

1988 JOURNAL OF THE DIOCESE OF NEWARK

PROCEEDINGS OF THE
ONE HUNDRED AND FOURTEENTH ANNUAL CONVENTION
JANUARY 29 AND 30, 1988

HELD AT THE QUALITY INN, FIFTY PARK PLACE, NEWARK, NEW JERSEY

Lord God

You are the eternal presence that transcends time.
Our parents have known your saving power in the past,
We have experienced you in our present,
You have promised to meet us in that unknown and
sometimes fearful future.
Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time.
Empower us to build in our Diocese a Church that will
enable our descendants to be faithful to you in the
generations to come.

Where we are timid, grant us boldness.

Where we are discouraged, grant us hope.

Where we are afraid, grant us a new vision.

Where we are defeated, resurrect our spirits.

Bless our efforts to revitalize and renew the
congregations of this Diocese, and to serve those
whose needs are so apparent that Jesus might be
lifted up and this age might be drawn to him
as Lord and Savior.

CONSTITUTION (Article II)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or such other day as may be specially appointed by the Ecclesiastical Authority. The convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

SECRETARY'S NOTES

The One Hundred and Fifteenth Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 27, and on Saturday, January 28, 1989.

The Annual Reports from parishes and missions for 1988, which are canonically required on or before February 1, 1989, together with the personal reports of the clergy, should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, New Jersey 07102, or brought to the Convention.

Reports from Diocesan institutions, departments, commissions, committees, and all other persons or bodies reporting to the Convention should cover the civil year, and be sent not later than December 31, 1988, to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Christine M. Barney
24 Rector Street
Newark, New Jersey 07102

PAGE TABLE OF CONTENTS

5	OFFICERS OF THE DIOCESE
6	114TH ANNUAL CONVENTION ELECTIONS
8	DIOCESAN ORGANIZATIONS
8	ELECTED BY CONVENTION
11	COMMISSION ON MINISTRY
11	APPOINTED BY THE BISHOP
16	CONVENTION COMMITTEES
18	THE DIOCESAN COUNCIL
20	OFFICERS OF INSTITUTIONS AND ORGANIZATIONS
21	TRUSTEES OF FUNDS AND TRUSTS
22	CANONICAL LIST OF CLERGY
36	CLERGY LICENSED TO OFFICIATE
37	CANONICAL RESIDENCE
43	CONVOCATIONS
46	MAP OF DIOCESE
47	MAP OF NEWARK
48	PARISH AND MISSIONS WITH OFFICERS AND CONVENTION DEPUTIES
61	NECROLOGY
63	THE BISHOP'S ADDRESS
	THE ANNUAL CONVENTION
71	RULES OF ORDER
78	CLERGY ATTENDANCE
80	MINUTES
98	REPORTS TO CONVENTION
150	RESOLUTIONS
165	STANDING CONVENTION RESOLUTIONS

PAGE TABLE OF CONTENTS

166 FINANCIAL STATEMENTS

185 OFFICIAL ACTS

205 STATISTICS OF THE DIOCESE

**207 PAROCHIAL REPORTS/FINANCIAL STATEMENTS AND PARISH
STATISTICS FOR 1987**

OFFICERS OF THE DIOCESE

THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D., 24 Rector Street, Newark, New Jersey 07102

SECRETARY

Mrs. Christine M. Barney, 24 Rector Street, Newark, New Jersey, 07102

ASSISTANT SECRETARIES

Mrs. Gail Deckenbach, 24 Rector Street, Newark, New Jersey, 07102

Mrs. Wanda Hollenbeck, 24 Rector Street, Newark; New Jersey, 07102

Ms. Eebie Doyle, 24 Rector Street, Newark, New Jersey, 07102

TREASURER

Mr. William P. DuBose, 24 Rector Street, Newark, New Jersey, 07102

ASSISTANT TREASURER

Mr. William K. Quinlan, 24 Rector Street, Newark, New Jersey 07102

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, New Jersey 07102

PARLIAMENTARIAN

The Honorable Richard McGlynn, 24 Rector Street, Newark, New Jersey 07102

114TH ANNUAL DIOCESAN CONVENTION

ELECTIONS

SECRETARY OF THE CONVENTION

Mrs. Christine M. Barney, St. Peter's, Morristown

TREASURER OF CONVENTION

Mr. William P. DuBose, St. Paul's, Chatham

ASSISTANT TREASURER OF CONVENTION

Mr. William K. Quinlan, Calvary, Summit

ECCLESIASTICAL COURT - Class of 1994

The Rev. Frank Bancroft, St. James', Ridgefield

ACTS/VIM BOARD - Class of 1991

The Rev. Robert Maitland, Church of the Saviour, Denville
Mr. Michael Sutcliffe, St. Mary's, Sparta
Miss Eugenia Suthern, Incarnation, Jersey City

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1989

The Hon. Ward Herbert, St. Andrew's and Holy Communion, South Orange
The Rev. Joseph Herring, Christ, Newton
The Rev. Beverly Huck, Calvary, Summit
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park
The Rev. Donald Kimmick, St. Paul's, Montvale
Mrs. Audrey King, Church of the Good Shepherd, Hamburg
Mr. Michael Rehill, Grace, Westwood
The Rev. Wade Renn, Grace, Nutley
The Rev. Donald Shearer, All Saints, Orange
Mrs. Juli Towell, Christ, Short Hills

DIOCESAN COUNCIL - Class of 1990

The Rev. David Hegg II, St. Peter's, Morristown
Mr. Laurie Folkes, Epiphany, Orange

SUPPLEMENTARY DEPUTIES TO THE 1988 GENERAL CONVENTION

The Rev. John Croneberger, Atonement, Tenafly
The Rev. John Rollins, Christ, Pompton Lakes
Mrs. Christina Hembree, St. Paul's, Montvale

DEPARTMENT OF MISSIONS - Class of 1989

The Rev. Jorge Gutierrez, St. Peter's, Clifton
Ms. Dale Gruner, Church of the Messiah, Chester/Long Valley

DEPARTMENT OF MISSIONS - Class of 1991

The Rev. Scott Kallstrom, Grace Van Vorst, Jersey City
The Rev. Luis Leon, St. Paul's, Paterson
The Rev. Tracy Lind, Christ, Ridgewood
Mr. Donald Knapp, St. Andrew's, Lincoln Park
Mr. Dennis Lodge, Holy Spirit, Verona
Ms. Janis Nelson, St. Barnabas', Newark

DEPARTMENT OF PROGRAM - Class of 1991

The Rev. Elizabeth Wigg Maxwell, St. Paul's, Chatham

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990

The Rev. Page Bigelow, St. George's, Maplewood
The Rev. Donald Shearer, All Saints', Orange
Mrs. Marjorie Christie, Christ, Ridgewood
Mrs. Annette Jecker, Incarnation, W. Milford
The Rev. Gaylord Hitchcock, Jr., Grace, Westwood
The Rev. Cedric Thompson, Trinity, Montclair
Mrs. Susan Hirner, Calvary, Summit
Mr. David Biesel, All Saints', Bergenfield

STANDING COMMITTEE - Class of 1992

The Rev. Joseph Herring, Christ, Newton
Mrs. Christina Hembree, St. Paul's, Montvale

TRINITY CATHEDRAL CHAPTER - Class of 1991

The Rev. Abigail Hamilton, St. Andrew's, Newark
Mr. William Carpenter, Jr., St. John's, Montclair

TRUSTEES OF EPISCOPAL FUND

Mr. Michael Rehill, Grace Westwood

DIOCESAN ORGANIZATIONS

ELECTED BY CONVENTION

ACTS/VIM BOARD

The Rt. Rev. John S. Spong

Elected by Convention

Class of 1989

Mrs. Lee Carr
Mrs. Shirley Gerhardt
The Rev. Edward Keller

Class of 1990

The Rev. Michael du Plessis
Mr. Whitney Parker
Mr. Howard Sterling

Class of 1991

The Rev. Robert Maitland (2)
Miss Eugenia Suthern
Mr. Michael Sutcliffe

Appointed by the Bishop

Class of 1989

Mrs. Christina Hembree

Class of 1990

The Rev. Albert Jousset

Class of 1991

Mr. Walter Johnson (2)

DEPARTMENT OF MISSIONS

The Rt. Rev. John S. Spong, President
The Ven. Denise Haines, Vice President
The Ven. Leslie Smith
Mr. John Zinn, Treasurer
Mrs. Sharon Collins, Secretary

Class of 1989

Ms. Dale Gruner (1 year)
Dr. Jerald Honeycutt
Dr. Barbara Phaire
The Rev. Jorge Gutierrez (1 year)
The Rev. Frederick Hillyer
The Rev. Joseph Pickard

Class of 1990

Mrs. Lee Carr
Mrs. Dorothy Fowlkes (2)
Mr. Richard Stone
The Rev. Geoffrey Curtiss (2)
The Rev. Alan King
The Rev. Gerald Riley

Class of 1991

Mr. Donald Knapp (2)
Mr. Dennis Lodge (2)
Ms. Janis Nelson
The Rev. Luis Leon (2)
The Rev. Scott Kallstrom (2)
The Rev. Tracy Lind

ECCLESIASTICAL COURT

The Rev. Dr. David Hamilton 1989
The Rev. George Bowen 1990
The Rev. Addison Groff 1991

The Rev. Katrina Swanson 1992
The Rev. Gaylord Hitchcock 1993
The Rev. Frank Bancroft 1994

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE 1988 GENERAL CONVENTION (Elected 1987 and 1988)

The Very Rev. Dillard Robinson
The Rev. Richard Shimpfky
The Rev. Elizabeth Maxwell
The Rev. Canon Nancy Wittig

Mrs. Marge Christie
Dr. E. Joseph Piel
Mrs. Audrey King
Mr. Michael Rehill

The Ven. James Sell
The Rev. David Hegg II
The Rev. John Croneberger
The Rev. John Rollins

Mrs. Annette Jecker
Mrs. Gerrie Jeter
Mr. Bruce Whitehouse
Mrs. Christina Hembree

PROVINCE II SYNOD, NEW YORK/NEW JERSEY

Class of 1989

Class of 1990

Deputies

Mrs. Audrey King
Mrs. Clara Horsley
The Rev. Abigail Hamilton
The Rev. F. Sanford Cutler

Mrs. Marjorie Christie
Mrs. Annette Jecker
The Rev. Page Bigelow
The Rev. Donald Shearer

Alternates

Mrs. Lorraine Shay
Mr. Richard Wrede
The Rev. Edward Martin
The Rev. Mark Waldon

Mrs. Susan Hirner
Mr. David Biesel
The Rev. Gaylord Hitchcock, Jr.
The Rev. Cedric Thompson

THE STANDING COMMITTEE

Class of 1989

Class of 1990

Mr. William Wachenfeld
The Rev. Richard Shimpfky (President)

Mr. Michael Rehill
The Rev. Jack McKelvey

Class of 1991

Class of 1992

Mrs. Juli Towell (Secretary)
The Rev. Wade Renn

Mrs. Christina Hembree
The Rev. Joseph Herring (2)

TRINITY CATHEDRAL

The Rt. Rev. John S. Spong

The Very Rev. Dillard Robinson III

Elected by Convention

Class of 1989

Class of 1990

Mrs. Diane Biesel
The Rev. Donald Shearer

Mrs. Alice du Plessis
The Rev. Monroe Freeman

Class of 1991

**Mr. William Carpenter, Jr.
The Rev. Abigail Hamilton**

Appointed by Bishop

Class of 1989

Mrs. Patricia Adams

Class of 1990

The Rev. Elaine Kebba

Class of 1991

Elected by Cathedral Congregation

**Mr. Maso Ryan
Mr. Whitney Parker**

**Mrs. Otelia Daring, Treasurer
Ms. Elizabeth Edwards, Clerk**

NOMINATED BY BISHOP AND CONFIRMED BY CONVENTION

COMMISSION ON MINISTRY

The Ven. Leslie Smith

Class of 1989

The Rev. Elaine Kebba (Chair)	Mr. John DeWitt
The Rev. Richard Louis	Mr. James Stone
The Rev. Kenneth Poppe	Mr. Dorothy Youmans

Class of 1990

The Rev. Frederick Boswell, Jr.	Mr. Joachim Adamczyk
The Rev. Beverly Huck	Mrs. Diane Mayo
The Rev. Richard Shimpfky	Mrs. Betty Weaver

Class of 1991

The Rev. Gervais Clarke	Mr. Charles Dickerson
The Rev. Robert Ihloff	Mrs. Ann Doyle
The Rev. Jeffrey MacKnight	Mrs. Catherine McFarland

APPOINTED BY THE BISHOP

The Rt. Rev. John S. Spong, President
The Rev. Patrick Close, Chair
The Rev. John Branson, Secretary
Mr. John Zinn, Treasurer
The Ven. Denise Haines

Ms. Barbara Wright Bell	Mrs. Deanna Lawatsch
The Rev. Frederick Boswell, Jr.	Mrs. Nancy Lewis
Mr. Lee Clark	
The Rev. Eric Duff	
Mrs. Dallas Garbee	
Mrs. Diane Holland	
The Rev. Robert Ihloff	

ART AND ARCHITECTURE COMMITTEE

Mr. Rufus Grant	Mr. Thomas Nieman
Mr. George Green III	Mr. Nelson Nordquist
The Ven. Denise Haines (Chair)	Dr. E. Joseph Piel
Mr. Eliot Knight	Ms. Jane Riedel
Mr. Robert Lanterman	The Rev. Donald Shearer
The Rev. Jeffrey MacKnight	

EPISCOPAL COMMUNITY SERVICES

The Rt. Rev. John S. Spong, Chair
The Rev. Patrick Close, President
The Rev. John Branson, Secretary
Mr. John Zinn, Treasurer
The Ven. Denise Haines

Ms Barbara Wright Bell	Mrs. Nancy Lewis
The Rev. Frederick Boswell, Jr.	Mrs. Joan Lodge

Mr. Lee Clark
The Rev. Eric Duff
Mrs. Dallas Garbee
Mrs. Diane Holland
Mrs. Deanna Lawatsch

Ms. Roberta Moseley
The Rev. Harry Smith
Ms. Jewel Thompson
Mrs. Louise Zwingle

DEPARTMENT OF PROGRAM

The Ven. James W. H. Sell

The Rev. Gordon Tremaine, Bishop's appointment
The Rev. Harry Smith, Council appointment
The Rev. Elizabeth Wigg Maxwell, Elected by convention/1991
The Rev. Elizabeth Maxwell, Social Justice commission chair
The Rev. Robert Dendtler, Faith Development commission chair
The Rev. Mark Waldon, Parish Development commission chair

COMMISSION ON AGING

The Rev. Dr. Charles H. Eades Jr., Chair

CAMP AND CONFERENCE BOARD

Class of 1989

Mr. Robert W. Metsger
Mrs. Virginia Whitehouse

Mrs. Mollie Bottomley

Class of 1990

The Rev. Norman Mol, Chair
Mr. Kurt Aschermann

Mrs. Marilyn Olsen
Mr. Alan Kemp

Class of 1991

Mrs. Marcia Pickard

Mrs. Bonnie Magnuson

CHRISTIAN EDUCATION COMMITTEE (Incorporating the Bishop Anand Resource Center Board)

Class of 1989

The Rev. Canon Horace Ward
The Rev. Daniel Riggall

Mrs. Martha Lashbrook
Mr. William Nikei

Class of 1990

The Rev. John Croneberger (Chair)
The Rev. Patrick Close

Mrs. Anne Doyle
Mrs. Kathleen Ballard

Class of 1991

The Rev. Elizabeth Wigg Maxwell
The Rev. Richard Demarest

Mrs. Colleen Hintz
Mrs. Bonnie Magnuson

The Rev. Frederick C. Fox III, Secretary/Treasurer

CHRISTIAN SOCIAL RELATIONS COMMITTEE

Class of 1989

The Rev. Elizabeth Maxwell, Chair	Mr. William Diaz
The Rev. F. Sanford Cutler	

Class of 1990

The Rev. Thomas Scott	Mrs. Lyn Headley-Moore
The Rev. Cynthia Black	Mrs. David Crean

Class of 1991

The Rev. Eric Duff	Ms. Cheryl Brocking
The Rev. Alfonso A. Narvaez	Mr. Robert Masiello
The Rev. Tracey Lind	Mrs. Dee Chang

ECUMENICAL AND INTERFAITH COMMITTEE

The Ven. Leslie Smith

Class of 1989

The Rev. David Kern	Mrs. Elizabeth Jordain
The Rev. Robert Mason	Mr. Marvin Robinson

Class of 1990

The Rev. Lucinda Laird, Chair	Mrs. Marge Christie
The Rev. Norman Mol	

Class of 1991

EDUCATION FOR MINISTRY

The Rev. Frederick Boswell Jr., Director

CURSILLO

The Rev. Robert Dendtler	Mr. Richard Ash
--------------------------	-----------------

HUMAN SEXUALITY TASK FORCE

The Rev. Lauren Ackland	Mr. David Ray Anderson
The Rev. Elizabeth Maxwell	Mrs. M. Kristan Louis
The Rev. David Thomas	Dr. Greg Couram
The Ven. James W. H. Sell	Mrs. Margaret Nieman
	Mr. John Tyler

DIOCESAN YOUTH COMMITTEE

Ms. Kathryn King, Director

Ms. Caroline Fennessey
Ms. Kate Magnuson
Mr. Sawie Blamasha
Mr. Jon Boswell
Mr. Jeremy Ring

Mr. Kurt Aschermann
Mrs. Marcia Pickard
Mrs. Bonnie Magnuson
Mr. James Doyle
Mr. Geoff O'Brien

A.I.D.S. TASK FORCE

The Rev. Cynthia Black, Chair

REFUGEE RESETTLEMENT TASK FORCE

The Rev. Daniel Kreller, Chair

ALCOHOLISM TASK FORCE

JEWISH/CHRISTIAN TASK FORCE

The Rev. Robert Mason, Chair

PEACE COMMITTEE

Class of 1989

The Rev. Denise Mantell, Chair

Mrs. Jill Alexander

Class of 1990

The Rev. F. Sanford Cutler

Ms. Jean Stufflebeem

Class of 1991

Mrs. Lucye Millerand-Herrera

WOMEN'S ISSUES AND MINISTRY

Class of 1989

The Rev. Robert Fitzpatrick
The Rev. Gretchen Zimmerman

Ms. Ann McVicker
Ms. Eleanor Tapscott

Class of 1990

The Rev. Cynthia Black
The Rev. Elizabeth Wigg Maxwell

Ms. Patricia Watts
Ms. Susan Leeds
Ms. Annette Jecker

Class of 1991

The Rev. Lauren Ackland
The Rev. Lucinda Laird

Ms. Frances Trott
Ms. Carol Horton
Mrs. Diana Clark

STEWARDSHIP COMMITTEE

Class of 1989

The Rev. Donald Shearer
Mr. John Zinn (Chair)

Mr. Arthur Underwood
Ms. Joyce Williams

Class of 1990

The Rev. J. Carr Holland
The Rev. Craig Burlington

Mrs. Edith Ewing
Mrs. Diane Holland

Class of 1991

The Rev. Jorge Gutierrez
The Rev. Patrick Close

Mr. M. Scott Lodge
Mr. Robert Burnett

EVANGELISM COMMITTEE

The Rev. Duncan Clark
The Rev. John Elledge, Jr.
The Rev. Clay Nelson
The Rev. John Rollins
The Ven. James Sell
The Rev. Mark Waldon (Chair)

Mrs. Caron Van Dyck
Mrs. Joan Lodge

COMPANION DIOCESE OF HONG KONG COMMITTEE

Mrs. Deborah Brown, Chair

CONVENTION COMMITTEES 1988

ARRANGEMENTS

Mary Leigh Armstrong
Christine Barney
Michael du Plessis
John Elledge
Sue Hirner
Robert Lanterman

Joan Lodge, Chair
Doris Mardirosian
Bruce Whitehouse
Virginia Whitehouse
Barbara Wallace

BISHOP'S ADDRESS

Jack McKelvey
Antoinette Neals
Ken Poppe (Chair)

Daniel Royce
Nancy Wittig

BUDGET

Nancy Coiner
Jack Croneberger, Chair
Robert Dendtler
William DuBose
Hans Gruenberg
Christina Hembree
Frederick Hillyer
Robert Ihloff

Gerrie Jeter
Elaine Kebba
Dennis Lodge
Howard Mackey
Robert Maitland
James Newell
John Zinn

CERTIFY MINUTES

Mary Leigh Armstrong, Chair
Gail Deckenbach

Naomi Horsky
Thomas C. H. Scott

NOMINATING COMMITTEE

Frank Bancroft (Hackensack)
Diane Biesel (East Bergen)
John Croneberger (East Bergen)
Edgar Curtiss (West Bergen)
Walter Doward (South Essex)
Michael du Plessis (South Essex)
Robert Fitzpatrick (Morris)
William Heick (Morris)
Joseph Herring (Western)

Jerald Honeycutt (Passaic)
Marian Lawrence (North Essex)
Darry Lee (Hudson)
Richard Louis (West Bergen)
Laurie Matarazzo (Western)
William R. Muller (Hackensack)
John Rollins (Passaic)
Eugenia Suthern (Hudson)
Robert Wagner (North Essex)

NEW AND EXTINCT PARISHES

William Hardin
Ward Herbert

Richard Shimpfky
John Zinn

RESOLUTIONS

Diane Rhodes Baker
Christine Barney
Geoffrey Curtiss
Abigail Hamilton
Richard Louis
Edward Martin
Robert Masiello
Catherine McFarland

James Mion
Ivan Partridge
Anne Paul
Barbara Phaire
Michael Rehill, Chair
Gerald Riley
Harry Smith

RULES OF ORDER AND ELECTIONS

Christine Barney
Page Bigelow
William Bigelow
Michael du Plessis
Ward Herbert

Sue Hirner
Gaylord Hitchcock, Chair
Alex MacDonell
Ray Roberts
Horace Ward

TELLERS

Mr. William Bigelow
Mrs. Florence Bustamante
Mrs. Sue Hirner
Mrs. Emily Kittross
Mrs. Doris Mardirosian

Mrs. Marie Oberman

PAGES

Sawie Blamasha
Alex Bloom
Jon Boswell
Tori Brewer
Eebie Doyle
Jimmy Doyle

John King
Kate Magnuson
David Patton
Jeremy Ring
Mike Sigler
Laura Whitehouse

Adult Advisors:

Ms. Stephanie Johns
Mrs. Bonnie Magnuson

Mr. Mike Nagle

THE DIOCESAN COUNCIL

The Rt. Rev. John Shelby Spong, D.D., President
Mrs. Gerrie Jeter, Vice President
Mrs. Christine Barney, Secretary
Mr. William DuBose, Treasurer
Mr. William Quinlan, Assistant Treasurer
The Hon. Ward Herbert, Chancellor

CONVOCATION REPRESENTATIVES

EAST BERGEN

The Rev. H. Gaylord Hitchcock, Grace, Westwood (1989)
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park (1990)

HACKENSACK

The Rev. James Thompson, St. Martin's, Maywood (1990)
Mr. Donald Roberts, Church of Our Saviour, Secaucus (1989)

HUDSON

The Rev. Donald B. Baldwin, Calvary, Bayonne (1989)
Mrs. Frances Doran, St. John's, Jersey City (1990)

MORRIS

The Rev. Dr. David Hamilton, St. Paul's, Morris Plains (1989)
Mr. William Heick, St. Paul's, Morris Plains (1990)

NORTH ESSEX

The Rev. Harry E. Smith, St. Mark's, West Orange (1989)
Dr. E. Joseph Piel, St. Peter's, Essex Fells (1990)

PASSAIC

The Rev. Thomas Scott, St. Andrew's, Lincoln Park (1990)
Mr. Alan Bowen, St. Paul's, Paterson (1989)

SOUTH ESSEX

The Rev. Gordon Tremaine, St. Stephen's, Milburn (1990)
Mr. Hans S. Gruenberg, St. George's, Maplewood (1989)

WEST BERGEN

The Rev. Richard Louis, St. John's, Ramsey (1990)
Mr. Dana Hiscock, Epiphany, Allendale (1989)

WESTERN

The Rev. Samuel Koons, St. Luke's, Hope (1990)
Mrs. Anne Paul, St. Peter's, Washington (1989)

ELECTED BY CONVENTION

The Rev. Alex MacDonell, St. Luke's, Haworth (1989)
Mr. William (Tim) Carpenter, St. John's, Montclair (1989)
The Rev. David P. Hegg II, St. Peter's, Morristown (1990)
Mr. Laurie Folkes, Epiphany, Orange (1990)

APPOINTED BY THE BISHOP

The Rev. Horace Ward, Trinity Cathedral, Newark (1989)

Mrs. Antoinette J. Neals, Incarnation, Jersey City (1989)

The Rev. Beverly Huck, Trinity, Kearny (1990)

Mr. Robert Burnett, Church of the Messiah, Chester/Long Valley (1990)

OFFICERS OF INSTITUTIONS AND ORGANIZATIONS

ALTAR SOCIETY OF THE DIOCESE OF NEWARK

Mrs. Dorothy Bartkus, Directress
The Rev. Mother Suzanne Elizabeth, Co-Directress
Mrs. Jeanne Kunkel, Treasurer
Mrs. Margaret Lewis, Secretary

CHRIST HOSPITAL

The Rt. Rev. John S. Spong, Chair of the Board
Dr. Ernest May, Senior Vice Chair
Mr. Richard Hazen, Vice Chair, Finance
Mr. Joseph Caldarera, Vice Chair
Mr. E. Curtis Plant, Vice Chair
Elsworth C. Salisbury, Jr., Secretary
The Rev. Francis Carr, Assistant Secretary

CORPORATION FOR THE RELIEF OF WIDOWS, WIDOWERS, AND CHILDREN OF THE CLERGY OF THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

The Rt. Rev. John S. Spong, President
The Rt. Rev. G. P. Mellick, Vice President
The Rt. Rev. Vincent K. Pettit, Vice President
Mrs. Christine M. Barney, Secretary
Mr. Walter Edwards, Treasurer

GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION

The Rt. Rev. John S. Spong, Honorary President
The Hon. Ward Herbert, President
Mr. John Zinn, Treasurer
The Ven. James W. H. Sell, Secretary and Executive

Trustee Members of the Association

Mr. Frank Brooks
Mrs. Edward Kunkel
Mr. Whitney Parker
Mr. Jose Torres

Mr. Wallace Chandler
Dr. Ernest Hillman, Jr.
Mr. Gerald Harvey
Mrs. Juli Towell

TRUSTEES OF FUNDS AND TRUSTS

THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

The Rt. Rev. John S. Spong, President, ex-officio
Mr. Edward Gray III, Vice President
Mr. William P. DuBose, Treasurer
Mr. John Zinn, Secretary/Assistant Treasurer

Mr. William Keiter	Mrs. Marjorie Christie
Mr. William Young	Mr. Robert Oley
The Very Rev. Dillard Robinson III	Mr. Edward Gray III
Mr. John McGinty	Mr. Howard Mackey
Mr. Eliot Knight	Mr. Bruce Bensley

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY
(Administers the Automatic Pension Fund and the Fund for the
Relief of Clergy and their dependents and the Rebecca Goodwin
Pension Fund)

The Right Reverend the Bishop of Newark
and the Standing Committee

THE GEORGE E. RATH FUND

The Right Reverend the Bishop of Newark
and the Standing Committee

EPISCOPAL CAPITAL LOAN FUND

The Rt. Rev. John Shelby Spong, Chair
Mr. John Zinn, Administrator

Ms. Sue Atherton	The Rev. Scott Kallstrom
Mr. Enos Beckwith	The Rev. Elaine Kebba
Mr. Robert Ewing	The Rev. George Kyle
The Rev. Jorge Gutierrez	The Rev. Robert Maitland
The Rev. Gaylord Hitchcock	Mr. Rod Robinson
	Ms. Mary Sunden

TRUSTEES OF THE EPISCOPAL FUND AND THE DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Hon. Ward Herbert, President

The Rev. George Bowen	The Hon. Richard McGlynn
Mr. Robert Brown	Mr. Michael Rehill
Mr. Eliot Knight	Mr. Joseph Vosta
Mr. Robert Lanterman	Mr. Frank Willis

CANONICAL LIST OF CLERGY

(Date in parentheses indicates year of canonical residence)

BISHOPS

The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, NJ 07102, 622-4306; Residence: 43 Ogden Place, Morristown, NJ 07960 538-9825

The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, East Orleans, MA. 02643

PRESBYTERS

ACKLAND, LAUREN (1988), 47 Powhatan Path, Oakland 07436. Vicar, St. Alban's, Oakland/Franklin Lakes. (H) 337-6018 (O) 337-4909

ALLEN, DONALD H. (1971), 180 Walnut Street, B-21, Montclair 07042. Chaplain, Mountainside Hospital, Montclair; Rector, Ascension, Bloomfield. (H & O) 783-7231

ALLEN, GEORGE C. II (1980), 644 Centre Street, Oradell 07649. Rector, Annunciation, Oradell. (H) 262-2226 (O) 262-7222

ALLING, FREDERIC A., M.D. (1955), Box 424, Alpine, NJ 07620

ANCKER, SHARON D.V. (1985), 65 Rosemary Street, Needham Heights, MA 02194

ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07450. Rector, St. Elizabeth's, Ridgewood. (H) 444-8269 (O) 444-2299

AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morganton, NC 28655. Retired. (H) 703-433-8384

BAER, KENNETH F. (1964), 142 Exeter Court, Hendersonville, NC 28739 Retired.

BALDWIN, DONALD B. (1965), 954 Avenue C, Bayonne, NJ 07002 Rector, Calvary, Bayonne. (H) 339-3112 (O) 339-3112

BALDWIN, HARRIS E., JR. (1955), Butler Ridge, Apt. #10, 1605 Route 23, Butler 07405. Retired. (H) 492-1964

BANCROFT, FRANCIS S. III (1959), 528 Morse Avenue, Ridgefield 07657. Rector, St. James', Ridgefield. (H) 941-0422 (O) 945-0079

BEACH, BREWSTER YALE (1985), 433 W. 21st Street, Apt. 6A, New York, New York 10011.

BECKWITH, MARK M. (1982), 799 Summit Avenue, Hackensack, NJ 07601 Rector, Christ Church, Hackensack. (H) 489-6156 (O) 342-2365

BEERS, DONALD W. (1954), R.D. 1, Box 265B, Belvidere 07823. Assistant to the Bishop for the Armed Forces. (H) 475-5063 (O) 212-867-8400

BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603..

BELL, WALTER A. JR., (1962), 19 Cedar Hill Road, Brewster, MA 02631

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006. Director, MCM Consultants, Inc., West Caldwell. (H) 575-8787 (O) 575-8787

BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040. (H) 762-4319

BIGGIN, HENRY M. (1956), 17 Poplar Lane, R.F.D. 2, Brester, MA 02631 Retired. Rector Emeritus, Christ, Bloomfield/GlenRidge. (H) 617-255-2466

BLACK, CYNTHIA L. (1985), 271 Roseland Avenue, Box 96, Essex Fells. Asst. Rector, St. Peter's, Essex Fells. (O) 226-6500

BOOTH, ERROL KENT (1987), 206 Renshaw Avenue, East Orange 07017 Rector, St. Paul's, East Orange (H & O) 677-2222

BOSWELL JR., FREDERICK (1986), 10 Duryea Road, Upper Montclair 07043 Rector, St. James', Upper Montclair. (H) 783-1047 (O) 744-0270

BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104. Rector, Grace, Newark. (H) 481-5506 (O) 623-1733

BOYLE, PETER (1972), 185 Newman Street, Metuchen 08840. Rector, St. James', Newark. (H) 548-2431 (O) 212-374-2931

BRAMLETT, BRUCE R. (1979), 17724 W. Duncan Drive, Tracy, California, 95376. (H) 415-447-1875

BRANSON, JOHN H. III (1980), 94 Chatham Street, Chatham 07928. Rector, St. Paul's, Chatham. (H) 635-8211 (O) 635-8085

BRANT, G. HARRY (1960), 16-03 Pheasant Hollow Drive, Plainsboro 08536 Retired. (H) 609-275-4955

BRAXTON JR., LOUIS (1986), 480 Warwick Avenue, Teaneck 07666 Rector, Christ Church, Teaneck. (H) 833-4283 (O) 833-4502

BRIDGEMAN, A. WARREN (1985), 509 CSG/HC, Pease AFB, NH 03803-5000 (O) 603-430-3413

BROWN, BARTON (1963), 315 Main Street, West Orange 07052. Rector, Holy Trinity, West Orange. (H & O) 325-0369

BROWN, DAVID C. (1982), 150 Preston Street, Ridgefield Park 07660. Rector, St. Mary the Virgin, Ridgefield Park. (H) 641-8331 (O) 440-4343

BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040. Rector, St. George's, Maplewood. (H) 763-1172 (O) 762-1319

CANHAM, ELIZABETH J. (1981), Program Director at Holy Savior Priory, P.O. Box 40, Pineville, South Carolina 29468.

CARLSON, WALTER D. (1967), 2-06 31st Street, Fair Lawn 07410. Rector, Atonement, Fair Lawn. (H) 796-4991 (O) 797-0760

CARR, FRANCIS. W. (1969), 38 Duncan Avenue, Jersey City 07304.

Rector, St. Paul's, Jersey City. (H) 332-1070 (O) 433-4922

CHANG, MARK C.M. (1987), 160 Palisade Avenue, Bogota 07603. Vicar, St. Peter's, Bogota. (H) 488-8470 (O) 342-7910

CHASSE, RICHARD P. (1979), 143 North Mountain Avenue, Montclair 07042. Chaplain, Christ Hospital; Canon Pastor to Clergy and Clergy Families. (H) 783-5412 (O) 795-8200

CHEEVER, FRANK A. (1968), 1305 Pyramid Way, Apt. 6-L; Sparks, NV 89431. Retired.

CLARK, DUNCAN N. (1985), 214 Washington Street, Hackettstown 07840. Asst. Rector, St. James, Hackettstown. (H) 850-4549 (O) 852-1292

CLARKE, GERVAIS (1987), P.O. Box 93, Orange 07050. Rector, Epiphany, Orange. (H) 675-1643 (O) 676-7807

CLOSE, PATRICK (1986), 59 Montclair Avenue, Montclair 07042. Rector, St. John's, Montclair. (H) 746-1539 (O) 746-2474

COCKRELL, RICHARD (1985), St. John's Church, First at Liberty, Troy, NY 12180

CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, Box 357, Stanhope 07874. Rector, Christ, Stanhope.

CRANSTON, DALE L. (1972), 21 Stone Fence Road, Mahwah 07430. Associate, All Saints', Glen Rock. (H) 825-4490 (O) 444-6874

CRAWFORD, ALAN B. (1970), C/O Dr. James McRoy, 191 Ridgedale Avenue, Madison 07940.

CROMWELL, RICHARD (1973), 167 A Tracey Place, Hackensack 07601 (H) 489-5329

CRONEBERGER, JOHN P. (1980), 81 Highwood Avenue, Tenafly 07670. Rector, Atonement, Tenafly. (H) 568-5610 (O) 568-1763

CRUMBAUGH, FRANK (1988), 408 Third Street, Belvidere 07823. Co-rector, St. Peter's Washington, St. Mary's, Belvidere (H & O) 475-5494

CURTISS, GEOFFREY B. (1975), 1238 Park Avenue, Hoboken 07030. Rector, All Saints', Hoboken. (H) 963-6378 (O) 792-3563

CUTLER, F. SANFORD (1970), 465 West End Avenue, Apt. 3B, New York, NY 10024. Retired. (H) 212-874-3172

DALEY, FRANCIS D. (1958), P.O. Box 3212, Penney Farms, FL 32079. Retired. (H) 904-284-8669

DARKO, DANIEL (1987) 407 Broad Street, Newark 07104. Rector, House of Prayer, Newark. (H & O) 483-8202.

DAVID, CHRISTOPHER (1988) 11 Baldwin Avenue, Midland Park 07432. Rector, Church of the Good Shepherd, Midland Park. (H) 447-3479 (O) 444-6168

DAVIDSON, GEORGE B. (1962), 12 Longwood Drive, Whiting 08759. Retired. (H) 350-7606

DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain, Seamen's Church Institute, 118 Export Street, Port Newark 07114. (H) 652-0661 (O) 589-5829

DECKENBACH, PAUL C. (1954), 1862 D Ellis Street, San Francisco CA 94115. (H) 415-931-5190

DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305. Rector, St. Stephen's, Jersey City. (H) 332-1916 (O) 333-6159

DEMAREST, RICHARD (1987), 39 Woodland Avenue, Summit 07901. Assistant, Calvary, Summit. (H) 277-1124 (O) 277-1814

DENDTLER, ROBERT B. (1983), 2 St. Mary's Terrace, Box 235, Sparta 07871. Rector, St. Mary's, Sparta. (H) 729-6858 (O) 729-3136

DENNY, JOHN L. (1958), 321 Prospect Avenue, Hackensack 07601. Retired. Rector Emeritus, Christ, Hackensack. (H) 487-5513

DIXON, ROBERT K. (1966), 31 Euclid Avenue, Delmar, N.Y., 12054.

DOUGHERTY, WILLIAM J. (1952), 104 Embury Avenue, Box 336, Ocean Grove, 07756. Retired. Rector Emeritus, Christ, Newton. (H) 676-1943

DULFER, JOHN G. (1984), 162 Harris Avenue, Jersey City 07304.

DU PLESSIS, MICHAEL (1981), 33 Grant Avenue, East Orange 07017. Vicar, St. Barnabas', Newark. (H) 676-1943 (O) 482-3132

EADES, CHARLES H. JR. (1984). 50 Hillcrest Road, Mountain Lakes 07046. Vicar, Church of the Good Shepherd, Ringwood. (H) 334-7927 (O) 962-9510

EARNEST, DAVID B. (1979), 49 West Road, Short Hills 07078. Rector, Christ, Short Hills. (H) 379-5304 (O) 379-2898

EDLER, JOHN R. (1951), 129 Baldwin Place, Bloomfield 07003-6031 Retired, Canon Amanuensis Emeritus of the Diocese. (H) 748-1560

EDWARDS, PHYLLIS A. (1980), 2025 W. 16th Street, Port Angeles, WA 98362.

ELLEDGE, JOHN H. JR. (1985), 42 Colby Place, Phillipsburg 08865. Rector, St. Luke's, Phillipsburg.

FISHER, CHARLES R. (1955), River Bend Road, RR#2, Box 727, Wells, ME 04090. Retired.

FITZPATRICK, ROBERT L. (1987), 62 Burnham Parkway, Morristown 07960. Assistant, St. Peter's, Morristown. (H) 984-9245 (O) 538-0555

FOX, FREDERICK, C. III (1963), 48 Belmont Avenue, North Arlington 07032. Rector, St. Paul's, North Arlington. (H) 991-3137 (O) 991-7252

FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901. Retired. Priest Associate, Grace, Madison. (H) 273-1866 (O) 377-0106

FREE, HENRY J. JR. (1975), 19 Wippoorwill Drive, Hackettstown 07840. Retired. (H) 852-7094

GALLEHER, STEPHEN C. (1982), 6115 Boulevard E., West New York, 07093 (H) 861-3159

GAMBRILL, JAMES H. (1978), 14 Burnet Street, Maplewood, 07040.
(H) 763-4295

GARDNER, JOHN G. (1983), 35 Stewart Place #402, Mt. Kisco, NY 10549.

GARVIN, S. HUGHES (1958), R.d. 1, Box 113, Basking Ridge 07920.
Retired. (H) 539-5438

GEENE, JOHN M. JR. (1944) 80 Frey Place, Vallejo, CA 94590.
Retired.

GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087.
Rector, Grace, Union City. (H) 863-6334 (O) 867-9412

GRATER, COVAL T. (1967), Route 4, Box 622, Hayes, Virginia 23072. Retired.

GREEN, JOHN R. (1951), 1132 Brookview Drive #24, Toledo, OH 43615. Retired.

GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078.
Retired. (H) 467-8492

GRESSLE, RICHARD L. (1980), 1576 Palisade Avenue, Fort Lee 07024. Rector, Good Shepherd, Fort Lee. (H) 944-2687 (O) 461-7260

GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 07662.
Rector, St. Peter's, Rochelle Park. (H) 845-6710 (O) 845-6710

GROSS, JOSEPH O. JR. (1979), P.O. Box 240, Mendham 07945.
(H) 543-7262 (O) 543-4641

GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470.
Rector, St. Michael's, Wayne. (H) 694-5423 (O) 694-1026

GUTIERREZ, JORGE M. (1981), 390 Clifton Avenue, Clifton 07011.
Rector, St. Peter's, Clifton. (H) 546-9304 (O) 546-5020

HAINES, DENISE G. (1977), 180 Summit Avenue, Jersey City, N.J. 07304. Archdeacon for Urban Ministry (H) 451-5044 (O) 622-4306

HALLGRING, LOUIS, JR. PH.D. (1954), 187 Amity Street, Brooklyn, NY 11201. (H) 212-858-6461

HAMILTON, ABIGAIL (1974), 32 Hillview Avenue, Morris Plains 07950
Rector, St. Andrew's, Newark. (H) 539-1028 (O) 375-3012

HAMILTON, DAVID H. D.MIN. (1970), 32 Hillview Avenue, Morris Plains 07950. Rector, St. Paul's, Morris Plains. (H) 539-1028 (O) 285-0884

HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052.
Retired. (H) 325-3640

HARBORT, RAYMOND L. (1988), 72 Lodi Street, Hackensack 07601. Rector, St. Anthony of Padua, Hackensack. (H & O) 489-3286

HAYDEN, J. ERIC (1967), St. Margaret's House Inc., 49 Fulton Street, NY 10038

HEALY, PAUL E. (1967), 2701 Park Lane, Glenview, IL. 60025.
Retired. (H) 312-729-8038

HEGG, DAVID P. II (1982), 16 Miller Road, Morristown 07960.
Rector, St. Peter's, Morristown. (H) 267-4761 (O) 538-0555

HERRING, JOSEPH D. (1960), P.O. Box 146, Newton, 07860. Rector,
Christ Church, Newton. (H) 383-2225 (O) 383-2245

HINMAN, ALLEN A. (1970), 149 Pennington Avenue, Passiac 07055.
Rector, St. John's, Passaic. (H) 778-5618 (O) 779-0966

HITCHOCK, H. GAYLORD, JR. (1979), 122 Harrington Avenue, Westwood
07675. Rector, Grace, Westwood. (H) 664-7450 (O) 664-0407

HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired.
(H) 944-1240

HOGENAUER, A. STEWART (1972), 303 Patten Street, Sonoma,
CA 95476. Retired. (H) 707-579-6604

HOLLAND, J. CARR III (1977), 9 East Main Street, Mendham 07507
Rector, St. Mark's, Mendham. (H) 543-9163 (O) 543-4471

HUCK, BEVERLY J. (1984), 575 Kearny Avenue, Kearny 07405
Rector, Trinity Church, Kearny. (H) 991-6433 (O) 991-5894

HUMMEL, THOMAS C. (1972), 4313 Green Pond Road, Bethlehem PA
18017.

IHLOFF, ROBERT W. , 6 Madison Avenue, Madison 07940
Rector, Grace Church, Madison. (H) 377-0869 (O) 377-0106

ISAAC, RICHARD A. (1974), 19A Sherman Street, Newport, RI 02840.
Retired.

JANNUCCI, JAMES F. (1978), 74 Oakdene Avenue, Cliffside Park 07010
Rector, Trinity, Cliffside Park. (H) 941-3240 (O) 943-1034

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire,
England. Retired.

JOHNSON, JAMES A. (1981), Rector, All Saints' Church, Bergenfield
07621. (O) 384-0286

JOUSSET, ALBERT D., JR. (1978), 157 Highwood Avenue, Leonia 07605
Rector, All Saints', Leonia (H) 947-4139 (O) 947-1233

JUDD, ALBERT O. (1949), Pennsylvania Star Route, Box 7, Upper Black
Eddy, PA 18972. Retired. Rector Emeritus, St. George's, Maplewood.
(H) 228-2185

KASEY, PHILIP (1986), 299 Forest Drive South, Short Hills 07078
Christ Church, Short Hills. (H) 376-0127 (O) 379-2898

KASEY, POLLY (1986), 299 Forest Drive South, Short Hills 07078
Christ Church, Short Hills. (H) 376-0127 (O) 379-2898

KALLSTROM, SCOTT A. (1984), 39 Erie Street, Jersey City 07302.
Vicar, Grace, Van Vorst, Jersey City. (H) 795-9050 (O) 659-2211

KEBBA, ELAINE M.B. (1985), 447 Belmont Avenue, Haledon 07508.
Rector, St. Mary's, Haledon. (H) 942-4465 (O) 942-6390

KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424
Rector, St. Agnes', Little Falls. (H) 256-1674 (O) 256-5020

KERN, DAVID P. (1980), 191 Route 153, Secaucus 07094. Vicar,
Our Saviour, Secaucus; Exec. Dir., Meadowlands Ministry.
(H & O) 863-1449

KIMMICK, DONALD W. (1957), 2116 Hilltop Road, Mahwah. Dir. Pastoral &
Social Services, The Seamen's Church Institute of NY and NJ
(H) 934-1139 (O) 212-269-2710

KING, W. ALAN (1964), 5 Estate Drive, Sussex 07461. Rector,
Church of the Good Shepherd, Hamburg. (H) 875-7108 (O) 827-9460

KIRCHGESSNER, ROBERT F. (1951), 309 New Jersey Avenue, Point
Pleasant Beach, 08742. Retired. (H) 899-1472

KOONS, SAMUEL L., Jr. (1986), Box 292, Hope 07844. Rector, St. Luke's,
Hope. (H) 459-4340 (O) 459-4340

KRELLER, DANIEL W. (1984), 210 Sheridan Avenue, Ho-Ho-Kus 07423
Rector, St. Bartholomew's, Ho-Ho-Kus. (H) 652-6704 (O) 444-5025

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.
Rector, St. Paul's, Montvale. (H) 391-6086 (O) 391-3181

KYLE, GEORGE A. (1983), 66 Summit Avenue, Norwood 07648. Rector, Holy
Communion, Norwood. (H & O) 768-0634

LAIRD, LUCINDA R. (1986), 283 Herrick Avenue, Teaneck 07666.
Rector, St. Mark's, Teaneck. (H) 836-5836 (O) 836-7275

LEE, HOSEA (1985), 1600 Parker Avenue, Apt 30, Fort Lee 07024. Pastor,
Church of the Good Shepherd, Fort Lee. (H) 592-1179 (O) 461-7260

LEON, LUIS (1982), 61 East 39th Street, Paterson 07514.
Rector, St. Paul's, Paterson. (H) 279-5366 (O) 278-7900

LEVY, HAYWARD L., JR. (1962), 224 Ventura Road, St. Augustine
Florida 32084. Retired. (H) 904-471-2411

LEWIS, WALTER E. (1972), 2 Erwin Park, Montclair 07042
(H & O) 783-6157

LINCOLN, THOMAS C. (1966), 556 Ridgewood Avenue, Glen Ridge 07028.
Interim St. Paul's, Wood-Ridge. (H) 783-9166 (O) 438-8333

LIND, TRACY (1987), 217 Woodside Avenue, Ridgewood 07450. Assistant,
Christ, Ridgewood. (H) 670-7486 (O) 652-2350

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville
07109. Rector, Christ, Belleville. (H) 751-1930 (O) 751-0616

LOUIS, RICHARD M. (1971), 284 North Island Avenue, Ramsey 07446.
Rector, St. John's, Ramsey. (H) 327-0897 (O) 327-0703

LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013.
 Rector Emeritus, St. Peter's, Clifton. Retired. (H) 277-0048.

LYDECKER, WILLIAM J. F. (1962), 19 Oak Street, Allendale 07401.
 (H) 934-9586

MACARTHUR, ROBERT S. III (1967), 1415 Elbridge Payne Road, St. Louis
 MO 63017. (H) 314-532-9100

MACBETH, WILLIAM (1958), 1668 Glendale Avenue #403, Phoenix, AZ 85021.
 Retired. (H) 602-995-3199

MACCRAY, GEORGE W. R. (1962), 455 East 14th Street #12D, New
 York, NY. 10009. Retired. (H) 212-677-7532

MACDONELL, ALEXANDER H. (1980), 43 Massachusetts Avenue, Haworth
 07641. Rector, St. Luke's, Haworth. (H) 384-0196 (O) 384-0706

MACKNIGHT, JEFFREY B. (1986), 72 B Franklin Street, Tenaflly 07670
 Rector, Church of the Atonement, Tenaflly. (H) 569-4816 (O) 568-1763

MACNAMARA, GEORGE B. H. (1958). 1178 Alderman Street NE, Aiken,
 SC 299801. Retired. (H) 808-648-1019

MACNEICE, A. DONOR (1983), 122 Ethel Avenue, Hawthorne 07506
 (H) 423-2775 (O) 427-4551

MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Denville 07834
 Rector, The Church of the Saviour, Denville. (H) 627-3493 (O) 627-3304

PARISEAU-MANTELL, DENISE (1987), 1 Littleton Road, Morris Plains 07950
 Assistant, St. Paul's, Morris Plains. (O) 285-0884

MARTIN, EDWARD E., JR., D.D. (1978), 138 West Passaic Avenue, Rutherford
 07070. Rector, Grace, Rutherford. (H) 627-3493 (O) 627-3304

MASON, JOHN T., JR. (1958), Amenia Union Road, Box 1038, Sharon,
 CT 06069. Retired.

MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna. 07876.
 Rector, St. Dunstan's, Succasunna. (H & O) 584-4233

MAXWELL, ELIZABETH G. (1983), 50 Anderson Street #C1, Hackensack
 07601. Rector, St. Matthew's, Paramus. (H) 487-7265 (O) 262-5286

WIGG-MAXWELL, ELIZABETH (1987), Spring Valley Road, Morristown 07960
 Assistant, St. Paul's, Chatham. (H) 593-0054 (O) 635-8085

MAYO, ROBERT A. (1979), 17 North Clinton Street, East Orange 07017
 (H) 675-4801.

MCKELVEY, JACK M. (1979), 130 Winthrop Place, Englewood 07631.
 Rector, St. Paul's, Englewood. (H) 569-1316 (O) 568-3276

MILLIGAN, RALPH R. (1950), 976 Georgia Avenue, Macon, GA 32021.
 Retired.

MOCKRIDGE, OSCAR A. III (1965), 48 Warren Place, Montclair 07042.

MOL, NORMAN (1987), 300 Forest Avenue, Lyndhurst 07071-2395

Rector, St. Thomas, Lyndhurst (O) 438-5668

MORRIS, ROBERT V. (1969), 422 Clark Street, South Orange 07079.
Director, Interweave, South Orange. (H) 763-0416 (O) 763-8312

NARVAEZ, ALFONSO A. (1985) 22 Prospect Terrace, Montclair 07042
Vicar, Trinity Church, Paterson. (H) 744-3982 (O) 956-9718

NEGLIA, DWIGHT L. (1981), 61 Baker Avenue, Dover 07801. Rector,
St. John's, Dover. (H) 361-5970 (O) 366-2772

NEGROTTO, JOHN J. (1972), 88 Trinity Place, Hillsdale 07642.
Rector, Holy Trinity, Hillsdale. (H) 664-3158 (O) 664-2428

NELSON, CARL E. (1957), 2600 Gold Creek Road, Sandpoint, ID 83864.
Retired.

NELSON, C. CLAYTON (1987), 45 Woodland Avenue, Glen Ridge 07028. Rector,
Christ, Bloomfield/Glen Ridge. (H) 680-1321 (O) 743-5911

NESKE, ROBERT N., JR. (1972), ^(CAPS) HMC 371 CAB, Ninth Infantry Division 96224
~~Fort Lewis, WA 98433 702d Main Support Battalion, APO San Francisco~~

NIEMAN, JOHN (1987), 348 Evergreen Place, Ridgewood 07450. Assistant, St.
Elizabeth's, Ridgewood. (H) 444-2548 (O) 444-2299

ORENS, ELIZABETH (1978), 71 South Main Street, Sunderland, MA 01375
(H) 617-661-4094 (O) 617-484-6371

OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054. Retired. (H)
386-9425 (O) 887-5879

PARSONS, TIMOTHY H. (1986), P.O. Box 161, Harrington Park, NJ 07640
Rector, St. Andrew's, Harrington Park/Holy Communion, Norwood
(H) 767-6261 (O) 768-0819/768-0634

PARTRIDGE, EDMUND B. (1971), 156 Small Avenue, West Caldwell 07006
St. James', Hackettstown. (H) 228-4262 (O) 746-9830

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452.
Rector, All Saints', Glen Rock. (H) 444-3841 (O) 444-6874

PEASE, RICHARD N. (1945), 11 Sylvan Circle, Kennebunk, ME 04043.
Retired. Rector Emeritus, Grace, Rutherford. (H) 207-985-6692

PEDERSEN, ARTHUR G. (1961), 8 White Cap Way, Bricktown 08723.
Retired.

PERCIVAL, JONATHAN (1988), 116 Turrell Road, South Orange 07079. Rector,
St. Andrew & Holy Communion, South Orange. (H) 763-3754 (O) 763-2355.

PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario,
Canada. Professor of Theology, Huron College, London, Ontario.

PICKARD, JOSEPH S. (1986), R.D. Two, P.O. Box 955, Chester 07930
Rector, Church of the Messiah, Chester (H) 879-2942 (O) 879-7208

PISANI, GERARD A. JR. (1966), 141 Broadway, Bayonne 07002.
Rector, Trinity, Bayonne. (H & O) 858-4460

POLGLASE, KENNETH A. (1960), 102 Rock Road, Long Valley 07853. (H) 850-3514

POPPE, KENNETH W. (1981), 90 Kiel Avenue, Kinnelon 07405.
Rector, St. David's, Kinnelon. (H) 492-2221 (O) 838-6696

POWERS, HENRY (1954), 417 S. Washington Street, Easton, MD 21601.
Retired Rector Emeritus, Atonement, Tenafly (H) 301-822-8206

RAMSTAD, PHILIP R. (1980), 175 Prospect Street, Apt. 24G, East Orange
07017. (H) 677-0105

RAWSON, WILLIAM. (1967), 10 Stork Court, Middletown 07748.

REANS, DOUGLAS J. McF. (1983), 463 Mountain Avenue, North Plainfield,
07602. Vicar, St. Cyprian's, Hackensack. (H) 755-3861 (O) 342-5560

RENN, WADE A. (1964), 204 Highfield Lane, Nutley 07110.
Rector, Grace, Nutley. (H) 235-1010 (O) 235-1177

RETZLAFF, George (1980), Cuttington UN., Box 277, Monrovia, Liberia.

RICE, CHARLES (1988), 49 Prospect Street, Madison 07940. (H) 822-1042 (O)
377-3000

RICE, MARSHALL T. (1959), 12 Joanne Lane, Box 1053, Weston, CT
06883.

RICKEY, DAVID B. (1971), 161 W. 16th Street, New York, NY 10011.

RIGGALL, DANIEL J. (1987), 221 Boulevard, Mountain Lakes, 07046
Rector, St. Peter's, Mountain Lakes. (H) 334-7970 (O) 334-4429

RILEY, GERALD A. (1986), 55 George Street, Box 75, Allendale 07401.
Rector, Church of the Epiphany, (H) 934-7646 (O) 327-3012

ROBERTS, RAY E. JR. (1981), 94 E. Mt. Pleasant Avenue, Livingston
07039. St. Peter's, Livingston. (H) 994-3286 (O) 992-1932

ROBINSON, DILLARD III (1967), 515 Parker Street, Newark 07104.
Dean, Trinity Cathedral, Newark. (H) 484-6936 (O) 622-4306

RODGER, ALEXANDER M. (1945), 2655 Nebraska Avenue, Apt. 645, Palm Harbor,
FL. 33563. Rector Emeritus, St. Elizabeth's, Ridgewood, Retired. (H)
813-785-2576

ROLLINS, JOHN A. (1969), 413 Lincoln Avenue, Pompton Lakes 07442.
Rector, Christ, Pompton Lakes. (H) 835-5122 (O) 835-2207

SALMON, JOHN F. JR. (1965), 15 William Street, Bloomfield 07003. Rector,
Church of the Advent, Bloomfield; Crisis Counselor, Passaic High School.
(H) 338-6968 (O) 338-6968

SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946.
Rector, All Saints', Millington. (H) 647-5042 (O) 647-0067

SCHENK, JOHANN (1954), 23994 Via Delental, Mission Viejo, CA
92692. Retired.

SCHOOLMASTER, RICHARD H. (1961), 22 Yale Terrace, Montclair 07042.
St. Andrew & Holy Communion, South Orange. (H) 746-1894

SCHWAB, A. WAYNE (1956), Lower Station Rd. Box 115, Garrison, NY 10524. Executive Officer, Evangelism, Episcopal Church Center, 815 Second Avenue, New York, NY 10017. (O) 212-867-8400

SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired.
(H) 226-1587

SCOTT, THOMAS C. H. (1985), 107 Terrace Parkway, Lincoln Park 07035
Rector, St. Andrew's, Lincoln Park. (H) 694-6383 (O) 694-5915

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090. Assoc.
Professor of History, Essex County Community College, Newark.

SELL, JAMES W. H. (1980), 28 Cambridge Drive, Sparta 07871. Archdeacon for
Program and Communications, 24 Rector Street, Newark 07102. (H) 729-4601 (O)
622-4306

SEXTON, LEWIS R. JR. (1961), 2608 No. 152nd Avenue, Holland, MI 49423. (H)
616-399-3497

SHAFFER, HAROLD F. (1954), Box 471, West Chatham, MA 02669.
(H) 617-945-1225

SHEARER, DONALD R. (1957), 438 Valley Street, Orange 07050. Rector, All
Saints', Orange. (H) 674-4366 (O) 674-4366

SHIKE, C. WESLEY (1953), Box 135A, Route 4, Pound Ridge, NY 10576
(H) 914-424-3107

SHIMPFKY, RICHARD L. (1977), 349 Spring Avenue, Ridgewood 07450.
Rector, Christ Church, Ridgewood. (H) 447-6439 (O) 652-2350

SICKLES, CLARENCE W. (1953), 321 Washington Street, Hackettstown
07840. Retired. (H) 852-2839

SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired.
(H) 461-9120

SLOAN, RICHARD D. (1974), 674 Prospect Street, Glen Rock 07452.
(H) 652-2244 (O) 444-3003

SMITH, HARRY E. (1974), 45 Main Street, West Orange 07052.
Rector, St. Mark's, West Orange. (H) 736-5547 (O) 736-0212

SMITH, LESLIE C. (1979), 107 Cottage Place, Ridgewood 07450
Archdeacon for Deployment, Diocese of Newark (H) 652-5543 (O) 652-5543

SMITH, ROBERT J. (1969), St. Francis Farm, P.O. Box 784, West Plains
MO 65775.

SMYLIE, BETSY I. (1983), R.D. #1, Box 605, Sussex 07461. (H) 875-8389

SMYLIE, JOHN S. (1982), R.D. #1, Box 605, Sussex 07461.
Assistant, Calvary Church, Summit. (H) 875-8389 (O) 277-1814

SNYDER, ROGER C. (1981), 33 Kadel Drive, Mt. Arlington 07856.
Vicar, St. Peter's, Mt. Arlington. (H) 770-0572 (O) 398-1890

SOLEAU, JOHN E. (1952), 238 Main Street, Concord, MA 01742. Retired.

SPICER, NORMAN (1951), 117 highwood Avenue, Leonia 07605.

Retired. Rector Emeritus, All Saints', Leonia. (H) 944-6742

ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021.
Rector, St. Peter's, Essex Fells. (H) 228-2323 (O) 226-6500

STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601
St. Gabriel's, Milton/Oak Ridge. (H) 489-7817 (O) 212-460-8840

STEELE, STEVEN L. (1987), RR #4, Box 225, Vernon 07480. (H) 764-6626 (O) 764-7506

STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305.
Retired. Rector Emeritus, Grace Greenville, Jersey City. (H) 333-6788

STONE, JOHN C. (1986), R.D. #2, Milton Road, Milton/Oak Ridge 07438
Rector, St. Gabriel's, Milton/Oak Ridge and Church of the Incarnation,
West Milford. (H) 728-7457 (O) 697-5688/728-3771

STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901.
Rector, Calvary, Summit. (H) 273-3874 (O) 277-1814

SWANSON, GEORGE G. (1977), 555 Palisade Avenue, Jersey City 07307.
Rector, Ascension, Jersey City. (H) 963-8819 (O) 420-0050

SWANSON, KATRINA M. (1977), 555 Palisade Avenue, Jersey City
07307. Rector, St. John's, Union City. (H) 963-8819 (O) 348-3966

TALMAGE, ANNE (NANCY) T. (1984), 109 Main Street, Sucasunna 07876
Chaplain, Ridgewood Nursing Home. (H) 584-8001

TAYLOR, ALTON H. (1962), 25 Nairn Place, Nutley 07110. (H) 667-5922

THAYER, NELSON S. T. (1982), 29 Fairview Avenue, Madison 07940.
Associate, Grace, Madison; Professor, Drew University. (H) 822-2293
(O) 377-0106

THOMAS, DAVID R. (1973), 22 Pearl Street, Passaic 07055. (H) 773-2613
(O) 470-3025

THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052
Rector, Holy Innocents', West Orange. (H) 731-1819 (O) 731-0259

THOMPSON, JAMES W. (1987) 712 Oak Avenue, Maywood 07607. Rector, St.
Martin's, Maywood. (H) 587-8764 (O) 843-5360

THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.
Rector, St. John's, Boonton. (H) 335-5710 (O) 334-3655

TOMPKINS, JOYCE U. (1982), 14 Fair Street, Nantucket, MA 02554

TREMAINE, CHRISTINE C. (1983), 135 Main Street, Millburn 07041.
(H) 379-4951

TREMAINE, GORDON H. (1981), 119 Main Street, Millburn 07041.
Rector, St. Stephen's, Millburn. (H) 379-4951 (O) 376-0688

VALDES, JOAQUIN (1969), 2 Sedgefield Drive, Morris Plains 07950.
Retired. (H) 285-1681

VAN NESS, PETER H. (1972), 130 Otterhole Road, West Milford 07480.
(H) 697-0978

WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.
Rector, Holy Spirit, Verona. (H) 239-1275 (O) 239-2850

WALDON, MARK W. (1985), 39 Boyle Avenue, Totowa 07512-2735.
Rector, Christ Church, Totowa. (H & O) 595-0349

WALK, DONALD A. (1978), 330 East White Street, Summit Hill, PA 18250
Retired. (H) 717-645-2724

WALTERS, ADAM J. JR. (1968), 160 Captain Road, Manahawkin 08050.
Retired. (H) 609-698-6508

WARD, HORACE D. (1984), 341 Drake Avenue, Roselle 07203
Canon, Trinity Cathedral, Newark (H) 241-0823 (O) 622-4306

WARD, ROBERT C. W. (1960), 419 West 4th Avenue, #3, Hendersonville
NC 288739. Retired. (H) 704-693-1286

WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079. Retired.

WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, VA
22101.

WATTERS, PHILIP S. JR. (1961), 10 Crestwood Road, Morristown 07960.
Retired. (H) 644-0410

WETHERELL, WILLIAM R. (1957), 4813 Trinity Place, Philadelphia
PA 19143. Retired.

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481.
Church Pension Fund, 800 2nd Avenue, New York, NY 10017. (H) 891-7575
(B) 212-661-6700

WILLARD, WILLIAM H. JR. (1983), 99 Pearl Street, Paterson 07509.
Rector, Holy Communion, Paterson. (H & O) 742-5553

WILLIAMS, JAMES E. (1977), 14 Eder Terrace, South Orange 07079
Retired. (H) 761-6892

WILSON, PHILLIP D. (1987), 36 South Street, Morristown 07960. Rector,
Redeemer, Morristown. (H) 539-2840 (O) 539-0703

WINTERS, WILLIAM E. (1974), 6861 St. Edmunds Loop, Fort Myers, FL
33912 (H) 813-768-1107 (O) 813-936-1000

WITTE, WALTER W. JR. (1969), 4 Albion Place, Apt. 2,
Charleston MA 02129.

WITTIG, NANCY H. (1973), 333 Franklin Avenue, Box 128, Hasbrouck
Heights 07604. Rector, St. John the Divine, Hasbrouck Heights.
(H) 288-7253 (O) 288-0002

WOODRUM, L. PAUL (1969), 260 Fort Washington Avenue #6, New York,
NY 10032. (H) 212-568-1404 (O) 212-964-0566

YODER, J. WILLARD (1954), 108 East 39th Street, Paterson 07503.
(H) 278-4628

YOUNG, ERNEST S. (1967), 170 West End Avenue #16-B, New York,
NY 10023.

ZIMMERMAN, GRETCHEN (1987), 408 Third Street, Belvidere 07823. Co-rector St. Mary's, Belvidere, St. Peter's, Washington. (H & O) 475-5494

DEACONS

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.
Assisting, Good Shepherd, Midland Park. Perpetual Deacon. (H) 891-4175
(O) 444-6158

BUTZ, WILLIAM ALFRED (1976), 271 Pyle Street, Oradell 07649.
Assisting, Grace, Westwood. Perpetual Deacon. (H) 261-2926 (O) 664-0407

COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.
Assisting, St. Michael's, Wayne. Perpetual Deacon. (H) 427-2483 (O)
835-2207

COURSEN, WALLACE M., JR. (1972), 180 Walnut Street, Apt. A-31,
Montclair 07042. Perpetual Deacon. Retired. (H) 743-4078

DELANEY, JAMES W. (1975), 26 Prescott Road, Ho-Ho-Kus 07423.
Assisting, Holy Communion, Paterson. Perpetual Deacon. (H) 652-8797 (O)
742-5553

GREENE, LYNNE T., M.D. (1966), 120 Iradell Road, Ithaca, NY 14850.
Perpetual Deacon.

HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.
Assisting, St. Martin's, Maywood. Perpetual Deacon. (H) 843-6786 (O)
420-3430

JACOBITTI, EDMUND E., M.D. (1972), 456 Oak Avenue, Maywood 07607.
Assisting, St. Martin's, Maywood. (H) 845-3997 (O) 843-5360

LAMPTON, ROBERT K., Ph.D. (1960), 498 NE 10th Street, Boca Raton,
FL 33432. Perpetual Deacon. Retired. (H) 305/391-2752

LEE, WALTER W., Ph.D. (1970), 18 Northcote Avenue, Dun Laoghaire,
County Dublin, Ireland. Perpetual Deacon. Retired.

LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.
Assisting, Calvary, Summit. Perpetual Deacon. (H) 277-0048

MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison
07940. Assisting, All Saints', Millington. Perpetual Deacon. (H)
377-4775 (O) 377-0106

MCEWAN, DONALD C. (1954), 9B Quincy Drive, Whiting 08759.
Perpetual Deacon. (H) 350-2327

REDPATH, FREDERICK L. (1973), 28 Edgecliff Road, Upper Montclair
07043. Assisting, St. Luke's, Montclair. Perpetual Deacon. (H) 746-4378
(O) 744-6220

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470.
Assisting, Christ, Pompton Lakes. Perpetual Deacon. (H) 694-6969 (O)
835-2207

STEELE, ROBERT E., Ph.D. (1968), 3505 Wofford Lane Court, College Park, MD 20740. Assistant Professor, Dept. of Psychology. Perpetual Deacon. (H) 301/935-5002

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050. Assisting, Trinity, Montclair. Perpetual Deacon. (H) 678-6184 (O) 783-7766

TIETJEN, HERBERT B. (1972), R.D.3, Box 243A, Washington 07882. Assisting, St. James', Hackettstown. Perpetual Deacon. (H) 689-0896 (O) 852-1292

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE
IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parentheses)

BUDHU, Esar (Diocese of Barbados within the Church of the Province of the West Indies), 24 Sherman Avenue, East Orange, New Jersey, 07017

CASTO, David (Pittsburgh), 171 Fernwood Avenue, Upper Montclair, New Jersey, 07043

CURE, Thomas (New York), Community of St. John the Baptist, P. O. Box 240, Mendham, New Jersey, 07945

CHANG, Richard S. O. (Hawaii), The Episcopal Church Center, 815 Second Avenue, New York, New York, 10017

DAVID, Jacob T. (Central Karnataka, Church of South India), 144 Boiling Springs Avenue, P. O. Box 76, East Rutherford, New Jersey, 07073

DOWNING, Mortimer J. (Long Island), 68 Ross Street, East Orange, New Jersey, 07018

GANNON, William S. (New York), 20 Georgia Lane, Croton-On-Hudson, New York, 10520

GONZALEZ, Jose A. (Bishop of Cuba, Retired), 2611 Newkirk Avenue, Apt. B., North Bergen, New Jersey, 07047

HARRISON, Joseph S. (New Jersey), 160 Alpine Trail, Sparta, New Jersey, 07871

HART, Curtis W. (Ohio), The Hospital Chaplaincy, 434 East 70th Street, New York, New York, 10021

HENLEY, Carol Eileen (New Jersey), 246 Main Street, Apt. 3, Madison, New Jersey, 07940

LAWS, Thomas R. (New York), 11 Harvard Street, Montclair, New Jersey, 07042

OTTAWAY, Richard N. (North Carolina), 395 Grove Street, Upper Montclair, New Jersey, 07043

POPPE, Bernard W. (Rhode Island), 375 Mt. Prospect Avenue, Apt. 4 DE, Newark, New Jersey, 07104

SOON, Elijah T. (Anglican Church in Korea), 217 Crescent Lane,
Cliffside Park, New Jersey, 07010

SOTO, Onell A. (El Salvador), 45 Carolin Road, Upper Montclair, New
Jersey, 07043

ZABRISKIE, Alexander C. (Bethlehem), 333 Warwick Avenue, Teaneck, New
Jersey, 07666

CANONICAL RESIDENCE

BISHOPS

1976 - John S. Spong, D.D.....June 12.....Consecrated
 1964 - George E. Rath, S.T.D.....Mar 6...July 24, 1941, New York

PRESBYTERS AND DEACONS (in order of canonical residence)

1927 - A. Stewart Hogenauer.....Mar 4.....New York
 1942 - Elmer D. F. Francis.....May 31.....Ordained
 1944 - John M. Geene, Jr.....June 4.....Ordained
 1945 - Alexander M. Rodger.....Jan 15.....Pennsylvania
 1945 - Richard N. Pease.....Aug 1.....Long Island
 1948 - Eugene L. Avery, D.D.....Dec 31.....South Florida
 1949 - Paul E. Healy.....Jan 24.....Colorado
 1949 - H. Ross Greer.....Mar 1.....New York
 1949 - Louis S. Luisa.....June 2.....Long Island
 1949 - Albert O. Judd.....Sept 16.....Pennsylvania
 1950 - Ralph T. Milligan.....Dec 4.....Chicago
 1951 - Trevor E.G. Thomas.....Mar 24.....Ordained
 1951 - John R. Edler.....Sept 21.....Long Island
 1951 - John R. Green.....Sept 27.....Ohio
 1951 - Robert F. Kirchgessner.....Oct 5.....East Carolina
 1951 - Norman Spicer.....Oct 6.....New York
 1951 - William Stocks.....Nov 19.....Connecticut
 1952 - William J. Dougherty.....Apr 5.....Ordained
 1952 - C. Donald Beisheim.....June 15.....Ordained
 1952 - John E. Soleau.....June 15.....Ordained
 1953 - Addison K. Groff.....Feb 1.....Erie
 1953 - Ivan H. Partridge.....June 13.....Ordained
 1953 - C. Wesley Shike.....Aug 1.....Washington
 1953 - Clarence W. Sickles.....Dec 15.....New Jersey
 1954 - Johann Schenk.....Mar 18.....New York
 1954 - Donald C. McEwan.....June 6.....Ordained
 1954 - Donald W. Beers.....June 12.....Ordained
 1954 - Paul C. Deckenbach.....June 12.....Ordained
 1954 - Harold F. Shaffer.....July 2.....Ordained
 1954 - Henry Powers.....Sept 1.....South Carolina
 1954 - Benedict H. Hanson.....Sept 20.....Lexington
 1954 - Louis Hallgring, Jr., Ph.D....Oct 30.....Ordained
 1954 - J. Willard Yoder.....Nov 30.....New York
 1955 - Frederic A. Ailing, M.D.....June 11.....Ordained
 1955 - Robert H. Maitland, Jr.....June 11.....Ordained
 1955 - Harris E. Baldwin, Jr.....July 21.....Pennsylvania
 1955 - Charles R. Fisher.....Dec 18.....Maine
 1956 - A. Wayne Schwab.....Mar 1.....Washington
 1956 - Frederick L. Long.....Apr 28.....Ordained
 1956 - Henry M. Biggin.....June 9.....Ordained
 1956 - Robert G. Wagner.....June 9.....Ordained
 1956 - Hedley P. Jenkins.....Sept 1.....New York
 1957 - Carl E. Nelson.....Feb 18.....Atlanta
 1957 - William R. Wetherell.....Mar 1.....Chicago
 1957 - George Bowen.....June 15.....Ordained
 1957 - Donald W. Kimmick.....June 15.....Ordained
 1957 - William H. Strain.....June 15.....Ordained
 1957 - Frederick R. Gutekunst.....Dec 19.....New York
 1958 - John T. Mason, Jr.....Jan 10.....New York
 1958 - John L. Denny.....Mar 1.....Ordained
 1958 - S. Hughes Garvin.....Apr 28.....Kentucky

1958 - William Macbeth.....	June 23.....	Southwestern Virginia
1958 - George G. H. MacNamara.....	Sept 11.....	New York
1958 - David St. George.....	Sept 30.....	Eastern Oregon
1958 - Francis D. Daley.....	Nov 19.....	New York
1959 - Francis S. Bancroft, III.....	May 23.....	Ordained
1959 - Charles Edward Keller, Jr.....	May 23.....	Ordained
1959 - Marshall T. Rice.....	May 23.....	Ordained
1959 - Raymond A. Peterson, Th.D.....	Oct 2.....	Lexington
1959 - Irwin L. Simon.....	Dec 15.....	Long Island
1960 - Robert C. W. Ward.....	Feb 29.....	Michigan
1960 - Kenneth A. Polglase.....	May 9.....	Long Island
1960 - Joseph D. Herring.....	June 11.....	Ordained
1960 - Robert K. Lampton, Ph.D.....	Sept 11.....	Ordained
1961 - Arthur Gtffred Pederson.....	Feb 6.....	Western New York
1961 - Lewis Roper Sexton, Jr.....	May 1.....	Chicago
1961 - Richard H. Schoolmaster.....	June 1.....	Washington
1961 - Duncan Allan Easton.....	Aug 1.....	Manchester
1961 - Philip Sidney Watters, Jr.....	Dec 13.....	Ordained
1961 - Hayward L. Levy, Jr.....	Apr 18.....	Ordained
1962 - Alton Homes Taylor.....	June 9.....	Ordained
1962 - George B. Davidson.....	Sept 1.....	Bethlehem
1962 - John F. Stanton.....	Oct 6.....	Ordained
1962 - William J. F. Lydecker.....	Oct 9.....	Panama Canal Zone
1962 - Walter A. Bell.....	Nov 1.....	Maryland
1962 - George W. R. MacCray.....	Dec 5.....	Massachusetts
1963 - Barton Brown.....	June 5.....	New York
1963 - Richard P. Constantinos.....	June 18.....	New York
1963 - R. Dudley Bennett.....	Sept 2.....	New York
1963 - James Malcolm Warrington.....	Sept 24.....	Virginia
1963 - Frederick Carl Fox, III.....	Oct 1.....	New York
1963 - Jack H. Thorn.....	Nov 1.....	New York
1964 - Charles H. Eades, Jr.....	June 13.....	Ordained
1964 - Kenneth F. Baer.....	July 11.....	Ordained
1964 - W. Alan King.....	Oct 1.....	Louisiana
1964 - Wade A. Renn.....	Oct 8.....	Washington
1965 - John F. Salmon, Jr.....	Feb 3.....	New Jersey
1965 - George Robert Dawson.....	Feb 18.....	Central New York
1965 - Donald B. Baldwin.....	June 1.....	Erie
1965 - Oscar A. Mockridge, III.....	June 12.....	Ordained
1965 - Robert T. Mason, Jr.....	Sept 1.....	Ohio
1965 - John C. Owens.....	Nov 22.....	Virginia
1966 - Thomas C. Lincoln.....	June 11.....	Ordained
1966 - Gerard A. Pisani, Jr.....	June 11.....	Ordained
1966 - Harry B. Whitley.....	Aug 1.....	Connecticut
1966 - John H. Seabrook.....	Aug 15.....	Dallas
1966 - Robert K. Dixon.....	Sept 21.....	New York
1966 - Lynne T. Greene, M.D.....	Sept 25.....	Ordained
1967 - Dillard Robinson, III.....	Jan 1.....	West Texas
1967 - Richard B. Andersen.....	Jan 8.....	Ordained
1967 - Robert B. Wardrop.....	Apr 1.....	Connecticut
1967 - Walter D. Carlson.....	June 10.....	Ordained
1967 - John Eric Hayden.....	June 10.....	Ordained
1967 - Robert S. MacArthur, III.....	June 10.....	Ordained
1967 - William L. Rawson.....	June 10.....	Ordained
1967 - Ernest S. Young.....	Oct 23.....	Bethlehem
1967 - Coval T. Grater.....	Dec 5.....	Rochester
1968 - Frank Alvin Cheever.....	Jan 15.....	Central New York
1968 - Helmer C. Lundquist.....	June 8.....	Ordained
1968 - Adam J. Walters, Jr.....	June 8.....	Ordained
1968 - Robert E. Steele, PhD.....	Nov 30.....	Ordained
1969 - John A. Rollins.....	Mar 26.....	Ordained

1969 - Robert J. Smith.....	June	9.....	West Missouri
1969 - R. Craig Burlington, D.Min....	June	14.....	Ordained
1969 - George Harry Brant.....	Sept	1.....	Mexico
1969 - Walter W. Witte, Jr.....	Sept	1.....	Missouri
1969 - Joaquin Valdes.....	Sept	5.....	South Florida
1969 - Robert V. Morris.....	Nov	1.....	Michigan
1969 - Francis Willard Carr.....	Nov	7.....	Dallas
1969 - L. Paul Woodrum.....	Dec	31.....	Erie
1970 - Alan Crawford.....	Jan	1.....	England
1970 - Lynn E. Cunningham.....	Feb	10.....	Ordained
1970 - Edward Hofmann.....	Mar	17.....	Canon IV, 11 2 (b)
1970 - Wilbur H. Edel.....	June	13.....	Ordained
1970 - David H. Hamilton, D.Min....	June	13.....	Ordained
1970 - Allen Arthur Hinman.....	July	5.....	Ordained
1970 - F. Sanford Cutler.....	Aug	17.....	Puerto Rico
1970 - Oscar Gonzalez.....	Sept	2.....	Cuba
1970 - Walter W. Lee, Ph.D.....	Sept	13.....	Ordained
1970 - Frederick W. Hillyer.....	Nov	21.....	Ordained
1971 - Donald H. Allen.....	May	10.....	Michigan
1971 - David Bruce Rickey.....	June	12.....	Ordained
1971 - Edmund Bruce Partridge.....	July	31.....	Kansas
1971 - Richard Mortimer Louis.....	Sept	27.....	New York
1972 - Alfred Lewis Salt.....	Feb	29.....	Quebec
1972 - Peter Boyle.....	June	10.....	Ordained
1972 - Dale Lawrence Cranston.....	June	10.....	Ordained
1972 - Peter Henry Van Ness.....	June	10.....	Ordained
1972 - John Joseph Negrotto.....	June	17.....	Canon III, 12
1972 - Arthur Charles Delo.....	June	24.....	Ordained
1972 - Wallace Melville Coursen, Jr...	June	25.....	Ordained
1972 - Walter England Lewis.....	Sept	1.....	Washington
1972 - Thomas C. Hummel.....	Sept	10.....	Ordained
1972 - Herbert B. Tietjen.....	Sept	17.....	Ordained
1972 - Robert Norman Neske, Jr.....	Oct	28.....	Ordained
1972 - Norval Scott.....	Nov	6.....	New York
1972 - Edmund E. Jacobitti, M.D....	Nov	11.....	Ordained
1972 - Clarence Searles.....	Nov	30.....	Ordained
1972 - Robert Lester Colyer, Sr.....	Dec	9.....	Ordained
1973 - Richard Cromwell.....	June	9.....	Ordained
1973 - David Rhys Thomas.....	June	15.....	Bethlehem
1973 - Nancy Hatch Wittig.....	Sept	8.....	Ordained
1973 - Gilbert B. Ayres, PhD.....	Sept	16.....	Ordained
1973 - Frederick L. Redpath.....	Oct	21.....	Ordained
1973 - Cedric F. O. Thompson.....	Dec	23.....	Ordained
1974 - Harry Ellsworth Smith.....	May	1.....	Chicago
1974 - Richard Drake Sloan.....	May	11.....	Ordained
1974 - Page E. S. Bigelow.....	June	8.....	Ordained
1974 - Abigail J. W. Hamilton.....	June	8.....	Ordained
1974 - Richard Allison Isaac.....	Oct	1.....	Central Pennsylvania
1974 - William E. Winters.....	Nov	8.....	Rhode Island
1975 - Donald R. Shearer.....	Apr	15.....	Pennsylvania
1975 - Geoffrey B. Curtiss.....	June	14.....	Ordained
1975 - Henry J. Free, Jr.....	July	30.....	Missouri
1975 - James W. DeTaney.....	Dec	21.....	Ordained
1976 - Philip Sinclair Krug.....	Jan	1.....	Massachusetts
1976 - Fred C. Magnuson, Jr.....	Jan	31.....	Ordained
1976 - James Place Jones.....	June	5.....	Ordained
1976 - William Alfred Butz.....	July	17.....	Ordained
1977 - Richard L. Shimpfky.....	Apr	18.....	Virginia
1977 - George Swanson.....	May	31.....	West Missouri
1977 - Katrina Swanson.....	May	31.....	West Missouri
1977 - Denise G. Haines.....	June	11.....	Ordained

1977	- James E. Williams.....	Aug	15	.....Massachusetts
1977	- Julie Carr Holland, III.....	Sept	30	.....Western North Carolina
1977	- John T. Sanborn.....	Nov	2	.....Western New York
1978	- James Francis Jannucci.....	June	10	.....Received
1978	- Donald A. Walk.....	Sept	5	.....Bethlehem
1978	- Edward E. Martin, Jr.....	Sept	26	.....Delaware
1978	- Elizabeth Orens.....	Oct	19	.....Ordained
1978	- Albert D. Jousset, Jr.....	Dec	5	.....New Hampshire
1978	- James H. Gambrell.....	Dec	6	.....Rhode Island
1979	- Richard P. Chasse.....	Jan	17	.....Virginia
1979	- H. Gaylord Hitchcock.....	Mar	16	.....Pennsylvania
1979	- Robert A. Mayo.....	Apr	5	.....California
1979	- Bruce Bramlett.....	Apr	18	.....Western Massachusetts
1979	- Jack M. McKelvey.....	Aug	20	.....Delaware
1979	- Leslie C. Smith.....	Aug	27	.....Washington
1979	- E. John Gwynn.....	Sept	1	.....Chicago
1979	- Joseph O. Gross.....	Nov	15	.....Pennsylvania
1979	- David B. Earnest.....	Dec	15	.....Ohio
1980	- Alexander H. MacDonell.....	May	1	.....Pittsburgh
1980	- Phyllis A. Edwards.....	June	4	.....Chicago
1980	- James W. H. Sell.....	June	12	.....West Virginia
1980	- John P. Croneberger.....	Sept	1	.....Bethlehem
1980	- John H. Branson.....	Sept	14	.....Connecticut
1980	- Philip R. Ramstad.....	Sept	15	.....Minnesota
1980	- David P. Kern.....	Sept	16	.....New York
1980	- Richard L. Gressle.....	Sept	19	.....Pittsburgh
1980	- George C. Allen, II.....	Dec	12	.....West Virginia
1980	- Georg Retzlaff.....	Dec	31	.....Massachusetts
1981	- Elizabeth Canham.....	Jan	28	.....Southwark, England
1981	- Dwight L. Neglia.....	Apr	1	.....Pittsburgh
1981	- Gordon H. Tremaine.....	June	13	.....Ordained
1981	- Ray E. Roberts, Jr.....	June	14	.....Western Michigan
1981	- Kenneth W. Poppe.....	Aug	15	.....Pennsylvania
1981	- Roger C. Snyder.....	Nov	2	.....Southern Virginia
1981	- Jorge M. Gutierrez.....	Dec	17	.....West Virginia
1981	- James A. Johnson.....	Dec	17	.....West Virginia
1981	- Sharon L. Lloyd.....	Dec	31	.....Connecticut
1981	- Michael du Plessis.....	Dec	31	Port Elizabeth, So Africa
1982	- David P. Hegg.....	Feb	28	.....Missouri
1982	- Stephen C. Galleher.....	Mar	15	.....Virginia
1982	- Nelson S. T. Thayer.....	June	2	.....New York
1982	- John S. Smylie.....	June	12	.....Ordained
1982	- Joyce U. Tompkins.....	June	12	.....Ordained
1982	- Mark M. Beckwith.....	Aug	6	.....Connecticut
1982	- David C. Brown.....	Oct	12	.....New York
1983	- Christine C. Tremaine.....	Jan	31	.....Western Massachusetts
1983	- Betsy Dawn Inskeep Smylie.....	Mar	25	.....Massachusetts
1983	- William H. Willard.....	Apr	1	.....Pennsylvania
1983	- Elizabeth Maxwell.....	June	11	.....Ordained
1983	- Robert Dendtler.....	July	18	.....Virginia
1983	- George A. Kyle.....	Oct	11	.....New Jersey
1983	- John G. Gardner.....	Oct	12	.....Northern Michigan
1983	- Douglas Reans.....	Nov	4	.....Minnesota
1983	- A. Donor Macneice.....	Dec	27	Kensington, United Kingdom
1984	- Daniel W. Kreller.....	May	29	.....New Jersey
1984	- Beverly Jean Huck.....	June	9	.....Ordained
1984	- Anne Trott Talmage.....	June	9	.....Ordained
1984	- John G. Duifer.....	Sept	1	.....London, United Kingdom
1984	- Horace D. Ward.....	Sept	30	.....Ohio
1984	- Scott A. Kallstrom.....	Sept	30	.....Florida
1985	- A. Warren Bridgeman.....	Jan	1	.....Long Island

1985 - John H. Elledge, Jr.....	Mar	26.....	Ohio
1985 - Duncan N. Clark.....	Apr	1.....	Southern Ohio
1985 - Monroe Freeman, Jr.....	June	8.....	Ordained
1985 - Suzanne L. Harris.....	June	8.....	Ordained
1985 - Hosea Mun-Yong Lee.....	June	8.....	Ordained
1985 - Alfonso A. Narvaez.....	June	8.....	Ordained
1985 - Samuel L. Koons.....	July	23.....	New Jersey
1985 - Thomas C.H. Scott.....	Sept	16.....	Pittsburgh
1985 - Sharon D. V. Ancker.....	Sept	20.....	West Massachusetts
1985 - Mark W. Waldon.....	Oct	9.....	Florida
1985 - Elaine M.B. Kebba.....	Oct	18.....	Washington, D.C.
1985 - Celine A. McGrath.....	Nov	6.....	Virginia
1985 - Cynthia L. Black.....	Nov	12.....	Rochester
1985 - Richard Cockrell.....	Dec	17.....	Western New York
1985 - Brewster Yale Beach.....	Dec	20.....	Maine
1986 - Gerald A. Riley.....	July	21.....	Virginia
1986 - Polly McW. Kasey.....	Aug	5.....	Connecticut
1986 - Philip H. Kasey.....	Aug	5.....	Connecticut
1986 - Timothy H. Parsons.....	Aug	11.....	Iowa
1986 - John C. Stone.....	Sept	1.....	Missouri
1986 - Frederick P. Boswell, Jr.....	Sept	8.....	Northwestern Pennsylvania
1986 - Joseph S. Pickard.....	Oct	11.....	Virginia
1986 - Patrick R. Close.....	Oct	21.....	Virginia
1986 - Lucinda R. Laird.....	Nov	4.....	New York
1986 - Jeffrey B. MacKnight.....	Nov	5.....	Nebraska
1986 - Louis Braxton, Jr.....	Nov	5.....	North Dakota
1987 - Norman J. Mol.....	Feb	20.....	Washington
1987 - Errol Kent Booth.....	Feb	24.....	Washington
1987 - Gervais A. M. Clarke.....	Feb	26.....	Jamaica
1987 - Daniel J. Riggall.....	Apr	9.....	North Carolina
1987 - Denise P. Mantell.....	May	14.....	New York
1987 - Robert L. Fitzpatrick.....	May	15.....	Indianapolis
1987 - Elizabeth P. Wigg-Maxwell.....	May	20.....	Michigan
1987 - Richard A. Demarest.....	May	30.....	Ordained
1987 - John S. Nieman.....	May	30.....	Ordained
1987 - Tracey Lind.....	June	24.....	New York
1987 - C. Clayton Nelson, Jr.....	July	14.....	Michigan
1987 - James W. Thompson.....	July	14.....	Southern Virginia
1987 - Steven L. Steele.....	Sept	1.....	Virginia
1987 - Gretchin D. Zimmerman.....	Sept	8.....	New York
1987 - Daniel D. Darko.....	Sept	9.....	New York
1987 - Mark C. M. Chang.....	Oct	14.....	Saskatchewan
1987 - Phillip D. Wilson.....	Dec	10.....	Delaware

#####

DISTRICT CONVOCATIONS

EAST BERGEN

The Rev. Philip S. Krug, President
St. Paul's Church
Grand and Woodland Avenue, Montvale 07645
391-3181

Bergenfield, All Saints'
Englewood, St. Paul's
Harrington Park, St. Andrew's
Haworth, St. Luke's
Hillsdale, Holy Trinity
Montvale, St. Paul's
Norwood, Holy Communion

Oradell, Annunciation
Paramus, St. Matthew's
Teaneck, Christ Church
Teaneck, St. Mark's
Tenafly, Atonement
Westwood, Grace

HACKENSACK

The Rev. James Jannucci, President
Trinity Church
555 Palisade Avenue, Cliffside Park 07010
943-1034

Bogota, St. Peter's
Cliffside Park, Trinity
East Rutherford, Resurrection
Fort Lee, Good Shepherd
Hackensack, Christ Church
Hackensack, St. Anthony of Padua
Hackensack, St. Cyprian's
Hasbrouck Heights, St. John
the Divine
Leonia, All Saints'
Lyndhurst, St. Thomas'

Maywood, St. Martin's
North Arlington, St. Paul's
North Bergen, Transfiguration
Ridgefield, St. James
Ridgefield Park, St. Mary
the Virgin
Rochelle Park, St. Peter's
Rutherford, Grace
Secaucus, Our Saviour
Wood-Ridge, St. Paul's

HUDSON

The Rev. Katrina Swanson, President
St. John's Church
16th Street at Palisade Avenue, Union City 07087
348-3966

Bayonne, Calvary
Bayonne, Trinity
Hoboken, All Saints'
Jersey City, Ascension
Jersey City, Grace (Van Vorst)
Jersey City, Incarnation

Jersey City, St. John's
Jersey City, St. Matthew's
Jersey City, St. Paul's
Jersey City, St. Stephen's
Union City, Grace
Union City, St. John's

MORRIS

The Rev. John H. Branson III, President
St. Paul's Church
200 Main Street, Chatham 07928
635-8085

Chatham, St. Paul's
Long Valley, The Messiah
Madison, Grace
Mendham, St. Mark's
Millington, All Saints'
Morris Plains, St. Paul's

Morristown, Redeemer
Morristown, St. Peter's
Parsippany/Troy Hills,
St. Gregory's
Succasunna, St. Dunstan's
Summit, Calvary

NORTH ESSEX

The Rev. Cynthia Black, President
St. Peter's Church
271 Roseland Avenue, Box 96, Essex Fells 07021
226-6500

Bloomfield, Advent
Bloomfield, Ascension
Bloomfield/Glen Ridge, Christ
Church
East Orange, Christ Church
East Orange, St. Paul's
Essex Fells, St. Peter's
Montclair, St. John's

Montclair, St. Luke's
Montclair, Trinity
Nutley, Grace
Upper Montclair, St. James'
Verona, Holy Spirit
West Orange, Holy Innocents'
West Orange, Holy Trinity
West Orange, St. Mark's

PASSAIC

The Rev. Edward Keller, Jr., President
St. Agnes' Church
65 Union Avenue, Little Falls 07424
256-5020

Clifton, St. Peter's
Haledon, St. Mary's
Hawthorne, St. Clement's
Lincoln Park, St. Andrew's
Little Falls, St. Agnes'
Passaic, St. John's
Paterson, Holy Communion

Paterson, St. Paul's
Paterson, Trinity
Pompton Lakes, Christ Church
Ringwood Manor, Good Shepherd
Totowa, Christ Church
Wayne, St. Michael's
West Milford, Incarnation

SOUTH ESSEX
The Rev. Craig Burlington, President
St. George's Church
550 Ridgewood Road, Maplewood 07040
762-1319

Arlington, Trinity
Belleville, Christ Church
East Orange, St. Agnes'
Harrison, Christ Church
Irvington, Trinity
Livingston, St. Peter's
Maplewood, St. George's
Millburn, St. Stephen's
Newark, Grace Church
Newark, House of Prayer

Newark, St. Andrew's
Newark, St. Barnabas'
Newark, St. James'
Newark, St. Thomas'/Mar Toma
Newark, Trinity Cathedral
Orange, All Saints'
Orange, Epiphany
Short Hills, Christ Church
South Orange, St. Andrew/
Holy Communion

WEST BERGEN
The Rev. Ivan Partridge, President
All Saints Church
40 Central Avenue, Glen Rock 07452
444-6874

Allendale, Epiphany
Fair Lawn, Atonement
Glen Rock, All Saints'
HoHoKus, St. Bartholomew's
Midland Park, Good Shepherd

Oakland/Franklin Lakes,
St. Alban's
Ramsey, St. John's
Ridgewood, Christ Church
Ridgewood, St. Elizabeth's

WESTERN
The Rev. Joseph D. Herring Jr., President
Christ Church
Main & Church Street, Box 146, Newton 07860
383-2245

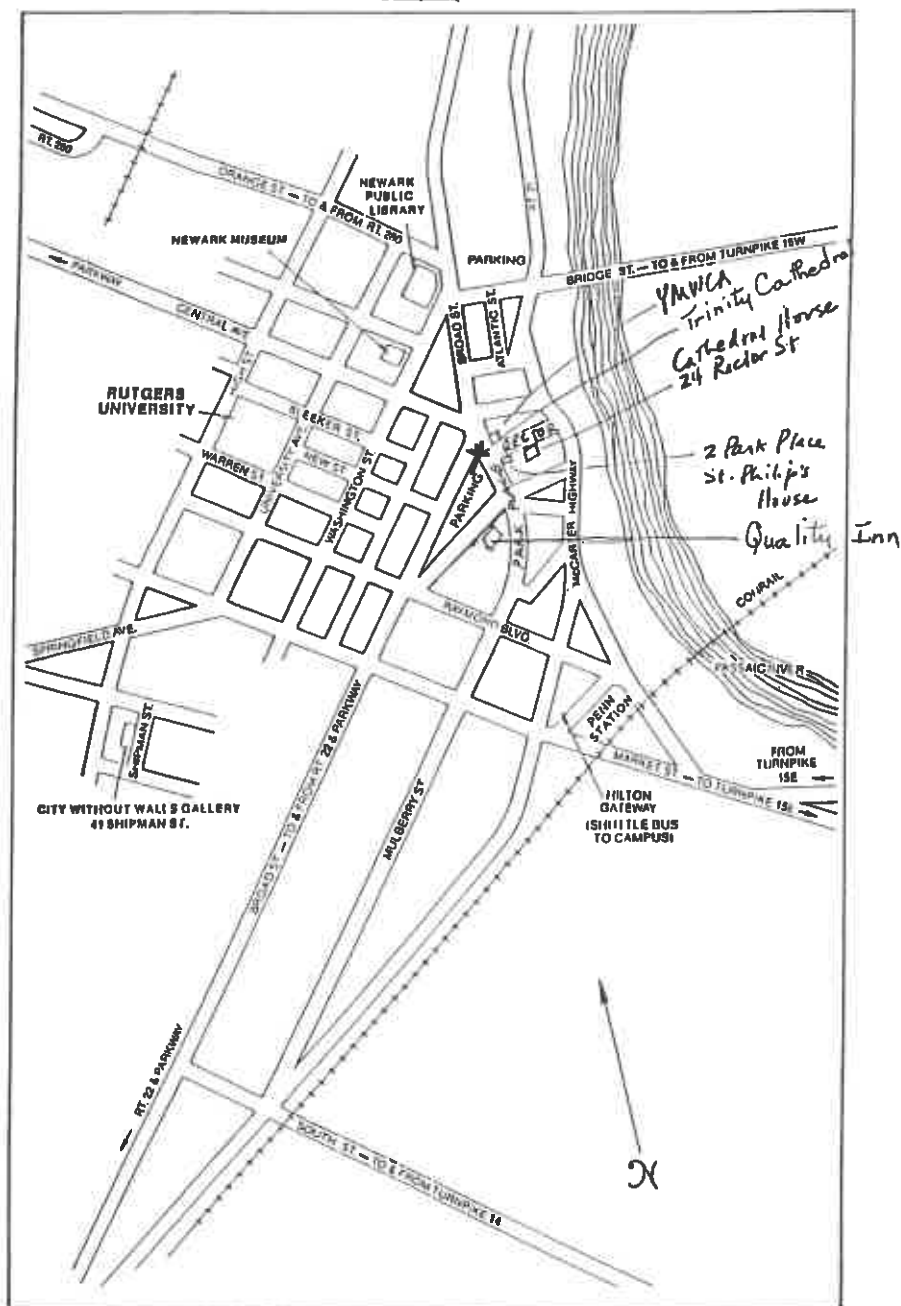
Belvidere, St. Mary's
Boonton, St. John's
Denville, The Saviour
Dover, St. John's
Hackettstown, St. James'
Hamburg, Good Shepherd
Hope, St. Luke's
Kinnelon, St. David's
Milton/Oak Ridge,
St. Gabriel's
Mount Arlington, St. Peter's

Mountain Lakes, St. Peter's
Newton, Christ Church
Panther Valley Ecumenical
Ministry
Phillipsburg, St. Luke's
Sparta, St. Mary's
Stanhope, Christ Church
Towaco, Transfiguration
Vernon, St. Thomas'
Washington, St. Peter's

NEW YORK
Vermd.

DIOCESAN HEADQUARTERS AND CATHEDRAL

NEWARK



PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

Note: Missions and Chapels are indicated by Asterisk (*). Dates in parentheses indicate date of ORGANIZATION/ INCORPORATION.

ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). 55 George St., Box 75, 07401, Tel. #327-3012. The Rev. Gerald A. Riley, Rector; Ms. Deborah Brown, Ms. June Beckwearth, Wardens; Roscoe H. Goodwin, Treasurer; Deputies: Edgar Curtiss, Ms. Debbie Brown.

ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Av., 07032, Tel: #991-5894. The Rev. Beverly J. Huck, Rector; Jose Torros, Fred Hall, Wardens; Donald Finch, Treasurer. Deputies Ms. Sharon Hall, Mrs. Judy Scherzo, Ms. Fran Robbins.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C, 07002, Tel. #339-3112. The Rev. Donald K. Baldwin, Rector; John E. Kuchler, Sr., Ms. Charlotte Gmutza, Wardens; John Kuchler, Treasurer. Deputies: Ms. Pamela Lindquist, Mrs. Anna Kuchler, Ms. Carol Rowe.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, 07002, Tel. #858-4460. The Rev. Gerard A. Pisaní, Jr., Rector; Charles Warwick, Wilson Miller, Jr. Wardens; Dwight Tintle, Treasurer. Deputies: Charles Warwick, Ms. Lois Burns, Ms. Claire Servello.

BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Av., 07109, Tel: #751-0616. The Rev. Frederick L. Long, Rector; John E. Idenden, Richard H. Drake, Wardens; Richard H. Drake, Treasurer. Deputies: John E. Idenden, Ms. May Mertz, Ms. Josephine Robustello.

BELVIDERE, Warren Co., ST. MARY'S (1833). 408 Third St., 07823, Tel. #475-5494. The Rev. Gretchen Zimmerman, Rector; Ferd Wolfertz, Charles Mottram, Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Mrs. Elaine Kopecky, Mrs. Laurie Matarazzo, Mrs. Christie Van Horn, Mrs. Elizabeth Dinger.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). N. Washington & W. Central Ave. 07621, Tel. #384-0286. The Rev. James Johnson, Rector; David Biesel, Jack Racich, Wardens; William Gourlay, Treasurer. Deputies: Ms. Barbara Rhodes, David Biesel, Mrs. Diane Biesel.

BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). 498 Watchung Av., 07003, (Mail: 15 Williams St.), Tel. #338-6968. The Rev. John F. Salmon, Jr., Rector; Mrs. Carol Lee Pyne, Ms. Joyce Burrows King, Wardens; Ms. Emma-Louise Czarnecki, Treasurer. Deputies: Miss Betty Louise Waters, Mrs. Carol Lee Pyne, Salvatore Torrisi.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley Av., 07003, Tel. #783-7231. The Rev. Donald H. Allen, Rector; Ms. Helen LeDoux, Mrs. Beverly Roth, Wardens; Kenneth Kuper, Treasurer. Deputies: Ms. Helen LeDoux, Ms. Sharon LeDoux-Arlett, Ms. Evelyn Behn, Ken Kuper.

BLOOMFIELD/GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Av., 07028 Tel. #743-5911. The Rev. C. Clayton Nelson, Jr., Rector; Douglas Smith, Mrs. Priscilla Arnold, Wardens; James Smith, Treasurer. Deputies: Douglas Archer, John Smith, Ms. Julie Robertson, Ms. Beryl Wheaton, Stetson Harding.

*BOGOTA, Bergen Co., KOREAN CHURCH OF ST. PETER'S (1981). 160 Palisade Av., 07603, Tel. #342-7910. The Rev. Dr. Mark C. M. Chang, Vicar; The Rev. Elijah Tae Soon Kim, (Ret.); Titus Song, Mark Kim, Wardens; Ms. Esther Kim, Treasurer. Deputies: Matthew Chung Hwan Kim, Mark Kil Ho Kim, Hugh Kim Hyun Song.

BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 236 Cornelia St., 07005, Tel. #334-3655. The Rev. Jack H. Thorn, Rector; William Muller, James Dufford, Wardens; James Dufford, Treasurer. Deputies: William Muller, Ms. Alberta Moricz, Ms. Ruth Frantl, Howard Storer.

CHATHAM, Morris Co., ST. PAUL'S (1909/1915). 200 Main St., 07928, Tel. #635-8085. The Rev. John H. Branson, Rector; The Rev. Elizabeth Wigg Maxwell, Assistant; Alan Moses, James Moore, Wardens; Robert W. Hendrickson, Treasurer. Deputies: Herbert Wieboldt, Mrs. Mary Druding, Jerrold Evans, Mrs. Ella Dubose, Mrs. Peg Dengel.

*CHESTER/LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). Box 956, Rt. 24, R.D. #2, 07853, Tel. #879-7208. The Rev. Joseph S. Pickard, Vicar; Arthur Underwood, Mrs. Ms. Dale Gruner, Wardens; Mrs. Carolyn Lyse, Treasurer. Deputies: Ms. Janice Nash, Murray Cappers, Ms. Dorothy Patten, Bob Burnett, Ms. Betty Weaver, Ms. Annie Osucha.

CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Av., 07010, Tel. #943-1034. The Rev. James F. Jannucci, Rector; Oystein Holm-Olsen, Ms. Patricia Marshall, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Ms. Marjorie Clark, Ms. Juanita Box.

CLIFTON, Passaic Co., ST. PETER'S (1896/1921). 390 Clifton Av., 07011. Tel. #546-5020. The Rev. Jorge Gutierrez, Rector; Bob Masiello, Bill Soh, Wardens; Vince Dymek, Treasurer. Deputies: Don Fisher, Ms. Pam Fueshko, Ms. Martha Wheehler.

DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Av., 07834, Tel. #627-3304. The Rev. Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Assistant; Ross Mangina, Richard Wagoner, Jr. Wardens; Richard Gigerian, Treasurer. Deputies: John Marra, Mrs. Richard Collins, Anthony Lapczynski.

DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 So. Bergen St., 07801, Tel. #366-2772. The Rev. Dwight L. Neglia, Rector; Waldron L. Coon, Jr., Roger Vernon, Wardens; Ms. Jane Beck, Treasurer. Deputies: Ted Talbot, Theron Cook, Donald Dunsmore.

EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main St., 07018, Tel. #678-1160. The Rev. Henry C. Mikaya, Rector; James Grimstead, Mrs. Clara Horsley, Wardens; Mrs. Pertania Marshall, Treasurer. Deputies: James Grimstead, Mrs. Clara Horsley, Hector Martins, Ms. Oretta Cole.

*EAST ORANGE, Essex Co., ST. AGNES' (1903/1913). 304 Central Av., 07018, Tel. #672-2585. The Rev. Esar Budhu, Vicar; Mrs. Evelyn London, Ms. Ivy Semple, Wardens; Calvin Flemmings, Treasurer. Deputies: Mrs. Regina DePasalegne, Ms. Jacquelyn Perryman, Kenneth Igwe.

EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Av., 07017, Tel. #677-2222. ~~The Rev. Errol Kent Booth~~, Rector; Selwyn Joseph, Albert Jones, Wardens; Sam Orimogunje, Treasurer. Deputies: Mrs. Lillis Thomas, Mrs. Beverly Jones, Albert Jones.

*EAST RUTHERFORD, Bergen Co., CHURCH of the RESURRECTION (1905). 144 Boiling Springs Av., Box 76, 07073, Tel. #935-8454. The Rev. Jacob David, Vicar; Vicar; Bryan Marshall, Daniel David, Wardens; Ms. Patricia Speake, Treasurer. Deputy: Bryan Marshall.

ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865). P.O. Box 84, 113 Engle St., 07631, Tel. #568-3276. The Rev. Jack M. McKelvey, Rector; The Rev. Anne E. Cox, Assistant; David Kent, Jr., Ms. Gale Griffin, Wardens; John Knight, Treasurer. Deputies: John Knight, Ms. Sandy Bogert, Ms. Peg Slaven, Ms. Karlene Gayle, Ms. Ruby Marshall.

ESSEX FELS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271 Roseland Av., 07021, Tel. #226-6500. The Rev. David St. George, Rector; The Rev. Cynthia L. Black, Assistant Rector; Dr Emil Piel, Lawrence Bischoff, Wardens; David H. Perpente, Julian J. Mason, Treasurers. Deputies: Dr. Emil Joseph Piel, Mrs. Elizabeth Piel, Lawrence Bischoff,

FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). P.O. Box 565, 30th & Rosalie Sts., 07410, Tel. #797-0760. The Rev. Walter D. Carlson, Rector; Donald Smith, Eivind Iversen, Wardens; Mrs. Marilyn Williams, Mrs. Elizabeth Demarest, Treasurers. Deputies: Mrs. Jeanette Popielarz, Ms. Maureen Smith, Ms. Janet Witham.

FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576 Palisade Av., 07024, Tel. #461-7260. The Rev. Richard L. Gressie, Rector; The Rev. Hosea Mun Yong Lee, Assistant; Samuel Pleasants, Mrs. Jeanette Freeman, Wardens; Theodore Gaess, Treasurer. Deputies: John Connors, Mrs. Jeanette Freeman, Dr. Samuel Pleasants, Mrs. Lillian Smith.

GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Av., 07452, Tel. #444-6874. The Rev. Ivan H. Partridge, Rector; the Rev. Dale L. Cranston, Asst. Rector; Paul Stonerod, Robert DeSteno, Wardens; Al Merboth, Treasurer. Deputies: W. Warren Gould, Mrs. Marjorie Gould, Ms. Rachel Wright.

HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State St., 07601, Tel. #342-2365. The Rev. Mark M. Beckwith, Rector; Ms. Marjorie Hart, Andrew Link III, Wardens; Robert Chance, Treasurer. Deputies: Mrs. Marjorie Hart, Barry Morrison, Ms. Cynthia Rollenhagen.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi St., 07601, Tel. #489-3286. The Rev. Raymond L. Harbort, Rector; Salvatore Garafalo, Jr., Franklin Jaegge, Wardens; Donald Morris Treasurer. Deputies: Ms. Karen Sadock.

*HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First St., 07601, Tel. #342-5560. The Rev. Douglas J. Reans, Vicar; George Clark, Ms. Mary Ennon, Wardens; Ms. Lucy Francis, Treasurer. Deputies: Ms. Hazel Hand, Ms. Estelle Boyd, Ms. Lorraine Clark.

HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington St., 07840, Tel. #852-1292. The Rev. Duncan Clark, Rector; Robert Poetsch, Edward Roycroft, Wardens; Mrs. Dorothy Reed, Treasurer. Deputies: Philip Pierce, Dr. Erica Frank, Miss Ellen Nerbak.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont Av., 07508, Tel. #942-6390. The Rev. Elaine M. Kebba, Rector; The Rev. Harris E. Baldwin, Jr., Rector Emeritus; Luther Clifton, Edward Hausleben, Wardens; John DeWitt, Treasurer. Deputies: J. R. Dunkerley, Ms. Florence DeBlieck.

*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage Av., 07419, Tel. #875-7108. The Rev. W. Allen King, Vicar; Mrs. Lynn Tylor, Walter Dubiel, Wardens; Ms. Bea Kota, Treasurer. Deputies: John Tyler, Mrs. Lynn Tyler, Mrs. Audrey King.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1963). P.O. Box 161, Lynn St. & La Roche Av., 07640, Tel. #768-0819. The Rev. Dr. Timothy Parsons, Rector; Mrs. Alba Johnson, Dr. Hewitt Jeter, Wardens; Paul Shackford, Treasurer. Deputies: Mrs. Gerrie Jeter, Peter Cunniff, Mrs. Felicia Cunniff.

HARRISON, Hudson Co., CHRIST CHURCH (1852/1919). 100 North 4th St., 07029, Tel. # . The Rev. T. Francis Wynne, Interim Rector; Arthur Cawley, Mrs. Betty Mulgrew, Wardens; Mrs. Dorothy Bartkus, Treasurer. Deputy: Mrs. Dorothy Bartkus.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). P.O.Box 128, Terrace & Jefferson Ave, 07604, Tel. #288-0002. The Rev. Canon Nancy H. Wittig, Rector; Mrs. Frances Hager, Mrs. Gertrude Raufaste, Wardens; Thomas Marrie, Treasurer. Deputies: Mrs. Gertrude Raufaste, Mrs. Ann MacVicar, Mrs. Frances Hager. Ann MacVicar, Mrs. Gertrude Raufaste, Mrs. Jean Titterington.

HAWORTH, Bergen Co., ST. LUKE'S (1921/1966). 43 Massachusetts Av., 07641, Tel. #384-0706. The Rev. Alex H. MacDonell, Rector; Junius Stephenson, Ms. Janet Spieth, Wardens; George Stubbs, Treasurer. Deputies: Ms. Marjorie Hartmeyer, Mrs. Nancy Smith, Junius Stephenson, Edwin Smith.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271 Lafayette Av., 07507, Tel. #427-8118. The Rev. William R. Coats, Rector; Mrs. Betty Kregg, Mrs. Joan Van Ry, Wardens; Mrs. Terry Josten, Treasurer. Deputies: Mrs. Joan Van Rye, Ms. Ann Harold Happe, Ms. Sally Le Soine, T. Donald Cairns.

HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillsdale Av., 07642, Tel. #664-2428. The Rev. John J. Negrotto, Rector; Robert Browning, Ernest Wigfield, Wardens; Mrs. Jean Looes, Treasurer. Deputies: Paul Fitzpatrick, Charles Underwood, Ms. Viola Meese.

HOBOKEN, Hudson Co., ALL SAINTS' PARISH AND SCHOOL (1983). 707 Washington Street, P.O. Box MB, 07030, Tel. #792-3563. The Rev. Geoffrey B. Curtiss, Rector; Paul Coleman, Ms. Susan Robinson, Wardens; Ms. Genie Dunstan, Treasurer. Deputies: Mrs. Caron Van Dyck, Ms. Beth Crippen, Ms. Martha Cardener, Ms. Kathleen Whittemore.

HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Av., 07423, Tel. #444-5025. The Rev. Daniel W. Kreller, Rector; Harold Taylor, John Becica, Wardens; Mile Ristich, Treasurer. Deputies: Ms. Esther Smith, Ms. Nancy Grant, Roger Prior.

HOPE, Warren Co., ST. LUKE'S (1928). P.O. Box 292, New St., 07844, Tel. #459-4340. The Rev. Samuel L. Koons, Rector; William Albrecht, Norman Beatty, Wardens; Ms. Clara Fowler, Treasurer. Deputies: Mrs. Elise Kandel, Mrs. Mary Woodcock, Henry Milton.

IRVINGTON, Essex Co., TRINITY (1841/1912). 42 Myrtle Av., 07111, Tel. #372-6095. The Rev. Canon Jonathan King, Supervisor, Mr. Kim Capwell, Deacon; Victor Petsch, Barry Hillman, Wardens; Ms. Charmain Clarke, Treasurer. Deputies: Mrs. Sara Grossman, Barry Hillman, Mrs. Winefred Kelly.

JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION (1878/1904). 555 Palisade Av., 07307, Tel. #963-8819. The Rev. George G. Swanson, Rector; Donald Rauenbuhler, Ms. Carolyn Hedley, Wardens; Mrs. Evelyn Rauenbuhler, Treasurer. Deputies: Ms. Molly Starling, Robert Wiegand, Tom Holland, Mrs. Rose Wiegand.

*JERSEY CITY, Hudson Co., GRACE VAN VORST, (1847). 39 Erie St., 07302, Tel. #659-2211. The Rev. Scott Kallstrom, Vicar; Peter Van Brunt, Ms. Lauren Kallstrom, Wardens; Ms. Olga Moscilio, Treasurer. Deputies: Peter Van Brunt, Lauren Kallstrom, James Mulligan, Ms. Lauren Kallstrom, Ms. Laura Lyn Asbisi, Edwin Torres.

JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Av., 07306, Tel. #659-2211. The Rev. Peter Sabune, Rector; Miss Eugenia Suthern, Carl Boyd, Wardens; Mrs. Antoinette Neals, Treasurer. Deputies: Harold Morris, Ms. Antoinette Neals, Winston Clinton.

*JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Av., 07304, Tel. #332-6777. The Rev. Mortimer Downing, Interim Rector; Peter Burmeister, Harvey Welch, Wardens; Dennis Doran, Treasurer. Deputies: Bill Quinlan, Mrs. Polly Quinlan, Frances Doran.

JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305, Tel. #332-3696. The Rev. Darry Kyung Ho Lee, Interim Rector; Ms. Janice Jerido, Leo Murphy, Wardens; Nathalie Carter, Treasurer. Deputies: Mrs. Dorothy Fowikes, Mrs. Lilian Aiken, Mrs. Janice Jerido.

JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Av., P.O. Box 4176, 07304, Tel. #433-4922. The Rev. Francis W. Carr, Rector; William Young, Mrs. Daniel LaBate, Wardens; William E. Reiser, Treasurer. Deputies: Mrs. Emily Simmons, Miss Emily Simmons, Mrs. Katherine Ducker.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union St., 07304, Tel. #333-6159. The Rev. Arthur Delo, Rector; Gustav Collesides, Paul D. Goble, Wardens; Gustav Collesides, Treasurer. Deputies: Gustav Collesides, Ms. Magna Hadley, Ms. Laura Satter.

KINNELON, Morris Co., ST DAVID'S (1960/1972). 91 Kinnelon Road, 07405, Tel. #838-6696. The Rev. Kenneth W. Poppe, Rector; Alfred Joseph, Ms. Patricia Crane, Wardens; Ms. Mary-Esther Arther, Treasurer. Deputies: Ms. Alice Clews, David Clews, Richard Fox.

LEONIA, Bergen Co., ALL SAINTS' (1893/1926). Park Av. & Orchard Pl., 07605, Tel. #947-1233. The Rev. Albert D. Jousset, Jr., Rector; James Avignone, Russell Blauvelt, Jr. Wardens; Frank Jenisch, Treasurer. Deputies: Mrs. Norah Feeney, Mrs. Nancy Hawkins, Dr. Teresa Marciano.

LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main St., 07035, Tel. #694-5915. The Rev. Thomas C. H. Scott, Rector; Dwight Emerich, Thomas Ingram, Wardens; Ms. Cheryl Atwan, Treasurer. Deputies: Donald Knapp, Mrs. Joan Knapp, Norman Potter, Thomas Ingram.

LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Av., 07424, Tel. #256-5020. The Rev. C. Edward Keller, Jr., Rector; Harold Smith, Mrs. Thelma Mathews, Wardens; William Meddick, Treasurer. Deputies: Mrs. Grace Bakalian, Mrs. Joan Lofacono, Jack Daudt.

LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 E. Mt. Pleasant Av., 07039, Tel. #992-1932. The Rev. Ray E. Roberts, Jr., Rector; Mrs. Amanda Pearsall, William Garmany, , Wardens; Mrs. Carol Smith, Treasurer. Deputies: William Garmany, Mrs. Amanda Pearsall, Mrs. Carol Smith.

LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 300 Forest Av., 07071, Tel. #438-5668. The Rev. Norman J. Mol, Rector; Robert Zimmermann, Wardens; John Sedlock, Treasurer. Deputies: Manuel Pinto, Mrs. Helene Chimento, Eugene DiSanto.

MADISON, Morris Co., GRACE (1854). 4 Madison Av., 07940. Tel: #377-0106. The Rev. Dr. Robert W. Ihloff, Rector; The Rev. Elmer Francis, Associate; The Rev. Nelson Thayer, Associate; Joachim Adamczyk, Jay Rippard, Wardens; Philip Gaffney, Treasurer. Deputies: Ms. Jean Keiter, Ms. Lynne Gorman, Jay Rippard.

MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Rd., 07040, Tel. #762-1319. The Rev. R. Craig Burlington, Rector; Hubert L. Pierson, Mrs. William Andersen, Wardens; Robert E. Bird, Treasurer. Deputies: Hans S. Gruenberg, Mrs. Mary Anne Bird, William Andersen, Jr.

MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954). P.O. Box 807, Oak Av. & Parkway, 07607, Tel. #843-5360. The Rev. James Thompson, Rector; The Rev. Frederick Hillyer, Deacon; The Rev. Edmund Jacobitti, Deacon; Barbara Hillyer, William Dorn, Wardens; Fred Hillyer, Treasurer. Deputies: Steven Schmidt, Robert Ames, Carl Rasmussen.

MENDHAM, Morris Co., ST. MARK'S (1873/1957). 7 E. Main St., 07945, Tel. #543-4471. The Rev. J. Carr Holland, III, Rector; Louis Leffler, Russell Komline, Wardens; Ms. Susan Travis, Treasurer. Deputies: Ms. Carol Horton, Russell Komline, Louis Leffler.

MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Av., 07432, Tel. #444-6168. The Rev. Christopher L. David, Rector; The Rev. Gilbert B. Ayres, Deacon; Edward Heyed, Richard Cooper, Wardens; Mrs. Eleanor Dallal, Treasurer. Deputies: Mrs. Barbara Neil, Ms. Joan Gomes, Mrs. Eleanor Dallal. Treasurer. Deputies: Ms. Eleanor Dallal, Ms. Joan Gomes, Ms. Barbara Neil.

MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main St., 07041, Tel. #376-0688. The Rev. Gordon H. Tremaine, Rector; Robert Marshall, Paul Boegershausen, Wardens; Lee Broad, Treasurer. Deputies: Mrs. Mollie Bottomley, Dr. Richard Cole, Mr. Robert Cunliffe.

MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Rd., 07946, Tel. #647-0067. The Rev. Alfred L. Salt, Rector, William Smith, William Keill, Wardens; Joseph D'Angerio, Treasurer. Deputies: Ms. Liz Keill, George Helmke, Honor Hesenstreit.

*MILTON/OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). RD 2, Milton Rd., 07438, Tel: #697-5688. The Rev. John C. Stone, Vicar; The Rev. John F. Stanton, Assistant Vicar; Ms. Naomi Horsky Thomas Chapter, Wardens; Mrs. Dorothy Bartkowski, Treasurer. Deputies: Ms. Naomi Horsky, Mrs. Dorothy Bartkowski, Jerry Sollers, Ms. Joan Pisani.

MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). 581 Valley Road, 07043, Tel. #744-0270. The Rev. Frederick Boswell, Jr., Rector; Paul Ciancimino, Craig Weeks,

Wardens; Mrs. Glenda Kirkland, Treasurer; Deputies: Nat Cheney, Edward Lawson, Bart Langstaff.

MONTCLAIR, Essex Co., ST. JOHN'S (1899/1902). 55 Montclair Av., 07042, Tel. #746-2474. The Rev. Patrick R. Close, Rector; Thomas Bennett, William Lannigan, Wardens; Ms. Susan Miller, Treasurer. Deputies: Roger West, Bobby Berger, Jay Powell, Bill Nikel.

MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 So. Fullerton Av., 07042, Tel. #744-6220. The Rev. Nicholas T. Cooke III, Rector; The Rev. Frederick L. Redpath, Deacon; Garret Roosma, Teddy Hawkins, Wardens, Vance Moser, Treasurer. Deputies: Garret Roosma, Ms. Margaret Keureck, Ms. Catherine McFarland.

MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow St., 07042, Tel. #783-7766. The Rev. Dr. Robert Ripson, Interim Rector; Erwin Debnann, Edward Jenkins, Wardens; Mrs. Pansy Swan, Treasurer. Deputies: Mrs. Millie Minfee, Ms. Elberta Stone, Edward Jenkins, Mrs. Elaine Jenkins.

MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand Av & Woodland Rd., 07645, Tel. #391-3181. The Rev. Philip S. Krug, Rector; Kenneth Allen, Ms. Margaret Litke, Wardens; Ms. Beatrice Neubauer, Treasurer. Deputies: Mrs. Christine Hembree, Ms. Marguerite Ross, James Howell.

MORRIS PLAINS, Morris ST. PAUL'S (1920/1955). Hillview Av. at Mountain Way, P.O. Box 104, 07950, Tel. #285-0884. The Rev. Dr. David H. Hamilton, Rector; The Rev. Denise Pariseau-Mantell, Curate; Ms. Patricia Gibney, Ms. Judy Murphy, Wardens; Ronald Diamond, Treasurer. Deputies: Colonel Francis K. Newcomer, William L. Heick, Mrs. Valentine Armstrong.

MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South St., 07960, Tel. #539-0703. The Rev. Phillip Dana Wilson, Rector; Mrs. Kay Leidy, Samuel Tolley, Wardens; James Rankin, Treasurer. Deputies: Mrs. Kay Leidy, Ms. Ann Johnson, Ms. Elise Dann.

MORRISTOWN, Morris Co., ST. PETER'S (1827). 70 Maple Av., 07960, Tel. #538-0555. The Rev. David P. Hegg II, Rector; The Rev. Robert Fitzpatrick, Assistant; Ms. Diane Baker, William Bailey, Wardens; Clarence Eich, Treasurer. Deputies: Ms. Nancy Coiner, Charles Trillich, Michael Hughes, Assistant Rector; Thomas Schlabach, Diane Rhodes, Wardens; Clarence Eich, Treasurer. Deputies: Ms. Nancy Coiner, Michael Hughes, Charles Trillich.

*MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Av., Box #403, 07856, Tel. #398-1890. The Rev. Roger C. Snyder, Vicar; Robert Uhlen, Ms. Adriana Deile, Wardens; Thomas Wiss, Treasurer. Deputies: Thomas Wiss, Robert Uhlen, Thomas Bodrogi, Stephen Wythe, Mrs. Adriana Deile.

MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046, Tel. #334-4429. The Rev. Daniel Riggall, Rector; Ted Halkyard, Robert Natwick, Wardens; William Headden, Treasurer. Deputies: David Reade, Mrs. Lynn Glover, John Jacobey, Mrs. Roberta Riggall.

NEWARK, Essex Co., GRACE (1837). 950 Broad St., 07102, Tel: 623-1733. The Rev. George H. Bowen, Rector; Herbert Thomas, Charles Turner, Wardens; Michael Lindstrom, Treasurer. Deputies: Charles Cummings, Mrs. Marjorie Lindstrom, John Quartey. Audrey

NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad St., 07104, Tel. #483-8202. The Rev. Daniel Darko, Rector; The Rev. Eric T. Duff, Executive Director, Apostles' House; Mrs. Esther Roman, William Clegg, Wardens; David Yamoah, Treasurer. Deputies: Ms. Janice Newman, William Clegg, Ms. Stella Morris.

*NEWARK, Essex Co., MAR THOMA CHURCH (1982). 272 Roseville Av., 07107. Tel. #481-6586. The Rev. John Mathew, Vicar; Mamen Thomas, Warden; C. Thomas, Treasurer. Deputy: Thomas George.

*NEWARK, Essex Co., ST. ANDREW'S (1902/1913). 933 S. 17th St., 07108, Tel. #375-3012. The Rev. Abigail J. W. Hamilton, Vicar; Ms. Rita Romain, Ms. Judith Williams, Wardens; Ms. Sebrena Davis, Treasurer. Deputies: Ms. Sebrena Davis, Edward Jones, Ms. Rita Romain, Anthony Pearson.

*NEWARK, Essex Co., ST. BARNABAS' (1852/1867). 505 W. Market St., Box 7178, 07107, Tel. #482-3132. The Rev. Michael du Plessis, Vicar; Leroy Spence, Joseph Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Leroy Spence, Shan Atkinson, Ms. Pauline Dietzeman.

NEWARK, Essex Co., ST. JAMES' (1924/1928). 284 Broadway, 07104. Deconsecrated 1987

*NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Av., 07107, Tel. #482-6865. L. Rowland Bonadie, Mrs. Jeanne Kunkel, Wardens; Mrs. Jeanne Kunkel, Treasurer. Deputies: Sigrid Teague.

NEWARK, Essex Co., TRINITY CATHEDRAL (1732/1746). (Incorporated as the Cathedral 1944). 608 Broad St., Office: 24 Rector St., 07102, Tel. #622-4306. The Very Rev. Dillard Robinson III, Dean; The Rev. Canon Horace D. Ward, Assistant; Maso Ryan, Whitney Parker, Wardens; Otelia Daring, Treasurer. Deputies: Mrs. Elizabeth Bell, Esmond James, Ms. Valerie Smithsom.

NEWTON, Sussex Co., CHRIST CHURCH (1769). Box 146, 63 Main St., 07860, Tel. #383-2245. The Rev. Joseph D. Herring, Jr., Rector; Karl Snyder, George Green, Wardens; Robert Dobson, Treasurer. Deputies: Ms. Patricia Benson, Joseph Mello, Bradley Green.

NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road, 07032, Tel. #991-7252. The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Ms. Mary Helen Zook, Wardens; Ms. Genevieve Jenny, Treasurer. Deputies: Ms. Mary Helen Zook, Ms. Genevieve Jenny, Ms. Audrey Riley.

*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403 79th St., 07047, Tel. #869-0769. The Rev. Wilbur H. Edel, Vicar; Richard Bruno, Warden; Joel Tucciarone, Treasurer. Deputies: Ms. Rosemary Calandrillo, Dominic Polrio.

NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit St., 07648, Tel. #768-0634. The Rev. George A. Kyle, Rector; Wesley Bradley, Nelson Nordquist, Wardens; Clifford Lamb, Treasurer. Deputies: Mrs. Barbara Kyle, Ms. Cathleen Heslin, William Evans, Mrs. Marie Evans.

NUTLEY, Essex Co., GRACE CHURCH (1873/1887). 200 Highfield Lane, 07110, Tel. #235-1177. The Rev. Wade A. Renn, Rector; David Pellnitz, Mrs. Frances Bouton; Wardens; Miss Evelyn Davis, Treasurer. Deputies: Mrs. Mary Ann Renn, Heyward Miller, Victor Palm.

*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). Box 35, Church Lane, 07436, Tel. #337-4909. The Rev. Lauren Ackland, Vicar; Mrs. Rosemary Adams, Bruce De Myer, Wardens; Robert Barker, Treasurer. Deputies: Mrs. Alice Renne, Rodney Renne.

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343 Kinderkamack Rd., 07649, Tel. #262-7222. The Rev. George C. Allen II, Rector; Warren Silver, Robert Granville, Wardens; Mrs. Anne Reineking, Treasurer. Deputies: Mrs. Linda Rowe, Ferdinand D'Esposito, James Rowe.

ORANGE, Essex Co., ALL SAINTS' (18766/1885). 438 Valley St., 07050, Tel. #674-4366. The Rev. Donald R. Shearer, Rector; Marc Costa, Arthur Slack, Wardens; Donald Basile, Treasurer. Deputies: Ms. Bette Raimondi, Ms. Dolores Boss, Frank Ashley, Donald Liddle.

ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1901/1905). 206 Pierson St., Box 93, 07050, Tel. #676-8886. The Rev. Canon Gervais Clarke, Rector; Mrs. Jessie Wilkerson, Harry E. Smith, Wardens; Stephen Hayden, Treasurer. Deputies: Mrs. Gwendolyn Cottingham, William Cameron, Mrs. Jessie Wilkerson.

*PANTHER VALLEY, Warren Co., COVENANT EPISCOPAL MISSION (Ecumenical Ministry). Box 337A, Route 517, Hackettstown, 07840, Tel. #852-5444. The Rev. Dr. William H. McGregor, Minister; The Rev. Henry Free, Warden; Mrs. Ruth McSkimin, Treasurer. Deputies: David Faulkner, The Rev. Harry Free, Ms. Julianne Lynch.

PARAMUS, Bergen Co., ST. MATTHEW'S (1950/1976). 167 Spring Valley Rd., 07652, Tel. #262-5286. The Rev. Elizabeth G. Maxwell, Rector; Edward Johnson, Bruce Lo Buono, Wardens; John Grindler, Treasurer. Deputies: Mrs. Marian Johnson, Salvatore Rotolo, Mrs. Rowena Rotolo, Edward Johnson.

PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1964/1982). 480 So. Beverwyck Rd., 07054, Tel. #887-5879. The Rev. Edward Partridge Interim Rector; Robert Jackson, Mrs. Kathy Niosi, Wardens; Jack Baka, Treasurer. Deputies: Mrs. Kathy Niosi, Chris Min, Thomas Coulter.

PASSAIC, Passaic Co., ST. JOHN'S (1859/1902). 215 Lafayette Av., 07055, Tel. #779-0966. The Rev. Allen Hinman, Rector; Claude Davis, Roy Bloom, Wardens; Mrs. Marion DeGroat, Treasurer. Deputies: James Tons, Mrs. Rosemarie Harvey, Ernesto Munoz.

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1856/1866). Box 2153, 99 Pearl St., 07501, Tel. #742-5553. The Rev. William H. Willard, Rector; The Rev. James Delaney, Assistant; Edward Johnston, Stephen Hall, Jr., Wardens; Ms. Mary Zabriskie, Treasurer. Deputies: Edward Lester, Edward Johnston, Mrs. Edith Hall.

PATERSON, Passaic Co., ST. PAUL'S (1817/1825). 451 Van Houten St., 07501, Tel. #278-7900. The Rev. Luis Leon, Rector, The Rev. Ledlie Laughlin, Assistant; Alan Bowen, Mrs. Dolores Most, Wardens; Ms. Elinor Bond, Treasurer. Deputies: Howard Sterling, Rupert Cole, Alan Bowen.

PATERSON, Passaic Co., TRINITY (1879/1881). 84 Marion St., 07502, Tel. #956-9718. The Rev. Alfonso Narvaez, Rector; George McGinnis, Robert Patrick, Wardens; John Patrick, Treasurer. Deputies: Robert Patrick, Ms. Ethel Peters, Ms. Eleanor Wiegand.

PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) (1856). 500 Hillcrest Blvd., 08865, Tel. #859-1479. The Rev. John Ellledge, Rector; Ms. Shirley Koch, Robert Mules, Wardens; Mrs. Sara Rambo, Treasurer. Deputies: William Albee, Ms. Carol Marz, Ms. Lecia Karcanes.

POMPTON LAKES, Passaic Co., CHRIST CHURCH (1798). 400 Ramapo Av., 07442, Tel. #835-2207. The Rev. John A. Rollins, Rector; The Rev. Clarence Searles, Deacon; Howard Husselman, Wayne Rogers, Wardens; Ms. Gail Schwarz, Treasurer. Deputies: Burgess Freeman, Richard Sherriff, George North.

RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951). E. Main St. & Franklin Turnpike, 07446, Tel. #327-0703. The Rev. Richard M. Louis, Rector; Edward Frost, John Walton, Wardens; James Bulloch, Treasurer. Deputies: Mrs. Marilyn Robinson, Ms. Elaine Frost, Virginia McCloughan, Jeffry Kittross.

RIDGEFIELD, Bergen Co., ST. JAMES' (1872/1968). 514 Abbott Av., 07657, Tel. #945-0079. The Rev. Francis S. Bancroft, III, Rector; William Drexler, Mrs. Madeline Holland, Wardens; Mrs. E. Joyce Knapp, Treasurer. Deputies: Ms. Eileen Dolainski, Ms. Marlene Narlinger, Ms. Francis Jones, George Kuhl.

RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1906/1957). 139 Preston St., 07660, Tel. #440-4343. The Rev. David C. Brown, Rector; Ms. Mary Kassakian, Ms. Mildred Lowe, Wardens; C. Robert Jacob, Treasurer. Deputies: Ms. Harriet Slaughter, Ms. Mary Sue Henderson.

RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864/1865). 105 Cottage Pl., Box 764, 07451, Tel. #652-2350. The Rev. Richard L. Shimpfky, Rector; The Rev. Tracey Lind, Assistant, Alfred Jones, Stephen Duggan, Wardens; Maurice Bolmer, Treasurer. Deputies: Maurice Bolmer, Mrs. Marjorie Christie, Stephen Riddleberger, Ms. Rita Toivonen, Ms. Ruth Hook.

RIDGEWOOD, Bergen Co., ST. ELIZABETH'S (1923/1926). 169 Fairmount Rd., 07450, Tel. #444-2299. The Rev. Richard B. Andersen, Rector; The Rev. John Nieman, Assistant, William Kuipers, Thomas Brome, Wardens; Pierre Boulanger, Treasurer. Deputies: Mrs. Luisa Kuhn, George Mackey, Ms. Judy Crookes.

*RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). Box 363, 80 Margaret King Av., 07456, Tel. #962-9510. The Rev. Charles H. Eades, Vicar; Mrs. Maryland Milligan, Ms. Sylvia Rivera, Wardens; Mrs. Essie Van Dunk, Treasurer. Deputies: Mrs. Maryland Milligan, Mrs. Essie Van Dunk, Mrs. Elizabeth Eades.

ROCHELLE PARK, Bergen Co., ST. PETER'S (1909/1959). Rochelle & Becker Aves., 07662, Tel. #845-6710. The Rev. Addison K. Groff, Rector; G. Robert Parker, Ms. Carol Meritai, Wardens; G. Robert Parker, Treasurer. Deputies: Ms. Louise Kern, Ms. Carol Meritai, Ms. Carol Parkerton.

RUTHERFORD, Bergen Co., GRACE (1869). 138 W. Passaic Av., 07070, Tel. #438-8623. The Rev. Edward E. Martin, Jr., Rector; Mrs. Doris Lynyak, John Fitzgibbon, Wardens; Ms. Nancy Traficante, Treasurer. Deputies: John Allworden, Dr. James Robinson, David Hanson.

*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Rte. 153, 07094, Tel. #863-1449. The Rev. David P. Kern, Vicar; George Stierle, Donald Roberts, Wardens; Ms. Eileen Hodgins, Treasurer. Deputies: Thomas Violet, Donald Roberts, Mrs. Ruth Olsen.

SHORT HILLS, Essex Co., CHRIST CHURCH (1882/1883). Box C., Highland Av. & Forest Dr., 07078, Tel. #379-2898. The Rev. David B. Earnest, Rector; The Rev. Polly Kasey, Assistant; The Rev. Philip Kasey, Assistant; Mrs. Sandra Marshall, George Port, Wardens; Erwin Gerhardt, Treasurer. Deputies: George Port, Mrs. Shirley Horbatt, Mrs. Carolyn, Upshaw.

SOUTH ORANGE, Essex Co., CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 W. South Orange Av., 07079, Tel. #763-2355. The Rev. Jonathan B. Percival, Rector; Donald Thomas, Mrs. James Doyle, Wardens; Robert Holmes, Treasurer. Deputies: Mrs. Ann Doyle, Philip Copp, Robert Holmes, Mrs. Bonnie Magnuson.

SPARTA, Sussex Co., ST. MARY'S (1919/1978). Box 235, 85 Conestoga Trail, 07871, Tel. #729-3136. The Rev. Robert B. Dendtler, Rector; Mrs. Carole McGreevy, Bill Pearson, Wardens; Dr. Raymond Forman, Treasurer. Deputies: Daniel Royce, John Lynch, Richard Stone.

STANHOPE, Sussex Co., CHRIST CHURCH (1865). 8 Church St., 07874, Tel. #347-1866. The Rev. Richard P. Constantinos, Rector; Mrs. Ann Edgar, Arthur Morelli, Wardens; Edward Burkhart, Treasurer. Deputies: Ronald Cade, William Coleman, Ms. Maria Koenig.

SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963/1980). 179 S. Hillside Av., 07876, Tel. #584-4233. The Rev. Robert T. Mason, Rector; The Rev. Nancy Talmage, Priest Associate; Mrs. Caroline Smith, Arthur Bounds, Wardens; George Caras, Treasurer. Deputies: George Wells, Mrs. Nancy Bond, Mrs. Barbara Piccirillo, Mrs. Linda Wells, Dr. William Talmage.

SUMMIT, Union Co., CALVARY (1854/1861). 31 Woodland Av., 07901, Tel. #277-1814. The Rev. William H. Strain, Rector; The Rev. John Smylie, Associate; The Rev. Richard Demarest, Assistant. Enos Beckwith, Bruce Rosborough, Wardens; Gerald Harvey, Treasurer. Deputies: Enos Beckwith, Noel Casey, Tanner Gay.

TEANECK, Bergen Co., CHRIST CHURCH (1914). 480 Warwick Av., 07666, Tel. #833-4502. The Rev. Louis Braxton, Rector; The Rev. John Denny, Rector Emeritus; Ms. Harriette Bepler, David Bruce, Wardens; Robert Bauhofer, Treasurer. Deputies: Leslie Lewis, Ms. Evelyn Alexander, Ms. Ethel Reynolds, David Arnold.

TEANECK, Bergen Co., ST. MARK'S (1925/1963). Grange & Chadwick Roads, 07666, Tel. #836-7275. The Rev. Lucinda Laird, Rector; Mrs. Doris Mardirosian, Howard Mackey, Wardens; Ms. Inez Saley, Treasurer. Deputies: Mrs. Andrea Zimmerman, Ms. Jane Pitz, Howard Mackey.

TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (1868/1871). Highwood Av. & Engle St., 07670, Tel. #568-1763. The Rev. John P. Croneberger, Rector; The Rev. Jeffrey MacKnight, Assistant; Peter Michael, Ms. Audrey Spencer, Wardens; Ms. Barbara Kruse, Treasurer. Deputies: Peter Michael, Mrs. Eleanor Tapscott, Mrs. Marilyn Croneberger.

TOTOWA Borough, Passaic Co., CHRIST CHURCH, (1921/1962). 329 Totowa Rd., 07512, Tel. #595-0349. The Rev. Mark W. Waldon, Rector; Mrs. Ruth Farquharson, Mrs. Lucille Gaita, Wardens; John Frommelt, Treasurer. Deputies: Mrs. Frances VanDenburgh, Ms. Eleanor Monaghan, Mrs. James Farquharson, Ms. Shirley Gerhardt.

*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Rd., 07082, Tel. #334-2882. The Rev. Richard Chasse, Vicar; Karl Kerl, Ms. Barbara Adams, Wardens; David Jones, Treasurer; Deputies: Ms. Lyn Headley-Moore, Ms. Nancy Jones, Ms. Carolyn Hile.

UNION CITY, Hudson Co., GRACE (1884/1893). 3901 Park Av., 07087, Tel. #867-9412. The Rev. Oscar Gonzalez, Rector; Gabriel Carnevale, Ms. Patricia Patterson, Wardens; Bernardo Valdes, Treasurer. Deputies: Ms. Brenda Kowal, Mrs. Lilliam Gonzalez, Ms. Charlotte Haug, Ms. Maria Herrera.

UNION CITY, Hudson Co., ST. JOHN'S (1846). 16th Str. & Palisade Av., 07087, Tel. #348-3966. The Rev. Katrina M. Swanson, Rector; Robert de Georges, Mrs. Pauline Lutan, Wardens; Wilbur Kaufer, Treasurer. Deputies: Dr. Barbara Phaire, Ms. Henrietta Victor; Robert de Georges.

*VERNON, Sussex Co., ST. THOMAS' (1981). R.R.4, Box 225, Rt. 94, 07462, Tel. #764-7506. The Rev. Steven L. Steele, Vicar; Jerry Smyre, Glen Van Der Slys, Wardens; Ms. Kathy Van Der Slys, Treasurer. William McGarvey, Ms. Anna Fitzgerald.

VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT, (1929/1957). 36 Gould St., 07044, Tel. #239-2850. The Rev. Robert G. Wagner, Rector; Ms. Edith Ewing, David Patton, Wardens; James Ferrel, Treasurer. Deputies: Gerald Evans, Mrs. Edith Ewing, Frederick Wagner.

WASHINGTON, Warren Co., ST. PETER'S (1881/1964). 127 Broad St., 07882, Tel. #689-1019. The Rev. Gretchen Densmore Zimmerman, The Rev. Frank Crumbaugh III; Ms. Janet Rutan, Warren Caswell, Wardens; Tom Barcellona, Treasurer. Deputies: Ms. Ann Fitzgerald, William McGarvey.

WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzen Rd., 17470, Tel. #694-1026. The Rev. Frederick R. Gutekunst, Vicar; The Rev. Frederick Mikol, Assistant; Mrs. Phoebe Reynolds, Mrs. Beverly DePaolo, Wardens; Henri Touamen, Treasurer. Deputies: James Newell, Jerald Honeycutt, Mrs. Beverly DiPaolo.

*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253 Marshall Hill Rd., 07480, Tel. #728-3771. The Rev. John C. Stone, Vicar; The Rev. John F. Stanton, Assistant; Bruce Watts, Wardens; Ms. Adelaide Gisler, Treasurer. Deputies: Mrs. Diana Farrell, Mrs. Annette Jecker, Mrs. Patricia Watts.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1935). 681 Prospect Av., 07052, Tel. #731-0259. The Rev. Trevor E. G. Thomas, Rector; Ronald B. Zaph, Stephen Horner, Wardens; Ms. Virginia A. Smith, Treasurer. Deputies: Ronald B. Zaph, Stephen Horner, Mrs. Virginia A. Smith.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY TRINITY (1907). 315 Main St., 07052, Tel. #325-0369. The Rev. Barton Brown, Rector; The Rev. Wallace Coursen, Deacon; Mrs. Edith Wilson, Robert Garvey, Wardens; Karl Force, Treasurer; Deputies: Mrs. Ms. Denise Force, Ms. Luis Gray, Mrs. Helen Garvey.

WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main St., 07052, Tel. #736-0212. The Rev. Harry E. Smith, Rector; Tony Seel, Richard Werner, Wardens; Tony Seel, Treasurer. Deputies: Richard Werner, Caridad James, Ms. Ruth Brereton, Ms. Yvonne Morris.

WESTWOOD, Bergen Co., GRACE (1906/1925). 9 Harrington Av., 07675, Tel. 664-0407. The Rev. H. Gaylord Hitchcock, Jr., Rector; The Rev. William A. Butz, Deacon; William Hafemann, John Dowdie, Wardens; Mrs. Anne Tait, Treasurer. Deputies: Peter Law, Walter Johnson, Michael Rehill, Mrs. Anne Tait.

WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Sts., 07075, Tel. #438-8333. The Rev. Michael Cooperman, Rector; Mrs. Bernice Moran, Mrs. Lauri Spies, Wardens; August Brummer, Treasurer. Deputies: Mrs. Bernice Moran, Mrs. Caroline Pearce, Richard Wrede.

THE NECROLOGY

Blessed are the dead who die in the Lord
We remember God's faithful servants who have departed this life since last convention with thanksgiving before God:

FROM THE EPISCOPACY

William Creighton, retired bishop of Washington, D.C.

Ralph S. Dean, retired archbishop of British Columbia

William Fred Gates, Jr., retired suffragan bishop of Tennessee

J. Wilson Hunter, retired bishop of Wyoming

Richard S. Watson, retired bishop of Utah

FROM THE CLERGY FAMILY OF THE DIOCESE

Cecile Amberger, mother-in-law of the Rev. Harry Smith, St. Mark's, West Orange

Elwood Boggess, retired rector

Gladys David, grandmother of Christopher David, Church of the Good Shepherd, Midland Park

Francisco Gutierrez, father of the Rev. Jorge Gutierrez, St. Peter's, Clifton

Frederick Kates, retired rector

Orrin F. Judd, retired rector

Laura Locher, wife of the Rev. Rudolph Locher, retired rector

Olga Louis, mother of the Rev. Richard Louis, St. John's, Ramsey

Evelyn Macneice, mother of the Rev. Donor Macneice

Elizabeth Jane Marlier, widow of the Rev. August Marlier

Elsie Martin, mother of the Rev. Donald Baldwin, Calvary, Bayonne

Sally Maxwell, mother-in-law of the Rev. Elizabeth Wigg Maxwell, St. Paul's, Chatham

Grace Phillips, mother-in-law of the Rev. Jacob David, Church of the Resurrection, East Rutherford

Robert Redpath, brother of the Rev. Frederick Redpath, St. Luke's, Montclair

Nancy Elizabeth Crawford Scott, mother of the Rev. Thomas C. Scott, St. Andrew's, Lincoln Park

Dorothy Barlow Sutphen, mother-in-law of the Rev. John Salmon, Advent, Bloomfield

PERSONS IN THE DIOCESE KNOWN FOR SPECIAL CONTRIBUTIONS

Melvin Brooks Dunham, treasurer, St. Barnabas', Newark

Corinne Lisi Dyer, vestry, Trinity, Cliffside Park

Richard Exley, warden, St. Luke's, Phillipsburg

Charles Kappes, Jr., former Chancellor of the Diocese

Russell McCombs, vestry, St. John's, Jersey City

Warren Porter, warden, Epiphany, Orange

Elizabeth Stuyvesant Kean, wife of Robert Kean, benefactor to the diocese,
St. Peter's, Livingston

Grace Robinson, Diocesan Altar Guild, Trinity Cathedral, Newark

Virginia Sawtelle, benefactor to the diocese, St. Luke's, Montclair

To the clergy and lay delegates of the annual convention of the Episcopal Church in the Diocese of Newark. Grace be unto you and peace in the name of our Lord Jesus Christ.

1987 was a remarkable year for the world, our nation, the church and our diocese. Commentaries are traditionally given at this time of the year by elected officials and published commentators on the twelve months just concluded. I join that group of secular leaders in this, my state of the union address, but with a significant difference. My task is to look at our world, our nation and our church as a Christian. My understanding of the events of the past year is influenced by my conviction - first, that God gives meaning to history; secondly, that in Jesus of Nazareth, God has demonstrated a divine caring for this planet earth and thirdly, that through God's holy spirit the world is to be drawn into that kingdom where God's reign has been achieved.

These beliefs shape my angle of vision, determine my judgement and inform my values. Because of these beliefs, my deepest commitment is not to the preservation of the Episcopal Church, or to the supremacy of the United States, of capitalism, of any particular political party, or even to the democratic process itself. These can only be for me partial loyalties. My deepest commitment is to the God I meet in Jesus Christ, and that commitment relativizes all of my other loyalties. Furthermore, that commitment calls out of me particular responses to events in my world. It is this theological perspective that makes me less than sanguine when I am told to rejoice in American prosperity while I observe that half the people of the world are starving while the other half are dieting, or that this most affluent nation in the world has more homeless people in it today than we did a decade ago. My angle of vision calls into question the recent tax reform bill that a nonpartisan task force has now determined has resulted in making the top twenty-five percent of our people wealthier and the bottom twenty-five percent of our people poorer. It causes me to raise serious questions when I observe that greed and vested self-interest seem to be the most important emotions operating in this nation today, and that every institution from the federal government to the church has been implicated in this greed. So, with eyes shaped by my Christian experience, I share with you this evening my sense of the meaning of this past year.

It was the year of the Summit, that produced the proposed treaty to ban intermediate range missiles. It was the year of the five hundred point drop in a single day in the Dow Jones stock averages, and of a devalued dollar. It was the year of Iranscam, Nicaragua and Afghanistan; of Ollie North and John Poindexter; of Fawn Hall, Jessica Hahn and Donna Rice; of Jim and Tammy Baker, Michael Deaver, Gary Hart and Edward Meese. There were moments of hope and fear, of pride and embarrassment. There were times of disillusionment and despair, as well as times of dreams and visions. Beneath these churning events, however, some patterns did emerge.

The most obvious is that our world continues to grow smaller and our awareness of human interdependence is dawning upon us with incredible speed. The Summit Conference achieved but a tiny step - so timid and fragile. The aura of hope that surrounded the Summit endured but a bare forty-eight hours once the Summit ended. Still, it presented a forward movement that recognized our interrelatedness with the Soviet union on this single planet Earth. Drawing us to begin to recognize the oneness of our world was also the now documented major erosion of the earth's ozone layer. That story made the covers of major news magazines, but frightening as it is, it has not emerged as an issue about which people worry. It will. In time, solutions to this life threatening occurrence will be proposed by politicians who will act as if they had just discovered the

problem. The scientific world is already apprehensive. The erosion of the ozone layer has the potential to change the way we live more dramatically than World War II ever did. Slowly, perhaps much too slowly, we are awakening to the fact that we are brothers and sisters living in one world, a world we have the capacity to destroy.

The tragic epidemic of AIDS has also made us radically aware of our interdependence and it has revealed deep levels of prejudice and fear. When a nation spends more on the Tylenol scare that killed six people, or Legionnaires Disease that killed less than fifty people, than it has on the AIDS epidemic that has killed thousands, then the dreadful power of prejudice is startlingly revealed. Beyond this tragic element the AIDS epidemic has made us aware that even expressions of human intimacy and sexuality are no longer private acts but corporate acts, in which human beings are extensively interrelated. The sexual activity between two persons, we are now told, is not between those two persons exclusively but between every person who has been sexual partner to either of those persons for the last ten years. Human beings at every point are discovering that individualism is a myth, interdependence in the human family is the reality.

Intermediate missiles, the ozone layer, AIDS and sexually transmitted diseases press us toward an awareness of our corporate human identity. Many of us, however, have developed an uncanny ability to ignore these issues or to keep them quite distant from ourselves. But there is one issue that we cannot escape or ignore. Indeed, it could turn out to be the single most powerful force driving us to recognize the limits of our humanity and the interdependence of all life. I refer to the reality of our daily garbage. The earth can no longer contain the waste products of human life. The oceans are not big enough to absorb our garbage. The landfills are becoming full. Many of our gimmicks of convenience, like the various plastic products, are not biodegradable. They will remain on this planet for generations, choking the lives of our grandchildren. When we burn our garbage, we pollute our atmosphere. Already we have befouled our lakes and rivers. We are beginning to recognize that individual human desire can no longer be an unchallenged good if it results in the destruction of our corporate environment. Human garbage must be limited. One way to accomplish that is to limit the growth of that solitary human animal who seems to be willing to befoul its own environment.

Since the moral code always serves the survival needs of the group that adopts the code, we must begin to say louder and louder that the refusal on the part of any nation, any church or any family to endorse and encourage birth control is itself an act of immorality. It is perhaps a sign of the divine sense of humor that human beings are to be called out of their individualism, their national identities and their innate desire to reproduce human life, and into a sense of universalism, by the garbage that human beings produce. As human beings and as Christians, we must begin a process that will lead our world into a universal awareness of our fragile and deeply connected humanity. Very rapidly we will have to see patriotism, national identity and the political and economic systems that maintain those structures, to be the destructive forces that stand between human beings and ultimate survival. That will not be an easy adjustment, for much of human society is rooted in our tribal past that helped to create our modern day sense of nation states.

Once world unity was not a goal that mattered to any, save the visionaries. But, we live today in an atomic era, with a shrinking ozone layer, a rampant AIDS epidemic and an unsolvable garbage problem. World unity as the key to human survival must become a priority for all people. A Christian religion that calls us to respect the dignity of every person, that promises the world that in Christ shall all be made alive, also calls us into the scary world of universalism.

Never before have Homo sapiens been required to make so gigantic a leap in consciousness as this generation is called upon to make. My estimates are that we have little more than a decade to make this radical

adjustment in the deepest part of our individual and corporate psyches. When one catches the impact of this reality the priorities about which we debate so vigorously look limp and vapid. We fiddle while the world burns. We rearrange the furniture while the space ship earth explodes. Some people will never see the big picture, so they will continue to be vocal about petty things. The church, however, must not be so weak and inept that it allows the limited vision of the petty ones to set its agenda.

This diocese has, in recent years, become one place where the big issues have been and can be debated. The Episcopal Church in Northern New Jersey has struggled, even if not always successfully, to live out a vision of inclusiveness. At times that vision called us to confront and deal with a killing racism. From the days of the Newark riots, when Bishop Stark stood so firmly for the cause of Black Americans, to the fight in 1986 with the Church Pension Fund over investments in South Africa, the voice of the Episcopal church in this diocese has been heard across this nation. We are building an inclusive diocese. We now have fourteen clerical positions in this diocese filled by either Black priests or Asian priests that had only been served by white priests just twelve years ago.

At other times, the vision of inclusiveness demanded that we deal with an oppressive sexism. From the early struggle to allow women to be delegates to this convention, and through this convention to seat women in The General Convention of our church, a goal achieved only eighteen years ago; to the ordination of women as deacons in 1970 and priests in 1974 and 1977; to the placement of these women in positions of leadership as archdeacon, cathedral canon, rectors, commission chairpersons and deputies to General Convention; to the forcing of the national debate on the issue of women in the episcopacy, this diocese has been heard in this nation and throughout the entire Anglican communion. Because of this diocese there are women priests in West Africa and Kenya. We have also ordained a deaconess of the Church of England, and this year we will ordain an Australian woman. We have opened doors that their homelands have kept closed. This diocese will rejoice when that first woman priest becomes a bishop in the Anglican communion, whether it comes in this diocese or somewhere else. It is but one more step in the march toward universalism.

At times the vision of universalism has been clouded by the fear of and prejudice against gay and lesbian people. From the early work on this subject by such saints of the past as Canon Ben Hanson, The Rev. Eric Hayden and The Rev. John R. Green, to some later work done by The Rev. David Gillespie and The Rev. Craig Burlington, to the work of the committee chaired by The Rev. Dr. Nelson Thayer, this diocese has once again been heard around the country and around the world. We have stood publicly against defining any human being in terms of the stereotype of our own prejudice. Some of us have paid the price that comes to those who dare to walk on the frontier of critical issues. In circles of church life, this diocese has achieved a reputation that sets it apart, that creates debate and reaction. We have been attacked publicly by those who have not grown beyond their self-serving definitions.

But inside this diocese we rejoice that we have in the past stood for something that is clear, vigorous and real, and that we continue to do so. Behind each of these issues we know that our witness is finally a witness to a universal God made known through a universal Christ who calls us to live out a barrier free existence as the inclusive community of the people of God. We believe that the church is nothing less than that place where all who are loved by God are welcome and where those of us who claim to be Christians will gladly endure the abuse of those who are not open to the people who seem to be different from the majority. That abuse is a badge of honor. In Christ's name and for Christ's sake, we wear it with pride.

There are some who say that this witness is hurting the church, that it is tearing apart our unity. To them I say that any church that bears a false witness, or any church that places unity above truth, is a church

that does not deserve to live. I am proud to be part of a diocese like this. I hope you are also, for you have made it the way it is. I am proud to be associated with clergy and laity that have vision, courage and a willingness to put themselves out front and on the line for truth and inclusiveness. I find it exhilarating and vigorous to be part of that minority within the body of Christ that does not make peace its primary virtue and the tradition of the past its oppressive idol. This gift of inclusiveness is a gift we must give to the national Episcopal church, the Anglican communion and our other sister churches around the world. By the grace of God we will do just that.

At this convention four major debates, rising out of our common life, are expected and four crucial decisions are to be made. I want to speak to each of these issues tonight. Tomorrow this convention will speak its corporate mind. I hope we will speak with a single voice, but both of us must speak out of our own integrity.

I. THE CAPITAL STRUCTURES CAMPAIGN

No action is more urgently needed this year in our diocese than the authorization of this campaign. This diocese has inherited from the past \$175,000,000 worth of churches, parish houses and rectories. During good times we manage them well, but in difficult times diocesan and local leaders alike have had to stand by idly and watch churches deteriorate badly. The path of death is usually clear to all but the people most deeply affected. When congregations decline, the first thing to leave the budget is long range maintenance. The price that this costs can sometimes be ignored for years. The next step toward death comes when the church can no longer afford a full time priest. Part time professional ministry in turn cuts the program of that congregation down to a survival mentality. At this point the wheels of church life continue to turn but the substance of church life is gone. Then disaster strikes - a long neglected wiring system results in a destructive fire, or a roof needs to be replaced and no resources exist so it is inadequately patched and before long the walls, the floors and the organ are all ruined. Then the population shift is reversed and the neighborhood begins to revive but the church structures are in such bad repair that they have been sold or abandoned, or they represent such an albatross around the neck of the new congregation that growth is impeded. This diocese needs to have a source of funding so that local church property can be preserved for the planning of a long range ministry. That is the first level of emergency need that has led us to propose this Capital Structures Campaign.

A second reason is that the church is a changing institution because we live in a changing society. Once the church served as a part of the rootage system in a community and it served the traditional family that consisted of a working husband, a home bound wife who cared for two and one-half children and a dog. The church was the primary place that absorbed the woman's volunteer efforts and provided the children's social and Christian education needs. Most of our churches were built to accommodate this vision. That, however, is no longer the vision of this nation, most particularly in the urban northeast. Churches in our area are today involved in day care, language training for new immigrants, soup kitchens, shelter ministries, senior citizen activities, various helping groups like AA and Alanon, and social ministries to singles, to gays, to drug addicts. Sometimes, to be an effective witness to Jesus Christ in this world, the interior space of a church must be rearranged and that takes money. Without that rearrangement, churches look like those who try to fly into space with an old World War II P-40 or B-17. It will not work. We need a way to address the critical need of rearranging church space for changing needs. That ability alone might resurrect some churches. That is the second reason for recommending a Capital Structures Campaign.

The third reason is less dramatic, but perhaps most important. If we had a diocesan source from which churches could draw matching funds to

assist in the regular capital maintenance of their church structures, they would be more motivated not to allow their churches to deteriorate. They would also have more money available locally for salaries and programs.

We have debated this proposal now for three years. We considered the possibility of placing this into the Diocesan Budget, but there is no way the money can be raised on that basis. Capital gifts will not be given to an ongoing budget. However, if a church wants to add the Capital Structures money to their pledge until their share is paid, that is an acceptable alternative for them. Last year this convention supported this proposal with a sixty percent (60%) majority. Our rules of order, however, called for a sixty-six and two-thirds percent (66 2/3%) majority, so we sent the Capital Structures Campaign plan back to the committee for more study. That committee has put countless hours into this proposal. They have consulted with all those who have been critical of the details, if not the idea. They have changed the proposal to meet those criticisms. The goal has been scaled down from three million to two million dollars. The time in which the money is to be raised has been expanded from three years to five years. The administration of the fund has been given to the most representative elected body of this diocese, the Diocesan Council. The bishop has been asked to raise one million dollars of the goal while the churches raise the other million. Only the income from the corpus will be dispersed to our churches, and that only on a dollar-for-dollar matching basis. These were your suggestions last year. The committee has made them part of the proposal. Every reasonable suggestion has been met.

I will happily accept the responsibility asked of me to raise one million dollars in advance gifts. I have already raised \$300,000, and I have two proposals out now under consideration for \$200,000 each. I heard from one of them on Thursday. He will let me know his decision in late spring, and he wanted to be informed of the decision of this Convention and the progress of the campaign as of May 1, 1988. I cannot guarantee that I will be successful in these two proposals but I can guarantee that if this convention does not authorize this campaign the money will not be forthcoming. I do understand the financial pressure under which some of our churches live. I am aware of and proud of the fact that in 1987 only nine of our churches failed to accept or pay their full share of our diocesan budget. Our stewardship has been a growing and deepening part of our commitment. I also know that full share giving, plus the housing equity proposal, plus capital structures, has created a sense of pressure.

It was my hope that the capital structures campaign would have been passed last year but this convention referred it back to committee so that now it appears to be competing with other issues. My appeal to you, my brothers and sisters, is to authorize this campaign, allow us to begin the process and then to trust each church to respond to its share as it feels led to do so within the next five years. If we fail to raise the entire two million dollars, we will at least have established the Ward J. Herbert Fund. Over the next five years that fund will receive other gifts. They will come not just from your contributions, but from wills and bequests and from continued appeals to givers of large sums of money.

We further propose that this Convention set certain diocesan norms to guide our long term corporate life so as to benefit this fund over the next century. When a congregation has a local capital funds drive or receives a bequest we propose that that church be encouraged to tithe that income to the Ward J. Herbert Fund for the capital needs of all our churches, as a witness to our interdependence. We also urge congregations to consider the structural needs of your sister churches as worthy recipients of your outreach dollars, through this fund. We hope that our corporate building needs be presented to the generosity of all our people. If over the next five years we can raise this money, then be assured that one hundred percent of its income will be made available for use in the structures of the churches of this diocese.

I especially ask the help of the clergy of this diocese on this proposal. My brothers and sisters, you have given me more support this year than I have ever experienced before. This campaign now needs your support. I pledge to you my support on the Clergy Housing Equity Sharing proposal and I will move heaven and earth to see that no church supports either capital structures or housing equity by failing to give you a merited salary increase. All you need to do is call and I will meet your vestry with you. Working together, we can achieve both our diocesan well-being and our individual well-being. I want clergy who can challenge their congregations in the name of a larger vision, but I also want clergy who are sustained and supported appropriately in their personal lives with adequate salaries, benefits and some ability to provide housing for themselves upon retirement. Every leader of this diocese knows that a Capital Structures Fund is badly needed. We only wonder whether there is the will to address this need. It is now up to you.

II. CLERGY HOUSING EQUITY PROGRAM

Having referred to this program briefly, let me now endorse it with great enthusiasm.

The overwhelming personal need of our clergy is to build housing equity for retirement. Living in a rectory in the community where the church is located is important, I believe, to the effectiveness of ministry. The cost of housing in northern New Jersey, however, is so expensive that if churches do not provide clergy housing, few priests could afford to live near the churches they serve. So, rectories are essential to ministry in our area but building housing equity for clergy is also essential. Last year I placed this concern before this convention. You authorized the appointment of a task force to study this matter. That task force, under the chairmanship of Jack Lynch of Sparta, has done its work well and you will have the opportunity to vote on their proposal. If passed at this convention, the implementation of their proposal could begin at any time specified by this convention, but no earlier than January 1, 1989. Our clergy are not well paid. By and large, they are a dedicated, competent, hard working, responsible group of men and women. They need the security this proposal will provide. I urge you to vote yes on the substance of the proposal. Nothing will enhance the morale of our clergy more than this action.

Now, let me propose a procedure that I believe will help the passage of both the Capital Structures Campaign and the Clergy Housing Equity proposal that will inevitably be thought of together. If positive votes are received on these two items from this convention, I am prepared to recommend that for the next two years the increase in the budget of the diocese be seriously limited, that no new programs be inaugurated until 1991 and that every reasonable effort be made to keep the budget within, say three percent a year of the 1988 total, exempting only the commitment to the national church and to the medical insurance program, which are figures over which we have little or no control. Such a proposal would force the Diocesan Council to adjust figures within the total budget by making priority decisions to stay within that three percent per annum guideline. Above all, this action would say to our clergy and to our vestries that the diocese recognizes the pressure on local resources and we stand with you in our willingness to absorb this pressure. We are one church. We will sacrifice together at every level to be faithful stewards. If both the Capital Structures Campaign and the Clergy Equity Sharing proposal pass, I will ask this convention to follow through on this suggestion and the budgets of 1989 and 1990 will reflect it, so that the log jam that congregations face today might be eased. I urge you to see all of these things as part of an exercise in interdependence and to act to address our corporate needs in both areas with your positive vote.

III. THE PROPOSED CANON ON AIDED PARISHES

This proposed canon has been in preparation for five years. It is framed with cautious conservatism to prevent any arbitrary action, but it addresses a pressing need within our diocese.

At this moment we have two classifications of congregations - missions, which, by definition, are not self-supporting, and parishes, which are presumed to be self-supporting. We have clear definitions of what missions have to do to become parishes. They must take full responsibility for their financial well-being, which includes supporting a full time priest at the diocesan minimum salary level and paying their full share of the diocesan budget for two consecutive years, with the expectation that such financial responsibility will be a constant mark of that congregation's life.

We have, therefore, by implication, a canonical understanding of the standards a parish must maintain to retain parish status, but we have no present way of altering parochial status or assisting parishes when they fall below the level of self-support. In my twelve years as bishop, the most wrenching problems I have faced have been found in churches that retained parish status long after they ceased to be self-supporting churches that could accept their financial responsibilities. We had one "parish" that lost its rectory and its parish house to fire. The parish house had been so poorly maintained by the financially insolvent congregation that a fireman fell to his death through the floor that had not yet been weakened by the flames. The church was sued and a settlement out of court was negotiated. The congregation was clearly not able to care properly for its property. When the rectory and parish house burned, the vacant property was placed on the tax rolls of the city. The congregation could not pay the taxes and the property was subsequently sold at public auction. The Department of Missions redeemed the property for the diocese for \$11,000, and continues to this day to pay the taxes on that property. No church that is in parish status should have degenerated that far.

We had another church that got down to approximately twenty worshipers on a Sunday morning, but maintained their full time ministry, organist and choir by spending \$500,000 of the corpus of their endowment to cover routine operating expenses. At the same time they were allowing the physical structure to deteriorate badly. When their endowment was no longer able to sustain their private life they closed the church, presenting the diocese with a broken down building and an endowment insufficient to pay even the fuel bill in that building for one year. It cost the diocese one-half million dollars and the physical and financial resources of a nearby congregation to save that situation.

We had another parish whose senior warden decided to rent the rectory to produce additional income. This church had not had a regular priest for over five years. The senior warden was apprised that he could not legally encumber the rectory without the consent of the the Bishop and the Standing Committee. He replied that he had rented it only on a thirty day contract. However, when the rectory was needed the tenant was notified to vacate, but he declined to do so. He also declined to pay rent. Laws protecting tenants came into effect, and before this tenant could be ousted the diocese had lost rent and legal fees in the amount of \$5,000.

We need as a diocese to find a way to bring the leadership and financial resources of the diocese to our churches when they fall below the levels of self support and to prevent foolish actions designed to survive for a moment at the cost of the future. This canon will address that concern by creating two additional categories of churches - the "aided parish" and the "incorporated mission." Both categories will preserve the integrity of the local leadership. The proposed canon will guarantee the tenure of every incumbent rector with a grandfather clause. No priest who comes as a rector will ever lose his or her canonical protection. This proposed canon will, however, prevent congregations, whose only vision is that of survival, from acting in such a way as to damage the future options of the Episcopal church in that area. My friends, we are not a

Congregational church. We are an Episcopal church. Every congregation shares with the diocese the responsibility of mission in its local community. Independence is one thing and we applaud it wherever possible. Irresponsibility, however, and the refusal to be accountable to the corporate life of the church is quite another issue. This canon will make explicit what I believe is implicit now in the canons and it will give to the responsible collegial groups in this diocese the mandate to work with troubled congregations to save them from the death of a survival mentality. The diocese is not the enemy of any congregation. There is no church that we want to close. That fear is a manifestation of clerical paranoia. We are a family of churches bound together by mutual responsibility and interdependence. This canon will go a long way toward correcting the abuses to our corporate life that have been suffered in recent days. I urge you to approve the substance of this canon at this convention.

IV. THE REPORT OF THE TASK FORCE ON CHANGING PATTERNS OF FAMILY LIFE AND HUMAN SEXUALITY

This diocese has handled this emotional issue with maturity, sensitivity and wisdom, despite the glare of public attention that reached the national and even the international stage, and despite some irresponsible newspaper reporting in New Jersey. I salute the members of the task force who did the groundwork, and the members of last year's convention who dealt with this report so sensitively. I salute those congregations of our diocese who took seriously the resolution commending this report to their study. All of you have contributed to a consciousness-raising debate in the area of human sexuality. You have also allowed your prejudices to be challenged. Those are very significant results.

At this convention a process begun three years ago will reach its conclusion. The culminating report of our task force continues its quiet sensitivity and its pastoral tone. Beneath the media glare we do need to remember that we began this study to aid our clergy in their pastoral ministry to those people who cannot be defined by the traditional patterns of family life. The two resolutions the task force will offer to this convention are sensitively drawn to bring the church into a deeper inclusiveness and to be pastoral in their application. I hope they will pass as they are presented. But, I would rather see these resolutions defeated than to have them amended to the place where they say nothing and then be passed. Too many people are watching; too many lives will be affected; too many people will have had their hopes raised that somewhere some part of the Christian church can accept and love them. Let the church in the Diocese of Newark now state clearly where we stand on the issues of human sexuality. Let us do it in public as a witness to those Christian bodies who find themselves unable to be flexible on sexual matters despite the availability of massive new knowledge.

I am grateful beyond measure to the task force and to this diocese for its willingness to wrestle with such lively issues. You have forced me to read, to study, to explore my own prejudices in this area as never before. I am much in your debt. The world waits to hear from this convention. They want to know if the church is open to include those lives that do not fit into the traditional pattern that reflected an era that has passed away. I urge you to speak to that world with a positive vote on the two resolutions offered by the Task Force.

This diocese is something special. I hope that you are aware of that. I salute you. I am grateful that God has called me to ministry in such a vibrant part of the church. I hope you feel the weight of your responsibility. Yours will be the voice the world will hear on these issues tomorrow. I hold before you the context of a universal Christ who calls all people into the body of believers. I urge you to act with the courage that comes from that vision. Be an effective witness to this world for the Christ that you and I are pledged to follow.

Amen.

RULES OF ORDER
ONE HUNDRED AND FOURTEENTH CONVENTION

Convention Committees

I. The following Convention Committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention.

- A. Arrangements
- B. Rules of Order
- C. Nominations and Elections
- D. Resolutions
- E. Dispatch of Business

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post Convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority - recommendations pertaining to location, date and length of sessions.
- B. To the Committee on Rules of Order - recommendations pertaining to the legislative procedure.
- C. To the Committee on Nominations and Elections - recommendations pertaining to nomination and election procedure.
- D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.
- E. To the Committee on Dispatch of Business - recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

Rules of Order

V. The Committee on Rules of Order shall be responsible for the Rules of Order.

Elections

VI. The Committee on Nominations and Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

- A. The Secretary of Convention shall send out in the Call the

time and place of the Convention, a list and job description of the offices by classes to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon I. The Call shall be printed in THE VOICE.

B. By April 30th a nominating committee consisting of nineteen members shall be elected by the convocations:

1 member of the clergy from each convocation	9
1 lay person from each convocation	9
Secretary of Convention	1

Committee members will serve for two years with clergy and lay members rotating off in alternate years. Lay persons elected in 1987 will serve two years, clergy members elected in 1987 will serve one year. In the event any convocation fails to elect its representatives, on May 1st the Bishop will make appointments to fill any vacancies.

C. The Committee will meet the first Thursday in May to elect its own chair, not to be Secretary of Convention, and to set up procedures for evaluating and nominating candidates. The committee will nominate at least one more than the number of vacancies in each category with the exception of Secretary of Convention, Treasurer, Assistant Treasurer and Ecclesiastical Court.

D. Nomination of Candidates

1. There will be a notice in the June VOICE asking for recommendations to be sent to the Nominating Committee by October 12th. Recommendations may be made in the following ways:

- a. any person eligible to run may recommend him or herself.
- b. any person in the diocese may recommend some one else who is eligible to run.
- c. members of the committee are strongly encouraged to present names of possible candidates from their own convocations particularly, as well as suggestions from other areas of the diocese.

The Nominating Committee will evaluate recommendations and present a report to the Secretary of Convention and Committee on Rules of Order by November 30th for distribution with the pre-convention mailing at the end of December. The report shall include copies of the nominees' qualifications in a form to be prescribed by the Nominating Committee. Any nominees not accepted by the Nominating Committee shall be informed in writing by November 30th in order to allow for nomination through other methods.

2. In addition to the slate presented by the Nominating Committee, nominations will be received from the "floor of Convention" in the following way:

- a. any five deputies to Convention may nominate a candidate to any office. Nominations postmarked not later than December 15th will be included in the pre-convention mailing and publicized in the VOICE along with the nominations received from the Nominating Committee.

Nominations from the floor will continue to be accepted up to 1 p.m. on Friday of Convention.

E. At the close of the opening session the Nominating Committee shall report to the Convention in the form of an official ballot the names of the nominees by classes. The arrangement of such names received by January 20th will be determined by lot in each order. Names received from the "floor of Convention" will be added in order of receipt.

F. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

G. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exist two names for each opening in any remaining contest.

Resolutions

The Committee on Resolutions shall be responsible for receiving all resolutions except those provided by standing committees and bodies required to report to this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 x 11 paper, typed and double-spaced, and contain two sections: The Resolved - naming the desired action; and a further resolved, as appropriate, providing for the implementation of the resolution if adopted. A brief statement may be included to support the resolution. After the expiration of seventy-five (75) day deadline, the Secretary shall transmit to the Committee all resolutions submitted to him/her.

B. The Committee shall publicize at least eighty-five (85) days prior to Convention dates, place, and time of its meeting, inviting submitters of all resolutions to attend. The committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters.

C. The Committee shall submit its report to the secretary sixty (60) days before the date of Convention with its recommendations for action upon each resolution as proposed or as amended or collated by the committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the day of Convention. The report shall include all resolutions as submitted by Deputies prior to the Submission deadline and by normal business procedures showing such amendments as may be recommended by the Committee, excepting such resolutions as may have been collated by the Committee with the consent of the mover.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the circumstances that lead to the request for their consideration and only by a two-thirds vote. Such resolutions should be duplicated in advance by the presenter(s) with

sufficient copies available for distribution to all convention delegates (650) copies needed.

E. Consent Calendar. It is recognized that certain resolutions may not require full debate prior to action by Convention. Accordingly, the Committee on Resolutions may propose that certain resolutions be included on a "Consent Calendar". Inclusion of any resolution in the "Consent Calendar" requires unanimous consent of Convention. Any resolution included on the "Consent Calendar" shall not be subject to amendment or debate, except that the original mover or his/her designee may speak to the resolution for a period not to exceed one minute.

On Dispatch of Business

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The committee shall always be entitled to the floor on business pertaining to that committee.

To Certify Minutes

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

On Decorum and Debate

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the journal.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the president shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions have priority in order listed.

The mover - cannot interrupt a member who has the floor

- must be recognized, and
- the motion must be seconded.

- A. To adjourn or to Recess
Not debatable - majority vote
- B. To Lay on Table or to Table
Not debatable - majority vote
- C. To move the Previous Question, or limit
or extend Debate
Not debatable - amendable as to time if
specified - two-thirds vote

- D. To postpone to a Certain Time
Debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee
Debatable - amendable - majority vote
- F. To Amend or To Substitute
Debatable - amendable - majority vote
- G. To postpone indefinitely
Debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order
Not debatable - two-thirds vote
- I. To Divide the Question
Not debatable - majority vote
- J. To Reconsider - (must be made on day the
vote is taken)
 - 1. Must be moved and seconded by ones who voted in
majority
 - 2. Debatable - two-thirds vote

On The Budget

XVI. The following procedures shall govern the presentation and adoption of the Budget.

- 1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
- 2. Copies of said budget to be sent to convention deputies - available for discussion at January convocation meetings.
- 3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan staff membership, to function during the life of the Convention only.
- 4. That the proposed budget be presented by the Treasurer, the Chairperson of the Diocesan Budget Committee, or a member of the Diocesan Council to the Convention on the first day.
- 5. Upon presentation of the budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:
 - a. To add an additional line item
 - b. To delete a line item
 - c. To increase a line item
 - d. to decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

- 6. Proposed changes will be referred without debate to the Convention Budget Committee.
- 7. Line items about which no proposed change is offered will be considered nondebatable by Convention unless upon resolution by the Convention Budget Committee.
- 8. The Convention Budget Committee will hold open hearings on these proposed budget changes on the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Convention Budget Committee will go into

executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.

9. The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.

10. The Convention will vote on every Convention Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.

11. When all Convention Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

The following rules of debate shall be used for debate of the Budget:

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.

2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.

3. Of the time allotted to the consideration of each resolution, the recommendation of the Convention Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.

4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.

5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.

6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.

7. After the consideration of all the resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

Committee of the Whole

XVII. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

Reports

XVIII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XIX. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to the effect.

XX. All reports requiring Convention action shall be in writing and shall be in the possession of the Deputies prior to Convention. All other reports submitted to Convention shall be read by title only.

CONVENTION ATTENDANCE RECORDS

BISHOPS

The Right Reverend John Shelby Spong
The Right Reverend Jose Gonzalez

Ackland, Lauren
Allen, George C. II
Allen, Donald
Ailing, Frederick A.
Andersen, Richard B.
Baldwin, Donald B.
Bancroft, Francis III
Beckwith, Mark
Beers, Donald
Bennett, R. Dudley
Bigelow, Page E. S.
Black, Cynthia L.
Booth, E. Kent
Boswell, Frederick Jr.
Bowen, George H.
Branson, John H. III
Braxton, Louis Jr.
Brown, Barton
Brown, David C.
Budhu, Esar
Burlington, R. Craig
Butz, William A.
Carlson, Walter D.
Carr, Francis W.
Chasse, Richard P.
Clark, Duncan N.
Clarke, Gervais
Close, Patrick
Cockrell, Richard
Constantinos, Richard
Cox, Anne
Cranston, Dale. L.
Croneberger, John P.
Crumbaugh, Frank B.
Curtiss, Geoffrey B.
Cutler, F. Sanford
Darko, Daniel D.
David, Jacob T.
Delaney, James W.
Delo, Arthur C.

Demarest, Richard A.
Dendtler, Robert
du Plessis, Michael
Duff, Eric T.
Eades, Charles H.
Edel, Wilber H.
Elledge, John H. Jr.
Fitzpatrick, Robert L.
Fox, Frederick C. III
Francis, Elmer F.
Free, Henry J. Jr.
Freeman, Monroe Jr.
Galleher, Stephen C.
Gonzalez, Oscar
Gressle, Richard L.
Griner, Robert T.
Groff, Addison K.
Gross, Joseph O. Jr.
Gutekunst, Frederick
Gutierrez, Jorge M.
Haines, Denise G.
Hamilton, Abigail J. W.
Hamilton, David
Harbort, Raymond L.
Hegg, David P. II
Herring, Joseph D.
Hillyer, Frederick W.
Hinman, Allen A.
Hitchcock, H. Gaylord
Holland, J. Carr
Huck, Beverly J.
Ihloff, Robert W.
Jacobitti, Edmund E.
Jannucci, James F.
Johnson, James A.
Jousset, Albert D.
Kallstrom, Scott A.
Kasey, Philip H.
Kasey, Polly McW.
Kebba, Elaine M. B.

Keller, C. Edward Jr.
 Kern, David P.
 Kimmick, Donald W.
 King, Jonathan L.
 King, W. Alan
 Koons, Samuel L. Jr.
 Kreller, Daniel W.
 Krug, Philip S.
 Kyle, George
 Laird, Lucinda R.
 Laws, Thomas R.
 Lee, Darry
 Leon, Luis
 Lewis, Walter E.
 Lind, Tracey
 Long, Frederick L.
 Louis, Richard M.
 MacDonell, Alex
 MacKnight, Jeffrey B.
 Magnuson, Fred C. Jr.
 Maitland, Robert Jr.
 Mantell, Danise P.
 Martin, Edward E.
 Mason, Robert T. Jr.
 Maxwell, Elizabeth G.
 Mayo, Robert A.
 McGregor, William H.
 McKelvey, Jack M.
 Mol, Norman J.
 Morris, Robert C. V.
 Narvaez, Alfonso A.
 Neglia, Dwight L.
 Negrotto, John J.
 Nelson, Clayton
 Nieman, John S.
 Parson, Timothy H.
 Partridge Edmund B.
 Partridge, Ivan H.
 Pederson, Arthur G.
 Percival, Jonathan
 Pickard, Joseph S.
 Pisani, Gerard A. Jr.
 Polglase, Kenneth A.
 Poppe, Kenneth W.
 Reans, Douglas J. McF.
 Redpath, Frederick L.
 Renn, Wade A.

Riggall, Daniel J.
 Riley, Gerald A.
 Roberts, Ray E. Jr.
 Robinson, Dillard
 Rollins, John A.
 Sabune, Petero
 Salmon, John F. Jr.
 Salt, Alfred L.
 Scott, Thomas C. H.
 Searles, Clarence
 Sell, James W. H.
 Shearer, Donald R.
 Shimpfky, Richard L.
 Sickles, Clarence W.
 Smith, Harry E.
 Smith, Leslie C.
 Smylie, Betsy I.
 Smylie, John
 Snyder, Roger C.
 St. George, David
 Stanton, John F.
 Steele, Robert E.
 Steele, Steven L.
 Stone, John C.
 Strain, William H.
 Swanson, George G.
 Swanson, Katrina M.
 Talmage, Nancy
 Thayer, Nelson S. T.
 Thomas, David R.
 Thomas, Trevor E. G.
 Thompson, Cedric R.
 Thompson, James W.
 Thorn, Jack H.
 Tremaine, Gordon H.
 Wagner, Robert G.
 Waldon, Mark W.
 Ward, Horace D.
 Watters, Philip S.
 Whitley, Harry B.
 Wigg Maxwell, Elizabeth
 Willard, William Jr.
 Williams, James
 Wilson, Phillip D.
 Wittig, Nancy H.
 Woodrum L. Paul
 Wynne, T. Francis
 Zimmerman, Gretchen

THE ANNUAL CONVENTION

The 114th Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 29, and Saturday, January 30, 1988, in the Quality Inn, Newark, New Jersey.

FRIDAY AFTERNOON SESSION

The Eucharist was celebrated at 12 noon in Trinity Cathedral in Newark, by the Right Reverend John Shelby Spong, D.D., eighth Bishop of Newark. The Right Reverend Calvin Onderdonk Schofield, Jr., S.T.D., Bishop of Southeast Florida, was the preacher.

The business session was called to order at 1:30 p.m. with the Bishop of Newark in the Chair.

There was a quorum in both orders, and the Convention was declared ready for business.

Attendance cards completed by deputies indicate the following were present:

Bishops	2
Presbyters	164
Deacons	14
Lay Deputies	381
Total Deputies	561
Congregations represented	129

COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert, and seconded, the following proposed agenda was adopted:

DIOCESE OF NEWARK

January 29-30, 1988
PROPOSED AGENDA

FRIDAY, January 29

- 12:00 EUCHARIST, Trinity Cathedral
2:00 BUSINESS SESSION - Quality Inn, Fifty Park Place

Call to order	NOTE: All resolutions,
Determination of quorum	<u>amendments, substitutions must</u>
Adoption of agenda	<u>be written and read before a</u>
Call for resolutions	<u>vote is taken and referred to</u>
	<u>the Secretary of the Convention</u>
	<u>when accepted.</u>

Resolutions of Courtesy
 Reports: Rules of Order
 Secretary of Convention
 Treasurer of Convention
 Appointment of Parliamentarian
 Election: Committee on Rights of Clerical Deputies
 Committee on Rights of Lay Deputies
 Committee on Elections
 Ballot for No Contest Election
 Institution of Secretary of 114th Annual Convention
 Appointment of Assistant Secretaries

2:30 ORDER OF THE DAY: 1988 Proposed Unified Budget

Proposed 1988 Budget (for information)
 Call for resolutions on budget

3:00 REPORTS

Church Structures Committee
 Committee on Constitution and Canons/Aided Parishes
 Canon 9
 Task Force on Human Sexuality and Family Life
 Clergy Housing Equity Fund Committee
 Committee on the Full Participation of Women in the
 Church
 Standing Commission on Clergy Salaries

4:30 ADJOURN TO HEARINGS

4:45 - HEARINGS

6:45 Budget - Morris Salon
 Resolutions/Aided Parishes Canon - Bergen Salon
 Church Structures Committee - Essex and Passaic Salons
 Task Force On Human Sexuality and Family Life - Offices
 opposite Crystal Room
 Clergy Housing Equity Fund Committee - Ball Room

7:15 DINNER

9:45 CONVENTION PARTY - Crystal Room

SATURDAY, January 30

8:30 EUCHARIST, Trinity Cathedral - The Necrology will be read

FIRST BALLOT

10:30 BUSINESS SESSION - Quality Inn, Fifty Park Place

REPORTS

Companion Diocese Relationship
 Church Structures Campaign
 Committee on Constitution and Canons/Aided Parishes
 Canon 9

RESULTS OF FIRST BALLOT WILL BE ANNOUNCED BEFORE LUNCH

NOON PRAYERS

SECOND BALLOT

LUNCHEON

RESULTS OF SECOND BALLOT

1:30 BUSINESS SESSION

REPORTS:

Task Force on Human Sexuality and Family Life

2:15 ORDER OF THE DAY: 1988 Proposed Unified Budget

3:15 REPORTS:

Resolutions

Clergy Housing Equity Fund Report

Committee on the Bishop's Address

Reports filed by title

Appointments - Commission on Ministry
(for ratification);
Committee to Certify Minutes
Bishop's Appointments

Unfinished Business

Resolutions of Greeting

4:45 THE MOST REV. MICHAEL PEERS

4:55 HYMN - God of Grace and God of Glory

5:00 Adjournment

RESOLUTIONS ON NEW MATTERS

The Chair received the following resolutions which were referred to the Committee on Resolutions:

-- a resolution presented by the Rev. Robert Dendtler regarding arbitration in the matter of the Church of the Ascension, Jersey City.

-- a resolution presented by the Rev. Elizabeth Maxwell requesting that when an updated version of the Canons is produced the Canons be revised to be inclusive.

-- resolution presented by the Hudson Convocation in support of the Indian community in Jersey City.

The President presented to the 114th Convention the good wishes and prayers of the Rt. Rev. George Rath, Bishop of Newark, Retired.

The President presented to the 114th Convention greetings and love from the Rt. Rev. John Elbridge Hines, adopted Bishop of the Diocese. He reported Bishop Hines had been seriously ill during the past year.

RESOLUTION OF COURTESY

The Rev. E. Kent Booth presented the following resolution:

RESOLVED, that the courtesy of seat and voice be accorded the following: The Most Reverend Michael Peers; The Right Reverend Jose Gonzalez; The Right Reverend Calvin Schofield; Ecumenical guests; the Sisters of the Community of St. John Baptist; The Reverend William Coats, St. Clement's, Hawthorne; The Reverend Anne Cox, St. Paul's, Englewood; Mr. Frank Crumbaugh, St. Peter's, Washington; The Reverend Eric Duff, Apostles' House, Newark; The Reverend Raymond L. Harbort, St. Anthony of Padua, Hackensack; The Reverend Jonathan King, All Saints', Bergenfield; The Reverend Thomas Laws, Christ Church, East Orange; The Reverend John Lloyd, Japanese Ministry, Cliffside Park; The Reverend Robert Ripson, Trinity, Montclair; Mr. Ledlie Laughlin, St. Paul's, Paterson; The Reverend Robert Griner, All Saints', Millington; The Reverend John P. Mathew, Mar Thoma Church, Newark; The Reverend William McGregor, Panther Valley Ecumenical Ministry, Hackettstown; The Rev. Jonathan Percival, St. Andrew and Holy Communion, South Orange; The Rev. Charles Rice, Church of the Messiah, Chester/Long Valley; officers of the Diocese of Newark; members of committees and commissions reporting to the Convention; Mrs. Florence Bustamante, Episcopal Churchwomen; Mrs. Carolyn Blake, Mr. Kim Capwell, Mrs. Diana Clark, Mrs. Susan Chrystal, Mr. Edward Hasse, Ms. Maria Isabel Herrera, Mrs. Susannah Hobbs, Ms. Emma Jordan, Ms. Carolyn Pearce, Ms. Rowena Rotolo, Mrs. Mary Ruth Stone, Mr. Richard Wrede, Seminarians; Mr. Jeremy Ring, Mr. Sawie Blamahsah, Mr. Jon Boswell, Ms. Kate Magnuson, WOODY Delegates.

COMMITTEE ON RULES OF ORDER

The Rev. Gaylord Hitchcock moved the adoption of the Rules of Order adopted by the 113th Convention with one minor clarifying amendment:

Addition of the words "By Classes" in sections 6A and 6E.

The Rules of Order for the 114th Convention were adopted.

SECRETARY OF CONVENTION

With the able assistance of the diocesan staff and members of the Convention Committees, Mrs. Barney reported she had been able to carry out the duties of the office in accordance with the Constitution and Canons.

TREASURER OF CONVENTION

Mr. William DuBose reported that the diocese had experienced another healthy financial year. Revenues were \$21,000 over budget and expenses were \$37,000 under budget, giving an operating surplus of \$58,000 which will be put into the budgeting process for 1989.

Mr. DuBose, on behalf of the Bishop, Staff and Diocesan Council, thanked the parishes and congregations for their support which has made the healthy financial position possible.

A motion to receive the report and file for audit was moved, seconded and adopted.

PARLIAMENTARIAN

The President appointed the Honorable Richard McGlynn of Christ Church, Short Hills, the Parliamentarian for the 114th Annual Convention of the Diocese of Newark.

RIGHTS OF CLERICAL DEPUTIES

On motion by Mrs. Lynn Tyler, Church of the Good Shepherd, Hamburg, and seconded, the following persons were elected to the Committee on the Rights of Clerical Deputies: The Rev. Joseph Pickard, Chair, the Rev. Gerard Pisani, Ms. Lorraine Jones.

RIGHTS OF LAY DEPUTIES

On motion by the Rev. Gretchen Zimmerman, St. Mary's, Belvidere, and St. Peter's, Washington, and seconded, the following persons were elected to the Committee on the Rights of Lay Deputies: Mr. Charles Trillich, Chair, Mr. Murray Cappers, the Rev. Beverly Huck.

COMMITTEE ON ELECTIONS

The Rev. Gaylord Hitchcock, Chair, reported, that the Committee had distributed the ballots in accordance with the rules. He announced that between the distribution of the sample ballot and Convention, Dr. E. Joseph Piel had been elected to Diocesan Council by his Convocation and therefore his name was removed from the ballot.

NO CONTEST ELECTION

SECRETARY OF THE CONVENTION - Vote for one

Mrs. Christine M. Barney, St. Peter's, Morristown

TREASURER OF CONVENTION - Vote for one

Mr. William P. DuBose, St. Paul's, Chatham

ASSISTANT TREASURER OF CONVENTION - Vote for one

Mr. William K. Quinlan, Calvary, Summit

ECCLESIASTICAL COURT - Class of 1993 - Vote for one clerical member

The Rev. Frances Bancroft, St. James', Ridgefield

CONTESTED ELECTION

ACTS/VIM BOARD - Class of 1991 - VOTE FOR ONE

The Rev. Donald Shearer, All Saints', Orange

The Rev. Robert Maitland, Saviour, Denville

The Rev. Frederick Hillyer, St. Martin's, Maywood

ACTS/VIM BOARD - Class of 1991 - VOTE FOR TWO

Mr. Michael Sutcliffe, St. Mary's, Sparta

Mr. Walter Sumner, All Saints, Glen Rock

Miss Eugenia Suthern, Incarnation, Jersey City

Mr. Walter Johnson, Grace, Westwood

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1989 - VOTE FOR TEN

The Rev. Wade Renn, Grace, Nutley
Mr. Frederick Wagner, Holy Spirit, Verona
Mr. Michael Rehill, Grace, Westwood
Mrs. Juli Towell, Christ, Short Hills
Mrs. Audrey King, Good Shepherd, Hamburg
The Rev. Donald Shearer, All Saints', Orange
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park
The Rev. Beverly Huck, Trinity, Kearny
The Rev. George Swanson, Ascension, Jersey City
The Rev. Donald Kimmick, St. Paul's, Montvale
The Rev. Joseph Herring, Christ, Newton
The Hon. Ward Herbert, St. Andrew & Holy Communion, S. Orange

DIOCESAN COUNCIL - Class of 1990 - VOTE FOR ONE

The Rev. David Hegg II, St. Peter's, Morristown
The Rev. James Thompson, St. Martin's, Maywood
The Rev. Beverly Huck, Trinity, Kearny

DIOCESAN COUNCIL - Class of 1990 - VOTE FOR ONE

Mr. Robert Burnett, Messiah, Chester/Long Valley
Mrs. Marge Hartmeyer, St. Luke's, Haworth
Mr. Laurie Folkes II, Epiphany, Orange

SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION - VOTE FOR TWO

The Rev. Frank Bancroft, St. James', Ridgefield
The Rev. John Rollins, Christ, Pompton Lakes
The Rev. Jack Croneberger, Atonement, Tenafly
The Rev. Alex MacDonell, St. Luke's, Haworth
The Rev. John Elledge, St. Luke's, Phillipsburg
The Rev. F. Sanford Cutler, Retired, Redeemer, Morristown

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION - VOTE FOR ONE

Mrs. Christina Hembree, St. Paul's, Montvale
Dr. Jerald Honeycutt, St. Michael's, Wayne
Mr. William Clegg, House of Prayer, Newark

DEPARTMENT OF MISSIONS - Class of 1989 - VOTE FOR ONE

The Rev. Jorge Gutierrez, St. Peter's, Clifton
The Rev. George Kyle, Holy Communion, Norwood

DEPARTMENT OF MISSIONS - CLASS OF 1989 - VOTE FOR ONE

Ms. Dale Gruner, Messiah, Chester/Long Valley
Mr. Roger Prior, St. Bartholomew's, Ho-Ho-Kus

DEPARTMENT OF MISSIONS - Class of 1991 - VOTE FOR THREE

The Rev. Douglas Reans, St. Cyprian's, Hackensack
The Rev. David Brown, St. Mary the Virgin, Ridgefield Park
The Rev. Daniel Riggall, St. Peter's, Mountain Lakes
The Rev. Tracey Lind, Christ, Ridgewood
The Rev. Luis Leon, St. Paul's, Paterson
The Rev. Scott Kallstrom, Grace Van Vorst, Jersey City

DEPARTMENT OF MISSIONS - Class of 1991 - VOTE FOR THREE

Ms. Janis Nelson, St. Barnabas', Newark
Mr. Anthony Pearson, St. Andrew's, Newark
Mr. Dennis Lodge, Holy Spirit, Verona
Mr. Donald Knapp, St. Andrew's, Lincoln Park

DEPARTMENT OF PROGRAM - Class of 1991 - VOTE FOR ONE

The Rev. John Elledge, St. Luke's, Phillipsburg
The Rev. Elizabeth Wigg Maxwell, St. Paul's, Chatham
The Rev. Norman Mol, St. Thomas', Lyndhurst

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990 - VOTE FOR

TWO

The Rev. Gaylord Hitchcock, Grace, Westwood
The Rev. John Elledge, St. Luke's, Phillipsburg
The Rev. Page Bigelow, St. George's, Maplewood
The Rev. Cedric Thompson, Trinity, Montclair
The Rev. Donald Shearer, All Saints', Orange

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990 - VOTE FOR

TWO

Mrs. Annette Jecker, Incarnation, W. Milford
Mr. David Biesel, All Saints', Bergenfield
Mr. Walter Sumner, All Saints', Glen Rock
Mrs. Susan Hirner, Calvary, Summit
Mr. Andrew Hazelton, St. Michael's, Wayne
Col. Francis Newcomer, St. Paul's, Morris Plains
Mr. William Nikel, St. John's, Montclair
Mrs. Marjorie Christie, Christ, Ridgewood

STANDING COMMITTEE - Class of 1992 - VOTE FOR ONE

The Rev. Joseph Herring, Christ, Newton
The Rev. Dr. Edward Martin, Grace, Rutherford
The Rev. Katrina Swanson, St. John's, Union City

STANDING COMMITTEE - Class of 1992 - VOTE FOR ONE

Mrs. Christina Hembree, St. Paul's, Montvale
Mrs. Teddy Hawkins, St. Luke's, Montclair
Mr. Bruce Whitehouse, St. Mary's, Sparta
Mr. Harold Morris, Incarnation, Jersey City

TRINITY CATHEDRAL CHAPTER - Class of 1991 - VOTE FOR ONE

The Rev. Frederick Fox III, St. Paul's, North Arlington
The Rev. Abigail Hamilton, St. Andrew's, Newark

TRINITY CATHEDRAL CHAPTER - Class of 1991 - VOTE FOR ONE

Mr. William Carpenter, Jr., St. John's, Montclair
Dr. James Robinson, Grace, Rutherford

TRUSTEES OF EPISCOPAL FUND - VOTE FOR ONE

Mr. Michael Rehill, Grace, Westwood
The Rev. Katrina Swanson, St. John's, Union City
Mr. Bruce Bensley, Grace, Madison

UNCONTESTED ELECTIONS

On motion by the Rev. Gaylord Hitchcock, and seconded, the Rules of Order were suspended and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

SECRETARY OF THE CONVENTION - Vote for one

Mrs. Christine M. Barney, St. Peter's, Morristown

TREASURER OF CONVENTION - Vote for one

Mr. William P. DuBose, St. Paul's, Chatham

ASSISTANT TREASURER OF CONVENTION - Vote for one

Mr. William K. Quinlan, Calvary, Summit

ECCLESIASTICAL COURT - Class of 1993 - Vote for one clerical member

The Rev. Frances Bancroft, St. James', Ridgefield

INSTITUTION OF THE SECRETARY

The President instituted Mrs. Christine Barney of St. Peter's, Morristown, as Secretary of Convention. Mrs. Wanda Hollenbeck, Mrs. Gail Deckenbach and Ms. Eebie Doyle, WOODY page, were appointed Assistant Secretaries.

THE 1988 PROPOSED BUDGET

At 2:30 p.m. The Order of the Day was called.

Before presenting the 1988 Diocesan Budget Mrs. Christina Hembree, Chair of the Diocesan Budget Committee, described the budget process noting that this begins immediately following the last Convention. The Departments of Missions and Program hold hearings in March and early April and present their requests, along with other funded groups, to the Council Budget Committee in May. The Council receives the budget in June for its approval and recommendation to the January Convention. During the fall up to the final budget review meeting held the Monday before Convention changes can and are made. Members of the Budget Committee attend all pre-convention convocation meetings to explain the proposed budget and answer questions and concerns.

On motion by Mrs. Hembree, and seconded, the proposed budget was referred to the Convention Budget Committee.

On motion by the Rev. Mr. Negrotto, Holy Trinity, Hillsdale, amendments on the following lines were referred to the Convention Budget Committee:

Line 37	change amount to \$17,900
Line 38	change amount to \$56,000
Line 9	change amount to \$127,000
Other Income	change amount to \$32,100
Cong. Shares	change amount to \$1,847,000
Net Pledge	change amount to \$1,832,000
Total	change amount to \$2,143,000

On motion by Dr. Jerald Honeycutt, St. Michael's, Wayne, amendments on the following lines were referred to the Convention Budget Committee:

Total Salaries change amount to \$673,500, change lines 1-12
Line 38 change amount to \$503,600

The amount of \$87,400 saved should be rebated to congregations through an immediate reduction in their 1988 shares, prorated on the basis of the increase in their 1988 share over 1987.

CHURCH STRUCTURES CAMPAIGN

The Rev. David Hegg and the Rev. Richard Andersen, Co-chairs, the Rev. Joseph Pickard, Mr. Donald Knapp and the Rev. Harry Smith presented the report. On motion by the Rev. Mr. Hegg and seconded, the report and resolution on the Ward J. Herbert Endowment Fund was referred to open hearings.

COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Ward J. Herbert, Chair, and Mr. Michael Rehill gave the report of the Committee.

Amendments to Canons

On motion by Mr. Rehill, and seconded, a revision of Canon 9 was referred to the open hearings.

TASK FORCE ON CHANGING PATTERNS OF SEXUALITY AND FAMILY LIFE

The Rev. Dr. Nelson Thayer presented the report. On motion by Dr. Thayer and seconded, the report and two resolutions were referred to the open hearings.

CLERGY HOUSING EQUITY FUND

Mr. Jack Lynch presented the report. On motion by Mr. Lynch, and seconded, the report and resolution were referred to the open hearings.

COMMITTEE ON THE FULL PARTICIPATION OF WOMEN IN THE CHURCH

Mrs. Marjorie Christie presented the report, noting the 1985 General Convention had called for a committee to study how far women's participation in the church has come during the last twenty-five years.

CHRISTIAN SOCIAL RELATIONS COMMISSION

The Rev. Elizabeth Maxwell reported an Ad Hoc Committee under the aegis of the Commission, the Union of Black Clergy and the Union of Black Episcopalians has been formed to develop a diocesan strategy to deal with racism as evidenced locally by the Howard Beach assaults and the attacks on Indians in Jersey City. She requested the assistance of the Convention to develop this strategy by filling in a questionnaire.

STANDING COMMISSION ON CLERGY SALARIES

Mr. John Snyder presented the report and resolutions. On motion by Mr. Snyder, and seconded, the report and resolutions were adopted.

COMMISSION ON MINISTRY

The President requested that the Convention hear the nominations for the Commission on Ministry at this time rather than as indicated on the Saturday agenda. The Convention concurred and under the provisions of

Canon 4 of the Diocese of Newark ratified the nominations, which are found in the Appointments section of this Journal

NEW AND EXTINCT PARISHES

Mr. John Zinn presented the report of the Committee. On motion by the Rev. Richard Shimpfky, Standing Committee, and Mr. William Hardin, Standing Committee, and seconded, resolutions recognizing name changes for All Saints' Episcopal Parish, Hoboken, and Church of the Resurrection, East Rutherford, were adopted.

The Bishop commended both churches on their ministry.

The session adjourned until dinner at 7:15 p.m.

AWARDS AND INTRODUCTIONS

The Bishop presented the Bishop's Certificate of Merit for outstanding service to the Diocese of Newark to Mr. Alan Bowen, St. Paul's, Paterson, for his work on the Eagle's Nest Camp Board, in setting up the nominating process for the Diocese, and at St. Paul's, Paterson; Mr. William Hardin for his service on the Standing Committee for the last eight years; the Rev. Dr. Nelson Thayer for providing the leadership on the Task Force for Changing Patterns of Family Life and Sexuality; the Rev. Gordon Tremaine for his work on WOODY and ministry to the youth of the Diocese.

The Canterbury Scholar for 1988 was presented to the Rev. Richard Louis, rector, St. John's Church, Ramsey.

A new award, the Bishop's Banner for Parochial Excellence was awarded to Christ Church, Ridgewood. It recognized the quality of ministry this congregation has brought to stewardship, Christian education, music and liturgy and outreach, among other ministries.

The Ven. Leslie Smith introduced the following new clergy by convocation:

Anne Cox, St. Paul's Church, Englewood
Mark Chang, St. Peter's Church, Bogota
Raymond Harbort, St. Anthony of Padua, Hackensack
Petero Sabune, Church of the Incarnation, Jersey City
Richard Demarest, Calvary Church, Summit
Charles Rice, Church of the Messiah, Chester/Long Valley
Philip Wilson, Church of the Redeemer, Morristown
Clayton Nelson, Christ Church, Bloomfield/Glen Ridge
William Coats, St. Clement's, Hawthorne
Gervais Clarke, Church of the Epiphany, Orange
Esar Budhu, St. Agnes', East Orange
Daniel Darko, House of Prayer, Newark
John Mathew, Mar Thoma Church, St. Thomas, Newark
Jonathan Percival, St. Andrew & Holy Communion, South Orange
Christopher David, Church of the Good Shepherd, Midland Park
John Nieman, St. Elizabeth's, Ridgewood
Lauren Ackland, St. Alban's, Oakland/Franklin Lakes
Tracey Lind, Christ Church, Ridgewood
Frank Crumbaugh, St. Mary's, Belvidere, St. Peter's, Washington
Daniel Riggall, St. Peter's, Mountain Lakes
Steven Steele, St. Thomas', Vernon

Mrs. Gerrie Jeter, Vice President of Diocesan Council and a member of St. Andrew's, Harrington Park introduced the Bishop of Newark to address the Convention.

The Most Rev. Michael Peers pronounced the benediction.

SATURDAY MORNING SESSION

The Eucharist was celebrated in Trinity Cathedral in Newark by the Rt. Rev. John Shelby Spong. The necrology was read. The Preacher was the Most. Rev. Michael Peers, Archbishop of Canada.

The business session was called to order at 10:30 a.m. with the Bishop of Newark in the Chair. The polls for the first ballot were open at 9:30 a.m. and were declared closed at 10.45 a.m.

COMPANION DIOCESE RELATIONSHIP

Mrs. Debbie Brown, Epiphany, Allendale, presented the report.

CHURCH STRUCTURES CAMPAIGN COMMITTEE

The Rev. David Hegg placed the resolution back on the floor. The Rev. Jack Croneberger presented an amendment to the resolution which was defeated. The resolution was adopted with the required two-thirds majority.

The Rev. Alex MacDonell called for a point of personal privilege and on motion and seconded the following resolution was adopted:

RESOLVED that this 114th Convention of the Diocese of Newark, taking note of the illness and hospitalization of our beloved former Presiding Bishop and adopted son of this Diocese, John Elbridge Hines, offers to him our love and regard and assures him and his family of our continued thanks to God for him and of our prayers for his recovery. And be it further

RESOLVED that copies of this resolution be forwarded to John Elbridge Hines and his wife, Helen.

The Convention stood and joined in a prayer for Bishop Hines.

COMMITTEE ON CONSTITUTION AND CANONS

Mr. Michael Rehill moved the adoption of the amended Canon 9 with revision resulting from the hearings the previous evening.

Amendments to Canons

On motion, and seconded, the amended and revised Canon 9 was adopted.

RESOLUTIONS

Mr. Michael Rehill, Chair of the Resolutions Committee presented the report.

Consent Calendar - Resolutions II, III, IV, VII, XII, XIII, XIV, XVII were adopted.

Resolution I, submitted by the Peace Commission, was removed from the Consent Calendar and was adopted.

Resolution V, submitted by the Commission on Women's Issues and Ministries was adopted.

Resolution X, submitted by Robert Wiegand, Deputy, Church of the Ascension, Jersey City, was withdrawn.

The Rt. Rev. Calvin Schofield led noonday prayers.

SATURDAY AFTERNOON SESSION

TASK FORCE ON HUMAN SEXUALITY AND FAMILY LIFE

The Rev. Dr. Nelson Thayer thanked the members of his Task Force and introduced them: Cynthia Black, Ella DuBose, Abigail and David Hamilton, Diane Holland, Thomas Kebba, Townsend Lucas, Terry Marciano, Gerry Pisani, Gerry Riley, Walter and Sally Sobol.

On motion by the Rev. Dr. Thayer, and seconded, Resolution 1 was adopted.

On motion by the Rev. Dr. Thayer, and seconded, Resolution 2 was adopted with amendments to the second part of the resolution.

On motion by Mrs. Marjorie Christie, and seconded, the following resolution was adopted:

RESOLVED that the Secretary of Convention be instructed to communicate the resolutions of the Task Force on Human Sexuality and Family Life to all diocesan bishops, standing committees and deputies to Convention.

ELECTIONS

The Rev. Gaylord Hitchcock gave his first report on the elections: 484 ballots cast, 243 needed to elect. * = elected.

ACTS/VIM BOARD - Class of 1991 - VOTE FOR ONE

163	The Rev. Donald Shearer, All Saints', Orange
237	The Rev. Robert Maitland, Saviour, Denville
84	The Rev. Frederick Hillyer, St. Martin's, Maywood

ACTS/VIM BOARD - Class of 1991 - VOTE FOR TWO

213	Mr. Michael Sutcliffe, St. Mary's, Sparta
175	Mr. Walter Sumner, All Saints, Glen Rock
281*	Miss Eugenia Suthern, Incarnation, Jersey City
214	Mr. Walter Johnson, Grace, Westwood

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1989 - VOTE FOR TEN

396*	The Rev. Wade Renn, Grace, Nutley
340	Mr. Frederick Wagner, Holy Spirit, Verona

408*	Mr. Michael Rehill, Grace, Westwood
373*	Mrs. Juli Towell, Christ, Short Hills
416*	Mrs. Audrey King, Good Shepherd, Hamburg
391*	The Rev. Donald Shearer, All Saints', Orange
350*	Mrs. Gerrie Jeter, St. Andrew's, Harrington Park
393*	The Rev. Beverly Huck, Trinity, Kearny
246	The Rev. George Swanson, Ascension, Jersey City
360*	The Rev. Donald Kimmick, St. Paul's, Montvale
415*	The Rev. Joseph Herring, Christ, Newton
383*	The Hon. Ward Herbert, St. Andrew & Holy Communion, S. Orange

DIOCESAN COUNCIL - Class of 1990 - VOTE FOR ONE

230	The Rev. David Hegg II, St. Peter's, Morristown
80	The Rev. James Thompson, St. Martin's, Maywood
174	The Rev. Beverly Huck, Trinity, Kearny

DIOCESAN COUNCIL - Class of 1990 - VOTE FOR ONE

159	Mr. Robert Burnett, Messiah, Chester/Long Valley
127	Mrs. Marge Hartmeyer, St. Luke's, Haworth
186	Mr. Laurie Folkes II, Epiphany, Orange

SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION - VOTE FOR TWO

132	The Rev. Francis Bancroft, St. James', Ridgefield
189	The Rev. John Rollins, Christ, Pompton Lakes
224	The Rev. Jack Croneberger, Atonement, Tenafly
152	The Rev. Alex MacDonell, St. Luke's, Haworth
88	The Rev. John Elledge, St. Luke's, Phillipsburg
155	The Rev. F. Sanford Cutler, Retired, Redeemer, Morristown

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION - VOTE FOR ONE

199	Mrs. Christina Hembree, St. Paul's, Montvale
117	Dr. Jerald Honeycutt, St. Michael's, Wayne
169	Mr. William Clegg, House of Prayer, Newark

DEPARTMENT OF MISSIONS - Class of 1989 - VOTE FOR ONE

328*	The Rev. Jorge Gutierrez, St. Peter's, Clifton
143	The Rev. George Kyle, Holy Communion, Norwood

DEPARTMENT OF MISSIONS - CLASS OF 1989 - VOTE FOR ONE

255*	Ms. Dale Gruner, Messiah, Chester/Long Valley
199	Mr. Roger Prior, St. Bartholomew's, Ho-Ho-Kus

DEPARTMENT OF MISSIONS - Class of 1991 - VOTE FOR THREE

223	The Rev. Douglas Reans, St. Cyprian's, Hackensack
164	The Rev. David Brown, St. Mary the Virgin, Ridgefield Park
181	The Rev. Daniel Riggall, St. Peter's, Mountain Lakes
233	The Rev. Tracey Lind, Christ, Ridgewood
317*	The Rev. Luis Leon, St. Paul's, Paterson
261*	The Rev. Scott Kallstrom, Grace Van Vorst, Jersey City

DEPARTMENT OF MISSIONS - Class of 1991 - VOTE FOR THREE

366*	Ms. Janis Nelson, St. Barnabas', Newark
325	Mr. Anthony Pearson, St. Andrew's, Newark

- 326* Mr. Dennis Lodge, Holy Spirit, Verona
 351* Mr. Donald Knapp, St. Andrew's, Lincoln Park

DEPARTMENT OF PROGRAM - Class of 1991 - VOTE FOR ONE

- 144 The Rev. John Elledge, St. Luke's, Phillipsburg
 179 The Rev. Elizabeth Wigg Maxwell, St. Paul's, Chatham
 146 The Rev. Norman Mol, St. Thomas', Lyndhurst

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990 - VOTE FOR TWO

- 180 The Rev. Gaylord Hitchcock, Grace, Westwood
 106 The Rev. John Elledge, St. Luke's, Phillipsburg
 244* The Rev. Page Bigelow, St. George's, Maplewood
 165 The Rev. Cedric Thompson, Trinity, Montclair
 235 The Rev. Donald Shearer, All Saints', Orange

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990 - VOTE FOR TWO

- 170 Mrs. Annette Jecker, Incarnation, W. Milford
 97 Mr. David Biesel, All Saints', Bergenfield
 61 Mr. Walter Sumner, All Saints', Glen Rock
 132 Mrs. Susan Hirner, Calvary, Summit
 93 Mr. Andrew Hazelton, St. Michael's, Wayne
 69 Col. Francis Newcomer, St. Paul's, Morris Plains
 64 Mr. William Nikel, St. John's, Montclair
 266* Mrs. Marjorie Christie, Christ, Ridgewood

STANDING COMMITTEE - Class of 1992 - VOTE FOR ONE

- 232 The Rev. Joseph Herring, Christ, Newton
 124 The Rev. Dr. Edward Martin, Grace, Rutherford
 125 The Rev. Katrina Swanson, St. John's, Union City

STANDING COMMITTEE - Class of 1992 - VOTE FOR ONE

- 155 Mrs. Christina Hembree, St. Paul's, Montvale
 59 Mrs. Teddy Hawkins, St. Luke's, Montclair
 129 Mr. Bruce Whitehouse, St. Mary's, Sparta
 127 Mr. Harold Morris, Incarnation, Jersey City

TRINITY CATHEDRAL CHAPTER - Class of 1991 - VOTE FOR ONE

- 162 The Rev. Frederick Fox III, St. Paul's, North Arlington
 295* The Rev. Abigail Hamilton, St. Andrew's, Newark

TRINITY CATHEDRAL CHAPTER - Class of 1991 - VOTE FOR ONE

- 247* Mr. William Carpenter, Jr., St. John's, Montclair
 194 Dr. James Robinson, Grace, Rutherford

TRUSTEES OF EPISCOPAL FUND - VOTE FOR ONE

- 267* Mr. Michael Rehill, Grace, Westwood
 116 The Rev. Katrina Swanson, St. John's, Union City
 104 Mr. Bruce Bensley, Grace, Madison

ORDER OF THE DAY: THE BUDGET

The President introduced the Rev. Jack Croneberger, Chair, Convention Budget Committee.

The Rev. Mr. Croneberger presented the report. The proposed changes to the budget were discussed in open hearing and executive session. The Rev. John Negrotto requested his proposed line changes be withdrawn. After the Rev. Mr. Croneberger presented a motion in response to the line changes requested by Dr. Jerald Honeycutt to keep the budget as presented, it was pointed out this was not necessary. Dr. Jerald Honeycutt said he was satisfied with the discussion that had taken place at the hearings.

On motion by the Rev. Mr. Croneberger, and seconded, the 1988 Diocesan Unified Budget was adopted.

CLERGY HOUSING EQUITY FUND

Mr. John Lynch brought the report back to the floor. On motion by Mr. Lynch, and seconded, the following two amendments were adopted:

1) RESOLVED that this 114th Convention of the Diocese of Newark authorizes the Diocesan Council to establish a voluntary clergy housing equity fund.....

2) Additional RESOLVED after second resolved: Be it further resolved that even though this resolution is directed toward church owned housing, the clergy housing equity fund would be open to all canonically resident clergy regardless of housing status, provided their parish or mission chooses to participate on their behalf.

On motion by the Rev. Thomas Scott, and seconded, the second line of the original third resolved was amended as follows:

.....means of which a Clergy person will receive at retirement, death or disability as defined by the Church Pension Fund a sum...

On motion by Mr. Lynch, and seconded, the amended resolution was adopted.

RESOLUTIONS

Mr. Michael Rehill continued his report. At the request of the Rev. Alfred Salt, Resolution IX was considered next.

Resolution IX, submitted by the Rev. Alfred Salt, was ruled out of order based on the fact that the Task Force on Human Sexuality had already been adopted.

Resolution VI, submitted by Commission on Women's Issues and Ministries, was adopted.

Resolution VIII, submitted by Episcopal Churchwomen, was adopted.

Resolution XI, submitted by The Jewish-Christian Task Force of The Ecumenical and Interfaith Commission, was adopted.

Resolution XV, submitted by the Rev. Robert Dendtler, was adopted with amendments as a result of the hearings and from the floor.

Resolution XVI, submitted by the Rev. Elizabeth Maxwell, was adopted with amendment from the Resolutions Committee.

THE COMMITTEE ON THE BISHOP'S ADDRESS

The Rev. Jack McKelvey presented the report for the Rev. Ken Poppe, Chair. On motion by the Rev. Mr. McKelvey, and seconded, Resolutions 1, 2 and 3 were adopted.

REPORTS TO CONVENTION

Reports filed by title are found in the Reports to Convention section of this Journal.

ELECTIONS

The Rev. Gaylord Hitchcock presented the final report.

492 Ballots, 247 to elect.

ACTS/VIM BOARD - Class of 1991 - VOTE FOR ONE

174 The Rev. Donald Shearer, All Saints', Orange
318* The Rev. Robert Maitland, Saviour, Denville

ACTS/VIM BOARD - Class of 1991 - VOTE FOR ONE

The Rev. Mr. Hitchcock noted that substantially fewer ballots had been cast in the election for the lay member to the ACTS/Vim Board. The Chancellor has ruled that a majority is sufficient to elect.

226* Mr. Michael Sutcliffe, St. Mary's, Sparta
225 Mr. Walter Johnson, Grace, Westwood

DIOCESAN COUNCIL - Class of 1990 - VOTE FOR ONE

308* The Rev. David Hegg II, St. Peter's, Morristown
175 The Rev. Beverly Huck, Trinity, Kearny

DIOCESAN COUNCIL - Class of 1990 - VOTE FOR ONE

172 Mr. Robert Burnett, Messiah, Chester/Long Valley
292* Mr. Laurie Folkes II, Epiphany, Orange

SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION - VOTE FOR TWO

257* The Rev. John Rollins, Christ, Pompton Lakes
327* The Rev. Jack Croneberger, Atonement, Tenafly
179 The Rev. Alex MacDonell, St. Luke's, Haworth
185 The Rev. F. Sanford Cutler, Retired, Redeemer, Morristown

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION - VOTE FOR ONE

296* Mrs. Christina Hembree, St. Paul's, Montvale
184 Mr. William Clegg, House of Prayer, Newark

DEPARTMENT OF MISSIONS - Class of 1991 - VOTE FOR ONE

201 The Rev. Douglas Reans, St. Cyprian's, Hackensack

287* The Rev. Tracey Lind, Christ, Ridgewood

DEPARTMENT OF PROGRAM - Class of 1991 - VOTE FOR ONE

259* The Rev. Elizabeth Wigg Maxwell, St. Paul's, Chatham
227 The Rev. Norman Mol, St. Thomas', Lyndhurst

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990 - VOTE FOR TWO

208 The Rev. Gaylord Hitchcock, Grace, Westwood
264* The Rev. Donald Shearer, All Saints', Orange

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1990 - VOTE FOR TWO

268* Mrs. Annette Jecker, Incarnation, W. Milford
207 Mrs. Susan Hirner, Calvary, Summit

STANDING COMMITTEE - Class of 1992 - VOTE FOR ONE

356* The Rev. Joseph Herring, Christ, Newton
137 The Rev. Katrina Swanson, St. John's, Union City

STANDING COMMITTEE - Class of 1992 - VOTE FOR ONE

292* Mrs. Christina Hembree, St. Paul's, Montvale
181 Mr. Bruce Whitehouse, St. Mary's, Sparta

The Rev. Mr. Hitchcock thanked the tellers for their work.

BISHOP'S APPOINTMENTS

The Bishop named his appointments to the ACTS/Vim Board and Diocesan Council and filed his appointments to committees and commissions.

COMMITTEE TO CERTIFY MINUTES

The following persons were named to certify the minutes of the 114th Convention: Mrs. Mary Leigh Armstrong, Chair, the Rev. Thomas Scott, Mrs. Gail Deckenbach, Mrs. Naomi Horsky.

RESOLUTIONS OF GREETING AND THANKS

Mrs. Midge Hart, Christ Church, Hackensack, presented two resolutions:

RESOLUTION OF GREETING

RESOLVED, that this 114th Annual Convention of the Diocese of Newark extends warm and affectionate greetings to Mrs. Donald MacAdie, widow of our onetime Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; and to Mrs. Leland Stark, widow of our onetime Diocesan Bishop; to Bishop George Rath, retired Diocesan Bishop, and to Mrs. Peggy Rath; to Mrs. Joan Spong, wife of our Diocesan Bishop; to Mrs. Michael Peers, wife of Archbishop Michael Peers; to Bishop Dinis Singulane, and Mrs. Berta Singulane; to Bishop Francisco Reus-Froylan.

RESOLUTION OF THANKS

RESOLVED, that this 114th Convention expresses its appreciation to the Reverend Dr. Frederick L. Long, for his assistance in the

communications and recording of this Convention; to the Arrangements Committee and Mrs. Joan Lodge, Chair; to the Committee on Rules of Order and the Rev. Gaylord Hitchcock, Chair; to the Resolutions Committee and Mr. Michael Rehill, Chair; to the Convention Budget Committee and the Rev. Jack Croneberger, Chair; to the Committee on the Bishop's Address and the Rev. Kenneth Poppe, Chair; to the Committee to Certify the Minutes and to Mrs. Mary Leigh Armstrong, Chair; to the Committee on New and Extinct Parishes and to Mr. John Zinn, Chair; to the Hon. Richard McGlynn, Parliamentarian; to the Tellers and Mr. William Bigelow, Head Teller; to the WOODY pages and Ms. Kathryn King.

The President invited the Most Rev. Michael Peers to address the Convention.

The President pronounced the benediction. He declared the time to be 5 o'clock and adjourned the Convention.

JOHN SHELBY SPONG, President

CHRISTINE M. BARNEY, Secretary

99	ACTS/VIM BOARD
101	ART AND ARCHITECTURE COMMITTEE
102	CHRIST HOSPITAL
104	CHURCH PENSION FUND
105	CHURCH STRUCTURES CAMPAIGN
110	CLERGY HOUSING EQUITY
113	CLERGY SALARIES (STANDING COMMISSION ON)
114	COMPANION DIOCESE RELATIONSHIP
116	CONSTITUTION AND CANONS (COMMITTEE ON)
119	EPISCOPAL COMMUNITY SERVICES
120	EPISCOPAL CHURCHWOMEN
122	FULL PARTICIPATION OF WOMEN IN THE CHURCH (COMMITTEE FOR THE)
123	HEATH VILLAGE
124	HUMAN SEXUALITY (TASK FORCE ON)
127	MINISTRY (COMMISSION ON)
129	MISSIONS (DEPARTMENT OF)
133	NEW AND EXTINCT PARISHES
134	DEPARTMENT OF PROGRAM
137	RULES OF ORDER
138	STANDING COMMITTEE
148	YOUTH CONSULTATION SERVICE

ACTS/VIM BOARD

During 1987 the Board reviewed its evaluation procedures and granting policies. It was decided to set aside \$10,000 in both the New Ministries and Community Outreach categories to respond to emergency situations. In the Congregational Revitalization and Enrichment Fund, the income of approximately \$120,000 per annum will be divided equally between the spring and fall granting periods. A limit of \$40,000 for any proposal in any one granting period was established, with no restriction on applying for additional funds in succeeding periods. A review of CREF grants was made and the granting policy was expanded as follows: "The Board restates that grant requests for program are still its highest priority, and will consider any request that meets the criteria for congregational revitalization and enrichment. The Diocesan Council affirmed all recommended changes.

1987 Grants by Category

Community Outreach

CO 61	Apostles' House - Emergency Request Assist with operating expenses in January and February, 1988	\$10,000 (F)
	TOTAL	<u>\$10,000</u>

New Ministries

No grants requested or made.

CREF

CREF 34	Good Shepherd, Hamburg Construction of new church at Wantage	\$40,000 (S) \$40,000 (F)
CREF 37	St. Cyprian's, Hackensack After school program	\$ 500 (S)
CREF 33	Grace Van Vorst Restoration of church	\$10,000 (F)
CREF 39	Good Shepherd, Fort Lee Korean Missioner	\$ 8,170 (F)
CREF 40	Christ, Hackensack Parish Missioner	\$18,000 (F)
		<u>\$116,670</u>

Mrs. Lee Carr, Chair
Mrs. Christine Barney for Bishop
The Rev. Michael du Plessis
Mrs. Shirley Gerhardt
Mrs. Christina Hembree
The Rev. Albert Jousset, Jr.
Mr. Walter Johnson

The Rev. Edward Keller, Jr.
The Rev. Robert Maitland
Mr. Whitney Parker
Mrs. Katherine Rebstock
Mr. Howard Sterling
Miss Eugenia Suthern

CALENDAR

FOR JUNE FUNDING:

Proposals due March 1

ACTS/Vim Board meets third Tuesday in March for initial review of proposals

ACTS/Vim Board meets third Thursday in April for board hearings

ACTS/Vim Board meets fourth Thursday in April for recommendations.

Diocesan Council receives recommendations at May meeting (Second Wednesday)

Diocesan Council votes on recommendations at June meeting (Second Wednesday)

FOR DECEMBER FUNDING:

Proposals due September 1

Board meets third Thursday in September

Board meets third Thursday in October

Board meets fourth Thursday in October

Diocesan Council received recommendations at November meeting.

Diocesan Council votes at December meeting.

ART & ARCHITECTURE COMMITTEE

The year saw A & A "come of age" and become known and respected as another diocesan asset. Two of our four major projects are essentially completed. Both of these were significant renovations of neglected, nearly abandoned facilities.

Orange. Our work with Epiphany, Orange is essentially completed. A new rector and growing congregation give testimony to the renewed vitality of this parish.

Jersey City. Grace Van Vorst's renovation is also well underway. We have not interacted with them very much as the Department of Missions has been the responsible agency to the ACTS/VIM Board and other granting/loaning agencies. The vicar has also been most successful in securing financial support from the community.

Hamburg. The Church of the Good Shepherd expects to close on the sale of their building in mid February. After a final review of construction drawings, ground breaking at the new Wantage site should occur in late spring.

Budd Lake. Christ Church also expects to complete sale of their Stanhope buildings during the first quarter of 1988. A & A reviewed and approved the revised drawings and start of construction at the new site should take place during mid year.

Other. Major building projects are underway at our churches in Denville and Ramsey. They do not have any particular need of an outside committee such as A & A as they are quite strong in leadership within their own congregations. The diocesan property manager has reviewed their plans and initial construction.

The Ven. Denise G. Haines
Chair

CHRIST HOSPITAL

Christ Hospital is a 402 bed hospital located in Jersey City, N.J. Christ Hospital, the only Hospital affiliated with the Episcopal Church, serves Hudson County and neighboring communities.

As Chair of its Board of Trustees, I am pleased to report that Christ Hospital continued to prosper in 1987.

Some of the accomplishments of this past year include a new cardiac rehabilitation program and pediatric oncology service designed to meet the healthcare need of patients who depend on this fine institution to maintain or regain their good health

Responding to the needs of local residents, Christ Hospital dedicated a state-of-the-art comprehensive Cancer Treatment Center in 1984. This past year, the Hospital's Cancer Program was granted a three year certificate of approval by the prestigious American College of Surgeons, making it the only accredited Community Hospital Cancer Program in Hudson County.

1987 was another record-breaking year for Christ Hospital. Here are a few statistics:

A total of 14,459 patients were admitted to Christ Hospital in 1987.

1,137 newborns were delivered at the Hospital.

\$73 million in care was provided.

Outpatient services also continued to enjoy record growth:

31,651 patients were treated in the Hospital's Emergency Room

1,974 same day surgery procedures were performed.

4,154 visits were made to our clinics.

100,000 "house calls" were made to homebound patients by the staff of Christ Hospital's Home Health Services.

Approximately 5,000 local residents received counseling from the staff of Christ Hospital's Community Mental Health Center.

15,000 people participated in health education programs, support groups, health fairs, screenings and industry workshops sponsored by Christ Hospital's Center for Health Awareness.

Christ Hospital's Senior Transportation Service provided the elderly and disabled with 63,353 rides to doctors' offices, clinics, senior day care centers and supermarkets.

The Hospital's Meals-On-Wheels Program prepared and delivered over 62,000 nutritious meals to homebound Hudson County residents.

Christ Hospital continues to serve as an accredited Clinical Pastoral Education training Center. Chaplains are available anytime, day or night, to offer support, guidance and counseling to patients and their family members.

Christ Hospital is one of the largest employers in Hudson County. Of the Hospital's 1,300 employees 1,000 are residents of Hudson County.

The Rt. Rev. John Shelby Spong

CHURCH PENSION FUND

I am happy to report to you that The Church Pension Fund paid a record \$35 million in benefits this past year to retired and disabled members of the clergy and their dependents. Enclosed you will find a review of the benefits received by the individual members of your diocese.

The total amount of benefits paid increased by almost \$4.5 million this year. This reflects new benefit improvements such as the now-permanent 13th check, as well as an increase in the number of retired or disabled priests, widowed spouses and dependents. These figures are broken out in the table below. The figures in parenthesis are for the previous year.

<u>Beneficiary</u>	<u>Number</u>		<u>Total Annual Benefit</u>	
Retired Clergy	2,850	(2,678)	\$23,038,993	(\$19,903,752)
Disabled Clergy	392	(376)	\$ 3,180,370	(\$ 2,759,508)
Widowed Spouses	1,997	(1,878)	\$ 8,640,110	(\$ 7,627,440)
Dependent Children	222	(229)	\$ 231,793	(\$ 231,612)
<hr/>				
Total	5,468	(5,154)	\$35,091,266	(\$30,522,312)

It is fortunate that our investments have scored record gains these past several years despite occasional fluctuations in the stock market. As of March 31, 1987, the close of our fiscal year, they had increased by 16% over 1986 to \$1.4 billion.

The actual rate of return on our investments has been averaging 22.3% over the past five years. This compares quite favorably with the performance of comparable tax-exempt funds. Prudential-Bache Securities studied 1,000 of them and reported that the median rate of return from the funds they studied was 20.2% for the same five-year period.

It gives me considerable pleasure to announce the election of two trustees to our Board of Trustees. Mrs. Dixie S. Hutchinson, from Dalls, Texas, is an active churchwoman who has been instrumental in the leadership of Province VII. The Right Reverend Maurice M. Benitez, D.D. is from Houston, Texas, has served on Executive Council, and was consecrated Bishop of Texas in 1980. I know that you join me in wishing them both well.

Many of the points I've touched on here are discussed in the 1987 Church Pension Fund Annual Report, which will be coming to you at the end of the summer. In the meantime, I hope you will contact me if you have questions or concerns about any aspect of the fund.

Robert A. Robinson
President

REPORT ON CHURCH STRUCTURES CAMPAIGN

WARD J. HERBERT ENDOWMENT FUND

RESOLVED that the 114th Convention of the Diocese of Newark direct the Diocesan Council to raise \$2,000,000 to establish a capital fund, the income of which will be used for matching grants for the repair and restoration of church structures in the diocese; and be it further

RESOLVED that \$1,000,000 be raised by the Bishop and Clergy of the Diocese through advanced gifts and that \$1,000,000 be raised through congregations; and be it further

RESOLVED that congregational pledges* will be based on 11.8 per cent a year of each church's 1986 "fair share" (or a minimum of \$150 per year) over five years; and be it further

RESOLVED that the Diocesan Council shall have responsibility for collection, evaluation of applications and disbursement of all funds; and be it further

RESOLVED that the fund will be called The Ward J. Herbert Endowment Fund and the investment of these funds will be administered by a small committee in a similar manner to the CREF Fund.

THE DIOCESAN COUNCIL

The Rt. Rev. John S. Spong	Mr. William DuBose, Treasurer
The Hon. Ward Herbert, Chancellor	Mr. William Quinlan, Asst. Treas.
Mrs. Christine Barney, Secretary	The Rev. Gaylord Hitchcock, E. Bergen
Mrs. Gerrie Jeter, E. Bergen	The Rev. Nancy Wittig, Hackensack
Mr. Donald Roberts, Hackensack	The Rev. Donald Baldwin, Hudson
Mrs. Frances Doran, Hudson	The Rev. Dr. David Hamilton, Morris
Mr. William Heick, Morris	The Rev. Harry Smith, N. Essex
Mrs. Joan Lodge, N. Essex	The Rev. Frederick Gutekunst, Passaic
Mr. Alan Bowen, Passaic	The Rev. Eric Duff, S. Essex
Mr. Hans Gruenberg, S. Essex	The Rev. Daniel Kreller, W. Bergen
Mr. Dana Hiscock, W. Bergen	The Rev. Kenneth Poppe, Western
Mrs. Anne Paul, Western	The Rev. Beverly Huck, Convention
Dr. E. Joseph Piel, Convention	The Rev. Alex MacDonell, Convention
Mr. William Carpenter, Convention	The Rev. David Hegg II, Bishop's App.
Mrs. Catherine McFarland, Bishop's App.	The Rev. Horace Ward, Bishop's App.
	Mrs. Antoinette Neals, Bishop's App.

Non-Council Members of Church Structures Campaign Committee:

The Rev. Richard Andersen, St. Elizabeth's, Ridgewood
The Rev. Frederick Redpath, St. Luke's, Montclair
Mrs. Juli Towell, Christ Church, Short Hills

Supporting Information

Our church structures need to be preserved for mission and ministry. The Diocesan Council believes that it is the responsibility of all of us to provide a diocesan capital fund from which investment income

would be available to assist those congregations whose resources cannot meet all their needs.

Robert Lanterman, Diocesan Property Manager, visited a number of churches this summer, accompanied on occasion by members of the Church Structures Campaign Committee. The major building needs of the congregations listed below are examples of the kinds of problems that all our churches will face from time to time. These six churches are illustrative and in no way represent either priority or commitment.

- Some churches will be able to meet their needs from their own resources.

- Others will need to receive help from outside sources.

ST. STEPHEN'S CHURCH, JERSEY CITY - Arthur Delo, Rector

Volunteers and non-professional repair people have worked hard to keep appearances adequate at this church. Many structural problems are apparent on the exterior. The cracks in the stucco facing appear to be related to wind and water damage. Basement area around the furnace shows old wiring and outlets. Portions of the building are unheated because of an inadequate furnace. However, there is no provision for major repairs which could easily become a reality with roofs, furnaces, and electrical wiring. Quote from Rector and Senior Warden: "Should a major building problem arise, it could devastate our financial resources."

Estimated costs: \$50,000 minimum

ALL SAINTS', GLEN ROCK - Ivan Partridge, Rector

All Saints' ministers in a suburban community. There are two buildings separated from each other. One the newer, houses the church and an undercroft. The old building houses a small chapel, a day school, and the church offices and is in serious condition in terms of age, water damage, inadequate bathrooms and lack of storage space. The many and varied roof surfaces, valleys and towers make repairs and maintenance extremely difficult and costly. Efforts to route roof drainage away from building have been only partially successful. Stucco damage is extensive and exterior woodwork needs much attention.

Estimated Costs: \$50,000 to 75,000.

CHURCH OF THE MESSIAH, CHESTER-LONG VALLEY - Joseph Pickard, Vicar

This unique congregation has grown steadily since it was established as a mission five years ago. Its five-acre site had been a working dairy farm. Former farm buildings were ingeniously converted to accommodate worship services, class rooms, vicarage, office and storage space. Congregational growth has far exceeded initial estimates, resulting in happy but troublesome space problems. The vicar's office variously serves for choir robing, as a nursery, an occasional classroom and occasionally as an office.

There are long range plans to renovate the upper floor of the barn as the principal nave and sanctuary. A study is currently underway to reevaluate the design of the eventual nave/sanctuary, and prepare cost estimates and time schedules. The mission's goal is to achieve parish status within three to five years.

Substantial financial assistance is needed for the above repair and restoration. Without it, planned timetables will be much delayed.

Estimated cost: \$50,000 - \$75,000

ST. PETER'S KOREAN EPICOPAL CHURCH, BOGOTA - Mark Chang, Vicar

The new vicar, Dr. Chang, joined the diocese in September to serve the expanding Korean ministry in northern New Jersey.

The stone church and adjoining frame vicarage show many signs of benign neglect. Substantial repair is needed for the vicarage, including bathrooms, ceilings, roof replacement, and electrical wiring and fixtures.

Estimated cost: \$25,000

The church needs extensive roof repair, and then major repairs to walls and ceilings. The 60 amp fuse system should be replaced with a modern circuit breaker and all wiring, lighting fixtures and switches thoroughly inspected and replaced as required.

Additional church work includes front door and basement floor repairs, interior plastering and painting and stained glass protection. None of this work should proceed until the roof is fixed.

Estimated Cost: Up to \$25,000

CHURCH OF THE HOLY COMMUNION, NORWOOD - George Kyle, rector.

This congregation is moving from yoked to regular parish status.

With the arrival of the new rector and his wife on September 1, major efforts are being made to renovate their new home. It has been more than ten years since the rectory was occupied by a resident rector. During that time, little or no maintenance has been done. Primary repairs include a new roof, kitchen work, new bathroom plumbing, painting, and the conversion of a room over the garage to be used as the parish office. In order to finance these repairs, the parish is petitioning the Standing Committee for permission to take out a \$40,000 commercial loan to be secured by a mortgage against the church facilities.

Estimated Costs: \$40,000

Extensive exterior stone work is required by the church, parish hall and lower portion of the rectory. Roof repairs, gutter and leader work, and tree pruning/removal are also need.

Estimated Costs: \$50,000 (Ballpark figure)

ST. BARNABAS CHURCH, NEWARK - Michael du Plessis, Vicar.

St. Barnabas runs a vital ministry to its growing congregation and to the local community through its Food For Friends Center and after-school and summer programs for children.

St. Barnabas was one of seven Episcopal Churches in Newark surveyed in 1981 by Short and Ford, Architects of Princeton, N.J., with funding by NECM. The architect's report summarized the cost estimates for repairs

and rehabilitation of the church and parish hall in three priority groupings:

Urgent	\$149,900
Necessary	161,600
Desirable	145,800
TOTAL	<u>\$457,300</u>

In the last seven years, these estimates have probably increased by a factor of at least 2.5.

Although the recommended work covers major problems in both buildings, the most critical area involves the electrical system. It is in dangerously bad condition. The 1981 estimate for electrical repairs alone exceeds \$90,000.

Estimated Costs: \$150,000 minimum

A third building on the property, formerly the rectory, is visibly in disrepair. It is being used as a drug rehabilitation center, and was not included in the 1981 estimates.

* CONGREGATIONAL PLEDGES

The following are suggestions for raising congregational shares:

- a) From parish outreach budgets
- b) Tithing of all gifts received to the Diocese
- c) Tithing capital funds drives run by congregations
- d) Tithing bequests received by congregations
- e) Tithing of fund raising events held by congregations
- f) A plan for on-going deferred giving to the fund

RESOLUTION OF SUPPORT FROM

THE DEPARTMENT OF MISSIONS

The following resolutions was recommended to the full Department of Missions by its Strategy and Finance Committees and was adopted at its December 16, 1987 meeting:

RESOLVED, that the Department of Missions supports the proposed Capital Structures Campaign, and be it further

RESOLVED, that the Department of Missions will advise all mission churches of its official position and encourage them to support this campaign.

DEPARTMENT OF MISSIONS

The Rt. Rev. Johns S. Spong
The Ven. Leslie Smith
Mrs. Lee Carr, Hudson
The Rev. Frederick Hillyer,
Hackensack

The Ven. Denise Haines
The Rev. Geoffrey Curtiss, Hudson
Mrs. Dorothy Fowlkes, Hudson
Dr. Jerald Honeycutt, Passaic
The Rev. Alan King, Western

The Rev. Scott Kallstrom, Hudson	Mr. Donald Knapp, Passaic
The Rev. George Kyle, E. Bergen	The Rev. Luis Leon, Passaic
Mr. Dennis Lodge, N. Essex	Mr. Anthony Pearson, S. Essex
Dr. Barbara Phaire, Hudson	The Rev. Joseph Pickard, Western
The Rev. Douglas Reans, Hackensack	The Rev. Gerald Riley, W. Bergen
Mr. Richard Stone, Western	

REPORT AND RECOMMENDATION ON

CLERGY HOUSING EQUITY FUND

Resolved, that this 114th Convention of the Diocese of Newark authorizes the Diocesan Council to establish a Clergy Housing Equity Fund, and be it further

Resolved, that participation in the Fund be open to all canonically resident Clergy, quartered within the Diocese in Rectories, Vicarages, or other Church owned housing, and be it further

Resolved, that the Fund is to be a Deferred Compensation Plan by means of which a Clergy person will receive at retirement, death or disability, as defined by the Church Pension Fund, a sum that results from annual investment in the Fund by his or her Church employer; The recommended annual investment to be based on a percentage of the Clergy person's compensation; the percentage to be, in the first year of participation in the Fund, five percent (5%), increasing to ten percent (10%) over a five year period, and be it further

Resolved, that the Fund is to be professionally administered and shall be invested in the Diocesan Investment Trust, and that the Diocesan Council shall obtain at least annual reports on the management and condition of the Fund, through the Standing Commission on Clergy Salaries and the Finance Committee of Council or through other means the Council may choose.

Resolved, that the Fund be established for an initial period of 10 years at which time it will be re-evaluated and continued and/or modified as deemed appropriate at that time.

Diocesan Council

Supporting Information:

At the 113th Convention of the Diocese of Newark, the following resolution was passed:

"RESOLVED, that this 113th Convention of the Diocese of Newark direct the Diocesan Council to study, devise, and recommend to the 114th Convention a resolution, combination of resolutions, and/or canonical changes which will enable our clergy to gain housing equity and, at the same time, secure for our congregations the benefit of owning a rectory near the church building."

A Housing Equity Committee was formed, (Mr. John Lynch, Chair, The Rev. Donald Baldwin, Ms. Carlotta Budd, The Rev. Frederick Gutekunst, The Rev. Dr. David Hamilton, Mr. Dana Hiscock, The Rev. Beverly Huck, Mr. Eliot Knight, The Rev. Alex MacDonell, The Ven. James Sell, The Ven. Leslie Smith, Mr. John Snyder), and the first meeting held March 20, 1987. The Committee sent letters to all Dioceses in the United States and all Parishes and Missions within the Diocese of Newark requesting specific information relating to this subject. In addition, we also solicited any background information available from the National Church. We received 47 responses from the various Dioceses

and 56 responses from within the Diocese of Newark. The responses from the U.S. Dioceses can be summarized as follows:

- Almost everyone acknowledged the existence of the problem but did not at this time have a specific program. However, some had potential proposals under consideration.
- There are some Dioceses where they have low interest loan programs and some form of "equity risk sharing" with the Clergy. However, the programs were only in a very few locations and varied significantly in both loan conditions and amounts available for borrowing.
- Some Dioceses mandate church provided housing for all Clergy but still do not have any mechanism for addressing the equity issue.
- A vast majority of the responses requested copies of the Diocese of Newark Program if and when one were to be adopted by Convention.

From the responses from within the Diocese of Newark, it could be concluded that a few Clergy have tax deferred Annuity policies and/or IRA's purchased for them. In addition, some form of equity payments (either for presently owned residences within the Parish or vacation homes) have been negotiated by specific Clergy. It also appears that there are Parishes where some form of Deferred Compensation has been included in the Clergy contract. The vast majority of Diocesan Clergy live in Rectories, Vicarages, or other Church provided housing. However, the Committee is not aware of any Diocesan Clergy that have any form of compensation program designed specifically to address Clergy Housing Equity (in Church provided housing) or the resulting issue of post-retirement financing of appropriate housing.

In approaching this subject, the Committee established the following guidelines for the development of a Plan proposal:

- The Convention resolution was directed toward Rectories and/or church provided housing. Therefore, the issue of Clergy Housing Allowances was not addressed. However, the Committee did concur that any Parish provided housing should be considered as having the same status as a Rectory or Vicarage (in regard as the proposed Plan).
- A broad based, equitable policy on the value of Diocesan housing appreciation/depreciation (considering the economic diversity of our Diocese) was considered virtually impossible to define or administer.
- A program related to the change in Rectory or Vicarage value (during the Clergy person's tenure) was not considered viable since this would be strictly "book value" and not a "cash" item that could be paid out.

After evaluating various alternatives, the Committee agreed on a Deferred Compensation Plan that can be summarized as follows:

- To cover all Diocesan Clergy residing in Rectories, Vicarages, or other Church provided housing.
- A Deferred Compensation Plan based on Parish/Mission contribution of 5-10% of total Clergy compensation (as defined

for Pension purposes).

- Funds contributed would be invested in shares of the Diocesan Investment Trust.
- Compensation so deferred would be payable to the Clergy person upon retirement or disability (as defined in the Official Rules of the Church Pension Fund) or paid to their beneficiary/estate.
- The program would be managed by a professional group with the total cost for this service charged to the Fund.
- The Fund would be established with a provision for review at the end of ten years and would be monitored by the Standing Commission on Clergy Salaries and the Finance Committee of Diocesan Council.
- Should the resolution is attached be adopted it should be noted that final and precise details of the program will need to be established depending on the Administrative Group selected to manage the Fund and any additional legal requirements or administrative procedures that the Council may deem necessary for Fund implementation.

The proposed program did have cursory legal review but if and when the Plan receives Convention approval, we will want to have a final legal review together with the Fund Administrators.

The Committee selected a Deferred Compensation Plan since it was believed that it cannot only be easily administered, it would also be equitable in that it would be tied directly to Clergy Compensation. In addition, any form of post-retirement remuneration that would in any way resemble a Pension benefit would also become involved in numerous administrative and regulatory controls/restraints and could also provide some potential conflict with the Church Retirement Fund.

It should be understood that this proposed Plan is not intended to replace and/or supersede any individual arrangements now in existence but it is hoped it would be a minimum Diocesan program, and individual Parishes/Missions would be able to supplement this as desired. It is believed that this is an equitable and a comprehensive program and would allow the Diocese to address this very real and personal issue with a Diocesan policy and not by the existence of a very few ad hoc arrangements.

STANDING COMMISSION ON CLERGY SALARIES

RESOLVED, that the 114th Convention of the Diocese of Newark adopt the following minimum salary rates and merit increase scales, effective January 1, 1989:

Minimum Rates

Deacon	\$15,750
Priest	\$16,800
Priest-in-charge	\$21,000

Merit Increase Scales

Outstanding	10%
Very Good	7%
Satisfactory	5%

Supporting Information

The report of the Standing Committee on Clergy Salaries (SCCS) as submitted to the 113th Convention was referred to Diocesan Council. Council adopted, effective January 1, 1988, minimum rates and merit scales shown in Column 3, below.

	(1) Original Task Force (1/1/86)	(2) SCCS Report 113th Conv. (1/187)	(3) Adopted by Council (1/1/88)	(4) SCCS Report 114th Conv. (1/189)
Deacon	\$15,000	\$15,500	\$15,750	\$15,750
Priest	16,000	16,600	16,800	16,800
Priest-in-charge	20,000	20,700	21,000	21,000
Outstanding	10%	8%	10%	10%
Very Good	7%	5.5%	7%	7%
Satisfactory	5%	3.5%	5%	5%
Unsatisfactory	0	((category dropped from scales))		

SCCS believes that the proposed rates and scales are appropriate, particularly in light of expectations that inflation in 1988 will be lower than in 1987. We also feel that many parishes/missions are still growing accustomed to the process of performance evaluation and merit compensation. They can be assured that SCCS will review the minimum rates and merit scales each year, although it is not likely that changes will be proposed annually.

The Standing Commission on Clergy Salaries:

John A. Snyder, Chair
 The Rev. Edward Martin
 The Rev. Dr. David St. George
 The Rev. Canon Nancy Wittig
 George Christie, Consulting Economist

COMPANION DIOCESE RELATIONSHIP WITH HONG KONG

This report on our companion relationship with Hong Kong and Macao will give you a briefing on what is going on politically in Hong Kong today. This information is critical to being able to carry out a meaningful companion relationship with Hong Kong.

For Hong Kong the air is filled with change. On June 30th one decade from now at precisely midnight, Britain's lease on Hong Kong will expire and Hong Kong plunder of the 1839 to 1842 opium war will revert to mainland China. Democratic processes and political upheaval bring about changes in forms of government, changes commonplace and often inevitable. But when has a territory or nation, steeped in capitalistic ways and laissez faire policies ever before contemplated for thirteen years sliding under the totalitarian thumb of a government that no more than fifteen years' ago shocked the world with the atrocities of its cultural revolution. Britain and China have taken every opportunity to give comfort where fears arise. Theories go that Britain, Hong Kong, and especially China have everything to gain by keeping Hong Kong a prosperous, moneymaking place.

Estimates are that China already earns as much if not more than forty percent of its hard currency from banks, trade and investments in Hong Kong. Hong Kong has long been China's toehold to Western ideas and technology. And so the rationale is, the capitalism will thrive in HK as long as it is useful to China, and that Hong Kong will be useful to China, as long as it is prosperous; and it will be prosperous as long as it is allowed to follow its capitalistic tradition. What's more, many political theorists believe that China wants a successful transition and future for Hong Kong. After all, Hong Kong has flourished under Western British rule. One hundred and fifty years' ago no one dreamed that this 404 square mile territory would ever muster the strength, skill, and resources to become one of the world's leading economies. British laissez faire policies, foreign and local investment, and the initiative of Hong Kong Chinese brought this marvel about. For the British a disastrous transition from English colony to Chinese possession would heap upon their government criticism from governments around the world. Would it not be justified to condemn the British, who for 150 years ruled, if they did not work diligently during the transition phase to secure civil liberties, human rights, and other essentials of freedom for their current subjects. The good faith of the colonial government for the care and protection of its people should provide in and of itself the rallying point for British resolve in laying the plans for Hong Kong's future.

But what are the profit motives and realities of self-interest? Ten years before power changes hands, Chinese is flexing its muscles and British influence is waning. The prospect of free elections is dimming under Chinese pressure. Suspicion is that China and England in concert are plotting to head off any democratic institutions that might confront or challenge Beijing in the future, and this with the sole support of Hong Kong's rich. The wealthy get jittery when they contemplate the uncertainty of democratic processes. Unforeseen results of free elections, for example, could put a cog in Hong Kong's well-oiled wheel of fortune. Suddenly there is political disagreement about how this prosperous society is going to have its future managed.

It is argued by one side that Hong Kong's future is too delicate to be placed in the hands of politicians churned up by a free political process. Governing in Hong Kong, it is reasoned, takes more sophistication, understanding of business, and skill at handling complex issues than elected officials could handle. This view holds that stability is the key to prosperity and that stability is uncertain when democracy is in play. Besides, Hong Kong has never had free elections. The British Governor and his colleagues have always written the laws, prepared the budgets, and managed the finances. There has never been democracy, but there has been freedom, and there's the rub. As 1997 draws nearer, no one wants to offend Beijing. The British, of course, are contemplating their political and trade relationship with China's government, which rules more than 1 billion people. HK has 5.6 million. Residents who will remain in HK understandably do not want to jeopardize their chances for tranquility and advancement after 1997. And so, fear has led to an uncomfortable censorship. The press control law in Hong Kong now punishes publishers of "false news", and requires a defendant to prove himself innocent rather than what is customary in English law, that a prosecutor must prove a defendant guilty. Films and texts are being reviewed for material sensitive to Beijing. Clearly, current events and an uncertain future are aligning Hong Kong's middle class. Many do not trust China to allow Hong Kong to practise its capitalistic ways, much less indulge in its free-wheeling behavior.

Grandparents and parents have unpleasant memories of the Communist takeover in China in 1949 when freedom was promised and people lost everything. It is the middle class, many of whom fled China out of fear of persecution, who are leaving the fragrant harbor in droves. They are repacking, taking capital and talents to safer havens in Canada, Australia, the U.S. and other lands that will have them.

Those who for many reasons want to maintain the status quo through restricted freedoms at least for the time being are now in conflict with those who oppose the establishment view.

How can the people in Hong Kong put their faith in the Chinese government which less than a year ago squelched political expression, closed newspapers, stripped popular leaders of their government posts, publicly scorned Western influence, intimidated students who were trying to forge new channels of expression and opportunity, and most recently, cracked down on Tibetans who were trying to re-express their unique cultural identity.

Fifteen years from now will Hong Kong's educated public officials and business leaders be encouraged to make money and formulate policy that will move China further into the modern world of free ideas and competition or will they be paraded beaten in the streets?

In order to have a productive relationship, there must be a level of understanding between two parties. To grow and learn from its experiences with the diocese of Hong Kong and Macao the Diocese of Newark must appreciate Hong Kong's history and understand its current problems and stresses as it moves into its new future under the auspices of China. The three-year companion relationship provides a unique opportunity for the people of both dioceses to share emotions, understanding, and a glimpse into the global future from its common base of Christian brotherhood and caring.

Mrs. Debbie Brown, Chair

REPORT OF COMMITTEE ON CONSTITUTIONS AND CANONS

NOTE: It is Proposed that CANON 9 PARISHES AND MISSIONS be amended as follows. Sections 1, 9 and 10 are new. Proposed additions to text of Sections 6 and 8 are underlined. Upon approval, the numbers of the original sections are to be renumbered such that Section 1 becomes Section 2; Section 2 becomes Section 3; and Section 3 becomes Section 11.

+++++

1. CLASSIFICATION OF CONGREGATIONS (New Section)

(A) All congregations which are a part of the Diocese of Newark shall be classified in one of the following categories:

- (1) Parish
- (2) Aided Parish
- (3) Incorporated Mission
- (4) Mission

(B) Classification shall be determined in accordance with the provisions set forth in the Constitution and Canons of the Diocese. Each congregation shall be governed in the manner provided in the Constitution and Canons of the Diocese for congregations in its category.

6. QUALIFICATIONS OF OFFICERS

The persons entitled to hold office in any Parish, Aided Parish, Incorporated Mission or Mission shall be qualified voters of the Parish or Mission. A Warden and a Deputy or Alternate Deputy to the Diocesan Convention shall be a Communicant in good standing in addition to being a qualified voter.

8. CLERGY COMPENSATION

(a) All parishes and Missions within the Diocese of Newark shall provide their full-time clergy with not less than the minimum stipend and other perquisites established by Diocesan Convention, except with the consent of the Bishop and the Standing Committee. Nothing herein shall prevent the acceptance of voluntary service by non-stipendiary clergy. The provisions of this paragraph shall not apply to Clergy holding cures within the Diocese at the time of its adoption with respect to such cures.

(b) Any Parish which is unable to pay the minimum compensation to its Rector may notify the Diocese of its need for financial assistance. During any period of Diocesan assistance, it shall continue to function as a Parish of the Diocese in all respects except that during such temporary status, no assets or endowment funds of the Parish shall be expended without notification to the Finance Office of the Diocese.

9. AIDED PARISHES (New Section)

(a) A Parish may be reclassified to Aided Parish status if:

- (1) The Parish requests reclassification; OR
- (2) The Parish is no longer able to support the necessary

- operating expenses and indebtedness of the Parish; OR
- (3) The Parish is so diminished in numbers that it is no longer viable as a Parish; OR
 - (4) The Parish fails to elect officers in compliance with its corporate charter; OR
 - (5) The Parish persistently fails to comply with the constitutional and canonical requirements for Parish status; OR
 - (6) The Parish fails to hold its assets in accordance with the Canons of the Episcopal Church

(b) A Parish may be reclassified to Aided Parish status as follows:

- (1) Report by the Bishop to the Standing Committee with recommendation of reclassification; AND
- (2) Concurring action by the Bishop and Standing Committee recommending reclassification to Diocesan Council; AND
- (3) Written notification by the Standing Committee to the Rector and Vestry advising of recommendation of reclassification and of their right to appear before the Diocesan Council to oppose reclassification, such notice to be given not less than thirty (30) days prior to the hearing before the Diocesan Council considering such recommendation; AND
- (4) A hearing before the Diocesan Council at a regular or special meeting thereof on not less than thirty (30) days prior notice to the members of the Diocesan Council; AND
- (5) The affirmative vote of not less than two-thirds of the members of the Diocesan Council present and voting.

(c) An Aided Parish shall continue to function as a Parish of the Diocese in all respects except as follows:

- (1) It shall be eligible to apply for financial assistance from Diocese.
- (2) Title to all real and personal property and endowment funds shall immediately be transferred to the Trustees of the Episcopal Fund and the Diocesan Properties of the Diocese of Newark, in trust for that church until subsequently reclassified.

(d) No congregation may maintain the status of Aided Parish for more than three (3) consecutive years. At the Diocesan Convention following the expiration of the third year of such status, such congregation shall be (a) restored to full Parish status; or (b) reclassified to Incorporated Mission status.

(e) At any time prior to the expiration of three years, an Aided Parish may be restored to full and regular Parish status by approval of the Bishop and Standing Committee either upon the initiative of the Bishop or upon petition of the Vestry of the Aided Parish. If an Aided Parish shall remain in such status for a period of three years, then a special meeting of the Aided Parish shall be called, and by majority vote thereof, shall determine to petition for restoration to full Parish status or to be changed to the status of an Incorporated Mission.

10. INCORPORATED MISSIONS (New Section)

(a) An Aided Parish may be reclassified to Incorporated Mission status as follows:

- (1) Certification by Bishop that Aided Parish is no longer viable to the Rector, Wardens and Vestry of the Parish concerned;
- (2) Report by Bishop to an annual or special Convention of the Diocese together with his recommendation that the Parish be reclassified, and
- (3) Adoption by Convention of the recommendation of Bishop.

(b) The failure of Convention to adopt the recommendation of the Bishop for reclassification to Incorporated Mission status will have the effect of restoring the Aided Parish to full Parish status.

(c) If a Parish or an Aided Parish requests reclassification to Incorporated Mission in writing signed by a majority of all current members of the Vestry, Bishop may present such request before Standing Committee which may act on such request and reclassify.

(d) The Ecclesiastical status of an Incorporated Mission shall be that of a Mission, and it shall be governed by all of the provisions of these Canons applicable to Missions, except as otherwise specifically provided herein.

(e) Upon reclassification to Incorporated Mission status the Rector relinquishes tenure, except Rectors in cures at the time of adoption of this canon. Any such Rector will retain tenure notwithstanding reclassification, but upon vacancy in the office of Rector, the Incorporated Mission loses the right to call a successor while classified.

(f) An Incorporated Mission shall retain the corporate structure it had as a Parish and shall elect officers and conduct its business in accordance with the provisions of its corporate charter, subject to the provisions of these Canons.

(g) An Incorporated Mission may be reclassified to Mission status upon the approval of the Bishop, the Standing Committee, and a majority of the deputies to an annual or special Convention of the Diocese voting by orders. In addition, if an Incorporated Mission requests such reclassification in writing signed by a majority of the qualified voting members of congregation, an Incorporated Mission may become a Mission with the consent of the Bishop and Standing Committee.

(h) Upon reclassification to Mission status, the church continues to function as a Mission of the Diocese, but the parish corporation shall be dissolved.

The Hon. Ward J. Herbert, Chair
 Mrs. Marjorie Christie
 The Rev. Joseph Herring
 The Rev. Beverly Huck
 The Rev. Donald Kimmick
 Mr. Michael Rehill
 The Rev. Wade Renn
 The Very Rev. Dillard Robinson
 The Rev. Donald Shearer
 The Rev. Richard Shimpfky

EPISCOPAL COMMUNITY SERVICES

Episcopal Community Services seeks to lead the Diocese and parishes in outreach efforts. A telephone survey conducted this year revealed parishes are deeply interested in starting or supporting local efforts to the poor, the hungry, the homeless and the dispossessed.

ECS continues to oversee the Food for Friends program which collects and distributes food from parishes to inner city church based pantries. Nancy Lewis is resigning from the volunteer coordinator position. We thank her for her efforts and a search has begun for a new coordinator.

New ways of funding and new programs to support are being explored. ECS has also indentified a goal of educating parishes and people of needs and ways to respond. The Bishop's Masque, coordinated by Dallas Garbee and Carol Moser, was our principal fundraising event and generated the bulk of of our money for 1987. Our thanks to both of them and all others who helped the program to work.

Grants totaling \$8,500 provided financial support for the following ministries:

Apostles' House, Newark - \$3,000 Shelter Program: ECS provided support to the homeless shelter program. Apostles' House has been undergoing expansion to meet the multiple needs of the community.

St. James, Newark - \$2,500 Housing Development: ECS supported the initial planning stages of the site development on St. James property in Newark. Plans are being made for low and moderate rental housing at the site.

St. David's, Kinnelon - \$3,000 Willing Hands: ECS provided support for the hiring of a part-time program aide and the purchase of equipment. The church based program offers services to adult developmentally disabled persons of Morris and Passaic Counties. Participants are "employed" and function in a supervised environment.

ECS continues to rely on financial support from individuals and parishes. We have reviewed our mission statement and purpose with serious intent. We look forward to leading the Diocese and local parishes into an even greater response to our brothers and sisters in need.

With warmest regards, I remain yours in Christ.

The Rev. Patrick R. Close, President

EPISCOPAL CHURCH WOMEN

Thanks to the network of supporters throughout the diocese, who gave generously of their time, talents and money, the Diocesan Board of the Episcopal Church Women was able to accomplish its goals for 1987.

The program for the year began with a Diocesan Quiet Day on March 24 at All Saints, Millington. The theme chosen by the conductor, Mother Suzanne Elizabeth CSJB, was "Peace: Inner and Outer". It was a memorable day of meditation and introspection. On May 6 The Right Reverend Dinis Singulame and his wife, Berta, visited the board meeting. Their personal warmth and their informative and impassioned discussion of the hardships the people of Mozambique continue to endure added much to the meeting. May 8, the feast of Dame Julian of Norwich, was the day selected to celebrate women's ministries. The evening worship service, held at Trinity Cathedral, was followed by a reception. The celebration, commemorated by a medallion designed by Jean Stufflebeam, was sponsored by the Episcopal Church Women, the Community of St. John Baptist, the Commission on Women's Ministries, the Diocesan Altar Guild and the Episcopal Women's Caucus. The speaker for the Annual Meeting and the United Thank Offering Ingathering on May 20 was The Right Reverend Hugh Montefiore, Bishop of Birmingham, England. He attracted a larger than usual audience and his stimulating speech on Christian social concerns led to a lively question and answer period. The Fall Meeting on November 29 at Heath Village, co-sponsored by the Diocesan Altar Guild, completed the program for the year. Kate Miller was scheduled to present "The Quagga and I", a drama about the second half of life as a spiritual journey. She became ill, however, at the last moment and could not appear. The board is exceedingly grateful to The Reverend Clarence Sickles and his staff for rescuing us so ably. He and his assistant, Mr. Peters, discussed the program of services, entry requirements and the underlying philosophy of the facility. A tour of the facility was also conducted.

The power of prayer and gifts was very evident last year for the national United Thank Offering. Contributions of \$2,991,263.40 far exceeded previous years. Our diocese's share of the total offering was \$39,680.53, representing 3,433 donors. For the past several years the Diocese of Newark has received one or more grants and 1987 was no exception. Grace Van Vorst, Jersey City was awarded \$15,000 for its revitalization and restoration program and the United Passaic Organization was given \$10,000 to help initiate the PASS Program which will provide employment incentives for high school students to stay in school.

Almost 600 referrals from agencies in the Newark area are ample proof that the North Porch Women and Infants Center, which opened in February 1984, continues to be a viable and much needed service. Contributions were very generous during the year, but the ever-increasing demand for service made it necessary to hold a benefit card party instead of the customary Open House. The fund-raiser, held on Saturday, December 5, at Cathedral House, was co-sponsored by the Women of Trinity. Toys donated by various organizations and individuals were distributed during the month of December. The volunteers who assisted the manager and the committee which oversees the operation of the center are to be commended for their devotion and commitment.

As in previous years the diocesan board contributed to the National Church budget, The Women of Province II, the N.J. Council of Churches and Bishop Spong's discretionary fund. A gift was sent to the Mozambique Sewing Project for the purchase of material. Through Outreach a donation was made to Let's Celebrate, a food pantry in Jersey City, camperships were provided for Eagle's Nest and Apostles House, and fees were paid on behalf of an indigent youth so that he could continue his rehabilitation at a halfway house. The recipient of the Mary Rankin Scholarship was Allison Vetter, a recent high school graduate and member of Holy Innocents, West Orange. The Plaskett Scholarship went to a needy student at St. Augustine College. All the foregoing contributions were made possible by the women of the diocese who shared their resources with compassion and love.

Over the years the women of this diocese have been truly remarkable. Their devotion and energy have kept the Episcopal Church Women and its ministry strong and viable for nearly 110 years. To have had the privilege and the challenge of working with them in the parishes and on the diocesan board will be cherished always.

Florence Bustamante, President

COMMITTEE FOR FULL PARTICIPATION

Thank you Bishop Spong. I'd like to take us back, for a moment, to the early 1960s. Twenty-five years ago the Episcopal Church looked very different. In most diocese there were no women wardens, acolytes or lay readers; few, if any, women vestry members, and certainly there were no women clergy. The national church's General Convention was an all-male gathering. Looking out at this convention today, I know that women have come a long way in those twenty-five years.

Just how far is a question that was asked by the last General Convention. Deciding that it was time to learn about the status of women today, it called for the appointment of a Committee for the Full Participation of Women in the Church -- a title no one will turn into a household term, I'm sure. And it asked the Committee to collect data about women's participation and about what hinders or enhances that participation. So, what has been the depth of change over these past 25 years?

Would it surprise you to learn that the median percentage of women in leadership roles in the Episcopal Church is still only 21%, and that here in Newark it is only 23%? Those disappointing numbers come from data supplied by the dioceses, relating the makeup of committees and commissions, wardens and treasurers, clergy and staff.

Another way in which data was collected was through a questionnaire, sent at random, to 500 Episcopalians in each of 12 dioceses. Newark was one of the 12, and just under 200 women and men took the time to answer a 15-page survey, designed to determine attitudes as well as actual participation. There is a fact sheet available today, highlighting some of the learnings from the more than 50 pages of tabulations done by the Hartford Seminary. The diocesan committee hopes you will find it both interesting and thought provoking. For instance, 59% of the men and 61% of the women agree either strongly or somewhat that they would be willing to have a woman as a bishop in this diocese.

The diocesan Committee for Full Participation will be submitting a report to Bishop Spong and the Diocesan Council in the near future; the national committee's report goes directly to the 1988 General Convention, with resolutions for changing policy and program

Marge Christie
Diocese of Newark
Committee Member

HEATH VILLAGE

Heath Village experienced another outstanding year of growth in 1987. Recognized as one of the finest senior citizen retirement communities in New Jersey, it added to its prestige with the opening of the Sickles Health Care Unit. This 55 bed nursing care facility was named after the founder of Heath Village, the Rev. Clarence Sickles. A major change in the administrative leadership of the Village took place when its director, Charles Peterson submitted his resignation in the late Fall. Following a nationwide search, the Board elected Patrick Brady of West Orange as his successor. He began his work at the Village in June of 1988.

The Ven. James W.H. Sell

REPORT OF THE
TASK FORCE ON HUMAN SEXUALITY AND FAMILY LIFE

The 113th Convention of the Diocese of Newark received the Report of the Task Force on Changing Patterns of Sexuality and Family Life and called for a year of study and discussion within the Diocese to be monitored and reported on by the Task Force at the 114th Convention. At the instruction of the Convention, a study guide was prepared reflecting a broad range of perspectives and resources on the issues, and circulated to each congregation. Included as part of the study guide was a form requesting a report from each congregation which studied the issues. Since this congregational report form was not utilized, this Task Force Report depends upon the observation of the Task Force members, who led studies in their own and other congregations and who have talked with diocesan personnel, clergy and laypersons throughout the diocese. The response to the Report has been as varied as the Diocese of Newark itself.

Not all congregations have formally discussed the Report. Some clergy and congregations consider the issues as having no urgency; others have felt that the Report merely spelled out and affirmed the basic beliefs, attitudes, and practices of the clergy and congregation. Still others will be studying the Report during the coming year.

However, more than one-half of the parishes in the Diocese undertook some form of study of the Report on Changing Patterns of Sexuality and Family Life. Given the historical reluctance of congregations to deal with these issues publicly, the Task Force regards this widespread open discussion as a major diocesan accomplishment. Persons with widely divergent views expressed themselves and were heard.

The structure of the discussions varied from congregation to congregation. The most common was the adult education forum of Sunday morning. Study of the document and the issues took various forms according to the judgement of the clergy and lay leadership. In some cases, study of the Report was part of a series dealing with various aspects of sexuality and family life. Several congregations called in resource persons with medical, social service, and academic training. Attendance varied from four to over one hundred. Throughout the diocese clergy have addressed the issues raised by the Report in sermons, congregational newsletters, and other means.

The Task Force Report was a pastoral document intended to occasion discussion by providing a biblically and theologically based perspective on sexuality. In addition, the Report advocated supportive, compassionate and inclusive openness toward persons within and outside of the church who are attempting to create and sustain committed, faithful, loving and life-enhancing relationships within and outside traditional marriage and family structures. The media attention surrounding the issuance of the Report focused on those recommendations which seemed most at variance with the Church's traditional positions on these issues. In many discussions this distracted attention from the deeper issues raised by the Report regarding the more fundamental meanings of human sexuality itself. The Task Force believes that polarized debate around specific recommendations too often supplanted serious engagement with the more profound meanings of human sexuality itself.

In the congregational discussions, there has been vigorous resentment toward the Task Force advocacy of change in the Church's traditional stance on these issues. But there has also been - often less outspoken - relief and gratitude that the Church may at last be willing to recognize the need for reconsideration. Many in the congregations have felt that the Church has left them unsupported as they have had to deal with the sexual dimension of their own personhood, with the changing realities of the relationship between men and women, and with the instruction and guidance of their children regarding the complex and often frightening issues of human sexuality.

The Report and the discussions which it occasioned, the debates of Bishops Spong and Wantland, the media attention, and the discussion within the House of Bishops have generated for many in this diocese itself and its environs the hope that the Church will continue to provide educational and pastoral leadership in this complex and highly charged domain of life. The Task Force continues to believe that a deeper understanding of the issues of sexuality and family life is essential for our own wholeness as persons and as members of the Body of Christ.

The year's study and discussion has not created unanimity in our diocese. There has been the conflict which attends every serious reappraisal of issues fundamental to individual human lives and to human community. But many serious, ethical, committed persons inside and outside the Church, who have assumed that the Church is either irrelevant to or ignorant and intolerant of their pattern of sexuality and family life or to their understanding of what the Church's stance ought to be now look to this diocese and to this Convention with hope for leadership, support, understanding, compassion, and inclusion. The Task Force takes this expectancy, generated by this year of study, debate, and discussion as its mandate for the following recommendations and resolutions.

1. RESOLVED, that the 114th Annual Convention of the Diocese of Newark shall establish an ongoing committee under the auspices of the Faith Development Commission to be called the Committee on Human Sexuality to be comprised of persons from various professions, clergy, and lay persons. This Committee shall develop a parish based program and be trained to train leaders within parishes to conduct the program to instruct, nurture, and strengthen church people in their understanding of human sexuality and the problems and possibilities it presents for the wholeness of persons in the image of God.

Supporting Information: It has become apparent to the Task Force that the conflict around issues of divorce, pre- or post-marital sexual relationships, and homosexuality reflects deeper uncertainty and confusion about human sexuality itself. As suggested in the Report, the discussions of the past year have revealed how inadequate has been the Church's ministry to its own people in the area of sexuality. While the Task Force believes that the Church must open itself to persons in non-traditional patterns of sexuality and family life, it must at the same time nurture, guide and educate its people in the fundamental issues and problematics of the full range of human sexuality.

2. RESOLVED, that this Convention affirms those pastors and congregations who minister to and seek to include persons living out alternate patterns of sexuality and family life; and be it further

RESOLVED, that this Diocese supports them as they receive, encourage, and affirm such persons in responsible and faithful commitment to Christ, to each other, their families and to the Gospel.

Supporting Information: The Task Force believes that pastors and congregations engaged in such an inclusive ministry deserve and would be strengthened by the public, official support of the diocese as they minister in this controversial and conflict-laden sphere of human life.

Task Force on Human Sexuality and Family Life

The Rev. Dr. Nelson S.T. Thayer, Chair
The Rev. Cynthia Black
Ms. Ella DuBose
The Rev. Abigail Hamilton
Ms. Diane Holland
Mr. Thomas Kebba
Mr. Townsend Lucas
Dr. Teresa Marciano
The Rev. Gerard Pisani
The Rev. Gerald Riley

COMMISSION ON MINISTRY

The Commission on Ministry, like the Standing Committee, is constituted by national canon, specifically Title III, Canon 1. Its functions are further described in section 2-8 of that Canon. The responsibilities assigned include recommendation of applicants for admission as Postulants, Candidates, and for Ordination to the Diaconate and to the Priesthood. The Commission shall also assist the Bishop in determining present and future needs for ministry in the Diocese and in matters pertaining to the enlistment and selection of persons for ministry, and in the guidance of all Postulants and Candidates for Holy Orders. The Commission is also charged with assisting the Bishop in the guidance and pastoral care of Deacons, of Deaconesses, if there be any, and of certified Church workers. The Commission shall also assist the Bishop in matters pertaining to the continuing education of the clergy in the diocese. The constant use of the canonical word "shall" and the explicitness of the functions assigned make it quite clear that the Church places a heavy responsibility for the preparation for and the oversight of ministry on this Commission.

The Commission is organized in three committees in order to perform its canonical responsibilities. These committees by title are Screening, Continuing Education, and New Ministry.

The Screening Committee functions under the leadership of The Rev. Frederick Boswell. During 1987 this Committee recommended the following persons:

For Postulancy:	Susan Chrystal Frank Crumbaugh Caroline Pearce Mary Ruth Stone Richard Wrede
For Candidacy:	Carolyn Blake Kim Capwell Diana Clark Frank Crumbaugh Mariann Edgar-Budd Maria Herrera Caroline Pearce Charles Rice
For Priesthood:	Richard Demarest John Nieman

The New Ministry Committee has as its Chair the Rev. Richard Louis and is concerned with the professional and personal concerns of ordained persons.

The Continuing Education Committee is led by the Rev. Kenneth Poppe and is concerned with continuing education for clergy and selected lay people. The Committee also oversees the Program for New Ministers (Deacons Training) and supervises the work of the Program's Director, The Ven. Leslie Smith.

The Commission on Ministry welcomes communications from both clergy and lay persons about ways we can establish ministry.

The Rev. Elaine M. Kebba
Chair

1987 Annual Report
Department of Missions

New Missions:

The 1987 convention ratified the actions of the vestries of Trinity, Paterson, Christ, Harrison, and St. Thomas, Newark to become extinct parishes. The DOM accepted these churches as missions.

Missions Closed:

St. James, Newark was closed.

New Special Ministries:

The Bergen Hill Missioner (who also serves as rector of Incarnation, Jersey City) was hired in June to begin to relate our three Bergen Hill, Jersey City churches to one another.

The Urban Training Program was completed in June. The program was successful in meeting its objectives but was discontinued because of inadequate funding and an inability of the supervisors to meet the time commitment for future programs.

The Mar Thoma congregation moved from Bloomfield to the St. Thomas location in Newark. They are the primary congregation in that building now.

Clergy Changes:

The Rev. Petero Sabune became the Missioner to Bergen Hill in June. The Rev. Darry Lee came to Jersey City as a Jubilee Intern to attempt to establish a Korean mission in the city. He also serves as interim supply priest at St. Matthew's. The position of missioner to the Meadowlands was discontinued. The Rev. Mark Chang was called as vicar of St. Peter's, Bogota. The Rev. Esar Budhu was installed as vicar of St. Agnes, East Orange. St. Alban's, Oakland called the Rev. Lauren Ackland as vicar. The Rev. Stephen Steele is the new vicar at St. Thomas, Vernon.

Property Sold or Title Transferred:

A building on central Avenue in East Orange, given to the diocese as an ACTS/VIM gift was sold with the profit designated to St. Agnes for its use.

St. James, Delaware property was sold.

Property Offered for Sale:

The Church of the Good Shepherd, Hamburg.

Property Bought:

A tract of land contiguous with the property at St. Thomas, Vernon was bought.

Property Repairs and Renovations:

The major renovation at Grace Van Vorst, Jersey City was completed. Major renovation of the rectory of St. Thomas, Newark was accomplished for the use of the vicar of St. Agnes, East Orange. A renovation of the vicarage at Bogota was completed. The in progress addition at Milton/Oak-Ridge was completed. An addition to the vicarage at St. Thomas, Vernon was completed. St. Andrew's, Newark turned its unused vicarage into a counselling center.

Demolition:

The Fire-damaged church at St. James, Newark was demolished.

New Construction:

Plans were begun for the construction of a 45 unit low and moderate housing development at the St. James, Newark site. A new housing corporation, St. James Square, Inc. was formed.

Plans for the Hamburg church to move to a new site in Wantage went forward.

Finances:

The finance committee held a successful workshop for all mission treasurers in October.

St. Cyprian's, Hackensack began work with the diocesan Stewardship Commission. Their pledges for 1988 showed a 40% increase.

The department ended 1987 with a small surplus. Nearly all subsidized missions carried a balance forward into 1988 after all expenses were paid.

The Ven. Denise G. Haines
Archdeacon

Department of Missions 1987 Budget
 Recommended 12/16/86)
 Page 2

<u>Congregational Subsidies (Schedule A)</u>	<u>1987</u>	<u>1986</u>
Comfield, Mar Thoma Syrian Church of Malabar	\$ 0	\$ 0
Gota, St. Peter's	13,000	\$ 23,000
Hester, Church of the Messiah	23,000	27,000
St Orange, St. Agnes'	12,500	14,000
St Rutherford, Grace Chapel	0	5,000
Wickensack, St. Cyprian's	11,000	11,000
Wilmington, Church of the Good Shepherd	25,000	7,000
Worcester City, Grace Van Vorst	24,600	26,000
Worcester City, St. John's	0	22,000
Worcester City, St. Matthew's	0	10,000
Winton/Oak Ridge, St. Gabriel's	5,200	13,000
Winton/Arlington, St. Peter's	3,500	6,000
Worcester, St. Andrew's	17,000	17,000
Worcester, St. Barnabas'	26,000	25,000
Worcester, St. James'	0	0
Worcester, St. Thomas	-	-
Wright Bergen, Church of the Transfiguration	0	0
Wrightland/Franklin Lakes, St. Alban's	6,000	12,000
Wrightson, Trinity Church	0	0
Wrightwood, Church of the Good Shepherd	0	9,000
(see Special Ministries)		
Worcester, Church of Our Saviour	0	0
Worcester, Church of the Transfiguration	0	5,000
Worcester, St. Thomas'	14,000	18,000
Worcester Milford, Church of the Incarnation	<u>15,000</u>	<u>0</u>
Total	\$195,800	\$252,000

<u>Special Ministries (Schedule B)</u>		
Wright Hill Missioner	\$10,000	\$ -
Wrightspanic Ministry	0	10,000
Wrightpanese Ministry	6,000	2,000
Wrightean Missioner to Hudson County	15,000	0
Wrightscopal Missioner to the Meadowlands	19,000	19,000
Wrightadowlands Ministry	10,000	10,000
Wrightngwood, Church of the Good Shepherd	10,000	0
Wrightban Training Program	<u>10,000</u>	<u>10,000</u>
Total	\$80,000	\$51,000

DEPARTMENT OF MISSIONS

DIOCESE OF NEWARK

1987 Budget (Ammended 12/16/86)

<u>Receipts</u>	<u>1987</u>	<u>1986</u>
Balance Forward	\$ 10,000	\$ 10,000
Diocesan Appropriation	309,700	315,900
Income from Endowments & Investments	30,000	34,000
Grant Fund	45,000	45,000
Other Income	<u>2,800</u>	<u>-</u>
Total Receipts	\$397,500	\$404,900

<u>Disbursements</u>		
Aggregational Subsidies (Schedule A)	\$195,800	\$252,400
Consultant Fees	5,000	5,000
Contingencies & Miscellaneous	10,700	11,200
Discretionary Fund	4,000	3,000
Grant Fund	45,000	30,000
Session Audits	5,000	5,000
Traveling Expense	10,000	10,000
Office Expense	4,000	3,500
Property Maintenance	20,000	15,000
Taxes & Legal Responsibilities	18,000	17,000
Special Ministries (Schedule B)	80,000	51,000
Supplemental Pension (Retired Secretary)	<u>-</u>	<u>1,800</u>
Total Disbursements	\$397,500	\$404,900

NEW AND EXTINCT PARISHES

1. Whereas three parishes of Hoboken -- Holy Innocents, Trinity and St. Paul's -- have become a single parish by consolidation and the name chosen for the consolidated parish is "All Saints Episcopal Parish," and the corporate title adopted and made a matter of record in the Hudson County Clerk's Office is "The Recotr, Wardens and Vestryment of All Saints Episcopal Parish in Hoboken, New Jersey;"

Be it resolved that said name and said corporate title be hereby recognized and that they be noted on the records of the Diocese and used accordingly.

2. Whereas Grace Chapel in East Rutherford has changed its name to the Church of the Resurrection be it resolved that said name and title be hereby recognized and that they be noted on the records of the Diocese and used accordingly.

Respectfully submitted,

John G. Zinn, Chair

DEPARTMENT OF PROGRAM

COMMISSION ON CHRISTIAN EDUCATION

The year 1987 was one of innovation and change for the Commission. In February, the first meeting of the Association of Christian Educators was held at St. Luke's, Montclair. About fifty educators from around the diocese attended and were treated to a program filled with ideas for their church programs. The Association of Christian Educators or ACES is a joint effort by the Commission and the Anand Resource Center. Its purpose is to be an on going skill-building program, resource, and support group for those persons responsible for Christian Education at the local church. ACES meets four time a year over dinner at various churches in the diocese. The organization is open to anyone interested in Christian Education. A variety of programs such as Music for Non-Musicians, Curriculum review, and Advent and Christmas Drama programs have been presented. Attendance has been between thirty five and seventy.

The Journey in Christian Living V Diocesan Conference took a new direction in 1987. Rather than a keynote speaker, two facilitators were employed to lead the conference. The conference was built around strong workshop presentations. The focus of the 1987 conference was the family and in particular the changes that are taking place with regard to the traditional family. The conference was held at William Patterson College where the facilities were much improved over previous locations. In addition to changing the format the conference was held over a weekend rather than starting on a Sunday evening. This seemed to make little difference in attendance. The reviews by those attending the conference strongly indicated the success of the program presented.

In late 1987, a joint decision by the Anand Center and the Commission joined these two activities so that the Commission in effect also assumed the responsibility of overseeing the Anand Center. The rationale was that the primary focus and direction of the Center was to support the Christian education of the diocese and the Commission was in the best position to facilitate this effort.

The Commission continued to search for ways to enhance the Christian education of the diocese and meet with the Christian Education Coordinator for Province II. This enabled us to hear about other programs in the province. Persons were sent to the Bible Study Seminar in Kanuga, North Carolina and the Sexuality Conference in New York in an effort to increase the resource persons available in our own diocese. The Commission continues to explore ways to help the local church in presenting the best possible programs. The success of the ACES programs signals a clear need and plans are to continue these forums in 1988. The ongoing success of the Annual Diocesan Conference. Journey in Christian Living, has prompted the Commission to look for ways to increase the number of participants. The overall sense of the Commission is that its charter and commitment to the diocese is being fulfilled.

The Rev. Robert B. Dendtler, Chair

COMMISSION ON WOMEN'S ISSUES AND MINISTRY

The Commission on Women's Issues and Ministry met regularly during the year, but the resignation of several members and difficulty in replacing them hampered our work. For the better part of the year, we had four vacancies on the Commission.

The major thrust of our plans for the year was to work to include as many concerns of women into our program as possible. It was brought to our attention that there was considerable feeling of the need for more supportive and cooperative relations between lay and clergy women. To this end, the Commission asked the Episcopal Churchwomen for the privilege of attending one of their Board meetings to explore ways in which this could be accomplished. The Reverend Gretchen Zimmerman represented the Commission.

As a result of this meeting (by the Commission and the ECW) it was mutually decided that a great Celebration of Women's Ministries be planned for Friday, the 8th of May on the Feast of Julian of Norwich. The planning committee included Reverend Mother Suzanne Elizabeth representing the Women Religious, Eleanor Tapscott and Marge Hartmeyer representing the Episcopal Churchwomen, Marjorie Christie representing the Episcopal Women's Caucus, Dorothy Bartkus representing the Diocesan Altar Guild, the Reverends Abigail Hamilton and Elizabeth Maxwell for the Women Clergy, and the Reverends Cynthia Black and Page Bigelow representing the Commission on Women's Ministries. The Reverend Gretchen Zimmerman served as overall coordinator and Ms. Annette Jecker as treasurer. Additional help was given by Ms. Jean Stuffbeem.

The Committee met four times for the overall planning. It was decided that a special banner for the occasion be designed, and that medallions to commemorate it be struck. Jean Stuffbeem designed the banner and the cover of the service leaflet. Abigail Hamilton wrote the Prayer of Consecration and Gretchen Zimmerman created a Litany of Thanksgiving for the Ministries of Women from biblical times to the present. A hymn by Cynthia Black was included in the service. Reflection on the ministry of women, past and present, was done in brief sermons by Reverend Mother Suzanne Elizabeth, Sandra Hughes, a youth representative, and the Reverend Page Bigelow. The Eucharist was celebrated by the senior woman priest in canonical residence in the Diocese, The Reverend Canon Nancy Wittig.

The planning was designed to be as inclusive as possible of women in every sort of ministry and to have full participation of lay clergywomen in the liturgy. The Celebration was well attended and brought together the women of the Diocese in a joyful and positive appreciation for everyone's ministries, lay and ordained. A reception following the service added to the occasion.

From the planning of this Celebration came a realization that although women have had important ministries in the Diocese, there was a real need for more information about the contributions women have made to the work of the Diocese. For example, one of the intercessions included Bishop Starkey's wife, whose name we could not find, and two groups of "unnamed" women responsible for founding church programs and parishes. The Commission on Women's Issues and Ministries had undertaken a Women's History Project to effect this, and has begun planning areas which need to be addressed and a list of women to be interviewed. An oral history tape has already been done.

The Commission has continued its concern with inclusive language and presented two resolutions on the subject to Diocesan Convention in January 1988.

It is our hope that the Women's History Project will be a unifying program for the women of the Diocese, and that it will stimulate future ministry and work on issues which have been raised by the women, past and present. The Commission hopes also that there will be periodic Celebrations of Women's Ministries which will affirm and full and equal participation and contribution of women in the Church.

Respectfully submitted,
The Reverend Page S. Bigelow

REPORT OF COMMITTEE ON RULES OF ORDER

The Committee on Rules of Order met on December 3, 1987. It reviewed the Rules of Order adopted by the 113th Convention and received a report from the Nominating Committee elected under the terms of those Rules of Order.

The Nominating Committee reported that it had fulfilled its mandate and submitted its list of candidates for consideration by the 114th Convention.

The Committee on Rules of Order recommends that the Rules of Order adopted for the 113th Convention be adopted for the 114th Convention, with the addition of the words "by classes" after the first appearance of the word "elections" in Section VI.A, so that the first sentence thereof would read as follows, with the addition underlined:

- VI. A The Secretary of Convention shall send out in the Call the time and place of the Convention, a list and job description of the offices to be filled by election, by classes, the names of the incumbents of these offices, and an official nomination form.

The Committee likewise recommends the insertion of the words "by classes" in Section VI.E after the word "nominees" in the first sentence thereof. The said sentence would read as follows, with the addition underlined:

- E. At the close of the opening session the Nominating Committee shall report to the Convention in the form of an official ballot the names of the nominees by classes.

Respectfully submitted,

The Rev. Gaylord Hitchcock, Chair

STANDING COMMITTEE

Ten meetings of the Standing Committee were held in 1987.

January 14

It was moved and carried to accept as presented the minutes of the meeting of December 12, 1986.

It was moved and carried to consent to the election of a Bishop Coadjutor for the Diocese of Southern Ohio.

It was moved and carried to accept the Testimonial of Election for the Rev. German Martinez-Marquez to be Bishop of the Diocese of Northern Mexico.

It was moved and carried to consent to the Lease of Space by St. John's Church, Union City to Toyland DayCare Center.

It was moved and carried to approve in principle the negotiation for the sale of property, known as 211 Riverview Avenue, by Trinity Church, Cliffside Park.

February 11

It was moved and carried to elect William D. Hardin to succeed himself as President of Standing Committee for 1987 and The Rev. Richard Shimpfky to succeed himself as Secretary of Standing Committee for 1987.

It was moved and carried to accept as presented the minutes of the meeting of January 14.

It was moved and carried to consent to the Sale of Property, known as 32-34 Webster Place, Orange, New Jersey, by Epiphany Church, Orange, to First United Tabernacle Church of Jesus Christ, Inc., for the sum of \$125,000.

It was moved and carried to commend to the Committee on Constitutions and Canons the proposed amendments to Canon 9, Parishes and Missions.

March 11

It was moved and carried to accept as presented the minutes of the meeting of February 11.

It was moved and carried to consent to the lease of space by St. Peter's, Livingston to Strawberry Hill Preschool.

It was moved and carried to consent to the lease of space by St. Peter's, Livingston to the Bahn Sok Korean Presbyterian Church.

It was moved and carried to accept the notice of closing of St. James' Church, Newark, effective June, 1987.

It was moved and carried to consent to the sale of property commonly known as 211 Riverview Avenue in the Borough of Cliffside Park,

County of Bergen, by Trinity Church, Cliffside Park to Frank Giannantonio and Werner Westmark for \$285,000, including certain right of way provisions and restrictions.

April 8

It was moved and carried to recommend that President Hardin appoint a committee of three from Standing Committee to meet with Bishop Spong and Archdeacon Haines, and if/when appropriate, to meet with the Church of the Ascension representatives to work out plans agreeable to all for the rebuilding of Church of Ascension, Jersey City.

It was moved and carried to accept as presented the minutes of the meeting of March 11, reflecting the amended sale price of \$285,000 for sale of property by Trinity Church, Cliffside Park.

It was moved and carried to recommend to the bishop Richard Alan Demarest and John Steven Nieman for ordination to the diaconate.

At the request of the rector of Grace Church, Newark, it was moved and carried to rescind an earlier consent for sale of the rectory of Grace Church, Newark.

It was moved and carried to consent to the election of a Bishop Coadjutor for the Diocese of Long Island.

May 20

It was moved and carried to accept as presented the minutes of the meeting of April 8.

It was moved and carried to consent to the election for a Bishop Coadjutor in the Diocese of Michigan.

It was moved and carried to consent to the election for a Suffragan Bishop in the Diocese of West Texas.

It was moved and carried to consent to the election for a Suffragan Bishop in the Diocese of Iowa.

It was moved and carried to officially acknowledge and affirm the Diocesan sponsored Rutherford Senior Housing Project. The minutes reflect that Mr. Rehill, as legal representative for the Rutherford Housing Corporation, abstained from voting.

It was moved and carried to leave to the discretion of the committee for the Rath Scholarship Fund any decisions regarding the application of rules for qualifying or any consideration for individual circumstances at the time of distribution of funds.

It was further resolved to accept the resignation of the Rev. Mr. Herring from the Rath Scholarship Fund Committee to determine grant amounts and to appoint the Rev. Mr. Renn in his stead.

June 10

It was moved and carried to accept as presented the minutes of the meeting of May 20.

It was moved and carried that Judge Herbert send a letter to Herbert Draesel, urging that the insurance proceeds from Church of the

Ascension be placed in an investment fund, jointly controlled by the diocese and the church, to draw interest while all other issues are being satisfactorily resolved.

Further, it was moved and carried that the sub-committee continue to act on the behalf of Standing Committee and the diocese to bring about a satisfactory conclusion for the rebuilding of the Church of the Ascension in Jersey City, and to ensure that the insurance check is deposited in an interest bearing account as quickly as possible.

It was moved and carried to consent to a guarantee of additional loan monies in the amount of \$65,000, for St. John's Church, Ramsey.

It was moved and carried to testify to the election of the Rev. Jeffery W. Rowthorn to be Suffragan Bishop of the Diocese of Connecticut.

It was moved and carried to consent to the lease of space by the Department of Missions to Learning Adventure in Church of the Resurrection, East Rutherford, for a sum of \$10,830 for a period commencing July 1, 1987 and running to June 30, 1988.

It was moved and carried to decline to give consent in principle for a possible mortgage of property by St. Andrew's Church, Lincoln Park.

September 9

It was moved and carried to accept as presented the minutes of the meeting of June 10.

It was moved and carried to recommend the Rev. Tracey Lind to the Bishop for Ordination to the Priesthood. The records show one abstention.

It was moved and carried to approve the recommendation of Mr. Howard H. Mackey for appointment to the Diocesan Investment Trust Board.

It was moved and carried to consent to the ordination and consecration of the Rev. Edward H. MacBurney as the seventh Bishop of the Diocese of Quincy.

It was moved and carried to consent to the change in distribution of amounts and sources for borrowed monies, as presented by St. John's, Ramsey, it having no effect on the total loan amount of \$260,000 as initially approved.

It was moved and carried to accept for information only the notes and comments on Diocese of Newark Canons pertaining to the ecclesiastical discipline of clergy, as presented by the Rt. Rev. William Wantland and Mr. Robert C. Royce, Chancellor, both of the Diocese of Eau Claire.

It was moved and carried to consent to the mortgage of the entire holdings of land and buildings of Church of the Holy Communion, Norwood for the sum of \$40,000 for a period of thirty years, at 7.0% annual interest rate to be adjusted annually, with stipulation that this mortgage be recast at the earliest possible time to allow for a fixed rate and to legally separate the property into parcels that would then allow the mortgage to rest only on the rectory portion of holdings.

It was moved and carried to consent to lease of space by the Department of Missions and St. Alban's Church, Oakland to a nursery school doing business as Playpen of New Jersey, Inc., for the period of September 1, 1987 through June 30, 1992, for a total sum of \$323,300.

It was moved and carried to accept the audit report submitted by the certified public accountants for the George E. Rath Scholarship Fund for year ending December 31, 1986.

It was moved and carried to consent to a Resolution that the eligibility to receive scholarship aid from the George E. Rath Scholarship Fund be based on a priest's canonical residence in the diocese, both by January first of the year of matriculation and on the date of matriculation, allowing for exceptions due to extenuating circumstances to be individually evaluated by the appointed committee.

October 14

It was moved and carried that a letter be sent to Presiding Bishop Browning, outlining the strong support of Standing Committee for Bishop Spong in the matter of the Church of the Ascension rebuilding conflict.

It was moved and carried to accept as presented the minutes of the meeting of September 9.

It was moved and carried to recommend to the bishop Mr. Frank B. Crumbaugh for candidacy for Holy Orders, retroactive to August 14, 1987.

It was moved and carried to consent to the ordination and consecration of the Rev. Earl N. McArthur as Suffragan Bishop of the Diocese of West Texas.

It was moved and carried to consent to lease of space by St. Gregory's, Parsippany to Small World Preschool for a period running from September 1, 1987 through August 31, 1990.

It was moved and carried to recommend to the bishop The Rev. Richard Demarest for ordination to the priesthood.

It was moved and carried to recommend to the Bishop the Rev. John Nieman for ordination to the priesthood.

It was moved and carried to consent to the sale of property known as Church of the Good Shepherd on Wantage Street in the Borough of Hamburg, County of Sussex, by the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark to George Margalef for \$80,000.

It was moved and carried to consent to the renewal of lease of space by Church of the Saviour, Denville to Early Years Nursery School and Child Care.

November 11

It was moved and carried to recommend to the bishop Charles L. Rice for Ordination to the Diaconate, under the special conditions of the Constitution and Canons of the Episcopal Church, 1985, as specified in Title III, Canon 13, Section 5, paragraph 2.

It was moved and carried to recommend to the bishop for candidacy for holy orders: Carolyn D. Blake, Mariann Edgar Budde, Kim F. Capwell, Diana D. Clark, Maria I. Herrera, Caroline Pearce.

It was moved, seconded and following discussion, unanimously carried that Standing Committee initiate a Presentment of Charges to be drawn against the Rev. George G. Swanson, under Title IV, Canon 1, Section 8, Paragraph 2 of the Constitution and Canons of the National Episcopal Church, 1985. A study of ways and means to be undertaken at once. The records show that Bishop Spong requested one final attempt for a meeting to effect reconciliation before this action be undertaken.

It was moved and carried to consent to the guarantee of a straight line mortgage for \$130,000 for 25 years at 11 1/2 % from Horizon Bank to the rector, wardens and vestry of Church of the Saviour, Denville, encumbering all that property and buildings now held in the name of Church of the Saviour.

It was moved and carried to accept as presented the minutes of meeting of October 14.

December 9

It was moved and carried to accept as presented the minutes of the meeting of November 11.

It was moved and carried to consent to the transfer of ownership of a house at 447-449 Van Houten Street in Paterson to St. Paul's Housing Corporation, a not-for-profit corporation, for renovation into two units of low income housing; including consent to acquire mortgage money for renovation costs from the Powley Trust Fund of St. Paul's Parish, Paterson.

It was moved and carried to consent to the election of a Suffragan Bishop for the Diocese of Pennsylvania.

It was moved and carried to consent to the election of a Suffragan Bishop for the Diocese of Minnesota.

It was moved and carried to consent to the ordination and consecration of the Rev. Robert M. Moody to be Bishop Coadjutor, Diocese of Minnesota.

It was moved and carried to consent to the ordination and consecration of the Very Rev. John Chih-Tsung Chien to be Bishop, Taiwan Episcopal Church.

It was moved and carried to consent to the election of the Rev. Orris G. Walker, Jr., as Bishop Coadjutor in the Diocese of Long Island.

It was moved and carried to defer further consideration for presentment against the Rev. George Swanson to allow time for full development of any possible mutually agreeable plan for the rebuilding of Church of the Ascension, Jersey City.

It was moved and carried to instruct President William Hardin to write a letter to the chair of the committee of seven charged with investigating Bishop Spong, outlining the facts as known by Standing Committee, stating the full support of Standing Committee for Bishop Spong in this matter, offering full cooperation with the investigating team and urging the expedient resolve of these charges.

It was moved and carried that Bishop Spong request that a committee of Urban Alliance members study the plans and make recommendations for the rebuilding of the Church of the Ascension, Jersey City.

It was moved and carried that President Hardin convey by letter to members of Church of the Ascension, Jersey City, thanks for meeting on November 30th and requesting that additional information offered by Church of the Ascension be immediately forthcoming.

####

REPORT OF THE STANDING COMMITTEE
to
The 114th Convention of the Diocese of Newark
relating to
The Church of the Ascension, Jersey City, NJ

This year has been one in which the Standing Committee has been seeking to facilitate the reconstruction of The Church of the Ascension, Jersey City, in a way that will serve its present parishioners as well as the needs of the future residents of the area who desire affiliation with the Episcopal Church. Because of the controversy which has surrounded this subject, this report is being submitted to Convention to clarify the position and role the Standing Committee has taken.

The Constitution of the Episcopal Church provides that every Diocese shall have a Standing Committee appointed by Convention; and the canons of the National Church provide that the Standing Committee shall meet when requested by the Bishop or of its own accord and may render advice to the Bishop. In accordance with this authority and at the request of the Bishop, the Standing Committee has in all matters relating to The Church of the Ascension consulted with and rendered its advice to the Bishop and, where appropriate in the discharge of its canonical functions, has concurred in and supported the actions taken by the Bishop.

The Church of the Ascension was received into union by the Diocese in 1904 and is located at 555 Palisade Avenue, Jersey City, on property at the north end of the block bounded by Palisade Avenue, South Street and New York Avenue. The Rectory is at the eastern end of the property on Palisade Avenue and the Church building, which was destroyed by fire on May 17, 1986, utilized substantially all of the remaining property.

The Journals of the Diocese, based on data supplied by the Church, record the following for the Church of the Ascension over the last several years:

	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>
Baptized Members	75	83	85	63
Communicants	55	53	56	40
Pledging Households	41	54	21	16

The Church building was large in relation to the size of the congregation, there was inadequate parking and use of the building was for the most part limited to Sunday services. Because of the revitalization of the area, it was not feasible to consider the acquisition of additional property adjoining the site. The area is heavily populated, with no off-street parking facilities and very limited on-street parking available. The Church is located in the "Heights Area" of Jersey City which is a growing residential urban area enjoying the revitalization being experienced by much of Hudson County.

As a result of the fire on May 17, 1986, the interior of the building was gutted and it was necessary to demolish what remained of the walls and roof of the nave. The only portion of the old building which remains is a portion of the chapel which has been temporarily repaired so as to permit its use for Sunday services. From both a practical and financial standpoint reconstruction will require razing of what remains of the burned out Church.

Considering the size and age of the present congregation and the location in a growing urban multi-lingual area, the Standing Committee is of the opinion that logic and the best interest of the Diocese and growth of the church in Hudson County require that the long range needs of the community be considered. This requires a mission plan in which the character of the neighborhood, the direction of its future growth and its present and future needs are analyzed as well as how the rebuilt church can fill those needs. This mission plan in the opinion of the Standing Committee should be the basis upon which the plans for the reconstruction of Ascension Church are formulated. Reconstruction should be done in a manner so as to leave open all options for the future use of the Church in this and the next century.

Ascension Church maintained fire insurance with the Church Insurance Company which names as loss payees the

Department of Missions and The Church of the Ascension, as their interests may appear. The Department of Missions is listed on all insurance policies written by the Church Insurance Company in order to obtain the maximum coverage at the lowest premium for all churches in the Diocese. The negotiations with the insurance company as to the amount of the loss were conducted by an adjuster employed by Ascension Church and a fair settlement of the amount due was reached. However, a dispute arose as to the role of the Bishop and the Standing Committee in the disposition of the proceeds of the insurance. The position of the Church is that the insurance proceeds should be turned over to it to be used to reconstruct the Church as it sees fit in its sole discretion, whereas the Standing Committee is of the view that the Ascension Church plans for reconstruction are required to be approved by the Bishop and the Standing Committee.

On March 3, 1987, the Chancellor of the Diocese rendered his opinion that the Bishop and the Standing Committee should be petitioned to consider the proposed disposition of the insurance proceeds. Notwithstanding this opinion, The Church of the Ascension continues to take the position that the disposition of the insurance proceeds and reconstruction of the Church is exclusively a matter for the Church and is a matter in which the Bishop and the Standing Committee have no right to participate.

To prevent the loss of interest on the sizeable insurance settlement, which both the Church and the Diocese appear to agree is a fair settlement, because of the dispute as to extent of the authority of the Church, the settlement of \$574,115 has been withdrawn and paid over by the insurance company into an interest-bearing account in the name of its attorney, as trustee, until the dispute is resolved. But before these funds are released for construction, there should be a determination as to the cost of the new Church and the source of funds for reconstruction, whether it be the insurance proceeds, endowment, capital fund raising or debt. As of December 31, 1986, the endowment of the Church of the Ascension was \$288,949. In addition, the insurance policy provides for the payment, upon completion of reconstruction of Ascension Church within a reasonable period of time, of accumulated depreciation of \$273,712, the receipt of which will be in jeopardy unless plans are developed promptly by the Church of the Ascension which meet the present and projected future needs of the Church in the Heights area.

In an effort to arrive at a solution to the dispute,

the Standing Committee recently met with the Rector, Wardens and Vestry of The Church of the Ascension and suggested that Ascension Church share its plans for reconstruction with the Bishop and Standing Committee. If plans can be developed by Ascension Church which in fact are approved by the Bishop and Standing Committee, a definitive determination whether such approval was required as a matter of canon or New Jersey statutory law would be unnecessary. Ascension Church has shared with the Standing Committee an Upper Level Plan prepared by an architect delineating the nave, chancel, narthex, office and sacristy and entry, and a rendering of the exterior of the building, which hopefully can form the basis for developing mutually satisfactory reconstruction plans.

As an outgrowth of the foregoing, a Diocesan Board of Inquiry has considered whether the failure of the Rector of The Church of the Ascension to endorse the check into a joint interest-bearing account with the Diocese constituted a violation of the National Canons; and a Board of Inquiry has been empanelled to investigate the charge that Bishop Spong has attempted to intimidate the Rector, Wardens and Vestry of The Church of the Ascension in connection with the ongoing dispute over the insurance proceeds check. These are matters upon which the Standing Committee believes it should not comment, other than to say that all of the actions of the Bishop have been taken in a pastoral manner with the full knowledge and support of the Standing Committee in an effort to accomplish the reconstruction of The Church of the Ascension.

The Standing Committee unanimously supports the Bishop in his desire to reconstruct The Church of the Ascension to serve the Episcopal needs of the Jersey City Heights in the years to come. Plans for this reconstruction should involve a determination of the present and future needs of the community; transportation, parking and traffic flow analyses; architectural plans and specifications for the building; construction cost estimates; financial planning for the source of funds; and the identity of the individuals who are to be responsible for supervision of the project in its planning, construction, financing and other phases. It is the responsibility of The Church of the Ascension to develop these plans which, if approved by the Bishop and the Standing Committee, can be implemented.

On a personal note, it has been an honor and a pleasure to serve the Diocese of Newark as a member of the Standing Committee for the past 8 years and I have faith that my successor and future Standing Committees will carry out the will of God on Earth under the guidance of our Bishop.

Respectfully submitted,

W. D. Hardin, President
The Standing Committee

YOUTH CONSULTATION SERVICE

Youth Consultation Service of the Diocese of Newark, as a private, nonprofit agency, offers a wide range of preventive, remedial and therapeutic social services to children and families in northern New Jersey from sites in Bergen, Essex and Hudson counties. The present programs are consistent with the mission of YCS, since its institution in 1919, as an Episcopal Church sponsored organization: to provide abused, neglected, destitute and emotionally handicapped children and families in crisis with necessary mental health, residential, educational, and recreational services. Youth Consultation Service confronts, with professional ability, dedication and compassion, the endless struggles of ever increasing numbers of the neglected and rejected members of our society. The Ven. Denise Haines, Archdeacon for Urban Ministry is Diocesan liaison to YCS and serves on the Board of Trustees.

As Honorary President of the Board of Trustees of Youth Consultation Service, it is gratifying to me that this organization is consistently receptive to the assumption of additional programs for children as a critical need is perceived. One of three new services is the innovative After Care Program designed by YCS Holley Center staff to enable some children who have completed treatment to enter into foster care. The results of this plan to end inordinately long lengths of stay, through the recruitment of special foster parents and the provision of intensive, supportive services for the child and family, have been very successful, with three youngsters now in caring homes. More such placements will be made this year since additional families have already been licensed.

Another example is the Family Preservation Service operating in Hudson County and intended to prevent out of home placement of high risk children through effective, though short term, therapeutic intervention and frequent in-home visits by therapists. This extraordinary effort to stop the dissolution of families in conflict and distress can result in great benefit to them and the community. Both of these programs have received major funding grants from the New Jersey State Division of Youth and Family Services.

Additionally, in the last quarter of 1987, YCS-Newark has placed within the Mental Health Clinic, a Family Crisis Intervention Unit supported by the Essex County Division of Youth Services and whose purpose is to divert court action and placement of delinquent youth through counseling and remedial treatment. YCS is also considering the possibility of erecting prefabricated housing for and administration of an Intermediate Care Facility at the Newark site for ten severely emotionally handicapped children between the age of five and ten as part of the recently promulgated New Jersey State Division of Mental Health and Hospitals policy of small, regional treatment centers for very young children.

The YCS administered shelter for thirty children in Hudson County is now in the second year of operation and has made substantial and impressive progress in management and program. The youngsters in this program are referred by the Family Court for short term, out of home care due to parental abuse or neglect and truancy and incorrigibility. Unfortunately, YCS has met intransigent local opposition in all attempts, to date, to relocate from the Jersey City Medical Center to a

more appropriate site on which to construct prefabricated residential units suitable for adolescents. The Board and staff are making every effort to overcome this frustrating situation.

The Holley Child Care and Development Center in Hackensack is currently providing residential treatment services for fifty-five emotionally handicapped children between the ages of four and thirteen. With professional, yet loving and attentive care, the staff offers these youngsters the possibility of recovery from past trauma and neglect. A much needed modern infirmary is now being constructed and equipped within the Center as a consequence of a generous grant from the Charles Hayden Foundation and matching funds raised by YCS.

The George Washington School in Edgewater and the Special Education Center in Union City offer structured academic direction to over one hundred students who have very specific needs. They are progressing well under the experienced guidance of teachers and staff whose goal is to help them become competent adults. The young people receive stimulating classroom instruction and participate in a variety of extra-curricular activities.

The YCS Newark Center encompasses a number of supportive and corrective programs for children and families of the inner city. Project AIDE, an all-day structured treatment program for severely emotionally handicapped adolescents, is at maximum enrollment of fifteen. The Institute program is designed for young people between the ages of sixteen and twenty-one who have dropped out or been expelled from regular school. Most impressively, during 1987 three youngsters from Project AIDE made such substantive recovery from their illnesses that they were able to move to the Institute which offers training in basic employment skills and the academic work necessary to take the examination for the General Equivalency Diploma. The more than thirty students who regularly attend the Institute are developing plans for the production and marketing of several crafts for learning and fund raising purposes. Several recent graduates of the Institute are now attending college. Youth-In Action, a school drop-out prevention program for children aged five to thirteen, provides tutoring, drama, music, arts and crafts, sports instruction, and recreational activities for about twenty-five neighborhood youngsters. The always enriching and successful summer component, Camp Rainbow, enrolled many children from all areas of Newark and environs. The Mental Health Clinic serves over one hundred twenty families and children and is conveniently available for consultation and treatment of young people in all the Newark programs. Though Federal funding of the Child Sex Abuse Program ceased in October because of cut-backs, the staff has determined to continue vital therapy to these victims. Educational workshops are offered to the community on drug addiction, parenting skills, and the prevention and treatment of child abuse. The Project Partner program provides abused and neglected children with caring adult volunteer companions recruited from Newark corporations and businesses. A teen pregnancy prevention program, New Horizons, is a cooperative effort with the Newark public schools.

Thrift shops in both Newark and Hackensack provide a substantial and increasing number of area residents with good clothing and useful household equipment.

Youth Consultation Service continues to accept the challenge and responsibility of its mission with competence, creativity and concern.

The Rt. Rev. John S. Spong

151	I	WAR TOYS & CHILDREN'S TELEVISION
152	II	REFUGEE COMMISSION
152	III	REACH
153	IV	AIDS EDUCATION
154	V	USE OF INCLUSIVE LANGUAGE IN OFFICIAL DIOCESAN SERVICES
154	VI	INCLUSIVE LANGUAGE LECTIONARY
154	VII	NATIONAL CANON ON CHURCH PENSION FUND TRUSTEES
155	VIII	WRATH OF GRAPES BOYCOTT
156	IX	HUMAN SEXUALITY
158	X	INSURANCE PROCEEDS
159	XI	RECONCILIATION IN THE MIDDLE EAST
159	XII	GOD'S COVENANT WITH THE JEWISH PEOPLE
160	XIII	AMENDMENTS TO THE CONSTITUTION OF THE EPISCOPAL CHURCH
160	XIV	THE COCU CONSENSUS: IN QUEST OF A CHURCH UNITING
161	XV	CONCERNING THE RECONSTRUCTION OF THE CHURCH OF THE ASCENSION, JERSEY CITY
161	XVI	UPDATED VERSION OF CONSTITUTION AND CANONS
162	XVII	SUPPORT OF INDIAN COMMUNITY IN JERSEY CITY
162		CHURCH STRUCTURES CAMPAIGN
163		TASK FORCE ON HUMAN SEXUALITY AND FAMILY LIFE
		(1) Education
		(2) Affirmation of Pastors and Congregations ministering to persons living out alternate patterns of sexuality and family life
164		CLERGY HOUSING EQUITY
164		COMMITTEE ON THE BISHOP'S ADDRESS
		(1) Ward J. Herbert Fund
		(2) Three per cent cap on budget
		(3) Commending the Rt. Rev. John Shelby Spong on his vision of inclusiveness and faithfulness

Resolution I

WAR TOYS & CHILDREN'S TELEVISION

Resolved, that the 114th Convention of the Diocese of Newark endorse the petition before the FCC requesting them to reactivate the restrictions regarding program-length commercials in children's television, and be it further

Resolved, should the FCC fail to act that the 114th Convention of the Diocese of Newark endorse the bill which will be put before Congress prohibiting program-length commercial development by toy companies for the purpose of selling different lines of war toys, and be it further

Resolved, that the Peace Commission be given the authority to present this resolution on behalf of the Diocese of Newark to Representatives Edward J. Markey of Massachusetts, Terry Bruce of Illinois and other appropriate co-sponsors in support of Bill No. HR3288.

Peace Commission

Supporting Information: Since 1982 a massive promotion of TV visual violence has been directed towards children resulting in a 700% increase in the sale of war toys. Toy companies are using half-hour program-length commercials such as Photon, He Man, Voltron, the Inhumanoids, etc. created specifically for the promotion of a particular line of violent toys. They are doing this at an alarmingly increasing rate.

In 1982, 1-1/2 hours of war cartoons were available for viewing each week; in the fall of 1987, 48 hours per week could be viewed.

This abuse in children's programming should be curtailed and further escalation of profits by violence hindered. Studies definitely indicate that the constant bombardment of children with visual violence created passive consumers of violence who cannot envision a future without war.

Currently a request is before the FCC asking that it reactivate the restrictions formerly placed on the producers of children's television prohibiting the use of individual programs and series to sell lines of violent toys.

Should this request go unheeded, a bill has been prepared by Rep. Edward J. Markey of Massachusetts and Rep. Terry Bruce of Illinois in conjunction with the National Coalition on television violence, asking that the government prohibit the airing of cartoons which are, in fact, half-hour commercials for these toys.

The New Jersey Council of Churches, Action for Children's Television and many other organizations have already endorsed this legislation (Bill No. HR3288).

(Adopted)

Resolution II

REFUGEE COMMISSION

Resolved, that the 114th Convention of the Diocese of Newark commends the appointment of the Rev. Daniel Kreller as Diocesan refugee coordinator and recommends that a Diocesan Commission on Refugees be appointed to assist him in this work; and be it further

Resolved, that the Commission on Refugees be directed to investigate existing programs for refugees in the area, and develop a program or programs that can be used by congregations of the diocese to sponsor or otherwise assist refugees.

Christian Social Relations Commission

Supporting Information: Increasing numbers of refugees from Asia, The Middle East, Latin America, and Eastern Europe are in need of assistance in finding housing, employment, and other necessities of life. In past years this Diocese has successfully assisted refugees from Cuba and South East Asia, and can once again respond to the need of our brothers and sisters if appropriate programs can be developed.

(Adopted - Consent Calendar)

Resolution III

REACH

Resolved, that this 114th Convention of the Diocese of Newark commends the efforts of Governor Kean and the New Jersey legislature to help the poor in our state become self-sufficient through the REACH welfare reform program; and be it further

Resolved, that the Convention urges the Governor and Legislature to appropriate funds to provide adequate child care, health benefits, training for career track jobs, and transportation for REACH participants; and be it further

Resolved, that all Episcopalians be urged to join with other concerned citizens to create monitoring processes for REACH in their own counties; and be it further

Resolved, that the Secretary of Convention be directed to send copies of this resolution to Governor Kean and to the Speaker of the New Jersey State Assembly.

Christian Social Relations Commission

Supporting Information: the REACH program has now begun in three counties (Bergen, Union and Middlesex), and will soon be implemented throughout New Jersey. Its goal is laudable: to help those who have been dependent upon welfare acquire the skills and the jobs to support

themselves and their families at a decent standard of living. If this reform is to succeed, the following are needed:

- adequate child care for the mothers who participate
- training and education to prepare participants for jobs that actually exist and have a future in today's economy.
- health care benefits
- transportation to training programs and jobs

The involvement of concerned citizens in monitoring REACH is essential to insure that the program actually helps the participants become permanently self-sufficient.

Copies of the New Jersey Council of Churches' commentary on the REACH program are available from the Christian Social Relations Commission.

(Adopted - Consent Calendar)

Resolution IV

AIDS EDUCATION

Resolved, that the delegates of the 114th Annual Convention of the Diocese of Newark make a commitment to:

---educating ourselves and our communities about the facts of AIDS through the distribution of the Surgeon General's Report on Acquired Immune Deficiency Syndrome and other literature aimed at curtailing the spread of the disease;

---praying on a regular basis for all who suffer from AIDS, for all who minister to them, and for all who seek a cure;

---urging all Christians to be noteworthy above all for their compassion in dealing with those affected by this disease; and be it further

Resolved, that we urge the Bishop of Newark to:

---consider a pastoral letter or other means of disseminating information on the subject of AIDS;

---appoint a Diocesan AIDS Task Force and to charge them with providing Diocesan-wide and parish programming and resources for coping with the AIDS crisis; and be it further

Resolved, that we urge our elected officials to do all in their power to secure increased services for persons with AIDS as well as increase funding for research into finding a cure for AIDS, and that the Secretary of Convention be directed to send copies of this resolution to the President of the United States, the United States Senators from New Jersey, those members of the House of Representatives who represent districts included in the Diocese of Newark, the Governor of New Jersey, and members of the State Assembly who represent districts within the Diocese of Newark.

Christian Social Relations Commission

Resolution V

USE OF INCLUSIVE LANGUAGE IN OFFICIAL DIOCESAN SERVICES

Resolved, that those who plan Diocesan Convention liturgies are to be commended for their diligence and sensitivity in incorporating language that is inclusive of a broad spectrum of humanity into our worship services, and be it further

Resolved, that inclusive language about God and humankind be encouraged in hymns, prayers, sermons, and scripture readings at official Diocesan services, including Diocesan Convention, Fall Clergy Day, the Renewal of Ordination Vows, the Christian Education Conference, and New Dimensions.

Commission on Women's Issues and
Ministries

(Adopted)

Resolution VI

INCLUSIVE LANGUAGE LECTIONARY

Resolved, that the Diocese of Newark urge the 1988 General Convention to authorize an inclusive language lectionary for general use.

Commission on Women's Issues
and Ministries

(Adopted - 219 for, 194 against)

Resolution VII

NATIONAL CANON ON CHURCH PENSION FUND TRUSTEES

Resolved, that the 114th Convention of the Diocese of Newark send the following resolution to the 1988 General Convention of The Episcopal Church:

Resolved, that Title I, Canon 8, Sec. 2 of the national church canons be amended to read (in the second sentence): Any person elected after the date of this amendment, including those trustees serving at the time of passage, may serve not more than twelve consecutive years.

Church Pension Fund
Committee

Supporting Information: the way in which the Church Pension Fund Trustees and the Joint Nominating Committee have chosen to interpret the current canon has allowed one trustee who was reelected in 1985 to complete 30 years when his time expires in 1991, and another to

complete 24 years. The Church Pension Fund Committee of the Diocese of Newark does not believe that is what the General Convention had in mind when it passed the canon creating terms of office for trustees in 1970.

(Adopted - Consent Calendar)

Resolution VIII

WRATH OF GRAPES BOYCOTT

Resolved, that the Diocese of Newark expresses concern for the use of harmful and dangerous pesticides in the grape fields of California and urges its member to support the Wrath of Grapes boycott authorized by Cesar Chaves and The United Farm Workers.

Episcopal Church Women
Diocesan Board

Supporting Information: the list of harmful pesticides and their effects are graphically described in a video cassette available from the president of the ECW, Florence Bustamante.

(Adopted)

Resolution IX

HUMAN SEXUALITY

Resolved, that the 114th Annual Convention of the Diocese of Newark, meeting on January 29 and 30, 1988, reaffirm the Resolution adopted by the General Convention in 1979, and affirm the Statement issued by the Bishops of Province IV and Province VII in 1978, and be it further

Resolved, that a copy of this Resolution be sent as a Memorial to the 1988 General Convention of The Episcopal Church.

The Rev. Alfred L. Salt

Supporting Information:

The following resolution was adopted by the General Convention of the Episcopal Church in 1979:

WHEREAS we are conscious of the mystery of human sexuality and how deeply personal matters related to human sexuality are, making it most difficult to arrive at comprehensive and agreed-upon statements in these matters; and

WHEREAS we are aware that under the guidance of the Holy Spirit the Church must continue to study these matters in relationship to Holy Scripture, Christian faith and tradition, and growing insights; and

WHEREAS the 65th General Convention recognized "...that homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern and care of the Church...", and

WHEREAS all the clergy and laity of the Church are expected to render compassionate and understanding pastoral care to one another and to all persons, therefore be it

RESOLVED the House of Deputies concurring, That the 66th General Convention receive with gratitude and appreciation the Report and Recommendations of its Standing Commission on Human Affairs and Health with special reference to the requested study of the matter of ordination of homosexual persons; and be it further

RESOLVED the House of Deputies concurring, That this General Convention recommend to Bishops, Pastors, Vestries, Commissions on Ministry and Standing Committees, the following considerations as they continue to exercise their proper canonical functions in the selection and approval of persons for ordination:

1. There are many human conditions, some of them in the area of sexuality, which bear upon a person's suitability for ordination;
2. Every ordinand is expected to lead a life which is "a wholesome example to all people" (Book of Common Prayer, pp. 517, 532, 544). There should be no barrier to the ordination of qualified persons of either heterosexual or homosexual orientation whose behavior the Church considers wholesome;
3. We re-affirm the traditional teaching of the church on marriage, marital fidelity and sexual chastity as the standard of Christian sexual morality. Candidates for ordination are expected to conform to this standard. Therefore, we believe it is not appropriate for this Church to ordain a practicing homosexual, or any person who is engaged in heterosexual relations outside of marriage.

The following statement was issued by the Bishops of Province IV in 1987, based on a similar statement by the Bishops of Province VII:

Believing that the church must, at all times, provide for its members "clear guidelines for Christian behavior, reflecting both the love and the judgment of God" -- and believing that the present social scene in the United States calls for special attention to standards of sexual morality -- we the Bishops of the Fourth Province of the Episcopal Church offer the following statement of our convictions on this matter.

Granted that perfection is beyond the reach of flesh and blood and that no human relationship is without sin, one of the nearest approaches to God's intention for his human creatures lies in the union of male and female in marriage. Such marriage, following biblical and traditional Christian teaching, is, by intention, faithful, lifelong and monogamous. This sexual relationship, and no other, may receive the church's blessing. Faithfulness in marriage and sexual abstinence apart from marriage are essential moral standards for all Christian people, clergy and laity alike.

Persons selected for holy orders are to provide "wholesome examples" of Christian living for the rest of the church's membership. Their ability and willingness, therefore, to uphold, in word and deed, such standards constitute necessary conditions for their selection.

Having stated one of the moral norms by which we Christians are judged, we would now stress the love through which, after every failure, people are forgiven and restored. There should be no end to the understanding, the forgiveness, or the love and pastoral care offered by Christian people to those who find themselves unable to live within the moral norms of the faith. These norms are necessary lest love turn to sentimentality, forgiveness be rendered meaningless, and pastoral care prove injurious rather than helpful.

Following the leadership of the Bishops of the Seventh Province, we also call upon our fellow Bishops of the Episcopal Church to join us in confronting the moral confusion which presently exists in the minds of many Christian people as a result of the so-called "sexual revolution" in American society. Let us honor our responsibility to maintain at all times "clear guidelines for Christian behavior, reflecting both the love and the judgment of God."

(Ruled out of order because Resolutions from Task Force on Human Sexuality already adopted)

Resolution X

INSURANCE PROCEEDS

Resolved, that the Diocese of Newark through its Secretary of Convention direct the Church Insurance Company to issue all insurance checks and drafts following any loss whatsoever and whensoever to the order of the parish that sustains the loss; and be it further

Resolved, that if, following a claim submitted by a parish, the Church Insurance Company issues a check or draft payable solely to the Diocese of Newark or any of its subordinate or affiliated corporations, or payable jointly to the Diocese of Newark or any of its subordinate or affiliated corporations and to a parish, the Diocese or other organization shall endorse the check or draft to the order of the parish within 30 days; and be it further

Resolved, that this resolution shall not limit any coverage to the Diocese of Newark for liability insurance.

Robert Wiegand, Deputy
Church of the Ascension, Jersey City

Supporting Information

Each parish pays its casualty and fire insurance premiums. Under the canons of the Episcopal Church and of the Diocese of Newark each parish is responsible for and has the right to maintain its parish structures and property. The Church Insurance Company upon a total or near total structural loss by a parish sometimes issues a draft or check jointly payable to the Diocese of Newark and the parish.

(Withdrawn)

Resolution XI

RECONCILIATION IN THE MIDDLE EAST

Resolved, that the 114th Convention of the Diocese of Newark register its concern regarding any statement by the Bishops at Lambeth about the Middle East which fails to further the process of reconciliation, but rather fuels partisan conflict; that does not recognize the involvement of all parties--Israel, the Arab nations, the Palestinians and other nations--in destructive behavior and human error; and in which the Church's Bishops assess blame and adjudicate solutions rather than enabling the Church to assist all parties involved in the solutions of their own problems through mutual reconciliation.

The Jewish-Christian Task
Force of The Ecumenical and
Interfaith Commission

Robert Mason, Chair

Supporting Information:

The Church is called to be an agent of reconciliation by the One who is "reconciling all things in heaven and earth".

We are bound with special ties not only to fellow-Christians in the Middle East, especially arab-Christians in Israel and territories occupied by Israel, but also to the Jewish people with whom we are seeking better understanding and cooperation.

The preparatory communications for Lambeth 1988 are to prepare the bishops to speak out on the Arab-Israeli conflict, and some of these communications have aroused great concern among many who feel that grave injustice is being done to the Jewish people and the State of Israel.

(Adopted)

Resolution XII

GOD'S COVENANT WITH THE JEWISH PEOPLE

Resolved, that this 114th Convention of the Diocese of Newark hereby affirms:

1. The living God whom Christians worship is the same God who is worshipped and served by the Jewish people. We bear witness that the God revealed in Jesus, a Jew, is the Lord of all and the same God disclosed in the life and worship of Israel;
2. That Christians, elected in Jesus Christ, have been grafted into the people of God established by the covenant with Noah and Abraham. Therefore, Christians have not replaced the Jews;

3. That both the Church and the Jewish people are elected by God as witnesses to His world, and that the relationship of the Church to contemporary Judaism should be based upon that election, grace-filled and irrevocable;
4. We affirm that the Jewish people and the Christian people are partners in waiting. Christians see in Christ the redemption not yet fully visible in the world and Jews await the final manifestation of God's promise of the peaceable kingdom.

The Jewish-Christian Task
Force of The Ecumenical and
Interfaith Commission

Robert Mason, Chair

Supporting Information:

The God we worship is the God of all creation. The Christian churches in recent times have come more and more to recognize that God's covenant with the Jewish people stands inviolate. The Christian Church is also bound to the same God in covenant that affirmed and embodied in Jesus, the Christ; and The Christian Church has denied for too long the continuing validity of God's covenant with the Jewish people, with the anti-semitic consequences which have followed upon such a denial.

(Adopted - Consent Calendar)

Resolution XIII

AMENDMENTS TO THE CONSTITUTION OF THE EPISCOPAL CHURCH

Resolved, that the 114th Convention of the Diocese of Newark endorses the amendments to the Constitution proposed at the General Convention of 1985, and to be finally acted upon at the Convention of 1988.

Resolutions Committee

(Adopted - Consent Calendar)

Resolution XIV

THE COCU CONSENSUS: IN QUEST OF A CHURCH OF CHRIST UNITING

Resolved, that the Diocese of Newark encourages its deputies to the 1988 General Convention to vote to continue The Episcopal Church as a partner in the Cocu dialogue, while at the same time they vote against "claiming" the document The Cocu Consensus: In Quest of a Church of Christ Uniting.

The Ecumenical Commission

(Adopted - Consent Calendar)

Resolution XV

CONCERNING THE RECONSTRUCTION OF THE CHURCH OF THE ASCENSION, J.C

Resolved, that the 114th convention of the diocese of Newark commend the Bishop and the Standing Committee for their efforts to resolve the issue concerning the reconstruction of the facilities of the Church of the Ascension, Jersey City.

Resolved, that based on what they believed to be the canon and civil law and following the advice of the Chancellor of the Diocese, we believe the Bishop and the Standing Committee acted in good faith, as did the rector, wardens, and vestry of Church of the Ascension.

Resolved, that we urge that all matters concerning the reconstruction of the Church of the Ascension, Jersey City be submitted to some form of mediation acceptable to the Rector and Wardens of the Church of the Ascension, the Bishop and the Standing Committee, within 90 days.

The Rev. Robert B. Dendtler

Supporting Information: The Church of the Ascension, Jersey City was destroyed by fire in May, 1986. In settlement of the loss, the Church Insurance Corporation issued a check payable to both the Diocese and the Church of the Ascension. This was based on names of the parties listed on the policy. A dispute arose as to the role of the Bishop and the Standing Committee in the disposition of the insurance proceeds. The Bishop and the Standing Committee acted with the advice of the Chancellor of the Diocese. This controversy has resulted in presentment charges against the Bishop and a Board of Inquiry concerning the conduct of the Rev. George Swanson, Rector of the Church of the Ascension. The matter is yet to be resolved and consequently the reconstruction of a facility for the Church of the Ascension has not begun.

Underlined words were added.

(Adopted as amended)

Resolution XVI

UPDATED VERSION OF CONSTITUTION & CANONS

Be It Resolved, that this 114th Convention instructs the secretary of convention to publish an updated version of the constitutions and canons of the Diocese of Newark incorporating the changes made since the last set of canons were received, and be it further

Resolved, that the updated canons be revised to use inclusive language.

The Rev. Elizabeth G. Maxwell

Rationale for late submission:

When reading this year's convention materials, I realized that the proposed changes in Canon 9, along with other canonical changes that

have occurred in recent years, make it difficult to use the current edition of our diocesan canons. We need a new edition. The use of inclusive language will make it clear that the canons apply to all members of the Diocese of Newark.

(Adopted)

Resolution XVII

SUPPORT OF INDIAN COMMUNITY IN JERSEY CITY

Resolved, that this convention express their support for the Indian community of Jersey City in their effort to obtain justice from the various governmental agencies; and be it further

Resolved, that this convention reaffirms the Episcopal Church's abhorrence of racism and urges all persons to fight to end racism.

Katrina Martha Swanson,
President of Hudson Convocation

Darry Lee,
Secretary of Hudson Convocation

(Adopted)

CHURCH STRUCTURES CAMPAIGN

WARD J. HERBERT ENDOWMENT FUND

RESOLVED that the 114th Convention of the Diocese of Newark direct the Diocesan Council to raise \$2,000,000 to establish a capital fund, the income of which will be used for matching grants for the repair and restoration of church structures in the diocese; and be it further

RESOLVED that \$1,000,000 be raised by the Bishop and Clergy of the Diocese through advanced gifts and that \$1,000,000 be raised through congregations; and be it further

RESOLVED that congregational pledges* will be based on 11.8 per cent a year of each church's 1986 "fair share" (or a minimum of \$150 per year) over five years beginning in 1989; and be it further

RESOLVED that the Diocesan Council shall have responsibility for collection, evaluation of applications and disbursement of all funds; and be it further

RESOLVED that the fund will be called The Ward J. Herbert Endowment Fund and the investment of these funds will be administered by a small committee in a similar manner to the CREF Fund.

The Diocesan Council

(See Reports to Convention)

(Adopted)

TASK FORCE ON HUMAN SEXUALITY

(1)

1. RESOLVED, that the 114th Annual Convention of the Diocese of Newark shall establish an ongoing committee under the auspices of the Faith Development Commission to be called the Committee on Human Sexuality to be comprised of persons from various professions, clergy, and lay persons. This Committee shall develop a parish based program and be trained to train leaders within parishes to conduct the program to instruct, nurture, and strengthen church people in their understanding of human sexuality and the problems and possibilities it presents for the wholeness of persons in the image of God.

Supporting Information: It has become apparent to the Task Force that the conflict around issues of divorce, pre- or post-marital sexual relationships, and homosexuality reflects deeper uncertainty and confusion about human sexuality itself. As suggested in the Report, the discussions of the past year have revealed how inadequate has been the Church's ministry to its own people in the area of sexuality. While the Task Force believes that the Church must open itself to persons in non-traditional patterns of sexuality and family life, it must at the same time nurture, guide and educate its people in the fundamental issues and problematics of the full range of human sexuality.

(Adopted)

(2)

2. RESOLVED, that this Convention affirms those pastors and congregations who minister to and seek to include persons living out alternate patterns of sexuality and family life; and be it further

RESOLVED, that this Diocese supports them as they receive, encourage, and affirm such persons in responsible and faithful commitment to Christ, to each other, their families and to the Gospel.

Supporting Information: The Task Force believes that pastors and congregations engaged in such an inclusive ministry deserve and would be strengthened by the public, official support of the diocese as they minister in this controversial and conflict-laden sphere of human life.

Task Force on Human Sexuality and Family Life

(See Reports to Convention)

(Adopted: Clergy Order 115 for, 35 against
Lay Order 234 for, 128 against)

CLERGY HOUSING EQUITY

Resolved, that this 114th Convention of the Diocese of Newark authorizes the Diocesan Council to establish a voluntary Clergy Housing Equity Fund, and be it further

Resolved, that participation in the Fund be open to all canonically resident Clergy, quartered within the Diocese in Rectories, Vicarages, or other Church owned housing, and be it further

Resolved, that even though this resolution is directed toward church owned housing, the clergy housing equity fund would be open to all canonically resident clergy regardless of housing status, provided their parish or mission chooses to participate on their behalf, and be it further

Resolved, that the Fund is to be a Deferred Compensation Plan by means of which a Clergy person will receive at retirement, death or disability, as defined by the Church Pension Fund, a sum that results from annual investment in the Fund by his or her Church employer; The recommended annual investment to be based on a percentage of the Clergy person's compensation; the percentage to be, in the first year of participation in the Fund, five percent (5%), increasing to ten percent (10%) over a five year period, and be it further

Resolved, that the Fund is to be professionally administered and shall be invested in the Diocesan Investment Trust, and that the Diocesan Council shall obtain at least annual reports on the management and condition of the Fund, through the Standing Commission on Clergy Salaries and the Finance Committee of Council or through other means the Council may choose.

Resolved, that the Fund be established for an initial period of 10 years at which time it will be re-evaluated and continued and/or modified as deemed appropriate at that time.

Diocesan Council

(See Reports to Convention)

Underlined words were added.

(Adopted as amended)

COMMITTEE ON THE BISHOP'S ADDRESS

(1)

Resolved, that this 114th Convention commend as a sign of witness to our interdependence as members of the body of Christ in the Diocese of Newark the following norms:

- That a tithe of a congregation's capital funds drive and bequests to a congregation be given to the Ward J. Herbert Fund for the capital needs of all our churches; AND
- That congregations consider the Ward J. Herbert Fund as a worthy recipient of their outreach funds.

(Adopted)

(2)

Resolved, that since this 114th Convention has adopted both the Report on the Church Structures Campaign and the Report and Recommendation on Clergy Housing Equity Fund, this convention commends the following guidelines to the Diocesan Council and the Budget Committee:

- That for the next two years every reasonable effort be made to keep the diocesan budget within a three percent (3%) range of the 1988 budget total with the exemption of our commitment to the national church and the medical insurance program.

(Adopted)

(3)

Resolved, the 114th Diocesan Convention commend the Bishop for his vision in the areas of corporate life that call us to inclusiveness and faithfulness and active participation in the call of the Gospel of Jesus Christ to value the whole of creation,

Be it further Resolved that those who helped in the effort to implement this vision to be congratulated for the work done in the areas of church structures, clergy housing equity, changing patterns of human sexuality and family life, and the changing of congregational status as seen in Canon 9.

(Adopted)

105	ABORTION	1981
173	AFFIRMATIVE ACTIONS	1981
133	ALCOHOL AT CHURCH FUNCTIONS	1982
95	BUDGET, DIOCESAN UNIFIED	1979
42	BURIAL OF THE DEAD	1955
72		1963
93	CAPITAL INVESTMENT IN SOUTH AFRICA	1977
212		1986
73	CAPITAL PUNISHMENT	1965
105		1981
167	CLERGY, CONTINUING EDUCATION	1983
214		1985
146	CLERGY SALARIES	1979
135		1980
125		1981
127		1982
111		1983
123-125		1985
70	CLERGY WIDOWS	1967
72	CONFIRMATION INSTRUCTION	1967
74	GAMBLING	1954
76		1974
	HUMAN SEXUALITY	1988
72	INTER-RACIAL PAROCHIAL ASSIGNMENTS	1965
182	MEDICAL INSURANCE	1984
75	STEWARDSHIP	1958
94-95		1979
104		1981
154	TITHING (Minimum Standard of Giving)	1983

167	DIOCESAN UNIFIED BUDGET FOR 1987
172	DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK
175	TRUSTEES FOR THE FUND FOR AGED AND INFIRM CLERGY
176	BISHOP'S CHURCH EXTENSION FUND
176	LOANING FUND OF THE DIOCESE OF NEWARK
177	DEPARTMENT OF MISSIONS
179	EPISCOPAL CAPITAL LOAN FUND
180	BISHOP GEORGE E. RATH EDUCATIONAL FUND
181	CONGREGATIONAL SUPPORT 1987/88

DIOCESAN UNIFIED BUDGET

Item No.	Diocesan Administration Diocesan Staff	1987 Approved	1988 Requested	1988 Proposed
1.	Bishop & Staff of 2	141,300	149,600	149,600
2.	Retired and Visiting Bishops	16,700	17,000	17,000
3.	Archdeacon for Miss & Urban Wk & Sec	75,400	79,600	79,600
4.	Archdeacon for Program & Secretary	77,600	82,100	82,100
5.	Archdeacon for Personnel & Secretary	77,000	82,100	82,100
6.	Administrative Officer & Staff of 2	78,000	84,400	84,400
7.	Chief Fin. Officer & Staff of 3	132,000	140,800	140,800
8.	Director of Maintenance & Custodian	42,800	43,800	43,800
9.	Canon Pastor	10,100	10,600	10,600
10.	Clergy Deployment	2,000	2,000	2,000
11.	Pension Expense - Lay Employees	500	600	600
12.	Property Management	20,100	21,100	21,100
	Total Salaries and Benefits	673,500	713,700	713,700
Operating Expenses (Cathedral House)				
13.	Utilities, Electricity, Water	13,200	14,000	14,000
14.	Telephone	17,000	23,000	23,000
15.	Contracted Services and Heat	19,700	20,000	20,000
16.	Building Maintenance & Repairs*	24,000	24,000	24,000
17.	Casualty Insurance	9,000	10,000	10,000
18.	Office Supplies	18,500	20,000	20,000
19.	Postage	12,000	14,100	14,100
20.	Office Machine Rentals and Repairs	26,300	31,000	29,000
21.	Misc. Operating Expense	6,000	6,000	6,000
	Total Operating Expense	145,700	162,100	160,100

*\$24,000 for building maintenance, of this \$10,000 for major repairs requires prior approval of the Diocesan Council.

DIOCESAN UNIFIED BUDGET

Diocesan Administration (Continued)

Item No.	General Expense	1987 Approved	1988 Requested	1988 Proposed
22.	Audit	14,000	14,000	12,000
23.	Bank Custodian Fee	2,200	2,200	1,000
24.	Fidelity Bd. & Workers Comp	5,000	6,000	6,000
25.	Group Life Insurance	40,000	41,000	37,000
26.	Group Medical Insurance	112,000	142,000	128,400
	Total General Expense	173,200	205,200	184,400

Conventions & Other Meetings

27.	Lambeth Conf. Expenses	400	1,000	1,000
28.	Gen. Convention Assessment	25,000	27,300	27,300
29.	Gen. Convention Dep. Exp.	5,000	5,000	5,000
30.	Prov. Synod Assessment	3,700	3,700	3,700
31.	Prov. Synod Dep. Expense	1,500	1,500	1,500
32.	Diocesan Convention Expense	31,000	36,700	39,000
33.	Diocesan Journal Expense	6,500	7,500	8,800
34.	Diocesan Council Expense	2,000	2,000	2,000
35.	Convocation Expenses	450	450	450
	Total Conventions and Other Meetings	75,550	85,150	88,750
	Total Administration	1,067,950	1,166,150	1,146,950

DIOCESAN UNIFIED BUDGET

Item No.	1987 Approved	1988 Requested	1988 Proposed
Outreach			
36. National Church-Exec. Council	437,000	460,000	460,000
37. N.J. Council of Churches	16,200	24,000	24,000
38. Outreach Projects	50,400	76,800	66,800
Total Outreach	503,600	560,800	550,800
Mission and Ministry			
39. Department of Missions	309,700	320,000	315,000
40. Commission on Ministry	6,150	7,750	7,750
Program			
41. Department of Program	74,100	86,842	80,000
42. THE VOICE	35,000	35,000	35,000
43. Diocesan Clergy Conference	8,000	9,000	9,000
44. Companion Diocese Relationship	9,500	18,414	9,500
Total Items 36 - 45	946,050	1,037,806	1,007,050
Total Budget	2,014,000	2,203,956	2,154,000

DIOCESAN UNIFIED BUDGET

Income	1987 Approved	1988 Proposed
Endowment Income	109,000	111,000
Other Income	26,000	25,000
VOICE Appeal	9,000	9,000
Convention & Conference Fees	23,000	25,000
Office Expense Reimbursement	16,000	10,000
Sub Total	183,000	180,000
Prior Year's Surplus	79,000	102,000
Congregational Shares	1,767,000	1,887,000
Reserve For Non Payment	15,000	15,000
Net Pledge Income	1,752,000	1,872,000
Total Income	2,014,000	2,154,000

Detail of Clergy Salaries & Benefits

1987 Approved

1988 Proposed

Item 1. Bishop

Salary	55,800	58,600
Benefits	33,500	36,200
Total	89,300	94,800

Item 3. Archdeacon For Missions & Urban Work

Salary	27,000	28,400
Benefits	25,600	28,300
Total	52,600	56,700

Item 4. Archdeacon for Program

Salary	26,750	28,100
Benefits	25,600	28,200
Total	52,350	56,300

Item 5. Archdeacon for Personnel

Salary	26,750	28,100
Benefits	25,600	28,200
Total	52,350	56,300

All figures are rounded off to the nearest hundred dollars

DIOCESE OF NEWARK

CH DATE 1/08/88 8.41.19

**BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER**

**1 DIOCESAN COUNCIL
100.00 PCT. OF YEAR**

PAGE 1

RECEIPTION	ANNUAL BUDGET	CURRENT PERIOD BUDGET	ACTUAL	VARIANCE	YEAR - TO - DATE BUDGET	ACTUAL	VARIANCE	PCT
ATED PLEDGES	.00	.00	.00	.00	.00	39,329.40	39,329.40	.00
RE INCOME CONGRES.	1,752,000.00	146,000.00	277,831.17	131,831.17	1,752,000.00	1,759,688.65	7,688.65	100.4
ESTMENT INCOME	109,000.00	27,250.00	24,221.70	3,028.30	109,000.00	118,281.02	9,281.02	108.5
ER INCOME	26,000.00	2,166.67	11,834.38	9,667.71	26,000.00	34,580.58	8,580.58	133.0
YCE EXPENSE REIMBURSE	16,000.00	1,333.33	6.74	1,326.59	16,000.00	10,424.57	5,575.43	65.1
VENTION & CONFERENCE	23,000.00	1,916.67	.00	1,916.67	23,000.00	24,012.79	1,012.79	104.4
CE CONTRIBUTIONS	9,000.00	1,000.00	825.00	175.00	9,000.00	9,075.50	75.50	100.8
AL INCOME	1,935,000.00	179,666.67	314,718.99	135,052.32	1,935,000.00	1,995,392.51	60,392.51	103.1
AN OUTREACH								
TIONAL CHURCH	437,000.00	36,416.67	109,247.00	72,830.33	437,000.00	437,000.00	.00	100.0
ERSEY COUNCIL OF CH	16,200.00	1,350.00	1,350.00	.00	16,200.00	16,200.00	.00	100.0
REACH PROJECTS	50,400.00	4,200.00	13,379.00	9,179.00	50,400.00	50,400.00	.00	100.0
AL OUTREACH	503,600.00	41,966.67	123,976.00	82,009.33	503,600.00	503,600.00	.00	100.0
ON & MINISTRY								
MENT OF MISSIONS	309,700.00	25,808.33	25,808.00	.33	309,700.00	309,696.00	4.00	100.0
MISSION ON MINISTRY	6,150.00	512.50	.00	512.50	6,150.00	2,500.00	3,650.00	40.6
AL MISSION & MINISTRY	315,850.00	26,320.83	25,808.00	512.83	315,850.00	312,196.00	3,654.00	98.8
MENT OF PROGRAM								
TING PROGRAM	35,000.00	2,916.67	5,000.00	2,083.33	35,000.00	35,000.00	.00	100.0
REGATIONAL REV ENR.	2,300.00	191.67	.00	191.67	2,300.00	845.00	1,455.00	36.7
ISTIAN EDUCATION	11,200.00	933.33	.00	933.33	11,200.00	11,200.00	.00	100.0
TY	2,200.00	183.33	114.20	69.13	2,200.00	114.20	2,085.80	5.1
ISTIAN SOCIAL RELATIO	1,500.00	125.00	.00	125.00	1,500.00	1,573.00	73.00	104.8
ANIC COMMISSION	500.00	41.67	.00	41.67	500.00	.00	500.00	.0
EP'S ISSUES	500.00	41.67	.00	41.67	500.00	500.00	.00	100.0
MISSION ON AGING	500.00	41.67	.00	41.67	500.00	459.00	41.00	91.8
EEP AWARD RESOURCE CE	14,700.00	1,225.00	1,225.00	.00	14,700.00	14,700.00	.00	100.0
CE COMMISSION	1,000.00	83.33	.00	83.33	1,000.00	989.38	10.62	98.9
ERFAITH COMMISSION	1,700.00	141.67	.00	141.67	1,700.00	856.07	843.93	50.3
REGISTRATION & CONSULT	3,000.00	250.00	.00	250.00	3,000.00	1,068.80	1,931.20	35.6
AL DEPT. OF PROGRAM	74,100.00	6,175.01	6,339.20	164.19	74,100.00	67,305.45	6,794.55	90.8
BY CONFERENCE	8,000.00	666.67	.00	666.67	8,000.00	9,288.29	1,288.29	116.1
ANION DIOCESE PROGRA	9,500.00	791.67	.00	791.67	9,500.00	9,500.00	.00	100.0
VOICE	25,000.00	2,916.67	1,630.53	1,286.14	25,000.00	29,609.10	4,609.10	84.6
AL VOICE & OTHERS	32,500.00	4,375.01	1,630.53	2,744.48	32,500.00	48,397.39	15,897.39	149.2
AN STAFF								
EP'S OFFICE	141,300.00	11,775.00	15,064.64	3,289.64	141,300.00	136,353.18	4,946.82	96.5
ED & VISITING BISHO	16,700.00	1,391.67	746.75	644.92	16,700.00	15,324.59	1,375.41	91.7
DEACON FOR MISSIONS	75,400.00	6,283.33	5,547.70	735.63	75,400.00	74,538.16	861.84	98.8

DIOCESE OF NEWARK

RUN DATE 1/08/88 8.41.21

**BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER**

**1 DIOCESAN COUNCIL
100.00 PCT. OF YEAR**

PAGE 2

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
CHIDEACON FOR PROGRAM &	77,600.00	6,466.67	6,721.22	254.55	77,600.00	77,286.54	313.46-	99.9
CHIDEACON FOR PERSONNEL	77,000.00	6,416.67	6,526.95	110.28	77,000.00	77,884.86	884.86	101.1
MINISTRATIVE OFFICER	78,000.00	6,500.00	7,674.36	1,174.36	78,000.00	76,471.02	1,528.98-	98.0
IEF FIN OFFICER & STAF	132,000.00	11,000.00	12,055.30	1,055.30	132,000.00	132,057.98	57.98	100.0
RECTOR OF MAINTENANCE	42,800.00	3,566.67	4,915.82	1,349.15	42,800.00	39,576.81	3,223.19-	92.5
MON PASTOR	10,100.00	841.67	841.66	.01-	10,100.00	10,062.17	37.83-	99.6
ERY DEPLOYMENT	2,000.00	166.67	198.25	31.58	2,000.00	1,966.93	33.07-	98.3
Y PENSION	500.00	41.67	.00	41.67-	500.00	500.00	.00	100.0
OPERTY MANAGEMENT	20,100.00	1,675.00	2,063.00	388.00	20,100.00	20,739.00	639.00	103.2
TOTAL DIOCESAN STAFF	673,500.00	56,125.02	62,355.65	6,230.63	673,500.00	662,761.24	10,738.76-	98.4
ECCLIASTICAL HOUSE OPERATING EX								
ILITIES	13,200.00	1,100.00	1,292.69	192.69	13,200.00	11,377.19	1,822.81-	86.2
LEPHONE	17,000.00	1,416.67	1,907.12	490.45	17,000.00	14,576.83	2,423.17-	85.8
INTRACATED SERVICES & H	19,700.00	1,641.67	2,417.23	775.56	19,700.00	16,884.12	2,815.88-	85.7
UILDING MAINTENANCE	24,000.00	2,000.00	735.30	1,264.70-	24,000.00	23,043.08	956.92-	96.0
QUALITY INSURANCE	9,000.00	750.00	877.00	127.00	9,000.00	9,174.83	174.83	101.6
FICE SUPPLIES	18,500.00	1,541.67	2,070.74	529.07	18,500.00	13,428.74	5,071.26-	72.6
STAGE	12,000.00	1,000.00	1,584.00	584.00	12,000.00	12,122.65	122.65	101.0
FICE MACHINE RENTALS,	26,300.00	2,191.67	1,157.89	1,033.78-	26,300.00	29,032.68	2,732.68	110.4
SCILLANEOUS OPERATING	6,000.00	500.00	765.44	265.44	6,000.00	5,539.55	460.45-	92.3
TOTAL OPERATING EXPENSE	145,700.00	12,141.68	12,807.41	665.73	145,700.00	135,199.67	10,500.33-	92.8
GENERAL EXPENSE								
BIT	14,000.00	1,166.67	.00	1,166.67-	14,000.00	10,500.00	3,500.00-	75.0
AK CUSTODIAL FEE	2,200.00	183.33	.00	183.33-	2,200.00	.00	2,200.00-	.0
DELITY BOND & WORKER'S	5,000.00	416.67	.00	416.67-	5,000.00	5,608.00	608.00	112.2
UP LIFE INSURANCE	40,000.00	3,333.33	12,849.36	9,516.03	40,000.00	40,000.00	.00	100.0
MPRENSIVE MEDICAL IN	112,000.00	9,333.33	5,699.56	3,633.77-	112,000.00	112,000.00	.00	100.0
TOTAL GENERAL EXPENSE	173,200.00	14,433.33	18,548.92	4,115.59	173,200.00	168,108.00	5,092.00-	97.1
ENTIONS & OTHER MEETINGS								
MBETH CONFERENCE	400.00	33.33	341.14	307.81	400.00	400.00	.00	100.0
N. CONV. ASSMT	25,000.00	2,083.33	.00	2,083.33-	25,000.00	25,000.00	.00	100.0
NERAL CONVENTION DEPUT	5,000.00	416.67	5,000.00	4,583.33	5,000.00	5,000.00	.00	100.0
OVINCIAL SYNOD ASSESSM	3,700.00	308.33	.00	308.33-	3,700.00	3,728.00	28.00	100.5
OVINCIAL SYNOD TRAVEL	1,500.00	125.00	.00	125.00-	1,500.00	1,542.72	42.72	102.8
DOCESAN CONVENTION EXPE	31,000.00	2,583.33	.00	2,583.33-	31,000.00	34,132.22	3,132.22	110.3
DOCESAN JOURNAL EXPENSE	6,500.00	541.67	.00	541.67-	6,500.00	7,970.00	1,470.00	122.6
DOCESAN COUNCIL EXPENSE	2,000.00	166.67	.00	166.67-	2,000.00	1,159.31	840.69-	57.9
NUCATION EXPENSES	450.00	37.50	.00	37.50-	450.00	.00	450.00-	.0
TOTAL CONVENTION & OTHER	75,550.00	6,295.83	5,341.14	954.69-	75,550.00	78,932.25	3,382.25	104.5
TOTAL EXPENSES	2,014,000.00	167,833.38	256,806.85	88,973.47	2,014,000.00	1,976,500.00	37,500.00-	98.1

DIOCESSE OF NEWARK

IN DATE 1/08/88 8.41.24

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER

1 DIOCESAN COUNCIL
100.00 PCT. OF YEAR

PAGE 3

SECTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			PCT
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	
IN EXCESS OF EXP	79,000.00-	11,833.29	57,912.14	46,078.85	79,000.00-	18,892.51	97,892.51	23.91

FUND FOR AGED AND INFIRM CLERGYMEN
OF THE DIOCESE OF NEWARK

December 31, 1987

Cash	\$ 3,221
Investments	216,679
Dividends Receivable	<u>5,832</u>
TOTAL ASSETS	225,732
 Loan Payable	 3,860
Automatic Pension Fund	58,552
Relief of Clergy & Dependents Fund	51,834
Rebecca Goodwin Fund	<u>111,486</u>
	 \$ 225,732

BISHOP'S CHURCH EXTENSION FUND
AND
LOANING FUND OF THE DIOCESE OF NEWARK

BALANCE SHEETS

DECEMBER 31, 1987 and 1986

<u>ASSETS</u>	<u>1987</u>	<u>1986</u>
Cash in Bank - checking account	\$ 44,838	\$ 53,278
Loans Receivable	71,626	62,749
Endowment capital	32,984	32,984
Dividends receivable from Diocesan Invest- ment Trust	<u>1,825</u>	<u>1,868</u>
	\$ <u>151,273</u>	\$ <u>150,879</u>

LIABILITIES AND FUND BALANCES

Liabilities:		
Deferred Income	\$ -	\$ 1,100
Fund Balances:		
Bishop's Church Extension Fund	41,375	39,993
Loaning Fund of the Diocese of Newark	<u>109,898</u>	<u>109,786</u>
	\$ <u>151,273</u>	\$ <u>150,879</u>

DEPT OF MISSIONS

RUN DATE 1/11/88 10:17:09

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER

1 DEPT. OF MISS. OPERATING FUND PAGE 1
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			PCT
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	
INCOME								
INVESTMENT INCOME	30,000.00	7,300.00	2,603.16	4,696.84-	30,000.00	27,630.29	2,369.71-	92.
OTHER INCOME	2,800.00	233.33	.00	233.33-	2,800.00	20,969.68	18,169.68	748.
MAN INTEREST	.00	.00	.00	.00	.00	.00	.00	.00
GAIN/LOSS SALE OF REAL E	.00	.00	.00	.00	.00	.00	.00	.00
DIOCESAN APPROPRIATION	309,700.00	25,808.33	25,808.00	.33-	309,700.00	309,696.00	4.00-	100.
TOTAL INCOME	342,500.00	33,341.66	28,411.16	4,930.50-	342,500.00	358,295.97	15,795.97	104.
EXPENSEMENTS								
CONGREGATIONAL SUBSIDIES								
ALBANY	13,000.00	1,083.33	1,083.37	.04	13,000.00	13,000.44	.44	100.
ALBANY, EAST ORANGE	12,500.00	1,041.67	1,041.63	.04-	12,500.00	10,816.30	1,683.70-	86.
ALBANY	25,000.00	2,083.33	2,083.37	.04	25,000.00	25,000.44	.44	100.
ALBANY, CYPRIAN'S, HACKENSACK	11,000.00	916.67	916.63	.04-	11,000.00	10,999.56	.44-	100.
ALBANY, FREE CITY, GRACE VAN V	24,600.00	2,050.00	2,050.00	.00	24,600.00	24,600.00	.00	100.
ALBANY, ESTER/LONG VALLEY	23,000.00	1,916.67	1,916.63	.04-	23,000.00	22,999.56	.44-	100.
ALBANY, LYNN/OAK RIDGE	5,200.00	433.33	433.37	.04	5,200.00	5,200.44	.44	100.
ALBANY, MARLINGTON	3,500.00	291.67	291.63	.04-	3,500.00	3,499.56	.44-	99.
ALBANY	14,000.00	1,166.67	2,028.63	861.96	14,000.00	12,711.82	1,288.18-	90.
ALBANY, ST. ANDREW'S	17,000.00	1,416.67	1,416.63	.04-	17,000.00	16,999.56	.44-	100.
ALBANY, ST. BARNABAS	26,000.00	2,166.67	2,033.28	133.39-	26,000.00	24,399.36	1,600.64-	93.
ALBANY, ALBAN'S, OAKLAND	6,000.00	500.00	500.00-	1,000.00-	6,000.00	5,000.00	1,000.00-	83.
ALBANY, CARMATION, WEST MILFORD	15,000.00	1,250.00	1,250.00	.00	15,000.00	15,000.00	.00	100.
TOTAL CONGREGATIONAL SUB	195,800.00	16,316.68	16,045.17	271.51-	195,800.00	190,227.04	5,572.96-	97.
DIACONAL MINISTRIES								
ROSEN HILL MISSIONER	10,000.00	833.33	1,008.31	174.98	10,000.00	5,833.33	4,166.67-	58.
PARISH MINISTRY	6,000.00	500.00	600.00	100.00	6,000.00	6,000.00	.00	100.
ADONAI LANDS MINISTRIES	10,000.00	833.33	833.37	.04	10,000.00	10,000.44	.44	100.
DIACONAL MISSIONER HEAD	19,000.00	1,583.33	1,583.37	.04	19,000.00	19,000.44	.44	100.
DIACONAL TRAINING PROGRAM	10,000.00	833.33	5,000.00	4,166.67	10,000.00	5,000.00	5,000.00-	50.
DIACONAL MISSIONER - HUDSON	15,000.00	1,250.00	2,284.92	1,034.92	15,000.00	30,458.59	15,458.59	203.
DIACONAL SHEPHERD RINGWOOD	10,000.00	833.33	833.37	.04	10,000.00	10,000.44	.44	100.
TOTAL SPECIAL MINISTRIES	80,000.00	6,666.65	12,143.34	5,476.69	80,000.00	86,293.24	6,293.24	107.
GRANTS	.00	.00	.00	.00	.00	.00	.00	.00
TOTAL SUBSIDIES	275,800.00	22,983.33	28,188.51	5,205.18	275,800.00	276,520.28	720.28	100.
EXPENSES & LEGAL	18,000.00	1,500.00	18.22	1,481.78-	18,000.00	20,913.46	2,913.46	116.
CONTINGENCIES & MISCELLANEOUS	10,700.00	891.67	815.37	76.30-	10,700.00	11,864.75	1,164.75	110.
PROPERTY & MAINTENANCE	20,000.00	1,666.67	2,646.00	979.33	20,000.00	20,680.00	680.00	103.
CONSULTANT FEES	5,000.00	416.67	1,000.00	583.33	5,000.00	3,500.00	1,500.00-	70.
OFFICE EXPENSE	4,000.00	333.33	7.38	325.95-	4,000.00	3,174.73	825.27-	79.
TRAVEL EXPENSES	10,000.00	833.33	.00	833.33-	10,000.00	14,112.32	4,112.32	141.
DIACONAL'S DISCRETIONARY	4,000.00	333.33	208.33	125.00-	4,000.00	4,000.12	.12	100.
MISSION AUDITS	5,000.00	416.67	.00	416.67-	5,000.00	3,850.00	1,150.00-	77.

DEPT OF MISSIONS

DATE 1/11/88 10.17.14

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER

1 DEPT. OF MISS. OPERATING FUND PAGE 2
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
AL EXPENSES	352,500.00	29,375.00	32,883.81	3,508.81	352,500.00	359,615.66	6,115.66	101.7
VALUES IN EXCESS OF EX	10,000.00-	3,966.66	4,472.65-	8,439.31-	10,000.00-	319.69-	9,680.31	3.2

FUND BALANCES - December 31, 1987

Capital Fund	312,597
Operating Fund	41,553
Grant Fund	<u>36,435</u>
TOTAL	390,585

EPISCOPAL CAPITAL LOAN FUND OF THE DIOCESE OF NEWARK

STATEMENTS OF ASSETS AND FUND BALANCES
ARISING FROM CASH AND CERTAIN NONCASH TRANSACTIONS

DECEMBER 31, 1987 and 1986

<u>ASSETS</u>	<u>1987</u>	<u>1986</u>
Cash in banks	\$ 156,004	\$ 107,948
Commercial paper	<u>--</u>	<u>25,000</u>
Loans Receivable:		
Short-term (due in five years or less from date of note)	64,203	45,579
Long-term (due in more than five years from date of note)	<u>531,275</u>	<u>598,098</u>
Total loans Receivable	<u>595,478</u>	<u>643,677</u>
	\$ <u>751,482</u>	\$ <u>776,625</u>
 <u>FUND BALANCES</u>		
Retread Fund	\$ -	\$ 26,619
Income Fund	<u>1,482</u>	<u>6</u>
Loan fund:		
Outstanding loans	595,478	643,677
Uncommitted balance	<u>154,522</u>	<u>106,323</u>
	<u>750,000</u>	<u>750,000</u>
	\$ <u>751,482</u>	\$ <u>776,625</u>

BISHOP GEORGE E. RATH EDUCATIONAL FUND
FOR CLERGY CHILDREN OF THE DIOCESE OF NEWARK

BALANCE SHEET

DECEMBER 31, 1987 and 1986

<u>ASSETS</u>	<u>1987</u>	<u>1986</u>
Cash in Bank - Savings Account	\$ 42,276	\$ 11,615
Endowment Capital	232,372	232,371
Dividends Receivable from Diocesan Investment Trust	<u>4,535</u>	<u>4,699</u>
Total Assets	\$ <u>279,183</u>	\$ <u>248,685</u>
 <u>FUND BALANCE</u>		
Fund Balance	\$ <u>279,183</u>	\$ <u>248,685</u>

NWK, St. Barnabas	600	600	600	600
NWK, St. Thomas	600	600	600	
NWK, Trinity Cath.	64058	64058	64058	64058
NEWTON, Christ	14099	14100	14100	16002
N, ARLGTN, St. Paul	1035	1035	1035	1190
N, BERGEN, Trans.	1200	1200	1200	1500
NORWD, H. Communion	2781	2781	2781	3081
NUTLEY, Grace	26394	26394	24195	23913
OAKLAND, St. Alban	2100	2100	2100	2400
ORADL, Annunciation	18327	18327	18327	20801
ORANGE, All Saints	8955	8955	8209	10164
ORANGE, Epiphany	7362	7362	7362	4594
PRMS, St. Matthew	8811	8811	8811	8744
PRSP, ST. Gregory	7142	7142	7142	6959
PASSAIC, St. John	6496	6496	6496	7373
PAT, H. Communion	1311	1311	1093	1611
PAT, St. Paul	24000	24000	24000	24500
PAT, Trinity	6979	6979	6979	7100
PHLSP, St. Luke	9491	9500	9500	9862
PTN, LKS, Christ	20614	20614	20614	23397
RAMSEY, St. John	33265	33265	33265	37756
RDGFLD, St. James	10324	10324	10324	11718
RDGFLD PK, St. Mary	5772	5772	5772	6170
RIDGEWOOD, Christ	64949	73000	74100	73044
RDGWD, St. Elizabeth	51480	51480	51480	58430
RINGWOOD, G. Shepherd	600	600	600	600
RCHL, PK, St. Peter	2192	2192	2192	2492
RUTHERFORD, Grace	20098	20098	20098	21440
SECAUCUS, Saviour	1200	1200	1200	1500
SHORT HLS, Christ	103922	103922	103922	114935
S. O. St. Andrew/H. C.	36057	27000	32000	40925
SPARTA, St. Mary	18878	18878	18878	21427
STANHOPE, Christ	6300	6300	6300	7151
SUCCASUNNA, St. Dun.	2333	2400	2400	2648
SUMMIT, Calvary	81926	81926	81926	90437
TEANECK, Christ	10797	6565	2000	7233
TEANECK, St. Mark's	7724	7724	7724	8053
TENAFLY, Atonement	36894	36894	36894	39409
TOTOWA BORO, Christ	4851	4851	4851	5506
TOWACO, Transfig.	1322	1322	1322	1622
UNION CITY, Grace	1928	1928	1928	2228
UNION CTY, St. John	1200	900	900	1500

VERNON, St. Thomas	600	600	600	900	900
VERONA, Holy Spirit	10048	10048	10048	11404	11404
WASH., St. Peter's	3118	3118	3118	3539	3539
WAYNE, St. Michael	29480	29480	29480	33460	33460
WEST MILFORD, Inc.	2100	2100	2100	2400	2400
W.O. Holy Innocents	6241	6241	6241	6483	6483
W.O. Holy Trinity	1992	1992	2000	2292	2292
W.O. St. Mark's	600	1000	1000	900	1000
WESTWOOD, Grace	23523	23523	23523	26699	26699
WOOD-RIDGE, St. Paul	5535	5535	5074	6282	6282

REPORT OF CONGREGATIONAL SUPPORT
1988 and 1987

PARISH/MISSION	1987			1988	
	SHARE	PLEDGE	PAYMENT	SHARE	PLEDGE
ALLENDALÉ, Epiphany	1200	1200	1200	1500	1500
ARLINGTON, Trinity	1467	1467	1467	1767	1767
BAYONNE, Calvary	1200	1200	1200	1500	1500
BAYONNE, Trinity	5165	5165	1500	5862	5862
BELLEVILLE, Christ	1276	1080	1080	1576	1576
BELVIDERE, St. Mary	2851	2851	2851	3236	3236
BERGENFLD, All Saints	1838	2100	2100	600	2100
BLMFD, Advent	2640	2640	2640	2996	3000
BLMFD, Ascension	1200	1200	1200	1500	1500
BLMFD/GR, Christ	21802	15000	16400	17668	17668
BOGOTA, St. Peter	1200	1200	1200	1500	1500
BOONTON, St. John	4738	4738	3948	5235	5235
CHATHAM, St. Paul	29360	29360	29360	33324	33324
CLFSIDE PK, Trinity	1200	1200	1200	1500	1500
CLIFTON, St. Peter	14144	14144	14144	16053	16053
DENVILLE, Saviour	15427	15432	15432	17515	17515
DOVER, St. John	9207	9207	9207	10450	10450
E.O., Christ	8625	8625	8625	9789	9789
E.O., St. Agnes	1448	1448	1448	600	600
E.O., St. Paul	990	990	990	600	600
E.RUTH, Resurrection	600	600	600	600	600
ENGLEWOOD, St. Paul	45415	45415	45415	51546	51546
ESSEX FLS, St. Peter	65465	61000	61000	68482	68482
FAIRLAWN, Atonement	7217	4000	2668	7140	4000
FT. LEE, G. Shepherd	9516	9516	9516	7170	7200
GLEN ROCK, All Sts.	6533	6533	5989	7415	7415
HCKSACK, Christ	5795	5795	5795	6577	6577
HCKSACK, St. Anthony	8895	8900	8900	8810	8810
HCKSACK, St. Cyprian	600	600	600	600	600
HCKSTN, St. James	9544	9544	9544	10832	
HALEDON, St. Mary	4834	4834	4834	5487	5487
HAMBURG, G. Shepherd	1630	1630	1632	1930	1930
HRGTN. PK. St. Andrew	5664	5664	5664	4822	3200
HARRISON, Christ	1200	1200	1200	1500	1500

HSBK.HGTS.St.John	3338	3338	3338	3777	3777
HAWORTH,St.Luke	9568	9568	9568	10860	10860
HAWTHNE,St.Clement	15368	9595	9595	10817	10817
HLSDALE,Hly.Trinity	4775	4775	4775	5420	5420
HBKN,ALL Saints	1200	1200	1500	1500	3500
HOHOKUS,St.Bart.	19045	19045	19045	21463	21463
HOPE,St. Luke	1347	1347	1347	1647	1647
IRVINGTON,Trinity	2134	2134	2134	2434	2434
J.C.,Ascension	4132	2000	2000	4690	
J.C.,Grace,VV	600	600	600	600	600
J.C.,Incarnation	4455	4455	4455	5056	5056
J.C.,St.John	600	600	600	900	900
J.C.St.Matthew	600	600	600	900	900
J.C.St.Paul	12466	4500	4500	13475	5500
J.C.,St.Stephen	5058	5058	5058	4853	4980
KINNELON,St.David	17546	17546	17546	19915	19915
LEONIA,AllSaints	6342	6342	6342	6912	6912
LCN.PK.St.Andrew	8689	8689	8689	9862	9862
LTL.FLS.St.Agnes	14956	14956	14956	13947	13947
LYGSTON,St.Peter	14511	14511	14511	13256	13256
LG.VALLEY,Messiah	900	900	900	900	900
LYDHRST.St.Thomas	3018	3018	3018	3425	3425
MADISON,Grace	58918	58918	58918	59568	59568
MPLWD,St.George	25603	25620	25620	29059	29059
MAYWD,St.Martin	8944	8944	8944	10151	10151
MENDHAM,St.Mark	13451	13451	13451	15267	
MDLD.PK.G.Shepherd	21806	21806	21806	23662	23662
MLBN,St.Stephen	10483	10483	10483	11898	11898
MLGTN.All Saints	29821	29821	29821	33847	33847
M/OR,St.Gabriel	600	600	600	900	900
MTCLR.St.James	39899	39900	39900	40116	25560
MTCLR.St.John	11415	11415	11415	12571	12571
MTCLR.St.Luke	57616	57616	57616	59685	59685
MTCLR.Trinity	3092	3092	3092	3509	3509
MONTVALE,St.Paul	24054	24054	24054	27301	27301
MRS.PLNS.St.Paul	33477	33477	33477	37996	38000
MRSTWN.Redeemer	18169	16000	16000	19816	19816
MRSTWN.St.Peter	93919	93919	93919	106598	106598
MT.ARLGTN.St.Peter	1200	1200	1200	1500	1500
MT.LKS.St.Peter	20370	20370	20370	16749	16749
NWK.Grace	60407	60407	60407	68562	60407
NWK,Hse.of Prayer	1200	1200	1200	1500	1200
NWK.St.Andrew	600	600	600	600	600

PAGE	OFFICIAL ACTS
186	CLERGY TRANSFERRED
186	CLERGY RECEIVED
187	CLERGY DECEASED
188	ORDINATIONS
188	CONSENTS GIVEN BY THE BISHOP
190	CONFIRMATIONS
	RECEPTIONS
	DISCRETIONARY FUNDS
194	LAY READERS LICENSED

Clergy Transferred

A. D. 1987

Jan	20	Marshall J. Vang to the Diocese of Albany
Apr	1	Eric F. Cosentino to the Diocese of New York
Apr	6	J. Elizabeth Eddy to the Diocese of New Jersey
July	14	Jonathan Sung Ho Wan to the Diocese of Los Angeles
July	14	Peter R. Constantinos to the Diocese of Southwest Florida
July	16	Vesta M. Kowalski to the Diocese of New York
Aug	10	Walter Sobol to the Diocese of Ohio
Aug	17	S. Will Wauters to the Diocese of California
Sept	23	Cyprian W. Fields to the Diocese of New York
Dec.	10	Jacob A. Welbourne to the Diocese of Michigan

Clergy Received

A. D. 1987

Feb	20	Norman J. Mol from the Diocese of Washington, D.C.
Feb	24	Errol Kent Booth from the Diocese of Washington, D.C.
Feb	26	Gervais A. M. Clarke from the Diocese of Jamaica, Province of the West Indies
April	9	Daniel J. Riggall from the Diocese of North Carolina
May	14	Denise P. Mantell from the Diocese of New York
May	15	Robert L. Fitzpatrick from the Diocese of Indianapolis
May	20	Elizabeth P. Wigg Maxwell from the Diocese of Michigan
June	24	Tracey Lind from the Diocese of New York
July	14	C. Clayton Nelson, Jr. from the Diocese of Michigan
July	14	James W. Thompson from the Diocese of Southern Virginia
Sept	1	Steven L. Steele from the Diocese of Virginia
Sept	8	Gretchin D. Zimmerman from the Diocese of New York
Sept	9	Daniel D. Darko from the Diocese of New York
Oct	14	Mark C. M. Chang from the Diocese of Saskatchewan, Province of Rupert's Land, Canada
Dec	10	Phillip D. Wilson from the Diocese of Delaware

####

Clergy Deceased

A. D. 1987

April 29 Frederick W. Kates
Oct 8 Orrin F. Judd
Oct 21 Elwood C. Boggess

Ordinations

A. D. 1987

Feb 2 Elizabeth P. Wigg-Maxwell, Priest, by Bishop H. Coleman
McGehee, Diocese of Michigan, St. Paul's, Chatham
May 9 Robert L. Fitzpatrick, Priest, By Bishop Edward W. Jones
Bishop of Indianapolis, St. Peter's, Morristown
May 30 Richard A. Demarest, Deacon, by Bishop John S. Spong,
Trinity Cathedral, Newark
May 30 John S. Nieman, Deacon, by Bishop John S. Spong, Trinity
Cathedral, Newark
Dec 5 Richard Demarest, Priest, by Bishop John S. Spong, Calvary,
Summit
Dec 12 John S. Nieman, Priest, by Bishop John S. Spong, St.
Elizabeth's, Ridgewood
Dec 12 Tracey Lind, Priest, by Bishop John S. Spong, Christ Church
Ridgewood

Candidates for Holy Orders

Mariann B. Edgar Budde
Kim F. Capwell
Diana D. Clark
Frank B. Crumbaugh
Caroline Pearce
Charles L. Rice

CONSENT GIVEN BY THE BISHOP OF NEWARK TO
ELECTIONS, ORDINATIONS, RESIGNATIONS OF BISHOPS

A.D. 1987

Feb.	6	Consent to the Ordination and Consecration of the Rev. German Martinez-Marquez to be Bishop of the Diocese of Northern Mexico.
Feb.	6	Consent to the Resignation of The Rt. Rev. Pui-Yeung Cheung, Bishop of Taiwan.
March	20	Consent for the Election of a Bishop Coadjutor for the Diocese of Long Island.
March	31	Consent for the Resignation of the Rt. Rev. Donald J. Parsons, Bishop of the Diocese of Quincy.
April	13	Consent for the Election of a Bishop Coadjutor for the Diocese of Michigan.
April	23	Consent for the Resignation of the Rt. Rev. Harold Barrett Robinson, Bishop of Western New York.
May	1	Consent for the Election of a Bishop Suffragan for the Diocese of West Texas.
May	10	Consent for the Election of a Bishop Coadjutor for the Diocese of Iowa.
June	15	Consent for the Resignation of the Rt. Rev. James W. Montgomery, Bishop of the Diocese of Chicago.
July	30	Consent to the Ordination and Consecration of The Rev. Jeffery William Rowthorn as Bishop Suffragan of the Diocese of Connecticut.
August	24	Consent for the Election of a Bishop Coadjutor for the Diocese of San Joaquin.
October	28	Consent to the Ordination and Consecration of The Very Rev. Edward Harding MacBurney as Bishop of the Diocese of Quincy.
November	2	Consent for the Election of a Bishop Coadjutor for the Diocese of New York.
November	17	Consent to the Election of The Rev. Earl Nicholas McArthur, Jr. to be Bishop Suffragan of the Diocese of West Texas.
December	7	Consent for the Election of a Suffragan Bishop for the

Diocese of Minnesota.

- | | | |
|----------|----|---|
| December | 7 | Consent for the Election of a Suffragan Bishop for the Diocese of Pennsylvania. |
| December | 9 | Consent for the Election of a Bishop Coadjutor for the Diocese of Olympia. |
| December | 14 | Consent for the Election of a Suffragan Bishop for the Diocese of Minnesota. |
| December | 14 | Consent for the Election of a Bishop Coadjutor for the Diocese of West Missouri. |
| December | 22 | Consent to the Election of The Rev. Robert Manning Moody to be Bishop Coadjutor of the Diocese of Oklahoma. |

Bishop Spong's Discretionary Fund - 1987

	Confirmed	Received	Discretionary Fund
Allendale, Epiphany (Bsp. Froylan)	6		
Bayonne, Calvary			
Bayonne, Trinity (Bsp. Froylan)	1		17.00
Belleville, Christ			
Belvidere, St. Mary's (Bsp. Spong)	2	1	164.50
Bergenfield, All Saint's			
Bloomfield, Advent			
Bloomfield, Ascension			69.00
Bl'field & Glen Ridge, Christ			172.00
Bogota, St. Peter's (Bsp. Spong)	13	1	
Boonton, St. John's (Bsp. Spong)	2	1	
Chatham, St. Paul's (Bsp. Gonzalez)	7	2	107.50
Cliffside Park, Trinity (Bsp. Spong)	11	11	125.00
Clifton, St. Peter's (Bsp. Gonzalez/Spong)	2	1	125.00
Denville, The Saviour (Bsp. Spong)	5		68.50
Dover, St. John's (Bsp. Spong)	3	4	115.00
East Orange, Christ (Bsp. Singulane)	11		125.00
East Orange, St. Agnes'			
East Orange, St. Paul's			
East Rutherford, Resurrection			
Englewood, St. Paul's (Bsp. Spong)	14		291.66
Essex Fells, St. Peter's (Bsp. Spong)	9	1	100.00
Fair Lawn, Atonement (Bsp. Spong)	1	2	35.00
Fort Lee, Good Shepherd (Bsp. Saucedo-Mendoza)	16	4	
Glen Rock, All Saints'			50.00
Hackensack, Christ			
Hackensack, St. Anthony of Padua (Bsp. Gonzalez)	5	3	100.00
Hackensack, St. Cyprian's (Bsp. Spong)			30.00
Hackettstown, St. James' (Bsp. Gonzalez)	7		103.00
Haledon, St. Mary's (Bsp. Browning/Spong)	12	3	60.10
Hamburg, Good Shepherd (Bsp. Sengulane/Spong)	3		123.15
Harrington Park, St. Andrew's (Bsp. Gonzales)	3	2	173.00
Harrison, Christ			50.00
Hasbrouck Hgts., St. John the Divine (Bsp. Sengulane)		1	72.00

Haworth, St. Luke's (Bsp. Sengulane)	5	1	
Hawthorne, St. Clement's (Bsp. Froylan)	4	1	
Hillsdale, Holy Trinity (Bsp. Gonzalez)	5	4	20.00
Hoboken, All Saints (Bsp. Sengulane)	1	7	106.00
Ho-ho-kus St. Bartholomew's (Bsp. Spong)	3		170.00
Hope, St. Luke's (Bsp. Spong)		2	200.00
Irvington, Trinity (Bsp. Saucedo-Mendoza/Spong)	5		100.00
Jersey City, Ascension (Bsp. Froylan)		4	
Jersey City, Grace, Van Vorst (Bsp. Hines)	6	5	
Jersey City, Incarnation			60.00
Jersey City, St. John's			
Jersey City, St. Matthew's (Bsp. Spong)	2		
Jersey City, St. Paul's			50.00
Jersey City, St. Stephen's (Bsp. Froylan/Spong)	4	1	133.00
Kearny, Trinity			84.00
Kinnelon, St. David's (Bsp. Spong)	8		112.00
Leonia, All Saint's (Bsp. Froylan/Spong)	1	6	48.00
Lincoln Park, St. Andrew's (Bsp. Spong)	4		208.00
Little Falls, St. Agnes (Bsp. Spong)	12	3	146.00
Livingston, St. Peter's (Bsp. Spong)		1	
Long Valley, Messiah (Bsp. Spong)	8	3	404.75
Lyndhurst, St. Thomas			
Madison, Grace (Bsp. Spong)	17		188.00
Maplewood, St. George's (Bsp. Sengulane)	7	2	91.00
Mar Thoma Church			100.00
Maywood, St. Martin's			100.00
Mendham, St. Mark's			
Midland Park, Good Shepherd (Bsp. Gonzalez)	3	1	
Millburn, St. Stephen's			
Millington, All Saints' (Bsp. Spong)	9	4	
Milton/Oakridge, St. Gabriel's (Bsp. Gonzalez/Spong)	1		92.50
Montclair, St. James' (Bsp. Spong)	21		321.00
Montclair, St. John's (Bsp. Gonzalez/Spong)	5	1	167.25
Montclair, St. Luke's (Bsp. Spong)	5		196.50

Montclair, Trinity (Bsp. Spong)	2		60.00
Montvale, St. Paul's (Bsp. Spong)	8	1	63.40
Morris Plains, St. Paul's (Bsp. Spong)	14	5	
Morristown, Redeemer (Bsp. Spong)	4		89.29
Morristown, St. Peter's (Bsp. Saucedo-Mendoza)	9	1	
Mt. Arlington, St. Peter's (Bsp. Spong)	4	4	
Mountain Lakes, St. Peter's			
Newark, Grace (Bsp. Spong)	3		81.95
Newark, House of Prayer (Bsp. Spong/Gonzalez)	10		37.50
Newark, St. Andrew's (Bsp. Spong)	1		
Newark, St. Barnabas'			
Newark, St. James'			
Newark, St. Thomas'			
Newark, Trinity Cathedral (Bsp. Spong)	7		311.92
Newton, Christ (Bsp. Spong)	4		
North Arlington, St. Paul's			42.50
North Bergen, Transfiguration			
Norwood, Holy Communion (Bsp. Spong)	1		75.00
Nutley, Grace (Bsp. Gonzalez)	13	8	130.00
Oakland, St. Alban's			
Oradell, Annunciation (Bsp. Wantland)	4	1	
Orange, All Saints' (Bsp. Gonzalez)	8	3	100.00
Orange, Epiphany (Bsp. Gonzalez/Spong)	7		82.00
Paterson Valley Ecumenical Ministry			
Paramus, St. Matthew's			
Parsippany, St. Gregory's (Bsp. Spong)	7	3	135.00
Passaic, St. John's (Bsp. Gonzalez)	7		
Paterson, Holy Communion			
Paterson, St. Paul's (Bsp. Spong)	5	11	
Paterson, Trinity (Bsp. Spong)	4		61.65
Phillipsburg, St. Luke's			61.55
Pompton Lakes, Christ (Bsp. Spong)	8	1	
Ramsey, St. John's (Bsp. Spong)	4	2	129.00
Ridgefield, St. James' (Bsp. Gonzalez)	7	6	109.00
Ridgefield Pk., St. Mary the Virgin (Bsp. Spong)	3	2	53.85
Ridgewood, Christ (Bsp. Saucedo-Mendoza)	17	5	50.00

Ridgewood, St. Elizabeth's (Bsp. Spong)	19		170.70
Ringwood, Good Shepherd (Bsp. Spong)	2	1	44.75
Rochelle Park, St. Peter's			50.00
Rutherford, Grace (Bsp. Gonzalez)	7	4	100.00
Secaucus, Our Savior (Bsp. Gonzalez/Spong)	3	3	
Short Hills, Christ (Bsp. Saucedo-Mendoza)	22	4	464.20
South Orange, St. Andrew/Holy Comm. (Bsp. Spong)	9	1	80.00
Sparta, St. Mary's (Bsp. Spong)	14		
Stanhope, Christ (Bsp. Spong)	1	6	
Succasunna, St. Dunstan's (Bsp. Spong)	3	1	200.00
Summit, Calvary (Bsp. Sengulane)	21	12	225.00
Teaneck, Christ (Bsp. Spong)	2		
Teaneck, St. Mark's (Bsp. Spong)	4	1	160.00
Tenafly, Atonement (Bsp. Froylan)	1	1	100.00
Totowa Borough, Christ			
Towaco, Transfiguration (Bsp. Saucedo-Mendoza)	6	1	37.25
Union City, Grace (Bsp. Spong)	7		56.25
Union City, St. John's (Bsp. Gonzalez)	1		7.48
Vernon, St. Thomas' (Bsp. Gonzalez)	2		31.50
Verona, Holy Spirit (Bsp. Spong)	4		48.00
Washington, St. Peter's (Bsp. Froylan)	1		105.00
Wayne, St. Michael's (Bsp. Gonzalez)	6	2	185.00
West Milford, Incarnation (Bsp. Gonzalez/Spong)	8		75.00
West Orange, Holy Innocents' (Bsp. Wanland/Spong)	3	2	103.00.
West Orange, Holy Trinity (Bsp. Gonzalez)	4		57.00
West Orange, St. Mark's (Bsp. Wantland)	2		32.00
Westwood, Grace (Bsp. Wantland)	5		
Wood Ridge, St. Paul's			

- ALLENDALE, EPIPHANY - *Nina P. Anderson, *Edgar O. Curtiss Jr., *Ransom H. Duncan, *Dana W. Hiscock, *Geoffrey H. Polglase, *Earl T. Sniffin.
- ARLINGTON, TRINITY - *Donald B. Finch, *Fred E. Hall, *George T. Measor, *Carol I. Stec, Janice G. O'Hara, *Frances M. Robbins, Judith H. Scherzo.
- BAYONNE, CALVARY - June D. McComb, Harriet L. Weening, Robert E. Winthrop.
- BAYONNE, TRINITY - *Charlotte T. Dittrich, *Joanne P. Warwick, *Eleanor Wilson
- BELLEVILLE, CHRIST - *John E. Idenden
- BELVIDERE, ST. MARY'S - *Clarence C. Stout, *Ferd Wolfertz.
- BERGENFIELD, ALL SAINTS' - *Diane J. Biesel, *John Racich, *Barbara Rhodes.
- BLOOMFIELD, ASCENSION - Sharon Arlett, Loretta E. Brown, Mabel Burt, Jennie Stephens.
- BLOOMFIELD/GLEN RIDGE, CHRIST - *Douglas W. Archer, *Robert L. Backfisch, *Stewart Carpenter, *Robert Carver, *Agnes Cleary *Cathy L. Deats, *George B. Hallock, *Richard Lamb, *Cheryl Edwards Pasteur, Sally N. Roddy, *Peter Ross, *Curtis Suerth, *Beryl Wheaton, *Joan Wolfe.
- BOGOTA, ST. PETER'S KOREAN CHURCH - Stephen Wonchul Lee, Matthew Chung Hwan Kim, Peter Heung Shik Yang, *Kyung Hee Oh Yang.
- BOONTON, ST. JOHN'S - *Richard H. Bernhey, *Barbara Busch, *Robert E. Casparian, *William F. Hoyt, *Ian Moricz, *William A. Muller, *Lily R. Pope, *Robert Stoy.
- CHATHAM, ST. PAUL'S - Brenda S. Ash, *John H. Bennett, Charles C. Chose, *Margaret Ann Dengel, *Robert E. Frey, *Nancy S. Foster, Linda M. Keeney, *Thomas V. Kelsey, *Eliot S. Knight, *Preston K. Mears, *James P. Moore, *Robert J. Shook, *Elizabeth B. Stockly, *John G. Stockly, *Philip T. Suraci, *Cynthia G. Wieboldt, *Edward K. Wilcox.
- CHESTER, MESSIAH, *Andrew Andreeko, *Barbara J. Barnard, *Robert H. Burnett, *Albert L. Decker, *Patricia Goffinet, *Phyllis Heistand, *Cheryl Kasper, *Thomas Osucha, *Arthur S. Underwood, *Betty Weaver, *Diann Worthington, *Henry Russell Worthington III.
- CLIFFSIDE PARK, TRINITY - Bradley Box, *Laurence M. Burrow, *Corinne Dyer, *Fred F. Dyer, Hannah Kurzweil, *Lloyd B. Marshall, *Laura E. Marshall, *Patricia K. Marshall, *Patrick Marshall, *Duncan W. Rawson.
- CLIFTON, ST. PETER'S - *James G. Carfora, *Jean A. Clain, *Susan Clarke, *Donald I. Fischer, *Pamela A. Fueshko, *Carolyn T. Gutierrez, Kevin P. Hines, *Loretta Hochmuth,

*Keith Kidwell, *James H. Sawyer, *Martha J. Wheehler,
Nancy L. Young.

COMMUNITY OF ST. JOHN BAPTIST - *The Rev. Mother Suzanne
Elizabeth, *Sr. Barbara Jean, *Sr. Laura Katharine, *Sr.
Mary Lynne.

DENVILLE, CHURCH OF THE SAVIOUR - *Judith L. Arnold,
Margaret H. Babcock, *Arline O. Cowell, *William S. A.
Ford, *Richard Gigerian, *Richard L. Heilman, *Robert V.
Hein Sr., *William R. Jensen, *Wayne D. Leatherberry,
*John R. Marra, Thomas Schafer, *Robert W. Sommers, *Candace
D. Wagoner, *John I. Willard.

DOVER, ST. JOHN'S - *Alvin Brandt, *Theron Cook, *Waldron L.
Coon Jr., *Donald A. Dunsmore, *Raymond Joseph Grant Jr.,
*Fred Mitton, Nancy E. Neglia, *Lucy-Lee Reed, *Jean D.
Reed, *Elise Ryan, *Ralph E. Yearwood.

EAST ORANGE, CHRIST - *George W. Ballard, *Oretha E.P.
Cole, Arthur B. Fenty, *Elizabeth C. Humphrey, *Susan E.
Kynor, *Constance L. Martin, *Kathleen M. Sanders, *Stella
J. Thompson.

EAST ORANGE, ST. AGNES' - Muriel Lois C. Davis, *Victor E.
Ellison, *Agorie May Henry, Kenneth C. Igwe, Hurlston Delroy
Richardson, Valda Elaine Wright.

EAST ORANGE, ST. PAUL'S - *Beverley I. Jones

ENGLEWOOD, ST. PAUL'S - *Bing D. Bills, *Elizabeth A.
Brownlee, *Constance E. Bryant, *Edna M. Cubberley,
*Loretta M. Daniels, *Lionel B. Garrison, *Kathleen D.
Gill, *David B. Kent, *Albert R. Lamb Jr., *Jesse L. Lynn,
*Ethel C. Moses, *Marjorie C. Osborne, *Elton Renfro,
*Walter D. Sumner III, *William J. Taylor III, *Edith Swift
Thomas, *William S. Weismann Sr.

ESSEX FIELDS, ST. PETER'S - *Joy S. Amico, *George A.
Auten, William S. Bartholomew, *Lawrence G. Bishchoff,
Karen P. Boyle, *David F. Brandley, *Peter D. Chabris,
Russell J. Cooper, Jr., *David A. Cowell, *Timothy R.
Cutting, *Raymond V. Davis, *Mary E. Derieg, Daniel T.
Espy, *Gerry E. Goldey, Jame Marie Gottschall, *Walter E.
Gregg III, *Philip Jansen Jr., Judy Ann Jelinek, *Austin
B. Johnson Jr., *Martha C. Johnson, Paula J. Koplowski,
Martha T. P. Lamb, Howard L. Landstrom, *Joseph F. Martino
Jr., Caroline B. Medina, *Mitchell Medina, *Edna H.
Perpente, *Emil J. Piel, *Alan B. Rowe, Janet Drake
Smith, *Charles T. Summers, *Mary C. Swenson.

FAIR LAWN, ATONEMENT - *Robert E. Archibald, Kim F.
Capwell, *Carlton J. McCarter, *Jeannette M. Popielarz,
*Stephen F. Potisk, *Hazel Rosen, *Marilyn Williams, *Janet
S. Witham.

FORT LEE, GOOD SHEPHERD - Moira Bailis, Lee Jacob Chin-Su,
John T. Connors, Joan Gaess, *Michelle Hansen, Elizabeth
Kerney, Terry Menner, William Miller, Jr., *James Mion,
Donald O'Brien, Janet O'Brien, *Samuel Pleasants, Sandra
Ruth Pinkerton, Margaret Ruth von Dohn Quick, Claire

Roney, Eugene Sanford, Karen Sanford, Cathy Anne Smith,
Larry Sunden, Mary Sunden, *Missy Thomas, *Lynne Tuzik.

GLEN ROCK, ALL SAINTS' - *Catharine Roth Allen, *Karen J.
Agnello, *Gregory J. Coram, *Pamela Demarco, *Kornelia M.
Dormire, *Lenore Ann Gasparik, *Wynter E. Harper, *John B.
McGrath, *Victoria G. McGrath, *James R. Phillips, Jr.,
*Thomas R. Woolley, *Hortense I. Zeller.

HACKENSACK, CHRIST - *Edith G. Arndt, *Mary C. Allan, Julia
Gleaves, *Jasmin S. Goulbourne, *Marjorie M. Hart, *Victor
W. Hart, *Stephen Hopkins, *Ruth LaFrance, Andrew Link,
*Barry Morrison.

HACKENSACK, ST. ANTHONY OF PADUA - *Louis Argenio Sr., *Vito
D'Aiutolo, *Ronald J. DeFeo, *Salvatore Garofalo, *Vincent
P. Genella, *Hernan A. Green, *Franklin O. Jaegge, *Marjorie
Jingo, *Michael Allen Kelley, Karen Sadock, *Alfred P.
Voto, *Charles Zisa.

HACKENSACK, ST. CYPRIAN'S - *Mary E. Ennon, *Daniel Hughes.

HACKETTSTOWN, HOUSE OF THE GOOD SHEPHERD - *Kenneth
E. Meredith.

HACKETTSTOWN, ST. JAMES' - *Stuart T. Adamo, *Robert N.
Citro, *Aaron H. Farnell, *Frederick J. Jones, *Richard C.
Kramer, *Pamela Laura, *Robert J. Poetsch, *Edward J.
Roycroft.

HALEDON, ST. MARY'S - Linda Susan Berkman, *Donna L. G.
Bielauskas, *Luther E. Clifton, *Robert A. Ebersbach,
*Edward W. Hausleben, *G. William Metzler, *Barbara M.
Mueller, Andrew Joseph Patrizio Jr., *Robert T. Powers,
*Robin L. Powers, *Henry Ruitenbergh Jr., *Kenneth M.
Whalen, *Bernhardt Wuensch.

HAMBURG, GOOD SHEPHERD - *Charles F. Bain, *William H.
Callahan, June Eisenecker, *Patricia A. Hillard, Catherine
R. Klecha, Sharon L. Klecha, *Vincent P. Liotti, *Nancy
Claire McKenna, *Edwin C. Selby, Dorothy E. Tanner, Edward
E. Tanner, Lynn Brooks Tyler, *Robert D. Walker, *Marlene
Wilbur, Donald Williams, *Jean B. Zwirek.

HARRINGTON PARK, ST. ANDREW'S - *John B. Gibbons, *Gerrie H.
Jeter, *Richard W. Jones

HARRISON, CHRIST - *Dorothy A. Bartkus, *Arthur Cawley Jr.,
*Raymond B. Graham Jr., *Florence Lillian Green.

HASBROUCK HEIGHTS, CHURCH OF ST. JOHN THE DIVINE - *Ethel S.
Ball, James Stephen Curry, Laurence R. Fitton, *Carl W.
Haefele, *Janet M. Hager, Roberta A. Jones, Andis I.
Kalnins, Ann MacVicar, Lorna H. Przychodzki, Cheryl Ann
Schmitt, *Joseph L. Solda Jr., *John Telson, *Patricia L.
Thomasey

HAWORTH, ST. LUKE'S - *Shirley F. Brilakis, *Richard Gonci,
*Marjorie F. Hartmeyer, *Ellane A. Klie, *Roberta Nobleman,
*Andrew Nelson Jr., *Junius W. Stephenson, *Nancy H. Wyman,
*Betty-Ann Wilkie, *James Wilkie.

HAWTHORNE, ST. CLEMENT'S - *Joseph S. Birch, *Thomas D. Cairns, *William R. DeMyer, *Betty Ann Deren, *Roberta Faust, *Elizabeth Gregg, *Susan Marie Gruenberg, *Suzanne M. Hesse, *Garret C. Merselis, *George Phillips, *John S. Pratt, Donna Ann Sinke, *Andrew E. Souzis.

HILLSDALE, HOLY TRINITY - *Amy Elizabeth Arlin, *Jane C. Arlin, *Patricia G. Arlin, *George Behringer, *Robert F. Browning Jr., *Debra A. Chapman, *Russell Chapman, *Lisa Elaine Ciccone, *Mark C. Didriksen, *Lisa Jo Engkvist, *Paul E. Fitzpatrick, *Brent M. Gallenberger, *Constance Ann Glaysher, *James D. McCaughey, Jr., *Viola G. Meese, *George A. Tashji, *Jane A. Tashji, *Diane Tekirian, *Tracie Verrengia, *Katherine Anne Wigfield.

HO-HO-KUS, ST. BARTHOLOMEW'S - *Susan M. Baker, Margaret J. Barnett, *Elizabeth M. Gregg, Carol Anderson Hart, Francis David Hart, *Francis D. Hanusek, *Elizabeth Ling, *Frankie M. Maass, *Hugh MacDonald, *Marion McNamee, *Nona Paulson, *Garrett H. Replinger, *Leo L. Winiarski, *Harold C. Taylor.

HOPE, ST. LUKE'S - Clara A. Fowler, Peter Hahn, *Barbara Martin, *George Perdue, *Mary P. Woodcock.

IRVINGTON, TRINITY - *Charolette Giampino, *Raymond H. Giampino, Richard Hildebrant, *Barry Hillman, Elizabeth Jeffery, *Robert A. Kuldane, *Susan O'Hara, *Victor S. Petsch.

JERSEY CITY, ASCENSION - *John C. Merschtina.

JERSEY CITY, INCARNATION - *C. Hayward Anthony, Jeannette Boveil, Herbert A. Brown, *Harold N. Morris, Norma Kay, Eugenia Suthern, Lucien Watkins.

JERSEY CITY, ST. JOHN'S - *Peter Burmeister, *Dennis Doran, *Stanley Dublin, *Melissa Godwin, *Gail K. Meadows, *Reva Phillips, *Harvey Welch.

JERSEY CITY, ST. MATTHEW'S - Anna Flores, Otis B. Carter, Dorothy M. R. Fowlkes, Tanya A. Hughes, Jennie Louise Little, Thelma McKinnon, Jose A. Sanchez.

JERSEY CITY, ST. PAUL'S - *Carole A. LaBate, *Lorraine O. Smith, *William C. Young.

JERSEY CITY, ST. STEPHEN'S - *Alan R. Bodtmann, *Gustav Collesides, *Magna S. Hadley, *Kathleen Janet O'Brien, *Michael F. Rems.

KINNELON, ST. DAVID'S - *Jeanne W. Abbott, *Pauline W. Barker, *David Clews, Renee Beth Duane, Marian M. Fox, *George L. Greene, *Mary Ruth P. Harbinsky, Thomas George Hays Jr., Susan Elizabeth Hopkinson, *Joan M. Ludwig, *Andre Mendell, *Pasquale N. Migliaccio, Caroline E. Mossip, Lissa Diane Schaupp, *Robert A. Ward Jr., *Wesley C. Wintemberg.

LEONIA, ALL SAINTS' - James I. Avignone, *Douglas N. Beattie, *Susan J. Desmond, *Elizabeth J. Ellis, *Nora G. Feeney, William J. Festger, *Edward George Gagnon, *Robert S. Gorman, *Dorothy Ida Hagen, *Nancy P. Hawkins, *Cheryl Jane C. Hunko, *Leslie Margaret Jost, George N. Korkgy, *Evelyn MacNeill, Glenda L. Morrison, *Roy Morrison, *Jo Uhde-Lacovara, *Suzanne Spooner Young.

LINCOLN PARK, ST. ANDREW'S - *Elizabeth L. Kelly, *Burton H. Lapp, *Morton McDonald Jr., *George Shanoian, *Eleanor D. Tompkins.

LITTLE FALLS, ST. AGNES' - *Betty A. Allen, *Leonard Berdan, *Robert Burden, *James C. Chastney, *Joan L. Loiacono, *Robert K. Mayer, *Merrill A. Montgomery, *Robert C. Sylvester, *Gene M. Young.

LIVINGSTON, ST. PETER'S - *Robert Behn, *Cynthia M. Brady, *Shirley Jane Goehringer, *Donald James Hamlin, *Janice L. Hoffman, *Janet Galloway Lockett, *Robert Rivenes, *Jaqueline Schaefer, *Nancy Lou Tiensch, *Marie Elizabeth Willis.

LYNDHURST, ST. THOMAS' - *Edward A. Colletti, *Faith Colletti, Karen M. Holzherr, *Paul Holzherr, *Betty L. Pinto, John Sedlock.

MADISON, GRACE - Evelyn Dean, *Harrison Gardner, *Suzanne B. Geissler, *Bruce R. Grob, *Jack Gulisano, *Elizabeth Haeussler, Nancy Virginia Ihloff, *Clifford Johnson, *Howard Kempseil, *John W. Kennedy Jr., *Anna Kirby, *Donald R. Marcy, *Lane Perdue, Joan W. Pittis, *Donald Price, *Paul Robert Porter, Michael Rawitz, *John Paul Rickershauser, *Barbara Ryan, *Joan P. Schabacker, *Ethel B. Smith, *Allen E. Strand, *Edward Symonds, *Barbara Wells, *James W. West.

MAPLEWOOD, ST. GEORGE'S - Mary Ann Bird, *William S. Bigelow, Lynn Conover, *Tilly-Jo Emerson, Caspar Ewig, *John J. Farmer, Neil Farrell, *T. Carter Hagaman, *Janet R. Hardy, Elizabeth Seward, *Roland Spiotta, *Arthur P. West.

MAYWOOD, ST. MARTIN'S - *Norman Leibrock, *Carl A. Rasmussen.

MENDHAM, ST. MARK'S - *Carl M. Baumgardner, Amanda L. Beesley, *Jean A. Day, *Gail P. T. Coggin, *William F. Grier, III, Charlotte C. Hearn, *Otis J. Hearn, Jr., *Carol J. Horton, *Thomas D. Kerr, *Russell Komline, *James H. Laughlin, *Jason J. Leffler, *Louis C. Leffler, *K. Scott Norris, *Franklin E. Parker, *James R. Sagurton, *Beth A. Shumaker, *Kay Shumaker, *Victoria H. Shurtleff, *David Mitchell Sullivan, *Patti French Tegenborg, *Philip S. Pilibosian.

MIDLAND PARK, GOOD SHEPHERD - *David N. Beckwermet, *Mary Spencer Butler, *Richard B. Cooper, *Albert J. Cornewal, *Joan C. Gomes, *Kyron D. Henn, *Linda Neil, *Daniel M. Perez, *Alfred Schmalfuhs

MILLBURN, ST. STEPHEN'S - Ronald Best, *Carl R. Bottomley, *Mollie H. Bottomley, *Richard B. Cole, Thomas F. Dorn, *David H. Hill, Barbara T. Keller, *Kathryn L. King, *Ashley Neal.

MILLINGTON, ALL SAINTS' - *Robert Armstrong, *Donald W. Braly, *Charles L. Higginson, *Evelyn Higginson, *Robert C. Hines, *Walter H. Irvine, *Theodore R. Johnson, *William K. Keill, *Stanley A. Mine, *Barbara W. Ritter, *Audrey E. Roller, *Nancy E. Roller, *Martha F. Rosnagel, *Deborah G. Schmidt, *William H. Smith, *Janice L. Stoyile, *Martha M. Wyatt, *Perry S. Young Jr.

MILTON/OAK RIDGE, ST. GABRIEL'S - *MaryJoyce Akos, *Thomas Akos, *Dorothy Bartnik, *Naomi Horsky, *Patricia Taylor.

MONTCLAIR, ST. JAMES' - *Alice M. Billmeyer, *Martha R. Boughner, *Joyce M. Casto, *Gloria F. Grosso, *James I. Hargis, *Charles G. Phillips, Jr., *Dale C. Snellbaker, *Nancy G. Weidner.

MONTCLAIR, ST. JOHN'S - *Barbara P. Berger, *Dorothy E. DiPaolo, *Ann L. Eustace, Edward W. Eustace, Harold W. Hutchinson III, *Susan Kaighn, *William L. Nikel, *Junius LeV. Powell Jr., *Frederick Trowbridge Drake Sibley, *Phyllis Sturgus, *Roger K. West, *Jacqueline T. Wheelock.

MONTCLAIR, ST. LUKE'S - *Gail Bailey, *Linda L. Baker, *Carolyn D. Blake, *Hilda W. Bronander, Patricia Bruce-Lerrigo, *Bets Crean, *David Crean, *A. Benedict Doran, *Donald L. Drakeman, Linda Drakeman, *Mary Jane Erickson, *Edward C. Fawcett, Arthur L. Gleason, *Ariel Hidalgo, *Mel Hintz, *Margaret Horne, *Leah Jackson, *William Kennard, *Chris Landua, *Muriel E. Massiah, *Audrey McBratney, *Catherine M. McFarland, *Mary Ramsay, *Jane Reynolds, *Bob Reynolds, *Niles D. Ring, *Garret Roosma, *Bernice Smith, *David P. Soule, *Kelvyn Walter, *George T. Waters, *Brian West, *Meredith Wilkinson.

MONTCLAIR, TRINITY - Ingrid Ren Davis, *Edward M. Jenkins, *Frances T. Morris, *Benjamin LeRoy Wilkinson.

MONTVALE, ST. PAUL'S - *Lizabeth Allen, *Ronald Busse, *Loring Fisher, *Leonard R. Gibson, *Christina G. Hembree, *Barbara G. Hemink, *Nancy K. Jillard, *William R. Jillard, *Lee A. Krug, Charles Kurtzke, *Margaret Litke, *June Lockitt, *Kenneth A. McEwen, *A. John Moncrief, *Kenneth A. Wilson.

MORRIS PLAINS, ST. PAUL'S - *Jill Alexander, *John F. Beyer, *Susan P. Chrystal, *Stephanie M. Diamond, *Emily M. Doswell, *Audrey R. Glazar, *John H. Gogerty, *Rosemary P. Halstead, *Louise F. Heick, *Thomas A. Jacobsen, *Thomas M. Jones, Bruce A. Marsland, *David Masheter, *Robert O. Sinclair Jr., *Alan T. Smith, *Mary Lou Strohl, *Glenn E. Strohl.

MORRISTOWN, REDEEMER - *Sarah M. Alliston, *Newell Anderson, *Mary L. Davis, *Charles W. Dickerson, *Judith A. Dickerson, Joan Elizabeth Escott, *Jacqueline I.

Gilliam, *Ruth C. Haering, *Bruce Rodney Jenkins, *Karol Johns, *Joseph Leidy, *Kay D. Leidy, Harold J. Patterson, Jr., Carol Marjorie Wolf Prasa, *B. Preston Root, *Carol D. Rossi, *Rudolph D. Waldman.

MORRISTOWN, ST. PETER'S - *Philip L. Azoy, *William E. Bailey, *Diane Rhodes Baker, Betsy-Jane Bramhall, *Erica S. Davis, *John E. Gorecki, *Virginia R. Hoff, Arthur L. James, *Thomas G. King, *Andre J. Mendell, *Edward Probert, Lockwood Rianhard, Mary Elizabeth W. Rianhard, *Barbara Rosenthal, *Thomas D. Schlabach Jr., *Kay Joan Shumaker, *George D. Wheeler, *Anne B. Yardley.

MOUNT ARLINGTON, ST. PETER'S - *Francis A. Bourgeois, *Barbara Cianciulli, *Adriana E. Deile, *Stephen D. Hopper.

MOUNTAIN LAKES, ST. PETER'S - *Donald F. Ayers, *Annie Coulston, *John Espir, *Jacob Jacobey, *Judith Maessen, *Barbara Mascharka, *Robert J. Mathieu, *Mary B. Preston, *David Reade, *Sally Spinosa.

NEWARK, GRACE - *Walter M. Koenig, *Michael Lindstrom, *Samuel D. Moore, Jr., Chief John Quartey, *Ronald A. Snelson, *Herbert D. Thomas Jr., *Charles E. Turner.

NEWARK, HOUSE OF PRAYER - *Rosalie L. Clegg, Clarastine Johnson, *Emma Jordan, *John Mirabella, Stella Morris, Carmen Negron, *Janice M. Newman, Lawrence C. Ritchie, Teresita Rodrigues, *Esther Roman.

NEWARK, ST. ANDREW'S - *Stanley D. Barclay, *Edna A. Daley, *Kevin M. Davis, *Sebrena Davis, *Leslie C. Hughes, Anthony Pearson, *Rita M. Romain, James L. Jenkins.

NEWARK, ST. BARNABAS' - *Joseph A. Dasent.

NEWARK, ST. THOMAS' - *LeRoy Bonadie, *Leeman V. Dennis, *Barbara J. English.

NEWARK, TRINITY - *Judith Y. Ashman, *James Churchman Jr., *Harold Esannason, *Lisa Garland, *Yvette Garland, *Alfred Gaymon, *Thomas A. J. Jackson, Isaiah A. Lyman, *Frances Leonard-May, *Charles Nelson, *Whitney Parker, *Ovide Elisee Vital, *Roger Watson.

NEWTON, CHRIST - *Patricia L. S. Behson, *Howard E. Case, *Estelle D. Cutler, *I. Dwight Fickes, *H. Ney Gelston, *Cecily Robin Heuslein, *James A. Laing, *James Melville Leonhardt, *Cynthia L. Love, *Frederick J. Manthey, *Kathleen M. C. Marquard, *Robert W. Metsger, *F. Natalie W. Nicol, *James S. Richter, *Gale F. Riddle.

NORTH ARLINGTON, ST. PAUL'S - Walter R. Schaufele, Peter L. Thompson, Mary Helen Zook.

NORWOOD, HOLY COMMUNION - *Ann B. Davis, *Jan B. Davis, *Theodore Henry Downing, *William R. Evans, John Thomas Heslin, *Nelson T. Nordquist, *Eleanor Rymshaw, *Jane Sheehan, *Normae M. Spadaccini, *Polly A. Spadaccini.

NUTLEY, GRACE - *Adele S. Bastinck, *Joseph A. Domino, Charles E. Falter, *Katherine J. Gangi, *Joseph P. Gibson, *James P. Hall, Walter R. Harle, *Jack M. Houston, *Victor E. Palm, *David M. Pellnitz, *Elizabeth J. Pellnitz, Kathryn S. Siepert, *John M. Walch.

OAKLAND/FRANKLIN LAKES, ST. ALBAN'S - *Peggy Beyda, *William DeLorenzo Jr., *Louise Gillard, *Ian Hicks, *Jean La Cass, *George O'Neill.

OAK RIDGE, ST. GABRIEL'S - *Naomi Horsky, Jerrold Sollers, Linda Sollers, *Pat Taylor.

ORADELL, ANNUNCIATION - *Judith Lyn I. Allen, *Ferdinand L. D'Esposito, *Charles H. Dockendorff, *Susan M. Dziemian, *Jeanette M. Hodelin, *Betsy A. M. Jenny, *Gregory Kouletsis, *Charles I. May III, *Craig F. Mitchell, *Jane Mitchell, *John W. Pardee, *Elaine H. Reno, *Patricia Seitz, *Debra L. Schraer, *Robert M. Sterry.

ORANGE, ALL SAINTS' - *Michael C. Albertis, *Peter W. Albertis, *Dolores A. Boss, *Nicholas O. Bowness, *Marc M. Costa, *Gregory O. Creese, *Elizabeth E. De Groat, *Carol W. Ferrari, *Donald B. Liddle, *Michael C. Nagel, *C. Laurence Piersol, Jr., *Ronald A. Snelson, *Grace P. Timmerman.

ORANGE, EPIPHANY - *William Earle Cameron, *Winfred S. Gideon III, *Warren Porter, Sr., Elsie P. Pilgrim.

PARAMUS, ST. MATTHEW'S - *Evelyn Cheringal, Barbara Ann Joosten, *William C. Joosten, *Winifred B. Mammina, *Richard Roper.

PARSIPPANY, ST. GREGORY'S - *Mark Ashman, *David Battistuta, *Lorraine M. Billingham, Lois D. Cottrill, *Thomas Coulter, *Carol Eddy, *David D. Hardy, *Eugene J. Kelly Jr., *John A. Mack, Carol Ann Mooney, *John L. Mooney, *Florence W. Mulvey, *Kathryn E. Niosi, *Margaret Pentaleri, *Willard R. van Liew.

PASSAIC, ST. JOHN'S - *Claude Davis, *Marion DeGroat, Lynn S. Freeburger, Vernon Gordon, *Rosemarie Harvey, *James E. Leach, *Marytha Smith-Allen, *Mary Taylor, *James Tons.

PATERSON, HOLY COMMUNION - Brian H. Laffler.

PATERSON, ST. PAUL'S - Bridget Anderson, *Yvonne P. Boggio, Allan Bowen, *Adele Butterworth, *Patricia Cumberbatch, *James B. Freeman, Yvelisse Gutierrez, *Dolores D. Most, *Denise Robinson, *George M. Solomon, Christine Timm.

PATERSON, TRINITY - Elizabeth Jennie McGinnis, *Robert J. Patrick, Brenda R. Peters, Ethel Peters, *John Peters, *Frank J. Poole, *Joseph Skelton, *Eleanor Wiegand.

PHILLIPSBURG, ST. LUKE'S - *Jean J. Bowden, *Mindy Lea Elledge, *J. Richard Exley Jr., *James Fritz, Stuart J.

Ferguson, *Kay L. Oakley, *David E. Olsen, *Bert H. Roling, *Russell H. Stewart, Janet N. Stull.

POMPTON LAKES, CHRIST - *Jana Sue Draper Bogert, *Barry Michael Cusano, Jr., *Ernest B. Freeman, *Nanci Gulbrandsen, *June Kaelin, *George K. North, *James Peters, Robert G. Schmieder, *Jennifer Joy Sheriff *Nancy J. Whiting.

RAMSEY, ST. JOHN'S - *Lloyd E. Antonides, *Tracy H. Bacon, *Elenita E. Brodie, *Cynthia Christensen, *Lisa Christensen, *Carol-Lynn Crawford, *Marianne Crew, *Elaine O. Frost, *Francis T. Giuliano, *Leon C. Longchamp, *Laurel S. Miller, *Jennifer M. Minneker, *MaryAnn Pearson, *Rodman C. Robinson, *Ronald L. Roshong Sr., *George Stata, *Harvey Turer, *Valerie K. Turer.

RIDGEFIELD, ST. JAMES' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

RIDGEFIELD PARK, ST. MARY THE VIRGIN - *William G. Huyler, *Charles R. Jacob, *Thomas Larson, *Joan F. Roden, *Judith A. Sirrine.

RIDGEWOOD, CHRIST - Grace Virginia Alden, *John R. Almert, Charles Louis Bertini III, Henry C. Blum III, Maurice T. Bolmer Jr., *Robert M. Bostock, Thomas R.S. Burgin, Jane Burton, *Barbara J. Canali, *George Christie, Marjorie Christie, *Elizabeth B. Crabtree, George M. Crabtree, Catherine Cregan, *John D. Cregan, *Cynthia A. Davis, *Muriel H. Diggs, *Willard T. Donnelly, *Frances Donoghue, *Kathleen P. Duggan, Stephen C. Duggan, *Daniel Eckhardt, *Donald Fish, *Richard C. Freimuth, *Erick Gladston, Richard A. Grimley, Pauline Gross, Barry Richard Hamilton, Elizabeth Anne Hamilton, *Conrad R. Hirzel, *Ruth Hook, Patrick A. Hunt, *Charlotte N. Jackson, *Alfred C. Jones, *Sally C. Jones, Charles W. Kinnaird Jr., William H. Kirk, *Marion D. Kortjohn, Lorraine Kubitz, Thomas Alan Martin, Edmund G. McElroy Jr., *Dorothy E. Meyers, Stephen R. Meyers, Susannah Morgan, Nancy Lynn Mulder, *Arthur G. Nylander, *Caroline E. Rawlinson, Audrey Thompson Rielle, *W. Howell Rile, *Martha J. S. Rodwick, Martha A. Rude, *David G. Sayles, *Anita L. Seidler, *David B. Seidler, Jamel K. Shimpfky, *R. Trevor Shimpfky, *Margaret Singer, *Marvin Singer, *John A. Snyder, Jeffery H. Stallings, *Donald B. Steen, *Margaret Stephenson, Robert W. Stephenson, *Sheila M. Thurau, *Frances E. Tobin, *Jerry C. Tobin, Cecile Wheatley, *Suzanne S. Williams.

RIDGEWOOD, ST. ELIZABETH'S - *Ethel G. Banta, *Pamela Davis Barnett, *June A. Bove, *Bruce K. Byers, *Fairleigh S. Dickinson Jr., *Lynn E. Hammond, *Carol A. Hart, *F. David Hart, *Joseph W. Leimert, *Evelyn A. Lembo, *Lawrence W. Lembo, *Barbara F. Lilien, *Donald R. Mason, *Charlotte Thrall Pope, *Timothy Rogers, *Ralph E. Sanderson, *James R. Sfelzo, *Harold W. Smith Jr., *Robert A. Steinbach, *Peter H. Tringham.

RINGWOOD, CHURCH OF THE GOOD SHEPHERD - *Elizabeth Eades

ROCHELLE PARK, ST. PETER'S - Gale Bornkamp, *Louise E.Kern, Carol Joan Parkerton, Maryann Parry, Hannah M. G.Schmitt

RUTHERFORD, GRACE - *Walter I. Anderson, *Christianna R. Martin, *William G. McColl, *Thomas Piccate, *Robert W. Rawley, *Earl F. Schneider, *Stephen Shepherd.

SHORT HILLS, CHRIST - *Stephen H. Billington Jr., *Douglas G. Brace, *Barton Conchar, *R. John Cooper III, *John L. Dugan Jr., *Cynthia Q. Fuller, Gretchen L. Hamilton, Oliver H. Havens, *Susannah R. Hobbs, *F. Lowell Jonach, *John H. Kreidler, *W. Owen Lampe, *Thomas H. Mack, *Richard B. McGlynn, *Samuel A. McKeown, *William W. Neal, *John F. Palmer, *Jane C. Riedel, *A. Gary Shilling, *Eric H. Stockholm, *Robert Tansill, *Malcolm R. Warnock.

SOUTH ORANGE, ST. ANDREW/HOLY COMMUNION - *Carolyn O. Brown, *Ann S. Doyle, *Sidney A. Dyar, *Gerald Grimes, *Janet Grimes, *Richard B. Grove, *Elizabeth Magnuson, *Norma S. Nichols, *Virginia A. Norman-Garcia, *Michael P. Peinovich, *Gustav A. Quintero, *William Sagosz, *A.Bruce Smith, *Owen M. Snyder.

SPARTA, ST. MARY'S - Kurt Aschermann, Judith Dorhout, Ralph Hitz Jr., *Emily L. Johnson, *Janet E. Lasslett, *Richard H. Lasslett, *John Lynch, *Terence T. McGreevy, Linda Mericle, Richard Mericle, Dorothy O'Brien, *Daniel M. Royce, Virginia Martin-Royce, David Sielken, David Smith, De Witt Clinton Smith, Richard Stone Jr., *J. Michael Sutcliffe, *Bruce A. Whitehouse, *Peter Wikander.

STANHOPE, CHRIST - *Florence Cade, *William A. Coleman Jr., *Ann B. Edgar, *Joan C. Mazalatis.

SUCCASUNNA, ST. DUNSTAN'S - *Barbara J. Adams, Rose H. Barrett, Arthur L. Bounds, *Robert H. Klein, *Constance M. Lane, *Leroy K. Meeker, *Edward K. Mulligan, *Barbara Ruth Piccirillo, *Margaret Helen Prudden, *Dorothy N. Puleo, *C. Walter Rich, *George N. Wells Jr., *Linda A. Wells, John B. Yoortee, *Sander W. Zulauf.

SUMMIT, CALVARY - Louis L. Allen, *Enos L. Beckwith Jr., A. David Bennett, Ernest C. Biglow Jr., Grosvenor A. Blood, *Frank W. Botthoff, Barbara U. Cady, H. W. William Caming, Noel Casey, Patrick Constantinides, *Martin T. Dyke III, *Richard T. Johnson, *Jacqueline Landwehr, *Mary Liz Lewis, *Charles W. Marcy, John K. Mell, W. Ronald Nock, William J. Pyle, Charles Rall, Hans Solmssen, *Edward T. Sullivan, Laurin Wheeler.

TEANECK, CHRIST - *Harriette Ann Bepler, *David O. Bruce, *Carol L. Huntington, *Joan R. James, *Sheila Jones, *Annie R. Mersereau, *Gail C. Storero, *Harold B. Whitmore.

TEANECK, ST. MARK'S - *John A. Carroll, *Jacqueline Caraway Flowers, *Dorothy L. Hooper, *Eleanor Elizabeth Jordan, *Marilyn Louise Kondel, *Angela MacDonald, *Howard Mackey, *Allen J. Pastryk, *Bonnie Perry, *Richard Zimmerman.

TENAFLY, ATONEMENT - *Judith Lynn Brook, Louise Callahan Chambers, Marilyn Ann Croneberger, *Alfred B. Kane, *Lila H. Kane, Barbara Ann Kruse, Alan Lauderdale, *Edith R. Lauderdale, Vance Lauderdale, Jr., Carol Ann Petrovich, *Jean L. Silverman, Janice Holland Smith, Josephine Vaughan, Samuel S. Vaughan, *Hosein Zavieth

TOTOWA, CHRIST - *Randall Bush, *Harry Cooke, *Lucille Gaita, *Shirley Gerhardt, *William Monaghan, Jr.

TOWACO, TRANSFIGURATION - *Lester Milward Archambeau Jr., Nicholas Gabriel, *Caryl B. Glaner, David C. Jones, *Mavis Claire Wade O'Rourke.

UNION CITY, GRACE - *Elsie Lubben, *Oscar A. Victorio.

UNION CITY, ST. JOHN'S - *June de Georges, Robert de Georges, *Barbara R. Phaire.

VERNON, ST. THOMAS' - *Alexandra J. Diller, *Russell L. Holman, Jr., *William R. McGarvey, *Richard E. Poplaski, *Carol Anne Pusztay, *Nancy C. Wiedbrauk.

VERONA, HOLY SPIRIT - *Gerald J. Evans, *M. Scott Lodge, *Joan Lodge, *Paul F. Yates, *John G. Zinn.

WASHINGTON, ST. PETER'S - *Byron Foster, *Madeline Helfry, *Walter Opdyke, Anne S. Paul. *Lynn H. Wagner

WAYNE, ST. MICHAEL'S - *Joel I. Fraites, *Jerald M. Honeycutt, *Daniel F. Kuzma, *Robert S. Lanterman, *John Levy, *Edward Mason, *Hubert Mott, *Lois E. Peterson, *Norma T. Shider, *Janet C. Tichansky.

WEST MILFORD, INCARNATION - *Charles F. Ackroyd, *Larry Bryant, *Susan C. Calcagno, *Adelaide Gisler, *Annette Jecker, *Mary Ruth Stone, *Bruce Watts, *Patricia J. Watts.

WEST ORANGE, HOLY INNOCENTS' - *Harold D. Goulden.

WEST ORANGE, HOLY TRINITY - Walter B. Hall

WEST ORANGE, ST. MARK'S - *Sarah K. Cravens, *William H. Deerfield, *Mark L. Smith, *Richard V. Werner.

WESTWOOD, GRACE - *Paul Bleier, *James P. Burgess, *John Dowdie, *Lyle R. Hatch, *Francis W. Lagerquist, *Peter M. Law, *John L. Martin, *Michael F. Rehill, *Gary Thomas Sanginario, *Charles S. Schneider, *Howard G. Sharp, *Paul S. Sobeck, *Daniel Young.

WOOD-RIDGE, ST. PAUL'S - Cindy Brummer, *Robert J. Brummer, Suzanne Hausleiter, *Janet E. Huntley, Robert W. Novelle, *Lauri M. Spies, Howard C. Spilker, *Richard C. Wrede.

"Roving Supply" - *Sherida Yoder.

* - Administer the Chalice at Holy Communion.

STATISTICS OF THE DIOCESE

1987

BISHOPS	2
CLERGY CANONICALLY RESIDENT	279
PARISHES AND MISSIONS	131
PARISHES IN UNION WITH CONVENTION	109
MISSION STATIONS	22
SPECIAL MINISTRIES	4
ORDINATIONS - DIACONATE	2
- PRIESTHOOD	2
CLERGY - RECEIVED	15
- TRANSFERRED	10
- DECEASED	3
- RENUNCIATIONS	0
CANDIDATES FOR HOLY ORDERS	8
LAY READERS APPOINTED	255
BAPTISMS - CHILDREN	976
- ADULTS	78
CONFIRMED - CHILDREN	396
- ADULTS	216
RECEIVED	158
COMMUNICANTS	29,431
BAPTIZED PERSONS	44,293
MARRIAGES	702
BURIALS	980
SERVICES - DAILY OFFICES	5,657
- HOLY COMMUNION	22,029
CHURCH SCHOOL - OFFICERS AND TEACHERS	1,140
- PUPILS/BIBLE CLASS MEMBERS	7,328

RECEIPTS

OPENING BALANCE - January 1	1,580,671
General Purposes - Operating Funds	13,034,721
Special Purposes - Endowment/Restricted	2,999,064
Non-income Receipts	2,672,061
	<hr/>
	18,705,846

DISBURSEMENTS

Parish Purposes	13,428,605
Church Programs (Work Outside)	2,307,807
Non-expense Disbursements	2,672,901
	<hr/>
	18,409,313

CLOSING BALANCE - December 31	1,870,029
-------------------------------	-----------

	BAPTISMS										COMMEMORATIONS					SERVICES OF HOLY COMMUNION					TOTALS	
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE	4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL		
1 Allendale, Epiphany	69	138	175	117	154	6	0	0	0	0	104	9	48	3	1	0	100	38	0			
2 Arlington, Trinity	93	141	130	99	95	1	0	0	0	0	97	15	22	3	16	7	68	21	0			
3 Bayonne, Calvary	68	125	129	98	96	3	0	0	0	0	53	12	28	2	3	4	45	19	0			
4 Bayonne, Trinity	75	100	103	73	75	2	0	0	1	0	54	121	2	10	9	18	88	26	0			
5 Belleville, Christ	90	157	148	109	99	6	0	0	0	0	78	15	28	5	15	21	60	15	45			
6 Belvidere, St Mary	39	75	84	41	48	4	0	0	2	0	73	19	9	1	4	12	39	13	0			
7 Bergenfield, All Saints	153	211	203	154	144	2	0	0	0	0	76	54	130	1	3	3	89	47	0			
8 Bloomfield, Advent	42	63	62	50	49	2	0	0	0	0	52	15	2	1	1	4	40	0	0			
9 Bloomfield, Ascension	45	23	24	26	25	1	0	0	0	0	52	3	51	2	3	1	18	0	0			
10 Bloomfield, Christ	291	529	517	495	479	6	0	2	2	0	94	51	11	6	18	32	159	34	65			
11 Bogota, St Peter	56	115	137	75	99	5	9	2	13	0	58	2	5	2	2	120	66	52	0			
12 Boonton, St John	275	511	518	131	129	9	0	0	2	1	79	61	23	5	16	19	77	23	0			
13 Chatham, St Paul	260	715	686	626	628	14	1	5	2	2	99	111	30	7	13	11	284	100	0			
14 Cliffside Park, Trinity	115	209	204	151	155	12	1	4	7	11	124	45	79	12	3	18	129	20	0			
15 Clifton, St Peter	107	232	242	209	202	6	0	2	0	1	103	15	23	6	1	16	126	31	0			
16 Denville, Saviour	232	624	640	421	412	21	0	4	1	0	99	101	19	16	14	49	265	146	0			
17 Dover, St John	167	379	383	155	151	12	0	2	1	4	104	58	55	3	11	9	138	24	0			
18 East Orange, Christ	315	478	489	260	265	10	0	10	1	0	93	6	13	2	4	5	239	68	0			
19 East Orange, St Agnes	125	254	167	219	126	5	0	0	0	0	100	24	68	5	1	6	80	10	10			
20 East Orange, St Paul	80	212	213	175	178	0	0	0	0	0	94	34	16	1	2	0	66	24	0			
21 E Rutherford, Resurrectn	37	65	63	43	40	0	0	0	0	0	64	2	0	1	4	3	84	14	0			
22 Englewood, St Paul	385	930	815	483	407	11	3	10	4	0	85	91	17	8	14	27	259	288	0			
23 Essex Fells, St Peter	442	1019	995	855	828	21	2	7	1	1	82	55	39	26	34	114	271	124	100			
24 Fair Lawn, Atone ment	114	397	391	211	205	6	0	1	1	1	88	53	58	4	11	43	94	23	0			
25 Ft Lee, St Sphrd	201	410	369	284	253	11	18	4	12	4	126	146	43	8	17	23	196	49	0			
26 Glen Rock, All Saints	156	258	259	220	227	5	0	4	0	2	88	46	28	7	10	16	147	79	39			
27 Hackensack, Christ	143	228	237	194	201	6	0	0	0	0	99	30	60	4	6	34	132	59	0			
28 Hackensack, St Anthony	163	321	322	182	190	1	0	5	0	3	137	137	1	1	0	1	118	25	0			
29 Hackensack, St Cyprian	63	107	109	69	69	0	2	0	0	0	51	15	6	0	1	1	1	39	32			
30 Hackettstown, St James	128	237	252	220	231	4	0	0	0	0	103	42	30	5	8	1	155	55	0			
31 Haledon, St Mary	128	186	209	117	148	10	1	4	8	3	91	60	22	2	7	41	112	58	0			
32 Hamburg, St Sphrd	66	202	171	130	98	4	0	3	0	0	91	8	37	2	7	4	72	31	0			

* Indicates incomplete or obsolete data.

33 Harrington Pk, S Andrew	73	296	45	137	71	1	0	2	0	3	93	17	55	7	8	31	91	14	0
34 Harbrouck, Christ	57	73	74	47	45	3	0	0	0	0	48	20	20	0	6	17	32	0	0
35 Harbrouck Hts, St John	92	170	194	55	68	5	1	0	0	1	91	50	14	0	7	44	99	41	0
36 Haworth, St Luke	251	207	204	148	134	8	0	3	2	1	91	27	29	5	3	10	117	44	0
37 Hilldale, St Clement	149	403	423	221	204	1	2	2	2	1	102	47	41	8	20	14	134	38	0
38 Hilldale, Holy Trinity	55	104	114	60	60	10	0	4	0	5	111	57	100	12	10	11	141	69	0
39 Hoboken, All Saints	112	268	261	226	215	5	3	0	7	1	84	41	35	7	9	11	114	39	48
40 Hoboken, S Barth	48	147	147	89	89	7	0	0	0	2	97	79	44	4	3	18	126	41	0
41 Hope, St Luke	109	135	144	113	117	8	1	3	2	0	86	60	13	1	1	17	91	15	0
42 Irvington, Trinity	28	63	71	40	45	1	0	0	0	3	53	2	15	0	0	0	41	16	0
43 Jersey City, Ascension	76	120	158	45	54	4	0	2	4	0	52	52	0	1	0	0	83	18	0
44 Jersey City, Grace (VV)	64	162	166	93	92	5	0	0	0	0	52	15	33	2	2	10	91	29	0
45 Jersey City, Incarnatn	40	27	52	22	36	1	0	0	1	0	52	1	10	5	2	0	35	0	0
46 Jersey City, St John	36	55	79	47	60	12	1	2	0	0	93	13	2	0	1	15	56	21	0
47 Jersey City, St Matthew	102	163	176	90	98	5	0	0	0	0	80	45	5	2	3	24	90	22	0
48 Jersey City, St Paul	75	140	149	121	132	3	0	4	1	0	80	4	40	6	15	0	65	18	0
49 Jersey City, St Stephen	108	210	203	143	137	6	1	6	2	0	94	44	0	7	5	44	139	93	0
50 Kinnelon, St David	98	178	186	159	171	2	0	2	2	6	105	26	4	9	23	1	84	46	63
51 Leonia, All Saints	121	237	260	206	214	9	1	1	3	0	84	48	16	5	5	4	184	38	0
52 Lincoln Park, St Andrew	118	292	275	209	200	5	1	10	3	3	104	12	18	2	11	2	114	18	0
53 Little Falls, St Agnes	105	240	177	210	161	5	1	0	1	0	91	24	7	8	5	10	75	19	0
54 Livingston, St Peter	89	197	233	105	128	8	0	5	3	3	64	55	12	3	2	14	116	88	0
55 Long Valley, Messiah	93	211	186	127	135	2	0	0	0	0	93	10	16	4	6	7	79	43	0
56 Lyndhurst, St Thomas	363	956	911	719	686	7	0	14	3	0	111	132	37	16	16	157	279	167	0
57 Madison, Grace	158	400	428	274	284	4	1	4	2	3	86	58	19	4	3	8	157	95	0
58 Maplewood, St George	90	187	232	158	161	5	0	0	1	1	91	50	23	2	4	7	96	46	0
59 Maywood, St Martin	216	643	635	425	409	12	0	3	0	0	105	93	34	2	2	579	129	73	0
60 Mendham, St Mark	146	285	293	133	139	5	0	0	0	1	82	12	10	4	4	30	184	50	0
61 Millard Park, St Stephen	306	816	812	451	435	14	0	5	4	4	91	45	11	11	7	11	152	49	0
62 Millburn, St Stephen	26	65	85	40	49	4	0	1	0	0	95	61	177	2	0	1	240	181	76
63 Millington, All Saints	346	1210	1182	650	638	4	0	21	0	0	105	69	12	7	8	29	305	124	0
64 Oak Ridge, St Gabriel																			
65 Montclair, St James																			

SERVICES OF HOLY COMMUNION

CONFIRMATIONS

BAPTISMS

HOUSEHOLDS

PUPILS

	HOUSEHOLDS	BAPTIZED MEMBERS PRIOR	BAPTIZED MEMBERS PRESENT	BAPTIZED MEMBERS	PRIOR CONF. COMMUNICANTS	PRESENT CONF. COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
66 Montclair, St John	107	249	212	212	228	210	2	0	0	0	1	94	14	28	2	8	21	101	42	0
67 Montclair, St Luke	366	1405	1366	585	585	565	13	0	5	0	1	105	73	36	7	18	61	295	83	0
68 Montclair, Trinity	175	224	224	224	224	224	12	0	1	0	0	96	10	50	2	4	0	121	41	0
69 Montvale, St Paul	227	669	701	254	282	282	1	1	4	4	1	105	10	23	6	12	2	153	70	97
70 Morris Plains, St Paul	273	787	800	684	698	698	18	1	13	1	5	158	114	43	5	15	12	367	160	0
71 Morrisstown, Redeemer	129	176	164	92	97	97	6	0	0	0	4	104	72	6	4	6	0	118	19	0
72 Morrisstown, St Peter	581	1130	1197	788	827	827	32	6	6	3	1	100	74	202	21	20	19	437	167	0
73 Mt Arlington, St Peter	49	154	148	62	60	60	15	0	5	3	0	107	5	6	8	5	3	56	15	0
74 Mountain Lakes, St Peter	180	480	548	351	370	370	10	0	0	0	0	93	37	8	7	2	4	195	100	0
75 Newark, Grace	183	325	292	314	282	282	6	0	1	2	0	104	317	33	3	4	730	158	36	0
76 Newark, House of Prayer	79	100	77	75	51	51	10	1	6	4	0	53	21	6	3	4	0	70	26	50
77 Newark, St Andrew	65	133	135	95	96	96	2	0	1	0	0	54	52	6	1	2	0	58	15	0
78 Newark, St Barnabas	147	170	171	71	70	70	2	0	0	0	0	52	65	32	1	1	0	63	82	0
79 Newark, St James	15	37	40	37	37	37	3	0	0	0	0	52	9	11	1	0	0	20	5	0
80 Newark, St Thomas	25	68	68	68	68	68	0	0	0	2	0	91	84	35	0	0	28	17	0	0
81 Newark, Trinity	513	747	727	711	686	686	12	0	5	2	0	83	54	250	16	20	2	336	55	0
82 Newton, Christ	419	458	457	418	407	407	13	2	3	2	0	85	68	23	1	14	101	225	45	0
83 N Arlington, St Paul	47	98	77	83	69	69	2	0	0	0	0	84	3	4	0	0	0	42	12	0
84 No Bergen, Transfigrtn	63	93	106	79	89	89	2	0	0	0	0	85	68	23	1	14	101	85	32	36
85 Norwood, Holy Communion	90	260	258	70	66	66	3	0	1	0	0	103	9	8	0	3	2	61	14	0
86 Nutley, Grace	235	562	541	333	328	328	13	0	12	2	8	76	76	201	7	14	488	229	105	0
87 Oakland, St Alban	86	261	174	131	130	130	4	0	0	0	0	91	9	2	1	1	6	86	13	0
88 Oradell, Annunciation	215	508	518	363	366	366	10	1	3	3	1	88	95	18	2	5	6	202	108	0
89 Orange, All Saints	94	148	156	99	114	114	4	0	6	2	0	103	238	8	2	8	86	97	0	0
90 Orange, Epiphany	197	234	272	127	170	170	1	0	4	2	0	54	37	37	2	8	7	178	21	0
91, Covenant	312	596	613	399	409	409	7	0	0	0	0	96	2	2	9	5	4	249	216	0
92 Paramus, St Matthew	66	154	139	104	90	90	2	0	0	0	0	12	2	2	2	3	7	67	22	0
93 Passaic, St Gregory	69	173	173	104	104	104	10	0	0	0	0	108	7	31	6	5	3	95	19	0
94 Passaic, St John	133	285	225	221	146	146	6	1	7	0	3	104	7	30	2	7	8	118	18	0
95 Paterson, Holy Communion	71	157	149	90	83	83	2	0	4	0	0	90	114	33	0	4	378	91	21	0
96 Paterson, St Paul	194	364	392	266	275	275	4	0	3	2	11	93	48	25	4	7	2	158	74	0
97 Paterson, Trinity	60	124	133	78	70	70	6	0	0	0	0	102	17	61	2	2	16	61	24	0
98 Phillipsburg, St Luke	130	255	253	223	214	214	14	1	0	0	0	93	47	99	4	8	6	112	66	0
99 Rutherford, Christ	274	766	757	260	256	256	29	2	8	0	1	106	73	36	34	23	29	215	64	0

HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE	CHURCH SCHOOL	DAY SCHOOL
100 Ramsey, St. John	257	785	534	427	16	0	2	2	2	143	116	19	13	8	0	310	106	0
101 Ridgfield, St. James	242	532	354	346	8	1	7	0	6	90	74	80	7	23	24	154	62	0
102 Ridgfield Pk, St. Mary	127	306	136	135	6	0	3	1	7	83	63	67	5	8	40	83	15	0
103 Ridgwood, Christ	103	1234	1111	1180	21	2	13	13	1	143	135	52	16	23	136	370	243	0
104 Ridgwood, St. Elizabeth	260	802	719	715	22	0	12	4	3	158	108	38	12	4	28	355	311	0
105 Ringwood, Good Shepherd	34	41	21	20	21	1	0	3	0	17	3	21	3	6	46	59	48	0
106 Rochelle Park, St. Peter	163	214	114	114	3	0	0	0	0	90	29	8	1	7	143	59	19	0
107 Rutherford, Grace	198	471	248	247	8	0	6	3	2	89	64	36	11	23	65	170	72	0
108 Secaucus, Our Saviour	69	89	72	78	3	1	1	0	0	91	17	64	0	0	0	59	15	0
109 Short Hills, Christ	635	1638	529	499	24	1	20	2	4	84	35	54	16	37	31	311	198	180
110 S Orange, S Arkw/Comm	210	456	314	200	4	0	3	0	0	78	12	0	4	6	24	117	46	0
111 Sparta, St. Mary	192	578	540	367	9	0	14	0	0	104	62	13	5	2	8	311	152	0
112 Stanhope, Christ	42	89	45	51	2	1	0	1	6	52	22	25	3	3	2	98	46	0
113 Succasunna, St. Dunstan	99	294	205	210	8	0	2	1	2	101	32	3	10	3	63	194	75	0
114 Summit, Calvary	495	1794	1687	1671	24	0	21	12	0	106	56	34	24	19	52	425	293	0
115 Teaneck, Christ	88	264	206	197	2	1	0	0	2	104	18	52	1	6	2	81	12	6
116 Teaneck, St. Mark	175	387	228	216	12	1	0	0	0	57	60	29	5	7	15	123	44	0
117 Tenafly, Atonement	245	511	225	195	9	0	0	1	2	105	17	10	14	11	7	218	99	0
118 Totowa, Christ	62	104	80	71	5	0	0	0	0	100	52	30	0	7	20	74	6	0
119 Totowa, Transfigtn	48	108	64	61	5	0	4	2	1	92	17	5	4	2	4	59	25	50
120 Union City, Grace	78	184	124	132	11	0	2	5	0	128	15	3	8	5	47	116	5	0
121 Union City, St. John	48	89	67	36	2	1	1	0	0	55	8	28	0	1	15	41	89	0
122 Vernon, St. Thomas	42	146	92	68	15	0	0	0	0	98	8	0	5	2	9	80	30	0
123 Verona, Holy Spirit	134	285	231	233	2	0	0	1	3	102	20	20	4	2	2	110	14	0
124 Washington, St. Peter	43	129	102	77	1	0	2	0	0	58	6	11	0	1	8	43	25	0
125 Wayne, St. Michael	287	851	672	631	29	0	0	8	2	102	45	150	22	19	274	244	134	0
126 W Milford, Incarntn	78	248	123	130	2	0	7	1	0	76	41	25	2	2	5	74	38	0
127 W Orange, H Innocents	98	190	102	102	2	0	1	2	2	75	26	13	3	10	42	54	13	0
128 W Orange, H Trinity	158	277	160	149	4	0	3	1	0	75	26	48	5	10	28	69	8	0
129 W Orange, St. Mark	53	98	85	82	9	2	0	2	0	52	5	0	1	0	0	104	27	0
130 Westwood, Grace	219	519	360	362	8	0	5	0	0	106	268	187	4	11	296	201	76	0
131 Wood-Ridge, St. Paul	51	100	67	62	0	0	0	0	0	63	11	5	2	2	6	48	37	0
	19871	44927	30209	29431	976	78	396	216	158	11447	6161	4421	702	980	5851	17498	7328	865

Answer 131

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$1000)			PROPERTY		INSURANCE
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET	PROPERTY VALUE		
1 Allendale, Epiphany	52	67150	62543	17.43	69574	1200	3400	60590	66230	264	0	68999	0	0	
2 Arlington, Trinity	65	34167	33295	6.88	66485	1466	512	67571	76434	215	0	57136	1082000	1082000	
3 Bayonne, Calvary	61	15500	13949	3.94	28390	1200	175	33216	41775	150	0	26956	426700	426700	
4 Bayonne, Trinity	12	12688	53454	13.71	190944	4674	506	66443	76184	223	0	58830	0	0	
5 Belleville, Christ	36	16796	27009	5.77	54504	1080	930	51715	59000	111	0	53545	1319600	1187640	
6 Belvidere, St Mary	37	18000	18151	8.95	56958	2976	1025	46774	58449	65	65	49173	490000	522700	
7 Bergenfield, All Saints	53	14902	23324	2.93	48930	2234	125	23792	44113	210	0	34956	1815967	1795967	
8 Bloomfield, Advent	27	21700	21481	9.84	30021	2640	1501	27493	32839	76	0	28608	696545	623575	
9 Bloomfield, Ascension	15	7200	7856	3.36	18135	1200	420	13514	18074	0	0	17512	45700	234035	
10 Bloomfield, Christ	143	86277	97523	6.44	146753	16400	1715	119200	137315	285	0	121627	5977900	5977900	
11 Bogota, St Peter	27	29859	46674	16.03	64315	1369	1000	57233	64576	254	0	51361	0	0	
12 Boonton, St John	0	0	59495	4.16	68577	2259	178	62424	65592	240	0	65538	648030	583230	
13 Chatham, St Paul	243	188500	170652	12.62	216197	29360	7236	169354	208500	316	183	194754	1633100	1469775	
14 Cliffside Park, Trinity	62	33100	42588	7.12	88404	1200	375	71685	108447	255	0	79849	3139900	2791020	
15 Clifton, St Peter	111	79995	81020	14.56	135108	14142	2495	79279	153740	269	0	116834	1343400	1343400	
16 Denville, Saviour	141	91814	94047	7.80	100053	15432	1950	79314	104296	309	0	100053	933500	933500	
17 Dover, St John	101	61000	63226	7.28	107574	9207	1309	90239	105113	230	0	90841	1584282	1584282	
18 East Orange, Christ	93	62306	58536	3.57	118010	8625	1015	97181	106821	210	0	108187	3298590	3298590	
19 East Orange, St Agnes	65	75	28387	4.37	41103	1448	0	52433	56881	210	0	29987	0	0	
20 East Orange, St Paul	53	30606	24905	5.99	54868	1160	1000	70527	87592	208	0	39493	2760500	2760500	
21 E Rutherford, Resurrection	34	11948	8326	4.33	18438	1530	725	15070	19991	114	0	16061	0	0	
22 Englewood, St Paul	260	144900	152129	7.60	377096	45515	3445	182919	306178	297	118	238469	7421800	7421800	
23 Essex Falls, St Peter	295	214027	209434	9.11	350197	61000	12888	251768	329830	330	184	266764	4313300	0	
24 Fair Lawn, Atonement	70	37771	42025	7.09	55105	3648	35	51543	55226	192	34	55105	1055700	1055700	
25 Ft Lee, St Ignace	89	36000	68380	6.54	132570	9516	0	96429	131390	232	0	71050	674500	830400	
26 Glen Rock, All Saints	92	72035	58845	7.25	94931	6533	0	85044	97877	265	0	82123	1161900	1249100	
27 Hackensack, Christ	87	63222	60160	8.09	83022	6577	2434	85202	94213	240	0	81897	1645000	241600	
28 Hackensack, St Anthony	75	40875	55379	6.53	80875	8900	1100	38456	48456	252	5	55562	650000	566000	
29 Hackensack, St Cyprian	43	13962	11718	3.58	28792	600	554	23891	25545	116	0	15760	126800	126800	
30 Hackensack, St James	77	63335	73271	11.01	80831	9544	1265	58084	76900	235	0	79949	0	0	
31 Haledon, St Mary	51	33133	52575	7.90	67684	4834	4265	68259	94164	220	0	918362	918362	0	
32 Hamburg, St Ignace	44	26850	30191	8.80	88259	1632	369	55294	79810	268	0	63672	220259	486200	

	PLEDGES FOR NEXT YEAR		RECEIPTS		EXPENSEMENTS				CLERGY SALARIES (in \$'000)			PROPERTY VALUE		INSURANCE
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE INCOME	PROPERTY VALUE	
33 Harrington Pl., S Andrew	57	38156	37096	9.77	79772	5664	2968	67780	80062	257	0	79510	1090300	1090300
34 Harrison, Christ	39	10231	17917	6.04	31295	1320	266	22360	23946	0	0	25220	655900	655900
35 Hasbrouck Hts., St John	52	37052	39725	8.30	68500	3338	13993	51318	68649	188	0	48305	663800	663800
36 Hawthorn, St Luke	87	69619	67620	14.13	98273	10068	500	66075	82133	245	0	95849	542000	1014740
37 Hawthorne, St Clement	0	0	71318	5.46	80387	11522	0	67111	78633	0	0	79375	0	0
38 Hillisdale, Holy Trinity	121	60176	57231	7.39	68104	4775	0	63562	68337	264	0	68104	520000	621000
39 Hoboken, All Saints	52	48000	57087	19.96	81862	1300	5105	73867	80272	242	0	76757	3695000	2795000
40 Hoboken, S Barth	84	83738	91849	15.77	115068	19045	2858	88176	114961	263	0	108854	602626	697213
41 Hope, St Luke	46	67070	55456	22.22	65559	1871	2078	57545	62770	225	0	56146	516974	0
42 Irvington, Trinity	30	35000	24679	4.35	64001	2159	1611	52156	65204	200	0	59659	375000	375000
43 Jersey City, Ascension	16	7000	8912	6.12	43035	2000	720	38099	45516	155	0	41360	116343	116343
44 Jersey City, Grace (W)	34	22000	23978	6.07	278192	600	6794	82070	378855	244	0	60272	1645292	1645292
45 Jersey City, Incarnation	45	32032	35303	10.61	65075	4455	77	49914	69670	200	0	55511	250000	529700
46 Jersey City, St John	32	10650	9128	4.39	51584	600	150	17653	51911	104	0	51507	4134275	2808543
47 Jersey City, St Matthew	30	11000	9926	5.30	16879	600	3102	73589	86269	200	0	83390	1442800	1442800
48 Jersey City, St Paul	40	20000	35639	6.72	83390	4500	212	24703	31340	0	0	32491	150000	1380600
49 Jersey City, St Stephen	43	19052	20887	5.36	32703	5058	1912	83574	103992	258	0	105500	854898	854898
50 Kinnelon, St David	93	89486	97771	17.41	123663	17546	0	102462	108805	240	0	90955	2247000	1988700
51 Leonia, All Saints	69	36334	35409	6.95	90955	6343	0	73832	88998	240	0	87744	859200	859200
52 Lincoln Park, St Andrew	94	63690	62919	10.00	88587	8689	4294	73832	88998	240	0	87744	859200	859200
53 Little Falls, St Agnes	105	69400	68959	11.22	91566	14956	1502	71964	88663	308	0	84864	964500	868050
54 Livingston, St Peter	70	54139	55448	10.16	93703	14511	183	76548	97513	230	0	92773	1057239	1057239
55 Long Valley, Messiah	69	82112	76134	16.45	126259	900	0	82637	89537	236	0	101640	316380	356023
56 Lyndhurst, St Thomas	72	39633	38586	7.98	79795	3018	2638	65815	77331	214	0	62254	795814	795814
57 Madison, Grace	258	238519	231658	12.27	406623	58918	9299	246731	389375	340	0	275847	5283036	5283036
58 Maplewood, St George	103	136202	140095	17.05	264839	25620	10387	130079	166086	345	0	153501	2433300	2433300
59 Maywood, St Martin	66	48000	48861	9.79	91342	8944	1343	63138	73612	235	0	69219	703248	703248
60 Mendham, St Mark	78	87984	84943	18.15	105311	13451	1016	91512	105979	286	0	103847	694200	696545
61 Midland Park, St Ephard	108	94100	107597	9.58	110977	21806	1999	68268	100014	270	0	103935	898000	1380000
62 Millburn, St Stephen	103	91467	97100	12.79	113498	10843	2709	78604	112859	260	0	105365	554852	2063100
63 Millington, All Saints	107	150000	155145	9.75	167166	32758	11205	146391	199293	414	189	159286	834216	751000
64 Oak Ridge, St Gabriel	19	11688	14289	10.57	47901	600	1469	15820	43033	60	0	15732	202002	202002
65 Montclair, St James	203	182000	181882	10.11	214917	39900	5880	154198	220024	289	99	181882	3177800	3177800

16 NEWARK -1987

• Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS					CLERGY SALARIES (in \$100)			PROPERTY VALUE		INSURANCE
	PLEDGING HOUSEHOLDS	AMOUNT	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE INCOME	PROPERTY VALUE				
66 Montclair, St John	81	76065	69067	12.41	92299	11415	1940	70750	87780	225	0	86827	813200		813200		
67 Montclair, St Luke	244	200805	223622	11.75	347096	57616	1608	226682	298206	200	120	286559	4859000		4859000		
68 Montclair, Trinity	64	37500	51342	5.64	60999	3152	0	53837	56989	0	0	60999	849200		849200		
69 Montvale, St Paul	143	112000	114561	9.71	140977	23654	405	111717	138534	252	0	140572	0		0		
70 Morris Plains, St Paul	238	173443	157309	11.08	200288	33477	1376	124533	182969	329	86	177284	1369650		1369650		
71 Morristown, Redeemer	95	49400	46246	6.89	147188	16000	4322	126267	186636	250	0	115667	4765700		4765700		
72 Morristown, St Peter	357	246127	247835	8.20	848735	93919	141831	360388	733249	436	191	432103	15109667		15109667		
73 Mt Arlington, St Peter	46	42000	42538	16.69	55464	1200	0	51525	52725	233	0	51940	439800		439800		
74 Mountain Lakes, St Peter	139	116178	109516	11.70	177281	20370	6927	134431	229757	300	0	150730	2621100		2621100		
75 Newark, Grace	96	41750	48169	5.06	568697	60408	14949	223099	553250	305	0	309240	3521400		3521400		
76 Newark, House of Prayer	35	16000	16904	4.11	67956	1200	0	55955	67877	220	0	58984	1950688		1950688		
77 Newark, St Andrew	42	21151	20874	6.18	56689	600	1274	44203	56371	229	0	30715	1062100		1062100		
78 Newark, St Barnabas	42	14600	10471	1.37	56767	600	280	57002	57882	230	0	30487	1058475		946005		
* 79 Newark, St James	0	0	978	1.25	6060	300	0	7766	8066	0	0	3960	30000		30000		
* 80 Newark, St Thomas	15	7548	8944	6.88	16964	1500	0	17639	23139	0	0	16964	586900		586900		
* 81 Newark, Trinity	285	95000	95100	3.57	302269	64058	11336	219788	298535	412	204	298247	3459400		3459400		
* 82 Newton, Christ	180	81922	84587	3.88	121124	12759	845	90204	107546	290	0	100402	2052231		2051383		
83 N Arlington, St Paul	51	19468	23790	9.73	33896	1035	142	38788	39965	110	0	33830	625000		625000		
84 No Bergen, Trnsfgtrn	29	32427	50186	15.32	53363	1100	2959	64809	70234	269	0	52676	534000		534000		
85 Norwood, Holy Communion	49	33300	31682	6.77	52004	3081	80	48552	101013	220	0	52676	534000		534000		
86 Nutley, Grace	190	123696	121537	9.95	124909	24104	5661	94254	124109	295	0	124118	2555900		2555900		
* 87 Oakland, St Alban	55	42000	40464	9.05	76685	2100	0	41240	43340	215	0	72185	0		0		
88 Oradell, Annunciation	129	90501	82308	7.36	111508	18327	490	87426	112964	324	0	104297	689000		689000		
89 Orange, All Saints	72	55000	47055	9.63	92983	9259	904	83635	114323	240	0	88710	1378085		1378085		
90 Orange, Epiphany	197	65000	66989	6.54	329436	7965	1120	102592	246753	307	0	130874	5392500		5392500		
91 , Covenant	215	171244	157839	9.73	262771	4607	30175	154113	200146	322	0	166644	864370		1427400		
92 Paramus, St Matthew	54	30000	37035	10.79	61667	8811	1137	57988	72136	210	0	61667	446644		446644		
93 Parsippany, St Gregory	57	44671	63491	17.70	70973	7142	3248	53830	64657	160	0	68506	381785		381785		
94 Passaic, St John	82	51000	55220	7.98	89837	7476	113	86203	93792	158	0	89837	4525380		4525380		
95 Paterson, Holy Communion	151	72000	52126	14.12	65490	1093	100	64950	66143	255	0	63718	1596500		1592500		
96 Paterson, St Paul	47	47082	52126	7.05	176397	24000	2844	154243	181087	284	0	176397	2700400		2790360		
97 Paterson, Trinity	37	31168	63267	11.36	63267	6979	262	42323	61833	109	0	55952	940300		940300		
98 Phillipsburg, St Luke	80	45991	62435	9.24	71686	9500	168	62189	91832	200	0	70239	929100		903699		
99 Pompton Lakes, Christ	126	95000	87471	6.14	151105	20614	0	109545	137156	280	0	144108	842800		842800		

66 NEWARK - 1997

16 NEWARK -1987

+ Indicates incomplete or obsolete data.

	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET	PROPERTY VALUE	INSURANCE
100 Ramsey, St John	178	159306	170902	12.79	234586	33265	10312	134496	351515	390	0	184122	1025600
101 Ridgely, St James	105	38860	55228	4.39	84898	11324	814	66504	87982	270	0	77351	712100
102 Ridgelyfield Pk, St Mary	62	26922	36546	4.02	5772	7772	1054	55335	62929	239	0	40588	281753
103 Ridgewood, Christ	282	380000	321205	15.25	42670	74100	18945	255325	363217	395	300	328627	760000
104 Ridgewood, St Elizabeth	245	260000	224933	16.64	276057	51480	4600	200346	282294	439	170	245284	1555017
105 Ringwood, Good Shepherd	51	500	1564	0.88	12441	600	554	9103	10497	0	0	1982	170739
106 Rochelle Park, St Peter	2	21212	24753	2.92	37999	2192	0	35780	37972	185	0	37999	494400
107 Rutherford, Grace	137	69357	82965	8.06	120783	20098	0	100507	120605	290	0	116276	3458944
108 Secaucus, Our Saviour	137	27999	46913	6.91	1200	1453	0	42436	45089	137	0	37001	320000
109 Short Hills, Christ	488	362240	347499	11.25	621848	103922	19121	404219	570119	430	366	482257	5758800
110 S Orange, S Andy/Comm	126	81000	100459	9.20	221030	32000	1492	120248	161360	240	0	194132	0
111 Sparta, St Mary	133	134204	134170	13.44	157760	18878	5060	110298	164685	265	0	146199	800600
112 Stanhope, Christ	0	0	77313	35.40	112106	6425	2958	95212	107005	363	0	77991	0
113 Succasunna, St Dunstan	63	57900	57042	11.08	71379	2400	688	55184	69647	247	0	58666	327100
114 Summit, Calvary	392	346000	376131	14.61	499865	81926	39335	294306	486868	385	388	382683	8647546
115 Teaneck, Christ	71	43000	50325	11.00	79251	3000	6540	76726	86562	220	1	65343	2930761
116 Teaneck, St Mark	68	47048	51910	5.70	70886	8100	5425	47822	61347	215	0	57553	1025400
117 Tenafly, Christ	200	144000	151882	11.92	194247	37000	1500	155861	195976	401	222	187627	2105900
118 Totowa, Christ	41	39380	39634	12.29	47044	4851	200	44951	55235	222	0	47044	405300
119 Towaco, Transfigtn	46	33900	30203	12.10	51543	1322	125	50337	51784	112	58	47113	732600
120 Union City, St John	62	20854	25976	6.40	43381	1928	0	41483	43411	182	0	43381	867400
121 Union City, St John	0	0	10906	4.37	37084	825	87	33740	37746	230	0	37084	1957961
122 Vernon, Holy Spirit	37	32144	30900	12.38	60490	600	340	37220	56260	232	0	38010	362500
123 Verona, St Thomas	75	57000	63853	9.16	105700	10048	168	73165	101876	238	0	73262	719900
124 Washington, St Peter	28	147965	17613	7.88	32922	3588	251	34997	41527	65	65	32922	385543
125 Wayne, St Michael	135	27988	29575	10.97	180017	29480	3559	139319	172358	235	0	176158	1286600
126 W Milford, Immacin	38	42000	44994	8.23	51051	2100	786	46069	52355	225	0	31699	121800
127 W Orange, H Innocents	57	22000	29575	7.29	68239	9558	1220	46917	68580	222	0	56359	670538
128 W Orange, H Trinity	68	33552	33552	4.08	56072	2000	1918	42956	53774	210	0	50594	1041119
129 W Orange, St Mark	32	37448	40208	14.50	56639	1300	4401	98826	100126	315	0	56639	2149800
130 Westwood, Grace	129	107350	110237	9.68	139639	23523	1658	95680	123604	264	0	136068	1025500
131 Wood-Ridge, St Paul	24	29726	40559	15.29	53517	5535	0	40124	47317	179	2	53517	586865
	12137	8843750	9430729	9.13	16033785	1786630	521177	11273719	15736412	0	0	12807859	190188378