

1986 JOURNAL OF THE DIOCESE OF NEWARK

PROCEEDINGS OF THE
ONE HUNDRED AND TWELTH ANNUAL CONVENTION
JANUARY 31 AND FEBRUARY 1, 1986

HELD AT THE QUALITY INN, FIFTY PARK PLACE, NEWARK, NEW JERSEY

Lord God

You are the eternal presence that transcends time.
Our parents have known your saving power in the past,
We have experienced you in our present,
You have promised to meet us in that unknown and
sometimes fearful future.
Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time.
Empower us to build in our Diocese a Church that will
enable our descendants to be faithful to you in the
generations to come.

Where we are timid, grant us boldness.

Where we are discouraged, grant us hope.

Where we are afraid, grant us a new vision.

Where we are defeated, resurrect our spirits.

Bless our efforts to revitalize and renew the
congregations of this Diocese, and to serve those
whose needs are so apparent that Jesus might be
lifted up and this age might be drawn to him
as Lord and Savior.

CONSTITUTION (Article II)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

SECRETARY'S NOTES

The One Hundred Thirteenth Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 30, and on Saturday, January 31, 1987.

The Annual Reports from parishes and missions for 1986, which are canonically required on or before February 1, 1987, together with the personal reports of the clergy, should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, New Jersey 07102, or brought to the Convention.

Reports from Diocesan institutions, departments, commissions, committees, and all other persons or bodies reporting to the Convention should cover the civil year, and be sent not later than December 31, 1986, to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Christine M. Barney
24 Rector Street
Newark, New Jersey 07102

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STATISTICS FOR 1985

OFFICERS OF THE DIOCESE
THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D., 24 Rector Street,
Newark, New Jersey, 07102

SECRETARY

Mrs. Christine M. Barney, 24 Rector Street, Newark, New Jersey,
07102

ASSISTANT SECRETARIES

Mrs. Gail Deckenbach, 24 Rector Street, Newark, New Jersey, 07102

Mrs. Wanda Hollenbeck, 24 Rector Street, Newark, New Jersey,
07102

TREASURER

Mr. William P. DuBose, 24 Rector Street, Newark, New Jersey,
07102

ASSISTANT TREASURER

Mr. William K. Quinlan, 24 Rector Street, Newark, New Jersey,
07102

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, New
Jersey, 07102

PARLIAMENTARIAN

The Honorable Ward J. Herbert, 550 Broad Street, Newark, New
Jersey, 07102

112TH ANNUAL CONVENTION

ELECTIONS

SECRETARY OF CONVENTION

Mrs. Christine M. Barney, St. Peter's, Morristown*

TREASURER OF THE CONVENTION

Mr. William P. DuBose, St. Paul's, Chatham*

ASSISTANT TREASURER OF CONVENTION

Mr. William K. Quinlan, Calvary Church, Summit*

ACTS/VIM BOARD - CLASS OF 1987

Mrs. Eugenia Suthern, Incarnation, Jersey City*
Mr. Whitney Parker, Trinity Cathedral, Newark*

ACTS/VIM BOARD - CLASS of 1988

Mr. Walter Johnson, Grace, Westwood*

ACTS/VIM BOARD - CLASS of 1989

Mrs. Shirley Gerhardt, Christ, Totowa*
Mrs. Lee Carr, St. Paul's, Jersey City*
The Rev. Edward Keller, St. Agnes', Little Falls*

COMMITTEE ON CONSTITUTION AND CANONS - CONVENTION 1987

The Hon. Ward Herbert, St. Andrew/Holy Communion, South Orange*
Mr. William Hardin, Christ, Short Hills*
Mr. Alfred Jones, Christ, Ridgewood*
Miss Ann Speirs, Atonement, Tenafly*
Mr. William Wachenfeld, St. Peter's, Essex Fells*
Mrs. Marge Christie, Christ, Ridgewood*
Mr. Michael F. Rehill, Grace, Westwood*
The Rev. George Swanson, Ascension, Jersey City*
The Rev. Donald W. Kimmick, Good Shepherd, Midland Park*
The Rev. Richard Shimpfky, Christ, Ridgewood*

DIOCESAN COUNCIL - CLASS OF 1988

Dr. E. Joseph Piel, St. Peter's, Essex Fells
The Rev. T. James Snodgrass, House of Prayer, Newark

ECCLESIASTICAL COURT - CLASS OF 1992

The Rev. Katrina M. Swanson, St. John's, Union City*

DEPARTMENT OF MISSIONS -CLASS OF 1989

Mrs. Sally Sobol, St. Luke's, Montclair*
Dr. Jerald M. Honeycutt, St. Michael's, Wayne*
Dr. Barbara R. Phaire, St. John's, Union City*
The Rev. Richard Cockrell, Christ, Ridgewood*
The Rev. Peter R. Constantinos, St. Paul's, Wood-Ridge*
The Rev. Frederick W. Hillyer, St. Martin's, Maywood*

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - CLASS OF 1988

Mrs. Annette Jecker, Incarnation, West Milford*
Mrs. Sue Hirner, Calvary, Summit
The Rev. Donald R. Shearer, All Saints', Orange
The Rev. Page Bigelow, Incarnation, West Milford
Mr. David Biesel, All Saints', Bergenfield
Mr. Jose Torres, Trinity, Arlington (Kearny)
The Rev. H. Gaylord Hitchcock, Grace, Westwood
The Rev. John H. Elledge, Jr., St. Luke's, Phillipsburg

THE STANDING COMMITTEE - CLASS OF 1989

Mr. Michael Rehill, Grace, Westwood
The Rev. Jack M. McKelvey, St. Paul's, Englewood

TRINITY CATHEDRAL CHAPTER - CLASS OF 1988

Mrs. Diane Biesel, All Saints', Bergenfield*
The Rev. Donald R. Shearer, All Saints', Orange

***UNCONTESTED ELECTION**

DIOCESAN ORGANIZATIONS

ELECTED BY CONVENTION

ACTS/VIM BOARD

The Rt. Rev. John S. Spong

Elected by Convention

Class of 1987

**The Rev. Robert Mayo
Mr. Whitney Parker
Mrs. Eugenia Suthern**

Class of 1988

**Mr. Walter Johnson
The Rev. Robert Maitland
Mrs. Katherine Rebstock**

Class of 1989

**Mrs. Lee Carr
Mrs. Shirley Gerhardt
The Rev. Edward Keller**

Appointed by the Bishop

Class of 1987

Mrs. Lynn Glover, Chair

Class of 1988

The Rev. Donor Macneice

Class of 1989

The Ven. Denise Haines

DEPARTMENT OF MISSIONS

**The Rt. Rev. John S. Spong, President
The Ven. Denise Haines, Vice President
Mrs. Elizabeth Stone, Secretary**

Class of 1987

**Mrs. Anne Babcock
Mrs. Dorothy Fowlkes
Mr. George Howey, Jr.
The Rev. Geoffrey Curtiss
The Rev. Gaylor Hitchcock, Jr.
The Rev. Donald Shearer**

Class of 1988

**Mr. Donald Knapp
Mr. Dennis Lodge
Ms Karen Sadock
The Rev. Scott Kallstrom
The Rev. Luis Leon
The Rev. Douglas Reans**

Class of 1989

Dr. Jerald M. Honeycutt
Dr. Barbara R. Phaire
Mrs. Sara F. Sobol
The Rev. Richard Cockrell
The Rev. Peter R. Constantinos
The Rev. Frederick W. Hillier

ECCLESIASTICAL COURT

The Rev. Kenneth Polglase 1987	The Rev. George Bowen 1990
The Rev. John Rollins 1988	The Rev. Addison Groff 1991
The Rev. Dr. David Hamilton 1989	The Rev. Katrina Swanson 1992

PROVINCE II SYNOD, NEW YORK/NEW JERSEY

Class of 1987

Class of 1988

Deputies

Mr. Andrew Hazelton	Mrs. Annette Jecker
Mrs. Audrey King	Mrs. Sue Hirner
The Rev. F. Sanford Cutler	The Rev. Donald Shearer
The Rev. Cedric Thompson	The Rev. Page Bigelow

Alternates

Mrs. Kay Leidy	Mr. David Biesel
Mrs. Clara Horsley	Mr. Jose Torres
The Rev. Donor Macneice	The Rev. Gaylord Hitchcock, Jr.
The Rev. Horace Ward	The Rev. John Elledge, Jr.

THE STANDING COMMITTEE

Class of 1987

Class of 1988

Mrs. Marjorie Christie	Mr. William Hardin, President
The Very Rev. Dillard Robinson, III	The Rev. Joseph Herring

Class of 1989

Class of 1990

Mr. William Wachenfeld	Mr. Michael Rehill
The Rev. Richard Shimpfky	The Rev. Jack McKelvey

TRINITY CATHEDRAL

The Rt. Rev. John S. Spong

The Very Rev. Dillard
Robinson, III

Elected by Convention

Class of 1987

Mr. William Keeley, Jr.
The Rev. Geoffrey Curtiss

Class of 1988

Mrs. Eleanor Tapscott
The Rev. Alex MacDonell

Class of 1989

Mrs. Diane Biesel
The Rev. Donald Shearer

Appointed by the Bishop

Class of 1987

The Rev. Robert Wagner

Class of 1988

Mrs. Marjorie Christie

Class of 1989

Elected by Cathedral Congregation

Mrs. Virginia Fletcher, Warden
Mr. Maso Ryan, Warden

Mrs. Otelia Daring, Treasurer
Ms Elizabeth Edwards, Clerk

APPOINTED FROM COMMISSIONS AND MEMBERS AT LARGE

BISHOP ANAND RESOURCE CENTER

Mrs. Jean Stufflebeem,
Director
Mrs. Shalar Anand
Mr. George Auten
Mr. Ferdinand D'Esposito

The Rt. Rev. Jose Gonzalez
Mrs. Bonnie Magnuson
The Rev. Robert Morris
Mrs. Natalie Nicol
The Rev. Nancy Wittig, Chair

NOMINATED BY BISHOP AND CONFIRMED BY CONVENTION

COMMISSION ON MINISTRY

The Ven. Denise Haines

Class of 1987

The Rev. Richard Shimpfky, Chair	Mrs. Judy Branson
The Rev. Nelson Thayer	Dr. Joseph E. Piel
The Rev. Joyce Tompkins	Mrs. Shirley Tremaine

Class of 1988

The Rev. Jorge Gutierrez	Mrs. Mary Dale
The Rev. Alex MacDonell	Mr. William Keeley Jr.
The Rev. Elizabeth Maxwell	Mr. Donald MacIntosh

Class of 1989

The Rev. Elaine Kebba	Mr. John DeWitt
The Rev. Richard M. Louis	Mrs. Marilyn Robinson
The Rev. Kenneth Poppe	Mr. James Stone

APPOINTED BY THE BISHOP

DEPARTMENT OF PROGRAM

The Ven. James Sell

COMMISSION ON AGING

Class of 1987

The Rev. Walter A. Bell, Chair	Mr. Vito D'Aiutolo
The Rev. Charles Eades	Mr. Edgar Curtiss

Class of 1988

The Rev. Donald Walk	Mr. Donald McKay
The Rev. Robert Wardrop	Mrs. Lorraine Shay

Class of 1989

The Rev. Marshall Vang	Mr. Rudy Thomas
The Rev. Albert Jousset	Mrs. Virginia Royce

THE BISHOP'S DEPUTY FOR ASIAN MINISTRIES

The Rev. Alan King

CAMP AND CONFERENCE BOARD

The Ven. James Sell, Administrator

Class of 1987

The Rev. Duncan Clark	Mr. Bruce Whitehouse
	Mr. Frederick Winters

Class of 1988

The Rev. John Elledge, Jr.	Mr. Alan Bowen, Chair
The Rev. Samuel Koons	Mrs. Edith Ewing

Class of 1989

The Rev. Geoffrey Curtiss	Mr. Robert Metzger
The Rev. Scott Kallstrom	Mrs. Virginia Whitehouse

CHRISTIAN EDUCATION COMMISSION

Mrs. Jean Stufflebeem

Class of 1987

The Rev. Nancy Wittig	Mrs. Cynthia Urfer
The Rev. John Croneberger	Mr. Michael Sutcliffe

Class of 1988

The Rev. Robert Dendtler, Chair	Mrs. Dora Kapp
The Rev. Beverly Huck	Mrs. Esther Roman

Class of 1989

The Rev. Celine McGrath	Mrs. Martha Lashbrook
The Rev. Horace Ward	Mr. William Nikei

CHRISTIAN SOCIAL RELATIONS COMMISSION

Class of 1987

The Rev. George Kyle	Mrs. Margaret Kenrick
The Rev. Elizabeth Maxwell, Chair	Mrs. Dolores Most

Class of 1988

The Rev. Bernard Poppe	
The Rev. Leslie Smith	Mrs. Gail Deckenbach

Class of 1989

The Rev. F. Sanford Cutler	Ms Virginia Fletcher
The Rev. Alexander Zabriskie	Mrs. Margaret Green

COMMISSION ON CONGREGATIONAL REVITALIZATION, EVANGELISM
AND CHURCH GROWTH

Class of 1987

The Rev. Richard Gressle	Mrs. Ann Edgar
The Rev. Luis Leon, Chair	Mr. James Freeman

Class of 1988

The Rev. Jorge Gutierrez	Ms. Karen Van Dyke
The Rev. Michael du Plessis	Mr. James Mion

Class of 1989

The Rev. Wade Renn	Ms Mary Neale Rees
The Rev. John Elledge, Jr.	

CURSILLO

Miss Ann Speirs, Lay Director
The Rev. Robert Dendtler, Spiritual Director

ECUMENICAL AND INTERFAITH COMMISSION

Class of 1987

The Rev. Mark Beckwith, Chair	Mrs. Christine Barney
The Rev. Vesta Kowalski	Mrs. Gerrie Jeter

Class of 1988

The Rev. Daniel Kreller	Mr. Charles Barbera
The Rev. Donor Macneice	Mrs. Dilys Popper

Class of 1989

The Rev. David Kern	Mrs. Betty Jordaine
The Rev. Robert Morris	Mr. Marvin Robinson

EPISCOPAL COMMUNITY SERVICES

Class of 1987

The Rev. Roy Hendricks	Mrs. Dallas Garbee
The Rev. James Jannucci	Mrs. Marsha Hall
	Mrs. Wilbur Hawkins
	Mrs. Catherine McFarland, Chair

Class of 1988

The Rev. John Branson III	Ms. Barbara Bell
The Rev. Alan King	Dr. George Emory
	Ms. Jewel Thompson
	Mrs. Louise Zwingle

Class of 1989

The Rev. Eric Duff	Mrs. Diane Holland
The Rev. Bernard Poppe	Ms Nancy Lewis
	Mrs. Joan Lodge
	Ms Eileen Podvano

HISPANIC COMMISSION

Class of 1987

The Rev. George Brant	Mrs. Griselle Montesino
The Rev. Alfonso Narvaez	Mrs. Angeles Valdes
The Rt. Rev. Jose Gonzalez, Chair	

Class of 1988

The Rev. Dwight Neglia	Mr. William Herman
The Rev. Oneil Soto	Mr. Wilfredo Reyes

Class of 1989

The Rev. Mortimer Downing	Mr. Eliezer Montesino
The Rev. Oscar Gonzalez	Mrs. Maria Herrera

NEW JERSEY COUNCIL OF CHURCHES GOVERNING BOARD

The Rev. Dr. David Hamilton	Mrs. Valentine Armstrong
The Rev. Robert Mayo	Mr. Robert Stanfield

PEACE COMMISSION

Class of 1987

The Rev. Elizabeth Maxwell	Mrs. Helen Bailey
	Mrs. Jean Stufflebeem
	Mr. Herbert Wendell

Class of 1988

The Rev. Peter Constantinos,	Mrs. Carolyn Blake
Chair	Mr. William Blanchard
	Mrs. Virginia Whitehouse

Class of 1989

The Rev. Jacob David	Mrs. Sue Packard
The Rev. Denise Pariseau-Mantell	

STEWARDSHIP COMMISSION

Class of 1987

The Rev. Carr Holland	Mrs. Diane Holland
The Rev. Harry Smith, Chair	Mr. Paul Yates

Class of 1988

The Rev. David Earnest	Mr. Kenneth Koch
The Rev. David Kern	Mrs. Susannah Hobbs

Class of 1989

The Rev. Donald Shearer	Mr. Arthur Underwood
	Ms Joyce Williams

COMMISSION ON WOMEN'S ISSUES AND MINISTRY

Class of 1987

The Rev. Cynthia Black	Mrs. Annette Jecker
The Rev. Katrina Swanson	Mrs. Jean Stufflebeem

Class of 1988

The Rev. Suzanne Harris	Mrs. Carol Horton
The Rev. Carol Henley	Mrs. Fran Trot

Class of 1989

The Rev. Page Bigelow, Chair	Ms Karen Aurelius
The Rev. Douglas Tompkins	Mrs. Cynthia Brody
The Rev. Gretchen Zimmerman	

WORLD OF OUR DIOCESAN YOUTH COUNCIL

The Rev. Gordon Tremaine, Coordinator
Mrs. Pamela Fueshko, Administrator

Freshmen

Kasey Anderson
Elena Soto
Wendy Tillman

Sophomore

Elizabeth Doyle
Jeremy Ring
Laura Whitehouse

Junior

Katie Farrell
Karin Hagaman
Sara Jobin

Senior

Amy Maros
Liz McFarland
Glen McKelvey
Owen Renfro

CONVENTION COMMITTEES

ARRANGEMENTS

Mrs. Mary Leigh Armstrong
Mrs. Christine Barney
The Rev. Robert Dendtler
Mrs. Edith Ewing
Mrs. Pamela Fueshko
Mrs. Emily Kittross

Mr. Robert Lanterman
Mrs. Joan Lodge
The Rev. Charles Packard
Mrs. Marilyn Robinson, Chair
The Rev. Jack Stanton
Mr. Bruce Whitehouse

BISHOP'S ADDRESS

Mr. Jeff Evans
The Rev. Carr Holland, Chair
The Rev. Daniel Kreller

Mrs. Gerrie Jeter
Mr. Daniel Royce

BUDGET

The Rev. Warren Bridgeman
Mrs. Nancy Coiner
Mr. Dennis Doran
Mr. William DuBose
Mr. Gerald Evans
The Rev. Richard L. Gressle
The Rev. Jorge Gutierrez
Mrs. Christina Hembree, Chair

The Rev. Luis Leon
Mr. Dennis Lodge
Mr. John Lynch
The Rev. Robert Maitland
The Rev. Walter Sobol
Miss Anne Speirs
Mr. John Zinn

CERTIFY MINUTES

Mrs. Mary Leigh Armstrong, Chair
The Rev. F. Sanford Cutler
Mrs. Gail Deckenbach

Mrs. Elaine Frost
The Rev. Charles Packard
The Rev. Robert Neske

DISPATCH OF BUSINESS

The Hon. Ward J. Herbert

NEW AND EXTINCT PARISHES

Mr. William Hardin
The Hon. Ward Herbert

The Rev. Richard Shimpfky
Mr. John Zinn, Chair

RESOLUTIONS

Mrs. Christine Barney
Mrs. Diane Rhodes Baker
The Rev. Mark Beckwith
The Rev. George Bowen
The Rev. Geoffrey Curtiss
Mr. Nathaniel Colby
Mrs. Edith Ewing
Mrs. Clara Horsely

The Rev. Richard Louis
Mrs. Catherine McFarland
Mr. James Mion
The Rev. Ivan Partridge
Mr. Michael Rehill
The Rev. Leslie Smith, Chair
Mrs. Virginia Whitehouse

RESOLUTION OF COURTESY

The Rev. Richard Cockrell

RESOLUTION OF GREETINGS AND THANKS

Mrs. Diane Rhodes Baker

RIGHTS OF CLERICAL DEPUTIES

The Rev. George Kyle, Chair
The Rev. Bernard Poppe

Mrs. Joan Van Ry

RIGHTS OF LAY DEPUTIES

Mr. William Clegg
Mr. Robert Coiner, Chair

The Rev. Emily Gibson

RULES OF ORDER AND ELECTIONS

Mrs. Mary Leigh Armstrong
Mrs. Christine Barney
Mrs. Florence Bustamante, Chair
Mrs. Sue Hirner

The Rev. Gaylord Hitchcock, Jr.
Mrs. Lorraine Shay
The Rev. James Snodgrass

TELLERS

Mr. William Bigelow
Ms Barbara English
Mr. Andrew J. Emerson
Mrs. Lynn Glover
Ms Marcelle Hewitt
Mrs. Sue Hirner
Ms Constance Horsley
Mrs. Muriel Jobbers

Mrs. Doris Mardirosian
Mrs. Elfreda Mars-Jones
Mrs. Kay Noonburg
Mrs. Marie Obermann
Mrs. Lorraine Shay
Mrs. Jean Stanfield
Mrs. Eleanor Tapscott

PAGES

Mike Allen
Chris Barker
Eric Bronander
Ahadi Bugg
Gennie Callard
Elizabeth Doyle
Katie Farrell
Karin Hagaman
Sara Jobin
Dean Lange
Elise Magnuson

Amy Maros
Glenn McKelvey
David Patton
Owen Renfro
Jeremy Ring
Mike Sigler
Amy Van Sant
Lynda Van Sant
Laura Whitehouse
Marcy Yeisley

THE DIOCESAN COUNCIL

The Right Rev. John Shelby Spong, D.D., President
The Rev. Carr Holland, Vice President
Mrs. Christine Barney, Secretary
Mr. William DuBose, Treasurer
Mr. William Quinlan, Assistant Treasurer
The Hon. Ward Herbert, Chancellor

CONVOCATION REPRESENTATIVES

EAST BERGEN

The Rev. John Negrotto, Holy Trinity, Hillsdale (1987)
Mrs. Gerrie Jeter, St. Andrew's, Harrington Park (1988)

HACKENSACK

The Rev. Nancy Wittig, St. John the Divine, Hasbrouck Hts. (1988)
Mr. Richard Wrede, St. Paul's, Wood-Ridge (1987)

HUDSON

The Rev. John Dulfer, St. John's, Jersey City (1987)
Mrs. Frances Doran, St. John's, Jersey City (1988)

MORRIS

The Rev. John Owens, St. Gregory's, Parsippany (1987)
Mr. Arch Cashion, Grace Church, Madison (1988)

NORTH ESSEX

The Rev. Harry Smith, St. Mark's, West Orange (1987)
Mrs. Joan Lodge, Holy Spirit, Verona (1988)

PASSAIC

The Rev. Carr Holland, St. Clement's, Hawthorne (1988)
Mrs. Annette Jecker, Church of the Incarnation, W. Milford (1987)

SOUTH ESSEX

The Rev. Robert Dendtler, Trinity Church, Arlington (1988)
Mr. Hans Gruenberg, St. George's, Maplewood (1987)

WEST BERGEN

The Rev. Donald Kimmick, Church of the Good Shepherd
Midland Park (1988)
Mr. Maurice Bolmer, Christ Church, Ridgewood (1987)

WESTERN

The Rev. Kenneth Poppe, St. David's, Kinnelon (1988)
Mr. John Lynch, St. Mary's, Sparta (1987)

ELECTED BY CONVENTION

The Rev. Richard Gressle, Church of the Good Shepherd
Fort Lee (1987)
Mr. Nathaniel Colby, St. John's, Dover (1987)
The Rev. James Snodgrass, House of Prayer, Newark (1988)
Dr. E. Joseph Piel, St. Peter's, Essex Fells (1988)

APPOINTED BY THE BISHOP

The Rev. Alex MacDonell, St. Luke's, Haworth (1987)
Mrs. Christina Hembree, St. Paul's, Montvale (1987)
The Rev. David P. Hegg II, St. Peter's, Morristown (1988)
Mrs. Catherine McFarland, St. Luke's, Montclair (1988)

OFFICERS OF INSTITUTIONS AND ORGANIZATIONS

ALTAR SOCIETY OF THE DIOCESE OF NEWARK

Mrs. Dorothy Bartkus, Directress
Mother Superior, Co-Directress
Mrs. Jeanne Kunkel, Treasurer
Mrs. Margaret Lewis, Secretary

CHRIST HOSPITAL

The Rt. Rev. John S. Spong, Chair of the Board
Dr. Ernest May Sr., Vice Chair
Mr. Richard Hazen, Vice Chair for Finance
Mr. Joseph Caldarera, Vice Chair
Mr. Curtis Plant, Secretary
The Rev. Francis Carr, Assistant Secretary

CORPORATION FOR THE RELIEF OF WIDOWS, WIDOWERS, AND CHILDREN
OF THE CLERGY OF
THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

The Rt. Rev. John S. Spong, President
The Rt. Rev. G. P. Mellick, Vice President
The Rt. Rev. Vincent K. Pettit, Vice President
Mr. Carl Swinger, Secretary
Mr. Walter Edwards, Treasurer

GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION

The Rt. Rev. John S. Spong, Honorary President
The Hon. Ward Herbert, President
Mr. John Zinn, Treasurer
Miss Nancy Babcock, Assistant Secretary
The Ven. James W. H. Sell, Administrative Assistant

Trustee Members of the Association

Mr. Frank Brooks	Mr. Wallace Chandler
Mrs. Edward Kunkel	Dr. Ernest Hillman, Jr.
Mr. Whitney Parker	Mr. Gerald Harvey

TRUSTEES OF FUNDS AND TRUSTS

THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

The Rt. Rev. John S. Spong, President, ex-officio
Mr. Edward Gray III, Vice President
Mr. William P. DuBose, Treasurer
Mr. John Zinn, Secretary/Assistant Treasurer

Mr. William Keiter	Mrs. Marjorie Christie
Mr. William Young	Mr. Robert Oley
The Very Rev. Dillard Robinson	Mr. Edward Gray III
III	Mr. John McGinty

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY
(Administers the Automatic Pension Fund and the Fund for the Relief of Clergy and their dependents and the Rebecca Goodwin Pension Fund).

The Right Reverend the Bishop of Newark
and the Standing Committee

THE GEORGE E. RATH FUND

The Right Reverend the Bishop of Newark
and the Standing Committee

EPISCOPAL CAPITAL LOAN FUND

The Rt. Rev. John Shelby Spong, Chair
Mr. John Zinn, Administrator

The Rev. Sharon Ancker	The Rev. Gaylord Hitchcock Jr.
Ms Sue Atherton	The Rev. Scott Kallstrom
Mr. Robert Ewing	The Rev. George Kyle
Mr. Grant Gille	The Rev. Robert Maitland
The Rev. Jorge Gutierrez	Mr. Rod Robinson
Ms Teresa M. Hale	Ms Mary Sunden

TRUSTEES OF THE EPISCOPAL FUND AND THE DIOCESAN PROPERTIES
OF THE DIOCESE OF NEWARK

The Hon. Ward Herbert, President

The Rev. George Bowen	Mr. Joseph Vostal
Mr. Robert Brown	Mr. Frank Willis
Mr. Eliot Knight	Mr. Melvin Windsor
The Hon. Richard McGlynn	

CANONICAL LIST OF THE CLERGY

(Date in parentheses indicates year of canonical residence)

BISHOPS

The Right Reverend JOHN SHELBY SPONG D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, NJ 07102; Residence: 43 Ogden Place, Morristown, NJ 07960

The Right Reverend GEORGE E. RATH S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, East Orleans, MA. 02643

The Right Reverend LELAND STARK D.D., L.H.D., Retired Bishop of the Diocese; consecrated June 9, 1953. Residence: 153 Morningside Road, Verona, NJ 07044.

PRESBYTERS

ALLEN, DONALD H. (1971), 180 Walnut Street, B-21, Montclair 07042. Rector, Ascension, Bloomfield

ALLEN, GEORGE C. II (1980), 644 Centre Street, Oradell 07649. Rector, Annunciation, Oradell.

ALLING, FREDERIC A., M.D. (1955), 88 River Road, Grandview-Hudson, NY 10960.

ANCKER, SHARON D.V. (1985), 55 Montclair Avenue, Montclair 07042. Rector, St. John's, Montclair.

ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07450. Rector, St. Elizabeth's, Ridgewood.

AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morganton, NC 28655. Retired.

BAER, KENNETH F. (1964), 142 Exeter Court, Hendersonville, NC 28739. Retired.

BALDWIN, DONALD B. (1965), 954 Avenue C, Bayonne 07002. Rector Calvary, Bayonne.

BALDWIN, HARRIS E., JR. (1955), Butler Ridge, Apt. #10, 1605 Route 23, Butler 07405. Retired.

BANCROFT, FRANCIS S. III (1959), 528 Morse Avenue, Ridgefield 07657. Rector, St. James', Ridgefield.

BEACH, BREWSTER YALE (1985), 433 W. 21st Street, Apt. 6A, New York, New York 10011.

BECKWITH, MARK M. (1982), 799 Summit Avenue, Hackensack 07601. Rector, Christ, Hackensack.

BEERS, DONALD W. (1954), R.D. 1, Box 265B, Belvidere 07823. Assistant to the Bishop for the Armed Forces.

BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603.

BELL, WALTER A. JR., (19962), 408 Third Street, Belvidere 07823. Rector, St. Mary's, Belvidere, and St. Peter's, Washington.

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006. Director, MCM Consultants, Inc., West Caldwell.

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WINTERS, WILLIAM E. (1974), 530 Valley Road #1Y, Upper Montclair 07043.

WISSINK, CHARLES J. (1985), 1946 Welsh Road, Philadelphia, PA 19115.

WITTE, WALTER W. JR. (1969), 4 Albion Place, Apt. 2, Charleston MA 02129.

WITTIG, NANCY H. (1973), 333 Franklin Avenue, Box 128, Hasbrouck Heights 07777604. Rector, St. John the Divine, Hasbrouck Heights.

WON, JONATHAN (1981), 160 Palisade Avenue, Bogota 07603. Vicar, Korean Episcopal Church of St. Peter, Bogota.

WOODRUM, L. PAUL (2969), 260 Fort Washington Avenue #6, New York, NY 10032.

YODER, J. WILLARD (1954), 108 East 39th Street, Paterson 07503. Retired.

YOUNG, ERNEST S. (1967), 170 West End Avenue #16-B, New York, NY 10023.

DEACONS

- AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.
Assisting, Good Shepherd, Midland Park. Perpetual Deacon.
- BUTZ, WILLIAM ALFRED (1976), 271 Pyle Street, Oradell 07649.
Assisting, Grace, Westwood. Perpetual Deacon.
- COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.
Assisting, St. Michael's, Wayne. Perpetual Deacon.
- COURSEN, WALLACE M., JR. (1972), 180 Walnut Street, Apt. A-31,
Montclair 07042. Perpetual Deacon. Retired.
- DELANEY, JAMES W. (1975), 26 Prescott Road, Ho-Ho-Kus 07423.
Assisting, Holy Communion, Paterson. Perpetual Deacon.
- FREEMAN, MONROE (1985), 250 South Ridgewood Avenue, South Orange
07079. Deacon, St. Matthew's, Jersey City.
- GREENE, LYNNE T., M.D. (1966), 120 Iradell Road, Ithaca, NY 14850.
Perpetual Deacon.
- HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.
Assisting, St. Martin's, Maywood. Perpetual Deacon.
- JACOBITTI, EDMUND E., M.D. (1972), 456 Oak Avenue, Maywood 07607.
Assisting, St. Martin's, Maywood. Perpetual Deacon.
- LAMPTON, ROBERT K., Ph.D. (1960), 498 NE 10th Street, Boca Raton,
FL 33432. Perpetual Deacon. Retired.
- LEE, WALTER W., Ph.D. (1970), 18 Northcote Avenue, Dun Laoghaire,
County Dublin, Ireland. Perpetual Deacon. Retired.
- LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.
Assisting, Calvary, Summit. Perpetual Deacon.
- MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison
07940. Assisting, All Saints', Millington. Perpetual Deacon.
- MCEWAN, DONALD C. (1954), 9B Quincy Drive, Whiting 08759.
Perpetual Deacon.
- NARVAEZ, ALFONSO (1985), 22 Prospect Terrace, Montclair 07042.
Deacon, Trinity, Paterson.

REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043. Assisting, St. Luke's, Montclair. Perpetual Deacon.

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470. Assisting, Christ, Pompton Lakes. Perpetual Deacon.

STEELE, ROBERT E., Ph.D. (1968), 3505 Wofford Lane Court, College Park, MD 20740. Assistant Professor, Dept. of Psychology. Perpetual Deacon.

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050. Assisting, Christ Church, East Orange. Perpetual Deacon.

TIETJEN, HERBERT B. (1972), R.D.3, Box 243A, Washington 07882. Assisting, St. James', Hackettstown. Perpetual Deacon.

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE
IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parentheses)

AKIYOSHI, MITSUO P. (Diocese of Tokyo of the Nippon Sei Ko Kai),
4 Hansen Road, Tenafly 07670

BEACH, DIANA (New York), 497 Jersey Avenue, Jersey City 07302

BELL, ISAAH G. (New Jersey), 97 Roosevelt Ave., East Orange
07017

CASTO, DAVID (Pittsburgh), 171 Fernwood Avenue, Upper Montclair
07043

DAVID, JACOB T. (Central Karnataka, Church of South India),
144Boiling Springs Avenue, East Rutherford 07073

DOWNING, MORTIMER (Long Island), 68 Ross Street, East Orange 07018

GANNON, WILLIAM S. (New York), 320 Grand Street,
Croton-on-Hudson, NY 10520

GONZALEZ, THE RIGHT REV. JOSE (Bishop of Cuba, Retired), 2611
Newkirk Avenue, Apt. B, North Bergen 07047

HARMON, JOSEPH (New Jersey), 950 Broad Street, Newark 07102

HENDRICKS, ROY J. (Pennsylvania), 33 Mt. Pleasant Avenue, West Orange 07052

HENLEY, CAROL E. (New Jersey) 246 Main Street, Apt. 3, Madison 07940

HUNTER, JAMES (Ohio)

LAWS, THOMAS (New York), 11 Harvard Street, Montclair 07042

McELIGOTT, THOMAS J. (New Jersey) 7 E. Main Street, Mendham 07945

POPPE, BERNARD (Rhode Island), 375 Mount Prospect Avenue, Apt.4 DE Newark 07104

OTTAWAY, RICHARD N. (North Carolina), 395 Grove Street, Upper Montclair 07043

SOTO, ONELL (El Salvador), 45 Carolin Road, Upper Montclair 07043

TO, ALBANY SHIU-KIN (New York), 560 Laurel Road, Ridgewood 07450

TRASK, RICHARD (New Jersey), 447 Belmont Avenue, Haledon 07450

ZABRISKIE, ALEXANDER C. (Bethlehem), 1361 Bonnie Avenue, Bethlehem, PA 18017

CANONICAL RESIDENCE

BISHOPS

1976 - John S. Spong, D.D.....June 12.....Consecrated
 1964 - George E. Rath, S.T.D.....Mar. 6... July 24, 1941, New York
 1953 - Leland Stark, D.D., L.H.D....June 9.....Consecrated

PRESBYTERS AND DEACONS (in order of canonical residence)

1926 - Elwood C. Boggess.....Nov. 15.....Southern Ohio
 1927 - A. Stewart Hogenauer.....Mar. 4.....New York
 1938 - Orrin F. Judd, D.D.....July 1.....New Jersey
 1939 - Sydney E. Grant.....June 4.....Ordained
 1942 - Elmer D. F. Francis.....May 31.....Ordained
 1944 - John M. Geene, Jr.....June 4.....Ordained
 1945 - Alexander M. Rodger.....Jan. 15.....Pennsylvania
 1945 - Richard N. Pease.....Aug. 1.....Long Island
 1948 - Eugene L. Avery, D.D.....Dec. 31.....South Florida
 1949 - Paul E. Healy.....Jan. 24.....Colorado
 1949 - H. Ross Greer.....Mar. 1.....New York
 1949 - Louis S. Luisa.....June 2.....Long Island
 1949 - Albert O. Judd.....Sept. 16.....Pennsylvania
 1950 - Ralph T. Milligan.....Dec. 4.....Chicago
 1951 - Trevor E.G. Thomas.....Mar. 24.....Ordained
 1951 - John R. Edler.....Sept. 21.....Long Island
 1951 - John R. Green.....Sept. 27.....Ohio
 1951 - Robert F. Kirchgessner.....Oct. 5.....East Carolina
 1951 - Norman Spicer.....Oct. 6.....New York
 1951 - William Stocks.....Nov. 19.....Connecticut
 1952 - William J. Dougherty.....Apr. 5.....Ordained
 1952 - C. Donald Beisheim.....June 15.....Ordained
 1952 - John E. Soleau.....June 15.....Ordained
 1953 - Addison K. Groff.....Feb. 1.....Erie
 1953 - Ivan H. Partridge.....June 13.....Ordained
 1953 - C. Wesley Shike.....Aug. 1.....Washington
 1953 - Clarence W. Sickles.....Dec. 15.....New Jersey
 1954 - Johann Schenk.....Mar. 18.....New York
 1954 - Donald C. McEwan.....June 6.....Ordained
 1954 - Donald W. Beers.....June 12.....Ordained
 1954 - Paul C. Deckenbach.....June 12.....Ordained
 1954 - Harold F. Shaffer.....July 2.....Ordained
 1954 - Henry Powers.....Sept. 1.....South Carolina
 1954 - Benedict H. Hanson.....Sept. 20.....Lexington
 1954 - Louis Hallgring, Jr., Ph.D...Oct. 30.....Ordained
 1954 - J. Willard Yoder.....Nov. 30.....New York
 1955 - Frederic A. Alling, M.D.....June 11.....Ordained

1955	- Robert H. Maitland, Jr.....	June 11.....	Ordained
1955	- Harris E. Baldwin, Jr.....	July 21.....	Pennsylvania
1955	- Charles R. Fisher.....	Dec. 18.....	Maine
1956	- A. Wayne Schwab.....	Mar. 1.....	Washington
1956	- Frederick L. Long.....	Apr. 28.....	Ordained
1956	- Henry M. Biggin.....	June 9.....	Ordained
1956	- Robert G. Wagner.....	June 9.....	Ordained
1956	- Hedley P. Jenkins.....	Sept. 1.....	New York
1957	- Carl E. Nelson.....	Feb. 18.....	Atlanta
1957	- William R. Wetherell.....	Mar. 1.....	Chicago
1957	- George Bowen.....	June 15.....	Ordained
1957	- Donald W. Kimmick.....	June 15.....	Ordained
1957	- William H. Strain.....	June 15.....	Ordained
1957	- Frederick R. Gutekunst.....	Dec. 19.....	New York
1958	- John T. Mason, Jr.....	Jan. 10.....	New York
1958	- John L. Denny.....	Mar. 1.....	Ordained
1958	- S. Hughes Garvin.....	Apr. 28.....	Kentucky
1958	- William Macbeth.....	June 23.....	Southwestern Virginia
1958	- George G.H. Macnamara.....	Sept. 11.....	New York
1958	- David St. George.....	Sept. 30.....	Eastern Oregon
1958	- Francis D. Daley.....	Nov. 19.....	New York
1959	- Harry B. Malcolm.....	Apr. 9.....	Long Island
1959	- Francis S. Bancroft, III.....	May 23.....	Ordained
1959	- Charles Edward Keller, Jr.....	May 23.....	Ordained
1959	- Marshall T. Rice.....	May 23.....	Ordained
1959	- Raymond A. Peterson, Th. D.....	Oct. 2.....	Lexington
1959	- Irwin L. Simon.....	Dec. 15.....	Long Island
1960	- Robert C. W. Ward.....	Feb. 29.....	Michigan
1960	- Kenneth A. Polglase.....	May 9.....	Long Island
1960	- Joseph D. Herring.....	June 11.....	Ordained
1960	- Robert K. Lampton, Ph.D.....	Sept. 11.....	Ordained
1960	- Frank W. Marshall.....	Sept. 12.....	New York
1961	- Arthur Gotfred Pederson.....	Feb. 6.....	Western New York
1961	- Lewis Roper Sexton, Jr.....	May 1.....	Chicago
1961	- Richard H. Schoolmaster.....	June 1.....	Washington
1961	- Duncan Allan Easton.....	Aug. 1.....	Manchester
1961	- Philip Sidney Watters, Jr.....	Dec. 13.....	Ordained
1961	- Hayward L. Levy, Jr.....	Apr. 18.....	Ordained
1962	- Alton Homes Taylor.....	June 9.....	Ordained
1962	- George B. Davidson.....	Sept. 1.....	Bethlehem
1962	- John F. Stanton.....	Oct. 6.....	Ordained
1962	- William J. F. Lydecker.....	Oct. 9.....	Panama Canal Zone
1962	- Walter A. Bell.....	Nov. 1.....	Maryland
1962	- George W. R. MacCray.....	Dec. 5.....	Massachusetts
1963	- Barton Brown.....	June 5.....	New York
1963	- Richard P. Constantinos.....	June 18.....	New York
1963	- R. Dudley Bennett.....	Sept. 2.....	New York
1963	- James Malcolm Warrington.....	Sept. 24.....	Virginia
1963	- Frederick Carl Fox, III.....	Oct. 1.....	New York

1963 - Jack H. Thorn.....	Nov. 1.....	New York
1964 - Charles H. Eades, Jr.....	June 13.....	Ordained
1964 - Kenneth F. Baer.....	July 11.....	Ordained
1964 - W. Alan King.....	Oct. 1.....	Louisiana
1964 - Wade A. Renn.....	Oct. 8.....	Washington
1965 - John F. Salmon, Jr.....	Feb. 3.....	New Jersey
1965 - George Robert Dawson.....	Feb. 18.....	Central New York
1965 - Donald B. Baldwin.....	June 1.....	Erie
1965 - Oscar A. Mockridge, III.....	June 12.....	Ordained
1965 - Robert T. Mason, Jr.....	Sept. 1.....	Ohio
1965 - John C. Owens.....	Nov. 22.....	Virginia
1966 - Thomas C. Lincoln.....	June 11.....	Ordained
1966 - Gerard A. Pisani, Jr.....	June 11.....	Ordained
1966 - Harry B. Whitley.....	Aug. 1.....	Connecticut
1966 - John H. Seabrook.....	Aug. 15.....	Dallas
1966 - Roberty K. Dixon.....	Sept. 21.....	New York
1966 - Lynne T. Greene, M.D.....	Sept. 25.....	Ordained
1966 - Frederick W. Kates.....	Dec. 20.....	Dallas
1967 - Dillard Robinson, III.....	Jan. 1.....	West Texas
1967 - Richard B. Andersen.....	Jan. 8.....	Ordained
1967 - Robert B. Wardrop.....	Apr. 1.....	Connecticut
1967 - Walter D. Carlson.....	June 10.....	Ordained
1967 - John Eric Hayden.....	June 10.....	Ordained
1967 - Robert S. MacArthur, III.....	June 10.....	Ordained
1967 - William L. Rawson.....	June 10.....	Ordained
1967 - Ernest S. Young.....	Oct. 23.....	Bethlehem
1967 - Coval T. Grater.....	Dec. 5.....	Rochester
1968 - Frank Alvin Cheever.....	Jan. 15.....	Central New York
1968 - Helmer C. Lundquist.....	June 8.....	Ordained
1968 - Adam J. Walters, Jr.....	June 8.....	Ordained
1968 - Robert E. Steele, Ph.D.....	Nov. 30.....	Ordained
1969 - Samuel E. Purdy.....	Jan. 15.....	Massachusetts
1969 - John A. Rollins.....	Mar. 26.....	Ordained
1969 - Robert J. Smith.....	June 9.....	West Missouri
1969 - R. Craig Burlington, D.Min.....	June 14.....	Ordained
1969 - George Harry Brant.....	Sept. 1.....	Mexico
1969 - Walter W. Witte, Jr.....	Sept. 1.....	Missouri
1969 - Joaquin Valdes.....	Sept. 5.....	South Florida
1969 - Robert V. Morris.....	Nov. 1.....	Michigan
1969 - Francis Willard Carr.....	Nov. 7.....	Dallas
1969 - L. Paul Woodrum.....	Dec. 31.....	Erie
1970 - Alan Crawford.....	Jan. 1.....	England
1970 - Lynn E. Cunningham.....	Feb. 10.....	Ordained
1970 - Edward Hofmann.....	Mar. 17.....	Canon IV, 11 2 (b)
1970 - Wilbur H. Edel.....	June 13.....	Ordained
1970 - David H. Hamilton, D.Min.....	June 13.....	Ordained
1970 - Allen Arthur Hinman.....	July 5.....	Ordained
1970 - F. Sanford Cutler.....	Aug. 17.....	Puerto Rico
1970 - Oscar Gonzalez.....	Sept. 2.....	Cuba

1970	-	Walter W. Lee, Ph.D.	Sept. 13	Ordained
1970	-	Frederick W. Hillyer	Nov. 21	Ordained
1971	-	Donald H. Allen	May 10	Michigan
1971	-	James Gordon Pendorf	June 12	Ordained
1971	-	David Bruce Rickey	June 12	Ordained
1971	-	Edmund Bruce Partridge	July 31	Kansas
1971	-	Richard Mortimer Louis	Sept. 27	New York
1972	-	William F. Ellinger	Feb. 1	Bethlehem
1972	-	Alfred Lewis Salt	Feb. 29	Quebec
1972	-	Peter Boyle	June 10	Ordained
1972	-	Dale Lawrence Cranston	June 10	Ordained
1972	-	Peter Henry Van Ness	June 10	Ordained
1972	-	John Joseph Negrotto	June 17	Canon III, 12
1972	-	Arthur Charles DeLo	June 24	Ordained
1972	-	Wallace Melville Coursen, Jr.	June 25	Ordained
1972	-	Walter England Lewis	Sept. 1	Washington
1972	-	Thomas C. Hummel	Sept. 10	Ordained
1972	-	Herbert B. Tietjen	Sept. 17	Ordained
1972	-	Robert Norman Neske, Jr.	Oct. 28	Ordained
1972	-	Norval Scott	Nov. 6	New York
1972	-	Edmund E. Jacobitti, M.D.	Nov. 11	Ordained
1972	-	Clarence Searles	Nov. 30	Ordained
1972	-	Robert Lester Colyer, Sr.	Dec. 9	Ordained
1973	-	Richard Cromwell	June 9	Ordained
1973	-	David Rhys Thomas	June 15	Bethlehem
1973	-	Nancy Hatch Wittig	Sept. 8	Ordained
1973	-	Gilbert B. Ayres	Sept. 16	Ordained
1973	-	Frederick L. Redpath	Oct. 21	Ordained
1973	-	Cedric F. O. Thompson	Dec. 23	Ordained
1974	-	Harry Ellsworth Smith	May 1	Chicago
1974	-	Richard Drake Sloan	May 11	Ordained
1974	-	Page E. S. Bigelow	June 8	Ordained
1974	-	Abigail J. W. Hamilton	June 8	Ordained
1974	-	Richard Allison Isaac	Oct. 1	Central Pennsylvania
1974	-	William E. Winters	Nov. 8	Rhode Island
1975	-	Marshall J. Vang	Jan. 1	Rochester
1975	-	Donald R. Shearer	Apr. 15	Pennsylvania
1975	-	Geoffrey B. Curtiss	June 14	Ordained
1975	-	Henry J. Free, Jr.	July 30	Missouri
1975	-	James W. Delaney	Dec. 21	Ordained
1976	-	Philip Sinclair Krug	Jan. 1	Massachusetts
1976	-	Fred C. Magnuson, Jr.	Jan. 31	Ordained
1976	-	James Place Jones	June 5	Ordained
1976	-	William Alfred Butz	July 17	Ordained
1977	-	Richard L. Shimpfky	Apr. 18	Virginia
1977	-	George Swanson	May 31	West Missouri
1977	-	Katrina Swanson	May 31	West Missouri
1977	-	Denise G. Haines	June 11	Ordained
1977	-	L. Jerome Taylor, Jr., Ph.D.	July 5	Southern Virginia

1977	- James E. Williams.....	Aug. 15.....	Massachusetts
1977	- Jule Carr Holland, III.....	Sept. 30.....	Western North Carolina
1977	- John T. Sanborn.....	Nov. 2.....	Western New York
1978	- James Francis Jannucci.....	June 10.....	Received
1978	- Alfred Vail.....	Aug. 8.....	Southern Ohio
1978	- Donald A. Walk.....	Sept. 5.....	Bethlehem
1978	- Edward E. Martin, Jr.....	Sept. 26.....	Delaware
1978	- Elizabeth Orens.....	Oct. 19.....	Ordained
1978	- Albert D. Jousset, Jr.....	Dec. 5.....	New Hampshire
1978	- James H. Gambrill.....	Dec. 6.....	Rhode Island
1979	- Richard P. Chasse.....	Jan. 17.....	Virginia
1979	- H. Gaylord Hitchcock.....	Mar. 16.....	Pennsylvania
1979	- Robert A. Mayo.....	Apr. 5.....	California
1979	- Bruce Bramlett.....	Apr. 18.....	Western Massachusetts
1979	- Jack M. McKelvey.....	Aug. 20.....	Delaware
1979	- Leslie C. Smith.....	Aug. 27.....	Washington
1979	- E. John Gwynn.....	Sept. 1.....	Chicago
1979	- Joseph O. Gross.....	Nov. 15.....	Pennsylvania
1979	- David B. Earnest.....	Dec. 15.....	Ohio
1980	- T. James Snodgrass.....	Mar. 1.....	New York
1980	- Alexander H. MacDonell.....	May 1.....	Pittsburgh
1980	- Phyllis A. Edwards.....	June 4.....	Chicago
1980	- James W. H. Sell.....	June 12.....	West Virginia
1980	- Harold J. Dwyer, Jr.....	Aug. 20.....	New Jersey
1980	- John P. Croneberger.....	Sept. 1.....	Bethlehem
1980	- Theodore W. Edwards, Jr.....	Sept. 1.....	Bethlehem
1980	- John H. Branson.....	Sept. 14.....	Connecticut
1980	- Philip R. Ramstad.....	Sept. 15.....	Minnesota
1980	- David P. Kern.....	Sept. 16.....	New York
1980	- Richard L. Gressle.....	Sept. 19.....	Pittsburgh
1980	- Cyprian W. Fields.....	Dec. 8.....	New York
1980	- George C. Allen, II.....	Dec. 12.....	West Virginia
1980	- Georg Retzlaff.....	Dec. 31.....	Massachusetts
1981	- Elizabeth Canham.....	Jan. 28.....	Southwark, England
1981	- Dwight L. Neglia.....	Apr. 1.....	Pittsburgh
1981	- Gordon H. Tremaine.....	June 13.....	Ordained
1981	- Ray E. Roberts, Jr.....	June 14.....	Western Michigan
1981	- Kenneth W. Poppe.....	Aug. 15.....	Pennsylvania
1981	- Walter Sobol.....	Sept. 16.....	Massachusetts
1981	- Roger C. Snyder.....	Nov. 2.....	Southern Virginia
1981	- Jorge M. Gutierrez.....	Dec. 17.....	West Virginia
1981	- James A. Johnson.....	Dec. 17.....	West Virginia
1981	- Sharon L. Sullivan.....	Dec. 31.....	Connecticut
1981	- Michael du Plessis.....	Dec. 31.....	Port Elizabeth, South Africa
1982	- David P. Hegg.....	Feb. 28.....	Missouri
1982	- Stephen C. Galleher.....	Mar. 15.....	Virginia
1982	- J. William Wauters.....	May 1.....	California
1982	- Nelson S. T. Thayer.....	June 2.....	New York
1982	- John S. Smylie.....	June 12.....	Ordained

1982 - Joyce U. Tompkins.....June 12.....Ordnained
 1982 - Mark M. Beckwith.....Aug. 6.....Connecticut
 1982 - Jonathan Sung Ho Won.....Sept. 20.....Taejon, South Korea
 1982 - Douglas G. Tompkins, Jr.....Sept. 28.....Eau Claire
 1982 - David C. Brown.....Oct. 12.....New York
 1982 - John C. Fisher.....Nov. 22.....New York
 1983 - Christine C. Tremaine.....Jan. 31.....Western Massachusetts
 1983 - Betsey Dawn Inskeep Smylie.....Mar. 25.....Massachusetts
 1983 - William H. Willard.....Apr. 1.....Pennsylvania
 1983 - Elizabeth Maxwell.....June 11.....Ordnained
 1983 - Robert Dendtler.....July 18.....Virginia
 1983 - Emily Stearns Gibson.....Aug. 10.....Maine
 1983 - George A. Kyle.....Oct. 11.....New Jersey
 1983 - John G. Gardner.....Oct. 12.....Northern Michigan
 1983 - Douglas Reans.....Nov. 4.....Minnesota
 1983 - A. Donor Macneice.....Dec. 27.....Kensington, United Kingdom
 1984 - Thomas O. Feamster.....Jan. 1.....Tennessee
 1984 - Janice Elizabeth Eddy.....Mar. 8.....Michigan
 1984 - Daniel W. Kreller.....May 29.....New Jersey
 1984 - Peter Rogers Constantinos.....June 9.....Ordnained
 1984 - Beverly Jean Huck.....June 9.....Ordnained
 1984 - Vesta Marie Kowalski.....June 9.....Ordnained
 1984 - Anne Trott Talmage.....June 9.....Ordnained
 1984 - Charles D. Packard.....July 1.....Ohio
 1984 - John G. Duffer.....Sept. 1.....London, United Kingdom
 1984 - Horace D. Ward.....Sept. 30.....Ohio
 1984 - Scott A. Kallstrom.....Sept. 30.....Florida
 1985 - A. Warren Bridgeman.....Jan. 1.....Long Island
 1985 - Charles J. Wissink.....Feb. 16.....Ordnained
 1985 - John H. Elledge, Jr.....Mar. 26.....Ohio
 1985 - Duncan N. Clark.....Apr. 1.....Southern Ohio
 1985 - Eric F. Cosentino.....June 4.....New York
 1985 - Samuel L. Koons.....July 23.....New Jersey
 1985 - Thomas C.H. Scott.....Sept 16.....Pittsburgh
 1985 - Sharon D.V. Ancker.....Sept 20.....West Massachusetts
 1985 - Mark W. Waldon.....Oct. 9.....Florida
 1985 - Elaine M.B. Kebba.....Oct. 18.....Washington, D.C.
 1985 - Celine A. McGrath.....Nov. 6.....Virginia
 1985 - Cynthia Black.....Nov. 12.....Rochester
 1985 - Richard Cockrell.....Dec. 17.....Western New York
 1985 - Brewster Yale Beach.....Dec. 20.....Maine

DISTRICT CONVOCATIONS

EAST BERGEN

The Rev. Philip S. Krug, President
St. Paul's Church
Grand and Woodland Avenue, Montvale 07645
391-3181

Bergenfield, All Saints'
Englewood, St. Paul's
Harrington Park, St. Andrew's
Haworth, St. Luke's
Hillsdale, Holy Trintiy
Montvale, St. Paul's
Norwood, Holy Communion

Oradell, Annunciation
Paramus, St. Matthew's
Teaneck, Christ Church
Teaneck, St. Mark's
Tenafly, Atonement
Westwood, Grace

HACKENSACK

The Rev. James Jannucci, President
Trinity Church
555 Palisade Avenue, Cliffside Park, 07010
943-1034

Bogota, St. Peter's
Cliffside Park, Trinity
East Rutherford, Grace Church
Fort Lee, Good Shepherd
Hackensack, Christ Church
Hackensack, St. Anthony
 of Padua
Hackensack, St. Cyprian's
Hasbrouck Heights, St. John
 the Divine
Leonia, All Saints'

Lyndhurst, St. Thomas'
Maywood, St. Martin's
North Arlington, St. Paul's
North Bergen, Transfiguration
Ridgefield, St. James
Ridgefield Park, St. Mary
 the Virgin
Rochelle Park, St. Peter's
Rutherford, Grace
Secaucus, Our Saviour
Wood-Ridge, St. Paul's

HUDSON

Dr. Barbara R. Phaire, President
St. John's Church
16th Street at Palisade Avenue, Union City, 07087
420-0050

Bayonne, Calvary
Bayonne, Trinity
Hoboken, All Saints'
Jersey City, Ascension
Jersey City, Grace (Van Vorst)
Jersey City, Incarnation

Jersey City, St. John's
Jersey City, St. Matthew's
Jersey City, St. Paul's
Jersey City, St. Stephen's
Union City, Grace
Union City, St. John's

MORRIS

The Rev. Dr. David Hamilton, President
St. Paul's Church
P.O. Box 104, Morris Plains 07950
285-0884

Chatham, St. Paul's
Long Valley, The Messiah
Madison, Grace
Mendham, St. Mark's
Millington, All Saints'
Morris Plains, St. Paul's

Morristown, Redeemer
Morristown, St. Peter's
Parsippany/Troy Hills, St.
Gregory's
Succasunna, St. Dunstan's
Summit, Calvary

NORTH ESSEX

The Rev. Walter Sobol, President
St. Luke's Church
73 South Fullerton Av., Montclair, 07042
744-6220

Bloomfield, Advent
Bloomfield, Ascension
Bloomfield/Glen Ridge, Christ
Church/Mar Toma Church
East Orange, Christ Church
East Orange, St. Paul's
Essex Fells, St. Peter's
Montclair, St. John's

Montclair, St. Luke's
Montclair, Trinity
Nutley, Grace
Upper Montclair, St. James'
Verona, Holy Spirit
West Orange, Holy Innocents'
West Orange, Holy Trinity
West Orange, St. Mark's

PASSAIC

The Rev. Edward Keller, Jr., President
St. Agnes' Church
65 Union Av., Little Falls, 07424
256-5020

Clifton, St. Peter's
Haledon, St. Mary's
Hawthorne, St. Clement's
Lincoln Park, St. Andrew's
Little Falls, St. Agnes'
Passaic, St. John's
Paterson, Holy Communion

Paterson, St. Paul's
Paterson, Trinity
Pompton Lakes, Christ Church
Ringwood Manor, Good Shepherd
Totowa, Christ Church
Wayne, St. Michael's
West Milford, Incarnation

SOUTH ESSEX
The Rev. Robert Neske, Jr., President
Trinity Church
36-42 Myrtle Av., Irvington 07111
372-6095

Arlington, Trinity	Newark, St. Andrew's
Belleville, Christ Church	Newark, St. Barnabas'
East Orange, St. Agnes'	Newark, St. James'
Harrison, Christ Church	Newark, St. Thomas'
Irvington, Trinity	Newark, Trinity Cathedral
Livingston, St. Peter's	Orange, All Saints'
Maplewood, St. George's	Orange, Epiphany
Millburn, St. Stephen's	Short Hills, Christ Church
Newark, Grace Church	South Orange, St. Andrew/ Holy Communion
Newark, House of Prayer	

WEST BERGEN
The Rev. Donor Macneice, President
St. Alban's Church
P.O. Box 35, Oakland/Franklin Lakes 07436
337-4909

Allendale, Epiphany	Oakland/Franklin Lakes, herd
Fair Lawn, Atonement	St. Alban's
Glen Rock, All Saints'	Ramsey, St. John's
HoHoKus, St. Bartholomew's	Ridgewood, Christ Church
Midland Park, Good Shepherd	Ridgewood, St. Elizabeth's

WESTERN
The Rev. Ray E. Roberts, Jr. President
St. Thomas' Church
Star Route, Box 31, Rte 94, Vernon 07642
764-7506

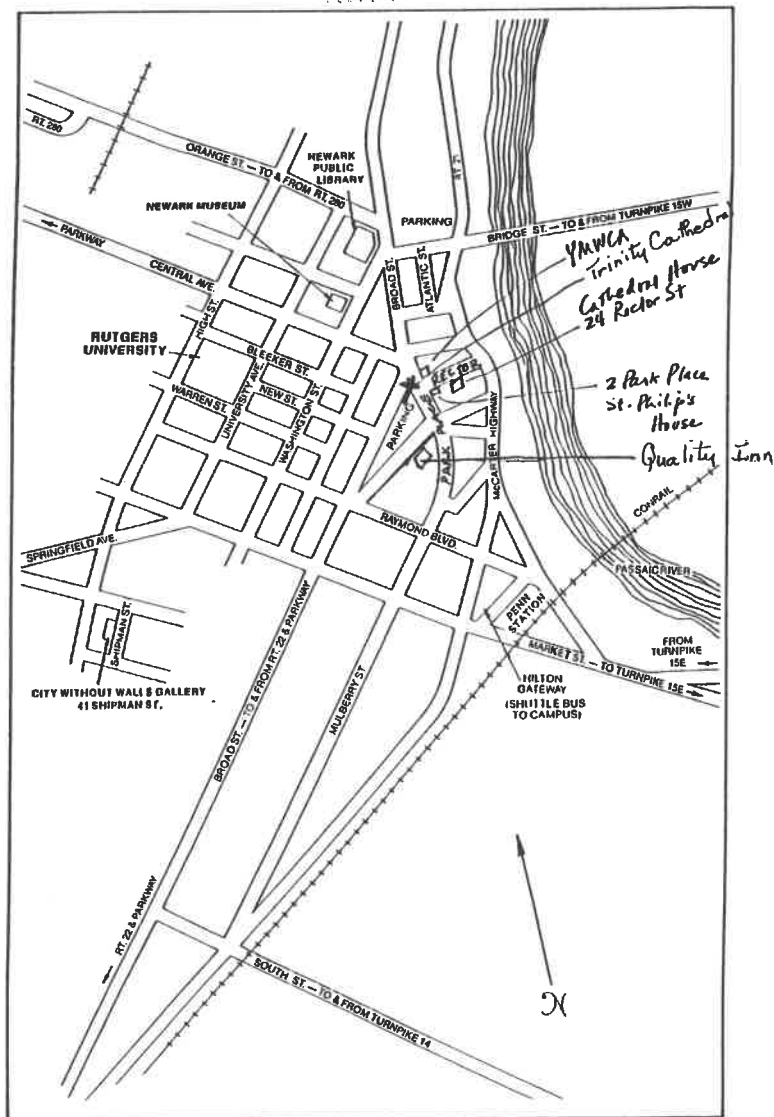
Belvidere, St. Mary's	Mount Arlington, St. Peter's
Boonton, St. John's	Mountain Lakes, St. Peter's
Denville, The Saviour	Newton, Christ Church
Dover, St. John's	Panther Valley Ecumenical Ministry
Hackettstown, St. James'	Phillipsburg, St. Luke's
Hamburg, Good Shepherd	Sparta, St. Mary's
Hope, St. Luke's	Stanhope, Christ Church
Kinnelon, St. David's	Towaco, Transfiguration
Milton/Oak Ridge, St. Gabriel's	Vernon, St. Thomas'
	Washington, St. Peter's

PENNSYLVANIA



DIOCESAN HEADQUARTERS AND CATHEDRAL

NEWARK



PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

Note: Missions and Chapels are indicated by Asterisk (*).
Dates in parentheses indicate date of ORGANIZATION/
INCORPORATION.

ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). 55 George St., Box 75, 07401, Tel. #327-3012. The Rev. Edmund B. Partridge, Interim Rector; Walter Durell, Edgar O. Curtiss, Jr., Wardens; Roscoe H. Goodwin, Treasurer; Deputies: Ronson H. Duncan, Edgar O. Curtiss, Ms. Janece Paxton.

ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Av., 07032, Tel: #991-5894. The Rev. Robert B. Dendtler, Rector; Carl M. Washer, Jose Torres, Wardens; Donald B. Finch, Treasurer. Deputies: Mrs. Judy Scherzo, Ms. Sharon Hall, Mrs. Charlotte Dendtler, Ms. Lillian Fields.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C, 07002, Tel. #339-3112. The Rev. Donald K. Baldwin, Rector; John E. Kuchler, Sr., Ms. June McComb, Wardens; John E. Kuchler, Sr., Treasurer. Deputies: Ms. Grace Hawes, Ms. Daphne Naparolo, Ms. Alice Van Tuyl.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, 07002, Tel. #858-4460. The Rev. Gerard A. Pisani, Jr., Rector; Wilson W. Miller, III, Charles R. Warwick, Wardens; Dwight Tintle, Treasurer; Deputies: Jay Littman, Mrs. Nancy Littman, MS. Eleanor Wilson.

BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Av., 97109. Tel: #751-0616. The Rev. Frederick L. Long, Rector; John E. Idenden, Richard H. Drake, Wardens; Richard H. Drake, Treasurer. Deputies: John E. Idenden, Ms. May Mertz, Ms. Josephine Robustello.

BELVIDERE, Warren Co., ST. MARY'S (1833). 408 Third St., 07823, Tel. #475-5494. The Rev. Walter A. Bell, Jr., Rector; Ms. Helen E. Reycraft, Ferd Wolfertz, Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Mrs. Elaine Kopecky, Mrs. Laurie Matarazzo, Mrs. Christi Van Horn.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). 12 West Central Av., 07621, Tel. #384-0286. The Rev. Donald A. Walk, Rector; David Biesel, Robert McDuffee, Wardens; William Gourlay, Treasurer. Deputies: Ms. Barbara Rhodes, Mrs. Diane Biesel, David Biesel.

BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). 498 Watchung Av., 07003, (Mail: 15 Williams St.), Tel. #338-6968. The Rev. John F. Salmon, Jr., Rector; Mrs. Carol Lee Pyne, Salvatore Torrisi, Wardens; Mrs. Herman Czarnecki, Treasurer; Deputies: Deputies: David Johnson, Ms. Betty L. Waters, Ms. Carol Lee Pyne, Mrs. Emma Louise Czarnecki.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley Av., 07003, Tel. #783-7231. The Rev. Donald H. Allen, Rector; Ms. Helen LeDoux, Mrs. Beverly Roth, Wardens; Kenneth Kuper, Treasurer. Deputies: Ms. Helen LeDoux, Mrs. Beverly Roth, Kenneth Kuper.

BLOOMFIELD/GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Av., 07028 Tel. #743-5911. The Rev. Leslie C. Smith, Rector; Douglas Smith, James Smith, Wardens; James Smith, Treasurer. Deputies: Douglas Archer, Forrest L. Hicks, John R. Smith.

*BOGOTA, Bergen Co., KOREAN CHURCH OF ST. PETER (1981). 160 Palisade Av., 07603, Tel. #342-7910. The Rev. Johnathan Sung Ho Won, Vicar; Tithus Kon-cha Song, Matthew Chung-Hwan Kim, Wardens; Mark Kil Ho Kim, Treasurer. Deputies: Mark Kil Ho Kim, Hugh Ki Hyun, Matthew Chung-Hwan Kim.

BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 224 Cornelia St., 07005, Tel. #334-3655. The Rev. Jack H. Thorn, Rector; Edward Walsh, Robert Stoy, Wardens; James Dufford, Treasurer. Deputies: William Muller, Philip Uhlig, Frederick Stevenson.

CHATHAM, Morris Co., ST. PAUL'S (1909/1915). 200 Main St., 07928, Tel. #635-8085. The Rev. John H. Branson, Rector; The Rev. Emily S. Gibson, Asst.; Alan Moses, James P. Moore, Wardens; Robert W. Hendrickson, Treasurer. Deputies: Alan Moses, Jerrold Evans, Ms. Mary Druding.

CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Av., 07010, Tel. #943-1034. The Rev. James F. Jannucci, Rector; Oystein Holm-Olsen, Ms. Patricia Marshall, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Clive Harris, Mrs. Linda House, Ms. Edith Maimone, Ms. Hannah Kurzweil

CLIFTON, Passaic Co., ST. PETER'S (1896/1921). 390 Clifton Av., 07011, Tel. #546-5020. The Rev. Jorge M. Gutierrez, Rector; The Rev. Louis S. Luisa, Rector Emeritus; Donald Fisher, Ms. Helen Forster, Wardens; Vincent Dymek, Treasurer. Deputies: Donald Fisher, Jeff Callard, Ms. Loretta Hochmuth.

DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Av., 07834, Tel. #627-3304. The Rev. Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Asst.; Ross Mangina, Anthony Lapczynski, Wardens; Richard Gigerian, Treasurer. Deputies: Anthony Lapczynski, Alfred Fuchs, William S. A. Ford, Ms. Arline Cowell.

DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 So. Bergen St., 07801, Tel. #366-2772. The Rev. Dwight L. Neglia, Rector; Waldron L. Coon, Jr., Ms. Ruth Singleton, Wardens; Ms. Jane Beck, Treasurer. Deputies: Arthur Hertz, Theron Cook, Donald Dunsmore.

EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main St., 07018, Tel. #678-1160. The Rev. Robert A. Mayo, Rector; Mrs. Clara Horsley, James Grimstead, Wardens; Mrs. Pertania Marshall, Treasurer. Deputies: Richard Horsley, Kenneth Nesbitt, Roberta Moltimore, Ms. Susan Kynor.

*EAST ORANGE, Essex Co., ST. AGNES' (1903/1913). 304 Central Av., 07018, Tel. #672-2585. The Rev. Cyprian W. Fields, Vicar; Mrs. Evelyn London, Ivry Semple, Wardens; Calvin Flemmings, Treasurer. Deputies: Mrs. Regina DePasalegne, Mrs. Valda Wright, Ivry Sample.

EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Av., 07017, Tel. #677-2222. The Rev. Donald B. Baldwin, Rector; Selwyn Joseph, Roy Thomas, Wardens; Sam Orimogunje, Treasurer. Deputies: Ms. Alice Hahn, Ms. Margie Hahn, Ms. Beverly Jones.

*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs Av., 07073, Tel. #935-8454. The Rev. Peter R. Constantinos, Vicar; The Rev. David Jacob, Asst.; Ellen Swift, Wardens; John Stead, Treasurer. Deputy: Bryan Marshall.

ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865). P.O. Box 84, 113 Engle St., 07631, Tel. #568-3276. The Rev. Jack M. McKelvey, Rector; The Rev. James A. Johnson, Asst.; Mrs. Kathleen D. Gill, David B. Kent, Jr., Wardens; John Knight, Treasurer. Deputies: Walter Sumner, Mrs. Kathleen D. Gill, Mrs. Elizabeth McLoone.

ESSEX FELS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271 Roseland Av., 07021, Tel. #226-6500. The Rev. David St. George, Rector; The Rev. Cynthia L. Black, Asst. Rector; John B. Ricker, Lawrence Bischoff, Wardens; David h. Perpente, Julian J. Mason, Treasurers. Deputies: Dr. Emil Joseph Piel, Mrs. Elizabeth L. Piel, Lawrence Bischoff.

FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). P.O. Box 565, 30th & Rosalie Sts., 07410, Tel. #797-0760. The Rev. Walter D. Carlson, Rector; Donald Smith, Eivind Iversen, Wardens; Mrs. Marilyn Williams, Mrs. Elizabeth Demarest, Treasurers'. Deputies: Mrs. Jeanette Popielarz, John Tardy, Edward Sakalian.

FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576 Palisade Av., 07024, Tel. #461-7260. The Rev. Richard L. Gressle, Rector; The Rev. Hosea Mun Yong Lee, Asst.; Dr. Samuel Pleasants, Mrs. Jeanette Freeman, Wardens; Theodore Gaess, Treasurer. Deputies: Mrs. Claire Roney, Mrs. Jeanette Freeman, Dr. Samuel Pleasants, Mrs. Lillian Smith.

*GLEN RIDGE, Essex Co., MAR THOMA CHURCH OF NEW JERSEY (1982). 74 Park Av., Glen Ridge, 07028, Tel. #743-5911. The Rev. T. O. Joseph, Vicar; Mammen Thomas, Warden; C. Thomas, Treasurer. Deputy: Thomas George.

GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Av., 07452, Tel. #444-6874. The Rev. Ivan H. Partridge, Rector; the Rev. Dale L. Cranston, Asst. Rector; The Rev. Kenneth Polglase, Pastoral Consultant; Mrs. Elsa Ronalds, Mrs. Carol Parker, Wardens; Cliff Hook, Treasurer. Deputies: Mrs. Marjorie E. Gould, H. Warren Gould, Mrs. Rachel Wright.

HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State St., 07601, Tel. #342-2365. The Rev. Mark M. Beckwith, Rector; Dr. William C. Black, Mrs. Marjorie Hart, Wardens; Robert Chance, Treasurer. Deputies: Ms. Wendy Black, Ms. Doris, Muller, Mr. Robert Savoye.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi St., 07601, Tel. #489-3286. The Rev. Marshall J. Vang, Rector; Franklin Jaegge, Salvatore Garafalo Jr., Wardens; Donald Morris, Jr., Treasurer. Deputies: Franklin Jaegge, Ms. Karen Sadock, Francis Whelehan, Vito D'AiutoIo.

*HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First St., 07601, Tel. #342-5560. The Rev. Douglas J. Reans, Vicar; George Clark, Ms. Mary Ennon, Wardens; Ms. Lucy Francis, Treasurer. Deputies: Ms. Mary Ennon, Ms. Hazel Hand, Ms. Estelle Boyd.

HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington St., 07840, Tel. #852-1292. The Rev. George H. Brant, Rector; The Rev. Mr. Herbert Tietjen, Asst.; Robert Poetsch, Edward Roycroft, Wardens; Mrs. Dorothy Reed, Treasurer. Deputies: Philip Pierce, Dr. Erica Frank, Miss Ellen Nerbak.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont Av., 07508, Tel. #942-6390. The Rev. Elaine M. Kebba, Rector; The Rev. Harris E. Baldwin, Jr., Rector Emeritus; Luther Clifton, Edward Hausleben, Wardens; Miss Grace Ruintenber Treasurer. Deputies: James R. Dunkerley, Mrs. Jo-Ann Ebersbach, Robert Ebersbach.

*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage Av., 07419, Tel. #827-9460. The Rev. Roy Hendricks, Interim Vicar; Robert Walker, Lynn Tyler, Wardens; Ms. Rosemary Bain, Treasurer. Deputies: Mrs. Marlene Wilbur, Mrs. Lynn Tyler.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1963). P.O. Box 161, Lynn St. & La Roche Av., 07640, Tel. #768-0819. The Rev. Curtis Hart, Interim Rector; The Rev. William S. Gannon, Sunday Associate; Dr. Charles Blackinton, Mrs. Marjorie Turko, Wardens; Paul Shackford, Treasurer. Deputies: Mrs. Gerrie Jeter, Richard Jones, John Gibbons.

HARRISON, Hudson Co., CHRIST CHURCH (1852/1919). 100 North 4th St., 07029, Tel. # . The Rev. T. Francis Wynne, Asst.; Mrs. Elizabeth Mulgrew, Wardens; Mrs. Dorothy Bartkus, Treasurer. Deputies: Mrs. Dorothy Bartkus, Ms. Catherine Illes, Mrs. Donna Kolmer.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). Terrace & Jefferson Avenues, 07604, Tel. #288-0002. The Rev. Canon Nancy H. Wittig, Rector; Ms. Ann MacVicar, Carl Haefele, Wardens; Thomas F. Marrie, Treasurer. Deputies: Ms. Carol Haefele, Ms. Ann MacVicar, Ms. Jean Titterington, Ms. Gertrude Raufaste.

HAWORTH, Bergen Co., ST. LUKE'S (1921/1966). 43 Massachusetts Av., 07641, Tel. #384-0706. The Rev. Alex H. MacDonell, Rector; Junius Stephenson, Ms. Shirley Brilakis, Wardens; George Stubbs, Treasurer. Deputies: Ms. Marjorie Hartmeyer, Ms. Nancy Smith, Junius Stephenson, Edwin Smith.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271 Lafayette Av., 07507, Tel. #427-8118. The Rev. J. Carr Holland, III, Rector; The Rev. Robert L. Colyer, Sr. Deacon; Mrs. Joan Van Ry, Mrs. W. Kregg, Wardens; Mrs. Terry Josten, Treasurer. Deputies: Mrs. Joan Van Ry, Dan Austin, Ms. Beverly Smalling, Ms. Ann Meier, Donald Cairns.

HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillsdale Av., 07642, Tel. #664-2428. The Rev. John J. Negrotto, Rector; Robert Browning, Ernest Wigfield, Wardens; Mrs. Jean Looes,

Treasurer. Deputies: Ms. Sara Kelley, Charles Underwood, Mrs. Ms. Irene Browning, Ms. Viola Meese.

HOBOKEN, Hudson Co., ALL SAINTS' PARISH AND SCHOOL (1983). 707 Washington Street, P.O. Box MB, 07030, Tel. #792-3563. The Rev. Geoffrey B. Curtiss, Rector; Ms. Jane Trombley, Steve Nuding, Wardens; Mrs. Caron Van Dyck, Treasurer. Deputies: Tim Hart, Leslie Powell, Mrs. Caron Van Dyck.

HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Av., 07423, Tel. #444-5025. The Rev. Daniel W. Kreller, Rector; John Becica, Harold Taylor, Wardens; Roger Prior, Treasurer. Deputies: Eugene Hanusek, Mrs. Katherine Rebstock, Edward Richardson.

HOPE, Warren Co., ST. LUKE'S (1928). P.O. Box 292, New St., 07844, Tel. #459-4340. The Rev. Samuel L. Koons, Rector; William Albrecht, Bernard Smith, Wardens; Ms. Clara Fowler, Treasurer. Deputies: Ms. Barbara Martin, Ms. Jeanne Wilhelm, Ms. Louise Litz.

IRVINGTON, Essex Co., TRINITY (1841/1912). 42 Myrtle Av., 07111, Tel. #372-6095. The Rev. Robert N. Neske, Jr., Rector; Raymond Giampino, Victor Petsch, Wardens; Joseph Gentesse, Treasurer. Deputies: Ms. Sara Grossman, M. Vaughn, Barry Hillman, Victor Petsch.

JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION (1878/1904). 555 Palisade Av., 07307, Tel. #963-8819. The Rev. George G. Swanson, Rector; John Merschtine, Donald Rauenbuhler, Wardens; Mrs. Evelyn Rauenbuhler, Treasurer. Deputies: Robert Wiegand, Ms. Theresa Grimes Russell, Ms. Molly Starling.

*JERSEY CITY, Hudson Co., GRACE VAN VORST, (1847). 39 Erie St., 07302, Tel. #659-2211. The Rev. Scott Kallstrom, Vicar; William Hickling, Ray Hall, Wardens; Frederick Hillyer, Treasurer. Deputies: Robert England, Ray Hall, William Hickling.

JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Av., 07306, Tel. #659-2211. The Rev. James E. Williams Interim Rector; Miss Eugenia S. Suthern, Warren A. Link, Wardens; Mrs. Antionette Neals, Treasurer. Deputies: Ms. Dorothy Moore, Ms. Norma Ray, Winston Clinton.

*JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Av., 07304, Tel. 332-8777. The Rev. John Dulfer, Vicar; The Rev. Mortimer Downing, Asst. Peter Burmeister, Robert Clark, Wardens; Dennis Doran, Treasurer. Deputies: Dennis Doran, Frances Doran.

JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305, Tel. #433-7947. The Rev. John Dulfer, Rector; Mrs. Janice Jerido, Frederick Gratiot, Wardens; Hyvesta E. Bovell, Treasurer. Deputies: Ms. Lillian Aikens Minniefield, Ms. Dorothy Fowlkes, Ms. Janice Jerido.

JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Av., P.O. Box 4176, 07304, Tel. #433-4922. The Rev. Francis W. Carr, Rector; Ms. Lorraine Smith, William C. Young Wardens; William E. Reiser, Treasurer. Deputies: Mrs. Emily Simmons, Ms. Lydia L. Wells.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union St., 07304, Tel. #333-6159. The Rev. Arthur Delo, Rector; Gustav Collesides, Paul D. Goble, Wardens; Gustav Collesides, Treasurer. Deputies: Paul Goble, Gustav Collesides, Michael Rems, Alan Bodtmann.

KINNELON, Morris Co., ST DAVID'S (1960/1972). 91 Kinnelon Road, 07405, Tel. #838-8259. The Rev. Kenneth W. Poppe, Rector; Robert Ward, Alfred Joseph, Wardens; Ms. Mary-Esther Arther, Treasurer. Deputies: Alfred Joseph, Charles Raber, Mrs. Barbara Raber, Ms. Christine Boeckel.

LEONIA, Bergen Co., ALL SAINTS' (1893/1926). Park Av. & Orchard Pl., 07605, Tel. #947-1233. The Rev. Albert D. Jousset, Jr., Rector; James Avignone, James Connell, Wardens; Donald Hanson, Treasurer. Deputies: Ms. Nancy Hawkins, Ms. Norah Feeney, Ms. Teresa Marlino.

LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main St., 07035, Tel. #694-5915. The Rev. Thomas C. H. Scott, Rector; Norman Potter, Dwight Emerich, Wardens; Thomas Martin, Treasurer. Deputies: Donald Knapp, Ms. Joan Knapp, Norman Potter.

LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Av., 07424, Tel. #256-5020. The Rev. C. Edward Keller, Jr., Rector; Harold Smith, John Daudt, Wardens; William Meddick, Treasurer. Deputies: Ms. Betty Ann Allen, John Daudt, Charles Richardson, Miss Andrea Dransfield.

LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 E. Mt. Pleasant Av., 07039, Tel. #992-1932. The Rev. Gerald A. Riley, Interim Rector; Robert Behn, Robert Rivenes, Wardens; Mrs. Nancy Smith, Treasurer. Deputies: Robert Behn, Robert Rivenes, Ms. Cynthia Brady, Ms. Carol Smith.

*LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). P.O. Box 188, 07853, Tel. #879-7208. The Rev. Thomas Laws, Interim Vicar; Robert Burnett, Ms. Jean Hardin, Wardens; Ms. Gail Greenisen. Deputies: Ms. Jean Hardin, Ms. Katharine James, Ms. Sue Underwood, Ms. Pat Goffinet.

LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 300 Forest Av., 07071, Tel. #438-5668. Paul Holzherr, Robert Zimmermann, Wardens; Mrs. Judith Ruggiero, Treasurer. Deputies: Mrs. Kathryn Peake, Eugene DiSanto, Manuel Pinto, Mrs. Helene Chimento.

MADISON, Morris Co., GRACE (1854).. 4 Madison Av., 07940. Tel: #377-0106. The Rev. Carol E. Hanley, Rector; Bruce N. Bensley, Mrs. Delores Johnson, Wardens; Scot Guempel, Treasurer. Deputies: Mrs. Carlotta Budd, Eugene Carpenter, Mrs. Jeanne Keiter.

MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Rd., 07040, Tel. #762-1319. The Rev. R. Craig Burlington, Rector; Hubert L. Pierson, William G. Andersen, Wardens; Robert E. Bird, Treasurer. Deputies: Hans S. Gruenberg, Ms. Mary Anne Bird, William G. Andersen.

MAR THOMA CHURCH OF NEW JERSEY (See GLEN RIDGE)

MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954). P.O. Box 807, Oak Av. & Parkway, 07607, Tel. #843-5360. The Rev. W. Alan King, Rector; The Rev. Frederick W. Hillyer, Deacon, The Rev. Edmund Jacobitti, Deacon; Ms. Barbara Hillyer, William Dorn, Wardens; Fred Hillyer, Treasurer. Deputies: Ms. Audrey King King, Ms. Dorothy Fenniman, Carl Rasmussen, Delbert Coonce, James Garrambone.

MENDHAM, Morris Co., ST. MARK'S (1873/1957). 7 E. Main St., 07945, Tel. #543-4471. The Rev. Canon Thomas McElligott, Interim Rector; Russell Komline, Louis Leffler, Wardens; Miss Marian R. Wyson, Treasurer. Deputies: Russell Komline, Ms. Susan Baumgardner, Ms. Carol Horton.

MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Av., 07432, Tel. #444-6168. The Rev. Donald W. Kimmick, Rector; The Rev. Gilbert B. Ayres, Deacon; Dr. Edward Heyd, Mrs. Barbara Neil, Wardens; Ms. Eleanor Dallal, Treasurer. Deputies: Robert Hawkins, D. Gerald Ferry, Howard Lukert, Ms. Jean Lukert.

MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main St., 07041, Tel. #376-0688. The Rev. Gordon H. Tremaine, Rector; Robert Marshall, Francis Minnock, Wardens; Lee Broad, Treasurer.

Deputies: Robert Marshall, Ms. Peggy Thompson, Mrs. Kathryn Minnock, Robert Cunliffe.

MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Rd., 07946, Tel. #647-0067. The Rev. Alfred L. Salt, Rector; The Rev. Fred Magnuson, Deacon; Thomas Richards, Charles Hogan, Wardens; Joseph D'Angerio, Treasurer. Deputies: Ms. Elizabeth Keill, Robert Armstrong, Mrs. Mary Leigh Armstrong.

*MILTON/OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). RD 2, Milton Rd., 07438, Tel: #697-5688. The Rev. John F. Stanton, Interim Vicar; Mrs. Naomi Horsky, Thomas Chapter, Wardens; Mrs. Dorothy Bartkowski, Treasurer. Deputies: Mrs. Naomi Horsky, Thomas Chapter, Mrs. Dorothy Bartkowski.

MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). Valley Rd. & Bellevue Av., 07043, Tel. #744-0270. The Rev. Christine F. Tremaine, Interim Rector; The Rev. Richard P. Chasse, Pastoral Assistant; Frederick Thalmann, Robert Johnson, Wardens; Clement J. Boyers, Treasurer.

MONTCLAIR, Essex Co., ST. JOHN'S (1899/1902). 55 Montclair Av., 07042, Tel. #746-2474. The Rev. Sharon Ancker, Rector; William Berger, William Carpenter, Jr., Wardens; Ms. M. Ann Johnson, Treasurer. Deputies: Junius Powell, Jr., Leslie Barnes, Dallas Garbee.

MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 So. Fullerton Av., 07042, Tel. #744-6220. The Rev. Walter Sobol, Rector; The Rev. Suzanne Harris, Assistant, The Rev. Frederick L. Redpath, Deacon; Ms. Audrey McBratney, Edward C. Fawcett, Wardens; Garriet Roosma, Treasurer. Deputies: Bruce Brown, Mrs. Marilyn Hatzenbuhler, Mrs. Catherine McFarland, Mrs. Sara Sobol.

MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow St., 07042, Tel. #783-7766. The Rev. Dr. Jacob A. Welbourne, Rector; Erwin Debnann, Theodore Morris Wardens; Mrs. Pansy Swan, Treasurer. Deputies: Mrs. Milie Minfee, Mrs. Barbara Farrell, Mrs. Freda Smith.

MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand Av & Woodland Rd., 07645, Tel. #391-3181. The Rev. Philip S. Krug, Rector; Mrs. Marguerite Ross, James Howell, Wardens; Mrs. Judith Shaw, Treasurer. Deputies: Alan Litke, Mrs. Marguerite Ross, Mrs. Christina Hembree.

MORRIS PLAINS, Morris ST. PAUL'S (1920/1955). Hillview Av. at Mountain Way, P.O. Box 104, 07950, Tel. #285-0884. The Rev. Dr. David H. Hamilton, Rector; The Rev. Denise Pariseau-Mantell, Curate; Ms. Stephanie Diamond, William Heick, Wardens; Ronald Diamond, Treasurer. Deputies: Colonel Francis K. Newcomer, William L. Heick, Mrs. Valentine Armstrong, Ms. Rosa King.

MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South St., 07960, Tel. #539-0703. The Rev. F. Sanford Cutler, Rector; John Cauley, Mrs. Kay Leidy, Wardens; Samuel Tolley, Treasurer. Deputies: Mrs. Ruth Haering, Joseph Leidy, Mrs. Heather Bloch, Charles Dickerson.

MORRISTOWN, Morris Co., ST. PETER'S (1827). 70 Maple Av., 07960, Tel. #538-0555. The Rev. David P. Hegg, Rector; The Rev. Celine McGrath, Assistant. Rector; Charles Trillich, Thomas Schlabach, Wardens; Clarence Eich, Treasurer. Deputies: Ms. Diane Baker, Henry Shaw, Robert Coiner, Michael Hughes.

*MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Av., Box #403, 07856, Tel. #398-1890. The Rev. Roger C. Snyder, Vicar; Harry Garrabrandt, Robert Uhlen, Wardens; Tomas Wiss, Treasurer. Deputies: Thomas Wiss, Robert Uhlen, Ms. Adriana Deile.

MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046, Tel. #334-4429. The Rev. Brewster Beach, Interim Rector; Ted Halkyard, Fred Winters, Wardens; William Headden, Treasurer. Deputies: Mrs. Lynn Glover, Fred Winters, Edwin Halkyard.

NEWARK, Essex Co., GRACE (1837). 950 Broad St., 07102, Tel: 623-1733. The Rev. George H. Bowen, Rector; The Rev. Bernard Poppe, Asst.; Walter Koenig, Herbert Thomas, Wardens; Michael Lindstrom, Treasurer. Deputies: Ms. Joyce Williams, Ms. Audrey Davidson, C. Cummings.

NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad St., 07104, Tel. #483-8202. The Rev. T. James Snodgrass, Rector; The Rev. Eric T. Duff, Exec. Dir. Apostles' House; Mrs. Esther Roman, William Clegg, Wardens; David Yamoah, Treasurer. Deputies: Ms. Janice Newman, William Clegg, Philip Burchill, Alphonso Narvaez.

NEWARK, Essex Co., ST. ANDREW'S (1902/1913). 933 S. 17th St., 07108, Tel. #375-3012. The Rev. Abigail J. W. Hamilton, Rector; Ms. Sheila Barcus, Gordon Fenty Wardens; Ms. Sebrna Davis, Treasurer. Deputies: Ms. Sebrna Davis, Edward Jones, Ms. Rita Romain, Anthony Pearson.

NEWARK, Essex Co., ST. BARNABAS' (1852/18678). 505 W. Market St., Box 7178, 07107, Tel. #482.3132. The Rev. Michael du Plessis, Rector; Leroy Spence, Joseph Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Leroy Spence, Shan Atkinson, Ms. Pauline Dietzeman.

NEWARK, Essex Co., ST. JAMES' (1924/1928). 284 Broadway, 07104, Tel. #484-2955. The Rev. Peter Boyle, Rector; Peter Maddock, Henry Gaillard, Wardens; Peter Maddock Treasurer. Deputies: Ms. Mary Rysisky, Pat Roberts, Ms. Judy qia Quinn.

NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Av., 07107, Tel. #482-6865. L. Rowland Bonadie, Mrs. Jeanne Kunkel, Wardens; Mrs. Jeanne Kunkel, Treasurer. Deputies: L. Rowland Bonadie, Leeman Dennis, Sigrid Teague.

NEWARK, Essex Co., TRINITY CATHEDRAL (1732/1746). (Incorporated as the Cathedral 1944). 608 Broad St., Office: 24 Rector St., 07102, Tel. #622-4306. The Very Rev. Dillard Robinson III, Dean; The Rev. Horace D. Ward, Assistant; Mrs. Virginia C. Flethcer, Maso Ryan, Wardens; Mrs. Otelia Daring, Treasurer. Deputies: Mrs. Othelia Daring, Mrs. Mary Spruel, Whitney Parker.

NEWTON, Sussex Co., CHRIST CHURCH (1769). Box 146, 63 Main St., 07860, Tel. #383-2245. The Rev. Joseph D. Herring, Jr., Rector; Robert Metzger, K. Alan Mantz, Wardens; Robert Dobson, Treasurer. Deputies: Ms. Linda Howes, K. Sean Mantz, Ms. Elsie Callahan, Karl Snyder.

NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road, 07032, Tel. #991-7252. The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Ms. Mary Helen Zook, Wardens; Ms. Genevieve Jenny, Treasurer. Deputies: Ms. Mary Helen Zook, Ms. Genevieve Jenny, Ms. Audrey Riley.

*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403 79th St., 07047, Tel. #869-0769. The Rev. Wilbur H. Edel, Vicar; Richard Bruno, Warden; Joel Tucciarone, Treasurer. Deputies: Richard Bruno, Louis Edersheim, Mrs. Alma Swavely,

NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit St., 07648, Tel. #768-0634. The Rev. Curtis Hart,

Interim Rector; The Rev. William S. Gannon, Sunday Associate; Wesley Bradley, Jr., Nelson T. Nordquist, Wardens; Clifford Lamb, Treasurer. Deputies: Ted Downing, William Evans, Mrs. Marie Downing.

NUTLEY, Essex Co., GRACE CHURCH (1873/18874). 200 Highfield Lane, 07110, Tel. #235-1177. The Rev. Wade A. Renn, Rector; David Pellnitz, James Bastinck Wardens; Miss Evelyn Davis, Treasurer. Deputies: John Walch, Jack Reynolds, David Pellnitz, Miss Evelyn Davis.

*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). Box 35, Church Lane, 07436, Tel. #337-4909. The Rev. Donor Macneice, Vicar: Mrs. Rosemary Adams, Bruce De Myer, Wardens; Robert Barker, Treasurer. Deputies: Mrs. Gloria Gluchoski, John Murphy, Rodney Renne, Miss Abigail Adams.

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343 Kinderkamack Rd., 07649, Tel. #262-7222. The Rev. George C. Allen II, Rector; Robert Granville, Warren Silver, Wardens; Katherine Benning, Treasurer. Deputies: Mrs. Marianne Ganzenmuller, Mrs. Linda Rowe, Ferdinand D'Esposito, Mrs. Carol Dexheimer.

ORANGE, Essex Co., ALL SAINTS' (18766/1885). 438 Valley St., 07050, Tel. #674-4366. The Rev. Donald R. Shearer, Rector; Marc Costa, Peter Albertis, Wardens; Donald Basile, Treasurer. Deputies: Frank Ashley, Mrs. Gladys Stumpf, Donald Liddle.

ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1901/1905). 206 Pierson St., Box 93, 07050, Tel. #676-8886. The Rev. A. Warren Bridgeman, Rector; Simon Mitchell, Samuel Folkes, Wardens; Ms. Kathryn Daly, Treasurer. Deputies: Mrs. Gwendolyn Cottingham, William Cameron, Mrs. Jessie Wilkerson.

PANTHER VALLEY, Warren Co., CONVENANT EPISCOPAL MISSION (Ecumenical Ministry). RR #2, Box 337A, Hackettstown, 07840. Tel. #852-5444. The Rev. Dr. William H. McGregor, Minister; Scott Ream, Dave Faulkner, Wardens; Mrs. Elaine Howorth, Treasurer. Deputies: Mars. Julie Lynch, Mrs. Elaine Howorth.

PARAMUS, Bergen Co., ST. MATTHEW'S (1950/1976). 167 Spring Valley Rd., 07652, Tel. #262-5286. The Rev. Elizabeth G. Maxwell, Rector; Edward Johnson, Bruce Lo Buono, Wardens; Salvatore Rotolo, Treasurer. Deputies: Mrs. Evelyn Cheringal, William Josten. Ms. Betty Mammina, Salvatore Rotolo, Mrs. Rowena Rotolo.

PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1964/1982). 40 So. Beverwyck Rd., 07054, Tel. #887-5879. The Rev. John C. Owens, Rector; Robert Jackson, Willard vanLiew, Wardens; Jack Baka, Treasurer. Deputies: John Mooney, Robert Jackson, Mrs. Florence Mulvey.

PASSAIC, Passaic Co., ST. JOHN'S (1859/1902). 215 Lafayette Av., 07055, Tel. #779-0966. The Rev. Allen Hinman, Rector; Claude Davis, Roy Bloom, Wardens; Mrs. Marion DeGroat, Treasurer. Deputies: James Tons, Mrs. Rosemarie Harvey, Valte Spina, Mrs. Doris Sloan.

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1856/1866). Box 2153, 99 Pearl St., 07501, Tel. #742-5553. The Rev. William H. Willard, Rector; The Rev. James Delaney, Ass't.; Edward Johnston, Stephen Hall, Wardens; Mrs. Mary P. Zabriskie, Treasurer. Deputies: Edward Lester, Edward Johnston, Mrs. Edith Hall, John Minns, Ms. Isabel Hinton.

PATERSON, Passaic Co., ST. PAUL'S (1817/1825). 451 Van Houten St., 07501, Tel. #278-7900. The Rev. Luis Leon, Rector; Alan Bowen, Mrs. Dolores Most, Wardens; Mrs. Beatrice Berry, Treasurer. Deputies: Alan W. Bowen, Howard Sterling, Mrs. Yvonne Boggio.

PATERSON, Passaic Co., TRINITY (1879/1881). 84 Marion St., 07502, Tel. #956-9718. The Rev. Alfonso Narvaez, Rector; The Rev. Mortimer Downing, Asst. John Peters, Robert Patrick, Wardens; John Patrick, Treasurer. Deputies Robert Patrick, Mrs. Ethel Peters, Ivan Nieves, Harold Schink, Ms. Eleanor Wiegand, Frank Poole.

PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) (1856). 500 Hillcrest Blvd., 08865, Tel. #859-1479. The Rev. John Elledge, Rector; Ms. Shirley Koch, J. Richard Exley, Wardens; Sara Rambo, Treasurer. Deputies: Ms. Shirley Koch, Ms. Patricia Hladky, David Olsen, Ms. Mindy Elledge.

POMPTON LAKES, Passaic Co., CHRIST CHURCH (1798). 400 Ramapo Av., 07442, Tel. #835-2207. The Rev. John A. Rollins, Rector; Wayne Rogers, Howard Husselman, Wardens; Joseph Critchley, Treasurer. Deputies: Michael DeNike, Ronald Higgins, Ms. Edna McCarthy.

RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951). E. Main St. & Franklin Turnpike, 07446, Tel. #327-0703. The Rev. Richard M. Louis, Rector; The Rev. Gretchen D. Zimmerman, Assistant; Mrs. Mary Welton, Edward Lundblad, Wardens; Edward Lundblad, Treasurer. Deputies: Ms. Elaine Frost, Edward Lundblad, Ms. Virginia McCloughan.

RIDGEFIELD, Bergen Co., ST. JAMES' (1872/1968). 514 Abbott Av., 07657, Tel. #945-0079. The Rev. Francis S. Bancroft, III, Rector; William Drexler, Mrs. Madeline Holland, Wardens; Mrs. E. Joyce Knapp, Treasurer. Deputies: Ms. Eleen Dolainski, Ms. Marlene Narlinger, Ms. Gwen Warmus.

RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1906/1957). 139 Preston St., 07660, Tel. #440-4343. The Rev. David C. Brown, Rector; C. Robert Jacob, Ms. Mary Kassakian, Wardens; C. Robert Jacob, Treasurer. Deputies: C. Robert Jacob, Mrs. Mildred Lowe, Mrs. Agnes Phillips, Mrs. Corinne Douglas.

RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864/1865). 105 Cottage Pl., Box 764, 07451, Tel. #652-2350. The Rev. Richard L. Shimpfky, Rector; The Rev. Richard Cockrell Assoc. Rector; Alfred Jones, Stephen Duggan, Wardens; Deputies: Mrs. Marjorie Christie, Ms. Ruth Hook, R. Trevor Shimpfky.

RIDGEWOOD, Bergen Co., ST. ELIZABETH'S (1923/1926). 169 Fairmount Rd., 07450, Tel. #444-2299. The Rev. Richard B. Andersen, Rector; The Rev. Eric F. Cosentino, Curate; William Kuipers, Jr., Thomas Brome, Wardens; Pierre Boulanger, Treasurer. Deputies: George Mackey, Mrs. Anna May Hand, Mrs. Martha White, Ms. Helen Thayer.

*RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). Box 363, 80 Margaret King Av., 07456, Tel. #962-9510. The Rev. Charles H. Eades, Vicar; Mrs. Maryland Milligan, Ms. Sylvia Rivera, Wardens; Mrs. Essie Van Dunk, Treasurer. Deputies: Mrs. Maryland Milligan, Mrs. Essie Van Dunk, Mrs. Elizabeth Eades.

ROCHELLE PARK, Bergen Co., ST. PETER'S (1909/1959). Rochelle & Becker Aves., 07662, Tel. #845-6710. The Rev. Addison K. Groff, Rector; G. Robert Parker, Ms. Carol Meritai, Wardens; G. Robert Parker, Treasurer. Deputies: Ms. Louise Kern, Ms. Carol Meritai, Ms. Carol Parkerton.

RUTHERFORD, Bergen Co., GRACE (1869). 138 W. Passaic Av., 07070, Tel. #438-8623. The Rev. Edward E. Martin, Jr., Rector; Mrs. Doris Lynyak, Robert Dailey, Wardens; Richard Erickson, Treasurer. Deputies: Mrs. Chris Martin, Dr. Jim Robinson, Mrs. Lillian Thomas.

*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Rte. 153, 07094, Tel. #863-1449. The Rev. David P. Kern, Vicar; Donald Roberts, Warden; Mrs. Eileen Hodgins, Treasurer. Deputies: Ms. Ruth Olsen, Mrs. Eileen Hodgins, Donald Roberts.

SHORT HILLS, Essex Co., CHRIST CHURCH (1882/1883). Box C., Highland Av. & Forest Dr., 07078, Tel. #379-2898. The Rev. David B. Earnest, Rector; The Rev. Douglas G. Tompkins, Jr., Asst.; The Rev. Joyce U. Tompkins, Asst.; Thomas Mack, Ms. Sandra Marshall, Wardens; Raymond Hackman, Treasurer. Deputies: Peter Trent, Ms. Sandra Marshall, Ms. Juli Towell, Roger Greenway.

SOUTH ORANGE, Essex Co., CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 W. South Orange Av., 07079, Tel. #763-2355. The Rev. Robert B. Wardrop, Rector; Donald Thomas, Ms. Ann Doyle, Wardens; Robert Holmes, Treasurer. Deputies: Donald Thomas, Ms. Ann Doyle, Robert Holmes, Bruce Smith.

SPARTA, Sussex Co., ST. MARY'S (1919/1978). Box 235, 85 Conestoga Trail, 07871, Tel. #729-3136. The Rev. Richard Trask, Rector; William McGregor, Richard Stone, Wardens; Ms. Carole McGreevy, Treasurer. Deputies: Daniel Royce, Michael Sutcliffe, John E. Lynch, Ms. Ann Johnson.

STANHOPE, Sussex Co., CHRIST CHURCH (1865). 8 Church St., 07874, Tel. #347-1866. The Rev. Richard P. Constantinos, Rector; Mrs. Ann Edgar, Mrs. Linda Coleman, Wardens; John Jesse, Treasurer. Deputies: Ronald Cade, Ms. Nancy Scholz, Arthur Morelli.

SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963/1980). 179 S. Hillside Av., 07876, Tel. #584-4233. The Rev. Robert T. Mason, Rector; Arthur Bounds, R. Klein, Wardens; George Caras, Treasurer. Deputies: George Wells, Mrs. Nancy Bond, Mrs. Linda Wells, Dr. William Talmage.

SUMMIT, Union Co., CALVARY (1854/1861). 31 Woodland Av., 07901, Tel. #277-1814. The Rev. William H. Strain, Rector; The Rev. Beverly Huck, Curate; Enos Beckwith, David Farrand, Wardens; Bruce Rosborough, Treasurer. Deputies: Enos Beckwith, Mrs. Helen Mees, Robert Parson Jr., Ms. Sue Hirner.

TEANECK, Bergen Co., CHRIST CHURCH (1914). 480 Warwick Av., 07666, Tel. #833-4502. The Rev. Alexander C. Zabriskie, Rector; Mrs. Viola Smith, Roscoe James, Wardens; Robert Bauhofer, Treasurer. Deputies: Roscoe James, Leslie Lewis, Ms. Ellen Smith.

TEANECK, Bergen Co., ST. MARK'S (1925/1963). Grange & Chadwick Roads, 07666, Tel. #836-7275. The Rev. William Winters, Interim Rector; Arnold Trenn, William Ince, Wardens; Mrs. Inez Saley, Treasurer. Deputies: Emery Fowler, Mrs. Inez, Saley, Robert Gillespie, Arnold Trenn.

TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (1868/1871). Highwood Av. & Engle St., 07670, Tel. #568-1763. The Rev. John P. Croneberger, Rector; The Rev. Elizabeth Eddy, Assistant; Mrs. Janice Smith, J. Timothy Longpre, Wardens; Edmund Johnston, Treasurer. Deputies: Miss Ann Speirs, Mrs. Janice Smith, Larry Tondel, Mrs. Louise Chambers.

TOTOWA Borough, Passaic Co., CHRIST CHURCH, (1921/1962). 329 Totowa Rd., 07512, Tel. #595-0349. The Rev. Mark W. Waldon, Rector; Randall Bush, Mrs. Ruth Farquharson, Wardens; John Frommelt, Treasurer. Deputies: Frances VanDenburgh, Ms. Eleanor Monaghan, Mrs. James Farquharson, Ms. Shirley Gerhardt.

*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Rd., 07082, Tel. #334-2882. The Rev. George A. Kyle, Vicar; Karl Keri, Ms. Barbara Adams, Wardens; Charles Hambright, Treasurer. Deputies: Ms. Barbara Kyle, Ms. Sally Stevralia, Ms. Ruth Teubner, Ms. Edna Peterson, Ms. Nancy Jones.

UNION CITY, Hudson Co., GRACE (1884/1893). 3901 Park Av., 07087, Tel. #867-9412. The Rev. Oscar Gonzalez, Rector; Gabriel Carnevale, Ms. Patricia Patterson, Wardens; William Ackerman, Treasurer. Deputies: Mrs. Lillian Gonzalez, Miss Patricia Patterson, Francisco Ross.

UNION CITY, Hudson Co., ST. JOHN'S (1846). 16th Str. & Palisade Av., 07087, Tel. #348-3966. The Rev. Katrina M. Swanson, Rector; Robert de Georges, Pauline Luton, Wardens; Wilbur Kaufer, Treasurer. Deputies: Dr. Barbara Phaire, Mrs. June de Georges, Joseph Annillo.

*VERNON, Sussex Co., ST. THOMAS' (1981). Rte. 94, Box 31, 07462, Tel. #764-7506. The Rev. Ray E. Roberts, Jr., Vicar; Marshall Bratton, Russell Holman, Wardens; Ms. Phyllis MacPeck, Treasurer. Deputies: Marshall Bratton, Ms. Ernestine Anderson, Ms. Kathleen Moore, Ms. Delores Erickson.

VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT, (1929/1957). 36 Gould St., 07044, Tel. #239-2850. The Rev. Robert G. Wagner, Rector; Marshall Butler, Richard Lovis, Wardens; Richard Ames, Treasurer. Deputies: Gerald Evans, Mrs. Edith Ewing, Dennis Lodge.

WASHINGTON, Warren Co., ST. PETER'S (1881/1964). 127 Broad St., 07882, Tel. #689-1019. The Rev. Walter A. Bell, Rector; Ms. Janet Rutan, Warren Caswell, Wardens; Charles Biggs, Treasurer. Deputies: Warren Caswell, Ms. Jayne Garretson, Mrs. Edythe Krug.

*WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Rd., 17470, Tel. #694-1026. The Rev. Frederick R. Gutekunst, Vicar; The Rev. Duncan N. Clark, Curate; James Newell, Jerald Honeycutt, Treasurer. Deputies: Andrew Hazelton, Jerald Honeycutt, James Newell.

*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253 Marshall Hill Rd., 07480, Tel. #728-3771. The Rev. Page S. Bigelow, Interim Vicar; Mrs. Barbara Harriman, Bruce Watts, Wardens; Ms. Adelaide Gisler, Treasurer. Deputies: Mrs. Diana Farrell, Mrs. Annette Jecker, Mrs. Patricia Watts.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1935). 681 Prospect Av., 07052, Tel. #731-0259. The Rev. Trevor E. G. Thomas, Rector; Ronald B. Zaph, Fred L. Smith, Wardens; Ms. Virginia A. Smith, Treasurer. Deputies: Ronald B. Zaph, Fred L. Smith, Mrs. Virginia A. Smith, Mrs. Esther Tredinnick, Dr. Jacob Martin.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY TRINITY (1907). 315 Main St., 07052, Tel. #325-0369. The Rev. Barton Brown, Rector; The Rev. Wallace Coursen, Deacon; Ms. Edith Wilson, Robert Garvey, Wardens; Karl Force, Treasurer. Deputies: Robert Garvey, Ms. Joan Barker, Darwin Werner, Ms. Henrietta Osterman, Ms. Lois Gray.

WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main St., 07052, Tel. #736-0212. The Rev. Harry E. Smith, Rector; Martin Seel, Richard Werner, Wardens; John Meehan, Treasurer. Deputies: Richard Werner, William Deerfield, Ms. Susan Gentle, Mrs. Helen Meehan.

WESTWOOD, Bergen Co., GRACE (1906/1925). 9 Harrington Av., 07675, Tel. 664-0407. The Rev. H. Gaylord Hitchcock, Jr., Rector; The Rev. William A. Butz, Deacon; Walter Johnson, Donald Hall, Wardens; Mrs. Anne Tait, Treasurer. Deputies: Peter Law, Walter Johnson, Michael Rehill.

WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Sts., 07075, Tel. #438-8333. The Rev. Peter Constantinos, Rector; Richard Wrede, Ms. Bernice Moran, Warden; Robert Novelle, Treasurer. Deputies: Ms. Bernice Moran, Richard Wrede, Ms. Evelyn Shedd.

THE NECROLOGY

Blessed are the dead who die in the Lord
We remember God's faithful servants who have departed this life
since last convention with thanksgiving before God:

FROM THE EPISCOPACY

Samuel Blackwell Chilton, retired suffragan bishop of Virginia

Robert Bruce Hall, bishop of Virginia

Addison Hosea, bishop of Lexington

William Robert Moody, retired bishop of Lexington

Doreen Reus-Froylan, wife of the Rt. Rev. Francisco Reus-Froylan,
Puerto Rico

FROM THE CLERGY FAMILY OF THE DIOCESE

Waldron Le Van Coon, rector emeritus of St. John's, Dover

Henry John Free, father of the Rev. Henry John Free

Beatrice S. Judd, wife of the Rev. Albert O. Judd

Arthur H. Jardine, father of Mrs. Jean Kimmick

Clara Louise Leslie, widow of the Rev. Canon William O. Leslie,
Jr.

Victoria Hale Marshall, widow of the Rev. Wilbur N. Marshall

Carmen Narvaez, sister of the Rev. Alphonzo Narvaez, Trinity,
Paterson

Bernard Newman, sometime supply priest of our diocese

Charles D. Packard, rector, St. Thomas', Lyndhurst

Leonard Rollins, father of the Rev. John Rollins, Christ Church,
Pompton Lakes

Anne Alexander Scott, sister of Mrs. Judith St. George, St.
Peter's, Essex Falls

Walter Wagner, brother of the Rev. Robert Wagner, Holy Spirit,
Paterson

PERSONS IN THE DIOCESE KNOWN FOR SPECIAL CONTRIBUTIONS

Barbara Cornwall, wife of Joseph C. Cornwall, Christ Church,
Short Hills

Clinton S. Cruse, Senior Warden of St. Barnabas', Newark, Sunday
School Teacher, Delegation to Convention.

Norman N. Higgins, Senior Warden, St. Peter's, Rochelle Park

Henry B. Richardson, member and former treasurer of St. Mary's,
Sparta, former financial advisor to the Diocese

May the souls of the faithful departed, through the mercy of
God, rest in peace, and may light perpetual shine upon them

THE BISHOP'S ADDRESS
to the
112TH ANNUAL CONVENTION
of the
DIOCESE OF NEWARK

The Rt. Reverend John Shelby Spong, D.D.
Bishop of Newark

My Sisters and Brothers in Christ: Grace be unto you and peace.

This 112th Convention meets in a moment of national and diocesan tragedy. As a nation we have just watched in horror as the spacecraft blew up before our eyes. As a diocese we have just endured the tragic death of one of our vibrant young clergy. Both events served to remind us of the irrational and often fragile quality of human life. Both events drove us deeply into ourselves in grief, and ultimately deep into the realization of our need for God.

We mourn tonight. But as Christians, we mourn as a people who possess an ultimate hope. It is that hope which will enable all of us to live again, to love again, and to risk again, for that is the nature of the life of faith.

Earlier this year members of the Episcopal Church installed a new Presiding Bishop. In his first address as Presiding Bishop, Edmond Lee Browning called the church to a new urgency of mission and to the task of binding the prophetic voice to the pastoral ministry. He encouraged the church to act out the life of compassion in the public arenas, to gather in the outcast, to welcome the stranger, and to stand with courage against oppression. It was an auspicious moment of new beginning for our church. It will be a joy and a privilege to walk hand in hand with our new presiding bishop. I look forward to introducing him to you and you to him. I am pleased to announce that he has accepted our invitation to address this convention next January, and Bishop Hines has agreed to return to be with him.

There were some vital signs of the times that emerged in our world this past year that brought both startling changes and some faint rays of hope. These signs were not always obvious. In 1985 we saw the tribal mentality which holds its human adherents in a security-giving grip begin to die visibly. We saw the concept of a nation-state decline. We saw a growing recognition of human interdependence and human solidarity which may finally lift all the members of the human family out of our limiting boundaries of national origin, racial background, and sexual identity.

One sign that pointed in this direction was the summit meeting in Geneva where human hopes and human dreams throughout the world overarched the meeting between Mr. Reagan and Mr. Gorbachev. All of the political pre-summit posturing and sabre-rattling by both nations seemed so out of place as these two civilized men smiled and talked with one another. Never before has a summit meeting of world leaders had such extensive media coverage. From tiny African villages to the rice paddies of China, from the Amazon jungle of South America to the Pacific island of Tahiti, from New York City to Moscow, people everywhere saw these leaders in human relationship. In that amicable picture the threat of war receded if ever so slightly, and all people began to realize that nationalistic drum beating is no longer believable or efficacious in an

era of instant worldwide communications.

By putting the Vietnamese war in all of its horror into our living rooms each evening, television made that war finally impossible for our national leaders to romanticize into a noble crusade. Hence the Vietnam conflict never became a war with which this nation could identify as just or holy. We are now beginning to see that we can no longer clothe our enemies in the hostile distortions of the past in order to justify our aggressive behavior. Neither can others accomplish that propaganda feat against us. One might disagree substantially with Mr. Reagan's political philosophy and position but it is hard to hate a man who has such an infectious smile, who can laugh at himself, who has exhibited remarkable grace when responding to either the attack of an assassin or to the horror and tragedy of the loss of Challenger II, and who lives with dignity under the potentially fatal cancer diagnosis that hovers over him. Similarly, it is difficult to see a monster in this Russian bureaucrat who has emerged as the leader of their system, who has a birth mark on his bald head, and a wife who seems to have ideas of her own. Mr. Gorbachev is a people's politician who presses the flesh like a Russian Lyndon Johnson. In 1985 the myths that fueled national propaganda efforts by portraying the enemy as the incarnation of evil began to die, and the human family seemed just a bit more united.

The second sign of a rising human consciousness came from the world of entertainment. When pictures of the starving masses of Africa began to appear on our television screens, young singers whose names are household words among our teenagers, organized a benefit concert for world hunger relief. They created a song that was played and sung by kids in every nation on this globe. "We Are The World, We Are The People. We are the ones who can make this world a better place to be." As this song circled the earth a growing recognition of the oneness of the human family broke forth in the new generation. In one night at this international Live Aid concert, this group of entertainers raised more money for the relief of world hunger than all of the religious and secular relief agencies together have raised in a year. The world shrunk visibly. World unity took a new step forward.

The third sign that something new is happening in our world came from the way in which the black struggle for freedom and justice in South Africa captured the consciences of people around the world. Racial prejudice is a powerful force that sometimes holds both the victims and the oppressors in an unconscious irrational bondage, but when that prejudice takes the overt form of apartheid it is revealed as the virulent sickness that it is, and there racism is seen in all its repulsiveness.

For the first time, Martin Luther King's birthday was celebrated this year as a national holiday/holy day. When Martin Luther King confronted Bull Connor in Birmingham or Lester Maddox in Atlanta, the press at the time portrayed the confrontation as a showdown between two viable options. But as every year passes Dr. King's stature grows and the Bull Connors and Lester Maddoxes are tossed on the scrapheaps of history. Does anyone in the world today doubt the outcome of the confrontation between Bishop Desmond Tutu and President P. W. Botha? Is anyone confused as to who history will record as the hero and who history will dismiss as unworthy of note? In 1985 the movement against racial prejudice leapt the boundaries of a particular nation and it became a worldwide concern. When a black bishop of the Xhosa tribe of Africa receives the Martin Luther King Freedom Medal can anyone not recognize that a new world consciousness is being formed, and that national boundaries are losing their significance?

The fourth sign in 1985 that points to a new hope came when Time magazine

named* its man of the year. He was not an American, nor a Russian, nor a westerner. He was neither a personality nor the representative of a nation that has had a major impact on the life of this nation in the past year. His name is Dong Xiaoping and Time gave him the man of the year designation for the cultural and economic revolution he has headed within his nation of China. Once again a sense of human interdependence has become obvious. A universal human consciousness is emerging everywhere, and in that consciousness a glimmer of hope is revealed for the whole world. Above all else, I found in this phenomenon encouragement to believe that the world can achieve a lasting peace.

The Diocese of Newark is participating in this thought revolution more deeply than many of us recognize. Increasingly the leadership of our churches includes representative people who reveal the smallness and the interdependence of the world. More and more this diocese is defined by racial variety and ethnic differences. It is seldom that I visit a church today that is racially homogenous. The president of the Episcopal Church Women of our diocese is today a gifted black woman. This diocese now has two Korean priests serving four centers of Korean work. Our church in East Rutherford has been revitalized in large measure by the efforts of a Church of South India priest. Another Indian priest from the Mar Thoma tradition serves us in Glen Ridge. We have been enriched not only by a Cuban bishop, but by a Puerto Rican bishop, a Chinese bishop, and several African bishops.

The Diocese of Newark has also moved beyond the barriers created by the sexism of the past. We are open to the gifts and contributions of women, both ordained and lay. Two of our parishes called women as their rectors in 1985 and lay women have this year headed the Standing Committee, the Diocesan Council, and the ACTS/Venture in Mission board. There are few other dioceses where a serious discussion about the possibility of electing a woman bishop could be engaged, as it is being engaged here. Women priests serve us today as rectors of five churches, as acting rectors of three of our largest congregations, and our Archdeacon for Missions is the highest ranking woman priest in the Anglican communion.

This diocese is open theologically. We are willing both to take comfort in the old dispensations and to wrestle with the mystery of God in an honest public way. We encourage the freedom to question, to doubt, to affirm, and to reformulate the words whereby we might speak of the holy God in the accents of this generation.

This diocese is open liturgically. We offer a wide variety of liturgical styles. Being the bishop to this wide variety tests both the bishop and those churches that define themselves liturgically in a specific way. Our Anglo-Catholic parishes have been wonderfully patient with this non-Anglo-Catholic Bishop. They have finally succeeded in getting me to wear without discomfort the vestments that are part of their tradition, though my chanting ability has not improved significantly and my arthritic knees do sound like Rice Krispies when I genuflect. I am not a charismatic Christian, but through the grace of the Cursillo movement I have learned to lift my hands in prayer and in song. I have been broadened in this diocese by the experience of the God whose very being will lift all of our narrow limits. As our world grows smaller the understanding of life and of God by which we define ourselves will grow broader and broader. Our hope for survival lies in that process.

1985 was a good year for the Diocese of Newark. There are some highlights of this past year that I would like to lift up so that we might savor them once more:

We started 1985 with a small budget surplus - we finished 1985 with an even larger surplus. Two factors created that positive financial situation. First, the vast majority of our churches today accept and pay their full share of the budget we adopt at this convention. Second, through the work of our chief financial officer, John Zinn, our Treasurer William DuBose, our Assistant Treasurer William Quinlan, and our finance committee headed by Jack Lynch, the expenditures of this diocese are monitored very closely. It is the conviction of the leadership of this diocese that your generosity requires of us the highest levels of fiscal responsibility.

We welcomed into our diocese this past year such great challenging Christian spirits as John Elbridge Hines, Paul Moore, Paul Van Buren, Paco Reus, Rosemary Reuther, Stuart Blanch, Melchor Saucedo, Alex Wyton, Walter Wink, June Keener-Wink, and Frederick Burnham. That is a rich diet of outside visitors. Our Science/Theology dialogue, known as the John E. Hines Lectureship, was officially inaugurated.

A journalistic award was given to The VOICE in 1985 for an article written by Joseph Herring on Church-State relations. All the diocese shared in that award and we have watched The VOICE grow in power and influence.

We celebrated the fiftieth anniversary of Leland Stark's ordination to the priesthood and gave thanks for what that life has meant to so many of us. Thanks to the work of Phillipsburg's John Elledge and Maywood's Kathryn King, we had a successful camp this past summer that can provide the basis for the future success of that program. We watched the birth of the Department of Program skillfully midwifed by Ridgewood's Richard Shimpfky and Christine Barney. The staff and Diocesan Council started the process of setting goals for the diocese. The trustees of the Diocesan Investment Trust have begun the process of making a witness against apartheid in South Africa by voting to divest our holdings in companies that have facilities in South Africa. We watched with pride while a nine million dollar upgrading of our facilities at Heath Village was completed, making it one of the finest retirement communities in New Jersey.

Important new decisions were made. The Church of the Epiphany, Orange took the preliminary steps to move to a new location in the center of Orange in order to become a major force in that city. Christ Church, Stanhope decided to leave its circumscribed environment and enter the growing world of Budd Lake, New Jersey. An effective ministry is now apparent at Grace Church Van Vorst in Jersey City, under the leadership of Scott Kallstrom. Our churches in Jersey City, Paterson, and Newark show encouraging signs of hope and vitality. Episcopal Community Services, the social outreach arm of the diocese was restructured under the capable leadership of Catherine McFarland of St. Luke's Church, Montclair and now exercises a growing place of responsibility as an arm of Diocesan Council. The Church of the Messiah, Long Valley, our newest congregation, continued to expand faster than we had expected. And St. John's, Ramsey, thanks in large measure to the effective ministry of Richard Louis, launched a major expansion program.

Our ecumenical dialogue with the Roman Catholic Archdiocese of Newark and the Diocese of Paterson was reinstated in 1985. A new archdeacon, James W. H. Sell, joined our staff bringing his vision, his energy, his commitment, and his pastoral sensitivity to the service of our diocese. The ACTS/Venture in Missions resources have been reorganized to the satisfaction of both the Diocesan Council and the ACTS/WIM Board and both groups stand united and ready to be an ever greater resource to our diocesan life. The Department of Missions continues to function with energy and effectiveness.

It has been a year of joy and celebration; a year of significant

progress. I hope you can rejoice in, identify with, and feel pride about these accomplishments. But, this is not a time to rest on our laurels. Rather, our life is now so vibrant and our foundations so secure, that this is the time to dream dreams and to see visions. For your debate and consideration I wish to place some challenges before you.

At this convention I am asking the clergy and lay delegates to take action on five specific issues. They are each important to our common life and they will help us move forward the mission that is ours.

I. The Bishop and Standing Committee need for this convention to establish a canonical process which will automatically change a parish to a mission when circumstances require it. This diocese has clearly defined canonical guidelines for moving a mission church into parish status. That church must be able to support its own budget, including full-time ministry and full payment of the diocesan share, for two consecutive years. After consultation with the Department of Missions, the Standing Committee, and the Bishop parish status is recommended to and voted by this convention. We do not, however, have canonical guidelines for determining when a parish no longer fulfills the expectations of parish status and could benefit from mission status. Designation of mission status allows a church to be part of the organizational structure of the Department of Missions, where assistance is available in the form of subsidy grants and consultation in areas of property, finance, and mission strategy. We desperately need a canon to address this problem. Let me cite some facts that are pertinent and some conditions that either exist now in our diocese or that have existed in the recent past, which dramatically illustrate the problem.

Can we allow a congregation to remain a parish if there has not been a baptism or a confirmation, or a resident priest in that church for years; if the membership of that church is fewer than twenty people; if no more than five of those twenty people live in the community that is supposedly served by that church; if the vestry of that church has spent not just the income but also the corpus of their meagre endowment plus another sum of money given them from the sale of a previous church closed some years ago in a vain attempt to keep their doors open; if a significant source of their income is derived from the rental of their rectory which they do not need because they have no rector and no prospect of getting one; if that rental has been arranged without the consent of the Bishop or Standing Committee? Are these the marks of a parish?

Yet these conditions exist in one of the churches of this diocese today.

In another congregation of this diocese there has been only a non-resident, Sunday-only ministry for years. The parish house and rectory of this church were both destroyed by fire and the vestry used the insurance settlement to pay ongoing operating expenses rather than to rebuild its facilities. The land once occupied by the rectory and parish house was placed back on the tax rolls by the city and sold at public auction because the church could not pay the tax assessment. The income from the pledges of their membership is less than one thousand dollars a year and the present church building is in such poor repair that it is physically dangerous to its occupants. Yet this congregation continues to retain parish status.

Still another parish in our diocese a few years ago sold its rectory for \$30,000. They had had no resident priest for over a decade. One hardly needs a rectory if there is no prospect of ever getting a rector. This congregation averaged only five people a Sunday in attendance at worship. Yet with the money from the rectory sale they refurbished the church so these five people could worship in beauty for one more year before that church died. Today that same rectory is worth more than \$200,000.

Can this diocese allow such shortsighted, selfish, and wasteful decisions to be made with no consideration being given to the long-range consequences for our corporate life? Are we really an episcopal church or have we become a congregational church? Assets dissipated in this manner hurt us all. Had these churches become missions before it was too late to help them revitalize their ministry, they might not be so close to extinction today, nor would they have been permitted to squander resources that really belong to us all.

This convention needs to initiate a process that will result in a canon that will provide an automatic transition from parish to mission status when a church reaches a certain level of life. Criteria to determine when that status exists might include such things as:

- 1) A median attendance at the principle Sunday service of under twenty-five worshippers.
- 2) A majority of the congregation not living in the community served by the church;
- 3) The inability of that church to provide more than a Sunday supply ministry;
- 4) The absence of baptisms from within the membership or confirmations for a specific period of years;
- 5) The invasion of either the worth of the real property or the corpus of the endowed assets of the church for ongoing operating expenses in two consecutive years.

If any three of these five criteria exist will you empower the Bishop, acting with the advice and consent of the Standing Committee, to initiate a change in status to a mission church? I estimate that the failure to have such a canon has cost the Diocese of Newark between one and two million dollars in the last ten years.

In my opinion, the mission churches of this diocese are a vital part of our ministry. The leadership of our diocese is working to make them model churches. A life-giving partnership is being forged between the diocese and its mission congregations, yet there still remain some who feel that a change from parish to mission is a mark of degradation or failure. It is not.

In the past seven years St. Barnabas', Newark; St. Andrew's, Newark; Grace Van Vorst, Jersey City; St. John's, Jersey City; and St. Matthew's, Jersey City have all become missions. In every instance the insertion of diocesan planning, diocesan concern, and in some cases diocesan financial assistance, has started a process of revitalization and renewal. Grace Church, Greenville, Jersey City also took this step but, as is frequently the case, it came too late to bring revival and so the church has been closed for the time being. I would like to assure fragile churches who may fear that their independence is at stake that neither this bishop nor this diocese has a desire to close any church if that church can possibly be revived. However, when it becomes clear and obvious that they are not succeeding alone, the leadership of this diocese is desirous of becoming partners and of working with them to restore them to health, if possible. We await your action.

II. This convention will be asked to decide once more whether clergy will be paid on the basis of merit with a minimum floor, or on the basis of longevity with cost-of-living increases.

One year ago this convention adopted by rather large margins the report of the Task Force on Clergy Development which called for a process of goal setting, mutual evaluations, and merit increases for clergy. Now, before this process has even had a chance to be tried and accepted, there is a resolution to return us to a uniform cost-of-living salary increase basis. There is no question in my mind that if we have an automatic cost-of-living salary

increase, the cost-of-living increase will, in fact, become the only increase. The minimum salary recommendation will become the maximum actuality. I believe that this convention must decide whether cost-of-living or merit will be the basis of our clergy salaries and salary increases. Though they are not mutually exclusive in theory, history reveals that they become that in practice.

The proposal of the Task Force on Clergy Development assumed that if a priest is performing satisfactorily the minimum increase would approximate the cost-of-living factor. Those clergy who, in the opinions of the leaders of their congregations, are making outstanding contributions to the life of their congregations and to the life of our diocese should, I believe, be rewarded with merit increases. Obviously a small number of priests, for varying reasons, are not providing adequate ministries. There have been priests in our diocese whose ministries have resulted in moribund congregations. The leaders of those churches never confronted the issue of the quality of the ministry provided and each year, while the church declined the priest continued to receive cost-of-living increases. Sisters and brothers, this finally produces a climate for an eruption. In some cases the explosion results in the priest's removal and in some cases it results in a church's closing. In both cases great pain is experienced. The most important aspect of that report from the Task Force on Clergy Development is the call for mutual planning and evaluation. If this convention decides to return to a cost-of-living basis for clergy compensation then I hope some means will be found to preserve the process of mutual planning and evaluation. Many of the problems of some of our struggling congregations could have been prevented if clergy and lay leaders had planned together, worked together, and evaluated their progress together.

III. A considerable time in 1984 and 1985 was spent evaluating the urban ministry of this diocese. The report of the Urban Strategy Commission, chaired by Archdeacon Haines, launched this process. The report was made to the Diocesan Council which in turn requested that I test the findings of this report - first with the urban clergy from the forty-or-so urban churches of our diocese, then with urban clergy and laity together. That was done in a series of three all day meetings. The consensus of those gatherings was that we need to add to the core staff of our diocese a third archdeacon who would oversee, undergird, innovate, support, plan, and encourage a corporate strategy of urban ministry. Many of the critical and costly issues that we have faced in our urban ministry could have been avoided if we had had the involvement of a staff member skillful in urban ministry. The urban archdeacon would also be assigned as staff to our developing Episcopal Community Services and liaison to Youth Consultation Services. This archdeacon would also work in vacancy consultation as well as other staff duties. This caucus of our urban leadership then reported back to the Diocesan Council, which affirmed their recommendation, and the position of Archdeacon for Urban Ministry is included in the proposed budget that is before you awaiting your approval.

We need this new position to continue the revitalization and expansion of our urban ministry that has been developing as a result of the Urban Strategy Commission report.

IV. At the 111th Diocesan Convention I laid before you my concern for the safety, the basic maintenance, and contemporary usefulness of our church structures. We have over \$150,000,000 worth of physical property in churches, parish houses, and rectories in the Diocese of Newark. When budgets are tight, on-going maintenance is almost always sacrificed. Sometimes our

buildings remain empty because the internal space is not capable of being adapted to many community needs and activities unimagined by earlier generations.

That convention responded to my concerns by creating the Church Structures Committee, under the chairmanship of Rodney Renee of St. Alban's, Oakland/Franklin Lakes and Robert Lanterman of St. Michael's, Wayne. This committee has done a tremendous job. They spent the year studying the building needs of our churches. They made their report to the Diocesan Council in December. That report was amended and passed at the January Council meeting and is before you at this convention. It calls for three things:

- 1) The establishment of an architectural review committee for all major building programs;
- 2) The establishment of an educational program to inform our people about building needs;
- 3) The inauguration of a capital funds campaign of \$3,500,000 which, when raised, will become an endowment that will make available its total income on some granting basis to any church in this diocese for maintenance, repairs, beautifying, or restructuring space to facilitate ministry. The actual rules under which the fund would operate would be presented to this convention for approval by the Diocesan Council.

If that corpus were in place now, and if it were to be dispensed as I would recommend, on a matching grant basis, some \$300,000 to \$350,000 a year would be available for our churches. Every ten years we would expend \$3,000,000 to \$3,500,000 in our diocese on our structures and still have this capital account intact. Depending on the ratio of grant dollars to congregational dollars - a formula which the Diocesan Convention would establish - up to \$700,000 a year could be spent on the basic structures of our congregations. Churches would be encouraged by the availability of this resource to redesign their interior space to accommodate such new programs as shelters, daycare centers, parochial schools, language classes, soup kitchens, recreational programs, senior citizens ministries, after school tutoring, and rehabilitation centers, to say nothing of serving the purpose of theatre and concert facilities, and housing our Christian education and youth ministries that we value so highly. The availability of this resource would encourage and motivate our churches to keep their structures in good repair. We would not then face calamities such as the \$200,000 needed today to restore and repair each of two of our churches, nor would we run the risk that we are now running of losing some of our buildings. In Sussex County, in December of 1985, we suffered the indignity of seeing the Church of the Good Shepherd in Hamburg closed by the town engineer as unsafe for use. In church after church in this diocese - in suburb, small towns, and cities, we face the continued problem of energy inefficiency whereby congregations absorb inflated energy costs year after year because they do not have the capacity to install insulation and storm windows, or to replace worn and inefficient boilers.

My aim in proposing that we join together to raise this capital resource is twofold - first, it is desperately needed. Second, its presence will not only help put buildings in good condition and keep them that way, but by lowering our maintenance costs we will free local money for more vigorous local activity, for clergy salary increases, and for diocesan and worldwide mission participation. Ultimately, the Congregational Revitalization and Enrichment Fund of ACTS/VIM will have its full \$2,000,000 corpus to provide funds for innovative parish programs and new visions. If we could also

provide a \$3,500,000 corpus which would produce income to be used to meet the basic maintenance and restructuring needs, we would provide our churches with both resources and flexibility to do their work not just in our time, but into the 21st Century. Those of us who did not share directly in the building of the church structures that nurture our lives would be able to share in the preservation and restructuring of those facilities. I believe this is a challenge worthy of this generation.

How can we respond to this data? There are, of course, several ways. We could say no. We could decline to provide this corporate response to our established needs. If that is the decision of this body I will respect it even if I disagree with it. Perhaps there are other ways to address these problems but no one has convinced me yet that there is a better way.

We could say yes, and vote to launch as soon as possible a major capital funds drive. If that is the decision of this body I will pledge to you my ability and energy, but my personal sense is that a slower, more orderly process would be preferable.

My recommendations are:

1. That this convention vote to adopt in principle the establishment of this fund with the goal of providing a capital resource whose income would be dedicated to restoring, improving, and beautifying our structures;

2. That you authorize the bishop to seek advance gifts and to enlist clergy and lay support;

3. That you commend to the Diocesan Council the task of preparing for this diocese a plan whereby these goals can be achieved and that they report their plans and recommendations to the 113th convention next January, asking final approval for their proposals.

4. If you decide to venture this far, I ask you to determine now that if the recommendation in 1987 is to launch a capital funds campaign, that the vote taken on the recommendation be considered affirmative only if it achieves a two-thirds majority. I would not want to enter a major campaign without that high a percentage of approval. If you follow this recommendation you will be taking a significant step toward this goal while at the same time preserving to yourself, after a period of study and preparation, the right to vote to proceed or not to proceed as a unified body.

Let me speak to those who might view this prospect with faint heart. There are, of course, those who say that this is the wrong time to begin a new capital funds campaign. For some people it is never the right time to risk or to grow or to change. I think this is the right time to launch such an effort because both the American economy and the New Jersey economy are booming; because unemployment is down to its lowest mark in a decade; because the stock market in recent months has hit all-time highs; because some people today possess enormous capital gains; because proposed revisions of the tax structure of this nation may do away with present incentives to give capital gains to non-profit or charitable organizations; because New Jersey is the third richest per capita state in America and the Episcopalians in the Diocese of Newark share in that affluence; because the people of our diocese corporately are not poor and the time has come for us to stop thinking poor; because we have wonderful lay leadership in this diocese; because we have exciting and outstanding clergy; because we have the best diocesan staff, person-for-person as well as collectively, that I have ever worked with.

Those are, to me, all compelling reasons. Why not use all of these resources and act now to secure the future of this diocese? Why not restore both our structures and our confidence now? Why not contribute of our abundance to that institution to which we look for nurture, for growth, for value, for spiritual power?

If you give this bishop and our clergy the resources to keep our structures strong we will give you our assurance that we will fill those structures with the music of the Gospel, that we will learn to sing the Lord's song in the strange land of the 21st Century. I ask for your help and in some form I ask for your approval.

Some of the people whom I admire most in this diocese have expressed the fear that a capital fund campaign might interfere with the growing emphasis in our diocese on tithing. There is no group in our diocese to whom we owe more than we owe to the Stewardship Commission. This commission, under the dedicated leadership of Harry Smith and John Zinn, has challenged us to take stewardship seriously, and each year the giving levels in our diocese reach new heights. If you are tithing and giving that full ten percent to your local church I would not expect you to support any additional capital funds drive. If you are tithing but spreading your tithe out to a number of recipients other than your local church, then consider this appeal among your non-church beneficiaries. If you are not tithing I urge you to look at this possible campaign as a way to increase your level of giving. If you are wealthy and are looking for good causes to receive portions of your generosity, direct that generosity to the restoration, improvement, and beautification of the churches of this diocese as an endeavor worthy of your support.

One last note on this subject. If this convention is willing to establish this fund in principle, and then to develop the means to accomplish it, I would like to ask you to consider designating whatever monies we might raise in the future for this purpose to be invested in the Diocesan Investment Trust under the name of The Ward J. Herbert Fund, for the Restoration, Improvement, and Beautification of the churches of the Diocese of Newark. In this way we, as a corporate body, could honor that lay person who has served this diocese so long and so well as our chancellor. Money could never have paid for the counsel, both legal and personal, that Ward Herbert has given us. He is today 83 years old. His eyes are still bright and his mind is clear, and he will be our chancellor, I pray, for as long as I am bishop. But I do not want to wait until his eulogy to express for myself and for our diocese the enormous debt of gratitude that we feel for the years that he has advised us. He has been my friend, my pastor, my advisor, my colleague, and my mentor. I hope you will be willing to place his name forever in the annals of this diocese by calling whatever becomes the corpus of money we raise for this refurbishing of the church structures of our diocese The Ward J. Herbert Fund.

V. The time has come, I believe, to urge growth upon our churches as a positive goal. Sometimes, I fear, some of our churches need to be reminded that it is not a sin for a church to grow, or for our priests and lay people to recruit actively among the unchurched for new members. I hear people say, "Bishop, there are just not any Episcopalians in our town." Surely there are ways of becoming an Episcopalian other than by being born into the church. More than fifty percent of the members of the Episcopal Church today were not Episcopalians at the time of their birth. Some of us act as if we've never heard of conversion. We do have gifts to offer as a church. We offer ancient tested forms of worship that comfort and heal. We offer an approach to the Gospel that respects the integrity of the modern mind. We offer room in our

church for questioning, doubting, experimenting. We offer the ability to surround the great moments of one's life with liturgical worship, giving that moment an element of eternity and transcendence. We meet birth with baptism, maturity with confirmation, the desire for intimacy and commitment with holy matrimony, the birth of a child with a service of thanksgiving, guilt with confession and absolution, sicknesses and crises with prayers for the sick and dying, death and bereavement with the burial office. We offer a community where we belong, a way to God that we can travel, a sustaining experience in the action of communion, a place through which we can serve our world and which makes our lives count for something of great value. Above all, we offer a living Lord.

With these great treasures, why are we hesitant to invite someone to share our life? What does it say about the quality of a congregation's life when in the course of a year not one new person is attracted into its membership! What is the message being proclaimed when year after year the only candidates for confirmation are our own children who represent a kind-of captive audience who get confirmed at the proper age whether they like it or not. In 1955 we had 2,702 confirmations in the Diocese of Newark. In 1984 we had 793. I am busy making Episcopal visitations but these Episcopal hands have not been overworked. Can we not move our confirmation rate up with some intentional action? If we do not believe in what we are about enough to share it, do we have any future? Everyone in your town is not Roman Catholic or Jewish, as I hear so often. The majority of the people of this state are not involved with any organized religious body. Our church may be exactly that for which they are searching, but how will they ever know without a sensitive and loving invitation to enter a community that possesses life-giving power? Without being hopelessly captured by a numbers game can we not seek a twenty-five percent increase in confirmations in the 1986-87 year?

You have some very important decisions to make at this convention. I ask you be daring. Vote your hopes and not your fears. Vote for life and not survival. Vote for a vision of what we might be, what we can be, what we shall be. Vote with your confidence to create a history for the Episcopal church in our day that future generations will admire. Let the future acknowledge that you and I have been a generation of giants - men and women of courage who lived at a turning point of history and who were faithful in their time; faithful to our Lord, faithful to the church, faithful to each other, and faithful to our children and grandchildren.

I shall tomorrow await your response. Amen.

John S. Spong,
Bishop,
January 31, 1986

RULES OF ORDER
ONE HUNDRED AND TWELFTH CONVENTION

Convention Committees

I. The following Convention Committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention.

- A. Arrangements
- B. Rules of Order
- C. Nominations and Elections
- D. Resolutions
- E. Dispatch of Business

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post Convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority - recommendations pertaining to location, date, and length of sessions.
- B. To the Committee on Rules of Order - recommendations pertaining to the legislative procedure.
- C. To the Committee on Nominations and Elections - recommendations pertaining to nomination and election procedure.
- D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.
- E. To the Committee on Dispatch of Business -

recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

Rules of Order

V. The Committee on Rules of Order shall be responsible for the Rules of Order.

Elections

VI. The Committee on Nominations and Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. The Secretary of the Convention shall send out in the Call, the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each Lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon I. The Call shall be printed in THE VOICE.

B. Any member of the Convention desiring to make nominations for any office or offices to be filled by Convention, shall, at least fifty (50) days before the date of Convention, submit the same in writing to the Secretary on the official nomination form. The nominator shall also furnish on the official nomination form the nominee's qualifications, consent, and understanding of the responsibilities of the office sought. During the first fifty (50) days after the Call to Convention has been sent to clerical and lay deputies, the Committee shall be actively engaged in soliciting nominations through the convocations for any office to be filled by Convention.

C. If there be any office for which no nominations have been made fifty (50) days prior to Convention, it shall be the responsibility of the Committee on Nominations and Elections to obtain qualified nominees to complete the slate.

D. The Committee, from the list of nominations as furnished to it by the Secretary, shall prepare sufficient ballots

marked "Sample" for each Clerical and Lay Deputy entitled to a seat in the Convention. These "sample" ballots together with the nominee's qualifications in a form to be prescribed by the Committee on Nominations and Elections shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of the Convention.

E. At the beginning of the opening session the Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names shall be determined by lot in each order.

F. After each list of nominees as many blank spaces shall be left as there are vacancies to be filled. These blanks are provided so that any voter may use them for a "write-in" vote.

G. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

H. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exists two names for each opening in any remaining context.

Resolutions

VII. The Committee on Resolutions shall be responsible for receiving all resolutions except those provided by standing committees and bodies required to report to this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 x 11 paper, typed and double-spaced, and contain two sections: The Resolved - naming the desired action; and a further resolved, as appropriate, providing for the implementation of the resolution if adopted. A brief statement may be included to support the resolution. After the expiration of seventy-five (75) day deadline, the Secretary shall transmit to the Committee all resolutions submitted to him.

B. "The Committee shall publicize at least eighty-five (85) days prior to Convention dates, place, and time of its meeting, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters."

C. The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendations for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the day of Convention. The report shall include all resolutions as submitted by Deputies prior to the submission deadline and by normal business procedures showing such amendments as may be recommended by the Committee, excepting such resolutions as may have been collated by the Committee with the consent of the mover.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the circumstances that lead to the request for their consideration and only by a two-thirds vote. Such resolutions should be duplicated in advance by the presenter(s) with sufficient copies available for distribution to all convention delegates (600 copies needed).

VII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

To Certify Minutes

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

On Decorum and Debate

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these rules and procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the Journal.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions have priority in order listed.

- The mover - cannot interrupt a member who has the floor
 - must be recognized, and
 - the motion must be seconded.
- A. To Adjourn or To Recess
 - Not debatable - majority vote
- B. To Lay on Table or To Table
 - Not debatable - majority vote
- C. To Move the Previous Question, or Limit or Extend Debate
 - Not debatable - amendable as to time if specified - two-thirds vote
- D. To Postpone to a Certain Time
 - Debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee
 - Debatable - amendable - majority vote
- F. To Amend or To Substitute
 - Debatable - amendable - majority vote
- G. To Postpone Indefinitely
 - Debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order
 - Not debatable - two-thirds vote
- I. To Divide the Question
 - Not debatable - majority vote
- J. To Reconsider - (must be made on day the vote is taken)
 - 1. Must be moved and seconded by ones who voted in majority.
 - 2. Debatable - two-thirds vote

Committee of the Whole

XVI. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

REPORTS

XVII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XVIII. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to that effect.

XIX. All reports requiring Convention action shall be in writing and shall be in the possession of the Deputies prior to Convention. All other reports submitted to Convention shall be read by title only.

CONVENTION ATTENDANCE RECORD

BISHOPS

The Right Reverend John Shelby Spong
The Right Reverend Leland Stark
The Right Reverend Jose Gonzalez

Allen, Donald H.
Allen, George C. II
Ancker, Sharon
Andersen, Richard B.
Baldwin, Donald B.
Bancroft, Francis S. III
Beckwith, Mark M.
Bell, Walter A. Jr.
Bigelow, Page S.B.
Black, Cynthia L.
Bowen, George H.
Branson, John H. III
Brant, George H.
Bridgeman, A. Warren
Brown, Barton
Brown, David C.
Burlington, R. Craig
Butz, William A.
Carlson, Walter D.
Carr, Francis W.
Chasse, Richard P.
Cockrell, Richard
Constantinos, Peter R.
Constantinos, Richard P.
Cosentino, Eric F.
Cranston, Dale L.
Croneberger, John P.
Curtiss, Geoffrey B.
Cutler, F. Sanford
Delaney, James W.
Delo, Arthur C.
Dendtler, Robert
Duff, Eric
Dulfer, John
Du Plessis, Michael

Dwyer, Harold J. Jr.
Eades, Charles H. Jr.
Earnest, David B.
Eddy, Elizabeth
Edel, Wilbur H.
Elledge, John
Fields, Cyprian W.
Fox, Frederick C. III
Francis, Elmer F.
Gannon, William S.
Gibson, Emily S.
Gonzalez, Oscar
Gressle, Richard L.
Groff, Addison K.
Gutekunst, Frederick R.
Gutierrez, Jorge M.
Hamilton, Abigail J.
Hamilton, David H.
Harris, Suzanne L.
Hegg, David P. II
Hendricks, Roy J.
Henley, Carol E.
Herring, Joseph D. Jr.
Hillyer, Frederick W.
Hinman, Allen A.
Hitchcock, H. Gaylord Jr.
Holland, J. Carr III
Huck, Beverly
Jacobitti, Edmund E.
Jannucci, James F. J.
Joseph, T. O.
Jousset, Albert D. Jr.
Kallstrom, Scott A.
Kebba, Elaine
Keller, C. Edward Jr.

Kern, David P.
 Kim, Tae Soon
 Kimmick, Donald W.
 King, W. Alan
 Koons, Samuel L. Jr.
 Kreller, Daniel
 Krug, Philip S.
 Kyle, George A.
 Laws, Thomas R.
 Long, Frederick L.
 Louis, Richard M.
 Luis, Leon
 MacDonell, Alex H.
 Macneice, A. Donor
 Mantell, Denise Pariseau
 Martin, Edward E.
 Mason, Robert R.
 Maxwell, Elizabeth B.
 Mayo, Robert A.
 McElligott, Thomas J.
 McGrath, Celine
 McGregor, William H.
 McKelvey, Jack M.
 Morris, Robert V.
 Narvaez, Alfonso A.
 Neglia, Dwight L.
 Negrotto, John J.
 Neske, Robert N.
 Owens, John C.
 Partridge, Edmund B.
 Partridge, Evan H.
 Pedersen, Arthur G.
 Pisani, Gerard A. Jr.
 Polglase, Kenneth A.
 Poppe, Bernard
 Poppe, Kenneth
 Reans, Douglas J.
 Redpath, Frederick L.
 Renn, Wade A.
 Riley, Gerald
 Roberts, Ray E. Jr.
 Robinson, Dillard III
 Rollins, John A.

Salmon, John F. Jr.
 Salt, Alfred L.
 Schoolmaster, Richard H.
 Scott, Thomas C. W.
 Searles, Clarence
 Shearer, Donald R.
 Shimpfky, Richard L.
 Smith, Harry E.
 Smith, Leslie C.
 Smylie, Betsy
 Smylie, John
 Snodgrass, T. James
 Snyder, Roger C.
 St. George, David
 Stanton, John R.
 Strain, William H.
 Swanson, George G.
 Swanson, Katrina M.
 Talmage, Nancy
 Thomas, David R.
 Thompson, Cedric F.
 Thorn, Jack H.
 Tietjen, Herbert B.
 Thomas, Trevor E. G.
 Tompkins, Douglas
 Tompkins, Joyce U.
 Trask, Richard E.
 Tremaine, Christine F.
 Tremaine, Gordon H.
 Vang, Marshall J.
 Wagner, Robert G.
 Waldon, Mark
 Walk, Donald A.
 Ward, Horace D.
 Wardrop, Robert B.
 Watters, Philip S.
 Welbourne, Jacob A.
 Whitley, Harry B.
 Willard, William H.
 Williams, James E.
 Wittig, Nancy H.
 Won, Jonathan Sung Ho
 Zabriskie, Alexander
 Zimmerman, Gretchen D.

THE ANNUAL CONVENTION

The 112th Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 31, and February 1, 1986, in the Quality Inn, Newark, New Jersey.

FRIDAY AFTERNOON SESSION

The Eucharist was celebrated at 1:00 p.m. in Trinity Cathedral in Newark by the Right Reverend John Shelby Spong, D.D., Eighth Bishop of Newark. The Right Reverend John Elbridge Hines, D.D., Retired Presiding Bishop, was the preacher.

The business session was called to order at 2:30 p.m. with the Bishop of Newark in the Chair.

There was a quorum in both orders, and the Convention was declared ready for business.

Attendance cards completed by deputies indicate the following were present:

Bishops	3
Presbyters	149
Deacons	9
Lay Deputies	409
Total Deputies	570
Congregations represented	130

COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert, and seconded, the following proposed agenda was adopted:

112TH ANNUAL CONVENTION
DIOCESE OF NEWARK

January 31 - February 1, 1986
PROPOSED AGENDA

FRIDAY, January 31

1:00 EUCHARIST, Trinity Cathedral

2:30 BUSINESS SESSION - Quality Inn, Fifty Park Place

Call to order
Determination of quorum
Adoption of agenda
Call for resolutions

NOTE: All resolutions, amendments, substitutions must be written and read before a vote is taken and referred to the Secretary of the Convention when accepted.

Resolution of Courtesy

Reports: Rules of Order
Secretary of Convention
Treasurer of Convention

Appointment of Parliamentarian

Election: Committee on Rights of Clerical Deputies

Committee on Rights of Lay Deputies

Committee on Elections

Ballot for No Contest Election

Institution of Secretary of 112th Annual Convention

Appointment of Assistant Secretaries

3:00 ORDER OF THE DAY: 1986 Proposed Unified Budget

Presentation and adoption of budget procedure
Presentation of rules of debate for budget
Proposed 1986 budget (for information)
Call for resolutions on budget

3:30 SPECIAL REPORT: Church Structures Committee

3:50 Reports: Committee on Constitution and Canons
Task Force on Changing Patterns of
Family Life
Department of Program
Companion Diocese Relationship

4:30 Recess

4:30 HEARINGS
6:30 Budget - Passaic Salon
Resolutions - Essex Salon } Mezzanine
Church Structures Committee - Bergen Salon }
7:00 DINNER
9:30 CONVENTION PARTY - Crystal Room

SATURDAY, February 1

Polls will be open at the hotel at 9.30 for first ballot.

8:30 EUCHARIST, Trinity Cathedral - The Necrology will be read

10:30 BUSINESS SESSION - Quality Inn, Fifty Park Place
Introduction of Bergen Credit Union Representative

Reports: Camp and Conference
Resolutions
Bishop's Church Extension Fund
New and Extinct Parishes

Results of first ballot will be announced before lunch

NOON Prayers / Luncheon

1:30 BUSINESS SESSION

Reports: ACTS/Vim Campaign May 1979-December 1985
Church Structures Committee

2:30 ORDER OF THE DAY: 1986 Proposed Unified Budget

3:30 Reports: Resolutions
Committee on the Bishop's Address
Reports filed by title
Appointments - Commission on Ministry
(for ratification)
Committee to Certify Minutes
Bishop's Appointments
Unfinished Business
Resolution of Greeting

4:55 HYMN - God of Grace and God of Glory

5:00 Adjournment

RESOLUTIONS ON NEW MATTERS

The Chair received the following resolutions which were referred to the Committee on Resolutions:

-- a resolution presented by the Christian Social Relations Commission on the Church Pension Fund policy with regard to divestment from companies doing business in South Africa.

-- a resolution presented by the Rev. Eric Duff, Executive Director of Apostles' House and moved by the Rev. T. James Snodgrass, House of Prayer, regarding right to housing for all homeless persons.

The President extended to the 112th Convention greetings of love and best wishes from the Rt. Rev. George Rath, Bishop of Newark Retired.

RESOLUTION OF COURTESY

The Reverend Richard Cockrell presented the following resolution:

RESOLVED that the courtesy of seat and voice be accorded the following: The Right Reverend Robert M. Anderson; The Right Reverend Jose Gonzalez; The Right Reverend John. E. Hines; Ecumenical guests; the Sisters of the Community of St. John Baptist; The Reverend Brewster Beach, St. Peter's, Mountain Lakes; The Reverend Jacob David, Grace Chapel, East Rutherford; Mr. Jonathan Dwyer, St. Paul's, Paterson; The Reverend Eric Duff, House of Prayer, Newark; The Reverend William S. Gannon, St. Andrew's, Harrington Park; The Reverend Curtiss Hart, St. Andrew's, Harrington Park; The Reverend Roy Hendricks, Church of the Good Shepherd, Hamburg; The Reverend Carol Henley, Grace Church, Madison; The Reverend Thomas McElligott, St. Mark's, Mendham; The Reverend Celine McGrath, St. Peter's, Morristown; The Reverend William McGregor, Panther Valley Ecumenical Ministry; The Reverend Denise Pariseau-Mantell, St. Paul's, Morris Plains; The Reverend Bernard Poppe, Grace Church, Newark; The Reverend Gerald A. Riley, St. Peter's, Livingston; Mr. John Snyder, Standing Commission on Clergy Salaries; The Reverend Richard Trask, St. Mary's, Sparta; The Reverend Francis Wynne, Christ Church, Harrison; officers of the Diocese of Newark; members of committees reporting to the Convention; Mrs. Florence Bustamante, Episcopal Churchwomen.

The motion was amended to include the Rev. Gretchen Zimmerman, assistant at St. John's, Ramsey.

COMMITTEE ON RULES OF ORDER

On motion by Mrs. Florence Bustamante, seconded and passed, the Rules of Order adopted by the 111th Annual Convention were adopted.

In addition, on motion by Mrs. Bustamante and seconded, the report from the Committee on Rules of Order recommending a change in the nominating process for the 113th Convention was adopted. (See Reports to Convention).

SECRETARY OF CONVENTION

Mrs. Christine Barney reported that with the willing assistance of the diocesan staff and members of all Convention Committees, she had been able to carry out the duties of the office in accordance with the Constitution and Canons.

On behalf of the Convention she expressed special appreciation to the Reverend Jack Stanton for the work he had done in educating and raising the consciousness of the Diocese in the area of safety. She noted the changes in seating and in the display areas were a result of his work.

TREASURER OF CONVENTION

Mr. William P. DuBose reported with even more pleasure than in 1985 that the financial health of the diocese had greatly improved and that the dark days of 1981, 82 and 83 are behind us. He noted three significant things had happened: 100 per cent of budgeted pledge income had been received by year end; expenses had been held under budget by \$14,000, and since year end 1985 pledges have continued to be received as well as additional investment income giving a surplus of \$79,000.

He said the question of what to do with budget surpluses needed to be dealt with carefully and within the budget process, which over the last three or four years had worked very well. If the Convention adopted Resolution 4, an orderly process would be established to take of these surpluses in future years.

In summary, he said, it had been a super year due to the responsiveness and generosity of the congregations in the diocese. He was deeply appreciative of this and asked that the deputies take his thanks back to their congregations.

PARLIAMENTARIAN

The President appointed the Honorable Ward J. Herbert of St. Andrew and Holy Communion, South Orange, the Parliamentarian for the 112th Annual Convention of the Diocese of Newark.

RIGHTS OF CLERICAL DEPUTIES

On motion by Mrs. Wendy Black, Christ Church, Hackensack, and seconded the following persons were elected to the Committee on the Rights of Clerical Deputies: The Reverend George Kyle, Chair, The Reverend Bernard Poppe, Mrs. Joan Van Ry.

RIGHTS OF LAY DEPUTIES

On motion by the Reverend Allen Hinman, St. John's, Passaic, the following persons were elected to the Committee on Rights of Lay Deputies: Mr. Robert Coiner, Chair, Mr. William Clegg, the Reverend Emily Gibson.

COMMITTEE ON ELECTIONS

Mrs. Florence Bustamante, chair, reported that the Committee had distributed the ballots in accordance with the rules.

OFFICIAL BALLOT

DIOCESAN COUNCIL - Class of 1988 - VOTE FOR ONE CLERICAL MEMBER

The Rev. T. James Snodgrass, House of Prayer, Newark
The Rev. John H. Elledge, Jr., St. Luke's, Phillipsburg
The Rev. Horace Ward, Trinity Cathedral, Newark

DIOCESAN COUNCIL - Class of 1988 - VOTE FOR ONE LAY MEMBER

Mrs. Catherine McFarland, St. Luke's, Montclair
Dr. E. Joseph Piel, St. Peter's, Essex Fells

DEPARTMENT OF MISSIONS - Class of 1989 - VOTE FOR THREE LAY MEMBERS

Mrs. Sara F. Sobol, St. Luke's, Montclair
Mrs. Jane C. Riedel, Christ Church, Short Hills
Dr. Jerald M. Honeycutt, St. Michael's, Wayne
Dr. Barbara Phaire, St. John's, Union City

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1988 - VOTE FOR POSITION - TWO CLERICAL DEPUTIES, TWO ALTERNATES

The Rev. H. Gaylord Hitchcock, Jr., Grace, Westwood
The Rev. Page S. Bigelow, Incarnation, W. Milford
The Rev. John H. Elledge, Jr., St. Luke's, Phillipsburg
The Rev. Donald R. Shearer, All Saints', Orange

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1988 - VOTE FOR POSITION - ONE LAY DEPUTY, TWO ALTERNATES

Mr. David Biesel, All Saints', Bergenfield
Mrs. Sue Hirner, Calvary, Summit
Mr. Jose Torres, Trinity, Arlington (Kearny)

STANDING COMMITTEE - Class of 1990 - VOTE FOR ONE CLERICAL MEMBER

The Rev. Harry E. Smith, St. Mark's, West Orange
The Rev. Jack M. McKelvey, St. Paul's, Englewood

STANDING COMMITTEE - Class of 1990 - VOTE FOR ONE LAY MEMBER R

Mr. Joseph Leidy, Redeemer, Morristown
Mr. Michael Rehill, Grace, Westwood

TRINITY CATHEDRAL CHAPTER - Class of 1989 - VOTE FOR ONE CLERICAL MEMBER

The Rev. Donald R. Shearer, All Saints', Orange
The Rev. Frederick C. Fox III, St. Paul's, N. Arlington

UNCONTESTED ELECTION

Mrs. Bustamante noted that Mrs. Jane Riedel had withdrawn her name from nomination as a lay member of the Department of Missions, Class of 1989 and this was therefore now an uncontested election. On motion by Mrs. Bustamante and seconded, the Rules of Order were suspended and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

SECRETARY OF THE CONVENTION - Vote for one

Mrs. Christine M. Barney, St. Peter's, Morristown

TREASURER OF CONVENTION - Vote for one

Mr. William P. DuBose, St. Paul's, Chatham

ASSISTANT TREASURER - Vote for one

Mr. William K. Quinlan, Calvary Church, Summit

ACTS/Vim BOARD - Class of 1987 - Vote for two lay members

Mrs. Eugenia Suthern, Incarnation, Jersey City

Mr. Whitney Parker, Trinity Cathedral, Newark

ACTS/Vim BOARD - Class of 1988 - Vote for one lay member

Mr. Walter Johnson, Grace, Westwood

ACTS/Vim BOARD - Class of 1989 - Vote for one clerical member

The Rev. Edward Keller, St. Agnes', Little Falls

ACTS/Vim BOARD - Class of 1989 - Vote for two lay members

Mrs. Shirley Gerhardt, Christ, Totowa

Mrs. Lee Carr, St. Paul's, Jersey City

COMMITTEE ON CONSTITUTION AND CANONS for Convention 1987 - Vote
for ten members

The Hon. Ward Herbert, St. Andrew/Holy Communion, S. Orange

Mr. William Hardin, Christ, Short Hills

Mr. Alfred Jones, Christ, Ridgewood

Miss Anne Speirs, Atonement, Tenafly

Mr. William Wachenfeld, St. Peter's, Essex Fells

Mrs. Marge Christie, Christ, Ridgewood

Mr. Michael F. Rehill, Grace, Westwood

The Rev. George Swanson, Ascension, Jersey City

The Rev. Donald W. Kimmick, Good Shepherd, Midland Park

The Rev. Richard Shimpfky, Christ, Ridgewood

ECCLESIASTICAL COURT - Class of 1992 - Vote for one clerical
member

The Rev. Katrina M. Swanson, St. John's, Union City

DEPARTMENT OF MISSIONS - Class of 1989 - Vote for three
clerical members

The Rev. Richard Cockrell, Christ, Ridgewood
The Rev. Peter R. Constantinos, St. Paul's, Wood-Ridge
The Rev. Frederick W. Hillyer, St. Martin's, Maywood

DEPARTMENT OF MISSIONS - Class of 1989 - Vote for three lay
members

Mrs. Sara F. Sobol, St. Luke's, Montclair
Dr. Jerald M. Honeycutt, St. Michael's, Wayne
Dr. Barbara R. Phaire, St. John's, Union City

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1988

Mrs. Annette Jecker, Incarnation, West Milford

TRINITY CATHEDRAL CHAPTER - Class of 1989 - Vote for one lay
member

Mrs. Diane Biesel, All Saints', Bergenfield

INSTITUTION OF THE SECRETARY OF CONVENTION

The President instituted Mrs. Christine Barney of St. Peter's, Morristown, as Secretary of Convention. Mrs. Wanda Hollenbeck and Mrs. Gail Deckenbach were appointed Assistant Secretaries.

THE BUDGET

At 3:10 p.m. The Order of the Day was called.

On motion by Mrs. Christina Hembree, Chair, Convention Budget Committee, and seconded, the Budget Procedure was adopted:

BUDGET PROCEDURE

In order for the Budget of the Diocese to be presented, debated, and changed, or amended in an orderly fashion by the Convention of the Diocese of Newark, the following procedures are recommended:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies - available for discussion at January convocation meetings.

3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan Staff membership, to function during the life of the Convention only.

4. That the proposed budget be presented by the Treasurer, the Chairperson of the Diocesan Budget Committee, or a member of the Diocesan Council to the Convention on the first day.

5. Upon presentation of the budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:

- a. To add an additional line item
- b. To delete a line item
- c. To increase a line item
- d. To decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

6. Proposed changes will be referred without debate to the Convention Budget Committee.

7. Line items about which no proposed change is offered will be considered nondebatable by Convention unless upon resolution by the Convention Budget Committee.

8. The Convention Budget Committee will hold open hearings on these proposed budget changes on the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Convention Budget Committee will go into executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.

9. The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.

10. The Convention will vote on every Convention Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.

11. When all Convention Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

RULES OF DEBATE FOR THE BUDGET

RESOLVED that in consideration of any action on the Budget, the following rules of debate shall be followed:

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.
3. Of the time allotted to the consideration of each resolution, the recommendation of the Convention Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.
4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.
6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.
7. After the consideration of all the resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

1986 PROPOSED UNIFIED BUDGET

Mr. John Lynch, Chair of the Diocesan Council Budget Committee reviewed the 1986 proposed budget.

On motion by Mr. Lynch, and seconded, the budget as proposed by the Diocesan Council was received by the Convention and referred to the Convention Budget Committee.

The following items were moved and referred to the Convention Budget Committee:

--add line item 37B: \$20,000 to be given to the discretionary fund of The Rt. Rev. Desmond Tutu.

--delete line item 37A and use the \$20,000 to help improve church buildings throughout the diocese.

CHURCH STRUCTURES COMMITTEE

Mr. Rodney Rene, St. Alban's, Oakland/Franklin Lakes presented the report of the Church Structures Committee (see Reports to Convention and Resolutions). The report and resolutions were received and referred to the hearings.

CONSTITUTION AND CANONS

On motion by the Honorable Ward Herbert, and seconded, the canonical change contained in the report of the Committee on Constitution and Canons (see Reports to Convention) was adopted.

TASK FORCE ON CHANGING PATTERNS OF FAMILY LIFE

The Reverend Dr. Nelson Thayer, Chair, presented an interim report (see Reports to Convention). The Task Force was given a two-year mandate and will present its complete report at the 113th Convention.

DEPARTMENT OF PROGRAM

The Venerable James Sell, Archdeacon for Program and Communications presented the report (see Reports to Convention) noting that it recommended in a resolution the adoption of "Sanctuary" as the theme for program in the diocese for the next triennium. In addition, the Christian Education Commission presented a short play on sanctuary.

The report and resolution were referred to the hearings.

COMPANION DIOCESE RELATIONSHIP

The Reverend Donor Macneice, chair, presented the report (see Reports to Convention) which was referred to the hearings.

AWARDS AND INTRODUCTIONS

The Venerable Denise G. Haines introduced the following new clergy:

Sharon Ancker, St. John's, Montclair
Cynthia Black, St. Peter's, Essex Fells
Brewster Beach, St. Peter's, Mountain Lakes
Jacob David, Grace Chapel, East Rutherford
Eric Duff, House of Prayer/Apostles' House
Monroe Freeman, All Saints', Orange
Suzanne Harris, St. Luke's, Montclair
Curtiss Hart, St. Andrew's, Harrington Park/Holy Communion,
Norwood
Carol Henley, Grace, Madison
Allen Hinman, St. John's, Passaic
Elaine Kebba, St. Mary's, Haledon
Samuel Koons, St. Luke's, Hope
Hosea Lee, Good Shepherd, Fort Lee
Thomas McElligott, St. Mark's, Mendham
Celine McGrath, St. Peter's, Morristown
Alfonso Narvaez, Trinity, Paterson
Denise Pariseau-Mantell, St. Paul's, Morris Plains
Gerald Riley, St. Peter's, Livingston
Thomas Scott, St. Andrew's, Lincoln Park
Mark Waldon, Christ, Totowa
Alexander Zabriskie, Christ, Teaneck
Gretchen Zimmerman, St. John's, Ramsey

The Bishop presented the Bishop's Certificate of Merit for outstanding service to the Diocese of Newark to the Reverend Luis Leon for his work at St. Paul's, Paterson and in establishing the Shelter at the church; Mr. Michael Rehill, a member of Grace Church, Westwood, for his work on the Diocesan Council and in enabling the Diocese to build Hillsdale House for low-income elderly; the Reverend Richard L. Shimpfky for his work at Christ Church, Ridgewood and his contributions to the diocese as chair of the Christian Education Commission, chair of the Commission on Ministry, consultant to the new Department of Program and member of the Standing Committee; and to the Reverend T. James Snodgrass, rector of House of Prayer, Newark for his ministry to the community through a food pantry, an after school program, a temporary family shelter, a child abuse center among other programs.

Following the presentation of awards, the Venerable James Sell introduced the Bishop of Newark to address the Convention.

The Right Reverend Leland Stark pronounced the benediction.

The Convention adjourned at 9.30 p.m.

SATURDAY MORNING SESSION

The Eucharist was celebrated in Trinity Cathedral in Newark by the Right Reverend John Shelby Spong. The Necrology was read. The Preacher was the Right Reverend Robert M. Anderson, Bishop of Minnesota.

The business session was called to order at 10:30 a.m. with the Bishop of Newark in the Chair. The polls were open at 9:30 a.m. and were declared closed at 11:00 a.m.

EPISCOPAL FEDERAL CREDIT UNION

Mrs. Audrey King introduced the retiring members of the Board of Directors: LeRoy Bonadie, Vice President; John Zinn, Treasurer; Robert Maitland, Secretary; Geoffrey Curtiss, Monroe Freeman, Bill Herman, Teresa Hale and Dillard Robinson.

The Credit Union, whose establishment had been confirmed by a previous convention to be a self-governing body providing low cost financial services to its membership, was now merging with the Central Bergen Credit Union. She noted the EFCU had grown to 438 members with assets of over \$300,000. In order to continue to grow substantially and to provide expanded services it had been recommended that the credit union merge with a larger group. The Board had endorsed this recommendation and the membership had affirmed it at the annual meeting.

CAMP AND CONFERENCE

The Venerable James Sell reported on the restructuring of Eagle's Nest Camp, noting that \$30 - 35,000 had been invested in the camp by Convention over the last several years with 135 children attending last year at an investment by the diocese of approximately \$225 per child. Through redesigning the program with greater emphasis on the Christian experience, lowering the fees, asking for much more clergy participation and leadership in the program -- 22 are already signed up, it is the goal of the Board to have at least 300 campers (400 is maximum) at Eagle's Nest this summer. He urged delegates to encourage their clergy to

participate and to encourage children from their congregations to attend.

The Reverend Gordon Tremaine is in charge of designing the program, the Reverend Geoffrey Curtiss, the Reverend John Elledge, the Reverend Scott Kallstrom and the Reverend Duncan Clark/the Reverend Bernard Poppe will each direct one week of camp with Archdeacon Sell as camp administrator.

RESOLUTIONS

The Reverend Leslie Smith presented the report.

Resolution I, submitted by the Reverends Richard Constantinos, Emily Gibson, David Hamilton, Beverly Huck, Alan King, Robert Maitland, Robert Morris, Richard Schoolmaster, was adopted.

Resolution II, submitted by the Reverends Richard Constantinos, Emily Gibson, David Hamilton, Beverly Huck, Alan King, Robert Maitland, Robert Morris and Richard Schoolmaster, was referred to the Standing Commission on Clergy Salaries.

In an effort to help Convention deal with issues of note and yet expedite its business, the Resolutions Committee recommended dealing with two sets of resolutions differently with the use of "Consent Calendars". Under this approach if a resolution is on a Consent Calendar the Convention must agree unanimously to present that resolution for vote without debate. Should any one delegate wish a resolution to be debated it is immediately removed from the calendar.

Consent Calendar I

Resolution VII, Resolution VIII, Resolution IX and Resolution X submitted by the 1985 Deputies to General Convention, were adopted.

Consent Calendar II

The Reverend Mr. Smith noted these resolutions had been submitted by different people and dealt with different issues and the Resolutions Committee recommended they be voted on separately.

Resolution III, submitted by Diocesan Council, was adopted.

Resolution IV, submitted by Diocesan Council, was removed from Consent Calendar II.

Resolution V, submitted by Commission on Women's Ministries, was removed from Consent Calendar II.

Resolution VI, submitted by The Alcohol Task Force, Christian Social Relations Commission, was adopted.

Resolution XVII, submitted by Peace Commission, was removed from Consent Calendar II.

Resolution IV, submitted by Diocesan Council, was adopted after a substitute resolution submitted by the Reverend Geoffrey Curtiss was defeated.

BISHOP'S CHURCH EXTENSION FUND

The Venerable Denise Haines reported on the status of the BCEF and asked two recipients of calls to describe how it had helped them. St. Barnabas, Newark had received a call to put in a new floor in their gymnasium and Christ Church, Teaneck, had been assisted in restructuring their financial position to enable them to attempt to remain a viable parish.

NEW AND EXTINCT PARISHES

Mr. John Zinn presented the report of the Committee (See Reports to Convention). A resolution declaring the parish of St. James', Newark, extinct and now a mission of the Diocese of Newark was adopted. A resolution approving the mission of St. Michael's, Wayne, to incorporate as a parish was adopted.

COMMITTEE ON RESOLUTIONS

The Reverend Mr. Smith continued the report.

Resolution V, submitted by Commission on Women's Ministries, was adopted.

Resolution XI, submitted by General Convention Deputies, was referred to the Church Structures Committee of Diocesan Council.

The Right Reverend John E. Hines led the noon prayers.

ELECTIONS

DIOCESAN COUNCIL - Class of 1988

263 The Rev. T. James Snodgrass*
65 The Rev. John H. Elledge, Jr.
66 The Rev. Horace Ward

DIOCESAN COUNCIL - Class of 1988

215 Mrs. Catherine McFarland
239 Dr. E. Joseph Piel*

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1988

180 The Rev. H. Gaylord Hitchcock, Jr.
247 The Rev. Page S. Bigelow*
153 The Rev. John H. Elledge, Jr.
282 The Rev. Donald R. Shearer*

PROVINCIAL SYNOD DEPUTIES AND ALTERNATES - Class of 1988

123 Mr. David Biesel
150 Mrs. Sue Hirner
119 Mr. Jose Torres

STANDING COMMITTEE - Class of 1990

214 The Rev. Harry E. Smith
228 The Rev. Jack M. McKelvey*

STANDING COMMITTEE - Class of 1990

223 Mr. Joseph Leidy
236 Mr. Michael Rehill*

TRINITY CATHEDRAL CHAPTER - Class of 1989

264 The Rev. Donald R. Shearer*
151 The Rev. Frederick C. Fox III

* Elected

The polls were declared open.

SATURDAY AFTERNOON SESSION

The President introduced Ms. Monica Maske, Religion Editor of the Star-Ledger.

ELECTIONS

Mrs. Florence Bustamante presented the final report on elections:

PROVINCIAL SYNOD ALTERNATES - Class of 1988

150 Mr. David Biesel
265 Mrs. Sue Hirner*

* Elected

ACTS/VIM CAMPAIGN

On behalf of the Diocesan Council and the ACTS/Vim Board Mr. Michael Rehill and Mrs. Marge Christie presented the report back requested by the 111th Convention. The 112th Convention accepted the report (see Reports to Convention).

Plaques were given to St. Luke's, Montclair, and St. Mary's, Haledon, on completion of their pledges.

CHURCH STRUCTURES COMMITTEE

Mr. Rodney Renee announced that as a result of the hearings Resolution 3 of the report was being withdrawn in favor of a substitute resolution to be offered by the Committee on the Bishop's Address.

On motion by Mr. Renee, and seconded, the report and resolutions 1 and 2 were adopted.

On behalf of the Committee on the Bishop's Address the Reverend Carr Holland presented a substitute resolution to Resolution 3 of the Church Structures Committee Report. The resolution was adopted.

The Bishop expressed thanks to the Church Structures Committee whose task was now complete.

COMMITTEE ON RESOLUTIONS

The Reverend Mr. Smith continued his report.

Resolution XII, submitted by Christian Social Relations Commission, was adopted.

Resolution XIII, submitted by Christian Social Relations Commission, was adopted with amendments.

Resolution XIV, submitted by Christian Social Relations Commission was adopted.

ORDER OF THE DAY: THE BUDGET

At 3 p.m. the President introduced Mrs. Christina Hembree, chair, Convention Budget Committee.

Mrs. Hembree presented the Budget Report (see Reports to Convention) and moved the resolutions contained in the report. Both resolutions were adopted.

On motion by Mrs. Hembree, and seconded, the amended 1986 Diocesan Unifed Budget was adopted.

COMMITTEE ON RESOLUTIONS

The Reverend Mr. Smith gave his final report.

Resolution XV, submitted by Christian Social Relations Commission, was withdrawn.

Resolution XVI, submitted by Christian Social Relations Commission, was adopted.

Resolution XVII, submitted by Peace Commission, was adopted.

Resolution XVIII, submitted by Commission on Ministry, was replaced with a substitute resolution, submitted by the Rev. Gaylord Hitchcock, and adopted.

Resolution XIX, submitted by the Reverends Elizabeth Maxwell, Richard Gressle, Michael du Plessis, Peter Constantinos, Nancy Wittig, Geoffrey Curtiss, Harold Dwyer, F. Sanford Cutler and Mrs. Marjorie Christie, was adopted. The second resolve was voted on orders and passed in each order.

Resolution XX, submitted by the Reverend T. James Snodgrass, was adopted.

Resolution XXI, submitted by the Department of Program, was adopted.

Resolution XXII, submitted by The Committee to Study a Companion Diocese Relationship, was adopted.

THE COMMITTEE ON THE BISHOP'S ADDRESS

The Reverend Carr Holland presented the report. On motion by the Reverend Mr. Holland, and seconded, Resolutions (2), (3), (4) and (6) were adopted. A substitute resolution submitted by the Reverend Gaylord Hitchcock for (5) was adopted.

REPORTS TO CONVENTION

Reports filed by title are found in the Reports to Convention section of this Journal.

THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

Under the provisions of Canon 4 of the Diocese of Newark, the Bishop presented his nominations to the Commission on Ministry. The nominations were confirmed by Convention and are found in the Appointments Section of this Journal.

COMMITTEE TO CERTIFY MINUTES

The following persons were named to certify the minutes of the 112th Annual Convention: Mrs. Mary Leigh Armstrong, Chair, the Reverend F. Sanford Cutler, Mrs. Gail Deckenbach, Mrs. Elaine Frost and the Reverend Robert Neske.

BISHOP'S APPOINTMENTS

The Bishop named his appointments to committees and commissions.

On motion by Mr. Peter Trent, and seconded, the following resolution was adopted:

RESOLVED, that this Convention express its appreciation to John Allin, the recently retired Presiding Bishop, and send its best wishes to him and Mrs. Allin in their retirement.

On motion by the Reverend Horace Ward, and seconded the following resolution was adopted:

RESOLVED that this 112th Convention of the Diocese of Newark express its prayerful regards to the associate director of NASA and to the families of the seven crew members who were killed in the space shuttle when it exploded on Tuesday, January 29th, 1986.

RESOLUTIONS OF GREETING AND THANKS

Mrs. Diane Rhodes Baker, of St. Peter's Church, Morristown, presented two resolutions:

RESOLUTION OF GREETING


RESOLVED that the 112th Annual Convention of the Diocese of Newark extends warm and affectionate greetings to Mrs. Donald McAdie, widow of our one-time Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; to Bishop Leland Stark, retired Diocesan Bishop, and to Mrs. Stark; to Bishop George Rath, retired Diocesan Bishop, and to Mrs. Rath; to Mrs. Joan Spong, wife of our Diocesan Bishop; to Mrs. Helen Hines, wife of our "adopted" Bishop; to Bishop Francisco Reus-Froylan.

RESOLUTION OF THANKS

RESOLVED that this 112th Convention express its appreciation to Bishop John E. Hines and Bishop Robert M. Anderson for bringing their gifts and talents to this Convention, to the Reverend Dr. Frederick L. Long, for his assistance in the communications and recording of this Convention; to the Arrangements Committee and to Mrs. Marilyn Robinson, Chair; to the Committee on Rules of Order and Elections and to Mrs. Florence Bustamante, Chair; to the Resolutions Committee and to the Reverend Leslie C. Smith, Chair; to the Budget Committee and to Mrs. Christina Hembree, Chair; to the Committee for the Bishop's Address and to the Reverend Carr Holland, Chair; to the Committee to Certify the Minutes and to

Mrs. Mary Leigh Armstrong, Chair; to the Committee on New and Extinct Parishes and to Mr. John Zinn, Chair; to the Hon. Ward Herbert; to the Tellers, to the WOODY pages, Mrs. Pamela Fueshko and the Reverend Gordon Tremaine.

The Convention adjourned at 5:00 p.m. after closing prayers and blessing by Bishop Spong and the singing of the hymn "God of Grace and God of Glory".


CHRISTINE M. BARNEY
Secretary


JOHN SHELBY SPONG, President

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A REPORT ON THE ACTS/VIM CAMPAIGN
MAY 1979 - DECEMBER 1985

INTRODUCTION

In 1979 at a special convention the Diocese of Newark adopted two resolutions:

BE IT RESOLVED that the Convention of the Diocese of Newark meeting in special session on Saturday, May 19, 1979, in Newark, New Jersey, does hereby undertake a capital funds campaign called A COMMITMENT TO SERVE - the Venture in Mission of the Diocese of Newark, and

BE IT FURTHER RESOLVED that this Special Convention sets the sum of \$6,000,000 as the goal of said campaign, and

BE IT FURTHER RESOLVED that the \$6,000,000 be expended in the following categories:

<u>CATEGORY</u>	<u>AMOUNT</u>	<u>% ASSIGNED</u>
Congregational Revitalization and Enrichment Fund	\$2,000,000	33.3
Grants for Immediate Action	180,000	3
National VIM Campaign	1,500,000	25
Episcopal Center	600,000	10
New Ministries	600,000	10
Community Outreach Programs	600,000	10
Ministry to Elderly	197,000	3.3
George E. Rath Fund	126,000	2.1
Campaign Expenses	197,000	3.3

BE IT FURTHER RESOLVED that the administrators of ACTS/VIM be instructed offer every potential contributor (including advance givers) the opportunity to participate in a process designed to help them identify and share their experience, skills and interests, and

BE IT FURTHER RESOLVED that the administrators encourage prospective applicants for ACTS/VIM assistance, to request this sort of human, as well as financial, support, and

BE IT FURTHER RESOLVED that we as representatives of the body of Christ in this diocese pledge ourselves, our leadership, our talent, our strength, our resources, and our prayers to the success of this campaign.

Diocesan Journal May 1979

BE IT RESOLVED that a Board be created to administer funds derived from the ACTS/VIM Campaign exclusive of The George E. Rath Fund, National Venture in Mission, and Campaign expenses, and

BE IT FURTHER RESOLVED that this Board be composed of thirteen members, nine of whom (3 clergy and 6 laity) shall be elected by Convention and three (either clergy or laity) appointed by the Bishop with the Bishop or his designee as a member ex-officio. The election is to take place in the 1980 Convention and the terms are to be staggered with one-third elected or appointed each year. No member is to serve more than six years in succession, and

BE IT FURTHER RESOLVED that said Board shall be responsible to the Diocesan Council, and

BE IT FURTHER RESOLVED that the Diocesan Council be authorized to develop criteria and assigned responsibility for administrative procedures governing the ACTS/VIM funds and charged with the responsibility for insuring that the annual report is made to Convention, and

BE IT FURTHER RESOLVED that these criteria and assigned responsibility for administrative procedures be presented to the 106th Annual Convention, meeting February 1980, for ratification.

Diocesan Journal May 1979

At the 1985 Convention the Diocesan Council introduced a resolution concerning the administration of CREF Funds:

RESOLVED, that the Diocesan Council requests the Diocesan Convention to transfer to the Council the administration of the Congregational Revitalization and Enrichment Funds of the ACTS Venture in Mission Campaign effective January 1, 1986, while continuing to delegate to the ACTS/Vim Board the administration of all other ACTS/Vim funds.

That resolution was withdrawn and a substitute resolution presented and adopted:

RESOLVED that the 111th Convention of the Diocese of Newark calls upon the Diocesan Council to meet with the ACTS/VIM Board in joint session to form a joint committee to study the administration of the CREF funds and to report back to the 112th Convention of the Diocese of Newark.

Diocesan Journal January 1985

During discussions between the Diocesan Council and the ACTS/Vim Board and at regular Council meetings it became apparent that in addition to the CREF Fund there were other areas in the ACTS/Vim campaign which needed to be reviewed.

As a result, at its September 1985 meeting the Steering Committee of Diocesan Council recommended:

"that a report be prepared for the 1986 Convention showing the current status of the ACTS/Vim Campaign and recommending appropriate changes in guidelines, criteria and procedures based on the experience and events of the last six years."

The recommendation was adopted and this report on the ACTS/Vim Campaign is presented to the 1986 Convention.

The Diocesan Council would like to express its appreciation to the members of the various groups for their work in preparation of this report. It would particularly like to commend and thank Mr. William K. Quinlan, Assistant Treasurer of the Diocese, for the work he has done in researching, collating and analyzing six years' of financial information.

For DIOCESAN COUNCIL:

Mr. Michael Rehill
Mrs. Catherine McFarland
Mrs. Christina Hembree
The Rev. Richard Gressle
Mr. William Quinlan
Mrs. Christine Barney

For RATH SCHOLARSHIP FUND COMMITTEE

Mrs. Marjorie Christie
Mrs. Christine Barney

For ACTS/VIM BOARD:

Mrs. Marjorie Christie
Dr. Joseph Piel
The Rev. Dr. David Hamilton
Mrs. Lynn Glover
The Rev. Robert Mayo
The Rev. Robert Maitland
Mrs. Martha White

For CONGREGATIONAL REVITALIZATION AND ENRICHMENT FUND INVESTMENT COMMITTEE:

Mr. Eliot Knight

I

PLEDGE INCOME

BE IT FURTHER RESOLVED that this Special Convention sets the sum of \$6,000,000 as the goal of said campaign, and

Diocesan Journal May 1979

On May 29, 1980 the initial phase of the ACTS/Vim Campaign was closed with \$6,035,920 in pledges. Pledges were made in two categories with \$3,005,250 made in advance gifts (ledger cards indicate that advance gifts totalled \$3,178,704) and \$3,030,670 from congregational support. Most pledges were to be paid over three years. The results of the campaign as of June 30, 1985 are as follows:

ADVANCED GIFTS

Pledge	Actual Amount Received	Future Pledge Income	Total Anticipated Income	Shortfall
\$3,178,704	\$692,914	\$1,500,000	\$2,192,914	\$985,790

The shortfall on \$3,000,000 is \$807,086.

There were 52 advance gifts of which 45 are fully paid (including 3 gifts of stock which sold for less than the pledge amount), 3 pledges will not be collected, and 4 are in process of collection as follows:

	<u>Pledge Amount</u>	<u>Disposition</u>
1)	\$1,350,000	Contingent on sale and development of property with contract expected to be signed by 12/31/85. Income will be received over next five years.
2)	100,000	Upon death of donor.
3)	50,000	Due 1986.

	\$1,500,000	

4)	600,000	Contingent on sale of property, but not expected to realize this amount. Land is currently being re-appraised to determine current market value.

CONGREGATIONAL SUPPORT

<u>Pledged</u>	<u>Future Income</u>	<u>Total</u>	<u>Shortfall</u>
\$3,030,670	No Estimate	\$2,483,216	\$547,454

The shortfall on \$3,000,000 is \$516,784.

Of the 133 congregations pledging to the Campaign 33 fulfilled their commitment and 15 are still making payments. It is not anticipated, however, that a significant amount of revenue will be received from this source in future. Letters have been sent to all congregations thanking them for their gifts.

It is projected that the ACTS/Vim Campaign will realize 75-80 per cent of its original goal.

II
ALLOCATION OF FUNDS

BE IT FURTHER RESOLVED that the \$6,000,000 be expended in the following categories:

<u>CATEGORY</u>	<u>AMOUNT</u>	<u>% ASSIGNED</u>
Congregational Revitalization and Enrichment Fund	\$2,000,000	33.3
Grants for Immediate Action	180,000	3
National VIM Campaign	1,500,000	25
Episcopal Center	600,000	10
New Ministries	600,000	10
Community Outreach Programs	600,000	10
Ministry to Elderly	197,000	3.3
George E. Rath Fund	126,000	2.1
Campaign Expenses	197,000	3.3

Diocesan Journal 1979

In order to bring the various categories into balance in accordance with the original allocation methodology employed (and publicized) during the ACTS/Vim Campaign with respect to designated gifts and fully funded categories, a revised allocation methodology has been adopted by the Diocesan Council which will result in the original intent and commitments of the campaign being honored to the extent possible.

That revised allocation methodology is as follows: (a) freezing the three fully funded or over-funded categories (Rath Fund, Immediate Action, Campaign Expenses) and Administration; (b) subtracting the amounts expended in each of those lines from the total receipts; (c) allocating the designated gifts to their proper categories and subtracting the designated gifts from the

total receipts; (d) recalculating the percentages of the remaining categories in proportion to their original percentages; (e) applying the revised percentages to the reduced base plus establishing the amounts required in each category at equilibrium; (f) correcting the prior imbalances in funding by reallocating percentages of future receipts until balanced percentages are reestablished.

The Diocesan Council then approved an approach to applying the equalization methodology, which will have the final result of equitable reallocation of the funds. In doing so, the Council made certain necessary assumptions which are reflected in Charts A and B. It is assumed that there will be future receipts of not less than \$1,400,000 (including \$1,350,000 from the sale of the Moore property). In addition, it is assumed that the funds will not be utilized for routine administrative costs and that any additional costs attributable to the property in West Milford will be deducted from its receipts upon liquidation. No value has been placed on this property and it has not been included in the analysis. Finally, future interest payments have not been anticipated.

The charts demonstrate that the effect of the adopted allocation methodology is to bring the final percent of total of each of the funded categories as close as possible to the original campaign percentages.

With respect to the National VIM, CREF and Camp and Conference categories, the Diocesan Council adopted the "equalizing percentage" disbursements method. With respect to the New Ministries, Community Outreach and Ministry to the Elderly categories, the "subsequent disbursements" method was adopted.

Under the equalizing percentage method, all funds received are segregated in accordance with the reflected "equalizing percentage" and no funds may be expended or committed in excess of the funds so segregated. Under the subsequent disbursements method, each category may be funded, in any order, provided that no category receive a sum in excess of the sum reflected as subsequent disbursements (disbursements after 1-1-86) until ALL open categories have received their full subsequent disbursements.

Accordingly, National VIM will received 19.87% of future ACTS/Vim receipts up to an additional \$299,749.56; CREF will receive 28.04% up to an additional \$423,039.14; and Camp and Conference will receive 31.08% up to an additional \$468,874.73. In addition, New Ministries will receive an additional \$181,588.83 (12.04%); Community Outreach will receive an additional \$132,997.81 (8.82%); and Ministry to the Elderly will receive an additional \$2,453.94

(.16%). Once equilibrium is achieved and all categories have received their respective "minimum final totals", subsequent ACTS/Vim receipts will be allocated in accordance with the revised allocation methodology (National VIM - 27.29%; CREF - 36.35%; New Ministries - 10.92%; Community Outreach - 10.92%; Ministry to the Elderly - 3.6%; and Camp and Conference - 10.92%.

OTHER MATTERS

1. Administration: The Diocesan Council adopted a resolution providing that full financial responsibility and control over all costs attendant to the administration of the ACTS/Vim funds, other than taxes and audit fees, are to be assumed by the Diocesan Council.

2. Interest on Unexpended Funds: From time to time there will be interest earned on ACTS/Vim funds prior to their final disbursement. The Diocesan Council has determined that all interest on unexpended funds should be allocated in accordance with the approved allocation methodology for all other ACTS/Vim receipts.

CHART A

REVISED ACTS/VIM ALLOCATIONS - ALL CATEGORIES

	NATIONAL VIN	CREF	PATH FUND	IMMEDIATE ACTION	NEW MINISTRIES	COMMUNITY OUTREACH	MINISTRY TO THE ELDERLY	CAMP AND CONFERENCE	CAMPAIGN EXPENSES	LAND TAXES, SURVEY	ADMINISTRATION (NOTE 1)	TOTALS
ORIGINAL PERCENTAGES (5-79)	25.00	33.30	2.10	3.00	10.00	10.00	3.30	10.00	3.30	.00	.00	100.00
REVISED PERCENTAGES (12-85)	27.29	36.35	.00	.00	10.92	10.92	3.60	10.92	.00	.00	.00	100.00
ALLOCATED FUNDS	79453.49	100519.45	31904.00	17888.00	301861.40	301861.40	9814.26	301861.40	172385.00	66028.00	92726.00	314591.40
REDIMATED GIFTS	2000.00	23882.72	2150.00	.00	600.00	89132.98	6403.00	14174.30	.00	.00	.00	14050.40
TOTAL ALLOCATED AND DESIGNATED DISBURSEMENTS TO 12-31-85	75453.49	1031067.17	54054.00	17888.00	302461.40	390995.38	104017.26	316036.30	172385.00	66028.00	92726.00	3306332.00
DISBURSEMENTS TO 12-31-85	839000.00	1117000.00	54054.00	17888.00	27311.00	410534.00	154000.00	.00	172385.00	66028.00	92726.00	3197028.00
OVER (+) UNDER DISBURSED	82346.51	85912.83	.00	.00	-28750.40	19840.62	47822.74	-316036.30	.00	.00	.00	-109704.00
DISBURSEMENTS AFTER 1-1-86	299749.56	422039.14	.00	.00	181508.63	132997.81	2453.94	448874.73	.00	.00	.00	1508704.00
EQUALIZING PERCENTAGE	19.87	28.04	.00	.00	12.04	8.82	.16	31.08	.00	.00	.00	100.00
MINIMUM FINAL TOTALS	1130749.56	1540039.14	54054.00	17888.00	420279.63	543853.61	156453.94	448874.73	172385.00	66028.00	92726.00	4706332.00
FINAL PERCENT OF TOTAL	24.20	32.72	1.15	.30	9.67	11.56	3.32	9.96	3.66	1.40	1.97	100.00
ORIGINAL PERCENTAGES	25.00	33.30	2.10	3.00	10.00	10.00	3.30	10.00	3.30	.00	.00	100.00

NOTE 1: "ADMINISTRATION" INCLUDES PRE-CAMPAIGN EXPENSES AS WELL AS ADMINISTRATIVE EXPENSES INCURRED BY THE ACTS/VIM BOARD IN ADMINISTERING THE PROGRAM.

NOTE 2: THE TOTAL REFLECTED INCLUDES ALL RECEIPTS AND INTEREST ACTUALLY RECEIVED THROUGH 11-30-85 AND PROJECTED THROUGH 12-31-85 (OTHER THAN C.R.E.F. INCOME)

NOTE 3: THE MINIMUM FINAL TOTAL REFLECTED INCLUDES THE ANTICIPATION OF \$1,400,000 IN ADDITIONAL RECEIPTS. IT DOES NOT ANTICIPATE INTEREST ON UNEXPENDED FUNDS AFTER 12-31-85.

CHART B

REVISED ACTS/VIM ALLOCATIONS - OPEN CATEGORIES

	NATIONAL VIM	CREF	NEW MINISTRIES	COMMUNITY OUTREACH	MINISTRY TO THE ELDERLY	CAMP AND CONFERENCE
ORIGINAL PERCENTAGES (5-79)	25.00	33.30	10.00	10.00	3.30	10.00
REVISED PERCENTAGES (12-85)	27.29	36.35	10.92	10.92	3.60	10.92
ALLOCATED FUNDS	754653.49	1005198.45	301861.40	301861.40	99614.26	301861.40
DESIGNATED GIFTS	2000.00	25888.72	600.00	89133.98	6403.00	14174.90
TOTAL ALLOCATED AND DESIGNATED DISBURSEMENTS TO 12-31-85	756653.49 839000.00	1031087.17 1117000.00	302461.40 273711.00	390995.38 410836.00	106017.26 154000.00	316036.30 .00
OVER (- UNDER) DISBURSED	82346.51	85912.83	-28750.40	19840.62	47982.74	-316036.30
DISBURSEMENTS AFTER 1-1-86	299749.56	423039.14	181588.83	132997.81	2453.94	468874.73
EQUALIZING PERCENTAGE	19.87	28.04	12.04	8.82	.16	31.08
MINIMUM FINAL TOTALS	1138749.56	1540039.14	455299.83	543833.81	154453.94	468874.73
FINAL PERCENT OF TOTAL	24.20	32.72	9.67	11.56	3.32	9.96
ORIGINAL PERCENTAGES	25.00	33.30	10.00	10.00	3.30	10.00

III

ADMINISTRATION OF GRANT CATEGORIES

A NATIONAL VIM

Administered by: National Church

The National program, supported by dioceses across the nation, will provide funds for the expansion of Christ's ministry at home and in other lands. The program is designed to release the human and financial resources of the Church. It calls for a commitment by every member of the Church to work, pray, and give to the goals of ministry and mission.

ACTS/Vim Campaign Brochure 1979

Twenty-five per cent of the funds raised for ACTS/Vim was originally designated for the National Venture In Mission Campaign. As part of its campaign the national church provided a casebook of projects for which diocesan pledges could be assigned and the first \$500,000 of ACTS/Vim monies was designated to the Newark Episcopal Co-op for Ministry and Mission. Problems arose in the administration of this project and the Bishop stopped further funding until these problems could be effectively addressed. The balance of the funds designated for this purpose are currently held in escrow awaiting the completion of the development of urban ministry plans.

B GEORGE E. RATH FUND

Administered by: The Bishop and the
2 senior lay and
clergy members of
Standing Committee

This fund was established by the 103rd Convention in appreciation for the quality of life and ministry of Bishop Rath. The Fund will provide assistance with college expenses for children of our clergy families in the Diocese. The financial strain under which many of our clergy live would be significantly reduced if such a source of funds were available.

ACTS/Vim Campaign Brochure 1979

The George E. Rath Fund for clergy children was made part of the ACTS/Vim Campaign in order to increase the corpus in a significant way.

In 1979 there was \$53,950 already in the fund and an additional \$54,054 was allocated from ACTS/Vim income through 1983. However, at this time a major contributor renegotiated his \$500,000 ACTS/Vim pledge to give \$400,000 to the ACTS/Vim Campaign with an additional \$150,000 from the Fairleigh Dickinson Foundation to be given over five years directly to the George E. Rath Scholarship Fund. Since this contribution would cause the fund to exceed the 2.1% set by the 1979 Convention, the decision was made to make no more allocations from ACTS/Vim income and the Rath Fund was closed from the ACTS/Vim Campaign at 12/31/83.

This endowment fund also received direct contributions and since 1979 \$9,627.80 has been donated in this way.

Contributions prior to 1979	53,950.00
ACTS/Vim Contributions through 1983	54,054.00
Fairleigh Dickinson Foundation Contributions 1983, 1984, 1985	90,000.00
General Contributions since 1979	9,627.80
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Total at 12/31/85	\$207,631.80
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The corpus is invested in the Diocesan Investment Trust with 80% in Fund A for income and 20% in Fund B for growth.

Scholarships have been awarded since 1979 and, in consultation with the Standing Committee, it has been the policy to award a token scholarship to all applicants with the balance of the income being awarded on the basis of need. A total of \$66,975 has provided 143 scholarships to 66 children from 44 clergy families.

	<u>Endowment Income</u>	<u>No. of Scholarships</u>	<u>No. of Families Served</u>
1979	2,300	13	10
1980	4,500	14	10
1981	7,000	17	15
1982	11,900	18	14
1983	12,775	27	21
1984	15,000	30	24
1985	13,500	24	21
	-----	-----	
	\$66,975	143	
	-----	-----	

Estimated dividend income for 1986 is \$18,000.

It is hoped that the corpus will continue to grow through donations and good financial management and will provide significant scholarship funds for clergy children in the future.

C CONGREGATIONAL REVITALIZATION AND ENRICHMENT FUND

A \$2,000,000 trust fund would produce about \$180,000 annually which will be dispensed locally for the enrichment of program; for the expansion of leadership; for the development of experimental activity designed to enable the Church to devise new shapes and forms of ministry appropriate to this day and the coming century. Every eleven years \$2,000,000 would be spent in the congregations of this diocese without affecting the principal.

ACTS/Vim Brochure 1979

1) CREF Investments

Administered by: CREF Investment
Committee

The Congregational Revitalization and Enrichment Fund (CREF) began to be funded by ACTS/Vim receipts in July 1980. Additional funds have been received in each subsequent year. The amounts received have ranged from a high of \$331,839 in 1981 to a low of \$17,554 in 1985. The total received in the 1980-1985 period is \$1,117,000. Pertinent data regarding the fund is shown below:

	Estimated Market Value <u>9/30/85</u>	Estimated Annual Income
CREF	\$1,287,911	\$129,660
Undistributed Income Accumulated from prior Periods (1)	212,133	15,300

(1) A portion of these funds is reserved from previously approved CREF grants.

TOTAL INCOME EARNED 7/20/80 - 9/30/85	\$487,914
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CREF's principal is not to be invaded. Income only is to be distributed for purposes of "congregational revitalization and enrichment".

CREF investment policy is established by an Investment Committee. The members are Mr. Byron A. Allen, Jr. (Recording Secretary), Mr. Eliot S. Knight (Chair), Mr. Joseph Leidy, the Rev. Robert A. Mayo and Mrs. Marilyn Robinson. Day-to-day investment decisions are made on a discretionary basis by First Jersey National Bank. Mr. John Saueracker, Executive Vice President and Senior Trust Officer, personally manages the account. The Investment Committee meets with Mr. Saueracker on a regular quarterly basis. In addition to these quarterly meetings, informal contacts occur between Mr. Saueracker and Messrs. Allen, Leidy and Knight. The bank's fee is 3/8 of 1% of the value of the assets under management. This charge, which is equally divided between income and principal, includes custody of securities as well as investment management.

The present investment policy calls for the fund to be invested approximately 70% in bonds with the remainder invested either in common stocks or held as a cash reserve. The Investment Committee's goal is to earn at least 10% current income return on the original \$1,117,000 invest in CREF from ACTS/Vim receipts. The portfolio breakdown as of September 30, 1985 is shown below:

	<u>Cost</u>	<u>Estimated Market Value</u>	<u>% Based On Market Value</u>
Cash or Equiv.	\$ 122,454	\$ 122,454	9.5%
Bonds	847,908	887,932	69.0
Common Stocks	222,703	277,525	21.5
	<hr/>	<hr/>	<hr/>
	\$1,193,065	\$1,287,911	100.0%

The fund's current yield based on estimated market value is 10.1%. The yield based on the original \$1,117,000 ACTS/Vim investment is 11.6%. Since income only may be distributed from CREF, the Investment Committee has emphasized bonds with longer term maturities. Fortunately, these were purchased on favorable terms when interest rates were at relatively high levels. Thus, the present income stream appears reasonably well assured for the next several years. The portfolio's bond maturity schedule is shown below:

	<u>Face Value of Bonds</u>	<u>Coupon Range</u>
Maturing in 1989	\$75,000	11 5/8-16 1/4
" " 1990	60,000	11 -14
" " 1991	300,000	13 5/8-14 3/4
" " 1992	90,000	11 1/2-15 3/8
" " 1993	105,000	10 3/4-11 1/2
" " 1994	0	---
" 1995 - 2005	225,000	10 1/2-11 3/4
	<hr/>	
	\$885,000	

A "socially responsible" investment philosophy is and has been an ongoing concern of both the Investment Committee and Mr. Saueracker. Currently, four of the 19 corporate bond issuers and three of the 18 common stock issuers whose securities are owned by CREF have investments in South Africa. While all of these companies have signed the Sullivan Principles, the Diocesan Council may wish to review whether or not it wishes CREF to own bonds and/or common stock of corporations with South African investments.

The CREF Investment Committee has privately expressed its appreciation to Mr. Saueracker and First Jersey National Bank for the extraordinary amount of care and attention which this rather

small account receives and would like to take this opportunity to publicly thank Mr. Saueracker and the bank.

2) Dispensing of CREF Grants

SEE UNDER ITEM "D" -- ADMINISTRATION OF CATEGORIES FOR WHICH ACTS/VIM BOARD HAS BEEN ASSIGNED RESPONSIBILITY

D ADMINISTRATION OF CATEGORIES FOR WHICH THE ACTS/VIM BOARD HAS ASSIGNED RESPONSIBILITY

1) Administrative Procedures

BE IT RESOLVED that a Board be created to administer funds derived from the ACTS/VIM Campaign exclusive of The George Rath Fund, National Venture in Mission, and Campaign expenses, and

BE IT FURTHER RESOLVED that this Board be composed of thirteen members, nine of whom (3 clergy and 6 laity) shall be elected by Convention and three (either clergy or laity) appointed by the Bishop with the Bishop or his designee as a member ex-officio. The election is to take place in the 1980 Convention and the terms are to be staggered with one-third elected or appointed each year. No member is to serve more than six years in succession, and

BE IT FURTHER RESOLVED that said Board shall be responsible to the Diocesan Council, and

Diocesan Journal May 1979

RESOLVED that the 111th Convention of the Diocese of Newark calls upon the Diocesan Council to meet with the ACTS/VIM Board in joint session to form a joint committee to study the administration of the CREF funds and to report back to the 112th Convention of the Diocese of Newark.

Diocesan Journal January 1985

A. The membership (by election or appointment) procedure of the ACTS/Vim Board adopted at the 105th Diocesan Convention will continue, but no person (other than the Bishop and the Bishop's designee) can serve as a member of the Diocesan Council and as a member of the ACTS/Vim Board at the same time.

B. The ACTS/Vim Board will handle the administration of all grants. It will process all applications for funding following

the procedures reflected in the Journal of the 106th Diocesan Convention except as amended herein.

C. Applications are to be made available at Cathedral House from the administrative secretary of the ACTS/Vim Board. An information booklet detailing the application and funding procedures will be prepared and distributed to every church in the Diocese and made available at Cathedral House.

D. All applications for ACTS/Vim funds are to be filed in duplicate with the administrative secretary of the ACTS/Vim Board. The administrative secretary of ACTS/Vim will record the receipt of each application and send one copy to the Secretary of Convention who will report all applications to the Diocesan Council at its next meeting.

E. The ACTS/Vim Board will assign liaison teams to research all proposals. A Diocesan Council member may be assigned by the Bishop to each liaison team.

F. All applications are to be reviewed and recommendations made by the ACTS/Vim Board to the Diocesan Council within 90 days following the filing of the application. If the ACTS/Vim Board fails to make a timely report and recommendation to the Diocesan Council on an application, such application shall be deemed "not recommended for funding."

G. The report and recommendations of the ACTS/Vim Board will be in writing and submitted to the Secretary of Convention for distribution to the members of the Diocesan Council.

H. The Diocesan Council will review the report and recommendations of the ACTS/Vim Board at the first meeting of the Council after distribution of the written report from the ACTS/Vim Board. The Council will act on the report and recommendations of the ACTS/Vim Board not later than the second meeting of the Council after distribution of the report.

I. If the ACTS/Vim Board has recommended funding a proposal, the Diocesan Council may:

- a) adopt the report and recommendation of the ACTS/Vim Board and authorize funding the proposal;
- b) reject the recommendation of the ACTS/Vim Board and refuse to fund the proposal; or
- c) adopt the report but modify the proposed grant

conditions (including, but not limited to, increasing or decreasing the amount of the grant).

Any such action will require the affirmative vote of a majority of the members of the Diocesan Council. However, prior to rejecting or modifying a recommendation, the Diocesan Council will advise the ACTS/Vim Board of the basis for its intended action and delay implementation of any decision until the next meeting of the Council to permit the ACTS/Vim Board the opportunity to comment on the proposed action.

If there should be a second rejection, a joint committee of two members appointed by the ACTS/Vim Board and two representatives of the Diocesan Council appointed by the Bishop will meet and make a final recommendation within 30 days to both the ACTS/Vim Board and the Diocesan Council.

- J. If the ACTS/Vim Board has recommended against the funding of a proposal, the Diocesan Council may:
- a. adopt the report and recommendation of the ACTS/Vim Board and decline to authorize funding; or
 - b. reject the report and recommendations of the ACTS/Vim Board and authorize the funding of the proposal, in whole or in part.

Authorization of funding notwithstanding a negative recommendation of the ACTS/Vim Board will require the affirmative votes of 2/3 of the members of the Diocesan Council. Prior to funding a proposal not recommended by the ACTS/Vim Board, the Diocesan Council will advise the ACTS/Vim Board of the basis for its intended action and delay implementation of any decision until the next meeting of the Council to permit the ACTS/Vim Board the opportunity to comment on the proposed action.

K. Regular meetings of the ACTS/Vim Board and the Diocesan Council are open to members of the Diocese. Meeting dates and places will be submitted to the VOICE for publication and included in the monthly Clergy mailing.

L. Representatives of the ACTS/Vim Board are encouraged to appear and address the Diocesan Council at any meeting at which an ACTS/Vim report is under consideration.

M. Interested persons are encouraged to attend any meetings of the ACTS/Vim Board and/or the Diocesan Council with respect to any application then under consideration.

N. In the event of any material changes in the circumstances surrounding a grant, either the ACTS/Vim Board or the Diocesan Council may temporarily suspend funding pending additional review and recommendations from the ACTS/Vim Board and further action by the Diocesan Council. All such actions will be reported in writing.

1) Criteria and Guidelines for reviewing proposals and making grants

BE IT FURTHER RESOLVED that the Diocesan Council be authorized to develop criteria and assigned responsibility for administrative procedures governing the ACTS/VIM funds and charged with the responsibility for insuring that the annual report is made to Convention, and

BE IT FURTHER RESOLVED that these criteria and assigned responsibility for administrative procedures be presented to the 106th Annual Convention meeting February 1980, for ratification.

Diocesan Journal May 1979

Criteria

1. To Increase the activity of the Church in expressing Jesus' vision for his people as preserved in Matthew 5:3-12 (or Luke 6:20-23) and Matthew 25:31-46.
2. To bring the people of the Diocese of Newark into close personal partnership with other peoples and groups.
3. To aid without paternalism the visible signs of Church life by and among people who are poor, afflicted or distressed in mind, body or estate.
4. To encourage the sense of the Church's pilgrimage into the future as expressed Philippians 3:12-20 and as reflected in efforts to deal with developing forms of systemic, societal, and corporate realities.
5. To develop leadership in the Church and in the general community.

6. To develop stewardship of time, talent, material, and money in Church and community for carrying on the ministry to which Jesus calls us.

Diocesan Journal February 1980

Factors to be Considered

In evaluating proposals, the ACTS/Vim Board will consider, in addition to the adopted Criteria the following factors:

- A. Whether the congregation seeking the grant:
 - a. supports the activities of the Diocese through a serious attempt to meet its share;
 - b. makes a serious attempt to comply with and follow the resolutions of the Diocesan and General Conventions;
 - c. has a positive stewardship program and is demonstrating good stewardship of its existing resources;
- B. Whether the proposal has been submitted to and received the endorsement of the Department of Missions (if from a Mission congregation); the Department of Program and/or the Diocesan Commission or Committee most closely associated with proposal.
- C. Whether the proposal is consistent with or advances the adopted goals of the Diocese.
- D. Whether the proposal has the support of the Staff.
- E. Whether the proposal will serve as a model for other congregations.

Internal Board Procedure

In reviewing proposals, the ACTS/Vim Board will employ the following internal procedures:

- A. Written proposals for Community Outreach, New Ministries and Ministry to the Elderly must be submitted not later than February 1 for a May decision and recommendation by the Board. Written proposals for CREF must be submitted not later than February 1 for a May decision and recommendation not later than September 1 for a December decision and recommendation.

B. All applications are to be pre-screened and properly categorized at the beginning of the process by the Executive Committee of the Board.

C. Copies of all applications are to be sent to the appropriate staff personnel for review and recommendations to the Board.

D. Proposals are to be assigned to liaison teams.

E. A full Board hearing will be held (a) on all proposals in excess of \$15,000 and (b) on request of any applicant.

F. All aspects of proposals are to be checked by liaison persons including: soundness of proposal, financial need, accountability of proposer, Episcopal Church relationship, impact on community and/or congregation; achievable goals.

G. Liaison person initiates decision. Two-thirds of Board members must be present and a minimum of seven votes necessary for a decision.

H. Board reports recommendation to Diocesan Council.

3) History and Evaluation of Grants

On the average, for every two grants made by the ACTS/Vim Board since June 1980, one proposal was denied. In addition, some proposals were funded only after making changes suggested by the Board members who served as liaisons.

IMMEDIATE ACTION

Less than 1 1/2 per cent of the funds spent were on immediate action projects; of the four grants made, two had limited life expectancies, one has had some ongoing impact in the parish, and the fourth - the East Orange Discipleship Team - continues.

NEW MINISTRIES

The purpose of this fund is to provide capital to invest in areas within the Diocese where new churches and new ministries are urgently needed. This includes both areas of new migration, such

as Sussex County and western Morris County, and areas of long standing population density where demographic factors have changed and where a bold and fresh approach is needed.

ACTS/Vim Campaign Brochure 1979

Twenty-five percent of the funds spent were for New Ministries. Of these grants, fourteen out of fifteen are still in existence. One, the funding of Roberta Nobleman, has gained an international reputation; another, assisting in the establishment of a new parish, continues as the Church of the Messiah takes its place in the life of the Diocese. The spectrum of grants includes various forms of education, in seminary preparation (the Instituto), in lay training (Interweave), and in chaplaincy programs in hospitals, hospices, and jails. Awaiting its immediate need, money has not yet been released for the Meadowlands Ministry. Often ACTS/Vim dollars have been part of larger programs, and some such as the Meadowlands are still unfolding.

COMMUNITY OUTREACH

If the Church is to be relevant in this and the next century it must implement programs which will empower people to have a significant impact on the decisions that affect their lives. It is the intent of this program to work for diocesan- wide implementation on issues that affect both urban, suburban and rural communities.

ACTS/Vim Campaign Brochure 1979

Forty percent of monies granted went to thirty Community Outreach proposals. In this category were the largest number of failed or only partially successful projects. This should come as no surprise, since the charge by the Convention and Diocese was to enter into creative and innovative programs. Funding for some of the projects was stopped midway as a result of Board evaluations; however, the ongoing evaluation process is a difficult one, and one that needs attention in future grants in all categories.

Among the projects in outreach were a series of community development advocacy programs in Passaic, Newark, East Orange, Hoboken and Jersey City. They do not lend themselves to an easy evaluation, but project coordinators tend to see some community development. Other grants were made for parish or area self-study programs, including the possibility of doing Hispanic work at

Trinity Church, Paterson, and area development in Newark, Jersey City and Paterson.

Work with the young usually of an educational nature, was undertaken and continues in East Orange, Newark and Jersey City. Some grants were to start a project such as the Junior Volunteer program in a Newark hospital, or to train volunteers for hospice programs and crisis hotlines. Two grants were for counseling services, one of which continues and one which outgrew the church space made possible by the ACTS/Vim grant. A grant to Eva's Kitchen enhanced the ministry of the shelter program at St. Paul's Church in Paterson, just as a later CREF grant aided that program in another area.

There were unpopular grants and some grants which were or are successes in limited ways. Gospel certainly fits the latter classification; the overall purpose was frustrated, but a part of it - the computer school - still exists and flourishes.

MINISTRY TO THE ELDERLY

We, in the Diocese of Newark, are committed to a long range program to help meet the needs of the aged. Some of the programs to be funded through ACTS --programs which show that we are concerned and that we do care -- are:

- a Diocesan nursing home for the indigent elderly.
- a 60 bed nursing unit for the House of the Good Shepherd.
- a boarding home for sheltered care of aged women.
- a program to meet the nutritional needs of the elderly.
- an enrichment program to provide assistance meeting their survival needs and to provide opportunities for life enhancement.

Acts/Vim Campaign Brochure 1979

Fifteen percent of the grant monies was spent in Ministry to the Elderly; two-thirds of which went to develop the physical therapy unit at the House of the Good Shepherd, a diocesan institution. Another \$40,000 went to study housing needs of elderly members of the Diocese; one result of that study has been our involvement in the Hillsdale Senior Citizen project. Christ Hospital, another diocesan institution, was aided in its pilot project to bring health care into the homes of indigent city residents.

CONGREGATIONAL REVITALIZATION AND ENRICHMENT FUND

This program is the cornerstone of ACTS because it will provide the means for those congregations with dreams and vision to be creative and to experiment new programs. Every congregation will be stimulated and challenged to move forward when cose is not a factor.

ACTS/Vim Brochure 1979

Grants are made from the investment income of the ACTS/Vim monies allocated to this category; the total amount anticipated for allocation by the end of the campaign is \$1,546,000.

Some of the CREF grants clearly enriched the life of the congregation; the joint ministry of five congregations with Apostle's House is one example. The ability to transport its members to church services and community activities is an example of revitalization at Christ Church in East Orange and Good Shepherd in Ringwood. Both enrichment and revitalization were the result of the Journey in Faith at St. John's Church in Hasbrouck Heights.

THE EPISCOPAL CENTER (CAMP & CONFERENCE CATEGORY)

THE PROBLEM

An ad hoc committee commissioned by the Board of Governors of the Episcopal Center to study the operation of the Diocese's Eagle's Nest Camp in Delaware, N.J. recommends that:

- The present program be continued and expanded.
- There is a need for year-round camping program.
- The present location and facilities are totally inadequate and inappropriate for a viable camping program.
- Further major expenditures or expansion of the present camp facilities is inadvisable.
- An alternative location within the Diocese of adjacent thereto should be acquired and the camp relocated.

THE SOLUTION

To use this \$600,000 fund and the proceeds obtained through the sale of the present campsite to purchase an existing camp or conference center, or to purchase land upon which to build. A new Center is an integral part of the rebirth of the Diocese of Newark.

ACTS/Vim Brochure 1979

A gift of land valued at \$600,000 was pledged to the ACTS/Vim Campaign. At the time it was felt it would be suitable as the site for a conference center and was, therefore, assigned to this category. However, after an additional survey it was found to be unsuitable and has been placed on the real estate market. Its value has been removed from the Camp & Conference Category. In the meantime, no progress has been made on building or obtaining a conference center and at its September meeting the Diocesan Council requested the Bishop to appoint a committee to study whether the goal established in 1979 of having a diocesan center should still be the goal in 1985 and to make recommendations for the most effective use of this fund to enhance and facilitate the current camping and conferencing programs of the diocese.

The Bishop has appointed to this committee:

The Rev. Richard Shimpfky, Chair, Christ Church, Ridgewood
Mrs. Christina Hembree, St. Paul's, Montvale
The Rev. Scott Kallstrom, Grace van Vorst, Jersey City
The Rev. Eric Duff, Apostles' House, Newark
Mr. James Stone, St. Peter's, Morristown
The Rev. Hosea Lee, Good Shepherd, Fort Lee
Mr. Allen Bowen, St. Paul's, Paterson
Mr. Jeffrey Kittross, St. John's, Ramsey
The Rev. Monroe Freeman, St. John's, Jersey City

The committee will report to Diocesan Council at its June 1986 meeting.

A C T S / V I M - GRANTS SINCE INCEPTION - JUNE 1980

IMMEDIATE ACTION

East Orange Discipleship Team	\$ 2,000
To provide Bible based leadership training for	
Christian citizen action	

Nutley Cable TV	\$ 5,388
For an ecumenical group of Nutley churches to produce religious programs for cable TV	
Parish Development Project	\$10,000
For St. Andrew's/Holy Communion, South Orange to hire a coordinator for parish enrichment and for construction cost to redesign the undercroft	
Attitude Survey	\$ 500
For St. George's, Maplewood to complete a study of religious and community attitudes, leading to an enabled lay ministry	

NEW MINISTRIES

Black and White Together 2	\$17,100
For the NJCC to begin programs of interaction between black and white congregations	
Creative Arts Workshop 3	\$26,900
To enable diverse groups of Jersey City children to develop a sense of self worth through music and drama	
Drama Coordinator	\$10,000
For Roberta Nobleman, to polish her craft as storyteller and actress and to share her artistry with the Church	
Diocesan Television	\$15,000
Two separate grants provided the Communications Commission with seed money for a TV lecture series and for programming for the fall vestry meetings	
Hispanic Theological Training 3	\$30,000
For the diocesan share in regional non-traditional theological training at the Instituto Hispano Pastoral	
Interweave 3	\$19,600
For salary and materials to begin a program of holistic education and ministry	
Meadowlands Ministry	\$30,000
To furnish a day care center for 200 children in the space donated by the developer, making the church visible to that community	
Ministry in the Arts	\$ 1,500
To aid Hoboken Episcopal churches in establishing a ministry among the artists of that community	
Church of the Messiah 3	\$110,000
To provide a portion of the financing necessary to begin a new mission church in the Diocese	
Chaplaincy Service	\$ 3,000
to assist in establishing a chaplaincy service	

at St. Barnabas Hospital in Livingston	
Witness to the City	\$ 1,000
To provide scholarships for an urban theological training program in Hoboken	
Deaf Contact 3	\$ 8,050
To provide communications between deaf and hearing people through technology and volunteers at St. Dunstan's, Succasunna	
People Alone in Crisis	\$15,000
For a program at St. John's, Hasbrouck Heights, offering assistance to people living alone in suburban communities; the parish becomes the family	
Tri-County Chaplaincy	\$10,000
To support and strengthen chaplaincy services in Essex, Hudson, & Passaic County penal institutions	
Pastoral Care for Hospice Patients	\$ 6,561
To provide spiritual support to terminally ill patients and their families by connecting them with their pastors through Hospice, Mountainside	

MINISTRY TO THE ELDERLY

Congregation/Seminary Training	\$ 4,000
Enable the Diocese and the NJCC to sponsor a program assisting congregational leaders in more effective ministry with aging people	
Study of Housing Needs	\$40,000
Paid for a survey of the housing needs of elderly members of the Diocese of Newark	
House of the Good Shepherd	\$100,000
Funded the building and equipping of the physical therapy unit (commitment of an additional \$50,000 was rescinded when the ACTS/Vim campaign was capped at \$4.5 million)	
Home Health Care	\$10,000
Enabled Christ Hospital to establish a needed program for indigent city residents	

COMMUNITY OUTREACH

Consumer Education and Advocacy	\$17,000
For a director and expenses incurred in providing assistance with legal and consumer housing issues for people in Passaic	
Contact 3	\$15,000
For starting a telephone listening and referral service in the Morris/Passaic area, for training	

volunteers in crisis intervention	
Diocesan Credit Union	\$65,000
For a feasibility study, start-up costs and capitalization for the Episcopal Credit Union and for potential Community Development CUs	
After School Program 3	\$18,500
To House of Prayer, Newark, for programs of remedial education and recreation for community children; an additional \$5,000 funded a community worker	
James Street Program 2	\$12,000
For an ecumenical group of churches to organize community planning around housing and other issues	
Junior Volunteer Program 2	\$ 4,000
To provide uniforms, meals and transportation funds for young volunteers at College Hospital, Newark	
Ministry to Warren County Jail 2	\$ 6,000
To help establish an inter-church ministry with prison inmates	
Neighborhood Study Hall 2	\$ 5,300
For the services of a coordinator of volunteers at St. Paul's, Paterson	
510 Palisade Avenue 2	\$70,000
To aid with the purchase and rehabilitation of an uninhabitable brownstone and to assist in financial aid to potential owners	
Project Reach	\$10,000
For an education program for Hispanics in the Trinity Church, Paterson neighborhood	
Summer School Program	\$ 7,300
For teacher salaries and insurance for an 8 week, 5 day a week summer school at St. John's, Jersey City	
Stand Best 2	\$28,000
For a program of remedial education and counseling for area young people sponsored by St. Agnes', East Orange	
Temporary Housing for Ex-Offenders 2	\$ 9,000
For the cost of two rooms in a healthy environment for recently released Bergen County offenders	
The Hospice 2	\$27,480
For the salary of the director of volunteers and for their recruitment and training for ministry to the terminally ill in the North Essex area	
United Passaic Organization	\$ 6,000
To further the work of a community organizer around the issues of arson, crime, energy, housing	
West Essex Hospice	\$ 8,650
To aid the volunteer training program and to assist	

needy patients	\$ 5,000
Hoboken Coalition for Housing Justice	
To build a community organization providing legal assistance to people suffering housing injustice	\$20,000
Urban Educational Project 2	
To supply hardware and software for an after school program teaching children and adults the use of computers, located in Orange	\$ 3,500
Eva's Kitchen	
For equipment for a soup kitchen where volunteers serve 250 people daily, located in Paterson	\$ 4,000
Summer Music Program	
Designated monies were forwarded to St. John's, Passaic for this program	\$10,000
Paterson Organization	
For salary of a community organizer and expenses for focus on issues of housing, education, violence and crime	\$ 6,000
Summer School	
For teacher salaries, classroom materials, and field trips for St. Barnabas, Newark neighborhood children	\$10,000
Counseling Center	
For the development of a center at Grace Church, Madison, where people with problems of anxiety, depression, crisis and stress can receive trained counseling	\$ 6,000
Acorn	
To hire a field worker for the Jersey City office of this national community organizing group	\$ 4,500
Youth and Family Counseling	
To refurbish the parish hall at Incarnation, West Milford to house a counseling center staffed by a Passaic County agency	\$ 2,500
Christian Education Conference	
For scholarships to the annual June event	\$ 7,500
Project Schools	
To hire a field worker for a district school in Newark to establish a center for parents	

CONGREGATIONAL REVITALIZATION & ENRICHMENT FUND

Parish Transportation	\$14,000
For the purchase of a van, insurance and licenses for Good Shepherd, Ringwood to transport parishioners to church and community events	\$25,000
Parish Missioner 2	
To help fund the missioner at St. Paul's, Paterson, whose responsibilities include outreach,	

Christian education and a children's choir Journey in Faith	\$ 4,820
For a series of conferences to enable the parish of St. John's, Hasbrouck Heights, to strengthen its self image and reach beyond its doors into the community	
Christian Nursery School	\$15,000
For teacher salaries and supplies for a new school at Transfiguration, North Bergen	
Shared Matrix Ministry 2	\$10,981
To establish a shared program with the youth and young adults of St. Paul's, Englewood, and Atonement, Tenafly	
Model Parish Evangelism	\$ 8,000
To fund a model program of intentional evangelism at All Saints', Glen Rock	
Ministry in Transportation	\$60,000
For station wagons, licenses, and salaries to begin a parish based livery service, transporting parishioners of Christ Church, East Orange, and members of the community	
Parish Revitalization 3	\$54,835
For a parish administrator, Gospel choirmaster and Hispanic missionary at St. John's, Jersey City	
Apostle's House	\$20,000
To help five Episcopal parishes to purchase and renovate a building in Newark to be used as an emergency family shelter	
Shepherd's Hands	\$ 1,500
To establish a puppet theatre group at Good Shepherd, Hamburg; monies were used for equipment	

CONVENTION BUDGET COMMITTEE

The Convention Budget Committee received two resolutions proposing changes in the 1986 budget. These resolutions were discussed at an open hearing and by the Committee in executive session. After careful consideration the committee offers the following resolutions:

****I****

Resolved that \$10,000 of line item 37A-Outreach, should be designated to the Right Reverend Desmond Tutu's Discretionary Fund in the memory of the Reverend Charles D. Packard. We respectfully request that consideration be given to using these funds for Christian education. (Last sentence deleted in resolution passed by Convention.)

Be it further Resolved that the remaining \$10,000 be used for general outreach purposes outside of the Diocese of Newark upon action of the Diocesan Council. Funding of the line item should be in accordance with standard operating procedures.

****II****

Resolved that line item 37A not be deleted from the 1986 Budget.

Supporting Data

The Committee believes that the total level of spending in the 1986 budget can be increased by the \$20,000 proposed by the Diocesan Council Budget Committee. To increase this further at this time would not, in our opinion, be financially responsible.

The proposed designation of \$10,000 for Bishop Tutu's Discretionary Fund makes a clear statement of this diocese's commitment to the struggle against apartheid. Reserving the disposition of the additional \$101,000 permits time to evaluate other alternatives with the understanding that additional funding could be designated for Bishop Tutu's Discretionary Fund.

The Committee does not favor deleting the Outreach line item and instead using the funds for building needs within the diocese. Support for these building needs is already available through the

Episcopal Capital Loan Fund and the Bishop's Church Extension Fund. The issue of additional support is being addressed in the debate on the report of the Church Structure's Committee.

BUDGET COMMITTEE

The Rev. Warren Bridgeman	Mrs. Christina Hembree, Chair
Mrs. Nancy Coiner	Mr. Dennis Lodge
Mr. Dennis Doran	Mr. John Lynch
Mr. William DuBose	Miss Anne Speirs
The Rev. Richard L. Gressle	Mr. John Zinn
The Rev. Jorge Gutierrez	

CHRIST HOSPITAL
JERSEY CITY

Christ Hospital in Jersey City is New Jersey's only hospital affiliated with the Episcopal Church.

As Chair of the Board of Christ Hospital it is my privilege to report that the Hudson County health care facility completed another record year of growth in 1985.

Of most significance was the start of construction for a 35 bed expansion which will increase the Hospital's licensed bed capacity to 402 when the project is completed in the summer of 1986.

The \$2 million project was necessary to keep pace with the community's demand for Christ Hospital's quality inpatient services. At a time when most of the nation's hospitals are experiencing significant declines in admissions, Christ Hospital witnessed an increase in admissions for the sixth consecutive year. A total of 14,031 patients were admitted last year. The average occupancy rate was 86.7% overall and 94.5% for medical-surgical admissions. Some \$48 million in care was provided, including nearly \$3.8 million in free care for patients unable to pay for services.

In other developments, Christ Hospital's Cancer Treatment Center completed its first full year of operation with patients having access to the services provided through the Clinical Community Oncology Program which brings the latest forms of cancer therapies to Hudson County's regional oncology center.

Also last year, a total of 1,057 newborns were delivered, representing the most deliveries at Christ Hospital in over a decade.

In 1985 Christ Hospital also continued to expand outpatient services and community-based programs which keep people healthy and out of nursing homes and hospitals.

Nearly 3,500 visits were made to Christ Hospital's clinics.

A total of 2,202 same day surgery unit procedures were performed.

Approximately 29,000 patients received Emergency Room care.

Almost 70,000 home visits were made to patients by Christ Hospital's Home Health Services.

Approximately 2,600 residents of the community received counselling from the staff of the Community Mental Health Center which also provided some 70 community education and consultation sessions for local agencies, schools and block associations.

Nearly 123,000 residents learned to maintain their health through health education and promotion programs, support groups, health fairs, screenings and industry workshops sponsored by The Center for Health Awareness.

In addition, Christ Hospital's Senior Transport Services provided elderly and disabled persons with 70,741 rides to doctors' offices, clinics, senior day care centers and supermarkets.

Over 37,000 nutritious meals were prepared and delivered to neighborhood shut-ins through the Meals on Wheels program.

The Hospital also continued to serve as an accredited Clinical Pastoral Education Program teaching facility, providing training for student chaplains who offer round-the-clock presence for patients and their families.

Christ Hospital is one of the largest employers in Jersey City, with over 1,000 of its 1,200 employees residing in Hudson County.

I am proud of this institution and believe it is a credit to the Diocese of Newark.

Respectfully submitted,
The Rt. Rev. John S. Spong
Chair, Board of Trustees

CHRISTIAN EDUCATION COMMISSION

The Christian Education Commission once again presented the fourth annual Diocesan Conference, a two-day quality conference on the theme "Bible Study for Human Transformation." The "Journey In Christian Living IV" was led by the Rev. Dr. Walter Wink, Professor of Biblical Interpretation at Auburn Theological Seminary, New York and June Keener-Wink, a potter and teacher of body movement. The music leaders were the Rev. Charles Sumners and Dr. Alec Wyton, Coordinator of the Standing Commission on church music who introduced The Hymnal 1982 to the Diocese. The evening worship events included elements of Jewish Tradition and Buddhist Tradition led by the Rev. John Fisher, the Rev. Robert Morris, and Khensur Yeshe Thupten. The conference also included workshops on such topics as the use of the arts, storytelling, prayer. The Hymnal 1982, Buddhist Tradition, Jewish Roots, Forgiveness, Transforming Bible Study, Meditation, the use of video, and puppetmaking. A magnificent celebration of the Holy Eucharist celebrated by the Rt. Rev. John S. Spong, chaplain to the Conference, assisted by the Rev. Elizabeth Maxwell and the Rev. Robert Morris, concluded the Conference. The Conference chairperson was the Rev. Kenneth Poppe.

The other important area of work of the Christian Education Commission has been the beginning of a Task Force on Congregational Support. This task force will move the work of the Commission into new ways of supporting the educational ministry of the church where it affects the most people; namely, in the local congregation. We envision a network of mutual support to enable people to serve as resources for each other. The Diocese is rich in resource people with a wide variety of skill and experience; there are common needs and individual dreams the Christian Education Committee can facilitate through day-long conferences, mailings, and the identification of both needs and resource people. Common needs of churches have been identified; 1986 will see the development of a network of resource people, conferences on common concerns, and a VOICE supplement to publish an idea bank and educational approaches. Mrs. Jean Stuffbeem and the Rev. Beverly Huck are coordinating the Task Force.

The Rev. Kenneth Poppe, Chair

CHURCH PENSION FUND

I am very pleased to present our yearly report on the men, women, and children in your diocese who are currently receiving benefits from the Fund and to share some of this year's developments with you. The Fund paid out total benefits of more than \$26 million this past year, the largest in our history.

The summary shown below reflects the aggregate annual benefits being paid as of August 1, 1985.

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Retired Clergy	2,527	\$17,182,480
Disabled Clergy	361	2,379,011
Surviving Spouses	1,848	7,039,412
Children	222	225,888
TOTALS	<u>4,958</u>	<u>\$26,826,791</u>

Total benefits increased 19.8% over last year. This increase takes into account the benefit improvements implemented this year, as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole.

We are also very pleased to report that the Fund's continuing favorable investment performance has made possible a fifth straight year of benefit improvements to become effective this January 1, 1986. Details of these benefits are contained in the July 19th Perspective mailed to all active clergy, beneficiaries and parishes. Additional copies are available here at the Fund.

We are fortunate that the Fund's record gains of the past few years have been sustained, for by the end of fiscal 1985, our assets had increased to \$899 million, 15% over their 1984 level of \$783 million.

The annualized rate of return on the Fund's total investment portfolio has been computed at 19.9% a year. This compares very favorably with the performance records of other similar funds. In fact, the median rate of return for the same period for 1,100 similar balanced funds studied by SEI Funds Evaluation Services (formerly Becker) was 18.7% and the median rate of return for 200 comparable funds studied by Merrill Lynch was 18.5%. These independent studies have placed the Fund's performance near the

top quartile of comparable funds on the basis of total portfolio performance.

On the legislative front, after widespread opposition from our Church and virtually every other religious denomination, the Treasury Department decided to withdraw its proposal to repeal the law that allows clergy to exclude what they receive as housing or parsonage allowances from their taxable income. Separately, the IRS deferred until January 1, 1987, the imposition of what we feel is an unfair and discriminatory ruling which will not allow income tax deductions for mortgage interest and real property taxes paid by clergy who receive housing allowances. Clergy who no longer live in the home they owned and occupied on January 2, 1983 already have been deprived of such deductions as of the date on which they moved from that home.

Finally it is with great pleasure that we announce the election of the Honorable Joseph E. Michael, a District Court Judge and attorney in Rochester, New Hampshire. Judge Michael was elected to fill the unexpired term of Mr. Gerald A. Lamb. I know you wish him well.

I am very happy to share these few highlights of 1985 with each of you and I hope that if you have any ideas, questions or concerns on any subject regarding the Fund and its work, you'll feel free to contact me.

Sincerely,
Robert A. Robinson, President

CHURCH STRUCTURES COMMITTEE

SUMMARY/RECOMMENDATIONS

RESOLVED, that this 111th Convention of the Diocese of Newark request the Bishop to appoint a committee to study the maintenance, repair and building needs, including barrier-free access, of the parishes and missions of our diocese, develop a plan for meeting those needs, and report its recommendations to the 112th Convention.

Responding to the above Resolution (page 217-1985 Journal), dated January 26, 1985, and based upon conclusions drawn from eight months study of the physical facilities of the Episcopal Diocese of Newark, the Church Structures Committee makes the following recommendations to the Diocesan Council (meeting December 11, 1985 at All Saints' Church Glen Rock) and to the Diocesan Convention meeting January 31 and February 1, 1986.

- 1) Authorize creation of a Diocesan Architectural Review Commission on Art & Architecture and Church Site and Building.
- 2) Authorize formalizing an educational support program concerned with building maintenance, barrier free access and alternate uses of buildings.
- 3) Authorize creation of an endowment fund of \$3.5 million, the invested income of which is to be used exclusively to Restore, Improve and Beautify the buildings and related physical facilities of the Diocese of Newark.

The Resolutions Section of this report provides the enabling legislation.

INTRODUCTION

The Church Structures Committee (CSC), was charged by the 111th Convention of the Diocese of Newark to study the maintenance, repair and building needs, including barrier free access, of the parishes and missions of our diocese, develop a plan for meeting those needs and report its recommendations to the 112th Convention.

At our first meeting the committee members became convinced that our buildings are the outward form of our corporate life, the places in which we worship, study and build a Christian community. When the gospel spreads into our towns and cities our church structures are the physical place from which that message springs. We also came to the realization that we have the task of making sure that our buildings continue to serve future Christians, and that we need to restore, improve and beautify the heritage for which past generations have cared and which they loved. Finally, we understood that only through collaborative action can we help maintain the buildings that are vital to our ministry.

These ideas were the basis for our actions during the summer and fall of 1985 and for this report. A threefold approach was decided upon early 1) use a written Survey to gather data on building condition and needs, 2) publicize in the VOICE and 3) prepare and deliver a slide presentation for the Bishop's/Convocation/Vestry dinners to publicize and elicit comments and suggestions.

The Survey data, after tabulation and analysis, was the primary source from which Conclusions and Recommendations were drawn. (All information is available from Property Manager at 24 Rector Street, Newark.)

METHOD

1. April 1985. Following the Diocesan Convention, Bishop Spong sent a letter to prospective members asking them to serve on the Committee on Church Structures. A geographic balance as well as a variety of expertise was needed. Mr. Rodney Renne, a communicant of St. Alban's Church, Oakland-Franklin Lakes, was appointed as chairman of the committee.
2. May - December 1985. Regular meetings of the committee were held. In order to facilitate the work between meetings the committee was divided into three geographically balanced subcommittees headed by Mr. John Wolf, Mr. Clifford Hutcheon and Mr. Lewis Blackwell.
3. Survey. At the first meeting it was decided that a written survey of the structures in the diocese was necessary to gather information on the building needs of the parishes and missions. At the third meeting of the committee in July the final version of the survey was approved. It was also decided that follow-up telephone calls would be made to each parish to make sure of a good response. The calls were divided among the three subcommittees by convocation.
4. Publicity. The committee decided to publicize our efforts by means of an article in THE VOICE, and also by a slide show to be presented at the Fall Convocation Vestry Meetings. The article appeared in the September issue of THE VOICE. The slide show was presented at all nine convocation meetings by various members of the committee.
5. The Episcopal Church Building Fund was contacted for advice and counsel on ways to enhance the use of building needs throughout a diocese.
6. The data from the survey was compiled and tabulated by Mr. Lanterman, using computer equipment at 24 Rector Street. Sixty-six parishes and mission out of a total of 132 responded by the four month cut off date of November 15. Five additional responses were later received.
7. Mrs. Juli Towell is chiefly responsible for composing and editing the narrative portions of the report. Mr. Lanterman, who has been the staff for the committee, has been helpful, creative and very supportive of the work of the committee. Each of them should receive special thanks.

CONCLUSIONS/DISCUSSION

1. The establishment of a diocesan Commission on Arts and Architecture.

The CSC thinks that a body of people who would be competent to advise parishes on changes to their buildings would be helpful for this diocese. Just as there are commissions on Christian Education; Congregational Revitalization, Evangelism and Church Growth; Lay Ministry, and others to go to for help, so a group of experts in liturgical use, architecture, construction and creative and ingenious use of space could help parishes to think through their ideas for the changes they would like to make.

A second function for this Commission would be to review plans for any new construction. This would be done to help congregations think through what they want, need and can afford, and would not try to put every building into a common mold. Church architecture and construction is a specialized area where expert help is scarce and expensive, and where resources are hard to find.

A third area of need for parishes would be help with feasibility studies for major reconstruction or construction projects. This commission would be knowledgeable about work in process throughout the diocese, and would be able to give advice about costs, currently available materials and construction methods.

Conservation of art works would be another area of expertise that such a commission would have. Help in this area could involve identification of what is and what is not valuable, help to put a value on art for insurance purposes, and recommendations of where to look for expert help in restoration.

Such a commission would also be a chance for the diocese to use the talents of laity and clergy in a new area. Most people like to feel of service, and this would provide a new and challenging spiritual path for some.

2. There is a need for a continuing educational program for all parishes in the diocese on building maintenance and repairs, barrier free access, contractor resources, funding sources and alternate uses of buildings.

It has become clear from the survey that many parishes would like, and indeed need help in the area of building maintenance. A shared data bank of contractors who have skills and knowledge about specialized church building needs would be helpful. Manuals

for basic yearly maintenance, which could save church money in repairs would be helpful as well.

An awareness program in the area of how to adjust our buildings for use by the handicapped is needed throughout the diocese. Our survey reports only a few churches are barrier free, and that only a few more parishes have started to think about this form of service to the community. An article in The New York Times of November 29 reports that only nine percent of the United Church of Christ congregations meet criteria needed to accommodate the disabled, and that eighty percent of the deaf do not go to church at all because there is no attempt to provide audio amplification or sign language.

Some help in the area of energy retrofits, Risk management for insurance purposes, and use of smoke detectors would be helpful to most parishes. An engineering study of buildings would help most parishes put priorities on their building needs, but where to go and how much to pay for such a study would be information that most parishes could use.

A resource data book on the possible avenues for funding which exists both within and outside the diocese would be very helpful to both parishes and missions. There would also need to be a method to publicize the availability of this knowledge.

Another area of education would be to help parishes become aware of underutilized space. Our actual church buildings are used about six to eight hours a week. They are costly to repair and maintain. Some are being used for concerts and dramatic productions, but many sit empty for most of the week. We all love our churches, but the Committee feels that we need to become more creative in our use of this space. Particularly in the inner city, large space for meetings and events is at a premium. Perhaps our churches could be used this way, demonstrating that a religious life takes place all week, and is concerned with the affairs of the world.

Our parish halls and Sunday school rooms are better utilized during the week than our churches. This space can be a vital part of a parish outreach and mission program. An educational program could help to carry good new ideas from one parish to another.

3. There is a need for \$240,000 yearly, beyond funds which can be generated within parishes and missions to meet the identified property needs of the diocese.

The CSC recommends that an endowment fund of \$3,500,000 be established, the income of which would be used as matching funds

to help repair and improve their buildings. We see this diocesan money being used in combination with money committed internally from each parish, either through individual pledges, as part of the budget, or through a mortgage.

In the Diocese of Newark we have several opportunities for joint action. The Food For Friends program is a good example of a service which fills a need, is timely and which gives us a chance to work together to help others. We now have the opportunity to band together again to make sure that the buildings from which the Good News spreads are restored, improved and beautified. Parishes, some of whose members have the potential to give capital funds, can help other parishes which have the potential for growth but which need access to endowment funds to help repair their buildings. The CSC believes that it is the task of our generation to create a fund which will enable us to take advantage of the visions and opportunities we have and help to move us, as a diocese, into the twenty-first century.

We submit that buildings which are attractive, comfortable and beautiful will attract more people to a parish. A good example of the possibilities for congregational growth is St. Peter's, Mt. Arlington. Situated in an area where the population is growing, St. Peter's needs repairs, which the present congregation cannot afford. If a start could be made on bringing their buildings up to date, the growing congregation could maintain them and perhaps finish the repairs on their own.

The CSC thinks that grants from diocesan endowment funds will provide an incentive for parishes to start on a program of restoration and improvement of their buildings. One parish may choose to modernize one room, another to repair their organ because they have a dream of a music ministry. In each case the fact that a start has been made will provide important support for continuing repairs and ongoing maintenance within the parish.

Another point is that buildings in good repair can house community services such as day care centers, senior citizen programs and counseling centers. Church congregations have often been the places in communities where new services have gotten started, and where new ideas for service can be tried out. This is an important part of our outreach to our community, and a part of our stewardship of our buildings. Rental money can help a parish cover its costs as well.

RESOLUTIONS

I

RESOLVED that a board to be known as the Diocesan Architectural Review Commission be created, such Commission to consist of not less than three (3) persons concerned with Art and Architecture and building and sites of the churches of the Diocese and of other diocesan facilities; and be it further

RESOLVED that the members of the Commission be appointed by the Bishop and that the term of each member shall be three (3) years; and be it further

RESOLVED that it shall be the duty of the Commission to be available to consult with and advise any Parish or Mission that is considering any alteration or repair of, or addition to its structures, or the construction of new facilities.

II

RESOLVED that the Diocesan Council be directed to provide a program of education, said program to be designed to inform persons in the the Diocese responsible for the use, repair, maintenance, and design of churches and other diocesan buildings about those subjects and about providing barrier free access for handicapped persons and about alternate use of buildings.

III

RESOLVED that the Diocesan Council be directed to undertake a campaign to raise capital funds with a goal of \$3,500,000, the income of this capital fund to be used exclusively to restore, repair, improve and beautify the Churches and other buildings of the Diocese of Newark and report progress of such campaign to the 113th Convention of the Diocese.

CHURCH STRUCTURES COMMITTEE

Lewis Blackwell
Eugene Carpenter
Barbara Cianciulli
Winfred Gideon
Clifford Hutcheon
W. Alan King
Joan Knapp
Robert Lanterman, Co-Chair
Jack McKelvey

Steve Nuding
Rodney Renee, Co-Chair
William Strain
Juli Towell
William Wachenfeld
Robert Wardrop
George Wells
John Wolf

COMMITTEE TO STUDY A COMPANION DIOCESE RELATIONSHIP

As a result of its work during 1985 the committee presented the following resolution:

Companion Relationship with the Diocese of Hong Kong

RESOLVED that the Diocese endorse the formation of a Companion Diocese Relationship between the Diocese of Newark and the Diocese of Hong Kong, and

That the Ad-hoc Committee previously appointed by the Bishop be authorized to initiate and complete all necessary steps to finalize the formation of the relationship between the Diocese of Newark and the Diocese of Hong Kong.

That after the ratification of the relationship by the National Church the Bishop appoint a "Companion Relationship Committee" representing a broad cross section of the Diocese with members from as many diocesan commissions and committees as is feasible whose task it shall be to promote and stimulate and further the relationship. And be it further

RESOLVED that we seek ratification of the national church to achieve this companion relationship.

Supporting Information

The Bishop of Newark in his address to the 11th Convention of the Diocese of Newark urged the Convention to consider the possibility of looking towards the Orient for a potential companion with whom a dialogue could be productive and mutually rewarding.

Bishop Spong and Bishop Peter Kwong have exchanged visits to each other's diocese during the past two years to learn more about the church and people of their respective dioceses. Following these visits the two Bishops agreed that it would be mutually beneficial to their dioceses to proceed with the setting up of a Companion Diocese relationship for an initial period of three years with the following purposes in view:

- . To learn from each other and strengthen one another in ministry and mission.
- . Support and uphold one another in prayer and in other ways.
- . To cultivate channels of communication and exchange between the members of our respective dioceses.
- . To become more aware, through this relationship of the diversity and richness of the Christian experience.
- . To learn and understand more of each other's culture and the different faiths within the boudaries of each other's diocese.

The Rev. Donor Macneice, Chair
 The Rev. Mitsuo Akiyoshi
 The Rev. Monroe Freeman
 Mrs. Annette Jecker
 The Rev. Hosea Lee
 Mrs. Joan Van Ry

COMMITTEE ON CONSTITUTION AND CANONS

The 111th Diocesan Convention referred the following proposed Canonical provision to the Committee on Constitution and Canons for consideration and submission to the 112th Diocesan Convention:

No member of the clergy shall take charge of any Parish or Mission or become a minister in any Parish or Mission until there has been filed with the Office of the Bishop, satisfactory evidence that adequate provisions have been made for his or her support as follows: (a) For full time clergy, it shall be shown that provision has been made for the minimum stipend and other perquisites as established by Canon and Diocesan policy; (b) For part time clergy, adequate provisions shall take into consideration the fraction of full employment time such minister shall work; and (c) nothing herein shall prevent the offering of voluntary service by non-stipendiary clergy.

The Committee on Constitution and Canons considered the foregoing, and, while applauding its intent, recommends against its adoption. Instead, the Committee offers the following substitute as an addition to Canon 9 (Parishes and Missions):

8. All Parishes and Missions within the Diocese of Newark shall provide their full-time clergy with not less than the minimum stipend and other perquisites established by Diocesan Convention, except with the consent of the Bishop and the Standing Committee. Nothing herein shall prevent the acceptance of voluntary service by non-stipendiary clergy. The provisions of this paragraph shall not apply to Clergy holding cures within the Diocese at the time of its adoption with respect to such cures.

Respectfully submitted,
Hon. Ward J. Herbert, Chair
Mrs. Marjorie Christie
William Delorenzo, Esq.
The Rev. Addison Groff
The Rev. Beverly Huck
Mrs. Annette Jecker
The Rev. Donald Kimmick
Hon. Richard McGlynn
Michael Rehill, Esq.
The Rev. George Swanson

EPISCOPAL COMMUNITY SERVICES

Episcopal Community Services which was founded in 1913 under the corporate name of the "City Mission of Newark" has over the years provided volunteer workers in certain hospitals, nursing homes and correctional institutions within the Diocese of Newark. Until 1976 it had a full-time director and secretary and received private and diocesan funds for operational costs.

In 1985 the newly adopted mission and structure of ECS was implemented.

The mission of Episcopal Community Services in the Diocese of Newark is to expand the response of the Diocese of Newark to human need within the diocese by creating, encouraging, or funding innovative and creative programs which are working toward effective solutions to problems in strategic areas. To this end Episcopal Community Services especially seeks out programs which are pioneering and fall outside existing funding structures.

1. To provide initial funding and/or program support for extraparochial projects within the Diocese of Newark.
2. To provide grants for unique or short-term programs organized on the Parish level that are of exceptional promise or strategic significance.
3. To provide special grants in response to crisis situations as recommended by the Diocesan Council.
4. Support of parish based community efforts that are providing vital services to the community.
5. To convene a semi-annual Community Ministry Council.
6. To accomplish such other objectives as the Diocesan Council may recommend.

Early in 1982 a needs assessment throughout the Diocese was conducted by ECS members to determine the most critical needs of people within the communities of the Diocese. Three priorities were identified food, shelter and jobs.

The first project designed to meet these needs was Food for Friends, a coordinated network to collect and distribute food.

Four inner city sites in Newark, Paterson and East Orange have since that time been receiving food from parishes throughout the Diocese. Symbolic barrels for the collection of food were placed in churches throughout the Diocese. Volunteers from these churches deliver the food to sorting churches and again volunteers deliver the food to the four inner-city sites.

During 1985 Food for Friends has continued to be a needed resource. Over 300 families per month were given a three-day supply of food to meet their families needs.

In addition to the food collection, direct financial contributions have been made to the pantries to purchase fresh produce and meat. Financial contributions have also been made to a number of parishes to provide discretionary resources for clergy responding to individuals and families who needed food.

All of the pantries have been able to have enough food on hand to meet the increasing demand. Each person referred to a pantry is supplied with enough food for three balanced meals for three days for his/her family.

The response to human needs by people in the Diocese has been overwhelming. In Jersey City, Paterson, Hoboken, Montclair and Morristown as well as other places, the local congregations have mobilized and in some cases joined forces with other denominations to address the needs of the homeless, the hungry and the poor in spirit. Emergency services are being provided by church people. This community ministry needs support. It is a monumental job meeting the needs without the added responsibility of seeking funds.

During 1985 ECS hosted the Bishop's Ball which will be an annual fund raising effort to bring needed resources to many of the community ministries in Diocese of Newark.

Proceeds from the 1985 Bishop's Ball have been approved by Diocesan Council for:

Apostles' House, House of Prayer, Newark
St. Paul's Men's Shelter, Newark
Food for Friends, Episcopal Community Services
The North Porch, Episcopal Church Women

Financial and technical support from Food for Friends during 1985 included:

St. Barnabas', Newark
Community Food Bank, Newark

Ascension, Jersey City
St. Paul's, Paterson
The Hoboken Pantry
St. John's, Union City
House of Prayer, Newark

In addition an Episcopal Community Services Grant was given to St. Barnabas' Church, Newark for their Summer Recreation and Tutoring Program.

During 1986 the 1984 resolution of the Diocesan Council directing Episcopal Community Services to act as convenor and planner of a semi-annual community ministry Council within the Diocese of Newark in order to

- . facilitate and encourage communication, coordination, and the further development of social service/community ministry projects within the diocese, and
- . develop criteria for new projects as well as for evaluation and accountability of existing projects.

will be implemented.

1985 has been an exciting growth year for Episcopal Community Services within the Diocese. The support of individuals, parishes, missions and Diocesan staff has been superb. Thank you.

Sincerely,
Catherine M. McFarland,
President

EPISCOPAL CHURCHWOMEN

At the outset of 1985 the ECW Diocesan Board was still in the throes of its first year of restructure. However, in retrospect, it was a rather special and memorable year. It was the year of the 68th General Convention and the 38th Triennial. Triennial delegates had the privilege of witnessing two historic events, the election of a new Presiding Bishop, The Right Reverend Edmund Browning, and the establishment of the Episcopal Church Women as a national organization. Our delegates shared the excitement of the two events when they reported back to the women of the diocese at three Regional Meetings in November. They also reported that the 553 UTO badges which they gave as gifts to delegates and other attendees were enthusiastically received and worn or displayed for the entire week. The badges were made by volunteers throughout the diocese under the direction of two board members and one former board member.

Once again UTO broke its record for contributions. The national total was \$2,802,697.96. Our diocesan total was \$38,336.74 representing 101 churches, an impressive increase over parish participation in previous years. Additional good news was the receipt of two UTO grants in our state. Trinity Church in Bayonne received \$11,225.00 to upgrade a building being used as a school for handicapped adults. Grace Church in Elizabeth was awarded \$22,120.00 to renovate and repair its community house/rectory and the church.

The ECW diocesan program for the year began in March with a Quiet Morning at Heath Village conducted by the Venerable Stephen C. Galleher. The theme for the Annual Meeting and UTO Ingathering held in May was "Uplifting Women's Ministries". Ann Smith, Coordinator of Women's Ministries in the national office, was the speaker. The Fall Meeting, co-sponsored by the Commission on Women's Ministries, was held at Grace van Vorst in November. The topic for the day was "Family Violence: A Closer Look at the Abuse of Women". Cheryl Edwards from the N.J. Commission on Women and Sister Claire Elton from the Essex County Family Violence Project gave very graphic and informative presentations on the issue. Bishop Spong was the celebrant at both meetings. The customary UTO Ingathering was omitted at the Fall Meeting. It was scheduled to be held for the first time as part of the opening service for the 1986 Diocesan Convention.

Parish Presidents' Reports revealed that women continued to devote many hours to activities in their congregations and in the diocese in spite of the fact that more and more of them are employed in

full-time jobs. They generously supported North Porch, Apostles' House, Holley Center, St. Paul's Shelter, nursing homes and numerous other organizations by donating time, money, clothing, food and other necessities. Their financial support of the ECW Diocesan Board enabled it to contribute to the Bishop's Discretionary Fund, the Executive Council, The Triennial Trust Fund, The Women of Province II, the National Council of Churches, National Church Women United, Woody and a Special Project in Haiti. Their support also enabled the board to award the Mary Rankin Scholarship to Raven Matthew-Tyree, a student nurse, and the Plaskett Scholarship to a needy student at St. Augustine College.

This report has captured only a small part of the work of the women in our church. I never cease to be amazed at their strength, their vitality and their spirit.

Mrs. Florence Bustamante,
President

THE TASK FORCE ON CHANGING PATTERNS OF FAMILY LIFE

The Task Force was established at the request of the Bishop by the diocesan convention of 1985 and was directed to give an interim report to Convention 1986. The Task Force was given a two-year mandate by the Bishop.

The Task Force understands its Task as two-fold:

- 1) To assist the diocese to think clearly and responsibly and in an informed way about the changing patterns of sexuality, intimacy, and family life which mark our time.
- 2) To assist clergy and congregations to respond creatively to the persons who are living out patterns of relationships outside those the church has traditionally declared be the norm.

In consultation with the Bishop we have decided to focus primarily on the church's response to 3 groups:

- 1) Young couples living together outside of marriage.
- 2) Homosexual couples.
- 3) Post-marriage persons; i.e., either widowed or divorced and not remarried.

The Task Force is studying and discussing biblical, theological, and ethical perspectives on the broad areas of sexuality and family.

The next phase will be to study the realities of these three groups. Following this the Task Force will develop recommendations for diocesan information and action.

Respectfully submitted,
The Rev. Dr. Nelson Thayer

REPORT OF DEPUTIES TO 1985 GENERAL CONVENTION

ROBERT MAITLAND - Ecumenical: In a way the convention was two faced in its ecumenical concerns; it approved the Final Report of ARCIC on Eucharist, Ministry and Authority, amending it with certain reservations, particularly insisting on the authority of the laity. At the same time, the growing theological convergence among the participants in COCU was applauded and committed to the study of the church.

While the Episcopal Church remains liberal in the best sense of that word, we continue to make "safe" choices. Bishop Walker was a leader in the elective process for PB, but as his record shows, he might be hard to domesticize, neither safe nor predictable, and thus to many not as acceptable as Bishop Browning. In the House of Deputies, while we chose a woman for VP, she was the safest of all the candidates, including our own Marge Christie. When possible we let "sleeping dogs lie" -- abortion, access to the ordination process, marriage, etc. The bishops chose not to tinker with the marriage canon and defeated a carefully constructed canon which balanced the needs of clergy and vestry and episcopal oversight in the dissolution of a pastoral relationship.

DILLARD ROBINSON - Structure: The committee rejected the proposal to reduce the deputy delegations to 3 persons instead of 4; it provided for the autonomy of dioceses in Central America and the possibility of creating one new province in Central America and another in the Midwest.

We rejected a proposal of Executive Council and will continue to fund the Black Colleges; we also rejected the "star wars" policy of the current administration. The meeting of black deputies saw its choices of black nominees elected to Executive Council for six year terms and secured responses to issues from the 3 candidates for president.

The Presiding Bishop elect is an excellent choice, a person who will provide opportunities for leadership to all members of the Church.

JOHN ROLLINS - New Dioceses: The Church is growing in Ecuador and in the Philippines; the committee favorably considered resolutions creating new dioceses in each country. Negotiations are underway to create an autonomous province in the Central America Region.

It looks as though Newark's experiment with Lay Eucharistic Ministers will impact the whole church. Bishop Spong's guidelines

are circulating throughout the House of Bishops, and the Standing Liturgical Commission - called upon to create a liturgy for this purpose - may adopt the order of service used at Christ Church, Pompton Lakes.

F. SANFORD CUTLER - National & International: 47 of the 447 resolutions presented to convention were referred to this committee, where after open hearings, detailed work in subcommittees and in the committee itself 35 recommendations were sent to the House of Deputies, and all accepted.

The constraints of time produced a great deal of pressure; I hope this is the first and last eight day convention.

Bishop Browning, who listens and speaks, will provide our Church with strong prophetic leadership combined with pastoral sensitivity.

MARJORIE CHRISTIE - Social & Urban: Confronted with more than 65 pieces of legislation covering more than a dozen sensitive issues ranging from abortion to affirmative action to anti-violence, a major portion of our time was spent on searching for ways to respond to the crisis of AIDS.

The election of a woman as vice president of the House of Deputies was an historic first. Inclusive language texts for morning and evening prayer as well as for the eucharist are to be prepared by the Standing Liturgical Commission and ready for approval for trial use at the 1988 General Convention.

Bishop Browning is a loving and sensitive man, concerned for all people and accepting of the diversity which is the strength of the Episcopal Church; he will listen and lead.

E. JOSEPH PIEL - Ministry: The Ministry Committee had over 50 resolutions to deal with, among them the specific categories for membership in the Church and the manner in which adults become confirmed -- in the Episcopal Church it must be by the laying on of hands. Specific directions for the dissolution of the pastoral relationship when clergy persons and vestries are at odds were carefully prepared and passed by the deputies. A canon suggesting that access to the ordination process not be denied because of age, sex, disability, ethnic origin, or sexual orientation lost in the lay order in a vote by orders.

Bishop Browning will provide a change in leadership both in philosophy and style much closer to the deputies.

AUDREY KING - Structure: Probably the most significant thing to me was the manner in which our committee members sought diverse opinions and substantiating information as we reviewed the resolutions before us -- the openness and good will with which it was done.

How central worship is to the life of this Church. I particularly noted the beauty and mission which varied cultural traditions bring to it. How much we are learning!

The decisiveness with which Bishop Browning will address the stated mission of this Church resounded clearly throughout his address to the joint Houses.

JOSEPH LEIDY - Program, Budget & Finance: Increasing NDBI (Net Disposable Budget Income) has made possible an increase in the national church budget, specifically in support of peace and Jubilee ministries, even though the increase in giving to the national church is only 2.4%. The budget allows room for the PB to begin some programs of his own.

The next step in stewardship, after tithing, was the adoption of the principle to "give as much to others outside of the parish as we spend on ourselves".

Thank God for the calibre of Bishop Browning's leadership; his compassion, experience in world mission, and the evidence of what he has done in the last dozen years.

SUE HIRNER - Triennial Delegate: The Triennial approved new by-laws which give the Episcopal Church Women a national structure comparable to other church women's groups; in a move to be more inclusive, representatives from other Episcopal women's organizations will be given voice and vote at future Triennial Meeting.

1985 United Thank Offering grants of \$2.8 million included one to the Windmill school at Trinity Church, Bayonne.

Bishop Browning seems to be there emotionally for his family.

HEATH VILLAGE

In 1986 Heath Village will celebrate its 20th year of operation as a diocesan affiliated residential apartment community that also provides supportive levels of health care to residents whose changing health needs may require them. During these 20 years the Village has seen its services and facilities more in demand than ever as the population of northern New Jersey ages.

A massive construction project implemented to expand the Village neared completion in 1985. The new 30 bed Residential Health Care building and 28 new apartments in the Applewood section of the Village were completed and occupied. Construction continues on the new 90 bed Nursing Care building and a new Activities Center and Concourse which will house expanded dining and meeting facilities as well as an enlarged chapel.

Two renovation projects were also begun in 1985. Anderson House which was formerly the Residential Health Care facility is being converted to eight new apartments in the heart of the Village. One of these apartments has been designated for retired clergy. The present dining and meeting area of Heath House will become an expanded entrance and lounge area.

As this major expansion of the Village nears completion plans have been laid for a major fund raising campaign to furnish and equip the new Nursing unit and the Activities Center.

As part of its affiliation with the Diocese Bishop Spong serves as Honorary Chairman of the Board of Trustees and has three diocesan designees on the 20 member governing board. The Rev. Nancy Talmage, Mrs. Mary Leigh Armstrong and the Ven. James Sell are the present designees. The Rev. Roger Snyder's term expired in mid 1985.

A recent demographic study has revealed New Jersey to have the second highest median age in the United States. Retirees are staying in this area to be closer to family and friends. As Heath Village expands to meet this growing need it continues to uphold its purpose to "provide retired persons with appropriate living accommodations, as well as social, recreational, education, religious and other programs and services that promote individual independence in living."

Mary Leigh Armstrong

HISPANIC COMMISSION

The Hispanic Commission has continued to meet, as a rule, once a month, except in the Summer. Sometimes these meetings are held in parish halls, but we frequently meet in the homes of members of the Commission.

Although we do attend to matters of concern and interest to our Commission, we also value highly the fellowship we have among us.

Last year we assisted Trinity Church, Paterson, in doing a survey of its neighborhood. This was a good experience, and we learned much from it. Now they are having regular services in Spanish, in the context of the whole parish. We welcome this new development of Hispanic Ministry in the Diocese, which has been made possible because of the support of the Bishop of Newark and of the local parish and thanks to the interest and work of one of the members of our Commission, the Reverend Alfonso Narvaez.

An ad hoc committee is already making plans for the Celebration of Hispanic Ministry with a Festival Eucharist some time during the first semester in 1986. Hispanics, and other persons interested in Hispanic ministry, whether clerical or lay, in the Northeast, will be invited to be present.

We believe there is a place for a Hispanic Commission in the Diocese of Newark. Our eyes are open to this need because we are so aware of the presence among us of Hispanics who have not responded as yet, in faith, to the Gospel of Our Lord Jesus Christ, and of many who have material and spiritual needs concerning which no church can be indifferent.

However, we are also conscious of the fact that until now we do not seem to have identified clearly what it is expected of us as a Commission. We would welcome ideas, and support, and, certainly, prayers.

The Rt. Rev. Jose A. Gonzalez
Chair

COMMISSION ON MINISTRY

The Commission on Ministry is organized in two committees in order to perform its canonical responsibilities. These committees by title are: Pre-Ordination and Continuing Education/Pastoral Support.

Pre-Ordination: Chaired by the Rev. Walter Sobol, this committee recommended to the Commission on Ministry which then recommended to the Bishop five persons for Postulancy, two of whom were recommended with certain provisos. It also recommended to the Bishop four persons for Ordination to the Diaconate. The committee considered specific issues which arose in course as they related to individuals under the care of the Commission on Ministry.

Continuing Education/Pastoral Support: Chaired by the Rev. George Allen, this committee provided three educational events for the clergy of the Diocese in 1985.

An all day seminar for "Retirement Planning for Clergy and Families" was offered with the help of the Alban Institute of Washington, D.C.

A program jointly sponsored with The Diocesan Committee on Alcoholism on "Education for Clergy on Alcoholism and Other Chemical Dependencies" was offered by the Van Ost Family Institute which conducts its Institute at St. Paul's Church, Englewood.

A conference on "Clergy Evaluation" was held with the combined support and planning of the Commission on Ministry, The Department of Missions and The Newark Clergy Association. The Rev. John Coble of The Diocese of Bethlehem was the conference leader.

The Continuing Education/Pastoral Support Committee also is charged with oversight of the "New Ministry Training Program" which is directed by the Rev. Richard L. Shimpfky. This program provides continuing education for those who are newly ordained Deacons and Priests in our Diocese.

The Commission is made up of eighteen people equally divided between clergy and laity. The members are appointed for a three year term by the Bishop and confirmed by the Convention. The officers for 1985 were the Rev. Jack McKelvey, Chair, Mr. Tom Schlabach, Secretary, and Mrs. Mollye Spruel, Treasurer.

We, as The Commission on Ministry, welcome communication from both clergy and lay persons about ways to help and support a growing, changing ministry for our times.

The Rev. Jack M. McKelvey
Chair

DEPARTMENT OF MISSIONS

Administrative changes: In January the Department of Missions held its first annual dinner meeting with nearly 100 vicars, lay leaders, and department members attending. A treasurers' workshop was held in March in order to help vicars and treasurers become familiar with department procedures in the preparation of their annual budgets. A Treasurer's Manual was compiled from that data by the Reverend George Kyle. Budget hearings were held later in the month in preparation for the department's presentation of its proposed 1986 budget to the Diocesan Council Budget Committee. In September the department was one of the sponsors of a workshop on clergy evaluation procedures. Mission teams composed of three members from the department developed and implemented procedures for making annual visits to missions for the purpose of gathering information and giving support to the missions. Stewardship guidelines were accepted as standard stewardship expectations for mission churches.

Clergy changes: The Reverend George Poffenbarger resigned as vicar of the Church of the Good Shepherd, Hamburg. The Reverend James Johnson resigned as the vicar of St. Gabriel's, Milton/Oak Ridge. The Reverend Jacob David was ordained priest and began a part-time ministry as associate at Grace Chapel, East Rutherford. (The mission returned its 1985 subsidy to the department at the end of the year as pledge income increased.) The Reverend Mitsuo Akiyoshi resigned as Japanese Missioner. The Reverend Jerome Taylor resigned as vicar of the Church of the Messiah, Chester/Long Valley.

New Missions: St. James, Newark voted to become a mission. The Reverend Hosea Lee was ordained to be a priest to the Korean population in the diocese and began a Korean mission attached to the Church of the Good Shepherd, Fort Lee.

New Parishes: St. Michael's, Wayne was recommended to the Standing Committee as ready to receive parish status.

Property sold or title transferred: The sale agreement on property at Oakland/Franklin Lakes was completed. An apartment building attached to Grace Van Vorst, Jersey City, known as St. Christopher's House, was sold. Property at Budd Lake was deeded to the congregation at Christ Church, Stanhope contingent on their readiness to build on the property.

Property offered for sale: St. James, Delaware; 426 Central

Avenue, East Orange (attached to St. Agnes, East Orange); and a vacant tract in Frankford.

Property purchased: 33 Grant Avenue, East Orange to be used as a vicarage for St. Barnabas', Newark.

Property repairs: In addition to numerous repairs and renovations that are a part of each year's work, the department designated six churches to receive grants for tree pruning as preventive maintenance on roofs where branches were rubbing. The department also contracted with the firm of Victor Zucchi and Son to evaluate the property needs for St. Peter's, Mount Arlington and then to plan a renovation strategy including costs and priorities.

Strategies: A team from the department worked with St. Matthew's, Jersey City to determine the shape and future of its ministry. That report will be concluded in 1986. New clergy leadership at Grace Chapel, East Rutherford has led to a number of South Indian Christians being welcomed into the congregation. A church school has been added to the program of the church. An attempt to merge St. Thomas, Newark with St. Agnes, East Orange failed when St. Thomas, Newark withdrew from negotiations. The closing of the church at Hamburg by the borough building inspector for reasons of safety has hastened the timing of the building of a new church. The congregation was charged with deciding the location of its new church by June 1986. Church of the Messiah, Chester/Long Valley is growing faster than predicted and reducing its debt rapidly. Meadowlands Ministries made significant progress with a promise from developers to provide space for the Ministries to operate a day-care center.

Finances: The year ended with most missions in the black and the rest in better financial condition than in previous years. The Church of the Good Shepherd, Ringwood received a \$16,000 UTO grant for renovations. Grace Van Vorst, Jersey City received over \$30,000 in grants from non-diocesan sources for its neighborhood ministry. The Japanese and Korean missions received grants from the national church. Several missions are very close to being ready to claim parish status.

The 18 department members and four officers have invested many hours of time and much thought and energy to our mission work. It has been a fruitful and satisfying year.

Respectfully submitted
The Ven. Denise G. Haines
Vice President

COMMITTEE ON NEW AND EXTINCT PARISHES

Extinct Parishes

WHEREAS the incorporated parish entitled the Rector, Wardens and Vestrymen of St. James Episcopal Church in Newark, at a regular meeting held on January 12, 1986 duly resolved to dissolve said parish corporation; and

WHEREAS the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of St. James Episcopal Church in Newark has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of St. James Episcopal Church in Newark is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified, and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestrymen of St. James Episcopal Church in Newark shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of St. James Episcopal Church in Newark as a regular Mission of the Diocese of Newark.

New Parishes

The Mission known as St. Michael's Episcopal Church in Wayne, County of Passaic, Diocese of Newark, having received permission of the Bishop, the Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS St. Michael's Episcopal Church in Wayne, County of Passaic, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese be it

RESOLVED that this Convention approves the application of St. Michael's Episcopal Church in Wayne, County of Passaic, Diocese of Newark, and receives it into union.

John G. Zinn, Chair
Ward J. Herbert, Chancellor
The Rev. Richard Shimpfky
Mr. William Hardin

NEW JERSEY COUNCIL OF CHURCHES

According to the annual year-end poll of religious reporters of the nation's secular newspapers, conducted by the Religious Newswriters' Association, opposition to South Africa's apartheid system of racial segregation was the top religious story in 1985. The New Jersey Council of Churches figured prominently in that story. In a year's end article in the Star Ledger, Monica Maske, religious editor, wrote that "the issue (opposition to apartheid), which has touched consciences all over the world, is easily the leading religious story of the year in New Jersey." "The New Jersey Council of Churches," she wrote, "was in the forefront of a coalition of religious organizations, labor unions, and community groups which worked long and hard for passage of a bill making it illegal for the state to continue investing \$2 billion in state pension funds in companies doing business in South Africa."

In addition to testimony before the New Jersey Legislature, the New Jersey Council of Churches staff arranged two meetings with Governor Thomas H. Kean, and at the end of the second meeting Governor Kean announced that he would sign the divestiture bill. Through its participation in the Council, the Diocese was a significant factor in this notable achievement, the largest single divestiture bill to be enacted in the United States.

We preface our report with the above reference to the top religious story of 1985 because it was the most visible demonstration of our ecumenical witness. So often what is done by the church in general and the New Jersey Council of Churches in particular is done quietly, is unobtrusive, and unseen. Perhaps some of the more important things we do together are like that. But now and then, it is encouraging to recognize that what we do together is quite public and visible and that we are sometimes effective as a major factor in shaping public policy that affects the lives of millions of people.

Some Selected Accomplishments

In addition to the role of the Council in the major story of the year, numerous other accomplishments may be cited. With a budget of some \$254,000, toward which the Diocese contributed \$15,700, the Council was able to be a factor over a broad spectrum of the life of the state. Some of these accomplishments are as follows:

- *Voted to sponsor the Alice Paul Humanitarian Award, one of eleven awards to be given annually by the Governor of New Jersey at a celebrated event to distinguished New Jerseyans.

*Through the Commission on Faith and Order efforts are being made to broaden the base of the Council to include pentecostal and other evangelical groups.

*Celebrated the lifting of mutual excommunication between the Roman Catholic and Orthodox churches.

*Named a committee to meet with representatives of the Archdiocese of Newark and the Diocese of Paterson to explore the possibility of closer relationship, including membership. This event itself is the result of more than ten years of prayer and quiet efforts toward understanding and working together.

*Added a new station, WPIX-FM, to feature "Perspective in the Public Interest."

*Arranged for 5-1/2 hours of religious programs for which the New Jersey Council of Churches is responsible through Cable TV.

*"Point of View", award winning television program, continues to be seen every third Sunday, coast to coast, the only religious program seen coast to coast except special network shows.

*Completed Church Development Reports on Middlesex and Burlington Counties. Projected for completion in 1986 are reports on Somerset and Mercer Counties.

*Continued to monitor and to respond to the impact of planned developments along the Hudson Waterfront on local communities through the Hudson Waterfront Regional Ecumenical Committee.

*Organized in cooperation with the Office of Planning and Research of the Roman Catholic Archdiocese of Newark a Newport City Ecumenical Planning Council to plan for ministering to the future residents of the Newport City Development in Jersey City.

*Held a special consultation on church development needs along the growing Route #1 Corridor in Middlesex and Mercer Counties.

*Continued efforts to improve the chaplaincy services provided to inmates and patients in county-oriented institutions in Passaic, Essex and Hudson County through the Tri-County Chaplaincy Consulting Committee Project sponsored by the Council.

*Through the New Jersey State Chaplaincy Consulting Committee, several new chaplains have been selected to serve at Trenton, Southern State and the new correctional facility in Camden.

*Special needs of the aging and how the churches may minister to them were addressed through the New Jersey Interfaith Committee on Aging.

*Counselled groups in Michigan and Louisiana in successful efforts to resist the rush toward approving casinos in these states.

*Worked to gain two amendments to the Death Penalty Law, one to prohibit the execution of minors and the other to prohibit executions without a formal appeal of the verdict of a trial jury.

*Activated a new commission on Interreligious Relations, a commission which will give leadership in relating to various non-Christian religions. This Commission is chaired by the Rev. Robert C. Morris of the Diocese of Newark.

Appreciation and Thanks

This will be my last annual report to the Diocese. At the end of 1986, I shall have served into my seventeenth year as General Secretary; and I have announced my intention to resign effective December 31, 1986. In retrospect, it has been a joy to work with the Diocese of Newark, clergy and lay alike. In this period of time, I have had a happy relationship to three of the bishops of the Diocese - Bishop Leland Stark, a former president of the Council, who was a member of the committee that recommended my appointment; Bishop George Rath, who was always an understanding friend and loyal supporter; and Bishop John Shelby Spong, who has brought a significant dimension of leadership to the Council and who in a unique way as president has challenged the denominations to increase their ownership of, and participation in, the New Jersey Council of Churches. For this commitment of the Diocese, its bishops, clergy and lay, to the cause of ecumenism in general and to the New Jersey Council in particular, and for the way in

which my life has been enriched and sustained by hospitality, friendship, and partnership accorded me, I am deeply grateful and express warmest thanks.

Faithfully,
The Rev. Dr. Paul Stagg
General Secretary

DEPARTMENT OF PROGRAM

SANCTUARY: SOME BIBLICAL/THEOLOGICAL REFLECTIONS

The call to offer sanctuary - to welcome the stranger and provide safety and protection - has ancient roots in the Judaeo-Christian tradition. In Leviticus 19:33-34, the people of Israel are enjoined, "When aliens settle with you in your land, you shall not oppress them. They shall be treated as native born among you, and you shall love them as people like yourselves, because you were aliens in Egypt." Such a welcome was an important part of the early church's sense of mission as well: "Do not neglect to practice hospitality, for there are some who, by doing so, have entertained angels unaware" (Hebrews 13:2). In the parable of the Last Judgement in Matthew 25, Jesus tells his followers that in responding to the stranger (among others) with welcome or coldness, "even so, you have done to me." Throughout the history of the church, Christians have welcomed strangers - from medieval hostels for travellers to modern day shelters for the homeless. In addition, the sanctuary of the church - its consecrated space - has sometimes served as a refuge for those fleeing from violence or from the oppressive power of the state.

Obviously, one dimension of the call to hospitality is responding to another's immediate or perhaps desperate need. But equally important is our need of the stranger. Parker Palmer points out that, in many biblical narratives, the stranger arrives as a pilgrim bearing news, "bringing something of the unsettling Spirit into our domesticated lives." (He cites two examples: Genesis 18, in which Abraham and Sarah welcome three strangers, who turn out to be angels. They announce the birth of Isaac, and the promise of the covenant; and Luke 24, in which two disciples meet a stranger - who turns out to be the risen Christ - on the road to Emmaus.) Says Palmer,

"The function of the stranger in our lives is grounded in a simple fact: truth is a very large matter, and requires various angles of vision to be seen in the round (this function) is vital in Christian faith, for the God of faith is one who continually speaks truth afresh, who continually makes all things new. God persistently challenges conventional truth and regularly upsets the world's way of looking at things. It is no accident that this God is so often represented by the stranger, for the truth that God speaks in our lives is very strange indeed." (The Company of Strangers, pp 58-59)

The brothers of Taizé will bring their form of prayer and music into our midst while sharing their meditative style of worship. They will help us to focus on those places of suffering and hope in our midst. The Conference will be meditative and active in its rhythm. It will consist of worship, music, and small group discussions as well as the 'moving out' to places of suffering and hope within the cities and towns of the Diocese of Newark. Some "pilgrimages" lead by the Community of Taizé will take place in several parishes during Lent and Easter. The brothers of Taizé and Dr. Alex Wyton will be the keynoters for this year's Diocesan Conference.

We invite and encourage parish teams as well as individuals to become involved in this potentially transforming experience of community-building and understanding of "sanctuary" within the Diocese of Newark.

ECUMENICAL/INTERFAITH COMMISSION

While the Ecumenical/Interfaith Commission does not directly relate to the theme "sanctuary," nevertheless the Commission is actively engaged with other traditions in the process of discovering and nurturing our common theological and liturgical elements. Given that an integral part of a liturgical service is conducted in that part of the worship space called the "sanctuary" a major portion of our work involves how we can come together from different religious traditions and worship in the same sanctuary.

Currently we are involved in three major areas--the Episcopal-Lutheran dialogue and interim sharing of the Eucharist agreement; the Anglican-Roman Catholic dialogue which is being formally renewed in northern New Jersey with a joint day of prayer and study on April 19, 1986; and the Jewish-Christian Task Force, which continues to play a vital role in fostering better understanding between the Jewish and the Christian traditions.

EPISCOPAL CHURCH WOMEN

The purpose of the Episcopal Church Women of the Diocese of Newark shall be to enable every woman to achieve full participation in the life of the church, to claim the power given her by the Holy Spirit, and to reach her potential as a Christian.

The ECW attempts to carry out this purpose by providing educational programs and opportunities for worship and outreach.

A sanctuary is a place of refuge; it is also a place where the stranger can tell his or her story. To offer sanctuary is to listen, to allow ourselves to be changed by the stranger's message - and, perhaps, to become advocates for the message ourselves.

Finally, "sanctuary" means a holy place: the place where we gather and focus in worship. It is the space in which we can center ourselves in the wellsprings deep within us, connecting us to the holy source of life - to GOD. A part of this centering process is coming face to face with our inner "stranger" - and in learning to welcome the alienated and fearful parts of ourselves - being made whole. Thus, to offer or receive sanctuary means to experience the movement of the holy as whole-making - for individuals, and among strangers, creating inclusive communities of justice and shalom.

Surely, this is what it means to be God's people.

RESOURCES: Henry Nouwen - Reaching Out

Parker Palmer - The Company of Strangers

Eric Jarstad - Christianity & Crisis - "A Theological Reflection on Sanctuary"

The Rt. Rev. Robert Anderson - The Witness - "We Are Egypt"

(and - thanks to the Rev. Henry Atkins for biblical references, sparks to reflection and an inspiring example.)

Elizabeth G. Maxwell

A RESOLUTION

BE IT RESOLVED, that this 112th convention of the Diocese of Newark, meeting January 31 and February 1, 1986, at the Quality Inn, Newark, New Jersey, affirms that the theme for the diocese in the next triennium will be, "Sanctuary."

BE IT FURTHER RESOLVED, that it will be the responsibility of the Department of Program to promote, advocate, and develop programs and ministries for the Diocese of Newark that are consistent with the intentions of this theme.

AND BE IT FURTHER RESOLVED, that the Department of Program will report to the 113th, 114th and 115th Conventions of the Diocese of Newark on the areas of development of this theme.

A SPECIAL PLACE

Each of us needs a sanctuary
a special place of refuge
where we can retreat
when we ache to go home.

Perhaps it is a solitary moment
in a quiet room
or a field
or a church.

Maybe it is at a desk
or a lathe
or an easel.

It might be in the embrace
of a person
or a community
or an idea.

It could be in a book
or a song
or a verse.

It can enliven like love,
enchant like learning,
engage like laughter,
ennoble like prayer.

each of us needs a sanctuary,
a special place where, when you are there,
you experience the welcoming nurture of God.

THE DEPARTMENT OF PROGRAM

The Department of Program is a close configuration of program groups--Commissions; E.C.W., WOODY, Drama, Episcopal Community Services, and others--working together under a common program strategy in presenting the Gospel of Jesus Christ as we know and experience it in the Diocese of Newark. Our aim is to extend the mission of the church to every corner and concern of northern New Jersey. Our membership derives from the whole diocesan region,

lay and clergy, drawn together with our Bishop in a manner consistent with our history and commensurate with the Great Commission of Christ.

To prepare for the proposed program theme of sanctuary, a number of groups have begun to consider ways they can live out this goal. On the following pages, you can learn of their ideas and plans. On page 15, we offer some suggestions for ministries of sanctuary within congregations.

CHRISTIAN EDUCATION COMMISSION

The Christian Education Commission is a functional group that is looking for ways to stimulate creative Christian education through the diocese. In 1986 the Commission will: (1) survey the local parish Christian education experience and needs, and (2) present the theme of "sanctuary" as may be experienced through the Taize Community at the Diocesan Conference, "A Journey in Christian Living V", June 22-24, 1986 at Fairleigh Dickinson College in Teaneck. Dr. Alec Wyton will share in the Conference's leadership.

The Christian Education Commission's focus on "sanctuary" for the coming program year is best understood in light of who the Community of Taize is and what they offer the Diocese of Newark in ways of spiritual and practical pilgrimage that facilitates community-building within the diocesan family.

Taize is a community of ecumenical monks who were founded in 1940 in France. The Community of Taize has grown in its influence and involvement around the world as a community committed to reconciliation. As such they emphasize and help guide people to become more involved in their own situations "in the context of worship and listening; the spirit does the rest." The brothers from Taize live in small groups on several continents as a "simple signs of Christ's presence and bearers of joy." They form holy space, physical, spiritual, and emotional, "to live, work, and pray in the midst of tensions and divisions."*

* The Rule of Taize

Diocesan ECW Calendar
for the winter and spring of 1986

January 31

UNITED THANK OFFERING INGATHERING at the Opening Service
Convention, Trinity Cathedral, Newark

March 18 - 10:00 a.m. - 2:00 p.m.

QUIET DAY, Central Region, Church of the Incarnation,
Jersey City

March 20 - 10:00 a.m. - 2:00 p.m.

QUIET DAY, East Region, St. Paul's, Englewood

April 19 - 10:00 a.m. - 2:30 p.m.

SPRING MEETING, "Stop Family Violence: A Closer Look at
the Abuse of Children." The second of two programs
cosponsored by the Commission on Women's Issues and
Ministry. Christ Church, Ridgewood

May 21 - 10:00 a.m. - 2:00 p.m.

UNITED THANK OFFERING INGATHERING and ANNUAL MEETING,
Trinity Cathedral, Newark Bus tour of Episcopal churches
in Newark

Our program for 1985-86 was developed with two themes in mind. First, we wanted the women throughout the diocese to have the opportunity to visit some of the Episcopal churches in the inner city and to hear some of the things these churches are doing. Secondly, with the Commission on Women's Issues and Ministry we wanted to look at the issue of family violence, learning all we can and attempting to respond to the problem in specific ways.

Future Plans

During 1986-87 we expect to continue to address the problem of family violence. We feel this will fit in well with the theme of Sanctuary. The family has always been regarded as a place where its members could find sanctuary. With the changing shape of the family and its inability to cope with many problems, it is obvious that we must seek ways to provide sanctuary for members who are victims of family violence and abuse.

Worship is always a part of ECW programs and our annual Quiet Days in particular are opportunities for the inner self to seek sanctuary.

The United Thank Offering is always a most important part of the

ECW. UTO has long provided sanctuary for many, many people in a great variety of ways.

North Porch Center for Women and Infants, opened almost two years ago in the basement of Cathedral House by the ECW, provides sanctuary each week to the mothers and guardians of young children. Over 400 children, referred by Newark social agencies, have received emergency supplies of formula, food, diapers, and clothing. We anticipate expanding the services of North Porch in the coming year.

The Episcopal Church Women look forward to working with other groups and commissions in developing the theme of Sanctuary.

THE CHRISTIAN SOCIAL RELATIONS COMMISSION

The Christian Social Relations Commission has been called "the conscience of the diocese", "a gadfly", and "the institutionalization of the prophetic voice." Our mission is to bring the critical social issues of our day before the Diocese of Newark, and to encourage Christian witness in the public realm. The Commission struggles with the tension between education and action/advocacy, and with the wide range of issues that fall within our purview.

We are enthusiastic about this triennium's program theme of "sanctuary." Not only is support for the sanctuary movement a direct part of our agenda, but the broader idea of sanctuary provides a provocative image for the just and compassionate society toward which we strive.

In 1986 our program calendar will include a second workshop on AIDS in May (following up one held in November 1985) and a forum on social concerns and the church, planned for October. In addition, we will continue to monitor a number of issues: U.S. policy in South Africa and Central America, disinvestment, the sanctuary movement, hunger and poverty, abortion rights. World events, the interests of our members, and the Holy Spirit may bring other concerns to our attention as well.

The Alcohol Task Force is a standing subcommittee of CSR. It seeks to educate members of the diocese about alcohol abuse, and to provide pastoral resources for clergy and parishes struggling with this problem.

In 1986 the Alcohol Task Force plans a daylong event for clergy concerning alcohol abuse, the promotion of national Alcohol Awareness Sunday (the last Sunday in November).

THE BISHOP ANAND RESOURCE CENTER

The Anand Center serves the diocese by providing parishes, individuals and program committees with the resources they need to discover, understand and act upon those issues which concern us as a Christian community. The cabinets and shelves of the center can provide you with a starting point if you have never before worked in a particular program area. If you have already made a beginning, the Anand Center, through its resources and its talented, hardworking director can help you find just what you need to expand your awareness and to help you act. Resources for reflection and the opportunity to share what you have learned and done can also be found at the Anand Center.

In addition to our own facilities, we participate in a cooperative membership in the Resource Center for Learning Ministries. This center is located at 40 S. Fullerton Avenue, Montclair. The telephonenumber is 783-5676.

Resources at both centers include books, curriculum samples, teaching resources, periodicals, pamphlets, and catalogs, bibliographies, resource lists, and information relating to most areas of church program. Audiovisual resources include filmstrips, cassette tapes, slides, video tapes, multi-media kits, and the mechanical wherewithall to utilize these resources.

Mailings from both centers are included in the monthly clergy mailings. Anyone can receive the Anand Center mailings by asking to be placed on the mailing list.

WHAT	The Bishop Anand Resource Center
WHERE	First Floor of Cathedral House
HOW	Just stop by or call for an appointment - 622-4306
WHEN	Tuesday through Friday 10:00 a.m. - 2:00 p.m.
WHO	Ms. Jean Stufflebeem, Director

THE PEACE COMMISSION

The Peace Commission of the Diocese of Newark believes that it has a singular role within our Diocesan Family. It is our primary task to stimulate and support parish discussion of Peace issues.

We feel that the biblical concept of "Peace" is at the very heart of the Gospel message and that our personal, parish, and national behavior needs to be understood in that light. It is, therefore, our hope to facilitate individual, parish, and diocesan discussion centering on the relevance of Christ's call for peace in our lives, in our parishes, and among the nations of the world.

When we began our planning for the year 1986 we shifted our focus toward a program which we hope will stimulate broad participation. We are in the process of forming "Peace Teams." Drawn from our membership, these teams will be preparing to provide programs to local congregations. These programs will be centered on the Peace issues which are of the greatest concern to particular congregations. Interested parishes will be asked to choose topics from a list which we will offer or will be able to suggest a topic or topics of their own. This will allow us to gear the discussion toward the area of greatest local concern.

We have committed to two "pilot programs" during the month of February. We hope to refine our presentations as well as sharpen our skills in leading discussions. Beginning in March we will offer these programs at the local level visiting as many parishes during the coming year as our resources will allow.

If you are interested in exploring this possibility with us, please feel free to contact any member of the Peace Commission.

HOW YOUR PARISH CAN DEVELOP A MINISTRY OF SANCTUARY

<u>THOSE IN NEED</u>	<u>HOW YOUR PARISH CAN HELP</u>
The Hungry	Soup Kitchens Food for Friends North Porch Episcopal Community Service
The Homeless	Apostles' House St. Paul's Shelter, Paterson
Alcohol/Drug Abuse	Alcoholics Anonymous M.A.D.D. Intervention Training Narcotics Anonymous
Illegal Aliens	Diocesan Peace Commission Christian Social Relations Parish Clergy
Refugees	Parish churches and clergy
Battered Spouses	New Jersey Battered Women's Service
Transients Street People	Shelters Soup Kitchens
Children	Eagle's Nest Latchkey programs Day Care Services Parents Anonymous
The Dying and their Family and Friends	Hospice Clergy Church
Divorces/Separated	Single Parents Groups Church Support Groups Counseling
Shut-Ins	Meals-on-Wheels Home visitors
Hospital Patients	Chaplains Parish Visitors Family and Friends

Cliff Dwellers	Parish Visitors
Tower People	Clergy
High Rise	
Corporate Movers and Shakers	Counseling Church Corporate Resources
Unemployed	Church
Employed and Stuck in the Job	Clergy Counseling Over 40 Clubs
Spiritual Sanctuary	Church Prayer Groups Bible Study Meditation Centers and Groups Spiritual Directors
Fear of the Stranger	Church Clergy Counseling
Aged	Church Senior Citizen Groups ESMA Volunteers

COMMITTEE ON RULES OF ORDER AND ELECTIONS

Rules of Order

The Committee recommends that the Rules of Order (See Appendix A) adopted for the 111th Convention be adopted for the 112th Convention.

Elections

The Committee recommends that the following experimental model for selecting and nominating candidates to diocesan offices be adopted on a trial basis for the 113th Convention of the Diocese of Newark.

An Experimental Model for Selecting and Nominating Candidates to Diocesan Offices in the Diocese of Newark

There shall be a nominating committee elected by May 31st, 1986 consisting of nineteen members:

1 clergy to be elected by each convocation	9
1 lay person to be elected by each convocation	9
Secretary of Convention	1

In the event any convocation fails to elect its representatives, on June 1st, 1986 the Bishop will make appointments to fill any vacancies.

The Committee will meet in June 1986 to elect its own chair (not to be Secretary of Convention) and to set up procedures for evaluating and nominating candidates. The committee will nominate at least one more than the number of vacancies in each category with the exception of Secretary of Convention, Treasurer, Assistant Treasurer and Ecclesiastical Court.

Nomination of Candidates

A. There will be a notice in the June VOICE asking for recommendations to be sent to the Nominating Committee by September 12th. Recommendations may be made in the following ways:

- a) any person eligible to run may recommend him or herself.

b) any person in the diocese may recommend someone else who is eligible to run.

c) members of the committee are strongly encouraged to present names of possible candidates from their own convocations particularly, as well as suggestions from other areas of the diocese.

The Nominating Committee will evaluate recommendations and present a report to the Secretary of Convention by October 12th for distribution with the Call to Convention (mailed in October).

B. In addition to the slate presented by the Nominating Committee, nominations will be received from the "floor of Convention" in the following way:

a) any five deputies to Convention may nominate a candidate to any office.

Nominations received postmarked not later than December 15th will be included in the pre-convention mailing and publicized in THE VOICE along with the nominations received from the Nominating Committee.

Nominations from the floor will continue to be accepted up to 1 p.m. on Friday, January 30th.

All nominees will be presented to the 113th Convention at 4:30 p.m. on Friday.

Ballots will be available to deputies at the end of the Friday afternoon session. Polling stations will be open until 6:45 p.m. for the first ballot.

RATIONALE

1) It is important that we actively seek out and encourage leadership from the diocese for all offices.

2) This model provides an opportunity of empowering the Convocation system.

3) The current model calls for the Committee on Rules of Order and Elections, an appointed body, to complete the slate of nominations at the last minute, closing the process to all further nominations

and in effect immediately electing on behalf of Convention the people it nominates. The Committee feels that thoughtful consideration of people with appropriate skills and abilities is limited by this process.

4) This proposed model does not close the process since nominations can be received from the floor.

5) Similar models are used in the Dioceses of New York and Washington, D.C.

6) The Committee on Rules of Order and Elections will evaluate this experiment and report its initial findings and recommendations on the future model for elections in the Diocese of Newark to the 114th Convention.

Mrs. Florence Bustamante, Chair
Mrs. Lorraine Shay
The Rev. Gaylord Hitchcock, Jr.
Mrs. Mary Leigh Armstrong
The Rev. R. James Snodgrass
Mrs. Sue Hirner
Mrs. Christine Barney

SCIENCE AND THEOLOGY COMMITTEE

This committee was formed within the Christian Education Commission in 1985 to implement an ongoing science/theology dialogue in that diocese and to plan an annual event on this subject. The project was initiated when an anonymous person, moved by Bishop Spong's book Into the Whirlwind, offered to donate \$25,000 to the study. A matching sum has been raised by Gary Schilling from contributors in the diocese. The annual event is to be called the "John E. Hines Lectureship on Science and Theology."

The committee, composed of scientists and clergy, met five times in 1985. Much of our effort has been devoted to defining the problem we are addressing and to educating ourselves on the subject. The group has consulted with experts at the Center of Theological Inquiry in Princeton and at Trinity Institute in New York. We have studied the questions: How do science and theology relate to each other? Do they intersect, complement or illuminate each other? Is there a perceived or actual conflict between them? How can we focus on their relationship to interest, challenge and educate people in a technological age?

In December the committee sponsored a dinner meeting and lecture at Cathedral House in Newark. The guest speaker was the Rev. Frederick Burnham, Ph. D., Director of the Trinity Institute. He proposed that developments in physics in the 20th century have important theological implications, and that inquiry in this direction is eminently worthwhile. The committee is considering similar topics for the lectureship in 1986.

Dr. Hewitt W. Jeter, Chair

STANDING COMMITTEE

Nine meetings of the Standing Committee were held in 1985.

January 9

It was moved and carried to consent to the election of a Suffragan Bishop in the Diocese of West Virginia.

It was moved and carried to consent to the election of a Bishop Coadjutor for the Diocese of Massachusetts.

It was moved and carried to convey an unfavorable disposition to consider the sale of the rectory of St. Dunstan's, Succasunna.

It was moved and carried to consent to the ordination to the priesthood of Charles Wissink.

It was moved and carried to extend a resolution of appreciation to Donna Cosulich upon completion of her term on Standing Committee.

February 13

Miss Anne B. Speirs was elected President and The Reverend Hayward Levy was elected Secretary to Standing Committee.

It was moved and carried to give consent for the ordination and consecration of The Rev. Dr. Rogers S. Harris to be Suffragan Bishop of the Diocese of Upper South Carolina.

It was moved and carried to consent to the ordination and consecration of The Reverend Frank Vest as Suffragan Bishop of the Diocese of North Carolina.

It was moved and carried to consent to the ordination and consecration of The Reverend George Reynolds as Bishop of the Diocese of Tennessee.

The Reverend Richard Shimpfky and Mr. William Hardin were appointed as liaison representatives from Standing Committee to the Commission on Ministry.

The Reverend Joseph D. Herring was appointed liaison from Standing Committee to the Instituto Pastoral Hispano.

It was moved and carried to consent to the transfer of real estate from Trustees of the Episcopal Fund and Diocesan Properties (formerly known as Grace Church, Orange) to the rector, wardens, and vestrymen of The Church of the Epiphany, Orange, New Jersey.

March 13

It was moved and carried to consent to the lease of a portion of property (formerly Grace Church, Greenville, Jersey City) to the Church of the Seventh Day Adventists by the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark for a term of three years.

It was moved and carried to consent to the election of a Bishop Coadjutor for the Diocese of West Texas.

It was moved and carried to consent to the shared use of the building of St. John's Church, Union City with Toyland Day Care Center for a period of two years.

April 10

No quorum; meeting held for information only for those in attendance.

May 8

It was moved and carried to consent to negotiation in good faith by the Department of Missions for the sale of that portion of the complex of property of Grace, Van Vorst, Jersey City known as St. Christopher

Actions consented by mail; moved and carried to ratify and place into minutes;

-Consent was given for the ordination and consecration of the Rev. William F. Carr to be Suffragan Bishop of the Diocese of West Virginia

-Consent was given for the ordination and consecration of the Rev. Canon Oliver B. Garver Jr., to be Suffragan Bishop of the Diocese of Los Angeles

-Consent was given to the petition for the sale of the rectory of St. James, Upper Montclair to the Rev. Frederick J. Warnecke, Jr.

-Consent was given to the Ordination to the Diaconate of Hosea Lee

-Consent was given to the Ordination to the Diaconate of Monroe Freeman

-Consent was given to the Ordination to the Diaconate of Suzanne Harris

-Consent was given to the Ordination to the Diaconate of Alfonso Narvaez

-Consent was given to the Ordination to the Priesthood of Duncan Clark

-Consent was given to the Ordination to the Priesthood of Machrina Blasdel

-Consent was given to the petition to sell the rectory of Christ Church, Hackensack noting the corrected sale price of \$173,000

It was moved and carried not to consent to Ordination to the Priesthood for Monroe Freeman or Alfonso Narvaez until such time as the Commission on Ministry makes that recommendation.

It was moved and carried to consent to the lease of space by Trinity Cathedral to the Essex Substance Abuse Center in the building at 969 McCarter Highway, Newark.

June 12

It was moved and carried to consent to the election of a Bishop Coadjutor for the Diocese of New Hampshire.

It was moved and carried that a memorandum on petitions to sell, lease or mortgage property be sent to all parishes.

It was moved and carried to consent to the sale of the property at 278 Second Avenue, Jersey City by the Department of Missions.

It was moved and carried that contingency approval be given for the sale of the rectory of St. Thomas' Church, Newark located at 24 Sherman Street, East Orange if approval is given by the Bishop and the Chancellor.

It was moved and carried to consent to an easement of the property of Church of the Saviour, Denville.

Summer Actions

-Consent was given to the election of a Bishop Coadjutor for the Diocese of Vermont.

Consent was given to the Rector, Wardens and Vestry of St. Luke's Church of Montclair to sell that church property commonly known as 30 Frederick Street, Montclair, New Jersey, gifted to St. Luke's by the Will of Dorothy Gaess.

Consent to the Ordination and consecration of the Rev. David Elliot Johnson to be Bishop Coadjutor of the Diocese of Massachusetts.

September 18

It was moved and carried to ratify all consents given by mail and reported as summer actions.

It was moved and carried to consent to the sale of the property by the rector, wardens and vestry of St. Paul's Church, Paterson commonly known #729-731 and 733 Eleventh Avenue, Paterson and once occupied as the rectory for St. Paul's Church. It was directed that the minutes show that this sale make provision for the rector to acquire equity in rectory housing.

It was moved and carried to consent to the election as a Trustee of the Diocesan Investment Board:

Mr. William Keiter, Class of 1987
Mr. Robert Oley and Mr. William Young, Class of 1988
The Very Rev. Dillard Robinson and Mrs. Marjorie
Christie, Class of 1989

October 9

It was moved and carried to consent to the election of The Very Allen Lyman Bartlett, Jr. as Bishop Coadjutor of the Diocese of Pennsylvania.

It was moved and carried to advise the Bishop of Standing Committee's consent to the organization and incorporation of St. Michael's Mission Church, Wayne as the Parish of St. Michael's Church, Wayne.

November 13

It was moved and carried to recommend the Rev. Cynthia Black for Ordination to the Priesthood.

It was moved and carried to recommend the Rev. Celine McGrath for Ordination to the Priesthood.

It was moved and carried to recommend the Rev. Hosea Lee for Ordination to the Priesthood under the provisions of Canon 8.

It was moved and carried to recommend the Rev. Suzanne Harris for Ordination to the Priesthood.

It was moved and carried to consent to the election of a Bishop Coadjutor for the Diocese of Western New York.

It was moved and carried to affirm the testimonial of consent for the ordination and consecration of the Rev. John Herbert MacNaughton to be Bishop Coadjutor of the Diocese of West Texas.

It was moved and carried to affirm the testimonial of consent for the ordination and consecration of The Rev. Charles Irving Jones to be Diocesan Bishop of the Diocese of Montana.

It was moved and carried that Standing Committee accept, with regret the resignation of The Rev. Hayward Levy. The Very Rev. Dillard Robinson will fill his office for Secretary of Standing Committee for the remaining two months of his unexpired term.

December 11

It was moved and carried to affirm a resolution of appreciation to The Reverend Hayward Levy.

It was moved and carried to affirm a resolution of appreciation from Standing Committee to the Bishop and staff of the Diocese of Newark and to the clergy and laity of the diocese.

It was moved and carried to recommend to the Bishop that St. James', Newark become a mission church under the Department of Missions, under the conditions as presented by the Standing Committee sub-committee.

It was moved and carried to consent to the petition to sell to the Department of Missions of the Diocese of Newark, for the sum of one dollar, those tracts of land surrounding the church building known as St. James' Church, Newark by the rector, wardens, and vestrymen of the Protestant Episcopal Church of St. James'.

It was moved and carried to consent to encumbrance on two separate parcels of property by Christ Church, Hackensack to cover a bridge loan of \$100,000. Said consent carries the notation that all encumbrances of property need to be petitioned to and consented by Standing Committee prior to any formal commitment by church officers.

It was moved and carried to consent to the sale of the property known as 322 Sutton Avenue by the rector, wardens, and vestry of Christ Church, Hackensack for the express purpose of replacing that property with the property known as 799 Summit Avenue, Hackensack.

Miss Anne Speirs, President

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RESOLUTIONS

I Clergy and Church Evaluation

RESOLVED, that the mutual ministry of clergy and laity should be raised up and enabled through appropriate and orderly processes including mutual goal setting and evaluation, and any educational events which may facilitate the process on an on-going basis; and be it further

RESOLVED, that such educational events and processes within congregations be accomplished within a scheduled period of time with serious deliberation given to each part of the process; that scheduled period of time to be not later than the following:

Goal setting: Spring of 1986
Exercise of plans: 1986 - 1987
Evaluation: Spring of 1987

and be it further

RESOLVED, that organizations within the Diocese of Newark including but not limited to the Commission on Ministry, the Standing Commission on Clergy Salaries, and the Department of Missions be encouraged to continue to offer workshops relevant to each subject, the cost of which to be divided among the participants.

Supporting information: It has been felt by many clergy and laity that the issue of evaluation can be dangerous when the requirements of goal-setting and exercise have not been given adequate attention and deliberation. Since such a concept of mutuality is new to some congregations, it is felt by the presenters of this resolution that an orderly effort to learn and explore mutual concerns is necessary to an effective implementation of mutual ministry. This resolution was passed unanimously by the Newark Clergy Association.

The Rev. Richard Constantinos	The Rev. Alan King
The Rev. Emily Gibson	The Rev. Robert Maitland
The Rev. David Hamilton	The Rev. Robert Morris
The Rev. Beverly Huck	The Rev. Richard Schoolmaster

(Adopted)

II Clergy Stipends

RESOLVED, that all clergy stipends be adjusted annually by the amount of the cost-of-living index prior to and apart from all other considerations, beginning in 1986; and be it further

RESOLVED, that an additional increase in clergy stipend is appropriate when it has been determined by mutual evaluation that it is merited; and be it further

RESOLVED, that the Standing Commission on Clergy Salaries be charged with suggesting appropriate percentage or amount standards by which specific determinations can be made.

Supporting information: In the interest of a fair and equitable standard of living for the clergy and their families, it is felt by the presentors that a basic cost-of-living annual increase is appropriate. Additional increases that encourage the development and exercise of skills ought to come from the exercise of mutual goal-setting and evaluation quite separate from the consideration of the necessities of life. The determination of standards for merit increases may need to differ from congregation to congregation and the availability of a disinterested body for assistance would be helpful. This resolution was passed unanimously by the Newark Clergy Association.

The Rev. Richard Constantinos	The Rev. Alan King
The Rev. Emily Gibson	The Rev. Robert Maitland
The Rev. David Hamilton	The Rev. Robert Morris
The Rev. Beverly Huck	The Rev. Richard Schoolmaster

(Referred to Standing Commission on Clergy Salaries)

III Medicare Supplements

RESOLVED, that the Diocesan Council and the 112th Convention of the Diocese of Newark requests that the Church Pension Fund, as the appropriate church agency on a national level, study the issue of providing medical insurance for retired clergy and spouses and make appropriate recommendations especially the possibility of the Church Pension Fund itself paying the cost of such insurance premiums.

Supporting information: The increasing cost of providing medical insurance for people over 65 is becoming a serious national problem. Within the Episcopal Church we have a situation where the policies of different dioceses in providing such coverage vary greatly with some dioceses providing no coverage at all. The

Church Pension Fund was founded to provide a nationwide means of serving clergy interests and is, therefore, the appropriate agency to deal with this issue.

Diocesan Council

(Adopted - Consent Calendar II)

IV Diocesan Financial Surpluses

RESOLVED that beginning with 1985 any realized surpluses in the budget would be used in the budget two years after the surplus was realized -- that is, a surplus realized in 1985 would be used as income in the 1987 budget and so on thereafter.

Supporting Information: The extent of any surplus will not be known until after convention of the next year, so it is more appropriate to delay the use of such surpluses. This also allows for more orderly debate on how to use these surpluses.

Diocesan Council

(Adopted after removed from Consent Calendar II)

Substitute Resolution IV

RESOLVED, that at any convention at which a surplus of funds are to be reported, there will be created a surplus expenditure hearing. A committee of seven people appointed by the Bishop for their ability to dream, risk, venture, will receive written proposals for expenditures of this surplus. These written proposals are to be received by the committee fourteen days before the convention. This committee will then prioritize the requests and make a recommendation of expending the surplus to the convention. The committee's report may be amended by line item in which all proposals received will be listed. The committee will hold an open hearing at the convention to discuss amendments to their report. A projected surplus shall be determined by the Chief Financial Officer of our Diocese who shall establish a realistic number for any given year. The projected surplus will be reported to the convention by December 20th and can be amended during the Treasurer's Report to the convention. The final figure reported by the Treasurer is not a debatable number for the current year.

The Rev. Geoffrey Curtiss
All Saints', Hoboken

(Defeated)

V Domestic Violence

RESOLVED, that the congregations of the Diocese be urged to study and clergy be urged to address the issue of domestic violence, with particular reference to the situation in their specific communities and the resources available therein; and that the Commission on Women's Ministries be asked to encourage and support such studies; and be it further

RESOLVED, that congregations consider providing sanctuary for victims of abuse by beginning a support group, or opening a shelter, or offering safe homes; and be it further

RESOLVED, that the Secretary of the Convention communicate the concern of this Diocese regarding domestic violence to the governor and state legislature.

Supporting information: A similar resolution was passed at the conference on domestic violence sponsored by the Episcopal Church Women and the Commission on Women's Ministries, held at Grace Church van Vorst on November 12, 1985.

Commission on Women's
Ministries

(Adopted after removed from Consent Calendar II)

VI Youth and Alcohol

RESOLVED, that the 112th Annual Convention of the Diocese of Newark recognizes alcohol and other drug abuses as major health threats to the youth of our diocese, urges congregations and W.O.O.D.Y. to provide appropriate education programs, and directs the Committee on Alcohol to support this effort by providing material and encouragement; and by making resources known throughout the Diocese.

RESOLVED, that this Convention commends those congregations that provide meeting space for self-help groups addressing this crisis among youth (such as Al-ateen, Al-atot, Al-anon, Adult Children of Alcoholics, A.A., Narcotics Anonymous, Nar-anon, Tough Love, Parents Anonymous), and urges all congregations to make space available to such groups.

Supporting information: 90% of high school seniors drink; 50% of seventh graders have tried alcohol; Among youth ages 13 - 17, there are three million severe alcohol problems; 38% of child abuse involve alcohol; children of alcoholics are 3-5 times more likely to have alcoholism; The #1 cause of death for ages 5 - 34

is motor vehicle accidents, of which 50% are alcohol related.
Sources: National Council on Alcohol; National Clearing House for Alcohol Information.

The Alcohol Task Force
Christian Social Relations
Commission

(Adopted - Consent Calendar II)

VII Martin Luther King Day

RESOLVED, that the 112th Convention of the Diocese of Newark urge each congregation to take note of and include in its liturgical calendar the celebration of the Life of Martin Luther King, Jr.

Supporting information: A similar resolution was passed by the recent General Convention, which added Martin Luther King Day to the Church's Calendar.

General Convention Deputies:

Robert Maitland
Dillard Robinson
John Rollins
F. Sanford Cutler

Marjorie Christie
E. Joseph Piel
Audrey King
Joseph Leidy

(Adopted - Consent Calendar I)

VIII Maternal/Parental Leave

RESOLVED, that the 112th Convention of the Diocese of Newark urge the Diocesan Council and each congregation of the diocese to include a policy for maternity/parental leave in conjunction with its personnel policies for sick leave, annual leave, and disability pay for its lay and ordained employees.

Explanation: A similar resolution was passed by the recent General Convention, based on the knowledge that discrimination because of pregnancy is illegal, an increasing number of women are entering the work force and the priesthood, and the Church Life Insurance Company offers short term disability insurance.

General Convention Deputies:

Robert Maitland
Dillard Robinson

Marjorie Christie
E. Joseph Piel

John Rollins
F. Sanford Cutler

Audrey King
Joseph Leidy

(Adopted - Consent Calendar I)

**IX Programs Regarding Anti-Violence
Clergy Training re Violence**

RESOLVED, that the 112th Convention of the Diocese of Newark through the Department of Program develop, with the assistance of resources provided by the national church, programs to raise the level of Episcopalians' consciousness about violence in individual lives and in the institutions of church and society, and be it further

RESOLVED, that such programs will endeavor to bring understandings and strategies to oppose violence by changing the attitudes and behaviors found in such forms of violence as poverty, racism, human and national relationships, drug dependency, ecological insults, ageism, crime, domestic brutality and any other forms of destructive behavior, and be it further

RESOLVED, that a report of the experience and usefulness of such programs be reported to the Executive Council no later than February, 1988.

Explanation: A similar resolution was passed by the recent General Convention, with specific instruction to report back to the Executive Council

General Convention Deputies

Robert Maitland
Dillard Robinson
John Rollins
F. Sanford Cutler

Marjorie Christie
E. Joseph Piel
Audrey King
Joseph Leidy

(Adopted - Consent Calendar I)

X Jubilee Officer

RESOLVED, that the 112th Convention of the Diocese of Newark request that the Bishop appoint a Jubilee Officer who will become informed on all facets of the Jubilee Ministry and be available as a resource to congregations and otherwise bring support to further Jubilee Ministries in this Diocese and, be it further

RESOLVED, that said Officer shall report to the 113th Convention of this Diocese.

Explanation: This action is urged by Resolution A-106a passed by the 1985 General Convention.

General Convention Deputies

Robert Maitland
Dillard Robinson
John Rollins
F. Sanford Cutler

Marjorie Christie
E. Joseph Piel
Audrey King
Joseph Leidy

(Adopted - Consent Calendar I)

XI Accessibility Task Force

RESOLVED, that the 112th Convention of the Diocese of Newark authorize the creation of a Committee on Accessibility which shall be available to assist local congregations to develop facilities and programs accessible to all persons with disabilities and, be it further

RESOLVED, that said Committee shall work in conjunction with the Task Force on Accessibility of the National Church and shall report its activities to the 113th Convention of this Diocese

Explanation: This action is urged by Resolution A-087a passed by the 1985 General Convention.

General Convention Deputies

Robert Maitland
Dillard Robinson
John Rollins
F. Sanford Cutler

Marjorie Christie
E. Joseph Piel
Audrey M. King
Joseph Leidy

(Referred to Church Structures Committee of Diocesan Council.)

XII AIDS

RESOLVED that this 112th Convention of the Diocese of Newark in conjunction with the 68th General Convention of the Episcopal Church recognizes with love and compassion the tragic human suffering and loss of life involved in the AIDS epidemic, and repudiates the view that this disease is a form of God's punishment on people with AIDS, particularly those in high risk groups (i.e. intravenous drug users, or homosexuals); and be it further

RESOLVED that it commends Christ Hospital and its Pastoral Care Staff for its particular outreach and care for people with AIDS and urges the continuation of that work; and be it further

RESOLVED that it urges all parishes and missions to include information about AIDS in their educational programs, and to pray for and minister to those affected by the AIDS epidemic; and be it further

RESOLVED that the New Jersey State Legislature be urged to develop legislation protecting people with AIDS from discrimination in areas of insurance, health care, education, housing, and funeral preparation, and that the Legislature provide adequate funds for AIDS research and care; and be it further

RESOLVED that the Secretary of Convention communicate the contents of this resolution to the Governor and state legislators whose districts lie within the Diocese.

Christian Social Relations
Commission

(Adopted)

XIII Apartheid/South Africa

RESOLVED, that apartheid, the racial discrimination policy of the government of South Africa, is condemned by the 112th Convention of the Diocese of Newark as a distortion of the biblical record and violation of the Christian belief that each person is created in God's image; and be it further

RESOLVED, that the Diocese in Convention authorizes the following actions, and adopts the following policies until South Africa abandons apartheid:

1) We commend the Diocesan Investment Trust and those churches and other institutions within the diocese that have begun to divest holdings in companies doing business in South Africa; we urge all other boards of trustees within the diocese to so divest with all deliberate speed; and we charge the Christian Social Relations Commission to monitor such divestments and to report on same to the next convention.

2) (We join the 68th General Convention in urging trustees of the Church Pension Fund to divest with all deliberate speed;) We request a report from the Executive Council on their implementation of the 68th General Convention's resolution on divestment; and we ask the Secretary of Convention to send copies

of this resolution to the Presiding Bishop and the President of the House of Deputies.

3) We call upon the President and Congress of the United States to impose a (full - DELETED) trade embargo upon South Africa; and we ask the Secretary of Convention to send copies of this resolution to the President and Vice President and the New Jersey Senatorial and Congressional delegations.

4) We call upon all Christians to divest themselves of investments in all companies doing business in South Africa.

Christian Social Relations
Commission

Underlined words were added. Words in parentheses were deleted.

(Adopted as amended)

XIV Interfaith Center for Corporate Responsibility

RESOLVED, that this 112th Convention of the Diocese of Newark commends to the congregations and people of the diocese the Interfaith Center for Corporate Responsibility (ICCR)'s program of focus on twelve American companies doing business in South Africa and be it further

RESOLVED, that members of the diocese be urged to participate in this focus program through letter-writing campaigns, consumer boycotts, disinvestment and such other strategies as shall be developed and be it further

RESOLVED, that the Secretary of Convention send a copy of this Resolution to the Executive Director of ICCR and to the Chief Executive Officers of the twelve focus companies.

Supporting Data

Speaking recently at a forum in New York, the Rt. Rev. Trevor Huddleston, Archbishop of the Indian Ocean, retired and an anti-apartheid activist for over thirty years, said that only widespread foreign economic pressure can hope to force the South African government to change its apartheid policies quickly enough to prevent a bloodbath. The focus program attempts to hold American corporations accountable for their influence on the South African situation.

The focus campaign, organized by a coalition of 55 religious bodies through the Interfaith Center for Corporate Responsibility, lists twelve American companies as "partners in apartheid" and calls on them to withdraw from South Africa. Cited were Burroughs, Chevron, Citicorp, Control Data, Fluor, Ford, General Electric, General Motors, International Business Machines, Mobil, Newmont Mining, and Texaco. They were targeted for the size of their assets and sales in South Africa, and in some cases, for providing products and services to that country's police and military. The campaign calls for letter-writing, divestment of stock, and/or economic boycotts to influence corporate policy.

Christian Social Relations
Commission

(Adopted)

(Resolution XV Withdrawn)

XVI Rights for Homosexuals

RESOLVED, that the 112th Annual Convention of the Diocese of Newark support the passage of New Jersey Assembly Bill 1409 which amends the State's "Laws Against Discrimination" to make it unlawful to discriminate in the areas of employment, public accommodations, housing, credit and loans, and public contracts on the basis of affectional or sexual orientation, and be it further

RESOLVED, that the Secretary of Convention send a letter of support and a copy of this resolution to The Hon. D. Bennett Mazur, chief sponsor of the bill, and be it further

RESOLVED, that the Secretary of Convention send copies of this resolution to all assembly co-sponsors whose districts fall within the boundaries of this diocese, and be it further

RESOLVED, that all members of the Diocese of Newark be encouraged to communicate with their own State Assembly representatives and seek their support of this bill.

Supporting Data - Gay Rights Bill 1409

Bill adds "affectional or sexual orientation" to the currently protected categories (race, creed, color, national origin, ancestry, age, sex, marital status, liability for service in the armed forces, nationality.)

Bill does not require affirmative action programs to recruit or employ persons solely based on affectional or sexual orientation.

Bill preserves existing exemptions for private clubs, religious organizations, and church-operated schools.

Bill extends no extra rights to gay men and lesbians. Simply extends to them the same protection under the law enjoyed by all other citizens in the State.

1983 survey of lesbians and gay men conducted by the N.J. Gay and Lesbian Coalition showed that 60% of those surveyed feared discrimination in employment if their sexual orientation were known.

Many reported losing jobs through discrimination.

General Convention 1976: RESOLVED, this General Convention expresses its conviction that homosexual persons are entitled to equal protection of the law with all other citizens, and calls upon our society to see such protection is provided in actuality.

Christian Social Relations
Commission

(Adopted)

XVII Peace Commission

RESOLVED, that this 112th Convention of the Diocese of Newark clarify and affirm its previous mandate and charge the Peace Commission of this Diocese with the responsibility of preparing itself to be a resource to local congregations interested in exploring peace issues.

RESOLVED, that this Commission provide qualified persons, in the coming year, who would be available to local congregations to make presentations and lead discussions on these issues.

RESOLVED, that each parish of this Diocese be asked to provide a contact person to the Commission for the purpose of receiving current materials related to Peace and to facilitate, if it be the desire of the local congregation, a dialogue between Parish and Commission.

Supporting information: *General Convention Resolution D040 which reads in part, "...that the 68th General Convention requests the National Church and individual Episcopalians to: continue an active program of education and dialogue about peace and justice issues both within the Anglican communion and with other groups."

*Resolution from last year's Diocesan Convention which reads in part, "...strongly urge each parish and mission within the Diocese to make study and action for peacemaking on personal, local, and global levels a high priority for its congregational life in the next year year..."

*The witness and tenor of the New Testament, including at least Matthew 5:9 and 2 Corinthians 5:18ff, which show peacemaking and the ministry of reconciliation to be central to Christian Vocation.

*The importance of Peace Issues in our current society, as witnessed during the recent Summit. Peace is an issue which will not go away, indeed it seems reasonable to say that we will be struggling with this and related issues for a long time to come.

Peace Commission

(Adopted - After removed from Consent Calendar II)

XVIII On Clergy Sabbaticals

RESOLVED, that this Convention recommend that the full-time active Clergy of the Diocese of Newark shall be eligible for Sabbatical time from their Cure for the purpose of continuing education; study, reflection, research and or spiritual renewal on at least a seven-year interval; and be it further

RESOLVED that the Clergy shall accrue one month Sabbatical time for each year served in their Cure up to six months in a seven-year period, as outlined in mutually agreed terms by the Clergy and their Vestry or Mission Executive Committee.

Supporting information: A working definition of sabbatical is a period of three to six months for rest, travel, study and spiritual renewal for Clergy accrued over a three to seven year period. The sabbatical carries the direct reference to the Mosaic economy of providing periods of "sacred rest" in living and in vocation. Clergy on sabbatical receive full compensation and benefits; their parishes are pastorally cared for by interim clergy and lay leadership.

There are many different models for sabbaticals. The one proposed by the Commission on Ministry in this Resolution best defines, we think, the best design for Clergy sabbaticals: up to six months sabbatical time for each seven years of ministry. Our basic guidelines are:

----clergy accrue sabbatical time in their Cure (i.e. it is not transferable between parishes):

----clergy and Vestry or Mission Executive Committee anticipate sabbaticals in a contractual way at the beginning of the priest's tenure or, in consultation, for a time in the future;

----clergy are fully compensated during the time of their sabbatical;

----clergy return to their Cures (the sabbatical signals a benefit for their congregation, too);

----clergy are responsible for funding of their sabbatical;

----interim clergy coverage is the responsibility of the lay leadership in consultation with their Rector/Vicar; funding for supply clergy shall be considered and approved before the clergy sabbatical begins;

----expectations regarding pastoral care and priestly coverage shall be decided and agreed on in advance of the sabbatical;

----given the financial realities of some churches and missions, we advocate and encourage creative ideas for sabbaticals. Instead of a six-month sojourn at Oxford, a priest may choose to take their sabbatical in two-month periods over three years.

The continuing education of Clergy is an important element in the lives of our priests and in the life of the Church. The unique demands made on the life of parochial clergy are best met when clergy are given the time and space to be spiritually and intellectually renewed and challenged.

The Commission on Ministry
Committee on Continuing Education and
Clergy Development

(Withdrawn in favor of substitute)

Substitute XVIII Clergy Sabbaticals

RESOLVED, that the principle of the clergy sabbatical be commended to the congregations of this diocese and to the Department of Missions, and be it further

RESOLVED, that congregations and the Department of Missions be urged to provide such leave to the extent that resources and pastoral strategy permit and be it further

RESOLVED, that to the extent possible that such sabbatical leave accrue at the rate of one month sabbatical time for each year served in the present cure up to six months in a seven year period, as outlined in mutually agreed terms by the Clergy and their Vestry or Mission Executive Committee, and be it further

RESOLVED, that the Bishop be requested to appoint a committee and/or delegate to a diocesan staff member the responsibility to investigate possible financial resources to assist those congregations who wish to provide a sabbatical for their rector or vicar and do not have the funds to do so.

(Substitute Resolution Adopted)

XIX Divestment Policies of Church Pension Fund

RESOLVED, that the 112th Convention of the Diocese of Newark join the 68th General Convention in urging the trustees of the Church Pension Fund to divest with all deliberate speed from companies doing business in South Africa*, and be it further

RESOLVED, that the Diocesan Council be asked to establish a voluntary escrow account, to be called the Charles D. Packard Fund, to be used if and when the Church Pension Fund fails to comply with the timetable outlined below, or if and when the Rt. Rev. Desmond Tutu issues a call for economic sanctions, and be it further

RESOLVED, that the Secretary of Convention send copies of this resolution to the Presiding Bishop, the President of the House of Deputies, and the officers of the Church Pension Fund, and be it further

RESOLVED, that a response to this resolution be requested from the Church Pension Fund.

*For the purpose of this resolution, divestment shall mean:

1) By the CPF April meeting, vote for and begin to implement divestment from the "twelve focus companies"

2) By the next CPF meeting, vote for and begin to implement divestment from all companies not complying with the Sullivan Principles

3) During the process to vote their proxies at annual meetings, instructing companies to end bank loans to South Africa and to withdraw their operations from South Africa, and to write

companies, attend shareholder meetings with management, in order to oppose apartheid and support disinvestment.

Elizabeth Maxwell
Richard Gressle
Michael du Plessis
Peter Constantinos
Nancy Wittig

Geoffrey Curtiss
Harold Dwyer
Marjorie Christie
F. Sanford Cutler

(Vote by Orders for second Resolved - Passed in both Orders)
(Adopted)

XX Right to Housing

RESOLVED, that this 112th Convention of the Diocese of Newark notes with grave concern the deplorable shortage of safe, decent, affordable housing in the State of New Jersey, which is directly linked to the rising number of homeless men, women and children in the Diocese of Newark and throughout the State, and be it further

RESOLVED, that housing is a fundamental right for all human beings, and be it further

RESOLVED, that this Convention endorses the work and goals of "Right To Housing," a coalition of service providers, homeless persons, tenants, and concerned citizens throughout New Jersey, and be it further

RESOLVED, that a copy of this resolution be sent to the State Assembly persons and Senators whose jurisdiction fall within the Diocese of Newark, and to Governor Kean.

Supporting Data

- There are over 20,000 homeless people in the State of New Jersey (Governor's Task Force study, 1983).

- 76% of 394,000 low income households in the State of New Jersey are paying more than they can afford for housing (Association for Children in New Jersey).

- The State of New Jersey needs at least 120,160 new housing units for low and moderate income people (Department of Community Affairs).

- 750,000 units are needed in the State of New Jersey to replace substandard housing (DCA).

- The lack of housing has been identified as a major cause of placement of children in foster homes in the State of New Jersey.

- In the entire State, there are roughly 750 beds available for homeless persons on any given night.

- The Apostles' House, a family shelter in Newark, receives referrals from over 500 persons each month whom they are unable to shelter, due to lack of space.

"Right to Housing" is a coalition of homeless individuals, tenants, service providers and concerned citizens from throughout the State of New Jersey. This organization has two primary goals, for which it seeks the endorsement of this Convention:

1) The creation of safe, decent housing that is affordable by low-income persons in the State of New Jersey.

2) Adequate emergency assistance for persons who are already homeless, including the repeal of the fault provision in state welfare policy, and a statewide, innovative plan to address the problem of homelessness through the creation of half-way houses, temporary housing, and supportive services for homeless persons.

The Board of Trustees of the
Apostles' House
The House of Prayer, Newark
Christ Church, Short Hills
St. Andrew's, Newark
St. George's, Maplewood
Trinity Cathedral, Newark
St. Luke's, Montclair

Those in attendance at the Essex County Human Services Providers Conference, representing over 100 social service agencies in the Essex County area.

The Rev. Eric T. Duff, Apostle's House, Newark
Ms. Joan Driscoll, Elizabeth Coalition for the Homeless
Ms. Nancy Zak, MEM Housing Task Force
Ms. Trish Fagan, Association for Children of New Jersey
Mr. Robert Nasdor, New Brunswick Coalition for the Homeless
Ms. Fran Grober, Lutheran Social Services
Ms. Eilene Howden, Middlesex County Board of Social Services
Ms. Mary Ann Allacci, Monmouth County Coalition for the Homeless
Ms. Karen Olsen, Interfaith Coalition of Union Country

(Adopted)

XXI "Sanctuary" Theme

RESOLVED, that this 112th convention of the Diocese of Newark, meeting January 31 and February 1, 1986, at the Quality Inn, Newark, New Jersey, affirms that the theme for the diocese in the next triennium will be, "Sanctuary", be it further

RESOLVED, that it will be the responsibility of the Department of Program to promote, advocate, and develop programs and ministries for the Diocese of Newark that are consistent with the intentions of this theme, and be it further

RESOLVED, that the Department of Program will report to the 113th, 114th, and 115th Conventions of the Diocese of Newark on the areas of development of this theme.

The Department of Program

(Adopted)

XXII A Companion Diocese Relationship

RESOLVED that the Diocese endorse the formation of a Companion Diocese Relationship between the Diocese of Newark and the Diocese of Hong Kong, and

that the Ad-hoc Committee previously appointed by the Bishop be authorized to initiate and complete all necessary steps to finalize the formation of the relationship between the Diocese of Newark and the Diocese of Hong Kong.

That after the ratification of the relationship by the National Church the Bishop appoint a "Companion Relationship Committee" representing a broad cross section of the Diocese with members from as many diocesan commissions and committees as is feasible whose task it shall be to promote and stimulate and further the relationship. And be it further

RESOLVED that we seek ratification of the national church to achieve this companion relationship.

Supporting Information

The Bishop of Newark in his address to the 111th Convention of the Diocese of Newark urged the Convention to consider the possibility of looking towards the Orient for a potential companion with whom a dialogue could be productive and mutually rewarding.

Bishop Spong and Bishop Peter Kwong have exchanged visits to each other's diocese during the past two years to learn more about the church and people of their respective dioceses. Following these visits the two Bishops agreed that it would be mutually beneficial to their dioceses to proceed with the setting up of a Companion Diocese relationship for an initial period of three years with the following purposes in view:

- . To learn from each other and strengthen one another in ministry and mission.
- . Support and uphold one another in prayer and in other ways.
- . To cultivate channels of communication and exchange between the members of our respective dioceses.
- . To become more aware, through this relationship of the diversity and richness of the Christian experience.
- . To learn and understand more of each other's culture and the different faiths within the boundaries of each other's diocese.

The Rev. Donor Macneice, Chair
The Rev. Mitsuo Akiyoshi
The Rev. Monroe Freeman
Mrs. Annette Jecker
The Rev. Hosea Lee
Mrs. Joan Van Ry

(Adopted)

Church Structures Committee Resolutions

- I -

RESOLVED that a board to be known as the Diocesan Architectural Review Commission be created, such Commission to consist of not less than three (3) persons concerned with Art and Architecture and building and sites of the churches of the Diocese and of other diocesan facilities; and be it further

RESOLVED that the members of the Commission be appointed by the Bishop and that the term of each member shall be three (3) years; and be it further

RESOLVED that it shall be the duty of the Commission to be available to consult with and advise any Parish or Mission that is

considering any alteration or repair of, or addition to its structures, or the construction of new facilities.

(Adopted)

- II -

RESOLVED that the Diocesan Council be directed to provide a program of education, said program to be designed to inform persons in the the Diocese responsible for the use, repair, maintenance, and design of churches and other diocesan buildings about those subjects and about providing barrier free access for handicapped persons and about alternate use of buildings.

(Adopted)

- III -

RESOLVED that the Diocesan Council be directed to undertake a campaign to raise capital funds with a goal of \$3,500,000, the income of this capital fund to be used exclusively to restore, repair, improve and beautify the Churches and other buildings of the Diocese of Newark and report progress of such campaign to the 113th Convention of the Diocese.

(Withdrawn in favor of Resolution (1) of Committee on The Bishop's Address)

COMMITTEE ON THE BISHOP'S ADDRESS

(1)

RESOLVED, that this convention adopt in principle a campaign to raise capital funds with a goal of \$3,500,000; the income of this fund to be used exclusively to restore, repair, improve, beautify, and otherwise extend the usefulness of the churches and other buildings of the Diocese of Newark.

RESOLVED, that the Bishop be authorized to seek advance gifts and to enlist clergy and lay support thereto.

RESOLVED, that this convention commend to the Diocesan Council the task of preparing for this diocese a plan whereby these goals can be achieved and that they report their plans and recommendations for approval to the 113th Convention of the Diocese.

RESOLVED, that in 1987 the report and recommendation of the

Diocesan Council must be approved by a two-thirds (2/3) majority vote of the 113th Convention in order to launch this campaign.

RESOLVED, that this fund be named the Ward J. Herbert Fund in recognition of this distinguished service to the Diocese of Newark.

(Adopted)

(2)

RESOLVED, that this Convention express its sympathy to and offer its heartfelt condolences to the family of the Reverend Charles D. Packard and to the Congregation of St. Thomas' in Lyndhurst.

(Adopted)

(3)

RESOLVED, that this convention congratulate the Right Reverend Edmond Lee Browning on his election and installation as Presiding Bishop and offer its prayerful support of his ministry.

(Adopted)

(4)

RESOLVED, that this 112th Convention of the Diocese of Newark congratulate with all affection the Right Reverend Desmond Tutu on his having been awarded the Martin Luther King Freedom Medal.

RESOLVED, that this Convention pledge its continued support of his leadership in the black struggle for freedom and justice in South Africa.

(Adopted)

(5)

RESOLVED, that the Committee on Constitution and Canons be directed to draft and present to the 113th Diocesan Convention a canon which will automatically change a parish to a mission.

RESOLVED, that the circumstances which would precipitate such an action would include such things as:

- 1). A median attendance at the principle Sunday service of under twenty-five (25) worshippers;

- 2) A majority of the congregation not living within the community served by the church;
- 3) The inability of the church to provide more than a Sunday supply ministry;
- 4) The absence of baptisms from within the membership or of confirmations for a specific period of years;
- 5) The invasion of either the worth of the real property or the corpus of the endowed assets of the church for ongoing operating expenses in two consecutive years.

RESOLVED, that if a majority of these conditions exist the Bishop and the Standing Committee will initiate the change in status to a mission church.

(Withdrawn in favor of next resolution)

Substitute Resolution (5)

RESOLVED, that the Bishop be asked to appoint a committee to establish and refine criteria by which a parish could be determined to be incapable of independent, corporate, parochial life, and that such committee report to the Diocesan Council, and the Standing Committee of the Diocese by November 1986, so that the Committee on Constitution and Canons may draft appropriate legislation for submission to the 113th Convention of the Diocese of Newark

(Substitute Resolution Adopted)

(6)

RESOLVED, that this convention express its affection for John, our Bishop, and its appreciation for his vision challenging us to create a history for the Episcopal Church in our day which future generations will admire.

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DIOCESAN UNIFIED BUDGET

Item No.	Diocesan Administration	1985 Approved	1986 Requested	1986 Approved
	Diocesan Staff			
1.	Bishop & Staff of 2	113,300	133,000	133,000
2.	Retired and Visiting Bishops	16,100	16,400	16,400
3.	Archdeacon for Missions & Secretary	67,000	71,600	71,600
4.	Archdeacon for Program & Secretary	73,200	74,000	74,000
5.	Urban Missioner & Secretary		70,400	70,400
6.	Administrative Officer & Staff of 2	66,200	71,500	71,500
7.	Chief Fin. Officer & Staff of 3	96,600	122,200	122,200
8.	Director of Maintenance & Custodian*	34,600	37,700	37,700
9.	Canon Pastor	9,100	9,600	9,600
10.	Clergy Deployment	4,000	2,000	2,000
11.	Pension Expense - Lay Employees	12,000	1,000	1,000
12.	Property Management	18,000	19,100	19,100

Total Salaries and Benefits	510,100	628,500	628,500
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Operating Expenses (Cathedral House)

13.	Utilities, Electricity, Water	12,400	12,400	12,400
14.	Telephone	17,000	16,000	16,000
15.	Contracted Services and Heat	22,000	22,000	22,000
16.	Building Maintenance & Repairs**	20,000	20,000	20,000
17.	Casualty Insurance	4,700	4,700	4,700
18.	Office Supplies	12,500	16,100	16,100
19.	Postage***	8,300	10,000	10,000
20.	Office Machine Rentals and Repairs***	13,500	17,000	17,000
21.	Misc. Operating Expense	7,000	4,000	4,000

Total Operating Expense	117,400	122,200	122,200
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*\$10,500 is provided by Trinity Cathedral towards a custodian's compensation

**\$20,000 for building maintenance, of this \$8,000 for major repairs requires prior approval of the Diocesan Council.

***\$1,000 of line 19 and \$2,500 of line 20 represent expenses that are offset by user's fees which are included in the income estimates.

DIOCESAN UNIFIED BUDGET

Diocesan Administration (Continued)

Item No.	General Expense	1985 Approved	1986 Requested	1986 Approved
22.	Audit	12,000	14,000	14,000
23.	Bank Custodian Fee	2,200	2,200	2,200
24.	Fidelity Bd. & Workers Comp	4,300	4,300	4,300
25.	Group Life Insurance	42,000	40,000	40,000
26.	Group Medical Insurance	84,000	95,000	95,000
	Total General Expense	144,500	155,500	155,500

Conventions & Other Meetings

27.	Lambeth Conf. Expenses	400	400	400
28.	Gen. Convention Assessment	25,700	24,400	24,400
29.	Gen. Convention Dep. Exp.	5,000	5,000	5,000
30.	Prov. Synod Assessment	3,700	3,700	3,700
31.	Prov. Synod Dep. Expense	1,500	3,000	3,000
32.	Diocesan Convention Expense*	9,700	28,000	28,000
33.	Diocesan Journal Expense	5,000	6,000	6,000
34.	Diocesan Council Expense	2,000	2,000	2,000
35.	Convocation Expenses	450	450	450
	Total Conventions and Other Meetings	53,450	72,950	72,950

Total Administration	825,450	979,150	979,150
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* \$15,000 of Diocesan Convention expenses represents the cost of convention paid by deputies fees which is budgeted as an income item.

DIOCESAN UNIFIED BUDGET

Item No.	1985 Approved	1986 Requested	1986 Approved
Outreach			
36. National Church-Exec. Council	366,000	405,000	405,000
37. Province II - Haiti Project*	7,000	7,000	7,000
37A. Outreach Projects		20,000	20,000
Mission and Ministry			
38. Department of Missions	308,400	335,900	315,900
39. Commission on Ministry	5,450	4,950	4,950
Program			
40. Department of Program			
40a. Camping	35,000	40,000	30,000
40b. CREC	500	500	500
40c. Christian Education Commission	10,000	15,000	10,000
40d. WOODY	1,000	2,500	1,000
40e. Christian Social Relations	500	1,150	1,150
40f. Hispanic Commission	2,225	2,750	2,225
40g. Commission on Women's Issues	500	900	900
40h. Commission on Aging	2,200	1,600	1,600
40i. Communications Commission	600	500	500
40j. Bishop Anand Center	12,700	13,900	13,900
40k. Interfaith Commission	1,100	1,500	1,500
40l. Peace Commission	1,000	500	500
40m. Ministry of the Laity	500		
40n. Administration & Consultants		3,000	3,000
Total Line 40	67,825	83,800	66,775
41. THE VOICE**	21,000	28,000	26,000
42. N.J. Council of Churches	14,700	15,435	15,435
43. Diocesan Clergy Conference**	2,000	8,000	8,000
Total Items 36 - 43	792,375	908,085	869,060
Total Budget	1,617,825	1,887,235	1,848,210

*Funds will not be released until an acceptable audit and evaluation report is submitted for the 1985 project.

**\$7,000 of line 41 and \$6,000 of line 43 represent expenses that are offset by users fees and donations that are budgeted as income.

DIOCESAN UNIFIED BUDGET

Income	1985 Approved	1986 Approved
Endowment Income	72,000	116,000
Other Income	28,000	28,000
VOICE Appeal		7,000
Convention & Conference Fees		21,000
Office Expense Reimbursement		3,210
Sub Total	100,000	175,210
Congregational Shares	1,542,900	1,693,000
Reserve For Non Payment	25,000	20,000
Net Pledge Income	1,517,900	1,673,000
Total Income	1,617,900	1,848,210

Detail of Clergy Salaries & Benefits

	1985 Approved	1986 Proposed
Item 1. Bishop		
Salary	47,800	51,200
Benefits	28,700	29,900
Total	76,500	81,100
Item 3. Archdeacon For Missions		
Salary	22,900	25,200
Benefits	23,200	24,000
Total	46,100	49,200
Item 4. Archdeacon for Program		
Salary		25,000
Benefits		24,000
Total		49,000
Item 5. Urban Missioner		

At present item 5 is budgeted at the 1986 level of the Archdeacon for Program.

DIocese of Newark

RUN DATE 1/06/86 13.00.14

BUDGETED FINANCIAL STATEMENT FOR ACCOUNTING PERIOD 12 DECEMBER

1 DIOCESAN COUNCIL
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE		
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE
INCOME							
PLEDGE INCOME CONGREG.	1,524,900.00	127,075.00	221,019.33	93,944.33	1,524,900.00	1,524,951.30	51.30
INVESTMENT INCOME	72,000.00	.00	202.29	202.29	72,000.00	79,613.57	7,613.57
OTHER INCOME	28,000.00	2,333.33	10,578.49	8,245.16	28,000.00	41,377.58	13,377.58
INSURANCE REIMBURSEMENT	.00	.00	.00	.00	.00	.00	.00
OFFICE EXPENSE REIMBURSE	.00	.00	1,878.91	1,878.91	.00	5,756.77	5,756.77
CONVENTION & CONFERENCE	.00	.00	.00	.00	.00	24,162.92	24,162.92
GRANTS	.00	.00	.00	.00	.00	.00	.00
VOICE CONTRIBUTIONS	.00	.00	497.00	497.00	.00	9,131.65	9,131.65
TOTAL INCOME	1,624,900.00	129,408.33	234,176.02	104,767.69	1,624,900.00	1,684,993.79	60,093.79
DIOCESAN OUTREACH							
NATIONAL CHURCH	366,000.00	30,500.00	92,500.00	62,000.00	366,000.00	366,000.00	.00
HATI PROJECT PROV II	7,000.00	583.33	.00	583.33	7,000.00	7,000.00	.00
TOTAL OUTREACH	373,000.00	31,083.33	92,500.00	61,416.67	373,000.00	373,000.00	.00
MISSION & MINISTRY							
DEPARTMENT OF MISSIONS	308,400.00	25,700.00	25,700.00	.00	308,400.00	308,400.00	.00
COMMISSION ON MINISTRY	5,450.00	454.17	500.00	45.83	5,450.00	3,000.00	2,450.00
TOTAL MISSION & MINISTRY	313,850.00	26,154.17	26,200.00	45.83	313,850.00	311,400.00	2,450.00
PROGRAM GROUPS							
CAMPING PROGRAM	35,000.00	2,916.67	.00	2,916.67	35,000.00	35,000.00	.00
CONGREGATIONAL REV ENR.	500.00	41.67	.00	41.67	500.00	100.00	400.00
CHRISTIAN EDUCATION	10,000.00	833.33	.00	833.33	10,000.00	10,000.00	.00
WOODY	1,000.00	83.33	1,000.00	916.67	1,000.00	1,000.00	.00
CLERGY CONFERENCE	2,000.00	166.67	.00	166.67	2,000.00	8,125.23	6,125.23
MINISTRY OF THE LAITY	500.00	41.67	.00	41.67	500.00	.00	500.00
CHRISTIAN SOCIAL RELATIO	500.00	41.67	.00	41.67	500.00	.00	500.00
HISPANIC COMMISSION	2,225.00	185.42	.00	185.42	2,225.00	.00	2,225.00
WOMEN'S MINISTRIES	500.00	41.67	494.90	453.23	500.00	494.90	5.10
NEW JERSEY COUNCIL OF CH	14,700.00	1,225.00	1,225.00	.00	14,700.00	14,700.00	.00
COMMISSION ON AGING	2,200.00	183.33	350.00	166.67	2,200.00	800.00	1,400.00
COMMUNICATIONS COMMISSIO	600.00	50.00	.00	50.00	600.00	125.00	475.00
VOICE	21,000.00	1,750.00	5,117.52	3,367.52	21,000.00	30,599.37	9,599.37
BISHOP ANAND RESOURCE CE	12,700.00	1,058.33	1,058.33	.00	12,700.00	12,700.00	.00
PEACE COMMISSION	1,000.00	83.33	260.70	177.37	1,000.00	595.70	404.30
ECUMENICAL COMMISSION	1,100.00	91.67	.00	91.67	1,100.00	816.97	283.03
TOTAL OUTREACH MISSION &	105,525.00	8,793.76	9,506.45	712.69	105,525.00	115,057.17	9,532.17
DIOCESAN STAFF							
BISHOP'S OFFICE	113,300.00	9,441.67	13,988.01	4,546.34	113,300.00	113,270.81	29.19
RETIRED & VISITING BISHO	16,100.00	1,341.67	755.00	586.67	16,100.00	12,408.34	3,691.66
ARCHDEACON FOR MISSIONS	67,000.00	5,583.33	5,880.73	297.40	67,000.00	66,703.45	296.55
ARCHDEACON FOR PROGRAM &	73,200.00	6,100.00	5,954.47	145.53	73,200.00	69,128.24	4,071.76
SECRETARY OF THE DIOCESE	66,200.00	5,516.67	6,393.96	877.29	66,200.00	66,759.57	559.57

DIocese of Newark

IN DATE 1/06/86 13.00.16

BUDGETED FINANCIAL STATEMENT FOR ACCOUNTING PERIOD 12 DECEMBER

1 DIOCESAN COUNCIL
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
CHIEF FIN OFFICER & STAFF	103,600.00	8,633.33	9,801.53	1,168.20	103,600.00	100,383.21	3,216.79-	96.89
DIRECTOR OF MAINTENANCE	34,600.00	2,883.33	3,288.69	405.36	34,600.00	32,957.59	1,642.41-	95.25
DEAN PASTOR	9,100.00	758.33	757.84	.47-	9,100.00	9,100.00	.00	100.00
DEPT DEPLOYMENT	4,000.00	333.33	43.00	290.33-	4,000.00	2,702.72	1,297.28-	67.57
PENSION	12,000.00	1,000.00	1,409.00	.00	12,000.00	12,000.00	.00	100.00
PROPERTY MANAGEMENT	18,000.00	1,500.00	2,760.00	1,260.00	18,000.00	18,385.00	385.00	102.14
TOTAL DIOCESAN STAFF	517,100.00	43,091.66	50,623.25	7,531.59	517,100.00	503,798.93	13,301.07-	97.43
DIOCESAN HOUSE OPERATING EXPENSES	12,400.00	1,033.33	1,971.82	938.49	12,400.00	15,728.03	3,328.03	126.84
TELEPHONE	17,000.00	1,416.67	2,239.25	822.58	17,000.00	20,363.52	3,363.52	119.79
TRACTED SERVICES & HOUSEKEEPING MAINTENANCE	22,000.00	1,833.33	3,594.69	1,761.36	22,000.00	14,486.13	7,513.87-	65.85
PROPERTY INSURANCE	4,700.00	391.67	384.00	7.67-	4,700.00	4,543.20	156.80-	96.66
OFFICE SUPPLIES	12,500.00	1,041.67	1,094.61	52.94	12,500.00	16,268.87	3,768.87	130.15
EQUIPMENT	8,300.00	691.67	1,461.00	769.33	8,300.00	10,665.58	2,365.58	128.50
OFFICE MACHINE RENTALS	13,500.00	1,125.00	1,090.00	35.00-	13,500.00	18,877.18	5,377.18	139.83
CELLANEOUS OPERATING	7,075.00	589.58	1,313.65	724.07	7,075.00	7,031.05	43.95-	99.38
TOTAL OPERATING EXPENSE	117,475.00	9,789.59	14,558.84	4,769.25	117,475.00	133,142.25	15,667.25	113.34
DIOCESAN GENERAL EXPENSE								
PROPERTY TAX	12,000.00	1,000.00	.00	1,000.00-	12,000.00	15,500.00	3,500.00	129.17
PROPERTY CUSTODIAL FEE	2,200.00	183.33	.00	183.33-	2,200.00	1,478.00	722.00-	67.18
PROPERTY ELITY BOND & WORKER'S	4,300.00	358.33	.00	358.33-	4,300.00	2,124.00	2,176.00-	49.40
PROPERTY LIFE INSURANCE	42,000.00	3,500.00	14,760.24	11,260.24	42,000.00	40,899.66	1,100.34-	97.38
PROPERTY PREHENSIVE MEDICAL IN	84,000.00	7,000.00	29,606.25	22,606.25	84,000.00	82,652.76	1,347.24-	98.40
TOTAL GENERAL EXPENSE	144,500.00	12,041.66	44,366.49	32,324.83	144,500.00	142,654.42	1,845.58-	98.72
DIOCESAN CONVENTIONS & OTHER MEETINGS								
DIOCESAN BETH CONFERENCE	400.00	33.33	400.00	366.67	400.00	400.00	.00	100.00
DIOCESAN CONV. ASSMT	25,700.00	2,141.67	.00	2,141.67-	25,700.00	25,700.00	.00	100.00
DIOCESAN ERAL CONVENTION DEPUT	5,000.00	416.67	91.78	324.89-	5,000.00	7,179.92	2,179.92	143.60
DIOCESAN VINCIAL SYNOB ASSESSM	3,700.00	308.33	.00	308.33-	3,700.00	3,228.03	471.97-	87.24
DIOCESAN VINCIAL SYNOB TRAVEL	1,500.00	125.00	.00	125.00-	1,500.00	424.00	1,076.00-	28.27
DIOCESAN CESAN CONVENTION EXPE	9,700.00	808.33	5,700.00	4,891.67	9,700.00	26,090.03	16,390.03	268.97
DIOCESAN CESAN JOURNAL EXPENSE	5,000.00	416.67	.00	416.67-	5,000.00	5,888.00	888.00	117.76
DIOCESAN CESAN COUNCIL EXPENSE	2,000.00	166.67	185.00	18.33	2,000.00	1,691.76	308.24-	84.59
DIOCESAN VOCATION EXPENSES	450.00	37.50	.00	37.50-	450.00	.00	450.00-	.00
TOTAL CONVENTION & OTHER	53,450.00	4,454.17	6,376.78	1,922.61	53,450.00	70,601.74	17,151.74	132.09
TOTAL EXPENSES	1,624,900.00	135,408.34	244,131.81	108,723.47	1,624,900.00	1,649,654.51	24,754.51	101.52
REVENUE IN EXCESS OF EXPENSES	.00	6,000.01-	9,955.79-	3,955.78-	.00	35,339.28	35,339.28	100.00

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGYMEN
Statement of Changes in Fund Balances
Year Ended December 31, 1985

	TOTAL	Automatic Pension Fund	Relief of Clergy & Dependents Fund	Rebecca Goodwin Fund
<u>Balances, January 1, 1985</u>				
Checking Account	25,902	4,575	20,622	705
Credit Union	14,365	-----	6,742	7,623
Investments	159,044	53,884	25,285	79,875
TOTAL	<u>199,311</u>	<u>58,459</u>	<u>52,649</u>	<u>88,203</u>
<u>Increases</u>				
Insurance Reimbursements	3,135		140	2,995
N.O.W. Account Interest	1,344	448	448	448
Investment Income	20,501	6,837	3,266	10,398
Credit Union Interest	832	-----	391	441
Gain on D.I.T. Sale	29,588	-----	5,250	24,338
TOTAL INCREASES	<u>55,400</u>	<u>7,285</u>	<u>9,495</u>	<u>38,620</u>
<u>Decreases</u>				
Distribution of Income				
Clergymen	16,887	7,947	8,940	-----
Widows	14,274	-----	-----	14,274
TOTAL DECREASES	<u>31,161</u>	<u>7,947</u>	<u>8,940</u>	<u>14,274</u>

Balances, December 31, 1985

Receivable from D.I.T.	18	-----	6	12
Checking Account	6,855	3,913	2,669	273
Investments	216,677	53,884	50,529	112,264
TOTAL	<u>223,550</u>	<u>57,797</u>	<u>53,204</u>	<u>112,549</u>

THE AUTOMATIC PENSION FUND

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergymen who:

- (a) have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
- (b) were canonically resident in the Diocese for the five years immediately preceding such notification; and
- (c) were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
- (d) have retired on account of age or disability.

No such clergymen shall receive in excess of \$1,000. from this Fund in any one year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

In the case of the Fund for the Relief of Clergymen and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- (a) the relief of disabled Clergymen canonically resident in the Diocese;
- (b) the relief of the widows and children and the defraying of the funeral expenses of deceased Clergymen who were canonically resident in the Diocese at the time of their demise

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purpose of may be added to the principal of the Fund.

BISHOP'S CHURCH EXTENSION FUND
TWELVE MONTHS ENDED DECEMBER 31, 1985

CHECKING ACCOUNT

Balance, January 1, 1985

\$
18,983

RECEIPTS

	\$
Calls, 1984	2,757
1st. Call, 1985, Belvidere, St. Mary's	5,413
2nd. Call, 1985, Paterson, St. Paul's	5,451
3rd. Call, 1985, Newark, St. Barnabas'	5,686
4th. Call, 1985, Mt. Arlington, St. Peter's	5,398
5th. Call, 1985, Teaneck, Christ	<u>3,978</u>
	28,683

Repayment from Bishop Spong for repair to roof on Carriage House	1,200
Loan repayment (Jim Sell)	14,000
N.O.W. Account Interest	1,582
Endowment Income	5,499
Commercial Paper Interest	2,313
Commercial Paper Redeemed	<u>52,000</u>
	76,594

105,277

TOTAL RECEIPTS

124,260

DISBURSEMENTS

1st. Call, 1984, Paramus, St. Matthew's	1,310
2nd. Call, 1984, Educational Trust Fund	90
3rd. Call, 1984, Oakland, St. Alban's	162
4th. Call, 1984, Newark, St. Barnabas'	4,846
1st. Call, 1985, Belvidere, St. Mary's	7,292
2nd. Call, 1985, Paterson, St. Paul's	7,330
3rd. Call, 1985, Newark, St. Barnabas'	7,466
4th. Call, 1985, Mt. Arlington, St. Peter's	7,277
5th. Call, 1985, Teaneck, Christ	5,857
Haff Electric	1,629
Armor Fence	188
Javco Construction Co.	13,620
Jim Sell	14,000
Coryell Interiors	20,219
Aim Telephone	2,826
Service Charges	<u>41</u>
	94,153

94,153

Balance, December 31, 1985

30,107

Endowment Income, N.O.W. Account Interest and Commercial Paper Interest has been divided among the 5 Calls for 1985 and is reflected in the disbursement amounts.

LOANING FUND OF THE DIOCESE OF NEWARK
SCHEDULE OF LOANS OUTSTANDING DECEMBER 31, 1985

<u>CHURCH</u>	<u>Loan Date</u>	<u>AMOUNT OF LOAN</u>	
		<u>Original Amount</u>	<u>Balance Outstanding</u>
		\$	\$
Trustees (Jim Sell)	12/85	25,000	25,000
W.O., St. Mark's	10/85	25,000	0
D.O.M. Grant Fund	12/85	25,000	0
Long Valley, Messiah	1/82	5,000	5,000
<u>CHECKING ACCOUNT</u>			
Balance, January 1, 1985			1,469
<u>RECEIPTS</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	
W.O., St. Mark's	25,000	0	
Trustees, Epis. Fund	102,044	0	
Long Valley, Messiah	0	400.00	
	<u>127,044</u>	<u>400.00</u>	127,444
N.O.W. Account Interest			87
<u>TOTAL RECEIPTS</u>			<u>127,531</u>
			<u>129,000</u>
<u>DISBURSEMENTS</u>			
W.O., St. Mark's			25,000
D.O.M., Grant Fund			25,000
Trustees			25,000
Service Charges			<u>86</u>
<u>TOTAL DISBURSEMENTS</u>			<u>75,086</u>
Balance, December 31, 1985			<u><u>53,914</u></u>

Department of Missions -- Operating Statement
Statement of Fund Balances at December 31, 1985

	Balance 11/30/85	November Addit.	Disb.	Balance 12/31/85
Adv. Work	96,196	11,582		107,778
Oper Acct.	46,431	27,356	40,384	33,403
Cap. Imp.	13,958	50		14,008
Grant Fd.	34,767	27,724	2,450	60,041
Fund Bal.	191,352	66,712	42,834	215,230

Summary of Cash and Investments

Checking Accounts	20,299
Credit Union	2,931
Commercial Paper	192,000
Total	215,230

RUN DATE 1/06/86 13.31.02

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER

1 DEPT. OF MISS. OPERATING FUND
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
ME								
LANCE BROUGHT FORWARD	10,000.00	.00	.00	.00	10,000.00	17,845.00	7,845.00	178.45
VESTMENT INCOME	36,000.00	.00	405.64	405.64	36,000.00	34,029.74	1,970.26	94.5
HER INCOME	15,000.00	1,250.00	1,250.00	.00	15,000.00	16,638.08	1,638.08	110.92
AN INTEREST	.00	.00	.00	.00	.00	.00	.00	.00
AN PRINCIPAL	.00	.00	.00	.00	.00	.00	.00	.00
DOMMENTS & LEGACIES	.00	.00	.00	.00	.00	.00	.00	.00
OCEAN APPROPRIATION	308,400.00	25,700.00	25,700.00	.00	308,400.00	308,400.00	.00	100.00
TAL INCOME	369,400.00	26,950.00	27,355.64	405.64	369,400.00	376,912.82	7,512.82	102.0
URSEMENTS								
REGATIONAL SUBSIDIES								
GOTA	23,000.00	1,916.67	1,916.63	.04-	23,000.00	22,999.60	.40	100.0
. AGNES, EAST ORANGE	15,000.00	1,250.00	1,250.00	.00	15,000.00	16,291.99	1,291.99	108.6
MBURG	6,000.00	500.00	500.00	.00	6,000.00	6,000.00	.00	100.0
. CYPRIAN'S, HACKENSAC	8,000.00	666.67	4,667.03	4,000.36	8,000.00	12,000.00	4,000.00	150.0
RSEY CITY, GRACE VAN U	30,000.00	2,500.00	2,500.00	.00	30,000.00	30,000.00	.00	100.0
ESTER/LONG VALLEY	34,000.00	2,833.33	2,833.37	.04	34,000.00	34,000.40	.40	100.0
LTON/OAK RIDGE	21,500.00	1,791.67	1,238.63	553.04-	21,500.00	19,663.45	1,836.55-	91.4
INTVILLE	9,000.00	750.00	750.00	.00	9,000.00	9,000.00	.00	100.0
. ARLINGTON	4,000.00	333.33	333.37	.04	4,000.00	4,000.40	.40	100.0
RON	18,000.00	1,500.00	1,500.00	.00	18,000.00	18,000.00	.00	100.0
INGWOOD	8,100.00	675.00	675.00	.00	8,100.00	8,100.00	.00	100.0
MARK, ST. ANDREW'S	17,000.00	1,416.67	1,416.70	.03	17,000.00	17,000.40	.40	100.0
MARK, ST. BARNABAS	24,000.00	2,000.00	1,733.30	266.70-	24,000.00	23,466.60	533.40-	97.7
T JOHN'S, JERSEY CITY	15,000.00	1,250.00	1,135.00	115.00-	15,000.00	13,850.00	1,150.00-	92.3
T. MATTHEW'S, JERSEY CI	15,000.00	1,250.00	1,250.00	.00	15,000.00	15,416.63	416.63	102.7
T. ALBAN'S, OAKLAND	9,000.00	750.00	750.00	.00	9,000.00	9,000.00	.00	100.0
RACE CHAPEL, EAST RUTHE	.00	.00	750.00	750.00	.00	1,266.00	1,266.00	.00
TAL CONGREGATIONAL SUB	256,600.00	21,383.34	25,199.03	3,815.69	256,600.00	240,055.47	3,455.47	101.3
SIAL MINISTRIES								
APANESE MINISTRY	14,000.00	1,166.67	1,166.63	.04-	14,000.00	13,999.60	.40	100.0
ADOWLANDS MINISTRIES	10,000.00	833.33	833.33	.00	10,000.00	9,999.96	.04	100.0
PISCOPAL MISSIONER HEAD	18,000.00	1,500.00	1,500.00	.00	18,000.00	18,000.00	.00	100.0
ISPANIC MINISTRY	6,000.00	500.00	.00	500.00-	6,000.00	6,000.00	.00	100.0
TAL SPECIAL MINISTRIES	48,000.00	4,000.00	3,499.96	500.04-	48,000.00	47,999.56	.44	100.0
MINISTRIES								
TAL NEW MINISTRIES	.00	.00	.00	.00	.00	.00	.00	.00
RANTS	.00	.00	.00	.00	.00	.00	.00	.00
TAL SUBSIDIES	304,600.00	25,383.34	28,698.99	3,315.65	304,600.00	308,055.03	3,455.03	101.1
AXES & LEGAL	17,000.00	1,416.67	6,671.02	5,254.35	17,000.00	18,188.43	1,188.43	106.9

DATE 1/06/86 13.31.04

BUDGETED FINANCIAL STATEMENT
FOR ACCOUNTING PERIOD 12 DECEMBER1 DEPT. OF MISS. OPERATING FUND
100.00 PCT. OF YEAR

DESCRIPTION	ANNUAL BUDGET	CURRENT PERIOD			YEAR - TO - DATE			
		BUDGET	ACTUAL	VARIANCE	BUDGET	ACTUAL	VARIANCE	PCT
AGENCIES & MISCELLA	5,400.00	450.00	3,808.75	3,358.75	5,400.00	5,400.17	.17	100.00
RTY & MAINTENANCE	15,000.00	1,250.00	855.00	395.00-	15,000.00	7,931.00	7,069.00-	52.87
STANT FEES	5,000.00	416.67	.00	416.67-	5,000.00	1,292.17	3,707.83-	25.84
E EXPENSE	3,200.00	266.67	.00	266.67-	3,200.00	3,136.71	63.29-	98.02
S EXPENSES	15,000.00	1,250.00	.00	1,250.00-	15,000.00	1,453.00	13,547.00-	9.69
EACON'S DISCRETIONA	2,700.00	225.00	225.00	.00	2,700.00	2,700.00	.00	100.00
MENTAL LAY PENSION	1,500.00	125.00	125.00	.00	1,500.00	1,500.00	.00	100.00
EXPENSES	369,400.00	30,783.35	40,383.76	9,600.41	369,400.00	349,656.51	19,743.49-	94.66
RES IN EXCESS OF EX	.00	3,833.35-	13,028.12-	9,194.77-	.00	27,256.31	27,256.31	.00

CONSOLIDATED BALANCE SHEET

CASH	20,299
CREDIT UNION	2,931
COMMERCIAL PAPER	192,000
ENDOWMENT	270,523
REAL ESTATE	384,987
	<u>870,740</u>
UNDESIGNATED FUND BALANCE	830,594
REVENUE IN EXCESS OF EXPENDITURES	40,146
	<u>870,740</u>

REPORT OF CONGREGATIONAL SUPPORT
1986 and 1985

PARISH/MISSION	1985			1986	
	SHARE	PLEDGE	PAYMENT	SHARE	PLEDGE
ALLENDALE, Epiphany	600	600	600	900	900
ARLINGTON, Trinity	867	867	867	1167	1167
BAYONNE, Calvary	600	600	600	900	900
BAYONNE, Trinity	4230	4230	4230	4674	4674
BELLEVILLE, Christ	676	676	676	976	976
BELVIDERE, St. Mary	3078	3078	3078	2551	2551
BERGENFLD, All Saints	2029	2629	2629	2329	2700
BLMFD, Advent	2040	2040	2040	2340	2340
BLMFD, Ascension	600	600	600	900	900
BLMFD/GR, Christ	26479	22000	22000	25389	15000
BOGOTA, St. Peter	600	1700	1698	900	1000
BOONTON, St. John	4120	4120	4120	4553	4553
CHATHAM, St. Paul	24045	24045	24045	26570	26570
CLFSIDE PK, Trinity	600	600	600	900	900
CLIFTON, St. Peter	11584	11584	11584	12800	12800
DENVILLE, Saviour	12634	12720	12720	13961	13980
DOVER, St. John	11527	3292	3292	8332	8332
E.O., Christ	13509	7500	7500	14927	7500
E.O., St. Agnes	848	848	848	1148	1148
E.O., St. Paul	600	600	700	690	600
E. RUTHERFORD, Grace	784	784	784	600	600
ENGLEWOOD, St. Paul	37811	37811	37811	41781	41781
ESSEX FLS, St. Peter	58970	50000	50000	60834	60834
FAIRLAWN, Atonemt.	5910	5910	5910	6531	4531
FT. LEE, G. Shepherd	7794	7794	7794	8612	8612
GLEN ROCK, All Sts.	5350			5912	5912
HCKSACK, Christ	10000	10000	10000	9933	9933
HCKSACK, St. Anthony	9736	7000	7000	8050	8050
HCKSACK, St. Cyprian	600	600	600	600	600
HCKSTN, St. James	10441	9600	9600	11537	9600
HALEDON, St. Mary	3959	3959	3959	4375	4375
HAMBURG, G. Shepherd	1030	1030	1030	1330	1330
HRGTN. PK. St. Andrew	4639	4639	4639	5126	5126
HARRISON, Christ	600	600	700	900	600
HSBK. HGTS. St. John	2721	2721	2721	3021	3021

HAWORTH, St. Luke	7836	7836	7836	8659	8659
HAWTHNE, St. Clement	12586	10200	10200	13908	13908
HLSDALE, Hly. Trinity	3910	3910	3910	4321	4321
HBKN, ALL Saints	600	2500	2500	900	3000
HOHOKUS, St. Bart.	17710	17710	17710	19570	19570
HOPE, St. Luke	747	747	747	1047	1047
IRVINGTON, Trinity	1534	1534	1534	1834	1834
J.C., Ascension	3357	1060	1060	3930	1060
J.C., Grace, VV	600	600	600	600	600
J.C., Incarnation	3649	1000	1000	4032	1000
J.C., St. John	600	600	600	600	600
J.C. St. Matthew	600	600	600	600	600
J.C. St. Paul	11098	4500	4500	12263	4500
J.C., St. Stephen	4142	4142	4142	4577	4577
KINNELON, St. David	18221	18221	18221	20134	20134
LEONIA, All Saints	5194	5194	5194	5739	5739
LCN. PK. St. Andrew	7116	7116	7116	7863	7863
LTL. FLS. St. Agnes	12249	12249	12249	13535	13535
LVGSTON, St. Peter	14992	14992	14992	16566	16566
LG. VALLEY, Messiah	600	600	600	600	600
LYDHRST. St. Thomas	2418	1700	2073	2718	2718
MADISON, Grace	54166	50000	50000	59853	55000
MPLWD, St. George	26998	26998	26998	29616	29616
MAYWD, St. Martin	7325	7330	7330	8094	8094
MENDHAM, St. Mark	11016	11016	11016	12173	
MDLD. PK. G. Shepherd	27043	27040	27040	28128	28130
MLBN. St. Stephen	10912	10912	10912	9487	9487
MLGTN. All Saints	27627	27627	27627	30528	30528
M/OR, St. Gabriel	600	600	600	600	600
MTCLR. St. James	32677	36000	36800	36108	36108
MTCLR. St. John	11207	11207	11207	12384	12384
MTCLR. St. Luke	67381	61000	67381	66139	66139
MTCLR. Trinity	2492	2495	2495	2792	2792
MONTVALE, St. Paul	22273	22273	22273	24612	24612
MRS. PLNS. St. Paul	30354	30354	30357	33541	33571
MRSTWN. Redeemer	18473	13717	13717	20413	14000
MRSTWN. St. Peter	92196	92196	92196	95955	95955
MT. ARLGTN. St. Peter	600	600	650	900	900
MT. LKS. St. Peter	18617	15475	15475	20572	20572
NWK. Grace	49472	49472	49512	54667	54667
NWK, Hse. of Prayer	600	600	600	900	1000
NWK. St. Andrew	600	600	600	900	900
NWK. St. Barnabas	600	600	600	600	600

NWK.St.James	600	600	600	600	600
NWK.St.Thomas	1500	1500	1500	1800	
NWK.Trinity Cath.	61938	61938	61938	62499	62499
NEWTON,Christ	11547	11547	11547	12759	12759
N.ARLGTN.St.Paul	600	600	600	900	900
N.BERGEN,Trans.	600	600	600	900	900
NORWD,H.Communio	2481	2481	2481	2781	2781
NUTLEY,Grace	24628	24628	24628	27214	27214
OAKLAND,St.Alban	1500	1500	1500	1800	1800
ORADL.Annunciation	15964	15964	15964	17640	17640
ORANGE,All Saints	7334	7334	7334	8104	8104
ORANGE,Epiphany	6029	6029	6029	6662	6662
PRMS.St.Matthew	7216	7216	7216	7974	7974
PRSP.ST.Gregory	6510	6510	6510	7194	7194
PASSAIC,St.John	5320	5320	5320	5879	5879
PAT,H.Communio	711	711	711	1011	1011
PAT,St.Paul	20927	20927	20927	23124	23124
PAT.Trinity	7622	7622	7622	6316	6316
PHLSP.St.Luke	8962	7000	7000	9903	9903
PTN.LKS.Christ	19102	16000	16000	21108	18000
RAMSEY,St.John	28856	28856	28856	30836	30836
RDGFLD.St.James	11165	11165	11165	11096	11096
RDGFLD PK.St.Mary	6828	3419	3419	5365	5365
RIDGEWOOD,Christ	58993	60000	60000	65187	66200
RDGWD.St.Elizabeth	46404	46404	46404	51276	51276
RINGWOOD,G.Shepherd	600	600	600	600	600
RCHL.PK.St.Peter	1592	1592	1592	1892	1892
RUTHERFORD,Grace	20373	20373	20373	22248	22248
SECAUCUS,Saviour	600	2125	2125	900	900
SHORT HILLS,Christ	94050	83004	83004	102576	102576
S.O.St.Andrew/H.C.	33657	22717	22735	37191	26454
SPARTA,St. Mary	15461	15461	15461	17084	17100
STANHOPE,Christ	5159	5159	5159	5701	5701
SUCCASUNNA,St.Dun.	1738	1800	1800	2033	2100
SUMMIT,Calvary	71093	71093	71093	78558	78558
TEANECK,Christ	5000	5000	5000	10000	10000
TEANECK,St.Mark's	7330	6513	6513	8100	8100
TENAFLY,Atonement	30215	30215	31356	33388	33388
TOTOWA BORO,Christ	6989	2500	2500	7721	3200
TOWACO,Transfig.	722	722	722	1022	1022
UNION CITY,Grace	1328	1328	1328	1628	1628
UNION CTY.St.John	600	600	600	900	900

VERNON, St. Thomas	600	600	600	900	900
VERONA, Holy Spirit	8229	8229	8229	9093	9093
WASH., St. Peter's	2518	2518	2518	2818	2818
WAYNE, St. Michael	24144	24144	24144	26679	26679
WEST MILFORD, Inc.	1500	1500	1500	1800	1800
W.O. Holy Innocents	5745	5745	5745	6348	6348
W.O. Holy Trinity	1472	1472	1600	1692	2000
W.O. St. Mark's	600	800	800	900	900
WESTWOOD, Grace	19265	19265	19265	21288	21288
WOOD-RIDGE, St. Paul	4533	4533	4533	5009	5009

PAGE OFFICIAL ACTS

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247	ORDINATIONS
248	CONSENTS GIVEN BY THE BISHOP
251	CONFIRMATIONS
	RECEPTIONS
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256	LAY READERS LICENSED

Clergy Transferred

A.D. 1985

Jan.	18	Elizabeth A. Habecker to the Diocese of Los Angeles
Jan.	18	John C. Habecker to the Diocese of Los Angeles
May	2	Arceleous Elliott, Jr., to the Diocese of Southern Virginia
June	11	Caroline T. Malseed to the Diocese of Vermont
June	15	Otto L. M. Loik to the Diocese of Pennsylvania
June	25	Deena M. Galantowicz to the Diocese of Connecticut
July	15	Machrina L. Blasdell to the Diocese of California
July	29	Frederick J. Warnecke, Jr., to the Diocese of North Carolina
Nov.	19	Dedra Ann Bell to the Diocese of Southeast Florida
Dec.	19	Keithly R. S. Warner to the Diocese of Albany

Clergy Received

A.D. 1985

Jan.	1	Alfred Warren Bridgeman, from the Diocese of Long Island	nd
Mar.	26	John H. Elledge, Jr., from the Diocese of Ohio	
Apr.	1	Duncan N. Clark, from the Diocese of Southern Ohio	
June	4	Eric F. Cosentino, from the Diocese of New York	
July	23	Samuel L. Koons, from the Diocese of New Jersey	
Sept.	16	Thomas G. H. Scott, from the Diocese of Pittsburgh	
Sept.	20	Sharon D. V. Ancker, from the Diocese of West Massachusetts	
Oct.	9	Mark W. Waldon, from the Diocese of Florida	
Oct.	10	Elaine M. B. Kebba, from the Diocese of Washington, DC	
Nov.	6	Celine A. McGrath, from the Diocese of Virginia	
Nov.	12	Cynthia Black, from the Diocese of Rochester	
Dec.	17	Richard Cockrell, from the Diocese of Western New York	
Dec.	20	Brewster Yale Beach, from the Diocese of Maine	

Clergy Deceased

A.D. 1985

Jan.	25	Claude L. Pickens
Feb.	22	Waldron L. Coon

Ordinations

A.D. 1985

June	8	Monroe Freeman, Priest, by Bishop Spong. Trinity Cathedral.
June	8	Suzanne L. Harris, Priest, by Bishop Spong. Trinity Cathedral.
June	8	Hosea M. Lee, Priest, by Bishop Spong. Trinity Cathedral.
June	8	Alfonso Narvaez, Priest, by Bishop Spong. Trinity Cathedral.

CONSENT GIVEN BY THE BISHOP OF NEWARK TO ELECTIONS,
ORDINATIONS, AND RESIGNATIONS OF BISHOPS

A. D. 1985

- Jan. 2: Consent for the Diocese of Massachusetts to
to elect a Bishop Coadjutor.
- Jan. 19: Consent for the ordination and consecration
of the Rev. Sturdie Wyman Downs as Bishop
of the Diocese of Nicaragua.
- Feb. 9: Consent for the ordination and consecration
of the Rev. Frank Tracy Griswold, III as
Bishop Coadjutor of the Diocese of Chicago.
- Feb. 22: Consent for the ordination and consecration
of the Rev. Rogers Sanders Harris as Suffragan
Bishop of the Diocese of Upper South Carolina.
- Mar. 4: Consent for the Diocese of West Texas to elect
a Bishop Coadjutor.
- Mar. 7: Consent for the resignation of the Rt. Rev.
Charles Thomas Gaskell, Bishop of the Diocese
of Milwaukee.
- Mar. 7: Consent for the resignation of the Rt. Rev.
Wesley Frensdorff, Bishop of the Diocese
of Nevada.
- Apr. 18: Consent for the ordination and consecration
of the Rev. George Lazenby Reynolds, Jr. as
Bishop of the Diocese of Tennessee.
- Apr. 18: Consent for the ordination and consecration
of the Rev. Frank Harris Vest Jr. as Suffragan
Bishop of the Diocese of North Carolina.
- Apr. 26: Consent for the ordination and consecration
of the Rev. William Franklin Carr as Suffragan
Bishop of the Diocese of West Virginia.
- May 15: Consent for the Diocese of New Hampshire to elect
a Bishop Coadjutor.

- May 27: Consent for the resignation of the Rt. Rev. Addison Hosea, Bishop of the Diocese of Lexington.
- May 27: Consent for the resignation of the Rt. Rev. Philip A. Smith, Bishop of the Diocese of New Hampshire.
- May 27: Consent for the resignation of the Rt. Rev. William H. Clark, Bishop of the Diocese of Delaware.
- May 27: Consent for the resignation of the Rt. Rev. Edward M. Turner, Bishop of the Diocese of the Virgin Islands.
- June 21: Consent for the resignation of the Rt. Rev. A. Donald Davies, Bishop of the Diocese of Fort Worth.
- June 21: Consent for the resignation of the Rt. Rev. Otis Charles, Bishop of the Diocese of Utah.
- June 21: Consent for the resignation of the Rt. Rev. Jackson E. Gilliam, Bishop of the Diocese of Montana.
- July 10: Consent for the Diocese of Vermont to elect a Bishop Coadjutor.
- Aug. 20: Consent to the ordination and consecration of the Rev. David Elliot Johnson as Bishop Coadjutor of the Diocese of Massachusetts.
- Oct. 30: Consent for the election of a Bishop Coadjutor for the Diocese of Western New York
- Nov. 15: Consent to the election of a Suffragan Bishop for the Diocese of Ohio
- Dec. 13: Consent for the election of a Bishop Coadjutor for the Diocese of Northern Indiana.
- Dec. 12: Consent to the resignation of the Rt. Rev. Matthew P. Bigliardi, Bishop of the Diocese of Oregon.

- Dec. 18: Consent to the Ordination and Consecration
of the Ven. Charles Irving Jones as Bishop
Coadjutor of the Diocese of Montana
- Dec. 18: Consent to the Ordination and Consecration
of The Rev. John H. MacNaughton as Bishop
Coadjutor of the Diocese of West Texas.

Bishop Spong's Discretionary Fund - 1985

	Confirmed	Received	Discretionary Fund
Allendale, Epiphany (Bsp. Gonzalez)	7		164.00
Arlington, (Kearny) Trinity	3	1	188.75
Bayonne, Calvary (Bsp. Saucedo)	2		
Bayonne, Trinity (Bsp. Gonzalez)	1		
Belleville, Christ (Bsp. Saucedo)			
Belvidere, St. Mary's (Bsp. Spong/Kwong)			66.00
Bergenfield, All Saint's (Bsp. Kwong)	4		65.16
Bloomfield, Advent (Bsp. Gonzalez)	2		12.00
Bloomfield, Ascension (Bsp. Gonzalez)			44.00
Bl'field & Glen Ridge, Christ (Bsp. Gonzalez)	8	1	74.30
Bogota, St. Peter's (Bsp. Saucedo)	24		
Boonton, St. John's (Bsp. Reus/Spong)	5	2	137.76
Chatham, St. Paul's (Bsp. Gonzalez)	9	5	89.00
Cliffside Park, Trinity			
Clifton, St. Peter's			
Denville, The Saviour	10		135.00
Dover, St. John's	9		64.75
East Orange, Christ (Bsp. Saucedo)	11		125.00
East Orange, St. Agnes' (Bsp. Gonzalez)	10		50.00
East Orange, St. Paul's			
East Rutherford, Grace Chapel			
Englewood, St. Paul's (Bsp. Hines)	14		
Essex Fells, St. Peter's	13		129.85
Fair Lawn, Atonement	1	3	47.00
Fort Lee, Good Shepherd (Bsp. Kwong)	3		181.75
Glen Rock, All Saints' (Bsp. Gonzalez)	5	2	

Hackensack, Christ (Bsp. Gonzalez)	1		67.00
Hackensack, St. Anthony of Padua (Bsp. Gonzalez)	6	4	100.00
Hackensack, St. Cyprian's	1		
Hackettstown, St. James' (Bsp. Reus)		2	
Haledon, St. Mary's (Bsp. Kwong/Spong)	7	2	76.00
Hamburg, Good Shepherd (Bsp. Reus)	5		241.00
Harrington Park, St. Andrew's (Bsp. Gonzalez)			100.00
Harrison, Christ (Bsp. Saucedo)	1		30.00
Hasbrouck Hgts., St. John the Divine (Bsp. Gonzalez/Spong)	6		118.00
Haworth, St. Luke's (Bsp. Kwong)	4	2	156.00
Hawthorne, St. Clement's (Bsp. Hines)	2	3	
Hillsdale, Holy Trinity (Bsp. Reus)	7	4	23.00
Hoboken, All Saints'			226.00
Ho-ho-kus, St. Bartholomew's	3		51.50
Hope, St. Luke's (Bsp. Reus/Spong)	2		98.75
Irvington, Trinity (Bsp. Gonzalez)	5		50.00
Jersey City, Ascension (Bsp. Kwong)	2		46.00
Jersey City, Grace, Van Vorst (Bsp. Reus)	6		
Jersey City, Incarnation			
Jersey City, St. John's	3	1	32.80
Jersey City, St. Matthew's			
Jersey City, St. Paul's (Bsp. Gonzalez/Spong)	3		60.00
Jersey City, St. Stephen's (Bsp. Stark)	5		106.00
Kinnelon, St. David's			76.00
Leonia, All Saints'			
Lincoln Park, St. Andrew's	5		140.00
Little Falls, St. Agnes'	17	1	118.00
Livingston, St. Peter's			100.00
Long Valley, Messiah	4	2	48.00
Lyndhurst, St. Thomas' (Bsp. Gonzalez)	5	2	90.55
Madison, Grace	16	2	200.00

Maplewood, St. George's (Bsp. Saucedo)	5		65.00
Mar Thoma Church (Bsp. Gonzalez)			
Maywood, St. Martin's			
Mendham, St. Mark's	7		74.50
Midland Park, Good Shepherd	7		
Milburn, St. Stephen's			
Millington, All Saints'	13	7	50.00
Milton/Oakridge, St. Gabriel's	2	1	38.10
Montclair, St. James'	14		257.00
Montclair, St. John's (Bsp. Reus)			
Montclair, St. Luke's			132.00
Montclair, Trinity (Bsp. Spong/Kwong)	3		50.00
Montvale, St. Paul's	14		186.07
Morris Plains, St. Paul's	8	8	
Morristown, Redeemer (1984)	10		89.25 139.25
Morristown, St. Peter's	17	2	270.82
Mt. Arlington, St. Peter's	18	10	
Mountain Lakes, St. Peter's	8	1	141.25
Newark, Grace	14	2	115.90
Newark, House of Prayer			
Newark, St. Andrew's			
Newark, St. Barnabas'	14	1	88.00
Newark, St. James'			43.24
Newark, St. Thomas'			
Newark, Trinity Cathedral	13	1	311.98
Newton, Christ			75.00
North Arlington, St. Paul's	1	1	125.00
North Bergen, Transfiguration (Bsp. Gonzalez)	5		
Norwood, Holy Communion (Bsp. Gonzalez/Spong)	5	2	170.00
Nutley, Grace (Bsp. Kwong)	11		45.25
Oakland, St. Alban's	7	2	134.25
Oradell, Annunciation			
Orange, All Saints'			100.00
Orange, Epiphany			
Panther Valley Ecumenical Ministry			
Paramus, St. Matthew's (Bsp. Gonzalez)	3		34.45
Parsippany, St. Gregory's	5	2	70.05
Passaic, St. John's (Bsp. Hines/Spong)	6		50.00

Paterson, Holy Communion (Bsp. Gonzalez)	3		75.00
Paterson, St. Paul's (Bsp. Gonzalez)	15		
Paterson, Trinity			65.00
Phillipsburg, St. Luke's	6	2	79.85
Pompton Lakes, Christ	14		50.00
Ramsey, St. John's	14	4	232.00
Ridgefield, St. James' (Bsp. Gonzalez)	9	5	86.40
Ridgefield Pk., St. Mary the Virgin	11		
Ridgewood, Christ (Bsp. Blanch)	13	1	100.00
Ridgewood, St. Elizabeth's	17		289.30
Ringwood, Good Shepherd	5		22.00
Rochelle Park, St. Peter's (Bsp. Kwong)	4		75.00
Rutherford, Grace (Bsp. Gonzalez)	5	5	
Secaucus, Our Saviour (Bsp. Gonzalez)	2		28.00
Short Hills, Christ	3	1	200.00
South Orange, St. Andrew/Holy Communion	12		100.00
Sparta, St. Mary's (Bsp. Kwong)	15	14	
Stanhope, Christ			22.65
Succasunna, St. Dunstan's	6		138.00
Summit, Calvary	28		
Teaneck, Christ	1		
Teaneck, St. Mark's	12	2	
Tenafly, Atonement (Bsp. Gonzalez)	11		100.00
Totowa Borough, Christ (Bsp. Gonzalez)	4		
Towaco, Transfiguration	1		24.00
Union City, Grace	3		
Union City, St. John's (Bsp. Wells, Spong, Gonzalez)	4		48.35
Vernon, St. Thomas' (Bsp. Gonzalez)	6	5	83.11
Verona, Holy Spirit			
Washington, St. Peter's	4		75.00
Wayne, St. Michael's (Bsp. Gonzalez)	8	2	173.75
West Milford, Incarnation (Bsp. Gonzalez/Spong)	5		92.25
West Orange, Holy Innocents (Bsp. Saucedo)	1		

West Orange, Holy Trinity (Bsp. Saucedo/Spong)	1	2	181.35
West Orange, St. Mark's			56.35
Westwood, Grace	9	2	
Wood-Ridge, St. Paul's			

LICENSED LAY READERS - 1986

ALLENDALE, EPIPHANY - *Nina P. Anderson, *Edgar O. Curtiss Jr., *Ransom H. Duncan, *Dana W. Hiscock, *Geoffrey H. Polglase, *Earl T. Sniffin.

ARLINGTON, TRINITY - *George A. Campen, *Charlotte W. Dendtler, *Donald B. Finch, *Fred E. Hall, *George T. Measor, *Carol I. Nixon, Janice G. O'Hara, Thomas R. Risberg, *Frances M. Robbins, Judith H. Scherzo.

BAYONNE, CALVARY - June D. McComb, Harriet L. Weening, Robert E. Winthrop.

BAYONNE, TRINITY - *Charlotte T. Dittrich, *Joanne P. Warwick, *Eleanor Wilson

BELLEVILLE, CHRIST - *John E. Idenden

BELVIDERE, ST. MARY'S - *Clarence C. Stout, *Ferd Wolfertz.

BERGENFIELD, ALL SAINTS' - *Pat Akers, *Diane J. Biesel, *Frank Fisher, *John Racich, *Barbara Rhodes.

BLOOMFEILD, ASCENSION - Sharon Arlett, Loretta E. Brown, Mabel Burt, Jennie Stephens.

BLOOMFIELD/GLEN RIDGE, CHRIST - *Douglas W. Archer, *Robert I. Backfish, *Brian E. Bamforth, *Charles M. Burke Jr., *Cathy L. Deats, *George B. Hallock, *Susan J. Landreth, *Barbara Mould, *Sally N. Roddy, *Sandra Tfaus.

BOGOTA, ST. PETER'S KOREAN CHURCH - Stephen Wonchul Lee, Matthew Chung Hwan Kim, Peter Heung Shik Yang.

BOONTON, ST. JOHN'S - *Richard H. Bernhey, *Barbara Busch, *Robert E. Casparian, *William F. Hoyt, *Ian Moricz, *William A. Muller, *Lily R. Pope, *Robert Stoy.

CHATHAM, ST. PAUL'S - Brenda S. Ash, *John H. Bennett, Charles C. Chose, *Mary Druding, *Nancy S. Foster, Linda M. Keeney, *Thomas V. Kelsey, *Eliot S. Knight, *Preston K. Mears, *James P. Moore, *Robert J. Shook, *Elizabeth B. Stockly, *John G. Stockly, *Philip T. Suraci, *Edward K. Wilcox.

CLIFFSIDE PARK, TRINITY - *Laurence M. Burrow, *Corinne Dyer, *Fred F. Dyer, *Lloyd B. Marshall, *Laura E. Marshall, *Patrick Marshall, *Duncan W. Rawson.

CLIFTON, ST. PETER'S - *James G. Carfora, *Susan Clarke, *Donald I. Fischer, *Pamela A. Fueshko, *Carolyn T. Gutierrez, Kevin P. Hines, *Loretta Hochmuth, *Keith Kidwell, *James H. Sawyer, *Martha J. Wheehler, Nancy L. Young.

COMMUNITY OF ST. JOHN BAPTIST - *The Rev. Mother Suzanne Elizabeth, *Sr. Barbara Jean, *Sr. Laura Katharine, *Sr. Mary Lynne.

DENVILLE, CHURCH OF THE SAVIOUR - *Robert Collins, *Arline O. Cowell, *Andrew Fisher IV, *William S. A. Ford, *Richard Gigerian, *Richard L. Heilman, *Robert V. Hein Sr., *William R. Jensen, *Judith L. Lapczynski, *Wayne D. Leatherberry, *John R. Marra, *Robert W. Sommers, *Candace D. Wagoner.

DOVER, ST. JOHN'S - *Alvin Brandt, *Theron Cook, *Waldron L. Coon Jr., *Donald A. Dunsmore, *Fred Mitton, Nancy E. Neglia, *Elise Ryan, *Ralph E. Yearwood.

EAST ORANGE, CHRIST - *George W. Ballard, *Oretha E.P. Cole, Arthur B. Fenty, *Elizabeth C. Humphrey, *Susan E. Kynor, *Constance L. Martin, *Kathleen M. Sanders, *Stella I. Thompson.

EAST ORANGE, ST. AGNES' - Muriel Lois C. Davis, *Victor E. Ellison, *Ajorie May Henry, Kenneth C. Igwe, Hurlston Delroy Richardson.

ENGLEWOOD, ST. PAUL'S - *Bing D. Bills, *Elizabeth A. Brownlee, *Constance E. Bryant, *Edna M. Cubberley, *Loretta M. Daniels, *Lionel B. Garrison, *Kathleen D. Gill, *David B. Kent, *Albert R. Lamb Jr., *Jesse L. Lynn, *Ethel C. Moses, *Marjorie C. Osborn, *Elton Renfro, *Walter D. Sumner III, *William J. Taylor III, *Edith Swift Thomas, *William S. Weismann Sr.

ESSEX FIELDS, ST. PETER'S - *Joy S. Amico, *George A. Auten, William S. Bartholomew, *Lawrence G. Bishchoff, *David F. Brandle, *Peter D. Chabris, Russell J. Cooper, Jr., *David A. Cowell, *Timothy R. Cutting, *Raymond V. Davis, *Mary E. Derieg, Daniel T. Espy, *Gerry E. Goldey, Jame Marie Gottschall, *Walter E. Gregg III, *Philip Jansen

Jr., *Austin B. Johnson Jr., *Martha C. Johnson, Paula J. Koplowski, Martha T. P. Lamb, *Joseph F. Martino Jr., Caroline B. Medina, *Mitchell Medina, *Edna H. Perpente, *Emil J. Piel, *Alan B. Rowe, Janet Drake Smith, *Charles T. Summers, *Mary C. Swenson.

FAIR LAWN, ATONEMENT - *Robert E. Archibald, Kim F. Capwell, *Carlton J. McCarter, *Jeannette M. Popielarz, *Stephen F. Potisk, *Hazel Rosen, *Marilyn Williams, *Janet S. Witham.

FORT LEE, GOOD SHEPHERD - Moira Bailis, Lee Jacob Chin-Su, Joan Gaess, *Michelle Hansen, Elizabeth Kerney, Terry Menner, William Miller, Jr., *James Mion, Donald O'Brien, Janet O'Brien, *Samuel Pleasants, Claire Roney, Eugene Sanford, Karen Sanford, Larry Sunden, Mary Sunden, *Missy Thomas, *Lynne Tuzik.

GLEN ROCK, ALL SAINTS' - *Karen J. Agnello, *Pamela Demarco, *Kornelia M. Dormire, *Wynter E. Harper, *John B. McGrath, *Victoria G. McGrath, *James R. Phillips, Jr., *Thomas R. Woolley, *Hortense I. Zeller.

HACKENSACK, CHRIST - *Edith G. Arndt, *Mary C. Allan, Darrell Breed, Julia Gleaves, Marjorie M. Hart, *Victor W. Hart, *Stephen Hopkins, Sandra Kirchmer, *Ruth LaFrance, *Andrew Link, *Doris S. Muller, Elliott W. Smith.

HACKENSACK, ST. ANTHONY OF PADUA - *Louis Argenio Sr., *Vito D'Aiutolo, *Ronald J. DeFeo, *Salvatore Garofalo, *Vincent P. Genella, *Franklin O. Jaegge, Karen Sadock, *Alfred P. Voto, *Charles Zisa.

HACKENSACK, ST. CYPRIAN'S - *Mary E. Ennon, *Daniel Hughes.

HACKETTSTOWN, HOUSE OF THE GOOD SHEPHERD - *Kenneth E. Meredith.

HACKETTSTOWN, ST. JAMES' - *Stuart T. Adamo, *Robert N. Citro, *Aaron H. Farnell, *Frederick J. Jones, *Richard C. Kramer, *Pamela Laura, *Robert J. Poetsch, *Edward J. Roycroft.

HALEDON, ST. MARY'S - *Donna L. G. Bielauskas, *Luther E. Clifton, *Robert A. Ebersbach, *Edward W. Hausleben, *G. William Metzler, *Barbara M. Mueller, *Robert T. Powers, *Robin L. Powers, *Henry Ruitenber Jr., *Kenneth M. Whalen, *Bernhardt Wuensch.

HAMBURG, GOOD SHEPHERD - *Charles F. Bain, *William H. Callahan, June Eisenecker, *Patricia A. Hillard, Catherine R. Klecha, Sharon L. Klecha, *Vincent P. Liotti, *Nancy Claire McKenna, *Edwin C. Selby, Dorothy E. Tanner, Edward E. Tanner, *Robert D. Walker, *Marlene Wilbur, Donald Williams, *Jean B. Zwirek.

HARRINGTON PARK, ST. ANDREW'S - Raymond Churchill, *John B. Gibbons, *Gerrie H. Jeter, *Richard W. Jones, Julie M. Turko, Marjorie C. Turko, *Henry L. von Dohn.

HARRISON, CHRIST - *Dorothy A. Bartkus, *Arthur Cawley Jr., *Raymond B. Graham Jr.

HASBROUCK HEIGHTS, CHURCH OF ST. JOHN THE DIVINE - *Ethel S. Ball, Laurence R. Fitton, *Carl W. Haefele, *Janet M. Hager, Roberta A. Jones, Cheryl Ann Schmitt, *Joseph L. Solda Jr., *John Telson, Patricia L. Thomasey

HAWORTH, ST. LUKE'S - *Shirley F. Brilakis, *Richard Gonci, *Marjorie F. Hartmeyer, *Ellane A. Klie, *Roberta Nobleman, *Andrew Nelson Jr., *Junius W. Stephenson, *Nancy H. Wynan, *Betty-Ann Wilkie, *James Wilkie.

HAWTHORNE, ST. CLEMENT'S - *Joseph S. Birch, *Thomas D. Cairns, *William R. DeMyer, *Betty Ann Deren, *Roberta Faust, *Elizabeth Gregg, *Susan Marie Gruenberg, *Suzanne M. Hesse, *Garret C. Merselis, *George Phillips, *John S. Pratt, Donna Ann Sinke, *Andrew E. Souzis.

HILLSDALE, HOLY TRINITY - *Amy Elizabeth Arlin, *Jane C. Arlin, *Patricia G. Arlin, *George Behringer, Robert F. Browning Jr., *Debra A. Chapman, *Lisa Elaine Ciccone, *Mark C. Didriksen, *Lisa Jo Engkvist, *Paul E. Fitzpatrick, Brent M. Gallenberger, *Constance Ann Glaysheer, *James D. McCaughey, Jr., *Viola G. Meese, *Christine S. Seiler, *George A. Tashji, *Jane A. Tashji, *Diane Tekirian.

HO-HO-KUS, ST. BARTHOLOMEW'S - *Susan M. Baker, Margaret J. Barnett, *Francis D. Hanusek, *Elizabeth Ling, *Frankie M. Maass, *Hugh MacDonald, *Marion McNamee, *Nona Paulson, *Garrett H. Replinger, *Leo L. Winiarski, *Harold C. Taylor.

HOPE, ST. LUKE'S - Clara A. Fowler, Peter Hahn, *Barbara Martin, *George Perdue, *Mary P. Woodcock.

IRVINGTON, TRINITY - *Charolette Giampino, *Raymond H. Giampino, Richard Hildebrant, *Barry Hillman, Elizabeth

Jeffery, *Robert A. Kuldane, *Susan O'Hara, *Victor S. Petsch.

JERSEY CITY, ASCENSION - *John C. Merschtina.

JERSEY CITY, INCARNATION - *C. Hayward Anthony, Jeannette Bovell, Herbert A. Brown, *Harold N. Morris, Norma Ray, Eugenia Suthern, Lucien Watkins.

JERSEY CITY, ST. JOHN'S - *Peter Burmeister, -*Dennis Doran, *Stanley Dublin, *Melissa Godwin, *Gerard F. W. Kinch, *Gail K. Meadows, *Reva Phillips.

JERSEY CITY, ST. MATTHEW'S - Anna Flores, Otis B. Carter, Dorothy M. R. Fowlkes, Tanya A. Hughes, Jennie Louise Little, Thelma McKinnon, Jose A. Sanchez.

JERSEY CITY, ST. PAUL'S - *Carole A. LaBate, *Lorraine O. Smith, *William C. Young.

JERSEY CITY, ST. STEPHEN'S - *Alan R. Bodtmann, *Gustav Collesides, *Magna S. Hadley, *Kathleen Janet O'Brien, *Michael F. Rems.

KINNELON, ST. DAVID'S - *Jeanne W. Abbott, *Pauline W. Barker, *David Clews, Marian M. Fox, *George L. Greene, *Mary Ruth P. Harbinsky, *Joan M. Ludwig, *Andre Mendell, *Pasquale N. Migliaccio, Caroline E. Mossip, Lissa Diane Schaupp, *Robert A. Ward Jr., *Wesley C. Wintemberg.

LEONIA, ALL SAINTS' - *James I. Avignone, *Joseph R. Beall, *James Connell, *Susan J. Desmond, *Nora G. Feeney, William J. Festger, *Nancy P. Hawkins, *George N. Korkgy, *Evelyn MacNeill, Glenda L. Morrison, * Roy Morrison.

LINCOLN PARK, ST. ANDREW'S - *Elizabeth L. Kelly, *Burton H. Lapp, *Morton McDonald Jr., *George Shanoian, *Eleanor D. Tompkins.

LITTLE FALLS, ST. AGNES' - *Betty A. Allen, *Leonard Berdan, *Robert Burden, *James C. Chastney, *Joan L. Loiacono, *Robert K. Mayer, *Merrill A. Montgomery, *Robert C. Sylvester, *Gene M. Young.

LIVINGSTON, ST. PETER'S - *Robert Behn, *Cynthia M. Brady, *Shirley Jane Goehringer, Florence Lillian Green, *Donald James Hamlin, *Janice L. Hoffman, *Jaqueline Schaefer, *Nancy Lou Tiensch, Marie Elizabeth Wills.

LONG VALLEY, CHURCH OF THE MESSIAH - *Andrew Andreeko,
*Robert H. Burnett, Albert L. Decker, Arthur S. Underwood,
Henry Russell Worthington III.

LYNDHURST, ST. THOMAS' - Edward A. Colletti, Faith
Colletti, Karen M. Holzherr, *Paul Holzherr, Betty L.
Pinto, John Sedlock.

MADISON, GRACE - Evelyn Dean, *Harrison Gardner, *Suzanne B.
Geissler, *Bruce R. Grob, *Jack Gulisano, *Elizabeth
Haeussler, *Clifford Johnson, *Howard Kempself, *John W.
Kennedy Jr., *Anna Kirby, *Donald R. Marcy, *Lane Perdue,
*Donald Price, *Paul Robert Porter, *John Paul Rickershauser,
*Barbara Ryan, *Joan P. Schabacker, *Ethel B. Smith, *Allen
E. Strand. *Edward Symonds, *Barbara Wells, *James W.
West.

MAPLEWOOD, ST. GEORGE'S - Mary Ann Bird, *William S.
Bigelow, Lynn Conover, *Tilly-Jo Emerson, Caspar Ewig, *John
J. Farmer, Neil Farrell, *T. Carter Hagaman, *Janet R.
Hardy, Elizabeth Seward, *Roland Spiotta, *Arthur P. West.

MAYWOOD, ST. MARTIN'S - *Norman Leibrock, *Carl A.
Rasmussen.

MENDHAM, ST. MARK'S - *Carl M. Baumgardner, Amanda L.
Beesley, *Jean A. Day, *Gail P. T. Coggin, *William F.
Grier, III, Charlotte C. Hearn, *Otis J. Hearn, Jr., *Carol
J. Horton, *Thomas D. Kerr, *Russell Komline, *James H.
Laughlin, *Jason J. Leffler, *Louis C. Leffler, *K. Scott
Norris, *Franklin E. Parker, *James R. Sagurton, *Beth A.
Shumaker, *Kay Shumaker, *Victoria H. Shurtleff.

MIDLAND PARK, GOOD SHEPHERD - *Robert Brattvet, *Richard B.
Cooper *Albert J. Cornewal, *Kyron D. Henn, *Ellen M.
Kraemer, *Linda Neil, *Alfred Schmalfuhs.

MILLBURN, ST. STEPHEN'S - Ronald Best, *Carl R. Bottomley,
*Mollie H. Bottomley, *Richard B. Cole, Thomas F. Dorn,
*David H. Hill, Barbara T. Keller, *Kathryn L. King,
*Ashley Neal.

MILLINGTON, ALL SAINTS' - *Robert Armstrong, *Donald W.
Braly, *Charles L. Higginson, *Evelyn Higginson, *Robert C.
Hines, *Walter H. Irvine, *Theodore R. Johnson, *William K.
Keill, *Stanley A. Mine, *Barbara W. Ritter, *Audrey E.
Roller, *Nancy E. Roller, *Martha F. Rosnagel, *Deborah G.
Schmidt, *William H. Smith, *Janice L. Stoyale, *Martha M.
Wyatt, *Perry S. Young Jr.

MILTON/OAK RIDGE, ST. GABRIEL'S - *Dorothy Bartnik, *Naomi Horsky, *Patricia Taylor.

MONTCLAIR, ST. JAMES' - *Alice M. Billmeyer, *Martha R. Boughner, *Joyce M. Casto, *Gloria F. Grosso, *James I. Hargis, *Charles G. Phillips, Jr., *Dale C. Snellbaker, *Nancy G. Weidner.

MONTCLAIR, ST. JOHN'S - *Barbara P. Berger, *Dorothy E. DiPaolo, *Ann L. Eustace, Edward W. Eustace, Harold W. Hutchinson III, *William L. Nikel, *Junius Lev. Powell Jr., Frederick Trowbridge Drake Sibley, *Roger K. West, Jacqueline T. Wheelock.

MONTCLAIR, ST. LUKE'S - *Linda L. Baker, *Carolyn D. Blake, *Hilda W. Bronander, *A. Benedict Doran, *Donald L. Drakeman, Linda Drakeman, *Edward C. Fawcett, Arthur L. Gleason, Mel Hintz, *Margaret Horne, *William Kennard, *Muriel E. Massiah, *Audrey McBratney, *Catherine M. McFarland, *Mary Ramsay, *Niles D. Ring, *Sara P. Sobol, *David P. Soule, *George T. Waters, *Brian West.

MONTCLAIR, TRINITY - Ingrid Ren Davis, *Edward M. Jenkins, *Frances T. Morris, *Benjamin LeRoy Wilkinson.

MONTVALE, ST. PAUL'S - *Lizabeth Allen, *Ronald Busse, *Loring Fisher, *Leonard R. Gibson, *Christina G. Hembree, *Barbara G. Hemink, *Nancy K. Jillard, *William R. Jillard, *Lee A. Krug, Charles Kurtzke, *Margaret Litke, *June Lockett, *Kenneth A. McEwen, *A. John Moncrief, *Kenneth A. Wilson.

MORRIS PLAINS, ST. PAUL'S - *Jill Alexander, *John F. Beyer, *Stephanie M. Diamond, *Emily M. Doswell, *Audrey R. Glazar, *John H. Gogerty, *Rosemary P. Halstead, *Louise F. Heick, *Thomas A. Jacobsen, *Thomas M. Jones, Bruce A. Marsland, *David Masheter, *Robert O. Sinclair Jr., *Alan T. Smith, *Mary Lou Strohl, *Glenn E. Strohl.

MORRISTOWN, REDEEMER - *Sarah M. Alliston, *Newell Anderson, *Mary L. Davis, *Charles W. Dickerson, *Judith A. Dickerson, Joan Elizabeth Escott, *Jacqueline I. Gilliam, *Ruth C. Haering, *Karol Johns, *Joseph Leidy, *Kay D. Leidy, Harold J. Patterson, Jr., Carol Marjorie Wolf Prasa, *B. Preston Root, *Carol D. Rossi, *Rudolph D. Waldman.

MORRISTOWN, ST. PETER'S - *Philip L. Azoy, *William E. Bailey, *Diane Rhodes Baker, Betsy-Jane Bramhall, *Erica S.

Davis, *John E. Gorecki, *Virginia R. Hoff, Arthur L. James, *Thomas G. King, *Andre J. Mendell, *Edward Probert, Lockwood Rianhard, Mary Elizabeth W. Rianhard, *Barbara Rosenthal, *Thomas D. Schlabach Jr., *Kay Joan Shumaker, *George D. Wheeler, *Anne B. Yardley.

MOUNT ARLINGTON, ST. PETER'S - *Francis A. Bourgeois, *Barbara Cianciulli, *Adriana E. Deile, *Stephen D. Hopper.

MOUNTAIN LAKES, ST. PETER'S - *Donald F. Ayers, *Annie Coulston, *John Espir, *Jacob Jacobey, *Judith Maessen, *Barbara Mascharka, *Robert J. Mathieu, *Mary B. Preston, *David Reade, *Sally Spinosa.

NEWARK, GRACE - *Walter M. Koenig, *Michael Lindstrom, *Samuel D. Moore, Jr., Chief John Quartey, *Ronald A. Snelson, *Herbert D. Thomas Jr., *Charles E. Turner.

NEWARK, HOUSE OF PRAYER - *Rosalia L. Clegg, *Eric Duff, Clarastine Johnson, *Emma Jordan, *John Mirabella, Stella Morris, Carmen Negron, *Janice M. Newman, Lawrence C. Ritchie, Teresita Rodrigues, *Esther Roman.

NEWARK, ST. ANDREW'S - *Stanley D. Barclay, *Edna A. Daley, *Kevin M. Davis, *Sebrena Davis, *Leslie C. Hughes, Anthony Pearson, *Rita M. Romain, James L. Jenkins.

NEWARK, ST. BARNABAS' - *Joseph A. Dasent, *Monroe Freeman.

NEWARK, ST. THOMAS' - *LeRoy Bonadie, *Leeman V. Dennis, *Barbara J. English.

NEWARK, TRINITY - *James Churchman Jr., *Harold Esannason, *Lisa Garland, *Yvette Garland, *Alfred Gaymon, *Thomas Jackson, Isaiah A. Lyman, *Charles Nelson, *Whitney Parker, *Roger Watson.

NEWTON, CHRIST - *Patricia L. S. Behson, *Howard E. Case, *Estelle D. Cutler, *I. Dwight Fickes, *H. Ney Gelston, *James A. Laing, *James Melville Leonhardt, *Cynthia L. Love, *Frederick J. Manthey, *Kathleen M. C. Marquard, *Robert W. Metsger, *F. Natalie W. Nicol, *James S. Richter, *Gale F. Riddle.

NORTH ARLINGTON, ST. PAUL'S - Walter R. Schaufele, Peter L. Thompson, Mary Helen Zook.

NORWOOD, HOLY COMMUNION - *Ann B. Davis, *Jan B. Davis, *Theodore Henry Downing, *William R. Evans, *Nelson T.

Nordquist, *Eleanor Rymshaw, *Jane Sheehan, *Normae M. Spadaccini, *Polly A. Spadaccini.

NUTLEY, GRACE - *Adele S. Bastinck, *Joseph A. Domino, Charles E. Faller, *Katherine J. Gangi, *Joseph P. Gibson, *James P. Hall, Walter R. Harle, *Jack M. Houston, *Victor E. Palm, *David M. Pellnitz, *Elizabeth J. Pellnitz, Kathryn S. Siepert, *John M. Walch.

OAKLAND/FRANKLIN LAKES, ST. ALBAN'S - *Peggy Beyda, *William DeLorenzo Jr., *Louise Gillard, *Ian Hicks.

ORADELL, ANNUNCIATION - *Judith Lyn I. Allen, *Richard A. Demarest, *Ferdinand L. D'Esposito, *Charles H. Dockendorff, *Susan M. Dziemian, *Patricia A. Gable, *Jeanette M. Hodelin, *Betsy A. M. Jenny, *Gregory Kouletsis, *Charles I. May III, *Craig F. Mitchell, *Jane M. Mitchell, *Patricia Seitz, *Debra L. Schraer.

ORANGE, ALL SAINTS' - *Michael C. Albertis, *Peter W. Albertis, *Dolores A. Boss, *Marc M. Costa, *Elizabeth E. De Groat, *Carol W. Ferrari, *Donald B. Liddle, *C. Laurence Piersol, Jr., *Grace P. Timmerman.

ORANGE, EPIPHANY - *William Earle Cameron, *Winfred Gideon III, *Warren Porter Sr., Elsie P. Pilgrim.

PARAMUS, ST. MATTHEW'S - *Evelyn Cheringal, *William C. Joosten, *Winifred B. Mammina, *Elaine H. Reno, *Richard Roper.

PARSIPPANY, ST. GREGORY'S - *David Battsituta, Lorraine M. Billinghamurst, Lois D. Cottrill, Thomas Coulter, *Carol Eddy, Susan G. Elmore, *Herbert E. Hagman, *David D. Hardy, David Joseph Kelly, *Eugene J. Kelly Jr., *John A. Mack, Carol Ann Mooney, *John L. Mooney, *Florence W. Mulvey, *Kathryn E. Niosi, *Margaret Pentaleri, *Willard R. van Liew.

PASSAIC, ST. JOHN'S - *Marion DeGroat, Lynn S. Freeburger, Vernon Gordon, Rosemarie Harvey, *James E. Leach.

PATERSON, HOLY COMMUNION - Brian H. Laffler.

PATERSON, ST. PAUL'S - Bridget Anderson, *Yvonne P. Boggio, Allan Bowen, *Adele Butterworth, *Patricia Cumberbatch, *James B. Freeman, Yvelisse Gutierrez, *Dolores D. Most, *Denise Robinson, *George M. Solomon, Christine Timm.

PATERSON, TRINITY - David N. Beckwermt, Juanita L. Kirchgessner, Frank J. Poole, Brenda R. Peters, John Peters, *Joseph Skelton.

PHILLIPSBURG, ST. LUKE'S - Phil Brassington, *Jean J. Bowden, *C. Douglas Cherry, Mindy Lea Elledge, *J. Richard Exley Jr., James Fritz, *Carol A. Marz, *Ray L. Oakley, David Olsen, *Bert H. Roling, *Russell H. Stewart.

POMPTON LAKES, CHRIST - *Ernest B. Freeman, *June Kaelin, *George K. North, *James Peters, *Virginia Martin-Royce, Robert G. Schmieder, *Nancy J. Whiting.

RAMSEY, ST. JOHN'S - *Lloyd E. Antonides, *Tracy H. Bacon, *Elenita E. Brodie, *Cynthia Christensen, *Lisa Christensen, *Carol-Lynn Crawford, *Marianne Crew, *Frank Crumbaugh, *Elaine O. Frost, *Francis T. Giuliano, *Leon C. Longchamp, *Laurel S. Miller, *MaryAnn Pearson, *Rodman C. Robinson, *Ronald L. Roshong Sr., *George Stata, *Valerie K. Turer.

RIDGEFIELD, ST. JAMES' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

RIDGEFIELD PARK, ST. MARY THE VIRGIN - *William G. Huyler, *Charles R. Jacob, *Thomas Larson, *Joan F. Roden, *Judith A. Sirrine.

RIDGEWOOD, CHRIST - *John R. Almert, Charles Louis Bertini, III, Henry C. Blum III, Maurice T. Bolmer Jr., *Robert M. Bostock, Thomas R.S. Burgin, Jane Burton, *Barbara J. Canali, *George Christie, Marjorie Christie, *Elizabeth B. Crabtree, George M. Crabtree, Catherine Cregan, *John D. Cregan, *Cynthia A. Davis, *Muriel H. Diggs, *Willard T. Donnelly, *Frances Donoghue, *Kathleen P. Duggan, Stephen C. Duggan, *Daniel Eckhardt, *Donald Fish, *Richard C. Freimuth, *Erick Gladston, Richard A. Grimley, Pauline Gross, *Conrad R. Hirzel, *Ruth Hook, *Charlotte N. Jackson, *Alfred C. Jones, *Sally C. Jones, Charles W. Kinnaid Jr., William H. Kirk, *Marion D. Kortjohn, Lorraine Kubitz, Edmund G. McElroy Jr., *Dorothy E. Meyers, Steven Meyers, Susannah Morgan, Nancy Lynn Mulder, *Arthur G. Nylander, *Caroline E. Rawlinson, Audrey Thompson Rielle, *W. Howell Rile, *Martha J. S. Rodwick, Martha A. Rude, *David G. Sayles, *Anita L. Seidler, *David B. Seidler, Jamel K. Shimpfky, *R. Trevor Shimpfky, *Margaret Singer, *Marvin Singer, *John A. Snyder, Jeffery H. Stallings, *Donald B. Steen, *Margaret Stephenson, Robert W.

Stephenson, *Sheila M. Thureau, *Frances E. Tobin, *Jerry C. Tobin, *Suzanne S. Williams.

RIDGEWOOD, ST. ELIZABETH'S - *Ethel G. Banta, *June A. Bove, *Bruce K. Byers, *Fairleigh S. Dickinson Jr., *Lynn E. Hammond, *Carol A. Hart, *F. David Hart, *Joseph W. Leimert, *Evelyn A. Lembo, *Lawrence W. Lembo, *Barbara F. Lilien, *Donald R. Mason, *Charlotte Thrall Pope, *Timothy Rogers, *Ralph E. Sanderson, *James R. Scielzo, *Harold W. Smith Jr., *Robert A. Steinbach, *Peter H. Tringham.

ROCHELLE PARK, ST. PETER'S - Gale Bornkamp, *Louise E. Kern, Carol Joan Parkerton, Maryann Parry, Hannah M. G. Schmitt

RUTHERFORD, GRACE - *Walter I. Anderson, *William Gotthardt, *John C. Hankinson, *Christianna R. Martin, *William G. McColl, *Thomas Piccate, *Robert W. Rawley, *Earl F. Schneider, *Stephen Shepherd.

SHORT HILLS, CHRIST - *Stephen H. Billington Jr., *Douglas G. Brace, *Barton Conchar, *R. John Cooper III, *John L. Dugan Jr., Gretchen L. Hamilton, Oliver H. Havens, *F. Lowell Jonach, *John H. Kreidler, *W. Owen Lampe, *Thomas H. Mack, *Richard B. McGlynn, *Samuel A. McKeown, *William W. Neal, *John F. Palmer, *Jane C. Riedel, *Eric H. Stochholm, *Robert Tansill, *Malcolm R. Warnock.

SOUTH ORANGE, ST. ANDREW/HOLY COMMUNION - *Carolyn O. Brown, *Ann S. Doyle, *Sidney A. Dyar, *Gerald Grimes, *Janet Grimes, *Richard B. Grove, *Elizabeth Magnuson, *Norma S. Nichols, *Michael P. Peinovich, *Gustav A. Quintero, *William Sagosz, *A. Bruce Smith, *Owen M. Snyder.

SPARTA, ST. MARY'S - Judith Dorhout, Ralph Hitz Jr., *Emily L. Johnson, *Janet E. Lasslett, *Richard H. Lasslett, *John Lynch, *Terence T. McGreevy, Linda Mericle, Richard Mericle, Dorothy O'Brien, *Daniel M. Royce, David Sielken, David Smith, Richard Stone Jr., *J. Michael Sutcliffe, *Bruce A. Whitehouse, *Peter Wikander.

STANHOPE, CHRIST - *Florence Cade, *William A. Coleman Jr., *Ann B. Edgar, *Joan C. Mazalatis.

SUCCASUNNA, ST. DUNSTAN'S - *Barbara J. Adams, Rose H. Barrett, Arthur L. Bounds, *Robert H. Klein, *Constance M. Lane, *Leroy K. Meeker, *Edward K. Mulligan, *Barbara Ruth Piccirillo, *Margaret Helen Prudden, *Dorothy N. Puleo, *C.

Walter Rich, *George N. Wells Jr., *Linda A. Wells, John B. Yourtee, *Sander W. Zulauf.

SUMMIT, CALVARY - Louis L. Allen, *Enos L. Beckwith Jr., A. David Bennett, Ernest C. Biglow Jr., Grosvenor A. Blood, *Frank W. Botthoff, Barbara U. Cady, H. W. William Caming, Noel Casey, Patrick Constantinides, *Martin T. Dyke III, *Richard T. Johnson, *Jacqueline Landwehr, *Mary Liz Lewis, *Charles W. Marcy, John K. Mell, W. Ronald Nock, William J. Pyle, Charles Rall, Hans Solmssen, *Edward T. Sullivan, Laurin Wheeler.

TEANECK, CHRIST - *Grace H. Amato, *David Arnold, *Joyce F. Baynes, *Carmen Brown, *David O. Bruce, *William A. Diaz, *Joan R. James, *Annie R. Mersereau, *Gail C. Storero, *Marguerite M. Zabriskie.

TEANECK, ST. MARK'S - *Jacqueline Caraway, *John E. Carroll, *Gregory Hales, *Dorothy L. Hooper, *Eleanor E. Jordain, *Marilyn Louise Kondel, *Allen J. Pastryk, *Richard Zimmerman.

TENAFLY, ATONEMENT - *Alfred B. Kane, *Lila H. Kane, *Edith R. Lauderdale, *Horatio R. Rogers, *Jean L. Silverman, *Anne B. Speirs, *Dean Alan Weber.

TOWACO, TRANSFIGURATION - *Lester Milward Archambeau Jr., Nicholas Gabriel, *Caryl B. Glaner, Judy A. Jelinek, David C. Jones, *Mavis Claire Wade O'Rourke.

UNION CITY, GRACE - *Elsie Lubben, *Oscar A. Victorio.

UNION CITY, ST. JOHN'S - *June de Georges, Robert de Georges, *Barbara R. Phaire.

VERNON, ST. THOMAS' - *Marshall S. Bratton, *Alexandra J. Diller, *Russell L. Holman, Jr., *William R. McGarvey, *Nancy C. Wiedbrauk.

VERONA, HOLY SPIRIT - *Gerald J. Evans, *M. Scott Lodge, *Joan Lodge, *Paul F. Yates, *John G. Zinn.

WASHINGTON, ST. PETER'S - *Byron Foster, *Madeline Helfry, *Walter Opdyke, *Lynn H. Wagner

WAYNE, ST. MICHAEL'S - *Joel I. Fraites, *Jerald M. Honeycutt, *Daniel F. Kuzma, *Robert S. Lanterman, *John Levy, *Edward Mason, *Hubert Mott, *Lois E. Peterson, *Norma T. Snider, *Janet C. Tichansky.

WEST MILFORD, INCARNATION - *Charles F. Ackroyd, *Larry Bryant, *Susan C. Calcagno, *Annette Jecker, *Bruce Watts, *Patricia J. Watts.

WEST ORANGE, HOLY INNOCENTS' - *Harold D. Goulden.

WEST ORANGE, HOLY TRINITY - Walter B. Hall

WEST ORANGE, ST. MARK'S - *Sarah K. Cravens, *William H. Deerfield, *Mark L. Smith, *Richard V. Werner.

WESTWOOD, GRACE - *Paul Bleier, *James P. Burgess, *John Dowdie, *Lyle R. Hatch, *Francis W. Lagerquist, *Peter M. Law, *John L. Martin, *Michael F. Rehill, *Gary Thomas Sanginario, *Charles S. Schneider, *Howard G. Sharp, *Paul S. Sobeck, *Daniel Young.

WOOD-RIDGE, ST. PAUL'S - Cindy Brummer, *Robert J. Brummer, Suzanne Hausleiter, *Janet E. Huntley, Robert W. Novelle, *Lauri M. Spies, Howard C. Spilker, *Richard C. Wrede.

"Roving Supply" - *Sherida Yoder.

* - Administer the Chalice at Holy Communion.

STATISTICS OF THE DIOCESE	1985
BISHOPS	1
CLERGY CANONICALLY RESIDENT	277
PARISHES AND MISSIONS	132
PARISHES IN UNION WITH CONVENTION	110
MISSION STATIONS	22
SPECIAL MINISTRIES	2
ORDINATIONS - DIACONATE	4
- PRIESTHOOD	2
CLERGY - RECEIVED	13
- TRANSFERRED	10
- DECEASED	2
- RENUNCIATIONS	0
CANDIDATES FOR HOLY ORDERS	0
LAY READERS APPOINTED	1,129
BAPTISMS - CHILDREN	988
- ADULTS	74
CONFIRMED - CHILDREN	572
- ADULTS	177
RECEIVED	171
COMMUNICANTS	33,676
BAPTISED PERSONS	54,784
MARRIAGES	716
BURIALS	1,076
SERVICES - DAILY OFFICES	7,536
- HOLY COMMUNION	21,909
CHURCH SCHOOL - OFFICERS AND TEACHERS	1,178
- PUPILS/BIBLE CLASS MEMBERS	7,167

STATISTICS OF THE DIOCESE

1985

RECEIPTS

OPENING BALANCE - Jan. 1	\$ 1,333,053
General Purposes - Operating Funds	11,612,969
Special Purposes - Endowment/restricted	2,030,684
Non-income receipts	<u>2,207,554</u>
	15,851,207

DISBURSEMENTS

Parish Purposes	12,074,842
Church Program (work outside)	2,085,462
Non-expense disbursements	<u>1,819,171</u>
	15,979,475

CLOSING BALANCE - Dec. 31	1,218,060
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	PLEDGED FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS				SALARIES (in \$100)			PROPERTY			
	PLEDGING	HOUSEHOLDS	AMOUNT	PLATE AND PLEDGE	\$ PER HOUSEHOLD	PER WEEK	TOTAL	RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET	PROPERTY VALUE	INSURANCE
1 Allendale, Epiphany	48		44330	40028	12.03		56196		600	480	35060	36140	0	0	55716	328856	0
2 Arlington, Trinity	72		33500	35994	7.69		66059		867	1091	56625	72145	200	0	56415	928675	928675
3 Bayonne, Calvary	52		13850	17337	4.90		30256		600	221	28245	32255	120	0	28748	407967	407967
4 Bayonne, Trinity	23		20790	46290	6.69		126296		5057	3261	49049	60023	180	0	54389	795000	795000
5 *Belleville, Christ	0		0	29874	6.11		52902		2388	231	47635	52635	111	0	52134	1101000	1008900
6 Belvidere, St Mary	37		15822	18594	5.96		38903		3153	103	30293	36049	110	0	31765	490000	522700
7 Bergenfield, All Saints	59		18294	26675	2.80		54849		2629	65	45948	51357	189	0	42063	1491867	1491867
8 Bloomfield, Advent	20		17000	23575	10.07		33278		2040	2412	24439	33670	68	0	27945	676527	605500
9 *Bloomfield, Ascension	18		147	7574	6.33		24635		600	271	16607	20761	0	0	19170	59431	13731
10 Bloomfield, Christ	133		85611	96919	6.63		135451		22000	3923	121248	147171	291	0	121886	0	0
11 Bogota, St Peter	27		26000	34270	7.24		71780		1700	13216	57649	72565	255	0	48780	550000	407600
12 Boonton, St John	68		35632	49120	4.27		57370		4120	607	63459	68186	219	0	54015	648030	5253926
14 Chatham, St Paul	195		148000	140827	12.14		188058		24045	4521	153393	185887	272	171	166950	1496245	1346220
15 Cliffside Pk, Trinity	46		31000	28582	3.23		74950		600	1250	67161	71711	230	0	70950	2510000	2510000
16 Clifton, St Peter	106		61550	66561	8.95		98507		11584	4654	75545	100358	245	0	90696	1190700	1190700
17 Denville, Saviour	140		78560	85319	7.60		90047		12720	2050	71752	86522	267	4	90047	733500	733500
18 Dover, St John	103		53595	53534	6.39		87769		3292	802	75687	92396	215	0	73860	1466758	1466758
19 East Orange, Christ	123		70000	71468	4.58		131700		7500	3078	113928	130806	194	0	118990	2976462	2678900
20 East Orange, St Agnes	70		25000	24967	3.31		57784		848	0	57438	58286	219	0	41411	1244400	532450
21 East Orange, St Paul	59		21768	22722	6.62		29020		950	0	40998	41948	120	0	29020	2167600	2167600
22 East Rutherford, Grace	15		7680	5261	3.61		11960		834	0	10102	12917	0	0	11311	431500	431500
23 Englewood, St Paul	270		130000	133845	5.80		206198		37811	520	174839	227555	269	106	206198	5855875	5855875
24 Essex Fells, St Peter	309		191783	235314	10.19		395970		50000	11582	286359	360362	288	147	282005	3381300	3381300
25 Fair Lawn, Atonement	76		39260	44783	7.97		56507		5910	72	51610	57592	192	0	56432	854300	769000
26 Fort Lee, Good Shepherd	83		41641	47392	5.39		89292		7794	1009	54742	64360	224	0	72171	674500	854900
27 Glen Rock, All Saints	97		63000	66047	8.76		86538		5300	0	78692	87137	253	0	85208	1420600	1196700
28 Hackensack, Christ	59		38043	34920	3.97		152572		10000	1047	75105	358152	210	0	59929	4330100	4322000
29 Hackensack, St Anthony	75		36860	61411	8.03		64563		7000	500	56182	63682	233	5	62771	650000	566100
30 Hackensack, St Cyrian	32		9427	7118	2.40		30549		600	150	22755	28694	105	0	12664	117956	119066
31 *Hacketskn, Covenant Men	173		76688	79290	27.23		126178		2038	8839	87651	105670	240	0	83414	418000	376200
32 Hacketskn, St James	102		63638	60713	8.22		68008		9600	1536	53372	64508	241	0	61778	0	0
32 Haledon, St Mary	58		31588	38260	6.45		52746		5163	232	58339	67603	203	0	52539	571600	0

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET	PROPERTY VALUE	INSURANCE
33 *Hamborg, Good Shepherd	0	0	32458	10.07	66843	3167	881	53085	57133	211	0	53872	234257	210233
34 *Harrington Pk, S Andrew	55	27620	34702	7.41	42250	5236	2118	42964	57005	100	24	39793	840078	840078
35 Harrison, Christ	53	8763	16264	4.81	18560	838	103	17715	18656	29	13	37933	625381	625381
36 Basbrouck Hts, St John	57	30053	34624	7.93	57442	2829	618	44042	75163	169	0	41303	330000	630000
37 Baworth, St Luke	91	59758	56810	10.12	75749	7836	1000	63033	184566	221	0	66171	542000	914461
38 *Hawthorne, St Clement	130	73822	73954	5.71	83006	11778	0	80033	91811	0	0	81661	0	0
39 Hillsdale, H Trinity	105	50141	51778	7.16	59839	3910	0	56110	60020	238	0	59839	520000	621000
40 Hoboken, All Saints	46	43000	42731	13.47	110673	2500	35825	83774	385312	220	0	74848	2639120	2399200
41 Ho-Ho-Kus, S Barth	93	79800	82254	13.52	103904	17710	2590	78108	98408	233	0	97798	592615	649295
42 Hope, St Luke	45	31356	32731	7.07	47890	3547	0	36680	40227	191	10	36608	0	0
43 Irvington, Trinity	65	19000	18735	4.14	44723	1534	891	36757	40054	160	0	43660	315000	367600
44 Jersey City, Ascenan	16	7000	8902	3.49	100788	1060	3345	35048	39433	125	0	31170	336538	280356
46 Jersey City, Grace (WV)	27	14000	10670	5.55	67629	600	0	50142	60670	207	0	30026	1645412	1645412
47 Jersey City, Incarnatn	55	25796	31383	6.22	44792	1081	100	31977	33158	200	0	41915	436600	436600
48 *Jersey City, St John	25	10000	10165	6.74	45273	600	185	43368	44153	182	0	32489	1928483	1928483
49 Jersey City, St Matthew	28	9850	10184	6.53	32747	600	0	26306	32250	106	0	11730	0	0
50 *Jersey City, St Paul	60	15000	17686	2.88	73945	6750	1226	61413	69389	153	0	72719	550000	538000
51 Jersey City, St Stephen	40	16588	18568	4.83	34466	4142	186	20267	27695	0	0	32551	150000	1380600
52 Kinnelon, St David	113	84588	90569	13.00	122460	18221	979	82013	102753	230	0	97128	854898	854898
53 Leonia, All Saints	0	0	33403	6.69	62653	5194	0	39007	44901	200	0	62653	1685500	1441500
54 Lincoln Park, St Andrew	95	55673	46708	8.32	73877	7116	1426	62380	74460	220	0	69799	705400	705400
55 Little Falls, St Agnes	111	67900	68476	10.13	90918	12249	1389	66996	85205	284	0	86037	964500	868050
56 Livingston, St Peter	64	42370	52173	8.72	83088	14992	0	70565	85557	211	0	83088	1057239	1057239
57 Long Valley, Messiah	66	48400	42924	9.49	125277	600	0	54523	74855	0	0	51387	316380	356023
58 Lyndhurst, St Thomas	74	36118	31662	6.48	67931	2073	3078	57050	69314	0	0	51312	795814	795814
59 Madison, Grace	257	192092	211600	10.77	318202	50000	10455	222806	327868	244	0	256023	4250000	4250000
60 Maplewood, St George	109	114496	116847	13.38	147313	26998	6263	107609	140870	294	0	130219	1620700	1620700
61 Maywood, St Martin	77	54000	49567	9.83	76959	7330	2317	56566	66213	260	0	69448	703248	703248
62 Mendham, St Mark	63	52524	61203	11.00	104030	10669	25552	69346	105567	140	0	74624	694200	694200
63 Midland Pk, G Shepherd	121	94000	104939	9.01	110324	27040	1917	79948	111959	360	0	108755	798000	849152
64 Millburn, St Stephen	107	77800	74962	9.94	100767	10912	100	67727	93559	217	0	84019	2068100	2068100

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
65 Millington, All Saints	122	120000	137265	8.86		145865	29958	8937	110242	159508	368	0	140558	750680	676000
66 *Oak Ridge, St Gabriel	13	9500	9075	8.73		29770	600	513	24463	25576	52	0	11041	0	0
67 Montclair, St James	207	178000	193561	10.37		269601	36800	4157	209443	264106	389	0	193561	3177800	3177800
68 *Montclair, St John	86	52718	63158	11.04		74587	10500	945	60612	72057	0	0	74587	847972	847972
69 Montclair, St Lake	256	222730	210575	11.57		364733	67538	1615	228745	391920	260	200	250857	3136000	2223000
70 Montclair, Trinity	40	21000	49017	5.39		61025	2595	1952	46798	54345	200	0	61025	849200	849200
71 Montvale, St Paul	160	110450	112663	10.27		141622	22273	2234	91438	145911	224	0	117676	0	0
72 Morris Plains, St Paul	247	154100	134975	9.27		176586	30357	843	122141	176693	280	75	155066	1041296	1041296
73 Morrisstown, Redeemer	88	37573	46571	4.95		139834	13717	5850	118080	179247	257	0	108890	4765700	4765700
74 Morrisstown, St Peter	351	214517	215069	6.22		541691	92196	114207	300489	673537	365	189	397287	8471837	8471837
75 Mt Arlington, St Peter	40	34200	38467	15.41		79378	600	0	46850	76600	219	0	47711	416880	416880
76 *Mountain Lake, St Peter	138	90000	80843	5.02		130606	18457	12692	107571	141451	258	126	112971	0	0
77 Newark, Grace	120	48147	41208	4.02		303191	49492	10297	222993	305596	278	193	269330	3521400	3521400
78 Newark, House of Prayer	49	20000	16805	3.23		83967	550	0	81481	83311	207	0	75583	1475000	871603
79 Newark, St Andrew	44	22137	20378	6.03		47145	758	350	52872	53980	211	0	28032	1550000	900300
80 Newark, St Barnabas	30	9000	8171	1.24		52131	600	125	49099	56024	219	0	22624	800476	720428
81 Newark, St James	0	0	409	0.56		5010	600	0	6943	7543	0	0	5010	0	0
82 *Newark, St Thomas	26	9500	9339	7.81		23041	1000	800	16835	21621	0	0	19841	899500	899500
83 Newark, Trinity	312	85000	87223	5.19		276492	64938	4716	199055	278210	393	188	276422	3459400	3459400
84 Newton, Christ	184	85000	81314	3.74		96667	11547	2192	83035	97149	275	0	93009	1820000	1820000
85 N Arlington, St Paul	50	19600	23273	6.78		30475	600	695	31123	32418	97	0	30185	622000	622000
86 No Bergen, Transfgtn	36	38769	37608	13.65		51941	600	680	53107	58300	231	0	38181	440500	440500
87 *Norwood, Holy Communion	62	28500	30515	6.18		42783	3472	588	31748	36803	100	24	41243	1224891	0
88 Nutley, Grace	195	115000	98886	6.89		136212	24628	5381	104295	134304	254	0	132287	2555900	2555900
89 Oakland, St Alban	38	31400	31576	7.69		59665	1500	0	55492	58114	229	0	49543	0	0
90 Oradell, Annunciation	139	81000	80604	7.91		111906	15964	150	81106	112343	286	0	96633	689600	689600
91 Orange, All Saints	65	49418	35745	8.59		72796	8042	50	64413	79603	223	0	65919	927000	927000
92 *Orange, Epiphany	81	40565	55081	4.29		67762	11029	0	59529	70558	200	0	66762	40422506	40422506
93 Paramus, St Matthew	57	35938	37751	10.08		120612	7216	398	54789	120550	188	0	61404	446644	839108
94 Parsippany, St Gregory	67	46511	51442	11.50		55326	6510	1833	44869	53212	220	0	52919	381785	381785
95 Passaic, St John	96	47000	47123	4.85		82807	5320	150	84632	103804	158	0	82807	0	0
96 Paterson, H Communion	45	41940	45581	9.85		67082	824	1821	57985	60630	210	0	61290	1417800	1417800
97 Paterson, St Paul	150	57000	62277	6.84		231074	20927	3262	134267	224141	253	0	157731	2700400	2430360

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE INCOME	PROPERTY VALUE	INSURANCE
98 Paterson, Trinity	43	28039	34947	8.00	55783	7622		0	65412	75284	104	52	55783	836841	836841
99 Phillipsburg, St Luke	70	39284	48281	6.58	62993	6084		937	72321	136927	180	0	59362	840000	485195
100 Pompton Lakes, Christ	139	84000	83100	5.77	105767	16000		0	84394	100394	240	0	105767	842800	842800
101 Ramsey, St John	200	150938	142498	10.26	165456	28856		10245	125495	204111	323	183	150906	1025600	1025600
102 Ridgefield, St James	108	39975	49851	3.69	81593	11165		675	59639	73538	227	0	63192	586600	586600
103 Ridgefield Pk, St Mary	67	29841	26666	3.61	66021	3419		905	59820	66991	217	0	45127	352191	352191
104 Ridgewood, Christ	230	270000	277502	13.02	296864	60000		11592	216732	300539	380	260	289071	760000	1150000
105 Ridgewood, St Elizabeth	237	214000	210014	15.59	228284	46404		4177	177408	227989	384	182	226507	1555017	1555017
106 Ringwood, Good Shepherd	1	500	1549	0.47	10031	600		819	8467	9886	0	0	1931	170739	170739
107 Rochelle Pk, St Peter	50	20560	24535	2.37	34141	3104		0	31348	34452	165	0	34141	415344	415344
108 Rutherford, Grace	141	63847	80860	7.51	111135	20373		0	93151	113524	266	0	111135	2383468	2014219
109 Secaucus, Our Saviour	41	21436	24839	8.24	38394	2125		1378	33067	38245	116	0	37484	320000	313894
110 *Short Hills, Christ	470	316917	321992	8.94	542845	83004		12608	339536	493114	332	359	434613	2444454	5125249
111 *S Orange, S Archd/Comm	161	93619	97664	7.34	173570	25000		2548	137632	181090	312	0	168813	0	0
112 Sparta, St Mary	112	108353	118119	9.83	130347	15461		9302	110666	138709	216	86	130157	761000	759561
113 Stanhope, Christ	38	70992	70014	24.04	88944	5739		2962	66996	75697	310	0	70014	585871	585871
114 Succasunna, St Dunstan	71	51700	50215	8.47	50215	1800		138	46817	51955	222	0	50215	175000	267700
115 Summit, Calvary	400	320110	338662	12.95	530253	71093		19444	286139	459892	352	197	347327	8647546	8647546
116 *Teaneck, Christ	109	93818	115417	9.91	153196	12700		4080	97782	143484	316	0	121881	1991278	1991278
117 Teaneck, St Mark	57	45000	55191	6.03	70565	6513		13520	50969	71602	155	0	58539	913500	913500
118 Tenaflly, Atonement	200	133200	134863	10.67	187545	30215		1505	143776	181649	340	80	180787	1876400	1876400
119 Totowa, Christ	44	36400	32049	10.63	41473	2500		0	33605	38105	200	0	41473	397300	381200
120 Towaco, Transfigrtn	54	31376	30425	8.13	51380	722		349	49689	50760	211	0	40563	646919	646919
121 Union City, Grace	61	17303	23176	5.64	35954	1328		0	35490	36818	148	0	35954	709800	709800
122 Union City, St John	0	0	12842	3.92	24166	550		346	21577	22473	60	0	23666	752700	752700
123 Vernon, St Thomas	29	18538	20791	8.00	47436	600		1207	40935	44522	222	0	23839	185855	185855
124 Verona, Holy Spirit	79	54800	56438	8.41	66395	8229		0	57826	66055	227	0	65642	619500	619500
125 Washington, St Peter	38	13922	18142	5.06	37399	2518		127	32003	45348	110	0	32836	385543	347007
126 Wayne, St Michael	160	1340789	138189	9.20	163629	25697		2180	119352	147229	0	0	160382	0	0
127 W Milford, Incarnatn	49	31500	31380	8.75	49167	1500		2026	23300	39549	103	0	32137	126800	121800
128 W Orange, H Innocents	68	35000	35150	6.69	60615	5745		2973	47395	67038	212	0	48339	563398	563398
129 W Orange, H Trinity	69	24500	34936	4.23	52036	1600		1781	37529	42065	200	0	49295	1011749	1011749
130 W Orange, St Mark	49	37000	27558	11.04	47002	800		2611	64378	67789	300	0	47902	2149800	2149800
131 *Westwood, Grace	171	85647	76903	3.68	106038	14788		1287	79234	99776	192	0	95736	1179090	1179090
132 Wood-Ridge, St Paul	19	36088	43159	15.66	61529	4533		7500	45200	57233	200	0	60020	576250	784856
	12425	9088570	8385681	7.77	13643653	1608550	476912	10168885	14160304	0	0	11318764	193768462	193768462	196355555

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS						PUPILS			
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE	4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL		
1 Allendale, Epiphany	64	141	201	216	0	102	2	20	40	2	0	0	0	0	68	20	0	0		
2 Arlington, Trinity	90	149	99	101	0	91	14	37	15	2	1	1	1	13	90	26	0	0		
3 Bayonne, Calvary	68	125	115	94	1	53	21	32	2	7	0	0	3	4	53	21	0	0		
4 Bayonne, Trinity	133	283	229	144	0	53	93	11	15	3	0	0	2	7	96	25	0	0		
5 Belleville, Christ	94	192	132	117	0	76	15	20	17	0	0	0	3	14	63	13	47	0		
6 Belvidere, St Mary	60	130	97	101	0	72	27	11	17	7	0	0	3	4	39	13	0	0		
7 Bergenfield, All Saints	183	229	177	169	0	83	52	31	4	8	1	0	1	11	97	54	0	0		
8 Bloomfield, Advent	45	109	58	55	3	50	11	7	12	2	2	1	1	5	37	0	0	0		
9 *Bloomfield, Ascension	23	33	35	31	0	52	2	10	61	0	0	0	2	5	25	0	0	0		
10 Bloomfield, Christ	281	512	479	481	0	102	63	19	62	17	1	6	2	15	188	44	62	0		
11 Boqota, St Peter	91	195	149	145	0	182	12	25	27	13	14	0	4	3	91	38	39	0		
12 Boonton, St John	221	615	185	181	72	74	62	7	40	9	3	4	1	2	111	26	0	0		
14 Chatham, St Paul	223	710	621	643	32	97	116	43	18	10	0	9	0	7	287	103	0	0		
15 Cliffside Pk, Trinity	170	220	208	220	0	142	50	52	18	18	2	3	6	8	4	134	27	0		
16 Clifton, St Peter	143	332	207	209	0	100	17	20	15	9	0	0	0	8	129	37	0	0		
17 Denville, Saviour	216	587	401	402	0	95	101	17	57	20	1	10	1	12	270	111	0	0		
18 Dover, St John	161	564	368	366	2	105	41	72	3	4	0	5	0	4	142	28	0	0		
19 East Orange, Christ	300	625	533	473	0	97	10	30	10	21	2	9	0	2	213	88	0	0		
20 East Orange, St Agnes	145	321	194	219	0	103	47	20	12	16	1	4	6	0	113	15	0	0		
21 East Orange, St Paul	66	211	177	175	14	95	19	2	0	10	0	0	0	2	79	39	0	0		
22 East Rutherford, Grace	28	28	14	18	0	1	0	0	58	0	0	0	0	1	20	0	0	0		
23 Englewood, St Paul	444	940	474	494	230	81	78	18	43	13	1	10	4	0	298	209	0	0		
24 Essex Fells, St Peter	444	1084	1058	970	100	79	52	31	136	15	0	13	0	0	380	182	100	0		
25 Fair Lawn, Atonement	108	390	426	222	0	88	51	78	23	2	0	3	4	5	108	24	0	0		
26 Fort Lee, Good Shepherd	169	387	261	266	35	108	42	114	0	7	0	0	4	6	161	75	0	0		
27 Glen Rock, All Saints	145	352	338	214	0	82	80	16	15	8	0	5	0	8	173	88	63	0		
28 Hackensack, Christ	169	306	162	152	0	102	13	14	10	3	0	0	1	9	14	173	88	63		
29 Hackensack, St Anthony	147	304	162	173	18	144	253	238	521	8	0	5	1	10	74	18	0	0		
30 Hackensack, St Cyrian	57	101	61	62	1	50	18	8	7	2	0	1	4	3	9	162	28	0		
31 Hacktstn, Covenant Men	56	124	87	87	0	12	1	0	55	16	2	0	0	0	35	30	0	0		
32 Hackettstown, St James	142	334	98	92	0	107	43	49	0	1	0	0	0	6	244	132	0	0		
33 Haledon, St Mary	114	210	158	101	0	100	87	26	45	14	2	3	5	1	173	41	0	0		

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	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS					PUPILS			
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
33 *Bamberg, Good Shepherd	62	275	148	157	15	105	10	12	1	7	0	10	0	2	5	4	87	76	0
34 *Barrington Pk, S Andrew	90	250	81	77	70	80	14	33	22	3	1	7	0	0	3	6	89	22	0
35 Harrison, Christ	65	76	59	59	1	5	12	10	1	1	0	0	1	0	0	4	23	0	0
36 Hasbrouck Hts, St John	84	205	228	168	0	92	29	8	62	5	0	5	1	0	3	2	82	45	0
37 Haworth, St Luke	108	360	325	327	15	91	15	21	29	7	0	4	0	2	6	4	131	36	0
38 *Hawthorne, St Clement	249	510	273	268	0	104	93	84	212	3	2	0	2	3	3	22	158	39	0
39 Hillsdale, B Trinity	139	395	367	335	0	110	58	100	7	5	0	5	2	4	4	18	152	84	0
40 Boboken, All Saints	61	104	90	86	0	84	17	38	0	9	1	0	0	0	7	7	99	22	32
41 Bo-Ho-Rus, S Barth	117	272	637	262	0	104	65	62	0	7	0	3	0	0	7	3	142	115	0
42 Hope, St Luke	89	472	159	127	43	87	28	3	7	2	0	0	0	0	2	4	75	42	0
43 Irvington, Trinity	87	195	126	127	26	104	108	96	3	6	0	5	1	0	2	10	85	30	0
44 Jersey City, Ascension	49	85	53	56	15	53	0	25	0	1	0	2	0	0	1	2	60	0	0
46 Jersey City, Grace (WV)	37	65	30	39	0	52	20	0	0	7	1	3	3	0	4	1	63	15	0
47 Jersey City, Incarnatin	97	177	109	88	0	46	6	4	12	6	1	0	0	0	0	3	86	0	0
48 *Jersey City, St John	29	30	60	25	2	69	3	0	0	2	0	0	0	0	0	0	40	0	0
49 Jersey City, St Matthew	30	55	45	47	0	50	3	1	12	0	0	0	0	0	0	2	39	0	0
50 *Jersey City, St Paul	118	219	221	204	0	108	76	63	30	3	0	0	0	0	3	12	86	31	0
51 Jersey City, St Stephen	74	152	142	151	0	65	25	60	22	3	1	5	0	0	3	8	56	23	0
52 Kinnelon, St David	134	402	205	172	30	119	60	24	194	7	2	0	0	0	5	4	183	98	0
53 Leonia, All Saints	96	156	158	154	0	95	6	10	1	6	0	0	0	0	2	5	69	5	74
54 Lincoln Park, St Andrew	108	324	139	204	3	80	40	6	49	12	1	3	1	0	8	5	131	28	0
55 Little Falls, St Agnes	130	308	226	233	9	95	16	22	9	5	1	10	8	0	5	9	136	28	0
56 Livingston, St Peter	115	240	244	240	0	97	68	67	235	6	0	0	0	0	5	6	101	33	0
57 Long Valley, Messiah	87	234	134	140	31	52	1	4	3	5	0	4	0	2	2	1	106	56	0
58 Lyndhurst, St Thomas	94	205	110	121	53	95	18	26	8	5	0	5	0	2	4	15	95	42	0
59 Madison, Grace	378	988	817	803	4	107	96	15	121	16	0	12	4	2	7	21	364	163	0
60 Maplewood, St George	168	448	322	323	10	84	76	19	10	7	0	5	0	0	1	9	140	81	0
61 Maywood, St Martin	97	236	144	138	18	89	18	26	8	10	0	0	0	0	2	15	131	41	0
62 Mendham, St Mark	107	307	146	142	79	104	52	70	50	5	1	7	0	0	3	3	106	53	0
63 Midland Pk, G Shepherd	224	644	418	409	0	77	4	23	26	11	0	7	0	0	9	6	163	109	0
64 Millburn, St Stephen	145	285	167	169	11	86	50	6	20	9	1	0	0	0	7	4	153	42	0

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	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS					PUPILS		
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE SERVICES	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL		
65 Millington, All Saints	298	841	486	483	34	98	51	64	22	8	2	11	2	7	10	142	77	
66 *Oak Ridge, St Gabriel	20	89	58	47	0	46	6	0	51	3	0	3	0	0	1	9	0	
67 Montclair, St James	359	1227	612	602	0	98	55	25	218	17	0	13	1	0	14	107	0	
68 *Montclair, St John	110	237	206	194	0	84	16	25	14	5	0	8	3	0	3	30	0	
69 Montclair, St Luke	350	1611	711	705	0	103	70	59	28	5	0	10	3	2	10	337	0	
70 Montclair, Trinity	175	254	224	227	0	100	34	70	8	3	0	2	1	0	2	129	0	
71 Montvale, St Paul	211	666	287	268	0	96	19	53	11	9	0	13	0	1	8	161	97	
72 Morris Plains, St Paul	280	1150	779	779	0	158	118	65	29	9	0	7	2	7	6	378	0	
73 Morristown, Redeemer	181	373	250	277	15	89	52	6	13	12	0	6	4	0	8	139	0	
74 Morristown, St Peter	665	1094	831	854	48	97	72	79	13	18	1	14	3	2	11	481	0	
75 Mt Arlington, St Peter	48	200	114	111	0	104	6	15	6	6	0	8	2	7	6	67	0	
76 *Mountain Lake, St Peter	310	928	422	465	206	80	187	51	456	29	0	8	0	1	13	223	0	
77 Newark, Grace	197	353	307	304	28	104	332	180	631	0	0	12	2	2	1	161	0	
78 Newark, House of Prayer	100	219	115	108	0	96	70	10	75	11	0	0	0	0	2	93	50	
79 Newark, St Andrew	65	144	102	100	0	78	52	6	4	2	2	1	0	0	1	75	0	
80 Newark, St Barnabas	127	170	57	66	0	52	34	31	47	2	2	3	1	1	1	80	0	
81 Newark, St James	14	36	36	35	0	52	8	5	8	6	1	0	0	0	0	20	0	
82 *Newark, St Thomas	23	65	80	65	0	36	4	0	21	1	0	0	0	0	0	30	0	
83 Newark, Trinity	323	704	730	724	0	98	81	35	6	8	0	9	5	1	10	385	0	
84 Newton, Christ	418	458	501	432	0	85	67	25	168	10	0	2	2	0	16	237	0	
85 N Arlington, St Paul	66	131	110	97	20	84	66	9	85	5	0	0	1	1	4	52	0	
86 No Bergen, Transfgtn	53	103	117	103	0	71	6	2	133	2	0	0	0	0	0	8	112	39
87 *Norwood, Holy Communion	95	247	92	91	34	78	9	13	72	8	1	4	3	0	7	4	45	0
88 Rutley, Grace	276	664	321	286	28	106	68	186	426	15	0	11	0	0	15	93	32	0
89 Oakland, St Alban	79	228	184	202	0	101	7	11	0	6	0	7	0	2	2	137	0	
90 Oradell, Annunciation	196	496	347	347	0	100	70	25	22	7	0	0	0	0	4	115	17	0
91 Orange, All Saints	80	141	94	93	8	102	241	18	95	0	0	0	0	0	6	230	102	0
92 *Orange, Epiphany	247	386	265	253	0	94	14	2	3	3	0	0	0	0	1	78	18	0
93 Paramus, St Matthew	72	146	126	111	9	90	41	21	5	3	0	2	1	0	1	120	30	0
94 Parsippany, St Gregory	86	202	118	89	24	101	21	14	14	5	1	2	3	2	9	74	22	0
95 Passaic, St John	187	375	326	274	2	104	8	15	4	4	0	5	1	0	4	109	34	0
96 Paterson, H Communion	89	191	119	119	7	91	137	37	340	2	0	2	1	0	5	128	27	0
97 Paterson, St Paul	175	352	251	253	6	84	46	8	135	8	0	4	6	5	4	108	23	0

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	HOLY COMMUNION										BAPTISMS CONFIRMATIONS					PUPILS				
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL	
98 Paterson, Trinity	84	203	197	134	0	68	4	12	0	3	0	0	0	0	1	2	42	11	0	
99 Phillipsburg, St Luke	141	269	271	244	0	87	49	35	16	17	1	2	4	2	5	7	151	83	0	
100 Pompton Lakes, Christ	277	685	573	573	0	109	72	30	29	27	0	9	3	2	35	10	190	48	0	
101 Ramsey, St John	267	976	774	698	0	140	85	9	57	20	1	14	0	4	13	11	342	123	0	
102 Ridgely, St James	260	580	364	314	76	94	74	53	26	8	1	8	2	4	11	22	148	57	0	
103 Ridgely, St Mary	142	310	144	147	4	83	64	92	32	3	0	11	0	0	5	12	100	24	0	
104 Ridgewood, Christ	410	1200	1084	1111	0	102	176	40	5	12	0	13	0	1	10	24	344	126	0	
105 Ridgewood, St Elizabeth	259	885	775	701	0	80	49	25	15	0	15	2	0	0	9	10	300	320	0	
106 Ringwood, Good Shepherd	63	300	41	41	0	17	1	13	57	22	7	4	1	0	2	5	50	35	0	
107 Rochelle Pk, St Peter	199	208	120	117	0	87	23	31	146	7	1	4	0	0	0	20	49	16	0	
108 Rutherford, Grace	207	473	245	250	0	84	61	9	46	11	0	1	2	7	11	12	169	64	50	
109 Secaucus, Our Saviour	58	116	86	78	2	84	19	52	12	1	0	2	0	0	2	6	43	22	44	
110 *Short Hills, Christ	693	934	640	581	0	73	32	43	113	12	0	0	4	0	13	40	399	141	178	
111 *S Orange, S Andw/Comm	256	509	395	408	0	73	37	6	28	11	0	11	3	0	8	10	217	75	0	
112 Sparta, St Mary	231	835	438	477	0	105	67	20	7	19	3	14	2	13	10	6	308	225	0	
113 Stanhope, Christ	56	108	77	81	0	61	23	1	89	8	0	0	3	0	3	3	92	42	0	
114 Succasunna, St Dunstan	114	354	173	162	156	103	12	1	67	7	0	5	1	0	7	3	196	73	0	
115 Summit, Calvary	503	1757	1628	1637	0	103	68	50	50	19	0	20	8	0	16	15	442	204	0	
116 *Teaneck, Christ	224	517	379	396	11	99	102	48	30	2	1	9	1	0	1	9	127	85	0	
117 Teaneck, St Mark	176	387	232	228	0	63	53	40	19	3	0	10	2	2	3	7	128	30	0	
118 Tenafly, Atonement	243	516	441	435	0	108	46	7	6	15	0	10	0	1	10	19	172	120	0	
119 Totowa, Christ	58	102	86	84	0	90	31	7	5	0	0	0	0	4	3	6	56	6	0	
120 Towaco, Transfigtrn	72	192	115	118	30	91	52	10	1	3	0	1	0	0	2	2	66	26	30	
121 Union City, Grace	79	743	135	132	0	111	20	8	37	7	0	3	0	0	12	9	107	31	0	
122 Union City, St John	63	90	53	59	3	51	14	59	24	1	0	3	1	0	2	7	41	18	0	
123 Vernon, St Thomas	50	138	57	85	0	87	4	0	9	9	1	4	3	5	4	0	77	21	0	
124 Verona, Holy Spirit	129	273	222	228	0	98	20	21	122	2	1	0	0	0	2	6	110	17	0	
125 Washington, St Peter	69	183	107	104	0	52	13	17	17	2	0	1	0	0	3	4	66	23	0	
126 *Wayne, St Michael	289	834	710	689	47	94	28	65	189	12	0	13	4	4	13	12	257	129	0	
127 W Milford, Incarnatn	69	260	61	91	22	51	5	18	27	18	0	4	1	0	0	3	90	44	0	
128 W Orange, H Innocents	101	204	130	119	45	74	31	18	26	4	0	1	0	0	0	5	58	11	0	
129 W Orange, H Trinity	159	282	227	198	11	72	21	47	27	3	0	1	0	2	1	12	69	6	0	
130 W Orange, St Mark	48	103	64	72	0	54	41	2	99	0	0	0	1	1	2	2	74	18	0	
131 *Westwood, Grace	402	1153	357	342	44	125	267	207	318	4	2	2	2	0	6	8	234	72	0	
132 Wood-Ridge, St Paul	53	137	132	124	0	55	40	25	100	1	0	0	1	2	1	4	70	31	0	
20747	50784	35258	33676	1863	11255	6352	4302	7536	988	74	572	177	171	716	1076	18400	7167	982		