

**JOURNAL**  
**of the**  
**ONE HUNDRED AND THIRTY-SECOND**  
**CONVENTION**

**of the**  
**DIOCESE OF NEWARK**  
**PROTESTANT EPISCOPAL CHURCH**

**JANUARY 27 - 28, 2006**

**HILTON HOTEL**  
**PARSIPPANY, NEW JERSEY**

**&**

**THE SPECIAL CONVENTION**  
**TO ELECT**  
**THE TENTH BISHOP**  
**OF NEWARK**

**SEPTEMBER 23, 2006**

**ROBERT TREAT HOTEL**  
**NEWARK, NEW JERSEY**

## Table of Contents

Officers of the Convention .....	1
Convention Committees .....	2
Committees, Boards, Institutions, Organizations, Trustees .....	3
 The Annual Convention	
Convention Minutes .....	13
Extinct Parishes Resolution .....	28
Rules of Order Committee Report .....	34
Rules of Order .....	35
Bishop's <i>State of the Diocese</i> Address .....	44
Resolutions .....	54
Standing Commission on Clergy Compensation .....	71
Constitution and Canons Committee .....	80
Companion Diocese Relationship Committee .....	86
Task Force on Reparations .....	87
Necrology .....	90
Election Results .....	92
 The Special Convention to Elect the Tenth Bishop - Minutes .....	94
 Canonical List of Clergy .....	98
 Churches .....	111
 Official Acts	
Ordinations .....	126
Candidate for Holy Orders .....	127
Clergy Deceased .....	127
Clergy Transferred/Deposed/Received .....	127
Consents Given By Bishops .....	128
 Report of the Chief Financial Officer .....	129
 2006 Approved Budget .....	133
 Diocesan Council Report .....	140
 Standing Committee Actions .....	142
 Trustees of the Episcopal Fund and Diocesan Properties .....	144
 Reports Filed by Title .....	146
 Standing Convention Resolutions & Policy Statements .....	188
 Resolutions from Conventions 1991 - 2006 by title .....	190
 Constitution and Canons 2006 .....	197
 Parochial Statistics .....	232
(compiled from the available 2005 Parochial Reports)	

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**132<sup>nd</sup> ANNUAL CONVENTION - DIOCESE OF NEWARK  
HILTON HOTEL, PARSIPPANY - JANUARY 27 & 28, 2006  
CONVENTION MINUTES**

The 132<sup>nd</sup> Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 27, and Saturday, January 28, 2006 at the Hilton Hotel, Parsippany, New Jersey. The theme of convention was "Signs of Grace in the Paths We Take."

**FRIDAY AFTERNOON SESSION**  
January 27, 2006

A candidates' forum was held at 12 noon prior to the start of convention activities, during which time those individuals standing for election to diocesan offices presented themselves to the deputies for questioning.

The Eucharist was celebrated at 1:30 p.m. in the Grand Ballroom. The Rt. Rev. John Palmer Croneberger, Diocesan Bishop, was the celebrant. The Rt. Rev. Carol J. Gallagher, Assistant Bishop of Newark, was the preacher.

The business session was called to order at 3:30 p.m. by Bishop Croneberger, President, and opened with prayer by The Rt. Rev. Carol J. Gallagher, Assistant Bishop.

A determination of a quorum in both orders was made and the Convention was declared ready for business.

Attendance cards completed by the deputies indicated that the following were present:

Bishops	2
Priests	124
Deacons	10
Lay Deputies	269
Youth Deputies	9
Total Deputies	414
Congregations	113

### ADOPTION OF AGENDA

Diane Sammons, Esq., Chancellor, moved the adoption of the proposed agenda. The motion was seconded and the agenda as follows was adopted:

### 132nd ANNUAL CONVENTION - DIOCESE OF NEWARK JANUARY 27 & 28, 2006 PROPOSED AGENDA

#### Friday, January 27

12:00 p.m. CANDIDATES' FORUM - Symmes Room, 1<sup>st</sup> floor

1:30 p.m. EUCHARIST SERVICE - Grand Ballroom, Hilton Hotel  
The Rt. Rev. John P. Croneberger, Celebrant  
The Rt. Rev. Carol J. Gallagher, Preacher  
• UTO Ingathering

3:00 p.m. BUSINESS SESSION - Grand Ballroom, Hilton Hotel (seating assigned for deputies)

Call To Order

Determination of a Quorum

Adoption of Agenda

Appointment of the Parliamentarians

Call For Resolutions

*Note: All resolutions, amendments and substitutions must be written and read before a vote is taken and referred to the Secretary of Convention when accepted. (2/3 vote required to receive each resolution.)*

*Any resolution which the Resolutions Committee determines not to offer on the floor of Convention shall be permitted on the floor of Convention only by a majority vote of all Convention Deputies.*

Resolution of Courtesy

Introduction of New Clergy

Rules of Order

Elections: Committee on the Rights of Clerical Deputies  
Committee on the Rights of Lay Deputies

Committee on Elections & Ballot

Ballot for Uncontested Elections

Balloting Begins - Preferential System

3:45 p.m. ORDER OF THE DAY: 2006 Proposed Unified Budget

Proposed 2006 Budget (for Information)

Call for Late Resolutions on the Budget

4:00 p.m. REPORTS

Committee on Constitution and Canons

Companion Diocese Relationship Committee

Standing Commission on Clergy Compensation

Extinct Parishes Resolutions



# **United Thank Offering (UTO) Ingathering Report**

## **4:30 - HEARINGS**

- 6:30 p.m. 4:30 - 5:15 *Budget - Algonquin 10, 1<sup>st</sup> floor*  
 4:30 - 5:30 *Resolutions - Symmes Room, 1<sup>st</sup> floor*  
 5:30 - 6:30 *Constitution & Canons - Symmes Room, 1<sup>st</sup> floor*  
 5:30 - 6:30 *Clergy Compensation - Algonquin 10, 1<sup>st</sup> floor*

## **4:30- WORKSHOPS**

- 6:30 p.m. 4:30 - 6:00 *Relieving the Guilt - Algonquin 4, 1<sup>st</sup> floor*  
 4:45 - 6:30 *Energy Ethics & Stewardship - Algonquin 11, 1<sup>st</sup> floor*  
 5:00 - 6:30 *Status of Women - Johnes Room, 1<sup>st</sup> floor*  
 5:00 - 6:30 *Benedictine Spirituality - Algonquin 5, 1<sup>st</sup> floor*  
 All day *Labyrinth & Discovery Centers - Atrium and 1<sup>st</sup> floor locations*

6:30 p.m. **RECEPTION - Grand Ballroom/Assembly Area**

7:00 p.m. **DINNER - Grand Ballroom**  
*Bishop's State of the Diocese Address*

9:00 p.m. **Music - EpiscoDisco, Atrium**

## **Saturday, January 28**

8:30 a.m. **THE MINISTRY OF THE WORD - Grand Ballroom**  
*The Rt. Rev. John P. Croneberger & The Rev. Carol J. Gallagher, Con-celebrants*  
*The Rev. Dr. James A. Forbes, Preacher*

10:30 a.m. **BUSINESS SESSION - Grand Ballroom**

## **REPORTS**

*Task Force on Reparations*  
*Standing Commission on Clergy Compensation*  
*Search/Nominations Committee*  
*Resolutions*

## **Table Conversation: Congregational Vitality Working Group of Council**

11:45 a.m. **INTRODUCTION OF CANDIDATES & POSTULANTS**

12:00 p.m. **LUNCH**

## **Workshops:**

- *Cross Roads - Johnes Room, 1<sup>st</sup> floor*
- *Church Growth & Evangelism - Symmes Room, 1<sup>st</sup> floor*
- *Forum with Dr. Forbes - Algonquin 11, 1<sup>st</sup> floor*
- *General Convention Preview - Algonquin 4, 1<sup>st</sup> floor*

- ACTS/VIM Grant Funding - *Algonquin 5, 1<sup>st</sup> floor*
- "Link2Lead" (Percept) - *Algonquin 3, 1<sup>st</sup> floor*

1:30 p.m. THE GREAT THANKSGIVING & NECROLOGY

BUSINESS SESSION - Grand Ballroom  
 Committee on Constitution & Canons  
 Resolutions (continued)  
 Inclusion Working Group  
 Cross Roads Outdoor Ministries  
 Bethesda Team

3:15 p.m. ORDER OF THE DAY: 2006 Proposed Unified Budget

REPORTS (continued)

Reports filed by Title (refer to packet and Diocesan Journal)

Appointments - *Bishop Croneberger*

- Commission on Ministry (for ratification)
- Committee to Certify the Minutes

Appointments to Elected Ministries - *Bishop Croneberger*

- ACTS/VIM
- Cathedral Chapter
- Diocesan Council

RESOLUTIONS OF GREETINGS AND THANKS

3:45 p.m. THE BLESSING/CLOSING HYMN/DISMISSAL

4:00 p.m. ADJOURNMENT

### PARLIAMENTARIANS

The president appointed L. Allison Garde, Esq., and John G. Webb, Esq., as Parliamentarians.

### RESOLUTIONS ON NEW MATTERS

Ms. Marge Christie, Christ Church, Ridgewood, and a deputy to General Convention, presented a resolution for submission to the General Convention urging that the increased funds as appropriated by the Executive Council for the Anglican Consultative Council (ACC) be held in escrow. The appropriation to the ACC was made by the Executive Council just a week before the start of the diocesan convention. Hence, the introduction of the resolution after the deadline. A vote of over two-thirds majority of the deputies permitted the acceptance of the resolution and it was referred to the open hearing. [The text of the resolution is provided with the Resolutions in the Journal.]

The Rev. Geoffrey Curtiss, All Saints', Hoboken, and The Rev. Elizabeth Kaeton, St. Paul's, Chatham, introduced two resolutions for consideration by the deputies.

The first resolution proposed called for the convention to urge the defeat of the confirmation of Judge Samuel Alito to the US Supreme Court

A count of the deputies was conducted to determine its acceptance. There were 386 voting deputies; 244 was needed to accept; the vote was 259 to accept. The resolution was referred to the open hearing. [The text of the resolution is provided with the Resolutions in the Journal. During the proceedings on Saturday, a substitute resolution was presented and was defeated.]

The second proposal requested adoption of a resolution of thanks and appreciation to the boards of trustees at Christ Hospital and Canterbury Health Services, Inc., for their continuing affiliation with the diocese. A voice vote was taken and the resolution was accepted and referred to the open hearing. [The text of the resolution is provided with the Resolutions in the Journal.]

### RESOLUTION OF COURTESY

Ms. Carol Taylor, Epiphany, Orange, and a member of Diocesan Council, moved the courtesy resolution, as follows:

RESOLVED, that the courtesy of seat and voice be accorded to the following: Rev. Dr. James A. Forbes; The Rt. Rev. Carol J. Gallagher and Canon R. Carter Echols; officers of the Diocese of Newark; clergy licensed to officiate in the Diocese of Newark, The Reverends Andrea Baidyga, Janet Brocklesby, Scott Horton, Marge Lindstrom, Frederick Nestrock, Gary Nicolosi, Bruce Woodcock; Deacons having fewer than two years in holy orders; Lay Members of the Standing Committee, the Diocesan Council, the Commission on Ministry, and the Trustees of the Episcopal Fund and Diocesan Properties; Members of committees, commissions and institutions reporting to the Convention; the Sisters of St. John Baptist Convent; Ecumenical Guests; Mrs. Doris Mardirosian, Episcopal Church Women President; Provincial representatives; and Candidates and Postulants for Holy Orders.

The courtesy resolution was adopted.

### INTRODUCTION OF NEW CLERGY

- Bishop Croneberger introduced the new clergy and those serving in new cures. (As the names were read each stood in his/her place.)

The new priests were: The Rev. Lauri Wurm, All Saints', Hoboken; The Rev. Nick Szobota, Christ Church, Alexandria VA; The Rev. Willie Smith, Trinity, Cliffside Park; The Rev. Diane Rhodes, St. Peter's, Lincoln Park; The Rev. Marge Lindstrom, Seamen's Church Institute, Newark; The Rev. Sue Lederhouse, St. Mary's, Sparta; The Rev. John Hamilton, Grace, Newark; The Rev. Virginia (Ginny) Dinsmore; The Rev. Janet Brocklesby; The Rev. Gregory Perez, Grace Van Vorst, Jersey City (received); The Rev. Audrey Hasselbrook, Trinity + St. Philip's Cathedral, Newark; The Rev. Elizabeth Clare NeSmith, St. John's, Lattintown NY; The Rev. Randy Webster, Christ Church, Belleville.

The new deacons were: The Rev. Kathleen Ballard, House of Prayer, Newark; The Rev. Theron Cook, St. John's, Dover; The Rev. Barbara Harman; The Rev. Diane Riley.

The clergy received from other dioceses: The Rev. Elizabeth Smith, Deacon, St. Clement's, Hawthorne; The Rev. Jane Ellis, Deacon, St. Paul's, Englewood; The Rev. Melissa Hartley, St. Peter's, Morristown; The Rev. Gary Nicolosi, Christ Church, Ridgewood; The Rev. Allison Read, Christ Church, Short Hills; The Rev. Elizabeth Wigg Maxwell.

Changes in cures: The Rev. Stephanie Wethered, rector, St. Peter's, Essex Falls from St. John's, Boonton; The Rev. David Cabush, Interim, St. John's, Ramsey; The Rev. Peter De Franco, Jr., St. Peter's, Clifton; The Rev. Paul S. Hunt, Interim, St. James', Upper Montclair; The Rev. John Mitchell Interim, Grace, Westwood; The Rev. John Negrotto, Interim, Messiah, Chester; The Rev. Archie Palmer, Interim, Annunciation, Oradell; The Rev. Dr. Charles Rice, Interim, St. Thomas', Vernon; The Rev. Deborah Venezia, Interim, St. John's, Boonton.

### RULES OF ORDER

The Rev. Dr. Jane Tomaine, St. Peter's, Livingston and chair of the committee, reported that the committee met in December to consider proposed changes to the Rules of Order. The Committee reviewed the Rules of Order adopted by the 131<sup>st</sup> Convention and received a report from the Nominations Committee elected under the terms of those Rules of Order.

The Nominations Committee strove to meet its mandate to provide more candidates than vacancies and submitted its list of candidates for consideration by the 132<sup>nd</sup> Convention.

The Committee on Rules of Order and Elections recommended that the Rules of Order adopted for the 131<sup>st</sup> Convention be adopted for the 132<sup>nd</sup> Convention along with the following modification:

Under "Nomination of Candidates" on page three, line 24, a change was made in language to clarify the deadline of late nominations and to keep the text consistent with that for proposed changes in the budget. The revised sentence now reads, *Late nominations will continue to be accepted until noon on the Friday of the week before the start of the Annual Convention.*

**Motion:** The rules as modified were adopted. [The adopted Rules of Order are printed in this Journal.]

### RIGHTS OF CLERICAL DEPUTIES

Mr. Sidney King, Church of the Incarnation, Jersey City, moved the election of the following to the Committee on the Rights of Clerical Deputies: The Rev. Briggitt Keith, Epiphany, Allendale; The Rev. Edgar Gutiérrez-Duarte, St. Paul's, Paterson; and Dr. Grace Smith, St. Andrew's, Lincoln Park. The motion was seconded and adopted.

### RIGHTS OF LAY DEPUTIES

The Rev. James Warnke, St. Paul's, Englewood, moved the election of the following to the Committee on the Rights of Lay Deputies: Ms. Elizabeth Moss, St. John's, Dover; Ms. Dorothea

Mohrwinkel, St. Andrew's, Harrington Park; and, The Rev. Canon Gervais Clarke, Epiphany, Orange. The motion was seconded and adopted.

#### COMMITTEE ON ELECTIONS

Mr. Russ Worthington, chair, presented the report and the list of candidates for elected offices and gave instructions on the use of the preferential ballot system.

#### BALLOT FOR UNCONTESTED ELECTIONS

The President presented the offices for the uncontested elections.

**Motion:** It was moved that the Secretary cast a unanimous ballot for the uncontested elections. The motion was seconded and adopted. The uncontested elections were as follows:

#### CONSTITUTION AND CANONS COMMITTEE - one year term

Mr. Thomas Bisdale, Grace, Westwood  
 Mr. T. Don Calms, St. Clement's, Hawthorne  
 The Rev. Canon Gervais Clarke, Epiphany, Orange  
 The Rev. John Donnelly, St. Michael's, Wayne  
 Mr. John Garde, St. Thomas', Lyndhurst  
 The Rev. Janet Broderick Kraft, Grace Church Van Vorst, Jersey City  
 Mr. George Mackey, St. Elizabeth's, Ridgewood  
 The Rev. John Mitchell, Grace, Westwood  
 Mr. John Tenhula, Good Shepherd, Ringwood  
 The Rev. Paul Walker, Christ Church, Belleville

#### ECCLESIASTICAL COURT - Clergy Class of 2010

The Rev. Dr. Emory Byrum, St. Mary's, Belvidere

#### STANDING COMMITTEE - Lay Class of 2010

Ms. Patrice Henderson, St. Andrew & Holy Communion, South Orange

#### TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER - Clergy Class of 2009

The Rev. Susan A. Schink, Holy Trinity, Hillsdale

#### TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER - Lay Class of 2009

Mr. Sidney King, Incarnation, Jersey City

#### SECRETARY OF CONVENTION - one year term

Mr. Michael Francaviglia, St. George's, Maplewood

**TREASURER - one year term**

Mr. John Zinn, St. Paul's, Paterson

**COMMITTEE ON CONSTITUTION & CANONS**

Diane Sammons, Esq., Chancellor, presented the report from the Committee on Constitution & Canons to amend Canons 3 and 9. The amendments to Canon 9 were to address the issues associated with the elimination of the Department of Missions and the transfer of its legal and canonical responsibilities to both the Trustees of the Episcopal Fund and Diocesan Properties and the Diocesan Council. A revision to Canon 3 would define the position of Registrar. Additionally, a resolution was presented to eliminate the Department of Missions and transfer responsibilities and property ownership to the other entities of the Diocesan Council, the Standing Committee, and the Trustees of the Episcopal Fund and Diocesan Properties.

The amendments and resolution were referred to the open hearing. [Complete texts of the amendments and resolutions are printed in the Journal.]

**ORDER OF THE DAY: 2006 Proposed Unified Budget**

Mr. John Zinn, Treasurer and Chief Financial Officer, reviewed the budget recommended by the Diocesan Council. The budget was moved and seconded by the committee. Under rules adopted by the 131<sup>st</sup> Convention, resolutions on the budget were due by noon on the Friday of the week before the start of the Annual Convention, or January 20, 2006. There were no resolutions submitted. The President called for late resolutions on the budget. There were no resolutions proposed to modify or amend the budget. [The adopted budget is printed in the Journal.]

**Motion:** It was moved, seconded and adopted to adopt the budget recommended by Diocesan Council.

**COMPANION DIOCESE RELATIONSHIP COMMITTEE**

The Rev. Robert Griner and Ms. Martha Gardner, co-chairs, presented a status report on the work of the committee to enter into a companion relationship with the Diocese of Panama. They were joined by committee members, The Rev. Esar Budhu, St. Agnes & St. Paul's, East Orange; Ms. Bernice Mayes, Trinity + St. Philip's Cathedral, Newark; and Mr. Don Roberts, Our Saviour, Secaucus. During the past year, representatives from both dioceses exchanged visits as part of the planning and placement process. The Diocese of Panama was expected to take action on the offer of companionship at its convention scheduled for early February 2006. The next step would be to establish a covenant shortly thereafter.

**STANDING COMMISSION ON CLERGY COMPENSATION**

The Rev. Lauren Ackland, Commission member, moved the report on behalf of the commission that was referred to the open hearing. As in previous years the report included the standard resolutions that established minimum clergy salaries; recommended a merit increase scale; set the minimum supply clergy rate and mileage reimbursement; mandated an annual minimum allowance of \$500 for

continuing education; and, mandated \$4,000 as the minimum for reimbursable business expenses. New this year were resolutions that recommend a minimum of three months compensation, including housing and health benefits, for the family of a clergy person who died in active service; and another resolution requiring each church in the Diocese to provide at least the most inexpensive medical and dental insurance coverage for its clergy and the clergy person's family.

### EXTINCT PARISHES RESOLUTIONS

Diane Sammons, Esq., Chancellor, moved the Extinct Parishes resolutions for action at Saturday's session. The resolutions were required under the New Jersey Religious Statutes when churches were closed, and the most recent closings were St. Mark's, West Orange, and St. Mary's, Haledon.

### UNITED THANK OFFERING (UTO) INGATHERING REPORT

Ms. Anna Byrne, UTO Chairperson, announced the results of the annual UTO Ingathering - 58 churches donated \$17,424.58.

A certificate was presented to The Rev. Margaret (Maggie) Gat, rector of St. John's, Dover, and recipient of a 2005 UTO grant. Ms. Byrne announced that the bishop and the UTO committee had submitted applications for 2006 UTO support on behalf of St. Luke's, Hope (Haven of Hope for Kids, a program of care for terminally ill children and their parents), and Christ Church, Pompton Lakes (Shepherd's Haven, a program providing day care for senior citizens).

The session was temporarily adjourned at 4:30 p.m. The preferential ballots were accepted until 6 p.m.

### HEARINGS AND WORKSHOPS

The convention recessed into the hearings and workshops.

### THE BISHOP'S ADDRESS

The Friday evening banquet was held in the ballroom of the Hilton Hotel, Parsippany, New Jersey.

The Right Reverend John Palmer Croneberger, Bishop of Newark, presented his State of the Diocese address during the banquet. [The complete text follows the Minutes.]

## SATURDAY MORNING SESSION

January 28, 2008

The Saturday Eucharist service wrapped around the day's business session. The day began with the Liturgy of the Word at 8:30 a.m. in the Grand Ballroom. The Rt. Rev. John P. Croneberger was the celebrant, and the Rev. Dr. James A. Forbes, Senior Pastor of The Riverside Church, New York, was the preacher.

The Necrology and the Great Thanksgiving were conducted after the lunch hour. The day concluded with the Blessing and Dismissal. The worship offering was taken only on Saturday, and totaled \$4,996.

The business session was called to order by the President at 10:10 a.m.

### ELECTION RESULTS

#### Preferential Ballot

Mr. Russ Worthington, Chair of the Elections Committee, announced the results of the preferential ballot elections and the first ballot for General Convention Deputies. (\* = elected)

#### ACTS/VIM BOARD *Class of 2009 - 2 lay members*

\*Mollie Galletty, St. Elizabeth's, Ridgewood  
 Salim S. Dallal, Good Shepherd, Midland Park  
 \*Bert Jones, Christ Church, East Orange

#### ACTS/VIM BOARD *Class of 2009 - 1 clergy member*

Cornelius (Cork) Tarplee, St. Stephen's, Millburn  
 \*Edgar Gutiérrez-Duarte, St. Paul's, Paterson

#### DIOCESAN REVIEW COMMITTEE *Class of 2010 - 1 clergy member* *Class of 2007 - 1 clergy member*

\*Willie Smith, Trinity, Cliffside Park - *Class of 2010*  
 \*Cathy Deats, St. James', Hackettstown - *Class of 2007*

#### DIOCESAN REVIEW COMMITTEE *Class of 2009 - 1 lay member*

\*Naomi Horeky, St. Gabriels', Milton/Oak Ridge  
 Miguel Hernandez, St. John's, Dover

#### ECCLESIASTICAL COURT *Class of 2009 - 1 lay member*

\*Mr. James R. Greene, Grace, Madison  
 Ms. Rose Wisniewski, St. Mary's, Sparta



### THE STANDING COMMITTEE *Class of 2010 - 1 clergy member*

Paul Walker, Christ Church, Belleville  
 \*Kim Capwell, St. Peter's, Mt. Arlington  
 John J. Negrotto, Messiah, Chester  
 Dean Weber, All Saints', Leonia

### TASK FORCE ON REPARATIONS

Ms. Christine McCloud, Chair and member of St. Georges', Maplewood, presented the report on behalf of the task force. The task force was charged with looking at ways in which the diocese can begin the genuine process of remembering, repairing, restoring and reconciling ourselves to one another and to God through the study and dialogue on the theology, history and the multi-faceted issues associated to the highly charged and largely misunderstood matter of reparations as it related to the long standing effects that the legacy of slavery has had and continues to have in our country. Quoting *Isaiah 58:11-12*, she noted that it has been the theological foundation for the group's work. *Isaiah* reminds us that as people of faith we are called to meet the expectations and commandments of God; we are baptized to keep God's covenant to uphold and respect the dignity of all God's people; we are called to be repairers of the breach that separates and divides us from the love of God.

The other members were introduced and asked to stand in their place - Dr. Louie Crew, Grace, Newark; Mr. Lionel Garrison, St. Paul's, Englewood; The Rev. Michael Gerhardt, Christ, Teaneck; The Rev. Isaac Ihlasota, St. Dunstan's, Succasunna; The Rev. Dr. Allison Moore, Good Shepherd, Fort Lee; Mr. Peter Rhinehart, St. Paul's, Englewood; The Rev. Sandye Wilson, St. Andrew & Holy Communion, South Orange; Ms. Diane Sammons; and Ms. Lyn Headley-Deavours.

Four additional forums were planned for the year. *A Theology of Reparations*, March 4; *The Sociological Issues and Impact*, May 6; *Advocacy - The Legal Perspective, Feasibility and H.R. 40 (The Conyers Bill)*, October 14; *Our Christian Community in Action - The Diocese of the Church*, December 2.

Other educational opportunities would be available during Celebrating Creative Congregations on March 18, 2008. The diocese of Newark was one of only four other dioceses (Chicago, New York and Los Angeles) that were studying and discerning the issue of reparations. A resolution was submitted for diocesan convention approval to submit to the 75<sup>th</sup> General Convention a resolution calling for a national task force to study, document and report on the historical aspects of the enslavement of Africans and their descendants and to help the entire church to move to a place to acknowledge, repent and apologize for its complicity in the legacy of slavery which helped to establish a systemic and institutionalized racism in the United States. Passage of the Conyers Bill (HR 40) was encouraged, as well.

### SEARCH/NOMINATIONS COMMITTEE

The Rev. Vicki McGrath and Dr. Louie Crew, co-chairs of the Search/Nominations Committee for the Tenth Bishop of Newark, were joined by other committee members who were in attendance for the presentation.

The committee presented a table discussion based on a reading from *1 Samuel 16:1-13*, and were guided by three questions:

- What challenges does Samuel face in discerning the identity of the next king? How does he work with those challenges?
- From your reading of the Search Profile and/or your understanding of our history as God's people in this diocese, what challenges and strengths do we need to keep in mind as we are discerning and calling our next bishop?
- What one question would you most like to ask each of the candidates for bishop in the "walk-about" sessions in early September? Write them down and share it with the people at your table.

The calendar of events for the search and election process included: district programs in May sponsored by the committee to introduce interview techniques; the announcement of the candidates on June 28; the walk-about of candidates was scheduled in early September; and the electing convention on September 23.

The committee distributed in the deputy packages a history of the diocese, *Firm Foundation - The Continuing and Faithful Legacy We Bear into the Future*.

#### STANDING COMMISSION ON CLERGY COMPENSATION

Carlotta Budd, Esq., Grace Church, Madison, Chair, presented the commission's report. The other members were introduced: The Rev. Lauren Ackland, Grace Church, Madison; The Rev. Canon Gervais Clarke, Epiphany, Orange; Ms. Edith Gallimore, Trinity + St. Philip's Cathedral, Newark; Mr. William Kirk; Mr. John Snyder, Christ Church, Ridgewood.

The report was presented and the resolutions moved for adoption. [The full report follows the Minutes.]

Ms. Carlotta Budd presented for adoption the first five resolutions.

Resolution 1 - minimum clergy salaries: *adopted*.

Resolution 2 - annual merit increases: *adopted*.

Resolution 3 - minimum standard for remuneration to supply clergy and mileage reimbursement: *adopted*.

Resolution 4 - minimum annual allowance for continuing education: *adopted*.

Resolution 5 - minimum for reimbursable business expenses: *adopted*.

The Rev. Lauren Ackland presented for adoption resolutions 6 and 7. Resolution 6 addressed medical and dental insurance coverage for clergy and clergy families; resolution 7 addressed the situation when a clergy person died while in active service to a congregation.

A substitute resolution 6 was presented by the commission members following the comments made at the open hearing on Friday afternoon.

The original resolution was:

**Resolved, That the 132<sup>nd</sup> Convention of the Diocese of Newark effective January 1, 2007 reinforces that, provided the clergy person and family are not covered by the spouse's insurance, each Church in the Diocese must provide at least the most inexpensive Medical and Dental insurance coverage for its clergy and the clergy person's family.**

The substitute resolution read as follows:

***Resolved, That this 132<sup>nd</sup> convention of the Diocese of Newark mandates that effective January 1, 2007, churches must provide at a minimum, the least expensive health plan offered by the diocese unless a clergyperson and family are otherwise covered by the spouse's or partner's insurance. The clergy person and their family have the option to select and contribute to a more expensive plan offered by the diocese.***

An amendment was moved by The Rev. Thomas Mathews, Jr., Grace, Madison, to strike "least expensive" and replace the text with "median expensive." He contended that the change would allow a middle way regardless of the number of plans and continue letting the clergy and clergy family make an informed decision based on their needs while taking into account the financial concerns of the congregation.

The Mathew's amendment was seconded and discussion followed, during which several speakers argued that the amendment would, in fact, set a minimum because the median would become the minimum.

The question was called and a vote taken to end the debate on the amendment. The debate was concluded by a vote of the deputies. The vote was then taken on the Mathew's amendment and the amendment was defeated.

The deputies were now back to the original substitute as presented by the commission.

A lengthy discussion ensued until the question was called and the vote taken to end the debate.

At that time, The Rev. Kevin Coffey, Atonement, Fair Lawn, referenced Article 2, section 7 of the diocesan constitution and as permitted on the demand of five presbyters requested a vote by orders (each clerical and lay deputy voting individually, and a concurrent majority in both orders shall be necessary to carry the measure). He presented to the chair a written list of presbyters making the demand.

The vote results were: Lay: 234 yes, 70 no; Clergy: 66 yes, 70 no. A concurrent majority was not realized and the resolution (substitute resolution 6) was defeated.

The Rev. Lauren Ackland presented resolution 7 regarding the situation when a clergy person died while in active service to a congregation.

The resolution read:

*Resolved, That the 132<sup>nd</sup> Convention of the Diocese of Newark recommends a minimum of three months compensation, including housing and health benefits, for the family of a clergy person who dies in active service.*

The Rev. Dr. E. Bevan Stanley, Christ Church, Short Hills, moved as a "friendly amendment" to replace "recommends" with "mandates." The commission accepted the change.

The Rev. Donald Shearer, St. John's, Passaic, moved a "friendly amendment" to change "family" to "family/partner." The commission accepted the change.

The Rev. Margaret Gat, St. John's, Dover, questioned whether non-resident family members would be eligible under the resolution.

In response to the concern raised by Ms. Gat, The Rev. Judith Baldwin, House of Prayer, Newark, moved another "friendly amendment" that "family/partner" be further revised to "spouse/partner and dependent family members." This change was accepted by the commission.

The Rev. Scott Hoogerhyde suggested that the text be changed to read "a continuation of compensation for a minimum of three months." The change was accepted.

The Rev. Orion Davis, St. Mary's, Sparta, moved an amendment to return to "recommend" rather than "mandate" and refine the resolution next year. A vote to return to recommend was taken and the motion was adopted. The resolution was now recommending the action, not mandating the action.

The vote was taken on the full resolution and it was adopted.

*Resolved, That the 132<sup>nd</sup> Convention of the Diocese of Newark recommends a continuation of compensation for a minimum of three months, including housing and health benefits, for the spouse/partner and dependent family members of a clergy person who dies in active service.*

The Rev. Dwight Neglia, St. Agnes', Little Falls, requested that the commission address the issue of clergy vacation time for action at next year's convention and that it consider mandating one month of vacation time rather than the current policy of vacation time being a recommendation and the amount of time negotiable. This would be consistent with expectations for letters of agreement.

### INTRODUCTION OF CANDIDATES & POSTULANTS

The Rt. Rev. Carol J. Gallagher presented The Rev. Pamela Bakal, outgoing chair of the Commission on Ministry and The Ven. Herb Tinning, Archdeacon for the Deacons, who introduced the postulants and candidates for ordination.

The Rev. Pamela Bakal introduced those persons in the process for ordination to the priesthood.

The postulants were: Ms. Kathleen Bishop, St. Peter's, Morristown; Ms. Christian Carroll, St.

George's, Maplewood; Mr. Ben Comings, St. John's, Boonton; Ms. Amand Eiman, Christ Church, Newton; Sr. Eleanor Francis, Redeemer, Morristown; Ms. Lisa Green, St. Luke's, Montclair; Mr. Alexei Khamin, Grace, Madison; Mr. Thomas Murphy, St. Paul's, Jersey City; Mr. Michael Sniffen, Grace, Madison; Mr. Rod Perez Vega, St. Mary's, Belvidere.

The candidates were: Ms. Karen Rezach, Christ Church, Ridgewood; Mr. Jeremiah Williamson, Grace, Madison. A candidate for reception to Holy Orders was Mr. Reuben Jurado, St. John the Divine, Hasbrouck Heights.

The Ven. Herb Tinning introduced those persons in the process for ordination to the diaconate: Ms. Deborah Drake, Grace, Nutley; Ms. Karen Eberhardt, St. Stephen's, Millburn; Mr. Paul Fitzpatrick, Holy Trinity, Hillsdale; Ms. Janet Hile, St. Peter's, Mt. Arlington; Mr. Hal Hurley, Christ Church, Teaneck; Mr. Peter Jackson, Christ Church, Bloomfield/Glen Ridge; Ms. Christine McCloud, St. George's, Maplewood; Ms. Joanne O'Neill, St. Paul's, Englewood; Ms. Lind Phillips, St. James', Hackettstown; Mr. Tom Pickett, Grace, Rutherford; Mr. John Schnaars, St. Paul's, Paterson; Ms. Shella Shuford, St. Peter's, Mountain Lakes.

The convention recessed into the lunch break and workshops at 12:10 p.m.

### SATURDAY AFTERNOON SESSION

January 28, 2006

The Necrology, the Offertory and the Great Thanksgiving were conducted after the lunch break. The worship offering was designated to the Episcopal Relief and Development Fund to be divided equally for relief efforts to aid the victims of Hurricane Katrina and the earthquake in Pakistan and India.

The business session reconvened at 2:30 p.m. in the Grand Ballroom of the Hilton Hotel.

### TABLE CONVERSATION: CONGREGATIONAL VITALITY

Ms. Faith Gideon Brown, St. Andrew & Holy Communion, South Orange, introduced the members of the Diocesan Council Congregational Vitality Working Group: The Rev. Prince Singh, St. Alban's, Oakland; The Rev. Gray Lesesne, All Saints', Glen Rock; Mr. Andrew Piccirillo, St. Dunstan's, Succasunna; Ms. Carol Taylor, Epiphany, Orange; The Rev. Kathryn King, All Saints', Bergenfield; The Rev. Fain Webb, Good Shepherd, Wantage; and, Canon R. Carter Echols, staff liaison.

Ms. Brown introduced the table conversation and described the focus of the Congregational Vitality Working Group's participation in convention. The working group goal was to make certain that all congregations in the diocese endeavor to be vibrant, life-giving faith communities that proclaim the Gospel and make it relevant to their unique environments. The commitment was through exercising adaptive leadership by supporting and encouraging congregations as you discern who you are and to what you are called. Their work was done in partnership with the bishop's office and other diocesan leadership. The group was diverse in many ways and allows bringing a rich dialogue to its work and discussions and a good perspective about this diocese and its people. The convention was viewed as a congregational development tool by the group. Their presentation was prepared to appeal to the deputies' senses, imagination and hearts.

The report was presented through music, singing and a meditation

With the ballroom lights dimmed, The Rev. Deborah Venezia, St. John's, Boonton, played the flute (*Ubi Caritas*) and The Rev. Bernard Poppe, St. George's, Maplewood, led the hymn chant.

Bishop Croneberger read from *Luke 19:1-11*, the scripture text for the meditation. During a period of fifteen minutes, the deputies were invited to reflect on and quietly discuss the reading and be guided by two questions: How is your congregation like Zaccheus? And, how does your congregation hear Jesus' call?

### CONSTITUTION & CANON COMMITTEE

Diane Sammons, Esq., Chancellor, presented the amendments to Diocesan Canons three and nine and the resolution on the elimination of the Department of Missions. There were no proposed changes from the hearing. The amendments and the resolution were moved and adopted.

The amendments to Canon 9 were to address the issues associated with the elimination of the Department of Missions and the transfer of its legal and canonical responsibilities to both the Trustees of the Episcopal Fund and Diocesan Properties and the Diocesan Council. A revision to Canon 3 would define the position of Registrar. Additionally, a resolution was presented to eliminate the Department of Missions and transfer responsibilities and property ownership to the other entities of the Diocesan Council, the Standing Committee, and the Trustees of the Episcopal Fund and Diocesan Properties.

### EXTINCT PARISHES RESOLUTIONS

Diane Sammons, Esq., Chancellor, moved the two extinct parish resolutions for St. Mary's, Haledon and St. Mark's, West Orange. Both were adopted. The purpose of the resolutions was to make legal the closure of a parish and a mission, thereby allowing the diocese to take legal title of the property and assets and to allow the diocese to proceed to legally dissolve the parish corporation.

The resolutions were as follows:

**St. Mary's, Haledon:**

Whereas the incorporated parish entitled The Rector, Wardens and Vestrymen of St. Mary's Episcopal Church in Haledon at a regular meeting held on May 3, 2005 duly resolved to dissolve said parish corporation; and

Whereas the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of St. Mary's Episcopal Church in Haledon has caused said incorporated parish to become unable to function as a corporation; and, be it further

Resolved, that the incorporated parish entitled The Rector, Wardens and Vestrymen of St. Mary's Episcopal Church in Haledon is hereby declared by this Convention to be extinct as an incorporated parish; and, be it further

Resolved, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and, be it further

Resolved, that all assets held in the name of The Rector, Wardens and Vestrymen of St. Mary's Episcopal Church in Haledon shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark.

St. Mark's, West Orange:

Whereas the mission church entitled St. Mark's Episcopal Church in West Orange at a regular meeting duly resolved to dissolve said mission; and

Whereas the Diocese of Newark, acting through its officers and agents have further taken steps to close said mission and to cease all functions as a mission; and, be it further

Resolved, that the mission church entitled, St. Mark's Episcopal Church in West Orange is hereby declared by this Convention to be extinct as mission; and, be it further

Resolved, that the dissolution of the said mission by this Convention is hereby approved, ratified and confirmed; and, be it further

Resolved, that all assets held in the name of The Rector, Wardens and Vestrymen of St. Mark's Episcopal Church in West Orange shall, as a result of this action revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark.

#### CROSS ROADS OUTDOOR MINISTRY

Mr. Alan Bowen, Chair of the Cross Roads Outdoor Ministry Board and member of St. Paul's, Paterson, introduced the co-executive directors, Ms. Marie Skweir & Mr. Andrew Molnar, and board members Mr. Glen McKelvey, St. John's, Montclair; Mr. T. Donald Calm, St. Clement's, Hawthorne; The Rev. Kathryn King, All Saints', Bergenfield; Mr. Tom Bennett, St. Mark's, Teaneck; The Rev. Robert Griner, Christ Church, Newton; and Mr. Richard Williams, St. Paul's, Paterson.

Mr. Bowen enthusiastically reported about the "wonderful gift" known as Cross Roads, "a magnificent piece of property in the state of New Jersey." We are co-owners with the Lutheran Synod of New Jersey of 250 acres in Hunterdon County. He described the facilities: lake, swimming pool, hiking trails, wooded acreage, two outdoor chapels, a labyrinth walk, sports' fields and courts, climbing towers, rope courses, picnic pavilions, cabins for summer programs and winter retreats, dining hall, nature center, arts & crafts, hall for indoor sports and an amphitheater. Construction will begin on a retreat center as soon as approval received from the Highlands Commission (a state agency). A million dollars were available for the new building. The days of deficits were over, and diocesan support has been decreased.

Ms. Skweir and Mr. Molnar reported on the past year that included the hiring of an experienced staff, the summer program was successful with over 600 campers, facilities were upgraded and renovated. A new climbing wall was installed with support from an ACTS/VIM grant and the lodge was renovated. There were new marketing efforts to clergy. Operations were streamlined and produced a healthy financial year. The goals for 2006 were outlined: expand the summer camp program;

continue development of a network of clergy, congregations and volunteer support; create adult facilities for an adult retreat component; and upgrade of retreat facilities.

### RESOLUTIONS

Ms. Patrice Henderson, Committee chair and member of St. Andrew & Holy Communion, South Orange, introduced the other members of the Resolutions Committee. The Rev. Janet R. Brocklesby, Mr. Henry Faulkner, Grace Church Van Vorst, Jersey City; Ms. Anahl Galante, Grace Church Van Vorst, Jersey City; The Rev. Mariano Gargluto, St. James', Ridgefield; Ms. Dianne Nelson, Grace Church, Rutherford; Ms. Patty Watts, St. Gabriel's, Milton/Oak Ridge; Ms. Patricia Yankus, St. Paul's Paterson.

The resolutions had been referred to the open hearing on Friday afternoon. [The complete and final texts of the resolutions follow the Minutes.]

### RESOLUTIONS - CONSENT CALENDAR

The resolutions on the Consent Calendar were presented.

Resolution 2006-01: *Clergy Housing Equity Program*.

Resolution 2006-02: *World Mission Sunday*.

Resolution 2006-03: *Elimination of Hunger*.

Resolution 2006-04: *The Rights of Workers to Organize*.

### RESOLUTIONS - CONTINUED

Resolution 2006-05: *The Importance of the Anglican Communion*, submitted by the General Convention Deputies and Alternates was adopted as amended.

Resolution 2006-06: *Making the Church Inclusive Of and Fully Accessible to All Youth and Young Adults*, submitted by the Bethesda Team and the Christian Formation Commission was adopted as amended. [A resolution to add the word "appropriate" before "church roles" was defeated.]

Resolution 2006-07: *Future General Conventions Not To Be Held In States That Prohibit Domestic Partnership Benefits*, submitted by the General Convention Deputies and Alternates, was adopted by a count of 191 yes and 170 no.

Resolution 2006-08: *Church Responsibility in Reparations*, submitted by the Task Force on Reparations, became a substitute resolution and was adopted. [The original text follows the Minutes]

Resolution 2006-09: *Economic Justice Education*, submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken, and Ms. Martha Gardner, St. George's, Maplewood, was adopted as amended.

Resolution 2006-10: *Economic Justice Resolution for General Convention*, submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken, and Ms. Martha Gardner, St. George's, Maplewood, was adopted as amended.



Resolution 2006-11: *Anglican Consultative Council Appropriation*, submitted by the General Convention Deputies and Alternates, was adopted as amended.

Resolution 2006-12: *Support of Justice Issues Through Judicial Nominations*, submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken, and The Rev. Elizabeth Kaeton, St. Paul's, Chatham, was substituted by the Resolutions Committee, and the substitution after a full discussion was defeated by a vote of 164 yes and 191 no.

The Resolutions Committee presented the substitute resolution, that was accepted by The Rev. Geoffrey Curtiss, because of concerns raised during the hearing about the effect of the original resolution on the tax exempt status of the diocese. The substitute resolution addressed the concerns and provided flexibility for future convention decisions. The substitute provided that all nominees, not just the individual currently under review, would be held to the same standards.

The Resolutions Committee consulted with the chancellors and legal advisors. The chancellor reported on two limitations on political activities for 501(c)3 organizations and provided some cautionary advice. The organization could not engage in any or participate in any campaign intervention; this was a rigid IRS policy. Additionally, there were limitations with respect to lobbying that were less rigid. The resolution would appear to clear the hurdle about campaign intervention. "Substantial" political lobbying efforts were measured as the amount of time from 5% of activity to 15% of activity. There was risk with the resolution, but the decision to proceed or not was left to the deputies. The IRS could decide to investigate or not. If violations were determined and the tax exempt status was forfeited that action would extend upward to the national church and downward to the parishes.

Resolution 2006-13: *Resolution to Thank Christ Hospital*, submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken, was adopted.

### BETHSAIDA TEAM

The Rev. Oscar Mockridge, co-chair of the Bethesda Team, announced with disappointment that the team would cancel its presentation because of the lack of time. He paid tribute to Ms. Jan Hardy, a founder and co-chair of the Bethesda Team, who died in December.

### INCLUSION WORKING GROUP

The Rev. Janet Broderick Kraft, Grace Church Van Vorst, Jersey City, convener of the Diocesan Council Inclusion Working Group, reported briefly on the results of the Leadership Inclusiveness Survey conducted at last year's convention. Because of the lack of time, the report was shortened to her brief comments rather than a planned table discussion to review the results.

The statistics indicated:

- The Diocese of Newark has more women than men in lay leadership by about 21%.
- 77% of our leaders are between 46 and 77 years old. Only 4% are below 30. The median leadership age is 58.
- Of the respondents, 81% have completed college and 44% have master's degrees.

- 71% are in blessed partnerships and only 8% are divorced or do not have partners. 66% live in households of two or fewer, 82% in households of three or fewer.
- 84% are heterosexual, right in line with the national average.
- The median leadership income is between \$51,000 and \$99,000; 3% of the delegates make more than \$360,000 annually. The median income in New Jersey is \$48,500.
- 73% of the respondents own their homes, 13% live in apartments. 81% live with one to three people.
- 69% of our diocesan representatives come from Bergen, Morris and Essex counties; 6% come from Hudson, 3% from Union and 2% from Warren counties.
- 85% of the respondents are Anglo-European, 5% are African American, 7% are Black, 2% are Latino, 2% are Native/Pacific Islander, and 2% are Asian. Other groups are represented at less than 1%.
- Non-clergy pledge a median amount of 4.1-5% of income to their churches. 83% of non-clergy give between 1% and 5% to other charities. Clergy pledge a median of 9% of income to their churches, and 84% of them give between 1% and 5% to other charities. People who earn less tend to give a greater percentage of their income.

### BISHOP'S APPOINTMENTS

The Bishop announced the following appointments to elected ministries:

- ACTS/VIM Class of 2009 - Mr. Salim Dallal, Good Shepherd, Midland Park
- Diocesan Council Class of 2008 - The Rev. Gray Lesesne, All Saints', Glen Rock; and Ms. Carol Taylor, Epiphany, Orange.

### COMMISSION ON MINISTRY APPOINTMENTS

The Bishop announced the following appointments to the Commission On Ministry, Class of 2010, for convention ratification: The Rev. Anne Bolles-Beaven, St. Andrew & Holy Communion, South Orange; The Rev. Melissa Hall, All Saints', Hoboken; The Rev. Randall Day, St. Mark's, Teaneck; Ms. Muriel Reed, Christ Church, East Orange; Mr. David Sullivan, St. Mark's, Mendham.

The appointments were ratified.

### COMMITTEE TO CERTIFY THE MINUTES

The members of the Committee to Certify the Minutes were ratified: The Rev. Thomas Mathews, Jr., Grace Church, Madison; Mr. Bert Jones, Christ Church, East Orange; Dr. Tim Mundy, Grace Church Newark; and Ms. Patty Leonard, Bishop's Executive Assistant.

The convention was adjourned at 5:00 p.m. with the singing of the first verse of "Lift Every Voice and Sing." Because our time in the hotel ballroom was over, the readings of the Resolutions of Greetings and Thanks were not presented to the deputies. The two resolutions are provided below for recording purposes.

Respectfully submitted,

*Michael Francaviglia*  
 Michael Francaviglia  
 Secretary of Convention

Resolution of Greetings

*Ms. Fran Ferrara, St. John's, Dover, was scheduled to present the following resolution of Greetings:*

*RESOLVED, That this 132<sup>nd</sup> Annual Convention of the Diocese of Newark extends warm and affectionate greetings to The Right Reverend John S. Spong, The Right Reverend Jack M. McKelvey, The Right Reverend Walter C. Righter, The Right Reverend Rufus T. Brome, and The Right Reverend Martin G. Townsend, who faithfully served this diocese.*

Resolution of Thanks

*Ms. Lucye Millerand, House of Prayer, Newark, was scheduled to present the following resolution of Thanks:*

*RESOLVED, That this 132<sup>nd</sup> Convention expresses its appreciation to the Arrangements Committee and Mrs. Doris Mardirosian, Chairperson; to the Committee on Rules of Order and The Reverend Dr. Jane Tomaline, Chairperson; to the Diocesan Alter Guild; to the Resolutions Committee and Ms. Patrice Henderson, Chairperson; to the Nominations Committee and Ms. Naomi Horsky, Chairperson; to the Commission on Liturgy and Music and The Rt. Rev. Carol J. Gallagher; to the Convention Worship Committee and The Reverends Audrey Hasselbrook, Diane Rhodes, and Willie Smith, Liturgical Coordinators; to the Committee on Elections and Mr. Russ Worthington; Ms. Diane Sammons, Chancellor; Ms. Allison Garde and Mr. John Webb, Parliamentarians; to the Election Tellers; to the Youth Pages and Chaperones and Ms. Kai Alston, Youth Missioner; and, to the Technology Committee and The Reverend John Rollins and Ms. Jan Paxton.*

**132<sup>nd</sup> ANNUAL CONVENTION - DIOCESE OF NEWARK**  
**RULES OF ORDER AND ELECTIONS**  
**&**  
**REPORT OF THE COMMITTEE ON RULES OF ORDER AND ELECTIONS**

The Committee on Rules of Order and Elections met on December 6, 2005 to consider any proposed changes to the Rules. There were no suggested changes or modifications submitted to the committee. The committee reviewed the Rules of Order adopted by the 131<sup>st</sup> Convention and received a report from the Nominations Committee elected under the terms of those Rules of Order.

The Nominations Committee worked to meet its mandate to provide more candidates than vacancies and submitted its list of candidates for consideration by the 132<sup>nd</sup> Convention.

Under "Nomination of Candidates" on page three, line 24, a change was made in language to clarify the deadline of late nominations and to keep the text consistent with that for proposed changes in the budget. The revised sentence now reads, *Late nominations will continue to be accepted until noon on the Friday of the week before the start of the Annual Convention.*

The Committee on Rules of Order and Elections recommends that the Rules of Order adopted for the 131<sup>st</sup> Convention be adopted for the 132<sup>nd</sup> Convention.

Respectfully submitted,

The Rev. Jane Tomaine, Chair  
 Committee on Rules of Order and Elections

Members: Allison L. Garde, Esq., St. Thomas', Lyndhurst (Vice Chancellor)  
 John G. Webb, Esq., Good Shepherd, Wantage

**RULES OF ORDER  
ONE HUNDRED AND THIRTY-SECOND CONVENTION  
January 27 & 28, 2006**

**Convention Committees**

I. The following Convention committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention:

- A. Arrangements
- B. Rules of Order and Elections
- C. Resolutions
- D. Dispatch of Business
- E. Budget

II. The President, Vice President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any Special Convention held during their year of appointment.

**Arrangements**

IV. The Committee on Arrangements shall be responsible for receiving post Convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority: recommendations pertaining to location, date and length of sessions.
- B. To the Committee on Rules of Order and Elections: recommendations pertaining to the legislative procedure.
- C. To the Nominations Committee: recommendations pertaining to nominations and election procedure.
- D. To the Committee on Resolutions: recommendations pertaining to the resolution process.
- E. To the Committee on Dispatch of Business: recommendations pertaining to the agenda and calendar of business.
- F. To the Budget Committee: recommendations pertaining to the budget procedure.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the pre-Convention meetings of deputies, and shall be responsible for all physical arrangements of the Convention.

### Rules of Order

V. The Committee on Rules of Order and Elections shall be responsible for the Rules of Order.

VI. The Committee on Rules of Order and Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. By April 30th a nominations committee of clergy and lay members from different congregations shall be elected by the districts consisting of:

- one member of the clergy from each district
- one lay person from each district

The Secretary of Convention is also on the committee.

Committee members will serve for two years with clergy and lay members rotating off in alternate years. Odd numbered districts will elect a lay person whose term ends in an even year; a clergy person whose term ends in an odd year. Even numbered districts will elect a lay person whose term ends in an odd year; a clergy person whose term ends in an even year.

In the event any district fails to provide its representatives, on May 1<sup>st</sup> the Bishop will make the appointments to fill vacancies from within the district.

B. The Committee will meet no later than June 30<sup>th</sup> to elect its own chair, not to be the Secretary of Convention, and to set up procedures for evaluating and nominating candidates. The committee will nominate at least one more than the number of vacancies in each category with the exceptions of Secretary of Convention, Treasurer, Diocesan Review Committee and Ecclesiastical Court.

C. The Secretary of Convention shall send out in the Call to Convention the time and place of the Convention, a list and job descriptions of the offices by classes to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of the Convention to each clerical member of the Convention and to each lay deputation whose certificate has been transmitted to the Secretary, as provided in Canon 1. The Call shall be printed in *The Voice*.

**D. Nomination of Candidates**

1. There will be a notice in the June *Voice* asking for recommendations to be sent to the Nominations Committee by November 30. Recommendations may be made in the following ways:

- (a.) Any person eligible to run may recommend him or herself.
- (b.) Any person in the Diocese may recommend some one else who is eligible to run.
- (c.) Members of the Committee are strongly encouraged to present names of possible candidates from their own districts particularly, as well as suggestions from other areas of the Diocese.

The Nominations Committee will evaluate recommendations and present a report to the Secretary of Convention and Committee on Rules of Order and Elections by November 30th for distribution with the pre-convention mailing at the end of December. Any nominees not accepted by the Nominations Committee shall be informed in writing by December 1<sup>st</sup> in order to allow for nomination through other methods.

2. In addition to the slate presented by the Nominations Committee, additional nominations will be received in the following ways:

- (a.) Any five (5) deputies to Convention may nominate a candidate to any office. Nominations post marked not later than December 15th will be included in the pre-convention mailing and publicized in the *Voice* along with the nominations received from the Nominations Committee.
- (b.) Late nominations will continue to be accepted until noon on the Friday of the week before the start of the Annual Convention.

E. By the close of the opening session the Nominations Committee shall report to the Convention in the form of an official ballot the names listed by Contest. The arrangement of such names received by January 18th shall be determined by lot in each order. Names received through late nominations shall be added in order of receipt. On the ballot in those contests which require candidates for more than one class, all candidates will be listed as a group by order and length of terms will be determined by ranking of the vote results.

F. The preferential system of voting shall be used for elections, except for General Convention Deputies and Alternates. Only official ballots may be used in elections, except when otherwise ordered by the Convention. The number of

vacancies to be filled shall be printed on each ballot. Only valid ballots shall be counted in the whole number of votes cast. An invalid ballot as to one election shall not invalidate an otherwise valid ballot in any other election.

G. For the election of General Convention Deputies, beginning with the fourth ballot and for all succeeding ballots, the name of the candidate (or candidates) with the lowest number of total votes from both orders on the previous ballot will be withdrawn from consideration, such that the number of candidates remaining shall be equal to the number of vacancies plus two. (For example, if after the third ballot, seven candidates are standing for election and there are three vacancies to be filled, then the names of the two candidates with the lowest number of votes on the third ballot will be withdrawn from consideration by the Convention, leaving five candidates remaining for consideration on the fourth ballot.) All candidates who were not elected as Deputies shall be eligible for consideration as alternate Deputies.

### Resolutions

The Committee on Resolutions shall be responsible for receiving all resolutions except those provided by standing committees and bodies required to report to this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of Convention in writing and signed by a deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 x 11 paper, typed and double-spaced or in electronic format by disk or e-mail. Each should contain two sections: 1) the RESOLVED naming the desired action, and a further RESOLVED, as appropriate, providing for the implementation of the resolution, if adopted; and 2) a brief statement or information in support of the resolution. Resolutions submitted by more than one deputy must designate one deputy as capable of agreeing to any amendments by the Committee or offered on the floor of Convention. After the expiration of the seventy-five (75) day deadline, the Secretary shall transmit to the Committee all resolutions submitted to him/her.

B. The Committee shall hold hearing(s) prior to Convention on all resolutions submitted timely. The Committee shall publicize at least eighty-five (85) days prior to Convention dates, place and time of its hearings, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters.

C. Upon submission of any resolution that in the Secretary's opinion after consultation with the chair of the Committee may have financial implications if adopted, s/he shall submit a copy to the Treasurer or Chief Financial Officer for review and comments. Upon submission of any resolution that in the Secretary's



opinion after consultation with the chair of the Committee may affect insurance, s/he shall submit a copy to the Chair of the Diocesan Insurance Committee for review and comments. Upon submission of any resolution that in the Secretary's opinion after consultation with the chair of the Committee may have canonical or legal implications if adopted, s/he shall submit to the Chancellor for review and comments. Review and comments will be requested in time for the initial meeting of the Committee.

D. The Committee shall have the power to revise or modify any proposed resolution, and shall have the power, by a two-thirds vote of all committee members present and voting, to determine not to offer any proposed resolution on the floor of Convention.

E. The Committee shall submit its report to the Secretary *sbdy* (60) days before the date of Convention with its recommendations for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each deputation during the first week of January. All resolutions considered by the Committee will be included in the report, unless withdrawn by consent of the sponsoring deputy. If a resolution to be offered to Convention has been amended by the Committee without the consent of the sponsoring deputy, such amendment(s) will be clearly shown.

F. Any resolution which the Committee determines not to offer on the floor of Convention shall be permitted on the floor of Convention only by a majority vote of all Convention deputies at the start of the first business session of convention.

G. Resolutions not previously submitted to the Committee for this Convention will be permitted from the floor upon a two-thirds vote only at the start of the first business session of Convention and only when they carry a clear statement in writing of the circumstances that led to the request for their consideration. Such resolutions should be duplicated in advance by the presenter(s) with sufficient copies available for distribution to all convention deputies (550 copies are needed).

H. Consent Calendar. It is recognized that certain resolutions may not require full debate prior to action by Convention. Accordingly, the Committee on Resolutions may propose that certain resolutions be included on a "Consent Calendar". Exclusion of any resolution on the Consent Calendar requires agreement of any three congregations to remove it, and the Secretary of Convention must receive exclusion requests before the start of the first business session in writing, signed by at least two lay deputies from each of three congregations and at least three clergy listed on the roll of Clergy entitled to vote in the Convention. Any resolution included on the "Consent Calendar" shall not be subject to amendment or debate, except that the sponsoring deputy or his/her designee may speak to the resolution for a period not to exceed one minute.

*On Dispatch of Business*

- VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

*To Certify Minutes*

- IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

*On Decorum and Debate*

- X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedures to follow.

- XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the Journal.

- XII. Any member about to speak shall, with due respect address the President, and in speaking confine comments to the point in debate.

- XIII. No member shall speak more than once and for no more than two minutes in the same debate without leave of the Convention (except the mover who is entitled to reply).

- XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call the member to Order, and the member shall immediately take his/her seat, unless permitted by the Convention to explain or proceed in order.

- XV. The motions below have priority in order listed.

The mover    - cannot interrupt a member who has the floor,  
                      - must be recognized, and  
                      - the motion must be seconded.

- A.    To Adjourn or to Recess  
          - not debatable - majority vote
- B.    To Lay on Table or to Table  
          - not debatable - majority vote
- C.    To move the Previous Question or Limit or Extend Debate  
          - not debatable - amendable as to time if specified, two-thirds vote
- D.    To Postpone to a Certain Time

- debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee
  - debatable - amendable - majority vote
- F. To Amend or to Substitute
  - debatable - amendable - majority vote
- G. To Postpone Indefinitely
  - debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order
  - not debatable - two-thirds vote
- I. To Divide the Question
  - not debatable - majority vote
- J. To Reconsider (must be made on day that the vote is taken)
  - 1. must be moved and seconded by ones who voted in majority;
  - 2. debatable - two-thirds vote

#### On the Budget

XVI. The following procedures shall govern the presentation and adoption of the budget:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies and available for discussion at January pre-convention meetings. The last pre-convention meeting shall be held no later than one week prior to the deadline for budget resolutions.
3. Once adopted by Diocesan Council, proposed changes will be in order. All proposed changes to the budget will continue to be accepted until noon on Friday of the week before the start of the Annual Convention. These changes should be of four varieties, submitted by a clerical or lay deputy in writing to the Secretary of Convention:
  - (a) To add an additional line item
  - (b) To delete a line item
  - (c) To increase a line item
  - (d) to decrease a line item

Late resolutions to change the budget will be permitted from the floor only when they carry a clear statement in writing of the circumstances that led to the request for their consideration after the deadline and only by a two-thirds vote of deputies.

4. Proposed changes will be referred without debate to the Diocesan Council Budget Committee.
5. Line items about which no proposed change is offered will be considered non-debatable by Convention unless upon resolution by the Diocesan Council Budget Committee.
6. The Diocesan Council Budget Committee will hold open hearings on these proposed budget changes on the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Diocesan Council Budget Committee will go into executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.
7. The Diocesan Council Budget Committee will present its recommendations in the form of a separate resolution on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Diocesan Council Budget Committee.
8. The Convention will vote on every Diocesan Council Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.
9. When all Diocesan Council Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

The following rules of debate shall be used by debate of the Budget:

1. The Diocesan Council Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.
3. Of the time allotted to the consideration of each resolution, the recommendation of the Diocesan Council Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.
4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.

6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.

7. After the consideration of all resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

#### Committee of the Whole

XVII. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chair of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without further debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

#### Reports

XVIII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XIX. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to that effect.

XX. All reports requiring Convention action shall be in writing and, at least, one complete copy and, if available and appropriate, four synopses shall be in the possession of each deputation prior to Convention. All other reports submitted to Convention shall be read by title only.

**THE EPISCOPAL ADDRESS FOR THE 132<sup>ND</sup> DIOCESAN CONVENTION  
OF THE  
DIOCESE OF NEWARK**

**Friday, January 27, 2006**

**The Right Reverend John Palmer Croneberger  
Ninth Bishop of Newark**

Tonight, as I begin my seventh Episcopal address to the Diocese of Newark, I offer you a quote from England in the year 1805.

William Wordsworth, having learned of the death of his brother, John, wrote a poem to mark his brother's death and commemorate his life. The poem, entitled "Character of the Happy Warrior" includes these three lines:

"Tis, finally, the man, who, lifted high,  
...plays in the many games of life, that one  
Where what he most doth value, must be won."  
(What I value most — has got to be won!)

Tonight I want to talk to you about values...my values....the ones that undergird my ministry as your Bishop...the principles that have been especially important to me during these past seven years. I choose to present four values this evening that especially inform my work and, I believe, our work, as a diocese. Simply put, these values are:

- 1) encouraging and empowering each congregation to identify its unique ministry
- 2) developing collaboration and collegiality
- 3) supporting the ministry of all the Baptized, and
- 4) maintaining a focus on justice issues.

First, I place high value on the encouraging and empowering of each congregation to find its unique ministry. There is no "cookie-cutter" approach to congregational growth and development — no one way for every congregation to carry out its ministry. I strive to enable and encourage local communities to dream and vision what it is that God is calling that particular community to be and to do.

Ultimately, however, it takes more than dreaming and visioning...it takes resources to carry out those dreams and visions.

In 2001, I enlisted the support of the Trustees of the Diocese in setting up a Congregational Growth and Development Fund to which every congregation in the diocese has access. To be funded, a congregation must show a clear direction in which it feels called and articulate measurable objectives to describe their progress. To date, grants to 20 congregations, totaling \$619,899, have

been recommended by the Bishop's Office and approved by the Trustees. We have witnessed well-documented progress made by individual congregations who are using these funds.

In order to insure the future availability of this resource, I have asked the Trustees of the diocese to tithe ten percent of the sale of present and future properties for the ongoing life of the Congregational Development Fund. In the coming year, I hope at least six other congregations will sufficiently clarify their vision to apply for these funds.

As one result of congregations finding and celebrating their special ministries, we have moved from a small beginning venture in Hispanic ministry to having at least eight bilingual clergy with two more in the ordination process and another six clergy who are at various stages developing their Spanish language skills. Currently, seven congregations in the diocese conduct Spanish-language services on a regular basis. Of course, far more can be done and needs to be done in this area, but ministry to and with the Latino/Latina community is simply part of who we are and who we are called to be as the holy people of God in northern New Jersey...and... we are making solid progress.

We have also been moving beyond the mere rhetoric of diversity and inclusivity, with the black congregations' initiative, where clergy and laity of primarily black congregations have studied and reflected together this year on the unique nature of their special, primarily urban, ministries.

Reflecting on this value of unique ministries, I have a question for Trivial Pursuit fans. Name two churches in the Diocese of Newark that regularly use large-screen projection in Sunday worship services. (I know of four.) One answer: St. Michael's, Wayne and Grace Van Vorst, Jersey City. Just when you thought these two congregations might have little in common, you learn they have this in common. I affirm they also have in common a deep and passionate love for the Good News of God in Jesus Christ. These two congregations may well have different approaches to some of the issues of our time, including their respective approaches to Scripture, but I believe they also have similar goals, which are being realized. The Gospel is being proclaimed! These two congregations clearly reach out to their surrounding communities. There are new faces and financial growth in both congregations, and they worship the same Lord, Jesus Christ. Go figure!

To enable diverse ministries, it has been important for us to gather significant resources for the use of congregations.

In addition to the relatively new resource of the Congregational Growth and Development Fund, long-established funding from ACTS/VIM and Ward J. Herbert have become increasingly focused on "congregational development" in recent years.

Our revived Stewardship Commission, building upon the bold foundational work of the past, seeks to equip parishes for sound and faithful stewardship.

Motivated congregations are taking advantage of other new resources we have offered in recent years. Two hundred four (204) members of eighty-nine congregations have registered for and are using Percept's Link2Lead Information to strengthen their ministry. These congregations aspire to being known for Eight Quality Characteristics statistically proven to describe growing and healthy congregations. This past year the staff and Diocesan Council developed questions to help congregations think strategically, assessing six structural components. (We call them ministry capacity areas of congregational life.) This kind of assessment takes place at vestry retreats, congregational meetings, and for congregations in interim periods between clergy, during the "self-study" phase. Thriving congregations without exception have a clear sense of their unique ministry.... of who God calls them to be.

If your congregation isn't using these resources.....Why not?

Our training options continue to expand. Twenty-eight clergy and lay leaders from fifteen congregations have actively participated in CDI – The Church Development Institute. Celebrating Creative Congregations began in a modest way in 1998 with eighty participants in the Sawtelle Auditorium in Montclair and moved the next year to one hundred fifty participants at Calvary, Summit. When I urged the committee to think on an even larger scale, we found some existing space at NJIT and Essex Community College and, for the past five years, attendance has ranged somewhere between 500 and 700 people. The next Celebrating Creative Congregations on March 18<sup>th</sup> will again give evidence of a high interest in sharing our gifts together in an event that has been tested, trusted, and proven to equip the saints for ministry.

I believe that the Diocesan Convention itself has become a powerful congregational resource. The table conversations, workshops, discovery centers, informal conversations, and worship....all point to an evolving, more interactive Diocese, where resources can be shared, community can be built, where we find ourselves in a collegial atmosphere with opportunities to take back to our local congregations some of what has been useful and helpful.

...which leads to the second value that I would like to hold up this evening....developing collaboration and collegiality.....the "We're in this together" value. Shortly after I became the Bishop Diocesan in January of 2000, I gathered staff and Diocesan leaders to plan for a Visioning Convocation for the Diocese, which took place at the Glenpointe Marriott in 2001. A focus on appreciative inquiry invited us to dream dreams and see visions of what we might do together. An area in which I see a deeper collaboration and collegiality is the development of a stronger partnership between staff and governance in the form



of the Diocesan Council. This came about after serious conversation between the Council and me. Together we determined that we are no longer interested in Council being a rubber stamp for staff-driven events and decisions. Council leadership now works closely with the staff to set the agenda for the program life of the Diocese and for the work of the Council. This is possible because we value shared leadership, using substantial gifts of others, seeking a broader view of what is really happening and what needs to happen in the life of the Diocese, and, finally, of an understanding that each voice will be heard and valued and respected.

The Council has been reorganized according to our diocesan values into 4 working groups, namely Christian Discipleship, which affirms the primary task of the Gospel to make disciples and to move beyond the rhetoric of talking about it.....to practical ways in which this work can be done; Congregational Vitality, a working group which promotes resources to assist in the development of lively and life-giving congregations throughout the Diocese, including resources that will encourage people to come in the front door and not leave quickly by the back door. A working group on Inclusion, which keeps before the Council and the Diocese issues of diversity and inclusivity, calling us to pay attention to those persons and groups in whatever category that seem to become marginalized, and an Outreach working group, which keeps before us the needs of our neighbors and the stewardship of those ministries, while recognizing that the absence of outreach is the beginning of death.

A marker of growing collegiality among clergy can be found in District Clergy Conversations. As Bishop, I know well the importance of opportunities for prayer and conversation with clergy of the Diocese; and so, since 2000, the Bishops and the Canons have met with district clergy groups on a regularly-scheduled basis. We in the Diocesan Office have learned and gained much from these conversations, and I want to believe that much has been gained by the clergy as well. On a larger scale, participation in the Annual Fall Clergy Conference remains strong, having grown three-fold in recent years. Those days together have, in my opinion, greatly enhanced our life together in the Diocese of Newark; they provide us with time to pray, to play, to talk, to laugh, to cry, to listen, to learn, and to dream.

As we strengthen the bonds of Collegiality, we are better equipped to share our joys and sorrows, feeling the support of the larger community. That has been evident this past year, as we have mourned the death of three priests of the Diocese, who died while in active service and ministry: The Rev. Steve Steele, St. Thomas' Church, Vernon; The Rev. Hank Dwyer, St. Peter's Church, Clifton; The Rev. Isaac Persaud, Church of the Incarnation, Jersey City. Our hearts go out to these families at this time. These clergy and other lay leaders will be remembered in our noonday prayers tomorrow.

The Fresh Start Program sets aside time with clergy who have recently arrived in the Diocese and clergy who have moved to a new call, providing opportunity for conversation about the joys and challenges of a new cure.

We have also worked in collaborative and collegial ways to develop lay ministry and leadership. We have reinvented wardens' training events to strengthen connections between wardens and a better understanding of the skills and gifts needed for wardens to function well in these positions in their individual parishes.

We have affirmed mutual ministry review as the norm for the Diocese. It is a time to review goals that have been set, strengths exhibited in the accomplishment of those goals, and challenges yet to be managed.

Working for collaboration and collegiality has also meant increasing the involvement of young people in the life of the Diocese. Our very capable, energetic, and mature youth missionary has helped refocus much of our youth work toward local congregations, bringing resources to assist youth in parish ministry, while continuing to offer broader Diocesan activities.

I continue to believe that collegiality and collaboration need to be encouraged within our districts. I maintain my conviction that Confirmation and Reception, serious steps in the lives of our young people and adults, should continue to take place on a district level, not to lighten the Bishop's schedule (in fact, this approach to Confirmation adds to the Bishop's schedule), but because Confirmation events, on the district level, encourage and enable our young people to see a picture of a larger Church, larger than any one individual congregation. The services are an opportunity to participate in a larger experience of worship with more of our resources available. Confirmation prep events in and of themselves offer positive opportunities and experiences for young people approaching Confirmation. I am encouraged by the considerable support and positive feedback received, concerning district confirmations.

Living into District Confirmations has allowed the weekly Episcopal visitations in local congregations to focus on the life of the congregation, its dreams and visions for the future, and its challenges. There is something very special about the opportunity for the local congregation to worship with its Bishop and to have time for prayer and conversation, for food and fellowship, and for the wonderful opportunity to celebrate our life together. I am grateful to have Bishop Gallagher with us to share in the parish visitations and other Episcopal ministries essential to our Diocese.

Other expressions of increased collegiality and collaboration within districts include the growing examples of shared ministry between parishes, Lenten programs, Confirmation preparation, Stations of the Cross, district worship, swapping preachers and more. All of these things bring a greater sense of trust

and collegiality, an awareness that we indeed wear the same jerseys and play on the same team without a need for competition between us.

Our potential for creative partnerships expands as our trust of each other deepens. We see more examples of our ability to think outside the box, to discover the things that hinder our growth and those that allow us to pursue new directions. Sometimes it is simply discovering that the old way no longer works. A creative exploration and dialogue is currently taking place between Christ Episcopal Church and Grace Lutheran Church in Teaneck as they explore the possibility of doing ministry together. In partnership with Bishop Riley from the Lutheran Synod here in New Jersey, I want to support and encourage this conversation to go forward with as many options open for consideration as we can imagine. This may prove to be an exciting venture in our ecumenical efforts.

Valuing collaboration and collegiality also extends to our relationship with the Episcopal Church in the United States of America. In this Diocese, we have a long and proud stewardship history in support of the mission of the Episcopal Church and its outreach into the world. Not only have we contributed significant funds to the National Church on an annual basis, but individuals from this Diocese have stepped forward to provide essential leadership in the life of the Episcopal Church: representation on the Executive Council, representation on significant National Church committees and Standing Commissions, leadership in all aspects of ministries specifically focused on women's ministries and strong voices raised out of concern for issues of social justice. I have had the privilege of serving the National Church as the Chair of the Standing Commission on Ministry Development for the past six years. Bishop Gallagher and I actively participate in the life of the House of Bishops through dialogue and by our actions.

In celebration of our ongoing relationship with the larger Episcopal Church, I want to announce to you this evening that our present Presiding Bishop, The Most Rev. Frank Tracy Griswold, has accepted my invitation to visit the Diocese of Newark on Wednesday, May 24, 2006. Bishop Griswold will spend two hours in the afternoon with the clergy of the Diocese. He will have dinner with a group of Diocesan leaders and then will be the preacher and celebrant of the Holy Eucharist for this Ascension Day eve to be held at our Cathedral in Newark. I look forward to welcoming our Presiding Bishop and Primate to the Diocese of Newark, as he also completes his final year in that office. I know you will want to put this date on your calendar.

This brings me to Trivial Pursuit question #2: What is the corporate and legal entity of our National Church? Answer: "The Domestic and Foreign Missionary Society of the Protestant Episcopal Church USA" (DFMS). Our roots are strongly imbedded as a Missionary Society, challenging all of its members to be missionaries.....domestic, as well as foreign. May we never lose sight of our roots.

Titus Pressler, Chair of the Standing Commission on World Mission, said: "People being with people must be the heart of mission in the new century." I believe the call of the 1960's and '70's for Mutual Responsibility and Interdependence in the Body of Christ is still the call to the Church....here at home in this Diocese, and in the world beyond us.

Therefore, collegiality and collaboration has fueled our journey toward another companion diocese relationship. The Diocesan Task Force working on this matter has had fruitful discussions and experiences with leaders from the Diocese of Panama. Visits to and from Panama suggest that a positive and fruitful companionship can be established. After the Diocese of Panama votes to accept our offer, we will develop a Covenant of Companionship.

Much of what I have discussed in the first two values relates to the third value that I want to affirm: supporting the ministry of all the Baptized.

We support the ministry of all the Baptized by focusing on the formation of Christians – by developing Christian identity. The Christian Formation Commission, a merger of the Christian Education Commission and the Youth Ministry Commission, seeks to find and gather the best resources available to support local congregations in the development and formation of disciples. A recent example of this work has been the success of the program entitled, Unpacking the Bible. The first three sessions of this largely lay-led program had a total attendance of one hundred twenty with representation of twelve congregations.

Supporting the ministry of all the Baptized has included the restoration of an historic order of ministry...the Diaconate. Currently, we have seventeen deacons serving in the Diocese of Newark and at least eighteen persons in the process of discernment about Diaconal ministry. In addition to the work of our Archdeacon, I want to hold up one unsung hero, who has labored long and hard, providing strong leadership for the fledgling Diaconal Committee, Ms. Hattie Stone, St. Mary's, Sparta. The restoration of the Diaconate supports parish ministry, the work of priests, as well as the work of the laity, particularly keeping congregations aware of their responsibilities for outreach. Deacons connect with the needs of the world and mobilize the laity of the congregation for action in response to those needs.

The Commission on Ministry's subcommittee formed several years ago to focus on lay ministry in the Diocese provided a collection of remarkable workshops last spring at which Suzanne Farnham offered a keynote address. This committee is charged with paying attention to the work of the largest percentage of people in our Church and to consider the resources needed to equip and commission lay ministry for work in the Diocese.

The fourth value I want to hold up is maintaining a focus on justice issues. The Diocese of Newark has an obvious history of leadership in matters of justice and equality and inclusivity. When asked why we talk about sensitive issues facing the Church at large, one answer here in this diocese is simply ... "because we can". The Baptismal Covenant for us is clearly not lost in rhetoric but moves us beyond rhetoric to action.

Currently, we are one of only four dioceses wrestling with the issue of reparations for slavery, challenging ourselves to address the work that needs to be done, concerning this historic injustice. A progress report will be offered by the Reparations Task Force tomorrow, and we will look forward to a more final report at next year's convention.

Another matter of justice for our diocesan life is the lack of guidelines for lay compensation. I am therefore appointing a Task Force on Lay Compensation, which will report back next year with guidelines and principles for justice in the workplace. This is a long overdue conversation that needs to take place with necessary action to be taken. It is a simple matter of justice and can no longer be pushed aside as well, "It is just too expensive". Treating people unfairly is what is really too expensive!

I actively participated in a Call for a Moratorium on the Death Penalty in the State of New Jersey, and I am pleased that we successfully convinced the legislators in New Jersey to support that resolution, which has now been signed by former Governor Codey. This will provide ample time for a review of the results of the state's past position on the death penalty and, hopefully, encourage more people to think through this matter and to speak strongly in favor of life.

Recently, I added my name and voice to a concern for the poor and marginalized and the inequities we experience in our Federal budget. I see this as a matter of responding to the primary work of the Gospel to bring Good News to the poor. All of us ought to be outraged at the inequities and injustices of our Nation's budget.

On a matter of justice, about which all of us are not in agreement, I do remain proud of the decisions made by the majority of the voters of our Diocesan Conventions to support the election of the rightfully-elected and consecrated Bishop of New Hampshire.

The matter of support for same sex blessings remains for me a personal matter of conscience and belief. I do not ask others to agree with me about this, but I am personally convinced that any kind of moratorium on this ministry is simply unacceptable, and I will proceed accordingly.

At the same time, I am troubled by the division within the Church, and I pray that we may find some way, God's way, to continue our journeys together as

members of the Anglican Communion, while still recognizing the need for each of the provinces to carry out their ministries in ways that they believe are faithful to the Gospel.

In 1952 Reinhold Niebuhr wrote these words, "Nothing worth doing is completed in our lifetime; therefore, we must be saved by hope. Nothing true or beautiful or good makes complete sense in any immediate context of history; therefore we must be saved by faith. Nothing we do, however virtuous, can be accomplished alone; therefore we are saved by love."

In a perfect world, I would like to have had more time to work as your Bishop in service to the values I have been holding up tonight. But then Niebuhr is right: "Nothing worth doing is completed in our lifetime; nothing true or beautiful or good makes complete sense in this present context; and nothing we do can be accomplished alone. Therefore, we must be saved by faith, hope, and love."

So, the choice for me appears to be: (1) – to spend the next twelve months quacking by the roadside and saying goodbye or (2) In addition to the day-to-day requirements of the Office of the Bishop, to choose a number of specific ministry initiatives in which I would like to invest my time and energy, hoping to see them come closer to fruition. I choose #2.

So, in addition to the initiatives I have already outlined I want to dedicate myself to three other concerns this year:

1. I want to sit with interested and appropriate parties in the region to discuss the disposition of the Haledon property. I want to see us develop a strategy and a plan that will call upon us to begin something new and creative, utilizing the existing Haledon property, or, to develop plans and strategies for new ministry in the area, utilizing the financial resources realized from the sale of the Haledon property. This might include the utilization of the resources of neighboring congregations. This should be an exciting time for all of us, especially for those prepared to think outside traditional boxes.

2. I want also to sit with a gathering of interested parties willing to work through and beyond individual agendas for our ministry in Jersey City. These conversations will need to include agreement about the use of the St. John's property and/or proceeds from its sale; a decision to build a new church somewhere in Jersey City; or perhaps a decision to make either a major renovation at Incarnation or a complete rebuilding of the Incarnation Church on Storms Avenue. Creative decisions can be reached only as all interested parties are ready, willing, and able to work together for the larger good of the Church. I want to be part of discussions that will enable us to move toward specific decisions and actions.

3. I have been working with the Cathedral, particularly the staff and lay leaders, for a number of years. Together we have faced into significant issues, including the improvement of relationships between the Office of the Bishop and Cathedral; the serious condition of the finances at the Cathedral; and the serious concerns for the care and maintenance of the Cathedral buildings. I believe we have made significant progress in each of these areas. I have appointed some consultants from other parishes to support the work of the Finance and the Property Committees of the Chapter. These groups are working long and hard to bring us to a more positive picture for both the present and future ministry at the Cathedral. I believe it is now time for us to reaffirm, as a Diocese, that Trinity & St. Philip's Cathedral is the cathedral for the entire Diocese of Newark and needs and deserves our support. It is our Cathedral. During this year, we will develop and begin to implement plans to raise funds from around the Diocese, directed toward the refurbishing of the Cathedral. I am aware that much of the property surrounding the Cathedral is part of a larger plan for the continued refurbishing and revitalization of the downtown section of Newark. The Episcopal Cathedral on the edge of Military Park is strategically located where it can carry out a vital and exciting ministry in the city of Newark. I want the Cathedral to find itself as a jewel in the midst of new and exciting ventures in Newark.

In our collegial efforts for ministry, we also need to sharpen our conversation, concerning the role of the Newark Regional Ministry and the total witness of the Episcopal Church here in Newark. That will include conversations with Grace Church, Newark; St. Andrew's, Newark; St. Barnabas, Newark; and House of Prayer.

The Diocese of Newark has also embarked on a search for the Tenth Bishop of Newark. Armed with a brave and creative Profile, I am excited, both for our present and our future. May we indeed lift every voice and sing.

I will be paying attention to opportunities to offer thanks to the Diocese for being on this part of the journey with me and supporting my ministry among you. When I recently asked a parish warden whether they had made appropriate plans to say goodbye to their rector, he responded with a straight face....."Yes, indeed, we have reserved space at McDonald's at the airport". Marilyn and I are already very appreciative of the early efforts being made to say a good goodbye. Just remember, this address has been full of things I want to do this year, so I plan for the year to be filled with rich opportunities for our ministry together. Thank you and may God richly bless you.

### 132<sup>nd</sup> Annual Convention Resolutions

- Resolution 2006-1: Clergy Housing Equity Program**
- Resolution 2006-2: World Mission Sunday**
- Resolution 2006-3: Elimination of Hunger**
- Resolution 2006-4: The Right of Workers to Organize**
- Resolution 2006-5: The Importance of the Anglican Communion**
- Resolution 2006-6: Making the Church Inclusive Of and Fully Accessible to All Youth and Young Adults**
- Resolution 2006-7: Future General Conventions Not To Be Held In States That Prohibit Domestic Partnership Benefits**
- Resolution 2006-8: Church Responsibility in Reparations**
- Resolution 2006-9: Economic Justice Education**
- Resolution 2006-10: Economic Justice Resolution for General Convention**
- Resolution 2006-11: Anglican Consultative Council Appropriation**
- Resolution 2006-12: Support of Justice Issues Through Judicial Nominations**
- Resolution 2006-13: Resolution to Thank Christ Hospital**



**CONSENT CALENDAR****Resolution 2006-01  
CLERGY HOUSING EQUITY PROGRAM**

**RESOLVED**, That effective February 1, 2006, the Diocese of Newark's Clergy Housing Equity program is closed to new participants and to the extent possible all existing participant accounts will be transferred to a similar program at the Church Pension Fund. All new potential participants will be referred to the Church Pension Fund.

Submitted by The Diocesan Council (adopted at the Council meeting of December 7, 2005)

**SUPPORTING INFORMATION**

The Diocese of Newark began a Clergy Housing Equity program in 1988 before such a program existed at the Church Pension Fund. The Church Pension Fund (CPF) has begun its own program that offers more investment options, more easily accessible information, and additional enhanced features unavailable through the Diocese of Newark's plan. The CPF provided a wider selection of investment choices and the ability to borrow against the individual's investments. The Diocesan plan limited participants to the Diocesan Investment Trust.

The recommendation is to close the diocesan program beginning February 1, 2006. The existing accounts will be transferred to the Church Pension Fund's program so long as this does not present any problems for the participants. Otherwise, the existing accounts will be maintained at the Diocese of Newark.

**CONSENT CALENDAR****Resolution 2006-02  
WORLD MISSION SUNDAY**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark urge all congregations to observe World Mission Sunday on February 26, 2006, as an opportunity to promote global mission in the parish. Appropriate materials for the observance have been sent to every congregation and will continue to be available.

Submitted by The Women's Commission (The Rev. Kathleen Ballard, Deacon; The Rev. Anne Bolles-Beaven, co-chair; The Rev. Janet R. Brocklesby; Ms. Marge Christie; Ms. Martha Gardner, co-chair; Ms. Lyn Headley-Deavours; The Rev. Elizabeth Kerton; Ms. Edie Landerdale; Ms. Marie Obermann; The Rev. Dr. Ellen Sloan; Ms. Fran Trott; The Rev. Sandye Wilson)

**SUPPORTING INFORMATION**

The theme this year is **Anglican Women: Relevant, Radical and Responsive**. The inspiration for this theme comes from the Anglican delegation sent by the Anglican Consultative Council to the 49<sup>th</sup> United Nations Commission on the Status of Women in 2005.

Ever since the 4<sup>th</sup> World Conference on Women sponsored by the United Nations, Episcopal/Anglican women have been involved. Some attend in Beijing, China, some attended Beijing +5, and since 2002 the delegations have gradually increased in number until in 2005 40 women from 27 Anglican Provinces and 41 women from 11 ECUSA dioceses were gathered together to promote the Beijing Platform for Action and its attendant goals to improve the conditions of women across the globe: issues such as poverty, access to education and health care, the effects of violence and war, access to resources, equality between women and men, the girl-child and gender equity in decision-making bodies of governance (both in the church and in secular society).

**CONSENT CALENDAR****Resolution 2006-03  
ELIMINATION OF HUNGER**

**RESOLVED**, That this 132<sup>nd</sup> Annual Convention of the Episcopal Diocese of Newark reaffirm our baptismal covenant to seek and serve Christ in all persons through its continued commitment to the elimination of hunger in the United States; and, be it further

**RESOLVED**, That in order to contribute to the goal of the reduction of hunger by 50% by the year 2010 in accordance with the policy of the United States government, that this Convention urge all individuals and congregations to broaden their response to hunger by doing the following:

- Volunteering time, facilities, food and money to meet the needs of the hungry;
- Setting aside a day of prayer and preaching focused on the elimination of hunger;
- Becoming informed about the prevalence of hunger and its root causes in New Jersey and the nation;
- Responding to alerts and advocating on the state and federal level to oppose any proposed cuts in the federal nutrition assistance safety net, to expand and improve existing local, state, and federal anti-hunger and anti-poverty programs, and to create innovative efforts to give people the opportunity to lift themselves out of poverty;
- Creating partnerships with provinces of the Anglican Communion, as well as with ecumenical and interfaith partners with similar commitments to eliminating hunger.

Submitted by the Reverend Mary Frances Schjonberg

Supported by: Ms. Lyn Headley-Deavours, Justice Missioner; Ms. Martha Gardner, Diocesan Jubilee Officer; The Apostles' House; The Ecumenical and Interreligious Commission

**SUPPORTING INFORMATION:**

At the World Food Summit of 1996, the United States took the lead and agreed with other nations to cut world hunger in half by 2015. Soon thereafter, U.S. leaders pledged a goal of cutting domestic hunger in half by 2010. Despite the increasing number of people experiencing or at risk of hunger in the United States, policy makers have reduced funding for hunger and poverty programs that feed and help the hungry people in our nation. This resolution calls on our churches and their parishioners to renew their effort not only to feed those in need but to feed the solution to hunger by actively engaging in education and advocacy. The Feed the Solution program and its coordinator are available to congregations through The Apostles House for ongoing anti-hunger education and advocacy. We also ask that congregations respond to alerts advocating for programs and funding (such as Food Stamps, WIC school meals and other hunger and nutrition programs), as well as other efforts on the federal, state and local levels that will strike at the root causes of hunger and poverty (such as an increase to minimum wage and affordable housing).

Since 1979, the General Convention of Episcopal Church has passed eleven resolutions calling for an elimination of hunger in America. The Diocese of Newark has passed seven resolutions since 1997 calling for a mobilization of the community through advocacy on issues surrounding the root causes of hunger and poverty. These efforts have been an important function of the church's mission to promote justice and peace for all of God's creation and to reach out and provide a voice to the dispossessed and marginalized of our nation. Yet despite these ongoing efforts, the number of hungry Americans

continues to grow. No community in this country — urban, suburban or rural — has escaped the plague of hunger. According to the United States Department of Agriculture (USDA), the number of Americans living in households that suffer from or are at risk of hunger has increased for five straight years to 38.2 million people — including 13 million children — which amounts to more than 1 in 11 Americans. There are 270,000 households (approximately 750,000) in New Jersey who are hungry or threatened by hunger. This represents 8.6% of all the households in our state and includes families with children, senior citizens and persons living with disabilities living on fixed incomes, and people working at low-income jobs who have trouble meeting their basic needs. Over the last four years food pantries in NJ saw the number of adults needing food increase by 125% and the number of children served increase by 148%. While the Food Stamp Program is the nation's first line of defense against hunger, over 47% of all food-insecure households have incomes above 130% of the federal poverty line, which in most cases would make these households ineligible for food stamps.

**CONSENT CALENDAR****Resolution 2006-04  
THE RIGHT OF WORKERS TO ORGANIZE**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75<sup>th</sup> General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

*Resolved*, the House of \_\_\_\_\_ concurring, That the 75<sup>th</sup> General Convention reaffirm the right of workers in the United States to organize and form unions as a means to securing adequate wages, benefits, and safety conditions and encourage all levels of the church to be informed about, and act accordingly, when rights of workers to associate is being jeopardized and commend the work of Interfaith Worker Justice in calling upon our religious values in support of issues and campaigns that will improve wages, benefits, and working conditions, especially for low-wage workers.

**RESOLVED**, That the Secretary of Convention send a copy of this resolution to the appropriate officers and committees of General Convention in preparation for the 75<sup>th</sup> General Convention.

Explanation (to be attached to Resolution)

The combined effects of globalization, immigration and weakening of government regulation have resulted in growing inequality in the United States. Where once as a country we seemed to be seeking improvement in the lives of all, we now seem to be concerned with advancing and consolidating the gains of the few.

The Executive Council, in 1991, passed a resolution calling for support for labor rights:

*Resolved*, That the Executive Council deplores reprisals taken against workers who exercise their rights to initiate collective bargaining as protected by federal and state statutes; calls upon corporate and business leaders to respect the letter and the spirit of the National Labor Relations Act; supports all working Americans, whether organized into unions or not, in the struggle to restore fairness in the workplace; and calls upon our congregations and local communities to reach out to working people who have been denied their jobs, their respect and their livelihoods, joining with them in their struggle for justice and fair compensation.

In recent years we have seen the re-emergence of sweatshop conditions, child labor, and the exploitation of immigrants and other vulnerable workers.

Because of these conditions and the threat they represent to individual dignity and worth, as well as to a free and democratic society, it is important to affirm the right of all workers to freely associate in order to improve their wages, benefits, and working conditions.

In conjunction with our baptismal covenant affirming the dignity of every human being and out of concern for the living and working conditions of all of our brothers and sisters, and of children in particular, we call on our Church to stand with the least of these, for justice for all.

Submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken, and Ms. Martha Gardner, Diocesan Jubilee Officer

Note: The Interfaith Worker Justice organization ([www.nicwj](http://www.nicwj)) is a national organization of people, religious bodies and labor organizations that draws on religious values to move the American religious community to "improve wages, benefits, and working conditions for workers, especially low-wage workers."

Resolution 2006-05 (adopted)THE IMPORTANCE OF THE ANGLICAN COMMUNION

**RESOLVED**, That this 132nd Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

*Resolved*, the House of \_\_\_\_\_ concurring, That the 75th General Convention declare that the Anglican Communion is a precious gift which we treasure, that there is and always has been a wide diversity of disciplines practiced by various parts of the Communion, and we therefore affirm the right and obligation of every province to apply the Gospel and its values to its specific cultural context, and to respect the decisions that other provinces make for their people.

Explanation (to be attached to Resolution)

One of the core characteristics of the Anglican tradition is that we have always placed a primary value on pastoral care. This means the constant application of the Gospel to the current contextual reality. This is one of the reasons that the Anglican Communion has chosen to be autocephalous in structure. Each national church is independent so that it can determine how best to apply the Gospel to its own specific context. The spiritual needs of the United States are likely to be somewhat different in specific ways from those in Africa or Asia. The Communion has always allowed the national churches to make their own decisions about how to minister to their people and to respect each other's obligations to make those decisions.

We see the current crisis as a difference over what is doctrine and what is discipline. Those who desire the Episcopal Church to revoke its decision regarding The Rt. Rev. Gene Robinson see the Episcopal Church as having abandoned the doctrine of the Bible and of the Church. We who uphold the election of Bishop Robinson see the matter as one of how that unchanged doctrine is applied to our current societal context. In the heresy trial of The Rt. Rev. Walter Righter in 1991, we formally decided that the formularies for doctrine, *i.e.* the Creeds, are silent on the matter of human sexuality, and therefore a core doctrine is not at stake.

Much of the debate concerns the role of Scripture in Christian decisions about behavior. This also is a matter not covered by the Creeds. It is covered in the tradition, but with much variation of approach. Therefore, much disagreement should be expected and tolerated before breaking communion.

Submitted by Members of the General Convention Deputation (Bevan Stanley; Louie Crew; Sandye Wilson; Bill Parnell; Kim Byham; Marge Christie; Diana Clark; Sidney King)

Additional Information:

Autocephalous defined (as provided in *Wikipedia*, the online free encyclopedia)

In hierarchical Christian churches, especially Eastern Orthodox and Oriental Orthodox churches, autocephaly is the status of a hierarchical church whose head bishop does not report to any higher-ranking bishop. When an ecumenical council or a high-ranking bishop, such as a patriarch or other primate, releases an ecclesiastical province from the authority of that bishop while the newly independent church remains in full communion with the hierarchy to which it then ceases to belong, the council or primate is granting autocephaly. For example, the Cypriot Orthodox Church was granted autocephaly by the Council of Bishops and is ruled by the Archbishop of Cyprus, who is not subject to

any higher ecclesiastical authority, although his church remains in full communion with the other Eastern Orthodox churches. Similarly, the Tewahedo Church of Ethiopia was granted autocephaly by the Coptic pope in 1950; and the Orthodox Church in America was granted autocephaly by the Patriarch of Moscow in 1970. (The Greek Orthodox Church in North America is not autocephalous, but is subject to the Patriarch of Constantinople, although many are seeking for it to become so.)

While *autocephalous* does mean self-governing, it literally means "self-headed". *Kephalos* means "head" in Greek. Hence, *autocephalous* denotes self-headed, or a head unto itself, while *autonomous* literally means "self-legislated", or a law unto itself. *Nomos* is the Greek for "law".

One step short of autocephaly is autonomy. A church that is autonomous has its highest-ranking bishop, such as an archbishop or metropolitan, appointed by the patriarch of the parent church, but is self-governing in all other respects.

Episcopal government in the church is rule by a hierarchy of bishops (Greek: *episcopoi*).

Episcopal government is adopted by the majority of churches; and for most of the history of Christianity it has been the only form known to Christendom. There are subtle differences in governmental principles, among episcopal churches at the present time. To some extent the separation of episcopal churches can be traced to these differences in episcopal theory. The Catholic churches of Rome and Byzantium (Roman Catholic and Eastern Orthodox in modern terms) are episcopal, as are the Oriental Orthodox churches.

Rome and Byzantium were, speaking generally, a single episcopal government, one Church, until the Great Schism in 1054. Also, the non-Chalcedonian churches of the Orient (Nestorian) and Egyptian Coptic Orthodox (Monophysite), are episcopal; however, differences concerning the person of Christ have caused these not to be in full communion with the Orthodox and the Catholics, ever since the Council of Chalcedon in the fifth century. Likewise, the Coptic Orthodox believe they have true apostolic succession; both the Greek and Coptic Orthodox churches have a bishop in Alexandria, both of whom trace their apostolic succession back to the Apostle Mark (the Coptic bishop claims the title of Pope). There are official ongoing efforts in recent times to heal this ancient breach. Already, the two recognize each other's baptisms, chrismations, and marriages, making intermarriage much easier.

#### The Rt. Rev. Walter Righter Heresy Trial

On May 15, 1996, the Court for the Trial of a Bishop dismissed both counts against Bishop Walter Righter saying there was "no clear doctrine" involved when he ordained a non-celibate gay man to the diaconate in September 1990.

The Presentment alleged that Bishop Righter violated Canon IV.1.1(2) for teaching a doctrine contrary to that held by this Church, and alleged that he violated Canon IV.1.1(6) for violating his ordination vow to "conform to the Doctrine ... of the...Church." Bishop Righter voted against a resolution in the House of Bishops disassociating from the ordination of a homosexual person living in a public avowed relationship with a person of the same sex; that he signed "A Statement in Koinonia," which states that "a wholesome example to the flock of Christ does not exclude a person of homosexual orientation nor does it exclude those homosexual persons who choose to live out their sexual orientation in a partnership that is marked by faithfulness and life-giving holiness;" and that he ordained to the diaconate Barry L. Stopfel knowing that he was a practicing homosexual, living in a sexual partnership with a person of the same sex prior to ordination and intending to continue in that relationship after ordination.

**Resolution 2006-06 (adoption)****MAKING THE CHURCH INCLUSIVE OF AND FULLY ACCESSIBLE TO ALL YOUTH AND YOUNG ADULTS**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark urge congregations, congregational leadership, and Christian formation and youth leaders to commit to and advocate for educational efforts and discussion in each church aimed at changing attitudes and becoming more proactively inclusive of all children and youth; and, be it further

**RESOLVED**, That diocesan congregations become more conscious and intentional about including children and youth in church roles usually reserved for adults; and, be it further

**RESOLVED**, That Christian educators and youth leaders become more aware of, sensitive to and educated about the needs of children and youth with physical, emotional and/or learning disabilities and special needs and with the assistance of the Bethesda Team and the Christian Formation Commission commit to researching, identifying and providing ability-appropriate curricula, materials and support to assure their full access and inclusion in church school, spiritual formation and other program activities; and, be it further

**RESOLVED**, That with the assistance of the Bethesda Team and the Christian Formation Commission congregations will report their progress in these areas by December 1, 2006; and, be it further

**RESOLVED**, That the Bethesda Team and the Christian Formation Commission will be responsible for presenting a summary of reports delivered to them by congregations to the 133<sup>rd</sup> Convention.

Submitted by The Bethesda Team and the Christian Formation Commission (Bethesda Team: Ms. Jan Hardy, (late) co-chair; The Rev. Oscar Mockridge, co-chair; Ms. Phyllis Heistand; Mr. David Cates; Ms. Wendy Broadbent; Mr. Richard Fox; Mr. Erik Soldwedel; The Rev. James Warnke; Ms. Barbara Djimopoulos; Dr. Elizabeth Lannigan; Ms. Daphne Thomas; The Rev. David Thomas; Mr. Carl Hasfele; Ms. Lyn Headley-Deavours; (Christian Formation Commission: The Rev. Laurie Matarazzo, chair; Mr. T. Donald Cairns; Ms. Glenda deKruif; Ms. Lisa Green; Ms. Kathy Yamaoka; Ms. Naoni Kirkland; Ms. Bonnie Magnuson; The Rev. Thomas Mathews, Jr.; Mr. Tim Wong; The Rev. Whitney Altopp; The Rev. Kathleen Ballard, Deacon; Ms. Frieda Smith; The Ronnie Stout-Kopp; The Rev. Deborah Venezia; Ms. Kitty Kaweck; Ms. Kai Alston)

**SUPPORTING INFORMATION**

"Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of working, but it is the same God who inspires them all in every one. To each is given the manifestation of the Spirit for the common good... All these are inspired by one and the same Spirit, who apportions to each one individually as the Spirit will."

**1 Corinthians 12:4-7, 11**

In 2003 the 74<sup>th</sup> General Convention of the Episcopal Church adopted Resolution D039 (attached) identifying the five priorities of the Episcopal Church for the triennium. In Resolution D039, the number one priority was defined as: "reaching out to young adults and youth through intentional inclusion and full incorporation in the thinking, work, worship and structure of the Church."



The youth and young adults of our diocesan congregations, including children with physical, emotional and/or learning disabilities and special needs, are not often fully integrated into the life, activities and roles or the development of leadership of the church. Engaging their gifts and willingness to serve in a full range of church life is enriching to the entire family of God; children, youth and adults of all ages benefit from being able to exercise their ministry.

The Bethsaida Team and the Christian Formation Commission and members of their joint sub-committee are willing, committed and available to facilitate access to resources related to youth and young adult inclusion in church school, spiritual formation and other church program activities.

"Will you strive for justice and peace among all people, and respect the dignity of every human being?"  
*Baptismal Covenant*

#### 74<sup>th</sup> General Convention Resolution D039

*Resolved*, the House of \_\_\_\_\_ concurring, That the 74<sup>th</sup> General Convention endorse the following statement of priorities in rank order for the budget of the next triennium and direct the Joint Standing Committee on Program, Budget and Finance to use these priorities in forming the Budget of the Episcopal Church 2004-2006.

#### Priorities

We offer these mission priorities as an expression of our commitment to Jesus Christ.

We are committed to the importance of our ministry of reconciliation and communion at every level of our common life.

We embrace diversity and seek to promote inclusion and power sharing which underlie and inform all priorities, decisions, and all that we do. In faithfulness to these commitments, we continue to honor our covenants and partnerships with overseas dioceses. We affirm the work of the Executive Council in identifying the following priorities for the mission of the church for the next triennium.

1. YOUNG ADULTS AND YOUTH: Reaching out to young adults and youth through intentional inclusion and full incorporation in the thinking, work, worship and structure of the Church.
2. RECONCILIATION AND EVANGELISM: Reconciling and engaging those who do not know Christ by participating in God's mission of reconciling all things to Christ and proclaiming the Gospel to those who are not yet members of the Church.
3. CONGREGATIONAL TRANSFORMATION: Revitalizing and transforming congregations through commitment to leadership development, spiritual growth, dynamic and inclusive worship, greater diversity, and mission.
4. JUSTICE AND PEACE: Promoting justice and peace for all of God's creation and reaching out to the dispossessed, imprisoned and otherwise voiceless needy.
5. PARTNERSHIPS: Reaffirming the importance of our partnerships with provinces of the Anglican Communion and beyond and our relationships with Ecumenical and Interfaith partners.

**Resolution 2006-07 (adopted by a vote of 191-170)**  
**FUTURE GENERAL CONVENTIONS NOT TO BE HELD IN STATES THAT PROHIBIT  
 DOMESTIC PARTNERSHIP BENEFITS**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

*Resolved*, the House of \_\_\_\_\_ concurring, That the 75th General Convention direct that the Joint Standing Committee on Planning and Arrangements shall not propose to this or any future General Convention for its approval any site for an upcoming General Convention which is located in a state that prohibits domestic partnerships or the rights associated therewith.

**Explanation (to be attached to Resolution)**

This is not a resolution on same-sex marriage. Rather, it seeks to enforce two resolutions passed by earlier General Conventions, one thirty years ago:

**1976: *Homosexuals - Equal Protection (A-71)***

*Resolved*, That this [65<sup>th</sup>] General Convention expresses its conviction that homosexual persons are entitled to equal protection of the laws with all other citizens, and calls upon our society to see that such protection is provided in actuality.

**1994: *Domestic Partnerships (D-006a)***

*Resolved*, ... That the 71st General Convention call upon municipal councils, state legislatures and the United States Congress to approve measures giving gay and lesbian couples protections such as: bereavement and family leave policies, health benefits, pension benefits, real-estate transfer tax benefits, and rights to the same kinds of mutual support enjoyed by non-gay married couples.

This resolution is intended to be proscriptive only. With state laws changing rapidly, there is no intention that once a site is approved by Convention that it will be changed should the state in which the convention site is located subsequently approves anti-domestic partnership legislation.

Currently there are only two states that have clear anti-domestic partnership laws or constitutional amendments in place – Texas and Ohio. Nebraska had such a law but it was struck down by Federal District Judge in May 2005, on the grounds that it was overly broad in its denial of free association. The State, however, is appealing that ruling.

This is not intended to apply to the bulk of the 40 states that have enacted "Defense of Marriage" statutes or constitutional amendments. Only 14 of these statutes or amendments go beyond marriage to prohibit "civil unions" or other relationships "substantially similar to marriage." These states are: Alaska, Arkansas, Florida, Georgia, Kansas, Kentucky, Louisiana, Michigan, Montana, Nebraska, North Dakota, and Utah, in addition to Texas and Ohio. This resolution is intended to apply only to those states, like Ohio and Texas, which clearly prohibit any rights or benefits associated with domestic partnership, including those obtained through collective bargaining.

Submitted by Members of the General Convention Deputation (Kim Byham; Marge Christie; Louie Crew; Geoff Curtiss; Martha Gardner; Lyn Headley-Deavours; Elizabeth Kaeton; Ken Near; Sidney King; Sandye Wilson)

**Resolution 2006-08 (substitute resolution in italics adopted)**  
**CHURCH RESPONSIBILITY IN REPARATIONS**

***RESOLVED***, That this 132nd Annual Convention of the Diocese of Newark is reminded of Resolution 2004-6 adopted by the 130th Annual Convention of the Diocese of Newark encouraging study and discussion of the theology, history, issues and feasibility of restitution for descendants of Africans enslaved in America; and, be it further

***RESOLVED***, That this Convention acknowledges the ongoing commitment and efforts of the Mission to Dismantle Racism, other church organizations, and many federal, state, and local officials in support of this ongoing process; and, be it further

***RESOLVED***, That this Convention affirms its commitment to an intentional, complete and thoughtful inquiry into the inter-related issues of slavery, racism, and socio-economic justice, and encourages all to fully participate in this process; and, be it further

***RESOLVED***, That this 132nd Annual Convention of the Diocese of Newark submit the following resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

*Resolved, the House of \_\_\_\_\_, concurring, That the 75th General Convention establish a task force of the Executive Council to study, document and report on the enslavement of Africans and their descendants, the legacy of slavery, and the establishment of systemic and institutional racism within the United States of America; and, be it further*

*Resolved, that the task force specifically research and report on the historical role of the Episcopal Church in these systems of slavery and racism, so that we as a people of God can come to make a full, faithful and informed accounting of the legacy we inherit and better understand how we can work, both individually and collectively, to "repair the breach"; and, be it further*

*Resolved, that the Episcopal Church support the passage of legislation to establish "a commission to study reparations proposals" as affirmation of our commitments to become a transformed, anti-racist church and to work toward healing, reconciliation and a restoration of wholeness to the family of God.*

***RESOLVED***, That this 132<sup>nd</sup> Annual Convention of the Diocese of Newark submit the following resolution to the 75<sup>th</sup> General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

*Resolved, the House of \_\_\_\_\_, concurring, That the 75<sup>th</sup> General Convention establish a task force of the Executive Council to study, document and report on the complicity of the Episcopal Church in the enslavement of Africans and their descendants and to acknowledge, repent and apologize for its complicity in the legacy of slavery which helped to establish systemic and institutional racism within the United States of America; and, be it further*  
*Resolved, that the Episcopal Church support the passage of H.R. 40 to establish "a commission to study reparations proposals" sponsored by Congressman John Conyers, Jr., as affirmation of our commitments to become a transformed, anti-racist church and to work toward healing, reconciliation and a restoration of wholeness to the family of God.*

### Explanation (to be attached to Resolution)

This is an issue of human rights, equity, and justice. African Americans continue to suffer serious damage spiritually, economically, socially, culturally and to their family structures because of the institution slavery. No restitution was made at the time of emancipation; the economy of our new nation was built on unpaid slave labor and generations of wealth were founded upon it. The African American community has been greatly disadvantaged as a result of not having the opportunity to gain equity from their labor.

As importantly, the legacy of slavery has been a unique, systemic and institutionalized racism that has resulted in disparities in every area of life for Americans of African ancestry. The Episcopal Church benefited from the slave trade and the practice of slavery and has a moral and ethical responsibility to acknowledge its role in this injustice, to repent, to offer apology and to "repair the breach" (Isaiah 58:12).

Historically, governments have made restitution for people who were mistreated for grave injustice. Efforts to gain economic redress for the injustices of slavery in the United States began in the Massachusetts legislature in 1787, but were taken up in earnest in the mid-nineteenth century, accelerated after the Civil War and have continued up until the present.

The support of H.R. 40, a bill to create a commission for the study of reparations, is an important first step in the process of addressing the sins of slavery and its legacy of racism. This bill has been introduced in each of the last eight legislative sessions by Representative John Conyers and has failed to make it out of committee. It is time for us to support addressing this issue as Christians committed to justice for all God's family.

Submitted by the Task Force on Reparations (Ms. Christine McCloud, chair; Mr. Louis Berry; Dr. Louie Crew; Mr. Lionel Garrison; The Rev. Michael Gerhardt; The Rev. Isaac Ithasota; The Rev. Dr. Allison Moore; Ms. Janice Teetsell; Ms. Lyn Headley-Deavours)

#### Supporting Document

A copy of H.R. 40 is provided below.

#### THE CONYERS REPARATIONS BILL

Representative John Conyers of the 14th Congressional District of Michigan has introduced the following bill, HR 40, in every legislative session since 1989. Although the bill calls only for a study of the issues involved in reparations, it has, thus far, been unsuccessful in getting out of committee.

#### H.R.40

Title: To acknowledge the fundamental injustice, cruelty, brutality, and inhumanity of slavery in the United States and the 13 American colonies between 1619 and 1865 and to establish a commission to examine the institution of slavery, subsequently de jure and de facto racial and economic discrimination against African-Americans, and the impact of these forces on living African-Americans, to make recommendations to the Congress on appropriate remedies, and for other purposes.

Sponsor: Rep Conyers, John, Jr. [MI-14] (introduced 1/6/1999) Number of cosponsors = 48.

Latest Major Action: 2/25/1999 Referred to House subcommittee. Status: Referred to the Subcommittee on the Constitution.

**Resolution 2006-09 (adopted as amended)**  
**ECONOMIC JUSTICE EDUCATION**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark commend the *Economic Justice Action Manual* by the Episcopal Network for Economic Justice (ENEJ); and, be it further

**RESOLVED**, That this Convention recommend that the Diocese establish an Economic Justice Commission and become a member of the ENEJ network (dues are \$500 per year) and that people interested in exploring the establishment of an Economic Justice Commission convene during the year and make recommendations to the 133<sup>rd</sup> Diocesan Convention; and, be it further

**RESOLVED**, That this Convention encourage congregations, organizations, and individuals to avail themselves of training opportunities available through the ENEJ network; and, be it further

**RESOLVED**, That this Convention urge that the ENEJ, in cooperation with the Office of Jubilee Ministries and the Office of Peace and Justice Ministries, recommend and promote the use of this manual by those provincial, diocesan, and congregational entities concerned with implementing the social justice teaching of the Episcopal Church; and, be it further

**RESOLVED**, That the Secretary of Convention convey to the ENEJ a copy of this resolution.

Submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken (past president of the Episcopal Network for Economic Justice) and Ms. Martha Gardner, Diocesan Jubilee Officer

**SUPPORTING INFORMATION**

The Episcopal Diocese of Newark supports the proposal to the 1988 Episcopal General Convention that subsequently committed the Church to a ministry of economic justice, encouraging investment in community-based economic development and working toward economic justice for all. This resolution continues the support more actively.

The Episcopal Diocese of Newark has been an irregular member of the Episcopal Network for Economic Justice (ENEJ). ENEJ is a membership organization, with individual, congregational and diocesan members. Members work both within the Church and in interfaith coalitions to promote economic justice in their respective communities. ENEJ, with some support from the national Church, provides educational materials, technical assistance, and ministry models to Episcopalians engaged in a broad variety of economic justice activities. These activities include the formation of credit unions and other wealth-creating programs, organizing, and advocating for economic justice, and supporting local worker justice campaigns. Educational materials provided include units on family-friendly public policies, community investment, globalization and the plight of low-wage workers. The ENEJ materials place major emphasis on the theological and biblical foundation for economic justice ministry. The new manual provides these and other resources in both electronic and print formats.

Resolution 2006-10 (adotted)**ECONOMIC JUSTICE RESOLUTION FOR GENERAL CONVENTION**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

**RESOLVED**, the House of \_\_\_\_\_ concurring, That the 75<sup>th</sup> General Convention support the use of the *Economic Justice Action Manual* developed by the Episcopal Network for Economic Justice (ENEJ); and, be it further

**RESOLVED**, That the General Convention request of the Joint Standing Commission on Program, Budget and Finance to consider a budget allocation of \$7,000 annually for implementation of this resolution; and, be it further

**RESOLVED**, That the Secretary of Convention send a copy of this resolution to the appropriate officers and committees of General Convention in preparation for the 75th General Convention.

**Explanation (to be attached to Resolution)**

This resolution urges General Convention support for the promotion and use of the manual and continued commitment to economic justice ministry.

ENEJ is a membership organization, with individual, congregational and diocesan members. Members work both within the Church and in interfaith coalitions to promote economic justice in their respective communities. ENEJ, with some support from the national Church, provides educational materials, technical assistance, and ministry models to Episcopalians engaged in a broad variety of economic justice activities. These activities include the formation of credit unions and other wealth-creating programs, organizing, and advocating for economic justice, and supporting local worker justice campaigns. Educational materials provided include units on family-friendly public policies, community investment, globalization and the plight of low-wage workers. The ENEJ materials place major emphasis on the theological and biblical foundation for economic justice ministry. The new manual provides these and other resources in both electronic and print formats.

**Resolution 2006-11 (adopted as amended)**  
**ANGLICAN CONSULTATIVE COUNCIL APPROPRIATION**

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark submit the following Resolution to the 75th General Convention of the Episcopal Church by the Secretary of Convention acting on behalf of this convention:

*Resolved*, the House of \_\_\_\_\_ concurring, That if the full amount requested by the ACC is approved in the proposed budget for the triennium 2007-2009, the amount in excess of 2003-2006 appropriation ~~the amount allocated for an increased appropriation to the Anglican Consultative Council by the Executive Council in the proposed budget for the triennium 2007-2009~~ be held in escrow until such time that the ACC members from The Episcopal Church and the Anglican Church of Canada are reinstated as full members with seat, voice and vote; and, be it further

*Resolved*, that none of the money in escrow be released for payment until we are assured that all bishops with jurisdiction in the Episcopal Church will be invited to attend as full and equal participants at the Lambeth Conference.

**Explanation (to be attached to Resolution)**

The Executive Council voted to accede to the request that the three elected members from the Episcopal Church not participate in ACC meetings, and therefore we believe that at least the increased appropriation should not be met until we are once again full participants.

**Submitted by:** The Deputies to General Convention from the Diocese of Newark

**Resolution 2006-12 (substitute in italics defeated by a vote of 191-164)**  
**SUPPORT OF JUSTICE ISSUES THROUGH JUDICIAL NOMINATIONS**

*RESOLVED, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark support only those judicial nominees to the Supreme or Federal Courts who support: the right to privacy under the U.S. constitution including women's reproductive rights, the checks and balances including the power of the judiciary to exercise restraint over the executive and legislative branches of government, and the gains and continued progress of the Civil Rights movement; and, be it further*

*RESOLVED, That the Episcopal Diocese of Newark encourage Senators Frank Lautenberg and Robert Menendez to vote to confirm only nominees who meet these criteria; and, be it further*

*RESOLVED, That the Secretary of Convention immediately send notice of this resolution to the editorial boards of the Star-Ledger of Newark and the Record of Hackensack as well as other print media.*

Original Resolution:

RESOLVED, That the 132nd Convention of the Episcopal Diocese of Newark does not support the nomination of Judge Samuel Alito to the Supreme Court and encourages Senators Lautenberg and Menendez not to vote to confirm him; and, be it further

RESOLVED, That such is reported by phone to Menendez and Lautenberg's offices immediately and sent to the Editorial Boards of the Newark Star-Ledger and the Bergen Record.

Submitted by: The Rev. Geoffrey Curtiss, All Saints', Hoboken, and The Rev. Elizabeth Kaston, St. Paul's, Chatham

**CONSENT CALENDAR**

**Resolution 2006-13**  
**RESOLUTION TO THANK CHRIST HOSPITAL**

RESOLVED, That this 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark offer to the Board of Trustees of Christ Hospital and to the Canterbury Health Services, Inc., Board of Trustees our grateful thanks and appreciation for continuing the affiliation with the Diocese of Newark and their generous donation of financial resources to our Diaconal Ministry Training Program.

Submitted by The Rev. Geoffrey Curtiss, All Saints', Hoboken



## THE STANDING COMMISSION ON CLERGY COMPENSATION

### SECTION 1 – Resolutions

#### **RESOLUTION I: (adopted)**

RESOLVED, That the 132nd Convention of the Diocese of Newark adopts the following minimum salary rates, effective January 1, 2007:

#### Minimum Salaries

Transitional Deacon	\$28,000
Assisting Priest	29,800
Priest-in-charge	37,300

#### Supporting Information:

The Diocese of Newark has adopted a system of salary administration for clergy that includes minimum salary levels for all full-time clergy serving parishes or missions in the Diocese. Each year, the Commission reviews the salary levels and makes recommendations to Convention for changes, if any, that seem appropriate. A history of the last ten years follows:

	Deacon *	Assisting Priest	Priest-in-charge
Effective 1/1/1997	20,840	22,190	27,780
Effective 1/1/1998	21,470	22,850	28,600
Effective 1/1/1999	22,000	23,450	29,300
Effective 1/1/2000	22,550	24,040	30,040
Effective 1/1/2001	23,000	24,550	30,650
Effective 1/1/2002	23,700	25,300	31,600
Effective 1/1/2003	24,650	26,300	32,850
Effective 1/1/2004	25,400	27,100	33,850
Effective 1/1/2005	26,200	27,950	34,900
Effective 1/1/2006	27,000	28,800	36,000
Proposed 1/1/2007	28,000	29,800	37,300

\*All references to Deacon in this report are to Transitional Deacon not Vocational Deacon.

The Commission has reviewed economic and inflation projections for the next few years. In addition, the Commission compared compensation ranges in the Diocese of Newark with those of our neighboring dioceses of Connecticut, Pennsylvania, Long Island, New Jersey and New York. While inflation is expected to be quite low in the next couple of years, median compensation in our diocese lags the median in nearby dioceses. These analyses have led to the recommendation of approximately a 3.5% increase.

**RESOLUTION II: (adopted)**

**RESOLVED**, That the 132nd Convention of the Diocese of Newark recommends the following scale, effective January 1, 2007, for annual merit increases in salaries paid to clergy in the Diocese:

<u>Merit Increase Scale</u>	
Outstanding	5.0%
Very Good	4.0%
Satisfactory	3.5%

For clergy continuing to serve the same congregation, this Diocese recommends a mutual ministry review which is an annual review of goals and performance for clergy, congregations, vestries, and executive committees. Clergy salary should be increased on merit based on this review in accordance with the merit increase scale. The Commission recommends that a true merit increase would exceed the rate of inflation, reflecting the notion that the meritorious performer should be recognized and not merely "kept even" with the economy. Furthermore, the Commission recommends that the diocese consider the impact of the continuing differential in compensation medians on the clergy of the Diocese of Newark, and the need to address compensation as one means to retain our best clergy.

**RESOLUTION III: (adopted)**

**RESOLVED**, That the 132<sup>nd</sup> Convention of the Diocese of Newark establishes a minimum standard for remuneration to supply clergy at a fixed rate per worship service plus the IRS-approved mileage rate for travel to and from the church. Remuneration standards shall be as follows:

**Sunday services:** \$125 for one service plus \$50 for each additional service

**Weekday service:** \$50 per service, without sermon.

And be it **FURTHER RESOLVED** that, for those supply clergy who so desire, this remuneration be declared eligible for the clergy housing allowance exclusion by the passage by the vestry of a resolution so designating.

**Supporting Information:**

In any year in which the total payments to any one individual exceed \$600, a 1099 tax form must be provided at the end of the year, a copy of which is filed with the IRS. Pension assessments are due for any non-retired cleric who is paid \$200 a month or more for three consecutive months.

Importantly, this remuneration can be eligible for the clergy housing allowance exclusion. The diocese can supply sample language for such a resolution, which must be passed by the vestry (or executive committee) prior to the payment for services.

**RESOLUTION IV: (adopted)**

**RESOLVED**, That the 132nd Convention of the Diocese of Newark mandates each congregation provide a minimum annual allowance for continuing education of \$500 for each full-time cleric and a proportionate amount for those employed on a part-time basis.

**Supporting Information:**

The diocese has long recommended that congregations assist their clergy in finding and affording continuing education opportunities.

**RESOLUTION V: (adopted)**

**RESOLVED**, That the 132nd Convention of the Diocese of Newark mandates \$4,000 as the minimum for reimbursable business expenses for full-time clergy serving parishes or missions in the Diocese. All expenses should be items deductible under Internal Revenue Code Section 162 and it is mandated that the expenses be administered under an accountable plan. Examples of expenses include automobile, entertainment, books and periodicals, religious supplies and materials, and dues and conferences for professional organizations.

**Supporting Information:**

Beginning in 1989 the Internal Revenue Service put restrictions on the deductibility of business expenses. All business expenses should be paid to the clergyperson through an accountable plan. This plan must be in writing. It must require the clergyperson to substantiate his or her business expenses. It must require that any amount in excess of the substantiated expenses covered by this arrangement be returned. If the plan conforms to all of the above, the reimbursed funds do not have to be included on the clergyperson's W-2 and, and, therefore, never have to appear on his or her tax return.

This recommendation is for a minimum expense allowance. Depending on the geography of the parish/mission which is served and the travel and other expense requirements of the individual, a higher allowance may be warranted.

**RESOLUTION VI: (substitute resolution defeated)**

**RESOLVED**, That the 132<sup>nd</sup> Convention of the Diocese of Newark mandates that effective January 1, 2007, churches must provide, at a minimum, the least expensive health plan offered by the diocese unless a clergyperson and family are otherwise covered by the spouse's or partner's insurance. The clergy person and their family have the option to select and contribute to a more expensive plan offered by the diocese.

**Supporting Information:**

The Canons of the Diocese require medical insurance be provided to cover the clergy and their families. Medical insurance premiums range in price with the most expensive much costlier than the least expensive; the range for 2006 is \$5,280-25,716. The Standing Commission on Clergy Compensation recognizes that this is a large expense in the church budget. The church should offer the clergy person the option to purchase the more expensive coverage by contributing to the cost over and above the amount of the least expensive coverage. The church may also choose to pay for more expensive coverage; this should not be construed as a limit. A church is free to pay more if it wishes.

\* This resolution will be effective in 2007 because enrollment for 2006 closed on December 15,

2005. Clergy and vestry should discuss health insurance during 2006 and consider alternate means such as flexible spending accounts for their clergy in 2007. The Standing Commission on Clergy Compensation will offer educational resources for congregational leadership during 2006.

**Original Resolution VI:**

*Resolved, That the 132<sup>nd</sup> Convention of the Diocese of Newark effective January 1, 2007 reinforces that, provided the clergy person and family are not covered by the spouse's insurance, each Church in the Diocese must provide at least the most inexpensive Medical and Dental insurance coverage for its clergy and the clergy person's family.*

**Supporting Information:**

*The Canons of the Diocese require medical insurance be provided to cover the clergy and their families. Medical insurance varies in price with the most expensive much higher than the least expensive. The Standing Commission on Clergy Compensation recognizes that this is a large expense in the Church budget. The church should offer the Clergy person the option to purchase the more expensive coverage by contributing to the cost over and above the amount of the least expensive coverage. This should not be construed as a limit. A church is free to pay more if it wishes. This is effective in 2007 because enrollment for 2006 was closed on December 15, 2005. Clergy and Vestry should discuss health insurance during the open enrollment period for 2007.*

**RESOLUTION VII: (adopted)**

**Resolved,** That the 132<sup>nd</sup> Convention of the Diocese of Newark recommends a minimum of three months continued compensation, including housing and health benefits, for the spouse/partner and dependent family of a clergy person who dies in active service.

**Supporting Information:**

The Commission has been aware that there is no policy for care of the family in the event of the death of the member of the clergy in active service. This period of time will give the family the opportunity and the resources to relocate, if necessary.

## SECTION 2 – SUMMARY OF CLERGY COMPENSATION POLICIES

Full Time Clergy – Including Full Time Interim Clergy				
Benefit	Convention Action	Rector or Priest-in-charge	Assisting Priest	Deacon
Cash Stipend	Mandated – Minimum amounts	2005 - \$34,900 2006 - \$36,000 2007 - \$37,300	2005 - \$27,950 2006 - \$28,800 2007 - \$29,800	2005 - \$26,200 2006 - \$27,000 2007 - \$28,000
Housing & Utilities	Mandated	Housing and utilities supplied or appropriate cash allowance provided.		
Social Security Offset	Mandated	50% of estimated Self-Employment (SECA) tax. Refer to example for calculation.		
Pension	Mandated	Assessment of 18% of Total Compensation (Cash plus Housing and Utilities plus Social Security Offset plus Equity Allowance). Paid quarterly to Church Pension Fund.		
Business Expenses	Mandated	\$4,000 minimum for reimbursement of allowable business expenses, including business use of personal car, administered through an accountable plan.		
Health Insurance	Mandated	Clergy choice from available plans. Rates vary by plan choice and coverage level.		
Dental Insurance	Mandated	Rates vary by coverage level.		
Life Insurance	Mandated	Provided as part of pension package. The amount is 2 times Total Compensation, with a minimum of \$5,000 and a maximum of \$50,000.		
Parental Leave	Mandated	Paid leave available to new parent; 8 weeks with pay if parent is primary care-giver; two weeks with pay for non-primary care-giver; additional leave available.		
Disability Insurance	Provided by the Church Pension Fund	Long Term disability insurance has been provided by the Church Pension Fund. Starting January 2004 short term disability insurance is also being provided.		
Vacation	Recommended	Negotiable. Amount should be agreed upon in advance.		
Continuing Education	Mandated	Minimum \$500 annually.		
Housing Equity	Recommended	5 – 10% of Total Compensation as tax-deferred set aside if cleric lives in church-owned housing.		
Sabbatical	Recommended	Cleric Eligible for 3-month sabbatical every five-to-seven years; funding to be set-aside annually in preparation.		

**Part-Time Clergy – Including Part-Time Interim Clergy**

<b>Benefit</b>	<b>Convention Action</b>	<b>All Part-time Clergy Including Part-time Interim Clergy</b>
Cash Stipend	Mandated – Minimum amounts	Based on portion of full time clergy cash stipend. For example, a half-time position would require ½ of the minimum cash stipends listed above.
Housing & Utilities	Mandated	Housing supplied by parish or appropriate cash allowance provided. Interim clergy should receive an <i>additional</i> payment to cover travel to and from their residence if they do not reside in church-provided housing. The amount is taxable income and is provided at the current standard IRS rate.
Social Security Offset	Mandated	50% of estimated Self-Employment (SECA) tax. Refer to example for calculation.
Pension	Mandated	Assessment of 18% of Total Compensation (Cash plus Housing and Utilities plus Social Security Offset). Paid quarterly to Church Pension Fund.
Business Expenses	Mandated	Reimbursed as incurred, administered through an accountable plan. Subject to mutually agreed upon budgetary total.
Health Insurance	Mandated	Parish pays percentage of full cost at a minimum of the least expensive plan.
Dental Insurance	Mandated	Parish pays percentage of full cost of the Diocesan plan
Life Insurance	Mandated	Provided as part of pension package. The amount is 2 times Total Compensation, with a minimum of \$5,000 and a maximum of \$50,000.
Parental Leave	Mandated	Paid leave available to new parent; 8 weeks with pay if parent is primary care-giver; two weeks with pay for non-primary care-giver; additional leave available.
Short-term Disability Insurance	Mandated	Rates vary by coverage and carrier. 70% of pay up to \$1000/week should cost no more than \$360 per year. This benefit allows for pay to continue during times of temporary disability (maternity, heart disease, injury, cancer treatment are common disability occurrences).
Vacation	Recommended	Negotiable. Amount should be agreed upon in advance, recognizing that even part-time clergy need vacation.
Continuing Education	Mandated	Negotiable. Extent should be agreed upon in advance, recognizing that even part-time clergy need time for continuing education.
Housing Equity		Not applicable.
Sabbatical	Recommended	Cleric eligible for 3-month sabbatical every five-to-seven years; funding to be set-aside annually in preparation.

As varying models for ministry evolve in this diocese, a number of congregations are employing clergy on a part-time basis. The Commission has recommended guidelines to the diocesan deployment officer. A full-time clergyperson is estimated to work approximately 50 hours

In an average week. Compensation calculations for part-time clergy should be based on this workweek average; for example, a half-time position would require 25 hours of work per week. Note that clergy, whether part-time or full-time, are acknowledged to be "on-call" all of the time. Based on experience the Commission has eliminated the requirement that part time clergy who are not living in church owned housing be reimbursed for travel to and from his or her residence.

**Notes:** Tax-exempt housing allowance: a portion of each cleric's cash stipend may be designated by a Vestry or Executive Committee as a "housing allowance" in accordance with the Internal Revenue Code. The designation must be voted upon prior to payment and explicitly noted in the minutes of the meeting. The clergyperson is solely responsible for tracking qualified housing expenditures and declaring any excess "housing allowance" as income. The maximum amount of "housing allowance" that is excludable from taxable income is the lowest of the following three amounts: the rental value of the house (fully furnished), the actual amount spent to provide housing (including furnishings and utilities), or the amount designated in the vestry designation

### **SECTION 3 – HEALTH AND DENTAL INSURANCE RATES FOR 2006**

#### **Health Insurance**

The Diocese offers five different plans. The 2006 annual premium rates, payable to the medical trust monthly are:

<b>Insurer/Plan</b>	<b>Single</b>	<b>Two Adult</b>	<b>Parent/Children</b>	<b>Family</b>
Aetna Nat. QPOS	\$6,612	\$12,996	\$11,736	\$19,404
Aetna Nat. HMO	\$5,280	\$10,332	\$9,324	\$15,396
Aetna POS II	\$6,132	\$12,306	\$10,860	\$17,952
Cigna N NJ HMO	\$8,100	\$18,504	\$17,172	\$25,716
Episcopal Care	\$7,788	\$15,336	\$13,836	\$22,908

#### **Dental Insurance**

Current annual rates for 2006 are:

<b>Insurer/Plan</b>	<b>Single</b>	<b>Two Person</b>	<b>Family (3 or more)</b>
Delta Dental	\$737.64	\$1,096.92	\$1,739.76

**SECTION 4 - EXAMPLES****Pension Assessment****I. Clergy receiving cash housing allowance:**

Salary	\$37,300
Housing & Utility Allowance	24,000
Social Security Offset	<u>4,660</u>
Total Compensation	\$65,960

Pension Assessment = 18% of Total Compensation  
 $(.18 \times \$65,960) = \$11,872.80$

**II. Clergy in rectory or vicarage:**

Salary (a)	\$37,300	
Utility expense (b)	4,000	
Social Security Offset (c)	4,660	
Housing "value"	<u>13,788</u>	[.30 x (a+b+c)]
Total Compensation	\$59,748	

Pension Assessment = 18% of Total Compensation  
 $(.18 \times \$59,748) = \$10,754.64$

**Social Security Offset**

Clergy are considered employees for income tax purposes (compensation reported on W-2) but are taxed as self-employed persons for Social Security purposes, called SECA tax. The Diocese of Newark mandates that clergy compensation be enhanced by an amount equal to 60% of the clergy's estimated self-employment tax to correct this tax differential. This compensation enhancement is considered taxable income, so the calculation is circular:

Step 1:	Salary	\$37,300
	Utilities	4,000
	Housing	20,000
	Social Security Estimate	<u>4,660*</u>
	Total Self-Employment Income	\$65,960
Step 2:	Income Adjustment (subtract 7.85% of Total)	
	$.0785 \times \$65,960 =$	\$5,048
Step 3:	Taxable self-employment income:	\$60,914
Step 4:	$\$65,960 \times 15.3\%$ (full SECA tax) =	\$9,320
Step 5:	$\$9,320 \times 50\%$ (Diocesan mandate) =	\$4,660

\* A good estimate results from adding current salary, utilities and housing together and then multiplying by .078.



Summary of ExamplesOverall cost of full-time clergy compensation and benefits package for the year 2007

is:

	<u>Church-provided Housing</u>	<u>Church Provides Housing Allowance</u>
a) Salary	\$37,300	\$37,300
b) Social Security Offset	4,660	4,660
c) Housing (& Utility Allowance)	N/A	24,000
d) Business Expense Reimbursement	4,000	4,000
e) Education Allowance	500	500
f) Health Insurance (family)	15,396	15,396
g) Dental Insurance (family)	1,740	1,740
h) Pension Assessment	10,754 *	11,873 **
i) Housing Equity Allowance*** @ 5%	2,987	n/a
j) Utilities provided	4,000	n/a
k) Rectory Maintenance	3,000	n/a
Sub-total "cash cost" to congregation	<u>\$84,337</u>	<u>\$99,469</u>
Estimated rental value of rectory	\$20,000	N/A
Total "value" of salary and benefits to clergy	\$104,337	\$99,469

\*Pension assessment =  $.18 \times 1.3 \times (a+b+j)$ \*\*Pension assessment =  $.18 \times (a+b+c)$ \*\*\*Housing Equity Allowance =  $.05 \times 1.3 \times (a+b+j)$ 

Submitted by the Standing Commission on Clergy Compensation:

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**132<sup>nd</sup> Annual Convention of  
The Episcopal Diocese of Newark**

**REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS**

Diane Sammons, Esq., Chancellor  
John C. Garde, Esq., Vice Chancellor  
Mr. T. Donald Cairns  
Ms. Donna Cartwright  
The Rev. Canon Gervais Clarke, Ph.D.  
The Rev. Janet Broderick Kraft  
George F. Mackey, Esq.  
The Rev. John P. Mitchell  
The Rev. Dana Rose  
The Rev. Paul Walker

January 2006

The Committee on Constitutions and Canons makes the following report to the 132<sup>nd</sup> Convention of the Episcopal Diocese of Newark.

#### **I. Elimination of the Department of Missions**

The Committee has been asked to consider the Canonical issues associated with the elimination of the Department of Missions and the transfer of its legal and canonical responsibilities to both the Trustees of the Episcopal Fund and Diocesan Properties and the Diocesan Council.

As a matter of state law, the legal title to the real and personal property of all Aided Parishes, Missions and Incorporated Missions is to rest with the Trustees of the Episcopal Fund and Diocesan Properties. Steps to physically transfer title as necessary are already underway.

The Department of Missions primary function was to fulfill an oversight and liaison function with respect to the Aided Parishes, Missions and Incorporated Missions in the Diocese. These proposed changes seek to transfer those responsibilities to the Diocesan Council.

Accordingly, the Committee on Constitutions and Canons proposed the following technical changes to existing Canons to accomplish these goals. The proposed new working of the relevant Canons is in bold.

#### **CANON 9 PARISHES AND MISSIONS**

The existing section of Canon 9, section 3(g) shall be changed from:

#### **3. CREATION OF MISSIONS**

(g) Title to all real and personal property of a Mission, excepting funds received for the current expenses thereof, shall be vested in the Department of Missions of the Diocese of Newark, a New Jersey corporation, or another corporation designated by it. Upon the Mission becoming an incorporated Parish in union with the Convention, the said Department, or such corporation, shall with the consent of the Bishop and Standing Committee transfer all such property to the Parish.

To the following:

(g) Title to all real and personal property of a Mission, excepting funds received for the current expenses thereof, shall be vested in the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, a New Jersey corporation, or another corporation designated by it. Upon the Mission becoming an incorporated Parish in union with the Convention, the Trustees of the Episcopal Fund and Diocesan Properties, or such corporation, shall with the consent of the Bishop and Standing Committee transfer all such property to the Parish.

The existing section of Canon 9, section 9(f) shall be changed from

## 9. AIDED PARISHES

(f) The Department Of Missions of the Diocese of Newark shall be responsible for administering all Diocesan financial aid to Aided Parishes, subject to guidelines and procedures adopted by the Diocesan Council. All decisions pertaining to financial aid to Aided Parishes shall require the consent of the Diocesan Council.

To the following:

(f) The Diocesan Council shall be responsible for administering all Diocesan financial aid to Aided Parishes, subject to guidelines and procedures adopted by it. All decisions pertaining to financial aid to Aided Parishes shall require the consent of the Diocesan Council.

The existing section of Canon 9, section 11 shall be changed from

## 11. AREA MINISTRIES

Two or more Parishes may choose to enter into a compact to establish an Area Ministry with the prior consent of the Bishop and the Standing Committee. Similarly, one or more Parishes may choose to enter into a compact to establish an Area Ministry with one or more Incorporated Missions or Missions operating under the authority of the Department of Missions. The terms and conditions of such compact shall be as are agreed upon by the respective Rectors, Wardens and Vestries (in the case of Parishes), the Department of Missions and the respective Executive Committees (in the case of Missions and Incorporated Missions) and approved by the Bishop and Standing Committee. Those terms and conditions shall include the following:

- (1) Provisions for the selection, term and compensation of clergy serving the Area Ministry;
- (2) Provisions for the administration of such Area Ministry;
- (3) Provisions for withdrawal from any Area Ministry by any member church; and
- (4) Provisions for the dissolution of the Area Ministry.

To the Following:

Two or more Parishes may choose to enter into a compact to establish an Area Ministry with the prior consent of the Bishop and the Standing Committee. Similarly, one or more Parishes may choose to enter into a compact to establish an Area Ministry with one or more Incorporated Missions or Missions operating under the authority of the Diocesan Council. The terms and conditions of such compact shall be as are agreed upon by the respective Rectors, Wardens and Vestries (in the case of Parishes), the Diocesan Council,

and the respective Executive Committees (in the case of Missions and Incorporated Missions) and approved by the Bishop and Standing Committee. Those terms and conditions shall include the following:

- (1) Provisions for the selection, term and compensation of clergy serving the Area Ministry;
- (2) Provisions for the administration of such Area Ministry;
- (3) Provisions for withdrawal from any Area Ministry by any member church; and
- (4) Provisions for the dissolution of the Area Ministry.

Canon 21 shall be changed to eliminate reference to the Department of Missions.

#### CANON 21 SERVICE ON MULTIPLE COMMITTEES

No elected or appointed person shall serve as a member of more than one (1) of the following bodies at the same time: the Standing Committee, the Diocesan Council, the Department of Missions; and the ACTS/VIM Board.

The Revised Canon 21 shall read as follows:

No elected or appointed person shall serve as a member of more than one (1) of the following bodies at the same time: the Standing Committee, the Diocesan Council, and the ACTS/VIM Board.

#### PROPOSED RESOLUTION

The Committee on Constitution and Canons also proposes the following Resolution for consideration by the 132<sup>nd</sup> Convention of the Diocese of Newark:

**WHEREAS:** It is the intention of this Convention to eliminate the Department of Missions and transfer its legal and Canonical responsibilities for the oversight of and liaison with Aided Parishes, Missions and Incorporated Missions to the Diocesan Council and its legal and Canonical responsibilities for the holding of Title to all real and personal property of Aided Parishes, Missions and Incorporated Missions to the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

**WHEREAS,** This 132<sup>nd</sup> Convention recognizes the complexity of the legal and Canonical issues involved in the elimination of the Department of Missions and requests the Standing Committee, The Trustees of the Episcopal Fund and Diocesan Properties, the Diocesan Council and the Office of the Chancellor to take all necessary steps to facilitate the elimination of the Department of Missions and the transfer of its legal and Canonical responsibilities to the Diocesan Council and the Trustees of the Episcopal Fund and Diocesan Properties and, be it

**RESOLVED**, That this 132<sup>nd</sup> Convention of the Diocese of Newark authorizes the transfer of title of all real and personal property held in the name of the Department of Missions for any Aided Parishes, Missions and Incorporated Missions to the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and, be it further

**RESOLVED**, That this resolution shall have effect for all title to real and personal property that may be held in by the Department of Missions event after the Department of Missions is both legally and Canonically dissolved; and, be it further

**RESOLVED**, That the Department of Missions of the Episcopal Diocese of Newark be and hereby is dissolved subject to the transfer of all title to real and personal property that may be held in by the Department of Missions to the Trustees of the Episcopal Fund and Diocesan Properties; and, be it further

**RESOLVED**, That the Standing Committee, The Trustees of the Episcopal Fund and Diocesan Properties, the Diocesan Council and the Office of the Chancellor requested and authorized to take all necessary steps, both now and in the future, to facilitate the elimination of the Department of Missions and the transfer of its legal and Canonical responsibilities to the Diocesan Council and the Trustees of Episcopal Properties and Funds.

## **II. Creation of a Registrar of the Diocese**

The Committee has also been asked to consider a Canon to create the position of Diocesan Registrar who be responsible for the collection and retention of official records and minutes created by Diocesan bodies such as the Convention, The Standing Committee, The Diocesan Council and the Trustees of the Episcopal Fund and Diocesan Properties to name a few. The Registrar would also be responsible for collecting and maintaining the records of dissolved or dormant parishes or missions as well as the records of all other entities operating under the authority of the Diocese of Newark.

At present, each Diocesan entity is responsible for the creation, maintenance and organization of its own records. Some, but not all of these records are maintained at Episcopal House. There is no recognized central repository for these records and, significantly, no one charged with the task of insuring that they are collected and maintained in good order. The Secretary of the Convention and the Diocesan Administrator has historically undertaken this task to the extent that official records are actually provided to the Diocese. There is no Diocesan entity or official formally charged with task of maintaining records of closed parishes. The need for centralization is mandated by both practical and legal considerations.

The proposed Canon would call for the appointment of a Registrar by the Bishop. The position and job description of Registrar would be created by subsequent action of the Diocesan Council. The Registrar would be charged with the task of collecting and preserving documents and records for all entities operating under the authority of the Diocese as well as those records retrieved from closed churches. The Registrar would also be charged with implementing

document retention and management policies that might be adopted by the Council at a later date. The Registrar would be able to seek both financial and legal assistance as might be required to fulfill the responsibilities of the Office.

The proposed Canon is as follows:

#### **THE REGISTRAR**

The Bishop shall annually appoint a Registrar of the Diocese, whose duty it shall be to collect and act as custodian for records and documents relating to the history of the Church or which may be useful or necessary to the administration of the affairs of the diocese including but not by way of limitation:

journals of the proceedings of the Convention;

deeds or other instruments of title of property of the diocese including property held in the name of Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark;

the minute books and corporate records of corporations, committees and commissions operating under the authority of the Diocese;

registers of dissolved or dormant parishes and missions of the Diocese; copies of histories and other documents of historical interest pertaining to the history of the Diocese, its parishes and its missions.

The Diocesan Council shall provide such financial and other resources as may be reasonably necessary for the discharge of the duties of the Registrar. The Registrar shall act in accordance with such policies concerning the retention and disposal of documents as may be adopted by Diocesan Council from time to time or in absence or inapplicability of such policies as the Registrar may deem reasonable in the circumstances. The Registrar shall be entitled to seek the advice of the Chancellor in the discharge of Registrar's responsibilities. The Registrar shall report to the Diocesan Council and to the Convention annually describing the performance of the Registrar's duties during the year then ending.

The Committee recommends the adoption of all recommended Canonical changes and additions as well as the passage of the Resolution contained in this report.

**Note:** All recommended Canonical changes and additions were adopted by the 132<sup>nd</sup> Convention, along with the adoption of the Resolution to eliminate the Department of Missions.

### Companion Diocese Relationship Committee

The 131<sup>st</sup> Convention of the Episcopal Diocese of Newark took action adopting the following resolution:..(We) extend an offer of companionship to the Bishop and people of the Diocese of Panama, whereby we commit to engage in a time of recognition of the gifts of each Diocese and discernment of the challenges faced by the Church in each place, with the hope that this will lead to the establishment of a Covenant of Companionship to further the mission of the Church in Newark and Panama.

The enthusiastic endorsement of the resolution was duly reported to the Rev. Glenda McQueen, Chair of the Companion Diocese Committee of the Diocese of Panama as well as the Rt. Rev. Julio Murray, Bishop of Panama. Our resolution was gratefully received. Newark's initiative sparked a new intensity of discernment on the part of the Diocese of Panama. Through frequent e-mail correspondence and phone calls they reported an extremely productive process of self-study underway. As they asked probing questions like, "what are our strengths and challenges that might match a potential partner?" a stronger sense of vocation and identity began to emerge. Panamanian committee members described excitedly the value they found in reflecting anew on the nature of their ministry, a true sign of the movement of the Spirit!

Given our commitment to the mutuality of companionship, the work of Newark's Companion Diocese Committee during the last year has been to honor and support Panama's discernment process. This was accomplished in part by hosting a visitation from Panama in October. A diverse group reflecting Panama's cultural richness spent a week in our Diocese exploring in the broadest sense how we do ministry in our own cultural context. Our diocesan bishops conducted frank and close conversations. Relationships were forged and strengthened. Companionship is happening.

Committee members from both dioceses were struck by the similarities between the two churches. Both experience the joy of multi-ethnic, bi-lingual churches. Both draw from the deep well of Anglicanism while the majority population traces their roots in other traditions. Both face hard fiscal realities that challenge the faithful to embrace new models of ministry.

We are delighted to report that a resolution will be put forth at the Diocesan Convention in Panama City, February 2006 to accept the offer of companionship extended by the Convention of the Diocese of Newark. We must wait until then before formally forging the details of our relationship. In the mean time, the Diocese of Panama has invited a youth delegation from Newark for a visit this summer. Please consider signing up for further involvement with our Companion Diocese Committee.

Respectfully submitted,

Esar Budhu, Martha Gardner, Co-chair, Robert Griner, Co-chair, Bernice Mayes, Bill Parnell, Don Roberts



**REPARATIONS TASK FORCE  
2005 ANNUAL REPORT  
to the 132<sup>nd</sup> Diocesan Convention of the Episcopal Diocese of Newark**

**Summary Report**

The Reparations Task Force, a working group of the Mission to Dismantle Racism, was called in 2004 by the Bishop in response to Resolution 2004-6, which was approved at the Diocesan Convention in January 2004.

The mission of the Reparations Task Force is to study and engage in diocesan discussions on the theology, history, issues and feasibility of restitution for descendants of Africans who were enslaved in America over a period of 246 years. More specifically, the Task Force is charged with exploring how the Diocese of Newark should begin the process of *"restoring all people to unity with God and each other in Christ"* (BCP, *Catechism*, pg. 855) with regards to the legacy of slavery and the need for repentance and restitution.

Over the past 16 months, the Task Force has continued to engage in the process of studying and discussing the vast complexities of the issues related to reparations. Our work has brought us to a more thorough and detailed understanding on how the legacy of slavery has and continues to be a unique, systemic and institutionalized racism that results in disparities in virtually every aspect of life for African American people: economically, spiritually, culturally, socially, politically and to the family structures. Our discoveries, often painful and emotionally charged, have helped the Task Force to remain committed to developing a authentic process for the members of Diocese of Newark to remember, repair, restore and reconcile to one another and to God.

The specific goals identified by the Task Force to undertake during 2005 were:

- ♦ to begin wider diocesan discussions/conversation/dialogues;
- ♦ to assemble and design educational tools about reparations and communicate them to the members of the diocese; and
- ♦ to begin the process of developing recommendations for the diocese to undertake to address the reparations.

The Reparations Task Force has made significant progress in achieving these goals:

- ♦ Throughout the year, the Task Force has continued to identify and develop educational materials and resources to assist the broader church in its understanding of the issues of reparations. It is the goal of the Task Force to have a final educational packet completed by 2007.

On November 12, 2005, the Task Force presented its first forum: *Reparations for Slavery – An Opening Conversation* at All Saint's Church in Leonia. The forum was developed to help present the historical elements of reparations and to provide a basis for participants to explore some of the mitigating factors related to the issue of reparations. The guest speakers were Dr. Barbara Wheeler, Chair of Africana Studies at Kean University and Professor of Anthropology and Ms. Donna Lamb, Journalist and Director for Caucasians United for Reparations and Emancipation (CURE).

The schedule for the remaining four forums is as follows:

- ♦ **The Second Conversation: A Theology of Reparations** - Saturday, March 4<sup>th</sup> – location to be announced.
- ♦ **The Third Conversation: The Sociological Issues and Impact** - Saturday, May 6<sup>th</sup> - – location to be announced.
- ♦ **The Fourth Conversation: Advocacy - The Legal Perspective, Feasibility and H.R. 40 (The Conyers Bill)** - Saturday, October 14<sup>th</sup>, – location to be announced.
- ♦ **The Fifth Conversation: Our Christian Community in Action - The Diocese and the Church** - Saturday, December 2<sup>nd</sup>, – location to be announced.

The Task Force, through its study, discussions and with input from the diocesan forums will formulate recommendations for the members of the Diocese of Newark to consider. These recommendations will be presented in our final report at the 133<sup>rd</sup> Annual Convention of the Diocese of Newark.

It is important to note that the Diocese of Newark is one of only four dioceses (Chicago, New York, Newark and Los Angeles) who are undertaking this complex work. As a leader in this arena, the Diocese of Newark has submitted a resolution to our diocesan convention asking for support in bringing the issue of reparations back before the General Convention of the Episcopal Church.

The Reparations Task Force prayerfully urges the members of this Convention to support its Resolution for the 75<sup>th</sup> General Convention to establish a national task force to study, document, and report on the historical aspects of enslavement of Africans and their descendants and to help lead the Church to acknowledge, repent and apologize for its complicity in the legacy of slavery which helped establish and sustain systemic and institutionalized racism within the United States of America. The Task Force also strongly urges support for the passage of H.R. 40, sponsored by Congressman John Conyers, Jr. as affirmation of the Church's commitment to become a transformed, anti-racist church and to work toward healing, reconciliation, and a restoration of wholeness of all of God's people.

## **MDR TO LEAD TASK FORCE ON DISCUSSION OF REPARATIONS**

***Approved January 2004 (2004-6)***

***Resolved***, That this 130th Convention of the Episcopal Diocese of Newark urges the bishop to appoint a task force, with representation from the Mission to Dismantle Racism, for study and diocesan discussion on the **theology**, history, issues and feasibility of restitution for descendants of Africans who were enslaved in America ~~for~~ over a period of 246 years; and, be it further

***Resolved***, That the task force will report to Diocesan Convention in 2005.

## **RESOLUTION REQUESTING AN EXTENSION FOR THE REPARATIONS TASK FORCE (2005)**

***Resolved***, That this 131<sup>st</sup> Convention of the Episcopal Diocese of Newark approves the extension of two additional years to January 2007 for the Reparations Task Force in order to complete the work mandated in Resolution 2004-6 of the 130<sup>th</sup> Diocesan Convention, and be it further

***Resolved***, that the Task Force will report to each of the next two Annual Diocesan Conventions.

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### ***Members of the Reparations Task Force:***

Ms. Christine L. McCloud, Chair - St. George's Maplewood  
 Dr. Louie Crew - Grace, Newark  
 Mr. Lionel B. Garrison - St. Paul's Englewood  
 The Rev. Michael J. Gerhardt - Christ Church, Teaneck  
 The Rev. Isaac Ihiasota - St. Dunstan's, Succasunna  
 The Rev. Dr. Allison Moore - Good Shepard, Ft. Lee  
 Mr. N. Pete Rhinehart, Jr. - St. Paul's Englewood  
 The Rev. Sandye A. Wilson - St. Andrew/Holy Communion, S. Orange  
 Ms. Lyn Headley-Deavours - Consultant - Justice Missioner  
 Ms. Dianne Sammons - Consultant - Chancellor

*Blessed are the dead who die in the Lord  
Who remember God's faithful servants who departed this life since last  
Convention with thanksgiving before God:*

From the Episcopacy

The Right Reverend Scott Field Bailey, retired bishop of West Texas  
The Right Reverend William Arthur Beckham, retired bishop of Upper South Carolina  
The Right Reverend George Leslie Cadigan, retired bishop of Missouri  
The Right Reverend Robert J. Hargrove, Jr., retired bishop of Western Louisiana  
The Right Reverend James Russell Moodey, retired bishop of Ohio and assistant bishop of Maine  
The Right Reverend Stephen Tassie Plummer, bishop of Navajoland Area Mission  
The Right Reverend Victor Manuel Rivera, retired bishop of San Joaquin  
The Right Reverend William C.R. Sheridan, retired bishop of Northern Indiana  
The Right Reverend William E. Sterling, D.D., retired bishop suffragan of Texas  
The Right Reverend Richard Mitchell Trelease, Jr., retired bishop of Rio Grande

From the Clergy Family of the Diocese

Mrs. Florida Rose Badgley, mother of The Rev. David Badgley  
Mrs. Latchmin ("Sumintra") Bridgelall, mother of The Rev. William Guthrie  
Mr. Donald Brownlow, father of The Rev. Pamela Bakal  
Mr. Laurence Edward Criste, father of The Rev. Robert Criste-Troutman  
Mr. James Conway, father of The Rev. Cooper Conway  
Mrs. Ruth DeSmith, mother of The Rev. David DeSmith  
The Rev. Harold I. (Hank) Dwyer, rector, St. Peter's, Clifton  
Mrs. Angela Gertrude Haines, mother of The Rev. Rosemary Lillie  
Mrs. Elaine Marshall, widow of The Rev. Frank Marshall  
Mrs. Lucy Ostuni, mother-in-law of The Rev. Elizabeth Ostuni  
Mrs. Rose Marie Nieman, widow of The Rev. William Nieman  
The Rev. Isaac Persaud, rector, Church of the Incarnation, Jersey City  
The Rev. Alexander M. Roger, retired  
Mrs. Alberta Smith, widow of The Rev. Harry Smith  
The Rev. Steven L. Steele, vicar, St. Thomas', Vernon  
The Rev. Katrina Swanson, retired  
Mrs. Stella Thompson, widow of The Rev. Cedric Thompson  
The Rev. Nathan Wright, former diocesan staff member

Persons in the Diocese Known for Special Contributions

Mr. Alfred Backus, father of Carol Homer, member of the Diocesan Altar Guild  
 Mr. Joseph Batchelor, father of Martha Gardner, Diocesan Jubilee Officer  
 Mr. Charles Cummings, member of the Diocesan History Task Force  
 Ms. Jan Hardy, founding member and co-chair of the Bethsaida Team  
 Mrs. Clara Horsley, former member of Diocesan Council & ECW president  
 Mr. Clifford Johnson, father of Elizabeth Moss, member of the Ward J. Herbert Fund Board  
 Mrs. Anna Knaub, mother of Louis Knaub, member of the COM subcommittee on lay ministry  
 Mrs. M. Jeanne Kunkel, former Diocesan Altar Guild Treasurer  
 Mr. Ross Mangina, Sr., father of Ross Mangina, member of the Diaconal Ordination Committee  
 Mr. Harold Morris, former member of Diocesan Council and Department of Missions  
 Mrs. Audrey Morrison, mother of Glenda DeKruif, member of Diocesan Council  
 Ms. Jennifer Niles, wife of John Niles, member of the Commission on Ministry  
 Mrs. Edna Reeves, mother-in-law of Ross Wisniewski, Stewardship Commission Chair  
 Mrs. Vera Dorothy Taylor, mother of Carol Taylor, member of Diocesan Council

## 2006 CONVENTION - ELECTION RESULTS

### CONTESTED ELECTIONS

[\*=elected]

#### ACTS/VIM BOARD - Lay Class of 2009

Mr. Salim S. Dallel, Good Shepherd, Midland Park

\*Ms. Molle Galletly, St. Elizabeth's, Ridgewood

\*Mr. Bert Jones, Christ Church, East Orange

#### ACTS/VIM BOARD - Clergy Class of 2009

\*The Rev. Edgar Gutiérrez-Duarte, St. Paul's, Paterson

The Rev. Cornelius (Cork) Tarplee, St. Stephen's, Millburn

#### DIOCESAN REVIEW COMMITTEE - Clergy Classes of 2007 and 2010

\*The Rev. Dr. Cathy Deats, St. James', Hackensack (Class of 2007)

\*The Rev. Willie Smith, Trinity, Cliffside Park (Class of 2010)

#### DIOCESAN REVIEW COMMITTEE - Lay Class of 2009

Mr. Miguel Hernandez, St. John's, Dover

\*Ms. Naomi Horsky, St. Gabriels', Milton/Oak Ridge

#### ECCELSIASTICAL COURT - Lay Class of 2009

\*Mr. James R. Greene, Grace, Madison

Ms. Rose Wisniewski, St. Mary's, Sparta

#### THE STANDING COMMITTEE - Clergy Class of 2010

\*The Rev. Kim Capwell, St. Peter's, Mt. Arlington

The Rev. John J. Negrotto, Messiah, Chester

The Rev. Paul Walker, Christ Church, Belleville

The Rev. Dean Weber, All Saints', Leonia

**UNCONTESTED ELECTIONS****CONSTITUTION AND CANONS COMMITTEE***(10 members and the Chancellor and Vice Chancellor)*

Mr. Thomas Bisdale, Grace, Westwood  
 Mr. T. Don Calms, St. Clement's, Hawthorne  
 The Rev. Canon Gervais Clarke, Epiphany, Orange  
 The Rev. John Donnelly, St. Michael's, Wayne  
 Mr. John Garde, St. Thomas', Lyndhurst  
 Mr. George Mackey, St. Elizabeth's, Ridgewood  
 The Rev. John Mitchell, Grace, Westwood  
 Mr. John Tenhula, Good Shepherd, Ringwood  
 The Rev. Paul Walker, Christ Church, Belleville

**ECCLESIASTICAL COURT** - *Clergy Class of 2010*

The Rev. Emory Bryum, St. Mary's, Belvidere

**THE STANDING COMMITTEE** - *Lay Class of 2010*

Ms. Patrice Henderson, St. Andrew & Holy Communion, South Orange

**TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER** - *Lay Class of 2009*

Mr. Sidney King, Incarnation, Jersey City

**TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER** - *Clergy Class of 2009*

The Rev. Susan Schink, Holy Trinity, Hillsdale

**SECRETARY OF CONVENTION** - *one year term*

Mr. Michael Francaviglia, St. George's, Maplewood

**TREASURER** - *one year term*

Mr. John Zinn, St. Paul's, Paterson

**SPECIAL ELECTING CONVENTION MINUTES  
DIOCESE OF NEWARK  
Saturday, September 23, 2006**

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The 132<sup>nd</sup> Reconvened Convention to elect the tenth bishop of Newark was held on Saturday, September 23, 2006.

The Eucharist was celebrated at Trinity + St. Philip's Cathedral, 608 Broad Street, Newark at 8:30 a.m. The Rt. Rev. John P. Croneberger was the celebrant. The Rev. Dr. Michael Battle, Virginia Theological Seminary, was the preacher for the service and later provided meditations during the day. The offering was designated by the Diocesan Council to go to the Capital Campaign of Trinity + St. Philip's Cathedral with a tithe to the efforts to achieve the Millennium Development Goals administered by the Episcopal Relief and Development Fund (ERD).

The business session was held in the Grand Ballroom of the Robert Treat Hotel, 50 Park Place, Newark NJ and was called to order at 10 a.m.

Representatives from the Episcopal Medical Trust were present with a mini-health fair and information on the medical insurance plans being offered for 2007.

A determination of a quorum in both orders was determined and the Special Convention was declared ready for business.

Attendance cards completed by the deputies indicated that the following were present

Bishops	2
Presbyters	151
Deacons	12
Lay Deputies	309
Youth Deputies	9
Total Deputies	483
Congregations Represented	112

The proposed agenda was presented by Diane Sammons, Esq., Chancellor and adopted.

Two vacancies on the Committee on the Rights of Clerical Deputies were filled by election. The Rev. Diane Rhodes, St. Andrew's, Lincoln Park and Mr. Sidney King, Incarnation, Jersey City, were elected. The Rev. Edgar Gutiérrez-Duarte, St. Paul's, Paterson, was the third member of the committee.

Bishop Croneberger thanked the members of the Search/Nominating Committee and the Transition Committee for their participation in the process. The members were asked to stand in place and received an ovation of appreciation.



### Names Placed in Nomination

The Rev. Victoria Geer McGrath and Dr. Louie Crew, co-chairs of the Search/Nominating Committee placed the names of the four nominees nominated by the Nominating Committee for election as the tenth bishop of Newark. The four candidates were: The Rev. Canon Michael Barlowe, Officer for Congregational Development, Diocese of California; The Rev. Mark Beckwith, Rector, All Saints Church, Worcester, Massachusetts; The Very Rev. Petero A.N. Sabune, Pastor and Protestant Chaplain, Sing Sing Correctional Facility and Associate, Trinity Church, Ossining, New York; and, The Rev. William H. "Chip" Stokes, Rector, St. Paul's Church, Delray Beach, Florida.

Mr. Edgar Kim Byham, chair of the Standing Committee placed the names of the two nominees by petition for election. They were: The Rt. Rev. Carol Joy Gallagher, Assistant Bishop, Diocese of Newark; and, The Rev. William Potter, Rector, St. Luke's Church, Hope, New Jersey.

### Voting Instructions

Mr. Russ Worthington, chair of the Elections Committee, presented the instructions for balloting. In the election for bishop, a concurrent majority in both orders was necessary for election.

### Balloting Begins

Bishop Croneberger appointed Allison Garde, Esq., Vice Chancellor, as Lead Election Official, and Edgar Kim Byham, Esq., Standing Committee President, as ballot judge, and assigned to the ballot counting office. The election was conducted by Affirmation Systems, an independent contractor.

Bishop Croneberger declared the ballot box open for fifteen minutes and the first round of balloting began at 10:15 a.m. The ballot box was closed at 10:30. The results of the first ballot were announced at 10:50 a.m.

### Results of the First Ballot

Total ballots cast: clergy 159, lay 317 for a total of 476  
 Ballots necessary to elect: clergy 80, lay 159

	Clergy	Lay
Michael Barlowe	16	24
Carol Joy Gallagher	33	46
Petero A.N. Sabune	40	83
William H. "Chip" Stokes	25	55
Mark Beckwith	42	93
William A. Potter	3	16

The convention entered into a second ballot at 11:00 a.m. The ballot box was open for ten minutes. While waiting for the results of ballot two, The Rev. Dr. Michael Battle presented a meditation.

#### Results of the Second Ballot

Total ballots cast: clergy 161, lay 318 for a total of 479  
 Ballots necessary to elect: clergy 81, lay 160

	Clergy	Lay
Michael Barlowe	2	10
Carol Joy Gallagher	23	39
Petero A.N. Sabune	49	91
William H. "Chip" Stokes	18	43
Mark Beckwith	68	129
William A. Potter	1	5

The chair recognized the Rev. William Potter for a moment of personal privilege. Mr. Potter announced his withdrawal from the election. He was joined by his wife, Cynthia, and daughter, Catherine. The announcement was given in both Spanish and English. He expressed his gratitude and appreciation for the opportunity to stand for election.

The convention entered into a third ballot at 11:23 a.m. The ballot box was open for ten minutes.

#### Results of the Third Ballot

Total ballots cast: clergy 159, lay 318 for a total of 477  
 Ballots necessary to elect: clergy 80, lay 160

	Clergy	Lay
Michael Barlowe	0	1
Carol Joy Gallagher	16	22
Petero A.N. Sabune	51	107
William H. "Chip" Stokes	4	20
Mark Beckwith	* 87	*166
William A. Potter	withdrew	

The Rev. Mark Beckwith was elected in both the clergy and lay orders as the tenth bishop of Newark.

Noon day prayers were delivered by The Rev. D. Michael Battle before the deputies took time for lunch.

After the lunch break, The Rev. Mark Beckwith addressed the deputies in a telephone call to the convention. He expressed his appreciation and greetings to the deputies.

Before adjournment, the deputies signed the canonical testimonial.

Canonical Testimony  
(Art. III.16.3)

We, whose names are hereunder written, fully sensible how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which The Reverend Mark Beckwith ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe The Rev. Mark Beckwith to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example of the flock of Christ.

The special convention was adjourned at 12:50 p. m.

*Michael Francaviglia*  
Michael Francaviglia  
Secretary of Convention.

# Canonical List of Clergy

## CANONICAL LIST OF CLERGY

(Date in parentheses indicates year of canonical residency. List reflects deployment at time of Convention. Changes made between convention and Journal publication date are noted.)

### BISHOPS

The Right Reverend John P. Cronberger (1980), Bishop of the Diocese; consecrated November 21, 1988. Office: 31 Mulberry Street, Newark, NJ 07102, 973-430-9800; Residence: 83 South Fullerton Avenue, Montclair, NJ 07042.

The Right Reverend Carol J. Gallagher, Assistant Bishop of the Diocese. Office: 31 Mulberry Street, Newark NJ 07102; 973-430-9800; Residence: 454 Stuyvesant Avenue, Lyndhurst NJ 07071; 201-438-1209.

The Right Reverend John S. Spong, D.D., Retired Bishop of the Diocese; consecrated June 12, 1978; Residence: 24 Puddingstone Road, Morris Plains, NJ 07960.

### PRESBYTERS

Ackland, Lauren (1988), 816 Madison Avenue, Madison NJ 07940; Rector, Grace, Madison; (H) 973-377-0889; (W) 973-377-0108

Albinger, William (2003), 1377 Fred Snow Road, Becket MA 01223; 413-823-8101

Allen II, George C. (1980) (transferred September 2008 to the Diocese of Southern Ohio)

Ailing, Frederic (1955), 3 Mariners Lane, Marblehead MA 01945; Retired

Alttop, Whitney (2003), 28 Portland Place, Montclair NJ 07042; Assistant, St. James', Upper Montclair; (H) 973-748-8994; (W) 973-744-0270

Andersen, Richard B. (1987), 275 East Franklin Tpke, Ho-Ho-Kus NJ 07423; (H) 201-444-8075 Retired; Interim, Transfiguration, Towaco

Arlin, Charles (1997), 11 Baidin Avenue, Midland Park; Rector, Good Shepherd, Midland Park; (H) 201-447-3478; (W) 201-444-8188

Austin, Dorothy (1997), 50 Holyoke Street, Cambridge MA 02138

Badgley, David G. (1988), 8830 10<sup>th</sup> Avenue Terrace South, St. Petersburg FL 33707; 727-346-8585

Baer, Kenneth (1984), 142 Exeter Court, Hendersonville NC 28739; Retired

Bakal, Pamela (1997), 204 Highfield Lane, Nutley NJ 07110; Rector, Grace, Nutley; (H) 973-235-0385; (W) 973-235-1177

Baldwin, Harris E. (1955), Butler Ridge, Apt 10, 1805 Route 23, Butler NJ 07405; Retired

Baldwin, Judith (1993), 135 Main Street, Millburn NJ 07041; Rector, House of Prayer, Newark; (H) 973-376-8218; (W) 973-477-3331

Bancroft III, Francis (1959), PO Box 882, Wellfleet MA 02667; Retired

Barrett, Ellen M. (1997), St. Mary's Convent, Challow Road, Wantage OX12 9DJ, UK

Barrett, Timothy (2002), 10 Creamont Place, Montclair NJ 07043; (H) 973-509-7877

*Canonical List of Clergy*

- Baskerville-Burrows, Jennifer (1999), 10 Dorset Road, Syracuse NY 13210-3047
- Beach, Diana (1998), 497 Jersey Ave., Jersey City NJ 07302; (H) 201-332-1581
- Beers, Donald W. (1954), 619 County Rd 519, Belvidere NJ 07823; (H) 908-475-5063 Retired
- Belsham, C. Donald (1952), 109 Park Place, Bogota NJ 07603; (H) 201-487-1576
- Bendall, R. Douglas (1995), 26 Howard Court, Newark NJ 07103; Retired; (H) 973-743-8649
- Bennett, Denise (2003), 13 Alpine Drive, Lincoln Park NJ 07035; Assistant, Redeemer, Morristown (till 5/04); Associate, St. Mark's, Teaneck (eff 8/04); (H) 201-836-4968; (W) 201-836-7275.
- Bennett, Dudley (1983), 360 Passaic Ave, West Caldwell NJ 07008; Interim, St. Paul's, North Arlington; (H) 973-575-8787; (W) 973-575-8682; Retired
- Biggadike, MayLin (1998), 398 Shelbourne Terrace, Ridgewood NJ (H) 201-445-0105
- Bolles-Beaven, Anne (2002), 32 Yale Street, Maplewood NJ 07040; (H) 973-761-5759
- Bowen, George (1957), 308 River Oaks Drive, Rutherford NJ 07070; Retired
- Brant, George (1950), 801 Park St. Apt 11D, Bordentown NJ 08505; (H) 609-291-0431; Retired
- Brdlik, Christopher (1995), 41 Woodland Ave., Summit NJ 07901; Rector, Calvary, Summit; (H) 908-277-4509; (W) 908-277-1814
- Brocklesby, Janet R. (2005), 3 Crefeld Court, Lincoln Park NJ 07035; (H) 973-633-1876
- Broderick, Janet, 268 Second Street, Jersey City NJ 07302; Rector, Grace Church Van Vorst, Jersey City; (H) 201-963-0920 (W) 201-859-2211
- Brown, Jr., Dewey E. (2003), 43 Massachusetts Avenue, Haworth NJ 07841; Rector, St. Luke's, Haworth; (H) 201-384-0853; (W) 201-384-0708
- Budhu, Esar (1987), 206 Renshaw Ave., E. Orange NJ 07017; Rector, St. Agnes & St. Paul's; (H) 973-677-1317; (W) 973-878-8716
- Butler, Susan Jamie (1997), 9 Overlook Court, Lambertville NJ 08530; Interim (eff. 9/06), Epiphany, Allendale; (H) 609-397-7143; (W) 201-327-3012
- Byrum, Emory E. (1994), 406 Third Street, Belvidere NJ 07823; Vicar, St. Mary's, Belvidere; (H) 908-475-8042; (W) 908-475-5484
- Cabush, David (2003), 2 Pond Hill Road, Morristown NJ 07960; Interim, St. John's, Ramsey; (H) 973-285-9115; (W) 201-327-0703
- Capwell, Kim (1988), 33 Kadel Drive, Mount Arlington NJ 07856; Rector, St. Peter's, Mt. Arlington; (H) 973-398-6318; (W) 973-398-1890
- Carlson, Walter D. (1967), Six Otis Place, Verona NJ 07044; (H) 973-239-6150; Retired
- Carr, Francis W. (1969), 37 Duncan Ave. Apt 2A, Jersey City NJ 07304; (H) 201-434-5726; Retired
- Chang, Mark C. M. (1987), 808 Morris Turnpike, 4-1, Short Hills NJ 07078
- Chrystal, Susan P. (1990), 129 Hillcrest Ave., Summit NJ 07901

**Canonical List of Clergy**

**Clark, Diana D. (1988), 59 Montclair Ave., Montclair NJ 07042; Rector, St. John's, Montclair; (H) 973-746-9004; (W) 973-746-2474**

**Clarke, Gervais (1987), 104 William Street, PO Box 93, Orange NJ 07050; Rector, Epiphany, Orange; (H) 973-675-1643; (W) 973-676-8888**

**Coste, William R. (1988), 19 Elmwood Avenue, Ho-Ho-Kus NJ 07423; (H) 201-669-6888; Retired**

**Coffey, Kevin P. J. (1997), 2-06 31st Street, Fair Lawn NJ 07410; Rector, Church of the Atonement, Fair Lawn; (H) 201-796-4991; (W) 201-797-0780**

**Coleman, Karen (2005) (transferred August 2005 to the Diocese of Massachusetts)**

**Conner, Lu-Anne (2002), 185 Prospect Avenue, C-12, Hackensack NJ 07601; Assistant, St. Elizabeth's, Ridgewood; (H) 201-488-1874; (W) 201-444-2299**

**Constantinos, Richard (1983), PO Box 575, Otis MA 01253; Retired**

**Conway, Cooper (1988), 1514 Palisades Avenue, Union City NJ 07087; Rector, St. John's, Union City 07087; (H) 201-223-8474; (W) 201-348-3968**

**Criste-Troutman, Robert (1988), 27 Bennet St., Phillipsburg NJ 08865; Priest-In-Charge, St. Peter's, Washington; (H) 908-689-3403; (W) 908-689-1019**

**Curtiss, Geoffrey B. (1975), 1236 Park Avenue, Hoboken NJ 07030; Rector, All Saints', Hoboken; (H) 201-963-8378; (W) 201-792-3553**

**David, Jacob T. (1991), 1 Paddock Court, Dayton NJ 08810; Rector, St. Paul's & Resurrection, Wood-Ridge; (H) 732-274-1428; (W) 201-438-8333**

**Davidson, George B. (1982), Brighton Gardens, 1979 Route 70 East, Cherry Hill NJ 08003 (H) 856-424-1894; Retired**

**Davis, Jr., Orion W. (1989), 2 St. Mary's Terrace, Sparta NJ 07871; Rector, St. Mary's, Sparta; (H) 973-729-6858; (W) 973-729-3136**

**Dawson, George R. (1985), 166 Limerock St., Rockland ME 04841; Retired**

**Day, Randall C. K. (1998), 283 Herrick Ave., Teaneck NJ 07666; Rector, St. Mark's, Teaneck; (H) 201-836-5636; (W) 201-836-7275**

**Deata, Cathy L. (1996), 10 School House Lane, Flanders NJ 07836; Rector, St. James', Hackettstown; (H) 973-252-2160; (W) 908-852-3968**

**Deckenbach, Paul C. (1984), 1651 26th Avenue, San Francisco CA 94122; (H) 415-731-9899; Retired**

**DeFranco, Jr., Peter (2003), 343 Park Avenue, Nutley NJ 07110; Interim, St. Peter's, Clifton; (H) 973-862-0160; (W) 973-548-5020**

**DeFries, Jeannette (transferred November 2005 to the Diocese of Chicago)**

**Deaney, Michael F. (transferred January 2005 to the Diocese of New York)**

**DeSmith, David J. (2003), 90 Klef Avenue, Kinnelon NJ 07405; Rector, St. David's, Kinnelon; (H) 973-492-0284; (W) 973-838-6896**

**DeYoung, Lily (2000), 35 Rodeo Avenue, Apt. 26, Sausalito CA 94965**

## Canonical List of Clergy

Dinsmore, Virginia (2005), 18-21 Ditmars Blvd., Astoria NY 11105; (H) 718-267-8820; (W) 718-278-8083

Dixon, Robert K. (1988), 73 Fernbank Avenue, Delmar NY 12054; Retired

Donnelly, F. Ellen A. (1991), 11 Hinchman Ave., Wayne NJ 07470; Co-Rector, St. Michael's, Wayne; (H) 973-696-1980; (W) 973-694-1026

Donnelly, John A. (1991), 11 Hinchman Ave., Wayne NJ 07470; Co-Rector, St. Michael's, Wayne; (H) 973-696-1980; (W) 973-694-1026

duPlessis, Michael (deposed November 2, 2005)

Dure, Lucy Ann (1998), 46 Montrose Avenue, Verona NJ 07044; Rector, Holy Spirit, Verona (H) 973-857-2965; (W) 973-239-2850

Edler, John R. (1951), 3030 Cleaves Point Rd. POB 239, E. Marlon NY 11939-0239; (H) 516-477-0111  
Retired

Edward, The Rev. John Baskaran (2004), 315 Main Street, West Orange NJ 07052; Rector, Holy Trinity, West Orange; (H) 973-731-8523; (W) 973-325-0369

Edwards, Rickey Del (1996), 20 Apache Trail, Rockaway NJ 07866; (H) 973-586-7060

Feus, William (2004), Seven Lincoln Avenue, Rumson NJ 07760

Fleetwood, Zachary W. M. (1997), American Cathedral in Paris, 23, Avenue George V, Paris 75008  
France

Fox III, Frederick C. (1963), 441-4 Lockhart Mountain Rd., Lake George NY 12845-4909; Retired

Gable, David L. (2002), 138 W. Passaic Avenue, Rutherford NJ 07070; Rector, Grace, Rutherford; (H) 201-531-2285; (W) 201-438-8623

Gallagher, Stephen C. (1982), 6115 B Boulevard East, West New York NJ 07093; (H) 201-758-9887

Gambrell, James (1978), PO Box 1929, York Beach ME 03910

Gannon, William S. (1991), 11 French Drive, Bedford NH 03110; (H) 603-471-0196; Retired

Gargiulo, Mariano (2001), 384 Hilltop Avenue, Leonia NJ 07605; Rector, St. James', Ridgely (H) 201-592-7063; (W) 201-945-0079

Get, Margaret A. (1994), 61 Baker Ave., Dover NJ 07801; Rector, St. John's, Dover; (H) 973-989-9759; (W) 973-366-2772

Gerhardt, Michael Joseph (1997), 171 Larch Avenue, Bogota NJ 07603; Vicar, Christ, Teaneck; (H) 201-880-6276; (W) 201-833-4502

Glover, Beth Faulkner (2002), 29 Village Gate Way, Nyack NY 10960; Pastoral Care, Christ Hospital, Jersey City; (H) 845-727-5984; (W) 201-795-8284

Golub, Elizabeth K. (2003), 18 Wittig Terrace, Wayne NJ 07470; Assistant, St. Michael's, Wayne; (H) 973-694-2210; (W) 973-694-1026

Gonzalez, Oscar (1970), 954 Avenue C, Bayonne NJ 07002; Priest-In-Charge, Calvary, Bayonne; (H) 201-339-3112; (W) 201-339-3112

**Canonical List of Clergy**

- Grater, Coval T. (1967), 2316 Lark Lane, Sarasota FL 34231-5534; Retired
- Griner, Robert (2005), 14 Liberty Street, Newton NJ 07860; Rector, Christ Church, Newton; (H) 973-940-0283; (W) 973-383-2245
- Groff, Addison K. (1953), 427 Front St., Houston DE 19954; (H) 302-422-6112 Retired
- Gross, Jr., Joseph O. (1979), Avon Crest No. 173 Killarney Dr., Schenectady NY 12309; (H) 518-782-1530; Retired
- Guthrie, William A. (1982), 8 Rosemont Ct., West Orange NJ 07062; Rector, Christ, East Orange; (H) 973-731-4828; (W) 973-578-1180
- Gutiérrez-Duarte, Edger (2003), 39 East 39th Street, Apt. 2T, Paterson NJ 07514; Assistant, St. Paul's, Paterson; (H) 973-345-6777; (W) 973-278-7900
- Haines, Denise G. (1977), 28 W. Third Street, Apt 1319, South Orange NJ 07079; (H) 973-313-1206; Retired
- Hall, Charlotte Melissa (2003), 11 South Kingman Road, South Orange NJ 07079; Assistant, All Saints', Hoboken; (H) 973-763-8788; (W) 201-782-3563
- Hamilton, Abigail (1974), 681 Prospect Avenue, West Orange NJ 07062; Rector, Holy Innocents, West Orange; (H) 973-731-3363; (W) 973-731-0259 (Retired August 31, 2006)
- Hamilton, H. David (1970), 38 Duncan Ave., Jersey City NJ 07304; Rector, St. Paul's, Jersey City; (H) 201-333-4980; (W) 201-433-4922
- Hamilton, John M. (2005), 950 Broad Street, Newark NJ 07102; Curate, Grace, Newark NJ (till 9/06)
- Harmon, Joseph A. (2006), 205 Halladay Street, Unit 1, Jersey City NJ 07304; Priest-in-Charge, Incarnation, Jersey City; (H) 201-200-0584; (W) 201-434-4810
- Harper, Fletcher (1993), 241A Johnson Avenue, M-1; Hackensack NJ 07601; (H) 201-390-0084
- Harper, Helen O. (2002), Christ Episcopal Church, 2026 Street Road, Bensalem PA 19020
- Hartnett, John G. (1993), 207 Fairmount Rd., Ridgewood NJ 07450; Rector, St. Elizabeth's, Ridgewood; (H) 201-444-8289; (W) 201-444-2299
- Hassan, Rosemarie (1995), 575 Kearny Avenue, Kearny NJ 07032; Rector, Trinity, Kearny; (H) 201-991-0911; (W) 201-991-5894
- Haase III, Edward M. (1989), 2 Woodland Road, Montvale NJ 07645; Rector, St. Paul's, Montvale; (H) 201-391-8197; (W) 201-391-3181
- Haeselbrock, Audrey (2005), 18 Shepard Place, Nutley NJ 07110; Assistant, Trinity + St. Philip's Cathedral, 24 Rector Street, Newark NJ 07102; (H) 973-667-2883; (W) 973-622-3505
- Hermanson, David H. (2003), 154 Kingley Street, Long Branch NJ 07740; Retired
- Herring, Joseph D. (1960), (transferred December 2005 to the Diocese of Atlanta)
- Hinds, Eric Kimbell (1998), 221 Boulevard, Mountain Lakes NJ 07046; Rector, St. Peter's, Mountain Lakes; (H) 973-541-1602; (W) 973-334-4429
- Hinman, Allen A. (1970), 149 Pennington Ave., Passaic NJ 07055; Retired



## Canonical List of Clergy

Holland, J. Carr (1977), 261 Elwood Avenue, Newark NJ 07104; Rector, Grace, Newark; (H) 973-497-1099; (W) 973-823-1733

Holtman, Kimberly (2001)

Hoogerhyde, Scott (1996), 7 East Main St, Mendham NJ 07945; Rector, St. Mark's, Mendham; (H) 973-543-7080; (W) 973-543-4471

Huck, Beverly J. (1984), 155 Morris Ave., Denville NJ 07834; Rector, The Saviour, Denville; (H) 973-586-3214; (W) 973-627-3304

Hunt, Paul S. (1991), One Osborne Terrace, Pompton Plains NJ 07444; Interim (till 8/06), St. James', Upper Montclair; Interim (eff 9/06), St. Dunstan's, Succasunna; (H) 973-835-6226; (W) 973-927-1485

Iliasota, Isaac (2003), 616 Cayuga Drive, Niagra Falls NY 14304; Rector (till 8/06), St. Dunstan's, Succasunna

Irving, Jocelyn (transferred August 2005 to the Diocese of Washington)

Jannucci, James F. (1978), 74 Oakdene Ave., Cliffside Park NJ 07010; Interim (till 8/06), Grace, Union City; (H) 201-941-3240; (W) 201-863-6334

Jenkins, Hadley P. (1966), 7100 Sorensen Dr., Boise ID 83709; Retired

Jurado, Reuben (2005), 221 Burnside Avenue, Lodi NJ 07644; Assistant, Trinity, Kearny; (H) 973-769-7801; (W) 201-991-5894

Kaeton, Elizabeth M.C. (1991), 94 Chatham Street, Chatham NJ 07928; Rector, St. Paul's, Chatham; (H) 973-635-2045; (W) 973-635-8085

Kaswara, George (2002), 23 North Willow Street, Montclair NJ 07042; Rector, Trinity, Montclair; (H) 973-783-6060; (W) 973-783-9050

Kesten, Robert (2001), 45 Long Ridge Road, Randolph NJ 07869; Rector, St. Andrew's, Lincoln Park; (H) 973-455-0173; (W) 973-684-5915

Keith, Briggitt J. (1996), Rector (till 8/06), Epiphany, Allendale

Keller Jr., C. Edward (1959), 37 Warren St., Clifton NJ 07013; (H) 973-977-8499; Retired

Kern, David P. (1980), P.O. Box 1703, North Eastham MA 02651; Retired

Kimmick, Donald W. (1957), 9825 Miranda Drive, Raleigh NC 27617-7665; (H) 919-788-3257; Retired

King, W. Alan (1964), 627 Edgewater Landing, Edgewater FL 32141; Retired

King, Kathryn (2003), 28 Ralph Street, Bergenfield NJ 07621; Rector, All Saints', Bergenfield; (H) 201-385-2734; (W) 201-384-0286

Kirchgassner, Robert (1951), 1501 Hulse Road, Point Pleasant NJ 08742; (H) 732-899-1472; Retired

Koehler, Anne E. (2003), 37 Willow Road, South Orange NJ 07079; Interim, Christ Church, Bloomfield/Glen Ridge; (H) 973-879-5986; (W) 973-743-5911

Koeniger, Margaret Smithers (1995), 574 Ridgewood Rd., Maplewood NJ 07040; (H) 973-763-9028

## Canonical List of Clergy

Kraft, Janet (see Broderick, Janet)

Kraiser, Daniel W. (1984), 210 Sheridan Ave., Ho-Ho-Kus NJ 07423; Rector, St. Bartholomew's, Ho-Ho-Kus; (H) 201-852-6704; (W) 201-444-5025

Krug, Philip (1976), 20 Maple Ave., Montvale NJ 07845; Associate, Christ, Hackensack; (H) 201-391-8088; Retired

Laffler, Brian H. (1990), 72 Lodi St., Hackensack NJ 07601; Rector, St. Anthony of Padua, Hackensack; (H) 201-489-4728; (W) 201-489-3288

Lantz, F. William (1997), 1115 Black Rush Circle, Mount Pleasant SC 29464; Retired

Lawa, Thomas R. (1998), 11 Harvard St., Montclair NJ 07042; Interim Vicar, St. Gabriel's, Milton/Oak Ridge; (H) 973-744-8518; (W) 973-548-3433

Lederhouse, Susan M. (2005), 84 Sparta Avenue, Sparta NJ 07871; Assistant, St. Mary's, Sparta; (H) 973-726-3110; (W) 973-729-3138

Lee, Hoesa Mun-Yong (1985), 1600 Parker Ave. Apt 30, Fort Lee NJ 07204; (H) 201-592-1179

Lessane, William Grainger (Gray) (2003), 11 Berkeley Place, Glen Rock NJ 07452; Rector, All Saints', Glen Rock; (H) 201-670-4231; (W) 201-444-6874

Levy, Jr., Hayward L. (1982), 1230-100 Cantway Park Drive, Raleigh NC; (H) 919-857-4011; Retired

Lewis, Mark A. (1991), 380 Mountain Rd. Apt 304, Union City NJ 07087; Vicar, Our Saviour, Secaucus; (H) 201-617-0598; (W) 201-863-1449

Lewis, Walter E. (1972), 80 Dryden Road, Upper Montclair NJ 07043-2420; Retired

Lillis, Rosemary (2005), 38 Lynn Street, Harrington Park NJ 07640; Rector, St. Andrew's, Harrington Park; (H) 201-767-8672; (W) 201-788-0819

Lincoln, Thomas C. (1988), 1158 Carolina Circle SW, Vero Beach FL 32962

Lindstrom, Marjorie D. (2005), 91 Francis Avenue, Rutherford NJ 07070; Chaplain, Seamen's Church Institute

Locks, Kathleen (2004), 15 Norwood Avenue, Summit NJ 07801; Chaplain, Morristown Hospital; (H) 908-277-8388; (W) 973-971-8985

Long, Frederick L. (1968), 8930 Windsong Lane, Port Richey FL 34688

Louis, Richard M. (1971), 2395 Quill Court, Mahwah NJ 07430; (H) 201-831-0267; Retired

Lydecker, William J.F. (1982), (died December 2004)

MacDonell, Alexander (1980), 2727 Spruce Street, Union NJ 07083; Retired

Matarazzo, Laura Rice (2002), 38 Woodland Avenue, Summit NJ 07901; Assistant, Calvary, Summit; (H) 908-918-1206; (W) 908-277-1814

Mathews, Jr., Thomas E. (2003), 5 Surrey Lane, Madison NJ 07940; Assistant, Grace, Madison; (H) 973-410-1984; (W) 973-377-0108

Maxwell, Elizabeth Wigg (2005), 44 Pittsford Way, New Providence NJ 07974; Sunday School Director,

*Canonical List of Clergy*

Christ Church, Short Hills; (H) 908-771-0207; (W) 973-379-2898

McGrath, Victoria Gear (1994), 113 Center St., Chatham NJ 07928; Rector, All Saints', Millington; (H) 973-701-1683; (W) 908-647-0067

McNish, Jill Lois (1997), 31 Elston Road, Upper Montclair NJ 07043; Associate Priest, St. Paul's, Englewood; (H) 973-744-6297; (W) 201-568-3276

Mitchell, John P. (2003), 33 Van Houten Avenue, Chatham NJ 07928; Interim, Grace Church, Westwood; (H) 973-635-8825; (W) 201-664-0407

Mockridge III, Oscar (1965), 48 Warren Pl., Montclair NJ 07042; (H) 973-783-6240; Retired

Moore, Allison (1996), 1676 Palisade Ave., Fort Lee NJ 07024; Rector, Good Shepherd, Fort Lee; (H) 201-944-8165; (W) 201-461-7280

Morgan, Stanley E. (1991), 2437 Kings Arms Drive, Atlanta GA 30345; Retired

Morris, Robert C.V. (1969), 422 Clark St., South Orange NJ 07079; Director, Interweave; (H) 973-763-0416; (W) 973-763-8312

Near, Kenneth M. (1991), 130 Winthrop Pl., Englewood NJ 07631; Rector, St. Paul's, Englewood; (H) 201-569-1316; (W) 201-588-3276

Neglia, Dwight L. (1981), 75 Union Avenue, Little Falls NJ 07424; Rector, St. Agnes', Little Falls; (H) 973-812-0029; (W) 973-256-5020

Negrotto, John J. (1972), 714 Laurel Road, Lonoka Harbor NJ 07834; Interim, Messiah, Chester

Neske Jr., Robert N. (1972 ), 2133 Cushing Street, Fort Huachuca AZ 85670-2320

Nesmith, Elizabeth Clare (2005), PO Box 448, Locust Valley NY 11580; Rector, St. John's, Lattlingtown; (H) 516-878-3118; (W) 516-671-3226

Oh, David Young Sam (1990), 1224 McClaren Drive, Carmichael CA 95608-6118

Olson, Paul V. (2003), 32 Hillview Avenue, Morris Plains NJ 07950; Rector, St. Paul's, Morris Plains; (H) 973-292-1680; (W) 973-285-0884

Owens, John C. (1965), 245 44th Ave., St. Pete Beach FL 33706; (H) 813-367-1017; Retired

Packer, Barbara Jean (2000), Route 24, PO Box 240, Mendham NJ 07945; (H) 973-543-4641

Palmer, Jr., Archie M. (2000), 18 Ridgewood Avenue, Glen Ridge NJ 07028; Interim, Annunciation, Oradell; (H) 973-743-2411; (W) 201-262-7222

Parnell, William C. (1994), 799 Summit Ave., Hackensack NJ 07601; Rector, Christ, Hackensack; (H) 201-343-7768; (W) 201-342-2365

Partridge, Edmund B. (1971), 106 Cambridge Lane, Williamsburg VA 23185; (H) 757-259-9422; Retired

Partridge, Ivan H. (1953), P.O. Box 235, Cotuit MA 02835; (H) 508-477-6694; Retired

Perez, Gregory (2005), 269 7<sup>th</sup> Street, #3, Jersey City NJ 07302; Assistant, Grace Church Van Vorst, Jersey City; (W) 201-669-2211

Perris, John David (2006), Rector, St. James' Church, Upper Montclair; (W) 973-744-0270

# Canonical List of Clergy

Persaud, Issac A. (1991), (died October 14, 2005)

Petroccione, James V. (2002), 28 Ross Road, Stanhope NJ 07874; Priest-in-charge (till 9/06), All Saints', Valley Street, Orange; (H) 973-691-2722

Pickard, Joseph S. (1986), 115 Oak Grove Avenue, Hasbrouck Heights 07604; Vicar, St. John the Divine, Hasbrouck Heights; (H) 201-727-9364; (W) 201-288-0002

Pieard Jr., Gerard A. (1986), 141 Broadway, Bayonne NJ 07002; Rector, Trinity, Bayonne; (H) 201-858-4480; (W) 201-858-4480

Poigasse, Kenneth A. (1960), 3924 Rhode Harbor Rd., Edgewater MD; 410-786-8421

Poppe, Bernard (2002), 18 DeHart Road, Maplewood NJ 07040; Rector, St. George's, Maplewood; (H) 973-763-3678; (W) 973-762-1319

Potter, William A. (1995), 409 Mt. Herman Road, Hope NJ 07844; Rector, St. Luke's, Hope; (H) 908-258-4916; (W) 908-459-4340

Powers, Sarah Fairbairn (2004), 115 Old Short Hills Road, West Orange NJ 07052; Director of Pastoral Care, Christ Hospital, Jersey City NJ; (H) 973-731-8611; (W) 201-785-8398

Ragsdale, Katherine H. (1993), 180 South Rd, Box 292, Pepperell MA 01463

Rawson, William L. (1967), 3776 Winters Hill Drive, Atlanta GA 30360; Retired

Reinfeld-Karda, Margaret (1995), 6095 Summer Lake Drive, Port Orange FL 32127; Vicar (till 9/06), Good Shepherd, Ringwood

Renn, Wade A. (1964), 558 Highland Ave., Upper Montclair NJ 07043; Interim Rector, St. Luke's, Montclair NJ; (H) 973-655-1052; (W) 973-744-6220

Rhodes, Diane (2006), 106 Sunrise Drive, Gillette, NJ 07933; (H) 908-680-0963; Assistant, St. Andrew's, Lincoln Park; (W) 973-694-5915

Rice, Charles L. (1988), R.D.1, P.O.Box 1279A1, Bangor PA 18013; Interim, St. Thomas', Vernon; (H) 610-588-7581

Riker, William (1997), 249 Hartshorne Road, Locust NJ 07760; Retired

Rollins, John A. (1999), 413 Lincoln Ave., Pompton Lakes NJ 07442; Rector, Christ, Pompton Lakes; (H) 973-836-6122; (W) 973-836-2207

Ross, Dana (1968) (died August 12, 2006)

Salmon, John F. (1965), 752 York Road, Mt. Laurel NJ 08054; (H) 608-866-8328 Retired

Salt, Alfred L. (1972), 4429 Gratiot Ave., Ft. Gratiot MI 48059 Retired

Schembs, Lois J. (1998), 321 Lamberts Mill Rd., Westfield NJ 07090; Rector, St. Martin's, Maywood; (H) 908-232-8551; (W) 201-843-6360

Schink, Susan A. (2003), 614 Morningside Road, Ridgewood NJ 07450; Interim, Holy Trinity, Hillsdale; (H) 201-444-0083; (W) 201-664-2428

Schjonberg, Mary Frances (2001), PO Box 217, Bradley Beach NJ 07720; (H) 732-775-1060

## Canonical List of Clergy

- Schwab, A. Wayne (1956), RR1 Box 6, Essex NY 12936; (H) 914-424-3943; (W) 212-867-8400
- Searle, S. Elizabeth (2006), 225 South Pleasant Avenue, Ridgewood NJ 07450; Rector, Christ Church, Ridgewood; (W) 201-852-2350
- Sexton, Lewis R. (1961), 320 West 20th St., Holland MI 49423-3914; (H) 616-399-3467; Retired
- Shaffer, Harold F. (1954), 104 Arbutus Trail, P.O. Box 1225, West Chatham MA 02669; (H) 508-945-1225; Retired
- Shearer, Donald R. (1975), 156 Mountain Drive, Greentown PA 18426; (H) 570-676-4584; Retired
- Shlke, C. Wesley (1952), 655 Middle Neck Road, Great Neck NY 11024; (H) 516-482-0450
- Sica, Susan Saucedo, 30 Reynolds Avenue, Parsippany NJ 07054; Vicar, St. Gregory's, Parsippany; (H) 973-599-1869; (W) 973-887-5879
- Sickles, Clarence W. (1953), 57 Barn Owl, Hackettstown NJ 07840-3206; (H) 908-852-2639
- Simon, Irwin L. (1959), 810 West Hand Ave., Cape May Court Hse NJ 08210; (H) 609-465-1624; Retired
- Singh, Prince G. (2000), 950 Surrey Lane, Franklin Lakes NJ 07417; Rector, St. Alban's, Oakland; (H) 201-337-8018; (W) 201-337-4909
- Sloan, Ellen (2002), 401 Walnut Street, Englewood NJ 07631; Chaplain, General Theological Seminary, New York, NY; (H) 201-227-9189; (W) 212-243-5150
- Smith, Robert R. (1995), 66 Summit Street, Norwood NJ 07648; Rector (till 11/06), Holy Communion, Norwood; (H) 201-768-1176; (W) 201-768-0634
- Smith, Stuart H. (2003), 275 Lafayette Avenue, Hawthorne NJ 07506; Rector, St. Clement's, Hawthorne; (H) 973-427-4098; (W) 973-427-8118
- Smith, Willie (2004), 1795 Riverside Drive, NY, NY 10034; Priest-in-charge, Trinity, Cliffside Park; (H) 212-304-9251; (W) 201-943-1034
- Snyder, Roger C. (1981), 13 Partlow St., Staunton VA 24401; (H) 703-885-6440; Retired
- Solomon, Mildred J. (1998), 5 Lincoln Street, New Bedford MA 02740
- St. George, David (1958), 8 Binney Rd., Old Lyme CT 06371; (H) 860-434-9797; Retired
- Stanley, E. Bevan (1999), 9 North Rd, Short Hills NJ 07078; Rector, Christ, Short Hills; (H) 973-379-3321; (W) 973-379-2898
- Stanton, John F. (1982), 1625 Kennedy Causeway, North Bay Village FL 33141; Retired
- Stopfel, Barry L. (1980), 511 Boop Road, Mifflensburg PA 17844
- Stout-Kopp, Ronnie T. (2004), 50 Bramshill Drive, Mahwah NJ 07430
- Strain, William H. (1957), 4 Acacia Drive, Boynton Beach FL 33436 Retired
- Swanson, George G. (1977), 349 Seawall Rd. Rte 102A, Manset ME 04879; Retired
- Swanson, Richard (2002) (transferred February 2006 to the Diocese of Western Michigan)

**Canonical List of Clergy**

**Szobota, Nicholas S. (2005)** 812 Prince Street, Alexandria VA 22314; Assistant, Christ Church, Alexandria VA 22314

**Tarplee, Cornelius C. (1992)**, 135 Main St., Millburn NJ 07041; Rector, St. Stephen's, Millburn; (H) 973-378-8218; (W) 973-378-0888

**Taylor, Alton H. (1962)**, Lumberton Leas, 222 Woodside Drive, Mt. Holly NJ 08060; Retired

**Thomas, David K.**, 124 Franklin Court, Flemington NJ 08822

**Thomas, David R. (1972)**, 22 Pearl St., Passaic NJ 07065; (H) 973-773-2613; (W) 973-470-3026; Supply, Christ, Harrison

**Thomas, Trevor E.G. (1951)**, 90 Rosalind Rd. Shelter Harbor, Westbury NJ 02891; (H) 401-322-0434 Retired

**Thom, Jack H. (1963)**, 209 Chestnut St. P.O. Box 196, Boonton NJ 07005; (H) 973-257-0556 Retired

**Tittle, Darlene (2004)**, 11 Overhill Road, Budd Lake NJ 07828; Rector, Christ Church, Budd Lake; (H) 973-598-5836; (W) 973-347-1866

**Tomaine, Jane A. (1995)**, 349 Short Drive, Mountlake NJ 07092; Rector, St. Peter's, Livingston; (H) 908-233-0134; (W) 973-992-1832

**Tremaine, Christine F. (1983)**, (transferred January 2006 to the Diocese of Florida)

**Veale, David S. (2005)**, 3901 Park Avenue, Union City NJ 07087; Rector, Grace Church, Union City; (H) 201-751-4548; (W) 201-883-6334

**Venazie, Deborah (2004)**, 21 Washington Avenue, Whippany NJ 07981; Interim, St. John's, Boonton; (H) 973-585-7304; (W) 973-334-3855

**Vest, Susan R. (1986)**, 3448 10<sup>th</sup> Ave. South, Minneapolis MN 55407-2114; (H) 612-288-0547

**Vliss Jr., Franklin E. (1991)**, 18 Greylawn Drive, Lakewood NJ 08701; (H) 732-864-9314; Retired

**Wajner, Theresa A. (1990)**, 8473 Bay Colony Drive, Apt 2202, Naples FL 34108; (H) 941-586-2585

**Waldon, Mark W. (1985)**, 39 Boyle Avenue, Totowa NJ 07612; Rector, Christ, Totowa; (H) 973-595-0349; (W) 973-595-0349

**Walk, Donald (1978)**, 27 Harmony Drive, Hazleton PA 18201; (H) 717-454-3383; Retired

**Walker, Paul (2000)**, 393 Washington Avenue, Belleville NJ 07109; Vicar, Christ, Belleville; (H) 973-769-5479; (W) 973-751-0816

**Warnke, James (1996)**, 680 Albin, Teaneck NJ 07666; Associate, St. Paul's, Englewood; (H) 201-892-8222; (W) 201-892-1858

**Webb, Fain (1997)**, Five Estate Drive, Sussex NJ 07461; Vicar, Good Shepherd, Wantage; (H) 973-702-7214; (W) 973-875-0919

**Weber, Dean (2002)**, 81 Highwood Avenue, Tenafly NJ 07670; Rector, All Saints', Leonia; (H) 201-503-1931; (W) 201-947-1233

**Weber, Lynne Bleich (1993)**, 81 Highwood Avenue, Tenafly NJ 07670; Rector, Church of the Atonement, Tenafly; (H) 201-503-1931; (W) 201-688-1763

### Canonical List of Clergy

Webster, Randy (2005), 393 Washington Avenue, Belleville NJ 07109; Assistant, Christ Church, Belleville; (H) 973-759-5479; (W) 973-761-0618

Wethered, Stephanie (1993), 81 River Road, Montville NJ 07045; Rector, St. Peter's, Essex Fells; (H) 973-335-5710; (W) 973-228-6500

Whitley, Harry B. (1966), 143 Day Court, Mahwah NJ 07430; (H) 201-891-7575; Retired

Williams, C. David (2000), 515 Parker St., Newark NJ 07104; Dean, Trinity + St. Philip's Cathedral, Newark; (H) 973-484-3280; (W) 973-822-3505

Williams, James E. (2001), 111 Cherry Lane, Monsey NY 10952; (H) 845-357-0693

Williams, Paul B. (2001), Registraesse 27A CH-8008, Zurich, Switzerland

Wilson, Phillip D. (1987), 30 Ogden Pl., Morristown NJ 07960; Rector, Redeemer, Morristown; (H) 973-993-9724; (W) 973-539-0703

Wilson, Sandye (2004), 116 Turrell Avenue, South Orange NJ 07079; Rector, St. Andrew & Holy Communion, South Orange; (H) 973-763-3754; (W) 973-763-2355

Witte Jr., Walter W. (1989), PO Box 584, Chilmark MA 02535-0584

Wolf, David B. (2001), 61 East 39<sup>th</sup> Street, Paterson NJ 07614; Rector, St. Paul's, Paterson; (H) 973-754-8210; (W) 973-278-7900

Won, Hilary (2006), 403 79<sup>th</sup> Street, North Bergen NJ 07047; Rector (eff. 6/06), St. Peter's Korean Church, North Bergen; (W) 201-869-8088

Won, Jonathan (2000), 16423 Maldstone Avenue, Norwalk CA; Vicar (till 6/06), St. Peter's Korean Church, North Bergen; (H) 352-865-8851

Woodrum, L. Paul (1989), 651 E. 102<sup>nd</sup> Street, Brooklyn NY 11236; (H) 718-398-2877; Retired

Wrede, Anne McRae (1991), 305 Main Street, Riverton NJ 08077

Wurm, Laurie Jean (2004), 311 6<sup>th</sup> Street, Hokoken NJ 07030; Assistant, All Saints', Hoboken; (H) 201-795-5450; (W) 201-792-3563

### DEACONS

Bailey, William (2004), Three Northview Drive, Morris Plains NJ 07950; Perpetual Deacon; All Saints', Millington; (H) 973-287-5827; (W) 908-647-0067

Ballard, Kathleen (2005), 53 Orchard Road, Maplewood NJ 07040; Perpetual Deacon; (H) 973-762-4228; House of Prayer, Newark (W) 973-477-3331

Cook, Theron (2005), 42 Treaty Road, Randolph NJ 07869; Perpetual Deacon; (H) 973-627-3304; The Saviour, Denville

Czarniecki, Lynn (2004), 30 Glidersleeve Place, Watchung NJ 07089; Perpetual Deacon; (H) 908-757-8177; St. Stephen's, Millburn

Delaney, James W. (1975), 26 Prescott Road, Ho-Ho-Kus NJ 07423; Perpetual Deacon; Grace Church, Westwood; (H) 201-852-8797; (W) 201-864-0407

Dughi, Lorraine (2004), Seven Canal Lane, Hackensack NJ 07840; (H) 908-852-4967; St. Peter's, Clifton

## Canonical List of Clergy

(W) 973-546-6020

Ellis, Jane Fielding (2006), 6 Valley Place, Tenafly NJ 07670; Deacon Associate, St. Paul's, Englewood; (H) 201-541-7972; (W) 201-833-3129

Hartman, Barbara (2005), 14 Bedford Road, Mahwah NJ 07430; Perpetual Deacon; (H) 201-236-1875; St. Alban's Church, Oakland

Jackson, Peter (2006), 130 Beesida Street, Bloomfield NJ 07003; Perpetual Deacon; (H) 973-338-1879; St. John's, Montclair

Lundquist, Helmer C. (1988) (died August 14, 2006)

McCloud, Christine Lorraine (2006), 818 Prospect Street, Union NJ 07083; Perpetual Deacon; (H) 908-810-0854; St. Andrew & Holy Communion, South Orange

McEwan, Donald C. (1954), 50 Lacey Road C 224 Crestwood Manor, Whiting NJ 08759-2959; Perpetual Deacon (H) 201-360-2327

Nelson, Charles (2004), 194-51 Murdock Avenue, St. Alban's NY 11412; Perpetual Deacon; (H) 718-217-7471; St. Agnes' & St. Paul's, East Orange; (W) 973-678-6718

Osuni, Elizabeth (2004), Ten Hampton Downs, Newton NJ 07860; Perpetual Deacon; (H) 973-383-8384; St. John's, Dover; (W) 973-366-2772

Reed, Nancy (2004), 12 Northfield Terrace, Clifton NJ 07012; Perpetual Deacon; (H) 973-778-7533; Christ Church, Bloomfield (W) 973-743-5911

Riley, Diane (2005), 337 Woodland Road, Madison NJ 07940; Perpetual Deacon; (H) 973-822-6122

Schuford, Sheila Cathcart (2006), 12 Sorman Terrace, Randolph NJ 07869; Perpetual Deacon; (H) 973-927-6591; St. James', Hackensacktown

Seeries, Clarence (1972), 116 Oakwood Dr., Wayne NJ 07470; Perpetual Deacon; (H) 973-694-6869; Christ Church, Pompton Lakes (W) 973-835-2270

Smith, Elizabeth (2005), 275 Lafayette Avenue, Hawthorne NJ 07506; Perpetual Deacon, St. Clement's, Hawthorne; (H) 973-427-8601; (W) 973-427-8601

Steele, Robert E. (1988), 3503 Wofford Lane Court, College Park MD 20740; Perpetual Deacon

Tinning, Herb (2002), 93 Sagamore Road, Millburn NJ 07041; Perpetual Deacon, St. Stephen's, 119 Main Street, Millburn NJ 07041; (H) 973-763-8250



**Allendale**

**Church of the Epiphany (District 10)**  
 55 George Street, Allendale NJ 07401  
*Church phone:* 201-327-3012  
*Church fax:* 201-327-3012  
*Church email:* epiphanyallendale@verizon.net  
 The Rev. Briggitt Keith (til 6/06)  
 The Rev. Susan Butler, Interim (eff. 9/06)  
*Clergy phone:* 609-397-7143  
*Parish Administrator:* Sandra Socha  
*Warden:* Bernia Milano  
*Warden:* Skip Atwater  
*Treasurer:* Rob Mitchell

**Bayonne**

**Calvary Church (District 6)**  
 954 Avenue C, Bayonne NJ 07002  
*Church phone:* 201-339-3112  
*Church fax:* 201-437-7119  
*Church email:* vza2g55d@verizon.net  
 The Rev. Oscar Gonzalez  
*Clergy phone:* 201-339-3112  
*Warden:* Carla Zuk  
*Warden:* Judith Pellacchia  
*Treasurer:* June McComb

**Bayonne**

**Trinity Church (District 6)**  
 141 Broadway, Bayonne NJ 07002  
*Church phone:* 201-858-4460 ext. 10  
*Church fax:* 201-858-4460  
*Church email:* gplisani@ix.netcom.com  
 The Rev. Gerard A. Pisani, Jr.  
*Clergy phone:* 201-858-4460  
*Warden:* Stephen Dittich  
*Warden:* Frank DiPillo  
*Treasurer:* Dwight A. Tintie

**Belleville**

**Christ Church (District 7)**  
 393 Washington Avenue, Belleville NJ 07109-3252  
*Church phone:* 973-751-0816  
*Church fax:* 973-751-0816  
*Church email:* walkerpe51@aol.com  
 The Rev. Paul Walker  
*Clergy phone:* 973-759-5479  
*Assistant:* The Rev. Randy Webeter, Assistant  
*Assistant phone:* H-973-759-5479  
*Warden:* Sandra Yeomans  
*Warden:* Michael Petti  
*Treasurer:* John Bertrand

**Belvidere**

**St. Mary's Church (District 1)**  
 408 Third Street, Belvidere NJ 07823  
*Church phone:* 908-475-5494  
*Church fax:* 908-475-5494  
*Church email:* emoryb@earthlink.net  
 The Rev. Dr. Emory Byrum  
*Clergy phone:* 908-475-8042  
*Parish Administrator:* Annie Pike-Steenstra  
*Warden:* Susan Stangeland  
*Warden:* Gilda Lamelas  
*Treasurer:* Anne Pike-Steenstra

**Bergenfield**

**All Saints' Church (District 9)**  
 12 W. Central Avenue, Bergenfield NJ 07621  
*Church phone:* 201-384-0286  
*Church email:* KathrynLKing@verizon.net  
 The Rev. Kathryn L. King  
*Clergy phone:* 201-385-2734  
*Parish Administrator:* Ria Ragusa  
*Warden:* Patricia Gargiulo  
*Warden:* Cynthia Hines-Smith  
*Treasurer:* David B. Biesel

**Bloomfield/Glen Ridge**

**Christ Church (District 5)**  
 74 Park Avenue, Bloomfield/Glen Ridge NJ 07028  
*Church phone:* 973-743-5911  
*Church fax:* 973-743-0216  
*Church email:* cdnbg@juno.com  
 The Rev. Paul Williams (til 2/06)  
 The Rev. Anne E. Koehler (I)  
*Clergy phone:* 973-543-2235  
*Assistant:* The Rev. Nancy Read, Deacon  
*Assistant phone:* H-973-778-7533  
*Parish Administrator:* Lori Taste  
*Warden:* John Leaty  
*Warden:* Leamon McKenzie  
*Treasurer:* Lorita Jackson

**Boonton**

**St. John's Church (District 2)**  
 226 Cornelia Street, Boonton NJ 07005  
*Church phone:* 973-334-3655  
*Church fax:* 973-334-5882  
*Church email:* stjohnsboonton@optonline.net  
 The Rev. Deborah Venezia (I)  
*Clergy phone:* 973-585-7304  
*Parish Administrator:* Elaine Bellando  
*Warden:* Nancy Seus  
*Warden:* Frank Fenwick  
*Treasurer:* Debbie Henschel

**Budd Lake****Christ Church (District 1)**

369 Sand Shore Road, Budd Lake NJ 07828

*Church phone:* 973-347-1868

*Church fax:* 973-347-8118

*Church email:* pneuma8@optonline.net

*The Rev. Dr. Darlene Tittle*

*Clergy phone:* 973-888-5838

*Parish Administrator:* Carol Pollio

*Warden:* Joan Mazaletis

*Warden:* Linda Coleman

*Treasurer:* Raymond Bonker

**Chatham****St. Paul's Church (District 4)**

200 Main Street, Chatham NJ 07928

*Church phone:* 973-835-8085

*Church fax:* 973-835-8752

*Church email:* stpauls@stpaulschatham.org

*The Rev. Elizabeth Keaton*

*Clergy phone:* 973-835-2045

*Assistant:* The Rev. Jason Haddock

*Parish Administrator:* Randy Johnson

*Warden:* James Mollo

*Warden:* Vern Oakley

*Treasurer:* TBA

**Chester****Church of the Messiah (District 1)**

50 Route 24, Chester NJ 07830

*Church phone:* 908-878-7208

*Church fax:* 908-878-8749

*Church email:* messiahchester@earthlink.net

*The Rev. John Negrotto (I)*

*Clergy phone:* 973-888-5528

*Warden:* Judy Kilgore

*Warden:* Sam Wood

*Treasurer:* Heather Santos

**Cliffside Park****Trinity Church (District 8)**

555 Palisade Avenue, Cliffside Park NJ 07010

*Church phone:* 201-943-1034

*Church fax:* 201-941-3240

*Church email:* TrinityCP@aol.com

*The Rev. Willie Smith (PIC)*

*Clergy phone:* 212-304-8281

*Warden:* Robin Fresco

*Warden:* Bradley Box

*Treasurer:* Joseph Kim

**Clifton****St. Peter's Church (District 7)**

380 Clifton Avenue, Clifton NJ 07011

*Church phone:* 973-548-5020

*Church fax:* 973-478-9055

*Church email:* stpetersclifton@verizon.net

*The Rev. Peter DeFranco, Jr. (I)*

*Clergy phone:* 973-478-0405

*Assistant:* The Rev. Lorraine Dught, Deacon

*Assistant phone:* H-908-862-4867

*Parish Administrator:* Madeline Rosa

*Warden:* John Tauber

*Warden:* Pamela Fueshko

*Treasurer:* Bob Masiello

**Denville****Church of The Saviour (District 2)**

155 Morris Avenue, Denville NJ 07834

*Church phone:* 973-827-3304

*Church fax:* 973-827-9121

*Church email:* cots@cots-nj.org

*The Rev. Beverly J. Huck*

*Clergy phone:* 973-888-3214

*Assistant:* The Rev. Theron Cook, Deacon

*Assistant phone:* H-973-361-0552

*Parish Administrator:* Margaret Ticley

*Warden:* Ken Ottessen

*Warden:* Barbara Grasso

*Treasurer:* Charlotte Thompson

**Dover****St. John's Church (District 3)**

11 South Bergen Street, Dover NJ 07801

*Church phone:* 973-386-2772

*Church fax:* 973-386-0400

*Church email:* saintjohnsdover@aol.com

*The Rev. Margaret Gat*

*Clergy phone:* 973-889-8759

*Assistant:* The Rev. Elizabeth Ostuni, Deacon

*Assistant phone:* H-973-383-8384

*Parish Administrator:* Shirley Fabian

*Warden:* Miguel Hernandez

*Warden:* John Vandine, Sr.

*Treasurer:* Elizabeth J. Moss

**East Orange****Christ Church (District 5)**

422 Main Street, East Orange NJ 07018

*Church phone:* 973-878-1160

*Church fax:* 973-878-8777

*Church email:* WGuth83700@aol.com

*The Rev. William A. Guthrie*

*Clergy phone:* 973-731-4828

*Parish Administrator:* Robert Simmons  
*Warden:* Durrant Hart  
*Warden:* Ronald Fraser  
*Treasurer:* John Taylor

### **East Orange**

**St. Agnes/St. Paul's Church (District 5)**  
 206 Renshaw Avenue, East Orange NJ 07017  
*Church phone:* 973-678-8718  
*Church fax:* 973-678-6025  
*Church email:* Esar6786718@aol.com  
**The Rev. Esar Budhu**  
*Clergy phone:* 973-677-1317  
*Assistant:* The Rev. Charles Nelson, Deacon  
*Assistant phone:* H-718-217-7471  
*Warden:* Juditha Collins  
*Warden:* Yvonne Ashby  
*Treasurer:* Irvy Semple

### **Englewood**

**St. Paul's Church (District 9)**  
 113 Engle St., PO Box 84, Englewood NJ 07631  
*Church phone:* 201-588-3278  
*Church fax:* 201-871-7349  
*Church email:* stpaulseng@verizon.net  
**The Rev. Kenneth M. Near**  
*Clergy phone:* 201-568-1318  
*Assistant:* The Rev. James Warnke, Associate  
*Assistant phone:* H-201-682-8222  
*Assistant:* The Rev. Jill McNish, Associate  
*Assistant phone:* H-973-744-6297  
*Assistant:* The Rev. Jane Ellis, Deacon Associate  
*Assistant phone:* 201-541-7972  
*Parish Administrator:* Kenny Burr  
*Warden:* Collin Wolfe  
*Warden:* Gary Mason  
*Treasurer:* Kenny Burr

### **Essex Fells**

**St. Peter's Church (District 5)**  
 271 Roseland Ave., Box 86, Essex Fells NJ 07021  
*Church phone:* 973-226-6500  
*Church fax:* 973-226-5477  
*Church email:* andersenatperts@comcast.net  
**The Rev. Stephanie Wethered**  
*Clergy phone:* 973-335-5710  
*Parish Administrator:* Joan Connelly  
*Warden:* David Cowell  
*Warden:* Peter McCabe  
*Treasurer:* Carl Sturcke

### **Fair Lawn**

**Church of the Atonement (District 8)**

PO Box 2565, Fair Lawn NJ 07410-8465  
*Church phone:* 201-797-0760  
*Church fax:* 201-797-0736  
*Church email:* AtonementFairLawn@gmail.com  
**The Rev. Kevin P.J. Coffey**  
*Clergy phone:* 201-798-4891  
*Warden:* Mary Beth King  
*Warden:* Thelma Tomasik  
*Treasurer:* Lea Grilli

### **Fort Lee**

**Church of the Good Shepherd (District 8)**  
 1676 Palisade Avenue, Fort Lee NJ 07024  
*Church phone:* 201-481-7260  
*Church fax:* 201-481-2307  
*Church email:* churchofthegs@aol.com  
**The Rev. Dr. Allison Moore**  
*Clergy phone:* 201-844-9165  
*Parish Administrator:* Lynda Johnson  
*Warden:* Nick Taylor  
*Warden:* Mollie Woolley  
*Treasurer:* Robert Cox

### **Glen Rock**

**All Saints' Church (District 10)**  
 40 Central Avenue, Glen Rock NJ 07452  
*Church phone:* 201-444-8874  
*Church fax:* 201-612-7899  
*Church email:* kate@allsaintsglenrock.org  
**The Rev. William Grainger Lessene, Jr.**  
*Clergy phone:* 201-670-4231  
*Assistant:* The Rev. Diane Riley, Deacon  
*Assistant phone:* 973-822-9122  
*Parish Administrator:* Kate McCormick  
*Warden:* Ray Anderson  
*Warden:* Sharon Anderson  
*Treasurer:* Michael Geiger

### **Hackensack**

**Christ Church (District 8)**  
 251 State Street, Hackensack NJ 07601  
*Church phone:* 201-342-2385  
*Church fax:* 201-342-8938  
*Church email:* HackCC@aol.com  
**The Rev. William C. Parnell**  
*Clergy phone:* 201-343-7768  
*Assistant:* The Rev. Philip S. Krug, Associate  
*Assistant phone:* H-201-391-6086  
*Parish Administrator:* Mary Beth King  
*Warden:* Jasmin Sterling Goulbourne  
*Warden:* Louis Knaub  
*Treasurer:* James Macardell

**Hackensack**

**St. Cyprian's Church (District 8)**  
 289 First Street, Hackensack NJ 07601  
*Church phone:* 201-342-5580  
*The Rev. Godwin Nwachukwu*  
*Clergy phone:* 848-670-3771  
*Warden:* Francine Hendrix  
*Warden:* Daniel Hughes  
*Treasurer:* Lucy Francis

**Hackensack**

**St. Anthony of Padua (District 8)**  
 72 Lodi Street, Hackensack NJ 07601  
*Church phone:* 201-489-3288  
*The Rev. Brian H. Laffler*  
*Clergy phone:* 201-489-4728  
*Warden:* Frank Miras  
*Warden:* Michael Scalcio  
*Treasurer:* Donald Monte

**Hackettstown**

**Panther Valley Ecumenical Ministry (District 1)**  
 1490 Route 517, Hackettstown NJ 07840  
*Church phone:* 908-852-5444  
*Church fax:* 908-850-4754  
*Church email:* info@pvem.net  
*The Rev. Mary Louise Howson*  
*Clergy phone:* 908-352-8867  
*Parish Administrator:* Amy L. Testa  
*Treasurer:* Richard Wilson

**Hackettstown**

**St. James' Church (District 1)**  
 214 Washington Street, Hackettstown NJ 07840  
*Church phone:* 908-852-3968  
*Church fax:* 908-212-7535  
*Church email:* stjames214@comcast.net  
*The Rev. Dr. Cathy L. Deats*  
*Clergy phone:* 973-252-2160  
*Assistant:* The Rev. Sheila Shuford, Deacon  
*Assistant phone:* 973-927-5591  
*Parish Administrator:* Linda Murray  
*Warden:* David Olesen  
*Warden:* Dawn Modugno  
*Treasurer:* Penn Pbdley

**Harrington Park**

**St. Andrew's Church (District 9)**  
 Lynn St. & La Roche Ave., PO Box 161, Harrington Park NJ 07640  
*Church phone:* 201-768-0819  
*Church fax:* 201-768-2480

*Church email:* saintandyhp@juno.com  
*The Rev. Rosemary H. Lillis*  
*Clergy phone:* 201-767-5672  
*Parish Administrator:* Nada Barzelatto  
*Warden:* Petrina Blakup  
*Warden:* James McGlane  
*Treasurer:* Peter Daubler

**Harrison**

**Christ Church (District 6)**  
 100 Frank E. Rodgers Blvd North, Harrison NJ 07029  
*Church phone:* 973-483-1260  
*The Rev. David R. Thomas*  
*Clergy phone:* 973-773-2813  
*Warden:* Arthur Cawley  
*Warden:* Thomas Graham  
*Treasurer:* Jane Mehr

**Hasbrouck Heights**

**St. John the Divine (District 7)**  
 229 Terrace Avenue, Hasbrouck Heights NJ 07604  
*Church phone:* 201-288-0002  
*Church fax:* 201-288-8463  
*Church email:* church@saintjohnthedivine.com  
*The Rev. Joseph S. Plakard*  
*Clergy phone:* 201-727-9354  
*Parish Administrator:* Gale Sharron  
*Warden:* Jay Studwell  
*Warden:* Lisa Staszak  
*Treasurer:* Jay Studwell

**Haworth**

**St. Luke's Church (District 8)**  
 43 Massachusetts Avenue, Haworth NJ 07641  
*Church phone:* 201-384-0708  
*Church fax:*  
*Church email:* stlukeshaworth@optonline.net  
*The Rev. Dewey E. Brown, Jr.*  
*Clergy phone:* 201-384-0863  
*Warden:* Janet Beddoe  
*Warden:* Jim Wilkie  
*Treasurer:* Ed Smith

**Hawthorne**

**St. Clement's Church (District 10)**  
 271 Lafayette Avenue, Hawthorne NJ 07508  
*Church phone:* 973-427-8118  
*Church email:* stclements@optonline.net  
*The Rev. Stuart H. Smith*  
*Clergy phone:* 973-427-4098  
*Assistant:* The Rev. Elizabeth P. Smith, Deacon

*Assistant phone:* H-973-427-4098  
*Warden:* John Lees  
*Warden:* Betty Kregg  
*Treasurer:* Teresa Gilbreath & Lee Gilbreath

### **Hillsdale**

**Holy Trinity Church (District 9)**  
 326 Hillsdale Avenue, Hillsdale NJ 07642  
*Church phone:* 201-864-2428  
*Church fax:* 201-864-7889  
*Church email:*  
 The Rev. Susan Schink (I)  
*Clergy phone:* 201-444-0083  
*Parish Administrator:* Jo-Ann Velez  
*Warden:* Russell Chapman  
*Warden:* Gail Bates  
*Treasurer:* Charles Franzman

### **Ho-Ho-Kus**

**St. Bartholomew's Church (District 10)**  
 70 Sheridan Avenue, Ho-Ho-Kus NJ 07423  
*Church phone:* 201-444-5025  
*Church fax:* 201-652-8704  
*Church email:* sbarts@geocities.com  
 The Rev. Daniel Kreller  
*Clergy phone:* 201-652-8704  
*Parish Administrator:* David Ackerman  
*Warden:* Allen DeNier  
*Warden:* Ellie Linder  
*Treasurer:* David Ackerman

### **Hoboken**

**All Saints' Episcopal Parish (District 6)**  
 707 Washington Street, Hoboken NJ 07030  
*Church phone:* 201-792-3563  
*Church fax:* 201-792-3994  
*Church email:* egalante@allsaintshoboken.com  
 The Rev. Geoffrey B. Curtiss  
*Clergy phone:* 201-792-3564  
*Assistant:* The Rev. C. Melissa Hall, Associate  
*Assistant phone:* H-973-783-8788  
*Assistant:* The Rev. Laurie Wurm, Assistant  
*Assistant phone:* H-201-795-5450  
*Parish Administrator:* Anahi Galante  
*Warden:* John Niles  
*Warden:* Diana Henriques  
*Treasurer:* Cindy Cray

### **Hope**

**St. Luke's Church (District 1)**  
 Main St., PO Box 292, Hope NJ 07844  
*Church phone:* 908-459-4340  
*Church fax:* 707-929-0690

*Church email:* stluks1823@earthlink.net  
 The Rev. William A. Potter  
*Clergy phone:* 908-459-4460  
*Parish Administrator:* Jeannette Horetaky  
*Warden:* Sue Franson  
*Warden:* Dick Krause  
*Treasurer:* Sharon Cousins

### **Jersey City**

**Grace Church Van Vorst (District 6)**  
 39 Erie Street, Jersey City NJ 07302  
*Church phone:* 201-659-2211  
*Church fax:* 201-659-0309  
*Church email:* govoffice.govv@verizon.net  
 The Rev. Janet Broderick  
*Clergy phone:* 201-953-5289  
*Assistant:* The Rev. Gregory Perez, Assistant  
*Assistant phone:* H-201-946-0850  
*Warden:* Claire Guerette  
*Warden:* Zoe Hauser  
*Treasurer:* Ivan Martin

### **Jersey City**

**Church of the Incarnation (District 6)**  
 68 Storms Avenue, Jersey City NJ 07308  
*Church phone:* 201-434-4810  
*Church fax:* 201-433-3876  
 The Rev. Joseph A. Harmon, Priest-in-charge  
*Clergy phone:* 201-200-0584  
*Warden:* Sidney King  
*Warden:* Carol Harrison-Arnold  
*Treasurer:* Michael Rams

### **Jersey City**

**St. Paul's Church (District 6)**  
 38 Duncan Ave., P.O.B. 4176, Jersey City NJ 07304  
*Church phone:* 201-433-4922  
*Church fax:* 201-433-4713  
*Church email:* Stpaulsinbergen@juno.com  
 The Rev. Canon David H. Hamilton, D. Min.  
*Clergy phone:* 201-333-4980  
*Parish Administrator:* Julia Ho  
*Warden:* Belinda Stokes  
*Warden:* Althea Maynard  
*Treasurer:* Carol LeBate

### **Kearny**

**Trinity Church (District 7)**  
 575 Kearny Avenue, Kearny NJ 07032  
*Church phone:* 201-991-5894  
*Church fax:* 201-991-3558  
*Church email:* trinitychurch@mlndspring.com  
 The Rev. Rosemarie Hassan

**Clergy phone:** 201-991-0911  
**Assistant:** The Rev. Lorraine Dughi, Deacon  
**Assistant phone:** H-908-882-4967  
**Assistant:** The Rev. Rauben Jurado  
**Assistant phone:** 973-769-7601  
**Parish Administrator:** Carol Steo  
**Warden:** Carol Steo  
**Warden:** Jose Torres  
**Treasurer:**

### **Kinnelon**

**St. David's Church (District 2)**  
 91 Kinnelon Road, Kinnelon NJ 07405  
**Church phone:** 973-838-6686  
**Church fax:** 973-838-4005  
**Church email:** st-david@st-david.org  
**The Rev. David J. DeSmith**  
**Clergy phone:** 973-492-0284  
**Parish Administrator:** Martha Ridsdale  
**Warden:** Brian Bussey  
**Warden:** Marty Stanton  
**Treasurer:** Mary-Eather Arther

### **Leonia**

**All Saints' Church (District 8)**  
 160 Park Avenue, Leonia NJ 07605  
**Church phone:** 201-947-1233  
**Church fax:** 201-947-0118  
**Church email:** andrea.allsaits@verizon.net  
**The Rev. Dean Weber**  
**Clergy phone:** 201-903-1931  
**Parish Administrator:** Andrea Pieper  
**Warden:** John Sposato  
**Warden:** Terrie McCall  
**Treasurer:** Nancy Candusso

### **Lincoln Park**

**St. Andrew's Church (District 2)**  
 211 Main Street, Lincoln Park NJ 07035  
**Church phone:** 973-694-5615  
**Church fax:** 973-628-9258  
**Church email:** st\_andrews\_lpnj@yahoo.com  
**The Rev. Robert W. Keaton**  
**Clergy phone:** 973-455-0173  
**Assistant:** The Rev. Diane L. Rhodes, Assistant  
**Assistant phone:** H-908-580-0863  
**Parish Administrator:** Kathleen Nardone  
**Warden:** George Stenoeln  
**Warden:** Peter Katzenbach  
**Treasurer:** Philip Lacher

### **Little Falls**

**St. Agnes' Church (District 5)**

65 Union Avenue, Little Falls NJ 07424  
**Church phone:** 973-258-5020  
**Church fax:** 973-258-5020  
**Church email:** StAgnesLF@aol.com  
**The Rev. Dwight L. Neglia (III 11/06)**  
**Clergy phone:** 973-812-0028  
**Parish Administrator:** Lisa Conti  
**Warden:** Shirley Cox  
**Warden:** Patrick Keating  
**Treasurer:** Joan Skol

### **Livingston**

**St. Peter's Church (District 3)**  
 94 E. Mt. Pleasant Avenue, Livingston NJ 07039  
**Church phone:** 973-992-1932  
**Church fax:** 973-994-3288  
**Church email:** stpeterslivingston@yahoo.com  
**The Rev. Dr. Jane A. Tomaine**  
**Clergy phone:** 908-233-0134  
**Parish Administrator:** Janice Woodruff  
**Warden:** Nancy Tienach  
**Warden:** Peggy Holloway  
**Treasurer:** Stephen Messarosh

### **Lyndhurst**

**St. Thomas' Church (District 7)**  
 300 Forest Avenue, Lyndhurst NJ 07071  
**Church phone:** 201-439-5888  
**Church fax:** 201-439-5888  
**Church email:** stthomlynd@man.com  
**Interim**  
**Clergy phone:**  
**Parish Administrator:** Paul Holzner  
**Warden:** Nancy Mirabella  
**Warden:** John C. Gerde  
**Treasurer:** Karen Holzner

### **Madison**

**Grace Church (District 4)**  
 Four Madison Avenue, Madison NJ 07940  
**Church phone:** 973-377-0108  
**Church fax:** 973-377-0828  
**Church email:** nnicholson@gracemadison.org  
**The Rev. Lauren Ackland**  
**Clergy phone:** 973-377-0889  
**Assistant:** The Rev. Thomas E. Mathews, Jr.,  
 Associate  
**Assistant phone:** H-973-410-1884  
**Parish Administrator:** Nina Nicholson  
**Warden:** Geoffrey Brooks  
**Warden:** Judith Jurgensen  
**Treasurer:** Bruce Rudin

**Maplewood**

**St. George's Church (District 4)**  
 550 Ridgewood Road, Maplewood NJ 07040  
*Church phone:* 973-762-1319  
*Church fax:* 973-782-9213  
*Church email:* parish-office@stgeorges-maplewood.org  
**The Rev. Bernard Poppe**  
*Clergy phone:* 973-763-3676  
*Parish Administrator:* Karen Comi  
*Warden:* Ulysses Dietz  
*Warden:* Deborah Purdon  
*Treasurer:* Lynn Conover

**Maywood**

**St. Martin's Church (District 7)**  
 29 Parkway, Maywood NJ 07607  
*Church phone:* 201-843-5360  
*Church fax:* 201-843-8773  
*Church email:* saint.martin@verizon.net  
**The Rev. Lole Schembs**  
*Clergy phone:* 908-232-8551  
*Parish Administrator:* Marie Quinn  
*Warden:* Michele Holko  
*Warden:* Delbert Coonce  
*Treasurer:* Veronica Pouch

**Mendham**

**St. Mark's Church (District 1)**  
 Nine East Main Street, Mendham NJ 07945  
*Church phone:* 973-543-4471  
*Church fax:* 973-543-0953  
*Church email:* hoo@nec.net  
**The Rev. Scott Hoogerhyde**  
*Clergy phone:* 973-714-7342  
*Parish Administrator:* Elizabeth Smith  
*Warden:* Joyce Barnish  
*Warden:* Gordon Patterson  
*Treasurer:* Steven Koehler

**Midland Park**

**Church of the Good Shepherd (District 10)**  
 497 Godwin Avenue, Midland Park NJ 07432  
*Church phone:* 201-444-6168  
*Church fax:* 201-444-6283  
*Church email:* cofsmp@verizon.net  
**The Rev. Charles Arlin**  
*Clergy phone:* 201-447-3479  
*Parish Administrator:* Cathy O'Mealla  
*Warden:* Tim Cross  
*Warden:* Denise Maclean  
*Treasurer:* Ellie Dallal

**Millburn**

**St. Stephen's Church (District 4)**  
 119 Main Street, Millburn NJ 07041  
*Church phone:* 973-376-0888  
*Church fax:* 973-376-4002  
*Church email:* church@ststephenmillburn.org  
**The Rev. Cornelius C. Tarplee**  
*Clergy phone:* 973-376-8218  
*Assistant:* The Venerable Herbert Tinning, Deacon  
*Assistant phone:* H-973-763-8260  
*Assistant:* The Rev. Lynn Czarnecki, Deacon  
*Assistant phone:* 908-757-8177  
*Parish Administrator:* Chaille Gibson  
*Warden:* John Mulgrew  
*Warden:* Eric Thoroman  
*Treasurer:* Andrea Hildaigo

**Millington**

**All Saints' Church (District 3)**  
 15 Basking Ridge Rd. PO Box 416, Millington NJ 07948  
*Church phone:* 908-847-0067  
*Church fax:* 908-847-7349  
*Church email:* ALLSTSMILL@hotmail.com  
**The Rev. Victoria Geer McGrath**  
*Clergy phone:* 973-701-1663  
*Assistant:* The Rev. William Bailey, Deacon  
*Assistant phone:* H-973-267-5627  
*Parish Administrator:* Frank Fenwick  
*Warden:* Delano May  
*Warden:* Jim Howard  
*Treasurer:* Greg Lira

**Milton/Oak Ridge**

**St. Gabriel's Church (District 2)**  
 153 Milton Road, Milton/Oak Ridge NJ 07438  
*Church phone:* 973-697-5688  
*Church fax:*  
*Church email:*  
**The Rev. Thomas Laws (I)**  
*Clergy phone:* 973-744-6518  
*Warden:* Carlton Annis  
*Warden:* Bruce Watts  
*Treasurer:* Naomi Honsky

**Montclair**

**St. John's Church (District 5)**  
 55 Montclair Avenue, Montclair NJ 07042  
*Church phone:* 973-746-2474  
*Church fax:* 973-746-5648  
*Church email:* StJsChurch@aol.com  
**The Rev. Diana D. Clark**  
*Clergy phone:* 973-746-9004

**Assistant:** The Rev. Peter Jackson, Deacon  
**Assistant phone:** H-973-338-1879  
**Parish Administrator:** Carol Miscala  
**Warden:** Bev Fiorentino  
**Warden:** Patty Draher  
**Treasurer:** Maryann Burden

#### **Montclair**

**St. Luke's Church (District 5)**  
 73 So. Fullerton Avenue, Montclair NJ 07042  
**Church phone:** 973-744-8220  
**Church fax:** 973-744-1722  
**Church email:** stlukeamontclair@aol.com  
**The Rev. Wade Renn**  
**Clergy phone:** 973-655-1052  
**Parish Administrator:** Cheryl Brooking  
**Warden:** Bruce Straneky  
**Warden:** Stephanie Borel  
**Treasurer:** Jarius DeWalt

#### **Montclair**

**Trinity Church (District 5)**  
 19 North Willow Street, Montclair NJ 07042  
**Church phone:** 973-783-7768  
**Church fax:** 973-783-8050  
**Church email:** TrinityECMt@aol.com  
**The Rev. George Kaswarra**  
**Clergy phone:** 973-783-9050  
**Warden:** Dwight Jackson  
**Warden:** Aueria Duncan  
**Treasurer:** Jean Stead

#### **Montvale**

**St. Paul's Church (District 9)**  
 4 Woodland Road, Montvale NJ 07645  
**Church phone:** 201-391-3181  
**Church fax:** 201-391-3192  
**Church email:** saintpaulsmontvale@yahoo.com  
**The Rev. Edward M. Hassel III**  
**Clergy phone:** 201-391-8197  
**Parish Administrator:** Ms. Mary Beth King  
**Warden:** Beth Abrahamson  
**Warden:** Shannon Iannotta  
**Treasurer:** Beth Abrahamson

#### **Morris Plains**

**St. Paul's Church (District 3)**  
 Hillview Ave. & Mountain Way, PO Box 104, Morris Plains NJ 07650  
**Church phone:** 973-285-0884  
**Church fax:** 973-285-0440  
**Church email:** StPaulsMP@att.net  
**The Rev. Paul V. Olsson**

**Clergy phone:** 973-282-1890  
**Assistant:** The Rev. Jack H. Thorn, Associate  
**Assistant phone:** H-973-288-0656  
**Parish Administrator:** Rosemary Halstead  
**Warden:** Nancy Heslam  
**Warden:** Penny Jones  
**Treasurer:** Tom Murphy

#### **Morristown**

**Church of the Redeemer (District 3)**  
 38 South Street, Morristown NJ 07960  
**Church phone:** 973-539-0703  
**Church fax:** 973-539-3330  
**Church email:** redeemer1@mindepring.com  
**The Rev. Phillip D. Wilson**  
**Clergy phone:** 973-893-9724  
**Assistant:** The Rev. Fairbairn Powers, Lay Pastoral Assistant  
**Assistant phone:** 973-731-8611  
**Assistant:** Sr. Shane Margaret, CSJB,  
**Assistant phone:**  
**Parish Administrator:** Laurie Burkhardt  
**Warden:** Colleen Hintz  
**Warden:** Gene Williams  
**Treasurer:** Gary Matthews

#### **Morristown**

**St. Peter's Church (District 3)**  
 70 Maple Avenue, Morristown NJ 07960  
**Church phone:** 973-638-0555  
**Church fax:** 973-638-7780  
**Church email:** dpurdy@StPetersMorristown.org  
**The Rev. Dr. Gary Nicolosi**  
**Clergy phone:**  
**Assistant:** The Rev. Melissa Hartley, Assistant  
**Assistant phone:** H-617-716-4414  
**Director of Parish Services:** Bruce Benson  
**Exec. Asst. to Rector:** Doris Purdy  
**Warden:** C. Gwyneth Munn  
**Warden:** John Andrews, Jr.  
**Treasurer:** Spencer Scott Marsh

#### **Mount Arlington**

**St. Peter's Church (District 1)**  
 50 Edgemere Ave., P. O. Box 403, Mount Arlington NJ 07656  
**Church phone:** 973-398-1890  
**Church fax:** 973-398-1980  
**Church email:** kcfc@optonline.net  
**The Rev. Kim F. Capwell**  
**Clergy phone:** 973-398-6318  
**Warden:** Mrs. Barbara Deneka  
**Warden:** Anne Puskas  
**Treasurer:** Colleen Mayer



**Mountain Lakes**

**St. Peter's Church** (District 2)  
 215 Boulevard, Mountain Lakes NJ 07048  
*Church phone:* 973-334-4429  
*Church fax:* 973-334-1178  
*Church email:* stpeter2@optonline.net  
**The Rev. Eric K. Hinds**  
*Clergy phone:* 973-541-1602  
**Parish Administrator:** Jean Ryan  
**Warden:** Barbara Lovely  
**Warden:** Norm Myatt  
**Treasurer:** Mary Ann Pendleton

**Newark**

**Grace Church** (District 4)  
 950 Broad Street, Newark NJ 07102  
*Church phone:* 973-623-1733  
*Church fax:* 973-622-1222  
*Church email:* jcarrholland@aol.com  
**The Rev. J. Carr Holland, III**  
*Clergy phone:* 973-497-1069  
**Assistant:** The Rev. John M. Hamilton, Curate (til 9/08)  
**Parish Administrator:** Randy Webster  
**Warden:** Bruce Ford  
**Warden:** Sandra Durrell  
**Treasurer:** Mike Lindstrom

**Newark**

**House of Prayer** (District 4)  
 407 Broad Street, Newark NJ 07104  
*Church phone:* 973-483-3331/973-483-8202  
*Church fax:* 973-483-0478  
*Church email:* RevJudyB@aol.com  
**The Rev. Judith Baldwin**  
*Clergy phone:* 973-477-3331  
**Assistant:** The Rev. Kathleen Ballard, Deacon  
*Assistant phone:* 973-762-4228  
**Warden:** Rosalia Christian  
**Warden:** Charlotte Chappel  
**Treasurer:** Maxine Gibson

**Newark**

**St. Barnabas' Church** (District 4)  
 505 W. Market Street, Newark NJ 07107  
*Church phone:* 973-482-3132  
*Church fax:* 973-481-1339  
**Supply**  
**Warden:**  
**Warden:**  
**Treasurer:** Janice Nugent

**Newark**

**St. Andrew's Church** (District 4)  
 933 So. 17th Street, Newark NJ 07108  
*Church phone:* 973-376-3012  
**Church fax:**  
**Church email:**  
**Br. James Robert Hagler** (Interim)  
*Clergy phone:* 908-884-6907  
**Warden:** Gordon Fenty  
**Warden:** Robert Diegue  
**Treasurer:** Sebrana Davis

**Newark**

**Trinity & St. Philip's Cathedral** (District 4)  
 808 Broad Street, Newark NJ 07102  
**Mail to:** 24 Rector Street, Newark NJ 07102  
*Church phone:* 973-622-3505  
*Church fax:* 973-622-2235  
*Church email:* TrinityStPhilips@aol.com  
**The Very Rev. C. David Williams**  
*Clergy phone:* 973-484-3280  
**Assistant:** The Rev. Audrey Hasselbrook, Curate  
**Assistant phone:** H-973-687-2883  
**Assistant:** The Rev. Rogelio Panton  
**Assistant phone:** 973-617-5731

**Parish Administrator:** Thomas P. Belme  
**Warden:** Bernice Mayes  
**Warden:** Edith Gallimore  
**Treasurer:** Slevewright Rogers

**Newton**

**Christ Church** (District 2)  
 62 Main Street, Newton NJ 07860  
*Church phone:* 973-383-2245  
*Church fax:* 973-383-8077  
*Church email:* christchurch@tellurian.net  
**The Rev. Robert Griner**  
*Clergy phone:* 973-940-0283  
**Parish Administrator:** Joan H. Lodge  
**Warden:** Arlene Albino Ralph  
**Warden:** Nick Pachinos  
**Treasurer:** Robert Charlton

**North Arlington**

**St. Paul's Church** (District 7)  
 11 York Road, North Arlington NJ 07031  
*Church phone:* 201-991-7262  
**Church fax:**  
**Church email:** Stpaulsna@aol.com  
**Interim**  
**Clergy phone:**  
**Parish Administrator:** Pam Galuekd

*Warden:* Walter Scheufele  
*Warden:* George Knepps  
*Treasurer:* Nancy Davis

#### **North Bergen**

**St. Peter's Korean Episcopal Church (District 8)**  
 335 79th Street, North Bergen NJ 07047  
*Church phone:* 201-869-6088  
*Church fax:* 201-869-6331  
*Church email:*  
 The Rev. Jonathan Won (til 5/06)  
 The Rev. Hilary Won (eff. 6/06)  
*Clergy phone:*  
*Parish Administrator:* Dr. Peter Uhm  
*Warden:* Solomon K.B. Yim  
*Warden:* K. D. Peter Uhm  
*Treasurer:* Martha M. S. Lee

#### **Norwood**

**Church of the Holy Communion (District 9)**  
 86 Summit Street, Norwood NJ 07648  
*Church phone:* 201-768-0634  
*Church fax:* 201-768-0634  
 The Rev. Robert R. Smith (til 11/06)  
*Clergy phone:* 201-768-1176  
*Parish Administrator:* Diana McCullough  
*Warden:* John Varoschek  
*Warden:* Joyce McGirr  
*Treasurer:* Teresa Merrick

#### **Nutley**

**Grace Church (District 7)**  
 200 Highfield Lane, Nutley NJ 07110  
*Church phone:* 973-235-1177  
*Church fax:* 973-235-0677  
*Church email:* [gracenutley@optonline.net](mailto:gracenutley@optonline.net)  
 The Rev. Pamela Bakal  
*Clergy phone:* 973-235-0365  
*Parish Administrator:* Carol Schubach  
*Warden:* Marianne Flannery  
*Warden:* Frank Costa  
*Treasurer:* Joseph Sestilio

#### **Oakland**

**St. Alban's Church (District 10)**  
 1 Church Lane, Oakland NJ 07436  
*Church phone:* 201-337-4909  
*Church fax:* 201-851-9488  
*Church email:* [stalbensOFL@verizon.net](mailto:stalbensOFL@verizon.net)  
 The Rev. Prince Singh  
*Clergy phone:* 201-337-6018  
*Assistant:* The Rev. Barbara Harriman, Deacon  
*Assistant phone:* 201-236-1875

*Parish Administrator:* Diane Firkins  
*Warden:* Bob Wurster  
*Warden:* Dagl Murphy  
*Treasurer:* Lorraine J. Murray

#### **Oradell**

**Church of the Annunciation (District 8)**  
 343 Kinderkamack Road, Oradell NJ 07649  
*Church phone:* 201-262-7222  
*Church fax:* 201-262-6275  
*Church email:*  
 The Rev. Archie Palmer (I)  
*Clergy phone:* 973-888-2827  
*Parish Administrator:* Jessie Cherevko  
*Warden:* Kathleen T. Soback  
*Warden:* David Dzemplian  
*Treasurer:* Howard Brady

#### **Orange**

**All Saints' Church (District 3)**  
 436 Valley Street, Orange NJ 07061  
*Church phone:* 973-674-4366  
 The Rev. James V. Petroccione  
*Clergy phone:* 973-691-2722  
*Warden:* Deborah Perdelwitz  
*Warden:* Elaine Correa  
*Treasurer:* Doug McKenzie

[A last service was celebrated on Sunday, October 1, 2006. The congregation merged with Holy Innocents', West Orange.]

#### **Orange**

**The Church of the Epiphany (District 5)**  
 105 Main St., P. O. Box 83, Orange NJ 07050  
*Church phone:* 973-676-8886  
*Church fax:* 973-675-1643  
*Church email:* [calabar52@hotmail.com](mailto:calabar52@hotmail.com)  
 Canon Gervase Clarke, Ph.D.  
*Clergy phone:* 973-675-1643  
*Warden:* Carol Taylor  
*Warden:* Lauren Harrison  
*Treasurer:* Beverly Hamilton

#### **Paramus**

**St. Matthew's Church (District 9)**  
 167 Spring Valley Road, Paramus NJ 07652  
*Church phone:* 201-262-5286  
*Church fax:* 201-262-5286  
*Church email:* [stmatthewsparamus@verizon.net](mailto:stmatthewsparamus@verizon.net)  
 The Rev. Bruce Woodcock  
*Clergy phone:* 845-842-4334  
*Warden:* Evelyn Charingal

**Warden:** Helen Chubb  
**Treasurer:** Edward Johnson

### **Parsippany**

**St. Gregory's Church (District 3)**  
 480 So. Beverwyck Road, Parsippany NJ 07054-3328  
**Church phone:** 973-887-5879  
**Church fax:** 973-887-7718  
**Church email:** saintgregory1@juno.com  
**The Rev. Susan Saucedo Sica**  
**Clergy phone:** 973-599-1868  
**Warden:** Meg Frigeri  
**Warden:** Pat Brown  
**Treasurer:** John Hagedorn

### **Passaic**

**St. John's Church (District 7)**  
 215 Lafayette Avenue, Passaic NJ 07055  
**Church phone:** 973-779-0966  
**Church fax:** 973-779-0966 (call first)  
**Church email:** sljohns215@verizon.net  
**Interim**  
**Clergy phone:**  
**Parish Administrator:** Rosemarie Harvey  
**Warden:** Ernesto Munoz  
**Warden:** J. Michael Smith  
**Treasurer:** Barbara Sanders

### **Paterson**

**Church of the Holy Communion (District 10)**  
 99 Pearl Street, Paterson NJ 07501  
**Church phone:** 973-742-5553  
**Church fax:**  
**Church email:**  
**The Rev. James Williams (Interim)**  
**Clergy phone:**  
**Parish Administrator:** Doris Seale  
**Warden:** Stephen H. Hall, Jr.  
**Warden:** Charles McIntyre  
**Treasurer:** Richard McDowell

### **Paterson**

**St. Paul's Church (District 10)**  
 451 Van Houten Street, Paterson NJ 07501  
**Church phone:** 973-278-7900  
**Church fax:** 973-884-5130  
**Church email:** Admin@Stpaulspaterson.org  
**The Rev. David Wolf**  
**Clergy phone:** 973-754-8210  
**Assistant:** The Rev. Edgar Gutiérrez-Duarte,  
**Associate Rector**

**Assistant phone:** H-973-345-6777  
**Assistant:** The Rev. Beth Faulk Glover, Priest  
**Associate**  
**Assistant phone:** H-845-727-6984  
**Parish Administrator:** Chris Schultze  
**Warden:** Migdalla Santana  
**Warden:** Lisa Smith  
**Treasurer:** John Zinn

### **Phillipsburg**

**St. Luke's Episcopal Church (District 1)**  
 500 Hillcrest Boulevard, Phillipsburg NJ 08865  
**Church phone:** 908-869-1479  
**Church fax:**  
**Church email:** StLukesEC@verizon.net  
**The Rev. Andrea Baldyga (I)**  
**Clergy phone:** 908-387-0804  
**Warden:** Pat Roth  
**Warden:** Jean Wadnik  
**Treasurer:** Cathy Kintner

### **Pompton Lakes**

**Christ Church (District 2)**  
 400 Ramapo Avenue, Pompton Lakes NJ 07442  
**Church phone:** 973-835-2207  
**Church fax:** 973-835-2124  
**Church email:** ccpompton@christchurchpompton.org  
**The Rev. John A. Rollins**  
**Clergy phone:** 973-835-5122  
**Assistant:** The Rev. Clarence Searles, Deacon  
**Assistant phone:** H-973-694-6669  
**Parish Administrator:** Maureen Killan  
**Warden:** Cindy Mudd  
**Warden:** Bill Calcagno  
**Treasurer:** Tony LoBue

### **Ramsey**

**St. John's Memorial Church (District 10)**  
 E. Main St. @ Franklin Tpke, Ramsey NJ 07446  
**Church phone:** 201-327-0703  
**Church fax:** 201-327-1517  
**Church email:** sljohns-ramsey@verizon.net  
**The Rev. David Cabush (I)**  
**Clergy phone:** 973-285-9115  
**Parish Administrator:** Bonnie Bevetta  
**Warden:** Dean Cary  
**Warden:** Steven Boston  
**Treasurer:** Valerie Turer

### **Ridgefield**

**St. James' Church (District 8)**  
 514 Abbott Avenue, Ridgefield NJ 07857

**Church phone:** 201-945-0079  
**Church fax:** 201-945-0079 (cell first)  
**Church email:** stjamesridgewood@juno.com  
**The Rev. Mariano Gargiulo**  
**Clergy phone:** 201-692-7063  
**Warden:** Dennis Provoost  
**Warden:** Diane Pollock  
**Treasurer:** Teri DiLorenzo

#### **Ridgewood**

**Christ Church (District 10)**  
 105 Cottage Place, Ridgewood NJ 07450  
**Church phone:** 201-852-2350  
**Church fax:** 201-852-3844  
**Church email:** rector@christridgewood.org  
**The Rev. S. Elizabeth Searle**  
**Clergy phone:**  
**Parish Administrator:** Janice Pedersen  
**Warden:** Rick Hampson  
**Warden:** Kevin Jones  
**Treasurer:** Dennis Portmore

#### **Ridgewood**

**St. Elizabeth's Church (District 10)**  
 169 Fairmount Road, Ridgewood NJ 07450  
**Church phone:** 201-444-2269  
**Church fax:** 201-444-0007  
**Church email:** stelnz@aol.com  
**The Rev. John G. Hartnett**  
**Clergy phone:** 201-444-8269  
**Assistant:** The Rev. Lu-Anne Conner, Assistant  
**Assistant phone:** H-201-498-1674  
**Parish Administrator:** Ann Dowling  
**Warden:** James Marker  
**Warden:** Alice Palmer  
**Treasurer:** Donald Taylor

#### **Ringwood**

**Church of the Good Shepherd (District 10)**  
 80 Margaret King Ave., PO Box 363, Ringwood NJ 07456  
**Church phone:** 973-882-9510  
**Church fax:**  
**Church email:**  
**The Rev. Margaret Reinfield-Kardia**  
**Clergy phone:** 973-728-2923  
**Warden:** Sylvia Sands  
**Warden:** Vivian Milligan  
**Treasurer:** Maxine Milligan

#### **Rutherford**

**Grace Church (District 7)**  
 128 W. Passaic Avenue, Rutherford NJ 07070

**Church phone:** 201-438-8623  
**Church fax:** 201-531-1791  
**Church email:** grace128@aol.com  
**The Rev. David L. Gable**  
**Clergy phone:** 201-531-2285  
**Parish Administrator:** Sharon Buhanick  
**Warden:** James Caputo  
**Warden:** Robert Dailey  
**Treasurer:** Richard Erickson

#### **Secaucus**

**Church of Our Saviour (District 6)**  
 181 Flanagan Way, Secaucus NJ 07094  
**Church phone:** 201-863-1449  
**Church fax:** 201-863-1474  
**Church email:** oursaviour@secaucus.org  
**The Rev. Mark A. Lewis**  
**Clergy phone:** 201-817-0598  
**Warden:** Henry Seaborn  
**Warden:** Lisa Deyer  
**Treasurer:** Donald Roberts

#### **Short Hills**

**Christ Church (District 4)**  
 66 Highland Ave., PO Box C, Short Hills NJ 07078  
**Church phone:** 973-379-2898  
**Church fax:** 973-379-7470  
**Church email:** cch\_kathleenw@mycomcast.com  
**The Rev. Dr. E. Bevan Stanley**  
**Clergy phone:** 973-379-3321  
**Assistant:** The Rev. Allison Read, Curate  
**Assistant phone:** H-203-848-7565  
**Assistant:** The Rev. Elizabeth Wigg Maxwell,  
 Sunday School Director  
**Assistant phone:** H-908-771-0207

**Parish Administrator:** Kathleen W. Magnan  
**Warden:** Deborah Barker  
**Warden:** Nancy Harwood  
**Treasurer:** Jim Fowler

#### **South Orange**

**St. Andrew & Holy Communion (District 4)**  
 160 W. So. Orange Avenue, South Orange NJ 07079  
**Church phone:** 973-763-2355  
**Church fax:** 973-763-1120  
**Church email:** SAHCChurch@aol.com  
**The Rev. Sandy Wilson**  
**Clergy phone:** 973-763-3754  
**Assistant:** The Rev. Christine McCloud, Deacon  
**Assistant phone:** H-908-810-0864  
**Parish Administrator:** Katherine Ferrante  
**Warden:** Janice Tebbell

**Warden:** Geri Livengood  
**Treasurer:** Lara Oyetunde

### **Sparta**

**St. Mary's Church (District 2)**  
 85 Conestoga Trail, Sparta NJ 07671-2537  
**Church phone:** 973-729-3138  
**Church fax:** 973-729-6584  
**Church email:** stmarys2@earthlink.net  
**The Rev. Orion W. Davis**  
**Clergy phone:** 973-748-8386  
**Assistant:** The Rev. Sue Lederhouse, Assistant  
**Assistant phone:** H-973-728-3110  
**Parish Administrator:** Suzanne Gondek  
**Warden:** Larry Palmer  
**Warden:** Cathy Vonderahe  
**Treasurer:** Al Phillips

### **Succasunna**

**St. Dunstan's Church (District 1)**  
 179 So. Hillside Avenue, Succasunna NJ 07876  
**Church phone:** 973-927-1485  
**Church fax:** 973-584-2108  
**Church email:** stdunstans@optonline.net  
**The Rev. Isaac Ihlesota (SI 5/06)**  
**The Rev. Paul Hunt, Interim (eff. 9/06)**  
**Clergy phone:** 973-835-8226  
**Parish Administrator:** Christine Soto  
**Warden:** John Leighton  
**Warden:** Michael Siegel  
**Treasurer:** Meredith Spitzer

### **Summit**

**Calvary Church (District 4)**  
 31 Woodland Avenue, Summit NJ 07901  
**Church phone:** 908-277-1814  
**Church fax:** 908-277-2571  
**Church email:** parishoffice@calvary-summit.org  
**The Rev. Christopher M.F. Brdlik**  
**Clergy phone:** 908-277-2584  
**Assistant:** The Rev. Laura Rice Matarazzo,  
**Associate Rector**  
**Assistant phone:** H-908-918-1208  
**Assistant:** The Rev. Robert C. Morris, Director of  
 Interweave Center  
**Assistant phone:** H-973-763-0418  
**Parish Administrator:** George Haymen  
**Warden:** Baxter Graham  
**Warden:** Lillian H. Coohran  
**Treasurer:** Pamela Kuhn

### **Teaneck**

**Christ Church (District 8)**  
 480 Warwick Avenue, Teaneck NJ 07666  
**Church phone:** 201-833-4502  
**Church fax:** 201-882-0438  
**Church email:** christchurch@tcoast.net  
**The Rev. Michael Gerhardt**  
**Clergy phone:** 201-880-6276  
**Parish Administrator:** Charles Brown  
**Warden:** Aubrey V. Thompson  
**Warden:** Erika Ilgenfritz  
**Treasurer:** Susan Mehan

### **Teaneck**

**St. Mark's Church (District 8)**  
 118 Chadwick Road, Teaneck NJ 07666  
**Church phone:** 201-836-7275  
**Church fax:** 201-836-5848  
**Church email:** info@stmarksteaneck.org  
**The Rev. Randall Day**  
**Clergy phone:** 201-836-5836  
**Assistant:** The Rev. Denise Bennett, Assoc. Rector  
**Assistant phone:** H-201-836-4958  
**Parish Administrator:**  
**Warden:** Mark Fisher  
**Warden:** Howard Mackey  
**Treasurer:** Ski Austin

### **Tenafly**

**Church of the Atonement (District 9)**  
 97 Highwood Avenue, Tenafly NJ 07670  
**Church phone:** 201-568-1763  
**Church fax:** 201-568-1776  
**Church email:** www.atonement-tenafly.org  
**The Rev. Lynne Bleich Weber**  
**Clergy phone:** 201-503-1931  
**Parish Administrator:** Issie Cherevko  
**Warden:** Walton Clark  
**Warden:** Bryon Roshong  
**Treasurer:** Zoah Hessler

### **Totowa**

**Christ Church (District 5)**  
 329 Totowa Road, Totowa NJ 07512  
**Mail to:** 39 Boyle Avenue, Totowa NJ 07512  
**Church phone:** 973-585-0349  
**Church email:** christ.epis.cht@verizon.net  
**The Rev. Mark W. Waldon**  
**Clergy phone:** 973-585-0349  
**Warden:** Allen Vestal  
**Warden:** Linda Abrunzo  
**Treasurer:** Shirley Gerhardt

**Towaco****Church of the Transfiguration (District 2)**

9 Two Bridges Road, Towaco NJ 07082  
*Church phone:* 973-334-2882  
*Church fax:* 973-334-4868  
*Church email:* cotchurch1@optonline.net  
 The Rev. Richard B. Andersen (I)  
*Clergy phone:* 201-444-8078  
*Assistant:* The Rev. Janet Brocklesby  
*Assistant phone:* 973-633-1876  
*Parish Administrator:* Trina Ehntholt  
*Warden:* Dean Witly  
*Warden:* Stacey Goergen  
*Treasurer:* Patti Calabrese

**Union City****Grace Church (District 6)**

3901 Park Avenue, Union City NJ 07087  
*Church phone:* 201-863-6334  
*Church fax:* 201-422-7478  
 The Rev. James Jannucci (til 7/06)  
 The Rev. David Vesale (eff. 9/06)  
*Clergy phone:* 201-751-4548  
*Warden:* Dave Rodriguez  
*Warden:* Carmen Nadal  
*Treasurer:* Bernardo A. Valdes

**Union City****St. John's Church (District 6)**

c/o 1514 Palisade Avenue, Union City NJ 07087  
*Church phone:* 201-348-3966  
*Church fax:* 201-348-0488  
*Church email:* revcooper@aol.com  
 The Rev. J. Cooper Conway  
*Clergy phone:* 201-223-8474  
*Parish Administrator:* Dean Frederickson  
*Warden:* Felix Gordon  
*Warden:* Denise La Pena  
*Treasurer:* Kate Sparrow

**Upper Montclair****St. James' Church (District 5)**

581 Valley Road, Upper Montclair NJ 07043  
*Church phone:* 973-744-0270  
*Church fax:* 973-744-8860  
*Church email:* STJUM@aol.com  
 The Rev. John D. Perrie  
*Clergy phone:*  
*Assistant:* The Rev. Whitney Altopp, Assistant  
*Assistant phone:* H-973-748-8994  
*Parish Administrator:* Michele Young  
*Warden:* Samuel Givens  
*Warden:* Craig Weeks

**Treasurer: Rusty Saylor****Vernon****St. Thomas' Church (District 2)**

307 Route 94, Vernon NJ 07462  
*Church phone:* 973-764-7506  
*Church fax:* 973-764-7506  
*Church email:* stthomas@warwick.net  
 The Rev. Dr. Charles L. Rice (I)  
*Clergy phone:* 810-588-7581  
*Parish Administrator:* Tina Gunder  
*Warden:* Virginia Mohr  
*Warden:* Elaine Waddington  
*Treasurer:* Joan Lodge

**Verona****Church of the Holy Spirit (District 5)**

36 Gould Street, Verona NJ 07044  
*Church phone:* 973-239-2850  
*Church fax:*  
*Church email:* cohserverona@worldnet.att.net  
 The Rev. Lucy Ann Durs  
*Clergy phone:* 973-867-2866  
*Parish Administrator:* Karen Blesi-Blinder  
*Warden:* Jane Eliasof  
*Warden:* Marie Force  
*Treasurer:* Karen Blesi-Blinder

**Wantage****Church of the Good Shepherd (District 2)**

200 Route 23, Wantage NJ 07481  
*Church phone:* 973-875-0919  
*Church fax:* 973-875-1019  
*Church email:* churchofthegood@earthlink.net  
 The Rev. Paln M. Webb  
*Clergy phone:* 973-702-7214  
*Parish Administrator:* Susan Dely  
*Warden:* Carole La Valle  
*Warden:* Ken Meredith  
*Treasurer:* Lynn Tyler

**Washington****St. Peter's Church (District 1)**

127-131 Broad Street, Washington NJ 07882  
*Church phone:* 908-869-1019  
*Church fax:* 908-835-9844  
*Church email:*  
 The Rev. Robert Criste-Troutman  
*Clergy phone:* 908-869-6266  
*Warden:* Patrick McCormick  
*Warden:* Phil Gentile  
*Treasurer:* David Thomas

**Wayne**

**St. Michael's Church (District 10)**  
 1219 Ratzer Road, Wayne NJ 07470  
*Church phone:* 973-694-1026  
*Church fax:* 973-672-4757  
*Church email:* office@stmichaelswayne.org  
 The Rev. Ellen A. Donnelly, Co-Rector  
 The Rev. John Donnelly, Co-Rector  
*Clergy phone:* 973-696-1980  
*Assistant:* The Rev. Elizabeth Golub  
*Assistant phone:* H-973-694-2210  
*Parish Administrator:* Pat Vine  
*Warden:* John Vine  
*Warden:* Kristin DeVos  
*Treasurer:* Jean Sanders

*Warden:* John Schneider  
*Warden:* Larry Sunden  
*Treasurer:* Anne Tait

**Wood-Ridge**

**St. Paul's & Resurrection Church (District 7)**  
 483 Center Street, Wood-Ridge NJ 07075  
*Church phone:* 201-438-8333  
*Church fax:* 201-438-3948  
 The Rev. Jacob David  
*Clergy phone:* 201-935-2011  
*Warden:* Koshy Philip  
*Warden:* Ruth Polifronio  
*Treasurer:* George Itty

**West Orange**

**Church of the Holy Innocents (District 3)**  
 681 Prospect Avenue, West Orange NJ 07052  
*Church phone:* 973-731-0259  
*Church fax:* 973-731-0259  
*Church email:* holyinnocents681@verizon.net  
 The Rev. Abigail Hamilton (til 8/08)  
*Interim*  
*Clergy phone:*  
*Parish Administrator:* Susan Martingroni  
*Warden:* George Hill  
*Warden:* Patti Neil  
*Treasurer:* Will Goodison- Orr

**West Orange**

**Holy Trinity Church (District 3)**  
 315 Main Street, West Orange NJ 07052  
*Church phone:* 973-325-0369  
*Church fax:* 973-731-8523  
*Church email:* holytrinitytwo@earthlink.net  
 The Rev. B. John Edward (til 10/06)  
*Clergy phone:* 973-731-8523  
*Parish Administrator:* Sandra Socha  
*Warden:* Winston Smith  
*Warden:* Albert Jones  
*Treasurer:* Vernon Thomas

**Westwood**

**Grace Church (District 9)**  
 9 Harrington Avenue, Westwood NJ 07675  
*Church phone:* 201-664-0407  
*Church fax:* 201-664-7888  
*Church email:* gracedclergy@gmail.com  
 The Rev. John Mitchell (I)  
*Clergy phone:* 973-635-8825  
*Assistant:* The Rev. James W. Delaney, Deacon  
*Assistant phone:* H-201-652-8797

**ORDINATIONS & RECEPTIONS OF ORDERS - 2005**

January 8	Willie James Smith, Priest, by Bishop John P. Croneberger, Grace, Rutherford
February 5	John Hamilton, Priest, by Bishop J. Neil Alexander, Grace Church, Newark
April 2	Laurie Wurm, Priest, by Bishop John P. Croneberger, All Saints', Hoboken
May 21	Kathleen Miller Ballard, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
May 21	Barbara June Harfman, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
May 21	Diane N. Riley, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Janet Roberge Brocklesby, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Audrey C. Hasselbrook, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Susan Mellette Lederhouse, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Marjorie Ann Lindstrom, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Elizabeth Clare Nesmith, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Diane Lynn Rhodes, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
June 11	Nicholas Stephen Szobota, Deacon, by Bishop John P. Croneberger, Trinity + St. Philip's Cathedral, Newark
September 11	Virginia Dinsmore, Deacon, by Bishop John P. Croneberger, St. Dunstan's, Succasunna
October 8	Theron Melvin Cook, Deacon, by Bishop John P. Croneberger, St. John's, Dover
October 15	Randy Lee Webster, Deacon, by Bishop John P. Croneberger, Christ Church, Belleville
December 16	Gregory Perez, Priest, received by Bishop John P. Croneberger, Grace Church Van Vorst, Jersey City
December 17	Susan Lederhouse, Priest, by Bishop Carol J. Gallagher, St. Mary's, Sparta
December 17	Diane Rhodes, Priest, by Bishop John P. Croneberger, Drew University, Madison
December 21	Nicholas Stephen Szobota, Priest, by Bishop David Colin Jones, St. Mary's, Arlington VA



CANDIDATES FOR HOLY ORDERS - PERMANENT DIACONATE - 2005

Peter Jackson  
Christine McCloud  
Shella Shuford

CANDIDATES FOR HOLY ORDERS - 2005

Ms. Karen Rezach  
Mr. Jeremiah Williamson  
Mr. Reubén Jurado (Reception)

CLERGY DECEASED - 2005

March 24	The Rev. Harold (Hank) Dwyer
May 2	The Rev. Alexander M. Roger
July 8	The Rev. Stephen L. Steele
August 27	The Rev. Katrina Swanson
October 14	The Rev. Isaac Persaud

CLERGY DEPOSED - 2005

November 2	The Rev. Michael duPlessis
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CLERGY RECEIVED - 2005

March 28	The Rev. Elizabeth Wigg Maxwell from the Diocese of New Jersey
April 13	The Rev. Lizabeth Smith from the Diocese of Western New York
April 25	The Rev. Jane Fielding Ellis from the Diocese of Connecticut
May 18	The Rev. John Hamilton from the Diocese of Atlanta
December 6	The Rev. Robert T. Griner from the Diocese of New Jersey

CLERGY TRANSFERRED - 2005

January 10	The Rev. Michael Delaney to the Diocese of New York
March 21	The Rev. Marshall Shelly to the Diocese of Pennsylvania
July 5	The Rev. C. John Thompson-Quarley to the Diocese of New Jersey
August 4	The Rev. J. Elton Smith to the Diocese of Montana
August 9	The Rev. W. Tay Moss to the Diocese of Toronto
August 16	The Rev. Karen Coleman to the Diocese of Massachusetts
August 31	The Rev. H. Jocelyn Irving to the Diocese of Washington
November 19	The Rev. Jeannette DeFries to the Diocese of Chicago
December 20	The Rev. Joseph D. Herring to the Diocese of Atlanta

**CONSENTS GIVEN BY THE BISHOP OF NEWARK TO ELECTIONS,  
CONSECRATIONS, RESIGNATIONS OF BISHOPS - 2004**

February 1	Consent to the Election of a Bishop Coadjutor for the Diocese of South Carolina
February 1	Consent to the Ordination and Consecration of The Rev. James R. Mathes to be Bishop of the Diocese of San Diego
September 21	Consent to the Election of a Bishop Suffragan for the Diocese of West Texas
September 21	Consent to the Resignation of The Rt. Rev. James Edward Folts as Bishop of the Diocese of West Texas
October 9	Consent to the Election of a Bishop Coadjutor for the Diocese of Albany
November 7	Consent to the Resignation of The Rt. Rev. David C. Bane as Bishop of the Diocese of Southern Virginia

# the DIOCESE of NEWARK



129

**JOHN G. ZINN**  
Chief Financial Officer

January 19, 2006

To: Diocesan Convention

Attached to this letter is the financial statement for 2005. The purpose of this letter is to summarize the major points of the statement.

## Income

The pledge income results include an accrual of over close to \$400,000 in pledge income that should be received in 2006. This is slightly larger than the accrual that was made at the end of 2004.

## Disbursements

The statement reflects giving 25% of pledge and investment income to the National Church. A significant portion of that amount was accrued and will be paid in 2006. Ultimately the National Church will be given 25% of the actual pledge and investment income that is received. All expenses categories were under budget for the year.

## Summary

The financial statement reflects a small surplus. For this result to be realized the full pledge accrual must be collected net of any additional 2005 expenses. Any additional net 2005 income will become a surplus that by convention action will become an income line in the 2007 budget.

Should there be any questions about this statement, please let me know.

Sincerely yours,

John G. Zinn  
Chief Financial Officer

**EPISCOPAL HOUSE • 31 MULBERRY STREET • NEWARK, NEW JERSEY • 07102**  
**PHONE (973) 622-4306 • FAX (973) 622-3303**

## Diocesan Council - December 2005.xls

Category	Annual Budget	Monthly Budget	Monthly Actual	Variance	YTD Budget	YTD Actual	Variance
Restricted Income	73,600	6,133		(6,133)	73,600	73,600	
Moore Fund Income	17,800	1,483	2,372	889	17,800	18,289	(1,531)
Pledge Income	2,673,000	222,750	755,129	532,379	2,673,000	2,640,270	(32,730)
Investment Income	99,000	8,250	28,252	20,002	99,000	98,999	(1)
Other Income	92,500	7,708	60,235	52,527	92,500	93,149	649
Office Expense Reimb.	16,500	1,375	151	(1,224)	16,500	7,347	(9,153)
Conv. & Conf. Fees	84,800	5,383	21,650	16,267	84,800	94,422	29,822
VOICE Revenue	16,000	1,333	3,331	1,998	16,000	10,012	(5,988)
Retrospective Total Ret	40,000	3,333		(3,333)	40,000	40,000	-
Related Pledges			12,586		-	9,130	9,130
Total Income	3,083,000	257,750	883,716	613,370	3,083,000	3,083,198	(18,932)
Outreach					-		
National Church	668,000	55,667	374,817	319,150	668,000	659,817	(8,183)
NJ Council/Churches	27,000	2,250	2,250	-	27,000	27,000	-
Justice Missioner	10,000	833	10,000	9,167	10,000	10,000	-
ECD	63,500	5,292	5,292	0	63,500	63,500	-
International Outreach	20,100	1,675	3,000	1,325	20,100	20,100	-
Domestic Outreach	77,380	7,965	10,000	2,035	77,380	76,380	(1,000)
Total Outreach	865,980	73,682	405,359	331,677	865,980	856,797	(9,183)
Mission & Program					-		
DOM - Debt Service	59,600	4,967	4,967	0	59,600	59,000	(600)
DOM - Program	30,000	2,500	2,500	-	30,000	30,000	-
Com. on Ministry	17,000	1,417		(1,417)	17,000	17,000	-
Clergy Conference	6,000	500	585	85	6,000	4,175	(1,825)
Commission on Aging	3,500	292		(292)	3,500	(3,500)	
Resource Center	46,700	3,892	4,194	302	46,700	46,733	33
Program Groups	8,500	708	2,281	1,573	8,500	10,508	2,008

	Ann. Budget	Monthly Bud	Month. Act	Variance	YTD Budget	YTD Actual	Variance
Christian Formation	74,000	6,167	5,887	(280)	74,000	74,415	415
The VOICE	30,800	2,567	7,780	5,213	30,800	28,894	(1,906)
Electronic Technology	3,000	250	1,500	1,250	3,000	3,379	379
Int. Clergy Training	4,000	333		(333)	4,000	2,229	(1,771)
MDR	3,500	292	410	118	3,500	8,428	4,928
Justica Missioner	56,900	4,742	(3,676)	(8,418)	56,900	56,867	(33)
Crossroads Otdr. Min.	51,000	4,250		(4,250)	51,000	51,000	-
Oasis	3,500	292		(292)	3,500		(3,500)
Bethsaida Team Proj	3,500	292	(1,562)	(1,854)	3,500	3,271	(229)
Ward J. Herbert Fund	5,000	417	5,000	4,583	5,000	5,000	-
Companion Diocese	5,000	417	4,728	4,311	5,000	4,728	(272)
Total Mission & Prog.	411,500	34,292	34,594	(8,593)	411,500	405,627	(5,873)
Diocesan Staff					-		
Diocesan Bishop	222,800	18,567	34,954	16,387	222,800	231,334	8,534
Assistant Bishop	5,000	417		(417)	5,000	1,177	(3,823)
Canon for Cong. Dev	142,100	11,842	15,608	3,766	142,100	125,110	(16,990)
Canon to the Ordinary	167,700	13,975	13,215	(760)	167,700	170,133	2,433
Communications/Tech	80,800	6,733		(6,733)	80,800	28,143	(52,657)
Administrative Officer	139,800	11,650	17,100	5,450	139,800	193,413	53,613
Finance Department	299,500	24,958	27,551	2,593	299,500	297,960	(1,540)
Property Mgr & Staff	118,900	9,908	11,968	2,060	118,900	124,321	5,421
Lay Pension Plan	20,000	1,667	20,000	18,333	20,000	20,000	-
Total Staff	1,198,600	99,717	140,396	40,679	1,198,600	1,191,591	(5,009)
Operating Expenses					-		
Utilities	22,000	1,833	1,713	(120)	22,000	27,074	5,074
Telephone	27,000	2,250	1,904	(346)	27,000	24,686	(2,314)
Heat & Other Services	29,100	2,425	1,980	(445)	29,100	19,936	(9,164)
Building Maintenance	34,000	2,833	4,118	1,285	34,000	40,908	6,908

Diocesan Council - December 2005.xls

	Annual Budget	Monthly Budget	Monthly Actual	Variance	YTD Budget	YTD Actual	Variance
Casualty Insurance	32,000	2,667	(1,429)	(4,098)	32,000	49,294	17,294
Office Supplies	32,000	2,667	2,106	(561)	32,000	28,956	(5,044)
Postage	25,000	2,083	426	(1,657)	25,000	15,720	(9,280)
Office Machines	40,000	3,333	2,173	(1,160)	40,000	36,984	(3,016)
Technological Support	20,000	1,667	4,758	3,091	20,000	15,683	(4,317)
Debt Service	15,320	1,277	8,144	6,867	15,320	20,000	4,680
Miscellaneous Exp.	6,000	500	192	(308)	6,000	5,161	(839)
Legal Fees	10,000	833	2,030	1,197	10,000	2,030	(7,970)
Total Operating Exp.	292,420	24,368	28,115	3,747	292,420	284,452	(7,968)
General Expense					-		
Audit	4,000	333	(39,137)	(39,470)	4,000	4,482	482
Fid. Bond & W. Comp.	23,400	1,950	(1,950)	(1,950)	23,400	29,652	6,252
Group Medical	194,000	16,167	(535)	(16,702)	194,000	184,293	(9,707)
Total General Exp.	221,400	18,450	(39,672)	(58,122)	221,400	218,427	(2,973)
Conv. & Other Meetings					-		
Lambeth Conference	500	42	500	458	500	500	
Gen. Conv. Dep. Exp.	12,500	1,042	12,500	11,458	12,500	12,500	-
Prov. Synod Assmnt	7,400	617	(617)	(617)	7,400	7,335	(65)
Prov. Synod Dep. Exp.	500	42	(42)	(42)	500	(500)	
Diocesan Conv. Exp.	64,600	5,383	(5,383)	(5,383)	64,600	73,586	8,986
Diocesan Journal	5,100	425	(425)	(425)	5,100	6,072	972
Episcopal Reserve	6,000	500	6,000	5,500	6,000	6,000	-
Diocesan Council	2,500	208	334	126	2,500	3,453	953
Districts	6,000	500	(500)	(500)	6,000	615	(5,385)
Total Meeting. Exp.	105,100	8,717	19,334	10,617	105,100	110,061	4,961
Total Expenses	3,093,000	259,225	588,126	328,901	3,093,000	3,066,955	(26,045)
Revenue/Expenses			295,590	295,590		16,243	16,243

## Episcopal Diocese of Newark



**Adopted 2006 Budget**

The budget committee of the Diocesan Council is pleased to present the proposed 2006 Diocesan Budget to the Diocesan Council and the Diocesan Convention. There has been a slight change in the timing of the budget process this year. In prior years the budget was presented to the Diocesan Council at its December meeting in order to provide the budget to convention deputies at the earliest possible date. However, this approach will only be successful if congregational pledges are submitted in accordance with the December 1<sup>st</sup> canonical deadline. Unfortunately too high a percentage of congregations have consistently missed the deadline to meet this early goal for budget approval. As a result the 2006 budget will be presented to the Diocesan Council at its January meeting (held a week earlier than usual). This has allowed sufficient time to obtain outstanding pledges and to have more accurate information for the preparation of the 2006 budget.

There will be one further change in the budget process at convention itself. Under the rules of order adopted at the 2005 convention, the deadline for budget resolutions is now noon on the Friday before convention (January 20<sup>th</sup> for the 2006 convention). The budget will be presented at pre-convention meetings the second week in January, allowing for at least a week between the last pre-convention meeting and the budget resolution deadline. After the January 20<sup>th</sup> deadline, budget resolutions will be subject to the same process as is used in the resolutions process. That is, any resolution will have to be accompanied by an explanation of why it was not submitted by the January 20<sup>th</sup> deadline.

#### Income

The 2005 budget was hampered by the first decline in pledge income in many years. Fortunately this trend will be reversed in 2006, but only a slight increase of \$3,000 is projected in pledge income. When medical insurance costs, utilities, and other expenses are increasing, budget development continues to be very difficult. Less than one half dozen churches reduced the percentage pledge for 2006 and most of those did so in dialogue with the diocese. The significant number of churches that are experiencing their own financial problems obviously adversely affects pledge income. The diocese continues to work with those churches on an individual basis.

The lack of increase in pledge income was fortunately offset to some degree by an increase of slightly over \$50,000 in non-pledge income. Over 50% of this comes in the area of restricted income. This is income designated by the donor in support of diocesan programs and ministry. The bulk of the expenses are in the area of youth related ministries and property management. Most of the increase itself is from an additional contribution from the Trustees of the Episcopal Fund towards the cost of the property manager's position on the diocesan staff. The funding provided through the restricted income line is not subject to convention action since it is restricted by the donor.

For the first time in two years there is some income from prior year's surplus, a surplus of \$14,000 from 2004. Past conventions have mandated that any surplus be used as an income line in the budget two years after the surplus was realized. There is an increase in the convention fees line, which will be discussed under the expense portion of the budget.



## **Disbursements**

### **Outreach**

The proposed 2006 budget honors all of our diocesan commitments to outreach. The diocese will continue to give 25% of pledge and investment income (less the \$100,000 deductible) to the National Church. This will be 25% of actual income so that the final amount will vary depending upon final income results. The severe problems with the 2005 budget resulted in a cut in outreach funding for the first time since the 50/50 giving system was introduced. Under the 2006 budget, the diocese will begin restoring that cut with a one quarter of one percent increase in outreach funding.

### **Mission and Program**

In 2006 there will be some significant decreases in Department of Missions funding as part of the phase out of that entity. During December of 2005, the diocese sold the West Milford property that was formerly the Church of the Incarnation. The proceeds of that sale revert to the Trustees of the Episcopal Fund. Upon recommendation of Bishop Croneberger, the Trustees voted to use some of those proceeds to repay a good portion of the outstanding debt on mission churches. As a result the only remaining mission church debt funded by the budget, is on St. Thomas in Vernon and a portion of that debt was repaid as well. DOM program expenses have also been reduced as the ministry in Ringwood is now functioning on a part time basis.

Almost all program funding requests were cut back to some degree in order to bring the budget into balance. The budget now includes full funding for the diocese's share of the Cross Roads Outdoor Ministries budget, but some of that funding comes from the restricted income line. One new program line has been added in the area of Hispanic ministry. There are unfortunately a few program lines that have still not submitted a budget request for 2006. Proposed funding levels are based upon verbal communication of the leaders of those groups, but no funding will be released until a written request is received and reviewed by the Council's budget committee.

### **Staff**

Over the past two years a total of four and one half diocesan staff positions have been eliminated. This budget eliminates the part time VOICE editor's position as those responsibilities have been absorbed by the Voice production manager/network administrator. Other than that change the number of staff positions remains stable. It had been hoped to move the Anand Center position to full time, but that has not been possible. The budget includes a two and one half percent salary increase for diocesan staff. The original proposal had been four percent, but this was not possible in a budget with such a small increase in income. Another major problem was a significant increase

in the cost of medical insurance. The staff continues to pay 10% of the cost of medical insurance and the issue of cost of staff medical insurance will be looked at during 2006.

#### **Operating and Administrative Expenses**

Projected 2006 operating expenses are based primarily on actual results for 2005 and prior years. While it appears that only a slight increase is projected in heating costs, 2005 expenses were significantly under budget thus allowing room for the anticipated higher costs for 2006. The dramatic increase in casualty insurance actually occurred in 2005 when the diocese was hit with a major increase in the cost of its Directors and Officers coverage. The Church Insurance Company is placing this coverage with a new carrier with a goal of reducing this cost, but nothing is firm as of this date.

In the Conventions and other meetings category there are significant increases projected in General Convention expense, Diocesan Convention expense and the Episcopal Reserve. The increase in General Convention expense reflects the need to make up for some under funding in past budgets and some increased costs. The increase in the other two lines is related to the cost of the search for the 10<sup>th</sup> Bishop of Newark. The primary expenses of this process in 2006 will be the search and nominating process and the special convention in September of 2006. In 2006 all costs other than the convention will be paid out of reserve funds that have been accrued for a number of years. The cost of the special convention (approximately \$200 per church) will be paid from a special convention fee. Based upon conversations with members of the search/nominating and transition committee it is believed that the reserve funds including the increased funding in 2006 should cover all the remaining expenses plus at least a portion of the remaining costs in 2007.

## 2006 Diocesan Budget.xls

Line Number	2005+ Approved	2006+ Requested	2006+ Approved
<b>Outreach</b>			
1. National Church	668,000	673,000	673,000
2. N.J. Council of Churches	27,000	27,000	27,000
3. Justice Missioner	10,000	15,000	15,000
4. Episcopal Community Development	63,500	64,000	64,000
5. International Outreach	20,100	19,500	19,500
6. Domestic Outreach	77,380	81,000	81,000
<b>Total Outreach</b>	<b>865,980</b>	<b>879,500</b>	<b>879,500</b>
7. Department of Missions Debt Service	59,800	23,000	23,000
8. Department of Missions Program	30,000	12,000	12,000
9. Commission on Ministry	17,000	14,000	14,000
10. Clergy Conference	6,000	7,750	7,000
11. Senior Ministries	3,500	1,000	1,000
12. Resource Center	46,700	62,400	49,100
13. Program Groups	8,500	10,200	9,200
14. Christian Formation	74,000	88,200	80,400
15. The VOICE	30,800	33,000	33,000
16. Companion Diocese	5,000	15,000	10,000
17. Electronic Technology	3,000	4,000	3,000
18. Interim/Clergy Training	4,000	4,000	3,500
19. MDR/Reparations Taskforce	3,500	6,000	5,500
20. Justice Missioner	56,900	54,900	54,000
21. Cross Roads Outdoor Ministries	51,000	60,000	60,000
22. Oasis	3,500	7,500	6,500
23. Bethsaida Team Project	3,500	5,000	4,500
24. Ward J. Herbert Fund	5,000	25,000	5,000
25. Hispanic Ministry Task Force		4,000	2,000
<b>Total Mission &amp; Program</b>	<b>411,500</b>	<b>434,950</b>	<b>382,700</b>
<b>Total Outreach, Miss &amp; Prog.</b>	<b>1,277,480</b>	<b>1,314,450</b>	<b>1,262,200</b>
<b>Diocesan Staff</b>			
26. Diocesan Bishop & Staff	227,800	237,100	234,500
27. Assisting Bishop & Staff	167,700	174,700	172,900
28. Canon to the Ordinary & Staff	142,100	149,900	148,100
29. VOICE Editor & Network Administrator	80,800	74,300	74,300
30. Administrative Officer & Staff	139,800	124,100	122,500
31. Chief Financial Officer & Staff	299,500	312,300	308,500
32. Property Manager & Staff	118,900	120,000	118,500
33. Lay Pension Contribution	20,000	40,000	30,000
<b>Total Staff</b>	<b>1,196,800</b>	<b>1,232,400</b>	<b>1,209,300</b>

## 2006 Diocesan Budget.xls

Line Number	2005+ Approved	2006+ Requested	2006+ Approved
<b>Operating Expenses</b>			
34. Utilities	22,000	25,200	25,200
35. Telephone	27,000	24,000	24,000
36. Heat & Other Services	29,100	30,000	30,000
37. Building Maintenance	34,000	32,500	32,500
38. Casualty Insurance	32,000	62,000	62,000
39. Office Supplies	32,000	29,000	29,000
40. Postage	25,000	19,000	19,000
41. Office Machines	40,000	38,500	38,500
42. Debt Service	15,320	20,400	20,400
43. Technological Support	20,000	23,500	23,500
44. Miscellaneous	6,000	5,500	5,500
45. Legal Fees	10,000	4,000	4,000
<b>Total Operating Expenses</b>	<b>292,420</b>	<b>313,600</b>	<b>313,600</b>
<b>General Expense</b>			
46. Audit	4,000	5,000	5,000
47. Fidelity Bond & Workers' Comp	23,400	8,000	8,000
48. Group Medical Insurance	194,000	199,000	199,000
<b>Total General Expense</b>	<b>221,400</b>	<b>212,000</b>	<b>212,000</b>
<b>Conventions &amp; Other Meetings</b>			
49. Lambeth Conference	500	500	500
50. General Convention Deputies Expense	12,500	20,000	20,000
51. Provincial Synod Assessment	7,400	7,400	7,400
52. Provincial Synod Deputies Expense	500	2,000	2,000
53. Diocesan Convention Expense	64,800	98,100	98,100
54. Diocesan Journal	5,100	5,100	5,100
55. Diocesan Council	2,500	2,500	2,500
56. Episcopal Reserve	6,000	15,000	15,000
57. Districts	6,000	5,000	5,000
<b>Total Conventions &amp; Other Meetings</b>	<b>105,100</b>	<b>155,600</b>	<b>155,600</b>
<b>Total Administration</b>	<b>1,815,520</b>	<b>1,913,600</b>	<b>1,890,500</b>
<b>Total Budget</b>	<b>3,093,000</b>	<b>3,228,050</b>	<b>3,152,700</b>

## 2006 Diocesan Budget.xls

	2005+	2006+	
	Approved	Approved	
Income			
Restricted Income	73,600	110,400	
Investment Income	99,000	116,000	
Other Income	92,500	97,200	
VOICE Revenue	16,000	14,000	
Convention Fees	64,600	98,100	
Office Expense Reimbursement	16,500	9,000	
Paul Moore Fund Income	17,800	18,000	
Prior Year's Surplus		14,000	
Retroactive Total Return	40,000		
Sub Total	420,000	476,700	
Net Pledge Income	2,673,000	2,676,000	
Total Income	3,093,000	3,152,700	

## Bishop's Compensation

Bishop Croneberger	2005	2006
Salary	92,100	94,400
Benefits	68,100	69,600
Total	160200	164,000

### Diocesan Council Report Convention 2005

During 2005 the Diocesan Council continued its work in a variety of ministry areas with increased energy and enthusiasm. With an intentionality and determination supported by the bishop, the Council has boldly lived into the canonical responsibilities for long-range planning and determining program priorities and reviewing and evaluating the programs approved by the Convention. In the words of the bishop, "the Diocesan Council is in full partnership to utilize the resources of the diocese to build up the body of Christ."

The Diocesan Council met in the months of February, March, April, May, June, September, November and December in 2005 and in January 2006. With the exception of the February meeting, all meetings were held at St. Agnes' Episcopal Church in Little Falls. Each of the ten districts was represented by one clergy and one lay person. They were joined by four other representatives, two lay and two clergy, appointed by the Bishop.

Much of the work of the Council in 2005 was effectively planned and implemented by four Working Groups:

**Congregational Vitality:**

- Congregational health
- Self-support
- Growth

**Inclusion:**

- Diversity
- Welcoming
- Cross-cultural sensitivity
- Other dimensions of otherness

**Discipleship:**

- Christian Formation
- Education

**Outreach:**

- Outreach
- CDCs
- Extra-parochial Ministries

Each member of Council participated in one of the working groups. Each working group had a convener who was also a member of the Steering Committee. The working groups were assisted by several diocesan staff members during their monthly deliberations. The staff members provided resources and counsel as needed. They were: Ms. Kalleen Alston, Canon R. Carter Echols, Mr. Michael Francaviglia, Ms. Lyn Headley-Deavours, and Ms. Kitty Kawaick.

The Steering Committee (composed of the conveners of the four working groups), in consultation with the Bishop's staff, set the agendas for meetings of the Council. The Steering Committee members are The Rev. Lu-Anne Connor for Discipleship; Ms. Faith Gideon Brown, Congregational Vitality; Ms. Pat Yankus, Outreach; and The Rev. Janet Kraft, Inclusion.

Council actions during the year included:

- adopted the diocesan budget for recommendation to the 132<sup>nd</sup> Annual Diocesan Convention
- approved funding requests from Districts 1 for a Lenten study program; District 4 for the acolyte festival in Washington D.C.; District 5 for a Visioning Day; District 8 for a small church conference

- approved expenditure of \$40,100 from the Jersey City Area Ministry Funds for the year 2006 to support the congregational growth and development of Grace Church Van Vorst, Jersey City; and \$6,000 for the summer camping program at St. Paul's, Jersey City
- ratified grant recommendations from the ACTS/VIM Board, the Diocesan Outreach Committee and the Ward J. Herbert Fund Board, and loans from the Episcopal Capital Loan Fund (ECLF)
- elected board members to Episcopal Community Development Corporation, St. James Community Development Corporation, Apostles House, and Jersey City Episcopal Community Development Corporation
- elected trustees to the Rutherford Senior Manor, Nutley Senior Manor and Hliladale Senior Manor
- approved diocesan sponsorship for a new senior citizen low-income housing project in Belleville
- approved revised by-laws for Canterbury Village that permitted its consolidation into Heath Alliance Health Care
- affirmed the Profile of the Diocese for the search process of the tenth bishop of Newark.

Minutes from the monthly meetings are posted on the web at [www.dioceseofnewark.org/dc.html](http://www.dioceseofnewark.org/dc.html).

Diocesan Council members were:

#### **Elected by Districts**

Ms. Faith Glendon Brown, St. Andrew & Holy Communion, South Orange (2008, D4)  
 The Rev. Canon Gervais Clarke, Ph.D., Epiphany, Orange (2008, D5)  
 The Rev. Lu-Anne Conner, St. Elizabeth's, Ridgewood (2007, D10)  
 Ms. Glenda DeKruif, St. James', Ridgefield (2006, D8)  
 The Rev. David Gable, Grace, Rutherford (2006, D7)  
 The Rev. Meriano Gargiulo, St. James', Ridgefield (2007, D8)  
 Ms. Lois Gray, Holy Trinity, West Orange (2007, D3)  
 Mr. Robert Harwood, St. John's, Passaic (2007, D7)  
 The Rev. Kathryn King, All Saints', Bergenfield (2006, D9)  
 The Rev. Janet Kraft, Grace Church Van Vorst, Jersey City (2007, D6)  
 Ms. Susan E. Kynor, Christ Church, East Orange (2007, D5)  
 The Rev. Paul Olsson, St. Paul's, Morris Plains (2006, D3)  
 Mr. Andrew Plocirillo, St. Dunstan's, Succasunna (2007, D1)  
 The Rev. William Potter, St. Luke's, Hope (2006, D1)  
 Mr. Don Roberts, Our Saviour, Secaucus (2006, D8)  
 Ms. Mary Sunden, Grace, Westwood (2007, D9)  
 The Rev. Christopher Brdlik, Calvary, Summit (2007, D4)  
 Ms. Lynn Tyler, Good Shepherd, Wantage (2006, D2)  
 The Rev. Fain Webb, Good Shepherd, Wantage (2006, D2)  
 Ms. Pat Yankus, St. Paul's Paterson (2006, D10)

#### **Bishop's Appointments**

Mr. Sidney King, Incarnation, Jersey City (2007)  
 Ms. Carol Taylor, Epiphany, Orange (2006)  
 The Rev. Prince Singh, St. Alban's, Oakland (2007)  
 The Rev. Paul Williams, Christ Church, Bloomfield/Glen Ridge (2006)

#### **Officers**

The Rt. Rev. John P. Croneberger, *President*  
 Mr. John Zinn, *Treasurer*  
 Mr. Michael Francaviglia, *Secretary*  
 Diane Sammons, Esq., *Chancellor*

## STANDING COMMITTEE ACTIONS - 2005

January

- Approved the sale of the rectory by Christ Church, Ridgewood
- Consented to the election of a Bishop Coadjutor for the Diocese of Tennessee

February

- Elected Edgar Kim Byham, Esq., as President, and The Rev. Edward M. Haase, III, as Secretary of the Standing Committee. Welcomed the newly elected members, Ms. Cheryl Brocking (class of 2009), and The Rev. Margaret (Maggie) Gat, (class of 2009).
- Approved a mortgage for Christ Church, Pompton Lakes.
- Consented to the ordination to the priesthood: Laurie Wurm.

March

- Committee assignments were made: Ministry - Ms. Cheryl Brocking along with The Rev. Beverly Huck and The Rev. Elizabeth Kaeton. Property - Ms. Patricia Henderson, Mr. Robert Simmons and The Rev. Edward Haase.
- Approved a lease, pending final review by the Chancellor, for a pre-school at Holy Spirit, Verona.
- Approved the sale of cemetery plots that had been gifted to St. Paul's, Morris Plains.
- Consented to the election of a Bishop Coadjutor for the Diocese of Northern California.
- Consented to the election of a Bishop Coadjutor for the Diocese of South Carolina.

April

- Approved a lease for the Windsor School at Christ Church, Short Hills.
- Consented to the election of a Bishop for the Diocese of the Virgin Islands.
- Consented to the ordination to the transitional diaconate: Janet R. Brocklesby, Elizabeth Clare Nesmith, Diane Rhodes and Nicholas Szobota.



June

- Consented to accept Gregory Perez and Reubén Jurado as members of the Episcopal clergy.
- Approved a mortgage on the rectory at Church of The Saviour, Denville.

August

- Denied a request for the sale of the rectory at St. Martin's, Maywood.
- Consented to the ordination to the transitional diaconate: Virginia Dinsmore.

October

- Consented to the ordination to the priesthood: Susan Lederhouse, Diane Rhodes, Nicholas Szobota.
- Consented to the ordination to the transitional diaconate: Randy Lee Webster.
- Consented to the election of a Bishop Suffragan for the Diocese of West Texas.

November

- Consented to the ordination to the priesthood: Janet R. Brocklesby and Marjorie Lindstrom.
- Consented to the reception of Gregory Perez.

December

- Consented to the election of a Bishop Coadjutor for the Diocese of Eastern Michigan.

**STATEMENT OF PROCEEDINGS OF  
THE TRUSTEES OF THE EPISCOPAL FUND AND  
DIOCESAN PROPERTIES**

The Trustees met four times in 2005 (March, June, September and December) for the purpose of managing the endowment of the Diocese and overseeing the properties and various funds under their control. Some of the more significant action taken by the Trustees in 2005 included:

1. Elected the following officers who will serve three year terms beginning January 1, 2006: President, Deborah Brown, Vice President, John Garde, Secretary, Marge Christie.
2. Sold the former church and vicarage in West Milford for \$860,000.
3. Authorized the Diocesan Property Manager to spend up to \$5,000 on an architect and/or consultant to assess the repair, upgrade or replacement of the Episcopal House elevator.
4. Recommended that the Diocesan Council have the structures at St. John's Church in Jersey City demolished.
5. Sold various and sundry pieces of silver received from several now closed churches to The Newark Museum for the appraised value of \$4,800.
6. Approved \$60,500 in Congregational Growth and Development Fund grants that were recommended by the Bishop, to the following parishes:

All Saints', Glen Rock	\$15,000
St. Michael's, Wayne	40,000
Church of The Saviour, Denville	5,500

A summary of the assets of the Trustees as of September 30, 2005 is attached.

Respectively Submitted,

Tim Carpenter, President

THE TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK		
STATEMENT OF FINANCIAL POSITION		
SEPTEMBER 30, 2006		
<b>ASSETS</b>		
Cash and cash equivalents		423,983
Dividends Receivable - Diocesan Investment Trust		122,200
Investments:		
Diocesan Investment Trust - At redemption value:		
Fund A (\$9,488,862 cost value)	9,981,105	
Fund B (\$3,829,648 cost value)	10,489,744	
Other Receivables and Investments	886,852	
<b>Total Investments</b>		<b>21,167,711</b>
Property:		
Episcopal House - At cost		
Land	416,500	
Building & Building Equipment	2,135,359	
Computer/Telephone/Furniture & Fixtures	227,414	
Accumulated Depreciation (deduct)	(412,886)	
<b>Total</b>	<b>2,366,387</b>	
Miscellaneous Realty - At cost		
Houses	553,369	
Accumulated Depreciation (deduct)	(127,584)	
Crossroads Outdoor Ministries Leasehold Improvements	1,183,879	
Accumulated Depreciation (deduct)	(128,175)	
Cator Avenue Property	302,327	
<b>Total</b>	<b>1,763,816</b>	
<b>Total Property</b>		<b>4,130,203</b>
Cash surrender value of donated insurance		22,685
<b>Total Assets</b>		<b>25,856,802</b>
<b>LIABILITIES AND NET ASSETS</b>		
Funds held for the benefit of others		2,325,500
Unrestricted net assets		23,531,302
<b>Total Liabilities and Net Assets</b>		<b>25,856,802</b>

**132<sup>nd</sup> Annual Diocesan Convention  
January 27 & 28, 2006**

**Convention Reports**

**A COMMITMENT TO SERVE/VENTURES IN MISSION (ACTS/VIM)  
ANNUAL REPORT 2008**

The Board of ACTS/VIM receives, reviews and approves applications that directly fund ministry programs in our congregations, under guidelines established by the board and approved by Diocesan Council. Applications are submitted twice a year for two granting cycles, February 15 and September 15.

ACTS/VIM funds proposals that address one or more of the following: connect congregational development and community outreach; promote inclusivity and welcoming of outsiders (or program beneficiaries) into the Episcopal Church; foster and broaden clergy and lay leadership in the congregation; demonstrate responsible stewardship of resources; offer creative vision for the church's witness and presence in the community; and, promote collaboration and cooperation. Grant requests for building repairs or construction or feasibility studies will not be considered for funding.

During the year 2005 the ACTS/VIM Board has recommended and Diocesan Council has approved that grants be distributed to the following programs during the Spring Granting Cycle.

Boonton, St. John's CDC - Community Summer Camp, \$4,300  
 Clifton, St. Peter's - St. Peter's Haven, \$4,300  
 Denville, The Saviour - Youth Ministry Program, \$3,600  
 Fort Lee, Good Shepherd - Friends for Life, \$4,300  
 Hackensack, Christ Church CDC - Next Steps Initiative, \$4,300  
 Hasbrouck Heights, St. John the Divine - Care on the Corner, \$4,300  
 Jersey City, Grace Van Vorst - Young Artists-In-Training Summer Program, \$4,000  
 Jersey City, Jersey City CDC - "Community Synergy Project", \$4,300  
 Maplewood, St. George's - Summer Enrichment Music Program, \$4,700  
 Newark, Grace Church - Homework Club, \$4,000  
 Newark, Newark School of Theology, \$2,300  
 Newark, House of Prayer - "Feed My Sheep", \$4,500  
 Orange, Epiphany - Epiphany Hot Food Ministry, \$3,600  
 Paterson, St. Paul's - CityServe Summer Program, \$4,300  
 Port Murray, Cross Roads Outdoor Ministries - Team-Building Program, \$8,000  
 Union City, St. John's - Positive Connection Thrift, \$8,400

Total Recommendation to Diocesan Council: \$72,000

During the Fall Cycle, the Board approved and Diocesan Council ratified the following funding:

Belleville, Christ Church - The Care Closet @ Christ Church, \$5,000  
 Clifton, St. Peter's - St. Peter's Haven, \$4,000  
 Dover, St. John's - Dover Family Program, \$8,000  
 Fort Lee, Good Shepherd - Friends for Life, \$5,000  
 Hackensack, Christ Church CDC - Next Steps Initiative, \$8,000  
 Hackensack, St. James' - St. James' Church Deaf Ministry, \$4,000  
 Hasbrouck Heights, St. John the Divine - Care on the Corner, \$8,000  
 Hoboken, All Saints' - Jubilee Children's Program, \$8,000  
 Hope, St. Luke's - Haven of Hope for Kids, \$10,000  
 Jersey City, Grace Church Van Vorst - Arts at Grace presents "Godspell", \$3,000  
 Kearny, Trinity - Project Serve: Plant the Seeds, Reap the Vision, \$8,000  
 Newark, AIDS Resource Center CDC - Food Connections Program, \$4,000  
 Newark, Grace Church - Youth@Home, \$5,000  
 Paterson, St. Paul's - CityServe After School Program, \$8,000

Total Recommendation to Diocesan Council: \$78,000

Board members were: The Rev. J. Cooper Conway, The Rev. Edgar A. Gutiérrez-Duarte, The Rev. Dr. Allison Moore, Ms. Laura Russell, Ms. Bertice Mayes, Ms. Martha Gardner, Ms. Carol Harrison-Arnold, Mr. Peter Jackson, Ms. Mollie Galletty, Mr. Wilbur Lapp, Dr. Cheryl Thompson, Ms. Janice Walker

## ***The AIDS Resource Center, CDC***

***At the Episcopal Church of St. Barnabas***

***"A Jubilee Ministry of the Episcopal Church"***

### **REPORT TO THE DEPUTIES TO THE 132nd CONVENTION OF THE EPISCOPAL DIOCESE OF NEWARK**

For fifteen years, the ARC has served people living with HIV/AIDS who are extremely poor and, too often, frightened, isolated, unsupported and hungry. In addition to their HIV positive status, a majority of our consumers struggle with histories of substance abuse, violence in their environments, a high degree of traumatic experiences and the limitations of poor education and ignorance about resources and issues that impact them daily. ARC works to relieve some of these difficulties by providing home delivered meals, a food pantry, and pastoral care and support services.

In 2005, ARC served an average of 100 HIV infected consumers daily with hot home delivered meals with Ryan White Funding. Our pantry provided emergency food to an average of 95 clients monthly. Our Program for Dependent Children served daily delivered meals to an average of 72 affected children, through funding from the Diocesan Outreach Council, ACTS/VIM, Broadway Cares: Equity Fights AIDS, and various congregations in the Episcopal Diocese of Newark.

In 2005, ARC continued to offer Pastoral Care through various staff members including outside sources, namely collaborating partners. The Pastoral Care program provides a place of sanctuary, psychosocial and spiritual support, including facilitated support group sessions, complimentary therapies (massage therapy, aromatherapy) and various events for individuals and family members (picnics, outings, movies, etc.). Two other components of the Pastoral Care program, the Thanksgiving Turkey Basket Drive, and the Holiday/Christmas Drive for Children, were a great success in 2005 and it was possible through the generosity of many individuals, schools, and various congregations of the Episcopal Diocese of Newark.

The population largely served by the ARC continues to be African-American, the group most under-treated for HIV/AIDS. In particular, women of color (African American and Latino) continue to be the largest group affected by HIV/AIDS. In 2005, 42% of all ARC consumers were male and 58% were female. The largest age group to be served by ARC was between ages of 40-65 years of age.

While the ministry has been needed and well received, the most pressing challenge in 2005 has been the need for additional funding. The ARC, like so many HIV/AIDS social service providers in the Newark metropolitan area, continues to experience a devastating reduction in funding for the Newark Eligible Metropolitan Area (Ryan White Care Act Funding). These continued reductions place an enormous financial burden on the agency. Unfortunately, the Board of Trustees voted to dissolve the ARC upon successful completion of the current funding period, March 1, 2006.

#### **The current Board of Trustees is as follows:**

The Rev. Paul Hunt, Chair  
The Rev. Paul Walker, Treas.  
The Rev. Benjamin Evans  
Mrs. Constance Holmes  
The Rev. George Kaswarra  
Ms. Elena Perez

Mrs. Louise Waiters  
Mr. Robert Williams

## The Newark Diocese Altar Guild Year End Report for 2005

In January the Newark Diocese Altar Guild was busy at the Convention of the Newark Diocese. We were glad to provide wine, juice, bread, and gluten-free rice cakes. There were two services where Holy Communion was served.

February was taken up by teaching classes on vestment repair and preservation.

May's meeting was held at All Saints Episcopal Church in Orange, NJ. It was followed by a tour of the beautiful embroideries used and stored in their sacristy.

November's meeting was held at Episcopal House in Newark, NJ.

During the year several churches were visited by the ladies of NDAG. It was a delight to be able to meet and talk with the Altar Guilds. Many told of their need for new blood. We are always looking for new ways to help out and we were delighted to help the Diocese repair two crosiers for the Bishop.

We are currently involved in recycling vestments and paraments that have been graciously given to us to be sent on to be used by those in need. We have already supplied one new church. We are hoping to send restored vestments and paraments to flood areas in the south of our country. There is also a need for small linens and we are presently working with the Washington National Cathedral in partnership with the National Altar Guild.

We are always glad to hear from our member churches and look forward to visiting with both new and old friends.

Sister Suzanne Elizabeth CSJB.....	President
Sue Bennett.....	co President
Barbara Harriman.....	Treasurer
Carol Homer.....	Secretary

**THE BETHSAIDA TEAM  
2005 ANNUAL REPORT**  
**to the 132<sup>nd</sup> Diocesan Convention of the Episcopal Diocese of Newark**

***Mission Statement: The Bethesda Project is a mission and ministry of the churches of the Episcopal Diocese of Newark, guided through our life of prayer, to provide support and resources to congregations and individuals who seek to open their eyes to the ways in which their churches, both the physical plant as well as members of their congregations, can be more welcoming, accessible and inclusive of people who have disabilities of any kind.***

The Diocese of Newark's Bethesda Team got off to a fervent and solid start in 2005 with Resolution 2005-5 (Adopted after amendment) – Access To Diocesan-Sponsored Gatherings.

This resolution made reference to the resolution 128<sup>th</sup> Convention of the Diocese of Newark that enabled and mandated the work of the Bethesda Team. The resolution (2005-5) amended and adopted by the 131<sup>st</sup> Convention set a standard and goal that must be met by our diocese in its resolve to be inclusive of all.

A workshop on "Sound Systems to Accommodate the Hard of Hearing" was held in March at Saint's Elizabeth's Church, Ridgewood, NJ. The presentation by Traci Burton and Jason Welland was informative and provided numerous resources. The workshop illustrated that with a few adjustments and some focused planning those with hearing impairments can be included in worship and church activities. Follow-up requests continue on this important topic.

In a barrier free church in May, a conference entitled "They Won't Come if They Can't Go" was held at Saint Mark's Church, Teaneck. Workshops on historic preservations, architecture and planning, grant writing, capital campaigns, funding accessibility and alternative energy issues were offered to over 75 people throughout the Diocese of Newark and New Jersey. Based upon the verbal feedback received the Team is preparing a follow-up program for 2006.

Rev. William Gaventa, chair of the NJ Inclusive Ministries Coalition and Director, Community and Congregational Supports at the Elizabeth M. Boggs Center on Developmental Disabilities at UMDNJ-Robert Wood Johnson Medical School, was the keynote speaker. He is the coordinator of the New Jersey Coalition for Inclusive Ministries and is Associate Professor and Director of Community and Congregational Supports for the Boggs Center on Developmental Disabilities. The Bethesda Team is a member of the Coalition and Rev. Gaventa has helped to publicize our programs and offers the most up-to-date resources on religion and disability to us. Several members of the Team attend the Coalition meetings on a regular basis.



An important and critical unaddressed issue is the churches of the diocese's response to individuals with mental illness. In an attempt to address this issue the members of the Bethsaida Team held a workshop: "Accessibility for People Living with Mental Illness". Elizabeth Griffin Lannigan, PhD, OTR, presented personal and clinical insights into depression and discussed schizophrenia and ways in which the church can help people with these disabilities feel more at ease and supported in their congregations. Approximately 30 people attended the workshop at Saint Elizabeth's Church, Ridgewood, NJ with a discussion into a topic rarely openly talked about. Resource material from the National Association of Mental Illness (NAMI) was distributed to all in attendance. By popular demand, the workshop will be offered again on Thursday, March 23, 2006.

In order to assist churches to become compliant with the accessibility resolution passed at the 128<sup>th</sup> Convention, the Bethsaida Team held consultations and visitations with Saint James' Church, Ridgefield, NJ, Saint John's, Montclair, Saint Gregory's, Parsippany and Church of the Atonement, Tenafly. Additional consultations are scheduled for 2006 with Trinity and St. Philip's Cathedral and All Saints', Glen Rock. Individual team members are also working directly with their own congregations to make them more inclusive and accessible.

In addition to the workshops and visitations, the website serves as another source for information sharing on the Bethsaida Team and issues of accessibility. The Bethsaida Team website has continued to offer informative BLOGS that have many participants. One important page of the website is the list of accessible churches, churches that have accessible meeting spaces linked to accessible bathrooms

The Team participated in a retreat facilitated by Joanne O'Neill from Saint Paul's Church, Englewood, NJ to focus and rededicate our efforts on inclusivity for all, by breaking down attitudinal, communication and physical barriers that have prevented a large number of friends, co-workers, relatives, children, neighbors and spouses from attending church and social functions. The retreat also helped us to accept the untimely loss of our Bethsaida Team founder and co-chair, Jan Hardy.

In 2006, the Bethsaida Team will continue to offer workshops, update its website, conduct an updated accessibility survey and provide resource binders about various disabilities and new assessment tools. All materials will be made available to churches and individuals as a means of continuing our ministry to break down architectural and attitudinal barriers against people with disabilities in congregations and communities. Hopefully, each activity will bring our churches and diocese closer to fully inclusive participation for people with disabilities in the life of the Episcopal Church.

**2002 Diocesan Convention Resolution:  
Bethsaida Team Project Compliance with ADA**

**RESOLVED**, That this 128th Convention of the Episcopal Diocese of Newark asks all congregations and organizations in the diocese to review their facilities to determine if they are in compliance with the Americans with Disabilities Act; and, if not, to develop a plan of commitment and compliance that will lead to full program and facilities accessibility by 2006; and, be it further

**RESOLVED**, That *The Bethsaida Team* monitor this project, provide instructional materials and educational opportunities to congregations, assist with program and facility assessment, collaborate with the Diocesan Director of Development in seeking sources of funding for these projects, communicate regularly with the Diocesan Council, and report its findings annually to Diocesan Conventions through 2007.

**2005 Diocesan Convention Resolution:  
Access to Diocesan Sponsored Gatherings**

**RESOLVED**, That this Annual Convention of the Episcopal Diocese of Newark requires that, effective June 30, 2010, all diocesan meetings, events and programs of committees, commissions, task forces, agencies and boards be held only in facilities which provide barrier free accessibility to meeting spaces and bathrooms for all who will attend; and, be it further

**RESOLVED**, That, in order to fulfill this commitment to barrier free accessibility for people with disabilities, the Diocese of Newark urges all parishes and missions to initiate the process of being compliant with the New Jersey Uniform Construction Code-Barrier Free Sub Code found in NJAC 5:23-7 before December 31, 2005.

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**Members of the Bethsaida Team (2006)**

The Rev. Oscar Mockridge, Co-chair,  
St. Luke's, Montclair  
Ms. Wendy Broadbent, St. Elizabeth's,  
Ridgewood  
Mr. David Cates, St. George's,  
Maplewood  
Ms. Barbara Djimopoulos, Christ Church  
Hackensack  
Mr. Richard Fox, Christ Church,  
Bloomfield/Glen Ridge  
Mr. Carl Haebele, St. John, the Divine,  
Hasbrouck Heights  
Ms. Phyllis Helstead, St. James,  
Hackettstown

Dr. Liz Lannigan, St. John's,  
Montclair  
Dr. Sandra Pinkerton, Good Shepherd,  
Fort Lee  
Mr. Erik Soldwedel, All Saints',  
Glen Rock  
Ms. Daphne Thomas, St. Agnes',  
Little Falls  
The Rev. David Thomas, Christ Church,  
Harrison  
The Rev. Jim Warnke, St. Paul's,  
Englewood  
Ms. Lyn Headley-Deavours,  
Justice Missioner,  
Episcopal Diocese of Newark

## ANNUAL REPORT FOR 2005

### BISHOP ANAND RESOURCE CENTER

The Bishop Anand Resource Center, located on the first floor of Episcopal House, is a multi-media library for use by the clergy and laity of the Diocese of Newark. The center is committed to having up-to-date resources on the issues affecting our lives and the life of the church today. All materials may be borrowed free of charge. The Resource Center is accessible Monday through Friday between 8:30am-4:30pm.

- ◆ Congregational use of the Resource Center has grown to over 70% during 2005. This is an increase of over 45% since 1998.
  - It continues to be a source used regularly by Episcopal House staff,
  - Used also by many committees and commissions.
- ◆ The Resource Center has helped a growing number of congregations, commissions and congregational development initiatives obtain resources at a reduced cost by ordering in bulk and then being reimbursed.
- ◆ The Resource Center supports the work of the Christian Formation Commission by handling workshop registration, publicity and supplying resources.
- ◆ The director of the Resource Center continues to serve as a consulting resource, available to meet on and off-site with vestries and other congregational committees looking for guidance in meeting the needs of their adult, youth and children in programs such as Bible Study, Sunday School, confirmation, etc.
- ◆ The director meets several times a year with other Christian educators from New York, Long Island, Connecticut and New Jersey to share resources. This tri-state network works to support the programs run in the neighboring dioceses.
- ◆ The diocese has contracted with Percept, Inc. to provide demographic data to our congregations. The director is serving as the Diocesan Percept Administrator to aid congregations and individuals in utilizing this resource.
- ◆ The number of churches participating in the Children's Sabbath continues to grow. In an effort to be faithful to good stewardship of our money and resources, congregations were invited to request materials for the Children's Sabbath. These materials were offered free of charge, including postage. This year forty-nine congregations requested these materials. Many of them sent copies of their Children's Sabbath service and/or activities and this information will be added to the Children's Sabbath resource packet and shared next year. This is the seventh year of this effort.
- ◆ The Bishop Anand Resource Center is the designated Diocesan contact for the "Red Book".

Respectfully submitted,

Kitty Kaweckl  
 Director of Resources  
 Bishop Anand Resource Center



# Christ Hospital

176 Palisade Avenue  
Jersey City, New Jersey 07306  
(201) 795-8200  
www.christhospital.org

## *Departments of Pastoral Care and Pastoral Education*

This year, Christ Hospital returned to stand-alone, independent status as an Episcopal hospital, and began a year of reorganization, restructuring and development. We have a report card for the year: in December, we were visited by the Joint Commission on the Accreditation of Healthcare Organizations. In their exit interview, our surveyors said, *"this is a group of committed health professionals who should take pride in what they do every day as they care for a challenging patient population,"* and *"this staff is doing an excellent job in overall patient care."* The Diocese should be pleased with what your hospital has achieved this year.

We see our mission, as a hospital founded by Episcopalians to serve all people, as that of providing quality health care to men, women and children in this extremely diverse, relatively poor county. We have a two-fold departmental goal: to provide quality pastoral care to patients, families and staff from a wide spectrum of religious and cultural backgrounds, and also to train others for urban ministry.

As part of the hospital restructuring, we had to cut back the size of our pastoral care staff. We realigned with a greater proportion of part-time, per-diem, intern and volunteer chaplains. The Department of Pastoral Education has helped this by adding an innovative evening extended unit, a new initiative which serves four from our Episcopal Diocesan Diaconal Training Program and two others. Over the summer we offered training for lay pastoral caregivers both at Episcopal House and at the Hospital. Several of the graduates of this program are regular pastoral care volunteers at the hospital, and others help in their parishes. New part-time chaplains Fr. Alex Ver, a Roman Catholic Filipino priest with a chaplaincy background, and Dr. Raul Pamplona, a Roman Catholic Colombian deacon, give us particular depth in two significant cultural segments of our population, as well as excellent general coverage. We also continue to provide leadership to the Hospital Bio-Ethics Committee, as well as staff education, community forums on Advance Directives, and Bio-Ethical consults.

The Rev. Beth Faulk Glover, ACPE Supervisor and Chair of the Eastern Region of ACPE, has worked with six CPE groups this year: three Level I students and five Level II students completed extended units in the Spring of 2005. Five students were in the Summer 2005 group. This Fall, fourteen students have begun year-long CPE units. Four are in a daytime Level I group, four are in a daytime Level II group, and six are in the new evening Level I group. Rev. Glover has also completed a two-year training in Family Systems Theory at the Multicultural Family Institute.

With the help of Rev. Glover's CPE students and our volunteers, we have made over 17,200 visits providing pastoral care to patients, families and staff this year. If we add in the work of Roman Catholic volunteer Eucharistic ministers offering daily communion, that number is closer to 33,000 visits. We offer ongoing grief support, help with end-of-life issues, support during codes and emergencies, and chaplains on call 24/7. We also provide bibles, devotional materials, and guided imagery materials. We continue a schedule of two Episcopal eucharists weekly in addition to three Roman Catholic masses and services by CPE Interns, all broadcast to patient rooms on television.

In all of this we *are your healing presence* in the inner city. Please consider adding us to your list of outreach projects, to the ways you make a difference. The Christ Hospital Foundation has a special fund earmarked for Pastoral Care and Education. We have a dream – that we will offer a Clinical Pastoral Education program with a concentration in Spanish, as a way of preparing clergy for ministry in urban areas, and as a service to our Spanish-speaking patients – and we need your help. We are eager to talk with your congregations about this dream.

Report submitted by the Rev. Fairbairn Powers and the Rev. Beth Faulk Glover.

Christian Formation Commission  
Report to Convention  
January 2006

During 2005, the Christian Formation Commission continued to adhere to its mission: to name and support Christian formation in all the forms it takes at the congregational, district, and diocesan levels; to promote individual discipleship in reciprocal relationship with community mission; and to engender joint ventures among churches and districts, and between churches and other community organizations. The committee structure established last year is working effectively to focus on three dimensions of our mission.

The Discipleship Committee responds to expressed needs (from congregations and districts) and to suggestions from within the body to plan programs for congregational and diocesan participation. Two "Unpacking the Bible" nights were held in two different churches, bringing together participants from several congregations and encouraging different kinds of scriptural study. Members of the committee partnered with members of the Bethsaida team to draft a resolution to convention that calls for full inclusion of youth and children in congregational life and, furthermore, to encourage leaders to become more sensitive to and educated about children and youth with special needs. Participation of diocesan youth on the national level is increasing and Newark sent the most diverse contingent ever to EYE (Episcopal Youth Event). Two of our youth sat on the planning team for "Faith in 3-D," a national ecumenical youth conference scheduled for January 2006. Youth have been actively involved in our current search for the 10<sup>th</sup> bishop of Newark, and, for the first time, a young person is serving on the planning team for Diocesan Convention.

The Confirmation Committee designed and implemented two Confirmation Preparation Retreats involving 145 participants. These events are intended to raise confirmands' awareness of the wider church, to allow them time to meet and talk with the bishop(s), and to give an opportunity for inter-church fellowship. During the course of these two prep sessions, Commission members witnessed great disparity of confirmation preparation between congregations and a wide range of ages among the youth invited to confirmation. As a result, the Committee is currently in the process of establishing guidelines for confirmation preparation that eventually will be submitted to the bishop for consideration.

The Communications and Connections Committee continues to find ways to raise the Commission's visibility in the Diocese. This is accomplished through articles in THE VOICE about events and programs sponsored by the Commission; by mailings; and by our presence at Convention. A concerted effort to identify "stakeholders," that is, individuals at the congregational level, through whom communications will flow, is ongoing. The Committee brought a logo design before the Commission that has been adopted (below) so that all materials from the CFC can be readily identified as originating from this Commission.

The Commission is present at the annual Diocesan Convention by staffing an exhibit table as well as providing ongoing formation experiences such as making and using Anglican prayer beads and theological reflections.



## Commission on Church Growth and Evangelism - Our Diocese of Newark

### ***Annual Report***

Continuing in our ministry to empower congregations and organizations in church growth and evangelism we were engaged in a number of activities throughout 2006.

The more notable activities included:

A workshop at Diocesan Convention in which representatives from three congregations presented their approaches to welcoming people.

Consultation with congregations throughout the year.

Several postings on the Newark List with ideas for publicity & for welcoming people to our congregations.

Sponsored a *Magnetic Church* event at Trinity and St. Phillips Cathedral as our annual Church Growth and Evangelism Conference on November 4<sup>th</sup> and 5<sup>th</sup>.

Providing information and resources through our part of our diocesan Web site.

The *Magnetic Church* event was the best attended Church Growth and Evangelism conference in recent memory. We attribute this to its location and to the lower cost per participant. We are thankful to the cathedral community for their wonderful support and hospitality. In the future we plan to use easily accessible church facilities with a lower cost.

Our conference in 2006 is still in the final planning stages, but will feature a noted speaker on Church Growth and Evangelism. The conference will be held on November 3<sup>rd</sup> and 4<sup>th</sup>. Details will be published at [www.dioceseofnewark.org/churchgrowth](http://www.dioceseofnewark.org/churchgrowth) and in various media.

We will also hold two workshops at the Celebrating Creative Congregations VI on March 6<sup>th</sup>. One will focus on a Web-based resource we are completing; the other on what congregations can do to attract new people during the summer doldrums.

Above all we continue to see ourselves as a resource for all parts of our diocese in church growth and evangelism.

Your Commission on Evangelism --

Ms. Kalleen Alston, Youth Missioner; Mr. Scott Bennett, The Saviour, Denville; Mr. Robert Bremer, St. Luke's, Hope; Canon R. Carter Echols; Mr. William Hurbaugh, St. Mark's, Teaneck; Mr. Charlie Jurgensen, Grace, Madison; The Rev. Gray Leesene, All Saints', Glen Rock; Mr. Robert Masiello, St. Peter's, Clifton; The Rev. Thomas Mathews, Grace, Madison; Ms. Jan Paxton, Christ Church, Pompton Lakes; The Rev. John Rollins, Christ Church, Pompton Lakes; Mr. Russ Worthington, St. James', Hackettstown



## COMMISSION ON MINISTRY ANNUAL REPORT FOR 2005

In 2005 the COM sponsored: two conferences for postulancy/candidacy, two postulancy socials and two nominee conferences. There have been nine ordinations to the transitional diaconate, and one reception of orders to the priesthood. There were 30 people in the process: 5 nominees, 12 postulants, 2 candidates, and 1 candidate for orders to be received.

The work of the Commission has had several areas of focus mostly concerned with the education piece of the process. The Education Committee in particular has looked at the task of planning the process for people in Apostolic Orders and how to help them make a theological and cultural shift. Another area where there has been much deliberation is on how to handle General Ordination Exam (GOE) results. This has been a subject of discussion for Commissions on Ministry for many years though it seems to be taking more and more time and ink from the Education Committee. The Commission has also attempted to set guidelines for the large number of postulants who have already attended seminary or who have received their Master of Divinity degrees from non-Anglican seminaries.

The Hispanic Ministry Committee has made presentations on recruiting, supporting and deploying Hispanic vocations. They have been looking at what kinds of education and seminary resources are available. Hispanic vocations will require extra funding, and cultural sensitivity. The first steps towards these goals have been taken in 2005 and will become more prominent in the future.

The Recruitment Committee has been working with the Episcopal Church program "PULSE" for the recruitment of young people who have a vocation in the Church. Although no one was placed last year for a summer internship, they are eager to place two interns for the summer of 2006. Much of the salary will be funded by the COM and a small amount will be requested, when possible, from the congregation they will serve.

Background checks for all candidates for ordination is still being examined by the chancellor and bishops. They are looking for the organization that offers the most responsible investigative possibilities. Currently Oxford Documents is being used.

A very positive step in guidance and communication has been the attendance of the Assisting Bishop, the Rt. Rev. Carol Gallagher at the monthly COM meetings. We give thanks for her presence among us.

### SUB-COMMITTEES OF THE COM

It has been four years since the Diaconal Committee was established. Nine people have been ordained to the permanent diaconate in this time. The committee continues to discern vocations, as well as educate, support and shepherd people through the process. There are 12 candidates, 3 postulants, and 1 nominee, currently in the process. The committee sees its charge to include educating the diocese about who and what a deacon is, and raising up new vocations. They are working on ways to promote and attract new candidates for the diaconate.

As of Convention 2006, there are three remaining original members who will have completed their term: the Co-Chair Hattie Stone who was also on the original task force, the Archdeacon Herb Tinning, Ms. Ann Hirsch and the Rev. Briggett Keith. Much thanks and congratulations goes to them for enriching our diocese.

The Lay Sub-Committee's focus has been on helping congregations help parishioners to claim their ministry in their churches and in the world at large. Their big effort this year was the "Discernment Conference" led by Suzanne Farnham, author of "Listening Hearts".

Respectfully submitted: the Rev. Pamela Bakal, COM Chair

**The COM:** The Rev. Stephanie Wethered, Conference Chair; Mr. Paul Shackford, Documents Chair; the Rev. Carr Holland, Education Chair; Members: Mr. Ray Anderson, the Rev. Judith Baldwin, Mr. David Biesel, Ms. Jennifer Coury, the Rev. John Hartnett, Mr. Mark Hoyer, Ms. Geri Livengood, Ms. Judy Loeb, Mr. John Niles, the Rev. Bernard Poppe, Ms. Muriel Reed, the Rev. Dr. Charles Rice, the Rev. Susan Sica, Ms. Jane Sullivan, the Rev. Jim Warnke, the Rev. Phillip D. Wilson.

**The Diaconal Committee:** Chairs, Ms. Hattie Stone and the Ven. Herb Tinning; Members; the Rev. B. John Edward, Ms. Ann Hirsch, the Rev. Briggett Keith, Mr. Ross Mangina, Ms. Hyacinth McCauley, the Rev. Paul Olsson, the Rev. Mary Frances Schjonberg;

**The Lay Committee:** Chair, Ms. Mary Barrett; Members; the Rev. Randall Day, Ms. Geri Livengood, the Rev. Diane Riley, Mr. Louis Knaub and Diocesan Staff, Canon Carter Echols.



Diocese of Newark Cursillo  
Report for the Convention Journal  
January 3, 2006

The Cursillo Community of the Diocese of Newark has spent this past year in self-study and "Fourth Day" activities to strengthen the community and its understanding of the Cursillo Method.

Ultreyas have been scheduled and placed on the web site and the diocesan calendar. The sisters at St. John Baptist in Mendham have continued to host a quarterly Ultreya on the first Friday of each month and we enjoyed their hospitality in March, June, September and December in 2005. We have a continuation of that schedule into 2006, with Ultreyas scheduled for March 3, 2006, June 2, 2006, September 8, 2006, and December 1, 2006. Additionally, there have been floating Ultreyas at St. John's, Dover, Christ Church, Pompton Lakes and at St. James, Richfield, with the summer picnic/Ultreya at St. John the Divine, Hasbrouck Heights.

The Secretariat of the Community for 2005 began with Jan Paxton, Christ Church, Pompton Lakes as Lay Director, Sandra Cummins, Holy Spirit, Verona as Assistant Lay Director, The Rev. Kevin Coffey, Atonement, Fair Lawn as Spiritual Director, The Rev. Ronnie Stout-Kopp, Christ Church, Pompton Lakes as Assistant Spiritual Director, Glenda deKruif, St. James, Ridgefield as Secretary and Janet Hager, St. John the Divine as Treasurer. Janet resigned as treasurer and that position has been filled by Issie Cherevko, St. Paul's, Englewood. After convention, Kevin Coffey's term as Spiritual Director ends and Ronnie Stout-Kopp will assume that position. We will be in the process of discernment as we look for someone to call to the position of Assistant Spiritual Director. The Rev. Joe Picard resigned as Spiritual Director to Servant Community and we are also praying about who might be called to that ministry.

Servant Community has been studying the Cursillo literature and has been using it as the basis for the Fourth Day Activities it has sponsored. In the spring of 2005, a three-day retreat focusing on spiritual growth was held at Sacred Heart Convent in Newton. Joe Stewart and Glenda deKruif facilitated the first half of it, which used the Day of Deeper Understanding format. Kathy Coffey facilitated the second part, which focused on developing a Rule of Life. In the fall, a Fourth Day Workshop entitled "You're Probably Doing More Than You Think" was held at Christ Church, Pompton. The day was a series of workshops on fitting Piety, Study and Action into our busy lives. Glenda deKruif facilitated that, even though she was still on crutches from recent surgery.

Plans are in place for a spring workshop at Trinity, Kearny on April 22, 2006. The title of that one-day workshop is "Weekend Building Blocks" and the program will feature workshops on the leadership and communication skills needed to serve on a weekend team. Since these are the same skills necessary to serve in a leadership capacity in any ministry, all are welcome to attend!

Finally, as the result of a very helpful meeting of the Lay and Spiritual directors with Bishop Croneberger and Canon Carter Behols this summer, we now have a Pastoral Plan to help us focus our work together. It has been posted on the web site [www.dioceseofnewark.org/cursillo](http://www.dioceseofnewark.org/cursillo). We look forward to continuing to grow and to help others to grow in their journeys and ministries.

Jan Paxton  
Christ Church, Pompton Lakes  
Lay Director, Diocese of Newark Cursillo

**Diocesan Ecumenical & Interreligious Officer (DEIO)  
Ecumenical & Interreligious Commission (EIC)  
2005 Annual Report**

**Our Mission is to represent the Bishop of Newark and the people of our Diocese in ecumenical and interreligious relationships and dialogue. Both the DEIO and the EIC are appointed by and report to the Bishop, who is always understood to be the Ecumenical Officer of a Diocese. During 2005, the DEIO and EIC participated in the following activities:**

- ❑ **Maintained ecumenical relationships through participation in meetings of the New Jersey Ecumenical Officers (NJEO), hosting NJEO and other ecumenical representatives at Diocesan Convention, and through phone & e-mail conversations.**
- ❑ **Strengthened Episcopal-Roman Catholic relationships through working together on Christian-Muslim and other interfaith dialogues throughout the state.**
- ❑ **Taught forty Turkish Muslims about Lent and Easter at a seminar on Palm Sunday afternoon, May 15 at the Interfaith Dialog Center (IDC) in Carlstadt.**
- ❑ **Traveled to Turkey to represent our Diocese on an interfaith trip, along with the Executive Secretary of the Interreligious and Ecumenical Commissions of the Roman Catholic Archdiocese and twenty others including elected officials, educators, diplomats and business people. The trip was sponsored by IDC, Hudson Turkish-American Association (HUTACA) and groups in Turkey involved in interfaith dialogue.**
- ❑ **Represented our Diocese at two Iftar dinners with Turkish Muslims in New Jersey. We ate wonderful food, networked and made plans!**
- ❑ **Supported the Interweave program Abrahamic Kinship by serving on the Steering Committee, connecting Interweave with our Muslim and Christian dialogue partners in the Diocese and assisting with plans for interfaith programs to be held in 2006.**
- ❑ **Continued participation in the North Jersey Christian-Muslim Project (NJCMP), which has board members from the Roman Catholic, Episcopal and Presbyterian traditions, and partners with colleagues from the Islamic Center of Passaic in Paterson. Planned and implemented our Fall forum on "Giving Thanks in the Life of the Believer" in Paterson on November 21. We've planned two forums for 2006, one in February at the Presbyterian Church in Franklin Lakes and one in May in Paterson.**
- ❑ **The Associate Ecumenical Officer and Commission member, Pat MacKenzie, represented the Diocese of Newark at the New Jersey Council of Churches, and continued with Interweave to promote the ecumenical Talzé services and the "Women of Sacred Story" program.**
- ❑ **The DEIO attended the National Workshop on Christian Unity and the Annual Meeting of Episcopal Diocesan Ecumenical & Interreligious Officers in New Orleans, LA in May.**

**Diocesan Ecumenical & Interreligious Officer/Commission**  
**2005 Annual Report, page 2**

- Participated in the Fall Province II EDEIO meeting to discuss regional ecumenical and interfaith ministries and issues. We discussed the new ARCIC agreed statement, "Mary: Grace and Hope in Christ" and its effects, on Friday, Nov. 4 in New York City.
- The DEIO is now Vice-President of the Bergen County Council of Churches and has participated in the Interfaith Brotherhood-Sisterhood Committee of Bergen County. Worked with the IBSCBC to plan two Darfur awareness events in the county.

**2006 goals include:**

- Continue to be a sponsor and participant of NJCMP, and other dialogue groups.
- Propose and promote an interfaith service project to the community such as an Interfaith House with Habitat for Humanity. Support local and regional interfaith outreach and justice ministries.
- Work with Interweave to plan the February 21 Clergy Day and other programs
- Plan an ARC-Newark dialogue on the ARCIC document on Mary.
- Offer two workshops at CCC6 on ecumenical and interfaith issues.
- Promote ecumenical Christian worship, such as Taizé, and spirituality programs
- Substantially increase visibility and information-sharing in our Diocese through *The Voice*, via the web and other communications. Make programs available to congregations, districts and other groups.
- Attend NWCU & EDEO meetings, tri-state and regional interfaith gatherings, and represent the Bishop of Newark at services and events, host the ecumenical reception at diocesan convention.

The EIC is currently seeking new members to be appointed. Those interested should contact Bishop Croneberger, or contact Lynne Weber at 201-568-1763 or [atonement568@verizon.net](mailto:atonement568@verizon.net).

*Faithfully submitted for the Commission,*

**The Rev. Lynne Bleich Weber, Diocesan Ecumenical Officer**

### **ECW President's Annual Report To** **Diocesan Convention**

In the early part of 2005 our Board meetings were held in parishes around the Diocese as construction was still going on at Episcopal House. Our hosts for the January meeting was St. Mark's, Teaneck; for March was St. Peter's, Essex Fells; and for May was St. Luke's, Haworth. In September we were able to return to Episcopal House. Our November meeting was held at St. John the Divine, Hasbrouck Heights. The March and November meetings are held on a Sunday with the hope that women who can't attend on a weekday will come on Sunday. I'm happy to say we had a number of guests who attended these meetings and shared their ECW activities with us. We look forward to seeing more guests at our future meetings.

The women from our diocese who have passed away in 2004 were remembered through the Book of Remembrance at the Annual Meeting and UTO Ingathering in May at All Saints, Millington. We are now alternating the May Annual meeting and UTO Ingathering between Trinity and St. Philip's Cathedral and a parish in our Diocese. Once again we were able to award at this meeting the Mary Rankin Scholarship.

North Porch continues to provide services to women with infants in Newark, Paterson and Dover. This is accomplished through donations from parishes and individuals of clothes, formula, baby food, diapers, and financial contributions to North Porch.

The "Honoring Women" program held in May at The Church of Our Saviour, Denville was well attended. 62 women were honored and certificates were presented to them by Bishop Croneberger, Rev. Beverly Huck, Sue Bennett and Doris Mardirosian.

We continue to support the National ECW, UTO Memorial and Gift Fund, National and NJ Church Women United, Church Periodical Club, Province II, NJ Council of Churches, The Bishop's Discretionary Fund, Episcopal Relief and Development Fund, St. Augustine's College and campership scholarships.

Our project to raise funds for the Health for Haiti program has gone well. Many ECW Guilds and parish outreach Committees have supported this program with financial donations. We are most grateful for these donations. Also, we have been selling Episcopal Teddy Bears and many of them have been sold. We are still in the process of selling the balance of the bears left. Once that is done we shall have our amount that we will be sending to the Health for Haiti program. Many thanks to all who supported our project.

It has been a fulfilling year and we look forward to meeting our goals in 2006.

Faithfully,  
Doris Mardirosian, President



## EPISCOPAL COMMUNITY DEVELOPMENT, INC.

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### 2005 ANNUAL REPORT TO 132<sup>nd</sup> ANNUAL DIOCESAN CONVENTION *The Episcopal Diocese of Newark*

The Year 2005 was yet another busy one for Episcopal Community Development (ECD), as we endeavored to adapt to the ever changing environment in which we and other community development organizations operate. During the past year we were able to complete four units of affordable housing which were sold and rented to low income families. The impact of the completion of these units took on greater significance in light of the current climate for housing development in the region. The increased demand and competition for developable property has made the development of affordable housing increasingly difficult for non-profit developers like ECD, as we must now compete with private developers for available land. Nonetheless ECD was able to complete the aforementioned units and further the progress of an additional 32 units in the development process.

One of the projects in ECD's pipeline is the *Maplethorne-Stratford Housing Development* which is being done in collaboration with *The Apostles' House*. This low income housing tax-credit project consists of 19 units of affordable housing located at three scattered sites in the City of Newark's South Ward. The project is in the final stages of predevelopment and is scheduled to start construction in Spring 2006.

Other housing projects in ECD's pipeline include:

- *Lind Homes*, which is being developed for *St. Paul's CDC* in Paterson, consists of 12 two-family homes for low-income first time homebuyers. The project is nearing completion with all but 2 home already sold.
- *St. Phillips II Housing Development* is the second phase of ECD's South Ward Development project in the City of Newark. Extensive delays in the permitting process coupled with the dramatic increase in housing development costs have created a significant funding gap. Only 4 of the original 15 two-family homes were completed with the remaining 11 yet to be developed. ECD is currently attempting to identify ways to fill the funding gap and complete the project.

- As stated earlier in this report, within the past year ECD completed and sold 2 two-family homes (4 units). These homes were developed under ECD's *Samaritan Project*. The *Samaritan Project* is an initiative created by ECD, whereby abandoned or uninhabitable homes are acquired and completely rehabilitated and sold to low-income first time homebuyers. ECD is currently in the process of rehabilitating 2 homes (3 units) as part of the *Samaritan Project*. These homes will be completed and sold by the upcoming summer.
- ECD is also in the final stages of predevelopment for an additional 8 units of new construction housing within the City of Newark. The 4 houses which comprise these 8 units are scheduled to start construction in the summer of 2006 and will be sold and occupied before year's end.

ECD has also made strides in its homebuyer training program, which provides comprehensive instruction and counseling to first time home buyers, who are working to realize their dream of home ownership. In 2005, almost 100 individuals received homebuyer training and/or credit counseling. ECD also provides homebuyer training and counseling services to residents of Jersey City and Hudson County through a collaborative program with *Jersey City Episcopal CDC*.

The Year 2005 also saw ECD's first foray into the area of neighborhood planning. With a grant from *Wachovia Regional Foundation*, ECD coordinated the development of a plan for the Upper Clinton Hill neighborhood in Newark's South Ward. This plan will provide a roadmap for the revitalization of this community and will identify a set of strategies to bring about the desired change. This plan is being developed with significant input from community residents, businesses and other stake holders. The plan is currently in draft form and is undergoing reviewed before it is finalized.

ECD looks to 2006 with great anticipation as we find new and innovative ways to fulfill the substance of our mission and provide the assistance and resources to those individuals and communities who strive to bring about the positive change that will result in an improved quality of life.

### EDUCATION FOR MINISTRY (EFM)

The EFM Adult Education Program continues to be alive and well in the Diocese of Newark. *Thanks be to God!* This year, 2005, has seen several changes in the development of the Program. Mr. Charles Hayes retired as the Coordinator for the Diocese, and a new director, The Rev. Joseph S. Pickard, St. John the Divine, Hasbrouck Heights, was appointed by Bishop Croneberger to continue the ongoing administration. Three Mentors retired due to changes in their lives and five new Mentors have either taken their groups, reconfigured existing groups, or started new groups.

The Diocese of Newark hosted the combined Graduation Celebration at St. Mark's Episcopal Church, on Saturday, June 18<sup>th</sup> with Bishop Croneberger as the Celebrant. For several years both the Diocese of Newark and the Diocese of New Jersey have joined together for this special celebration, alternating between the two dioceses and hosting Bishops. Our preacher this year was Dory Coe, a 2005 Graduate from Christ Church, Shrewsbury, NJ (Diocese of New Jersey), who did a fantastic job of sharing her insights and learnings over the past 4 years, along with integrating the development of her personal understanding of ministry and inclusion in her life. Nine graduates from the two dioceses were recognized and honored for their participation, commitment to learning and intentional incorporation of the materials into their ministry. Diplomas from the University of the South, School of Theology, for the EFM Program were distributed separately to each of the Graduates in their own particular EFM group within their own Diocese. The 2006 graduation date has been set for Saturday, May 6<sup>th</sup> at 3:00pm, at Christ Church, Shrewsbury, with Bishop Councill as the Celebrant.

Again this past year, the Diocese of Newark hosted and mentor Training Event at St. Marguerite's Retreat House, St. John Baptist Convent in Mendham. Certification is required of all Mentors on a regular basis, and Training Events are held yearly throughout the tri-state area. Our mid-September training hosted 24 participants from seven different dioceses, ranging from Delaware to Connecticut.

At this time there are nine (9) different EFM Groups meeting within the Diocese of Newark, with a total of 84 students enrolled in the multi-year program: 17 in Year 4 (Church History from the Reformation and Contemporary Issues); 24 in Year 3 (Church History up to the Reformation); 7 in Year 2 (Christian Scriptures); and 36 in Year 1 (Hebrew and Inter-Testamental Scriptures).

The majority of groups meet on a weekly basis with a schedule convenient to the participants in each group. Classes may vary from 2 to 3 hours, with each class having time to focus on the academic materials and application/integration into people's lives. Each year there are 34 classes, divided into chapters and exercises designed by the University of the South's School of Theology's Continuing Education program.

The EFM Program is intentionally designed for people who wish to seriously learn more about the grounding of their ministry in Scripture, Reason, and Tradition of the Episcopal Church. It is an internationally recognized educational program with more than 2000 groups meeting the world over. The program takes seriously our call to ministry as The Baptized to hear, read, mark, learn, and inwardly digest holy Scripture, and provides a means by which we can be intentional about fulfilling our Baptismal Covenant.



# HEATH VILLAGE REPORT

## 2005 DIOCESAN CONVENTION

The year 2005 was one of challenges and prosperity for Heath Village and the entire Heath Alliance for Care Organization.

Campus renovations and the creation of lifestyle improvements are the focus of the Heath Village Master Plan.

The rejuvenation of Heath House as the hub of activity was recently accomplished by the relocation of the Activities space to the first floor, the development of a new fitness center, a club room for card playing and entertaining and the creation of a new lobby.

Construction continues on the Concourse Bistro as we set out to refresh our dining room spaces. Our goal is provide new and exciting dining venues for our residents and guests.

Heath Alliance for Care, Inc. our parent organization, recently purchased Canterbury Village in West Orange, New Jersey. Canterbury Village is a forty-bed Assisted Living Facility which fits into our organization's mission of serving seniors in the Northern New Jersey area.

Further, the Heath Organization is under contract with US Home Corporation for the farm that Heath Alliance owns on Schooley's Mountain Road. US Home has all but a few approvals for the Greenbriar at Riverview project will be a fifty-five and over Active Adult Community.

Heath Village is a non-profit subsidiary of Heath Alliance for Care, Inc. A full-service retirement community with no life care fees, Heath Village has provided seniors with superior retirement living for nearly forty years. Our multi-level care community offers independent living options of cottages, studios, one and two bedroom apartments and hotel style studio units. Our 40-bed Residential Health Care Center offers both private and semi-private rooms, and full service care is available in our 99-bed Health Care Center, which is licensed and regulated by the New Jersey State Department of Health. Heath Village also offers Sub-Acute Rehabilitative services. Individuals may apply for any of these types of living accommodations without first being an independent apartment dweller.

For additional information or for a tour of the facility, please call our Housing Services Department at (908) 684-5009, or visit our web site at [www.heathvillage.com](http://www.heathvillage.com).

## The Hispanic Ministry Task Force

### Report to the 132nd Convention of the Diocese of Newark

#### January 2006

The Hispanic Ministry was established in March 2003 and continues its laborious work. The following are its members: Ms. Adriana Clavijo (co-chair), St. John's Episcopal Church; Rev. Edgar Gutierrez-Duarte, St. Paul's Paterson; Rev. Maggie Gat, St. John's, Dover; Rev. Rose Hassan, Trinity, Kearny; Mr. Ruben Jurado, serving at Trinity, Kearny and a member of St. John the Divine, Hahrouck Heights; Rev. David B. Wolf (co-chair), St. Paul's, Paterson. Our Diocesan resource and liaison is Canon R. Carter Echola.

In our meetings we are engaged in action to fulfill the goals that we have established. Our Vision is to provide the Episcopal Diocese of Newark with an effective model for multilingual and multi-ethnic ministry that:

- Brings the Hispanic voice to the Church, and promotes the development of Hispanic leadership with both the laity and the clergy.
- Promotes awareness of the presence of Hispanic and acknowledges their gifts to the life of the Church.
- It is a source of information and support for the development and growth of the Hispanic Ministry within the Episcopal Diocese of Newark.
- Creates a lay/clergy community that crosses congregational boundaries in the Episcopal Diocese of Newark.
- Acknowledges and deals with the effects of power dynamics in the growth and development of community in the Church.

To this end we have:

- Communicated to the Diocese of Newark through our monthly message published in the Voice. The six members have rotated to write this column. We have written about our perspectives and our experience in Hispanic Ministry as members of both the Task Force and our own ethnic groups (some of us are Hispanic/Latino, and others Euro-American).
- Invited guest-speakers to our meetings, e.g., Dr. Louis Crew, who motivated and encouraged us to fulfill our goals.
- Increased the possibilities for engagement and involvement of others in the Task Force by holding "open meetings" in addition to our ongoing "core leadership" meetings. The open meetings welcome anyone interested in Hispanic/Latino Ministry. We had a very positive response, counting with a significant presence of both members of the laity and the clergy from various parishes and the Trinity and St. Phillips Cathedral.
- As a result of the open meetings, we developed a plan for a church-wide celebration of 'Hispanic/Latino Episcopal Identity' in the Diocese of Newark. Anyone of you interested in being a part of this celebration, please, join us on Saturday June 3, 2006 or get in touch with us for more information! Stay tuned for more details.

Respectfully Submitted,

Ms. Adriana Clavijo and Rev. David B. Wolf, Co-chairs

## **El Grupo de Trabajo del Ministerio Hispano**

### **Informe para la convención #132 de la diócesis de Newark**

#### **Enero del año 2006**

El ministerio Hispano establecido en Marzo 2003 continúa su dura labor. Los siguientes son sus miembros: El Reverendo David Wolf de la parroquia de San Pablo y Adriana Clavijo de la parroquia de San Juan en Montclair, comparten la dirección del grupo; la Rev. Maggie Gat de la parroquia de San Juan en Dover, la Rev. Rose Hasanna de la parroquia de la Trinidad en Kearny, el Rev. Edgar Gutiérrez-Duarte de la parroquia de San Pablo en Paterson, y el Señor Ruben Jurado de la parroquia de San Juan Divino en Habrouck Heights. También, Canon R. Carter Echol forma parte como fuente de recurso y apoyo.

En las reuniones seguimos con la tarea de llevar acabo nuestros objetivos. Nuestra visión es brindarle a la diócesis Episcopal de Newark un modelo eficaz de ministerio que sea multilingüe y multiétnico que:

- Traiga la voz Hispana a la iglesia y promueva el desarrollo del liderazgo Hispano tanto a nivel laico como clerical.
- Desarrolle conciencia de la presencia de los hispanos y reconozca sus contribuciones a la vida de la Iglesia.
- Sea una fuente de información y apoyo para el desarrollo y crecimiento de Ministerio Hispano en la diócesis de Newark.
- Desarrolle una comunidad de laicos y clérigos que vaya más allá de los límites de las parroquias en la diócesis Episcopal de Newark.
- Reconozca y enfrente los efectos de las dinámicas del poder en el desarrollo de trabajo comunitario en la Iglesia.

Con este fin hemos:

- Mantenido contacto con la diócesis de Newark a través de nuestro mensaje mensual en la publicación "Voice". Los seis miembros hemos escrito nuestro mensaje como miembros del ministerio Hispano y miembros de la comunidad Hispana/ Latina y Euro-Americana.
- Invitado a personas como el Doctor Louis Crew, quien nos motivó y animó para continuar llevando a cabo nuestros objetivos.
- Aumentado la posibilidad de involucrar a otros al Grupo de Trabajo teniendo reuniones en las que hemos invitado a personas interesada en participar. Tuvimos éxito ya que la presencia de personas laicas y clericales de las parroquias de Trinidad y de la catedral de San Felipe ha continuado.
- Como resultado de estas reuniones estamos planeando una fiesta, una celebración a la que queremos invitarles a todos ustedes interesados. Tomara lugar el sábado junio 3. Les mantendremos al tanto de los detalles, ¡no se la pierda!

Sometido respetablemente por sus dirigentes,

Adriana Clavijo y el Rev. David B. Wolf

## JERSEY CITY EPISCOPAL COMMUNITY DEVELOPMENT CORPORATION

Entering its 20<sup>th</sup> year of operation, the Jersey City Episcopal Community Development Corporation (formerly the Episcopal Housing Corporation) has emerged as one of the more prominent, community-based leaders to connect the impoverished and marginalized of Jersey City and of the County of Hudson, New Jersey, to tangible opportunities for sustainable economic empowerment. JCECDC has grown from a staff of one and an operating budget of less than \$100,000 to an annual budget of more than \$1.8 million and a staff of over 30 in 2005. JCECDC is responsible for providing housing and social services to more than 2,200 persons annually with an 'organizational portfolio' encompassing the following:

**Real Estate Management and Development:** Jersey City Episcopal Community Development Corporation's (JCECDC) *Division of Real Estate Management and Development* is responsible for the production of affordable rental and for sale housing opportunities for low and moderate income individuals, families, and special needs populations in Jersey City and Hudson County. Other activities include first time home buyer educational services, sales/marketing, and community planning. **Housing Development** - To date JCECDC has a portfolio of approximately 200 units of affordable housing located throughout the Greenville, Bergen Hill and Down Town sections of Jersey City. JCECDC is currently developing fourteen (14) two-family homes in the Greenville area of Jersey City, creating a total of 14 for sale affordable units of for moderate income families and fourteen (14) units of rental housing restricted to low income families. Presently JCECDC has 75 units of affordable housing in the "production pipeline" with a combination of for sale, family rental and supportive housing developments. **Home Buyer Educational Services** - JCECDC has instituted a Housing Education Program, operated with its sister agency, Episcopal Community Development, and in partnership with the Jersey City Housing Authority (JCHA). The course, certified by Neighbor Works and the American Homeownership Training Institute, provides participants with a structured and consumer centered approach to learning the process of acquiring and owning a home. To date this service has been provided to approximately 100 households. **Sales & Marketing** - JCECDC successfully sold six, 2-family affordable homes for the Astor Place Neighborhood Association. JCECDC is also responsible for the marketing and sales of 18 condominium units for the Auburn Project located on Martin Luther King Drive.

**Supportive Housing:** Corpus Christi Housing Ministries (JCECDC's supportive housing program) operates three (3) separate homes serving ten individuals and six families with HIV/AIDS, and, in many cases, with mental illness and/or drug addiction. The fourth and fifth CCMH home for a combined total of 10 units is anticipated to be completed in 2006 and 2007. JCECDC secured 50 housing vouchers for the low income and disabled and all have been placed this year. The Special Initiative Program was initiated in 2005 that provides intensive case management to assist Temporary Assistance for Needy Families (TANF) cases to find, secure and/or afford permanent housing once their Temporary Rental Assistance (TRA) expires, as well as to provide workshops aimed at preventing TANF families from becoming homeless, and to access affordable, quality housing, coupled with a continuum of social and supportive services to address and prevent homelessness. JCECDC initiated the Hudson Creating Alliances to shelter All (Hudson CASA) program that addresses the problem of homelessness in our community, with a focus on individuals currently living in transitional housing facilities and receiving General Assistance benefits. Hudson CASA provided services to 86 homeless individuals with disabilities 2005 and 80% of those exiting the program moved into permanent subsidized housing; and over 60% of those exiting the program had increased their income levels and were receiving mainstream resources.

**Workforce Development:** In collaboration with Hudson County Community College, New Jersey Urban Enterprise Zone Program, Jersey City Economic Development Corporation, Hudson County Economic Development Corporation, Jersey City Employment and Training, NJ Department of Labor One Stop Centers, Dress for Success, JP Morgan Chase Foundation and the National Retail Federation, the Jersey City Customer Service Skills Center (CSSC) was opened in September 2004. The Jersey City CSSC is designed to recruit, train and place individuals in long term sustainable customer contact careers based upon employer needs. Since its inception, the Jersey City CSSC has graduated 173 trainees and has a successful job placement rate of over 66%. The average starting wage of graduates from the Jersey City CSSC is \$12.00 per hour.

**MISSION TO DISMANTLE RACISM COMMISSION  
(MDR)**

**2005 ANNUAL REPORT**

**to the to the 132<sup>nd</sup> Diocesan Convention of the Episcopal Diocese of Newark**

**MISSION STATEMENT**

*We hold a future vision of a transformed church and world: where racism no longer limits human potential and where institutional life fully reflects shared power, with diverse racial, cultural and economic groups.*

*Our mission is to engage the diocese at every level – individuals, congregation, diocesan organizations and staff – in the work of dismantling racism in our hearts, our congregations, our communities and our institutional life and decision-making.*

In 2005, the focus of MDR was on training and support for the Reparations Task Force. It was the goal of the MDR Commission to develop and acquire additional materials and resources for our congregational training programs and to establish a larger pool of diocesan trainers for organizations, commissions and churches.

In September 2006, the Diocese of Newark sponsored a four-day national training for trainers. 34 trainers-in-training from 21 dioceses participated, 10 from the Diocese of Newark. Of the Diocese of Newark participants, eight were new trainers, three were clergy and three of them were people of color, so we now have the beginnings of a more diverse, larger pool of trainers on which to draw for local anti-racism training. Our goal in 2006 is to provide further preparation for training for our new trainers to be able to provide more training sessions for the diocese.

Our training system is to custom-design training schedules for each congregation or commission that meet the standards for content and time set by the Episcopal Church Justice Office. Congregations and commissions need only call the office of the To-date, the Diocese of Newark has a database of 1472 people who have completed the required anti-racism training. We also offer advanced sessions for groups that wish to explore anti-racism transformation more deeply than the basic program allows.

MDR provided 12 hours of anti-racism training, using the Episcopal Church model, "Seeing the Face of God in Each Other", for six congregations, two districts and four diocesan commissions. Our local, diocesan trainers provided most of the training. The Episcopal Church Center Justice officer, the Rev. Jayne Oasin, provided the training for three of the four diocesan commissions were trained.

The Diocese of Newark also participated in the bi-annual Province Network Coordinator Meeting. As well, MDR is a member of the Provincial Justice Ministries Network and sponsored the first meeting of the network in October.

MDR coordinated training for the Bishop Nominating Committee and the Bishop Transitional Team, certifying 36 participants, assuring that the group began the Bishop search process with a shared understanding and sensitivity on anti-racism. This year, 12 candidates for ordination received certification in anti-racism training.

MDR also co-sponsored two important events in 2006:

- ♦ The Anti-violence Rally and Eucharist honoring Sakia Gunn and other Hate Martyrs in May with The Oasis, Liberation In Truth Unity Fellowship Church and Newark Pride Alliance; and
- ♦ The Celebration of the Life of the Rev. Dr. Pauli Murray in September with four other diocesan commissions: The Oasis, the Women's Commission, the Union of Black Episcopalians and the Episcopal Church Women.

♦  
The primary goals for 2006 for MDR are:

1. to provide a workshop and materials on "White Culture",
2. to recruit additional trainers,
3. to provide further training for trainers
4. to provide support for the Reparations Task Force and to
5. to provide two levels of anti-racism training programs for congregations and commissions.

MDR celebrates and honors the life and work of the late Clara Horsley, long-time, committed member of the commission and mourns her death and the loss of her gifts and presence.

#### **Members of the Mission to Dismantle Racism Commission**

The Rev. Kathleen Ballard, Dcn., House of Prayer, Newark  
 Ms. Marge Christie, Christ Church, Ridgewood  
 Dr. Louie Crew, Grace Church, Newark  
 The Rev. Michael Gerhardt, Christ Church, Teaneck  
 The Rev. Dr. Allison Moore, Good Shepherd, Fort Lee  
 Ms. Susan Kynor, Christ Church, East Orange  
 Ms. Ruth Mayes, Trinity and St. Philip's Cathedral  
 The Rev. Willie Smith, Trinity Church, Clifflside Park  
 The Very Rev. C. David Williams

**North Porch Women & Infants' Centers**  
**Report to the 132nd Convention of the Episcopal Diocese of Newark**  
**Activities for year 2005**

The mission of North Porch Women & Infants' Centers, located in Dover, Newark and Paterson, is to provide emergency aid to mothers and other caregivers and their infant children. In 2005, we continued to emphasize meeting basic needs for food, clothing and diapers. At the same time, we explored new initiatives to help stabilize and improve the quality of women's lives and break the cycle of poverty that exists for so many.

For the eleven months from January to November 2005, we served 865 mothers and 1351 infants; each caregiver receiving a seven-day supply of diapers and food. One of our challenges in 2005 was the increased cost of formula, which has stretched our financial resources. When the Special Supplemental Nutrition Program for Women, Infants, and Children (also known as WIC) changed its recommended formula to *Similac with Iron*, we discovered that the unit cost of this type of formula was significantly higher than the previously recommended brand. Appeals for donations of *Similac* formula assisted us to some extent, but we have had to purchase formula directly from supermarkets to obtain a sufficient supply. We also have had some success in distributing comparable types of formula that are donated to us. So far our faith has proved well-founded that somehow we would find the means to help those who come to us in desperate need.

During 2005, we deepened our relationship with the parishes that house our centers; St. John's, Dover, Trinity & St. Philip's Cathedral in Newark and St. Paul's, Paterson. We welcomed a parishioner from St. Paul's onto our Board of Trustees and continue to meet quarterly with the rectors of St. John's and St. Paul's.

In Dover, we are working more closely with the Hispanic community. Attentive to both the emotional as well as the physical needs of our clients, our Dover office sponsored a Mother's Day party for new immigrant single mothers. In 2005, our manager in Dover also made us aware that there were no parenting classes conducted in Spanish in the Dover area, although she encountered many single mothers without family support in this country who would benefit from such classes. Through our link with the Morris County Office of Hispanic Affairs and the community connections of the Rev. Maggie Gat, rector of St. John's in Dover, we are hoping that we can locate or sponsor a Spanish language parenting program in 2006. In Paterson, we are seeking ESL classes for our clients who lack the basic language skills that will allow them to transition into paid employment. In Newark, we are exploring a program through which Social Work students would provide on-site counseling to the mothers who come to us with a variety of challenges. All these initiatives are designed to provide ways to help our clients move out of the desperate circumstances that bring them to our centers.

We could not do this work without the financial and in-kind support of parishes, outreach committees, ECWs and individual donors. We particularly appreciate those who purchased tickets for the NJSO Community Partners fundraising concert in June and we were delighted by the generous response to the Tea and Toy Fest in November, when we collected toys both for our clients and for children affected by Hurricane Katrina. We are truly grateful for this steadfast support.

Respectfully submitted  
*Lindsay Maffugh*  
 President, Board of Trustees

**THE OASIS ANNUAL REPORT  
2005 ANNUAL REPORT  
to the 132<sup>nd</sup> Diocesan Convention of the Episcopal Diocese of Newark**

The Oasis had a very full program year in 2005: Eucharists for the diocese, advocacy and community support, the development of educational materials and fund raising events,

**Diocesan Worship Services**

***Celebration of Committed Relationships*** on February 15, 2005 at St. Paul's, Chatham; preachers were the Killian-Meneghin Family: Maureen, Cindy, Josh and Sarah. Celebrant: the Rev. Elizabeth Kaeton, Deacon, The Rev. Nancy Read. This is the "flagship" Eucharist of The Oasis as it affirms and blesses all committed relationships – same sex partners and domestic partnerships and civil unions, marriages, parents, children, grandparents, godparents, friends. Offering the blessings were the Revs. Hank Dwyer, Elizabeth Kaeton and Dana Rose.

***Celebrating the Lives of Hate-Crime Martyrs*** on May 11, 2005 at Trinity and St. Philip's Cathedral; the preacher was the Rev. Jacquelyn Holland, founder and former pastor of Liberation in Truth Unity Fellowship Church in Newark; the celebrant was the Very Rev. C. David Williams, Dean. The service honored Ms. Sakia Gunn, killed at age 15 in the City of Newark, and other hate crime victims, murdered because of their race, sexual orientation, gender identity or religion. The service and the Anti-Violence Rally were sponsored collaboratively by The Oasis, Mission to Dismantle Racism of the Episcopal Diocese of Newark, Liberation in Truth Unity Fellowship and the Newark Pride Alliance.

***The Celebration of The Oasis' 16<sup>th</sup> Anniversary*** was held at All Saints', Hoboken, the original home of The Oasis. The celebrant was the Bishop of Newark, the Rt. Rev. John P. Croneberger and the preacher was the Rt. Rev. Paul V. Marshall, Bishop of Bethlehem.

***Celebration of the Life of the Rev. Dr. Pauli Murray***, honoring the first woman of Color ordained in the Episcopal Church, on September 18, 2005 at Trinity and St. Philip's Cathedral, was co-sponsored by five Commissions of the Diocese of Newark: The Oasis, the diocesan Episcopal Church Women, Mission to Dismantle Racism, the Union of Black Episcopalians and the Women's Commission. The preacher was the Rev. Sandye Wilson, rector of St. Andrew's and Holy Communion in South Orange, former national UBE president and member of the Women's Commission. The celebrant was the Dean, the Very Rev. C. David Williams.



**World AIDS Day** on December 1, 2005 was held at St. Mark's, Teaneck. The Rev. Cooper Conway, rector of St. John's, Union City, preached and the celebrant was the Rev. Dennie Bennett, Associate Rector at St. Mark's. The Rev. Dana Rose, who has worked for many years with and for the AIDS community, was soloist and offered a reading of the poem he authored for the occasion for use as the contemporary lesson.

### **Advocacy, Community Support and Education:**

The Oasis sponsored two Lambda Legal events in 2005.

**Clergy/Faith Leaders Breakfast Meeting** on May 18, 2005. Sponsored by The Oasis, working with Lambda Legal staff organizer for the NJ for the religious community and the people of Color, the Rev. Dr. Renee L. Hill. Lambda Legal attorney, Mr. David Buckel, presented an update and discussion on possible outcomes of the lawsuit filed by Lambda Legal Defense and Education Fund, Inc. on behalf of seven lesbian and gay couples seeking full marriage rights (now scheduled for a NJ Supreme Court hearing on February 15, 2006). In addition, Steven Goldstein of Garden State Equality discussed upcoming Town Hall meetings in support of marriage equality. Lambda Legal finally offered congregations an opportunity to join in the LL Pride month "Solidarity Sabbaths for Equality and Justice" campaign. An amazing 36 clergy and lay leaders of nine faith traditions and three dioceses were in attendance. The Oasis has also been a strong promoter of the Town Meetings held throughout the State, and has been a presence at all court hearings.

**A Workshop on Marriage Equality and the African American Community**, held on June 18, 2005, was a discussion with the Rev. Dr. Traci West, associate professor of Ethics and African American Studies at Drew University.

**NJ Pride in Asbury Park** – This year The Oasis-Newark, joined by the newest Oasis – the Diocese of New Jersey -- participated, for the first time in NJ Pride on the first Sunday in Pride month.

**Heritage of Pride in NYC** – Once again, before his ride down 5<sup>th</sup> Avenue in the New York City Pride March, Bishop Croneberger celebrated an open Street Eucharist. The Oasis led the Diocese of Newark contingency of close to 100 participants and was joined by the Oasis-NJ.

**Transgender Retreat** – On the weekend of Dec. 3-5, 2005, The Oasis sponsored a retreat for transgender Episcopalians. The event, which was held at the Stella Maris retreat center in Elberon on the Jersey Shore, attracted 10 participants from around the country, including 9 Episcopalians and the facilitator, Justin Tanis, an award-

winning author and minister in the Metropolitan Community Church. The event is believed to have been the first of its kind in the Episcopal Church, and quite possibly the first in any major Christian denomination. It grew out of an Internet listserv, TransEpiscopal, that was launched early this year and now has about 30 participants.

***Claiming the Blessing*** is a coalition of LGBTI advocacy organizations from throughout the Episcopal Church. The Oasis continues to participate in the Steering Committee in preparation for providing a presence and advocacy for inclusion at the June 2006 General Convention.

***New Transgender and Gender Identity Curriculum*** The Oasis has launched a new initiative to complement its other, older programs on sexuality and inclusion, to educate clergy and laity about transgender issues and to explore with them the complex issues of gender identity and expression. The Commission will offer educational programs for interested churches, diocesan organizations and informal groups, provide resources and speakers for services, forums and discussion and conversation groups.

### **Fundraisers**

This year The Oasis sponsored three series of fundraisers: "Journey", "The Girl that I Mary" and "Stop Kiss".

***"Journey"***, performed in April at St. Peter's, Clifton, was an original play about change in congregational life.

***"The Girl that I Marry"***, created by and starring the incomparable Ms. Elaine St. George, of St. George's, Maplewood, had three showings in May and June, at Christ Church, Hackensack, All Saints', Hoboken and Redeemer, Morristown. It wove satire and humor with traditional theater songs to shed new light on weddings, commitment and true love in the context of same sex marriage.

***"Stop Kiss"***, at the Nutley Little Theatre in November, was a romantic tragic-comedy of self-discovery, exploring of relationships, sexuality and intimacy.

177

# THE OASIS

LGBTI Ministry of the Episcopal Diocese of Newark

*The Oasis is a justice ministry of the Episcopal Diocese of Newark with Lesbian, Gay, Bisexual, Transgender, (Intersex), Questioning and Straight persons, their families and friends, regardless of age, race, ethnicity, gender, gender identity, class, ability, national origin, economic or educational status.*

*The Oasis is a ministry of cultural and racial diversity with all who experience prejudice and oppression because of their sexual orientation, expression or identity and offers reconciliation, education, liberation and hope to all who seek sanctuary, empowerment, justice and peace:*

*founded on our Baptismal Covenant, claiming the gospel promise of liberation, in solidarity with the prophetic witness of scripture and embodying hospitality, inclusion, justice and love*



## **Current Commission Membership**

The death of the Rev. Hank Dwyer was devastating to many people and to none more than to The Oasis. Hank had been a very active, committed and vital leader of The Oasis Commission for more than four years. He led the worship committee of The Oasis and just weeks before his death had attended the Lambda Legal appellate hearing in Trenton in order to stand up to be counted. He is missed more than we can ever hope to express. *"March on In Zion, dear friend."*

Mr. John Simonelli,  
Chair

Mr. Peter Madison  
Recording Secretary

The Rev. Judy Baldwin

Ms. Donna Cartwright

The Rev. C. Melissa Hall

Dr. Thomas Mundy

Mr. Christian Paolino

The Rev. Nancy Read, Dcn.

Ms. Carla Smith

Ms. Lyn Headley-Moore,  
Justice Missioner

St. David's, Kinnelon

St. Andrew's, Harrington Park

House of Prayer, Newark \*\*\*

Good Shepherd, Fort Lee

All Saints', Hoboken

Grace Church in Newark

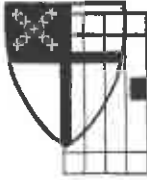
Christ Church, Belleville

Christ Church, Bloomfield/Glen Ridge

St. George's, Maplewood

The Episcopal Diocese of Newark

\*\*\* New member in 2005-6



## Diocese of Newark Prison Ministry Committee

### Annual Report of 2005

The Prison Ministry Committee has had some great triumphs this year!

A Prison Conference was held at Cathedral House which reached a mailing list of 500 community organizations and churches. The conference was held in November and featured notable speakers such as Jennie Brown, acting executive director of Offender Aid and Restoration; Judge John D'Amico, Chair of the New Jersey State Parole Board; and Richard Liebler, President of Hillside Auto Mall, who trains youth at risk and the recently incarcerated for jobs in the automotive industry.

The mentoring program for children whose parents are in prison was another success. The program is held at the Cathedral House in Newark on Saturday mornings. It is taught by Larry Ostuni, Ruth Mayes, and the Rev. Kathleen Ballard. Larry and the kids built a hovercraft and they actually flew it in the Parish Hall. Studies have shown that when a child at risk is mentored the probability that the child will end up in jail is significantly reduced.

Please pray that this program will thrive.

The Prison Ministry Committee continues to partner with the organization, "Offender Aid and Restoration," (OAR). Most of the children that are involved in the Prison Ministry's programs come from OAR's PATCH program. This year the children were not sent to camp. It was decided that they needed mentoring before they could have a positive camping experience.

All of the regular programs are still in operation: Bible Study at Northern State Prison, Prison Pen-Pals, Angel Tree, Christmas gifts and parties for children at Essex County Jail, and prison ministry trainings.

Anyone who would like to participate in any of the Prison Ministry's activities are warmly welcome to join.

Faithfully submitted,  
Diocese of Newark Prison Ministry Committee

The Rev. Pamela Bakal, President, The Very Reverend C. David Williams, Chair; The Rev. Audrey Hasselbrook, Secretary; Members: The Rev. Kathleen Ballard, Tim Evans, Paul Forste, Dorothy Fowlkes, Kurt Gruenberg, Ruth Mayes, the Rev. Elizabeth Ostuni, Larry Ostuni, John Vine.

For contact information:  
Prisonministry@dioceseofnewark.org  
973-235-1177 (Grace Church)

## The Seamen's Church Institute of New York and New Jersey

241 Water Street

New York, NY 10038

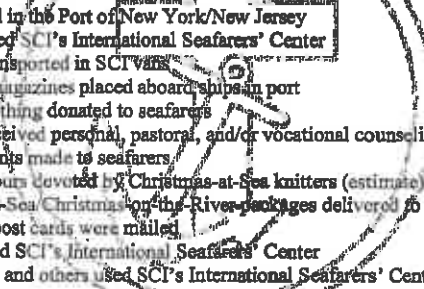
212-349-9090 [sci@seamenschurch.org](mailto:sci@seamenschurch.org) [www.seamenschurch.org](http://www.seamenschurch.org)

*The Rev. Jean R. Smith, D.D., Executive Director*

Founded in 1834 and affiliated with the Episcopal Church, the Seamen's Church Institute is the largest, most comprehensive not-for-profit mariners' agency in North America. Annually, its chaplains visit 3,400 vessels in the Port of New York and New Jersey and along 2,200 miles of America's inland waterways. SCI's Center for Maritime Education provides navigational training to nearly 1,600 mariners each year through simulator-based facilities located in New York City, Houston, and Paducah, KY. The Institute's Center for Seafarers' Rights is recognized as a leading advocate for merchant mariners by the United Nations, the International Maritime Organization, the International Labor Organization and maritime trade associations.

### 2005 Year in Review\*

#### Center for Seafarers' Services



2,716	Ships visited in the Port of New York/New Jersey
12,855	Seafarers used SCI's International Seafarers' Center
31,637	Seafarers transported in SCI vans
29,668	Books and magazines placed aboard ships in port
8,671	Pieces of clothing donated to seafarers
1,623	Seafarers received personal, pastoral, and/or vocational counseling
317	Loans or grants made to seafarers
162,531	Volunteer hours devoted by Christmas-at-Sea knitters (estimate)
11,328	Christmas-at-Sea Christmas-on-the-River packages delivered to mariners (Dec. 16)
2,051	Letters and post cards were mailed
3,269	Truckers used SCI's International Seafarers' Center
4,039	Port workers and others used SCI's International Seafarers' Center
14,495	Volunteer hours logged in from Pittsburgh to New Orleans and the Gulf Region (Christmas-on-the-River, Easter-off-the-River), New York (SCI headquarters) and New Jersey (International Seafarers' Center)
230	Religious services held at SCI's International Seafarers' Center

#### Center for Seafarers' Rights

680	Hours dedicated to international advocacy through the International Maritime Organization and International Labor Organization
750	Hours dedicated to SCI's Mariners' Assistance program
96	Case files opened, including: Contract; Criminal/Defense; Death; Discrimination; Illness and injury; Immigration and shore leave; Pension; Repatriation; Ship Abandonment; Ship Safety Termination; Wages; Working and living conditions

**SCI 2005 Annual Report for Episcopal Diocese of Newark Convention**

**Page 1 of 2**

**The Seamen's Church Institute of New York and New Jersey**  
**241 Water Street**  
**New York, NY 10038**  
**212-349-9090    [sci@seamenschurch.org](mailto:sci@seamenschurch.org)    [www.seamenschurch.org](http://www.seamenschurch.org)**

**Center for Maritime Education – New York**

- 380    Mariners received training including:**  
**ARPA and radar certification; Shiphandling; Tug/barge handling and watch-keeping; Bridge resource management; Personal survival craft; Team Building; Marine electronics and GMDSS training; Tank Barge; Tankship; AIG Training and Crew Endurance Management Training.**

**Center for Maritime Education – Paducah**

- 1,028    Mariners received training, including:**  
**Advanced pilothouse training; 8, 16 and 40-hour firefighting courses; Radar renewal; CPR Training and Crew Endurance Management Training**

**Center for Maritime Education – Gulf Region**

- 361    Mariners received training, including:**  
**Advanced pilothouse management, Mooring Masters and Shiphandling**

**Ministry on the River**

- 1,608    Mariners visited**  
**324    Boat visits**  
**142    Mariners counseled or assisted**  
**112    Family members counseled or assisted**  
**10,703    Books, videos, newsletters, and newspapers distributed**  
**219    Bibles distributed**  
**17    Religious services held**

**\*Because we have not yet concluded 2005, statistics are based on actual calculations from January through November 2005.**



## SENIOR MINISTRIES

EPISCOPAL DIOCESE OF NEWARK  
31 MULBERRY STREET ♦ NEWARK NJ 07102

In addition to hosting its annual evensong celebrating seniors, Senior Ministries significantly expanded its Ministry in 2005. With increased involvement by its members, the commission increased its capacity to serve as a resource; it also increased awareness of issues facing seniors in congregations and people who love and care for congregations.

On Sunday, May 22, 2005, 63 seniors from 46 congregations were honored with David P. Hegg II Lifetime Achievement Awards at the Annual Senior Ministries Evensong which was held at Christ Church, Short Hills. Over 350 people attended the reception and the service at which Bishop Croneberger presided and preached.

Additionally, during the year, Senior Ministries produced and prominently promoted wallet-sized hospitalization cards – cards which hold information about who should be contacted in case of a hospitalization.

The Commission also distributed County Office on Aging information and responded to requests for speakers and information about living wills and medical directives.

The latter portion of 2005 was devoted to preparing a presentation and tip sheet on "Relieving the Guilt" which will be presented at convention 2006 and which addresses issues facing people who love and care for seniors.

All congregations are invited to nominate seniors for the 2006 David P. Hegg II, Lifetime Achievement Awards which will be given out on May 21, 2006 at Christ Church, Ridgewood.

### Commission Members:

Ms. Patsy Brooks  
Ms. Karen Eberhardt  
Ms. Rosemarie Harvey  
Ms. Diane Mayo  
Ms. Emily Rennie

The Rev. Walter Carlson  
Ms. Dorothy Fowlkes  
Ms. Marymae Henley  
The Rev. Oscar Mockridge  
Ms. Joan Smart  
Ms. Hester B. Wharton

The Rev. Lorraine Dughi  
Mr. Robert Gray  
Ms. Hope Lampe  
Mr. Junis L. Powell  
Ms. Patty Watts

Staff: Canon R. Carter Echols

**Stewardship Commission  
Annual Report – 2005**

The Stewardship Commission added to its membership in 2005, and is now represented by The Rev. Stuart Smith, The Rev. Edgar Gutierrez-Duarte, The Rev. Isaac Ihiasota, Skye Henley-Howell, Pam DeLuca, Peter Katzenbach, and Ross Wisniewski. The members meet approximately 6 times a year to plan events and to share resources.

In 2005 two workshops were held. The first was held on a Saturday morning in the spring as a general introduction to Stewardship of Abundance. The second workshop, held in the evening in the fall emphasized the Faith-Basis of Stewardship. Approximately 40 attendees were present at each workshop. Additionally, responses were made to a number of requests from diocesan clergy and stewardship committees to speak at vestry meetings, at adult forums, and in churches.

Two members of the Stewardship Commission together with 2 members of the Diocese at large were able to attend the TENS Stewardship Conference in Raleigh this past summer. Resources and contacts from that conference have proven invaluable. The Commission has purchased a number of reference materials from their own resources and have shared many of their findings with others – Thanks be to God for their time and talent!

Respectfully submitted,  
Ross Wisniewski



**Diocese of Newark  
Technology Committee of the Diocesan Council  
Report for the Convention Journal  
January 3, 2006**

The Technology Committee of the Diocesan Council in the Diocese of Newark has continued its work in 2005 under the leadership of Russell Worthington, St. James, Hackensack. The committee has met on a regular basis at Christ Church, Pompton Lakes with dinner by The Rev. John Rollins and the meeting following dinner. The notes from the following meetings are available on the web: March 7, 2005, July 5, 2005, September 27, 2005, and November 30, 2005. The web site is <<http://www.dioceseofnewark.org/technology/index.html>>.

During 2005 the technology committee has reviewed the Diocesan web site and, after consultation with as many of the "stake-holders" as could be identified and gathered together, the site was revised. All of the maintenance of the site is being done by The Rev. John Rollins, Christ Church, Pompton Lakes. He and Russ have been working to assist parishes in the diocese to establish and host their web sites on the server within the diocesan web site, a service which comes at no charge to the individual parishes. Despite a series of server-side difficulties, the Church Pension Group continues to host the diocese and all of the subsidiary sites. The committee has developed a good working relationship with CPG and their CIO, The Rev. Clayton Crawley, has come out to a meeting to facilitate that relationship.

This fall the committee sponsored a workshop run by Steve Boston, St. John's, Ramsey on wireless networks. Also this fall, as a part of the increased use of the web by the diocese in communication, the listserv, [newark@epicom.org](mailto:newark@epicom.org), has had some changes. The list has been expanded to include all of the clergy and others for whom the diocese has e-mail addresses. It is now being monitored and maintained by staff and a new volunteer.

The Technology Committee continues in its ministry of assisting the diocese in any way that it can with the time and talent of its members. The current list of members is on the web site and anyone who feels called to this ministry is welcome to join us – just contact one of the members!

**Jan Paxton  
Technology Committee**

## **The Union of Black Episcopalians** **Diocese of Newark Chapter**

**Sidney W. King, Jr.**  
**President**

### **Report to the 132<sup>nd</sup> Annual Convention of the Episcopal Diocese of Newark: Activities of The Diocese of Newark Chapter of The Union of Black Episcopalians (UBE) for the year 2005.**

The UBE operated an exhibit booth at the 131<sup>st</sup> Diocesan Convention in January 2005. Several visitors visited the booth and signed our guest registry.

The Annual Absalom Jones service celebrating the life of the first black priest in the Episcopal Church USA was held at Trinity and St. Philip's Cathedral on Sunday, February 13, 2005. The Rev. Sandye Wilson, Former National President of the UBE, was the guest Preacher. The Rt. Rev. John P. Croneberger, Bishop of the Diocese of Newark, was the Celebrant. The net collections from this service went into our scholarship fund account.

Our Chapter hosted the annual Spring Northeast Regional Conference that was held on April 23, 2005 at Christ Church, East Orange. The National President of the UBE, The Rev. Canon Nelson Pinder was the Keynote. Four workshops were held for youth and adults. Bishop Croneberger was the Chief Celebrant at the Closing Worship Service.

Four scholarships were awarded to deserving high school seniors from Churches in this Diocese, who were pursuing higher education.

The Clergy of Color/ Black Clergy Caucus, the UBE, and representatives from the Diocese have been meeting to formulate strategies to intervene and help revitalize failing black churches in this Diocese.

During the Year 2005, The UBE lost some members and friends; notable amongst them were Ms. Clara Hensley, one of this chapter's mother, and The Rev. Isaac A. Persaud, Rector, Church of the Incarnation, Jersey City.

The following persons are completing their first year of a three year term of office: Sidney W. King, Jr., President; Juditha Collins, Vice President; Barbara Hamilton, Secretary; and Robert Simmons-Treasurer.

Submitted by  
 Sidney W. King, Jr. – President

### United Thank Offering (UTO)

The Fall In-gathering at the 131<sup>st</sup> Convention and the Spring 2005 In-gathering held at All Saints' Church in Millington, totaled \$30066.49 and has been sent to the Domestic and Foreign Missionary Society (Episcopal Church USA). A total of 60 parishes participated, many of them at both In-gatherings.

I attended the Province 2 ECW Annual Meeting in Skaneateles, NY, as Diocesan UTO representative. I am also a member of the Planning Team for 2006 Annual Meeting which is being hosted by the Newark Diocese. I was invited to share the UTO message with three congregations this past year.

Of the two grant applications we submitted to the national board we were granted one. St. John's Church in Dover received a partial grant to help in developing a multi-cultural congregation.

United Thank Offering presents the opportunity for every man, women and child to develop a daily discipline of prayer and tangible thanks to God, and to spread the joy of sharing one's blessings!

**Expand the Circle of Thankful People  
Pray, make offerings, be aware of the  
Abundance of God's blessings daily**

Respectfully submitted

Anna Byrne  
Diocesan Coordinator

**Ward J. Herbert Fund Report  
Convention 2006**

The Ward J. Herbert Fund Board was established by Diocesan Convention in 1990 with a mandate to empower the restoration, repair, improvement, beautification, and otherwise to extend the usefulness of the churches and buildings in the diocese. The Ward J. Herbert Board takes seriously its mandate to respond to all Diocesan property maintenance problems and works hard to anticipate future needs as well. Applications are accepted for three granting cycles on February 15, May 15 and September 15 and are available at [www.dioceseofnewark.org/wjfb.html](http://www.dioceseofnewark.org/wjfb.html).

In 2005, the Ward J. Herbert board considered 28 requests for a total of \$243,431, and was able to fund 25 requests for a total of \$148,971. In addition, four loans from the Episcopal Capital Loan Fund which is administered by the Board were made for a total of \$132,000.

**Grants in cycle one (submission deadline February 15, funds disbursed in June):**

Fair Lawn, Atonement - New oil tanks, replace furnace fire box, \$2,585  
 Hackettstown, St. James' - Furnace replacement, \$2,498  
 Kearny, Trinity - Roof work on parish house and church, \$1,095  
 Little Falls, St. Agnes' - Flat roof replacements, \$27,000  
 Newark, Seamen's Church Institute, Renovation of Seafarers' Center, \$0  
 Newark, St. Andrew's - Drainage line repair, \$600  
 Newark, House of Prayer - Church roof repair, \$6,680  
 Orange, All Saints' - Parish hall heating system, \$2,200  
 Orange, Epiphany - Repairs of bathrooms, kitchen & function room, \$0  
 Parsippany, St. Gregory's - Smoke detectors, fire extinguishers, \$3,095  
 Teaneck, Christ Church - Rectory roof repairs, \$4,800

**Total Recommendation to Diocesan Council: \$43,863**

**Grants in cycle two (submission deadline May 15, funds disbursed in September):**

Belvidere, St. Mary's - Drainage problems, \$2,650  
 Harrington Park, St. Andrew's - Rectory roof replacement, \$3,759  
 Harrison, Christ Church - Church exterior vinyl siding, application was rejected.  
 Maplewood, St. George's - Heating systems in hall & resource center, \$14,228  
 Millburn, St. Stephen's - Rectory porch, church roof, church wiring, \$9,935  
 Montclair, St. John's - Church tower roof/water drainage in basement, \$7,450  
 Port Murray, Cross Roads Outdoor Ministries - Main lodge roof, application was rejected.  
 West Orange, Holy Trinity - rectory furnace, \$500

**Total recommendation to Diocesan Council: \$38,520**

**Grants in cycle three (submission deadline September 15, funds disbursed in December):**

Dover, St. John's - Classroom roof repairs, \$20,000  
 Hackettstown, St. James' - Roof repair inspection & assessment, \$728  
 Little Falls, St. Agnes' - Education building window replacements, \$10,000  
 Midland Park, Good Shepherd - Rectory roof/siding; steeple repairs, \$8,450  
 Montclair, Trinity - Rectory repairs: roof, porch, gutters; tree removal, \$3,857  
 Nutley, Grace - Rectory roof repairs, provisionally funded \$10,825  
 Orange, All Saints' - Parish hall roof replacement, gutter repairs, \$3,650  
 Union City, Grace - Church boiler replacement, \$6,000  
 Washington, St. Peter's - Church roof repair, \$1,378

**Total Recommendation to Diocesan Council: \$66,588**

**Members of the 2005 Board Included:**

Mr. James Caputo, Grace, Rutherford; Mr. Michael David, St. George's, Maplewood; The Rev. Randall Day, St. Mark's, Teaneck; Mr. Michael Francaviglia, St. George's, Maplewood; The Rev. Edward Hesse, III, St. Paul's, Montvale; Mr. Edward Hesse, Jr., St. Andrew's, Harrington Park; Mr. Larry Hayes, Christ Church, Bloomfield/Glen Ridge; Mr. Sidney King, Incarnation, Jersey City; Mr. Sam Kinney, Calvary, Summit; The Rev. Gray Lessane, All Saints', Glen Rock; Ms. Elizabeth Moss, St. John's, Dover; Mr. Nat Nelson, St. Paul's, Englewood; Mr. Robert Simmons, Christ Church, East Orange; Ms. Mary Sunden, Grace, Westwood; Mr. Larry Taber, Grace, Madison; Mr. Aubrey Thompson, Christ Church, Teaneck; Mr. Peter Van Brunt, Messiah, Chester; The Rev. Paul Walker, Christ Church, Belleville.

**Women's Commission of the Episcopal Diocese of Newark  
Report for the Year 2005**

**MISSION**

***The Women's Commission of the Episcopal Diocese of Newark  
supports, celebrates and advocates for women and women's ministries  
in the church and in the world and in so doing  
honors and rejoices in the lives and ministries of all God's people.***

In 2005, we accomplished our mission by:

**Helping women support and empower one another in their ministries:**

- o The Anglican Observer to the United Nations, Archdeacon Taimalelagi Fagamalama Tuetagaloa-Matalavea, was the speaker at our annual diocesan convention breakfast.
- o Monthly meetings of the Commission from September to June
- o Hosted gatherings for clergywomen and women lay leaders.
  - o Hosted a brunch for clergywomen June 7 (St. Andrew's and Holy Communion, South Orange)
  - o Co-sponsored a training for clergywomen October 12 (St. John's, Montclair)
  - o A "Women In Leadership Gathering – 11 Drummers Drumming" is scheduled for January 5, 2006 (Grace, Madison)
- o Attended the Episcopal Urban Caucus meeting in February (Newark)
- o Attended Episcopal Women's Caucus meeting in September (New Haven)
- o Met with North Porch, Episcopal Church Women, and facilitator (the Rev. Diana Beach) on November 19 to revision how best to support the women of our diocese.

**Promoting inclusive liturgical celebrations and materials:**

- o Co-sponsored, and participated in the Service of Celebration of the life of the Rev. Dr. Paul Murray on September 18 at the Cathedral.
- o Successfully sponsored a resolution at the 131<sup>st</sup> Diocesan Convention asking the diocese to recommend to the General Convention to change the name of the Martyrs of Lyons in *Lesser Feasts and Fasts* to "Blandina and her Companions, the Martyrs of Lyons", more appropriately reflecting the importance of this extraordinary woman.
- o Participated in the National Council of Churches' Justice for Women Working Group project on inclusive language.

**Continuing themes begun at the 2004 Women In Leadership gathering:**

- o Following up on our Women In Leadership evening in November 2004 and a workshop at the 131<sup>st</sup> diocesan convention, on the video, "Killing Us Softly III", by Jean Kilbourne on the manipulation and abuse of women and girls through images portrayed in today's advertising, we successfully sponsored a resolution at the 131<sup>st</sup> diocesan convention encouraging parishes to use this video and study guide.

**Acting on behalf of justice and peace:**

- o Continue to send a representative to the NJ Religious Coalition on Reproductive Choice
- o Active participation in the annual United Nations Commission on the Status of Women two-week meeting in February and March – both as part of the Anglican women delegation and Episcopal Church delegation.

**Current Women's Commission members:** the Rev. Anne Bolles-Beaven (co-chair) and Ms. Martha Gardner (co-chair); Ms. Kaileen Alston; the Rev. Kathleen Ballard, the Rev. Janet Brocklesby; Ms. Marge Christie, Ms. Lyn Headley-Deavours, the Rev. Elizabeth Kaeton, Ms. Edie Lauderdale, Ms. Marie Obermann, the Rev. Ellen Sloan, Ms. Fran Trott, the Reverend Sandye Wilson.

## STANDING CONVENTION RESOLUTIONS &amp; POLICY STATEMENTS

PAGE		DIOCESAN JOURNAL
105	ABORTION	1981
G-1	BIRTH CONTROL	1991
H-8	ABORTION - MINOR WOMEN	1991
	ABORTION - WAITING PERIOD/TRIMESTER	1998
231	INFORMED CHOICE	1990
	SEXUALITY MORALITY/REPRODUCTIVE RIGHTS	2000
173	AFFIRMATIVE ACTIONS	1981
133	ALCOHOL AT CHURCH FUNCTIONS	1982
63	ANTI-RACISM DIALOGUES	1989
		2001
57	ANTI-RACISM TRAINING	2000
	ANTI-RACISM TRAINING	2001
	BLESSING SAME SEX UNIONS	1999
95	BUDGET, DIOCESAN UNIFIED	1979
42	BURIAL OF THE DEAD	1955
72		1983
93	CAPITAL INVESTMENT IN SOUTH AFRICA	1977
237	INVESTMENT POLICY OF DIOCESAN INVESTMENT TRUST	1990
212		1986
73	CAPITAL PUNISHMENT	1985
105		1981
	CAPITAL PUNISHMENT MORATORIUM	2002
63	CAPITAL PUNISHMENT OPPOSITION REAFFIRMED	1998
	CAPITAL PUNISHMENT OPPOSITION REAFFIRMED	1999
167	CLERGY, CONTINUING EDUCATION	1983
214		1985
146	CLERGY SALARIES	1979
135		1980
125		1981
127		1982
111		1983
123-125		1985
70	CLERGY WIDOWS	1967
72	CONFIRMATION INSTRUCTION	1967
74	GAMBLING	1954
76		1974
72	INTER-RACIAL PAROCHIAL ASSIGNMENTS	1965
182	MEDICAL INSURANCE	1984
	PARENTAL LEAVE	1998
	RACIAL PROFILING	2001
	SAME SEX UNIONS, BLESSINGS OF	1999
75	STEWARDSHIP	1958
94-94		1979
104		1981
180	(50/50 GIVING)	1989
154	TITHING, MINIMUM STANDARD OF GIVING	1983
	WELFARE REFORM	1998

## **RESOLUTIONS FROM THE DIOCESE OF NEWARK CONVENTIONS (1991-2006)**

### **INTERNATIONAL PEACE**

#### **Peace and Militarism**

- Nuclear Proliferation (2004, p. 52)
- A Resolution Concerning the War on Terrorism (2003, p. 56)
- Study of the Theology of Just War (2003, p. 58)
- September 11 (2002, p. 75)

#### **International Human Rights, Trade and Debt**

- International Debt (1999, p. 58)

#### **Refugees/Immigration Policy**

- Task Force on Refugee and Immigration Policy (2001, p. 79)
- Refugee Status and Female Genital Mutilation (1997, p.38)
- Immigrants and Refugees (1997, p. 41)
- Immigrant Advocacy (1995, p. 35)
- Equitable Refugee Policies (1998, p. 36)
- Forced Repatriation of Vietnamese Refugees from Hong Kong (1992, p. 160)

#### **Central America, South America and Caribbean**

- Haiti (1994, p.161)
- Haiti (1993, p. 179)

#### **Middle East**

- A Resolution Concerning the War on Terrorism (2003, p. 56)
- Middle East War (1991, p. H-2)
- Iraqi Invasion of Kuwait (1991, p. H-2)

#### **Asia and Pacific**

- Hong Kong (1997, p. 47)
- Human Rights Commitment for Hong Kong (1993, p. 176)

#### **Africa**

- Civil War in Liberia (1993, p. 181)

### **HEALTH AND HUMAN NEED**

#### **Family and Society**

- Elimination of Hunger (2006, p. 57)
- Organized Sports Activities and Religious Observances (2001, p. 59)
- Pledge of Nonviolence and the Birmingham Pledge (2001, p. 61)
- Task Force to Study Violence (2000, p. 48)
- Opposition to Video Lottery Machines (1995, p. 37)
- Adequate Feeding and Nutrition of Children (1991, p. H-1)

#### **Medical Ethics**

- Assisted Suicide (1997, p.35)
- Euthanasia (1995, p.39)
- Life-Sustaining Treatment (1992, p. 168)

#### **Human Sexuality**

- Human Sexuality Education for Diocesan Youth and Young Adults (2002, p. 68)
- Human Sexuality Statement (2001, p. 64)



Sexual Morality, Justice and Healing (2000, p. 56)  
 Affirming Catholicism Conference 1998 (1999, p. 66)  
 A Resolution Concerning Deeper Understanding of Scripture, Tradition and Reason In Relationship to Human Sexuality (1999, p. 67)  
 Support of the Kolonia Statement (1998, p. 36)  
 Human Sexuality (1992, p. 159)

#### **HIV/AIDS**

HIV/AIDS Medications (2001, p. 69)  
 Syringe Exchange (2000, p. 50)  
 Ten Principles for the Workplace (1991, p. H-7)

#### **Health Care**

Blood Donation Guidelines (2004, p. 46)  
 Food Allergens (2003, p. 47)  
 Health Care Policy (1985, p. 36)  
 Blood Donations (1993, p. 177)  
 Equal Access to Health Care (1992, p. 180)

#### **Inclusivity and Accessibility**

Making the Church Inclusive Of and Fully Accessible to All Youth and Young Adults (2006, p. 62)  
 Access to Diocesan-Sponsored Gatherings (Accessibility) (2005, p. 64)  
 Bethesda Team Project Compliance with ADA (2002, p. 66)  
 Deaf Ministry Task Force (1998, p.56)

### **JUSTICE FOR WOMEN AND FAMILIES**

#### **General**

Sexism, A Concern in the world, our communities and in the pew (2002, p.60)

#### **Abortion and Birth Control**

Abortion (1998, p. 70) (1991, p. H-8)

#### **Violence and Physical Abuse**

Advertising Which Is Abusive Of Women (2005, p. 60)  
 Response to the Murder of Sakia Gunn (2004, p. 50)  
 Domestic Violence Awareness Month in the Diocese of Newark (2003, p. 50)  
 DNA Rape Kit (2003, p. 51)  
 Domestic Violence Prevention Training (2002, p. 66)  
 Sexual Misconduct Prevention & Child Abuse Awareness Training (2001, p. 71)  
 "Stop Domestic Violence" Stickers (2000, p. 52)  
 Domestic Violence (1997, p. 40)  
 Violence Against Women (1996, p.38)  
 Violence Against the Women of Bosnia-Herzegovina (1994, p. 154)

#### **Economics and Poverty**

World Mission Sunday (2006, p. 56)  
 Resolution In Support of United States Ratification of International Labor Organization Convention 185, Seafarers' Identify Documents Convention (Revised), 2003 (2004, p.49)  
 Mobilization Against Poverty (2002, p. 70)

Welfare Reform (1998, p.57)

**Women in the Church**

Name Change for the Commemoration of "The Martyrs of Lyons" in the Calendar of Lesser Feasts and Fasts (2005, p.59)

Celebrating Thirty Years of Women's Ordained Ministry in ECUSA (2005, p. 81)

A045 Task Force Report (2003, p. 59)

Episcopal Women's Caucus and the Angel Project (2003, p. 49)

Compliance with National Church Canons (2001, p. 65)

Women's Ordination (1997, p.36)

Congratulations to the Church of England, the Church of Australia & the Church of the Province of Southern Africa (1993, p.188)

**Children's Advocacy**

In Support of the Children's Sabbath (2003, p. 52)

Children's Charter (1998, p. 52)

Companion Diocese Committee (1998, p. 58)

Boarder Babies (1997 , p.37)

**ENVIRONMENT**

Integrated Pest Management (2003, p. 53)

Energy Conservation for Diocesan Headquarters and National Church Headquarters and Global Warming (2003, p. 54)

Covenant of Sustainability (2002, p. 77)

Electric Deregulation (1999, p. 64)

Environmental Justice Covenant Congregations (1998, p.55)

Global Warming (1998, p.69)

Environmental Health (1997, p.41)

Sustainable Development in New Jersey (1995, p. 37)

Celebration of a Creation Cycle in the Pentecost Season (1994, p.152)

National Conference on Environmental Stewardship (1994, p. 152)

Working Group on Faith, Science, and Technology for the National Church (1994, p. 160)

Environmental Education (1993, p. 175)

Eco-Justice (1993, p. 178)

Environmental Resolution #1 (1992, p. 161)

Environmental Resolution #3 (1992, p. 164)

**ECONOMIC AND SOCIAL JUSTICE**

**General**

The Right of Workers to Organize (2006, p. 59)

Economic Justice Education (2006, p. 67)

Economic Justice Resolution for General Convention (2006, p. 68)

Support of Justice Issues Through Judicial Nominations (2006, p. 70)

International Relief and Development (Contribution of .7%) (2004, p. 54)

General Support for the Seafaring Community & The Organizations That Assist Mariners (2004, p. 48)

Engagement and Celebration of Multi-Culturalism (2003, p. 55)  
 Fundamentalism (2003, p. 50)  
 Urban Mission (2002, p. 65)  
 Supporting "Justice for Janitors" Organizing Campaign (2002, p. 73)  
 Resolution to Help Implement Lambeth Conference Resolution 11.7-  
 Urbanization (2000, p. 52)  
 Assisting the Poor thru Faith-Based Ministry (1998, p. 58)  
 Living Wage (1998, p. 61) (2003, p. 62)  
 UFW Strawberry Workers Campaign (1997, p.38)  
 Pay Equity (1992, p. 170)  
 Tax Policy (1991, p. H-10)

#### Education

Public School Education (2002, p. 71)  
 Public Education (1997, p. 42)

#### Welfare System

Well Being of Children (2003, p. 41)  
 Welfare Reform (1997, p. 44)

#### Community Investment

Valdez Principles (1992, p. 169)

#### Criminal Justice and Firearms

Capital Punishment (Opposition to the Death Penalty) (2005, p. 63)  
 In Support of Prisoners and Their Families (2003, p. 53)  
 In Support of a Death Penalty Moratorium in New Jersey (2002, p. 72)  
 Prison Industrial Complex (2001, p. 67)  
 Death Penalty Moratorium (2001, p. 68)  
 Capital Punishment (1998, p.63)  
 Prison Ministry (1998, p.67)  
 Appropriate Access to Prisons (1998, p. 69)  
 Prison Ministry (1997, p. 42)

#### Justice, Peace and Integrity of Creation

Justice Peace and Integrity of Creation (1998, p.60)  
 Jubilee 2000 (1998, p. 60)  
 Commending the Work of JPIC New Jersey (1998, p. 62)  
 Commending the Work of Episcopal Public Policy Officer (1998, p. 63)  
 Activating the Church's Voice: Visions for Justice and Creation (1997, p.39)

### **RACISM AND DISCRIMINATION**

#### General

Racial Profiling Legislation (2002, p. 62)  
 The Equal Protection Voting Rights Act of 2001 (2002, p. 63)  
 Racial Profiling (2001, p. 70)  
 Hate Crimes (1999, p. 59)  
 Making the Connection (1999, p. 61)  
 Interconnectedness of Prejudice and Intolerance (1998, p. 66)

**Racial Justice in the Church**

- Church Responsibility in Reparations (2006, p. 65)
- Task Force on Discussion of Reparations (2004, p. 51)
- Ethnic Desk at the National Church Offices (2003, p. 47)
- Anti-Racism Dialogues (2001, p. 61)
- Anti-Racism Training (2001, p.78)
- Anti-Racism Training (2000, p.57)
- Anti-Racism (1999, p. 63)
- The Work of Anti-Racism (1998, p.62)
- Dismantling Racism (1998, p. 64)
- Racial Justice/Mission to Dismantle Racism (1997, p. 43)
- Change the Site of General Convention (1991, p. H-11)

**American Indian**

- 500<sup>th</sup> Anniversary of the Columbus Voyage (1992, p. 170)

**Interfaith Relations**

- Christian Mission and the Grace of God (1997, p. 48)
- Episcopal and Lutheran Dialogue (1992, p. 171)

**Equal Employment and Affirmative Action**

- Minority Vendors (1999, p. 65)
- Sexual Harassment Policy (1993, p. 180)

**Guys and Lesbians**

- Future General Conventions Not To Be Held In States That Prohibit Domestic Partnership Benefits (2006, p. 64)
- Response of the Diocese of Newark to the Windsor Report (2005, p. 66)
- Opposition to the Proposed Federal Marriage Amendment (2004, p. 63)
- Lesbian, Gay, Bisexual and Transgender Civil Rights (2004, p. 55)
- Response to the Murder of Sakia Gunn (2004, p. 50)
- Ceremonies for Blessing Relationships (2003, p. 60)
- Support for Same Gender Couples (2003, p. 60)
- Boy Scouts of America (2001, p. 66)
- Opposition to "Reparative/Conversion Therapy" for Gay and Lesbian Persons (2001, p.78)
- The Cambridge Accord (2000, p. 47)
- Blessing Committed, Monogamous Relationships (1999, p. 60)
- Celebrating the 10<sup>th</sup> Anniversary of the OASIS and the 25<sup>th</sup> Anniversary of Integrity (1999, p.61)
- Don't Ask/Don't Tell (1998, p.65)
- Awareness of Lesbian and Gay Young People At Risk (1998, p. 66)
- Adoption Rights (1996, p. 35)
- Diversity of the Human Family (1996, p. 36)
- General Convention Resolution on Lesbian and Gay Youth (1994, p. 153)
- General Convention Resolution on Federal Civil Rights Act (1994, p. 156)
- The Diocese of Newark and the Boy Scouts of America (1994, p. 163)
- Colorado's Amendment 2 (1993, p. 184)
- 1964 Civil Rights Amendment (1993, p. 186)

- Anti-Discrimination Bill A643 (1991, p. H-3)
- Hispanic Ministry
- Multi-ethnic Ministry Toll-Free Number (2004, p. 47)
- Hispanic Ministry (1992, p. 165)

## **MINISTRY AND LITURGY**

- Seminary Debt Relief for Newly Ordained Clergy (2002, p. 81)
- Deployment Strategy of Justice (2002, p. 69)
- Youth Ministries Support (2002, p. 76)
- Revised Common Lectionary Usage (2001, p. 60)
- College Chaplaincy (2000, p. 48)
- Creation of a Commission on Liturgy and Church Music (2000, p. 46)
- Seeking Reconciliation (2000, p.54)
- Resolution on Disagreements (1999, p.56)
- John E. Hines Commemoration (1999, p. 66)
- Urban Ministry (1998, p. 50)
- Inclusive Language (1998, p. 51)
- Lay Discernment (1998, p. 51)
- Use of Revised Common Lectionary (1998, p. 53)
- Proper Respect for the Bible in the Christian Tradition (1998, p.65)
- Forms for Blessing Committed Relationships (1997, p.35)
- Inclusion of Bishop Paul Jones in the Church's Calendar (1994, p.151)
- General Convention Resolution on the Preparation of Liturgical Forms for the Celebration of a Commitment to Life Together (1994, p.159)
- Equal Opportunity in the Military Service (for Gays/Lesbians) (1993, p. 187)
- Resolution on Inclusive Language (1992, p.165)
- Urban Ministry Sunday (1991, p. H-11)
- Reconciliation (1991, p. H-4)
- Billy Graham Crusade (1991, p. H-8)

## **DIOCESE**

- Clergy Housing Equity Program (2006, p. 55)
- Resolution to Thank Christ Hospital (2006, p. 70)
- Access to Diocesan-Sponsored Gatherings (Accessibility) (2005, p. 64)
- Reduction of Convention Costs (2004, p. 54)
- Episcopal Relief and Development Sunday (2002, p. 64)
- Discussions on Public Policy Issues (2001, p. 63)
- New Jersey Statute Revision (2001, p. 72)
- Amend New Jersey State Statute 16 (2000, p.48)
- To Create the Honorary Position of Diocesan Poet Laureate (1999, p. 62)
- Diocesan Council (1999, p. 68)
- Group Medical Insurance (1998, p. 54)
- Upholding the Constitution & Canons of the National Church (1997, p.36)
- Bishop Anand Resource Center (1997, p. 45)
- Church Pension Fund (1997, p. 48)

Group Medical Insurance (1997, p. 48)  
 Insurance Coverage for Domestic Partners (1997, p. 49)  
 Convention Location (1996, p. 34)  
 Ministry Strategy in Jersey City (1996, p. 40)  
 Debt Service and Diocesan Growth (1996, p. 42)  
 Lay Employees Medical Insurance (1996, p. 40) (1995, p.35) (1991, p. H-5)  
 Companion Diocese Relationship (1995, p. 38)  
 Clergy Conference (1993, p.182)  
 Lay Employees Pensions (1993, p. 187)  
 Publication of Resolutions Submitted to Diocesan Convention (1992, p.159)  
 THE VOICE Editorial Board (1992, p. 159)  
 Hispanic Ministry (1992, p. 165)  
 Resolution on Sexual Harassment (1992, p. 166)  
 Resolution on Lay Employees (1992, p. 167)  
 Diocesan Convention (1992, p. 171)  
 Cathedral (1991, p. H-10)  
 History of the Diocese (1991, p. H-6)  
 Bishop's Address Resolutions, Distribution of (1991, p. H-8)

#### MISCELLANEOUS

The Importance of the Anglican Communion (2006, p. 60)  
 Anglican Consultative Council Appropriation (2006, p. 69)  
 Response of the Diocese of Newark to the Windsor Report (2005, p. 66)  
 On Unity of the Church in the Spirit of the Gospel (2004, p. 56)  
 Separation of Powers (2003, p. 63)  
 Episcopal Relief and Development (2001, p. 59) (2003, p. 49)  
 Memorial to General Convention on the Reapportionment of the House of Deputies (1994, p. 157)  
 Shared Vulnerability (Portland Statement) (1996, p. 39)  
 Helping Others (1996, p. 39)  
 Delaware River Flooding (1996, p. 42)  
 Amendment of the Constitution of the Episcopal Church of the Issue of Votes by Orders (1994, p.158)  
 Metropolitan Community Church (1993, p. 183)  
 In Support of the Anglican Encounter (1992, p. 172)  
 Statement of Regret (1992, p. 173)



**CONSTITUTION  
&  
CANONS  
OF THE  
EPISCOPAL DIOCESE OF NEWARK**

***January 2006***

*(Canon 3 - Registrar amended. Canon 9 - Creation of Missions & Aided Parishes amended. Canon 11 - Area Ministries amended. Canon 21 - Service on Multiple Committees amended.)*

## TABLE OF CONTENTS

	Page
<b><u>CONSTITUTION</u></b>	
<b>ARTICLE</b>	
I	ACCORDING TO THE GENERAL CONSTITUTION . . . . . 1
II	THE DIOCESAN CONVENTION . . . . . 1
III	CHANCELLOR . . . . . 4
IV	THE STANDING COMMITTEE . . . . . 4
V	DEPUTIES TO THE GENERAL CONVENTION . . . . . 4
VI	DEPUTIES TO THE PROVINCIAL SYNOD . . . . . 4
VII	ELECTION OF A BISHOP . . . . . 5
VIII	ADMISSION OF NEW PARISHES . . . . . 5
IX	AMENDMENTS . . . . . 5
X	INCLUSIVE LANGUAGE . . . . . 6
<b><u>CANONS</u></b>	
1	THE CONVENTION . . . . . 7
2	VOTING AND ELECTIONS . . . . . 9
3	THE REGISTRAR . . . . . 10
4	THE COMMISSION ON MINISTRY . . . . . 10
5	THE DIOCESAN COUNCIL . . . . . 11
6	DEPARTMENT OF FINANCE . . . . . 12
7	DIOCESAN ADMINISTRATION . . . . . 13
8	DISTRICT CONVOCATIONS . . . . . 13
9	PARISHES AND MISSIONS . . . . . 14
10	LEASES . . . . . 20
11	PLEDGE TO BUDGET . . . . . 20
12	ARCHDEACONS . . . . . 20
13	COMMITTEE ON THE CHURCH PENSION FUND . . . . . 21
14	INSURANCE . . . . . 21
15	TRUSTEES OF THE FUND FOR AGED & INFIRMED CLERGY . . 21
16	THE DIOCESAN INVESTMENT TRUST . . . . . 22
17	THE ECCLESIASTICAL COURT . . . . . 22
18	THE PRESENTMENT & TRIAL OF A PRIEST OR DEACON . . . 25
19	AMENDMENTS . . . . . 32
20	INTERPRETATION OF CANONS . . . . . 33
21	SERVICE ON MULTIPLE COMMITTEES . . . . . 33



## CONSTITUTION

### ARTICLE I ACCEDING TO THE GENERAL CONSTITUTION

The Church in the Diocese of Newark, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges their authority.

### ARTICLE II THE DIOCESAN CONVENTION

1. There shall be a Convention of the Church in this Diocese, on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

#### 2. SPECIAL CONVENTIONS

The Bishop, or if the Episcopate be vacant or the Bishop be incapacitated from acting, the Standing Committee shall have the power when it appears requisite for the good of the Church in this Diocese to call a Special Convention. No business shall be transacted at any such meeting other than that stated in the notice.

#### 3. NOTICE OF CONVENTION

Written notice of every Convention shall be given by the Secretary of the Convention by mail at least four (4) weeks previous to the date of the Convention, stating the time and place. Such notice shall be given to all Clergy entitled to seat in the Convention, every Parish and Aided Parish in union with the Convention, and every Incorporated Mission and Mission. In the case of a Special Convention the notice shall specify the purpose for which the Convention is called.

#### 4. MEMBERS OF THE CONVENTION

The Convention shall be composed of:

- (i) The Bishops:
- (ii) Every Presbyter and Deacon canonically resident in the Diocese on the first day of January immediately preceding the meeting of the Convention, except that a vote shall not be accorded to Deacons having fewer than two years in holy orders or to retired priests whose service in the Diocese was fewer than five years prior to retirement; and

(iii) Three (3) Lay Deputies from each Parish and Aided Parish in union with the Convention and from each Incorporated Mission and Mission.

(iv) One (1) Youth Deputy and one (1) Alternate Youth Deputy elected by each District Convocation. Each shall be at least 14 years of age and under the age of 20, and none shall serve at more than two consecutive Diocesan Conventions.

#### 5. EXCLUSION OF LAY DEPUTIES FROM VOTING IN CERTAIN CASES

Lay Deputies shall not be entitled to seat, voice or vote at any session of the Convention of this Diocese in any of the following circumstances:

(i) In case the Parish, Aided Parish, Incorporated Mission, or Mission sending such Deputies shall for the year immediately preceding have failed to report to the Bishop as required by Canon.

(ii) In case the Parish, Aided Parish, Incorporated Mission or Mission sending such Deputies, having been for the two (2) years immediately preceding without a Minister, and not having provided for regular services, shall have failed to notify the Bishop thereof, and to request that a Minister be assigned to it.

(iii) In case the Parish, Aided Parish, Incorporated Mission, or Mission sending such Deputies shall for one year immediately preceding willfully refuse to comply with any provision of this Constitution or the Canons after having been duly notified by the Ecclesiastical Authority of its failure to comply.

#### 6. PRESIDENT OF CONVENTION

The President of the Convention shall be such one of the following as shall be present, and in the order named: the Bishop; the Bishop Coadjutor; the Suffragan Bishop; and the President of the Standing Committee.

#### 7. QUORUM AND MANNER OF VOTING

Subject to the provisions of this Constitution pertaining to election of a Bishop, the Presbyters entitled to vote who may be present at the time of meeting, with the Deputies from ten (10) Parishes, Aided Parishes, Incorporated Missions, and Missions shall constitute a quorum.

On the demand of five (5) Presbyters entitled to vote, or of five (5) Lay Deputies each from a different Parish, Aided Parish, Incorporated Mission, or Mission, the vote upon any question shall be by orders, each Clerical and each Lay Deputy voting individually; and, when a vote is thus taken, a concurrent majority in both orders shall be necessary to carry any measure.

#### 8. SECRETARY OF THE CONVENTION

At each annual Convention a Secretary shall be elected. The person elected shall be a communicant of the Diocese in good standing. The Secretary shall give notice of all Conventions as required by the Constitution, take Minutes of the proceedings, preserve the journals and records, attest the public acts of the Convention, and perform such other services as may from time to time be prescribed by the Canons or by the Convention. At the commencement of the term of office of a successor, the outgoing Secretary shall deliver to his/her successor all books and papers relating to the concerns of the Convention and to the office of Secretary.

The term of Secretary shall commence at the adjournment of the Convention at which the Secretary was elected and shall continue until the adjournment of the next Annual Convention.

#### 9. ASSISTANT SECRETARIES

The Secretary shall appoint a sufficient number of Assistant Secretaries, not exceeding three, to assist in performing the duties of the office. In the event of a vacancy in the office of Secretary, the senior Assistant Secretary in point of service shall be acting Secretary. If no one of the Assistant Secretaries is able or willing to act as Secretary, the Secretary of the Standing Committee shall act until a Secretary is elected.

#### 10. SECRETARY TO PREPARE REPORT

The Secretary shall prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General Convention, a report in the form and containing the information required by the Canons of the General Convention.

#### 11. TREASURER AND ASSISTANT TREASURER OF THE CONVENTION

At each Annual Convention a Treasurer and Assistant Treasurer shall be elected to serve until the next Annual Convention. Each shall give satisfactory security for the faithful performance of his/her duties. The Treasurer shall be entitled to a seat in the Convention and shall submit a statement of the accounts to each Annual Convention. The Assistant Treasurer shall perform such duties as may be assigned by the Treasurer of the Convention.

In case the Treasurer should die, resign, move from the Diocese or otherwise be incapable of acting, the Assistant Treasurer shall on certification of the Ecclesiastical Authority, assume all of the duties and powers of the Treasurer, until such time as the Treasurer shall resume his/her duties or a successor be elected or appointed. The Ecclesiastical Authority may fill a vacancy in the office of Treasurer or Assistant Treasurer.

### ARTICLE III CHANCELLOR

There shall be a Chancellor appointed by the Bishop for a term of three (3) years. The Chancellor shall be a communicant of the Diocese in good standing and learned in the law. He/she shall be the legal advisor of the Ecclesiastical Authority and the Convention and shall be entitled to a seat in the Convention.

### ARTICLE IV THE STANDING COMMITTEE

The Standing Committee shall consist of four (4) Presbyters entitled to vote in the Convention and four (4) Lay Communicants of the Diocese who shall be elected by the Convention for a term of four (4) years, provided that no person shall be elected to serve more than two (2) full terms in succession. As soon as convenient after each election, the Standing Committee shall organize and choose a President from among its members and a Secretary. During the intervals when the Convention is not in session, the Standing Committee may fill vacancies in its membership.

### ARTICLE V DEPUTIES TO THE GENERAL CONVENTION

1. At the Annual Convention in the calendar year next before the year in which the triennial General Convention is held, four (4) Clerical and four (4) Lay Deputies from the Diocese shall be elected. The voting shall be by ballot, the Clergy and Laity voting by orders, and a majority in both orders shall be necessary to constitute an election. Deputies so chosen shall hold office for three years. A corresponding number of supplementary Deputies in each order shall be elected in like manner, except that a majority of the total vote cast shall be necessary to constitute an election.

2. The Deputies-elect shall signify to the Bishop at least thirty (30) days before the meeting of General Convention their intention to perform their duties as such: in default of which the Bishop shall designate so many of the supplementary Deputies, in the order of their election, as may be necessary to insure a full representation of the Diocese. If such representation cannot be obtained from among the Deputies and supplementary Deputies, the Bishop shall appoint, with consent of the Standing Committee, sufficient individuals to achieve such representation. Supplementary Deputies so designated and other individuals so appointed shall have the same power and authority as Deputies elected by Convention. In case of a vacancy in the Episcopate, the power conferred in this section upon the Bishop, shall be exercised by the Standing Committee.

### ARTICLE VI DEPUTIES TO THE PROVINCIAL SYNOD

Those persons elected as Deputies to General Convention pursuant to the provisions of Article

V hereof shall by virtue of such election be Deputies to the Provincial Synod. Those persons elected as supplementary or alternate Deputies to General Convention pursuant to the provisions of Article V hereof shall by virtue of such election be supplementary or alternate Deputies to the Provincial Synod.

#### **ARTICLE VII ELECTION OF A BISHOP**

1. Election of a Bishop shall be made at an Annual Convention or at a Special Convention duly summoned as provided in this Constitution.

2. The voting shall be by ballot, the Clergy and Laity voting by orders and a concurrent majority of both orders shall be necessary to constitute an election. A quorum for the election of a Bishop shall be at least a majority of the Presbyters entitled to vote and Lay Deputies from a majority of Parishes, Aided Parishes, Incorporated Missions and Missions.

#### **ARTICLE VIII ADMISSION OF NEW PARISHES**

A new Parish may be admitted into union with this Convention by a majority of votes provided it shall have submitted:

- (i) Satisfactory evidence of the consent of the Bishop upon advice of the Standing Committee, or if the Episcopate is vacant, of the consent of the Standing Committee;
- (ii) Authenticated copies of the proceedings of its organization;
- (iii) A copy of its Certificate of Incorporation; and
- (iv) An authenticated copy of a resolution of its incorporators, Wardens, and Vestry promising conformity and obedience to the Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and to the Constitution and Canons of that Church and of this Diocese.

#### **ARTICLE IX AMENDMENTS**

This Constitution may be amended in the following manner only:

The proposed amendment or amendments having been submitted to the Convention and approved by a majority of the members voting by orders shall lie over until the next Convention; and then if approved by a majority of the members voting by orders shall thereupon stand adopted. The second Convention at which such amendment or amendments are voted shall not be held less than four (4) months later than the prior Convention.

**ARTICLE X  
INCLUSIVE LANGUAGE**

**The language of this constitution shall be inclusive.**

## CANONS

## CANON 1 THE CONVENTION

## 1. THE ROLL OF CLERGY

The Bishop, or in the case of a vacancy in the Episcopate, the Standing Committee, shall on or before January 25th in each year, or one (1) week before the day of meeting of a Special Convention, cause to be delivered to the Secretary of the Convention a certified list of all Clergy canonically resident in the Diocese, together with the names of their respective cures or other stations or assignments. In the case of Clergy who have been ordained or received into the Diocese within the year immediately preceding, the date of their ordination or reception shall also be given. From the list so furnished, the Secretary shall prepare the roll of Clergy entitled to votes or seats in the Convention. The roll thus prepared shall be prima facie evidence of the rights of clerical members. Should any dispute arise, it shall be referred to a committee of two Presbyters and one Layperson appointed by the Convention, who shall decide and report on each case as early as may be; and the decisions thus made, if accepted by the Convention, shall not be called in question again during the same session.

## 2. THE TESTIMONIAL OF LAY DEPUTIES

Lay Deputies to the Convention shall present certificates of their election in the following form:

(Name of the Church, the Place, and Date)

This certifies that at a meeting of the Congregation of this Church, held for the purpose of electing Church Officers and Deputies and Alternate Deputies to the Diocesan Convention (or, for the purpose of electing Deputies and Alternate Deputies to the Diocesan Convention, if the meeting be for that object alone), A.B., C.D., and E.F., being Communicants of the Church in good standing, and qualified voters in this Parish (Aided Parish, Incorporated Mission, or Mission), were chosen as Deputies; and B.C., D.E., and F.G., also being Communicants in good standing, and qualified voters in this Parish (Aided Parish, Incorporated Mission, or Mission), were duly chosen as Alternate Deputies to represent the Parish (Aided Parish, Incorporated Mission or Mission), in that body for the year ensuing.

.....

In testimony of which I have hereunto set my hand (or if two Wardens subscribe, we have set our hands), the day or year above written.

This certificate in the case of a Parish or Aided Parish shall be signed by the Rector, or the Secretary or Clerk of the Vestry, or by the Wardens; and in the case of an Incorporated Mission or Mission by the Minister in charge, or by the Clerk, or by the Wardens, and transmitted to the Secretary of the Convention, within thirty (30) days after the election:

3. If any of the Deputies elected be unable to attend the Convention, the Rector, or the Minister in charge of an Incorporated Mission or Mission, or if there be no Rector, then the Wardens, or if it be an Incorporated Mission or Mission, the Wardens, may designate so many of the Alternate Deputies, in order of their election, as may be necessary to insure a full representation of the Parish, Aided Parish, Incorporated Mission or Mission.

#### 4. THE ROLL OF LAY DEPUTIES

From the said certificate of Lay Deputies, the Secretary of the Convention shall prepare a roll of the Lay Deputies entitled to seats and vote in the Convention.

The roll thus prepared shall be prima facie evidence of the rights of the Lay Deputies. But should any dispute arise, it shall be referred to a committee of one (1) Presbyter and two (2) Lay persons appointed by the Convention, who shall decide and report on each case as early as may be; and the decisions thus made, if accepted by the Convention, shall not be called in question again during the same session.

#### 5. ATTENDANCE OF MEMBERS OF CONVENTION

It shall be the duty of every Clergyperson and Layperson having a seat in the Convention, to attend every meeting thereof.

#### 6. OPENING OF CONVENTION

Every Convention shall be opened with the celebration of the Holy Communion. The Bishop's Address and Episcopal Charge, if any, shall be published in the journal.

#### 7. CONVENTION RESOLUTIONS

Any Resolution calling for the establishment of a task force, committee, commission or any other entity with a lifespan of greater than one year shall also contain, at a minimum, each of the following elements:

1. A description of the purpose or mission of the entity to be created;
2. A mechanism for creating members of the entity, either through appointment or election, also including a definition of the terms of membership;
3. A statement of accountability identifying with particularity whether the entity to be created is responsible to the Bishop, the Convention or the Council;
4. A statement detailing whether the entity to be created will require funding and where that funding will come from;



5. A statement outlining the anticipated costs of the entity and the benefits to be gained from that expenditure; and
6. A statement of whether the entity to be created has a limited life span is permanent in nature or needs to be re-authorized by the Convention after a specific period of time.

## CANON 2 VOTING AND ELECTIONS

1. Upon any question for which provision is not otherwise specifically made in the Constitution or Canons, a voice vote shall be taken by "ayes" and "nays", all members present being entitled to vote. The President shall forthwith announce the result. But, if the President is in doubt or for other good cause or upon appeal from his/her announcement of the result, the vote shall be taken either by a standing vote or by a show of hands in which case each member shall have one vote.
2. If any of the Deputies elected be unable to attend the Convention, the Rector, or the Minister in charge of a Parish or Aided Parish, or if there be no Rector, then the Wardens, or if it be an Incorporated Mission or Mission, the Wardens, may designate so many of the Alternate Deputies, in order of their election, as may be necessary to insure a full representation of the Parish, Aided Parish, Incorporated Mission, or Mission.
3. In all elections in which provision is not otherwise specifically made in the Constitution or Canons, the vote shall be by ballot utilizing the Hare Preferential Ballot System (providing for a single ballot election with candidates ranked in order of preference) in accordance with voting procedures established in the Rules of Order of the Convention, and the candidates receiving the prescribed margin of the votes cast in each office shall be elected, and further provided however, that by unanimous consent, the ballot may in any case be dispensed with and an election made by vote as in paragraph 1 of this Canon or upon such other terms as the Convention may be by majority vote determine.
4. Where the Constitution or Canons provide for the filling of vacancies in the interim between Conventions, a person so chosen shall hold office only until the following Annual Convention.
5. Except in cases of death or incapacity, no individual elected or appointed pursuant to the Constitution or Canons may be relieved of his/her duties until a successor assumes such duties.
6. No person shall be eligible for election to any office at Convention unless that person shall have first completed anti-racism training as approved by the Bishop after consultation with the Mission to Dismantle Racism.

### CANON 3 THE REGISTRAR

The Bishop shall annually appoint a Registrar of the Diocese, whose duty it shall be to collect and act as custodian for records and documents relating to the history of the Church or which may be useful or necessary to the administration of the affairs of the diocese including but not by way of limitation:

journals of the proceedings of the Convention;

deeds or other instruments of title of property of the diocese including property held in the name of Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark;

the minute books and corporate records of corporations, committees and commissions operating under the authority of the Diocese;

registers of dissolved or dormant parishes and missions of the Diocese; copies of histories and other documents of historical interest pertaining to the history of the Diocese, its parishes and its missions.

The Diocesan Council shall provide such financial and other resources as may be reasonably necessary for the discharge of the duties of the Registrar. The Registrar shall act in accordance with such policies concerning the retention and disposal of documents as may be adopted by Diocesan Council from time to time or in absence or inapplicability of such policies as the Registrar may deem reasonable in the circumstances. The Registrar shall be entitled to seek the advice of the Chancellor in the discharge of Registrar's responsibilities. The Registrar shall report to the Diocesan Council and to the Convention annually describing the performance of the Registrar's duties during the year then ending.

### CANON 4 THE COMMISSION ON MINISTRY

#### COMPOSITION

There shall be a Commission on Ministry consisting of the Bishop together with ten (10) Clergy and ten (10) Lay persons, who shall be appointed by the Bishop with the concurrence of the Convention. The appointed members shall serve for a term of four (4) years but no such member shall be eligible for reappointment until a year shall have elapsed after the completion of any two (2) terms of service. Vacancies may be filled by the Ecclesiastical Authority until the next Annual Convention.

No person shall serve as a member of the Commission on Ministry and the Standing Committee at the same time.

#### DUTIES AND FUNCTIONS

The Commission on Ministry shall perform such duties and in such manner as prescribed by

the Canons of General Convention and as directed by the Ecclesiastical Authority.

## **CANON 5 THE DIOCESAN COUNCIL**

### **1. COMPOSITION**

There shall be a Diocesan Council consisting of the Bishops; The Secretary of the Convention, who shall also be a Secretary of the Diocesan Council; The Treasurer of the Convention, who shall also be Treasurer of the Diocesan Council; and up to twenty-six (26) additional members. The Chancellor as legal advisor to the Council shall be afforded seat and voice at all meetings of the Council.

Of the additional members, up to twenty-two (22) Council members shall be elected by the District Convocation, the number of such members to be set by Diocesan Council. Each District Convocation shall elect an equal number of representatives to the Council, held of whom shall be clergy persons and half lay persons, who shall take office upon adjournment of the Annual Convention. Each District Convocation may fill vacancies among its representatives to the Council. The remaining number shall be appointed by the Bishop.

The term of any additional member shall be two (2) years, and no person shall be reelected or reappointed at the expiration of two (2) consecutive complete terms. The Council shall have the authority to establish classes so that a representative from each district and half of the membership in each order will be elected each year.

### **2. PURPOSE**

The Diocesan Council shall act for the Convention in the interim between meetings, and working with the Bishops and staff, shall be responsible for long-range planning and determining program priorities, presenting them clearly to the Convention for consideration. The Council acting for the Convention, shall from time to time review and evaluate the program approved by the Convention. The Council shall have all power necessary to carry out its functions and duties subject to law, the Constitution and Canons of the General Church, and the Constitution and Canons of this Diocese.

### **3. ORGANIZATION**

The President of the Convention shall preside over the Council, and the Council shall have power to enact By-laws and Regulations for the performance of its duties not inconsistent with the Constitution and Canons of General Convention and of this Diocese.

### **4. DUTIES**

a. Analyze needs, determine primary concerns and program priorities, and develop goals and policy for the Diocese.

- b. Review and evaluate the program of the Diocese, set standards, gather and analyze data, and compare results with goals and policy.
- c. Establish such planning groups as the Council may deem appropriate to carry out its purposes and duties.
- d. Engage consultants and utilize resources sufficient to accomplish the planning process.
- e. Supervise the financial affairs of the Convention, including budgetary matters.
- f. Submit annually to the Convention a unified budget for the ensuing year to provide for the total operation of the Diocese.
- g. Adopt a working budget annually.
- h. Provide for the maintenance of sound and accepted business practices in the affairs of the Diocese, its institutions, organizations, and agencies, and its Parishes, Aided Parishes, Incorporated Missions, and Missions. To accomplish this duty the Council shall be empowered to make regulations concerning the investment of trust funds, the bonding of treasurers and custodians, methods of keeping books of account, provisions for auditing and reporting thereof, maintenance of insurance, and such other matters consistent with this Canon, provided that all such regulations shall be subject to review, alteration, or amendment by Convention.
- i. Give recognition to accredited organizations, institutions, and other activities of the Diocese and provide regulations whereby such recognition can be given. No such organization, institution, or other activity shall receive financial support from the budget for the program of the Diocese or shall be permitted to use in its title any designation indicating it to be affiliated with the Diocese or in any other way hold itself out as a Diocesan organization, institution, or agency without first having received recognition from the Diocesan Council. The Diocesan Council shall have the further power of establishing standards, requiring reports, and the like in connection with all such organizations, institutions, and activities.

#### CANON 6 DEPARTMENT OF FINANCE

A Department of Finance is hereby provided for as required by Title 1, Canon 6, Section 2 of the Canons of the Protestant Episcopal Church in the United States of America. Said Department shall be headed by a Chief Financial Officer, who shall be appointed by the Bishop. The Convention, the Diocesan Council or the Bishop may delegate to said Department matters relating to the financial affairs of the Diocese. The Chief Financial Officer shall have the authority to act in the name and on behalf of the Department of Finance in all matters not inconsistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America or of this Diocese. Said Department and the Chief Financial Officer, as may be appropriate in the circumstances, shall report to the Convention, the Diocesan Council or the Bishop with regard to matters it has considered and actions taken.

## CANON 7 DIOCESAN ADMINISTRATION

1. The Bishop shall be responsible for the administration and implementation of all programs and functions adopted by the Convention.
2. The Bishop may allocate responsibilities for the program of the Convention among designated departments, commissions, and committees as necessary, which shall be subject to his/her regulation and control.
3. The Bishop shall be responsible for the coordination of the various Diocesan activities, organizations, and institutions, among themselves and with their counterparts in the General Church.
4. The Bishop may determine the manner and composition of each department, commission or committee, whether by the Bishop's own appointment, by Convention election, or otherwise subject to the provisions of such departments, etc., as may be incorporated, etc.
5. The Bishop shall have authority to employ and supervise such staff as may be necessary to administer the affairs of the Diocese within the limits of the administrative and program budget.
6. The Bishop shall assist the Diocesan Council in its function of review and evaluation.
7. The Bishop and staff shall participate in the planning process as necessary and as requested.
8. The Bishop may delegate any of the foregoing responsibilities to the Suffragan Bishop, if there be one.
9. Whenever the Bishop shall leave the Diocese, the Bishop may designate the Suffragan Bishop, if there be one, to be the ecclesiastical authority of the Diocese during the absence of the Bishop.

## CANON 8 DISTRICT CONVOCATIONS

1. The Diocesan Council shall divide the Diocese into districts in each of which there shall be a Convocation.
2. Each Convocation shall be composed of:
  - (i) Every Clergy person canonically resident or licensed to officiate in the Diocese, who regularly serves a Parish, Aided Parish, Incorporated Mission or Mission in the district as an officiating clergy person.
  - (ii) Three Lay persons (not less than one of whom shall be a Warden, Treasurer, Clerk or

member of the Vestry or Executive Committee, and, if possible, at least one of whom shall be between the ages of 14 and 21) from each Parish, Aided Parish, Incorporated Mission or Mission in the district, elected at an annual or special meeting of the Parish, Aided Parish, Incorporated Mission or Mission.

3. Each Convocation shall elect its own officers in accordance with By-laws adopted by Diocesan Council.

4. The Convocations shall have the following functions and powers:

- (i) to elect their representatives to the Diocesan Council;
- (ii) to provide communication between the local congregations and the Diocese; and
- (iii) to provide a network of support for parish life and development, a clergy collegiality and lay leaders.

They shall also have further functions and powers as may be assigned or delegated to them by the Convention, the Ecclesiastical Authority or the Diocesan Council.

#### **CANON 9 PARISHES AND MISSIONS**

##### **1. CLASSIFICATION OF CONGREGATIONS**

(a) All congregations which are a part of the Diocese of Newark shall be classified in one of the following categories:

- (1) Parish
- (2) Aided Parish
- (3) Incorporated Mission
- (4) Mission

##### **2. CREATION OF PARISHES**

Parishes shall be created as provided by the laws of the State of New Jersey and the Constitution of this Diocese.

##### **3. CREATION OF MISSIONS**

(a) Missions shall be created by the Bishop who shall be ex-officio the rector thereof and who may appoint a Vicar to be in charge of each Mission and to serve during the pleasure of the Bishop. No termination of such appointment shall be made except on one (1) month's notice.

(b) The temporal affairs of a Mission shall be in charge of an Executive Committee which shall be elected at an organization meeting.

(c) Such organization meeting shall be held on the call of the Bishop, or at his/her direction of the Archdeacon having jurisdiction. The meeting shall be presided over by the Bishop or such Archdeacon, or by a priest designated by the Bishop. At the organization meeting such persons shall be entitled to vote as shall sign an application for the establishment of the Mission in such form as the Bishop shall require.

(d) The Bishop may appoint one (1) or two (2) Wardens and a Treasurer for the Mission. There shall also be an Executive Committee consisting of the Vicar, the Wardens, the Treasurer, and not less than three (3) nor more than nine (9) additional persons who shall be elected at the organization meeting. The terms of such elected members shall continue until the next Annual Meeting. The Executive Committee shall elect one of their number as Clerk.

(e) The annual election of members of the Executive Committee shall be held on the Monday following the first Sunday in Advent or such other day as the Bishop shall appoint. At the first annual election the notice of the annual election or of any special meeting shall be given as provided in the case of Parish meetings. The Vicar, or such persons as may be designated by the Bishop, shall preside at all meetings of the Mission or Incorporated Mission and of the Executive Committee.

(f) The Bishop shall have the power to set aside any election, to suspend the annual election and to remove from office any and all officers and members of the Executive Committee of a Mission.

(g) Title to all real and personal property of a Mission, excepting funds received for the current expenses thereof, shall be vested in the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, a New Jersey corporation, or another corporation designated by it. Upon the Mission becoming an incorporated Parish in union with the Convention, the Trustees of the Episcopal Fund and Diocesan Properties, or such corporation, shall with the consent of the Bishop and Standing Committee transfer all such property to the Parish.

(h) All powers and authority given by the preceding subsections of this section to the Bishop shall in the event of vacancy in the Episcopate be exercised by the Standing Committee.

#### 4. REGISTERS AND REPORTS

(a) In every Parish, Aided Parish, Incorporated Mission and Mission there shall be maintained a register in which shall be recorded under the appropriate date the names of all persons baptized, confirmed, married or buried. In the case of baptism of children, the names of the parents and sponsors also shall be recorded. Each entry shall be signed by the person performing the action.

(b) Every Parish, Aided Parish, Incorporated Mission and Mission shall maintain such other records and make such reports as may be provided by General Convention or by or pursuant to authority of the Convention of this Diocese.

#### **5. QUALIFICATION OF VOTERS**

The persons entitled to vote at any meeting of a Parish, Aided Parish, Incorporated Mission or Mission shall be:

- (a) Baptized;
- (b) At least 16 years of age;
- (c) Of good moral character;
- (d) Adherents of the Protestant Episcopal Church;
- (e) Regular attendance at the services of the Parish, Aided Parish, Incorporated Mission or Mission for six (6) calendar months before the meeting; and
- (f) Regular contributors for the same period of time to the current expenses of the Parish, Aided Parish, Incorporated Mission or Mission. A record of the regular contributors for the support of the Parish, Aided Parish, Incorporated Mission or Mission shall be maintained by the Treasurer, with the dates of their contributions. Such records shall be sufficient evidence as to the qualification of a voter with respect to the last preceding requirement.

#### **6. QUALIFICATION OF OFFICERS**

(a) The persons entitled to hold office in any Parish, Aided Parish, Incorporated Mission or Mission shall be qualified voters of the Parish, Aided Parish, Incorporated Mission or Mission. A person entitled to hold Diocesan office or office in a District Convocation, a Warden, and a Deputy or Alternate Deputy to the Diocesan Convention shall be a Confirmed Communicant in good standing in addition to being a qualified voter.

(b) No person shall hereafter succeed herself or himself more than twice in the office of Warden, and no person shall serve more than six (6) consecutive years in such office.

#### **7. BOUNDARIES OF PARISHES, AIDED PARISHES, INCORPORATED MISSIONS AND MISSIONS**

In any case where it shall be expedient, the Bishop, upon the advice of the Standing Committee, or if the Episcopate be vacant the Standing Committee may establish the boundaries of Parishes, Aided Parishes, Incorporated Missions and Missions of this Diocese. An opportunity to be heard shall first be granted to the various representatives of any Parish, Aided Parish, Incorporated Mission or Mission which may be affected by the establishment of



such boundaries. Boundaries thus constituted shall be valid for all canonical purposes, and also for fixing Parochial connection of all persons desiring, or entitled to, the ministrations of this church, who have not by some act of their own become attached to a congregation and for defining for each Rector or Vicar the extent of his/her responsibility for the cure of souls.

## 8. CLERGY COMPENSATION

(a) All Parishes, Aided Parishes, Incorporated Missions and Missions within the Diocese of Newark shall provide their full-time clergy with not less than the minimum stipend and other perquisites established by Diocesan Convention, except with the consent of the Bishop and the Standing Committee. Nothing herein shall prevent the acceptance of voluntary service by non-stipendiary clergy. The provisions of this paragraph shall not apply to Clergy holding cures within the Diocese at the time of its adoption with respect to such cures.

(b) Any Parish which is unable to pay the minimum compensation to its Rector may notify the Diocese of its need for financial assistance. During any period of Diocesan assistance, it shall continue to function as a Parish of the Diocese in all respects except that during such temporary status, no assets or endowment funds of the Parish shall be expended without notification to the Finance Office of the Diocese.

## 9. AIDED PARISHES

(a) A Parish may be reclassified to Aided Parish status if:

- (1) The Parish requests reclassification; OR
- (2) The Parish is no longer able to support the necessary operating expenses and indebtedness of the parish; OR
- (3) The Parish is so diminished in numbers that it is no longer viable as a Parish; OR
- (4) The Parish fails to elect officers in compliance with its corporate charter; OR
- (5) The Parish persistently fails to comply with the constitutional and canonical requirements for Parish status; OR
- (6) The Parish fails to hold its assets in accordance with the Canons of the Episcopal Church.

(b) A Parish may be reclassified to Aided Parish status as follows:

- (1) Report by the Bishop to the Standing Committee with recommendation of reclassification; AND
- (2) Concurring action by the Bishop and Standing Committee recommending reclassification to the Diocesan Council; AND
- (3) Written notification by the Standing Committee to the Rector and Vestry advising of recommendation of reclassification and of their right to appear before the Diocesan Council to oppose reclassification, such notice to be given not less than thirty (30) days prior to the Diocesan Council considering such recommendation; AND
- (4) A hearing before the Diocesan Council at a regular or special meeting thereof on not less than thirty (30) days prior notice to the members of the Diocesan Council; AND

(5) The affirmative vote of not less than two-thirds of the members of the Diocesan Council present and voting.

(c) An Aided Parish shall continue to function as a Parish of the Diocese in all respects as follows:

(1) It shall be eligible to apply for financial assistance from the Diocese;

(2) Title to all real and personal property and endowment funds shall immediately be transferred to the Trustees of the Episcopal Fund and the Diocesan Properties of the Diocese of Newark, in trust for that church until subsequently reclassified.

(d) No congregation may maintain the status of Aided Parish for more than three (3) consecutive years. At the third Diocesan Convention following the reclassification to Aided Parish status, such congregation shall be (a) restored to full Parish status; or (b) reclassified to Incorporated Mission status, effective on the third anniversary of reclassification to aided parish status. The Bishop and Standing Committee may, at the request of a majority of the members of the Vestry of an Aided Parish, delay action on reclassification to incorporated mission status to the fourth Diocesan Convention following reclassification to Aided Parish status.

(e) At any time prior to the expiration of three (3) years, an Aided Parish may be restored to full and regular Parish status by approval of the Bishop and Standing Committee or the Diocesan Convention either upon the initiative of the Bishop or upon petition of the Vestry of the Aided Parish. If an Aided Parish shall remain in such status for a period of three (3) years, then a special meeting of the Aided Parish shall be called, and by majority vote thereof, shall determine to petition for restoration to full Parish status or to be changed to the status of an Incorporated Mission.

(f) The Diocesan Council shall be responsible for administering all Diocesan financial aid to Aided Parishes, subject to guidelines and procedures adopted by it. All decisions pertaining to financial aid to Aided Parishes shall require the consent of the Diocesan Council.

#### 10. INCORPORATED MISSIONS

(a) An Aided Parish may be reclassified to Incorporated Mission status as follows:

(1) Certification by Bishop that Aided Parish is no longer viable to the Rector, Wardens and Vestry of the Parish concerned;

(2) Report by Bishop to an annual or special Convention of the Diocese together with his/her recommendation that the Parish be reclassified; and

(3) Adoption by Convention of the recommendation of the Bishop.

(b) The failure of Convention to adopt the recommendation of the Bishop for reclassification to Incorporated Mission Status will have the effect of restoring the Aided Parish to full Parish status.

(c) If a Parish or an Aided Parish requests reclassification to Incorporated Mission in writing signed by a majority of all current members of the Vestry, the Bishop may present such request before Standing Committee which may act on such request and reclassify.

(d) The Ecclesiastical status of an Incorporated Mission shall be that of a Mission, and it shall be governed by all of the provisions of these Canons applicable to Missions, except as otherwise specifically provided herein.

(e) Upon reclassification to Incorporated Mission status, the Rector relinquishes tenure, except Rectors in cures at the time of adoption of this canon. Any such Rector will retain tenure notwithstanding reclassification, but upon vacancy in the office of Rector, the Incorporated Mission lose the right to call a successor while so classified. A Rector retaining tenure under this section shall become the Vicar of the Incorporated Mission, and shall act at all times under the authority of the Bishop who shall be the ex officio Rector of such Incorporated Mission and President of the corporation.

(f) An Incorporated Mission shall retain the corporate structure it had as a Parish and shall elect officers and conduct its business in accordance with the provisions of its corporate charter, subject to the provisions of these Canons.

(g) An Incorporated Mission may be reclassified to Mission status upon the approval of the Bishop, the Standing Committee, and a majority of the deputies to an annual or special Convention of the Diocese voting by orders. In addition, if an Incorporated Mission requests such reclassification in writing signed by a majority of the qualified voting members of congregation, an Incorporated Mission may become a Mission with the consent of the Bishop and Standing Committee.

(h) Upon reclassification to Mission status, the church continues to function as a Mission of the Diocese, but the Parish corporation shall be dissolved.

## 11. AREA MINISTRIES

Two or more Parishes may choose to enter into a compact to establish an Area Ministry with the prior consent of the Bishop and the Standing Committee. Similarly, one or more Parishes may choose to enter into a compact to establish an Area Ministry with one or more Incorporated Missions or Missions operating under the authority of the Diocesan Council. The terms and conditions of such compact shall be as are agreed upon by the respective Rectors, Wardens and Vestries (in the case of Parishes), the Diocesan Council, and the respective Executive Committees (in the case of Missions and Incorporated Missions) and approved by the Bishop and Standing Committee. Those terms and conditions shall include the following:

(1) Provisions for the selection, term and compensation of clergy serving the Area Ministry;

(2) Provisions for the administration of such Area Ministry;

- (3) Provisions for withdrawal from any Area Ministry by any member church; and
- (4) Provisions for the dissolution of the Area Ministry.

## 12. EMERGENCY POWERS

(a) In the event that the capital assets of a Parish are in imminent danger of being transferred, expended or dissipated in violation of the Canons of the Episcopal Church, the Bishop, with the consent of three-fourths (3/4) of the members of the Standing Committee, may direct that no such transfer or expenditure be made pending a determination by the Diocesan Council as to whether reclassification to Aided Parish Status is appropriate.

(b) In the event that the Treasurer of any Parish fails to act in accordance with his or her duties or engages in acts which are contrary to his or her duties or the Canons of the Episcopal Church, and the Vestry having failed to secure the Treasurer's compliance with his or her duties or the Canons, the Bishop, with the consent of three-fourths (3/4) of the members of the Standing Committee, may temporarily suspend such Treasurer and appoint a temporary replacement until the Treasurer either resigns from that office or agrees to comply. Such action may be appealed to the Diocesan Council, which may over-rule the suspension.

## 13. DISSOLUTION OF MISSIONS

The Bishop and Standing Committee in any case where they deem it be in the best interests of the Church to terminate a Mission may declare such Mission to be dissolved.

## CANON 10 LEASES

A Parish may enter into a lease or leases of Parish-owned property, other than for residential use, without the prior consent of the Bishop and Standing Committee provided the term of such lease does not exceed (1) year in duration, and the lease does not obligate the Parish to extend or renew the tenancy beyond one year. No Parish-owned property shall be used or leased for residential purposes without the prior consent of the Bishop and Standing Committee, in writing, regardless of the extent of such use and the duration of such lease, except that no such consent shall be required for the occupancy of Parish-owned property by Clergy or lay employee(s) of such Parish.

## CANON 11 PLEDGE TO BUDGET

It is the responsibility of every congregation in the Diocese of Newark to make a financial pledge to the Unified Budget of the Diocese of Newark. Written pledges, in accordance with the approved system of diocesan giving, for each calendar year are due in the Diocesan Finance Office by December 1 of the preceding year.

## CANON 12 ARCHDEACONS

The Bishop shall appoint such Archdeacons, assign them such jurisdiction and impose upon

them such duties as is deemed expedient.

### **CANON 13 COMMITTEE ON THE CHURCH PENSION FUND**

1. The Bishop shall appoint annually a Committee on the Church Pension Fund whose duties shall be to implement the participation of the Diocese in that Fund by obtaining and transmitting such information, rendering such reports and taking such other action as may be required or appropriate on the part of this Diocese.
2. It shall be the duty of the person charged with paying the compensation of any clergyperson in the Diocese to submit all information in connection therewith as may be required by the Church Pension Fund, and to pay to that Fund all premiums which may become due with respect to such compensation.
3. It shall be the duty of every clergy person canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts, as dates of birth, or ordination, or reception, of marriage, births of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

### **CANON 14 INSURANCE**

The Diocese of Newark shall obtain a group policy or group policies which will provide life and health insurance coverage for the clergy of the Diocese. Participation by Parishes, Aided Parishes, Incorporated Missions and Missions is mandatory. The premium cost attributable to insurance coverage for clergy employed by a Parish, Aided Parish, Incorporated Mission or Mission shall be paid by that Parish, Aided Parish, Incorporated Mission or Mission. The effective date of this shall be January 1, 1985.

### **CANON 15 TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY**

1. The Trustees of the Fund for Aged and Infirm Clergy consisting of the Bishop and the members of the Standing Committee, shall administer the several funds committed to their care pursuant to the trusts upon which they were established.

#### **2. THE AUTOMATIC PENSION FUND**

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergy who:

- (a) have attained the age of sixty-five (65) years and have notified the Trustees of that fact prior to May first of the year in question; and

(b) were canonically resident in the Diocese for the five (5) years immediately preceding such notification; and

(c) were for at least five (5) years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and

(d) have retired on account of age or disability.

No such clergy person shall receive in excess of \$1,000.00 from this fund in any one (1) year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

### 3. FUND FOR THE RELIEF OF CLERGY AND THEIR DEPENDENTS.

In the case of the Fund for the Relief of Clergy and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

(a) the relief of disabled clergy canonically resident in the Diocese;

(b) the relief of the widows, widowers, and children and the defraying of the funeral expenses of deceased clergy who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

## CANON 16 THE DIOCESAN INVESTMENT TRUST

The management of the Diocesan Investment Trust shall be under the control of the Bishop of the Diocese, who shall be President thereof, and ten (10) other Trustees who shall be elected by the Bishop and the Standing Committee for terms of five (5) years. In the case of a vacancy in the Episcopate, the election shall be by the Standing Committee. If a trustee leaves office without having served the full term for which he or she was elected, a successor shall be elected for the unexpired term.

Initially, trustees may be elected for terms of less than five (5) years, but only for the purpose of establishing a program whereby the terms of two (2) trustees shall expire each year.

## CANON 17 THE ECCLESIASTICAL COURT

### 1. COMPOSITION

There shall be an Ecclesiastical Court for the Trial of a Priest or Deacon which shall be composed of four (4) Priests or Deacons elected by the Convention for a term of four (4) years and three (3) Lay Persons, who are confirmed adult communicants of this Church in good

standing, elected by the Convention for a term of three (3) years. No member of the Court may be a member of the Standing Committee or the Diocesan Review Committee. The Court shall appoint not less than one nor more than three Lay Persons who are confirmed adult communicants of this Church in good standing, learned in the law, as Assessors. A Lay Assessor need not reside in or be a member of the Diocese.

## 2. VACANCIES

a. The death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court shall constitute a vacancy on the Court. Notice of resignations or declinations to serve shall be given by members of the Court in writing to the Presiding Judge of the Court. If any Priest elected to an Ecclesiastical Court is elected a bishop, or if any lay person elected to an Ecclesiastical Trial Court is ordained prior to the commencement of a Trial, that person shall immediately cease to be a member of the Ecclesiastical Court. Notwithstanding the foregoing, however, following the commencement of a Trial, all members of the court shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon. For the purposes of this Section, the term Verdict shall be deemed to include the imposition of sentence. Vacancies, other than for cause under subsection b of this Canon, occurring in any Ecclesiastical Court shall be filled by the remaining members of the Court until the next meeting of the Convention.

b. Members of the Ecclesiastical Court may be challenged by either the Respondent or the Church Attorney for cause stated to the Court. The Court shall determine the relevancy and validity of challenges for cause. Vacancies caused by challenges determined by the Court shall be filled by majority vote of the Court from persons otherwise qualified for election under these canons. Vacancies filled by the Court shall be from the same order as the person challenged was when first elected to the Court.

c. Any member of the Ecclesiastical Court may recuse himself or herself from any Trial. Any vacancy caused by such recusal shall be filled by majority vote of the Court from persons otherwise qualified for election under these canons. Vacancies filled by the Court shall be from the same order as the recused person was when first elected to the Court.

d. In the event that the Ecclesiastical Court cannot be convened due to vacancies, declinations to act, absences, resignations, challenges or otherwise or due to the determination by the Diocesan Review Committee for good cause shown that change in venue is needed, the Ecclesiastical Authority shall arrange for the Trial to be held by an Ecclesiastical Trial Court of another Diocese in Province II reasonably convenient for the parties.

## 3. ORGANIZATION

Annually within two (2) months following the Convention, the Court shall organize itself to include the election of a Presiding Judge from among its members. The Court shall also choose a Clerk and, if necessary, Assistant Clerks who shall be Priests or Deacons or adult confirmed communicants in good standing of this Church and who shall serve at the pleasure

of the Court. The Ecclesiastical Court shall also appoint a Reporter who shall provide for the recording of the proceedings and who shall serve at the pleasure of the Court.

#### 4. QUORUM

Five (5) members of the Court shall constitute a quorum.

#### 5. DUTIES OF THE LAY ASSESSORS

The Assessors shall sit with the Court to advise it upon questions of law, procedure or evidence.

#### 6. THE CHURCH ATTORNEY

A Church Attorney shall be appointed by the Standing Committee with the advice and consent of the Ecclesiastical Court for a term of three (3) years. The Church Attorney shall be a confirmed adult communicant of this Church in good standing, learned in the law, and admitted to practice law in the State of New Jersey. The Church Attorney need not reside in or be a member of the Diocese. The Church Attorney may not be the Chancellor or a Vice Chancellor of the Diocese or a member of the Standing Committee, the Diocesan Review Committee or the Diocesan Council and may not be from the same law firm as the Chancellor, the Clergy Consultant, or any Lay Assessor. The Ecclesiastical Court shall have the power, with or without cause, to remove (or suspend) the Church Attorney by vote of two-thirds (2/3) of its members. Upon any such removal or suspension, the Standing Committee with the advice and consent of the Ecclesiastical Court, shall appoint a temporary replacement (in the case of a suspension) and shall fill the office of Church Attorney (in the event of a removal).

#### 7. THE CLERGY CONSULTANT

A Clergy Consultant shall be appointed by the Standing Committee with the advice and consent of the Ecclesiastical Court for a term of three (3) years. The Clergy Consultant shall be a confirmed adult communicant of this Church in good standing, learned in the law, and admitted to practice law in the State of New Jersey or a Priest, chaplain or other person familiar with the procedures, alternatives, requirements and consequences of the disciplinary Canons. The Clergy Consultant need not reside in or be a member of the Diocese. The Clergy Consultant may not be the Chancellor or a Vice Chancellor of the Diocese or a member of the Standing Committee, the Diocesan Review Committee or the Diocesan Council and may not be from the same law firm as the Chancellor, the Church Attorney, or any Lay Assessor. The Consultant shall be available to consult with and advise the priest or Deacon and his or her legal advisors at reasonable times prior to the issuance of a Presentment. The Consultant shall explain the rights of the Priest or Deacon and the alternatives available under this Canon. A Priest or Deacon shall be notified of the availability and identity of the Consultant at the earliest of (a) the communication to the Priest or Deacon of a Charge; (b) any interrogation or request for a statement; (c) the service of a Temporary Inhibition; (d) submission to the Ecclesiastical Authority; or (e) prior to the Execution of a Waiver and Voluntary Submission



to Discipline. All communications between the Consultant and the Priest or Deacon, or his or her legal advisors shall be Privileged Communications. No Consultant shall be required to respond to any questions regarding any Priest or Deacon for whom the Consultant has acted as a Consultant. The expenses of the Consultant shall be the obligation of the Diocese.

#### **8. RIGHT TO COUNSEL**

In all proceedings under the disciplinary Canons, whenever a Priest or Deacon suspected of an offense is required or permitted to appear, the Priest or Deacon shall have the right to be represented by counsel of her or his own choice. The right shall be in addition to the right to the advice and assistance of the Clergy Consultant.

#### **9. DUTY TO APPEAR, RESPOND AND GIVE TESTIMONY**

Except as otherwise expressly provided by Canon, it shall be the duty of all Members of this Church to appear and testify or respond when duly served with a Notice or Citation by the Standing Committee or the Ecclesiastical Court in any matter arising under the disciplinary Canons of this Church.

### **CANON 18 THE PRESENTMENT AND TRIAL OF A PRESBYTER OR DEACON**

#### **A. DIOCESAN REVIEW COMMITTEE**

1. There shall be a Diocesan Review Committee which shall be composed of four (4) Priests or Deacons elected by the Convention for a term of four (4) years and three (3) Lay Persons, who are confirmed adult communicants of this Church in good standing, elected by the Convention for a term of three (3) years. No member of the Diocesan Review Committee may be a member of the Standing Committee or the Ecclesiastical Court.

2. Vacancies on the Diocesan Review Committee shall be filled by the Standing Committee until the next succeeding Diocesan Convention.

3. Annually within two (2) months following the Convention, the Diocesan Review Committee shall organize itself to include the election of a President and a Secretary from among its members.

4. Five (5) members of the Diocesan Review Committee shall constitute a quorum.

5. If the person against whom a Charge or Complaint is made is a Member of the Diocesan Review Committee or if the Diocesan Review Committee is not able to consider a Charge or a Complaint, the Ecclesiastical Authority shall arrange to have the Charge or Complaint reviewed by the Diocesan Review Committee of another Diocese within Province II reasonably convenient to both parties.

#### **B. PRESENTMENTS**

1. A Presentment to the Ecclesiastical Court may be issued only by the Diocesan Review Committee as provided in this Canon.

2. A Charge against a Priest or Deacon shall be in writing, verified and addressed to the Diocesan Review Committee of the Diocese wherein the Priest or Deacon is canonically resident, except as otherwise expressly provided in this Title. It shall concisely and clearly inform as to the nature of and facts surrounding each alleged Offense.

3. A Charge may be made:

(a) by a majority of the lay Members of the Vestry of the Parish of which the Respondent is the Rector;

(b) by any three Priests canonically resident in the Diocese wherein the Respondent is canonically resident or canonically resident in the Diocese wherein the Respondent is alleged to have committed the Offense; or

(c) by any seven adult communicants in good standing in the Diocese wherein the Respondent is canonically resident or in the Diocese wherein the Respondent is alleged to have committed the Offense; or

(d) in a case where the alleged Offense is the violation of Ordination vows involving the disregard or disobedience of a Pastoral Direction issued by a Bishop, only by that Bishop or the Ecclesiastical Authority of that Diocese, or by another Bishop, if the Bishop who issued the Pastoral Direction has resigned, retired, or died or is unable to act; or

(e) in a case where the Offense alleged is a Charge specifying the Offenses of Crime, Immorality or Conduct Unbecoming a Member of the Clergy, by any adult who is (i) the alleged Victim, or (ii) a parent or guardian of an alleged minor Victim or of an alleged Victim who is under a disability, or (iii) the spouse or adult child of a Victim; or

(f) in a case where the Offense alleged is that of holding and teaching publicly or privately any doctrine contrary to that held by this Church only, by a majority of the members of the Diocesan Review Committee of the Diocese in which the Member of the Clergy is canonically resident or of the Diocese wherein the Respondent is alleged to have committed the Offense; or

(g) by a majority of the Diocesan Review Committee of the Diocese in which the Member of the Clergy is canonically resident or of the Diocese wherein the Respondent is alleged to have committed the Offense whenever the Diocesan Review Committee shall have good and sufficient reason to believe that any Priest or Deacon has committed the Offense; or

(h) the Ecclesiastical Authority of the Diocese in which the Respondent is alleged to have committed the Offense, if different from the Diocese of canonical residence.

4. If a complaint or accusation is brought to the Bishop by an adult who is (i) the alleged Victim, or (ii) a parent or guardian of an alleged minor Victim or of an alleged Victim who is under a disability, or (iii) the spouse of an alleged Victim, of an Offense of Crime, Immorality or Conduct Unbecoming a Member of the Clergy, the Bishop, after consultation with the alleged Victim, the alleged Victim's spouse, or the alleged Victim's parent or guardian or adult child, may appoint an Attorney to assist those persons in understanding and participating in the disciplinary processes of this church, obtain assistance to formulate and submit an appropriate Charge and in obtaining assistance in spiritual matters, if the Victim, spouse, parent or guardian so choose. Any alleged victim or Complainant may be represented by an attorney and/or advocate of their choice.

5. Whenever the Bishop has sufficient reason to believe that any Priest or Deacon canonically resident in this Diocese has committed an Offense and the interests and good order and discipline of the church require investigation by the Diocesan Review Committee, the Bishop shall concisely and clearly inform the Diocesan Review Committee in writing as to the nature and facts surrounding each alleged Offense and the specification of each Offense but without judgment or comment upon the allegations or guilt, and the Diocesan Review Committee shall proceed as if a Charge had been filed.

6. Any Priest or Deacon canonically resident in this Diocese who deems himself or herself to be under imputation, by rumor or otherwise, of any Offense or misconduct for which he or she could be tried in an Ecclesiastical Court, may on his or her own behalf complain to and request of the Bishop that an inquiry with regard to such imputation be instituted. Upon receipt of such request by a member of the clergy, it shall be the duty of the Bishop to cause the matter to be investigated and to report the result to the Priest or Deacon.

7. Any Charge against a Priest or Deacon shall be promptly filed with the President of the Diocesan Review Committee.

8. Upon the filing of a Charge with the Diocesan Review Committee, the Diocesan Review Committee shall promptly communicate the same to the Bishop and the Respondent.

9. In a case of a Priest or Deacon canonically resident in this Diocese convicted in a criminal Court of Record in a cause involving Immorality, or against whom a judgment has been entered in a civil Court of Record in a cause involving Immorality, the Priest or Deacon shall notify the Ecclesiastical Authority of the diocese in which the priest or Deacon is canonically resident, in writing, of such conviction or entry of judgment, within thirty days thereof, whether or not any time for appeal has expired. It shall be the duty of the Ecclesiastical Authority to give notice of the conviction or entry of judgment to the Diocesan Review Committee of the Diocese in which the Priest or Deacon is canonically resident, in which case, or if the Diocesan Review Committee shall otherwise have knowledge of such conviction of judgment, it shall be the duty of the Diocesan Review Committee to institute an inquiry into the matter. If the conviction or judgment be established, the Diocesan Review Committee shall issue a Presentment against the Priest or Deacon for Trial.

10. Within thirty days after the filing of a Charge, other than a Charge alleging a conviction in a criminal Court of Record in a cause involving Immorality or alleging the entry of a judgment in a civil Court of Record in a cause involving Immorality, the Diocesan Review Committee shall convene to consider the Charge. If after such consideration the Diocesan Review Committee determines that an Offense may have occurred if the facts alleged be true, the Diocesan Review Committee shall prepare a written general statement of the Charge and the facts alleged to support the Charge and transmit the same to the Church Attorney.

11. The Church Attorney shall promptly make such investigation of the matter.

12. Within sixty days after receipt of the statement from the Diocesan Review Committee, unless delayed for good and sufficient cause stated, the Church Attorney shall render a confidential Report to the Diocesan Review Committee of the findings of that investigation and as to whether or not an Offense may have been committed if the facts disclosed by the investigation be found to be true upon Trial, and with a recommendation as to the matter in the interest of justice and the good order and discipline of this Church and based upon such other matters as shall be pertinent. The Report of the Church Attorney shall be confidential for all purposes as between the Church Attorney and the Diocesan Review Committee. Provided, however, the Diocesan Review Committee shall share the Report of the Church Attorney with the Bishop of the Diocese.

13. Within thirty days after the receipt of the Report of the Church Attorney, the Diocesan Review Committee shall convene to consider the Report and whether or not a Presentment shall issue. In its deliberations, the Diocesan Review Committee may consider the Church Attorney's Report, responsible writings or sworn statements pertaining to the matter, including expert's statement, whether or not submitted by the Church Attorney. The Diocesan Review Committee shall issue a Presentment for an Offense when the information before it, if proved at Trial, provides Reasonable Cause to believe that (i) an Offense was committed, and (ii) the Respondent committed the Offense.

14. A vote of a majority of all the members of the Diocesan Review Committee shall be required to issue a Presentment. No member shall disclose his or her vote or the vote of any member to any person not a member of the Diocesan Review Committee. In the event that, due to members who have been excused or vacancies in office, the Diocesan Review Committee does not have sufficient voting members to meet the requirements of this Section, the action of the Diocesan Review Committee shall be postponed until such time as there are sufficient members in office to fulfill the voting requirements of this Section.

15. If a Presentment be issued, it shall be in writing, dated, and signed by the President or the Secretary of the Diocesan Review Committee on behalf of the Diocesan Review Committee whether or not that officer voted in favor of the Presentment. In the event that there be no President or Secretary, or they be absent, a member of the Diocesan Review Committee appointed for that purpose shall sign the Presentment. The Presentment also shall contain (i) a separate accusation addressed to each Offense, if there be more than one, and (ii)

a plain and concise factual statement of each separate accusation sufficient to clearly apprise the Respondent of the conduct which is the subject of the Presentment.

16. Promptly after the issuance of a Presentment, the Diocesan Review Committee shall cause the original to be filed with the President of the Ecclesiastical Trial Court with a true copy thereof served upon the Bishop, the Respondent, the Clergy Consultant, the Church Attorney and each Complainant and, unless waived in writing, the alleged Victim, and the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, in which the Respondent is licensed, and in which the Respondent resides.

17. If the Diocesan Review Committee votes not to issue a Presentment, then that decision shall be in writing and shall include an explanation. A copy shall be served upon the Bishop who shall file it with the Secretary of the Convention of the Diocese, the Respondent, The Clergy Consultant, the Church Attorney, each Complainant, and unless waived in writing, the alleged Victim.

18. Prior to the issuance of a Presentment or a determination not to issue a Presentment as the case may be, the matter shall be confidential, except as may be determined to be pastorally appropriate by the Ecclesiastical Authority.

19. Non-compliance with time limits set forth in this Canon shall not be grounds for the dismissal of a Presentment unless such non-compliance shall cause material and substantial injustice to be done or seriously prejudice the rights of an Respondent as determined by the Trial Court on motion and hearing.

### C. TRIALS

1. Ecclesiastical Courts shall be governed by the Rules of Procedure set forth in Appendix A to the Canons of the Episcopal Church and other such procedural rules or determination as the Ecclesiastical Court deems appropriate and not inconsistent with such Canons, and by The Federal Rules of Evidence in the conduct of the Trial.

2. The Ecclesiastical Court shall keep a record of the proceedings in each case brought before it and the record shall be certified by the Presiding Judge of the Court. If the record cannot be authenticated by the Presiding Judge by reason of the Presiding Judge's death, disability or absence, it shall be authenticated by a member of the Court designated for that purpose by majority vote of the Court.

3. The Ecclesiastical Court shall permit the Respondent to be heard in person, and by the Clergy Consultant, and by counsel of the Respondent's own selection. In every Trial the Court may regulate the number of counsel who may address the Court or examine witnesses.

4. (a) Upon receiving a Presentment, the Presiding Judge shall, within thirty days, send to each member of the Court a copy of the Presentment.

(b) The Presiding Judge of the Court shall, within not more than three

calendar months from the Presiding Judge's receipt of the Presentment, summon the Respondent to answer the Presentment in accordance with the Rules of Procedure.

(c) Respondent's answer or other response to the Presentment in accordance with the Rules of Procedure shall be duly recorded and the Trial shall proceed; Provided, that for sufficient cause the Court may adjourn from time to time; and Provided, also, that the Respondent shall, at all times during the Trial, have liberty to be present, and may be accompanied by the Clergy Consultant or other counsel and one other person of his or her own choosing, and in due time and order to produce testimony and to make a defense.

(d) If the Respondent fails or refuses to answer or otherwise enter an appearance, except for reasonable cause to be allowed by the Court, the Church Attorney may, no sooner than thirty days after the answer is due, move for Summary Judgment of Offense in accordance with the Rules of Procedure. If the motion is granted, the Respondent shall be given notice that Sentence of Admonition, Suspension or Deposition will be adjudged and pronounced by the Court at the expiration of thirty days after the date of the Notice of Sentence, or at such convenient time thereafter as the Court shall determine. Sentence of Admonition, Suspension or of Deposition from the Ordained Ministry may, thereafter, be adjudged and pronounced by the Court.

5. In all Ecclesiastical Trials, the Church Attorney shall appear on behalf of the Diocese which shall then be considered the party on one side and the Respondent the party on the other. Each Complainant or alleged Victim shall be entitled to be present throughout and observe the trial and for each to be accompanied by counsel or another person of their own choosing.

6. Before a vote is taken on the findings and in the presence of the Respondent and counsel, counsel for the parties may submit requested proposed instructions. The Presiding Judge of the Ecclesiastical Court, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and also instruct the members of the court as to the elements of the Offense and charge them (i) that the Respondent must be presumed to be innocent until the Respondent's guilt is established by clear and convincing evidence, and unless such standard of proof be met the Respondent must be acquitted, and (ii) that the burden of proof to establish the Respondent's commission of the Offense is upon the Church Attorney in the name of the Diocese.

7. A separate vote shall be taken first upon the findings as to the commission of an offence by the Respondent. The Presiding Judge shall cause the Respondent, the Clergy Consultant, the Church Attorney, each Complainant, and, unless waived in writing, the alleged Victim to be advised of and provided with a copy of the findings of the Court.

8. For a Judgment that the Respondent has committed an Offense, the affirmative vote of not less than two-thirds of the Members of the Ecclesiastical Court then serving for the Trial shall be necessary. Failing such two-thirds vote, the Presentment shall be dismissed.

9. No vote shall be taken on the Sentence to be imposed until at least thirty days after the Priest or Deacon, the Clergy Consultant, the Church Attorney, each Complainant and,

unless waived in writing, the Victim have been informed of the Judgment and each has had a reasonable opportunity to offer matters in excuse or mitigation or to otherwise comment on the Sentence. All matters in excuse or mitigation or comments on the Sentence shall be served on the Respondent, Church Attorney, Complainants and, unless waived in writing, the Victim. The Court shall provide a reasonable time for response to the Court which shall also be served as provided above. The Court may schedule hearings on the submissions. The Members of the Court shall vote upon the Sentence.

10. The concurrence of not less than two-thirds of the members of the Ecclesiastical Court the serving for that Trial shall be necessary to adjudge and impose a Sentence upon a Priest or Deacon found to have committed an Offense. The Court shall then vote upon a sentence to be adjudged and imposed upon the Priest or Deacon and the decision so signed shall be recorded as the Judgment of the Court. The decision of the Court as to all the Charges shall be reduced to writing, and signed by those who assent to it.

11. The Judgment and any Sentence adjudged on a Judgment shall be communicated promptly to the Bishop of the Diocese wherein the Trial was held, the Ecclesiastical Authority, if there be no Bishop, the Standing Committee, the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, the Priest or Deacon, the Clergy Consultant, the Church Attorney, each Complainant, and, unless waived in writing, the Victim.

#### D. TEMPORARY INHIBITIONS

1. If a priest or deacon is charged with an Offense or Offenses or serious acts are complained of to the Bishop that would constitute the grounds for a Charge of an Offense and, in the opinion of the Bishop, the Charge is supported by sufficient facts, the Bishop may issue a Temporary Inhibition.

2. Any Temporary Inhibition shall: (i) be in writing, (ii) set forth the reasons for its issuance, (iii) be specific in its terms, (iv) define the Offense or Offenses charged or serious acts complained of, (v) describe in reasonable detail the act or acts inhibited, (vi) be promptly served upon the Priest or Deacon to be inhibited, and (vii) become effective upon being served upon the Priest or Deacon to be inhibited.

3. A Temporary Inhibition may be issued without prior written or oral notice to the Priest or Deacon.

4. Any Priest or Deacon against whom a Temporary Inhibition has been issued, modified or extended may request a hearing concerning the Temporary Inhibition before the Diocesan Review Committee, which shall hear the same at the earliest possible time, but not later than fourteen days after the date of receipt of the request. The Diocesan Review Committee by a two-thirds vote may dissolve or modify the Temporary Inhibition. The Bishop, the Clergy Consultant and the Church Attorney shall be given notice of such hearing and shall be permitted to attend and be heard.

5. At any time, a Bishop may dissolve or reduce the terms of a Temporary Inhibition.

6. A Temporary Inhibition shall continue in full force and effect until the earlier of (i) the issuance of an Inhibition as otherwise permitted by Title IV of the Canons of the Episcopal Church, (ii) the withdrawal of the Charge or the allegations, (iii) the refusal of the Diocesan Review Committee to make a Presentment on the Charges alleged, (iv) dissolution of the Temporary Inhibition, (v) imposition of a Sentence following a voluntary submission to discipline, or (vi) a period of ninety days measured from the date of service of the Temporary Inhibition; provided, however, the ninety-day period may be extended by the Bishop upon the advice and consent of a majority of all the members of the Diocesan Review Committee for additional ninety-day periods upon good cause.

7. In the event the Temporary Inhibition is dissolved or reduced or otherwise expires, the Ecclesiastical Authority shall so notify all persons to whom notice of the issuance of the Temporary Inhibition was given.

8. If a Presentment has been made by the Diocesan Review Committee against a Priest or Deacon, or if a Priest or Deacon has been convicted in a criminal Court of Record in a cause involving Immorality, or if a judgment has been entered against a Priest or Deacon in a civil Court of Record in a cause involving Immorality, the Bishop may issue an Inhibition to the Priest or Deacon until after the judgment of the Ecclesiastical Trial Court becomes final.

## CANON 19 AMENDMENTS

### 1. COMMITTEE ON CONSTITUTION AND CANONS

The Committee on Constitution and Canons shall consist of ten (10) members elected at each Annual Convention, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention, and the Chancellor who shall be a member ex officio and shall serve as its chair and one vice chancellor, if there be any, to be named to the committee by the Chancellor. Vacancies in the interim shall be filled by the Ecclesiastical Authority.

### 2. ADOPTION OF AMENDMENTS TO CONSTITUTION AND CANONS

Unless unanimous consent be given by the Convention for the introduction of amendments to the Constitution or the introduction of amendments to the Canons, no such Amendment shall be considered unless it be submitted by its proponents seventy-five (75) days before the Convention meets. The Committee shall transmit a copy of such proposed amendment to the Secretary of Convention and may recommend to the Convention that the amendment be adopted or that it be rejected. A proposed amendment may also be submitted by the Committee without recommendation. The Committee may suggest however to the proponent of an amendment changes which, if made in the proposed amendment, would secure the Committee's favorable recommendation. If the proponent does not accept the Committee's



proposed change or changes, the Committee may transmit to the Secretary of the Convention both the proponent's original proposed amendment and the substitute amendment as recommended by the Committee. The Secretary of the Convention shall distribute copies of all proposed amendments to each person entitled to receive notice of the meeting of the Convention.

### 3. EFFECTIVE DATE OF AMENDMENTS

All amendments to the Canons shall take effect immediately upon their adoption unless otherwise provided.

## CANON 20 INTERPRETATION OF CANONS

1. Any person, being either a presbyter of this Diocese or a member of a congregation of this Diocese, having a bona fide question as to the proper interpretation or application of the Constitution or Canons of the Diocese may pose such question to the Chancellor in writing. The Chancellor shall thereafter render a formal written opinion responding to the question. Such written opinion shall be provided to the person propounding the question, and copies thereof shall be filed with the Bishop, the Standing Committee and the Secretary of Convention, and copies thereof shall be mailed to all Presbyters of the Diocese.

2. All such formal written opinions of the Chancellor shall be submitted by the Secretary of Convention to the Committee on Constitution and Canons within thirty (30) days after filing. Within sixty (60) days of receipt, the Committee on Constitution and Canons shall render an opinion by the affirmative vote of a majority of its members, affirming, rejecting or modifying the opinion of the Chancellor. The opinion of the Committee shall be in writing. Such written opinion shall be provided to the person propounding the question, and copies thereof shall be filed with the Bishop, the Standing Committee and the Secretary of Convention, and copies thereof shall be mailed to all Presbyters of the Diocese and, prior to the next regular meeting of the Convention of the Diocese, to all lay members thereof. Upon such filing, the decision of the Committee on Constitution and Canons shall have the legal force of Canon until the next meeting of the Diocesan Convention, at which such decision shall be either confirmed or overruled by a majority of members thereof.

3. Upon confirmation by Convention, such ruling shall have the force of Canon until amended or repealed as provided in Canon 19 above.

## CANON 21 SERVICE ON MULTIPLE COMMITTEES

No elected or appointed person shall serve as a member of more than one (1) of the following bodies at the same time: the Standing Committee, the Diocesan Council, and the ACTS/VIM Board.

Church	City	Report Year	On Jan. 1	On Dec. 31	Number Change	Percent Change	Comm. in good Standing	Explains Adult	Child
Episcopal Church of the Epiphany	Allendale	2005	96	79	-17	-17.7%	77	0	0
Cabrera Episcopal Church	Bayonne	2005	105	109	4	3.8%	59	0	4
Trinity Parish in Bergen Point	Bayonne	2005	76	67	-9	-11.8%	70	0	0
Christ Episcopal Church	Belleville	2005	87	93	6	6.9%	93	1	3
St Marys Church Belvidere	Belvidere	2005	136	139	3	2.2%	139	0	3
All Saints Episcopal Church	Bergenfield	2005	123	133	10	8.1%	133	0	2
Christ Episcopal Church	Bloomfield/Glen Ridge	2005	231	238	7	3.0%	107	0	12
St Johns Episcopal Church	Boonton	2005	223	203	-20	-9.0%	203	0	4
Christ Episcopal Church	Budd Lake	2005	57	66	9	15.8%	66	0	2
St Pauls Church	Chatham	2005	639	644	5	0.8%	490	0	14
Church of the Messiah	Chester	2005	321	144	-177	-55.1%	144	0	2
Trinity Church	Cliffside Park	2005	153	172	17	11.0%	115	1	10
St Peters Episcopal Church	Clifton	2005	190	192	2	1.1%	188	0	2
The Church of the Saviour	Denville	2005	670	883	13	1.9%	415	0	11
St Johns Episcopal Church	Dover	2005	216	221	3	1.4%	153	0	7
Christ Episcopal Church	East Orange	2005	261	261	0	0.0%	264	1	17
St Agnes & St Paul Church	East Orange	2005	319	336	17	5.3%	250	0	0
St Pauls Episcopal Church	Englewood	2005	567	560	-7	-1.2%	518	2	6
St Peters Episcopal Church	Essex Fells	2005	782	782	0	0.0%	797	0	14
Church of the Atonement	Fair Lawn	2005	105	100	-5	-4.8%	42	0	0
Church of the Good Shepherd	Fort Lee	2005	122	122	0	0.0%	88	0	2
All Saints Episcopal Church	Glen Rock	2005	271	287	16	5.9%	280	0	9
Christ Episcopal Church	Hackensack	2005	203	200	-3	-1.5%	200	0	0
Church of St Anthony Padua	Hackensack	2005	389	411	22	5.7%	472	1	9
St Cyprians Church	Hackensack	2005	86	86	0	0.0%	80	0	2
Panther Valley Ecumenical Ministry	Hackettstown	2005	162	166	4	2.5%	166	0	5
St James Church	Hackettstown	2005	339	346	7	2.1%	295	0	4
St Andrews Episcopal Church	Harrington Park	2005	90	88	-2	-2.2%	79	0	4
Christ Church	Harrison	2005	41	41	0	0.0%	27	0	0
Church of St John the Divine	Hoboken Heights	2005	276	275	-1	-0.4%	247	4	0

Church	City	Report Year	On Jan 1	On Dec 31	Number Change	Percent Change	Comm. in good Standing	Baptisms Adult	GNIS
St Lukes Episcopal Church	Haworth	2005	133	142	9	6.8%	123	0	8
St Clements Episcopal Church	Hawthorne	2005	130	122	-8	-6.2%	122	0	2
Holy Trinity Church	Hillsdale	2005	304	299	-5	-1.6%	162	0	3
All Saints Episcopal Church	Hoboken	2005	219	164	-55	-25.1%	164	2	19
St Bartholomews Church	Ho-Ho-Kus	2005	204	205	1	0.5%	165	1	4
St Lukes Church	Hope	2005	169	179	10	5.9%	145	0	7
Church of the Incarnation	Jersey City	2005	249	237	-12	-4.8%	114	0	0
Grace Van Vorst Church	Jersey City	2005	151	178	27	17.9%	178	0	3
St Pauls Episcopal Church	Jersey City	2005	239	241	2	0.8%	241	3	0
Trinity Church	Kearny	2005	93	103	10	10.8%	63	0	1
St Davids Episcopal Church	Kinnelon	2005	158	174	16	10.1%	112	0	1
All Saints Episcopal Church	Leonia	2005	104	105	1	1.0%	78	0	0
St Andrews Church	Lincoln Park	2005	172	144	-28	-16.3%	117	0	1
St Agnes Episcopal Church	Little Falls	2005	218	219	1	0.5%	122	0	3
St Peters Episcopal Church	Livingston	2005	140	141	1	0.7%	82	0	3
St Thomas Episcopal Church	Lyndhurst	2005	31	30	-1	-3.2%	30	0	0
Grace Church	Madison	2005	1044	1085	21	2.0%	801	2	23
St Georges Episcopal Church	Maplewood	2005	427	432	5	1.2%	397	0	11
St Martins Episcopal Church	Maywood	2005	69	69	0	0.0%	58	0	2
St Marks Church	Mendham	2005	336	340	4	1.2%	101	3	1
Church of the Good Shepherd	Midland Park	2005	230	234	4	1.7%	225	0	3
St Stephens Church	Millburn	2005	362	379	17	4.7%	379	0	10
All Saints Church	Millington	2005	303	283	-20	-6.6%	259	0	7
St Gabriels Episcopal Church	Milton/Oak Ridge	2005	74	76	2	2.7%	76	0	1
St Johns Episcopal Church	Montclair	2005	457	483	26	5.7%	400	0	8
St Lukes Episcopal Church	Montclair	2005	423	420	-3	-0.7%	363	0	6
Trinity Episcopal Church	Montclair	2005	174	166	-8	-4.6%	166	0	0
St Pauls Episcopal Church	Montvale	2005	347	345	-2	-0.6%	269	0	8
St Pauls Episcopal Church	Morris Plains	2005	261	273	12	4.6%	239	1	12
Church of the Redeemer	Morristown	2005	471	445	-26	-5.5%	445	0	6

Church	City	Report Year	On Jan. 1	On Dec. 31	Number Change	Percent Change	Comm. In good Standing	Baptisms Adult	Chile
St Peters Church	Morristown	2005	1210	824	-386	-31.9%	512	6	26
St Peters Episcopal Church	Mount Arlington	2005	169	180	11	6.5%	162	0	2
St Peters Episcopal Church	Mountain Lakes	2005	398	403	5	1.3%	385	0	8
Grace Episcopal Church	Newark	2005	282	287	5	1.8%	220	4	2
House of Prayer Episcopal Church	Newark	2005	144	142	-2	-1.4%	89	0	0
St Andrews Episcopal Church	Newark	2005	94	89	-5	-5.3%	89	0	3
St Barnabas Church	Newark	2005	162	166	4	2.5%	97	0	5
Trinity & St Phillips Cathedral	Newark	2005	302	295	-7	-2.3%	271	0	1
Christ Episcopal Church	Newton	2005	652	681	29	4.4%	647	0	8
St Pauls Church	North Arlington	2005	101	101	0	0.0%	35	0	0
Holy Communion Church	Norwood	2005	169	181	12	7.1%	154	0	3
Grace Episcopal Church	Nutley	2005	573	599	26	4.5%	328	0	13
St Albans Episcopal Church	Oakland	2005	290	296	6	2.1%	296	0	6
Church of the Annunciation	Oradell	2005	129	93	-36	-27.9%	88	0	0
All Saints Episcopal Church	Orange	2005	40	45	5	12.5%	61	0	1
Church of the Epiphany	Orange	2005	303	286	-17	-5.6%	208	0	1
St Matthews Episcopal Church	Paramus	2005	136	132	-4	-2.9%	132	0	1
St Gregorys Episcopal Church	Parlappany	2005	84	82	-2	-2.4%	89	0	2
St Johns Church	Passaic	2005	212	151	-61	-28.8%	101	0	1
Church of Holy Communion	Paterson	2005	38	38	0	0.0%	38	1	0
St Pauls Episcopal Church	Paterson	2005	361	370	9	2.5%	370	0	13
St Luke Episcopal Church	Philipsburg	2005	269	250	-19	-7.1%	212	0	11
Christ Episcopal Church	Pompton Lakes	2005	1124	1131	7	0.6%	741	0	19
St Johns Memorial Episcopal Church	Ramsey	2005	500	502	2	0.4%	321	0	8
St James Episcopal Church	Ridgefield	2005	296	305	9	3.0%	250	0	2
Christ Church	Ridgewood	2005	1152	1165	13	1.1%	885	0	22
St Elizabeths Church	Ridgewood	2005	878	824	-54	-6.2%	788	0	22
Church of the Good Shepherd	Ringwood	2005	303	302	-1	-0.3%	48	0	2
Grace Episcopal Church	Rutherford	2005	323	335	12	3.7%	291	0	6
Church of Our Saviour	Secaucus	2005	173	180	7	4.0%	166	0	2

Church	City	Report Year	On Jan. 1	On Dec. 31	Number Change	Percent Change	Comm. In good Standing	Baptisms Adult	Baptisms Child
Christ Episcopal Church	Short Hills	2005	1392	1387	-5	-0.4%	1040	0	10
St Andrew & Holy Communion	South Orange	2005	487	529	42	8.6%	485	4	13
St Marys Episcopal Church	Sparta	2005	236	230	-6	-2.5%	220	0	9
St Dunstons Church	Succasunna	2005	218	192	-26	-11.9%	192	0	0
Calvary Church	Summit	2005	1513	1514	1	0.1%	1514	0	9
Christ Church	Teaneck	2005	122	123	1	0.8%	123	0	0
St Marks Episcopal Church	Teaneck	2005	511	535	25	4.9%	493	0	5
St Peters Mar Thoma	Teaneck	2005	70	75	5	7.1%	55	10	7
Church of the Atonement	Tenafly	2005	473	463	-10	-2.1%	275	0	4
Christ Church	Totowa	2005	74	83	9	12.2%	40	0	2
Church of the Transfiguration	Towaco	2005	148	149	1	0.7%	149	0	2
Grace Episcopal Church	Union City	2005	85	85	0	0.0%	40	0	0
St Johns Episcopal Church	Union City	2005	60	52	-8	-13.3%	48	0	4
St James Episcopal Church	Upper Montclair	2005	639	661	22	3.4%	547	0	18
St Thomas Church	Vernon	2005	278	291	13	4.7%	263	2	16
The Church of the Holy Spirit	Verona	2005	130	134	4	3.1%	133	1	2
Church of the Good Shepherd	Wantage	2005	156	176	20	12.8%	159	0	8
St Peter Episcopal Church	Washington	2005	165	166	1	0.6%	166	1	1
St Michael Episcopal Church	Wayne	2005	425	445	20	4.7%	332	0	1
Church of the Holy Innocents	West Orange	2005	107	105	-2	-1.9%	95	0	9
Holy Trinity Episcopal Church	West Orange	2005	106	126	20	18.9%	125	1	2
Grace Episcopal Church	Westwood	2005	574	578	4	0.7%	410	0	3
St Paul & Resurrection Episcopal Church	Wood Ridge	2005	181	175	-6	-3.3%	115	0	2

Church	City	Report Year	Confirmations		Rac'd	Services of Holy Communion			
			Adult	Child		Sundays	Weekdays	Primes	Other
Episcopal Church of the Epiphany	Allendale	2005	0	0	0	63	31	53	11
Cahary Episcopal Church	Bayonne	2005	0	1	0	47	4	19	21
Trinity Parish in Bergen Point	Bayonne	2005	0	0	0	51	12	0	135
Christ Episcopal Church	Belleville	2005	6	0	0	66	49	50	290
St Marys Church Belvidere	Belvidere	2005	0	0	0	90	12	12	6
All Saints Episcopal Church	Bergenfield	2005	1	0	2	76	4	5	8
Christ Episcopal Church	Bloomfield/Glen Ridge	2005	1	4	1	102	53	84	8
St Johns Episcopal Church	Boonton	2005	1	7	2	126	20	23	22
Christ Episcopal Church	Budd Lake	2005	0	0	0	52	33	5	1
St Pauls Church	Chatham	2005	0	0	0	99	69	68	4
Church of the Messiah	Chesler	2005	0	0	2	93	15	65	2
Trinity Church	Cliffside Park	2005	0	0	0	60	4	1	0
St Peters Episcopal Church	Clifton	2005	1	0	0	111	9	48	3
The Church of the Saviour	Denville	2005	9	1	1	92	2	3	0
St Johns Episcopal Church	Dover	2005	0	2	0	175	46	22	10
Christ Episcopal Church	East Orange	2005	0	7	7	0	44	0	0
St Agnes & St Paul Church	East Orange	2005	0	0	0	100	3	0	3
St Pauls Episcopal Church	Englewood	2005	2	4	2	102	130	50	13
St Peters Episcopal Church	Essex Fells	2005	2	0	0	105	38	122	0
Church of the Atonement	Fair Lawn	2005	0	0	0	113	8	39	30
Church of the Good Shepherd	Fort Lee	2005	0	0	0	105	54	69	0
All Saints Episcopal Church	Glen Rock	2005	2	8	2	104	25	40	10
Christ Episcopal Church	Hackensack	2005	1	0	0	54	17	15	1
Church of St Anthony Padua	Hackensack	2005	9	5	18	202	266	347	274
St Cyrilians Church	Hackensack	2005	0	0	0	50	2	5	11
Panther Valley Ecumenical Ministry	Hackettstown	2005	0	0	0	1	0	0	0
St James Church	Hackettstown	2005	0	4	0	95	25	13	10
St Andrews Episcopal Church	Harrington Park	2005	0	0	0	51	10	13	1
Christ Church	Harrison	2005	0	0	0	50	2	3	2
Church of St John the Divine	Hasbrouck Heights	2005	1	0	2	51	33	18	34

Church	City	Report Year	Confirmations		Rec'd	Services of Holy Communion				
			Adult	Child		Sundays	Weekdays	Parade	Other	
St Lukes Episcopal Church	Haworth	2005	0	0	0	99	37	48	40	
St Clements Episcopal Church	Hawthorne	2005	0	8	0	106	39	6	5	
Holy Trinity Church	Hillsdale	2005	2	5	4	96	14	98	16	
All Saints Episcopal Church	Hoboken	2005	0	0	1	0	4	5	0	
St Bartholomews Church	Ho-Ho-Kus	2005	0	0	0	102	56	40	0	
St Lukes Church	Hope	2005	0	0	0	89	4	20	0	
Church of the Incarnation	Jersey City	2005	0	0	0	38	6	3	18	
Grace Van Vorst Church	Jersey City	2005	5	0	0	53	16	12	0	
St Pauls Episcopal Church	Jersey City	2005	8	10	0	104	60	21	0	
Trinity Church	Kearny	2005	0	0	0	141	13	27	1	
St Davids Episcopal Church	Kinnelon	2005	0	0	0	104	55	21	49	
All Saints Episcopal Church	Leonia	2005	0	0	0	89	12	11	10	
St Andrews Church	Lincoln Park	2005	0	0	0	125	5	25	65	
St Agnes Episcopal Church	Little Falls	2005	3	0	0	53	10	18	0	
St Peters Episcopal Church	Livingston	2005	0	0	0	53	3	5	0	
St Thomas Episcopal Church	Lyndhurst	2005	0	0	0	53	3	0	5	
Grace Church	Madison	2005	7	4	2	190	156	121	326	
St Georges Episcopal Church	Maplewood	2005	0	0	0	106	73	42	0	
St Martins Episcopal Church	Maywood	2005	0	0	0	46	6	0	5	
St Marks Church	Mendham	2005	0	0	0	77	31	8	16	
Church of the Good Shepherd	Midland Park	2005	0	0	0	88	22	11	0	
St Stephens Church	Millburn	2005	4	0	0	105	6	32	1	
All Saints Church	Millington	2005	0	0	0	99	85	5	31	
St Gabriels Episcopal Church	Milton/Oak Ridge	2005	0	0	0	49	9	21	2	
St Johns Episcopal Church	Montclair	2005	1	6	0	97	0	12	0	
St Lukes Episcopal Church	Montclair	2005	0	9	1	107	6	23	227	
Trinity Episcopal Church	Montclair	2005	0	0	0	44	6	34	21	
St Pauls Episcopal Church	Montvale	2005	0	0	1	86	51	53	19	
St Pauls Episcopal Church	Morris Plains	2005	0	6	0	87	105	3	10	
Church of the Redeemer	Morristown	2005	0	3	11	104	8	27	1	

Church	City	Report Year	Confirmations		Rec'd	Services of Holy Communion			
			Adult	Child		Sundays	Weekdays	Private	Other
St Peters Church	Morristown	2005	7	0	0	141	81	51	98
St Peters Episcopal Church	Mount Arlington	2005	0	0	0	85	13	0	45
St Peters Episcopal Church	Mountain Lakes	2005	0	12	0	98	9	1	0
Grace Episcopal Church	Newark	2005	2	0	0	103	266	47	41
House of Prayer Episcopal Church	Newark	2005	3	8	0	50	2	0	4
St Andrews Episcopal Church	Newark	2005	0	4	0	51	9	6	4
St Barnabas Church	Newark	2005	1	5	0	52	0	0	52
Trinity & St Phillips Cathedral	Newark	2005	1	0	0	96	46	30	65
Christ Episcopal Church	Newton	2005	0	0	0	107	20	23	81
St Pauls Church	North Arlington	2005	0	0	0	35	40	0	0
Holy Communion Church	Norwood	2005	0	0	0	100	19	27	8
Grace Episcopal Church	Nutley	2005	0	0	0	106	46	104	565
St Albans Episcopal Church	Oakland	2005	0	9	3	92	11	10	34
Church of the Annunciation	Oradell	2005	0	0	0	50	3	4	2
All Saints Episcopal Church	Orange	2005	0	0	0	49	1	0	0
Church of the Epiphany	Orange	2005	0	7	0	87	35	46	34
St Matthews Episcopal Church	Paramus	2005	0	0	0	51	3	2	6
St Gregorys Episcopal Church	Parlissany	2005	0	0	0	48	17	10	26
St Johns Church	Passaic	2005	0	0	0	100	37	5	0
Church of Holy Communion	Paterson	2005	0	0	0	52	2	0	0
St Pauls Episcopal Church	Paterson	2005	0	6	0	164	58	5	116
St Luke Episcopal Church	Phillipsburg	2005	0	2	0	99	12	101	5
Christ Episcopal Church	Pompton Lakes	2005	2	7	3	137	71	18	23
St Johns Memorial Episcopal Church	Ramsey	2005	0	0	0	108	24	28	64
St James Episcopal Church	Ridgefield	2005	0	2	0	104	65	191	1
Christ Church	Ridgewood	2005	0	8	0	112	87	47	51
St Elizabeths Church	Ridgewood	2005	0	20	1	99	64	64	73
Church of the Good Shepherd	Ringwood	2005	0	0	0	51	44	6	3
Grace Episcopal Church	Rutherford	2005	0	0	0	89	50	12	0
Church of Our Saviour	Secaucus	2005	0	0	0	54	11	0	0



Church	City	Report Year	Confirmations		Rec'd	Services of Holy Communion				
			Adult	Child		Sundays	Weekdays	Private	Other	
Christ Episcopal Church	Short Hills	2005	0	0	0	107	17	0	0	207
St Andrew & Holy Communion	South Orange	2005	3	13	2	106	52	137		52
St Marys Episcopal Church	Sparta	2005	0	0	0	83	63	51		10
St Dunsians Church	Succasunna	2005	0	0	0	112	6	23		82
Calvary Church	Summit	2005	2	0	0	111	68	31		8
Christ Church	Teaneck	2005	0	0	0	84	13	0		7
St Marks Episcopal Church	Teaneck	2005	0	0	0	286	8	3		8
St Peters Mar Thoma	Teaneck	2005	7	3	3	60	12	9		13
Church of the Atonement	Tenafly	2005	1	3	1	88	28	31		18
Christ Church	Totowa	2005	2	4	0	93	43	36		11
Church of the Transfiguration	Towaco	2005	0	0	0	91	9	17		2
Grace Episcopal Church	Union City	2005	0	0	0	0	0	0		0
St Johns Episcopal Church	Union City	2005	0	0	0	54	6	2		18
St James Episcopal Church	Upper Montclair	2005	2	5	0	102	69	4		10
St Thomas Church	Vernon	2005	0	5	0	116	5	2		16
The Church of the Holy Spirit	Verona	2005	0	0	0	104	12	23		14
Church of the Good Shepherd	Wantage	2005	0	0	0	93	41	29		12
St Peter Episcopal Church	Washington	2005	0	0	0	92	5	6		6
St Michael Episcopal Church	Wayne	2005	0	8	0	51	2	20		12
Church of the Holy Innocents	West Orange	2005	1	0	0	84	9	0		0
Holy Trinity Episcopal Church	West Orange	2005	0	0	0	58	310	0		2
Grace Episcopal Church	Westwood	2005	1	2	0	112	55	30		148
St Paul & Resurrection Episcopal Church	Wood Ridge	2005	4	1	0	105	42	21		6

Church	City	Report Year	Marrriages & Burials M B	Attendance Every Sunday	Church School Size
Episcopal Church of the Epiphany	Allendale	2005	1	1	16
Catvary Episcopal Church	Bayonne	2005	0	5	43
Trinity Parish in Bergen Point	Bayonne	2005	2	2	34
Christ Episcopal Church	Belleville	2005	4	11	50
St Marys Church Belvidere	Belvidere	2005	2	2	54
All Saints Episcopal Church	Bergenfield	2005	2	8	49
Christ Episcopal Church	Bloomfield/Glen Ridge	2005	3	5	119
St Johns Episcopal Church	Boonton	2005	1	3	125
Christ Episcopal Church	Budd Lake	2005	1	2	39
St Pauls Church	Chatham	2005	2	4	130
Church of the Moeslah	Chester	2005	0	2	55
Trinity Church	Cliffside Park	2005	0	3	55
St Peters Episcopal Church	Clifton	2005	2	6	67
The Church of the Saviour	Denville	2005	1	12	135
St Johns Episcopal Church	Dover	2005	2	4	89
Christ Episcopal Church	East Orange	2005	0	7	150
St Agnes & St Paul Church	East Orange	2005	1	2	67
St Pauls Episcopal Church	Englewood	2005	12	10	129
St Peters Episcopal Church	Essex Fells	2005	5	12	130
Church of the Atonement	Fair Lawn	2005	0	7	42
Church of the Good Shepherd	Fort Lee	2005	1	5	58
All Saints Episcopal Church	Glen Rock	2005	0	1	103
Christ Episcopal Church	Hackensack	2005	1	5	50
Church of St Anthony Padua	Hackensack	2005	3	7	185
St Cyrilians Church	Hackensack	2005	0	2	36
Panther Valley Ecumenical Ministry	Hackettstown	2005	1	0	85
St James Church	Hackettstown	2005	1	3	101
St Andrews Episcopal Church	Harrington Park	2005	0	0	44
Christ Church	Harrison	2005	0	0	9
Church of St John the Divine	Hasbrouck Heights	2005	5	0	40

Church	City	Report Year	Marriages M	Burials B	Attendance Every Sunday	Church School Size
St Lukes Episcopal Church	Haworth	2005	1	4	57	13
St Clements Episcopal Church	Hawthorne	2005	5	10	77	7
Holy Trinity Church	Hillsdale	2005	1	7	75	34
All Saints Episcopal Church	Hoboken	2005	3	0	115	18
St Bartholomews Church	Ho-Ho-Kus	2005	3	9	78	45
St Lukes Church	Hope	2005	2	1	47	10
Church of the Incarnation	Jersey City	2005	0	2	40	11
Grace Van Vorst Church	Jersey City	2005	1	0	120	22
St Pauls Episcopal Church	Jersey City	2005	2	5	78	38
Trinity Church	Kearny	2005	1	2	48	8
St Davids Episcopal Church	Kearnelon	2005	0	4	99	27
All Saints Episcopal Church	Leonia	2005	0	3	39	16
St Andrews Church	Lincoln Park	2005	1	2	62	25
St Agnes Episcopal Church	Little Falls	2005	3	3	66	14
St Peters Episcopal Church	Livingston	2005	0	3	36	14
St Thomas Episcopal Church	Lyndhurst	2005	3	2	20	0
Grace Church	Madison	2005	8	18	345	179
St Georges Episcopal Church	Maplewood	2005	2	3	138	65
St Martins Episcopal Church	Maywood	2005	0	1	33	20
St Marks Church	Mendham	2005	0	6	63	30
Church of the Good Shepherd	Midland Park	2005	1	3	63	18
St Stephens Church	Millburn	2005	3	10	104	67
All Saints Church	Millington	2005	3	10	101	65
St Gabriels Episcopal Church	Milton/Oak Ridge	2005	0	1	22	9
St Johns Episcopal Church	Montclair	2005	4	4	128	77
St Lukes Episcopal Church	Montclair	2005	2	3	134	39
Trinity Episcopal Church	Montclair	2005	0	3	52	6
St Pauls Episcopal Church	Montvale	2005	2	10	123	98
St Pauls Episcopal Church	Morris Plains	2005	9	5	101	36
Church of the Redeemer	Morristown	2005	9	3	161	42

Church	Ctry	Report Year	Marriages & Burials M B	Attendance Every Sunday	Church School Size
St Peters Church	Montstown	2005	10	12	293
St Peters Episcopal Church	Mount Arlington	2005	0	0	48
St Peters Episcopal Church	Mountain Lakes	2005	2	5	107
Grace Episcopal Church	Newark	2005	1	3	121
House of Prayer Episcopal Church	Newark	2005	0	1	47
St Andrews Episcopal Church	Newark	2005	0	1	38
St Barnabas Church	Newark	2005	0	1	45
Trinity & St Philips Cathedral	Newark	2005	1	8	110
Christ Episcopal Church	Newton	2005	4	11	215
St Pauls Church	North Arlington	2005	0	0	21
Holy Communion Church	Norwood	2005	2	9	64
Grace Episcopal Church	Nutley	2005	4	8	131
St Albans Episcopal Church	Oakland	2005	6	3	100
Church of the Annunciation	Oradell	2005	2	3	51
Church of the Epiphany	Orange	2005	0	1	29
St Matthews Episcopal Church	Orange	2005	1	9	76
St Gregorys Episcopal Church	Paramus	2005	0	4	52
St Johns Church	Passaic	2005	0	3	49
Church of Holy Communion	Paterson	2005	1	2	54
St Pauls Episcopal Church	Paterson	2005	0	1	20
St Luke Episcopal Church	Phillipsburg	2005	1	3	145
Christ Episcopal Church	Pompton Lakes	2005	9	13	100
St Johns Memorial Episcopal Church	Ramsey	2005	2	3	133
St James Episcopal Church	Ridgefield	2005	6	10	65
Christ Church	Ridgewood	2005	2	5	115
St Elizabeths Church	Ridgewood	2005	1	4	70
Church of the Good Shepherd	Ringwood	2005	1	3	205
Grace Episcopal Church	Rutherford	2005	1	5	181
Church of Our Saviour	Secaucus	2005	1	4	19
		2005			25
		2005			44
		2005			21

Church	City	Report Year	Marrages & Baptisms M II	Attendance Every Sunday	Church School Bite
Christ Episcopal Church	Short Hills	2005	5	13	150
St Andrew & Holy Communion	South Orange	2005	3	8	255
St Marys Episcopal Church	Sparta	2005	3	5	114
St Dunstons Church	Succasunna	2005	1	0	76
Calvary Church	Summit	2005	8	10	251
Christ Church	Teaneck	2005	2	1	50
St Marks Episcopal Church	Teaneck	2005	1	3	181
St Peters Mar Thoma	Teaneck	2005	2	1	50
Church of the Atonement	Tenafly	2005	3	11	101
Christ Church	Tobwa	2005	1	7	38
Church of the Transfiguration	Towaco	2005	0	0	61
Grace Episcopal Church	Union City	2005	0	0	50
St Johns Episcopal Church	Union City	2005	2	2	38
St James Episcopal Church	Upper Montclair	2005	3	5	208
St Thomas Church	Vernon	2005	9	4	97
The Church of the Holy Spirit	Verona	2005	1	3	51
Church of the Good Shepherd	Wantage	2005	2	7	71
St Peter Episcopal Church	Washington	2005	0	1	62
St Michael Episcopal Church	Wayne	2005	2	6	150
Church of the Holy Innocents	West Orange	2005	0	3	43
Holy Trinity Episcopal Church	West Orange	2005	1	6	61
Grace Episcopal Church	Westwood	2005	0	4	85
St Paul & Resurrection Episcopal Church	Wood Ridge	2005	3	3	85

Church	City	Report Year	Pledge Units	Amount Pledged	Average	Pledge and Plate	Operating Revenues
Episcopal Church of the Epiphany	Allendale	2005	36	\$ 113,053.00	\$3,140	\$ 118,347.00	\$ 134,843.00
Calvary Episcopal Church	Bayonne	2005	30	\$ 38,263.00	\$1,275	\$ 43,153.00	\$ 53,535.00
Trinity Parish in Bergen Point	Bayonne	2005	29	\$ 48,815.00	\$1,683	\$ 47,993.00	\$ 194,257.00
Christ Episcopal Church	Belleville	2005	46	\$ 39,042.00	\$849	\$ 42,481.00	\$ 97,624.00
St Marys Church Belvidere	Belvidere	2005	44	\$ 55,186.00	\$1,254	\$ 54,603.00	\$ 65,528.00
All Saints Episcopal Church	Bergenfield	2005	40	\$ 27,500.00	\$688	\$ 26,298.00	\$ 82,512.00
Christ Episcopal Church	Bloomfield/Glen Ridge	2005	88	\$ 145,949.00	\$1,474	\$ 151,039.00	\$ 198,810.00
St Johns Episcopal Church	Boonton	2005	61	\$ 89,253.00	\$1,463	\$ 105,074.00	\$ 170,876.00
Christ Episcopal Church	Budd Lake	2005	16	\$ 126,086.00	\$7,880	\$ 140,609.00	\$ 140,609.00
St Pauls Church	Chatham	2005	110	\$ 284,968.00	\$2,591	\$ 295,370.00	\$ 451,313.00
Church of the Messiah	Chester	2005	49	\$ 107,568.00	\$2,195	\$ 122,147.00	\$ 138,859.00
Trinity Church	Cliffside Park	2005	33	\$ 38,000.00	\$1,152	\$ 48,621.00	\$ 87,677.00
St Peters Episcopal Church	Clifton	2005	52	\$ 79,538.00	\$1,530	\$ 84,481.00	\$ 86,203.00
The Church of the Saviour	Denville	2005	105	\$ 155,000.00	\$1,476	\$ 166,113.00	\$ 245,048.00
St Johns Episcopal Church	Dover	2005	55	\$ 64,432.00	\$1,171	\$ 93,880.00	\$ 118,255.00
Christ Episcopal Church	East Orange	2005	242	\$ 163,000.00	\$674	\$ 201,317.00	\$243,431.00
St Agnes & St Paul Church	East Orange	2005	101	\$ 118,000.00	\$1,168	\$ 134,680.00	\$ 163,076.00
St Pauls Episcopal Church	Englewood	2005	168	\$ 171,500.00	\$1,021	\$ 182,743.00	\$ 350,872.00
St Peters Episcopal Church	Essex Falls	2005	186	\$ 334,194.00	\$1,797	\$ 337,742.00	\$ 369,236.00
Church of the Atonement	Fair Lawn	2005	32	\$ 44,231.00	\$1,382	\$ 39,402.00	\$ 82,571.00
Church of the Good Shepherd	Fort Lee	2005	39	\$ 54,799.00	\$1,405	\$ 68,339.00	\$ 211,853.00
All Saints Episcopal Church	Glen Rock	2005	72	\$ 128,648.00	\$1,787	\$ 147,194.00	\$ 185,194.00
Christ Episcopal Church	Hackensack	2005	63	\$ 84,296.00	\$1,338	\$ 85,098.00	\$ 136,186.00
Church of St Anthony Padua	Hackensack	2005	73	\$ 59,439.00	\$801	\$ 110,882.00	\$ 110,882.00
St Cyriacs Church	Hackensack	2005	38	\$ 18,200.00	\$478	\$ 18,366.00	\$ 27,583.00
Panther Valley Ecumenical Ministry	Hackettstown	2005	63	\$ 125,645.00	\$1,994	\$ 153,212.00	\$ 172,450.00
St James Church	Hackettstown	2005	71	\$ 105,100.00	\$1,480	\$ 118,050.00	\$ 163,317.00
St Andrews Episcopal Church	Harrington Park	2005	35	\$ 83,048.00	\$2,373	\$ 88,833.00	\$ 136,334.00
Christ Church	Harrison	2005	13	\$ 6,940.00	\$534	\$ 10,477.00	\$ 34,084.00
Church of St John the Divine	Hasbrouck Heights	2005	43	\$ 55,052.00	\$1,280	\$ 66,614.00	\$ 87,469.00

Church	City	Report Year	Pledge Units	Amount Pledged	Average	Pledge and Plate	Total Operating Revenues
St Lukes Episcopal Church	Haworth	2005	54	\$ 81,000.00	\$1,500	\$ 89,790.00	\$ 114,918.00
St Clements Episcopal Church	Hawthorne	2005	77	\$ 90,113.00	\$1,170	\$ 89,796.00	\$ 143,543.00
Holy Trinity Church	Hillsdale	2005	83	\$ 83,498.00	\$1,006	\$ 99,678.00	\$ 154,136.00
All Saints Episcopal Church	Hoboken	2005	65	\$ 164,000.00	\$2,523	\$ 171,111.00	\$ 488,466.00
St Bartholomews Church	Ho-Ho-Kus	2005	108	\$ 167,911.00	\$1,555	\$ 182,672.00	\$ 219,275.00
St Lukes Church	Hope	2005	37	\$ 66,506.00	\$1,797	\$ 80,597.00	\$ 117,456.00
Church of the Incarnation	Jersey City	2005	51	\$ 57,771.00	\$1,133	\$ 67,982.00	\$ 95,396.00
Grace Van Vorst Church	Jersey City	2005	67	\$ 110,433.00	\$1,648	\$ 118,069.00	\$ 173,848.00
St Pauls Episcopal Church	Jersey City	2005	57	\$ 32,000.00	\$561	\$ 42,214.00	\$ 176,084.00
Trinity Church	Kearny	2005	38	\$ 44,494.00	\$1,171	\$ 54,523.00	\$ 107,360.00
St Davids Episcopal Church	Kinnelon	2005	53	\$ 117,056.00	\$2,209	\$ 128,722.00	\$ 194,224.00
All Saints Episcopal Church	Leonia	2005	34	\$ 42,382.00	\$1,247	\$ 45,388.00	\$ 99,482.00
St Andrews Church	Lincoln Park	2005	45	\$ 62,261.00	\$1,384	\$ 78,179.00	\$ 112,813.00
St Agnes Episcopal Church	Little Falls	2005	57	\$ 83,144.00	\$1,459	\$ 87,328.00	\$ 161,720.00
St Peters Episcopal Church	Livingston	2005	31	\$ 43,814.00	\$1,413	\$ 54,750.00	\$ 124,137.00
St Thomas Episcopal Church	Lyndhurst	2005	22	\$ 29,788.00	\$1,354	\$ 34,029.00	\$ 65,469.00
Grace Church	Madison	2005	212	\$ 429,053.00	\$2,024	\$ 468,138.00	\$ 746,376.00
St Georges Episcopal Church	Maplewood	2005	104	\$ 267,000.00	\$2,567	\$ 261,814.00	\$ 342,453.00
St Martins Episcopal Church	Maywood	2005	20	\$ 32,602.00	\$1,254	\$ 36,839.00	\$ 74,702.00
St Marks Church	Mendham	2005	51	\$ 228,000.00	\$4,471	\$ 220,626.00	\$ 237,159.00
Church of the Good Shepherd	Midland Park	2005	51	\$ 88,793.00	\$1,741	\$ 92,845.00	\$ 108,414.00
St Stephens Church	Millburn	2005	90	\$ 164,000.00	\$1,822	\$ 162,562.00	\$ 235,873.00
All Saints Church	Millington	2005	63	\$ 97,393.00	\$1,546	\$ 121,388.00	\$ 156,497.00
St Gabriels Episcopal Church	Milton/Oak Ridge	2005	11	\$ 17,000.00	\$1,308	\$ 17,883.00	\$ 20,740.00
St Johns Episcopal Church	Montclair	2005	121	\$ 217,325.00	\$1,796	\$ 231,168.00	\$ 266,167.00
St Lukes Episcopal Church	Montclair	2005	90	\$ 177,658.00	\$1,851	\$ 166,051.00	\$ 244,255.00
Trinity Episcopal Church	Montclair	2005	42	\$ 50,869.00	\$1,212	\$ 65,553.00	\$ 106,448.00
St Pauls Episcopal Church	Montvale	2005	91	\$ 136,873.00	\$1,504	\$ 160,285.00	\$ 220,150.00
St Pauls Episcopal Church	Morris Plains	2005	103	\$ 154,106.00	\$1,496	\$ 163,291.00	\$ 185,219.00
Church of the Redeemer	Morristown	2005	170	\$ 359,500.00	\$2,043	\$ 364,973.00	\$ 438,508.00

Church	City	Report Year	Pledge Units	Amount Pledged	Average	Pledge and Plate	Total Operating Revenue
St Peters Church	Montstowntown	2005	253	\$ 531,632.00	\$1,814	\$ 586,903.00	\$ 664,988.00
St Peters Episcopal Church	Mount Arlington	2005	50	\$ 70,060.00	\$1,401	\$ 76,525.00	\$ 81,567.00
St Peters Episcopal Church	Mountain Lakes	2005	119	\$ 248,923.00	\$2,089	\$ 255,429.00	\$ 325,348.00
Grace Episcopal Church	Newark	2005	64	\$ 102,027.00	\$1,594	\$ 103,701.00	\$ 185,218.00
House of Prayer Episcopal Church	Newark	2005	30	\$ 37,700.00	\$1,257	\$ 39,541.00	\$ 65,415.00
St Andrews Episcopal Church	Newark	2005	36	\$ 41,630.00	\$1,156	\$ 53,001.00	\$ 88,234.00
St Barnabas Church	Newark	2005	52	\$ 12,000.00	\$231	\$ 15,736.00	\$ 20,084.00
Trinity & St Phillips Cathedral	Newark	2005	137	\$ 182,873.00	\$1,336	\$ 205,185.00	\$ 236,327.00
Christ Episcopal Church	Newton	2005	111	\$ 170,028.00	\$1,532	\$ 201,911.00	\$ 393,827.00
St Pauls Church	North Arlington	2005	15	\$ -	\$0	\$ 11,646.00	\$ 45,646.00
Holy Communion Church	Norwood	2005	43	\$ 68,799.00	\$1,600	\$ 80,528.00	\$ 140,630.00
Grace Episcopal Church	Nutley	2005	103	\$ 153,886.00	\$1,494	\$ 144,409.00	\$ 271,712.00
St Albans Episcopal Church	Oakland	2005	68	\$ 118,928.00	\$1,745	\$ 140,338.00	\$ 172,223.00
Church of the Annunciation	Oradell	2005	54	\$ 64,070.00	\$1,186	\$ 103,898.00	\$ 105,898.00
All Saints Episcopal Church	Orange	2005	29	\$ 20,348.00	\$702	\$ 21,674.00	\$ 69,707.00
Church of the Epiphany	Orange	2005	0	\$ 90,000.00		\$ 98,508.00	\$ 119,581.00
St Matthews Episcopal Church	Paramus	2005	49	\$ 42,160.00	\$876	\$ 49,117.00	\$ 86,213.00
St Gregorys Episcopal Church	Parippeny	2005	31	\$ 57,000.00	\$1,839	\$ 61,818.00	\$ 125,010.00
St Johns Church	Passaic	2005	62	\$ 64,524.00	\$1,041	\$ 100,948.00	\$ 120,350.00
Church of Holy Communion	Peterson	2005	11	\$ 34,758.00	\$3,160	\$ 46,767.00	\$ 131,695.00
St Pauls Episcopal Church	Peterson	2005	140	\$ 134,300.00	\$959	\$ 146,471.00	\$ 570,831.00
St Luke Episcopal Church	Phillipsburg	2005	85	\$ 98,594.00	\$1,160	\$ 108,771.00	\$ 120,694.00
Christ Episcopal Church	Pompton Lakes	2005	133	\$ 172,941.00	\$1,300	\$ 243,021.00	\$ 298,444.00
St. Johns Memorial Episcopal Church	Ramsey	2005	101	\$ 171,879.00	\$1,702	\$ 203,981.00	\$ 250,458.00
St James Episcopal Church	Ridgefield	2005	66	\$ 82,574.00	\$948	\$ 88,364.00	\$ 135,086.00
Christ Church	Ridgewood	2005	174	\$ 391,581.00	\$2,250	\$ 447,225.00	\$ 492,869.00
St Elizabeths Church	Ridgewood	2005	210	\$ 736,902.00	\$3,350	\$ 769,395.00	\$ 783,551.00
Church of the Good Shepherd	Ringwood	2005	12	\$ 3,600.00	\$300	\$ 4,418.00	\$ 4,418.00
Grace Episcopal Church	Rutherford	2005	71	\$ 73,640.00	\$1,037	\$ 82,985.00	\$ 110,302.00
Church of Our Saviour	Secaucus	2005	35	\$ 57,000.00	\$1,629	\$ 62,956.00	\$ 92,079.00



Church	City	Report Year	Pledge Units	Amount Pledged	Average	Pledge and Plate	Total Operating Revenues
Christ Episcopal Church	Short Hills	2005	215	\$ 468,289.00	\$2,168	\$ 443,938.00	\$ 886,024.00
St Andrew & Holy Communion	South Orange	2005	212	\$ 285,000.00	\$1,392	\$ 241,018.00	\$ 319,243.00
St Marys Episcopal Church	Sparta	2005	63	\$ 187,326.00	\$2,973	\$ 204,957.00	\$ 224,503.00
St Dunsians Church	Succasunna	2005	53	\$ 90,259.00	\$1,703	\$ 91,102.00	\$ 104,522.00
Calvary Church	Summit	2005	267	\$ 574,009.00	\$2,150	\$ 620,457.00	\$ 679,470.00
Christ Church	Teaneck	2005	51	\$ 73,502.00	\$1,441	\$ 64,052.00	\$ 158,740.00
St Marks Episcopal Church	Teaneck	2005	108	\$ 177,367.00	\$1,642	\$ 228,778.00	\$ 249,595.00
St Peters Mar Thoma	Teaneck	2005	38	\$ 97,629.00	\$2,569	\$ 126,980.00	\$ 143,187.00
Church of the Atonement	Tenafly	2005	103	\$ 178,612.00	\$1,715	\$ 203,039.00	\$ 223,964.00
Christ Church	Totowa	2005	28	\$ 50,388.00	\$1,800	\$ 71,019.00	\$ 92,869.00
Church of the Transfiguration	Towaco	2005	0	\$ 83,604.00		\$ 82,525.00	\$ 131,646.00
Grace Episcopal Church	Union City	2005	30	\$ 32,156.00	\$1,072	\$ 34,839.00	\$ 67,935.00
St Johns Episcopal Church	Union City	2005	34	\$ 42,230.00	\$1,242	\$ 62,200.00	\$ 73,505.00
St James Episcopal Church	Upper Montclair	2005	190	\$ 452,417.00	\$2,381	\$ 422,822.00	\$ 437,881.00
St Thomas Church	Vernon	2005	79	\$ 121,930.00	\$1,543	\$ 126,530.00	\$ 156,605.00
The Church of the Holy Spirit	Verona	2005	34	\$ 97,000.00	\$1,676	\$ 84,955.00	\$ 97,979.00
Church of the Good Shepherd	Wantage	2005	57	\$ 83,508.00	\$1,465	\$ 101,954.00	\$ 146,203.00
St Peter Episcopal Church	Washington	2005	49	\$ 77,057.00	\$1,573	\$ 85,459.00	\$ 89,737.00
St Michael Episcopal Church	Wayne	2005	102	\$ 278,995.00	\$2,735	\$ 304,906.00	\$ 319,433.00
Church of the Holy Innocents	West Orange	2005	40	\$ 72,000.00	\$1,800	\$ 77,626.00	\$ 101,228.00
Holy Trinity Episcopal Church	West Orange	2005	51	\$ 65,000.00	\$1,275	\$ 88,514.00	\$ 133,404.00
Grace Episcopal Church	Westwood	2005	75	\$ 114,846.00	\$1,531	\$ 143,985.00	\$ 167,004.00
St Paul & Resurrection Episcopal Church	Wood Ridge	2005	0	\$ -		\$ 87,863.00	\$ 112,194.00

Church	City	Report Year	Non-Operating Revenues	Total Revenues	Deceased Pledge	Outreach	Operating Expenses
Episcopal Church of the Epiphany	Allendale	2005	\$ 20,109.00	\$ 154,952.00	\$ 11,500.00	\$ 6,596.00	\$ 167,200.00
Calvary Episcopal Church	Bayonne	2005	\$ 249.00	\$ 53,784.00	\$ 2,310.00	\$ -	\$ 38,476.00
Trinity Parish In Bergen Point	Bayonne	2005	\$ 8,425.00	\$ 202,682.00	\$ 11,000.00	\$ -	\$ 148,629.00
Christ Episcopal Church	Belleville	2005	\$ 438,502.00	\$ 536,126.00	\$ 14,870.00	\$ 3,596.00	\$ 161,706.00
St Marys Church Belvidere	Belvidere	2005	\$ 6,958.00	\$ 72,486.00	\$ -	\$ 1,100.00	\$ 86,886.00
All Saints Episcopal Church	Bergenfield	2005	\$ 1,117.00	\$ 83,629.00	\$ 6,028.00	\$ -	\$ 84,151.00
Christ Episcopal Church	Bloomfield/Glen Ridge	2005	\$ 28,468.00	\$ 225,279.00	\$ 28,476.00	\$ 8,766.00	\$ 199,210.00
St Johns Episcopal Church	Boonton	2005	\$ 375.00	\$ 171,251.00	\$ 15,545.00	\$ 1,066.00	\$ 166,083.00
Christ Episcopal Church	Budd Lake	2005	\$ 6,000.00	\$ 146,609.00	\$ 9,812.00	\$ 1,235.00	\$ 174,609.00
St Pauls Church	Chatham	2005	\$ 235,837.00	\$ 687,190.00	\$ 57,154.00	\$ 11,575.00	\$ 451,313.00
Church of the Messiah	Chester	2005	\$ 3,091.00	\$ 141,860.00	\$ 13,734.00	\$ 1,480.00	\$ 121,423.00
Trinity Church	Girfields Park	2005	\$ -	\$ 87,677.00	\$ 8,400.00	\$ 1,255.00	\$ 76,864.00
St Peters Episcopal Church	Clifton	2005	\$ 25,968.00	\$ 112,171.00	\$ 13,073.00	\$ -	\$ 149,904.00
The Church of the Saviour	Denville	2005	\$ 22,927.00	\$ 267,973.00	\$ 24,545.00	\$ 13,060.00	\$ 241,057.00
St Johns Episcopal Church	Dover	2005	\$ 47,402.00	\$ 165,657.00	\$ 13,570.00	\$ 240.00	\$ 13,810.00
Christ Episcopal Church	Essex Orange	2005	\$ 22,581.00	\$ 266,012.00	\$ 8,682.00	\$ 1,421.00	\$ 248,190.00
St Agnes & St Paul Church	Essex Orange	2005	\$ -	\$ 163,076.00	\$ 15,000.00	\$ 180.00	\$ 187,271.00
St Pauls Episcopal Church	Englewood	2005	\$ 8,691.00	\$ 359,563.00	\$ 55,694.00	\$ 5,454.00	\$ 502,838.00
St Peters Episcopal Church	Essex Falls	2005	\$ 275,542.00	\$ 644,778.00	\$ 81,232.00	\$ 12,769.00	\$ 580,839.00
Church of the Atonement	Fair Lawn	2005	\$ 10,138.00	\$ 92,709.00	\$ 8,250.00	\$ -	\$ 87,652.00
Church of the Good Shepherd	Fort Lee	2005	\$ 10,061.00	\$ 221,914.00	\$ 12,104.00	\$ 1,206.00	\$ 216,921.00
All Saints Episcopal Church	Glen Rock	2005	\$ 350,425.00	\$ 515,619.00	\$ 17,000.00	\$ 4,000.00	\$ 174,989.00
Christ Episcopal Church	Hackensack	2005	\$ 303,173.00	\$ 439,359.00	\$ 7,555.00	\$ 2,036.00	\$ 136,188.00
Church of St Anthony Padua	Hackensack	2005	\$ -	\$ 110,882.00	\$ 7,000.00	\$ -	\$ 111,975.00
St Cyprians Church	Hackensack	2005	\$ 2,134.00	\$ 29,717.00	\$ 2,934.00	\$ 990.00	\$ 23,924.00
Panther Valley Ecumenical Ministry	Hackettstown	2005	\$ 103,565.00	\$ 276,015.00	\$ 3,800.00	\$ -	\$ 173,792.00
St James Church	Hackettstown	2005	\$ 42,774.00	\$ 206,091.00	\$ 18,216.00	\$ 1,406.00	\$ 182,097.00
St Andrews Episcopal Church	Harrington Park	2005	\$ 22,711.00	\$ 159,045.00	\$ 12,000.00	\$ 4,300.00	\$ 143,693.00
Christ Church	Harrison	2005	\$ 83.00	\$ 34,167.00	\$ 3,157.00	\$ 512.00	\$ 23,185.00
Church of St John the Divine	Hasbrouck Heights	2005	\$ 27,328.00	\$ 114,795.00	\$ 8,273.00	\$ 200.00	\$ 114,876.00

Church	City	Report Year	Non-Operating Revenues	Total Revenues	Diocesan Pledge	Outreach	Operating Expenses
St Lukes Episcopal Church	Haworth	2005	\$ 13,488.00	\$ 128,416.00	\$ 13,401.00	\$ -	\$ 141,379.00
St Clements Episcopal Church	Hawthorne	2005	\$ 53,000.00	\$ 196,543.00	\$ 5,000.00	\$ 1,200.00	\$ 142,173.00
Holy Trinity Church	Hillsdale	2005	\$ 114,715.00	\$ 268,851.00	\$ 11,542.00	\$ 1,873.00	\$ 178,977.00
All Saints Episcopal Church	Hoboken	2005	\$ 33,000.00	\$ 491,466.00	\$ 26,000.00	\$ 6,528.00	\$ 171,111.00
St Bartholomews Church	Ho-Ho-Kus	2005	\$ 35,493.00	\$ 254,768.00	\$ 24,237.00	\$ 6,288.00	\$ 217,368.00
St Lukes Church	Hope	2005	\$ 53,090.00	\$ 170,546.00	\$ 4,972.00	\$ 774.00	\$ 135,063.00
Church of the Incarnation	Jersey City	2005	\$ 49,669.00	\$ 145,055.00	\$ 4,455.00	\$ 15,000.00	\$ 137,790.00
Grace Van Vorst Church	Jersey City	2005	\$ 32,308.00	\$ 206,156.00	\$ 16,371.00	\$ 3,660.00	\$ 197,164.00
St Pauls Episcopal Church	Jersey City	2005	\$ 6,500.00	\$ 182,584.00	\$ 27,000.00	\$ 3,761.00	\$ 176,084.00
Trinity Church	Keamy	2005	\$ 25,988.00	\$ 133,348.00	\$ 9,111.00	\$ 1,490.00	\$ 119,431.00
St Davids Episcopal Church	Kinnelon	2005	\$ 39,241.00	\$ 233,465.00	\$ 23,787.00	\$ 675.00	\$ 184,793.00
All Saints Episcopal Church	Leonla	2005	\$ 9,878.00	\$ 109,360.00	\$ 10,558.00	\$ 2,988.00	\$ 99,462.00
St Andrews Church	Lincoln Park	2005	\$ 19,405.00	\$ 132,218.00	\$ 11,550.00	\$ 1,200.00	\$ 134,197.00
St Agnes Episcopal Church	Little Falls	2005	\$ 41,573.00	\$ 203,293.00	\$ 14,195.00	\$ 1,600.00	\$ 152,073.00
St Peters Episcopal Church	Livingston	2005	\$ 6,734.00	\$ 130,871.00	\$ 12,376.00	\$ 1,267.00	\$ 130,493.00
St Thomas Episcopal Church	Lyndhurst	2005	\$ -	\$ 65,469.00	\$ 5,042.00	\$ 4,300.00	\$ 85,611.00
Grace Church	Madison	2005	\$ 360,590.00	\$ 1,106,966.00	\$ 116,020.00	\$ 53,712.00	\$ 751,271.00
St Georges Episcopal Church	Maplewood	2005	\$ 327,564.00	\$ 670,417.00	\$ 60,789.00	\$ 14,300.00	\$ 389,990.00
St Martins Episcopal Church	Maywood	2005	\$ 3,855.00	\$ 78,557.00	\$ 6,090.00	\$ 281.00	\$ 74,785.00
St Marks Church	Mendham	2005	\$ 15,090.00	\$ 252,249.00	\$ 23,616.00	\$ 12,359.00	\$ 243,599.00
Church of the Good Shepherd	Midland Park	2005	\$ 14,258.00	\$ 122,672.00	\$ 15,366.00	\$ 1,755.00	\$ 153,114.00
St Stephens Church	Millburn	2005	\$ 86,736.00	\$ 322,609.00	\$ 20,000.00	\$ 919.00	\$ 235,873.00
All Saints Church	Millington	2005	\$ 52,287.00	\$ 208,784.00	\$ 20,087.00	\$ 897.00	\$ 213,803.00
St Gabriels Episcopal Church	Milton/Oak Ridge	2005	\$ 558.00	\$ 21,298.00	\$ 2,200.00	\$ 558.00	\$ 36,431.00
St Johns Episcopal Church	Montclair	2005	\$ 213,829.00	\$ 479,996.00	\$ 33,875.00	\$ 13,075.00	\$ 260,882.00
St Lukes Episcopal Church	Montclair	2005	\$ 293,282.00	\$ 537,537.00	\$ 23,247.00	\$ 9,696.00	\$ 341,021.00
Trinity Episcopal Church	Montclair	2005	\$ 756.00	\$ 107,204.00	\$ 4,004.00	\$ 676.00	\$ 112,847.00
St Pauls Episcopal Church	Montvale	2005	\$ 7,013.00	\$ 227,163.00	\$ 30,512.00	\$ 6,454.00	\$ 218,089.00
St Pauls Episcopal Church	Morris Plains	2005	\$ 23,796.00	\$ 209,015.00	\$ 16,344.00	\$ 947.00	\$ 185,853.00
Church of the Redeemer	Morristown	2005	\$ 56,340.00	\$ 496,548.00	\$ 54,706.00	\$ -	\$ 439,980.00

Church	City	Report Year	Total Non-Operating Revenues	Total Revenues	Diocesan Pledge	Outreach	Operating Expenses
St. Peters Church	Morristown	2005	\$ 910,139.00	\$1,574,727.00	\$ 137,000.00	\$ -	\$ 917,807.00
St. Peters Episcopal Church	Mount Arlington	2005	\$ 1,795.00	\$ 83,482.00	\$ 5,948.00	\$ -	\$ 110,946.00
St. Peters Episcopal Church	Mountain Lakes	2005	\$ 149,292.00	\$ 474,940.00	\$ 46,005.00	\$ 14,949.00	\$ 335,179.00
Grace Episcopal Church	Newark	2005	\$ -	\$ 185,218.00	\$ 43,123.00	\$ 131,828.00	\$ 380,567.00
House of Prayer Episcopal Church	Newark	2005	\$ 19,881.00	\$ 85,296.00	\$ 3,600.00	\$ -	\$ 72,280.00
St. Andrews Episcopal Church	Newark	2005	\$ 6,500.00	\$ 94,734.00	\$ -	\$ -	\$ 75,370.00
St. Barnabas Church	Newark	2005	\$ -	\$ 28,684.00	\$ 1,149.00	\$ 450.00	\$ 35,696.00
Trinity & St. Phillips Cathedral	Newark	2005	\$ 15,710.00	\$ 252,037.00	\$ 50,000.00	\$ 9,587.00	\$ 480,972.00
Christ Episcopal Church	Newton	2005	\$ -	\$ 393,827.00	\$ 25,000.00	\$ 6,777.00	\$ 398,998.00
St. Pauls Church	North Arlington	2005	\$ -	\$ 45,846.00	\$ 3,274.00	\$ 965.00	\$ 58,681.00
Holy Communion Church	Norwood	2005	\$ 1,513.00	\$ 142,143.00	\$ 9,546.00	\$ 1,487.00	\$ 148,068.00
Grace Episcopal Church	Nutley	2005	\$ 16,288.00	\$ 288,011.00	\$ 38,368.00	\$ 5,376.00	\$ 274,888.00
St. Albans Episcopal Church	Oakland	2005	\$ 138,083.00	\$ 310,306.00	\$ 21,142.00	\$ 3,373.00	\$ 235,236.00
Church of the Annunciation	Oradell	2005	\$ 10,163.00	\$ 116,001.00	\$ 12,378.00	\$ -	\$ 113,282.00
All Saints Episcopal Church	Orange	2005	\$ 5,572.00	\$ 75,279.00	\$ 1,370.00	\$ 207.00	\$ 108,872.00
Church of the Epiphany	Orange	2005	\$ 41,353.00	\$ 160,934.00	\$ 13,122.00	\$ 1,000.00	\$ 185,940.00
St. Matthews Episcopal Church	Paramus	2005	\$ 6,172.00	\$ 92,385.00	\$ 4,969.00	\$ 379.00	\$ 51,237.00
St. Gregorys Episcopal Church	Paralippeny	2005	\$ 9,245.00	\$ 134,255.00	\$ 7,000.00	\$ 1,105.00	\$ 135,372.00
St. Johns Church	Passaic	2005	\$ 5,030.00	\$ 125,380.00	\$ 8,200.00	\$ -	\$ 121,607.00
Church of Holy Communion	Pateroson	2005	\$ 1,254.00	\$ 132,959.00	\$ 4,000.00	\$ -	\$ 60,583.00
St. Pauls Episcopal Church	Pateroson	2005	\$ -	\$ 570,831.00	\$ 55,491.00	\$ 3,113.00	\$ 591,647.00
St. Luke Episcopal Church	Philipsburg	2005	\$ 2,017.00	\$ 122,711.00	\$ 12,159.00	\$ -	\$ 107,544.00
Christ Episcopal Church	Pompton Lakes	2005	\$ 38,352.00	\$ 336,796.00	\$ 61,080.00	\$ 500.00	\$ 309,025.00
St. Johns Memorial Episcopal Church	Ramsey	2005	\$ 19,638.00	\$ 270,096.00	\$ 41,463.00	\$ 13,300.00	\$ 316,679.00
St. James Episcopal Church	Ridgefield	2005	\$ 12,624.00	\$ 147,720.00	\$ 11,000.00	\$ 208.00	\$ 128,838.00
Christ Church	Ridgewood	2005	\$ 18,081.00	\$ 510,750.00	\$ 86,217.00	\$ 37,226.00	\$ 475,874.00
St. Elizabeths Church	Ridgewood	2005	\$ 505,804.00	\$1,289,195.00	\$ 174,707.00	\$ 64,967.00	\$ 776,902.00
Church of the Good Shepherd	Ringwood	2005	\$ -	\$ 4,418.00	\$ -	\$ -	\$ 4,418.00
Grace Episcopal Church	Rutherford	2005	\$ 176,654.00	\$ 286,956.00	\$ 13,788.00	\$ -	\$ 164,824.00
Church of Our Saviour	Secaucus	2005	\$ 7,413.00	\$ 98,492.00	\$ 11,382.00	\$ -	\$ 102,030.00

Church	City	Report Year	Non-Operating Revenues	Total Revenues	Diocesan Pledge	Outreach	Operating Expenses
Christ Episcopal Church	Short Hills	2005	\$ 47,828.00	\$1,033,553.00	\$ 110,027.00	\$ 42,974.00	\$ 902,908.00
St Andrew & Holy Communion	South Orange	2005	\$ -	\$ 319,243.00	\$ 45,900.00	\$ 33,878.00	\$ 476,106.00
St Marys Episcopal Church	Sparta	2005	\$ 20,349.00	\$ 244,852.00	\$ 30,949.00	\$ 9,734.00	\$ 232,295.00
St Dunstons Church	Succasunna	2005	\$ 2,484.00	\$ 107,006.00	\$ 7,654.00	\$ 202.00	\$ 129,991.00
Calvary Church	Summit	2005	\$ 83,335.00	\$ 762,805.00	\$ 80,816.00	\$ 15,777.00	\$ 679,470.00
Christ Church	Teaneck	2005	\$ 8,569.00	\$ 167,309.00	\$ 8,022.00	\$ 2,052.00	\$ 150,092.00
St Marks Episcopal Church	Teaneck	2005	\$ 92,148.00	\$ 341,743.00	\$ 21,000.00	\$ 4,689.00	\$ 304,234.00
St Peters Mar Thoma	Teaneck	2005	\$ 5,680.00	\$ 148,837.00	\$ 12,180.00	\$ 5,680.00	\$ 138,396.00
Church of the Atonement	Tenafly	2005	\$ 26,544.00	\$ 250,528.00	\$ 31,481.00	\$ 6,600.00	\$ 249,015.00
Christ Church	Totowa	2005	\$ 1,636.00	\$ 94,505.00	\$ 7,900.00	\$ -	\$ 89,268.00
Church of the Transfiguration	Towaco	2005	\$ 51,432.00	\$ 183,078.00	\$ 11,082.00	\$ 680.00	\$ 134,852.00
Grace Episcopal Church	Union City	2005	\$ -	\$ 67,935.00	\$ 4,749.00	\$ -	\$ 53,495.00
St Johns Episcopal Church	Union City	2005	\$ 19,610.00	\$ 93,115.00	\$ 5,000.00	\$ 1,123.00	\$ 60,755.00
St James Episcopal Church	Upper Montclair	2005	\$ -	\$ 437,881.00	\$ 78,977.00	\$ 41,424.00	\$ 512,754.00
St Thomas Church	Vernon	2005	\$ 49,676.00	\$ 206,281.00	\$ 15,455.00	\$ 950.00	\$ 165,288.00
The Church of the Holy Spirit	Verona	2005	\$ 293.00	\$ 98,272.00	\$ 8,925.00	\$ 930.00	\$ 118,064.00
Church of the Good Shepherd	Wantage	2005	\$ 4,822.00	\$ 151,025.00	\$ 11,948.00	\$ 1,684.00	\$ 138,312.00
St Peter Episcopal Church	Washington	2005	\$ 8,828.00	\$ 98,565.00	\$ 8,047.00	\$ 195.00	\$ 100,360.00
St Michael Episcopal Church	Wayne	2005	\$ 56,893.00	\$ 376,036.00	\$ 24,200.00	\$ 1,508.00	\$ 352,027.00
Church of the Holy Innocents	West Orange	2005	\$ 63,454.00	\$ 164,682.00	\$ 8,000.00	\$ -	\$ 111,039.00
Holy Trinity Episcopal Church	West Orange	2005	\$ 14,265.00	\$ 147,669.00	\$ 5,877.00	\$ 100.00	\$ 149,311.00
Grace Episcopal Church	Westwood	2005	\$ 45,147.00	\$ 212,151.00	\$ 29,772.00	\$ 4,188.00	\$ 171,614.00
St Paul & Resurrection Episcopal Church	Wood Ridge	2005	\$ -	\$ 112,194.00	\$ 10,944.00	\$ -	\$ 156,070.00

Church	City	Report Year	Total Non-Operating Expense	Total All Expenses	Operating Budget +/-	Cash on hand	Investments
Episcopal Church of the Epiphany	Allendale	2005	\$ 20,739.00	\$ 187,938.00	\$ (32,987.00)	\$ 10,180.00	\$ 9,203.00
Calvary Episcopal Church	Bayonne	2005	\$ 2,309.00	\$ 40,787.00	\$ 12,987.00	\$ 23,194.00	\$ 95,250.00
Trinity Parish In Bergen Point	Bayonne	2005	\$ 31,155.00	\$ 179,784.00	\$ 22,898.00	\$ 12,813.00	\$ 231,027.00
Christ Episcopal Church	Belleville	2005	\$ 2,222.00	\$ 183,928.00	\$ 352,198.00	\$ 170,945.00	\$ 295,772.00
St Marys Church Belvidere	Belvidere	2005	\$ 4,308.00	\$ 91,194.00	\$ (18,708.00)	\$ 21,243.00	\$ 5,049.00
All Saints Episcopal Church	Bergenfield	2005	\$ 2,783.00	\$ 88,934.00	\$ (3,305.00)	\$ 11,674.00	\$ 40,810.00
Christ Episcopal Church	Bloomfield/Glen Ridge	2005	\$ 45,921.00	\$ 245,131.00	\$ (19,852.00)	\$ 38,007.00	\$ 727,781.00
St Johns Episcopal Church	Boonton	2005	\$ 11,733.00	\$ 177,816.00	\$ (8,585.00)	\$ 14,000.00	\$ 243,888.00
Christ Episcopal Church	Budd Lake	2005	\$ 226.00	\$ 174,835.00	\$ (28,228.00)	\$ 84,000.00	\$ -
St Pauls Church	Chatham	2005	\$ 70,423.00	\$ 521,736.00	\$ 165,414.00	\$ 526,135.00	\$ 741,355.00
Church of the Messiah	Chester	2005	\$ 5,322.00	\$ 128,745.00	\$ 15,115.00	\$ 35,577.00	\$ 410.00
Trinity Church	Cliffside Park	2005	\$ -	\$ 76,864.00	\$ 11,013.00	\$ 24,118.00	\$ 644,537.00
St Peters Episcopal Church	Clifton	2005	\$ 408.00	\$ 150,310.00	\$ (38,139.00)	\$ 328.00	\$ 25,167.00
The Church of the Saviour	Denville	2005	\$ 34,365.00	\$ 275,422.00	\$ (7,449.00)	\$ 48,754.00	\$ 553,424.00
St Johns Episcopal Church	Dover	2005	\$ 95,900.00	\$ 109,710.00	\$ 55,947.00	\$ 70,991.00	\$ 72,031.00
Christ Episcopal Church	East Orange	2005	\$ 59,025.00	\$ 306,215.00	\$ (40,203.00)	\$ 29,280.00	\$ 141,079.00
St Agnes & St Paul Church	East Orange	2005	\$ 14,094.00	\$ 201,365.00	\$ (38,289.00)	\$ 82,068.00	\$ -
St Pauls Episcopal Church	Englewood	2005	\$ 8,891.00	\$ 511,529.00	\$ (151,988.00)	\$ 52,216.00	\$ 1,981,510.00
St Peters Episcopal Church	Essex Fells	2005	\$ 171,303.00	\$ 752,142.00	\$ (107,364.00)	\$ 23,979.00	\$ 1,936,720.00
Church of the Atonement	Fair Lawn	2005	\$ 7,585.00	\$ 95,237.00	\$ (2,528.00)	\$ 5,883.00	\$ 228,722.00
Church of the Good Shepherd	Fort Lee	2005	\$ 6,740.00	\$ 222,881.00	\$ (747.00)	\$ 7,113.00	\$ 131,213.00
All Saints Episcopal Church	Glen Rock	2005	\$ 45,000.00	\$ 219,989.00	\$ 285,830.00	\$ 6,839.00	\$ 409,555.00
Christ Episcopal Church	Hackensack	2005	\$ 319,828.00	\$ 456,012.00	\$ (16,853.00)	\$ 145,281.00	\$ 41,177.00
Church of St Anthony Padua	Hackensack	2005	\$ -	\$ 111,975.00	\$ (1,093.00)	\$ 92,553.00	\$ -
St Cyriacs Church	Hackensack	2005	\$ 3,548.00	\$ 27,472.00	\$ 2,245.00	\$ 31,994.00	\$ 11,807.00
Panther Valley Ecumenical Ministry	Hackettstown	2005	\$ -	\$ 173,792.00	\$ 102,223.00	\$ 88,730.00	\$ 103,565.00
St James Church	Hackettstown	2005	\$ 18,801.00	\$ 200,898.00	\$ 5,193.00	\$ 61,969.00	\$ 1,089,114.00
St Andrews Episcopal Church	Harrington Park	2005	\$ 22,711.00	\$ 168,404.00	\$ (7,359.00)	\$ 741.00	\$ 235,367.00
Christ Church	Harrison	2005	\$ 13,165.00	\$ 36,350.00	\$ (2,183.00)	\$ 29,980.00	\$ 77,081.00
Church of St John the Divine	Hasbrouck Heights	2005	\$ 17,452.00	\$ 132,328.00	\$ (17,533.00)	\$ 6,992.00	\$ 28,447.00

Church	City	Report Year	Non-Operating Expenses	Total Expenses	Operating Budget +/-	Cash on hand	Investments
St Lukes Episcopal Church	Haworth	2005	\$ 39,570.00	\$ 179,949.00	\$ (51,533.00)	\$ 5,137.00	\$ 551,486.00
St Clements Episcopal Church	Hawthorne	2005	\$ 3,000.00	\$ 145,173.00	\$ 51,370.00	\$ 4,240.00	\$ 186,671.00
Holy Trinity Church	Hillsdale	2005	\$ 17,820.00	\$ 196,597.00	\$ 72,254.00	\$ 54,936.00	\$ 117,350.00
All Saints Episcopal Church	Hoboken	2005	\$ 336,821.00	\$ 507,932.00	\$ (16,466.00)	\$ 75,420.00	\$ 91,274.00
St Bartholomews Church	Ho-Ho-Kus	2005	\$ 23,902.00	\$ 241,270.00	\$ 13,498.00	\$ 343.00	\$ 407,155.00
St Lukes Church	Hope	2005	\$ 15,856.00	\$ 150,919.00	\$ 19,627.00	\$ 27,630.00	\$ 66,870.00
Church of the Incarnation	Jersey City	2005	\$ 37,882.00	\$ 175,672.00	\$ (30,617.00)	\$ 59,016.00	\$ 241,000.00
Grace Van Vorst Church	Jersey City	2005	\$ 8,023.00	\$ 205,187.00	\$ 989.00	\$ 31,478.00	\$ 250,401.00
St Pauls Episcopal Church	Jersey City	2005	\$ 7,100.00	\$ 183,184.00	\$ (600.00)	\$ 8,196.00	\$ 2,100,000.00
Trinity Church	Kearny	2005	\$ 25,834.00	\$ 145,265.00	\$ (11,917.00)	\$ 3,700.00	\$ 57,000.00
St Davids Episcopal Church	Kinnelon	2005	\$ 45,736.00	\$ 230,528.00	\$ 2,936.00	\$ 23,741.00	\$ 68,694.00
All Saints Episcopal Church	Leonia	2005	\$ 3,766.00	\$ 103,228.00	\$ 6,132.00	\$ 22,779.00	\$ 235,352.00
St Andrews Church	Lincoln Park	2005	\$ 973.00	\$ 135,170.00	\$ (2,952.00)	\$ 16,326.00	\$ 187,021.00
St Agnes Episcopal Church	Little Falls	2005	\$ 91,468.00	\$ 243,541.00	\$ (40,248.00)	\$ 32,080.00	\$ 405,413.00
St Peters Episcopal Church	Livingston	2005	\$ 4,485.00	\$ 134,878.00	\$ (4,107.00)	\$ 19,521.00	\$ 251,706.00
St Thomas Episcopal Church	Lyndhurst	2005	\$ 21,524.00	\$ 107,135.00	\$ (41,666.00)	\$ 64,157.00	\$ 72,596.00
Grace Church	Madison	2005	\$ 129,688.00	\$ 890,959.00	\$ 226,007.00	\$ 183,371.00	\$ 3,574,742.00
St Georges Episcopal Church	Maplewood	2005	\$ 42,586.00	\$ 432,576.00	\$ 237,841.00	\$ 97,635.00	\$ 950,169.00
St Martins Episcopal Church	Maywood	2005	\$ 3,260.00	\$ 78,045.00	\$ 512.00	\$ 6,868.00	\$ 131,248.00
St Marks Church	Mendham	2005	\$ 4,300.00	\$ 247,899.00	\$ 4,350.00	\$ 5,410.00	\$ -
Church of the Good Shepherd	Midland Park	2005	\$ 11,053.00	\$ 164,169.00	\$ (41,497.00)	\$ 69,353.00	\$ 74,144.00
St Stephens Church	Millburn	2005	\$ 38,422.00	\$ 274,295.00	\$ 48,314.00	\$ 17,690.00	\$ 1,146,496.00
All Saints Church	Millington	2005	\$ 8,575.00	\$ 222,378.00	\$ (13,594.00)	\$ 60,178.00	\$ 255,495.00
St Gabriels Episcopal Church	Milton/Oak Ridge	2005	\$ -	\$ 38,431.00	\$ (15,133.00)	\$ 37,009.00	\$ -
St Johns Episcopal Church	Montclair	2005	\$ 155,348.00	\$ 416,230.00	\$ 63,766.00	\$ 16,332.00	\$ 163,769.00
St Lukes Episcopal Church	Montclair	2005	\$ 228,000.00	\$ 569,021.00	\$ (31,484.00)	\$ 65,800.00	\$ 1,046,198.00
Trinity Episcopal Church	Montclair	2005	\$ 80.00	\$ 112,927.00	\$ (5,723.00)	\$ 4,440.00	\$ -
St Pauls Episcopal Church	Montvale	2005	\$ 8,569.00	\$ 226,658.00	\$ 505.00	\$ 28,127.00	\$ 183,135.00
St Pauls Episcopal Church	Morris Plains	2005	\$ 12,366.00	\$ 198,219.00	\$ 10,796.00	\$ 41,480.00	\$ 125,119.00
Church of the Redeemer	Morristown	2005	\$ 79,833.00	\$ 519,815.00	\$ (22,987.00)	\$ 28,982.00	\$ 407,239.00

Church	City	Report Year	Total Non-Operating Expense	Total All Expenses	Operating Budget +/-	Cash on hand	Investments
St. Peters Church	Morristown	2005	\$ 568,886.00	\$1,484,703.00	\$ 90,024.00	\$ 95,215.00	\$6,036,405.00
St. Peters Episcopal Church	Mount Arlington	2005	\$ -	\$ 110,946.00	\$ (27,484.00)	\$ 20,626.00	\$ 7,068.00
St. Peters Episcopal Church	Mountain Lakes	2005	\$ 6,205.00	\$ 341,384.00	\$ 133,556.00	\$ 43,625.00	\$ 583,610.00
Grace Episcopal Church	Newark	2005	\$ 19,862.00	\$ 410,428.00	\$ (225,211.00)	\$ 96,377.00	\$2,564,760.00
House of Prayer Episcopal Church	Newark	2005	\$ 11,148.00	\$ 83,428.00	\$ 1,868.00	\$ 15,000.00	\$ 260,000.00
St. Andrews Episcopal Church	Newark	2005	\$ 10,541.00	\$ 85,911.00	\$ 8,823.00	\$ 21,875.00	\$ -
St. Barnabas Church	Newark	2005	\$ 100.00	\$ 35,796.00	\$ (7,132.00)	\$ 55,215.00	\$ 133,696.00
Trinity & St. Philips Cathedral	Newark	2005	\$ 17,653.00	\$ 498,825.00	\$ (246,598.00)	\$ 51,491.00	\$1,184,868.00
Christ Episcopal Church	Newton	2005	\$ 36,174.00	\$ 435,173.00	\$ (41,546.00)	\$ 168,953.00	\$2,736,388.00
St. Pauls Church	North Arlington	2005	\$ -	\$ 58,681.00	\$ (13,035.00)	\$ 17,162.00	\$ 80,000.00
Holy Communion Church	Norwood	2005	\$ 1,513.00	\$ 149,581.00	\$ (7,438.00)	\$ 11,466.00	\$ 35,014.00
Grace Episcopal Church	Nutley	2005	\$ 20,723.00	\$ 295,611.00	\$ (7,600.00)	\$ 80,131.00	\$ 726,875.00
St. Albans Episcopal Church	Oakland	2005	\$ 82,620.00	\$ 317,856.00	\$ (7,550.00)	\$ 63,100.00	\$ 500.00
Church of the Annunciation	Oradell	2005	\$ 9,718.00	\$ 122,888.00	\$ (6,937.00)	\$ 62,280.00	\$ 101,785.00
All Saints Episcopal Church	Orange	2005	\$ 6,200.00	\$ 113,072.00	\$ (37,793.00)	\$ 18,428.00	\$ 336,868.00
Church of the Epiphany	Orange	2005	\$ 65,963.00	\$ 231,903.00	\$ (70,969.00)	\$ 18,960.00	\$ 418,240.00
St. Matthews Episcopal Church	Paramus	2005	\$ 5,491.00	\$ 56,728.00	\$ 35,857.00	\$ 21,132.00	\$ 53,441.00
St. Gregorys Episcopal Church	Parippony	2005	\$ 6,740.00	\$ 142,112.00	\$ (7,657.00)	\$ 34,681.00	\$ 455,545.00
St. Johns Church	Passaic	2005	\$ 22,978.00	\$ 144,583.00	\$ (19,203.00)	\$ 1,107.00	\$ 518,623.00
Church of Holy Communion	Paterson	2005	\$ -	\$ 60,583.00	\$ 72,396.00	\$ 75,180.00	\$ 68,735.00
St. Pauls Episcopal Church	Paterson	2005	\$ -	\$ 591,847.00	\$ (20,816.00)	\$ 37,339.00	\$1,804,000.00
St. Luke Episcopal Church	Phillipsburg	2005	\$ 357.00	\$ 107,901.00	\$ 14,810.00	\$ 64,658.00	\$ 8,332.00
Christ Episcopal Church	Pompton Lakes	2005	\$ 16,736.00	\$ 325,765.00	\$ 11,831.00	\$ 10,000.00	\$ 97,065.00
St. Johns Memorial Episcopal Church	Ramsey	2005	\$ 36,435.00	\$ 353,114.00	\$ (83,018.00)	\$ 85,391.00	\$ 69,254.00
St. James Episcopal Church	Ridgefield	2005	\$ 711.00	\$ 127,349.00	\$ 20,371.00	\$ 87,804.00	\$ 303,778.00
Christ Church	Ridgewood	2005	\$ -	\$ 475,874.00	\$ 34,876.00	\$ 98,903.00	\$ 691,931.00
St. Elizabeths Church	Ridgewood	2005	\$ 237,553.00	\$1,014,455.00	\$ 274,700.00	\$ 685,689.00	\$ 100,721.00
Church of the Good Shepherd	Ringwood	2005	\$ -	\$ 4,418.00	\$ -	\$ 400.00	\$ -
Grace Episcopal Church	Rutherford	2005	\$ -	\$ 164,824.00	\$ 122,132.00	\$ 150,577.00	\$ -
Church of Our Saviour	Secaucus	2005	\$ 17,343.00	\$ 119,373.00	\$ (19,881.00)	\$ 4,239.00	\$ 100,586.00



Church	City	Report Year	Total Non-Operating Expense	Total All Expenses	Operating Budget +/-	Cash on Hand	Investments
Christ Episcopal Church	Short Hills	2005	\$ -	\$ 902,908.00	\$ 130,645.00	\$ 182,814.00	\$4,711,402.00
St Andrew & Holy Communion	South Orange	2005	\$ 10,700.00	\$ 486,806.00	\$ (167,563.00)	\$ -	\$ 529,967.00
St Marys Episcopal Church	Sparta	2005	\$ 19,856.00	\$ 252,151.00	\$ (7,289.00)	\$ 58,838.00	\$ 106,534.00
St Dunstons Church	Succasunna	2005	\$ 6,184.00	\$ 136,175.00	\$ (29,169.00)	\$ 77,000.00	\$ 200,000.00
Calvary Church	Summit	2005	\$ 219,247.00	\$ 898,717.00	\$ (35,912.00)	\$ 91,419.00	\$1,240,332.00
Christ Church	Teaneck	2005	\$ 17,849.00	\$ 167,941.00	\$ (632.00)	\$ 10,380.00	\$ 22,091.00
St Marks Episcopal Church	Teaneck	2005	\$ 39,159.00	\$ 343,393.00	\$ (1,650.00)	\$ 9,408.00	\$ 7,328.00
St Peters Mar Thoma	Teaneck	2005	\$ 9,180.00	\$ 147,576.00	\$ 1,261.00	\$ 1,261.00	\$ -
Church of the Atonement	Tenafly	2005	\$ 25,067.00	\$ 274,082.00	\$ (23,554.00)	\$ 37,759.00	\$ 349,907.00
Christ Church	Totowa	2005	\$ 2,134.00	\$ 91,402.00	\$ 3,103.00	\$ 7,951.00	\$ 85,443.00
Church of the Transfiguration	Towaco	2005	\$ 65,988.00	\$ 200,820.00	\$ (17,742.00)	\$ 37,239.00	\$ 6,514.00
Grace Episcopal Church	Union City	2005	\$ -	\$ 53,495.00	\$ 14,440.00	\$ 28,977.00	\$ 388,733.00
St Johns Episcopal Church	Union City	2005	\$ 35,635.00	\$ 96,390.00	\$ (3,275.00)	\$ 9,700.00	\$ 55,990.00
St James Episcopal Church	Upper Montclair	2005	\$ 29,330.00	\$ 542,084.00	\$ (104,203.00)	\$ 229,259.00	\$1,704,941.00
St Thomas Church	Vernon	2005	\$ 2,893.00	\$ 168,181.00	\$ 38,100.00	\$ 55,116.00	\$ -
The Church of the Holy Spirit	Verona	2005	\$ 293.00	\$ 118,357.00	\$ (20,085.00)	\$ 3,221.00	\$ 111,252.00
Church of the Good Shepherd	Wantage	2005	\$ 3,200.00	\$ 141,512.00	\$ 9,513.00	\$ 21,213.00	\$ 22,880.00
St Peter Episcopal Church	Washington	2005	\$ 18,950.00	\$ 119,310.00	\$ (20,745.00)	\$ 19,507.00	\$ 67,407.00
St Michael Episcopal Church	Wayne	2005	\$ 30,130.00	\$ 382,157.00	\$ (6,121.00)	\$ 28,698.00	\$ 47,623.00
Church of the Holy Innocents	West Orange	2005	\$ 49,818.00	\$ 160,857.00	\$ 3,825.00	\$ 17,449.00	\$ 348,746.00
Holy Trinity Episcopal Church	West Orange	2005	\$ 5,826.00	\$ 155,137.00	\$ (7,468.00)	\$ 18,177.00	\$ 55,385.00
Grace Episcopal Church	Westwood	2005	\$ 14,235.00	\$ 185,849.00	\$ 26,302.00	\$ 168,403.00	\$ 129,840.00
St Paul & Resurrection Episcopal Church	Wood Ridge	2005	\$ -	\$ 156,070.00	\$ (43,876.00)	\$ 11,669.00	\$ 340,039.00

