

1987 JOURNAL OF THE DIOCESE OF NEWARK

PROCEEDINGS OF THE
ONE HUNDRED AND THIRTEENTH ANNUAL CONVENTION
JANUARY 30 AND 31, 1987

HELD AT THE QUALITY INN, FIFTY PARK PLACE, NEWARK, NEW JERSEY

Lord God

You are the eternal presence that transcends time.
Our parents have known your saving power in the past,
We have experienced you in our present,
You have promised to meet us in that unknown and
sometimes fearful future.
Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time.
Empower us to build in our Diocese a Church that will
enable our descendants to be faithful to you in the
generations to come.

Where we are timid, grant us boldness.

Where we are discouraged, grant us hope.

Where we are afraid, grant us a new vision.

Where we are defeated, resurrect our spirits.

Bless our efforts to revitalize and renew the
congregations of this Diocese, and to serve those
whose needs are so apparent that Jesus might be
lifted up and this age might be drawn to him
as Lord and Savior.

CONSTITUTION (Article II)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or such other day as may be specially appointed by the Ecclesiastical Authority. The convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

SECRETARY'S NOTES

The One Hundred and Fourteenth Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 29, and on Saturday, January 30, 1988.

The Annual Reports from parishes and missions for 1987, which are canonically required on or before February 1, 1988, together with the personal reports of the clergy, should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, New Jersey 07102, or brought to the Convention.

Reports from Diocesan institutions, departments, commissions, committees, and all other persons or bodies reporting to the Convention should cover the civil year, and be sent not later than December 31, 1987, to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Christine M. Barney
24 Rector Street
Newark, New Jersey 07102

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OFFICERS OF THE DIOCESE

THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D., 24 Rector Street, Newark, New Jersey 07102

SECRETARY

Mrs. Christine M. Barney, 24 Rector Street, Newark, New Jersey, 07102

ASSISTANT SECRETARIES

Mrs. Gail Deckenbach, 24 Rector Street, Newark, New Jersey, 07102

Mrs. Wanda Hollenbeck, 24 Rector Street, Newark, New Jersey, 07102

TREASURER

Mr. William P. DuBose, 24 Rector Street, Newark, New Jersey, 07102

ASSISTANT TREASURER

Mr. William K. Quinlan, 24 Rector Street, Newark, New Jersey 07102

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, New Jersey 07102

PARLIAMENTARIAN

The Honorable Ward J. Herbert, 550 Broad Street, Newark, New Jersey 07102

113TH ANNUAL DIOCESAN CONVENTION

ELECTIONS

SECRETARY OF THE CONVENTION

Mrs. Christine M. Barney, St. Peter's, Morristown

TREASURER OF CONVENTION

Mr. William P. DuBose, St. Paul's, Chatham

ASSISTANT TREASURER OF CONVENTION

Mr. William K. Quinlan, Calvary, Summit

ECCLESIASTICAL COURT - Class of 1993

The Rev. Gaylord Hitchcock, Grace, Westwood

ACTS/VIM BOARD - Class of 1990

The Rev. Michael du Plessis, St. Barnabas, Newark

Mr. Howard Sterling, St. Paul's, Paterson

Mr. Whitney Parker, Trinity, Newark

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1988

The Hon. Ward Herbert, St. Andrew's and Holy Communion, South Orange

Mr. Michael Rehill, Grace, Westwood

The Rev. Donald Kimmick, St. Paul's, Montvale

The Rev. Beverly Huck, Calvary, Summit

The Rev. Richard Shimpfky, Christ, Ridgewood

The Rev. Joseph Herring, Christ, Newton

The Very Rev. Dillard Robinson, Trinity Cathedral, Newark

Mrs. Marge Christie, Christ, Ridgewood

The Rev. Donald Shearer, All Saints, Orange

The Rev. Wade Renn, Grace, Nutley

DIOCESAN COUNCIL - Class of 1988

The Rev. Beverly Huck, Calvary, Summit

DIOCESAN COUNCIL - Class of 1989

The Rev. Alex MacDonnell, St. Luke's, Haworth

Mr. William Carpenter, St. John's, Montclair

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE 1988 GENERAL CONVENTION

The Very Rev. Dillard Robinson, Trinity Cathedral, Newark
The Rev. Richard Shimpfky, Christ, Ridgewood
The Rev. Elizabeth Maxwell, St. Matthew's, Paramus
The Rev. Canon Nancy Wittig, St. John the Divine, Hasbrouck Heights
Mrs. Marge Christie, Christ, Ridgewood
Dr. E. Joseph Piel, St. Peter's, Essex Fells
Mrs. Audrey King, Good Shepherd, Hamburg
Mr. Michael Rehill, Grace, Westwood
The Ven. James Sell, St. Mary's, Sparta
The Rev. David Hegg II, St. Peter's, Morristown
Mrs. Annette Jecker, Incarnation, West Milford
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park
Mr. Bruce Whitehouse, St. Mary's, Sparta
Mr. Jonathan Dwyer, St. Paul's, Paterson

DEPARTMENT OF MISSIONS - Class of 1990

The Rev. Alan King, Good Shepherd, Hamburg
The Rev. Gerald Riley, Epiphany, Allendale
The Rev. Geoffrey Curtiss, All Saints', Hoboken
Mr. Richard Stone, St. Mary's, Sparta
Mrs. Dorothy Fowlkes, St. Matthew's, Jersey City
Mrs. Lee Carr, St. Paul's, Jersey City

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1989

The Rev. Abigail Hamilton, St. Andrew's, Newark
The Rev. F. Sanford Cutler, Retired Rector, Redeemer, Morristown
Mrs. Audrey King, Good Shepherd, Hamburg
Mrs. Clara Horsley, Christ, East Orange
The Rev. Edward Martin, Grace, Rutherford
The Rev. Mark Waldon, Christ, Totowa
Mrs. Lorraine Shay, Trinity Cathedral, Newark
Mr. Richard Wrede, St. Paul's, Wood-Ridge

STANDING COMMITTEE - Class of 1991

The Rev. Wade Renn, Grace, Nutley
Mrs. Juli Towell, Christ Church, Short Hills

TRINITY CATHEDRAL CHAPTER - Class of 1990

The Rev. Monroe Freeman, Trinity, Irvington
Mrs. Alice du Plessis, St. Barnabas, Newark

TRUSTEES OF EPISCOPAL FUND

Mr. Robert Lanterman, St. Michael's, Wayne

DIOCESAN ORGANIZATIONS

ELECTED BY CONVENTION

ACTS/VIM BOARD

The Rt. Rev. John S. Spong

Elected by Convention

Class of 1988

**Mr. Walter Johnson
The Rev. Robert Maitland
Mrs. Katherine Rebstock**

Class of 1989

**Mrs. Lee Carr
Mrs. Shirley Gerhardt
The Rev. Edward Keller**

Class of 1990

**The Rev. Michael du Pléssis
Mr. Whitney Parker
Mr. Howard Sterling**

Appointed by the Bishop

Class of 1988

Miss Eugenia Suthern

Class of 1989

Mrs. Christina Hembree

Class of 1990

The Rev. Albert Jousset

DEPARTMENT OF MISSIONS

**The Rt. Rev. John S. Spong, President
The Ven. Denise Haines, Vice President
The Ven. Leslie Smith
Mr. John Zinn, Treasurer
Mrs. Sharon Collins, Secretary**

Class of 1988

**Mr. Donald Knapp
Mr. Dennis Lodge
Mr. Anthony Pearson
The Rev. Scott Kallstrom
The Rev. Luis Leon
The Rev. Douglas Reans**

Class of 1989

**Dr. Jerald Honeycutt
Dr. Barbara Phaire
Mrs. Sara Sobol
The Rev. Frederick Hillier
The Rev. George Kyle
The Rev. Joseph Pickard**

Class of 1990

Mrs. Lee Carr
Mrs. Dorothy Fowlkes
Mr. Richard Stone
The Rev. Geoffrey Curtiss
The Rev. Alan King
The Rev. Gerald Riley

ECCLESIASTICAL COURT

The Rev. John Rollins 1988	The Rev. Addison Groff 1991
The Rev. Dr. David Hamilton 1989	The Rev. Katrina Swanson 1992
The Rev. George Bowen 1990	The Rev. Gaylord Hitchcock 1993

PROVINCE II SYNOD, NEW YORK/NEW JERSEY

Class of 1988

Class of 1989

Deputies

Mrs. Annette Jecker	Mrs. Audrey King
Mrs. Sue Hirner	Mrs. Clara Horsley
The Rev. Donald Shearer	The Rev. Abigail Hamilton
The Rev. Cedric Thompson	The Rev. F. Sanford Cutler

Alternates

Mr. David Biesel	Mrs. Lorraine Shay
Mr. Jose Torres	Mr. Richard Wrede
The Rev. Gaylord Hitchcock, Jr.	The Rev. Edward Martin
The Rev. John Elledge, Jr.	The Rev. Mark Waldon

THE STANDING COMMITTEE

Class of 1988

Class of 1989

Mr. William Hardin, President	Mr. William Wachenfeld
The Rev. Joseph Herring	The Rev. Richard Shimpfky

Class of 1990

Class of 1991

Mr. Michael Rehill	Mrs. Juli Towell
The Rev. Jack McKelvey	The Rev. Wade Renn

TRINITY CATHEDRAL

The Rt. Rev. John S. Spong

**The Very Rev. Dillard Robinson,
III**

Elected by Convention

Class of 1988

**Mrs. Eleanor Tapscott
The Rev. Alex MacDonell**

Class of 1989

**Mrs. Diane Biesel
The Rev. Donald Shearer**

Class of 1990

**Mrs. Alice du Plessis
The Rev. Monroe Freeman**

Appointed by Bishop

Class of 1988

Mrs. Marjorie Christie

Class of 1989

Mrs. Patricia Adams

Class of 1990

The Rev. Elaine Kebba

Elected by Cathedral Congregation

**Mr. Maso Ryan
Mr. Whitney Parker**

**Mrs. Otelia Daring, Treasurer
Ms. Elizabeth Edwards, Clerk**

NOMINATED BY BISHOP AND CONFIRMED BY CONVENTION

COMMISSION ON MINISTRY

The Ven. Leslie Smith

Class of 1988

The Rev. Jorge Gutierrez
The Rev. Alex MacDonell
The Rev. Elizabeth Maxwell

Mrs. Mary Dale
Mr. William Keeley, Jr.
Mr. Donald MacIntosh, Jr.

Class of 1989

The Rev. Elaine Kebba
The Rev. Richard Louis
The Rev. Kenneth Poppe

Mr. John DeWitt
Mrs. Marilyn Robinson
Mr. James Stone

Class of 1990

The Rev. Richard Shimpfky
The Rev. Edward Boswell
The Rev. Beverly Huck

Mr. Joachim Adamczyk
Mrs. Elizabeth Weaver
Mrs. Diane Mayo

APPOINTED BY THE BISHOP

ART AND ARCHITECTURE COMMITTEE

Mr. Rufus Grant
Mr. George Green III
The Ven. Denise Haines (Chair)
Mr. Eliot Knight
Mr. Robert Lanterman
The Rev. Jeffrey MacKnight

Mr. Thomas Nieman
Mr. Nelson Nordquist
Dr. E. Joseph Piel
Ms. Jane Riedel
The Rev. Donald Shearer

DEPARTMENT OF PROGRAM

The Ven. James Sell

COMMISSION ON AGING

Class of 1988

The Rev. Dr. Charles H. Eades Jr., Chair
Mrs. Donald McKay

Mr. Donald McKay
Mrs. Lorraine Shay

Class of 1989

The Rev. Nancy Talmage

Mrs. Virginia Royce

Class of 1990

Mr. Tim Kelly

ALCOHOLISM

The Rev. Joseph Harrison, chair

BISHOP ANAND RESOURCE CENTER

The Rt. Rev. Jose Gonzalez
The Rev. Celine McGrath, chair
Mrs. Natalie Nicol
The Rev. John Owens

Mrs. Bonnie Magnuson
Mrs. Shahla Anand
Mr. George Auten

CAMP AND CONFERENCE BOARD

Class of 1988

The Rev. John Elledge
The Rev. Samuel L. Koons

Mr. Alan Bowen, chair
Ms. Edith T. Ewing

Class of 1989

The Rev. Geoffrey Curtiss
The Rev. Scott Kallstrom

Mr. Robert W. Metsger
Mrs. Virginia Whitehouse

Class of 1990

The Rev. Jeffrey MacKnight
The Rev. Normal Mol

Mrs. Marilyn Olsen
Mr. Alan R. Kemp

CHRISTIAN EDUCATION COMMITTEE

Class of 1988

The Rev. Robert Dendtler, chair
The Rev. Beverly Huck

Mrs. Dora Kapp
Mrs. Esther Roman

Class of 1989

The Rev. Celine McGrath
The Rev. Horace Ward

Mrs. Martha Lashbrook
Mr. William Nikei

Class of 1990

The Rev. John Croneberger
The Rev. Patrick Close

Mrs. Ann Doyle
Mrs. Kathleen Ballard

CHRISTIAN SOCIAL RELATIONS COMMITTEE

Class of 1988

The Rev. Alexander Zabriskie Mrs. Gail Deckenbach

Class of 1989

The Rev. Elizabeth Maxwell, chair Mr. William Diaz
The Rev. F. Sanford Cutler Ms. Rebecca Walker

Class of 1990

The Rev. Thomas Scott Mrs. Lyn Hedley-Moore
The Rev. Cynthia Black Ms. Bets Borries

COMMITTEE ON CONGREGATIONAL REVITALIZATION, EVANGELISM AND CHURCH GROWTH

Class of 1988

The Rev. Duncan Clark Mrs. Caron Van Dyck

Class of 1989

The Rev. John Elledge Jr.
The Rev. Mark Waldon

Class of 1990

The Rev. Luis Leon Mrs. Dale Hart
The Rev. Richard Gressle Mrs. Joan Lodge

CURSILLO

The Rev. Robert Dendtler Mr. Richard Ash

ECUMENICAL AND INTERFAITH COMMITTEE

Class of 1988

The Rev. David Kern Mr. Charles Barbera
The Rev. Daniel Kreller Mr. Marvin Robinson

Class of 1989

The Rev. Robert Morris Mrs. Betsy Jordain
The Rev. Edward Martin Mrs. Dilys Popper

Class of 1990

The Rev. Lucinda Laird, chair
The Rev. Norman Mol

Mrs. Shelly Riley
Mrs. Marge Christie
Mrs. Mary Leigh Armstrong

EDUCATION FOR MINISTRY

Ms. Adelaide Gisler, director

EPISCOPAL COMMUNITY SERVICES

Class of 1988

The Rev. John Branson III
The Rev. Alan King

Ms. Barbara Bell
Dr. George Emory
Ms. Jewell Thompson
Ms. Louise Zwingie

Class of 1989

The Rev. Eric Duff
The Rev. Bernard Poppe

Ms. Diane Holland
Ms. Nancy Lewis
Mrs. Joan Lodge
Ms. Eileen Podvano

Class of 1990

The Rev. Patrick Close, chair
The Rev. Frederick Boswell Jr.
The Rev. Harry E. Smith

Mr. Lee Clark
Mrs. Deanna Lawatsch

HISPANIC COMMISSION

Class of 1988

The Rev. Dwight Neglia
The Rev. Onell Soto

Mr. William Herman
Mr. Wilfredo Reyes

Class of 1989

The Rev. Mortimer Downing
The Rev. Oscar Gonzalez

Mr. Eliezer Montesino
Ms. Maria Herrera

Class of 1990

The Rt. Rev. Jose Gonzalez
The Rev. Alfonzo Narvaez

Mrs. Grissel Montesino
Mrs. Angeles Valdes

PEACE COMMISSION

Class of 1988

The Rev. Norman Mol

Mrs. Virginia Whitehouse

Class of 1989

The Rev. Denise Mantell, chair

Mr. William Blanchard

The Rev. Jacob David

Mrs. Jill Alexander

Mrs. Susan Packard

Class of 1990

The Rev. F. Sanford Cutler

STEWARDSHIP COMMISSION

Mr. John Zinn, Chair

Class of 1988

The Rev. David Earnest

Mr. Kenneth Koch

The Rev. David Kern

Mrs. Susannah Hobbs

Class of 1989

The Rev. Donald Shearer

Mr. Arthur Underwood

Ms. Joyce Williams

Class of 1990

The Rev. Carr Holland

Mrs. Edith Ewing

The Rev. Craig Burlington

Mrs. Diane Holland

COMMISSION ON WOMEN'S ISSUES AND MINISTRY

Class of 1988

The Rev. Suzanne Harris

Mrs. Carol Horton

The Rev. Carol Henley

Mrs. Fran Trot

Class of 1989

The Rev. Page Bigelow, chair

Mrs. Annette Jecker

The Rev. Katrina Swanson

The Rev. Cynthia Black

Class of 1990

The Rev. Gretchen Zimmerman

Mrs. Laura Mol

The Rev. Tracey Lind

CONVENTION COMMITTEES 1987

ARRANGEMENTS

Mary Leigh Armstrong
Christine Barney
Sue Dimmick
Michael du Plessis
Emily Kittross
Robert Lanterman

Joan Lodge, Chair
Cathy Stanton
Jack Stanton
Horace Ward
Bruce Whitehouse
Virginia Whitehouse

BISHOP'S ADDRESS

Daniel Kreller
Jack McKelvey

Ken Poppe, Chair
Daniel Royce

BUDGET

Nancy Coiner
Jack Croneberger
Robert Dendtler
William DuBose
Richard Gressie
Hans Gruenberg
Christina Hembree, Chair
Frederick Hillyer

Gerrie Jeter
Dennis Lodge
Jack Lynch
Robert Maitland
James Newell
Rosalind Seneca
John Zinn

CERTIFY MINUTES

Mary Leigh Armstrong, Chair
Gail Deckenbach

Naomi Horsky
Thomas C. H. Scott

NOMINATING COMMITTEE

Donald Baldwin (Hudson)
Kathleen Beattie (Hackensack)
Diane Biesel (E. Bergen)
Alan Bowen (Passaic)
Nancy Cornell (W. Bergen)
Walter Doward (S. Essex)
Michael du Plessis (S. Essex)
Jorge Gutierrez (Passaic)
Suzanne Harris (S. Essex)

William Heick (Morris)
Gaylord Hitchcock (E. Bergen)
Beverly Huck (Morris)
James Jannucci (Hackensack)
George Kyle (Western)
Richard Louis (W. Bergen)
Laurie Matarazzo (Western)
Catherine McFarland (S. Essex)
Eugenia Suthern (Hudson)

NEW AND EXTINCT PARISHES

William Hardin
Ward Herbert

Richard Shimpfky
John Zinn, Chair

RESOLUTIONS

Diane Rhodes Baker
Christine Barney
Mark Beckwith

Richard Louis
Robert Masiello
Catherine McFarland

Nathaniel Colby
Geoffrey Curtiss
Edith Ewing
Abigail Hamilton
Shirley Koch

James Mion
Ivan Partridge
Michael Rehill, Chair
Gerald Riley
Richard Wrede

RULES OF ORDER AND ELECTIONS

Christine Barney
Page Bigelow
William Bigelow
Alan Bowen
Michael du Plessis
Elaine P. Frost

Ward Herbert
Sue Hirner
Gaylord Hitchcock, Chair
Alex MacDonell
Ray Roberts
Horace A. Ward

TELLERS

Mr. William Bigelow
Mrs. Sue Hirner
Mrs. Emily Kittross
Mrs. Doris Mardirosian

Mrs. Diane Rhodes-Baker
Mrs. Lorraine Shay
Mr. Arthur West

PAGES

Jon Barker
Eric Bronander
Ahadi Bugg
Eebie Doyle
Katie Farrell
Karen Hagaman
Jim Hoppe
Sarah Jobin

Stephanie Johns
Elyse Magnuson
David Patton
Jeremy Ring
Laura Schweitzer
Mike Seigler
Laura Whitehouse

THE DIOCESAN COUNCIL

The Right Rev. John Shelby Spong, D.D., President
Mrs. Gerrie Jeter, Vice President
Mrs. Christine Barney, Secretary
Mr. William DuBose, Treasurer
Mr. William Quinlan, Assistant Treasurer
The Hon. Ward Herbert, Chancellor

CONVOCATION REPRESENTATIVES

EAST BERGEN

The Rev. H. Gaylord Hitchcock, Grace, Westwood (1989)
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park (1988)

HACKENSACK

The Rev. Nancy Wittig, St. John the Divine, Hasbrouck Hts. (1988)
Mr. Richard Wrede, St. Paul's, Wood-Ridge (1989)

HUDSON

The Rev. Donald B. Baldwin, Calvary, Bayonne (1989)
Mrs. Frances Doran, St. John's, Jersey City (1988)

MORRIS

The Rev. Dr. David Hamilton, St. Paul's, Morris Plains (1989)
Mr. William Heick, St. Paul's, Morris Plains (1988)

NORTH ESSEX

The Rev. Harry E. Smith, St. Mark's, West Orange (1989)
Mrs. Joan Lodge, Holy Spirit, Verona (1988)

PASSAIC

The Rev. Frederick Gutekunst, St. Michael's, Wayne (1988)
Mr. Alan Bowen, St. Paul's, Paterson (1989)

SOUTH ESSEX

The Rev. Eric Duff, Apostles' House, Newark (1988)
Mr. Hans S. Gruenberg, St. George's, Maplewood (1989)

WEST BERGEN

The Rev. Daniel Kreller, St. Bartholomew's, Ho-Ho-Kus (1988)
Mr. Dana Hiscock, Epiphany, Allendale (1989)

WESTERN

The Rev. Kenneth Poppe, St. David's, Kinnelon (1988)
Mrs. Anne Paul, St. Peter's, Washington (1989)

ELECTED BY CONVENTION

The Rev. Beverly Huck, Trinity Church, Kearny (1988)
Dr. E. Joseph Piel, St. Peter's, Essex Fells (1988)
The Rev. Alex MacDonell, St. Luke's, Haworth (1989)
Mr. William (Tim) Carpenter, St. John's, Montclair (1989)

APPOINTED BY THE BISHOP

The Rev. David P. Hegg II, St. Peter's, Morristown (1988)
Mrs. Catherine McFarland, St. Luke's, Montclair (1988)
The Rev. Horace Ward, Trinity Cathedral, Newark (1989)
Mrs. Antoinette J. Neals, Incarnation, Jersey City (1989)

OFFICERS OF INSTITUTIONS AND ORGANIZATIONS

ALTAR SOCIETY OF THE DIOCESE OF NEWARK

Mrs. Dorothy Bartkus, Directress
The Rev. Mother Suzanne Elizabeth, Co-Directress
Mrs. Jeanne Kunkel, Treasurer
Mrs. Margaret Lewis, Secretary

CHRIST HOSPITAL

The Rt. Rev. John S. Spong, Chair of the Board
Dr. Ernest May, Senior Vice Chair
Mr. Richard Hazen, Vice Chair, Finance
Mr. Joseph Caldarera, Vice Chair
Mr. E. Curtis Plant, Vice Chair
Elsworth C. Salisbury, Jr., Secretary
The Rev. Francis Carr, Assistant Secretary

CORPORATION FOR THE RELIEF OF WIDOWS, WIDOWERS, AND CHILDREN OF THE CLERGY OF THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

The Rt. Rev. John S. Spong, President
The Rt. Rev. G. P. Mellick, Vice President
The Rt. Rev. Vincent K. Pettit, Vice President
Mrs. Christine M. Barney, Secretary
Mr. Walter Edwards, Treasurer

GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION

The Rt. Rev. John S. Spong, Honorary President
The Hon. Ward Herbert, President
Mr. John Zinn, Treasurer
The Ven. James W. H. Sell, Secretary and Executive

Trustee Members of the Association

Mr. Frank Brooks
Mrs. Edward Kunkel
Mr. Whitney Parker
Mr. Jose Torres

Mr. Wallace Chandler
Dr. Ernest Hillman, Jr.
Mr. Gerald Harvey
Mrs. Juli Towell

TRUSTEES OF FUNDS AND TRUSTS

THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

The Rt. Rev. John S. Spong, President, ex-officio
Mr. Edward Gray III, Vice President
Mr. William P. DuBose, Treasurer
Mr. John Zinn, Secretary/Assistant Treasurer

Mr. William Keiter	Mrs. Marjorie Christie
Mr. William Young	Mr. Robert Oley
The Very Rev. Dillard Robinson III	Mr. Edward Gray III
Mr. John McGinty	

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY
(Administers the Automatic Pension Fund and the Fund for the
Relief of Clergy and their dependents and the Rebecca Goodwin
Pension Fund)

The Right Reverend the Bishop of Newark
and the Standing Committee

THE GEORGE E. RATH FUND

The Right Reverend the Bishop of Newark
and the Standing Committee

EPISCOPAL CAPITAL LOAN FUND

The Rt. Rev. John Shelby Spong, Chair
Mr. John Zinn, Administrator

Ms. Sue Atherton	The Rev. Scott Kallstrom
Mr. Enos Beckwith	The Rev. Elaine Kebba
Mr. Robert Ewing	The Rev. George Kyle
The Rev. Jorge Gutierrez	The Rev. Robert Maitland
Ms. Teresa M. Hale	Mr. Rod Robinson
The Rev. Gaylord Hitchcock	Ms. Mary Sunden

TRUSTEES OF THE EPISCOPAL FUND AND THE DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Hon. Ward Herbert, President

The Rev. George Bowen	The Hon. Richard McGlynn
Mr. Robert Brown	Mr. Joseph Vostal
Mr. Eliot Knight	Mr. Frank Willis
Mr. Robert Lanterman	Mr. Melvin Windsor

CANONICAL LIST OF THE CLERGY

(Date in parentheses indicates year of canonical residence)

BISHOPS

The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, NJ 07102, 622-4306; Residence: 43 Ogden Place, Morristown, NJ 079601, 538-9825

The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, East Orleans, MA. 02643

PRESBYTERS

ALLEN, DONALD H. (1971), 180 Walnut Street, B-21, Montclair 07042. Chaplain, Mountainside Hospital, Montclair; Rector, Ascension, Bloomfield. (H & O) 783-7231

ALLEN, GEORGE C. II (1980), 644 Centre Street, Oradell 07649. Rector, Annunciation, Oradell. (H) 262-2226 (O) 262-7222

ALLING, FREDERIC A., M.D. (1955), Box 424, Alpine, NJ 07620

ANCKER, SHARON D.V. (1985), 65 Rosemary Street, Needham Heights, MA 02194

ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07450. Rector, St. Elizabeth's, Ridgewood. (H) 444-8269 (O) 444-2299

AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morganton, NC 28655. Retired. (H) 703-433-8384

BAER, KENNETH F. (1964), 142 Exeter Court, Hendersonville, NC 28739 Retired.

BALDWIN, DONALD B. (1965), 954 Avenue C, Bayonne, NJ 07002 Rector, Calvary, Bayonne. (H) 339-3112 (O) 339-3112

BALDWIN, HARRIS E., JR. (1955), Butler Ridge, Apt. #10, 1605 Route 23, Butler 07405. Retired. (H) 492-1964

BANCROFT, FRANCIS S. III (1959), 528 Morse Avenue, Ridgefield 07657. Rector, St. James', Ridgefield. (H) 941-0422 (O) 945-0079

BEACH, BREWSTER YALE (1985), 433 W. 21st Street, Apt. 6A, New York, New York 10011.

BECKWITH, MARK M. (1982), 799 Summit Avenue, Hackensack, NJ 07601 Rector, Christ Church, Hackensack. (H) 489-6156 (O) 342-2365

BEERS, DONALD W. (1954), R.D. 1, Box 265B, Belvidere 07823.
Assistant to the Bishop for the Armed Forces. (H) 475-5063
(O) 212-867-8400

BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603..

BELL, WALTER A. JR., (19962), 408 Third Street, Belvidere 07823.
Rector, St. Mary's, Belvidere, and St. Peter's, Washington.
(H) 475-5494 (O) 475-5494

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell
07006. Director, MCM Consultants, Inc., West Caldwell. (H) 575-8787
(O) 575-8787

BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040.
(H) 762-4319

BIGGIN, HENRY M. (1956), 17 Poplar Lane, R.F.D. 2, Brester, MA
02631 Retired. Rector Emeritus, Christ, Bloomfield/GlenRidge.
(H) 617-255-2466

BLACK, CYNTHIA L. (1985), 8 Sanderson Avenue, West Caldwell 07006
Asst. Rector, St. Peter's, Essex Fells. (H) 226-7042 (O) 226-6500

BOGGESE, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, NY
12090. Retired.

BOOTH, ERROL KENT (1987), 206 Renshaw Avenue, East Orange 07017
Rector, St. Paul's, East Orange (H & O) 677-2222

BOSWELL JR., FREDERICK (1986), 10 Duryea Road, Upper Montclair 07043
Rector, St. James', Upper Montclair. (H) 783-1047 (O) 744-0270

BOWEN, GOERGE H. (1957), 543 Highland Avenue, Newark 07104.
Rector, Grace, Newark. (H) 481-5506 (O) 623-1733

BOYLE, PETER (1972), 185 Newman Street, Metuchen 08840.
Rector, St. James', Newark. (H) 548-2431 (O) 212-374-2931

BRAMLETT, BRUCE R. (1979), 17724 W. Duncan Drive, Tracy,
California, 95376. (H) 415-447-1875

BRANSON, JOHN H. III (1980), 94 Chatham Street, Chatham 07928.
Rector, St. Paul's, Chatham. (H) 635-8211 (O) 635-8085

BRANT, G. HARRY (1960), 16-03 Pheasant Hollow Drive, Plainsboro 08536
Retired. (H) 609-275-4955

BRAXTON JR., LOUIS (1986), 480 Warwick Avenue, Teaneck 07666
Rector, Christ Church, Teaneck. (H) 833-4283 (O) 833-4502

BRIDGEMAN, A. WARREN (1985), 509 CSG/HC, Pease AFB, NH 03803-5000
(O) 603-430-3413

BROWN, BARTON (1963), 315 Main Street, West Orange 07052.
Rector, Holy Trinity, West Orange. (H & O) 325-0369.

BROWN, DAVID C. (1982), 150 Preston Street, Ridgefield Park 07660.
Rector, St. Mary the Virgin, Ridgefield Park. (H) 641-8331
(O) 440-4343

BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040.
Rector, St. George's, Maplewood. (H) 763-1172 (O) 762-1319

CANHAM, ELIZABETH J. (1981), Program Director at Holy Savior
Priory, P.O. Box 40, Pineville, South Carolina 29468.

CARLSON, WALTER D. (1967), 2-06 31st Street, Fair Lawn 07410.
Rector, Atonement, Fair Lawn. (H) 796-4991 (O) 797-0760

CARR, FRANCIS. W. (1969), 38 Duncan Avenue, Jersey City 07304.
Rector, St. Paul's, Jersey City. (H) 332-1079 (O) 433-4922

CHASSE, RICHARD P. (1979), 143 North Mountain Avenue, Montclair 07042.
Chaplain, Christ Hospital; Canon Pastor to Clergy and Clergy Families.
(H) 783-5412 (O) 795-8200

CHEEVER, FRANK A. (1968), 1305 Pyramid Way, Apt. 6-L; Sparks,
NV 89431. Retired.

CLARK, DUNCAN N. (1985), 65 Knox Terrace, Apt. 2A, Wayne 07470.
Asst. Rector, St. Michael's, Wayne. (H) 633-0213 (O) 694-1026

CLARKE, GERVAIS (1987), P.O. Box 93, Orange 07050.
Rector, Epiphany, Orange. (H) 675-1643 (O) 676-7807

CLOSE, PATRICK (1986), 59 Montclair Avenue, Montclair 07042
Rector, St. John's, Montclair. (H) 746-1539 (O) 746-2474

COCKRELL, RICHARD (1985), 5 South Portland Avenue, Apt. 5D, Ventnor
08406. (H) 609-823-6671

CONSTANTINOS, PETER R. (1984), 4176 Palau Drive, Sarasota, FL 34241
(H) 813-378-2140

CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, Box 357, Stanhope
07874. Rector, Christ, Stanhope.

CRANSTON, DALE L. (1972), 21 Stone Fence Road, Mahwah 07430.
Associate, All Saints', Glen Rock. (H) 825-4490 (O) 444-6874

CRAWFORD, ALAN B. (1970), C/O Dr. James McRoy, 191 Ridgedale
Avenue, Madison 07940.

CROMWELL, RICHARD (1973), 167 A Tracey Place, Hackensack 07601
(H) 489-5329

CRONEBERGER, JOHN P. (1980), 81 Highwood Avenue, Tenafloy 07670.
Rector, Atonement, Tenafly.

CUNNINGHAM, LYNN E. (1970), 3403 Ordway Street N.W.
Washington, DC 20016

CURTISS, GEOFFREY B. (1975), 1238 Park Avenue, Hoboken 07030.
Rector, All Saints', Hoboken. (H) 963-6378 (O) 792-3563

CUTLER, F. SANFORD (1970), 465 West End Avenue, Apt. 3B, New York,
NY 10024. Retired. (H) 212-874-3172

DALEY, FRANCIS D. (1958), P.O. Box 3212, Penney Farms, FL 32079.
Retired. (H) 904-284-8669

DAVIDSON, GEORGE B. (1962), 12 Longwood Drive, Whiting 08759.
Retired. (H) 350-7606

DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain
Seamen's Church Institute, 118 Export Street, Port Newark 07114. (H)
652-0661 (O) 589-5829

DECKENBACH, PAUL C. (1954), 1862 D Ellis Street, San Francisco
CA 94115. (H) 415-931-5190

DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305.
Rector, St. Stephen's, Jersey City. (H) 332-1916 (O) 333-6159

DENDTLER, ROBERT B. (1983), 2 St. Mary's Terrace, Box 235, Sparta
07871. Rector, St. Mary's, Sparta. (H) 729-6858 (O) 729-3136

DENNY, JOHN L. (1958), 321 Prospect Avenue, Hackensack 07601.
Retired. Rector Emeritus, Christ, Hackensack. (H) 487-5513

DIXON, ROBERT K. (1966), 31 Euclid Avenue, Delmar, N.Y., 12054.

DOUGHERTY, WILLIAM J. (1952), 104 Embury Avenue, Box 336, Ocean
Grove, 07756. Retired. Rector Emeritus, Christ, Newton.
(H) 676-1943

DULFER, JOHN G. (1984), 12 Jewett Avenue, Jersey City 07304.

DU PLESSIS, MICHAEL (1981), 33 Grant Avenue, East Orange 07017.
Vicar, St. Barnabas', Newark. (H) 676-1943 (O) 482-3132

EADES, CHARLES H. JR. (1984). 50 Hillcrest Road, Mountain Lakes 07041
Vicar, Church of the Good Shepherd, Ringwood. (H) 334-7927 (O) 962-9510

EARNEST, DAVID B. (1979), 49 West Road, Short Hills 07078.
Rector, Christ, Short Hills. (H) 379-5304 (O) 379-2898

EASTON, DUNCAN A. (1961), 156 Guilford Schoolhouse Road, New
Paltz, NY 12561. Retired. (H) 914-255-5295

EDEL, WILBUR H. (1970), 403-79th Street, North Bergen 07047.
Vicar, Transfiguration, North Bergen. (H) 869-1835 (O) 869-0769

EDLER, JOHN R. (1951), 129 Baldwin Place, Bloomfield 07003-6031
Retired, Canon Amanuensis Emeritus of the Diocese. (H) 748-1560

EDWARDS, PHYLLIS A. (1980), 2025 W. 16th Street, Port Angeles,
WA 98362.

ELLEDGE, JOHN H. JR. (1985), 42 Colby Place, Phillipsburg 08865.
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FIELDS, CYPRIAN W. (1980), 233 Prospect Street #4B, East Orange
07017.

FISHER, CHARLES R. (1955), River Bend Road, RR#2, Box 727,
Wells, ME 04090. Retired.

FOX, FREDERICK, C. III (1963), 48 Belmont Avenue, North Arlington
07032. Rector, St. Paul's, North Arlington. (H) 991-3137 (O) 991-7252

FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901.
Retired. Priest Associate, Grace, Madison. (H) 273-1866 (O) 377-0106

FREE, HENRY J. JR. (1975), 19 Wippoorwill Drive, Hackettstown
07840. Retired. (H) 852-7094

FREEMAN, MONROE, 42 Myrtle Avenue, Irvington 07111
Pastor, Trinity Church, Irvington. (H) 371-4356 (O) 372-6095

GALLEHER, STEPHEN C. (1982), 7000 Boulevard East #133E,
Guttenberg 07093. (H) 861-3159

GAMBRILL, JAMES H. (1978), 14 Burnet Street, Maplewood, 07040.
(H) 763-4295

GARDNER, JOHN G. (1983), 35 Stewart Place #402, Mt. Kisco, NY
10549.

GARVIN, S. HUGHES (1958), R.d. 1, Box 113, Basking Ridge 07920.
Retired. (H) 539-5438

GEENE, JOHN M. JR. (1944) 80 Frey Place, Vallejo, CA 94590.
Retired.

GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087.
Rector, Grace, Union City. (H) 863-6334 (O) 867-9412

GRATER, COVAL T. (1967), Route 4, Box 622, Hayes, Virginia
23072. Retired.

GREEN, JOHN R. (1951), 1132 Brookview Drive #24, Toledo, OH
43615. Retired.

GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078.
Retired. (H) 467-8492

GRESSLE, RICHARD L. (1980), 1576 Palisade Avenue, Fort Lee
07024. Rector, Good Shepherd, Fort Lee. (H) 944-2687 (O) 461-7260

GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 07662.
Rector, St. Peter's, Rochelle Park. (H) 845-6710 (O) 845-6710

GROSS, JOSEPH O. JR. (1979), P.O. Box 240, Mendham 07945.
(H) 543-7262 (O) 543-4641

GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470.
Vicar, St. Michael's, Wayne. (H) 694-5423 (O) 694-1026

GUTIERREZ, JORGE M. (1981), 390 Clifton Avenue, Clifton 07011.
Rector, St. Peter's, Clifton. (H) 546-9304 (O) 546-5020

HAINES, DENISE G. (1977), 180 Summit Avenue, Jersey City, N.J.
07304. Archdeacon for Missions. (H) 451-5044 (O) 622-4306

HALLGRING, LOUIS, JR. PH.D. (1954), 187 Amity Street, Brooklyn,
NY 11201. (H) 212-858-6461

HAMILTON, ABIGAIL (1974), 32 Hillview Avenue, Morris Plains 07950
Rector, St. Andrew's, Newark. (H) 539-1028 (O) 375-3012

HAMILTON, DAVID H. D.MIN. (1970), 32 Hillview Avenue, Morris Plains
07950. Rector, St. Paul's, Morris Plains. (H) 539-1028 (O) 285-0884

HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052.
Retired. (H) 325-3640

HARRIS, SUZANNE L. (1985) 6 Belleclaire Place, Montclair 07042
(H) 744-0117

HAYDEN, J. ERIC (1967), St. Francis Society, Box 399, mt. Sinai,
NY 11766.

HEALY, PAUL E. (1967), 2701 Park Lane, Glenview, IL. 60025.
Retired. (H) 312-729-8038

HEGG, DAVID P. II (1982), 16 miller Road, Morristown 07960.
Rector, St. Peter's, Morristown. (H) 267-4761 (O) 538-0555

HERRING, JOSEPH D. (1960), P.O. Box 146, Newton, 07860. Rector,
Christ Church, Newton. (H) 383-2225 (O) 383-2245

HINMAN, ALLEN A. (1970), 10 Valley Road, Haworth 07641.
Rector, St. John's, Passaic. (H) 778-5618 (O) 779-0966

HITCHOCK, H. GAYLORD, JR. (1979), 122 Harrington Avenue, Westwood
07675. Rector, Grace, Westwood. (H) 664-7450 (O) 664-0407

HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired.
(H) 944-1240

HOGENAUER, A. STEWART (1972), 303 Patten Street, Sonoma,
CA 95476. Retired. (H) 707-579-6604

HOLLAND, J. CARR III (1977), 9 East Main Street, Mendham 07507
Rector, St. Mark's, Mendham. (H) 543-9163 (O) 543-4471

HUCK, BEVERLY J. (1984), 575 Kearny Avenue, Kearny 07405
Rector, Trinity Church, Kearny. (H) 991-6433 (O) 991-5894

HUMMEL, THOMAS C. (1972), 4313 Green Pond Road, Bethlehem PA
18017.

IHLOFF, ROBERT W. , 6 Madison Avenue, Madison 07940
Rector, Grace Church, Madison. (H) 377-0869 (O) 377-0106

ISAAC, RICHARD A. (1974), 19A Sherman Street, Newport, RI 02840.
Retired.

JANNUCCI, JAMES F. (1978), 74 Oakdene Avenue, Cliffside Park 07010
Rector, Trinity, Cliffside Park. (H) 941-3240 (O) 943-1034

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire,
England. Retired.

JOHNSON, JAMES A. (1981), 113 Alpine Trail, Sparta 07871.
Assistant, St. Paul's, Englewood. (H) 729-6393 (O) 568-3276

JONES, JAMES PLACE (1976), 6 Hodgkins Drive, Ipswich, MA 01938.
(H) 617-356-5234

JOUSSET, ALBERT D., JR. (1978), 157 Highwood Avenue, Leonia 07605
Rector, All Saints', Leonia (H) 947-4139 (O) 947-1233

JUDD, ALBERT O. (1949), Pennsylvania Star Route, Box 7, Upper Black
Eddy, PA 18972. Retired. Rector Emeritus, St. George's, Maplewood.
(H) 228-2185

JUDD, ORRIN F., (1938), 12 Redman Terrace, West Caldwell 07006.
Retired. (H) 228-2185

KASEY, PHILIP (1986), 299 Forest Drive South, Short Hills 07078
Christ Church, Short Hills. (H) 376-0127 (O) 379-2898

KASEY, POLLY (1986), 299 Forest Drive South, Short Hills 07078
Christ Church, Short Hills. (H) 376-0127 (O) 379-2898

KALLSTROM, SCOTT A. (1984), 39 Erie Street, Jersey City 07302.
Vicar, Grace, Van Vorst, Jersey City. (H) 795-9050 (O) 659-2211

KEBBA, ELAINE M.B. (1985), 447 Belmont Avenue, Haledon 07508.
Rector, St. Mary's, Haledon. (H) 942-4465 (O) 942-6390

KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424
Rector, St. Agnes', Little Falls. (H) 256-1674 (O) 256-5020

KERN, DAVID P. (1980), 191 Route 153, Secaucus 07094. Vicar,
Our Saviour, Secaucus; Exec. Dir., Meadowlands Ministry.
(H & O) 863-1449

KIMMICK, DONALD W. (1957), 2116 Hilltop Road, Mahwah. Dir. Pastoral &
Social Services, The Seamen's Church Institute of NY and NJ
(H) 934-1139 (O) 212-269-2710

KING, W. ALAN (1964), 5 Estate Drive, Sussex 07461. Rector,
Church of the Good Shepherd, Hamburg. (H) 875-7108 (O) 827-9460

KIRCHGEISSNER, ROBERT F. (1951), 309 New Jersey Avenue, Point
Pleasant Beach, 08742. Retired.

KOONS, SAMUEL L., Jr. (1986), Box 292, Hope 07844. Rector, St. Luke
Hope. (H) 459-4340 (O) 459-4340

KOWALSKI, VESTA M. (1984), 224 Waverly Place, New York, NY 10014.
St. John's in the Village. (H) 212-255-5736

KRELLER, DANIEL W. (1984), 210 Sheridan Avenue, Ho-Ho-Kus 07423
Rector, St. Bartholomew's, Ho-Ho-Kus. (H) 652-6704 (O) 444-5025

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.
Rector, St. Paul's, Montvale. (H) 391-6086 (O) 391-3181

KYLE, GEORGE A. (1983), 11 Two Bridges Road, Towaco 07082.
Vicar, Transfiguration, Towaco. (H) 334-2882 (O) 334-2882

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Rector, St. Mark's, Teaneck. (H) 836-5836 (O) 836-7275

LEE, HOSEA (1985), 1600 Parker Avenue, Apt 30, Fort Lee 07024. Pastor,
Church of the Good Shepherd, Fort Lee. (H) 592-1179 (O) 461-7260

LEON, LUIS (1982), 61 East 39th Street, Paterson 07514.
Rector, St. Paul's, Paterson. (H) 279-5366 (O) 278-7900

LEVY, HAYWARD L., JR. (1962), 224 Ventura Road, St. Augustine
Florida 32084. Retired. (H) 904-471-2411

LEWIS, WALTER E. (1972), 2 Erwin Park, Montclair 07042
(H & O) 783-6157

LINCOLN, THOMAS C. (1966), 556 Ridgewood Avenue, Glen Ridge 07028.
Interim St. Paul's, Wood-Ridge. (H) 783-9166 (O) 438-8333

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109. Rector, Christ, Belleville. (H) 751-1930 (O) 751-0616

LOUIS, RICHARD M. (1971), 284 North Island Avenue, Ramsey 07446. Rector, St. John's, Ramsey. (H) 327-0897 (O) 327-0703

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LYDECKER, WILLIAM J. F. (1962), 19 Oak Street, Allendale 07401. (H) 934-9586

MACARTHUR, ROBERT S. III (1967), 1415 Elbridge Payne Road, St. Louis MO 63017. (H) 314-532-9100

MACBETH, WILLIAM (1958), 1668 Glendale Avenue #403, Phoenix, AZ 85021. Retired. (H) 602-995-3199

MACCRAY, GEORGE W. R. (1962), 455 East 14th Street #12D, New York, NY. 10009. Retired. (H) 212-677-7532

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MACNAMARA, GEORGE B. H. (1958). 1178 Alderman Street NE, Aiken, SC 299801. Retired. (H) 808-648-1019

MACNEICE, A. DONOR (1983), 122 Ethel Avenue, Hawthorne 07506 (H) 473-2775

MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Denville 07834 Rector, The Church of the Saviour, Denville. (H) 627-3493 (O) 627-3304

PARISEAU-MANTELL, DENISE (1987), 1 Littleton Road, Morris Plains 07950 Assistant, St. Paul's, Morris Plains. (O) 285-0884

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MASON, JOHN T., JR. (1958), Amenia Union Road, Box 1038, Sharon, CT 06069. Retired.

MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna 07876. Rector, St. Dunstan's, Succasunna. (H & O) 584-4233

MAXWELL, ELIZABETH G. (1983), 50 Anderson Street #C1, Hackensack 07601. Rector, St. Matthew's, Paramus. (H) 487-7265 (O) 262-5286

WIGG-MAXWELL, ELIZABETH (1987), Spring Valley Road, Morristown 07960 Assistant, St. Paul's, Chatham. (H) 593-0054 (O) 635-8085

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MCGRATH, CELINE A. (1985), 36 Headley Road, Morristown 079 Assistant, St. Peter's, Morristown (H) 292-2704 (O) 538-0555

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MOCKRIDGE, OSCAR A. III (1965), 48 Warren Place, Montclair 07042.

MOL, NORMAN (1987), 300 Forest Avenue, Lyndhurst 07071-2395 Rector, St. Thomas, Lyndhurst (O) 438-5668

MORRIS, ROBERT V. (1969), 422 Clark Street, South Orange 07079. Director, Interweave, South Orange. (H) 763-0416 (O) 763-8312

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NEGLIA, DWIGHT L. (1981), 61 Baker Avenue, Dover 07801. Rector, St. John's, Dover. (H) 361-5970 (O) 366-2772

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NELSON, CARL E. (1957), 2600 Gold Creek Road, Sandpoint, ID 83864. Retired.

NESKE, ROBERT N., JR. (1972), HHC 3/1 CAB, Ninth Infantry Division Fort Lewis, WA 98433

ORENS, ELIZABETH (1978), 71 South Main Street, Sunderland, MA 01375 (H) 617-661-4094 (O) 617-484-6371

OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054. Rector, St. Gregory's, Parsippany/Troy Hills. (H) 386-9425 (O) 887-5879

PARSONS, TIMOTHY H. (1986), P.O. Box 161, Harrington Park, NJ 07640 Rector, St. Andrew's, Harrington Park/Holy Communion, Norwood (H) 767-6261 (O) 768-0819/768-0634

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PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452. Rector, All Saints', Glen Rock. (H) 444-3841 (O) 444-6874

PEASE, RICHARD N. (1945), 11 Sylvan Circle, Kennebunk, ME 04043. Retired. Rector Emeritus, Grace, Rutherford. (H) 207-985-6692

PEDERSEN, ARTHUR G. (1961), 8 White Cap Way, Bricktown 08723.
Retired.

PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario, Canada. Professor of Theology, Huron College, London, Ontario.

PICKARD, JOSEPH S. (1986), R.D. Two, P.O. Box 955, Chester 07930
Rector, Church of the Messiah, Chester (H) 879-2942 (O) 879-7208

PISANI, GERARD A. JR. (1966), 141 Broadway, Bayonne 07002.
Rector, Trinity, Bayonne. (H & O) 858-4460

POLGLASE, KENNETH A. (1960), 102 Rock Road, Long Valley 07853.
St. Anthony of Padua, Hackensack. (H) 850-3514 (O) 779-0966

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Rector, St. David's, Kinnelon. (H) 492-2221 (O) 838-6696

POWERS, HENRY (1954), 113 No. Hanson Street, Easton, MD 21601.
Retired. (H) 301-822-8206

RAMSTAD, PHILIP R. (1980), 175 Prospect Street, Apt. 24G, East Orange 07017. (H) 677-0105

RAWSON, WILLIAM. (1967), 10 Stork Court, Middletown 07748.

REANS, DOUGLAS J. McF. (2983), 463 Mountain Avenue, North Plainfield
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Rector, Grace, Nutley. (H) 235-1010 (O) 235-1177

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RICE, MARSHALL T. (1959), 12 Joanne Lane, Box 1053, Weston, CT 06883.

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RIGGALL, DANIEL J. (1987), 221 Boulevard, Mountain Lakes, 07046
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ROBERTS, RAY E. JR. (1981), 94 E. Mt. Pleasant Avenue, Livingston 07039. St. Peter's, Livingston. (H) 994-3286 (O) 992-1932

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Dean, Trinity Cathedral, Newark. (H) 484-6936 (O) 622-4306

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ROLLINS, JOHN A. (1969), 413 Lincoln Avenue, Pompton Lakes 07442. Rector, Christ, Pompton Lakes. (H) 835-5122 (O) 835-2207

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SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946. Rector, All Saints', Millington. (H) 647-5042 (O) 647-0067

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SCHENK, JOHANN (1954), 23994 Via Delental, Mission Viejo, CA 92692.

SCHOOLMASTER, RICHARD H. (1961), 22 Yale Terrace, Montclair 07042. St. Andrew & Holy Communion, South Orange. (H) 746-1894

SCHWAB, A. WAYNE (1956), Lower Station Rd. Box 115, Garrison, NY 10524. Executive Officer, Evangelism, Episcopal Church Center, 815 Second Avenue, New York, NY 10017. (O) 212-867-8400

SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired. (H) 226-1587

SCOTT, THOMAS C. H. (1985), 107 Terrace Parkway, Lincoln Park 07035 Rector, St. Andrew's, Lincoln Park. (H) 694-6383 (O) 694-5915

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090. Assoc. Professor of History, Essex County Community College, Newark.

SELL, JAMES W. H. (1980), 28 Cambridge Drive, Sparta 07871. Archdeacon for Program and Communications, 24 Rector Street, Newark 07102. (H) 729-4601 (O) 622-4306

SEXTON, LEWIS R. JR. (1961), 2608 No. 152nd Avenue, Holland, MI 49423. (H) 616-399-3497

SHAFFER, HAROLD F. (1954), Box 471, West Chatham, MA 02669. (H) 617-945-1225

SHEARER, DONALD R. (1957), 438 Valley Street, Orange 07050. Rector, All Saints', Orange. (H) 674-4366 (O) 674-4366

SHIKE, C. WESLEY (1953), Box 135A, Route 4, Pound Ridge, NY 10576 (H) 914-424-3107

SHIMPFKY, RICHARD L. (1977), 349 Spring Avenue, Ridgewood 07450. Rector, Christ Church, Ridgewood. (H) 447-6439 (O) 652-2350

SICKLES, CLARENCE W. (1953), 321 Washington Street, Hackettstown 07840. Chaplain and Social Services Director, Heath Village. (H) 852-2839 (O) 852-4801

SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired. (H) 461-9120

SLOAN, RICHARD D. (1974), 674 Prospect Street, Glen Rock 07452. (H) 652-2244 (O) 444-3003

SMITH, HARRY E. (1974), 45 Main Street, West Orange 07052. Rector, St. Mark's, West Orange. (H) 736-5547 (O) 736-0212

SMITH, LESLIE C. (1979), 107 Cottage Place, Ridgewood 07450. Archdeacon for Deployment, Diocese of Newark (H) 652-5543 (O) 652-5543

SMITH, ROBERT J. (1969), St. Francis Farm, P.O. Box 784, West Plains MO 65775.

SMYLIE, BETSY I. (1983), R.D. #1, Box 605, Sussex 07461. Associate for Youth Ministry, St. Mary's, Sparta. (H) 875-8389 (O) 729-3136

SMYLIE, JOHN S. (1982), R.D. #1, Box 605, Sussex 07461. Assistant, Calvary Church, Summit. (H) 875-8389 (O) 277-1814

SNYDER, ROGER C. (1981), 33 Kadel Drive, Mt. Arlington 07856. Vicar, St. Peter's, Mt. Arlington. (H) 770-0572 (O) 398-1890

SOBOL, WALTER (1981), 9 Prospect Terrace, Montclair 07042. Rector, St. Luke's, Montclair. (H) 783-3261 (O) 744-6220

SOLEAU, JOHN E. (1952), 238 Main Street, Concord, MA 01742.

SPICER, NORMAN (1951), 117 highwood Avenue, Leonia 07605. Retired. Rector Emeritus, All Saints', Leonia. (H) 944-6742

ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021. Rector, St. Peter's, Essex Fells.

STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601. St. Gabriel's, Hackensack. (H) 489-7817 (O) 212-460-8840

STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305. Retired. Rector Emeritus, Grace Greenville, Jersey City. (H) 333-6788

STONE, JOHN C. (1986), R.D. #2, Milton Road, Milton/Oak Ridge 07438. Rector, St. Gabriel's, Milton/Oak Ridge and Church of the Incarnation, West Milford. (H) 728-7457 (O) 697-5688/728-3771

STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901. Rector, Calvary, Summit. (H) 273-3874 (O) 277-1814

SWANSON, GEORGE G. (1977), 555 Palisade Avenue, Jersey City 07307.

Rector, Ascension, Jersey City. (H) 963-8819 (O) 420-0050

SWANSON, KATRINA M. (1977), 555 Palisade Avenue, Jersey City 07307. Rector, St. John's, Union City. (H) 963-8819 (O) 348-3966

TALMAGE, ANNE (NANCY) T. (1984), 109 Main Street, Sucasunna 07876
Captain, Ridgewood Nursing Home. (H) 584-8001

TAYLOR, ALTON H. (1962), 25 Nairn Place, Nutley 07110. (H) 667-5922

THAYER, NELSON S. T. (1982), 29 Fairview Avenue, Madison 07940.
Associate, Grace, Madison; Professor, Drew University. (H) 822-2293
(O) 377-0106

THOMAS, DAVID R. (1973), 22 Pearl Street, Passaic 07055. (H) 773-2613
(O) 470-3025

THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052
Rector, Holy Innocents', West Orange. (H) 731-1819 (O) 731-0259

THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.
Rector, St. John's, Boonton. (H) 335-5710 (O) 334-3655

TOMPKINS, JOYCE U. (1982), 14 Fair Street, Nantucket, MA 02554

TREMAINE, CHRISTINE C. (1983), 135 Main Street, Millburn 07041.
Assistant, St. James', Upper Montclair. (H) 379-4951 (O) 744-0270

TREMAINE, GORDON H. (1981), 119 Main Street, Millburn 07041.
Rector, St. Stephen's, Millburn. (H) 379-4951 (O) 376-0688

VALDES, JOAQUIN (1969), 2 Sedgefield Drive, Morris Plains 07950.
Retired. (H) 285-1681

VAN NESS, PETER H. (1972), 130 Otterhole Road, West Milford 07480.
(H) 697-0978

WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.
Rector, Holy Spirit, Verona. (H) 239-1275 (O) 239-2850

WALDON, MARK W. (1985), 39 Boyle Avenue, Totowa 07512-2735.
Rector, Christ Church, Totowa. (H & O) 595-0349

WALK, DONALD A. (1978), 330 East White Street, Summit Hill, PA 18250
Retired. (H) 717-645-2724

WALTERS, ADAM J. JR. (1968), 160 Captain Road, Manahawkin 08050.
Retired. (H) 609-698-6508

WARD, HORACE D. (1984), 341 Drake Avenue, Roselle 07203
Canon, Trinity Cathedral, Newark (H) 241-0823 (O) 622-4306

WARD, ROBERT C. W. (1960), 419 West 4th Avenue, #3, Hendersonville
NC 288739. Retired. (H) 704-693-1286

WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.

WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, VA 22101.

WATTERS, PHILIP S. JR. (1961), 7 East Main Street, Mendham 07945. Rector, St. Mark's, Mendham. (H) 644-0410

WAUTERS, J. WILLIAM (1982), 1292 Potrero Avenue, San Francisco, CA 94110, % Good Samaritan Community Center. (B) 415-824-3500

WELBOURNE, Jacob A. (1983), 19 North Willow Street, Box 361, Montclair 07042. Rector, Trinity, Montclair. (H) 783-9050 (B) 783-7766

WETHERELL, WILLIAM R. (1957), 4813 Trinity Place, Philadelphia PA 19143. Retired.

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481. Church Pension Fund, 800 2nd Avenue, New York, NY 10017. (H) 891-7575 (B) 212-661-6700

WILLARD, WILLIAM H. JR. (1983), 99 Pearl Street, Paterson 07509. Rector, Holy Communion, Paterson. (H & O) 742-5553

WILLIAMS, JAMES E. (1977), 14 Eder Terrace, South Orange 07079 Retired. (H) 761-6892

WINTERS, WILLIAM E. (1974), 6861 St. Edmunds Loop, Fort Myers, FL 33912 (H) 813-768-1107 (O) 813-936-1000

WITTE, WALTER W. JR. (1969), 4 Albion Place, Apt. 2, Charleston MA 02129.

WITTIG, NANCY H. (1973), 333 Franklin Avenue, Box 128, Hasbrouck Heights 07604. Rector, St. John the Divine, Hasbrouck Heights. (H) 288-7253 (O) 288-0002

WON, JONATHAN (1981), 160 Palisade Avenue, Bogota 07603. Vicar, Korean Episcopal Church of St. Peter, Bogota. (H) 488-8470 (O) 342-7910

WOODRUM, L. PAUL (1969), 260 Fort Washington Avenue #6, New York, NY 10032. (H) 212-568-1404 (O) 212-964-0566

YODER, J. WILLARD (1954), 108 East 39th Street, Paterson 07503. (H) 278-4628

YOUNG, ERNEST S. (1967), 170 West End Avenue #16-B, New York, NY 10023.

DEACONS

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.
Assisting, Good Shepherd, Midland Park. Perpetual Deacon.

BUTZ, WILLIAM ALFRED (1976), 271 Pyle Street, Oradell 07649.
Assisting, Grace, Westwood. Perpetual Deacon.

COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.
Assisting, St. Michael's, Wayne. Perpetual Deacon.

COURSEN, WALLACE M., JR. (1972), 180 Walnut Street, Apt. A-31,
Montclair 07042. Perpetual Deacon. Retired.

DELANEY, JAMES W. (1975), 26 Prescott Road, Ho-Ho-Kus 07423.
Assisting, Holy Communion, Paterson. Perpetual Deacon.

GREENE, LYNNE T., M.D. (1966), 120 Iradell Road, Ithaca, NY 14850.
Perpetual Deacon.

HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.
Assisting, St. Martin's, Maywood. Perpetual Deacon.

JACOBITTI, EDMUND E., M.D. (1972), 456 Oak Avenue, Maywood 07607.
Assisting, St. Martin's, Maywood.

LAMPTON, ROBERT K., Ph.D. (1960), 498 NE 10th Street, Boca Raton,
FL 33432. Perpetual Deacon. Retired.

LEE, WALTER W., Ph.D. (1970), 18 Northcote Avenue, Dun Laoghaire,
County Dublin, Ireland. Perpetual Deacon. Retired.

LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.
Assisting, Calvary, Summit. Perpetual Deacon.

MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison
07940. Assisting, All Saints', Millington. Perpetual Deacon.

MCEWAN, DONALD C. (1954), 9B Quincy Drive, Whiting 08759.
Perpetual Deacon.

REDPATH, FREDERICK L. (1973), 28 Edgecliff Road, Upper Montclair
07043. Assisting, St. Luke's, Montclair. Perpetual Deacon.

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470.
Assisting, Christ, Pompton Lakes. Perpetual Deacon.

STEELE, ROBERT E., Ph.D. (1968), 3505 Wofford Lane Court, College
Park, MD 20740. Assistant Professor, Dept. of Psychology.
Perpetual Deacon.

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050.
Assisting, Christ Church, East Orange. Perpetual Deacon.

TIETJEN, HERBERT B. (1972), R.D.3, Box 243A, Washington 07882.
Assisting, St. James', Hackettstown. Perpetual Deacon.

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE
IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parentheses)

ARRUNATEGUI, HERBERT (New Jersey), The Episcopal Church Center 815
Second Avenue, New York, N.Y. 10017

BEACH, BREWSTER YALE (Maine), 433 21st St., Apt. 6A, NYC, NY
10011

BEACH, DIANA (New York), 497 Jersey Avenue, Jersey City 07302

CHANG, RICHARD S. O. (Hawaii), The Episcopal Church Center, 815
Second Avenue, New York, N.Y. 10017

CURE, THOMAS, (New York and Community of St. John Baptist), Community
of St. John Baptist, P.O. Box 240, Mendham 07945

DAVID, JACOB T. (Central Karnataka, Church of South India), 144
Boiling Springs Avenue, Box 76, East Rutherford 07073

DOWNING, MORTIMER (Long Island), 68 Ross Street, East Orange 07018

GANNON, WILLIAM S. (New York), 320 Grand Street,
Croton-on-Hudson, NY 10520

GONZALEZ, THE RIGHT REV. JOSE (Bishop of Cuba, Retired), 2611
Newkirk Avenue, Apt. B, North Bergen 07047

HART, CURTIS W. (Ohio), The Hospital Chaplaincy, 434 East 70th Street,
New York, N.J. 10021

HENDRICKS, ROY J. (Pennsylvania), 33 Mt. Pleasant Avenue, West
Orange 07052

HENLEY, CAROL EILEEN (New Jersey), 246 Main Street, Apt. #3, Madison
07940

KIM, ELIJAH TAE SOON (Anglican Church in Korea), 217 Crescent Lane,
Cliffside Park 07010

LAWS, THOMAS (New York), 11 Harvard Street, Montclair 07042

McELIGOTT, THOMAS J. (Minnesota),

MESLER, RAYMOND C. JR. (Michigan), 20 Tonnele Avenue 6J, Jersey City 07306

OTTAWAY, RICHARD N. (North Carolina), 395 Grove Street, Upper Montclair 07043

POPPE, BERNARD (Rhode Island), 375 Mount Prospect Avenue, Apt.4 DE Newark 07104

SHELTON, JOAN A. (Bethlehem), 1949 Main Street, Bethlehem, PA 18017

SOTO, ONELL (El Salvador), 45 Carolin Road, Upper Montclair 07043

TRASK, RICHARD (New Jersey)

ZABRISKIE, ALEXANDER C. (Bethlehem), 275 Lafayette Avenue, Hawthorne 07507

CANONICAL RESIDENCE

BISHOPS

1976 - John S. Spong, D.D.....	June 12.....	Consecrated
1964 - George E. Rath, S.T.D.....	Mar 6...July 24, 1941,	New York

PRESBYTERS AND DEACONS (in order of canonical residence)

1926 - Elwood C. Boggess.....	Nov 15.....	Southern Ohio
1927 - A. Stewart Hogenauer.....	Mar 4.....	New York
1938 - Orrin F. Judd, D.D.....	July 1.....	New Jersey
1942 - Elmer D. F. Francis.....	May 31.....	Ordained
1944 - John M. Geene, Jr.....	June 4.....	Ordained
1945 - Alexander M. Rodger.....	Jan 15.....	Pennsylvania
1945 - Richard N. Pease.....	Aug 1.....	Long Island
1948 - Eugene L. Avery, D.D.....	Dec 31.....	South Florida
1949 - Paul E. Healy.....	Jan 24.....	Colorado
1949 - H. Ross Greer.....	Mar 1.....	New York
1949 - Louis S. Luisa.....	June 2.....	Long Island
1949 - Albert O. Judd.....	Sept 16.....	Pennsylvania
1950 - Ralph T. Milligan.....	Dec 4.....	Chicago
1951 - Trevor E. G. Thomas.....	Mar 24.....	Ordained
1951 - John R. Edler.....	Sept 21.....	Long Island
1951 - John R. Green.....	Sept 27.....	Ohio
1951 - Robert F. Kirchgessner.....	Oct 5.....	East Carolina
1951 - Norman Spicer.....	Oct 6.....	New York
1951 - William Stocks.....	Nov 19.....	Connecticut
1952 - William J. Dougherty.....	Apr 5.....	Ordained
1952 - C. Donald Beisheim.....	June 15.....	Ordained
1952 - John E. Soleau.....	June 15.....	Ordained
1953 - Addison K. Groff.....	Feb 1.....	Erie
1953 - Ivan H. Partridge.....	June 13.....	Ordained
1953 - C. Wesley Shike.....	Aug 1.....	Washington
1953 - Clarence W. Sickles.....	Dec 15.....	New Jersey
1954 - Johann Schenk.....	Mar 18.....	New York
1954 - Donald C. McEwan.....	June 6.....	Ordained
1954 - Donald W. Beers.....	June 12.....	Ordained
1954 - Paul C. Deckenbach.....	June 12.....	Ordained
1954 - Harold F. Shaffer.....	July 2.....	Ordained
1954 - Henry Powers.....	Sept 1.....	South Carolina
1954 - Benedict H. Hanson.....	Sept 20.....	Lexington
1954 - Louis Hallgring, Jr., Ph.D....	Oct 30.....	Ordained
1954 - J. Willard Yoder.....	Nov 30.....	New York
1955 - Frederic A. Ailing, M.D.....	June 11.....	Ordained
1955 - Robert H. Maitland, Jr.....	June 11.....	Ordained
1955 - Harris E. Baldwin, Jr.....	July 21.....	Pennsylvania
1955 - Charles R. Fisher.....	Dec 18.....	Maine
1956 - A. Wayne Schwab.....	Mar 1.....	Washington
1956 - Frederick L. Long.....	Apr 28.....	Ordained
1956 - Henry M. Biggin.....	June 9.....	Ordained

1956 - Robert G. Wagner.....	June	9.....	Ordnained
1956 - Hedley P. Jenkins.....	Sept	1.....	New York
1957 - Carl E. Nelson.....	Feb	18.....	Atlanta
1957 - William R. Wetherell.....	Mar	1.....	Chicago
1957 - George Bowen.....	June	15.....	Ordnained
1957 - Donald W. Kimmick	June	15.....	Ordnained
1957 - William H. Strain.....	June	15.....	Ordnained
1957 - Frederick R. Gutekunst.....	Dec	19.....	New York
1958 - John T. Mason, Jr.....	Jan	10.....	New York
1958 - John L. Denny.....	Mar	1.....	Ordnained
1958 - S. Hughes Garvin.....	Apr	28.....	Kentucky
1958 - William Macbeth.....	June	23.....	Southwestern Virginia
1958 - George G.H. Macnamara.....	Sept	11.....	New York
1958 - David St. George.....	Sept	30.....	Eastern Oregon
1958 - Francis D. Daley.....	Nov	19.....	New York
1959 - Francis S. Bancroft, III.....	May	23.....	Ordnained
1959 - Charles Edward Keller, Jr.....	May	23.....	Ordnained
1959 - Marshall T. Rice.....	May	23.....	Ordnained
1959 - Raymond A. Peterson, Th.D.....	Oct	2.....	Lexington
1959 - Irwin L. Simon.....	Dec	15.....	Long Island
1960 - Robert C. W. Ward.....	Feb	29.....	Michigan
1960 - Kenneth A. Polglase.....	May	9.....	Long Island
1960 - Joseph D. Herring.....	June	11.....	Ordnained
1960 - Robert K. Lampton, Ph.D.....	Sept	11.....	Ordnained
1961 - Arthur Gotfred Pederson.....	Feb	6.....	Western New York
1961 - Lewis Roper Sexton, Jr.....	May	1.....	Chicago
1961 - Richard H. Schoolmaster.....	June	1.....	Washington
1961 - Duncan Allan Easton.....	Aug	1.....	Manchester
1961 - Philip Sidney Watters, Jr.....	Dec	13.....	Ordnained
1961 - Hayward L. Levy, Jr.....	Apr	18.....	Ordnained
1962 - Alton Homes Taylor.....	June	9.....	Ordnained
1962 - George B. Davidson.....	Sept	1.....	Bethlehem
1962 - John F. Stanton.....	Oct	6.....	Ordnained
1962 - William J. F. Lydecker.....	Oct	9.....	Panama Canal Zone
1962 - Walter A. Bell.....	Nov	1.....	Maryland
1962 - George W. R. MacCray.....	Dec	5.....	Massachusetts
1963 - Barton Brown.....	June	5.....	New York
1963 - Richard P. Constantinos.....	June	18.....	New York
1963 - R. Dudley Bennett.....	Sept	2.....	New York
1963 - James Malcolm Warrington.....	Sept	24.....	Virginia
1963 - Frederick Carl Fox, III.....	Oct	1.....	New York
1963 - Jack H. Thorn.....	Nov	1.....	New York
1964 - Charles H. Eades, Jr.....	June	13.....	Ordnained
1964 - Kenneth F. Baer.....	July	11.....	Ordnained
1964 - W. Alan King.....	Oct	1.....	Louisiana
1964 - Wade A. Renn.....	Oct	8.....	Washington
1965 - John F. Salmon, Jr.....	Feb	3.....	New Jersey
1965 - George Robert Dawson.....	Feb	18.....	Central New York
1965 - Donald B. Baldwin.....	June	1.....	Erie
1965 - Oscar A. Mockridge, III.....	June	12.....	Ordnained
1965 - Robert T. Mason, Jr.....	Sept	1.....	Ohio
1965 - John C. Owens.....	Nov	22.....	Virginia
1966 - Thomas C. Lincoln.....	June	11.....	Ordnained
1966 - Gerard A. Pisani, Jr.....	June	11.....	Ordnained

1966 - Harry B. Whitley.....	Aug	1.....	Connecticut
1966 - John H. Seabrook.....	Aug	15.....	Dallas
1966 - Robert K. Dixon.....	Sept	21.....	New York
1966 - Lynne T. Greene, M.D.....	Sept	25.....	Ordained
1966 - Frederick W. Kates.....	Dec	20.....	Dallas
1967 - Dillard Robinson, III.....	Jan	1.....	West Texas
1967 - Richard B. Andersen.....	Jan	8.....	Ordained
1967 - Robert B. Wardrop.....	Apr	1.....	Connecticut
1967 - Walter D. Carlson.....	June	10.....	Ordained
1967 - John Eric Hayden.....	June	10.....	Ordained
1967 - Robert S. MacArthur, III.....	June	10.....	Ordained
1967 - William L. Rawson.....	June	10.....	Ordained
1967 - Ernest S. Young.....	Oct	23.....	Bethlehem
1967 - Coval T. Grater.....	Dec	5.....	Rochester
1968 - Frank Alvin Cheever.....	Jan	15.....	Central New York
1968 - Helmer C. Lundquist.....	June	8.....	Ordained
1968 - Adam J. Walters, Jr.....	June	8.....	Ordained
1968 - Robert E. Steele, PhD.....	Nov	30.....	Ordained
1969 - John A. Rollins.....	Mar	26.....	Ordained
1969 - Robert J. Smith.....	June	9.....	West Missouri
1969 - R. Craig Burlington, D.Min.....	June	14.....	Ordained
1969 - George Harry Brant.....	Sept	1.....	Mexico
1969 - Walter W. Witte, Jr.....	Sept	1.....	Missouri
1969 - Joaquin Valdes.....	Sept	5.....	South Florida
1969 - Robert V. Morris.....	Nov	1.....	Michigan
1969 - Francis Willard Carr.....	Nov	7.....	Dallas
1969 - L. Paul Woodrum.....	Dec	31.....	Erie
1970 - Alan Crawford.....	Jan	1.....	England
1970 - Lynn E. Cunningham.....	Feb	10.....	Ordained
1970 - Edward Hofmann.....	Mar	17.....	Canon IV, 11 2 (b)
1970 - Wilbur H. Edel.....	June	13.....	Ordained
1970 - David H. Hamilton, D.Min.....	June	13.....	Ordained
1970 - Allen Arthur Hinman.....	July	5.....	Ordained
1970 - F. Sanford Cutler.....	Aug	17.....	Puerto Rico
1970 - Oscar Gonzalez.....	Sept	2.....	Cuba
1970 - Walter W. Lee, Ph.D.....	Sept	13.....	Ordained
1970 - Frederick W. Hillyer.....	Nov	21.....	Ordained
1971 - Donald H. Allen.....	May	10.....	Michigan
1971 - David Bruce Rickey.....	June	12.....	Ordained
1971 - Edmund Bruce Partridge.....	July	31.....	Kansas
1971 - Richard Mortimer Louis.....	Sept	27.....	New York
1972 - Alfred Lewis Salt.....	Feb	29.....	Quebec
1972 - Peter Boyle.....	June	10.....	Ordained
1972 - Dale Lawrence Cranston.....	June	10.....	Ordained
1972 - Peter Henry Van Ness.....	June	10.....	Ordained
1972 - John Joseph Negrotto.....	June	17.....	Canon III, 12
1972 - Arthur Charles Delo.....	June	24.....	Ordained
1972 - Wallace Melville Coursen, Jr.....	June	25.....	Ordained
1972 - Walter England Lewis.....	Sept	1.....	Washington
1972 - Thomas C. Hummel.....	Sept	10.....	Ordained
1972 - Herbert B. Tietjen.....	Sept	17.....	Ordained
1972 - Robert Norman Neske, Jr.....	Oct	28.....	Ordained
1972 - Norval Scott.....	Nov	6.....	New York
1972 - Edmund E. Jacobitti, M.D.....	Nov	11.....	Ordained

1972	- Clarence Searles.....	Nov	30.....	Ordained
1972	- Robert Lester Colyer, Sr.....	Dec	9.....	Ordained
1973	- Richard Cromwell.....	June	9.....	Ordained
1973	- David Rhys Thomas.....	June	15.....	Bethlehem
1973	- Nancy Hatch Wittig.....	Sept	8.....	Ordained
1973	- Gilbert B. Ayres, PhD.....	Sept	16.....	Ordained
1973	- Frederick L. Redpath.....	Oct	21.....	Ordained
1973	- Cedric F. O. Thompson.....	Dec	23.....	Ordained
1974	- Harry Ellsworth Smith.....	May	1.....	Chicago
1974	- Richard Drake Sloan.....	May	11.....	Ordained
1974	- Page E. S. Bigelow.....	June	8.....	Ordained
1974	- Abigail J. W. Hamilton.....	June	8.....	Ordained
1974	- Richard Allison Isaac.....	Oct	1.....	Central Pennsylvania
1974	- William E. Winters.....	Nov	8.....	Rhode Island
1975	- Marshall J. Vang.....	Jan	1.....	Rochester
1975	- Donald R. Shearer.....	Apr	15.....	Pennsylvania
1975	- Geoffrey B. Curtiss.....	June	14.....	Ordained
1975	- Henry J. Free, Jr.....	July	30.....	Missouri
1975	- James W. Delaney.....	Dec	21.....	Ordained
1976	- Philip Sinclair Krug.....	Jan	1.....	Massachusetts
1976	- Fred C. Magnuson, Jr.....	Jan	31.....	Ordained
1976	- James Place Jones.....	June	5.....	Ordained
1976	- William Alfred Butz.....	July	17.....	Ordained
1977	- Richard L. Shimpfky.....	Apr	18.....	Virginia
1977	- George Swanson.....	May	31.....	West Missouri
1977	- Katrina Swanson.....	May	31.....	West Missouri
1977	- Denise G. Haines.....	June	11.....	Ordained
1977	- James E. Williams.....	Aug	15.....	Massachusetts
1977	- Jule Carr Holland, III.....	Sept	30.....	Western North Carolina
1977	- John T. Sanborn.....	Nov	2.....	Western New York
1978	- James Francis Jannucci.....	June	10.....	Received
1978	- Donald A. Walk.....	Sept	5.....	Bethlehem
1978	- Edward E. Martin, Jr.....	Sept	26.....	Delaware
1978	- Elizabeth Orens.....	Oct	19.....	Ordained
1978	- Albert D. Jousset, Jr.....	Dec	5.....	New Hampshire
1978	- James H. Gambrill.....	Dec	6.....	Rhode Island
1979	- Richard P. Chasse.....	Jan	17.....	Virginia
1979	- H. Gaylord Hitchcock.....	Mar	16.....	Pennsylvania
1979	- Robert A. Mayo.....	Apr	5.....	California
1979	- Bruce Bramlett.....	Apr	18.....	Western Massachusetts
1979	- Jack M. McKelvey.....	Aug	20.....	Delaware
1979	- Leslie C. Smith.....	Aug	27.....	Washington
1979	- E. John Gwynn.....	Sept	1.....	Chicago
1979	- Joseph O. Gross.....	Nov	15.....	Pennsylvania
1979	- David B. Earnest.....	Dec	15.....	Ohio
1980	- Alexander H. MacDonell.....	May	1.....	Pittsburgh
1980	- Phyllis A. Edwards.....	June	4.....	Chicago
1980	- James W. H. Sell.....	June	12.....	West Virginia
1980	- John P. Croneberger.....	Sept	1.....	Bethlehem
1980	- John H. Branson.....	Sept	14.....	Connecticut
1980	- Philip R. Ramstad.....	Sept	15.....	Minnesota
1980	- David P. Kern.....	Sept	16.....	New York
1980	- Richard L. Gressle.....	Sept	19.....	Pittsburgh
1980	- Cyprian W. Fields.....	Dec	8.....	New York

1980 - George C. Allen, II.....	Dec	12.....	West Virginia
1980 - Georg Retzlaff.....	Dec	31.....	Massachusetts
1981 - Elizabeth Canham.....	Jan	28.....	Southwark, England
1981 - Dwight L. Neglia.....	Apr	1.....	Pittsburgh
1981 - Gordon H. Tremaine.....	June	13.....	Ordained
1981 - Ray E. Roberts, Jr.....	June	14.....	Western Michigan
1981 - Kenneth W. Poppe.....	Aug	15.....	Pennsylvania
1981 - Walter Sobol.....	Sept	16.....	Massachusetts
1981 - Roger C. Snyder.....	Nov	2.....	Southern Virginia
1981 - Jorge M. Gutierrez.....	Dec	17.....	West Virginia
1981 - James A. Johnson.....	Dec	17.....	West Virginia
1981 - Sharon L. Lloyd.....	Dec	31.....	Connecticut
1981 - Michael du Plessis.....	Dec	31	Port Elizabeth, So Africa
1982 - David P. Hegg.....	Feb	28.....	Missouri
1982 - Stephen C. Galleher.....	Mar	15.....	Virginia
1982 - J. William Wauters.....	May	1.....	California
1982 - Nelson S. T. Thayer.....	June	2.....	New York
1982 - John S. Smylie.....	June	12.....	Ordained
1982 - Joyce U. Tompkins.....	June	12.....	Ordained
1982 - Mark M. Beckwith.....	Aug	6.....	Connecticut
1982 - Jonathan Sung Ho Won.....	Sept	20.....	Taejon, South Korea
1982 - David C. Brown.....	Oct	12.....	New York
1983 - Christine C. Tremaine.....	Jan	31.....	Western Massachusetts
1983 - Betsy Dawn Inskeep Smylie.....	Mar	25.....	Massachusetts
1983 - William H. Willard.....	Apr	1.....	Pennsylvania
1983 - Elizabeth Maxwell.....	June	11.....	Ordained
1983 - Robert Dendtler.....	July	18.....	Virginia
1983 - George A. Kyle.....	Oct	11.....	New Jersey
1983 - John G. Gardner.....	Oct	12.....	Northern Michigan
1983 - Douglas Reans.....	Nov	4.....	Minnesota
1983 - A. Donor Macneice.....	Dec	27	Kensington, United Kingdom
1984 - Janice Elizabeth Eddy.....	Mar	8.....	Michigan
1984 - Daniel W. Kreller.....	May	29.....	New Jersey
1984 - Peter Rogers Constantinos.....	June	9.....	Ordained
1984 - Beverly Jean Huck.....	June	9.....	Ordained
1984 - Vesta Marie Kowalski.....	June	9.....	Ordained
1984 - Anne Trott Talmage.....	June	9.....	Ordained
1984 - John G. Dulfer.....	Sept	1.....	London, United Kingdom
1984 - Horace D. Ward.....	Sept	30.....	Ohio
1984 - Scott A. Kallstrom.....	Sept	30.....	Florida
1985 - A. Warren Bridgeman.....	Jan	1.....	Long Island
1985 - John H. Elledge, Jr.....	Mar	26.....	Ohio
1985 - Duncan N. Clark.....	Apr	1.....	Southern Ohio
1985 - Eric F. Cosentino.....	June	4.....	New York
1985 - Monroe Freeman, Jr.....	June	8.....	Ordained
1985 - Suzanne L. Harris.....	June	8.....	Ordained
1985 - Hosea Mun-Yong Lee.....	June	8.....	Ordained
1985 - Alfonso A. Narvaez.....	June	8.....	Ordained
1985 - Samuel L. Koons.....	July	23.....	New Jersey
1985 - Thomas C.H. Scott.....	Sept	16.....	Pittsburgh
1985 - Sharon D. V. Ancker.....	Sept	20.....	West Massachusetts
1985 - Mark W. Waldon.....	Oct	9.....	Florida
1985 - Elaine M.B. Kebba.....	Oct	18.....	Washington, D.C.
1985 - Celine A. McGrath.....	Nov	6.....	Virginia

1985 - Cynthia L. Black.....	Nov	12.....	Rochester
1985 - Richard Cockrell.....	Dec	17.....	Western New York
1985 - Brewster Yale Beach.....	Dec	20.....	Maine
1986 - Gerald A. Riley.....	July	21.....	Virginia
1986 - Polly McW. Kasey.....	Aug	5.....	Connecticut
1986 - Philip H. Kasey.....	Aug	5.....	Connecticut
1986 - Timothy H. Parsons.....	Aug	11.....	Iowa
1986 - John C. Stone.....	Sept	1.....	Missouri
1986 - Frederick P. Boswell, Jr.....	Sept	8.....	Northwestern Pennsylvania
1986 - Joseph S. Pickard.....	Oct	11.....	Virginia
1986 - Patrick R. Close.....	Oct	21.....	Virginia
1986 - Lucinda R. Laird.....	Nov	4.....	New York
1986 - Jeffrey B. MacKnight.....	Nov	5.....	Nebraska
1986 - Louis Braxton, Jr.....	Nov	5.....	North Dakota

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DISTRICT CONVOCATIONS

EAST BERGEN

The Rev. Philip S. Krug, President
St. Paul's Church
Grand and Woodland Avenue, Montvale 07645
391-3181

Bergenfield, All Saints'
Englewood, St. Paul's
Harrington Park, St. Andrew's
Haworth, St. Luke's
Hillsdale, Holy Trinity
Montvale, St. Paul's
Norwood, Holy Communion

Oradell, Annunciation
Paramus, St. Matthew's
Teaneck, Christ Church
Teaneck, St. Mark's
Tenafly, Atonement
Westwood, Grace

HACKENSACK

The Rev. James Jannucci, President
Trinity Church
555 Palisade Avenue, Cliffside Park 07010
943-1034

Bogota, St. Peter's
Cliffside Park, Trinity
East Rutherford, Resurrection
Fort Lee, Good Shepherd
Hackensack, Christ Church
Hackensack, St. Anthony of Padua
Hackensack, St. Cyprian's
Hasbrouck Heights, St. John
the Divine
Leonia, All Saints'
Lyndhurst, St. Thomas'

Maywood, St. Martin's
North Arlington, St. Paul's
North Bergen, Transfiguration
Ridgefield, St. James
Ridgefield Park, St. Mary
the Virgin
Rochelle Park, St. Peter's
Rutherford, Grace
Secaucus, Our Saviour
Wood-Ridge, St. Paul's

HUDSON

Dr. Barbara R. Phaire, President
St. John's Church
16th Street at Palisade Avenue, Union City 07087
420-0050

Bayonne, Calvary
Bayonne, Trinity
Hoboken, All Saints'
Jersey City, Ascension
Jersey City, Grace (Van Vorst)
Jersey City, Incarnation

Jersey City, St. John's
Jersey City, St. Matthew's
Jersey City, St. Paul's
Jersey City, St. Stephen's
Union City, Grace
Union City, St. John's

MORRIS

The Rev. John H. Branson III, President
St. Paul's Church
200 Main Street, Chatham 07928
635-8085

Chatham, St. Paul's
Long Valley, The Messiah
Madison, Grace
Mendham, St. Mark's
Millington, All Saints'
Morris Plains, St. Paul's

Morristown, Redeemer
Morristown, St. Peter's
Parsippany/Troy Hills,
St. Gregory's
Succasunna, St. Dunstan's
Summit, Calvary

NORTH ESSEX

The Rev. Cynthia Black, President
St. Peter's Church
271 Roseland Avenue, Box 96, Essex Fells 07021
226-6500

Bloomfield, Advent
Bloomfield, Ascension
Bloomfield/Glen Ridge, Christ
Church
East Orange, Christ Church
East Orange, St. Paul's
Essex Fells, St. Peter's
Montclair, St. John's

Montclair, St. Luke's
Montclair, Trinity
Nutley, Grace
Upper Montclair, St. James'
Verona, Holy Spirit
West Orange, Holy Innocents'
West Orange, Holy Trinity
West Orange, St. Mark's

PASSAIC

The Rev. Edward Keller, Jr., President
St. Agnes' Church
65 Union Avenue, Little Falls 07424
256-5020

Clifton, St. Peter's
Haledon, St. Mary's
Hawthorne, St. Clement's
Lincoln Park, St. Andrew's
Little Falls, St. Agnes'
Passaic, St. John's
Paterson, Holy Communion

Paterson, St. Paul's
Paterson, Trinity
Pompton Lakes, Christ Church
Ringwood Manor, Good Shepherd
Totowa, Christ Church
Wayne, St. Michael's
West Milford, Incarnation

SOUTH ESSEX
The Rev. Bernard Poppe, President
Grace Church
950 Broad Street, Newark 07102
623-1733

Arlington, Trinity
 Belleville, Christ Church
 East Orange, St. Agnes'
 Harrison, Christ Church
 Irvington, Trinity
 Livingston, St. Peter's
 Maplewood, St. George's
 Millburn, St. Stephen's
 Newark, Grace Church
 Newark, House of Prayer

Newark, St. Andrew's
 Newark, St. Barnabas'
 Newark, St. James'
 Newark, St. Thomas'/Mar Toma
 Newark, Trinity Cathedral
 Orange, All Saints'
 Orange, Epiphany
 Short Hills, Christ Church
 South Orange, St. Andrew/
 Holy Communion

WEST BERGEN
The Rev. Ivan Partridge, President
All Saints Church
40 Central Avenue, Glen Rock 07452
444-6874

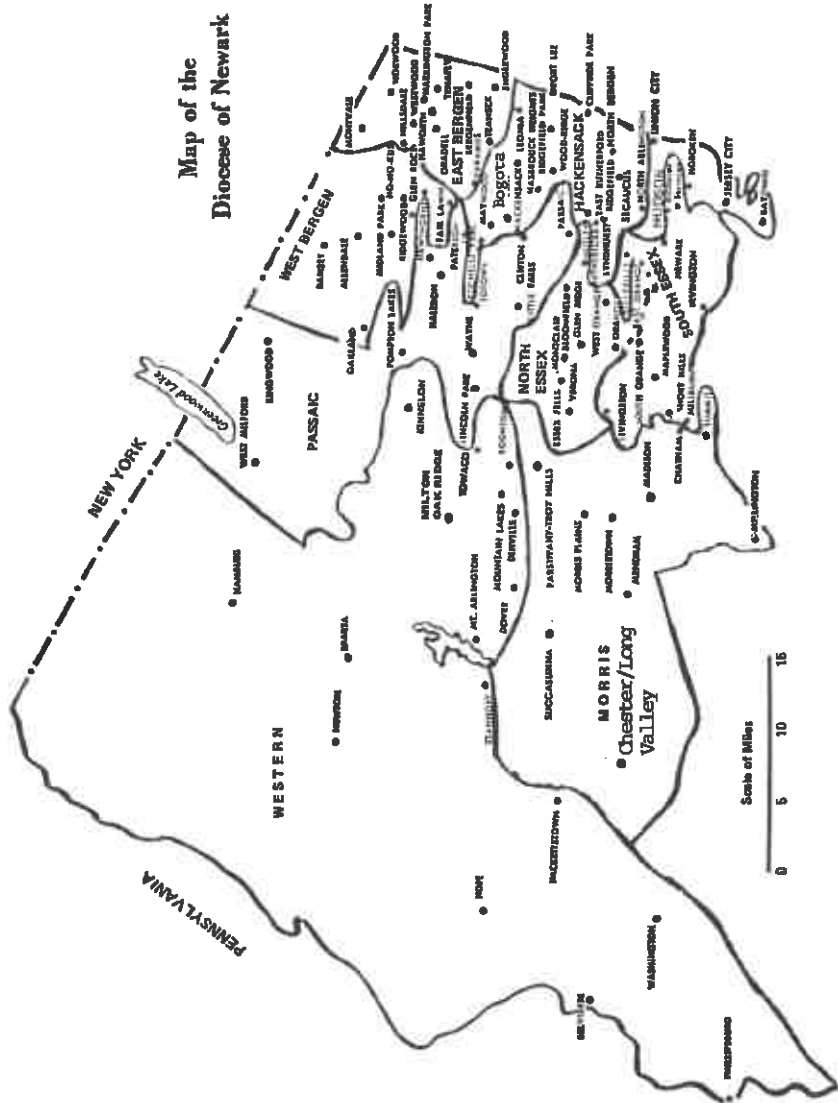
Allendale, Epiphany
 Fair Lawn, Atonement
 Glen Rock, All Saints'
 HoHoKus, St. Bartholomew's
 Midland Park, Good Shepherd

Oakland/Franklin Lakes,
 St. Alban's
 Ramsey, St. John's
 Ridgewood, Christ Church
 Ridgewood, St. Elizabeth's

WESTERN
The Rev. Joseph D. Herring Jr., President
Christ Church
Main & Church Street, Box 146, Newton 07860
383-2245

Belvidere, St. Mary's
 Boonton, St. John's
 Denville, The Saviour
 Dover, St. John's
 Hackettstown, St. James'
 Hamburg, Good Shepherd
 Hope, St. Luke's
 Kinnelon, St. David's
 Milton/Oak Ridge,
 St. Gabriel's
 Mount Arlington, St. Peter's

Mountain Lakes, St. Peter's
 Newton, Christ Church
 Panther Valley Ecumenical
 Ministry
 Phillipsburg, St. Luke's
 Sparta, St. Mary's
 Stanhope, Christ Church
 Towaco, Transfiguration
 Vernon, St. Thomas'
 Washington, St. Peter's



NEWARK



PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

Note: Missions and Chapels are indicated by Asterisk (*). Dates in parentheses indicate date of ORGANIZATION/ INCORPORATION.

ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). 55 George St., Box 75, 07401, Tel. #327-3012. The Rev. Gerald A. Riley, Rector; Walter Durell, Edgar O. Curtiss, Jr., Wardens; Roscoe H. Goodwin, Treasurer; Deputies: Ronson H. Duncan, Edgar O. Curtiss, Ms. Janice Paxton, Ms. Debbie Brown

ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Av., 07032, Tel: #991-5894. The Rev. Beverly J. Huck, Rector; Carl Washer, Jose Torres, Wardens; Donald Finch, Treasurer. Deputies Ms. Sharon Hall, Mrs. Judy Scherzo, William Ross, Ms. Lillian Field.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C, 07002, Tel. # 339-3112. The Rev. Donald K. Baldwin, Rector; John E. Kuchler, Sr., Ms. June McComb, Wardens; John E. Kuchler, Sr., Treasurer. Deputies: Mrs. Daphne Naparolo, Mrs. Grace Hawes, Miss Alice Van Tuyl, Ms. Dorothy Dillon, Ms. Lucille Cozine.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, 07002, Tel. #858-4460. The Rev. Gerard A. Pisaní, Jr., Rector; Charles Warwick, Wilson Miller, Jr. Wardens; Dwight Tintle, Treasurer. Deputies: Charles Warwick, Ms. Lois Burns, Ms. Claire Servello.

BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Av., 97109. Tel: #751-0616. The Rev. Frederick L. Long, Rector; John E. Idenden, Richard H. Drake, Wardens; Richard H. Drake, Treasurer. Deputies: John E. Idenden, Ms. May Mertz, Ms. Josephine Robustello.

BELVIDERE, Warren Co., ST. MARY'S (1833). 408 Third St., 07823, Tel. #475-5494. , Rector; Ferd Wolfertz, Charles Mottram, Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Mrs. Elaine Kopecky, Mrs. Laurie Matarazzo, Mrs. Christie Van Horn, Mrs. Elizabeth Dinger.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). 12 West Central Av., 07621, Tel. #384-0286. , Rector; Robert McDuffee, David Biesel, Wardens; Ms. Laura Wells, Treasurer. Deputies: Ms. Barbara Rhodes, Mrs. Diane Biesel, David Biesel.

BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). 498 Watchung Av., 07003, (Mail: 15 Williams St.), Tel. #338-6968. The Rev. John F. Salmon, Jr., Rector; Mrs. Carol Lee Pyne, Salvatore Torrisi, Wardens; Mrs. Herman Czarnecki, Treasurer; Deputies: Miss Betty Louise Waters, Mrs. Carol Lee Pyne, Salvatore Torrisi.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley Av., 07003, Tel. #783-7231. The Rev. Donald H. Allen, Rector; Ms. Helen LeDoux, Mrs. Beverly Roth, Wardens; Kenneth

Kuper, Treasurer. Deputies: Ms. Helen LeDoux, Ms. Sharon LeDoux-Arlett, Ms. Evelyn Behn, Ken Kuper.

BLOOMFIELD/GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Av., 07028 Tel. #743-5911. The Rev. C. Clayton Nelson, Jr., Rector; Douglas Smith, Mrs. Henry Arnold, Wardens; James Smith, Treasurer. Deputies: Douglas Archer, John R. Smith, Curtis Suerth, Mrs. John Arnold, Ms. Esther Henry.

*BOGOTA, Bergen Co., KOREAN CHURCH OF ST. PETER'S (1981). 160 Palisade Av., 07603, Tel. #342-7910. The Rev. Johnathan Sung Ho Won, Vicar; The Rev. Elijah Tae Soon Kim, (Ret.); Matthew Chung Kwan Kim, Titus Kon Cha Song, Wardens; Mark Kil Ho Kim, Treasurer. Deputies: Matthew Chung Hwan Kim, Mark Kil Ho Kim, Hugh Kim Hyun Song.

BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 224 Cornelia St., 07005, Tel. #334-3655. The Rev. Jack H. Thorn, Rector; Ms. Janet Gibbs-Albanesius, James Dufford, Wardens; James Dufford, Treasurer. Deputies: William Muller, Frederick Stevenson, Ms. Alberta Moricz, Mrs. Jane Muller.

CHATHAM, Morris Co., ST. PAUL'S (1909/1915). 200 Main St., 07928, Tel. #635-8085. The Rev. John H. Branson, Rector; The Rev. Elizabeth Wigg-Maxwell, Assistant; Alan Moses, James Moore, Wardens; Robert W. Hendrickson, Treasurer. Deputies: Herbert Wieboldt, Mrs. Mary Druding, Jerrold Evans, Mrs. Ella Dubose, Mrs. Peg Dengel.

*CHESTER/LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). P.O. Box 188, 07853, Tel. #879-7208. The Rev. Joseph S. Pickard, Vicar; Arthur Underwood, Mrs. Jean Hardin, Wardens; John Meffen, Treasurer. Deputies: Mrs. Dorothy Patten, Murray Cappers, Ms. Janice Nash.

CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Av., 07020, Tel. #943-1034. The Rev. James F. Jannucci, Rector; Oystein Holm-Olsen, Ms. Patricia Marshall, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Ms. Edith Maimone, Ms. Hannah Kurzweil, James Munier.

CLIFTON, Passaic Co., ST. PETER'S (1896/1921). 390 Clifton Av., 07011. Tel. #546-5020. The Rev. Jorge Gutierrez, Rector; Bob Masiello, Bill Sohl, Wardens; Vince Dymek, Treasurer. Deputies: Don Fisher, Bob Masiello.

DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Av., 07834, Tel. #627-3304. The Rev. Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Assistant; Ross Mangina, Richard Wagoner, Jr. Wardens; Richard Gigerian, Treasurer. Deputies: John Marra, Mrs. Richard Collins, Anthony Lapczynski.

DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 So. Bergen St., 07801, Tel. #366-2772. The Rev. Dwight L. Neglia, Rector; Waldron L. Coon, Jr., Ms. Ruth Singleton, Wardens; Ms. Jane Beck, Treasurer. Deputies: Arthur Hertz, Theron Cook, Nathaniel Colby.

EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main St., 07018, Tel. #678-1160. The Rev. Thomas Laws, Interim Rector; James Grimstead, Mrs. Clara Horsley, Wardens; Mrs. Pertania Marshall, Treasurer. Deputies: James Grimstead, Mrs. Clara Horsley, Ms. Susan Kynor.

*EAST ORANGE, Essex Co., ST. AGNES' (1903/1913). 304 Central Av., 07018, Tel. #672-2585. The Rev. Esar Bhuda, Vicar; Mrs. Evelyn London, Ms. Ivy Semple, Wardens; Calvin Flemmings, Treasurer. Deputies: Mrs. Regina DePasalegne, Ms. Jacquelyn Perryman, Kenneth Igwe.

EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Av., 07017, Tel. #677-2222. The Rev. Errol Kent Booth, Rector; Selwyn Joseph, Roy Thomas, Wardens; Sam Orimogunje, Treasurer. Deputies: Mrs. Lillis Thomas, Ms. Toni Bennett, Mrs. Beverly Jones.

*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs Av., 07073, Tel. #935-8454. The Rev. Jacob David, Vicar; Bryan Marshall, Daniel David, Wardens; Ms. Patricia Speake, Treasurer. Deputy: Bryan Marshall.

ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865). P.O. Box 84, 113 Engle St., 07631, Tel. #568-3276. The Rev. Jack M. McKelvey, Rector; The Rev. James A. Johnson, Assistant; Mrs. Kathleem Gill, David B. Kent, Jr., Wardens; John Knight, Treasurer. Deputies: David Kent, Jr., John Knight, Ms. Peggy Slaven.

ESSEX FELS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271 Roseland Av., 07021, Tel. #226-6500. The Rev. David St. George, Rector; The Rev. Cynthia L. Black, Assistant Rector; Dr. Emil Piel, Lawrence Bischoff, Wardens; David H. Perpente, Julian J. Mason, Treasurers. Deputies: Dr. Emil Joseph Piel, Mrs. Elizabeth Piel, Lawrence Bischoff.

FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). P.O. Box 565, 30th & Rosalie Sts., 07410, Tel. #797-0760. The Rev. Walter D. Carlson, Rector; Donald Smith, Eivind Iversen, Wardens; Mrs. Marilyn Williams, Mrs. Elizabeth Demarest, Treasurers'. Deputies: Mrs. Jeanette Popielarz, Ms. Maureen Smith, Ms. Janet Witham.

FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576 Palisade Av., 07024, Tel. #461-7260. The Rev. Richard L. Gressle, Rector; The Rev. Hosea Mun Yong Lee, Asstistant; Samuel Pleasants, Mrs. Jeanette Freeman, Wardens; Theodore Gaess, Treasurer. Deputies: John Connors, Mrs. Jeanette Freeman, Dr. Samuel Pleasants, Mrs. Lillian Smith.

GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Av., 07452, Tel. #444-6874. The Rev. Ivan H. Partridge, Rector; the Rev. Dale L. Cranston, Asst. Rector; Paul Stonerod, Robert DeSteno, Wardens; Al Merboth, Treasurer. Deputies: W. Warren Gould, Mrs. Marjorie Gould, Ms. Rachel Wright.

HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State St., 07601, Tel. #342-2365. The Rev. Mark M. Beckwith, Rector; Dr. William C. Black, Mrs. Marjorie Hart, Wardens; Robert Chance, Treasurer. Deputies: Mrs. Marjorie Hart, Victor Hart, Ms. Cynthia Rollenhagen.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi St., 07601, Tel. #489-3286. The Rev. Kenneth Polglase, Interim Rector; Salvatore Garafalo, Jr., Franklin Jaegge, Wardens; Donald Morris Treasurer. Deputies: Salvatore Garafalo, Franklin Jaegge, Ms. Karen Sadock, Vito D'Aiutolo, Francis Whelehan.

*HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First St., 07601, Tel. #342-5560. The Rev. Douglas J. Reans, Vicar; George Clark, Ms. Mary Ennon, Wardens; Ms. Lucy Francis, Treasurer. Deputies: Ms. Mary Ennon, Ms. Hazel Hand, Ms. Estelle Boyd, Ms. Hazel Hand.

HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington St., 07840, Tel. #852-1292. The Rev. , Rector; Robert Poetsch, Edward Roycroft, Wardens; Mrs. Dorothy Reed, Treasurer. Deputies: Philip Pierce, Dr. Erica Frank, Miss Ellen Nerbak.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont Av., 07508, Tel. #942-6390. The Rev. Elaine M. Kebba, Rector; The Rev. Harris E. Baldwin, Jr., Rector Emeritus; Luther Clifton, Edward Hausleben, Wardens; Miss Grace Ruintenberg Treasurer. Deputies: James R. Dunkerley, Mrs. Robin Powers, John De Witt.

*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage Av., 07419, Tel. #827-9460. The Rev. W. Allen King, Vicar; Ms. Lynn Taylor, Walter Dubiel, Wardens; Ms. Rosemary Bain, Treasurer. Deputies: Ms. Marlene Wilbur, Ms. June Eisenecker, Mrs. Audrey King, Ms. Lynn Tyler.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1963). P.O. Box 161, Lynn St. & La Roche Av., 07640, Tel. #768-0819. The Rev. Dr. Timothy Parsons, Rector; The Rev. William S. Gannon, Sunday Associate; Dr. Charles Blackinton, Mrs. Valure Churchill, Wardens; Paul Shackford, Treasurer. Deputies: Mrs. Gerrie Jeter, Richard Jones, Mrs. Sara Jones.

HARRISON, Hudson Co., CHRIST CHURCH (1852/1919). 100 North 4th St., 07029, Tel. # . The Rev. T. Francis Wynne, Interim Rector; Arthur Cawley, Mrs. Betty Mulgrew, Wardens; Mrs. Dorothy Bartkus, Treasurer. Deputies: Mrs. Dorothy Bartkus, Mrs. Catherine Illes, Mrs. Donna Kolmer.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). Terrace & Jefferson Avenues, 07604, Tel. #288-0002. The Rev. Canon Nancy H. Wittig, Rector; Ms. Ann MacVicar, Ms. Fran Hager,

Wardens; Thomas Marrie, Treasurer. Deputies: Ms. Carol Haefele, Ms. Ann MacVicar, Mrs. Gertrude Raufaste, Mrs. Jean Titterington.

HAWORTH, Bergen Co., ST. LUKE'S (1921/1966). 43 Massachusetts Av., 07641, Tel. #384-0706. The Rev. Alex H. MacDonell, Rector; Junius Stephenson, Ms. Janet Spieth, Wardens; Geroge Stubbs, Treasurer. Deputies: Ms. Marjorie Hartmeyer, Mrs. Nancy Smith, Junius Stephenson, Edwin Smith.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271 Lafayette Av., 07507, Tel. #427-8118. The Rev. Rector; The Rev. Robert L. Colyer, Sr. Deacon; Mrs. Joan Van Ry, Mrs. W. Kregg, Wardens; Mrs. Terry Josten, Treasurer. Deputies: Mrs. Joan Van Ry, Jose Gonzalez, Ms. Ann Meier, Ms. Pat Huber.

HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillsdale Av., 07642, Tel. #664-2428. The Rev. John J. Negrotto, Rector; Robert Browning, Ernest Wigfield, Wardens; Mrs. Jean Looes, Treasurer. Deputies: Paul Fitzpatrick, Charles Underwood, Ms. Viola Meese.

HOBOKEN, Hudson Co., ALL SAINTS' PARISH AND SCHOOL (1983). 707 Washington Street, P.O. Box MB, 07030, Tel. #792-3563. The Rev. Geoffrey B. Curtiss, Rector; Paul Coleman, Steve Nuding, Wardens; Genie Dunstan, Treasurer. Deputies: Mrs. Caron Van Dyck, Ms. Beth Crippen, Tim Hart.

HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Av., 07423, Tel. #444-5025. The Rev. Daniel W. Kreller, Rector; Harold Taylor, John Becica, Wardens; Mile Ristich, Treasurer. Deputies: Ms. Esther Smith, Ms. Nancy Grant, Roger Prior.

HOPE, Warren Co., ST. LUKE'S (1928). P.O. Box 292, New St., 07844, Tel. #459-4340. The Rev. Samuel L. Koons, Rector; William Albrecht, Norman Beatty, Wardens; Ms. Clara Fowler, Treasurer. Deputies: Mrs. Elise Kandel, Mrs. Mary Woodcock, Henry Milton.

IRVINGTON, Essex Co., TRINITY (1841/1912). 42 Myrtle Av., 07111, Tel. #372-6095. The Rev. Monroe Freeman, Rector; Victor Petsch, Barry Hillman, Wardens; Joseph Gentesse, Treasurer. Deputies: Mrs. Sara Grossman, Barry Hillman, Mrs. Winefred Kelly.

JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION (1878/1904). 555 Palisade Av., 07307, Tel. #963-8819. The Rev. George G. Swanson, Rector; Donald Rauenbuhler, Ms. Carolyn Hedley, Wardens; Mrs. Evelyn Rauenbuhler, Treasurer. Deputies: Ms. Molly Starling, Robert Wiegand, Tom Holland, Mrs. Rose Wiegand.

*JERSEY CITY, Hudson Co., GRACE VAN VORST, (1847). 39 Erie St., 07302, Tel. #659-2211. The Rev. Scott Kallstrom, Vicar; Allan Duncan, Norris Warner, Wardens; Fred Hillyer, Treasurer. Deputies: Allen Duncan, Norris Warner.

JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Av., 07306, Tel. #659-2211. The Rev. Petero Sabune, Rector; Miss Eugenia Suthern, Carl Boyd, Wardens; Mrs. Antionette Neals, Treasurer. Deputies: Harold Morris, Ms. Antoinette Neals, Winston Clinton.

*JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Av., 07304, Tel. 332-8777. The Rev. Mortimer Downing, Interim Rector; Peter Burmeister, Harvey Welch, Wardens; Dennis Doran, Treasurer. Deputies: Bill Quinlan, Mrs. Polly Quinlan, Frances Doran.

JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305, Tel. #433-7947. The Rev. Darry Kyung Ho Lee, Interim Rector; Ms. Janice Jerido, Leo Murphy, Wardens; Nathalie Carter, Treasurer. Deputies: Mrs. Dorothy Fowlkes, Mrs. Lilian Aiken, Mrs. Janice Jerido.

JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Av., P.O. Box 4176, 07304, Tel. #433-4922. The Rev. Francis W. Carr, Rector; William Young, Mrs. Daniel LaBate, Wardens; William E. Reiser, Treasurer. Deputies: Mrs. Emily Simmons, Miss Emily Simmons, Mrs. Katherine Ducker.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union St., 07304, Tel. #333-6159. The Rev. Arthur Delo, Rector; Gustav Collesides, Paul D. Goble, Wardens; Gustav Collesides, Treasurer. Deputies: Paul Goble, Gustav Collesides, Ms. Magna Hadley.

KINNELON, Morris Co., ST DAVID'S (1960/1972). 91 Kinnelon Road, 07405, Tel. #838-8259. The Rev. Kenneth W. Poppe, Rector; Alfred Joseph, Richard Fox, Wardens; Ms. Mary-Esther Arther, Treasurer. Deputies: Ms. Sondra Odian, Edwin Rodham, Andrew Wintemberg.

LEONIA, Bergen Co., ALL SAINTS' (1893/1926). Park Av. & Orchard Pl., 07605, Tel: #947-1233. The Rev. Albert D. Jousset, Jr., Rector; James Avignone, Russell Blauvelt, Jr. Wardens; Albert Zayat, Treasurer. Deputies: Mrs. Norah Feeney, Mrs. Nancy Hawkins, Dr. Teresa Marciano.

LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main St., 07035, Tel. #694-5915. The Rev. Thomas C. H. Scott, Rector; Dwight Emerich, Thomas Ingram, Wardens; Ms. Cheryl Atwan, Treasurer. Deputies: Donald Knapp, Mrs. Joan Knapp, Norman Potter, Thomas Ingram.

LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Av., 07424, Tel. #256-5020. The Rev. C. Edward Keller, Jr., Rector; Harold Smith, John Daudt, Wardens; William Meddick, Treasurer. Deputies: Mrs. Grace Bakalian, Jack Daudt, Mrs. Joan Loiacono, Charles Richardson.

LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 E. Mt. Pleasant Av., 07039, Tel. #992-1932. The Rev. Ray E. Roberts, Jr.,

Rector; Mrs. Amanda Pearsall, Robert Rivenes, Wardens; Mrs. Carol Smith, Treasurer. Deputies: Robert Rivenes, Ms. Lillian King, Mrs. Carol Smith.

LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 300 Forest Av., 07071, Tel. #438-5668. The Rev. Norman J. Mol, Rector; Robert Zimmermann, Edward Colletti, Wardens; Mrs. Judith Ruggiero, Treasurer; Deputies: Eugene DiSanto, Manuel Pinto, Mrs. Helene Chimento, Mrs. Kathryn Peake.

MADISON, Morris Co., GRACE (1854). 4 Madison Av., 07940. Tel: #377-0106. The Rev. Dr. Robert W. Ihloff, Rector; The Rev. Carol E. Henley, Assistant Rector; Bruce Bensley, Joachim Adamczyk, Wardens; Philipa Gaffney, Treasurer. Deputies: Ms. Charlotte Budd, Eugene Carpenter, Ms. Jeanne Keiter.

MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Rd., 07040, Tel. #762-1319. The Rev. R. Craig Burlington, Rector; Hubert L. Pierson, Mrs. Susan Bartlett, Wardens; Robert E. Bird, Treasurer. Deputies: Hans S. Gruenberg, Mrs. Mary Anne Bird, William Andersen, Jr., Ms. Lydia Andersen.

MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954). P.O. Box 807, Oak Av. & Parkway, 07607, Tel. #843-5360. The Rev. Rector; The Rev. Frederick Hillyer, Deacon; The Rev. Edmund Jacobitti, Deacon; Barbara Hillyer, William Dorn, Wardens; Fred Hillyer, Treasurer. Deputies: Steven Schmidt, Robert Ames, Carl Rasmussen.

MENDHAM, Morris Co., ST. MARK'S (1873/1957). 7 E. Main St., 07945, Tel. #543-4471. The Rev. J. Carr Holland, III, Rector; Louis Leffler, Russell Komline, Wardens; Ms. Susan Travis, Treasurer. Deputies: Ms. Susan Baumgardner, Russell Komline, Louis Leffler.

MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Av., 07432, Tel. #444-6168. The Rev. Rector; The Rev. Gilbert B. Ayres, Deacon; Dr. Edward Heyd, Mrs. Barbara Neil, Wardens; Ms. Eleanor Dallal, Treasurer. Deputies: Ms. Eleanor Dallal, Ms. Joan Gomes, Ms. Barbara Neil.

MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main St., 07041, Tel. #376-0688. The Rev. Gordon H. Tremaine, Rector; Robert Marshall, Francis Minnock, Wardens; Lee Broad, Treasurer. Deputies: Mrs. Mollie Bottomley, Dr. Richard Cole, Mr. Robert Cunliffe.

MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Rd., 07946, Tel. #647-0067. The Rev. Alfred L. Salt, Rector, The Rev. Robert Griner, Curate, The Rev. Fred Magnuson, Deacon; William Smith, William Keill, Wardens; Joseph D'Angerio, Treasurer. Deputies: Mrs. Liz Keill, Mrs. Mary Leigh Armstrong, George Helmke.

*MILTON/OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). RD 2, Milton Rd., 07438, Tel: #697-5688. The Rev. John C. Stone, Vicar; The Rev. John F. Stanton, Assistant Vicar; Ms. Naomi Horsky Thomas

Chapter, Wardens; Mrs. Dorothy Bartkowski, Treasurer. Deputies: Ms. Naomi Horsky, Mrs. Dorothy Bartkowski, Jerry Sollers, Ms. Joan Pisani.

MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). Valley Rd. & Bellevue Av., 07043, Tel. #744-0270. The Rev. Frederick Boswell, Jr., Rector; Frederick Thalmann, Robert Johnson, Wardens; Clement J. Boyers, Treasurer. Deputies: Nat Cheney, Paul Ciancimino, Edward Lawson.

MONTCLAIR, Essex Co., ST. JOHN'S (1899/1902). 55 Montclair Av., 07042, Tel. #746-2474. The Rev. Patrick R. Close, Rector; William Berger, Henry Miller, Wardens; Ms. Ann Johnson, Treasurer. Deputies: Junius Powell, Ms. Barbara Berger, Roger West.

MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 So. Fullerton Av., 07042, Tel. #744-6220. The Rev. , Rector; The Rev. Frederick L. Redpath, Deacon; Garret Roosma, Ms. Audrey McBratney, Wardens; Robert Wadsworth, Treasurer. Deputies: Bruce Brown, Mrs. Sara Sobol, Mrs. Catherine McFarland.

MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow St., 07042, Tel. #783-7766. The Rev. Dr. Jacob A. Welbourne, Rector; Erwin Debnann, Edward Jenkins, Wardens; Mrs. Pansy Swan, Treasurer. Deputies: Mrs. Millie Minfee, Ms. Elberta Stone, Edward Jenkins, Mrs. Elaine Jenkins.

MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand Av & Woodland Rd., 07645, Tel. #391-3181. The Rev. Philip S. Krug, Rector; Mrs. Marguerite Ross, James Howell, Wardens; Mrs. Judith Shaw, Treasurer. Deputies: Mrs. Christina Hembree, Ms. Marguerite Ross, Dr. Donna Cosulich.

MORRIS PLAINS, Morris ST. PAUL'S (1920/1955). Hillview Av. at Mountain Way, P.O. Box 104, 07950, Tel. #285-0884. The Rev. Dr. David H. Hamilton, Rector; The Rev. Denise Pariseau-Mantell, Curate; William Heick, Ms. Patricia Gibney, Wardens; Ronald Diamond, Treasurer. Deputies: Colonel Francis K. Newcomer, William L. Heick, Mrs. Valentine Armstrong.

MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South St., 07960, Tel. #539-0703. The Rev. , Rector; John Cauley, Mrs. Kay Leidy, Wardens; Samuel Tolley, Treasurer. Deputies: Mrs. Ruth Haering, Joseph Leidy, Mrs. Heather Bloch, Charles Dickerson.

MORRISTOWN, Morris Co., ST. PETER'S (1827). 70 Maple Av., 07960, Tel. #538-0555. The Rev. David P. Hegg, Rector; The Rev. Celine McGrath, Assistant Rector; The Rev. Robert Fitzpatrick, Assistant Rector; Thomas Schlabach, Diane Rhodes, Wardens; Clarence Eich, Treasurer. Deputies: Ms. Nancy Coiner, Michael Hughes, Charles Trillich.

*MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Av., Box #403, 07856, Tel. #398-1890. The Rev. Roger C. Snyder,

Vicar: Robert Yhlen, Ms. Adriana Deile, Wardens; Thomas Wiss, Treasurer. Deputies: Thomas Wiss, Robert Uhlen, Thomas Bodrogi, Stephen Wythe, Mrs. Adriana Deile.

MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046, Tel. #334-4429. The Rev. Daniel Riggall, Rector; Ted Halkyard, Fred Winters, Wardens; William Headden, Treasurer. Deputies: Mrs. Lynn Glover, Fred Winters, Edwin Halkyard.

NEWARK, Essex Co., GRACE (1837). 950 Broad St., 07102, Tel: 623-1733. The Rev. George H. Bowen, Rector; The Rev. Bernard Poppe, Assistant; Walter Koenig, Herbert Thomas, Wardens; Michael Lindstrom, Treasurer. Deputies: Miss Audrey Davidson, Charles Cummings, John Quartey, Ms. Joyce Williams.

NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad St., 07104, Tel. #483-8202. The Rev. Rector; The Rev. Eric T. Duff, Executive Director, Apostles' House; Mrs. Esther Roman, William Clegg, Wardens; David Yamoah, Treasurer. Deputies: Ms. Janice Newman, William Clegg, Ms. Stella Morris.

*NEWARK, Essex Co., MAR THOMA CHURCH (1982). 272 Roseville Av., 07107. Tel. #481-6586. The Rev. T. O. Joseph, Vicar; Mamen Thomas, Warden; C. Thomas, Treasurer. Deputy: Thomas George.

*NEWARK, Essex Co., ST. ANDREW'S (1902/1913). 933 S. 17th St., 07108, Tel. #375-3012. The Rev. Abigail J. W. Hamilton, Vicar; Gordon Fenty, Ms. Rita Romain, Wardens; Ms. Sebrana Davis, Treasurer. Deputies: Ms. Sebrana Davis, Edward Jones, Ms. Rita Romain, Anthony Pearson.

*NEWARK, Essex Co., ST. BARNABAS' (1852/1867). 505 W. Market St., Box 7178, 07107, Tel. #482-3132. The Rev. Michael du Plessis, Rector; Leroy Spence, Joseph Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Leroy Spence, Shan Atkinson, Ms. Pauline Dietzeman.

NEWARK, Essex Co., ST. JAMES' (1924/1928). 284 Broadway, 07104.

*NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Av., 07107, Tel. #482-6865. L. Rowland Bonadie, Mrs. Jeanne Kunkel, Wardens; Mrs. Jeanne Kunkel, Treasurer. Deputies: Sigrid Teague.

NEWARK, Essex Co., TRINITY CATHEDRAL (1732/1746). (Incorporated as the Cathedral 1944). 608 Broad St., Office: 24 Rector St., 07102, Tel. #622-4306. The Very Rev. Dillard Robinson III, Dean; The Rev. Canon Horace D. Ward, Assistant; Maso Ryan, Whitney Parker, Wardens; Otelia Daring, Treasurer. Deputies: Mrs. Elizabeth Bell, Esmond James, Ms.. Valerie Smithsom.

NEWTON, Sussex Co., CHRIST CHURCH (1769). Box 146, 63 Main St., 07860, Tel. #383-2245. The Rev. Joseph D. Herring, Jr., Rector; Robert Metsger, K. Alan Mantz, Wardens; Robert Dobson,

Treasurer. Deputies: Ms. Linda Howes, K. Sean Mantz, Ms. Elsie Callahan, Karl Snyder.

NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road, 07032, Tel. #991-7252. The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Ms. Mary Helen Zook, Wardens; Ms. Genevieve Jenny, Treasurer. Deputies: Ms. Mary Helen Zook, Ms. Genevieve Jenny, Ms. Audrey Riley.

*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403 79th St., 07047, Tel. #869-0769. The Rev. Wilbur H. Edel, Vicar; Richard Bruno, Warden; Joel Tucciarone, Treasurer. Deputies: Ms. Rosemary Calandrillo, Dominic Polrio.

NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit St., 07648, Tel. #768-0634. The Rev. Rector; The Rev. William S. Gannon, Sunday Associate; Wesley Bradley, Jr., Nelson T. Nordquist, Wardens; Clifford Lamb, Treasurer. Deputies: Mrs. Marie Evans, Mr. William Evans, Mrs. Lynda Bradley.

NUTLEY, Essex Co., GRACE CHURCH (1873/1887). 200 Highfield Lane, 07110, Tel. #235-1177. The Rev. Wade A. Renn, Rector; David Pellnitz, Mrs. Frances Bouton; Wardens; Miss Evelyn Davis, Treasurer. Deputies: Ms. Ann Covello, Vernon Ashworth, Jack Walch.

*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). Box 35, Church Lane, 07436, Tel. #337-4909. The Rev. Vicar; Mrs. Rosemary Adams, Bruce De Myer, Wardens; Robert Barker, Treasurer. Deputies: Mrs. Alice Renne, Rodney Renne.

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343 Kinderkamack Rd., 07649, Tel. #262-7222. The Rev. George C. Allen II, Rector; Warren Silver, Robert Granville, Wardens; Mrs. Catherine Benning, Treasurer. Deputies: Mrs. Linda Rowe, Ferdinand D'Esposito, James Rowe.

ORANGE, Essex Co., ALL SAINTS' (18766/1885). 438 Valley St., 07050, Tel. #674-4366. The Rev. Donald R. Shearer, Rector; Marc Costa, Arthur Slack, Wardens; Donald Basile, Treasurer. Deputies: Ms. Bette Raimondi, Ms. Dolores Boss, Frank Ashley, Donald Liddle.

ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1901/1905). 206 Pierson St., Box 93, 07050, Tel. #676-8886. The Rev. Canon Gervais Clarke, Rector; Simon Mitchell, Samuel Folkes, Wardens; Ms. Kathryn Daly, Treasurer. Deputies: Mrs. Gwendolyn Cottingham, William Cameron, Mrs. Jessie Wilkerson.

*PANTHER VALLEY, Warren Co., COVENANT EPISCOPAL MISSION (Ecumenical Ministry). RR #2, Box 337A, Hackettstown, 07840. Tel. #852-5444. The Rev. Dr. William H. McGregor, Minister; Scott Ream, Warden; Mrs. Ruth McSkimin, Treasurer. Deputies: Treasurer. Deputies: Mrs. Julie Lynch, Mrs. Elaine Howorth.

PARAMUS, Bergen Co., ST. MATTHEW'S (1950 - 1976). 167
Valley Rd., 07652, Tel. #262-5286. The Rev. Elizabeth
Maxwell, Rector; Edward Johnson, Bruce Lo Buono, Wardens; S.
Roto, Treasurer. Deputies: Mrs. Elaine Reno, Salvatore
Mrs. Rowena Roto.

PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1964/1982).
So. Beverwyck Rd., 07054, Tel. #887-5879. The Rev. J.
Owens, Rector; Robert Jackson, Mrs. Kathy Niosi, Wardens; Jack
Treasurer. Deputies: John Crichton, Treasurer. Mooney, Mrs.
Glendinning, Thomas Coulter, Larry Carey.

PASSAIC, Passaic Co., ST. JOHN'S (1859/1902).
07055, Tel. #779-0966. The Rev. Allen Hinman, Rector; Claude Da
Roy Bloom, Wardens; Mrs. Marion DeGroat, Treasurer. Deputies: J
Tons, Mrs. Rosemarie Harvey, Ernesto Munoz. 215 Lafayette

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1856/1866).
2153, 99 Pearl St., 07501, Tel. #742-5553. The Rev. William
Willard, Rector; James Delaney, Assistant; Edw
Johnston, Stephen Hall, Jr., Wardens; Ms. Mary Zabriskie, Treasure
Deputies: Edward Lester, Edward Johnston, Mrs. Edith Hall.

PATERSON, Passaic Co., ST. PAUL'S (1817/1825).
07501, Tel. #278-7900. The Rev. Luis Leon, Rector; Alan Bower
Mrs. Dolores Most, Wardens; Mrs. Beatrice Berry, Treasurer. Deputies
Howard Sterling, Mrs. Dolores Most, James Freeman. 451 Van Houten St.

PATERSON, Passaic Co., TRINITY (1879/1881). 84 Marion St., 07502,
Tel. #956-9718. The Rev. Alfonso Narvaez, Rector; George
McGinnis, Robert Patrick, Wardens; John Patrick, Treasurer. Deputies:
Robert Patrick, Ms. Ethel Peters, Ms. Eleanor Wiegand.

PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) (1856). 500
Hillcrest Blvd., 08865, Tel. #859-1479. The Rev. John Elledge,
Rector; Ms. Shirley Koch, J. Richard Exley, Wardens; Mrs. Sara Rambo,
Treasurer. Deputies: William Albee, Ms. Carol Marz, Ms. Leticia
Karcanes.

POMPTON LAKES, Passaic Co., CHRIST CHURCH (1798).
07442, Tel. #835-2207. The Rev. John A. Rollins, Rector; The Rev.
Clarence Searles, Deacon; Howard Husselman, Wayne Rogers, Wardens;
Ms. Gail Schwarz, Treasurer. Deputies: Burgess Freeman, Richard
Sherriff, George North. 400 Ramapo Av.,

RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951).
St. & Franklin Turnpike, 07446, Tel. #327-0703. The Rev. E. Main
M. Louis, Rector; The Rev. Gretchen D. Zimmerman, Assistant; Edward
Lundblad, Edward Frost, Wardens; Edward Lundblad, Treasurer.
Deputies: Edward Lundblad, Mrs. Elaine Frost, Mrs. Virginia
McCloughan, Mrs. Marilyn Robinson.

RIDGEFIELD, Bergen Co., ST. JAMES' (1872/1968).
07657, Tel. #945-0079. The Rev. Francis S. 514 Abbott Av.,
Bancroft, III,

Carl Keri, Ms. Barbara Adams, Wardens; Charles Hambright,
Deputies: Ms. Nancy Jones, Ms. Barbara Austin, Ms. Judith
Ms. Sally Stevralia.

TY, Hudson Co., GRACE (1884/1893). 3901 Park Av., 07087,
#867-9412. The Rev. Oscar Gonzalez, Rector; Gabriel
Ms. Patricia Patterson, Wardens; William Ackerman
Deputies: Ms. Brenda Koval, Gustavo Gonzalez, Ms. Marie

ITY, Hudson Co., ST. JOHN'S (1846). 16th Str. & Palisade
07087, Tel. #348-3966. The Rev. Katrina M. Swanson,
Robert de Georges, Mrs. Pauline Luton, Wardens; Wilbur Kaufer,
er. Deputies: Dr. Barbara Phaire, Ms. Henrietta Victor; Robert
ges.

N, Sussex Co., ST. THOMAS' (1981). Rte. 94, Box 31,
Tel. #764-7506. The Rev. , Vicar; Russell
Jerry Smyre, Wardens; Ms. Phyllis MacPeck, Treasurer. Deputies:
am McGarvey, Ms. Katherine Moore, Ms. Anna Fitzgerald.

A, Essex Co., CHURCH OF THE HOLY SPIRIT. (1929/1957). 36
St., 07044, Tel. #239-2850. The Rev. Robert G. Wagner,
Richard Lovis, Ms. Edith Ewing, Wardens; Peter Blank,
sur. Deputies: Gerald Evans, Mrs. Edith Ewing, Frederick Wagner.

INGTON, Warren Co., ST. PETER'S (1881/1964). 127 Broad St.,
Tel. #689-1019. Rector;
Janet Rutan, Warren Caswell, Wardens; Charles Biggs, Treasurer.
ties: Warren Caswell, Ms. Jayne Garretson, Mrs. Edythe Krug.

NE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Rd.,
Tel. #694-1026. The Rev. Frederick R. Gutekunst, Vicar; The
v. Duncan N. Clark, Curate; Jerald Honeycutt, Mrs. Phoebe Reynolds,
rdens; Andrew Hazelton, Treasurer. Deputies: James Newell, Jerald
Honeycutt, Mrs. Beverly Depaolo.

WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253
Marshall Hill Rd., 07480, Tel. #728-3771. The Rev. John C. Stone,
icar; The Rev. John F. Stanton, Assistant; Bruce Watts, Wardens;
Ms. Adelaide Gisler, Treasurer. Deputies: Mrs. Diana Farrell, Mrs.
Annette Jecker, Mrs. Patricia Watts.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1935). 681
Prospect Av., 07052, Tel. #731-0259. The Rev. Trevor E. G. Thomas,
Rector; Ronald B. Zaph, Fred L. Smith, Wardens; Ms. Virginia A.
Smith, Treasurer. Deputies: Ronald B. Zaph, Fred L. Smith, Mrs.
Virginia A. Smith.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY TRINITY (1907). The The
Rev. Barton Brown, Rector; The Rev. Wallace Coursen, Deacon; Mrs. Edith
Wilson, Robert Garvey, Wardens; Karl Force, Treasurer; Deputies: Mrs.
Edith Wilson, Ms. Lois Gray, Mrs. Helen Garvey.

WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main St., 07052, Tel. #736-0212. The Rev. Harry E. Smith, Rector; Tony Seel, Richard Werner, Wardens; Tony Seel, Trasurer. Deputies: Richard Werner, Caridad James, Ms. Ruth Brereton, Ms. Yvonne Morris.

WESTWOOD, Bergen Co., GRACE (1906/1925). 9 Harrington Av., 07675, Tel. 664-0407. The Rev. H. Gaylord Hitchcock, Jr., Rector; The Rev. William A. Butz, Deacon; Donald Hall, William Hafemann, Wardens; Mrs. Anne Tait, Treasurer. Deputies: Peter Law, Walter Johnson, Michael Rehill.

WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Sts., 07075, Tel. #438-8333. The Rev. Rector; Mrs. Bernice Moran, Mrs. Lauri Spies, Wardens; August Brummer, Treasurer. Deputies: Mrs. Bernice Moran, Mrs. Caroline Pearce, Richard Wrede.

THE NECROLOGY

Blessed are the dead who die in the Lord
We remember God's faithful servants who have departed this life since
last convention with thanksgiving before God:

FROM THE EPISCOPACY

Randolph Claiborne, retired bishop of Atlanta

Wilbur Hogg, bishop of Albany

Robert Rusack, bishop of Los Angeles

Leland F. Stark, retired bishop of Newark

Anson Stokes, retired bishop of Massachusetts

FROM THE CLERGY FAMILY OF THE DIOCESE

Barbara Baldwin, wife of the Rev. Donald B. Baldwin, Calvary, Bayonne

Earl Boettner, father-in-law of the Rev. Thomas Scott, St. Andrew's,
Lincoln Park

Henry Brevoort Cannon, retired rector of Church of the Redeemer,
Morristown

Ruth Dwyer, mother of Mr. Jonathan Dwyer, parish mission, St. Paul's,
Paterson

Grace N. Ferguson, mother-in-law of the Rev. C. Edward Keller, St.
Agnes', Little Falls

Sydney E. Grant, retired Archdeacon for Missions

Charles Maise, father-in-law of the Rev. Alan King, Church of the Good
Shepherd, Hamburg

Harry B. Malcolm, retired rector

Frank W. Marshall, Jr., retired rector

Otto C. Nelson, Methodist priest and father of the Rev. Carl E. Nelson

James N. Sell, father of the Ven. James W. H. Sell, Archdeacon for
Program

Nancy Strain, wife of the Rev. William H. Strain, rector, Calvary,
Summit

Bertha Stocks, wife of the Rev. William Stocks

PERSONS IN THE DIOCESE KNOWN FOR SPECIAL CONTRIBUTIONS

Arthur Brisacher, vestry member, St. Agnes', Little Falls

Robert Coiner, vestry member, St. Peter's, Morristown, Diocesan Council member.

Stuart Coxhead, former member of the Board of Trustees of the Episcopal Fund

Jeanette De Hart, secretary to the bishops of the Diocese of Newark for 35 years.

Robert H. Dell, vestry member, St. Paul's, North Arlington

Paul Gorman, former senior warden, Grace, Madison

William H. Ince, warden and former vestry member; Grant Pritchard former vestry member, St. Mark's, Teaneck

Gerald Kinch, former warden, St. John's, Jersey City

Marie Wolfs, age 101, member of a founding family of St. Andrew's, Newark

Charles Wyatt, organist, Grace Van Vorst, Jersey City

THE BISHOP'S ADDRESS
to the
113TH ANNUAL CONVENTION
of the
DIOCESE OF NEWARK

The Rt. Reverend John Shelby Spong, D.D.
Bishop of Newark

Bishop Browning, Bishop Hines, Bishop Gonzalez, distinguished ecumenical leaders, clergy, laity, and guests of the 113th Annual Diocesan Convention,

Grace be unto you and peace in the name of Christ:

1986 was an intriguing year in the life of our world. It will be remembered as the year in which despotic rulers were removed from power without civil war in both Haiti and in the Philippines. To the amazement of many, human rights proved stronger than military power. In both nations the victory is tenuous but nothing that happens tomorrow can dilute the power of a people who risked life for freedom. It was also the year in which the economic liabilities of apartheid began to be realized by major multinational corporations. Since that was the primary issue at our convention last year, we noted it with a particular pleasure. It is sad that multinational corporations have now done what the Trustees of the Church Pension Fund have been both unable and unwilling to do. 1986 included moments that drew out of us strong emotional responses. The Challenger spacecraft exploded before our eyes, killing not only its crew but also the confidence this nation has come to place in its technological expertise. It was a year in which places like Howard Beach and Forsythe County, Georgia, emerged as synonyms for a latent racism that we had hoped was gone forever. It was a year in which this nation's leaders once again became an embarrassment to our people. Betrayal and anger were felt as we realized that someone in this administration had decided to play Rambo with our lives in a distressing attempt to impose our political agenda on people from the Middle East to Central America. A saving grace accompanying this revulsion was the recognition that the ancient loyalties of tribe and state were continuing to lose power. That fact may well cause us to feel anxious and insecure, but I am convinced that the death of nationalism is the only hope we have for long term human survival. I heard the death rattle of tribal thinking in 1986, in the cheers emanating from Manila and Port au Prince, as well as in the disgust that accompanied the Iran-Contra scandal.

To narrow our focus a bit, 1986 was a promising year in the worldwide Anglican communion. The installation of Edmond Browning as Primate and Presiding Bishop in the United States created the hope for a new day in the American Episcopal Church. This national leader will not seek the illusion of unity at the expense of truth. To have the presence of Bishop Browning at this 113th Convention of the Diocese of Newark, is both an honor and a personal joy. The election of Michael

Peers as Primate of the Anglican Church of Canada was further evidence that a new generation will lead this communion into the 21st century. Michael Peers will be a strong, progressive and articulate leader in our sister church to the north. The choice of Desmond Tutu to be the Primate of the Anglican Church in South Africa brought into that key position the best known and most respected bishop in our worldwide family of faith. The combination of Browning, Peers and Tutu will give to world Christianity an Anglican gift of leadership marked by competence, energy and commitment.

When you add to this trinity of prelates the role of Terry Waite, the representative of Robert Runcie, Archbishop of Canterbury, whose personal diplomacy has been effective in gaining the release of certain hostages, and whose life may now be in jeopardy, we begin to realize that being an Anglican is a bigger and more influential privilege than most of us imagine when we sit in the familiar pews of our local churches on a Sunday morning.

In the Diocese of Newark, 1986 was a year of solid achievement that should allow us all to feel a sense of pride. A vigorous comradeship has developed in our common life. It is reflected in the energy with which various segments of our diocesan family confront each other, debate crucial issues and even complain when they feel they have been slighted. It is seen in the commitment of our churches to accept and to pay their share of the budget that this convention adopts, in the excess of income over expense that has enabled this diocese to finish in the black three years in a row, and in the growing desire to reach beyond our borders to respond to outreach opportunities that command our attention.

The highlights of 1986 in our diocese for me were recorded in many diverse places. There was Trinity, Paterson, where becoming a mission was not a sign of defeat but of a new beginning and a new commitment. This church joined with the Department of Missions to turn the focus of its life to its immediate neighborhood where, under the leadership of vicar Alfonso Narvaez, a new hispanic mission has been inaugurated. It has been the most successful hispanic initiative in recent years. There was Grace Chapel, East Rutherford where, under the gentle prodding of vicar Jacob David, a priest on loan from South India, the congregation grew at a rate astounding but nonetheless, welcomed by the people who once believed their church's only future was to die. There was Good Shepherd, Hamburg, where Alan King, an able priest, took on the task of being vicar to a charge where the assets consisted of a condemned church, an open field on Highway 23 in Sussex County and a desire on the part of a dedicated group of people to move their church and to build for the future. I believe that Alan King can turn this high risk venture into a success. There was Epiphany, Orange, a congregation that in 1986 reclaimed for their future the property on Main Street in Orange out of which they were born some eighty years ago. There was St. Thomas' in Newark, that also became a mission and invited the Mar Thoma congregation, previously housed at Christ Church, Glen Ridge, to move in and make its buildings their own, and thus to write a new chapter in the noble history of that parish. How fitting it is that our Mar Thoma congregation now worships in a church named for Thomas, the patron saint of India. There was the experience of having two multiracial congregations, Christ Church, Teaneck and St. Paul's, East Orange, call black priests for the first time in their

histories, and two other churches, St. Mark's, Teaneck and Trinity, Kearny, call women priests to be their rectors. There was the dramatic success of our camping program this summer when, for the first time in recent memory, we were actually forced to turn children away because of lack of space. There was the completion of a nine million dollar expansion at Heath Village and the opening of Hillsdale House retirement facility for low income senior citizens. These projects place this diocese in the forefront in developing residential life care for senior citizens in New Jersey. These are but a few of the high spots in what was indeed an exciting and fulfilling year in our diocese.

These accomplishments obviously do not mean that there were no bleak moments in 1986, for indeed there were. St. James', Newark agreed to become a mission only when its physical problems were so massive that its continued life is in serious question. Had the diocese been able to come to that congregation's assistance ten years ago, its history might well have been different. The Church of the Ascension in Jersey City was destroyed by fire and that loss has confronted the diocese and the congregation with new issues of strategy and planning that must be faced. We had sadness in our clergy family in 1986 as death claimed four of our priests, three of our clergy wives and the sixth Bishop of Newark, The Rt. Rev. Leland Stark.

This convention will debate many issues. I will comment on only one of them specifically. Then I will place one new item before you for your consideration, before sketching out some dreams for the next decade.

1) The Capital Structures Campaign:

A resolution endorsing The Capital Structures campaign to raise \$3,500,000 comes to you in fulfillment of the mandate of the 112th Convention. A special committee, chaired by David Hegg of Morristown and Richard Anderson of Ridgewood, has taken your vote to approve this campaign in principle, dissected it, rearranged it and worked out its details. They have consulted with our clergy, spoken to all of our convocations and asked the opinions in writing of every vestry of this diocese. I know of no other means of consultation that they might have utilized. Their study resulted in the revised proposal before you. It carries with it the unanimous recommendation of your representatives on The Diocesan Council. Under the rules adopted by this convention last year, this particular proposal must now pass this convention by a two-thirds majority vote. We have thus given to a minority of this convention the power to thwart the will of the majority. We did this intentionally because we believe that something as big as a capital funds campaign must have a broad base of support if it is to succeed. Basically, the proposal before you asks the bishop to raise \$1,225,000 in advance gifts and the churches to raise \$2,275,000 in voluntary pledges over the next five years. I want to tell you forthrightly that I gladly and willingly accept the challenge to raise my part of the goal, and I will dedicate my energies in 1987 to achieving that total. I did not actually begin to make calls seeking these advance gifts until December 16th, just six weeks ago. I wanted to wait until I knew the shape of the proposal, and to give time to the clergy to open the doors to potential donors for me, as they had promised to do. I am pleased to inform you that my advanced gifts total is nearing \$300,000 at this moment. That is almost twenty-five percent of my goal, and I have just begun. I hope to complete the advanced gifts phase of this

campaign by next fall, so that I can then devote my energies to any and every church that requests my help in their efforts to reach their individual goals. I am convinced that we can succeed in this endeavor.

There are clergy and churches who feel that they cannot undertake this campaign at this time. I respect that even while I ask them to vote to allow those of us who can and will, to go forward. No one, certainly not this bishop, is anxious to force any priest or any church to try to do the impossible. However, my experience is that some of our clergy and some of our congregations perpetually respond to opportunity as if it were a threat. My brother and sisters, let me be quite clear. Faint hearts did not establish our diocese, strong vision did. Faint hearts cannot succeed in ministering to this complex pluralistic society, but vigorous clergy and lay leaders are now, in fact, resurrecting church after church in our diocese. Faint hearts will never guarantee our future, but dedicated leadership will. I ask you to vote on this campaign with your faith and not with your fear. I will honor the integrity of any congregation that is unable to take on this challenge, but I ask you to hear with equal honor my suggestion that many of us have fallen into a habit of thinking poor whenever the church is concerned. The struggle to survive in some churches has cut the nerve of some of our people. The weakness of our vision has, in some instances, destroyed the willingness of our clergy to place the church's legitimate needs before their own people. The deputies to this convention need to know that a significant majority of the vestries of our churches have responded positively to this proposed campaign. Those vestries offered many suggestions that have, in large measure, been incorporated into the resolution presented to you. When you vote, remember that every cent of the money raised in this campaign will ultimately find its way into the life of the congregations you represent. I hope you will authorize this campaign to move ahead at full speed.

When this Capital Structures campaign is successfully launched, the time will be right to place another vital issue on the agenda of this diocese through which we can address a pressing need in the life of our clergy.

2) Clergy Housing:

In 1985 we adopted a clergy salary standard based on a recognized minimum base salary to which annual merit raises would be added after mutual goal setting and evaluation procedures have been established. Slowly but surely the process of implementing this policy has been developing.

I want to focus your attention this year on the issue of clergy housing. This is a far more complex matter than most of us seem to understand. Originally all rectories were adjacent or actually attached to the structures of the church. Their location symbolized the availability of the priest to the congregation on a twenty-four hour a day basis. Frequently, the pastor's study or office was in that house. The chief reason that rectories were given tax exempt status in local communities was that they were physically part of the church property. As time went by, clergy families began to be less than eager to live in the goldfish bowls of adjacent church property and the original rectories began to be turned over to parish use or sold, and clergy moved to rectories in other neighborhoods in the same towns. However, the long range certainty of tax free housing for churches was

certainly weakened by that move, and in various parts of this country that exempt status remains under great pressure. The next step came when some churches began to give housing allowances in lieu of rectories and clergy began to buy their own homes. A decade ago this was cheered as the wave of the future. However, some problems began to appear. If the clergy were expected to live in the community they were called to serve, then the housing allowance given had to be related to the cost of housing in that community. When the housing market exploded in northern New Jersey in the last decade, churches discovered that they were, in many instances, no longer able to pay enough to enable the priest to live in their community. Churches that sold their rectories for fifty to sixty thousand dollars discovered that to buy back a house to serve once again as a rectory would now cost two hundred fifty to three hundred thousand dollars. Disposing of rectories has thus proved to be a very poor economic decision for our churches and for every priest except for the first priest who benefitted from the change. In my opinion it is very important for a priest to live in, be identified with and become a part of the community he or she serves. A ministry of incarnation can hardly be lived out by a priest who has to commute to work. So today, there is less desire on the part of churches to consider selling their rectories and an almost absolute negativity on the part of the Standing Committee that must approve such proposed sales. For the foreseeable future, therefore, the decision to sell a rectory and to provide a housing allowance instead, will range from difficult to impossible for those churches that still have rectories, and those churches without rectories will increasingly be asked to buy and own housing to be used by their priests.

But, under the traditional system the clergy have no opportunity to build equity for their families or to provide housing for their retirement. That is a concern which needs to be heard. The major part of most people's financial security is in their home equity. Clergy are not so well paid that they can, in most instances, put aside money for investment in housing. Clergy pensions in the Episcopal church are based on clergy salaries which, given the ever present role of inflation, places most of our retired clergy into the status of genteel poverty. The pension payments certainly do not provide for the purchase of adequate housing. It is essential that this legitimate clergy need be addressed. But how? I would like to propose three alternatives for consideration during the coming year by the Diocesan Council, seeking whatever assistance they might need from the Standing Committee on Clergy Salaries, and asking the Council to bring to the 114th Annual Convention a resolution that will enable this convention to address this concern with appropriate action in 1988.

The first possibility I call Plan A: If the rectory appreciates during the occupancy of a rector, could some means be devised to allow the rector to share in the appreciation that would recognize the value a church receives from its ownership of the rectory? For example, let us suppose that a rectory was valued at \$150,000 in 1975, when the Rev. Jane or John Doe arrived to serve a particular parish. Suppose that priest served with distinction for fifteen years and when he or she was elected Bishop of Idaho, the value of the house was determined to be \$250,000. Suppose that after the first four years of that rectorship, the church decided to vest its rector in a rectory equity plan and the

vestry agreed that for every year up to ten, the rector would be given five percent of the appreciated value of the rectory during his or her occupancy. So, upon departure, five percent per year for a maximum of ten years, or fifty percent of the increased value of the rectory, might belong to the priest. In this case it would be a sum of \$50,000. How would that be paid? It could be from a loan against the enhanced value of the house and carried in the budget of the church. When that rector came, the church would have had a \$150,000 asset in the house. When that rector left, the rector would have \$50,000 to invest in housing or to set aside for retirement housing and the church would still have a housing asset worth \$200,000. That is a situation in which everyone benefits. It is not voodoo economics. It seems to me that such an arrangement should represent commitment on the part of the priest as well as the congregation and therefore should not begin until the priest has been resident for four years, though retroactive at that point. It seems to me that it should not go beyond a figure of five percent a year, for a maximum of ten years, no matter how long the priest stays. Fifty percent of enhanced value while occupying, caring for, and loving the rectory for a decade or longer seems to me to be an equitable proposal that should merit serious discussion.

Plan B: If sharing the increased equity with the resident priest does not appeal to our housing experts or to individual vestries, a second possibility might be for a church to set aside a figure equal to, let us say, ten percent of its priest's annual salary to buy an annuity that will be given to the priest upon departure. The advantage of this plan lies in the fact that it does not mortgage the church's future. It keeps payment current. Secondly, though the real estate market has outdistanced any other investment instrument in the past ten years, there is no guarantee that it will do so in the future. Thirdly, determining the value of a house at different points in time is an inexact and subjective task. Fourthly, the rise or fall of real estate values across this diocese are not consistent and no one can be sure that plan A would accomplish the goal intended for all clergy.

If an annuity gathered interest at the rate of six percent and was funded on the basis of ten percent of present diocesan minimum salary of \$20,000 a year, for a period of ten years, the result would be a nest egg upon the departure of that priest of a minimum of \$28,146.00. I mention these figures not to suggest them or to recommend them, but just to make concrete the financial merits of this proposal.

Plan C: There may be some churches or clergy who regard these two options as either too expensive in the first instance, or too conservative in the second, so for them I propose a third option. Suppose the church agreed to invest in shares of the growth fund of the Diocesan Investment Trust a sum equal to an agreed on percentage of the annual salary of their priest for a period of ten years, with all income from these shares being reinvested in additional shares for the benefit of that particular account. Since producing current income would not be a goal, these funds could be given a maximum opportunity to appreciate in value and could be ready upon the departure or the retirement of the priest, to serve as down payment on housing. If such a plan had been in place ten years ago, every dollar invested would be worth two dollars today. But, here again, there are risks involved. The stock market can go down as well as up.

Each of these plans has some advantages and some liabilities; all would involve additional costs in the compensation package for our clergy. But we, as a diocese, would be addressing the problem that I believe is primary in the lives of the clergy who serve each of us faithfully and who stand beside us in the critical moments of our lives. I can think of nothing that would improve the morale of our clergy and their families more dramatically than for this convention to devise some way in which clergy can gain housing equity. At the same time our churches would continue to secure for themselves the benefit of owning a rectory near the church building.

If, at a future convention we adopt some variation of one or more of these proposals, what do we do about those who are already veterans of many years of service? How do we handle the inequities that will inevitably develop? What would happen to previous agreements already negotiated on an individual basis? These are all difficult questions. We can not make any plan retroactive, even in the name of fairness. This convention can address this issue canonically only by making whatever plan it finally adopts an addition to the minimum salary package for new priests. We can also encourage rectors and vestries to look at this new means of improving the financial security of present clergy. If some such proposal as this is adopted next year, to begin in 1989, it will significantly upgrade the salary scale in this diocese and will make even more essential the need for those of us who are ordained to provide a quality of clergy leadership that justifies this level of confidence.

As I begin my second decade in this office I am eager to dream about our common future, to clarify our special vocation and to keep before the people of this diocese a compelling vision.

We are placed in a unique position as part of the metropolitan New York area and the opportunity such placement gives us must shape our vocation. We are, by our very location, called to do urban ministry and to do it well. The current vitality of our urban churches, the excitement felt by most of their clergy and the plans that are beginning to emerge in urban strategy all seem to indicate that we are responding to that aspect of our calling in a very creative manner. In 1986, the Urban Training Center of the Diocese of Newark was established in Jersey City under the leadership of Archdeacon Denise Haines and Canon Richard Chasse. Four urban interns have been enrolled in that program and as part of that program, have shared in the ministry of four urban congregations. I believe that the strength and impact of that training center can grow to the point where the Diocese of Newark may become the place where the urban clergy of America come to be trained for their ministries.

We are, by God's Grace, part of a major crossroads of the world where pluralism is a fact that must be celebrated. We have moved as a diocese to welcome the stranger and to open this Anglican tradition to the rich gifts of a diverse population. We have done that by bringing into our midst bishops from Africa - Desmond Tutu, Henry Okullu, Peter Hatendi, George Browne, Festo Kivengere and Dinis Sengulane; from Asia we have brought James Pong, Peter Kwong, and Thomas Mar Athanasius of the Mar Thoma communion. From Latin America our guests have included Paco Reus, Mel Saucedo and Lemuel Shirley. We have moved as a diocese to develop congregations among Korean, Japanese, South Indian, West Indian, Puerto Rican and Haitian people, and to be open to the gifts

that Americans of European, African and Asian origin have to bring. We are developing a Companion Diocese program of mutual interchange with the Diocese of Hong Kong that will stretch our vision even more and enable us to define ourselves anew, even as we continue to expand ourselves. Pluralism means increasing diversity, a commingling of values, the sharing of power and of leadership. That too must be part of the distinct vocation of our diocese.

We share in this metropolitan area the reality of a secular society. The issues raised by the scientific post-modern, and in many cases, post-religious world, must be engaged by the best Christian minds of our day. A retreat into anti-intellectualism or a mindless fundamentalism that makes an idol out of either scripture or ecclesiastical tradition can not be a proper response to the search for meaning in our time. It has been my personal vocation for years to live my Christian life on the border line, where science and theology, belief and doubt, collide. This diocese has shared willingly in that vocation.

Through the New Dimensions lecture series we have brought into the common life of this diocese Hans Kung, Raymond Brown, Mortimer Adler, Rosemary Reuther, Buckminster Fuller, David Jenkins and many others like them, to inform us and to challenge us in this vocation. In 1986 we inaugurated the John Elbridge Hines Lectureship on Science and Theology, by inviting to our diocese two ranking world famous scientists, physicist Paul Davis and biologist Arthur Peacocke, to enter into dialogue with our clergy and people. That scholarly thrust that forces Christians to interact with our world must continue and expand. Surely there needs to be a place, even a diocese, in the life of our church, where the hard questions are asked, the difficult issues are raised and the frontiers of faith are explored.

Finally, our diocese has always been open to the gifts of women. We are not newcomers to this struggle. One of the first women seated in our General Convention was from this diocese. Two of our diocesan clergy made the costly witness of being among those ordained without benefit of canonical authority, in Philadelphia in 1974. We have had a female archdeacon for four years. One of the honorary canons of our Cathedral is a woman. Nine of our churches have had a woman as rector. Eight of our churches, including a number of our largest congregations, have had women as interim rectors.

This diocese has assisted seven women to become priests in other parts of this country, from Illinois to Arizona, where their path had been blocked by sexual discrimination. We have sent a woman priest to Liberia at the invitation of their bishop, to assist that diocese in the Province of West Africa to break the barrier of sexist prejudice. We have ordained a woman priest from England, we are in conversation now with a female candidate for the priesthood from Australia. Indeed, she is at this convention. The influence of this diocese has led directly to the ordination of women priests in both Kenya and Uganda. We in the Diocese of Newark do have a vocation under God, I am convinced, to challenge this church in the name of sexual wholeness, and through this church to challenge Roman Catholic and Orthodox Christians to lay aside the sexual stereotypes of the past and to create a sexually inclusive priesthood for the entire Christian church. The Episcopal Church in America will surely have a woman

bishop by 1990. This diocese will be among those who will rejoice to see that day.

A corollary to this emphasis will be found in our effort to help modern men and women rethink the issues emerging from the changing patterns of sexual ethics. The report of our Task Force on Human Sexuality presented to you today by its chair, the Rev. Dr. Nelson Thayer, is an incisive and brilliant introduction to this subject. The sexuality debate being aired in the pages of the VOICE at this time and the debate on sexual behavior that will be aired in the pages of The Episcopalian from February through May of this year, are all vital present and future steps in that direction.

These are the parts of our unique diocesan vocation. We live into this identity every day. The issues come and go, but the essence of our deepest commitment remains unchanged.

One new thing has happened in our common life this year that has opened to us new possibilities. We have put together a staff of sufficient size and competence at 24 Rector Street to enable us to begin developing long range plans. Heretofore, we have exhausted our energies in the day-to-day management of the crisis of the moment. So we now have the capacity and time to dream of what might be.

We dream of providing more assistance in the professional growth of our clergy. I want to see us work corporately on nurturing the skills of this pool of talented men and women, so that preaching will be consistently outstanding, pastoral skills might be constantly improved and continuing education, including sabbatical leaves, will be the expected and welcomed norm. I particularly hope that I might devote more time as the years go by to our younger clergy, to help prepare them for their future as leaders of the larger church. It would not surprise me, given the talent level I see in this diocese, if Bishop Browning's successor once removed is not sitting in this convention tonight.

We dream of starting new churches to serve northern New Jersey's expanding population. The day of bemoaning our area as overchurched is past. The time to plan for new growth and new initiatives is here. We are looking at possibilities in every county of this diocese and are developing long range plans based on the assumption of church growth.

The dimensions of our vocation as a diocese are sketched out before us in clear and concrete terms. We will be an excellent urban diocese, exporting our skill through our training center. We will celebrate our racial and ethnic pluralism and be open to the gifts of all people. We will engage the frontiers of contemporary thought as learned apologists and spokespersons of Christianity. We will champion the rights of women in both ecclesiastical and secular circles until all sexual stereotyping is laid to rest in the embarrassing archives of our pre-modern humanity. We will plan and dream for a vigorous and hopeful future.

Is there any wonder that so many of the brightest and best of the ordained ministry find themselves drawn to this diocese? Is there any wonder that this diocese stands out across this country and elicits a wide range of highly emotional responses, all of which indicate that we

are known and identified as standing for something? Is there any surprise that my deepest prayer of thanksgiving comes when I realize how privileged I am to be able to serve this diocese as its bishop?

I thank you all.

John S. Spong,
Bishop of Newark
January 30, 1987

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RULES OF ORDER
ONE HUNDRED AND THIRTEENTH CONVENTION

Convention Committees

I. The following Convention Committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention.

- A. Arrangements
- B. Rules of Order
- C. Elections
- D. Resolutions
- E. Dispatch of Business

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post Convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority - recommendations pertaining to location, date and length of sessions.
- B. To the Committee on Rules of Order - recommendations pertaining to the legislative procedure.
- C. To the Committee on Nominations and Elections - recommendations pertaining to nomination and election procedure.
- D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.
- E. To the Committee on Dispatch of Business - recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

Rules of Order

V. The Committee on Rules of Order shall be responsible for the Rules of Order.

Elections

VI. The Committee on Nominations and Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. The Secretary of Convention shall send out in the Call the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon I. The Call shall be printed in THE VOICE.

B. By April 30th a nominating committee consisting of nineteen members shall be elected by the convocations:

1 member of the clergy from each convocation	9
1 lay person from each convocation	9
Secretary of Convention	1

Committee members will serve for two years with clergy and lay members rotating off in alternate years. Lay persons elected in 1987 will serve two years, clergy members elected in 1987 will serve one year. In the event any convocation fails to elect its representatives, on May 1st the Bishop will make appointments to fill any vacancies.

C. The Committee will meet the first Thursday in May to elect its own chair, not to be Secretary of Convention, and to set up procedures for evaluating and nominating candidates. The committee will nominate at least one more than the number of vacancies in each category with the exception of Secretary of Convention, Treasurer, Assistant Treasurer and Ecclesiastical Court.

D. Nomination of Candidates

1. There will be a notice in the June VOICE asking for recommendations to be sent to the Nominating Committee by October 12th. Recommendations may be made in the following ways:

a. any person eligible to run may recommend him or herself.

b. any person in the diocese may recommend someone else who is eligible to run.

c. members of the Nominating Committee are strongly encouraged to present names of possible candidates from their own convocations particularly, as well as suggestions from other areas of the diocese.

The Nominating Committee will evaluate recommendations and present a report to the Secretary of Convention and Committee on Rules of Order by November 30th for distribution with the pre-convention mailing at the end of December. The report shall include copies of the nominees' qualifications in a form to be prescribed by the Nominating Committee. Any nominees not accepted by the Nominating Committee shall be informed in writing by November 30th in order to allow for nomination through other methods.

2. In addition to the slate presented by the Nominating Committee, nominations will be received from the "floor of Convention" in the following way:

a. any five deputies to Convention may nominate a candidate to any office. Nominations postmarked not later than December 15th will be included in the pre-convention mailing and publicized in the VOICE along with the nominations received from the Nominating Committee. Nominations from the floor will continue to be accepted up to 1 p.m. on Friday of Convention.

b. At the close of the opening session the Nominating Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names received by January 20th will be determined by lot in each order. Names received from the "floor of Convention" will be added in order of receipt.

c. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

d. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exist two names for each opening in any remaining contest.

Resolutions

The Committee on Resolutions shall be responsible for receiving all resolutions except those provided by standing committees and bodies required to report to this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 x 11 paper, typed and double-spaced, and contain two sections: The Resolved - naming the desired action; and a further resolved, as appropriate, providing for the implementation of the resolution if adopted. A brief statement may be included to support the resolution. After the expiration

of seventy-five (75) day deadline, the Secretary shall transmit to the Committee all resolutions submitted to him.

B. The Committee shall publicize at least eighty-five (85) days prior to Convention dates, place, and time of its meeting, inviting submitters of all resolutions to attend. The committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters.

C. The Committee shall submit its report to the secretary sixty (60) days before the date of Convention with its recommendations for action upon each resolution as proposed or as amended or collated by the committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the day of Convention. The report shall include all resolutions as submitted by Deputies prior to the Submission deadline and by normal business procedures showing such amendments as may be recommended by the Committee, excepting such resolutions as may have been collated by the Committee with the consent of the mover.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the circumstances that lead to the request for their consideration and only by a two-thirds vote. Such resolutions should be duplicated in advance by the presenter(s) with sufficient copies available for distribution to all convention delegates (650) copies needed.

E. Consent Calendar. It is recognized that certain resolutions may not require full debate prior to action by Convention. Accordingly, the Committee on Resolutions may propose that certain resolutions be included on a "Consent Calendar". Inclusion of any resolution in the "Consent Calendar" requires unanimous consent of Convention. Any resolution included on the "Consent Calendar" shall not be subject to amendment or debate, except that the original mover or his/her designee may speak to the resolution for a period not to exceed one minute.

On Dispatch of Business

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The committee shall always be entitled to the floor on business pertaining to that committee.

To Certify Minutes

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

On Decorum and Debate

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the journal.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the president shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions have priority in order listed.

The mover - cannot interrupt a member who has the floor

- must be recognized, and
- the motion must be seconded.

- A. To adjourn or to Recess
Not debatable - majority vote
- B. To Lay on Table or to Table
Not debatable - majority vote
- C. To move the Previous Question, or limit
or extend Debate
Not debatable - amendable as to time if
specified - two-thirds vote
- D. To postpone to a Certain Time
Debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee
Debatable - amendable - majority vote
- F. To Amend or To Substitute
Debatable - amendable - majority vote
- G. To postpone indefinitely
Debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order
Not debatable - two-thirds vote
- I. To Divide the Question
Not debatable - majority vote
- J. To Reconsider - (must be made on day the
vote is taken)
 - 1. Must be moved and seconded by ones who voted in
majority
 - 2. Debatable - two-thirds vote

On The Budget

XVI. The following procedures shall govern the presentation and adoption of the Budget.

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.

2. Copies of said budget to be sent to convention deputies - available for discussion at January convocation meetings.

3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan staff membership, to function during the life of the Convention only.

4. That the proposed budget be presented by the Treasurer, the Chairperson of the Diocesan Budget Committee, or a member of the Diocesan Council to the Convention on the first day.

5. Upon presentation of the budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:

- a. To add an additional line item
- b. To delete a line item
- c. To increase a line item
- d. to decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

6. Proposed changes will be referred without debate to the Convention Budget Committee.

7. Line items about which no proposed change is offered will be considered nondebatable by Convention unless upon resolution by the Convention Budget Committee.

8. The Convention Budget Committee will hold open hearings on these proposed budget changes on the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Convention Budget Committee will go into executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.

9. The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.

10. The Convention will vote on every Convention Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.

11. When all Convention Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

The following rules of debate shall be used for debate of the Budget:

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.
3. Of the time allotted to the consideration of each resolution, the recommendation of the Convention Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.
4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.
6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.
7. After the consideration of all the resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

Committee of the Whole

XVII. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

Reports

XVIII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XIX. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to the effect.

XX. All reports requiring Convention action shall be in writing and shall be in the possession of the Deputies prior to Convention. All other reports submitted to Convention shall be read by title only.

CONVENTION ATTENDANCE RECORDS

BISHOPS

The Right Reverend John Shelby Spong
The Right Reverend Jose Gonzalez

Allen, Donald H.
Allen, George C. II
Alling, Frederick A.
Andersen, Richard B.
Baldwin, Donald B.
Bancroft, Francis S. III
Beckwith, Mark, M.
Bell, Walter, A. Jr.
Bigelow, Page S.
Black, Cynthia L.
Booth, E. Kent
Boswell, Frederick Jr.
Boyle Peter
Bramlett, Bruce R.
Brown, Barton
Brown, David C.
Bowen, George H.
Braxton, Louis Jr.
Burlington, R. Craig
Butz, William A.
Carlson, Walter D.
Carr, Francis W.
Chasse, Richard P.
Clark, Duncan
Close, Patrick R.
Coats, William R.
Constantinos, Peter R.
Constantinos, Richard P.
Cosentino, Eric
Coursen, Wallace M.
Cranston, Dale L.
Croneberger, John P.
Curtiss, Geoffrey B.
Cutler, F. Sanford
Delaney, James W.

DeLo, Arthur
Dendtler, Robert B.
Duff, Eric T.
du Plessis, Michael
Eades, Charles, H.
Earnest, David B.
Edel, Wilbur, H.
Elledge, John H.
Fitzpatrick, Robert L.
Free, Henry
Freeman, Monroe
Fox, Frederick C. III
Galleher, Stephen C.
Gonzalez, Oscar
Gressle, Richard L.
Groff, Addison K.
Griner, Robert T.
Groff, Addison K.
Gutekunst, Frederick
Gutierrez, Jorge M.
Hamilton, Abigail W.
Hamilton, David H.
Harris, Suzanne L.
Hegg, David P.
Hendricks, Roy
Henley, Carol E.
Herring, Joseph D.
Hillyer, Frederick W.
Hirman, Allen A.
Hitchcock, H. Gaylord Jr.
Holland, J. Carr
Huck, Beverly J.
Ihloff, Robert W.
Jacobitti, Edmund E.
Jannucci, James F.

Jousset, Albert D. Jr.
 Kalstrom, Scott
 Kasey, Philip
 Kasey Polly
 Kebba, Elaine, M.
 Keller, Edward C.
 Kern, David, P.
 Kim, Elijah Tae Soon
 Kimmick, Donald W.
 King, Jonathan
 King, W. Alan
 Koons, Samuel L. Jr.
 Kreller, Daniel
 Kyle, George A.
 Laird, Lucinda
 Laws, Thomas
 Lee, Darry
 Leon, Luis
 Long, Frederick L.
 Louis, Richard M.
 MacDonell, Alex
 MacKnight, Jeffrey B.
 Magnuson, Fred. C.
 Maitland, Robert H. Jr.
 Mantell, Denise Pariseau
 Mason, Robert T.
 Maxwell, Elizabeth G.
 Mayo, Robert A.
 McGrath, Celine A.
 McGregor, William H.
 McKelvey, Jack M.
 Morris, Robert C.
 Narvaez, Alfonso A.
 Neglia, Dwight
 Negrotto, John J.
 Neske, Robert N.
 Owens, John C.
 Parsons, Timothy H.
 Partridge, Edmund B.
 Partridge, Ivan H.
 Pederson, Arthur G.

Pickard, Joseph
 Pisani, Gerard A. Jr.
 Polglase, Kenneth A.
 Poppe, Kenneth
 Reans, Douglas J.
 Renn, Wade A.
 Riley, Gerald A.
 Roberts, Ray E. Jr.
 Robinson, Dillard III
 Rollins, John A.
 Salmon, John F. Jr.
 Salt, Alfred L.
 Searles, Clarence
 Shimpfky, Richard
 Smith, Harry E.
 Smylie, Betsy
 Snyder, Roger C.
 St. George, David
 Stanton, John F.
 Stone, John C.
 Strain, William H.
 Swanson, George
 Talmage, Nancy
 Thomas, Trevor
 Thompson, Cedric F.
 Thompson, James W.
 Thorn, Jack H.
 Tietjen, Herbert B.
 Tremaine, Gordon, H.
 Wagner, Robert G.
 Waldon, Mark
 Ward, Horace D.
 Wardrop, Robert B.
 Watters, Philip S. Jr.
 Welbourne, Jacob A.
 Whitley, Harry B.
 Willard, William H.
 Winters, William E.
 Wittig, Nancy H.
 Won, Jonathan Sung Ho

THE ANNUAL CONVENTION

The 113th Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 30, and Saturday, January 31, 1987, in the Quality Inn, Newark, New Jersey.

FRIDAY AFTERNOON SESSION

The Eucharist was celebrated at 1:00 p.m. in Trinity Cathedral in Newark by the Right Reverend John Shelby Spong, D.D., eighth Bishop of Newark. The Right Reverend John Elbridge Hines, D.D., Retired Presiding Bishop, wrote the sermon which was read by the Venerable James W. H. Sell.

The business session was called to order at 2:30 p.m. with the Bishop of Newark in the Chair.

There was a quorum in both orders, and the Convention was declared ready for business.

Attendance cards completed by deputies indicate the following were present:

Bishops	2
Presbyters	145
Deacons	8
Lay Deputies	402
Total Deputies	557
Congregations represented	127

COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert, and seconded, the following proposed agenda was adopted:

113TH ANNUAL CONVENTION
DIOCESE OF NEWARK

January 30-31, 1987
PROPOSED AGENDA

FRIDAY, January 30

1:00 EUCHARIST, Trinity Cathedral

2:30 BUSINESS SESSION - Quality Inn, Fifty Park Place

Call to order	NOTE: All resolutions,
Determination of quorum	<u>amendments, substitutions must</u>
Adoption of agenda	<u>be written and read before a</u>
Call for resolutions	<u>vote is taken and referred to</u>
	<u>the Secretary of the Convention</u>
	<u>when accepted.</u>

Resolutions of Courtesy
Reports: Rules of Order
 Secretary of Convention
 Treasurer of Convention
Appointment of Parliamentarian
Election: Committee on Rights of Clerical Deputies
 Committee on Rights of Lay Deputies
Committee on Elections
Ballot for No Contest Election
Institution of Secretary of 113th Annual Convention
Appointment of Assistant Secretaries

3:00 ORDER OF THE DAY: 1987 Proposed Unified Budget

Proposed 1987 Budget (for information)
Call for resolutions on budget

3:30 REPORTS

Task force on Changing Patterns of Sexuality and Family
Life
The Department of Program
The Episcopalian
Committee on Constitution and Canons
Church Structures Committee

4:30 INTRODUCTION OF NOMINEES

FIRST BALLOT

4:45 - HEARINGS
 6:45 Budget - Morris Salon
 Resolutions - Bergen Salon
 Church Structures Committee - Essex and Passaic Salons
 Task Force On Changing Patterns in Sexuality
 and Family Life - Offices opposite Crystal Room

7:15 DINNER

9:30 RESULTS OF FIRST BALLOT
 SECOND BALLOT

9:45 CONVENTION PARTY - Crystal Room

SATURDAY, January 31,

8:30 EUCHARIST, Trinity Cathedral - The Necrology will be read
 (Results of Second ballot will be announced after the
 Service and posted at Registration Desk by Grand Ballroom.)

THIRD BALLOT

10:30 BUSINESS SESSION - Quality Inn, Fifty Park Place

REPORTS

New Jersey Council of Churches
 New and Extinct Parishes
 Church Structures Campaign
 Resolutions

RESULTS OF THIRD BALLOT WILL BE ANNOUNCED BEFORE LUNCH

NOON PRAYERS

FOURTH BALLOT

LUNCHEON

RESULTS OF FOURTH BALLOT

1:30 BUSINESS SESSION

REPORTS:

Christian Education Commission
 Standing Commission on Clergy Salaries
 Church Pension Fund

2:15 ORDER OF THE DAY: 1987 Proposed Unified Budget

3:15 REPORTS:

Resolutions (continued)
Task Force on Changing Patterns in Sexuality and
Family Life
Committee on the Bishop's Address
Reports filed by title
Appointments - Commission on Ministry
 (for ratification)
 Committee to Certify Minutes
 Bishop's Appointments
Unfinished Business
Resolutions of Greeting

4:45 THE RT. REV. EDMOND L. BROWNING

4:55 HYMN - God of Grace and God of Glory

5:00 Adjournment

RESOLUTIONS ON NEW MATTERS

The Chair received the following resolutions which were referred to the Committee on Resolutions:

-- a resolution presented by the Committee on the Church Pension Fund to designate the Church School Missionary Offering for the black children of South Africa.

-- a resolution presented by Mrs. Marjorie Christie and Mrs. Catherine McFarland to commend Governor Thomas Kean for his call to eliminate income tax for people earning less than \$10,000 and for creation of his REACH program.

The President extended to the 113th Convention greetings and Godspeed from the Rt. Rev. George Rath, Bishop of Newark Retired.

RESOLUTION OF COURTESY

The Rev. Katrina Swanson presented the following resolution:

RESOLVED that the courtesy of seat and voice be accorded the following: The Right Reverend Edmond L. Browning; The Right Reverend Jose Gonzalez; The Right Reverend John E. Hines; The Reverend Charles Rawlings, New Jersey Council of Churches; Ecumenical guests; the Sisters of the Community of St. John Baptist; The Reverend William Coats, Church of the Redeemer, Morristown; The Reverend Esar Budhu, St. Agnes', East Orange; The Reverend Jacob David, Grace Chapel, East Rutherford; Mr. Jonathan Dwyer, St. Paul's, Paterson; The Reverend Eric Duff, House of Prayer, Newark; The Reverend Robert Fitzpatrick, St.

Peter's Morristown; The Reverend Robert Griner, All Saints', Millington; The Reverend Carol Henley, Grace, Madison; The Reverend Roy Hendricks, Epiphany, Orange; The Reverend T. O. Joseph, Mar Thoma Church; The Reverend Jonathan King, All Saints', Bergenfield; The Reverend Denise Pariseau-Mantell, St. Paul's, Morris Plains; The Reverend William McGregor, Panther Valley Ecumenical Ministry; The Reverend Norman Mol, St. Thomas, Lyndhurst; The Reverend Bernard Poppe, Grace, Newark; Mr. John Snyder, Standing Commission on Clergy Salaries; The Reverend James Thompson, Church of the Good Shepherd, Midland Park; The Reverend Elizabeth Wigg-Maxwell, St. Paul's, Chatham; The Reverend Alexander Zabriskie, St. Clement's, Hawthorne; The Reverend Gretchen Zimmerman, St. John's, Ramsey; officers of the Diocese of Newark; members of committees reporting to the Convention; Mrs. Florence Bustamante, Episcopal Churchwomen; Mrs. Carolyn Blake, Ms. Catherine Campbell, Mr. Kim Capwell, Mrs. Diana Clark, Mr. Richard Demarest, Mr. Edward Hasse, Ms. Maria Isabel Herrera, Mrs. Susannah Hobbs, Ms. Emma Jordan, Ms. Carolyn Pearce, Seminarians.

The motion was adopted with three amendments to include the Rev. Canon Gervais Clarke, Epiphany, Orange; Ms. Tracy Lind, Christ Church, Ridgewood; and to remove the Rev. Esar Bhudu from the resolution.

COMMITTEE ON RULES OF ORDER

The Rev. Gaylord Hitchcock moved the adoption of the Rules of Order adopted by the 112th Convention with three amendments:

- a) With some minor changes the trial nominating process adopted by the 112th Convention be made permanent.
- b) Inclusion of Consent Calendar rule.
- c) Permanent inclusion of Budget Procedures and Rules of Debate for the Budget in the general Rules of Order.

The Rules of Order for the 113th Convention were adopted.

SECRETARY OF CONVENTION

With the willing and able assistance of the diocesan staff and members of all the Convention Committees, I have been able to carry out the duties of the office in accordance with our Constitution and Canons. Thank you.

TREASURER OF CONVENTION

Mr. William DuBose reported that the diocese was in extremely good health with income in excess over expenses for the second year. Income was \$68,000, or about 3.7 per cent, over budget. The primary reason was an additional \$42,000 in pledge income. Most expense items were on or below budget with two exceptions -- the VOICE and building maintenance. The problem in both areas has been identified and steps taken to rectify them for the future. The expense side was \$27,000

under budget giving a total "blessing" of \$95,000 which will be returned to the budgeting process for use in the 1988 budget.

He noted the reason for the healthy state of the diocese was the responsiveness and generosity of the congregations and expressed his deep appreciation.

PARLIAMENTARIAN

The President appointed the Honorable Ward J. Herbert of St. Andrew and Holy Communion, South Orange, the Parliamentarian for the 113th Annual Convention of the Diocese of Newark.

RIGHTS OF CLERICAL DEPUTIES

On motion by the Rev. Jorge Gutierrez, St. Peter's, Clifton, and seconded, the following persons were elected to the Committee on the Rights of Clerical Deputies: The Reverend Cynthia Black, Chair, the Reverend Monroe Freeman, Mr. Robert Masiello.

RIGHTS OF LAY DEPUTIES

On motion by Mrs. Elizabeth Eades, Church of the Good Shepherd, Ringwood, and seconded, the following persons were elected to the Committee on the Rights of Lay Deputies: Mrs. Clara Horsley, Chair, Mr. David Biesel, the Reverend Donald Shearer.

COMMITTEE ON ELECTIONS

UNCONTESTED ELECTIONS

The Reverend Gaylord Hitchcock reported under the adopted Rules of Order there are 4 offices for which no contest is required. On motion by the Reverend Mr. Hitchcock and seconded, the Rules of Order were suspended and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

SECRETARY OF THE CONVENTION - Vote for one

Mrs. Christine M. Barney, St. Peter's, Morristown

TREASURER OF CONVENTION - Vote for one

Mr. William P. DuBose, St. Paul's, Chatham

ASSISTANT TREASURER OF CONVENTION - Vote for one

Mr. William K. Quinlan, Calvary, Summit

ECCLESIASTICAL COURT - Class of 1993 - Vote for one clerical member

The Rev. Gaylord Hitchcock, Grace, Westwood

The Reverend Mr. Hitchcock noted the Rules of Order provide for a contested election for three places on the Department of Missions Class of 1990. One of four nominees had withdrawn and on motion and seconded he moved the Rules of Order be suspended and the remaining three nominees be declared elected.

DEPARTMENT OF MISSIONS - Class of 1990 - VOTE FOR THREE

The Rev. Alan King, Good Shepherd, Hamburg
The Rev. Gerald Riley, Epiphany, Allendale
The Rev. Geoffrey Curtiss, All Saints', Hoboken

The President declared them elected.

INSTITUTION OF THE SECRETARY OF CONVENTION

The President instituted Mrs. Christine Barney of St. Peter's, Morristown, as Secretary of Convention. Mrs. Wanda Hollenbeck and Mrs. Gail Deckenbach were appointed Assistant Secretaries.

THE 1987 PROPOSED BUDGET

At 3:15 p.m. The Order of the Day was called.

Before presenting the 1987 budget Mr. John Lynch, Chair of the Diocesan Council Budget Committee said it had been his pleasure and privilege to serve on the Budget Committee over the past several years and announced he was stepping down as chair. He thanked the Budget Committee for their hours of work and dedication in putting together the budgets during his tenure.

He noted that all proposals coming before the Budget Committee are first evaluated strictly on their merit and only then is an evaluation made with regard to funding and availability of resources. Because budgets are prepared one year in advance, the Budget Committee has introduced a budget deviation procedure to deal with unforeseen opportunities or problems.

On motion by Mr. Lynch and seconded the budget was approved. The President pointed out that approval of the budget at this point was unprecedented and declared the open hearings on the budget cancelled.

TASK FORCE ON CHANGING PATTERNS OF SEXUALITY AND FAMILY LIFE

The Rev. Dr. Nelson Thayer presented the report of the committee. He noted the report was not offered to Convention for endorsement, but for further study and discussion by clergy, congregations and diocesan-wide organizations.

The Rev. Dr. David Hamilton presented a resolution of acceptance. The report and resolution (see Reports to Convention and Resolutions) were referred to open hearings.

DEPARTMENT OF PROGRAM

On motion by the Ven. James Sell and seconded, Resolution 13 (see Resolutions) calling for the formal creation of the Department of Program was adopted.

THE EPISCOPALIAN

The President introduced Mr. Richard Crawford, editor of the national Episcopal newspaper The Episcopalian, to discuss the publication and what it offers.

COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward Herbert reported the Committee had received no proposed changes in the Constitution.

Amendments to Canons

On motion, and seconded, Canon 13, was amended.

On motion and seconded a new section to Canon 9, Section 8, was adopted.

He noted the Convention had received a proposed revision of Canon 9 Parishes and Missions for study and consideration during the year. The Committee on Constitution and Canons will bring it in final form to the 114th Convention.

CHURCH STRUCTURES CAMPAIGN COMMITTEE

The Reverend David Hegg and the Reverend Richard Andersen presented the report on the Church Structures Campaign Committee. The report was referred to the hearings.

COMMITTEE ON ELECTIONS

The Reverend Gaylord Hitchcock, chair, reported that the Committee had distributed the ballots in accordance with the rules. He announced the Rev. Peter Constantinos had withdrawn from nomination to General Convention.

OFFICIAL BALLOT

ACTS/VIM BOARD - Class of 1990 - VOTE FOR ONE

The Rev. Michael du Plessis, St. Barnabas, Newark
The Rev. William Willard, Holy Communion, Paterson

ACTS/VIM BOARD - Class of 1990 - VOTE FOR TWO

Mr. Howard Sterling, St. Paul's, Paterson
Ms. Lorraine Jones, Epiphany, Orange

Mr. Whitney Parker, Trinity, Newark
Miss Eugenia Suthern, Incarnation, Jersey City

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1988 - VOTE FOR 10

The Rev. George Swanson, Ascension, Jersey City
Mrs. Antoinette Neals, Incarnation, Jersey City
Mr. Jeff Kittross, St. John's, Ramsey
The Hon. Ward Herbert, St. Andrew's and Holy Communion, South Orange
Mr. Michael Rehill, Grace, Westwood
The Rev. Donald Kimmick, St. Paul's, Montvale
Mr. George Mackey, St. Elizabeth's, Ridgewood
Mr. William Hardin, Christ, Short Hills
The Rev. Beverly Huck, Calvary, Summit
The Rev. Richard Shimpfky, Christ Church, Ridgewood
The Rev. Joseph Herring, Christ Church, Newton
The Very Rev. Dillard Robinson, Trinity Cathedral, Newark
Mrs. Marge Christie, Christ Church, Ridgewood
The Rev. Donald Shearer, All Saints', Orange
Mr. William Wachenfeld, St. Peter's, Essex Fells
The Rev. Wade Renn, Grace, Nutley

DIOCESAN COUNCIL - Class of 1988 - VOTE FOR ONE

The Rev. Beverly Huck, Calvary, Summit
The Rev. Thomas Scott, St. Andrew's, Lincoln Park

DIOCESAN COUNCIL - Class of 1989 - VOTE FOR ONE

The Rev. Alex MacDonell, St. Luke's, Haworth
The Rev. Horace Ward, Trinity, Newark
The Rev. John Elledge, St. Luke's, Phillipsburg

DIOCESAN COUNCIL - Class of 1989 - VOTE FOR ONE

Mr. William Carpenter, St. John's, Montclair
Mrs. Antoinette Neals, Incarnation, Jersey City
Mrs. Patricia Adams, Christ, East Orange

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION - VOTE FOR FOUR

The Rev. Canon Nancy Wittig, St. John the Divine, Hasbrouck Heights
The Rev. Alex MacDonell, St. Luke's, Haworth
The Ven. James W.H. Sell, St. John's, Dover
The Rev. Elizabeth G. Maxwell, St. Matthew's, Paramus
The Rev. John Elledge, St. Luke's, Phillipsburg
The Rev. Peter Constantinos, St. Paul's, Wood-Ridge
The Rev. Frank Bancroft, St. James', Ridgefield
The Rev. Dr. David Hamilton, St. Paul's, Morris Plains
The Rev. Jack Croneberger, Atonement, Tenafly
The Rev. F. Sanford Cutler, Retired Rector, Redeemer, Morristown
The Rev. Richard Shimpfky, Christ Church, Ridgewood
The Rev. John Rollins, Christ Church, Pompton Lakes

The Rev. John Negrotto, Holy Trinity, Hillsdale
The Rev. David Hegg II, St. Peter's, Morristown
The Very Rev. Dillard Robinson, Trinity, Newark

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION - VOTE
FOR FOUR

Mrs. Marjorie Christie, Christ Church, Ridgewood
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park
Mr. Victor Hart, Christ Church, Hackensack
Mrs. Annette Jecker, Incarnation, West Milford
Mrs. Audrey King, Good Shepherd, Hamburg
Mr. Jonathan Dwyer, St. Paul's, Paterson
Mr. Bruce Whitehouse, St. Mary's, Sparta
Mr. Michael Rehill, Grace, Westwood
Mr. Jerald M. Honeycutt, St. Michael's, Wayne
Mrs. Christina Hembree, St. Paul's, Montvale
Mr. William Clegg, House of Prayer, Newark
Dr. E. Joseph Piel, St. Peter's, Essex Falls

DEPARTMENT OF MISSIONS - Class of 1990 - VOTE FOR THREE

The Rev. Alan King, Good Shepherd, Hamburg
The Rev. Gerald Riley, Epiphany, Allendale
The Rev. Geoffrey Curtiss, All Saints', Hoboken

DEPARTMENT OF MISSIONS - CLASS OF 1990 - VOTE FOR THREE

Mr. Richard Stone, St. Mary's, Sparta
Mrs. Dorothy Fowlkes, St. Matthew's, Jersey City
Mr. Anthony Pearson, St. Andrew's, Jersey City
Mr. Cliff Hutcheon, St. Luke's, Montclair
Mrs. Lee Carr, St. Paul's, Jersey City
Mr. Roger Prior, St. Bartholomew's, Ho-Ho-Kus

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1989 -
VOTE FOR TWO

The Rev. Abigail Hamilton, St. Andrew's, Newark
The Rev. F. Sanford Cutler, Retired Rector, Redeemer, Morristown
The Rev. David C. Brown, St. Mary the Virgin, Ridgefield Park
The Rev. Mark Waldon, Christ Church, Totowa
The Rev. Edward Martin, Grace, Rutherford

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1989 -
VOTE FOR TWO

Mrs. Audrey King, Good Shepherd, Hamburg
Mr. Richard Wrede, St. Paul's, Wood-Ridge
Mrs. Lorraine Shay, Trinity, Newark
Mrs. Clara Horsley, Christ Church, East Orange
Mrs. Marion Barnett, St. Elizabeth's, Ridgewood

STANDING COMMITTEE - Class of 1991 - VOTE FOR ONE

The Rev. Wade Renn, Grace, Nutley
The Rev. Donald Shearer, All Saints', Orange

STANDING COMMITTEE - Class of 1991 - VOTE FOR ONE

Mr. Harold Morris, Incarnation, Jersey City
Mrs. Juli Towell, Christ Church, Short Hills
Mr. Bruce Whitehouse, St. Mary's, Sparta

TRINITY CATHEDRAL CHAPTER - Class of 1990 - VOTE FOR ONE

The Rev. Elaine Kebba, St. Mary's, Haledon
The Rev. Monroe Freeman, Trinity, Irvington

TRINITY CATHEDRAL CHAPTER - Class of 1990 - VOTE FOR ONE

Mrs. Kathleen Ballard, Christ Church, East Orange
Mrs. Alice du Plessis, St. Barnabas, Newark

TRUSTEES OF EPISCOPAL FUND - VOTE FOR ONE

Mr. Robert Lanterman, St. Michael's, Wayne
Mr. Michael Rehill, Grace, Westwood

Mr. Alan Bowen introduced the candidates.

AWARDS AND INTRODUCTIONS

The Bishop presented the Bishop's Certificate of Merit for outstanding service to the Diocese of Newark to Mr. Winfred Gideon for his part in the transition of the Church of the Epiphany, Orange, in its new location on Main Street; the Reverend Jorge Gutierrez, Mrs. Carolyn Gutierrez and Ms. Sara Gutierrez for bringing into being a family shelter at St. Peter's, Clifton known as St. Peter's Haven; the Reverend Joseph D. Herring for his cumulative record of ministry to the diocese on the Commission on Ministry, the VOICE, the Standing Committee, Convocation President and as a parish priest; John E. Lynch for his service as a member and Chair of the Budget Committee for the last six years and as an active member of St. Mary's, Sparta.

The Canterbury Scholar Award for 1987 was presented to the Rev. Geoffrey Curtiss, rector, All Saints' Parish & School, Hoboken.

The 1986 Journal did not include that the Canterbury Scholar Award for 1986 was presented to the Rev. Donald Shearer, All Saints', Orange.

For the first time the Bishop awarded the Bishop's Cross to a priest, the Rev. Harry E. Smith, St. Mark's, West Orange for his service to the diocese in raising up the biblical standard of tithing through the Newark Stewardship Plan as the chair of the Stewardship Commission; for bringing back St. Mark's, West Orange, to be a viable parish, and for

his service in a wide variety of diocesan offices including Diocesan Council and the Department of Missions.

The Venerable Denise G. Haines introduced the following new clergy:

Robert T. Griner, All Saints', Millington
Robert L. Fitzpatrick, St. Peter's, Morristown
Elizabeth Wigg-Maxwell, St. Paul's, Chatham
Frederick Boswell, St. James', Upper Montclair
Jeffrey B. MacKnight, Atonement, Tenafly
Lucinda R. Laird, St. Mark's, Teaneck
Norman J. Mol, St. Thomas, Lyndhurst
Joseph S. Pickard, Messiah, Chester/Long Valley
Patrick R. Close, St. John's, Montclair
Philip H. Kasey, Christ Church, Short Hills
Polly M. Kasey, Christ Church, Short Hills
Timothy H. Parsons, St. Andrew's, Harrington Park/Holy Communion,
Norwood
John C. Stone, St. Gabriel's, Milton/Oak Ridge/Incarnation, W.
Milford
Louis Braxton, Christ Church, Teaneck
E. Kent Booth, St. Paul's, E. Orange
Darry Lee, St. Matthew's, Jersey City
Robert W. Ihloff, Grace, Madison
John Lloyd, Japanese Ministry, Cliffside Park
William R. Coats, Redeemer, Morristown
Jonathan King, All Saints', Bergenfield
James W. Thompson, Good Shepherd, Midland Park

The Venerable Leslie C. Smith introduced the Bishop of Newark to address the Convention.

The Rt. Rev. Jose Gonzalez pronounced the benediction.

ELECTIONS

The President introduced the Reverend Gaylord Hitchcock for the first report on elections:

ACTS/VIM BOARD - Class of 1990

202*	The Rev. Michael du Plessis
126	The Rev. William Willard
252*	Mr. Howard Sterling
197	Ms Lorraine Jones
206*	Mr. Whitney Parker
160	Miss Eugenia Suthern

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1988 -

237	The Rev. George Swanson
176	Mrs. Antoinette Neals
209	Mr. Jeff Kittross

337*	The Hon. Ward Herbert
288*	Mr. Michael Rehill
241*	The Rev. Donald Kimmick
159	Mr. George Mackey
223	Mr. William Hardin
281*	The Rev. Beverly Huck
290*	The Rev. Richard Shimpfky
248*	The Rev. Joseph Herring
294*	The Very Rev. Dillard Robinson
290*	Mrs. Marge Christie
268*	The Rev. Donald Shearer
179	Mr. William Wachenfeld
240*	The Rev. Wade Renn

DIOCESAN COUNCIL - Class of 1988

240*	The Rev. Beverly Huck
191	The Rev. Thomas Scott

DIOCESAN COUNCIL - Class of 1989

185	The Rev. Alex MacDonell
155	The Rev. Horace Ward
92	The Rev. John Elledge
179	Mr. William Carpenter
149	Mrs. Antoinette Neals
88	Mrs. Patricia Adams

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION

43/128	The Rev. Canon Nancy Wittig
38/81	The Rev. Alex MacDonell
34/122	The Ven. James W.H. Sell
48/104	The Rev. Elizabeth G. Maxwell
10/49	The Rev. John Elledge
WITHDRAWN	The Rev. Peter Constantinos
30 /51	The Rev. Frank Bancroft
46/78	The Rev. Dr. David Hamilton
43/76	The Rev. Jack Croneberger
34/67	The Rev. F. Sanford Cutler
39/92	The Rev. Richard Shimpfky
23/74	The Rev. John Rollins
9/51	The Rev. John Negrotto
51/79	The Rev. David Hegg II
50/121	The Very Rev. Dillard Robinson
83/183*	Mrs. Marjorie Christie
35/70	Mrs. Gerrie Jeter
27/66	Mr. Victor Hart

34/89	Mrs. Annette Jecker
58/122	Mrs. Audrey King
36/72	Mr. Jonathan Dwyer
36/81	Mr. Bruce Whitehouse
50/122	Mr. Michael Rehill
20/52	Mr. Jerald M. Honeycutt
39/75	Mrs. Christina Hembree
34/79	Mr. William Clegg
66/155*	Dr. E. Joseph Piel

DEPARTMENT OF MISSIONS - CLASS OF 1990

256*	Mr. Richard Stone
223*	Mrs. Dorothy Fowlkes
165	Mr. Anthony Pearson
174	Mr. Cliff Hutcheon
176	Mrs. Lee Carr
182	Mr. Roger Prior

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1989 -

248*	The Rev. Abigail Hamilton
187	The Rev. F. Sanford Cutler
110	The Rev. David C. Brown
145	The Rev. Mark Waldon
151	The Rev. Edward Martin
263*	Mrs. Audrey King
140	Mr. Richard Wrede
154	Mrs. Lorraine Shay
162	Mrs. Clara Horsley
118	Mrs. Marion Barnett

STANDING COMMITTEE - Class of 1991

208	The Rev. Wade Renn
208	The Rev. Donald Shearer
111	Mr. Harold Morris
186	Mrs. Juli Towell
137	Mr. Bruce Whitehouse

TRINITY CATHEDRAL CHAPTER - Class of 1990

174	The Rev. Elaine Kebba
236*	The Rev. Monroe Freeman
157	Mrs. Kathleen Ballard
268*	Mrs. Alice du Plessis

TRUSTEES OF EPISCOPAL FUND

229* Mr. Robert Lanterman
194 Mr. Michael Rehill

*Elected

The Convention adjourned at 10:00 p.m.

SATURDAY MORNING SESSION

The Eucharist was celebrated in Trinity Cathedral in Newark by the Right Reverend John Shelby Spong. The necrology was read. The Preacher was the Right Reverend Edmond Lee Browning, Presiding Bishop.

Results of the second ballot were distributed to delegates and posted at the Convention site.

DIOCESAN COUNCIL - Class of 1989

236* The Rev. Alex MacDonell
140 The Rev. Horace Ward

189* Mr. William Carpenter
167 Mrs. Antoinette Neals

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION

50/151 The Rev. Nancy Wittig
29/49 The Rev. Alex MacDonell
48/158 The Ven. James W.H. Sell
55/131 The Rev. Elizabeth G. Maxwell
42/86 The Rev. Dr. David Hamilton
45/69 The Rev. Jack Croneberger
63/137* The Rev. Richard Shimpfky
11/32 The Rev. John Rollins
53/99 The Rev. David Hegg II
61/157* The Very Rev. Dillard Robinson

33/115 Mrs. Annette Jecker
83/157* Mrs. Audrey King
41/86 Mr. Bruce Whitehouse
51/138 Mr. Michael Rehill

DEPARTMENT OF MISSIONS - CLASS OF 1990

192* Mrs. Lee Carr
178 Mr. Roger Prior

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1989

181	The Rev. F. Sanford Cutler
143	The Rev. Edward Martin
115	Mrs. Lorraine Shay
212*	Mrs. Clara Horsley

STANDING COMMITTEE - Class of 1991

172	The Rev. Wade Renn
160	The Rev. Donald Shearer
199*	Mrs. Juli Towell
160	Mr. Bruce Whitehouse

***Elected**

The business session was called to order at 10:30 a.m. with the Bishop of Newark in the Chair. The polls for the third ballot were open at 9:30 a.m. and were declared closed at 10:45 a.m.

NEW JERSEY COUNCIL OF CHURCHES

The President introduced the Reverend Charles Rawlings, the new Executive Director of the NJCC.

NEW AND EXTINCT PARISHES

Mr. John Zinn presented the report of the Committee (see Reports to Convention). Resolutions declaring the parish of Trinity Church, Paterson; St. Thomas', Newark, and Christ Church, Harrison, extinct and now missions of the Diocese of Newark were adopted. The President welcomed the congregations into closer partnership with the Diocese through the Department of Missions.

CHURCH STRUCTURES CAMPAIGN COMMITTEE

The President ruled that debate and decision on the Church Structures Campaign would be on the resolution before the Convention and that a two thirds vote would be required to pass it. If the required two thirds was not obtained the resolution would be defeated and the Chair would then rule on alternative resolutions. The Reverend Mr. Hegg presented the report and resolution for debate. The resolution did not receive a two thirds majority (237/220) and was defeated.

On motion by the Reverend Geoffrey Curtiss and seconded, a substitute resolution (see Resolutions) was placed on the floor. The resolution and suggested amendments were referred to the Church Structures Campaign Committee for hearings during the lunch period and to be brought back at the time which had originally been set aside for the budget.

The President announced that the Right Reverend John E. Hines has said this would be his final visit to the Convention of the Diocese of

Newark. He thanked Bishop Hines for inspiring, challenging and guiding this Diocese and said a color television set had been delivered to his home in Black Mountain, N.C., as a token of our love and gratitude.

The Right Reverend John E. Hines then led the noonday prayers.

ELECTIONS

The Reverend Gaylord Hitchcock gave his third report.

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION

54/178	The Rev. Canon Nancy Wittig
57/176	The Ven. James W.H. Sell
60/127	The Rev. Elizabeth G. Maxwell
69/62	The Rev. David Hegg II

43/140	Mrs. Annette Jecker
73/154*	Mr. Michael Rehill

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1989

238*	The Rev. F. Sanford Cutler
197	The Rev. Edward Martin

STANDING COMMITTEE - Class of 1991

227*	The Rev. Wade Renn
208	The Rev. Donald Shearer

*Elected

The polls were declared open for the fourth ballot.

SATURDAY AFTERNOON SESSION

The Reverend Beverly Huck reported on the Diocesan Conference to be held from June 26-28 in Wayne, N.J.

CHURCH PENSION FUND

The Reverend Elizabeth Maxwell reported on the response of the Church Pension Fund to the 112th Convention's resolution regarding divestiture from South Africa (see Reports to Convention).

ELECTIONS

The Reverend Gaylord Hitchcock gave his fourth report.

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL
CONVENTION

60/172 The Rev. Canon Nancy Wittig
55/177 The Ven. James W.H. Sell
64/105 The Rev. Elizabeth G. Maxwell
66/123 The Rev. David Hegg II

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION

237* Mrs. Gerrie Jeter
144 Mr. Victor Hart
240* Mrs. Annette Jecker
191 Mr. Jonathan Dwyer
234* Mr. Bruce Whitehouse
143 Mr. Jerald M. Honeycutt
177 Mrs. Christina Hembree
189 Mr. William Clegg

*Elected

STANDING COMMISSION ON CLERGY SALARIES

Mr. John Snyder presented the report (See Reports to Convention).

On motion by Mr. Snyder and seconded, Resolution I was amended and referred to the Diocesan Council Budget Committee for budget planning for 1988.

On motion by Mr. Snyder and seconded, Resolution II was referred to Diocesan Council.

CHURCH STRUCTURES CAMPAIGN COMMITTEE

The Reverend David Hegg, chair, introduced the Reverend Geoffrey Curtiss to present an amended resolution. On motion by the Reverend Harry Smith and seconded, a substitute resolution affirming the concept of the fund and referring the report and all resolutions back to the Diocesan Council was defeated. No action was taken on the Curtiss resolution. On motion by Dr. Joseph Piel and seconded, a substitute resolution to authorize the Bishop to continue to raise capital funds and refer the rest of the report back to Diocesan Council for further study was adopted.

ELECTIONS

The Reverend Gaylord Hitchcock presented his fifth report.

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL
CONVENTION

57/190 The Rev. Canon Nancy Wittig
57/162 The Ven. James W.H. Sell
68/175* The Rev. Elizabeth G. Maxwell
62/134 The Rev. David Hegg II

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION

283* Mr. Jonathan Dwyer
177 Mr. William Clegg

*Elected

TASK FORCE ON CHANGING PATTERNS OF SEXUALITY AND FAMILY LIFE

The Reverend Dr. Nelson Thayer read the resolution already before Convention. The resolution was adopted with two amendments (see Resolutions).

RESOLUTIONS

The Reverend Abigail Hamilton presented the report for Mr. Michael Rehill, Chair.

Consent Calendar

Resolutions I, II, III, IV, VII, XIII, XIV, XV were adopted.

Resolution V, submitted by the Christian Social Relations Commission, was adopted.

Resolution VI, submitted by Committee on the Church Pension Fund, was adopted with three amendments.

Resolution VIII, submitted by Ecumenical and Interfaith Commission, was adopted.

Resolution IX, submitted by Christian Social Relations Commission, was adopted with one amendment.

Resolution IXA, submitted as a substitute to IX, but deemed on the same subject although not a substitute, was adopted.

Resolution X, submitted by Christian Social Relations Commission, was adopted with two amendments.

Resolution XI, submitted by Christian Social Relations Commission, was adopted.

Resolution XII, submitted by Christian Social Relations Commission, was adopted.

ELECTIONS

The Reverend Gaylord Hitchcock gave his sixth report.

DEPUTIES AND SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION

60/175 The Rev. Canon Nancy Wittig
62/171 The Ven. James W.H. Sell

The Venerable James Sell withdrew his name. The Reverend Canon Nancy Wittig was declared the fourth deputy to General Convention.

At the request of the President it was agreed the ballot for Supplementary Deputies would be taken at the end of Convention and results published in the VOICE.

On motion by the Reverend Gaylord Hitchcock and seconded, it was resolved that the election of any Supplementary Deputies not elected at the 113th Convention in the Clerical Order be deferred until the 114th Convention with the names of any unsuccessful candidates being automatically placed in nomination at the 114th Convention.

THE COMMITTEE ON THE BISHOP'S ADDRESS

The Reverend Kenneth Poppe presented the report. On motion by the Reverend Mr. Poppe and seconded, Resolutions 1, 2, 3 and 4 were adopted; Resolution 5 was adopted with one amendment. The President requested an additional resolution on the ministry of the Right Reverend Leland Stark prepared for the House of Bishops be included in the Journal.

THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

Under the provisions of Canon 4 of the Diocese of Newark, the Bishop's nominations to the Commission on Ministry were confirmed by Convention and are found in the Appointments section of this Journal.

REPORTS TO CONVENTION

Reports filed by title are found in the Reports to Convention section of this Journal.

COMMITTEE TO CERTIFY MINUTES

The following persons were named to certify the minutes of the 113th Convention: Mrs. Mary Leigh Armstrong, Chair, the Reverend Thomas C.H. Scott, Mrs. Gail Deckenbach and Mrs. Naomi Horsky.

BISHOP'S APPOINTMENTS

The Bishop named his appointments to committees and commissions.

RESOLUTIONS OF GREETING AND THANKS

Mrs. Edith Ewing, Holy Spirit, Verona, presented two resolutions:

RESOLUTION OF GREETING

RESOLVED that this 113th Annual Convention of the Diocese of Newark extends warm and affectionate greetings to Mrs. Donald MacAdie, widow of our onetime Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; and to Mrs. Leland Stark, widow of our onetime Diocesan Bishop; to Bishop George Rath, retired Diocesan Bishop, and to

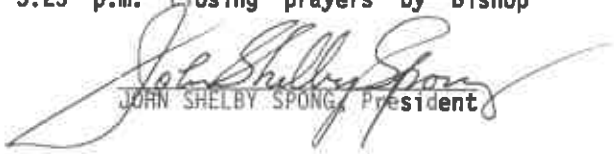
Mrs. Peggy Rath; to Mrs. Joan Spong, wife of our Diocesan Bishop; to Mrs. Helen Hines, wife of our "adopted Bishop"; to Bishop Francisco Reus-Froylan.

RESOLUTION OF THANKS

RESOLVED that this 113th Convention express its appreciation to the Reverend Dr. Frederick L. Long, for his assistance in the communications and recording of this Convention; to the Arrangements Committee and to Mrs. Joan Lodge, Chair; to the Committee on Rules of Order and Elections and the Reverend Gaylord Hitchcock, Chair; to the Resolutions Committee and to Mr. Michael Rehill, Chair; to the Budget Committee and to Mrs. Christina Hembree, Chair; to the Committee for the Bishop's Address and the Reverend Kenneth Poppe, Chair; to the Committee to Certify the Minutes and to Mrs. Mary leigh Armstrong, Chair; to the Committee on New and Extinct Parishes and to Mr. John Zinn, Chair; to the Hon. Ward Herbert, Parliamentarian; to the Tellers and to Mr. William Bigelow, Head Teller, to the WOODY pages, Ms. Stephanie Johns and the Reverend Gordon Tremaine.

The President invited the Right Reverend Edmond L. Browning to speak to the Convention (See Reports to Convention).

The Convention adjourned at 5:25 p.m. closing prayers by Bishop Browning.


JOHN SHELBY SPONG, President


CHRISTINE M. BARNEY, Secretary

ELECTIONS

Final results printed in the March VOICE.

SUPPLEMENTARY DEPUTIES TO THE GENERAL CONVENTION

124	The Rev. Alex MacDonell
276*	The Ven. James W.H. Sell
54	The Rev. John Ellledge
51	The Rev. Frank Bancroft
105	The Rev. Dr. David Hamilton
153	The Rev. Jack Croneberger
102	The Rev. F. Sanford Cutler
105	The Rev. John Rollins
41	The Rev. John Negrotto
181*	The Rev. David Hegg II

*Elected

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161	SEXUALITY AND FAMILY LIFE (TASK FORCE ON CHANGING PATTERNS OF)
176	STANDING COMMITTEE
182	YOUTH CONSULTATION SERVICE

ACTS/VIM BOARD

During 1986 two more churches fulfilled their ACTS/Vim commitments: St. Mary the Virgin, Ridgefield Park, and Grace, Rutherford. It is anticipated that small amounts will continue to come in from congregational pledges. In advance gift pledges the sale of property in West Milford produced \$150,000 and two other pledges amounting to \$1,450,000 are still outstanding.

1986 Grants by Category

Community Outreach

When it became apparent that less than \$5,000 would be available to fund proposals amounting to \$93,000 the Board recommended not to fund in this category until further notice. The Diocesan Council concurred.

New Ministries

Approximately \$6,000 was available for grants. One proposal was received and funding was recommended for NM24.

NM24	Grace Van Vorst, Jersey City City Arts Showcase	4,000 =====
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The Board then recommended not to fund in this category until further notice. The Diocesan Council concurred.

Congregational Revitalization and Enrichment Fund

Approximately \$120,000 in income is now being received on endowment funds each year. During 1986 \$250,000 was available for distribution. Nine proposals totalling \$316,100 were received. Grants were recommended for six proposals.

At the request of the ACTS/Vim Board, two station wagons were returned when CREF18 Transportation Ministry at Christ, E. Orange, was terminated. Four proposals were received for further use of the stations wagons, which were valued at \$10,000 each.

CREF26	Epiphany, Orange To rehabilitate the Epiphany Church Structure and site at 105 Main Street	100,000
CREF27	St. Paul's E. Orange To provide additional funding to attract a full time priest to lead the church into becoming viable in a changing community.	30,000

CREF28	St. Peter's, Clifton To provide mission and outreach opportunity to congregation through family shelter	25,000
CREF31	Christian Education Commission Workshops for congregational support	1,700
CREF32	St. Matthew's, Jersey City Program Coordinator for afterschool programs	10,000
CREF33	Grace Van Vorst, Jersey City Renovation and restoration	100,000
		<hr/>
		\$266,700
		=====

Respectfully submitted:

Mrs. Lynn Glover, Chair	Miss Eugenia Suthern
The Rev. Robert Mayo	Mr. Whitney Parker
The Rev. Robert Maitland	Mrs. Katherine Rebstock
Mr. Walter Johnson	Miss Shirley Gerhardt
The Rev. Edward Keller	Mrs. Lee Carr
The Ven. Denise Haines	

CALENDAR

FOR JUNE FUNDING:

- Proposals due March 1
- ACTS/VIM Board meets third Thursday in March for initial review of proposals.
- ACTS/VIM Board meets third Thursday in April for board hearings.
- ACTS/VIM Board meets fourth Thursday in April for recommendations.
- Diocesan Council receives recommendations at May meeting (Second Wednesday).
- Diocesan Council votes on recommendations at June meeting (Second Wednesday).

FOR DECEMBER FUNDING:

- Proposals due September 1
- Board meets third Thursday in September.
- Board meets third Thursday in October.
- Board meets fourth Thursday in October.
- Diocesan Council receives recommendations at November meeting.
- Diocesan Council votes at December meeting.

ART AND ARCHITECTURE COMMITTEE

Three enabling Resolutions, submitted by the Church Structures Committee, were approved February 1, 1986 by the Diocesan Convention bringing into being the Art and Architecture Committee.

Bishop Spong subsequently appointed a Committee of ten persons with the Ven. Denise G. Haines as chair. The Committee membership is rich in the diversity of disciplines, backgrounds and experience. Represented are three ordained clergy, two active building contractors, architect, interior designer, financier, realtor, engineer/property manager and several professional musicians. Our prime duty is to advise the Bishop and Diocesan Council as to the acceptability of projects for which the diocese will have a financial obligation.

The initial meeting, held May 12, was privileged to have the Rev. Sherril Scales, Jr, president of the Episcopal Church Building Fund advise and counsel the Committee in its formative efforts and share the considerable resources of his office and organization.

Three additional meetings were held during the year. Our efforts were directed in reviewing and assisting three of the four major renovation/construction projects currently underway in the diocese. The fourth, Grace Van Vorst, Jersey City is well along in its major renovation effort.

The Church of the Epiphany, Orange will culminate an extended study and planning effort in mid December by moving from their small restricted building on Pierson Street to the former site of Grace, Orange on Main Street. The former sexton's house has been extensively renovated for use as the rectory, all new energy efficient windows and a new roof have been installed at the parish hall and planning for major interior renovation of the Church is well along. The size of the nave will be reduced from seating for about 750 persons to about 250 by building interior partitions, a small chapel, an extensive ambulatory and a small meeting room. Additionally, the sanctuary is to be redone with a free standing altar and modified choir and officiant seating. All these efforts were reviewed by the Committee through several meetings with Epiphany's building committee and vestry.

The other two major projects involve the sale of existing Church buildings and then constructing new on sites now owned by the diocese several miles from the existing Churches. Each is projected to provide growth opportunities for the existing congregations at more accessible sites in more suitably designed facilities.

Christ Church, Stanhope's planned move to Budd Lake places them in an area of burgeoning new construction, provides adequate real estate for expansion on a prominent site just off state route 46. Meetings were held with their architect and building committee, initial plans and financing reviewed and suggestions and recommendations made by the Committee. A sales proposal has been made for the Stanhope Church building, which if accepted, should allow ground breaking by mid 1987 for the new building.

The Church of the Good Shepherd, Hamburg's planned move to the Wantage site also provides them with adequate real estate on state route 23, on a prominent site in an area with considerable growth. Their existing church building, condemned by the town building inspector, has been sold and plans for the new building are moving forward. The Committee's meeting with their building chairman, warden and architect was most productive by virtue of allowing an early review and easy exchange of ideas by all concerned. Tentative planning, as of now, calls for construction to begin early in 1988.

Several requests have been received from other parishes planning major renovation or expansions projects. As plans firm for these, reviews will be scheduled during 1987.

The Committee believes 1986, while a year of consolidation and learning was successful in assisting all three of the major projects to proceed after shared input from all concerned. We expect to be even better prepared in 1987 to meet the many challenges facing the renovation/building programs.

The Ven. Denise G. Haines,
Chair

CHRIST HOSPITAL

Christ Hospital in Jersey City is New Jersey's only hospital connected with the Episcopal Church.

As Chairman of the Board, it is my privilege to report that Hudson County's ever increasing demand for services again propelled Christ Hospital to record growth in 1986.

A new 35 bed unit was opened last year in response to community demand. By year's end, the 35 bed complement was fully staffed and operational. The additional new beds were filled that very day and have remained occupied since then. Even since adding the 35 new beds, patient demand continues to exceed the supply of available beds. Despite the nation's emphasis on outpatient services, Christ Hospital experienced an increase in admissions for the seventh consecutive year. A total of 14,311 inpatients were hospitalized last year. The average occupancy rate was 86.2% overall and 89.9% for medical-surgical admissions. Some \$53 million in care was provided, including almost \$5.6 million in free care for patients unable to pay for services.

Christ Hospital's Cancer Treatment Center continued to increase its role and reputation as Hudson County's regional oncology center. The quality of care rendered in the Center was endorsed by institutions such as Sloan-Kettering, Columbia Presbyterian and NYU which referred oncology patients to Christ Hospital for care during the past year.

Maternity services also climbed last year, with 1,117 newborns delivered at the Hospital.

Outpatient services continued to enjoy record growth.

More than 30,000 patients were treated in the Emergency Room.

Nearly 3,800 visits were made to our clinics.

A total of 2,368 same day surgery unit procedures were performed.

Over 91,000 home visits were made to patients by the staff of Home Health Services.

Approximately 3,800 residents of the community received counseling from the staff of the Community Mental Health Center which also provided 100 community education and consultation sessions for local agencies, schools and block associations. New programs introduced last year included a most timely teenage suicide prevention program, family court services and counseling for the victims of sexual abuse.

Nearly 10,000 residents learned to maintain their health through health education and promotion programs, support groups, health fairs, screenings and industry workshops sponsored by The Center for Health Awareness.

In addition, Christ Hospital's Senior Transportation Service provided elderly and disabled persons with 65,431 rides to doctors' offices, clinics, senior day care centers and supermarkets.

Some 50,000 nutritious meals were prepared and delivered to neighborhood shut-ins through the Meals-on-Wheels program, which beginning in 1987 has expanded service to include weekends.

The hospital also continued to serve as an accredited Clinical Pastoral Education Program teaching facility. CPE provides training for student chaplains who offer around-the-clock presence for patients and their families.

Christ Hospital also is among the very largest employers in Jersey City, with some 1,000 of our more than 1,200 employees residing in Hudson County.

I am proud of this institution and believe it is a credit to the Diocese of Newark.

The Rt. Rev. John S. Spong
Chair, Board of Trustees

CHURCH PENSION FUND

I am pleased to enclose our yearly report on the men, women, and children in your diocese who are currently receiving benefits from the Fund and to share some of this year's developments with you. The Fund paid out total benefits of more than \$31.4 million this past year, the largest in our history.

total benefits increased 24.1% over last year. This increase takes into account the benefit improvements implemented this year, as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole.

The summary shown below reflects the basic monthly benefits being paid as of July 1, 1986 on an annualized basis.

	<u>Number of Beneficiaries</u>	<u>Annual Benefits</u>
Normal & Early Retirement	2,678	\$19,903,752
Disability Allowance	376	2,759,508
Spouses' Allowance	1,878	7,627,440
Children's Allowance	222	231,612
Totals	<u>5,154</u>	<u>\$30,522,312</u>

We are fortunate that the Fund's record gains of the past few years have been sustained for by the end of fiscal 1986, our assets had increased to \$1.184 billion, 31.7% over their 1985 level of \$899 million.

The annualized rate of return on the Fund's total investment portfolio, over the last four years, has been computed at 23.6% a year. This compares very favorably with the performance records of other similar funds. In fact the median rate of return for the same period in over 1,000 similar balanced funds studied by an independent evaluation service was 21.6%. This independent study has placed the Fund's performance near the top of comparable funds on the basis of portfolio performance.

It is with great pleasure that we announce the election of two new trustees to our Board. That are Virginia Norman, Executive Treasurer of the Missionary Diocese of the Dominican Republic, and the Right Rev. Robert C. Witcher, D.D., Bishop of Long Island. I know that you wish both these individuals well.

I am pleased to share with each of you these few highlights of 1986. If you have any questions or concerns on any aspect of the Fund and its work, please feel free to contact me.

Sincerely,
Robert A. Robinson

CHURCH PENSION FUND AD HOC COMMITTEE

At last year's Convention, the House was impassioned about the Church Pension Fund and the Fund's divestment of holdings in companies doing business in South Africa. We passed a Resolution instructing the Secretary of the Convention to communicate our deep concern to the Pension Fund that they divest as they had been urged to do by the National Church. We also called for the creation of an escrow account for clergy pensions, in the event the Church Pension Fund did not proceed to respond to the concern of the National Church and the Diocese of Newark. The Fund was to be named the Charles D. Packard Fund, in memory of Chuck Packard, who was one of the prime movers behind this concern.

What happened after that has been covered at length in the VOICE and elsewhere. You know there were "Dear Jack" and "Dear Bob" letters that flew between our Bishop and President of the Church Pension Fund. You know also that Bishop Spong spoke eloquently and took a lot of heat for what was, in fact, the action of this whole Convention. A group that had been operating as an ad hoc committee loosely under the aegis of the Christian Social Relations Committee continued as the Committee on the Church Pension Fund. We had a number of conversations with the Board of Directors of the Church Pension Fund. They were instructive conversations for us; they were frustrating conversations for us. We were told many times that the requirement of fiduciary responsibility - that means handling other people's money - made divestment impractical or impossible. However, by the 24th of April, which was the meeting of the Church Pension Fund to determine what action they were going to take about divestment, they did in fact pass some guidelines which were very interesting; the more interesting was the 7th or 8th in a series, in which they said they would no longer invest in and they would proceed to sell stocks in companies that supported the government, police, and military in South Africa. On paper that was a very big victory.

We were concerned to see what action would occur. And over the next few months, the committee tried finding out what was still in the Fund's portfolio and what had been sold. It was hard to get that information over the summer. It was still hard to get it in the fall. Members of the committee went back to meet with the Fund in October and found that the course of events in South Africa and decisions made by a number of important U.S. Corporations to at least divest - even though they may, in fact, be operating in South Africa - had made the Church Pension Fund's position appear a lot better. Specifically, the week before we met with them, IBM and GM both announced their decisions to withdraw from South Africa. Since the Church Pension Fund was still holding those stocks, they looked a lot better than they would have if we had met with them two weeks earlier.

Nevertheless, we believe there has been substantial movement - not as much as we would have hoped, but more than I would have believed possible at our first meeting. It's been an educational process for those working on this. One of the main educations we received was that

the Church Pension Board really did not seem to respond very much to the concerns, not just of this diocese, but the concerns of the National Church spoken in General Convention. We also determined there are some questions about people who sit on the Church Pension Fund Board and how long they can continue in office. They seem to continue in perpetuity and we are beginning to concentrate our efforts, not so much on the Church Pension Fund's investment policies, but on the long-term makeup of the Board, and to that end, the Committee continues to look for people who can be proposed for election at next General Convention who will be more responsive to both socially responsible concerns in investments, and also to the general needs of the Church.

It's been an interesting and often a very frustrating year, but one of the great joys of it has been feeling as if we were involved in a fight that meant something and also working with some of the most dedicated and wonderful people in this diocese. I would like to thank them and all of you for your interest, support and concern. I would like you to know we are still struggling on this issue and would like to particularly invite any of you who know people in other parts of the country, who have expertise in the management of funds, like the Church Pension Fund, or who would be likely candidates for that Board to contact the committee we are now preparing a slate that can be run at the next General Convention.

I would again like to thank the Bishop for his constant support and willingness to take all kinds of abuse -- sometimes I abuse him also, but on this issue, the abuse was not necessarily deserved and his willingness to accept it was very much appreciated.

The Rev. Elizabeth G. Maxwell
Mrs. Marge Christie
The Rev. Peter Constantinos
The Rev. F. Sanford Cutler

The Rev. Geoffrey Curtiss
The Rev. Richard Gressle
Mr. John Zinn

REPORT AND RECOMMENDATIONS ON CHURCH STRUCTURES CAMPAIGN

The 112th Convention of the Diocese of Newark resolved "that this Convention adopt in principle a campaign to raise capital funds with a goal of \$3,500,000; the income of this fund to be used exclusively to restore, repair, improve, beautify, and otherwise extend the usefulness of the churches and other buildings of the Diocese of Newark." The Diocesan Council was then directed to prepare a plan whereby these goals could be achieved.

The following plans and recommendations are hereby offered to the 113th Convention:

The Council concurs with a report of the Church Structures Committee that there is a need for funding beyond which many parishes and missions are able to generate to meet identified needs to restore, improve, and beautify existing buildings. We agree that many congregations are being limited in their membership growth and in opportunities for ministry to their wider community because of inadequate facilities, and that in many circumstances more attractive, comfortable, and efficient facilities would be a positive factor for their future. We also agree that many congregations will not be able to restore, improve or beautify their buildings in order for these new ministries or to plan for numerical growth without assistance from the greater Diocesan family.

The Church Structures Campaign Committee of Diocesan Council has studied for about six months the potential for such Diocesan assistance and the many forms such assistance might take. The Committee agreed that many individuals and congregations of the Diocese have the financial potential, beyond the amount which they presently give in their parish pledge, to provide the corpus of a capital fund -- the income of which could be used for loans and matching grants to congregations to restore, improve and beautify existing buildings.

We are aware of the challenge most congregations experience to meet their own maintenance needs and program budget requirements. However, we believe that this is an issue of mutual responsibility in our Diocese and our intention is to offer a plan for a capital fund to which all congregations would contribute and from which most, when ready, could seek assistance to restore, improve and beautify their own facilities to the extent that they are unable to do so by themselves.

As a result of the substantial vestry response to the committee's original proposal presented at the Convocation Vestry meetings, we recommend that a goal of \$3,500,000 would be feasible. However, we believe that the formula for calculating the suggested congregational share be reduced, the time period for payment be extended and that more latitude be given for individual congregations to decide how they will raise the money.

RESOLVED that the 113th Convention of the Diocese of Newark

direct the Diocesan Council to raise \$3,500,000 to be used exclusively to restore, repair, improve, beautify, and otherwise extend the usefulness of the churches and other buildings of the Diocese of Newark; and

BE IT FURTHER RESOLVED that this \$3,500,000; be equally divided between the Ward J. Herbert Grant Fund and the Episcopal Capital Loan Fund; and

BE IT FURTHER RESOLVED that \$1,225,000 be raised by the Bishop and Clergy of the Diocese through advanced gifts and that \$2,225,000 be raised through voluntary congregational pledges over a five-year period beginning with 1988; and

BE IT FURTHER RESOLVED that a suggested 5 year pledge be 25 per cent of a congregation's 1986 pledged income as reported in the Diocesan Journal; and

BE IT FURTHER RESOLVED that all interest on ECLF loans and ECLF investments made from new funds be added to the ECLF corpus; and

BE IT FURTHER RESOLVED that the Episcopal Capital Loan Fund Board be responsible for administering both the ECLF and the new Ward J. Herbert Grant Fund. Administration of ECLF funds will guarantee that the Department of Missions Grant Fund will continue to receive the income on the original \$750,000 Episcopal Capital Loan Fund. All future income for all funds will be divided in a fair and equitable manner as determined by Diocesan Council; and

BE IT FURTHER RESOLVED that the Board be constituted and function under the revised procedures in Appendix A.

DIOCESAN COUNCIL

STANDING COMMISSION ON CLERGY SALARIES

Resolution 13 in the report from the Task Force on Clergy Development, adopted by the 111th Convention of the Diocese of Newark, charged the Standing Commission on Clergy Salaries (SCCS) with the responsibility for "preparing future reports which shall take into account the provisions of the report of the Task Force on Clergy Development".

SCCS sees its charge as requiring an annual review of the minimum salary levels for Deacon, Priest and Priest-in-Charge as well as the salary increase scales contained in the Task Force report and the submission of appropriate resolutions to Convention. Those resolutions may or may not call for changes in the salary levels or increase scales.

Accordingly, SCCS presents the following resolutions:

I

WHEREAS, the minimum annual salary levels of clergy in the Diocese of Newark should be adjusted from time to time to ensure that a reasonable standard of compensation be maintained; and

WHEREAS, an increase of 3.5% in the cost of living is forecast for 1987;

BE IT RESOLVED, that the minimum annual salary levels shall be increased by approximately 3.5%, effective January 1, 1987, as follows:

Deacon	\$15,500
Priest	16,600
Priest-in-Charge	20,700

II

WHEREAS, the salary increase scales reflect both cost-of-living and merit factors; and

WHEREAS, the "satisfactory" performance level should be the minimum to warrant any salary increase;

BE IT RESOLVED, that the salary increase scales be amended to eliminate the "unsatisfactory" rating, that the increase for "satisfactory performance be related to the increase/decrease in the cost of living and that the remaining performance levels show the cost-of-living and merit portions separately, as follows, effective January 1, 1987:

	COL	MERIT	TOTAL
Outstanding	3.5%	4.5%	8.0%
Very Good	3.5%	2.0%	5.5%
Satisfactory	3.5%	-	3.5%

By submission of these resolutions, the Standing Commission on Clergy Salaries believes it has substantially responded to the resolution on Clergy Stipends, presented to the 112th Annual Convention by the Newark Clergy Association and referred to SCCS. Further, SCCS commends the mutual evaluation process to all parishes, missions and clergy and urges those who have yet to engage in such a process to do so. It works. It is the foundation of any effective compensation system.

Finally, SCCS encourages each parish and mission in the Diocese of Newark to actively adopt the principle, articulated in the report of the Task Force on Clergy Development, that regardless of its geographical or economic circumstances, a parish or mission must pay at least the minimum base salary for a full-time priest or deacon. Only by applying that principle, for both new and incumbent clergy, will we make our compensation system work equitably.

Respectfully submitted:

John A. Snyder, Chair
The Rev. Edward Martin
Mr. Robert Novelle
The Rev. Dr. David St. George
The Rev. Canon Nancy Wittig
Mr. George Christie, Consultant

COMMITTEE ON CONSTITUTION AND CANONS

I. No proposals to amend the Constitution have been submitted; and although the time for submission has not completely expired, the committee has no reason to anticipate that any proposals relating to the Constitution will be submitted.

II. Proposed amendments of the Canons:

A. Amend CANON 13 to give trustees of the Diocesan Investment Trust 5 year terms instead of 4 year terms. Formerly there were 8 D.I.T. trustees and 2 trustees were elected each year. Now there are 10 trustees and the proposed amendment will make it possible to go back to the program of electing 2 trustees each year.

The text of the proposed amended CANON 13 follows:

THE DIOCESAN INVESTMENT TRUST

The management of the Diocesan Investment Trust shall be under the control of the Bishop of the Diocese, who shall be President thereof, and ten other Trustees who shall be elected by the Bishop and the Standing Committee for terms of five years. In the case of a vacancy in the Episcopate, the election shall be by the Standing Committee. If a trustee leaves office without having served the full term for which he or she was elected, a successor shall be elected for the unexpired term.

Initially, trustees may be elected for terms of less than 5 years, but only for the purpose of establishing a program whereby the terms of 2 trustees shall expire each year.

B. The Morris Convocation and the officers of the Newark Clergy Association have proposed a new Canon to restrict, for this Diocese, the wide scope of the National Church Canon requiring that the Bishop and Standing Committee of a Diocese consent to all real estate transactions, large and small, unless a Diocese adopts its own rules. The Standing Committee was also addressing the same problem. Both proposed Canons are hereto attached.

The Committee approved of the objective of the proposals, but recommends that the result can be attained by adopting the following amendment, which would be a new section of CANON 9 PARISHES AND MISSIONS.

LEASES OF PARISH-OWNED PROPERTY

A Parish may enter into a lease or leases of Parish-owned property without the prior consent of the Bishop and the Standing Committee provided the term of such lease does not exceed one (1) year in duration, and the lease does not obligate the Parish to extend or renew the tenancy beyond one year.

III. A revision of CANON 9 PARISHES AND MISSIONS

The text of a proposed revision of CANON 9 was given to all delegates for study and discussion. The Committee will present the final proposal for action at the Convention of 1988.

Respectfully submitted,

The Hon Ward J. Herbert, Chair
Mrs. Marge Christie
Mr. William Hardin
Mr. Alfred Jones
Mr. Donald W. Kimmick
Mr. Michael F. Rehill
The Rev. Richard Shimpfky
Miss Ann Speirs
The Rev. George Swanson
Mr. William Wachenfeld

December 29, 1986

EPISCOPAL COMMUNITY SERVICES

Our Bishop's call in 1982 for Episcopal Community Services to mount a significant campaign to reach out to those in need and to expand the ministry of ECS in cooperation with local congregations to provide immediate aid that would feed the hungry, shelter the homeless and warm the cold and lonely, the elderly and the forgotten continues to be heard by the people of the Diocese.

In Clifton, Jersey City, Newark, Morristown, Bayonne and Paterson as well as other communities, the local congregation have mobilized and in some cases joined forces with other denominations to address the needs of the homeless, the hungry and the poor in spirit. Emergency services are being provided by church people. During 1986 ECS continued to provide technical and financial support to these ministries.

Grants totalling \$15,500 provided financial support for the following church-based community ministries:

St. Peter's Family Shelter, St. Peter's Clifton

To meet the needs of families who find themselves homeless because of fire, eviction or displacement St. Peter's opened the doors to its former rectory to the community to be used as a shelter for homeless families. Grant of \$3,250 toward start-up expenses

Windmill, Trinity, Bayonne

Leisure activities, work experiences and social interaction have been recognized as important aspects of one's total development. For many adult disabled individuals, leisure activities offer almost the only means of social contacts outside the home. Trinity Episcopal Church, Bayonne has designated the church educational building as a permanent Work Activity Training Center for developmentally disabled adults. An emergency grant of \$1,500 towards operating costs until permanent private and public monies were received enabled Trinity to continue this important ministry.

St. Barnabas' Summer Program, St. Barnabas', Newark

For the past four years under the able leadership of Mrs. Alice DuPlessis, the Summer School at St. Barnabas Church in Newark has become a safe secure haven for children in the Roseville neighborhood. Children are encouraged and guided into meaningful personal identification and potentiality. A grant of \$3,250 has been made for summer 1987.

Apostles' House, Newark--Parent Aide Program

The Primary goal of this preventive child abuse counseling service is to strengthen the family unit by assisting low-income families in Newark to cope with the economics, social and psychological factors that can cause a family's breakdown. One of the few preventive programs in the State, the program is a national model for public/private partnership. A grant of \$3,250

St. Paul's Men's Shelter, St. Paul's Paterson

Entering its fourth year of operation this Men's shelter has met a critical need in Paterson. The program which is open every day and houses forty men every night October through March was staffed each night by volunteers from parishes throughout the Diocese. A grant of \$4,250

During 1986, Food for Friends, the ECS initiated network to collect and distribute food from parishes to inner city church based pantries, continued to be a needed resource. Nancy Lewis the volunteer coordinator of Food For Friends reports that over 550 families per month were given a three-day supply of food to meet their needs. The three inner city sites in Newark and Paterson have received food from parishes throughout the Diocese. They have been an outward and visible response of our Christian call to serve the homeless, the hungry and troubled.

In addition to food collection, direct financial contributions have been made to the pantries to purchase fresh produce and meat and staples. A refrigerator/freezer was purchased for Apostles' House.

Financial contributions have also been made to a number of parishes to provide discretionary resources for clergy responding to individuals and families who needed food. Financial support was also given to several non-parochial food programs identified by local clergy as being needed referral sources in their communities. Total financial support to pantries and hunger programming was \$4,337 including: Tony's Kitchen, St. Luke's Montclair; TCP's Pantry, Trinity, Montclair; In Jesus Name, Hoboken; Community Soup Kitchen, St. Peter's, Morristown, and Let's Celebrate, Jersey City.

The increase in the numbers of people seeking basic food supplies is reflected in the following statistics:

A total of 6670 persons received food from our three pantries in 1986. In 1985 the total was 3857. This was broken down as follows:

St. Barnabas' Pantry	1985	1044 persons
	1986	637 persons
St. Paul's Pantry	1985	1180 persons
	1986	1341 persons
Apostles' House Pantry	1985	1633 persons
	1986	4692 persons

During 1987, ECS has explored with several inner city churches the critical problem of the lack of affordable housing. The lack of affordable housing and job opportunity continues to present challenges to those dedicated to reaching out to those in need.

As I leave the Board of Episcopal Community Services, I wish to thank all of you who have helped restructure Episcopal Community

Services. All of you have been involved in a personal way with one another; all of you have worked together to touch the lives of others as our lives have been touched by HIS.

I look forward to new ECS leadership that will invigorate all of us anew to the challenges ahead.

Thank you.

Catherine M. McFarland
President,
Episcopal Community Services

EPISCOPAL CHURCH WOMEN

During 1986, as in past years, the Diocesan Board of the Episcopal Church Women continued its efforts to encourage greater participation among women in the work of the church by reaching out to them through its program and numerous concerns. For the most part, the program for the year was the continuation of a series of three discussions on family violence initiated in 1985 in cooperation with the Commission on Women's Ministries. The Spring Meeting, held at Christ Church, Ridgewood in March, focused on the abuse of children and strategies for its prevention. The Fall Meeting at St. James Church, Montclair dealt with the abuse of the elderly and the social, financial and legal resources in the community that help to alleviate the problem.

The program for the Annual Meeting and UTO Ingathering departed from its usual format. Instead of a speaker, a bus tour of four churches in Newark was conducted. At Trinity Cathedral, House of Prayer, Grace Church and St. Barnabas, the host clergy briefly reviewed the history of the parish and described current programs for the surrounding community. Interest in the tour far exceeded expectations. Almost three busloads of women and clergy participated.

Two new ventures for the diocesan board were the UTO Ingathering as part of the opening service of the 1986 Diocesan Convention and Leadership '86, a joint project of the Women of Province II and the national Council of Women's Ministries, which is a five-day workshop for developing new and better leadership among women in our church. Each participating diocese was required to recruit seven trainees and raise the funds to cover their expenses. Eight women from this diocese attended the training. Their expenses were paid wholly or partially by their individual parishes, a grant from St. Martin's House and a subsidy from the diocesan board.

While the national total for United Thank Offering contributions was somewhat less in 1986, the figure, \$2,615,073.86 was still quite impressive. The total for the Diocese of Newark, \$41,637.27 representing 104 churches, was a notable increase over 1985. Once again UTO grants were awarded to projects in the diocese, St. Peter's Family Haven in Clifton for emergency housing for families and St. Paul's Church in Paterson to help renovate the parish house and church buildings used for social services. Each church received \$15,000.00.

Thanks to the dedication of volunteers and the largesse of women thought the diocese, North Porch Women and Infants Center has completed almost three years of service. Open house in early December and the distribution of toys to all the children in families served by the center are now annual events. The number of babies receiving food, diapers and clothing has increased steadily and reached 534 in 1986. The generosity of women's parish groups also made it possible for the board to publish the ECW Newsletter and to support a number of other interests such as the Bishop's Discretionary Fund, the Triennial

Trust Fund the Women of Province II, to mention a few, and to award the Plaskett Scholarship to a student at St. Augustine and the Mary Rankin Scholarship to a student in Jersey City.

Last year the entry or return of women to the workforce in ever-increasing numbers began seriously to impact on the board. A few who found employment managed to remain as active members, but others found it necessary to resign. Despite these and other setbacks, the board was able to accomplish its agenda because of the dedication and adaptability of the remaining members. All in all it was a good year.

Florence Bustamante
President

HEATH VILLAGE

Heath Village celebrated its twentieth anniversary in October of 1986 with the dedication of a new 90 bed nursing facility as The Clarence Sickles Health Care Center. The Rev. Clarence Sickles, then rector of St. James', Hackettstown, was the founder of the Village.

The year of 1986 also saw the completion and occupancy of eight newly renovated apartments in the old residential health care building, a new auditorium, and greatly expanded dining and recreational spaces. The new chapel remains to be furnished. Work was also begun on converting the old nursing unit to additional hotel style living quarters for those who choose to live independently but without the chores of cooking and cleaning.

With the new construction and the renovation of older facilities, Heath Village has doubled its previous population. But waiting lists for apartments at the Village continue to grow and construction of additional apartments are planned for 1987 and 1988.

The emphasis at Heath Village remains on independent living with supportive levels of health care for residents whose changing health needs may require them.

As part of its affiliation with the Diocese of Newark, Bishop Spong serves as Honorary Chairman of the Board of Trustees and has three diocesan designees on the 20 member Board.

Diocesan Designees,

Mary Leigh Armstrong, 1986
The Rev. Nancy Talmadge, 1987
The Ven. James Sell, 1988

HONG KONG AND NEWARK COMPANION DIOCESE RELATIONSHIP

At the 111th Convention of the Diocese in 1985, Bishop Spong urged the Convention "to consider the possibility of looking towards the Orient for a potential companion with whom a dialogue could be productive and mutually rewarding." The 112th Convention of the Diocese in 1986 acted upon the report and recommendation of a diocesan committee and accepted the Diocese of Hong Kong as our companion diocese subject to the ratification of the National Church. After initial visits by representatives of both dioceses, the formal three year relationship was ratified by the National Church in the Fall of 1986.

Bishop Spong appointed Mrs. Debbie Brown and the Rev. Gerald A. Riley, both of Allendale, to lead the Companion Diocese Committee. The Committee worked out a carefully developed three-year program for the two dioceses in consultation with representatives of each diocese.

This program has several aspects:

1. The relationship must be mutually beneficial to both dioceses.
2. Communication to be established via a bi-monthly newsletter available to parishes in both dioceses.
3. Various studies to be carried out for the benefit of each diocese:
 - A. Study of multi-use facilities.
 - B. Study of successful stewardship programs.
 - C. Study of thriving parishes in each diocese.
 - D. Study of government impact on the church's functioning.
 - E. Inter-religious dialogue to be established.
 - F. A mutual evaluation of the relationship to be communicated to the Anglican Consultation Council.
 - G. Encourage and support parish to parish relationships.
 - H. Provide in-home hospitality for visitors from each diocese.

The companion diocese relationship is well under way. Parishes and individuals are encouraged to contact the Committee for further information.

The Rev. Gerald Riley
Co-Chair

COMMISSION ON MINISTRY

The Commission on Ministry, like the Standing Committee, is constituted by national canon, specifically Title III, Canon 1. Its functions are further described in Canons 2-12 of that Title. The responsibilities assigned include recommendation of applicants for admission as Postulants, Candidates, and for Ordination to the Diaconate and to the Priesthood. The Commission shall also assist the Bishop in determining present and future needs for ministry in the Diocese and in matters pertaining to the enlistment and selection of persons for ministry, and in the guidance of all Postulants and Candidates for Holy Orders. The Commission is also charged with assisting the Bishop in the guidance and pastoral care of Deacons, of Deaconesses, if there be any, and of professional Church workers. The Commission shall also assist the Bishop in matters pertaining to the continuing education of the ministry. The constant use of the canonical word "shall" and the explicitness of the functions assigned make it quite clear that the Church places a heavy responsibility for the preparation for and the oversight of ministry on this Commission.

The Commission is organized in three committees in order to perform its canonical responsibilities. These committees by title are Pre-Ordination, Continuing Education and Development, and Pastoral Support.

The Pre-Ordination Committee functions under the leadership of The Reverend Alex MacDonell and includes in its deliberations two members of the Standing Committee. During 1986 this Committee recommended the following persons:

For Postulancy:	Carolyn Blake Kim Capwell Richard Demarest Edward Hasse Maria Herrera Suzanne Hobbs Rowena Rotolo
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For Candidacy:	Richard Demarest John Nieman
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For Priesthood:	Monroe Freeman Alfonso Narvaez
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The Pastoral Concerns Committee has as its Chair Ms. Judith Branson and is concerned with the professional and personal concerns of ordained persons. Its major project in 1986 was the planning of a Conference on Sabbaticals for Clergy.

The Education and Development Committee is led by The Rev. Richard Louis and is concerned with continuing education for clergy and selected lay people. The Committee also oversees the Program for New

Ministers (Deacons Training) and supervises the work of the Program's Director, The Ven. Leslie Smith.

The Commission on Ministry welcomes communications from both clergy and lay persons about ways we can establish ministry.

The Reverend Richard L. Shimpfky
Chair

DEPARTMENT OF MISSIONS

New Missions:

St. Thomas, Newark and Trinity, Paterson voted as congregations to become extinct parishes and to take on mission status. The 1987 convention will ratify those actions.

New Special Ministries:

Bergen Hill Missioner. The DOM is offering to work in partnership with the Church of the Incarnation, Jersey City as they seek to call a new rector. As there are three Episcopal churches within six blocks of one another in the Bergen Hill section of the city, we will work with the new rector/missioner to establish a coordinated Episcopal presence in this part of Jersey City.

Hudson County Korean Missioner. In concert with the National Church's Jubilee Ministry Intern Program, we are together funding a position for an American born Korean priest to expand our ministry to Korean people in Hudson County.

An Hispanic Ministry at Trinity, Paterson was begun by The Rev. Alfonso Narvaez with the assistance of The Rev. Mortimer Downing and the congregation.

An Urban Training Program was initiated with interns assigned to Grace Van Vorst, Jersey City; All Saints, Hoboken; Trinity, Bayonne; and Christ/St. John's Lutheran Church in West New York. This is a stipended nine month program supervised by the rectors of the four churches, the Canon Pastor, and the Archdeacon for Missions and Urban Ministry.

The Mar Thoma congregation accepted the offer to move from Christ Church, Bloomfield/Glen Ridge to St. Thomas, Newark where they will share space and costs with the present congregation. There will be a two-year trial period.

Clergy Changes:

The Rev. Alan King was called to be vicar at the Church of the Good Shepherd, Hamburg. The Rev. John Stone was installed as vicar of the Church of the Incarnation, West Milford and St. Gabriel's, Milton/Oak Ridge. The Rev. John Stanton was appointed assistant vicar at those two missions. The Rev. Alfonso Narvaez was appointed vicar at Trinity, Paterson. The Rev. Joseph Pickard was installed as vicar of the Church of the Messiah, Chester/Long Valley. The Rev. Jacob David was appointed vicar of Grace Chapel, East Rutherford. The Rev. John Lloyd was called to be missioner to the Japanese community in the metropolitan area.

The Rev. Ray Roberts resigned as vicar of St. Thomas, Vernon. The Rev. John Dulfer resigned as vicar of St. Matthew's and St. John's,

Jersey City. The Rev. Cyprian Fields resigned as vicar of St. Agnes, East Orange. The Rev. Peter Constantinos resigned as vicar of Grace Chapel, East Rutherford. The Rev. Mitsuo Akiohi resigned as missionary to the Japanese people.

Property Sold or Title Transferred:

A vacant tract in Frankford Township was sold. 426 Central Avenue, East Orange was sold with the proceeds to be used for the benefit of St. Agnes, East Orange. St. James, Newark property was transferred to the Trustees of the Episcopal Fund as that parish became a mission.

The property held by St. Thomas, Newark and Trinity, Paterson was transferred to the Trustees of the Episcopal Fund to be ratified by Convention.

Property Offered for Sale:

The Church of the Good Shepherd, Hamburg; St. James, Delaware.

Property Bought:

A vicarage for the Church of the Good Shepherd, Hamburg at 5 Estate Drive, Sussex.

Property Repairs & Renovations:

A complete renovation and restoration project at Grace Van Vorst, Jersey City was begun. An extensive renovation of St. Peter's, Mt. Arlington was begun. Major repairs and renovations were begun at Grace Chapel, East Rutherford.

St. Cyprian's, Hackensack completed its three-year renovation project. St. Gabriel's, Milton/Oak Ridge is in the midst of a structural repair and building addition. Trinity, Paterson has a new roof. A number of repairs and replacements of lesser magnitude were apart of the Department's ongoing maintenance in the missions.

New Construction:

An architect has been engaged and plans are being drawn so that the Church of the Good Shepherd, Hamburg can move to its new site in Wantage.

Finances:

The Department of Missions ended the year just under budget. There were no missions with insurmountable financial difficulty in meeting their operating expenses at the end of the year. The greatest challenge will be to fund the new construction at Wantage and the funding of the purchase of land for future construction.

Those missions that have worked with the Diocesan Stewardship Commission have enjoyed considerable pledge increases. The Church of the Messiah is \$7,500 ahead of projection after their third year of working with the commission. St. Agnes, East Orange had a 30% increase in their first campaign.

St. Peter's, Mt. Arlington had a highly successful capital funds drive which totaled 130% of their annual pledges.

Administrative Changes:

The Venerable Leslie Smith has responsibility for the "Town and Country Churches" of the DOM. Mrs. Elizabeth Stone is now secretary to the Archdeacon for Deployment and Communications. Mrs. Sharon Collins is the secretary to the Archdeacon for Missions and Urban Ministry.

The eighteen members of the Department and five officers have invested many hours of time and much thought and energy to our mission work. It has been a fruitful and satisfying year.

Denise G. Haines
Archdeacon for Missions

NEW AND EXTINCT PARISHES

EXTINCT PARISH

WHEREAS the incorporated parishes entitled the Rector, Wardens and Vestrymen of Trinity Episcopal Church in Paterson at a regular meeting held on February 23, 1986 duly resolved to dissolve said parish corporation; and

WHEREAS the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of Trinity Episcopal Church in Paterson has caused said incorporated parish to become unable to function as a corporation; and

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of Trinity Episcopal Church in Paterson is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified, and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestrymen of Trinity Episcopal Church in Paterson shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of Trinity Church in Paterson as a regular Mission of the Diocese of Newark.

EXTINCT PARISH

WHEREAS the incorporated parishes entitled the Rector, Wardens and Vestrymen of Christ Episcopal Church in Harrison at a regular meeting held on December 14, 1986 duly resolved to dissolve said parish corporation; and

WHEREAS the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of Christ Episcopal Church in Harrison has caused said incorporated parish to become unable to function as a corporation; and

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of Christ Episcopal Church in Harrison is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified, and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestrymen of Christ Episcopal Church in Harrison shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of Christ Church in Harrison as a regular Mission of the Diocese of Newark.

EXTINCT PARISH

WHEREAS the incorporated parishes entitled the Rector, Wardens and Vestrymen of St. Thomas Episcopal Church in Newark at a regular meeting held on November 9, 1986 duly resolved to dissolve said parish corporation; and

WHEREAS the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of St. Thomas Episcopal Church in Newark has caused said incorporated parish to become unable to function as a corporation; and

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of St. Thomas Episcopal Church in Newark is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified, and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestrymen of St. Thomas Episcopal Church in Newark shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of St. Thomas Church in Newark as a regular Mission of the Diocese of Newark.

Committee on New and Extinct Parishes

REPORT OF THE NEW JERSEY COUNCIL OF CHURCHES

The Council through its seven program commissions has been active during the year working on your behalf. The following is a summary listing of some of their activities and accomplishments:

- A. Worked to create the new Impact Policy Board which merges the formerly separate functions of New Jersey IMPACT and the Commission on Government.
- B. Convened concerned religious and human services groups to examine the unanswered issues in welfare reform.
- C. Worked cooperatively with Church Women United to support a statewide mass inoculation of children against many dangerous childhood diseases.
- D. Convened regular statewide conversations and strategy sessions among local ecumenical agencies and denominational staff persons with social justice or urban ministry portfolios.
- E. Convened in cooperation with the Hudson Waterfront Regional Ecumenical Committee a "Consultation for the Religious Leaders of Hudson County on the Housing Issues of Tenants."
- F. Developed through the Newport Interfaith Planning Council a proposal for an Interfaith Center in the Newport development in Jersey City.
- G. Joined in coalition with other organizations through the Alliance for Affordable Housing to oppose legislative proposals that would severely weaken the Fair Housing Act and reduce quotas set for affordable housing.
- H. Worked with the Trustees toward the formation of a major financial development program and Financial Development Committee to strengthen the Council's financial resources.
- I. Continued discussions with representatives of the Archdiocese of Newark and Diocese of Paterson about possibilities for a closer relationship to the Council.
- J. Began the development of resource materials on relationships with non-Christian faiths.
- K. Continued to discuss views of the ecumenical movement with the Assemblies of God and other Protestant denominations not presently members of the Council.
- L. Joined with others in the AMICUS petition to set fair standards for public assistance.

- M. Supported and was represented on the New Jersey Commission on Hunger and is supporting efforts to initiate legislation to implement the Commission's recommendations.
- N. Opposed the threat to Bill of Rights protection in Initiative and Referendum Bills proposed in the State Legislature.
- O. Continued producing the monthly TV program "Point of View" seen on Channel 9 and "Perspective: In The Public Interest" heard weekly on 20 radio stations in the tri-state area.
- P. Through the State Chaplaincy Consulting Committee secured the first full-time Hispanic chaplain to serve in our State correctional system.
- Q. Encouraged member denominations and their churches to develop ministries to persons with AIDS and their families.

A significant event in the life of the Council during the year under review was the election as President of Mrs. Christine E. Trigg, the first black woman to hold this office since the organization of the Council in 1945. A member of Clinton Memorial A.M.E. Zion Church in Newark, Mrs. Trigg, who has served as the Council's 1st Vice-President and has been active in her church denomination, is providing aggressive leadership in developing the ecumenical agenda of the Council.

The Council revised its structure to include an annual assembly of delegates from member denominations to replace its annual Governing Board meeting. The Assembly is designed to provide a greater opportunity for its member judicatories to give direction to the Council's programs by enlarging the number of representatives from each judicatory and by the requesting that these delegations submit proposed resolutions for action by the entire Assembly. Six of the thirty resolutions submitted to the Assembly were proposed by the delegation from the Diocese of Newark.

The past year has been one of change and transition for the Council of Churches. The retirement of the Rev. Dr. Paul L. Stagg, General Secretary of the Council for the past 16 years, was recognized with a testimonial dinner held in his honor. The many tributes from persons representing a broad spectrum of the organizations and groups in this state witnessed to the breadth of his leadership in the state. During his tenure, Rev. Stagg helped the Council to enable broader participation in its life and mission by the black denominations and churches of the Council. He also provided the vision and the leadership for the Council to take initiatives in dealing with the major social issues confronting the state. We wish God's blessings be with him and his wife as they enter this new phase of their lives.

The Rev. Charles W. Rawlings has been elected by the Council to replace Dr. Stagg as its new Executive Director effective January 1, 1987. He

comes to the leadership of the Council after many years of work and experience in ecumenical circles in Cleveland as well as regionally and nationally. He brings a strong theological, ethical and social justice emphasis to continue the Council's tradition.

DEPARTMENT OF PROGRAM

COMMISSION ON AGING

The Commission on Aging met a total of eight times during the course of 1986. Several times we came together in order to prepare for the Celebration of Aging, where we distributed eighteen thousand bulletin inserts, and three hundred and fifty posters to all of the parishes in the Diocese. In the critique following the distribution, we decided that we needed more lead time by starting earlier, and a more efficient system of distribution. In 1987, we will probably do with the bulletins and posters, what we did with the ESMA-TEL SURVEYS for the National Church. We will use the Presidents of the Convocations as vehicles of distribution.

We also came together in order to discuss the proper function and role of the Commission on Aging in the Diocese. Apart from continuing the Age-in-Action Week distribution of bulletin inserts and posters, and the distribution of the ESMA-TEL Surveys, several things were touched upon.

For one thing, we felt that it was important for liaison representatives of the various Institutions concerned with Aging to be present and participate in the business of the Commission. Thus far, we have had representatives from ESMA, the House of the Good Shepherd, Heath Village and the House of the Holy Comforter meet with us. We also hope to procure liaison representatives from the Ridgewood Nursing Home and Hillsdale.

Each member of the Commission was provided with the book "Affirmative Aging", which is reputed to be the best book on Aging yet published. We also felt that in the future, it might help our visibility if we had a table at the Diocesan Convention. One of our thoughts was to help Parishes develop intergenerational Services conducted by the Laity. We also hope to develop workshops and other means to educate Parishes on the matter of Aging.

On June 5, 6, and 7, the Chairman of the Commission on Aging attended the Provincial Synod Conference in Utica, N.Y., as the ESMA Designee on Aging for the Diocese of Newark. A report was submitted to the Bishop on this Conference, which I will enclose with this report to the Annual Convention.

Since I am retiring in the Spring, if I may be permitted a personal

note, I hereby submit my resignation to the Bishop, with heartfelt thanks to him that I have been allowed to serve on this Commission.

Respectfully submitted,
Walter A. Bell, Jr., Chair

THE BISHOP ANAND RESOURCE CENTER

Founded in 1976, The Bishop Anand Resource Center provides resources and a consulting service to the clergy, parishes and program groups of the Diocese of Newark. Located in Cathedral House on the first floor, the center has an extensive collection of books, curriculum, periodicals, tapes, filmstrips, and videos, as well as the hardware available to use them. The services of its new part-time director, Mrs. Dale Hart, are available for consultation to help you utilize resources and custom-design programs for your parish.

In addition to the resources at the Anand Center, we participate in a cooperative membership in the Resource Center for Learning Ministries, at 40 South Fullerton Avenue, Montclair.

Working closely with the Christian Education Commission, the Anand Center seeks to be responsive to the needs of parishes and to provide resources relating to current program issues within the Diocese, in particular the diocesan theme, Sanctuary, and the topic for the Journey in Christian Living Conference, in this year's case "The Family."

1987 will see a major change. Work will begin on renovating and expanding the center, with the result that the center's doors will be open on a full-time basis when the renovation is complete. Resources will be easy to find and retrieve, so you will be encouraged to stop in and browse.

WHAT	The Bishop Anand Resource Center
WHERE	First floor of Cathedral House
HOW	Drop in and browse, or call for an appointment with the director. 622-4306
WHEN	Monday through Thursday 10:a.m. - 3:00 p.m.
WHO	Mrs.Dale Hart, director

CAMP AND CONFERENCE BOARD

One year ago the Ven. James Sell reported to convention on the new Eagles' Nest Camping program that had been formulated in December of 1985 by the Camp and Conference Board. He appealed to the Convention

for its support, to its priests for their leadership in running the programs and to our churches for their children to attend the camp that summer.

I am happy to report to you today, that indeed we have a new program, and a new spirit it moving through our diocese as a result of our 1986 camping program. Let me highlight our year.

The Camp Board approved a two year program. Our goal was to design a camping program that would show our campers that the Christian life was attractive, appealing and acceptable to them as individuals. The Ven. James Sell became Administrator. Our Coordinator of Camp Life was Kathryn King who along with her cadre of counselors set the high standards of what a Christian camp should be. The Rev. Gordon Tremaine was hired to design a program to match our goals and then train the staff. On June 21, a crew of 30 volunteers came to camp to clean and set up for the counselors and campers. From June 27 until July 3 our counselors were being trained.

The program, designed by the clergy leaders and Gordon Tremaine was, "Somewhere Under the Rainbow; a Trip with Noah on His Ark". This theme sought to incorporate lessons of resurrection, healing and inclusiveness within it.

Our schedule was as follows:

Director/Staff:

Session I The Rev. John Elledge, the Rev. Ed Martin, the Rev. Sam Koons, the Rev. Monroe Freeman and the Rev. Betsy Smylie

42 campers registered

Session II The Rev. Duncan Clark, the Rev. Cyprian Fields, the Rev. Peter Constantinos, the Rev. and Mrs. Jonathan Won, the Rev. Jacob Welbourne, the Rev. Richard Gressle.

87 campers registered

Session III The Rev. Geoff Curtiss, the Rev. and Mrs. Eric Cosentino, the Rev. and Mrs. Mark Beckwith and Susan Robinson

48 campers registered

Session IV The Rev. Scott Kallstrom, the Rev. Bernie Poppe, the Rev. Beverly Huck, the Rev. Mark Waldon, Jonathan Dwyer, Ed Torres, and Pat Meidel

86 campers registered

This was our first year with the new format and the board was pleased with the end results. Our September and December meeting were re-cap and planning sessions so we could build on what had just taken place.

On December 4, the board approved the plans for 1987.

May 1 to June	Clean-up teams to prepare camp
June 26 - 28	Counselors to attend "Journey in Christian Living" at William Paterson College
June 29	Counselors report to camp
July 1 - Session I	The Rev. Beckwith, Director
July 12 - Session II	The Rev. Bernie Poppe, Director
July 19 - Session III	The Rev. Peter Constantinos, Director (a new program and an extra week of camping for younger campers only)
July 26 - Session IV	The Rev. Scott Kallstrom
August 2 - Session V	The Rev. Duncan Clark
August 10	Counselors and staff dismissed

We have established a goal of 75 campers per session and fees would remain the same as last year (\$120 per week). Our goal is to seek as many children as possible for at least one week of camp.

On December 29, our annual Eagle's Nest reunion was held at Cathedral House. This event gives our campers, counselors, staff, directors and Board Members an opportunity to come together for a simple meal, a time to renew old friendships and make plans for next summer.

On Saturday, January 10, 1987, the board will spend the day at a brainstorming session. We are very concerned about the future, both of Eagle's Nest Camp and the lack of a conference center in our diocese.

We sense a commitment from the people of our diocese to move ahead. We have learned from our past mistakes and are anxious to move ahead with a series of well defined goals that will enable this diocese to finally reach its potential with our camping program and Conference Center.

Alan W. Bowen, Chair

CHRISTIAN EDUCATION COMMISSION

The Christian Education Commission again presented the Annual Diocesan Conference, Journey in Christian Living. Sanctuary, the theme of the Department of Program was chosen as the focus for the conference with the Taize community serving as the keynoters. Three members of the community who live in New York City were present to lead worship and assist participants in focusing on sanctuary. One of the outstanding features of the conference was the opportunity for participants to visit sites of sanctuary called places of suffering and hope. This provided a first hand look at the variety of ways sanctuary is being provided in the communities of our diocese. It was a powerful experience for all. Dr. Alec Wyton, organist at St. James, New York and a member of the Standing Commission on Church Music again provided the music portion of the conference. The conference chairperson was the Reverend Robert B. Dendtler.

In May, Dr. Wyton provided a one-day workshop on the 1982 Hymnal. This workshop was attended by over 40 persons from a variety of churches. It was an excellent presentation which helped uncover the richness and the possibilities of the new hymnal.

The work of the commission in 1986 saw a definite effort to provide more congregational support. In September, a Christian Education supplement to The Voice was published. The goal of this effort was to make Christian educators at the church level more aware of the resources available and the educational approaches possible. The Commission sponsored two regional workshops in an effort to meet the needs of church school teachers. The one-day workshops included sessions on music, youth ministry, puppetry and storytelling, banner making and learning centers. About twenty persons attended each workshop. The enthusiasm of the attendees left no doubt as to their success. These workshops were arranged and managed by Mrs. Martha Lashbrook and the Reverend Celine McGrath.

Perhaps one of the more innovative efforts of the Commission was a presentation at the Diocesan Convention on the theme of sanctuary. This ten minute skit brought to life some of the live issues concerning sanctuary.

In 1987, the Commission will again sponsor the Annual Diocesan Conference. The theme will focus on the family. The location and time of the conference have been changed. William Paterson College will be the site and the conference will begin on Friday evening, June 26, and conclude on Sunday, June 28. These changes were prompted by a desire to broaden the appeal of the conference as well as to increase attendance.

Robert B. Dendtler, Chair

CHRISTIAN SOCIAL RELATIONS COMMISSION

The year just past was an exciting and busy one for the Christian Social Relations Commission. Our most visible (and most time-consuming) activity was spearheading the fight to persuade the Church Pension Fund to divest from companies doing business in South Africa. We wrote letters, organized support within the diocese and outside, and held numerous meetings with the Pension Fund trustees. The business climate in South Africa, the positions of American companies and disinvestment, and most of all, events in South Africa have shifted dramatically within the past year. As a result of all of these the CPF has less money invested in South Africa than it did a year ago, though still more than we would like. Nevertheless, they moved from a position of "divestment is irresponsible" to voting for disinvestment in proxy resolutions and selling stock; we believe we had some impact.

The struggle with the Pension Fund taught us a great deal as well. Ongoing efforts will focus on Pension Fund reform; a separate Committee on the Church Pension Fund has been created to carry on this work. We

have a significant member overlap and will continue to lend our support where appropriate.

Other activities of C.S.R. in 1986 included the following:

- we heard a presentation on the University of Capetown Fund, a scholarship fund for South African blacks, and commended it to the consideration of parishes in the diocese.
- we continued to monitor the progress of divestment by parishes and other diocesan institutions.
- we gave financial support to the work of Interfaith AID, a statewide pastoral care network for persons with AIDS and their families.
- we sent a representative to the national AIDS conference in San Francisco.
- we sent a representative to the IMPACT briefing in Washington and have a representative on the board of New Jersey IMPACT.
- we continued to work with New Jersey RCAR.
- we continued our support of the Alcohol Task Force.
- with others, we drafted an open letter on the bombing of Libya, which was signed by numerous clergy and lay leaders of our diocese and printed in the VOICE.
- we prepared resolutions for the 1987 convention on the issues of AIDS education, the report of the N.J. Task Force on Hunger, family planning funds, clinics in public schools and an end to aid to the contras.
- finally, our other primary project in 1986 has been the preparation of a conference on Prophetic Ministry, to be held in February and April of 1987. Part I will focus on the theology and spirituality of our baptismal commitment to the prophetic task; Part II will be a series of workshops on specific issues that call for a prophetic response. We are very excited about this conference, and hope it will have a real impact on the life our diocese.

Besides the Prophetic Ministry Conference, our plans for 1987 include continuing to monitor issues like AIDS and South Africa and continuing interest in local and national legislation. And - we will remain open to respond when other issues surface and grow "hot".

It is a privilege to serve as Chair of C.S.R. The vision and commitment of the Commission's members (official and co-opted) are an inspiration to me, and I believe, a powerful witness in the diocese and beyond.

Respectfully submitted,
The Rev. Elizabeth G. Maxwell

ECUMENICAL/INTERFAITH COMMISSION

I. Work of the Commission in 1986

A. Sponsored a Roman Catholic-Episcopal Forum in April at Cathedral House attended by clergy and laypeople from both the Roman Catholic Archdiocese of Newark and the Episcopal Diocese of Newark. Discussed common witness and future opportunities.

B. Studied the recently released COCU document "In Quest of the Church of Christ Uniting" and made recommendations for the Diocese to study it.

C. Responded to the Vatican's removal of the Rev. Dr. Charles Curran of Catholic University, and the Rt. Rev. Raymond Hunthausen, Archbishop of Seattle.

D. Issued a questionnaire to all parishes of the diocese on their ecumenical/interfaith involvement. This information, when put together with information gathered from the other dioceses in the province, has given us a cleaner picture of ecumenical/interfaith activity.

II. Plans in 1987

A. A Roman Catholic-Episcopal "Quiet" Day is planned in April, 1987

B. A province-wide symposium on the 100th anniversary of the Chicago-Lambeth Quadrilateral is scheduled on Saturday, March 7, from 10 to 3 at General Seminary.

C. Further study of the COCU document.

III. Work of the Ecumenical Officer

A. Has attended national network of Episcopal Diocesan Ecumenical Officers meetings (EDEO) and has attended province II meetings of Ecumenical Officers.

B. Has represented the Bishop to other denominational bodies.

IV. Results of Ecumenical Questionnaire

Herewith are the results of the ecumenical questionnaires. 135 questionnaires were sent and 43 were returned.

ECUMENICAL ACTIVITIES SURVEY. PROVINCE II

1. GENERAL

1. Do you belong to an ecumenical/interfaith clergy association?

38 YES 5 NO

2. Does your parish belong to an ecumenical cluster or council of churches?

10 YES 33 NO

3. Is your church engaged in a formal covenant relationship with a Roman-Catholic or Lutheran parish?

4 YES 39 NO (If YES, attach a copy of the covenant.)

4. Is your parish involved in an ecumenical Christian-Education or Youth program?

Church-School:

1 YES NO

Vacation Church School:

6 YES NO

Youth Group:

6 YES NO

II. RELATIONSHIPS WITH LUTHERANS--American Lutheran Church, Lutheran Church of America, Evangelical Lutherans in Mission:

"Resolved that this 67th General Convention of the Episcopal Church... encourage the development of common Christian Life throughout the respective churches by such means as the following:

a) mutual prayer and mutual support, including parochial/congregational and diocesan/synodal covenants or agreements,

b) common study of the Holy Scriptures, the histories and theological traditions of each church, and the material of Lutheran-Episcopal Dialogues 1 and 11,

c) joint programs of religious education, theological discussion, mission evangelism and social action,

d) joint use of facilities."

1. Have you read the Lutheran-Episcopal Dialogues (1 and 11)?

18 YES 25 NO

2. How often do you have professional contact with clergy from the judicatories named above?

3. Is there a congregation (or congregations) representing these judicatories in your parish area?

31 YES 12 NO

4. Have you had joint study programs between your congregations?

5 YES 39 NO

5. Have you had joint activities (c. above) between your congregations?

14 YES 29 NO

6. Have you had pulpit or congregational exchanges?

6 YES 37 NO

7. Have you worshipped together in each others' churches?

12 YES 31 NO

8. Have you shared ministry for weddings/funerals?

5 YES 38 NO

9. Have you shared Eucharist with a Lutheran congregations?

8 YES 35 NO

111. RELATIONSHIP WITH ROMAN CATHOLICS:

"Resolved that this 67th General Convention commend (the Final Report of the Anglican--Roman Catholic International Commission) for study in this Church, and where possible, in shared meetings of cognate groups from the Roman Catholic Church.

"...and to establish a joint commission.. to develop a standard pattern for pastoral ministry to ecumenical marriages between Episcopalians and Roman Catholics to include:

- a) premarital preparation;
- b) further developments in the canonical and liturgical provision for such marriages; and
- c) provision for ongoing ministry to the couple and their families."

1. Have you read ARCD0C 3 and the ARCIC reports? 14 YES 29 NO
2. Have you discussed them in any parish group? 7 YES 36 NO
3. Have you discussed them in an Anglican/RC group? 7 YES 36 NO
4. Do you have a working relationship with an RC priest or parish? 27 YES 16 NO
5. Have you assisted (or been assisted) in an ecumenical wedding? 30 YES 13 NO
 - a) What was the nature of the pre-marital preparation?
 - b) If done in a joint setting, who conducted the RC end?
 - c) Are you familiar with RC canonical requirements regarding dispensation from form and place? 1 YES 42 NO
6. What are you doing beyond the wedding to assist couples in ecumenical marriages?
7. Have you participated in any Episcopal-Roman Catholic Baptisms? 10 YES 33 NO

IV. RELATIONSHIP WITH MEMBERS OF THE CONSULTATION ON CHURCH UNION-- African Methodist Episcopal, AME Zion, Christian (Disciples of Christ), Christian Methodist Episcopal, United Church of Christ, United Methodist, United Presbyterian:

1. Have you read any of the COCU documents? 25 YES 18 NO
2. Have you used the COCU liturgy, "An Order of Worship for the Proclamation of the Word of God and Celebration of the word of God and Celebration of the Lord's Supper?" 17 YES 26 NO

V. RELATIONSHIPS WITH OTHER CONGREGATIONS/FAITHS:

1. Have you engaged in studies of the Faith-And Order Document on Baptism-Eucharist-Ministry? 11 YES 32 NO
2. Does your congregation take part in community religious services? 36 YES 7 NO
3. Does your congregation (or do you individually) relate to a synagogue? 20 YES 23 NO

Mark Beckwith, Chair

HISPANIC COMMISSION

As announced in our previous Report the Hispanic Commission sponsored last year a Festival Eucharist in celebration of Hispanic Ministry in the Diocese. This event took place at our Cathedral, and the ordination to the Priesthood of the Reverend Alfonso Narvaez was held in its context. This certainly enhanced the Festival, which was attended, to its greater enhancement, by Anglo and Hispanic Episcopalians from several dioceses.

Since then we have had two workshops, one at Grace Church, Union City, on the projected new Spanish Hymnal, and the other at Trinity Church, Paterson, on "Christmas Music and Traditions in Latin American Countries."

During the first semester of 1987 we shall have a workshop on Christian Education and another on Hispanic Ministry and Evangelism among Hispanics.

Two Hispanic members of the Diocese, the Reverend Alfonso Narvaez and Mrs. Grissel Montesino, have been elected to attend a National Hispanic Encounter which will be held at Bishop Duncan Conference Center, Delray Beach, Florida, February 19-21, 1987.

A committee, recently appointed, is making further plans for the year. It will also try to identify, more clearly, the work and function of the Commission.

The Rt. Rev. Jose A. Gonzalez
Chair

COMMISSION ON WOMEN'S ISSUES AND MINISTRIES

The Commission on Women's Issues and Ministries met regularly after being reconstituted at Diocesan Convention, to review its purpose and plan.

At Diocesan Convention, members of the Commission assisted in the hospitality suite of the Episcopal Women's Caucus and the Episcopal Churchwomen.

The Commission co-sponsored with the Episcopal Churchwomen two programs on Domestic Violence. All members of the Commission continued work on the matter of inclusive language, and reviewed the new Hymnal, preparing a list of inclusive language hymns in the categories of human beings and God language. This was sent out in the Clergy Newsletter, and was available for the conference on the Hymnal led by Alec Wyton.

The Commission also assisted in sponsoring Marjorie Christie's attendance as a representative to the Conference and Celebration of

the Ministry of Women in the Anglican Communion in Canterbury, England in April. She gave an excellent report on this, though the report on the progress of Ordination of Women to the Priesthood was disheartening.

The Commission continued to research and work on a series of articles on Inclusive Language. It is our hope that these will be in THE VOICE during the coming year.

We continued to support the North Porch, and to work with the Anand Center. During the coming year, we expect to add to that support.

A subcommittee has been studying ways in which women can use their energy and power in constructive change, and enhancement of all persons. This will certainly be a future concern, as we look at varieties of ministry.

The Commission plans co-sponsorship of a Celebration of the Ministry of Women, with the Episcopal Churchwomen on May 8th at the Cathedral. This will highlight the many and diverse ways in which women through the centuries have served God within the Church, as followers of Jesus Christ, their example of servanthood.

The Commission intends to continue study and reflection on issues of particular concern to women, and welcomes suggestions for possible programs on issues and ministry for future planning.

Respectfully submitted,
Page Smith Bigelow

REMARKS OF THE PRESIDING BISHOP

I have three feelings to share and four observations. My first feeling is a feeling of thanks to Emma Jordan who carried the pastoral staff in front of me this morning. She also had to bring my suitcase and everything back to the hall, as I came directly back from the church.

I want to share with you a second feeling, and that is a deep sense of thanksgiving for the ministry of Jack Spong. When I was elected the Bishop of Hawaii, I happened to be in Okinawa on a Partner in Mission consultation. On the way back to New York I stopped in Honolulu and met with the Standing Committee. And the first thing out of the box was "Bishop we have two difficult questions that we would like to put before you." I won't tell you the first, but the second one was "Tell us what you think about John Spong, who has just been elected Bishop Coadjutor of the Diocese of Newark. Should we pass on him or not?" The first recommendation that I made as the Bishop-elect of the Diocese of Hawaii was that we give this man the unanimous approval of the Diocese of Hawaii. I think I have done some smart things; that was one of them.

And then the third feeling -- I wonder if any of you could just put yourself in my shoes, as the 24th Presiding Bishop, sitting and listening to the 22nd Presiding Bishop. The tremendous sense of awe -- and I mean that in the deepest way that I can -- a sense of respect and a sense of thanksgiving, a sense of a kind of overwhelming feeling of responsibility for the job of Presiding Bishop, as I see the kind of leadership that he gave us and continues to give us in the life of this Church. I would just like to say to John Hines that -- and he has heard me say this before, but I'd like to make that witness again -- that he has always been a role model for me. Here I am; thank God for John Hines. Thank you for your ministry and for your witness, that continues to be very important in the life of this Church.

Four very quick observations. First, I think it is absolutely amazing. It must be a first in the history of a great many dioceses that a diocese of this size has passed a budget of almost \$2 million without a dissenting vote. And I understand there was very little debate on it. This says something about your sense of health and well-being. And I want to commend you. I also want to thank you because it is an obvious support of the national program as it continues to develop through this year and into the new Triennium.

The second observation I want to make is at lunchtime I had a press conference and one of the reporters said, "What do you think about Bishop Spong's address last evening, particularly with reference to the issue of clergy housing." The issue is not an issue that is only a part of the Diocese of Newark. As far as I'm concerned, this is an issue that is faced throughout the American Episcopal Church for all the reasons that Bishop Spong said about the Diocese of Newark. The difference is that the Diocese of Newark through the leadership of Bishop Spong is trying to approach a problem that needs to be addressed. And I wish to give thanks for that calling to you. I'm

not sure what the answer to it is, but at least you're going to be wrestling with it for the next year, and I think it might be a lead for the whole church.

The third observation: things were moving so quickly and so efficiently that I was beginning to wonder whether I was really at a diocesan convention or not, until you got to the issue of capital structures planning. I was brought back to a sense of reality with the debate. I want to say, too, that my feeling about that debate, and my feeling about the leadership of your Bishop is that this is a very, very healthy diocese and no one can claim the Convention to be a rubber stamp. I think you are to be commended. It was my sense that throughout the whole debate that the essential purpose of trying to meet the very desperate needs within this diocese was never lost, but there was an effort to maintain that purpose, and I feel that it will be addressed in the years to come.

The fourth thing that I would like to observe is, as you can well imagine and there is no telling what is going to appear in the press tomorrow, that the main conversation in the press conference at noon was around the Task Force on Human Sexuality. I want to say to you that I believe this issue is probably one of the most crucial issues facing the life of the Church today. In the context of the press conference, I said that nationally the Standing Commission on Health and Human Affairs is doing the same thing that this Task Force has tried to do during the past year and presented to you for your consideration today. I think the Diocese of Newark is on the cutting edge of this issue, and although there is much within the report itself that we would probably take issue with, at least it is being discussed. I've only had a chance to read through it once, but the thing I was most impressed with was the calling for congregations and people to listen to people who find themselves in these areas of pain and isolation and suffering, and to share first-hand experience in their experience. To me the church really cannot be inclusive -- the church really cannot seek to be that body that reaches out to humanity to bless it and affirm it unless it is in the position of listening so that it can be challenged and called forth out of itself. Now I can share with the rest of the Church as I move along what I think you're doing, and what I think you are helping the whole Church to do. I said today in the press conference that I believe this document is a significant contribution.

My friends, I've moved out about the Church during the first year as your Presiding Bishop, and have listened to discussions like these, to the situation in South Africa. I have just returned from the Middle East where I observed the suffering of Christian minorities both in Turkey and Jerusalem. The issues of racism, sexism, religious intolerance are world-wide.

Thank you.

The Rt. Rev. Edmond L. Browning

COMMITTEE ON RULES OF ORDER AND ELECTIONS

The Committee on Rules of Order met on December 16, 1986. It reviewed the Rules of Order adopted by the 112th Convention and received a report from the Nominating Committee elected under the terms of the Experimental Model for Selecting and Nominating Candidates to Diocesan Offices in the Diocese of Newark adopted by the 112th Convention.

The Nominating Committee reported that it had fulfilled its mandate and recommended that the trial nominating process be adopted by the Diocese with modifications to streamline and improve the procedures.

The Committee on Rules of Order concurs with this report and recommends that the Rules of Order adopted for the 112th Convention be adopted for the 113th Convention with three changes: an amended Section VI - "Elections", an addition to Section VII - E. Consent Calendar, and the inclusion of the Budget Procedures and Rules of Debate for the Budget, which have been adopted by the last five conventions, at Section XVI.

RESOLVED, that Section VI - "Elections" of the Rules of Order for The Convention of The Diocese of Newark be amended from the previous Convention Rules as follows: (Substantive modifications from the trial nominating process adopted at the 112th Convention are underlined and original wording is in parentheses.)

Elections

VI. A. The Secretary of Convention shall send out in the Call the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon I. The Call shall be printed in THE VOICE.

B. By April 30th (May 31st) a nominating committee consisting of nineteen members shall be elected by the convocations:

1 member of the clergy from each convocation	9
1 lay person from each convocation	9
Secretary of Convention	1

Committee members will serve for two years with clergy and lay members rotating off in alternate years. Lay persons elected in 1987 will serve two years, clergy members elected in 1987 will serve one year. In the event any convocation fails to elect its representatives, on May 1st, (June 1st) the Bishop will make appointments to fill any vacancies.

C. The Committee will meet the first Thursday in May (in June) to elect its own chair, not to be Secretary of Convention, and to set up procedures for evaluating and nominating candidates. The committee will nominate at least one more than the number of vacancies in each category with the exception of Secretary of Convention, Treasurer, Assistant Treasurer and Ecclesiastical Court.

D. Nomination of Candidates

1. There will be a notice in the June VOICE asking for recommendations to be sent to the Nominating Committee by October 12th (September 12th). Recommendations may be made in the following ways:

- a. any person eligible to run may recommend him or herself.
- b. any person in the diocese may recommend some one else who is eligible to run.
- c. members of the committee are strongly encouraged to present names of possible candidates from their own convocations particularly, as well as suggestions from other areas of the diocese.

The Nominating Committee will evaluate recommendations and present a report to the Secretary of Convention and Committee on Rules of Order by November 30th for distribution with the pre-convention mailing at the end of December. (by October 12th for distribution with the Call to Convention, mailed in October). The report shall include copies of the nominees' qualifications in a form to be prescribed by the Nominating Committee. Any nominees not accepted by the Nominating Committee shall be informed in writing by November 30th in order to allow for nomination through other methods.

2. In addition to the slate presented by the Nominating Committee, nominations will be received from the "floor of Convention" in the following way:

- a. any five deputies to Convention may nominate a candidate to any office. Nominations postmarked not later than December 15th will be included in the pre-convention mailing and publicized in the VOICE along with the nominations received from the Nominating Committee. Nominations from the floor will continue to be accepted up to 1 p.m. on Friday of Convention.

(All nominees will be presented to the 114th Convention at 4:30 p.m. on Friday.)

FROM PREVIOUS RULES (Changes are underlined, deletions are in parenthesis.)

E. At the close of the opening session the Nominating Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names received by January 20th will be determined by lot in each order. Names received from the "floor of Convention" will be added in order of receipt.

(F. After each list of nominees as many blank spaces shall be left as there are vacancies to be filled. These blanks are provided so that any voter may use them for a "write-in" vote.)

F. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exist two names for each opening in any remaining contest.

BE IT FURTHER RESOLVED, that Section VII - "Resolutions" be amended to include:

Resolutions

VII. E. Consent Calendar. It is recognized that certain resolutions may not require full debate prior to action by Convention. Accordingly, the Committee on Resolutions may propose that certain resolutions be included on a "Consent Calendar". Inclusion of any resolution in the "Consent Calendar" requires unanimous consent of Convention. Any resolution included on the "Consent Calendar" shall not be subject to amendment or debate, except that the original mover or his/her designee may speak to the resolution for a period not to exceed one minute.

BE IT FURTHER RESOLVED, that Section XVI -"On the Budget" be added to the Rules of Order and the succeeding Sections be renumbered.

On The Budget

XVI. The following procedures shall govern the presentation and adoption of the Budget.

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.

2. Copies of said budget to be sent to convention deputies - available for discussion at January convocation meetings.

3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan staff membership, to function during the life of the Convention only.

4. That the proposed budget be presented by the Treasurer, the Chairperson of the Diocesan Budget Committee, or a member of the Diocesan Council to the Convention on the first day.

5. Upon presentation of the budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:

- a. To add an additional line item
- b. To delete a line item
- c. To increase a line item
- d. to decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

6. Proposed changes will be referred without debate to the Convention Budget Committee.

7. Line items about which no proposed change is offered will be considered nondebateable by Convention unless upon resolution by the Convention Budget Committee.

8. The Convention Budget Committee will hold open hearings on these proposed budget changes on the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Convention Budget Committee will go into executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.

9. The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.

10. The Convention will vote on every Convention Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.

11. When all Convention Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

The following rules of debate shall be used for debate of the Budget

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.
3. Of the time allotted to the consideration of each resolution, the recommendation of the Convention Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.
4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.
6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.
7. After the consideration of all the resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

Respectfully submitted,

COMMITTEE ON RULES OF ORDER

The Rev. Gaylord Hitchcock, Chair
The Rev. Page Bigelow
Mr. William Bigelow
Mr. Alan Bowen, (Chair, Nominating
Committee)
The Hon. Ward Herbert
The Rev. Alex MacDonell
The Rev. Ray Roberts
Mrs. Sue Hirner
The Rev. Michael du Plessis
Mrs. Elaine Frost
The Rev. Horace Ward
Mrs. Christine Barney

SCIENCE/THEOLOGY TASK FORCE

The John E. Hines Lectureship on Science and Theology was established two years ago by an anonymous donor and a group of matching fund contributors. This lectureship, directed by the Science/Technology Task Force, sponsors an annual dialogue to explore the intersection of science and theology on topics of vital interest to modern Christianity.

In October of 1986 we conducted a presentation to approximately 200 people at St. Luke's Church in Montclair. Our scientific lecturer was Paul Davies, Professor of Theoretical Physics at the University of Newcastle on Tyne. He discussed modern cosmology, saying that he saw God not as a direct manipulator of the developing universe but more in the existence and beauty of the laws of physics, and in the uniqueness of the physical world. Our theologian in the dialogue was the Rev. Arthur Peacocke, Director of the Ian Ramsey Center at Oxford. He lectured from his new book, God and the New Biology, saying that organisms have the natural capability to build structural order and complexity out of random or disorganized components, and that their properties evolve over successive generations by natural processes. He saw the presence of God not intermittently but continuously in the nature of life.

The moderator in our 1986 dialogue was the Rev. Frederick B. Burnham, Director of the Trinity Institute in New York City. He had addressed a smaller group at Cathedral House in 1985 concerning the pertinence of 20th century physics to theology. We are grateful to Dr. Burnham for his guidance in starting the Science/Theology effort in the Diocese of Newark.

Hewitt W. Jeter, Chair

TASK FORCE ON CHANGING PATTERNS OF SEXUALITY AND FAMILY LIFE

Introduction

Following the mandate of the Diocesan Convention on January, 1985, the Task Force on changing Patterns of Sexuality and Family Life has been meeting for study and discussion, focusing its attention on three groups of persons representative of some of the changing patterns of sexuality and family life: 1) young people who choose to live together without being married; 2) older persons who choose not to marry or who may be divorced or widowed; 3) homosexual couples. All three kinds of relationships are widely represented in the Diocese Newark, and it has been recognized that the Church's understanding of and ministry among the people involved has not been adequate.

The aim of the Task Force has not been original social scientific research. Members of the Task Force have engaged in Biblical, theological, historical, sociological and psychological study, and in extensive discussion of the issues raised. The intent of the Task Force has been two-fold: to prepare a document that would help the clergy and laity of the diocese to think about the issues, and to suggest broad guidelines for the Church's pastoral response to persons in the three groups and to those not in those groups but who are concerned about the issues raised.

The process of study and discussion engaged the members at the deepest levels of their self-understanding as human beings and as Christians. We sometimes found ourselves confused, angry, hurt, uncertain. The subject brought up basic fears and prejudices which members had to struggle with corporately and privately. We became more deeply aware of our own fallibility and of our need for each other's response, correction and support. Each member is a distinct person with her or his own distinct experience and viewpoint; complete uniformity was neither sought nor attained.

But the Task Force became and remains convinced that such a process of search and person-to-person engagement is essential for the Church to respond to the social, cultural and personal realities involved in the changing patterns of sexuality and family life. Appropriate response to these issues requires the willingness to confront within ourselves some of our most deeply formed impulses and assumptions, and some of our tradition's most firmly embedded attitudes. This can only occur in a context of conversation with others whose experience and viewpoints enable our own to be transformed.

We understand the Church to be a community in search, not a community in perfection. As a community in search, the Church must recognize the needs among its members, among all Christians, indeed among all persons, for loving support, for mutual trust, and for growth through learning from each other. As one contemporary writer has put it "...as such a community the Church is of prime significance in making love a reality in human life--incarnating the Incarnate

Love... These images affirm not only intimacy and mutuality but also inclusiveness; there are implications for a diversity of sexual patterns within a congregation. Different sexual lifestyles being lived out with integrity and in Christianly humanizing ways need not simply be tolerated--they can be positively supported. The 'family of God' can ill afford to make the nuclear family its sole model." (James Nelson, Embodiment. Minneapolis: Augsburg Publishing House, 1978, p. 260.)

This report crystallizes the Task Force's perspective on these issues. It does not summarize each discussion, nor does it present all the research and data that informed these discussions. The report is offered to the Diocese of Newark to stimulate our corporate thinking and discussion. The Task Force's major recommendation is that discussion continue on an intentional, Diocese-wide basis. This and other recommendations are offered in the final section.

I. The Cultural Situation

The social and cultural changes that have occurred in American society over the past half-century are increasingly being reflected in the changing attitudes of members of the Anglican communion regarding some of the basic moral values and assumptions which have long been taken for granted. Profound changes have occurred in our understanding and practices in areas involving sexuality and family life. Traditionally, the Church has provided, virtually unchallenged, direction and guidance on these matters that deeply affect the individual, the family unit and the community at large. Today, the Church is no longer the single arbiter in these matters, which were once thought to be within its sacred province. Some of the factors that have led to the diminution of this status are:

1. Secularization of American society as it moved from a predominately rural background at the turn of the century to today's predominately urban setting. This has produced new and competing centers of values and morality.

2. Social, economic and geographical mobility that has individually and collectively loosened structures traditionally provided by the community, church and family. These structures tended to channel and constrict values, choices, and behavior in the areas involving sexuality, marriage and family life.

3. Advances of technology, which have provided means of disease control and birth control, which have effectively separated the act of sexual intercourse from procreation.

4. Reduction of the age at which puberty begins. This confronts children with issues of sexuality earlier than in the past.

5. Adolescent dating without chaperonage. This removes a powerful external structure of control of sexual behavior.

6. Many in contemporary culture begin and establish a career at a later age than formerly. Marriage also tends to occur later. These two developments combined with convenient methods of birth control, the earlier onset of puberty and the absence of chaperonage, significantly lengthens the period when sexuality will be expressed outside of marriage.

7. The gradual, but perceptible changes in attitude regarding what constitutes a "complete" human being: the human body and sex are no longer considered something to be ashamed of, and these physical realities as well as intellect and spirituality constitute essential elements in the development of a complete human being.

8. The decline of exclusive male economic hegemony, which has resulted in a realignment of the male/female relationships in society.

9. The existence of a better educated society, which does not depend upon authorities to determine "what is right" on issues such as nuclear war or power plants, abortion, birth control, poverty, environment, etc.

10. The intensifying clash between the claims of traditional authority as demanded by the family, church and society and the aims of twentieth century men and women to seek their own fulfillment in ways that were not necessarily acceptable in the past. This is, of course, an ancient tension; it gains its particular contemporary character in American society from the dissolution of the degree of ethical consensus as the society has become increasingly pluralistic.

The Church needs to think clearly about these social, cultural, and ethical realities. It must order its teachings and corporate life so as to guide and sustain all persons whose lives are touched by these realities. The challenges that these realities pose to our beliefs and practices must be examined and responded to.

As indicated in the introduction, this report is intended to contribute to the Church's understanding of these issues, and to offer perspective on and suggestions for the Church's response.

II. Biblical and Theological Considerations

A. Tradition and Interpretation

The Judeo-Christian tradition is a tradition precisely because, in every historical and social circumstance, the thinking faithful have brought to bear their best interpretation of the current realities in correlation with their interpretation of the tradition as they have inherited it. Thus, truth in the Judeo-Christian tradition is a dynamic process to be discerned and formulated rather than a static structure to be received.

The Bible is misunderstood and misused when approached as a book of moral prescriptions directly applicable to all moral dilemmas. Rather, the Bible is the record of the response to the word of God

addressed to Israel and to the Church throughout centuries of changing social, historical, and cultural conditions. The Faithful responded within the realities of their particular situation, guided by the direction of previous revelation, but not captive to it.

The text must always be understood in context: first in the historical context of the particular Biblical situation and then in our own particular social and historical context. The word of God addresses us through scripture. It is not freeze-dried in prepackaged moral prescriptions, but is actively calling for faithful response within the realities of our particular time. Any particular prescription in scripture, any teaching of the law, must be evaluated according to the overarching direction of the Bible's witness to God, culminating in the grace of Christ.

B. The Centrality of Christ and the Realm of God

The central point of reference for the thinking Christian is the life, ministry, death, and resurrection of Jesus Christ. The history of interpretations of the meaning of that event begins in scripture itself and continues into our immediate present. The central fact about Jesus's life and teaching is that he manifested in his relationships, acts, and words, the imminent and future Kingdom of God, which will be referred to as the Realm of God.

The Realm of God as presented by Jesus in his relationships and in his parables is characterized by loving action on behalf of all men and women including especially the poor, the sick, the weak, the oppressed and the despised, the outcast, and those on the margins of life. The Realm of God presents us with both the fulfillment and the transcendence of the inherited law. The Realm of God presents us with an overturning - even a reversal - of the structures by which humans attempt to establish their own righteousness, which inevitably oppresses or exploits, or marginalizes others.

The challenge to the Church to respond creatively to changing patterns of sexuality and family life in America must be seen as an instance of the Holy Spirit leading us to respond to the blessing and claim of the Realm of God foreshadowed and made continually present by the life of Christ Jesus. In his death Jesus exemplifies sacrificial love that is faithful to his vision of the Realm of God. In the resurrection we know God's ultimate faithfulness and sovereignty.

It is in response to this central example and teaching of Jesus regarding the Realm of God that we attempt to discern what should be the Church's response to changing patterns of sexuality and family life. We discover in the actions and parables of Jesus that the Realm of God manifests grace unfettered by legalistic obligation to tradition and "the law". When the choice is between observance of the law or active, inclusive love, Jesus embodies and teaches love. It is in the light of this fundamental principle of God's active reconciling love that any religious law or dogma, social or economic arrangement is to be assessed.

C. The Realm of God and Human Social Structures

The specific instances of changing patterns of sexuality and family life that this Task Force addresses do not occur in a cultural vacuum but in the cultural turmoil marked by the ten developments noted in the opening section of this document. Not one of these developments is morally unambiguous. All of them are marked--as has been every development of social history--by the human propensity for self-deception and self-aggrandizement at the expense of others, which Christians call "sin".

Jesus's radical claim is that in his person the Realm of God confronts us, in every age, with our bondage to sin. Included in sin's manifestations are the social norms and arrangements by which we conventionally order our lives. In parable after parable Jesus presents us with the need to see historical relativity, the need to examine the arbitrariness and the maintenance of power by traditional structures. The Church itself and the authority of its traditional teachings is subject to judgement by the ongoing activity of the Realm of God.

Judged by the grace of God starkly presented by the parables, Jesus's preaching and his actions show us that response to the Realm of God requires us to be ready to perceive and modify those structures in our society that hurt and alienate others rather than heal and extend love to those in circumstances different from our own.

With this consciousness we hear the challenges to our conventional attitudes and practices regarding sexuality and the family and try to discern how these challenges should influence our understanding of our traditional values and our response to new realities. We engage in this process knowing (and discovering anew) that all our thoughts are laced with our desire for self-justification, our need for self-aggrandizement, and the willingness to hurt those whom we see as opposing us. Sin is our human condition; it permeates all our institutions, all our traditions, and all our relationships, so it has always been for humankind; so it has always been in the Church.

D. Historical Relativity

Recalling our sinful condition causes us to look critically both at the Church's conventions and at the demands for change put forward by various groups in our culture. The relativizing impact of the Realm of God enables us to see more clearly what Biblical and historical research discloses: that beliefs and practices surrounding marriage and sexuality have varied according to time, culture and necessity. We tend to sacralize the familiar and project into the past our current practices and beliefs and the rationales supporting them.

Such is the case with our assumptions about marriage. We tend to project into early Biblical times a twentieth century model of monogamous self-chosen marriage when clearly, at various periods in the Old Testament records, polygamy was assumed (at least for the

wealthy). Even into the Middle Ages a marriage was an economic event, perhaps an alliance, between two families or clans.

Marriage was not given the status of a sacrament by the Church until 1439. And not until 1563 did the Church require the presence of a priest at the event. And even then marriage functioned to solemnize an agreement which had been entered into more for reasons of procreation, the channeling of sexuality, and economic benefit to the families than as a means for preexisting love between the two persons to develop and flourish, as we expect of present-day marriage.

In the Bible and in our own Western heritage, sexuality outside of marriage has been proscribed for women--not men. When women were found adulterous, the violation was of property rights rather than of sexual morality as we tend to conceive it, because women were viewed as property of fathers, and then of their husbands.

Homosexual behavior was condemned because it was part of pagan religious practices from which Israel sought always to differentiate itself. Biblical scholarship maintains that in the story of Sodom and Gomorrah, Lot's concern was not with the homosexual nature of the implied rape of his guests, but with such behavior as a violation of rules of hospitality. Homosexuality as a fundamental human orientation is not addressed in scripture; and Jesus himself was entirely silent on the subject.

E. Revised Understanding of the Person

A major change in perspective is occurring in religious thinking regarding sexuality and the body. Greek philosophical and agnostic thought had great influence on the early development of Christianity. Since that time the Church has tended to teach that the body is a dangerous vessel, subject to temptation and sin which temporarily houses the superior soul or spirit. Whereas the Greeks regarded the mind or spirit as able to reach its triumph only by freeing itself from the corrupting captivity of the physical body, the Hebrews knew no such separation. In Hebraic thought one does not have a body, one is a body. What we today refer to as body, mind, and spirit were--in Hebraic thought--dimensions of an indivisible unity.

The contemporary more Hebraic understanding of the person runs counter to the traditional dualistic teaching of the Church, which has tended either to try to ignore the fact that humans are embodied selves, or has looked at the physical, sexual body as the root of sin. The contemporary attitude views sexuality as more than genital sex having as its purpose procreation, physical pleasure and release of tension. Sexuality includes sex, but it is a more comprehensive concept.

Sexuality is not simply a matter of behavior. Our sexuality goes to the heart of our identity as persons. Our self-understanding, our experience of ourselves as male or female, our ways of experiencing and relating to others, are all reflective of our being as sexual persons.

We do not have bodies, we are bodies, and the doctrine of the Incarnation reminds us that God comes to us and we know God in the flesh. We come to know God through our experience of other embodied selves. Thus our sexual identity and behavior are means for our experience and knowledge of God. This theological perspective means that issues of homosexuality, divorce, and sexual relations between unmarried persons involve not only matters of ethics but have to do with how persons know and experience God.

It is our conclusion that by suppressing our sexuality and by condemning all sex which occurs outside of traditional marriage, the Church has thereby obstructed a vitally important means for persons to know and celebrate their relatedness to God. The teachings of the Church have tended to make us embarrassed about rather than grateful for our bodies. As means of communion with other persons our bodies sacramentally become means of communion with God.

III. Ethical Essentials

From the perspective of Jesus's teaching regarding the Realm of God, all heterosexual and homosexual relationships are subject to the same criteria of ethical assessment--the degree to which the persons and relationships reflect mutuality, love and justice. The Task Force does not in any way advocate or condone promiscuous behavior which by its very definition exploits the other for one's own aggrandizement. The commitment to mutuality, love and justice which marks our ideal picture of heterosexual unions is also the ideal for homosexuals unions. Those who would say homosexuality by its very nature precludes such commitment must face the fact that such unions do in fact occur, have occurred and will continue to occur. The Church must decide how to respond to such unions.

It is becoming clear that many persons--single, divorced, or widowed--may not seek long-term unions, while some commit themselves to such unions without being formally married. The overriding issue is not the formality of the social/legal arrangement, or even a scriptural formula, but the quality of the relationship in terms of our understanding of the ethical and moral direction pointed to by Jesus in the symbol of the Realm of God.

The challenge to the Church is to discern and support the marks of the Realm of God in all these relationships. The Church should be that community above all which is marked by its inclusion of persons who are seeking to grow in their capacity for love and justice in their relationships and in their relation to their world-neighbors. The Church should actively work against those social and economic arrangements which militate against the establishment of such relationships.

IV. Marriage and Alternate Forms of Relationship

Our nation has been described as a "highly nuptial" civilization. This means that for whatever reasons many Americans see marriage as a

vehicle for happiness and satisfaction. Life-long marriage offers the possibility of profound intimacy, mutuality, personal development, and self-fulfillment throughout the years of the life cycle. On the other hand, of course, a marriage can be marked with the sin of self-centeredness and exploitation of the other, and by the estrangements of male from female, weaker from stronger.

Ideally, marriage can be a context in which children can develop their identities by drawing on both male and female ways of being a person. It can therefore provide a uniquely rich context for the formation of children into adults who cherish and intend the qualities of the Realm of God--love and justice--in the context of ongoing relationships marked by sacrifice, forgiveness, joy, and reconciliation. It can also give to parents the opportunity to mature and develop their own capacities for caring generativity.

The Church must continue to sustain persons in the fulfillment of traditional marriage relationships both for the well-being of the marriage partners and because such marriage provides the most stable institution that we have known for the nurturing and protection of children. But the Church must also recognize that fully intended marriage vows are fraught with risks. Belief that deeper knowledge each of each in marriage will enable the original intentions of love and devotion is not always fulfilled. Persons living through the dissolution of marriage need especially at that time the support of an understanding and inclusive community. Such is true obviously also for divorced persons, whether living singly or in new relationships.

One of the Church's present deficiencies is its exclusionary posture toward those who have "failed" in the conventional arrangement of marriage and family and the conventional understanding (and avoidance) of sexuality has blinded us to present reality. The Church needs actively to include separating and divorced individuals and single parents.

The Church must take seriously that Jesus's teaching and manifesting of the Realm of God were concerned not with the formal arrangements of our lives but with our responsiveness to the vision of the Realm of God. Admittedly, this confronts all of us with a relativization of all personal, social and economic arrangements by which we live. We cannot live without structure in our relationships; but these structures are subject to continual correction by the image of the Realm of God. If the Church is to err it must err on the side of inclusiveness rather than exclusiveness.

Marriage has served as a stabilizing force in American society, channeling sexuality in socially acceptable directions, providing a structure for the procreation and nurturing of children, and enabling enduring companionship between a man and a woman by defining the legal and spiritual responsibilities of the married couple. Although marriage has taken many forms in human society, it has been a central, constant building block of human society in all cultures. The power of sexuality both to attract persons, and satisfy persons, and to disrupt

the social order has been recognized in the practices, mythologies, and laws of all cultures.

Marriage has bound the family, clan, and tribe to customs and traditions which insure survival and identification of a people as a people. The church must consider the consequences of calling into question institutional relationships which have permitted the Church to flourish and survive. However, our contemporary consciousness of racial, sexual, and economic domination and exploitation has raised our culture's consciousness about some of the oppressive, repressive and exploitative dimensions of marriage and family arrangements. This heightened sensitivity, combined with a cultural ethos that favors self-fulfillment over the dutiful but self-abnegating adherence to conventional marriage and family arrangements has caused many to deny that life-long monogamous, heterosexual marriage is the sole legitimate structure for the satisfaction of our human need for sexuality and intimacy.

There are those who think that even though the forms have been enormously diverse, the pervasive human tendency to union with an individual of the opposite sex in a committed relationship and the universal presence of family structure in some form evidences something fundamental about the nature of the created human order itself. Biologically, this has been the only option for the perpetuation of the human race as we know it. While other arrangements may be appropriate to the given nature of particular individuals, monogamous, life-long marriage and family organization ought not to be thereby relativized as simply one option among others.

Given the Church's traditional view of the exclusive primacy of marriage and the nuclear family and the (relative) opprobrium with which the Church has viewed other options, the Church must learn how to continue to affirm the conventional without denigrating alternative sexual and family arrangements. Again, the criteria are the quality of the relationships and their potential for developing persons responsive to the Realm of God. The Church must find ways genuinely to affirm persons as they faithfully and responsibly choose and live out other modes of relationship.

We live after the Fall. The metaphor of the Realm Of God reinforces the realization of brokenness and finitude in all our human arrangements and relationships. We sin daily in our self-deception, self-centeredness, self-justification, and readiness to exploit and oppress others for our own material and emotional self-aggrandizement. And this is clearly seen in our readiness to interpret scripture and tradition to reinforce what we perceive as our own best interests so that we appear righteous and those who differ from us appear unrighteous.

The dynamic process of God's incarnational truth has brought us to a time in history when the critical consciousness made possible by modern forms of knowledge - including Biblical scholarship - enables us to see the Realm of God as a present reality relativizing all human knowledge and social arrangements. We are therefore suspicious of the

invocation of tradition even while we believe that in God's ongoing creation not all relational arrangements are equally aligned with a caring God's purposes for humankind

Those who believe that the heterosexual family unit headed by monogamous heterosexual partners offers the best possibility for the development of children who will become confident, loving, compassionate and creative adults must acknowledge the historical fallibility of the family in accomplishing such results. All sexual and family arrangements must be judged by the same criteria suggested by the metaphor of the Realm of God.

Ultimately, do couples (of whatever orientation) and families of (whatever constitution) exist for the sake of their own self-fulfillment? The Gospel does not support such an individualistic possibility. Nor does it support promiscuous behavior, which by its very nature uses the other person simply for one's self-aggrandizement, whether mere sexual release, as compensation for feelings of inadequacy or to express hostility. Theologically, patterns of sexual and family arrangements are to be judged according to the degree to which they reflect and contribute to the realization of the Realm of God. Since this is a dynamic not a static reality, continual diversity, exploitation, experimentation, and discernment will mark the life of the faithful Church.

In the absence of set rules, great demands are thus placed on clergy and others who counsel persons regarding these issues. We believe that at the level of congregational life, the Church ought not focus its concern on this or that particular pattern. The Church's focus ought to be on persons as they seek to understand and order their lives and relationships. All relationships and arrangements are to be assessed in terms of their capacity to manifest marks of the Realm of God: healing, reconciliation, compassion, mutuality, concern for others both within and beyond one's immediate circle of intimacy.

V. Considerations Regarding The Three Alternte Patterns

As indicated in the Introduction, the Task Force decided to address specifically the Church's response to young adults who choose to live together unmarried, adults who never married or who are "post-marriage", due to divorce or the death of their spouse, and homosexual couples. We do not address the subject of adolescent sexuality, although we agree on the need for more thorough-going education of adolescents within the Church regarding sexuality and relationships.

We believe that certain questions of context are appropriate whenever persons consider beginning a sexual relationship: a) Will the relationship strengthen the pair for greater discipleship in the wider context? Will they be better enabled to love others? Will their relationship be a beneficial influence on those around them? b) Will the needs and values of others in the larger context be recognized and respected, especially the needs of their own children (if any), their parents, and their parish community? Since an ongoing sexual relationship between two persons occurs within a network of

relationships to parents, children (perhaps adult children), colleagues, and fellow parishioners, such a relationship needs to be conducted with sensitivity to the possible emotional and relational effects on these other persons. c) What is the couple's intention regarding the procreation and/or raising of children?

Regarding the relationship itself, the following considerations are appropriate: a) The relationship should be life-enhancing for both partners and exploitative of neither. b) The relationship should be grounded in sexual fidelity and not involve promiscuity. c) The relationship should be founded on love and valued for the strengthening, joy, support and benefit of the couple and those to whom they are related.

A. Young Adults

One of the issues facing the Church in our time comes under the broad category of what used to be called "pre-marital sex". The issue for the Church to which attention is given in the following discussion is specifically defined as that of young adults of the opposite sex living together and in a sexual relationship without ecclesiastical or civil ceremony. (Of course, many young adults, for economic and social reasons share housing without having a sexual relationship. We do not address these relationships in what follows.)

From an historical perspective, such relationships are not unfamiliar to our culture. For many years common-law marriage had legal validity for purposes of property and inheritance settlements. Attitudes concerning careers, emotional and sexual commitments and intimacy, marital economics, and experiences (either through observation or background) all contribute to decisions concerning the form of relationship a man and a woman choose. In the contemporary world, young adults may live together to deepen their relationships, as a trial period prior to a commitment to marriage, or as a temporary or a permanent alternative to marriage.

In order to maintain the sacredness of the marital relationship in the sacrament of Holy Matrimony, The Church has generally been opposed to the actions of couples choosing to live together without ecclesiastical or civil ceremony. Opposition has been and is expressed both in direct statement and by silent tolerance. The effect of the opposition has been to separate those couples from the ministry of the Church, to the detriment of the quality of their relationship, of the spiritual growth of the individuals, of their involvement in the mutual ministry of the Church, of their contribution to the building up of the Christian community. Current research documents that persons living under these circumstances are less likely to profess an affiliation with an established religion or to attend church. And yet these persons might well benefit from a church affiliation.

To minister to or engage in ministry with those who choose to live together without marriage does not denigrate the institution of marriage and life-long commitments. Rather it is an effort to recognize and support those who choose, by virtue of the circumstances

of their lives, not to marry but to live in alternative relationships enabling growth and love.

In a community in search, all benefit from mutual support and concern. Although living among persons of differing lifestyles can be threatening, it can provide those who have committed themselves to a lifelong relationship in marriage the opportunity to renew, to reform, to recreate their loyalties and vows in an atmosphere of alternative possibilities.

We emphasize that the Church's focus should be on persons as they seek to understand and order their lives and relationships. All relationships are to be assessed in terms of their capacity to manifest marks of the Realm of God: healing, reconciliation, compassion, mutuality, concern for others both within and beyond one's immediate circle of intimacy. Extending the image of the Church as a community of persons in search raises pastoral implications. A community in search seeks wisdom, understanding and truth in the experience and hopes of each of its members and from those (too often ignored) who choose not to participate in that community

Both at the diocesan and congregational levels, the Church can actively engage in education and discussion on all issues of sexuality. Members of the congregation, persons from specific disciplines in the secular world, and persons who have in their own lives wrestled with pertinent issues can all be asked to participate in such efforts. Congregations should encourage open, caring conversation, leading to trust and mutual, supportive acceptance. This makes more credible the Church's claim to faithfulness to the Realm of God.

Persons who have been ignored or rejected by the Church's ministry, or who have assumed such rejection, can only be reached and loved by a community that witnesses in deed to its faith that God calls all people to new hopes, to new possibilities, by a community that knows it does not have all the answers and in which each member contributes to its growth and future wholeness in the Realm of God.

B. "Post-Married" Adults

Some mature persons, by life-long choice or because of divorce or the death of a spouse find themselves unmarried but desiring an intimate relationship. We affirm that there can be life-enhancing meaning and value for some adult single persons in sexual relationships other than marriage. Economic realities may militate against traditional marriage arrangements. For example Social Security payments are reduced for two individuals who marry; channeling inheritances for children can become legally expensive and complicated where re-marriage occurs; maintaining a one-person household is for many persons prohibitively costly.

The choice of celibacy or estrangement from the Church for such persons who choose not to marry is not consonant with the Church's hope of wholeness for all persons in the Realm of God. Our understanding of

the Church is one of inclusiveness. As we struggle to understand what the Church is called to in our time, one of our goals is inclusion in the Christian body of persons who have thoughtfully chosen lifestyles different from that of the mainstream.

Because we are whole human beings, and not, in the last analysis, separate compartments of body and soul, therefore the spiritual, mental, emotional, physical, and sexual aspects of our personalities are all to be nurtured and expressed in responsible ways if we are to continue to grow towards wholeness in our mature years. We are created sexual beings, and our spiritual health, no less than any other aspect of health, is therefore linked to sexuality. When therefore, mature single adults choose to celebrate their love and live their lives together outside of marriage, provided that they have considered and responded sensitively to the public and personal issues involved, we believe that their decision will indeed be blessed by God and can be affirmed as morally acceptable and responsible by the Church.

C. Homosexual Couples

Changing patterns of sexuality and family life confront pastors and congregations with new challenges and opportunities for understanding and for ministry. Rather than arguing about these issues we need first to listen to the experience of those who are most directly involved. Where homosexuality is concerned, fear, rejection, and avoidance by the heterosexual community is common and entrenched; we believe that pastors and congregations must meet members of the homosexual community person to person. The first step toward understanding and ministry is listening.

We need as much as is possible to bracket our judgements and listen to persons as they are. The Church needs to acknowledge that its historic tendency to view homosexual persons as homosexual rather than as persons has intensified the suffering of this 5%-10% of our population. A congregation's willingness to listen is a first step toward redeeming our homophobic past.

Listening is also a first step toward acknowledging that our own understanding needs ministry. Those of us fearful and angry regarding homosexuality need liberation, and this can only come through person to person communication. So the Church's response includes permitting itself to be ministered to by the homosexual community.

This process will help the Church recognize that whatever our historical experience, we encounter each other as we are with all our many limitations and potentialities. What we may become is a function of our open meeting of each other and of the reconciling, empowering spirit of God active in such open meeting.

Such person to person meeting, by means of open forums, small group discussions, and one to one conversations needs to be accompanied by the study of Biblical, historical, theological, and social scientific perspectives. Accurate information and informed opinion are

important counterbalances to the fear and distortion, which have so often inhibited the Church's ability to respond appropriately.

Listening opens the door of hospitality, which has so long been firmly shut. Such words as ministry and hospitality, however, still suggest a relationship of inequality, we and they. As such they perpetuate the image of the Church as separate from the homosexual community. In fact, however, we believe that the Church should be as inclusive of homosexual persons as it is of heterosexual persons. In this light, all the normal avenues of inclusion should be available to homosexual persons.

Criteria for membership, for participation in church committees, choirs, education, vestries, etc. and for ordination should be no different for any given group. Some persons express fear that including homosexual persons in the full round of church life will influence others - especially children - to become homosexual. In fact, we know of no evidence or experience to confirm that such association can bring about a homosexual orientation.

Ideally, homosexual couples would find within the community of the congregation the same recognition and affirmation which nurtures and sustains heterosexual couples in their relationship, including, where appropriate, liturgies which recognize and bless such relationships.

V. Recommendations

Sexuality is an integral part of our God-given humanity. The Church must devote more attention to sexuality in its child, adolescent, and adult educational programming. As we understand more about the nature and meaning of our sexuality we will learn how to respond more appropriately to persons of many different circumstances.

Change in the Church's life is an ongoing process. We therefore urge education and discussion at all levels of diocesan life.

Specifically we recommend the following:

1. That all collegial groups such as the Commission on Ministry, the Newark Clergy Association, and all other regular commissions and committees of the diocese address these issues as they impact their areas of responsibility and concern.

2. That the March/April Clergy day, 1987, and the June, 1987 Religious Education Conference include sexuality among the issues to be considered.

3. That Congregations develop programs appropriate to their setting and circumstances which enable education and discussion regarding issues of sexuality and the Church's response to changing patterns of sexuality and family life. In addition to providing structured educational programs, the Church should be a community where persons can discuss their experience and clarify their self-

understanding relationships and courses of action. We would urge congregations to provide space and time, for example, for parent groups whose children are gay or lesbian and who want to discuss the implication of this for their own lives. Likewise, gay and lesbian couples may want to meet with each other or non-gays for support and friendship.

4. That Convocations support and perhaps sponsor such programs as suggested above.

5. That a group similar to this Task Force be established to facilitate discussion at the congregational level, to monitor the process, and to report to the Diocesan Convention of 1988, perhaps with recommendations or resolutions.

It was moved and carried to consent to sale of property known as 32-34 Webster Place by Epiphany, Orange to Alpha and Omega Tabernacle for \$140,000.

It was moved and carried to affirm lease of space agreements already made by the following parishes:

St. Peter's, Morristown to Collinsville Day Care Center; St. Luke's, Montclair, five leases; Trinity, Kearny to the YMCA; Church of the Epiphany, Orange, two leases; Church of the Saviour, Denville to Early Years Nursery School and Day Care Center; Christ Church, Teaneck to International Christian Church and to Kokusai Gakuen; St. Thomas', Newark, lease of rectory on a month-to-month basis; St. Paul's, Englewood to Van Ost Institute for Family Living.

It was moved and carried to decline to consent to the sale of the rectory, St. Dunstan's, Succasunna to the Rev. and Mrs. Robert R. Mason.

It was moved and carried to affirm the testimonial of consent for the Rev. Narciso Valentin Ticobay to be Bishop of the Diocese of Southern Philippines.

June 11

It was moved and carried to approve in principle the sale of the rectory, Grace Church, Newark, with the following stipulations: money from the sale is to be deposited in the DIT Growth Fund, interest on the money shall be used to rent an apartment for use as a temporary rectory, removal of the money from the DIT would first require Standing Committee approval, an appropriate appraisal of the property shall be filed with Standing Committee.

Moved and carried to consent to a mortgage of \$85,000 on the property of St. Martin's, Maywood.

It was moved and carried to consent to the testimonial of ordination and consecration of the Rev. David C. Bowman to be Bishop Coadjutor of the Diocese of Western New York.

It was moved and carried to consent to the testimonial of ordination and consecration of the Rt. Rev. Robert L.O. Longid to be Bishop of the Diocese of Northern Philippines.

It was moved and carried to give evidence of consent for the Rev. Stewart C. Zabriskie, Bishop-elect for the Diocese of Nevada.

It was moved and carried to consent to the lease of space between Grace Chapel, East Rutherford and the DOM, and the Phoenix School.

It was moved and carried to consent to the sale of property in Knowlton Township consisting of 180 acres and commonly known as Holiday House Property, by the Trustees of the Episcopal Fund and Diocesan Property of the Diocese of Newark for \$331,000.

It was moved and carried to consent to the sale of the property known as St. James' Church in the Village of Delaware, Township of Knowlton by the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark for \$27,000.

It was moved and carried to consent to the terms of a first refusal agreement between St. Mark's, West Orange and Degnan & Boyle, Realtors, on that property designated as Parish House, 3 Main Street, West Orange.

It was moved and carried to approve the five year lease of space by Christ Church, Pompton Lakes to Surrogate Mother.

It was moved and carried to consent to the consecration of the bishop-elect, the Rev. Robert O. Miller, to be Suffragan Bishop, Diocese of Alabama.

September 10

It was moved and carried to affirm all consents given by mail ballot over the summer months:

- 1) Testimonial of Consent for the ordination and consecration of the Rev. George Edmonds Bates to be Bishop of the Diocese of Utah;
- 2) Testimonial of Consent for the ordination and consecration of the Ven. Arthur Benjamin Williams, Jr. to be Suffragan Bishop of the Diocese of Ohio;
- 3) Testimonial of Consent for the ordination and consecration of The Rev. Ronald Hayward Haines to be Suffragan Bishop of the Diocese of Washington;
- 4) Consent to the election of the Rev. Francis Campbell Gray as Bishop Coadjutor of the Diocese of Northern Indiana.

It was moved and carried to guarantee a loan from Midlantic to St. John's, Ramsey in an amount not to exceed \$200,000 with the stipulations that: no additional indebtedness will be incurred until this loan is repaid; they will pay their full diocesan share; and upon concurrence with this action by Diocesan Council.

It was moved and carried to refer the draft of amendments to the Constitution and Canons, Moribund Parishes, to the Committee on Constitutions and Canons for their study.

It was moved and carried to consent to the ordination and consecration of the Very Rev. Calvin C. Tennis to be Bishop of the Diocese of Delaware.

It was moved and carried to approve the lease of space by St. Gregory's, Parsippany to Small World Preschool.

It was moved and carried to guarantee a loan of \$50,000 by The Episcopal Church Building Fund to St. Peter's, Mountain Lakes.

It was moved and carried to consent to the ordination and consecration of the Rev. Donald Purple Hart to be Bishop of the Diocese of Hawaii

It was moved and carried to guarantee a loan of \$130,000 from the Church Building Fund to Grace Church, Van Vorst, with the stipulation that Diocesan Council concur with this action.

It was moved and carried to approve a petition by the Department of Missions to mortgage the vicarage of The Church of the Good Shepherd, Hamburg for \$110,000, to meet the costs of building a new vicarage.

It was moved and carried to accept the amended contract of sale for former St. James' Church, Township of Knowlton, County of Warren, by Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark. Original consent was given at June, 1986 meeting. Changes in the property lines and restrictions mandated a lower sale price of \$23,000. All other conditions of the sale remained the same.

It was moved and carried to consent to the lease of space by Christ Church, Pompton Lakes to The Surrogate Mother, a daycare center.

October 8

It was moved and carried to refer to the Committee on Constitutions and Canons the draft of revision, Canon 9, Parishes and Missions.

It was moved and carried to convey to Committee on Constitution and Canons the support of Standing Committee for the removal of sexist language from the Constitutions and Canons during any rewriting or additions.

It was moved and carried to approve the amendment to Canon 9, Lease of parish property, and to submit it to the Committee on Constitution and Canons.

It was moved and carried to accept as presented a form of request to be submitted by parishes for guarantee of loans by Standing Committee and Diocesan Council.

It was moved and carried to use a standard form of guarantee of loan certifying a resolution of Standing Committee when such action is taken.

It was moved and carried to accept the report of the George E Rath Scholarship Fund as presented.

It was moved and carried to accept and place into the minutes of Standing Committee the resolution passed by Diocesan Council on May 9, 1986: " RESOLVED that the Diocesan Council gives the Standing Committee authority on behalf of Convention to approve the guarantee of capital loans made between congregations and lending institutions."

It was moved and carried to consent to the petition by Dept. of Missions and Church of the Messiah, Long Valley to modify and extend a mortgage held by Russell and Gloria Shaffer; interest rate to remain

at 10% over the five year life of the remaining principal balance of \$25,000.

It was moved and carried to consent to the continuation of lease of space by Trinity Church, Paterson to Paterson Board of Education.

It was moved and carried to consent to a petition by Good Shepherd, Midland Park to mortgage 503 Godwin Avenue to cover a loan of \$98,000 from Citizens First National Bank for the purchase of that property.

It was moved and carried to consent to the sale of property known as 206 Pierson Street, Orange by Epiphany, Orange to Unity Baptist Church for \$100,000.

November

It was moved and carried to consent to approval for candidacy status for Richard Alan Demerest and John Steven Nieman.

It was moved and carried to consent to the election of a Suffragan Bishop in the Diocese of Connecticut.

It was moved and carried to consent to the ordination and consecration of the Rev. Frank Kellogg Allan as Bishop Coadjutor for the Diocese of Atlanta.

It was moved and carried to consent, with stipulations, to sale of property known as 543 Highland Avenue, by Grace Church, Newark for \$150,000. Stipulations: proceeds of the sale to be placed into DIT for investment; written appraisal of comparable value.

It was moved and carried, with stipulation, to consent to sale of property commonly known as 3-7 Main Street or "Condit House," to Touchstone Properties for \$350,000 by St. Mark's, West Orange. Stipulation: consent valid only for a contingency period of six months as provided in the contract.

It was moved and carried to consent to the election of a Bishop Coadjutor in the Diocese of Oklahoma.

December 10

It was moved and carried to consent to the ordination and consecration of the Rev. E. Don Taylor to be Bishop of the Virgin Islands.

It was moved and carried to consent to sale of property consisting of a church structure in the borough of Hamburg, County of Sussex by the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark to Sharon A. Low for \$89,900.

YOUTH CONSULTATION SERVICE

Youth Consultation Service occupies a unique position as an independent, private nonprofit social service agency dedicated to solving the problems and providing for the needs of children, young people, families and adults. Since its founding in 1919, YCS has operated as an Episcopal Church-sponsored organization with a firm commitment to a particular ministry: providing destitute, abused, neglected, delinquent, and emotionally disturbed children and families in crisis with a comprehensive range of mental health, educational, recreational, and residential treatment services from sites in Bergen, Essex and Hudson counties. The Ven. Denise Haines, Archdeacon for Urban Ministry is Diocesan liaison to YCS and serves on the Board of Trustees.

As Honorary President of the Board of Trustees of Youth Consultation Service, I am pleased to report that the organization is growing as it confronts the challenge of the many overwhelming problems of children and families today. Just as YCS created the first joint venture of its kind between a voluntary agency and the New Jersey Division of Youth and Family Services with the establishment of a residential treatment center in Newark in 1948, and later, the transition to the Holley Child Care and Development Center, so it continues with innovative approaches to societal disorders.

Of major importance to the work of YCS is the assumption of the administration of the Hudson County Youth Shelter in January 1986 and provision of residential, mental health therapy, educational, vocational, and recreation programs for thirty adolescents to age eighteen on a year round basis. The agency undertook the imposition of discipline and control in a therapeutic setting where youngsters could receive critically needed services before returning home or being placed in long-term residential treatment facilities. During the relatively brief period of YCS presence, the average length of stay by the young people has been reduced by more than thirty percent. The intensive efforts by YCS staff to reform the Shelter and plan for its future were rewarded in August, when, after only six months of operation and monitoring by the State Bureau of Licensing, the Shelter was granted a license. Throughout the year, the Hudson County Freeholders have pressed for relocation of the Shelter from the present very unsuitable site at the Jersey City Medical Center. After a frustrating search, it appears that YCS can acquire land on which to construct pre-fabricated residential units specifically designed for adolescents. If all legal and financial requirements are met, this ambitious YCS undertaking should come to fruition in the summer of 1987.

Early in 1986, the YCS Special Education Center was moved from Jersey City to much larger and more suitable leased quarters at a school in Union City. An additional class has recently been added and twenty-nine emotionally handicapped children, aged seven to eighteen are provided with an individualized education and a variety of therapies.

The Holley Child Care and Development Center in Hackensack is the residential anchor for fifty emotionally disturbed youngsters between the ages of four and thirteen who have experienced incredible pain and hardship. There they receive careful nurturing and devoted attention from a staff which offers a stability previously unknown by the children.

In conjunction with this therapeutic situation, Holley youngsters and twenty emotionally handicapped children from sending school districts able to attend classes at the YCS George Washington School in Edgewater in a traditional academic setting framed for their specific requirements.

During this past year, Holley Center has created a plan for less restrictive, non-institutional, family living for children ready for this step in their recovery from emotional problems. The plan, known as Teaching Parent Foster Homes, will attempt, in cooperation with the N.J. Division of Youth Family Services, to secure five homes for ten children with several Holley staff members offering extensive support for the children and families.

The YCS Newark Center houses many preventive, remedial and therapeutic programs which address some of the complex problems of inner-city children and families.

The Mental Health Clinic serves clients and presents educative workshops to the community on parenting skills, drug addiction, and the prevention, identification and treatment of child abuse.

During the 1986 fall term, forty-nine young people between the ages of sixteen and twenty-one who had dropped out or been expelled from regular school were enrolled in the YCS Institute. They are receiving help in developing basic employment skills and the academic work necessary to take the examination for the General Equivalency Diploma. These adolescents desperately need this preparation to become successful adults.

Project AIDE provides an all-day structured treatment program for severely emotionally disturbed adolescents who, without this intervention, would be in state psychiatric hospitals or imprisoned. Three of these youngsters were able to return to high school in the fall.

Youth-In-Action, a school drop-out prevention program for children aged six to sixteen enlarged its offerings through basketball and baseball instruction and drama, music, and dance education. The summer 1986 Camp Rainbow served more children than ever before and was fully subscribed in the four two-week sessions.

Thrift shops in Hackensack and Newark continue to serve countless community residents by making suitable seasonal clothing and household items available to them.

Youth Consultation Service shows every sign of continuing to carry out its mission in a very competent and professional manner.

Respectfully submitted
The Rt. Rev. John S. Spong
Honorary President, Board of Trustees

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Resolution I

ECUMENICAL STUDY

Resolved, that the 113th Convention of the Diocese of Newark heed the call of the 68th General Convention for a stronger emphasis on ecumenical study and relationships between and among this Diocese and other Christian denominations; and

Be It Further Resolved, that clergy and congregations in this Diocese are hereby encouraged in every possible way in their efforts toward improving and revitalizing ecumenical relations locally.

Ecumenical and Interfaith
Commission

Supporting Information:

The 68th General Convention of the Episcopal Church adopted a resolution calling for a three-year national ecumenical emphasis, culminating in a national consultation and in a celebration of the 100th anniversary of the Chicago-Lambeth Quadrilateral. Two province-wide celebrations of the 100th anniversary of the Chicago-Lambeth Quadrilateral are planned, one of them to be at General Theological Seminary on March 7, 1987.

(Adopted - Consent Calendar)

Resolution II

STUDY OF THE COCU CONSENSUS

Resolved, that the document The Cocu Consensus: In Quest of a Church of Christ Uniting is hereby commended for study and consideration by the clergy and laity of this diocese throughout the coming year.

Ecumenical and Interfaith
Commission

Supporting Information:

The 1988 General Convention is to vote on acceptance by the Episcopal Church of the document The Cocu Consensus: In Quest of a Church of Christ Uniting, which would commit the Episcopal Church to certain actions with regard to a union of denominations accepting the document.

Results of a recent survey of this diocese regarding ecumenical matters reveals a considerable lack of awareness of the work and goals of Cocu, and particularly of the contents of this document. Copies of this document are available from Consultation on Church Union, 228 Alexander Street, Princeton, NJ 08540.

(Adopted - Consent Calendar)

Resolution III

REPORT ON THE COCU CONSENSUS

Resolved, that the Ecumenical and Interfaith Commission of this Diocese present a report and recommendation regarding The Cocu Consensus: In Quest of a Church of Christ Uniting, at the 114th Convention of the Diocese of Newark.

Ecumenical and Interfaith
Commission

Supporting Information:

Deputies to the 1988 General Convention will be voting on acceptance by the Episcopal Church of the document The Cocu Consensus: In Quest of a Church of Christ Uniting and need to know the mind of this Diocese.

(Adopted - Consent Calendar)

Resolution IV

HUNGER IN NEW JERSEY

Resolved, that the 113th Convention of the Diocese of Newark commends the report and recommendations of the New Jersey Commission on Hunger to all of the congregations of the Diocese for study and directs the Christian Social Relations Commission to cooperate with the Diocesan Council, the Government Commission of the New Jersey Council of Churches, New Jersey Impact, and the appropriate commission and/or committee of the Diocese of New Jersey to mobilize support for the implementation of these recommendations with particular emphasis upon the needs of women and infants, small children, and participants in the Food Stamp, child nutrition, elderly nutrition, commodity distribution

programs, and recipients of Aid for Dependent Children and general assistance.

Christian Social Relations
Commission

Supporting Information:

In the fall of 1986, the New Jersey Commission on Hunger, created in April 1984 by the Legislature, presented a detailed report indicating that approximately 600,000 persons, 7.77% of the population of the State suffer hunger. Although concentrated in the larger cities, this diverse group can also be found in urban and suburban areas and includes both the very young and the elderly.

Of all babies born in New Jersey in 1982 6.8% weighed less than 5.5 lbs. at birth, a condition that results in a chance of death during the first year 38 times greater than heavier babies, and those who do survive have a much higher rate of physical and mental impairments than normal babies. Teenage mothers gave birth to twice as many low birth weight babies as mothers 20 to 24 years of age, only one half of teenage mothers received pre-natal care, including nutritional information and referrals, in the first trimester, and 10% received no care before the last trimester.

Less than 35% of those eligible for the W.I.C. program created to meet the nutritional needs of pregnant, breast feeding and post partum women, infants and children under five are enrolled in that program.

As of January 1985, only 54% of those living below the poverty level were covered by either Aid for Dependant Children (A.F.D.C.) or General Assistance, 40% of those eligible for food stamps are not receiving them. 55% of New Jersey school children do not participate in the school lunch program, and the breakfast program is not offered in schools serving 86% of the children. Meals on Wheels and congregate feeding sites for the elderly reach only about 1/4th of the elderly poor and in most instances do not provide food on weekends or holidays.

(Adopted - Consent Calendar)

Resolution V

SEXUALLY TRANSMITTED DISEASES

Resolved, that the 113th Annual Convention of the Diocese of Newark urges that the New Jersey State Departments of Health and Education insure that adequate health education be provided within the public school curricula to include instruction on the prevention of sexually

transmitted diseases, including AIDS; and such education be provided in appropriate classes or the church schools of this diocese, and

Be It Further Resolved, that individual school districts be urged to implement such instruction within the framework of existing family life courses.

Christian Social Relations
Commission

Supporting Information: The spread of AIDS through sexual contact has reached the epidemic stage, according to reports from the office of the Surgeon General of the United States and the National Academy of Sciences. With no cure on the horizon the only effective way to slow the spread of this disease is through preventive measures.

It is the consensus of medical experts that prevention of the transmission of the HIV virus through sexual contact can best be accomplished through the use of barrier-type contraceptive devices.

Underlined words were added.

(Adopted as amended)

Resolution VI

DIOCESAN RESPONSE TO 112TH CONVENTION ON SOUTH AFRICAN DIVESTMENT STRATEGIES

Resolved, that the 113th Convention of the Diocese of Newark (commends) The Diocesan Investment Trust, St. Paul's Episcopal Church, Paterson and St. Paul's Episcopal Church, Englewood, St. Andrew's, Harrington Park, Grace, Newark, Grace, Nutley, St. Stephen's, Milburn, Redeemer, Morristown and Holy Trinity, Hillsdale for divesting of holdings in companies doing business with the Government of South Africa in response to the request of the 112th Convention (Resolution 13).

Committee on the Church
Pension Fund

Word in parenthesis changed; underlined words added.

(Adopted as amended)

Resolution VII

U.S. GOVERNMENT AND SOUTH AFRICAN DIVESTMENT POLICIES

Resolved, that the 113th Convention of the Diocese of Newark (commends) Senators William Bradley and Frank Lautenberg, and Congressmen Robert Torricelli, Frank Guarini and Peter Rudino, Jr., who have supported legislation against further investments in South Africa; and

Be It Further Resolved, that the Secretary of Convention be requested to send copies of this resolution to the above named people.

Committee on the Church
Pension Fund

Word in parenthesis changed.

(Adopted as amended)

Resolution VIII

SUPPORT FOR CHRISTIAN WITNESS

Resolved, that the Diocese of Newark affirm the respective contributions to the Christian witness of Archbishop Raymond Hunthausen and the Rev. Dr. Charles Curran and that the contents of this resolution be communicated to Archbishop Hunthausen, Dr. Curran, the Vatican, the National Network of Episcopal Diocesan Ecumenical officers, (EDEO), and the National Network of Roman Catholic Ecumenical Officers (NADEO).

Ecumenical and Interfaith
Commission

Supporting Information:

In recent months actions have been taken by the Vatican including the removal of Archbishop Raymond Hunthausen from some pastoral authority in the Archdiocese of Seattle and the Rev. Charles Curran from his teaching post at Catholic University in Washington, D.C. and these actions have raised concern throughout the Christian community across the country.

We are a people living within a Diocese, which recognizes it is integrally connected to a larger Anglican Communion fully committed to the ecumenical venture and has demonstrated a serious commitment to

developing stronger relationships with our Roman Catholic brothers and sisters. This has been evidenced on a local level in Episcopal-Roman Catholic covenanted parishes (in Chatham and Teaneck), in continuing dialogues between the Ecumenical Commissions of the Roman Catholic Archdiocese and the Diocese of Newark, and numerous unofficial Roman Catholic-Episcopal ventures across the Diocese of Newark.

(Adopted)

Resolution IX

RESPONDING TO THE CHURCH IN NICARAGUA

Resolved, that the 113th Convention of the Diocese of Newark supports the appeal of the Episcopal Bishop of Nicaragua, the Rt. Rev. Sturdie Downes, and of the Diocesan Convention of the Episcopal Church of Nicaragua calling for an end to the United States policy of providing assistance to the "Contra" forces in Nicaragua and urges the President of the United States and the United States Congress to discontinue funding these forces, and

Be It Further Resolved, that copies of this resolution be sent to the President of the United States, both United States Senators from New Jersey and those members of the House of Representatives who represent districts included in the Diocese of Newark and to the Rt. Rev. Sturdie Downs.

Christian Social Relations
Commission

Supporting Information:

Bishop Downes, the first Nicaraguan to be elected to the Episcopate, has repeatedly called for an end to United States support for the counter revolutionary forces operating in his country, whose acts of terrorism, including kidnapping, murder, torture and rape, have been documented in detail by international human rights organizations, religious workers from the affected areas, as well investigative journalists. The Bishop directly appealed to Episcopalians in this country and other people of good will to work for an end to this policy of aggression and the Diocesan Convention of the Episcopal Church in Nicaragua has also passed resolutions asking church members in the United States and elsewhere to protest. The 1985 Convention of the Episcopal Church responded to the personal appeal of Bishop Downes and of representatives of the Nicaraguan Church, and adopted a resolution calling for an end of aid to the "Contras". The World Court has voted overwhelmingly to condemn United States policy towards Nicaragua.

Underlined words were added.

(Adopted)

Resolution IX A

NICARAGUA

Resolved, that the 113th Convention of the Diocese of Newark, in view of grave Human Rights concerns which have arisen as a result of the political situation in Nicaragua, petition the U.S. Government to encourage and support a constructive dialogue between the Sandinista Government and opposition groups in Nicaragua, including "Contra" representatives.

Be it further resolved, that copies of this resolution be sent to the President of the United States, both U.S. Senators from New Jersey and those members of the House of Representatives who represent districts including the Diocese of Newark.

Edward Richardson
St. Bartholomew's, Ho-Ho-Kus

Presented as substitute for IX. Deemed on same subject, but not a substitute.

(Adopted)

Resolution X

TEENAGE PREGNANCY

Resolved, that the congregations of this diocese be urged to address the issue of responsible sexuality in their own programs; and

Be it further resolved, that this Convention urges the State of New Jersey to make its comprehensive health care, counseling about responsible sexual decision-making, and contraceptive services available confidentially to teenagers through free clinics located within easy access to the public schools through New Jersey; and

Be It Further Resolved, that the Secretary of Convention send a copy of this resolution to Governor Kean, members of the State Legislature whose districts lie within the Diocese of Newark, the State School Board, and Department of Health.

Christian Social Relations
Commission

Supporting Information:

Approximately 1.1 million teenagers become pregnant each year. Three-quarters of those pregnancies are unintentional. During the decade from 1970-1980, the birth rate for teens aged 15 -17 increased by 22%.

Pregnant teens are twice as likely as older mothers to have no prenatal care, and their babies are almost twice as likely to have low birth weight. In addition, fewer than half the women who become mothers before age 18 ever finish high school. This translates into grim prospects for employment and economic security later in life. Children born to teenage mothers are more likely to grow up in poverty and in single-parent households than are those born to older mothers.

A study done at Johns Hopkins University Medical School from 1981 to 1984 provides impressive evidence that access to contraceptives helps reduce teenage pregnancy. The program compared two similar schools in Baltimore, both of which had a regular sex education/family life curriculum. One of the schools also provided contraceptives, counseling and referrals (all free and confidential) at a special clinic near the schools. In the school which offered only education, the teen pregnancy rate increased 58% in a three year period. In the school offering clinic services as well as education, there was a 30% decrease.

Underlined word added; para 1 and 2 reversed.

(Adopted as amended)

Resolution XI

FAMILY PLANNING SERVICES, OUTREACH AND EDUCATION

Resolved, that the 113th Convention of the Diocese of Newark urges the State of New Jersey to adopt the proposal of the Family Planning Association of New Jersey aimed at preventing unintended pregnancy, which includes a 5 year phased-in increase in State funding from the present level of \$575,000 to a level of \$8,000,000, to be used for direct family planning services, outreach and education, to serve at least 70,000 additional New Jerseyans; and

Be It Further Resolved, that the Secretary of Convention send copies of this resolution to Governor Kean, the Commissioner of the Department of Health, and members of the State Assembly who represent districts within the Diocese of Newark.

Christian Social Relations
Commission

Supporting Information:

In 1984 in New Jersey

- 6,682 babies were born to school age mothers
- 24,437 babies were born to unmarried mothers
- an estimated 60,000 women had abortions
- 6,926 babies were born prematurely, with correspondingly high rates of low birth weight, infant mortality, and life-long handicaps.

Federal support for family planning services has been drastically reduced in recent years and State support ranks 36th in the nation. Family planning agencies served 108,000 women in 1985, mostly from low income families, but 70% of women requiring services were not reached. A woman living in the county with the highest teen fertility rate in New Jersey must wait eight weeks for an initial appointment at a family planning agency.

Studies show that one dollar invested in family planning yields savings of between \$1.80 and \$6.60. These figures are higher if the women served are teenagers or on welfare. Thus the Family Planning Association asserts that there are no costs to this proposal, to say nothing of the immense intangible savings in human well-being.

(Adopted)

Resolution XII

CORPORATE DIVESTITURE

Resolved, the 113th Convention acknowledges the action of the Boards of Directors of IBM, General Motors and General Electric in their recent decisions to withdraw from South Africa, but

Be It Further Resolved, that this Convention urges the above companies to comply with the spirit as well as the letter of divestment and cease selling their products to the government, police and military of South Africa, and

Be It Further Resolved, that the Secretary of Convention be requested to send copies of this resolution to the above named companies.

Christian Social Relations
Committee

Resolution XII divided into XII and XII A

(Adopted)

Resolution XII A

Resolved, that the 113th Convention of the Diocese of Newark, instructs the Chairperson of the Convention to commend the Eastman Kodak Co., of Rochester, New York for divesting of its holdings in South Africa because the Kodak Co. could no longer do business with a country which supported apartheid, and in addition this company refuses to license any subsidiaries within South Africa, and forbids its other foreign subsidiaries from doing business in South Africa, and

Be It Further Resolved, that the Secretary of Convention be requested to send copies of this resolution to the above named companies.

Christian Social Relations
Committee

(Adopted - Consent Calendar)

Resolution XIII

DEPARTMENT OF PROGRAM

RESOLVED: that this 113th Convention of the Diocese of Newark endorse the establishment, by the Bishop, of a Department of Program. This department will be charged with the responsibility for program in the diocese; and be it further

RESOLVED, that the Archdeacon for Program be instructed to present to the March meeting of the Diocesan Council recommendations for:

- (1) establishing an executive board for planning and budgeting for program of the diocese
- (2) a plan to implement these actions

Diocesan Council

Supporting Information:

Prior to the appointment of Jim Sell as Archdeacon for program, a task force was called together to design a working model for the new Department of Program. Following a one-year trial, we are ready to call the Department formally into being by action of the Diocesan Convention. However, those who work closest with the affairs of the Department, including the Archdeacon, believe that a leaner, more efficient working group would be of greater value. Rather than a committee of thirty-two persons that meets three times a year, we are

considering a group of five to six persons. Some of these will be elected by Council; others appointed by the Bishop. They will meet monthly to set standards for evaluation, evaluate programs and create formulas for funding and support.

(Adopted by Convention on Friday afternoon during first presentation)

Resolution XIV

CHURCH SCHOOL MISSIONARY OFFERING

Resolved, that the 113th Convention of the Diocese of Newark urges the congregations of the diocese to make a special effort to incorporate this year's Church School Missionary Offering theme - Black Children of South Africa - into their parish education programs, and

Be It Further Resolved, that the Christian Social Relations and Christian Education Commissions plan a rally for early spring to celebrate the projects and offerings resulting from the use of the CSMO materials.

Committee on the Church
Pension Fund

Endorsed by: Christian Social Relations Chair
Christian Education Chair

Rationale for late submission:

The Committee on the Church Pension Fund learned of the theme for the CSMO after the deadline for submission of resolutions. The Committee believes that learning about the children of South Africa, gathering together to celebrate that learning, and contributing to the designated recipient of the offering, the Bishop Desmond Tutu Southern African Refugee Scholarship Fund, are significant ways for the churches and the people of the diocese to express their interest and concern for the people of South Africa.

(Adopted - Consent Calendar)

Resolution XV

COMMENDATION FOR GOVERNOR THOMAS KEAN

Resolved, that the 113th Convention of the Diocese of Newark commend the Governor of the State of New Jersey, Thomas Kean, for his call for the elimination of payment of a state income tax for those people earning less than \$10,000 annually, and

Be It Further Resolved, that this Convention commend Governor Kean for his creation of a program known as REACH, designed to provide training, schooling, day care, transportation and jobs, enabling people to enter the job market, and

Be It Further Resolved, that the Secretary of Convention inform the Governor and the members of the State Legislature of the diocese's support of these programs.

Mrs. Margie Christie
Mrs. Catherine McFarland

Rationale for late submission:

Both programs became public information very recently.

(Adopted - Consent Calendar)

CLERGY SALARIES

I

WHEREAS, the minimum annual salary levels of clergy in the Diocese of Newark should be adjusted from time to time to ensure that a reasonable standard of compensation be maintained; and

WHEREAS, an increase of 3.5% in the cost of living is forecast for 1987;

BE IT RESOLVED, that the minimum annual salary levels shall be increased by approximately 3.5%, effective January 1, (1988), as follows:

Deacon	\$15,500
Priest	16,600
Priest-in-Charge	20,700

II

WHEREAS, the salary increase scales reflect both cost-of-living and merit factors; and

WHEREAS, the "satisfactory" performance level should be the minimum to warrant any salary increase;

BE IT RESOLVED, that the salary increase scales be amended to eliminate the "unsatisfactory" rating, that the increase for "satisfactory performance be related to the increase/decrease in the cost of living and that the remaining performance levels show the cost-of-living and merit portions separately, as follows, effective January 1, 1987:

	COL	MERIT	TOTAL
Outstanding	3.5%	4.5%	8.0%
Very Good	3.5%	2.0%	5.5%
Satisfactory	3.5%	-	3.5%

Word in parenthesis changed

(Referred back to Diocesan Council)

CHURCH STRUCTURES CAMPAIGN

RESOLVED that the 113th Convention of the Diocese of Newark direct the Diocesan Council to raise \$3,500,000 to be used exclusively to restore, repair, improve, beautify, and otherwise extend the usefulness of the churches and other buildings of the Diocese of Newark; and

BE IT FURTHER RESOLVED that this \$3,500,000; be equally divided between the Ward J. Herbert Grant Fund and the Episcopal Capital Loan Fund; and

BE IT FURTHER RESOLVED that \$1,225,000 be raised by the Bishop and Clergy of the Diocese through advanced gifts and that \$2,225,000 be raised through voluntary congregational pledges over a five-year period beginning with 1988; and

BE IT FURTHER RESOLVED that a suggested 5 year pledge be 25 per cent of a congregation's 1986 pledged income as reported in the Diocesan Journal; and

BE IT FURTHER RESOLVED that all interest on ECLF loans and ECLF investments made from new funds be added to the ECLF corpus; and

BE IT FURTHER RESOLVED that the Episcopal Capital Loan Fund Board be responsible for administering both the ECLF and the new Ward J. Herbert Grant Fund. Administration of ECLF funds will guarantee that the Department of Missions Grant Fund will continue to receive the income on the original \$750,000 Episcopal Capital Loan Fund. All future

income for all funds will be divided in a fair and equitable manner as determined by Diocesan Council; and

BE IT FURTHER RESOLVED that the Board be constituted and function under the revised procedures in Appendix A.

DIOCESAN COUNCIL

Curtiss Substitute Resolution

Resolved, that the 113th Convention of the Diocese of Newark establish the Hon. Ward J. Herbert Grant Fund, to be used exclusively to restore, repair, improve, beautify, provide barrier free access, and otherwise extend the usefulness of the churches and other buildings of the Diocese of Newark by placing \$175,000 as a line item in the 1988 Budget.

Be It Further Resolved, that the Hon. Ward J. Herbert Grant Fund line item be increased annually according to the rate of inflation.

Be It Further Resolved, that the 113th Convention of the Diocese of Newark encourage the Bishop, Clergy, Congregations and Individuals of this Diocese to enlarge the corpus of the Episcopal Capital Loan Fund through gifts, pledges and the purchase of congregational or individual shares in this Fund.

Be It Further Resolved, that the Department of Missions owns the current share of \$750,000.

Be It Further Resolved, that these funds shall be administered by the Episcopal Capital Loan Fund Board as constituted to function under the revised procedures in Appendix A.

The Rev. Geoffrey Curtiss

(No action taken)

Piel Resolution

Resolved, that the Bishop be authorized to continue raising capital funds and the rest of the report and resolutions be referred back to Diocesan Council for further study.

Dr. E. Joseph Piel

(Adopted)

TASK FORCE ON CHANGING PATTERNS OF SEXUALITY AND FAMILY LIFE

Resolved, that the 113th Convention of the Diocese of Newark (receives) with great appreciation the report of the Task Force on Changing Patterns of Sexuality and Family Life, prepared at the request of the 11th Convention.

Be it further resolved, that the Task Force enable an educational process for congregations, convocations, and the Diocese as a whole, utilizing resource persons and a study guide to be prepared that fairly represents the theological diversity among the people of God within this diocese, and

Be it it further resolved, that the Task Force collect and monitor the responses to this diocesan-wide process and present specific recommendations and resolutions to the Diocesan Convention of 1988.

Word in parenthesis changed, underlined words were added.

(Adopted as amended)

SUPPLEMENTARY CLERICAL DEPUTIES

Resolved, that the election of any supplementary clerical deputies to General Convention whose positions were not filled at the 113th Convention be deferred until the 114th Convention of the Diocese of Newark, and

Be It Further Resolved, that any candidates nominated to said office at the 113th Convention, but not elected thereto, together with any other candidates who may be nominated for said office to the said 114th Convention in accordance with the Rules of Order, shall be the candidates for such remaining positions as Supplementary Clerical Deputies.

Supplementary Clerical Deputies
to 1988 General Convention

(Adopted)

COMMITTEE ON THE BISHOP'S ADDRESS

(1)

Resolved, that this 113th Convention of the Diocese of Newark direct the Diocesan Council to study, devise, and recommend to the 114th Convention a resolution, combination of resolutions and/or canonical changes which will enable our clergy to gain housing equity and, at the

same time, secure for our congregations the benefit of owning a rectory near the church building.

(Adopted)

(2)

Resolved, that this Convention express its thanksgiving for the life of the Rt. Rev. Leland Stark, the sixth Bishop of Newark, and for his loving presence and ministry among us.

(Adopted)

(2A)

Resolved, that the following statement be spread upon the minutes of the 113th Convention of the Diocese of Newark:

Leland Stark presided over the life of the Diocese of Newark during a fascinating and vigorous period of history. His first years were marked with great expansion and an accompanying euphoria. The postwar suburban population explosion was met with new capital to provide new churches, new parish houses, and new rectories. Then came the 60s: a decade of dislocation - the recognition of systemic racism, urban riots, The Kerner Report, the Death of God movement and Vietnam. The church could either engage those issues and in the process move its Gospel out of the ghetto of religion and into the public arena, with the resultant disaffection in some parts of our membership, or we could guard the unity of the institutional church by muting its voice, denying its Gospel, ignoring its world and sinking into the mire of irrelevance.

Leland Stark saw the issues and he did not lack for courage. He led his diocesan family into involvement. He was forthright, honest and incisive. His convention addresses were at times breathtaking. Long before the anti-war consensus had built in this nation Leland Stark raised the question of the morality of Vietnam. He separated causes from symptoms and with penetrating vision he laid bare the racism that created the urban ghetto and that substituted rage for hope in the hearts of black Americans. He warned about the folly of the nuclear arms race. He applauded the legislation that guaranteed equal access to public accommodations and that promised equal opportunities for all Americans. He exposed the folly of John Birch originator Robert Welch, he grieved over the murders of black children in a Birmingham church, and college students at Kent State and Jackson State. In the midst of the Newark riots he stood firmly against the political leadership of this state and most of the lay leadership of his diocese to champion the right of black leaders to meet in a national black power conference in the diocesan Cathedral House at the height of the Newark riots.

Leland Stark's leadership also found expression in the General Conventions of the National Episcopal Church and at two Lambeth Conferences of the Anglican bishops of the world. He commanded respect

in the House of Bishops whenever he approached the microphone. He was a thoughtful man who spoke only after reflection and only when he had a contribution to make. At Lambeth he was the driving force that made open communion a reality in the Anglican communion.

Needless to say his strong advocacy produced a negative reaction in some circles. Leland Stark was not one who enjoyed controversy. He was a gentle man who had deep needs to be loved but his honesty and integrity were never compromised by those needs. He received much abuse, endured enormous volumes of hate mail that wounded him more deeply than he would allow anyone to know. He internalized his pain and it was doubtless a factor in the deterioration of his health that finally forced his early retirement in 1973.

He continued to assist his successors until 1983 when his health required his final retirement. On May 8, 1986, a massive heart attack ended his earthly pilgrimage.

He was a faithful servant. He fought a good fight. He served God and God's church well. He inspired an entire generation. He enters now into the eternity of his Lord, even as his death is mourned by a grateful church.

John S. Spong, Bishop

(3)

Resolved, that this Convention commend the ministry of Terry Waite, special envoy of the Archbishop of Canterbury, the Most Reverend and Right Reverend Robert Runcie. His personal diplomacy in seeking to gain the release of hostages has allowed all Anglican Christians to vicariously participate in peace initiatives in the Middle East, and, as we acknowledge his willingness to sacrifice his personal safety, we pray for his safe return.

(Adopted)

(4)

Resolved, that his Convention acknowledges and celebrates the new horizons of the Anglican gift of leadership as represented by the Right Reverend Edmond L. Browning, Primate and Presiding Bishop in the United States, the Right Reverend Michael Peers, Primate of the Anglican Church of Canada, and the Right Reverend Desmond Tutu, Primate of the Church in South Africa; who follow in the prophetic tradition of one whose ministry was likewise marked by competence, energy, and commitment, and one who still has "snap in his garters" -- our adopted Bishop, the Right Reverend John Elbridge Hines.

(Adopted)

(5)

Resolved, that this Convention gives thanks for the ministry of the Right Reverend John Shelby Spong, our Bishop, for his insight into world events, and his vision of the special vocation of the Diocese of Newark marked by the following:

- skill in urban ministry
- openness to racial and ethnic pluralism
- willingness to engage the frontiers of contemporary thought, and
- champion of the rights of women in ecclesiastical and secular circles.

Be it further resolved, that his Convention affirms and congratulates the President of this Convention for his firm yet fair, patient yet prodding, chairing of this Convention, especially through the thorns of the Church Structures debates and the election procedures.

Underlined words were added.

(Adopted as amended)

PAGE	STANDING CONVENTION RESOLUTIONS AND POLICY STATEMENTS	DIOCESAN JOURNAL
105	ABORTION	1981
173	AFFIRMATIVE ACTIONS	1981
133	ALCOHOL AT CHURCH FUNCTIONS	1982
95	BUDGET, DIOCESAN UNIFIED	1979
42	BURIAL OF THE DEAD	1955
72		1963
93	CAPITAL INVESTMENT IN SOUTH AFRICA	1977
212		1986
73	CAPITAL PUNISHMENT	1965
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167	CLERGY, CONTINUING EDUCATION	1983
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146	CLERGY SALARIES	1979
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70	CLERGY WIDOWS	1967
72	CONFIRMATION INSTRUCTION	1967
74	GAMBLING	1954
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72	INTER-RACIAL PAROCHIAL ASSIGNMENTS	1965
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206	DIOCESAN UNIFIED BUDGET FOR 1986
211	DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK
213	TRUSTEES FOR THE FUND FOR AGED AND INFIRM CLERGY
214	BISHOP'S CHURCH EXTENDSION FUND
215	LOANING FUND OF THE DIOCESE OF NEWARK
216	DEPARTMENT OF MISSIONS
218	EPISCOPAL ADVANCE FUND
219	CONGREGATIONAL SUPPORT 1986/87

DIOCESAN UNIFIED BUDGET

Item No.	Diocesan Administration	1986 Approved	1987 Requested	1987 Approved
	Diocesan Staff			
1.	Bishop & Staff of 2	133,000	141,300	141,300
2.	Retired and Visiting Bishops	16,400	16,700	16,700
3.	Archdeacon for Miss & Urban Wk & Sec	71,600	75,400	75,400
4.	Archdeacon for Program & Secretary	74,000	77,600	77,600
5.	Archdeacon for Personnel & Secretary	70,400	77,000	77,000
6.	Administrative Officer & Staff of 2	71,500	78,000	78,000
7.	Chief Fin. Officer & Staff of 3	122,200	132,000	132,000
8.	Director of Maintenance & Custodian*	37,700	42,800	42,800
9.	Canon Pastor	9,600	10,100	10,100
10.	Clergy Deployment	2,000	2,000	2,000
11.	Pension Expense - Lay Employees	1,000	500	500
12.	Property Management	19,100	20,100	20,100
	Total Salaries and Benefits	628,500	673,500	673,500

Operating Expenses (Cathedral House)

13.	Utilities, Electricity, Water	12,400	13,200	13,200
14.	Telephone	16,000	17,000	17,000
15.	Contracted Services and Heat	22,000	19,700	19,700
16.	Building Maintenance & Repairs**	20,000	24,000	24,000
17.	Casualty Insurance	4,700	9,000	9,000
18.	Office Supplies	16,100	18,500	18,500
19.	Postage	10,000	12,000	12,000
20.	Office Machine Rentals and Repairs	17,000	26,300	26,300
21.	Misc. Operating Expense	4,000	6,000	6,000
	Total Operating Expense	122,200	145,700	145,700

*\$10,500 is provided by Trinity Cathedral towards a custodian's compensation

**\$24,000 for building maintenance, of this \$10,000 for major repairs requires prior approval of the Diocesan Council.

DIOCESAN UNIFIED BUDGET

Diocesan Administration (Continued)

Item No.	General Expense	1986 Approved	1987 Requested	1987 Approved
22.	Audit	14,000	14,000	14,000
23.	Bank Custodian Fee	2,200	2,200	2,200
24.	Fidelity Bd. & Workers Comp	4,300	5,000	5,000
25.	Group Life Insurance	40,000	40,000	40,000
26.	Group Medical Insurance	95,000	112,000	112,000
	Total General Expense	155,500	173,200	173,200

Conventions & Other Meetings

27.	Lambeth Conf. Expenses	400	400	400
28.	Gen. Convention Assessment	24,400	25,000	25,000
29.	Gen. Convention Dep. Exp.	5,000	5,000	5,000
30.	Prov. Synod Assessment	3,700	3,700	3,700
31.	Prov. Synod Dep. Expense	3,000	1,500	1,500
32.	Diocesan Convention Expense	28,000	31,000	31,000
33.	Diocesan Journal Expense	6,000	6,500	6,500
34.	Diocesan Council Expense	2,000	2,000	2,000
35.	Convocation Expenses	450	450	450

Total Conventions and Other Meetings	72,950	75,550	75,550
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Total Administration	979,150	1,067,950	1,067,950
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DIOCESAN UNIFIED BUDGET

Item No.	1986 Approved	1987 Requested	1987 Proposed
Outreach			
36. National Church-Exec. Council	405,000	437,000	437,000
37. N.J. Council of Churches	15,435	16,200	16,200
38. Haiti Project - Province II	7,000		
39. Outreach Projects	20,000	50,400	50,400
Total Outreach	447,435	503,600	503,600
Mission and Ministry			
40. Department of Missions	315,900	309,700	309,700
41. Commission on Ministry	4,950	6,150	6,150
Program			
42. Department of Program			
42a. Camping	30,000	35,000	35,000
42b. CREC	500	2,300	2,300
42c. Christian Education Commission	10,000	11,200	11,200
42d. WOODY	1,000	8,200	2,200
42e. Christian Social Relations	1,150	2,000	1,500
42f. Hispanic Commission	2,225	500	500
42g. Commission on Women's Issues	900	900	500
42h. Commission on Aging	1,600	0	500
42i. Communications Commission	500	0	0
42j. Bishop Anand Center	13,900	29,780	14,700
42k. Interfaith Commission	1,500	1,700	1,700
42l. Peace Commission	500	2,500	1,000
42m. Administration & Consultants	3,000	3,000	3,000
Total Line 42	66,775	97,705	74,100
43. THE VOICE	26,000	35,000	35,000
44. Diocesan Clergy Conference	8,000	8,000	8,000
45. Companion Diocese Relationship		9,500	9,500
Total Items 36 - 45	869,060	969,655	946,050
Total Budget	1,848,210	2,037,605	2,014,000

DIOCESAN UNIFIED BUDGET

Income	1986 Approved	1987 Proposed
Endowment Income	116,000	109,000
Other Income	28,000	26,000
VOICE Appeal	7,000	9,000
Convention & Conference Fees	21,000	23,000
Office Expense Reimbursement	3,210	16,000
Sub Total	175,210	183,000
1985 Surplus		79,000
Congregational Shares	1,693,000	1,767,000
Reserve For Non Payment	20,000	15,000
Net Pledge Income	1,673,000	1,752,000
Total Income	1,848,210	2,014,000

Detail of Clergy Salaries & Benefits

1986 Approved

1987 Proposed

Item 1. Bishop

Salary	51,200	55,800
Benefits	29,900	33,300
Total	81,100	89,100

Item 3. Archdeacon For Missions & Urban Work

Salary	25,200	27,000
Benefits	24,000	25,600
Total	49,200	52,600

Item 4. Archdeacon for Program

Salary	25,000	26,750
Benefits	24,000	25,600
Total	49,000	52,350

Item 5. Archdeacon for Personnel

Salary	25,000	26,750
Benefits	24,000	25,600
Total	49,000	52,350

DIOCESE OF NEWARK

RUN DATE 1/09/87 9.49.18

**BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER**

1 DIOCEBAN COUNCIL
100.00 PCT. OF YEAR

PAGE 1

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
INCOME								
RELATED PLEDGES	.00	.00	.00	.00	.00	44,791.00	44,791.00	.00
PLEDGE INCOME CONGREG.	1,673,000.00	139,416.67	278,725.90	139,309.23	1,673,000.00	1,682,595.01	9,595.01	100.57
INVESTMENT INCOME	116,000.00	.00	24,548.79	24,548.79	116,000.00	122,544.45	6,544.45	105.64
OTHER INCOME	28,000.00	2,333.33	2,203.76	129.57-	28,000.00	30,284.43	2,284.43	108.16
OFFICE EXPENSE REIMBURSE	3,210.00	267.50	451.23	183.73	3,210.00	15,948.68	12,738.68	496.84
CONVENTION & CONFERENCE	21,000.00	1,750.00	.00	1,750.00-	21,000.00	23,408.11	2,408.11	111.47
VOICE CONTRIBUTIONS	7,000.00	583.33	676.00	92.67	7,000.00	9,416.50	2,416.50	134.52
TOTAL INCOME	1,848,210.00	144,350.83	306,605.69	162,254.85	1,848,210.00	1,928,988.19	80,778.19	104.37
DIOCEBAN OUTREACH								
NATIONAL CHURCH	405,000.00	33,750.00	101,250.00	67,500.00	405,000.00	405,000.00	.00	100.00
WATI PROJECT PROJ II	7,000.00	583.33	7,000.00	6,416.67	7,000.00	7,000.00	.00	100.00
OUTREACH PROJECTS	20,000.00	1,666.67	.00	1,666.67-	20,000.00	20,000.00	.00	100.00
TOTAL OUTREACH	432,000.00	36,000.00	108,250.00	72,250.00	432,000.00	432,000.00	.00	100.00
MISSION & MINISTRY								
DEPARTMENT OF MISSIONS	315,900.00	26,325.00	26,325.00	.00	315,900.00	315,900.00	.00	100.00
COMMISSION ON MINISTRY	4,950.00	412.50	.00	412.50-	4,950.00	4,500.00	450.00-	90.91
TOTAL MISSION & MINISTRY	320,850.00	26,737.50	26,325.00	412.50-	320,850.00	320,400.00	450.00-	99.86
DEPARTMENT OF PROGRAM								
CAMPING PROGRAM	30,000.00	.00	.00	.00	30,000.00	30,000.00	.00	100.00
CONGREGATIONAL REV ENR.	6,030.00	502.50	2,206.60	1,704.10	6,030.00	5,415.00	615.00-	89.80
CHRISTIAN EDUCATION	10,000.00	833.33	.00	833.33-	10,000.00	10,000.00	.00	100.00
WOODY	1,000.00	83.33	943.00	859.67	1,000.00	1,000.00	.00	100.00
CHRISTIAN SOCIAL RELATIO	1,150.00	95.83	.00	95.83-	1,150.00	.00	1,150.00-	.00
HISPANIC COMMISSION	2,225.00	185.42	.00	185.42-	2,225.00	2,225.00	.00	100.00
WOMEN'S ISSUES	900.00	75.00	375.00	300.00	900.00	836.45	63.55-	92.94
COMMISSION ON AGING	1,600.00	133.33	.00	133.33-	1,600.00	608.93	991.07-	38.06
COMMUNICATIONS COMMISSIO	500.00	41.67	.00	41.67-	500.00	.00	500.00-	.00
BISHOP ANAND RESOURCE CE	13,900.00	1,158.33	1,158.33	.00	13,900.00	13,900.00	.00	100.00
PEACE COMMISSION	500.00	41.67	30.00	11.67-	500.00	239.21	260.79-	47.84
INTERFAITH COMMISSION	1,500.00	125.00	270.45	145.45	1,500.00	653.60	846.40-	43.57
ADMINISTRATION & CONSULT	3,000.00	250.00	.00	250.00-	3,000.00	404.60	2,595.40-	13.49
TOTAL DEPT. OF PROGRAM	72,305.00	3,525.41	4,983.38	1,457.97	72,305.00	65,282.79	7,022.21-	90.29
CLERGY CONFERENCE	8,000.00	666.67	.00	666.67-	8,000.00	8,392.73	392.73	104.91
N.J. COUNCIL OF CHURCHES	15,435.00	1,286.25	1,286.25	.00	15,435.00	15,435.00	.00	100.00
THE VOICE	26,000.00	2,166.67	1,473.26	693.41-	26,000.00	35,647.68	9,647.68	137.11
TOTAL VOICE & OTHERS	49,435.00	4,119.59	2,759.51	1,360.08-	49,435.00	59,475.41	10,040.41	120.31
DIOCEBAN STAFF								
BISHOP'S OFFICE	133,000.00	11,083.33	15,043.79	3,960.46	133,000.00	122,877.16	10,122.84-	92.39
RETIRED & VISITING BISHO	16,400.00	1,366.67	1,750.00	383.33	16,400.00	14,098.22	2,301.78-	85.96

DIOCESE OF NEWARK

RUN DATE 1/09/87 9.49.20

**BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER**

**1 DIOCESAN COUNCIL
100.00 PCT. OF YEAR**

PAGE 2

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
CHIDEACON FOR MISSIONS	71,600.00	5,966.67	5,925.47	41.20-	71,600.00	72,035.76	435.76	100.61
CHIDEACON FOR PROGRAM &	74,000.00	6,166.67	5,471.48	695.19-	74,000.00	73,881.48	118.52-	99.84
CHIDEACON FOR PERSONNEL	62,670.00	5,222.50	10,273.36	5,050.86	62,670.00	22,870.14	39,799.86-	36.49
ADMINISTRATIVE OFFICER	71,500.00	5,958.33	5,280.67	677.66-	71,500.00	72,322.41	822.41	101.15
CHIEF FIN OFFICER & STAF	122,200.00	10,183.33	8,372.84	1,810.49-	122,200.00	121,468.21	731.79-	99.40
INSPECTOR OF MAINTENANCE	37,700.00	3,141.67	3,031.53	110.14-	37,700.00	36,298.08	1,401.92-	96.28
ANON PASTOR	9,600.00	800.00	757.83	42.17-	9,600.00	9,600.00	.00	100.00
LEADY DEPLOYMENT	2,000.00	166.67	90.30	76.37-	2,000.00	1,397.55	602.45-	69.88
AY PENSION	1,000.00	83.33	1,600.00	1,516.67	1,000.00	1,600.00	600.00	160.00
PROPERTY MANAGEMENT	19,100.00	1,591.67	.00	1,591.67-	19,100.00	18,570.00	530.00-	97.23
TOTAL DIOCESAN STAFF	620,770.00	51,730.84	57,397.27	5,666.43	620,770.00	567,019.01	53,750.99-	91.34
FEDERAL HOUSE OPERATING EX								
UTILITIES	12,400.00	1,033.33	778.08	255.25-	12,400.00	11,908.17	491.83-	96.03
TELEPHONE	16,000.00	1,333.33	2,305.46	972.13	16,000.00	16,667.08	667.08	104.17
CONTRACTED SERVICES & H	22,000.00	1,833.33	2,701.33	868.00	22,000.00	18,767.28	3,232.72-	85.31
BUILDING MAINTENANCE	20,000.00	1,666.67	109.48	1,557.19-	20,000.00	32,069.69	12,069.69	160.35
QUALITY INSURANCE	4,700.00	391.67	.00	391.67-	4,700.00	5,901.10	1,201.10	125.56
OFFICE SUPPLIES	16,100.00	1,341.67	1,571.60	229.93	16,100.00	18,485.41	2,385.41	114.82
POSTAGE	10,000.00	833.33	1,000.00	166.67	10,000.00	12,502.14	2,502.14	125.02
OFFICE MACHINE RENTALS,	19,200.00	1,600.00	3,020.42	1,420.42	19,200.00	24,893.79	5,693.79	129.66
RECELLANEUS OPERATING	4,000.00	333.33	518.40	185.07	4,000.00	4,986.12	986.12	124.65
TOTAL OPERATING EXPENSE	124,400.00	10,366.66	12,004.77	1,638.11	124,400.00	146,180.78	21,780.78	117.51
GENERAL EXPENSE								
UNIT	14,000.00	1,166.67	4,900.00	3,733.33	14,000.00	16,400.00	2,400.00	117.14
ANK CUSTODIAL FEE	2,200.00	183.33	.00	183.33-	2,200.00	1,332.00	868.00-	60.55
LIABILITY BOND & WORKER'S	4,300.00	358.33	.00	358.33-	4,300.00	5,873.00	1,573.00	136.58
GROUP LIFE INSURANCE	40,000.00	3,333.33	17,260.66	14,027.33	40,000.00	40,000.00	.00	100.00
COMPREHENSIVE MEDICAL IN	95,000.00	7,916.67	15,986.83	8,070.16	95,000.00	95,000.00	.00	100.00
TOTAL GENERAL EXPENSE	155,500.00	12,958.33	38,247.49	25,289.16	155,500.00	158,605.00	3,105.00	102.00
VENTIONS & OTHER MEETINGS								
AMBETH CONFERENCE	400.00	33.33	400.00	366.67	400.00	400.00	.00	100.00
EN. CONV. ASMT	24,400.00	.00	.00	.00	24,400.00	24,400.00	.00	100.00
GENERAL CONVENTION DEPUT	5,000.00	416.67	5,000.00	4,583.33	5,000.00	5,000.00	.00	100.00
PROVINCIAL SYNOD ASSESSM	3,700.00	308.33	.00	308.33-	3,700.00	3,270.00	430.00-	88.38
PROVINCIAL SYNOD TRAVEL	3,000.00	250.00	.00	250.00-	3,000.00	1,002.23	1,997.77-	33.41
DIOCESAN CONVENTION EXPE	28,000.00	.00	.00	.00	28,000.00	30,282.66	2,282.66	108.15
DIOCESAN JOURNAL EXPENSE	6,000.00	.00	.00	.00	6,000.00	6,545.00	545.00	109.08
DIOCESAN COUNCIL EXPENSE	2,000.00	166.67	200.00	33.33	2,000.00	1,191.22	808.78-	59.56
PROVOCATION EXPENSES	450.00	37.50	.00	37.50-	450.00	450.00	.00	100.00
TOTAL CONVENTION & OTHER	72,950.00	1,212.50	5,600.00	4,387.50	72,950.00	72,541.11	408.89-	99.44
TOTAL EXPENSES	1,848,210.00	146,650.83	255,767.42	109,116.59	1,848,210.00	1,821,504.10	26,705.90-	98.56
REVENUE IN EXCESS OF EXP	.00	2,300.00-	50,838.26	53,138.26	.00	107,484.08	107,484.08	.00

FUND FOR AGED AND INFIRM CLERGYMEN
OF THE DIOCESE OF NEWARK

December 31, 1986

Cash	\$ 15
Investments	216,679
Dividends Receivable	<u>5,971</u>
TOTAL ASSETS	222,671

Fund Balances

Automatic Pension Fund	58,280
Relief of Clergy & Dependents	
Fund	51,866
Rebecca Goodwin Fund	<u>112,525</u>
TOTAL	\$222,671

BISHOP'S CHURCH EXTENSION FUND

December 31, 1986

Cash	\$ 6,241
Endowment Capital	33,000
Dividends Receivable	<u>1,852</u>
TOTAL ASSETS	41,093
Liabilities	
Deferred Income	1,100
Fund Balances	<u>39,993</u>
TOTAL	\$ 41,093

BISHOP'S LOANING FUND

December 31, 1986

Cash	\$ 47,037
Loans Receivable	<u>62,749</u>
TOTAL ASSETS	109,788
 FUND BALANCE	 \$ 109,788

DEPT OF MISSIONS

FUND DATE 1/09/87 10.56.32

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER1 DEPT. OF MISS. OPERATING FUND PAGE 1
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
INCOME								
INVESTMENT INCOME	34,000.00	.00	2,251.14	2,251.14	34,000.00	24,489.46	9,510.54	72.03
OTHER INCOME	15,000.00	1,250.00	2,385.01	1,135.01	15,000.00	18,439.79	3,439.79	122.93
CASH INTEREST	.00	.00	.00	.00	.00	.00	.00	.00
NET LOSS SALE OF REAL E	.00	.00	.00	.00	.00	26,470.70	26,470.70	.00
GRANTS & LEGACIES	.00	.00	.00	.00	.00	.00	.00	.00
COSEAN APPROPRIATION	315,900.00	26,325.00	26,325.00	.00	315,900.00	315,900.00	.00	100.00
TOTAL INCOME	374,900.00	27,575.00	30,961.15	3,386.15	374,900.00	385,299.94	10,399.94	102.77
EXPENSES								
CONGREGATIONAL SUBSIDIES								
MOITA	23,000.00	1,916.67	1,916.63	.04	23,000.00	22,999.56	.44	100.00
T. AGNES, EAST ORANGE	14,500.00	1,208.33	1,208.33	.00	14,500.00	14,499.96	.04	100.00
WILBURG	7,000.00	583.33	1,928.33	1,345.00	7,000.00	14,754.96	7,754.96	210.79
T. CYPRIAN'S, HACKENSACK	11,500.00	958.33	958.33	.00	11,500.00	11,499.96	.04	100.00
BRISBY CITY, GRACE VAN V	26,000.00	2,166.67	2,166.66	.01	26,000.00	25,999.92	.08	100.00
WESTER/LONG VALLEY	27,500.00	2,291.67	2,291.66	.01	27,500.00	27,499.92	.08	100.00
WILSON/DARK RIDGE	13,000.00	1,083.33	500.00	583.33	13,000.00	5,300.00	7,700.00	40.77
WILCO	5,000.00	416.67	416.66	.01	5,000.00	4,999.92	.08	100.00
T. ARLINGTON	6,000.00	500.00	500.00	.00	6,000.00	6,000.00	.00	100.00
TRINITY	18,000.00	1,500.00	1,500.00	.00	18,000.00	18,000.00	.00	100.00
WILWOOD	9,400.00	783.33	783.33	.00	9,400.00	9,399.96	.04	100.00
MARK, ST. ANDREW'S	17,000.00	1,416.67	1,416.66	.01	17,000.00	16,999.92	.08	100.00
MARK, ST. BARNABAS	25,000.00	2,083.33	483.13	1,600.20	25,000.00	23,399.76	1,600.24	93.60
T. JOHN'S, JERSEY CITY	22,500.00	1,875.00	1,875.00	.00	22,500.00	22,500.00	.00	100.00
T. MATTHEW'S, JERSEY CI	10,000.00	833.33	833.33	.00	10,000.00	9,999.96	.04	100.00
T. ALBAN'S, OAKLAND	12,000.00	1,000.00	.00	1,000.00	12,000.00	12,000.00	.00	100.00
FACE CHAPEL, EAST RUTHE	5,000.00	416.67	.00	416.67	5,000.00	.00	5,000.00	.00
WILKINSON, WEST MILFORD	.00	.00	.00	.00	.00	2,950.00	2,950.00	.00
TOTAL CONGREGATIONAL SUB	252,400.00	21,033.33	18,778.05	2,255.28	252,400.00	248,803.80	3,596.20	98.98
MINISTRIES								
WILSON MINISTRY	2,000.00	166.67	.00	166.67	2,000.00	2,000.00	.00	100.00
WILSONLANDS MINISTRIES	10,000.00	833.33	833.33	.00	10,000.00	9,999.96	.04	100.00
WILSON MISSIONER HEAD	19,000.00	1,583.33	1,583.33	.00	19,000.00	18,999.96	.04	100.00
WILSON MINISTRY	10,000.00	833.33	6,000.00	5,166.67	10,000.00	10,000.00	.00	100.00
WILSON TRAINING PROGRAM	10,000.00	833.33	10,000.00	9,166.67	10,000.00	10,000.00	.00	100.00
TOTAL SPECIAL MINISTRIES	51,000.00	4,249.99	18,416.66	14,166.67	51,000.00	50,999.92	.08	100.00
MINISTRIES								
TOTAL NEW MINISTRIES	.00	.00	.00	.00	.00	.00	.00	.00

DEPT OF MISSIONS

RUN DATE 1/09/87 10.56.34

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER

1 DEPT. OF MISS. OPERATING FUND PAGE 2
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE				P
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE		
GRANTS	.00	.00	.00	.00	.00	.00	.00		
TOTAL SUBSIDIES	303,400.00	25,283.32	37,194.71	563.02-	303,400.00	299,803.72	16,070.69-	94.1	
TAXES & LEGAL	17,000.00	1,416.67	341.11	1,075.56-	17,000.00	11,561.10	5,438.90-	68.4	
CONTINGENCIES & MISCELLA	11,200.00	933.33	3,234.99	2,301.66	11,200.00	9,194.55	2,015.45-	82.4	
PROPERTY & MAINTENANCE	15,000.00	1,250.00	.00	1,250.00-	15,000.00	11,582.84	3,417.16-	77.2	
CONSULTANT FEES	5,000.00	416.67	.00	416.67-	5,000.00	2,125.00	2,875.00-	42.5	
OFFICE EXPENSE	3,500.00	291.67	319.50	27.83	3,500.00	1,975.61	1,524.39-	56.4	
MOVING EXPENSES	10,000.00	833.33	.00	833.33-	10,000.00	6,728.52	3,271.48-	67.2	
ARCHDEACON'S DISCRETIONARY	3,000.00	250.00	250.00	.00	3,000.00	3,000.00	.00	100.0	
SUPPLEMENTAL LAY PENSION	1,800.00	150.00	.00	150.00-	1,800.00	1,050.00	750.00-	58.3	
MISSION AUDITS	5,000.00	416.67	.00	416.67-	5,000.00	.00	5,000.00-	.0	
TOTAL EXPENSES	374,900.00	31,241.66	41,340.31	37,090.84	374,900.00	347,011.34	82,730.54	122.0	
REVENUES IN EXCESS OF EX	.00	3,666.66-	10,379.16-	33,704.69-	.00	38,288.60	72,330.60-	.0	

FUND BALANCES - December 31, 1986

Operating Fund	36,497
Capital Fund	208,434
Grant Fund	<u>44,855</u>
TOTAL	289,786

EPISCOPAL ADVANCE FUND

December 31, 1986

Cash & Short Term Investments	\$ 107,948
Commercial Paper	25,000
Loans Receivable	
Short Term	45,579
Long Term	598,098
Other Assets	<u>175</u>
TOTAL ASSETS	776,800
Fund Balances	
Retreat Center Fund	26,794
Income Fund	6
Loan Fund	
Outstanding Loans	643,677
Uncommitted Balance	<u>106,323</u>
TOTAL FUND BALANCE	\$ 776,800

NWK.St.James	600	600	300	600	600
NWK.St.Thomas	1800	1800	1800	1412	
NWK.Trinity Cath.	62499	62499	62499	64058	64058
NEWTON,Christ	12759	12759	12759	14099	14100
N.ARLGTN.St.Paul	900	900	900	1035	1035
N.BERGEN,Trans.	900	900	900	1200	1200
NORWD,H.Communio	2781	2781	2781	3081	3081
NUTLEY,Grace	27214	27214	27214	26394	26394
OAKLAND,St.Alban	1800	1800	1800	2100	2100
ORADL.Annunciation	17640	17640	17640	18327	18327
ORANGE,All Saints	8104	8104	8104	8955	8955
ORANGE,Epiphany	6662	6662	6662	7362	7362
PRMS.St.Matthew	7974	7974	7974	8811	8811
PRSP.ST.Gregory	7194	7194	7194	7142	7142
PASSAIC,St.John	5879	5879	5879	6496	6496
PAT,H.Communio	1011	1011	1011	1311	1311
PAT,St.Paul	23124	23124	23124	24000	24000
PAT.Trinity	4500	4500	4550	6979	6979
PHLSP.St.Luke	9903	9903	9903	9491	9500
PTN.LKS.Christ	21108	18000	18000	20614	20614
RAMSEY,St.John	30836	30836	30836	33265	33265
RDGFLD.St.James	11096	11096	11096	10324	10324
RDGFLD PK.St.Mary	5365	5365	5365	5772	5772
RIDGEWOOD,Christ	65187	66200	66200	64949	73000
RDGWD,St.Elizabeth	51276	51276	51276	51480	51480
RINGWOOD,G.Shepherd	600	600	600	600	600
RCHL.PK.St.Peter	1892	1892	1892	2192	2192
RUTHERFORD,Grace	22248	22248	20394	20098	20098
SECAUCUS,Saviour	900	900	833	1200	1200
SHORT HLS,Christ	102576	102576	102576	103922	103922
S.O.St.Andrew/H.C.	37191	26454	24254	36057	27000
SPARTA,St. Mary	17084	17100	17100	18878	18878
STANHOPE,Christ	5701	5701	5701	6300	6300
SUCCASUNNA,St.Dun.	2033	2100	2100	2333	2400
SUMMIT,CaIvary	78558	78558	78558	81926	81926
TEANECK,Christ	10000	10000	9000	10797	
TEANECK,St.Mark's	8100	8100	7425	7724	7724
TENAFLY,Atonement	33388	33388	33388	36894	36894
TOTOWA BORO,Christ	7721	3200	4575	4851	4851
TOWACO,Transfig.	1022	1022	1022	1322	1322
UNION CITY,Grace	1628	1628	1628	1928	1928
UNION CTY.St.John	900	900	900	1200	900

VERNON, St. Thomas	900	900	900	600	600
VERONA, Holy Spirit	9093	9093	9093	10048	10048
WASH., St. Peter's	2818	2818	2583	3118	3118
WAYNE, St. Michael	26679	26679	26679	29480	29480
WEST MILFORD, Inc.	1800	1800	1800	2100	2100
W.O. Holy Innocents	6348	6348	6348	6241	6241
W.O. Holy Trinity	1692	2000	2000	1992	1992
W.O. St. Mark's	900	900	900	600	1000
WESTWOOD, Grace	21288	21288	21288	23523	23523
WOOD-RIDGE, St. Paul	5009	5009	5009	5535	5535

PAGE	OFFICIAL ACTS
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Clergy Transferred

A. D. 1986

Feb 27 Harold James Dwyer, Jr. to the Diocese of Pennsylvania
May 17 Elizabeth Ann Sherman to the Diocese of New York
Apr 15 Alfred Vail to the Diocese of Maine
Apr 16 Emily Stearns Gibson to the Diocese of Rochester
Apr 23 Samuel Edwin Purdy to the Diocese of New Jersey
May 27 Douglas Gordon Tompkins, Jr. to the Diocese of Massachusetts
June 6 John Coale Fisher to the Diocese of New York
July 29 Thomas O. Feamster to the Diocese of North Carolina
July 29 George Poffenbarger, II to the Diocese of Northern Michigan
Aug 11 T. James Snodgrass to the Diocese of Southern Ohio
Oct 6 William Frederick Ellinger to the Diocese of New Jersey
Oct 17 James Gordon Pendorf to the Anglican Diocese of Birmingham, Great Britain
Oct 30 Theodore Whitfield Edwards, Jr. to the Diocese of Florida
Dec 18 Charles J. Wissink to the Diocese of Pennsylvania
Dec 18 Lewis Jerome Taylor, Jr. to the Diocese of Southern Virginia

Clergy Received

A. D. 1986

July 21 Gerald Alan Riley from the Diocese of Virginia
Aug 5 Polly Mc Williams Kasey from the Diocese of Connecticut
Aug 5 Philip Howerton Kasey from the Diocese of Connecticut
Aug 11 Timothy Hamilton Parsons from the Diocese of Iowa
Sept 1 John Curtis Stone from the Diocese of Missouri
Sept 8 Frederick Philip Boswell, Jr. from the Diocese of Northwestern Pennsylvania
Oct 11 Joseph Shearer Pickard from the Diocese of Virginia
Oct 21 Patrick Raymond Close from the Diocese of Virginia
Nov 4 Lucinda Rawlings Laird from the Diocese of New York
Nov 5 Jeffrey Brooks Mac Knight from the Diocese of Nebraska
Nov 5 Louis Braxton, Jr. from the Diocese of North Dakota

Clergy Deceased

A. D. 1986

Jan	25	Charles Delmar Packard
May	8	Leland William Frederick Stark
Oct	15	Sydney Edmund Grant
Dec	10	Harry Brooks Malcolm
Dec	23	Frank W. Marshall, Jr.

Ordinations

A. D. 1986

Jan	18	Cynthia Louise Black, Priest, by Bishop Spong, St. Peter's Church, Essex Fells
Jan	25	Eric Towle Duff, Priest, by Bishop William G. Black, Diocese of Southern Ohio, House of Prayer, Newark
Jan	25	Celine Ann Mc Grath, Priest, by Bishop Spong, St. Peter's Church, Morristown
Apr	27	Monroe Freeman Jr., Priest, by Bishop Spong, All Saints', Orange
June	7	Alfonso Anthony Narvaez, Priest, by Bishop Spong, Trinity Cathedral, Newark
Oct	4	Robert Tyler Griner, Priest, by Bishop Spong for the Diocese of CT., All Saints', Millington

Candidates for Holy Orders

Richard Alan Demarest
John S. Nieman

CONSENT GIVEN BY THE BISHOP OF NEWARK TO
ELECTIONS, ORDINATIONS, RESIGNATIONS OF BISHOPS

A. D. 1986

- | | | |
|-------|----|---|
| Jan. | 6 | Consent for the Rt. Rev. Barry Valentine to become Assistant Bishop of Maryland. |
| Feb. | 24 | Consent to the election of a Suffragan Bishop, Diocese of Alabama. |
| Feb. | 26 | Consent to the election of a Bishop Co-adjutor, Diocese of Atlanta. |
| March | 6 | Consent to the Ordination and Consecration of The Rev. Douglas Edwin Theuner as Bishop Coadjutor, Diocese of New Hampshire. |
| March | 11 | Consent to the Ordination and Consecration of The Rev. Daniel Lee Swenson as Bishop Coadjutor, Diocese of Vermont. |
| April | 24 | Consent to the resignation of Rt. Rev. Robert E. Terwilliger, Suffragan Bishop of Dallas. |
| June | 2 | Consent to the Election of the Rt. Rev. Robert Lee Omengan Longid as Bishop of the Diocese of the Northern Philippines. |
| June | 2 | Consent to the Ordination and Consecration of The Rev. Narciso Valentin Ticobay as Bishop of the Southern Philippines. |
| July | 20 | Consent to the Ordination and Consecration of The Rev. Stewart Clark Zabriskie as Bishop of the Diocese of Nevada. |

CONSENTS TO OFFICIAL ACTS - 1986 continued

- July 20 Consent to the Ordination and Consecration
of The Rev. David Charles Bowman as Bishop
Coadjutor of the Diocese of Western New
York.
- July 20 Consent to the Ordination and Consecration
of The Rev. Robert Oran Miller as Suffragan
Bishop of the Diocese of Alabama.
- Aug. 11 Consent to the Ordination and Consecration
of The Rev. Francis Campbell Gray, Jr. as
Bishop Coadjutor of the Diocese of
Northern Indiana.
- Nov. 6 Consent to the Resignation of The Rt. Rev.
William C.R. Sheridan, Bishop of Northern
Indiana.
- Nov. 12 Consent for the Election of a Bishop
Coadjutor for the Diocese of Oklahoma.
- Dec. 8 Consent to the Election of The Rev.
Frank Kellogg Allan to be Bishop
Coadjutor of the Diocese of Atlanta.
- Dec. 30 Consent to the Election of The Rev.
Egbert Don Taylor to be Bishop of the
Virgin Islands.

Bishop Spong's Discretionary Fund - 1986

	Confirmed	Received	Discretionary Fund
Allendale, Epiphany (Bsp. Gonzalez)	7		100.00
Arlington, (Kearny) Trinity (Bsp. Gonzalez)	7		150.00
Bayonne, Calvary	4	1	53.00
Bayonne, Trinity	2	10	
Belleville, Christ	3		50.00
Belvidere, St. Mary's (Bsp. Gonzalez)	2		
Bergenfield, All Saint's	8		144.00
Bloomfield, Advent	1		40.00
Bloomfield, Ascension			
Bl'field & Glen Ridge, Christ	11	11	205.25
Bogota, St. Peter's	32		168.00
Boonton, St. John's			
Chatham, St. Paul's	11	4	236.53
Cliffside Park, Trinity (Bsp. Saucedo)	2	6	50.00
Clifton, St. Peter's	1	1	
Denville, The Saviour (Bsp. Saucedo)	8		81.00
Dover, St. John's (Bsp. Reus-Froylan)		2	60.75
East Orange, Christ	13		125.00
East Orange, St. Agnes'	4		100.00
East Orange, St. Paul's (Bsp. Saucedo/Spong)	7		100.00
East Rutherford, Resurrection (Bshps. Spong/Gonzalez)	6	10	108.00
Englewood, St. Paul's	12		272.58
Essex Fells, St. Peter's (Bsp. Gonzalez)	16	1	100.00
Fair Lawn, Atonement (Bsp. Gonzalez)			41.00
Fort Lee, Good Shepherd	26		74.00
Glen Rock, All Saints'	7	2	
Hackensack, Christ	2	1	120.78
Hackensack, St. Anthony of Padua			100.00
Hackensack, St. Cyprian's (Bsp. Gonzalez, Spong)	2	1	30.00
Hackettstown, St. James' (Bsp. Gonzalez/Spong)	3		52.00
Haledon, St. Mary's			
Hamburg, Good Shepherd			
Harrington Park, St. Andrew's	3		200.00
Harrison, Christ			45.00
Hasbrouck Hgts., St. John the Divine			
Haworth, St. Luke's	3	3	90.25
Hawthorne, St. Clement's	2		

Hoboken, All Saints'	1		
(Bsp. Reus-Froylan)			
Ho-ho-kus St. Bartholomew's	4		112.10
(Bsp. Gonzalez)			
Hope, St. Luke's	3		200.00
(Bsp. Gonzalez)			
Irvington, Trinity	8		91.00
Jersey City, Ascension	8		
Jersey City, Grace, Van Vorst	4		44.00
Jersey City, Incarnation	5	1	
Jersey City, St. John's			
(Bsp. Reus-Froylan)			
Jersey City, St. Matthew's	1		
(Bsp. Reus-Froylan)			
Jersey City, St. Paul's			
Jersey City, St. Stephen's			
Kinnelon, St. David's	12	1	137.00
(Bsp. Gonzalez)			
Leonia, All Saint's	9	3	51.30
Lincoln Park, St. Andrew's	4		
(Bsp. Gonzalez)			
Little Falls, St. Agnes			79.00
Livingston, St. Peter's	7		
(Bsp. Saucedo)			
Long Valley, Messiah	1	1	
Lyndhurst, St. Thomas'	4	1	56.10
(Bsp. Hines)			
Madison, Grace	12		138.00
Maplewood, St. George's	7	4	65.05
Maywood, St. Martin's	12	7	233.50
(Bsp. Gonzalez, Spong)			
Mendham, St. Mark's	6		115.85
Midland Park, Good Shepherd	13		100.00
(Bsp. Gonzalez/Spong)			
Millburn, St. Stephen's	7		97.00
Millington, All Saints'	14	9	
(Bsp. Gonzalez)			
Milton/Oakridge, St. Gabriel's			
Montclair, St. James'			91.60
Montclair, St. John's	2		82.50
Montclair, St. Luke's	20	19	260.00
(Bsp. Jenkins/Spong)			
Montclair, Trinity	3		
(Bsp. Saucedo)			
Montvale, St. Paul's		3	
(Bsp. Gonzalez)			
Morris Plains, St. Paul's	17	4	75.00
(Bsp. Gonzalez)			
Morristown, Redeemer	5		52.60
(Bsp. Saucedo)			
Morristown, St. Peter's	17		310.00
Mt. Arlington, St. Peter's	5	3	
(Bsp. Gonzalez)			
Mountain Lakes, St. Peter's	12	3	104.00

Newark, Grace	6	2	81.95
Newark, House of Prayer (Bsp. Hines)	5	1	
Newark, St. Andrew's (Reus-Froylan)	4		43.30
Newark, St. Barnabas' (Bsp. Gonzalez)	5		50.00
Newark, St. James'			
Newark, St. Thomas'	1	1	
Newark, Trinity Cathedral	10		376.87
Newton, Christ			
North Arlington, St. Paul's (Bsp. Gonzalez)	1	1	100.00
North Bergen, Transfiguration			
Norwood, Holy Communion (Bsp. Gonzalez, Spong)	8		100.00
Nutley, Grace	6	7	
Oakland, St. Alban's			
Oradell, Annunciation	12	2	100.00
Orange, All Saints'			
Orange, Epiphany	5		100.00
Pather Valley Ecumencial Ministry	2		
Paramus, St. Matthew's	3		75.00
Parsippany, St. Gregory's (Bsp. Gonzalez)	1	1	25.00
Passaic, St. John's			
Paterson, Holy Communion			50.00
Paterson, St. Paul's	8	2	
Paterson, Trinity	5	1	37.58
Phillipsburg, St. Luke's (Bsp. Gonzalez)	1	1	
Pompton Lakes, Christ (Bsp. Gonzalez)	15		
Ramsey, St. John's	23	3	316.00
Ridgefield, St. James'	5	4	89.63
Ridgefield Pk., St. Mary the Virgin (Bsp. Saucedo)	2	2	73.00
Ridgewood, Christ	14	1	244.71
Ridgewood, St. Elizabeth's (Bsp. Reus-Froylan)	11		192.00
Ringwood, Good Shepherd (Bsp. Gonzalez)	3		26.50
Rochelle Park, St. Peter's	3		66.25
Rutherford, Grace	6	9	200.00
Secaucus, Our Savior			
Short Hills, Christ	29	4	378.57
South Orange, St. Andrew/Holy Comm. (Bsp. Gonzalez)	9		
Sparta, St. Mary's	9		250.00
Stanhope, Christ (Bsp. Saucedo/Spong)	8	5	
Succasunna, St. Dunstan's (Bsp. Gonzalez)	5		141.00
Summit, Calvary	21	2	93.00

Teaneck, Christ			
Teaneck, St. Mark's			
(Bsp. Gonzalez)			
Tenafly, Atonement	2	7	81.00
Totowa Borough, Christ		1	56.00
Towaco, Transfiguration			
Union City, Grace			45.45
(Bsp. Saucedo)			
Union City, St. John's			
Vernon, St. Thomas'	7	2	138.00
Verona, Holy Spirit	5	0	
(Bsp. Gonzalez)			
Washington, St. Peter's	2		102.15
Wayne, St. Michael's	13	4	155.00
West Milford, Incarnation			
West Orange, Holy Innocents'	3	2	140.00
West Orange, Holy Trinity			
West Orange, St. Mark's			108.29
Westwood, Grace	6		
Wood Ridge, St. Paul's			

ALLENDAL, EPIPHANY - *Nina P. Anderson, *Edgar O. Curtiss Jr., *Ransom H. Duncan, *Dana W. Hiscock, *Geoffrey H. Polglase, *Earl T. Sniffin.

ARLINGTON, TRINITY - *George A. Campen, *Donald B. Finch, *Fred E. Hall, *George T. Measor, *Carol I. Nixon, Janice G. O'Hara, Thomas R. Risberg, *Frances M. Robbins, Judith H. Scherzo.

BAYONNE, CALVARY - June D. McComb, Harriet L. Weening, Robert E. Winthrop.

BAYONNE, TRINITY - *Charlotte T. Dittrich, *Joanne P. Warwick, *Eleanor Wilson

BELLEVILLE, CHRIST - *John E. Idenden

BELVIDERE, ST. MARY'S - *Clarence C. Stout, *Ferd Wolfertz.

BERGENFIELD, ALL SAINTS' - *Diane J. Biesel, *John Racich, *Barbara Rhodes.

BLOOMFIELD, ASCENSION - Sharon Ariett, Loretta E. Brown, Mabel Burt, Jennie Stephens.

BLOOMFIELD/GLEN RIDGE, CHRIST - *Douglas W. Archer, *Robert L. Backfish, *Brian E. Bamforth, *Charles M. Burke Jr., *Cathy L. Deats, *George B. Hallock, *Susan J. Landreth, *Barbara Mould, *Sally N. Roddy, *Sandra Tfaus.

BOGOTA, ST. PETER'S KOREAN CHURCH - Stephen Wonchul Lee, Matthew Chung Hwan Kim, Peter Heung Shik Yang, *Kyung Hee Oh Yang.

BOONTON, ST. JOHN'S - *Richard H. Bernhey, *Barbara Busch, *Robert E. Casparian, *William F. Hoyt, *Ian Moricz, *William A. Muller, *Lily R. Pope, *Robert Stoy.

CHATHAM, ST. PAUL'S - Brenda S. Ash, *John H. Bennett, Charles C. Chose, *Mary Druding, *Nancy S. Foster, Linda M. Keeney, *Thomas V. Kelsey, *Eliot S. Knight, *Preston K. Mears, *James P. Moore, *Robert J. Shook, *Elizabeth B. Stockly, *John G. Stockly, *Philip T. Suraci, *Edward K. Wilcox.

CHESTER, MESSIAH, *Andrew Andreeko, *Barbara J. Barnard, *Robert H. Burnett, *Albert L. Decker, *Patricia Goffinet, *Phyllis Heistand, *Cheryl Kasper, *Arthur S. Underwood, *Betty Weaver, *Diann Worthington, *Henry Russell Worthington III.

CLIFFSIDE PARK, TRINITY - *Laurence M. Burrow, *Corinne Dyer, *Fred F. Dyer, *Lloyd B. Marshall, *Laura E. Marshall, *Patrick Marshall, *Duncan W. Rawson.

CLIFTON, ST. PETER'S - *James G. Carfora, *Susan Clarke, *Donald I. Fischer, *Pamela A. Fueshko, *Carolyn T. Gutierrez, Kevin P. Hines, *Loretta Hochmuth, *Keith Kidwell, *James H. Sawyer, *Martha J. Wheehler, Nancy L. Young.

COMMUNITY OF ST. JOHN BAPTIST - *The Rev. Mother Suzanne Elizabeth, *Sr. Barbara Jean, *Sr. Laura Katharine, *Sr. Mary Lynne.

DENVILLE, CHURCH OF THE SAVIOUR - *Robert Collins, *Arline O. Cowell, *Andrew Fisher IV, *William S. A. Ford, *Richard Gigerian, *Richard L. Heilman, *Robert V. Hein Sr., *William R. Jensen, *Judith L. Lapczynski, *Wayne D. Leatherberry, *John R. Marra, *Robert W. Sommers, *Candace D. Wagoner, *John Willard.

DOVER, ST. JOHN'S - *Alvin Brandt, *Theron Cook, *Waldron L. Coon Jr., *Donald A. Dunsmore, *Fred Mitton, Nancy E. Neglia, *Lucy-Lee Reed, *Jean D. Reed, *Elise Ryan, *Ralph E. Yearwood.

EAST ORANGE, CHRIST - *George W. Ballard, *Oretha E.P. Cole, Arthur B. Fenty, *Elizabeth C. Humphrey, *Susan E. Kynor, *Constance L. Martin, *Kathleen M. Sanders, *Stella I. Thompson.

EAST ORANGE, ST. AGNES' - Muriel Lois C. Davis, *Victor E. Ellison, *Ajorie May Henry, Kenneth C. Igwe, Hurlston Delroy Richardson, Valda Elaine Wright.

EAST ORANGE, ST. PAUL'S - *Beverley I. Jones

ENGLEWOOD, ST. PAUL'S - *Bing D. Bills, *Elizabeth A. Brownlee, *Constance E. Bryant, *Edna M. Cubberley, *Loretta M. Daniels, *Lionel B. Garrison, *Kathleen D. Gill, *David B. Kent, *Albert R. Lamb Jr., *Jesse L. Lynn, *Ethel C. Moses, *Marjorie C. Osborn, *Elton Renfro, *Walter D. Sumner III, *William J. Taylor III, *Edith Swift Thomas, *William S. Weismann Sr.

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Cutting, *Raymond V. Davis, *Mary E. Derieg, Daniel T. Espy, *Gerry E. Goldey, Jame Marie Gottschall, *Walter E. Gregg III, *Philip Jansen Jr., *Austin B. Johnson Jr., *Martha C. Johnson, Paula J. Koplowski, Martha T. P. Lamb, Howard L. Landstrom, *Joseph F. Martino Jr., Caroline B. Medina, *Mitchell Medina, *Edna H. Perpente, *Emil J. Piel, *Alan B. Rowe, Janet Drake Smith, *Charles T. Summers, *Mary C. Swenson.

FAIR LAWN, ATONEMENT - *Robert E. Archibald, Kim F. Capwell, *Carlton J. McCarter, *Jeannette M. Popielarz, *Stephen F. Potisk, *Hazel Rosen, *Marilyn Williams, *Janet S. Witham.

FORT LEE, GOOD SHEPHERD - Moira Bailis, Lee Jacob Chin-Su, John T. Connors, Joan Gaess, *Michelle Hansen, Elizabeth Kerney, Terry Menner, William Miller, Jr., *James Mion, Donald O'Brien, Janet O'Brien, *Samuel Pleasants, Sandra Ruth Pinkerton, Margaret Ruth von Dohln Quick, Claire Roney, Eugene Sanford, Karen Sanford, Cathy Anne Smith, Larry Sunden, Mary Sunden, *Missy Thomas, *Lynne Tuzik.

GLEN ROCK, ALL SAINTS' - *Karen J. Agnello, *Pamela Demarco, *Kornelia M. Dormire, *Wynter E. Harper, *John B. McGrath, *Victoria G. McGrath, *James R. Phillips, Jr., *Thomas R. Woolley, *Hortense I. Zeller.

HACKENSACK, CHRIST - *Edith G. Arndt, *Mary C. Allan, Julia Gleaves, *Jasmin S. Goulbourne, *Marjorie M. Hart, *Victor W. Hart, *Stephen Hopkins, *Ruth LaFrance, Andrew Link, *Barry Morrison,

HACKENSACK, ST. ANTHONY OF PADUA - *Louis Argenio Sr., *Vito D'Aiutolo, *Ronald J. DeFeo, *Salvatore Garofalo, *Vincent P. Genella, *Franklin O. Jaegge, *Marjorie Jingo, *Michael Allen Kelley, Karen Sadock, *Alfred P. Voto, *Charles Zisa.

HACKENSACK, ST. CYPRIAN'S - *Mary E. Ennon, *Daniel Hughes.

HACKETTSTOWN, HOUSE OF THE GOOD SHEPHERD - *Kenneth E. Meredith.

HACKETTSTOWN, ST. JAMES' - *Stuart T. Adamo, *Robert N. Citro, *Aaron H. Farnell, *Frederick J. Jones, *Richard C. Kramer, *Pamela Laura, *Robert J. Poetsch, *Edward J. Roycroft.

HALEDON, ST. MARY'S - *Donna L. G. Bielauskas, *Luther E. Clifton, *Robert A. Ebersbach, *Edward W. Hausleben, *G.

William Metzler, *Barbara M. Mueller, *Robert T. Powers, *Robin L. Powers, *Henry Ruitenbergr Jr., *Kenneth M. Whalen, *Bernhardt Wuensch.

HAMBURG, GOOD SHEPHERD - *Charles F. Bain, *William H. Callahan, June Eisenecker, *Patricia A. Hillard, Catherine R. Klecha, Sharon L. Klecha, *Vincent P. Liotti, *Nancy Claire McKenna, *Edwin C. Selby, Dorothy E. Tanner, Edward E. Tanner, Lynn Brooks Tyler, *Robert D. Walker, *Marlene Wilbur, Donald Williams, *Jean B. Zwirek.

HARRINGTON PARK, ST. ANDREW'S - *John B. Gibbons, *Gerrie H. Jeter, *Richard W. Jones

HARRISON, CHRIST - *Dorothy A. Bartkus, *Arthur Cawley Jr., *Raymond B. Graham Jr.

HASBROUCK HEIGHTS, CHURCH OF ST. JOHN THE DIVINE - *Ethel S. Ball, Laurence R. Fitton, *Carl W. Haefele, *Janet M. Hager, Roberta A. Jones, Cheryl Ann Schmitt, *Joseph L. Solda Jr., *John Telson, Patricia L. Thomasey

HAWORTH, ST. LUKE'S - *Shirley F. Brilakis, *Richard Gonci, *Marjorie F. Hartmeyer, *Ellane A. Klie, *Roberta Nobleman, *Andrew Nelson Jr., *Junius W. Stephenson, *Nancy H. Wynan, *Betty-Ann Wilkie, *James Wilkie.

HAWTHORNE, ST. CLEMENT'S - *Joseph S. Birch, *Thomas D. Cairns, *William R. DeMyer, *Betty Ann Deren, *Roberta Faust, *Elizabeth Gregg, *Susan Marie Gruenberg, *Suzanne M.Hesse, *Garret C. Merselis, *George Phillips, *John S. Pratt, Donna Ann Sinke, *Andrew E. Souzis, *Marguerite M. Zabriskie.

HILLSDALE, HOLY TRINITY - *Amy Elizabeth Arlin, *Jane C. Arlin, *Patricia G. Arlin, *George Behringer, *Robert F. Browning Jr., *Debra A. Chapman, *Russell Chapman, *Lisa Elaine Ciccone, *Mark C. Didriksen, *Lisa Jo Engkvist, *Paul E. Fitzpatrick, *Brent M. Gallenberger, *Constance Ann Glaysher, *James D. McCaughey, Jr., *Viola G. Meese, *Christine S. Seiler, *George A. Tashji, *Jane A. Tashji, *Diane Tekirian, *Tracie Verrengia.

HO-HO-KUS, ST. BARTHOLOMEW'S - *Susan M. Baker, Margaret J. Barnett, Elizabeth M. Gregg, *Francis D. Hanusek, *Elizabeth Ling, *Frankie M. Maass, *Hugh MacDonald, *Marion McNamee, *Nona Paulson, *Garrett H. Replinger, *Leo L. Winiarski, *Harold C. Taylor.

HOPE, ST. LUKE'S - Clara A. Fowler, Peter Hahn, *Barbara Martin, *George Perdue, *Mary P. Woodcock.

IRVINGTON, TRINITY - *Charolette Giampino, *Raymond H. Giampino, Richard Hildebrant, *Barry Hillman, Elizabeth Jeffery, *Robert A. Kuldane, *Susan O'Hara, *Victor S. Petsch.

JERSEY CITY, ASCENSION - *John C. Merschtina.

JERSEY CITY, INCARNATION - *C. Hayward Anthony, Jeannette Bovell, Herbert A. Brown, *Harold N. Morris, Norma Ray, Eugenia Suthern, Lucien Watkins.

JERSEY CITY, ST. JOHN'S - *Peter Burmeister, *Dennis Doran, *Stanley Dublin, *Melissa Godwin, *Gail K. Meadows, *Reva Phillips, *Harvey Welch.

JERSEY CITY, ST. MATTHEW'S - Anna Flores, Otis B. Carter, Dorothy M. R. Fowlkes, Tanya A. Hughes, Jennie Louise Little, Thelma McKinnon, Jose A. Sanchez.

JERSEY CITY, ST. PAUL'S - *Carole A. LaBate, *Lorraine O. Smith, *William C. Young.

JERSEY CITY, ST. STEPHEN'S - *Alan R. Bodtmann, *Gustav Collesides, *Magna S. Hadley, *Kathleen Janet O'Brien, *Michael F. Rems.

KINNELON, ST. DAVID'S - *Jeanne W. Abbott, *Pauline W. Barker, *David Clews, Renee Beth Duane, Marian M. Fox, *George L. Greene, *Mary Ruth P. Harbinsky, Susan Elizabeth Hopkinson, *Joan M. Ludwig, *Andre Mendell, *Pasquale N. Migliaccio, Caroline E. Mossip, Lissa Diane Schaupp, *Robert A. Ward Jr., *Wesley C. Wintemberg.

LEONIA, ALL SAINTS' - James I. Avignone, Joseph R. Beall, *James Connell, *Susan J. Desmond, *Nora G. Feeney, William J. Festger, *Nancy P. Hawkins, George N. Korkgy, *Evelyn MacNeill, Glenda L. Morrison, * Roy Morrison.

LINCOLN PARK, ST. ANDREW'S - *Elizabeth L. Kelly, *Burton H. Lapp, *Morton McDonald Jr., *George Shanoian, *Eleanor D. Tompkins.

LITTLE FALLS, ST. AGNES' - *Betty A. Allen, *Leonard Berdan, *Robert Burden, *James C. Chastney, *Joan L. Loiacono, *Robert K. Mayer, *Merrill A. Montgomery, *Robert C. Sylvester, *Gene M. Young.

LIVINGSTON, ST. PETER'S - *Robert Behn, *Cynthia M. Brady, *Shirley Jane Goehringer, Florence Lillian Green, *Donald James Hamlin, *Janice L. Hoffman, *Robert Rivenes, *Jaqueline Schaefer, *Nancy Lou Tiensch, *Marie Elizabeth Wills.

LYNDHURST, ST. THOMAS' - *Edward A. Colletti, *Faith Colletti, Karen M. Holzherr, *Paul Holzherr, *Betty L. Pinto, John Sedlock.

MADISON, GRACE - Evelyn Dean, *Harrison Gardner, *Suzanne B. Geissler, *Bruce R. Grob, *Jack Gulisano, *Elizabeth Haeussler, *Clifford Johnson, *Howard Kempself, *John W. Kennedy Jr., *Anna Kirby, *Donald R. Marcy, *Lane Perdue, *Donald Price, *Paul Robert Porter, *John Paul Rickershauser, *Barbara Ryan, *Joan P. Schabacker, *Ethel B. Smith, *Allen E. Strand. *Edward Symonds, *Barbara Wells, *James W. West.

MAPLEWOOD, ST. GEORGE'S - Mary Ann Bird, *William S. Bigelow, Lynn Conover, *Tilly-Jo Emerson, Caspar Ewig, *John J. Farmer, Neil Farrell, *T. Carter Hagaman, *Janet R. Hardy, Elizabeth Seward, *Roland Spiotta, *Arthur P. West.

MAYWOOD, ST. MARTIN'S - *Norman Leibrock, *Carl A. Rasmussen.

MENDHAM, ST. MARK'S - *Carl M. Baumgardner, Amanda L. Beesley, *Jean A. Day, *Gail P. T. Coggin, *William F. Grier, III, Charlotte C. Hearn, *Otis J. Hearn, Jr., *Carol J. Horton, *Thomas D. Kerr, *Russell Komline, *James H. Laughlin, *Jason J. Leffler, *Louis C. Leffler, *K. Scott Norris, *Franklin E. Parker, *James R. Sagurton, *Beth A. Shumaker, *Kay Shumaker, *Victoria H. Shurtleff, *Philip S. Pilibosian.

MIDLAND PARK, GOOD SHEPHERD - *Robert Brattvet, *Richard B. Cooper, *Albert J. Cornewal, *Kyron D. Henn, *Ellen M. Kraemer, *Linda Neil, *Alfred Schmalfuhs.

MILLBURN, ST. STEPHEN'S - Ronald Best, *Carl R. Bottomley, *Mollie H. Bottomley, *Richard B. Cole, Thomas F. Dorn, *David H. Hill, Barbara T. Keller, *Kathryn L. King, *Ashley Neal.

MILLINGTON, ALL SAINTS' - *Robert Armstrong, *Donald W. Braly, *Charles L. Higginson, *Evelyn Higginson, *Robert C. Hines, *Walter H. Irvine, *Theodore R. Johnson, *William K.

Keill, *Stanley A. Mine, *Barbara W. Ritter, *Audrey E. Roller, *Nancy E. Roller, *Martha F. Rossnagel, *Deborah G. Schmidt, *William H. Smith, *Janice L. Stoyke, *Martha M. Wyatt, *Perry S. Young Jr.

MILTON/OAK RIDGE, ST. GABRIEL'S - *MaryJoyce Akos, *Thomas Akos, *Dorothy Bartnik, *Naomi Horsky, *Patricia Taylor.

MONTCLAIR, ST. JAMES' - *Alice M. Billmeyer, *Martha R. Boughner, *Joyce M. Casto, *Gloria F. Grosso, *James I. Hargis, *Charles G. Phillips, Jr., *Dale C. Snellbaker, *Nancy G. Weidner.

MONTCLAIR, ST. JOHN'S - *Barbara P. Berger, *Dorothy E. DiPaolo, *Ann L. Eustace, Edward W. Eustace, Harold W. Hutchinson III, *Susan Kaighn, *William L. Nikel, *Junius LeV. Powell Jr., *Frederick Trowbridge Drake Sibley, *Phyllis Sturgus, *Roger K. West, *Jacqueline T. Wheelock.

MONTCLAIR, ST. LUKE'S - *Linda L. Baker, *Carolyn D. Blake, *Hilda W. Bronander, *A. Benedict Doran, *Donald L. Drakeman, Linda Drakeman, *Edward C. Fawcett, Arthur L. Gleason, Mel Hintz, *Margaret Horne, *William Kennard, *Muriel E. Massiah, *Audrey McBratney, *Catherine M. McFarland, *Mary Ramsay, *Niles D. Ring, *David P. Soule, *George T. Waters, *Brian West.

MONTCLAIR, TRINITY - Ingrid Ren Davis, *Edward M. Jenkins, *Frances T. Morris, *Benjamin LeRoy Wilkinson.

MONTVALE, ST. PAUL'S - *Lizabeth Allen, *Ronald Busse, *Loring Fisher, *Leonard R. Gibson, *Christina G. Hembree, *Barbara G. Hemink, *Nancy K. Jillard, *William R. Jillard, *Lee A. Krug, Charles Kurtzke, *Margaret Litke, *June Lockitt, *Kenneth A. McEwen, *A. John Moncrief, *Kenneth A. Wilson.

MORRIS PLAINS, ST. PAUL'S - *Jill Alexander, *John F. Beyer, *Susan P. Chrystal, *Stephanie M. Diamond, *Emily M. Doswell, *Audrey R. Glazar, *John H. Gogerty, *Rosemary P. Halstead, *Louise F. Heick, *Thomas A. Jacobsen, *Thomas M. Jones, Bruce A. Marsland, *David Masheter, *Robert O. Sinclair Jr., *Alan T. Smith, *Mary Lou Strohl, *Glenn E. Strohl.

MORRISTOWN, REDEEMER - *Sarah M. Alliston, *Newell Anderson, *Mary L. Davis, *Charles W. Dickerson, *Judith A. Dickerson, Joan Elizabeth Escott, *Jacqueline I. Gilliam, *Ruth C. Haering, *Bruce Rodney Jenkins, *Karl Johns,

PATERSON, ST. PAUL'S - Bridget Anderson, *Yvonne P. Boggio, Allan Bowen, *Adele Butterworth, *Patricia Cumberbatch, *James B. Freeman, Yvelisse Gutierrez, *Dolores D. Must, *Denise Robinson, *George M. Solomon, Christine Timm.

PATERSON, TRINITY - David N. Beckwermert, Elizabeth Jennie McGinnis, *Robert J. Patrick, Brenda R. Peters, *John Peters, *Frank J. Poole, *Joseph Skelton, *Eleanor Wiegand.

PHILLIPSBURG, ST. LUKE'S - *Jean J. Bowden, *Mindy Lea Elledge, *J. Richard Exley Jr., *James Fritz, Stuart J. Ferguson, *Kay L. Oakley, *David E. Olsen, *Bert H. Roling, *Russell H. Stewart, Janet N. Stull.

POMPTON LAKES, CHRIST - *Jana Sue Draper Bogert, *Barry Michael Cusano, Jr., *Ernest B. Freeman, *Nanci Gulbrandsen, *June Kaelin, *George K. North, *James Peters, Robert G. Schmieder, *Jennifer Joy Sheriff, *Nancy J. Whiting.

RAMSEY, ST. JOHN'S - *Lloyd E. Antonides, *Tracy H. Bacon, *Elenita E. Brodie, *Cynthia Christensen, *Lisa Christensen, *Carol-Lynn Crawford, *Marianne Crew, *Frank Crumbaugh, *Elaine O. Frost, *Francis T. Giuliano, *Leon C. Longchamp, *Laurel S. Miller, *MaryAnn Pearson, *Rodman C. Robinson, *Ronald L. Roshong Sr., *George Stata, *Valerie K. Turer.

RIDGEFIELD, ST. JAMES' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

RIDGEFIELD PARK, ST. MARY THE VIRGIN - *William G. Huyler, *Charles R. Jacob, *Thomas Larson, *Joan F. Roden, *Judith A. Sirrine.

RIDGEWOOD, CHRIST - *John R. Almert, Charles Louis Bertini, III, Henry C. Blum III, Maurice T. Bolmer Jr., *Robert M. Bostock, Thomas R.S. Burgin, Jane Burton, *Barbara J. Canali, *George Christie, Marjorie Christie, *Elizabeth B. Crabtree, George M. Crabtree, Catherine Cregan, *John D. Cregan, *Cynthia A. Davis, *Muriel H. Diggs, *Willard T. Donnelly, *Frances Donoghue, *Kathleen P. Duggan, Stephen C. Duggan, *Daniel Eckhardt, *Donald Fish, *Richard C. Freimuth, *Erick Gladston, Richard A. Grimley, Pauline Gross, *Conrad R. Hirzel, *Ruth Hook, *Charlotte N. Jackson, *Alfred C. Jones, *Sally C. Jones, Charles W. Kinnaid Jr., William H. Kirk, *Marion D. Kortjohn, Lorraine Kubitz, Edmund G. McElroy Jr., *Dorothy E. Meyers, Steven Meyers, Susannah Morgan, Nancy Lynn Mulder, *Arthur

G.Nylander, *Caroline E. Rawlinson, Audrey Thompson Rielle,
*W. Howell Rile, *Martha J. S. Rodwick, Martha A. Rude,
*David G. Sayles, *Anita L. Seidler, *David B. Seidler,
Jamel K. Shimpfky, *R. Trevor Shimpfky, *Margaret Singer,
*Marvin Singer, *John A. Snyder, Jeffery H. Stallings,
*Donald B. Steen, *Margaret Stephenson, Robert W.
Stephenson, *Sheila M. Thureau, *Frances E. Tobin, *Jerry C.
Tobin, *Suzanne S. Williams.

RIDGEWOOD, ST. ELIZABETH'S - *Ethel G. Banta, *Pamela Davis
Barnett, *June A. Bove, *Bruce K. Byers, *Fairleigh S.
Dickinson Jr., *Lynn E. Hammond, *Carol A. Hart, *F. David
Hart, *Joseph W. Leimert, *Evelyn A. Lembo, *Lawrence W.
Lembo, *Barbara F. Lilien, *Donald R. Mason, *Charlotte
Thrall Pope, *Timothy Rogers, *Ralph E. Sanderson, *James R.
Scielzo, *Harold W. Smith Jr., *Robert A. Steinbach, *Peter
H. Tringham.

ROCHELLE PARK, ST. PETER'S - Gale Bornkamp, *Louise E.
Kern, Carol Joan Parkerton, Maryann Parry, Hannah M. G.
Schmitt

RUTHERFORD, GRACE - *Walter I. Anderson, *William Gotthardt,
*John C. Hankinson, *Christianna R. Martin, *William G.
McColl, *Thomas Piccate, *Robert W. Rawley, *Earl F.
Schneider, *Stephen Shepherd.

SHORT HILLS, CHRIST - *Stephen H. Billington Jr., *Douglas
G. Brace, *Barton Conchar, *R. John Cooper III, *John L.
Dugan Jr., *Cynthia Q. Fuller, Gretchen L. Hamilton, Oliver
H. Havens, *Susannah R. Hobbs, *F. Lowell Jonach, *John H.
Kreitler, *W. Owen Lampe, *Thomas H. Mack, *Richard B.
McGlynn, *Samuel A. McKeown, *William W. Neal, *John F.
Palmer, *Jane C. Riedel, *Eric H. Stochholm, *Robert
Tansill, *Malcolm R. Warnock.

SOUTH ORANGE, ST. ANDREW/HOLY COMMUNION - *Carolyn O.
Brown, *Ann S. Doyle, *Sidney A. Dyar, *Gerald Grimes,
*Janet Grimes, *Richard B. Grove, *Elizabeth Magnuson, *Norma
S. Nichols, *Virginia A. Norman-Garcia, *Michael P.
Peinovich, *Gustav A. Quintero, *William Sagosz, *A. Bruce
Smith, *Owen M. Snyder.

SPARTA, ST. MARY'S - Kurt Aschermann, Judith Dorhout, Ralph
Hitz Jr., *Emily L. Johnson, *Janet E. Lasslett, *Richard
H. Lasslett, *John Lynch, *Terence T. McGreevy, Linda
Mericle, Richard Mericle, Dorothy O'Brien, *Daniel M. Royce,
Virginia Martin-Royce, David Sielken, David Smith, De Witt

Clinton Smith, Richard Stone Jr., *J. Michael Sutcliffe,
*Bruce A. Whitehouse, *Peter Wikander.

STANHOPE, CHRIST - *Florence Cade, *William A. Coleman Jr.,
*Ann B. Edgar, *Joan C. Mazalatis.

SUCCASUNNA, ST. DUNSTAN'S - *Barbara J. Adams, Rose H. Barrett, Arthur L. Bounds, *Robert H. Klein, *Constance M. Lane, *Leroy K. Meeker, *Edward K. Mulligan, *Barbara Ruth Piccirillo, *Margaret Helen Prudden, *Dorothy N. Puleo, *C. Walter Rich, *George N. Wells Jr., *Linda A. Wells, John B. Yourtee, *Sander W. Zulauf.

SUMMIT, CALVARY - Louis L. Allen, *Enos L. Beckwith Jr., A. David Bennett, Ernest C. Biglow Jr., Grosvenor A. Blood, *Frank W. Botthoff, Barbara U. Cady, H. W. William Caming, Noel Casey, Patrick Constantinides, *Martin T. Dyke III, *Richard T. Johnson, *Jacqueline Landwehr, *Mary Liz Lewis, *Charles W. Marcy, John K. Mell, W. Ronald Nock, William J. Pyle, Charles Rall, Hans Solmssen, *Edward T. Sullivan, Laurin Wheeler.

TEANECK, CHRIST - *Harriette Ann Bepler, *David O. Bruce, *Joan R. James, *Annie R. Mersereau, *Gail C. Storero.

TEANECK, ST. MARK'S - *Jacqueline Caraway Flowers, *John E. Carroll, *Dorothy L. Hooper, *Eleanor Elizabeth Jordain, *Marilyn Louise Kondel, *Allen J. Pastryk, *Richard Zimmerman.

TENAFLY, ATONEMENT - *Judith Lynn Brook, Louise Callahan Chambers, Marilyn Ann Croneberger, *Alfred B. Kane, *Lila H. Kane, Barbara Ann Kruse, Alan Lauderdale, *Edith R. Lauderdale, Vance Lauderdale, Jr., Carol Ann Petrovich, *Jean L. Silverman, Janice Holland Smith, Josephine Vaughan, Samuel S. Vaughan, *Hosein Zavieth

TOTOWA, CHRIST - *Randall Bush, *Harry Cooke, *Shirley Gerhardt, *William Monaghan, Jr.

TOWACO, TRANSFIGURATION - *Lester Milward Archambeau Jr., Nicholas Gabriel, *Caryl B. Glaner, Judy A. Jelinek, David C. Jones, *Mavis Claire Wade O'Rourke.

UNION CITY, GRACE - *Elsie Lubben, *Oscar A. Victorio.

UNION CITY, ST. JOHN'S - *June de Georges, Robert de Georges, *Barbara R. Phaire.

VERNON, ST. THOMAS' - *Marshall S. Bratton, *Alexandra J. Diller, *Russell L. Holman, Jr., *William R. McGarvey, *Richard E. Poplaski, *Nancy C. Wiedbrauk.

VERONA, HOLY SPIRIT - *Gerald J. Evans, *M. Scott Lodge, *Joan Lodge, *Paul F. Yates, *John G. Zinn.

WASHINGTON, ST. PETER'S - *Byron Foster, *Madeline Helfry, *Walter Opdyke, Anne S. Paul. *Lynn H. Wagner

WAYNE, ST. MICHAEL'S - *Joel I. Fraites, *Jerald M. Honeycutt, *Daniel F. Kuzma, *Robert S. Lanterman, *John Levy, *Edward Mason, *Hubert Mott, *Lois E. Peterson, *Norma T. Snider, *Janet C. Tichansky.

WEST MILFORD, INCARNATION - *Charles F. Ackroyd, *Larry Bryant, *Susan C. Calcagno, *Adelaide Gisler, *Annette Jecker, *Mary Ruth Stone, *Bruce Watts, *Patricia J. Watts.

WEST ORANGE, HOLY INNOCENTS' - *Harold D. Goulden.

WEST ORANGE, HOLY TRINITY - Walter B. Hall

WEST ORANGE, ST. MARK'S - *Sarah K. Cravens, *William H. Deerfield, *Mark L. Smith, *Richard V. Werner.

WESTWOOD, GRACE - *Paul Bleier, *James P. Burgess, *John Dowdie, *Lyle R. Hatch, *Francis W. Lagerquist, *Peter M. Law, *John L. Martin, *Michael F. Rehill, *Gary Thomas Sanginario, *Charles S. Schneider, *Howard G. Sharp, *Paul S. Sobeck, *Daniel Young.

WOOD-RIDGE, ST. PAUL'S - Cindy Brummer, *Robert J. Brummer, Suzanne Hausleiter, *Janet E. Huntley, Robert W. Novelle, *Lauri M. Spies, Howard C. Spilker, *Richard C. Wrede.

"Roving Supply" - *Sherida Yoder.

* - Administer the Chalice at Holy Communion.

LICENSED LAY EUCHARISTIC LEADERS

HARRINGTON PARK, St. Andrew's - Edward M. Hasse III, Gerrie Jeter, Richard Jones

MONTCLAIR, St. John's - Dorothy DiPaolo, Ann Eustace, William Nikei, Jackie Wheelock

MORRIS PLAINS, St. Paul's - Thomas McMillen Jones, Mary Lou Strohl

NEWARK, St. Andrew's - Sebrena Davis, Rita M. Romain

PHILLIPSBURG, St. Luke's - William Allbee, Mindy Elledge, J. Richard Exley, Kay Oakley, Bert Roling.

POMPTON LAKES, Christ - E. Burgess Freeman, Virginia- Martin Royce, Nancy Whiting.

RUTHERFORD, Grace - Doris Lynyak, Chris Martin, Earl Nelson, Tom Piccate, Steve Shepherd

WEST MILFORD, Church of the Incarnation - Adelaide Gisler

WOOD-RIDGE, St. Paul's - Janet Huntley

BISHOPS	11
CLERGY CANONICALLY RESIDENT	274
PARISHES AND MISSIONS	131
PARISHES IN UNION WITH CONVENTION	109
MISSION STATIONS	22
SPECIAL MINISTRIES	4
ORDINATIONS - DIACONATE	0
- PRIESTHOOD	4
CLERGY - RECEIVED	11
- TRANSFERRED	15
- DECEASED	5
- RENUNCIATIONS	0
CANDIDATES FOR HOLY ORDERS	2
LAY READERS APPOINTED	1,154
BAPTISMS - CHILDREN	905
- ADULTS	88
CONFIRMED - CHILDREN	425
- ADULTS	214
RECEIVED	190
COMMUNICANTS	33,676
BAPTISED PERSONS	54,784
MARRIAGES	684
BURIALS	1,009
SERVICES - DAILY OFFICES	5,664
- HOLY COMMUNION	21,856
CHURCH SCHOOL - OFFICERS AND TEACHERS	1,154
- PUPILS/BIBLE CLASS MEMBERS	7,299

RECEIPTS

OPENING BALANCE - January 1	\$ 1,366,523
General Purposes - Operating Funds	12,341,354
Special Purposes - Endowment/Restricted	2,641,559
Non-income Receipts	<u>2,863,901</u>
	17,846,814

DISBURSEMENTS

Parish Purposes	12,929,377
Church Programs (Work Outside)	2,186,843
Non-expense Disbursements	<u>2,767,792</u>
	17,884,012

CLOSING BALANCE - December 31	\$ 1,350,660
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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
1 Allendale, Epiphany	57	141	149	0	6	0	0	0	104	4	28	1	0	12	66	46	0
2 Arlington, Trinity	96	149	141	0	1	1	6	0	97	4	27	4	3	13	72	21	0
3 Baycove, Calvary	125	125	125	0	4	4	0	1	53	19	30	0	3	15	41	16	0
4 Baycove, Trinity	133	283	283	0	0	0	0	0	53	93	11	2	7	21	80	25	0
5 Belleville, Christ	92	152	144	0	3	2	3	0	77	16	20	2	13	21	53	10	52
6 Belvidere, St Mary	71	130	134	0	5	1	7	0	68	25	13	2	1	21	48	21	0
7 Bergenfield, All Saints	162	229	211	1	7	1	7	0	86	55	16	3	12	20	90	44	0
8 Bloomfield, Advent	45	109	109	0	0	0	0	0	50	11	7	1	4	12	30	0	0
9 Bloomfield, Ascension	27	31	31	0	0	0	0	0	52	4	4	2	3	60	20	0	0
10 Bloomfield, Christ	302	512	529	0	8	2	9	11	102	53	6	11	11	48	157	27	62
11 Bogota, St Peter	98	196	198	13	5	0	0	32	84	11	4	4	14	146	100	59	39
12 Boonton, St John	275	615	511	1	12	0	0	0	76	69	19	8	14	42	92	18	0
13 Clifton, St Paul	226	710	693	2	19	0	11	4	101	112	35	4	16	13	267	126	0
14 Cliffside Park, Trinity	127	220	209	0	6	0	0	0	117	38	68	7	6	15	113	33	0
15 Clifton, St Peter	105	218	232	0	3	0	0	1	103	20	38	6	17	22	127	24	0
16 Danville, Saviour	227	587	614	2	18	0	8	0	97	93	17	16	16	49	262	150	0
17 Dover, St John	168	366	379	15	8	0	0	2	106	40	53	11	2	15	130	26	0
18 East Orange, Christ	305	473	478	2	24	6	7	0	96	0	35	2	5	12	243	60	0
19 East Orange, St Agnes	129	254	254	0	20	3	2	0	103	44	5	2	3	13	113	15	0
20 East Orange, St Paul	67	215	212	0	4	0	7	0	94	12	0	3	0	0	85	14	0
21 E Rutherford, Grace	33	45	54	0	0	0	1	9	52	0	8	0	0	4	37	16	0
22 Englewood, St Paul	378	940	930	0	13	4	8	0	87	97	28	10	9	25	291	318	0
23 Essex Falls, St Peter	407	1084	1025	2	19	2	12	2	84	59	26	29	37	145	282	134	100
24 Fair Lawn, Atonement	113	390	383	1	6	0	0	0	86	46	63	3	8	16	103	41	0
25 Ft Lee, Gd Shepherd	230	387	410	16	6	0	2	8	119	50	93	11	12	30	192	81	0
26 Glen Rock, All Saints	148	248	258	2	6	4	5	2	84	62	23	7	17	16	169	82	50
27 Hackensack, Christ	135	306	228	0	6	2	0	1	90	47	32	5	3	3	95	48	0
28 Hackensack, St Anthony	163	304	321	0	6	0	0	0	144	224	236	0	10	361	142	34	0
29 Hackensack, St Cyprian	60	101	107	0	2	2	1	0	52	14	4	1	2	13	45	29	0
30 Hackensack, St James	142	334	334	0	0	0	0	0	107	43	49	3	6	0	123	41	0
31 Haledon, St Mary	92	166	186	0	13	0	1	1	94	51	21	4	7	33	125	54	0
32 Hembury, Gd Shepherd	75	179	202	0	2	0	0	0	87	13	28	4	6	1	88	24	0

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* Indicates incomplete or obsolete data.

**SERVICES OF
HOLY COMMUNION**

PUPILS

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS		PRESENT BAPTIZED MEMBERS		PRIOR CONF COMMUNICANTS		PRESENT CONF COMMUNICANTS		CHILDREN		ADULTS		CHILDREN		ADULTS		SUNDAYS		WEEKDAYS		PRIVATE		MARRIAGES		BURIALS		OTHER SERVICES		AV. ATTENDANCE 4 KEY SERVICES		CHURCH SCHOOL		DAY SCHOOL	
33	Barrington Pk, S Andrew	71	289	296	127	134	0	4	0	0	0	3	0	0	0	0	0	74	9	11	2	3	3	61	12	0									
34	Barrison, Christ	69	76	82	76	81	1	0	0	0	0	0	0	0	0	0	0	48	21	31	1	3	2	32	0										
35	Beabrouck Hts, St John	85	170	175	58	55	0	3	0	0	0	0	0	0	0	0	0	96	27	14	1	7	56	88	45	0									
36	Baworth, St Luke	108	360	360	327	327	0	0	0	0	0	0	0	0	0	0	0	91	15	21	6	4	29	98	36	0									
37	Hawthorne, St Clement	244	250	236	249	221	0	3	2	0	0	0	0	0	0	0	0	104	46	0	1	18	0	150	39	0									
38	Hillisdale, Holy Trinity	146	399	403	249	260	0	5	0	6	7	112	70	100	9	10	6	140	81	0															
39	Hoboken, All Saints	63	104	112	60	60	0	4	0	0	0	0	0	0	0	0	0	84	25	28	3	5	12	97	21	40									
40	Hobokus, S Barth	117	272	268	262	258	0	4	0	4	0	4	0	0	0	0	0	102	56	45	4	7	6	133	36	0									
41	Hope, St Luke	64	128	136	159	167	0	9	2	1	0	97	79	19	4	6	44	120	33	0															
42	Irvington, Trinity	138	152	151	113	113	0	7	2	6	0	90	87	12	2	5	14	79	15	0															
43	Jersey City, Ascension	53	85	63	35	40	0	4	1	7	0	53	1	26	1	2	2	62	17	0															
44	Jersey City, Grace (WV)	70	65	120	39	45	0	9	4	0	0	0	0	0	0	0	52	6	0	3	3	0	71	15	0										
45	Jersey City, Incarnatn	70	177	162	106	92	1	4	1	4	1	48	12	2	0	4	4	62	10	0															
46	Jersey City, St John	23	28	27	24	22	0	0	0	0	0	0	0	0	0	0	0	52	0	0	1	2	1	30	0	0									
47	Jersey City, St Matthew	30	55	55	47	47	0	0	0	0	0	0	0	0	0	0	0	50	3	1	0	2	12	25	0	0									
48	Jersey City, St Paul	121	217	217	199	199	0	0	0	0	0	0	0	0	0	0	0	112	78	70	4	6	36	92	24	0									
49	Jersey City, St Stephen	78	141	140	124	121	0	4	0	0	0	0	0	0	0	0	0	85	5	45	6	8	25	60	19	0									
50	Kinnelon, St David	116	245	210	152	143	0	12	1	11	1	11	1	11	1	3	25	148	93	0															
51	Leonia, All Saints	98	156	177	145	159	1	2	1	5	3	108	34	8	6	13	2	88	42	74															
52	Lincoln Park, St Andrew	110	204	237	183	206	0	12	2	2	0	84	73	9	7	3	9	155	20	0															
53	Little Falls, St Agnes	122	308	292	233	209	0	5	0	0	0	0	0	0	0	0	0	104	16	30	3	5	2	113	35	0									
54	Livingston, St Peter	109	240	240	220	210	0	7	1	6	0	79	9	2	3	2	2	86	17	0															
55	Long Valley, Messiah	72	234	197	140	105	0	0	1	0	1	0	0	1	0	1	51	10	12	1	2	2	98	57	0										
56	Lyndhurst, St Thomas	92	205	208	121	127	0	2	3	1	0	1	1	1	1	6	3	93	11	6	3	6	0	72	40	0									
57	Madison, Grace	377	988	956	803	719	0	7	1	11	0	99	129	9	11	13	231	317	176	0															
58	Maplewood, St George	153	430	400	311	274	1	7	1	2	4	85	67	25	2	3	15	188	93	0															
59	Maywood, St Martin	97	236	232	138	142	0	4	0	6	6	81	29	26	7	8	25	116	22	0															
60	Mendham, St Mark	83	186	187	134	158	0	3	0	6	0	107	82	27	5	5	105	119	58	0															
61	Midland Park, Gd Sphard	223	644	643	418	425	0	5	0	13	0	92	6	29	6	7	38	173	119	0															
62	Millburn, St Stephen	143	285	285	128	136	0	3	4	1	2	79	34	14	10	5	0	150	47	0															
63	Millington, All Saints	306	841	816	483	451	0	15	5	8	10	94	65	90	12	10	12	241	180	76															
64	Oak Ridge, St Gabriel	20	58	65	42	40	0	1	0	0	0	55	10	10	0	0	1	51	13	4															
65	Montclair, St James	357	1229	1210	646	615	1	10	0	0	0	106	52	28	6	20	33	296	116	42															

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HOUSEHOLDS	PNOH BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PNOH CONF. COMMUNICANTS	PRESENT CONF. COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEEDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL	PUPILS
66 Montclair, St. John	242	249	225	228	0	6	2	0	0	72	14	28	2	5	17	94	40	0	
67 Montclair, St. Luke	1611	1405	708	585	1	15	10	11	0	105	67	51	4	21	15	333	116	0	
68 Montclair, Trinity	258	283	152	167	3	10	2	1	0	96	36	175	2	4	10	131	44	0	
69 Montvale, St. Paul	666	669	254	254	0	17	0	0	0	101	9	20	6	11	8	156	58	100	
70 Morris Plains, St. Paul	791	787	680	684	1	8	0	13	4	160	120	54	10	14	10	372	155	0	
71 Morristown, Redeemer	373	176	277	92	0	9	0	5	0	90	36	10	12	5	2	104	15	0	
72 Morristown, St. Peter	1094	1130	754	788	0	19	9	8	0	100	79	158	20	10	20	419	165	0	
73 Mt. Arlington, St. Peter	45	200	154	62	0	5	2	4	2	105	6	18	9	4	5	65	42	0	
74 , St. Peter	179	386	293	351	1	16	4	8	3	94	61	2	8	7	0	184	98	0	
75 Newark, Grace	353	325	307	314	0	4	1	5	2	110	320	46	0	8	637	136	44	0	
76 Newark, House of Prayer	109	219	135	133	3	2	3	2	0	85	53	6	2	3	12	104	26	0	
77 Newark, St. Andrew	65	144	133	100	0	0	0	0	0	66	50	8	0	1	2	66	15	0	
78 Newark, St. Barnabas	141	170	177	66	71	1	6	4	1	-52	73	35	1	0	0	75	70	0	
79 Newark, St. James	15	37	40	37	0	3	0	0	0	52	9	11	1	0	0	20	5	0	
80 Newark, St. Thomas	25	68	68	68	0	0	0	0	0	28	3	4	0	0	28	17	0	0	
81 Newark, Trinity	333	704	748	747	0	18	3	7	0	89	83	28	9	14	3	319	55	0	
82 Newton, Christ	419	458	418	407	2	13	2	3	0	83	54	250	16	17	121	225	45	0	
83 W. Arlington, St. Paul	59	131	97	83	1	7	0	1	1	85	70	25	2	9	112	66	12	0	
84 No. Bergen, Transfigtn	56	103	61	79	1	1	0	3	2	50	5	4	1	4	138	105	33	34	
85 Norwood, Holy Communion	89	256	260	70	0	6	0	4	0	86	6	6	3	1	6	70	17	0	
86 Nutley, Grace	246	664	326	432	1	11	2	5	6	103	78	194	8	15	425	260	125	0	
87 Oakland, St. Alban	85	228	205	188	0	1	0	0	0	88	6	0	2	0	10	64	18	0	
88 Oradell, Annunciation	215	496	347	363	1	11	5	5	2	88	73	19	7	16	38	243	110	0	
89 Orange, All Saints	88	143	93	99	0	3	0	0	0	104	212	11	1	8	99	90	0	0	
90 Orange, Epiphany	140	277	183	180	0	0	4	0	2	78	12	2	1	6	0	119	20	0	
91 , Covenant	284	596	445	399	3	9	0	6	3	12	1	4	17	4	0	283	186	0	
92 Paramus, St. Matthew	68	146	153	104	0	4	0	3	0	97	25	41	2	5	8	69	22	0	
93 Parsippany, St. Gregory	70	202	173	144	1	11	0	1	0	104	10	23	10	1	23	110	42	0	
94 Passaic, St. John	140	300	285	221	0	16	0	0	0	104	9	25	7	11	8	141	19	0	
95 , Holy Communion	73	191	91	90	0	5	0	0	0	88	136	36	0	1	367	104	18	0	
96 Paterson, St. Paul	179	352	253	266	0	9	6	2	2	86	56	20	3	9	5	167	56	0	
97 Paterson, Trinity	72	132	124	87	1	0	3	2	1	100	9	87	2	3	9	59	24	0	
98 Phillipsburg, St. Luke	126	244	255	223	1	8	1	0	1	92	66	51	2	12	3	125	55	0	
99 Pompton Lakes, Christ	295	685	699	582	3	24	6	8	1	107	74	37	19	18	28	201	71	0	

* Indicates incomplete or obsolete data.

	SERVICES OF HOLY COMMUNION										CONFIRMATIONS			BAPTISMS			PUPILS			
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESBENT BAPTIZED MEMBERS	PRIOR CONF. COMMUNICANTS	PRESBENT CONF. COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE	4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
100 Ramsey, St. John	262	976	789	698	524	1	14	1	22	4	147	65	36	7	11	3	349	123	0	
101 Ridgefield, St. James	267	580	532	390	354	0	11	0	4	5	92	83	74	16	20	27	176	62	0	
102 Ridgefield Pk, St Mary	130	310	306	148	136	0	6	0	2	2	81	66	79	5	13	28	93	22	0	
103 Ridgewood, Christ	404	1200	1234	1111	1157	1	20	9	5	1	124	156	51	11	29	2	400	169	0	
104 Ridgewood, St Elizabeth	241	855	802	701	719	1	12	1	10	0	84	56	31	5	6	22	282	290	0	
105 Ringwood, Good Shepherd	63	41	53	18	21	1	12	1	2	0	16	4	18	4	4	42	50	42	0	
106 Rochelle Park, St Peter	162	208	209	117	115	0	6	2	1	0	85	23	30	1	14	149	54	21	0	
107 Rutherford, Grace	210	473	471	250	248	4	11	1	5	9	89	66	11	9	18	69	165	65	55	
* 108 Secaucus, Our Saviour	58	116	116	78	78	0	0	0	0	0	84	19	52	2	6	12	38	22	44	
109 Short Hills, Christ	661	1732	1676	581	530	0	28	12	17	4	81	36	90	17	30	24	347	205	0	
110 S Orange, S Ardw/Comm	215	473	478	398	400	0	12	2	7	0	75	43	6	7	8	5	166	48	0	
111 Sparta, St Mary	213	673	578	488	416	0	3	1	8	0	106	73	30	4	6	4	268	185	0	
112 Stanhope, Christ	49	108	103	81	78	0	3	0	0	5	54	24	1	2	6	5	97	41	0	
113 Succasunna, St Dunstan	108	354	294	162	205	0	11	1	4	0	107	67	7	8	2	68	220	66	0	
114 Summit, Calvary	504	1763	1794	1628	1645	0	24	9	13	0	104	63	30	19	18	52	463	252	0	
* 115 Teaneck, Christ	137	277	277	291	291	0	0	0	0	0	101	55	8	0	5	169	72	56	0	
116 Teaneck, St Mark	175	387	365	228	216	1	12	0	0	0	57	60	29	5	5	15	123	44	0	
117 Tenafly, Abnoment	275	516	511	224	225	0	9	2	7	0	104	20	17	5	11	6	184	76	0	
118 Totowa, Christ	59	102	104	84	80	0	1	0	0	1	101	65	19	0	14	30	63	8	0	
119 Towaco, Trnsgrtn	68	192	190	118	111	1	2	0	0	0	87	26	9	4	2	3	68	26	46	
120 Union City, Grace	79	176	173	132	124	0	5	0	0	0	116	28	6	15	7	29	107	14	0	
121 Union City, St John	93	90	89	53	48	1	0	0	0	0	48	11	28	0	4	34	47	44	0	
122 Vernon, St Thomas	55	138	146	81	92	0	6	3	4	2	96	7	3	4	4	12	82	24	0	
123 Verona, Holy Spirit	135	283	284	228	231	1	2	5	0	0	94	24	24	8	2	12	122	17	0	
124 Washington, St Peter	66	183	161	157	157	0	2	0	1	0	53	9	20	3	3	12	52	52	0	
125 Wayne, St Michael	290	850	861	662	672	1	19	7	6	6	106	51	194	14	9	257	243	106	0	
126 W Milford, Incrtn	79	246	247	163	156	0	2	0	0	0	51	18	23	3	5	4	79	53	0	
127 W Orange, B Innocents	98	204	190	119	104	2	4	1	2	2	75	26	10	4	11	25	55	11	0	
128 W Orange, B Trinity	164	282	277	162	160	1	5	0	0	0	76	24	55	5	11	31	70	7	0	
129 W Orange, St Mark	50	103	98	72	87	2	3	6	4	5	52	23	0	1	0	0	98	19	0	
* 130 Westwood, Grace	399	1143	1143	366	366	0	0	0	0	0	107	278	173	7	19	388	185	81	0	
131 Wood-Ridge, St Paul	47	106	100	69	67	0	1	0	0	2	52	18	23	1	2	5	73	59	0	
	20247	47752	46513	32172	31626	88	905	214	425	190	11230	6148	4478	684	1009	5664	17663	7299	814	

	PLACES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			(in \$'000)			ALLOCATION		
	PREDICTIONS	AMOUNT	PLATE AND	\$ PER HOUSEHOLD	PER WEEK	TOTAL	DIocese AND GENL CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE INCOME	PROPERTY VALUE	INSURANCE
1 Allerdale, Epiphany	47	53773	50939	17.19	69147	600	525	59775	60900	245	0	68467	329356	0	928675
2 Arlington, Trinity	72	30040	34469	6.90	99329	1167	8077	52048	66139	200	0	49302	928675	0	426700
3 Bayonne, Calvary	51	14035	15877	4.43	33766	900	393	33212	46371	150	0	33077	795000	0	795000
4 Bayonne, Trinity	26	20790	46290	6.69	126296	5057	3261	49049	60023	180	0	54389	990900	0	990900
5 Belleville, Christ	36	17368	27610	5.77	53687	976	226	47008	48530	111	0	52552	1101000	0	522700
6 Belleville, St Mary	33	16308	19134	5.18	39235	2551	125	36752	46708	110	0	37434	490000	0	1543500
7 Berkenfield, All Saints	54	18593	21178	2.51	47864	2700	0	47322	50022	0	0	37916	676257	0	605500
8 Bloomfield, Advent	20	17000	22575	10.07	33278	2040	2412	24439	33670	68	0	27945	59431	0	234035
9 Bloomfield, Ascension	13	4876	7965	5.67	20297	600	564	17072	23487	0	0	19537	568800	0	407600
10 Bloomfield, Christ	111	88162	96077	6.12	210736	15000	880	123102	138982	240	0	123853	525700	0	568800
11 Bogota, St Peter	34	30330	42062	8.25	72454	1060	6869	63031	70960	255	0	49454	550000	0	583230
12 Bonton, St John	56	34228	58106	4.06	65499	1379	826	56389	58769	230	0	62593	1496245	0	1366000
13 Chatham, St Paul	204	166000	172890	14.71	218946	26570	5108	159383	191435	293	166	193438	2585000	0	2527000
14 Cliffside Park, Trinity	64	41860	42110	6.38	88305	900	1500	79643	88583	245	0	76912	92607	0	1195800
15 Clifton, St Peter	111	73800	67292	12.32	98478	12804	1209	81435	141286	245	0	92607	733500	0	1525429
16 Danville, Saviour	139	89457	91467	7.75	99528	13980	1800	76428	92208	292	0	90478	2976462	0	2678900
17 Dover, St John	87	51915	59286	6.79	106348	8332	1413	83772	97227	224	0	38496	532450	0	2167600
18 East Orange, Christ	110	62380	70012	4.41	119472	7500	198	113300	123440	200	0	116086	5855875	0	3381300
19 East Orange, St Agnes	65	30000	28829	4.30	60162	1148	0	59090	65538	218	0	7541	384300	0	769000
20 East Orange, St Paul	39	19502	26165	7.51	44569	662	0	32679	48341	205	0	35183	223728	0	1249100
21 E Rutherford, Grace	31	6138	7541	4.39	20959	1000	633	18784	32931	85	0	7541	2172404	0	1541500
22 Englewood, St Paul	264	140500	142143	7.23	223728	41781	3979	178666	243276	374	90	223728	5855875	0	566000
23 Essex Fells, St Peter	293	194794	234434	11.08	429580	60384	13010	311033	390687	311	173	272404	650000	0	119066
24 Fair Lawn, Atonement	79	37857	41197	7.01	52774	3397	66	51580	55043	192	0	52733	854300	0	769000
25 Ft Lee, Gd Shepherd	104	56412	65993	4.73	132372	8611	0	88251	135961	224	0	61278	674500	0	854900
26 Glen Rock, All Saints	89	56863	63990	8.31	97827	5912	0	79218	94103	265	0	89362	1161900	0	1249100
27 Hackensack, Christ	81	52763	45028	6.41	78988	9833	150	86254	104972	257	0	69723	1625500	0	1541500
28 Hackensack, St Anthony	71	35261	56083	6.62	56738	8050	850	53890	64790	110	0	56738	650000	0	566000
29 Hackensack, St Cyprilan	31	10500	10040	3.22	29846	600	541	19882	24596	0	0	13211	119066	0	119066
30 Hackensack, St James	102	63638	60713	8.22	68008	9600	1536	53372	64508	241	0	61778	873800	0	873800
31 Ralston, St Mary	54	30052	48426	10.12	75355	4800	1496	58208	65754	203	0	61816	220259	0	486200
32 Rensburg, Gd Shepherd	43	26800	25413	6.52	82190	1414	886	56361	219096	256	0	39567	0	0	0

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			BALANCES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
33 Barrington Pk, S Andrew	51	34100	34316	9.29	57051	5126	3325	42133	57370	215	6	55637	1090300	1090300
34 Barrison, Christ	56	10300	20406	5.69	25154	945	98	16227	18630	65	5	23734	655900	655900
35 Hasbrouck Bks, St John	47	31073	38465	8.10	67952	3021	20860	47750	71631	179	0	45452	663800	663800
* 36 Hawthorn, St Luke	91	59758	58610	10.12	75749	7836	1000	63033	184566	221	0	66171	542000	914461
37 Hawthorne, St Clement	117	71937	72457	5.71	85380	10054	0	70297	80351	216	0	83476	0	0
38 Hillsdale, Holy Trinity	117	55273	56687	7.47	66559	4321	0	60593	64914	250	0	66659	520000	621000
39 Boboken, All Saints	44	45000	47310	14.44	313264	3000	30375	69243	227112	242	0	76064	4795000	127095000
40 Hoboken, S Barth	94	82700	82615	13.58	111114	19570	3582	82479	113720	252	0	103064	602626	697213
41 Hope, St Luke	47	48934	47133	14.16	54974	1047	0	54656	62195	212	0	49598	5379500	127690130
42 Irvington, Trinity	50	23800	19760	2.75	58050	1834	515	35879	58575	200	0	49616	375000	375000
43 Jersey City, Ascension	16	7000	8398	3.05	46103	1132	152	68035	69319	154	0	46103	0	0
44 Jersey City, Grace (WV)	38	22000	15217	4.18	69097	600	0	70589	134528	228	0	35485	1645412	1645412
45 Jersey City, Incarnatn	46	29380	35690	9.80	57340	1200	525	25862	34864	200	0	48387	530500	530500
46 Jersey City, St John	18	6188	6188	9871	69164	600	29	56306	68364	104	0	45535	4157218	2808543
* 47 Jersey City, St Matthew	28	9850	10184	6.53	32747	600	0	26306	32250	106	0	11730	0	0
* 48 Jersey City, St Paul	50	16000	18092	2.88	77964	7200	1500	62330	81980	172	0	74264	1066300	1254000
49 Jersey City, St Stephen	39	16680	21356	5.27	32761	4577	311	24463	29824	0	0	32350	150000	1380600
50 Kinnelon, St David	103	96043	93707	15.53	131748	20134	2206	83857	106602	243	0	101474	854898	854898
51 Leonia, All Saints	64	31916	38349	7.53	91654	5739	0	70247	243469	230	0	70469	2140000	1894000
52 Lincoln Park, St Andrew	93	61943	70163	12.27	99090	7863	3665	66208	78056	240	0	97914	859200	859200
53 Little Falls, St Agnes	111	72388	64074	10.10	87547	13535	1560	69904	85643	304	0	77551	964500	868050
54 Livingston, St Peter	63	48447	41683	7.35	83677	16566	75	73037	100034	220	0	76756	1057239	1057239
55 Long Valley, Messiah	69	68414	52520	14.03	91071	550	0	48382	61774	215	0	59975	316380	356023
56 Lyndhurst, St Thomas	72	39271	39235	8.20	82469	2718	3450	51958	81410	208	0	60462	795814	795814
57 Madison, Grace	281	224871	206136	10.51	298118	55000	8045	206695	298118	300	200	246583	3800000	3800000
58 Maplewood, St George	112	134191	131621	16.54	299668	29616	22364	118856	170836	322	0	144897	2433300	2433300
59 Maywood, St Martin	70	48200	51752	10.26	84435	8094	7842	60156	77827	206	0	76568	703248	703248
60 Mendham, St Mark	75	71430	66432	15.39	95881	13092	171	69621	103518	270	0	88084	694200	696545
61 Midland Park, St Gthbrd	113	94000	106217	9.16	113721	28130	2171	86273	246421	270	0	112197	894200	949152
62 Millburn, St Stephen	108	88157	87519	11.77	155058	9487	845	74861	104345	240	0	93891	2068100	2068100
63 Millington, All Saints	107	125000	154945	9.74	164402	33337	8844	132949	177833	394	164	158897	786997	786997
64 Oak Ridge, St Gabriel	22	12920	11073	10.65	50210	600	2951	15515	41345	0	0	12793	192200	192200
65 Montclair, St James	0	0	179987	9.70	287478	36100	4125	231847	287063	289	129	179987	3177800	3177800

	PLEASING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GENL. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
66 Montclair, St. John	56	60100	60047	11.43	82729	12384	1164	75752	100638	200	0	70746	813200	813200
67 Montclair, St. Luke	209	213355	213344	11.27	274201	66139	4158	228088	312409	260	100	287023	2223000	2223000
68 Montclair, Trinity	30	29980	49350	4.70	61628	2902	1490	53464	59524	210	0	60778	841100	841100
69 Montvale, St. Paul	129	106110	123395	11.35	148582	34612	2013	94791	155470	238	0	127754	0	0
70 Morris Plains, St. Paul	245	162000	148209	10.36	184454	23571	1363	131141	178402	299	81	167217	1131358	1131358
71 Morristown, Redeemer	85	41310	45661	7.98	134837	14228	253	117069	140743	200	0	111172	4765700	4765700
72 Morristown, St. Peter	363	229562	258262	8.64	613469	95955	98998	312920	730846	407	367	441449	14375100	14375100
73 Mt. Arlington, St. Peter	45	40166	39586	16.92	56730	900	0	51214	52114	219	0	50611	439700	439700
74, St. Peter	118	111075	83485	8.97	119847	20572	2121	83778	128795	0	0	102158	2332700	2332700
75 Newark, Grace	98	48000	47713	4.73	438681	54667	16448	225230	437803	293	205	293275	3959400	3521400
76 Newark, House of Prayer	48	17700	18762	3.31	80316	1000	0	71862	80748	0	0	78115	1696250	1000043
77 Newark, St. Andrew	44	20462	20932	6.19	47973	900	482	43829	45211	221	0	29496	1580000	900300
78 Newark, St. Barnabas	33	12804	8776	1.20	50742	600	138	52348	53086	230	0	24584	1005600	905040
79 Newark, St. James	0	0	978	1.25	6060	300	0	7766	8066	0	0	3960	30000	30000
80 Newark, St. Thomas	15	7548	8944	6.88	16964	1500	0	17639	23139	0	0	16964	586900	586900
81 Newark, Trinity	309	90110	91803	5.30	324050	62499	4982	251099	332080	393	188	318469	3459400	3459400
82 Newton, Christ	180	81922	84587	3.88	121124	12759	845	90204	107546	280	0	100402	2052231	2051383
83 N. Arlington, St. Paul	46	19938	24319	7.93	35278	900	50	33357	36193	245	0	30644	622000	622000
84 No. Bergen, Transfigtn	27	31212	48375	16.61	53609	900	1589	59898	64587	109	0	52809	534000	534000
85 Norwood, Holy Communion	47	26624	26159	5.65	46243	2781	209	39356	46621	30	6	46143	1354797	1384100
86 Nutley, Grace	180	115535	121623	9.51	125405	27214	7213	89756	125241	280	0	125060	2555900	2555900
87 Oakland, St. Alban	51	34000	37469	8.48	72608	1800	1444	87679	72109	220	0	50473	0	0
88 Oradell, Annunciation	135	82704	81615	7.30	110827	17640	300	85327	110972	304	0	102822	689600	689600
89 Orange, All Saints	67	51000	46013	10.06	86224	8966	884	69747	84467	223	0	81639	1227000	1378085
90 Orange, Epiphany	0	0	46396	6.37	59572	6792	500	62492	69784	207	0	99572	5087900	5087900
91, Covenant	221	156492	138345	9.37	261495	3882	13480	184186	217309	300	0	151114	886500	667260
92 Paramus, St. Matthew	57	33230	35647	10.08	65826	7974	713	55006	67524	205	0	59272	446644	839108
93 Parsippany, St. Gregory	66	50752	50752	13.94	55385	7194	2212	53129	69484	227	0	52779	381785	381785
94 Passaic, St. John	81	46000	55206	7.58	89593	4899	168	85043	90110	158	0	89593	0	0
95, Holy Communion	52	42156	48347	12.74	56275	1011	320	62053	63384	2	0	56275	1596200	1596200
96 Paterson, St. Paul	150	63000	66271	7.12	179047	23124	3375	153610	180109	253	0	170047	2700400	2790360
97 Paterson, Trinity	38	28356	34829	9.30	59275	4550	138	56498	63186	190	0	53775	972100	972100
98 Phillipsburg, St. Luke	81	48631	58754	8.97	71389	10819	55	59679	136986	104	0	65926	1937400	88577730
99 Pompton Lakes, Christ	134	74707	84071	5.48	119560	14500	0	96126	110626	259	0	119560	842800	842800

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PAYMENTS	TOTAL	RECTOR	OTHERS	NET DISPOSABLE INCOME	PROPERTY VALUE	INSURANCE
100 Ramsey, St John	189	156283	162070	11.90	270462	30836	10514	146833	194645	345	148	173790	1025600	1025600
101 Ridgfield, St James	108	37793	54563	3.93	111790	12096	1903	62242	76834	245	0	81762	285100	586600
102 Ridgfield Pk, St Mary	49	23663	28578	4.23	55922	5365	1641	55393	63814	227	0	47595	352191	281753
103 Ridgewood, Christ	247	305000	291218	13.86	319837	66192	12300	224796	338927	385	220	299120	760000	1150
104 Ridgewood, St Elizabeth	232	228120	227044	18.12	247584	51276	5825	196112	253213	414	200	245159	1555017	1555017
105 Ringwood, Good Shepherd	1	500	1539	0.47	11513	600	1372	9584	13039	0	0	1799	170739	170739
106 Rochelle Park, St Peter	48	20169	23029	2.73	35766	1892	0	34108	36000	175	0	35766	470400	470400
107 Rutherdale, Grace	130	66888	74814	6.85	118894	22248	0	99448	121696	277	0	116673	2382887	2079160
108 Secaucus, Our Saviour	41	21436	24839	8.24	38394	2125	1378	33067	38245	116	0	37484	320000	313894
109 Short Hills, Christ	465	352606	339206	9.87	573964	102576	9302	370759	529843	400	342	455124	5758800	92865350
110 S Orange, S Andw/Comm	0	0	107062	9.58	198322	27459	1918	137337	174834	0	0	195999	0	0
111 Sparta, St Mary	127	123601	122318	11.04	150343	17100	9028	116770	148301	251	86	141381	800600	800600
112 Stanhope, Christ	33	72105	67247	26.39	76501	5701	110	70073	75884	330	0	67247	0	0
113 Succasunna, St Dunstan	65	54400	54907	9.78	67977	2100	141	52370	66416	235	0	56031	327100	327100
114 Summit, Calvary	397	332550	362228	13.82	493483	78558	25082	279292	437633	373	0	362839	8647546	8647546
115 Teaneck, Christ	68	54215	59299	8.32	82819	2000	1536	80573	86119	211	0	78204	1562000	1695200
116 Teaneck, St Mark	68	47048	51910	5.70	70886	8100	5425	47822	61347	215	0	57553	604300	1025400
117 Tenafly, Abnegment	200	150000	132922	9.30	183408	33389	1217	144764	186362	374	192	175749	2105900	2105900
118 Totowa, Christ	41	37912	39624	12.92	58025	4575	1565	43158	52547	212	0	58025	397300	422600
119 Towaco, Transgrtn	48	32145	34600	9.79	55223	1022	270	53809	55101	211	0	48200	732600	732600
120 Union City, Grace	60	18376	24810	6.04	38869	1628	0	37965	39593	166	0	38869	867400	867400
121 Union City, St John	0	0	12017	2.08	21343	950	175	23409	24534	70	0	21343	804800	804800
122 Vernon, St Thomas	28	22100	25960	9.08	60810	900	370	41290	52560	0	0	32760	185855	185855
123 Verona, Holy Spirit	81	57370	60312	8.59	100020	9093	192	64530	92937	232	0	70454	719900	719900
124 Washington, St Peter	35	14000	18304	5.33	31765	2634	764	28600	37838	110	0	30765	385543	347007
125 Wayne, St Michael	130	142590	162635	10.78	180380	26679	5379	143329	175387	235	167	178140	1210300	1210300
126 W Milford, Incrntn	45	33606	30064	7.32	41368	1800	682	32617	39547	213	0	38418	126800	121800
127 W Orange, B Innocents	51	35000	36466	7.16	102508	8973	1089	44697	58658	212	0	48357	638000	638000
128 W Orange, H Trinity	61	24241	34547	4.05	57314	2000	1849	42505	50861	210	3	50377	990600	990600
129 W Orange, St Mark	44	47415	36116	13.89	58694	900	122	94869	95891	315	0	58694	2149800	2149800
130 Westwood, Grace	138	104713	99981	4.82	122598	19265	1592	94569	115426	220	0	122216	1025500	1025500
131 Wood-Ridge, St Paul	33	35292	48625	19.90	63722	5009	7771	51638	69873	200	0	63507	586865	784856
	11726	8210235	8939993	8.49	14982913	1720107	466736	10856439	15116220	0	0	12042000	188883725	602787167

