack	Christ Church	2009	\$ 2,187.00	\$ 112,274.00	\$ 121,243.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyrilians Church	2009	\$ -	\$ 19,602.00	\$ 20,702.00
Hackettstown	St James Church	2009	\$ -	\$ 171,577.00	\$ 186,457.00
Harrington Park	St Andrews Church	2009	\$ 1,207.00	\$ 107,639.00	\$ 120,483.00
Harrison	Christ Church	2009	\$ 1,082.00	\$ 25,787.00	\$ 31,637.00
Hasbrouck Heights	Church of St John the Divine	2009	\$ 21,026.00	\$ 125,200.00	\$ 153,965.00
Haworth	St Lukes Church	2009	\$ 2,709.00	\$ 149,886.00	\$ 162,595.00
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Outreach	Other Expenses	Operating Expenses
Hilldale	Holy Trinity Church	2009	\$ 503.00	\$ 153,099.00	\$ 153,602.00
Ho Ho Kus	St Bartholomews Church	2009	\$ -	\$ 182,038.00	\$ 204,556.00
Hoboken	All Saints Parish	2009	\$ 22,413.00	\$ 189,727.00	\$ 256,554.00
Hope	St Lukes Church	2009	\$ 70.00	\$ 80,943.00	\$ 85,943.00
Jersey City	Church of the Incarnation	2009	\$ 5,163.00	\$ 183,740.00	\$ 204,298.00
Jersey City	Grace Church Van Vorst	2009	\$ 2,043.00	\$ 262,489.00	\$ 278,386.00
Jersey City	St Pauls Church	2009	\$ -	\$ 180,270.00	\$ 188,125.00
Kearny	Trinity Church	2009	\$ 125.00	\$ 81,468.00	\$ 89,071.00
Kinnelon	St Davids Church	2009	\$ 1,276.00	\$ 188,842.00	\$ 218,469.00
Leonia	All Saints Church	2009	\$ 1,100.00	\$ 110,645.00	\$ 124,345.00
Lincoln Park	St Andrews Church	2009	\$ 1,500.00	\$ 86,725.00	\$ 93,417.00
Little Falls	St Agnes Church	2009	\$ 2,038.00	\$ 198,132.00	\$ 213,746.00
Livingston	St Peters Church	2009	\$ 1,427.00	\$ 108,502.00	\$ 124,085.00
Lyndhurst	St Thomas Church	2009	\$ 2,656.00	\$ 94,982.00	\$ 104,820.00
Madison	Grace Church	2009	\$ 35,150.00	\$ 615,054.00	\$ 760,659.00
Madewood	St Georges Church	2009	\$ 11,783.00	\$ 320,049.00	\$ 386,872.00
Maywood	St Martins Church	2009	\$ 100.00	\$ 85,962.00	\$ 90,562.00
Mendham	St Marks Church	2009	\$ -	\$ 207,708.00	\$ 207,708.00
Midland Park	Good Shepherd	2009	\$ 115.00	\$ 111,801.00	\$ 118,489.00
Millburn	St Saviours Church	2009	\$ 640.00	\$ 211,103.00	\$ 241,947.00
Millington	All Saints Church	2009	\$ -	\$ 193,820.00	\$ 204,470.00
Montclair	St Johns Church	2009	\$ 1,189.00	\$ 228,508.00	\$ 238,386.00
Montclair	St Lukes Church	2009	\$ -	\$ 419,980.00	\$ 452,480.00
Montvale	St Pauls Church	2009	\$ 7,312.00	\$ 204,128.00	\$ 247,510.00
Morris Plains	St Pauls Church	2009	\$ 854.00	\$ 176,328.00	\$ 183,592.00
Morristown	Church of the Redeemer	2009	\$ -	\$ 423,047.00	\$ 475,882.00
Morristown	St Peters Church	2009	\$ -	\$ 783,073.00	\$ 858,073.00
Mount Arlington	St Peters Church	2009	\$ 890.00	\$ 71,320.00	\$ 83,934.00
Mountain Lakes	St Peters Church	2009	\$ 6,794.00	\$ 263,632.00	\$ 286,526.00
Newark	Grace Church	2009	\$ -	\$ 316,590.00	\$ 334,144.00

City	Name	Report Year	Outreach	Other Expenses	Operating Expenses
Newark	Church	2009	\$ -	\$ 75,449.00	\$ 80,409.00
Newark	St Andrews Church	2009	\$ -	\$ 81,237.00	\$ 81,698.00
Newark	St Barnabas Church	2009	\$ 474.00	\$ 42,849.00	\$ 45,227.00
Newark	Trinity & St Phillips Cathedral	2009	\$ 4,983.00	\$ 417,919.00	\$ 473,120.00
Newton	Christ Church	2009	\$ 4,203.00	\$ 353,131.00	\$ 362,625.00
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ 4,000.00	\$ 115,677.00	\$ 130,277.00
Norwood	Church of the Holy Communion	2009	\$ -	\$ 148,202.00	\$ 166,627.00
Nutley	Grace Church	2009	\$ 5,596.00	\$ 223,827.00	\$ 262,273.00
Oak Ridge	St Gabriels Church	2009	\$ 325.00	\$ 59,938.00	\$ 61,401.00
Oakland	St Albans Church	2009	\$ 2,202.00	\$ 181,848.00	\$ 205,753.00
Oradell	The Church of the Annunciation	2009	\$ -	\$ 140,684.00	\$ 149,391.00
Orange	Church of the Epiphany	2009	\$ -	\$ 187,211.00	\$ 195,585.00
Paramus	St Matthews Church	2009	\$ 795.00	\$ 79,343.00	\$ 87,159.00
Parishpany	St Gregorys Church	2009	\$ 586.00	\$ 128,559.00	\$ 133,145.00
Passaic	St Johns Church	2009	\$ 2,521.00	\$ 133,191.00	\$ 145,712.00
Paterson	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Paterson	St Paula Church	2009	\$ 2,575.00	\$ 507,326.00	\$ 536,343.00
Phillipsburg	St Luke Church	2009	\$ -	\$ 146,629.00	\$ 161,322.00
Pompton Lakes	Christ Church	2009	\$ 4,809.00	\$ 634,907.00	\$ 645,716.00
Ramsey	Church	2009	\$ 11,271.00	\$ 252,015.00	\$ 300,612.00
Ridgely	St James Church	2009	\$ 2,560.00	\$ 153,467.00	\$ 178,619.00
Ridgewood	Christ Church	2009	\$ -	\$ 354,813.00	\$ 419,358.00
Ridgewood	St Elizabeths Church	2009	\$ 7,484.00	\$ 581,173.00	\$ 660,717.00
Rinwood	Good Shepherd	2009	\$ 73,988.00	\$ 14,414.00	\$ 18,014.00
Rutherford	Grace Church	2009	\$ 1,973.00	\$ 258,009.00	\$ 274,229.00
Sacausus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ 60,713.00	\$ 1,056,566.00	\$ 1,237,279.00
South Orange	St Andrew & Holy Communion	2009	\$ -	\$ 374,000.00	\$ 422,000.00
Starta	St Marys Church	2009	\$ 12,685.00	\$ 178,047.00	\$ 225,246.00

City	Name	Report Year	Outreach	Other Expenses	Operating Expenses
Succasunna	St Dunstons Church	2009	\$ 682.00	\$ 117 003.00	\$ 127 145.00
Summit	Calvary Church	2009	\$ 16,872.00	\$ 643 093.00	\$ 745 345.00
Teaneck	Christ Church	2009	\$ -	\$ 95 898.00	\$ 105 888.00
Teaneck	St Marks Church	2009	\$ 4,150.00	\$ 183 870.00	\$ 200 237.00
Tenafly	Church of the Atonement	2009	\$ 11 006.00	\$ 220 584.00	\$ 264 701.00
Totowa	Christ Church	2009	\$ 1,300.00	\$ 81 300.00	\$ 90 400.00
Towaco	Church of the Transfiguration	2009	\$ 500.00	\$ 117 601.00	\$ 128 169.00
Union City	Grace Church	2009	\$ -	\$ 92,212.00	\$ 97 147.00
Union City	St Johns Church	2009	\$ 41 702.00	\$ 104 842.00	\$ 149 281.00
Upper Montclair	St James Church	2009	\$ 7 644.00	\$ 534 051.00	\$ 563 945.00
Vernon	St Thomas Church	2009	\$ 546.00	\$ 130 962.00	\$ 150 497.00
Verona	The Church of the Holy Spirit	2009	\$ 1 000.00	\$ 104 513.00	\$ 115 226.00
Wantage	Church of the Good Shepherd	2009	\$ 3 244.00	\$ 118 119.00	\$ 128 563.00
Washington	St Peters Church	2009	\$ -	\$ 85 398.00	\$ 85 764.00
Wayne	St Michaels Church	2009	\$ -	\$ 318 847.00	\$ 359 347.00
West Orange	Church of the Holy Innocents	2009	\$ 334.00	\$ 101 171.00	\$ 112 949.00
West Orange	Holy Trinity Church	2009	\$ -	\$ 110 805.00	\$ 120 697.00
Westwood	Grace Church	2009	\$ -	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2009	\$ 1 000.00	\$ 115 256.00	\$ 126 823.00

City	Name	Report Year	Improvements	Expenses for Outreach	Seminary Contribution Expense
Allendale	Church of the Epiphany	2009	\$ -	\$ -	\$ -
Bayonne	Calvary Church	2009	\$ -	\$ -	\$ -
Bayonne	Trinity Parish In Bergen Point	2009	\$ 3,678.00	\$ -	\$ -
Belvidere	St Marys Church	2009	\$ -	\$ -	\$ -
Bergenfield	All Saints Church	2009	\$ 900.00	\$ 200.00	\$ -
Boonton	St Johns Church	2009	\$ 6,199.00	\$ 11,795.00	\$ -
Budd Lake	Christ Church	2009	\$ -	\$ -	\$ -
Chatham	St Pauls Church	2009	\$ 60,857.00	\$ -	\$ -
Crestler	Church of the Messiah	2009	\$ -	\$ 3,396.00	\$ -
Cliffside Park	Trinity Church	2009	\$ -	\$ -	\$ -
Clifton	St Peters Church	2009	\$ -	\$ 40,141.00	\$ -
Denville	The Church of the Saviour	2009	\$ 8,567.00	\$ 24,079.00	\$ -
Dover	St Johns Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ -	\$ -	\$ -
East Orange	St Agnes & St Pauls Church	2009	\$ -	\$ -	\$ -
Englewood	St Pauls Church	2009	\$ -	\$ -	\$ -
Essex Falls	St Peters Church	2009	\$ 10,860.00	\$ -	\$ -
Fair Lawn	Church of the Atonement	2009	\$ 2,731.00	\$ -	\$ -
Fort Lee	Church of the Good Shepherd	2009	\$ -	\$ -	\$ -
Glen Ridge	Christ Church	2009	\$ 21,949.00	\$ -	\$ -
Glen Rock	All Saints Church	2009	\$ 68,786.00	\$ -	\$ -
Hackensack	Christ Church	2009	\$ 44,224.00	\$ 3,500.00	\$ -
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyriacs Church	2009	\$ 2,785.00	\$ 375.00	\$ -
Hackettstown	St James Church	2009	\$ 108,729.00	\$ 18,779.00	\$ -
Harrington Park	St Andrews Church	2009	\$ 424.00	\$ 95.00	\$ -
Harrison	Christ Church	2009	\$ -	\$ 18.00	\$ 100.00
Hasbrouck Heights	Church of St John the Divine	2009	\$ -	\$ 7,255.00	\$ -
Haworth	St Lukes Church	2009	\$ 2,500.00	\$ -	\$ -
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Improvements	Expenses for Outreach	Seminary Contribution Expense
Hilledale	Holy Trinity Church	2009	\$ 46,821.00	\$ 354.00	\$ -
Ho Ho Kus	St Bartholomews Church	2009	\$ 20,340.00	\$ 6,122.00	\$ -
Hoboken	All Saints Parish	2009	\$ 534,652.00	\$ 725,604.00	\$ -
Ho-Ho	St Lukes Church	2009	\$ -	\$ 1,016.00	\$ -
Jersey City	Church of the Incarnation	2009	\$ 28,964.00	\$ 26,904.00	\$ -
Jersey City	Grace Church Van Vorst	2009	\$ -	\$ 3,496.00	\$ -
Jersey City	St Pauls Church	2009	\$ 12,975.00	\$ 13,500.00	\$ -
Kearny	Trinity Church	2009	\$ 3,500.00	\$ 20,788.00	\$ -
Kinnelon	St Davids Church	2009	\$ 3,624.00	\$ -	\$ -
Leonia	All Saints Church	2009	\$ 3,623.00	\$ -	\$ -
Lincoln Park	St Andrews Church	2009	\$ -	\$ -	\$ -
Little Falls	St Agnes Church	2009	\$ 20,000.00	\$ -	\$ -
Livingston	St Peters Church	2009	\$ 6,871.00	\$ 1,177.00	\$ -
Lynchhurst	St Thomas Church	2009	\$ 4,425.00	\$ 3,369.00	\$ -
Madison	Grace Church	2009	\$ 919,916.00	\$ 14,923.00	\$ 4,770.00
Maplewood	St Georges Church	2009	\$ -	\$ 12,886.00	\$ -
Maywood	St Martins Church	2009	\$ 8,779.00	\$ -	\$ -
Mendham	St Marks Church	2009	\$ -	\$ 5,148.00	\$ -
Midland Park	Good Shepherd	2009	\$ 6,887.00	\$ -	\$ -
Millburn	St Stephens Church	2009	\$ 32,638.00	\$ 2,292.00	\$ -
Millington	All Saints Church	2009	\$ 48,969.00	\$ -	\$ -
Montclair	St Johns Church	2009	\$ 57,263.00	\$ -	\$ -
Montclair	St Lukes Church	2009	\$ 34,744.00	\$ 73,122.00	\$ -
Montvale	St Pauls Church	2009	\$ -	\$ -	\$ -
Morris Plains	St Pauls Church	2009	\$ 5,650.00	\$ 12,838.00	\$ -
Morristown	Church of the Redeemer	2009	\$ 32,976.00	\$ 31,771.00	\$ -
Morrisstown	St Peters Church	2009	\$ 62,560.00	\$ 85,671.00	\$ -
Mount Arlington	St Peters Church	2009	\$ 4,000.00	\$ -	\$ -
Mountain Lakes	St Peters Church	2009	\$ 7,255.00	\$ -	\$ -
Newark	Grace Church	2009	\$ 8,228.00	\$ -	\$ -

City	Name	Report Year	Improvements	Expenses for Outreach	Seminary Contribution Expense
Newark	Church	2009	\$ 10,562.00	\$ 984.00	\$ -
Newark	St Andrews Church	2009	\$ 9,344.00	\$ 4,786.00	\$ -
Newark	St Barnabas Church	2009	\$ -	\$ -	\$ -
Newark	Trinity & St Phillips Cathedral	2009	\$ 82,900.00	\$ 16,009.00	\$ -
Newton	Christ Church	2009	\$ -	\$ -	\$ -
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ -	\$ -	\$ -
Nonwood	Church of the Holy Communion	2009	\$ 5,100.00	\$ -	\$ -
Nutley	Grace Church	2009	\$ 16,000.00	\$ 4,362.00	\$ -
Oak Ridge	St Gabriels Church	2009	\$ -	\$ -	\$ -
Oakland	St Albans Church	2009	\$ -	\$ 19,725.00	\$ -
Oradell	The Church of the Annunciation	2009	\$ 37,487.00	\$ 3,900.00	\$ -
Orange	Church of the Epiphany	2009	\$ 133,000.00	\$ -	\$ -
Paramus	St Matthews Church	2009	\$ 5,980.00	\$ 2,320.00	\$ -
Parsippany	St Gregorys Church	2009	\$ 3,989.00	\$ 1,066.00	\$ -
Passaic	St Johns Church	2009	\$ -	\$ -	\$ -
Paterson	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Paterson	St Pauls Church	2009	\$ -	\$ 116,450.00	\$ -
Phillipsburg	St Luke Church	2009	\$ 1,070.00	\$ 962.00	\$ -
Pompton Lakes	Christ Church	2009	\$ -	\$ -	\$ -
Ramsey	Church	2009	\$ 68,803.00	\$ 9,759.00	\$ -
Ridgewood	St James Church	2009	\$ -	\$ -	\$ -
Ridgewood	Christ Church	2009	\$ 209,554.00	\$ 4,103.00	\$ 2,000.00
Ridgewood	St Elizabeths Church	2009	\$ 11,965.00	\$ 338.00	\$ -
Ringwood	Good Shepherd	2009	\$ -	\$ -	\$ -
Rutherford	Grace Church	2009	\$ 10,497.00	\$ -	\$ -
Secaucus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ 54,700.00	\$ -	\$ 500.00
South Orange	St Andrew & Holy Communion	2009	\$ -	\$ -	\$ -
Sparta	St Marys Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Improvements	Expenses for Outreach	Seminary Contribution Expense
Succasunna	St Dunstons Church	2009	\$ 36,876.00	\$ -	\$ -
Summit	Calvary Church	2008	\$ 87,920.00	\$ 3,692.00	\$ -
Teaneck	Christ Church	2008	\$ 69,091.00	\$ 1,390.00	\$ -
Teaneck	St Marks Church	2008	\$ 7,410.00	\$ 13,920.00	\$ -
Tenafly	Church of the Abatement	2009	\$ 28,726.00	\$ -	\$ -
Totowa	Christ Church	2009	\$ 84,500.00	\$ -	\$ -
Towaco	Church of the Transfiguration	2009	\$ -	\$ -	\$ -
Union City	Grace Church	2008	\$ -	\$ 4,000.00	\$ -
Union City	St Johns Church	2009	\$ 14,991.00	\$ 585.00	\$ -
Upper Montclair	St James Church	2009	\$ 155,413.00	\$ -	\$ -
Vernon	St Thomas Church	2009	\$ -	\$ -	\$ -
Verona	The Church of the Holy Spirit	2009	\$ 17,509.00	\$ -	\$ -
Wantage	Church of the Good Shepherd	2008	\$ 5,990.00	\$ 4,390.00	\$ -
Washington	St Peters Church	2009	\$ -	\$ 1,293.00	\$ -
Wayne	St Michaels Church	2008	\$ 18,734.00	\$ 14,021.00	\$ -
West Orange	Church of the Holy Innocents	2009	\$ 6,076.00	\$ -	\$ -
West Orange	Holy Trinity Church	2009	\$ 81,098.00	\$ 32,747.00	\$ -
Westwood	Grace Church	2008	\$ -	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2008	\$ -	\$ -	\$ -

City	Name	Report Year	Transmittal Expenses	Non-Operating Expenses	Total Expenses
Allendale	Church of the Epiphany	2009	\$ -	\$ -	\$ 141,059.00
Bayonne	Calvary Church	2009	\$ -	\$ -	\$ 4,150.00
Bayonne	Trinity Parish in Bergen Point	2009	\$ 7,293.00	\$ 10,971.00	\$ 171,070.00
Belvidere	St Marys Church	2009	\$ -	\$ -	\$ 82,680.00
Berrenfield	All Saints Church	2009	\$ -	\$ 1,850.00	\$ 61,590.00
Boonton	St Johns Church	2009	\$ -	\$ 17,994.00	\$ 185,015.00
Budd Lake	Christ Church	2009	\$ -	\$ -	\$ 105,785.00
Chatham	St Pauls Church	2009	\$ -	\$ 60,857.00	\$ 563,048.00
Chester	Church of the Messiah	2009	\$ 10,014.00	\$ 13,410.00	\$ 202,181.00
Cliffside Park	Trinity Church	2009	\$ -	\$ -	\$ 123,896.00
Clifton	St Peters Church	2009	\$ 3,654.00	\$ 43,795.00	\$ 211,690.00
Denville	The Church of the Saviour	2009	\$ 418.00	\$ 33,084.00	\$ 248,674.00
Dover	St Johns Church	2009	\$ -	\$ -	\$ -
East Orange	Christ Church	2009	\$ 33,728.00	\$ 33,728.00	\$ 287,774.00
East Orange	St Agnes & St Pauls Church	2009	\$ -	\$ -	\$ 8,000.00
Englewood	St Pauls Church	2009	\$ 5,344.00	\$ 5,344.00	\$ 379,482.00
Essex Fells	St Peters Church	2009	\$ -	\$ 10,860.00	\$ 663,529.00
Fair Lawn	Church of the Atonement	2009	\$ 1,038.00	\$ 3,769.00	\$ 100,701.00
Fort Lee	Church of the Good Shepherd	2009	\$ -	\$ -	\$ 150,728.00
Glen Ridge	Christ Church	2009	\$ -	\$ 21,949.00	\$ 301,087.00
Glen Rock	All Saints Church	2009	\$ -	\$ 68,786.00	\$ 289,289.00
Hackensack	Christ Church	2009	\$ 2,585.00	\$ 50,309.00	\$ 171,552.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -	\$ -
Hackensack	St Cyrilians Church	2009	\$ -	\$ 3,170.00	\$ 23,872.00
Hackensack	St James Church	2009	\$ -	\$ 125,508.00	\$ 310,966.00
Harrington Park	St Andrews Church	2009	\$ 56.00	\$ 575.00	\$ 121,038.00
Harrison	Christ Church	2009	\$ 250.00	\$ 368.00	\$ 32,006.00
Hasbrouck Heights	Church of St John the Divine	2009	\$ 1,639.00	\$ 8,894.00	\$ 162,859.00
Haworth	St Lukes Church	2009	\$ -	\$ 2,500.00	\$ 185,096.00
Hawthorne	St Clements Church	2009	\$ -	\$ -	\$ -

City	Name	Report Year	Transmittal Expenses	Non-Operating Expenses	Total Expenses
Hilledale	Holy Trinity Church	2009	\$ 6 000.00	\$ 53 176.00	\$ 220 019.00
Ho Ho Kus	St Bartholomews Church	2009	-	\$ 28 462.00	\$ 231 018.00
Hoboken	All Saints Parish	2009	\$ 1 997 909.00	\$ 3 255 085.00	\$ 3 614 619.00
Hope	St Lukes Church	2009	\$ 4 005.00	\$ 6 020.00	\$ 90 963.00
Jersey City	Church of the Incarnation	2009	\$ 1 215.00	\$ 59 083.00	\$ 263 361.00
Jersey City	Grace Church Van Vorst	2009	-	\$ 3 499.00	\$ 281 864.00
Jersey City	St Paula Church	2009	-	\$ 28 475.00	\$ 221 600.00
Kearny	Trinity Church	2009	-	\$ 24 288.00	\$ 93 359.00
Kinnelon	St Davids Church	2009	\$ 18 982.00	\$ 22 606.00	\$ 241 075.00
Leonia	All Saints Church	2009	\$ 910.00	\$ 4 533.00	\$ 128 878.00
Lincoln Park	St Andrews Church	2009	-	-	\$ 93 417.00
Little Falls	St Annes Church	2009	-	\$ 20 000.00	\$ 233 745.00
Livingston	St Peters Church	2009	\$ 615.00	\$ 8 663.00	\$ 132 748.00
Lyndhurst	St Thomas Church	2009	-	\$ 7 794.00	\$ 112 614.00
Madison	Grace Church	2009	\$ 28 384.00	\$ 967 972.00	\$ 1 728 631.00
Maspethwood	St Georges Church	2009	\$ 6 366.00	\$ 18 272.00	\$ 414 144.00
Maywood	St Martins Church	2009	\$ 198.00	\$ 8 977.00	\$ 99 539.00
Mendham	St Marits Church	2009	-	\$ 6 148.00	\$ 212 854.00
Midland Park	Good Shepherd	2009	\$ 2 537.00	\$ 9 424.00	\$ 128 913.00
Millburn	St Stephens Church	2009	\$ 3 334.00	\$ 36 234.00	\$ 278 581.00
Millington	All Saints Church	2009	\$ 234.00	\$ 49 190.00	\$ 263 690.00
Montclair	St Johns Church	2009	\$ 9 808.00	\$ 67 061.00	\$ 305 447.00
Montclair	St Lukes Church	2009	\$ 27 305.00	\$ 135 171.00	\$ 587 651.00
Montvale	St Pauls Church	2009	\$ 140.00	\$ 140.00	\$ 247 650.00
Morris Plains	St Pauls Church	2009	\$ 1 875.00	\$ 20 163.00	\$ 213 745.00
Morristown	Church of the Redeemer	2009	\$ 42 215.00	\$ 105 961.00	\$ 582 843.00
Morristown	St Peters Church	2009	-	\$ 147 063.00	\$ 990 472.00
Mount Arlington	St Peters Church	2009	\$ 830.00	\$ 4 850.00	\$ 96 794.00
Mountain Lakes	St Peters Church	2009	-	\$ 7 255.00	\$ 303 781.00
Newark	Grace Church	2009	-	\$ 8 228.00	\$ 342 372.00

City	Name	Report Year	Transmittal Expense	Non-Operating Expense	Total Expense
Newark	Church	2009	\$ 152.00	\$ 11,708.00	\$ 92,117.00
Newark	St Andrews Church	2009	\$ 328.00	\$ 14,458.00	\$ 96,164.00
Newark	St Barnabas Church	2009	\$ -	\$ -	\$ 45,227.00
Newark	Trinity & St Phillips Cathedral	2009	\$ 30.00	\$ 98,938.00	\$ 572,069.00
Newton	Christ Church	2009	\$ -	\$ -	\$ 392,625.00
North Arlington	St Pauls Church	2009	\$ -	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ -	\$ -	\$ 130,277.00
Norwood	Church of the Holy Communion	2009	\$ -	\$ 5,100.00	\$ 180,627.00
Nutley	Grace Church	2009	\$ 2,243.00	\$ 22,605.00	\$ 284,878.00
Oak Ridge	St Gabriels Church	2009	\$ -	\$ -	\$ 81,401.00
Oakland	St Albans Church	2009	\$ 17,600.00	\$ 37,325.00	\$ 243,078.00
Oradell	The Church of the Annunciation	2009	\$ 3,468.00	\$ 44,866.00	\$ 194,257.00
Orange	Church of the Epiphany	2009	\$ 300.00	\$ 133,300.00	\$ 328,885.00
Paramus	St Matthews Church	2009	\$ 791.00	\$ 9,091.00	\$ 96,249.00
Parsippany	St Gregorys Church	2009	\$ 1,733.00	\$ 6,788.00	\$ 139,933.00
Passaic	St Johns Church	2009	\$ -	\$ -	\$ 145,712.00
Paterson	Church of the Holy Communion	2009	\$ -	\$ -	\$ -
Paterson	St Pauls Church	2009	\$ -	\$ 118,450.00	\$ 652,793.00
Phillipsburg	St Luke Church	2009	\$ 2,930.00	\$ 4,962.00	\$ 166,284.00
Pompton Lakes	Christ Church	2009	\$ -	\$ -	\$ 645,718.00
Ramsey	Church	2009	\$ 21,772.00	\$ 100,334.00	\$ 400,948.00
Ridgely	St James Church	2009	\$ 175.00	\$ 175.00	\$ 178,694.00
Ridgewood	Christ Church	2009	\$ 5,658.00	\$ 221,315.00	\$ 640,673.00
Ridgewood	St Elizabeths Church	2009	\$ 67,988.00	\$ 80,291.00	\$ 941,008.00
Ringwood	Good Shepherd	2009	\$ -	\$ -	\$ 16,014.00
Rutherford	Grace Church	2009	\$ -	\$ 10,497.00	\$ 284,726.00
Secaucus	Church of Our Saviour	2009	\$ -	\$ -	\$ -
Short Hills	Christ Church	2009	\$ 24,658.00	\$ 79,858.00	\$ 1,317,137.00
South Orange	St Andrew & Holy Communion	2009	\$ -	\$ -	\$ 422,000.00
Sparta	St Marys Church	2009	\$ -	\$ -	\$ 225,246.00

City	Name	Report Year	Transmittal Expenses	Non-Operating Expenses	Total Expenses
Succasunna	St Dunstons Church	2009	\$ 6,943.00	\$ 43,819.00	\$ 170,964.00
Summit	Calvary Church	2009	\$ 6,329.00	\$ 97,941.00	\$ 843,286.00
Teaneck	Christ Church	2009	\$ 1,142.00	\$ 61,813.00	\$ 167,301.00
Teaneck	St Marks Church	2009	\$ 1,870.00	\$ 23,200.00	\$ 223,437.00
Tenafly	Church of the Atonement	2009	\$ 1,561.00	\$ 30,287.00	\$ 294,988.00
Totowa	Christ Church	2009	\$ 1,060.00	\$ 85,550.00	\$ 175,950.00
Towaco	Church of the Transfiguration	2009	\$ 1,117.00	\$ 1,117.00	\$ 129,256.00
Union City	Grace Church	2009	-	\$ 4,000.00	\$ 101,147.00
Union City	St Johns Church	2009	-	\$ 16,576.00	\$ 164,837.00
Upper Montclair	St James Church	2009	-	\$ 155,413.00	\$ 709,358.00
Vernon	St Thomas Church	2009	\$ 1,723.00	\$ 1,723.00	\$ 162,220.00
Verona	The Church of the Holy Spirit	2009	\$ 1,267.00	\$ 18,778.00	\$ 134,002.00
Wantage	Church of the Good Shepherd	2009	-	\$ 10,370.00	\$ 138,933.00
Washington	St Peters Church	2009	-	\$ 1,283.00	\$ 87,047.00
Wayne	St Michaels Church	2009	-	\$ 32,755.00	\$ 392,102.00
West Orange	Church of the Holy Innocents	2009	\$ 657.00	\$ 6,732.00	\$ 110,681.00
West Orange	Holy Trinity Church	2009	-	\$ 83,845.00	\$ 204,542.00
Westwood	Grace Church	2009	-	-	\$ -
Wood Ridge	St Paul and Resurrection	2009	-	-	\$ 128,823.00

City	Name	Report Year	Total Cash	Total Investments
Allendale	Church of the Epiphany	2009	\$ 14,638.00	\$ -
Bayonne	Calvary Church	2009	\$ 25,565.00	\$ 85,000.00
Bayonne	Trinity Parish In Bergen Point	2009	\$ 5,484.00	\$ 268,726.00
Belvidere	St Marys Church	2009	\$ 25,488.00	\$ -
Bergenfield	All Saints Church	2009	\$ 3,009.00	\$ 10,608.00
Boonton	St Johns Church	2009	\$ 18,948.00	\$ 96,929.00
Budd Lake	Christ Church	2009	\$ 39,085.00	\$ -
Chatham	St Pauls Church	2009	\$ 112,715.00	\$ 456,192.00
Chester	Church of the Messiah	2009	\$ 93,792.00	\$ -
Cliffside Park	Trinity Church	2009	\$ 4,154.00	\$ 623,087.00
Clifton	St Peters Church	2009	\$ 4,617.00	\$ 69,901.00
Denville	The Church of the Saviour	2009	\$ -	\$ 347,014.00
Dover	St Johns Church	2009	\$ -	\$ -
East Orange	Christ Church	2009	\$ 27,099.00	\$ 78,314.00
East Orange	St Agnes & St Pauls Church	2009	\$ 9,300.00	\$ -
Englewood	St Pauls Church	2009	\$ 54,847.00	\$ 1,044,264.00
Essex Fells	St Peters Church	2009	\$ 42,898.00	\$ 1,547,362.00
Fair Lawn	Church of the Atonement	2009	\$ 6,276.00	\$ 156,747.00
Fort Lee	Church of the Good Shepherd	2009	\$ 10,031.00	\$ 64,647.00
Glen Ridge	Christ Church	2009	\$ 126,032.00	\$ 872,222.00
Glen Rock	All Saints Church	2009	\$ 644,551.00	\$ -
Hackensack	Christ Church	2009	\$ 24,484.00	\$ 1,373.00
Hackensack	Church of St Anthony Padua	2009	\$ -	\$ -
Hackensack	St Cyrilians Church	2009	\$ 23,775.00	\$ 21,375.00
Hackettstown	St James Church	2009	\$ 69,433.00	\$ 721,861.00
Harrington Park	St Andrews Church	2009	\$ -	\$ 130,056.00
Harrison	Christ Church	2009	\$ 52,635.00	\$ 51,426.00
Haebrouck Heights	Church of St John the Divine	2009	\$ 18,047.00	\$ 3,727.00
Haworth	St Lukes Church	2009	\$ 9,012.00	\$ 397,543.00
Hawthorne	St Clements Church	2009	\$ -	\$ -

City	Name	Report Year	Total Cash	Total Investments
Hilldale	Holy Trinity Church	2009	\$ 19,525.00	\$ 99,328.00
Ho Ho Kus	St Bartholomews Church	2009	\$ 7,403.00	\$ 336,808.00
Hoboken	All Saints Parish	2009	\$ 170,834.00	\$ 77,704.00
Hope	St Lukes Church	2009	\$ 38,558.00	\$ 59,339.00
Jersey City	Church of the Incarnation	2009	\$ 41,880.00	\$ 185,458.00
Jersey City	Grace Church Van Vorst	2009	\$ -	\$ -
Jersey City	St Paula Church	2009	\$ 38,749.00	\$ 1,843,730.00
Kearny	Trinity Church	2009	\$ 5,000.00	\$ 27,000.00
Kinnelon	St Davids Church	2009	\$ 45,388.00	\$ 54,769.00
Leonia	All Saints Church	2009	\$ 59,086.00	\$ 249,134.00
Lincoln Park	St Andrews Church	2009	\$ 77,854.00	\$ 51,722.00
Little Falls	St Agnes Church	2009	\$ 6,853.00	\$ 215,601.00
Livingston	St Peters Church	2009	\$ -	\$ -
Lynchhurst	St Thomas Church	2009	\$ 1,724.00	\$ 128,163.00
Madison	Grace Church	2009	\$ 108,742.00	\$ 2,480,508.00
Maplewood	St Georges Church	2009	\$ 8,646.00	\$ 637,083.00
Maywood	St Martins Church	2009	\$ 10,248.00	\$ 23,681.00
Mendham	St Marks Church	2009	\$ 34,842.00	\$ -
Midland Park	Good Shepherd	2009	\$ 138,775.00	\$ -
Millburn	St Stephens Church	2009	\$ 25,848.00	\$ 1,057,484.00
Millington	All Saints Church	2009	\$ 64,768.00	\$ 124,218.00
Montclair	St Johns Church	2009	\$ 3,600.00	\$ 276,322.00
Montclair	St Lukes Church	2009	\$ 392,252.00	\$ 805,729.00
Montvale	St Paula Church	2009	\$ 9,693.00	\$ 139,517.00
Morris Plains	St Paula Church	2009	\$ 12,052.00	\$ 78,681.00
Morristown	Church of the Redeemer	2009	\$ 57,740.00	\$ 783,334.00
Morristown	St Peters Church	2009	\$ 116,860.00	\$ 5,949,348.00
Mount Arlington	St Peters Church	2009	\$ 28,914.00	\$ 7,688.00
Mountain Lakes	St Peters Church	2009	\$ 53,895.00	\$ 449,331.00
Newark	Grace Church	2009	\$ 72,008.00	\$ 1,908,486.00

City	Name	Report Year	Total Cash	Total Investments
Newark	Church	2009	\$ 41,555.00	\$ 215,122.00
Newark	St Andrews Church	2009	\$ 16,758.00	\$ -
Newark	St Barnabas Church	2009	\$ 14,447.00	\$ 148,958.00
Newark	Trinity & St Phillips Cathedral	2009	\$ 28,824.00	\$ 637,219.00
Newton	Christ Church	2009	\$ 63,731.00	\$ 2,389,986.00
North Arlington	St Pauls Church	2009	\$ -	\$ -
North Bergen	St Peters Korean Episcopal	2009	\$ -	\$ -
Norwood	Church of the Holy Communion	2009	\$ 9,287.00	\$ 28,800.00
Nutley	Grace Church	2009	\$ 63,468.00	\$ 1,179,240.00
Oak Ridge	St Gabriels Church	2009	\$ 29,366.00	\$ -
Oakland	St Albans Church	2009	\$ 90,636.00	\$ 300.00
Oradell	The Church of the Annunciation	2009	\$ 101,857.00	\$ 25,576.00
Orange	Church of the Epiphany	2009	\$ 14,774.00	\$ 37,000.00
Paramus	St Matthews Church	2009	\$ 48,978.00	\$ 86,324.00
Parsippany	St Gregorys Church	2009	\$ 3,008.00	\$ 344,171.00
Passaic	St Johns Church	2009	\$ 24,500.00	\$ 463,972.00
Pateron	Church of the Holy Communion	2009	\$ -	\$ -
Pateron	St Pauls Church	2009	\$ 29,465.00	\$ 1,173,300.00
Phillipsburg	St Luke Church	2009	\$ 27,740.00	\$ 43,872.00
Pompton Lakes	Christ Church	2009	\$ 44,589.00	\$ 27,438.00
Ramsey	Church	2009	\$ 197,765.00	\$ -
Ridgely	St James Church	2009	\$ 562,367.00	\$ 3,211,519.00
Ridgewood	Christ Church	2009	\$ 144,200.00	\$ 289,868.00
Ridgewood	St Elizabeths Church	2009	\$ 2,125,937.00	\$ 66,770.00
Roseland	Good Shepherd	2009	\$ 13,911.00	\$ -
Rutherford	Grace Church	2009	\$ 19,850.00	\$ 568,042.00
Secaucus	Church of Our Saviour	2009	\$ -	\$ -
Short Hills	Christ Church	2009	\$ 395,377.00	\$ 4,060,172.00
South Orange	St Andrew & Holy Communion	2009	\$ 500.00	\$ 460,000.00
Sparta	St Marys Church	2009	\$ 128,338.00	\$ 1,119,642.00

City	Name	Report Year	Total Cash	Total Investments
Succasunna	St Dunstons Church	2009	\$ 18,519.00	\$ 260,987.00
Summit	Calvary Church	2009	\$ 80,166.00	\$ 1,107,977.00
Teaneck	Christ Church	2009	\$ 20,968.00	\$ 134,401.00
Teaneck	St Marks Church	2009	\$ 62,159.00	\$ 7,607.00
Tenafly	Church of the Atonement	2009	\$ 1,324,602.00	\$ 347,274.00
Totowa	Christ Church	2009	\$ 22,492.00	\$ 76,409.00
Towaco	Church of the Transfiguration	2009	\$ 40,717.00	\$ 19,747.00
Union City	Grace Church	2009	\$ 17,231.00	\$ 303,060.00
Union City	St Johns Church	2009	\$ 3,262.00	\$ 24,609.00
Upper Montclair	St James Church	2009	\$ 179,784.00	\$ 2,271,844.00
Vernon	St Thomas Church	2009	\$ 27,005.00	\$ 37,987.00
Vernon	The Church of the Holy Spirit	2009	\$ 2,388.00	\$ 26,608.00
Washington	Church of the Good Shepherd	2009	\$ 17,863.00	\$ 34,478.00
Wayne	St Peters Church	2009	\$ 9,633.00	\$ 24,211.00
Wayne	St Michaels Church	2009	\$ 8,071.00	\$ 34,549.00
West Orange	Church of the Holy Innocents	2009	\$ 20,024.00	\$ 312,621.00
West Orange	Holy Trinity Church	2009	\$ 84,290.00	\$ 97,140.00
Westwood	Grace Church	2009	\$ -	\$ -
Wood Ridge	St Paul and Resurrection	2009	\$ 14,254.00	\$ 348,260.00



