

1982 JOURNAL OF THE DIOCESE OF NEWARK

PROCEEDINGS OF THE  
ONE HUNDRED AND EIGHTH ANNUAL CONVENTION  
JANUARY 29-30, 1982

HELD AT THE HOTEL ROBERT TREAT, NEWARK, NEW JERSEY

Lord God

You are the eternal presence that transcends time.  
Our parents have known your saving power in the past,  
We have experienced you in our present,  
You have promised to meet us in that unknown and  
sometimes fearful future.

Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time.  
Empower us to build in our Diocese a Church that will  
enable our descendants to be faithful to you in the  
generations to come.

Where we are timid, grant us boldness.

Where we are discouraged, grant us hope.

Where we are afraid, grant us a new vision.

Where we are defeated, resurrect our spirits.

Bless our efforts to revitalize and renew the  
congregations of this Diocese, and to serve those  
whose needs are so apparent that Jesus might be  
lifted up and this age might be drawn to Him as  
Lord and Savior.

## CONSTITUTION (Article II)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

### SECRETARY'S NOTES

The One Hundred Ninth Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 28, and on Saturday, January 29, 1983.

The Annual Reports from parishes and missions for 1982 which are canonically required on or before February 1, 1983, together with the personal reports of the clergy, should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, N.J. 07102, or brought to the Convention.

Reports from Diocesan institutions, departments, commissions, and committees, and all other persons or bodies reporting to the Convention should cover the civil year, and be sent not later than January 28, 1983, to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Beverly Anderson  
24 Rector Street  
Newark, N.J. 07102

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OFFICERS OF THE DIOCESE  
THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D.

SECRETARY

Mrs. Beverly Anderson, 24 Rector Street, Newark, N.J. 07102

ASSISTANT SECRETARIES

Miss C. Marie Riedel, 215 Mountain Avenue, Pompton Lakes, N.J. 07442  
The Rev. Robert N. Neske, 42 Myrtle Avenue, Irvington, N.J. 07111

TREASURER

Mr. Robert D. Reinhardt, 24 Rector Street, Newark, N.J. 07102

ASSISTANT TREASURER

Mr. William P. DuBose, 24 Rector Street, Newark, N.J. 07102

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, N.J. 07102

PARLIAMENTARIAN

The Honorable Richard B. McGlynn, 24 Rector Street, Newark, N.J. 07102

108th ANNUAL CONVENTION

NO CONTEST ELECTION

SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson, Trinity Cathedral, Newark

TREASURER OF THE CONVENTION

Mr. Robert D. Reinhardt, Christ Church, Short Hills

ASSISTANT TREASURER OF THE CONVENTION

Mr. William P. DuBose, St. Paul's Church, Chatham

TRINITY CATHEDRAL CHAPTER - Class of 1985

The Rev. Alex H. MacDonell, St. Luke's Church, Haworth

Mrs. Eleanor Tapscott, Church of the Atonement, Tenafly

DEPARTMENT OF MISSIONS - Class of 1985

Mr. Leroy Bonadie - St. Thomas' Church, Newark

Mr. Wynter Harper, All Saints' Church, Glen Rock

Mr. Richard V. Werner, St. Mark's Church, West Orange

DEPUTIES TO PROVINCIAL SYNOD - Class of 1984

The Rev. Page S. Bigelow - St. George's Church, Maplewood

The Rev. Canon John R. Edler - St. Alban's Church, Oakland/Franklin Lakes

Mrs. Alpheus J. Dolan, Grace Church, Madison

Mrs. Annette Jecker, Church of the Incarnation, West Milford

SUPPLEMENTARY DEPUTIES TO PROVINCIAL SYNOD - Class of 1984

The Rev. Dale L. Cranston, All Saints' Church, Glen Rock

Mrs. Rachel W. Wright, All Saints' Church, Glen Rock

ACTS/VIM BOARD - Class of 1983

The Rev. Ivan H. Partridge, All Saints' Church, Glen Rock

ACTS/VIM BOARD - Class of 1985

The Rev. Donald W. Beers, St. Luke's Church, Hope

ECCLESIASTICAL COURT - Class of 1987

The Rev. John Rollins, Christ Church, Pompton Lakes

COMMITTEE ON CONSTITUTION AND CANONS - 1983

Mr. William S. Bigelow, St. George's Church, Maplewood

The Rev. Canon John R. Edler, St. Alban's Church, Oakland/Franklin Lakes

Mr. Victor W. Hart, Christ Church, Hackensack

The Hon. Ward J. Herbert, Church of St. Andrew/Holy Communion, South Orange

The Rev. James A. Johnson, St. Joseph's, Byram/St. Gabriel's, Milton/Oak Rdge.

The Rev. Donald W. Kimmick, Church of the Good Shepherd, Midland Park

The Rev. Richard D. Sloan, St. Elizabeth's Church, Ridgewood

DEPARTMENT OF MISSIONS - Class of 1985

The Rev. Denise G. Haines, St. Paul's Church, Chatham

The Rev. George Poffenbarger II, Church of the Good Shepherd, Hamburg

ELECTED BY THE 108th CONVENTION

THE STANDING COMMITTEE - Class of 1986

The Rev. Hayward L. Levy, Grace Church, Madison  
Miss Anne B. Speirs, Church of the Atonement, Tenafly

THE DIOCESAN COUNCIL - Class of 1984

The Rev. Joseph D. Herring, St. Stephen's Church, Millburn  
Dr. William C. Black, Christ Church, Hackensack

ACTS/VIM BOARD - Class of 1985

Mrs. Doris Kuhl, St. David's Church, Kinnelon  
Mrs. Martha J. White, St. Elizabeth's Church, Ridgewood

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION 1982

The Rev. John A. Rollins, Christ Church, Pompton Lakes  
The Rev. Hayward L. Levy, Grace Church, Madison  
The Rev. Harry E. Smith, St. Mark's Church, West Orange  
The Rev. F. Sanford Cutler, Church of the Redeemer, Morristown

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Rev. George H. Bowen, Grace Church, Newark  
Mr. Joseph Vostal, Church of the Atonement, Tenafly

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION 1982 (vote for 1st deputy)

Mrs. Audrey King, St. Martin's Church, Maywood  
Mr. Walter W. Dierks, St. Paul's Church, Englewood  
Mrs. Annette Jecker, Church of the Incarnation, West Milford  
Mrs. Deanna F. Moren, All Saints' Church, Glen Rock

DEPARTMENT OF MISSIONS - Class of 1985

The Rev. Abigail J. W. Painter, St. Andrew's Church, Newark

COMMITTEE ON CONSTITUTION AND CANONS 1983

The Rev. Jorge Gutierrez, St. Peter's Church, Clifton  
The Rev. Gayle Harris, Grace Church, Van Vorst, Jersey City  
Mrs. Mary Leigh Armstrong, All Saints' Church, Millington

## ELECTED BY CONVENTION

### COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Ward J. Herbert, Chairperson

Mr. William S. Bigelow  
The Rev. Canon John R. Edler  
Mr. Victor W. Hart  
The Rev. James A. Johnson

The Rev. Donald W. Kimmick  
The Rev. Richard D. Sloan  
The Rev. Gayle Harris  
Mrs. Mary Leigh Armstrong  
The Rev. Jorge Gutierrez

### COMMISSION ON MINISTRY

The Rev. Dr. Phillip C. Cato, Chairperson

#### Class of 1983

The Rev. Dr. Phillip C. Cato  
The Rev. Dr. David H. Hamilton  
The Rev. Jack M. McKelvey

Mr. Thomas Millard  
Mrs. Frances Morris  
Dr. Wylie Hembree

#### Class of 1984

The Rev. Denise G. Haines  
The Rev. Robert B. Wardrop  
The Rev. Richard L. Shimpfky

Mrs. Linda Curtiss  
Mrs. Dorothy Willis  
Mrs. Jan Fleming

#### Class of 1985

The Rev. Richard B. Andersen  
The Rev. Joseph D. Herring  
The Rev. Robert A. Mayo

Mr. Donald Knapp  
Mr. Samuel Vaughan  
Mrs. Mary Hutcheon

### ECCLESIASTICAL COURT

The Rev. Dr. David H. Hamilton (1983)  
The Rev. George H. Bowen (1984)  
The Rev. Addison K. Groff (1985)  
The Rev. Dale L. Cranston (1986)  
The Rev. Kenneth A. Polglase (1987)  
The Rev. John A. Rollins (1988)

Lay Assessor: Mrs. Mary L. Parell, St. James', Upper Montclair (1983)

### DEPUTIES TO THE SYNOD OF THE PROVINCE OF NEW YORK AND NEW JERSEY

The Rev. Canon John R. Edler (1984)  
The Rev. Page E. S. Bigelow (1984)  
The Rev. David P. Kern (1983)  
The Rev. F. Sanford Cutler (1983)

Mrs. Alpheus J. Dolan (1984)  
Mrs. Annette Jecker (1984)  
Mrs. Mary Leigh Armstrong (1983)  
Mrs. Martha J. White (1983)

### SUPPLEMENTARY DEPUTIES TO THE SYNOD

The Rev. Dale L. Cranston (1984)

Mrs. Rachel W. Wright (1984)

## THE STANDING COMMITTEE

President - The Very Reverend Dillard Robinson III (1983)  
Secretary - Miss Anne B. Speirs (1986)

Mrs. Carl W. Kuhl III (1983)  
The Rev. Robert H. Maitland, Jr. (1984)  
Mr. William D. Hardin (1984)  
The Rev. Dr. Phillip C. Cato (1985)  
Dr. Donna Cosulich (1985)  
The Rev. Hayward L. Levy (1986)

## TRINITY CATHEDRAL IN NEWARK

### THE CHAPTER

The Right Reverend the Bishop  
The Very Reverend the Dean

### MEMBERS ELECTED BY THE CONVENTION

The Rev. Katrina M. Swanson (1983)	Miss Rosalyn Jefferson (1983)
The Rev. Paul E. Gilbert (1984)	Mrs. Sebrina Davis (1984)
The Rev. Alex H. MacDonell (1985)	Mrs. Eleanor Tapscott (1985)

### MEMBERS APPOINTED BY THE BISHOP

Term expires 1983

Term expires 1984  
The Rev. Robert G. Wagner

Term expires 1985

### MEMBERS ELECTED BY THE CATHEDRAL CONGREGATION

Mr. Harold Sessoms, Warden  
Mrs. Mary Spruel, Warden  
Miss Helen M. Breakenridge, Treasurer  
Miss Virginia Fletcher, Clerk

## THE DIOCESAN COUNCIL

President - The Right Reverend John S. Spong, D.D.  
Vice-President - Mrs. Marilyn Robinson  
Secretary - Mrs. Beverly Anderson  
Treasurer - Mr. Robert D. Reinhardt  
Chancellor - The Honorable Ward J. Herbert

### DISTRICT CONVOCATION REPRESENTATIVES

EAST BERGEN	The Rev. John J. Negrotto, Rector, Holy Trinity, Hillsdale (1983) Mr. Michael Rehill, Grace Church, Westwood (1984)
HACKENSACK	The Rev. Richard L. Gressle, Rector, Good Shepherd, Fort Lee (1984) Mr. William Gotthardt, Grace, Rutherford (1983)
HUDSON	The Rev. Arthur C. Delo, Assistant, St. Stephen's, Jersey City (1983) Mr. Dennis Doran, St. John's, Jersey City (1984)
MORRIS	The Rev. John C. Owens, Rector, St. Gregory's, Parsippany (1983) Col. Francis K. Newcomer, Jr., St. Paul's, Morris Plains (1984)
NORTH ESSEX	The Rev. Frederick J. Warnecke, Rector, St. James', Upper Montclair (1983) Dr. E. Joseph Piel, St. Peter's, Essex Fells (1984)
PASSAIC	The Rev. C. Edward Keller, St. Agnes', Little Falls (1984) Miss Shirley Gerhardt, Christ Church, Totowa (1983)
SOUTH ESSEX	The Rev. Otto L. M. Lolk, Rector, St. Peter's, Livingston (1984) Mr. William Clegg, The House of Prayer, Newark (1983)
WEST BERGEN	The Rev. Dale L. Cranston, Assistant, All Saints', Glen Rock (1984) Mr. Frank Lepick, St. John's, Ramsey (1983)
WESTERN	The Rev. George Poffenbarger II, Vicar, Good Shepherd, Hamburg (1984) Mr. John Lynch, St. Mary's, Sparta (1983)

### ELECTED BY THE CONVENTION

The Rev. Joseph D. Herring, St. Stephen's, Millburn (1984)  
Dr. William C. Black, Christ Church, Hackensack (1984)  
The Rev. W. Alan King, St. Martin's, Maywood (1983)  
Mr. Bruce Whitehouse, St. Mary's, Sparta (1983)

### BISHOP'S APPOINTMENTS

The Rev. Gary L. Cline, St. Matthew's, Paramus (1984)  
Mrs. Marilyn Robinson, St. John's, Ramsey (1984)  
The Rev. David B. Earnest, Christ Church, Short Hills (1983)  
Mr. Walter W. Dierks, St. Paul's, Englewood (1983)

## DEPARTMENT OF MISSIONS

President - The Right Reverend John S. Spong, D.D.  
Vice President and Secretary - The Venerable James H. Gambrill  
Assistant Secretary - Miss Darla Brown

### CLASS OF 1983

The Rev. James F. Jannucci, Trinity, Cliffside Park  
The Rev. W. Alan King, St. Martin's, Maywood  
The Rev. Harry E. Smith, St. Mark's, West Orange

Mr. Thomas Gilmore, St. John's, Ramsey  
Mrs. Kay Leidy, Redeemer, Morristown

### CLASS OF 1984

The Rev. George G. Swanson, Ascension, Jersey City  
The Rev. Cyprian Fields, St. Agnes', East Orange  
The Rev. Donald Shearer, Holy Communion, Paterson  
The Rev. L. Jerome Taylor, Messiah, Long Valley

Mr. Harold Morris, Incarnation, Jersey City  
Mr. Robert Metsger, Christ Church, Newton  
Mr. William Glover, St. Andrew's, Newark  
Mrs. William Monaghan, Jr., Trinity, Paterson

### CLASS OF 1985

The Rev. Denise G. Haines, St. Paul's, Chatham  
The Rev. Abigail Painter, St. Andrew's, Newark  
The Rev. George Poffenbarger II, Good Shepherd, Hamburg

Mr. Leroy Bonadie, St. Thomas, Newark  
Mr. Wynter Harper, All Saints', Glen Rock  
Mr. Richard V. Werner, St. Mark's, West Orange



## TRUSTEES OF FUNDS AND TRUSTS

### THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

#### TRUSTEES

The Right Reverend John S. Spong, President, ex-officio  
Mr. Robert Oley, Vice President (1984)  
Mr. Robert D. Reinhardt, Treasurer (1983)  
Mr. David Stickle, Secretary/Assistant Treasurer

Mr. William Keiter (1983)  
Mr. William Young (1984)  
The Very Reverend Dillard Robinson II (1985)  
Mrs. Marjorie L. Christie (1985)  
Mr. Archibald Forbes (1986)  
Mr. Edward W. T. Gray III (1986)

#### TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

(Administers the Automatic Pension Fund and the Fund for the Relief of Clergy and their dependents; also the Rebecca Goodwin Pension Fund).

The Right Reverend the Bishop and the Standing Committee

#### THE GEORGE E. RATH FUND

The Right Reverend the Bishop and the Standing Committee

#### EPISCOPAL CAPITAL LOAN FUND

The Right Reverend John S. Spong, Chairman  
The Venerable James H. Gambrill, Administrator

The Rev. Cyprian Fields  
Mr. Grant Gille  
Ms. Esther Roman  
Ms. Jean Titterington  
The Rev. Geoffrey Curtiss  
Mr. Alfonso Narvaez

Mr. Roger Watson  
Mr. Eliot S. Knight  
The Rev. Harry E. Smith  
The Rev. George Swanson  
The Rev. David Kern  
Mrs. Lorraine Shay

### TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Honorable Ward J. Herbert, President

Mr. Richard B. McGlynn  
Mr. Eliot S. Knight  
Mr. Robert D. Reinhardt  
The Rev. George H. Bowen

Mr. Melvin P. Windsor  
Mr. Robert E. Brown  
Mr. Frank Willis  
Mr. Joseph Vostal

## THE BISHOP'S APPOINTMENTS

### DIOCESAN COUNCIL

Class of 1985

The Rev. Gary L. Cline

Mrs. Marilyn Robinson

### ACTS/VIM BOARD

Class of 1985

Mrs. Clara Horsley

### COMMISSION ON MINISTRY

Class of 1985

The Rev. Richard B. Andersen

Mr. Donald Knapp

The Rev. Joseph D. Herring

Mr. Samuel Vaughan

The Rev. Robert A. Mayo

### CHRISTIAN SOCIAL RELATIONS

Class of 1985

The Rev. Alexander H. MacDonell

Mr. Leonard Coleman

The Rev. Philip R. Ramstad

Mrs. Mary Druding

### CHRISTIAN EDUCATION

Class of 1985

The Rev. Dwight L. Neglia

Mrs. Eileen Pittenger

The Rev. Frederick J. Warnecke

Ms. Laurel Barile

Ms. Roberta Nobleman

### HISPANIC COMMISSION

Class of 1985

The Rev. Onell Soto

The Rev. Joaquin Valdes

The Rev. George G. Swanson

Ms. Teresa Rodriguez

The Rev. William Wauters

Mr. Eliezer Montesino

### COMMISSION ON LAY MINISTRY

Class of 1985

The Rev. Walter Sobol

Mrs. Jane Riedel

The Rev. Richard H. Schoolmaster

Mrs. Eileen Lentz

### METROPOLITAN MISSION TASK FORCE

The Rev. James F. Jannucci

Mr. William Clegg

The Rev. Richard L. Horton

Ms. Lorraine Shay

## THE BISHOP'S APPOINTMENTS

### COMMISSION ON COMMUNICATIONS

Class of 1985

The Rev. Samuel E. Purdy  
Mr. Lee Abbott

Mr. Andrew Fisher  
Mr. Roland Raschen

### COLLEGE WORK COMMISSION

Class of 1985

The Rev. George C. Allen II  
The Rev. Gordon H. Tremaine

Mrs. Nancy Traficante  
Ms. Jane Mitchell

### COMMISSION ON AGING

Class of 1985

The Rev. Robert H. Maitland, Jr.  
The Rev. S. Hughes Garvin

Ms. Gloria Layne  
Ms. Kristan Louis

### CONGREGATIONAL DEVELOPMENT, RENEWAL, CHURCH GROWTH AND EVANGELISM

Class of 1985

The Rev. Elizabeth J. Canham  
The Rev. John C. Habecker II

Mrs. Christina Hembree  
Mr. Thomas Davis

### CAMP AND CONFERENCE CENTER

Class of 1985

The Rev. Gayle E. Harris  
The Rev. Gordon H. Tremaine  
The Rev. Paul E. Gilbert  
Mr. Larry Palmer

Mrs. Dallas Garbee  
Mrs. Dolores Johnson  
Mr. Thomas King

### ECUMENICAL COMMISSION

Class of 1985

The Rev. Robert V. Morris  
The Rev. Mark C. Sullivan

Mr. Richard Galantowicz  
Mrs. Jeanne Abbott

### EPISCOPAL COMMUNITY SERVICES

Class of 1985

The Rev. Jorge M. Gutierrez  
The Rev. Gayle E. Harris

Mrs. Roger McFarland  
The Hon. Richard B. McGlynn

## THE BISHOP'S APPOINTMENTS

### STEWARDSHIP COMMISSION

Class of 1985

The Rev. David B. Earnest  
The Rev. David P. Kern

Mr. Kenneth Koch  
Mr. John G. Zinn

### COMMISSION ON WOMEN'S MINISTRIES

Class of 1985

The Rev. Nancy H. Wittig  
The Rev. Harold J. Dwyer

Mrs. Carolyn Gutierrez  
Mrs. Kimi Igarashi

### LAY SCHOOL OF CHRISTIAN STUDIES

The Rev. John H. Branson, III, Dean

Class of 1985

The Rev. Peter H. Igarashi

Mr. Hewitt Jeter

### NEW JERSEY COUNCIL OF CHURCHES GOVERNING BOARD

The Ven. Stephen C. Galleher  
Mr. George Ballard

Mr. Robert Stanfield  
Mrs. Valentine Armstrong

## CONVENTION COMMITTEES

### COMMITTEE ON ARRANGEMENTS

Mrs. Marilyn Robinson, Chairperson  
Mrs. Mary Leigh Armstrong  
Mr. William Bigelow  
Mr. Walter Campbell  
Miss Barbara G. Hemink

Mrs. Frank Lepick  
The Rev. Otto L.M. Lolk  
Mrs. Martha White  
Mr. Bruce Whitehouse  
Ms. Beverly Anderson

### COMMITTEE ON RULES OF ORDER AND ELECTIONS

Mr. William Bigelow, Chairperson  
Mrs. Mary Anne Bird  
The Rev. Bruce R. Bramlett

Ms. Diane de Cordova  
The Rev. Alex H. MacDonell  
The Rev. Priscilla P. Wood

### COMMITTEE ON DISPATCH OF BUSINESS

The Hon. Ward J. Herbert

The Hon. Richard B. McGlynn

### COMMITTEE ON RESOLUTIONS

The Rev. James W.H. Sell, Chairperson  
The Rev. Theodore W. Edwards  
Mr. Grant Gille  
Mr. William D. Hardin  
Mr. Victor W. Hart

Mrs. Clara Horsley  
The Rev. T. James Snodgrass  
Mrs. Jean Stanfield  
Miss Jean Titterington  
The Rev. Robert G. Wagner

### COMMITTEE ON THE BUDGET

Mr. John Lynch, Chairperson  
Ms. Beverly Anderson  
Mr. Richard C. Freimuth  
The Rev. Frederick W. Hillyer  
Mr. William R. Jillard  
The Rev. Otto L.M. Lolk  
The Rev. Robert A. Mayo  
Mr. Kenneth Meredith

Col. Francis K. Newcomer, Jr.  
Mr. Robert D. Reinhardt  
Mrs. Lorraine Shay  
The Rev. Harry E. Smith  
Mrs. Martha White  
Mr. Frank A. Willis  
Mr. John G. Zinn

### COMMITTEE ON NEW AND EXTINCT PARISHES

The Ven. James H. Gambrill, Chairperson  
Mr. Bruce Foresman

Mrs. Ruth Jefferson  
Mr. Ferdinand Teubner

## CONVENTION COMMITTEES

### COMMITTEE ON RIGHTS OF CLERICAL DEPUTIES

The Rev. E. John Gwynn, Chairperson  
The Rev. Deena Galantowicz

Mr. Robert Wiegand

### COMMITTEE ON RIGHTS OF LAY DEPUTIES

Mr. T. Donald Cairns, Chairperson  
The Rev. George Poffenbarger II

Mrs. Eleanor Tapscott

### COMMISSION ON CLERGY SALARIES

Mr. John Snyder, Chairperson  
Mr. George Christie  
The Rev. Cyprian W. Fields

The Rev. Jack M. McKelvey  
The Rev. William D. Roeger

### COMMITTEE TO CERTIFY THE MINUTES

Miss C. Marie Riedel  
Mrs. Martha White

The Rev. Robert N. Neske  
Mr. Bruce Whitehouse

### COMMITTEE ON RESOLUTIONS OF GREETING AND COURTESY

The Rev. Ivan H. Partridge

Mr. Bruce Whitehouse

### COMMITTEE ON THE BISHOP'S ADDRESS

The Rev. Leslie C. Smith, Chairperson  
The Rev. Paul E. Gilbert  
Mr. Eliot S. Knight

Mr. Rodman Robinson  
Mrs. Nancy Talmage

### TELLERS

Mrs. Kay Alessio  
Mrs. Kathleen Beattie  
Mrs. Hazel Clendinning  
Miss Laura Edmundson  
Mr. Burgess Freeman  
Mrs. Jessie Hermann

Miss Rebecca Horsky  
Miss Katie Kemp  
Mrs. Emily Kittross  
Mr. Fred Manthey  
Mrs. Flo Mulvey

Mrs. Elsie Pilgrim  
Miss Robin Sigler  
Mrs. Joyce Stephen  
Mrs. Mary Williams  
Miss Sharon Young

### PAGES

Ms. Wendy Bird  
Ms. Cindy Bond  
Ms. Sandy Bond  
Mr. Danny Deronde  
Ms. Robin Dymek  
Ms. Laura Edmundson

Ms. Mandy Hageman  
Mr. John Haley  
Mr. John Horsky  
Ms. Rebecca Horsky  
Ms. Rosemary Horsky  
Ms. Katie Kemp

Mr. Joe McDuffie  
Ms. Robin Sigler  
Mr. Onell Soto  
Mr. William Swanson  
Ms. Emma Wilson  
Ms. Sharon Young

## DIOCESAN COMMISSIONS/COMMITTEES

### COMMISSION ON MINISTRY

The Reverend Dr. Phillip C. Cato, Chairperson

#### Class of 1983

The Rev. Dr. Phillip C. Cato	Mr. Thomas Millard
The Rev. Dr. David H. Hamilton	Mrs. Frances Morris
The Rev. Jack M. McKelvey	Dr. Wylie Hembree

#### Class of 1984

The Rev. Denise G. Haines	Ms. Linda Curtiss
The Rev. Robert B. Wardrop	Mrs. Dorothy Willis
The Rev. Richard L. Shimpfky	Mrs. Jan Fleming

#### Class of 1985

The Rev. Richard B. Andersen	Mr. Donald Knapp
The Rev. Dr. Joseph D. Herring	Mr. Samuel Vaughan
The Rev. Robert A. Mayo	Mrs. Mary Hutcheon

### CHRISTIAN EDUCATION

The Reverend Richard L. Shimpfky, Chairperson

#### Class of 1983

The Rev. Walter D. Carlson	The Rev. John C. Owens
The Rev. Leslie C. Smith	Mrs. Doris Grece
The Rev. Richard L. Gressle	Mrs. Nancy Talmage

#### Class of 1984

The Rev. Richard L. Shimpfky	Mrs. Christine Barney
The Rev. Jack M. McKelvey	Mr. Rick Jillard

#### Class of 1985

The Rev. Dwight L. Neglia	Mrs. Eileen Pittinger
The Rev. Frederick J. Warnecke	Ms. Laurel Barile
Mrs. Roberta Nobleman	

### LAY SCHOOL OF CHRISTIAN STUDIES

The Reverend John H. Branson III, Dean

#### Class of 1983

The Rev. C. Edward Keller	Mrs. Nancy Talmage
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#### Class of 1984

The Rev. F. Sanford Cutler	Mr. Paul Boyer
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#### Class of 1985

The Rev. Peter H. Igarashi	Mr. Hewitt Jeter
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## DIOCESAN COMMISSIONS/COMMITTEES

### COMMISSION ON COMMUNICATIONS

Mr. Walter W. Dierks, Chairperson

#### Production Committee

The Ven. Stephen C. Galleher  
The Ven. Frederick L. Long  
Mr. John Akers  
Mrs. Mabel Allen  
Mr. Robert Bowen

Mr. Ferdinand D'Esposito  
Mr. Walter W. Dierks  
Mr. Andrew Fisher  
Mr. Eugene Kowalski

#### Advisory Committee

##### Class of 1983

Mr. William R. Idenden  
Mr. Richard E. Pittenger

Ms. Barbara Jousan

##### Class of 1984

The Rev. John L. Denny  
Mr. Theodore V. Hermann

Mr. Joseph Leidy

##### Class of 1985

The Rev. Samuel E. Purdy  
Mr. Lee Abbott

Mr. Andrew Fisher  
Mr. Roland Raschen

### CONGREGATIONAL DEVELOPMENT, RENEWAL, CHURCH GROWTH, AND EVANGELISM

The Reverend Albert D. Jousset, Chairperson

##### Class of 1983

The Rev. Albert D. Jousset  
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The Rev. Richard L. Horton

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Mr. E. Curtis Plant, Secretary

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### THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

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Mr. Albert L. Hancock, Sr., Treas.

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The Hon. Herbert Tate

## CANONICAL LIST OF THE CLERGY

(Date in parentheses indicates year of canonical residence)

### BISHOPS

The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, NJ 07102; Residence: 43 Ogden Place, Morristown, NJ 07960.

The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, East Orleans, MA 02643

The Right Reverend LELAND STARK, D.D., L.H.D., Retired Bishop of the Diocese; consecrated June 9, 1953. Residence: 153 Morningside Road, Verona, NJ 07044.

### PRESBYTERS

ALLEN, DONALD H. (1971), 16 Trinity Place, Montclair 07042.

Chaplain, Mountainside Hospital, Montclair.

ALLEN, GEORGE C. II (1980), 644 Center Street, Oradell 07649.

Rector, Annunciation, Oradell.

ALLING, FREDERIC A., M.D. (1955), 88 River Road, Grandview-Hudson, NY 10960.

ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07451.

Rector, St. Elizabeth's, Ridgewood.

ATKINS, JARRETTE C., SR. (1976), 43 Gates Avenue, Montclair 07042 (P.O.

Box 361). Rector, Trinity, Montclair.

EVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morgantown, NC 28655. Retired.

BAER, KENNETH F. (1964), Box 601, Boyd Drive, Flat Rock, NC 28731.

Retired.

BALDWIN, DONALD B. (1965), 206 Renshaw Avenue, East Orange 07017.

Rector, St. Paul's, East Orange.

BALDWIN, HARRIS E., JR. (1955), 447 Belmont Avenue, Haledon 07508.

Rector, St. Mary's, Haledon.

BANCROFT, FRANCIS S. III (1959), 528 Morse Avenue, Ridgefield 07657.

Rector, St. James', Ridgefield.

BEASLEY, REVERE (1934), R.D. 2, Forest Lake Road, Whitefield, NH 03598.

Retired.

BEERS, DONALD W. (1954), R.D. 1, Box 265B, Belvidere 07823.

Assistant to the Bishop for the Armed Forces.

BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07604.

BELL, WALTER A. (1962), 408 Third Street, Belvidere 07823.

Rector, St. Mary's, Belvidere, and St. Peter's, Washington.

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006.  
 Director, MCM Consultants, Inc., West Caldwell.

BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040.  
 Consultant, Volunteers for Mission, National Church.

BIGGIN, HENRY M. (1956), 17 Poplar Lane, Brewster, MA 02731 (R.F.D. 2)  
 Retired.

BOGGESE, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, NY 02090  
 Retired.

BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104.  
 Rector, Grace, Newark.

BOYLE, PETER (1972), 306 Grafton Avenue, Apt. 2K, Newark 07104.  
 Rector, St. James', Newark.

BRAMLETT, BRUCE R. (1979), 283 Herrick Avenue, Teaneck 07666.  
 Rector, St. Mark's, Teaneck.

BRANSON, JOHN H. III (1980), 94 Chatham Street, Chatham 07928.  
 Rector, St. Paul's, Chatham.

BRANT, GEORGE HARRY (1960), 214 Washington Street, Hackettstown 07840.  
 Rector, St. James', Hackettstown.

BROWN, BARTON (1963), 315 Main Street, West Orange 07052.  
 Rector, Holy Trinity, West Orange.

BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040.  
 Rector, St. George's, Maplewood.

CANHAM, ELIZABETH (1981), 9 Brush Hill Road, Kinnelon 07405.  
 Curate, St. David's, Kinnelon.

CARLSON, WALTER D. (1967), 2-06 31st Street, Fair Lawn 07410.  
 Rector, Atonement, Fair Lawn.

CARR, FRANCIS W. (1969), 38 Duncan Avenue, Jersey City 07304.  
 Rector, St. Paul's, Jersey City.

CATO, PHILLIP C., PH.D., D.D. (1973), 138 West Passaic Avenue, Rutherford  
 07070. Priest-in-charge, Grace, Rutherford.

CHASSE, RICHARD P. (1979), 143 North Mountain Avenue, Montclair 07042.  
 Chaplain, Christ Hospital; Canon Pastor to Clergy and Clergy Families.

CHEEVER, FRANK A. (1968), 1305 Pyramid Way, Apt. 6-L, S. Parks, NV 89431.  
 Retired.

CLINE, GARY L. (1981), 193 West Midland Avenue, Paramus 07652.  
 Rector, St. Matthew's, Paramus.

CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, P.O. Box 357, Stanhope 07874.  
 Rector, Christ, Stanhope.

COON, WALDRON L. (1947), 42B Brookdale Gardens, Bloomfield 07003.  
 Retired.

COOPER, HERBERT H., D.D., L.H.D. (1935), 3301 SW. Island Way, Palm City, FL  
 33490. Rector Emeritus, Christ, Short Hills. Retired.

CRANSTON, DALE L. (1972), 21 Stone Fence Road, Mahwah 07430.  
 Assistant, All Saints', Glen Rock.

CRAVENS, JAMES O. (1980), 105 Cottage Place, Box 764, Ridgewood 07451.  
 Curate, Christ, Ridgewood.

CRAWFORD, ALAN (1970), 24 Rector Street, Newark 07102.

CROMWELL, RICHARD (1973), 215 Herrick Road, Newton Centre, MA 02159.

CRONEBERGER, JOHN P. (1980), 81 Highwood Avenue, Tenafly 07670.  
 Rector, Atonement, Tenafly.



CUNNINGHAM, LYNN E. (1970), 3425 Mt. Pleasant Street NW, Washington, DC 20010.

CURTISS, GEOFFREY B. (1975), 1238 Park Avenue, Hoboken 07030.  
Rector, Holy Innocents, Hoboken; Missioner to Diocesan Youth.

CUTLER, F. SANFORD (1970), 36 South Street, Morristown 07960.  
Rector, Redeemer, Morristown.

CUTLER, HAROLD N. (1926), Carlton Village, R.R. 384, Hamburg 07419.  
Retired.

DALEY, FRANCIS D. (1958), P.O. Box 312, Penney Farms, FL 32079.  
Retired.

DAVIDSON, GEORGE B. (1962), 12 Longwood Drive, Whiting 08759.  
Retired.

DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain,  
Seamen's Church Institute, 118 Export Street, Port Newark 07114.

DECKENBACH, PAUL C. (1954), 757-36th Avenue, Apt. 304, San Francisco CA 94121.

DENNY, JOHN L. (1958), 33 Warwick Avenue, West Englewood 07666.  
Rector, Christ, Teaneck (West Englewood).

DIXON, ROBERT K. (1966), 36 Erwin Park Road, Montclair 07042.

DOUGHERTY, WILLIAM J. (1952), 104 Embury Avenue, Ocean Grove 07756.  
Retired.

DUNBAR, SPENCE (1957), A-2035 Scotland Avenue, Chambersburg, PA 17201.  
Retired.

DU PLESSIS, MICHAEL (1981), 24 Sherman Avenue, East Orange, NJ 07017.  
Rector, St. Barnabas', Newark.

DWYER, HAROLD J., JR. (1980), 954 Avenue C, Bayonne 07002.  
Rector, Calvary, Bayonne; Vicar, Grace Greenville, Jersey City.

EARNEST, DAVID B. (1979), 49 West Road, Short Hills 07078.  
Rector, Christ, Short Hills.

EASTON, D. ALAN (1961), 156 Gifford School House Road, New Paltz, NY 12561. Retired.

EBERLE, WILLIAM E. (1978), Hillcrest Boulevard, Phillipsburg 08865.  
Rector, St. Luke's, Phillipsburg.

EDEL, WILBUR H. (1970), 403-79th Street, North Bergen 07047.  
Vicar, Church of the Transfiguration, North Bergen.

EDLER, JOHN R. (1951), 47 Powhatan Path, Oakland 07436.  
Vicar, St. Alban's, Oakland/Franklin Lakes; Canon Amanuensis of the Diocese.

EDWARDS, PHYLLIS A. (1980), 7390 Silver Lake Road, Mounds View, MN 55432.

EDWARDS, THEODORE W., JR. (1980), 11 Two Bridges Road, Towaco 07082.  
Vicar, Transfiguration, Towaco.

EGERTON, NORMAN (1942), Shelter Harbor, Westerly, RI 02891.  
Retired.

ELLINGER, WILLIAM F. (1972), 1141 Garden Street, Hoboken 07030.

ELLIOTT, ARCELEOUS, JR. (1977), P.O. Box 1302, Portsmouth, VA 23705.  
Retired.

FAGEOL, SUZANNE A. (1980), P.O. Box 277, Monrovia, Liberia, West Africa.

FIELDS, GYPRIAN W. (1980), 233 Prospect Street, Apt. 43, East Orange 07017.  
Vicar, St. Agnes', East Orange.

FISHER, CHARLES R. (1955), 288 Maple Hill Drive, Hackensack 07601.  
Rector, Christ, Hackensack.

FLANAGAN, ROSS H. (1929), R.D. 3, Bethel, VT 05032. Retired.

FORD, EDWIN S. (1918), P.O. Box 175, Mendham 07945. Retired.

FOX, FREDERICK C. III (1963), 11 York Road, North Arlington 07032.  
Rector, St. Paul's, North Arlington.

FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901. Teacher of  
Social Studies and Language Arts, Jonas Salk Middle School, Old  
Bridge.

FREE, HENRY J., JR. (1975), 17 Duck Hawk Court, Panther Valley, Hacketts-  
town 07840. Stewardship Officer, Executive Council of the Episcopal  
Church; Assisting, All Saints', Millington.

GALANTOWICZ, DEENA MCH. (1980), 123 Wildwood Avenue, Upper Montclair 07043.

GAMBRILL, JAMES H. (1980), 377 Walnut Street, Englewood 07631.  
Vicar General; Archdeacon for Missions and Urban Strategy.

GARVIN, S. HUGHES (1958), R.D. 1, Box 113, Basking Ridge 07920. Retired.

GEENE, JOHN M., JR. (1944), 80 Frey Place, Vallejo, California 94590.  
Retired.

GILBERT, PAUL E. (1980), 299 Forest Drive, Short Hills 07078.  
Curate, Christ Church, Short Hills.

GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087.  
Rector, Grace, Union City.

GRANT, SYDNEY E. (1939), 13 Redman Terrace, West Caldwell 07006. Retired.

GRATER, COVAL T. (1967), 454 Stuyvesant Avenue, Lyndhurst 07071.  
Rector, St. Thomas', Lyndhurst.

GREEN, JOHN R. (1951), 1132 Brookview Drive, Apt. 24, Toledo, Ohio 43615.  
Chaplain, Toledo Mental Health Center.

GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078. Retired.

GRESSLE, RICHARD L. (1980), 1576 Palisade Avenue, Fort Lee 07024.  
Rector, Good Shepherd, Fort Lee.

GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 07662.

GROSS, JOSEPH O. (1979), P.O. Box 42, Mendham 07945.

GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470.

GUTIERREZ, JORGE M. (1981), 396 Clifton Avenue, Clifton 07011.  
Rector, St. Peter's, Clifton.

GWYNN, E. JOHN (1979), 39 Erie Street, Jersey City 07302.  
Vicar, Grace Van Vorst, Jersey City.

HABECKER, ELIZABETH A. (1980), 253 Marshall Hill Road, West Milford 07480.  
Co-vicar, Incarnation, West Milford.

HABECKER, JOHN C. II (1980), 253 Marshall Hill Road, West Milford 07480.  
Co-vicar, Incarnation, West Milford.

HAINES, DENISE G. (1977), 1 Cleveland Road, Summit 07901.  
Associate Rector, St. Paul's, Chatham.

HALLGRING, LOUIS, JR., PH.D. (1954), 187 Amity Street, Brooklyn, NY 11201.

HAMILTON, DAVID H., D.MIN. (1970), 32 Hillview Avenue, Morris Plains 07950.  
Rector, St. Paul's, Morris Plains.

HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052. Retired.

HART, L. DENVER (1980), 383 Clifton Avenue #L4, Newark 07104.  
Curate, Grace, Newark.

HAYDEN, J. ERIC (1967), 350 Berkeley Avenue, Bloomfield 07003. Priest-in-charge, Ascension, Bloomfield; Chaplain, Greystone Psychiatric Hospital.

HEALY, PAUL E. (1949), 2701 Park Lane, Glenview, IL 60025.

HERRING, JOSEPH D. (1960), 135 Main Street, Millburn 07041.  
Rector, St. Stephen's, Millburn.

HINMAN, ALLEN A. (1970), 10 Valley Road, Haworth 07641.

HITCHCOCK, H. GAYLORD (1979), 122 Harrington Avenue, Westwood 07675.  
Rector, Grace, Westwood.

HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired.

HOGENAUER, A. STEWART (1927), 18534 White Oak Drive, Sonoma, CA 95476.  
Retired.

HOLLAND, J. CARR III (1977), 275 Lafayette Avenue, Hawthorne 07507.  
Rector, St. Clement's, Hawthorne.

HORTON, RICHARD L. (1981), 24 Rector Street, Newark 07102.  
Assistant, Trinity Cathedral, Newark.

HUMMEL, THOMAS C. (1972), 4313 Green Pond Road, Bethlehem PA 18017.

IGARASHI, PETER H. (1981), 333 Franklin Avenue, Hasbrouck Heights 07604.  
Rector, St. John the Divine, Hasbrouck Heights; Vicar, St. Cyprian's, Hackensack.

ISAAC, RICHARD A. (1974), 19A Sherman Street, Newport, RI 02840.

JANNUCCI, JAMES F. (1978), 555 Palisade Avenue, Cliffside Park 07010.  
Rector, Trinity, Cliffside Park.

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire, England.

JOHNSON, JAMES A. (1981), 34 Longview Road, Sparta 07871  
Vicar, St. Joseph's, Byram, and St. Gabriel's, Milton/Oak Ridge.

JONES, JAMES PLACE (1976), 28 Archdale Road, Roslindale, MA 02131.

JOUSSET, ALBERT D., JR. (1978), 91 Kiel Avenue, Kinnelon 07405.  
Rector, St. David's, Kinnelon.

JUDD, ALBERT O. (1949), Pennsylvania Star Route, Box 7, Upper Black Eddy, PA 18972. Rector Emeritus, St. George's, Maplewood. Retired.

JUDD, ORRIN F., D.D. (1938), 12 Redman Terrace, West Caldwell 07006.  
Retired.

KAIGHN, REUEL S., JR. (1970), 55 Montclair Avenue, Montclair 07042.  
Rector, St. John's, Montclair.

KATES, FREDERICK W. (1966), 117 Main Street, Silver Creek, NY 14136.  
Retired.

KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424.  
Rector, St. Agnes', Little Falls.

KERN, DAVID P. (1980), 191 Route 153, Secaucus 07094.  
Vicar, Church of Our Saviour, Secaucus.

KIMMICK, DONALD W. (1957), 11 Baldin Drive, Midland Park 17432.  
Rector, Church of the Good Shepherd, Midland Park.

KING, W. ALAN (1964), 712 Oak Avenue, Maywood 07607.  
Rector, St. Martin's, Maywood.

KIRCHGESSNER, ROBERT F. (1951), 66 Union Avenue, Paterson 07502.  
Rector, Trinity, Paterson.

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.  
Rector, St. Paul's, Montvale.

LEVY, HAYWARD L., JR. (1962), 6 Madison Avenue, Madison 07940.  
Rector, Grace, Madison.

LEWIS, WALTER E. (1972), 117 Buckingham Road, Upper Montclair 07043.  
Associate Rector, St. Peter's, Essex Fells.

LINCOLN, THOMAS C. (1966), 556 Ridgewood Avenue, Glen Ridge 07028.

LOLK, OTTO L. M. (1973), 94 East Mt. Pleasant Avenue, Livingston 07039.  
Rector, St. Peter's, Livingston.

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109.  
Rector, Christ, Belleville, Archdeacon for Communications.

LOUIS, RICHARD M. (1971), 284 North Island Avenue, Ramsey 07446.  
Rector, St. John's, Ramsey.

LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013.  
Rector Emeritus, St. Peter's, Clifton. Retired.

LYDECKER, WILLIAM J. F. (1962), 57 Howcroft Road, Maywood 07607.

MACARTHUR, ROBERT S. III (1967), 6 Claflin Circle, Hanover, NH 03755.

MACBETH, WILLIAM (1958), 1668 Glendale Avenue #403, Phoenix, AZ 85021.  
Retired.

MACCRAY, GEORGE W. R. (1962), 455 East 14th Street, Apt. 12D, New York, NY 10009. Retired.

MACDONELL, ALEXANDER H. (1980), 43 Massachusetts Avenue, Haworth 07641.  
Rector, St. Luke's, Haworth.

MACLEOD, DONALD G. A. (1964), 4075 Paces Derry Road NW, Atlanta, GA 30327.  
Chaplain, The Lovett School.

MACNAMARA, GEORGE B. H. (1958), 1178 Alderman Street NE, Aiken, SC 29801.  
Retired.

MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Denville 07834.  
Rector, The Church of the Saviour, Denville.

MALCOLM, HARRY B. (1959), 4647A West 52nd Street, Denver, CO 80212.

MARLIER, AUGUSTE F. (1950), 1849 Southeast First Street, Deerfield Beach, FL 33441. Retired.

MARSHALL, FRANK W. (1960), 4791 Coquina Drive SE, St. Petersburg, FL 33705.  
Retired.

MARTIN, EDWARD E., JR. (1978), 70 Sheridan Avenue, Hohokus 07423.  
Rector, St. Bartholomew's, Hohokus.

MASON, JOHN T., JR. (1958), 312 Severn Avenue, Apt. 305W, Annapolis, MD 21403. Retired.

MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna 07876.  
Rector, St. Dunstan's, Succasunna.

MASTERS, RAYMOND W., D.D., (1916), 358 Franklin Street, Haworth 07641.  
Retired.

MAYO, ROBERT A. (1979), 104 Montclair Avenue, Montclair 07042.  
Rector, Christ, East Orange.

MCKELVEY, JACK M. (1979), 130 Winthrop Place, Englewood 07631.  
Rector, St. Paul's, Englewood.

MILLER, ALFRED, JR., D.D. (1940), 255 Wyckoff Avenue, Wyckoff 07481.  
Retired.

MILLIGAN, RALPH R. (1950), Heath Village, Hackettstown 07840. Retired.

MOCKRIDGE, OSCAR A. III (1965), 48 Warren Place, Montclair 07042.

MORRIS, ROBERT V. (1969), 422 Clark Street, South Orange 07079.

NEGLIA, DWIGHT L. (1981), 61 Baker Avenue, Dover 07801.  
Rector, St. John's, Dover.

NEGROTTA, JOHN J. (1972), 88 Trinity Place, Hillsdale 07642.  
Rector, Holy Trinity, Hillsdale.

NELSON, CARL E. (1957), Route 1, Box 239A, Sagle, Idaho 83860. Retired.

NESKE, ROBERT N., JR. (1972), 42 Myrtle Avenue, Irvington 07111.  
Rector, Trinity, Irvington.

NIEMAN, WILLIAM L. (1951), 80 Old Academy Road, Chatham, MA 02633.  
Retired.

ORENS, ELIZABETH (1978), 50 Follen Street, Cambridge, MA 02138.  
Assistant, St. Andrew's, Belmont, MA.

OUTWIN, EDSON MAXWELL (1969), 12 Depot Street, Middletown, NY 10840.  
Assistant, Grace Church, Middletown.

OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054.  
Rector, St. Gregory's, Parsippany/Troy Hills.

PAINTER, ABIGAIL J. W. (1974), 13 Hilltop Road, Mendham 07945.  
Rector, St. Andrew's, Newark.

PALMER, ARCHIE M., JR. (1969), 575 Kearny Avenue, Kearny 07032.  
Rector, Trinity, Arlington.

PARTRIDGE, EDMUND B. (1971), 156 Small Avenue, West Caldwell 07006.

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452.  
Rector, All Saints', Glen Rock.

PEASE, RICHARD N. (1945), 11 Sylvan Circle, Kennebunk, ME 04043. Retired.

PEDERSEN, ARTHUR G. (1961), 1704 Kennedy Boulevard, Jersey City 07305.

PENDORF, JAMES G. (1971), 10 Parkland Drive, Chelmsford, Essex CM1 5RJ,  
England.

PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario,  
Canada. Professor of Theology, Huron College, London, Ontario.

PICKENS, CLAUDE L., JR., S.T.D. (1953), 8 Barberry Heights Road, Annisquam  
MA 01930. Retired.

PISANI, GERARD A., JR. (1966), 141 Broadway, Bayonne 07002.  
Rector, Trinity, Bayonne.

POFFENBARGER, GEORGE II (1973), R.D. 3, Box 116, Sussex 07461.  
Vicar, Good Shepherd, Hamburg.

POLGLASE, KENNETH A. (1960), 55 George Street, Allendale 07401.  
Rector, Epiphany, Allendale.

POPPE, KENNETH W. (1981), 30 Clinton Avenue, Ridgewood 07450.  
Assistant, St. Elizabeth's, Ridgewood.

POWERS, HENRY (1954), 100 East Palisade Avenue, Apt. D12, Englewood 07631.  
Diocesan Interim Rector.

PURDY, SAMUEL E. (1969), 221 Boulevard, Mountain Lakes 07046.  
Rector, St. Peter's, Mountain Lakes.

RAMSTAD, PHILIP R. (1980), 39 Boyle Avenue, Totowa 07512.  
Rector, Christ, Totowa.

RAWSON, WILLIAM L. (1967), 47 Sylvia Terrace, Middletown 07748.

RENN, WADE A. (1964), 204 Highfield Lane, Nutley 07110.  
Rector, Grace, Nutley.

RETZLAFF, GEORG (1980), 110 First Street, Wood-Ridge 07075.  
Rector, St. Paul's, Wood-Ridge; Vicar, Grace Chapel, East Rutherford.

RICE, MARSHALL T. (1959), 12 Joanne Lane, Weston, CT 06883.

RICKEY, DAVID B. (1971), 1369 Rhode Island Avenue #3, San Francisco, CA 94107.

ROBERTS, RAY E., JR. (1981), Route 94, Vernon 07462.  
Vicar, St. Thomas', Vernon.

ROBINSON, DILLARD III (1967), 515 Parker Street, Newark 07104.  
Dean, Trinity Cathedral, Newark.

RODGER, ALEXANDER M. (1945), 2438 Burnice Drive, Clearwater, FL 33516.  
Rector Emeritus, St. Elizabeth's, Ridgewood. Retired.

ROEGER, WILLIAM D., JR. (1970), 141 Lakeview Avenue, Leonia 07605.  
Rector, All Saints', Leonia.

ROLLINS, JOHN A. (1969), 413 Lincoln Avenue, Pompton Lakes 07442.  
Rector, Christ Church, Pompton Lakes.

ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021.  
Rector, St. Peter's, Essex Fells.

SALMON, JOHN F., JR. (1965), 15 Williams Street, Bloomfield 07003  
Rector, Church of the Advent, Bloomfield; Headmaster, Y.C.S. Academy,  
Newark.

SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946.  
Rector, All Saints', Millington.

SANBORN, JOHN T. (1977), 145 Briarwood Road, Florham Park 07932.

SCHENK, JOHANN (1954), 23994 Via Delental, Mission Viejo, CA 92692.

SCHOOLMASTER, RICHARD H. (1961), 22 Yale Terrace, Montclair 07042.

SCHROEDER, DONALD J. (1966), Box 292, Hope 07844.  
Priest-in-charge, St. Luke's, Hope.

SCHWAB, A. WAYNE (1956), 40 Spring Valley Road, Montvale 07645.  
Executive Officer, Evangelism, Episcopal Church Center, 815 Second  
Avenue, New York, NY 10017.

SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired.

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090.  
Assistant Professor of History, Essex County Community College, Newark.

SELL, JAMES W. H. (1980), 2 St. Mary's Terrace, Box 235, Sparta 07871.  
Rector, St. Mary's, Sparta.

SEXTON, LEWIS R., JR. (1961), 326 Riley Street, Holland, MI 49423.

SHAFFER, HAROLD F. (1954), Box 471, West Chatham, MA 02669.

SHEARER, DONALD R. (1975), 99 Pearl Street, Paterson 07509.  
Rector, Holy Communion, Paterson.

SHIKE, C. WESLEY (1953), 110 East 87th Street, New York, NY 10028.  
Consulting Psychotherapist.

SHIMPFKY, RICHARD L. (1977), 349 Spring Avenue, Ridgewood 07450.  
Rector, Christ, Ridgewood.

SICKLES, CLARENCE W. (1953), 320 Washington Street, Hackettstown 07840.  
Chaplain, Director of Admissions and Fundraiser, Heath Village.

SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired.

SLOAN, RICHARD D. (1974), 674 Prospect Street, Glen Rock 07452.

SMITH, HARRY E. (1974), 45 Main Street, West Orange 07052.  
Rector, St. Mark's, West Orange.

SMITH, LESLIE C. (1979), 45 Woodland Avenue, Glen Ridge 07028.  
Rector, Christ, Bloomfield/Glen Ridge.

SMITH, ROBERT J. (1969), LeBo Route, Box 55, West Plains, MO 65775.

SNODGRASS, T. JAMES (1980), 407 Broad Street, Newark 07104.

SNYDER, ROGER C. (1981), 33 Kadel Drive, Mt. Arlington 07856.  
Vicar, St. Peter's, Mt. Arlington.

SOBOL, WALTER (1981), 9 Prospect Terrace, Montclair 07042.  
Rector, St. Luke's, Montclair.

SOLEAU, JOHN E. (1952), 238 Main Street, Concord, MA 01742.

SPICER, NORMAN (1951), 117 Highwood Avenue, Leonia 07605. Retired.

STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601.  
Assisting, Christ, Hackensack.

STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305. Retired.  
Rector Emeritus, Grace Greenville, Jersey City.

STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901.  
Rector, Calvary, Summit.

SULLIVAN, MARK C. (1981), 107 Terrace Parkway, Lincoln Park 07035.  
Co-rector, St. Andrew's, Lincoln Park.

SULLIVAN, SHARON L. (1981), 107 Terrace Parkway, Lincoln Park 07035.  
Co-rector, St. Andrew's, Lincoln Park.

SWANSON, GEORGE G. (1977), 555 Palisade Avenue, Jersey City 07307.  
Rector, Ascension, Jersey City.

SWANSON, KATRINA M. (1977), 555 Palisade Avenue, Jersey City 07307.  
Rector, St. John's, Union City.

TAYLOR, ALTON H. (1962), 59 Hillcrest Road, Kearny 07032.  
Rector, Christ, Harrison.

TAYLOR, L. JEROME, PH.D. (1977), P.O. Box 188, Long Valley 07853.  
Vicar, Messiah, Long Valley.

THOMAS, DAVID R. (1973), 449 Paulison Street, Passaic 07055.

THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052.  
Rector, Holy Innocents', West Orange.

THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.  
Rector, St. John's, Boonton.

TREMAINE, GORDON H. (1981), 39 Woodland Avenue, Summit 07901.  
Curate, Calvary, Summit.

VAIL, ALFRED (1978), 25 Essex Avenue, Montclair 07042.  
Pastoral Associate, St. Luke's, Montclair.

VALDES, JOAQUIN (1969), 707 Washington Street, Hoboken 07030.  
Rector, Trinity, Hoboken.

VANG, MARSHALL J. (1975), 72 Lodi Street, Hackensack 07601.  
Rector, St. Anthony of Padua, Hackensack.

VAN NESS, Peter H. (1972), 130 Otterhole Road, West Milford 07480.

WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.  
Rector, Holy Spirit, Verona.

WALK, DONALD A. (1978), 22 Ralph Street, Bergenfield 07621.  
Rector, All Saints', Bergenfield.

WALTERS, ADAM H., JR. (1968), 160 Captain Road, Manahawkin 08050.

WARD, ROBERT D. W. (1960), 507 Lyndhurst Street, Hendersonville, NC 28739.  
Retired.

WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.  
Rector, St. Andrew's and Holy Communion, South Orange.

WARNECKE, FREDERICK J., JR. (1971), 104 Inwood Avenue, Upper Montclair 07043.  
Rector, St. James', Upper Montclair.

WARNER, KEITHLY R. S. (1977), 273 Dwight Street, Jersey City 07305.  
Rector, Incarnation and St. Matthew's, Jersey City.

WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, VA 22101.

WATTERS, PHILIP S., JR. (1961), 7 East Main Street, Mendham 07945.  
Rector, St. Mark's, Mendham.

WETHERELL, WILLIAM R. (1957), 4813 Trinity Place, Philadelphia, PA 19143.  
Retired.

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481.  
 WIESNER, A. DONALD (1975), 38 Lynn Street, Harrington Park 07640.  
 Priest-in-charge, St. Andrew's, Harrington Park.  
 WILLIAMS, JAMES E. (1977), P.O. Box 93, 14 Eder Terrace, South Orange  
 07079. Rector, Epiphany, Orange.  
 WING, ARTHUR K. III (1961), 212 Bellevue Avenue, Upper Montclair 07043.  
 Assistant, St. James', Upper Montclair.  
 WINTERS, WILLIAM E. (1974), 530 Valley Road, Apt. 1Y, Upper Montclair 07043.  
 Priest-in-charge, Christ, Newton.  
 WITTE, WALTER W., JR. (1969), 1812 Rutgers Street, St. Louis, MO 63104.  
 WITTIG, NANCY H. (1973), 60 West Passaic Avenue, Rutherford 07070.  
 WON, JONATHAN (1981), 160 Palisade Avenue, Bogota 07603.  
 Vicar, Korean Episcopal Church of St. Peter, Bogota.  
 WOOD, PRISCILLA P. (1979), 120 Littleton Road, Morris Plains 07950.  
 Curate, St. Paul's, Morris Plains.  
 WOODRUM, L. PAUL (1969), c/o Blackman, 20 Post Avenue #5H, New York, NY  
 10040.  
 YODER, J. WILLARD (1954), 137 Illinois Avenue, Paterson 07503. Retired.  
 YOUNG, ERNEST S. (1967), 170 West End Avenue, Apt. 16-B, New York, NY  
 10023.

#### DEACONS

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.  
 Assisting, Good Shepherd, Midland Park. Perpetual Deacon.  
 BUTZ, WILLIAM ALFRED (1976), 735 Greentree Lane, Oradell 07649.  
 Assisting, Grace Church, Westwood. Perpetual Deacon.  
 COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.  
 Assisting, St. Paul's, Paterson. Perpetual Deacon.  
 COURSEN, WALLACE M., JR. (1972), 45 Woodland Avenue, Glen Ridge 07038.  
 Perpetual Deacon.  
 DELANEY, JAMES W. (1975), 26 Prescott Road, Hohokus 07423.  
 Assisting, Holy Communion, Paterson. Perpetual Deacon.  
 DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305.  
 Assisting, St. John's and St. Stephen's, Jersey City. Perpetual  
 Deacon.  
 EADES, CHARLES H., JR. (1964), 50 Hillcrest Road, Mountain Lakes 07046.  
 Assisting, Redeemer, Morristown. Perpetual Deacon.  
 EVANS, MARY FRANCES (1973), 404 East 39th Street, Paterson 07504.  
 Assisting, Christ, Pompton Lakes. Perpetual Deacon.  
 GREENE, LYNNE T., M.D. (1966), Iradell Road, Ithaca, NY 14850.  
 Perpetual Deacon.  
 HARRIS, GAYLE E. (1981), 399 Lincoln Avenue #F3, Orange 07050.  
 Curate, Grace Van Vorst, Jersey City.  
 HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.  
 Assisting, St. Martin's, Maywood. Perpetual Deacon.  
 JACOBITTI, EDMUND E., M.D. (1972), 491 Maywood Avenue, Maywood 07607.  
 Assisting, St. Martin's, Maywood.



LAMPTON, ROBERT K., PH.D. (1960), 498 NE 10th Street, Boca Raton, FL 33432.  
Perpetual Deacon.

LEE WALTER W., PH.D. (1970), 18 Northcote Avenue, Dun Laoghaire, County  
Dublin, Ireland. Perpetual Deacon.

LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.  
Assisting, Calvary Summit. Perpetual Deacon.

MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison 07940.  
Assisting, All Saints', Millington. Perpetual Deacon.

MCEWAN, DONALD C. (1954), 9B Quincy Drive, Whiting 08759. Perpetual Deacon.

REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043.  
Assisting, St. Luke's, Montclair. Perpetual Deacon.

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470.  
Assisting, Christ, Totowa. Perpetual Deacon.

STEELE, ROBERT E., PH.D. (1968), 3505 Wofford Lane Court, College Park, MD  
20740. Assistant Professor, Department of Psychology.

SUMNERS, CRISTINA JORDAN (1978), 525 College Boulevard, San Antonio, TX 78209.

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050.  
Assisting, House of Prayer, Newark. Perpetual Deacon.

TIETJEN, HERBERT B. (1972), R.D. 3, Box 243A, Washington 07882.  
Assisting, Panther Valley Ecumenical Ministry. Perpetual Deacon.

TURNER, ROBERT (1975), 525 Pleasant Avenue, Piscataway 08854. Perpetual Deacon.

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE  
IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parentheses)

CARD, HAROLD (Los Angeles), Box 353, Wharton 07889.

CASTO, DAVID (Pittsburgh), 171 Fernwood Avenue, Upper Montclair 07043.

MACNEICE, ALAN DONOR (London), 301 Lafayette Avenue, Apt. 2D, Cliffside Park  
07010.

NEWMAN, BERNARD (New York), 382 Dorothy Lane, Wyckoff 07481.

OTTAWAY, RICHARD (North Carolina), 685 Valley Road, Upper Montclair 07043.

SOTO, ONELL (El Salvador), 45 Carolin Road, Upper Montclair 07043.

## CANONICAL RESIDENCE

### BISHOPS

1976 -	John S. Spong, D.D. . . . . .	June 12. . . . .	. . . . . Consecrated
1964 -	George E. Rath, S.T.D. . . . .	Mar. 6. . . . .	July 24, 1941, New York
1953 -	Leland Stark, D.D., L.H.D. . . . .	June 9. . . . .	. . . . . Consecrated

### PRESBYTERS AND DEACONS (in order of canonical residence)

1916 -	Raymond W. Masters, D.D. . . . .	Nov. 20. . . . .	. . . . . Long Island
1918 -	Edwin S. Ford . . . . .	June 2. . . . .	. . . . . Ordained
1926 -	Harold N. Cutler. . . . .	June 1. . . . .	. . . . . New York
1926 -	Elwood C. Boggess . . . . .	Nov. 15. . . . .	. . . . . Southern Ohio
1927 -	A. Stewart Hogenauer. . . . .	Mar. 4. . . . .	. . . . . New York
1929 -	Ross H. Flanagan. . . . .	Oct. 21. . . . .	. . . . . Pennsylvania
1934 -	Revere Beasley. . . . .	May 14. . . . .	. . . . . Ordained
1935 -	Herbert H. Cooper . . . . .	June 16. . . . .	. . . . . Ordained
1938 -	Orrin F. Judd, D.D. . . . .	July 1. . . . .	. . . . . New Jersey
1939 -	Sydney E. Grant . . . . .	June 4. . . . .	. . . . . Ordained
1940 -	Alfred J. Miller, D.D. . . . .	Sept. 1. . . . .	. . . . . Albany
1942 -	Norman Egerton. . . . .	May 11. . . . .	. . . . . Montreal
1942 -	Elmer D. F. Francis . . . . .	May 31. . . . .	. . . . . Ordained
1944 -	John M. Geene, Jr. . . . .	June 4. . . . .	. . . . . Ordained
1945 -	Alexander M. Rodger . . . . .	Jan. 15. . . . .	. . . . . Pennsylvania
1945 -	Richard N. Pease. . . . .	Aug. 1. . . . .	. . . . . Long Island
1947 -	Waldron L. Coon . . . . .	Dec. 20. . . . .	. . . . . Ordained
1948 -	Eugene L. Avery, D.D. . . . .	Dec. 31. . . . .	. . . . . South Florida
1949 -	Paul E. Healy . . . . .	Jan. 24. . . . .	. . . . . Colorado
1949 -	H. Ross Greer . . . . .	Mar. 1. . . . .	. . . . . New York
1949 -	Louis S. Luisa. . . . .	June 2. . . . .	. . . . . Long Island
1949 -	Albert O. Judd. . . . .	Sept. 16. . . . .	. . . . . Pennsylvania
1950 -	Auguste F. Marlier. . . . .	Jan. 30. . . . .	. . . . . New York
1950 -	Ralph T. Milligan . . . . .	Dec. 4. . . . .	. . . . . Chicago
1951 -	Trevor E. G. Thomas . . . . .	Mar. 24. . . . .	. . . . . Ordained
1951 -	William L. Nieman . . . . .	Sept. 1. . . . .	. . . . . New Jersey
1951 -	John R. Edler . . . . .	Sept. 21. . . . .	. . . . . Long Island
1951 -	John R. Green . . . . .	Sept. 27. . . . .	. . . . . Ohio
1951 -	Robert F. Kirchgessner. . . . .	Oct. 5. . . . .	. . . . . East Carolina
1951 -	Norman Spicer . . . . .	Oct. 6. . . . .	. . . . . New York
1951 -	William Stocks. . . . .	Nov. 19. . . . .	. . . . . Connecticut
1952 -	William J. Dougherty. . . . .	Apr. 5. . . . .	. . . . . Ordained
1952 -	C. Donald Beisheim. . . . .	June 15. . . . .	. . . . . Ordained
1952 -	John E. Soleau. . . . .	June 15. . . . .	. . . . . Ordained
1953 -	Addison K. Groff. . . . .	Feb. 1. . . . .	. . . . . Erie
1953 -	Ivan H. Partridge . . . . .	June 13. . . . .	. . . . . Ordained
1953 -	C. Wesley Shike . . . . .	Aug. 1. . . . .	. . . . . Washington

1953 - Claude L. Pickens, Jr., S.T.D.	Nov. 23.	.O-Hsiang
1953 - Clarence W. Sickles	Dec. 15.	New Jersey
1954 - Johann Schenk	Mar. 18.	New York
1954 - Donald C. McEwan.	June 5.	Ordained
1954 - Donald W. Beers	June 12.	Ordained
1954 - Paul C. Deckenbach.	June 12.	Ordained
1954 - Harold F. Shaffer	July 2.	Ordained
1954 - Henry Powers.	Sept. 1.	South Carolina
1954 - Benedict H. Hanson.	Sept. 20.	Lexington
1954 - Louis Hallgring, Jr., Ph.D.	Oct. 30.	Ordained
1954 - J. Willard Yoder.	Nov. 30.	New York
1955 - Frederic A. Alling, M.D.	June 11.	Ordained
1955 - Robert H. Maitland, Jr.	June 11.	Ordained
1955 - Harris E. Baldwin, Jr.	July 21.	Pennsylvania
1955 - Charles R. Fisher	Dec. 18.	Maine
1956 - A. Wayne Schwab	Mar. 1.	Washington
1956 - Frederick L. Long	Apr. 28.	Ordained
1956 - Henry M. Biggin	June 9.	Ordained
1956 - Robert G. Wagner.	June 9.	Ordained
1956 - Hedley P. Jenkins	Sept. 1.	New York
1957 - Carl E. Nelson.	Feb. 18.	Atlanta
1957 - William R. Wetherell.	Mar. 1.	Chicago
1957 - Spence Dunbar	Mar. 1.	Easton
1957 - George Bowen.	June 15.	Ordained
1957 - Donald W. Kimmick	June 15.	Ordained
1957 - William H. Strain	June 15.	Ordained
1957 - Frederick R. Gutekunst.	Dec. 19.	New York
1958 - John T. Mason, Jr.	Jan. 10.	New York
1958 - John L. Denny	Mar. 1.	Ordained
1958 - S. Hughes Garvin.	Apr. 28.	Kentucky
1958 - William Macbeth	June 23.	Southwestern Virginia
1958 - George G. H. Macnamara.	Sept. 11.	New York
1958 - David St. George.	Sept. 30.	Eastern Oregon
1958 - Francis D. Daley.	Nov. 19.	New York
1959 - Harry B. Malcolm.	Apr. 9.	Long Island
1959 - Francis S. Bancroft, III.	May 23.	Ordained
1959 - Charles Edward Keller, Jr.	May 23.	Ordained
1959 - Marshall T. Rice.	May 23.	Ordained
1959 - Raymond A. Peterson, Th.D.	Oct. 2.	Lexington
1959 - Irwin L. Simon.	Dec. 15.	Long Island
1960 - Robert C. W. Ward	Feb. 29.	Michigan
1960 - Kenneth A. Polglase	May 9.	Long Island
1960 - Joseph D. Herring	June 11.	Ordained
1960 - Robert K. Lampton, Ph.D.	Sept. 11.	Ordained
1960 - Frank W. Marshall	Sept. 12.	New York
1961 - Arthur Gotfred Pedersen	Feb. 6.	Western New York
1961 - Lewis Roper Sexton, Jr.	May 1.	Chicago
1961 - Richard H. Schoolmaster	June 1.	Washington
1961 - Arthur Kyle Wing, III	June 10.	Ordained
1961 - Duncan Allan Easton	Aug. 1.	Manchester

1961 - Philip Sidney Watters, Jr. . . . .	Dec. 13. . . . .	.Ordained
1962 - Hayward L. Levy, Jr. . . . .	Apr. 18. . . . .	.Ordained
1962 - Alton Homes Taylor . . . . .	June 9. . . . .	.Ordained
1962 - George B. Davidson . . . . .	Sept. 1. . . . .	Bethlehem
1962 - John F. Stanton. . . . .	Oct. 6. . . . .	.Ordained
1962 - William J. F. Lydecker . . . . .	Oct. 9. . . . .	Panama Canal Zone
1962 - Walter A. Bell . . . . .	Nov. 1. . . . .	Maryland
1962 - George W. R. MacCray . . . . .	Dec. 5. . . . .	Massachusetts
1963 - Barton Brown . . . . .	June 5. . . . .	New York
1963 - Richard P. Constantinos. . . . .	June 18. . . . .	New York
1963 - R. Dudley Bennett. . . . .	Sept. 2. . . . .	New York
1963 - James Malcolm Warrington . . . . .	Sept. 24. . . . .	Virginia
1963 - Frederick Carl Fox, III. . . . .	Oct. 1. . . . .	New York
1963 - Jack H. Thorn. . . . .	Nov. 1. . . . .	New York
1964 - Charles H. Eades, Jr.. . . . .	June 13. . . . .	.Ordained
1964 - Kenneth F. Baer. . . . .	July 11. . . . .	.Ordained
1964 - W. Alan King . . . . .	Oct. 1. . . . .	Louisiana
1964 - Wade A. Renn . . . . .	Oct. 8. . . . .	Washington
1964 - Donald G. A. MacLeod . . . . .	Dec. 30. . . . .	Rochester
1965 - John F. Salmon, Jr.. . . . .	Feb. 3. . . . .	New Jersey
1965 - George Robert Dawson . . . . .	Feb. 18. . . . .	Central New York
1965 - Donald B. Baldwin. . . . .	June 1. . . . .	Erie
1965 - Oscar A. Mockridge, III. . . . .	June 12. . . . .	.Ordained
1965 - Robert T. Mason, Jr. . . . .	Sept. 1. . . . .	Ohio
1965 - John C. Owens. . . . .	Nov. 22. . . . .	Virginia
1966 - Thomas C. Lincoln. . . . .	June 11. . . . .	.Ordained
1966 - Gerard A. Pisani, Jr.. . . . .	June 11. . . . .	.Ordained
1966 - Donald J. Schroeder. . . . .	June 11. . . . .	.Ordained
1966 - Harry B. Whitley . . . . .	Aug. 1. . . . .	Connecticut
1966 - John H. Seabrook . . . . .	Aug. 15. . . . .	Dallas
1966 - Robert K. Dixon. . . . .	Sept. 21. . . . .	New York
1966 - Lynne T. Greene, M.D.. . . . .	Sept. 25. . . . .	.Ordained
1966 - Frederick W. Kates . . . . .	Dec. 20. . . . .	Dallas
1967 - Dillard Robinson, III. . . . .	Jan. 1. . . . .	West Texas
1967 - Richard B. Andersen. . . . .	Jan. 8. . . . .	.Ordained
1967 - Robert B. Wardrop. . . . .	Apr. 1. . . . .	Connecticut
1967 - Walter D. Carlson. . . . .	June 10. . . . .	.Ordained
1967 - John Eric Hayden . . . . .	June 10. . . . .	.Ordained
1967 - Robert S. MacArthur, III . . . . .	June 10. . . . .	.Ordained
1967 - William L. Rawson. . . . .	June 10. . . . .	.Ordained
1967 - Ernest S. Young. . . . .	Oct. 23. . . . .	Bethlehem
1967 - Coval T. Grater. . . . .	Dec. 5. . . . .	Rochester
1968 - Frank Alvin Cheever. . . . .	Jan. 15. . . . .	Central New York
1968 - Helmer C. Lundquist. . . . .	June 8. . . . .	.Ordained
1968 - Adam J. Walters, Jr. . . . .	June 8. . . . .	.Ordained
1968 - Robert E. Steele, Ph.D.. . . . .	Nov. 30. . . . .	.Ordained
1969 - Samuel E. Purdy. . . . .	Jan. 15. . . . .	Massachusetts
1969 - John A. Rollins. . . . .	Mar. 26. . . . .	.Ordained
1969 - Robert J. Smith. . . . .	June 9. . . . .	West Missouri
1969 - R. Craig Burlington, D.Min.. . . .	June 14. . . . .	.Ordained

1969 - Edson M. Outwin . . . . .	June 14. . . . .	.Ordained
1969 - Archie M. Palmer, Jr. . . . .	June 14. . . . .	.Ordained
1969 - George Harry Brant. . . . .	Sept. 1. . . . .	.Mexico
1969 - Walter W. Witte, Jr.. . . . .	Sept. 1. . . . .	.Missouri
1969 - Joaquin Valdes. . . . .	Sept. 15. . . . .	South Florida
1969 - Robert V. Morris. . . . .	Nov. 1. . . . .	.Michigan
1969 - Francis Willard Carr. . . . .	Nov. 7. . . . .	.Dallas
1969 - L. Paul Woodrum . . . . .	Dec. 31. . . . .	.Erie
1970 - Alan Crawford . . . . .	Jan. 1. . . . .	England
1970 - Reuel Stewart Kaighn, Jr. . . . .	Jan. 15. . . . .	Connecticut
1970 - Lynn E. Cunningham. . . . .	Feb. 10. . . . .	.Ordained
1970 - Edward Hofmann. . . . .	Mar. 17. . . . .	.Canon IV, 11 2 (b)
1970 - William D. Roeger, Jr.. . . . .	Apr. 1. . . . .	.New Jersey
1970 - Wilbur H. Edel. . . . .	June 13. . . . .	.Ordained
1970 - David H. Hamilton, D.Min. . . . .	June 13. . . . .	.Ordained
1970 - Allen Arthur Hinman . . . . .	July 5. . . . .	.Ordained
1970 - F. Sanford Cutler . . . . .	Aug. 17. . . . .	Puerto Rico
1970 - Oscar Gonzalez. . . . .	Sept. 2. . . . .	.Cuba
1970 - Walter W. Lee, Ph.D.. . . . .	Sept. 13. . . . .	.Ordained
1970 - Frederick W. Hillyer. . . . .	Nov. 21. . . . .	.Ordained
1971 - Donald H. Allen . . . . .	May 10. . . . .	.Michigan
1971 - James Gordon Pendorf. . . . .	June 12. . . . .	.Ordained
1971 - David Bruce Rickey. . . . .	June 12. . . . .	.Ordained
1971 - Edmund Bruce Partridge. . . . .	July 31. . . . .	.Kansas
1971 - Richard Mortimer Louis. . . . .	Sept. 27. . . . .	.New York
1971 - Frederick J. Warnecke, Jr.. . . . .	Oct. 1. . . . .	.Virginia
1972 - William F. Ellinger . . . . .	Feb. 1. . . . .	Bethlehem
1972 - Alfred Lewis Salt . . . . .	Feb. 29. . . . .	.Quebec
1972 - Peter Boyle . . . . .	June 10. . . . .	.Ordained
1972 - Dale Lawrence Cranston. . . . .	June 10. . . . .	.Ordained
1972 - Peter Henry Van Ness. . . . .	June 10. . . . .	.Ordained
1972 - John Joseph Negrotto. . . . .	June 17. . . . .	.Canon III, 12
1972 - Arthur Charles Delo . . . . .	June 24. . . . .	.Ordained
1972 - Wallace Melville Coursen, Jr. . . . .	June 25. . . . .	.Ordained
1972 - Walter England Lewis. . . . .	Sept. 1. . . . .	.Washington
1972 - Thomas C. Hummel. . . . .	Sept. 10. . . . .	.Ordained
1972 - Herbert B. Tietjen. . . . .	Sept. 17. . . . .	.Ordained
1972 - Robert Norman Neske, Jr.. . . . .	Oct. 28. . . . .	.Ordained
1972 - Norval Scott. . . . .	Nov. 6. . . . .	.New York
1972 - Edmund E. Jacobitti, M.D. . . . .	Nov. 11. . . . .	.Ordained
1972 - Clarence Searles. . . . .	Nov. 30. . . . .	.Ordained
1972 - Robert Lester Colyer, Sr. . . . .	Dec. 9. . . . .	.Ordained
1973 - Mary Frances Evans. . . . .	Apr. 14. . . . .	.Ordained
1973 - Richard Cromwell. . . . .	June 9. . . . .	.Ordained
1973 - Otto Lothar Manfred Lolk. . . . .	June 9. . . . .	.Ordained
1973 - David Rhys Thomas . . . . .	June 15. . . . .	Bethlehem
1973 - George Poffenbarger, II . . . . .	July 27. . . . .	West Virginia
1973 - Phillip C. Cato, Ph.D.. . . . .	Aug. 4. . . . .	.Atlanta
1973 - Nancy Hatch Wittig. . . . .	Sept. 8. . . . .	.Ordained
1973 - Gilbert B. Ayres. . . . .	Sept. 16. . . . .	.Ordained
1973 - Frederick L. Redpath. . . . .	Oct. 21. . . . .	.Ordained

1973 - Cedric F. O. Thompson . . . . .	.Dec. 23. . . . .	.Ordained
1974 - Harry Ellsworth Smith . . . . .	.May 1. . . . .	Chicago
1974 - Richard Drake Sloan . . . . .	.May 11. . . . .	.Ordained
1974 - Page E. S. Bigelow. . . . .	.June 8. . . . .	.Ordained
1974 - Abigail J. W. Painter . . . . .	.June 8. . . . .	.Ordained
1974 - Richard Allison Isaac . . . . .	.Oct. 1. . . . .	Central Pennsylvania
1974 - William E. Winters. . . . .	.Nov. 8. . . . .	Rhode Island
1975 - Marshall J. Vang. . . . .	.Jan. 1. . . . .	Rochester
1975 - A. Donald Wiesner . . . . .	.Jan. 6. . . . .	New York
1975 - Robert Turner . . . . .	.Jan. 25. . . . .	.Ordained
1975 - Donald R. Shearer . . . . .	.Apr. 15. . . . .	Pennsylvania
1975 - Geoffrey B. Curtiss . . . . .	.June 14. . . . .	.Ordained
1975 - Henry J. Free, Jr.. . . . .	.July 30. . . . .	Missouri
1975 - James W. Delaney. . . . .	.Dec. 21. . . . .	.Ordained
1976 - Philip Sinclair Krug. . . . .	.Jan. 1. . . . .	Massachusetts
1976 - Jarrette C. Atkins. . . . .	.Jan. 14. . . . .	Ohio
1976 - Fred C. Magnuson, Jr. . . . .	.Jan. 31. . . . .	.Ordained
1976 - James Place Jones . . . . .	.June 5. . . . .	.Ordained
1976 - William Alfred Butz . . . . .	.July 17. . . . .	.Ordained
1977 - Keithly R. S. Warner. . . . .	.Apr. 6. . . . .	New York
1977 - Richard L. Shimpfky . . . . .	.Apr. 18. . . . .	Virginia
1977 - George Swanson. . . . .	.May 31. . . . .	West Missouri
1977 - Katrina Swanson . . . . .	.May 31. . . . .	West Missouri
1977 - Denise G. Haines. . . . .	.June 11. . . . .	.Ordained
1977 - L. Jerome Taylor, Jr., Ph.D.. . . .	.July 5. . . . .	Southern Virginia
1977 - James E. Williams . . . . .	.Aug. 16. . . . .	Massachusetts
1977 - Jule Carr Holland, III. . . . .	.Sept. 30. . . . .	Western North Carolina
1977 - John T. Sanborn . . . . .	.Nov. 2. . . . .	Western New York
1977 - Arceleous Elliott . . . . .	.Dec. 31. . . . .	Southern Virginia
1978 - James Francis Jannucci. . . . .	.June 10. . . . .	Received
1978 - Alfred Vail . . . . .	.Aug. 8. . . . .	Southern Ohio
1978 - Donald A. Walk. . . . .	.Sept. 5. . . . .	Bethlehem
1978 - Edward E. Martin, Jr. . . . .	.Sept. 26. . . . .	Delaware
1978 - Elizabeth Orens . . . . .	.Oct. 19. . . . .	.Ordained
1978 - Cristina Sumners. . . . .	.Dec. 3. . . . .	.Ordained
1978 - Albert D. Jousset, Jr.. . . . .	.Dec. 5. . . . .	New Hampshire
1978 - James H. Gambrill . . . . .	.Dec. 6. . . . .	Rhode Island
1978 - William E. Eberle . . . . .	.Dec. 16. . . . .	Maryland
1979 - Richard P. Chasse . . . . .	.Jan. 17. . . . .	Virginia
1979 - H. Gaylord Hitchcock. . . . .	.Mar. 16. . . . .	Pennsylvania
1979 - Robert A. Mayo. . . . .	.Apr. 5. . . . .	California
1979 - Bruce Bramlett. . . . .	.Apr. 18. . . . .	Western Massachusetts
1979 - Priscilla P. Wood . . . . .	.June 9. . . . .	.Ordained
1979 - Jack M. McKelvey. . . . .	.Aug. 20. . . . .	Delaware
1979 - Leslie C. Smith . . . . .	.Aug. 27. . . . .	Washington
1979 - E. John Gwynn . . . . .	.Sept. 1. . . . .	Chicago
1979 - Joseph O. Gross . . . . .	.Nov. 15. . . . .	Pennsylvania
1979 - David B. Earnest. . . . .	.Dec. 15. . . . .	Ohio
1980 - T. James Snodgrass. . . . .	.Mar. 1. . . . .	New York
1980 - Alexander H. MacDonell. . . . .	.May 1. . . . .	Pittsburgh

1980 - Phyllis A. Edwards. . . . .	June 4. . . . .	Chicago
1980 - James W. H. Sell. . . . .	June 12. . . . .	West Virginia
1980 - Deena McH. Galantowicz. . . . .	June 14. . . . .	Ordained
1980 - Suzanne A. Fageol . . . . .	June 27. . . . .	Chicago
1980 - James O. Cravens. . . . .	Aug. 12. . . . .	Colorado
1980 - Harold J. Dwyer, Jr.. . . . .	Aug. 20. . . . .	New Jersey
1980 - John P. Croneberger . . . . .	Sept. 1. . . . .	Bethlehem
1980 - Theodore W. Edwards, Jr.. . . . .	Sept. 1. . . . .	Bethlehem
1980 - John H. Branson . . . . .	Sept. 14. . . . .	Connecticut
1980 - Philip R. Ramstad . . . . .	Sept. 15. . . . .	Minnesota
1980 - David P. Kern . . . . .	Sept. 16. . . . .	New York
1980 - Richard L. Gressle. . . . .	Sept. 19. . . . .	Pittsburgh
1980 - Paul E. Gilbert . . . . .	Oct. 18. . . . .	Virginia
1980 - L. Denver Hart. . . . .	Nov. 17. . . . .	Rochester
1980 - Cyprian W. Fields . . . . .	Dec. 8. . . . .	New York
1980 - George C. Allen, II . . . . .	Dec. 12. . . . .	West Virginia
1980 - John C. Habecker, II. . . . .	Dec. 16. . . . .	Los Angeles
1980 - Elizabeth A. Habecker . . . . .	Dec. 30. . . . .	Maine
1980 - Georg Retzlaff. . . . .	Dec. 31. . . . .	Massachusetts
1981 - Elizabeth Canham. . . . .	Jan. 28. . . . .	Southwark, England
1981 - Dwight L. Neglia. . . . .	Apr. 1. . . . .	Pittsburgh
1981 - Peter H. Igarashi . . . . .	June 1. . . . .	Bethlehem
1981 - Gordon H. Tremaine. . . . .	June 13. . . . .	Ordained
1981 - Ray E. Roberts, Jr. . . . .	June 14. . . . .	Western Michigan
1981 - Gayle E. Harris . . . . .	Aug. 5. . . . .	Chicago
1981 - Kenneth W. Poppe. . . . .	Aug. 15. . . . .	Pennsylvania
1981 - Walter Sobol. . . . .	Sept. 16. . . . .	Massachusetts
1981 - Roger C. Snyder . . . . .	Nov. 2. . . . .	Southern Virginia
1981 - Gary L. Cline . . . . .	Dec. 17. . . . .	West Virginia
1981 - Jorge M. Gutierrez. . . . .	Dec. 17. . . . .	West Virginia
1981 - James A. Johnson. . . . .	Dec. 17. . . . .	West Virginia
1981 - Mark C. Sullivan. . . . .	Dec. 31. . . . .	Connecticut
1981 - Sharon L. Sullivan. . . . .	Dec. 31. . . . .	Connecticut
1981 - Richard L. Horton . . . . .	Dec. 31. . . . .	Georgia
1981 - Michael du Plessis. . . . .	Dec. 31. . . . .	Port Elizabeth, South Africa
1981 - Jonathan Won. . . . .	Dec. 31. . . . .	Taejon, South Korea

## DISTRICT CONVOCATIONS

### EAST BERGEN

The Reverend Donald A. Walk, President  
28 Ralph Street, Bergenfield 07621  
384-0286

Bergenfield, All Saints'	Norwood, Holy Communion
Englewood, St. Paul's	Oradell, Annunciation
Harrington Park, St. Andrew's	Paramus, St. Matthew's
Haworth, St. Luke's	Teaneck, Christ Church
Hillsdale, Holy Trinity	Teaneck, St. Mark's
Montvale, St. Paul's	Tenafly, Atonement
Westwood, Grace	

### HACKENSACK

The Reverend Francis S. Bancroft, President  
514 Abbott Avenue, Ridgefield 07657  
945-0079

Bogota, St. Peter's	Lyndhurst, St. Thomas'
Cliffside Park, Trinity	Maywood, St. Martin's
East Rutherford, Grace	North Arlington, St. Paul's
Fort Lee, Good Shepherd	North Bergen, Transfiguration
Hackensack, Christ Church	Ridgefield, St. James'
Hackensack, St. Anthony of Padua	Ridgefield Pk., St. Mary the Virgin
Hackensack, St. Cyprian's	Rochelle Park, St. Peter's
Hasbrouck Hgts., St. John the Divine	Rutherford, Grace
Leonia, All Saints'	Secaucus, Our Saviour
Wood-Ridge, St. Paul's	

### HUDSON

Miss Eugenia Suthern, President  
738 Garfield Avenue, Jersey City 07305  
333-0379

Bayonne, Calvary	Jersey City, Incarnation
Bayonne, Trinity	Jersey City, St. John's
Hoboken, Holy Innocents	Jersey City, St. Matthew's
Hoboken, Trinity	Jersey City, St. Paul's
Jersey City, Ascension	Jersey City, St. Stephen's
Jersey City, Grace (Greenville)	Union City, Grace
Jersey City, Grace (Van Vorst)	Union City, St. John's



## MORRIS

The Reverend Dr. David H. Hamilton, President  
P. O. Box 104, Morris Plains 07950  
285-0884

Chatham, St. Paul's  
Long Valley, The Messiah  
Madison, Grace  
Mendham, St. Mark's  
Millington, All Saints'  
Morris Plains, St. Paul's

Morristown, Redeemer  
Morristown, St. Peter's  
Parsippany/Troy Hills,  
St. Gregory's  
Succasunna, St. Dunstan's  
Summit, Calvary

## NORTH ESSEX

Miss Betty L. Waters, President  
P. O. Box 267, Bloomfield 07003  
468-6935

Bloomfield, Advent  
Bloomfield, Ascension  
Bloomfield/Glen Rdge, Christ Church  
East Orange, Christ Church  
East Orange, St. Paul's  
Essex Fells, St. Peter's  
Montclair, St. James'

Montclair, St. John's  
Montclair, St. Luke's  
Montclair, Trinity  
Nutley, Grace  
Verona, Holy Spirit  
West Orange, Holy Innocents'  
West Orange, Holy Trinity

West Orange, St. Mark's

## PASSAIC

Miss C. Marie Riedel, President  
215 Mountain Avenue, Pompton Lakes 07442  
835-0446

Clifton, St. Peter's  
Haledon, St. Mary's  
Hawthorne, St. Clement's  
Lincoln Park, St. Andrew's  
Little Falls, St. Agnes'  
Passaic, St. John's  
Paterson, Holy Communion

Paterson, St. Paul's  
Paterson, Trinity  
Pompton Lakes, Christ Church  
Ringwood Manor, Good Shepherd  
Totowa, Christ Church  
Wayne, St. Michael's  
West Milford, Incarnation

## SOUTH ESSEX

The Reverend Robert B. Wardrop, President  
160 W. South Orange Avenue, South Orange 07079  
763-2355

Arlington, Trinity  
Belleville, Christ Church  
East Orange, St. Agnes'  
Harrison, Christ Church  
Irvington, Trinity  
Livingston, St. Peter's  
Maplewood, St. George's  
Millburn, St. Stephen's  
Newark, Grace  
Newark, House of Prayer

Newark, St. Andrew's  
Newark, St. Barnabas'  
Newark, St. James'  
Newark, St. Thomas'  
Newark, Trinity Cathedral  
Orange, All Saints'  
Orange, Epiphany  
Short Hills, Christ Church  
South Orange, St. Andrew &  
Holy Communion

## WEST BERGEN

The Reverend Richard M. Louis, President  
284 North Island Avenue, Ramsey 07446  
327-0703

Allendale, Epiphany  
Fair Lawn, Atonement  
Glen Rock, All Saints'  
Ho-Ho-Kus, St. Bartholomew's

Midland Park, Good Shepherd  
Oakland/Franklin Lakes, St. Alban's  
Ramsey, St. John's  
Ridgewood, Christ Church  
Ridgewood, St. Elizabeth's

## WESTERN

The Reverend Robert H. Maitland, Jr., President  
155 Morris Avenue, Denville 07834  
627-3304

Belvidere, St. Mary's  
Boonton, St. John's  
Byram Township, St. Joseph's  
Denville, The Saviour  
Dover, St. John's  
Hackettstown, St. James'  
Hamburg, Good Shepherd  
Hope, St. Luke's  
Kinnelon, St. David's

Milton/Oak Ridge, St. Gabriel's  
Mount Arlington, St. Peter's  
Mountain Lakes, St. Peter's  
Newton, Christ Church  
Phillipsburg, St. Luke's  
Sparta, St. Mary's  
Stanhope, Christ Church  
Towaco, Transfiguration  
Vernon, St. Thomas'  
Washington, St. Peter's

PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

Note: Missions and Chapels are indicated by Asterisk (\*).

Dates in parentheses indicate date of ORGANIZATION/INCORPORATION.

✓ ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). 55 George St., Box 75, 07401. The Rev. Kenneth A. Polglase, Rector; Earl T. Sniffin, Roscoe H. Goodwin, Wardens; Roscoe H. Goodwin, Treasurer. Deputies: Roscoe H. Goodwin, Edgar O. Curtiss, Jr., Earl T. Sniffin.

✓ ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Ave., 07032. The Rev. Archie M. Palmer, Jr., Rector; Fred E. Hall, Carl M. Washer, Wardens; Donald B. Finch, Treasurer. Deputies: Mrs. Janice O'Hara, Fred E. Hall, Ms. Sharon Hall.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C, 07002. The Rev. Harold J. Dwyer, Jr., Rector; Harold Baker, John Kuchler, Wardens; John Kuchler, Treasurer. Deputies: Ms. Grace B. Hawes, Ms. Alice Van Tuyl, Ms. Daphne J. Naparło.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, 07002. The Rev. Gerard A. Pisani, Jr., Rector; Wilson Miller III, Charles R. Warwick, Wardens; Mrs. Charlotte Ryer, Treasurer. Deputies: Dwight Tintle, Ms. Joanne Warwick, Charles R. Warwick.

BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Ave., 07109. The Rev. Frederick L. Long, Rector; John E. Idenden, Richard H. Drake, Wardens; Richard H. Drake, Treasurer. Deputies: John E. Idenden, Ms. Josephine Robustello.

BELVIDERE, Warren Co., ST. MARY'S (1833). 408 Third St., 07823. The Rev. Walter A. Bell, Jr., Rector; Clarence Stout, Mrs. Thelma Libbey, Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Mrs. Thelma Libbey, Jonathan Matas, Ms. Helen Reycraft.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). No. Washington & W. Central Aves, 07621. The Rev. Donald A. Walk, Rector; Ms. Adrienne Ferguson, Victor Sanchez, Wardens; William Gourlay, Treasurer. Deputies: Ms. Barbara Rhodes, David Biesel, Ms. Diane de Cordova; Alternate: William Gourlay.

✓ BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). 498 Watchung Ave., 07003. (Mail: 15 Williams St). The Rev. John F. Salmon, Jr., Rector; Ms. Betty L. Waters, Kenneth W. James, Wardens; Mrs. Herman Czarnecki, Jr., Treasurer. Deputies: Ms. Betty L. Waters, Kenneth W. James, Ms. Dorothy E. Johnson. Alternate: Mrs. Leona B. Coon.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley Ave., 07003. The Rev. J. Eric Hayden, Priest-in-Charge; Herbert S. Hyer, Frederick Branch, Wardens; Ms. Helen Branch, Treasurer. Deputies: Ms. Sharon LeDoux, Ms. Helen LeDoux, Ms. Mabel Burt.

BLOOMFIELD/GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Ave., 07028. The Rev. Leslie C. Smith, Rector; Charles C. Barbera, Mrs. Henry Arnold, Wardens; Clifford Hutcheon, Treasurer. Deputies: Ms. Susan W. Landreth, Clifford Hutcheon, Ms. Lois Klein, Alternates: John Smith, Richard Lassiter.

\*BOGOTA, Bergen Co., KOREAN CHURCH OF ST. PETER (1981). 160 Palisade Ave., 07603. The Rev. Jonathan S. Won, Vicar; Moon Yong Lee, Warden; Mrs. Clara Uhm, Treasurer. Deputies: Moon Yong Lee, Peter Uhm, Wonchul Lee.

BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 224 Cornelia St., 07005. The Rev. Jack H. Thorn, Rector; Edward Walsh, William Hoyt, Wardens; William Hoyt, Treasurer. Deputies: Frederick Stevenson, William Muller. Alternates: Philip Uhlig, Mrs. Lee Sumner, Richard Bernhey.

\*Byram Township, Sussex Co., ST. JOSEPH'S (1932). Tamarack Road, P.O. Box 310, Andover, 07821. The Rev. James A. Johnson, Vicar; Mrs. Adriana Deile, C. O. Johnson, Wardens; Mrs. Gail Houston, Treasurer. Deputies: Ms. Adriana Deile, Ms. Marion Backer, Ms. Clara Milens.

CHATHAM, Morris Co., ST. PAUL'S (1909/1951). 200 Main St., 07928. The Rev. John H. Branson III, Rector; The Rev. Denise G. Haines, Ass't; Frank A. Willis, James P. Moore, Wardens; Robert Hendrickson, Treasurer. Deputies: Mrs. Dorothy Willis, Philip Suraci, Jerrold Evans. Alternate: Richard Wyche.

CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Ave., 07010. The Rev. James F. Jannucci, Rector; Oystein Holm-Olsen, David J. Dyer, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Laurence M. Burrows, David J. Dyer, Raul Acosta. Alternate: Raymond T. Wirth.

CLIFTON, Passaic Co., ST. PETER'S (1896/1921). 386 Clifton Ave., 07011. The Rev. Jorge M. Gutierrez, Rector; The Rev. Louis Luisa, Rector Emeritus; Edward Bleaken, Alex Peto, Wardens; Vincent Dymek, Treas. Deputies: Mrs. Pamela Fueshko, Kenneth Lloyd, Edward Bleaken.

DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Ave., 07834. The Rev. Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Ass't; Edward Eisenhart, Alfred Fuchs, Wardens; Richard Gigerian, Treasurer. Deputies: John R. Marra, Edward Eisenhart, Ms. Arline Cowell. Alternate: Ms. Charlene R. Maitland.

DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 So. Bergen St., 07801. The Rev. Dwight L. Neglia, Rector; The Rev. Waldron L. Coon, Rector Emeritus; Phillip Houser, Philip Browne, Wardens; Edward F. Talbot, Treasurer. Deputies: Alvin Brandt, William Hermann, Philip Browne.

EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main St., 07018. The Rev. Robert A. Mayo, Rector; George Ballard, Ms. Clara Horsley, Wardens; Christopher Inyang, Treasurer. Deputies: Ms. Jean Jones, Ms. Constance Horsley, Ms. Elizabeth Humphrey. Alternate: Ms. Eve Stephenson.

\*EAST ORANGE, Essex Co., ST. AGNES' (1903/1931). 304 Central Ave., 07018. The Rev. Cyprian W. Fields, Vicar; Ms. Lorraine Shay, Everton St. Clair Cox, Wardens; J. Dudley Lawrence, Treasurer. Deputies: Kelvyn Walter, Ms. Lorraine Shay, Ms. Rosalind Tyson; Alternate: Everton St. Clair Cox.

EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Ave., 07017. The Rev. Donald B. Baldwin, Rector; Selwyn Joseph, John Brisco, Wardens; Mrs. Hazel Fox, Treasurer. Deputies: Edwin Merwyn, John Brisco, Mrs. Hazel Fox.

\*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs Ave., 07073. The Rev. Georg Retzlaff, Vicar. Mrs. Marion Hugle, Mrs. Ellen Swift, Wardens; Mr. John A Stead, Treasurer.

ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865). P. O. Box 84, 113 Engle St., 07631. The Rev. Jack M. McKelvey, Rector; Townsend Lucas, Mrs. Kathleen Gill, Wardens; John Knight, Treasurer. Deputies: Walter W. Dierks, Ms. Margaret B. Cammack, Ms. Eileen Pittenger; Alternate: Mrs. Kathleen Gill.

ESSEX FIELDS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271 Roseland Ave., 07021. The Rev. Dr. David St. George, Rector; The Rev. Walter E. Lewis, Associate; Stephen L. Bartholomew, Mrs. O.B. Middlebrook, Wardens; Eugene R. Nevins, Treasurer. Deputies: Dr. Emil J. Piel, Mrs. Emil J. Piel, Dr. David Cowell.

FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). P.O. Box 565, 30th & Rosalie Sts., 07410. The Rev. Walter D. Carlson, Rector; Donald Smith, Mrs. Dyanne Hards, Wardens; Mrs. Marilyn Williams, Mrs. Elizabeth Demarest, Treasurers. Deputies: Norman Leibrock, Ms. Muriel Ebeling, Harold Krieger.

FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576 Palisade Ave., 07024. The Rev. Richard L. Gressle, Rector; Dr. Samuel Pleasants, Mrs. Russell Freeman, Wardens; Theodore Gaess, Treasurer. Deputies: Dr. Samuel Pleasants, Mrs. Russell Freeman, Mrs. Lynne Tuzik. Alternate: Mrs. Lillian Smith.

GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Ave., 07452. The Rev. Ivan H. Partridge, Rector; The Rev. Dale L. Cranston, Ass't. Rector; Frank Geluso, Aster N. Riley, Wardens; Andrew Cheplick, Treasurer. Deputies: Mrs. Rachel Wright, H. Warren Gould, Mrs. Marjorie E. Gould.

HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State St., 07601. The Rev. Charles R. Fisher, Rector; The Rev. John F. Stanton, Ass't; Victor W. Hart, Dr. William C. Black, Wardens; Ms. Doris B. Muller, Treasurer. Deputies: August G. Kloeblen, Ms. Laura Munson, Victor W. Hart.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi St., 07601. The Rev. Marshall J. Vang, Rector; The Rev. William J.F. Lydecker, Ass't; Salvatore F. Garafalo, Jr., Salvatore Scalato, Wardens; Donald Morris, Jr., Treasurer. Deputies: Vito D'Aiutolo, Vincent Genella, Salvatore Scalato. Alternate: Charles Zisa.

\*HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First St., 07601. The Rev. Peter H. Igarashi, Vicar; George A. Clark, Warden; Mrs. Lucy Francis, Treasurer. Deputies: Ms. Edith Francis, Ms. Winifred Hughes, Ms. Nena Hardy.

HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington St., 07840. The Rev. George H. Brant, Rector; Ron Clement, Edward Roycroft, Wardens; Mrs. Dorothy Reed, Treasurer. Deputies: Richard Kramer, Dr. Erica Frank, Aaron Farnell.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont Ave., 07508. The Rev. Harris E. Baldwin, Jr., Rector; Robert A. Ebersbach, Henry Ruitenberg, Wardens; Anthony Kurlychek, Treas. Deputies: George Barnes, Ms. Jo-Ann Ebersbach, Robert A. Ebersbach.

\*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage Ave., 07419. The Rev. George Poffenbarger II, Vicar; Richard L. Riepe, Mrs. David Wilbur, Wardens; Mrs. Naomi Kopnik, Treasurer. Deputies: Richard L. Riepe, Mrs. David Wilbur, Mrs. Richard Riepe.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1963). P.O. Box 161, Lynn St. & La Roche Ave., 07640. The Rev. A. Donald Wiesner, Interim Rector; Hewitt Jeter, William Ryan, Wardens; Mrs. Eleanore Knott, Treasurer. Deputies: John B. Ames, John Gibbons, William Simmons.

HARRISON, Hudson Co., CHRIST CHURCH (1852/1919). 100 North 4th St., 07029. The Rev. Alton H. Taylor, Rector; Arthur Cawley, Jr., Raymond B. Graham, Jr., Wardens; Mrs. Edward Bartkus, Treasurer. Deputies: Ms. Ruth Cassidy, Mrs. Dorothy Bartkus.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). 333  
✓ Franklin Ave., 07604. The Rev. Peter H. Igarashi, Rector; Ms. Jean  
Titterington, Carl W. Haefele, Wardens; Ms. Ann L. MacVicar, Treas.  
Deputies: Ms. Ann MacVicar, Ms. Jean Titterington, Carl W. Haefele.  
Alternate: Ms Gertrude Raufaste.

HAWORTH, Bergen Co., ST. LUKE'S (1921/1966). 43 Massachusetts Ave.,  
07641. The Rev. Alexander H. MacDonell, Rector; Edwin K. Smith,  
Junius Stephenson, Wardens; Edwin K. Smith, Treasurer. Deputies: Ms.  
Marjorie Hartmeyer, Ms. Nancy Smith, Ed Loos. Alternate: Roberta  
Nobleman.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271  
Lafayette Ave., 07506. The Rev. J. Carr Holland, Rector; T. Donald  
Cairns, Mrs. Joan Van Ry, Wardens; Mrs. Janet Kasabian, Fred P.  
Ostermann, Treasurers. Deputies: Ms. Beverly Smalling, Joseph Birch,  
Brian Wilkin. Alternates: Ms. Joan Van Ry, Daniel Austin, T. Donald  
Cairns.

HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillside Ave.,  
07642. The Rev. John J. Negrotto, Rector; Alan Davoll, Bernard Slater,  
Wardens; Ms. Jean Looes, Treasurer. Deputies: Ms. Grace Behringer,  
Ms. Elizabeth McGowan, Ms. Eleanor K. Schuette.

HOBOKEN, Hudson Co., CHURCH OF THE HOLY INNOCENTS' (1872/1875). 601  
Willow Ave., 07030. The Rev. Geoffrey B. Curtiss, Rector; Jonathan  
Whittemore, Jane Trombley, Wardens; Michael Fallon, Treasurer.  
Deputies: Ms. Ruth Howell, Jonathan Whittemore, Jon Stout.

HOBOKEN, Hudson Co., TRINITY (1853). 707 Washington St., 07030 The Rev.  
Joaquin Valdes, Rector; Edwin W. Smith, Rolando Valdes, Wardens;  
Orlando Gonzalez, Treasurer. Deputies: Ms. Angeles Valdes, Edwin W.  
Smith, Ms. Catharine Harris.

HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Ave.,  
07423. The Rev. Edward E. Martin, Jr., Rector; Frederick Smith,  
Harold Taylor, Wardens; Roger Prior, Treasurer. Deputies: William  
Keeley, Hugh MacDonald, Robert Millett.

HOPE, Warren Co., ST. LUKE'S (1828). P.O. Box 292, New St., 07844. The  
Rev. Donald J. Schroeder, Interim Rector; Lewis Beatty, Donald  
Woodcock, Wardens; Mrs. Lois Beck, Treasurer. Deputies: Ms. Mary Pat  
Woodcock, Ms. Joan Albrecht.

IRVINGTON, Essex Co., TRINITY (1841/1912). 42 Myrtle Ave., 07111. The  
Rev. Robert N. Neske, Jr., Rector; Raymond Giampino, Mrs. Lillian  
Martin, Wardens; Joseph Gentesse, Treasurer. Deputies: Ms. Susan  
O'Hara, Raymond H. Giampino, Victor Petsch.

JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION (1878/1904). New York Ave. & South St., 07307. The Rev. George G. Swanson, Rector; Robert Wiegand, Henry Schumacher, Wardens; Robert Wiegand, Treasurer. Deputies: Robert Wiegand, Ms. Agnes Starling, Ms. Mary Kay. Alternate: Ms. Alice Renner.

\*JERSEY CITY, Hudson Co., GRACE (GREENVILLE) (1864/1865). 97 Lembeck Ave., 07305. The Rev. Harold J. Dwyer, Jr., Vicar; The Rev. William Stocks, Rector Emeritus; James Wm. D. Gellatly, Henry N. Shindle, Wardens; James Wm. D. Gellatly, Treasurer. Deputy: Ms. Violet Lunsman

✓\*JERSEY CITY, Hudson Co., GRACE VAN VORST (1847). 39 Erie Street, 07302. The Rev. E. John Gwynn, Vicar; James H. Carter, Miguel Ortega, Wardens; Mrs. Marina Flores, Treasurer. Deputies: Ms. Barbara L. Gwynn, Carmine Tabong, Ms. Laura Tabong. Alternates: Ms. Shirley Butler, Robert English.

JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Ave., 07306. The Rev. Keithly R.S. Warner, Rector; Leon H. McCarroll, Harold N. Morris, Wardens; John M. Wells, Treasurer. Deputies: Ms. Norma M. Ray, Ms. Louise E. Bell, Ms. Mary S. Sealey.

JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Ave., 07304. The Rev. J. William Wauters, Rector; James E. Nixon, Dr. Gail Meadows, Wardens; Mr. Dennis Doran, Treasurer. Deputies: Dennis Doran, Gerard Kinch.

JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard 07305. The Rev. Keithly R.S. Warner, Rector; Mrs. Janice Jerido, Frederick Gratiot, Wardens; Hyvesta Bovell, Treasurer.

JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Ave, P.O. Box 4176, 07304. The Rev. Francis W. Carr, Rector; John E. Rieling, Sr., William C. Young, Wardens; William E. Reiser, Sr., Treasurer. Deputies: Ms. Lorraine O. Smith, Ms. Carole LaBate.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union St., 07304. The Rev. J. William Wauters, Rector; William D. Van Wart, Gustav Collesides, Wardens; William D. Van Wart, Treasurer. Deputies: Gustav Collesides, Robert Meyer, Ms. Laura Satter.

KINNELON, Morris Co., ST. DAVID'S (1960/1972). 91 Kinnelon Road, 07405. The Rev. Albert D. Jousset, Rector; Robert A. Ward, Jr. Ms. Mary Dale, Wardens; Mrs. Mary Esther Arthur, Treasurer. Deputies: Ms. Doris Kuhl, Robert A. Ward, Jr., Ms. Mary Dale.

LEONIA, Bergen Co., ALL SAINTS' (1893/1926). Park Ave. & Orchard Place, 07605. The Rev. William D. Roeger, Rector. James Avignone, George Korgy, Wardens; Donald W. Hanson, Treasurer. Deputies: Ward Gagnon, Ms. Nancy Hawkins, Herbert Mould.



LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main St., 07035  
The Rev. Mark C. Sullivan, The Rev. Sharon L. Sullivan, Co-Rectors;  
Morton McDonald, Norman Potter, Wardens; Ms. Carol King, Treasurer.  
Deputies: Edmund King, Donald Knapp, Morton McDonald.

LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Ave., 07424.  
The Rev. C. Edward Keller, Jr., Rector; Harold Smith, Ms. Shirley  
Cox, Wardens; Ms. Doris Hengeveld, Treasurer. Deputies: Ms. Betty  
Ann Allen, Robert Mayer, Rudi Neuhaeuser.

LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 E. Mt. Pleasant  
Ave., 07039. The Rev. Otto L.M. Lolk, Rector; Mrs. Amanda M. Pearsall,  
Mrs. Louise M. Hoffman, Wardens; Robert R. Behn, Treasurer. Deputies:  
Mrs. Amanda M. Pearsall, Donald J. Hamlin, Robert R. Behn.  
Alternates: Ms. Jacqueline Schaefer, Roy Woodruff, Ms. Cynthia Brady.

✓ \*LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). P.O. Box 188,  
07853. The Rev. Dr. L. Jerome Taylor, Jr., Vicar; Murray A. Cappers,  
Peter Page, Wardens; Bruce Foresman, Treasurer. Deputies: Ms. Sarah  
B. Page, Ms. Katharine W. James, Al Decker.

LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 454 Stuyvesant Ave.,  
07071. The Rev. Coval T. Grater, Rector; Paul Holzherr, Robert  
Zimmermann, Wardens; Mrs. Judith Ruggiero, Treasurer. Deputies:  
Paul Holzherr, Robert Zimmermann, Harry Oswald.

MADISON, Morris Co., GRACE (1854). 4 Madison Ave., 07940. The Rev.  
Hayward L. Levy, Jr. Rector; The Rev. Bruce M. Webber, Curate;  
Paul T. Gorman, Bradley R. Thayer, Wardens; Robert J. Schoen,  
Treasurer. Deputies: John Akers, Ms. Jeanne Keiter, Thomas Davis.

MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Road  
07040. The Rev. R. Craig Burlington, Rector; Hubert L. Pierson,  
A. Robert Tremaine, Wardens; Robert E. Bird, Treasurer. Deputies:  
A. Robert Tremaine, Ms. Tilly Jo Emerson, Hans Gruenberg.

MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954). P.O. Box 807, Oak Ave.  
& Parkway, 07607. The Rev. W. Alan King, Rector; The Rev. Frederick  
W. Hillyer, Deacon; The Rev. Edmund E. Jacobitti, Deacon; Ms.  
Vivian Jones, Robert Meehan, Wardens; Delbert Coonce, Treasurer.  
Deputies: Mrs. Audrey M. King, Mrs. Barbara Hillyer, John D.  
Morgan.

MENDHAM, Morris Co., ST. MARK'S, (1873/1957). 7 E. Main St., 07945.  
The Rev. Philip S. Watters, Rector; Thomas D. Kerr, Ms. Sandra  
Laughlin, Wardens; Miss Marian R. Wysong, Treasurer. Deputies:  
Ms. Susan B.P. Norris, Dr. Thomas E. Wing, Ms. Toni Neil, Ms.  
Sandra Laughlin.

MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Ave., 07432. The Rev. Dr. Donald W. Kimmick, Rector; The Rev. Gilbert B. Ayres, Deacon; William Neal, Joseph Boyle, Wardens; Mrs. Ruth C. L'Armee, Treasurer. Deputies: Dr. Joseph Boyle, Mrs. Rita Souther, Ms. Joan Gomes.

MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main St., 07041.

✓ The Rev. Joseph D. Herring, Rector; Mrs. Sean F. Thompson, Robert Marshall, Jr., Wardens; Mrs. Herbert F. Carls, Treasurer. Deputies: Mrs. Charles James, P.G. Dover, Mrs. Peter Fallon. Alternate: Paul Cook.

MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Road, 07946. The Rev. Alfred L. Salt, Rector; The Rev. Fred C. Magnuson, Deacon; Ms. Mary Winiarski, Lewis E. Stoye, Wardens; Joseph D'Angerio, Treasurer. Deputies: David Wyatt, Ms. Marie Obermann, Robert Murphy.

\*MILTON/OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). R.D. 2, Milton Road, 07438. The Rev. James A. Johnson, Vicar; Mrs. Naomi Horsky, Ted Bartkowski, Wardens; Donald E. Brantley, Treasurer. Deputies: Donald E. Brantley, Mrs. Naomi Horsky, Mrs. Dorothy Bartnick.

MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). Valley Road & Bellevue Ave., 07043. The Rev. Frederick J. Warnecke, Jr., Rector. The Rev. Arthur K. Wing III, Pastoral Assistant, Mrs. George Gilruth, Jr., Frank Lawatsch, Wardens; George Blasier, Treasurer. Deputies: ✓ Charlie Neill, Phillip Fleming, Mrs. Mary Parell.

MONTCLAIR, Essex Co., ST. JOHN'S (1899/1902). 55 Montclair Ave., 07042. The Rev. Reuel S. Kaighn, Jr., Rector; Junius L. Powell, Jr., William A. Carpenter, Wardens; Ms. M. Ann Johnson, Treasurer. Deputies: Ms. Suzanne Harris, G. Vance Moser.

MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 So. Fullerton Ave., 07042. The Rev. Walter Sobol, Rector; The Rev. Deena Galantowicz, Interim Ass't, The Rev. Frederick L. Redpath, Deacon; The Rev. Dr. Alfred Vail, Pastoral Associate; Mr. Leighton Dingley, Mrs. Peter Malcolm, Wardens; Mrs. Richard Hatzenbuehler, Treasurer. Deputies: Leighton Dingley, Edward C. Fawcett, Mrs. Wilton A. Hawkins. Alternates: Mrs. Catherine McFarland, Grant M. Gille.

MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow Street, 07042. The Rev. Jarrette C. Atkins, Sr., Rector; Mrs. Elaine Jenkins, Ms. Elizabeth Yarborough, Wardens; Mrs. Bernice Tyson, Treasurer. Deputies: Mrs. Elaine Jenkins, Mrs. Millie R. Minfee, Edward M. Jenkins.

MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand Ave. & Woodland Road, 07645. The Rev. Philip S. Krug, Rector; Ms. Kathryn Latham, Leigh Hopper, Wardens; Ms. Anne Bosch, Treasurer. Deputies: Kenneth A. Wilson, Ms. Kathryn Latham, Dr. Donna B. Cosulich.

MORRIS PLAINS, Morris Co., ST. PAUL'S (1920/1955). Hillview Ave. at Mountain Way, P.O. Box 104, 07950. The Rev. Dr. David H. Hamilton, Rector; Mrs. Penny Jones, Robert Schultheis, Wardens; Ronald Diamond, Treasurer. Deputies: Col. Francis K. Newcomer, Jr., William L. Heick, Mrs. Valantine Armstrong. Alternate: John Espir.

MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South St., 07960. The Rev. F. Sanford Cutler, Rector; Charles W. Dickerson, Ms. Ruth Haering, Wardens; Samuel K. Tolley, Treasurer. Deputies: Ms. Kay Leidy, Charles W. Dickerson, Joseph Leidy.

MORRISTOWN, Morris Co., ST. PETER'S (1827). 70 Maple Ave., 07960. The Rev. David P. Hegg, II, Rector; Mrs. A. Ross Eckler, Jonathan O. Simonds, Wardens; Lockwood Rianhard, Treasurer. Deputies: Ms. Erica S. Davis, William E. Bailey, Bruce Bogert. Alternate: Lockwood Rianhard.

\*MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Ave., 07856. The Rev. Roger C. Snyder, Vicar; Mrs. Barbara Deneka, David Polizzotto, Wardens; Mrs. Kathy Peach, Treasurer. Deputies: Mrs. Barbara Deneka, Ms. Janet Morgan, Ms. Agnes Moore. Alternates: Mrs. Jean Almendinger, Ms. Betty Holick.

MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046. The Rev. Samuel E. Purdy, Rector; Mark E. Campbell, Ms. LaVada Nelson, Wardens; William P. Headden, Treasurer. Deputies: Mark E. Campbell, Ms. Jean Stanfield, Robert Stanfield.

NEWARK, Essex Co., GRACE (1837). 950 Broad St., 07102. The Rev. George H. Bowen, Rector; The Rev. L. Denver Hart, Curate; Walter M. Koenig, Herbert D. Thomas, Jr., Wardens; Wallace R. Chandler, Jr., Treasurer. Deputies: Ms. Marjorie Lindstrom, Charles Turner, Ms. Joyce Williams. Alternates: Walter M. Koenig, Gene Edgar, Albin W. Erickson.

NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad St., 07104. The Rev. T. James Snodgrass, Rector; The Rev. Cedric F.O. Thompson, Deacon; Ms. Esther Roman, Douglas Eldridge, Wardens; David Yamoah, Treasurer. Deputies: Alfonso Narvaez, Ms. Esther Roman, Carmen Valentin, David Yamoah. Alternates: Douglas Eldridge, Bert Ottley.

NEWARK, Essex Co., ST. ANDREW'S (1902/1913). 933 S. 17th St., P.O. Box 8314, 07108. The Rev. Abigail J.W. Painter, Rector; Ms. Rita M. Romain, Edward Jones, Wardens; Ms. Sebreha Davis, Treasurer. Deputies: Ms. Sebreha Davis, Ms. Rita M. Romain, Ms. Sheila Barcus.

- NEWARK, Essex., ST. BARNABAS' (1852/1867). 505 W. Market St., Box 7178, 07107. The Rev. Michael du Plessis, Rector; Frank Waiters, Joseph A. Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Melvin B. Dunham, Ms. Alice E. Du Plessis, Joseph A. Dasent.
- NEWARK, Essex Co., ST. JAMES' (1924/1928). 284 Broadway, 07104. The Rev. Peter Boyle, Rector; Peter Maddock, Henry Gaillard, Wardens; Peter Maddock, Treasurer.
- NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Ave., 07107. L. Rowland Bonadie, Mrs. Jeanne Kunkel, Wardens; James Durham, Treasurer. Deputies: L. Rowland Bonadie, Ms. Barbara English, Mrs. Helen Vitts. Alternate: Mrs. Sigrid Teague.
- NEWARK, Essex Co., TRINITY CATHEDRAL (1743/1746). (Incorporated as the Cathedral 1944). 608 Broad St. Office: 24 Rector St., 07102. The Very Rev. Dillard Robinson III, Dean; The Rev. Richard L. Horton, Assistant; Mrs. Mary Spruel, Harold Sessoms, Wardens; Miss Helen Breakenridge, Treasurer. Deputies: Ms. Ruth Benson, Maso Ryan, Ms. Grace Robertson.
- NEWTON, Sussex Co., CHRIST CHURCH (1769). Box 146, 62 Main St., 07860. The Rev. William E. Winters, Interim Rector; Robert W. Metsger, Leonard F. Nichols, Wardens; John B. Gisler, Treasurer. Deputies: Robert W. Metsger, Ms. Elsie Callahan, Donald MacIntosh. Alternate: Kenneth Meredith.
- NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road 07032. The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Vincent Riley, Wardens; Ms. Genevieve Jenny, Treasurer. Deputies: Ms. Genevieve Jenny, Ms. Mary Helen Zook, Ms. Audrey A. Riley.
- \*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403 79th St., 07047. The Rev. Wilbur H. Edel, Vicar; Mrs. Helen Bischer, Warden; Ludwig J. Lund, Jr., Treasurer. Deputy: Mrs. Helen Bischer.
- NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit St., 07648. The Rev. A. Donald Wiesner, Interim Rector; Bernard Schmitter, Lawrence Minarik, Wardens; Clifford Lamb, Treasurer. Deputies: Ms. Judy H. Wiesner, Ms. Carol Cavanaugh, Ms. Marie Evans.
- NUTLEY, Essex Co., GRACE (1873/1874). 200 Highfield Lane, 07110. The Rev. Wade A. Renn, Rector. John M.D. Walch, Richard Johantgen, Wardens; Mrs. Ethel Gehring, Treasurer. Deputies: Ms. Frances Bouton, Jack Houston, George Fen.
- \*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). Box 35, Church Lane, 07436. The Rev. Canon John R. Edler, Vicar; William De Lorenzo, Jr. Mrs. Fred Kasica, Wardens; Robert Barker, Treasurer. Deputies: Ms. Lillian Drake, William De Lorenzo, Jr., Robert Barker.

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343 Kinderkamack Road, 07649. The Rev. George C. Allen II, Rector; E. Walter Edwards, Craig Mitchell, Wardens; E. Walter Edwards, Treas. Deputies: Harold J. Bartels, Ferdinand L. D'Esposito, Lester D. Wallace.

ORANGE, Essex Co., ALL SAINTS' (1876/1885). 438 Valley St., 07050. Marc Costa, Peter W. Albertis, Wardens; Donald Basile, Treasurer. Deputies: Michael C. Albertis, Monroe Freeman, Manley Zacca.

ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1901/1905). 206 Pierson St., Box 93, 07050. The Rev. James E. Williams, Rector; Edward R. Davis, Simon Mitchell, Wardens; Ms. Kathryn E. Daly, Treasurer. Deputies: Edward R. Davis, Ms. Kathryn E. Daly, Samuel G. Folkes.

PANTHER VALLEY, Warren Co., COVENANT EPISCOPAL MISSION (Ecumenical Ministry). RR #2, Box 337A, Hackettstown 07840. The Rev. Dr. William H. McGregor, Minister; Ms. Donna Hansen, Charles Schaffer, Wardens; Ms. Martha Rexon, Treasurer.

PARAMUS, Bergen Co., ST. MATTHEW'S (1950/1976). 167 Spring Valley Rd, 07652. The Rev. Gary L. Cline, Rector; Roland Raschen, William Joosten, Wardens; Lee T. Cheringal, Treasurer. Deputies: Ms. Carol Dexheimer, William Joosten, Roland Raschen. Alternates: Edward Johnson, Jr., Ms. Angela MacDonald.

PARSIPPANY/ TROY HILLS, Morris Co., ST. GREGORY'S (1964/1982). 40 So. Beverwyck Road, 07054. The Rev. John C. Owens, Rector; Ms. Lorraine M. Billingham, Herbert Hagman, Wardens; John Baka, Treasurer. Deputies: Leo B. Collins, John Baka, Ms. Lorraine M. Billingham. Alternate: Gene Kelly.

PASSAIC, Passaic Co., ST. JOHN'S (1859/1902). 215 Lafayette Ave., 07055. The Rev. Edmund B. Partridge, Interim Rector; Kenneth W. Meffen, Ms. David F. Cook, Wardens; Charles Jacobs, Treasurer. Deputies: Ms. Marion DeGroat, Valente Spina, Anderson Banks.

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1856/1866). Box 2153, 99 Pearl St., 07509. The Rev. Donald R. Shearer, Rector; The Rev. James W. Delaney, Deacon; Stephen Hall, Jr., Edward Johnston, Wardens; John Wasko, Treasurer. Deputies: Mrs. Edith Hall, Edward Johnston, Brian Laffler.

PATERSON, Passaic Co., ST. PAUL'S (1817/1825). 451 Van Houten St., 07501. The Rev. A. Donor Macneice, Interim Rector; The Rev. Robert L. Colyer, Sr., Deacon; Alan W. Bowen, Hugh H.D. Murray, Wardens; Ms. Helen C. Beattie, Treasurer. Deputies: Ms. Stefanie Rotsaert, Alan W. Bowen, Ms. Elinor Bond.

✓ PATERSON, Passaic Co., TRINITY (1879/1881). 84 Marion St., 07502. The Rev. Robert F. Kirchgessner, Rector; John Peters, David Beckwermert, Wardens; John W.H. Patrick, Treasurer. Deputies: Ms. Ethel Peters, Ms. Lynn Kirchgessner, Robert Patrick.

PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) CHURCH (1856). 500 Hillcrest Blvd, 08865. The Rev. William E. Eberle, Rector; Russell Stewart, Bert Roling, Wardens; Mrs. Sara Rambo, Treasurer. Deputies: Mrs. Jean Bowden, Ms. Carol Marz, Mrs. Sara Rambo.

POMPTON LAKES, Passaic Co., CHRIST CHURCH (1798). 400 Ramapo Ave., 07442. The Rev. John A. Rollins, Rector; The Rev. Mary Frances Evans, Deacon, Frank Heringer, Howard Husselman, Wardens; Wayne Rogers, Treasurer. Deputies: Miss C. Marie Riedel, Mrs. Virginia-Martin B. Royce, Edward Gunderman. Alternate: E. Burgess Freeman.

RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951). E. Main St. & Franklin Tnpk, 07446. The Reverend Richard M. Louis, Rector; Robert Brewster, Mrs. Emily Kittross, Wardens; Edward Lundblad, Treas. Deputies: Thomas Gilmore, Ms. Norma Harvey, Rodman Robinson.

RIDGEFIELD, Bergen Co., ST. JAMES' (1872/1968). 514 Abbott Ave., 07657. The Rev. Francis S. Bancroft III, Rector; Robert Williams. Dr. Robert D'Emidio, Wardens; Mrs. E. Joyce Knapp, Treasurer. Deputies: Ms. Constance Verity, Ms. Louise A. D'Emidio. Alternates: Alfred Ilch, Ms. Bernadette Ilch.

RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1906/1957). 139 Preston St., 07660. The Rev. Henry Powers, Interim Rector. Robert Jacob, Ms. Emily Sandberg, Wardens; Ms. Patricia Jacob, Treasurer. Deputies: Ms. Harriet Slaughter, William Huyler, Ms. Mary Sue Henderson. Alternates: Ms. Helen Cederberg, Jeff Huyler.

RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864/1865). 105 Cottage Pl., Box 764, 07451. The Rev. Richard L. Shimpfky, Rector; The Rev. James O Cravens, Curate; Richard A. Grimley, Richard C. Freimuth, Wardens; Stephen C. Duggan, Treasurer. Deputies: Ms. Marjorie Christie, Ms. Ruth Hook, A. Edward Hook.

RIDGEWOOD, Bergen Co., ST. ELIZABETH'S (1923/1926). 169 Fairmount Road, 07450. The Rev. Richard B. Andersen, Rector; The Rev. Kenneth W. Poppe, Ass't; The Rev. Alexander M. Rodger, Rector Emeritus; Bruce Banta, Bruce Byers, Wardens; Ralph H. Emer, Treasurer. Deputies: Ms. Martha White, Thomas Pettibone, Robert Weitz.

\*RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). Box 363, 80 Margaret King Ave., 07456. The Rev. Elizabeth A. Habecker, The Rev. John C. Habecker, Co-Vicars; Mrs. Marilyn Milligan, Warden; Miss Maxine M. Milligan, Treasurer.

ROCHELLE PARK, Bergen Co., ST. PETER'S (1909/1959). Rochelle & Becker Aves., 07662. The Rev. Addison K. Groff, Rector; Norman N. Higgins, G. Robert Parker, Wardens; G. Robert Parker, Treasurer. Deputies: Ms. Carol Meritai, Ms. Carol Parkerton, Ms. Louise E. Kern.

RUTHERFORD, Bergen Co., GRACE (1869). 138 W. Passaic Ave., 07070. The Rev. Dr. Phillip C. Cato, Interim Priest; The Rev. Richard N. Pease, Rector Emeritus. John C. Traficante, Thomas Piccate, Wardens; Richard Erickson, Treasurer. Deputies: David Mertens; Richard Blackiston, William Gotthardt.

\*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Rte 153, 07094. The Rev. David P. Kern, Vicar; Donald B. Roberts, Frank MacCormack, Wardens; Frank Harff, Treasurer. Deputies: Donald B. Roberts, Frank MacCormack, Francis Miras.

SHORT HILLS, Essex Co., CHRIST CHURCH (1882/1883). Box C, Highland Ave. & Forest Dr., 07078. The Rev. David B. Earnest, Rector; The Rev. Paul E. Gilbert, Ass't; John L. Dugan, Jr., John H. Kreitler, Wardens; Robert W. Morey, Treasurer. Deputies: Andrew C. Hobbs, W. Owen Lampe, Malcolm R. Warnock.

SOUTH ORANGE, Essex Co., CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 W. South Orange Ave., 07079. The Rev. Robert B. Wardrop, Rector; Norman E. Carlson, Mrs. J. Hamilton Brask, Wardens; Robert E. Holmes, Treasurer. Deputies: Shelby W. Brask, Norman E. Carlson, Robert E. Holmes. Alternate: Ms. Joan Snyder.

SPARTA, Sussex Co., ST. MARY'S (1919/1978). Box 235, 85 Conestoga Trail, 07871. The Rev. James W.H. Sell, Rector; Terance McGreevy, William Schad, Wardens; Norman Meier, Treasurer. Deputies: John E. Lynch, Bruce A. Whitehouse, Terence McGreevy.

STANHOPE, Sussex Co., CHRIST CHURCH (1865). 8 Church St., 07874. The Rev. Richard P. Constantinos, Rector; William A. Coleman, Jr., Bruce Pritchard, Wardens; Miss Ruth Jefferson, Treasurer. Deputies: Bruce N. Pritchard, Ms. Joan Mazalatis, Art Bowles.

SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963/1980). 179 S. Hillside Ave. 07876. The Rev. Robert T. Mason, Rector; Ms. Nancy Bond, Arthur Bounds, Wardens; George Caras, Treasurer. Deputies: Ronnie Neswald, Harold Cast, Mrs. Nancy Talmage.

SUMMIT, Union Co., CALVARY (1854/1861). 31 Woodland Ave., 07901. The Rev. William H. Strain, Rector; The Rev. Gordon H. Tremaine, Curate; Dean E. McCumber, Enos L. Beckwith, Jr., Wardens; Edward J. Veitch, Treasurer. Deputies: Robert Brown, Martin Dyk, Ms. Diana Clark.

TEANECK, Bergen Co., CHRIST CHURCH (1914). 480 Warwick Ave., 07666. The Rev. John L. Denny, Rector; Paul Hiromura, Mrs. Viola Smith, Wardens; Robert Caesar, Treasurer. Deputies: Moses Clifton, Ms. Margaret Clifton, Gary Spraker. Alternates: William Repp, Jeff Hiromura.

TEANECK, Bergen Co., ST. MARK'S (1925/1962). Grange & Chadwick Roads, 07666. The Rev. Bruce R. Bramlett, Rector; Mrs. Julie Beech, Mrs. Emily Fowler, Wardens; Mrs. Eleanor Wanner, Treasurer. Deputies: Ms. Elizabeth Jordain, Mrs. Emily Fowler, Ms. Adele Neiderhofer.

TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (1868/1871). Highwood Ave. & Engle St., Box 43, 07670. The Rev. John P. Croneberger, Rector; Miss Anne B. Speirs, Gerard Rankin, Wardens; Mrs. William Smith, Treasurer. Deputies: Gerard Rankin, Albert H. Dwyer, Miss Anne B. Speirs. Alternate: Ms. Edith Lauderdale, Mrs. Eleanor Tapscott.

TOTOWA BOROUGH, Passaic Co., CHRIST CHURCH (1921/1962). 329 Totowa Road, 07512. The Rev. Philip R. Ramstad, Rector; The Rev. Clarence Searles, Deacon; William Nagel, Harry G. Cooke, Wardens; John B. Frommelt, Treasurer. Deputies: Ms. Eleanor B. Monaghan, Ms. Dorothy T. Cooke, Ms. Patricia M. Thompson.

\*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Road, 07082. The Rev. Theodore W. Edwards, Jr., Vicar; Robert L. Kolaritsch, Mera Archambeau, Wardens; David Jones, Treasurer. Deputies: Ms. Joanne Heitzman, Lester Archambeau, Ms. Carol Edwards.

UNION CITY, Hudson Co., GRACE (1884/1893). 3901 Park Ave., 07087. The Rev. Oscar Gonzalez, Rector; William Ackerman, Bernardo A. Valdes, Wardens; Miss Esther A. Leslie, Treasurer. Deputies: Gustavo Gonzalez, William Ackerman, Ms. Brenda Kowal.

UNION CITY, Hudson Co., ST. JOHN'S (1846). 1516 Palisade Ave., 07087. The Rev. Katrina M. Swanson, Rector; Robert De Georges, Anthony Lo Bue, Wardens; Wilbur Kaufer, Treasurer. Deputies: Robert De Georges, Dr. Barbara Phaire, Mark Wright. Alternates: Lawrence Focht, Ms. June De Georges.

\*VERNON, Sussex Co., St. Thomas' (1981). Rte. 94, Box 31, 07462. The Rev. Ray E. Roberts, Jr., Vicar; Douglas E. Tandberg, Stephen H. Shaw, Wardens; Ms. Dorothy A. Tandberg, Treasurer. Deputies: Douglas E. Tandberg, Gary Kelter, Ms. Jean Yennello. Alternate: Ms. Johanna Kelter.

VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT (1929/1957). 36 Gould St., 07044. The Rev. Robert G. Wagner, Rector. Mrs. Clinton Martin, Hamilton Carson, Wardens; Richard Ames, Treasurer. Deputies: Ms. Joan Lodge, Ms. Mitchell Martin, Paul Yates.



WASHINGTON, Warren Co., ST. PETER'S (1881/1964). 127 Broad St., 07882.  
The Rev. Walter A. Bell, Rector; Bert Richards, G. Donald Cariss,  
Wardens; G. Donald Cariss, Treasurer. Deputies: Charles R. Biggs,  
Ms. Margaret A. Biggs, Ms. Karen Cariss.

\*WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Road, 17470. The  
Rev. Frederick R. Gutekunst, Vicar; Dr. Jerald M. Honeycutt, Mrs.  
Ernest Peterson, Wardens; Andrew Hazelton, Treasurer. Deputies:  
Andrew Hazelton, James Newell, Dr. Jerald M. Honeycutt.

\*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253  
Marshall Hill Road, 07480. The Rev. Elizabeth A. Habecker, The Rev.  
John C. Habecker II, Co-Vicars. Mrs. Judith Ackroyd, Mrs. Linda  
Coutant, Wardens; Mr. Frank Freet, Treasurer. Deputies: Bruce Watts,  
Mrs. Annette Jecker, Mrs. Ruth McLaughlin.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1953). 681  
Prospect Ave., 07052. The Rev. Trevor E.G. Thomas, Rector; Ronald B.  
Zaph, Fred L. Smith, Wardens; Mrs. Virginia A. Smith, Treasurer.  
Deputies: Ronald B. Zaph, Fred L. Smith, Mrs. Virginia A. Smith.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY TRINITY, (1907). 315 Main St.,  
07052. The Rev. Barton Brown, Rector; Miss Edith Wilson, Charles  
Meier, Wardens; Karl Force, Treasurer. Deputies: Miss Edith Wilson,  
Ms. Helen Garvey, Ms. Florence Doyle.

WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main St., 07052. The Rev.  
Harry E. Smith, Rector; John Hirschhoff, Sylvester C. Smith, Wardens;  
John Meehan, Treasurer. Deputies: Richard Werner, Thomas Coulter,  
Ms. Jane de Ronde. Alternate: Martin A. Seel.

WESTWOOD, Bergen Co., GRACE (1906/1925). 9 Harrington Ave., 07675. The  
Rev. H. Gaylord Hitchcock, Jr., Rector; The Rev. William A. Butz,  
Deacon; Walter Johnson, Miss Maureen Damerell, Wardens; Ronald Peter,  
Treasurer. Deputies: Walter J. Johnson, Michael F. Rehill,  
Ms. June E. Hall.

WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Sts.,  
07075. The Rev. Dr. Georg Retzlaff, Rector; August Brummer, Mrs.  
Grace Altschuler, Wardens; Robert Novelle, Treasurer. Deputies: Ms.  
Bernice Moran, Robert Novelle, Richard C. Wrede.

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## BLESSED ARE THE DEAD WHO DIE IN THE LORD

At the celebration of the Eucharist for the 108th Annual Convention, the Bishop asked that certain of God's faithful servants who have departed this life since last convention be remembered with thanksgiving before God.

### FROM THE EPISCOPACY

Richard Henry Baker, Retired Bishop of North Carolina  
Chauncey Kilmer Myers, Retired Bishop of California  
Harry Austin Pardue, Retired Bishop of Pittsburgh

### FROM THE CLERGY FAMILY OF THE DIOCESE

Walter F. Wagner, father of the Rev. Robert G. Wagner  
Theodora Madeleine Flanagan, wife of the Rev. Ross Flanagan  
Concepcion Gonzalez, mother of the Rev. Oscar Gonzalez  
Reeves Cline, father of the Rev. Gary Cline  
Charlotte Shafer, widow of the Rev. Walter L. Shafer  
The Rev. Albert Eastburn, one-time rector of Trinity Church, Hoboken and  
Locum Tenens of St. Luke's, Hope  
Samuel Scriven Evans, father of the Rev. Mary Frances Evans  
Sylvester C. Smith, Jr., father of the Rev. Page Bigelow; Junior Warden,  
St. Mark's, West Orange  
Elsie Nunnaker Boggess, wife of the Rev. Elwood C. Boggess, one-time vicar  
of St. Mark's, Mendham, and its first rector  
The Rev. Rudolf William Locher, one-time vicar of Christ Church, Totowa, and  
St. James', Ridgefield  
The Rev. William Henry Berlin, Perpetual Deacon; Assistant Minister, Christ  
Church, Teaneck; one-time Archdeacon for Clergy Deployment  
Catharine Cooper, wife of the Rev. Herbert Cooper, retired rector of  
Christ Church, Short Hills

### PERSONS IN THE DIOCESE KNOWN FOR THEIR SPECIAL CONTRIBUTIONS

Kenneth Moser, Warden, St. Paul's, Paterson  
William P. Reuss, one-time member of the Clergy Salaries Commission and Lay Reader  
Louis Clair, St. Paul's, Paterson  
Borghild Berg-Johnsen, mother of Mrs. Doris Kuhl  
Vincent Nealon, Senior Warden, St. John's, Dover  
Mrs. Joseph Vostal, Church of the Atonement, Tenafly  
Emily Young Speirs, mother of Miss Anne Speirs  
Herman H. Schnopol, Jr., Church of St. Andrew/Holy Communion, South Orange  
Philip S. Gardner, Church of St. Andrew/Holy Communion, South Orange  
Clara Matheis, Grace Church, Nutley  
Clara Pulsford, Grace Church, Nutley  
A. Melville Jackman, Grace Church, Nutley  
Edith Hutchinson, Grace Church, Nutley  
Harry Barr, Jr., Treasurer and Warden, Trinity Church, Paterson  
Ella Gruner, Parish Secretary, Trinity Church, Paterson  
John A. Preston, member of the Vestry, St. Peter's, Mountain Lakes  
Barbara Scribner Falcon, Church School teacher, St. Peter's, Mountain Lakes  
Helen W. Nikolaus, St. Bartholomew's, HoHoKus  
Alexander Warner, St. Matthew's, Jersey City and sometime vestry member,  
Grace, Van Vorst, Jersey City  
Arthur D. Robins, St. Stephen's, Millburn

*May the souls of the faithful departed, through the mercy of God,  
rest in peace, and may light perpetual shine upon them."*

THE BISHOP'S ADDRESS  
to the  
108th Annual Convention  
of the  
Diocese of Newark

The Right Reverend John Shelby Spong, D.D.  
Bishop of Newark

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Bishop Hines, Bishop Van Duzer, Bishop Stark, esteemed ecumenical guests, my sisters and brothers of the 108th Annual Convention of the Diocese of Newark:

Grace be unto you and peace from our Lord Jesus Christ.

Each year in the life of this great diocese seems to be filled with new wonder and excitement. 1981 was certainly no exception. We pressed open new frontiers. We discovered new life in unsuspected places. We grappled with issues, conflict, and controversy. We experienced some significant successes and some painful setbacks. But most of all we bore a mighty witness that the Episcopal Church is vital and alive in New Jersey, and for that we give thanks, great thanks.

Our corporate life has been blessed this year by the contributions of our visiting assistant bishops--George Kwafila Browne of Liberia, Francisco Reus-Froylan of Puerto Rico, Lemuel Shirley of Panama, and John Burgess, Retired of Massachusetts--each of whom stayed with us for at least a month, taking a full part in our diocesan life. New Dimension's speakers who have raised our vision and heightened our scholarship have included Professor Reginald Fuller, probably the Anglican Communion's most revered New Testament scholar; Dr. Elaine Pagels, the brilliant young historian and author of the bestseller, *The Gnostic Gospels*; and Dean Frederick Borsch of the Princeton University Chapel.

We have also been privileged to greet for specific events the Rt. Rev. Edward Scott, Archbishop and Primate of the Anglican Church in Canada; the Rt. Rev. Trevor Huddleston, Archbishop and Primate of the Anglican Province of the Indian Ocean; the Rt. Rev. Mervyn Stockwood, retired Bishop of Southwark in England; and our two special guests at this Convention, the Rt. Rev. Albert Van Duzer, Bishop of the Diocese of New Jersey, and the Rt. Rev. John E. Hines, our own adopted son and former Presiding Bishop.

Bishop Van Duzer has been an admired colleague since my arrival in New Jersey six years ago. He has had an episcopal career of grace and power. He has nurtured his diocese into a state of vigorous health, reconciling ancient differences and healing long-active wounds. He is soon to retire, and I wanted our diocese before that retirement becomes effective to have the pleasure of applauding him and thanking him for the leadership he has given our church in the state of New Jersey. I am grateful that he could

be present in all our deliberations and our featured speaker at the Convention Eucharist Saturday morning. You honor us, Sir, by your presence.

Bishop Hines is to so many of us a treasured friend. This is his fourth official visit to our diocese since my election as bishop. His episcopal career brought a time of stretching new life to our church. He pressed us to the edges of new frontiers and called us to a costly discipleship. We look back upon the Hines era with great pride. The church under John Hines' leadership challenged us, judged us, and moved us. He seemed to infuriate some, but he never bored any of us. He was a moment of grace in the history of our church in America. I seek the counsel and advice of this great bishop on a regular basis, and I consciously model my episcopal career after his example. This diocese is honored to claim him as an adopted member of our larger family, and we are delighted that he claims us as his unofficial home. We welcome you, Sir, to our midst in the certainty that you are deeply loved and appreciated in the Diocese of Newark.

When this Convention met a year ago, there was a national mood of euphoria in America. The hostages had just been released from Iran, and the new administration in Washington had just been installed on the wings of hope and great expectations. One year later the national mood does not appear so ebullient. As a noted national columnist has observed, "The honeymoon seems to have turned into a trial separation."

The stock market, as one barometer of our economic health, does not seem to be responding with enthusiasm to the plans for economic recovery. The budget director has publicly admitted that the administration's tax plan was a Trojan horse designed primarily to disguise the politically unpopular purpose of lowering the tax brackets of the very rich. The biggest budget deficit in American history, a staggering figure in the range of one hundred billion dollars, is anticipated this year. A mood of confrontation and saber-rattling reminiscent of the cold war marks our foreign policy. The ugly echoes of racism seem apparent in our United Nations support of the apartheid regime of South Africa and in the restoration by executive order of tax-exempt status to schools which are flagrantly discriminatory on racial lines. The unabated rate of inflation has dealt cruel blows to the poor and those on fixed incomes. These realities have been accompanied by a dramatic slashing of the federal support of social services, a cut in the food stamp and school lunch programs for the poor, and even the abandonment of federal standards in the operation of nursing homes.

It is not a good era in which to be elderly or poor. I find it difficult to believe that these realities can be supported by a majority of our citizens. Have we become so insensitive or so callous that we as a nation no longer care for those who are the victims of life? Is the spirit of compassion dead in this land?

No plea that we separate church and state can blind us to the realization that the political decisions that led us to this moment have enormous moral implications. I for one want to be on the record. I do not believe that any

program of any administration that has the effect even on a short-term basis of increasing the hunger, the poverty, or the hopelessness of the poor can be a moral alternative for America.

High official sources suggest that curtailed federal support can be replaced by the private sector, by the religious institutions, or by programs of volunteerism. I find that suggestion both misleading and naive. Private business and private foundations would have to increase their giving a thousand times to take up the slack. No evidence exists that this kind of generosity is forthcoming. The social services offered by the churches and synagogues of America have traditionally supplemented and humanized existing federal programs. They were never designed to replace them, particularly in the impersonal urban centers of our nation. A church divided by denomination and tradition can never have the necessary national mandate to carry out such programs. Nor do we have even in the broadest ecumenical coalitions the financial ability, the expertise, or the staff to do so. For any responsible leader in this nation to suggest that this burden should be borne by the churches with a corresponding offer to assist with the means is nothing but a diverting smokescreen of cruel illusions. If the present directions of our government are continued, I fear we are in for a dark chapter in our national history. The social fabric in the depressed centers of poverty will not endure much further buffeting.

It is not enough, however, for Christian people to stand aside and simply to curse the darkness. We must light a candle, no matter how small its flame might be. Through various thrusts of our urban ministry we in the Diocese of Newark are attacking the causes of poverty in Jersey City, in Newark, and in Paterson. We have designed bold initiatives through our credit union and the new proposed ministry at Grace Church, Orange. However, as the misery index rises among the poor and the elderly, this church of ours must respond directly, lest the integrity of the Gospel be ridiculed by our example. How we can do so becomes the major question.

The budget of this diocese is locked in by mandates from this Convention and has very little flexibility. The budgets of so many of our churches are equally stretched to a breaking point where actual survival has become an ever-present concern. Despite those financial constraints, for the Diocese of Newark to adopt a business-as-usual posture in the face of the dislocation that threatens to engulf large numbers of our fellow citizens who feel the pangs of hunger, the ravages of age, and the pain of racism cannot be for us an adequate response. Neither can that be a moral alternative for us.

For these reasons I am proposing that our diocese organize and administer a serious relief effort and mount a significant attempt to reach out to those who stand in dire need. Such an effort requires, I believe, an instrumentality that is outside the limitations of the budgets of both the diocese and the local congregations. To such a ministry our people and our congregations need to be able to contribute directly, knowing that their gifts would be used to provide immediate aid that would feed the hungry, shelter the homeless, warm the cold, and visit the lonely, the elderly, and the forgotten. I am convinced

that such an instrumentality could also coordinate a massive and effective use of volunteers, helping us to discover countless numbers of our church people who want to step forward to serve. The great value of volunteers is that they can see and experience for themselves the needs that exist, needs which the political rhetoric of our day simply does not embrace.

Some will say that this treating of the symptoms of poverty is merely a bandaid ministry--and indeed it is. Such programs will not change the system that creates poverty, nor will it diminish the prejudice of racism which contributes to that poverty. Nonetheless, in the present and immediate future until inflation is curbed, the recession ended, employment expanded, and programs of social service reinstituted, there is going to be an immediate crisis for the bottom twenty percent of the socio-economic scale of this nation that must be addressed. We cannot reach all; that is the inevitable problem of local programs. But the inability to reach all must not excuse us from a concerted effort to reach some. Sometimes the Gospel can be proclaimed on the level of bandaids and soup kitchens.

My proposal to address this reality calls for the restructuring and expanding of an existing diocesan entity. An organization known as the Episcopal Community Services was created some years ago to do a social service ministry. In recent years because of the lack of staff and funds its primary function has been to provide volunteer work in hospitals and other institutions. That is an important function which I trust shall be continued. I see, however, a vast new opportunity for service through this agency. It is my present intention to expand its board with new appointments, to assume the chairmanship myself which is granted me in the original charter, and to charge this body with the task of creating a diocesan-wide relief ministry in cooperation with our local congregations.

I ask you to authorize this agency to solicit contributions from individuals, congregations, foundations, and corporations for the specific purpose of establishing a crisis ministry and coordinating a volunteer program through which we as a church can respond to the needs to this moment in history. Further, I ask your vote of approval on this proposal so that the Episcopal Community Services will be the mandated response not just of some individual but of the entire Diocese of Newark.

I hereby pledge an immediate grant of \$10,000 in funds that I will raise personally to launch this effort. I will ask this agency to cooperate wherever possible with existing ecumenical and community efforts. The people I have appointed as new trustees of the Episcopal Community Services are willing to move in this direction, and I will ask them to report to this Convention next year and to the Diocesan Council periodically on what they have accomplished. In time I believe the Episcopal Community Services could become to adults in need in northern New Jersey what the Youth Consultation Service has become to young people.

Following the recommendation of our House of Bishops, I suggest that each of us consider as our first contribution to this fund whatever tax

reduction we receive this year from the Economic Recovery Act. Since that tax saving has been achieved primarily from cuts in programs designed to serve the poor, it would be a sacramental act of commitment to make such a starting gift to an agency that in the name of our diocese will seek to stand at the side of the poor.

One sign of hope that I have seen in 1981 is the rise in the number of voices around the world calling for nuclear disarmament. The Episcopal House of Bishops and the Roman Catholic Conference of Bishops have both exercised prophetic leadership in raising the issue of the morality of nuclear weapons and questioning the rearming thrust of our nation. Citizens of Europe who feel trapped on the potential battlefield between East and West were roused this past year to public demonstrations of protest against nuclear weapons in general and the deployment of the neutron bomb in particular. Scattered voices from citizens of the Soviet Union who manage to be heard through their rigorous censorship encourage us to believe that among the common folk of the Soviet Union there is the same yearning for peace and disarmament that we are observing in this country.

We have reached a point in our national and international life with our sophisticated weaponry where the familiar rhetoric of yesterday is no longer appropriate. Our national security does not lie in a renewed arms race. The quest for military superiority among the superpowers is nonsensical. Both the United States and the Soviet Union at this moment possess the capacity to kill every human being in the world at least a dozen times. What is gained by raising that figure to fifteen or twenty? Anyone who contemplates a limited nuclear war or a nuclear war that can be won is simply not in touch with reality. Our minds seem to be trapped by a pre-nuclear consciousness which finds expression in our political oratory informed by an outdated tribal nationalism. Unless we escape that mentality, the future of this planet is in jeopardy.

Most of us are apprehensive about and vehemently opposed to violence within our society. We do not want to be its victim. Do we not see that the willingness of this nation to use nuclear arms legitimizes violence at the highest level? There are no survivors, only victims, in a nuclear war. Six nations of the world today publicly admit that they have nuclear weapons. Thirty others will have them within three years. In such a world does reliance on our nuclear arsenal contribute to our national security? 1984 has arrived ahead of schedule.

No government can yet afford politically to propose unilateral disarmament. But some means must be found to raise the consciousness of the peoples of the world and especially of the major powers to force a new look at disarmament and a recognition of the radical interdependence of all human life. We cannot build a political consensus in Russia to put pressure on the Soviet government, but if we can build a political consensus against nuclear arms in this country, we may encourage and embolden our counterparts in the Soviet Union to do likewise. Perhaps in people-to-people diplomacy we can help lead our respective governments out of our present irrational stances of confrontation and massive defense spending into an era of disarmament and an honest search

for peace. The common people have forced changes in history before, and we can do it again. It would be appropriate, it seems to me, for such a movement to be led by those the world over who acknowledge the Lordship of Jesus of Nazareth, the Prince of Peace. In this Lord East and West, capitalists and communists, Americans and Russians can find a unifying community of ultimate commitment. Resolutions that start us in this direction will come before this Convention. I commend them to your attention.

Let me share with you a series of diocesan concerns.

1. The placement of women priests: This diocese, supported by the overwhelming majority of both clergy and laity, has made a major commitment to the sexual wholeness of the Christian priesthood. I am pleased that we are perceived as a haven of strength and support to women who seek vocations in the church. From across this nation and throughout the Anglican Communion women have come to us to escape ecclesiastical sexist oppression. Some who are now priests are making the contribution for which they clearly are both called and qualified. In our ecumenical contacts we have raised to a new level of consciousness the oppression of women in the major branches of the Christian church, causing temporary setbacks in ecumenical dialogue but having, I am confident, long-range benefits.

Despite this commitment, the Diocese of Newark has not really cracked the deployment barrier, and few, if any, of our churches have yet seriously considered women priests without prejudice as rectors of our congregations. Some congregation in our diocese must lead this breakthrough; and the church that does it will, I am convinced, experience an unprecedented spurt of life and vitality, for people will respond to the risk and courage that such a barrier-breaking church will display. Our women priests have proved their competence in every other area of church life--as assistants, as diocesan staff people, as supply priests, as interim rectors, as co-vicars, as co-rectors, as national church executives, as members of boards and committees, and in difficult urban ministries which are either part-time or which the diocese has helped to underwrite. They are qualified to take the next step and await only the opportunity. This year my hope is to install a woman priest who has been elected by a vestry to the full-time position of rector somewhere in this diocese.

2. Last year we launched major initiatives in several areas. Reports on the progress of the Episcopal life care community and the camp and conference center will be made at this Convention. The Newark Classical School has not moved forward due to the temporary failure that we have experienced in NECM. However, the project that is now ready to be launched into reality after a year of intensive planning and preparation by a dedicated committee of clergy and lay people is the diocesan credit union. I applaud the vision of those who led us to this point and invite the involvement of every member of this diocese.

3. Clergy salaries: A major issue debated annually by the Convention is the level of clergy salaries. We are proud that the Diocese of Newark



is near the top in clergy compensation in the Episcopal Church. However, some cracks are beginning to appear in the woodwork. Churches that are small or borderline economically can no longer afford a full-time ministry. The resolutions of this Convention regarding salary levels and increases bind only the Department of Missions and the budget for the diocesan staff. Parishes are not bound, and recent economic hard times have resulted in more and more of our parochial rectors seeing their salaries fall under recommended minimum levels, while the share requested by the diocesan budget rises to guarantee the salary increases voted for diocesan staff and mission clergy. Such a situation will inevitably breed resentment. In addition, our salary scale does not distinguish between levels of complexity or the varying cost of living zones across our diocese.

A preliminary study of a few neighboring dioceses reveals that instead of a single salary mandate for all places, salary ranges are established for various types of congregations based on size, economic circumstances of the community, and the level of skill and training required for that position. I recommend that the Commission on Clergy Salaries undertake this year a full study of these plans and that they bring to the 109th Convention an analysis of their study and whatever recommendations their study prompts them to make. I am personally convinced that salary guidelines need to establish a range based not just on the experience of the priest but on the complexity of the position. I would oppose the use of such a range to put downward pressure on any incumbent's salary. The present scale, I trust, would serve to establish the base. The proposed range, however, would give flexibility and a broader definition of salary expectations for every congregation in our diocese. The laborer is worthy of his or her hire, the scriptures tell us, and no one would suggest that our clergy are overpaid. However, it is increasingly obvious to me that we need flexibility in approaching the salary question and that our present system is producing some obvious inequities.

4. Clergy insurance: When the insurance program for our clergy was adopted, the question was debated as to whether the premiums should be paid by the diocese through assessments or should be billed directly to the congregations. The former was adopted as the simpler procedure. However, the rise in the cost of medical and life insurance is creating a serious financial hardship in the budgetary process of the diocese. A major cause of the upward spiral of our diocesan budget has been the rise in our health care plan.

The hospitalization, major medical, and life insurance program we carry on a clergy family now costs the diocese \$1,885 per unit. Assuming that the rector is married, the first \$1,885 of each church's diocesan share goes to cover its own clergy insurance program. When churches fail to accept their full share of the diocesan budget, the shortfall has to be absorbed in other places, for the insurance program is mandated. When a church adds a second clergyperson to its staff, they increase the budget of the diocese by \$1,885 with no offsetting increase in income.

Thirty-five of our congregations in 1981 pledged as their share of the budget of the diocese a figure less than the cost to the diocese of the

insurance program of their rector or vicar. That means one quarter of our churches are contributing nothing to the expense and program of the diocese. When a congregation pledges to the diocese a share equal to what they gave last year, they are mandating either a diocesan program cut or staff cut because the cost of the insurance program to the diocese has risen. Since most vestries are not conscious of this when they make decisions on the acceptance of their share of the diocesan budget, an increasingly difficult situation has arisen for the budgetary process of the diocese.

I urge this Convention to consider the possibility of billing churches directly for the insurance program of their clergy, lowering in this manner the share requested by the diocese. I also urge the establishment of a budgeted line item expense of whatever amount is necessary to pay the insurance premium of our non-self-supporting congregations so that every clergyperson of this diocese will be adequately covered. The result of this procedure would be the same insurance coverage and the same cost to each congregation, but it would make vestries and executive committees more aware of the real cost of their clergy insurance, clearly distinguished from their share of the budget of the diocese. When churches complain about the rising cost of the diocesan budget, they need to understand fully the reasons forcing that rise. The insurance benefit of their own priest is a major factor.

5. Confirmations: I regret to report that the number of confirmations and receptions in the Diocese of Newark has declined dramatically over the last twenty years. Many visitations are made where there is no one to be confirmed and many others where the only candidates are children of families already listed as members, and hence they represent no new growth thrust. I cannot help but wonder if it is possible for a vital, alive Christian congregation to exist for an entire year in a community and not attract a single new person to join in its worship life. One clergyperson, explaining why no one was presented for confirmation, said, "Bishop, all the Episcopalians in this town have already been confirmed." Canon Russell Smith of the Diocese of New Jersey recently suggested that the missionary strategy of many Episcopal churches was patterned after the analogy of a vacuum cleaner placed in the midst of a community with the hope that it will vacuum potential members into communicant status. No vacuum cleaner left to its own devices attracts much of anything. Episcopalians, Canon Smith asserted, are sometimes even guilty of putting the hose in the wrong end of the vacuum and blowing interested people away inadvertently.

Let us be clear. The Episcopal Church is not reserved for those born into it. We are open to conversion. We do offer a living tradition that can be appealing and attractive to non-churchgoing people or to dropouts from other religious bodies. Statistics reveal that 50 percent of the residents of Bergen County, for example, have no active relationship with any church or synagogue. I suggest the harvest is abundant. I urge our clergy and laity to be more vigorous and self-conscious in seeking out those who have no church home. I believe that a 10 percent increase in the number of confirmations and receptions in 1982 will be a favorable sign that we are beginning

to address the causes of our decline. If we do not turn around the statistical decline of this diocese, we will soon be unable to respond to any of the challenges and opportunities that are ours.

6. I commend to you the guidelines of the Commission on Alcoholism. I also would like to reiterate the stand of this Convention and this bishop against gambling, bingo, raffles, or games of chance being used in churches or sponsored by churches for fundraising. Our integrity as a church is compromised by these efforts, and the money achieved is hardly worth the price paid. I would like publicly to express my thanks to the Youth Consultation Service for cancelling a proposed fundraising night at the Meadowlands when I objected. Church-sponsored trips to Atlantic City are to me equally anathema and violate the spirit of this Convention's stand. Please keep your part of our corporate identity uncompromised.

Finally, let me say a word of praise and share with you my joy in some significant achievements.

I hope you will greet with enthusiasm the new congregations of our diocese when they are introduced. The Korean Episcopal Church of St. Peter in Bogota and the Rev. Jonathan Won, their vicar; the Mar Thoma Church of New Jersey and their priest, the Rev. N. M. Cherian; and the newly reopened Church of St. Thomas in Vernon and their vicar, the Rev. Ray Roberts. Each represents a new missionary initiative. We also welcome as our newest parish at this Convention St. Gregory's Church, Parsippany/Troy Hills, and their rector-elect, the Rev. John C. Owens. In addition, I welcome the urban experiment and new initiative of exciting proportions that will be launched at Grace Church, Orange, about which the Vicar General will inform you.

I continue to regard the New Jersey Council of Churches as a powerful, effective, ecumenical organization. I commend this organization and its adjunct, the Coalition of Religious Leaders of New Jersey, to your interest and support. The ecumenical movement in this state is dynamic and real. The bond of friendship that embraces Catholic, Protestant, and Jewish religious leaders is rich indeed. That friendship undergirds an increasingly honest dialogue on matters of ecumenical concern and unites the religious voices of this state on many grave social and public issues.

I am delighted at the giant step forward that has been achieved in the content, style, layout, and design of our diocesan publication, THE VOICE. Mabel Allen and the editorial board have done a tremendous job, and in my mind THE VOICE is today among the top five diocesan papers in the entire Episcopal Church. Even on a minimum budget and utilizing primarily volunteer help, this will be the best diocesan paper in America in another year.

I cannot fail to mention the other members of the core staff of this diocese--the Vicar General, James Gambrell; the Administrator, Beverly Anderson; and the Bishop's Executive Officer, Sally Kemp--all of whom work hours that are unbelievable and give themselves totally to the common task

of directing and enriching the life and program of this diocese. They bring high levels of professional competence, deep commitment to our common purpose, and a rare personal sensitivity to their tasks. I salute them with gratitude.

Finally, in just eighteen years the 126th annual Convention of our diocese will welcome the arrival of the year 2000. It is our task today and tomorrow to prepare, train, and equip this marvelous church of ours for a future that will stagger our present imaginations. We approach that day with a "goodly heritage." We build toward our future on a foundation laid by the saints of yesterday: bishops, clergy, and lay people. When we look at the present moment, that tenuous transition through which the future fades into the past, it is easy to become excited about the team of leaders, clergy and laity, that is emerging here: We are a diocese which possesses an invigorating mixture of new and old, a marvelous combination of challenge with tradition. I think we are assembling in our diocese the best clergy leadership in the entire Episcopal Church, which is fitting if they are to serve the vigorous and vital laity that are in this diocese. With that combination we face the challenge of the future with eager anticipation. I am deeply pleased to be part of the life of the Diocese of Newark and to be the recipient of the love and affection you pour so generously upon me and my family. Pray God we will all be adequate to our task and faithful to our calling.

Amen.

## RULES OF ORDER

### ONE HUNDRED AND EIGHTH ANNUAL CONVENTION

#### Convention Committees

I. The following Convention Committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention.

- |                   |                         |
|-------------------|-------------------------|
| A. Arrangements   | D. Resolutions          |
| B. Rules of Order | E. Dispatch of Business |
| C. Elections      |                         |

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

#### Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post convention recommendations, and from such recommendations to make referrals in the following areas:

- A. To the Ecclesiastical Authority - recommendations pertaining to location, date and length of sessions.
- B. To the Committee on Rules of Order - Recommendations pertaining to the legislative procedure.
- C. To the Committee on Elections - recommendations pertaining to nomination and election procedure.
- D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.
- E. To the Committee on Dispatch of Business - recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the Pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

#### Rules of Order

V. The Committee on Rules of Order shall be responsible for the Rules of Order.

#### Elections

VI. The Committee on Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. The Secretary of the Convention shall send out in the Call, the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each Lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon I. The call shall be printed in THE VOICE.

B. Any member of the Convention desiring to make nominations for any office or offices to be filled by Convention, shall, at least fifty (50) days before the date of Convention, submit the same in writing to the Secretary on the official nomination form. The nominator shall also furnish on the official nomination form the nominee's qualifications, consent, and understanding of the responsibilities of the office sought.

C. If there be any office for which no nominations have been made fifty (50) days prior to Convention, it shall be the responsibility of the Committee on Elections to obtain qualified nominees to complete the slate.

D. The Committee, from the list of nominations as furnished to it by the Secretary, shall prepare sufficient ballots marked "Sample" for each Clerical and Lay Deputy entitled to a seat in the Convention. These "sample" ballots together with the nominee's qualifications in a form to be prescribed by the Committee on Elections shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of the Convention.

E. At the beginning of the opening session the Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names shall be determined by lot in each order.

F. After each list of nominees as many blank spaces shall be left as there are vacancies to be filled. These blanks are provided so that any voter may use them for a "write-in" vote.

G. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

H. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exists two names for each opening in any remaining contest.

### Resolutions

VII. The Committee on Resolutions shall be responsible for receiving all resolutions except those presented by Standing Committees and special bodies of this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 by 11 paper, typed and double-spaced, in a standard form of three clear sections: the "whereas", dealing with the resolution background, the "resolved", naming

the action desired, and the "further resolved", providing for the implementation of the resolution if adopted. After the expiration of seventy-five (75) day deadline the Secretary shall transmit to the Committee all resolutions submitted to him.

B. "The Committee shall publicize at least eighty-five (85) days prior to Convention dates, place and time of its meeting, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters."

C. The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendation for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of Convention.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the emergency that leads to the request for their consideration and only by a two-thirds vote.

#### Dispatch of Business

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

#### To Certify Minutes

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

#### On Decorum and Debate

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "*Robert's Rules of Order*" shall govern the interpretation of these rules and the procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the *JOURNAL*.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself strictly to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions shall have priority in order listed. The mover - cannot interrupt a member who has the floor,  
- must be recognized, and  
- the motion must be seconded.

- A. To Adjourn or To Recess  
Not debatable - majority vote
- B. To Lay on Table or To Table  
Not debatable - majority vote
- C. To Move the Previous Question, or Limit or Extend Debate  
Not debatable - amendable as to time if specified -  
two-thirds vote
- D. To Postpone to a Certain Time  
Debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee  
Debatable - Amendable - majority vote
- F. To Amend or To Substitute  
Debatable - Amendable - majority vote
- G. To Postpone Indefinitely  
Debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order  
Not debatable - two-thirds vote
- I. To Divide the Question  
Not debatable - majority vote
- J. To Reconsider - (must be made on day the vote is taken)
  - 1. Must be moved and seconded by ones who voted in  
majority
  - 2. Debatable - two-thirds vote

#### Committee of The Whole

XVI. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

#### Reports

XVII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XVIII. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to that effect.

XIX. All reports requiring Convention action shall be in writing and shall be in the possession of the Deputies prior to Convention. All other reports submitted to Convention shall be read by title only.



## CONVENTION ATTENDANCE RECORD

### CLERGY

### BISHOPS

The Right Reverend John Shelby Spong  
The Right Reverend Leland Stark

### PRESBYTERS

Allen, Donald H.	Fisher, Charles R.
Allen, George C. II	Fox, Frederick C. III
Andersen, Richard B.	Francis, Elmer F.
Atkins, Jarrette C., Sr.	Galantowicz, Deena McH.
Baldwin, Donald B.	Gambrill, James H.
Baldwin, Harris E., Jr.	Gilbert, Paul E.
Bancroft, Francis S. III	Gonzalez, Oscar
Bell, Walter A., Jr.	Grater, Coval T.
Bigelow, Page S.	Gressle, Richard L.
Bowen, George H.	Groff, Addison K.
Boyle, Peter	Gross, Joseph O.
Bramlett, Bruce R.	Gutekunst, Frederick R.
Branson, John H. III	Gutierrez, Jorge M.
Brant, George H.	Gwynn, E. John
Brown, Barton	Habecker, Elizabeth A.
Burlington, R. Craig	Habecker, John C. II
Canham, Elizabeth J.	Haines, Denise G.
Carlson, Walter D.	Hamilton, David H.
Carr, Francis W.	Harris, Gayle E.
Cato, Phillip C.	Hart, L. Denver
Chasse, Richard P.	Herring, Joseph D., Jr.
Cline, Gary L.	Hitchcock, H. Gaylord, Jr.
Constantinos, Richard P.	Holland, J. Carr III
Coon, Waldron L.	Horton, Richard L.
Cranston, Dale L.	Igarashi, Peter H.
Cravens, James O.	Jannucci, James J.
Croneberger, John P.	Johnson, James A.
Curtiss, Geoffrey B.	Jousset, Albert D., Jr.
Cutler, F. Sanford	Kaighn, Reuel S., Jr.
Dawson, George R.	Keller, C. Edward, Jr.
Denny, John L.	Kern, David P.
Du Plessis, Michael	Kimmick, Donald W.
Dwyer, Harold J., Jr.	King, W. Alan
Earnest, David B.	Kirchgessner, Robert F.
Eberle, William E.	Krug, Philip S.
Edel, Wilbur H.	Levy, Hayward L., Jr.
Edler, John R.	Lewis, Walter E.
Edwards, Phyllis A.	Lolk, Otto L.M.
Edwards, Theodore W., Jr.	Long, Frederick L.
Fields, Cyprian W.	Louis, Richard M.

MacDonell, Alexander H.  
 Maitland, Robert H., Jr.  
 Martin, Edward E., Jr.  
 Mason, Robert T., Jr.  
 Mayo, Robert A.  
 McKelvey, Jack M.  
 Morris, Robert V.  
 Neglia, Dwight L.  
 Negrotto, John J.  
 Neske, Robert N., Jr.  
 Owens, John C.  
 Painter, Abigail J.W.  
 Palmer, Archie M., Jr.  
 Partridge, Edmund B.  
 Partridge, Ivan H.  
 Pedersen, Arthur G.  
 Pisani, Gerard A.  
 Poffenbarger, George II  
 Polglase, Kenneth A.  
 Poppe, Kenneth W.  
 Powers, Henry  
 Purdy, Samuel E.  
 Ramstad, Philip R.  
 Renn, Wade A.  
 Retzlaff, Georg  
 Roberts, Ray E., Jr.  
 Robinson, Dillard III  
 Rollins, John A.  
 St. George, David  
 Salmon, John F., Jr.  
 Salt, Alfred L.  
 Sanborn, John T.  
 Schoolmaster, Richard H.  
 Schroeder, Donald J.  
 Sell, James W.H.  
 Shearer, Donald R.

Shimpfky, Richard L.  
 Sickles, Clarence W.  
 Sloan, Richard D.  
 Smith, Harry E.  
 Smith, Leslie C.  
 Snodgrass, T. James  
 Snyder, Roger C.  
 Sobol, Walter  
 Stanton, John F.  
 Strain, William H.  
 Sullivan, Mark C.  
 Sullivan, Sharon L.  
 Swanson, George G.  
 Swanson, Katrina M.  
 Taylor, Alton H.  
 Taylor, L. Jerome, Jr.  
 Thomas, Trevor E.G.  
 Thorn, Jack H.  
 Tremaine, Gordon H.  
 Vail Alfred  
 Valdes, Joaquin  
 Vang, Marshall J.  
 Wagner, Robert G.  
 Walk, Donald A.  
 Wardrop, Robert B.  
 Warnecke, Frederick J., Jr.  
 Watters, Philip S., Jr.  
 Webber, Bruce M.  
 Wiesner, A. Donald  
 Williams, James E.  
 Wing, Arthur K. III  
 Winters, William E.  
 Wittig, Nancy H.  
 Won, Jonathan S.  
 Wood, Priscilla P.  
 Woodrum, L. Paul

#### DEACONS

Ayres, Gilbert B.  
 Colyer, Robert L., Sr.  
 Delaney, James W.  
 Delo, Arthur C.  
 Eades, Charles H., Jr.  
 Evans, Mary Frances

Hillyer, Frederick W., Jr.  
 Jacobitti, Edmund E.  
 Lundquist, Helmer C.  
 Magnuson, Fred C., Jr.  
 Searles, Clarence  
 Turner, Robert

#### OTHERS ATTENDING

The Rev. Mother Elizabeth Anne CSJB  
 Sister Suzanne Elizabeth CSJB  
 The Rev. N. M. Cherian  
 The Rev. Warren E. Haynes  
 The Rev. A. Donor Macneice

The Rev. William McGregor  
 The Rev. Betty Noice  
 The Rev. T. Jacob Thomas  
 The Rev. J. William Wauters  
 The Rev. Stephen C. Galleher

NOTE: This list was compiled from the registration cards  
 received at Convention.

## THE ANNUAL CONVENTION

The 108th Annual Convention of the Episcopal Church in the Diocese of Newark was held on Friday, January 29, and Saturday, January 30, 1982, in the Hotel Robert Treat, Newark, New Jersey.

### FRIDAY AFTERNOON SESSION

The Eucharist was celebrated at 1:00 p.m. in Trinity Cathedral in Newark by the Right Reverend John Shelby Spong, D.D., Eighth Bishop of Newark. The Right Reverend John E. Hines, D.D., Retired Presiding Bishop, was the preacher.

The business session was called to order at 2:45 p.m. with the Bishop of Newark in the Chair. There was a quorum in both orders, and the Convention was declared ready for business.

Attendance cards signed by deputies indicate the following were present:

BISHOPS	2
PRESBYTERS	152
DEACONS	12
LAY DEPUTIES	380
TOTAL DEPUTIES	546
(Clerical and Lay)	
CONGREGATIONS REPRESENTED	131

### REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert, and seconded, the following agenda as proposed was adopted.

## 108th ANNUAL CONVENTION DIOCESE OF NEWARK

January 29 - 30, 1982  
PROPOSED AGENDA

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### Friday, January 29

1:00 p.m. Eucharist, Trinity Cathedral

2:30 Business Session, Robert Treat Hotel

- Call to Order
- Determination of Quorum
- Adoption of Agenda
- Call for Resolutions NOTE: All resolutions, amendments, substitutions must be written and read before a vote is taken.

-- Reports:

Committee on Rules of Order  
Secretary of Convention  
Treasurer of Convention

- Appointment of Parliamentarian
- Election of Committee on Rights of Clerical Deputies
- Election of Committee on Rights of Lay Deputies
- Committee on Elections
- Ballot for No Contest Elections
- Institution of Secretary of 108th Annual Convention
- Appointment of Assistant Secretaries

3:00 ORDER OF THE DAY: The Budget

- Presentation and adoption of Budget Procedure
- Presentation of Rules of Debate for the Budget
- Presentation of 1982 Proposed Budget for information
- Call for Resolutions on Budget (may be received until final announcement following Bishop's Address)

3:30 -- Reports:

ACTS/Vim Board  
Constitution and Canons  
Episcopal Life Care Retirement Community  
Camp and Conference  
Bishop's Program Council

4:30 Special Report - The Urban Church: Investment in the City  
Film presentation - Meadowlands Ministry

5:00 Recess

6:00 Dinner / Introduction of New Clergy / The Bishop's Address

8:30 Hearings - Budget (Crystal Room)  
Resolutions  
Urban Ministry

Saturday, January 30

8:30 a.m. Eucharist, Trinity Cathedral

10:30 Business Session, Robert Treat Hotel

Ballot #1

-- Reports:

New and Extinct Parishes  
Standing Commission on Clergy Salaries  
Task Force on Alcoholism  
Commission on Lay Ministry  
Committee on Resolutions

Ballot # 1 results  
Ballot # 2 if required

12:30 Prayers / Luncheon

1:30 Business Session

-- Reports:

Committee on Resolutions

2:30 ORDER OF THE DAY: The Budget

3:30 -- Report:

Committee on the Bishop's Address

Reports filed by title - listed separately

Appointment of Committee to Certify Minutes

Bishop's Appointments to Commission on Ministry

Bishop's Appointments

Unfinished Business

Resolution of Greeting

5:00 Adjournment

#### RESOLUTIONS ON NEW MATTER

The Chair received the following resolutions which were referred to the Committee on Resolutions:

- A resolution presented by the Reverend Robert Wardrop for a Pulpit Exchange in the Diocese on May 16, 1982
- A resolution presented by the Venerable James Gambrell for the Diocese of Newark to invest \$100,000. for home mortgage loans to buyers of apartments in the Palisades-Ascension Restoration Corporation (PARC) building at 510 Palisade Ave., Jersey City, at competitive rates
- A resolution presented by the Reverend Geoffrey Curtiss that D.I.T. (Diocesan Investment Trust) trustees investigate mortgage loaning policies of all banking institutions in which D.I.T. monies have been placed and that it remove investments in any bank found to be redlining

- A resolution presented by the Honorable Ward J. Herbert that would endorse certain changes in the Revised Statutes relating to the Episcopal Church in the State of New Jersey

#### RESOLUTION OF COURTESY

The Reverend Ivan H. Partridge presented the following resolution:

BE IT RESOLVED that the courtesy of seat and voice be accorded the Right Reverend John E. Hines, the Right Reverend Albert Van Duzer; representatives of the Mar Thoma Church; the Reverend Marvin McMickle, the Reverend Paul L. Stagg, the Reverend Lois Sundeen, the Reverend Herluf M. Jensen, the Reverend J. David Muyskens; the Sisters of St. John Baptist, the lay members of the Diocesan Council and the Standing Committee of the Diocese of Newark who are not deputies to this convention; the Reverend Gayle Harris; the Reverend Bruce Webber; the Reverend William McGregor, the Reverend Donor Macneice, the Reverend Warren Haynes, Mr. David Stickle, Mrs. Mabel Allen, Mrs. Sally Kemp, Mrs. Jean Stufflebeem, Mrs. Mary Leigh Armstrong, Mrs. Lorraine Chiaventone, Mr. Eliot S. Knight, Mr. William DuBose, Mr. John Zinn, Mr. John Snyder, Mr. William Bigelow, Mr. Terence DeCastro, Mr. Peter Wikander.

The names of the Reverend Dr. George Younger, the Rev. Betty Noice, and the Rev. Will Wauters were added to the resolution.

On motion by the Reverend Mr. Partridge, and seconded, the resolution was adopted as amended.

#### REPORT OF THE SECRETARY OF CONVENTION

The Secretary presented the following report:

The Secretary of the Convention has performed the duties of this office during the convention year in accordance with the Constitution and Canons and has complied with the requirements for notifying deputies to the 108th Annual Convention of the Diocese of Newark now in session.

The Secretary has made a concerted effort to inform clergy and laity of the importance of the Parochial Report and extends deep thanks for the tremendous cooperation received.

Beverly Anderson  
Secretary of the Convention

On motion, seconded, the report of the Secretary was received.

The Secretary read the following message:

I send to Bishop Spong and others assembled at the 108th Annual Convention of the Episcopal Church my very warmest greetings. May the faith that you share and that calls you together at this time guide your deliberations and the actions which you take on behalf of those who comprise the 135 congregations of the Diocese of Newark.

Thomas H. Kean  
Governor of New Jersey

#### REPORT OF THE COMMITTEE ON RULES OF ORDER

On motion by Mr. William Bigelow, seconded, and passed, it was recommended that the Rules of Order as amended and adopted by the 107th Annual Convention be in effect for the 108th Annual Convention.

On motion by Mr. Bigelow, seconded, and passed, the Report of the Committee on Rules of Order, containing amendments for Rules of Order for the 109th Annual Convention, was adopted. (Convention Reports, p. 116)

#### REPORT OF THE TREASURER OF THE CONVENTION

On motion, seconded, and passed, the Convention received from Mr. Robert D. Reinhardt, the Statement of the Diocesan Council of Cash Receipts and Disbursements vs. Diocesan Unified Budget, dated December 31, 1981, subject to audit.

#### PARLIAMENTARIAN

The President appointed the Honorable Richard B. McGlynn of Christ Church, Short Hills, the Parliamentarian for the 108th Annual Convention.

#### COMMITTEE ON THE RIGHTS OF CLERICAL DEPUTIES

On motion by Dr. E. Joseph Piel, St. Peter's Church, Essex Fells, and seconded, the following persons were elected to this committee: The Rev. E. John Gwynn, Mr. Robert Wiegand, and the Reverend Deena Galantowicz.

#### COMMITTEE ON THE RIGHTS OF LAY DEPUTIES

On motion by the Reverend Frederick J. Warnecke, rector of St. James' Church, Upper Montclair, the following persons were elected to this committee: Mr. T. Donald Cairns, Mrs. Eleanor Tapscott, and the Reverend George Poffenbarger.

## COMMITTEE ON ELECTIONS

Mr. William Bigelow, chairperson, reported that the Committee on Elections had prepared and distributed the ballots in accordance with the rules.

### Official Ballot

#### THE STANDING COMMITTEE - 1986

The Rev. Katrina M. Swanson, St. John's, Union City  
The Rev. Hayward L. Levy, Jr., Grace, Madison  
The Rev. Donald W. Kimmick, Good Shepherd, Midland Park  
The Rev. Harry E. Smith, St. Mark's, West Orange

#### THE STANDING COMMITTEE - 1986

Miss Anne B. Speirs, Church of the Atonement, Tenafly  
Mr. A. Edward Hook, Christ Church, Ridgewood  
Mr. John E. Lynch, St. Mary's, Sparta

#### DIOCESAN COUNCIL - 1984

The Rev. Priscilla Wood, St. Paul's, Morris Plains  
The Rev. Joseph Herring, St. Stephen's, Millburn  
The Rev. F. Sanford Cutler, Church of the Redeemer, Morristown  
The Rev. John P. Croneberger, Church of the Atonement, Tenafly

#### DIOCESAN COUNCIL - 1984

Dr. William C. Black, Christ Church, Hackensack  
Mr. G. Vance Moser, St. John's, Montclair

#### ACTS/VIM BOARD - 1985

Mrs. Clara M. Horsley, Christ Church, East Orange  
Mr. Jonathan O. Simonds, St. Peter's, Morristown  
Mrs. Doris Kuhl, St. David's, Kinnelon  
Mrs. Martha J. White, St. Elizabeth's, Ridgewood

#### SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION 1982

The Rev. Harry E. Smith, St. Mark's, West Orange  
The Rev. George G. Swanson, Church of the Ascension, Jersey City  
The Rev. Ivan H. Partridge, All Saints', Glen Rock  
The Rev. John A. Rollins, Christ Church, Pompton Lakes  
The Rev. Hayward L. Levy, Grace Church, Madison  
The Rev. Alex H. MacDonell, St. Luke's, Haworth  
The Rev. F. Sanford Cutler, Church of the Redeemer, Morristown  
The Rev. Otto L. M. Lolk, St. Peter's, Livingston



TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

Mr. Frank A. Willis, St. Paul's, Chatham  
The Rev. George H. Bowen, Grace Church, Newark  
Mr. Joseph Vostal, Church of the Atonement, Tenafly

SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION 1982 (for first deputy)

Mr. Walter W. Dierks, St. Paul's, Englewood  
Mrs. Audrey King, St. Martin's, Maywood  
Mrs. Deanna F. Moren, All Saints', Glen Rock  
Mrs. Annette Jecker, Church of the Incarnation, West Milford

DEPARTMENT OF MISSIONS - Class of 1985

The Rev. Denise G. Haines, St. Paul's, Chatham  
The Rev. George Poffenbarger II, Good Shepherd, Hamburg

COMMITTEE ON CONSTITUTION AND CANONS 1983

Mr. William Bigelow, St. George's, Maplewood  
The Rev. Donald W. Kimmick, Good Shepherd, Midland Park  
The Rev. Richard D. Sloan, St. Elizabeth's, Ridgewood  
Mr. Victor W. Hart, Christ Church, Hackensack  
The Rev. Canon John R. Edler, St. Alban's, Oakland  
The Hon. Ward J. Herbert, St. Andrew/Holy Communion, South Orange  
The Rev. James A. Johnson, St. Joseph's, Byram; St. Gabriel's, Milton/Oak Ridge

## UNCONTESTED ELECTION

On motion by Mr. William Bigelow, and seconded, the Rules of Order were suspended, and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

### SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson, Trinity Cathedral, Newark

### TREASURER OF THE CONVENTION

Mr. Robert D. Reinhardt, Christ Church, Short Hills

### ASSISTANT TREASURER OF THE CONVENTION

Mr. William P. DuBose, St. Paul's Church, Chatham

### TRINITY CATHEDRAL CHAPTER - Class of 1985

The Reverend Alex H. MacDonell, St. Luke's Church, Haworth

Mrs. Eleanor Tapscott, Church of the Atonement, Tenafly

### DEPARTMENT OF MISSIONS - Class of 1985

Mr. Leroy Bonadie, St. Thomas' Church, Newark

Mr. Wynter Harper, All Saints' Church, Glen Rock

Mr. Richard V. Werner, St. Mark's Church, West Orange

### DEPUTIES TO PROVINCIAL SYNOD - Class of 1984

The Reverend Page S. Bigelow, St. George's Church, Maplewood

The Reverend Canon John R. Edler, St. Alban's Church, Oakland/Franklin Lakes

Mrs. Alpheus J. Dolan, Grace Church, Madison

Mrs. Annette Jecker, Church of the Incarnation, West Milford

### SUPPLEMENTARY DEPUTIES TO PROVINCIAL SYNOD - Class of 1984

The Reverend Dale L. Cranston, All Saints' Church, Glen Rock

Mrs. Rachel W. Wright, All Saints' Church, Glen Rock

### ACTS/VIM BOARD - Class of 1983

The Reverend Ivan H. Partridge, All Saints' Church, Glen Rock

### ACTS/VIM BOARD - Class of 1985

The Reverend Donald W. Beers, St. Luke's Church, Hope

### SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION 1982

Mr. Walter W. Dierks, St. Paul's Church, Englewood

Mrs. Annette Jecker, Church of the Incarnation, West Milford

Mrs. Audrey King, St. Martin's Church, Maywood

Mrs. Deanna F. Moren, All Saints' Church, Glen Rock

### ECCLESIASTICAL COURT - Class of 1987

The Reverend John Rollins, Christ Church, Pompton Lakes

#### COMMITTEE ON CONSTITUTION AND CANONS - 1983

Mr. William S. Bigelow, St. George's Church, Maplewood  
The Rev. Canon John R. Edler, St. Alban's Church, Oakland/Franklin Lakes  
Mr. Victor W. Hart, Christ Church, Hackensack  
The Hon. Ward J. Herbert, Church of St. Andrew/Holy Communion, South Orange  
The Rev. James A. Johnson, St. Joseph's, Byram/St. Gabriel's, Milton/Oak Ridge  
The Rev. Donald W. Kimmick, Church of the Good Shepherd, Midland Park  
The Rev. Richard D. Sloan, St. Elizabeth's Church, Ridgewood

#### DEPARTMENT OF MISSIONS - Class of 1985

The Rev. Denise G. Haines, St. Paul's Church, Chatham  
The Rev. George Poffenbarger II, Church of the Good Shepherd, Hamburg

On motion, seconded, and passed, the Rules of Order were suspended to receive additional nomination or nominations for the Department of Missions, Clerical Order, Class of 1985, and for the additional nominations for the Committee on Constitution and Canons for the 109th Annual Convention of the Diocese of Newark.

The following nominations were received for the Department of Missions, Clerical Order, Class of 1985:

The Rev. Elizabeth Habecker, Church of the Incarnation, West Milford  
The Rev. H. Gaylord Hitchcock, Jr., Grace Church, Westwood  
The Rev. James A. Johnson, St. Joseph's Byram/St. Gabriel's, Milton/Oak Ridge  
The Rev. Will Wauters, St. Stephen's/St. John's, Jersey City  
The Rev. John J. Negrotto, Holy Trinity Church, Hillsdale  
The Rev. E. John Gwynn, Grace Church, Van Vorst, Jersey City  
The Rev. Abigail J. W. Painter, St. Andrew's Church, Newark

The following nominations were received for the Committee on Constitution and Canons for the 109th Annual Convention:

Mrs. Annette Jecker, Church of the Incarnation, West Milford  
Mr. Elwood Heerwagen, Church of the Redeemer, Morristown  
Mr. Malcolm Warnock, Christ Church, Short Hills  
Mrs. Mary Leigh Armstrong, All Saints' Church, Millington  
Mr. Michael Rehill, Grace Church, Westwood  
Mrs. Betty Louise Waters, Church of the Advent, Bloomfield  
The Rev. Jorge Gutierrez, St. Peter's Church, Clifton  
The Rev. Gayle Harris, Grace Church, Van Vorst, Jersey City  
The Rev. Katrina Swanson, St. John's Church, Union City

On motion, seconded, and passed, the nominations were closed.

#### TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Chair recognized the Honorable Ward J. Herbert, Chancellor, and President of the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, for a point of personal privilege. Judge Herbert stated that the Trustees retain title to diocesan-owned properties and seek suitable purchasers for diocesan properties when required, but do not make diocesan policy.

## INSTITUTION OF THE SECRETARY OF THE CONVENTION

The President instituted Mrs. Beverly Anderson of Trinity Cathedral in Newark as Secretary of the Convention. Miss C. Marie Riedel of Christ Church, Pompton Lakes, and the Reverend Robert Neske, rector of Trinity Church, Irvington, were appointed Assistant Secretaries.

### THE BUDGET

At 3:33 p.m. the Order of the Day was called.

On motion, seconded, and passed, the Budget Procedure, introduced by the Secretary of the Convention, for Mr. John Lynch, chairperson of the Convention Budget Committee, was adopted:

#### Budget Procedure

In order for the Budget of the Diocese to be presented, debated, and changed, or amended in an orderly fashion by the Convention of the Diocese of Newark, the following procedures are recommended:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies - available for discussion at January convocation meetings.
3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan Staff membership, to function during the life of the Convention only.
4. That the proposed budget be presented by the Treasurer, the Chairperson of the Diocesan Budget Committee, or a member of the Diocesan Council to the Convention on the first day.
5. Upon presentation of the budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:
  - a. To add an additional line item
  - b. To delete a line item
  - c. To increase a line item
  - d. To decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

6. Proposed changes will be referred without debate to the Convention Budget Committee.
7. Line items about which no proposed change is offered will be considered nondebatable by Convention unless upon resolution by the Convention Budget Committee.

8. The Convention Budget Committee will hold open hearings on these proposed budget changes on the evening of the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard, the Convention Budget Committee will go into executive session to consider its report to the Convention. The committee may at its discretion invite expert witnesses.
9. The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.
10. The Convention will vote on every Convention Budget Committee resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention.
11. When all Convention Budget Committee resolutions have been dealt with, a motion to approve the budget will be offered and voted.

#### RULES OF DEBATE FOR THE BUDGET

On motion, seconded, and passed the Rules of Debate for the Budget, introduced by the Honorable Richard B. McGlynn, Parliamentarian, were adopted:

RESOLVED that in consideration of any action on the Budget, the following rules of debate shall be followed:

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. FORTY-FIVE MINUTES shall be allotted to the debate, divided equally by the number of resolutions to be considered.
3. Of the time allotted to the consideration of each resolution, the recommendation of the Convention Budget Committee concerning the resolution shall be limited to ONE MINUTE or less.
4. During the debate on each resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.
6. No motion to lay on the table or otherwise to terminate debate on each resolution shall be entertained during the allotted time period.
7. After the consideration of all the resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

## BUDGET PRESENTATION

Mr. John Zinn, chairperson of the Budget Committee, reviewed the 1982 proposed budget, and on motion, seconded and passed, the budget as proposed by the Diocesan Council was received by the Convention and referred to the Convention Budget Committee.

Seventeen resolutions, duly seconded, were received and referred to the Convention Budget Committee.

## ACTS/VIM BOARD

On motion, seconded, and passed, the report of the ACTS/Vim Board, presented by Dr. E. Joseph Piel, chairperson, was received. (Convention reports, p.118)

## COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert, chairperson, presented the report. (Convention reports, p. 119)

### Amendments to the Constitution (second reading)

On motion, seconded, and passed, Section A(1) and (2) of the report were adopted.

### Amendments to the Constitution (first reading)

On motion, seconded, and passed, Section B of the report was defeated.

### Amendments to the Canons

On motion by the Rev. George G. Swanson, and seconded, the following amendment, submitted by the Department of Missions, was passed:

WHEREAS it is advisable and desirable to expand and develop leadership within the Diocese to the greatest possible extent, be it

RESOLVED that the Canons be hereby revised so that any one person can serve on only one of the following bodies at the same time: the Standing Committee, the Diocesan Council, and the Department of Missions.

It was noted that this amendment is effective with the 108th Annual Convention.

## REPORT: EPISCOPAL LIFE CARE RETIREMENT COMMUNITY

Mr. Eliot S. Knight of Grace Church, Madison, and chairperson of the Task Force for an Episcopal Lifecare Retirement Community, presented the report. (Convention reports, p. 121)

## REPORT: CAMP AND CONFERENCE COMMITTEE

The Rev. James W. H. Sell, rector of St. Mary's Church, Sparta, and chairperson of the committee, presented the report and introduced Mr. Peter Wikander, camp director. (Convention reports, p. 124)

## REPORT: THE URBAN CHURCH: INVESTMENT IN THE CITY

The Ven. James H. Gambrill introduced the special reports. A film: THE MEADOWLANDS MINISTRY was presented.

The Rev. E. John Gwynn, vicar of Grace Church, Van Vorst, Jersey City, presented a proposal for new ministry at Grace Church, Orange, to reach persons who have been unable to respond to traditional liturgical ministries, to be called Grace Orange Special People's Project for Education, Liturgy, and Life (GOSPPELL). He also announced that the Episcopal Federal Credit Union had been chartered and officially opens in March, 1982.

At 5:25 p.m. the Convention recessed until the dinner hour of 6:15 p.m.

## INTRODUCTIONS

The following persons were introduced by the Ven. James H. Gambrill, Vicar General, during the dinner hour:

- The Rev. Gary L. Cline, rector, St. Matthew's, Paramus
- The Rev. Peter H. Igarashi, vicar, St. Cyprian's, Hackensack, and rector, St. John the Divine, Hasbrouck Heights
- The Rev. Ray E. Roberts, Jr., vicar, St. Thomas', Vernon
- The Rev. Dwight Neglia, rector, St. John's, Dover
- The Rev. Walter Sobol, rector, St. Luke's, Montclair
- The Rev. Roger Snyder, vicar, St. Peter's, Mt. Arlington
- The Rev. Jorge M. Gutierrez, rector, St. Peter's, Clifton
- The Rev. James A. Johnson, vicar, St. Joseph's, Byram, and St. Gabriel's, Milton/Oak Ridge
- The Rev. Michael duPlessis, rector, St. Barnabas', Newark
- The Rev. Jonathan Sung Ho Won, vicar, St. Peter's, Bogota
- The Rev. Robert Mayo, rector, Christ Church, East Grange
- The Rev. Gayle Harris, assistant, Grace, Van Vorst, Jersey City
- The Rev. Mark C. and the Rev. Sharon L. Sullivan, co-rectors, St. Andrew's, Lincoln Park
- The Rev. Richard L. Horton, Assistant, Trinity Cathedral in Newark
- The Rev. Elizabeth J. Canham, curate, St. David's, Kinnelon
- The Rev. Kenneth Poppe, Associate rector, St. Elizabeth's, Ridgewood
- The Rev. Gordon H. Tremaine, curate, Calvary Church, Summit
- The Rev. John W. Wauters, Jr., rector, St. John's and St. Stephen's, Jersey City

Special guests at the dinner were the Right Reverend John E. Hines, the Right Reverend Albert W. Van Duzer, and the Right Reverend Leland Stark.

The Bishop presented the Canterbury Scholar Award for 1982 to the Rev. Walter Bell, rector of St. Mary's Church, Belvidere, and St. Peter's Church, Washington.

The Bishop presented The Bishop's Outstanding Service Award to the following:

Mrs. Martha J. White, Vice-President of the Diocesan Council and Chairperson of the Steering Committee

The Rev. Geoffrey Curtiss, rector of Holy Innocents' Church, Hoboken, and Diocesan Youth Coordinator

Mr. Robert D. Reinhardt, member of Christ Church, Short Hills, and Diocesan Treasurer

The Very Reverend Dillard Robinson III, Dean of Trinity Cathedral, President, Standing Committee, General Convention deputy, trustee of the Diocesan Investment Trust

The Rev. Abigail Painter, rector, St. Andrew's, Newark, and interim director, Newark Episcopal Cooperative for Mission and Ministry (NECM)

Dr. E. Joseph Piel, member, St. Peter's, Essex Fells, Chairperson, ACTS/Vim Board, member of the Diocesan Council, and vestryman

#### BISHOP'S ADDRESS

At 7:55 p.m. Mrs. Martha J. White, Vice-President of the Diocesan Council, introduced the Right Reverend John Shelby Spong, D.D., Bishop of Newark, to address the 108th Annual Convention.

#### HEARINGS

At 8:50 p.m. hearings for the 1982 Proposed Budget, Resolutions, and Urban Ministry commenced.

#### SATURDAY MORNING SESSION

The Eucharist was celebrated in Trinity Cathedral in Newark by the Right Reverend the Bishop of Newark, and the Necrology was read. Preacher was the Right Reverend Albert W. Van Duzer, Bishop of New Jersey.

The business session was called to order at 10:15 a.m. with the Bishop of Newark in the Chair, and the polls were opened. Polls were declared closed at 10:35 a.m.

#### REPORT OF THE COMMITTEE ON NEW AND EXTINCT PARISHES

The Ven. James H. Gambrill, Vicar General, presented the report.

On motion, seconded, and passed, the incorporated parish entitled, "The Rector, Wardens, and Vestrymen of Grace Church in Orange," was declared extinct as an incorporated parish.



On motion, seconded, and passed, the Mission known as St. Gregory's Church in Parsippany, Morris County, Diocese of Newark, was received into union with this convention.

On motion, seconded, and passed, the Mar Thoma Syrian Church of Malabar, County of Essex, was admitted into union with this convention.

Announcement was made that the Bishop and Standing Committee had approved the merger of St. Paul's Church, Hoboken, and the Church of the Holy Innocents' in Hoboken, in September, 1981.

On motion, seconded, and passed, the Church of St. Thomas, Vernon, having been duly organized, was accepted into union with the Diocese of Newark at this convention.

On motion, seconded, and passed, the Church of St. Peter, Bogota, having been duly organized, was accepted into union with the Diocese of Newark at this convention.

On motion, seconded, and passed the Grace Orange Special People's Project for Education, Liturgy, and Life (GOSPPELL), Orange, New Jersey, having been duly organized, was accepted into union with the Diocese of Newark at this convention.

The Chair appointed the following Advisory Committee for GOSPPELL:

The Ven. James H. Gambrill  
The Rev. E. John Gwynn  
The Rev. Geoffrey Curtiss  
The Rev. Cyprian Fields  
The Rev. Harry E. Smith  
The Rev. Robert Mayo  
The Rev. James Williams

On motion, seconded, and passed, the Report of the Committee on New and Extinct Parishes was accepted. (Convention reports, p. 125)

#### REPORT OF THE STANDING COMMISSION ON CLERGY SALARIES

Mr. John Snyder, chairperson, and Mr. George Christie, presented the report.

On motion by Mr. Snyder, seconded, and passed, the report and resolutions were adopted. (Convention report, p. 127)

## COMMISSION ON ALCOHOLISM

The Rev. Dale L. Cranston, Chairperson, presented the report.

On motion, seconded, and passed, the Guidelines for Appropriate Use of Alcohol at Church Functions, proposed by the Commission on Alcoholism, were adopted. (Convention reports, p. 133)

## COMMISSION ON LAY MINISTRY

Dr. Donna Cosulich, Chairperson, presented the report. (Convention reports, p.134)

On motion by the Rev. John Rollins, rector of Christ Church, Pompton Lakes, and seconded, the following substitute resolution, as amended by Mrs. Marjorie L. Christie, and accepted by the Rev. Mr. Rollins, was passed:

WHEREAS our baptismal covenant enjoins us to "continue in the apostles' teaching and fellowship, in the breaking of bread, and in prayers"; regular participation in the Holy Eucharist and fellowship within a particular congregation cannot be attained by increasing numbers of our faithful due to advancing age and infirmity; and

WHEREAS those increasing numbers of persons unable to participate in the apostles' fellowship and the breaking of bread offer a challenge to the Church to develop new ministries to meet such needs; and

WHEREAS a sister communion effectively has employed laypersons (after careful selection, training and direction) to carry the Sacrament of the Altar to those above-named persons who desire it; and

WHEREAS a sanctioned experiment in the Diocese of Newark has confirmed the desirability and feasibility of a ministry of Lay Administrators of the Sacrament; be it

RESOLVED that this 108th Annual Convention of the Diocese of Newark submit the following resolution to General Convention:

RESOLVED, the House of \_\_\_\_\_ concurring, that General Convention act to make provision for administration of the Holy Communion by lay persons within their congregations, with the permission and according to guidelines issued by the bishop of each diocese.

BE IT FURTHER RESOLVED that the Secretary of the Annual Convention forward this resolution to the appropriate body of General Convention for immediate action.

## COMMITTEE ON RESOLUTIONS

The President introduced the Reverend James W. H. Sell, Chairperson, to present the report.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by Ms. Diane deCordova and Ms. Barbara Rhodes, deputies from All Saints' Church, Bergenfield, was referred to the Committee on Constitution and Canons for consideration:

### Resolution I

WHEREAS the vestry of any congregation directs the life's blood of its temporal welfare; and

WHEREAS the Episcopal Diocese of Newark is interested at all times in health of our several vestries; now therefore, be it

RESOLVED that the 108th Convention states that it is in favor of the following guidelines:

1. Members of vestries may serve no more than two consecutive three year terms before retiring for at least one year.
2. Vestries should make a practice of reviewing by-laws at least every five years.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rev. Oscar Gonzalez, was adopted, as amended:

### Resolution V

WHEREAS the House of Bishops at its October meeting in San Diego manifested a special concern for peace in the world and the welfare of all peoples; and

WHEREAS the bishops have engaged themselves in an act of fasting and prayer for the peace of the world; and

WHEREAS we, the clergy and laity of a part of the Body of Christ should show the same concern for our fellow human beings; thus be it

RESOLVED that the 108th Convention of the Diocese of Newark endorse the suggestion of the House of Bishops; and be it further

RESOLVED that each clergy and lay person of this diocese be encouraged to observe the same fasting and prayer on one day of the week at noon, until the end of the 1982 General Convention.

AT NOON-DAY

The President introduced the Right Reverend John E. Hines who offered the homily and blessing.

The Convention recessed at 12:47 for luncheon.

SATURDAY AFTERNOON SESSION

The Saturday Afternoon Session was convened at 1:45 p.m. with the Right Reverend the Bishop of Newark in the Chair.

The polls were opened at 1:50 p.m.

The President introduced Mr. William Bigelow, Chairperson of the Committee on Elections, for the first report on elections.

First report on elections:

STANDING COMMITTEE - Class of 1986

105**	The Rev. Katrina M. Swanson
161	The Rev. Hayward L. Levy
---	The Rev. Donald W. Kimmick (withdrew at beginning of voting)
142	The Rev. Harry E. Smith

\*\* Name withdrawn, Rule of Order VI (H)

STANDING COMMITTEE - Class of 1986

243*	Miss Anne B. Speirs
86	Mr. A. Edward Hook
146	Mr. John E. Lynch

DIOCESAN COUNCIL - Class of 1984

274*	Dr. William C. Black
159	Mr. G. Vance Moser

ACTS/VIM BOARD - Class of 1985

204	Mrs. Clara Horsley
145	Mr. Jonathan O. Simonds
288*	Mrs. Doris Kuhl
252*	Mrs. Martha J. White

\* Elected

SUPPLEMENTAL DEPUTIES TO GENERAL CONVENTION 1982

232*	The Rev. Harry E. Smith
218	The Rev. George G. Swanson
214	The Rev. Ivan H. Partridge
277***	The Rev. John A. Rollins
251*	The Rev. Hayward L. Levy
162	The Rev. Alex H. MacDonell
221*	The Rev. F. Sanford Cutler
146	The Rev. Otto L. M. Lolk

SUPPLEMENTAL DEPUTIES TO GENERAL CONVENTION 1982 - to determine  
first deputy

139	Mr. Walter W. Dierks
152***	Mrs. Audrey King
28	Mrs. Deanna F. Moren
128	Mrs. Annette Jecker

\*\*\* first deputy

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN  
PROPERTIES OF THE DIOCESE OF NEWARK

229	Mr. Frank Willis
312*	The Rev. George H. Bowen
308*	Mr. Joseph Vostal

DEPARTMENT OF MISSIONS - Class of 1985  
*(elected unanimously)*

The Rev. Denise G. Haines  
The Rev. George Poffenbarger II

COMMITTEE ON CONSTITUTION AND CANONS - 1983  
*(elected unanimously)*

Mr. William Bigelow  
The Rev. Donald W. Kimmick  
The Rev. Richard D. Sloan  
Mr. Victor W. Hart  
The Rev. Canon John R. Edler  
The Hon. Ward J. Herbert  
The Rev. James A. Johnson

164	The Rev. Gayle Harris
191	Mrs. Mary Leigh Armstrong
88**	Mr. Michael F. Rehill
83**	Miss Betty Louise Waters
101**	Mr. Malcolm Warnock
219*	The Rev. Jorge Gutierrez
158	The Rev. Katrina M. Swanson
73**	Mr. Elwood Heerwagen
173	Mrs. Annette Jecker

\* elected

\*\* Name withdrawn, Rule of Order VI (H)

The polls were closed at 2:15 p.m.

## THE PROGRAM COUNCIL

The President introduced the Rev. Alex H. MacDonell to speak about the newly created Program Council, comprised of the chairpersons of Christian Education; Christian Social Relations; Stewardship; Congregational Development, Renewal, Church Growth; Ecumenical relations; and College Work.

The members find meeting and sharing with each other broadens the vision of the commissions and permits the opportunity to co-ordinate activities. The Program Council meets with the Bishop and Convocation Presidents four times a year.

## CHRISTIAN EDUCATION CONFERENCE

The Rev. Richard Shimpfky, chairperson of the Christian Education Commission, announced plans for a Conference About Christian Education and Parish Life, June 27-30, 1982, at Fairleigh Dickinson University, Rutherford, N.J. It will include lectures, worship, workshops, and recreational activity in transitional holistic, and intergenerational ministry and provide opportunity for parish planning teams to work together.

## ORDER OF THE DAY: THE BUDGET

At 2:40 p.m. the President introduced Mr. John Lynch, chairperson of the Convention Budget Committee, to present the report of the committee. (Convention reports, p. 138)

On motion by Mr. Lynch, and seconded, resolutions 1, 2, 3, 4, and 5 of the report were passed as recommended by the Convention Budget Committee.

On motion by the Rev. Mark Sullivan, co-rector of St. Andrew's Church, Lincoln Park, resolutions 6-16 were passed collectively as recommended by the Convention Budget Committee.

On motion by Mr. Lynch, and seconded, the 1982 Diocesan Unified Budget was adopted.

## SECOND REPORT ON ELECTIONS

The President introduced Mr. William Bigelow to present the report.

### STANDING COMMITTEE - Class of 1986

190*	The Rev. Hayward L. Levy
153	The Rev. Harry E. Smith

### DIOCESAN COUNCIL - Class of 1984

180*	The Rev. Joseph D. Herring
179	The Rev. F. Sanford Cutler

\* elected

DEPARTMENT OF MISSIONS - Class of 1985

152. The Rev. James A. Johnson  
240\* The Rev. Abigail J. W. Painter

COMMITTEE ON CONSTITUTION AND CANONS - 1983

185\* The Rev. Gayle Harris  
233\* Mrs. Mary Leigh Armstrong  
150 The Rev. Katrina M. Swanson  
178 Mrs. Annette Jecker

The Rev. Katrina Swanson and Mrs. Annette Jecker withdrew their names.

\* elected

COMMITTEE ON RESOLUTIONS

The President introduced the Rev. James W. H. Sell, chairperson, to continue the report of the committee.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rev. John T. Sanborn and the Hudson Convocation, was referred to the Convention Arrangements Committee:

Resolution VI

WHEREAS the Diocese is a family of diverse congregations which would benefit by more experience of each other in diverse locations and,

WHEREAS the presence of Diocesan Convention meeting within a Convocation is a source of inspiration to members and also necessitates their involvement and becomes an excellent means of communication; be it

RESOLVED that a committee be appointed by the Bishop to study the feasibility of holding the Diocesan Convention every other (odd numbered) year in a church under the sponsorship, and the full cooperation of, that church's convocation. These conventions would rotate among all the convocations; and be it further

RESOLVED that the appointed committee report its findings and recommendations to the 109th Convention.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rev. Katrina M. Swanson and the Hudson Convocation, was referred to the Congregational Shares Committee for consideration:

#### Resolution VII

WHEREAS the ideal standard of stewardship is a generous free will offering from Christians for the Church's ministry, and

WHEREAS it is healthy for congregational stewardship to have the joy of pledging more than the previous year and of giving in like generous proportions to the giving of other diocesan congregations, therefore, be it

RESOLVED that in calculation of the 1983 full share of a congregation's gift to the ministry of the Diocese of Newark, the 1983 full share shall not exceed (dynamic limit) the share which would result if the full share were equal to 10% above the full 1982 pledge, and be it further

RESOLVED that the Budget (or fair shares) Committee put this resolution into effect in its communications with the congregations.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rev. George Swanson and the Hudson Convocation, and endorsed by the Rector, Wardens, and Vestry of Church of the Advent, Bloomfield, was referred to the Convention Budget Committee:

#### Resolution VIII

WHEREAS we value the Diocesan Convention as an important part of diocesan life; therefore be it

RESOLVED that the whole cost of Diocesan Convention be a part of the 1983 budget of the Diocese for that year, and be it further

RESOLVED that Convention direct the Budget Committee to include the cost of Convention in the budget.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rev. Elizabeth Habecker, the Rev. John Habecker, the Rev. Sharon Sullivan, the Rev. Mark Sullivan, the Rev. Katrina M. Swanson, and the Rev. George Swanson, was adopted as amended:

#### Resolution X

WHEREAS The Church Pension Fund does not provide full pension and survivor's benefits to families in which both spouses are ordained, and



WHEREAS this places an undue burden on clergy couples in providing for their retirement and support of their families, and

WHEREAS the Pension Fund premiums paid by congregations are based on each participant minister receiving full benefits; therefore, be it

RESOLVED that the President of this 108th Convention of the Diocese of Newark submit the following resolution to the General Convention for its consideration and action:

RESOLVED, the House of \_\_\_\_\_,  
concurring,

The Church Pension Fund shall pay full benefits to each Minister Participant in a marriage, to include both retirement and full survivor's benefits and pension.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Christian Social Relations Commission, was referred back to that commission, without prejudice, to develop appropriate strategy on the subject.

#### Resolution XI

WHEREAS the sole purpose of fast attack submarines in the U.S. Fleet is to maintain the threat of nuclear destruction as a deterrent, and

WHEREAS one of these submarines bears the name *Corpus Christi*, now therefore be it

RESOLVED that the 108th Convention of the Diocese of Newark express its indignation at the insensitivity of associating a threat of destruction with the crucified Lord, and be it further

RESOLVED that the President be urged through appropriate channels to rename this submarine.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Christian Social Relations Commission, was passed:

#### Resolution XII

WHEREAS Scripture announces the coming of the Messiah as the Prince of Peace and we as Christians are called to be his followers, and

WHEREAS the 1979 General Convention of the Episcopal Church recognized the obligation of Episcopalians to work toward the prevention and elimination of war, and

WHEREAS the purpose of the Nuclear Arms Freeze Campaign is to work through the Congress and the President to propose to the Soviet Union an immediate and permanent bilateral freeze on all further production, testing and deployment of nuclear weaponry, as the essential first step toward ending the peril of nuclear war, now therefore be it

RESOLVED that this 108th Annual Convention of the Diocese of Newark endorse and support the Nuclear Arms Freeze Campaign and encourage the congregations of the diocese to take similar action and inform their congressional representatives, and be it further

RESOLVED that the 1982 General Convention of the Episcopal Church be urged to take similar action, and be it further

RESOLVED that the President and other appropriate governmental authorities be notified of this action of the convention, and be it further

RESOLVED that each congregation in the Diocese be urged to study the goals of the Nuclear Arms Freeze.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rector, Wardens, and Vestry of St. Paul's Church, North Arlington, was passed:

#### Resolution XIII

WHEREAS there are private and public funds available which could possibly be used as a source of revenue to help to implement or to continue to carry out existing community programs, and

WHEREAS such sources of revenue could prove to be valuable to our congregations and diocese as a whole in carrying out existing programs and implementation of new programs for the benefit of persons in our communities, and

WHEREAS such funds would be a source of additional monies needed by our congregations and our diocese in order for us to spread the work of the Lord in the communities of which we are a part, and

WHEREAS many of our congregations and diocesan organizations lack the expertise to search for such private and/or public funding, be it

RESOLVED that a committee be formed to investigate the availability of such funding and that if such funding would be beneficial for our consideration, and be it further

RESOLVED that this committee should present its findings to the 109th Convention.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Rev. W. Alan King and the Rev. Richard L. Gressle, was referred with the substitute motion submitted by the Committee on the Bishop's Address, to the Diocesan Council for review:

Resolution XV

WHEREAS for many years the diocese has provided Group Health and Life Insurance coverage for its clergy and full-time diocesan lay employees in the diocesan budget; and

WHEREAS in the proposed 1982 diocesan budget the amount of \$247,000 represents the cost of Group Health and Life Insurance, principally for our clergy; and

WHEREAS this amount represents 16% of the total diocesan budget, yet is in fact a local congregational benefit; and

WHEREAS each parish and mission should be conscious of, and responsive to, this necessary administrative cost, now therefore be it

RESOLVED that beginning in the fiscal year 1983 each congregation be required to pay a portion of its clergy's health and life insurance subscription, based upon the following formula:

- Parishes with more than \$60,000 annual parish expense: 2/3 cost
- Parishes with less than \$60,000 annual parish expense: 1/3 cost

Note: Line "K" in the annual parochial report

Substitute motion submitted by the Committee on the Bishop's Address:

RESOLVED that beginning in 1983 each congregation be billed directly for the insurance program of their clergy, lowering in this manner the share requested by the diocese; and be it further

RESOLVED that a 1983 budget line item be established to pay the clergy insurance premium of our non-self-supporting congregations.

### Resolutions on New Matter

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Commission on Ministry of the Diocese of Newark, was passed:

WHEREAS the Diocese of Newark is a family of congregations, each one being unique in its particular mission and

WHEREAS the bonds of affection and concern for our shared ministry within the Diocesan family is an important dimension of our common life, be it

RESOLVED that the 108th Convention of the Diocese of Newark endorse a Pulpit Exchange throughout the diocese on Sunday, May 16, 1982, and that for this year each convocation assume responsibility for this exchange.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Chancellor and the Standing Committee, was referred to the Committee on Constitution and Canons:

BE IT RESOLVED that the 108th Convention of the Episcopal Diocese of Newark endorses the following changes in Title 16, Chapter 12 of the Revised Statutes of New Jersey governing the Protestant Episcopal Church:

#### 16:12-2 CERTIFICATE; ACKNOWLEDGEMENT; CONTENTS; FILING AND RECORDING.

A certificate shall be executed, under the hands and seals of the chairman and the secretary of the meeting and acknowledged or proved in the same manner as deeds of real estate, setting forth:

- a. That the meeting was called and organized as provided in section 16:12-1 of this title;
- b. The name assumed as the corporate title;
- c. The day fixed for the annual meeting;
- d. The number of vestrymen; and
- e. The names of the persons elected as wardens and vestrymen and their terms of office.

The certificate shall have annexed thereto the written consent of the Bishop and a majority of the Standing Committee, duly acknowledged, approving the organization of the new parish and the form of the certificate of incorporation. Without such consent the certificate shall be void.

The certificate shall be filed and recorded forthwith in the office of the clerk of the county in which the parish is located, whereupon such wardens and vestrymen, together with the rector, shall be a corporation, and shall constitute the trustees and the vestry of the parish.

Note: underlined wording is the proposed new material.

16:12-14 CHANGES; CORPORATE TITLE; NUMBER OF VESTRYMEN; TENURE;  
ANNUAL MEETING.

Any parish of the Protestant Episcopal Church, however, incorporated, may change with the written consent of the Bishop and a majority of the Standing Committee its corporate title, the number of its vestrymen, the terms of office of its wardens and vestrymen, or the date of its annual meeting. Such changes shall in all respects conform to the requirements of this article, and shall be made in the following manner:

A meeting of the vestry shall be called and held in the manner provided by sections 16:12-8 and 16:12-9 of this title, except that at least one week's notice, stating the object thereof, shall be given to each member. If the vestry, by a two-thirds vote of all the members thereof, shall recommend such change or changes, a special parish meeting shall be called in the manner provided by section 16:12-13 of this title. If the meeting of the parish shall ratify the recommendations of the vestry by a two-thirds vote of those present balloting separately upon each proposed change, then a certificate shall be executed by the rector and secretary, in the same manner as provided in section 16:12-2 of this title for the execution of the certificate of incorporation, and shall be immediately filed and recorded in the office of the clerk of the county in which the parish is located, whereupon the change shall take effect, providing the written consent duly acknowledged of the Bishop and a majority of the Standing Committee is annexed thereto. Any changes or amendments to a parish certificate of incorporation without such consent shall be void.

16:12-16 EXTINCT PARISH OR CONGREGATION; DISPOSITION OF PROPERTY;  
REVIVAL OF PARISH.

If and when the convention of said church which has ecclesiastical jurisdiction over a parish shall determine that regular church services are no longer maintained by such parish, or that such parish be so diminished in size that it can no longer elect wardens and a vestry in accordance with its certificate of incorporation, said convention may declare such parish extinct, and thereupon the corporation having title to the property of said parish shall be thereby dissolved and the property of said parish and all rights and interest of said parish pertaining to property shall vest in the corporation organized to hold in trust property under the control of said convention, in trust, for the same religious purposes and with the power of disposition and sale to the same extent as the same vested or would have vested in the corporation having title to the property of said parish before it became extinct, provided, however, that this act shall not affect the reversionary interest of any person or persons in such property. Said property and the income therefrom and the proceeds of sale thereof shall be applied to religious and charitable uses connected with the church, and the convention may direct the use to which the same or any part thereof

Note: underlined wording is the proposed new material.

shall be applied, and may direct the transfer thereof or any part thereof to any incorporated parish or other corporation, the funds of which are devoted to carrying on any of the objects or purposes of said church in said diocese. If and when the convention of said church shall make such determination and declare a parish extinct, a certificate of such action by the convention under the seal of the convention, signed by the bishop or other officer who presided at the meeting of the convention at which such action was taken and attested by the secretary of said convention and duly acknowledged, shall be filed and recorded in the office of the county clerk of the county where the certificate of incorporation of said parish has been filed, or where such extinct parish is located.

AND BE IT FURTHER RESOLVED, that the Bishop, Chancellor, and Committee on Constitution and Canons are charged to take appropriate action to pursue this matter with the State Legislature and the Governor, and to cooperate with the Diocese of New Jersey in doing so.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Ven. James H. Gambrill, the Rev. E. John Gwynn, the Rev. Geoffrey B. Curtiss, and the Rev. Richard H. Schoolmaster, was referred to the Diocesan Council with power to act:

WHEREAS control of capital uniquely separates wealthy from poor,

WHEREAS the Diocese of Newark has opportunity to make real its spoken commitment to the city,

WHEREAS excellent investment opportunities are to be found in many urban areas,

WHEREAS good, reasonably priced housing is one of humankind's basic needs, but often in short supply in the city,

BE IT RESOLVED that the Diocese of Newark make \$100,000 of its invested capital available for home mortgage loans to buyers of apartments in Palisades-Ascension Restoration Corporation's building at 510 Palisades Avenue, Jersey City, at competitive rates.

On motion by the Rev. Mr. Sell, and seconded, the following resolution, submitted by the Ven. James H. Gambrill, the Rev. E. John Gwynn, the Rev. Geoffrey B. Curtiss, and the Rev. Richard H. Schoolmaster, was passed:

WHEREAS a major reason for the unavailability of reasonably priced housing in urban areas is restrictive bank investment policies,

WHEREAS there are community and state organizations that have studied New Jersey banking policies and redlining and made their findings publicly available,

WHEREAS the Diocese of Newark may be contributing to this problem by unintentionally uninformed investment policy,

BE IT RESOLVED that the 108th Convention of the Diocese of Newark request Diocesan Investment Trust (DIT) trustees investigate fully mortgage loaning policies of all banking institutions in which DIT monies have been placed and that it remove any investment in any bank that is found to be redlining (refusing/disinvesting) any neighborhood community in any city in the Diocese of Newark.

#### Defeated Resolutions

Resolution II - to provide child care at all diocesan events, the costs paid from funds provided for the event(s) or by other arrangements; that convention commend similar action to all parishes, missions, and other bodies of the diocese

Resolution IV - to place report of the Committee on Resolutions no later than the morning of the second day of convention and to continue the report until completion, without interruption, except for balloting

Resolution XIV - to prevent Lay Administration of the Sacrament

Resolution XVI - to memorialize the General Convention to amend the canons to read "Confirmed Member" in place of "Communicant"

Resolution XIX - to use the 1928 Prayer Book one Sunday per month

Resolution XXI - to change the name of the diocese to "The Diocese of Northern New Jersey"

#### COMMITTEE ON THE BISHOP'S ADDRESS

The President introduced the Rev. Leslie C. Smith, chairperson, to present the report.

On motion, by the Rev. Mr. Smith, and seconded, the following resolution was adopted:

#### Episcopal Community Services

WHEREAS former Presiding Bishop John Elbridge Hines has reminded us that we are followers of the Lord Christ who came to preach good news to the poor; and

WHEREAS Bishop John Shelby Spong has called us to reach out with relief for those who are in dire need, and to light a candle no matter how small its flame might be; therefore be it

RESOLVED that the 108th Convention of the Diocese of Newark enthusiastically support the restructuring and expanding of the Episcopal Community Services for the purpose of Christian social service, thereby developing a diocesan wide relief agency, in cooperation with our local congregations, to minister to the peoples of our communities, and be it further

RESOLVED that the Episcopal Community Services be enabled to solicit contributions for ministry to the needs of our times, and be it further

RESOLVED that this convention's offering be divided, one half to the Episcopal Community Services for relief ministries and one half to the Scholarship Fund of the Eagle's Nest Camping Program.

On motion by the Rev. Mr. Smith, and seconded, the following resolution was adopted:

The Diocesan Staff

WHEREAS we are all called to be laborers in the vineyard, and

WHEREAS that labor is challenging but often tedious, demanding and frequently unnoticed, be it therefore

RESOLVED that the 108th Convention of the Diocese of Newark hereby offers special thanks to God and expresses gratitude for these faithful ministries:

We commend the diocesan staff, which has shown us such vitality and creativity in its leadership. We especially commend the Department of Missions under Vicar General James Gambrill; the Voice, our diocesan newspaper, and its editor, Mabel Allen; and the Bishop's staff, Mrs. Beverly Anderson, Diocesan Administrator, and Mrs. Sally Kemp, the Bishop's Executive Officer, for their hard work as laborers in the vineyard, for their vision and dedication, for their sense of humor and finally, for their ministry to all of us through their work and through their spirits.

On motion by the Rev. Mr. Smith, and seconded, the following resolution was adopted:

The Right Reverend Albert W. Van Duzer

WHEREAS the Right Reverend Albert W. Van Duzer, Bishop of the Diocese of New Jersey, has had an episcopal career of grace and honor and has nurtured his diocese into a state of vigorous health, therefore be it

RESOLVED that the 108th Convention of the Diocese of Newark acknowledges and gives thanks for these contributions to the ministry of Jesus Christ, and further wishes Bishop Van Duzer health, peace, and joy in his retirement.



## RESOLUTION OF SPECIAL THANKS

On motion by the Rev. David B. Earnest, rector of Christ Church, Short Hills, the convention extended profound thanks to the Right Reverend John E. Hines, the Right Reverend Albert W. Van Duzer, and the members of W.O.O.D.Y. (Diocesan Youth) for service at this convention: Wendy Bird, Cindy Bond, Sandy Bond, Danny Deronde, Robin Dymek, Laura Edmundson, Mandy Hageman, John Haley, John Horsky, Rebecca Horsky, Rosemary Horsky, Katie Kemp, Joe McDuffie, Robin Sigler, Onell Soto, William Swanson, Emma Wilson, Sharon Young and with deep appreciation to Joe Barr for supervising Clergy I.D.'s.

## COMMITTEE TO CERTIFY THE MINUTES

The President made the following appointments to the committee:

Miss C. Marie Riedel  
The Rev. Robert Neske  
Mrs. Martha White  
Mr. Bruce Whitehouse

## THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

Under the provisions of Canon 4 of the Diocese of Newark, the Bishop presented his nominations to the Commission on Ministry, which nominations were confirmed by vote of the Convention.

### Class of 1985

The Reverend Richard B. Andersen  
The Reverend Joseph D. Herring  
The Reverend Robert A. Mayo

Mr. Donald Knapp  
Mrs. Mary Hutcheon  
Mr. Samuel Vaughan

### Class of 1984

Mrs. Dorothy Willis

## BISHOP'S APPOINTMENTS

The Bishop's Appointments appear on p. 14-16 of this journal.

## UNFINISHED BUSINESS

The President recognized the Honorable Ward J. Herbert, President of the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark, who commended the work of Mr. Frank Willis as a member of that body to the Convention.


On motion by the Rev. Ivan H. Partridge, seconded and passed, the term of Mr. Frank Willis was continued for 1982.

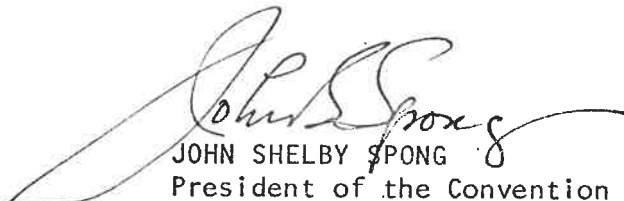
## RESOLUTION OF GREETING

On motion by Mr. Bruce Whitehouse, of St. Mary's Church, Sparta, and seconded, the following resolution was adopted:

BE IT RESOLVED that the 108th Annual Convention of the Diocese of Newark extend warm and affectionate greetings to Mrs. Theodore Ludlow, widow of our one-time Suffragan Bishop; to Mrs. Donald MacAdie, widow of our one-time Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; to Bishop Leland Stark, retired Diocesan Bishop, and Mrs. Stark; to Bishop George Rath, retired Diocesan Bishop, and Mrs. Rath; to Mrs. John Spong, wife of our Diocesan Bishop; to Mrs. John E. Hines, wife of our "adopted" Bishop; to Bishop and Mrs. Desmond Tutu, Bishop and Mrs. James Pong, Bishop and Mrs. Henry Okullu, Bishop and Mrs. Francisco Reus-Froylan, Bishop and Mrs. John Burgess, Bishop and Mrs. William Marmion, Bishop and Mrs. Lemuel Shirley, Bishop and Mrs. George Browne.

After closing prayers and blessing by Bishop Van Duzer and the singing of the hymn, *God of Grace and God of Glory*, led by the Rev. Joseph Herring, the Convention adjourned *sine die* at 5:05 p.m.

  
BEVERLY ANDERSON  
Secretary of the Convention

  
JOHN SHELBY SPONG  
President of the Convention

REPORTS TO CONVENTION

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## REPORT OF THE COMMITTEE ON RULES OF ORDER

On December 3, 1981, the committee met to consider Rules of Order proposals to be presented to the 1982 Diocesan Convention.

The Committee had received two resolutions concerning the Rules of Order, one by the Reverend George Swanson, and one by the Hudson Convocation. By agreement with the Reverend George Swanson, only the Hudson Convocation resolution was considered. The text of that resolution is as follows:

WHEREAS Diocesan Convention should have the opportunity to deliberate resolutions which are submitted to it;

THEREFORE BE IT RESOLVED that the rules of order of the 1983 Convention be amended from the previous convention's rules as follows:

In Part VII on Resolutions A & B are the same.

At the conclusion of X Section C is added the following:

The report shall include all resolutions as originally submitted by deputies by the deadline.

In addition there may also be whatever recommendations which the Committee wishes to make to Convention.

Section D is the same.

A new section (E) is added as follows:

During Convention the Report of the Resolutions Committee will be presented before any special presentations or before any reports which do not require a vote of Convention. The Deputy who submitted each resolution shall move his or her resolution and then be allowed to speak to it. Next the Committee on Resolutions may present its recommendations. It may recommend approval or rejection. It may offer an amendment or a substitute motion. It may offer a collation of various similar motions.

The Committee has carefully reviewed this resolution and feels that the following amendment fully meets the needs of fairness without unduly creating time or financial burdens for the Convention.

Amend Section C of Part VII to read as follows:

The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendations for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each deputation at least forty five (45) days before the day of Convention. The report shall include all resolutions as submitted by deputies prior to the submission deadline and by normal business procedures showing such amendments as may be recommended by the Committee, excepting such resolutions as may have been collated by the Committee with the consent of the mover.

Although the Committee does not feel that the Rules of Order should go into detail with respect to standard code marking procedures, it feels that it should indicate to Convention and the Resolutions Committee the marking procedures that should be followed. The normal system is as follows:

Material to be deleted: Bracketed and a broken line through all of the deleted material.

Material to be added: Underlined.

In order to clearly demonstrate the Committee recommendation, the proposed Hudson Convocation resolution would be reproduced as follows:

WHEREAS Diocesan Convention should have the opportunity to deliberate resolutions which are submitted to it;

THEREFORE BE IT RESOLVED that the rules of order of the 1983 Convention be amended from the previous Convention's rules as follows:

~~In Part VII of Resolutions A-6-B are the same.~~

At the conclusion of ~~(X)~~ the present part VII, Section C ~~is added~~ the following shall be added:

The report shall include all resolutions as originally submitted by deputies by the deadline [.] and showing such amendments as may be recommended by the Committee, excepting such resolutions as may have been collated by the Committee with the consent of the movers. In addition there may also be whatever recommendations which the Committee wishes to make to Convention.

[Section B is the same

A new section (E) is added as follows:

During the Convention the Report of the Resolutions Committee will be presented before any special presentations or before any reports which do not require a vote of Convention. The Deputy who submitted each resolution shall move his or her resolution and then be allowed to speak to it. Next the Committee on Resolutions may present its recommendations. It may recommend approval or rejection. It may offer an amendment or a substitute motion. It may offer a collation of various similar resolutions.]

The Committee recommends that Part VII be amended as follows:

VII. The Committee on Resolutions shall be responsible for receiving all resolutions except those provided by standing committees and [special] bodies [of this] required to report to Convention.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the [emergency] circumstances that lead[s] to the request for their consideration and only by two-thirds vote.

William G. Bigelow,  
For the Committee

## ACTS/VIM

During the 1981 Calendar year the ACTS/VIM Board processed forty-five proposals. The Board also followed up on the sixteen grants made in 1980. Of the forty-five proposals for 1981 the Board awarded grants in the following areas:

NEW MINISTRIES - Nine grants totaling \$181,600. This includes second year grants to Church of the Messiah and the Hispanic Theological Training Program as well as the encumbering of \$30,000 toward a grant to be made in the future to the Meadowlands Ministry.

MINISTRY TO THE ELDERLY - Four grants totaling \$190,000 which includes a three year commitment to the House of the Good Shepherd toward physical therapy equipment.

COMMUNITY OUTREACH - Fifteen grants totaling \$119,050. This includes second year funding to seven of the projects which were supported in 1980.

The total amount of money granted in 1981 was \$503,650 which, added to the \$203,110 granted in 1980 makes a total of \$706,760 committed to projects during 1980-81. Since money is made to projects on a schedule determined by the Board, not all the monies allocated have actually been paid as of December 31, 1981.

The three year program for the payment of pledges actually started when the Campaign ended in June 1980. The Pledge payment period was therefore at the halfway point on November 30, 1981. At that time the congregation payment amounted to \$1,441,484. on pledges of \$3,086,125. This is 46.7% of the total. The total campaign which includes the Moore property of which \$1,350,000 is pledged to ACTS/VIM and the Spiotta property which is proposed as the Camp and Conference Site amounted to slightly more than \$6,000,000. Total collections as of November 30, 1981, amounted to \$2,372,458. (when the Spiotta property is included at \$600,000.) This is 40% of the total.

The CREF (Congregational Revitalization and Enrichment Fund) amounts to \$609,038, and has accumulated income from this fund since its inception of approximately \$45,000. This amount will be available for CREF grants during the 1982 cycle.

Accountability reports from programs funded in 1980 and early 1981 indicate that the grantees have been living up to their stated goals on which the grants were made. A complete report of the activities funded is a part of the appendix to this report.

ACTS/VIM Board January - December 1981 - E. Joseph Piel, Chairman

Byron Allen, Donald Beers, Florence Bustamante, Marjorie Christie, Robert Dixon\* James Gambrill, Clara Horsley, Doris Kuhl, Richard Louis, Charleen Maitland, Joseph Vostal, Dorothy Willis\*.

\* resigned

## COMMITTEE ON CONSTITUTION AND CANONS

The Committee met on November 30 and considered the following matters and took the following actions:

A. Constitutional amendments passed at 1981 Convention. These must also be passed at the 1982 Convention in order to become effective.

1. Amendment to Article II, Section 8, to provide for the election at each annual Convention of a Secretary who is a communicant in good standing. Section 8 as previously adopted requires the Secretary to be a member of the Convention. Amendment of Section 8, also, to provide that the term of a Secretary shall commence at the adjournment of the Convention at which that Secretary was elected and shall continue until the adjournment of the next annual Convention.

2. Approval of a new article to the effect that all constitutional provisions be equally applicable to men and women. At the Committee's meeting of November 30, 1981, it was noted that this new article had been given the number XI when it should have been given the number X. The numbering is to be corrected at the 1982 Convention.

The Committee recommended adoption of the foregoing constitutional amendments at the 1981 Convention. There is no change in that recommendation for the 1982 Convention, except for the correction of the number of the new article.

B. A constitutional amendment of Article VI has been proposed by Mr. Andrew S. Hazelton. If adopted, the amendment would make Deputies and Supplementary Deputies to General Convention the Deputies and Supplementary Deputies of the Diocese to the Provincial Synod. The reasoning in support of the proposal is that much of the work of the Provincial Synod involves or relates to matters that will come before General Convention. Hence, service in the Provincial Synod will prepare our representatives to General Convention for the work to be done by General Convention.

The Committee considered this proposal and decided to recommend to Convention that it should be rejected. The reasons for this action by the Committee included the conclusion that the Provincial Synod is concerned with a good many matters that are not connected with the work of General Convention; and it was pointed out that it has been the practice to send our General Convention Deputies to the Provincial Synod meeting held immediately prior to the holding of a General Convention, at which Synod meeting matters for the coming General Convention are considered.

(Swanson amendment passed) C. The Department of Missions has by resolution endorsed an amendment or amendments to provide that any one person can serve on only one of the following bodies at the same time: The Standing Committee, the Diocesan Council and the Department of Missions. The reason stated in the resolution of the Department of Missions is that, "it is advisable and desirable to expand and develop leadership within the Diocese to the greatest possible extent."

This Committee considered this proposal and decided to recommend to the Convention that this proposal should be rejected. The reasons for this action by the Committee included the thought that in practice we have had very few instances of a single person holding multiple memberships. It was noted that there are existing limits on consecutive terms so that no one can serve indefinitely on the Standing Committee, the Diocesan Council or the Department of Missions. In addition, Committee members expressed the view that liaison between bodies is sometimes very helpful in dealing with particular matters. It was also noted that the proposed amendment, if adopted, would limit the freedom or right of a convention to elect persons whom they may desire to elect for a full term of office in a particular position.

Ward J. Herbert, Chairperson



## TASK FORCE TO STUDY THE RETIREMENT HOUSING NEEDS OF THE DIOCESE

Last year I reported to the Convention that our Task Force to investigate the retirement housing needs and desires of our older members was preparing, in conjunction with Van Scoyoc Associates, a survey questionnaire to be distributed to those diocesan members thought to be at least 60 years of age. Each church was asked to provide a list of its members to whom the survey questionnaire should be sent.

It's a pleasure to report that your response was simply outstanding! One hundred and ten of our 135 churches participated, almost 6,300 questionnaires were sent out, and over 1,300 were completed and returned. Van Scoyoc Associates reports that a larger percentage of churches participated and more completed questionnaires were returned in this survey than in any other survey they have done. Thank you all very, very much for your help. Incidentally, as we promised, we physically destroyed all of the address lists you furnished to us.

The foregoing sets the stage for all that has been accomplished in the intervening year. At this time last year the survey had been able to be started because it was funded by "at risk" loans that were made to the Diocese by a few interested individuals. This enabled us to sign the contract with Van Scoyoc before a \$3,800 increase in the contract price would have gone into effect. Happily, ACTS/VIM saw fit to make a \$40,000 grant to finance most of the project's cost last spring. Heath Village contributed the balance of approximately \$3,000, because they found the survey most helpful in connection with their current expansion.

The survey questionnaires were mailed out in March, they were returned by late April, and Van Scoyoc then went to work analyzing the data. Van Scoyoc submitted its final report to the Task Force in August. The report is approximately 300 pages long (double spaced!) and it contains a wealth of material and analysis. Parenthetically let me add that when we have had occasion to show it to individuals familiar with such reports, they have been unanimous in saying that this is a really first rate report. We got our money's worth! Anyone interested in seeing the report may do so in the ACTS/VIM office at Cathedral House.

The Task Force then developed its recommendations and submitted them to the Bishop. Let me read them to you.

"We concur with Van Scoyoc Associates' recommendation that the Diocese of Newark should pursue the goal of developing additional retirement housing and ancillary services in Northern New Jersey. The development of the following is recommended:

(1) Subsidized rental housing to address the specific needs of low and moderate income elderly; and

(2) Multi-level care housing utilizing the life care approach to respond to the needs of the older population with a wider range of income and service needs.

Two areas in the eastern portion of the Diocese are suggested as potential locations for subsidized rental housing. These are (1) the Newark/Orange/Kearny area and (2) the Hackensack/Teaneck/Englewood area. The development of a life care facility appears most viable in three areas: (1) Morristown/Madison/Summit, (2) Ridgewood/Hackensack/Tenafly, and (3) Montclair/Orange/Caldwell.

We also recommend that the Diocese proceed immediately to encourage the providing of community outreach services to enable more of our older members to fulfill their desire to remain in their present living environment for as long as possible. Services which would assist in achieving this goal include social and recreational programs, friendly visiting, telephone reassurance, transportation to shopping facilities and medical appointments, counselling, assistance with home repairs and shopping, and home delivered or congregate meals. These supportive services could be organized and provided by a local congregation or group of congregations. However, the Diocese should serve as a resource to these congregations, and act as a central information source in a coordinating capacity to facilitate the sharing of ideas among the various groups. It should be noted particularly that a multi-level care facility developed by the Diocese could very well be utilized as a base from which community outreach services could be provided."

With the submission of this report to Bishop Spong, our Task Force was dissolved. Our assignment was complete. However, an enormous amount of work remains to be done. If we are going to move forward, the next logical step will be the creation of new task forces or boards of trustees to work on the various areas of need. One presumably would work towards developing subsidized rental housing, another would work towards creating a life care retirement community, and a third would develop the community outreach services necessary to enable our older members to remain in their present homes longer if they so desire. This third area would seem to be the easiest to implement in the immediate future.

Three of us - Jim Gambrill, Dot Willis, and I - have begun the search for a possible site in Morris County on which a life care facility might be built. We believe that once two or three potential sites are located, it then will be timely to ask the Bishop to appoint a board whose members have the requisite skills to carry through and build a life care retire-

ment community. This will be a huge undertaking. The Van Scoyoc report estimates that a 300 unit facility with 120 nursing beds will cost approximately \$35 million. It is anticipated that perhaps \$1 - \$1.5 million would be raised initially from a relatively small number of interested persons. The balance of the cost ultimately would be financed through the sale of long term bonds.

This, then, is what we have accomplished in the past year and where we are now. We are pleased with our progress, but much remains to be done in order to provide additional retirement housing and/or a more pleasant retirement for many of our members. We hope that many people will want to become involved in these very worthwhile endeavours.

Eliot S. Knight

## CAMP AND CONFERENCE BOARD

Our primary mission is seen as providing a tangible program resource for the Diocese of Newark; a place that, "binds the Diocese together, builds a common tradition, becomes a power cell that generates life over and over again." The specific functions of the future conference center could be performed at any similar conference center, camp or retreat, but the sense of unity can be realized only through a facility established specifically for the use of the church in this diocese and viewed as something shared by the church as a whole.

The following functions of the center are the vehicles by which people are brought into a sense of community and common purpose for the enrichment of Christian growth and service in the diocese.

1. The nature of the center as a camp makes its function as a resource for motivating and instructing our youth quite obvious. The opportunity for young people to live for an extended period of time in a Christian atmosphere allows not only formal instruction to take place but the development of Christian fellowship and individual commitment as well.
2. The center's anticipated relative isolation from the centers of population in the diocese makes it an excellent retreat for those who wish to learn, think, pray and enjoy Christian fellowship away from the pressures of home and in an atmosphere less confining than a commercial resort, motel, or convention center. This atmosphere makes it an ideal setting for a wide variety of adult-oriented conferences, seminars, retreats, etc.
3. The third function has developed out of both our desire to share our resources with others and the necessity of operating the center on a sound financial basis. By making it available to groups outside the diocese we can generate the additional income needed to operate while allowing others to share the resources we have been given and the emotional lift that a stay there could provide. While the most obvious benefits derived from its use from outside groups are the financial and public relations ones, we do not overlook the more subtle possibility of a person's strengthening, renewing, or even finding his own faith through a positive experience there. There may even be those who gain a new understanding of, or interest in, the Episcopal Church because of that experience.

While the primary mission then, is the development, inspiration, and motivation of the Episcopal Church in the Diocese of Newark, in the broader sense, it will exist as a means of reaching out to others as well.

James W. H. Sell,  
Chairperson

## REPORT OF COMMITTEE ON NEW AND EXTINGUISHED PARISHES

WHEREAS the incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Church in Orange, at a regular meeting held on October 12, 1981, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of Grace Church in Orange has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED that the incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Church in Orange is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED that the dissolution of the said corporation by this Convention is hereby approved, ratified, and confirmed; and

BE IT THEREFORE FURTHER RESOLVED that all assets held in the name of The Rector, Wardens and Vestrymen of Grace Church in Orange shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of the Diocese known and designated as The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of Grace Church in Orange as a regular Mission of the Diocese of Newark.

The Ven. James H. Gambrill, Chairman  
Committee on New and Extinguished Parishes  
Bruce Foresman  
Ruth Jefferson  
Ferdinand Teubner  
The Honorable Ward J. Herbert, Chancellor

The Mission known as St. Gregory's Church in Parsippany, Morris County, having received permission of the Bishop, Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New and Extinct Parishes presents the following resolution:

WHEREAS St. Gregory's Church in Parsippany, County of Morris, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese,

BE IT RESOLVED that this Convention approve the application of St. Gregory's Church in Parsippany, County of Morris, Diocese of Newark, and receive it into union.

The Ven. James H. Gambrill, Chairman  
Committee on New and Extinct Parishes

The Committee on New and Extinct Parishes presents the following resolutions:

WHEREAS the Mar Thoma Syrian Church of Malabar, County of Essex, has applied to be admitted into union with this Convention and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese,

BE IT RESOLVED that this Convention approve the application of the Mar Thoma Syrian Church of Malabar, County of Essex, and receive it into union.

BE IT RESOLVED that the Church of St. Thomas, Vernon, New Jersey, having been duly organized, be accepted into union with the Diocese of Newark at this Convention.

BE IT RESOLVED that the Church of St. Peter, Bogota, New Jersey, having been duly organized, be accepted into union with the Diocese of Newark at this Convention.

BE IT RESOLVED that Grace Orange Special People's Project for Education, Liturgy, and Life (GOSPPELL), Orange, New Jersey, having been duly organized, be accepted into union with the Diocese of Newark at this Convention.

It was noted that the merger of St. Paul's and Holy Innocents', Hoboken, had been approved by the Bishop and the Standing Committee in September, 1981.

## STANDING COMMISSION ON CLERGY SALARIES

### Background

Established by Resolution of the 1959 Convention and authorized, in 1962, to continue to serve as a Standing Commission "at the pleasure of the Bishop and Convention", the Standing Commission on Clergy Salaries has three responsibilities:

1. Thorough annual study of clergy compensation in the Diocese;
2. Official report to the Convention concerning that study;
3. Offering of recommendations to the Convention regarding clergy salaries and related considerations.

In an effort to improve the accuracy of data upon which it bases its recommendations, the Commission proposed, and the 107th Convention adopted, a Resolution that the Convention "authorize and direct the Standing Commission on Clergy Salaries to submit its annual Report and Recommendations for Salary Scales for 1982 to the Diocesan Council at the Council's meeting in September, 1981" and that the Convention "authorize the Diocesan Council to act on behalf of the Convention in adopting the Report and Recommendations for Salary Scales for 1982 and in directing the Standing Commission on Clergy Salaries to distribute such Report and Recommendations to the parishes and missions of the Diocese of Newark in timely fashion".

### Action - 1982 Salary Scales

As directed by Convention, the Commission presented its Report and Recommendations for Salary Scales for 1982 to the Diocesan Council in June, 1981, and the Council adopted, at its September, 1981, meeting Salary Scales for 1982 calling for a 10% minimum increase in annual clergy salaries. The Commission had recommended a minimum 12% increase, but 1982 budget forecasts were considered by the Council in taking its action resulting in 10% Salary Scales. See Attachment I for 1982 Salary Scales in the form distributed to the parishes and missions of the Diocese.

As the rationale for the Commission's recommendations for 1982 is the same as that for its 1983 proposals, the balance of this Report contains the considerations addressed by the Commission in arriving at its conclusions. The underlying factor was the Commission's recommendation, and the Convention's adoption, in February, 1980, of the principle that "an important element of the Compensation Policy of the Diocese of Newark should be to protect and sustain clergy purchasing power on a year-to-year basis as a minimum goal".

The recommended increases represent the Commission's evaluations of the minimum needed to sustain clergy purchasing power at its present level while making partial restoration of the 5.2% loss of purchasing power that occurred when inflation surged by 13.5% in 1980.

## Purchasing Power

Table 1 shows the record of diminishing purchasing power of clergy salaries through the decade of the 1970's. Despite the steady increase of median salaries, from \$12,700 in 1973 to \$22,227 estimated for 1981, the cost of living advanced even faster. As a result, current salaries can buy only 85.4% of what could be bought with 1973 salaries.

Table 1

Year	Clergy Median Salary	Clergy Salary Index ( '73=100)	Annual Percent Increase	Cons. Price Index ( '73=100)	Annual Percent Increase	Clergy Purchasing Power Index ( '73=100)
1973	\$12,730	100.0		100.0		100.0
1974	13,375	105.1	+5.1	111.0	+11.0	94.7
1975	14,250	111.9	6.5	121.1	9.1	92.4
1976	15,576	122.3	9.2	128.1	5.8	95.5
1977	16,662	130.9	7.0	136.4	6.5	96.0
1978	17,900	140.6	7.4	146.8	7.6	95.8
1979	19,375	152.2	8.3	163.3	11.2	93.2
1980	20,852	163.8	7.6	185.4	13.5	88.3
1981*	22,227	174.6	6.6	204.4	10.25	85.4

(\* estimated)

It was this continuing erosion of purchasing power which led to the adoption of the principle of indexing clergy salaries, as referred to above.

Table 2 clearly shows that this commitment to indexing clergy salaries to the cost of living is off to an inauspicious beginning. With 1979 as a base, 1980's actual clergy salary index increase of 7.6% came close to meeting the recommended 8% for 1980, but was overwhelmed by an extraordinary 13.5% rate of inflation as measured by the Consumer Price Index. The result: clergy purchasing power declined by 5.2% in 1980. Estimated 1981 clergy salary index increase of 6.6%, compared with the forecast of a 10.25% increase in the Consumer Price Index, leads to a further 3.3% decrease in clergy purchasing power.

Table 2

	Clergy Salary Index ( '79=100)	% Change	Cons. Price Index ( '79=100)	% Change	Clergy Purchasing Power Index ( '79=100)	% Change
1979 Actual	100.0		100.0		100.0	
1980 Actual	107.6	+7.6	113.5	+13.5	94.8	-5.2
1981 Estimated	114.7	+6.6	125.1	+10.25	91.7	-3.3
1982 Estimated	126.2	+10.0	135.1	+ 8.0	93.4	+1.9
1983 Proposed	138.8	+10.0	144.6	+ 7.0	96.0	+2.8



The 1982 Clergy Salary Index is estimated, based on the assumption that the recommended 10% increase in salary scales will take place. Likewise, the 1983 Clergy Salary Index reflects the Commission's recommendation that:

ALL CLERGY OF THE DIOCESE BE CONSIDERED FOR A MINIMUM ANNUAL INCREASE IN SALARY OF 10%, EFFECTIVE JANUARY 1, 1983.

Further, the assumption is made that such 10% recommendation is adopted and occurs in 1983. Knowledgeable forecasts of Consumer Price Index changes for 1981, '82 and '83 predict some lessening of inflation from 1980's 13.5%. The Commission interprets the Resolution to sustain purchasing power as a commitment to restore the shortfalls of 1980 and 1981 as well as to protect against current and future inflation.

Practical considerations suggest that shortfalls such as occurred in '80 and '81 be made up gradually rather than in one year. For this reason, the Commission recommends a 10% increase for 1983 as a step in partial restoration of clergy purchasing power. Table 2 shows that if such recommendation were followed, clergy purchasing power would recover by 1983 to 96% of the 1979 base.

Further increases, modestly in excess of anticipated rates of inflation for 1984 and '85 would restore full parity in another two years beyond 1983. A program such as this would breathe life into the Diocesan Compensation Policy goal of protecting and sustaining clergy purchasing power.

#### RESOLUTION I

WHEREAS having submitted 1982 Salary Scales proposals to the Diocesan Council as directed by the 107th Convention of the Diocese of Newark, the Standing Commission on Clergy Salaries has been advised by the Diocesan Council that the Council prefers to have future recommendations from the Standing Commission on Clergy Salaries made directly to the Convention; and

WHEREAS the Standing Commission on Clergy Salaries agrees to return to the practice of submitting its recommendations directly to the Convention of the Diocese of Newark; be it therefore

RESOLVED that the Diocese of Newark, at its 108th Convention, establish minimum cash stipend scales for 1983 which effect an increase of 10% over corresponding scales for 1982, as indicated below:

	<u>1982</u>	<u>Increment</u>	<u>1983</u>
Step 1 - Deacon	\$14,440	\$1,444	\$15,884
Step 2 - Priest, under 2 yrs. service	15,617	1,562	17,179
Step 3 - Priest, 2 to 6 yrs. service	16,088	1,609	17,697
Step 4 - Priest, 7 to 10 yrs. service	16,569	1,657	18,226
Step 5 - Priest, 11 to 14 yrs. service	17,289	1,729	19,018
Step 6 - Priest, over 14 yrs. service	18,007	1,801	19,808

<u>Age Equivalencies</u>		<u>1982</u>	<u>Increment</u>	<u>1983</u>
Age 30	Step 3	\$16,088		\$17,697
34	Step 4	16,569		18,226
38	Step 5	17,289		19,018
42	Step 6	18,007		19,808

BE IT FURTHER RESOLVED that all increments due to age or length of service become effective at the beginning of the fiscal year following the date upon which the individual becomes eligible for such increase(s); and

BE IT FURTHER RESOLVED that, in addition to the appropriate cash stipend, all clergy continue to receive such allowances and/or perquisites as:

- Suitable housing, properly maintained
- Heat, electricity, water
- Local telephone service, as required for church purposes

#### RESOLUTION II

WHEREAS a "travel allowance" should compensate the clergy for out-of-pocket costs of travel on behalf of the church; and

WHEREAS the principle has been established at previous Conventions of providing clergy with the choice of mileage allowance and a flat rate auto allowance; be it therefore

RESOLVED that the Clergy of the Diocese of Newark be provided by their employer with a travel allowance for use of a private automobile of 22¢/mile or a flat rate of \$2,750/year and/or reimbursement for use of public transportation, effective January 1, 1983.

#### RESOLUTION IV

WHEREAS the Standing Commission on Clergy Salaries reaffirms its commitment to the Compensation Policy of the Diocese of Newark of protecting and sustaining clergy purchasing power on a year-to-year basis; and

WHEREAS the Commission's recommendations for 1983 were based on forecasts of economic conditions which may or may not be realized; be it therefore

RESOLVED that, in the event of there being substantial variances between the actual and forecast economic conditions for 1983, the Standing Commission on Clergy Salaries be authorized to present supplemental recommendations to the Diocesan Council; and be it further

RESOLVED that the Diocesan Council, if in receipt of such supplemental recommendations, be authorized to act upon them in order to preserve the proper levels of compensation for the clergy of the Diocese of Newark.

#### RESOLUTION V

WHEREAS the Standing Commission on Clergy Salaries has as part of its charge "the offering of recommendations to the Convention regarding clergy salaries and other matters"; and

WHEREAS there is an apparent need to explore alternative methods of compensation administration as may be applicable to the clergy of the Diocese of Newark; be it therefore

RESOLVED that the 108th Annual Convention of the Diocese of Newark charge the Standing Commission on Clergy Salaries to conduct a study of compensation administration practices as may be applicable to the Diocese of Newark and to report on such study to the 109th Annual Convention of the Diocese of Newark.

John Snyder, Chairman  
George Christie

The Reverend Jack McKelvey  
The Reverend Cyprian Fields  
The Reverend William Roeger

#### Attachment I

#### 1982 Salary Scales as Adopted by the Diocesan Council, from the Report of the Standing Commission on Clergy Salaries

The Standing Commission on Clergy Salaries presented recommendations to the Diocesan Council on June 10, 1981, calling for a minimum increase in annual clergy salaries of 12%, effective January 1, 1982. The Council, after careful consideration and in view of budget forecasts for 1982, adopted a 10% minimum increase in annual clergy salaries, effective January 1, 1982. The salary scales are as follows:

	<u>1981</u>	<u>Increment</u>	<u>1982</u>
Step 1 - Deacon	\$13,127	\$1,313	\$14,440
Step 2 - Priest, under 2 yrs.' service	14,197	1,420	15,617
Step 3 - Priest, 2 to 6 yrs.' service	14,625	1,463	16,088
Step 4 - Priest, 7 to 10 yrs.' service	15,063	1,506	16,569
Step 5 - Priest, 11 to 14 yrs.' service	15,717	1,572	17,289
Step 6 - Priest, over 14 yrs.' service	16,370	1,637	18,007
<u>Age Equivalencies</u>			
Age 30	Step 3	\$14,625	\$16,088
34	Step 4	15,063	16,569
38	Step 5	15,717	17,289
42	Step 6	16,370	18,007

Increments due to length of service or age should become effective at the beginning of the fiscal year following the date upon which the individual becomes eligible for such increases.

It is further understood that, in addition to the appropriate cash stipend, all clergy continue to receive such allowances and/or perquisites as suitable housing, properly maintained

heat, electricity, water

local telephone service, if required for church purposes

travel allowance/reimbursement

#### Travel Allowance/Reimbursement

Clergy of the Diocese should be provided by their employer with a travel allowance for use of a private automobile of 20¢/mile or a flat rate of \$2,500/year, and/or reimbursement for use of public transportation, effective January 1, 1982.

#### Stipends Above Minimum Levels

In cases where clergy are currently receiving cash stipends above the 1981 minimum standards, they should receive an increase in cash stipend of at least 10%, effective January 1, 1982, or at such time as their age and/or service would make appropriate.

## APPROPRIATE USE OF ALCOHOL AT CHURCH FUNCTIONS

1. ALWAYS HAVE AN ALTERNATIVE BEVERAGE, SERVED AS ATTRACTIVELY AND BE AS AVAILABLE AS ALCOHOL.
2. WHEN A CHARGE IS MADE FOR ALCOHOL, A LESSER CHARGE SHOULD BE MADE FOR NON-ALCOHOLIC DRINKS.
3. FOOD SHOULD ALWAYS BE SERVED WITH ALCOHOL.
4. ALL BEVERAGES SHOULD BE IDENTIFIED CLEARLY AS TO "WITH" OR "WITHOUT" ALCOHOL AND DRINKS SHOULD NOT BE "SPIKED".
5. ALCOHOL SHOULD NOT BE SERVED AT MEETINGS.
6. IT SHOULD NOT BE ASSUMED THAT ALL CHURCH SOCIAL FUNCTIONS AUTOMATICALLY INCLUDE ALCOHOL, OR THAT ALCOHOL IS PERMITTED (I.E. WORK PARTIES, DINNERS, PICNICS).
7. IT IS INAPPROPRIATE TO URGE OR PERSUADE PERSONS TO DRINK ALCOHOL.
8. ALCOHOL SHOULD NOT BE SERVED DURING LENT AND ADVENT ON CHURCH PREMISES.
9. ALCOHOL USED IN FOOD PREPARATION SHOULD BE CLEARLY IDENTIFIED AND ALTERNATIVES SHOULD BE AVAILABLE, ACCORDING TO GUIDELINE NO. 1.
10. TIME LIMITS SHOULD BE SET AND OBEYED WHEN SERVING ALCOHOL AT CHURCH FUNCTIONS (I.E. WINE DURING THE MEAL).
11. IT IS INAPPROPRIATE TO ADVERTISE ALCOHOL AT CHURCH FUNCTIONS AS A "LURE".
12. ALCOHOL SHOULD NOT BE SERVED TO OR BY PERSONS UNDER AGE 19.

## COMMISSION ON LAY MINISTRY

The Commission was formed and seven lay and three clergy members appointed by Bishop John S. Spong at the 107th Annual Diocesan Convention. Without specific canonical responsibilities, it is developing its charter of responsibilities. In 1981 three major areas were identified:

1. Study of the Lay administration of Holy Communion was requested as a result of a Diocesan Resolution (Journal, 1981, p. 108). Miss Susan Kynor acted as coordinator of this project, which included four hearings in four quarters of the Diocese whose purpose was to inform as well as gather data, collecting data from Bishop William Gordon, contacting the Office of Lay Ministry of the National Church for possible background and information, and preparing the report to the 108th Diocesan Convention (See Addendum). Liaison with the Commission on Ministry was maintained through the active participation of two of its members, the Rev. Denise Haines and Mr. Donald Knapp, during the study

2. Diocesan Lay Ministers (51) were commissioned in December, 1980, after a study course extending over 14 months. This commission has responsibility for: a) their continuing development and b) development of additional lay ministers as well as c) deployment of the Diocesan Lay Ministers (D.M's). Miss Diane DeCordova acted as coordinator for the continuing development of the Class of 1980. Three concurrent workshops were held in the Fall of 1981 to complete the training of that class and begin training of new members. Forty-one people participated in the following:

Hospital Calling - - The Rev. Bruce Bramlett

Lay Calling for Congregational Development - - The Rev. Harry Smith

Development of a Viable Parish Youth Ministry- The Rev. Geoff Curtiss

As for deployment, three DLM's were deployed to St. Mark's, West Orange, at the Rector's request, to assist in the development of an Evangelism program, during which teams of lay ministers called on people in the community unattached to a ministering congregation of any kind who might be prospective members. The Rev. Harry Smith, both as Rector of St. Mark's and a commission member, supervised the project. The assistance of the commission and the DLM's was an important element in starting the program, providing the impetus to actually get started, even though the numbers of DLM's participating was small.

Toward the development of the next class of DLM's an ad hoc committee of five from the class of 1980 was appointed with Mr. Richard Jillard as chairman. The past curriculum and lecturers have been evaluated and possible curricula and designs for both courses and practice outlined.

3. Development of an authentic ministry for lay people that does not produce a kind of junior variety clergy will be the major thrust of the commission in 1982.

The Commission on Lay Ministry urges all people in the Diocese to communicate their ideas as to ways we may enable exciting new lay ministries and increase our vision of what lay ministry is.

Donna B. Cosulich, Chairman

REPORT TO THE 108th CONVENTION OF THE DIOCESE OF NEWARK  
ON LAY ADMINISTRATION OF HOLY COMMUNION  
from  
THE COMMISSION ON LAY MINISTRY

BACKGROUND: In his address to the 107th Annual Convention of this Diocese, Bishop John S. Spong commended a resolution memorializing the the next General Convention to make the necessary canonical changes to allow Lay Administration of Holy Communion to sick and shup-in members of parishes. A substitute resolution called for a Diocesan study and report to the 108th Convention. Said study was referred to the Commission on Lay Ministry.

Additionally, an experiment on Lay Administration of Holy Communion (LAHC), with the knowledge of the House of Bishops has proceeded for about one and a half years at Christ Church, Pompton Lakes.

Four Diocesan hearings in the fall of 1981 included presentations by the Lay Administrators and the Rev. John Rollins of Christ Church, Pompton Lakes, on the results of the experiment and allowed anyone in the Diocese to present his views.

SUMMARY AND CONCLUSIONS: 1. An experiment on LAHC to shut-ins resulted in enthusiasm on the part of the shut-ins and those providing the ministry with a minimum of problems.

2. As part of its study the Commission on Lay Ministry (CLM) received nearly equal numbers of documents for and against LAHC.

3. Discussions at the four hearings favored LAHC with few negative comments

4. In spite of notification to all Rectors and Wardens, only 36 people attended the hearings, suggesting a low level of interest.

### Recommendation of a Majority of the Commission on Lay Ministry

The Commission on Lay Ministry recommends that the 108th Annual Convention of the Diocese of Newark memorialize the General Convention in 1982 to institute, evaluate and publish studies and experiments on the Lay Administration of Holy Communion and to bring before the General Convention in 1985 recommendations for action on the issue.

### SYNOPSIS OF THE RESULTS OF THE EXPERIMENT

#### AT CHRIST CHURCH, POMPTON LAKES

Participants reported that LAHC was beneficial to both the Parish and the recipients. The Lay Administrators felt an expansion of their ministry into an area of need. Shut-ins and their family members received the Eucharist at least monthly, or as requested. Communicants expressed feelings of being brought back into the Church, re-incorporated, accepted and of having an increased sense of belonging, increased faith, increased sense of love and concern from the Parish. This ministry was not in lieu of clergy visitations, but an extension of Parish ministry. There was serious training, support and supervision by the Rector. Ongoing evaluation of the process was integral with any concerns being aired and considered at meetings of the Lay Administrators and the Rector.

### SUMMARY OF ARGUMENTS PRESENTED AT DIOCESAN HEARING

#### ON LAY ADMINISTRATION OF HOLY COMMUNION

##### A. In Favor:

1. LAHC would provide increased opportunity to incorporate the sick and shut-ins in the Eucharistic worship of the Parish, to benefit both the shut-in and the congregation.
2. It would provide increased opportunity for lay pastoral ministration to the sick and shut-in, increasing communication with the clergy, leading to earlier identification of critical situations.
3. It would expand and enhance current nursing home ministries.
4. It would provide more frequent Eucharistic contact for those in nursing homes who have been lost from regular Parish ministries.
5. LAHC would expand the ministry of the laity into areas previously perceived to be the exclusive province of the clergy, but which primitive historical precedent indicates to be the ministries of the whole Church.
6. It would provide a method of meeting the ministerial needs of the ever increasing numbers of the elderly and shut-ins which are not being met currently by existing Priests and Deacons.
7. It would not usurp the role of the Deacons any more than it would that of the Priest.



B. Opposed:

1. Confession and absolution are an essential element for the reception of Holy Communion and therefore it must be administered by a Priest.
2. Training required for administration of Holy Communion cannot be done short of that needed for Priests and Deacons. Communion visits often involve pastoral counseling for which lay persons are not adequately trained.
3. There might be resistance by the communicant to receiving from other than ordained persons.
4. The catechism in the 1979 Prayer Book does not include the administration of the Eucharist as part of the ministry of the laity.
5. The need for additional administrators of Holy Communion was questioned because of the ample supply of Priests and Deacons.
6. Lay administration of Holy Communion was perceived to be a deliberate attempt to diminish or eliminate the role of the permanent diaconate, by creating a function similar to the diaconate without benefit of ordination.

## CONVENTION BUDGET COMMITTEE

The Convention Budget Committee would like to express its gratitude to the Parishes and Missions of this Diocese for their ever increasing support in these times of high inflation and escalating local expenses. We believe that this unselfish attitude demonstrates the stewardship commitment of this Diocese.

In addition we would also like to thank and commend the Budget Committee and its chairman, John Zinn, for the effort and dedication that resulted in the Budget now being considered.

The Convention Budget Committee would also like to assure you that we share your concern and frustration in not being able to fund all the opportunities for ministry that are offered to us and we request your understanding in the decision now being proposed.

### RESOLUTION

1. WHEREAS in 1981 there was a cash flow problem and since this could also be a concern in 1982 be it  
RESOLVED that the Diocesan Convention direct the Diocesan Council to monitor this situation and, should the Diocesan Council determine that a definitive deficit trend is developing, it is further directed to adopt a revised budget realistically reflecting the forecasted financial situation.

### RESOLUTION

2. BE IT RESOLVED that the Diocesan Council be directed to review all line items in the Unified Budget for the purpose of determining the feasibility of reallocating specific expense items to the congregational budgets.

### RESOLUTION

3. BE IT RESOLVED that the Diocesan Council be directed to develop policies and procedures for expenditure control and the establishment of appropriate priorities for the disbursement of funds.

### RESOLUTION

4. Delete Line Item 25 (Group Life Insurance) and Line Item 26 (Comprehensive Medical Insurance) and transfer to congregational budgets. Recommend defeat. The Budget Committee requests that this resolution be referred to the Diocesan Council for review.

### RESOLUTION

5. Decrease the National Church by \$28,000. (Line Item #36)  
Recommend defeat. Whereas the avowed intent of the Budget Committee was solely to call attention to a potentially serious shortfall in income, and whereas the stewardship implications of diocesan support of the National Church mandate full support as a mission outreach of the Diocese, and whereas the Diocesan Convention has re-

peatedly named full support of the National Church a first priority, we recommend that the resolution decreasing line #36 in the 1982 budget be defeated.

#### RESOLUTION

6. Decrease Department of Missions by \$28,000 (line Item #37). Recommend defeat. As in the prior resolution, the intent of the Budget Committee was to call attention to potentially serious shortfall in income, and whereas said committee recognizes the importance of the work of this Department, we recommend defeat of this motion.

#### RESOLUTION

7. Increase the Department of Missions from \$290,000 to \$311,000. (Line Item #37). Recommend defeat. The Budget proposed to the Diocesan Council in September funded the Department of Missions at \$273,000. Recognizing the vital work done by the Department, the Council voted to increase the proposed funding to the \$290,000 proposed to this Convention. In view of budgetary restraints we reluctantly recommend defeat of this resolution.

#### RESOLUTION

8. Increase the Commission on Christian Education by \$5,000. (Line Item #43). Recommend defeat. The Diocesan Convention Budget Committee recognizes the value of offering a well planned conference on Christian Education, and while the committee agrees that such a conference would bring vitality and life to our Diocese, it nevertheless reluctantly recommends the defeat of this resolution and suggests that additional funds required be absorbed by the parishes and individuals taking part in such conferences.

#### RESOLUTION

9. Increase the Camp and Conference Center by \$5,000. (Line Item #45). Recommend defeat. The rationale submitted in support of this request is to make possible a reduction in the fees to be charged for camp attendance. However, the Camp and Conference Board has advised that the fees planned are fully competitive with those of similar camp facilities and that the additional funding is not essential to the success of the camp program. For this reason, and in view of the over-all budgetary situation, we reluctantly recommend defeat of this resolution.

#### COMPANION RESOLUTION

10. Increase Line Item #47 (Commission on Lay Ministry) by \$500. Decrease Line Item #38 by \$500. Recommend adoption. The Commission on Ministry has volunteered \$500 to fund this request. Line Item #38 will therefore be reduced by \$500 to accommodate this request.

#### RESOLUTION

11. Increase College Work by \$1,000 (Line Item #49). Recommend defeat. Due to budgetary restraints, the Committee regretfully cannot recommend adoption of this resolution but urges the commission to maximize their program within the proposed budget.

#### RESOLUTION

12. Increase the Communications Commission to \$20,000. (Line Item # 53). Recommend defeat. The Convention Budget Committee recognizes the importance of proper communications within the Diocese and the excellent work of the Commission. Unfortunately, however, we must at this time recommend defeat of this resolution. The Committee also urges the Commission to continue seeking alternate avenues of funding to achieve their program objectives.

#### RESOLUTION

13. Increase the VOICE by \$5,000. (Line Item #54). Recommend defeat. The Committee recognizes the importance of the VOICE and its role in disseminating Diocesan information. However, in view of current budgetary restraints we must reluctantly recommend the defeat of this resolution.

#### RESOLUTION

14. Add a line item of \$1,000 for the Coalition for Abortion Rights. Recommend defeat. The Committee believes that this and other individual social programs should not be assigned a specific line in the Diocesan Budget but should be funded via one of the established program groups. It is therefore proposed that their request be referred to the Christian Social Relations Commission for funding through the normal budgetary process.

#### RESOLUTION

15. Add a line item of \$500 in the budget for the Commission on Women's Ministries. Withdrawn

#### RESOLUTION

16. Add a line item to the budget for the whole cost of the Diocesan Convention. Recommend defeat. In 1981 the Diocesan Council considered a similar proposal and decided this was not an appropriate item for the Diocesan Budget. The Convention Budget Committee concurs in this evaluation.

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## COMMISSION ON AGING

"CAST ME NOT OFF IN THE TIME OF OLD AGE: FORSAKE ME NOT WHEN MY  
STRENGTH FAILETH" (Psalm 71:9)

This passage from scripture seems to best describe the first diocesan-wide celebration of AGE IN ACTION WEEK held in May 1981. Coordinated by the Commission on Aging, approximately one-half of our diocese participated with specially designed services, programs and offerings to recognize and celebrate the community of older persons. Part of the week long celebration was an Open House at the three diocesan related facilities for older adults, Heath Village, House of the Good Shepherd, and House of the Holy Comforter. The special offering to be used for the work with elderly and especially for those in our three diocesan related facilities amounted to \$1,453.10.

Plans are under way for SUNDAY, May 2, 1982, CELEBRATION OF AGE IN ACTION WEEK. Posters, Sunday Bulletin Inserts and Special Offering Envelopes will be made available to every parish. And, the three facilities will have an Open House.

Two members of the Commission received appointments as delegates to the New Jersey Governor's Conference on Aging held in March. The Reverend Donald Schroeder and Lorraine Chiaventone participated in the state-wide deliberations making recommendations to the White House Conference on Aging held in November in Washington, D. C.

Our diocese is participating in an Interfaith Committee on Aging through the New Jersey Council of Churches. They have developed a Congregational-Seminary Training and Discovery project to help congregations minister more effectively with and to the aging by increasing their awareness of responsibilities and opportunities of such a ministry. ACTS/Vim has supported the project. Five seminars have been held and eight more are scheduled for early 1982.

Data gathered from the diocesan-wide questionnaire concerning retirement housing needs indicates the need for a variety of housing options. Not surprising was the strong desire by older adults to remain in their present living environment for as long as possible. However, this is not always possible, because community support services are not available. The role of the parish/diocese can be significant in coordinating and providing supportive services designed to help persons continue to live in their own homes, i.e. transportation, home repairs, shopping, social and recreational programs, telephone reassurance, friendly visitors, companion aides, security and protection, meals-on-wheels especially on holidays, counselling, legal aid, etc. (A full report from the Task Force to Build a Retirement Community will be made at Convention.)

The Commission on Aging is prepared to work with congregations in exploring opportunities to sponsor supportive services, to bring about attitudinal changes about aging persons and the aging process, to introduce the cause of the elderly through worship services, especially the yearly Age in Action Week program each May, and to utilize the skills and experiences of elderly persons in congregation and community.

Lorraine D. Chiaventone, Chairman

#### SUBURBAN TASK FORCE

The Suburban Task Force is concerned with the need to strengthen suburban church life which has been the back bone of the Diocese. Over the past decade, the vitality of the suburban church has weakened. Strengthening the suburban parish will help to revitalize the Diocese spiritually and financially.

During the months of December, 1980, and January and February, 1981, the Suburban Task Force held a series of four meetings with representatives of twelve parishes in the Diocese. As a direct result of these four extremely productive sessions, we considerably narrowed our focus. The enhancement of the quality of the relationship between the clergy and the laity in a parish is a vital ingredient in church growth (quality and quantity). A shared ministry can develop only with the free and open expression of expectations by both the clergy and the laity. The fostering of this dialogue is crucial to church growth. A parish must develop a clear sense of purpose, with the setting of goals and objectives and their ongoing evaluation.

The Task Force is beginning to write its final report. This report, including specific recommendations, will be circulated to all parishes in the Diocese in the spring of 1982.

Christina G. Hembree, Chairperson

## BISHOP ANAND RESOURCE CENTER

Providing resources of all kinds for the congregations, commissions and staff of the Diocese of Newark is the purpose of the Bishop Anand Resource Center. During 1981 the Board of Trustees, composed of representatives from the commissions and other groups responsible for program in the diocese continued to guide the center's efforts to develop the services needed.

In her first year as executive director of the resource center, Jean Stufflebeem has begun implementing the decision of the Trustees to make more of her time available to churches and program groups in their own locales. The Center itself, located on the first floor of Cathedral House, is open regularly Tuesdays through Fridays, but the resource specialist meets with groups as needed at any other time when scheduled in advance.

As a communications/linkage service, Anand Center aims to provide information and answers, enrich church programs by locating appropriate educational materials, and to increase awareness of the many resources available for use in doing the work of the church. During this year, supporting resources have been provided for people whose projects included acolyte training, banner and logo design, church school curriculum searches, teaching Bible classes, planning pageants and liturgical dramas, historical research for a centennial celebration, and locating graphics for a newsletter. This is a small sample of the kinds of requests received and responded to.

The audio-visual services of the Center include a filmstrip library, audio cassette collection, tape-copying service, and audio-visual equipment rental. Recordings of special events in the diocese make lectures, addresses and sermons by our Bishop and clergy and by visiting theologians and teachers available to all. The tapes may be borrowed at no cost or purchased at nominal cost by church libraries or individuals for their own use. Sharing of expensive audio-visual materials and equipment through Anand Center conserves funds for all the churches and groups which use this service.

In keeping with our goal of finding flexible ways of providing materials to clients, the telephone continues to be the main avenue by which our work is generated. Inquiries during this year have resulted in resources being provided for clergy and/or lay people representing nearly 65% of the congregations in the diocese. An increasing number of materials are delivered by mail and through a cooperative network of courriers whose diocesan service brings them in and out of Cathedral House.



In an effort to broaden usage of the Center, a newsletter is published to inform potential clients about the collection. This sheet is now being sent to a list of lay people as well as being included in the monthly consolidated mailing to the clergy.

Membership in the Resource Center for Learning Ministries of the United Church of Christ is also provided for every congregation through diocesan funds allocated for Anand Center. Access to the extensive collection, special events, and professional services of this center in Montclair supplements our own in many vital areas and the combined resources of the two facilities can meet just about any need.

As use of the Center increases, the need for volunteers becomes ever greater. An important goal for the coming year will be to locate and utilize the time and talents of more people so that the Center's services can be of even greater value to the diocese.

The Rev. C. Edward Keller, Chairman  
Jean Stufflebeem, Executive Director

COMMISSION ON CONGREGATIONAL REVITALIZATION,  
RENEWAL, EVANGELISM AND CHURCH GROWTH

In 1981 the Commission on Congregational Revitalization, Renewal, Evangelism and Church Growth spent most of its time in self-study and long range planning. Formerly the Commission on Evangelism, the new Commission began the task of developing its program to meet the expanded needs mandated by its new title and commission. We also developed some long range goals and commitments for the Commission. We have, in the process, begun to develop a program in each of the designated areas. Our hope is to visit each of the Convocations in order to offer specific programs in the fields of Church Growth, Renewal, Evangelism and Congregational Revitalization to individual parishes according to their needs. We also hope to have trained people to act as facilitators and consultants to parishes in need. To this end we will, in 1982, send several people to workshops in the program areas. It is also our hope and dream to have a Newark Conference on Congregational Revitalization, Renewal, Evangelism and Church Growth in the Spring or Fall of 1983.

With these new programs it is our hope that we can bring fresh and exciting ideas to parishes around the diocese in search of purpose, vision, hope, spirituality, renewal and their natural by-product, church growth.

The Rev. Albert D. Jousset, Jr.  
Chairman

REPORT OF THE CHAIRMAN OF THE BOARD OF TRUSTEES  
CHRIST HOSPITAL, JERSEY CITY  
1981

Christ Hospital in Jersey City, New Jersey, is the only hospital left in our state that is affiliated with the Episcopal Church. It is an institution of which we can be enormously proud. This facility, possessing over three hundred beds, is highly regarded throughout the state and is generally considered the finest hospital in Hudson County.

This past year has been one of unprecedented change and growth for Christ Hospital. The corporate organization has been restructured into the Christ Hospital Health Services corporation, a holding company which at this moment oversees the work of two subsidiaries, Christ Hospital and Christ Hospital Foundation. Acquisitions of one or more nursing facilities which will supplement the total patient care concept of this hospital are at this moment being contemplated and pursued. There is even the possibility that other hospitals may be added to the growing health care conglomerate.

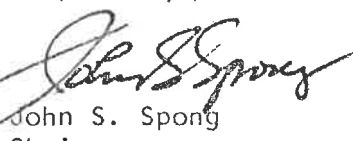
We have also added this year a home health care program which particularly supports our oncology department. This service, which does all that we generally associate with a hospice, has added a new dimension to the Christ Hospital ministry.

It is a pleasure to work with the board of this facility, nine of whom are clergy that I appoint to this governing body. They are a group of dedicated men and women. The senior vice chairman of the board, Dr. Ernest May, and the vice chairman of finance, Mr. Richard Hazen, are both members of Calvary Church in Summit. The secretary of the board, Mr. Curtis Plant, is a member of St. Paul's Church in Jersey City.

The administration, led by Mr. Lloyd Currier, the president and chief executive officer, and Mr. Clarence Corley, the senior vice president, is highly competent and sensitive to patient needs. The graduates of the Christ Hospital School of Nursing headed by Doris Feldman rank regularly at the very top of the state in all tested categories and bring us a justifiable bit of pride. Our chaplain, the Rev. Richard Chasse, has quickly won from doctors, nurses, and administrative people the acclaim his professional capability deserves. Health care embraces the whole person at Christ Hospital.

Christ Hospital is a major demand upon my time, but it is in my opinion vitally important to the work of this diocese. It would be my hope that more and more the members of this diocese would begin to feel the ownership of this facility and be willing to serve from time to time on its board or the boards of one of its satellites.

Respectfully submitted,



John S. Spong  
Chairman

## CHRISTIAN SOCIAL RELATIONS

The Christian Social Relations Commission was reorganized with entirely new membership at the 1981 Diocesan Convention and given a new charge in the Bishop's address to Convention: "Bring public issues to the attention of the church."

With this charge and keynote, the new commission spent much of its early life exploring how this essentially spotlighting function could best be accomplished. It was decided to employ a variety of means to get issues addressed, to reach congregations and communicants, and to raise a public voice where that seemed appropriate. Some projects seemed to lend themselves to in-depth approaches (i.e. Hunger and the Nestle Boycott monitoring mandated by the 1981 convention); others required fairly quick response (i.e. the U.S. vote in the World Health Organization concerning infant formula promotion codes). The commission found the variety of concerns and the need to address them in different ways very challenging, stimulating and humbling.

Over the course of the year, the commission took the following actions:

- + Produced a position paper on El Salvador.
- + Advised the Alcoholism Commission through its chairman, the Rev. Dale Cranston, a member of the Commission.
- + Produced a background paper, "The Nestle Question", and distributed it to congregations.
- + Granted the Religious Coalition for Abortion Rights \$1,000, per convention mandate.
- + Produced a policy statement for CSR activity.
- + Advised the Bishop on response to the pending administration action in the World Health Organization's decision to regulate the promotion of infant formula in Third World Countries.
- + Endorsed the Nuclear Freeze Campaign, circulated information and requests for support to the diocesan clergy, and brought a resolution on the subject to the convention.
- + Endorsed the campaign to rename the nuclear submarine "Corpus Christi" and brought this by resolution before the Convention.
- + Produced a paper in connection with recommending to Diocesan Council that on behalf of the Diocese it enter as amicus curiae in a suit involving the Medicaid funding of abortions.
- + Alerted clergy/congregations to the implications of the new NJ code on Family Life Education in public schools.
- + Requested all NJ representatives and senators in the U.S. Congress to support and defend the extension of the 1965 Voting Rights Act without amendment.

We as a commission have been somewhat concerned that we are mostly reacting to events, rather than initiating study and interest in areas of natural Christian concern in the public arena. We plan to work on this in the coming year.

Philip Ramstad  
Mary Druding  
David St. George  
William Black  
Georg Retzlaff  
Gail Gressle  
Jess Petty (co-opted for  
El Salvador project)

Alex H. MacDonell, Chairman  
Leonard Coleman  
Dale Cranston  
Jose Elvira  
T. James Snodgrass  
Joanne Foster  
Eleanor Tapscott (co-opted for Hunger  
Concerns)

#### STEWARDSHIP COMMISSION

The Stewardship Commission continued the second year of work with the NEWARK PLAN aimed at creating a renewable resource for increasing the giving at the parochial level. We recruited and trained five new consultants during the year who will be assigned to projects of their own in 1982.

Four projects were conducted under the auspices of the Stewardship Commission: Christ Church, Pompton Lakes; St. Paul's Church, Englewood, Holy Spirit Church, Verona; and Church of Our Saviour, Secaucus. Substantial increases in pledging units and in pledged income were realized in each congregation. The lowest increase in pledged income amounted to about 9% over the previous year; the highest increase amounted to 80% over the previous year.

Two programs were conducted in parishes by consultants from those parishes who used the same approach that was used by the commission elsewhere-St. Mark's, West Orange; and St. George's, Maplewood. Substantial increases in pledged income were realized in both congregations.

Perhaps even more important than the increased income that comes from these comprehensive and on-going approaches to stewardship is the increased level of participation on the part of a growing number of people in the local congregations. The approach that is taken provides the opportunity to make people on the periphery more and more included in the core of active people who give dynamic support to the entire church program.

Five more new consultants will be trained in 1982 and the commission hopes to find ten congregations who will work with us in beginning an on-going program of stewardship that will empower them and the whole church as the benefits filter out to the larger body.

Harry E. Smith, Chairman

### THE CHURCH PENSION FUND

The Church Pension Fund provides, on an annual basis, a report of the men, women, and children in your diocese who are currently receiving benefits from the Fund. In addition to your own report, which is enclosed, a summary of CPF benefit totals on a Church-wide basis is shown below. This summary reflects annual benefits being paid by the Fund as of September 30, 1981:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired Clergy	2,142	\$10,558,416
Disabled Clergy	307	1,417,176
Widows	1,787	4,947,420
Children	<u>319</u>	<u>208,872</u>
TOTALS	4,555	\$17,131,884

The benefit amounts shown above reflect an increase of 15.3% over the amounts that were being paid on September 30, 1980. Our assets held for pension benefit purposes increased substantially to a total of approximately \$545 million as of March 31, 1981, which total represents the actuarially determined funded reserves for benefits earned to date by both active and retired clergy.

The following is a brief review that highlights some of the Fund's operations during the past year:

One of the major highlights of the year was the Fund's extraordinary growth in assets, of \$106 million which enabled benefits to be increased by \$2 million, and another \$45 million to be set aside to provide benefit improvements for the coming year.

On the Fund's Board of Trustees, there were three changes in membership: The Right Reverend William F. Creighton, retired Bishop of Washington, a trustee since 1960 and the Fund's Chairman from 1967 to 1977, resigned on August 1, 1981. The Right Reverend John T. Walker, Bishop of Washington, was elected to take Bishop Creighton's place. The Reverend Dr. Edward R. Sims, a trustee since 1975, and Mrs. Mary R. Shepard, a trustee since 1971, also resigned during the year. Replacing them were Mr. David L. Brigham, Executive Vice President of Oppenheimer Management Corp., and Mr. C. Payson Coleman, Esq., of Davis Polk and Wardwell.

On the staff of the Fund and its affiliated companies, there were also changes: The Reverend Canon Edward J. Morgan was elected a Vice President of the Fund and Mr. Frank I. Squeri, formerly with the Fund's independent auditor, Ernst & Whinney, joined the Fund's staff as Internal Auditor. Mr. Robert G. Wall was named Senior Vice President and Manager of The Church Insurance Company, and Mr. Joseph J. Albarella, Assistant to the President, was elected a Vice President of The Church Hymnal Corporation. And effective December 1, 1981, the Reverend Harry G. Whitley will join the Fund's staff as Clergy Coordinator of the Fund, replacing The Reverend George T. Cobbett.

The year was an excellent one for the Fund's two insurance companies: Church Life Insurance Corporation's new flexible-premium annuity has been received with a great amount of interest, especially in view of the new tax law which makes IRAs almost universally available. And The Church Insurance Company, as it has for over 50 years, continued to provide multi-peril programs for churches and Church-related institutions, as well as homeowners insurance for the clergy. Both companies paid substantial dividends to the Fund, increasing its income from which benefits are paid.

Among the new works published by The Church Hymnal Corporation were Lectionary Texts Year A, B, and C, The Lesser Feasts and Fasts Revised, Ministry to the Sick, and Music for Ministers and Congregation.

If you have any questions regarding this synopsis of a few of the highlights of the Fund's operation during the past year, please let us hear from you. We're always glad to help in any way that we can.

Robert A. Robinson, President

## THE COMMISSION TO STUDY CONVOCACTION STRUCTURE

At the 1980 Diocesan Convention a motion was made to study the District Convocations (see Journal 1980) and report back to the 1981 Convention. A commission was appointed late in 1980 to meet and set up a study plan. It was decided that there was not enough time to get necessary input for a comprehensive report, (see Journal 1981) and a year's extension was granted by the 107th Convention.

After the unpublicized resignation of our convenor and cancellation of meetings, a small group of commission members, who thought the Convention should receive that which it had ordered, banded together and set upon an unpopular study. We visited each convocation unheralded and distributed a self study guide for each convocation at the Presidents' meeting of May, 1981, with a return deadline of November 15, 1981. We then met and discussed what we had observed at the various convocation meetings; we were prepared to discuss and correlate the results of the self study. Two convocations responded.

Our general feeling is that the convocations that want to operate, do! The Canons are sufficient and give each convocation the guidelines that are needed to custom fit each district. We found each group unique. Hard and fast rules, we feel, would immobilize the districts that are working successfully now. What is working in Hudson would not be viable in Western; what is successful in West Bergen would die in South Essex. Each convocation did voice the need for a workable, planned agenda and also for some sort of a learning experience. Most convocations feel that convention delegates and convocation delegates should be the same; i.e., delegates to convention would serve as congregation representative and alternate to district, thereby maintaining continuity throughout the year.

Our recommendations would be to allow the Canons to remain as they are; to encourage congregations to elect one convention delegate as district delegate, one convention delegate as alternate district delegate; to further urge congregations to rotate their delegates elected for three year terms and move alternates into delegate's slots.

Bruce A. Whitehouse  
For the Commission

## COLLEGE WORK COMMISSION

The mission and goals of this Commission are ever on-going and changing, not in their basic nature or thrust but in the personal application and individual talents of its members and chaplains.

Tremendous credit should be given to our local parishes which have committed themselves to the support and growth of this special ministry. The Spring of 1981 showed our commitment level at the following parishes:

FDU, Teaneck	The Rev. Bruce Bramlett, St. Mark's
Ramapo	The Rev. Richard Louis, St. John's
Bergen C.C.	The Rev. John Negrotto, for St. Matthew's
Upsala, E. Orange	The Rev. Donald Baldwin, St. Paul's
Rutgers, Newark	NECM Team Ministry: The Rev. Abigail Painter
N.J. Inst. Tech	Mr. Darryl James
N.J. Coll. Med. & Dent.	
Essex C.C.	
Jersey City State	The Rev. Keithly Warner, St. Matthew's
St. Peter's, J.C.	The Rev. Frank Carr, St. Paul's
Stevens	The Rev. Geoff Curtiss, Holy Innocents', Hoboken
Drew	Ms. Jan Suttermeister, Grace
FDU, Madison	Ms. Jan Suttermeister, Grace
C.C., Morris	The Rev. Robert Mason, St. Dunstan's
William Paterson	The Rev. Fred Gutekunst, St. Michael's
Passaic, C.C.	The Rev. Donald Shearer, Holy Communion
Upsala, Sussex	The Rev. George Poffenbarger, Good Shepherd

A second memo to all the clergy in the diocese was sent concerning the present status of Registration for Selective Service.

The Steering Committee which has been guided by the N.J. Council of Churches to set up a state Campus Ministry group put forth a Mission statement and a set of by-laws and is now entitled: New Jersey Coalition for Ministry in Higher Education.

Two members of the Commission attended the annual meeting of the Episcopal Society for ministry in Higher Education held in June at the University of Michigan at Ann Arbor. The main theme was how the Anglican History and Ethos fits into the roles of Higher Education.

One member also attended the World Christian Student Federation Convention in California.

The Fall Semester of 1981 began with the following changes in parish based ministry.



Drew	Mr. Ken Krimmel, Grace
FDU, Madison	Mr. Ken Krimmel, Grace
William Paterson	Mr. Philip Shuart
Stevens	Mr. Tom Harries

Presently without Chaplains:

FDU, Rutherford  
Montclair State  
The 4 Newark Institutions

Two conferences were held during 1981: In March at Rutgers, Newark, on 20th Century Problems: Racism; and in October on the Human Encounters. A Winter Conference in January at East Orange for Chaplains was also held.

After nine years of service to this Commission I would like to thank all those who have made this special ministry worthwhile. I ask God's blessing on the new Chairperson and pledge my support.

The Rev. John J. Negrotto  
Chairperson

## COMMUNICATIONS COMMISSION

Our film strip "Simple Gifts" was produced and shown to the Bishop/Vestry dinners last fall and was very well received. Our degree of professionalism shows through and many experts outside our diocese who have seen the picture have noted that the film was the best we have produced. Thanks to Bob Bowen, Ferd D'Esposito, Gene Kowalski, and our author, Denise Haines, for the talents that they brought to the film. Also many thanks to the many photographers around the diocese who helped make the film our best. The amount of volunteer time of our committee was immeasurable to the success of the project.

Betty Jordain once again ran our Parish Newsletter contest that resulted in the following:

### Large size parish:

- First - Grace Church, Madison
- Runners-up - St. Paul's, Montvale
- St. Paul's, Englewood

### Medium size parish:

- First - Holy Trinity, Hillsdale
- Runners-up - St. Anthony of Padua, Hackensack
- St. Mary's, Ridgefield Park

### Small size parish:

- First - Church of Our Saviour, Secaucus
- Runners-up - Church of the Incarnation, West Milford
- Church of the Holy Innocents, Hoboken

Congratulations to all.

Our largest project was our venture into Cable TV in the diocese. With a grant of \$5,000 from the ACTS/VIM program, we started a continuing series on "The Living Commandments" which resulted in 12 programs of sermons preached by our Bishop. In addition, eight programs of interviews with our visiting Bishops were initiated and produced. We had no additional funds so several programs were supplied to us by the national church and the Episcopal TV-Radio Foundation and, in addition, eight programs of the Searching series from Trinity Church, New York were purchased to be shown on our program. At this writing seven cable companies across the diocese are hooked into our network, with the eighth, covering the Western Convocation, about to come aboard. This will give us complete coverage for the entire diocese of approximately 485,000 subscribers.

In addition to this we are busy filming "The Seven Last Words" series to be shown during Lent and then an Easter message by our Bishop, which not only will be shown to our cable network but also will be offered to local broadcast and WHF stations. Special funds were provided for these programs and, hopefully, more money will help us produce more programs. These two series can be used for Christian education purposes and will be made available through the parishes.

Once again we request the clergy of our diocese to provide us with the names of people involved in communications as we need more help in continuing to improve our communications in this diocese.

Walter W. Dierks, Chairman

EPISCOPAL CHURCHWOMEN  
ANNUAL REPORT OF THE PRESIDENT  
TO THE DIOCESAN CONVENTION

It is always a pleasure to report to the diocese on the activities and accomplishments of that dedicated group known as the Episcopal Churchwomen of the Diocese of Newark. But even as I make this report I am conscious, as I'm sure you are, that to report on all the activities and all the accomplishments of Episcopal Churchwomen throughout the diocese is an impossible task. For that reason I must confine most of my report to that tip of the iceberg, the Diocesan ECW Executive Board.

The Board has spent time this year, as it does each year, exploring ways to enhance its service to the women of the whole church. Changes in the Districts have allowed each to schedule meetings and programs to accommodate differing needs. A study of the Outreach Department resulted in the appointment of a committee to work with the Diocesan chair and the production of a slide show to illustrate the concerns of that department. The United Thank Offering chair held a training session for her District counterparts to help them in preparing programs for use in the parishes. The Board held a recent meeting at the Port Newark Seamen's Church Institute enabling the members to see and hear of ways to aid this ministry.

Communication with parish groups and individuals continues to be a vital concern of the Board. The quarterly ECW Newsletter is sent to the parish president or contact person in each of our 133 parishes as well as to each of the parochial clergy. Each church thus receives at least two copies of this update on ECW news. A new Handbook is distributed each fall to these same people and also made available at District and Diocesan meetings. Brief business meetings at the time of Diocesan ECW programs and the presence of Board members at District meetings further this communication.

Diocesan meetings of the ECW present a variety of programs and also provide time for corporate worship and for fellowship. Child care, of course, is also an important feature of these gatherings. Those attending the Winter Diocesan Meeting at St. Mark's, West Orange, heard and responded to Bishop Spong's address on Evangelism. Miss Judith Gillespie, National United Thank Offering Coordinator, was the featured speaker at the Spring UTO Ingathering at Trinity Cathedral. At the luncheon following the service visiting Bishop George Browne of Liberia spoke movingly of those things accomplished in his country as a result of United Thank Offering grants.

Bishop Spong led our two day Fall Conference on Probing Behind the Words of the Bible. At the Fall UTO Ingathering held at St. Paul's, Paterson, Mrs. Bea O'Rourke spoke on Christian Citizenship.

The Unsearchable Riches of Christ was the theme of the Advent Quiet Morning conducted by the Reverend Abigail Painter and held at St. John's, Boonton. The approaching Winter meeting will be highlighted by a dramatic presentation "Everywoman", based on the medieval morality play "Everyman", with Mrs. Roberta Nobleman, Drama Coordinator for the Diocese, as director.

During this past year 68 parish women's groups contributed to the budget of the Diocesan ECW. In addition these and other groups contributed to special projects, sewing machines for women of the third world, the Diocesan Outreach Fund, the Mary Rankin Scholarship Fund, Church Periodical Club.

Budget contributions were used for administrative expenses of the Board and also for contributions to the budget of the Episcopal Church of the USA, New Jersey Council of Churches, Church Women United, our Bishop's Discretionary Fund, support for the Triennial Meeting of the Women of the Church and Women of Province II dues. Special contributions to the Urban Bishop's Challenge and to the Diocesan ACTS/VIM were also a part of the budget.

Another budget item was scholarship aid to two of the Black Episcopal Colleges, St. Augustine's and St. Paul's and a grant to W.O.O.D.Y., the Diocesan youth group.

The cost of sending representatives of our churchwomen to regional and national meetings is always an important part of the budget. The women who represented us at the Province II meeting, those who were observers at Synod, and those who participated in the National Task Force on Women conference contributed to those meetings and continue to contribute to our own diocesan and local groups as a result of their experiences in understanding and participating in the larger church. Each year a portion of the Budget is set aside to cover the cost of sending a full complement of delegates to the Triennial Meeting.

The Mary Rankin Scholarship, given in memory of our one time treasurer, went to a seminarian at General Theological Seminary this past year. It was our pleasure to hear from the recipient, Gretchen Zimmerman, at our Fall Meeting.

Money contributed to the Diocesan Outreach Fund was used for camper-ships, contributions to Pantry Shelf funds, tutorial programs, a wheel chair for a cancer victim and other needs made known to the Outreach chair during the year.

Contributions to Church Periodical Club made possible textbook grants to some of the seminarians from our diocese, large print magazines in two area hospitals, books for the library of the Episcopal School in Haiti, prayer books for St. John Baptist School and a generous contribution to the National Books Fund of CPC.

1981 was a banner year for the United Thank Offering. For the first time in its ninety two year history this offering totaled more than two million dollars. Newark's share of this mighty offering was \$31,548.89. We hope more and more women, and men, of our churches will come to know the joy of this way of expressing thankfulness for everyday blessings. We are proud to announce that one of the 1981 UTO grants was made to the Pompton Valley Nursing Home Ministry, sponsored by an ecumenical group including Christ Church, Pompton Lakes.

Each spring parish presidents are asked to report to the Diocesan ECW. Last year 61 of the ECW groups in the diocese reported on their activities for the past year. According to these reports, in 1980-81 almost \$130,000 was raised and dispersed by parish groups. Two thirds of that amount stayed in the parish where it was raised, as contributions to their own parish treasury, as "extras" for refurbishing Sunday School rooms, parish halls, rectories, for educational materials and programs and dozens of other parish projects. The other third went to outreach programs of a great variety in the community, the diocese, the nation and the world.

These parish groups told of programs, study groups, prayer groups, quiet days, corporate worship, volunteer work. They are the ones who organize, and often pay for, the coffee hours, the parish dinners, the confirmation receptions. They gather and distribute clothing, food, toys for the needy. They are a part of World Day of Prayer, of Lenten programs, of special days of celebration and thanksgiving.

The Episcopal Churchwomen's prayer asks for God's help to reveal His love in prayer and work and stewardship - they have truly received this.

Mary Leigh Armstrong

## EXECUTIVE COUNCIL

Serving the Episcopal Church as a member of its Executive Council continues to be a stimulating experience. As I make my report to the Diocese this year, my reflections focus primarily on the people I have met, the issues they have spoken to, the insights they have shared.

People such as Council members Paul Neuhauser and Denis O'Pray described their "Partners in Mission" trips to South Africa and told of their personal reactions to the viciousness of apartheid. They both conveyed fears about the potential for violence unless ways are soon found to overcome the legislated segregation in that country. I also remember the Citibank vice-president who tried to explain the reasons his bank made a substantial loan to South Africa; a loan ostensibly for housing, for schools, for health care. But in South Africa housing, schools, and hospitals are segregated; the result of these discussions -- Executive Council voted to stop using Citibank as a repository for ECUSA funds.

Art Raymond, Victor Richie, and Steve Charleston, all American Indians, brought the plight of Indian people into sharp focus; particularly when they described the rampant alcoholism, high incidence of suicide, and severe poverty and neglect. The Council was better able to make responsible decisions related to Indian work and the national Church budget as a result of their testimony.

The Coalition for Human Needs - recipient of a major budget increase at the last General Convention - brings together people of varying backgrounds to make community-action grant decisions. CHN member Dorothy Granada is an articulate spokesperson for the nuclear arms freeze and a strong advocate of the fast for disarmament. Her witness encouraged Council members to endorse the fast and a national Church position against nuclear arms. Gloria Brown, another CHN member, will chair the upcoming conference on racism. She is eloquent in her conviction of the pervasive nature of racism today and of the urgent need for dioceses to undertake programs to overcome that evil.

Frank Turner and Nell Gibson were among those brought together in a task force to address the critical shortage of Black clergy in the Church. They provided a forum for designing a national Church plan aimed at the recruitment, training, and deployment of Black clergy; and Venture in Mission funds have been released for that purpose.

The writings of Daniel Yankelovich in his New Rules in American Life set the stage for the Executive Council and the Church Center staff to begin to develop long range policy for the Church within an understanding of God's call to the future. Dean Herbert O'Driscoll brought stunning insight to that task by defining the apocalypse he sees, an

apocalypse whose symbols are nuclear war and environmental collapse. He charged us also to make new covenants against the separateness of race and class and sex and age.

Support of the ordained women of our Church and a commitment to the validity of their orders had Barbara Schlachter introduce a resolution, which the Council affirmed, requesting the Archbishop of Canterbury and the Church of England to recognize and accept the men and women priests of the Church in this country.

This report of necessity mentions only a few of the people I have seen and heard during this past year. Nothing has been said about the ordinary day-to-day attention to education, to stewardship, to communication, to national and world mission. But the combined testimony of a great many people has been strong and their influence profound. Perhaps the point of it all can best be summarized by this quotation from Field Hobbs, once Vicar of St. Matthew's, Paramus, and now serving seven missions in South Dakota. Speaking of his Indian congregations he wrote to me, "they have nothing but their faith, no political clout, no social place; perhaps you, through your diocesan and national Church work, can bring aid and comfort to their pain".

Marjorie L. Christie



## HISPANIC COMMISSION

During the past year the Hispanic Commission was involved in a variety of activities and held formal meetings on 10 occasions at parishes in the Diocese which have involvement in Hispanic Work.

The two on-going activities in which the Commission is involved are the Hispanic Theological Training Program: administered by the Instituto Pastoral Hispano and funded by the Dioceses of Newark, New York, New Jersey and Connecticut; and a Diocesan survey of the involvement of Hispanics in the activities of the Church. Last year three persons from the Diocese, including the Chairman of Commission, were among the 12 participants in the non-traditional program leading to possible ordination. The Diocesan survey results will be released shortly and will form the basis for future action by the Commission.

The Hispanic Commission began the year with an exhibition of photographs of Hispanic work in the Diocese at the Diocesan Convention and provided participants with a taste of Hispanic culture in the form of Cafe Cubano and Pastelillos.

This was followed by a workshop on Christian Education, held at Cathedral House on February 7, during which 25 persons representing 12 congregations participated. Materials in Spanish were displayed and samples were distributed.

In March, about 150 persons from five parishes, attended an intercongregational activity at House of Prayer, Newark, and heard the Rev. Herbert Arrunategui, the National Hispanic Officer for the Episcopal Church, discuss the work of the Church among Spanish-speaking communicants and mission opportunities among Hispanics in communities across the country.

In April, Commission members participated in a stewardship workshop offered by the National Hispanic Commission and later, some members played a key role in the Missionary Offering service at Trinity Cathedral presented by Sunday school children. Proceeds of the offering went to help children in Latin America.

A "Dia En Espanol", during which Bishop Spong and other participants learned first-hand what it feels like to be asked to use a language that is "strange" to them, was held in May at St. John's, Union City. The "Day in Spanish" was conducted entirely in that language and those present were exposed to the experience of shopping in neighborhood stores, learning and playing Hispanic games, eating Spanish food and worshipping in Spanish.

In June, the Commission welcomed the Bishop of Cuba, the Rt. Rev. Jose Gonzalez, and heard a discussion of the trials and tribulations facing the Church in that Communist-dominated country.

After a summer hiatus, the Commission held mini-workshops in Christian education in October and November for Sunday School teachers of Grace Church, Union City and House of Prayer, Newark.

The year was brought to an end with an intercongregational Christmas activity at Grace Church.

The Commission has also been involved in the preparation of a translation into Spanish of the Lay Readers Guide, which will be one of the "textbooks" used in a forthcoming Lay Ministry Training program offered by the Commission and the Instituto Pastoral Hispano.

All in all, it has been a busy year for members of the Commission and next year, with the results of the parish survey serving as a springboard, we expect to be even busier.

We thank the Diocese for the opportunity and support given us to do God's work among Hispanic newcomers. We are also thankful to the many individuals in the Diocese who understand the need for this ministry and for the encouragement they have given.

We hope to reach out to the thousands of persons of Spanish origin who are in our midst, not only to those who are already communicants and who can read of our endeavors in the Spanish column of the Voice, but also to those who are un-churched and who are crying out for material and spiritual sustenance.

With your continued help, we will move closer to fulfilling Christ's mandate to feed the hungry, clothe the naked and teach all nations.

Alfonso A. Narvaez, Chairman

## LAY SCHOOL OF CHRISTIAN STUDIES

The mission of the Lay School of Christian Studies is to make available to lay persons in the diocese thoughtful courses in Christian theology and life. A faculty of nineteen persons, each with advanced studies in his or her respective field, offers a total of forty-three courses for voluntary sponsorship by individual parishes and missions. Fees payable by sponsors to the Lay School cover faculty stipends, travel and school administrative costs. Fees and faculty stipends were raised 10% in 1981 to counter inflation. Six-week courses now cost \$360 and four-week courses, \$240.

The Lay School of Christian Studies operates within the framework of two semesters each year, the Fall and the Winter/Spring. In the late spring of each year a publicity mailing listing courses available is sent to the clergy and wardens of each parish and mission in the diocese. Congregations desiring to sponsor a course must reserve it, on a first-come-first-served basis, by mid-September. Publicity is then sent to all congregations in late September including a poster showing which courses are being presented in the diocese in the upcoming semester. Persons in the diocese are encouraged to attend courses in whatever parishes they are offered.

A similar preparation for the Winter/Spring is initiated by a mailing to all congregations in November and a listing in the VOICE of courses available for sponsorship.

The Lay School faculty includes fifteen parish clergy, four of whom hold earned doctorates and three, academic masters degrees. In addition, courses are offered by two professors of religion on the faculty of Drew University.

Offerings include courses in old testament, new testament, church history, theology, Christian ethics, worship, contemporary spirituality, lay ministry and contemporary personal and social issues.

In 1981 six courses were sponsored in the Fall semester and twelve in the Spring. In addition, the Lay School sponsored a ten-week core course in each of the two semesters at the Cathedral House.

The Rev. L. Jerome Taylor, Ph.D., Dean

## DEPARTMENT OF MISSIONS

The year 1981 has been another great adventure for the Department of Missions. We have continued to commit ourselves to pursuing population growth and population change in northern New Jersey, and much of what follows will indicate our progress.

In June our long-sought ministry to Korean people was established in what had been an extinct parish in Bogota. Calling themselves St. Peter's Church, a number of committed lay people worked with the department to open this new ministry with a day of great signs and banners and a feast of Korean food. Koreans are the fastest growing ethnic group in this area, and with the arrival of the Reverend Jonathan Won from Korea, we look forward to an important and far-reaching ministry.

Also in June, the arrival of the Reverend Ray Roberts permitted the formal opening of St. Thomas Church, Vernon, in the northwest corner of our diocese. This is the fastest growing community in northern New Jersey and we are happy to be a part of its growth.

St. Cyprian's Church in Hackensack has a Vicar of its own for the first time in its history. The Reverend Peter Igarashi, who is also Rector of St. John the Divine, Hasbrouck Heights, will enable us to pursue a serious ministry in that part of Hackensack.

We are pleased with the progress that most of our previous new ventures achieved during the year. In Hoboken, where we invested in an urban mission, two small parishes have merged into one, and attendance is growing as the influence of Holy Innocents Church is felt through its Rector, the Reverend Geoffrey Curtiss and some quickly developing lay leadership.

We have continued to invest in restoring buildings that had been too long neglected. Doing maintenance that has been so long postponed is an expensive proposition, but the department has used its funds as judiciously as possible and it is very satisfying to see morale grow as roof leaks are repaired and stained glass windows are protected by lexan. The restoration of the rectory and church in Vernon to their lovely historical condition and the enlarging of the vicarage in Secaucus are two of this year's largest accomplishments.

The Department of Missions has invested in two pieces of land in other growing areas. We purchased a four-acre tract in Budd Lake overlooking Route 46 where the population is growing and where we trust there will be demand for a mission in the near future. At present the Reverend Richard Constantinos and several members of Christ Church, Stanhope, are holding occasional services and exploring the best ways to get started. We also purchased land in Wantage, Sussex County, two and a half miles northwest of our church in Hamburg in anticipation of moving that church to a more promising location and more spacious quarters.

Some unfortunate things happened; the chief of these was the termination of our affiliation with Clarence Leon Williams, for 14 months the Executive Director of the Newark Episcopal Cooperative for Ministry and Mission (NECM). This meant that our planned school for Newark children has had to be postponed and a lot of people have been disappointed. However, we should note that the constituent parishes of NECM have begun to work together more closely than ever before and we trust that in the not too distant future we can build a solid foundation to our diocesan commitment to the city of Newark.

As we sought to upgrade the amount of clergy time available to our missions, we decided to yoke St. Joseph's, Byram and St. Gabriel's, Milton/Oak Ridge. Both of these places are capable of a growth which has until now proved elusive. The Reverend James Johnson was called as the Vicar of both places and we feel that good things lie ahead.

I should like to thank the people who have worked most closely with me, especially my secretary, Darla Brown, whose gentle kindness and commitment are great assets. I am grateful to the Reverend L. Jerome Taylor, Chairman of the Strategy Committee and the Reverend William Roeger, Chairman of the Property Committee, for work that went beyond the routine to the creative. We miss the Reverend Donald Beers, former Chairman of the Finance Committee, who gave so much to the Department of Missions but we are grateful to the Reverend Alan King, the new Chairman.

It is important also for me to express my gratitude to the Reverend Harry Smith, Chairman of an ad hoc committee which proposed a number of by-law changes. Most of these changes were accepted by the department as a whole, and they include decreasing the number of people elected each year to three clergy and three lay and the election of an Executive Committee which will meet on alternate months, leaving the department meetings in September, November, January, March, May, and June. Nearly everyone feels that as a result we will have greater efficiency in the dispatch of our business.

For the next year we await the surprises that will inevitably come but we are also committed to making decisions about our future work in Budd Lake and Wantage, to strengthening the new ministries we have undertaken this year and to pursuing appropriate goals for action in West New York and Weehawken along the Hudson River where population is building and there are many opportunities.

Also since many communities in the central and western part of our diocese are growing, but are presently too close for comfort to existing parishes and missions, we hope to undertake a program of instruction in missionary outreach for those churches which feel they could benefit from a disciplined approach to growth.

We are grateful for the past year and have learned a lot. We look forward to another exciting year in 1982.

## NEW JERSEY COUNCIL OF CHURCHES

In the course of 1981, the New Jersey Council of Churches, the state-wide ecumenical vehicle of the Diocese of Newark and her sister communions, addressed many critical concerns identified by representatives of the member denominations. These concerns ranged widely, from fuel for the poor to opposition to oppression in El Salvador, South Africa, and Poland; from ministry in the Meadowlands to ministry among migrants; from opposing the escalating arms race to advocacy of human services for the poor. In these wide-ranging matters, the Diocese of Newark played an active role by providing resources of leadership and funds, a significant contribution to the ecumenical effort of the entire Council of Churches.

### Special Diocesan Concerns

Of the many matters addressed by the Council of Churches in 1981, some have very special interest for the Diocese of Newark. The Council assumed the responsibility of channeling \$50,000.00 of money for fuel emergencies in three major cities: Newark, Trenton, and Camden. Although the total was small in relation to the enormous need, the care and imagination with which these funds were distributed in the cold of the winter symbolized the commitment of the ecumenical church for the poor in our cities.

A highlight of the year was the annual recognition dinner, addressed by the Right Reverend Paul Moore, Bishop of New York, who made a strong case for a more compassionate and just distribution of funds for human services to the poor. Thanks are expressed to Bishop John Shelby Spong for extending the Council's invitation to Bishop Moore to grace this significant occasion with his presence and challenging message.

In distributing funds from ACTS/Vim, the Diocese strengthened two ecumenical causes of special significance. One was the effort of the New Jersey Council of Churches to strengthen black/white relationships through an assembly of congregations that is at once significantly inter-racial and inter-denominational. The assembly is a focal point for bringing congregations together at a local level, for bridging chasms, for providing paradigms of local ecumenical fellowship and ministry, and for raising and addressing in an ecumenical context issues of crucial importance.

At a worship service held in the Newark Cathedral, the Reverend Marvin McMickle, a distinguished black pastor and first vice-president of the Council brought the sermon. At the close of 1981 a meeting of the Assembly of Congregations was planned in conjunction with the Morristown Clergy to be held in the Church of The Redeemer on February 4, 1982. The Diocese is represented on the black/white steering committee by the Reverend Alexander H. MacDonell.

The other ecumenical project to which ACTS/Vim made a contribution in 1981 was the New Jersey Interfaith Committee on Aging, a spin-off of the New Jersey Council of Churches. Staff of the Council has given leadership to the project that is comprised of representatives of Protestant, Roman Catholic, and Jewish bodies, the four theological seminaries in New Jersey, Seton Hall University, the Interreligious Liaison office of the American Association of Retired Persons, and the New Jersey Division on Aging. The Diocese of Newark is represented by the Reverend Donald Schroeder. Seminars with congregations are being held on the campuses of the four theological schools, Seton Hall, and other locations throughout the state. The primary purpose of these seminars is to help New Jersey congregations and seminaries learn about the effects of the aging process on the religious perspectives and self-understandings of persons; and to discover the needs of older persons and the meaningful types of ministry, understanding and support that churches and synagogues are offering or could offer, to meet these needs.

### Other Selected Highlights

The full report of the Council will be given in its annual Book of Reports presented to the Annual Meeting of the Council to be held May 1, 1982. Space here allows only a chronicling of some of the highlights. During the year, the following indicate some of the scope and content of the ecumenical ministry of the Diocese carried out through the New Jersey Council of Churches:

- \* Continued to provide through the Chaplaincy Consulting Committee for the coordination of chaplaincy activities in the state correctional institutions and hospitals. On the basis of its recommendations, the first full-time woman chaplain in a correctional in New Jersey was appointed to the Correctional Institution for women in Clinton.
- \* Through the Task Force on Criminal Justice of the Commission on Pastoral and Institutional Ministries (one of the six Council Commissions), the Council is in process of identifying potential resource leaders on prison ministry and the criminal justice system who will commit themselves to serve as resource persons to local congregations and judicatories interested in becoming involved in prison ministries, ex-offender programs, or other areas of the criminal justice system. The Commission intends to provide a skills-training workshop for these resource leaders and, after the recruitment and training of a network of resource persons, to conduct a mailing to churches encouraging their involvement in ministry to the criminal justice system and offering the help of the cooperating resource leaders.
- \* Continued a supportive role in relation to the proposed Meadowlands Ministry for which the Diocese of Newark has provided leadership in the person of the Reverend David Kern, vicar of the Church of Our Saviour in Secaucus and the designated missionary of the Meadowlands of the Diocese of Newark.
- \* Coordinating and supervising an interdenominational study of Hispanic populations and ministries in Hudson County where according to the 1980 census 145,000 persons (26% of the population) are of Spanish

origin. The object is to provide information and data that will be helpful to the denominations and their parishes in ministering more effectively to persons of Spanish origin. Dr. Thomas H. Donnelly, a professor of sociology at St. Peter's College in Jersey City has been contracted to conduct the study.

- \* Through the staff of the Commission on Research and Church Development, continues to obtain, analyze and distribute to members of the Commission and their denominations data from the 1980 census as it becomes available. Issued and distributed widely the first of its analytical trend reports: "Changes in Total and Black Populations By County and Municipalities 1970-1980."
- \* Pressed successfully to get the Senate, Assembly, and Governor to pass a bill that extends to clergy the same expansion of confidentiality in their group and family counselling as was extended to professional psychologists.
- \* Supported the passage of the Hardwick bill on amending the Camp Safety Act to prevent State Health Department intrusions into the operation of church vacation schools.
- \* Conducted a successful Government Day in Trenton, addressed by Mayor Kenneth Gibson on the question of budget cuts and by a sociologist and economist who described future economic scenarios. Introduced a large group of church people to the state house and to governmental processes, including steps in the introduction, study hearings, and passage of a legislative bill.
- \* Supported and acted as a conduit for funding for a New Jersey Farm Workers Rights Task Force. The Council is in process of helping Channel 13 (PBS) do an hour long program on farm labor.
- \* Helped to stave off the death penalty for another year, according to the policies of the denominations and actions of the Governing Board of the Council.
- \* Geared to put educational materials in the hands of state legislators and state press corps on short notice.
- \* Was successful in pressing the Governor to declare a national Nuclear Freeze Week. Supported through the Inter-Faith Task Force for Peace, a spin-off of the Council and staffed by the Council, many efforts to reduce the arms race. Presently involved in introducing a referendum proposal to the state legislature that would give New Jersey citizens a right to vote next November on their concerns about a runaway arms race.
- \* Acted as a conduit for legal defense fund for a minority person in Paterson. This person has now been acquitted.
- \* Strengthened the New Jersey Impact network that provides vital information on bills before the legislature. High quality monthly public issue newsletters reach nearly 1,000 New Jerseyans. In 1981 two of the issues were on Human Sexuality and Farm Labor in New Jersey.



- \* Continued to press in Atlantic City the concerns of the poor and minorities for housing and employment.
- \* Cooperated with state Attorney General Zizalli on a variety of efforts: child labor, government industry sweatshops in North Jersey Spanish communities, and a special anti-arson urban program.
- \* Worked with Trenton Ecumenical Area Ministry to provide medical care for a paraplegic in Trenton State Prison and to correct gross injustices against him, resulting in his parole, provision for medical care, and an out-of-court settlement of money for him. Commutation of sentence is being pursued.
- \* Worked, unsuccessfully, in support of Senator Merlino's gun control bill.
- \* Gave staff support to the New Jersey Coalition of Religious Leaders, chairing the steering committee for the president, Rabbi David Panitz.
- \* Pressed successfully for an anti-terrorism bill to protect racial and ethnic minorities. After two years, the bill was passed and the Governor signed it.
- \* Supported the Water Bond issue. The General Secretary served on the Citizen's Task Force named by the Governor.
- \* Provided casino information to New York State and Michigan, an input helping one to keep the issue off the ballot and the other to defeat the referendum to legalize casinos.
- \* Supported the successful passage of the Farmlands Preservation Bond Issue.
- \* Advocated without equivocation any weakening amendments to the extension of the Voting Rights Act.
- \* Took position urging caution on the state police entering municipalities without proper and healthy relationships to the communities affected.
- \* With the League of Women Voters, the NAACP, and other groups strongly supported the integrity of the electoral process.
- \* Co-sponsored a celebration of the 100th Anniversary of the Roman Catholic Diocese of Trenton.
- \* Held a Christian Unity service in a Roman Catholic Church in Asbury Park, a first of its kind in New Jersey.
- \* Planned with an inter-faith media group and NBC-TV special programs on family problems to be broadcast during the Lenten season.
- \* Featured on radio and television programs many concerns of the Council and persons such as Bishop Spong, Peg Stewart, president of Church Women United, and Governor Byrne.

- \* Served through its Commission on Radio and Television as consultant to churches interested in getting involved in local cable-TV systems in the production of programs.
- \* Presented Arthur Jones and Paul Stagg on Channel 6 in Philadelphia on the Council's ministry, particularly on the project "Black and White Together." Also presented on television the Reverend Charles Marks with the General Secretary on a New York television station.

#### Strengthening our Ministry

During 1981 a concerted effort was made to broaden the basis of participation in the Council. Through the leadership of Bishop Spong and a receptive response from parish clergy and lay people a strong beginning had been made in terms of relating the Council to parishes. The objective is to inform a wider group of persons in parishes about the ministries of the Council and to assure greatly increased participation in and support of its ecumenical endeavors. The fostering of unity and mission cannot be left to chance, and efforts are being made, and will be continued in 1982, to foster ecumenism at a local level and to interface it with the work of the Council at a state level. Although the above report, selective as it is, shows many accomplishments, the future of the Council depends on broadening its base of informed participation and in a day of inflation undergirding its ministries with more adequate funding. Reports from field visits suggest that in the Diocese of Newark, as well as in other denominations, there is a responsive chord, and for this encouragement we give thanks.

We cannot close this report without expressing appreciation for Ms. Jean Stanfield who was added to the staff to give valued leadership in the development program of the Council.

PAUL L. STAGG, General Secretary

REPORT OF THE STANDING COMMITTEE  
FOR THE YEAR 1981

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Nine meetings of the Standing Committee were held in the year 1981.

January 14

Consent was given for the ordination of the Rev. Janice Gordon to the priesthood.

Consent was given for the ordination of the Rev. Carol Amadio to the priesthood.

Consent was given for the ordination of the Rev. Elizabeth Canham to the priesthood, subject to the condition that all requirements of Title III, Canon 13 of the Episcopal Church be satisfied prior to ordination.

It was moved and carried that the Standing Committee recommend to the Bishop and advise him that he consent to the admission of Christ Church, Stanhope, as a parish of the Diocese of Newark.

Mr. Robert Reinhardt was elected to fill an unexpired term as a Trustee of the Diocesan Investment Trust.

Consent was given for the consecration of the Rev. Charles Farmer Duvall as Bishop of the Central Gulf Coast.

March 11

The Very Rev. Dillard Robinson was elected President and the Rev. Donald Kimmick was elected Secretary of the Standing Committee.

The Very Rev. Dillard Robinson and Mrs. Marjorie Christie were elected Trustees of the Diocesan Investment Trust.

Consent was given for the consecration of the Rev. Alden Moinet Hathaway as Bishop Coadjutor of Pittsburgh.

Consent was given for the consecration of the Rev. George Clinton Harris as Bishop of Alaska.

Consent was given for the consecration of the Rev. Richard Frank Grein as Bishop of Kansas.

Consent was given for the consecration of the Rev. John Forsythe Ashby as Bishop of Western Kansas.

Consent was given to the Department of Missions for sale of land in Hamburg. Consent previously given for sale of the vicarage of Church of the Good Shepherd, Hamburg, was rescinded.

### April 8

Consent was given for the consecration of the Rev. Samuel Espinoza-Venegas as Bishop Coadjutor of the Missionary Diocese of Western Mexico.

Consent was given to the Department of Missions for the sale of property in Oakland/Franklin Lakes.

### May 13

It was moved and carried that the Secretary draft a resolution of care and concern regarding the shooting of Pope John Paul II to be sent to the Roman Catholic Bishops of Paterson, Newark, Trenton, and Camden.

Consent was given for the consecration of the Ven. Canon Henry Boyd Hucles as Bishop Suffragan of Long Island.

Consent was given for the transfer of title to the property of Church of the Holy Innocents, Hoboken, from the Stevens Trust to the Rector, Wardens, and Vestry of Church of the Holy Innocents, Hoboken.

Consent was given for the ordination of Gordon Tremaine to the diaconate.

Consent was given for the ordination of the Rev. Susan Goff to the priesthood.

Consent was given to St. Peter's Church, Morristown, for the sale of the rectory.

### June 3

Consent was given to the Diocese of Maryland to elect a Bishop Coadjutor.

Consent was given to the Trustees of the Episcopal Fund and Diocesan Properties for sale of property of Grace Church, Orange, after the Diocese of Newark takes title to the property.

### Summer

Consent was given to the Department of Missions to enter into two mortgages on behalf of the Church of the Messiah, Long Valley.

Consent was given to Christ Church, East Orange, to enter into a lease for a term of more than one year.

Consent was given for the consecration of the Rev. Clarence Nicholas Coleridge as Bishop Suffragan of Connecticut.

Consent was given for the consecration of the Rev. William Bradford Turner Hastings as Bishop Suffragan of Connecticut.

Consent was given to St. David's Church, Kinnelon, to apply for loans to the Episcopal Church Building Fund and the Episcopal Church Foundation.

September 9

Awards from the George E. Rath Scholarship Fund totalling \$7,000 were announced.

October 14

It was moved and carried to endorse John Smylie for Candidacy for Holy Orders.

Consent was given for the ordination of the Rev. Gordon Tremaine to the priesthood.

It was moved and carried that the Standing Committee recommend to the Bishop and advise him that he consent to the admission of St. Gregory's Church, Parsippany/Troy Hills, as a parish of the Diocese of Newark.

Consent was given for the transfer of property from the Department of Missions and the Trustees of the Episcopal Fund and Diocesan Properties to Christ Church, Stanhope.

Consent was given for the merger of Church of the Holy Innocents and St. Paul's Church, Hoboken.

Mr. Archibald Forbes and Mr. Edward W. T. Gray, III, were elected Trustees of the Diocesan Investment Trust.

Consent was given to St. Mary's Church, Sparta, to apply for a loan from the Episcopal Church Foundation.

It was moved and carried that all deacons transferring to the Diocese of Newark be interviewed and approved as part of the consent process of the Standing Committee for ordination to the priesthood.

November 11

Consent was given for the ordination of the Rev. Gayle Harris to the priesthood.

Consent was given for the consecration of the Rev. Donald Maynard Hultstrand as Bishop of Springfield.

December 13

Consent was given for the consecration of the Rev. Armando Roman Guerra Soria as Bishop of the Missionary Diocese of Guatemala.

Consent was given for the transfer of property from Grace Church, Orange, to the Trustees of the Episcopal Fund and Diocesan Properties.

Consent was given to the Trustees of the Episcopal Fund and Diocesan Properties for sale of the rectory of Grace Church, Orange.

Consent was given to the Diocese of New Jersey to elect a Bishop Coadjutor.

## COMMISSION ON WOMEN'S MINISTRIES

The Commission on Women's Ministries was created in 1979 to facilitate the ministries of lay and ordained women within the diocese and to demonstrate to the Church the necessity of encouraging and holding up these particular ministries. Four years later our vision continues to call us to new forms of life and ministry.

Seeing itself as an umbrella Commission with many areas of interest and concern, the Commission established a statement of purpose this year. The Statement has been added to this report.

The Commission has become involved directly in community outreach and ministry by association with the North Porch Women's Centre in Newark. The Centre continues to sponsor a pantry for infants needs and a parents' hot line for the prevention of child abuse. North Porch is an example of a ministry directed and supported by women.

In an attempt to encourage greater participation in the household of faith, the Commission has also sought to raise the issue of much needed child care at Church functions, whether at the local parish or diocesan level.

The Commission has also encouraged and made specific liaison relationships with official and unofficial women's commissions in other denominations.

The Commission has sought, through resolution to the 108th Diocesan Convention, funding for its own activity.

The Commission on Women's Ministry enthusiastically looks forward to the coming year for the development, establishment and support of new ministries in the diocese.

The Reverend Nancy H. Wittig

### STATEMENT OF PURPOSE

To encourage women and men to talk about mutual problems of changing roles and expectations in family, church and society.  
To encourage women to discuss with other women the issues that concern them in church and society.

To enable the churches to be aware of the changing roles of women and men. To show how what we learn may be incorporated into the life of the church.

To help churches expand and develop with women's new participation in theology and ministry.

To ask Christian women, men and churches to consider the question of community within their own cultures. To learn from this what we have in common and where we differ.

To re-examine interpretations of scripture and tradition in the light of changing relationships between women and men in the church.

To re-examine church attitudes, teachings and structures. To explore what in the church helps or hinders the relationship between women and men.

To share with one another and among the churches our experience, and our suggestions and plans for the future.

#### DIOCESAN ALTAR GUILD

The Diocesan Altar Guild continues with the monthly meetings at the Cathedral House, the second Mondays, October-May. During the year material aid has been given to the House of Prayer and the Chapel at the Port Newark branch of the Seamen's Church Institute. A number of the members and friends of the Diocesan Altar Guild visited the Chapel and took note of Altar needs. At the present time, our Diocesan Altar Guild is serving as that Chapel's Altar Guild until more adequate arrangements can be made.

A request for vestments, hangings, etc., has been received from St. Jude's Ranch in Boulder City, Nevada. We plan to respond to this request. Some good but used vestments were given to one of our clergy for his brother who resides in another Diocese. A cloak was given to a Brother of the Order of St. Gregory.

The Diocesan Altar Guild continues to prepare the altar at All Saints' Chapel for the Staff Eucharist, Wednesday noons. Each year within All Saints' octave, the Annual Corporate Communion Service is held at All Saints' Chapel. This year twenty-three names were read and later inscribed in the Book of Remembrance. At the Luncheon Meeting, following the Service, we were happy to have Sister Suzanne Elizabeth give a slide presentation of her trip to the Holy Land.

Grace H. Robertson, Directress

## WORLD OF OUR DIOCESAN YOUTH

### W.O.O.D.Y.

The Diocesan Youth Ministry continues to provide many opportunities for young people in our Diocese to experience a dimension of our Church that is exciting and challenging. Through Diocesan wide conferences and rallies, participation in Provincial activity and in preparation for our trip to the National Convention W.O.O.D.Y.'s ministry has been a channel for leadership and creative expression.

In 1981 W.O.O.D.Y. conducted three high school weekend conferences, one Junior High School weekend conference, three Sunday afternoon rallies, a five day intensive leadership training conference in June, participation in a Provincial Adult Leadership Conference and a Provincial High School Conference. Opportunity is provided for young people to work together through the W.O.O.D.Y. Council to provide direction for this youth ministry. W.O.O.D.Y. also had some 20 young people serving as pages to the Diocesan Convention in January.

Bishop Spong spoke at the spring High School Youth weekend and challenged the youth to engage in identifying values for Human Sexuality. His presentation stimulated much debate and the spring W.O.O.D.Y. News recorded a set of values that the young people felt operative in their lives. This debate concerning Human Sexuality sparked discussion in our Diocese and provided an opportunity for our young people to speak to their concerns and issues.

The summer conference was led by Jon Sams, a creative priest in our Church who helped those gathered understand the value of self direction in conference life and its implications for one's personal life. Jon, a long time friend of our work challenged the participants to struggle with their quest for dignity and freedom and to realize that they were responsible for their life choices.

The fall conference was highlighted by a three hour worship experience that provided an open community of prayer, fellowship and love. Through an intense struggle to identify the value of community W.O.O.D.Y. has built their conferences upon the value of freedom, honesty and openness. The liturgical life of our conferences is a celebration of this fact and a recognition of our participation in it.

The discouraging part of 1981 was the continued erosion of parish participation on a Diocesan level. There seemed to be a retrenchment in parochial activity and a concerted effort not to cross economic or racial lines with our young people. Therefore, parishes claiming to be conducting youth ministry did not encourage diocesan participation. While several parishes were visited by W.O.O.D.Y. and several youth ministries began as a result there is a need for W.O.O.D.Y. to witness



toward a broader conception of our Church. Some of this parochialism may have been caused by adult leadership or the lack of it however, this retrenchment was a significant aspect of our work this year and inhibited us on several occasions.

Another concern raised in this observation is whether we wish to identify the critical nature of our ministry to high school youth and young adults. The priority of our parish work continues to be self-serving that consistency that is present without a realization that the struggle to incorporate youth in our Church life must be intentional and direct. Time and again people identified as youth ministers are constricted or inhibited by parochial concerns. The Church must weigh this choice recognizing the boundaries and limitations we place upon the ministry when it is forced to comply to a family parish model.

Finally W.O.O.D.Y. Council continues to grow in its ministry. Members of the Council began to own some of the ministry to young people and to create new ways to reach out to build bridges. An exciting venture was taken when David Kern and Sarah Smith organized a dramathon in which high school youth performed at our three extended care facilities.

While this event went unnoticed in the Diocese it had a profound effect upon our young people who discovered the power of their worth with a group of elderly people. House of the Holy Comforter, Heath Village, and Hackettstown all received a tremendous gift from our young people because they gave them the opportunity to be ministers.

STANDING CONVENTION RESOLUTIONS AND POLICY STATEMENTS	DIOCESAN JOURNAL	PAGE
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	1974	76
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## GUIDELINES FOR ADMINISTRATION OF THE GEORGE E. RATH SCHOLARSHIP FUND

This program has been established as a lasting tribute to Bishop Rath by helping to make possible post-secondary education of children of the clergy of the Diocese of Newark.

Application for these scholarships is open to children of clergy canonically resident in the Diocese of Newark or children of deceased clergy so resident at their time of death who plan to pursue a course of study leading to a traditional baccalaureate degree in an accredited college or university. The scholarships are renewable awards. The George E. Rath Scholarship Fund is administered by the Committee utilizing the assistance of the College Scholarship Service (CSS) or some similar needs analysis service.

All phases of the scholarship screening, including selection of recipients and determination of the amount of scholarship awards, are determined by the Scholarship Committee of the Standing Committee of the Diocese of Newark.

### Who Is Eligible?

High school and college students who are children of clergy who are canonically resident in the Diocese of Newark and children of deceased clergy so resident at their death are eligible to apply for these scholarships. The clergy parent (living) must have been canonically resident as of September 30 of the year prior to the date of application.

### How Does a Student Participate?

Students already attending college or students who will complete their high school requirements and enter college in the following school year, and who wish to seek a George E. Rath Scholarship award during their following year should apply to the Committee.

Students already enrolled in a post-secondary institution should complete the application form and submit it together with a certified transcript of their marks since entering college.

### How Does One Enter the Program?

Any qualified applicant seeking scholarship aid shall submit an entry blank. The necessary entry blank may be obtained from the Diocesan Administrator. The completed entry blank must be mailed no later than February 1 to:

George E. Rath Scholarship Program  
Scholarship Committee  
24 Rector Street  
Newark, New Jersey 07102

The February 1 deadline greatly facilitates the selection process. Late entry blanks will not be accepted. Applications will not be automatically acknowledged. Anyone who wishes an acknowledgement should enclose a self-addressed

stamped envelope with the entry blank. All subsequent material required by the Committee must be supplied prior to April 1. No application will be considered if all material is not submitted by April 1.

Scholarship recipients will be selected by the Scholarship Committee of the Standing Committee of the Diocese of Newark. Financial need will be an especially significant factor in granting awards.

Those persons finally selected will be notified of their scholarship and the amount prior to June 1.

#### How Is the Amount Determined?

The amount of the recipient's award is determined annually by the Scholarship Committee and is based on a computation which takes into account both the family's financial situation and the costs of attending the college selected, including tuition, room and board, books and supplies, and special expenses. The family's financial information will be treated in the strictest confidence. Since the amount of the award is related to individual need, it will not be included in any public announcement of the scholarship. Obviously the amount of award will be related also to the total amount available for grants from the fund in any given year.

#### Who Serves on the Committee?

The Committee shall be made up of the Bishop and the senior lay member and senior clerical member of the Standing Committee.

#### How Is the Fund to be Publicized?

Information regarding the fund shall be advertised each year in standard diocesan publications, with notices appearing no later than the October issue of the VOICE and the November issue of the Clergy Newsletter. The Bishop's administrative staff will provide said notices as scheduled and will make application forms available.

#### What Is the Amount of the Scholarship Award?

Minimum awards shall be \$100 yearly. Maximum awards shall be determined by the Committee based on income available from the fund, financial need and cost of education.

#### Who Can Answer Questions Regarding the Program?

Questions pertaining to the program may be directed to:

George E. Rath Scholarship Program  
Scholarship Committee  
24 Rector Street  
Newark, New Jersey 07102

Adopted by the Standing Committee 6/11/80.

FINANCIAL STATEMENTS

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DIOCESAN UNIFIED BUDGET

Item No.		1981 Approved	1982 Requested	1982 Proposed
	<u>DIOCESAN ADMINISTRATION</u>	\$	\$	\$
	<u>Diocesan Staff</u>			
1	Bishop and Executive Officer to the Bishop#	\$ 77,400	\$ 87,400	\$ 87,400
2	Retired and Visiting Bishops	14,000	14,400	14,400
3	Vicar General & Archdeacon for Missions and Urban Strategy and Secretary#	59,400	69,200	69,200
4	Archdeacon for Program & Secretary#	52,200	57,800	57,800
5	Diocesan Administrator & Staff of 3	65,100	71,600	71,600
6	Finance Director & Staff of 3	69,200	76,700	76,700
7	Director of Maintenance & Custodian*	31,600	35,000	35,000
8	Secretary of Convention	2,300	2,700	2,700
9	Editor of The Voice	13,000	14,800	14,800
10	Canon Pastor	7,000	7,700	7,700
11	Provision for Temporary Personnel Services & Contingencies	7,000	7,000	2,000
12	Pension Expense - Lay Employees	12,000	12,000	12,000
	Total Salaries, Allowances & Benefits	\$410,200	\$456,300	\$451,300
	<u>Operating Expense (Cathedral House)</u>			
13	Utilities, Electricity, Water	9,000	11,000	11,000
14	Telephone	10,500	12,000	12,000
15	Contracted Services & Heat (oil & gas)	18,500	19,700	19,700
16	Building Maintenance & Repairs	15,000	15,000	10,000
17	Casualty Insurance	3,100	4,000	4,000
18	Office Supplies	5,000	5,300	6,000
19	Postage	5,100	7,500	7,500
20	Office Machine Rentals, Maint. & Replace.	11,000	12,000	12,000
21	Miscellaneous Operating Expense	3,000	3,500	3,500
	Total Operating Expense	\$ 80,200	\$ 90,000	\$ 85,700

# See p. 5

\*See note #2, p. 4

DIOCESAN UNIFIED BUDGET

Item No.		1981 Approved	1982 Requested	1982 Proposed
	<u>DIOCESAN ADMINISTRATION (continued)</u>	\$	\$	\$
	<u>General Expense</u>			
22	Audit	\$ 9,500	\$ 10,500	\$ 10,500
23	Bank Custodian Fee	1,500	2,200	2,200
24	Fidelity Bond & Workmen's Comp	4,100	4,300	4,300
25	Group Life Insurance	22,000	22,000	22,000
26	Comprehensive Medical Insurance	203,000	225,000	225,000
	Total General Expense	\$240,100	\$264,000	\$264,000
	<u>Conventions and Other Meetings</u>			
27	Lambeth Conference	400	400	400
28	General Convention	18,600	20,500	20,500
29	- Bishop's Expenses	5,000	5,500	5,500
30	- Deputies' Expenses	2,200	2,400	3,000
31	- Assessment	1,500	1,500	1,500
32	- Deputies' Expenses	8,000	8,000	8,000
33	- Expenses	3,100	3,500	3,500
34	- Journal	1,200	2,000	2,000
35	- Expenses	1,800	1,800	1,800
	Diocesan Convention			
	Diocesan Council			
	Convocations (9)			
	Total Conventions & Other Meetings	\$ 41,800	\$ 45,600	\$ 46,200
	Total Administration	\$772,300	\$855,900	\$847,200

DIOCESAN UNIFIED BUDGET

Item No.	PROGRAM FUNDS	1981 Approved	1982 Requested	1982 Proposed
		\$	\$	\$
36	National Church - Executive Council	\$312,000	\$304,000	\$304,000
37	Mission and Ministry (Dept of Missions)	260,000	308,800	290,000
	<u>Congregational Development</u>			
38	Commission on Ministry	7,000	9,500	6,500
39	Commission on Clergy Salaries	200	200	200
40	Cong. Dev., Renewal, Church Growth & Evang.	3,000	3,500	3,000
41	Commission on Stewardship	2,000	2,000	2,000
42	Suburban Task Force	2,000	6,000	1,000
	<u>Christian Education</u>			
43	Christian Education Commission	10,000	13,000	10,000
44	Diocesan Clergy Conference	2,000	2,500	2,000
45	Camp & Conference Center	22,000	50,000	5,000
46	Lay School for Christian Studies	2,000	2,000	2,000
47	Commission on Lay Ministry	-	2,700	1,500
	<u>Community Life</u>			
48	Christian Social Relations	600	1,500	1,500
49	College Work Commission	5,600	7,100	5,600
50	Hispanic Commission	2,300	2,800	2,300
51	N.J. Council of Churches	8,200	12,400	12,400
52	Task Force on Aging	300	600	300
	<u>Diocesan Communication</u>			
53	Communications Commission	3,300	25,600	5,000
54	The VOICE	20,000	27,500	22,000
55	Bishop Anand Resource Center	8,300	9,500	9,500
56	Ecumenical Commission	1,500	2,300	1,500
	Total Program Funds	\$ 672,300	\$ 793,500	\$ 637,300
	TOTAL UNIFIED BUDGET REQUIREMENTS	\$1,444,600	\$1,649,400	\$1,534,500



DIOCESAN UNIFIED BUDGET

	<u>1981</u> <u>Approved</u>	<u>1982</u> <u>Proposed</u>
	\$	\$
TOTAL UNIFIED BUDGET REQUIREMENTS	<u>1,444,600</u>	<u>1,534,500</u>
LESS: Endowment Income	49,000	57,600
1979/1980 Congregational Assessment and Share payments received in 1980/81	32,300	See note 1
Contributions to <u>The Voice</u>	5,800	5,500
Other Income	<u>27,000</u>	<u>45,400</u> (see note 2)
Total Deductions	<u>114,100</u>	<u>108,500</u>
NET UNIFIED BUDGET REQUIREMENTS TO BE PROVIDED BY CONGREGATIONAL SHARES	<u>1,330,500</u>	<u>1,426,000</u>

Notes:

- 1) Payment on prior year's' pledges will be treated separately from 1982 budget.
- 2) \$10,500 of Other Income represents funds provided by Trinity Cathedral for services at Cathedral House

DIOCESAN UNIFIED BUDGET

		1981 Approved	1982 Proposed
<u>Detail of Clerical Salaries, Allowances, and Perquisites</u>			
<u>Item 1</u>	Bishop		
	Salary	\$37,000	\$40,700
	Allowances & Perquisites (Insurance, Pension, Travel, House Maint. & Utilities)	22,400	26,300
	TOTAL	59,400	67,000
<u>Item 3</u>	Vicar General & Archdeacon for Missions & Urban Strategy		
	Salary	23,800	26,200
	Allowances & Perquisites (Insurance, Pension, Travel, House Allowance & Utilities)	21,000	26,600
	TOTAL	44,800	52,800
<u>Item 4</u>	Archdeacon for Program		
	Salary	19,000	19,000
	Allowances & Perquisites (Insurance, Pension, Travel, House Allowance & Utilities)	16,400	21,500
	TOTAL	35,400	40,500

DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK  
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET  
YEAR ENDED DECEMBER 31, 1981

	<u>BUDGET</u> \$	<u>ACTUAL</u> \$
<u>RECEIPTS</u>		
Congregational Pledge Payments - 1981	1,330,500	1,184,701
Congregational Pledge Payments - 1980	32,300	44,351
Income from Endowments	49,000	61,704
Other Receipts	<u>32,800</u>	<u>23,349</u>
TOTAL RECEIPTS	<u>1,444,600</u>	<u>1,314,105</u>
<u>DISBURSEMENTS - 1981 BUDGET</u>		
<u>Diocesan Administration (Schedule A)</u>		
Diocesan Staff	410,200	396,245
Operating Expense	80,200	80,923
General Expense	240,100	252,012
Conventions & Other Meetings	41,800	39,590
Total Administration	<u>772,300</u>	<u>768,770</u>
<u>Program Funds (Schedule B)</u>		
National Church - Executive Council	312,000	78,000
Mission & Ministry - Department of Missions	260,000	260,000
Other Programs	100,300	94,624
Total Program Funds	<u>672,300</u>	<u>432,624</u>
TOTAL DISBURSEMENTS - 1981 BUDGET	<u>1,444,600</u>	<u>1,201,394</u>
<u>DISBURSEMENTS - 1980 BUDGET</u>		
<u>Program Funds (Schedule B)</u>		
National Church - Executive Council		49,666
Other Programs		<u>4,100</u>
TOTAL DISBURSEMENTS - 1980 Budget		<u>53,766</u>
GRAND TOTAL DISBURSEMENTS		<u>1,255,160</u>
EXCESS OF RECEIPTS OVER DISBURSEMENTS		58,945
CASH BALANCE, DECEMBER 31, 1980		<u>47,570</u>
CASH BALANCE, DECEMBER 31, 1981		<u>106,515</u>

SCHEDULE A - DIOCESAN ADMINISTRATION  
STATEMENT OF CASH DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET  
YEAR ENDED DECEMBER 31, 1981

	<u>BUDGET</u> \$	<u>ACTUAL</u> \$
<u>DIOCESAN STAFF</u>		
Bishop & Executive Officer to the Bishop	77,400	78,979
Retired & Visiting Bishops	14,000	13,835
Vicar General & Archdeacon for Missions & Urban Strategy and Secretary	59,400	59,655
Archdeacon for Program & Secretary	52,200	39,609
Diocesan Administrator & Staff	65,100	65,046
Finance Director & Staff	69,200	69,309
Director of Maintenance & Custodian	31,600	30,910
Secretary of Convention	2,300	2,309
Editor of The Voice	13,000	11,178
Canon Pastor	7,000	7,040
Provision for Temporary Personnel Services & Contingencies	7,000	6,375
Pension Expense for Lay Employees	12,000	12,000
TOTAL SALARIES, ALLOWANCES & BENEFITS	<u>410,200</u>	<u>396,245</u>
<u>OPERATING EXPENSE (Cathedral House)</u>		
Utilities-Electricity-Water	9,000	11,093
Telephone	10,500	13,936
Contracted Services & Heat	18,500	15,748
Building Maintenance & Repairs	15,000	12,152
Casualty Insurance	3,100	3,154
Office Supplies	5,000	5,266
Postage	5,100	6,185
Office Machine Rentals, Maintenance & Replacements	11,000	11,407
Miscellaneous Operating Expense	3,000	1,982
TOTAL OPERATING EXPENSE	<u>80,200</u>	<u>80,923</u>
<u>GENERAL EXPENSE</u>		
Audit	9,500	9,000
Bank Custodian Fee	1,500	1,891
Fidelity Bond & Workmen's Compensation	4,100	3,878
Group Life Insurance	22,000	25,091
Comprehensive Medical Insurance	203,000	212,152
TOTAL GENERAL EXPENSE	<u>240,100</u>	<u>252,012</u>
<u>CONVENTIONS &amp; OTHER MEETINGS</u>		
Lambeth Conference - Travel Expense	400	400
General Convention - Assessment	18,600	18,598
- Travel Expense	5,000	5,015
Provincial Synod - Assessment	2,200	3,167
- Travel Expense	1,500	345
Diocesan Convention - Expenses	8,000	5,901
- Journal	3,100	3,541
Diocesan Council - Expenses	1,200	873
Convocations - Expenses	1,800	1,750
TOTAL CONVENTIONS & OTHER MEETINGS	<u>41,800</u>	<u>39,590</u>
TOTAL ADMINISTRATION	<u>772,300</u>	<u>768,770</u>

SCHEDULE B - PROGRAM FUNDS  
STATEMENT OF CASH DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET  
YEAR ENDED DECEMBER 31, 1981

	<u>BUDGET</u> \$	<u>ACTUAL</u> \$
<u>DISBURSEMENTS - 1981 BUDGET</u>		
National Church - Executive Council	312,000	78,000
Mission & Ministry - Department of Missions	260,000	260,000
Congregational Development		
Commission on Ministry	7,000	7,000
Commission on Clergy Salaries	200	50
Commission on Evangelism	3,000	-
Commission on Stewardship	2,000	2,000
Suburban Task Force	2,000	2,000
Christian Education		
Christian Education Commission	10,000	10,000
Diocesan Clergy Conference	2,000	2,829
Camp & Conference Center	22,000	19,801
Lay School for Christian Studies	2,000	2,000
Community Life		
Christian Social Relations	600	150
College Work Commission	5,600	5,600
Hispanic Commission	2,300	2,300
New Jersey Council of Churches	8,200	8,200
Task Force on Aging	300	[450]
Diocesan Communications		
Communications Commission	3,300	3,340
The VOICE	20,000	20,754
Bishop Anand Resource Center	8,300	8,300
Ecumenical Commission	1,500	750
TOTAL DISBURSEMENTS - 1981 BUDGET	<u>672,300</u>	<u>432,624</u>
<u>DISBURSEMENTS - 1980 BUDGET</u>		
National Church - Executive Council		49,666
Commission on Clergy Salaries		125
Commission on Evangelism		750
Christian Social Relations		150
College Work Commission		1,275
Bishop Anand Resource Center		<u>1,800</u>
TOTAL DISBURSEMENTS - 1980 BUDGET		<u>53,766</u>
GRAND TOTAL DISBURSEMENTS - PROGRAM FUNDS		<u><u>486,390</u></u>

DIOCESAN INVESTMENT TRUST  
OF THE DIOCESE OF NEWARK

Statement of Net Assets

December 31, 1981

<u>Assets</u>	<u>Total</u>	<u>Subfund A (income securities)</u>	<u>Subfund B (growth securities)</u>
Investments in securities, at value (cost \$2,559,672 and \$1,764,355 for Subfunds A and B, respectively) (Schedule A)	\$ 4,422,403	2,534,528	1,887,875
Cash	7,326	2,732	4,594
Accrued interest and dividends receivable	96,668	80,616	16,052
Due from Subfund A	<u>6,791</u>	<u>-</u>	<u>6,791</u>
	<u>4,533,188</u>	<u>2,617,876</u>	<u>1,915,312</u>
 <u>Liabilities</u>			
Dividend payable January 1, 1982 (\$.37 and \$.16 per share from Subfunds A and B, respectively)	153,331	112,916	40,415
Cash received in advance of issuance of capital stock	2,218	2,218	-
Accrued expenses	5,849	2,836	3,013
Due to Subfund B	<u>6,791</u>	<u>6,791</u>	<u>-</u>
	<u>168,189</u>	<u>124,761</u>	<u>43,428</u>
Net assets (equivalent to \$8.17 and \$7.41 per share of Subfunds A and B, respectively, based on 305,177 and 252,590 shares out- standing for Subfunds A and B, respectively)	<u>\$ 4,364,999</u>	<u>2,493,115</u>	<u>1,871,884</u>

See accompanying notes to financial statements.

DIOCESAN INVESTMENT TRUST  
OF THE DIOCESE OF NEWARK

Statement of Operations

Year ended December 31, 1981

	<u>Total</u>	<u>Subfund A (income securities)</u>	<u>Subfund B (growth securities)</u>
Investment income:			
Income:			
Dividends	\$ 136,417	20,250	116,167
Interest:			
Long-term investments	205,418	199,796	5,622
Short-term investments	120,872	88,507	32,365
Total interest	326,290	288,303	37,987
Total investment income	462,707	308,553	154,154
Expenses:			
Custodian and investment advisory fees	10,578	5,356	5,222
Auditing fees	3,648	1,824	1,824
Secretarial fees	7,008	3,504	3,504
Other	2,854	1,432	1,422
Total expenses	24,088	12,116	11,972
Net investment income	\$ 438,619	296,437	142,182
Realized and unrealized gain (loss) on investments:			
Realized gain from securities transactions:			
Proceeds from sales excluding short-term securities (note 3)	972,540	585,495	387,045
Cost of securities sold excluding short- term securities (note 3)	862,335	567,275	295,060
Net realized gain from securities transactions	110,205	18,220	91,985
Unrealized appreciation (depreciation) of investments:			
Beginning of year	331,165	(47,787)	378,952
End of year	98,377	(25,143)	123,520
Net change in unrealized appreciation (depreciation) of investments	(232,788)	22,644	(255,432)
Net realized and unrealized gain (loss) on investments	\$ (122,583)	40,864	(163,447)

See accompanying notes to financial statements.

DIOCESAN INVESTMENT TRUST  
OF THE DIOCESE OF NEWARK

Statements of Changes in Net Assets

Years ended December 31, 1981 and 1980

	1981			1980
	Subfund A (income securities)	Subfund B (growth securities)	Total	(note 2)
From investment activities:				
Net investment income	\$ 296,437	142,182	438,619	347,284
Dividends to shareholders (note 4)	<u>291,722</u>	<u>141,312</u>	<u>433,034</u>	<u>355,388</u>
Increase (decrease) in undis- tributed net investment income	4,715	870	5,585	(8,104)
Net realized gain from securities transactions	18,220	91,985	110,205	32,768
Net change in unrealized appreciation (depreciation) of investments	<u>22,644</u>	<u>(255,432)</u>	<u>(232,788)</u>	<u>198,532</u>
Increase (decrease) in net assets from investment activities	<u>45,579</u>	<u>(162,577)</u>	<u>(116,998)</u>	<u>223,196</u>
From capital share transactions:				
Net proceeds from sale of shares	278,567	7,976	286,543	15,303
Cost of shares repurchased	<u>(91,197)</u>	<u>(233,680)</u>	<u>(324,877)</u>	<u>(489,790)</u>
Increase (decrease) in net assets from capital share transactions	<u>187,370</u>	<u>(225,704)</u>	<u>(38,334)</u>	<u>(474,487)</u>
Net increase (decrease) in net assets	<u>232,949</u>	<u>(388,281)</u>	<u>(155,332)</u>	<u>251,291</u>
Net assets (note 2):				
Beginning of year	<u>2,260,166</u>	<u>2,260,165</u>	<u>4,520,331</u>	<u>4,771,622</u>
End of year	<u>\$ 2,493,115</u>	<u>1,871,884</u>	<u>4,364,999</u>	<u>4,520,331</u>

See accompanying notes to financial statements.



THE TRUSTEES OF THE EPISCOPAL FUND  
AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK  
Statement of Assets and Fund Balances  
December 31, 1981

<u>Assets</u>	\$
Cash in checking account	213,068
Investments at cost or market value on dates of gift:	
Marketable securities	\$ 3,368,331
Other investments	<u>49,523</u>
	3,417,854
Diocesan real estate, at cost:	
Cathedral House, Newark	200,000
43 Ogden Place, Morristown	96,987
Eagle's Nest Camp, Delaware	<u>77,600</u>
	374,587
 Total Assets	 <u>4,005,509</u>

<u>Fund Balances</u>	
Endowment funds	2,553,599
Funds functioning as endowments	731,414
Custodian funds	307,834
Investment in real estate	374,587
Undistributed income	<u>38,075</u>
	4,005,509
 Total Fund Balances	 <u>4,005,509</u>

Statement of Cash Receipts and Disbursements  
Year ended December 31, 1981

<u>Receipts</u>	\$
Income from investments	318,816
Sale or maturity of investments	2,641,256
Principal payments on mortgages and notes	9,335
Additions to endowment and custodian funds	119,213
Other receipts	<u>229,748</u>
	3,318,368
 Total Receipts	 <u>3,318,368</u>

<u>Disbursements</u>	
Distributions of income	291,565
Withdrawals of principal	352,986
Purchase of investments	2,464,421
Purchase of property	<u>196,924</u>
	3,305,896
 Total Disbursements	 <u>3,305,896</u>

Excess of cash receipts	12,472
Cash balance, December 31, 1980	200,596
Cash balance, December 31, 1981	<u>213,068</u>

THE TRUSTEES OF THE EPISCOPAL FUND  
AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK  
Statement of Endowment and Custodian Funds  
December 31, 1981

	INVESTMENTS (At book value)	CASH
	\$	\$
<u>ENDOWMENT FUNDS</u>		
Alms House Missionary Society	8,331	---
James Barber Trust Fund	315,018	---
Catherine Battin Fund	5,109	---
James Bell Bequest	513	---
Bishops' Church Extension Fund, Arnot Memorial	26,841	---
Bishops' Church Extension Fund, Endowment	40,483	---
Bishops' Church Extension Fund, Arthur L. Gleason	669	---
Bishops' Church Extension Fund, Holly Bequest	1,010	---
Bishops' Church Extension Fund, Edward O. Stanley Gift	486	---
Bishops' Church Extension Fund, Stroud	16,203	---
Bishops' Church Extension Fund, Tait Memorial	5,070	---
Bishops' Church Extension Fund, Herbert Thorpe Bequest	2,513	---
Bishops' Church Extension Fund, White Memorial	119	---
Bishops' Church Extension Fund, E. Wilson Bequest	2,996	---
Bishops' Discretionary Fund	16,264	---
Bishop Lines Fd. to Assist Students for Ministry	10,280	---
Bishop Lines Memorial Endowment Fund	293,696	5
Bishop and Mrs. Benjamin M. Washburn Fund	569	---
Bramhall-Heaton Missionary Fund	40,992	---
Canterbury Fund	250,546	---
Amelia & Crissie F. Cardinal Estate	9,998	2,685
Church Aid Society	7,055	---
City Mission of Newark	8,887	---
Florence Bates Condit Estate	49,871	3
Florence B. Condit Scholarship Fund.	103,515	---
Bertram Cutler Memorial Fund	56,173	---
Delaware, St. James, Albertson Fund	2,683	---
Delaware, St. James, Church Fund	2,061	---
Delaware, St. James, Endowment	2,391	---
Diocesan House Endowment Fund	6,245	---
Diocesan Properties Fund	26,000	172
Fund for Disabled Parochial Clergy	21,916	5
Estate of Glady's Duffy	25,194	---
Eagle's Nest Camp, Scholarship Fund	9,997	---
Eagle's Nest Farm Endowment	1,764	---
Eagle's Nest Farm, Egolf Memorial	1,157	---
Eagle's Nest Farm, Murphy Memorial	776	---
Eagle's Nest Farm, Jean Felice Noble Memorial	428	---
Eagle's Nest Farm, Reverend George Young Memorial	1,684	---
Episcopal Fund	72,342	---
Episcopal Center at Delaware	---	58
Mary S. Ferguson Bequest	14,867	---
Fort Lee, St. Stephen's	---	31,400
Fort Lee, St. Stephen's (2467 - 5th Street)	39,998	2,891
Fort Lee, St. Stephen's Koenig	9,348	---
Fort Lee, St. Stephen's, Maria Winterburn Memorial	540	---

	INVESTMENTS (At book value)	CASH
	\$	\$
Hannibal Goodwin Fund	52,938	---
Antoinette Hayes Bequest	7,676	---
Hess Estate	36,918	13
May Holt Bequest	4,890	---
Annie H. B. Howe Fund	9,504	---
Annie H. B. Howe Memorial	9,834	---
Jersey City, St. Mary's	57,845	2
J. F. S. Trust Fund	30,095	---
Emily Kent Kirkly Memorial	1,064	---
Lay Pension Plan	226,863	1,000
William J. Lockwood Fund	500	---
Estate of P. Gordon Lorzer	14,888	12
Newark, Christ	90,492	4
Newark, St. Mary's Magdalene	56,830	184
Newark, St. Stephen's	58,698	12
Newark, Trinity, for the Burial Ground	526	---
May A. Nichols	4,994	---
Northfield Missions	9,081	---
530 Park Street, Montclair	---	106,952
Paterson, St. Mark's (Shiloh)	24,954	4,813
Paterson, St. Mark's	1,815	23,255
Permanent Missionary Fund	25,539	---
Dr. Godfrey Pittis Gift	29,058	6
Estate of Mary Rankin	994	---
John B. Rhodes Endowment Fund	24,994	---
Mrs. Anne C. Sawyer Fund	2,008	---
Leland and Phyllis Stark Endowment Fund	1,247	---
Edwin A. Stevens Memorial	22,707	---
William H. Stonaker	20,720	---
Estate of William Stonaker	16,035	14
Estate of Sybil Shugg, D. D. F. Shugg Bequest	999	1
Vernon, St. Thomas		
Julia de Kay Winans Endowment	2,010	---
Julia Ann Wood Fund	18,750	---
Total Endowment Funds	2,378,064	173,487

#### FUNDS FUNCTIONING AS ENDOWMENTS

Bayonne, Trinity, Dobson Memorial	1,001	---
Bayonne, Trinity, Frank Hallberg Bequest	4,991	---
Bayonne, Trinity, Harris Memorial	13,888	11
Belleville Christ, Elizabeth Keeland Fund	8,945	---
Belvidere, St. Mary's	6,032	---
Belvidere, St. Mary's, Department of Missions,		
Albertson Fund	747	---
Bloomfield, Ascension	4,809	---
Dover, St. John's Endowment Fund	3,480	---
Dover, St. John's Perpetual Endowment Fund	989	---
Dover, St. John's Ackerman Memorial	118	---
Dover, St. John's Butterworth Memorial	1,014	---
Dover, St. John's Oram Memorial	108	---
Dover, St. John's Emma L. Shires Memorial	110	---

	INVESTMENTS (At book value)	CASH
	\$	\$
Dover, St. John's Harold D. Shorter Memorial	2,501	---
East Orange, St. Agnes	1,180	---
East Rutherford, Grace	878	---
Fort Lee, Good Shepherd		
The Reverend Ralph Hoyt Fund	524	---
Hackettstown, St. James'		
The Reverend William Mitchum, Mary Helen Mitchum	1,998	---
Hamburg, Good Shepherd	473	---
Hamburg, Good Shepherd, Church Fund	2,287	---
Hamburg, Good Shepherd, Martines Fund	1,996	---
Hamburg, Good Shepherd, Pellet Memorial	1,992	---
Hasbrouck Heights, St. John the Divine,		
Dorothy Margaret Egerton Memorial	988	---
Hasbrouck Heights, St. John the Divine,		
Robie S. Ruggles Endowment	988	---
Hasbrouck Heights, St. John the Divine		
Suzanne E. William, E. Welsh Bequest,	394	---
Hasbrouck Heights, St. John the Divine,		
Edward Yachechak Memorial	1,233	---
Hoboken, 'Holy Innocents' Endowment Fund	32,230	293
Holy Innocents' (109 Bloomfield)	---	925
Hoboken, Trinity, Altar Guild	596	---
Hoboken, Trinity, Marc Reese Memorial Fund	893	---
Hoboken, Trinity, Endowment Fund	46,686	189
Hoboken, Trinity George Stalling Memorial Fund	430	---
Hohokus, St. Bartholomew's	3,403	---
Hope, St. Luke's Endowment	5,181	---
Hope, St. Luke's William Penn Vail Endowment	993	---
Jersey City, Grace, Van Vorst Endowment Fund	57,008	---
Jersey City, Grace, Van Vorst, Bennett Memorial	770	---
Jersey City, Grace, Van Vorst, Burns Memorial	99	---
Jersey City, Grace, Van Vorst, Case Memorial	1,050	---
Jersey City, Grace, Van Vorst, Cowan Memorial	2,010	---
Jersey City, Grace, Van Vorst, Cuypers Memorial	211	---
Jersey City, Grace, Van Vorst, Frazer Memorial	1,191	---
Jersey City, Grace, Van Vorst, Payne Memorial	201	---
Jersey City, Grace, Van Vorst,		
Sunday School Memorial	99	---
Jersey City, Incarnation	7,262	---
Jersey City, Incarnation, Bright Endowment	497	---
Jersey City, Incarnation, Rose B. Harper Bequest	5,010	---
Jersey City, Incarnation, William Harper Endowment	38	---
Livingston, St. Peter's		
Alexander Livingston Kean Memorial	55,829	---
Mendham, St. Mark's	14,190	---
Newark, Grace, Henry Hayes Fund	13,601	---
Newark, St. Andrew's Endowment	643	---
Newark, St. Andrew's, Allen Memorial	23	---
Newark, St. Andrew's, Clark Memorial	104	---
Newark, St. Andrew's, Douglas Memorial	925	---
Newark, St. Andrew's, Goldschmidt Memorial	2,527	---
Newark, St. Andrew's, Laver Memorial	37	---

	INVESTMENTS (At book value)	CASH
	\$	\$
Newark, St. Andrew's, Sallie McDowell Bequest	10,992	---
Newark, St. Andrew's		
Sallie Gardiner McDowell Flower Fund	305	---
Newark, St. Barnabas, Endowment	10,655	---
Newark, St. Barnabas, Granberry Endowment	5,616	---
Newark, St. James', Endowment	7,057	---
Newark, St. James', Baker Memorial	992	---
Newark, St. James', Hedges Memorial	99	---
Newark, St. James', Lee Memorial	993	---
Newark, St. James', Mockridge Memorial	1,037	---
Newark, St. James', Nichols Memorial	1,168	---
Newark, St. James', Sloan Memorial	11,089	---
Newark, St. James', Thorne Memorial	15,901	---
Newark, Trinity, Support of the Parish	13,623	---
North Arlington, St. Paul's	126	3
North Arlington, St. Paul's Memorial	62	10
North Bergen, Transfiguration	153	---
Norwood, Holy Communion	5,766	12
Norwood, Holy Communion		
Albert Kuehnafel Memorial Fund	559	16
Orange, Epiphany, Cutler Bequest, Egbert Chapel	58,033	---
Orange, Epiphany, Walker Memorial	1,072	---
Orange, Grace, All Saints' Day Fund	16,183	---
Orange, Grace, Cox Memorial	13,998	---
Pompton Lakes, Christ	943	---
Rutherford, Grace, Rectory Maintenance Fund	528	---
South Orange, St. Andrew's		
Gertrude S. & Herbert S. Baker Memorial	25,242	4
Stanhope, Christ	206	---
Union City, St. John's	12,466	---
Union City, St. John's Sunday School Fund	762	---
Washington, St. Peter's	4,171	---
Washington, St. Peter's, Paullin Memorial	2,346	---
Washington, St. Peter's, Ruth J. Young Memorial	1,953	---
West Orange, Holy Trinity		
Ezra C. Williams Memorial	500	---
West Orange, St. Mark's, Altar Guild Laundry Fund	615	4
West Orange, St. Mark's, Church School Memorial	1,305	6
West Orange, St. Mark's, Curry Bequest	5,121	2
West Orange, St. Mark's,		
Elizabeth Jane Green Foundation	3,051	7
West Ornge, St. Mark's, Howe Memorial	161,541	4
West Orange, St. Mark's, Lee Memorial	281	5
West Orange, St. Mark's, Lighthipe Memorial	1,183	4
West Orange, St. Mark's, Permanent Fund	3,861	7
West Orange, St. Mark's, Williams Memorial	1,987	---
West Orange, St. Mark's, Marion Williams Memorial	3,818	7
West Orange, St. Mark's, Stephen Williams Memorial	4,839	7
Total Funds Functioning as Endowments	729,729	1,516

	INVESTMENTS (At book value)	CASH
	\$	\$
<u>CUSTODIAN FUNDS</u>		
Altar Guild, Diocese of Newark Inc.	5,017	---
Estate of Lesley E. Bentley	1,316	---
Estate of Sybil C. Shugg, Sybil Shugg Legacy	999	1
Board of Social Service, Talbot Fund	6,948	---
Estate of Elvira Van Buren	17,003	---
Women's Auxilliary, Diocese of Newark	1,940	---
Widow's Home, Hoboken	47,285	---
Youth Consultaion Service, Gertrude S. & Herbert S. Baker Memorial	20,006	---
Youth Consultaion Service, Laura Augusta and Evans Estate	149,242	---
Youth Consultaion Service, St. Katherine's Home Fund	58,077	---
Total Custodian Funds	<u>307,833</u>	<u>1</u>
Total Endowment and Custodian Funds	<u>\$3,590.630</u>	

# TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

## Statement of Receipts and Disbursements

Year Ended December 31, 1981

	<u>Total</u>	<u>Automatic Pension Fund</u>	<u>Relief of Clergy &amp; Dependents Fund</u>	<u>Rebecca Goodwin Fund</u>
	\$	\$	\$	\$
<u>Balances, January 1, 1981</u>				
Checking Account	17,930	4,972	9,655	3,303
Savings Account	12,417	-----	5,827	6,590
Investments	158,544	53,384	25,285	79,875
Total	<u>188,891</u>	<u>58,356</u>	<u>40,767</u>	<u>89,768</u>
<u>Receipts</u>				
Interest on Savings Account	504	-----	237	267
NOW Account Interest	70	23	23	24
Investment Income	14,992	4,972	2,395	7,625
Total Receipts	<u>15,566</u>	<u>4,995</u>	<u>2,655</u>	<u>7,916</u>
<u>Disbursements</u>				
Distribution of Income				
Clergymen	7,319	6,529	790	-----
Widows	9,716	-----	---	9,716
Total Disbursements	<u>17,035</u>	<u>6,529</u>	<u>790</u>	<u>9,716</u>
<u>Balances, December 31, 1981</u>				
Checking Account	15,958	3,438	11,284	1,236
Savings Account	12,920	-----	6,063	6,857
Investments	158,544	53,384	25,285	79,875
Total	<u>187,422</u>	<u>56,822</u>	<u>42,632</u>	<u>87,968</u>

### THE AUTOMATIC PENSION FUND

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergymen who:

- have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
- were canonically resident in the Diocese for the five years immediately preceding such notification; and
- were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
- have retired on account of age or disability.

No such clergymen shall receive in excess of \$1,000. from this Fund in any one year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

### FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

In the case of the Fund for the Relief of Clergymen and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- the relief of disabled Clergymen canonically resident in the Diocese;
- the relief of the widows and children and the defraying of the funeral expenses of deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

EPISCOPAL ADVANCE FUND  
Statement of Receipts & Disbursements  
Twelve Months Ended December 31, 1981

	<u>Total</u>	<u>Loan</u> <u>Fund</u>	<u>Grant</u> <u>Fund</u>	<u>Retreat</u> <u>Center</u> <u>Fund</u>
	\$	\$	\$	\$
<u>Balances, January 1, 1981</u>				
Checking Account	9,186	5,597	3,000	589
Savings Account	76,485	46,133	30,352	-----
Investments	152,664	78,785	53,883	19,996
Total	<u>238,335</u>	<u>130,515</u>	<u>87,235</u>	<u>20,585</u>
<u>Receipts</u>				
Payment on loans				
Principal	57,994	57,994	-----	-----
Interest	23,306	-----	23,306	-----
Interest on Savings Acct.	3,886	-----	3,886	-----
Interest on N.O.W. Cking.	202	-----	202	-----
Investment Income	22,747	-----	19,866	2,881
Total Receipts	<u>108,135</u>	<u>57,994</u>	<u>47,260</u>	<u>2,881</u>
<u>Disbursements</u>				
Cliffside Pk, Trinity	587	-----	587	-----
N.E.C.M.	10,000	-----	10,000	-----
Cliffside Pk, Trinity	441	-----	441	-----
Jersey City, Grace (G)	504	-----	504	-----
Jersey City, Grace (VV)	1,392	-----	1,392	-----
D.O.M.	1,985	-----	1,985	-----
D.O.M.	9,400	-----	9,400	-----
Wayne, St. Michael's	7,000	7,000	-----	-----
Byram, St. Joseph's	10,000	10,000	-----	-----
Byram, St. Joseph's	5,000	-----	5,000	-----
Vernon, St. Thomas'	5,756	-----	5,756	-----
Cliffside Pk, Trinity	125	-----	125	-----
Jersey City, Grace (VV)	1,947	-----	1,947	-----
Secaucus, Our Saviour	12,750	-----	12,750	-----
N.E.C.M.	5,000	-----	5,000	-----
Byram, St. Joseph's	1,430	-----	1,430	-----
East Orange, St. Agnes'	2,311	-----	2,311	-----
Vernon, St. Thomas'	1,400	-----	1,400	-----
Secaucus, Our Saviour	4,250	-----	4,250	-----
Paramus, St. Matthew's	4,400	4,400	-----	-----
Jersey City, Grace (VV)	1,784	-----	1,784	-----
E. Rutherford, Grace	1,000	-----	1,000	-----
Pompton Lakes, Christ	9,000	9,000	-----	-----



EPISCOPAL ADVANCE FUND  
Statement of Receipts & Disbursements  
Twelve Months Ended December 31, 1981

	<u>Total</u>	<u>Loan</u> <u>Fund</u>	<u>Grant</u> <u>Fund</u>	<u>Retreat</u> <u>Center</u> <u>Fund</u>
	\$	\$	\$	\$
<u>Disbursements (con't)</u>				
Vernon, St. Thomas'	428	-----	428	-----
Vernon, St. Thomas'	916	-----	916	-----
D.O.M.	25,000	-----	25,000	-----
Long Valley, Messiah	20,000	20,000	-----	-----
D.O.M.	5,000	-----	5,000	-----
N.E.C.M.	1,000	-----	1,000	-----
N.E.C.M.	9,000	-----	9,000	-----
Secaucus, Our Saviour	5,250	-----	5,250	-----
Secaucus, Our Saviour	207	-----	207	-----
Vernon, St. Thomas'	98	-----	98	-----
Secaucus, Our Saviour	10,000	10,000	-----	-----
Kinnelon, St. David's	30,000	30,000	-----	-----
Teaneck, St. Mark's	15,000	15,000	-----	-----
Hoboken, Holy Innocents'	20,000	20,000	-----	-----
Washington, St. Peter's	3,500	3,500	-----	-----
Total Disbursements	<u>242,861</u>	<u>128,900</u>	<u>113,961</u>	-----

Balances, December 31, 1981

Checking Account	40,238	22,641	7,597	10,000
Savings Account	63,371	36,968	12,937	13,466
Investments	-----	-----	-----	-----
Total	<u>103,609</u>	<u>59,609</u>	<u>20,534</u>	<u>23,466</u>

Loan Fund Balances,  
December 31, 1981

Loans Outstanding	690,391
Uncommitted balance (as above)	<u>59,609</u>
Total	<u>750,000</u>

NOTE: This statement of receipts and disbursements does not include receipts or disbursements for redemptions or purchases of securities.

BISHOP'S CHURCH EXTENSION FUND  
Twelve Months Ended December 31, 1981

CHECKING ACCOUNT

\$

Balance, January 1, 1981

10,429

RECEIPTS

\$

Calls - 1980

355

1st Call - 1981

1,670

2nd Call - 1981

1,688

3rd Call - 1981

1,787

4th Call - 1981

1,540

5th Call - 1981

1,232

8,272

Endowment Income

4,032

Now Account Interest

64

12,368

Total Receipts

22,797

DISBURSEMENTS

Hoboken Urban Mission to Youth

4th Call 1979

15

Diocesan Mission to Youth

1st Call 1980

21

J.C., St. Paul's

2nd Call 1980

29

James Sell

3rd Call 1980

700

E.O., St. Agnes'

4th Call 1980

1,652

Newark Episcopal School

pt. of 5th Call 1980

874

Retirement Community

pt. of 5th Call 1980

932

Bogota, St. Peter's

2nd Call 1981

1,500

Postage & Xeroxing

383

Total Disbursements

6,106

Balance, December 31, 1981

16,691

SAVINGS ACCOUNT

Balance, January 1, 1981

32,764

Interest

1,879

Balance, December 31, 1981

34,643

TOTAL FUND

51,334

LOANING FUND OF THE DIOCESE OF NEWARK  
Schedule of Loans Outstanding December 31, 1981

CHURCH	LOAN DATE	AMOUNT OF LOAN	
		Original Amount	Balance Outstanding
		\$	\$
* D.O.M., Fraser, Nwk., St. Andrew's	4/78	6,000	0
E. Rutherford, Grace	2/78	4,500	0
Haworth, St. Luke's	12/77	2,000	412
* Office refurbishing			
(temp. loan against '79 budget)	8/78	1,000	0
Eagle's Nest Camp	3/79	6,000	2,921
Kinnelon, St. David's	3/79	6,000	0
E.J. & Barbara Gwynn	12/79	25,000	25,000
Washington, St. Peter's	4/80	1,500	0
Chasse, Richard P.	4/81	6,000	0
Millington, All Saints'	3/72	10,000	318
		<u>68,000</u>	<u>28,651</u>

\* These loans have been written off.

CHECKING ACCOUNT

Balance, January 1, 1981

2,932

RECEIPTS

PRINCIPAL

INTEREST

	\$	\$	
E. Rutherford, Grace	245	2	
Haworth, St. Luke's	426	39	
Millington, All Saints'	1,375	69	
Kinnelon, St. David's	527	4	
Eagle's Nest Camp	1,462	278	
E.J. & Barbara Gwynn	0	1,250	
Washington, St. Peter's	941	22	
Chasse, Richard P.	6,000	89	
	<u>10,976</u>	<u>1,753</u>	
Midlantic Commercial Paper	<u>466,800</u>	<u>6,231</u>	485,760
Transfer from Savings			6,000
Now Account Interest			7
			<u>494,699</u>

TOTAL RECEIPTS

DISBURSEMENTS

Purchase Midlantic Commercial			
Paper	485,600		
Chasse, Richard P.	6,000		
	<u>491,600</u>		
TOTAL DISBURSEMENTS			<u>491,600</u>
Balance, December 31, 1981			<u>3,099</u>

SAVINGS ACCOUNT

Balance, January 1, 1981	12,299
Transfer to checking	- 6,000
Interest	462
	<u>6,761</u>
Balance, December 31, 1981	
TOTAL FUND	<u>9,860</u>

DEPARTMENT OF MISSIONS -- OPERATING STATEMENT  
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS VS BUDGET  
12 MONTHS ENDED DECEMBER 31, 1981

	ANNUAL BUDGET	YEAR TO DATE BUDGET	ACTUAL
	\$	\$	\$
<u>RECEIPTS</u>			
Diocesan Appropriation	260,000	260,000	260,000
Income from Endowments & Investments	47,200	47,200	54,247
Other (Grant Fund)	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
TOTAL RECEIPTS	<u>312,200</u>	<u>312,200</u>	<u>319,247</u>
<u>DISBURSEMENTS</u>			
Congregational Subsidies (Schedule A)	115,100	115,100	112,475
Special Ministries (Schedule B)	151,000	151,000	150,900
Taxes & Legal Responsibilities	13,000	13,000	8,791
Contingencies & Miscellaneous	2,000	2,000	2,865
Property Maintenance	7,500	7,500	9,307
Consultant Fees	1,500	1,500	2,971
Office Expense	2,500	2,500	2,621
Moving Expenses	16,000	16,000	24,614
Discretionary Fund	2,400	2,400	2,400
Supplemental Pension-Retired Secretary	<u>1,200</u>	<u>1,200</u>	<u>1,200</u>
TOTAL DISBURSEMENTS	<u>312,200</u>	<u>312,200</u>	<u>318,144</u>
EXCESS (DEFICIENCY) RECEIPTS OVER DISBURSEMENTS			<u>1,103</u>

DEPARTMENT OF MISSIONS -- OPERATING STATEMENT  
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS VS BUDGET  
12 MONTHS ENDED DECEMBER 31, 1981

	<u>ANNUAL</u> <u>BUDGET</u>	<u>YEAR TO DATE</u> <u>BUDGET</u>	<u>ACTUAL</u>
	\$	\$	\$
<u>SCHEDULE A</u>			
<u>CONGREGATIONAL SUBSIDIES</u>			
Byram, St. Joseph's	1,500	1,500	1,500
East Orange, St. Agnes'	18,000	18,000	16,500
Hamburg, Good Shepherd	6,000	6,000	6,000
Hackensack, St. Cyprian's	4,500	4,500	4,500
Jersey City, Grace (G)	8,000	8,000	7,333
Jersey City, Grace (VV)	18,000	18,000	18,000
Long Valley, Messiah	18,000	18,000	18,000
Milton/Oak Ridge, St. Gabriel's	-----	-----	-----
Montville, Transfiguration	8,600	8,600	8,600
Mt. Arlington, St. Peter's	6,000	6,000	6,000
Oakland/Franklin Lakes, St. Alban's	2,000	2,000	2,000
Ringwood, Good Shepherd	6,500	6,500	6,042
West Milford, Incarnation	18,000	18,000	18,000
 TOTAL	 <u>115,100</u>	 <u>115,100</u>	 <u>112,475</u>

SCHEDULE B

SPECIAL MINISTRIES

Hispanic Work	7,500	7,500	7,400
Hoboken & Youth Mission	16,000	16,000	16,000
Jersey City Heights Ministry	14,500	14,500	14,500
Meadowlands Mission	21,000	21,000	21,000
N.E.C.M.	60,000	60,000	60,000
Paterson Episcopal Mission	32,000	32,000	32,000
 TOTAL	 151,000	 151,000	 150,900

DEPARTMENT OF MISSIONS -- OPERATING STATEMENT  
STATEMENT OF CHANGES IN FUND BALANCES  
12 MONTHS ENDED December 31, 1981

	BALANCES JANUARY 1 1981	YEAR TO DATE		BALANCES DEC. 31 1981
		ADDITIONS	DEDUCTIONS	
	\$	\$	\$	\$
Advance Work Fund	75,541	23,127	34,000	64,668
Deferred Maintenance Fund	34,583	3,389	24,938	13,034
Environmental Improvement Fund	58,645	1,193	21,378	38,460
Reserve Funds	( 7,174)	11,590	4,416	0
Warehouse Recycling	7,736	-----	1,420	6,316
Escrow Funds	4,011	200	4,211	0
Operating Account	-----	319,247	318,144	1,103
FUNDS BALANCES	<u>173,342</u>	<u>358,746</u>	<u>408,507</u>	<u>123,581</u>

SUMMARY OF CASH AND INVESTMENTS

Checking Account - Midlantic National Bank	5,081
Tel-Tran Savings/Checking Account - Midlantic National Bank	13,500
Certificate of Deposit - Midlantic National Bank	35,000
Certificate of Deposit - Midlantic National Bank	30,000
Certificate of Deposit - Garden State National Bank	10,000
Investment in Securities (Bonds at carrying value)	<u>30,000</u>
TOTAL CASH & INVESTMENTS	<u>123,581</u>

# ACTS/VIM CAMPAIGN

## SUMMARY OF PLEDGES AND PAYMENTS INCEPTION THROUGH DECEMBER 31, 1981

	Pledges	Payments	% Paid
	\$	\$	%
<u>Advance Gifts</u>			
Gifts of Cash	1,189,079	338,402	28.5
Gifts of Property	1,950,000	1,950,000	100.0
Total	3,139,079	2,288,402	72.9
<u>Congregational Gifts</u>	3,080,856	1,549,077	50.3
Total	6,219,935	3,837,479	61.7

## CASH FUNDS AVAILABLE FOR DISTRIBUTION INCEPTION THROUGH DECEMBER 31, 1981

<u>Funds Received</u>	\$
Payments Received on Pledges	1,887,479
Interest Earned on Temporary Investments	39,714
Total Funds Received	1,927,193
<u>Less Expenses</u>	
Campaign Expenses Authorized by Special Convention	163,493
Additional Expenses Authorized by Diocesan Council: Taxes, etc., In Connection with Acquisition and/or Disposition of Property	21,774
Expenses Incurred by ACTS/VIM Board	6,874
Audit Expense	1,500
Total Expenses	193,641
<u>Funds Available for Distribution</u>	1,733,552
Less Interest Earned-Reserved for Future Distribution	39,714
<u>Net Funds Available for Distribution</u>	1,693,838
Less Funds Distributed to Date	1,505,099
<u>Balance Available for Future Distribution</u>	188,739

# ACTS/VIM CAMPAIGN

## SUMMARY OF CASH FUNDS DISTRIBUTED INCEPTION THROUGH DECEMBER 31, 1981

	\$
<u>Distributions by ACTS/VIM Board</u>	
Grants for Immediate Action	18,090
New Ministries	150,515
Community Outreach Programs	169,316
Ministry to Elderly	63,000
Camp & Conference Center	<u>-0-</u>
Total Grants Distributed	400,921
 <u>Direct Distributions</u>	
National Vim Program	457,174
Rath Educational Fund	37,966
Congregational Revitalization & Enrichment Fund	<u>609,038</u>
 <u>Total Cash Funds Distributed</u>	 <u>1,505,099</u>



THE BISHOP GEORGE E. RATH EDUCATIONAL FUND  
FOR CLERGY CHILDREN OF THE DIOCESE OF NEWARK

Statement of Cash Receipts and Disbursements  
Year Ended December 31, 1981

Receipts

Contributions to Principal	
Distributions from ACTS/VIM Campaign	\$ 20686.00
Other Contributions	650.00
Interest Income	10725.57
Investment Maturities	<u>142679.13</u>
Total Receipts	<u>174740.70</u>

Disbursements

Educational Grants to Clergy Children	7000.00
Purchases of Investments	<u>163046.68</u>
Total Disbursements	<u>170046.68</u>
<u>Excess of Cash Receipts over Cash Disbursements</u>	4694.02
<u>Cash Balance, December 31, 1980</u>	<u>746.22</u>
<u>Cash Balance, December 31, 1981</u>	<u>\$ 5440.24</u>

Statement of Assets and Fund Balances  
December 31, 1981

Assets

Cash in United Counties Trust Company	
Daily Interest Account	\$ 5440.24
Investments in Bank Certificates of Deposit	
Certificate Due March 31, 1982	10000.00
Certificate Due April 9, 1982	22000.00
Certificate Due May 26, 1982	50105.47
Certificate Due June 10, 1982	<u>12681.53</u>
Total Assets	<u>\$ 100227.24</u>

Fund Balances

Principal	\$ 93896.00
Undistributed Income	<u>6331.24</u>
Total Fund Balances	<u>\$ 100227.24</u>

REPORT OF CONGREGATIONAL SUPPORT  
1982 and 1981

Parish/Mission	1981			1982	
	Asking	Pledge	Payment	Asking	Pledge
	\$	\$	\$	\$	\$
Allendale, Epiphany	1,766	1,766	1,766	2,101	2,101
Arlington, Trinity	6,061	5,037	6,061	4,964	4,964
Bayonne, Calvary	3,080	2,801	2,801	2,006	2,006
Bayonne, Trinity	3,673	3,673	3,673	4,591	4,100
Belleville, Christ	1,650	1,650	1,650	2,150	
Belvidere, St. Mary's	2,260	2,260	2,260	2,825	
Bergenfield, All Saints'	3,319	3,319	2,708	4,149	4,149
Bloomfield, Advent	2,200	2,200	2,750	2,530	2,530
Bloomfield, Ascension	988	898	898	839	839
Bloomfield/Glen Ridge, Christ	27,264	27,264	11,598	26,730	16,000
Boonton, St. John's	6,804	6,000	6,000		6,000
Byram, St. Joseph's	757	757	757	500	500
Chatham, St. Paul's	17,298	17,298	17,298	18,551	18,550
Cliffside Park, Trinity	440	440	440	940	940
Clifton, St. Peter's	8,307	9,306	9,306	10,384	10,384
Denville, Our Saviour	7,722	7,800	8,160	9,653	9,660
Dover, St. John's	11,581	9,000	9,000	12,391	
East Orange, Christ	8,800	6,000	6,000	11,000	6,000
East Orange, St. Agnes'	500	500	500	500	600
East Orange, St. Paul's	2,960	950	950	1,093	950
East Rutherford, Grace	1,060	1,060	1,060	500	500
Englewood, St. Paul's	34,355	27,500	27,500	27,550	27,550
Essex Fells, St. Peter's	43,325	36,000	36,000	48,672	39,000
Fair Lawn, Atonement	8,879	4,440	4,440	8,635	4,300
Fort Lee, Good Shepherd	5,336	5,336	5,336	6,670	6,670
Glen Rock, All Saints'	8,804	6,000	6,000	11,005	3,600
Hackensack, Christ	15,364	14,364	14,364	11,633	11,633
Hackensack, St. Anthony	5,369	4,295	4,295	6,711	4,725
Hackensack, St. Cyprian's	714	715	715	1,214	1,214
Hackettstown, St. James'	10,430	8,000	8,000	10,288	8,500
Haledon, St. Mary's	5,613	5,613	5,613	5,164	5,164
Hamburg, Good Shepherd	1,937	1,937	1,500	2,437	2,437
Harrington Park, St. Andrew's	7,330	6,330	7,000	8,445	7,000
Harrison, Christ	874	600	600	737	360
Hasbrouck Heights, St. John's	5,409	4,328	4,328	5,282	5,282
Haworth, St. Luke's	11,401	11,400	11,400	11,054	11,054
Hawthorne, St. Clement's	14,265	8,000	8,000	14,960	9,500
Hillsdale, Holy Trinity	3,717	3,717	3,717	4,275	4,275
Hoboken, Holy Innocents'	660	660	660	1,160	1,100
Hoboken, St. Paul's	606	606	606		
Hoboken, Trinity	900	250	250	1,400	300
HoHoKus, St. Bartholomew's	20,903	18,000	18,000	22,090	18,300
Hope, St. Luke's	1,710	1,710	1,710	2,210	2,210
Irvington, Trinity	2,529	2,200	2,200	1,186	1,186
Jersey City, Ascension	2,901	2,902	2,902	3,337	3,350
Jersey City, Grace, Greenville	463	463	463	500	

REPORT OF CONGREGATIONAL SUPPORT  
1982 and 1981

Parish/Mission	1981			1982	
	Asking	Pledge	Payment	Asking	Pledge
	\$	\$	\$	\$	\$
Jersey City, Grace, Van Vorst	440	440	440	940	
Jersey City, Incarnation	5,718	5,718	5,718	6,282	
Jersey City, St. John's	400	400	400	900	
Jersey City, St. Matthew's	440	440	0	500	
Jersey City, St. Paul's	7,547	7,547	7,547	9,434	
Jersey City, St. Stephen's	4,653	3,000	3,000	4,473	
Kinnelon, St. David's	17,283	17,283	17,280	17,376	17,376
Leonia, All Saints'	10,855	6,000	6,000		
Lincoln Park, St. Andrew's	5,401	4,800	4,800	5,520	5,520
Little Falls, St. Agnes'	10,728	7,500	7,500	10,959	7,500
Livingston, St. Peter's	13,093	13,093	13,093	12,643	12,643
Long Valley, Messiah	400	600	600	500	500
Lyndhurst, St. Thomas'	4,108	4,108	4,108	5,054	3,000
Madison, Grace	48,597	40,000	40,000	49,812	43,000
Maplewood, St. George's	20,784	20,784	20,784	25,980	25,980
Maywood, St. Martin's	6,856	6,855	7,440	8,570	8,575
Mendham, St. Mark's	10,282	8,660	8,660	11,185	9,959
Midland Park, Good Shepherd	19,754	19,754	19,754	23,758	21,000
Millburn, St. Stephen's	13,894	8,000	8,000	13,663	8,000
Millington, All Saints'	21,904	21,200	21,904	23,295	23,295
Milton/Oak Ridge, St. Gabriel's	400	240	240	900	
Montclair, St. James'	36,296	25,697	25,697	40,889	30,600
Montclair, St. John's	10,424	8,300	8,300	11,241	6,000
Montclair, St. Luke's	52,995	52,995	52,995	58,660	58,660
Montclair, Trinity	3,022	3,022	2,018	3,475	3,475
Montvale, St. Paul's	20,525	16,100	16,100	24,558	15,295
Morris Plains, St. Paul's	24,758	21,500	21,510	26,497	24,500
Morristown, Redeemer	20,315	17,700	17,700	20,180	19,900
Morristown, St. Peter's	57,020	57,020	57,020	69,813	69,813
Mt. Arlington, St. Peter's	400	400	400	900	500
Mountain Lakes, St. Peter's	16,845	12,000	12,000	15,411	12,000
Newark, Grace	51,906	43,601	43,601	59,656	45,781
Newark, House of Prayer	713	713	713	646	646
Newark, St. Andrew's	400	400	400	900	900
Newark, St. Barnabas'	1,590	1,000	1,000	2,090	1,200
Newark, St. James'	400	400	400	500	500
Newark, St. Thomas'	2,420	2,200	2,200	3,025	2,000
Newark, Trinity Cathedral	35,250	35,250	35,250	41,100	35,250
Newton, Christ	11,009	9,300	9,300	13,207	11,500
North Arlington, St. Paul's	1,675	1,675	1,675	1,926	1,675
North Bergen, Transfiguration	1,568	1,568	1,438	2,068	2,068
Norwood, Holy Communion	2,185	2,100	2,100	2,625	2,625
Nutley, Grace	28,878	28,878	26,472	27,441	23,400
Oakland, St. Alban's	3,474	0	0	3,526	
Oradell, Annunciation	12,745	12,745	12,745	13,218	13,218
Orange, All Saints'	7,583	5,100	5,100	6,587	5,220
Orange, Epiphany	4,700	4,700	1,224	5,875	
Orange, Grace	10,252	9,000	9,000		

REPORT OF CONGREGATIONAL SUPPORT  
1982 and 1981

Parish/Mission	1981			1982	
	Asking	Pledge	Payment	Asking	Pledge
	\$	\$	\$	\$	\$
Paramus, St. Matthew's	6,600	2,000	506	7,970	3,000
Parsippany, St. Gregory's	4,179	4,179	4,179	5,224	4,806
Passaic, St. John's	8,586	8,586	6,000	8,928	8,928
Paterson, Holy Communion	2,992	3,000	1,000	3,450	750
Paterson, St. Paul's	15,926	15,926	15,926	18,315	18,315
Paterson, Trinity	8,481	8,481	8,481	9,697	8,500
Phillipsburg, St. Luke's	6,229	6,229	6,229	7,786	4,000
Pompton Lakes, Christ	13,547	12,500	12,508	14,950	13,470
Ramsey, St. John's	17,924	17,924	17,924	21,067	21,067
Ridgefield, St. James'	10,465	10,465	10,465	10,338	10,338
Ridgefield, Park, St. Mary's	4,624	4,624	4,624	5,318	5,318
Ridgewood, Christ	49,338	48,620	49,195	47,810	53,400
Ridgewood, St. Elizabeth's	29,563	29,563	29,563	34,819	34,820
Ringwood, Good Shepherd	400	400	400	500	
Rochelle Park, St. Peter's	2,640	2,640	2,640	3,036	3,036
Rutherford, Grace	19,829	16,500	16,500	18,125	16,500
Secaucus, Our Saviour	400	400	400	500	500
Short Hills, Christ	64,566	60,000	60,000	76,590	66,000
So.Orange, St. Andrew's & Holy Communion	30,990	23,000	23,000	27,017	24,000
Sparta, St. Mary's	10,355	10,355	10,355	11,396	11,396
Stanhope, Christ	4,036	4,036	4,036	5,045	5,045
Succasunna, St. Dunstan's	5,181	5,181	5,181	6,476	3,000
Summit, Calvary	49,087	40,000	40,000	51,227	44,000
Teaneck, Christ	15,705	9,100	9,100	15,916	9,600
Teaneck, St. Mark's	5,593	5,593	5,593	6,991	6,991
Tenafly, Atonement	27,359	27,359	27,359	24,656	24,656
Totowa, Christ	5,549	4,080	5,331	6,143	5,100
Towaco, Transfiguration	1,689	3,410	3,410	2,189	2,189
Union City, Grace	2,254	2,254	2,254	2,653	2,653
Union City, St. John's	900	510	510	1,400	750
Verona, Holy Spirit	6,700	5,200	5,200	8,375	5,720
Washington, St. Peter's	1,919	1,919	1,282	2,419	2,419
Wayne, St. Michael's	21,464	21,464	21,464	21,870	21,870
West Milford, Incarnation	1,622	1,622	1,622	500	500
West Orange, Holy Innocents'	5,722	5,000	5,000	6,459	5,500
West Orange, Holy Trinity	3,376	3,376	3,376	3,645	3,645
West Orange, St. Mark's	4,560	4,560	1,900	500	600
Westwood, Grace	13,935	6,600	6,600	15,228	9,749
WoodRidge, St. Paul's	3,964	3,964	4,000	4,659	4,659
Totals	1,463,421	1,295,751	1,267,974	1,543,063	1,309,347

This report includes all 1982 Pledges and all payments on 1981 Pledges received through March 31, 1982.

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### CLERGY TRANSFERRED

#### A.D. 1981

Feb. 9 Edwin H. Crome to the Diocese of New York.  
Feb. 9 John E. G. Irwin to the Diocese of New Zealand.  
Feb. 9 Edward W. Schmidt to the Diocese of Maryland.  
Feb. 27 William B. Van Valkenburgh to the Diocese of Western Michigan.  
Mar. 6 Jess J. Petty to the Diocese of Ohio.  
June 23 Susan E. Goff to the Diocese of Virginia.  
Sep. 9 James C. Blackburn to the Diocese of Maryland.  
Sep. 22 Edward H. Mansley to the Diocese of Bethlehem.  
Oct. 13 Janice E. Gordon to the Diocese of Chicago.  
Oct. 22 Carl M. Amadio to the Diocese of Chicago.  
Dec. 15 H. John Van Duyne to the Diocese of Ohio.

### CLERGY RECEIVED

Jan. 28 Elizabeth J. Canham from the Diocese of Southwark, England.  
Apr. 1 Dwight L. Neglia from the Diocese of Pittsburgh.  
June 1 Peter H. Igarashi from the Diocese of Bethlehem.  
June 14 Ray E. Roberts, Jr., from the Diocese of Western Michigan.  
Aug. 5 Gayle E. Harris from the Diocese of Chicago.  
Aug. 15 Kenneth W. Poppe from the Diocese of Pennsylvania.  
Sep. 16 Walter Sobol from the Diocese of Massachusetts.  
Nov. 2 Roger C. Snyder from the Diocese of Southern Virginia.  
Dec. 17 Gary L. Cline from the Diocese of West Virginia.  
Dec. 17 Jorge M. Gutierrez from the Diocese of West Virginia.  
Dec. 17 James A. Johnson from the Diocese of West Virginia.  
Dec. 31 Mark C. Sullivan from the Diocese of Connecticut.  
Dec. 31 Haron L. Sullivan from the Diocese of Connecticut.  
Dec. 31 Richard L. Horton from the Diocese of Georgia.  
Dec. 31 Michael duPlessis from the Diocese of Port Elizabeth, South Africa.  
Dec. 31 Jonathan Won from the Diocese of Taejon, South Korea.

## ORDINATIONS

### A.D. 1981

- Jan. 17 L. Denver Hart, Priest, by Bishop Spong. Grace Church, Newark.
- June 13 Gordon Hyde Tremaine, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- Dec. 5 Elizabeth J. Canham, Priest, by Bishop Spong. Trinity Cathedral, Newark.
- Dec. 17 Gordon Hyde Tremaine, Priest, by Bishop Spong, Calvary Church, Summit.

## CANDIDATES FOR HOLY ORDERS

Bruce Grob	
Regina O'Brien	
John Smylie	Episcopal Divinity School
Joyce Ulrich Tompkins	Seabury-Western Theological Seminary

## CLERGY DECEASED

### A.D. 1981

- Feb. 24 The Rev. Albert Eastburn
- May 22 The Rev. Rudolf W. Locher
- Aug. 12 The Rev. William H. Berlin

CONSENTS GIVEN BY THE BISHOP TO ELECTIONS, ORDINATIONS,  
CONSECRATIONS, AND RESIGNATIONS OF BISHOPS, ETC.

A.D. 1981

- Feb. 2      Consent given to the ordination and consecration of the Rev. Alden Moinet Hathaway as Bishop Coadjutor of Pittsburgh.
- Feb. 11     Consent given to the ordination and consecration of the Rev. O'Kelley Whitaker as Bishop Coadjutor of Central New York.
- Feb. 17     Consent given to the resignation of the Rt. Rev. Hanford L. King, Jr., as Bishop of Idaho.
- Feb. 25     Consent given to the ordination and consecration of the Rev. Charles Farmer Duvall as Bishop Coadjutor of the Central Gulf Coast.
- Mar. 31     Consent given to the ordination and consecration of the Rev. Richard F. Grein as Bishop Coadjutor of Kansas.
- Mar. 31     Consent given to the ordination and consecration of the Rev. George Clinton Harris as Bishop of Alaska.
- Apr. 20     Consent given to the ordination and consecration of the Rev. John Forsythe Ashby as Bishop of Western Kansas.
- May 21      Consent given to the resignation of the Rt. Rev. William A. Dimmick as Bishop of Northern Michigan.
- May 26      Consent given to the ordination and consecration of the Ven. Canon Henry Boyd Hucles, III, as Bishop Suffragan of Long Island.
- May 28      Consent given to the Diocese of Maryland to elect a Bishop Coadjutor.
- May 29      Consent given to the ordination and consecration of the Rev. Samuel Espinoza-Venegas as Bishop Coadjutor of the Missionary Diocese of Western Mexico.
- July 7      Consent given to the resignation of the Rt. Rev. Anselmo Carral, Bishop of the Missionary Diocese of Guatemala.
- July 7      Consent given to the ordination and consecration of the Rev. William Bradford Turner Hastings as Bishop Suffragan of Connecticut.
- July 7      Consent given to the ordination and consecration of the Rev. Clarence Nicholas Coleridge as Bishop Suffragan of Connecticut.
- Dec. 10     Consent given to the Diocese of New Jersey to elect a Bishop Coadjutor.



A.D. 1981

- Dec. 11      Consent given for the ordination and consecration of the Rev. Donald Maynard Hultstrand as Bishop of Springfield.
- Dec. 28      Consent given to the Diocese of Bethlehem to elect a Bishop Coadjutor.

# BISHOP SPONG'S DISCRETIONARY FUND -- 1981

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations, visitations, teaching missions, and visiting bishops.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Allendale, Epiphany	9	1	\$
Bayonne, Calvary	5		
(Bsp. Reus)	7	3	
Bayonne, Trinity	9		
(Bsp. Reus)	10	1	
Belleville, Christ (visitation)			50.00
Belvidere, St. Mary's	3		36.50
Bergenfield, All Saint's (Bsp. Browne)	3	1	
Bloomfield, Advent (Bsp. Burgess)	1	3	
Bloomfield, Ascension (visitation)			
Bloomfield/Glen Ridge, Christ (Bsp. Shirley)	12	6	
Boonton, St. John's (Bsp. Reus)		4	42.42
Chatham, St. Paul's	10		66.00
Cliffside Park, Trinity	3	1	
Clifton, St. Peter's	6		
Denville, The Saviour	11	1	114.00
Dover, St. John's (Bsp. Reus)	11		
East Orange, Christ - Institution (Bsp. Shirley)	12		100.00
East Orange, St. Paul's	4		
Englewood, St. Paul's	14	1	181.96
Essex Fells, St. Peter's	32	4	140.00
Fair Lawn, Atonement	11		76.00
Fort Lee, Good Shepherd			100.00
(Bsp. Shirley)	10	6	
Glen Rock, All Saints'	6		100.00
(Bsp. Browne)		4	
Hackensack, Christ (Bsp. Burgess)		2	100.00
Hackensack, St. Anthony of Padua	2	2	100.00
Hackensack, St. Cyprian's (visitation)			56.60
Hackettstown, St. James' (Bsp. Browne)	8	2	
Haledon, St. Mary's	4		25.00
Hamburg, Good Shepherd (Bsp. Browne)	3	2	
Harrington Park, St. Andrew's (Bsp. Burgess)		1	100.00

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Harrison, Christ (visitation)			25.00
Haworth, St. Luke's (Bsp. Shirley)	15	2	92.00
Hawthorne, St. Clement's	2	1	
Hoboken, Holy Innocents' (Bsp. Browne)			
(at Ascension, Jersey City)	2	3	
Ho-Ho-Kus, St. Bartholomew's	13	5	
Hope, St. Luke's	4		80.00
Irvington, Trinity (Bsp. Browne)	5		56.00
Jersey City, Ascension (Bsp. Browne)	1		
Jersey City, Grace, Van Vorst (Bsp. Reus)	3		
Jersey City, St. John's	4	3	28.89
Jersey City, St. Stephen's	9		160.00
Kinnelon, St. David's (Bsp. Burgess)	9		
Leonia, All Saints'	1	1	54.70
Lincoln Park, St. Andrew's (visitation)			368.00
Little Falls, St. Agnes'	7	1	83.00
Livingston, St. Peter's	7		47.00
(at All Saints' Chapel, Newark)	1		
Lyndhurst, St. Thomas' (Bsp. Shirley)	1	1	100.00
Long Valley, Messiah (Bsp. Burgess)	6	2	
Madison, Grace	11	3	105.00
Maplewood, St. George's	9	2	76.50
Maywood, St. Martin's	3	1	55.30
Mendham, St. Mark's	10		199.48
Midland Park, Good Shepherd	10		100.00
Millington, All Saints'	17	1	88.50
Milton/Oak Ridge, St. Gabriel's	2	1	40.66
Montclair, St. James'	12	1	
Montclair, St. John's (Bsp. Shirley)	11		
Montclair, St. Luke's	29	4	150.00
Montclair, Trinity	7		61.00
Montvale, St. Paul's	16	2	111.91
Morris Plains, St. Paul's	14	1	
Morristown, Redeemer	2	2	
Morristown, St. Peter's	5	3	145.95
Mt. Arlington, St. Peter's	14		58.86
Mountain Lakes, St. Peter's (Bsp. Browne)	9		58.60
Newark, Grace (visitation)			100.00

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Newark, House of Prayer	14	2	54.09
Newark, St. Andrew's (Bsp. Burgess)	8		
Newark, St. Barnabas' (visitation)			25.00
Newark, St. James'	8		25.00
Newark, St. Thomas'	2		
Newark, Trinity Cathedral	12		162.60
Newton, Christ	8		89.75
(at Denville, The Saviour)	1		
(at All Saints' Chapel, Newark)	2		
North Arlington, St. Paul's (visit)			
North Bergen, Transfiguration (visitation)			50.00
Norwood, Holy Communion			60.00
(Bsp. Shirley)	8	1	
Nutley, Grace	8	1	134.25
(Bsp. Reus)	22		
Oakland, St. Alban's	8		
Oradell, Annunciation (Bsp. McNutt)	13		
Orange, All Saints'	1		65.00
Orange, Epiphany	3		
Paramus, St. Matthew's (Bsp. Burgess)	4	3	
Parsippany, St. Gregory's	10	9	76.00
Passaic, St. John's	3		43.10
Paterson, Holy Communion (Bsp. Reus)	7		
Phillipsburg, St. Luke's	4	1	
Ramsey, St. John's (Bsp. Browne)	15	2	
Ridgefield, St. James'	3	5	108.95
(Bsp. Reus)	9	4	
Ridgefield Park, St. Mary the Virgin	3		257.50
Ridgewood, Christ	27		201.00
Ridgewood, St. Elizabeth's	8		93.50
Ringwood, Good Shepherd (visitation)			
Rochelle Park, St. Peter's (Bsp. Reus)	1		45.25
Rutherford, Grace (Bsp. Reus)	6		
Saint John Baptist School (Bsp. Huddleston)	6		
Secaucus, Our Saviour (Bsp. Burgess)	5		275.00
Short Hills, Christ	30		223.05
(at Maplewood, St. George's)	1		
South Orange, St. Andrew's/ Holy Communion	7	2	93.00

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Sparta, St. Mary's	15	6	
Stanhope, Christ	3		23.25
Succasunna, St. Dunstan's	5	3	
Summit, Calvary	16		148.51
Teaneck, St. Mark's			100.00
(at Englewood, St. Paul's)	1		
Tenafly, Atonement	11		100.00
Totowa Borough, Christ (visitation)			118.00
Towaco, Transfiguration	5	2	20.00
Union City, Grace	6		44.34
Union City, St. John's (visitation)			
Verona, Holy Spirit	10		
Washington, St. Peter's	2		179.65
Wayne, St. Michael's	11	6	
West Orange, Holy Innocents' (visitation)			
West Orange, St. Mark's	8	7	68.45
Westwood, Grace (Bsp. Shirley)	4	1	
Wood Ridge, St. Paul's (Bsp. Burgess)	2		
	<u>844</u>	<u>140</u>	<u>\$ 6,719.07</u>

TOTAL CONFIRMED 1981 - 922

RECEIVED 1981 - 143

# BISHOP STARK'S DISCRETIONARY FUND -- 1981

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations and visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Hackensack, St. Anthony of Padua (visitation)			
Harrison, Christ	1		
Hawthorne, St. Clement's	7	2	
Hillsdale, Holy Trinity	10		
Leonia, All Saints'	4		
North Arlington, St. Paul's			
Oradell, Annunciation (visitation)			
Paterson, St. Paul's	6		
Teaneck, Christ	11		
Teaneck, St. Mark's	8		
Tenafly, Atonement	7		
Wayne, St. Michael's	21	1	
West Orange, Holy Innocents'	2		
West Orange, Holy Trinity	1		

Miscellaneous

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# WARDENS AND TREASURERS APPOINTED -- 1981

	<u>Wardens</u>	<u>Treasurers</u>
Bogota, St. Peter's	Mr. Hosea Lee	Dr. Kongja Uhm
Byram Township, St. Joseph's	Mrs. Adrianna Deile Mr. C. O. Johnson	Mrs. Gail Houston
East Orange, St. Agnes'	Mr. Everton St. Clair Cox Mrs. Lorraine Shay	Mr. J. Dudley Lawrence
East Rutherford, Grace Chapel	Mrs. Ellen Swift Mrs. Marion Hugle	Mr. John Stead
Hackensack, St. Cyprian's	Mr. George A. Clark Mr. Siebert L. Clark	Ms. Lucy Francis
Hamburg, Good Shepherd	Mr. Richard Riepe Mrs. Marlene Wilbur	Mrs. Naomi Kopnik
Jersey City, Grace Greenville	Mr. James W. D. Gellatly Mr. Henry N. Shindle	Mr. James W. D. Gellatly
Jersey City, Grace Van Vorst	Mr. Robert England Ms. Christina Stoney	Mr. Carmelo Tabone
Long Valley, Messiah	Mr. Murray A. Cappers, Jr. Mr. Frederick C. Page, III	Mr. Bruce C. Foresman
Milton/Oak Ridge, St. Gabriel's	Mrs. Naomi Horsky Mr. Ted Bartkowski	Mr. Don Brantley
Mt. Arlington, St. Peter's	Mrs. Barbara Deneka	Mrs. Kathryn Peach
North Bergen, Transfiguration	Mrs. Helen Bischer	Mr. Ludwig J. Lund, Jr.
Oakland/Franklin Lakes, St. Alban's	Mr. William DeLorenzo, Jr. Mrs. Fred Kasica	Mr. Robert Barker
Ringwood, Good Shepherd	Mrs. Maryland Milligan	Mrs. Essie Van Dunk
Secaucus, Our Saviour	Mr. Donald Roberts Mr. Frank Mac Cormack	Mr. Frank Harff
Towaco, Transfiguration	Mr. Robert Kolaritsch Mrs. Mera Archambeau	Mr. David Jones
Vernon, St. Thomas'	Mr. Douglas Tandberg Mr. Stephen Shaw	Mrs. Dorothy Tandberg
Wayne, St. Michael's	Mrs. Ernest Peterson Dr. Jerald Honeycutt	Mr. Andrew Hazelton
West Milford, Incarnation	Mrs. Judith Ackroyd Mrs. Linda Coutant	Mr. Frank Freet

Licensed Lay Readers - 1982

Allendale, Epiphany - \*Edgar O. Curtiss, Jr., \*Ransom H. Duncan, \*Geoffrey H. Polgase, \*Earl T. Sniffin.

Arlington, Trinity - \*George A. Campen, \*Donald B. Finch, \*Fred E. Hall, \*Ellen B. Kerr, \*William Martin, \*Carol I. Nixon, Janice G. O'Hara, Frances M. Robbins, Judith H. Scherzo.

Bayonne, Calvary - June D. McComb, Harriet L. Weening.

Bayonne, Trinity - \*Charlotte T. Dittrich, \*Margaret E. Green, \*Joanne P. Warwick.

Belvidere, St. Mary's - \*Allan D. Frosch, \*Thelma L. Libbey, \*Jonathan E. Matas, \*Clarence C. Stout.

Bergenfield, All Saints' - Georgina H. D'Angelo, \*Diane de Cordova, Barbara D. Rhodes.

Bloomfield, Ascension - Loretta E. Brown, Vernon O. Gordon, Sharon A. LeDoux.

Bloomfield/Glen Ridge, Christ - \*Douglas W. Archer, \*Robert L. Backfish, \*Brian E. Bamforth, \*Charles M. Burke, Jr., \*Cathy L. Deats, \*George B. Hallock, \*L. Lois Klein, \*Susan J. Landreth, \*Sally N. Roddy, \*Rosamond W. Stanton.

Bogota, St. Peter's Korean Church - Hosea Lee.

Boonton, St. John's - \*Richard H. Bernhey, \*Robert E. Casparian, \*William F. Hoyt, \*Ian Moricz, \*William A. Muller.

Byram, St. Joseph's - \*Adriana E. Deile, \*Gail H. Houston.

Chatham, St. Paul's - \*John H. Bennett, \*William D. Bulloch, \*Mary Druding, \*Nancy S. Foster, \*Thomas V. Kelsey, \*Preston K. Mears, \*James P. Moore, \*Robert J. Shook, \*Elizabeth B. Stockly, \*John G. Stockly, \*Philip T. Suraci, \*William McC. Thigpen, III, \*Marjorie E. Whitlow, \*Edward K. Wilcox.

Cliffside Park, Trinity - \*Laurence McC. Burrows, \*David J. Dyer, \*Fred F. Dyer, \*Lloyd B. Marshall.

Clifton, St. Peter's - \*James G. Carfora, \*Ernest J. Clarke, III, \*Susan Clarke, \*Barbara A. Ferraro, \*Donald I. Fischer, \*Pamela A. Fueshko, \*Caroline T. Gutierrez, \*Loretta Hochmuth, \*Beverly Huck, \*Raymond D. O'Leary, \*James H. Sawyer, \*Martha J. Wheehler.

Denville, The Saviour - \*Arlene O. Cowell, Andrew Fisher, IV, \*William S. A. Ford, \*Richard Gigerian, \*Richard L. Heilman, \*Robert V. Hein, Sr., Edward L. Kaywork, \*Wayne D. Leatherberry, \*John R. Marra, \*Harvey N. Ostensen, \*Luigi L. Robinett, Jr., \*Robert W. Sommers, \*Candace D. Wagoner.



Dover, St. John's - \*Alvin Brandt, \*Waldron L. Coon, Jr., \*Donald A. Dunsmore, \*Fred Mitton, Nancy E. Neglia, Elise Ryan, Ralph E. Yearwood.

East Orange, Christ - \*George W. Ballard, \*Oretha E. P. Cole, \*Elizabeth A. Davis, \*Larry B. Eadie, Arthur B. Fenty, \*Elizabeth C. Humphrey, \*Susan E. Kynor, \*Constance L. Martin, \*Kathleen M. Sanders, \*Stella I. Thompson.

East Orange, St. Agnes' - \*Victor E. Ellison.

Englewood, St. Paul's - \*Elizabeth A. Brownlee, \*Constance E. Bryant, \*Edna M. Cubberley, \*Loretta M. Daniels, \*Pearl W. DeSane, \*Walter W. Dierks, \*Kathleen D. Gill, \*Leonore J. Gussin, \*Frank Hardy, \*Albert R. Lamb, Jr., \*Marjorie C. Osborn, \*Walter D. Sumner, III, \*William J. Taylor, III.

Essex Fells, St. Peter's - \*George A. Auten, \*Lawrence G. Bischoff, \*David F. Brandley, \*David A. Cowell, \*Timothy R. Cutting, \*Raymond V. Davis, \*Mary E. Derieg, \*Edwin S. Fox, \*Gerry E. Goldey, \*Walter E. Gregg, III, \*Philip Jansen, Jr., \*Austin B. Johnson, Jr., \*Martha C. Johnson, \*Wallace S. Jones, \*Edna H. Perpente, \*Emil J. Piel, \*Alan B. Rowe, \*Charles T. Summers, \*Mary C. Swenson.

Fair Lawn, Atonement - \*Robert E. Archibald, \*Norman J. Leibrock, \*Carlton J. McCarter, \*Jeanette M. Popielarz, \*Stephen F. Potisk, \*Hazel Rosen, \*Marilyn Williams, \*Janet S. Witham.

Fort Lee, Good Shepherd - \*Millard R. Ace, \*Michelle D. Hansen, \*Samuel A. Pleasants.

Glen Rock, All Saints' - \*Karen J. Agnello, \*Pamela Demarco, \*Kornelia M. Dormire, \*Wynter E. Harper, \*James R. Phillips, Jr., \*Thomas R. Woolley, \*Hortense I. Zeller.

Hackensack, Christ - \*Mary C. Allan, Pauline M. Gross, Marjorie M. Hart, \*Victor W. Hart, \*John J. Jingo, \*Marjorie R. Jingo, Doris S. Muller, Denise Phillips, \*Elliott W. Smith, Kathleen J. Stanton, Andrew McB. Stanton, William E. Stephenson, III, Laura L. Watson-Munson.

Hackensack, St. Anthony of Padua - \*Louis Argenio, Sr., \*Vito D'Aiutolo, \*Ronald J. DeFeo, \*Salvatore Garofalo, \*Vincent P. Genella, \*Franklin O. Jaegge, \*Joseph Kaczyk, \*Charles Zisa.

Hackensack, St. Cyprian's - \*Mary E. Ennon, \*William N. Freeman, \*Daniel Hughes, \*Kimiko K. Igarashi.

Hackettstown, St. James' - \*Stuart T. Adamo, \*Robert N. Citro, \*Aaron H. Farnell, \*Frederick J. Jones, \*Richard C. Kramer, \*Robert J. Poetsch, \*Edward J. Roycroft.

Haledon, St. Mary's - \*Luther E. Clifton, \*Robert A. Ebersbach, \*Anthony Kurlychek, \*Henry Ruitenber, Jr., \*Kenneth M. Whalen, \*Bernhardt Wuensch.

Hamburg, Good Shepherd - \*William H. Callahan, June Eisenecker, Catherine R. Klecha, Sharon L. Klecha, \*Bonnie C. Pawlowski, Richard L. Riepe, \*Edwin C. Selby, Dorothy E. Tanner, Edward E. Tanner, \*Robert D. Walker, \*Marlene Wilbur, \*Jean B. Zwirek.

Harrington Park, St. Andrew's - \*John B. Gibbons, \*Richard W. Jones, \*Robert N. Shelton, \*Henry L. von Dohn.

Harrison, Christ - \*Dorothy A. Bartkus, \*Arthur Cawley, Jr., \*Raymond D. Graham, Jr..

Hasbrouck Heights, St. John the Divine - \*Ethel S. Ball, Laurence R. Fitton, \*Carl W. Haefele, Janet M. Hager, \*Kimiko K. Igarashi, Roberta A. Jones, \*John Telson, Patricia L. Thomasey.

Haworth, St. Luke's - \*Marjorie F. Hartmeyer, \*Roberta Nobleman, \*Andrew Nelson, Jr., \*Junius W. Stephenson.

Hawthorne, St. Clement's - \*Joseph S. Birch, \*Thomas D. Cairns, \*Roberta Faust, \*Elizabeth Gregg, \*Earl Josten, \*George Phillips, \*Hugh N. Romney, \*Andrew E. Souzis.

Hillside, Holy Trinity - \*Patricia G. Arlin, \*George Behringer, Robert F. Browning, Jr., \*Debra A. Chapman, \*Russell Chapman, \*Mark C. Didriksen, \*John C. DiVito, \*Nancy Engvist, \*Viola G. Meese, \*David Tashji, \*George A. Tashji, \*Peter Tertsakian, \*Terri L. Tertsakian.

Ho-Ho-Kus, St. Bartholomew's - \*Susan M. Baker, Margaret J. Barnett, \*Frankie M. Maass, \*Christianna R. Martin, \*Garrett H. Replinger, \*Douglas B. Williams, Jr., \*Leo L. Winiarski, \*Harold C. Taylor.

Hope, St. Luke's - Amanda E. Fuhro, Clara A. Fowler, \*Ferd Wolfertz, Mary P. Woodcock.

Irvington, Trinity - \*Charolette Giampino, \*Raymond H. Giampino, Richard Hildebrand, \*Barry Hillman, Elizabeth Jeffery, \*Robert A. Kuldaneck, \*Susan O'Hara, \*Victor S. Petsch.

Jersey City, Ascension - \*John C. Merschtina.

Jersey City, Grace (Gr.) - Robert E. Winthrop.

Jersey City, Incarnation - \*C. Hayward Anthony, Herbert A. Brown, \*Harold N. Morris, Norma Ray, Eugenia Suthern.

Jersey City, St. John's - Dennis Doran, Gerard F. W. Kinch, \*Gail K. Meadows.

Jersey City, St. Matthew's - Jeanette Bovell, Dorothy M. R. Fowlkes.

Jersey City, St. Paul's - \*Nicholas Boshko, III, \*Carole A. LaBate, \*Lorraine O. Smith, \*William C. Young.

Kinnelon, St. David's - \*Jeanne W. Abbott, \*Pauline W. Barker, \*Richard Bucher, \*George L. Greene, \*Joan M. Ludwig, \*Andre Mendell, \*Pasquale N. Migliaccio, \*Alfred B. Muller, \*Henry B. Norment, III, \*Robert A. Ward, Jr., \*Wesley C. Wintemberg, \*Gerald W. Yoerg.

Leonia, All Saints' - James I. Avignone, Joseph R. Beall, \*James Connell, Susan J. Desmond, Nancy P. Hawkins, George N. Korkgy, Evelyn MacNeill, Glenda L. Morrison, \*Roy Morrison, Barbara M. Mould.

Lincoln Park, St. Andrew's - \*Elizabeth L. Kelly, \*Burton H. Lapp, \*Morton McDonald, Jr., \*George Shanoian, \*Eleanor D. Tompkins.

Little Falls, St. Agnes' - \*Betty A. Allen, \*Leonard Berdan, \*Robert Burden, \*Rodney Leeds, \*Harold C. Marine, \*Robert K. Mayer, \*Merrill A. Montgomery, \*Gene M. Young, \*Raymond R. Young.

Livingston, St. Peter's - \*Robert R. Behn, \*Cynthia Brady, \*Barbara A. Cochran, \*Donald J. Hamlin, \*Janice L. Hoffman, \*Jane B. Lolk, \*Jackie Schaefer, \*Marie E. Wills.

Long Valley, Messiah - \*Andrew Andreeko.

Lyndhurst, St. Thomas' - John Sedlock.

Madison, Grace - Evelyn Dean, \*Harrison Gardner, \*Suzanne B. Geissler, \*Bruce R. Grob, \*Jack Gulisano, \*Elizabeth Haeussler, \*Clifford Johnson, \*Howard Kempcell, \*John W. Kennedy, Jr., \*Anna Kirby, \*Eliot S. Knight, \*Donald R. Marcy, \*Donald Price, \*Barbara Ryan, Jon Carl Stenberg, \*Edward Symonds, \*Barbara Wells.

Maplewood, St. George's - \*William S. Bigelow, \*Tilly-Jo Emerson, \*John J. Farmer, \*Thomas C. Hagaman, \*Vesta Kowalski, William A. Raymond, \*Roland Spiotta, \*Janet R. Tilley, \*Arthur P. West.

Maywood, St. Martin's - \*Carl A. Rasmussen.

Mendham, St. John Baptist School - \*Sr. Barbara Jean, CSJB.

Mendham, St. Mark's - \*Carl M. Baumgardner, \*Jean A. Day, \*Douglas A. Freer, \*Gail P. T. Goggin, \*William F. Grier, III, Charlotte C. Hearn, \*Otis J. Hearn, Jr., \*Carol J. Horton, \*Thomas D. Kerr, \*James H. Laughlin, \*Louis G. Leffler, \*Carabelle Neil, \*K. Scott Norris, \*Susan P. Norris, \*Franklin E. Parker, \*James R. Sagurton, \*Joan C. Shankoff, \*Beth A. Shumaker, \*Kay J. Shumaker, \*Victoria H. Shurtleff, \*Thomas E. Wing.

Midland Park, Good Shepherd - \*Robert Brattvet, \*Albert J. Cornewal, \*Ellen M. Kraemer, \*Edgar McCollum, \*William W. Neal, III.

Millburn, St. Stephen's - Ronald Best, \*Richard B. Cole, Thomas F. Dorn, Barbara T. Keller.

Millington, All Saints' - \*Robert Armstrong, \*Donald W. Braly, \*Everett J. Fuller, \*Charles L. Higginson, \*Walter H. Irvine, \*Stanley A. Mine, \*Charles Van Vleck Pfautz, Jr., \*Audrey E. Roller, \*Nancy E. Roller, \*Martha F. Rossnagel, \*William H. Smith, \*Martha M. Wyatt, \*Perry S. Young, Jr..

Milton/Oak Ridge, St. Gabriel's - \*Dorothy Bartnik, \*Patricia Taylor.

Montclair, St. James' - \*Alice M. Billmeyer, \*Martha R. Boughner, \*Joyce M. Casto, \*Gloria F. Grosso, \*James I. Hargis, \*Charles G. Phillips, Jr., \*Dale C. Snellbaker, \*Daniel D. Tompkins, \*Nancy G. Weidner, \*John E. Zuck.

Montclair, St. John's - Barbara P. Berger, Dorothy E. DiPaolo, Ann L. Eustace, Edward W. Eustace, \*William L. Nickel, \*Junius LeV. Powell, Jr..

Montclair, St. Luke's - \*Walter A. Bashforth, \*Carolyn D. Blake, \*Hilda W. Bronander, \*A. B. Doran, \*Stephen C. Flanders, \*Editha C. Free, Arthur L. Gleason, David S. Greulich, \*Pamela J. Greulich, \*Albert E. Grover, \*William P. Kennard, \*Arthur C. Lockett, \*Peter Malcolm, \*Robert J. Marmion, \*Muriel E. Massiah, \*Margaret H. Matthews, \*Audrey McBratney, \*David P. Soule, \*Melliss K. Swenson.

Montclair, Trinity - \*Frances T. Morris, \*Benjamin LeR. Wilkinson, \*Arthur Williams.

Montvale, St. Paul's - \*Ronald Busse, \*Edward H. Daus, \*Herbert R. Dimmick, \*Leonard R. Gibson, \*Christina G. Hembree, \*Barbara G. Hemink, \*Nancy K. Jillard, \*William R. Jillard, \*Lee A. Krug, \*Kathryn J. Latham, \*Margaret Litke, \*Philip P. Lockitt, \*Kenneth A. Wilson.

Morris Plains, St. Paul's - \*Stephanie M. Diamond, \*Emily M. Doswell, \*Jill B. Espir, \*John C. Espir, \*Thomas W. Fair, \*Louise F. Heick, \*Thomas A. Jacobsen, \*Thomas M. Jones, \*Regina O'Brien, \*Robert O. Sinclair, Jr., \*Alan T. Smith, \*Mary Lou Strohl, \*James R. Thomson.

Morristown, Redeemer - \*Newell Anderson, \*Mary L. Davis, \*Charles W. Dickerson, \*Judith A. Dickerson, \*Ruth C. Haering, \*George P. Jenkins, Sr., \*Joseph Leidy, \*Kay D. Leidy, \*B. Preston Root, \*Carol D. Rossi, \*Rudolph D. Waldman, \*Joseph F. Zemaitis, Jr..

Morristown, St. Peter's - Philip L. Azoy, \*William E. Bailey, \*Elizabeth J. Bramhall, \*Erica S. Davis, \*Virginia R. Hoff, \*Thomas G. King, Scott Malm, Lockwood Rianhard, Karen C. Rowe, \*Thomas D. Schlabach, Jr., \*Jonathan Simonds, Hal R. Terwilliger, Cynthia L. Urfer, \*George D. Wheeler, Anne B. Yardley.

Mount Arlington, St. Peter's - \*Francis A. Bourgeois, \*Barbara Cianciulli.

Mountain Lakes, St. Peter's - \*Donald F. Ayers, \*Annie Coulston, \*Carol F. Eddy, \*Wright Hitt, \*Evelyn B. Huston, \*Judith Maessen, \*Robert J. Mathieu, \*Mary B. Preston, \*David McK. Reade, \*Sally Spinosa, \*Frances Strand, \*Claude D. Watts, Jr..

Newark, Grace - \*Leonard Campbell, III, \*John F. Cooper, \*Walter M. Koenig, \*Samuel D. Moore, Jr., \*Ronald Snelson, \*Herbert D. Thomas, Jr. \*Charles E. Turner.

Newark, House of Prayer - \*Rosalia L. Clegg, \*Emma Jordan, \*Alfonso A. Narvaez, \*Dabney H. Narvaez, \*Janice M. Newman, Lawrence C. Ritchie, \*Esther Roman.

Newark, St. Andrew's - \*Stanley D. Barclay, \*Edna A. Daley, \*Kevin M. Davis, \*Sebrena Davis, \*Leslie C. Hughes, \*Elizabeth G. Maxwell, \*Rita M. Romain.

Newark, St. Thomas' - \*LeRoy Bonadie, \*Leeman V. Dennis, \*Barbara J. English.

Newark, Trinity - \*Beverly J. Anderson, \*Armando L. Bustamante, \*James Churchman, Jr., \*Harold Esannason, \*Cecilia M. Gardiner, \*Thomas A. Jackson, \*Harriet Johnson, \*Isaiah A. Lyman, \*Whitney Parker, \*Roger C. Watson, Sr..

Newton, Christ - \*Howard E. Case, \*Estelle D. Cutler, \*H. Ney Gelston, \*James A. Laing, \*Cynthia L. Love, \*Frederick J. Manthey, \*Kathleen M. C. Marquard, \*Kenneth E. Meredith, \*Robert W. Metsger, \*James S. Richter.

North Arlington, St. Paul's - Walter R. Schaufele.

Norwood, Holy Communion - \*Ann B. Davis, \*Polly A. Davis, \*William R. Evans, \*Nelson T. Nordquist, \*Judy H. Wiesner.

Nutley, Grace - Charles E. Faller, \*Joseph P. Gibson, Lester R. Harle, Walter R. Harle, \*Jack M. Houston, \*Victor E. Palm, \*David M. Pellnitz, Sharon L. Snead, \*John M. Walch.

Oakland/Franklin Lakes, St. Alban's - \*William DeLorenzo, Jr., Louise Ann Gilliard, \*Janice L. Murray.

Oradell, Annunciation - \*Richard A. Demarest, \*Ferdinand L. D'Esposito, \*Charles H. Dockendorff, \*Betsy A. M. Jenny, \*Gregory Kouletsis, \*Craig F. Mitchell, \*Jane M. Mitchell, \*Patricia Seitz, \*Lester D. Wallace.

Orange, All Saints' - Michael C. Albertis, Peter W. Albertis

Orange, Epiphany - Winfred Gideon, III, Warren Porter, Sr., Elsie P. Pilgrim.

Paramus, St. Matthew's - \*Carol M. Dexheimer, \*William C. Joosten, \*Richard Roper.

Parsippany, St. Gregory's - David Battistuta, Lorraine M. Billingham, Walter S. Cain, Jr., \*Leo B. Collins, III, \*Herbert E. Hagman, \*Eugene J. Kelly, Jr., \*David P. LaMothe, \*John A. Mack, \*Barbara Mascharka, \*John L. Mooney, \*Florence W. Mulvey, Kathryn E. Niosi, Margaret Pentaleri, Stephen G. Shepherd, \*Willard R. van Liew, Richard Whitfield.

Passaic, St. John's - \*Ann E. Babcock, \*Marion DeGroat.

Paterson, Holy Communion - Brian H. Laffler.

Paterson, Trinity - David N. Beckwermert, ~Juanita L. Kirchgessner, Brenda R. Peters, John Peters, \*Joseph Skelton.

Phillipsburg, St. Luke's - \*Mussette M. Brooks, \*C. Douglas Cherry, \*Douglas D. Ditmars, \*Carol A. Marz, \*Bert H. Roling, \*Russell H. Stewart.

Pompton Lakes, Christ - \*Ernest B. Freeman, \*June Kaelin, \*George K. North, \*James Peters, \*Virginia Martin-Royce, Robert G. Schmieder.

Ramsey, St. John's - \*Lloyd E. Antonides, \*Tracy H. Bacon, \*Elenita E. Brodie, \*Carol-Lynn Crawford, \*Elaine O. Frost, \*Francis T. Giuliano, \*John B. Hollingsworth, \*Leon C. Longchamp, \*Edward J. Mosher, \*Susan E. Mosher, \*Ronald L. Roshong, Sr..

Ridgefield, St. James' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

Ridgefield Park, St. Mary the Virgin - \*Joyce Humphrey, \*William G. Huyler, \*Charles R. Jacob, \*Marilyn Kondel, \*Thomas Larson, \*Judith A. Sirrine.

Ridgewood, Christ - \*John R. Almert, Henry C. Blum, III, Maurice T. Bolmer, Jr., \*Robert M. Bostock, Thomas R. S. Burgin, Barbara J. Canali, Catherine E. Carter, Paul D. Carter, \*Ted J. Clevenger, \*Timothy C. Coughlin, \*Elizabeth B. Crabtree, George M. Crabtree, \*Muriel H. Diggs, \*Willard T. Donnelly, \*Frances Donoghue, \*Daniel Eckhardt, \*Richard C. Freimuth, Joyce E. Grimley, \*Richard A. Grimley, \*Conrad R. Hirzel, \*Ruth Hook, \*Charlotte N. Jackson, \*Alfred C. Jones, Charles W. Kinnaird, Jr., William H. Kirk, Lorraine Kubitz, Edmund G. McElroy, Jr., \*Dorothy E. Meyers, Susannah Morgan, \*W. Howell Rile, \*Martha J. S. Rodwick, \*Anita L. Seidler, \*David B. Seidler, Jamel K. Shimpfky, \*Margaret E. Singer, \*Marvin G. Singer, \*John A. Snyder, \*Donald B. Steen, Robert W. Stephenson, \*Robert C. Stranyak, \*Sheila M. Thureau, \*Frances E. Tobin, \*Jerry C. Tobin.

Ridgewood, St. Elizabeth's - \*June A. Bové, \*Bruce K. Byers, \*Fairleigh S. Dickinson, Jr., \*Carol A. Hart, \*F. David Hart, \*Joseph W. Leimert, \*Barbara F. Lilien, \*Henry W. Rhodes, Jr., \*Timothy Rogers, \*Ralph E. Sanderson, \*James R. Scielzo, \*Harold W. Smith, Jr., \*Robert A. Steinbach, \*Peter H. Tringham.

Ringwood, Good Shepherd - \*Hugh G. Lally.

Rochelle Park, St. Peter's - Louise E. Kern, Carol Joan Parkerton, Maryann Parry.

Rutherford, Grace - \*Walter I. Anderson, \*William Gotthardt, \*William G. McColl, \*Thomas Piccate, \*Earl F. Schneider.

Short Hills, Christ - \*Stephen H. Billington, Jr., \*Douglas G. Brace, \*Barton Conchar, \*R. John Cooper, III, \*John L. Dugan, Jr., \*Arthur S. Dumper, \*F. Lowell Jonach, \*John H. Kreidler, \*W. Owen Lampe, \*Richard B. McGlynn, \*Samuel A. McKeown, \*Jean E. Muir, \*John F. Palmer, \*Jane C. Riedel, \*Eric H. Stockholm, \*Robert Tansill, \*Malcolm R. Warnock.

South Orange, St. Andrew/Holy Communion - \*Carl R. Bottomley, Jr., \*Mollie H. Bottomley, \*Carolyn O. Brown, \*Joyce E. Carlson, \*Norman F. Carlson, \*Richard B. Grove, \*Anne Brewster Wells Harms, \*Michael P. Peinovich, \*Alan B. Smith, Mary L. Wardrop.

Sparta, St. Mary's - \*Bro. Paul B. Chervenie, \*Robert D. Crane, Jr., \*Emily L. Johnson, \*Bro. Laurence Jones, \*Janet E. Lasslett, \*Richard H. Lasslett, \*John Lynch, \*Terence T. McGreevy, \*Daniel M. Royce, \*Robin E. Sigler, \*J. Michael Sutcliffe, \*Bruce A. Whitehouse, \*Peter D. Wikander.

Stanhope, Christ - \*William A. Coleman, Jr., \*Ann B. Edgar, \*James M. Leonhardt, \*Joan C. Mazalatis.

Succasunna, St. Dunstan's - \*Barbara J. Adams, \*Robert H. Klein, \*Constance M. Lane, \*Leroy K. Meeker, \*Charles W. Rich, \*Anne T. Talmage, \*George N. Wells, Jr., \*Linda A. Wells.

Summit, Calvary - Louis LaB. Allen, \*Enos L. Beckwith, Arthur D. Bennett, Grosvenor A. Blood, \*Frank W. Botthof, \*Barbara U. Cady, Hillard W. Caming, \*Diana D. Clark, \*Martin T. Dyke, III, Allen W. Fullerton, Thomas H. Landise, Jacqueline W. Landwehr, Mary L. Lewis, \*Charles W. Marcy, John K. Mell, Walter R. Nock, William J. Pyle, Charles S. Rall, Hans J. Solmssen, \*Edward T. Sullivan, Christopher H. Wain, \*Jeane C. Wain.

Teaneck, Christ - Ann Amato, Robert Caesar, \*Peter J. Chanas, \*Florecne A. Clark, \*Gypsy P. da Silva, \*Michael A. Kelley, \*Jesse Lawrence, \*Robert W. Lawrence, \*Winifred L. DeN. Mueller, \*William L. Repp, \*Claudia Smith, \*Edward Spraker, \*John L. Spraker, Frank W. Wicks.

Teaneck, St. Mark's - \*John E. Carroll, \*Eleanor E. Jordain, \*Marcus M. Mardirosian, Sr., \*Allen J. Pastryk, \*Hazle J. Shorter, \*Eleanor M. Wanner.

Tenafly, Atonement - \*Alfred B. Kane, \*Lila H. Kane, \*Horatio R. Rogers, \*Jean L. Silverman, \*Anne B. Speirs.

Towaco, Transfiguration - \*Caryl B. Glaner, \*David C. Jones, \*David A. Kopp.

Union City, Grace - \*Elsie Lubben.

Union City, St. John's - \*June de Georges, Robert de Georges, \*Barbara R. Phaire.

Verona, Holy Spirit - \*Gerald J. Evans, \*Joan Lodge, \*Raymond A. MacFarland, \*Paul F. Yates, \*John G. Zinn.

Washington, St. Peter's - \*G. Donald Cariss, \*Lynn H. Wagner.

Wayne, St. Michael's - \*Joel I. Fraites, \*Jerald M. Honeycutt, \*Daniel F. Kuzma, \*Robert S. Lanterman, \*John Levy, \*Edward Mason, \*Hubert Mott, \*Lois E. Peterson, \*Norma T. Snider, \*Janet C. Tichansky.

West Milford, Incarnation - \*Charles F. Ackroyd, \*Larry Bryant, \*Susan C. Calcagno, \*Annette Jecker, \*Bruce Watts, \*Patricia J. Watts.

West Orange, Holy Innocents' - \*Harold D. Goulden.

West Orange, Holy Trinity - Walter B. Hall

West Orange, St. Mark's - \*Herbert L. Brown, \*Thomas R. Coulter, Jr., \*William H. Deerfield, \*Mark L. Smith, \*Sarah K. Smith, \*Richard V. Werner.

Westwood, Grace - \*James P. Burgess, \*John Dowdie, \*Lyle R. Hatch, \*Bruce C. Henke, \*Francis W. Lagerquist, \*Peter M. Law, \*Bruce E. Parker, \*Michael F. Rehill, \*Charles S. Schneider, \*Paul S. Sobeck, \*Robert S. Ward, \*Daniel Young.

Wood-Ridge, St. Paul's - \*Robert J. Brummer, Robert W. Novelle, \*Joy L. Retzlaff, Lauri M. Spies, \*Howard Spilker, \*Howard C. Spilker, Marilyn G. Spilker, Edward P. Visocky, \*Richard C. Wrede.

"Roving Supply" - \*Sherida Yoder.

\* - Administer the Chalice at Holy Communion.



MEMORANDUM OF INFORMATION REQUIRED BY THE  
BISHOP AND THE STANDING COMMITTEE OF THE  
DIOCESE OF NEWARK ON PETITION BY A PARISH  
TO SELL, LEASE OR MORTGAGE REAL ESTATE.

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An excerpt of the January 10, 1979, Minutes of the Standing Committee:

"With reference to the discussion at the last meeting regarding parish transfer of property and specifically options given to clergy to purchase the rectory at a later date, the point was made that verbal commitments on the part of a parish to sell or transfer property should be cleared with the Standing Committee prior to their being given. It was suggested that in addition to this being communicated to the parishes through the Diocesan Journal and the Clergy Newsletter, it should go in materials which are used when calling a new rector.

I. Title 1, Canon 6, Section 3 of the General Church Canons of the Protestant Episcopal Church provides that no Vestry shall encumber or alienate any real property without the written consent of the Bishop and Standing Committee of the Diocese.

II. The Revised Statutes of the State of New Jersey (R.S. 16:12-4) provide as follows:

"No sale, conveyance or mortgage of any real estate other than burial lots in churchyards or cemeteries, and no lease for a longer term than one year shall be made by such corporation without the previous written consent of the Bishop and a majority of the Standing Committee of the Diocese within which the corporation is located\*\*\*. Without such consent the sale, conveyance, mortgage or lease shall be void."

III. In the discharge of the responsibilities placed upon them by canonical and civil law the Bishop and the Standing Committee have adopted the following rules and regulations with respect to selling, leasing and mortgaging real estate belonging to the parishes of this Diocese.

IV. Sell or Lease

No application to sell or lease real estate for more than one year will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to sell or lease real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
  - (a) A description of the property by metes and bounds.
  - (b) Information as to whether the property has been consecrated.
  - (c) Information as to whether the property is improved and if so the nature of any buildings thereon and their present use.
  - (d) The reason or reasons for selling or leasing the property.
  - (e) In the case of a sale, the terms and conditions of the sale, together with a statement of the intended disposition of the proceeds of the sale should be set forth.

- (f) In the case of a sale, the petition must be accompanied by a written appraisal of a qualified real estate appraiser.

V. Mortgage

No application to mortgage real estate will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to mortgage real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
  - (a) A description of the property by metes and bounds.
  - (b) A statement of the size and terms of the mortgage including the interest rate, duration, amortization period and name of lending institution.
  - (c) A statement of the reasons why it is necessary to borrow the money secured by the mortgage, including the planning for the ultimate repayment of the amount borrowed.
  - (d) A brief income and operating statement of the Parish for the last two fiscal years showing sources of income including pledges, plate offerings, rental income, income from investment, and the like; and expenses, including salaries and other expenses.
  - (e) A statement that the parish has met its Diocesan Quota (Share) for the previous three years; if not, the reasons therefor.
  - (f) A statement of any other outstanding indebtedness.
  - (g) A statement of the present parish membership showing the number of baptized persons and communicants as contrasted with comparable figures of five years ago.

VI. The foregoing documents in proper form should be sent to the Secretary of the Standing Committee, 24 Rector Street, Newark, N.J. 07102, following which the petitioning parish will be advised of the manner in which the petition will be entertained. Normally correct petitions fully prepared and duly submitted to the Secretary of the Standing Committee will be sufficient for the Committee to take action. The Secretary of the Standing Committee shall notify the petitioning parish if it is necessary to appear to present the petition in person. Upon personal appearance before the Standing Committee, a petitioning parish may request a waiver of any of the foregoing documents.

VII. The Vestry of the petitioning parish is cautioned to establish a date for closing the transaction which shall allow ample time for preparation of the petition and its accompanying schedules and the presentation thereof to the Bishop and the Standing Committee. It is suggested that the petition and its accompanying schedules be reviewed by counsel for the petitioner before the filing of the petition with the Standing Committee.

VIII. Standard forms of resolution and petition will be supplied by the Secretary of the Standing Committee at 24 Rector Street, Newark, N.J. 07102, upon request.

# STATISTICS OF THE DIOCESE

1981

BISHOPS	1
CLERGY CANONICALLY RESIDENT	270
PARISHES AND MISSIONS	133
PARISHES IN UNION WITH CONVENTION	116
MISSION STATIONS	17
ORDINATIONS - DIACONATE	1
- PRIESTHOOD	5
CLERGY-RECEIVED	16
TRANSFERRED	11
DECEASED	3
RENUNCIATIONS	-
CANDIDATES FOR HOLY ORDERS	4
LAYREADERS APPOINTED	868
BAPTISMS	
CHILDREN	962
ADULTS	73
CONFIRMED	
CHILDREN	714
ADULTS	222
RECEIVED	138
COMMUNICANTS	37,667
BAPTIZED PERSONS	59,267
MARRIAGES	763
BURIALS	1,082
SERVICES	
DAILY OFFICES	10,333
HOLY COMMUNION	23,505
CHURCH SCHOOL-OFFICERS AND TEACHERS	1,195
CHURCH SCHOOL-PUPILS/BIBLE CLASS MEMBERS	8,151

## RECEIPTS

OPENING BALANCE- Jan. 1	\$ 1,396,581
General Purposes - Operating Funds	9,064,389
Special Purposes - Endowment/Restricted	1,529,589
Non-Income Receipts	7,303,967
	<u>19,294,526</u>

## DISBURSEMENTS

Parish Purposes	\$ 9,232,917
Church Program (Work outside)	1,511,679
Non-Expense Disbursements	7,212,426
	<u>17,957,022</u>

CLOSING BALANCE - Dec. 31

\$ 1,337,504

## FORM OF DEVISE OR BEQUEST

(For possible inclusion in your Will)

I give, devise and bequeath to (here list any of those named below, or others you so choose) the sum of \_\_\_\_\_ dollars. (If you wish the money or securities to be used for a specific purpose, please so state it.)

The Trustees of the Episcopal Fund and Diocesan Properties  
of the Diocese of Newark

Episcopal Capital Loan Fund

Bishop's Church Extension Fund

Department of Missions of the Diocese of Newark

Trinity Cathedral in Newark

Christ Hospital, Jersey City

Episcopal Community Services

Youth Consultation Service of the Diocese of Newark

Gertrude Butts Memorial Home Association

Camp and Conference Center of the Diocese of Newark

Trustees of the Fund for Aged and Infirm Clergy  
of the Diocese of Newark

The George E. Rath Scholarship Fund

Your Own Parish or Mission