#### 1983 JOURNAL OF THE DIOCESE OF NEWARK

PROCEEDINGS OF THE

ONE HUNDRED AND NINTH ANNUAL CONVENTION

JANUARY 28-29, 1983

HELD AT THE HOTEL ROBERT TREAT, NEWARK, NEW JERSEY

#### Lord God

You are the eternal presence that transcends time. Our parents have known your saving power in the past, We have experienced you in our present, You have promised to meet us in that unknown and sometimes fearful future.

Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time. Empower us to build in our Diocese a Church that will enable our descendants to be faithful to you in the generations to come.

Where we are timid, grant us boldness.
Where we are discouraged, grant us hope.
Where we are afraid, grant us a new vision.
Where we are defeated, resurrect our spirits.

Bless our efforts to revitalize and renew the congregations of this Diocese, and to serve those whose needs are so apparent that Jesus might be lifted up and this age might be drawn to Him as Lord and Savior.

#### CONSTITUTION (Article 11)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

#### SECRETARY'S NOTES

The One Hundred Tenth Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 27, and on Saturday, January 28, 1984.

The Annual Reports from parishes and missions for 1983 which are canonically required on or before February 1, 1984, together with the personal reports of the clergy, should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, N.J. 07102, or brought to the Convention.

Reports from Diocesan institutions, departments, commissions, committees, and all other persons or bodies reporting to the Convention should cover the civil year, and be sent not later than January 27, 1984, to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Beverly Anderson 24 Rector Street Newark, New Jersey 07102

TABLE OF CONTENTS	PAGE
CONVOCATIONS	45 - 47
PARISHES AND MISSIONS WITH OFFICERS AND CONVENTION DEPUTIES  NECROLOGY	48 - 61 62
THE BISHOP'S ADDRESS	64
THE ANNUAL CONVENTION  RULES OF ORDER  CLERGY ATTENDANCE  MINUTES	73 77 79
REPORTS TO CONVENTION AND FILED BY TITLE	101
RESOLUTIONS	149
STANDING CONVENTION RESOLUTIONS	168
FINANCIAL STATEMENTS	169
OFFICIAL ACTS	201
STATISTICS OF THE DIOCESE	220
PAROCHIAL REPORTS/FINANCIAL STATEMENTS AND PARISH STATISTICS FOR 1982	

#### OFFICERS OF THE DIOCESE

#### THE CONVENTION

#### **PRESIDENT**

The Right Reverend John Shelby Spong, D.D., 24 Rector Street, Newark 07102

#### SECRETARY

Mrs. Beverly Anderson, 24 Rector Street, Newark, N.J. 07102

#### ASSISTANT SECRETARIES

Miss C. Marie Riedel, 215 Mountain Avenue, Pompton Lakes 07442

The Reverend Robert N. Neske, 42 Myrtle Avenue, Irvington 07111

#### **TREASURER**

Mr. William P. DuBose, 24 Rector Street, Newark 07102

#### ASSISTANT TREASURER

Mr. Robert D. Reinhardt, 24 Rector Street, Newark 07102

#### CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark 07102

#### **PARLIAMENTARIAN**

The Honorable Richard B. McGlynn, 24 Rector Street, Newark 07102

#### 109th ANNUAL CONVENTION

#### UNCONTESTED ELECTION

SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson, Trinity Cathedral, Newark

TREASURER OF THE CONVENTION

Mr. William P. DuBose, St. Paul's, Chatham

THE STANDING COMMITTEE - Class of 1987
The Very Reverend Dillard Robinson III, Trinity Cathedral, Newark
Mrs. Marjorie L. Christie, Christ Church, Ridgewood

TRINITY CATHEDRAL CHAPTER - Class of 1986
The Reverend Frederick C. Fox III, St. Paul's, North Arlington Ms. Susan Desmond, All Saints', Leonia

DEPUTIES TO PROVINCIAL SYNOD - Class of 1985
The Reverend F. Sanford Cutler, Church of the Redeemer, Morristown
The Reverend David Kern, Church of Our Saviour, Secaucus

DIOCESAN COUNCIL - Class of 1985
The Reverend Edward E. Martin, Jr., Grace, Rutherford

ACTS/VIM BOARD - Class of 1986
The Reverend Ivan H. Partridge, All Saints', Glen Rock
Mrs. Marjorie L. Christie, Christ Church, Ridgewood
Dr. E. Joseph Piel, St. Peter's, Essex Fells

ACTS/VIM BOARD - Class of 1984 Mr. Robert Armstrong, All Saints', Millington

ECCLESIASTICAL COURT - Class of 1989
The Reverend Dr. David H. Hamilton, St. Paul's, Morris Plains

ECCLESIASTICAL COURT - Class of 1986 (Lay Assessor) Mrs. Mary L. Parell, St. James', Upper Montclair

COMMITTEE ON CONSTITUTION AND CANONS (for Convention '84)

Mr. William Bigelow, St. George's, Maplewood

The Rev. Canon John R. Edler, St. Alban's, Oakland/Franklin Lakes

The Rev. Addison K. Groff, St. Peter's, Rochelle Park

The Honorable Ward J. Herbert, St. Andrew/Holy Communion, South Orange

Mrs. Annette Jecker, Church of the Incarnation, West Milford

The Rev. James A. Johnson, St. Joseph's, Byram; St. Gabriel's, Milton/Oak Ridge

The Rev. Dr. Donald W. Kimmick, Church of the Good Shepherd, Midland Park

Mr. Michael F. Rehill, Grace Church, Westwood

The Rev. Richard Sioan, St. Elizabeth's, Ridgewood

The Rev. George Swanson, Church of the Ascension, Jersey City

#### ELECTED BY THE 109th CONVENTION

#### ASSISTANT TREASURER OF THE CONVENTION - 1983

Mr. Robert D. Reinhardt, Christ Church, Short Hills

#### THE STANDING COMMITTEE - 1985

The Reverend Richard L. Shimpfky, Christ Church, Ridgewood

#### DEPARTMENT OF MISSIONS - 1986

The Reverend W. Alan King, St. Martin's, Maywood The Reverend James Jannucci, Trinity Church, Cliffside Park The Reverend Harry E. Smith, St. Mark's, West Orange

Mr. Thomas Gilmore, St. John's, Ramsey Mr. Jerald M. Honeycutt, St. Michael's, Wayne Mrs. Kay Leidy, Church of the Redeemer, Morristown

#### DEPUTIES TO PROVINCIAL SYNOD - 1985

Mrs. Audrey M. King, St. Martin's, Maywood Mrs. Martha J. White, St. Elizabeth's, Ridgewood

#### DIOCESAN COUNCIL - 1985

Mr. Terence McGreevey, St. Mary's, Sparta

#### ELECTED BY CONVENTION

#### THE STANDING COMMITTEE

President The Reverend Robert H. Maitland, Jr. (1984)

> Secretary Miss Anne B. Speirs (1986)

Mr. William D. Hardin (1984) The Rev. Hayward L. Levy (1986) The Rev. Richard L. Shimpfky (1985)

The Rev. Rayward L. Levy (1986)

Mrs. Marjorie L. Christie (1987) Dr. Donna Cosulich (1985) The Very Rev. Dillard Robinson III (1987)

#### TRINITY CATHEDRAL IN NEWARK

#### THE CHAPTER

The Right Reverend the Bishop The Very Reverend the Dean

#### Elected by Convention

The Rev. Geoffrey Curtiss (1984)

The Rev. Alex H. MacDonell (1985)

The Rev. Frederick C. Fox III (1986)

Mrs. Sebrena Davis (1984)

Mrs. Eleanor Tapscott (1986)

Ms. Susan Desmond (1986) Mrs. Sebrena Davis (1984) Mrs. Eleanor Tapscott (1985)

#### Appointed by the Bishop

The Rev. Robert G. Wagner (1984) Mrs. Marjorie L. Christie (1985)

The Rev. Luis Leon (1986)

#### Elected by Cathedral Congregation

Mr. Harold Sessoms, Warden Mrs. Otelia Daring, Treasurer Mrs. Virginia Fletcher, Warden Mr. Henry Bell, Clerk

#### ECCLESIASTICAL COURT

The Rev. George H. Bowen (1984)

The Rev. Kenneth A. Polglase (1987)

The Rev. Addison K. Groff (1985)

The Rev. John A. Rollins (1988)

The Rev. Dale L. Cranston (1986)

The Rev. Dr. David H. Hamilton (1989)

Lay Assessor: Mrs. Mary L. Parell, St. James', Upper Montclair (1986)

#### ELECTED BY CONVENTION

#### COMMISSION ON MINISTRY

#### Class of 1984

The Rev. Denise G. Haines
The Rev. Richard L. Shimpfky
The Rev. Robert Wardrop

Mrs. Linda Curtiss Mrs. Jan Fleming Mrs. Dorothy Willis

#### Class of 1985

The Rev. Joseph Herring The Rev. Richard B. Andersen The Rev. Robert Mayo Mrs. Mary Hutcheon Mr. Donald Knapp Mr. Samuel Vaughan

#### Class of 1986

The Rev. George C. Allen II The Rev. Jack M. McKelvey The Rev. Walter Sobol Mr. Townsend Lucas
Mr. Thomas Schlabach, Jr.
Mrs. Mollye Spruel

# DEPUTIES TO THE SYNOD OF THE PROVINCE OF NEW YORK/NEW JERSEY (Province II)

The Rev. Canon John R. Edler (1984) The Rev. Page E. S. Bigelow (1984) The Rev. David P. Kern (1985) The Rev. F. Sanford Cutler (1985) Mrs. Alpheus J. Dolan (1984) Mrs. Annette Jecker (1984) Mrs. Audrey M. King (1985) Mrs. Martha J. White (1985)

#### SUPPLEMENTARY DEPUTIES TO THE SYNOD

The Rev. Dale L. Cranston (1984)

Mrs. Rachel W. Wright (1984)

#### **ELECTED BY CONVENTION**

#### DEPARTMENT O F MISSIONS

President - The Right Reverend John Shelby Spong, D,D.

Vice President/Secretary - The Venerable James H. Gambrill

Assistant Secretary - Miss Darla Brown

#### Class of 1984

The Rev. George G. Swanson, Church of the Ascension, Jersey City

The Rev. Cyprian Fields, St. Agnes', East Orange

The Rev. Donald Shearer, All Saints', Orange

The Rev. L. Jerome Taylor, Church of the Messiah, Long Valley

Mr. Harold Morris, Church of the Incarnation, Jersey City

Mr. William Glover, St. Andrew's, Newark

Mrs. William Monaghan, Jr., Trinity Church, Paterson

DR. BARBARA PHAIRE. ST. JOHN'S, LMON CITY

#### Class of 1985

The Rev. Denise G. Haines, St. Paul's, Chatham

The Rev. Abigail Painter, St. Andrew's, Newark

The Rev. George Poffenbarger, Church of the Good Shepherd, Hamburg

Mr. Leroy Bonadie, St. Thomas', Newark

Mr. Wynter Harper, All Saints', Glen Rock

Mr. Richard V. Werner, St. Mark's, West Orange

#### Class of 1986

The Rev. James F. Jannucci, Trinity Church, Cliffside Park

The Rev. W. Alan King, St. Martin's, Maywood

The Rev. Harry E. Smith, St. Mark's, West Orange

#### Mr. Thomas Gilmore, St. John's, Ramsey

Mrs. Kay Leidy, Church of the Redeemer, Morristown

Mr. Jerald M. Honeycutt, St. Michael's, Wayne

#### THE DIOCESAN COUNCIL

President - The Right Reverend John Shelby Spong, D.D. Vice President - Mrs. Marilyn Robinson Secretary - Mrs. Beverly Anderson Treasurer - Mr. William P. DuBose Chancellor - The Honorable Ward J. Herbert

#### CONVOCATION REPRESENTATIVES

East Bergen - The Rev. John P. Croneberger, Atonement, Tenafly (1985) Mr. Michael Rehill, Grace Church, Westwood (1984)

Hackensack - The Rev. Richard L. Gressle, Good Shepherd, Fort Lee (1984)

Mr. Robert Novelle, St. Paul's, Wood-Ridge (1985)

Hudson - The Rev. J. William Wauters, St. John's, Jersey City (1985)
Mr. Dennis Doran, St. John's, Jersey City (1984)

Morris - The Rev. John C. Owens, St. Gregory's, Parsippany (1985)
Col. Francis K. Newcomer, Jr., St. Paul's, Morris Plains (1984)

North Essex - The Rev. Reuel S. Kaighn, Jr., St. John's, Montclair (1985)
Dr. E. Joseph Piel, St. Peter's, Essex Fells (1984)

Passaic - The Rev. C. Edward Keller, St. Agnes's, Little Falls (1984)
Mrs. Annette Jecker, Church of the Incarnation, W. Milford (1985)

South Essex - The Rev. Otto L.M. Lolk, St. Peter's, Livingston (1984) Mr. William Clegg, House of Prayer, Newark (1985)

West Bergen - The Rev. Kenneth Polglase, Church of the Epiphany, Allendale (1984)
Mr. Maurice Bolmer, Christ Church, Ridgewood (1985)

Western -

Mr. John E. Lynch, St. Mary's, Sparta (1985)

#### ELECTED BY THE CONVENTION

The Rev. Joseph D. Herring, St. Stephen's, Millburn (1984) Dr. William C. Black, Christ Church, Hackensack (1984) The Rev. Edward E. Martin, Jr., Grace Church, Rutherford (1985) Mr. Terence McGreevey, St. Mary's, Sparta (1985)

#### APPOINTED BY THE BISHOP

The Rev. Jorge M. Gutierrez, St. Peter's, Clifton (1984) Mrs. Marilyn Robinson, St. John's, Ramsey (1984) The Rev. David B. Earnest, Christ Church, Short Hills (1985) Mrs. Christina Hembree, St. Paul's, Montvale (1985)

### TRUSTEES OF FUNDS AND TRUSTS

#### THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

The Right Reverend John Shelby Spong, President, ex-officio

Mr. Robert Oley, Vice President (1984)

Mr. Robert D. Reinhardt, Treasurer (1983)

Mr. David Stickle, Secretary/Assistant Treasurer

Mr. William Keiter (1983)

Mr. Archibald Forbes (1986)

Mr. William Young (1984)

Mr. Edward W.T. Gray III (1986)

The Very Reverend Dillard Robinson II (1985) Mr. John McGinty (1987)

Mrs. Marjorie L. Christie (1985) Mr. John Whitehead (1987)

#### TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

(Administers the Automatic Pension Fund and the Fund for the Relief of Clergy and their dependents and the Rebecca Goodwin Pension Fund)

The Right Reverend the Bishop of Newark and the Standing Committee

#### THE GEORGE E. RATH FUND

The Right Reverend the Bishop of Newark and the Standing Committee

#### EPISCOPAL CAPITAL LOAN FUND

The Right Reverend John Shelby Spong, Chair The Venerable James H. Gambrill, Administrator

The Rev. Cyprian Fields

Mr. Grant Gille

Ms. Jean Titterington

The Rev. Geoffrey B. Curtiss

Mr. Alfonso Narvaez

Mr. Roger Watson

Mr. Eliot S. Knight

The Rev. Harry E. Smith

The Rev. George Swanson

The Rev. David Kern

Mrs. Lorraine Shay

#### TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Honorable Ward J. Herbert, President

The Honorable Richard B. McGlynn

Mr. Eliot S. Knight

Mr. Robert D. Reinhardt

The Rev. George H. Bowen

Mr. Melvin P. Windsor

Mr. Robert F. Brown

Mr. Frank Willis

Mr. Joseph Vostal

# ACTS/VIM BOARD

The Rev. Dr. David Hamilton (1986)

#### COMMISSION ON AGING

The Rev. David Brown (1985)
Mr. Larry Brumfield (1985)
The Rev. Christine Tremaine (1986)
The Rev. Christine Tremaine (1986)
The Rev. Gaylord Hitchcock (1986)
Mrs. Doris Muller (1986)
Mrs. Lorraine Chiaventone (1986)

#### CHRISTIAN EDUCATION COMMISSION

Class of 1986

The Rev. Elizabeth Habecker

Mr. Carmine Tabone

The Rev. Kenneth Poppe

Mrs. Roberta Nobleman

#### COMMISSION ON CHRISTIAN SOCIAL RELATIONS

Class of 1985

The Rev. Canon Richard Horton

Class of 1986

The Rev. David St. George

The Rev. Betsy Smylie

Dr. William Black Mrs. Dabney Narvaez

#### COLLEGE WORK COMMISSION

Class of 1986

The Rev. Gordon Tremaine

Ms. Jane Mitchell

#### COMMISSION ON COMMUNICATIONS

Class of 1986

Mrs. Elizabeth Jordain

Mr. Karl Sidnam

The Rev. Gerard Pisani Mrs. Barbara Firstenberg

#### CONGREGATIONAL DEVELOPMENT, RENEWAL, CHURCH GROWTH, AND EVANGELISM

Class of 1985

The Rev. Albert Jousset

Class of 1986

The Rev. William Eberle The Rev. Joyce Tompkins Mr. Robert Brewster Mr. Stephen Hall

DIOCESAN COUNCIL

Class of 1984

The Rev. Jorge Gutierrez

Class of 1985

The Rev. David B. Earnest

Mrs. Christina Hembree

ECUMENICAL COMMISSION

Class of 1984

The Rev. Katrina M. Swanson

Mr. William Clegg

Class of 1985

The Rev. Mark Beckwith

Mrs. Clara Horsley

Class of 1986

The Rev. Harold Dwyer

The Rev. Bruce Bramlett

Mr. Lester Anderson

HISPANIC COMMISSION

Class of 1984

Mrs. Dabney Narvaez

Mrs. Nina Soto

Class of 1986

The Rev. Oscar Gonzalez

Mr. Alfonso Narvaez Mr. Jaime Vidal

#### LAY SCHOOL FOR CHRISTIAN STUDIES

Class of 1985

The Rev. C. Edward Keller

Class of 1986

The Rev. Dr. David Hamilton

Mrs. Nancy Talmadge

#### METROPOLITAN MISSION TASK FORCE

The Rev. James F. Jannucci

The Rev. Canon Richard L. Horton

Mr. William Clegg Mrs. Lorraine Shay

#### PEACE COMMISSION

The Rev. George C. Allen II

The Rev. Mark Beckwith

The Rev. John H. Branson III

The Rev. Albert D. Jousset, Jr.

The Rev. Alex H. MacDonell

The Rev. John A. Rollins

The Rev. Elizabeth A. Sherman The Rev. Richard L. Shimpfky The Rev. John S. Smylie

The Rev. James W. H. Sell

The Rev. Joyce U. Tompkins

The Rev. Nancy H. Wittig

Mrs. Beverly Anderson

Mrs. Helen Bailey

Mr. William Clegg

Mr. Jonathan Nelson Mrs. Jean Stufflebeem

#### STEWARDSHIP COMMISSION

Class of 1986

The Rev. R. Craig Burlington

The Very Reverend Dillard Robinson

Mrs. Tilly-Jo Emerson Mrs. Susannah Hobbs

#### TRINITY CATHEDRAL CHAPTER

Class of 1984

The Rev. Geoffrey Curtiss

Class of 1985

Mrs. Marjorie Christie

Class of 1986

The Rev. Luis Leon

# COMMISSION ON WOMEN'S MINISTRIES

Class of 1984

The Rev. Elizabeth Sherman

Class of 1986

Sr. Barbara Jean Mrs. Judith Branson Mr. Robert Jacob Mrs. Elizabeth Barrett

# COMMISSIONS/COMMITTEES

## ACTS/VIM BOARD

Dr. E. Joseph Piel, Chair

The Ven James H. Gambrill, ex-officio

Class of 1984

Mrs. Florence Bustamante

Mrs. Lynn Glover Bp. app.

Mr. Robert Armstrong

The Rev. Richard M. Louis

Class of 1985

Mrs. Clara Horsley Brogn. Mrs. Doris Kuhl

Mrs. Martha White

The Rev. Donald W. Beers

Class of 1986

Mrs. Marjorie L. Christie

Dr. E. Joseph Piel

The Rev. Ivan H. Partridge Bp Appt. The Rev. Dr. David Hamilton

#### BISHOP ANAND RESOURCE CENTER

#### Executive Committee

The Rev. Elizabeth Habecker, Chair

The Rev. Bruce R. Bramlett

Sr. Suzanne Elizabeth

Mrs. Shahla Anand Mrs. Alex Cole Mrs. Gail Gressle

#### Mrs. Jean Stufflebeem, Director

The Rev. Geoffrey B. Curtiss

The Rev. Otto L. M. Lolk

The Rev. Richard L. Shimpfky

Mr. George Auten

Mrs. Dabney Narvaez Mrs. Natalie Nicol Miss Grace Robertson Mrs. Nancy Talmadge Mr. Leroy Bonadie

#### - CAMP AND CONFERENCE CENTER

The Rev. James W. H. Sell, Chair hr. Peter Wikander, Camp director Class of 1984

The Rev. James W. H. Sell The Rev. George C. Allen II Mrs. Virginia Whitehouse Mr. Bruce Whitehouse Mr. Edward Frost

Class of 1985

The Rev. Gordon H. Tremaine Mr. Larry Palmer Mrs. Dallas Garbee

Mrs. Doiores Johnson Mr. Thomas King

#### CHRISTIAN EDUCATION

The Rev. Richard L. Shimpfky, Chair

Class of 1984

The Rev. Richard L. Shimpfky Mrs. Christine Barney

The Rev. Jack M. McKelvey Mr. Rick Jillard

Class of 1985

The Rev. Dwight L. Neglia Mrs. Eileen Pittinger The Rev. Frederick Warnecke Ms. Laurel Barile

#### Class of 1986

The Rev. Elizabeth Habecker

The Rev. Kenneth Poppe

Mr. Carmine Tabone Mrs. Roberta Nobleman

#### CHRISTIAN SOCIAL RELATIONS

The Rev. Alex H. MacDonell, Chair

Class of 1984

The Rev. James Snodgrass

The Rev. Georg Retzlaff

Mrs. Florence Bustamante

Mrs. Gail Gressle

Class of 1985

The Rev. Alex H. MacDonell

The Rev. Canon Richard L. Horton

Mr. Leonard Coleman

Mrs. Mary Druding

Class of 1986

The Rev. David St. George

The Rev. Betsy Smylie

Dr. William Black Mrs. Dabney Narvaez

COLLEGE WORK

The Rev. George C. Allen II, Chair

Class of 1984

The Rev. Cyprian Fields

Mr. Robert A. Ward, Jr.

Class of 1985

The Rev. George C. Allen II

Mr. William Foster

Class of 1986

The Rev. Gordon H. Tremaine

Ms. Jane Mitchell

#### CONGREGATIONAL DEVELOPMENT, RENEWAL, CHURCH GROWTH, AND EVANGELISM

The Rev. Albert D. Jousset, Chair

Class of 1984

The Rev. John P. Croneberger The Rev. John H. Branson

The Rev. Abigail J. W. Painter

The Rev. David P. Kern

Mr. William Rinck Mrs. Erica Davis Mr. Robert Armstrong Mr. Stephen H. Shaw

Class of 1985

The Rev. Albert D. Jousset

The Rev. John C. Habecker

Mrs. Christina G. Hembree

Mr. Thomas Davis

Class of 1986

The Rev. William Eberle

Mr. Robert Brewster Mr. Stephen Hall

The Rev. Joyce U. Tompkins

#### CONGREGATIONAL SHARES AND REVIEW

Mr. John G. Zinn, Chair

Mr. Thomas Gilmore

Mr. William D. Hardin

Mr. Paul Yates

Mrs. Martha White

Mr. Ronald Diamond Mr. Richard B. Grove Mr. Percy S. Young, Jr.

Mr. Lockwood Rianhard

#### DIOCESAN COUNCIL BUDGET COMMITTEE

Mr. John G. Zinn, Chair

Ms. Beverly Anderson

Mr. William P. DuBose

Mr. William Clegg

Mr. Thomas Gilmore

The Rev. Richard L. Gressle

Mr. Dennis Lodge

The Rev. Otto L. M. Lolk

Mr. John Lynch

Col. Francis K. Newcomer, Jr.

Mr. Michael F. Rehill

Mrs. Martha White

Mrs. Christina G. Hembree The Rev. John P. Croneberger The Rev. Jorge M. Gutierrez

Mr. Eliot S. Knight Mr. David Stickle

#### ECUMENICAL COMMISSION

The Rev. John A. Rollins, Chair

Class of 1984

The Rev. John A. Rollins
The Rev. Katrina M. Swanson

Mr. William Clegg Mr. Frank Willis

Class of 1985

The Rev. Robert Morris The Rev. Mark Beckwith Mrs. Clara Horsley Mrs. Jeanne Abbott

#### EPISCOPAL COMMUNITY SERVICES

Mrs. Catherine McFarland, Chair

Class of 1984

The Rev. Robert G. Wagner The Rev. L. Denver Hart

Ms. Jean A. Titterington

Mr. Harold Sessoms

© Class of 1985

The Rev. Jorge M. Gutierrez Mrs. Catherine McFarland

The Rev. Reuel S. Kaighn, Jr.

Mrs. Mary Leigh Armstrong

Mrs. Michele Murphy, Chair, Food for Friends

Mrs. Doris Grece

Note: No new appointments were made pending completion of structure study

#### HISPANIC COMMISSION

Mr. Alfonso Narvaez, Chair

Class of 1984

The Rev. T. James Snodgrass Mrs. Esther Roman

Mrs. Dabney Narvaez Mrs. Nina Soto

Ms. Martha Lopez

Class of 1985

The Rev. Onell Soto The Rev. Joaquin Valdes Mr. Eliezer Montesino Ms. Teresa Rodriguez The Rev. George Swanson The Rev. J. William Wauters

Class of 1986

The Rev. Oscar Gonzalez

Mr. Alfonso Narvaez Mr. Jaime Vidal

#### LAY SCHOOL OF CHRISTIAN STUDIES

The Rev. John H. Branson III, Chair

Class of 1984

The Rev. F. Sanford Cutler

Mr. Paul Boyer

Class of 1985

The Rev. C. Edward Keller

Mr. Hewitt Jeter

Class of 1986

The Rev. Dr. David Hamilton

Mrs. Nancy Talmage

#### METROPOLITAN MISSION TASK FORCE

The Rev. Canon Richard L. Horton

The Rev. James F. Jannucci

Mr. William Clegg Mrs. Lorraine Shay

#### COMMISSION ON MINISTRY

The Rev. Jack M. McKelvey, Chair

Class of 1984

The Rev. Denise G. Haines
The Rev. Robert B. Wardrop

The Rev. Richard L. Shimpfky

Mrs. Linda Curtiss Mrs. Dorothy Willis Mrs. Jan Fleming

Class of 1985

The Rev. Richard B. Andersen

The Rev. Joseph D. Herring, Jr.

The Rev. Robert A. Mayo

Mr. Donald Knapp Mr. Samuel Vaughan Mrs. Mary Hutcheon

Class of 1986

The Rev. George C. Allen II

The Rev. Jack M. McKelvey

The Rev. Walter Sobol

Mr. Townsend Lucas

Mr. Thomas Schlabach, Jr.

Mrs. Mary Spruel

#### MINISTRY OF THE LAITY

Dr. Donna Cosulich, Chair

Class of 1984

The Rev. Bruce R. Bramlett

Mrs. Mary Hutcheon

Dr. Donna Cosulich

Class of 1985

The Rev. Walter Sobol Mrs. Jane Riedel

The Rev. Richard Schoolmaster Mrs. Eileen Lentz

#### NEW JERSEY COUNCIL OF CHURCHES GOVERNING BOARD

The Ven. Stephen C. Galleher

Mr. George Ballard

Mrs. Robert Stanfield
Mrs. Valentine Armstrong

#### PEACE COMMISSION

The Ven. Stephen C. Galleher, Chair

The Rev. George C. Allen II

The Rev. Mark Beckwith

The Rev. John H. Branson III

The Rev. Albert D. Jousset, Jr.

The Rev. John A. Rollins

The Rev. Alex H. MacDonell

The Rev. James W. H. Sell

The Rev. Elizabeth A. Sherman

The Rev. Richard L. Shimpfky
The Rev. John S. Smylie
The Rev. Joyce U. Tompkins
The Rev. Nancy H. Wittig
Mrs. Beverly Anderson
Mrs. Helen Bailey
Mr. William Clegg
Mr. Jonathan Nelson

Mrs. Jean Stufflebeem

#### STEWARDSHIP COMMISSION

The Rev. Harry E. Smith, Chair

Class of 1984

The Rev. Harry E. Smith

The Rev. Dr. David H. Hamilton

Mr. Anthony Seel Mr. Whitney Parker

Class of 1985

The Rev. David B. Earnest

The Rev. David P. Kern

Mr. Kenneth Koch Mr. John G. Zinn

Class of 1986

The Rev. R. Craig Burlington

The Very Rev. Dillard Robinson III

Mrs. Tilly-Jo Emerson Mrs. Susannah Hobbs

# VIGOR TASK FORCE (Venture in Growth, Outreach, Renewal)

Mr. Bruce Whitehouse

Mr. Michael Rehill

Mr. Frank Lepick

Mr. William Wachenfeld

Dr. E. Joseph Piel

Mr. John E. Lynch

Mr. John G. Zinn

Mr. Joseph Leidy

Mrs. Marilyn Robinson

The Hon. Richard B. McGlynn

Mr. Eliot S.Knight Mr. Jeffry Kittross Mrs. Martha White

Miss Anne B. Speirs

Mrs. Doris Kuhl

Mrs. Lorraine Shay

Mr. William Clegg

Mr. Victor Hart

Col. Francis K. Newcomer, Jr.

MRS. MARY HUTCHEON

# WOMEN'S MINISTRIES

The Rev. Nancy H. Wittig, Chair

Mrs. Carolyn Gutierrez, co-Chair

Class of 1984

The Rev. John C. Habecker

The Rev. Elizabeth Sherman

Mrs. Anne Garvin

Class of 1985

The Rev. Nancy H. Wittig Mrs. Carolyn Gutierrez

The Rev. Harold J. Dwyer

Class of 1986

Sister Barbara Jean, CSJB

Mrs. Judith Branson

Mr. Robert Jacob Mrs. Elizabeth Barrett

#### **PAGES**

Alex Morales
Mandy Hagaman
Cindy Bond
Katie Kemp
Sharon Young
Robin Dymek
Rosemary Johnson
Joseph McDuffy
Kevin Lewis
Gail Tilley
Katie McCumber

Denise Hermsen
Rebecca Horsky
John Horsky
Camille Jobin
Vicky Kress
Barbara Hooven
Liz McFarland
Myra Hope Bobbitt
Onell Soto
John Haley
David McCumber

#### OFFICERS OF INSTITUTIONS AND ORGANIZATIONS

#### CHRIST HOSPITAL

Chairman - Dr. Ernest M. May Vice Chairman - Mr. Lloyd R. Currier Secretary - The Rev. Dr. E. R. Weeks

#### ALTAR SOCIETY OF THE DIOCESE OF NEWARK

Miss Grace M. Robertson, Directress Sr. Suzanne Elizabeth, Co-Directress

Mrs. Jeanne Kunkel, Treasurer Mrs. Stephen Burke, Secretary

#### LAY READERS' GUILD

President - Ms. Susan Kynor

Secretary - Ms. Lynn Kirchgessner

Vice President - Mr. George Ballard Treasurer - Mr. Walter Summer

#### EPISCOPAL FEDERAL CREDIT UNION

#### Board of Directors

Mrs. Audrey M. King

The Rev. Frederick W. Hillyer

Mrs. Margaret Tillman

Mr. James E. Churchman, Jr.

The Ven. James H. Gambrill

The Very Rev. Dillard Robinson II

Mrs. Barbara J. English

The Rev. Geoffrey B. Curtiss

The Rev. Richard H. Schoolmaster

#### Credit Committee

Mr. Paul Crosby

Mr. Richard S. Bland

Ms. Deirdre Roper

Mr. L. Rowland Bonadie Ms. Marjorie Y. Burdick

#### Supervisory Committee

Mr. George F. Stubbs, Jr.

Mr. Stephen T. Hayden

The Rev. E. John Gwynn Mrs. Mary Leigh Armstrong

#### CLERGY SPOUSES

#### Executive Committee

Mrs. Jeannie Chassee, Convenor

Mrs. Linda Curtiss

Mrs. Carolyn Gutierrez

Mrs. Maureen Jousset

Mrs. Barbara Keller

Mrs. Lu Leon

Mrs. Elaine Ottaway

Mrs. Sally Sobol

Mrs. Joan Spong

Mrs. Gail Warnecke

#### CORPORATION FOR THE RELIEF OF WIDOWS, WIDOWERS, AND CHILDREN

#### OF THE CLERGY OF

#### THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

The Right Reverend John S. Spong, President

The Right Reverend Albert W. VanDuzer, Vice President

The Right Reverend G. P. Mellick Belshaw, Vice President

The Reverend Henry Powers, 100 E. Palisade Av., Apt. D12, Englewood 07670, Secretary

Mr. Albert L. Hancock, Sr., 1 Little Lane, Levittown, Pa. 19054, Treasurer

#### GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION

The Right Reverend John S. Spong, Honorary President The Honorable Ward J. Herbert, President Mr. J. Wallace Scanlon, Treasurer Miss Nancy Babcock, Assistant Secretary

#### Trustee Members of the Association

Mr. Frank A. Brooks Mrs. Edward A. Kunkel The Honorable Herbert Tate Mr. Wallace R. Chandler Dr. Ernest C. Hillman

#### CANONICAL LIST OF THE CLERGY As of January 25, 1983 (Date in parentheses indicates year of canonical residence)

#### BISHOPS

- The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, NJ 07102: Residence: 43 Ogden Place, Morristown, NJ 07960.
- The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, East Orleans, MA 02643.
- The Right Reverend LELAND STARK, D.D., L.H.D., Retired Bishop of the Diocese; consecrated June 9, 1953. Residence: 153 Morningside Road, Verona, NJ 07044.

#### **PRESBYTERS**

- ALLEN, DONALD H. (1971), 16 Trinity Place, Montclair 07042.
  - Chaplain, Mountainside Hospital, Montclair; Rector, Advent, Bloomfield.
- ALLEN, GEORGE C. II (1980), 644 Center Street, Oradell 07649. Rector, Annunciation, Oradell.
- ALLING, FREDERIC A., M.D. (1955), 88 River Road, Grandview-Hudson, NY 10960.
- ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07451. Rector, St. Elizabeth's, Ridgewood.
- ATKINS, JARRETTE C., SR. (1976), 43 Gates Avenue, Montclair 07042 (P.O. Box 361). Rector, Trinity, Montclair.
- AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morgantown, NC 28655. Retired.
- BAER, KENNETH F. (1964), 211 Main Street, Lincoln Park 07035. Rector, St. Andrew's, Lincoln Park.
- BALDWIN, DONALD B. (1965), 206 Renshaw Avenue, East Orange 07017. Rector, St. Paul's, East Orange.
- BALDWIN, HARRIS E., JR. (1955), 447 Belmont Avenue, Haledon 07508. Rector, St. Mary's, Haledon.
- BANCROFT, FRANCIS S. !II (1959), 528 Morse Avenue, Ridgefield 07657. Rector, St. James', Ridgefield.
- BECKWITH, MARK M. (1982), 1 Littleton Road, Morris Plains 07950. Associate Rector, St. Peter's, Morristown.
- BEERS, DONALD W. (1954), R.D. I, Box 265B, Belvidere 07823. Assistant to the Bishop for the Armed Forces.
- BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07604. BELL, WALTER A. (1962), 408 Third Street, Belvidere 07823.
  - Rector, St. Mary's, Belvidere, and St. Peter's, Washington.
- BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006. Director, MCM Consultants, Inc., West Caldwell.
- BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040. Consultant, Volunteers for Mission, National Church.
- BIGGIN, HENRY M. (1956), 17 Poplar Lane, Brewster, MA 02731 (R.F.D. 2) Retired

- BOGGESS, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, NY 02090 Retired.
- BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104. Rector, Grace, Newark.
- BOYLE, PETER (1972), 306 Grafton Avenue, Apt. 2K, Newark 07104. Rector, St. James', Newark.
- BRAMLETT, BRUCE R. (1979), 283 Herrick Avenue, Teaneck 07666. Rector, St. Mark's, Teaneck.
- BRANSON, JOHN H. III (1980), 94 Chatham Street, Chatham 07928. Rector, St. Paul's, Chatham.
- BRANT, GEORGE HARRY (1960), 214 Washington Street, Hackettstown 07840. Rector, St. James', Hackettstown.
- BROWN, BARTON (1963), 315 Main Street, West Orange 07052. Rector, Holy Trinity, West Orange.
- BROWN, DAVID C. (1982), 150 Preston Street, Ridgefield Park 07660. Rector, St. Mary the Virgin, Ridgefield Park.
- BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040. Rector, St. George's, Maplewood.
- CANHAM, ELIZABETH (1981), General Theological Seminary, 175 Ninth Avenue, New York 10011
- CARLSON, WALTER D. (1967), 2-06 31st Street, Fair Lawn 07410.

  Rector, Atonement, Fair Lawn.
- CARR, FRANCIS W. (1969), 38 Duncan Avenue, Jersey City 07304. Rector, St. Paul's, Jersey City.
- CHASSE, RICHARD P. (1979), 143 North Mountain Avenue, Montclair 07042.

  Chaplain, Christ Hospital; Canon Pastor to Clergy and Clergy Families.
- CHEEVER, FRANK A. (1968), 1305 Pyramid Way, Apt. 6-L, Sparks, NV 89431. Retired.
- CLINE, GARY L. (1981), 193 West Midland Avenue, Paramus 07652. Rector, St. Matthew's, Paramus.
- CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, P.O. Box 357, Stanhope 07874. Rector, Christ, Stanhope.
- COON, WALDRON L. (1947), 42B Brookdale Gardens, Bloomfield 07003. Retired.
- COOPER, HERBERT H., D.D., L.H.D. (1935), 3301 SW Island Way, Palm City, FL. 33490. Rector Emeritus, Christ, Short Hills. Retired.
- CRANSTON, DALE L. (1972), 21 Stone Fence Road, Mahwah 07430. Assistant, All Saints', Glen Rock.
- CRAWFORD, ALAN (1970), 24 Rector Street, Newark 07102.
- CROMWELL, RICHARD (1973), 215 Herrick Road, Newton Centre, MA 02159.
- CRONEBERGER, JOHN P. (1980), 81 Highwood Avenue, Tenafly 07670. Rector, Atchement, Tenafly.
- CUNNINGHAM, LYNN E. (1970), 3425 Mt. Pleasant Street NW, Washington, DC 20010.
- CURTISS, GEOFFREY B. (1975), 1238 Park Avenue, Hoboken 07030.
- Rector, Holy Innocents, Hoboken; Missioner to Diocesan Youth.
- CUTLER, F. SANFORD (1970), 36 South Street, Morristown 07960 Rector, Redeemer, Morristown.
- DALEY, FRANCIS D. (1958), P.O. Box 312, Penney Farms, FL 32079. Retired.
- DAVIDSON, GEORGE B. (1962), 12 Longwood Drive, Whiting 08759. Retired.
- DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain, Seamen's Church Institute, 118 Export Street, Port Newark 07114.
- DECKENBACH, PAUL C. (1954), 757-36th Avenue, Apt. 304, San Francisco CA 94121.
- DENNY, JOHN L. (1958), 33 Warwick Avenue, West Englewood 07666. Rector, Christ, Teaneck (West Englewood).

```
DIXON, ROBERT K. (1966), 36 Erwin Park Road, Montclair 07042.

DOUGHERTY, WILLIAM J. (1952), 104 Embury Avenue, Ocean Grove 07756. Retired.

DUNBAR, SPENCE (1957), A-2035 Scotland Avenue, Chambersburg, PA 17201.
```

Retired.

DU PLESSIS, MICHAEL (1981), 24 Sherman Avenue, East Orange, NJ 07017. Rector, St. Barnabas', Newark.

DWYER, HAROLD J., JR. (1980), 954 Avenue C, Bayonne 07002.

Rector, Calvary, Bayonne; Vicar, Grace Greenville, Jersey City.

EARNEST, DAVID B. (1979), 49 West Road, Short Hills 07078. Rector, Christ Church, Short Hills.

EASTON, D. ALAN (1961), 156 Gifford School House Road, New Paltz, NY 12561.
Retired.

EBERLE, WILLIAM E. (1978), Hillcrest Boulevard, Phillipsburg 08865. Rector, St. Luke's, Phillipsburg.

EDEL, WILBUR H. (1970), 403-79th Street, North Bergen 07047. Vicar, Church of the Transfiguration, North Bergen.

EDLER, JOHN R. (1951), 47 Powhatan Path, Oakland 07436.

Vicar, St. Alban's, Oakland/Franklin Lakes; Canon Amanuensis of the Diocese.

EDWARDS, PHYLLIS A. (1980), 2025 W. 16th, Port Angeles, WA 98362 EDWARDS, THEODORE W., JR. (1980), 11 Two Bridges Road, Towaco 07082. Vicar, Transfiguration, Towaco.

EGERTON, NORMAN (1942), Shelter Harbor, Westerly, RI 02891. Retired.

ELLINGER, WILLIAM F. (1972), 1141 Garden Street, Hoboken 07030.

ELLIOTT, ARCELEOUS, JR. (1977), P.O. Box 1302, Portsmouth, VA 23705. Retired.

FAGEOL, SUZANNE A. (1980), P.O. Box 277, Monrovia, Liberia, West Africa. FIELDS, CYPRIAN W. (1980), 233 Prospect Street, Apt. 43, East Orange 07017

Vicar, St. Agnes', East Orange.
-FISHER, CHARLES R. (1955), 288 Maple Hill Drive, Hackensack 07601.

Rector, Christ, Hackensack.

FISHER, JOHN C. (1982), 38 Lynn St., Harrington Park 07640.

Rector, St. Andrew's & Holy Communion, Norwood.

FOX, FREDERICK C. III (1963), 11 York Road, North Arlington 07032. Rector, St. Paul's, North Arlington.

FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901.
Retired. Priest Associate, Grace, Madison.

FREE, HENRY J., JR. (1975), 17 Duck Hawk Court, Panther Valley, Hackettstown 07840. Stewardship Officer, Executive Council of the Episcopal Church.

GALANTOWICZ, DEENA MC H. (1980), 123 Wildwood Avenue, Upper Montclair 07043. GALLEHER, STEPHEN C. (1982), 24 Rector St., Newark 07102.

Archdeacon for Program & Communications.

GAMBRILL, JAMES H. (1980), 56 S. Munn Av., East Orange 07018. Vicar General; Archdeacon for Missions and Urban Strategy.

GARVIN, S. HUGHES (1958), R.D. 1, Box 113, Basking Ridge 07920. Retired.

GEENE, JOHN M., JR. (1944), 80 Frey Place, Vallejo, CA 94590. Retired. GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087.

Rector, Grace, Union City.

GRANT, SYDNEY E. (1939), 13 Redman Terrace, West Caldwell 07006. Retired. GRATER, COVAL T. (1967), 454 Stuyvesant Avenue, Lyndhurst 07071.

Rector, St. Thomas', Lyndhurst.

GREEN, JOHN R. (1951), 1132 Brookview Drive, Apt. 24, Toledo, Ohio 43615. Chaplain, Toledo Mental Health Center.

GREER, H. ROSS (1949), 11 Elsway Road, Short Hills, 07078. Retired.

```
GRESSLE, RICHARD L. (1980), 1576 Palisade Avenue, Fort Lee 07024. Rector, Good Shepherd, Fort Lee.
```

GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 07662.

GROSS, JOSEPH O. (1979), P.O. Box 42, Mendham 07945.

GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470.

GUTIERREZ, JORGE M. (1981), 396 Clifton Avenue, Clifton 07011. Rector, St. Peter's, Clifton.

GWYNN, E. JOHN (1979), 39 Erie Street, Jersey City 07302. Vicar, Grace Van Vorst, Jersey City.

HABECKER, ELIZABETH A. (1980), 253 Marshall Hill Road, West Milford 07480. Co-vicar, Incarnation, West Milford.

HABECKER, JOHN C. II (1980), 253 Marshall Hill Road, West Milford 07480. Co-vicar, Incarnation, West Milford.

HAINES, DENISE G. (1977), 1 Cleveland Road, Summit 07901.
Associate Rector, St. Paul's, Chatham.

HALLGRING, LOUIS, JR., PH.D. (1954), 187 Amity Street, Brooklyn, NY 11201. HAMILTON, DAVID H., D.MIN. (1970), 32 Hillview Avenue, Morris Plains 07950. Rector, St. Paul's, Morris Plains.

HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052. Retired. HART, L. DENVER (1980), 383 Clifton Avenue #14, Newark 07104. Curate, Grace, Newark.

HAYDEN, J. ERIC (1967), c/o The Diocese of Newark, 24 Rector Street, Newark 07102.

HEALY, PAUL E. (1949), 2701 Park Lane, Glenview, IL 60025. HEGG, DAVID P. (1982), 16 Miller Road, Morristown 07960. Rector, St. Peter's, Morristown.

HERRING, JOSEPH D. (1960), 135 Main Street, Millburn 07041.
Rector, St. Stephen's, Millburn.

HINMAN, ALLEN A. (1970), 10 Valley Road, Haworth 07641.

HITCHCOCK, H. GAYLORD (1979), 122 Harrington Avenue, Westwood 07675. Rector, Grace, Westwood.

HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired. HOGENAUER, A. STEWART (1927), 18534 White Oak Drive, Sonoma, CA 95476.

HOLLAND, J. CARR III (1977), 275 Lafayette Avenue, Hawthorne 07507. Rector, St. Clement's, Hawthorne.

HORTON, RICHARD L. (1981), 24 Rector Street, Newark 07102. Assistant, Trinity Cathedral, Newark.

HUMMEL, THOMAS C. (1972), 4313 Green Pond Road, Bethlehem PA 18017.

IGARASHI, PETER H. (1981), 333 Franklin Avenue, Hasbrouck Heights 07604.

Rector St. John the Divine Hasbrouck Heights: Vicar St. Cypriants

Rector, St. John the Divine, Hasbrouck Heights; Vicar, St. Cyprian's, Hackensack.

ISAAC, RICHARD A. (1974), 19A Sherman Street, Newport, RI 02840.

JANNUCCI, JAMES F. (1978), 555 Palisade Avenue, Cliffside Park 079

JANNUCCI, JAMES F. (1978), 555 Palisade Avenue, Cliffside Park 07010. Rector, Trinity, Cliffside Park.

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire, England. JOHNSON, JAMES (1981), 34 Longview Road, Sparta 07871.

Vicar, St. Joseph's, Byram, and St. Gabriel's, Milton/Oak Ridge.

JONES, JAMES PLACE (1976), 28 Archdale Road, Roslindale, MA 02131.

JOUSSET, ALBERT D., JR. (1978), 91 Kiel Avenue, Kinnelon 07405. Rector, St. David's, Kinnelon.

```
JUDD, ALBERT O. (1949), Pennsylvania Star Route, Box 7, Upper Black Eddy, PA 18972. Rector Emeritus, St. George's, Maplewood. Retired.
```

JUDD, ORRIN F., D.D. (1938), 12 Redman Terrace, West Caldwell 07006. Retired.

KAIGHN, REUEL S., JR. (1970), 55 Montclair Avenue, Montclair 07042.

Rector, St. John's, Montclair.

KATES, FREDERICK W. (1966), 117 Main Street, Silver Creek, NY 14136. Retired.

KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424.

Rector, St. Agnes', Little Falls. KERN, DAVID P. (1980), 191 Route 153, Secaucus 07094.

Vicar, Church of Our Saviour, Secaucus.

KIMMICK, DONALD W. (1957), 11 Baldin Drive, Midland Park 17432. Rector, Church of the Good Shepherd, Midland Park.

KING, W. ALAN (1964), 712 Oak Avenue, Maywood 07607. Rector, St. Martin's, Maywood.

KIRCHGESSNER, ROBERT F. (1951), 66 Union Avenue, Paterson 07502. Rector, Trinity, Paterson.

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.
Rector, St. Paul's, Montvale.

LEON, LUIS (1982), 61 E. 34th Street, Paterson 07514.
Rector, St. Paul's, Paterson.

LEWIS, WALTER E. (1972), 117 Buckingham Road, Upper Montclair 07043.

Associate Rector, St. Peter's, Essex Fells.

LINCOLN, THOMAS C. (1966), 556 Ridgewood Avenue, Glen Ridge 07028.

LOLK, OTTO L. M. (1973), 94 East Mt. Pleasant Avenue, Livingston 07039. Rector, St. Peter's, Livingston.

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109. Rector, Christ, Belleville; Archdeacon for Communications.

LOUIS, RICHARD M. (1971), 284 North Island Avenue, Ramsey 07446. Rector, St. John's, Ramsay.

LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013.

Rector Emeritus, St. Peter's, Clifton. Retired.

LYDECKER, WILLIAM J. F. (1962), 57 Howcroft Road, Maywood 07607.

MACARTHUR, ROBERT S. III (1967), 6 Claflin Circle, Hanover, NH 03755.

MACBETH, WILLIAM (1958), 1668 Glendale Avenue #403, Phoenix, AZ 85021.

Retired.

MACCRAY, GEORGE W. R. (1962), 455 East 14th Street, Apt. 12D, New York, NY 10009. Retired.

MACDONELL, ALEXANDER H. (1980), 43 Massachusetts Avenue, Haworth 07641. Rector, St. Luke's, Haworth.

MACLEOD, DONALD G.A. (1964), 4075 Paces Derry Road NW, Atlanta, GA 30327. Chaplain, The Lovett School.

MACNAMARA, GEORGE B. H. (1958), 1178 Alderman Street NE, Aiken, SC 29801.
Retired.

MAILEY, MARION G., (1982), 3025 Walters Av., Northbrook, IL 60062.

NELSON, CARL E. (1957), Route 1, Box 239A, Sagle, Idaho 83860. Retired.

NESKE, ROBERT N., JR. (1972), 42 Myrtle Avenue, Irvington 07111.

Rector, Trinity, Irvington.

NIEMAN, WILLIAM L. (1951), 80 Old Academy Road, Chatham, MA 02633. Retired.

ORENS, ELIZABETH (1978), 50 Follen Street, Cambridge, MA 02138.
Assistant, St. Andrw's, Belmont, MA.

OUTWIN, EDSON MAXWELL (1969), 12 Depot Street, Middletown, NY 10840. Assistant, Grace Church, Middletown.

```
OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany
                                                        07054.
```

Rector, St. Gregory's, Parsippany/Troy Hills.

PAINTER, ABIGAIL J. W. (1974), 13 Hilltop Road, Mendham 07945. Rector, St. Andrew's, Newark.

PARTRIDGE, EDMUND B. (1971), 156 Smull Avenue, West Caldwell 07006.

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452. Rector, All Saints', Glen Rock.

PEASE, RICHARD N. (1945), 11 Sylvan Circle, Kennebunk, ME 04043.

PEDERSEN, ARTHUR G. (1961), 1704 Kennedy Boulevard, Jersey City 07305.

PENDORF, JAMES G. (1971), 10 Parkland Drive, Chelmsford, Essex CMI 5RJ, England.

PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario, Canada. Professor of Theology, Huron College, London, Ontario.

PICKENS, CLAUDE L., JR., S.T.D. (1953), 8 Barberry Heights Road, Annisquam MA 01930. Retired.

PIERCE, PATRICK A. (1982), 345 Claremont Avenue, Montclair 07042 Assistant Minister, St. Luke's, Montclair.

RODGER, ALEXANDER M. (1945), 2438 Burnice Drive, Clearwater, FL 33516. Rector Emeritus, St. Elizabeth's, Ridgewood. Retired.

ROLLINS, JOHN A. (1969), 413 Lincoln Avenue, Pompton Lakes 07442. Rector, Christ Church, Pompton Lakes.

ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021. Rector, St. Peter's, Essex Fells.

SALMON, JOHN F., JR. (1965), 15 Williams Street, Bloomfield 07003. Rector, Church of the Advent, Bloomfield; Headmaster, Y.C.S. Academy, Newark.

SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946. Rector, All Saints', Millington.

SANBORN, JOHN T. (1977), 145 Briarwood Road, Florham Park 07932.

SCHENK, JOHANN (1954), 23994 Via Delental, Mission Viejo, CA 92692.

SCHOOLMASTER, RICHARD H. (1961), 22 Yale Terrace, Montclair 07042.

SCHWAB, A. WAYNE (1956), 40 Spring Valley Road, Montvale 07645. Executive Officer, Evangelism, Episcopal Church Center, 815 Second Avenue, New York, NY 10017.

SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired.

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090.

Assistant Professor of History, Essex County Community College. Newark.

SELL, JAMES W. H. (1980), 2 St. Mary's Terrace, Box 235, Sparta 07871. Rector, St. Mary's, Sparta.

SEXTON, LEWIS R., JR. (1961), 326 Riley Street, Holland, MI

SHAFFER, HAROLD F. (1954), Box 471, West Chatham, MA 02669.

SHEARER, DONALD R. (1975), 99 Pearl Street, Paterson 07509. Rector, Holy Communion, Paterson.

SHIKE, C. WESLEY (1953), 110 East 87th Street, New York, NY 10028. Consulting Psychotherapist.

SHIMPFKY, RICHARD L. (1977), 349 Spring Avenue, Ridgewood 07450. Rector, Christ, Ridgewood.

SICKLES, CLARENCE W. (1953), 320 Washington Street, Hackettstown 07840. Chaplain, Director of Admissions and Fundraiser, Heath Village.

SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired. SLOAN, RICHARD D. (1974), 674 Prospect Street, Glen Rock 07452.

- SMITH, HARRY E. (1974), 45 Main Street, West Orange 07052. Rector, St. Mark's, West Orange.
- SMITH, LESLIE C. (1979), 45 Woodland Avenue, Glen Ridge 07028. Rector, Christ, Bloomfield/Glen Ridge.
- SMITH, ROBERT J. (1969), LeBo Route, Box 55, West Plains, MO 65775.
- SMYLIE, JOHN S. (1982), Box 292, Hope, 07844.
  Deacon in charge, St. Luke's, Hope.
- SNODGRASS, T. JAMES (1980), 407 Broad Street, Newark 07104.
- SNYDER, ROGER C. (1981), 33 Kadel Drive, Mt. Arlington 07856. Vicar, St. Peter's, Mt. Arlington.
- SOBOL, WALTER (1981), 9 Prospect Terrace, Montclair 07042. Rector, St. Luke's, Montclair.
- SOLEAU, JOHN E. (1952), 238 Main Street, Concord, MA 01742.
- SPICER, NORMAN (1951), 117 Highwood Avenue, Leonia 07605. Retired.
- STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack Assisting, Christ, Hackensack.
- STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305. Retired. Rector Emeritus, Grace Greenville, Jersey City.
- STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901. Rector, Calvary, Summit.
- SULLIVAN, MARK C. (1981), 107 Terrace Parkway, Lincoln Park 07035. Co-rector, St. Andrew's, Lincoln Park.
- SULLIVAN, SHARON L. (1981), 107 Terrace Parkway, Lincoln Park 07035. Co-rector, St. Andrew's, Lincoln Park.
- SWANSON, GEORGE G. (1977), 555 Palisade Avenue, Jersey City 07307. Rector, Ascension, Jersey City.
- SWANSON, KATRINA M. (1977), 555 Palisade Avenue, Jersey City 07307. Rector, St. John's, Union City.
- TAYLOR, ALTON H. (1962), 59 Hillcrest Road, Kearny 07032. Rector, Christ Church, Harrison.
- TAYLOR, L. JEROME, PH.D. (1977), P.O. Box 188, Long Valley 07853. Vicar, Messiah, Long Valley.
- THAYER, NELSON, S.T., 29 Fairview Av., Madison 07940. Associate, Grace, Madison.
- THOMAS, DAVID R. (1973), 449 Paulison Street, Passaic 07055.
- THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052.

  Rector, Holy Innocents', West Orange.
- THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005. Rector, St. John's, Boonton.
- TOMPKINS, DOUGLAS G. JR. (1982), 299 Forest Drive S., Short Hills 07078.

  Curate, Christ, Short Hills.
- TOMPKINS, JOYCE U. (1982), 299 Forest Drive S., Short Hills 07078. Curate, St. Paul's, Morris Plains.
- TREMAINE, GORDON H. (1981), 39 Woodland Avenue, Summit 07901. Curate, Calvary, Summit.
- VAIL, ALFRED (1978), 25 Essex Avenue, Montclair 07042.
  Pastoral Associate, St. Luke's, Montclair.
- VALDES, JOAQUIN (1969), 707 Washington Street, Hoboken 07030. Rector, Trinity, Hoboken.
- VANG, MARSHALL J. (1975), 72 Lodi Street, Hackensack 07601. Rector, St. Anthony of Padua, Hackensack.

VAN NESS, PETER H. (1972), 130 Otterhole Road, West Milford 07480.

WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.

Rector, Holy Spirit, Verona.

WALK, DONALD A. (1978), 22 Ralph Street, Bergenfield 07621.
Rector, All Saints', Bergenfield.

WALTERS, ADAM H., JR. (1968), 160 Captain Road, Manahawkin 08050.

WARD, ROBERT D. W. (1960), 507 Lyndhurst Street, Hendersonville, NC 28739. Retired.

WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.

Rector, St. Andrew's and Holy Communion, South Orange.

WARNECKE, FREDERICK J., JR. (1971), 104 Inwood Avenue, Upper Montclair 07043. Rector, St. James', Upper Montclair.

WARNER, KEITHLY R. S. (1977), 273 Dwight Street, Jersey City 07305.

Rector, Incarnation and St. Matthew's, Jersey City.

WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, VA 22101.

WATTERS, PHILIP S., JR. (1961), 7 East Main Street, Mendham 07945. Rector, St. Mark's, Mendham.

WAUTERS, J. WILLIAM (1982), 120 Summit Avenue, Jersey City 07304. Rector, St. Stephen's and St. John's, Jersey City.

WETHERELL, WILLIAM R. (1957), 4813 Trinity Place, Philadelphia, PA 19143. Retired.

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481.

WILLIAMS, JAMES E. (1977), P.O. Box 93, 14 Eder Terrace, South Orange 07079. Rector, Epiphany, Orange.

WING, ARTHUR K. III (1961), 212 Bellevue Avenue, Upper Montclair 07043. Assistant, St. Jame's, Upper Montclair.

WINTERS, WILLIAM E. (1974), 530 Valley Road, Apt. 1Y, Upper Montclair 07043.

Priest-in-charge, Christ, Newton.

WITTE, WALTER W., JR. (1969), 1812 Rutgers Street, St. Louis, MO 63104.
WITTIG, NANCY H. (1973), 60 West Passaic Avenue, Rutherford 07070.

Vicar, Korean Episcopal Church of St. Peter, Bogota.

WOODRUM, L. PAUL (1969), c/o Blackman, 20 Post Avenue #5H, New York, NY 10040. YODER, J. WILLARD (1954), 137 Illinois Avenue, Paterson 07503. Retired. YOUNG, ERNEST S. (1967), 170 West End Avenue, Apt. 16-B, New York, NY 10023.

#### **DEACONS**

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.

Assisting, Good Shepherd, Midland Park. Perpetual Deacon.

BUTZ, WILLIAM ALFRED (1976), 735 Greentree Lane, Oradell 07649. Assisting, Grace Church, Westwood. Perpetual Deacon.

COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506. Assisting, St. Paul's, Paterson. Perpetual Deacon.

COURSEN, WALLACE M., JR. (1972), 45 Woodland Avenue, Glen Ridge 07038.

Perpetual Deacon.

DELANEY, JAMES W. (1975), 26 Prescott Road, Hohokus 07423. Assisting, Holy Communion, Paterson. Perpetual Deacon.

DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305.

Assisting, St. John's and St. Stephen's, Jersey City. Perpetual Deacon.

EADES, CHARLES H., JR. (1964), 50 Hillcrest Road, Mountain Laks 07046.
Assisting, Redeemer, Morristown. Perpetual Deacon.

EVANS, MARY FRANCES (1973), 404 East 39th Street, Paterson 07504. Assisting, Christ, Pompton Lakes. Perpetual Deacon.

GREENE, LYNNE T., M.D. (1966), Iradell Road, Ithaca, NY 14850.
Perpetual Deacon.

HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607. Assisting, St. Martin's, Maywood. Perpetual Deacon.

JACOBITTI, EDMUND E., M.D. (1972), 491 Maywood Avenue 07607. Assisting, St. Martin's, Maywood.

LAMPTON, ROBERT K., PH.D. (1960), 498 NE 10th Street, Boca Raton, FL 33432. Perpetual Deacon.

LEE, WALTER W., PH.D. (1970), 18 Northcote Avenue, Dun Laoghaire, County Dublin, Ireland. Perpetual Deacon.

LUNDQUIST, HELMER C. (1968(, 117 Mountain Avenue, Summit 07901. Assisting, Calvary, Summit. Perpetual Deacon.

MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison 07940. Assisting, All Saints', Millington. Perpetual Deacon.

MCEWAN, DONALD C. (1954), 98 Quincy Drive, Whiting 08759. Perpetual Deacon.

REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043. Assisting, St. Luke's, Montclair. Perpetual Deacon.

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470.

Assisting, Christ, Totowa. Perpetual Deacon.

STEELE, ROBERT E., PH.D. (1968), 3505 Wofford Lane Court, College Park, MD 20740. Assistant Professor, Department of Psychology.

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050. Assisting, House of Prayer, Newark. Perpetual Deacon.

TIETJEN, HERBERT B. (1972), R.D. 3, Box 243A, Washington 07882.
Assisting, Panther Valley Ecumenical Ministry. Perpetual Deacon.

# CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE IN THE DIOCESE OF NEWARK (Diocese of canonical residence in parentheses)

BEACH, DIANA (New York), 497 Jersey Avenue, Jersey City 07302
CASTO, DAVID (Pittsburgh), 171 Fernwood Avenue, Upper Montclair 07043
CHERIAN, NELLIPALLIL MARKOSE, (Mar Thomas Church), 167 Sunset Avenue, Staten Island, N.Y. 10314
MACNEICE, ALAN DONOR (London), 49 Finnegan Drive, C-10, Saddle Brook 07662
NEWMAN, BERNARD (New York), 382 Dorothy Lane, Wyckoff 07481
SMYLIE, BETSY I. (Mass.), Box 292, Hope 07844
SOTO, ONELL (El Salvador), 45 Carolin Road, Upper Montclair 07043
THOMAS, T. JACOB (Mar Thomas Church), 99 Claremont Avenue, New York, NY 10027
TREMAINE, CHRISTINE F. (W. Mass.), 39 Woodland Avenue, Summit 07901

# CANONICAL RESIDENCE

# BISHOPS

1954	- J. Willard Yoder Nov. 30 New You	rk
1955	- Frederic A. Alling, M.D June 11 Ordaine	he
1955	- Robert H. Maitland, Jr June II Ordaine	od.
1955	- Harris E. Baldwin, Jr July 21 Pennsylvani	ia
1955	- Charles R. Fisher Dec. 18 Mair	10
1956	- A. Wayne Schwab Mar. 1 Washingto	10
1956	- Frederick L. Long Apr. 28 Ordaine	)   
1956	- Henry M. Biggin June 9 Ordaine	D£
1956	- Robert G. Wagner June 9 Ordaine	e a
1956	- Hadley B. Jonkins	)d
1057	- Hedley P. Jenkins Sept. 1 New Yor	·k
1057	- Carl E. Nelson Feb. 18 Atlant	a
י /כני י /כני	- William R. Wetherell Mar. l Chicag	10
1957	- Spence Dunbar Mar. 1 Easto	'n
1957	- George Bowen June 15 Ordaine	d
1957 -	Donald W. Kimmick June 15 Ordaine	d
1957 -	- William H. Strain June 15 Ordaine	d
1957 -	Frederick R. Gutekunst Dec. 19 New Yor	k
1958 -	- John T. Mason, Jr Jan. 10 New Yor	k
1958 -	John L. Denny Mar. 1 Ordaine	d
1958 -	S. Hughes Garvin Apr. 28 Keptuck	v
1958 -	William Macbeth June 23 Southwestern Virgini	, a
1958 -	George G. H. Macnamara Sept. 11 New Yor	ŭ k
.1958 -	David St. George Sept.30 Eastern Orego	n
1958 -	Francis D. Daley Nov. 19 New Yor	レ
1959 -	Harry B. Malcolm Apr. 9 Long Island	٦ ٧
1959 -	Francis S. Bancroft, III May 23 Ordaine	u u
1959 -	Charles Edward Keller, Jr May 23 Ordained	a
1959 -	Marshall T. Rice May 23 Ordained	a
1959 -	Raymond A. Peterson, Th.D Oct. 2 Lexington	a
1959 -	Irwin L. Simon Dec. 15 Long Island	n
1960 -	Robert C W Ward	đ
1960 -	Robert C. W. Ward Feb. 29 Michigar	ገ : •
1960 -	Kenneth A. Polglase May 9 Long Island	t
1060 -	Joseph D. Herring June 11 Ordained	į
1060 -	Robert K. Lampton, Ph.D Sept.11 Ordained	1
1061	Frank W. Marshall Sept. 12 New York	ζ.
1901 -	Arthur Gotfred Pedersen Feb. 6 Western New York	ζ
1901 -	Lewis Roper Sexton, Jr May 1 Chicago	)
1961 -	Richard H. Schoolmaster June 1 Washington	1
1961 -	Arthur Kyle Wing, III June 10 Ordained	1
1961 -	Duncan Allan Easton Aug. 1 Manchester	-
1961 -	Philip Sidney Watters, Jr Dec. 13 Ordained	1
1961 -	Hayward L. Levy, Jr Apr. 18 Ordained	1
1962 -	Alton Holmes Taylor June 9 Ordained	1
1962 -	George B. Davidson Sept. l Bethlehem	1
1962 -	John F. Stanton 6	
1962 -	William J. F. Lydecker Oct. 9 Panama Capal Zone	
1962 -	Walter A. Bell Nov. 1 Maryland	
1962 -	George W. R. MacCray Dec. 5 Massachusetts	
1963 -	Barton Brown June 5 New York	
1963 -	Richard P. Constantinos June 18 New York	
1963 -	R. Dudley Bennett Sept. 2 New York	
1963 -	James Malcolm Warrington Sept. 24 Virginia	
1963 -	Frederick Carl Fox, III Oct. 1 New York	
. , , ,	rederick carriox, it New York	

								: <del>*</del>
1963 - Jac	k H. Thorn		Nov. 1					New York
1964 - Cha	rles H. Eades, Jr		June 13					Ordained
	neth F. Baer							
	Alan King							
1964 - Wad	e A. Renn		Oct. 8					Washington
1964 - Don	ald G. A. MacLeod		Dec. 30				•	Rochester
1965 - Joh	n F. Salmon, Jr	•	Feb 3		Ţ.		·	New Jersey
1965 - Geo	rge Robert Dawson	•	Feb. 18	• •	•	• •	•	Central New York
1965 - Don	ald B. Baldwin	•	lune 1	• •	•	• •	•	Frie
1965 - 066	ar A. Mockridge, III	•	June 12	• •	•	• •	•	Ordained
1905 - 050	ert T. Mason, Jr	•	Sont 1	• •	•		•	Ohio
1905 - KOD	n C. Owens	•	Nov 22	• •	•	• •	•	Virginia
1905 - 3011	mas C. Lincoln	•	NOV. 22		•		•	Ordained
1966 - Ino	ard A. Pisani, Jr	•	June 11	• •	•	• •	•	Ordained
1966 - Ger	ald J. Schroeder	•	June 11		•	• •	•	Ordained
1966 - Don	aid J. Schroeder	•	June II	• •	•	• •	•	Connecticut
1966 - Har	ry B. Whitley	•	Aug. I	• •	•	• •	•	Connecticut
1966 - Joh	n H. Seabrook	•	Aug. 15	• •	•	• •	•	No. Vorle
1966 - Rob	ert K. Dixon	•	Sept.21	• •	•	• •	•	New York
1966 - Lyn	ne T. Greene, M.D	•	Sept.25	• •	•	• •		
1966 - Fre	derick W. Kates	•	Dec. 20	. ::	•	• •	•	Dallas
1967 - Dil	lard Robinson, III	•	Jan. I	• •	•	• •	•	West lexas
1967 - Ric	hard B. Andersen	•	Jan. 8	• •	•	• •	•	Ordained
1967 - Rob	ert B. Wardrop	•	Apr. I	• •	•	•. •.	•	Connecticut
1967 - Wal	ter D. Carlson	•	June 10	• •	•	•	•	Ordained
1967 - Joh	n Eric Hayden	•	June 10	• •	•	•	•	Ordained
1967 - Rob	ert S. MacArthur, III .	•	June 10		•	• . •	•	Ordained
1967 - Wil	liam L. Rawson	٠	June 10		•		•	Ordained
1967 - Ern	est S. Young	٠	Oct. 23		•			Bethlehem
1967 - Cov	al T. Grater	•	Dec. 5		•	• •	•	Rochester
1968 <b>-</b> Fra	nk Alvin Cheever	•	Jan. 15		•	• •	•	. Central New York
1968 - Heli	mer C. Lundquist	•	June 8		•.	• •	•	Ordained
1968 - Ada	m J. Walters, Jr	•	June 8		•	• •	•	Ordained
1968 - Rob	ert E. Steele, Ph.D	•	Nov. 30	• •	•	• •		Ordained
1969 - Sam	uel E. Purdy	•	Jan. 15		•	• •	•	Massachusetts
1969 - Joh	n A. Rollins	•	Mar. 26	• •	•	• •		Ordained
1969 - Rob	ert J. Smith	•	June 9	• •	•	• •	•	West Missouri
1969 - R.	Craig Burlington, D.Min.	•	June 14	• •	•		•	Ordained
1969 - Eds	on M. Outwin	•	June 14	• •	•	• •	•	Ordained
1969 - Geo	ge Harry Brant	•	Sept. 1	• •	•.			Mexico
1969 - Wal	ter W. Witte, Jr	•	Sept. 1		•	• •	• •	Missouri
1969 - Joan	quin Valdes	•	Sept.15		•			South Florida
1969 - Rob	ert V. Morris	•	Nov. 1					Michigan
1969 - Frai	ncis Willard Carr	•	Nov. 7		•		•	Dallas
1969 - L.	Paul Woodrum	•						Erie
1970 - Alai	Crawford	٠	Jan. 1		•	¥ .		England
1970 - Reud	el Stewart Kaighn, Jr	•	Jan. 15		•			Connecticut
1970 - Lyni	r E. Cunningham		Feb. 10.					Ordained
1970 - Edwa	erd Hofmann		Mar. 17					Canon IV, 11 2 (b)
1970 - Will	our H. Edel		June 13		•			Ordained
1970 - Dav	d H. Hamilton, D.Min	•	June 13		•			Ordained
1970 - Alle	en Arthur Hinman		July 5					Ordained
1970 - F. S	Sanford Cutler		Aug. 17					Puerto Rico
1970 - Osca	ar Gonzalez		Sept. 2	• 151	•			Cuba

1970 - 1971 - 1971 -	Frederick W. Hillyer Donald H. Allen James Gordon Pendorf David Bruce Rickey	•	Sept.13 Ordained Nov. 21 Ordained May 10 Michigan June 12 Ordained June 12 Ordained July 31 Kansas
1971 - 1971 -	Richard Mortimer Louis Frederick J. Warnecke, Jr		Sept.27 New York Oct. 1 Virginia
1972 -	William F. Ellinger	•	Feb. 1 Bethlehem Feb. 29 Quebec
1972 -	Peter Boyle	•	June 10 Ordained
1972 -	Dale Lawrence Cranston		June 10 Ordained
			June 10 Ordained
			June 17 Canon III, 12
1972 -	Arthur Charles Delo	•	June 24 Ordained
			June 25 Ordained
			Sept. 1 Washington
1972 -	Thomas C. Hummel	•	Sept.10 Ordained
1972 -	Herbert B. Tietjen	•	Sept.17 Ordained
1972 -	Robert Norman Neske, Jr	•	Oct. 28 Ordained
19/2 -	Norval Scott	•	Nov. 6 New York Nov. 11 Ordained
19/2 -	Clarence Searles	•	Nov. 30 Ordained
			Dec. 9 Ordained
1973 -	Mary Frances Evans	•	Apr. 14 Ordained
1973 -	Richard Cromwell		June 9 Ordained
1973 -	Otto Lothar Manfred Lolk		June 9 Ordained
1973 -	David Rhys Thomas		June 15 Bethlehem
1973 -	George Poffenbarger, II		July 27 West Virginia
1973 -	Nancy Hatch Wittig		Sept. 8 Ordained
1973 -	Gilbert B. Ayres		Sept.16 Ordained
1973 -	Frederick L. Redpath	÷	Oct. 21 Ordained
1973 -	Cedric F. O. Thompson		Dec. 23 Ordained
1974 -	Harry Ellsworth Smith		May 1 Chicago
1974 -	Richard Drake Sloan	•	May 11 Ordained
1974 -	Page E. S. Bigelow	•	June 8 Ordained
19/4 ~	Abigail J. W. Painter	•	June 8 Ordained
19/4 -	Richard Allison Isaac	•	Oct. 1 Central Pennsylvania Nov. 8 Rhode Island
	Marshall J. Vang		
			Apr. 15 Pennsylvania
1975 -	Geoffrey R. Curtiss	•	June 14 Ordained
			July 30 Missouri
1975 -	James W. Delanev		Dec. 21 Ordained
			Jan. 1 Massachusetts
1976 -	Jarrette C. Atkins		Jan. 14 Ohio
1976 -	Fred C. Magnuson, Jr		Jan. 31 Ordained
1976 -	James Place Jones	•	June 5 Ordained
1976 -	William Alfred Butz	•	July 17 Ordained
1977 -	Keithly R. S. Warner	•	Apr. 6 New York
1977 -	Richard L. Shimptky	•	Apr. 18 Virginia
1977 -	George Swanson	•	May 31 West Missouri May 31 West Missouri
1977 -	Katrina Swanson	*	may ji west missouri

1977 - Denise G. Haines	June 11 Ordained
1977 - L. Jerome Taylor, Jr., Ph.D	July 5 Southern Virginia
1977 - James F. Williams	.Aug. 16 Massachusetts
1977 - Jule Carr Holland, III	.Sept.30Western North Carolina
1977 - John T. Sanhorn	Nov. 2 Western New York
1077 - Arcologue Elliott	.Dec. 31 Southern Virginia
1977 - Arceleous Elliott	June 10 Received
19/8 - James Francis Jannucci	Aug. 8 Southern Ohio
19/8 - Alfred Vall	Sant C Rethlehem
1978 - Donald A. Walk	.Sept. 5 Bethlehem
1978 - Edward E. Martin, Jr	.Sept.26 Deleware
1978 - Elizabeth Orens	.Oct. 19 Ordained
1078 - Albert D. Jousset Jr.	.Dec. 5 New Hampshire
1078 - James H. Gambrill	Dec. 6 Knode Island
1078 - William F Fherle	.Dec. 16 Maryland
1070 - Dichard P Chasse	Jan. [/ Virginia
1070 - W Caylard Hitchcock	Mar. 16 Pennsylvania
1070 - Dobort A Mayo	Apr. 5 Lailloinia
1979 - Robert A. Mayo	.Apr. 18 Western Massachusetts
19/9 - Bruce Bramiett	.Aug. 20 Delaware
19/9 - Jack M. McKervey	Aug. 27 Washington
1979 - Leslie C. Smith	.Aug. 27
1979 - E. John Gwynn	.Sept. 1 Chicago
1979 - Joseph O. Gross	.Nov. 15 Pennsylvania
1979 - David B. Earnest	.Dec. 15
1980 - T. James Snodgrass	.Mar. 1 New York
1980 - Alexander H. MacDonell	.May 1 Pittsburgh
1980 - Phyllis A. Edwards	June 4 Chicago
1980 - James W H Sell	.June 12 West Virginia
1980 - Deena McH. Galantowicz	.June 14 Ordained
1980 - Suzanna A Fageol	June 27 Chicago
1080 - James O. Cravens	.Aug. 12 Colorado
1900 - James U. Craveris	.Aug. 20 New Jersey
1900 - Hatold J. Dwyer, Jr	Sept. 1 Bethlehem
1900 - John P. Groneberger	Sept. 1 Bethlehem
1980 - Theodore W. Edwards, Jr	Sept. 1
1980 - John H. Branson	.Sept.14 Connecticut
1980 - Philip R. Ramstad	.Sept.15 Minnesota
1980 - David P. Kern	.Sept.16 New York
1980 - Richard L. Gressle	.Sept.19 Pittsburgh
1980 - L. Denver Hart	Nov. 17 Rochester
1980 - Cyprian W. Fields	.Dec. 8 New York
1980 - George C. Allen, II	.Dec. 12 West Virginia
1980 - John C. Habecker, II	.Dec. 16 Los Angeles
1980 - Elizabeth A. Habecker	.Dec. 30 Maine
1980 - Georg Retzlaff	.Dec. 31 Massachusetts
1981 - Elizabeth Canham	.Jan. 28 Southwark, England
1981 - Dwight L. Neglia	.Apr. 1 Pittsburgh
1981 - Peter H. Idarashi	.June 1 Bethlehem
1981 - Gordon H. Tremaine	June 13 Ordained
1981 - Ray F. Roharts Jr	June 14 Western Michigan
1981 - Kenneth W Ponne	.Aug. 15 Pennsylvania
1981 - Walter Schol	Sept.16 Massachusetts
1001 - Walter 30001	Nov. 2 Southern Virginia
1001 - Roger C. Shyder	.Dec. 17 West Virginia
1901 - Udiy L. Cille	Doc 17 West Virginia
1901 - Jorge M. Gutleriez	Dec. 17 West Virginia
1901 - James A. Johnson	.Dec. 17 West Virginia
1981 - Mark C. Sullivan	.Dec. 31 Connecticut

1981 -	Sharon L. Sullivan							•	Dec.	31	•				•		•	•	•	Connecticut
1981 -	Richard L. Horton			•	•	•	•		Dec.	31							•			Georgia
1981 -	Michael du Plessis						٠		Dec.	31	٠	Pol	rt	E	li	zal	be	th	,	South Africa
1981 -	Jonathan Won		٠	•			•	٠	Dec.	31		•	٠			Ta	ae.	joi	٦,	South Korea
1982 -	David P. Hegg	•	•		•	•	•		Feb.	28	•	•	•			•				. Missouri
1982 -	Stephen C. Galleher	-				•	•	•	Mar.	15		•							•	. Virginia
1982 -	J. William Wauters		4			٠	•	•	May	1	•		•	•		•	•	•		California
1982 -	Nelson S. T. Thayer	•	•	•		•			June	2		•	•	1			•	•	•	. New York
1982 -	John S. Smylie		•	٠					June	12			•	•		•	•	•		. Ordained
1982 -	Joyce U. Tompkins	•	•	•			•		June	12				•		•		•		. Ordained
1982 -	Mark M. Beckwith .	•					•	•	Aug.	6										Connecticut
1982 -	Luis Leon	•			•	•			Sept.	20										. Maryland
1982 -	Douglas G. Tompkins	,	Jr	٠.	•				Sept.	28								•		Eau Claire
1982 -	David C. Brown		•						Oct.	12					•		•		•	. New York
1982 -	Patrick A. Pierce		•	•		•			Nov.	15		•		•		•				. New York
1982 -	John C. Fisher	•	•	•		•			Nov.	22				•			•		•	. New York

# DISTRICT CONVOCATIONS

# EAST BERGEN

The Rev. Donald A. Walk, President 28 Ralph St., Bergenfield 07621 384-0286

Bergenfield, All Saints' Englewood, St. Paul's Harrington Park, St. Andrew's Haworth, St. Luke's Hillsdale, Holy Trinity Montvale, St. Paul's Norwood, Holy Communion Oradell, Annunciation Paramus, St. Matthew's Teaneck, Christ Church Teaneck, St. Mark's Tenafly, Atonement Westwood, Grace

### **HACKENSACK**

The Rev. Francis S. Bancroft, President 514 Abbott Av., Ridgefield 07657 945-0079

Bogota, St. Peter's
Cliffside Park, Trinity
East Rutherford, Grace Chapel
Fort Lee, Good Shepherd
Hackensack, Christ Church
Hackensack, St. Anthony of Padua
Hackensack, St. Cyprian's
Hasbrouck Heights, St. John the Divine
Leonia, All Saints'

Lyndhurst, St. Thomas'
Maywood, St. Martin's
North Arlington, St. Paul's
North Bergen, Transfiguration
Ridgefield, St. James'
Ridgefield Pk., St. Mary the Virgin
Rochelle Park, St. Peter's
Rutherford, Grace
Secaucus, Our Saviour
Wood-Ridge, St. Paul's

#### HUDSON

Miss Eugenia Suthern, President 738 Garfield Av., Jersey City 07305 333-0379

Bayonne, Calvary
Bayonne, Trinity
Hoboken, All Saints'
Jersey City, Ascension
Jersey City, Grace (Greenville)
Jersey City, Grace (Van Vorst)

Jersey City, Incarnation Jersey City, St. John's Jersey City, St. Matthew's Jersey City, St. Paul's Jersey City, St. Stephen's Union City, Grace Union City, St. John's

# MORRIS

The Rev. Dr. David H. Hamilton, President P.O.Box 104, Morris Plains 07950 285-0884

Chatham, St. Paul's Long Valley, The Messiah Madison, Grace Mendham, St. Mark's Millington, All Saints' Morris Plains, St. Paul's

Morristown, Redeemer Morristown, St. Peter's Parsippany/Troy Hills, St. Gregory's Succasunna, St. Dunstan's Summit, Calvary

## NORTH ESSEX

Miss Betty L. Waters, President P.O. Box 267, Bloomfield 07003 468-6935

Bloomfield, Advent
Bloomfield, Ascension
Bloomfield/Glen Ridge, Christ Church
East Orange, Christ Church
East Orange, St. Paul's
Essex Fells, St. Peter's
Glen Ridge, Mar Thoma Church
Montclair, St. John's

Montclair, St. Luke's
Montclair, Trinity
Nutley, Grace
Upper Montclair, St. Jame's
Verona, Holy Spirit
West Orange, Holy Innocents'
West Orange, Holy Trinity
West Orange, St. Mark's

#### PASSAIC

The Rev. Elizabeth Habecker, President 253 Marshall Hill Rd., West Milford 07480 728-3771

Clifton, St. Peter's
Haledon, St. Mary's
Hawthorne, St. Clement's
Lincoln Park, St. Andrew's
Little Falls, St. Agnes'
Passaic, St. John's
Paterson, Holy Communion

Paterson, St. Paul's
Paterson, Trinity
Pompton Lakes, Christ Church
Ringwood Manor, Good Shepherd
Totowa, Christ Church
Wayne, St. Michael's
West Milford, Incarnation

## SOUTH ESSEX

The Rev. Donald R. Shearer, President 438 Valley St., Orange 07050 674-4366

Arlington, Trinity
Belleville, Christ Church
East Orange, St. Agnes'
Harrison, Christ Church
Irvington, Trinity
Livingston, St. Peter's
Maplewood, St. George's
Millburn, St. Stephen's
Newark, Grace Church
Newark, House of Prayer

Newark, St. Andrew's
Newark, St. Barnabas'
Newark, St. James'
Newark, St. Thomas'
Newark, Trinity Cathedral
Orange, All Saints'
Orange, Epiphany
Short Hills, Christ Church
South Orange, St. Andrew /
Holy Communion

## WEST BERGEN

The Rev. Richard M. Louis, President 284 No. Island Av., Ramsey 07446 327-0703

Allendale, Epiphany Fair Lawn, Atonement Glen Rock, All Saints' HoHoKus, St. Bartholomew's Midland Park, Good Shepherd Oakland/Franklin Lakes, St. Alban's Ramsey, St. John's Ridgewood, Christ Church Ridgewood, St. Elizabeth's

# WESTERN

The Rev. Robert H. Maitland, Jr., President 155 Morris Av., Denville 07834 627-3304

Belvidere, St. Mary's
Boonton, St. John's
Byram Township, St. Joseph's
Denville, The Saviour
Dover, St. John's
Hackettstown, St. James'
Hamburg, Good Shepherd
Hope, St. Luke's
Kinnelon, St. David's
Milton/Oak Ridge, St. Gabriel's

Mount Arlington, St. Peter's
Mountain Lakes, St. Peter's
Newton, Christ Church
Panther Valley Ecumenical Ministry
Phillipsburg, St. Luke's
Sparta, St. Mary's
Stanhope, Christ Church
Towaco, Transfiguration
Vernon, St. Thomas'
Washington, St. Peter's

# PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

- Note: Missions and Chapels are indicated by Asterisk (\*).

  Dates in parentheses indicate date of ORGANIZATION/INCORPORATION.
- ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). 55 George St., Box 75, 07401. The Rev. Kenneth A. Polglase, Rector; Earl T. Sniffin, Roscoe H. Goodwin, Wardens; Roscoe H. Goodwin, Treasurer; Deputies: Ms. Eileen Purcell; Edgar O. Curtiss, Jr.; Earl T. Sniffin.
- ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Av., 07302. The Rev. David Casto, Interim Rector; Fred E. Hall, Carl M. Washer, Wardens; Donald B. Finch, Treasurer. Deputies: Fred E. Hall, Ms. Sharon Hall, Ms. Janice O'Hara.
- BAYONNE, Hudson Co., CALVARY (1859), 954 Avenue C, 07002. The Rev. Harold J. Dwyer, Jr., Rector; John Kuchler, Harold Baker, Wardens; John Kuchler, Treasurer. Deputies: Ms. Grace B. Hawes, Ms. Daphne J. Naparlo, Ms. Alice Van Tuyl.
- BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, 07002. The Rev. Gerard A. Pisani, Jr., Rector; Wilson Miller III, Charles R. Warwick, Wardens; Deputies: Dwight A. Tintle, Ms. Eleanor Wilson, Charles Warwick.
- BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Av., 07109. The Rev. Frederick L. Long, Rector; John E. Idenden, Richard H. Drake, Wardens; Richard H. Drake, Treasurer. Deputies: Richard H. Drake, John E. Idenden, Ms. Josephine Robustello.
- BELVIDERE, Warren Co., ST. MARY'S (1833). 408 Third St., 07823. The Rev. Walter A. Bell, Jr., Rector; Scott Welch, Mrs. Thelma C. Libbey, Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Mrs. Thelma C. Libbey, Ms. Helen Reycraft, Jonathan Matas.
- BERGENFIELD, Bergen Co., ALL SAINTS' (1951). 12 West Central Av., 07621. The Rev. Donald A. Walk, Rector; Victor Sanchez, Mrs. Beatrice Manley, Wardens; William Gourlay, Treasurer. Deputies: Ms. Barbara Rhodes, Mrs. Diane Biesel, David Biesel.
- BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). 498 Watchung Av., 07003. (Mail: 15 Williams St.) The Rev. John F. Salmon, Jr., Rector; Ms. Betty L. Waters, David A. Johnson, Wardens; Mrs. Herman Czarnecki, Treasurer. Deputies: Ms. Betty L. Waters, Ms. Carol B. Pyne, Kenneth W. James.
- BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley Av., 07003. The Rev. Donald H. Allen, Rector; Herbert S. Hyer, Frederick Branch, Wardens; Ms. Helen Branch, Treasurer. Deputies: Mrs. Sharon Arlette, Mrs. Susan Kuper, Ms. Mabel Burt.
- BLOOMFIELD/GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Av., 07028. The Rev. Leslie C. Smith, Rector; Charles Barbera, Mrs. Henry Arnold, Wardens; James Smith, Treasurer. Deputies: Ms. Susan Landreth, Ms. Lois Klein, Clifford R. Hutcheon.

- \*BOGOTA, Bergen Co., KOREAN CHURCH OF ST. PETER (1981). 160 Palisade Av., 07603. The Rev. Jonathan Sung Ho Won, Vicar; Hosea Mun Yong Lee, Stephen Wonchul Lee, Wardens; David Tae H. Kwon, Treasurer. Deputies: Hosea M. Lee, Stephen Wonchul Lee, David Tae H. Kwon.
- BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 224 Cornelia St., 07005. The Rev. Jack H. Thorn, Rector; Edward Walsh, William Hoyt, Wardens; William Hoyt, Treasurer. Deputies: J. F. Stevenson, William Muller.
- \*BYRAM TOWNSHIP, Sussex Co., ST. JOSEPH'S (1932). P.O. Box 310, 1 Ghost Pony Rd., Andover, 07821. The Rev. James A. Johnson, Vicar; Mrs. Adriana Deile, C. O. Johnson, Wardens; Mrs. Clara Milens, Treasurer. Deputies: Mrs. Clara Milens, Mrs. Mildred Johnson, Mrs. Lois Thompson.
- CHATHAM, Morris Co., ST. PAUL'S (1909/1951). 200 Main St., 07928. The Rev. John H. Branson, Rector; The Rev. Denise G. Haines, Ass't.; Frank A. Willis, James P. Moore, Wardens; Robert Hendrickson, Treasurer. Deputies: James P. Moore, Jerrold Evans, Alan Moses.
- CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Av., 07010. The Rev. James F. Jannucci, Rector; Oystein Holm-Olsen, David Dyer, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Oystein Holm-Olsen, David Dyer, Raul Acosta.
- CLIFTON, Passaic Co., ST. PETER'S (1896/1921), 390 Clifton Av., 07011. The Rev. Jorge M. Gutierrez, Rector; The Rev. Louis Luisa, Rector Emeritus; Donald Fischer, Edward Bleaken, Wardens; Vincent Dymek, Treasurer. Deputies: Mrs. Margaret Mitchell, Mrs. Loretta Hochmuth, Vincent Dymek.
- DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Av., 07834. The Rev. Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Ass't.; Alfred Fuchs, Anthony Lapczynski, Wardens; Richard Gigerian, Treasurer. Deputies: Alfred Fuchs, John R. Marra, Ms. Arline Cowell.
- DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 So. Bergen St., 07801. The Rev. Dwight L. Neglia, Rector; The Rev. Waldron L. Coon, Rector Emeritus; Philip Houser, Ms. Ruth Singleton, Wardens; Edward F. Talbot, Treasurer. Deputies: Alvin Brandt, William Hermann, Philip Houser.
- EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main St., 07018. The Rev. Robert A. Mayo, Rector; George Ballard, Clara Horsley, Wardens; Christopher Inyang, Treasurer. Deputies: Ms. Elizabeth Humphrey, Ms. Kathleen Ballard, Ms. Jean B. Jones.
- \*EAST ORANGE, Essex Co., ST. AGNES' (1903/1931). 304 Central Av., 07018. The Rev. Cyprian W. Fields, Vicar; Mrs. Lorraine Shay, Everton St. Clair Cox, Wardens; J. Dudley Lawrence, Treasurer. Deputies: Kelvyn Walter, Ms. Rosalind Tyson, Everton St. Clair Cox.

- EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Av., 07017. The Rev. Donald B. Baldwin, Rector; Selwyn Joseph, Edwin Merwin, Wardens; John Gregory, Treasurer. Deputies: Ms. Ruth Girt, Edwin Merwin.
- \*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs Av., 07073. The Rev. Georg Retzlaff, Vicar; Mrs. Marion Hugle, Mrs. Ellen Swift, Wardens; John A. Stead, Treasurer. Deputies: Mrs. Phyllis Whittall, John A. Stead.
- ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865), P.O. Box 84, 113 Engle St., 07631. The Rev. Jack M. McKelvey, Rector; Ms. Kathleen Gill, Townsend Lucas, Wardens; John Knight, Treasurer. Deputies: Ms. Kathleen Gill, Ms. Josephine Fahrenkopf, Walter Dierks.
- ESSEX FELLS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271 Roseland Av., 07021. The Rev. Dr. David St. George, Rector; The Rev. Walter E. Lewis, Associate; Stephen L. Bartholomew, Mrs. O. B. Middlebrook, Wardens; Eugene R. Nevins, Treasurer. Depúties: Dr. Emil J. Piel, Mrs. Elizabeth Piel, Richard E. Bruce.
- FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). P.O. Box 565, 30th & Rosalie Sts., 07410. The Rev. Walter D. Carlson, Rector; Donald Smith, Harold Krieger, Wardens; Mrs. Marilyn Williams, Mrs. Elizabeth Demarest, Treasurers. Deputies: Mrs. Marilyn Williams, Mrs. Muriel Ebeling, Harold Krieger.
- FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576 Palisade Av., 07024. The Rev. Richard L. Gressle, Rector; Dr. Samuel Pleasants, Mrs. Jeanette Freeman, Wardens; Theodore Gaess, Treasurer. Deputies: Dr. Samuel Pleasants, Mrs. Jeanette Freeman, Ms. Lynne Tuzk.
- GLEN RIDGE, Essex Co., MAR THOMA CHURCH OF NEW JERSEY (1982). 74 Park Av., Glen Ridge, 07028. The Rev. N. M. Cherian, Vicar; The Rev. T. Jacob Thomas, Asst. Vicar; Mammen Thomas, Vice President; Roy Thomas, Accountant; C. Thomas, Treasurer. Deputies: M. C. Alexander, Ms. Susan Matthews.
- GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Av., 07452. The Rev. Ivan H. Partridge, Rector; The Rev. Dale L. Cranston, Asst. Rector; Frank Geluso, Mrs. Elsa Ronalds, Wardens; Andrew Cheplick, Treasurer. Deputies: Warren Gould, Mrs. Marjorie Gould.
- HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State St., 07601. Victor W. Hart, Dr. William C. Black, Wardens; Doris B. Muller, Treasurer. Deputies: Victor W. Hart, Mrs. Pauline Gross, Mrs. Marjorie Jingo.
- HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi St., 07601. The Rev. Marshall J. Vang, Rector; The Rev. William J. F. Lydecker, Assisting Priest; Salvatore Scalato, Franklin Jaegge, Wardens; Donald Morris, Treasurer. Deputies: Franklin Jaegge, Salvatore Scalato, Charles Zisa.

- \*HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First St., 07601. George A. Clark, Warden; Mrs. Lucy Francis, Treasurer. Deputies: Siebert Clark, Ms. Sonya Clark, William Hughes.
- HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington St., 07840. The Rev. George H. Brant, Rector; Ron Clement, Edward Roycroft, Wardens; Mrs. Dorothy Reed, Treasurer. Deputies: Mrs. Dale Reyes, Mrs. Helaine Citro, Robert Citro.
- HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont Av., 07508. The Rev. Harris E. Baldwin, Jr., Rector; Robert A. Ebersbach, Henry Ruitenberg, Wardens; Mrs. Elizabeth Anderson, Treasurer. Deputies: Robert A. Ebersbach, Mrs. Jo-Ann Ebersbach, James R. Dunkerley.
- \*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage Av., 07419. The Rev. George Poffenbarger II, Vicar; Robert D. Walker, Ms. Marlene Wilbur, Wardens; Ms. Naomi Kopnik, Treasurer. Deputies: Ms. Marlene Wilbur, Ms. Lynn J. Tyler, Robert D. Walker.
- HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1963). P.O. Box 161, Lynn St. & La Roche Av., 07640. The Rev. John C. Fisher, Rector; The Rev. William S. Gannon, Assistant; Hewitt Jeter, William Ryan, Wardens; Mrs. Eleanore Knott, Treasurer. Deputies: John Gibbons, Richard Jones, Wilbur Simmons.
- HARRISON, Hudson Co., CHRIST CHURCH (1852/1919). 100 North 4th St., 07029. The Rev. Alton H. Taylor, Rector; Arthur Cawley, Jr., Raymond Graham, Jr., Wardens; Mrs. Dorothy Bartkus, Treasurer. Deputies: Mrs. Warren Coyne, Mrs. Ruth Cassidy, Mrs. Dorothy Bartkus.
- HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). Box 128, 333 Franklin Av., 07604. The Rev. Nancy H. Wittig, Rector; Ms. Jean Titterington, Carl Haefele, Wardens; Thomas F. Marrie, Treasurer. Deputies: Mrs. Gertrude Raufaste, Mrs. A. Grasso, Carl Haefele.
- HAWORTH, Bergen Co., ST. LUKE'S (1921/1966). 43 Massachusetts Av., 07641. The Rev. Alexander H. MacDonell, Rector; Junius Stephenson, Shirley Brilakis, Wardens; George Stubbs, Treasurer. Deputies: Ms. Marjorie Hartmeyer, Ms. Nancy Smith, Ms. Roberta Nobleman.
- HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271 Lafayette Av., 07506. The Rev. J. Carr Holland, Rector; T. Donald Cairns, Mrs. Joan Van Ry, Wardens; Mrs. Earl B. Josten, Treasurer. Deputies: Joseph Birch, Mrs. Beverly Smalling, Mrs. Joan Van Ry.
- HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillsdale Av., 07642. The Rev. John J. Negrotto, Rector; George Behringer, Ms. Elisabeth McGowan, Wardens; Ms. Jean Looes, Treasurer. Deputies: Ms. Eleanor K. Schuette, Ms. Elisabeth McGowan, Robert F. Browning.
- HOBOKEN, Hudson Co., ALL SAINTS' (comprising HOLY INNOCENTS' and TRINITY) (1983). 601 Willow Av., 07030. The Rev. Geoffrey B. Curtiss, Rector; Mr. John Trombley, Ms. Ruth Howell, Wardens; Michael Fallon, Treasurer. Deputies: Jon Stout, John Trombley, Ms. Nikki Ellinger.

- HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Av., 07423. The Rev. Donor Macneice, Priest-in-Charge; Frederick Smith, Harold Taylor, Wardens; Roger Prior, Treasurer. Deputies: Harold Taylor, Garrett Replinger, William Keeley.
- HOPE, Warren Co., ST. LUKE'S (1828). P. O. Box 292, New St., 07844. The Rev. John S. Smylie, Rector; Lewis Beatty, Donald Woodcock, Wardens; Mrs. Lois Beck, Treasurer. Deputies: Ferd Wolfertz, Mrs. Amanda Fuhro, Mrs. Linda Bongart.
- IRVINGTON, Essex Co., TRINITY (1841/1912). 42 Myrtle Av., 07111. The Rev. Robert N. Neske, Jr., Rector; Raymond Giampino, Victor Petsch; Joseph Gentesse, Treasurer. Deputies: Mrs. Susan O'Hara, Ms. Elizabeth Jeffery, Victor Petsch.
- JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION (1878/1904). 555 Palisade Av., 07307. The Rev. George G. Swanson, Rector; Robert Wiegand, Henry Schumacher, Wardens; Robert Wiegand, Treasurer. Deputies: Robert Wiegand, Ms. Agnes Starling, Ms. Alice Renner.
- \*JERSEY CITY, Hudson Co., GRACE (GREENVILLE) (1864/1865). 97 Lembeck Av., 07305. The Rev. Harold J. Dwyer, Jr., Vicar; The Rev. William Stocks, Rector Emeritus; James Wm. D. Gellatly, Henry R. Shindle, Wardens; James Wm. D. Gellatly, Treasurer. Deputy: Ms. Violet Lunsmann.
- \*JERSEY CITY, Hudson Co., GRACE VAN VORST (1847). 39 Erie St., 07302. The Rev. E. John Gwynn, Vicar; Miguel Ortega, Warden; Mrs. Marina Flores, Treasurer. Deputies: Ms. Barbara L. Gwynn, Carmine Tabone, Ms. Laura Tabong.
- JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Av., 07306. The Rev. Keithly R. S. Warner, Rector; The Rev. William Stocks, Associate; Leon H. McCarroll, Harold N. Morris, Wardens; Mrs. Huerta Neals, Treasurer, Mrs. Teresa Hale, Asst. Treas. Deputies: Herbert Brown, Warren Link, Harold N. Morris.
- \*JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Av., 07304.

  The Rev. J. William Wauters, Vicar; The Rev. Arthur C. Delo, Deacon;
  James E. Nixon, Dr. Gail Meadows, Wardens; Dennis Doran, Treasurer.

  Deputies: Gerard F. W. Kinch, Dennis Doran, Frances Doran.
- JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305. The Rev. Keithly R. S. Warner, Rector; Mrs. Janice Jerido, Frederick Gratiot, Wardens; Hyvesta E. Bovell, Treasurer.
- JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Av., P.O. Box 4176, 07304. The Rev. Francis W. Carr, Rector; John E. Rieling, Sr., William C. Young, Wardens; William E. Reiser, Treasurer. Deputy: Grace Sheppard.
- JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union St., 07304.
  The Rev. J. William Wauters, Rector; The Rev. Arthur C. Delo, Deacon;
  Gustav Collesides, Paul D. Goble, Wardens; William D. Van Wart, Treasurer.
  Deputies: Ms. Pearl Van Dorn, Paul Gobel, Michael Rems.

- KINNELON, Morris Co., ST. DAVID'S (1960/1972). 91 Kinnelon Road, 07405. The Rev. Albert D. Jousset, Rector; Robert Ward, Ms. Mary Dale, Wardens; Ms. Mary-Esther Arther, Treasurer. Deputies: Mrs. Doris Kuhl, John Anderson, Ms. Mary-Esther Arther.
- LEONIA, Bergen Co., ALL SAINTS' (1893/1926). Park Av. & Orchard Pl., 07605. The Rev. William E. Winter, Rector; James Avignone, George Korkgy, Wardens; Donald Hanson, Treasurer. Deputies: Mrs. Arthur Hawkins, Mrs. Paul Desmond, Ward Gagnon.
- LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main St., 07035. The Rev. Kenneth F. Baer, Rector; Norman Potter, Morton McDonald, Wardens; Ms. Carol King, Treasurer. Deputies: Mrs. Eleanor Tompkins, Donald R. Knapp, Edmond R. King.
- LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Av., 07424. The Rev. C. Edward Keller, Jr., Rector; Harold Smith, Mrs. Theodore Cox, Jr., Wardens; Rudi Neuhaeuser, Finance Chairman. Deputies: Ms. Jane Smith, Ms. Merrill Montgomery, John Daudt.
- LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 E. Mt. Pleasant Av., 07039. The Rev. Otto L. M. Lolk, Rector; Mrs. Amanda M. Pearsall, Mrs. Louise M. Hoffman, Wardens; Robert R. Behn, Treasurer. Deputies: Mrs. Amanda M. Pearsall, Ms. Jane Lolk, Robert Lonsdale.
- \*LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). P.O. Box 188, 07853. The Rev. Dr. L. Jerome Taylor, Jr., Vicar; Murray Cappers, Frederick C. Page, Wardens; Bruce Forsman, Treasurer. Deputies: Ms. Katharine W. James, Ms. Jaime Crusellas, Ms. Polly Taylor.
- LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 454 Stuyvesant Av., 07071. The Rev. Coval T. Grater, Rector; Paul Holzherr, Robert Zimmermann, Wardens; Mrs. Judith Ruggiero, Treasurer. Deputies: Mrs. Meredith Brown, Mrs. Lucy Oswald, Mrs. Daphne Mesinoff.
- MADISON, Morris Co., GRACE (1854). 4 Madison Av., 07940. The Rev. Hayward L. Levy, Jr., Rector; The Rev. Bruce M. Webber, Curate; Paul T. Gorman, Bradley R. Thayer, Wardens; Robert J. Schoen, Treasurer. Deputies: Ms. Betty Dolan, Ms. Dolores Johnson, John Akers.
- MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Rd., 04040. The Rev. R. Craig Burlington, Rector; A. Robert Tremaine, Hubert Pierson, Wardens; Robert Bird, Treasurer. Deputies: A. Robert Tremaine, Ms. Tilly Jo Emerson, Hans S. Gruenberg.
- MAR THOMA CHURCH OF NEW JERSEY (See GLEN RIDGE)

- MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954), P.O. Box 807, Oak Av. & Parkway, 07607. The Rev. W. Alan King, Rector; The Rev. Frederick W. Hillyer, Deacon; The Rev. Dr. Edmund Jacobitti, Deacon; Robert Meehan, Mrs. Barbara Hillyer, Wardens; William Dorn, Treasurer. Deputies: Mrs. Barbara Hillyer, Mrs. Audrey M. King, Mrs. Kathleen Beattie.
- MENDHAM, Morris Co., ST. MARK'S (1873/1957). 7 E. Main St., 07945. The Rev. Philip S. Watters, Jr., Rector; Thomas D. Kerr, Sandra Laughlin, Wardens; Miss Marian R. Wysong, Treasurer. Deputies: Thomas F. Wing, Thomas D. Kerr, Ms. Carabelle B. Neil.
- MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Av., 07432. The Rev. Dr. Donald W. Kimmick, Rector; The Rev. Dr. Gilbert B. Ayres, Deacon; Dr. Joseph Boyle, Mr. William Neal, Wardens; Mrs. Ruth L'Armee, Treasurer. Deputies: Dr. Joseph Boyle, Mrs. Joan Gomes, Mrs. Rita Souther.
- MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main St., 07041. The Rev. Joseph D. Herring, Rector; Mrs. Sean F. Thompson, Robert Marshall, Wardens; Mrs. Herbert F. Carls, Treasurer. Deputies: Lee Broad, Mrs. Richard Cole, Mrs. Peter Fallon.
- MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Rd., 07946. The Rev. Alfred L. Salt, Rector; The Rev. Fred C. Magnusen, Deacon; Mrs. Mary Winiarski, J. Everett Stoyle, Wardens; Joseph D'Angerio, Treasurer. Deputies: Mrs. Marie Obermann, Robert Murphy, Percy Young.
- \*MILTON/OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). RD 2, Milton Rd., 07438. The Rev. James A. Johnson, Vicar; Mrs. Naomi Horsky, Ben Taylor, Wardens; Don Brantley, Treasurer. Deputies: Mrs. Naomi Horsky, Mrs. Dorothy Bartnick, Donald E. Brantley.
- MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). Valley Rd. & Bellevue Av., 07043. The Rev. Frederick J. Warnecke, Jr., Rector; Mrs. Judy Gilruth, Frank Lawatsch, Wardens; George Blasier, Treasurer. Deputies: Mrs. Barbara Kelley, Frederick Weidner III, Phillip Fleming.
- MONTCLAIR, Essex Co., ST. JOHN'S (1899/1902). 55 Montclair Av., 07042. The Rev. Reuel S. Kaighn, Jr., Rector; Junius L. Powell, Jr., William A. Carpenter, Wardens; Ms. M. Ann Johnson, Treasurer. Deputies: William L. Nikel, C. William Berger, Ms. Suzanne L. Harris.
- MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 So. Fullerton Av., 07042. The Rev. Walter Sobol, Rector; The Rev. Patrick Pierce, Assistant; The Rev. Frederick L. Redpath, Deacon; The Rev. Dr. Alfred Vail, Pastoral Associate; Edward W. T. Gray III, Mrs. Barbara Malcolm, Wardens; Ms. Marilyn Hatzenbuhler, Treasurer. Deputies: Ms. Marilyn Hatzenbuhler, Leighton Dingley, Grant Gille.

- MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow St., 07042. The Rev. Jarrette C. Atkins, Sr., Rector; Mrs. Elaine Jenkins, Ms. Elizabeth Yarborough, Wardens; Ms. Mariene Dunn, Treasurer. Deputies: Mrs. Elaine Jenkins, Edward M. Jenkins, Ms. Millie Minfee.
- MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand Av. & Woodland Rd., 07645. The Rev. Philip S. Krug, Rector; Raymond Kurtzke, James Howell, Wardens; Mrs. Judith Shaw, Treasurer. Deputies: Mrs. Kathryn Latham, Raymond Kurtzke, Miss Donna Cosulich.
- MORRIS PLAINS, Morris, ST. PAUL'S (1920/1955). Hillview Av. at Mountain Way, P.O. Box 104, 07950. The Rev. Dr. David H. Hamilton, Rector; The Rev. Joyce U. Tompkins, Curate; Robert Schultheis, C. Dudley Warner, Wardens; Ronald Diamond, Treasurer. Deputies: Mrs. Valentine Armstrong, Col. Francis K. Newcomer, Jr., William L. Heick.
- MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South St., 07960. The Rev. F. Sanford Cutler, Rector; Mrs. Ruth Haering, Edward Metcalfe, Wardens; Samuel K. Tolley, Treasurer. Deputies: Ms. Kay Leidy, Joseph Leidy, Ms. Ruth Haering.
- MORRISTOWN, Morris Co., ST. PETER'S (1827). 70 Maple Av., 07960. The Rev. David P. Hegg, Rector; The Rev. Mark M. Beckwith, Associate Rector; George Wheeler, Charles Trillich, Wardens; Lockwood Rianhard, Treasurer. Deputies: Mrs. Charles Trillich, Mrs. A. Ross Eckler, Robert Coiner.
- \*MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Av., 07856. The Rev. Roger C. Snyder, Vicar; David Polizzotto, Warden; Thomas Wiss, Treasurer. Deputies: Mrs. Barbara Deneka, David Polizzotto, Mrs. Margo McClary.
- MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046. The Rev. Samuel E. Purdy, Rector; Mark Campbell, Ms. La Vada Nelson, Wardens; William P. Headden, Treasurer. Deputies: Robert Stanfield, Mrs. Jean Stanfield, Mark Campbell.
- NEWARK, Essex Co., GRACE (1837). 950 Broad St., 07102. The Rev. George H. Bowen, Rector; The Rev. L. Denver Hart, Curate; Walter M. Koenig, Herbert D. Thomas, Jr., Wardens; Michael Lindstrom, Treasurer. Deputies: Charles E. Turner, Ms. Joyce Williams, Albin W. Erickson.
- NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad St., 07104. The Rev. T. James Snodgrass, Rector; The Rev. Cedric F. O. Thompson, Assistant; Mrs. Esther Roman, Alfonso Narvaez, Wardens; David Yamoah, Treasurer; Ms. Marilyn Morgan, Assistant Treasurer. Deputies: Mrs. Esther Roman, Alfonso Narvaez, Ms. Marilyn Morgan.
- NEWARK, Essex Co., ST. ANDREW'S (1902/1913). 933 S. 17th St., P.O. Box 8314, 07108. The Rev. Abigail J. W. Painter, Rector; Edward Jones, Mrs. Edna Daley, Wardens; Mrs. Sebrena Davis, Treasurer. Deputies: Ms. Rita Romain, Ms. Sebrena Davis, Ms. Sheila Barcus.

- NEWARK, Essex, ST. BARNABAS' (1852/1867). 505 W. Market St., Box 7178, 07107. The Rev. Michael du Plessis, Rector; Frank Waiters, Joseph A. Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Joseph A. Dasent, James H. H. Kenyon, Melvin B. Dunham.
- NEWARK, Essex Co., ST, JAMES' (1924/1928). 284 Broadway, 07104. The Rev. Peter Boyle, Rector; Peter Maddock, Henry Gaillard, Wardens; Peter Maddock, Treasurer. Deputies: John Allison, Henry Gaillard.
- NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Av., 07107. L. Rowland Bonadie, Mrs. Jeanne Kunkel, Wardens; Joseph Durham, Treasurer. Deputies: L. Rowland Bonadie, Ms. Barbara J. English, Mrs. Helen Vitts.
- NEWARK, Essex Co., TRINITY CATHEDRAL (1743/1746). (Incorporated as the Cathedral 1944). 608 Broad St. Office: 24 Rector St., 07102. The Very Rev. Dillard Robinson III, Dean; The Rev. Richard L. Horton, Canon; Mrs. Virgina Fletcher, Harold Sessoms, Wardens; Mrs. Otelia Daring, Treasurer. Deputies: Roger Watson, Whitney Parker, Mrs. Rose Tucker.
- NEWTON, Sussex Co., CHRIST CHURCH (1769). Box 146, 63 Main St., 07860. The Rev. William E. Winters, Rector; Robert Metsger, Leonard Nichols, Wardens; John B. Gisler, Treasurer. Deputies: Robert Metsger, Ms. Cynthia Love, Ms. Elsie Callahan.
- NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road, 07032. The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Vincent Riley, Wardens; Ms. Genevieve Jenny, Treasurer. Deputies: Ms. Genevieve Jenny, Ms. Audrey Riley, Ms. Mary Helen Zook.
- \*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403 79th St., 07047. The Rev. Wilbur H. Edel, Vicar; Mrs. Helen Bischer, Warden; Ludwig J. Lund, Jr., Treasurer. Deputies: Carmine Carusi, Mrs. Helen Bischer.
- NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit St., 07648. The Rev. John C. Fisher, Rector; Bernard Schmitter, Lawrence Minarik, Wardens; Clifford Lamb, Treasurer. Deputies: Mrs. Carol Cavanaugh, William Evans, Mrs. Marie Evans.
- NUTLEY, Essex Co., GRACE CHURCH (1873/1874). 200 Highfield Lane 07110. The Rev. Wade A. Renn, Rector; John M.D. Walch, Richard Johantgen, Wardens; Mrs. Ethel Gehring, Treasurer. Deputies: Jack Houston, Mrs. Florence Bouton, Mrs. Elinor Ryan.
- \*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). Box 35, Church Lane, 07436. The Rev. Canon John R. Edler, Vicar; William De Lorenzo, Jr., Mrs. Fred Kasica, Wardens; Robert Barker, Treasurer. Deputies: Robert Barker, Ms. Lillian Drake.
- ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343 Kinder-kamack Rd., 07649. The Rev. George C. Allen II, Rector; Craig Mitchell, Ferdinand D'Esposito, Wardens; E. Walter Edwards, Treasurer; John Zebrowski, Asst. Treas. Deputies: Lester D. Wallace, Richard Demarest, Harold J. Bartels.

- ORANGE, Essex Co., ALL SAINTS' (1876/1885). 438 Valley St., 07050. The Rev. Donald R. Shearer, Rector; Marc Costa, Peter Albertis, Wardens; Donald Basile, Treasurer. Deputies: Frank Ashley, Michael Albertis, Mrs. Dolores Boss.
- ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1901/1905). 206 Pierson St., Box 93, 07050. The Rev. James E. Williams, Rector; Edward R. Davis, Simon Mitchell, Wardens; Ms. Kathryn E. Daly, Treasurer. Deputies: Edward Davis, Samuel Folkes, Ms. Kathryn E. Daly.
- \*ORANGE, Essex Co., GOSPPELL MISSION (1982). 105 Main St., 07050. The Ven. James H. Gambrill, Vicar; The Rev. Harry E. Smith, Treasurer.
- PANTHER VALLEY, Warren Co., COVENANT EPISCOPAL MISSION (Ecumenical Ministry). RR #2, Box 337A, Hackettstown 07840. The Rev. Dr. William H. McGregor, Minister; Mrs. Donna Hansen, Paul Price, Wardens; Mrs. Martha Rexon, Treasurer.
- PARAMUS, Bergen Co., ST. MATTHEW'S (1950/1976). 167 Spring Valley Rd., 07652. The Rev. Gary L. Cline, Rector; William Joosten, Bruce LoBuono, Wardens; Lee T. Cheringal, Treasurer. Deputies: William Joosten, Bruce LoBuono, Mrs. Dorothy Cahill.
- PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1964/1982), 40 So. Beverwyck Rd., 07054. The Rev. John C. Owens, Rector; Mrs. W. A. Billinghurst, Jr., Herbert Hagman, Wardens; John Baka, Treasurer. Deputies: Eugene J. Kelly, Herbert Hagman, Mrs. John Mascharka.
- PASSAIC, Passaic Co., ST. JOHN'S (1859/1902). 215 Lafayette Av., 07055. The Rev. Edmund B. Partridge, L.H.D., Rector; Mrs. David Cook, Stephen Horesta, Wardens; Mrs. Marion DeGroat, Treasurer. Deputies: Mrs. Marion DeGroat; Anderson Banks, Valentine Spina.
- PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1856/1866). Box 2153, 99 Pearl St., 07509. The Rev. Canon Bernard Newman, Priest-in-Charge; John Minns, Edward Johnston, Wardens; Ms. Carmen E. Hall, Treasurer. Deputies: Ms. Amelia Fletcher, Ms. Edith Hall, Brian Laffler.
- PATERSON, Passaic Co., ST. PAUL'S (1817/1825). 451 Van Houten St., 07501. The Rev. Luis Leon, Rector; Alan W. Bowen, Hugh H. D. Murray, Wardens; Ms. Helen C. Beattie, Treasurer. Deputies: Alan W. Bowen, James Freeman. Ms. Dolores Most.
- PATERSON, Passaic Co., TRINITY (1879/1881). 84 Marion St., 07502. The Rev. Robert H. Kirchgessner, Rector; David Beckwermert, John Peters, Wardens; John W. H. Patrick, Treasurer. Deputies: Robert Patrick, Ms. Lynn Kirchgessner, Mrs. Ethel Peters.

- PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) CHURCH (1856). 500 Hillcrest Blvd., 08865. The Rev. William E. Eberle, Rector; Russell Stewart, Bert Roling, Wardens; Ms. Sara Rambo, Treasurer. Deputies: Marvin Koch, Mrs. Shirley Koch, David Olsen.
- POMPTON LAKES, Passaic Co., CHRIST CHURCH (1798). 400 Ramapo Av., 07442. The Rev. John A. Rollins, Rector; The Rev. Mary Frances Evans, Deacon; Frank Heringer, Howard Husselman, Wardens; Wayne Rogers, Treasurer. Deputies: Howard Husselman, Wayne Rogers, Burgess Freeman.
- RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951). E. Main St. & Franklin Turnpike, 07446. The Rev. Richard M. Louis, Rector; Mrs. Emily Kittross, Herbert Pitkin, Wardens; Edward Lundblad, Treasurer. Deputies: Jeffrey Kittross, Ms. Norma Harvey, Thomas Gilmore.
- RIDGEFIELD, Bergen Co., ST. JAMES' (1872/1968). 514 Abbott Av., 07657. The Rev. Francis S. Bancroft III, Rector; Robert Williams, Sr., Dr. Robert D'Emidio, DMD, Wardens; Mrs. Joyce Knapp, Treasurer. Deputies: John Turpanjian, Ms. Virginia Taylor, Ms. Frances M. Jones.
- RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1906/1957). 139 Preston St., 07660. The Rev. David Crane Brown, Rector; C. Robert Jacob, Mrs. Emily Sandberg, Wardens; Mrs. Patricia Jacob, Treasurer. Deputies: William G. Huyler, Ms. Harriet Slaughter, Ms. Agnes Phillips.
- RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864/1865). 105 Cottage Pl., Box 764, 07451. The Rev. Richard L. Shimpfky, Rector; The Rev. Elizabeth A. Sherman, Curate; Richard C. Freimuth, Richard A. Grimley, Wardens; Stephen C. Duggan, Treasurer. Deputies: Ms. Marjorie Christie, John A. Snyder, A. Edward Hook.
- RIDGEWOOD, Bergen Co., ST. ELIZABETH'S (1923/1926). 169 Fairmount Rd., 07450. The Rev. Richard B. Andersen, Rector; Kenneth W. Poppe, Ass't.; Bruce Banta, Bruce Byers, Wardens; Ralph Emer, Treasurer. Deputies: Mrs. Martha White, Robert Weitz, Mrs. Helen Thayer.
- \*RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). Box 363, 80
  Margaret King Av., 07456. The Rev. Charles H. Eades, Deacon; Mrs.
  Marilyn Milligan, Warden; Miss Maxine M. Milligan, Treasurer. Deputy:
  Mrs. Marilyn Milligan.
  - ROCHELLE PARK, Bergen Co., ST. PETER'S (1909/1959). Rochelle & Becker Aves., 07662. The Rev. Addison K. Groff, Rector; Norman Higgins, G. Robert Parker, Wardens; G. Robert Parker, Treasurer. Deputies: Ms. Carol Merital, Ms. Louise Kern, Ms. Elsie Large.
- RUTHERFORD, Bergen Co., GRACE (1869). 138 W. Passaic Av., 07070. The Rev. Edward E. Martin, Jr., Rector; John Traficante, Thomas Piccate, Wardens; Richard Erickson, Treasurer. Deputies: Walter Anderson, William Gotthardt, Richard Blakiston.

- \*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Rte. 153, 07094. The Rev. David P. Kern, Vicar; Donald B. Roberts, Frank McCormack, Wardens; Frank Harff, Treasurer. Deputies: Francis Miras, Donald Roberts, Frank MacCormack.
- SHORT HILLS, Essex Co., CHRIST CHURCH (1882/1883). Box C., Highland Av. & Forest Dr., 07078. The Rev. David B. Earnest, Rector; The Rev. Douglas G. Tompkins, Jr., Ass't.; John L. Dugan, Jr., Mrs. S. Gilmer Towell, Wardens; Robert W. Morey, Treasurer. Deputies: Owen Lampe, Malcolm Warnock, Ms. Judy Albers.
- SOUTH ORANGE, Essex Co., CHURCH OF ST. ANDREW & HOLY COMMUNION (1859).
  160 W. South Orange Av., 07079. The Rev. Robert B. Wardrop, Rector;
  Mrs. J. Hamilton Brask, Lawrence N. Van Doren, Wardens; Robert E.
  Holmes, Treasurer. Deputies: Mrs. J. Hamilton Brask, Lawrence N.
  Van Doren, Robert E. Holmes.
- SPARTA, Sussex Co., ST. MARY'S (1919/1978). Box 235, 85 Conestoga Trail, 07871. The Rev. James W. H. Sell, Rector; Terence McGreevy, William Schad, Wardens; Norm Meier, Treasurer. Deputies: John E. Lynch, Terence McGreevy, Henry Richardson.
- STANHOPE, Sussex Co., CHRIST CHURCH (1865). 8 Church St., 07874. The Rev. Richard P. Constantinos, Rector; William Coleman, Bruce Pritchard, Wardens; John Jessee, Treasurer. Deputies: Mrs. Carole Kane, William D. Sopira, Bruce N. Pritchard.
- SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963/1980). 179 S. Hillside Av., 07876. The Rev. Robert T. Mason, Rector; Mrs. Nancy Bond, Arthur Bounds, Wardens; George Caras, Treasurer. Deputies: Mrs. Nancy Bond, Mrs. Nancy Talmage, Dr. William G. Talmage.
- SUMMIT, Union Co., CALVARY (1854/1861). 31 Woodland Av., 07901. The Rev. William H. Strain, Rector; The Rev. Gordon H. Tremaine, Curate; Dean E. McCumber, Enos L. Beckwith, Jr., Wardens; Edward J. Veitch, Treasurer. Deputies: Frank W. Botthof, Ms. Diana D. Clark, Ms. Susan A. Watts.
- TEANECK, Bergen Co., CHRIST CHURCH (1914). 480 Warwick Av., 07666. The Rev. John Denny, Rector; Paul Hiromura, Viola Smith, Wardens; Robert Caesar, Treasurer. Deputies: William Repp, Ms. Nancy Burroughs, Ms. Gypsy daDilva.
- TEANECK, Bergen Co., ST. MARK'S (1925/1962). Grange & Chadwick Roads, 07666. The Rev. Bruce R. Bramlett, Rector; Mrs. Julie Beech, Mrs. Emily Fowler, Wardens; Mrs. Inez Saley, Treasurer. Deputies: Mrs. Adele Neiderhofer, Mrs. Elizabeth Jordain, Mrs. Cynthia Robinson.
- TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (1868/1871). Highwood Av. & Engle St., Box 43, 07670. The Rev. John P. Croneberger, Rector; Gerard Rankin, Mrs. Janice Smith, Wardens; Edmund Johnston, Treasurer. Deputies: Miss Anne Speirs, Mr. Gerard Rankin, Mrs. Edith Lauderdale..

- TOTOWA BOROUGH, Passaic Co., CHRIST CHURCH (1921/1962). 329 Totowa Rd., 07512. The Rev. Philip R. Ramstad, Rector; The Rev. Clarence Searles, Deacon; William Nagel, Harry G. Cooke, Wardens; John B. Frommelt, Treasurer. Deputies: Ms. Eleanor B. Monaghan,, Ms. Krine Van Houten, Ms. Ruth Farquharson.
- \*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Rd., 07082. The Rev. Theodore W. Edwards, Jr., Vicar; Robert Kolaritsch, Ms. Mera Archambeau, Wardens; Karl Keri, Treasurer. Deputies: Mrs. Sally Stevralia, Mrs. Edna Peterson, Mrs. Margaret Ann Bennett.
- UNION CITY, Hudson Co., GRACE (1884/1893). 3901 Park Av., 07087. The Rev. Oscar Gonzalez, Rector; William Ackerman, Bernardo A. Valdes, Wardens; Miss Esther Leslie, Treasurer. Deputies: Mrs. Edith Thorp, Ms. Florence Quindsland, Ms. Marjorie Falk.
- UNION CITY, Hudson Co., ST. JOHN'S. (1846). 1516 Palisade Av., 07087. The Rev. Katrina M. Swanson, Rector; The Rev. Phyllis A. Edwards, Associate; Robert DeGeorges, Anthony LoBue, Wardens; Wilbur Kaufer, Treasurer. Deputies: Ms. June DeGeorges, Mark Wright, Ms. Barbara Phaire.
- \*VERNON, Sussex Co., St. Thomas' (1981). Rte. 94, Box 31, 07462. The Rev. Ray E. Roberts, Jr., Vicar; Stephen H. Shaw, Warden; Paul Solberg, Treasurer. Deputies: Stephen H. Shaw, Ms. Mildred Baker, Ms. Cynthia Wade.
  - VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT (1929/1957). 36 Gould St., 07044. The Rev. Robert G. Wagner, Rector; Mrs. Clinton Martin, Hamilton Carson, Wardens; Richard Ames, Treasurer. Deputies: Mrs. Dennis Lodge, Gerald Evans, Mrs. Clinton Martin.
- WASHINGTON, Warren Co., ST. PETER'S (1881/1964). 127 Broad St., 07882. The Rev. Walter A. Bell, Jr., Rector; Bert Richards, G. Donald Cariss, Wardens; G. Donald Cariss, Treasurer. Deputies: Charles Biggs, David Hall, Byron Foster.
- \*WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Rd., 17470. The Rev. Frederick R. Gutekunst, Vicar; Dr. Jerald Honeycutt, James Newell, Wardens; Andrew Hazelton, Treasurer. Deputies: Andrew Hazelton, Dr. Jerald Honeycutt, James Newell.
- \*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253 Marshall Hill Rd., 07480. The Rev. Elizabeth A. Habecker, The Rev. John C. Habecker II, Co-Vicars; Mrs. Linda Coutant, Walter Klauser, Wardens; Frank Freet, Treasurer. Deputies: Mrs. Annette Jecker, Mrs. Julie Lawson, Bruce Watts.
- WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1953). 681
  Prospect Av., 07052. The Rev. Trevor E. G. Thomas, Rector; Ronald B.
  Zaph, Fred L. Smith, Wardens; Mrs. Virginia A. Smith, Treasurer.
  Deputies: Fred L. Smith, Ronald B. Zaph.

- WEST ORANGE, Essex Co., CHURCH OF THE HOLY TRINITY (1907). 315 Main St., 07052. The Rev. Barton Brown, Rector; Miss Edith Wilson, Charles Meier, Wardens; Karl Force, Treasurer. Deputies: Charles Meier, Mrs. Lois Gray, Mrs. Helen Garvey.
- WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main St., 07052. The Rev. Harry E. Smith, Rector; Martin A. Seel, Thomas R. Coulter, Wardens; John G. Meehan, Treasurer. Deputies: Thomas Renwick Coulter III, Mrs. Helen Meehan, Mrs. Jane de Ronde.
- WESTWOOD, Bergen Co. GRACE (1906/1925). 9 Harrington Av., 07675. The Rev. H. Gaylord Hitchcock, Jr., Rector; The Rev. William A. Butz, Deacon; Miss Maureen Damerell, Walter Johnson, Wardens; Michael Rehill, Treasurer. Deputies: Walter Johnson, Michael Rehill, Miss Maureen Damerell.
- WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Sts., 07075. The Rev. Dr. George Retzlaff, Rector; Mrs. Grace Altschuler, August Brummer, Wardens; Robert Novelle, Treasurer. Deputies: Mrs. Bernice Moran, Robert Novelle, Mrs. Joy Retzlaff.

# BLESSED ARE THE DEAD WHO DIE IN THE LORD

#### THE NECROLOGY

At the celebration of the Eucharist for the 109th Annual Convention, the Bishop asked that certain of God's faithful servants who have departed this life since last convention be remembered with thanksgiving before God.

# FROM THE EPISCOPACY

Earl Honaman, Retired Suffragan Bishop of Central Pennsylvania

# FROM THE CLERGY FAMILY OF THE DIOCESE

Harold Nelson Cutler, who served several congregations in the diocese, including Atonement, Fair Lawn; St. John's, Englewood; St. Thomas', Vernon; Good Shepherd, Hamburg

Ross H. Flanagan, one-time vicar of St. Peter's, Washington; St. Luke's, Hope; Holy Trinity, Hillsdale

Edwin Shepard Ford, founding vicar of St. Mary's, Sparta

Alfred John Miller, rector emeritus, Christ Church, Ridgewood

Revere Beasley, one-time rector of Calvary Church, Bayonne and St. Mary's, Belvidere

Aileen Butz, wife of the Rev. William Butz

Dorothy Fisher Lydecker, mother of the Rev. William Lydecker

Agnes Hooper, widow of the Rev. Edward Hooper, one-time rector of Holy Innocents', Hoboken

Grace Wetherell, wife of the Rev. William R. Wetherell

Mercie Edwards, widow of the Rev. John H. Edwards, one-time rector of Epiphany,
Orange

Louis A. Neglia, father of the Rev. Dwight Neglia

Frank Pierce, father of the Rev. Patrick Pierce

Gladys Irene Winters, mother of the Rev. William Winters

Sister Elizabeth Marian, C.S.J.B.

Marcella Virginia Beers, mother of the Rev. Donald Beers

Helen Jewell, widow of the Rev. Robert B. Jewell, one time vicar, Church of the Incarnation, West Milford

# PERSONS IN THE DIOCESE KNOWN FOR SPECIAL CONTRIBUTIONS

Stephen Flanders, layreader, St. Luke's, Montclair

Annie Broadford, Catherine Cacin, and Jeanette Carlock, St. Matthew's, Paramus John F. McQuillin, Henry J. Payne, Charlotte McQuillin, Ann Rucker Lynn, Mary

Cornelia Phister Atchley, Dora Adele Smith May, Ella Ullberg, Mark Jaekel,
David A. Escher, Lillian I. Saffert, Lorna Rudder, Katherine Vermily
Dawes, Jean Bowie Webster, Robert Horstmann Seabolt, Leah Siedler,
Margaret Foster Puccinelli, Alice Maxfield Coxe, St. Paul's,
Englewood

John Garde, Trustee, Gertrude Butts Memorial Home Association; member, St. Thomas', Lyndhurst

Eva MacDonald, Church School teacher, St. Andrew's, Newark

G. Albert Christie, Sunday School superintendent, vestry member, Christ Church, Totowa Barbara Falcon, Marian Gommoll, Brian Pendleton, Viola Norris, St. Peter's,
Mountain Lakes
George Kneeland, St. Andrew's, Harrington Park
Philip Browne, St. John's, Dover
Edwin Smith, Trinity, Hoboken
Anthony Kurlychek, St. Mary's, Haledon
Thomas Fair, one-time vestry member and lay reader, St. Paul's, Morris Plains
Anne Sullivan, Lucille Bauer, George Shelley, Sr., Gregory Woehrle, Lucetta
Smith, Frank Atkinson, Emilie Arnold, The Church of the Annunciation,
Oradell

May the souls of the faithful departed, through the mercy of God, rest in peace, and may light perpetual shine upon them

THE BISHOP'S ADDRESS
to the
109th Annual Convention
of the
Diocese of Newark

The Rt. Rev. John Shelby Spong, D.D. Bishop of Newark

Bishop Hines, Bishop Burgess, Bishop Gonzales, esteemed ecumenical guests, delegates and visitors to the 109th Convention of the Diocese of Newark:

Grace be unto you and peace in the name of our Lord Jesus Christ.

This is the eighth time I have had the privilege of addressing a Convention of this diocese as a bishop. Each year has had its own special character and flavor which grows out of the past and is newly woven into the present and then helps to form the future of our common life.

In many ways this has been a remarkable year for the Diocese of Newark. We have faced the ravages of an economic depression, the emotion-draining experience of a lawsuit, a larger-than-usual number of personal crises in the lives of our clergy family, the morale-depressing necessity of freezing salaries and cutting program; but at the same time we have experienced growth, stabilization, and renewal in church after church.

The new initiatives for ministry among Korean people, through the Episcopal Federal Credit Union, and in communities as diverse as Vernon and Hoboken have begun to bear fruit. We have inaugurated a ministry among Japanese people, developed a computer school for the unemployed and underemployed in Orange, and debated with obvious vitality the pressing issues of our day from world peace to nuclear pacifism, from issues that affect primarily women to the death penalty in New Jersey. We have continued our commitment to an enriching theological dialogue through such visitors in our midst as Mortimer Adler, John Westerhoff, and John Yungblut. It is a vigorous diocese, laboring at times against odds, but laboring well. We have much of which to be proud.

Nonetheless we have some critical issues that this Convention must address, some of which are neither easy nor pleasant. I hope you will do so carefully, avoiding, if possible, the attitude of judgment toward one another.

The darkest cloud under which we live in the Diocese of Newark is our present financial difficulty. My conviction is that this difficulty reflects the financial situation of many of our churches. To cast stones does not alleviate the problem. Nothing, however, must prevent us from consciously and openly making crucial decisions.

Let me outline the present situation. The Diocese of Newark has lived faithfully within the confines of the budget adopted by the Convention for the last two years. We will nonetheless finish 1982 with a two-year accumulated deficit of approximately \$100,000. This deficit is created by several factors.

First, a number of churches have not been able to pay the money they pledged to pay to the budget of the diocese.

Secondly, the previous Conventions of this diocese have accepted anticipated income figures that were, in fact, inaccurate. The estimates were based on the assumption that churches late in making their pledged commitments would accept at least a figure no smaller than the last year. Vestries and executive committees receive their share figures in September, yet year after year we arrive at the end of January with a significant number of churches who still have not acted upon their shares. If vestries and executive committees do not notify us of their actions on their shares prior to the Convention, we have no alternative but to make an educated guess. In 1982 that guess by our Finance Committee, which was based upon telephone conversations with the appropriate people in each delinquent church, turned out to be inaccurately high.

Thirdly, delegates to previous Conventions have found it easier to act as if money were available than to face the fact that it was not. Contingencies have been removed from the budget as if an organization as complex as the Diocese of Newark could anticipate every event and need for the next twelve months. To achieve the paper security of a balanced budget we have also pretended that there will be no shrinkage in the income pledged by our churches. Years of experience in the Diocese of Newark have taught us that neither of these assumptions is financially honest. I trust that there will be no temptation to find an easy way out this year. Hard decisions must be made.

For these reasons we now face a deficit of serious proportions, which remains so despite the most extreme cost-cutting measures adopted early in the year by a conscientious Diocesan Council. Anticipating this deficit and trying to stem the tide of red ink, the Council cut programs authorized by this Convention and froze clergy and staff salaries in our proposed budget for 1983 in direct disobedience of the 10 per cent salary increase voted by the 108th Convention. This 109th Convention must either sustain or overturn that Council decision when it grapples with the Budget tomorrow.

No decision we had to make was more painful than the salary freeze. The fallout in clergy morale is serious. I personally hope this Convention will find some alternative or some compromise to the Council action. If funds permit, both the Council and I desire that this Convention find a way to stand by its original decision of a 10 per cent increase. At this moment, however, we do not believe that the full funding of this increase is responsible.

One possible means of compromise would be to vote the 10 per cent increase but to postpone the implementation of the increase until July 1, 1983, which would increase our budget by \$27,600. If we postpone implementation to September 1, 1983, it would increase our budget by \$18,400. If we postpone implementation to December 1, 1983, it would increase our budget by only \$4,600. The important reason for this possible alternative is that it protects the base of our clergy salary scale. If this base is not protected, a salary freeze in 1983 will lower the clergy salary level in every year in the future. We all know that a positive action on this question may not prove possible at all, but I hope some compromise solution can be worked out.

To make you fully aware of the difficulty that forced this Council decision in the first place brings me to a broader discussion of our 1982 budget crisis. It is a crisis that is created both by the action of the Convention and by the decisions of our several vestries. The Bishop and the Council cannot administer the program of this diocese under the resolutions passed by this body unless we have the full acceptance of its budgetary share by each congregation. Listen carefully, brothers and sisters, to these facts:

The Convention mandates that the diocese carry in the diocesan budget the health and life insurance program for all our clergy. We have little or no control over the cost of the premiums. The premiums on that coverage have been the major upward pressure in our diocesan budget for the last five years. Today 25 per cent of our churches -- one out of four -- pay to the diocese a share that is less than the cost to the diocese for the insurance on that church's priest. Thus those churches are both subsidized and are noncontributors to the program, maintenance, missionary cutreach, and staff needs of the entire diocese. In reality, three-quarters of our churches are carrying the entire program, missionary, and maintenance budget of our diocese.

Secondly, the Convention mandates that the full share of the budget of the national and world mission of our church be accepted and paid in full by the Diocese of Newark. I support that priority, and we have obeyed to the point of borrowing money to do so. This borrowing was done only to fulfill the mandate of the Convention.

Thirdly, the Convention mandates a minimum clergy salary level which affects directly the budget of the Department of Missions and the Cathedral House staff salary item.

These are Convention mandates over which the Council has no control, but the Council also has no control over whether or not a congregation accepts its share of the budget. When the shares are not accepted, the Council is then caught between mandated expenses and nonmandated income. Since insurance, the share of the national church, and the salary levels cannot be cut, every time a church fails to accept its share of the budget, the cut comes in the only area left -- personnel and program.

We have now cut the personnel of our diocese to a staff of one bishop, four executive level people, one finance director, and the secretarial and maintenance support people necessary to function. Fifteen years ago this diocese had two bishops and eight executive level people, plus a much larger number of secretarial support persons. The Diocese of Newark now has the smallest diocesan staff of any diocese near our size in the United States. I do not see how it can be reduced more.

In the area of program the cuts have been equally severe. The camp program has been reduced from \$20,000 in 1980 to \$1,833 in 1982. The College Work budget is now \$500, down from \$7,500. THE VOICE, which I believe to be one of the outstanding diocesan newspapers in America, has continued to be budgeted at the same level, despite the fact that the cost of postage has almost doubled and printing and photography costs have risen substantially. It has an unpaid editorial board of gifted laity and clergy, and two members of our core staff serve as editors. I have accepted the task of raising privately the additional postage cost because I am convinced of the value of this publication as our one and only vital communication link with the people of our diocese. But I cannot do that forever.

We have cut our personnel to the point where it cannot be cut anymore. We have cut our program to the point where it is almost nonexistent. Now we have been forced to interdict the salary increase voted by the Convention because we had no alternative. If our churches cannot accept their full shares of the budget, then the Bishop and the Council can no longer administer the budget under the mandates of the Convention. During this Convention you must deal with this issue. Some possibilities for your consideration include the following:

You can vote to transfer the insurance program on our clergy from the diocese to the congregations. I would support that only if a provision having the force of canon law guaranteed that no clergyperson in this diocese was without the same level of insurance coverage with the same carrier.

You can vote to close some of our mission churches or to curtail some aspects of our urban ministry. You can force the Diocese of Newark to abandon its historic role as a partner with the national church by voting not to accept our share of the national budget.

You can mandate acceptances by all of our congregations of their shares of the budget as a prerequisite for parish status. If a congregation knew that its share was mandatory, I suspect some of our budget resolutions and decisions would be more carefully considered. When you vote for an increase in any item, you are voting for an increase in your share.

All of these are unpleasant options, but some decision needs to be made. If there is to be no additional income, then something vital must be stopped and retrenchment occur. We can no longer afford to carry the ministry we now carry without adequate support. The Bishop and Council are no longer willing to be squeezed between a Convention that mandates budget commitments and churches that do not accept their shares of what the Convention mandates. I ask you to face this issue openly and responsibly.

Only two things are sacrosanct to me. The first is our diocesan staff, which is so small and so overworked but so talented and so committed. We cannot shrink that staff again. Secondly, THE VOICE is to me the only unifying part of our diocese and is absolutely essential if we are going to interpret our life to our own people. I would resist strenuously any attempt to curtail or diminish THE VOICE.

Though we are at a difficult point at this moment, I want to state clearly that I am not discouraged. Before the diocese can be healthy, our churches have to be healthy. We are now beginning to see the kind of transformation being accomplished by our increasingly able clergy who are turning around situation after situation in our midst. I am pleased to report to you that we have victories to celebrate.

The restructure of the Episcopal Community Services of the Diocese of Newark was authorized by our 108th Convention and accomplished soon thereafter. By September, the Food for Friends project, directed by Michele Murphy of St. George's, Maplewood, was in place. While not without some difficulties in our administration setup, we now have an effective and systematic pipeline whereby food can flow

from the members of our congregations to the hungry who live within our diocesan boundaries. Ways to address other pressing social needs through ECS are now being considered and a special task force is at work to study and redefine the activities of this group. It would be my expectation and hope that we could present to the 110th Convention in 1984 a newly designed structure that will enable us to act corporately in our social ministry and thus have a wider impact on the human pain that exists within our society.

1982 saw the successful reopening of our diocesan camping program under the executive leadership of Peter Wikander and a dedicated group of clergy and laity who gave freely of their time to staff the camp. If ever there was a shoestring effort, it was our camp in 1982. Many of our clergy donated a week of their lives without compensation or expense money to its success.

Approximately 100 young people who were campers in 1982 are now our most enthusiastic recruiters for the summer of 1983. One of my most cherished dreams is that we could buy or build our own camp and conference site which would become the spiritual center of our diocese. I do not relinquish that dream but feel that its achievement cannot be on our immediate agenda. Before we have a facility, we must have a program that is ongoing, anticipated, treasured, and appreciated. Our energies for the next five years will be dedicated to the building of that program using rented facilities. By 1987-1988 my hope is that the program will have become so important to us that we will want to build a center to house it. I commend the camping program to you for 1983 with great enthusiasm.

On the ecumenical front, 1982 witnessed the inauguration of shared interim euch-aristic fellowship between Episcopalians and Lutherans. This moment was celebrated in our Cathedral on Reformation Sunday, October 31, when 600 Lutherans and Episcopalians gathered to receive the Eucharist at a common altar in a deeply moving service. Those of us who have become impatient with the slow pace of ecumenical negotiations with other Christian bodies found this act of worship and sharing to be fresh and powerful.

I am convinced that the day for ecumenical discussion and endless study is rapidly passing. Those Christians who are not ready for ecumenical action, for the sacrifice of all ultimate claims to superiority, and for risking the security systems of the past will discover that the world will not wait until they are ready to move. Beyond the intra-Christian ecumenical activity, I take great delight in our diocesan initiatives spearheaded by Robert Morris and Bruce Bramlett which are resulting in a closer bond between Christians and Jews. I anticipate with longing the day when all Christians will be deeply enriched by significant involvement in and appreciation of the other great religions of the world.

Three major issues and emphases emerged in 1982 which form the agenda on which this Convention will be asked to act. One is rapidly becoming the predominant issue of our world, raising as it does the most intense moral issues that human beings have ever confronted. One is related directly to the basic need of the congregations of our diocese. One is an attempt to respond creatively to the elderly, who are the fastest growing segment of our population.

First, the issue of peace: A concern for peace has emerged throughout the world this year that is so powerful that it dwarfs all other issues in importance. It

is expressed in the yearning hope of people everywhere that the senseless arms race can be abolished and that peace can be established throughout the world. It is an issue that challenges directly the virtues of patriotism by which many of us have lived in times past. It introduces a radical rationalism into national assumptions which make traditional political rhetoric appear radically irrational.

We call nuclear war unthinkable, yet is clearly doable; and the great weight of the governments of the world is deployed to make its doing both possible and even probable. Preparation for nuclear war is a prime part of our recent inflationary economy. It is a major factor in the despair of America's poor and underprivileged. It is the major culprit in killing the vision and hope of our young people wihout which a nation ultimately dies.

Our national leaders say we are stockpiling nuclear weapons to protect American sovereignty or Westernfreedom; but only human life gives national sovereignty or Western freedom meaning, and human life will not survive a nuclear war. That kind of protection I do not desire.

No more obvious moral issue confronts Christian people today. Can a Christian participate in or condone nuclear war? I do not think so. I regard the stockpiling of nuclear weapons as the most immoral action in the history of the human race. Saving America or saving the American way of life does not justify for me the annihilation of civilization and humanity. I am no longer willing to be bound by a premodern tribal mentality that limits my vision to my own nation's vested interest. I am convinced that the future survival of humanity depends ultimately on the death of nationalistic concerns and indeed of nationalism itself.

If I am correct, then our survival can be accomplished only if human life undergoes in the next generation a change of consciousness more radical than the totality of all the changes that have occurred in all the years since Homo sapiens first appeared on this planet. I am convinced that we will either escape our tribal definitions and embrace our common humanity or else we will all be destroyed in the ultimate act of human folly called nuclear war. We thought the massive suicide at Jonestown, Guyana, several years ago was a weird human abberation, yet we are walking steadfastly toward an act of human suicide that will make Jonestown look like comic relief.

The Episcopal bishops placed this issue before the nation in September. The Roman Catholic bishops placed it before the nation in October. Confronting this issue is not a matter of being liberal or conservative; it is a matter of seeing clearly, discerning reality, facing facts. We are living in a postmodern world with a premodern mindset. We are living in a nuclear world and continue to act like children who assert, "My daddy can lick your daddy." The priorities of the leaders of the nations of the world, including this nation, are simply wrong. The people of the world must rise up and say so. There is not much time left to debate the issue or to listen to the voices who seek to dismiss religious leaders as politically naive or hopelessly idealistic.

At this Convention I will appoint a Commission on Peace. It is indeed already at work. It will be a tiny part of a growing worldwide consensus that we hope will call the nation and the world to sanity before we topple over the brink from which there is no return.

To move from world peace to a more local concern is not easy, yet I am convinced this local concern is a necessary correlation to the issues raised by the peace movement. If we human beings are going to be forced into changes that are more rapid and more substantive than any we have ever before faced, we need desperately to have our security rooted in that which will not pass away. If we believe ourselves to be finally supported by God's everlasting arms, only then we can allow ourselves to be tossed to and fro like a cork on the sea of time. The rapidity of change can be endured only if there is security at the heart of our being, but that security cannot finally rest in any human form. There is no infallible Bible, liturgy, creed, pope, or ecclesiastical tradition. There is only an eternal, unchanging God after whom we grope in our fallible and frail human efforts.

To be introduced to this God, pointed toward this God, encouraged to journey into this God is finally the only purpose of the church. We desperately need the church to be an alive, sensitive, open, and vigorous community of faith in which we can live with integrity and honesty in the coming decades. A church whose primary agenda is survival or whose energies are dissipated by petty claims and internal strife simply will not do. I think we who see ourselves as Christian leaders need to be warned that our people have grown weary with peripheral church activity, while at the same time they are starving to be fed with the deep things of God.

We have only so much energy to give to any enterprise. Various projects and suppers may well be assets to building the corporate fellowship of a congregation; but in far too many churches, projects and fundraising have become so dominant that study, prayer, and spiritual growth have been minimized. The world today is asking the church for the bread of life. I fear too frequently we offer a stone. Attitude is all important. If we concentrate on survival, we assure our demise. If great things are not expected, great things do not occur. If we fear that tomorrow will be worse than today, inevitably it will be.

Four years ago when we launched the ACTS/Venture in Mission campaign, we joited the diocesan status quo; we forced a new vision into the hearts and minds of our people; we ordered our priorities; and we stretched the giving level of our people as never before.

The success of that \$6,000,000 campaign brought an exuberant sense of power and vitality to our common life. One could almost feel the surge of hope, the quickened pulse of life. The primary purpose of that campaign was to invigorate our congregations. Of the \$5,000,000 that stayed in our diocese, \$3,000,000 was earmarked for grants in several areas of ministry at the local level. \$2,000,000 was earmarked for a trust fund, the income from which would be available annually to revitalize and enrich our local congregations.

Those resources are now at work. Some references to these funds will be made in such unlikely resolutions as the one to declare St. John's Church, Jersey

City, to be extinct as a parish so it can be incorporated as a mission with a newly-designed ministry under diocesan supervision with a grant of over \$100,000 in the next three years from the Congregational Revitalization and Enrichment Fund of our ACTS/Vim campaign.

We are now reaching the end of the pledge payment period of the ACTS/Vim campaign. Most three-year pledges will be paid sometime in 1983. Approximately \$1,000,000 per year has come from the people of our diocese to the ACTS/Vim treasury in the last three years. When those payments are complete, we hope that a major part of that \$1,000,000 per year will find its way into the resources of the local churches. Beyond increased giving, however, we hope our congregations will dream, risk, define anew their vocations, and be intentional about their ministries. None of these things will happen automatically, but all of these things can happen.

This fall a group of eighteen lay people under the leadership of Jack Lynch of Sparta, Eliot Knight of Madison, and Marty White of Ridgewood worked to design an approach that might assist the leadership of every congregation to enable these things to happen in our local churches. Their approach is entitled VIGOR -- Venture in Growth, Outreach, and Renewal. VIGOR is not an attempt to engage our congregations in a structured, uniform diocesan program. VIGOR is rather an attempt by committed lay people who have a vision to help each congregation to celebrate its particularity and to find its unique vocation as it systematically goes about the task of renewing itself, revitalizing itself, enriching itself, and stretching itself into new forms of ministry and mission. The direction VIGOR will take will differ in every congregation.

This lay emphasis is predicated upon a firm conviction that I share deeply, namely that the congregation is still the most important unit of the church. It is in the congregation that lives are engaged by the power of the Gospel. The congregation is the unit of the church that is and will be on the front lines in our changing world. The task of the diocese is to make available to our churches the supplies, the training, the vision, the incentive they need to enter the battle, to confront the issues, to bear an effective witness for our Lord and for the Gospel.

I salute these lay leaders who have acted so dramatically to seize both the vision and the moment to make it real. Please understand that they are eager only to offer you themselves as a resource. I hope you will see VIGOR as a unique offering of unique people in a unique diocese. I commend this resource to you with great excitement. My primary goal this year will be to devote my energies wherever possible to the strengthening and revitalization of our congregational life.

The final issue that I wish to lay before you concerns the needs of the elderly, who are the fastest growing segment of our population. I ask this Convention to declare that the next major building priority of our diocese will be the establishment of an Episcopal retirement community to serve our people. A committee under the chairmanship of Eliot Knight and funded by ACTS/Vim just two years ago conducted a survey of every communicant of our diocese 55 years of age and older.

The response was overwhelmingly positive. We believe that there is sufficient interest in our diocese to move ahead on this project immediately.

The Committee on the Episcopal Retirement Community seeks only your blessing. We do not envision or request a major churchwide fundraising effort. We are convinced that there is a sufficiently large number of committed individuals now to enable the raising of the necessary seed money. In time we see the financing of this venture being largely accomplished through the sale of bonds.

The request I make of you on their behalf is that you reaffirm your previous endorsement of this plan. Your action would establish this project as our next major priority in which the whole diocese will be involved, by which the whole diocese will be served, and of which the whole diocese will be proud. I hope also that you will request and require of this committee a detailed progress report at the 110th Convention in 1984.

I wish to close on a personal note. During the course of this year, I have completed the manuscript for my seventh book, which will be entitled Into the Whirlwind: The Future of the Church. This volume has been three years in the making. The content of this book has been delivered in pieces in my New Dimensions lectures, in teaching missions, in sermons, and in various addresses throughout the diocese. The life of Christian scholarship and writing is very important to me and, I think, to the whole Christian enterprise. It also has its dangers and pitfalls of which I am completely aware. Only a published author can be attacked all over the country at the same time by those who disagree. Only a published author can have sentences lifted out of context and distorted. One becomes theologically controversial only when one is in print.

These are the risks and the realities, all of which I have experienced. But on the other hand, the only way one can really participate in the national and international theological dialogue is to allow one's ideas to be debated publicly. I want to be part of that venturesome group of Christian thinkers who help the Christian church achieve the transition from our past into our startling future. Repeating the old, old story in the same traditional way is important, but it will not achieve this purpose.

The clergy and lay people of this diocese have encouraged me time after time to pursue this unique style of episcopacy. The scholar/author/bishop is a scarce commodity in the history of the American Episcopal Church. One cannot live out that peculiar vocation unless the people he serves see its value and support that personal enterprise. The most gratifying part of my life in New Jersey is that you have given me this support in such great measure. It is a tremendous gift, and I simply want to say a deep and heartfelt thank you.

May God's Holy Spirit guide us, direct us, reform us, correct us. But may that Holy Spirit never abandon us nor be abandoned by us.

John S. Spong Bishop of Newark

# CONVENTION ATTENDANCE RECORD

### BISHOPS

The Right Reverend John Shelby Spong The Right Reverend John M. Burgess

### CLERGY

Allen, Donald H. Allen, George C. II Andersen, Richard B. Atkins, Jarrette Ayres, Gilbert B. Baer, Kenneth F. Baldwin, Donald B. Baldwin, H.E., Jr. Bancroft, Francis S. III Beckwith, Mark Beers, Donald W. Bell, Walter A. Jr. Bennett, R. Dudley Bowen, George Boyle, Peter Bramlett, Bruce R. Branson, John H. Brant, George H. Brown, Barton Brown, David C. Burlington, R. Craig Butz, William A. Canham, Elizabeth Carlson, Walter D. Carr, Francis W. Chasse, Richard P. Cherian, N.M. Cline, Gary L. Constantinos, Richard P. Coon, Waldron L. Cranston, Dale Croneberger, John P. Curtiss, Geoffrey Cutler, F. Sanford Dawson, George R. Delaney, James Delo, Arthur Denny, John Du Pleasis, Michael Dwyer, Harold J.Jr. Eades, Charles H. Earnest, David B. Eberle, William E. Edel, Wilbur H. Edler, John R. Edwards, Theodore W. Jr. Fields, Cyprian W.

Fisher, John C. Fox, Frederick C. III Francis, Elmer F. Galleher, Stephen C. Gannon, William Gambrill, James H. Gonzalez, Oscar Grater, Coval T. Gressle, Richard Groff, Addison K. Gross, Joseph 0. Gutekunst, Frederick Gutierrez, Jorge M. Gwynn, E. John Habecker, Elizabeth A. Habecker, John C. II Haines, Denise G. Hamilton, David H. Harmon, Joseph Hart, L. Denver Hegg, David P. Herring, Joseph D. Hillyer, Fred W. Hinman, Allen Hitchcock, H. Gaylord Jr. Holland, J. Carr Horton, Richard L. Jacobitti, Edmund E. Jannucci, James F. Johnson, James A. Jousset, Albert Kaighn, Reuel S. Jr. Keller, C. Edward Jr. Kimmick, Donald W. King, W. Alan Kirchgessner, Robert F. Leon, Luis Levy, Hayward L. Lewis, Walter E. Lolk, Otto L.M. Long, Frederick L. Louis, Richard M. Lundquist, Helmer C. MacDonell, Alex H. Macneice, Donor McKelvey, Jack M. Maitland, Robert H. Jr.

Martin, Edward E. Mason, Robert T. Morris, Robert Neglia, Dwight L. Negrotto, John J. Neske, Robert N. Okiyoshi, Mitsuo Owens, John C. Painter, Abigail Partridge, Edmund B. Partridge, Ivan H. Pedersen, Arthur G. Pierce, Patrick Pisani, Gerard A. Jr. Poffenbarger, George II Polglase, Kenneth Poppe, Kenneth Powers, Henry Purdy, Samuel Ramstad, Philip Renn, Wade Retzlaff, Georg Roberts, Ray Robinson, Dillard III Rollins, John A. St. George, David Salmon, John F. Jr. Salt, Alfred L. Sanborn, John T. Schoolmaster, Richard H. Sell, James W. Sherman, Elizabeth Ann Shearer, Donald Shimpfky, Richard L.

Sloan, Richard D. Smith, Harry E. Smith, Leslie C. Smylie, John S. Snodgrass, T. James Snyder, Roger C. Sobol, Walter Soto, Onell Stanton, John F. Strain, William H. Taylor, Alton H. Taylor, L. Jerome Jr. Thayer, Nelson Thomas, David R. Thomas, T. Jacob Thompson, Cedric Thorn, Jack H. Tompkins, Douglas Tompkins, Joyce Ulrich Tremaine, Christine Tremaine, Gordon Vang, Marshall J. Wagner, Robert G. Walk, Donald A. Wardrop, Robert B. Warnecke, Frederick J. Jr. Watters, Philip S. Jr. Wauters, J. William Whitley, Harry B. Williams, James Winters, William Wittig, Nancy H. Won, Jonathan S. Woodrum, L. Paul

Community of St. John Baptist
The Reverend Mother Elizabeth Anne Sister Suzanne Elizabeth

#### THE ANNUAL CONVENTION

The 109th Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 28, and Saturday, January 29, 1983, in the Hotel Robert Treat, Newark, New Jersey.

### FRIDAY AFTERNOON SESSION

The Eucharist was celebrated at 1:00 p.m. in Trinity Cathedral in Newark by the Right Reverend John Shelby Spong, D.D., Eighth Bishop of Newark. The Right Reverend John E. Hines, D.D., Retired Presiding Bishop, was the preacher.

The business session was called to order at 2:50 p.m. with the Bishop of Newark in the Chair.

There was a quorum in both orders, and the convention was declared ready for business.

The Chair introduced the Right Reverend G.P. Mellick Belshaw, Bishop-elect of the Diocese of New Jersey, who addressed the convention.

Attendance cards completed by deputies indicate the following were present:

Bishops	1
Presbyters	161
Deacons	11
Lay Deputies	329
Total Deputies	502
Congregations represented	134

### COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert, and seconded, the following proposed agenda was adopted.

### 109th ANNUAL CONVENTION DIOCESE OF NEWARK January 28 - 29, 1983

### PROPOSED AGENDA

Friday, Ja	nuary 28			
1:00 p.m.	Eucharist, Trinity Cathedral			
2:30	Business Session, Robert Treat Hotel			
	Call to Order Determination of Quorum Adoption of Agenda Call for Resolutions NOTE:  Call for Resolutions NOT			
	Appointment of Parliamentarian Election of Committee on Rights of Clerical Deputies Election of Committee on Rights of Lay Deputies Committee on Elections Ballot for No Contest Elections Institution of Secretary of 109th Annual Convention Appointment of Assistant Secretaries			
3:00	DER OF THE DAY: The Budget			
	Presentation and adoption of Budget Procedure ) Presentation of Rules of Debate for the Budget ) (Yellow sheet) Presentation of 1983 Proposed Budget for Information Call for Resolutions on Budget (may be received until final announcement following Bishop's Address)			
3:30	Reports:			
	Diocesan Council: Insurance (Blue Sheets) Constitution and Canons (Green Sheets) Episcopal Federal Credit Union ACTS/Vim Board Camp and Conference Resolutions (Blue Sheets)			
4:30	Special Report Parish and Mission Revitalization			
5:00	Recess			
6:00	Dinner / Introduction of Ecumenical Guests / New Clergy / Bishop's Awards / The Bishop's Address			

```
Friday, January 28 (continued)
  8:15 p.m. Hearings - Budget (Crystal Room)
                        Resolutions
  10:00
             Party - Ballroom
 Saturday, January 29
 8:30 a.m.
           Eucharist, Trinity Cathedral (Necrology Read)
 10:30
            Business Session, Robert Treat Hotel
            Close Polls
            -- Reports:
                       New and Extinct Parishes (Avocado Sheets)
                       Standing Commission on Clergy Salaries (White Sheets)
                       Committee on Resolutions (Blue Sheets)
                       High School of Preaching
            Ballot #1 results
            Ballot #2 if required
 12:00
            Prayers / Luncheon
                            Films:
                                    Jesus Head of the Church ) sponsored by Com-
                                    Marriage Encounter
                                                              ) mission on Congre-
                                    shown in Rutgers Room
                                                              ) gational Develop-
                                                                ment, Renewal,
                                                                Evang. Ch. Growth
1:30
            Business Session
            -- Reports:
                       Committee on Resolutions
           ORDER OF THE DAY: The Budget
2:30
3:30
           -- Report
           Committee on the Bishop's Address
           Reports filed by title
           Appointment of Committee to Certify Minutes
           Bishop's Appointments to Commission on Ministry - Concurrence
                      by Convention
           Bishop's Appointments
           Unfinished Business
           Resolution of Greeting
           Sing: God of Grace and God of Glory
5:00
           Adjournment
```

The Secretary read the following message from the Right Reverend George E. Rath, Retired Bishop of Newark.

Dear Jack:

I shall not be with you for the Convention, but you will all be in my thoughts and in my prayers.

Please give my greeting to the clergy and the lay deputies. A special greeting to yourself of course, and to Joan who are daily in my prayers, and to John Hines and John Burgess.

Henry Biggin called on Charles Fisher last Monday. I plan to see him tomorrow. Georgie Fisher, with whom I keep in touch, reports that he is making definite, if slow, progress in his recovery, and that his doctors are pleased.

Sincerely,

George

### RESOLUTIONS ON NEW MATTER

The Chair received the following resolution which was referred to the Committee on Resolutions:

-- a resolution presented by Mrs. Nancy Hawkins, All Saints' Church, Leonia, in behalf of the Commission on Ministry and the Committee for Whole Ministry, to use inclusive terms in parish search committee questionnaires.

### RESOLUTION OF COURTESY

The Reverend George Poffenbarger presented the following resolution:

RESOLVED that the courtesy of seat and voice be accorded the following: The Right Reverend John E. Hines; the Right Reverend John M. Burgess; the Right Reverend Jose Gonzalez; the Right Reverend G. P. Mellick Belshaw; the Reverend Dudley Sarfaty and the Reverend Reggie Jackson of the New Jersey Council of Churches; Bishop Herluf M. Jensen and the Reverend Robert O. Kriesat, N.J. Synod-Lutheran Church; the Reverend John A. Radano, Archdiocese of Newark; the Reverend Paul Sobel and Mrs. Sobel, Presbytery of Monmouth; the Reverend Dr. George D. Younger, American Baptist Churches of N.J.; his wife, Dodie Younger, who is General Director, Churchwomen United; the Sisters of the Community of St. John Baptist; the Reverend Robert G. Dickson,

Synod of the Mid-Atlantics, Reformed Church in America; the Reverend William McGregor and representatives of Panther Valley Ecumenical Ministry; members of the Japanese Church in Cliffside Park, N.J.; the Reverend R. Stephen Sedgwick; Mr. William P. DuBose, Diocesan Treasurer; Mr. John Zinn, Chair, Budget Committee; Mr. Eliot S. Knight, Financial Advisor to the Bishop and Clergy; Mr. John Snyder, Mr. George Christie, Standing Commission on Clergy Salaries; Mrs. Mary Leigh Armstrong, President, Episcopal Churchwomen and Chair, Elections Committee; Mr. Peter Wikander, Camp Director; members of the Diocesan Staff: Mrs. Sally Kemp, Mrs. Jean Stufflebeem, Mr. David Stickle, Mrs. Beverly Anderson; the Reverend William S. Gannon, Parish Associate, St. Andrew's, Harrington Park; the Reverend Joseph A. Harmon, Parish Associate, Grace Church, Newark; the Reverend Donor Macneice, the Reverend Betsy Smylie; the Reverend Christine Constantinos Tremaine; Seminarians of the Diocese: Beverly Huck, Elizabeth Maxwell, Monroe Freeman.

The resolution was amended to include the name of the Reverend Jean Paul Richter, representing the New Jersey Council of Churches.

On motion by the Reverend Mr. Poffenbarger, and seconded, the resolution was adopted as amended.

### COMMITTEE ON RULES OF ORDER

The Reverend John Croneberger referred to the Rules of Order for the 109th Annual Convention Section VII (E) Resolutions and declared that it should not be included since it was defeated by the 108th Annual Convention.

On motion by the Reverend Mr. Croneberger, seconded, and passed, the Rules of Order as amended and adopted by the 108th Annual Convention were adopted by the 109th Annual Convention.

On motion by the Reverend Mr. Croneberger, and seconded, the Report of the Committee on Rules of Order was adopted.

### SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson presented the following report:

The Secretary of the Convention has performed the duties of this office during the convention year in accordance with the Constitution and Canons and has complied with the requirements for notifying deputies to the 109th Annual Convention of the Diocese of Newark now in session. She expresses appreciation to the Cathedral House staff and to the presidents and others within the nine convocations who graciously consented to distribute convention materials because of economical and time constraints.

We continue to urge your cooperation in making parochial reports available before February 1st. Six reports for 1981 remain outstanding.

Beverly Anderson Secretary of the Convention

On motion by the Secretary, and seconded, the report was accepted by the Convention.

#### TREASURER OF THE CONVENTION

Mr. William P. DuBose prefaced his report by stating that financially 1982 was a difficult one for the diocese, and that it was necessary to borrow funds in order to meet 1981/82 operating expenses.

On motion, seconded, the Treasurer's Statement of the Diocesan Council Cash Receipts and Disbursements vs. Diocesan Unified Budget, dated December 31, 1982, was received, subject to audit.

#### CHANCELLOR

The President acknowledged with affection and appreciation the Honorable Ward J. Herbert as Chancellor of the Diocese of Newark and appointed him to a life-long term and asked the convention to welcome him.

#### **PARLIAMENTARIAN**

The President appointed the Honorable Richard B. McGlynn of Christ Church, Short Hills, the Parliamentarian for the 109th Annual Convention of the Diocese of Newark.

### RIGHTS OF CLERICAL DEPUTIES

On motion by the Reverend Robert Wardrop, Church of St. Andrew/Holy Communion, South Orange, and seconded, the following persons were elected to the Committee on the Rights of Clerical Deputies: The Reverend Coval T. Grater, the Reverend Edward E. Martin, Jr., Mrs. Jean Stanfield.

### RIGHTS OF LAY DEPUTIES

On motion by Mrs. Marjorie L. Christie, Christ Church, Ridgewood, and seconded, the following persons were elected to the Committee on the Rights of Lay Deputies: The Reverend Donald A. Walk, Mr. Harold Morris, Mrs. Kathleen Gill.

#### COMMITTEE ON ELECTIONS

Mrs. Mary Leigh Armstrong, chair, reported that the Committee had distributed the ballots in accordance with the rules.

### Official Ballot

### ASSISTANT TREASURER OF THE CONVENTION - 1983

Mr. E. Walter Edwards, Church of the Annunciation, Oradell Mr. Robert D. Reinhardt, Christ Church, Short Hills

### STANDING COMMITTEE - 1985

The Rev. George C. Allen II, Annunciation, Oradell

The Rev. F. Sanford Cutler, Redeemer, Morristown

The Rev. Richard D. Sloan, St. Elizabeth's, Ridgewood

The Rev. Richard L. Shimpfky, Christ Church, Ridgewood

The Rev. James W. H. Sell, St. Mary's, Sparta

### DEPARTMENT OF MISSIONS - 1986

The Rev. W. Alan King, St. Martin's, Maywood

The Rev. James Johnson, St. Joseph's, Byram; St. Gabriel's, Milton/O.R.

The Rev. H. Gaylord Hitchcock, Jr., Grace Church, Westwood

The Rev. James Jannucci, Trinity Church, Cliffside Park

The Rev. Harry E. Smith, St. Mark's, West Orange

The Rev. Marshall J. Vang, Church of St. Anthony of Padua, Hackensack

Mr. Thomas Gilmore, St. John's, Ramsey

Mr. Jerald M. Honeycutt, St. Michael's, Wayne

Mr. Robert Steinbach, St. Elizabeth's, Ridgewood

Mrs. Kay Leidy, Church of the Redeemer, Morristown

### DEPUTIES TO PROVINCIAL SYNOD - 1985

Mrs. Deanna F. Moren, All Saints', Glen Rock

Mrs. Audrey M. King, St. Martin's, Maywood

Mrs. Martha J. White, St. Elizabeth's, Ridgewood

### DIOCESAN COUNCIL - 1985

Mr. Terence McGreevey, St. Mary's, Sparta

Mr. Charles Dickerson, Church of the Redeemer, Morristown

Mr. F. David Hart, St. Elizabeth's, Ridgewood

Mr. Robert W. Novelle, St. Paul's, Wood-Ridge

Mr. Warren Gould, All Saints', Glen Rock

### UNCONTESTED ELECTION

On motion by Mrs. Armstrong, and seconded, the Rules of Order were suspended, and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

### SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson, Trinity Cathedral, Newark

### TREASURER OF THE CONVENTION

Mr. William P. DuBose, St. Paul's, Chatham

### THE STANDING COMMITTEE - Class of 1987

The Very Reverend Dillard Robinson III, Trinity Cathedral, Newark Mrs. Marjorie L. Christie, Christ Church, Ridgewood

### TRINITY CATHEDRAL CHAPTER - Class of 1986

The Reverend Frederick C. Fox III, St. Paul's, North Arlington Ms. Susan Desmond, All Saints', Leonia

### DEPUTIES TO PROVINCIAL SYNOD - Class of 1985

The Reverend F. Sanford Cutler, Church of the Redeemer, Morristown The Reverend David Kern, Church of Our Saviour, Secaucus

### DIOCESAN COUNCIL - Class of 1985

The Reverend Edward E. Martin, Jr., Grace, Rutherford

### ACTS/VIM BOARD - Class of 1986

The Reverend Ivan H. Partridge, All Saints', Glen Rock Mrs. Marjorie L. Christie, Christ Church, Ridgewood Dr. E. Joseph Piel, St. Peter's, Essex Fells

### ACTS/VIM BOARD - Class of 1984

Mr. Robert Armstrong, All Saints', Millington

### ECCLESIASTICAL COURT - Class of 1989

The Reverend Dr. David H. Hamilton, St. Paul's, Morris Plains

### ECCLESIASTICAL COURT - Class of 1986 (Lay Assessor)

Mrs. Mary L. Parell, St. James', Upper Montclair

### COMMITTEE ON CONSTITUTION AND CANONS for Convention 184

Mr. William Bigelow, St. George's, Maplewood

The Rev. Canon John R. Edler, St. Alban's, Oakland/Franklin Lakes

The Rev. Addison K. Groff, St. Peter's, Rochelle Park

The Hon. Ward J. Herbert, St. Andrew/Holy Communion, South Orange

Mrs. Annette Jecker, Church of the Incarnation, West Milford

The Rev. James A. Johnson, St. Joseph's, Byram; St. Gabriel's, Milton/Oak Ridge

The Rev. Dr. Donald W. Kimmick, Church of the Good Shepherd, Midland Park

Mr. Michael F. Rehill, Grace Church, Westwood

The Rev. Richard Sloan, St. Elizabeth's, Ridgewood

The Rev. George Swanson, Church of the Ascension, Jersey City

### INSTITUTION OF THE SECRETARY OF THE CONVENTION

The President instituted Mrs. Beverly Anderson of Trinity Cathedral in Newark as Secretary of the Convention. Miss C. Marie Riedel of Christ Church, Pompton Lakes, and the Reverend Robert Neske, rector of Trinity Church, Irvington, were appointed Assistant Secretaries.

#### THE BUDGET

At 3:35 p.m. the Order of the Day was called.

On motion by Mr. John Lynch, chair, Convention Budget Committee, and seconded, the Budget Procedure was adopted:

### Budget Procedure

In order for the Budget of the Diocese to be presented, debated, and changed, or amended in an orderly fashion by the Convention of the Diocese of Newark, the following procedures are recommended:

- 1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
- 2. Copies of said budget to be sent to convention deputies available for discussion at January convocation meetings.

- 3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan Staff membership, to function during the life of the Convention only.
- 4. That the proposed budget be presented by the Treasurer, the Chairperson of the Diocesan Budget Committee, or a member of the Diocesan Council to the Convention on the first day.
- 5. Upon presentation of the budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:
- a. To add an additional line item
- b. To delete a line item
- c. To increase a line item
- d. To decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

- 6. Proposed changes will be referred without debate to the Convention Budget Committee.
- 7. Line items about which no proposed change is offered will be considered nondebatable by Convention unless upon resolution by the Convention Budget Committee.
- 8. The Convention Budget Committee will hold open hearings on these proposed budget changes on the evening of the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Convention Budget Committee will go into executive session to consider its report to the Convention. The Committee may at its discretion invite expert witnesses.
- 9: The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.
- 10. The Convention will vote on every Convention Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention. Each resolution must be considered individually.
- 11. When all Convention Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

### RULES OF DEBATE FOR THE BUDGET

On motion by the Honorable Richard B. McGlynn, Parliamentarian, and seconded, the Rules of Debate for the Budget were adopted:

RESOLVED that in consideration of any action on the Budget, the following rules of debate shall be followed:

- 1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
- 2. ONE HOUR shall be allotted to the debate, divided equally by the number of resolutions to be considered with a maximum of one hour.
- 3. Of the time allotted to the consideration of each resolution, the recommendation of the Convention Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.
- 4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
- 5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.
- 6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.
- 7. After the consideration of all the resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

### 1983 PROPOSED UNIFIED BUDGET

Mr. John Zinn, chair, Budget Committee, reviewed the 1983 proposed budget.

On motion by Mr. Zinn, and seconded, the budget as proposed by the Diocesan Council was received by the convention and referred to the Convention Budget Committee.

Mr. Zinn presented two resolutions from the Diocesan Council which were referred to the Committee on Resolutions.

Eleven resolutions, duly seconded, were received and referred to the Convention Budget Committee.

### DIOCESAN COUNCIL REPORT: INSURANCE COVERAGE

The Reverend W. Alan King reported as the Chair of the special committee appointed by the Diocesan Council to consider the 1982 Diocesan Convention resolutions about clergy medical insurance.

#### ACTS/VIM BOARD

Dr. E. Joseph Piel, chair, ACTS/Vim Board, presented the report. Mrs. Marjorie Christie reported on Venture in Mission projects of the national church. (See Convention reports).

### SPECIAL REPORT: PARISH AND MISSION REVITALIZATION

At 4:30 p.m. the President introduced the Venerable James H. Gambrill, Vicar General, who presented the Reverend Geoffrey Curtiss, the Reverend J. William Wauters, and the Reverend John Branson to discuss "revitalization" as it relates to their respective congregations in Hoboken, Jersey City, and Chatham.

At 5:12 p.m. the convention recessed until the dinner hour of six o'clock.

### AWARDS AND INTRODUCTIONS

During the dinner hour the Bishop presented The Bishop's Outstanding Service Award to Mrs. Doris Kuhl of St. David's, Kinnelon, for her many leadership roles as member of the Standing Committee, and its one-time president; member of the ACTS/Vim cabinet, Department of Missions, three-term deputy to General Convention; Trustee to New Jersey Council of Churches. (The Reverend Albert Jousset, rector of St. David's Church, Kinnelon, accepted the award in Mrs. Kuhl's absence due to illness); and to Mr. John Zinn of the Church of the Holy Spirit, Verona, chair of the Congregational Shares and Budget Committees, member of the Stewardship Commission, VIGOR Task Force, Board of Directors of the Episcopal Federal Credit Union.

The Canterbury Scholar Award for 1983 was presented to the Reverend Wade Renn, rector of Grace Church, Nutley.

The Bishop's Cross was presented to Mr. Eliot S. Knight of St. Paul's Church, Chatham, the financial advisor to the Bishop and to the clergy of the diocese, and member of the ACTS/Vim Cabinet; chair, ACTS/Vim campaign at Grace Church, Madison; originator of the Congregational Revitalization and Enrichment Fund (CREF) and chair of its Investment Advisory Committee; chair of the Committee for the Episcopal Retirement Community; originator of the VIGOR (Venture in Growth, Outreach, and Renewal) program.

The Venerable James H. Gambrill, Vicar General, introduced the following clergy:

Joyce Ulrich Tompkins, Assistant, St. Paul's, Morris Plains
John Smylie, Rector, St. Luke's, Hope
Mark Beckwith, Assistant, St. Peter's, Morristown
David P.Hegg, Rector, St.Peter's, Morristown
Stephen C. Galleher, Archdeacon for Program and Communications; Co-editor,
The Voice

William Gannon, Assistant, St. Andrew's, Harrington Park
Mitsuo Okiyoshi, Japanese ministry, Trinity Church, Cliffside Park
Elizabeth Sherman, Associate, Christ Church, Ridgewood
Douglas Tompkins, Assistant, Christ Church, Short Hills
Patrick Pierce, Assistant, St. Luke's, Montclair
David Brown, Rector, Church of St. Mary the Virgin, Ridgefield Park
Nelson S. Thayer, Parish Associate, Grace Church, Madison
Luis Leon, Rector, St. Paul's, Paterson
John Fisher, Rector, St. Andrew's, Harrington Park and Holy Communion,
Norwood
Joseph Harmon, Assistant, Grace Church, Newark
J. William Wauters, Rector, St. John's Church, Jersey City

At 8:05 p.m. the Venerable Stephen C. Galleher introduced the Bishop of Newark to address the 109th Annual Convention.

The Right Reverend John M. Burgess gave the benediction, and at 8:55 p.m. the convention was adjourned until Saturday morning.

Hearings on the Budget and Resolutions began at 9:00 p.m.

#### SATURDAY MORNING SESSION

The Eucharist was celebrated in Trinity Cathedral in Newark by the Right Reverend the Bishop of Newark. The Necrology was read. Preacher was the Right Reverend John M. Burgess, Retired Bishop of Massachusetts and Assistant Bishop of Newark.

The business session was called to order at 10:32 a.m. with the Bishop of Newark in the Chair. The polls were opened and were declared closed at 11:10 a.m.

### COMMITTEE ON NEW AND EXTINCT PARISHES

The Venerable James H. Gambrill presented the report in behalf of the committee: Ruth Jefferson, Bruce Forseman, Ferdinand Teubner.

Archdeacon Gambrill presented a resolution for the dissolution of the incorporated parish entitled Rector, Wardens, and Vestrymen of St.John's Church in Jersey City.

Mr. Dennis Doran, a member of the parish, objected to the resolution, alleging that certain criteria had not been met.

On motion by Archdeacon Gambrill, and seconded, the matter was tabled until the objections raised by Mr. Doran are addressed.

Archdeacon Gambrill presented resolutions from the vestry of Trinity Church, Hoboken, for consolidation with the Rector, Wardens, and Vestrymen of the Church of the Holy Innocents', Hoboken, said resolutions having been approved by the Standing Committee of the diocese.

The new corporation for the Episcopal Church in Hoboken is to be known as All Saints' Episcopal Church.

The presence of a new ministry to Japanese speaking people at Trinity Church, Cliffside Park, was acknowledged, and the Reverend Mitsuo Akiyoshi and the Reverend James Jannucci, who are in charge of the ministry, were introduced to the convention.

### CAMP AND CONFERENCE

Mr. Peter Wikander, Camp Director, presented a film of the 1982 summer program, and in his remarks, described a most successful camping season for one hundred seven campers and plans for 1983.

### CONVENTION OFFERING

On motion, and seconded, the following resolution was unanimously adopted:

RESOLVED by the 109th Convention of the Diocese of Newark that the offerings of the clergy, deputies, and visitors given at the Eucharistic liturgies of the convention be forwarded to the Right Reverend Desmond Tutu for his discretionary use in his diocese; and said offerings to be sent with our deepest love, respect, and affection for him and the people he serves.

### STANDING COMMISSION ON CLERGY SALARIES

Mr. John Snyder presented the report.

On motion by Mr. Snyder, and seconded, Resolution I of the report, requesting the Bishop to appoint a Task Force on Ciergy Development, was adopted.

The Bishop announced that Miss Anne Speirs of the Church of the Atonement, Tenafly, and Secretary of the Standing Committee, would chair the task force.

On motion by Mr. Snyder, and seconded, Resolution II was adopted as amended.

On motion by Mr. Snyder, and seconded, Resolution III was adopted.

On motion by Mr. Snyder, and seconded, Resolution IV was adopted.

### COMMITTEE ON RESOLUTIONS

The Reverend James W. H. Sell presented the report.

Resolution I, submitted by the Hispanic Commission of the Diocese of Newark, was adopted.

Resolution 2, submitted by the Christian Social Relations Commission, was referred by the Committee on Resolutions to the Committee on the Bishop's Address.

Resolution 3, submitted by the Christian Social Relations Commission, was tabled, following a standing vote by orders.

Resolution 4, submitted by the Christian Social Relations Commission, was adopted.

Resolution 5, submitted by John Rollins, Joe Piel, Marge Christie, and Doris Kuhl, was adopted.

Resolution 6, submitted by John Rollins, Joe Piel, Marge Christie, and Doris Kuhl, was adopted.

Resolution 7, submitted by John Rollins, Joe Piel, Marge Christie, and Doris Kuhl, was adopted as amended.

Resolution 8, submitted by John Rollins, Joe Piel, Marge Christie, and Doris Kuhl, was adopted as amended.

Resolution 9, submitted by John Rollins, Joe Piel, Marge Christie, and Doris Kuhl, was adopted.

Resolution 10, submitted by John Rollins, Joe Piel, Marge Christie, and Doris Kuhl, was adopted as amended.

### AT NOON-DAY

The President introduced the Right Reverend John E. Hines for the Homily and Blessing.

### **ELECTIONS**

The President introduced Mrs. Mary Leigh Armstrong for the first report on elections:

### ASSISTANT TREASURER OF THE CONVENTION

199 Mr. E. Walter Edwards 263\* Mr. Robert D. Reinhardt

\* Elected

### THE STANDING COMMITTEE - Class of 1985

61**	The Rev.	George C. Allen, II
146	The Rev.	F. Sanford Cutler
26**	The Rev.	Richard D. Sloan
132	The Rev.	Richard L. Shimpfky
100**	The Rev.	James W. H. Sell

### DEPARTMENT OF MISSIONS - Class of 1986

344* 193 150 257* 233*	The Rev. W. Alan King The Rev. James Johnson The Rev. H. Gaylord Hitchcock, Jr. The Rev. James Jannucci The Rev. Harry E. Smith The Rev. Marshall J. Vang	
306* 344* 296 363*	Mr. Thomas Gilmore Mr. Jerald M. Honeycutt Mr. Robert Steinbach Mrs. Kay Leidy	<b>S</b> 54

### DEPUTIES TO PROVINCIAL SYNOD - Class of 1985

194	Mrs.	Deanna	F.	Moren
288*	Mrs.	Audrey	Μ.	King
295*	Mrs.	Martha	J.	White

### DIOCESAN COUNCIL - Class of 1985

14.1	Mr. Terence McGreevey
104**	Mr. Charles Dickerson
63**	Mr. F. David Hart
115 .	Mr. Robert W. Novelle
54**	Mr. Warren Gould

### \* Elected

\*\* Name withdrawn, Rule of Order VI (H)

The convention recessed at 12:35 p.m. for luncheon. The polls were opened for the second ballot.

### SATURDAY AFTERNOON SESSION

The Saturday afternoon session was convened at 1:45 p.m. with the Right Reverend the Bishop of Newark in the Chair.

### HIGH SCHOOL OF PREACHING

The President introduced the Reverend Walter Sobol and the Venerable James H. Gambrill to describe a course of study in sermon preparation and preaching for the clergy of the diocese to commence before Lent '83.

#### **ELECTIONS**

Mrs. Mary Leigh Armstrong presented the second and final report on elections:

### THE STANDING COMMITTEE - Class of 1985

The Rev. F. Sanford Cutler 246\* The Rev. Richard L. Shimpfky

### DIOCESAN COUNCIL - Class of 1985

287\* Mr. Terence McGreevey 152 Mr. Robert W. Novelle

### COMMITTEE ON RESOLUTIONS

The President introduced the Reverend Mr. Sell to continue the report.

Resolution 11, submitted by the Reverend Geoffrey Curtiss, the Reverend Harry E. Smith, and Mrs. Marjorie L. Christie, was referred to the Task Force on Clergy Development.

Resolution 12, submitted by the Reverend Geoffrey Curtiss, the Reverend Harry E. Smith, and the Reverend Will Wauters, was adopted as amended.

Resolution 13, submitted by Marjorie Christie, convenor; Geoffrey Curtiss, Harry Smith, Will Wauters, David Kern, James H. Gambrill, was tabled.

Resolution 14, submitted by the Reverend Geoffrey Curtiss, the Reverend Harry E. Smith, the Reverend Will Wauters, Mrs. Marjorie Christie, was tabled.

Resolution 15, submitted by Katrina Martha Swanson, was defeated.

Resolution 16, submitted by the Reverend Richard L. Shimpfky for the West Bergen Convocation, was adopted as a substitute for Resolution #2 of the Diocesan Council resolutions.

<sup>\*</sup> Elected

### ORDER OF THE DAY: THE BUDGET

At 2:45 p.m. the President introduced Mr. John Lynch, chair, Convention Budget Committee.

Mr. Lynch reviewed the resolutions which had been received:

- 1. Line item 1 (Debt Service) spread repayment over two years.
- 2. Diocesan staff/mission clergy salaries 3 resolutions that would institute 10% salary increases in July, September, or December.
- 3. Line item 39 (Department of Missions) restore to \$290,000.
- 4. Using total program budget area and 1982 budget as basis to establish ratio to distribute monies (Line items 38-60) rather than line by line distribution.
- 5. Increase Line 45 (Christian Education) by \$1200. Increase " 4500.
- 6. Increase Line 48 (Camp and Conference) by \$5000.
- 7. Increase Line 50 (Commission on the Ministry of the Laity) by \$500.
- 8. Increase Line 52 (College Work) by \$1200.
- 9. Reduce Line 55 (N.J. Council of Churches) by \$3600.
- 10. Increase Line 57 (Communications Commission) by \$1200.

Mr. Lynch presented the report of the Convention Budget Committee and reviewed the resolutions contained in the report: (See Convention Reports)

Resolution | (Debt Service) was passed.

Resolution II (Diocesan staff/mission clergy salaries) was passed.

Resolution III (Department of Missions) was passed.

Resolution IV (line by line budgeting) was passed.

Resolution V (Christian Education) was passed.

Resolution VI (Camp and Conference) was passed.

Resolution VII (Commission on the Ministry of the Laity) was passed.

Resolution VIII (College Work Commission) was passed.

Resolution IX (N.J. Council of Churches) was passed.

Resolution X (Communications Commission) was passed.

On motion by Mr. Lynch, and seconded, the income item known as Capital Reduction in the 1983 budget was increased by \$3,000 (to \$58,850) in order to bring the budget into balance.

On motion by Mr. Lynch, and seconded, the 1983 Diocesan Unified Budget was adopted as amended.

#### COMMITTEE ON RESOLUTIONS

The Reverend Mr. Sell continued the report.

Resolution 17, submitted by the Reverend John A. Rollins of Christ Church, Pompton Lakes, was adopted.

Resolution 18, submitted by Clarence Sickles, Chaplain, Heath Village, and George H. Brant, rector, St.James' Church, Hackettstown, was adopted.

Resolution 19, submitted by Clarence Sickles and George H. Brant, was adopted.

Resolution 20, submitted by George Swanson, was referred to the Committee on Rules of Order.

Resolution 21, submitted by the Passaic Convocation, was defeated.

Resolution 22, submitted by the East Bergen Convocation, was referred to the Committee on Constitution and Canons.

Resolution 23, submitted by the Reverend Robert C. Morris and the Reverend Bruce Bramlett, was adopted.

Resolution 24, submitted by the Board of Directors of the Episcopal Federal Credit Union, was defeated.

Resolution on new matter regarding use of inclusive terms in parish search committee questionnaires (submitted by Nancy Hawkins of All Saints' Church, Leonia) was adopted.

Diocesan Council resolution 1 was adopted.

Diocesan Council resolution 2 was substituted by resolution 16 (as amended) in the report of the Committee on Resolutions.

### COMMITTEE ON THE BISHOP'S ADDRESS

The Reverend George C. Allen II presented the report.

- Resolution entitled Stewardship: Acceptance of Fair Share Prerequisite for Parish Status, was referred to the Committee on Constitution and Canons for study and report to Convention 184.
- Resolution entitled Endorsement of the Episcopal Retirement Community as the First Capital Construction Priority of the Diocese of Newark, was adopted.
- Resolution entitled Health and Life Insurance Premiums for Clergy to be Paid by Local Congregation was referred to the Diocesan Council and its appropriately designated committee.

On motion by the Rev. Mr. Allen, and seconded, resolution 2 (Diocesan Standing Commission on Peace, referred by the Committee on Resolutions) was adopted as amended.

The Bishop announced the members of the Peace Commission and also stated that additional members would soon be named.

On motion by the Rev. Mr. Allen, and seconded, a resolution recognizing the good work and ministry of the Venture in Growth, Outreach, and Renewal (VIGOR) program was adopted.

On motion by the Rev. Mr. Allen, and seconded, a resolution honoring and affirming the Episcopacy of our Bishop, the Right Reverend John Shelby Spong, was applauded and adopted.

### THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

Under the provisions of Canon 4 of the Diocese of Newark, the Bishop presented his nominations to the Commission on Ministry which nominations were confirmed by vote of the convention.

#### BISHOP'S APPOINTMENTS

The Bishop named his appointments to committees and commissions which are found in this journal.

### COMMITTEE TO CERTIFY MINUTES

The following persons were named to certify the minutes of the 109th Annual Convention: Miss C. Marie Riedel, the Rev. Robert Neske, Mrs. Kay Leidy, Mrs. Mary Leigh Armstrong, the Rev. Marshall Vang.

### RESOLUTION OF GREETING

Mrs. Nancy Hawkins of All Saints' Church, Leonia, presented the following resolutions which were unanimously adopted:

RESOLVED that the 109th Annual Convention of the Diocese of Newark extend warm and affectionate greetings to Mrs. Theodore Ludlow, widow of our one-time Suffragan Bishop; to Mrs. Donald MacAdie, widow of our one-time Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; to Bishop Leland Stark, retired Diocesan Bishop, and Mrs. Stark; to Bishop George Rath, retired Diocesan Bishop, and Mrs. Rath; to Mrs. John Spong, wife of our Diocesan Bishop; to Mrs. John E. Hines, wife of our "adopted" Bishop; to Bishop and Mrs. Desmond Tutu; Bishop and Mrs. Francisco Reus-Froylan; Bishop and Mrs. William Marmion; Bishop and Mrs. Lemuel Shirley; Bishop and Mrs. George Browne; the Reverend Page S. Bigelow, who is recuperating from injuries sustained in a fall; to the Reverend Paul L. Stagg and Mrs. Stagg; to Bishop and Mrs. James Pong, Bishop and Mrs. Henry Okullu.

The names of the Reverend Robert Mayo and the Reverend Charles Fisher were also included in the resolution.

### ST. JOHN BAPTIST SCHOOL

WHEREAS for decades St. John Baptist School has provided quality education, preparing young women intellectually and spiritually, and

WHEREAS the Board of Trustees of St. John Baptist School has announced that it will be necessary to close the school at the end of the present academic year, therefore be it

RESOLVED that this 109th Convention of the Diocese of Newark express for the diocese, the church, and the community at large deep gratitude to the faculty, the staff, the trustees of St. John Baptist School, and the Sisters of St. John Baptist for their dedicated service over the years, and be it further

RESOLVED that the Secretary of this convention be directed to communicate the content of this resolution to said faculty, staff, trustees, and the Sisters of the Order.

After closing prayers and blessing by the Bishop and the singing of the hymn God of Grace and God of Glory, the convention adjourned sine die at 5:35 p.m.

JOHN SHELBY SPONG, President

BEVERLY ANDERSON, Secretary

100

REPORTS TO CONVENTION AND FILED BY TITLE	PAGE
ACTS/VIM	102
AGING	105
CAMP AND CONFERENCE	106
CHRIST HOSPITAL	107
CHRISTIAN SOCIAL RELATIONS	108
CHURCH PENSION FUND	109
CLERGY SALARIES	111
COLLEGE WORK	119
CONSTITUTION AND CANONS	120
CONVENTION BUDGET COMMITTEE	122
DIOCESAN ALTAR GUILD	123
DIOCESAN YOUTH MISSION	124
ECUMENICAL COMMISSION	125
EPISCOPAL CHURCHWOMEN	126
EPISCOPAL COMMUNITY SERVICES	128
EPISCOPAL FEDERAL CREDIT UNION	129
EXECUTIVE COUNCIL	130
HISPANIC COMMISSION	131
MINISTRY OF THE LAITY	133
MISSIONS (DEPARTMENT OF)	135
NEW AND EXTINCT PARISHES	138
NEW JERSEY COUNCIL OF CHURCHES	140
RULES OF ORDER	145
STANDING COMMITTEE	146

### ACTS/VIM REPORT

At the Diocesan Convention in 1980 an ACTS/Vim Board was elected. The charge to that Board was to accept and evaluate proposals for the funding of projects, to grant monies for the support of those projects and to monitor the supported projects all in accordance with the criteria developed by the Diocesan Council and accepted by the Convention, and to report its decisions to the Diocesan Council.

During the past three years the ACTS/Vim Board has received and evaluated eighty-five separate proposals and has supported fifty-six of them. The present members of the Board are: Byron Allen, Robert Armstrong, Donald Beers, Florence Bustamante, Marge Christie, Lynn Glover, Clara Horsley, Doris Kuhl, Richard Lewis, Ivan Partridge, E. Joseph Piel, Marty White and James Gambrill, representing the Bishop.

In the late fall of 1982 it became apparent to the Board that no mechanism had been set up to monitor the payment of pledges and so after consulting the Bishop and the Council the ACTS/Vim Board took it upon itself to participate with the finance office in the monitoring of the pledge payments. Statements are being sent to every pledging unit thanking them for their pledge and asking them to check their records against ours. The Board sincerely hopes everyone will reply to this request.

This brief report will include information on the monies received in pledges, interest, and the monies distributed through December 31, 1982, and monies authorized for future distribution. For the sake of brevity round numbers will be used in this presentation. Specific amounts are available in the ACTS/Vim Brochure of which copies may be received by contacting the ACTS/Vim office at Cathedral House. Included in this brochure are brief statements of what has been actually accomplished by every grant. A few statistics on some of the grants are:

Under Immediate Action a \$5,388 grant resulted in nine monthly religious cable T.V. programs in the Nutley cable area.

Deaf Contact Communications Center under New Ministries grant of \$1,900 helps to support a communications center which receives over 400 calls from deaf and hard of hearing per month. This center is now open five and a half days per week.

The \$22,000 grant to the Creative Educational Arts Workshop Team supports one hundred and thirty-five children per week in workshops, etc. They have produced six festivals and will be a part of the ten o'clock party for convention.

The \$5,000 granted to the Diocesan Communications Commission resulted in seventeen programs conducted regularly on three cable networks.

The Church of the Messiah which received grants of \$110,000 will be holding 1983 Easter Services in their newly rehabilitated barn which is now a beautiful Church.

Stand Best after School program has resulted in a 20 to 40% improvement in reading and math skills for 90% of the over eighty children attending. This project is now self-supporting.

The income from CREF investments managed by Eliot Knight and his committee, Marilyn Robinson, Robert Mayo, Gus Allen and Joe Leidy, amounts to more than \$160,000 as of December 31, 1982. Of that amount \$123,000 has been authorized to be spent over the next three years. During that time, the fund is expected to produce dividends of between 8 and 10% of the capital which will eventually grow to \$2,000,000 when all pledges are in.

The projects which the National Church supported will be described in the attached report written by Marge Christie, Vice-President of ACTS/Vim Board and a member of the Executive Council of the National Church.

ACTS/Vim Board Financial Report is as follows:

#### Income

Payment received in pledges	\$2,600,000
Interest from temporary investments	70,000
Real Estate received	
Morre property appraised at	1,350,000
Spiotta property apprasied at	600,000
Total Assets	\$4,620,000

This is 77% of amount pledged

Of the \$3,101,851 pledged by Congregations
\$2,089,448 has been received. This is 67%.

Distribution and Authorization of monies as of December 31, 1982

National VIM	\$ 590,000
Rath Educational Fund	58,000
CREF (to be invested - income to be used	
for CREF grants)	923,836
Immediate Action	17,888
New Ministries	298,501
Community Outreach	298,501
Ministry to Elderly	109,871

A complete financial report by the Finance Office will be attached to this report.

Actual monies distributed to grants to date are \$788,498 of which \$129,353 is payable by June 1983.

Respectfully submitted,

E. Joseph Piel President, ACTS/Vim Board

### ACTS/Vim

Since 25 per cent of all our ACTS/Vim money goes to the national Church for its Venture in Mission Case Book, we thought this year you might like to know something about those projects.

The national VIM process was the direct opposite of ours in this diocese, with the national projects being accepted first and then the money raised, as compared to our raising of the money first and then receiving applications.

Many dioceses designated all of their national VIM pledge, others designated none, and some - like Newark - did a combination of both. Of the \$630 thousand plus dollars sent so far to the national Church,\$195 thousand has come back to our designated project - NECM.

My selection of exciting projects funded by designated and undesignated Venture money includes:

- \* In Haiti housing for farmers and for students and for agricultural classes
- \* In Guatemala literacy training
- \* In Liberia major expansion of Cuttington College
- \* In Namibia the rebuilding of St. Mary's school
- \* In the Philippines rice farms, poultry farms, piggeries
- \* In Tokyo modern equipment for St. Luke's School.

While closer to home Venture money had:

- \* Started an endowment fund for the Black Colleges
- \* Begun projects for the recruitment, training, and deployment of Black clergy, Indian and Eskimo clergy
- \* Expanded Age in Action programs especially seminary training
- \* Established a chair in Hispanic Studies at the Seminary of the Southwest.

Trust funds for Changing Urban Communities, Ethnic Ministry Development, the self support of the Dioceses of El Salvador and Nicaragua have been set up, and overseas development has begun in Ecuador and Tanzania.

A Venture in Mission - indeed!

Marjorie L. Christie

### COMMISSION ON AGING

"CAST ME NOT OFF IN THE TIME OF OLD AGE: FORSAKE ME NOT WHEN MY STRENGTH FAILETH" (Psalm 71:9)

The Commission on Aging again coordinated the celebration of AGE IN ACTION WEEK in May 1982. Many parishes had special programs and sermons designed for and by their older persons. Arrangements were made for an Open House which was held at each of the facilities. This was an opportunity for both the clergy and the laity in the diocese to become better acquainted with Heath Village, House of the Good Shepherd, and House of the Holy Comforter. Many parishioners throughout the diocese contributed to the special offering which was distributed to the three facilities on a per capita basis, to be used to assist those residents who need financial assistance due to rising costs which are not adequately met by their fixed incomes.

Although the offering amounted to only \$2.43 per individual resident, it was an increase from the 1981 offering which was \$1.49 per individual. We are encouraged by the increase, and look for continued growth in the years ahead.

The Interfaith Committee on Aging, part of the New Jersey Council of Churches, completed its Congregational-Seminary Training and Discovery project. With the help of a \$4,000 ACTS/Vim grant, they were able to produce their report entitled, What New Jersey Congregations are Learning About Ministry with the Aging." This report was handed out to all clergy at this year's Diocesan Convention. At the request of the Bishop, the Commission on Aging will conduct a similar program, and the Hackensack Convocation has agreed to participate in this pilot project. It is our desire to use this as a model, and compile the results which will be distributed throughout the diocese.

We look forward to celebrating Age in Action Week again this year, and are especially excited about the Nationwide Satellite Conference, co-sponsored by Trinity Institute and the Episcopal Society for Ministry on Aging (ESMA), which will be held on October 18, 1983. The Commission will be coordinating the Conference in our diocese, along with the New Jersey on Aging.

Let us all work together to develop parish teams of both clergy and older adults to minister to the needs of this increasingly large population.

Doris B. Muller, Chairman

### CAMP AND CONFERENCE BOARD

1982 was a year of living on the edge for the Camp and Conference Board, but with the happiest of outcomes. We began the year with our newly hired Director, Mr. Peter Wikander. Mr. Wikander was charged with the responsibility of resurrecting a summer camping program for the youth of our diocese. He poured a great deal of energy into his assignment, hiring top flight counsellors and ancillary staff. We had difficulty promoting our program and for quite a while it seemed as if we would not have sufficient numbers of campers to launch a new season. However, through hard work and belief in his mission, Mr. Wikander not only had enough campers, he overshot his goals substantially.

"Eagle's Nest" located at Camp Linwood/MacDonald in Branchville was a solid start toward a long awaited revitalized camp program in this diocese. The Board is grateful to Pete Wikander for the work he has begun.

As the year ended, we had also hired the Rev. John Smylie of St. Luke's, Hope, to serve as Program Director for 1983. We are convinced this will give us excellent prospects for the future and that the youth of our diocese will be richly blessed.

Rev. James W. H. Sell Chairman

# REPORT OF THE CHAIRMAN OF THE BOARD OF TRUSTEES CHRIST HOSPITAL, JERSEY CITY 1982

Christ Hospital in Jersey City remains the only hospital affiliated with the Episcopal Church in the state of New Jersey. I am privileged to serve as its Chairman of the Board and enjoy my association with this superior institution.

1982 was another outstanding year for Christ Hospital. The building program is now complete. The psychiatric wing and the obstetrical wing are now fully functioning. We operated this year with a daily rate of over 90 percent occupancy of our 340 beds. We also broke ground for a multimillion dollar oncology wing. The bankruptcy of the Jersey City Medical Center put new pressures on Christ Hopsital in 1982, but we managed to ride that crisis successfully and hope to see the Jersey City Medical Center functioning again under new leadership.

Christ Hospital now operates a nursing home facility in Ridgewood and is investigating other expansion programs in the heath care field. We have inaugurated a home care program and have both a nursing home in Jersey City and an alcoholic rehabilitation center under active consideration. Five priests of this diocese and four Episcopal lay persons serve on the Board of Trustees with me.

I am proud of this institution and believe that it is a credit to the Diocese of Newark.

Respectfully submitted,

John S. Spong

Chairman

## REPORT TO THE 109TH ANNUAL CONVENTION CHRISTIAN SOCIAL RELATIONS COMMISSION

In 1982, the Christian Social Relations Commission continued to respond to its mandate "to bring public issues to the attention of the church."

Much of the work of the commission involved follow-up of issues considered in 1981. For instance, the advocacy of government assistance of funded abortions, entered through a "friend of the court" brief before the State Supreme Court (successful conclusion); the campaign to rename the nuclear submarine "Corpus Christi" (the national campaign - sparked by the Community for Creative Non-Violence in Washington, D.C. - was successful). We continued to be concerned especially about the issue of war and peace, the U.S. involvement in Central America, particularly El Salvador, the Nestle boycott issue, and voting rights. We also continued to advise and fund the Alcoholism Commission, which among other things put on an extensive workshop on alcoholism in October.

Our concern for the Peace issue was expressed in continuing support of the nuclear freeze movement, participation in the June 12 rally in New York City, providing educational materials for all clergy on the subject "Peacemaking in the local Parish", preparing articles for the Voice on military tax resistance, planning a workshop on this subject and bringing resolutions before this convention.

In the course of the year, we have also considered the concerns of disposal of toxic wastes, off-track gambling in New Jersey, prayer and/or "meditation" in the public schools.

We have developed a more serious concern for the plight of the urban poor, and have become somewhat more active in expressing these concerns, as we provided some nominal funding for the group ACORN in Jersey City and to the Montgomery Gateway Residents Committee.

We look forward in 1983 to the narrowing of focus in areas where we wish to initiate in-depth studies and support.

Alex H. MacDonell, Chairman

#### THE CHURCH PENSION FUND

Each year The Church Pension Fund provides a report of the men, women, and children in your diocese who are current recipients of benefits from the Fund. We also provide, in addition to your own report, a summary of CPF benefit totals on a Church-wide basis. This summary which is shown below, reflects annual benefits being paid as of August 1, 1982:

	Number of Beneficiaries	Amount of Annual Benefit
Retired Clergy	2,246	\$12,070,626
Disabled Clergy	307	1,535,330
Surviving Spouses	1,801	5,498,891
Children	290	195,934
TOTALS	4,644	\$19,300,781

Compared to the benefit amounts that were being paid on August 1, 1981, the amounts shown above reflect a 13.8% increase. While the economic crisis of 1982 caused our total assets to decrease by about \$13 million because of losses in our equity holdings, our assessment and investment income increased substantially. Still, the Fund implemented the outstanding benefit increases which it had planned in 1981 -- whith benefit payments of over \$18 million during the year.

We'd like to present a brief report that summarizes a few highlights of the Fund's operations this year past:

There were two changes on the Fund's Board of Trustees. Mr. D. Nelson Adams, who had served on the Board for almost three decades, on its Executive and Finance Commitees and as the Fund's legal counsel, retired on December 31, 1981. New to the Board is Mrs. Helen R. King, wife of the Right Reverend Hanford Landon King, retired bishop of Idaho. We thank Mr. Adams for his many years of service to the Board, and we welcome Mrs. King to its membership.

There were also changes on the Fund's internal staff. Mr. Walter F. Donnelly, who has served as the Fund's Comptroller since 1965, was elected Executive Vice President in January 1982. Mr. Donnelly had previously served as Senior Vice President since 1980. The Reverend Harry B. Whitley, the Fund's Clergy Coordinator since late 1981, was elected Secretary in March of 1982. Mr. Barry D. Podob, Assistant Vice President since 1980, was elected Vice President in May of 1982, and Mr. Martin W. Duggan was elected the Fund's Assistant Treasurer in January, 1982.

The Fund's two insurance companies enjoyed excellent years. Church Life insurance Corporation, administrator of the Church's medical health plan, undertook in 1982 to tailor coverage to fit needs of specific dioceses, and in many cases added a special prescription drug program that is both moneysaving and convenient. The Church Insurance Company continued to expand its services and began the implementation of new comprehensive policy forms which increase coverages available and provide greater options to its insureds. The company also established an eighth regional office in Littleton, Colorado.

The Church Hymnal Corporation continued its work on the preparation of a new edition of <a href="https://doi.org/10.10/10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-10.10-1

We're pleased to present this brief summary highlighting some of the year's events. If you have any questions, please let us hear from you so that we can help in every way possible.

ROBERT A. ROBINSON, President The Church Pension Fund

#### STANDING COMMISSION ON CLERGY SALARIES

This report is in two parts:

- A report on the study of alternative methods of compensation admininstration as may be appropriate for the Diocese of Newark, conducted by the Commission as directed by the 108th Annual Convention of the Diocese; and
- 2. Recommendations regarding clergy salary scales for 1984.

Taken as a whole, this Report represents the effort of the Standing Commission on Clergy Salaries to explore alternative compensation methods while maintaining its commitment to the previously adopted principle of protecting and sustaining the purchasing power of the clergy in the Diocese on a year-to-year basis.

Part 1. consists of a brief summary of the background of the development of compensation systems in other dioceses, observations of the Commission based on its review of those systems and of the related concerns, conclusions reached by the Commission and a resolution which contains the Commission's best judgment of appropriate action.

Part 2. is somewhat unusual in that it reflects the current freeze on Diocesan salaries which was effected by the Diocesan Council in a resolution adopted in April, 1982. As a practical matter, the Commission has extended 1982 salary scales into 1983, restated the previously approved 1983 scales as the recommended standards for 1984 and in recommending these actions, has tried to maintain the integrity of the Diocesan compensation philosophy.

### PART I

Background: A resolution was adopted at the 63rd General Convention, in 1970, urging all dioceses to establish procedures for clergy salary review, an anti-inflation formula and a process to review various fringe benefits and Social Security.

- \* In 1972, PRIDE, Inc., the association of clergy in the Diocese of Pennsylvania, published a comprehensive study on stipend of standards and performance criteria for Episcopal clergy in the Diocese. It was a  $2\frac{1}{2}$  year effort which became a standard against which many subsequent studies have been measured.
- \* The Diocese of Bethlehem, in late 1971, began a planning process which developed into a system of performance measurement and a salary grid for their clergy.
- \* Building on these two projects, the Ad Hoc Committee on Clergy Compensation, formed in 1972 by The Episcopal Church Foundation, identified three areas which affect parish life and leadership: compensation, accountability and stewardship. The Committee then initiated pilot projects in six dioceses in an effort to develop multiple approaches to those three basic areas of concern. The Dioceses of California, Central Gulf Coast, Mississippi,

Nevada, Oklahoma and Quincy participated. All created compensation systems and other procedures of significant value. The Ad Hoc Committee sponsored two regional conferences in 1975 (Phoenix and Atlanta) at which summary results of the six pilot projects were presented to representatives of 75 dioceses, including Newark.

\* Many other dioceses have been at work, since the mid-70's, to create or refine compensation systems. These include Arizona, Central Florida, Florida, Idaho, Long Island, Louisiana, Maryland, Massachusetts, Montana, New York, New Jersey, North Carolina, Rochester, Washington and West Virginia. There are others, not listed here, most certainly engaged in similar projects as the efforts in this area of the life of the church continue to grow.

### OBSERVATIONS:

The Standing Commission on Clergy Salaries, after reviewing many of the compensation policies from other dioceses and related literature, has several observations:

- \* Perhaps the most striking fact that emerges from this study is that clergy compensation cannot be viewed in isolation from other factors affecting the life of the clergy and of the church. This can best be illustrated by the aid of the Ad Hoc Committee on Clergy Compensation, having discovered the interrelationship of compensation, accountability and stewardship, renaming itself the Ad Hoc Committee on Clergy Development.
- \* Elements common to many of the diocesan reports on clergy compensation are:

Position descriptions.

Performance review and accountability.

Salary ranges based on point systems and other means of measuring size of parish, stewardship level, median income in the community, etc.; all relatively complex.

Objective-setting/accountability focused on relationships between priest, vestry and congregation.

Statement of the theology of compensation; not limited to stewardship, which most often receives theological definition and attention.

Systems of clergy compensation and accountability have been designed to be implemented by individual parishes, often with the recommended assistance of outside consultants.

Many dioceses were moved to initiate compensation programs because of their relatively low ranking on the annual list of median clergy compensation published by the Church Pension Fund.

\* The Church Pension Fund data are the only regularly published set of figures on compensation of Episcopal clergy.

\* Problems associated with clergy compensation are not new. Much has been done throughout the church to develop systematic means for dealing with those problems. Much less attention has been given to how to make those systems work.

### CONCLUSIONS:

Having made the general observations noted, the Standing Commission on Clergy Salaries obtained additional information from representatives of several dioceses, the Clergy Deployment Office and The Episcopal Church Foundation before attempting to reach some conclusions concerning the status of clergy compensation in the Diocese of Newark.

With respect to the compensation systems in place in other dioceses, we asked, "How are they working?" The answer: "Not really well." This usually meant that results have been spotty; some parishes have proven that they want to make the system go and have done so. Most, however, have not.

Words of advice received from these sources included: "Keep it simple", "Quick solutions won't work", "Be prepared for disappointments", "You must have strong diocesan leadership" and "The results, even if limited, have been worth the effort".

Turning to our own Diocese, we were struck by the fact that many resources, clerical and lay people and hours of effort have been directed to one or another aspect of the life of the church which, in some degree, has an impact on the problems surrounding clergy compensation. Ranging from the Diocesan Council to the Department of Missions to the short-lived Task Force for the Revitalization of the Suburban Church, these resources have been addressing common concerns, saying many of the same things and making similar proposals for the growth and development of the church at large and for the parish in particular.

The Standing Commission on Clergy Salaries concluded, in light of these factors and of what had been learned from their study, that it is not the body which is competent to propose a new system of clergy compensation for the clergy of the Diocese of Newark. Such a proposal might more appropriately be developed by a group which is more representative of the Diocese.

It seems clear to the Commission that the primary focus of efforts to adopt an improved compensation system for the Diocese must be the <u>implementation</u> of the system rather than its design. While design is important, even the best system will be worth very little unless it is properly introduced and proves to be workable. Accordingly, the Standing Commission on Clergy Salaries concludes this portion of its Report by moving Resolution I which appears in the Appendix.

### PART 2

### SALARY RECOMMENDATIONS

The Diocesan Council, at its April meeting, adopted a resolution calling for a freeze on all line items in the proposed Diocesan Unified Budget for 1983. Accordingly, all salaries were frozen at 1982 levels for Diocesan staff and mission clergy. This step was taken in order to provide for full payment

of Diocesan bank debt and in light of insufficient payments of congregational shares.

The 108th Annual Convention of the Diocese of Newark had adopted clergy salary guidelines which represented a 10% increase over 1982 levels. The action of the Council effectively rescinds that increase.

The Standing Commission on Clergy Salaries regrets the need for such action, but recognizes the financial position of the Diocese required extreme steps be taken. While some parishes may have acted to increase the salary of their clergy based on the 1983 scales as approved by Convention, the Commission feels that equity requires that the 1983 scales be restated to reflect a continuation, or "freezing", of 1982 levels. Increases based upon the original 1983 rates remain in effect, there being little risk of overpaying clergy. Diocesan staff and mission clergy, however, are bound by the Council's action. They carry their 1982 compensation levels into 1983.

In considering its recommendations for 1984, as well as recognizing the impact of a salary freeze on 1983, the Commission is mindful of the Diocesan compensation policy, adopted in 1980, that clergy purchasing power should be protected and sustained on a year-to-year basis. This results in effectively deferring until 1984 the 10% increase in salary scales originally adopted for 1983.

### PURCHASING POWER

Year Clergy

Table 1 shows the diminishing purchasing power of clergy salaries from 1973 through 1982. Despite a steady increase of median salaries (adjusted to include housing and utilities), from \$12,730 to an estimated \$23,483, the cost of living advanced even faster. As a result, current salaries can buy only 84.9% of what could be bought with 1973 salaries.

75 0	DI	-	- 4
- 1 ()	ĸ.	-	- 1

Annual

Clergy

Consumer

	Median Salary (incl. housing & util.)	Salary Index ('73=100	Percent Increase )	Price Index ('73=100)	Percent Increase	Purchasing Power Index ('73=100)
1973	\$12,730	100.0		100.0		100.0
1974	13,375	105.1	+5.1	111.0	+11.0	94.7
1975	14,250	111.9	6.5	121.1	9.1	92.4
1976	15,576	122.3	9.2	128.1	5.8	95.5
1977	16,662	130.9	7.0	136.4	6.5	96.0
1978	17,900	140.6	7.4	146.8	7.6	95.8
1979	19,375	152.2	8.3	163.3	11.2	93.2
1980	20,852	163.8	7.6	185.4	13.5	88.3
1981	22,396	175.9	7.4	204.7	10.5	85.9
1982*	23,483	184.5	4.9	217.4	6.2	84.9
	-2, .02		,		V 12.	04.9

Clergy Annual

(\* estimated)

Table 2 shows that the Diocesan commitment to provide a minimum of constant purchasing power has yet to be met. During the three years of 1980 through 1982, median salaries advanced a total of 21.3%. This contrasts with a 33.1% rise in living costs, leaving a cumulative decline in purchasing power of nearly 9%.

Note that inflation slowed significantly in 1982 (from 10.5% in 1981 to 6.2%), offering the opportunity to regain some of the purchasing power lost in the double digit inflation years preceding 1982. Had the actual salary increases of '80 and '82, averaging 7.5%, been duplicated in '82, there would have been a welcome turnaround in purchasing power. Instead, general economic factors and, to some extent, the freeze on Diocesan salaries, resulted in a gain of only 4.9%. That was the smallest increase in the past ten years. Salaries again failed to match the rise in living costs.

T	۱B		F	2
11	1 -	-	_	-

No. of the Control of									
	Clergy Salary Index ('79=100)	% . Change	Consumer Price Index ('79=100)	% Change	Clergy Purchasing Power Index ('79=100)	% Change			
1979 Actual 1980 Actual 1981 Actual 1982 Estimated 1983 Estimated 1984 Proposed		+7.6 7.4 4.9 0 +10.0	100.0 113.5 125.4 133.1 140.0 148.0	+13.5 10.5 6.2 5.2 5.7	100.0 94.8 92.2 91.1 86.6 90.1	-5.2 -2.7 -1.2 -4.9 +4.0			

For 1983, clergy salaries are shown as "flat", or equal to the 1982 rates, reflecting the spirit of the resolution adopted by the Diocesan Council. For 1984, the Standing Commission on Clergy Salaries assumes that economic factors will permit resumption of salary increases. Accordingly, the Commission recommends that SALARY SCALES BE INCREASED BY TEN PER CENT, EFFECTIVE JANUARY 1, 1984.

The intention of this recommendation is that clergy in the Diocese receive at least the minimum increase of 10%, subject to such alternative action as may be recommended in the event a new compensation system is adopted.

If 1983 salaries had not been frozen and 10% increases had taken place in '83 as well as in '84, 1979 purchasing power would have been recovered by the end of 1984. As it is, assuming 10% annual increases and a 5.5% rate of inflation, it would take until 1987 to bring clergy purchasing power up to 1979 levels.

Appropriate Resolutions containing the Commission's recommendations are contained in the Appendix.

Respectfully submitted:

John Snyder, Chairman George Christie The Rev. Cyprian Fields

The Rev. Jack McKelvey
The Rev. Abigail Painter

Dec. 1982

#### APPENDIX

#### RESOLUTION I

- WHEREAS the Standing Commission on Clergy Salaries has studied alternative compensation systems from various dioceses; and
- WHEREAS certain inequities within the present system of compensation for the clergy of the Diocese of Newark could probably be corrected through the adoption of some of the principles contained in the systems of other dioceses; and
- WHEREAS the key to successful adoption of a system which contains such principles is the careful preparation for the <u>implementation</u> of that system;
- THEREFORE BE IT RESOLVED that the 109th Annual Convention of the Diocese of Newark respectfully request that the Bishop of the Diocese of Newark appoint a Task Force on Clergy Development. The Task Force should consist of representatives from Diocesan organizations as the Bishop may deem appropriate, such as the Commission on Ministry, Department of Missions, Commission on Clergy Salaries, Committee on Congregational Development, Budget Committee, Diocesan Council and the Clergy Deployment Officer; and
- BE IT FURTHER RESOLVED that the Task Force on Clergy Development be instructed by the Bishop to prepare a report on specific clergy compensation policies together with recommendations for their implementation in the Diocese of Newark, such report to be presented to the 110th Annual Convention of the Diocese of Newark.

#### RESOLUTION 11

- WHEREAS the Diocesan Council, in April, 1982, adopted a resolution which freezes 1983 salaries of Diocesan staff and mission clergy at 1982 levels, effectively rescinding the previously approved 1983 scales; and
- WHEREAS the Standing Commission on Clergy Salaries believes that equity requires that the 1982 salary scales be restated as the 1983 scales and that the original 1983 salary scales be deferred to 1984;
- BE IT THEREFORE RESOLVED that the Diocese of Newark, at its 109th Annual Convention, establish minimum cash stipend scales for 1984 which effect an increase of 10% over 1983 scales, subject to such modification as may be appropriate under any new compensation system adopted by the Diocese and/or as may be appropriate under any action the Diocesan Council may take in 1983 to lift the freeze on salaries of Diocesan Staff and Mission Clergy. 1984 scales are as follows:

	1983	Increment	1984			
Step 1 - Deacon	\$14,440	\$1,444	\$15,884			
Step 2 - Priest, under 2 yrs. svc.	15,617	1,562	17,179			
Step 3 - Priest, 2 to 6 yrs. svc.	16,088	1,609	17,697			
Step 4 - Priest, 7 to 10 yrs. svc.	16,569	1,657	18,226			
Step 5 - Priest, 11 to 14 yrs. svc.	17,289	1,729	19,018			
Step 6 - Priest, over 14 yrs. svc.	18,007	1,801	19,808			
Age Equivalencies						
Age 30 Step 3	\$16 <sup>-</sup> ,088		\$17,697			
Age 34 Step 4	16,569		18,226			
Age 38 Step 5	17,289		19,018			
Age 42 Step 6	18,007		19,808			

- BE IT FURTHER RESOLVED that all increments due to age or length of service become effective at the beginning of the fiscal year following the date upon which the individual becomes eligible for such increase(s); and
- BE IT FURTHER RESOLVED that, in addition to the appropriate cash stipend, all clergy continue to receive such allowances or perquisites as suitable housing, properly maintained; heat, electricity, water and local telephone service as required for church purposes.

#### RESOLUTION III

- WHEREAS clergy should be compensated for out-of-pocket costs of travel on behalf of the church; and
- WHEREAS it is the well established policy of the Diocese of Newark to provide clergy with an option of a flat rate automobile allowance or a mileage allowance;
- BE IT THEREFORE RESOLVED that the clergy of the Diocese of Newark be provided by their employer(s) with a travel allowance for use of a private automobile of either a flat rate of \$3,000/year or a mileage allowance of 25¢/mile; all to be effective Jan. 1, 1984; and
- BE IT FURTHER RESOLVED that clergy using public transportation in their travel on behalf of the church be reimbursed for the out-of-pocket cost of such transportation.

#### RESOLUTION IV

- WHEREAS the cash stipend scales recommended to the Diocese are minimum rates for clergy of the Diocese; and
- WHEREAS past Conventions have adopted the concept of maintaining cash stipends for clergy which are "just and equitable";
- BE IT THEREFORE RESOLVED that the 109th Annual Convention of the Diocese of Newark strongly recommend that, in cases where clergy are currently receiving cash stipends which are above the 1983 minimums, they receive an increase in cash stipend of at least 10%, effective Jan. 1, 1984, or at such time as their age and/or service would make appropriate, subject to such modification as may be effected under any new compensation system adopted by the Diocese of Newark.

#### COLLEGE WORK COMMISSION

The College Work Commission of the Diocese of Newark continues to seek to provide to Episcopal students, faculty and administrators at colleges and universities within the diocese Episcopal ministry and pastoral presence. In many instances, our work is done in cooperation with other denominational agencies for ministry in higher education. With devastating cutbacks in funding in 1982 and projected for 1983, the College Work Commission sees as its task the greater need for local congregational involvement and support for a particular school. Our diocesan commission continues to be involved with the Episcopal Society for Ministry in Higher Education (ESMHE) on both the Provincial and national levels.

ESME's efforts are helping us to have a wider presence on many campuses. While there constantly seems to be vacancies in pastoral chaplaincies, most of our colleges have a contact Clergyperson providing access to Episcopal ministry. The Commission continues to need the prayers and support of all in the Diocese for this important work.

The Rev. George C. Allen II Chairman

#### CONVENTION BUDGET COMMITTEE

The Convention Budget Committee would like to thank the Budget Committee and John Zinn, its chairman, for the effort and dedication that provided this convention with a most responsible budget under very difficult conditions. In addition, the Convention Budget Committee believes that the Diocesan Council should also be commended for its courage and foresight in implementing the extremely unpleasant but very necessary financial decisions required to confront our current fiscal reality.

The Convention Budget Committee would also like to assure this convention that we fully share your concern and frustration in not currently being able to fully fund all the possibilities for ministry that are offered to us. However, we view 1983 as the turning point in our diocesan financial situation and we trust that with the necessary support at the local church level we can together through faith and dedication convert this opportunity into a reality.

It is in accordance with this rationale that we request your understanding in the budget decisions now being proposed.

- I. The Budget Committee moves that Line Item 1 (Debt Service) be maintained on a one-year repayment schedule.
- II. The Budget Committee moves that the Convention direct the Diocesan Council that if additional funds become available during 1983 that Diocesan and Mission staff salaries be deemed a high priority item and the Budget be amended accordingly.
- III. The Budget Committee moves that Line Item 39 (Dept. of Missions) be restored to the full 1983 asking of \$290,000.
- IV. The Budget Committee moves that the present practice of budgeting line by line be maintained as the optimum budgeting procedure.
- V.The Budget Committee moves that Line Item 45 (Christian Education Commission) be maintained at the proposed 1983 funding level of \$3,500.
- VI. The Budget Committee moves that Line Item 48 (Camp and Conference) be maintained at the proposed 1983 funding level of \$5,000.
- VII. The Budget Committee moves that Line Item 50 (Commission on Ministry of the Laity) be maintained at the proposed 1983 funding level of \$500.
- VIII. The Budget Committee moves that Line Item 52 (College Work Commission) be maintained at the proposed 1983 funding level of \$500.
  - IX. The Budget Committee moves that Line Item #55 (New Jersey Council of Churches) be maintained at the proposed 1983 funding level of \$11,658.
  - X. The Budget Committee moves that Line Item 57 (Communications Commission) be maintained at the proposed 1983 funding level of \$500.

JOHN E. LYNCH, Chairman Convention Budget Committee

#### DIOCESAN ALTAR GUILD

This past year the Diocesan Altar Guild has continued to meet the second Monday of months, October - May. Financial and material aid have met a number of requests. Two cartons of used cottas were sent to St. Jude's Ranch in Boulder City, Nevada. A check was sent to a church recently reopened, and in need of many things. Small linens were sent to several missions as well as a Fair Linen.

Our Diocesan Altar Guild participated in the Diocesan Convention's Display Table of the Commission on Women's Ministries. Brochures describing our work were available for "take-homes."

In April, questionnaires were mailed to each parish Altar Guild. The response was gratifying and resulted in several workshops. These were led by the Co-Directress, Sister Suzanne Elizabeth. Sister also participated in the Fall Conference at Convent Station.

According to requests and explicit directions from the National Association of Diocesan Altar Guilds three items were sent to the Ecclesiastical Exhibition, at the General Convention in New Orleans.

Sister Suzanne Elizabeth represented our Guild at the Convention and gave a splendid slide presentation at our Annual Corporate Communion Service and Meeting which was held November 10 at the Cathedral House, with Bishop Spong, Celebrant.

Grace H. Robertson Directress

#### DIOCESAN YOUTH MISSION

The Diocesan Youth Mission entitled W.O.D.Y., World of our Diocesan Youth, continues to serve Junior and Senior High School Youth from the parishes of our diocese.

The high point of our year was our participation in the General Convention of the National Church which was held in New Orleans. Liz Allen, from St. Paul's, Montvale; Danny Deronde, St. Mark's, West Orange; Robin Dymek and Sharon Young, St. Peter's, Clifton; John and Rebecca Horsky, St. Gabriel's, Milton/Oak Ridge; Rosemarie Johnson and Joe McDuffy from Grace Church, Newark; Katie Kemp, St. George's, Maplewood; Dave McCumber from Calvary, Summit; Emma Rawlinson from Christ Church, Ridgewood; Doug and Robin Sigler from St. Mark's, Sparta; Onell Soto from St. James', Upper Montclair; and Amy Yeisley from St. Paul's, Englewood, all served as delegates from our Diocesan Program to the General Convention. The experience was extremely rewarding as they were able to participate and share in the life of our National Church and begin to understand the ways in which our church serves the many peoples in the world.

The Diocesan Youth Program continues to offer weekend conferences in the spring, fall, and winter for interested parish youth groups to attend and participate in the program. These conferences are designed to be a two-day experience for high school youth who are interested in exploring with their peer groups issues and concerns that develop out of their daily experience. It is also an opportunity for the young people of our diocese to gather and celebrate their life together in Our Lord and be able to grow in their commitment to serve him throughout their lives.

The Diocesan Youth Program also offers Sunday afternoon rallies which are designed to enhance the experience of young people in their parish program. These rallies are held periodically throughout the year and gather young people from our diocese to explore adolescence, aging and tools for parish youth ministry. The Diocesan Youth Program also provided pages for our Diocesan Convention and other activities designed to bring young people together throughout our Diocese to be friends and to share together their growth and life in the Church.

W.O.O.D.Y. continues to struggle in its ministry to be able to reach the diversity of our parishes. W.O.O.D.Y. also needs to explore more fully the development of adult leadership to be able to enhance the life of parish youth programs. Our concern remains the inability to identify and raise up adult leadership in the life of parishes so that each parish may have in its parish structure a youth program designed to meet the needs of junior and senior high school youth. We continue to be able to explore avenues to enable us to understand that this ministry will be a significant attraction in the life of our parishes and is in itself a ministry that enables our parishes to grow and develop as strong missioners in communities.

In closing, W.O.O.D.Y. continues to be a source of great vitality for those who participate and we look forward to our coming year with great anticipation for our continued growth and life together.

THE REV. GEOFFREY B. CURTISS Coordinating Director

#### ECUMENICAL COMMISSION

The Ecumenical Commission of the Diocese of Newark undertook a wide range of activities to further the cause of ecumenism in 1982. The highlights of activities to further the cause of ecumenism in 1982. The highlights included

- another in the series of Anglican/Roman Catholic dialogues. The focus of study was the "Final Document" produced by the international ARC consultation.
- co-sponsorship of a day of prayer for Anglicans, Lutherans and Roman Catholics on the 800th anniversary of Francis of Assisi.
- a joint celebration of the Holy Communion between Lutherans and Episcopalians. This occasion marked the accord reached between these churches at their respective national church conventions in September.
- sponsorship of the first St. James of Jerusalem lecture on the subject of Jewish-Christian relations.
- a summary of General Convention resolutions on ecumenical matters.

  This synopsis was mailed to all diocesan clergy.

The Commission is grateful to Mrs. Marjorie Christie and Mrs. Annette Jecker, whose terms ended in this year, for their dedicated service. The Rev. Katrina Swanson, whose dedication is also gratefully acknowledged, has been reappointed to another term. The Commission acknowledges the resignation of the Rev. Ted Edwards and is grateful for his leadership in the Lutheran-Episcopal dialogue.

The Rev. John A. Rollins Chairman

#### EPISCOPAL CHURCHWOMEN

In the Gospel according to Matthew, as the dramatic scene of the crucifixion unfolds, we are told that "There were also many women there, looking from afar, who had followed Jesus from Galilee, ministering to him." The women of our church continue to follow Jesus and to minister to him, and to the church which preaches his gospel. Women are now an active and involved part of the life of the church in the Diocese of Newark and numbers of them also take part in a very special ministry - that of organized Episcopal Churchwomen. It is these women that I hold up for special praise and recognition in this report of the diocese on the work of Episcopal Churchwomen in 1982.

Most of the congregations in our diocese have Episcopal Churchwomen groups which are essential to the life of the church in these places. The programs sponsored by these ECW's contribute to and compliment parish adult education. Such diverse topics as Jewish Christian relationships, stone cutting at St. John the Divine Cathedral, and drug abuse among the elderly bring a new understanding of the church and the world to their members. Quiet mornings, retreats, corporate communions, and healing services bring a new dimension to the religious life of many women.

And the fund raising activities of many groups bring much needed financial help. The 67 local groups that reported to the Diocesan ECW earned an astounding \$140,652 last year. Part of this money was used for their own programs, communications, and administration but a large proportion was spent within the parish where it was raised. Approximately 25% went to outreach beyond the local church to diocesan, community, and national concerns with the largest amount, \$16,882, going to programs within the diocese.

These women also support Episcopal Churchwomen at the diocesan level. Their presence at diocesan meetings, their contribution to the ECW diocesan budget, outreach fund, and special projects speak loudly of their concern for this continuing ministry.

Gathered at the Winter Diocesan meeting in the Church of the Holy Spirit, Verona, churchwomen witnessed and participated in a dramatic presentation of "Everywoman" produced and directed by Roberta Nobleman. So successful and enthralling was this production that it has been repeated in a number of local churches. The Spring United Thank Offering Ingathering at Trinity Cathedral featured Alice Du Plessis speaking on life in South Africa.

Many ways of outreach and ministry were ingredients of the overnight conference "Go Forth into the World - A Map for the Journey" led by Jan Pierce at Xavier Center. The Rev. Barbara Harris spoke movingly of our need to become aware of injustice and prejudice at the Fall United Thank Offering Ingathering held at Christ Church, Pompton Lakes.

We look forward to our Lenten Quiet Morning at the House of the Good Shepherd, Hackettstown, which will be led by Archdeacon Gambrill.

The funds contributed to the diocesan budget enabled the ECW Board to present those programs and to extend itself on behalf of churchwomen in many ways. Contributions were made to the National Episcopal Church budget, New Jersey Churchwomen United, the New Jersey Council of Churches, the Urban Bishops'

Challenge, Bishop Spong's discretionary fund and the final payment of our Acts/VIM pledge. With increased income from parish contributions and investments, there were funds available to "Adopt-a-Room" at Holley Center.

Scholarship help was given to a student at St. Augustine College, World of Our Diocesan Youth (W.O.O.D.Y.), and Eagles' Nest Camp as well as the special Mary Rankin Scholarship which went to a freshman at Fisk University, Emma Jordan from House of Prayer, Newark.

Contribution to the Church Periodical Club made possible textbook grants to a number of seminarians from our diocese as well as large print magazines for local nursing homes and bibles for a youth correctional facility.

The Presiding Bishop's Fund, sewing machines for women in third world countries, and Church World Service are special concerns of churchwomen and continue to receive contributions of money and materials. Hundreds of Remsen blankets knitted, layettes and health kits collected and assembled, and hospital gowns sewn represent countless hours of devoted work.

During 1982 a new program to place inner city children in suburban homes for a brief vacation was cosponsored by the Diocesan ECW and the Newark Fresh Air Fund. Although the program was small, involving only two parishes, it was quite successful, and we hope to expand it in 1983.

1982 was also the year of the Triennial Meeting of the Women of the Church. It was my privilege, and pleasure, to represent the women of Newark along with Marie Obermann, Florence Bustamante, Molly Spruel and our special delegate, Katie Kemp, who was selected by W.O.O.D.Y.

We were proud to present \$33,882.70 as Newark's share of the record 1982 United Thank Offering of \$2,485,301.63. Pleased, too, that St. Andrew's, Newark, received one of the 112 UTO Grants to purchase land and create a recreational area next to their parish hall.

Reports on Triennial were made by the delegates at all fall district meetings and also to a number of parish ECW's.

Obviously, the women of our diocese have had a busy and productive year. It is with great pride that I have put together this report of the highlights of that ongoing and dedicated ministry of Episcopal Churchwomen.

Mary Leigh Armstrong President

# EPISCOPAL COMMUNITY SERVICES 1982 Convention Report

Bishop John Spong in his address to the 108th Annual Conventon invigored Episcopal Community Services with a renewed sense of purpose -- "To mount a significant attempt to reach out to those who stand in dire need ... To expand its ministry in cooperation with local congregations to provide immediate aid that would feed the hungry, shelter the homeless, warm the cold and the lonely, the elderly and the forgotten."

Early in 1982, a needs assessment throughout the Diocese was conducted by ECS members to determine the most critical needs of people within the communities of the Diocese. Three priority needs were identified -- food, shelter and jobs.

Under the leadership of Michelle Murphy, ECS established Food for Friends, a co-ordinated network to collect and distribute food. Symbolic barrels for the collection of food were placed in seventy-five parishes. Volunteers from these churches deliver the food to sorting churches and again volunteers deliver the food to four inner-city sites in Newark, Paterson and East Orange.

The Diocesan response to Food for Friends has been overwhelming. All of the food distribution sites have been able to have enough food on hand to meet the demand. Each person referred to the Food for Friends distribution center is supplied with enough food for three balanced meals for three days for his/her family.

In October, Episcopal Community Services committed \$2,000 to the House of Prayer, Newark, in response to their request to aid in establishing a family shelter to be known as Apostle's House.

Episcopal Community Services was given and distributed 21 rooms of furniture from a Newark hotel that was undergoing renovations. The furniture is to be used in three Newark shelters -- Apostle's House, St. Timothy's Group Home and St. Rocco's Emergency Shelter.

Board members have continued to serve on various social service boards and actively participate in local parish outreach efforts.

During this year of reorganization, ECS has begun a long-range effort to introduce into Diocesan life a means whereby the social services of the Diocese may be linked in a more coherent manner.

Catherine M. McFarland President

#### EPISCOPAL FEDERAL CREDIT UNION

Chartered one year ago this month, the Episcopal Federal Credit Union has completed a successful initial period of operations. Seed monies, provided through an ACTS/Vim grant, enabled this unique organization to establish an office, finance extensive public relations efforts, and employ professional help throughout this critical time period.

Membership has grown to more than 300. Substantial investments have been secured, a 6% dividend declared, and loans granted to members. Parish representatives are active in some forty congregations. They work at the local level to assist the Board of Directors to expand both membership and services.

The record shows that EFCU has provided higher yield on passbook savings and more advantageous loan terms than comparable commercial enterprises.

We invite all members (and their immediate families) of Episcopal congregations in the Diocese of Newark as well as all organizations (and their employees) affiliated with the diocese to join us to invest in growth and service.

Audrey M. King, Vice-President EPISCOPAL FEDERAL CREDIT UNION

January, 1983

#### THE EXECUTIVE COUNCIL

by Marjorie L. Christie

The Executive Council is charged by canon to "carry out the programs and policies of the General Convention." Meeting three times a year in various parts of the country, the forty Council members take that charge seriously. Concern for the poor, for the disadvantaged, was the primary focus of the recent General Convention, and was therefore the primary focus of the Council also. In partnership with the Church Center staff, that concern was expressed in many ways.

- \* in affirmation of the General Convention program known as Jubilee
  Ministry; with its charge to the Church -- through the congregations
  -- to bring good news to the poor, liberty to captives, freedom to
  the oppressed, Jubilee has been "front and center" in Council planning.
- \* in endorsing The Next Step in Mission, a plan for evaluating every congregation and the opportunity it provides for service, worship, evangelism, education, and pastoral care (sweep), Jubilee begins to be implemented. An outline for that evaluation is currently being mailed to all congregations.
- \* in continuing to focus on the apartheid policies of South Africa. Council persists in its call to the corporations in which it holds stock to cease doing business with or making loans to the racist government in that country.
- \* In broadening the Volunteers in Mission program to include placing volunteers in domestic locations as well as expanding overseas placements. Skilled and dedicated professionals are ministering to people in need at home and abroad.
- \* in releasing several million dollars of undesignated VIM funds for agricultural development and health development programs in overseas dioceses. Our Overseas Development Office monitors those programs and at the same time actively seeks additional funds from government and private sources.
- \* by petitioning the President of the United States and the members of Congress to restore the funds cut from the federal budget from programs which serve the poor, the elderly, the handicapped.
- \* in responding through the Coalition for Human Needs to the growing number of emergency social service needs. \$800,000, plus an additional \$100,000 in matching funds, was granted to more than ninety projects ranging from a refugee center to soup kitchens to legal aid services to community organizing.
- \* by continuing the concern over distribution of infant formula, shifting the emphasis to American companies not adhering to the WHO code and monitoring our own Episcopal hospitals.
- \* by designating the Church School Missionary Offering for 1983 for the Indians of the Americas a people experiencing a terrible rate of unemployment as well as rampant alcoholism and suicides.

# HISPANIC COMMISSION REPORT TO THE 1983 DIOCESAN CONVENTION

Despite the severe lack of funds brought on by financial constraints in the budget of the Diocese and the resultant cut in funding for operating programs, the Hispanic Commission was able to continue its efforts to call attention to the challenges facing the Episcopal Church by the presence of so many persons of Spanish-speaking origin in our midst.

The Commission held 10 formal meetings during the course of the year at various parishes throughout the Diocese which have involvement in Ministry to Hispanics.

A parish survey, which showed that persons of Spanish-speaking origin make up almost 10 per cent of the Diocese, was completed and disseminated. The survey, entitled "Families of Spanish Origin in Our Midst -- Opportunities for Mission in the Episcopal Diocese of Newark" showed that 27 parishes had some involvement with persons of Hispanic background and that 466 persons of Hispanic background regularly attended services. The survey report offered ways in which concerned Christians could participate in bringing Christ's message of love to the less fortunate.

The Commission produced and distributed a brochure, entitled "A New Ministry -- Hispanics in Our Midst" showing the challenges that face many in the Diocese and offering help to parishes in meeting some of the needs encountered by people living near them.

Through the efforts of Bishop Spong the Commission obtained at no cost five boxes of the Libro De Oracion Comun, the Book of Common Prayer in Spanish, which have a price tag of \$12.95 a copy. The Commission distributed them to parishes where services were being performed in Spanish, namely, St. John's and Ascension, Jersey City; St. Paul's, Paterson; House of Prayer, Newark; St. John's and Grace Church, Union City.

The Commission obtained two copies of the Berlitz Spanish-Language Course for Beginners and has made them available to Rectors and others who wish to learn to communicate in Spanish.

The Lay Readers Guide was translated into Spanish and a series of classes, under the auspices of the Instituto Pastoral Hispano, were offered at Grace Church, Union City for seven persons from three parishes.

In June, members of the Commission offered a "Dia en Espanol" at Christ Hospital for Rectors and individuals interested in learning to deal with pastoral visits to Spanish speakers who are hospitalized.

Rite II of the Eucharistic Service has been taped in Spanish and is available for distribution.

About 80 persons participated in an intercongregational activity, which offered a variety of musical talent and poetry, that was held at Grace Church, Union City, with the Rt. Rev. Francisco Reus-Froylan, the Bishop of Puerto Rico, in attendance.

Commission members welcomed the Rt. Rev. Jose Gonzales, the former Bishop of Cuba, and assisted him in finding living quarters in our diocese. Bishop Gonzales retired in February and has taken up residency in the United States.

Members of the Commission have been working closely with the Rev. Dwight Neglia, of St. John's, Dover, in an effort to help that parish reach out to the 3,917 persons of Spanish-speaking background who live in the community and who make up almost 27 per cent of the total population.

The major on-going activity of the Commission is participation in the Hispanic Theological Training Program, a non-traditional approach to preparing persons of Spanish-speaking background for the ordained ministry. The program, which is funded by four dioceses in the Metropolitan area -- New York, Newark, Connecticut and Long Island -- is being conducted at the Cathedral of St. John the Divine and at New York Theological Seminary. Two members of the Commission serve on the Board of Directors of the program and the Chairman of the Commission is participating in the course of study.

Although hampered by a lack of funds, the Commission pressed forward with its aim of formulating a diocesan-wide strategy for ministering to persons of Spanish speaking origin in the diocese. We thank the diocese for the opportunity given us to work with and among Hispanics in our area and for the support, both monetary and spiritual, given our efforts.

We hope to reach out to the thousands of persons of Hispanic origin who are already members of the Episcopal Church or who are searching for an understanding of God's way. We ask your continued help in moving closer to meeting the obligations put on all of us by Christ's mandate to feed the hungry, clothe the naked and to teach all nations.

Alfonso A. Narvaez, Chairman

#### COMMISSION ON THE MINISTRY OF THE LAITY

The Commission continued development of programs to enhance two major areas of the ministry of the laity:

#### 1. To the institutional Church

The 1980 class of Diocesan Lay Ministers (DLM's) participated in four projects on Diocesan or Parish levels:

- a) The Rev. G. Swanson and the parishioners of the Church of the Ascension requested deployment from the Commission; three DLM's were used to help develop programs with children after school, bilingual Bible study and other programs.
- b) A new and revised DLM training course was launched in September with emphasis on the practical with approximately 20 new potential DLM's enrolled and 10 DLM's also participating for additional training. The course revision, resulting from evaluation done in 1981-82 by DLM's, was carried out and launched by two DLM's, Richard Werner and Owen Lampe, co-chairmen. The required course curriculum consists of segments on Old and New Testament, Theology and Outreach and Parish development and two elective workshops to be chosen from pastoral care, liturgy, organization and program development and parish education. The 40 week training course will culminate in late 1983. At present, the course leaders are the Reverends D. Haines, R. Morris, G. Curtiss, B. Bramlett, and R. Andersen, with additional personnel to be recruited.
- c) Four DLM's have accepted the responsibility of managing all aspects of deployments; presently, three potential deployment requests are being investigated.
- d) Three DLM's have assisted the Budget Committee of the Diocese in their Vestry calling program to illuminate the Diocesan financial programs.

#### 2. To the world

Toward developing programs directing the emphasis of the ministry of the laity to the world, the director of the National Institute of Lay Training and two members of the National Church actively consulted with the Commission. The fruits of these consultations are expected to be forthcoming starting in 1983:

- a) National Institute of Lay Training (NILT) director, Anne McGlinchey
- i. In a consultative role, the director met with the Commission to aid in possible program development for the ministry of the laity in the world.
- ii. Two workshops on this subject, held in NYC by the director, were attended by two commission members and evaluated.
- iii. The director facilitated the workshop, "Ministry in the Work Place", for all Commission members and selected guests. The purpose of the event was to enable the Commission to sponsor a similar workshop for the Diocese.

- b) Staff officer for Council for the Development of Ministry, Barry Menuez, and coordinator for Mutual Ministries, John Docker, acted as consultants for possible program development in lay ministries in the Diocese and channels of communication were established which will aid in the future plans of the Commission to develop the ministry of the laity to the world.
- c) To tap the resources available, the Commission took a membership in the Alban Institute.
- d) Sets of Monday's Ministries, a Lutheran program, were obtained for study by the Commission members.

Donna Cosulich Chairperson

#### DEPARTMENT OF MISSIONS

Life in the Department of Missions in the Diocese of Newark continues on the fast track. The group of 20 lay people and clergy elected by Diocesan Convention meets monthly, either as a whole body or in Executive Committee, to consider existing missions and their needs and to talk about investment in new ministries. Both are important: the former because the diocese has a right to demand of us that its \$290,000 contribution be spent with care and not too long in the same places; the latter is important because the only question worth asking today is what we can do to change the probabilities of tomorrow.

I am happy to report progress on both fronts. During 1982 high percentage progress toward self-support was achieved in Church of the Incarnation, West Milford; St. Joseph's Church, Byram; St. Gabriel's Church, Milton/Oak Ridge; Church of the Transfiguration, Montville; and St. Peter's Church, Mt.Arlington. The process starts with our determination to find strong new clergy leadership to serve as the catalysts for change and growth. Then we expect progress toward adulthood in every phase of their mission program, including finance. In nearly every mission, such progress has been measurable.

Two missions are presently eligible for parish status -- Church of the Transfiguration, North Bergen, and St. Michael's, Wayne, -- but for reasons unrelated to their viability as congregations, they have chosen to defer their request for parish status at the Diocesan Convention.

I am also happy to report continued growth in new missions. We have often said in these pages that ethnic flows in Northern New Jersey are unparalleled, and even though changing neighborhoods may seem scary to some, they provide us in the Episcopal Diocese with opportunities to expand and learn.

- A new ministry to Japenese-speaking people joins our 18 month old Korean Mission in Bogota. The Japenese ministry has begun at Trinity Church, Cliffside Park, where the Reverend Michy Akiyoshi develops program and a congregation within the fellowship of the Reverend James Jannucci's parish.
- We anticipate that the next year will bring a ministry to Chinese speaking people and we trust that the large community of Philippinos in Hudson and Bergen Counties will not long be overlooked. We see these ministries to foreign language groups not as permanent, but as transitional until the acculturation process makes specifically designated foreign ministries unnecessary.
- Other areas of growth are found in the western districts where the Church of the Messiah in Long Valley/Chester is nearly completed and will hold services by Easter for that growing congregation. Not too far behind are plans for our new properties in Wantage, Sussex County, and in Budd Lake, where Church of the Good Shepherd, Hamburg and Christ Church, Stanhope, respectively, are developing new congregations in their own ways.
- Again, in new ministries, the Department of Missions faces the continuing question of where to invest its money most usefully in such cities as Newark, Jersey City, Paterson, Hoboken and the Oranges. We ask over and over which of our churches should be revitalized and what programs and processes

should be undergirded with Department of Missions funds and applications to the Acts/VIM Congregational Revitalization and Enrichment Fund. The selection process continues as a number of our city churches make unexpected progress and as healthy consolidation of our work proceeds in Hoboken.

- Perhaps the most exciting of our new fields is what some people call new urban ministries, the ones that we are developing in the easternmost part of our Diocese, the places literally in the shadows of Manhattan. Our two year effort in the Meadowlands under the Reverend David Kern has seen the Episcopal Diocese take the lead in an ecumenical venture. We have been first with investment of capital and first in investment of personnel, both paid and unpaid. Presently a temporary office in Lyndhurst houses our work, but plans continue towards an ecumenically oriented church building with a specific Episcopal presence in this area of new development.
- Also classified as new urban, because it's for mostly affluent and at least temporarily rootless people, but not yet ready to take clear shape is our work in the area along the Palisades of the Hudson River. Called by many the sixth borough of New York City because of its surrounding highrises and rapid immigration, it already contains four or five Episcopal churches which are even now seeking to gear themselves for both growth and change with appropriate advertising campaigns and ministries designed for the new urban dweller.

The Department of Missions has also been involved in what is often called community ministries or social programs. For obvious theological reasons, the Department of Missions has long been unwilling to draw a strong line between liturgy and neighborhood, between needs of body and needs of spirit, so we are happy to sponsor such programs as Stand Best, a tutorial reading program that branches from St. Agnes' Church into the neighborhoods of East Orange; the Palisade Ascension Restoration Corporation's venture in cooperative housing that grows in the soil of Church of the Ascension, Jersey City; Grace, Greenville's tenants' rights organization which operates in a storefront under the Reverend Hank Dwyer and is financed through our mission in that section of Jersey City. Beyond these efforts the now extinct Grace Church, Orange has been renamed GOSPPELL (Grace Orange Special People's Project for Education, Liturgy and Life) and is dedicated to people the Episcopal Church has long left untouched -- the unemployed, the underemployed, and those who seek meaning in their lives from other sources than our lovely liturgy. We have developed a computer academy to train young people and adults for existing jobs and we are exploring new ways to help people wrestle with the issues of their lives through music and the arts.

Some of the most exciting news for the Department of Missions came at the end of the year. We received in December a \$50,000 grant for our work in ten specific capital areas in city and country. One of the first duties of our department in 1983 will be to decide where this money is best invested for future growth.

The only personnel change during the year was the resignation in July of Mr. Terrence DeCastro, Executive Director of the Paterson Episcopal Mission.

I feel deep gratitude for the growingly competent work of my secretary, Darla Brown, and for her contributions to the Department of Missions, and I express happy appreciation to our Finance, Strategy, and Property Committees and their Chairmen, the Reverends W. Alan King, L. Jerome Taylor, and James F. Jannucci.

On to 1983.

The Ven. James H. Gambrill Archdeacon for Missions & Urban Strategy

#### COMMITTEE ON NEW AND EXTINCT PARISHES

WHEREAS the incorporated parish entitled The Rector, Wardens and Vestrymen of St. John's Church in Jersey City, at a regular meeting held on December 19, 1982 duly resolved to dissolve said parish corporation; and

WHEREAS the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of St. John's Church in Jersey City has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of St. John's Church in Jersey City is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified, and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of The Rector, Wardens and Vestrymen of St. John's Church in Jersey City shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article I, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of St. John's Church as a regular Mission of the Diocese of Newark.

# RESOLUTIONS OF THE VESTRY OF THE CHURCH OF THE HOLY INNOCENTS IN HOBOKEN, NEW JERSEY

BE IT RESOLVED, that the corporation entitled, "The Rector, Wardens and Vestrymen of The Church of The Holy Innocents in Hoboken, New Jersey", having been an incorporated parish of the Episcopal Church and of the Episcopal Diocese of Newark for many years, and it appearing inadvisable to attempt to continue without change, it is hereby determined that consolidation of The Rector, Wardens and Vestrymen of The Church of The Holy Innocents in Hoboken, New Jersey, with The Rector, Wardens and Vestrymen of Trinity Church in Hoboken, New Jersey, is advisable.

BE IT RESOLVED that the Bishop and Standing Committee of the Diocese of Newark be informed that the Vestry of this parish has determined by a vote of at least three quarters of all the members thereof, that it is advisable for this parish, namely The Rector, Wardens and Vestrymen of The Church of The Holy Innocents in Hoboken, New Jersey, to consolidate with The Rector, Wardens and Vestrymen of Trinity Church in Hoboken, New Jersey;

BE IT FURTHER RESOLVED, that the consent of the Bishop and Standing Committee of the Diocese of Newark to the consolidation of said parishes be requested; and the forwarding of a copy of this resolution to the Secretary of the Standing Committee, 24 Rector Street, Newark, New Jersey, 07102, is hereby authorized and directed.

# RESOLUTIONS OF THE VESTRY OF TRINITY CHURCH IN HOBOKEN, NEW JERSEY

BE IT RESOLVED, that the corporation entitled, "The Rector, Wardens and Vestrymen of Trinity Church in Hoboken, New Jersey", having been an incorporated parish of the Episcopal Church and of the Episcopal Diocese of Newark for many years, and it appearing inadvisable to attempt to continue without change, it is hereby determined that consolidation of the Rector, Wardens and Vestrymen of Trinity Church in Hoboken, New Jersey, with The Rector, Wardens and Vestrymen of The Church of The Holy Innocents in Hoboken, New Jersey, is advisable.

BE IT RESOLVED, that the Bishop and Standing Committee of the Diocese of Newark be informed that the Vestry of this parish has determined by a vote of at least three quarters of all the members thereof, that it is advisable for this parish, namely The Rector, Wardens and Vestrymen of Trinity Church in Hoboken, New Jersey to consolidate with The Rector, Wardens and Vestrymen of The Church of The Holy Innocents in Hoboken, New Jersey; and

BE IT FURTHER RESOLVED, that the consent of the Bishop and Standing Committee of the Diocese of Newark to the consolidation of said parishes be requested; and the forwarding of a copy of this resolution to the Secretary of the Standing Committee, 24 Rector Street, Newark, New Jersey, 07102, is hereby authorized and directed.

The Venerable James H. Gambrill Chairman

The Honorable Ward J. Herbert Chancellor

# REPORT OF THE NEW JERSEY COUNCIL OF CHURCHES To The

1983 ANNUAL CONVENTION OF THE DIOCESE OF NEWARK

The year 1982-83 may go down in history as a time when the ecumenical movement was confronted by irresponsible attack upon its ministry of seeking justice and peace (exemplified in the distorted Reader's Digest articles and the succumbing of CBS' Sixty minutes to deceptive right-wing pressures of groups intent on threatening justice to the poor and to blacks) and when it was threatened by a financial crunch eroding its base. But history may well record 1982-1983 as a time when the ecumenical movement not only survived, but gave courageous and perceptive witness to the mandate of the Lord of the Church to seek peace with justice, to proclaim good news to the poor, and to strive for unity that allows for authentic variety in a pluralistic world. As one stream of the ecumenical movement, the New Jersey Council of Churches sought to keep faith with the Lord's mandate in the face of the back-eddy of counter currents. In doing so the Council served the purposes of the Diocese of Newark as it is hoped this report will illustrate. For the excellent leadership of Bishop John Shelby Spong and the officers of the Diocese, in enabling the Council to engage in effective ministry throughout the year, we are much indebted and express hearty thanks.

#### Representative Leadership

Elected officers of the Council are broadly representative of our membership. Installed as president in May, 1982, was the Rev. Marvin McMickle, the first president of the Council to come from the largest Black Baptist denomination in New Jersey, the General Baptist Convention. Other officers included Bishop John Shelby Spong, bishop of the Episcopal Diocese of Newark, who as first vice-president will succeed to the presidency; the Rev. Dr. James Chesnutt, Executive Presbyter of the Newton Presbytery and a long-time representative of Presbyterians on Council units; Mrs. Alma Hill, a laymember of the African Episcopal Church; and Ms. Peggy Stewart, a member of the Lutheran Synod (LCA), who also is president of Church Women United. The Council in other respects seeks, in keeping with its by-laws, to be representative of clergy and lay members, women and men, in the composition of its Board and program units.

#### A Sign of Unity

Representatives of the Diocese participated in one of the most symbolic ecumenical events of the year - the Fifth Annual Award's Dinner of the New Jersey Council of Churches. What was striking about the celebration was its inclusive character, bringing together as a sign of unity a cross-section of New Jersey. Recognizing this diverse and representative assembly from the business, labor and religious community - Jewish and Christian, Greek Orthodox, Roman Catholic, and Protestant, it witnessed to our partnership in shaping a just and free society, inclusive of all persons in the incentives and benefits it provides.

#### The Alienated go Elsewhere

The guest speaker at the Annual Award's Dinner was Governor Thomas H. Kean, an Episcopal lay-person, Governor of the State of New Jersey. Although the Council of Churches disagreed with his espousal of the death penalty on theological, humane and practical grounds, it welcomed Governor Kean to its podium and pointed to one of his prophetic utterances widely quoted in the press. In my remarks at the dinner, I said: "In the morning papers today, Governor Kean is quoted as warning against the alienation of blacks, women, environmentalists, and organized labor. He said, 'a group that is alienated and does not have its desires articulated will go elsewhere.' Although his remarks were directed to another context, they are appropriate to all segments of society including the church. Of Black Americans, the Governor said, 'Black Americans have an agenda to sympathize with. It's a good agenda. If they feel alienated, its a real problem.' So, also, of women, environmentalists, organized labor, and all minority groups." The dinner, thus, gave occasion to dramatize the inclusive character of the Gospel and the intention of the church to be open to all, especially to those who are marginalized and discriminated against in our society.

#### Women Recognized

In various ways the Council is supportive of the Diocese of Newarks dedication to giving just recognition to the gifts of women and the contribution they can make, and are making, in every sector. Two examples: The Council applauded Governor Kean's appointment of a woman to the Supreme Court, a tradition-breaking precedent in New Jersey. In my remarks at the dinner, I said, "Marie Garibaldi had agreed to be a vice-chair of the dinner, but you upstaged us, Governor, by naming her to the Supreme Court. However, we applaud your decision to break with a sexist tradition and to name a woman to the Supreme Court, and we gladly trade a seat on the dais for a seat on the bench of the Supreme Court."

The other example was the participation of a woman priest in the service of Christian Unity sponsored by the New Jersey Council of Churches with the Diocese of Trenton, the Greek Orthodox Church, and Trenton Ecumenical Area Ministry during the week of Prayer for Christian Unity. As a champion of equal rights, the Council seeks to dramatize the role of women, as well as other groups, in the rich diversity that is a part of ecumenical unity.

#### Black and White Together

During the past year, through two special designated gifts, one from ACTS/VIM of the Diocese of Newark and the other through Victoria Foundation, the Council retained the Services of two gifted Black ministers to give coordination to its "Black and White Together" project. They are: The Rev. Reginald Jackson, an A.M.E. pastor, and the Rev. Leslie Agent, a minister from the largest black denomination in New Jersey, the General Baptist Association. Increasing numbers of Black churches are beginning to relate to ecumenical developments through their ministry. The participation of diocesan representatives in this project is both warmly appreciated and urgently needed, as is true also of other denominations.

#### Some Selected Highlights

The full support of the Council is given in its Annual Book of Reports, distributed each year to all diocesan representatives to the Council and available on request to all. The following highlights indicate some of the scope and

content of the ecumenical ministry of the Synod, toward which it contributed \$12,400.00 as well as the service of many persons, carried out through the New Jersey Council of Churches:

- \* Began weekly programs on Cable Television of New Jersey, Inc., two half-hour segments under the line "New Jersey Council of Churches Presents". This program, to be extended to two hours weekly, will feature denominational programming of ecumenical interest as well as special programs of the New Jersey Council of Churches, and has the potential of reaching more than 3 million persons in New Jersey through some 50 cable television networks. The Council is strongly represented on the religious committee setting policies for this new venture.
- \* Completed and distributed two reports on the 1980 Census of Population and Housing entitled "Selected Characteristics of Persons, Households, Families, and Housing Units by County: 1970-1980" and "Selected Social and Economic Characteristics by County 1980". These reports are useful to denominations and local parishes for their planning and development.
- \* Held a conference on "The Realities of the Eighties", designed to provide training for members of judicatory mission and planning committees. Ten denominations participated.
- \* Completed an interdenominational study on Hispanic population and ministries in Hudson County, designed to aid in developing more effective ministries to Hispanic people.
- \* Facilitated the incorporation of the Meadowland Ministries on June 3, 1982, an ecumenical ministry to the Hackensack Meadowlands, a ministry to which the Diocese is giving major leadership.
- \* Organized an ecumenical planning group to address the needs for ministry to the residents of the Historic Smithville Development in Galloway Township of Atlantic County.
- \* Plans to complete in 1983 County Church Development Reports on Passaic and Camden Counties.
- \* Published through the New Jersey Interfaith Committee on Aging, sponsored by the New Jersey Council of Churches, a report on what has been learned through its year long Congregation-Seminary Training Project on Aging, under the title "What New Jersey Congregations Are Learning About Ministry With The Aging."
- \* Gave leadership to Chaplaincy Consulting Committee, an advisory committee to the New Jersey Departments of Human Services and Corrections. Re-established the position of coordinator of Chaplaincy Services to these departments.
- \* Expanded the monthly public issues new sheet UPDATE, available from the Trenton Office. Urged as part of an IMPACT subscription. Available to church persons concerned with doing something on public issues and governmental activity in Trenton. Especially important now as more of the focus of human services gets directed to the states.

- \* Provided state-wide leadership for the Mutual Verifiable Nuclear Freeze Campaign. Successful in supporting it through the legis-lature, the Governor's signature, the election campaign, and helping to organize the continuing religious and secular movement in New Jersey.
- \* Worked on and probably succeeded in holding off the passage of a Cult Control Bill which raised serious questions about violations of civil liberties. Worked with black clergy coalitions in re hoc.
- \* Studied the issue of deaths by drunken driving and have recommended a community policy for the decrease of drunken driving deaths in any municipality.
- \* Supported the drinking age being raised to 21 to decrease youthful traffic deaths.
- \* Continued to challenge authorities to keep the promises of the Casino Industry to Atlantic City, and to prevent the expansion of lottery and horse race gambling to new arenas.
- \* Supported efforts to demonstrate that the present jury system discriminates against possible jurors in death penalty cases whose position on the death penalty may have been influenced by their denomination's teaching about capital punishment.
- \* Represented the religious community, and coordinated religious participation, in the Governor's surplus food distribution program. Participated in the continuing effort to develop such a policy in New Jersey.
- \* Participated in Advocates for Urban Education, whose purpose is to strengthen quality education in urban areas.
- \* Conducted major spring and summer campaign to rescue minimal human service budget items in the federal budget.
- \* Helped to block appointment of Mr. Anthony Imperiale, widely regarded as unfriendly to racial groups, to a law enforcement position in our cities.
- \* Helped to organize support for the Peace Convocation at the Cathedral of St. John The Divine, and attendance at the June 12 meeting in Central Park.
- \* Helped the Coalition for a United Elizabeth preserve Pierce Manor as a viable residence for the minority citizens who had been the victims of several previous efforts to "gentrify" and "whitenize" their neighborhood.
- \* Continued support for the efforts of the United Farm Workers and the Infant Formula Action Coalition.
- \* Continued the traditional migrant chaplain's ministry in southern New Jersey. Saw the Gloucester Co. program become a year round program with a Spanish speaking ministry.

\* Advocated for both Hispanic and French speaking refugees from Latin America with New Jersey's congressional delegation and the House Judiciary Committee.

# Coping With Crises

As indicated in the opening paragraph, two crises confronted the ecumenical movement during the year and in some sense threatened the vital interest of all denominations. One had to do with unscrupulous attacks upon the National Council of Churches and the World Council of Churches. Much of the criticism arose from persons who object to the ecumenical witness in support of justice to persons of color and to the poor. Two articles in the Reader's Digest grossly misrepresented the ministry of these respected bodies. Although adequate rebuttals have been made, it is not anticipated that the Reader's Digest will allow these rebuttals to be printed. Fortunately there has been a surge of support for ecumenical bodies from the constituent denominations, and the McCarthy-like attacks on the ecumenical movement may result in strengthening this movement that has been so unjustly attacked. The New Jersey Council of Churches has its own policy-making body, independent of the National Council of Churches or World Council of churches, but it stands to be hurt or helped by the criticism and by their rebuttal by stalwart, caring, and perceptive friends.

The other crisis has to do with the financial crunch, experienced in all sectors of our society, by denominations and local parishes, and by the New Jersey Council of Churches. For the first time in more than a decade, the Council ended its year seriously in the "red" by some \$40,000. At this writing, after freezing salaries and cutting at every place where cuts could be made without jeopardizing programs, the Council faces in 1983 a deficit of some \$30,000. The Governing Board has requested the denomination to underwrite this amount, and it has been enheartening to see how each denomination is seeking conscientiously to raise its share of the amount pro-rated to it. The feed-back and returns thus far are that there is a great deal of ownership, caring, and support of the Council by the denominations. The response of the Diocese is warmly appreciated as it grapples with the challenge. During 1982, and into 1983, the Council has been able to continue its ministries in the face of a serious cash-flow problem because the denominations contributed monthly and in some notable cases prepaid their shares to the Council's budget. We express warm appreciation to Bishop Spong and the Diocese for sacrificial help in meeting this urgent need.

The bottom line is that we are coping. Every crisis is also an opportunity. For the Diocese's effort in coping, and thus assuring our ministry together, thanks be to God!

Faithfully.

Paul L. Stagg,

General Secretary

PLS/ap 3/25/83

### REPORT OF THE COMMITTEE ON RULES OF ORDER

The Committee on Rules of Order met November 15, 1982, to consider matters pertaining to the 1983 Diocesan Convention which might be affected by The Rules of Order of the Convention.

The Committee discussed several areas of concern and offers the following recommendations to the Diocesan Council and the Diocesan Convention.

 We recommend that under Section VI of the current Rules of Order, The Committee on Elections be renamed The Committee on Nominations and Elections.

Under subsection B of Section VI, we recommend the addition of the following sentence:

"During the first 50 days after the Call to Convention has been sent to clerical and lay delegates, the Committee shall be actively engaged in soliciting nominations through the Convocations for any office to be filled by Convention."

- 2. The Committee recommends that the Bishop make copies of his Diocesan address available to the Committee on the Bishop's address at the earliest possible date to enable the Committee to offer printed resolutions to the Convention delegates on the first day of Convention to facilitate discussion and debate.
- 3. The Committee strongly recommends that special notice be included in the next Diocesan mailing urging all Convention delegates to plan to be present and available through Saturday afternoon until the Convention formally adjourns in order that all business necessary to the work of the Diocese be properly discharged.
- 4. The Committee recommends the addition of the following statement under Section VII Subsection D "Resolutions" of the Current Rules of Order:

"Such resolutions should be duplicated in advance by the presentor(s) with sufficient copies available for distribution to all Convention delegates." (600 copies for 1983 Convention)

5. The Committee recommends that serious consideration be given to the extension of the forty-five minute time period for the Debate on the Budget (Rule 2 of the Current Rules of Debate for the Budget) in order to allow for a more thorough discussion and debate leading to the adoption of the Diocesan Budget for the coming year.

John P. Croneberger Chairman

# STANDING COMMITTEE REPORT FOR THE YEAR 1982

Nine meetings of the Standing Committee were held in the year 1982.

## January 13

It was moved and carried that in accordance with Title I, Canon 15, the Mar Thoma Church be admitted with seat and vote to the Convention of the Diocese of Newark as a congregation affiliated with the Diocese of Newark.

Consent was given to the Diocese of Bethlehem to elect a Bishop Coadjutor.

It was moved and carried to agree to changes in the New Jersey statutes as presented by the Diocese of New Jersey and to recommend those changes to the Convention of the Diocese of Newark.

### February 10

The Very Rev. Dillard Robinson was elected President and Miss Anne Speirs was elected Secretary of the Standing Committee.

Consent was given to the Department of Missions to sell property in Oakland/Franklin Lakes.

It was moved and carried to express appreciation to the Rev. Donald Kimmick for his years of service on the Standing Committee.

### March 10

Consent was given to St. John's Church, Passaic, to mortgage property.

Consent was given to the Diocese of Texas to elect a Bishop Suffragan.

# April 14

It was moved and carried to accept the request of the Rev. Marion Mailey to appear before the Standing Committee at the May meeting.

Consent was given for the consecration of the Rev. Thomas Kreider Ray as Bishop of Northern Michigan.

# May 12

Consent was given for the ordination of the Rev. Marion Mailey to the priesthood.

Consent was given for the ordination of Joyce Ulrich Tompkins to the diaconate.

Consent was given for the ordination of John Sheridan Smylie to the diaconate.

Consent was given to Christ Church, Totowa, to sell property.

Consent was given for the consecration of the Rev. Albert Theodore Eastman as Bishop Coadjutor of Maryland.

Consent was given for the consecration of the Rev. David Bell Birney IV as Bishop of Idaho.

## June 9

Consent was given to St. Peter's Church, Washington, to sell property.

Consent was given to the Department of Missions to sell property in Paterson.

Consent was given to the Trustees of the Episcopal Fund and Diocesan Properties to sell a portion of the Eagle's Nest Camp property.

Consent was given for the ordination of the Rev. Cristina Sumners to the priesthood.

Consent was given for the election of the Rt. Rev. George Phelps Mellick Belshaw as Bishop Coadjutor of New Jersey.

Consent was given for the consecration of the Very Rev. Gordon Taliaferro Charlton as Bishop Suffragan of Texas.

Consent was given to the Department of Missions to transfer property to St. Gregory's Church, Parsippany/Troy Hills.

Regarding the George E. Rath Scholarship Fund, it was moved and carried:

- to place \$1,250 in the Bishop's Discretionary Fund for future distribution to five applicants whose financial information was not complete;
- to consider the request of two applicants whose parents had not been canonically resident for one year;
- to consider the request of an applicant for aid for a non-baccalaureate degree program;
- to direct any surplus to the Bishop's Discretionary Fund to be distributed by Bishop Spong.

# October 13

Mr. John McGinty and Mr. John Whitehead were elected trustees of the Diocesan Investment Trust.

Consent was given for the consecration of the Very Rev. C. Brinkley Morton as Bishop of San Diego.

Consent was given to the Department of Missions to sell property in Hamburg.

# November 10

The Rev. Richard Louis was elected to fill a vacancy on the Standing Committee.

Consent was given for the ordination of the Rev. Joyce Tompkins to the priest-hood.

Consent was given for the ordination of the Rev. John Smylie to the priesthood.

It was moved and seconded to endorse Elizabeth Maxwell for Candidacy for Holy Orders.

Consent was given to St. Barnabas' Church, Newark, to enter into a two-year lease.

## December 8

Consent was given to Church of the Epiphany, Allendale, to sell property.

Consent was given to the Diocese of Albany to elect a Bishop Coadjutor.

RES	OLUTIONS	PAGE
1 -	HISPANIC MINISTRY	151
2 -	PEACE COMMISSION	151
3 -	MILITARY TAX RESISTANCE	152
4 -	WITNESS TO PEACE	153
5 -	STUDY OF PEACE ISSUE IN CONGREGATIONS/CONVOCATIONS	153
6 -	TITHE MINIMUM STANDARD OF GIVING	154
7 -	STEWARDSHIP EDUCATION	154
8 -	SUPPORT OF ACCREDITED SEMINARIES OF EPISCOPAL CHURCH	154
9 -	EXECUTIVE COUNCIL REPORT TO DIOCESAN CONVENTIONS	155
10 -	NOMINATING COMMITTEE FOR PRESIDING BISHOP	155
11 -	MINIMUM SALARY DIFFERENTIAL FOR CITY CLERGY	155
12 -	OPEN MEETINGS	156
13 -	STRATEGIC TASK FORCE FOR DIOCESAN URBAN PLANNING	156
14 -	DIOCESAN COUNCIL ELECTIONS DIOCESAN/AT LARGE BASIS	156
15 -	DYNAMIC LIMIT ON SHARES	157
16 -	THE VOICE TO PUBLISH PLEDGES/PAYMENTS	157
	LAY ADMINISTRATION TO SICK AND SHUT-IN	157
18 -	ECUMENICAL MINISTRIES	158
19 -	ENDORSE GENERAL CONVENTION RESOLUTION AGE DISCRIMINATION BY CALLING COMMITTEES	159
20 -	AMEND SECTION VII (RESOLUTIONS) IN RULES OF ORDER	159
21 -	LITURGICAL COMMISSION	160
22 -	AMEND CANON 8 SECTION 2 II	160
23 -	JEWISH/CHRISTIAN RELATIONS	161
24 -	THE VOICE MAILING LIST AND EPISCOPAL FEDERAL	161

RE	SOLUTIO	NS	PAGE
		TION ON NEW MATTER: INCLUSIVE TERMS IN PARISH COMMITTEE QUESTIONNAIRES	162
	DIOCES	AN COUNCIL RESOLUTIONS	
	(1)	DIOCESAN SHARE MINIMUM STEWARDSHIP STANDARD	162
	(2)	PUBLISHING PLEDGES AND PAYMENTS IN THE VOICE	163
	COMMIT	TEE ON BISHOP'S ADDRESS	
	(1)	ACCEPTANCE OF FAIR SHARE/PREREQUISITE FOR PARISH STATUS	163
	(2)	EPISCOPAL RETIREMENT COMMUNITY FIRST CAPITAL CONSTRUCTION PRIORITY	164
	(3)	HEALTH & INSURANCE PREMIUMS FOR CLERGY	164
	(4)	RECOGNITION OF VIGOR	165
	(5)	AFFIRMING EPISCOPACY OF BISHOP SPONG	166
		JING EDUCATION FOR CLERGY (PASSED BY 108TH NUAL CONVENTION)	167

#### RESOLUTIONS

Hispanic Ministry

-1-

WHEREAS persons of Spanish-speaking background--fastest growing minority group in the United States--now constitute approximately ten (10) per cent of the total population of the Diocese of Newark; and

WHEREAS the 1982 General Convention challenged each congregational grouping in the Church to increase its ministry to the poor in its neighborhood;

WHEREAS most urban Episcopal parishes in our diocese daily face the challenge of ministering to the physical and spiritual needs of Hispanic families in their area; and

WHEREAS most clergy and lay people of our diocese are united in their desire to respond to this need; be it

RESOLVED that the Diocese of Newark declare 1983 a "Year of Hispanic Ministry" and embark on an intensive effort to develop a clear-cut strategy for Hispanic ministry, involving its constituent parishes, boards, and commissions; and be it further

RESOLVED that the Hispanic Commission of the Diocese be authorized to make a short presentation (not to exceed 25 minutes) to the delegates to the 1984 Diocesan Convention on the progress made during the year in achieving this goal.

(Adopted)

HISPANIC COMMISSION DIOCESE OF NEWARK

-2-

Peace Commission

WHEREAS the Gospel of Christ affirms peacemaking as central to the Christian life, and

WHEREAS the 1982 General Convention of the Episcopal Church recognized this centrality in receiving the report of the Joint Commission on Peace, which asserted

"...it is imperative to involve all the structures of the Episcopal Church so as to bring the issue of war and peace directly and actively into the central life of the Church... the goal is to recognize the fact that one of the great missions of every element of the Church --its liturgy, its music, its training for the priesthood, its educational programs, its evangelism, its presence through the laity in all the vocations of the common life, its social outreach -- is to

encourage and enable its baptized members to exercise their responsibility and commitment as followers of Christ to become peacemakers, " and

WHEREAS peace is also central to the quality of life of the world, now therefore be it

RESOLVED that this 109th Convention of the Diocese of Newark endorse the establishment of a Standing Commission on Peace by the Bishop, and be it further

RESOLVED that the function of the Peace Commission shall include, but not be limited to:

- (1) co-ordinating peace information and activities among national, diocesan, and local church organizations and individuals;
- (2) developing, in conjunction with the Christian Education Commission, and the national church, appropriate educational materials on peace for congregational and other use, for children and adults;
- (3) developing and co-ordinating with the Christian Social Relations Commission appropriate actions and witness to peace;
- (4) providing counseling and pastoral assistance to those acting non-violently on their peace convictions of conscience.

(Adopted)

CHRISTIAN SOCIAL RELATIONS COMMISSION DIOCESE OF NEWARK

-3-

Military Tax Resistance

WHEREAS the Gospel of Jesus Christ calls Christians to the non-violent resistance of evil, and

WHEREAS the 1982 General Convention of the Episcopal Church also took numerous stands in favor of peace, among them a resolution supporting non-violent war resistance, and

WHEREAS Christians choosing to follow the course of non-violent resistance are nevertheless required to support by their taxes violent solutions to international problems, and

WHEREAS more and more Christians are viewing the withholding of federal taxes as a valid action of conscience in accord with the claims of gospel and church, now therefore be it

RESOLVED that this convention affirms the alternative of military tax withholding as a valid Christian option, and be it further

RESOLVED that the Diocese of Newark assist as an informational and referral source members of the Diocese in possible legal actions arising from such choice, and be it further

RESOLVED that congregations within the Diocese be encouraged to assist such tax resisters with their moral resources and prayers, and be it further

RESOLVED that the Bishop be asked to direct the Committee on Canons or other appropriate body to explore the implications of such tax resistance.

(Tabled)

CHRISTIAN SOCIAL RELATIONS COMMISSION DIOCESE OF NEWARK

-4-

Witness to Peace

WHEREAS nuclear weapons, whether serving as deterrents, arsenals of national pride, or tools of international terrorism, constitute the gravest danger to all peoples on earth, and

WHEREAS Christians with no significant exceptions recognize the centrality of prayer and openness to the will of God in the church's personal and corporate quest for world peace, be it therefore

RESOLVED that the clerical and lay delegates here convened in the 109th Annual Convention of the Diocese of Newark do commit themselves to witness to peace through the self-disciplines of prayer, fasting and Christ-centered action.

(Adopted)

CHRISTIAN SOCIAL RELATIONS COMMISSION DIOCESE OF NEWARK

-5-

Study of peace issue in congregations and convocations of diocese

WHEREAS the 108th Diocesan Convention, the 67th General Convention, and the people of the State of New Jersey passed resolutions calling for a bilateral nuclear freeze, therefore be it

RESOLVED that the peace issue and the reduction of nuclear arms become the subject of serious study in the various congregations and convocations of the diocese.

(Adopted)

JOHN ROLLINS, JOE PIEL, MARGE CHRISTIE, DORIS KUHL

Tithe Minimum Standard of Giving

WHEREAS the 67th General Convention declared the tithe to be the minimum standard of giving for Episcopalians, therefore be it

RESOLVED that the deputies to this Diocesan Convention reaffirm the tithe as the minimum standard of giving by pledging ourselves to "strive to tithe," and be it further

RESOLVED that this action be reported back by the deputies to their various congregations.

(Adopted)

JOHN ROLLINS, JOE PIEL, MARGE CHRISTIE,
DORIS KUHL

-7-

Stewardship Education

WHEREAS the 67th General Convention recommend a strategy for stewardship education throughout the church, therefore be it

RESOLVED that the Diocesan Stewardship Commission be encouraged to work with the national Stewardship office and the Standing Commission on Stewardship in order to bring stewardship resources into every congregation of the diocese.

(Adopted)

JOHN ROLLINS, JOE PIEL, MARGE CHRISTIE,
DORIS KUHL

-8-

Support of Accredited Seminaries of the Episcopal Church

WHEREAS the 67th General Convention directed that each parish and mission give annually at least 1% of its previous year's net disposable budget income to one or more of the accredited seminaries of the Episcopal Church, therefore be it

RESOLVED that each congregation be urged to comply with that direction, and be it further

RESOLVED that this convention request the Diocesan Council to establish an informational procedure by which this may be accomplished.

(Adopted)

JOHN ROLLINS, JOE PIEL, MARGE CHRISTIE, DORIS KUHL

Executive Council Report to Diocesan Conventions

WHEREAS a major portion of our diocesan budget is for the work of the national Church, therefore be it

RESOLVED that future Diocesan Conventions have as a part of their agenda a report from the Executive Council on the life and work of the national church.

(Adopted)

JOHN ROLLINS, JOE PIEL, MARGE CHRISTIE,
DORIS KUHL

-10-

Nominating Committee for Presiding Bishop to give high priority to needs of urban areas in candidate profile

WHEREAS the 67th General Convention elected a Nominating Committee for Presiding Bishop, and

WHEREAS the 68th General Convention will elect a Presiding Bishop to lead the Church for the next twelve years, therefore be it

RESOLVED that this Diocesan Convention urge the Nominating Committee to give high priority to the needs of urban areas in their candidate profile development.

(Adopted)

JOHN ROLLINS, JOE PIEL, MARGE CHRISTIE,
DORIS KUHL

-11-

Minimum salary differential for city clergy of the diocese

BE IT RESOLVED that this Convention direct the Clergy Salaries Commission to study the appropriateness of a recommended minimum salary differential for the city clergy of this diocese and report their findings to the Convention of 1984.

(Referred to Task Force on Clergy Development) THE REVEREND GEOFFREY CURTISS
THE REVEREND HARRY SMITH
MRS. MARJORIE CHRISTIE

Open Meetings

BE IT RESOLVED that except for the discussion of personnel matters or of pending litigation all meetings held by any agency, committee, or commission which is a creature of the Diocese of Newark, except the Standing Committee, shall be open.

(Adopted)

THE REVEREND GEOFFREY CURTISS THE REVEREND HARRY SMITH THE REVEREND WILL WAUTERS

-13-

Strategic Task Force for Diocesan Urban Planning

BE IT RESOLVED that the 109th Convention of the Diocese of Newark in convention assembled does hereby appoint the following persons: Marjorie Christie, Convenor; Geoffrey Curtiss, Harry Smith, Will Wauters, David Kern, James H. Gambrill, to compose the Strategic Task Force for Diocesan Urban Planning whose responsibility it will be to study and develop a plan for ministry in the urban areas of the diocese to present to the Diocesan Convention of 1984 for its approval.

(Tabled)

THE REVEREND HARRY SMITH
THE REVEREND WILL WAUTERS
THE REVEREND GEOFFREY CURTISS

-14-

Diocesan Council members elected on Diocesan-wide at-large basis

BE IT RESOLVED that all elections of both lay and clergy members to the Diocesan Council ought to be and shall be conducted on a Diocesan-wide at-large basis.

(Tabled)

THE REVEREND GEOFFREY CURTISS THE REVEREND HARRY SMITH THE REVEREND WILL WAUTERS MRS. MARJORIE CHRISTIE 10% Dynamic Limit on Shares

WHEREAS the Congregational Shares Committee did not lower the dynamic limit for the 1983 congregational full shares to 10% as suggested in Resolution VII of the 1982 Newark Diocesan Convention (see page 104 of 1982 Journal of the Diocese of Newark), therefore be it

RESOLVED that this Convention direct the Congregational Shares Committee in calculating the 1984 full share of a congregation's gift to the ministry of the Diocese of Newark, and be it further

RESOLVED that said Committee state to each congregation that the 1984 full share need not exceed (dynamic limit) the share which would result if the full share were equal to 10% above the full 1983 pledge of that congregation.

(Defeated)

KATRINA MARTHA SWANSON

-16-

The Voice to publish parish/mission pledges and payments

WHEREAS there exists within the Diocese of Newark a continuing need for communication and openness in pledge performance, therefore be it

RESOLVED that The Voice be urged to publish a periodic alphabetical listing of all parishes and missions showing (1) the annual pledge of each together with (2) payments made to date to the Diocesan Treasurer.

(Adopted)

THE REVEREND RICHARD L. SHIMPFKY on behalf of the West Bergen Convocation

Note: This resolution was adopted as a substitute for Resolution #2 of Diocesan Council resolutions.

-17-

Lay Administration of the Holy Communion to Sick and Shut-ins

WHEREAS the Lay Administration of the Holy Communion to the sick and shut-in has been discussed throughout the Church and in this diocese for the past several years; and

WHEREAS an experiment in the use of Lay Administrators in one parish of this diocese, sanctioned by Bishop Spong and based upon clear guidelines he created, demonstrated the feasibility and desirability of Lay Administrators; and

WHEREAS the Diocesan Convention of 1982 approved a resolution to be sent to General Convention asking that body to make provision for Lay Administration of the Holy Communion to the sick and shut-in; and

WHEREAS the General Convention of 1982 passed the Lay Administration resolution in the House of Bishops and in the lay order of the House of Deputies but failed in the clerical order of the House of Deputies, by four votes; and

WHEREAS several dioceses are seeking to establish a pilot program where dioceses would be permitted to continue to experiment with this ministry until the next General Convention; therefore be it

RESOLVED that this 109th Annual Convention recommend to Bishop Spong that he pursue with the national Church authorization to allow the Diocese of Newark to be a pilot diocese for the practice of lay administration of the Holy Communion to the sick and shut-in between now and the 1985 General Convention, and be it further

RESOLVED that copies of this resolution be forwarded by the Secretary of Convention to the appropriate persons, commissions, and agencies of the Episcopal Church.

(Adopted)

THE REVEREND JOHN A. ROLLINS Christ Church, Pompton Lakes

-18-

Ecumenical ministries

WHEREAS the Biblical concept of the Church is that of the human body with all Christians regarded as members thereof, and

WHEREAS the Lord Jesus prayed in St. John's Gospel that we all may be one, and

WHEREAS the Episcopal Church joined in 1969 with three other Christian bodies to establish the Panther Valley Ecumenical Ministry in Allamuchy, New Jersey, under the capable leadership of the Rev. Dr. William McGregor, a Presbyterian minister, and

WHEREAS this Ministry has built a new edifice and is self-supporting and is rendering a valuable service to its members and to the community at large, be it therefore

RESOLVED that this convention authorize and direct the Ecumenical Commission of the Diocese or some other designated groups to evaluate said venture to determine if the hopes and aspirations which led the Episcopal Church to become part of this ministry have been realized, and if so, what direction this venture should provide for the establishment of Diocesan missionary efforts in the future.

(Adopted)

CLARENCE SICKLES, Chaplain, Heath Village GEORGE H. BRANT, Rector, St. James' Church Hackettstown Endorse General Convention resolution on age discrimination by calling committees

WHEREAS the Bible tells us that in Christ Jesus there is neither Jew nor Greek, neither male nor female, and, by implication, neither young nor old, and

WHEREAS it is illegal in our society to hire on the basis of discriminatory factors such as race, religion, sex, and age, and

WHEREAS the 1982 General Convention of the Episcopal Church passed a resolution (subject: oppose Age Discrimination Practiced by Parish Calling Committees, Legislative Number B-019) against hiring practices which dictate a limited age range, be it therefore

RESOLVED that this Convention endorse said General Convention resolution and direct all agents of the Diocese to follow the same.

(Adopted)

CLARENCE SICKLES, Chaplain, Heath Village GEORGE H. BRANT, Rector, St. James' Church, Hackettstown

-20-

Amend Section VII (Resolutions) in Rules of Order

WHEREAS we are privileged to be the legislative body of the Diocese of Newark; therefore be it

RESOLVED that the Rules of Order be amended by adding the following section to the end of Section VII on Resolutions:

E. Resolutions received by the Secretary prior to the 75-day deadline will be considered by Convention before any special reports or presentations.

(Referred to Committee on Rules or Order)

GEORGE SWANSON

Jewish/Christian relations

WHEREAS our Lord Jesus Christ lived and gave his life as a Jew, and proclaimed the Good News in the context of the Palestinian Judaism of his day; and

WHEREAS the Church of Jesus Christ easily misunderstands its own Master and His Mission when it cuts itself off from the Judaic roots of its own faith and practice; and

WHEREAS a rich, new picture of first-century Palestinian Judaism is emerging from the work of scholars both Jewish and Christian which clarifies many aspects of Christian Scripture and early Church practice; and

WHEREAS increased interaction and cooperation between Jews and Christians in their local communities, at Inter-Faith Services, in common projects pursuing human justice makes it more needful to clarify old misunderstandings; and

WHEREAS those who have put their trust in Jesus Christ can benefit greatly from a better understanding of Judiasm ancient and modern; therefore be it

RESOLVED that this 109th Convention of the Episcopal Diocese of Newark hereby charge the Ecumenical Commission to explore the relationship of the Jewish and Christian communities -- historically, theologically, and with special reference to contemporary realities -- by means of direct conversation with leaders of the Jewish community; and

That the Commission bring before the 110th Diocesan Convention specific recommendations to better relations between Episcopalians and the Jewish people in this Diocese, especially in the areas of inter-faith worship, intermarriage, educational materials, and common projects for human justice; and

That members of the Commission on Evangelism, Outreach, and Congregational Renewal, and the Commission on Christian Education be included in this task.

(Adopted)

THE REV. ROBERT C. MORRIS
THE REV. BRUCE R. BRAMLETT
Members of the Ecumenical Commission,
Jewish-Christian Task Force

-24-

Use of The Voice mailing list by Episcopal Federal Credit Union

RESOLVED that the 109th Convention of the Diocese of Newark grants the use of The Voice mailing list to the Directors of the Episcopal Federal Credit Union, for the purpose of disseminating information about the benefits of membership and soliciting investments in this Diocesan enterprise.

BOARD OF DIRECTORS

(Defeated) Geoffrey Curtiss, Margaret Tillman, Bruce Whitehouse,
Barbara J. English, Fred W. Hillyer

#### RESOLUTION ON NEW MATTER

Inclusive terms in parish search
 committee questionnaires

WHEREAS questionnaires distributed by Parish Search Committees are written in conventional English using the masculine term "he" and

WHEREAS the use of this term "he" tends to limit the scope of the search to male candidates, therefore, be it

RESOLVED that hereafter in the Diocese of Newark such questionnaires will use inclusive terms to refer to candidates applying for the post of rector, and be it further

RESOLVED that an example of such a questionnaire will be distributed to all parishes in the Diocese who are engaged in the search process.

(Adopted)

NANCY HAWKINS, All Saints', Leonia COMMISSION ON MINISTRY COMMITTEE FOR WHOLE MINISTRY

#### DIOCESAN COUNCIL RESOLUTIONS

(1)

WHEREAS vigorous Christian discipleship requires the practice of responsible stewardship, and

WHEREAS the Diocese of Newark in convention assembled in 1958 and 1979 adopted the principle of tithing (ten per cent) as the norm for giving on the part of individual Christians, and

WHEREAS the Diocese of Newark in convention assembled in 1981 recognized the full asking of the national church as the minimum stewardship obligation of this diocese, and

WHEREAS the 1982 General Convention of the Episcopal Church passed a resolution affirming the Biblical Tithe as the minimum standard for Christian giving, and

WHEREAS the Diocese of Newark in convention assembled in 1979 established a goal of fifty per cent (50%) of available incomes for mission opportunities outside the local congregations and the diocese, be it

RESOLVED that the Diocesan Council and the 109th Annual Convention of the Diocese of Newark establish that the full diocesan Share be accepted as the minimum stewardship standard and made the first priority in congregational budgets.

(Adopted)

Honoring and Affirming the Episcopacy of the Right Reverend John Shelby Spong

THERE WAS A MAN sent from God, whose name was John. The same came for a witness to bear witness to the Light. He was not the Light, but was sent to bear witness to that Light: God has sent this Bishop, John Shelby Spong, to lead us, guide us, challenge us, confront us into a deeper relationship with the Light who is Christ!

TO SAY HIS EPISCOPACY is unique is understatement: that he avails himself to the life of the Church and of its people in this particular place and in this particular time is no accident!

IT HAS NOT ALWAYS been easy for him or for us -- but the quest for Truth and the demands of living for God are never easy tasks. His inquiring mind and willingness to risk make him an easy target for critics; his integrity as a person, as a Christian, as a Bishop, however, can never be questioned: we value and support his scholarly pursuits;

RESOLVED by this 109th Convention of the Diocese of Newark that Bishop John Shelby Spong know our respect and affection for him, for his Episcopacy and for his leadership to the Light that is Christ: may our acclamation and applause be to him the support and affirmation he so richly and rightly deserves.

(Adopted)

Continuing Education for Clergy (passed by 108th Annual Convention)

WHEREAS it is increasingly difficult to perform the functions of ordained parish minister in today's world, and

WHEREAS new and effective approaches to ministry are continuously being evolved to aid the ordained clergyperson in his or her task, and

WHEREAS other professions require their practitioners to engage regularly in continuing education in order to maintain their proficiency, therefore

BE IT RESOLVED that the following are considered minimal expectations in the Diocese of Newark with regard to clergy continuing education:

- that all stipendiary clergypersons will be offered the opportunity to engage in a continuing education program for a minimum of seven days each year; and
- that each parish, mission or institution encourage its clergy to engage in such continuing education activity; and that it budget a minimum of \$200 per year in addition to paid vacation for each full-time clergyperson on its staff to be used by the latter for this purpose.

#### COMMISSION ON MINISTRY

Richard Andersen Linda Curtiss Jan Fleming David Hamilton Joseph Herring Jack McKelvey Frances Morris Hazle Shorter Robert Wardrop Phillip Cato
William DuBose
Denise Haines
Wylie Hembree
Mary Hutcheon
Thomas Willard
Richard Shimpfky
Jerome Taylor

STANDING CONVENTION RESOLUTIONS AND POLICY STATEMENTS	DIOCESAN JOURNAL	PAGE
ABORTION	1981	105
AFFIRMATIVE ACTION	1981	173
ALCOHOL AT CHURCH FUNCTIONS	1982	133
BUDGET, DIOCESAN UNIFIED	1979	95
BURIAL OF THE DEAD	1955	42
	1963	72
CAPITAL INVESTMENT IN SO. AFRICA	1977	93
CAPITAL PUNISHMENT	1965	73
	1981	105
CLERGY, CONTINUING EDUCATION	1983*	167
CLERGY SALARIES	1979	146
	1980	135
	1981	125
	1982	127
	1983	111
CLERGY WIDOWS	1967	70
CONFIRMATION INSTRUCTION	1967	72
GAMBLING	1954	74
	1974	76
INTER-RACIAL PAROCHIAL ASSIGNMENTS	1965	72
STEWARDSHIP	1958	75
	1979	94-95
	1981	104
TITHING (Minimum Standard of Giving)	1983	154

FINANCIAL STATEMENTS	PAGE
DIOCESAN UNIFIED BUDGET FOR 1983	170
DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK	175
DIOCESAN INVESTMENT TRUST	178
TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK	
- Assets and Fund Balances	181
- Cash Receipts and Disbursements	181
- Endowments and Custodian Funds	182
TRUSTEES FOR THE FUND FOR AGED AND INFIRM CLERGY	187
EPISCOPAL ADVANCE FUND	188
BISHOP'S CHURCH EXTENSION FUND	190
LOANING FUND OF THE DIOCESE OF NEWARK	191
DEPARTMENT OF MISSIONS	
- Operating Statements	192
- Fund Balances	194
ACTS/VIM CAMPAIGN	195
BISHOP GEORGE E. RATH EDUCATIONAL FUND FOR CLERGY CHILDREN OF THE DIOCESE OF NEWARK	197
CONCRECATIONAL SUPPORT 1983/82	192

# 1983 DIOCESAN CONVENTION DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET TWELVE MONTHS ENDED DECEMBER 31, 1982

	BUDGET	ACTUAL \$
RECEIPTS - 1982	. *	т
Congregational Pledge Payments - 1982 Income from Endowments Other Receipts TOTAL RECEIPTS	1,426,000 57,600 50,900 1,534,500	1,261,851 81,870 26,513 1,370,234
DISBURSEMENTS - 1982 BUDGET		
Diocesan Administration (Schedule A)  Diocesan Staff Operating Expense General Expense Conventions & Other Meetings Total Administration	451,300 85,700 264,000 46,200 847,200	440,895 84,021 281,434 39,486 845,836
PROGRAM FUNDS (Schedule B)  National Church - Executive Council Mission & Ministry - Department of Missions Other Program Funds  Total Program Funds	304,000 290,000 93,300 687,300	170,000 290,000 54,681 514,681
Debt Service (Schedule B)		3,296
TOTAL DISBURSEMENTS - 1982 BUDGET	1,534,500	1,363,813
EXCESS OF RECEIPTS OVER DISBURSEMENTS - 1982		6,421
* * * *		
1981 INCOME & EXPENSE ITEMS OCCURRING IN 1982		
RECEIPTS		
Pledge Payments Loan Proceeds TOTAL RECEIPTS		102,930 55,000 157,930
DISBURSEMENTS		
Debt Repayment National Church Other Programs TOTAL DISBURSEMENTS		17,655 234,000 4,200 255,855
GRAND TOTAL RECEIPTS  GRAND TOTAL DISBURSEMENTS  DEFICIENCY		1,528,164 1,619,668 91,504
CASH BALANCE, DECEMBER 31, 1981 CASH BALANCE, DECEMBER 31, 1982 NOTE: Loan balance as of 12/31/82-\$37,345.		. 106,515 15,011

#### SCHEDULE A - DIOCESAN ADMINISTRATION STATEMENT OF CASH DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET TWELVE MONTHS ENDED DECEMBER 31, 1982

IMERAE MONTHS THOED PROFIDER 21, 1.	BUDGET \$	ACTUAL \$
DIOCESAN STAFF	97 100	91, 61,2
Bishop & Executive Officer to the Bishop	87,400 14,400	84,642 11,136
Retired & Visiting Bishops	14,400	11,130
Vicar General & Archdeacon for Missions & Urban Strategy and Secretary	69,200	69,983
Archdeacon for Program & Secretary	57,800	56,063
Diocesan Administrator & Staff	71,600	70,288
Finance Director & Staff	76,700	77,743
Director of Maintenance & Custodian	35,000	35,551
Secretary of Convention	2,700	2,710
Editor of The Voice	14,800	12,975
Canon Pastor	7,700	7,744
Provision for Temporary Personnel		
Services & Contingencies	2,000	60
Pension Expense for Lay Employees	12,000	12,000
TOTAL SALARIES, ALLOWANCES & BENEFITS	451,300	440,895
OPERATING EXPENSE (Cathedral House)	11,000	11,580
Utilities-Electricity-Water	12,000	16,027
Telephone Carriage & West	12,000	18,867
Contracted Services & Heat	10,000	9,941
Building Maintenance & Repairs	4,000	4,324
Casualty Insurance Office Supplies	6,000	3,530
Postage	7,500	7,600
Office Machine Rentals, Maintenance & Replacements	12,000	10,449
Miscellaneous Operating Expense	3,500	1,703
TOTAL OPERATING EXPENSE	85,700	84,021
GENERAL EXPENSE	10,500	10,500
Audit	2,200	1,203
Bank Custodian Fee	4,300	3,695
Fidelity Bond & Workmen's Compensation	22,000	24,553
Group Life Insurance Comprehensive Medical Insurance	225,000	241,483
TOTAL GENERAL EXPENSE	264,000	281,434
TOTAL GENERAL EN ENGE		
CONVENTIONS & OTHER MEETINGS	400	400
Lambeth Conference - Travel Expense		19,534
General Convention - Assessment	20,500 5,500	8,532
- Deputies' Expenses Provincial Symod - Assessment	3,000	2,915
Provincial Synod - Assessment - Deputies' Expenses	1,500	651
	8,000	2,074
Diocesan Convention - Expenses - Journal	3,500	4,400
Diocesan Council - Expenses	2,000	180
Convocations - Expenses	1,800	800
TOTAL CONVENTIONS & OTHER MEETINGS	46,200	39,486
TOTAL ADMINISTRATION	847,200	845,836

### STATEMENT OF CASH DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET TWELVE MONTHS ENDED DECEMBER 31, 1982

	BUDGET	ACTUAL
DISBURSEMENTS - 1982 BUDGET	Ψ	*
National Church - Executive Council	304,000	170,000
Mission & Ministry - Department of Missions	290,000	290,000
Congregational Development Commission on Ministry Commission on Clergy Salaries Congregational Development, Renewal, Church Growth & Evangelism Commission on Stewardship Suburban Task Force	6,500 200 3,000 2,000 1,000	1,033 17 250 1,100 167
Christian Education Christian Education Commission Diocesan Clergy Conference Camp & Conference Center Lay School for Christian Studies Commission on Lay Ministry	10,000 2,000 5,000 2,000 1,500	833 [651] 1,833 167 250
Community Life Christian Social Relations College Work Commission Hispanic Commission New Jersey Council of Churches Task Force on Aging	1,500 5,600 2,300 12,400 300	50 467 622 12,400 361
Diocesan Communications Communications Commissions The Voice Bishop Anand Resource Center Ecumenical Commission	5,000 22,000 9,500 1,500	1,328 26,184 7,916 354
Debt Service . TOTAL DISBURSEMENTS - BUDGET	687,300	3,296 517,977
DISBURSEMENTS - 1981 BUDGET  National Church - Executive Council Commission on Clergy Salaries Congregational Development, Renewal, Church Growth & Evangelism Christian Social RElations Ecumenical Commission Task Force on Aging Debt Repayment		234,000 xxx 3,000 xxx 750 450 17,655
TOTAL DISBURSEMENTS - 1981 BUDGET		255,855
GRAND TOTAL DISBURSEMENTS - PROGRAM FUNDS		773,832

### DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

#### Statement of Net Assets

December 31, 1982

Assets	<u>Total</u>	Subfund A (income securities)	Subfund B (growth securities)
Investments in securities, at value (cost \$3,009,795 and \$1,971,600 for Subfunds A and B, respectively) (Schedule A)	\$ 5,714,295		2,455,350
Cash Accrued interest and dividends receivable	141,058 84,041	•	44,468 15,114
	5,939,394	3,424,462	2,514,932
Liabilities			
Dividend payable January 1, 1983 (\$.27 and \$.14 per share from Subfunds A and B, respectively)	137,783	97,245	40,538
Cash received in advance of issuance of capital stock	109,227	109,227	-
Accrued expenses	7,972	3,564	4,408
	254,982	210,036	44,946
Net assets (equivalent to \$8.92 and \$8.53 per share of Subfunds A and B, respectively, based on 360,168 and 289,559 shares out-			
standing for Subfunds A and B, respectively)	\$ 5,684,412	3,214,426	2,469,986 

See accompanying notes to financial statements.

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

Statement of Operations

Year ended December 31, 1982

Subfund B (growth securities)	7,054	35,647	4,500 4,300 3,504	12,894	141,327			598,919	4,204	123,520	360,230	364,434
Subfund A (income securities)		363,266	5,869 4,300 3,504	14,573	362,293			1,291,344		(25,143)	274,293	263,921
Total	352,726	398,913	10,369 8,600 7,008	27,467	\$ 503,620			1,896.431	(6,168)	98,377	634,523	\$ 628,355
Investment income:	Dividends Interest: Long-term investments Short-term investments	Total interest Total investment income	Expenses: Custodian and investment advisory fees Auditing fees Secretarial fees Other	Total expenses	Net investment income	Realized and unrealized gain (loss) on investments:	Realized gain from securities transactions: Proceeds from sales excluding short-term securities (note 3)	Cost of securities sold excluding short-term securities (note 3)	Net realized gain (loss) from securities transactions	Unrealized appreciation (depreciation) of investments: Beginning of year End of year	Increase in unrealized appreciation	Net realized gain (loss) and unrealized gain on investments

See accompanying notes to financial statements.

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

Statements of Changes in Net Assets

Years ended December 31, 1982 and 1981

	Total	1982 Subfund A (income	Subfund B (growth securities)	Total	Subfund A (income	Subfund B (growth
From investment activities:						/ sorry manage
Net investment income	\$ 503,620	362,293	141,327	438,619	296,437	142,182
Dividends to shareholders (note 4)	519,466	362,653	156,813	433,034	291,722	141,312
Increase (decrease) in undis-	(270 31)	(0)0)	()0/ 11/	i i		
ביים מרכים בויים בחיות בויים בחיות ביים	(17,040)	(2007)	(12,480)	2,285	4,715	870
Net realized gain (loss) from securities transactions Increase (decrease) in unrealized appreciation	(6,168) 634,523	(10,372)	4,204	110,205	18,220	91,985
Increase (decrease) in net assets						1000
from investment activities	612,509	263,561	348,948	(116,998)	45,579	(162,577)
From capital share transactions (note 2):						
Net proceeds from sale of shares	886,441	458,757	427,684	286,543	278,567	7,976
Cost of shares repurchased	(179,537)	(1,007)	(178,530)	(324,877)	(91,197)	(233,680)
Increase (decrease) in net assets						
from capital share transactions	706,904	457,750	249,154	(38,334)	187,370	(225,704)
Net increase (decrease) in net assets	1,319,413	721,311	598,102	(155,332)	232,949	(388,281)
Net assets:						•
Beginning of year	4,364,999	2,493,115	1,871,884	4,520,331	2,260,166	2,260,165
End of year	\$ 5,684,412	3,214,426	2,469,986	4,364,999	2,493,115	1,871,884

See accompanying notes to financial statements.

# THE TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK Statement of Assets and Fund Balances December 31, 1982

Assets	\$
Cash in checking account Investments at cost or market value on	139,023
dates of gift:  Marketable securities  Other investments  \$ 3,820,496  43,601	3,864,097
Diocesan real estate, at cost: Cathedral House, Newark 200,000 43 Ogden Place, Morristown 131,240	100 010
Eagle's Nest Camp, Delaware 77,600	408,840
Total Assets	4,411,960
Fund Balances	
Endowment funds Funds functioning as endowments Custodian funds Investment in real estate Undistributed income	2,907,742 711,944 307,834 408,840 75,600
. Total Fund Balances	4,411,960
Statement of Cash Receipts and Disbursements Year ended December 31, 1982	
Receipts	\$
Income from investments Sale or maturity of investments Principal payments on mortgages and notes Additions to endowment and custodian funds Other receipts Total Receipts	554,735 2,669,040 5,922 242,968 198,200 3,670,865
Disbursements	
Distributions of income Withdrawels of principal Purchase of investments Purchase of property	500,908 282,246 2,882,507 79,249
Total Disbursements	3,744,910
Excess (deficiency) of cash receipts  Cash balance, December 31, 1981  Cash balance, December 31, 1982	[74,045] 213,068 139,023

### STATEMENT OF ENDOWMENT AND CUSTODIAN FUNDS

#### December 31, 1982

	INVESTMENTS	CASH
	(At book value)	
	\$	\$
ENDOWMENT FUNDS	8,331	4
Alms House Missionary Society	315,018	
James Barber Trust Fund	5,109	
Catherine Battin Fund	513	
James Bell Bequest	26,841	
Bishops' Church Extension Fund, Arnot Memorial	40,735	L
Bishops' Church Extension Fund, Endowment	669	~~~
Bishops' Church Extension Fund, Arthur L. Gleason	1,010	ga est ==
Bishops' Church Extension Fund, Holly Bequest	486	
Bishops' Church Extension Fund, Edward O. Stanley Gift	16,203	
Bishops' Church Extension Fund, Stroud	-	
Bishops" Church Extension Fund, Tait Memorial	5,070 2,513	
Bishops' Church Extension Fund, Herbert Thorpe Bequest	119	
Bishops' Church Extension Fund, White Memorial	2,996	
Bishops' Church Extension Fund, E. Wilson Bequest		
Bishops' Discretionary Fund	16,264	
Bishop Lines Fd to Assist Students for Ministry	10,280	14
Bishop Lines Memorial Endowment Fund	319,187	
Bishop and Mrs. Benjamin M. Washburn Fund	569	
Bramhall-Heaton Missionary Fund	40,992	
Canterbury Fund	250,546	2,685
Amelia & Crissie F. Cardinal Estate	9,998	2,005
Church Aid Society	7,055	16
City Mission of Newark	10,184	15
Florence Bates Condit Estate	49,871	3
Florence B. Condit Scholarship Fund	103,515	
Bertram Cutler Memorial Fund	56,173	
Delaware, St. James, Albertson Fund	2,683	
Delaware, St. James, Church Fund	2,061	
Delaware, St. James, Endowment	2,391	
Diocesan House Endowment Fund	6,245	
Diocesan Properties Fund	26,141	8
Fund for Disabled Parochial Clergy	21,916	5
Estate of Glady's Duffy	25,194	
Eagle's Nest Camp, Scholarship Fund	9,997	
Eagle's Nest Farm Endowment	1,764	
Eagle's Nest Farm, Egolf Memorial	1,157	
Eagle's Nest Farm, Murphy Memorial	776	
Eagle's Nest Farm, Jean Felice Noble Memorial	428	
Eagle's Nest Farm, Reverend George Young Memorial	1,684	
Episcopal Fund	72,342	E Q
Episcopal Center at Delaware		58 
Mary S. Ferguson Bequest	14,867	10,400
Fort Lee, St. Stephen's	80,000	•
Fort Lee, St. Stephen's (2467 - 5th Street)	39,998	1,242
Fort Lee, St. Stephen's, Koening	9,348	
Fort Lee, St. Stephen's, Maria Winterburn Memorial	540	2 624
Hamburg, Good Shepherd	The COL THE	2,634

	INVESTMENTS	0.0011
	(At book with	CASH
Hannibal C	(At book value)	
Hannibal Goodwin Fund	\$	\$
Antoinette Hayes Bequest	52,938	-
ness Estate	7,676	
May Holt Bequest	36,918	1.0
Annie H. B. Howe Fund	4,890	13
Annie H. B. Howe rung		
Annie H. B. Howe Memorial	9,504	
Jersey City, St. Mary's	9,834	
J. F. S. Trust Fund	57,845	2
Hollow Hill Farm (Moore Property)	30,095	
Emily Kent Kirkly Memorial	34,500	005
Lay Pension Plan	1,064	895
William L. Laster v		
William J. Lockwood Fund	248,905	1,005
Estate of P. Gordon Lorzer	500	
Newark, Christ	14,888	12
Newark, St. Mary's Magdalene	90,492	4
newdik, St. Stephen's	56,770	
Newark, Trinity for the D.	58,815	403
Newark, Trinity, for the Burial Ground May A. Nichols		5
7 (1101013	526	
Northfield Missions	4,994	
Orange, Grace	9,929	7
Orange, Grace (22 Yale Terrace)	the day one	985
530 Park Street, Montclair	300,364	
Paterson, St. Mark's (Shiloh)	An	20,377
Paterson, St. Mark's	23,250	17,590
Permanent Micris		1,517
Permanent Missionary Fund	1,815	755
Dr. Godfrey Pittis Gift	25,539	FFE TAN
Estate of Mary Rankin	31,466	7
John B. Rhodes Endowment Fund	994	6
mis. Anne C. Sawver Fund	24,994	0
Leland and Phyllis Stark Endowment Fund	2,008	
Edwin A. Stevens Memorial	1,247	
William H. Stonaker		to
Estate of William	22,707	*** *** ***
Estate of William Stonaker	20,720	~ ~ ~
Estate of Sybil Shuga B D E China B	16,035	14
	999	1
Julia de Kay Winans Endowmant		1
Julia Ann Wood Fund	2,010	
Total Endowment Funds	18,750	
Total Endowment Funds	2,843,760	
FINDS FINSTIONING	2,043,760	60,670
FUNDS FUNCTIONING AS ENDOWMENTS		
payonne, Irinity Dobson Moment		
odjonie, ilinity Frank Hallian a	1,001	™ => 6ag
	4,991	
Belleville Christ, Elizabeth Keeland Fund	13,888	
Belvidere, St. Mary's	8,945	11
Belvidere St Name -		5
Belvidere, St. Mary's, Department of Missions,	5,306	De de des
	*·	
Bloomfield, Ascension	747	THE DATE WAS
Dover, St. John's Endowment C.	4,809	49 MJ vin
John's Pernetual rad	3,480	<b>17</b> m m
	989	
Dover, St. John's Putt	118	then that has
Dover, St. John's Butterworth Memorial		Mt des has
	1,014	MK alon prin
	*	

	INVESTMENTS	CASH
	(At book value)	
	Ş	\$
Dover, St. John's Oram Memorial	108	
Dover, St. John's Emma L. Shires Memorial	110	
Dover, St. John's Harold D. Shorter Memorial	2,501	
East Orange, St. Agnes	1,180	
East Rutherford, Grace	878	
Fort Lee, Good Shepherd		
The Reverend Ralph Hoyt Fund	524	***
Hackettstown, St. James'	0	
The Reverend William Mitchum, Mary Helen Mitchum	1,998	
Hamburg, Good Shepherd	473	
Hamburg, Good Shepherd, Church Fund	2,287	
Hamburg, Good Shepherd, Martines Fund	1,996	
Hamburg, Good Shepherd, Pellet Memorral	1,992	
Hasbrouck Heights, St. John the Divine,		
Dorothy Margaret Egerton Memorial	988	
Hasbrouck Heights, St. John the Divine,	90	
Robie S. Ruggles Endowment	988	
Hasbrouck Heights, St. John the Divine,		
Suzanne E. William, E. Welsh Bequest,	394	
Hasbrouck Heights, St. John the Divine		
Edward Yachechak Memoriai	1,233	
Hoboken, Holy Innocents' Endowment Fund	32,458	295
Hoboken, Holy Innocents (109 Bloomfield)		925
Hoboken, Trinity, Altar Guild	596	
Hoboken, Trinity, Marc Reese Memorial Fund	893	
Hoboken, Trinity, Endowment Fund	41,576	239
Hoboken, Trinity, George Stalling Memorial Fund	430	
Hohokus, St. Bartholomew's	3,403	
Hope, St. Luke's Endowment	5,181	
Hope, St. Luke's William Penn Vail Endowment	993	
Jersey City, Grace, Van Vorst Endowment Fund	43,046	
Jersey City, Grace, Van Vorst, Bennett Memorial	770	
Jersey City, Grace, Van Vorst, Burns Memorial	99	80% 4%A 4ma
Jersey City, Grace, Van Vorst, Case Memorial	1,050	
Jersey City, Grace, Van Vorst, Cowan Memorial	2,010	-
Jersey City, Grace, Van Vorst, Cuypers Memorial	211	
Jersey City, Grace, Van Vorst, Frazer Memorial	1,191	
Jersey City, Grace, Van Vorst, Payne Memorial	201	man, and they
Jersey City, Grace, Van Vorst, Sunday School Memorial	99	
Jersey City, Incarnation	7,262	
Jersey City, Incarnation, Bright Endowment	497	
Jersey City, Incarnation, Rose B. Harper Bequest	5,010	ere no so
Jersey City, Incarnation, William Harper Endowment	38	
Livingston, St. Peter's		
Alexander Livingston Kean Memorial	55,829	DOP NAME AND
Mendham, St. Mark's	14,190	** **
Newark, Grace, Henry Hayes Fund	13,601	MAX 400 April 12
Newark, St. Andrew's Endowment	643	
Newark, St. Andrew's Allen Memorial	- 23	der 100 less
Newark, St. Andrew's Clark Memorial	104	DASH GAVE STON
Newark, St. Andrew's Douglas Memorial	925	draw 4064 nurs
Newark, St. Andrew's Goldschmidt Memorial	2,527	are was was

	INVESTMENTS	CASH
	(At book value)	
	. \$	\$
Newark, St. Andrew's, Layer Memorial	37	
Newark, St. Andrew's, Sallie McDowell Bequest	10,992	
Newark, St. Andrew's	305	
Sallie Gardiner McDowell Flower Fund	305	
Newark, St. Barnabas, Endowment	10,655	
Newark, St. Barnabas, Granberry Endowment	5,616	
Newark, St. James', Endowment	7,057	
Newark, St. James', Baker Memorial	992	
Newark, St. James', Hedges Memorial	99	
Newark, St. James', Lee Memorial	993	
Newark, St. James', Mockridge Memorial	1,037	
Newark, St. James!, Nichols Memorial	1,168 11,089	
Newark, St. James , Sloan Memorial	15,901	
Newark, St. James', Thorne Memorial	13,623	
Newark, Trinity, Support of the Parish	143	13
North Arlington, St. Paul's	71	9
North Arlington, St. Paul's Memorial	153	
North Bergen, Transfiguration	5,766	12
Norwood, Holy Communion Norwood, Holy Communion	5,700	12
Albert Kuehnapfel Memorial Fund	591	49
Orange, Epiphany, Cutler Bequest, Egbert Chapel	58,033	
Orange, Epiphany, Walker Memorial	1,072	-
Orange, Grace, All Saints' Day Fund	16,183	
Orange, Grace, Cox Memorial	13,998	
Pompton Lakes, Christ	943	## 4to 4to
Rutherford, Grace, Rectory Maintenance Fund	528	
South Orange, St. Andrew's	320	
Gertrude S. & Herbert S. Baker Memorial	25,242	L <sub>t</sub>
Stanhope, Christ	206	
Union City, St. John's	12,466	
Union City, St. John's Sunday School Fund	762	
Washington, St. Peter's	4,171	
Washington, St. Peter's, Paullin Memorial	2,346	
Washington, St. Peter's, Ruth J. Young Memorial	1,953	State Street State
West Orange, Holy Trinity	- 3 2 2 2	
Ezra C. Williams Memorial	500	MI 444 441
West Orange, St. Mark's, Altar Guild Laundry Fund	615	4
West Orange, St. Mark's, Church School Memorial	1,305	6
West Orange, St. Mark's, Curry Bequest	5,121	2
West Orange, St. Mark's,		
Elizabeth Jane Green Foundation	3,166	130
West Orange, St. Mark's, Howe Memorial	160,535	1,014
West Orange, St. Mark's, Lee Memorial	281	5
West Orange, St. Mark's, Lighthipe Memorial	1,183	L <sub>i</sub>
West Orange, St. Mark's, Permanent Fund	3,861	7
West Orange, St. Mark's, Williams Memorial	1,987	=
West Orange, St. Mark's, Marion Williams Memorial	3,818	7
West Orange, St. Mark's, Stephen Williams Memorial	4,839	7
Total Funds Functioning as Endowments	709,196	2,748

	INVESTMENTS (At book value)	CASH
	\$	\$
CUSTODIAN FUNDS		
Altar Guild, Diocese of Newark Inc.	5,017	
Estate of Lesley E. Bentley	1,316	
Estate of Sybil C. Shugg, Sybil Shugg Legacy	999	1
Board of Social Service, Talbot Fund	6,948	
Estate of Elvira Van Buren	17,003	der tier oue
Women's Auxilliary, Diocese of Newark	1,940	-
Widow's Home, Hoboken	47,285	
Youth Consultaion Service,		
Gertrude S. & Herbert W. Baker Memorial	20,006	~ ~ =
Youth Consultation Service,		
Laura Augusta and Evans Estate	149,242	
Youth Consultation Service,		
St. Katherine's Home Fund	58,077	
Total Custodian Funds	307,833	1

Total Endowment and Custodian Funds

\$3,924,208

## TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGYMEN Statement of Receipts and Disbursements Year Ended December 31, 1982

		A	Relief of	D. L.
		Automatic Pension	Clergy & Dependents	Rebecca Goodwin
	Total	Fund	Fund	Fund
	\$	\$	\$	\$
Balances, January 1, 1982		•		·
Checking Account	15,958	3,438	11,284	1,236
Savings Account	12,920	ra 201.	6,063	6,857
Investments Total	158,544 187,422	53,384 56,822	25,285 42,632	79,875 87,968
Receipts				
Interest on Savings Account	525		247	278
N.O.W. Account Interest	78	26	26	26
Investment Income Rebate on Medical Insurance	26,197	8,688	4,185	13,324
Total Receipts	257 27,057	8,714	4,458	257 13,885
Disbursements				
Distribution of Income	0 700	0 001	7/1	
Clergymen	8,798	8,034	764	11. 01.2
Widows Total Disbursements	14,043 22,841	8,034	764	$\frac{14,043}{14,043}$
	22,041	0,054		17,075
Balances, December 31, 1982				
Checking Account	19,649	4,118	14,731	800
Savings Account	13,445		6,310	7,135
Investments	158,544	53,384	25,285	79,875
Total	191,638	57,502	46,326	87,810

#### THE AUTOMATIC PENSION FUND

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergymen who:

- (a) have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
- (b) were canonically resident in the Diocese for the five years immediately preceding such notification; and
- (c) were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
- (d) have retired on account of age or disability.

No such clergymen shall receive in excess of \$1,000. from this Fund in any one year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

#### FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

In the case of the Fund for the Relief of Clergymen and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- (a) the relief of disabled Clergymen cannonically resident in the Diocese;
- (b) the relief of the widows and children and the defraying of the funeral expenses of deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purpose or may be added to the principal of the Fund .

#### EPISCOPAL ADVANCE FUND Statement of Receipts & Disbursements Twelve Months Ended December 31, 1982

		loom	Grant	Retreat Center
	Total	Loan Fund	Fund	Fund
		<u></u>	^	
	\$	\$	\$	\$
Balances, January 1, 1982				
Checking Account Savings Account	40,238 63,371	22,641 36,968	7,597 12,937	10,000 13,466
Investments		,		
Total	103,609	59,609	20,534	23,466
Receipts				
Payment on Loans		1		
Principal	144,044	144,044	60 257	
Interest on Sovings Acct	68,257 1,776		68,257 1,776	
Interest on Savings Acct. Interest on N.O.W. Cking.	221		221	
Investment Income	6,740		6,740	#
Total Receipts	221,038	144,044	76,994	
*				
Disbursements				
Jersey City, St. Stephen's	875		875	and and pin delt des 1988
Passaic, St. John's	2,500		2,500	
D.O.M.	30,000	30,000	1,600	
Secaucus, Our Saviour	1,600 7,000	7,000	1,000	~~~~~
Wayne, St. Michael's Bogota, St. Peter's	4,600	4,600		
D.O.M. (dePlessis)	2,372		2,372	-
Industrial Areas Foundation	2,000		2,000	
D.O.M.	800		80ó	
Vernon, St. Thomas'	5,600	5,600	10.000	
Gosppell	10,000 5,500		10,000 5,500	
Mt. Arlington, St. Peter's Church Pension Fund (Roberts)	1,511		1,511	first day \$45 mm was and
Long Valley, Messiah	25,000	25,000		
Vernon, St. Thomas'	6,900	6,900	may past over major take man.	
World Travel	900		900	
Church Pension Fund (Won)	4,963	জনত জন্ম কনৰ পাঠে কাৰ্য কাৰ্য্য	4,963	

#### EPISCOPAL ADVANCE FUND Statement of Receipts & Disbursements Twelve Months Ended December 31, 1982

	Total	Loan Fund	Grant Fund	Retreat Center Fund
	\$	\$	\$	\$
Disbursements (con't)				
Vernon, St. Thomas' Dover, St. John's	4,200 15,000	15,000	4,200	page disk play for two com-
Total Disbursements	131,321	94,100	37,221	
Balances, December 31, 1982				
Checking Account	3,326	2,553	618	155
Savings Account Investments	190,000	107,000	59,689	23,311
Total	193,326	109,553	60,307	23,466
Loan Fund Balances December 31, 1982				
Loans Outstanding Uncommitted Balance (as abov	e)	640,447 109,553		
TOTAL		750,000		¥

NOTE: This statement of receipts and disbursements does not include receipts or disbursements for redemptions or purchases of securities.

#### BISHOP'S CHURCH EXTENSION FUND Twelve Months Ended December 31, 1982

CHECKING ACCOUNT		\$
Balance, January 1, 1982		16,691
RECEIPTS	\$	
Calls 1981 1st Call 1982, Gosppell 2nd Call 1982, Episcopal Community Service 3rd Call 1982, Wantage & Bergen County 4th Call 1982, W.O., St. Mark's 5th Call 1982, Apostles' House	705 1,651 1,663 1,771 1,536 1,270 8,596	
Endowment Income N.O.W. Account Interest	7,046 <u>77</u>	15,719
TOTAL RECEIPTS	0d •	32,410
DISBURSEMENTS		
Postage & Xeroxing 1980 Calls 1981 Calls 1982 3rd Call, Gliffside Park, Trinity	245 260 4,717 <u>945</u>	
TOTAL DISBURSEMENTS		6,167
Balance, December 31, 1982		26,243
SAVINGS ACCOUNT		
Balance, December 31, 1982		36,630
TOTAL FUND		62,873

### LOANING FUND OF THE DIOCESE OF NEWARK Schedule of Loans Outstanding December 31, 1982

			OF LOAN
CHURCH	Loan <u>Date</u>	Original Amount	Balance Outstanding
		\$	\$
Eagle's Nest Camp E.J. & Barbara Gwynn Haworth, St. Luke's Long Valley, Messiah Millington, All Saints'	3/79. 12/79 12/77 1/82 3/72	6,000 25,000 2,000 5,000 10,000	0 25,000 0 5,000 <u>0</u>
		48,000	30,000
CHECKING ACCOUNT			
Balance, January 1, 1982		1)	3,099
RECEIPTS	Principal \$	Interest \$	
Eagle's Nest Camp E.J. & Barbara Gwynn Haworth, St. Luke's Long Valley, Messiah Millington, All Saints'	2,921 0 412 0 318 3,651	72 1,375 12 0 <u>3</u> 1,462	
Midlantic Commercial Paper	542,700 546,351	5,262 6,724	553,075
N.O.W. Account Interest		<del></del>	13
TOTAL RECEIPTS			556,187
DISBURSEMENTS			
Purchase Midlantic Commercial Pape Long Valley, Messiah	er	549,900 5,000	
TOTAL DISBURSEMENTS			554,900
Balance, December 31, 1982			1,287
SAVINGS ACCOUNT			
Balance, December 31, 1982			7,149
TOTAL FUND			8,436

## DEPARTMENT OF MISSIONS -- OPERATING STATEMENT Statement of Cash Receipts & Disbursements vs Budget Twelve Months Ended December 31, 1982

	ANNUAL BUDGET	ACTUAL
	\$	\$
RECEIPTS		
Diocesan Appropriation Income from Endowments & Investments Other	290,000 45,000 22,000	290,000 45,021 3,472
TOTAL RECEIPTS	357,000	338,493
DISBURSEMENTS	01.8	
Congregational Subsidies (Schedule A) Special Ministries (Schedule B) Taxes & Legal Responsibilities Contingencies & Miscellaneous Property Maintenance Consultant Fees Office Expense Moving Expenses Discretionary Fund Supplemental Pension-Retired Secretary TOTAL DISBURSEMENTS	204,500 106,000 16,500 2,000 7,400 1,500 2,500 13,000 2,400 1,200	198,567 106,000 21,624 3,082 6,292 1,680 1,848 12,918 2,400 1,200
EXCESS (DEFICIENCY) RECEIPTS OVER DISBURSEMEN	NTS	(17,118)

#### -DEPARTMENT OF MISSIONS -- OPERATING STATEMENT Statement of Cash Receipts & Disbursements vs Budget Twelve Months Ended December 31, 1982

	ANNUAL BÚDGET \$	ACTUAL \$
SCHEDULE A		
CONGREGATIONAL SUBSIDIES		g.
Bogota, St. Peter's Byram, St. Joseph's East Orange, St. Agnes' Hamburg, Good Shepherd Hackensack, St. Cyprian's Jersey City, Grace (Greenville) Jersey City, Grace (Van Vorst) Long Valley, Messiah Milton/Oak Ridge, St. Gabriel's Montville, Transfiguration Mt. Arlington, St. Peter's Vernon, St. Thomas' Ringwood, Good Shepherd West Milford, Incarnation Secaucus, Our Saviour	23,000 15,000 17,000 7,000 8,000 16,000 32,000 15,000 7,000 6,000 21,000 4,000 15,000	22,400 13,250 17,000 7,000 7,000 8,667 16,000 32,000 12,750 7,000 6,000 19,000 4,000 15,000 11,500
TOTAL	204,500	198,567
SCHEDULE B		
SPECIAL MINISTRIES		
Hoboken & Youth Mission Jersey City Heights Ministry Meadowlands Mission N.E.C.M. Paterson Episcopal Mission	15,000 14,500 2,000 58,000 16,500	15,000 14,500 2,000 58,000 16,500
TOTAL	106,000	106,000
TOTAL CURRENT FUNDS	310,500	304,567

#### DEPARTMENT OF MISSIONS -- OPERATING STATEMENT Statement of changes in Fund Balances Twelve Months Ended December 31, 1982

	BALANCES	YEAR	TO DATE	BALANCES DEC. 31
	JANUARY 1 1982	ADDITIONS	DEDUCTIONS	1982
	\$	\$	\$	\$
Advance Work Fund Operating Account Capital Improvement	65,036	131,478 338,493 65,279	147,044 355,611	49,470 (17,118) <u>65,279</u>
FUND BALANCES	65,036	535,250	502,655	97,631
SUMMARY OF	CASH AND INVES	TMENTS		
Checking Account - Midlantic Nati Tel-Tran Savings/Checking Account Commercial Paper - Midlantic Nat Episcopal Federal Credit Union	t - Midlantic N	lational Banl	ς *	531 5,100 90,000 2,000
TOTAL CASH & INVESTMENTS				97,631

<sup>\*</sup> Does not include \$2000. deposit on Franklin Lakes property

#### ACTS/VIM CAMPAIGN SUMMARY OF PLEDGES AND PAYMENTS INCEPTION THROUGH DECEMBER 31, 1982

	Pledges \$	Payments \$	% Paid %
Advance Gifts			
, Gifts of Cash Gifts of Property	1,189,079 1,950,000	512,436 1,950,000	43.1 100.0
Total Congregational Gifts	3,139,079 3,102,851	2,462,436 2,089,448	78.4 67.3
Total	6,241,930	4,551,884	72.9
	AILABLE FOR DIST ROUGH DECEMBER 3		\$
Payments Received on Pledges Interest Earned on Temporary Inv	estments/		2,601,884 67,702
Total Funds Received			2,669.586
Less Expenses			
Pre Campaign Expenses Campaign Expenses Authorized by	Special Conventi	on	28,000 163,493
Additional Expenses Authorized b Taxes etc., in Connection with A Disposition of Property			30,443
Expenses Incurred by ACTS/VIM Bo	ard through 12/3	1/81	6,874
Audit Expense 1981			1,500
Total Expenses			230,310
Funds Available for Distribution	åi		2,439,276
Less Interest Earned-Reserved fo Expenses of ACTS/VIM Board Reserved for Future Distribution	r 1982		15,000 52,702
Total Reserved			67,702
Net Funds Available for Distribu Less Funds Distributed to Date Less Funds Reserved for repayment		tension Fund	2,371,574 2,231,183 20,000
Balance Available for Future Dis-	tribution	8	120,391

NOTE: Preliminary figures pending receipt of 1982 Annual Audit

#### ACTS/VIM CAMPAIGN SUMMARY OF CASH FUNDS DISTRIBUTED INCEPTION THROUGH DECEMBER 31, 1982

Distributions by ACTS/VIM Board	\$
Grants for Immediate Action	17,888
New Ministries	201,300
Community Outreach Programs	285,957
Ministry to Elderly	154,000
Camp & Conference Center	0-
Total Grants Distributed	659,145
Direct Distributions	
National Vim Program	650,886
Rath Educational Fund	54,054
Congregational Revitalization & Enrichment Fund	867,098
Total Cash Funds Distributed	2,231,183

#### THE BISHOP GEORGE E. RATH EDUCATION FUND FOR CLERGY CHILDREN OF THE DIOCESE OF NEWARK

#### Statement of Cash Receipts and Disbursements Year Ended December 31, 1982

Receipts	\$
Contributions to Principal Distribution from ACTS/VIM Campaign Other Contributions Interest Income Investment Maturities	16,088.00 6,352.80 13,018.62 218,548.39
TOTAL RECEIPTS	254,007.81
Disbursements	
Educational Grants to Clergy Children Purchase of Investments	12,500.00 241,961.00
TOTAL DISBURSEMENTS	254,461.00
Deficiency of Cash Receipts over Cash Disbursements	(453.19)
Cash Balance, December 31, 1981	5,440.24
Cash Balance, December 31, 1982	4,987.05
Statement of Assets and Fund Balances December 31, 1982  Assets	
Cash in United Counties Trust Company Daily Interest Account Investments in Bank Certificates of Deposit Certificate Due January 26, 1983 Certificate Due March 30, 1983 Certificate Due April 12, 1983 Certificate Due April 26, 1983 Certificate Due May 24, 1983 TOTAL ASSETS	4,987.05 14,916.95 11,438.02 25,172.47 10,234.52 56,392.65
Fund Balances	
Principal Undistributed Income	116,336.80 6,804.86
TOTAL FUND BALANCES	123,141.66

### REPORT OF CONGREGATIONAL SUPPORT 1983 and 1982

		1982		1983	
Parish/Mission	Asking	Pledge	Payment	Asking	Pledge
Allendale, Epiphany	2,101	2,101	2,101	2,038	2,038
Arlington, Trinity	4,964	4,964	4,968	5,039	5,039
,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,011	2,-22	-,-,,
Bayonne, Calvary	2,006	2,006	2,006	2,506	2,506
Bayonne, Trinity	4,591	4,100	4,100	3,898	4,591
Belleville, Christ	2,150	1,850	1,850	2,650	2,400
Belvidere, St. Mary's	2,825	0	2,825	3,325	3,325
Bergenfield, All Saints'	4,149	4,149	4,149	4,875	4,149
Bloomfield, Advent	2,530	2,530	2,530	2,973	3,000
Bloomfield, Ascension	839	839	839	1,339	1,339
Bloomfield/Glen Ridge, Christ	26,730	16,000	11,500	28,894	20,000
Bogota, St. Peter's	500	500	500	597	1,000
Boonton, St. John's	6,311	6,000	6,000	6,900	6,000
Byram, St. Joseph's	500	500	500	500	500
Chatham, St. Paul's	18,551	18,551	18,550	21,798	22,800
Cliffside Park, Trinity	940	940	940	1,440	1,440
Clifton, St. Peter's	10,384	10,384	10,384	12,201	11,000
Denville, Our Saviour	9,653	9,660	9,840	11,342	11,352
Dover, St. John's	12,391	12,391	12,391	13,595	13,595
pover, 3t. John 5	12,551	12,551	12,551	13,333	(3,555
East Orange, Christ	11,000	6,000	6,000	12,925	7,000
East Orange, St. Agnes'	500	600	<sup>2</sup> 550	1,000	1,000
East Orange, St. Paul's	3,404	950	950	541	541
East Rutherford, Grace	500	500	500	1,000	1,000
Englewood, St. Paul's	27,550	27,550	27,550	30,673	30,673
Essex Fells, St. Peter's	48,672	39,000	39,000	55,445	42,000
Enir Louis Atonomont	9 635	1, 200	1, 200	0 020	1, 1,00
Fair Lawn, Atonement Fort Lee, Good Shepherd	8,635 6,670	4,300 6,670	4,300 6,670	8,838 7,837	4,400 7,837
Torc Lee, dood Shepherd	0,070	0,070	0,070	7,057	7,007
Glen Rock, All Saints'	10,125	3,600	3,600	6,900	7,000
Hackensack, Christ	11,633	11,633	11,633	13,669	13,669
Mackensack, St. Anthony	6,711	4,725	4,725	7,886	5,200
Hackensack, St. Cyprian's	1,214	1,214	1,214	500	1,018
Hackettstown, St. James'	10,288	8,500	9,508	9,753	9,753
Haledon, St. Mary's	5,164	5,164	5,164	5,624	5,624
Hamburg, Good Shepherd	2,437	2,437	600	2,937	2,937
Harrington Park, St. Andrew's	8,445	7,000	7,000	7,461	7,461
Harrison, Christ	737	360	360	500	360
Hasbrouck Heights, St. John's	5,282	5,282	5,282	4,585	4,585
Haworth, St. Luke's	11,054	11,054	11,054	11,120	11,120
Hawthorne, St. Clement's	14,960	9,500	9,500	11,307	10,450
Hillsdale, Holy Trinity	4,275	4,275	4,275	5,023	5,023
Hoboken, Holy Innocents'	1,160	1,100	1,100	1,600	1,900
Hoboken, Trinity	1,400	300	300	500	500
HoHoKus, St. Bartholomew's	22,090	18,300	18,300	20,270	20,270
Hope, St. Luke's	2,210	2,210	2,210	2,710	2,750
Irvington, Trinity	1,186	1,186	1,186	1,686	1,686
Jersey City, Ascension	3,336	3,350	3,350	3,920	3,950
Jersey City, Grace, Greenville	500	500	500	557	557
		198		000	

# REPORT OF CONGREGATIONAL SUPPORT 1983 and 1982

		1982		19	83
Parish/Mission	Asking	Pledge	Payment	Asking	Pledge
Jersey City, Grace, Van Vorst	940	940	300	1,105	900
Jersey City, Incarnation	6,282	0	0	7,381	Ô
Jersey City, St. John's	900	900	900	500	900
Jersey City, St. Matthew's	500	0	0	588	0
Jersey City, St. Paul's	9,434	0	7,500	11,085	0
Jersey City, St. Stephen's	4,473	1,000	1,000	3,000	3,000
Kinnelon, St. David's	17,376	17,376	15,620	20,417	20,417
Leonia, All Saints'	12,483	0	3,000	8,925	4,000
Lincoln Park, St. Andrew's	5,520	5,520	5,520	6,486	6.486
Little Falls, St. Agnes'	10,959	8,700	8,700	12,877	9,000
Livingston, St. Peter's	12,643	12,643	12,643	13,050	13,050
Long Valley, Messiah	500	500	500	500	500
Lyndhurst, St. Thomas¹	5,054	3,000	3,000	4,430	3,600
Madison, Grace	49,812	43,000	43,000	58,529	46,000
Maplewood, St. George's	25,980	25,980	25,980	26,416	26,416
Maywood, St. Martin's	8,570	8,575	8,575	10,070	8,600
Mendham, St. Mark's	9,959	9,959	9,959	11,702	11,702
Midland Park, Good Shepherd	23,758	21,000	21,000	22,009	22,009
Millburn, St. Stephen's	13,663	8,000	8,000	13,802	8,000
Millington, All Saints'	23,295	23,295	23,295	23,997	24,000
Milton/Oak Ridge, St. Gabriel's	900	0	900	500	500 -
Montclair, St. James'	40,889	30,600	30,600	42,389	32,320
Montclair, St. John's	11,241	6,000	6,000	10,308	8,800
Montclair, St. Luke's Montclair, Trinity	58,660 3,475	58,660 3,475	58,660 800	63,055	63,055
Montvale, St. Paul's	24,558	15,295	14,992	3,996 22,771	3,996 16,500
Morris Plains, St. Paul's	26,497	24,500	25,500	28,328	26,500
Morristown, Redeemer	20,180	19,900	19,900	21,401	21,100
Morristown, St. Peter's	69,813	69,813	69,813	73,517	73,517
Mt. Arlington, St. Peter's	900	500	500	1,400	1,400
Mountain Lakes, St. Peter's	15,411	12,000	13,090	17,693	17,700
Newark, Grace	59,656	45,781	45,781	50,836	50,836
Newark, House of Prayer	646	646	646	500	500
Newark, St. Andrew's	900	900	900	1,400	1,500
Newark, St. Barnabas'	2,090	1,200	1,200	622	750
Newark, St. James'	500	500	500	500	500
Newark, St. Thomas'	3,025	2,000	2,000	500	500
Newark, Trinity Cathedral	41,100	41,100	41,100	48,255	48,255
Newton, Christ	13,207	11,500	13,207	14,215	14,215
North Arlington, St. Paul's	1,926 2,068	1,675	1,675	1,926	1,926
North Bergen, Transfiguration Norwood, Holy Communion	2,625	2,068 2,625	2,198 1,825	2,568 3,019	2,568
Nutley, Grace	27,441	23,400	25,462	•	3,019
	2/,441	<b>23,400</b>	25,462	26,443	26,443
Oakland, St. Alban's	3,526	0	500	3,280	0
Oradell, Annunciation	13,218	13,218	13,218	13,754	13,754
Orange, All Saints'	6,587	5,220	6,220	6,973	5,400
Orange, Epiphany	5,875	0	0	6,903	6,903
Orange, Gosppell	0	600	600	0,	0
Panther Valley	0	0	2,400	0	0
	15	99			

## REPORT OF CONGREGATIONAL SUPPORT 1983 and 1982

		1982		10	983
Parish/Mission	Asking	Pledge	Payment	Asking	Pledge
Paramus, St. Matthew's Parsippany, St. Gregory's Passaic, St. John's	7,970 4,806 8,928	3,000 4,806 8,928	1,100 4,806 8,928	8,082 5,550 6,900	3,000 5,550 6,900
Paterson, Holy Communion	3,450	750	750	863	0
Paterson, St. Paul's	18,315	18,315	18,315	21,520	20,000
Paterson, Trinity	9,697	8,500	8,500	8,367	8,367
Phillipsburg, St. Luke's	7,786	4,000	4,000	9,149	4,000
Pompton Lakes, Christ	14,950	13,470	13,470	16,737	14,000
Ramsey, St. John's	21,067	21,067	21,067	23,092	23,092
Ridgefield, St. James'	10,338	10,338	10,338	11,579	11,579
Ridgefield Park, St. Mary's	5,318	5,318	5,318	6,248	6,248
Ridgewood, Christ	47,810	53,400	53,400	55,197	60,630
Ridgewood, St. Elizabeth's	34,819	34,820	34,820	40,912	40,912
Ringwood, Good Shepherd	500	0	500	588	588
Rochelle Park, St. Peter's	3,036	3,036	3,036	3,491	3,491
Rutherford, Grace	18,125	16,500	16,500	17,494	17,500
Secaucus, Our Saviour	500	500	1,000	1,000	1,000
Short Hills, Christ So. Orange, St. Andrew's & Holy	76,590	66,000	67,869	89,993	70,200
Communion	27,017	24,000	24,000	29,072	24,000
Sparta, St. Mary's	11,396	11,396	11,396	13,390	13,400
Stanhope, Christ	5,045	5,045	5,045	5,928	5,928
Succasunna, St. Dunstan's	6,476	3,000	3,000	3,450	3,450
Summit, Calvary	51,227	44,000	50,780	56,722	53,000
Teaneck, Christ	15,916	9,600	9,600	18,702	10,600
Teaneck, St. Mark's	6,991	6,991	6,991	7,500	7,500
Tenafly, Atonement	24,656	24,656	24,656	28,412	28,412
Totowa, Christ	6,143	5,100	5,881	7,218	5,400
Towaco, Transfiguration	2,189	2,189	2,189	2,689	2,689
Union City, Grace	2,653	2,653	2,653	3,153	2,900
Union City, St. John's	1,400	750	750	1,662	900
Vernon, St. Thomas	500	100	100	500	500
Verona, Holy Spirit	8,375	5,720	5,720	9,179	7,430
Washington, St. Peter's	2,419	2,419	2,419	2,919	2,919
Wayne, St. Michael's	21,870	21,870	21,870	25,697	25,697
West Milford, Incarnation	500	500	501	1,000	1,000
West Orange, Holy Innocents'	6,459	5,500	5,500	6,894	5,800
West Orange, Holy Trinity	3,645	3,645	3,645	3,400	3,400
West Orange, St. Mark's	500	600	600	500	700
Westwood, Grace	15,228	9,749	9,874	14,788	14,788
Wood Ridge, St. Paul's	4,659	4,659	4,659	5,474	5,474
•	1,561,537 1	,335,179	1,356,579	1,661,609 1	,500,319

This report includes all 1983 pledges and all payments on 1982 pledges received through April 4, 1983.

: : : : : : : : : : : : : : : : : : :	
CLERGY TRANSFERRED	202
CLERGY RECEIVED	202
ORDINATIONS	203
CANDIDATES FOR HOLY ORDERS	203
CLERGY DECEASED	203
CONSENTS GIVEN BY THE BISHOP	204
CONFIRMATIONS ) RECEPTIONS ) DISCRETIONARY FUNDS )	205
WARDENS AND TREASURERS APPOINTED	210
LAYREADERS LICENSED .	211

#### Clergy Transferred

#### A.D. 1982

- Feb. 26 Robert Turner to the Diocese of New Jersey
  May 1 A. Donald Wiesner to the Diocese of New Jersey
- Sep. 1 Phillip C. Cato to the Diocese of Washington
- Oct. 1 William D. Roeger to the Diocese of Southern Ohio
- Oct. 20 Paul E. Gilbert To the Diocese of Maine
- Nov. 17 Archie M. Palmer, Jr. to the Diocese of New Jersey
- Nov. 18: Priscilla Wood to the Diocese of New York
- Nov. 18 Gayle E. Harri's to the Diocese of Washington
- Dec. 1 Donald J. Schroeder to the Diocese of Springfield
- Dec. 16 Cristina Jordan Sumners to the Diocese of West Texas

#### A.D. 1983

Jan. 12 Marion G. Mailey to the Diocese of Chicago

#### Clergy Received

#### A.D. 1982

- Feb. 28 David P. Hegg from the Diocese of Missouri
- Mar. 15 Stephen C. Galleher from the Diocese of Virginia
- May 1 John William Wauters from the Diocese of California
- May 13 Marion G. Mailey from the Diocese of Chicago
- June 2 Nelson S. T. Thayer from the Diocese of New York
- Aug. 6 Mark M. Beckwith from the Diocese of Connecticut
- Sep. 20 Luis Leon from the Diocese of Maryland
- Sep. 20 Jonathan Sung Ho Won from the Diocese of Taejon, South Korea
- Sep. 28 Douglas G. Tompkins, Jr. from the Diocese of Eau Claire
- Oct. 12 David C. Brown from the diocese of New York
- Nov. 15 Patrick A. Pierce from the Diocese of New York
- Nov. 22 John C. Fisher from the Diocese of New York

#### ORDINATIONS

### A.D. 1982

- Feb. 11 Gayle Elizabeth Harris, Priest, by Bishop Spong. Trinity Cathedral, Newark.
- June 12 John Sheridan Smylie, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 12 Joyce Ulrich Tompkins, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- Dec. 14 Joyce Ulrich Tompkins, Priest, by Bishop Spong. St. Paul's Church, Morris Plains.
- Dec. 15 John Sheridan Smylie, Priest, by Bishop Spong. St. Luke's Church, Hope.
- Dec. 15 Cristina Jordan Sumners, Priest, by the Rt. Rev. Scott Field Bailey for Bishop Spong. St. David's Church, San Antonio, Texas.

#### CANDIDATES FOR HOLY ORDERS

#### Elizabeth Maxwell

#### CLERGY DECEASED

### A.D. 1982

- Feb. 25 The Rev. Revere Beasley
- Apr. 13 The Rev. Alfred J. Miller
- June 11 The Rev. Edwin S. Ford
- Oct. 6 The Rev. Ross H. Flanagan
- Oct. 16 The Rev. Harold N. Cutler

## CONSENTS GIVEN BY THE BISHOP TO ELECTIONS, ORDINATIONS, CONSECRATIONS, AND RESIGNATIONS OF BISHOPS, ETC.

#### A.D. 1982

- Jan. 1 Consent given to the ordination and consecration of the Rev.
  Armando Roman Guerra-Soria as Bishop of the Missionary
  Diocese of Guatemala.
- Feb. 10 Consent given to the Diocese of Ohio to elect a Bishop Coadjutor.
- Mar. 8 Consent given to the Diocese of Texas to elect a Bishop Suffragan.
- Apr. 20 Consent given to the resignation of the Rt. Rev. Roberto Martinex Resendiz, Bishop Suffragan of Central and South Mexico.
- May 19 Consent given to the resignation of the Rt. Rev. Thomas A. Fraser, Bishop of North Carolina.
- June 1 Consent given to the ordination and consecration of the Rev. David Bell Birney, IV, as Bishop of Idaho.
- June 1 Consent given to the ordination and consecration of the Rev.
  Albert Theodore Eastman as Bishop Coadjutor of Maryland.
- June 1 Consent given to the ordination and consecration of the Rev. Thomas Kreider Ray as Bishop of Northern Michigan.
- July 22 Consent given to the ordination and consecration of the Very Rev. Gordon Taliafero Charlton, Jr. as Bishop Suffragan of Texas.
- July 31 Consent given to the ordination and consecration of the Very Rev. Charles Brinkley Morton as Bishop of San Diego.
- Nov. 29 Consent given to the Diocese of Albany to elect a Bishop Coadjutor.

## BISHOP SPONG'S DISCRETIONARY FUND -- 1982

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations, visitations, teaching missions, and visiting bishops.

missions, and vi	missions, and visiting stanops.		
	Confirmed	Received	Discretionary Fund
Bayonne, Calvary	9.		\$
Bayonne, Trinity	6	3 _	*
Belleville, Christ	1	1	50.00
(Bsp. Burgess)	•	'	70.00
	2		
Belvidere, St. Mary's	2		
(Bsp. Ramos)	2	2	* 104.35
Bergenfield, All Saints'	3	3 1	120.00
Bloomfield, Advent		•	· ·
Bloomfield, Ascension		\$ # S	140.25
(Visitation)	6	3	160 15
Bloomfield/Glen Ridge, Christ		,	162.15
Bogota, St. Peter's	1		
(at All Saints' Chapel, Nwk)	0		00.1-
Boonton, St. John's	8		88.45
Byram Township, St. Joseph's	10	1	80.00
Byram Township, St. Joseph's	3		
(Bsp. Burgess)			_
Chatham, St. Paul's	20		85.25
Cliffside Park, Trinity	8	11	
(Bsp. Ramos)			
Clifton, St. Peter's	7	2	86.51
(Bsp. Burgess)			
Dover, St. John's	5		<ul><li>59.65</li></ul>
East Orange, Christ	16		163.71
East Orange, St. Agnes'	6	H 1 - 2	50.00
(Bsp. Reus)			,
(at Epiphany, Orange)	1		
East Orange, St. Paul's	5		79.25
East Rutherford, Grace	2		27.20
Englewood, St. Paul's	16		113.06
Essex Fells, St. Peter's	14		140.00
Fair Lawn, Atonement	8	1	113.85
(Ramos)	Ü	•	00 P
Fort Lee, Good Shepherd	5	5	209.00
Glen Rock, All Saints'	21	1	203.00
Hackensack, Christ	-1	ſ	78.00
· ·	ı		
Hackensack, St. Anthony of Padua			100.00
(Visitation)	4		40.05
Hackensack, St. Cyprian's	1		40.25
(Bsp. Okullo)	2	4.	70.00
Hackettstown, St. James 1	3		79.30
Hackettstown, Ecumenical Ministry	1	*	90.00
(Bsp. Burgess)	* I.		400.00
Hamburg, Good Shepherd	14		135.00

	Confirmed	Received	Discretionary Fund
Harrington Park, St. Andrew's	10	1	115.00
Harrison, Christ	, ,	1	10.00
(Bsp. Burgess)			
Hasbrouck Heights, St. John the [	Divine 9		00.00
Haworth, St. Luke's	2	1	82.00
Hawthorne, St. Clements'	2	1	45.00 40.58
Hillsdale, Holy Trinity	8	3 2	16.40
Hoboken, Holy Innocents'	5	Z	10.40
(Bsp. Reus)	8		128.91
Hoboken, Trinity	O		120.51
(Bsp. Reus)	8	2	34.70
Ho-Ho-Kus, St. Bartholomew's (Ramos)	Ŭ	-	90
Hope, St. Luke's	5		60.00
(Bsp. Burgess)	•		
Irvington, Trinity	10	1	70.00
Jersey City, Ascension			39.80
(Visitation)			70.00
Jersey City, Grace, Greenville			50.00
(Visitation)	_		60.00
Jersey City, Incarnation	9		60.00
(Bsp. Reus)	4	2	24.15
Jersey City, St. John's	1 2	2	23,17
Jersey City, St. Matthew's	2		
(Bsp. Reus)			50.00
Jersey City, St. Paul's (Visitation)			
Kinnelon, St. David's	19		170.00
Lincoln Park, St. Andrew's	2		82.00
(Bsp. Reus)			
Little Falls, St. Agnes'	8		100.00
(Bsp. Okullu)			
Livingston, St. Peter's			
(Bsp. Reus - Visitation)	0	<b>)</b> .	26.00
Long Valley, Church of Messiah	8	4	26.00 65.00
Lyndhurst, St. Thomas'	2		200.00
Madison, Grace	23 6	2	51.00
Maplewood, St. George's	3	· 1	65.00
Maywood, St. Martin's	,	•	0,00
(Bsp. Okullu) Midland Park, Good Shepherd	6		
(Bsp. Okullu)	·		
Millburn, St. Stephen's	5		80.00
(Bsp. Reus)			
Millburn, St. Stephen's	6	3 2	
Millington, All Saints'	17	2	
(Bsp. Okullu)			07.00
Milton/Oak Ridge, St. Gabriel's	2	¥	27.00
(Bsp. Burgess)	4.0	4	300.00
Montclair, St. James'	10	1	300.00
Montclair, St. John's	9		

	Confirmed	Received	Discretionary Fund
Montclair, St. Luke's	9		307.15
Montclair, Trinity	2		
(Bsp Okullu)			
Montvale, St. Paul's	16		
(Bsp. Ramos)	21,	3	
Morris Plains, St. Paul's	34	3	
(Bsp. Ramos) Morristown, Redeemer	3		28.56
(Bsp. Okullu)	J		20.70
Morristown, St. Peter's	12	1	150.00
Mt. Arlington, St. Peter's	16	•	
(Bsp. Okullu)			
Mountain Lakes, St. Peter's	8		116.01
Mountain Lakes, St. Peter's	1	5	
(Bsp. Burgess)			
Newark, Grace	11		87.50
(Bsp. Burgess)	,	_	4.0 = 0.0
Newark, House of Prayer	6	5	105.93
Newark, St. Andrew's	5		91.36
Newark, St. Barnabas'			26.55
(Bsp. Burgess - Visitation) Newark, St. James'		2	50.00
(Bsp. Burgess)		2	50.00
Newark, St. Thomas'			
(Bsp. Burgess)			
Newark, Trinity Cathedral	9		
North Arlington, St. Paul's	1		50.00
Norwood, Holy Communion	5 9		109.00
Nutley, Grace	9		115.85
Oakland, St. Alban's			
(Bsp. Ramos - Visitation)			0- 10
Oradell, Annunciation	8	1	85.48
Orange, Epiphany			
(Visitation)	6		124.45
Paramus, St. Matthew's Parsippany, St. Gregory's	2	5	127.7)
(Bsp. Reus)	2	,	*
Paterson, Holy Communion		1	
Paterson, Trinity		•	50.00
(Visitation)			•
Phillipsburg, St. Luke's	3	1	
(Bsp. Burgess)			
Pompton Lakes, Christ	10		
(Bsp. Reus)			
Ramsey, St. John's	22	1	155.00
Ridgewood, Christ	19	<u>.</u> 1	90.25
Ridgewood, St. Elizabeth's	16		226.30
(Bsp. Ramos) Ringwood, Good Shepherd			
(Bsp. Okullu - Visitation)		£.	
(woper ordered erarederon)			

	Confirmed	Received	Discretionary Fund
Rochelle Park, St. Peter's	1		51.00
Rutherford, Grace	2	3	174.00
Saint John Baptist School	6		
(Bsp. Okullu) Secaucus, Our Saviour	1	3	50.00
Short Hills, Christ	38	1	251.65
South Orange, St. Andrew's/	J0	,	65.00
Holy Communion	7		07.00
(Bsp. Ramos)	,		
Sparta, St. Mary's	26		25.00
(Bsp. Burgess)			6
Summit, Calvary	31	2	201.50
Teaneck, Christ			125.00
(Visitation)			
Totowa Borough, Christ			
(Visitation)			
Towaco, Transfiguration	1		
(Bsp. Burgess)	-	2	
Union City, Grace	5	۷	161.66
(Bsp. Reus)	5	4	22 Or
Union City, St. John's (Bsp. Ramos)	2	7	33.85
Vernon, St. Thomas'	14		65.30
Washington, St. Peter's	3		28.25
(Bps. Burgess)			
Wayne, St. Michael's	11	6	224.05
West Milford, Incarnation	6	1	
West Orange, Holy Trinity	9	1	
Westwood, Grace	14	2	155.45
Wood-Ridge, St. Paul's	4	3	41.86
v e	825	114	\$7,803.82

BISHOP STARK'S DISCRETIONARY FUND -- 1982

	Confirmed	Received
Arlington, Trinity	1	1
Denville, The Saviour	13	4
East Orange, St. Paul's (Visitation)		
Jersey City, St. John's		
(Visitation)		
Mendham, St. Mark's	9	3
Newark, House of Prayer	12	4
Newton, Christ	16	2
Ridgefield Park, St. Mary the Vir (Visitation)	gin	
Stanhope, St. Mary's	6	
Succasunna, St. Dunstan's	9	
Teaneck, St. Mark's	5	
Verona, Holy Spirit	3	
	74	14

## WARDENS AND TREASURERS APPOINTED -- 1982

	Wardens	Treasurers
Bogota, St. Peter's	Mr. Hosea Mun Yong Lee Mr. Stephen Wonchul Lee	Mr. David Tae H. Kwon
Byram Township, St. Joseph's	Mrs. Adrianna Deile Mr. C. O. Johnson	Mrs. Clara Milens
East Orange, St. Agnes¹	Mrs. Evelyn London Mr. Everton St. Clair Cox	Mr. Calvin Flemmings
East Rutherford, Grace Chapel	Mrs. Marion Hugle Mrs. Ellen Swift	Mr. John A. Stead
Hackensack, St. Cyprian's	Mr. George A. Clark	Mrs. Lucy Francis
Hamburg, Good Shepherd	Mr. Robert D. Walker Mrs. Marlene Wilbur	Mrs. Naomi Kopnik
Jersey City, Grace Greenville	Mr. James W. D. Gellatly Mr. Henry N. Shindle	Mr. James W. D. Gellatly
Jersey City, Grace Van Vorst	Mr. Robert England Ms. Ruth Tucker	Ms. Tina Carter
Long Valley, Messiah	Mr. Frederick C. Page Mr. Murray A. Cappers	Mr. Bruce Foresman
Milton/Oak Rdg, St. Gabriel's	Mrs. Naomi Horsky Mr. Benjamin Taylor	Mr. Donald Brantley
Mt. Arlington, St. Peter's	Mr. David Polizzotto	Mr. Thomas Wiss
North Bergen, Transfiguration	Mr. Richard Bruno	Mr. Joel Tucciarone
Oakland/Franklin Lakes, St. Alban's	Mr. William DeLorenzo, Jr. Mrs. Fred Kasica	Mr. Robert Barker
Ringwood, Good Shepherd	Mrs. Maryland Milligan	Mrs. Elsie Van Dunk
Secaucus, Our Saviour	Mr. Donald Roberts Mr. Frank MacCormack	Mrs. Daniel Hodges
Towaco, Transfiguration	Mr. Robert L. Kolaritsch Mrs. Mera M. Archambeau	Mr. Karl E. Keri
Vernon, St. Thomas'	Mr. Stephen Shaw	Mr. Paul Solberg
Wayne, St. Michael's	Dr. Jerald Honeycutt Mr. James Newell	Mr. Andrew Hazelton
West Milford, Incarnation	Mrs. Linda Coutant Mr. Walter Klauser	Mr. Frank Freet

#### Licensed Lay Readers - 1983

Allendale, Epiphany - \*Edgar O. Curtiss Jr., \*Ransom H. Duncan, \*Dana W. Hiscock, \*Geoffrey H. Polgase, \*Earl T. Sniffin.

Arlington, Trinity - \*George A. Campen, \*Donald B. Finch, \*Fred E. Hall, \*Ellen B. Kerr, \*William Martin, \*Carol I. Nixon, Janice G. O'Hara, Frances M. Robbins, Judith H. Scherzo.

Bayonne, Calvary - June D. McComb, Harriet L. Weening.

Bayonne, Trinity - \*Charlotte T. Dittrich, \*Margaret E. Green, \*Joanne P. Warwick.

Belvidere, St. Mary's - \*Allan D. Frosch, \*Thelma L. Libbey, \*Jonathan E. Matas, \*Clarence C. Stout.

Bergenfield, All Saints' - Georgina H. D'Angelo, \*Diane de Cordova, Barbara D. Rhodes.

Bloomfield, Ascension - Loretta E. Brown, Vernon O. Gordon, Sharon A. LeDoux.

Bloomfield/Glen Ridge, Christ - \*Douglas W. Archer, \*Robert L. Backfish, \*Brian E. Bamforth, \*Charles M. Burke Jr., \*Cathy L. Deats, \*George B. Hallock, \*L. Lois Klein, \*Susan J. Landreth, \*Sally N. Roddy, \*Rosamond W. Stanton.

Bogota, St. Peter's Korean Church - Hosea Lee.

Boonton, St. John's - \*Richard H. Bernhey, \*Robert E. Casparian, \*William F. Hoyt, \*Ian Moricz, \*William A. Muller.

Byram, St. Joseph's - \*Adriana E. Deile, \*Gail H. Houston.

Chatham, St. Paul's - \*John H. Bennett, \*William D. Bulloch, \*Mary Druding, \*Nancy S. Foster, \*Thomas V. Kelsey, \*Eliot S. Knight, \*Preston K. Mears, \*James P. Moore, \*Robert J. Shook, \*Elizabeth B. Stockly, \*John G. Stockly, \*Philip T. Suraci, \*William McC. Thigpen III, \*Marjorie E. Whitlow, \*Edward K. Wilcox.

Cliffside Park, Trinity - \*Laurence McC. Burrows, \*David J. Dyer, \*Fred F. Dyer, \*Lloyd B. Marshall.

Clifton, St. Peter's - \*James G. Carfora, \*Ernest J. Clarke III, \*Susan Clarke, \*Barbara A. Ferraro, \*Donald I. Fischer, \*Pamela A. Fueshko, \*Caroline T. Gutierrez, Arthur P. Hines III, Kevin P. Hines, \*Loretta Hochmuth, \*Beverly Huck, \*Raymond D. O'Leary, \*James H. Sawyer, \*Martha J. Wheehler.

Denville, The Saviour - \*Arline O. Cowell, Andrew Fisher IV, \*William S. A. Ford, \*Richard Gigerian, \*Richard L. Heilman, \*Robert V. Hein Sr., Edward L. Kaywork, \*Wayne D. Leatherberry, \*John R. Marra, \*Harvey N. Ostensen, \*Luigi L. Robinett Jr., \*Robert W. Sommers, \*Candace D. Wagoner.

Dover, St. John's - \*Alvin Brandt, \*Waldron L. Coon Jr., \*Donald A. Dunsmore, \*Fred Mitton, Nancy E. Neglia, Elise Ryan, Ralph E. Yearwood.

East Orange, Christ - \*George W. Ballard, \*Oretha E. P. Cole, \*Elizabeth A. Davis, \*Larry B. Eadie, Arthur B. Fenty, \*Elizabeth C. Humphrey, \*Susan E. Kynor, \*Constance L. Martin, \*Kathleen M. Sanders, \*Stella I. Thompson.

East Orange, St. Agnes' - \*Victor E. Ellison, \*Calvin A. Flemmings, \*Ajorie M. Henry.

Englewood, St. Paul's - \*Elizabeth A. Brownlee, \*Constance E. Bryant, \*Edna M. Cubberley, \*Loretta M. Daniels, \*Pearl W. DeSane, \*Walter W. Dierks, \*Kathleen D. Gill, \*Leonore J. Gussin, \*Frank Hardy, \*Albert R. Lamb Jr., \*Marjorie C. Osborn, \*Walter D. Sumner III, \*William J. Taylor III.

Essex Fells, St. Peter's - \*George A. Auten, \*Lawrence G. Bischoff, \*David F. Brandley, \*Peter D. Chabris, \*David A. Cowell, \*Timothy R. Cutting, \*Raymond V. Davis, \*Mary E. Derieg, \*Edwin S. Fox, \*Gerry E. Goldey, \*Walter E. Gregg III, \*Philip Jansen Jr., \*Austin B. Johnson Jr., \*Martha C. Johnson, \*Wallace S. Jones, \*Joseph F. Martino Jr., \*Edna H. Perpente, \*Emil J. Piel, \*Alan B. Rowe, \*Charles T. Summers, \*Mary C. Swenson.

Fair Lawn, Atonement - \*Robert E. Archibald, Kim F. Capwell, \*Norman J. Leibrock, \*Carlton J. McCarter, \*Jeanette M. Popielarz, \*Stephen F. Potisk, \*Hazel Rosen, \*Marilyn Williams, \*Janet S. Witham.

Fort Lee, Good Shepherd - \*Millard R. Ace, \*Michelle D. Hansen, \*Samuel A. Pleasants.

Glen Rock, All Saints' - \*Karen J. Agnello, \*Pamela Demarco, \*Kornelia M. Dormire, \*Wynter E. Harper, \*James R. Phillips Jr., \*Thomas R. Woolley, \*Hortense I. Zeller.

Hackensack, Christ - \*Mary C. Allan, Pauline M. Gross, Marjorie M. Hart, \*Victor W. Hart, \*John J. Jingo, \*Marjorie R. Jingo, Doris S. Muller, Denise Phillips, \*Elliott W. Smith, Kathleen J. Stanton, Andrew McB. Stanton, William E. Stephenson III, Laura L. Watson-Munson.

Hackensack, St. Anthony of Padua - \*Louis Argenio Sr., \*Vito D'Aiutolo, \*Ronald J. DeFeo, \*Salvatore Garofalo, \*Vincent P. Genella, \*Franklin O. Jaegge, \*Joseph Kaczyk, \*Charles Zisa.

Hackensack, St. Cyprian's - \*Mary E. Ennon, \*William N. Freeman, \*Daniel Hughes.

Hackettstown, House of the Good Shepherd - \*Kenneth E. Meridith.

Hackettstown, St. James' - \*Stuart T. Adamo, \*Robert N. Citro, \*Aaron H. Farnell, \*Frederick J. Jones, \*Richard C. Kramer, \*Robert J. Poetsch, \*Edward J. Roycroft.

Haledon, St. Mary's - \*Luther E. Clifton, \*Robert A. Ebersbach, \*Anthony Kurlychek, \*G. William Metzler, \*Henry Ruitenberg Jr., \*James Thomson, \*Kenneth M. Whalen, \*Bernhardt Wuensch.

Hamburg, Good Shepherd - \*William H. Callahan, June Eisenecker, Catherine R. Klecha, Sharon L. Klecha, \*Bonnie C. Pawlowski, Richard L. Riepe, \*Edwin C. Selby, Dorothy E. Tanner, Edward E. Tanner, \*Robert D. Walker, \*Marlene Wilbur, \*Jean B. Zwirek.

Harrington Park, St. Andrew's - \*John B. Gibbons, Gerrie H. Jeter, \*Richard W. Jones, \*Robert N. Shelton, \*Henry L. von Dohln.

Harrison, Christ - \*Dorothy A. Bartkus, \*Arthur Cawley Jr., \*Raymond D. Graham Jr..

Hasbrouck Heights, St. John the Divine - \*Ethel S. Ball, Laurence R. Fitton, \*Carl W. Haefele, \*Janet M. Hager, Roberta A. Jones, \*John Telson, Patricia L. Thomasey.

Haworth, St. Luke's - \*Marjorie F. Hartmeyer, \*Roberta Nobleman, \*Andrew Nelson Jr., \*Junius W. Stephenson.

Hawthorne, St. Clement's - \*Joseph S. Birch, \*Thomas D. Cairns, \*Roberta Faust, \*Elizabeth Gregg, \*Earl Josten, \*George Phillips, \*Hugh N. Romney, \*Andrew E. Souzis.

Hillsdale, Holy Trinity - \*Patricia G. Arlin, \*George Behringer, Robert F. Browning Jr., \*Debra A. Chapman, \*Russell Chapman, \*Mark C. Didriksen, \*John C. DiVito, \*Nancy Engvist, \*Constance Ann Glaysher, \*Viola G. Meese, \*Christine S. Seiler, \*George A. Tashji, \*Jane A. Tashji, \*Peter Tertsakian.

Ho-Ho-Kus, St. Bartholomew's - \*Susan M. Baker, Margaret J. Barnett, \*Frankie M. Maass, \*Garrett H. Replinger, \*Douglas B. Williams Jr., \*Leo L. Winiarski, \*Harold C. Taylor.

Hope, St. Luke's - Amanda E. Fuhro, Clara A. Fowler, \*Ferd Wolfertz, Mary P. Woodcock.

Irvington, Trinity - \*Charolette Giampino, \*Raymond H. Giampino, Richard Hildebrand, \*Barry Hillman, Elizabeth Jeffery, \*Robert A. Kuldanek, \*Susan O'Hara, \*Victor S. Petsch.

Jersey City, Ascension - \*John C. Merschtina.

Jersey City, Grace (Gr.) - Robert E. Winthrop.

Jersey City, Incarnation - \*C. Hayward Anthony, Herbert A. Brown, \*Harold N. Morris, Norma Ray, Eugenia Suthern.

Jersey City, St. John's - Dennis Doran, Gerard F. W. Kinch, \*Gail K. Meadows.

Jersey City, St. Matthew's - Jeanette Bovell, Dorothy M. R. Fowlkes.

Jersey City, St. Paul's - \*Nicholas Boshko III, \*Carole A. LaBate, \*Lorraine O. Smith, \*William C. Young.

Kinnelon, St. David's - \*Jeanne W. Abbott, \*Pauline W. Barker, \*Richard Bucher, \*George L. Greene, \*Joan M. Ludwig, \*Andre Mendell, \*Pasquale N. Migliaccio, \*Alfred B. Muller, \*Henry B. Norment III, \*Robert A. Ward Jr., \*Wesley C. Wintemberg, \*Gerald W. Yoerg.

Leonia, All Saints' - James I. Avignone, Joseph R. Beall, \*James Connell, Susan J. Desmond, Nancy P. Hawkins, George N. Korkgy, Evelyn MacNeill, Glenda L. Morrison, \*Roy Morrison, Barbara M. Mould.

Lincoln Park, St. Andrew's - \*Elizabeth L. Kelly, \*Burton H. Lapp, \*Morton McDonald Jr., \*George Shanoian, \*Eleanor D. Tompkins.

Little Falls, St. Agnes' - \*Betty A. Allen, \*Leonard Berdan, \*Robert Burden, \*Rodney Leeds, \*Joan L. Loiacono, \*Harold C. Marine, \*Robert K. Mayer, \*Merrill A. Montgomery, \*Robert C. Sylvester, \*Gene M. Young, \*Raymond R. Young.

Livingston, St. Peter's - \*Robert R. Behn, \*Cynthia Brady, \*Barbara A. Cochran, Florence L. Green, \*Donald J. Hamlin, \*Janice L. Hoffman, \*Jane B. Lolk, \*Jackie Schaefer, \*Marie E. Wills.

Long Valley, Messiah - \*Andrew Andreeko.

Lyndhurst, St. Thomas' - John Sedlock.

Madison, Grace - Evelyn Dean, \*Harrison Gardner, \*Suzanne B. Geissler, \*Bruce R. Grob, \*Jack Gulisano, \*Elizabeth Haeussler, \*Clifford Johnson, \*Howard Kempsell, \*John W. Kennedy Jr., \*Anna Kirby \*Donald R. Marcy, \*Donald Price, \*Barbara Ryan, Jon Carl Stenberg, \*Edward Symonds, \*Barbara Wells.

Maplewood, St. George's - \*William S. Bigelow, \*Tilly-Jo Emerson, \*John J. Farmer, \*Thomas C. Hagaman, \*Vesta Kowalski, William A. Raymond, \*Roland Spiotta, \*Janet R. Tilley, \*Arthur P. West.

Maywood, St. Martin's - \*Carl A. Rasmussen.

Mendham, St. John Baptist School - \*Sr. Barbara Jean, CSJB

Mendham, St. Mark's - \*Carl M. Baumgardner, Amanda L. Beesley, \*Jean A. Day, \*Douglas A. Freer, \*Gail P. T. Goggin, \*William F. Grier III, Charlotte C. Hearn, \*Otis J. Hearn Jr., \*Carol J. Horton, \*Thomas D. Kerr, \*James H. Laughlin, \*Jason J. Leffler, \*Louis G. Leffler, \*Carabelle Neil, \*K. Scott Norris, \*Susan P. Norris, \*Franklin E. Parker, \*James R. Sagurton, \*Joan C. Shankoff, \*Beth A. Shumaker, \*Kay J. Shumaker, \*Victoria H. Shurtleff, \*Thomas E. Wing.

Midland Park, Good Shepherd - \*Robert Brattvet, \*Albert J. Cornewal, \*Ellen M. Kraemer, \*Edgar McCollum, \*William W. Neal III.

Millburn, St. Stephen's - Ronald Best, \*Richard B. Cole, Thomas F. Dorn, Barbara T. Keller.

Millington, All Saints' - \*Robert Armstrong, \*Donald W. Braly, \*Everett J. Fuller, \*Charles L. Higginson, \*Evelyn Higginson, \*Walter H. Irvine, \*Stanley A. Mine, \*Charles Van Vleck Pfautz Jr., \*Audrey E. Roller, \*Nancy E. Roller, \*Martha F. Rossnagel, \*William H. Smith, \*Martha M. Wyatt, \*Perry S. Young Jr..

Milton/Oak Ridge, St. Gabriel's - \*Dorothy Bartnik, \*Patricia Taylor.

Montclair, St. James' - \*Alice M. Billmeyer, \*Martha R. Boughner, \*Joyce M. Casto, \*Gloria F. Grosso, \*James I. Hargis, \*Charles G. Phillips Jr., \*Dale G. Snellbaker, \*Daniel D. Tompkins, \*Nancy G. Weidner, \*John E. Zuck.

Montclair, St. John's - Barbara P. Berger, Dorothy E. DiPaolo, Ann L. Eustace, Edward W. Eustace, \*William L. Nikel, \*Junius LeV. Powell Jr., \*Roger K. West.

Montclair, St. Luke's - \*Walter A. Bashforth, \*Carolyn D. Blake, \*Hilda W. Bronander, \*A. B. Doran, \*Stephen C. Flanders, \*Editha C. Free, Arthur L. Gleason, David S. Greulich, \*Pamela J. Greulich, \*Albert E. Grover, \*William P. Kennard, \*Arthur C. Lockett, \*Peter Malcolm, \*Robert J. Marmion, \*Muriel E. Massiah, \*Margaret H. Matthews, \*Audrey McBratney, \*David P. Soule, \*Melliss K. Swenson.

Montclair, Trinity - \*Edward M. Jenkins, \*Frances T. Morris, \*Benjamin LeR. Wilkinson, \*Arthur Williams.

Montvale, St. Paul's - \*Ronald Busse, \*Edward H. Daus, \*Herbert R. Dimmick, \*Leonard R. Gibson, \*Christina G. Hembree, \*Barbara G. Hemink, \*Nancy K. Jiliard, \*William R. Jillard, \*Lee A. Krug, \*Kathryn J. Latham, \*Margaret Litke, \*Philip P. Lockitt, \*Kenneth A. Wilson.

Morris Plains, St. Paul's - \*Stephanie M. Diamond, \*Emily M. Doswell, \*Jill B. Espir, \*John C. Espir, \*Thomas W. Fair, \*Audrey R. Glazar, \*John H. Gogerty, \*Louise F. Heick, \*Thomas A. Jacobsen, \*Thomas M. Jones, \*David Masheter, \*Regina O'Brien, \*Robert O. Sinclair Jr., \*Alan T. Smith, \*Mary Lou Strohl, \*James R. Thomson.

Morristown, Redeemer - \*Newell Anderson, \*Mary L. Davis, \*Charles W. Dickerson, \*Judith A. Dickerson, \*Ruth C. Haering, \*George P. Jenkins Sr., \*Joseph Leidy, \*Kay D. Leidy, \*B. Preston Root, \*Carol D. Rossi, \*Rudolph D. Waldman, \*Joseph F. Zemaitis Jr..

Morristown, St. Peter's - Philip L. Azoy, \*William E. Bailey, \*Elizabeth J. Bramhall, \*Erica S. Davis, \*Virginia R. Hoff, \*Thomas G. King, Scott Malm, Lockwood Rianhard, Karen C. Rowe, \*Thomas D. Schlabach Jr., \*Jonathan Simonds, Hal R. Terwilliger, Cynthia L. Urfer, \*George D. Wheeler, Anne B. Yardley.

Mount Arlington, St. Peter's - \*Francis A. Bourgeois, \*Barbara Cianciulli.

Mountain Lakes, St. Peter's - \*Donald F. Ayers, \*Annie Coulston, \*Carol F. Eddy, \*Wright Hitt, \*Evelyn B. Huston, \*Judith Maessen, \*Robert J. Mathieu, \*Mary B. Preston, \*David McK. Reade, \*Sally Spinosa, \*Frances Strand, \*Claude D. Watts Jr..

Newark, Grace - \*Leonard Campbell III, \*John F. Cooper, \*Walter M. Koenig, \*Samuel D. Moore Jr., \*Ronald A. Snelson, \*Herbert D. Thomas Jr., \*Charles E. Turner.

Newark, House of Prayer - \*Rosalia L. Clegg, \*Emma Jordan, \*Alfonso A. Narvaez, \*Dabney H. Narvaez, \*Janice M. Newman, Lawrence C. Ritchie, \*Esther Roman.

Newark, St. Andrew's - \*Stanley D. Barclay, \*Edna A. Daley, \*Kevin M. Davis, \*Sebrena Davis, \*Monroe Freeman, Suzanne L. Harris, \*Leslie C. Hughes, \*Elizabeth G. Maxwell, \*Rita M. Romain.

Newark, St. Barnabas' -\* Joseph A. Dasent.

Newark, St. Thomas' - \*LeRoy Bonadie, \*Leeman V. Dennis, \*Barbara J. English.

Newark, Trinity - \*Beverly J. Anderson, \*Armando L. Bustamante, \*James Churchman Jr., \*Harold Esannason, \*Cecilia M. Gardiner, \*Thomas A. Jackson, \*Harriet Johnson, \*Isaiah A. Lyman, \*Whitney Parker, \*Roger C. Watson Sr..

Newton, Christ - \*Howard E. Case, \*Estelle D. Cutler, \*H. Ney Gelston, \*James A. Laing, \*Cynthia L. Love, \*Frederick J. Manthey, \*Kathleen M. C. Marquard, \*Robert W. Metsger, \*James S. Richter, \*Gale F. Riddle.

North Arlington, St. Paul's - Walter R. Schaufele.

Norwood, Holy Communion - \*Ann B. Davis, \*Polly A. Davis, \*William R. Evans, \*Nelson T. Nordquist.

Nutley, Grace - Charles E. Faller, \*Joseph P. Gibson, Lester R. Harle, Walter R. Harle, \*Jack M. Houston, \*Victor E. Palm, \*David M. Pellnitz, Sharon L. Snead, \*John M. Walch.

Oakland/Franklin Lakes, St. Alban's - \*William DeLorenzo Jr., Louise Ann Gilliard, \*Janice L. Murray.

Oradell, Annunciation - \*Richard A. Demarest, \*Ferdinand L. D'Esposito, \*Charles H. Dockendorff, Patricia A. Gable, Jeanette M. Hodelin, \*Betsy A. M. Jenny, \*Gregory Kouletsis, \*Craig F. Mitchell, \*Jane M. Mitchell, \*Patricia Seitz, \*Lester D. Wallace.

Orange, All Saints' - Michael C. Albertis, Peter W. Albertis

Orange, Epiphany - Winfred Gideon III, Warren Porter Sr., Elsie P. Pilgrim.

Paramus, St. Matthew's - \*Carol M. Dexheimer, \*William C. Joosten, \*Richard Roper.

Parsippany, St. Gregory's - David Battistuta, Lorraine M. Billinghurst, Walter S. Cain Jr., \*Leo B. Collins III, \*Herbert E. Hagman, \*Eugene J. Kelly Jr., \*David P. LaMothe, \*John A. Mack, \*Barbara Mascharka, Carol Ann Mooney, \*John L. Mooney, \*Florence W. Mulvey, Kathryn E. Niosi, Margaret Pentaleri, Stephen G. Shepherd, \*Willard R. van Liew, Richard Whitfield.

Passaic, St. John's - \*Anne E. Babcock, \*Marion DeGroat.

Paterson, Holy Communion - Brian H. Laffler.

Paterson, St. Paul's - \*Yvonne P. Boggio, \*Darel E. Chase, \*Patricia Cumberbatch, \*William J. Fisher, \*James B. Freeman, \*Dolores D. Most, \*Douglas A. Solomon, \*George M. Solomon.

Paterson, Trinity - David N. Beckwermert, Juanita L. Kirchgessner, Brenda R. Peters, John Peters, \*Joseph Skelton.

Phillipsburg, St. Luke's - \*Mussette M. Brooks, \*C. Douglas Cherry, \*Douglas D. Ditmars, \*Carol A. Marz, \*Bert H. Roling, \*Russell H. Stewart.

Pompton Lakes, Christ - \*Ernest B. Freeman, \*June Kaelin, \*George K. North, \*James Peters, \*Virginia Martin-Royce, Robert G. Schmieder.

Ramsey, St. John's - \*Lloyd E. Antonides, \*Tracy H. Bacon, \*Elenita E. Brodie, \*Carol-Lynn Crawford, \*Elaine O. Frost, \*Thomas R. Gilmore, \*Francis T. Giuliano, \*John B. Hollingsworth, \*Leon C. Longchamp, \*Edward J. Mosher, \*Susan E. Mosher, \*MaryAnn Pearson, \*Rodman C. Robinson, \*Ronald L. Roshong Sr..

Ridgefield, St. James' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

Ridgefield Park, St. Mary the Virgin - \*Joyce Humphrey, \*William G. Huyler, \*Charles R. Jacob, \*Marilyn Kondel, \*Thomas Larson, \*Judith A. Sirrine.

Ridgewood, Christ - \*John R. Almert, Henry C. Blum III, Maurice T. Bolmer Jr., \*Robert M. Bostock, Thomas R. S. Burgin, Barbara J. Canali, Catherine E. Carter, Paul D. Carter, \*Ted J. Clevenger, \*Timothy C. Coughlin, \*Elizabeth B. Crabtree, George M. Crabtree, \*Muriel H. Diggs, \*Willard T. Donnelly, \*Frances Donoghue, \*Daniel Eckhardt, \*Richard C. Freimuth, Joyce E. Grimley, \*Richard A. Grimley, \*Conrad R. Hirzel, \*Ruth Hook, \*Charlotte N. Jackson, \*Alfred C. Jones, Charles W. Kinnaird Jr., William H. Kirk, Lorraine Kubitz, Edmund G. McElroy Jr., \*Dorothy E. Meyers, Susannah Morgan, \*W. Howell Rile, \*Martha J. S. Rodwick, \*Anita L. Seidler, \*David B. Seidler, Jamel K. Shimpfky, \*Margaret E. Singer, \*Marvin G. Singer, \*John A. Snyder, \*Donald B. Steen, Robert W. Stephenson, \*Robert C. Stranyak, \*Sheila M. Thurau, \*Frances E. Tobin, \*Jerry C. Tobin.

Ridgewood, St. Elizabeth's - \*June A. Bové, \*Bruce K. Byers, \*Fairleigh S. Dickinson Jr., \*Carol A. Hart, \*F. David Hart, \*Joseph W. Leimert, \*Barbara F. Lilien, \*Henry W. Rhodes Jr., \*Timothy Rogers, \*Ralph E. Sanderson, \*James R. Scielzo, \*Harold W. Smith Jr., \*Robert A. Steinbach, \*Peter H. Tringham.

Ringwood, Good Shepherd - \*Hugh G. Lally.

Rochelle Park, St. Peter's - Louise E. Kern, Carol Joan Parkerton, Maryann Parry.

Rutherford, Grace - \*Walter I. Anderson, \*William Gotthardt, \*Christianna R. Martin, \*William G. McColl, \*Thomas Piccate, \*Earl F. Schneider.

Short Hills, Christ - \*Stephen H. Billington Jr., \*Douglas G. Brace, \*Barton Conchar, \*R. John Cooper III, \*John L. Dugan Jr., \*Arthur S. Dumper, Gretchen L. Hamilton, Oliver H. Havens, \*F. Lowell Jonach, \*John H. Kreitler, \*W. Owen Lampe, \*Richard B. McGlynn, \*Samuel A. McKeown, \*Jean E. Muir, \*John F. Palmer, \*Jane C. Riedel, \*Eric H. Stochholm, \*Robert Tansill, \*Malcolm R. Warnock.

South Orange, St. Andrew/Holy Communion - \*Carl R. Bottomley Jr., \*Mollie H. Bottomley, \*Carolyn O. Brown, \*Joyce E. Carlson, \*Norman F. Carlson, \*Richard B. Grove, \*Anne Brewster Wells Harms, Boston F. Martin, \*Michael P. Peinovich, \*Alan B. Smith, Mary L. Wardrop.

Sparta, St. Mary's - \*Bro. Paul B. Chervenie, \*Robert D. Crane Jr., \*Emily L. Johnson, \*Bro. Laurence Jones, \*Janet E. Lasslett, \*Richard H. Lasslett, \*John Lynch, \*Terence T. McGreevy, \*Daniel M. Royce, \*Robin E. Sigler, \*J. Michael Sutcliffe, \*Bruce A. Whitehouse, \*Peter D. Wikander.

Stanhope, Christ - \*William A. Coleman Jr., \*Ann B. Edgar, \*James M. Leonhardt, \*Joan C. Mazalatis.

Succasunna, St. Dunstan's - \*Barbara J. Adams, Rose H. Barrett, \*Robert H. Klein, \*Constance M. Lane, \*Leroy K. Meeker, \*Edward K. Mulligan, \*Charles W. Rich, \*Anne T. Talmage, \*George N. Wells Jr., \*Linda A. Wells.

Summit, Calvary - Louis LaB. Allen, \*Enos L. Beckwith, Arthur D. Bennett, Grosvenor A. Blood, \*Frank W. Botthof, \*Barbara U. Cady, Hillard W. Caming, \*Diana D. Clark, \*Martin T. Dyke III, Allen W. Fullerton, Thomas H. Landise, Jacqueline W. Landwehr, Mary L. Lewis, \*Charles W. Marcy, John K. Mell, Walter R. Nock, William J. Pyle, Charles S. Rall, Hans J. Solmssen, \*Edward T. Sullivan, Christopher H. Wain, \*Jeane C. Wain.

Teaneck, Christ - Ann Amato, Robert Caesar, \*Peter J. Chanas, \*Florence A. Clark, \*Gypsy P. DaSilva, \*Michael A. Kelley, \*Jesse Lawrence, \*Robert W. Lawrence, \*Winifred L. DeN. Mueller, \*William L. Repp, \*Claudia Smith, \*Edward Spraker, \*John L. Spraker, Frank W. Wicks.

Teaneck, St. Mark's - \*John E. Carroll, \*Eleanor E. Jordain, \*Marcus M. Mardirosian Sr., \*Allen J. Pastryk, \*Hazle J. Shorter, \*Eleanor M. Wanner.

Tenafly, Atonement - \*Alfred B. Kane, \*Lila H. Kane, \*Edith R. Lauderdale, \*Horatio R. Rogers, \*Jean L. Silverman, \*Anne B. Speirs.

Towaco, Transfiguration - \*Caryl B. Glaner, \*David C. Jones, \*David A. Kopp.

Union City, Grace - \*Elsie Lubben, \*Oscar A. Victorio.

Union City, St. John's - \*June de Georges, Robert de Georges, \*Barbara R. Phaire.

Vernon, St. Thomas' - \*Alexandra J. Diller, \*Russell L. Holman Jr..

Verona, Holy Spirit - \*Gerald J. Evans, \*Joan Lodge, \*Raymond A. MacFarland, \*Paul F. Yates, \*John G. Zinn.

Washington, St. Peter's - \*G. Donald Cariss, \*Lynn H. Wagner.

Wayne, St. Michael's - \*Joel | Fraites, \*Jerald M. Honeycutt, \*Daniel F. Kuzma, \*Robert S. Lanterman, \*John Levy, \*Edward Mason, \*Hubert Mott, \*Lois E. Peterson, \*Norma T. Snider, \*Janet C. Tichansky.

West Milford, Incarnation - \*Charles F. Ackroyd, \*Larry Bryant, \*Susan C. Calcagno, \*Annette Jecker, \*Bruce Watts, \*Patricia J. Watts.

West Orange, Holy Innocents' - \*Harold D. Goulden.

West Orange, Holy Trinity - Walter B. Hall

West Orange, St. Mark's - \*Herbert L. Brown, \*Thomas R. Coulter Jr., \*Sarah K. Cravens, \*William H. Deerfield, \*Mark L. Smith, \*Richard V. Werner.

Westwood, Grace - \*Paul Bleier, \*James P. Burgess, \*John Dowdie, \*Lyle R. Hatch, \*Bruce C. Henke, \*Francis W. Lagerquist, \*Peter M. Law, \*John L. Martin, \*Bruce E. Parker, \*Michael F. Rehill, \*Charles S. Schneider, \*Howard G. Sharp, \*Paul S. Sobeck, \*H. Paul F. Wanter Jr., \*Robert S. Ward, \*Daniel Young.

Wood-Ridge, St. Paul's - \*Robert J. Brummer, \*Janet E. Huntley, Robert W. Novelle, \*Joy L. Retzlaff, Lauri M. Spies, \*Howard Spilker, Howard C. Spilker, Marilynn G. Spilker, Edward P. Vosocky, \*Richard C. Wrede.

<sup>&</sup>quot;Roving Supply" - \*Sherida Yoder.

<sup>\* -</sup> Administer the Chalice at Holy Communion.

	5	
BISHOPS		1
CLERGY CANONICALLY RESIDENT		269
PARISHES AND MISSIONS		135
PARISHES IN UNION WITH CONVENTION		115
MISSION STATIONS		20
ORDINATIONS - DIACONATE - PRIESTHOOD		2 4
CLERGY - RECEIVED - TRANSFERRED - DECEASED - RENUNCIATIONS		12 11 5 0
CANDIDATES FOR HOLY ORDERS	g. •	1
LAYREADERS APPOINTED		885
BAPTISMS - CHILDREN - ADULTS CONFIRMED - CHILDREN - ADULTS RECEIVED COMMUNICANTS BAPTIZED PERSONS MARRIAGES		969 77 718 188 144 36,400 56,707
BURIALS SERVICES - DAILY OFFICES - HOLY COMMUNION CHURCH SCHOOL - OFFICERS AND TEACHERS - PUPILS/BIBLE CLASS MEMBERS		1,034 7,278 23,295 1,374 7,854
RECEIPTS		*
OPENING BALANCE - Jan. 1 General purposes - Operating Funds Special purposes - Endowment/restricted Non-Income receipts	\$ 1,208,354 9,669,487 1,635,737 3,188,804 15,702,382	
DISBURSEMENTS Parish Purposes Church Program (work outside) Non-expense disbursements	9,582,235 1,661,297 3,264,767 14,508,299	§
CLOSING BALANCE - Dec. 31	\$ 1,194,083	