

1981 JOURNAL
OF THE
DIOCESE OF NEWARK

- - - - -

THE PROCEEDINGS
OF THE

ONE HUNDRED AND SEVENTH ANNUAL CONVENTION
JANUARY 30, 31, 1981

HELD AT
THE HOTEL ROBERT TREAT
NEWARK, NEW JERSEY

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IN MEMORIAM

MALCOLM DAILY TALBOTT
1920 - 1980

WHEREAS this Convention reflects upon the life of Malcolm Daily Talbott who died July 8, 1980, and

WHEREAS Malcolm served this diocese as a member of the Commission on Ministry, Diocesan Council, Standing Committee, and the ACTS/Vim Committee, and

WHEREAS he was an officer of the Diocesan Convention, having been Parliamentarian and a member of the Committee on the Dispatch of Business for many years, and

WHEREAS he represented the people of this diocese on four occasions at the General Convention, and

WHEREAS his love of the city - Newark in particular where he made his home - was manifested with deep devotion to Rutgers University and its School of Law, the New Jersey Symphony, the Urban League, his beloved Grace Church, and in tireless efforts in behalf of social justice, and

WHEREAS the leadership, commitment, and personal involvement in those areas that were keen in his intellect and warm in his heart will continue to be felt by his contemporaries and those who follow,

BE IT RESOLVED that this Convention records its deep gratitude and love for the generous and good works of its friend, Malcolm Daily Talbott, and

BE IT FURTHER RESOLVED that the journal of the 107th Annual Convention of the Diocese of Newark be dedicated to his memory.

A PRAYER FOR THE DIOCESE OF NEWARK

Lord God

You are the eternal presence that transcends time.
Our parents have known your saving power in the past,
We have experienced you in our present,
You have promised to meet us in that unknown and
sometimes fearful future.
Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time.
Empower us to build in our Diocese a Church that will
enable our descendants to be faithful to you in the
generations to come.

Where we are timid, grant us boldness.

Where we are discouraged, grant us hope.

Where we are afraid, grant us a new vision.

Where we are defeated, resurgent our spirits.

Bless our efforts to revitalize and renew the
congregations of this Diocese, and to serve those
whose needs are so apparent that Jesus might be
lifted up and this age might be drawn to Him as
Lord and Savior.

CONSTITUTION (Article II)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

SECRETARY'S NOTES

The One Hundred Eighth Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 29 and Saturday, January 30, 1982.

The Annual Reports from Parishes and Missions for 1981 which are canonically required on or before February 1, 1982, together with the Personal Reports of the Clergy, should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, N.J. 07102, or brought to the Convention.

Reports from Diocesan institutions, departments, commissions, and committees, and all other persons or bodies reporting to the Convention, should cover the civil year, and be sent not later than January 29, 1982, to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Beverly Anderson
24 Rector Street
Newark, New Jersey 07102

OFFICERS OF THE DIOCESE

THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D.

SECRETARY

Mrs. Beverly Anderson, 24 Rector Street, Newark, New Jersey 07102

ASSISTANT SECRETARIES

Miss C. Marie Riedel, 215 Mountain Avenue, Pompton Lakes, N.J. 07442
The Rev. Robert N. Neske, 42 Myrtle Avenue, Irvington, N.J. 07111

TREASURER

Mr. Robert D. Reinhardt, 24 Rector Street, Newark, New Jersey 07102

ASSISTANT TREASURER

Mr. Eliot S. Knight, 24 Rector Street, Newark, New Jersey 07102

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, N.J. 07102

PARLIAMENTARIAN

The Honorable Richard McGlynn, 24 Rector Street, N.J. 07102

107th ANNUAL CONVENTION

NO CONTEST ELECTION

SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson, Trinity Cathedral, Newark

TREASURER OF THE CONVENTION

Mr. Robert D. Reinhardt, Christ Church, Short Hills

ASSISTANT TREASURER OF THE CONVENTION

Mr. Eliot S. Knight, Grace Church, Madison

TRINITY CATHEDRAL CHAPTER - Class of 1984

The Rev. Paul E. Gilbert, Christ Church, Short Hills
Mrs. Sebrina Davis, St. Andrew's Church, Newark

ACTS/VIM BOARD - Class of 1984

The Rev. Richard M. Louis, St. John's Church, Ramsey

THE STANDING COMMITTEE - Class of 1984

Mr. William D. Hardin, Christ Church, Short Hills

THE ECCLESIASTICAL COURT - Class of 1987

The Rev. Kenneth A. Polglase, Church of the Epiphany, Allendale

ELECTED BY CONVENTION

THE STANDING COMMITTEE - Class of 1985

The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown
Dr. Donna B. Cosulich, St. Paul's, Montvale

DEPARTMENT OF MISSIONS - Class of 1984

The Rev. George Swanson, Ascension, Jersey City
The Rev. Cyprian Fields, St. Agnes', East Orange
The Rev. Donald Shearer, Holy Communion, Paterson
The Rev. L. Jerome Taylor, Messiah, Long Valley
Mr. Harold Morris, Incarnation, Jersey City
Mr. Robert Metsger, Christ Church, Newton
Mr. William Glover, St. Andrew's, Newark
Mrs. William Monaghan, Jr., Trinity, Paterson

DEPUTIES TO PROVINCIAL SYNOD - Class of 1983

The Rev. David P. Kern, Our Saviour, Secaucus & Meadowlands
The Rev. F. Sanford Cutler, Redeemer, Morristown
Mrs. Mary Leigh Armstrong, All Saints', Millington
Mrs. Martha J. White, St. Elizabeth's, Ridgewood

DIOCESAN COUNCIL - Class of 1983

The Rev. W. Alan King, St. Martin's, Maywood
Mr. Bruce Whitehouse, St. Mary's, Sparta

ACTS/VIM BOARD - Class of 1984

Mrs. Florence Bustamante, Trinity Cathedral, Newark
Mr. Joseph Vostal, Atonement, Tenafly

DEPUTIES TO GENERAL CONVENTION (1982)

The Very Reverend Dillard Robinson, Trinity Cathedral, Newark
The Rev. Robert H. Maitland, Jr., The Saviour, Denville
The Rev. Frederick J. Warnecke, Jr., St. James', Upper Montclair
The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown
Dr. Emil Joseph Piel, St. Peter's, Essex Fells
Mrs. Marjorie L. Christie, Christ Church, Ridgewood
Mrs. Doris Kuhl, St. David's, Kinnelon
Mr. Joseph Leidy, Redeemer, Morristown

ELECTED BY CONVENTION

COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert, Chairperson

Mrs. Sebrena Davis
Mr. Victor Hart
Mr. Armstead Johnson
Mrs. Catherine McFarland
The Rev. Frederick J. Warnecke, Jr.

The Rev. John C. Owens
Mrs. Dorothy Bartkus
The Rev. Donald W. Kimmick
The Rev. Canon John R. Edler

COMMISSION ON MINISTRY

Class of 1982

Mr. Donald Knapp

Class of 1983

Dr. Wylie Hembree

Class of 1984

The Rev. Denise G. Haines
The Rev. Robert B. Wardrop
The Rev. Richard L. Shimpfky

Mrs. Linda Curtiss
Mr. William Dubose
Mrs. Jan Fleming

ECCLESIASTICAL COURT

The Rev. John A. Rollins (1982)
The Rev. Dr. David H. Hamilton (1983)
The Rev. George H. Bowen (1984)
The Rev. Addison K. Groff (1985)
The Rev. Dale L. Cranston (1986)
The Rev. Kenneth A. Polglase (1987)

Lay Assessor: Mrs. Mary L. Parell, St. James', Upper Montclair (1983)

DEPUTIES TO THE SYNOD OF THE PROVINCE OF NEW YORK AND NEW JERSEY

The Rev. Canon John R. Edler (1982)
The Rev. Page E. S. Bigelow (1982)
The Rev. David P. Kern (1983)
The Rev. F. Sanford Cutler (1983)

Mrs. Alpheus J. Dolan (1982)
Mr. Andrew S. Hazelton (1982)
Mrs. Mary Leigh Armstrong (1983)
Mrs. Martha J. White (1983)

SUPPLEMENTARY DEPUTIES TO THE SYNOD

The Rev. Dale L. Cranston (1982)
Mrs. Rachel W. Wright (1982)

THE STANDING COMMITTEE

PRESIDENT - The Very Reverend Dillard Robinson III (1983)
SECRETARY - The Reverend Donald W. Kimmick (1982)

Miss Anne B. Speirs (1982)
Mrs. Carl W. Kuhl (1983)
The Rev. Robert H. Maitland, Jr. (1984)
Mr. William D. Hardin (1984)
The Rev. Dr. Phillip C. Cato (1985)
Dr. Donna B. Cosulich (1985)

TRINITY CATHEDRAL IN NEWARK

THE CHAPTER

The Right Reverend the Bishop
The Very Reverend the Dean

MEMBERS ELECTED BY THE CONVENTION

Term expires 1982

The Rev. Jarrette C. Atkins Mr. Harold Morris

Term expires 1983

The Rev. Katrina M. Swanson Miss Rosalyn Jefferson

Term expires 1984

The Rev. Paul E. Gilbert Mrs. Sebrena Davis

MEMBERS APPOINTED BY THE BISHOP

Term expires 1982

The Rev. Abigail J.W. Painter

Term expires 1983

Term expires 1984

The Rev. Robert G. Wagner

MEMBERS ELECTED BY THE CATHEDRAL CONGREGATION

Mr. Harold Sessoms, Warden
Mrs. Mary Spruel, Warden
Miss Helen M. Breakenridge, Treasurer
Mrs. Virginia Fletcher, Clerk

THE DIOCESAN COUNCIL

President - The Right Reverend John S. Spong, D.D.
Vice President - Mrs. Conrad White
Secretary - Mrs. Beverly Anderson
Treasurer - Mr. Robert D. Reinhardt
Chancellor - The Honorable Ward J. Herbert

DISTRICT CONVOCATION REPRESENTATIVES

EAST BERGEN - The Rev. John J. Negrotto, Rector, Holy Trinity, Hillsdale (1983)
Dr. Hazle Shorter, St. Mark's, Teaneck (1982)

HACKENSACK - The Rev. Otto L. M. Lolk, St. Mary the Virgin, Ridgefield Park (1982)
Mr. William Gotthardt, Grace, Rutherford (1983)

HUDSON - (1983)
Mr. Vincent Hall, Grace, Van Vorst, Jersey City (1982)

MORRIS - The Rev. Priscilla P. Wood, St. Paul's, Morris Plains (1983)
Col. Francis K. Newcomer, Jr., St. Paul's, Morris Plains (1982)

NORTH ESSEX - The Rev. Frederick J. Warnecke, Jr., St. James', Upper Montclair (1983)
Dr. E. Joseph Piel, St. Peter's, Essex Fells (1982)

PASSAIC - The Rev. C. Edward Keller, St. Agnes', Little Falls (1982)
Miss Shirley Gerhardt, Christ Church, Totowa (1983)

SOUTH ESSEX - The Rev. Joseph D. Herring, Jr., St. Stephen's, Millburn (1982)
Mr. William Clegg, The House of Prayer, Newark (1983)

WEST BERGEN - The Rev. Ivan Partridge, All Saints', Glen Rock (1982)
Mr. Frank Lepick, St. John's, Ramsey (1983)

WESTERN - The Rev. Donald W. Beers, St. Luke's Hope; St. Joseph's, Byram (1982)
Mr. Thomas Q. Gilson, The Saviour, Denville (1983)

ELECTED BY CONVENTION

The Rev. W. Alan King, St. Martin's, Maywood (1983)
Mr. Bruce Whitehouse, St. Mary's, Sparta (1983)
The Rev. Katrina M. Swanson, St. John's, Union City (1982)
Mr. Joseph Leidy, Redeemer, Morristown (1982)

BISHOP'S APPOINTMENTS

The Rev. David B. Earnest, Christ Church, Short Hills (1983)
Mr. Walter W. Dierks, St. Paul's, Englewood (1983)
The Rev. Paul C. Deckenbach, St. Andrew's, Harrington Park (1982)
Mrs. Conrad White, St. Elizabeth's, Ridgewood (1982)

DEPARTMENT OF MISSIONS

PRESIDENT - The Right Reverend John S. Spong, D.D.
VICE-PRESIDENT and SECRETARY - The Venerable James H. Gambrill
TREASURER- Mr. Andrew S. Hazelton
ASSISTANT SECRETARY - Miss Darla Brown

Clerical Members

Class of 1982

The Rev. Donald W. Beers, St. Luke's, Hope/St. Joseph's, Byram (Western)
The Rev. George Poffenbarger, Good Shepherd, Hamburg (Western)
The Rev. William D. Roeger, All Saints', Leonia (Hackensack)

Class of 1983

The Rev. J. Carr Holland, St. Peter's, Livingston (South Essex)
The Rev. James F. Jannucci, Trinity, Cliffside Park (Hackensack)
The Rev. W. Alan King, St. Martin's, Maywood (Hackensack)
The Rev. Harry E. Smith, St. Mark's, West Orange (North Essex)

Class of 1984

The Rev. George G. Swanson, Ascension, Jersey City (Hudson)
The Rev. Cyprian Fields, St. Agnes', East Orange (South Essex)
The Rev. Donald Shearer, Holy Communion, Paterson (Passaic)
The Rev. L. Jerome Taylor, Messiah, Long Valley (Morris)

Lay Members

Class of 1982

Mr. James Carter, Grace, Van Vorst, Jersey City (Hudson)
Mr. Leonard Chavis, Trinity Cathedral, Newark (South Essex)
Mrs. Justin Jecker, Incarnation, West Milford (Passaic)
Mrs. Richmond W. Unwin, Jr., Grace Madison (Morris)

Class of 1983

Mr. Thomas Gilmore, St. Dunstan's, Succasunna (Morris)
Mr. Andrew S. Hazelton, St. Michael's, Wayne (Passaic)
Mrs. Kay Leidy, Redeemer, Morristown (Morris)

Class of 1984

Mr. Harold Morris, Incarnation, Jersey City (Hudson)
Mr. Robert Metsger, Christ Church, Newton (Western)
Mr. William Glover, St. Andrew's, Newark (South Essex)
Mrs. William Monaghan, Jr., Trinity, Paterson (Passaic)

TRUSTEES OF FUNDS AND TRUSTS

THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

Trustees

The Right Reverend John S. Spong, President, ex-officio
Mr. Robert C. Oley, Vice President (1984)
Mr. Robert D. Reinhardt, Acting Treasurer (1983)
Mr. David Stickle, Secretary/Assistant Treasurer

Mr. William Young (1984)	Mr. Archibald Forbes (1981)
Mr. Edward W. T. Gray III (1981)	Mr. John E. McGinty (1982)
Mr. John Whithead (1982)	Mr. William Keiter (1983)
The Very Rev. Dillard Robinson (1985)	Mrs. Marjorie Christie (1985)

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

(Administers the Automatic Pension Fund and the Fund for the Relief of Clergypersons and their dependents; also the Rebecca Goodwin Pension Fund).

The Right Reverend the Bishop and the Standing Committee

EPISCOPAL CAPITAL LOAN FUND

The Right Reverend John S. Spong, Chairman
The Venerable James H. Gambrill, Administrator

The Rev. Francis W. Carr	Mr. Eliot S. Knight
The Rev. Waldron L. Coon	The Rev. George Poffenbarger
Mr. William Beattie	The Rev. Richard Shimpfky
The Rev. Coval T. Grater	

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Honorable Ward J. Herbert, President

Mr. Richard McGlynn	Mr. Melvin Windsor
Mr. E. Granger Ottley	Mr. Robert E. Brown
Mr. Eliot S. Knight	Mr. Robert D. Reinhardt

THE BISHOP'S APPOINTMENTS

DIOCESAN COUNCIL

Class of 1983

The Rev. David B. Earnest

Mr. Walter W. Dierks

ACTS/VIM BOARD

Class of 1984

Mrs. Dorothy Willis

COMMISSION ON MINISTRY

Class of 1982

Mr. Donald Knapp

Class of 1983

Dr. Wylie Hembree

Class of 1984

The Rev. Denise G. Haines

The Rev. Robert B. Wardrop

The Rev. Richard L. Shimpfky

Mrs. Linda Curtiss

Mr. William Dubose

Mrs. Jan Fleming

CHRISTIAN SOCIAL RELATIONS

Class of 1984

The Rev. T. James Snodgrass

The Rev. Georg Retzlaff

Ms. Joanne Foster

Mrs. Gail Gressle

CHRISTIAN EDUCATION

Class of 1982

Mrs. Jean O'Brien

Mr. Edward Jenkins

Class of 1983

The Rev. Richard L. Gressle

The Rev. Walter D. Carlson

Mrs. Nancy Talmage

Class of 1984

The Rev. Jack M. McKelvey

The Rev. Theodore W. Edwards

The Rev. Richard L. Shimpfky

The Rev. James O. Cravens

Mrs. Christine Barney

Mr. Rick Jittard

Mrs. Janet Morgan

Ms. Sandra L. West

HISPANIC COMMISSION

Class of 1984

The Rev. T. James Snodgrass

Mrs. Jacy Jones

Mrs. Estelle Roman

THE BISHOP'S APPOINTMENTS

COMMISSION ON LAY MINISTRY

Class of 1982

The Rev. Samuel E. Purdy
Mr. John Espir

Ms. Diane de Cordova

Class of 1983

The Rev. Harry E. Smith
Mr. Edward Jenkins

Ms. Susan Kynor
Mr. Leo Collins

Class of 1984

~~The Rev. Bruce R. Bramlett~~
Mrs. Mary Hutcheon

Dr. Donna Cosulich

METROPOLITAN MISSION TASK FORCE

The Ven. James C. Blackburn
The Rev. James F. Jannucci

Mr. William Clegg
Ms. Lorraine Shay

COMMISSION ON COMMUNICATIONS

Production Committee

Mrs. Mabel Allen

Mr. Andrew Fisher

Advisory Committee

Class of 1984

The Rev. John L. Denny
Mr. Joseph Leidy

Mr. Ted Hermann

COLLEGE WORK COMMISSION

Class of 1983

The Rev. Harold J. Dwyer
The Rev. Page E.S. Bigelow

Mr. George Mackey

Class of 1984

The Rev. Cyprian W. Fields
The Rev. Hayward L. Levy

Mr. Robert Ward
Ms. Barbara Hemink

COMMISSION ON AGING

Class of 1984

Ms. Barbara Barker

Mrs. Jean Schuler

THE BISHOP'S APPOINTMENTS

CONGREGATIONAL DEVELOPMENT, RENEWAL, CHURCH GROWTH AND EVANGELISM

Class of 1982

The Rev. Cyprian W. Fields

Class of 1983

The Rev. William E. Eberle
The Rev. Paul E. Gilbert

Mrs. Nancy Ward
Mrs. Dixie Smith

Class of 1984

The Rev. John P. Croneberger
The Rev. John H. Branson
The Rev. Abigail J.W. Painter
The Rev. David P. Kern

Mr. Robert Adams
Mr. William Rinck
Mrs. Erica Davis
Mr. Robert Armstrong

CAMP AND CONFERENCE CENTER

Class of 1982

The Rev. Paul E. Gilbert
Mrs. Dolores Johnson

Mrs. Dallas Garbee

Class of 1983

Mr. Alan R. Kemp, Jr.

Mr. Donald Cairns

Class of 1984

The Rev. James W.H. Sell
The Rev. George C. Allen
Mr. Edward Frost

Mrs. Virginia Whitehouse
Mr. Bruce Whitehouse
Mr. Robert Spiotta

ECUMENICAL COMMISSION

Class of 1982

The Rev. Nancy H. Wittig

Class of 1984

The Rev. John A. Rollins
The Rev. Theodore W. Edwards

Mrs. Connie Ferrie
Mr. Frank Willis

EPISCOPAL COMMUNITY SERVICES

Class of 1982

The Rev. Wade A. Renn

Class of 1983

The Rev. Cyprian W. Fields

Class of 1984

The Rev. Robert G. Wagner
The Rev. L. Denver Hart

Miss Jean Titterington
Mr. Harold Sessoms

THE BISHOP'S APPOINTMENTS

STEWARDSHIP COMMISSION

Class of 1982

Mr. Robert Schultheis

Mr. Kenneth Koch

Class of 1983

The Very Rev. Dillard Robinson

Class of 1984

The Rev. David H. Hamilton

COMMISSION ON WOMEN'S MINISTRIES

Class of 1982

Mr. Jon Stufflebeem

Class of 1983

The Rev. Frederick L. Redpath

Class of 1984

The Rev. John Habecker
Ms. Diane de Cordova

Mrs. Anne Garvin

LAY SCHOOL OF CHRISTIAN STUDIES

The Rev. L. Jerome Taylor, Dean

Class of 1982

The Rev. John A. Rollins

Mr. Thomas Millard

Class of 1983

The Rev. C. Edward Keller

Mrs. Nancy Talmage

Class of 1984

The Rev. F. Sanford Cutler

Mr. Paul Boyer

NEW JERSEY COUNCIL OF CHURCHES GOVERNING BOARD

Mr. Robert Stanfield

Mrs. Val Armstrong

COMMITTEE ON THE CHURCH PENSION FUND

The Ven. James C. Blackburn

Mrs. Beverly Anderson

CONVENTION COMMITTEES

COMMITTEE ON ARRANGEMENTS

Mrs. Marilyn Robinson, Chairperson
Mr. Walter Campbell
Miss Barbara G. Hemink
Mrs. Frank Lepick
The Rev. Otto L.M. Lolk

The Rev. Robert N. Neske
Mrs. Martha White
Mr. Bruce Whitehouse
Ms. Beverly Anderson

COMMITTEE ON RULES OF ORDER AND ELECTIONS

The Rev. John C. Owens, Chairperson
Mr. William Bigelow, Chairperson, Elections
Mrs. Mary Leigh Armstrong
The Rev. Bruce R. Bramlett
Ms. Diane de Cordova

The Rev. John R. Edler
The Rev. Philip S. Krug
Mrs. Carl Kuhl
The Rev. Alexander H. MacDonell
Mr. Michael Rehill

COMMITTEE ON DISPATCH OF BUSINESS

The Honorable Ward J. Herbert, Chairperson
Mr. Victor W. Hart

Mr. George Mackey
Mr. Richard McGlynn

COMMITTEE ON RESOLUTIONS

The Rev. W. Alan King, Chairperson
Ms. Rebecca Fullerton
Mr. William Hardin
Mrs. Clara Horsley
The Rev. James W.H. Sell

The Rev. T. James Snodgrass
Mrs. Jean Stanfield
Miss Jean Titterington
The Rev. Robert G. Wagner

COMMITTEE ON THE BUDGET

Mr. John Zinn, Chairperson
The Rev. Donald W. Beers
The Rev. Phillip C. Cato
The Rev. E. John Gwynn
Mrs. Christina G. Hembree
The Rev. Frederick W. Hillyer
Mrs. Emily Kittross

Mr. John Lynch
Mr. Robert Reinhardt
Col. Francis K. Newcomer, Jr.
Mrs. Lorraine Shay
The Rev. Harry E. Smith
Mr. Frank Willis

COMMITTEE ON NEW AND EXTINCT PARISHES

The Ven. James H. Gambrill, Chairperson
Mr. Bruce Foresman

Ms. Ruth Jefferson
Mr. Ferdinand Teubner

CONVENTION COMMITTEES

COMMITTEE ON RIGHTS OF CLERICAL DEPUTIES

The Rev. Trevor E.G. Thomas, Chairperson
Mrs. Annette Jecker

The Rev. James E. Williams

COMMITTEE ON RIGHTS OF LAY DEPUTIES

Mr. Robert A. Ward, Jr., Chairperson
Mrs. Clara Horsley

The Rev. Priscilla P. Wood

COMMISSION ON CLERGY SALARIES

Mr. John Snyder, Chairperson
Mr. George Christie
Ms. Mary Dale

The Rev. Cyprian W. Fields
The Rev. Jack M. McKelvey
The Rev. William D. Roeger

COMMITTEE TO CERTIFY THE MINUTES

Miss C. Marie Riedel
Mr. Douglas Eldridge

The Rev. Robert N. Neske

COMMITTEE ON RESOLUTIONS OF GREETING AND COURTESY

The Rev. Paul C. Deckenbach

Mr. Lee W. Van Denburgh

COMMITTEE ON THE BISHOP'S ADDRESS

The Rev. R. Craig Burlington, Chairperson
Mrs. Doris Kuhl
Mr. Rodman Robinson

The Rev. Leslie C. Smith
Mrs. Nancy Talmage

DIOCESAN COMMISSIONS/COMMITTEES

COMMISSION ON MINISTRY

The Reverend Dr. Phillip C. Cato, Chairperson

Class of 1982

The Rev. Richard B. Andersen
The Rev. Joseph D. Herring
The Rev. L. Jerome Taylor

Mr. Donald Knapp
Dr. Hazle Shorter
Mrs. Mary Hutcheon

Class of 1983

The Rev. Dr. Phillip C. Cato
The Rev. David H. Hamilton
The Rev. Jack M. McKelvey

Mr. Thomas Millard
Mrs. Frances Morris
Dr. Wylie Hembree

Class of 1984

The Rev. Denise G. Haines
The Rev. Robert B. Wardrop
The Rev. Richard L. Shimpfky

Mrs. Linda Curtiss
Mr. William Dubose
Mrs. Jan Fleming

CHRISTIAN EDUCATION

The Reverend Richard L. Shimpfky, Chairperson

Class of 1982

The Rev. Philip S. Krug
The Rev. Bruce R. Bramlett
The Rev. R. Craig Burlington
The Rev. C. Edward Keller

Mrs. Dora Kapp
Sr. Margaret Helena
Mrs. Jean O'Brien
Mr. Edward Jenkins

Class of 1983

The Rev. John C. Owens
The Rev. Leslie C. Smith
The Rev. Richard L. Gressle
The Rev. Walter D. Carlson

Mr. Jerry Goldey
Mrs. Doris Grece
Mrs. Walter Reiter
Mrs. Nancy Talmage

Class of 1984

The Rev. Jack M. McKelvey
The Rev. Theodore W. Edwards
The Rev. Richard L. Shimpfky
The Rev. James O. Cravens

Mrs. Christine Barney
Mr. Rick Jillard
Mrs. Janet Morgan
Ms. Sandra West

DIOCESAN YOUTH MISSION

The Reverend Geoffrey Curtiss, Coordinating Director

Members of the Youth Council

The Rev. J. Carr Holland
Rosalyn Jefferson
Dale Snellbaker
Lidia Soto
William Thomas
Laura Edmondson

Emma Wilson
Jean Frost
Pam Huck
Joe Barr
Janis Tardy

Rosemary Johnson
William Swanson
Sarah Smith
David Kern
Katie Kemp

DIOCESAN COMMISSIONS/COMMITTEES

COMMISSION ON COMMUNICATIONS

Mr. Walter W. Dierks, Chairperson

Production Committee

The Ven. Frederick L. Long
Mr. Robert Bowen
Mr. Walter Dierks
Mrs. Mabel Allen

Mr. John Akers
Mr. Ferdinand D'Esposito
Mr. Eugene Kowalski
Mr. Andrew Fisher

Advisory Committee

Class of 1982

The Rev. Dale L. Cranston
Mrs. Betty Jordain

Mr. Bruce Whitehouse

Class of 1983

Ms. Barbara Jousan
Mr. William R. Idenden

Mr. Richard E. Pittenger

Class of 1984

The Rev. John L. Denny
Mr. Joseph Leidy

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Organized 1873, Incorporated 1874

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The Rev. Francis W. Carr, Assistant Secretary

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Secretary: Mrs. Stephen Burke, 212 First Avenue, Newark 07107

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CANONICAL LIST OF THE CLERGY

(Date in parentheses indicates year of canonical residence)

BISHOPS

The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese;
consecrated June 12, 1976. Office: 24 Rector Street, Newark, NJ
07102; Residence: 43 Ogden Place, Morristown, NJ 07960.

The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese;
consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996,
East Orleans, MA 02643.

The Right Reverend LELAND STARK, D.D., L.H.D., Retired Bishop of the
Diocese; consecrated June 9, 1953. Residence: 153 Morningside Road,
Verona, NJ 07044.

PRESBYTERS

- ALLEN, DONALD H. (1971), 16 Trinity Place, Montclair 07042.
Chaplain, Mountainside Hospital, Montclair.
- ALLEN, GEORGE C. II (1980), 644 Center Street, Oradell 07649.
Rector, Annunciation, Oradell.
- ALLING, FREDERIC A., M.D. (1955), 14 Mountain Avenue, Tenafly 07670.
Psychiatrist. Office: 2 Dean Drive, Tenafly.
- ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07451.
Rector, St. Elizabeth's, Ridgewood.
- ATKINS, JARRETTE C., SR. (1976), 43 Gates Avenue, Montclair 07042 (P.O.
Box 361). Rector, Trinity, Montclair.
- AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morgantown, NC
28655. Retired.
- BAER, KENNETH F. (1964), Box 601, Boyd Drive, Flat Rock, NC 28731.
Retired.
- BALDWIN, DONALD B. (1965), 206 Renshaw Avenue, East Orange 07017.
Rector, St. Paul's, East Orange.
- BALDWIN, HARRIS E., JR. (1955), 447 Belmont Avenue, Haledon 07508.
Rector, St. Mary's, Haledon.
- BANCROFT, FRANCIS S., III (1959), 528 Morse Avenue, Ridgefield 07657.
Rector, St. James', Ridgefield.
- BEASLEY, REVERE (1934), R.D. 2, Forest Lake Road, Whitefield, NJ 03598.
Retired.
- BEERS, DONALD W. (1954), P.O. Box 292, Hope 07844.
Rector, St. Luke's, Hope; Vicar, St. Joseph's, Byram Township.
- BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603.
- BELL, WALTER A. (1962), 408 Third Street, Belvidere 07823.
Rector, St. Mary's, Belvidere; Priest-in-charge, St. Peter's,
Washington.

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006.
 Director, MCM Consultants, Inc., West Caldwell.

BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07070.
 Consultant, Volunteers for Mission, National Church.

BIGGIN, HENRY M. (1956), 17 Poplar Lane, Brewster, MA 02631 (R.F.D. 2)
 Retired.

BLACKBURN, JAMES C. (1978), 283 Herrick Avenue, Teaneck 07666.
 Archdeacon for Program and Congregational Development.

BOGGESE, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, NY 02090
 Retired.

BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104.
 Rector, Grace, Newark.

BOYLE, PETER (1972), 306 Grafton Avenue, Apt. 2K, Newark 07104.
 Rector, St. James', Newark.

BRAMLETT, BRUCE R. (1979), 283 Herrick Avenue, Teaneck 07666
 Rector, St. Mark's, Teaneck.

BRANSON, JOHN H., III (1980), 94 Chatham Street, Chatham 07928.
 Rector, St. Paul's, Chatham.

BRANT, GEORGE HARRY (1960), 214 Washington Street, Hackettstown 07840.
 Rector, St. James', Hackettstown.

BROWN, BARTON (1963), 315 Main Street, West Orange 07052.
 Rector, Holy Trinity, West Orange.

BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040.
 Rector, St. George's, Maplewood.

CARLSON, WALTER D. (1967), 2-06 31st Street, Fair Lawn 07410.
 Rector, Atonement, Fair Lawn.

CARR, FRANCIS W. (1969), 38 Duncan Avenue, Jersey City 07304.
 Rector, St. Paul's, Jersey City.

CATO, PHILLIP C., PH.D., D.D. (1973), 138 West Passaic Avenue, Rutherford
 07070. Priest-in-charge, Grace, Rutherford.

CHASSE, RICHARD P. (1979), 14 Oxford Street, Montclair 07042.
 Chaplain, Christ Hospital; Canon Pastor to Clergy and Clergy Families.

CHEEVER, FRANK A. (1968), 1305 Pyramid Way, Apt. 6-L., S. Parks, Nevada 89431.
 Retired.

CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, P.O. Box 357, Stanhope 07874.
 Vicar, Christ, Stanhope.

COON, WALDRON L. (1947), 42B Brookdale Gardens, Bloomfield 07003.
 Retired.

COOPER, HERBERT H., D.D., L.H.D. (1935), 3301 SW Island Way, Mid Rivers
 Yacht and Country Club, Stuart, Florida 33494. Rector Emeritus,
 Christ, Short Hills. Retired.

CRANSTON, DALE L. (1972), 21 Stone Fence Road, Mahwah 07430.
 Assistant, All Saints', Glen Rock.

CRAVENS, JAMES O. (1980), 105 Cottage Place, Box 764, Ridgewood 07451.
 Curate, Christ, Ridgewood.

CRAWFORD, ALAN (1970), 24 Rector Street, Newark 07102.

CROMEY, EDWIN H. (1974), c/o St. Mary's Church, Tuxedo, New York 10987.

CROMWELL, RICHARD (1973), 215 Herrick Road, Newton Centre, MA 02159.

CRONEBERGER, JOHN P. (1980), 81 Highwood Avenue, Tenafly 07670.
 Rector, Atonement, Tenafly.

CUNNINGHAM, LYNN E. (1970), 3425 Mt. Pleasant Street NW, Washington, DC 20010.

CURTISS, GEOFFREY B. (1975), 1238 Park Avenue, Hoboken 07030.
Rector, Church of the Holy Innocents, Hoboken; Rector, St. Paul's, Hoboken; Missioner to Diocesan Youth.

CUTLER, F. SANFORD (1970), 36 South Street, Morristown 07960.
Rector, Church of the Redeemer, Morristown.

CUTLER, HAROLD N. (1926), Carlton Village, R.R. 384, Hamburg 07419.
Retired.

DALEY, FRANCIS D. (1958), P.O. Box 312, Penney Farms, Florida 32079.
Retired.

DAVIDSON, GEORGE B. (1962), 12 Longwood Drive, Whiting 08759.
Retired.

DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain, Seamen's Church Institute, 118 Export Street, Port Newark 07114.

DECKENBACH, PAUL C. (1954), 38 Lynn Street, P.O. Box 161, Harrington Park 07640. Rector, St. Andrew's, Harrington Park; Rector, Church of the Holy Communion, Norwood.

DENNY, JOHN L. (1958), 333 Warwick Avenue, West Englewood 07666.
Rector, Christ Church, Teaneck (West Englewood).

DIXON, ROBERT K. (1966), 215 Lafayette Avenue, Passaic 07055.
Rector, St. John's Passaic.

DOUGHERTY, WILLIAM J. (1952), P.O. Box 146, 14 Liberty Street, Newton 07860.
Rector, Christ Church, Newton.

DUNBAR, SPENCE (1957), A-2035 Scotland Avenue, Chambersburg, PA 17201.
Retired.

DWYER, HAROLD J., JR. (1980), 954 Avenue C, Bayonne 07002. Rector, Calvary, Bayonne; Vicar, Grace Greenville, Jersey City.

EARNEST, DAVID B. (1979), 49 West Road, Short Hills 07078.
Rector, Christ Church, Short Hills.

EASTBURN, ALBERT W. (1948), R.D. 2, Box 176, Coatesville, PA 19320.
Retired.

EASTON, D. ALAN (1961), Box 120, Gardiner, New York 12525. Retired.

EBERLE, WILLIAM E. (1978), Hillcrest Boulevard, Phillipsburg 08865.
Rector, St. Luke's, Phillipsburg.

EDEL, WILBUR H. (1970), 403-79th Street, North Bergen 07047.
Vicar, Church of the Transfiguration, North Bergen.

EDLER, JOHN R. (1951), 47 Powhatan Path, Oakland 07436.
Vicar, St. Alban's, Oakland/Franklin Lakes; Canon Amanuensis Emeritus.

EDWARDS, PHYLLIS A. (1980), 1516 Palisade Avenue, Union City 07087.
Director, Camp and Conference Center.

EDWARDS, THEODORE W., JR. (1980), 11 Two Bridges Road, Towaco 07082.
Vicar, Church of the Transfiguration, Towaco.

EGERTON, NORMAN (1942), Shelter Harbor, Westerly, Rhode Island 02891.
Retired.

ELLINGER, WILLIAM F. (1972), 7508 Park Avenue, Apt. 305, North Bergen 07047.

ELLIOTT, ARCELEOUS, JR. (1977), P.O. Box 1302, Portsmouth, Virginia 23705.
Retired.

FAGEOL, SUZANNE A. (1980), P.O. Box 2126, St. Thomas, U.S. Virgin Islands 00801.

FIELDS, CYPRIAN W. (1980), 233 Prospect Street, Apt. 43, East Orange 07017.
 Vicar, St. Agnes', East Orange.
 FISHER, CHARLES R. (1955), 288 Maple Hill Drive, Hackensack 07601.
 Rector, Christ Church, Hackensack.
 FLANAGAN, ROSS H. (1929), R.D. 3, Bethel, Vermont 05032. Retired.
 FORD, EDWIN S. (1918), P.O. Box 175, Mendham 07945 Retired
 FOX, FREDERICK C., III (1963), 11 York Road, North Arlington 07032.
 Rector, St. Paul's, North Arlington.
 FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901. Teacher of
 Social Studies and Language Arts, Jonas Salk Middle School, Old Bridge.
 FREE, HENRY J., JR. (1975), 17 Duck Hawk Court, Panther Valley, Hackettstown
 17840. Stewardship Officer, Executive Council of the Episcopal Church;
 Assisting, All Saints', Millington.
 GALANTOWICZ, DEENA McH. (1980), 422 West 20th Street, Apt. 2E, New York,
 New York 10011. Curate, Christ Church, Bloomfield/Glen Ridge.
 GAMBRILL, JAMES H. (1979), 377 Walnut Street, Englewood 07631.
 Vicar General; Archdeacon for Missions and Urban Strategy.
 GARVIN, S. HUGHES (1958), 81 Miller Road, Morristown 07960.
 Rector, St. Peter's, Morristown.
 GEENE, JOHN M., JR. (1944), 80 Frey Place, Vallejo, California 94590.
 Retired.
 GILBERT, PAUL E. (1980), 299 Forest Drive, Short Hills 07078.
 Curate, Christ Church, Short Hills.
 GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087.
 Rector, Grace Church, Union City.
 GRANT, SYDNEY E. (1939), 13 Redman Terrace, West Caldwell 07006. Retired.
 GRATER, COVAL T. (1967), 454 Stuyvesant Avenue, Lyndhurst 07071.
 Rector, St. Thomas', Lyndhurst.
 GREEN, JOHN R. (1951), 1132 Brookview Drive, Apt. 24, Toledo, Ohio 43615.
 Chaplain, Toledo Mental Health Center.
 GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078. Retired.
 GRESSLE, RICHARD L. (1980), 1576 Palisade Avenue, Fort Lee 07024.
 Rector, Good Shepherd, Fort Lee.
 GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 07662.
 Rector, St. Peter's, Rochelle Park.
 GROSS, JOSEPH O. (1979), P.O. Box 42, Mendham 07945.
 GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470.
 Vicar, St. Michael's, Wayne.
 GWYNN, E. JOHN (1979), 39 Erie Street, Jersey City 07302.
 Vicar, Grace Van Vorst, Jersey City.
 HABECKER, ELIZABETH A. (1980), 253 Marshall Hill Road, West Milford 07480.
 Co-vicar, Incarnation, West Milford.
 HABECKER, JOHN C. II (1980), 253 Marshall Hill Road, West Milford 07480.
 Co-vicar, Incarnation, West Milford.
 HAINES, DENISE G. (1977), 1 Cleveland Road, Summit 07901.
 Associate Rector, St. Paul's, Chatham.
 HALLGRING, LOUIS, JR., PH.D. (1954), 187 Amity Street, Brooklyn, NY 11201.
 HAMILTON, DAVID H., D.MIN. (1970), 32 Hillview Avenue, Morris Plains 07950.
 Rector, St. Paul's, Morris Plains.
 HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052. Retired.

HART, L. DENVER (1980), 389 Clifton Avenue, Newark.
Curate, Grace Church, Newark.

HAYDEN, J. ERIC (1967), 350 Berkeley Avenue, Bloomfield 07003. Priest-in-charge, Ascension, Bloomfield; Chaplain, Greystone Psychiatric Hospital.

HEALY, PAUL E. (1949), 2701 Park Lane, Glenview, Illinois 60025.

HERRING, JOSEPH D., JR. (1960), 135 Main Street, Millburn 07041.
Rector, St. Stephen's, Millburn.

HINMAN, ALLEN A. (1970), 10 Valley Road, Haworth 07641.

HITCHCOCK, H. GAYLORD (1979), 122 Harrington Avenue, Westwood 07675.
Rector, Grace, Westwood.

HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired.

HOGENAUER, A. STEWART (1927), 18534 White Oak Drive, Sonoma, California 95476. Retired.

HOLLAND, JULE CARR, III (1977), 94 East Mt. Pleasant Avenue, Livingston 07039. Priest-in-charge, St. Peter's, Livingston.

HUMMEL, THOMAS C. (1972), 4313 Green Pond Road, Bethlehem, PA 18017.

IRWIN, JOHN E. G., PH.D. (1968), 786 Cumberland Street, Dunedin, New Zealand.

ISAAC, RICHARD A. (1974), 676-B Bruce Street, Ridgefield 07656. Retired.

JANNUCCI, JAMES F. (1978), 555 Palisade Avenue, Cliffside Park 07010.
Rector, Trinity, Cliffside Park.

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire, England.

JONES, JAMES PLACE (1976), 28 Archdale Road, Roslindale, MA 02131.

JOUSSET, ALBERT D., JR. (1978), 91 Kiel Avenue, Kinnelon 07405.
Rector, St. David's, Kinnelon.

JUDD, ALBERT O. (1949), Pennsylvania Star Route, Frenchtown, PA 08825.
Rector Emeritus, St. George's, Maplewood. Retired.

JUDD, ORRIN F., D.D. (1938), 12 Redman Terrace, West Caldwell 07006. Retired.

KAIGHN, REUEL S., JR. (1970), 55 Montclair Avenue, Montclair 07042.
Rector, St. John's, Montclair.

KATES, FREDERICK W. (1966), 117 Main Street, Silver Creek, NY 14136.
Retired.

KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424.
Rector, St. Agnes', Little Falls.

KERN, DAVID P. (1980), 191 Route 153, Secaucus 07094.
Vicar, Church of Our Saviour, Secaucus.

KIMMICK, DONALD W. (1957), 11 Baldin Drive, Midland Park 07432.
Rector, Church of the Good Shepherd, Midland Park.

KING, W. ALAN (1964), 712 Oak Avenue, Maywood 07607.
Rector, St. Martin's, Maywood.

KIRCHGESSNER, ROBERT F. (1951), 66 Union Avenue, Paterson 07502.
Rector, Trinity, Paterson.

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.
Rector, St. Paul's, Montvale.

LEVY, HAYWARD L, JR. (1962), 6 Madison Avenue, Madison 07940.
Rector, Grace, Madison.

LEWIS, WALTER E. (1972), 117 Buckingham Road, Upper Montclair 07043.
Associate Rector, St. Peter's, Essex Fells.

LINCOLN, THOMAS C. (1966), 12 Tuxedo Road, Glen Ridge 07028.

LOCHER, RUDOLF W. (1958), 2200 Greentree North, Apt. 2322, Clarksville, Indiana 47130. Retired.

LOLK, OTTO L. M. (1973), 150 Preston Street, Ridgefield Park 07660.
Rector, St. Mary the Virgin, Ridgefield Park.

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109.
Rector, Christ Church, Belleville; Archdeacon for Communications.

LOUIS, RICHARD M. (1971), 284 North Island Avenue 07446.
Rector, St. John's, Ramsey.

LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013.
Rector Emeritus, St. Peter's, Clifton. Retired.

LYDECKER, WILLIAM J. F. (1962), 57 Howcroft Road, Maywood 07607.

MACARTHUR, ROBERT S., III (1967), 6 Claflin Circle, Hanover, NH 03755.

MACBETH, WILLIAM (1958), 6542 North 17th Avenue, Apt. 10, Phoenix, Arizona 85015. Retired.

MACCRAY, GEORGE W. R. (1962), 455 East 14th Street, Apt. 12D, New York, NY 10009. Retired.

MACDONELL, ALEXANDER H. (1980), 43 Massachusetts Avenue, Haworth 07641.
Rector, St. Luke's, Haworth.

MACLEOD, DONALD G. A. (1964), 4075 Paces Derry Road NW, Atlanta, GA 30327.
Chaplain, The Lovett School.

MACNAMARA, GEORGE B. H. (1958), 1178 Alderman Street NE, Aiken, SC 29801.
Retired.

MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Denville 07834.
Rector, The Church of the Saviour, Denville.

MALCOLM, HARRY B. (1959), 4647A West 52nd Street, Denver, Colorado 80212.

MANSLEY, EDWARD H. (1966), 33 Kadel Drive, Mt. Arlington 07856.
Vicar, St. Peter's, Mt. Arlington.

MARLIER, AUGUSTE F. (1950), 1849 Southeast First Street, Deerfield Beach, Florida 33441. Retired.

MARSHALL, FRANK W. (1960), 4791 Coquina Drive SE, St. Petersburg, Florida 33705. Retired.

MARTIN, EDWARD E., JR. (1978), 70 Sheridan Avenue, Hohokus 07423.
Rector, St. Bartholomew's, Hohokus.

MASON, JOHN T., JR. (1958), 312 Severn Avenue, Apt. 305W, Annapolis, Maryland 21403. Retired.

MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna 07876.
Rector, St. Dunstan's, Succasunna.

MASTERS, RAYMOND W., D.D. (1916), 358 Franklin Street, Haworth 07641.
Retired.

MAYO, ROBERT A. (1979), 104 Montclair Avenue, Montclair 07042.

MCKELVEY, JACK M. (1979), 130 Winthrop Place, Englewood 07631.
Rector, St. Paul's, Englewood.

MILLER, ALFRED JR., D.D. (1940), 255 Wyckoff Avenue, Wyckoff 07481. Retired.

MILLIGAN, RALPH R. (1950), Bram Towers, 519 East First Street, Apt. 1012, Sanford, Florida 32771. Retired.

MOCKRIDGE, OSCAR A., III (1965), 48 Warren Place, Montclair 07042.

MORRIS, ROBERT V. (1969), 39 Woodland Avenue, Summit 07901.
Assistant, Calvary, Summit.

NEGROTTO, JOHN J. (1972), 88 Trinity Place, Hillsdale 07642.
Rector, Holy Trinity, Hillsdale.

NELSON, CARL E. (1957), Route 1, Box 239A, Sagle, Idaho 83860. Retired.

NESKE, ROBERT N., JR. (1972), 42 Myrtle Avenue, Irvington 07111.
Rector, Trinity, Irvington.

NIEMAN, WILLIAM L. (1951), 80 Old Academy Road, Chatham, MA 02633. Retired.

ORENS, ELIZABETH (1978), 50 Follen Street, Cambridge, MA 02138.
Assistant, St. Andrew's, Belmont, MA.

OUTWIN, EDSON MAXWELL (1969), 12 Depot Street, Middletown, NY 10940.
Assistant, Grace Church, Middletown.

OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054.
Vicar, St. Gregory's, Parsippany/Troy Hills.

PAINTER, ABIGAIL J. W. (1974), 13 Hilltop Road, Mendham 07945.
Rector, St. Andrew's, Newark.

PALMER, ARCHIE M., JR. (1969), 575 Kearny Avenue, Kearny 07032.
Rector, Trinity, Arlington.

PARTRIDGE, EDMUND B. (1971), 156 Smull Avenue, West Caldwell 07006.

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452.
Rector, All Saints', Glen Rock.

PEASE, RICHARD N. (1945), 11 Sylvan Circle, Kennebunk, ME 04043. Retired.

PEDERSEN, ARTHUR G. (1961), 1704 Kennedy Boulevard, Jersey City 07305.

PENDORF, JAMES G. (1971), 10 Parkland Drive, Chelmsford, Essex CM1 5RJ,
England.

PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario,
Canada. Professor of Theology, Huron College, London, Ontario.

PETTY, JESS J., JR. (1980), 396 Clifton Avenue, Clifton 07011.
Priest-in-charge, St. Peter's, Clifton.

PICKENS, CLAUDE L, JR., S.T.D. (1953), 8 Barberry Heights Road, Annisquam
MA 01930. Retired.

PISANI, GERARD A., JR. (1966), 141 Broadway, Bayonne 07002.
Rector, Trinity, Bayonne.

POFFENBARGER, GEORGE, II (1973), R.D. 3, Box 116, Sussex 07461.
Vicar, Good Shepherd, Hamburg.

POLGLASE, KENNETH A. (1960), 55 George Street, Allendale 07401.
Rector, Church of the Epiphany, Allendale.

POWERS, HENRY (1954), 100 East Palisade Avenue, Apt. D12, Englewood 07631.
Diocesan Interim Rector.

PURDY, SAMUEL E. (1969), 221 Boulevard, Mountain Lakes 07046.
Rector, St. Peter's, Mountain Lakes.

RAMSTAD, PHILIP R. (1980), 39 Boyle Avenue, Totowa 07512.
Rector, Christ Church, Totowa.

RAWSON, WILLIAM L. (1967), 47 Sylvia Terrace, Middletown 07748.

RENN, WADE A. (1964), 204 Highfield Lane, Nutley 07110.
Rector, Grace, Nutley.

RETZLAFF, GEORG (1980), 110 First Street, Wood-Ridge 07075.
Rector, St. Paul's, Wood-Ridge; Vicar, Grace Chapel, East Rutherford.

RICE, MARSHALL T. (1959), 368 Evergreen Place, Ridgewood 07450.

RICKEY, DAVID B. (1971), 161 West 16th Street, New York, NY 10011.
Priest-in-charge, St. Stephen's, Jersey City.

ROBINSON, DILLARD, III (1967), 515 Parker Street, Newark 07104.
Dean, Trinity Cathedral, Newark.

RODGER, ALEXANDER M. (1945), 2438 Burnice Drive, Clearwater, Florida 33516.
Rector Emeritus, St. Elizabeth's, Ridgewood. Retired.

ROEGER, WILLIAM D., JR. (1970), 141 Lakeview Avenue, Leonia 07605.
Rector, All Saints', Leonia.

ROLLINS, JOHN A. (1969), 413 Lincoln Avenue, Pompton Lakes 07442.
Rector, Christ Church, Pompton Lakes.

ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021.
Rector, St. Peter's, Essex Fells.

SALMON, JOHN F., JR. (1965), 15 Williams Street, Bloomfield 07003.
Rector, Church of the Advent, Bloomfield; Headmaster, Y.C.S. Academy, Newark.

SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946.
Rector, All Saints', Millington.

SANBORN, JOHN T. (1977), 145 Briarwood Road, Florham Park 07932.
Priest-in-charge, St. John's, Jersey City.

SCHENK, JOHANN (1954), 23994 Via Delental, Mission Viejo, California 92692.

SCHMIDT, EDWARD W. (1973), P.O. Box 3127, Catonsville, MD 21228.

SCHOOLMASTER, RICHARD H. (1961), 22 Yale Terrace, Montclair 07042.
Rector, Grace, Orange.

SCHROEDER, DONALD J. (1966), 24 Sherman Avenue, East Orange 07017.

SCHWAB, A. WAYNE (1956), 40 Spring Valley Road, Montvale 07645.
Executive Officer, Evangelism, Episcopal Church Center, 815 Second Avenue, New York, NY 10017.

SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired.

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090.
Assistant Professor of History, Essex County Community College, Newark.

SELL, JAMES W. H. (1980), 2 St. Mary's Terrace, Box 235, Sparta 07871.
Rector, St. Mary's, Sparta.

SEXTON, LEWIS R., JR. (1961), 326 Riley Street, Holland, Michigan 49423.

SHAFFER, HAROLD F. (1954), Box 471, West Chatham, MA 02669.

SHEARER, DONALD R. (1975), 99 Pearl Street, Paterson 07509.
Rector, Church of the Holy Communion, Paterson.

SHIKE, C. WESLEY (1953), 110 East 87th Street, New York, NY 10028.
Consulting Psychotherapist.

SHIMPFKY, RICHARD L. (1977), 349 Spring Avenue, Ridgewood 07450.
Rector, Christ Church, Ridgewood.

SICKLES, CLARENCE W. (1953), 320 Washington Street, Hackettstown 07840.
Chaplain; Director of Admissions and Fund Raiser, Heath Village.

SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired.

SLOAN, RICHARD D. (1974), 324 Midland Avenue, Port Chester, NY.
Curate, St. Elizabeth's, Ridgewood.

SMITH, HARRY E. (1974), 45 Main Street, West Orange 07052.
Rector, St. Mark's, West Orange.

SMITH, LESLIE C. (1979), 45 Woodland Avenue, Glen Ridge 07028.
Rector, Christ Church, Bloomfield/Glen Ridge.

SMITH, ROBERT J. (1969), LeBo Route, Box 55, West Plains, Missouri 65775.

SNODGRASS, T. JAMES (1980), 407 Broad Street, Newark 07104.
Rector, House of Prayer, Newark.

SOLEAU, JOHN E. (1952), 252 Main Street, Concord, MA 01742.

SPICER, NORMAN (1951), 117 Highwood Avenue, Leonia 07605. Retired.

STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601.
Assisting Christ Church, Hackensack; Director of Development, Christ Hospital, Jersey City.

STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305. Retired.
Rector Emeritus, Grace Greenville, Jersey City.

STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901.
 Rector, Calvary, Summit.

SWANSON, GEORGE G. (1977), 555 Palisade Avenue, Jersey City 07307.
 Rector, Church of the Ascension, Jersey City.

SWANSON, KATRINA M. (1977), 555 Palisade Avenue, Jersey City 07307.
 Rector, St. John's, Union City.

TAYLOR, ALTON H. (1962), 59 Hillcrest Road, Kearny 07032.
 Rector, Christ Church, Harrison.

TAYLOR, L. JEROME, PH.D. (1977), 49 Califon Road, Long Valley 07853.
 Vicar, Church of the Messiah, Long Valley.

THOMAS, DAVID R. (1973), 449 Paulison Street, Passaic 07055.

THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052.
 Rector, Holy Innocents', West Orange.

THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.
 Rector, St. John's, Boonton.

VAIL, ALFRED (1978), 25 Essex Avenue, Montclair 07042.
 Pastoral Associate, St. Luke's, Montclair.

VALDES, JOAQUIN (1969), 707 Washington Street, Hoboken 07030.
 Rector, Trinity, Hoboken.

VAN DUYNE, H. JOHN (1966)

VANG, MARSHALL J. (1975), 72 Lodi Street, Hackensack 07601.
 Rector, St. Anthony of Padua, Hackensack.

VAN NESS, PETER H. (1972), 130 Otterhold Road, West Milford 07480.

VAN VALKENBURGH, WILLIAM B. (1962), 2053 Englewood Drive SE, East Grand Rapids, Michigan 49506.

WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.
 Rector, Church of the Holy Spirit, Verona.

WALK, DONALD A. (1978), 22 Ralph Street, Bergenfield 07621.
 Rector, All Saints', Bergenfield.

WALTERS, ADAM J., JR. (1968), 160 Captain Road, Manahawkin 08050

WARD, ROBERT D. W. (1960), 507 Lyndhurst Street, Hendersonville, NC 28739.
 Retired.

WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.
 Rector, St. Andrew's and Holy Communion, South Orange.

WARNECKE, FREDERICK J., JR. (1971), 104 Inwood Avenue, Upper Montclair 07043.
 Rector, St. James', Upper Montclair.

WARNER, KEITHLY R. S. (1977), 273 Dwight Street, Jersey City 07305.
 Rector, Incarnation and St. Matthew's, Jersey City.

WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, VA 22101.

WATTERS, PHILIP S., JR. (1961), 7 East Main Street, Mendham 07945.
 Rector, St. Mark's, Mendham.

WETHERELL, WILLIAM R. (1957), 438 Valley Street, Orange 07050.
 Rector, All Saints', Orange.

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481.
 Rector, St. Paul's, Paterson.

WIESNER, A. DONALD (1975), 107 Terrace Parkway, Lincoln Park 07035.

WILLIAMS, JAMES E. (1977), P.O. Box 93, 14 Eder Terrace, South Orange 07079.
 Rector, Church of the Epiphany, Orange.

WING, ARTHUR K., III (1961), 212 Bellevue Avenue, Upper Montclair 07043.
 Assistant, St. James', Upper Montclair.

WINTERS, WILLIAM E. (1974), 117 Union Street, Montclair 07042.
 Priest-in-charge, St. Luke's, Montclair.
 WITTE, WALTER W., JR. (1969), 1812 Rutger Street, St. Louis, Missouri 63104.
 WITTIG, NANCY H. (1973), 60 West Passaic Avenue, Rutherford 07070.
 WOOD PRISCILLA P. (1979), 120 Littleton Road, Morris Plains 07950.
 Curate, St. Paul's, Morris Plains.
 WOODRUM, L. PAUL (1969), 38 Westervelt Avenue, Staten Island, NY.
 YODER, J. WILLARD (1954), 137 Illinois Avenue, Paterson 07503. Retired.
 YOUNG, ERNEST S. (1967), 170 West End Avenue, Apt. 16-B, New York, NY 10023.

DEACONS

AMADIO, CAROL M. I. (1980), 2001 Sherman #302, Evanston, Illinois 60201.
 AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.
 Assisting, Good Shepherd, Midland Park. Perpetual Deacon.
 BERLIN, WILLIAM H. (1975), 317 Webster Drive, New Milford 07646.
 Assisting, Christ Church, Teaneck. Perpetual Deacon.
 BUTZ, WILLIAM ALFRED (1976), 735 Greentree Lane, Oradell 07649.
 Assisting, Grace Church, Westwood. Perpetual Deacon.
 COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.
 Assisting, St. Paul's, Paterson. Perpetual Deacon.
 COURSEN, WALLACE M., JR. (1972), 45 Woodland Avenue, Glen Ridge 07028.
 Organist and Choirmaster, Grace Church, Orange. Perpetual Deacon.
 DELANEY, JAMES W. (1975), 26 Prescott Road, Hohokus 07423.
 Assisting, Holy Communion, Paterson. Perpetual Deacon.
 DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305.
 Assisting, St. Stephen's, Jersey City. Perpetual Deacon.
 EADES, CHARLES H., JR. (1964), 50 Hillcrest Road, Mountain Lakes 07046.
 Assisting, Redeemer, Morristown. Perpetual Deacon.
 EVANS, MARY FRANCES (1973), 404 East 39th Street, Paterson 07504.
 Assistant to Rector, St. Paul's, Paterson. Perpetual Deacon.
 GOFF, SUSAN E. (1980), St. Margaret's School, Tappahannock, VA 22560.
 Chaplain.
 GORDON, JANICE E. (1980), 515 Sheridan Road, Apt. 15, Wilmette, IL 60091.
 GREENE, LYNNE T., M.D. (1966), Iradell Road, Ithaca, NY 14850.
 Perpetual Deacon.
 HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.
 Assisting, St. Martin's, Maywood. Perpetual Deacon.
 JACOBITTI, EDMUND E., M.D. (1972), 491 Maywood Avenue, Maywood 07607.
 Assisting, St. Martin's, Maywood. Perpetual Deacon.
 LAMPTON, ROBERT K., PH.D. (1960), 498 NE 10th Street, Boca Raton, Florida 33432. Perpetual Deacon.
 LEE, WALTER W., PH.D. (1970), 18 Northcote Avenue, Dun Laoghaire, County Dublin, Ireland. Perpetual Deacon.
 LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.
 Assisting, Calvary, Summit. Perpetual Deacon.
 MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison 07940.
 Assisting, All Saints', Millington. Perpetual Deacon.

MCEWAN, DONALD C. (1954), 9B Quincy Drive, Whiting 08759. Perpetual Deacon.
 REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043.
 Assisting, St. Luke's, Montclair. Perpetual Deacon.
 SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470. Deacon-in-charge,
 Good Shepherd, Ringwood. Perpetual Deacon.
 STEELE, ROBERT E., PH.D. (1968), 3505 Wofford Lane Court, College Park, MD
 20740. Assistant Professor, Department of Psychology.
 SUMNERS, CRISTINA JORDAN (1978), 525 College Boulevard, San Antonio, TX 78209.
 THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050.
 Assisting, House of Prayer, Newark. Perpetual Deacon.
 TIETJEN, HERBERT B. (1972), R.D. 3, Box 243A, Washington 07882.
 Assisting, Panther Valley Ecumenical Ministry. Perpetual Deacon.
 TURNER, ROBERT (1975), 525 Pleasant Avenue, Piscataway 08854. Perpetual Deacon.

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE
 IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parentheses)

CARD, HAROLD (Los Angeles), Box 353, Wharton 07889.
 CASTO, DAVID (Pittsburgh), 171 Fernwood Avenue, Upper Montclair 07043.
 HAYNES, WARREN (Texas), 16 Miller Road, Morristown 07960.
 MACNEICE, ALAN DONOR (London), 301 Lafayette Avenue, Apt. 2D, Cliffside Park
 07010.
 NEWMAN, BERNARD (New York), 382 Dorothy Lane, Wyckoff 07481.
 POPPE, KENNETH (Pennsylvania), 30 Clinton Avenue, Ridgewood 07450.
 SOTO, ONELL (El Salvador), 45 Carolin Road, Upper Montclair 07043.

CANONICAL RESIDENCE

BISHOPS

1976 - John S. Spong, D.D. June 12. Consecrated
 1964 - George E. Rath, S.T.D.. . . . Mar. 6. . . . July 24, 1941, New York
 1953 - Leland Stark, D.D., L.H.D.. . . . June 9. Consecrated

PRESBYTERS AND DEACONS (in order of canonical residence)

1916 - Raymond W. Masters, D.D.. . . . Nov. 20. Long Island
 1918 - Edwin S. Ford June 2. Ordained
 1926 - Harold N. Cutler. June 1. New York
 1926 - Edwood C. Boggess Nov. 15. Southern Ohio
 1927 - A. Stewart Hogenauer. Mar. 4. New York
 1929 - Ross H. Flanagan. Oct. 21. Pennsylvania
 1934 - Revere Beasley. May 14. Ordained
 1935 - Herbert H. Cooper June 16. Ordained
 1938 - Orrin F. Judd, D.D. July 1. New Jersey
 1939 - Sydney E. Grant June 4. Ordained
 1940 - Alfred J. Miller, D.D.. Sept. 1. Albany
 1942 - Norman Egerton. May 11. Montreal
 1942 - Elmer D. F. Francis May 31. Ordained
 1944 - John M. Geene, Jr.. June 4. Ordained
 1945 - Alexander M. Rodger Jan. 15. Pennsylvania
 1945 - Richard N. Pease. Aug. 1. Long Island
 1947 - Waldron L. Coon Dec. 20. Ordained
 1948 - Albert W. Eastburn. Sept. 1. Pennsylvania
 1948 - Eugene L. Avery, D.D. Dec. 31. South Florida
 1949 - Paul E. Healy Jan. 24. Colorado
 1949 - H. Ross Greet Mar. 1. New York
 1949 - Louis S. Luisa. June 2. Long Island
 1949 - Albert O. Judd. Sept. 16. Pennsylvania
 1950 - Auguste F. Marlier. Jan. 30. New York
 1950 - Ralph T. Milligan Dec. 4. Chicago
 1951 - Trevor E. G. Thomas Mar. 24. Ordained
 1951 - William L. Nieman Sept. 1. New Jersey
 1951 - John R. Edler Sept. 21. Long Island
 1951 - John R. Green Sept. 27. Ohio
 1951 - Robert F. Kirchgessner. Oct. 5. East Carolina
 1951 - Norman Spicer Oct. 6. New York
 1951 - William Stocks. Nov. 19. Connecticut
 1952 - William J. Dougherty. Apr. 5. Ordained
 1952 - C. Donald Beisheim. June 15. Ordained
 1952 - John E. Soleau. June 15. Ordained
 1953 - Addison K. Groff. Feb. 1. Erie
 1953 - Ivan H. Partridge June 13. Ordained

1953 - C. Wesley Shike.	Aug. 1.	Washington
1953 - Claude L. Pickens, Jr., S.T.D.	Nov. 23.	O-Hsiang
1953 - Clarence W. Sickles.	Dec. 15.	New Jersey
1954 - Johann Schenk.	Mar. 18.	New York
1954 - Donald C. McEwan	June 5.	Ordained
1954 - Donald W. Beers.	June 12.	Ordained
1954 - Paul C. Deckenbach	June 12.	Ordained
1954 - Harold F. Shaffer.	July 2.	Ordained
1954 - Henry Powers	Sept. 1.	South Carolina
1954 - Benedict H. Hanson	Sept. 20.	Lexington
1954 - Louis Hallgring, Jr., Ph.D.	Oct. 30.	Ordained
1954 - J. Willard Yoder	Nov. 30.	New York
1955 - Frederic A. Alling, M.D.	June 11.	Ordained
1955 - Robert H. Maitland, Jr.	June 11.	Ordained
1955 - Harris E. Baldwin, Jr.	July 21.	Pennsylvania
1955 - Charles R. Fisher.	Dec. 18.	Maine
1956 - A. Wayne Schwab.	Mar. 1.	Washington
1956 - Frederick L. Long.	Apr. 28.	Ordained
1956 - Henry M. Biggin.	June 9.	Ordained
1956 - Robert G. Wagner	June 9.	Ordained
1956 - Hedley P. Jenkins.	Sept. 1.	New York
1957 - Carl E. Nelson	Feb. 18.	Atlanta
1957 - William R. Wetherell	Mar. 1.	Chicago
1957 - Spence Dunbar.	Mar. 1.	Easton
1957 - George Bowen	June 15.	Ordained
1957 - Donald W. Kimmick.	June 15.	Ordained
1957 - William H. Strain.	June 15.	Ordained
1957 - Frederick R. Gutekunst	Dec. 19.	New York
1958 - John T. Mason, Jr.	Jan. 10.	New York
1958 - John L. Denny.	Mar. 1.	Ordained
1958 - S. Hughes Garvin	Apr. 28.	Kentucky
1958 - William Macbeth.	June 23.	Southwestern Virginia
1958 - George G. H. Macnamara	Sept. 11.	New York
1958 - David St. George	Sept. 30.	Eastern Oregon
1958 - Francis D. Daley	Nov. 19.	New York
1958 - Rudolf W. Locher	Dec. 9.	Western North Carolina
1959 - Harry B. Malcolm	Apr. 9.	Long Island
1959 - Francis S. Bancroft, III	May 23.	Ordained
1959 - Charles Edward Keller, Jr.	May 23.	Ordained
1959 - Marshall T. Rice	May 23.	Ordained
1959 - Raymond A. Peterson, Th.D.	Oct. 2.	Lexington
1959 - Irwin L. Simon	Dec. 15.	Long Island
1960 - Robert C. W. Ward.	Feb. 29.	Michigan
1960 - Kenneth A. Polglase.	May 9.	Long Island
1960 - Joseph D. Herring, Jr.	June 11.	Ordained
1960 - Robert K. Lampton, Ph.D.	Sept. 11.	Ordained
1960 - Frank W. Marshall.	Sept. 12.	New York
1961 - Arthur Gotfred Pedersen.	Feb. 6.	Western New York
1961 - Lewis Roper Sexton, Jr.	May 1.	Chicago
1961 - Richard H. Schoolmaster.	June 1.	Washington

1961 - Arthur Kyle Wing, III	June 10. . . . .	.Ordained
1961 - Duncan Allan Easton	Aug. 1. . . . .	.Manchester
1961 - Philip Sidney Watters, Jr..	Dec. 13. . . . .	.Ordained
1962 - Hayward L. Levy, Jr..	Apr. 18. . . . .	.Ordained
1962 - Alton Homes Taylor.	June 9. . . . .	.Ordained
1962 - George B. Davidson.	Sept. 1. . . . .	.Bethlehem
1962 - John F. Stanton	Oct. 6. . . . .	.Ordained
1962 - William J. F. Lydecker.	Oct. 9. . . . .	.Panama Canal Zone
1962 - Walter A. Bell.	Nov. 1. . . . .	.Maryland
1962 - William B. Van Valkenburgh.	Nov. 28. . . . .	.Ordained
1962 - George W. R. MacCray.	Dec. 5. . . . .	.Massachusetts
1963 - Barton Brown.	June 5. . . . .	.New York
1963 - Richard P. Constantinos	June 18. . . . .	.New York
1963 - R. Dudley Bennett	Sept. 2. . . . .	.New York
1963 - James Malcolm Warrington.	Sept. 24. . . . .	.Virginia
1963 - Frederick Carl Fox, III	Oct. 1. . . . .	.New York
1963 - Jack H. Thorn	Nov. 1. . . . .	.New York
1964 - Charles H. Eades, Jr.	June 13. . . . .	.Ordained
1964 - Kenneth F. Baer	July 11. . . . .	.Ordained
1964 - W. Alan King.	Oct. 1. . . . .	.Louisiana
1964 - Wade A. Renn.	Oct. 8. . . . .	.Washington
1964 - Donald G. A. MacLeod.	Dec. 30. . . . .	.Rochester
1965 - John F. Salmon, Jr.	Feb. 3. . . . .	.New Jersey
1965 - George Robert Dawson.	Feb. 18. . . . .	.Central New York
1965 - Donald B. Baldwin	June 1. . . . .	.Erie
1965 - Oscar A. Mockridge, III	June 12. . . . .	.Ordained
1965 - Robert T. Mason, Jr..	Sept. 1. . . . .	.Ohio
1965 - John C. Owens	Nov. 22. . . . .	.Virginia
1966 - H. John Van Duyne	Mar. 15. . . . .	.Rochester
1966 - Thomas C. Lincoln	June 11. . . . .	.Ordained
1966 - Gerard A. Pisani, Jr.	June 11. . . . .	.Ordained
1966 - Donald J. Schroeder	June 11. . . . .	.Ordained
1966 - Harry B. Whitley.	Aug. 1. . . . .	.Connecticut
1966 - Edward H. Mansley	Aug. 1. . . . .	.Rochester
1966 - John H. Seabrook.	Aug. 15. . . . .	.Dallas
1966 - Robert K. Dixon	Sept. 21. . . . .	.New York
1966 - Lynne T. Greene, M.D.	Sept. 25. . . . .	.Ordained
1966 - Frederick W. Kates.	Dec. 20. . . . .	.Dallas
1967 - Dillard Robinson, III	Jan. 1. . . . .	.West Texas
1967 - Richard B. Andersen	Jan. 8. . . . .	.Ordained
1967 - Robert B. Wardrop	Apr. 1. . . . .	.Connecticut
1967 - Walter D. Carlson	June 10. . . . .	.Ordained
1967 - John Eric Hayden.	June 10. . . . .	.Ordained
1967 - Robert S. MacArthur, III.	June 10. . . . .	.Ordained
1967 - William L. Rawson	June 10. . . . .	.Ordained
1967 - Ernest S. Young	Oct. 23. . . . .	.Bethlehem
1967 - Coval T. Grater	Dec. 5. . . . .	.Rochester
1968 - Frank Alvin Cheever	Jan. 15. . . . .	.Central New York
1968 - Helmer C. Lundquist	June 8. . . . .	.Ordained
1968 - Adam J. Walters, Jr..	June 8. . . . .	.Ordained
1968 - John E. G. Irwin, Ph.D.	July 1. . . . .	.Christchurch, N.Z.

1968 - Robert E. Steele, Ph.D.	Nov. 30. . . . .	.Ordained
1969 - Samuel E. Purdy	Jan. 15.	Massachusetts
1969 - John A. Rollins	Mar. 26. . . . .	.Ordained
1969 - Robert J. Smith	June 9.	West Missouri
1969 - R. Craig Burlington, D.Min.	June 14. . . . .	.Ordained
1969 - Edson M. Outwin	June 14. . . . .	.Ordained
1969 - Archie M. Palmer, Jr.	June 14. . . . .	.Ordained
1969 - George Harry Brant.	Sept. 1. . . . .	.Mexico
1969 - Walter W. Witte, Jr..	Sept. 1. . . . .	.Missouri
1969 - Joaquin Valdes.	Sept. 15.	South Florida
1969 - Robert V. Morris.	Nov. 1. . . . .	.Michigan
1969 - Francis Willard Carr.	Nov. 7. . . . .	.Dallas
1969 - L. Paul Woodrum	Dec. 31. . . . .	.Erie
1970 - Alan Crawford	Jan. 1.	England
1970 - Reuel Stewart Kaighn, Jr.	Jan. 15.	Connecticut
1970 - Lynn E. Cunningham.	Feb. 10. . . . .	.Ordained
1970 - Edward Hofmann.	Mar. 17.	Canon IV, 11 2(b)
1970 - William D. Roeger, Jr..	Apr. 1. . . . .	.New Jersey
1970 - Wilbur H. Edel.	June 13. . . . .	.Ordained
1970 - David H. Hamilton, D.Min.	June 13. . . . .	.Ordained
1970 - Allen Arthur Hinman	July 5. . . . .	.Ordained
1970 - F. Sanford Cutler	Aug. 17.	Puerto Rico
1970 - Oscar Gonzalez.	Sept. 2. . . . .	.Cuba
1970 - Walter W. Lee, Ph.D..	Sept. 13. . . . .	.Ordained
1970 - Frederick W. Hillyer.	Nov. 21. . . . .	.Ordained
1971 - Donald H. Allen	May 10. . . . .	.Michigan
1971 - James Gordon Pendorf.	June 12. . . . .	.Ordained
1971 - David Bruce Rickey.	June 12. . . . .	.Ordained
1971 - Edmund Bruce Partridge.	July 31. . . . .	.Kansas
1971 - Richard Mortimer Louis.	Sept. 27. . . . .	.New York
1971 - Frederick J. Warnecke, Jr..	Oct. 1. . . . .	.Virginia
1972 - William F. Ellinger	Feb. 1.	Bethlehem
1972 - Alfred Lewis Salt	Feb. 29. . . . .	.Quebec
1972 - Peter Boyle	June 10. . . . .	.Ordained
1972 - Dale Lawrence Cranston.	June 10. . . . .	.Ordained
1972 - Peter Henry Van Ness.	June 10. . . . .	.Ordained
1972 - John Joseph Negrotto.	June 17.	Canon III, 12
1972 - Arthur Charles Delo	June 24. . . . .	.Ordained
1972 - Wallace Melville Coursen, Jr.	June 25. . . . .	.Ordained
1972 - Walter England Lewis.	Sept. 1. . . . .	.Washington
1972 - Thomas C. Hummel.	Sept. 10. . . . .	.Ordained
1972 - Herbert B. Tietjen.	Sept. 17. . . . .	.Ordained
1972 - Robert Norman Neske, Jr..	Oct. 28. . . . .	.Ordained
1972 - Norval Scott.	Nov. 6. . . . .	.New York
1972 - Edmund E. Jacobitti, M.D.	Nov. 11. . . . .	.Ordained
1972 - Clarence Searles.	Nov. 30. . . . .	.Ordained
1972 - Robert Lester Colyer, Sr.	Dec. 9. . . . .	.Ordained
1973 - Mary Frances Evans.	Apr. 14. . . . .	.Ordained
1973 - Edward William Schmidt.	Apr. 16. . . . .	.New York
1973 - Richard Cromwell.	June 9. . . . .	.Ordained

1973 - Otto Lothar Manfred Lolk.	June 9. . . . .	.Ordained
1973 - David Rhys Thomas	June 15.	Bethlehem
1973 - George Poffenbarger, II	July 27.	West Virginia
1973 - Phillip C. Cato, Ph.D..	Aug. 4.	Atlanta
1973 - Nancy Hatch Wittig.	Sept. 8. . . . .	.Ordained
1973 - Gilbert B. Ayres.	Sept. 16. . . . .	.Ordained
1973 - Frederick L. Redpath.	Oct. 21. . . . .	.Ordained
1973 - Cedric F. O. Thompson	Dec. 23. . . . .	.Ordained
1974 - Harry Ellsworth Smith	May 1.	Chicago
1974 - Richard Drake Sloan	May 11. . . . .	.Ordained
1974 - Page E. S. Bigelow.	June 8. . . . .	.Ordained
1974 - Abigail J. W. Painter	June 8. . . . .	.Ordained
1974 - Richard Allison Isaac	Oct. 1.	Central Pennsylvania
1974 - William E. Winters.	Nov. 8.	Rhode Island
1974 - Edwin H. Cromeey	Nov. 15.	Long Island
1975 - Marshall J. Vang.	Jan. 1.	Rochester
1975 - A. Donald Wiesner	Jan. 6.	New York
1975 - Robert Turner	Jan. 25. . . . .	.Ordained
1975 - Donald R. Shearer	Apr. 15.	Pennsylvania
1975 - Geoffrey B. Curtiss	June 14. . . . .	.Ordained
1975 - Henry J. Free, Jr..	July 30.	Missouri
1975 - William H. Berlin	Dec. 20. . . . .	.Ordained
1975 - James W. Delaney.	Dec. 21. . . . .	.Ordained
1976 - Philip Sinclair Krug.	Jan. 1.	Massachusetts
1976 - Jarrette C. Atkins.	Jan. 14.	Ohio
1976 - Fred C. Magnuson, Jr.	Jan. 31. . . . .	.Ordained
1976 - James Place Jones	June 5. . . . .	.Ordained
1976 - William Alfred Butz	July 17. . . . .	.Ordained
1977 - Keithly R. S. Warner.	Apr. 6.	New York
1977 - Richard L. Shimpfky	Apr. 18.	Virginia
1977 - George Swanson.	May 31.	West Missouri
1977 - Katrina Swanson	May 31.	West Missouri
1977 - Denise G. Haines.	June 11. . . . .	.Ordained
1977 - L. Jerome Taylor, Jr., Ph.D..	July 5.	Southern Virginia
1977 - James E. Williams	Aug. 16.	Massachusetts
1977 - Jule Carr Holland, III.	Sept. 30.	Western North Carolina
1977 - John T. Sanborn	Nov. 2.	Western New York
1977 - Arceleous Elliott	Dec. 31.	Southern Virginia
1978 - James Francis Jannucci.	June 10. . . . .	.Received
1978 - Alfred Vail	Aug. 8.	Southern Ohio
1978 - Donald A. Walk.	Sept. 5.	Bethlehem
1978 - James C. Blackburn.	Sept. 26.	Delaware
1978 - Edward E. Martin, Jr.	Sept. 26.	Delaware
1978 - Elizabeth Orens	Oct. 19. . . . .	.Ordained
1978 - Cristina Sumners.	Dec. 3. . . . .	.Ordained
1978 - Albert D. Jousset, Jr..	Dec. 5.	New Hampshire
1978 - James H. Gambrill	Dec. 6.	Rhode Island
1978 - William E. Eberle	Dec. 16.	Maryland
1979 - Richard P. Chasse	Jan. 17.	Virginia
1979 - H. Gaylord Hitchcock.	Mar. 16.	Pennsylvania

1979 - Robert A. Mayo	Apr. 5.	California
1979 - Bruce Bramlett	Apr. 18.	Western Massachusetts
1979 - Priscilla P. Wood	June 9.	Ordained
1979 - Jack M. McKelvey	Aug. 20.	Delaware
1979 - Leslie C. Smith	Aug. 27.	Washington
1979 - E. John Gwynn	Sept. 1.	Chicago
1979 - Joseph O. Gross	Nov. 15.	Pennsylvania
1979 - David B. Earnest	Dec. 15.	Ohio
1980 - T. James Snodgrass	Mar. 1.	New York
1980 - Alexander H. MacDonell	May 1.	Pittsburgh
1980 - Phyllis A. Edwards	June 4.	Chicago
1980 - James W. H. Sell	June 12.	West Virginia
1980 - Deena McH. Galantowicz	June 14.	Ordained
1980 - Susan E. Goff	June 14.	Ordained
1980 - Suzanne A. Fageol	June 27.	Chicago
1980 - James O. Cravens	Aug. 12.	Colorado
1980 - Harold J. Dwyer, Jr.	Aug. 20.	New Jersey
1980 - John P. Croneberger	Sept. 1.	Bethlehem
1980 - Theodore W. Edwards, Jr.	Sept. 1.	Bethlehem
1980 - John H. Branson	Sept. 14.	Connecticut
1980 - Philip R. Ramstad	Sept. 15.	Minnesota
1980 - David P. Kern	Sept. 16.	New York
1980 - Jess J. Petty	Sept. 16.	Panama
1980 - Richard L. Gressle	Sept. 19.	Pittsburgh
1980 - Paul E. Gilbert	Oct. 18.	Virginia
1980 - L. Denver Hart	Nov. 17.	Rochester
1980 - Cyprian W. Fields	Dec. 8.	New York
1980 - George C. Allen II.	Dec. 12.	West Virginia
1980 - John C. Habecker II	Dec. 16.	Los Angeles
1980 - Elizabeth A. Habecker	Dec. 30.	Maine
1980 - Georg Retzlaff	Dec. 31.	Massachusetts
1981 - Carol M. I. Amadio	Jan. 2.	Chicago
1981 - Janice E. Gordon	Jan. 2.	Chicago

DISTRICT CONVOCATIONS

EAST BERGEN

The Reverend Donald A. Walk, President
28 Ralph Street, Bergenfield 07621
384-0286

Bergenfield, All Saints'	Norwood, Holy Communion
Englewood, St. Paul's	Oradell, Annunciation
Harrington Park, St. Andrew's	Paramus, St. Matthew's
Haworth, St. Luke's	Teaneck, Christ Church
Hillsdale, Holy Trinity	Teaneck, St. Mark's
Montvale, St. Paul's	Tenafly, Atonement
Westwood, Grace	

HACKENSACK

The Reverend Coval T. Grater, President
454 Stuyvesant Avenue, Lyndhurst 07071
438-5668

Cliffside Park, Trinity	Maywood, St. Martin's
East Rutherford, Grace	North Arlington, St. Paul's
Fort Lee, Good Shepherd	North Bergen, Transfiguration
Hackensack, Christ Church	Ridgefield, St. James'
Hackensack, St. Anthony of Padua	Ridgefield Pk., St. Mary the Virgin
Hackensack, St. Cyprian's	Rochelle Park, St. Peter's
Hasbrouck Hgts., St. John the Divine	Rutherford, Grace
Leonia, All Saints'	Secaucus, Our Saviour
Lyndhurst, St. Thomas'	Wood-Ridge, St. Paul's

HUDSON

The Reverend Arthur C. Delo, President
88 McAdoo Avenue, Jersey City 07305
332-1916

Bayonne, Calvary	Jersey City, Grace (Van Vorst)
Bayonne, Trinity	Jersey City, Incarnation
Hoboken, Holy Innocents'	Jersey City, St. John's
Hoboken, St. Paul's	Jersey City, St. Matthew's
Hoboken, Trinity	Jersey City, St. Paul's
Jersey City, Ascension	Jersey City, St. Stephen's
Jersey City, Grace (Greenville)	Union City, Grace
Union City, St. John's	

MORRIS

The Reverend Robert T. Mason, President
4 Cedar Lane, Succasunna 07876
584-4233

Chatham, St. Paul's
Long Valley, The Messiah
Madison, Grace
Mendham, St. Mark's
Millington, All Saints'
Morris Plains, St. Paul's

Morristown, Redeemer
Morristown, St. Peter's
Parsippany/Troy Hills,
St. Gregory's
Succasunna, St. Dunstan's
Summit, Calvary

NORTH ESSEX

Miss Betty L. Waters, President
P. O. Box 267, Bloomfield 07003
468-6935

Bloomfield, Advent
Bloomfield, Ascension
Bloomfield/Glen Ridge, Christ Church
East Orange, Christ Church
East Orange, St. Paul's
Essex Fells, St. Peter's
Montclair, St. James'
Montclair, St. John's

Montclair, St. Luke's
Montclair, Trinity
Nutley, Grace
Orange, Grace
Verona, Holy Spirit
West Orange, Holy Innocents'
West Orange, Holy Trinity
West Orange, St. Mark's

PASSAIC

Miss C. Marie Riedel, President
215 Mountain Avenue, Pompton Lakes 07442
835-0446

Clifton, St. Peter's
Haledon, St. Mary's
Hawthorne, St. Clement's
Lincoln Park, St. Andrew's
Little Falls, St. Agnes'
Passaic, St. John's
Paterson, Holy Communion

Paterson, St. Paul's
Paterson, Trinity
Pompton Lakes, Christ Church
Ringwood Manor, Good Shepherd
Totowa, Christ Church
Wayne, St. Michael's
West Milford, Incarnation

SOUTH ESSEX

The Reverend David B. Earnest, President
P. O. Box C, Short Hills 07078
379-2898

Arlington, Trinity
Belleville, Christ Church
East Orange, St. Agnes'
Harrison, Christ Church
Irvington, Trinity
Livingston, St. Peter's
Maplewood, St. George's
Millburn, St. Stephen's
Newark, Grace
Newark, House of Prayer

Newark, St. Andrew's
Newark, St. Barnabas'
Newark, St. James'
Newark, St. Thomas'
Newark, Trinity Cathedral
Orange, All Saints'
Orange, Epiphany
Short Hills, Christ Church
South Orange, St. Andrew &
Holy Communion

WEST BERGEN

The Reverend Richard L. Shimpfky, President
P. O. Box 764, Ridgewood 07451
652-2350

Allendale, Epiphany
Fair Lawn, Atonement
Glen Rock, All Saints'
Ho-Ho-Kus, St. Bartholomew's
Ridgewood, St. Elizabeth's

Midland Park, Good Shepherd
Oakland/Franklin Lakes, St. Alban's
Ramsey, St. John's
Ridgewood, Christ Church

WESTERN

The Reverend Robert H. Maitland, Jr., President
155 Morris Avenue, Denville 07834
627-3304

Belvidere, St. Mary's
Boonton, St. John's
Byram Township, St. Joseph's
Denville, The Saviour
Dover, St. John's
Hackettstown, St. James'
Hamburg, Good Shepherd
Hope, St. Luke's
Kinnelon, St. David's

Milton/Oak Ridge, St. Gabriel's
Mount Arlington, St. Peter's
Mountain Lakes, St. Peter's
Newton, Christ Church
Phillipsburg, St. Luke's
Sparta, St. Mary's
Stanhope, Christ Church
Towaco, Transfiguration
Washington, St. Peter's

PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

Note: Missions and Chapels are indicated by Asterisk (*).
Dates in parentheses indicate date of ORGANIZATION/INCORPORATION.

ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). P.O. Box 75, 55 George Street, 07401. The Rev. Kenneth A. Polglase, Rector; Earl Sniffin, Roscoe Goodwin, Wardens; Roscoe Goodwin, Treasurer. Deputies: Roscoe H. Goodwin, Edgar O. Curtiss, Jr., Earl T. Sniffin.

ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Avenue, 07032. The Rev. Archie M. Palmer, Jr., Rector; Donald B. Finch, Fred E. Hall, Wardens; Donald B. Finch, Treasurer. Deputies: Mrs. Janice O'Hara, Mrs. Judy H. Scherzo, Fred E. Hall.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C, 07002. The Rev. Harold J. Dwyer, Jr., Rector; Harold Baker, John Kuchler, Wardens; John Kuchler, Treasurer. Deputies: Ms. Grace B. Hawes, Ms. Daphne J. Naparło, Ms. Alice Van Tuyl.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, Corner 5th St., 07002. The Rev. Gerard A. Pisani, Jr., Rector; Edward Prados, Wilson Miller, Wardens; Mrs. Charlotte Ryer, Treasurer. Deputies: Ms. Carol Hawks, Ms. Claire Servello, Sr., Dwight Tintle.

BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Avenue, 07109. The Rev. Frederick L. Long, Rector; John E. Idenden, Frank G. Van Dyke, Wardens; Richard H. Drake, Treasurer. Deputies: John E. Idenden, Richard H. Drake, Ms. Josephine Robustello.

BELVIDERE, Warren Co., ST. MARY'S (1833). 408 Third Street, 07823. The Rev. Walter A. Bell, Jr., Rector; Clarence Stout, Ms. Rose Gulick, Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Clarence Stout, Ms. Thelma Libbey, Ms. Rose Gulick.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). No. Washington & W. Central Avenues, 07621. The Rev. Donald A. Walk, Rector; Robert Thiessen, Ms. Adrienne Ferguson, Wardens; Miss Adaline Goodman, Treasurer. Deputies: Miss Pamela Pipines, Mrs. Barbara Rhodes, Ms. Diane de Cordova.

BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). (Mail: 15 William St.) 498 Watchung Avenue, 07003. The Rev. John F. Salmon, Jr. Rector; Ms. Betty L. Waters, Kenneth W. James, Wardens; Mrs. Herman Czarnecki, Jr. Treasurer. Deputies: Ms. Suzanne S. Salmon, Ms. Emma-Lou Czarnecki, Kenneth W. James; Alternates: Ms. Elsie H. Dobrina, James W. Thompson.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley avenue, 07003. The Rev. J. Eric Hayden, Priest-in-Charge; Herbert S. Hyer, Frederick Branch, Wardens; Ms. Helen Branch, Treasurer. Deputies: Mrs. Loretta Brown, Ms. Sharon LeDoux, Ms. Gail Raub.

- BLOOMFIELD/GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Avenue, 07028. The Rev. Leslie C. Smith, Rector; The Rev. Deena Galantowicz, Curate; Charles M. Burke, Ms. Carolyn R. Breinig, Wardens; Christopher Landua, Treasurer. Deputies: Clifford Hutcheon, Ms. Susan Watson, Ms. Lois Klein; Alternates: Richard Lassiter, John Smith.
- BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 236 Cornelia Street, 07005. The Rev. Jack H. Thorn, Rector; Edward Walsh, William Hoyt, Wardens; William Hoyt, Treasurer. Deputies: J. Frederick Stevenson, William A. Muller, Donald M. Yoder, Philip Uhlig, Scott Dughi.
- *BYRAM TOWNSHIP, Sussex Co., ST. JOSEPH'S (1932). P.O. Box 310, Andover, 07821. The Rev. Donald W. Beers, Vicar; Ms. Adriana Deile, Warden; Ms. Gail Houston, Treasurer; Deputies: Ms. Gail Houston, Leroy Ruether, Ms. Adriana Deile.
- CHATHAM, Morris Co., ST. PAUL'S (1909/1951). 200 Main Street, 07928. The Rev. John H. Branson III, Rector; The Rev. Denise G. Haines, Assistant; Frank A. Willis, Reginald J. Lowe, Wardens; Robert Hendrickson, Treasurer. Deputies: James Moberg, Ms. Dorothy Willis, Jerry Evans; Alternates: Ms. Ann Bennett, Philip Suraci, Charles Foster.
- CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Avenue, 07010. The Rev. James F. Jannucci, Rector; Oystein Holm-Olsen, David Dyer, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Mrs. Elaine Benenati, Laurence M. Burrows, Oystein Holm-Olsen.
- CLIFTON, Passaic Co., ST. PETER'S (1896-1921). 390 Clifton Avenue, 07011. The Rev. Jess J. Petty, Jr., Priest-in-Charge; The Rev. Louis Luisa, Rector Emeritus; Edward Bleaken, Alex Peto, Wardens; Vincent Dymek, Treasurer. Deputies: Ms. Beverly Huck, Donald J. Fischer, Edward Bleaken.
- DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Avenue, 07834. The Rev. Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Assistant; John R. Marra, Edward Eisenhart, Wardens; Richard Gigerian, Treasurer. Deputies: E. Lee Kaywork, Charlene R. Maitland, Edward Eisenhart; Alternate: John R. Marra.
- DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 So. Bergen Street, 07801. The Rev. Edmund B. Partridge, Priest-in-Charge; The Rev. Waldron L. Coon, Rector Emeritus; Vincent Nealon, Philip Browne, Wardens; Edward Talbot, Treasurer. Deputies: Alvin Brandt, Phillip Houser, Philip Browne.
- EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main Street, 07018. George Ballard, Richard N. Gulick, Wardens; Donald G. Reynolds, Treasurer. Deputies: Ms. Constance Horsley, James Grimstead, Ms. Susan Kynor.
- *EAST ORANGE, Essex Co., ST. AGNES' (1903/1931). 304 Central Avenue, 07018. The Rev. Cyprian W. Fields, Vicar; Armstead G. Johnson, Ms. Lorraine Shay, Wardens; Mrs. Tommea Benson, Treasurer. Deputies: Ms. Lorraine Shay, Armstead G. Johnson, Kelvyn Walter. Alternate: Ms. Rosalind Tyson.

EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Avenue, 07017. The Rev. Donald B. Baldwin, Rector; Earnest J. Edwards, John Brisco, Wardens, Mrs. Hazel Fox, Treasurer. Deputies: Ms. Ruth Girt, John Brisco, Edwin Merwin.

*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs Avenue, 07073. The Rev. Georg Retzlaff, Vicar. Mrs. Marion Hugle, Mrs. Ellen Swift, Wardens; John A. Stead, Treasurer. Deputy: John A. Stead.

ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865). P.O. Box 84, 113 Engle Street, 07631. The Rev. Jack M. McKelvey, Rector; Dr. Richard N. Pierson, Jr., James D. McLoone, Wardens; Edwin Sharlow, Treasurer. Deputies: Walter Dierks, Ms. Margaret B. Cammack, Ms. Eileen S. Pittenger. Alternates: Ms. Kathleen Gill, Walter Sumner.

ESSEX FELS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271 Roseland Avenue, 07021. The Rev. Dr. David St. George, Rector; The Rev. Walter E. Lewis, Associate; Stephen L. Bartholomew, Mrs. O. B. Middlebrook, Wardens; Eugene R. Nevins, Treasurer. Deputies: Ms. Marillyn E. Mellone, Dr. Emil J. Piel, Ms. Doris Grece.

FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). P.O. Box 565, 30th & Rosalie Streets, 07410. The Rev. Walter D. Carlson, Rector; Eivind Iversen, Mrs. Dyanne Hards, Wardens; Carlton McCarter, Mrs. Elizabeth Demarest, Treasurers; Deputies: Mrs. Dyanne Hards, Norman Leibrock, Ms. Muriel Ebeling.

FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576 Palisade Avenue, 07024. The Rev. Richard L. Gressle, Rector; James Rivet, Mrs. Russell Freeman, Wardens; J. Dudley Brown, Treasurer. Deputies: Mrs. Jeanette Freeman, Mrs. Lillian Smith, Samuel Pleasants.

GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Avenue, 07452. The Rev. Ivan H. Partridge, Rector; The Rev. Dale L. Cranston, Assistant Rector; John Wolf, James R. Phillips, Wardens; Aster N. Riley, Treasurer. Deputies: Mrs. Rachel Wright, Ms. Marjorie Gould, H. Warren Gould.

HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State Street, 07601. The Rev. Charles R. Fisher, Rector; The Rev. John F. Stanton, Assistant; Victor W. Hart, Ms. Eileen Brown, Wardens; Ms. Doris B. Muller, Treasurer. Deputies: Ms. Wendy Black, Harry C. Robert III, Ms. Marjorie Jingo. Alternates: Ms. Eleanor Dean, Ms. Laura Munson.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi Street, 07601. The Rev. Marshall J. Vang, Rector; The Rev. William J.F. Lydecker, Assisting Priest; Donald Morris, Jr., Salvatore F. Garafalo, Jr., Wardens; Donald Morris, Jr., Treasurer. Deputies: Vito D'Aiutolo, Vincent Genella, Salvatore Scalato.

HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First Street, 07601. George A. Clark, William N. Freeman, Wardens; Mrs. Lucy Francis, Treasurer. Deputies: Ms. Nena Hardy, Ms. Winifred Hughes.

HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington Street, 07840
The Rev. George H. Brant, Rector; Robert Poetsch, Ron Clement, Wardens;
Mrs. Dorothy Reed, Treasurer. Deputies: Robert Citro, Richard Kramer,
Mrs. Helaine Citro.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont
Avenue, 07508. The Rev. Harris E. Baldwin, Jr., Rector; Robert A. Ebersbach,
Henry Ruitenberg, Wardens; Anthony Kurlychek, Treasurer. Deputies: Ms.
Jo-Ann Ebersbach, Robert A. Ebersbach, Richard J. Malone; Alternate:
Ms. Kathleen Malone.

*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage
Avenue, 07419. The Rev. George Poffenbarger II, Vicar; Richard L. Riepe,
Mrs. David Wilbur, Wardens; Mrs. Naomi Kopnik, Treasurer. Deputies: Mrs.
David Wilbur, Richard L. Riepe, Mrs. Richard Riepe.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1963). P.O. Box 161, 38 Lynn
Street, 07640. The Rev. Paul C. Deckenbach, Rector; Hewitt Jeter, William
Ryan, Wardens; Henry Von Dohln, Treasurer. Deputies: John B. Ames,
James Sutphin, John Gibbons.

HARRISON, Hudson Co., CHRIST CHURCH (1852/1919). 100 North 4th Street, 07029.
The Rev. Alton H. Taylor, Rector; Arthur Cawley, Jr., Raymond B. Graham, Jr.,
Wardens; Mrs. Edward Bartkus, Treasurer. Deputies: Mrs. Dorothy Bartkus,
Arthur Cawley, Jr., Ms. Edna Heide.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). 333 Franklin
Avenue, 07604. Ms. Jean A. Titterington, Carl W. Haefele, Wardens; Ms.
Ann MacVicar, Treasurer. Deputies: Ms. Gertrude Raufaste, Ms. Ann
MacVicar, Ms. Jean Titterington.

HAWORTH, Bergen Co., ST. LUKE'S, (1921/1966). 43 Massachusetts Avenue, 07641.
The Rev. Alexander H. MacDonell, Rector; Edwin K. Smith, George Weller,
Wardens; Harry Alloway, Treasurer. Deputies: Ms. Nancy Smith, Junius
Stephenson, Ms. Marjorie Hartmeyer. Alternates: Ms. Roberta Nobleman,
Edwin K. Smith.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271
Lafayette Avenue, 07506. The Rev. Donor Macneice, Interim Rector;
T. Donald Cairns, George Phillips, Wardens; Mrs. Janet Kasabian, Treasurer;
Deputies: William Rinck, T. Donald Cairns, Ms. Marion E. Dreher.

HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillside Avenue, 07642.
The Rev. John J. Negrotto, Rector; Alan Davoll, Bernard Slater, Wardens;
Ms. Jean Looes, Treasurer. Deputies: Ms. Grace Behringer, Ms. Elizabeth
McGowan, Ms. Eleanor Schuette.

HOBOKEN, Hudson Co., CHURCH OF THE HOLY INNOCENTS' (1872/1875). Sixth Street
& Willow Avenue, 07030. The Rev. Geoffrey B. Curtiss, Rector; Robert
McCormack, John Mitchell, Sr., Wardens; Ms. Rena McCormack, Treasurer,
Deputies: Ms. Florence Bass, Thom Lisa.

- HOBOKEN, Hudson Co., ST. PAUL'S (1835). 820 Hudson Street, 07030. The Rev. Geoffrey B. Curtiss, Rector; Andrew H. Scherer, Ms. Audrey Jurgensen, Wardens; Ms. Audrey Jurgensen, Andrew H. Scherer, Treasurers. Deputies: Ms. Connie Ferrie, Joe Pistell, Ms. Fran Pistell.
- HOBOKEN, Hudson Co., TRINITY (1853). 707 Washington Street, 07030. The Rev. Joaquin Valdes, Rector; Edwin W. Smith, Rolando Valdes, Wardens; Orlando Gonzalez, Treasurer. Deputies: Edwin W. Smith, Ms. Catherine Harris, Ms. Angeles Valdes.
- HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Avenue 07423. The Rev. Edward E. Martin, Rector; Mrs. Joan Brown, Frederick Smith, Wardens; Roger Prior, Treasurer. Deputies: Mrs. Edward Martin, Mrs. Joan Brown, William Smethurst. Alternate: Ms. Kathy Ferdinand.
- HOPE, Warren Co., ST. LUKE'S (1828). P.O. Box 292, High Street, 07844. The Rev. Donald W. Beers, Rector; Lewis Beatty, Harry Brown, Wardens; Mrs. Lois Beck, Treasurer. Deputies: Donald Woodcock, George C. Wilhelm, Ms. Suzanne R. Fuhro.
- IRVINGTON, Essex Co., TRINITY (1841/1912). 36-42 Myrtle Avenue, 07111. The Rev. Robert N. Neske, Jr., Rector; Mrs. Lillian Martin, Raymond Giampino, Wardens; Joseph Gentesse, Treasurer. Deputies: Susan O'Hara, Victor Petsch.
- JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION, (1878/1904). New York Avenue & South Street, 07307. The Rev. George G. Swanson, Rector; Robert Wiegand, Henry Schumacher, Wardens; Robert Wiegand, Treasurer. Deputies: Ms. Molly Starling, William Swanson, Robert Wiegand.
- *JERSEY CITY, Hudson Co., GRACE (GREENVILLE) (1864/1865). 97 Lembeck Avenue, 07305. The Rev. Harold J. Dwyer, Jr., Vicar; The Rev. William Stocks, Rector Emeritus; James Wm. D. Gellatly, Henry N. Shindle, Wardens; James Wm. D. Gellatly, Treasurer. Deputies: Mrs. John K. Lunsmann.
- *JERSEY CITY, Hudson Co., GRACE VAN VORST (1847). 267-278 Second Street. 07032. The Rev. E. John Gwynn, Vicar; James H. Carter, Miguel Ortega, Wardens; Mrs. Marina Flores, Treasurer. Deputies: Ms. Marie A. Stovall, Ms. Sandra L. West, Radomas Acevedo; Alternate: Ms. Laura Tabone.
- JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Avenue, 07306. The Rev. Keithly R.S. Warner, Rector; Leon H. McCarroll, Harold N. Morris, Wardens; John M. Wells, Treasurer. Deputies: Mrs. Louise E. Bell, Robert McIntyre, Mrs. Mary Sealey.
- JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Avenue, 07304. The Rev. John T. Sanborn, Priest-in-Charge; James E. Nixon, Dr. Gail K. Meadows, Wardens; Mr. Dennis Doran, Treasurer. Deputies: Dennis Doran, Vincent P. Price, Ms. Frances Gianella.
- JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305. The Rev. Keithly R.S. Warner, Rector; Mrs. Janice Jerido, Frederick Gratiot, Wardens; Hyvesta Bovell, Treasurer. Deputies: Ms. Jeannette Bovell, Ms. Dorothy Fowlkes, Ms. Lillian Collins.

JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Avenue, 07304.
The Rev. Francis W. Carr, Rector; John E. Rieling, Sr., William C. Young,
Wardens; William E. Reiser, Sr., Treasurer. Deputies: Ms. Lorraine O.
Smith, Ms. Carole LaBate.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union Street, 07304.
The Rev. David B. Rickey, Priest-in-Charge; The Rev. Arthur C. Delo,
Perpetual Deacon; William D. Van Wart, Gustav Collesides, Wardens;
William D. Van Wart, Treasurer. Deputies: Gustav Collesides, Robert
Meyer, Paul Goble.

KINNELON, Morris Co., ST. DAVID'S (1960/1972). 91 Kinnelon Road, 07405. The
Rev. Albert D. Jousset, Rector; Mrs. Doris Kuhl, Robert A. Ward, Jr.,
Wardens; Mrs. Mary-Esther Arther, Treasurer. Deputies: Mrs. Doris Kuhl,
Robert A. Ward, Jr., Ms. Mary Dale.

LEONIA, Bergen Co., ALL SAINTS' (1893/1926). Park Avenue & Orchard Place,
07605. The Rev. William D. Roeger, Rector. James Avignone, George Korgy,
Wardens; Donald W. Hanson, Treasurer. Deputies: Ms. Nancy Hawkins,
Herbert Mould, Ms. Gwyneth Roeger. Alternate: Ms. Evelyn Jenisch.

LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main Street, 07035.
The Rev. Kenneth W. Poppe, Priest-in-Charge; Donald Knapp, Norman Potter,
Wardens; Mrs. Jean L. Rankin, Treasurer. Deputies: Ms. Joanne Foster,
Edmund R. King, Terence Jordan.

LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Avenue, 07424.
The Rev. C. Edward Keller, Rector; James Bray, Harold Smith, Wardens; Ms.
Doris Hengeveld, Treasurer. Deputies: James Bray, Michael Skal,
Mrs. Gene Young.

LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 East Mt. Pleasant Avenue,
07039. The Rev. J. Carr Holland, Priest-in-Charge; Mrs. Amanda Pearsall,
Donald J. Hamlin, Wardens; Mr. LeRoy Woodruff, Treasurer. Deputies: Mrs.
Dorothy Sutton, Mr. Donald J. Hamlin, Mrs. Amanda Pearsall;
Alternate: LeRoy Woodruff.

*LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). P.O. Box 188, 07853.
The Rev. L. Jerome Taylor, Jr., Vicar; Bruce Foresman, Ms. Phyllis W. Dabal,
Wardens; Bruce Foresman, Treasurer. Deputies: Bruce Foresman, John James.

LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 454 Stuyvesant Avenue, 07071.
The Rev. Coval T. Grater, Rector; Paul Holzherr, Robert Zimmermann, Wardens;
Mrs. Judith Ruggiero, Treasurer. Deputies: Robert Zimmermann, Anthony
Chimento, Jr., Ms. Helene Chimento.

MADISON, Morris Co., GRACE (1854). 4 Madison Avenue, 07940. The Rev. Hayward L.
Levy, Jr., Rector; The Rev. Bruce M. Webber, Curate; Thomas O. Davis,
Paul T. Gorman, Wardens; Robert J. Schoen, Treasurer. Deputies: Mrs. Alpheus
Dolan, Ms. Dolores Johnson, Archibald H. Cashion.

MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Road, 07040.
The Rev. R. Craig Burlington, Rector; A. Robert Tremaine, Hubert L. Pierson,
Wardens; Robert E. Bird, Treasurer. Deputies: A. Robert Tremaine, Robert E.
Bird, Hans Gruenberg, Tilly Jo Emerson.

MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954). P.O. Box 807, Oak Avenue & Parkway, 07607. The Rev. W. Alan King, Rector; The Rev. Frederick W. Hillyer, Deacon; The Rev. Edmund E. Jacobitti, Deacon; John Morgan, Vivian Jones, Wardens; Delbert Coonce, Treasurer. Deputies: Robert H. Meehan, John D. Morgan, Ms. Ruth B. Morgan.

MENDHAM, Morris Co., ST. MARK'S (1873/1957). 7 East Main Street, 07945. The Rev. Philip S. Watters, Rector; Thomas D. Kerr, Mrs. Victoria H. Shurtleff, Wardens; Miss Marian R. Wyson, Treasurer. Deputies: Ms. Susan B.P. Norris, Richard E. Mosher.

MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Avenue, 07432. The Rev. Dr. Donald W. Kimmick, Rector; The Rev. Gilbert B. Ayers, Deacon; William Neal, Joseph Boyle, Wardens; Mrs. Ruth L'Armee, Treasurer. Deputies: Mrs. Katherine Henn, Dr. Joseph Boyle, Mrs. Rita Souther.

MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main Street, 07041. The Rev. Joseph D. Herring, Rector; Mrs. Sean F. Thompson, Warden; Mrs. Herbert F. Carls, Treasurer. Deputies: Robert Cunliffe, Ms. Elizabeth Richardson, P.G. Dover. Alternate: Ms. Alexandra Cole.

MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Road, 07946. The Rev. Alfred L. Salt, Rector; The Rev. Fred C. Magnuson, Deacon; Walter Irvine, Lewis E. Stoye, Wardens; Joseph D'Angerio, Treasurer. Deputies: Donald Braly, David Wyatt, Ms. Marie Obermann.

*MILTON/OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). P.O. Box 186, Milton Rd, 07438. The Rev. Harold N. Cutler, Interim Vicar; Mrs. Dorothy Bartnick, Mrs. Naomi Horsky, Wardens; The Ven. James H. Gambrill, Treasurer. Deputies: Mrs. Dorothy Bartnick, Mrs. Naomi Horsky, Donald E. Brantley.

MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). Valley Road & Bellevue Avenue, 07043. The Rev. Frederick J. Warnecke, Jr., Rector; The Rev. Arthur K. Wing III, Assistant; Robert F. Swett, Mrs. George Gilruth, Jr., Wardens. Deputies: Phillip E. Fleming, Frederick Weidner, Ms. Myra Givens; Alternates: Charles Philips, Ms. Virginia Birney.

MONTCLAIR, Essex Co., ST JOHN'S (1899/1902). 55 Montclair Avenue, 07042. The Rev. Reuel S. Kaighn, Jr., Rector; G. Vance Moser, William A. Carpenter, Wardens; Ms. Janice A. Miller, Treasurer. Deputies: Ms. Ann Eustace, Ms. Judy Turner, Ms. Anne Kaighn.

MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 South Fullerton Avenue, 07042. The Rev. William E. Winters, Interim Rector; The Rev. Frederick L. Redpath, Deacon; The Rev. Dr. Alfred Vail, Pastoral Associate; Leighton Dingley, Mrs. Peter Malcolm, Wardens; Mrs. Richard Hatzenbuehler, Treasurer. Deputies: Mrs. Margaret Kluge, Leighton Dingley, Arthur Lockett. Alternates: Ms. Thelma Sparrow, Ms. Eileen Hall.

MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow Street, 07042. The Rev. Jarrette C. Atkins, Sr., Rector; Mrs. Elaine Jenkins, Ms. Betty Yarborough, Wardens; Mrs. Bernice Tyson, Treasurer. Deputies: Mrs. Elaine Jenkins, Edward M. Jenkins, Mrs. Millie R. Minfee.

- MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand Avenue & Woodland Road, 07645. The Rev. Philip S. Krug, Rector; Kenneth A. Wilson, Ms. Kathryn Latham, Wardens; Ms. Anne Bosch, Treasurer. Deputies: Kenneth A. Wilson, Dr. Donna B. Cosulich, Ms. Kathryn Latham. Alternate: Ms. Barbara Hemink.
- MORRIS PLAINS, Morris Co., ST. PAUL'S (1920/1955). P.O. Box 104, Hillview Avenue at Mountain Way, 07950. The Rev. Dr. David H. Hamilton, Rector; The Rev. Priscilla P. Wood, Curate; Ronald Diamond, Mrs. Penny Jones, Wardens; Ronald Diamond, Treasurer. Deputies: Mrs. Valentine Armstrong, John Espir, Col. Francis K. Newcomer, Jr.
- MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South Street, 07960. The Rev. F. Sanford Cutler, Rector; The Rev. Charles H. Eades, Deacon; William Johnson, Charles Dickerson, Wardens; Samuel K. Tolley, Treasurer. Deputies: Joseph Leidy, Ms. Kay Leidy, Charles Dickerson.
- MORRISTOWN, Morris Co., ST. PETER'S (1827). 70 Maple Avenue, 07960. The Rev. Warren Haynes, Interim Rector; Mrs. A. Ross Eckler, Jonathan O. Simonds, Wardens; Lockwood Rianhard, Treasurer. Deputies: Paul S. Boyer, Ms. Erica S. Davis, William E. Bailey. Alternate: Lockwood Rianhard.
- *MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Avenue, 07856. The Rev. Edward H. Mansley, Vicar; James Cullin, Warden; Harold Weber, Treasurer. Deputies: James A. Zotynia, Mrs. Adelaide Gisler, Francis A. Bourgeois. Alternates: Mrs. Irene Mendyk, Mrs. Bonnie Perkalis.
- MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046. The Rev. Samuel E. Purdy, Rector; Mark E. Campbell, Ms. LaVada Nelson, Wardens; William P. Headden, Treasurer. Deputies: Mark E. Campbell, Ms. Jean Stanfield, Robert Stanfield.
- NEWARK, Essex Co., GRACE (1837). 950 Broad Street, 07102. The Rev. George H. Bowen, Rector; The Rev. L. Denver Hart, Curate; Walter M. Koenig, Herbert D. Thomas, Wardens; Wallace R. Chandler, Jr., Treasurer. Deputies: Mrs. Malcolm Edgar, Herbert D. Thomas, Walter M. Koenig. Alternates: Charles E. Turner, Cameron H. Allen.
- NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad Street, 07104. The Rev. T. James Snodgrass, Rector; The Rev. Cedric Thompson, Deacon; Ms. Esther Roman, Douglas Eldridge, Wardens; Ms. Duressa Pujat, Treasurer. Deputies: Douglas Eldridge, Jose Elvira, Ms. Esther Roman. Alternates: Ms. Janice Newman, Ms. Rosalia Clegg.
- NEWARK, Essex Co., ST. ANDREW'S (1902/1913). P.O. Box 8314, 933 South 17th Street, 07108. The Rev. Abigail J.W. Painter, Rector; Leslie Hughes, Ms. Rita M. Romain, Wardens; Ms. Sebrena Davis, Treasurer. Deputies: William Glover, Ms. Sebrena Davis, Ms. Sheila Barcus.
- NEWARK, Essex Co., ST. BARNABAS' (1852/1867). P.O. Box 7178, 505 West Market Street, 07107. Frank Waiters, Joseph A. Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Joseph A. Dasent, Ms. Dolores Davis, Ms. Eloise Smith.
- NEWARK, Essex Co., ST. JAMES' (1924/1928). 284 Broadway, 07104. The Rev. Peter Boyle, Rector; Peter Maddock, Henry Gaillard, Wardens; Peter Maddock, Treasurer.

NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Avenue, 07107.
LeRoy R. Bonadie, Ms. Jeanne Kunkel, Wardens; Joseph Durham, Treasurer.
Deputies: LeRoy R. Bonadie, Ms. Barbara English, Ms. Constance Mason.

NEWARK, Essex Co., TRINITY CATHEDRAL (1743/1746). (Incorporated as the
Cathedral 1944). 608 Broad Street. Office: 24 Rector Street, 07102.
The Very Rev. Dillard Robinson III, Dean; Darryl James, Assistant; Harold
Sessoms, Ms. Mary Spruel, Wardens; Ms. Helen Breakenridge, Treasurer.
Deputies: Ms. Beverly Anderson, Ms. Grace Robertson, Maseo Ryan.

NEWTON, Sussex Co., CHRIST CHURCH (1769). P.O. Box 146, 62 Main Street,
07860. The Rev. William J. Dougherty, Rector; Robert W. Metsger,
Leonard F. Nichols, Wardens; John B. Gisler, Treasurer. Deputies:
Leonard F. Nichols, Donald F. MacIntosh, Robert W. Metsger.

NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road, 07032.
The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Vincent Riley,
Wardens; Ms. Genevieve Jenny, Treasurer. Deputies: Ms. Mary H. Zook,
Ms. Genevieve Jenny, Vincent Riley.

*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403 - 79th
Street, 07047. The Rev. Wilbur H. Edel, Vicar; Mrs. Helen Bischer,
Warden; Ludwig J. Lund, Jr., Treasurer.

NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit
Street, 07648. The Rev. Paul C. Deckenbach, Rector; The Rev. David C.
Casto, Assistant; William R. Evans, Bernard Schmitter, Wardens; Clifford
Lamb, Treasurer.

NUTLEY, Essex Co., GRACE (1873/1874). 200 Highfield Lane, 07110. The Rev.
Wade A. Renn, Rector. John M.D. Walch, Richard Johantgen, Wardens;
Mrs. Ethel Gehring, Treasurer. Deputies: Hayward Miller, Ms. Elise
Wilde, Ms. Kay Gangi.

*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). P.O. Box 35,
Church Lane, 07436. The Rev. Canon John R. Edler, Vicar; William D.
Lorenzo, Jr., Mrs. Fred Kasica, Wardens; Robert Barker, Treasurer.
Deputies: Robert Barker, Ms. Ruth Holden.

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343
Kinderkamack Road, 07649. The Rev. George C. Allen II, Rector;
Robert Granville, E. Walter Edwards, Wardens; E. Walter Edwards,
Treasurer. Deputies: Les Wallace, Ferdinand D'Esposito, Harold Bartels.

ORANGE, Essex Co., ALL SAINTS' (1876/1885). 438 Valley Street, 07050.
The Rev. William R. Wetherell, Rector; Peter W. Albertis, Marc Costa,
Wardens; Donald Basile, Treasurer. Deputies: Michael C. Albertis,
Peter W. Albertis, Frank P. Ashley.

ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1901/1905). P.O. Box 93, Center
& Pierson Streets, 07050. The Rev. James E. Williams, Rector; Edward R.
Davis, Simon Mitchell, Wardens; Mrs. Kathryn E. Daly, Treasurer.
Deputies: Edward R. Davis, Ms. Kathryn E. Daly.

ORANGE, Essex Co., GRACE (1854). 105 Main Street, 07050. The Rev. Richard H. Schoolmaster, Rector. Frederick Trepkau, Mrs. Olive G. Cruise, Wardens; Howard W. Woods, Treasurer. Deputies: Ms. Mary Tweedale, Howard W. Woods, Ms. Wilhelmina Jahn.

PARAMUS, Bergen Co., ST. MATTHEW'S (1950/1976). 167 Spring Valley Road, 07652. The Rev. Henry Powers, Interim Priest; Roland Raschen, Fred Fisher, Wardens; William Frank, Treasurer. Deputies: Edward Johnson, Ms. Marian Johnson, Dr. William Joosten.

*PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1964). 480 So. Beverwyck Road, 07054. The Rev. John C. Owens, Vicar; Ms. Lorraine M. Billinghamst, Edmund Weiss Jr., Wardens; John Baka, Treasurer. Deputies: Herbert Hagman, George Morr, Mrs. Kathy Niosi. Alternates: Jack Baka, Leo Collins, Mrs. Lorraine Billinghamst.

PASSAIC, Passaic Co., ST. JOHN'S (1859/1902). 215 Lafayette Avenue, 07055. The Rev. Robert K. Dixon, Rector; Kenneth W. Meffen, Ms. David F. Cook, Wardens; Charles Jacobs, Treasurer. Deputies: Ms. Marion De Groat, Ms. Pat De Haan, Valente D. Spina.

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1856/1866). P.O. Box 2153, 99 Pearl Street, 07509. The Rev. Donald R. Shearer, Rector; The Rev. James Delaney, Deacon; The Rev. Richard Isaac, Assistant; Stephen Hall, Thomas Pisaturo, Wardens, John Wasko, Treasurer. Deputies: Mrs. Edith Hall, Edward Johnston, Donald Liddle.

PATERSON, Passaic Co., ST. PAUL'S (1817/1825). 451 Van Houten Street, 07501. The Rev. Harry B. Whitley, Rector; The Rev. Mary Frances Evans, Deacon; The Rev. Robert L. Colyer, Sr., Parish Visitor; Kenneth J. Moser, Alan W. Bowen, Wardens; Ms. Helen C. Beattie, Treasurer. Deputies: Alan W. Bowen, Ms. Elinor M. Bond, Ms. Stefanie Rotsaert.

PATERSON, Passaic Co., TRINITY (1879/1881). 84 Marion Street, 07502. The Rev. Robert F. Kirchgessner, Rector; Joseph Skelton, Harry Barr, Jr., Wardens; Harry Barr, Jr., Treasurer. Deputies: Robert Patrick, Ms. Ethel Peters, Ms. Lynn Kirchgessner.

PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) CHURCH (1856). 500 Hillcrest Boulevard, 08865. The Rev. William E. Eberle, Rector; Russell Stewart, Bert Roling, Wardens; Mrs. Sara Rambo, Treasurer. Deputies: Mrs. Jean Bowden, Mrs. Kay Oakley, Mrs. Carol Marz.

POMPTON LAKES, Passaic Co., CHRIST CHURCH (1798). 400 Ramapo Avenue, 07442. The Rev. John A. Rollins, Rector; Miss C. Marie Riedel, Frank Heringer, Wardens; Wayne Rogers, Treasurer. Deputies: Frank Heringer, Miss C. Marie Riedel, Mrs. Virginia-Martin Royce.

RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951). East Main Street & Franklin Turnpike, 07446. The Rev. Richard M. Louis, Rector; William R. Miller, Robert Brewster, Wardens; John Ehrhart, Treasurer. Deputies: Ms. Emily Kittross, Rodman Robinson, Miles Harvey.

RIDGEFIELD, Bergen Co., ST. JAMES' (1872/1968). 514 Abbott Avenue, 07657. The Rev. Francis S. Bancroft III, Rector; Robert Williams, Dr. Robert D'Emidio, Wardens; Mrs. E. Joyce Knapp, Treasurer. Deputies: Ernest McClelland, Roy Hoffman, Ms. Harriet Van Dyne. Alternates: Ms. Virginia Taylor, Ms. Suzanne Drexler, John Turpanjian.

RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1906/1957). 139 Preston Street, 07660. The Rev. Otto L.M. Lolk, Rector; Charles R. Jacob, John R. Kondel, Wardens; Walter Elliott, Treasurer. Deputies: Ms. Joyce Humphrey, Ms. Marilyn Kondel, Ms. Judy Sirrine. Alternate: Ms. Harriet Slaughter.

RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864/1865). P.O. Box 764, 105 Cottage Place, 07451. The Rev. Richard L. Shimpfky, Rector; The Rev. James O. Cravens, Curate; Richard A. Grimley, Richard C. Freimuth, Wardens; Timothy C. Coughlin, Treasurer. Deputies: Ms. Marjorie Christie, George Crabtree, Ms. Ruth Hook.

RIDGEWOOD, Bergen Co., ST. ELIZABETH'S, (1923/1926). 169 Fairmount Road, 07450. The Rev. Richard B. Andersen, Rector; The Rev. Richard Sloan, Curate; The Rev. Alexander M. Rodger, Rector Emeritus; Phillip E. Goodman, Homer P. Hand, Wardens; Ralph H. Emer, Treasurer. Deputies: Ms. Martha White, George Mackey, Robert Weitz.

*RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). P.O. Box 363, 80 Margaret King Avenue, 07456. The Rev. Clarence C. Searles, Deacon-in Charge; Mrs. Marilyn Milligan, Warden; Miss Maxine M. Milligan, Treasurer. Deputies: Lehman A. Mann, Sr., Mrs. Diane P. Mann, Miss Caron L. Mann.

ROCHELLE PARK, Bergen Co., ST. PETER'S (1909/1959). Rochelle & Becker Avenues, 07662. The Rev. Addison K. Groff, Rector; Norman N. Higgins, G. Robert Parker, Wardens; G. Robert Parker, Treasurer. Deputies: Ms. Carol Meritai, Ms. Barbara Hinckley, Ms. Lillian K. Horn.

RUTHERFORD, Bergen Co., GRACE (1869). West Passaic Avenue & Wood Street, 07070. The Rev. Dr. Phillip C. Cato, Interim Priest; The Rev. Richard N. Pease, Rector Emeritus; Keith G. Mallet, John C. Traficante, Wardens; Richard Erickson, Treasurer. Deputies: Robert J. Hunter, Mrs. Mae Hunter, David S. Mertens.

*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Route 153, 07094. The Rev. David P. Kern, Vicar; Donald B. Roberts, Frank MacCormack, Wardens; Paul L. Schumann, Treasurer. Deputies: Donald B. Roberts, Ms. Alice Billings, Ms. Aurelia McCormack.

SHORT HILLS, Essex Co., CHRIST CHURCH (1882/1883). P.O. Box C, Highland Avenue & Forest Drive. The Rev. David B. Earnest, Rector; The Rev. Paul E. Gilbert, Assistant; Melvin P. Windsor, John L. Dugan, Jr., Wardens; Robert W. Morey, Treasurer. Deputies: William D. Crow, Robert Lydecker, Ms. Sandra Marshall.

SOUTH ORANGE, Essex Co., CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 W. South Orange Avenue, 07079. The Rev. Robert B. Wardrop, Rector; Richard Verney, David T. Dickinson, Wardens; Robert E. Holmes, Treasurer. Deputies: Richard Verney, Robert E. Holmes, David T. Dickinson.

SPARTA, Sussex Co., ST MARY'S (1919/1978). P.O. Box 235, 85 Conestoga Trail, 07871. The Rev. James W.H. Sell, Rector; John E. Lynch, Terance McGreevy, Wardens; Norman Meier, Treasurer. Deputies: John E. Lynch, Bruce A. Whitehouse, Henry E. Richardson. Alternate: Larry Palmer.

STANHOPE, Sussex Co., CHRIST CHURCH (1865). 8 Church Street, 07874. The Rev. Richard P. Constantinos, Rector; William A. Coleman, Jr., Warden; Miss Ruth Jefferson, Treasurer. Deputies: Bruce N. Pritchard, Ms. Joan C. Mazalatis, Ms. Florence A. Cade.

SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963/1980). 179 Hillside Avenue, 07876. The Rev. Robert T. Mason, Rector; James Hubbard, Ms. Nancy Bond, Wardens; George Caras, Treasurer. Deputies: James Hubbard, Mrs. Nancy Talmage, C. Walter Rich.

SUMMIT, Union Co., CALVARY (1854/1861). 31 Woodland Avenue, 07901. The Rev. William H. Strain, Rector; The Rev. Robert V. Morris, Assistant; Dean E. McCumber, Enos L. Beckwith, Jr., Wardens; Edward J. Veitch, Treasurer. Deputies: Ernest May, Robert F. Brown.

TEANECK, Bergen Co., CHRIST CHURCH (1914). 480 Warwick Avenue, 07666. The Rev. John L. Denny, Rector; The Rev. William H. Berlin, Deacon; Edmund Mueller, Paul Hiromura, Wardens; Robert Caesar, Treasurer. Deputies: David Egli, Ms. Cynthia Egli, Ms. Ina McIntosh, Ms. Beryl Bryant. Alternates: Moses Clifton, Ms. Margaret Clifton, Gary Spraker.

TEANECK, Bergen Co., ST. MARK'S (1925/1962). Grange & Chadwick Roads, 07666. The Rev. Bruce R. Bramlett, Rector; John E. Carroll, Ms. Julie Beech, Wardens; Ms. Eleanor Wanner, Treasurer. Deputies: Ms. Carolyn Hales, Richard Zimmerman, Allen Pastryk.

TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (1868/1871). P.O. Box 43, Highwood Avenue & Engle Street, 07670. Miss Anne B. Speirs, Dr. Kenneth King, Jr., Wardens; J. Warren Tapscott, Treasurer. Deputies: Miss Anne B. Speirs, Ms. Lila H. Kane, Mrs. Eleanor B. Tapscott.

TOTOWA BOROUGH, Passaic Co., CHRIST CHURCH (1921/1962). 329 Totowa Road, 07512. The Rev. Philip R. Ramstad, Rector; William Nagel, Louis Padovani, Wardens; John B. Frommelt, Treasurer. Deputies: Ms. Shirley E. Gerhardt, Lee W. Van Denburgh, Ms. Patricia M. Thompson.

*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Road 07082. The Rev. Theodore W. Edwards, Jr., Vicar; Irwin Vanderhoof, Robert L. Kolaritsch, Wardens; David Jones, Treasurer. Deputies: Ferdinand C. Teubner, Ms. Jo Ann Heitzman, Ms. Edna Peterson.

UNION CITY, Hudson Co., GRACE (1884/1893). 3901 Park Avenue, 07087. The Rev. Oscar Gonzalez, Rector; William Ackerman, Bernardo A. Valdes, Wardens; Miss Esther A. Leslie, Treasurer. Deputies: Gustavo Gonzalez, Ms. Bertha McClary, Ms. Brenda Kowal.

UNION CITY, Hudson Co., ST. JOHN'S (1846). 1516 Palisade Avenue, 07087. The Rev. Katrina M. Swanson, Rector; Robert De Georges, Anthony Lo Bue, Wardens; Wilbur Kaufer, Treasurer. Deputies: Ms. Barbara R. Phaire, Anthony Lo Bue, Mark Wright.

- VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT (1929/1957). 36 Gould Street, 07044. The Rev. Robert G. Wagner, Rector. Mrs. Clinton Martin, Samuel E.H. France, Wardens; Richard Ames, Treasurer. Deputies: Ross Martindale, Ms. Mitchell Martin, Ms. Joan Lodge. Alternate: John Zinn.
- WASHINGTON, Warren Co., ST. PETER'S (1881/1964). 125 Broad Street, 07882. The Rev. Walter A. Bell, Rector; William B. Richards, G. Donald Cariss, Wardens; G. Donald Cariss, Treasurer. Deputies: Charles Biggs, Ms. Shirlee Debacco, Ms. Carole Graeme.
- *WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Road, 07470. The Rev. Frederick R. Gutekunst, Vicar; Dr. Jerald M. Honeycutt, Mrs. Ernest Peterson, Wardens; Andrew Hazelton, Treasurer. Deputies: Andrew Hazelton Mrs. Norma Snider, James Newell; Alternate: Dr. Jerald M. Honeycutt.
- *WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253 Marshall Hill Road, 07480. The Rev. Elizabeth A. Habecker, John C. Habecker II, Co-Vicars; Ms. Barbara Harriman, William Yarnall, Wardens; Ms. Joyce Durand, Treasurer. Deputies: Mrs. Annette Jecker, Ms. Judith Ackroyd, Ms. Ruth McLaughlin.
- WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1953). 681 Prospect Avenue, 07052. The Rev. Trevor E.G. Thomas, Rector; Ronald B. Zaph, Frederick L. Smith, Wardens; Ms. Virginia Smith, Treasurer. Deputies: Frederick L. Smith, Mrs. Virginia A. Smith, Ronald B. Zaph.
- WEST ORANGE, Essex Co., HOLY TRINITY, (1907). 315 Main Street, 07052. The Rev. Barton Brown, Rector; Miss Edith Wilson, Charles Meier, Wardens; Karl Force, Treasurer. Deputies: Charles Meier, Ms. Ruth Rigg, Ms. Helen Garvey.
- WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main Street, 07052, The Rev. Harry E. Smith, Rector; John Hirschhoff, Sylvester C. Smith, Wardens; John Meehan, Treasurer. Deputies: Thomas R. Coulter, Ms. Helen Meehan, Jane De Ronde; Alternate Ms. Kathleen Werner.
- WESTWOOD, Bergen Co., GRACE (1906/1925). 9 Harrington Avenue, 07675. The Rev. H. Gaylord Hitchcock, Jr., Rector; The Rev. William A. Butz, Deacon; Michael Rehill, Walter Johnson, Wardens; Ronald Peter, Treasurer; Deputies: Michael F. Rehill, Walter Johnson, Ms. Maureen Damerell.
- WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Streets. The Rev. Dr. Georg Retzlaff, Rector; Raymond Rothe, Mrs. Grace Altschuler, Wardens; Robert Novelle, Treasurer. Deputies: Ms. Susan Gentle, Ms. Bernice Moran, Richard C. Wrede.

"BLESSSED ARE THE DEAD WHO DIE IN THE LORD"

At the Celebration of the Eucharist for the 107th Annual Convention, the Bishop asked that certain of God's faithful servants who have departed this life since last Convention be remembered with thanksgiving before God.

FROM THE EPISCOPACY

Walter C. Klein, retired Bishop of Northern Indiana
J. Milton Richardson, Bishop of Texas
John Vander Horst, retired Suffragan Bishop of Tennessee
Henry K. Sherrill, retired Presiding Bishop
Charles P. Gilson, retired Suffragan Bishop of Hawaii

FROM THE CLERGY FAMILY OF THE DIOCESE

Mary Bowen, mother of the Reverend George Bowen
William White, one-time Priest-in-charge of All Saints' Church, Bergenfield,
and Vicar, Church of the Ascension, Bogota
Norman Stanley Rice, one-time Assistant to the Rector of St. Luke's Church,
Montclair, and St. Peter's Church, Essex Fells, and Assistant Rector,
St. David's Church, Kinnelon
William Lamson Griffin, Jr., one-time Rector, St. Paul's Church, Paterson,
and Rector Emeritus.
John Howard Rosebaugh, one-time Rector of the Church of the Atonement, Tenafly,
and Rector Emeritus
Mrs. Robert J. Clarke, widow of the former Rector of the Church of the Good
Shepherd, Fort Lee
Mrs. Joan N. Isaac, wife of the Reverend Richard A. Isaac.

CERTAIN PERSONS active in this diocese who have been known for their
special contributions

Mary Glenn Rankin, St. George's Church, Maplewood; Treasurer, Episcopal
Churchwomen of the Diocese; Chairperson, Rules of Order Committee,
Diocesan Convention
W. Elliott Cruise, Holy Trinity, West Orange; diocesan layreader and one-time
president of the Layreaders' Guild; member, Committee on Constitution
and Canons; Convention deputy
Malcolm Daily Talbott, Grace Church, Newark; member, several diocesan
committees; General Convention deputy; Parliamentarian
Jean L. Minnick, St. Gregory's Church, Parsippany; warden, member of the
Executive Committee; clerk and administrator; long time parish
secretary, Trinity Church, Irvington.
William Mulford Sayre, St. Luke's Church, Montclair; vestryman
Walter E. Morgan, St. Luke's Church, Montclair, Senior Warden and vestryman
Martin Cook, sometime Senior Warden and vestryman, Church of St. Andrew and
Holy Communion, South Orange

Norman E. Tymeson, sometime Warden and vestryman, Church of St. Andrew and Holy Communion, South Orange
Allen T. Tekirian, vestryman, Church of St. Andrew and Holy Communion, South Orange
Warren A. Schaller, one-time vestryman, Church of St. Andrew and Holy Communion, South Orange
Fannie Moore, Grace Church, Madison, benefactor of Grace Church, Van Vorst, Jersey City, of the Diocese of Newark and frequent supporter of urban and other ministries
Florence Koenig, president, Grace Church, Newark, Episcopal Churchwomen

"May the souls of the faithful departed, through the mercy of God, rest in peace, and may light perpetual shine upon them."

THE BISHOP'S ADDRESS
to the
107th Annual Convention
of the
Diocese of Newark

The Right Reverend John Shelby Spong, D.D.
Bishop of Newark

My Sisters and Brothers:

Grace be unto you and peace from God our Father and from the Lord Jesus Christ.

This 107th Convention of the Diocese of Newark convenes in a national mood of euphoria and expectation. The fifty-two American hostages are safely back in our midst, and with them a wound in our national life has begun to heal. We have just inaugurated the fortieth President of the United States, and there is abundant hope that new faces, new approaches, new priorities will bring solutions to the nagging problems of inflation, energy shortages, and unemployment. There are new smiles on the faces of many of the people of this land. Even the television commentators strike an upbeat note. Hope is a powerful ingredient in progress, and its return is to be welcomed with joy.

But two cautionary notes need to be sounded across this land:

First, there is a significant segment of our population who feel that the new conservative majority in the Senate and the new administration will not be sensitive to their needs. It is clearly too early to tell if their perception is accurate, but there is little doubt that their sense of alienation is real and their level of hope is low. A disproportionate number of these people are black and Hispanic and represent the lower twenty percent of the economic ladder of America. A large majority dwell in urban areas. They are handicapped by prejudice and in many instances are poorly equipped by education or skill to make contributions in a highly technological society. If their fears give way to despair and if their despair turns into anger, they have the power to loose a destructive fury once again in urban America.

It is enormously important that the quality of human compassion must never be allowed to be the exclusive property of either the political liberals or the political conservatives. Whether by direct government help or through the private sector, this country must see that every citizen of this land has certain basic human needs adequately guaranteed. Two years ago to this Convention I outlined those basic human needs. They are a veritable bill of rights for every citizen of this land. Let me state them again.

Our government must guarantee that no person in this land should ever be hungry.

No person should be without proper clothing.

No person should have to live in unsafe housing with inadequate heat, electricity, or water.

No person should be deprived of all the education that he or she needs.

No person should be without adequate medical care.

No person who wants to work should be unemployed or underemployed.

These basic human needs must not be a privilege bestowed by the wealthy on the poor. They should be the absolute rights guaranteed to every person. A nation that can launch a space shot to study Saturn, build the most sophisticated defense system in the world, and develop a gross national product in the trillions of dollars can meet these minimal human standards, or we forfeit our claim to being a moral society.

The new administration and the new Congress need to signal immediately their intention to embrace all of our citizens in the plans they have to revive the economy. Inflation must not be defeated by allowing unemployment to rise, or necessary social services to be curtailed, or human misery to increase among the poor. The building of a strong and adequate national defense must not mask a backing away from the American birthright of justice and equality at home and the American commitment to human rights abroad.

The second cautionary note is that no new administration can change certain realities. The energy shortage is real, and it will not soon go away or respond to political oratory. Overpopulation is a fact exacerbating the world-wide inflation. Even the most basic resources such as water now are in short supply, driving all of us to face and adapt ourselves to real limitations. Modern technology does decrease jobs, and this technology continues to advance. The aspirations of Third World people for a life of more material goods and comfort is not going to abate to serve our comfort.

I suspect that the standard of living of the advanced nations of the world will level off and even decline regardless of what any president does. Inevitably the lifestyle of the people of this land will have to become more simple. Americans will not forever be a nation of dieters while other people are starving. President Reagan will have to work in a radically interdependent world in which his power will be limited.

This country has had three presidents in the last six years. The hope of previous new beginnings under Presidents Ford and Carter was dashed on the hard fact that no simple or simplistic solutions to the complexities of our day can be found. The American people need to learn patience and restraint. If we do not, the hope and euphoria that greeted the inauguration of our fortieth President will quickly turn sour, and we will search once more for a new panacea that, in fact, does not exist.

In so critical a time of change and transition, of hope and fear in our national life, the church on every level must be prepared to speak with informed boldness to the public issues of our day. The Christian church, I am convinced, has a vocation to be the conscience of our communities, our state, our nation, our world. Surely our Lord's words that his disciples are to be leaven in the lump, light in the darkness, salt of the earth gives substance to his call to us to accept this vocation.

As the Bishop of Newark, I believe it is my responsibility to be involved with public issues in the public arena. I do not speak for the church in this diocese--only this Convention with lay and clergy participation can do that--but I do speak as a Christian leader to the church and to the world. With the power of this episcopal office, I intend to be an advocate for the cause of justice, an enemy to human oppression, a champion of a free and open society, and an interpreter of the long-range realities which will require major adjustments to our values and in our lives. I hope the clergy in every congregation will do likewise with the power of their office.

To make this public advocacy informed, I intend to appoint at this Convention a new Commission on Christian Social Relations. It will be a carefully selected, representative, and balanced commission whose task it will be to bring public issues to the attention of the church in a well researched manner. We will charge them to identify and bring before future gatherings of this Convention public issues which they believe the church in this diocese ought to address. They will place before us the opportunity of speaking to our world with a corporate prophetic voice. If this commission does its work well, future Conventions will be lively indeed.

When I turn my attention to focus on the life of our diocese to assess the past year, I am filled with deep joy and genuine thanksgiving. This is a great diocese with great clergy and great lay leadership. It is a diocese that is learning to work together, to be supportive one of another.

I am certainly aware that my style of episcopacy makes demands, and I am particularly grateful for the love and support that the clergy of this diocese have provided me. I yearn to provide them with that same love and support in their varying styles of ministry.

We have a marvelous mixture of veteran clergy, who have given many years of competent and dedicated leadership within this diocese, and vigorous and talented new clergy, who have only recently begun to enrich our life. A diocese that in one year can note the retirement of such giants as Richard Pease in Rutherford, Hughes Garvin in Morristown, and Henry Powers in Tenafly and at the same time greet the clergy newcomers in the Class of 1980 that Archdeacon James Gambrill has introduced to this Convention must know that we are fortunate indeed to be the recipients of the gifts of both old and new. A diocese rises or falls on the strength of its clergy. They are the primary reason that the life of this diocese is so vibrant.

Review with me for just a moment the high points of our diocesan life this past year so that we might relish them anew with joyous memory. 1980 was a time of unprecedented achievement worthy of recollection.

January 12, 1980: The scene was the Gymnasium of Seton Hall University. Here 1,800 Episcopalians from our diocese gathered for a giant rally that launched our ACTS/Venture in Mission campaign. Former Presiding Bishop John E. Hines opened to us new horizons and invited us to share his vision. He stated his desire to be adopted as a member of this diocese. Unanimously we accepted.

February 1, 1980: Our 106th Convention was addressed by our Presiding Bishop John Allin. His gracious good humor captivated our people. The Convention revealed a surge of new life, new vitality, and new leadership. The criteria for ACTS/VIM grants were adopted. The ACTS/VIM Board was elected. It was a mark of the courage and confidence of this diocese that we decided how to spend the ACTS/VIM money and who would oversee it before we actually raised it. Such courage and confidence is highly becoming.

March 30, 1980: By resolution of this Convention we planned a Service of Thanksgiving to conclude our campaign on Palm Sunday. We knew at that point that our goal of \$6,000,000 would not be reached by that date, but we wanted to be above \$5,000,000. We felt sure that if we reached \$5,000,000 by Palm Sunday, the necessary momentum for eventual success would be created. It was too close for comfort. As we processed across Park Place to the Cathedral to start the service, I was given the pledge that lifted us above that desired goal.

May 29, 1980: We extended the campaign until June 1 in order to achieve our goal. So many members of this diocese had worked so hard that the joy of victory could not be denied. Only three days before the June 1 deadline, we broke over the top. The Diocese of Newark had set and achieved the highest goal of any Episcopal diocese in the United States. One could almost watch the sense of pride embrace this diocesan family and feel a new-found power flowing in our veins. Each of us felt bigger. Congregations took on new courage, new vision. The spirit of depression and defeat seemed to be lifting visibly. That was a spectacular achievement. I hope you can even now embrace and celebrate its full meaning.

September 17 to October 29, 1980: In the Fall of 1980 over 1,200 vestry members and clergy gathered in nine convocation dinners to hear of future plans and to discuss future program. At those dinners the filmstrip, "The Vine and the Branches," produced by the Communications Commission of our diocese was shown. I had a chance to talk to our leadership people about the Episcopal Camp and Conference Center that has now begun its pilgrimage from dreams into reality.

October 28, 1980: This date brought to our diocese through the New Dimensions series the mind-stretching lectures of R. Buckminster Fuller. This living genius shared everything from the scientific accomplishments that underlie the technological revolution to his own intense and personal

faith in the living God and in the hope of life after death. It was a rich day in the life of our diocese; for me, it was the intellectual high point of the year.

December 7, 1980: At a packed Cathedral we commissioned fifty persons as diocesan lay ministers. These people had spent more than one year preparing for this office under the direction of some of the finest teachers among our clergy. We are still engaged in working out details to maximize the contribution they have to make, but we rejoice to see this ministry take form and begin to grow.

December 31, 1980: Our Finance Office informed me that counting the valuation of land, we have collected over \$3,000,000 of the \$6,000,000 pledged to ACTS/VIM in the first year. A remarkable performance.

January 15, 1981: On this day the final diocesan event since the last Convention took place when our clergy and people filled our Cathedral to celebrate the life of Martin Luther King, Jr. It was for me a moving moment of worship. A new emphasis entered our diocese as we embraced this man in our calendar of holy days, giving new meaning to the urban work we are developing as a church.

Those are the events that stand out as I survey the time since our 106th Convention. It was a rich year filled with vitality, power, and hope. It was a year that made me proud to be a part of this diocese. I hope you feel and share that pride.

Undergirding these events and prompted by our expanded activity, three major staff changes were announced during the year.

The Venerable James H. Gambrill, Archdeacon for Missions and Urban Strategy, was appointed Vicar General of the diocese and given major new responsibilities as the Bishop's first deputy. Jim Gambrill is a joy to work with, and he has my complete confidence.

Sally Kemp was named the Bishop's Executive Officer and also took on major new assignments that stretched her work week beyond that which any position should require. She is an invaluable person whose energy, competence, and dedication are admired by all who know her and whose advice is now available to the entire structure of diocesan life through her membership on what we call the core staff.

Mabel Allen assumed in August the editorship of our diocesan publication, the VOICE. Anyone who has been reading the VOICE since that time must surely have noticed the startling improvement. Mrs. Allen brings to her position editorial genius, deep involvement in the life of the church, and a vision of where the church must go that equip her well for this task. Mrs. Allen also serves as our Director of Public Relations and Press Officer. She does a superior job, and we are much in her debt.

When we move from diocesan activities to look at what is happening in our congregations, there is an even greater cause for rejoicing. Revitalization is taking hold, and renewal with integrity is occurring in our churches. Let me cite quickly several of our congregations that I have either visited recently or been otherwise involved with where the Spirit is moving, where the people are responding, and where life is expanding.

St. Andrew's, Newark: This church, once thought to be dying, has staged a dramatic comeback under the leadership of their rector, the Rev. Abigail Painter. There is a contagious quality of love in that congregation; there is a deep sense of community that embraces one and all. This diocese has much to learn from St. Andrew's.

St. Agnes', East Orange: In a November service at St. Agnes', seventeen people were confirmed, two were received, and seventy-five adults reaffirmed their baptismal vows and received the laying on of hands. The vicar, the Rev. Cyprian Fields, can light up the world with his smile. St. Agnes' may be the most dramatic example of congregational resurrection I have ever seen.

St. Paul's, Chatham: I had lunch with a member of that church recently who said, "Bishop, I don't know where it's going to stop. It can't go on like this forever." "What do you mean?" I asked in alarm. "Every Sunday," he said, "attendance is bigger than the last. The canvass exceeded all expectations. Our new rector, John Branson, is loved by everyone."

St. Mary's, Sparta: This church achieved a forty-four percent increase in giving this year. Their rector, the Rev. James W. H. Sell, has had to curtail some outside activities because his church is growing so much faster than he anticipated. "It was never like this in West Virginia," he was heard to say.

House of Prayer, Newark: On January 4, 1981, I visited this church at 4:00 p.m. One hundred ninety-four people gathered for worship. Sixteen were confirmed or received. The service was half in Spanish and half in English. A Puerto Rican combo supplied music. A feast of American and Latin foods was served following the service. The pinata was broken. A dance featuring Latin music concluded the evening. The Rev. James Snodgrass, the able rector, has brought that church into a relationship with the community in significant ways.

St. Mary's, Belvidere, and St. Peter's, Washington: Under the genial, caring, and experienced rectorship of the Rev. Walter Bell, St. Mary's, Belvidere, had a twenty-seven percent increase in attendance, and St. Peter's, Washington, climbed out of a financial problem that has plagued them for years. Walter Bell is the epitome of the excellent country parson--beloved and trusted by his people, an effective educator, pastor, and community leader.

Holy Innocents', Hoboken: The Rev. Geoffrey Curtiss' congregation now averages fifty to sixty people per Sunday in a church that has not had a full-time rector for years. Holy Innocents' is making inroads in the

community of Hoboken that few thought possible even two years ago. As Diocesan Youth Missioner he has also won the trust and admiration of our young people. Their presence at this Convention is a source of much joy to us.

There are other places that I could mention. These are simply my recent experiences. But they say to me that vital stirrings are happening in the churches of our diocese that give evidence of significant growth and new life. I am convinced now that there is no church in this diocese that is hopeless and there is no decline that cannot be turned around. I am increasingly certain that a church does not die because of external changes. A church dies only because of internal reasons. Churches die because they cannot adjust or adapt to changing realities. They die because their energies are focused on their institutional survival rather than upon their mission. They die because they look at their world and see problems rather than opportunities. If revival and renewal can take place in St. Agnes', East Orange, or House of Prayer, Newark, then it can take place anywhere. A spirit is moving among us that cannot be denied.

The Diocese of Newark is blessed with opportunity. We can pioneer and learn how to be the church in urban areas, suburban areas, and rural areas. In Fort Lee and Secaucus we have the chance to discover how to be the church in transient, high rise communities. The Rev. Richard Gressle and the Rev. David Kern, who lead our effort in those two unique communities, might well turn out to be the missionary heroes of the church in our day; for, dear friends, the price of energy in a hundred years will make the single-family dwelling go the way of the gas-guzzling Buick. We as a church are going to need creative transitional leadership as our society moves into increasing communal housing patterns. These two priests and their congregations are already working on that frontier.

There may be more exciting dioceses blessed with more unique opportunities than we have in the Diocese of Newark, but I must tell you that they have not yet come to my attention. What a privilege it is to live in this place, to confront these opportunities and challenges. I call you to be bold and daring and to risk the loss of yesterday's security in the hope of baptizing the emerging opportunities of tomorrow's world with the presence of our Christ.

At this Convention you will be informed of three new directions which have been initiated since last year. One is a project of the Newark Episcopal Cooperative for Ministry and Mission which will be reported to you by the Executive Director of NECM, a gifted urbanologist, Clarence Leon Williams. That will be the opening of a classical school in September of 1981 for children in the primary grades in the City of Newark. I commend this to your attention.

The other two projects need your endorsement, at least in principle, so that the committees developing these plans may know that they are doing so with the authority and the encouragement of this Convention.

The first is the establishment of an additional Episcopal retirement community in this diocese. The waiting period for residency at Heath Village and House of the Good Shepherd in Hackettstown is approximately five years. Everywhere I go, people speak of the need for additional retirement facilities. They also express the hope that new facilities might be located closer to the heart of our diocese.

A blue-ribbon committee chaired first by William Crow, a member of Christ Church, Short Hills, and now chaired by Eliot Knight of Grace Church, Madison, with Dorothy Willis of St. Paul's, Chatham, as vice-chairperson, has been hard at work on this for over a year. They will report their progress to you. I will say, however, that interest in this project is so high that people in this diocese have lent to this committee sufficient funds to get the project's feasibility study underway. They did this convinced that the need was so apparent that the money could be returned when the project was solvent. Experience in other dioceses where similar projects have been undertaken has indicated that the necessary support can be found to launch the project and that it becomes solvent and self-supporting in a relatively short period of time.

If this Convention endorses this project in principle, the committee along with the Bishop has agreed to raise the necessary capital from individuals who have indicated an interest and who, we believe, are ready and eager to support this venture. I ask you to listen carefully to Eliot Knight's presentation and to vote positively to endorse this program in principle as a new ministry of the Diocese of Newark.

The last major item that will be before you is the proposal to form the Diocese of Newark Federal Credit Union. This proposal comes to you from a group of our clergy and lay people. It has received an initial grant of \$50,000 and consideration for \$70,000 more from the ACTS/VIM Board. In my mind that was the most creative and daring grant the ACTS/VIM Board approved. I am proud of their vision.

The ultimate success of this proposal, however, depends upon the people of our diocese being willing to open savings accounts in this credit union, thereby making capital available. There is no risk to the investors. Individual accounts in Federal Credit Unions are guaranteed by the Federal government up to \$100,000. The experience of the credit union movement indicates that interest rates paid by local credit unions normally are competitive with the rates paid on savings accounts with local savings and loan associations or local banks.

Parishes, parish groups, diocesan organizations, or individuals can become shareholders simply by opening savings accounts in the Credit Union. It is the further intention of the Diocesan Credit Union to establish local community development credit unions in rural and urban lower income communities of need throughout our diocese. The local credit unions established through the Diocesan Credit Union will thereby empower local community people to gain the control of their own money in their own communities and to have a significant impact on the decisions that affect their lives. People who have responded to this proposal proclaim this total plan the first of its

kind in the nation. Furthermore, it will enable our church to stand as a friend and helper in the midst of many people who are not accustomed to viewing the church as an ally in their struggle for human dignity. I hope this Convention will not tremble at our own audacity.

Because you will want to take information back to the members of your congregations, we have arranged for an open hearing tonight at which this project will be explained in detail and questions you have might be answered. Tomorrow a resolution arising from this address will come before you for your approval. It is a breathtaking proposal in its scope and potential. I commend it to your thorough investigation and to your support.

Let me quickly touch a few issues that need your attention.

1. If it is the will of this Convention to do so, I would like to see the General Convention of our church memorialized to make the necessary canonical changes to allow the lay administration of the Holy Communion to sick and shut-in members of the parish. With the knowledge of the House of Bishops, an experiment in one parish in this diocese has gone on for the past year. At the conclusion of the Sunday Eucharist, specially appointed and trained lay persons rise and announce to whom they will be taking the Eucharist in the name of the congregation. They come forward, take the bread and wine consecrated in that service, and go immediately to homes, hospitals, and nursing homes where recipients, already notified, are waiting to be embraced in the Eucharistic actions of their parish. These lay visitors read and discuss the lections for the day with the shut-in, they pray together, and they administer the Eucharist.

That parish reports enormous enthusiasm on the part of the sick and shut-in members as well as among those providing this ministry. I think the time has come to free the Eucharist from the requirement of ordained administration so that the Eucharist may truly be the sacrament of the whole people of God. Our Roman Catholic brothers and sisters have already moved in this direction. I commend such a resolution to you.

2. The Diocese of Newark is now related to three retirement communities: Heath Village and House of the Good Shepherd in Hackettstown and House of the Holy Comforter in West Orange. As already noted, a fourth such facility is on the drawing board. The number of residents of this diocese and this state who are over sixty-five is increasing, and demographic studies indicate that these figures will continue to move upward. I would like to see our church place a new focus and new emphasis on the needs of our older people on both local and diocesan levels.

To make us conscious of this ministry on a regular basis, I hope you will adopt the resolution to make Age in Action emphasis a part of the annual program of this diocese and express your approval of the feature in that resolution designating the Sunday of that week as a time when a voluntary offering might be taken in our congregations for the fellowship fund of each institution to assist residents who do not have the means of self-support. Our present three institutions would initiate this process by working together to prepare educational materials for the use of our churches

on that Sunday--bulletin covers, offering envelopes, and whatever else might be needed to bring their work to the attention of our people. The offering would be divided among these diocesan facilities based on the population of the facility. This would not be a mandatory offering, but I do urge this Convention to encourage it and endorse it for recommendation to our churches.

3. The ecumenical movement in New Jersey is vital and alive. Under the leadership of John Rollins, chairman of our Ecumenical Relations Commission, conversations have been opened with reform Judaism that have been enlightening and helpful.

The Diocese of Newark has moved significantly and more substantially into the New Jersey Council of Churches. The only change I would urge upon this body in the budget which the Budget Committee has presented to you is increased support for the New Jersey Council of Churches. Currently this diocese is not giving its fair share for the support of that organization, and we are, in fact, not even supporting the Council appropriately for services they actually provide for us. They are the staff for investigation and study of the major social issues before the state and the nation. They are our line of communication to the State Legislature, the Attorney General, and the Governor. The New Jersey Council of Churches is an effective and praiseworthy organization, and our present support is negligible. A significant increase in this budget item would be appropriate.

My own perception is that our relationships with Roman Catholics have never been better. They are open, honest, confrontive, but still loving. I have urged upon my friends and counterparts, Archbishop Peter L. Gerety and Bishop Frank J. Rodimer, and upon their Ecumenical Commissions an open and public dialogue on two major areas of conflict that have come to the surface this past year: first, theological openness which raises the question about all infallibility claims and which is focused so sharply in the Vatican treatment of the world-renowned Roman Catholic ecumenical theologian, Professor Hans Kung of Tübingen; and second, human sexuality which raises the questions of required celibacy for clergy, birth control, abortion, and definition of women by the church and the place of women in the structures of the church including the structures of priesthood and episcopacy. These two areas are the flashpoints of controversy in the ecumenical movement between Anglicans and Roman Catholics today.

I am not certain that we can resolve these differences by public dialogue in New Jersey, but we can create an atmosphere of trust in which these issues can be examined openly, honestly, and lovingly. We can remove misunderstanding. These are public issues and need to be discussed in the public arena because they affect all people. The cause of Christ demands that all sides of the truth of God and its implications for human values and human behavior be explored by the church in its several manifestations.

My experience this past year has convinced me that there is enormous support for this discussion among Roman Catholic laity and clergy. They have urged me to continue to press for this public dialogue. For the sake of these

people and for the sake of people outside both our traditions, I will do so. Sexism, like racism, needs to be exposed whether it is in the church or in the social order, whether it is secular or shrouded in something called Sacred Tradition.

Negotiations between the Episcopal and Roman Catholic Ecumenical Commissions of our respective dioceses are underway at this moment to see if we have the strength and the necessary commitment to ecumenicity to face these critical issues publicly. With all my heart I hope these negotiations will succeed and we can look forward to a public ecumenical dialogue this coming fall. It would be of great significance for our churches, for New Jersey, and perhaps even for our nation and our world.

Let me peer into the immediate future for just a moment and seek to share with you some general and specific goals. The Camp and Conference Center, when completed, will provide a source of generating power to every parish, mission, and organization of our diocese. I expect to announce significant progress on this center by next year's Convention.

I hope to see more full-time ministry at work in our urban areas. We have proven this year that we can be a living church in the city. We now must seek to expand that beginning. Hudson County, Paterson, and Passaic offer opportunities for implementing newly developed urban strategies of cooperation.

New congregations are crying to be reopened or built in Vernon, Budd Lake, and Hopatcong. Aided by our Task Force on the Revitalization of Suburban Churches, we will be exploring ways to vitalize and invigorate suburban church life. Through programs of continued education for our clergy, through courses for the laity through the Lay School of Christian Studies, and through the New Dimensions series we will continue our firm diocesan commitment to Christian scholarship in a rapidly changing world. It is an exciting year ahead. I call you to enter it with courage and expectancy.

I close by saying thank you for your prayers, your love, and your support during this past year. It has been a source of sustaining power to me. It has held me up on difficult days, in trying circumstances. This diocese provides me with an increasing sense of deep community.

I have always dreamed of a church where the sense of commitment was so intense, the life of worship was so real, and the sense of belonging to a community of faith was so deep that we could face any issue, grapple with any truth, and contend with each other from varying perspectives with the kind of radical and honest integrity that would bring honor and respect to the whole Christian enterprise. This is exactly what I see being born and growing in the Diocese of Newark. It is a dangerous role for a church to aspire to play. It will challenge superficiality and heighten tension. But it is the role to which I believe the Church of Jesus Christ is called, and it is a fitting role for the people of this diocese who are privileged to be in this place at this time.

May God grant us the wisdom and the courage for the facing of our time.

Amen.

CONVENTION ATTENDANCE RECORD

CLERGY

BISHOP

The Right Reverend John Shelby Spong

PRESBYTERS

Allen, Donald H.
Allen, George C. II
Andersen, Richard B.
Atkins, Jarrette C. Sr.
Baldwin, Donald B.
Baldwin, Harris E.
Bancroft, Francis S III
Beers, Donald W.
Bell, Walter A.
Bennett, R. Dudley
Bigelow, Page S.
Blackburn, James C.
Bowen, George H.
Bramlett, Bruce R.
Branson, John H. III
Brant, George H.
Brown, Barton
Burlington, R. Craig
Carlson, Walter D.
Carr, Francis W.
Cato, Phillip C.
Chasse, Richard P.
Constantinos, Richard P.
Coon, Waldron L.
Cranston, Dale L.
Cravens, James O.
Croneberger, John P.
Curtiss, Geoffrey B.
Cutler, F. Sanford
Dawson, George R.
Deckenbach, Paul C.
Denny, John L.
Dixon, Robert K.
Dougherty, William J.
Dwyer, Harold J. Jr.
Earnest, David B.
Eberle, William E.
Edel, Wilbur H.
Edler, John R.
Edwards, Phyllis A.
Edwards, Theodore W. Jr.
Ellinger, William
Fields, Cyprian W.
Fisher, Charles R.
Fox, Frederick C. III
Galantowicz, Deena McH.

Gambrill, James H.
Garvin, S. Hughes
Gilbert, Paul E.
Gonzalez, Oscar
Grater, Coval T.
Gressle, Richard L.
Groff, Addison K.
Gutekunst, Frederick R.
Gwynn, E. John
Habecker, Elizabeth A.
Habecker, John C. II
Haines, Denise G.
Hamilton, David H.
Hart, L. Denver
Hayden, J. Eric
Herring Joseph D.
Hitchcock, H. Gaylord Jr.
Holland, J. Carr III
Jannucci, James F.
Jousset, Albert D.
Kaighn, Reuel S.
Keller, C. Edward
Kern, David P.
Kimmick, Donald W.
King, W. Alan
Kirchgessner, Robert F.
Krug, Philip S.
Levy, Hayward L.
Lewis, Walter E.
Lolk, Otto L.M.
Louis, Richard M.
MacDonell, Alexander H.
Maitland, Robert H., Jr.
Mansley, Edward H.
Martin, Edward E. Jr.
Mason, Robert T.
Mayo, Robert A.
McKelvey, Jack M.
Morris, Robert V.
Negrotto, John J.
Neske, Robert N.
Owens, John C.
Painter, Abigail J.W.
Palmer, Archie M. Jr.
Partridge, Edmund B.

Partridge, Ivan H.
 Pedersen, Arthur G.
 Petty, Jess J. Jr.
 Pisani, Gerard A. Jr.
 Poffenbarger, George II
 Polglase, Kenneth A.
 Powers, Henry
 Purdy, Samuel E.
 Ramstad, Philip R.
 Renn, Wade A.
 Retzlaff, Georg
 Rickey, David B.
 Robinson, Dillard III
 Roeger, William D.
 Rollins, John A.
 St. George, David
 Salmon, John F. Jr.
 Salt, Alfred L.
 Sanborn, John T.
 Schoolmaster, Richard H.
 Schroeder, Donald J.
 Schwab, A. Wayne
 Sell, James W.H.
 Shearer, Donald R.
 Shimpfky, Richard L.
 Sickles, Clarence W.
 Sloan, Richard D.

Smith, Harry E.
 Smith, Leslie C.
 Snodgrass, T. James
 Stanton, John F.
 Strain, William H.
 Swanson, George G.
 Swanson, Katrina M.
 Taylor, Alton H.
 Taylor, L. Jerome Jr.
 Thomas, David R.
 Thomas, Trevor E.
 Thorn, Jack H.
 Valdes, Joaquin
 Vang, Marshall J.
 Wagner, Robert G.
 Walk, Donald A.
 Wardrop, Robert B.
 Warnecke, Frederick J. Jr.
 Warner, Keithly R.S.
 Watters, Philip S.
 Whitley, Harry B.
 Wiesner, A. Donald
 Williams, James E.
 Wing, Arthur K. III
 Winters, William B.
 Wittig, Nancy H.
 Wood, Priscilla P.

DEACONS

Ayres, Gilbert B.
 Butz, William A.
 Canham, Elizabeth J.
 Delaney, James W.
 Delo, Arthur C.
 Eades, Charles H.
 Evans, Mary Frances

Hillyer, Frederick W. Jr.
 Jacobitti, Edmund E.
 Magnuson, Fred C.
 Redpath, Frederick L.
 Searles, Clarence
 Thompson, Cedric F.S.

COMMUNITY ST. JOHN BAPTIST

The Reverend Mother: Elizabeth Anne

Sister Katherine Veronica

Sister Susanne Elizabeth

CLERGY NOT CANONICALLY RESIDENT

Haynes, Warren
 Macneice, A. Donor
 McGregor, William H.

Poppe, Kenneth
 Soto, Onell
 Webber, Bruce M.

NOTE: This list was compiled from the registration cards
 received at Convention.

THE ANNUAL CONVENTION

The 107th Annual Convention of the Protestant Episcopal Church in the Diocese of Newark was held on Friday, January 30, 1981, and Saturday, January 31, 1981, in the Hotel Robert Treat, Newark, New Jersey.

The Eucharist was celebrated at 1:00 p.m. on Friday, January 30, and at 8:30 a.m. on Saturday, January 31, by the Right Reverend John Shelby Spong, D.D., Bishop of Newark.

FRIDAY AFTERNOON SESSION

The business session was called to order at 2:30 p.m. with the Bishop of Newark in the Chair. There was a quorum in both orders, and the Convention was declared ready for business.

Attendance cards signed by deputies indicate the following were present:

BISHOPS.	1
PRESBYTERS	144
DEACONS.	14
LAY DEPUTIES	374
TOTAL DEPUTIES (Clerical & Lay)	533
NUMBER OF CONGREGATIONS REPRESENTED.	132

REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert, and seconded, the agenda was proposed.

A motion to open the polls from 4:45 p.m. until ten minutes after the Bishop's Address was withdrawn after the Chair declared that polls would open for fifteen minutes at 4:45 p.m. and re-open for ten minutes at the close of the Bishop's Address.

On motion, seconded, and passed, the following Agenda was adopted as amended.

107th ANNUAL CONVENTION
DIOCESE OF NEWARK
January 30-31, 1981

AGENDA

FRIDAY, JANUARY 30

1:00 p.m.	Eucharist, Trinity Cathedral
2:30	Business session, Robert Treat Hotel
	-- Call to Order
	-- Determination of Quorum
	-- Adoption of Agenda

- Tribute to the late Malcolm D. Talbott
- Call for Resolutions
- Reports

Committee on Rules of Order
Secretary of Convention
Treasurer of Convention

- Appointment of Parliamentarian
- Appointment of Committee on Rights of Clerical Deputies
- Appointment of Committee on Rights of Lay Deputies
- Committee on Elections
- Ballot for No Contest Elections
- Institution of Secretary of 107th Annual Convention
- Appointment of Assistant Secretaries

3:00 ORDER OF THE DAY: The Budget

- Presentation and adoption of Budget Procedure
- Presentation of Rules of Debate for the Budget
- Presentation of 1981 Budget
- Call for Resolutions on Budget

3:30 Reports

ACTS/Vim Board
Constitution and Canons

4:30 Special Report: Credit Union
4:45 First Ballot: Polls open until 5:00 p.m.
5:00 RECESS
6:00 Dinner served/introduction of Clergy
Bishop's Address
First Ballot: Polls re-open for 10 minutes
8:15 Hearings: Budget
Resolutions
Credit Union

SATURDAY, JANUARY 31

8:30 a.m. Eucharist, Trinity Cathedral
10:00 Business session, Robert Treat Hotel
Second Ballot
-- Reports
New and Extinct Parishes
Standing Commission on Clergy Salaries
Committee on Resolutions
-- Special Reports
Retirement Community
NECM (Newark Episcopal Cooperative for Ministry and Mission)
Credit Union

12:00 Prayers
Third Ballot
Luncheon

1:30	Business Session
	-- Report: Committee on Resolutions
2:00	ORDER OF THE DAY: The Budget
3:00	Report: Committee on Bishop's Address
	Reports filed by title
	Election: Committee on Constitution and Canons
	Bishop's Appointments to Commission on Ministry
	Appointment of Committee to Certify Minutes
	Bishop's Appointments
	Unfinished Business
	Resolution of Greeting
5:00	Adjournment

TRIBUTE TO MALCOLM D. TALBOTT

On motion by the Rev. George Bowen, rector of Grace Church, Newark, and seconded, the following resolution was unanimously adopted:

WHEREAS this Convention reflects upon the life of Malcolm Daily Talbott who died July 8, 1980, and

WHEREAS Malcolm served this diocese as a member of the Commission on Ministry, Diocesan Council, Standing Committee, and the ACTS/Vim Committee, and

WHEREAS he was an officer of the Diocesan Convention, having been Parliamentarian and a member of the Committee on the Dispatch of Business for many years, and

WHEREAS he represented the people of this diocese on four occasions at the General Convention, and

WHEREAS his love of the city - Newark in particular where he made his home - was manifested with deep devotion to Rutgers University and its School of Law, the New Jersey Symphony, the Urban League, his beloved Grace Church, and in tireless efforts in behalf of social justice, and

WHEREAS the leadership, commitment, and personal involvement in those areas that were keen in his intellect and warm in his heart will continue to be felt by his contemporaries and those who follow,

BE IT RESOLVED that this Convention records its deep gratitude and love for the generous and good works of its friend, Malcolm Daily Talbott, and

BE IT FURTHER RESOLVED that the journal of the 107th Annual Convention of the Diocese of Newark be dedicated to his memory.

The Bishop requested the Convention to stand as prayer was offered in memory of Malcolm Daily Talbott.

RESOLUTIONS ON NEW MATTER

The Chair received the following resolutions which were referred to the Committee on Resolutions:

- A resolution concerning the re-establishment of the death penalty in New Jersey
- A resolution to review calculation of diocesan askings

RESOLUTION OF COURTESY

The Rev. Paul C. Deckenbach presented the following resolution:

BE IT RESOLVED that the courtesy of seat and voice be accorded the lay members of the Diocesan Council and the Standing Committee who are not deputies to this Convention; to the Reverend Paul L. Stagg, the Reverend Arthur Jones, the Reverend William McGregor, Dr. George Younger, Mr. Carl Santaniello, Mr. David Stickle, Mr. Clarence Williams, Mrs. Mabel Allen, Mrs. Sally Kemp, the Reverend Kenneth Poppe, the Reverend Warren Haynes, the Reverend Elizabeth Canham, the Reverend Donor Macneice, the Reverend Robert Dickson, Mrs. Jean Stufflebeem, the Reverend L. Denver Hart, the Sisters of St. John Baptist, the Reverend Bruce Webber, Mr. Terrence DeCastro.

The name of Mrs. Lorraine Chiaventone was added to the resolution; the name of the Rev. L. Denver Hart was deleted and he was accorded full Convention status.

On motion by the Rev. Mr. Deckenbach, and seconded, the resolution was adopted as amended.

REPORT OF THE COMMITTEE ON RULES OF ORDER

The Committee on Rules of Order for the 107th Annual Convention recommended that the Rules of Order for the 106th Annual Convention, pages 66-70 of the Journal of the Diocese of Newark, 1980, be in effect for this Convention, with the following recommendations:

Section VI.B. to read as follows: Any member of the Convention desiring to make nominations for any office or offices to be filled by Convention, shall, at least fifty (50) days before the date of the Convention, submit the same in writing to the Secretary on the Committee of Elections' official nomination form. The nominator shall also furnish on the nomination form the nominee's qualifications, consent, and understanding of the responsibilities of the office sought.

Section XIX to read as follows: All reports requiring Convention action shall be in writing and shall be in the possession of the deputies prior to Convention. All other reports submitted to Convention shall be read by title only.

JOHN C. OWENS, Chairman

On motion by the Rev. John Owens, and seconded, the report of the Committee on Rules of Order was accepted.

REPORT OF THE SECRETARY OF THE CONVENTION

The Secretary of Convention presented the following report:

The Secretary of the Convention has performed the duties of this office during the Convention year in accordance with the Constitution and Canons and has complied with the requirements for notifying deputies to the 107th Annual Convention of the Diocese of Newark now in session.

In addition the Secretary has made a concerted effort to inform clergy and laity of the importance of the Parochial Report.

BEVERLY ANDERSON
Secretary of the Convention
Diocese of Newark

On motion by Mrs. Anderson, and seconded, the report of the Secretary of the Convention was accepted.

REPORT OF THE TREASURER OF THE CONVENTION

On motion, seconded and passed, the Convention received from Mr. Carl Santaniello, reporting for the Treasurer, the Statement of the Diocesan Council of Cash Receipts and Disbursements vs. Diocesan Unified Budget, dated December 31, 1980, subject to audit.

PARLIAMENTARIAN

The President appointed the Honorable Richard McGlynn of Christ Church, Short Hills, as Parliamentarian for the 107th Annual Convention.

COMMITTEE ON THE RIGHTS OF CLERICAL DEPUTIES

On motion by Dr. E. Joseph Piel, St. Peter's Church, Essex Fells, and seconded, the following persons were elected to this committee: The Rev. Trevor Thomas, Mrs. Annette Jecker, the Rev. James E. Williams.

COMMITTEE ON THE RIGHTS OF LAY DEPUTIES

On motion by the Rev. Frederick C. Fox III, rector of St. Paul's Church, North Arlington, and seconded, the following persons were elected to this committee: Mr. Robert A. Ward, Jr., Mrs. Clara Horsley, the Rev. Priscilla Wood.

COMMITTEE ON ELECTIONS

Mr. William Bigelow, St. George's Church, Maplewood, reported that the Committee on Elections had prepared the ballots in accordance with the rules. The following tellers were named:

Mrs. Kathleen Sanders
Mrs. Elaine Frost
Mr. Herbert Brown
Mr. Burgess Freeman

Mr. Arthur West
Mrs. Mimi Mason
Mrs. Mary Leigh Armstrong

OFFICIAL BALLOT

The tellers of the election distributed the official ballot as follows:

THE STANDING COMMITTEE- Class of 1985

The Rev. Phillip C. Cato, St. Peter's, Morristown
The Rev. Hayward Levy, Grace Church, Madison
The Rev. Harry E. Smith, St. Mark's, West Orange
The Rev. Charles Fisher, Christ Church, Hackensack
The Rev. Richard Shimpfky, Christ Church, Ridgewood
The Rev. Robert K. Dixon, St. John's, Passaic

THE STANDING COMMITTEE - Class of 1985

Dr. William C. Black, Christ Church, Hackensack
Dr. Donna B. Cosulich, St. Paul's, Montvale
Mr. A. Edward Hook, Christ Church, Ridgewood

DEPARTMENT OF MISSIONS - Class of 1984

The Rev. David Kern, Our Saviour, Secaucus & Meadowlands
The Rev. George Swanson, Ascension, Jersey City
The Rev. Cyprian Fields, St. Agnes', East Orange
The Rev. Donald Shearer, Holy Communion, Paterson
The Rev. L. Jerome Taylor, Church of the Messiah, Long Valley

DEPARTMENT OF MISSIONS - Class of 1984

Mr. Harold Morris, Incarnation, Jersey City
Mr. Robert Jacobsen, Christ Church, Bloomfield/Glen Ridge
Mr. Robert Metsger, Christ Church, Newton
Mr. William Glover, St. Andrew's, Newark
Mrs. William Monaghan, Jr., Trinity Church, Paterson

DEPUTIES TO PROVINCIAL SYNOD - Class of 1983

The Rev. David P. Kern, Our Saviour, Secaucus & Meadowlands
The Rev. Frederick C. Fox III, St. Paul's, North Arlington
The Rev. Richard L. Gressle, Good Shepherd, Fort Lee
The Rev. F. Sanford Cutler, Redeemer, Morristown
The Rev. Richard L. Shimpfky, Christ Church, Ridgewood
The Rev. Denise G. Haines, St. Paul's, Chatham

DEPUTIES TO PROVINCIAL SYNOD - Class of 1983

Mrs. Mary Leigh Armstrong, All Saints', Millington
Mrs. Martha J. White, St. Elizabeth's, Ridgewood
Mr. Alan R. Kemp, St. George's, Maplewood
Mrs. Marilyn Robinson, St. John's, Ramsey

DIOCESAN COUNCIL - Class of 1983

The Rev. Richard Gressle, Good Shepherd, Fort Lee
The Rev. W. Alan King, St. Martin's, Maywood
The Rev. Frederick R. Gutekunst, St. Michael's, Wayne

DIOCESAN COUNCIL - Class of 1983

Mr. Bruce Whitehouse, St. Mary's, Sparta
Mr. Walter W. Dierks, St. Paul's, Englewood

ACTS/VIM BOARD - Class of 1984

Mrs. Florence Bustamante, Trinity Cathedral, Newark
Mrs. Martha J. White, St. Elizabeth's, Ridgewood
Mr. Joseph Vostal, Atonement, Tenafly

DEPUTIES TO GENERAL CONVENTION (1982)

The Rev. Canon John R. Edler, St. Alban's, Oakland/Franklin Lakes
The Rev. David St. George, St. Peter's, Essex Fells
The Rev. Walter A. Bell, Jr., St. Mary's, Belvidere; St. Peter's, Washington
The Rev. Joseph D. Herring, St. Stephen's, Millburn
The Very Rev. Dillard Robinson, Trinity Cathedral, Newark
The Rev. Harry E. Smith, St. Mark's, West Orange
The Ven. James H. Gambrill, St. Paul's, Englewood
The Rev. Otto M. Lolk, Church of St. Mary the Virgin, Ridgefield Park
The Rev. Donald W. Beers, St. Luke's, Hope; St. Joseph's, Byram
The Rev. Frederick J. Warnecke, St. James', Upper Montclair
The Rev. Robert H. Maitland, Jr., Church of The Saviour, Denville
The Rev. John J. Negrotto, Holy Trinity, Hillsdale
The Rev. George G. Swanson, Ascension, Jersey City
The Rev. Frederick R. Gutekunst, St. Michael's, Wayne
The Rev. Phillip C. Cato, St. Peter's, Morristown
The Rev. John A. Rollins, Christ Church, Pompton Lakes
The Rev. R. Craig Burlington, St. George's, Maplewood
The Rev. David H. Hamilton, St. Paul's, Morris Plains
The Rev. Hayward L. Levy, Grace Church, Madison

DEPUTIES TO GENERAL CONVENTION (1982)

Mrs. Clara Horsley, Christ Church, East Orange
Mrs. Audrey M. King, St. Martin's, Maywood
Dr. Emil Joseph Piel, St. Peter's, Essex Fells
Mrs. Marjorie L. Christie, Christ Church, Ridgewood
Mr. Bruce Whitehouse, St. Mary's, Sparta
Mr. Eliot S. Knight, Grace Church, Madison
Mr. Herbert D. Thomas, Grace Church, Newark
Mr. Walter W. Dierks, St. Paul's, Englewood
Mr. Joseph Leidy, Church of the Redeemer, Morristown
Mrs. Christina Hembree, St. Paul's, Montvale
Mrs. Doris Kuhl, St. David's, Kinnelon

UNCONTESTED ELECTION

On motion the rules were suspended and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

SECRETARY OF THE CONVENTION

Mrs. Beverly Anderson, Trinity Cathedral, Newark

TREASURER OF THE CONVENTION

Mr. Robert D. Reinhardt, Christ Church, Short Hills

ASSISTANT TREASURER OF THE CONVENTION

Mr. Eliot S. Knight, Grace Church, Madison

TRINITY CATHEDRAL CHAPTER - Class of 1984

The Rev. Paul E. Gilbert, Christ Church, Short Hills

Mrs. Sebrena Davis, St. Andrew's, Newark

ACTS/VIM BOARD - Class of 1984

The Rev. Richard M. Louis, St. John's, Ramsey

THE STANDING COMMITTEE - Class of 1984

Mr. William D. Hardin, Christ Church, Short Hills

INSTITUTION OF THE SECRETARY OF THE CONVENTION

The President instituted Mrs. Beverly Anderson as Secretary of the Convention. Miss C. Marie Riedel of Christ Church, Pompton Lakes, and the Rev. Robert Neske, rector of Trinity Church, Irvington, were appointed Assistant Secretaries.

THE BUDGET

At 3:20 p.m. the Order of the Day was called. On motion, seconded and passed, the Budget Procedure, as presented by Mr. John Zinn, chairperson of the Convention Budget Committee, was adopted:

In order for the Budget of the Diocese to be presented, debated, changed, or amended in an orderly fashion by the Convention of the Diocese of Newark, the following procedures are recommended:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies - available for discussion at January Convocation meetings.
3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan staff membership, to function during the life of the Convention only.
4. That the proposed budget be presented by the Treasurer or a member of the Diocesan Council to the Convention on the first day.
5. Upon presentation of the Budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:
 - a. To add an additional line item
 - b. To delete a line item
 - c. To increase a line item
 - d. To decrease a line item

SPECIAL REPORT: PROPOSAL FOR DIOCESAN CREDIT UNION

The Rev. Richard Schoolmaster and the Rev. E. John Gwynn spoke in behalf of the Credit Union Organizing Committee. (See Convention Reports, p. 122)

At 5:15 p.m. the Convention recessed until the dinner hour of six o'clock.

The polls were opened at 5:15 p.m. and closed at 5:35 p.m.

INTRODUCTIONS

The following introductions were made by the Venerable James H. Gambrill, Vicar General, during the dinner hour:

The Rev. T. James Snodgrass	Dr. Clarence Williams
The Rev. Alexander H. MacDonell	The Rev. Harold Dwyer, Jr.
The Rev. Cyprian W. Fields	The Rev. David P. Kern
The Rev. James W. H. Sell	The Rev. Phyllis Edwards
The Rev. James O. Cravens	The Rev. John Branson III
The Rev. L. Denver Hart	The Rev. Jess J. Petty
The Rev. Philip R. Ramstad	The Rev. George Allen II
The Rev. Paul E. Gilbert	The Rev. John Habecker II
The Rev. Richard L. Gressle	The Rev. Elizabeth Habecker
The Rev. John P. Croneberger	The Rev. Georg Retzlaff
The Rev. Deena Galantowicz	The Rev. Warren Haynes
The Rev. Theodore Edwards, Jr.	Mr. Terrence deCastro

The Bishop presented the Canterbury Scholar Award for 1981 to the Rev. Francis S. Bancroft III, rector of St. James' Church, Ridgefield.

The Bishop presented The Bishop's Outstanding Service Award to the following:

Mr. Joseph Vostal, Atonement, Tenafly
The Rev. Donald W. Beers, rector, St. Luke's, Hope, and Vicar of
St. Joseph's, Byram
Mr. Walter Dierks, St. Paul's, Englewood
Mr. Victor Hart, Christ Church, Hackensack
Miss Anne Speirs, Atonement, Tenafly
The Rev. Frederick J. Warnecke, Jr., St. James' Church, Upper Montclair

BISHOP'S ADDRESS

At 7:25 p.m. Mrs. Doris Kuhl, President of the Standing Committee, introduced the Right Reverend John Shelby Spong, D.D., Bishop of Newark, to address the 107th Annual Convention of the diocese.

The Bishop's address concluded, the polls were opened at 8:40 p.m. and closed at 8:55 p.m.

HEARINGS

At 8:45 p.m. hearings for the 1981 Budget, Resolutions, and a Credit Union began.

SATURDAY MORNING SESSION

The Eucharist was celebrated in Trinity Cathedral by the Right Reverend the Bishop of Newark. The Necrology was read at the service. The preacher was the Rev. Dr. George D. Younger, Executive Minister, American Baptist Churches of New Jersey, and President, Coalition of Religious Leaders of N.J.

The business session was called to order at 10:45 a.m. with the Bishop of Newark in the Chair.

FIRST REPORT ON ELECTIONS

Mr. William Bigelow, head teller, read the first report on elections:

STANDING COMMITTEE - Class of 1985

Votes Cast. . . . .	.434
Required to Elect . . . . .	.218

89	The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown
108	The Rev. Hayward L. Levy, Jr., Grace, Madison
77	The Rev. Harry E. Smith, St. Mark's, West Orange
73	The Rev. Charles Fisher, Christ Church, Hackensack
50	The Rev. Richard L. Shimpfky, Christ Church, Ridgewood
37	The Rev. Robert K. Dixon, St. John's, Passaic

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Messrs. Smith, Fisher, Shimpfky, Dixon

STANDING COMMITTEE - Class of 1985

Votes Cast. . . . .	.422
Required to Elect . . . . .	.212

140	Dr. William C. Black, Christ Church, Hackensack
182	Dr. Donna B. Cosulich, St. Paul's, Montvale
100	Mr. A. Edward Hook, Christ Church, Ridgewood

The following name was withdrawn under the provisions of Rule of Order VI, Section H: Mr. A. Edward Hook

DEPARTMENT OF MISSIONS - Class of 1984

Votes Cast.425
Required to Elect213

- 316 The Rev. David P. Kern, Our Saviour, Secaucus & Meadowlands
- *342 The Rev. George Swanson, Ascension, Jersey City
- *353 The Rev. Cyprian Fields, St. Agnes', East Orange
- *348 The Rev. Donald Shearer, Holy Communion, Paterson
- *340 The Rev. L. Jerome Taylor, Messiah, Long Valley

*Elected

DEPARTMENT OF MISSIONS - Class of 1984

Votes Cast.409
Required to Elect204

- *353 Mr. Harold Morris, Incarnation, Jersey City
- 262 Mr. Robert Jacobsen, Christ Church, Bloomfield/Glen Ridge
- *324 Mr. Robert Metsger, Christ Church, Newton
- *345 Mr. William Glover, St. Andrew's, Newark
- *350 Mrs. William Monaghan, Jr., Trinity Church, Paterson

*Elected

DEPUTY TO PROVINCIAL SYNOD - Class of 1983

Votes Cast.429
Required to Elect215

- 147 The Rev. David P. Kern, Our Saviour, Secaucus & Meadowlands
- 102 The Rev. Frderick C. Fox III, St. Paul's, North Arlington
- 93 The Rev. Richard L. Gressle, Good Shepherd, Fort Lee
- *218 The Rev. F. Sanford Cutler, Redeemer, Morristown
- 154 The Rev. Richard L. Shimpfky, Christ Church, Ridgewood
- 144 The Rev. Denise G. Haines, St. Paul's, Chatham

*Elected

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Messrs. Fox, Gressle; the Rev. Mrs. Haines

DEPUTY TO PROVINCIAL SYNOD - Class of 1983

Votes Cast.417
Required to Elect209

- *243 Mrs. Mary Leigh Armstrong, All Saints', Millington
- *228 Mrs. Martha J. White, St. Elizabeth's, Ridgewood
- 178 Mr. Alan R. Kemp, St. George's, Maplewood
- 184 Mrs. Marilyn Robinson, St. John's, Ramsey

*Elected

DIOCESAN COUNCIL - Class of 1983

Votes Cast. 436
Required to Elect 219

- 102 The Rev. Richard Gressle, Good Shepherd, Fort Lee
217 The Rev. W. Alan King, St. Martin's, Maywood
117 The Rev. Frederick R. Gutekunst, St. Michael's, Wayne

The following name was withdrawn under the provisions of Rule of
Order VI, Section H: The Rev. Mr. Gressle

DIOCESAN COUNCIL - Class of 1983

Votes Cast. 442
Required to Elect 222

- *265 Mr. Bruce Whitehouse, St. Mary's, Sparta
177 Mr. Walter W. Dierks, St. Paul's, Englewood

*Elected

ACTS/VIM BOARD - Class of 1984

Votes Cast. 426
Required to elect 214

- *303 Mrs. Florence Bustamante, Trinity Cathedral, Newark
247 Mrs. Martha J. White, St. Elizabeth's, Ridgewood
*303 Mr. Joseph Vostal, Atonement, Tenafly

*Elected

DEPUTIES TO GENERAL CONVENTION (1982)

	Clergy	Lay
Votes Cast.	127	297
Required to elect	64	149

- C L
22/75 The Rev. Canon John R. Edler, St. Alban's, Oakland/Franklin Lakes
14/37 The Rev. David St. George, St. Peter's, Essex Fells
13/49 The Rev. Walter A. Bell, Jr., St. Mary's, Belvidere
18/43 The Rev. Joseph D. Herring, Jr., St. Stephen's, Millburn
47/109 The Very Rev. Dillard Robinson, Trinity Cathedral, Newark
16/49 The Rev. Harry Smith, St. Mark's, West Orange
44/118 The Ven. James H. Gambrill, St. Paul's, Englewood
9/56 The Rev. Otto M. Lolk, St. Mary the Virgin, Ridgefield Park
16/74 The Rev. Donald W. Beers, St. Luke's, Hope/St. Joseph's, Byram
43/68 The Rev. Frederick J. Warnecke, Jr., St. James', Upper Montclair
46/75 The Rev. Robert H. Maitland, Jr., The Saviour, Denville
11/31 The Rev. John J. Negrotto, Holy Trinity, Hillsdale
25/70 The Rev. George G. Swanson, Ascension, Jersey City

23/63 The Rev. Frederick R. Gutekunst, St. Michael's, Wayne
 30/64 The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown
 27/44 The Rev. John A. Rollins, Christ Church, Pompton Lakes
 37/48 The Rev. R. Craig Burlington, St. George's, Maplewood
 26/45 The Rev. Dr. David H. Hamilton, St. Paul's, Morris Plains
 41/67 The Rev. Hayward L. Levy, Grace Church, Madison

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Messrs. St. George, Bell, Herring, Smith, Lolk, Beers, Negrotto, Gutekunst, Rollins, Burlington, Hamilton

DEPUTIES TO GENERAL CONVENTION (1982)

	Clergy	Lay
Votes Cast.	140	285
Required to Elect	71	143

^C
 30/86 Mrs. Clara M. Horsley, Christ Church, East Orange
 44/102 Mrs. Audrey M. King, St. Martin's, Maywood
 *74/156 Dr. Emil J. Piel, St. Peter's, Essex Fells
 *72/150 Mrs. Marjorie L. Christie, Christ Church, Ridgewood
 34/113 Mr. Bruce Whitehouse, St. Mary's, Sparta
 41/82 Mr. Eliot S. Knight, Grace, Madison
 53/92 Mr. Herbert J. Thomas, Grace Church, Newark
 23/71 Mr. Walter W. Dierks, St. Paul's, Englewood
 49/113 Mr. Joseph Leidy, Redeemer, Morristown
 20/51 Mrs. Christina Hembree, St. Paul's, Montvale
 48/122 Mrs. Doris Kuhl, St. David's, Kinnelon

*Elected

The following names were withdrawn under the provisions of Rule of Order VI, Section H: Mesdames Horsley and Hembree; Messrs. Knight, Thomas, Dierks

The polls were opened at 11:02 a.m. and closed at 11:17 a.m.

REPORT OF THE COMMITTEE ON NEW PARISHES

The report of the Committee on New Parishes was presented by the Venerable James H. Gambrill. On motion, seconded and passed the congregation of Christ Church, Stanhope, New Jersey, was received into union with the Convention of the Diocese of Newark. The Rector-elect, the Reverend Richard P. Constantinos, and members of the congregation were introduced to the Convention. (See Convention Reports, p. 124)

REPORT OF THE COMMITTEE ON EXTINGUISHED PARISHES

The report of the Committee on Extinct Parishes was presented by the Venerable James H. Gambrill. No parishes were declared extinct at the 107th Annual Convention.

REPORT OF THE STANDING COMMISSION ON CLERGY SALARIES

Mr. John Snyder, chairperson of the Standing Commission on Clergy Salaries, presented the report and upon motion by Mr. Snyder, seconded and passed, the report and resolutions were adopted. (Convention Reports, p. 125).

SPECIAL REPORTS

RETIREMENT COMMUNITY

Mr. Eliot S. Knight, chairperson of the Task Force for a Retirement Community, presented the report. (See Convention Reports, p. 128).

NEWARK EPISCOPAL COOPERATIVE FOR MINISTRY AND MISSION (N.E.C.M.)

Dr. Clarence Williams, Executive Director, of N.E.C.M. addressed the Convention.

CREDIT UNION

The Rev. Geoffrey Curtiss addressed the Convention in behalf of a diocesan Credit Union and requested members to complete a feasibility survey which had been distributed.

ECCLESIASTICAL COURT

On motion by the Rev. Ivan Partridge, seconded and passed, the Rules of Order were suspended to permit a nomination from the floor.

On motion by the Rev. Ivan Partridge, seconded and passed, the Rev. Kenneth Polglase was nominated to the Ecclesiastical Court, Class of 1987.

On motion, seconded and passed the nominations were closed and the Secretary was requested to cast a unanimous ballot for the election of the Rev. Kenneth Polglase to the Ecclesiastical Court, Class of 1987.

COMMUNICATIONS COMMISSION

The President introduced Mr. Walter Dierks, chairperson of the Communications Commission, who announced winners of the diocesan newsletter contest and exhibited cable TV equipment for use in the diocese.

AT THE NOON-DAY

The President introduced the Rev. Elizabeth Habecker, co-vicar of the Church of the Good Shepherd, West Milford, to offer prayers at noon day.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The Rev. W. Alan King, chairperson of the Committee on Resolutions, reported that the committee held its annual hearing on Saturday, December 6, 1980, at St. Martin's Church, Maywood.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Department of Christian Social Relations, was adopted:

RESOLUTION I - JAI ALAI

WHEREAS organized gambling, when legalized, frequently draws to itself criminal elements, and

WHEREAS organized gambling schemes in this state and elsewhere have provided relatively insignificant funds for public purposes such as education, and

WHEREAS Christian stewardship holds that "something for nothing" is an irresponsible and cruel hoax, and

WHEREAS a referendum legalizing jai alai in the state has already been defeated by the voters of this state

THEREFORE, BE IT RESOLVED THAT this 107th Annual Convention of the Diocese of Newark opposes the legalizing of wagering on jai alai contests anywhere in the state; and will mobilize forces to defeat it should the attempt be made to accomplish such legalization; and be it further

RESOLVED that Christian Social Relations Department be directed to communicate our opposition through appropriate channels.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Department of Christian Social Relations, was adopted:

RESOLUTION II - ALCOHOLISM

WHEREAS the General Convention of the Episcopal Church (1979) requested each Diocese of the Church "to form a Committee on Alcoholism" and

WHEREAS the General Convention requested such commission "to develop a written policy on alcoholism including guidelines which address the issues of education, prevention, intervention and treatment," as well as procedures for "treatment of clergy and Diocesan employees" and "a statement covering the use of alcoholic beverages at church functions,"

BE IT RESOLVED this 107th Annual Convention of the Diocese of Newark requests the Bishop to appoint members to a Task Force on Alcoholism and

BE IT FURTHER RESOLVED that the Task Force report to the 108th Diocesan Convention on its plans and accomplishments in the areas of education, training and suggested guidelines and procedures for the Diocese.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Department of Christian Social Relations, was adopted:

RESOLUTION IV - TO STUDY THE PRESIDENTIAL REPORT ON WORLD HUNGER

WHEREAS our world continues to be confronted with a crisis of widespread hunger, and the eradication of hunger, malnutrition, and poverty are stated goals of the Episcopal Church, and

WHEREAS the Presidential Commission on World Hunger has completed its report, which includes both findings and its recommendations for action, and

WHEREAS the Commission has recommended that the United States make the elimination of hunger the primary focus of its relationships with the developing countries beginning with the decade of the 1980's and

WHEREAS the Provincial Synod (Province II) held in September, 1980, commended the President of the United States for establishing this Commission, and

WHEREAS the Provincial Synod encouraged all interested individuals and groups within the Province to give serious study and consideration to the Commission's report,

THEREFORE BE IT RESOLVED that this 107th Diocesan Convention strongly encourages each congregation to undertake a study of the Commission's Report; and

BE IT FURTHER RESOLVED that members of this diocese be encouraged to make their convictions known to the appropriate governmental officials.

SECOND REPORT ON ELECTIONS

Mr. William Bigelow, head teller, read the second report on elections

STANDING COMMITTEE - Class of 1985

Votes cast.	440
Required to elect	221

- *222 The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown
- 218 The Rev. Hayward L. Levy, Grace Church, Madison

*Elected

STANDING COMMITTEE - Class of 1985

Votes cast.	397
Required to elect	199

- 195 Dr. William C. Black, Christ Church, Hackensack
- *202 Dr. Donna B. Cosulich, St. Paul's, Montvale

*Elected

DEPUTY TO PROVINCIAL SYNOD - Class of 1983

Votes cast	334
Required to elect.	168

- *169 The Rev. David P. Kern, Our Saviour, Secaucus & Meadowlands
165 The Rev. Richard Shimpfky, Christ Church, Ridgewood

*Elected

DIOCESAN COUNCIL - Class of 1983

Votes cast	331
Required to elect.	167

- *214 The Rev. W. Alan King, St. Martin's, Maywood
117 The Rev. Frederick R. Gutekunst, St. Michael's, Wayne

*Elected

DEPUTIES TO GENERAL CONVENTION (1982)

	Clergy	Lay
Votes cast	120	318
Required to elect.	61	160

- | C | L | |
|---------|---|---|
| 52/136 | | The Rev. Canon John R. Edler, St. Alban's, Oakland/Franklin Lakes |
| *84/194 | | The Very Rev. Dillard Robinson, Trinity Cathedral, Newark |
| 54/186 | | The Ven. James H. Gambrill, St. Paul's, Englewood |
| 68/157 | | The Rev. Frederick J. Warnecke, St. James', Upper Montclair |
| *75/174 | | The Rev. Robert H. Maitland, Jr., The Saviour, Denville |
| 38/117 | | The Rev. George G. Swanson, Ascension, Jersey City |
| 59/168 | | The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown |
| 49/138 | | The Rev. Hayward L. Levy, Grace Church, Madison |

*Elected

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Messrs. Swanson and Levy

DEPUTIES TO GENERAL CONVENTION (1982)

	Clergy	Lay
Votes cast	118	309
Required to elect.	60	155

- | C | L | |
|---------|---|--|
| 52/106 | | Mrs. Audrey M. King, St. Martin's, Maywood |
| 42/133 | | Mr. Bruce Whitehouse, St. Mary's, Sparta |
| *78/178 | | Mr. Joseph Leidy, Redeemer, Morristown |
| *64/200 | | Mrs. Doris Kuhl, St. David's, Kinnelon |

*Elected

The President introduced the Rev. S. Hughes Garvin to ask the blessing when the Convention recessed at 12:25 p.m. for luncheon. The polls were opened at 12:25 and closed at 12:45.

SATURDAY AFTERNOON SESSION

The Saturday Afternoon Session was convened at 1:45 p.m. with the Right Reverend the Bishop of Newark in the Chair.

Special thanks were accorded the members of W.O.O.D.Y. (World of our Diocesan Youth) who participated at the Convention:

Emma Wilson, St. Paul's, Englewood
Janis Tardy, Atonement, Fair Lawn
Jean Frost, St. John's, Ramsey
David Kern, Grace, Madison
Katie Kemp, St. George's, Maplewood
Rebecca Horsky, St. Gabriel's, Milton/Oak Ridge
Doug Hines, St. Peter's, Clifton
Lisa Garland, Trinity Cathedral, Newark
Joe McDuffie, Grace, Newark
Denise Hards, Atonement, Fair Lawn
Bill Kirk, Christ Church, Ridgewood
Danny DeRonde, St. Mark's, West Orange
Julie Huston, St. Peter's, Mountain Lakes
Karen Boyle, St. Peter's, Essex Fells
Gretchen Kimmick, Good Shepherd, Midland Park
Lili Soto, St. James', Upper Montclair

The President read greetings to the Convention from the Right Reverend George E. Rath and the Right Reverend Leland Stark, retired Bishops of Newark.

The President introduced the Rev. W. Alan King, chairperson of the Committee on Resolutions, to continue his presentation.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Wardens of Christ Church, East Orange, was adopted; as amended:

RESOLUTION VI - ACCOUNTING SERVICES TO CONGREGATIONS

WHEREAS the Canons of the Episcopal Church require sound business methods in Church affairs; and

WHEREAS the national Church has developed new accounting procedures; and

WHEREAS "full disclosure" is an ongoing requirement, and the information needed for said procedures requires detailed records; and

WHEREAS many parishes lack accounting expertise; and

WHEREAS the Diocesan Council has established a Congregational Financial Liaison Committee; now

THEREFORE BE IT RESOLVED that congregations of the Diocese be informed of the services available through this Committee; and

BE IT FURTHER RESOLVED that the Diocesan Council be charged with evaluating this mechanism during 1981, and making such additional recommendations as may be necessary to provide accounting assistance to our congregations.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the ACTS/Vim Board, E. Joseph Piel, chairman, was adopted:

RESOLUTION VII - ACTS/VIM BOARD ADMINISTRATIVE EXPENSES

WHEREAS the May 14, 1979, Convention of the Episcopal Diocese of Newark set categories for expenditure of the \$6 million of ACTS/Vim monies, and

WHEREAS these categories did not include any money for the administrative expenses of the ACTS/Vim Board, and

WHEREAS these expenses for postage, phone, tapes, and the salary and travel expenses for the part-time administrative assistant have averaged \$300. per month for the period of Sept. 1 through December 31, 1980, and

WHEREAS the ACTS/Vim Board has the responsibility of providing workshops to help prospective proposal writers, now

THEREFORE BE IT RESOLVED that the ACTS/Vim Board be authorized to incur expenses of \$4,000. dollars from ACTS/Vim income during the calendar year 1981, with a full reporting of such expenditures to the 1982 Diocesan Convention, and

BE IT FURTHER RESOLVED that if expenses greater than \$4,000. are deemed necessary by the ACTS/Vim Board during 1981 that the approval of the Diocesan Council be required for such expenditures.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by Mary Leigh Armstrong, Deputy to Provincial Synod, was adopted, as amended:

RESOLUTION VIII - HAITIAN REFUGEES

WHEREAS Haitian refugees or "Boat People" have been arriving in ever increasing numbers in the United States since 1972, and

WHEREAS these new refugees have encountered hostility instead of hospitality from United States immigration officials, and

WHEREAS the Episcopal Church as a member of the ecumenical community has struggled on behalf of these refugees in the courts, winning partial victories and obtaining delays of deportation, and has tried to provide for the needs of these refugees, and

WHEREAS there is a continued need for legal assistance, ongoing advocacy, food, clothing, shelter, health care and eventual resettlement of those who are granted refugee status,

THEREFORE BE IT RESOLVED that this 107th Convention of the Diocese of Newark request the Presiding Bishop's Fund for World Relief to increase its efforts in educating Episcopalians regarding the situation of the Haitian Boat People and give greater visibility to its actions on behalf of these refugees; and

BE IT FURTHER RESOLVED that this Convention encourage the parishes and missions of the Diocese to participate in such an educational process, and to aid in raising funds for the human needs, legal assistance and resettlement of these refugees, and

BE IT FURTHER RESOLVED that this Convention urge individuals to express strong support to their appropriate Congressional representatives in regard to bills granting political refugee status to the Haitians, and

BE IT FURTHER RESOLVED that this Convention commend the Executive Council and the Presiding Bishop's Fund for World Relief for its efforts on behalf of the Haitians and urge them to continue and enlarge these efforts, and

BE IT FURTHER RESOLVED that copies of this resolution be sent to the Executive Council, the Presiding Bishop's Fund for World Relief and all United States Senators and appropriate Representatives from the State of New Jersey.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by Diane de Cordova, of All Saints' Church, Bergenfield, was adopted:

RESOLUTION IX - COMMITTEE ON UNFINISHED BUSINESS

WHEREAS the action voted upon at a Diocesan Convention is of utmost importance, and

WHEREAS the implementation of the action passed is a corporate duty,

NOW THEREFORE BE IT RESOLVED that the Committee on Unfinished Business be re-established and charged with the responsibility of checking on the implementation of action items passed by Convention, and

BE IT FURTHER RESOLVED that the Committee on Unfinished Business be asked to report periodically to the Diocesan Council and Convention.

RESOLUTION X - DIOCESAN STEWARDSHIP

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Stewardship Commission, was adopted:

WHEREAS the Diocese of Newark in convention assembled has repeatedly adopted the principle of tithing (or ten percent) as the norm for giving on the part of individual Christians, and

WHEREAS the Diocese of Newark and the Diocesan Council have authorized and encouraged the Stewardship Commission of the diocese to design and implement a plan which will increase stewardship in the congregations and members of the Church in this diocese, and

WHEREAS the Diocese of Newark at the 105th Annual Convention (1979) adopted the principle of dollar-for-dollar giving on the part of parishes and the diocese, with a graduated scale designed to bring parishes and the diocese to at least 30% and 35% by 1985, now

THEREFORE BE IT RESOLVED that as an example for parishes the Diocese of Newark recognizes the full asking of the national church as the minimum stewardship obligation of this diocese; and that the Diocesan Council be instructed to make the full asking to the national Church the first obligation in the budget presented to the Convention.

RESOLUTION XII - CELEBRATION OF AGE IN ACTION

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Task Force on Aging, was adopted:

WHEREAS older adults have special needs in areas such as housing, health, transportation, finance, leisure pursuits, and spiritual well-being, and

WHEREAS the Episcopal Church has recognized the needs of older adults with special Church involvement through the establishment of the Episcopal Society for Ministry on Aging, and

WHEREAS 66th General Convention of the Episcopal Church has recognized the importance of observing a special time in parish life by designating one Sunday and Week in May each year as a CELEBRATION OF AGE IN ACTION WEEK, and

WHEREAS our Bishop and Diocese desire a more supportive diocesan role for older adults and for work in the ministry of aging, and

WHEREAS we are our brother's and sister's keepers and know that the concerns of the heart can be expressed by the sharing of our treasures,

BE IT THEREFORE RESOLVED that each parish of the Diocese of Newark be encouraged to observe Celebration of Age in Action Sunday and Week and to participate in a special offering to be used for the work with the elderly and especially for those in our three diocesan-related facilities for the aging: House of the Holy Comforter, Heath Village and the House of the Good Shepherd.

RESOLUTION XIII - OPPOSITION TO DEATH PENALTY

On motion by the Rev. Mr. King and seconded, the following resolution, submitted by the Rev. T. James Snodgrass, was adopted following a standing vote which indicated 241 yes votes and 207 no votes:

WHEREAS Christians hold that every human being has the potential for redemption, and

WHEREAS the State Legislature has passed bills reinstituting the death penalty, which action precludes the possibility for reform; now

THEREFORE BE IT RESOLVED that the 107th Annual Convention of the Episcopal Church in the Diocese of Newark does call upon the Governor of New Jersey to veto Bill S411 calling for the re-establishment of the death penalty in New Jersey.

RESOLUTION XIV - ON REVIEWING DIOCESAN ASKINGS

On motion by the Rev. Mr. King and seconded, the following resolution, submitted by the Committee on Resolutions in response to a resolution from the Rev. George Swanson, was adopted:

WHEREAS serious questions have been raised about the method of calculating the parochial askings for the support of the diocesan budget, and particularly extraordinary percentage increases from year to year, now

THEREFORE BE IT RESOLVED that the Committee on Congregational Shares be directed to review the methods by which parochial askings are calculated for 1982 and thereafter; and to recommend to the Diocesan Council through the Budget Committee any changes which seem appropriate.

RESOLUTION III - ABORTION CHOICE

On motion by the Rev. Mr. King and seconded, the following resolution, submitted by the Department of Christian Social Relations, was adopted:

WHEREAS the 102nd Convention of the Diocese of Newark (1976) adopted the following position:

"this 102nd Annual Convention strongly encourage those of its members faced with (decision to terminate a pregnancy) to seek counsel from their clergy as well as from medical advisors. . . and this 102nd Annual Convention. . .express its unequivocal opposition to any attempt by the State

to abridge or deny the right of persons to make such an informed decision and act upon it." and,

WHEREAS, the 65th General Convention of the Episcopal Church (1976) adopted the following position:

"Whenever members of this Church are consulted with regard to proposed termination of pregnancy, they are to explore with the person or persons seeking advice and counsel other preferable courses of action (and) that the Episcopal Church express its unequivocal opposition to any legislation on the part of the national or state governments which would abridge or deny the right of individuals to reach informed decisions in this matter and to act upon them." and,

WHEREAS, the actual or threatened withdrawal of Medicaid funds has the chilling effect of denying to hundreds of thousands of poor women in this country an opportunity to make an informed decision in this matter, and

WHEREAS there continue to be attempts by governmental bodies to restrict the freedom of choice in matters of pregnancies,

THEREFORE BE IT RESOLVED this 107th Annual Convention of the Diocese of Newark states its continuing support of the opportunity of responsible choice in matters of pregnancies, and

BE IT FURTHER RESOLVED this Convention is opposed to the effective denial of such free choice through the actual or threatened withdrawal of Medicaid funds.

ORDER OF THE DAY

At 2:25 p.m. the President introduced Mr. John Zinn, chairperson of the Convention Budget Committee, to present the report of the Committee.

On motion by the Ven. James C. Blackburn, and seconded, a substitute for Resolution #8 was adopted by a standing vote of 225 / 188, mandating the Christian Social Relations Commission to fund the Religious Coalition for Abortion Rights in the amount of \$1,000.00. A motion introduced by the Rev. F. Sanford Cutler to place a line item into the budget to fund the Religious Coalition for Abortion Rights for \$1,000. was defeated.

On motion by Mr. Zinn, and seconded, the report of the Convention Budget Committee, was adopted, as amended. (See Convention Reports, p. 131).

On motion by Mr. Zinn, and seconded, the 1981 Budget, was adopted as amended.

SPECIAL RESOLUTION

The President recognized the Rev. David Earnest, rector of Christ Church, Short Hills, who requested that the Convention send a special resolution of concern to the congregation of St. Luke's A.M.E. Church, Newark, after fire destroyed their church building on Friday, January 30.

On motion, seconded, and passed, the Secretary was directed to send a special resolution. The Rev. Abigail Painter, rector of St. Andrew's Church, Newark, offered the use of St. Andrew's facilities to St. Luke's A.M.E. Church.

COMMITTEE ON BISHOP'S ADDRESS

The Rev. R. Craig Burlington, chairperson of the Committee, presented the report.

On motion by the Rev. Mr. Burlington, and seconded, the following resolution was adopted:

CREDIT UNION

WHEREAS the ACTS/VIM Board of the Diocese of Newark has accepted and funded a proposal of the Credit Union's Organizing Committee to study the feasibility of a diocesan credit union and several community development credit unions, and

WHEREAS one of the conditions of the ACTS/VIM grant is that the Credit Union's Organizing Committee secure official diocesan recognition, and

WHEREAS the Bishop in his Convention Address has called for official recognition of the Committee, and urged members, parishes, and organizations of the diocese to support the credit union's project,

BE IT RESOLVED that the 107th Convention of the Diocese of Newark affirms the creation of a diocesan credit union, and encourages each member, parish, and affiliated organization to become active shareholders,

BE IT RESOLVED that to carry out the purpose of this resolution the 107th Convention of the Diocese of Newark hereby grants recognition to the Credit Union's Organizing Committee as an affiliated diocesan organization.

On motion by the Rev. Mr. Burlington, and seconded, the following resolution was adopted:

LIFE CARE RETIREMENT COMMUNITY

WHEREAS the waiting period for residency at Heath Village and the House of the Good Shepherd in Hackettstown is approximately five years, and

WHEREAS many speak of the need for additional retirement facilities in our Diocese in response to which a privately funded TASK FORCE appointed by the Bishop has already been about the work of a feasibility study.

BE IT RESOLVED by this 107th Convention of the Diocese of Newark that a LIFE CARE RETIREMENT COMMUNITY be endorsed in principle as a new ministry of the Diocese

AND BE IT FURTHER RESOLVED that the TASK FORCE continue to provide information on this vital work as it develops.

On motion by the Rev. Mr. Burlington, and seconded, the following resolution, as amended, was referred to a diocesan commission or committee for study:

LAY ADMINISTRATORS OF THE SACRAMENT

WHEREAS our baptismal covenant enjoins us to "continue in the apostles' teaching and fellowship, in the breaking of bread, and in prayers;" yet regular participation in the Holy Eucharist and fellowship within a particular congregation cannot be attained by increasing numbers of our faithful due to advancing age and infirmity; and

WHEREAS those increasing numbers of persons unable to participate in the apostles' fellowship and the breaking of bread offer a challenge to the Church to develop new ministries to meet such needs; and

WHEREAS a sister communion effectively has employed laypersons (after careful selection, training and direction) to carry the Sacrament of the Altar to those above-named persons who desire it; and

WHEREAS a sanctioned experiment in the Diocese of Newark has confirmed the desirability and feasibility of a ministry of Lay Administrators of the Sacrament;

BE IT THEREFORE RESOLVED that the appropriate diocesan commission or committee of the diocese be requested to study this matter and report to all of the congregations and the 108th Annual Convention of the Diocese of Newark.

Note: The resolution has been referred to the Commission on Lay Ministry with a request that it share its study with the Commission on Ministry for input into the report that will come to the 108th Convention.

The President introduced the Rev. W. Alan King, chairperson of the Committee on Resolutions, to continue his presentation.

On motion by the Rev. Mr. King, and seconded, the following resolution, submitted by the Committee on Resolutions, was adopted as amended:

RESOLUTION V - ACCOMMODATION OF HANDICAPPED IN CHURCH BUILDINGS

WHEREAS all persons must be provided convenient access and opportunity to worship together, and

WHEREAS the 106th Convention of this Diocese resolved that measures should be taken to increase the opportunity for persons of whatever handicap to worship and fellowship with their brothers and sisters in Christ, and

WHEREAS very little action seems to have resulted from that resolution, now therefore

BE IT RESOLVED that the 107th Convention reiterate the goals expressed in the previous resolution, and

BE IT FURTHER RESOLVED that the Property Committee of the Department of Missions be encouraged to publicize through appropriate channels those Church buildings and parishes having special facilities and services for persons of various handicaps; and to provide such assistance as it may to enable other congregations to increase their accessibility, and

BE IT FURTHER RESOLVED that all congregations be supplied with copies of the N.J. regulations on barrier-free buildings.

The President recognized Mrs. Marjorie L. Christie who rose on a point of order to request reconsideration of Resolution XI. On motion by Mrs. Christie, and seconded, the following resolution was reintroduced as a substitute and adopted:

RESOLUTION XI - NESTLE INFANT FORMULA PROMOTION

WHEREAS research, initiated three years ago by the World Health Organization and other agencies, showed that millions of babies in developing nations suffer from malnutrition because they are bottle-fed instead of breast-fed, and

WHEREAS the Nestle Company, as well as other multinational corporations, contributed significantly to this problem by aggressively promoting the use of infant formula to mothers who could breastfeed, and

WHEREAS in October of 1979 a WHO/UNICEF meeting, convened in Geneva, agreed on recommendations calling for far-reaching restrictions on marketing and promoting infant formula, and

WHEREAS the Nestle Company has repeatedly failed to comply with WHO/UNICEF recommendations, and

WHEREAS examples of such failures are documented in a 16-page compilation, "Infant Formula Promotion, 1980," published by International Baby Food Action Network (IBFAN), Geneva + Minneapolis, May 1980,

THEREFORE BE IT RESOLVED that this Convention

1. Publicly voice its disapproval of the promotion of infant formula in developing nations;
2. Inform the American division of the Nestle Company, located at 100 Bloomingdale Road, White Plains, N.Y., both corporately and individually of its disapproval,
3. Urge the U.S. Secretary of Health and Human Services to endorse a strong code designed to curtail unethical and aggressive infant formula advertisement practices,
4. Commend to the individual members of this Diocese a boycott of all Nestle products until such time as evidence has been received that the company has complied with the recommendation of WHO/UNICEF,
5. The Bishop appoint a person or persons charged with monitoring the progress the Nestle Company makes in that direction.

THIRD REPORT ON ELECTIONS

Mr. William Bigelow, head teller, read the third and final report on elections:

DEPUTIES TO GENERAL CONVENTION (1982)

	Clergy	Lay
Votes cast	107.	315
Required to elect.	54.	158

C L

- 53/118 The Rev. Canon John R. Edler, St. Alban's, Oakland/Franklin Lakes
38/179 The Ven. James H. Gambrill, St. Paul's, Englewood
*70/164 The Rev. Frederick J. Warnecke, Jr., St. James', Upper Montclair
*54/169 The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown

*Elected

The following reports were filed by title:

Task Force on Aging
Diocesan Altar Guild
Bishop Anand Resource Center
Church Pension Fund
College Work Commission
Commission to Study Convocation Structure
Ecumenical Commission
Episcopal Churchwomen
Commission on Evangelism
Communications Commission
Hispanic Commission
Lay School of Christian Studies
Commission on Ministry
Department of Missions
Stewardship Commission
Suburban Task Force
Diocesan Youth Mission
New Jersey Council of Churches
Chairman, Christ Hospital Board of Trustees
Standing Committee
Christian Social Relations

Return to Be)

COMMITTEE ON CONSTITUTION AND CANONS

On motion by the Rev. Richard L. Shimpfky, and seconded, the following persons were elected to the Committee on Constitution and Canons for the 108th Annual Convention:

The Honorable Ward J. Herbert, chairperson	The Rev. John Owens
Mrs. Sebrina Davis	Mrs. Dorothy Bartkus
Mr. Victor Hart	The Rev. Donald Kimmick
Mr. Armstead Johnson	The Rev. Frederick Warnecke, Jr.
Mrs. Catherine McFarland	The Rev. Canon John R. Edler

THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

Under the provisions of Canon 4 of the Canons of the Diocese of Newark, the Bishop presented his nominations to the Commission on Ministry, which nominations were confirmed by vote of the Convention:

Class of 1982

Mr. Donald Knapp

Class of 1983

Dr. Wylie Hembree

Class of 1984

The Rev. Denise G. Haines	Mrs. Linda Curtiss
The Rev. Robert B. Wardrop	Mr. William Dubose
The Rev. Richard L. Shimpfky	Mrs. Jan Fleming

BISHOP'S APPOINTMENTS

The Bishop's Appointments appear on page 15 of this Journal.

RESOLUTION OF GREETING

On motion by Mr. Lee W. Van Denburgh, of Christ Church, Totowa, and seconded, the following resolution was adopted:

BE IT RESOLVED that the 107th Annual Diocesan Convention of the Diocese of Newark extends warm and affectionate greetings to Mrs. Theodore Ludlow, widow of our one-time Suffragan Bishop; to Mrs. Donald MacAdie, widow of our one-time Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; to Bishop Leland Stark, retired Diocesan Bishop, and Mrs. Stark; to Bishop George Rath, retired Diocesan Bishop, and Mrs. Rath; to Mrs.


John Spong, wife of our Diocesan Bishop; to our visiting Bishops: Bishop and Mrs. Desmond Tutu, Bishop and Mrs. James Pong, Bishop and Mrs. Henry Okullu, Bishop and Mrs. Francisco Reus-Froylan, Bishop and Mrs. John Burgess, Bishop and Mrs. William Marmion, Bishop John Hines, "adopted" Bishop of this diocese, and Mrs. Hines, Miss Vera Lewis of Christ Church, East Orange, missionary in Uganda.

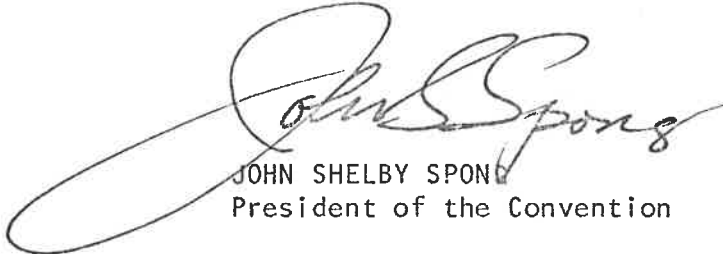
COMMITTEE TO CERTIFY THE MINUTES

The Bishop made the following appointments:

Miss C. Marie Riedel
The Rev. Robert N. Neske
Mr. Douglas Eldridge

After closing prayers and blessing by the Bishop and the singing of the hymn, *God of Grace and God of Glory*, accompanied on the piano by Mark Wright, organist, St. John's, Union City, the Convention adjourned *sine die* at 4:25 p.m.


BEVERLY ANDERSON
Secretary of the Convention


JOHN SHELBY SPONG
President of the Convention

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ACTS/VIM BOARD REPORT
FOR THE YEAR 1980

The Acts/Vim Board was formed by the election of nine members at the February 1-2 1980 Diocesan Convention and the appointment of three additional members by the Bishop shortly thereafter.

Elected by Convention:

Class of 1981

The Rev. Richard Louis
Mrs. Florence Bustamante
Mrs. A. Ross Eckler

Class of 1982

The Rev. Donald Beers
Mrs. Doris Kuhl
Mrs. Charlene Maitland

Class of 1983

The Rev. Robert K. Dixon
Dr. E. Joseph Piel
Mrs. Marjorie L. Christie

Appointed by the Bishop

Mr. William Wachenfeld (Class of 1981)
Mrs. Clara Horsley (Class of 1982)
Mr. Byron Allen (Class of 1983)

At an organizational meeting in the spring Bishop Spong announced that he was appointing Archdeacon James Gambrill as his representative to the Board. At that same meeting a slate of officers was elected.

Chairman	Dr. E. Joseph Piel
Vice Chairman	Mrs. Marjorie Christie
Secretary	Mrs. Florence Bustamante
Finance Officer	The Rev. Donald Beers

At a subsequent Board Meeting a procedure for handling proposals was adopted by the Board. The main steps in that procedure are as follows:

1. The Board would solicit proposals from all of the nine groups and individuals whose proposals had been put in the Immediate Action Category at the May 19, 1979 Convention.
2. All proposers would be required to use the form developed by the Board in line with the Criteria adopted at the 1980 Diocesan Convention.
3. The Board would act as a committee of the whole in reviewing Immediate Action Proposals. All of the nine Immediate Action proposers from May 19, 1979 were con-

tacted by individual Board Members. Five of the nine resubmitted their proposals on the new form, the other four asked to have their proposals deferred until a later date. Of the five submitted three were approved and two were returned to the proposers for further clarification. The first grants were made on June 30, at a brief ceremony at 24 Rector Street. They were:

St. George's Long Range Planning - original request of \$4,000 was reduced to \$500. Since they had received \$3,500. from other sources.

East Orange Discipleship Team - \$2,000.

St. Andrew - Holy Communion Parish Development Program - \$10,000. with the remaining \$25,000. to be awarded upon demonstration to the Board that the project was working.

On or before September 1, 1980 the Board received twenty new proposals and a revision of the Nutley T.V. Proposal which had been returned previously for further clarification.

During the six weeks between October 7th and November 18th the Acts/Vim Board reviewed twenty proposals, held sixteen hearings involving more than one hundred people, and held four full Board meetings in order to fulfill its obligations to the people of the Diocese of Newark. These obligations were to give fair and thoughtful consideration to all proposals which came before it. Keeping in mind the Criteria set by Convention and those whose projects mean so much to the individuals and groups for which they were planned. At the end of this period of gathering information it was the responsibility of the Board to decide which proposals would be funded, which postponed, and which rejected within the limits of the monies available. Those decisions resulted in the granting of \$189,640. to eleven projects. The Grants were made in four categories:

Immediate Action

Nutley T.V.

\$ 5,560 for a Series of Monthly Religious T.V. Programs

New Ministries

Church of the Messiah

\$20,000 toward the development of Permanent Facilities for Worship, Education and Vicarage

Hispanic Ministries

\$10,000 for an Hispanic Theological Training Program

Ministry to the Elderly

Christ Hospital

\$10,000 for Home Health Care Services to be made available to the indigent

Community Outreach

Stand Best

\$15,000 for a Remedial Education Project in East Orange

Ministry to Warren County

Correctional Institution \$3,000 for Pre and Post Release Counselling, Facilitation of Job Placement, Worship and Bible Study

Junior Volunteer Program

College Hospital \$ 2,000 to Provide Uniforms and Carfare for Junior Volunteers at the Hospital

510 Palisade Avenue \$50,000 to Rehabilitate 510 Palisade Ave. using underemployed and unemployed workers. Building to be a Cooperative for lower income residents of Jersey City

Credit Union

\$50,000 for Administration expenses to establish a feasibility study to determine the possible support for such a Credit Union by the people of the Diocese of Newark

Consumer Education and Advocacy Project

\$17,000 for Salary of a Director to develop a program to inform community residents of their legal rights and provide legal assistance to oppressed minorities

Neighborhood Study Hall

\$ 2,550 to provide Services of a Coordinator to direct Volunteer involvement in an Afternoon Study Hall program in Paterson

Temporary Housing for Ex-Offenders

\$ 4,500 to finance the cost of two rooms in a healthy constructive atmosphere to be available temporarily for those released from prison in Bergen County

Other proposals were either rejected or promised further hearings upon revision of their proposals. The total amount requested over a three year period from the twenty proposals received was \$1,489,197.

As of December 31, 1980 Acts/Vim Allocations amount to:

Immediate Action	-	\$18,060
New Ministries	-	30,000
Elderly	-	10,000
Community Outreach	-	144,050
National Vim	-	186,135
Rath Education Fund	-	15,457
Congregational Revitalization	-	<u>247,965</u>
Total		\$651,667

The Board is presently in the process of revising its operating procedures within the Criteria accepted by the 1980 Diocesan Convention.

During the year it became obvious that no provision for Board Administration had been made. The various administrative and secretarial tasks to be performed required the services of a part-time administrative assistant. Other administrative expenses such as a tape recorder and tapes for recording hearings and meetings, telephone, mailing etc. require a budget of approximately \$4,000 per year. The Board has requested that amount be made available from Acts/Vim monies for the 1981 calendar year. This amounts to approximately 0.6% of the 1980 Acts/Vim allocations.

Mrs. Doris Grece has been hired as a part-time Administrative Assistant. She is at the Acts/Vim office at 24 Rector Street one day each week and is on call at home, 226-8691 at other times.

Respectfully submitted,
E. Joseph Piel
Acts/Vim Board Chairman

Report Of Committee On Constitution
And Canons

To The Constitution

(a) That Article II, section 4, entitled "Members Of The Convention" be enlarged by adding a new subsection to read:

"(iv) The lay persons serving in each of the following capacities: Treasurer of The Convention, Secretary of The Convention, Member of the Standing Committee, Deputy to General Convention and Member of The Diocesan Council; provided, however, that any of said persons who has been chosen as a lay Deputy or Alternate Deputy to the Convention from a Parish or Mission shall have no more than one vote on any question before the Convention."

TABLED

(b) That Article II, section 8, entitled "Secretary of The Convention", be amended to read as follows:

"8. At each annual convention a Secretary shall be elected. The person elected shall be a communicant of the Diocese in good standing. The Secretary shall give notice of all Conventions as required by the Constitution, take Minutes of the proceedings, preserve the journals and records, attest the public acts of the Convention, and perform such other services as may from time to time be prescribed by the Canons or by the Convention. At the commencement of the term of office of a successor, the outgoing Secretary shall deliver to the successor all books and papers relating to the concerns of the Convention and to the office of Secretary.

The term of a Secretary shall commence at the adjournment of the Convention at which that Secretary was elected and shall continue until the adjournment of the next ensuing Annual Convention and the election of a successor."

PASSED

(c) That Article II, section 11, entitled "Treasurer and Assistant Treasurer Of The Convention", be amended to eliminate from the third sentence thereof the words "shall be entitled to a seat in the Convention."

WITHDRAWN

(d) That a new Article be adopted, to be numbered "Article XI", to be entitled "Application Of Constitution To Men And Women", and to read as follows:

"The language of this Constitution shall be so construed and interpreted that the provisions hereof shall be equally applicable to men and women."

PASSED

To The Canons

(e) That Canon 13 (formerly Canon 12) be amended to increase the number of Trustees of the Diocesan Investment Trust (D.I.T.) from 8 to 10. The Canon, if so amended, would read:

"The management of the Diocesan Investment Trust shall be under the control of the Bishop of the Diocese, who shall be the President thereof, and ten other Trustees who shall be elected by the Bishop and the Standing Committee for terms of four years. In the case of a vacancy in the Episcopate, the election shall be by the Standing Committee."

PASSED

(f) That Canon 16 (formerly Canon 15) be amended to read as follows:

"Committee On Constitution And Canons

1. At each Annual Convention there shall be elected a Committee on Constitution and Canons consisting of ten (10) [formerly five] members, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention. Vacancies in the interim shall be filled by the Ecclesiastical Authority."

PASSED

(g) That a new Canon be adopted, to be numbered Canon 17 and to read as follows:

"Canon 17

Application of Canons To Men And Women

The language of these Canons shall be so construed and interpreted that the provisions hereof shall be equally applicable to men and women."

PASSED

Resolutions On Gambling

At the Convention of 1980, two resolutions were offered and referred to this committee (1980 Journal, page 95). One proposed that "lotteries and similar forms of gambling" be permitted in the diocese, and that each parish and mission be authorized to decide whether or not to permit "such gambling on its premises". The other referred resolution was offered as a substitute resolution and contained a prohibition against "lotteries, raffles and all other forms of gambling", and also provided that "the Diocesan Council monitor this prohibition".

It is the view of this committee that to charge the Council with monitoring the Parishes and Missions would require an amendment of Canon 5, section 4, where the duties of the Council are listed. However, the Constitution and Canons of the Diocese deal with structure and administration; they are not in their traditional form a vehicle for stating religious and moral beliefs and policies, and the enforcement thereof.

This committee does not recommend that any action be taken on gambling that will call for an amendment of the canons in order to implement what is proposed.

At the Convention of 1954 a broad and strong resolution against gambling was adopted. At the Convention of 1974 a resolution opposing casino gambling was adopted. If this Convention, or a subsequent Convention, wishes to consider a resolution on gambling which does not involve any constitutional or canonical change, that is a matter that should come to the convention floor in a report by the Committee on Resolutions.

* * * * *

We note the death of W. Elliot Cruise, a veteran member of this committee, whose contributions to its work were always thoughtful and valuable. The unexpired term of Mr. Cruise was filled by the appointment of William Bigelow.

Respectfully Submitted

Committee On Constitution
And Canons

Ward J. Herbert, Chairman

REPORT OF THE DIOCESAN CREDIT UNIONS ORGANIZING COMMITTEE

What may now be called officially the Diocesan Credit Unions Organizing Committee began with an ad hoc group of five clergy and one layman which began meeting in June of 1980 to try to develop some new and substantial ways for the church to act out that part of its mission described in the ACTS/VIM campaign with the words "If the Church is to be relevant in this and the next century, it must implement programs which will empower people to have significant impact on the decisions that affect their lives."

We agreed that one of the most serious impediments to people having that kind of power in our society is that many people have no significant ability to accumulate, use, and control a share of society's capital. We saw this as an economic fact with important spiritual, psychological and physical implications and consequences.

Over the years we had all taken part in church programs which did something helpful to treat the symptoms of the problem, but did little to change the basic situation of impotence. The programs, good as they were, left people with no more ability to have an impact on the decisions that affect their lives than they had before.

Someone among us suggested we take a look at an old tool aimed at assisting people to help each other getting access to capital in the form of savings and loans with reasonable cost: the credit union.

We studied the current state of credit unions, and discovered a new version of that old tool: the community development credit union. The new version is community based, and combines the well known savings and loan opportunities of a traditional credit union with the added possibility of being a vehicle for individuals and corporations outside the credit union to make non-member deposits which would add substantially to the capital pool of the local credit union, thus making available loans for housing rehabilitation, small business startup, and other community development activities.

We secured the services of the Community Development Credit Union Institute of Washington, D.C., and together with their director (a man who had started and run a community development credit union) devised a plan which would enable the church to have its own traditional style credit union serving Episcopalians in our diocese, and at the same time be a means to initiate, develop, and assist local community development credit unions in low income areas of our diocese which would be open to and controlled by all residents and workers in a given locality.

This kind of a program would say to people in our communities in a very concrete way that the church cares enough about them to offer them an ongoing vehicle, the diocesan credit union, which would support and assist them in building their own credit unions.

We put this plan into the form of a proposal to the ACTS/VIM Board for administrative funding. We also asked for a capital grant which would remain intact and would provide a source of income over ten years to establish four community development credit unions, and get them on their feet with enough strength to continue on their own. We were funded for the administrative portion of our proposal over three years contingent on progress toward our goals, and provided we secured recognition by the diocese.

With the support of Bishop Spong the Committee was granted time at the Convention to present the program, a hearing time, and a time the second day which was used to ask each member of Convention to fill in a feasibility study form indicating their degree of interest in a diocesan credit union. The Committee on the Bishop's Address acted upon the Bishop's request to the Convention to grant recognition to the Committee by offering a resolution to that effect, and the resolution passed. The members of Convention expressed considerable interest in the credit union project (the hearing drew a large crowd), and many offers of support and active help were made. When the feasibility survey forms were tabulated it was discovered that of the 439 forms returned, 109 people said they would join the credit union, 56 people offered volunteer help for the project, 195 people wanted more information, and there were more than 60 requests for presentations to parish groups.

With this official recognition and encouragement the Committee is moving ahead on the next steps to implement the program by expanding its membership, organizing task groups, studying, and planning. The most crucial next step is to secure a capital fund of \$500,000 in grants and/or non-interest or low interest loans which is necessary if the most unique feature of the program organization of community developments credit unions, is to succeed.

As of Convention time members of the Organizing Committee were: James Snodgrass, John Gwynn, Geoffrey Curtiss, Beverly Huck, Sarah Avery, James Miskowski, Mary Leigh Armstrong, Marjorie Christie, James Gambrill, and Richard Schoolmaster, and more people to be added.

COMMITTEE ON NEW AND EXTINCT PARISHES

The Mission known as Christ Church in Stanhope, County of Sussex, having received permission of the Bishop, Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS Christ Church in Stanhope, County of Sussex, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese, be it

RESOLVED that this Convention approve the application of Christ Church in Stanhope, County of Sussex, Diocese of Newark, and receive it into union.

(The Ven.) James H. Gambrill, Chairman
Committee on New and Extinct Parishes

The Honorable Ward J. Herbert, Chancellor

REPORT AND RESOLUTIONS FROM THE STANDING COMMISSION ON CLERGY SALARIES

Responsibilities of the Commission

Established by resolution of the 1959 Convention of the Diocese of Newark and authorized to continue to serve as a Standing Commission "at the pleasure of the Bishop and Convention" in 1962, the Standing Commission on Clergy Salaries has been charged with three responsibilities:

1. Thorough annual study of clergy compensation in the Diocese;
2. Official report to the Convention concerning that study;
3. Offering of recommendations to the Convention regarding clergy salaries and related considerations.

The Commission has no power to enforce standards adopted, or mandates issued, by Convention.

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As part of its charge, the Commission submits this Report. Over the past several years, participation in the annual survey of clergy compensation, conducted by the Commission, has been declining. That trend continued for 1980.

	<u>1980</u>	<u>1979</u>	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>
Percent responding	48%	51%	56%	60%	65%	74%

This raises serious questions as to the appropriateness of the survey as a vehicle to capture compensation data as well as to the statistical validity of the survey results.

Another concern is the disparity of data upon which the Commission bases its annual recommendations. For example, we are reporting to Convention, in January 1981, concerning compensation scales for 1982, using survey data from the Church Pension Fund for 1979 and from Diocesan clergy for 1980.

While there may be something to be said for consistency of methodology, in 1980 the Commission encountered a problem: the data from our survey of clergy within the Diocese indicated virtually no change in the median reported compensation from 1979 to 1980:

<u>Median Clergy Compensation - Diocese of Newark</u>						
<u>1980</u>	<u>1979</u>	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>
\$21,318	\$21,250	\$18,868	\$17,062	\$16,194	\$15,460	\$13,807

Note that the Convention of 1979 adopted resolutions, amended by Diocesan Council through a special report from the Clergy Salary Commission in November, 1979, providing for an increase in cash stipends of 8% from 1979 to 1980. In recent years, only twice did the actual change in the median clergy compensation fall below the level of change reflected in the Diocesan salary scales: in 1976 and 1977. The situation in 1980 is all the more dramatic when viewed in this context.

Diocesan Salary Scales (% change)	From year to year	Consumer Price Index	Diocesan Clergy Compensation - Actual Median		Actual % Change
			Year	\$	
6%	'74-'75	+9.1%	1975	\$15,460	+12.0%
8	'75-'76	+5.8	1976	16,194	+ 4.7
7	'76-'77	+6.5	1977	17,062	+ 5.4
7.5	'77-'78	+7.6	1978	18,868	+10.6
7.5	'78-'79	+11.2	1979	21,250	+12.6
8*	'79-'80	+12.0 (est)	1980	21,318	+ .32
10	'80-'81		1981		

* 6.5% increment adopted by Convention, February, 1979:
amended by Council to 8% in November, 1979

The reasons for the 1980 results are not clear. One could speculate about the 'mix' of respondents to the Commission's survey, the high turnover among clergy in the Diocese in 1980, small statistical sample represented in survey results, etc. However, risky as it may be to draw conclusions from such data, it is the opinion of the Commission on Clergy Salaries that it would be even riskier to base recommendations for 1982 salary scales on such numbers.

The Resolutions contained in this Report, therefore, do not present the usual recommendations for 1982. In lieu of that procedure, the Commission proposes a different approach. If adopted, these Resolutions will enable the Commission to produce a more accurate Report, to eliminate the survey of Diocesan clergy and to base its recommendations on figures which, while still somewhat dated, would be an improvement on what we currently use.

RESOLUTIONS

WHEREAS the Standing Commission on Clergy Salaries is charged with responsibility for offering recommendations to the Convention of the Diocese of Newark regarding clergy salaries and related matters; and

WHEREAS the Standing Commission on Clergy Salaries endeavors to improve the accuracy of the data upon which it bases those recommendations; and

WHEREAS the use of information from Parochial Reports and from more current Church Pension Fund Reports would contribute in a significant way to that improvement in accuracy; and

WHEREAS such Reports are available in the Spring of a given calendar year;

BE IT THEREFORE RESOLVED that the 107th Convention of the Diocese of Newark authorize and direct the Standing Commission on Clergy Salaries to submit its annual Report and Recommendations for Salary Scales for 1982 to the Diocesan Council at the Council's meeting in September, 1981; and

BE IT FURTHER RESOLVED that the 107th Convention of the Diocese of Newark authorize the Diocesan Council to act on behalf of the Convention in adopting the Report and Recommendations for Salary Scales for 1982 and in directing the Standing Commission on Clergy Salaries to distribute such Report and Recommendations to the parishes and missions of the Diocese of Newark in timely fashion.

APPENDIX

As a matter of convenience, we have listed below the 1981 guidelines, together with Social Security tax information. This material is reproduced from last year's Report and applies to 1981.

Minimum Cash Stipend Scales for 1981 (10% increase over 1980)

	<u>1980</u>	<u>Increment</u>	<u>1981</u>
Step 1 - Deacon	\$11,934	\$1,193	\$13,127
Step 2 - Priest, under 2 yrs. ser.	12,906	1,291	14,197
Step 3 - Priest, 2 to 6 yrs. ser.	13,295	1,330	14,625
Step 4 - Priest, 6 to 10 yrs. ser.	13,694	1,369	15,063
Step 5 - Priest, 10 to 14 yrs. ser.	14,288	1,429	15,717
Step 6 - Priest, over 14 yrs. ser.	14,882	1,488	16,370

Age Equivalencies

Age 30	Step 3	\$13,295	\$14,625
34	4	13,694	15,063
38	5	14,288	15,717
42	6	14,882	16,370

Social Security Tax for Clergy

	<u>Earnings Base</u>	<u>Rate(%)</u>	<u>Maximum Tax</u>	<u>Increase</u>	
				<u>\$</u>	<u>%</u>
1981	\$29,700	9.3	\$2,762.10	\$664.20	31.7
1980	25,900	8.1	2,097.90	243.00	13.1

Note: Clergy are considered self-employed for Social Security tax purposes.

1981 Travel Allowance

Mileage allowance of 18.5¢/mile for use of private automobile; and/or Reimbursement for use of public transportation; or An "auto allowance" of \$2,000, effective January 1, 1981.

TASK FORCE TO BUILD A RETIREMENT COMMUNITY

Last Palm Sunday many of us gathered in Trinity Cathedral for a service of thanksgiving and celebration for the great progress which our ACTS/VIM campaign was enjoying. You will recall that at that service Bishop Spong appointed a task force to investigate the housing needs and desires of our older members. The possibility of building a life-care residential facility in the Diocese was mentioned. On behalf of this Task Force - which is working solely on retirement housing and not on program - it is my privilege to address you today.

The Reverend Gardner Van Scoyoc, who is an Episcopal priest whose primary work has been among the elderly and who is the recognized national expert in assisting dioceses in developing an institutional ministry to the elderly through his company, Van Scoyoc Associates, summarized many of the problems faced by our older members when he said:

"Older persons today are faced with the triple experience of declining years, declining ability and the necessity to adjust to dramatically changed circumstances in life. What has frequently been looked forward to as 'golden years' becomes a burden to both mind and spirit and often of body. That which has occupied time and talents for so many years has largely ceased. Many such people are no longer needed or wanted by industry or profession. The proverbial 'rocking chair' becomes a bore and a trap. Friends of common age and common interests become increasingly more scarce. A feeling of uselessness tends to develop. Life gradually loses meaning and many people resign themselves to simply waiting out the coming of death."

The concept of a life-care facility is gathering support in many parts of the country. Briefly, a life-care facility requires the payment of an entrance fee and monthly charges. In return, single persons and/or couples live in their own apartments with their own furniture. There are common dining and recreation facilities as well as organized activities. In the event of illness, the residents are cared for in a clinic or hospital right on the site where they easily can be visited by family and friends. They need not fear being isolated alone in a distant hospital or nursing home.

The members of our Task Force all have visited one or more life-care facilities. We are tremendously impressed with the enthusiasm and zest for life exhibited by so many of the residents. The care they receive appears excellent. However, we are troubled by a number of questions. Why aren't there comparable life-care residences in our Diocese? Why is it that so many people move away from Northern New Jersey when they give up maintaining their own homes or apartments? Is it by choice or would they really prefer to stay in this area, if only they could find a suitable place to live where they would be properly cared for? What really are the housing needs and desires of our older members?

We conclude that to find out the answers to these and other questions concerning what our ministry to the elderly should be as far as housing is concerned, we need to have a detailed professional survey made. Thus, we

negotiated and the Bishop signed a contract with Van Scoyoc Associates. As the Bishop mentioned last night, this was made possible because we were able to borrow the funds at no interest from concerned individuals. Preliminary work on the survey has begun and we hope it will be mailed out in March.

Let me tell you why this survey is so important. In addition to providing very helpful answers to such questions as what type of facilities people want, what they feel they can afford, what services they would like, and where they would prefer to have a life-care residence located, the survey is essential to the taking of the next step towards realizing our goal of building a life-care retirement home. If, as we anticipate, the survey concludes that there is a need for such a facility, the next step will be to raise \$1 - 1.5 million of equity capital from a limited number of donors.

Now put yourselves in the position of these donors. You're being asked to make a major contribution to this project. Are you willing to simply write out a check? Not likely! You're going to want evidence that there is a need and that we have done our homework. You want to have confidence that the project will succeed. A survey done by a highly respected organization such as Van Scoyoc Associates will go a long, long way towards answering your questions, building your confidence, and, finally, convincing you to contribute \$500,000!

Once we have raised the \$1 - 1.5 million of equity money, the next step prior to actual construction will be to raise an estimated \$20 - 25 million through the sale of long term bonds. That's right! Our best guess is that this will be about a \$25 million project.

This is the point at which we need your help. We must develop a list of our members who are thought to be at least 60 years of age. It is critically important that as many of our members as possible be given a chance to respond to this survey. We have written to every rector, vicar, and senior warden in the Diocese asking that they send us a copy of their membership list with the names checked of those persons who are at least 60 years old. We asked that these lists be returned by mail by January 30 or brought to this convention and deposited with the parochial reports.

A gratifyingly large number of you have already done this and to you, our most sincere thanks. To those of you who haven't as yet gotten around to it, please help us! Please make it your first priority on Monday morning. Take a copy of your parish mailing list, simply check off the names of those thought to be over 60, and mail it to me at once. My home address is on the last page of the Diocesan Directory - or send it to me at Cathedral House.

Our contract with Van Scoyoc Associates calls for their written report to be in our hands by late July. Once we have received and digested the results, we look forward to moving ahead expeditiously. Perhaps you have sensed that there's a real eagerness on the part of this Task Force to move forward! You're right!

Several of our members are present today. Would each of you please stand and remain standing until I have mentioned the names of all of our members.

Dorothy Willis, Vice Chairman, St. Paul's in Chatham
Lorraine Chiaventone, St. Luke's in Phillipsburg
Bill Crow, Christ Church in Short Hills
Jim Gambrill, Archdeacon for Missions and Urban Strategy
Bill Strain, the Rector of Calvary Church in Summit

Malcolm Warnock of Christ Church in Short Hills is another active member, although he is not present at Convention today. Finally, I would be remiss not to mention Dick Schoolmaster of Grace Church in Orange. Dick was also an active member of our group until his recent resignation to take on major responsibilities with the Credit Union.

On behalf of this Task Force, let me thank you so very much for the time you have given us today.

TASK FORCE ON AGING - DIOCESE OF NEWARK

In the fall of 1980, the Task Force on Aging conducted a survey of our parishes to learn what ministries/programs on aging were taking place. The response was quite good with a return rate of 31%. The findings of this survey are presented to the diocese as an instrument to guide it in developing policy and programs on aging.

WE ARE A "GRAYING" DIOCESE! Our urban churches, while not quite as elderly as one might have expected, lack younger persons. A high proportion of urban congregants are between 50 and 80 years old with a large percentage being 50 to 64 years old - or those about to retire.

Our suburban congregations are composed of a high proportion of 40 to 49 year olds, but it is significant that the second and third highest percentage of congregants are those 50 to 64 years of age and 65 to 80 years.

Thus, the about to retire is as significant for suburban churches as for urban churches. Retirement preparation becomes a significant need along with addressing the needs of recently retired. Moreover, attention is needed regarding the concerns (health care, housing, mobility, etc.) of those in advanced years as 93.3% of our parishes have some congregants over age 80.

Many of our parishes are providing a ministry of visitation to their homebound elderly parishioners and to area nursing home, but a ministry to senior housing projects and retirement communities receive a much lower level of ministry. The lack of ministry to retirement communities may result from lack of knowledge about such facilities. Of our three diocesan facilities (Heath Village, House of the Holy Comforter, House of the Good Shepherd) 73.8% of the responding churches indicate awareness of all three. But 9.5% knew of none of these. However, from comments made, it was clear that while names were known, little was known about services provided or other significant data on these communities. A majority of respondents (57.5%) believe more retirement facilities and low cost nursing homes were needed located near public transportation.

In regard to programming for the elderly, most churches felt they were hampered by lack of staff, of money or of other resources. Thus, education in program areas and planning, especially resource identification, is needed.

With such a high percentage of people about to or newly retired within our congregations, it is significant that only 9.5% of all responding churches have programs for this group and 11.9% offer programs for children of aging parents. An old favorite program, the telephone reassurance is offered by only 19% of churches.

Another area which indicates a need for education is the manner of celebrating AGE IN ACTION SUNDAY AND WEEK. While 54.7% celebrated AGE IN ACTION SUNDAY in 1980, 60% used the sermon as their major vehicle and 17% confined the celebration to adult groups and church school. Thus, the celebration was largely in the hands of clergy. When this was not the case, religious educators were in charge and the event was outside the worship context. More involvement and a more pervasive celebration might better

serve the needs of learning and becoming involved.

Education is the key to many of the expressed concerns and implied problems, and we are fortunate because so many clergy (52.3%) expressed their desire to participate in workshops on aging and 45.2% of the parishes indicated they would also be interested.

The Task Force on Aging is prepared to assist our diocese to become more involved in providing services, opportunities, and spiritual security to their elders.

January 1981

Lorraine D. Chiaventone
Chairman, Task Force on Aging

Diocesan Altar Guild 1980

This past year the Diocesan Altar Guild has been of assistance to a number of parishes. A super-frontal was restored, Home-Communion sets were given to two priests, linen was sold to two Guilds, and purifications were supplied for three parishes. In most cases, contributions were sent in return to our Diocesan Altar Guild.

Financial assistance was given to the Diocesan E.C.W. toward the expense of the Kneelers in All Saints' Chapel at Cathedral House. Beyond our Diocese, a Fair Linen was made and given to the Chapel of Christ our Lord at our Episcopal headquarters in New York.

Early in May a Workshop was conducted at the Cathedral House affording those attending to meet with the National Association of Diocesan Altar Guilds President and the Directress of the Connecticut Diocesan Altar Guilds. In addition, experts in Flower Arrangement and Ecclesiastical Embroidery were there to demonstrate. The other gathering was the Annual Corporate Communion Service at which time the Book of Remembrance was presented and the names of deceased members read. Following this Service a Luncheon Meeting was held and certain treasures in the possession of the Diocesan Altar Guild shown and discussed. This Annual Corporate Communion Service is held within the All Saints' octave.

The Group continues to meet at Cathedral House the second Monday of the month, and is also responsible for the Altar work at the Wednesday noon Staff Service.

Grace H. Robertson,

Directress

Bishop Anand Resource Center

Providing resources of all kinds for the congregations and staff of the Diocese of Newark is the purpose of the Bishop Anand Resource Center. During 1980 the Board of Trustees, composed of representatives from the commissions and other groups responsible for program in the diocese, continued to provide guidance in the development of services to meet the needs of the diocese.

In June, the long and fruitful association of Rose Stewart with the Center, including almost three years during which she was the paid Consultant to the Center, concluded. After an extensive search, the Trustees chose Jean Stufflebeem to be Executive Director of the Center. The Trustees also determined to introduce more mobility into the functioning of the Center. Mrs. Stufflebeem is now available at many meetings around the diocese during the course of each month. In turn, the Center at Cathedral House is open Tuesday-through-Friday, rather than every day.

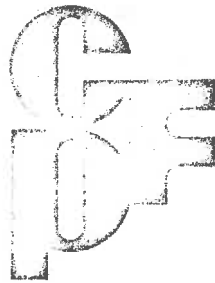
Questions touching on a wide spectrum of diocesan activities have been directed to the Bishop Anand Resource Center, which is a communication/linkage agency providing answers - or help in finding answers. As a communication/linkage agency, the Center helps parishes save money by providing a wide variety of loan material - printed, filmed and taped; provides the services of an executive director; rents audio-visual equipment at low rates.

Through the use of a high-speed cassette tape copier, recordings of special events in the life of the diocese have been widely shared by those present and those unable to be present. For example, the Center was able to provide copies of the Bishop's address to convention and presentations by our visiting theologians and teachers. These copies may be borrowed for two-week periods or may be purchased. A cassette tape bulk-eraser makes it possible to re-use tapes on the copier, thus conserving funds both for the Center and the parishes and individuals.

The funds provided by the diocese for the operation of the Center have also been used to give all parishes access to the extensive services, special events and loan materials available at the Resource Center for Learning Ministries of the United Church of Christ in Montclair. As partners, the Centers can provide - or will try to obtain - any resources requested.

Gifts of funds and additional resources have been received from diocesan groups and individuals for use by the parishes. Many hours of volunteer time have made possible the growth in service. More are needed!

Respectfully submitted,
The Rev. C. Edward Keller, Chrmn.
Board of Trustees
Jean Stufflebeem, Exec. Dir.



THE CHURCH PENSION FUND

The Diocese of Newark
24 Rector Street
Newark, New Jersey 07102

Each year The Church Pension Fund provides a report of the men, women, and children in your diocese who are receiving benefits from the Fund. In addition to your own report, which is enclosed, a summary of The Church Pension Fund benefit totals on a Church-wide basis is shown below, reflecting annual benefits being disbursed by the Fund as of September 30, 1980:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired Clergy	2,075	\$ 9,313,020
Disabled Clergy	282	1,178,028
Widows	1,772	4,157,556
Children	334	210,564
TOTALS	<u>4,463</u>	<u>\$14,859,168</u>

The pension amounts shown above represent a 3.4% increase over the amounts that were in force on September 30, 1979. The Fund's assets held for pension benefit purposes also increased to a total of about \$440 million as of March 31, 1980, representing the actuarially determined funded reserves for the benefits earned to date by both active and retired members of the Fund.

As we do each year, we'd like to present a brief review of the CPF's operation during the past year:

The Fund experienced major changes in the officers of its Board of Trustees due to the untimely deaths of its Chairman, The Right Reverend J. Milton Richardson, and its Vice Chairman, Mr. Avery Rockefeller, Jr., who also served as Chairman of the Fund's Finance Committee. Replacing these devoted Board members were The Right Reverend James W. Montgomery, the Bishop of Chicago, elected Chairman of the Fund on March 27, 1980; Mr. James B. Knowles, a trustee of the Fund for more than twenty years became the newly elected Vice Chairman; and Mr. John T. Fey, newly elected trustee after having served from 1967 to 1976 on the Board and its Executive and Finance Committees, became the new Chairman of the Finance Committee.

There were also changes on the Fund's internal staff of officers: The Reverend Craig W. Casey, formerly Assistant to the President, was elected Senior Vice President of the Fund, retaining his position as Manager of The Church Pension Fund. Mr. Walter F. Donnelly, the Fund's Comptroller and chief financial officer, was also elected to the Senior Vice Presidency.

Other staff changes included the retirement of Mr. Morgan C. Smith, for many years Manager of The Church Insurance Company, who retired in July 1980 as Executive Vice President of the Fund. And The Reverend George T. Cobbett succeeded The Reverend Canon Sidney W. Goldsmith as Secretary and Clergy Coordinator of the Fund.

The Fund's affiliated companies experienced excellent years. Church Life Insurance Corporation's new policy series (offering reduced premium rates in many cases) continued to gain in popularity, and The Church Insurance Company continued its full support of the Church Risk Management Program that is being sponsored by an increasing number of dioceses. And both insurance companies again paid substantial dividends to the Fund - - an important source of its income in providing benefits to its constituents.

The Church Hymnal Corporation published several new works, including the 1979 edition of The Standard Book of Common Prayer and a Chapel Edition, both bound in cloth for the pews. Recently released is the Special Line of handsome leather-bound Personal Size Prayer Books and a leather-bound Altar Book, Book of Gospels and Sanctuary Edition. Also new is Hymns III, Congregational Music for Eucharist, Gradual Psalms, Year C, The Collects, and the Episcopal Lay-Leadership Directory.

We're glad to have had the opportunity to report some of the highlights of the Fund's activities during the past year, and will be happy to answer any questions you may have or to be of help in any way possible.

Sincerely,



Robert A. Robinson
President

COLLEGE WORK COMMISSION

"And his gifts were that some should be apostles, some prophets, some evangelists, some pastors and teachers, for the equipment of the saints, for the work of the ministry, for building up the body of Christ." (Eph. 4:11-12 RVS)
This passage from scripture seems to best describe the aim and goals of the College Work Commission. Our focus of Ministry in Higher Education is to reach out to all the people of the institutions with the "Good News" and a network of support and community to affirm the Christian Faith.

Our local parishes have become increasingly interested in this very special and fragile ministry. During the Spring Semester of 1980 the following Chaplains and their parishes continued their commitment of service to the local institution:

FDU Rutherford	- The Rev. Richard Pease, Grace Church
FDU Teaneck	- The Rev. Bruce Bramlett, St. Mark's
Ramapo	- The Rev. Richard Louis, St. John's
Bergen C.C.	- The Rev. Joseph Walters, St. Matthew's
Montclair State	- The Rev. Alfred Vail, St. Luke's
Upsala E. Orange	- The Rev. Don Baldwin, St. Paul's
Rutgers Newark	- NECM Team Ministry: The Rev. Abby
N.J. Inst. Tech.	Painter, The Ven. Martha Blacklock,
N.J. Coll. Med. Dent.	Mr. Art Williams, Mr. Darryl James
Essex C.C.	
Jersey City State	- The Rev. Frank Carr, St. Paul's
Stevens Hoboken	- The Rev. Geoff Curtiss, St. Paul's
Drew Madison	- Mr. Bruce Grob, Grace
FDU Madison	- Mr. Bruce Grob, Grace
William Paterson Wayne	The Rev. Fred Gutekunst, St. Michael's
Passaic C.C. Paterson-	The Rev. Don Shearer, Holy Communion

There is no one model employed in these varied situations. Each parish is encouraged and supported in their own creativity and style.

Following the resolution of the Convention of 1980, the Bishop appointed the College Work Commission to study ways of informing the people of this diocese on the questions of selective service, registration and the draft. The Commission sent out to all the parishes of this diocese instructional memoranda concerning these issues and the chaplains offered

draft counseling to the various institutions that they serve. The Bishop appointed The Rev. John J. Negrotto, Chairperson as diocesan liaison for the National list of Conscientious Objectors and to Bishop Martin's special committee on the Draft.

The Commission sent out to all the parishes of this diocese our bi-annual questionnaire to help us and the diocese of New Jersey in finding out what campuses the students of this diocese are attending. Almost half of the congregations of our diocese provided us with lists which were collated and distributed to each chaplain.

History in the making: In the Spring of 1980 the Rev. Paul Stagg of the N.J. Council of Churches suggested that all the Churches involved in Campus Ministry should meet together and begin to plan strategy in the state of New Jersey. A task force is presently drafting a Mission Statement which will be the basis for our working together. The group is composed of Lutherans, Methodists, Roman Catholics, Episcopalians, and members of United Ministry in Higher Education, a consortium of four major denominations.

Three members of the Commission attended the annual meeting of the Episcopal Society for Ministry in Higher Education held in June at Cambridge, Ma. The main theme was stewardship and conservation for the remainder of this century. Other topics included genetic engineering and the university/local parish.

The Fall Semester began with the following changes in parish-based ministry:

Bergen C.C.	-The Rev. John J. Negrotto for St. Matthew's
Jersey City State	-The Rev. Keithly Warner, St. Matthew's
Drew, Madison	-Ms. Jan Suttermeister, Grace
FDU, Madison	-Ms. Jan Suttermeister, Grace
New Additions:	
C.C. of Morris	-The Rev. Robert Mason, St. Dunstan's
Upsala, Sussex	-The Rev. George Poffenbarger, Good Shephard
St. Peter's, J.C.	-The Rev. Frank Carr, St. Paul's

The Diocese of Newark now serves nineteen institutions of higher education!

Our first Chaplain-Student Conference took place at St. Elizabeth's College, Convent Station, the first weekend of October. Students and chaplains from eight institutions were present to hear the Rev. Dr. Harmon Smith, Duke University Medical School on specific moral issues, and Dr. James Bond from the Washington Office of Selective Service on Registration and the Draft.

The Commission continued working on its long range plans for a full-time ministry at Drew and FDU, Madison and studied a proposal to train and appoint lay campus ministers to work with the chaplains or in place of priest chaplains where necessary.

The time and dedication of the people of Ministry in Higher Education deserve our attention, praise and thanks for equipping God's people and helping to build up the Body of Christ.

The Rev. John J. Negrotto
Chairperson

THE COMMISSION TO STUDY CONVOCATION STRUCTURE

In response to the action of the 106th Convention of the Diocese of Newark "Concerning Convocation Structure" (see p. 96, Journal of the Diocese of Newark 1980), a Commission was appointed by the Bishop of Newark in June of 1980, "to review and thoroughly study the entire Convocation structure; its effectiveness and shortcomings...invite comments from parishes within the Diocese and review and evaluate the same."

To this end the Commission began its process of data gathering by testing the Diocese' awareness of the Convocation structure. This was done through the use of a questionnaire which appeared in the November issue of The Voice. The response to this questionnaire was underwhelming. It was in fact an indifference so monumental as to give apathy a good name. The 21 people who did respond, however, revealed not a hostility as some predicted we would find but a further confirmation of diocesan indifference. People just don't care about Convocations.

From the beginning of our appointment the Commission has known that we would be unable to complete our task before this meeting of Convention, therefore we ask to be continued until the next Convention when we should be able to give a full report and make the appropriate recommendations.

Respectfully submitted

The Reverend Robert N. Neske
for the Commission

ECUMENICAL COMMISSION

Highlights of the work of the Ecumenical Commission for 1980 include:

- Attendance by Ecumenical Officer, the Rev'd John A. Rollins, at the annual Episcopal Diocesan Ecumenical Officers' Workshop in Seattle, Washington.

- Preparation and circulation of a clarifying memorandum in response to Bishop Spong's September 10th decision to postpone further dialogue on the Anglican - Roman Catholic Covenant between the Diocese of Newark, the Archdiocese of Newark and the Diocese of Paterson. Exploration of new interdiocesan channels to foster discussion of Bishop Spong's stated concerns as well as those things we hold in common.

- Sponsorship, through the leadership of the Rev'd Robert C. Morris, and his sub-committee, of the first four programs in a series called "Christians Explore the Jewish Experience". Conservative and Reformed rabbis presented Judaism from within its own context with little or no reference to its differences or similarities to Christianity. The completion of the series is scheduled for 1981.

- Participation in the New Jersey Council of Churches' Faith and Order Commission, and monitoring of the NJCC's action.

The Ecumenical Commission commends for their faithful service the members whose terms expire at the end of 1980-81 program year: the Rev'd Charles R. Fisher, the Rev'd Richard M. Louis, the Rev'd Robert H. Maitland, Jr., and the Very Rev'd Dillard Robinson, III.

John A. Rollins, Chairman
Ecumenical Commission

EPISCOPAL CHURCHWOMEN ANNUAL REPORT

A recent headline in The Voice read "Diocese Celebrates Lay Ministry"; to that I would like to add "The Episcopal Churchwomen Celebrate Lay Ministry Again." I am always proud to report to the diocese the actions and activities of that dedicated group of lay ministers known as the women of our church.

As I attend District and Diocesan ECW meetings, go to individual parishes and talk to the women present at Diocesan functions I find the women of the church involved in a myriad of ways of service to and for their churches and their communities.

While a few of the women of our church are priests or deacons the large majority are laity whose faith in Christ as our Lord is their inspiration for their service to His world. These laywomen plan and run dinners, lunches, coffee hours, bazaars, flea markets, antique shows - the number of women hours is staggering! They raise money to keep their own parishes in repair and functioning and to reach out into the diocese, the communities, the nation and the world. They knit hundreds of blankets for Church World Service, make layettes and hospital gowns. They collect toys, gifts, stamps, coupons, soup labels, clothing and somehow get it all sorted and off to the right group.

And then these women find time, and energy, to serve on church vestries and calling committees, to teach Sunday School and Bible School classes, to represent their parishes and missions at Convocation meetings and the Diocesan Convention. They join Bible studies, prayer and discussion groups, they are the altar guild, the choir mothers. They sing in the choirs, do needlework and they are also layreaders and clerks and treasurers and wardens of our churches.

I would like to salute these dedicated lay ministers who work quietly and diligently, who earn few headlines but without whom our churches, our diocese would be very different.

These women in our parishes show their support for the Diocesan Episcopal Churchwomen with their attendance at the Diocesan meetings, with their encouragement of Diocesan projects and with their contributions to the Diocesan Budget.

During 1980 the Diocesan ECW presented five program experiences for the churchwomen of the diocese. The Winter Diocesan Meeting at St. Peter's, Essex Fells, brought together women from many of our churches to hear The Rt. Rev. Robert Spears, Bishop of Rochester, and Dr. Ralph Blair discuss

homosexuality and our reactions to it. In May those attending the Annual Meeting and United Thank Offering Ingathering at Trinity Cathedral heard an address by Ms. Marilyn Clement from the Center for Constitutional Rights. This Center was the recipient of a \$5,000 United Thank Offering Grant in 1980 to develop a program to train attorneys who represent women who have been physically or sexually assaulted.

The Rev. Abigail Painter delivered the Keynote Address for our Fall Diocesan Meeting. She and her parishioners gave us gracious welcome to St. Andrew's, Newark, for a program which brought together women of the cities, the suburbs and the rural areas of our diocese to discuss their differences and their similarities.

The first ECW sponsored overnight conference in many years was held at Immaculate Conception Seminary in Darlington in October. There the Rev. Robert Morris conducted a stimulating conference on Understanding Others Thru Their Religion. The Rev. Canon Bernard Newman led the women in meditation on the Advent Experience at the Quiet Morning held at St. Martin's, Maywood, in December.

In 1981 we look forward to the Winter Diocesan Meeting at St. Mark's, West Orange, which will feature Mrs. Bea O'Rourke, Chief-of-staff for former Congressman Andrew Maguire, in a discussion of Christian Citizenship. In May the Annual Meeting and United Thank Offering Ingathering will find the women of the diocese gathered again at our beautiful Trinity Cathedral. As we present our part of this world wide offering of thanksgiving we will hear how our money is used to bring blessings to others.

During this year it has been the pleasure of the Executive Board to present a number of scholarships on behalf of the women of the church. \$175 from the Plasket Memorial Funds went to a student at St. Augustine's College in Raleigh, North Carolina; \$200 to the Diocesan Youth Group for conferences; \$100 to our own Eagles Nest Camp and \$400 to a student at General Seminary from the Mary Rankin Fund. In addition contributions to the Diocesan Church Periodical Club have enabled that chairman to present \$150 in textbook scholarships to several seminarians from our diocese.

In August our United Thank Offering chairman presented that fund with our 1980 offering of \$31,505.71. Over \$13,000 has already been received as part of our 1981 offering.

The annual ECW Handbook, this year with a new look, the

quarterly Newsletter and the Opportunities for Service booklet continue to be strong avenues of communication between the diocese and the parishes. District meetings this year have concentrated on getting information to and from parish presidents and officers. Brief business sessions at the Diocesan meetings allow time for chairmen to report and for questions and comments from those present.

During 1980 the ECW Executive Board has again invited and welcomed parish ECW presidents and priests to our bi-monthly meetings. Their presence and comments help to remind all of us of the nature of our work together.

It has been a good year, a productive year, for the women of our diocese - a year to celebrate the ministry of Episcopal Churchwomen.

January 31, 1981

Mary Leigh Armstrong
President
Episcopal Churchwomen

COMMISSION ON EVANGELISM

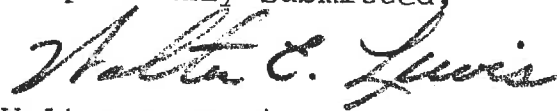
1980 IN REVIEW

OUR GOAL: To help carry out the Great Commission (Mt. 28: 16-20) in the Diocese of Newark by making available to parishes, convocations and other diocesan groups leadership, programs, and informational materials in the areas of evangelism, renewal, and church growth.

PROGRAMS:

1. Consultation visits to four parishes, involving over 150 people.
2. Spiritual Gifts Workshops for 2 parishes, with 40 people in attendance.
3. Put together and distributed Resource Packets to over 40 parishes, with information on renewal and evangelism programs.
4. May 1-2, sent six people to Anglican Fellowship of Prayer Conference.
5. July 17-19, helped plan and put on Province II Conference on Evangelism, Renewal, and Church Growth, with about 25 people from our diocese in attendance.
6. Sept. 18-21, sent 3 diocesan representatives to the National Conference on Evangelism and Shared Ministry in St. Louis.
7. Sept. 26-27, sponsored Healing of Relationships Mission, with over 400 people involved.
8. Provided support for the 6 parishes of the diocese that are engaged in a 3 year pilot program of the National Episcopal Church for evangelism, renewal, and church growth.
9. In addition to the regular monthly meetings and planned events, members of the Commission gave approximately 250 hours in preparation and planning.

Respectfully submitted,



Walter E. Lewis, Chairman

THE COMMUNICATIONS COMMISSION

The contest for best newsletter or bulletin from a parish was conducted and the winners came from three groupings within the diocese; missions, etc., medium size and larger parishes.

The winners are: The Church of the Good Shepherd, Hamburg
 The Church of the Saviour, Denville
 St. Paul's Church, Montvale

Betty Jordain was in charge of the contest and will continue to help any parish that has a need to improve their newsletters or bulletins.

Our radio communications, through the guidance of Fred Long, has increased its coverage to 22 stations of regular programming through the New Jersey Council of Churches. Andy Fisher of WNEW has joined our staff to help us improve and expand our message through radio.

Our film strip "The Vine and the Branches" was shown at the fall vestry meetings with Bishop Spong in the convocations. This film is now available to all the parishes within the diocese through the Bishop Anand Center. It has also been shown to the national church and included in the National Archives.

A great deal of volunteers' work goes into this film strip, without which we could not produce this communication tool for the diocese. Bob Bowen and Gene Kowalski were especially helpful this year. Our theme of the "Revitalization of Newark" was brought to all the leadership of the diocese through this medium.

John Akers conducted a very successful TV workshop for the diocese in the spring. The Bishop was televised at one of his confirmation visits and this has been edited into a video-tape cassette program that will be used by cable TV stations.

An ACTS/Vim proposal has been submitted for funding which would bring the Diocese of Newark closer to producing programs for television and making full use of this powerful medium to our advantage.

The commission is continuing to investigate ways of helping congregations with their individual problems, and we stand ready to help in any way we can.

Respectfully submitted

Walter W. Dierks
Chairman

DIOCESAN HISPANIC COMMISSION
1980 Convention Report

During the year, the Commission held nine meetings in different locations within the Diocese.

The Hispanic presence was felt at Diocesan Convention, where a booth was kept active for the two days, with many questions answered, and a great interest on the part of many delegates. That presence was also extended to the Diocese, by the presence of the Rev. Onell Soto in the Department of Missions, Nina Soto in the Bishop Anand Center's Board of Trustees, and Dabney Narvaez, active in Christian Education.

Two main activities were held during the year: A Musical Afternoon, showing the hispanic tradition through music and poems. A second, was A Day in Spanish, where those present were exposed to a full day in Spanish, with the experience of shopping in the neighborhood stores, learning and playing hispanic games, eating spanish food, and worshipping also in Spanish.

The Commission was involved in the refugee situation, not only by helping financially, but through the Rev. Oscar Gonzalez and the Rev. Katrina Swanson, were constantly informed of the general situation, and the several means of assistance that were being provided.

The Commission received a grant from A.C.T.S. to be used in an inter-diocesan program to train lay persons of hispanic origin into the ministry of the church. The program is intended for three years, and we have been encouraging the laity to participate in it.

This has not been an easy year. We are learning through hard experience. We are thankful that some in the Diocese have been able to understand the need for this type of ministry. We also realize that we have the task of reaching our own hispanic communities, and that certainly is our main goal. We think that some of this is achieved through our monthly column in The Voice, but this is just one small effort. We trust that, together with you, we might be able to do more.

Rev. Oscar González, Secretary

LAY SCHOOL OF CHRISTIAN STUDIES

The Lay School of Christian Studies continued in 1980 to offer high quality adult theological education to many persons in northern New Jersey. Four faculty members long associated with the Lay School have moved out of the Diocese of Newark and will be missed: Mary Callaway, Ph.D. Cand. (Old Testament), Mary Donovan, Ph.D. (Church History), John Irwin, Ph.D. (Church History), and Donald MacLeod, M.A. (Church History). However, outstanding new teachers have been added to enrich the course offerings: David Birney, M.Div. (Overseas Mission), Phillip Cato, Ph.D. (Intellectual History), David Hamilton, D.Min. (liturgics), Georg Retzlaff, Ph.D. (Church History), and Mary Agnes Snodgrass, Ph.D. Cand. (Theology).

The faculty at year's end numbered 20 and offered a total of 41 courses for sponsorship. In the winter/spring period ten of these courses were actually sponsored by parishes or missions and in the fall period eight were sponsored and thus made available to members of the diocese.

An innovative addition to the Lay School was adopted in 1980 to become effective in 1981. This will provide, in addition to the current 41 courses, a core-curriculum sequence of basic theological courses, each ten weeks in duration, to be sponsored by the Lay School and offered one each fall and spring at the Cathedral House.

The Rev. L. Jerome Taylor, Ph.D.
Dean

COMMISSION ON MINISTRY

The Commission on Ministry, like the Standing Committee, is constituted by national canon, specifically Title III, Canon 1. Its functions are further described in Canons 2-12 of that Title. The responsibilities assigned include recommendation of applicants for admission as Postulants, Candidates, and for Ordination to the Diaconate and to the Priesthood. The Commission shall also assist the Bishop in determining present and future needs for ministry in the Diocese and in matters pertaining to the enlistment and selection of persons for ministry, and in the guidance of all Postulants and Candidates for Holy Orders. The Commission is also charged with assisting the Bishop in the guidance and pastoral care of Deacons, of Deaconesses, if there be any, and of professional Church Workers. The Commission shall also assist the Bishop in matters pertaining to the continuing education of the ministry. The constant use of the canonical word "shall" and the explicitness of the functions assigned make it quite clear that the Church places a heavy responsibility for the preparation for and oversight of ministry on these Commissions.

The Commission is organized into three committees in order to perform its canonical responsibilities. They are Pre-Ordination, Pastoral Concerns, and Training and Development.

The Pre-Ordination Committee has for several years been under the able leadership of the Reverend Frederick Warnecke, who has made a very major contribution to shaping our diocesan ordination process. His term expires this year and he is succeeded by the Reverend David Hamilton. This Committee has always included in its deliberations two members of the Standing Committee since we have a close working relationship with that other canonical group having responsibility to recommend for Ministry. During 1980 this Committee recommended the following persons:

- For Postulancy: Bruce Grob and Jean O'Brien.
- For Candidacy : Bruce Grob, Jean O'Brien, Gordon Tremaine and Joyce Ulrich.
- For Diaconate : Deena Galantowicz, Sue Goff, and Howard Kempself.
- For Priesthood: James Cravens, Phyllis Edwards, Susan Fageol (Diocese of Chicago), Deena Galantowicz, Paul Gilbert, and L. Denver Hart.

The Pastoral Concerns Committee has as its chairman the Reverend Richard Andersen and is concerned with the professional and personal concerns of ordained persons. This Committee has met with Dick Chasse, the Canon Pastor and explored ways to minister to and enable ordained persons. Its first major project is a supervisory course for ordained clergy to enable their supervision of lay ministry. This Committee will also have special concern for non-stipendiary clergy, perpetual deacons and stipendiary clergy who need assistance in their ministries.

The Education and Development Committee under the leadership of the Reverend Jay Taylor concerns itself with continuing education for clergy and selected lay persons. This group screens persons for financial assistance in continuing education and provides that assistance. It also sponsors one-day professional seminars. The first of these was a workshop on Conflict Management led by the Reverend Speed Leas of the Alban Institute.

A study of the Diaconate was undertaken during the year in response to a resolution of the 1979 Diocesan Convention. The committee which undertook this study was under the chairmanship of the Reverend Denise Haines. The report was made to the Bishop and is attached hereto.

The Deacons' Training program for those preparing for priesthood was funded in part by the Commission.

The Commission on Ministry welcomes communications from both clergy and lay persons about ways we can enable ministry.

Phillip C. Cato, Chairman
Commission on Ministry

REPORT OF THE COMMISSION ON MINISTRY'S SUB-COMMITTEE
TO STUDY THE DIACONATE

To: John S. Spong, Bishop of Newark
Phillip C. Cato, Chairperson, Commission on Ministry
Beverly Anderson, Secretary of Convention

From: The Revs. Phyllis Edwards, Denise Haines, David Hamilton, Alan King,
John Rollins, Frederick Warnecke. Dr. Donna Cosulich,
Sr. Margaret Helena.

The Report

As charged by the 106th Convention of the Diocese of Newark, this sub-committee was formed to explore the concept and practice of the Diaconate. As mandated by Convention Resolution I this report is submitted that it might be made available to the Diocese as part of the annual report of the Commission on Ministry.

The sub-committee met monthly from May 1980 to December 1980. A relationship with the National Church's corresponding study group was established. These were our findings and decisions:

1. The published material of the Council for the Development of ministry, prepared for the House of Bishops in 1979-1980, was judged by our committee to be well researched with trustworthy data. This published material documents the confusion in the church about the specific function and distinction of the Diaconate. We do not believe there is need to repeat that research at our diocesan level.

2. The frustration we felt as a committee, arising from our own differing viewpoints, seemed to accurately reflect the Church as a whole. There was no clear direction either in our own study or in the National Church study.

3. As this sub-committee has power only to recommend, we determined that we would not continue to attempt to find solutions to theoretical questions which might or might not have practical application for the future. Therefore, we submit these recommendations:

a. Because of the Bishop's special relationship to the permanent deacons, we recommend that he develop a support program for these persons in that order, with such programs of continuing education, worship, and sharing as will be helpful.

b. We recommend to the Commission on Ministry that it receive and keep current with the National Church's continuing publications on the Diaconate, and that a report be made annually to the Diocese of Newark.

c. We recommend that the permanent deacons themselves be called upon to wrestle with their identity (individual and collective) as ordained persons, and to share their insights with all of the diocese and the convention.

d. We recommend that this study committee be dismissed by the Commission on Ministry.

Respectfully Submitted,
(The Rev.) Denise G. Haines

DEPARTMENT OF MISSIONS REPORT - 1980

1980 has been another demanding and challenging year of excitement for the Department of Missions. We have wrestled mightily with the many needs that compete for our attention and have made our chief priority the words of the Lord to the prophet Isaiah:

"They shall build up the ancient ruins,
they shall raise up the former devastations:
they shall repair the ruined cities,
the devastations of many generations."
(Isaiah 61:4)

Many of our people had almost given up. Many were ready to quit. Many had seen stained glass windows fall out of their sockets, bricks fall from their buildings, and signs bend or collapse. So many of our diocesan missions had fallen on hard times. Many had had no full time vicar for years. Many exemplified the kind of devastation and ruin that Isaiah described. We have spent the past year and we will spend the next two years at least reinvesting in the places, city and country alike, that need to be rebuilt, physically and emotionally.

Many people in mission congregations from Jersey City to Hamburg were convinced the diocese either didn't care or had not kept faith with them. They too needed an infusion of support, attention, and loving care. Even operating within the philosophy of Isaiah 61, we have found it necessary to establish priorities among the many stated and obvious needs. This year we have chosen to invest in a new ministry at Grace Church, Greenville, Jersey City and Bishop Spong has appointed the Rev. Harold Dwyer, a native of Jersey City, as Vicar. In a few short months attendance has grown and the church building is being used constructively and is approaching good repair.

In Towaco, in Montville Township, Bishop Spong has appointed the Rev. Theodore Edwards as Vicar of the Church of the Transfiguration, their first full-time vicar in several years. They are now again a "full-service" church and the improvement in morale and ministry is enormous.

We have chosen to make the Secaucus/Meadowlands area one full-time ministry. That area is growing rapidly with the Harmon Cove and Berry Creek developments and our new vicar, the Rev. David Kern is helping our diocese lead an ecumenical approach to ministry for the entire area. The Church of Our Savior, Secaucus has already noticed the great power of David Kern's ministry among them.

The department has chosen also to make St. Agnes, East Orange a full-time ministry and in the hands of the new Vicar, the Rev. Cyprian Fields, and two excellent wardens, Lorraine Shay and Armstead Johnson, attendance has nearly doubled. St. Agnes has received the gift of a building to use as a community center, and that mission has become the talk of the town.

Nowhere is the need for repair and rebuilding more apparent than in the city of Newark itself. The House of Prayer has called its first full-time Vicar in several years, the Rev. T. James Snodgrass, with experience in the South Bronx, and he has distinguished himself to both the English speaking and Spanish speaking communities that are part of that church. With the growing participation of several lay people, the House of Prayer is extending a circle of advocacy and proclamation deep into its neighborhood.

Also in Newark, after a very long search, the Newark Episcopal Cooperative for Ministry and Mission has hired Dr. Clarence Leon Williams, an urbanologist of compelling background and vast experience, as executive director. He has made the establishment of the Newark Episcopal School and the development of ancillary programs at all the Newark Episcopal sites a high priority. Already, groups from St. Barnabas', St. Andrew's, and the House of Prayer have formed to develop appropriate ministries in their neighborhoods. This extraordinary appointment will bear great fruit in the years ahead.

In the city of Hoboken, long a place of decline and despair for our three Episcopal churches, the Department of Missions has invested in the Rev. Geoffrey Curtiss as missionary to that city and simultaneously to the youth of the diocese. The Rev. Mr. Curtiss has been called as Rector both of St. Paul's Church and Church of the Holy Innocents and his presence is being noticed as he seeks to work with those two churches to repair buildings and to seek appropriate methods of ministry to a city of over 40,000. At the same time his ministry to our diocesan youth through "WOODY" has never been more effective.

Finally, the Department of Missions has agreed, in response to a request from St. Cyprian's, Hackensack, to provide what is necessary to support at least a half-time ministry in that mission. This church has never in its 54-year history had its own vicar and the presence of a priest in that community promises to make possible positive influence in the entire city as well as serious growth within the congregation.

These are the highlights of the year.

Also during the year, the Department of Missions said good-bye to Rena Baytops who served as secretary until June and welcomed Darla Brown, who is exhibiting a marvelous commitment to the work of the Department as well as to my other duties. We are very lucky to have her.

My hat is off to the subcommittee chairmen: the Rev. L. Jerome Taylor, the Rev. Donald Beers, and the Rev. William Roeger who not only chairs the property committee, but also consults tirelessly with many of our churches on the best way to confront their construction needs and repair problems.

In the year ahead the Department looks to the establishment of a ministry to Asian people on the site of the extinct parish in Bogota, New Jersey. We have also committed ourselves to the reestablishment of the historic ministry of St. Thomas, Vernon in the northwest corner of our diocese and we are preparing to invest in a new level of urban strategic planning ministry in Paterson. We are looking at the township of Randolph as a possible new mission site, and we count on reclaiming at least two more city parishes from the depths.

This seems a great deal to accomplish, but we are grateful for what has happened this past year and we look forward with anticipation and joy to 1981.

STANDING COMMITTEE REPORT
FOR THE YEAR 1980

Ten meetings of the Standing Committee were held in the year 1980.

January 9

Consent was given for the consecration of the Rev. George Nelson Hunt, III, as Bishop of Rhode Island.

A nominating committee was appointed to present a slate of officers for 1980.

February 13

Mrs. Doris Kuhl was elected president and the Very Rev. Dillard Robinson was elected secretary of the Standing Committee.

A resolution was passed recognizing the years of service and contributions of the Rev. William Strain and Mr. William Wachenfeld who had completed terms on the Standing Committee.

It was moved and carried that members of the Standing Committee designated as president and secretary shall simultaneously neither be scheduled to rotate off the Committee nor be completing a term during any year of incumbency.

It was moved and carried that if the Standing Committee is acting as the Ecclesiastical Authority of the Diocese of Newark and if the incumbent president is not a presbyter, the ranking presbyter by virtue of years of service on the Standing Committee shall be empowered to call meetings and to chair all meetings until the Bishop resumes the Ecclesiastical Authority.

It was moved and carried that Bishop Spong would receive applications to the George E. Rath Scholarship Fund and would make the grants for 1980.

March 12

Consent was given to the Trustees of the Episcopal Fund and Diocesan Properties to sign a two-year lease for the use of the parish house of Grace Church Greenville, Jersey City.

Consent was given to the Diocese of Texas to elect a Bishop Coadjutor.

Consent was given to the Missionary Diocese of Western Mexico to elect a Bishop Coadjutor.

It was noted that the government of the Republic of South Africa had withdrawn the passport of the Rt. Rev. Desmond Tutu. A resolution was passed directing the Secretary of the Standing Committee to send a telegram to the Prime Minister of South Africa protesting this action.

May 14

Consent was given to the Diocese of Colorado to elect a Suffragan Bishop.

Consent was given for the consecration of the Rev. Rustin Ray Kimsey as Bishop of Eastern Oregon.

Consent was given to St. Andrew's Church, Harrington Park, to sell property.

Consent was given to Christ Church, Short Hills, to sell property.

Consent was given to Christ Church, Hackensack, to sell property.

Consent was given for the ordination of Howard Kempsey to the diaconate.

Consent was given for the ordination of Deena Galantowicz to the diaconate.

Consent was given for the ordination of Susan Goff to the diaconate.

It was moved and carried to approve the applications of the Department of Missions for mortgages to finance the Church of the Messiah, Long Valley.

It was moved and carried to request the Secretary of Convention to supply the Standing Committee with a list of open offices for the 1981 Convention at the September meeting.

A resolution was passed expressing the love, appreciation, and support of the Rev. Herbert A. Donovan upon his election as Bishop Coadjutor of Arkansas.

June 11

It was moved and carried to direct a letter to the rector/vicar and wardens of those congregations who had not yet submitted their parochial reports requesting that the reports be sent.

Consent was given for the ordination of the Rev. Phyllis Edwards to the priesthood.

Consent was given for the transfer of property from the Department of Missions to The Church of the Saviour, Denville, and to St. Dunstan's Church, Succasunna.

Consent was given for the consecration of the Rev. Herbert A. Donovan, Jr., as Bishop Coadjutor of Arkansas.

Consent was given for the resignation of the Rt. Rev. Willis R. Henton as Bishop of Northwest Texas and for his election as Bishop of Western Louisiana.

It was moved and carried to recommend that the Bishop of Newark consult with other bishops about setting up a national process to accept women candidates for the priesthood who are being blocked in dioceses that will not ordain women.

A resolution was passed adopting guidelines for the George E. Rath Scholarship Fund.

June 25

Consent was given for the ordination of the Rev. Suzanne A. Fageol to the priesthood.

Consent was given for the consecration of the Rev. William C. Wantland as Bishop of Eau Claire.

Consent was given to the Diocese of West Virginia to elect a Suffragan Bishop.

Summer

Consent was given for the consecration of the Rev. Maurice M. Benitez as Bishop of Texas.

Consent was given for the consecration of the Rev. Dr. Christopher FitzSimons Allison as Bishop Coadjutor of South Carolina.

Consent was given for the consecration of the Rev. Charlie F. McNutt as Bishop Coadjutor of Central Pennsylvania.

Consent was given for the election of the Rt. Rev. Charles Shannon Mallory as Bishop of El Camino Real.

Consent was given to the Diocese of Long Island to elect a Suffragan Bishop.

September 10

Consent was given for the consecration of the Rev. William Louis Stevens as Bishop of Fond du Lac.

Consent was given for the sale of property of the former St. Mark's Church, Paterson.

Consent was given for the sale of property of the Church of the Good Shepherd, Fort Lee.

October 8

Mr. William Hardin was elected to fill the vacancy on the Standing Committee left by the death of Dr. Malcolm Talbott.

Mr. Robert Oley and Mr. William Young were elected as Trustees of the Diocesan Investment Trust, Class of 1984.

A resolution was passed directing the Chancellor to draw up an amendment to the appropriate canon enlarging the Board of Trustees of the Diocesan Investment Trust from eight to ten.

Consent was given to the Trustees of the Episcopal Fund and Diocesan Properties for the sale of 530 Park Street, Montclair.

A resolution was passed requesting the Trustees of the Episcopal Fund and Diocesan Properties to submit a report of major capital transactions as well as a year-end financial report.

November 12

Joyce Ulrich, Gordon Tremaine, Regina O'Brien, and Bruce Grob were endorsed for Candidacy for Holy Orders.

Consent was given for the ordination of the Rev. Paul Gilbert to the priesthood.

Consent was given for the ordination of the Rev. Deena Galantowicz to the priesthood.

Consent was given for the ordination of the Rev. James Cravens to the priesthood.

Consent was given for the consecration of the Rev. Sam B. Hulsey as Bishop of Northwest Texas.

Consent was given for the consecration of the Rev. William H. Wolfrum as Suffragan Bishop of Colorado.

It was moved and carried to endorse a proposal that would involve the Diocese of Newark in a national network to provide screening for women from dioceses who will not admit women to the diaconate and/or the priesthood.

It was moved and carried to accept for screening one of four women deacons seeking ordination to the priesthood from the Diocese of Chicago.

Consent was given to the Church of the Good Shepherd, Hamburg, for sale of property.

December 10

Consent was given for the ordination of the Rev. L. Denver Hart to the priesthood.

A nominating committee was appointed to present a slate of officers for 1981.

Consent was given to the Diocese of Connecticut for the election of two Suffragan Bishops.

STEWARDSHIP COMMISSION

"To develop a self-renewing Diocesan resource for increasing the level of financial giving in the parishes."

During 1980 the Stewardship Commission completed two experimental pilot projects designed to develop an effective process of congregational stewardship development. Four consultants and three observers continued intensive training with The Reverend William Yon of Alabama while conducting and evaluating the pilot projects.

Initial exploratory meetings were held with the Vestries of five parishes. Two parishes agreed to participate. Pilot projects were then developed with the congregations of St. Paul's, Morris Plains and Trinity Cathedral, Newark. The systematic training and visitation process was monitored and evaluated throughout.

As of December, 1980, we are able to substantiate the following achievements toward meeting our goals:

"To develop a self-renewing Diocesan resource..."

Five additional consultant/observers have been recruited from the trained canvassers in the pilot congregations. They will join the existing cadre for further training, making a total of twelve skilled persons available for team consultation in congregational stewardship development programs.

"...for increasing the level of financial giving in the parishes."

The level of financial giving in the pilot congregations increased in the following manners:

Overall pledge increases, 1980-81, just under 10% and over 30.3%.

Vestrypersons who committed themselves to the principles of proportionate giving as a result of exploratory consultations increased their financial giving to the Church by an average of 28%. (Figures presently available for only one congregation)

Canvassers, trained in the process of "establishing priorities that place Christ and the Church first in their lives, and witnessing the same by their commitment of treasure," increased their giving by averages of 24% and 31%.

The Commission thanks the Diocese for its continuing support of this process. It is anticipated that this resource will become both self-renewing and self-supporting. Congregations interested in exploring the possibility of participating in the "Newark Stewardship Plan" should contact the Commission Chairman.

THE SUBURBAN TASK FORCE

The Suburban Task Force was commissioned at the ACTS/VIM Service on Palm Sunday of last year. The Task Force was a direct response to the concerns and questions raised during the ACTS/VIM campaign about the lack of growth of the Suburban Church.

Revitalization of the Diocese of Newark must include the Suburban Parish, as well as the urban churches and missions in order for the Diocese to be a viable, healthy entity. We, who are members of the suburban parishes, have been aware of the steady decline in membership and we are also concerned about a certain loss of commitment and sense of purpose.

The charge to the Task Force is to study ways to begin the process of revitalization of our suburban churches. Our group consists of three clergy and six lay members, who have never worked together. Even though we shared many of the same concerns, it took us until recently to get to know and trust one another and our individual commitments.

We began last April by interviewing the Rev. James Fenhagen, Dean of the General Theological Seminary, and the Rev. Loren Mead, of the Alban Institute in Washington, D.C. We asked them to define for us an "alive" church, and their response was something I think we all expected. If we could place a "dynamic", "charismatic" leader into every Parish, we would solve the problem! The answer is, of course simplistic, but what Dean Fenhagen and the Rev. Mead were talking about, is leadership, and special relationship that exists between a leader and his/her constituency. We found ourselves asking still more questions. How do we help develop a truly shared ministry, a strong concern for the quality of how we worship together, and a support for a broad educational program, etc.? We bemoaned our ignorance and decided that we needed a little more education. Members read and reported on several of the books and articles suggested to us by Dean Fenhagen and the Rev. Mead. We conducted interviews with the Rev. A. Wayne Schwab, Evangelism Officer of the National Episcopal Church, Mr. Don Smith of the United Presbyterian Church, and Bill McKinney of the United Church of Christ. We became acutely aware of the apparent absence of an orderly and systematic method of transferring knowledge within the Diocese, among both clergy and laity, but especially the clergy. There are studies and books galor that rarely filter down to clergy and lay leaders. We perceive a lack of communication between clergy and clergy, and clergy and lay leaders. There is little opportunity to talk about common problems and to share ideas and concerns and successes.

We returned to the task this fall, knowing how very much we had accomplished and learned, but also realizing that we now had to establish more of a concrete set of goals and objectives for ourselves. We decided to begin by setting up a series of four meetings, inviting three parishes to attend each session (a total of twelve parishes). We are asking these representatives to discuss with us, their needs and their strengths. We want to discuss broad topics such as, the relationship between clergy and laity, education (clergy and lay), parish goals and objectives, and the involvement of the parish in the community and in the Diocese, to name a

few. I think, at this point, we are really trying to find ways to stimulate thinking and communication and perhaps to thereby encourage some kind of ongoing evaluation of purpose and goals.

In closing, let me say that working with the Suburban Task Force has been a unique experience. I think we have all felt frustrated by the enormity and complexity of the problems facing the Suburban Parish in 1980 and into the future. I am proud that we now function as a group openly and honestly and I look forward to the continuation of more searching and probing.

Christina G. Hembree
Chairperson



DIOCESAN YOUTH MISSION

Episcopal Diocese of Newark
311 Sixth Street
Hoboken, N.J. 07030

Coordinating Director, Rev. Geoffrey B. Curtiss

1980 Report to Diocesan Convention of the Diocese of Newark

The Diocesan Youth Program (W.O.O.D.Y.) underwent a significant year of transition. As the Rev. Geoffrey Curtiss began his new ministry, the youth provided a valuable resource to support the mission work in Hoboken. As the year concludes it is clear that the relationship between the youth program and the missionary work in Hoboken is extremely integral as one has continually enabled the other to grow and provide realistic alternatives.

In Hoboken, the youth reworked the rectory of Holy Innocents to create a youth center with offices and space for small groups to meet. A rally was held in Hoboken which attempted to tie together the ministry that is growing there with the youth program. Several Nightwatches have also been held in Hoboken.

The W.O.O.D.Y. Council composed of nine members representing the youth program struggled through it's first year in attempting to identify it's role. However, it was an excellent opportunity for those serving to understand the dynamics of ministry, in which we try to serve the needs of youth, with parish and diocesan expectations and important criteria. The members of W.O.O.D.Y. Council: Donnie Days, Duane Daniels, Marymae Seward, Eugene Hochmuth, Joe Barr, Lili Soto, Dale Snellbaker, Rosalyn Jefferson, Pam Huck, Jean Frost, Janis Tardy, Billy Thomas, Emma Wilson and Rev. J. Carr Holland deserve major recognition for their support and guidance in this year of transition.

The youth ministry continued it's work with four conferences, winter, spring, summer and early fall, reaching some 200 youth of our Diocese. We also held several rallies and Nightwatches during the year which provided additional opportunities for high school youth to gather.

A new part of our program was the opportunity for youth to serve as pages to the Diocesan Convention. We are indebted to Beverly Anderson, who made this dream a possibility and helped make the experience one of tremendous value to the youth participating. Also we enlarged the scope of W.O.O.D.Y. News which served as a Monthly publication. We are indebted to Wendy Curtiss for her editorship and John Tardy for his work in organizing the mailing lists, etc.. As we close the year we again are evaluating the function of W.O.O.D.Y. News because of our need to provide factual information on a regular basis and our need to share the thoughts and reflections of our young people. We have to begin two newsletters with a different scope to each.

Again this year, we were extremely active in Provincial Youth affairs. 20 youth and young adults attended the leadership conference in January which provided us an opportunity to learn new skills of leadership. In December, again 20 representatives from our Diocese attended the Province II Youth Conference. Our Diocese continues to be a leader in Provincial Youth Affairs.

Last May John and Joan Tardy, Pam Huck and myself attended the National Youth Leadership Event. The Event was designed to help youth leaders understand how to develop youth ministry in relation to the issues of "Human Sexuality". We brought back several ideas and have implemented Human Sexuality as the theme for our conferences for September 1980-June 1981. We continue to be disappointed with the quality of resources available to us on the National level.

Family Life Theatre for the second consecutive year performed at our January rally in Denville. They enabled youth to talk about issues that are important to them and understand the pains and joys of adolescence. We continue to use them as a valuable resource for our ministry in the diocese.

The Diocesan Youth Program is built on networking parish youth and youth groups together. Part of the year of transition has been the death of our old network and the need to create a new one. A major goal of 1981 will be to seek out the new youth leadership and ministry in our parishes and invite them to participate in their diocesan youth program.

Because of the scope of our work, the W.O.O.D.Y. Council at its December Meeting voted to expand the membership of the Council from nine to fifteen members. As part of this expansion the term of service will be changed from 12 to 18 months. Beginning in January 1981 fifteen people will create and develop the Diocesan Youth Mission in coordination with my leadership and ministry in Hoboken.

In conclusion the Diocesan Youth Mission has accomplished three important tasks this year. First the youth program has grown and created a structure for youth to be directly involved in it's growth. Second the youth have been able to participate more fully on Diocesan as well as Provincial levels, which culminated in a \$500 gift to ACTS/VIM. Finally and most significantly, the youth mission has supported the growing mission in Hoboken. Without the youth, the important work in Hoboken could not have flourished the way it has.

Respectfully submitted,

Geoffrey B. Curtiss
Coordinating Director
DIOCESAN YOUTH MISSION

REPORT OF THE NEW JERSEY COUNCIL OF CHURCHES

to the

1981 ANNUAL CONVENTION OF THE DIOCESE OF NEWARK

During 1980, the New Jersey Council of Churches marked its 36th anniversary as the only statewide ecumenical organization of Christian communions in New Jersey. From the proposed Meadowlands Ministries, Inc., an ecumenical project which is being developed under the able leadership of the Reverend David Kern of the Diocese of Newark, who serves on the Meadowlands Interfaith Planning Council, organized by the New Jersey Council of Churches several years ago to express its concern for ministry to the developing meadowlands, to the renewed efforts to address the needs of the poor, elderly, and dispossessed of Atlantic City, from one end of the state to the other, the Council of Churches has sought to give expression to the vital concerns of the Bishop, the clergy, and the laity of the Diocese of Newark, and in this engagement, the Diocese of Newark has both strengthened, and been strengthened by, the fifteen other sister communions which comprise the New Jersey Council of Churches.

THE COUNCIL AS ADVOCATE

From its beginning, the Council of Churches has been an advocate of the oppressed and the disadvantaged - migrants, urban poor, Blacks and Hispanics struggling for equal opportunity, women in their quest for equal rights, and in 1980 these historic concerns were addressed with new insight, commitment, and added dimensions. In some ways the annual meeting of the Council, picking up on a theme of a major project called "Black and White Together: A New People for a New Jersey," epitomized the Council's intention to be inclusive and to act for the liberation and human fulfillment of "The Captives." At that meeting, the Council celebrated the liberation of George Merritt, a Black person who had been denied his constitutional rights in three successive trials over a period of a decade, and whose final vindication and freedom came as the result of the persistence of the Council of Churches and its allies in championing his right for a fair trial. For more than a decade the Council was a strong voice in keeping alive the hope that the Courts would finally do justice.

At the same annual meeting the Council welcomed another Black communion, The Union American Episcopal Church, into its membership. It, also, approved recommendations coming out of the "Black and White Together" project, a project designed to identify and remove obstacles to unity between black and white Christians. These recommendations had to do with addressing the black agenda, providing an assembly with-

in the life of the Council, where black and white Christians could celebrate and take common action together, opening of the Council to black experience and style, making deliberative efforts to deepen awareness of black culture and history, and overcoming the gap in communication in order that the Council can more effectively tell the story of its continuing acts on behalf of minority people. The Council is now actively seeking to implement these actions of the Governing Board.

A highlight of the year was the Annual Recognition Dinner, an event that brought together 800 persons from the business and Church communities to recognize persons and organizations for significant contributions to social justice. It has been said that the Council dinner is the largest integrated dinner to be held in New Jersey. In addition to dramatizing Christian unity and recognizing excellence in social witness, the dinner netted the Council some \$36,000, a sum which enabled the Council to overcome a fiscal deficit of \$25,000 and to end the year in the black, with some added assurance that its ministries could continue.

TRACK RECORD in 1980

The record of the Council in 1980, made possible by the Diocese and its sister communions, is told in the reports of the six commissions of the Council, and can only be briefly sketched here. During the year, the Council:

- * Organized an Interfaith Committee on Aging. Its first project is designed to help New Jersey congregations and seminaries learn about the effects of the aging process on the religious perspectives and self - understanding of persons and to discover the needs of older persons and the meaningful types of ministry that churches and synagogues may offer to meet these needs.
- * Provided leadership to the Chaplaincy Consulting Committee, an interfaith body that acts as an advisory committee to the New Jersey Departments on Human Service and Corrections. During the year the committee screened and recommended candidates for chaplaincies in four state institutions.
- * Worked effectively with national denominations to protect church pension plans from inappropriate federal regulations, including the determination of who has the right to be covered in denominational pension plans. Organized and provided major leadership to the coalition against reinstatement of the death penalty.

- * Gave major support to a move to upgrade county jails, a move resulting in passage of legislation to that effect.
- * Strengthened the Council's presence in Trenton by developing funding to help the Trenton office open with experienced and talented personnel and by steps to make a resource center for church groups and people interested in social action and public affairs.
- * Gave staff leadership to convene campus ministers, including those of the Diocese of Newark, to see whether there are more effective ways of doing ministry on college campuses
- * Organized and provided leadership to the Coalition for New Jersey Farmworkers which has now introduced and gotten through the Senate Labor Committee four bills to provide justice for farm laborers similar to that of other workers;

It provides printing and posting in Spanish and English of labor regulations, providing the right to sue and collect legal fees if the Government does not take care of labor fraud by which workers are defrauded of insurance coverage and other due payments.

- * Testified on behalf of the Human Services budget, stressing New Jersey's responsibility for its elderly, poor, and handicapped citizens. Commissioner Klein credits religious leadership with turning the tide and preventing callous cut-backs, a feat that has to be repeated year after year.
- * Made new on-site studies of Atlantic City, resulting in a new policy statement by this Governing Board underscoring the responsibility of the Casino Control Commission to address environmental needs.
- * Formulated a statement on civil sex ethics, distinguishing between what should or could be criminally prosecuted and what a Christian ethic might be, a statement that saved the state from being pressured into a position of making teenagers liable for criminal prosecution for certain sexual practices.
- * Gave expert testimony against Jai Alai.

- * Supported the efforts of women's groups to make the Civil Service Reforms Act more fair.
- * Pressed Congress for equal treatment for Haitian refugees, contending that they are no different from other political refugees.
- * Helped form and chair the Coalition for Civil Rights that took out full page ads in leading papers opposing Ku Klux Klan, Nazi, and similar tactics.
- * Gave encouragement to an impending suit challenging the discriminatory character of the public school funding formula which discriminates against poorer districts and, consequently, minorities.
- * Purchased new equipment for the Radio and Television Commission and continued our radio ministry in the absence of a full-time staff director.

The above list is partial and, space permitting, could be extended greatly.

OUR FUTURE MINISTRY

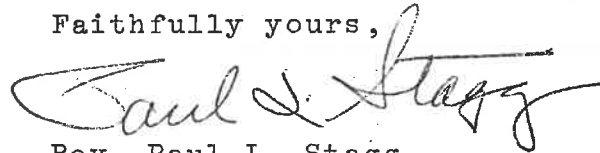
Over the past decade, the trend in terms of denominational support of the Council, which is an arm of the denominations in expressing unity and addressing public issues, has not kept pace with accelerating inflation. Give or take, the denominations collectively are giving about 50 percent of the Council's budget. In 1980, for example, the denominations together contributed \$116,007 toward total receipts of \$235,540, or approximately 49%.

Because of the increasing gap between what the denominations are giving and the constant push of inflation, the Council has sought to find support for its ministries in a variety of ways. From these sources; Friends of the Council, Foundations, its modest Trust Fund, and the Annual Dinner, the Council has raised \$250,000 over the past six years, enough to keep the Council alive, but not enough to extend its ministries.

The Council has now reached a point where it must undertake a more aggressive and imaginative funding venture. The Governing Board of the Council is now considering more aggressive ways of capital funding.

Although funding has become a problem, for the denominations and the Council alike, the future is not dark. In the days ahead, it will be more important than ever that we band together to strengthen our ministry. No communion alone can address the monumental issues that confront us today. The Council provides a forum and an instrumentality by which the member communions can be more effective in their social witness. Surely as this fact registers, friends will rise up in their own interests and in the interest of the Kingdom to give the Council the capability it needs to fulfill its appointed role. In this conviction and hope, we turn expectantly to the Diocese of Newark with its rich resources of gifted persons and capability to lead us in the days ahead.

Faithfully yours,

A handwritten signature in dark ink, appearing to read "Paul L. Stagg". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

Rev. Paul L. Stagg
General Secretary

PLS/ap
1/20/81

REPORT OF THE CHAIRMAN OF THE BOARD OF TRUSTEES
CHRIST HOSPITAL, JERSEY CITY
1980

Major changes have taken place in Christ Hospital in the past year that expand and equip this facility well for future service to Hudson County. Indeed to say that it has been a year of unprecedented progress would not be an exaggeration. In 1980 the move into the new tower was accomplished, making the facilities of Christ Hospital among the best in the state.

A great part of the 1980 year involved the planning and development of the Home Care Program. The large elderly patient population of Jersey City and the shortage of available nursing home beds resulted in Christ Hospital's receiving a Certificate of Need from Dr. Joanne Finley in September. In December the Diocese of Newark through its ACTS/VIM program made a \$10,000 grant for indigent care, and Miss Ruth Mitchell joined Christ Hospital as director of the program.

The program is now at the point of development for the selection of nurses and other personnel. Scores of paperwork and procedures are also being developed in preparation for the licensing application. The New Jersey Department of Health survey will occur sometime in March, and the program should be ready for patients in April. After the program is operational, the hospice component should be ready to begin in the summer.

For several years the Hudson Health Systems Agency and the Department of Health targeted the Christ Hospital Maternity Unit for closure. The facilities were considered antiquated and the number of births too low to provide quality obstetric and newborn care.

In 1980 the Perinatal Designation process was initiated. Every hospital in New Jersey with maternity services was to submit an application for designation as one of four types of maternity care. Christ Hospital applied for a Level I Community Perinatal Center. When the Hudson HSA held the review hearings, evidence of great community support for Christ Hospital resulted in a major change. The Hudson HSA Board of Directors voted to endorse Christ Hospital's designation.

The New Jersey Department of Health also voted to support this designation, and the State Health Coordinating Council endorsed the designation. The whole process then came to a halt before the final review but is scheduled to pick up again in February or March.

In December an appeal to the Department of Health to approve the renovation of the Maternity Unit was made. Permission was granted; therefore Christ Hospital will continue to provide maternity services for the residents of Hudson County.

1980 also saw a major reorganization take place on the Board of Trustees. Through many meetings of subcommittees, full committees, executive committees and the full board, the restructuring was accomplished. The Board of Trustees is now the Board of Trustees of the Christ Hospital Health Services Corporation. Within the parent company are two wholly-owned subsidiaries, Christ Hospital and Christ Hospital Foundation.

Every trustee of the parent company is a trustee of at least one of the subsidiaries. This parent company must review the actions of both subsidiary bodies and elect members to both boards. Its members may serve on various committees. At meetings of the trustees of the Hospital, trustees of the parent company receive seat and voice, but not vote. At meetings of the Foundation, trustees of the Hospital have seat and voice, but not vote. All members need to be aware of what both bodies are doing. What was formerly the Executive Committee is now the Board of Trustees of the Hospital.

I hope that this new designation does not diminish the sense of identity with and ownership of Christ Hospital on the part of any trustee. We are proud of this Board and proud of our hospital and hopeful about what the Foundation will do in the future. The Diocese of Newark is proud to be identified with this facility.

Respectfully submitted,


John S. Spong
Chairman

CHRISTIAN SOCIAL RELATIONS DEPARTMENT

Christian Social Relations is the social watchdog of the Diocese as we relate to our local and far-flung communities. This year has been a relatively inactive one, but it is important that the structure remain to bring to diocesan awareness the social dimensions of the Gospel. Specifically, this year, Christian Social Relations has been involved in the following areas:

- Production of the affirmative action statement, approved by the Diocesan Council, and brought to this Convention.(see attached)
- The resolution on abortion choice, brought to Convention.
- The resolution opposing jai alai, brought to Convention.
- The resolution for the establishment of a task force on alcoholism, brought to Convention.
- The resolution on hunger, brought to Convention.
- The resolution on the Nestle Corporation, brought to Convention.

James C. Blackburn
Staff Liaison

AFFIRMATIVE ACTION PROGRAM FOR THE DIOCESE
(Adopted by Diocesan Council 1/14/81)

Preamble:

Moral as well as legal reasons indicate that the Diocese, and the institutions and congregations within it, should be sensitive to affirmative action in hiring, compensation and benefits. Secular equal opportunity and affirmative action programs emphasize that qualifications should not include race, color, creed, religion, ancestry, national origin, age, handicap, sex, marital status, affectional or sexual preferences or political affiliation. Within the Church, creed and religion are often job related qualifications. Distinction should be made and justified between those jobs for which creed and religion are job related and those jobs for which such qualifications would be discriminatory. The following affirmative action criteria for the Diocese, and for the congregations and other institutions within the Diocese are strongly suggested.

The Diocese, Cathedral House, and related institutions:

Affirmative action means moving away from traditional and often discriminatory criteria into greater consideration for those persons who, because of non-job related criteria, have been excluded in the past. Some methods to assure affirmative action would be:

-- listing of job openings openly, especially in newspapers and magazines read by women and minorities.

-- establishing contact with agencies and schools known to women and minorities.

-- having a person at Cathedral House designated as the affirmative action and equal employment officer.

-- setting time tables for greater inclusion in hiring, and keeping track of progress.

-- making certain that equal pay for equal work is applied across the board.

-- reporting annually to the Diocesan Convention, as well as periodically through the year to the Diocesan Council.

Congregations:

Our history has been largely that of having black clergy only in predominately black congregations, while whites have served in all other congregations, and often in black congregations as well. Women clergy have been excluded from most parochial situations, and minorities other than blacks have been often excluded. Affirmative action steps that could change these patterns would be:

-- requiring search committees to include women and minorities in their search. The Church Deployment Office will not conduct a computer search for whites only; they will search for women and minorities.

-- openly advertising any position openings, not only for clergy but for all employees.

-- setting time tables for greater inclusion in hiring, and keeping track of progress.

-- reporting diocesan - wide progress in affirmative action to Diocesan Convention.

-- conducting seminars and workshops for parish leaders toward the greater inclusion of all persons on the basis of job related criteria, and highlighting situations that have moved toward greater inclusion.

The basic principles enumerated above shall apply equally to non-salaried church positions, committees, commissions, and other non-stipendiary appointments.

STANDING CONVENTION RESOLUTIONS	175

	<u>DIOCESAN JOURNAL</u>	<u>PAGE</u>
ABORTION	1981	105
(UNIFIED) BUDGET	1979	95
BURIAL OF THE DEAD	1955	42
	1963	72
CAPITAL PUNISHMENT	1965	73
	1981	105
CLERGY SALARIES	1977	89
	1978	92
	1979	146
	1980	135
	1981	125
CLERGY WIDOWS	1967	70
CONFIRMATION INSTRUCTION	1967	72
GAMBLING	1954	74
	1974	76
INTER-RACIAL PAROCHIAL ASSIGNMENTS	1965	72
STEWARDSHIP	1958	75
	1979	94-95
	1981	104

DIOCESAN UNIFIED BUDGET	178

DIOCESAN ADMINISTRATION

Item No.	Diocesan Staff	1980	1981
		<u>Approved</u>	<u>Proposed</u>
		\$	\$
1	Bishop and Executive Officer to the Bishop	68,000**	77,400**
2	Retired and Visiting Bishops	12,600	14,000
3	Vicar General & Archdeacon for Missions &		
4	Urban Strategy & Secretary	47,800**	59,400**
5	Archdeacon for Program & Secretary	43,100**	52,200**
6	Diocesan Administrator and Staff	59,300	65,100
7	Finance Director and Staff	59,800	69,200
8	Director of Maintenance and Custodian	29,500	31,600
9	Secretary of Convention	2,000	2,300
10	Editor of "The Voice"	6,300*	13,000
11	Canon Pastor	6,400	7,000
	Provision for Temporary Personnel Services &		
	Contingencies	2,000	7,000
12	Pension Expense for Lay Employees	12,000	12,000
	Total Salaries, Allowances & Benefits	348,800	410,200
	<u>Operating Expense (Cathedral House)</u>		
13	Utilities-Electricity-Water	10,400	9,000
14	Telephone	13,600	10,500
15	Contracted Services and Heat (oil & Gas)	16,000	18,500
16	Building Maintenance and Repairs	12,500	15,000
17	Casualty Insurance	2,400	3,100
18	Office Supplies	4,500	5,000
19	Postage	4,500	5,100
20	Office Machine Rentals, Maint. & Replacement	12,000	11,000
21	Miscellaneous Operating Expense	2,000	3,000
	Total Operating Expense	77,900	80,200

* Reclassified to conform with 1981 Budget

** See Note A - Page 5

DIOCESAN UNIFIED BUDGET

		1980	1981
		<u>Approved</u>	<u>Proposed</u>
		\$	\$
<u>DIOCESAN ADMINISTRATION (continued)</u>			
	<u>General Expense</u>		
22	Audit	8,200	9,500
23	Bank Custodian Fee	1,200	1,500
24	Fidelity Bond & Workmen's Comp.	2,100	4,100
25	Group Life Insurance	22,000	22,000
26	Comprehensive Medical Insurance	<u>185,000</u>	<u>203,000</u>
	Total General Expense	<u>218,500</u>	<u>240,100</u>
<u>Conventions and Other Meetings</u>			
27	Lambeth Conference - Travel Expense	400	400
28	General Convention - Assessment	17,400	18,600
29	- Travel Expense	4,200	5,000
30	- Assessment	2,100	2,200
31	- Travel Expense	1,500	1,500
32	Diocesan Convention - Expenses	7,000	8,000
33	- Journal	3,100	3,100
34	Diocesan Council - Expenses	1,000	1,200
35	Convocations (9) - Expenses	<u>1,800</u>	<u>1,800</u>
	Total Conventions & Other Meetings	<u>38,500</u>	<u>41,800</u>
	Total Administration	<u>683,700</u>	<u>772,300</u>

DIOCESAN UNIFIED BUDGET

PROGRAM FUNDS

Item No.

		1980 <u>Approved</u>	1981 <u>Requested</u>	1981 <u>Proposed</u>
		\$	\$	\$
36	<u>National Church-Executive Council</u>	298,000	312,000	312,000
37	<u>Support for Aided Congregations</u>			
	Department of Missions	222,000	286,300	260,000
38	<u>Congregational Development</u>			
39	Commission on Ministry	6,100	9,300	7,000
40	Commission on Clergy Salaries	500	200	200
41	Commission on Evangelism	3,100	3,000	3,000
42	Commission on Stewardship	2,000	2,000	2,000
	Suburban Task Force		5,000	2,000
43	<u>Christian Education</u>			
44	Christian Education Commission	8,100	10,000	10,000
45	Diocesan Clergy Conference	3,000	3,000	2,000
46	Camp & Conference Center	19,400	22,000	22,000
	Lay School for Christian Studies		2,000	2,000
47	<u>Community Life</u>			
48	Christian Social Relations	600	600	600
49	College Work Commission	5,100	6,200	5,600
50	Hispanic Commission	2,100	2,500	2,300
51	N.J. Council of Churches	6,100	8,200	8,200
	Task Force on Aging		300	300
52	<u>Diocesan Communications</u>			
53	Communications Commission	3,000	4,000	3,300
54	"The Voice"	17,400*	19,000	20,000
55	Bishop Anand Resource Center	7,200	8,300	8,300
	Ecumenical Commission	1,000	2,000	1,500
	Total Program Funds	604,700	705,900	672,300
	TOTAL UNIFIED BUDGET REQUIREMENTS	1,288,400	- - -	1,444,600

*Reclassified to conform with 1981 Budget

DIOCESAN UNIFIED BUDGET

	<u>1980</u> <u>Approved</u>	<u>1981</u> <u>Proposed</u>
	\$	\$
TOTAL UNIFIED BUDGET REQUIREMENTS	<u>1,288,400</u>	<u>1,444,600</u>
LESS: Endowment Income	42,800	49,000
1979/1980 Congregational Assessment and Share Payments received in 1980/1981	32,300	32,300
Contributions to "The Voice"	5,800	5,800
Other Income	<u>11,200</u>	<u>27,000</u>
Total Deductions	<u>92,100</u>	<u>114,100</u>
NET UNIFIED BUDGET REQUIREMENTS TO BE PROVIDED BY CONGREGATIONAL SHARES.....	<u>1,196,300</u>	<u>1,330,500</u>

DIOCESAN UNIFIED BUDGET

	1980	1981
	<u>Approved</u>	<u>Proposed</u>
	\$	\$
Note A: Detail of Clerical Salaries, Allowances, and Perquisites		
<u>Item 1</u> Bishop		
Salary		
Allowances & Perquisites (Insurance, Pension, Travel, House Maint. & Utilities)	33,669	37,036
TOTAL	<u>19,900</u>	<u>22,181</u>
	<u>53,569</u>	<u>59,217</u>
<u>Item 3</u> Vicar General & Archdeacon for Missions & Urban Strategy		
Salary		
Allowances & Perquisites (Insurance, Pension, Travel, House Allowance & Utilities)	20,280	23,008
TOTAL	<u>14,736</u>	<u>21,598</u>
	<u>35,016</u>	<u>44,606</u>
<u>Item 4</u> Archdeacon for Program		
Salary		
Allowances & Perquisites (Insurance, Pension, Travel, & Utilities)	17,280	19,008
TOTAL	<u>10,416</u>	<u>16,165</u>
	<u>27,696</u>	<u>35,173</u>

In addition to the clergy listed above, the remaining positions comprising the diocesan staff are as follows:

The Administrator
Secretary
Clerk Typist
Telephone Operator/Receptionist
Executive Secretary to the Bishop
Finance Director
Accounting Assistants (3)
Director of Maintenance
Custodian
Secretary to Vicar General & Archdeacon for Missions/Urban Strategy
" to Archdeacon for Program
Editor of Voice (part-time)
Canon Pastor (part-time)

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DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET
Twelve Months Ended December 31, 1980

	<u>BUDGET</u> \$	<u>ACTUAL</u> \$
<u>RECEIPTS</u>		
Congregational Pledge Payments - 1980	1,196,300	1,139,917
Congregational Assessment & Pledge Payments - 1979	32,300	32,505
Income from Endowments	42,800	44,985
Other Receipts	17,000	14,747
TOTAL RECEIPTS	<u>1,288,400</u>	<u>1,232,154</u>
<u>DISBURSEMENTS</u>		
<u>DIOCESAN ADMINISTRATION</u> (Schedule A)		
Diocesan Staff	342,500	344,015
Operating Expense	77,900	94,939
General Expense	218,500	215,359
Conventions & Other Meetings	38,500	37,318
<u>PROGRAM FUNDS</u>		
NATIONAL CHURCH -EXECUTIVE COUNCIL	298,000	248,332
SUPPORT FOR AIDED CONGREGATIONS		
Department of Missions	222,000	222,000
CONGREGATIONAL DEVELOPMENT		
Commission on Ministry	6,100	6,150
Commission on Clergy Salaries	500	376
Commission Evangelism	3,100	3,250
Commission on Stewardship	2,000	2,000
CHRISTIAN EDUCATION		
Christian Education Commission	8,100	8,100
Diocesan Clergy Conference	3,000	3,000
Camp & Conference Center	19,400	19,400
COMMUNITY LIFE		
Christian Social Relations	600	450
College Work Commission	5,100	3,825
Hispanic Commission	2,100	2,100
New Jersey Council of Churches	6,100	6,100
DIOCESAN COMMUNICATIONS		
Communications Commission	3,000	2,889
"The Voice"	23,700	25,249
Bishop Anand Resource Center	7,200	5,400
Ecumenical Commission	1,000	1,000
TOTAL DISBURSEMENTS	<u>1,288,400</u>	<u>1,251,252</u>
EXCESS (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS		(19,098)
CASH BALANCE, DECEMBER 31, 1979		66,585
CASH BALANCE, DECEMBER 31, 1980		<u>47,487</u>
<u>SAVINGS ACCOUNT</u> (Midlantic National Bank)		
Operating and Maintenance Reserve		36,921
General Convention Travel		4,200
Lambeth Conference		1,100
		<u>42,221</u>

SCHEDULE A--DIOCESAN ADMINISTRATION
STATEMENT OF CASH DISBURSEMENTS VS DIOCESAN UNIFIED BUDGET
12 MONTHS ENDED DECEMBER 31, 1980

	<u>BUDGET</u> \$	<u>ANNUAL</u> \$
<u>DIOCESAN STAFF</u>		
Bishop & Executive Officer to Bishop	68,000	68,952
Retired & Visiting Bishops	12,600	11,749
Archdeacon for Program & Secretary	43,100	43,384
Archdeacon for Missions & Urban Strategy & Secretary	47,800	49,150
Diocesan Administrator & Staff	59,300	59,642
Finance Director & Staff	59,800	59,110
Director of Maintenance & Custodian	29,500	28,535
Secretary of Convention	2,000	2,366
Canon Pastor	6,400	6,480
Provision for Temporary Personnel Services & Contingencies	2,000	2,647
Pension Expense for Lay Employees	12,000	12,000
TOTAL SALARIES, ALLOWANCES & BENEFITS	<u>342,500</u>	<u>344,015</u>
<u>OPERATING EXPENSE (Cathedral House)</u>		
Utilities-Electricity-Gas-Water	10,400	10,963
Telephone	13,600	14,730
Contracted Services & Heat	16,000	23,129
Building Maintenance & Repairs	12,500	10,295
Casualty Insurance	2,400	4,128
Office Supplies	4,500	7,683
Postage	4,500	7,647
Office Machine Rentals, Maintenance & Replacement	12,000	13,178
Miscellaneous Operating Expense	2,000	3,186
TOTAL OPERATING EXPENSE	<u>77,900</u>	<u>94,939</u>
<u>GENERAL EXPENSE</u>		
Audit	8,200	8,200
Bank Custodian Fee	1,200	1,361
Fidelity Bond	2,100	1,509
Group Life Insurance	22,000	21,872
Comprehensive Medical Insurance	185,000	182,417
TOTAL GENERAL EXPENSE	<u>218,500</u>	<u>215,359</u>
<u>CONVENTIONS & OTHER MEETINGS</u>		
Lambeth Conference - Travel Expense	400	400
General Convention - Assessment	17,400	17,400
- Travel Expense	4,200	4,125
Provincial Synod - Assessment	2,100	2,198
- Travel	1,500	407
Diocesan Convention - Expenses	7,000	6,062
- Journal	3,100	3,100
Diocesan Council - Expenses	1,000	1,826
Convocations - Expenses	1,800	1,800
TOTAL CONVENTIONS & OTHER MEETING	<u>38,500</u>	<u>37,318</u>

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

STATEMENT OF NET ASSETS

December 31, 1980

ASSETS

Investments in securities, at value (cost \$4,264,073)	\$ 4,595,237
Cash	8,319
Accrued interest and dividends receivable	51,970
	<u>4,655,526</u>

LIABILITIES

Dividends payable January 2, 1981 (\$.45 per share)	127,093
Cash received in advance of issuance of capital stock	1,487
Accrued expense	6,615
	<u>135,195</u>

Net assets (equivalent to \$16.01 per share based on 282,428 shares outstanding)	\$ <u>4,520,331</u>
---	---------------------

STATEMENT OF OPERATIONS

Year Ended December 31, 1980

Investment income		\$	
Income:			
Dividends			118,408
Interest:			
Long-term investments	\$ 192,808		
Short-term investments	57,578		250,386
			<u>368,794</u>
Total Income			
Expenses:			
Custodian and investment advisory fees	8,624		
Auditing fees	3,700		
Secretarial fees	6,250		
Other	2,936		
			<u>21,510</u>
Total Expenses			
Net Investment Income			<u>347,284</u>
Realized and unrealized gain (loss) on investments:			
Realized gain from securities transactions:			
Proceeds from sales (excluding short-term securities of \$3,190,000)	3,274,605		
Cost of securities sold (excluding short-term securities of \$3,190,000)	3,241,837		
			<u>32,768</u>
Net realized gain			
Unrealized appreciation of investments:			
Beginning of year	132,633		
End of year	331,165		
			<u>198,532</u>
Increase in unrealized appreciation			
Net realized and unrealized gain on investments		\$	<u>231,300</u>

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

Statement of Changes in Net Assets
Years ended December 31, 1980 and 1979

	<u>1980</u>	<u>1979</u>
From investment activities:		
Net investment income	\$ 347,284	\$ 368,148
Dividends to shareholders	<u>355,388</u>	<u>359,102</u>
Increase (decrease) in undistributed net investment income	(8,104)	9,046
Net realized gain from securities transactions	32,768	44,021
Increase in unrealized appreciation of investments	<u>198,532</u>	<u>(118,705)</u>
Increase (decrease) in net assets from investment activities	<u>223,196</u>	<u>(65,638)</u>
From capital share transactions:		
Net proceeds from sale of shares	15,303	63,827
Cost of shares repurchased	<u>(489,790)</u>	<u>(53,479)</u>
Increase (decrease) in net assets from capital share transactions	<u>(474,487)</u>	<u>10,348</u>
Net decrease in net assets	251,291	55,290
Net assets:		
Beginning of year	<u>4,771,622</u>	<u>4,826,912</u>
End of year	\$ <u>4,520,331</u>	\$ <u>4,771,622</u>

TRUSTEES OF THE EPISCOPAL FUND
AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

Statement of Assets and Fund Balances
December 31, 1980

<u>Assets</u>		\$
Cash in checking account		200,596
Investments, at cost or market value on dates of gift:		
Marketable securities	\$ 3,493,181	
Other investments	<u>58,858</u>	3,552,039
Diocesan real estate, at cost:		
Cathedral House, Newark	200,000	
43 Ogden Place, Morristown	96,987	
530 Park Street, Upper Montclair	37,103	
Eagle's Nest Camp, Delaware	<u>77,600</u>	<u>411,690</u>
Total Assets		<u><u>4,164,325</u></u>

<u>Fund Balances</u>		
Endowment funds		2,544,368
Funds functioning as endowments		732,584
Custodian funds		421,851
Investment in real estate		411,690
Undistributed income		<u>53,832</u>
Total Fund Balances		<u><u>4,164,325</u></u>

Statement of Cash Receipts and Disbursements
Year ended December 31, 1980

<u>Receipts</u>		\$
Income from investments		373,422
Sale or maturity of investments		2,326,980
Principal payments on mortgages and notes		3,870
Additions to endowment and custodian funds		115,498
Other receipts		138,128 125,168
Total Receipts		<u>2,957,898 2,944,938</u>
<u>Disbursements</u>		
Distributions of income		346,272
Withdrawals of principal		651,437
Purchase of investments		<u>1,837,237</u>
Total Disbursements		<u><u>2,834,946</u></u>
Excess (deficiency) of cash receipts		122,952 109,992
Cash balance, December 31, 1979		<u>90,604</u>
Cash balance, December 31, 1980		<u><u>200,596</u></u>

STATEMENT OF ENDOWMENT AND CUSTODIAN FUNDS

December 31, 1980

	INVESTMENTS (At book value)	CASH
	\$	\$
<u>ENDOWMENT FUNDS</u>		
Arthur Fund, Inc.	17,504	---
Alms House Missionary Society	4,585	---
James Barber Trust Fund	315,018	---
Catherine Battin Fund	5,109	---
James Bell Bequest	513	---
Bishops' Church Extension Fund, Arnot Memorial	26,841	---
Bishops' Church Extension Fund, Endowment	40,250	2
Bishops' Church Extension Fund, Arthur L. Gleason	669	---
Bishops' Church Extension Fund, Holly Bequest	1,010	---
Bishops' Church Extension Fund, Edward O. Stanley Gift	486	---
Bishops' Church Extension Fund, Stroud	16,203	---
Bishops' Church Extension Fund, Tait Memorial	5,070	---
Bishops' Church Extension Fund, Herbert Thorpe Bequest	2,513	---
Bishops' Church Extension Fund, White Memorial	119	---
Bishops' Church Extension Fund, E. Wilson Bequest	2,996	---
Bishops' Discretionary Fund	16,264	---
Bishop Lines Fd. to Assist Students for Ministry	10,280	---
Bishop Lines Memorial Endowment Fund	293,696	5
Bishop and Mrs. Benjamin M. Washburn Fund	569	---
Bogota, Ascension	---	9,654
Bramhall-Heaton Missionary Fund	40,992	---
Canterbury Fund	255,545	(8)
Crissie F. Cardinal Estate	---	19,542
Church Aid Society	7,055	---
City Mission of Newark	5,141	---
Florence Bates Condit Estate	49,871	3
Florence B. Condit Scholarship Fund	103,515	---
Bertram Cutler Memorial Fund	56,173	---
Delaware, St. James, Albertson Fund	2,683	---
Delaware, St. James, Church Fund	2,061	---
Delaware, St. James, Endowment	2,391	---
Diocesan House Endowment Fund	6,245	---
Diocesan Properties Fund	26,681	2
Fund for Disabled Parochial Clergy	21,916	5
Estate of Gladys Duffy	25,194	---
Eagle's Nest Camp, Scholarship Fund	9,997	---
Eagle's Nest Farm Endowment	1,764	---
Eagle's Nest Farm, Egolf Memorial	1,157	---
Eagle's Nest Farm, Murphy Memorial	776	---
Eagle's Nest Farm, Jean Felice Noble Memorial	428	---
Eagle's Nest Farm, Reverend George Young Memorial	1,684	---
Edgewater, Mediator	---	82,950
Episcopal Fund	72,342	---
Episcopal Center at Delaware	---	58
Mary S. Ferguson Bequest	14,867	---
Fort Lee, St. Stephen's	100,000	---

	INVESTMENTS (At book value)	CASH
	\$	\$
Fort Lee, St. Stephen's, Koenig	9,348	---
Fort Lee, St. Stephen's Maria Winterburn Memorial	540	---
Hannibal Goodwin Fund	52,938	---
Antoinette Hayes Bequest	7,676	---
Hess Estate	36,918	13
May Holt Bequest	4,890	---
Annie H. B. Howe Fund	9,504	---
Annie H. B. Howe Memorial	9,834	---
Jersey City, St. Mary's	57,845	2
J. F. S. Trust Fund	30,095	---
Emily Kent Kirkly Memorial	1,064	---
Lay Pension Plan	189,078	---
William J. Lockwood Fund	500	---
Estate of P. Gordon Lorzer	14,888	12
Newark, Christ	90,492	4
Newark, St. Mary's Magdalene	57,377	188
Newark, St. Stephen's	58,698	12
Newark, Trinity, for the Burial Ground	526	---
May A. Nichols	4,994	---
Northfield Missions	8,258	15
Paterson, St. Mark's (Shiloh)	30,000	---
Paterson, St. Mark's	1,815	24,685
Permanent Missionary Fund	25,539	---
Dr. Godfrey Pittis Gift	26,744	5
John B. Rhodes Endowment Fund	24,994	---
Mrs. Anne C. Sawyer Fund	2,008	---
Leland and Phyllis Stark Endowment Fund	1,247	---
Edwin A. Stevens Memorial	22,707	---
William H. Stonaker	20,720	---
Estate of William Stonaker	16,035	14
Estate of Sybil Shugg, D. D. F. Shugg Bequest	999	1
Vernon, St. Thomas		
Julia de Kay Winans Endowment	2,010	---
Julia Ann Wood, Fund	18,750	---
Total Endowment Funds	<u>2,407,204</u>	<u>137,164</u>

FUNDS FUNCTIONING AS ENDOWMENTS

Bayonne, Trinity, Dobson Memorial	1,001	---
Bayonne, Trinity, Frank Hallberg Bequest	4,991	---
Bayonne, Trinity, Harris Memorial	13,888	11
Belleville Christ, Elizabeth Keeland Fund	9,778	2,490
Belvidere, St. Mary's	6,032	---
Belvidere, St. Mary's Department of Missions,		
Albertson Fund	747	---
Bloomfield, Ascension	4,809	---
Dover, St. John's Endowment Fund	3,480	1,637
Dover, St. John's Perpetual Endowment Fund	989	---
Dover, St. John's Ackerman Memorial	118	---
Dover, St. John's Butterworth Memorial	1,014	---

	INVESTMENTS (At book value)	CASH
	\$	\$
Dover, St. John's Oram Memorial	108	---
Dover, St. John's Emma L. Shires Memorial	110	---
Dover, St. John's Harold D. Shorter Memorial	2,501	---
East Orange, St. Agnes	1,180	---
East Rutherford, Grace	878	---
Fort Lee, Good Shepherd		
The Reverend Ralph Hoyt Fund	524	---
Hackettstown, St. James'		
The Reverend William Mitchum, Mary Helen Mitchum	1,998	---
Hamburg, Good Shepherd	473	---
Hamburg, Good Shepherd, Church Fund	2,287	---
Hamburg, Good Shepherd, Martines Fund	1,996	---
Hamburg, Good Shepherd, Pellet Memorial	1,992	---
Hasbrouck Heights, St. John the Divine,		
Dorothy Margaret Egerton Memorial	988	---
Hasbrouck Heights, St. John the Divine,		
Robie S. Ruggles Endowment	988	---
Hasbrouck Heights, St. John the Divine		
Suzanne E. William, E. Welsh Bequest,	394	---
Hasbrouck Heights, St. John the Divine,		
Edward Yachechak Memorial	1,233	---
Hoboken, Holy Innocents' Endowment Fund	32,395	293
Hoboken, Holy Innocents' Stevens Trust	---	3,705
Hoboken, Trinity, Altar Guild	596	---
Hoboken, Trinity, Marc Reese Memorial Fund	893	---
Hoboken, Trinity, Endowment Fund	46,686	163
Hoboken, Trinity George Stalling Memorial Fund	430	---
Hohokus, St. Bartholomew's	3,403	1,137
Hope, St. Luke's Endowment	5,181	---
Hope, St. Luke's William Penn Vail Endowment	993	---
Jersey City, Grace, Van Vorst Endowment Fund	57,008	---
Jersey City, Grace, Van Vorst, Bennett Memorial	770	---
Jersey City, Grace, Van Vorst, Burns Memorial	99	---
Jersey City, Grace, Van Vorst, Case Memorial	1,050	---
Jersey City, Grace, Van Vorst, Cowan Memorial	2,010	---
Jersey City, Grace, Van Vorst, Cuypers Memorial	211	---
Jersey City, Grace, Van Vorst, Frazer Memorial	1,191	---
Jersey City, Grace, Van Vorst, Payne Memorial	201	---
Jersey City, Grace, Van Vorst,		
Sunday School Memorial	99	---
Jersey City, Incarnation	7,262	---
Jersey City, Incarnation, Bright Endowment	497	---
Jersey City, Incarnation, Rose B. Harper Bequest	5,010	---
Jersey City, Incarnation, William Harper Endowment	38	---
Livingston, St. Peter's		
Alexander Livingston Kean Memorial	55,829	---
Mendham, St. Mark's	14,190	---
Newark, Grace, Henry Hayes Fund	13,601	---
Newark, St. Andrew's Endowment	643	---
Newark, St. Andrew's, Allen Memorial	23	---
Newark, St. Andrew's, Clark Memorial	104	---
Newark, St. Andrew's, Douglas Memorial	925	---

	INVESTMENTS (At book value)	CASH
	\$	\$
Newark, St. Andrew's, Goldschmidt Memorial	2,527	----
Newark, St. Andrew's, Layer Memorial	37	----
Newark, St. Andrew's, Sallie McDowell Bequest	10,992	----
Newark, St. Andrew's		
Sallie Gardiner McDowell Flower Fund	305	----
Newark, St. Barnabas, Endowment	10,655	----
Newark, St. Barnabas, Granberry Endowment	5,616	----
Newark, St. James', Endowment	7,057	----
Newark, St. James', Baker memorial	992	----
Newark, St. James', Hedges Memorial	99	----
Newark, St. James', Lee Memorial	993	----
Newark, St. James', Mockridge Memorial	1,037	----
Newark, St. James', Nichols Memorial	1,168	----
Newark, St. James', Sloan Memorial	11,089	----
Newark, St. James', Thorne Memorial	15,901	----
Newark, Trinity, Support of the Parish	13,623	----
North Arlington, St. Paul's	126	2
North Arlington, St. Paul's Memorial	62	4
North Bergen, Transfiguration	153	----
Norwood, Holy Communion	5,766	12
Norwood, Holy Communion		
Albert Kuehnappel Memorial Fund	559	15
Orange, Epiphany, Cutler Bequest, Egbert Chapel	58,033	----
Orange, Epiphany, Walker Memorial	1,072	----
Orange, Grace, All Saints' Day Fund	16,183	----
Orange, Grace, Cox Memorial	13,998	----
Pompton Lakes, Christ	943	----
Rutherford, Grace, Rectory Maintenance Fund	528	----
South Orange, St. Andrew's		
Gertrude S. & Herbert S. Baker Memorial	20,006	----
Stanhope, Christ	206	----
Union City, Grace, Altar Guild Fund	30	----
Union City, Grace, Endowment	2,524	----
Union City, St. John's	12,466	----
Union City, St. John's Sunday School Fund	762	----
Washington, St. Peter's	4,171	----
Washington, St. Peter's, Paullin Memorial	2,346	----
Washington, St. Peter's, Ruth J. Young Memorial	1,953	----
West Orange, Holy Trinity		
Erza C. Williams Memorial	500	----
West Orange, St. Mark's, Altar Guild Laundry Fund	503	----
West Orange, St. Mark's, Church School Memorial	1,303	----
West Orange, St. Mark's, Curry Bequest	4,740	----
West Orange, St. Mark's		
Elizabeth Jane Green Foundation	3,063	5
West Orange, St. Mark's, Howe Memorial	157,894	138
West Orange, St. Mark's, Lee Memorial	265	----
West Orange, St. Mark's, Lighthipe Memorial	995	----
West Orange, St. Mark's, Permanent Fund	3,789	----
West Orange, St. Mark's, Williams Memorial	1,987	----
West Orange, St. Mark's, Marion Williams Memorial	3,539	----

	INVESTMENTS (At book value)	CASH
	\$	\$
West Orange, St. Mark's, Stephen Williams Memorial	4,581	---
Total Funds Functioning as Endowments	<u>722,972</u>	<u>9,612</u>
<u>CUSTODIAN FUNDS</u>		
Altar Guild, Diocese of Newark Inc.	5,017	---
Estate of Lesley E. Bentley	1,316	---
House of the Holy Comforter Endowment	2,023	---
House of the Holy Comforter, Gertrude S. & Herbert S. Baker Fund	1,008	---
House of the Holy Comforter Building Fund	2,150	---
House of the Holy Comforter, Maintenance and Improvement Fund	4,935	---
House of the Holy Comforter, Mary L. Stetson Memorial	1,080	---
Estate of Sybil C. Shugg, Sybil Shugg Legacy	999	1
Board of Social Service, Talbot Fund	6,948	---
Board of Social Service, Valentine Memorial	102,833	---
Estate of Elvira Van Buren	17,003	---
Women's Auxilliary, Diocese of Newark	1,940	---
Widow's Home, Hoboken	47,285	---
Youth Consultation Service, Gertrude S. & Herbert S. Baker Memorial	20,006	---
Youth Consultation Service, Laura Augusta and Evans Estate	149,242	---
Youth Consultation Service, St. Katherine's Home Fund	58,077	---
Total Custodian Funds	<u>421,862</u>	<u>1</u>
Total Endowment and Custodian Funds	<u>\$3,698,815</u>	

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

Statement of Receipts and Disbursements

Year Ended December 31, 1980

	<u>Total</u>	<u>Automatic Pension Fund</u>	<u>Relief of Clergy & Dependents Fund</u>	<u>Rebecca Goodwin Fund</u>
	\$	\$	\$	\$
<u>Balances, January 1, 1980</u>				
Checking Account	14,894	4,305	8,443	2,146
Savings Account	11,932	-----	5,599	6,333
Investments	158,544	53,384	25,285	79,875
Total	<u>185,370</u>	<u>57,689</u>	<u>39,327</u>	<u>88,354</u>
<u>Receipts</u>				
Interest on Savings Account	485	-----	228	257
Investment Income	18,929	6,278	3,024	9,627
Total Receipts	<u>19,414</u>	<u>6,278</u>	<u>3,252</u>	<u>9,884</u>
<u>Disbursements</u>				
Distribution Of Income:				
Clergymen	7,421	5,610	1,811	-----
Widows	8,472	-----	-----	8,472
Total Disbursements	<u>15,893</u>	<u>5,610</u>	<u>1,811</u>	<u>8,472</u>
<u>Balances, December 31, 1980</u>				
Checking Account	17,930	4,973	9,656	3,301
Savings Account	12,417	-----	5,827	6,590
Investments	158,544	53,384	25,285	79,875
Total	<u>188,891</u>	<u>58,357</u>	<u>40,768</u>	<u>89,766</u>

THE AUTOMATIC PENSION FUND

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergymen who:

- have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
- were canonically resident in the Diocese for the five years immediately preceding such notification; and
- were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
- have retired on account of age or disability.

No such clergymen shall receive in excess of \$1,000. from this Fund in any one year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

In the case of the Fund for the Relief of Clergymen and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- the relief of disabled Clergymen canonically resident in the Diocese;
- the relief of the widows and children and the defraying of the funeral expenses of deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund

DISCERN ADVANCE FUND
Statement of Receipts & Disbursements
Twelve Months Ended December 31, 1980

	<u>Total</u>	<u>Loan Fund</u>	<u>Grant Fund</u>	<u>Retreat Center Fund</u>
	\$	\$	\$	\$
<u>Balances, January 1, 1980</u>				
Checking Account	5,130	2,067	2,515	548
Savings Account	81,831	75,093	6,738	---
Investments	<u>281,932</u>	<u>180,037</u>	<u>84,080</u>	<u>17,815</u>
Total	<u>368,893</u>	<u>257,197</u>	<u>93,333</u>	<u>18,363</u>
<u>Receipts</u>				
Payment on loans:				
Principal	59,038	59,038	-----	-----
Interest	11,435	-----	11,435	-----
Interest on Savings Account	4,292	-----	4,292	-----
Investment Income	<u>25,232</u>	-----	<u>23,010</u>	<u>2,222</u>
Total Receipts	<u>99,997</u>	<u>59,038</u>	<u>38,737</u>	<u>2,222</u>
<u>Disbursements</u>				
Maywood, St. Martin's	1,500	1,500	-----	-----
Montclair, St. John's	10,000	10,000	-----	-----
Irvington, Trinity	9,320	9,320	-----	-----
Wood Ridge, St. Paul's	6,500	6,500	-----	-----
Hamburg, Good Shepherd	6,000	6,000	-----	-----
Wood Ridge, St. Paul's	4,300	-----	4,300	-----
Oakland, St. Alban's	147	-----	147	-----
Milton/Oak Ridge, St. Gabriel's	5,500	-----	5,500	-----
Diocese of Newark	25,000	25,000	-----	-----
West Orange, St. Mark's	50,000	50,000	-----	-----
Wayne, St. Michael's	7,000	7,000	-----	-----
Hoboken, St. Paul's	3,000	-----	3,000	-----
East Orange, St. Agnes'	1,000	-----	1,000	-----
Long Valley, Messiah	14,000	-----	14,000	-----
Long Valley, Messiah	40,000	40,000	-----	-----
Diocese of Newark	22,400	22,400	-----	-----
Paterson Episcopal Mission	800	-----	800	-----
Sparta, St. Mary's	8,000	8,000	-----	-----
Hoboken, Holy Innocents'	3,000	-----	3,000	-----
D.O.M.	820	-----	820	-----
Hoboken, St. Paul's	2,000	-----	2,000	-----
N.E.C.M.	6,215	-----	6,215	-----
Newark, St. James'	1,000	-----	1,000	-----
Jersey City, Grace V.	1,148	-----	1,148	-----
Jersey City, Grace V.	626	-----	626	-----
Jersey City, Grace G.	<u>1,279</u>	-----	<u>1,279</u>	-----
Total Disbursements	<u>230,555</u>	<u>185,720</u>	<u>44,835</u>	-----
<u>Balances, December 31, 1980</u>				
Checking Account	9,186	5,597	3,000	589
Savings Account	76,485	46,133	30,352	-----
Investments	<u>152,664</u>	<u>78,785</u>	<u>53,883</u>	<u>19,996</u>
Total	<u>238,335</u>	<u>130,515</u>	<u>87,235</u>	<u>20,585</u>
<u>Loan Fund Balances,</u> <u>December 31, 1980</u>				
Loans Outstanding		619,485		
Uncommitted balance (as above)		<u>130,515</u>		
Total		<u>750,000</u>		

NOTE: This statement of receipts and disbursements does not include receipts or disbursements for redemptions or purchases of securities.

BISHOP'S CHURCH EXTENSION FUND
Twelve Months Ended December 31, 1980

<u>CHECKING ACCOUNT</u>		\$
Balance, January 1, 1980		1,126
<u>RECEIPTS</u>	\$	
Calls - 1979	134	
Calls - 1980		
1st. Call, Diocesan Mission to Youth	1,750	
2nd. Call, J.C., Summer Program	1,752	
3rd. Call, Vernon & Grace (G)	1,843	
4th. Call, E.O., St. Agnes	1,653	
5th. Call, Episcopal School & Retirement Community	1,552	
	<u>8,684</u>	
Endowment Income	5,091	
Transfer from Savings Account	<u>3,940</u>	17,715
Total Receipts		<u>18,841</u>
<u>DISBURSEMENTS</u>		
The Rev. W. Yon (from 1st Call, 1979)	570	
The Rev. Harry E. Smith (bal of 1st Call, 1979)	1,317	
5th Call 1978	2,053	
Postage & Xeroxing	89	
1st Call 1980	1,603	
2nd Call 1980	1,686	
5th Call 1979	196	
3rd Call 1980 $\frac{1}{2}$ disbursed to Grace (G) balance being held for Vernon	<u>899</u>	
Total Disbursements		<u>8,413</u>
Balance, December 31, 1980		<u>10,428</u>
<u>SAVINGS ACCOUNT</u>		
Balance, January 1, 1980		34,886
Interest		1,818
Transfer to Checking Account		<u>(3,940)</u>
Balance, December 31, 1980		<u>32,764</u>
<u>TOTAL FUND</u>		<u>43,192</u>

LOANING FUND OF THE DIOCESE OF NEWARK
Schedule of Loans Outstanding December 31, 1980

<u>CHURCH</u>	<u>LOAN DATE</u>	<u>AMOUNT OF LOAN</u>	
		<u>Original Amount</u>	<u>Balance Outstanding</u>
		\$	\$
ACTS-Venture in Mission	4/78	52,000	-0-
D.O.M.Fraser, Newark, St. Andrew's	12/77	6,000	6,000
E. Rutherford, Grace	2/78	4,500	245
Haworth, St. Luke's	12/77	2,000	838
Millington, All Saints'	3/72	10,000	1,693
Office refurbishing			
(temp. loan against 1979 budget)	8/78	1,000	1,000
Eagle's Nest Camp	3/79	6,000	4,384
Kinnelon, St. David's	3/79	6,000	526
Hoboken, Holy Innocent's	6/79	1,300	-0-
E.J. & Barbara Gwynn	12/79	25,000	25,000
Washington, St. Peter's	4/80	1,500	843
		<u>115,300</u>	<u>40,529</u>

CHECKING ACCOUNT

Balance, January 1, 1980

596

RECEIPTS

	<u>PRINCIPAL</u>	<u>INTEREST</u>	
	\$	\$	
ACTS-Venture in Mission	52,000	-0-	
D.O.M., Fraser, Newark, St. Andrew's	-0-	-0-	
E. Rutherford, Grace	1,577	66	
Haworth, St. Luke's	401	63	
Millington, All Saints'	1,193	140	
Kinnelon, St. David's	3,060	132	
Eagle's Nest Camp	826	218	
Hoboken, Holy Innocents'	974	24	
E.J. & Barbara Gwynn	-0-	1,625	
Washington, St. Peter's	657	43	
	<u>60,688</u>	<u>2,311</u>	<u>62,999</u>
			837
Interest Received on Commercial Paper			<u>64,432</u>
Total Receipts			

DISBURSEMENTS

	\$	
Washington, St. Peter's	1,500	
Diocesan Council	8,207	
For Carriage House	21,793	
Purchase of Midlantic C.P.	<u>30,000</u>	
Total Disbursements	<u>61,500</u>	<u>61,500</u>
		2,932
Balance, December 31, 1980		<u><u>2,932</u></u>

SAVINGS ACCOUNT

Balance, January 1, 1980	11,630
Interest	669
	<u>12,299</u>

TOTAL FUND

15,231

DEPARTMENT OF MISSIONS--OPERATING STATEMENT

STATEMENT OF CASH RECEIPTS & DISBURSEMENTS VS. BUDGET

12 MONTHS ENDED DECEMBER 31, 1980

	ANNUAL BUDGET	YEAR TO DATE	
		BUDGET	ACTUAL
	\$	\$	\$
<u>RECEIPTS</u>			
Diocesan Appropriation	222,000	222,000	222,000
Income from Endowments & Investements	31,800	31,800	43,712
Gertrude Butts Fund for Youth	7,600	7,570	7,570
Other	-----	-----	-----
	-----	-----	-----
Total Receipts	<u>261,400</u>	<u>261,370</u>	<u>273,282</u>
<u>DISBURSEMENTS</u>			
Congregational Subsidies (Schedule A)	222,800	222,800	223,017
Taxes & Legal Responsibilities	13,000	13,000	12,184
Contingencies & Miscellaneous	2,000	2,000	2,272
Property Maintenance	7,500	7,500	2,376
Property Consultant Fees	1,500	1,500	2,139
Office Expense	3,000	3,000	4,283
Moving Expenses	8,000	8,000	21,059
Discretionary Fund	2,400	2,400	2,400
Supplemental Pension, Retired Secretary	<u>1,200</u>	<u>1,200</u>	<u>1,200</u>
Total Disbursements	<u>261,400</u>	<u>261,400</u>	<u>270,930</u>
<u>EXCESS (DEFICIENCY) RECEIPTS OVER DISBURSEMENTS</u>			<u>2,352</u>

DEPARTMENT OF MISSIONS--OPERATING STATEMENT

STATEMENT OF CASH RECEIPTS & DISBURSEMENTS VS. BUDGET

12 MONTHS ENDED DECEMBER 31, 1980

	ANNUAL SUBSIDY BUDGET	YEAR TO DATE	
		BUDGET	ACTUAL
	\$	\$	\$
<u>SCHEDULE A</u>			
<u>CONGREGATIONAL SUBSIDIES</u>			
Byram, St. Joseph's	2,000	2,000	2,000
East Orange, St. Agnes'	18,000	18,000	18,000
Hamburg, Good Shepherd	7,000	7,000	7,000
Hoboken & Youth Mission	23,600	23,600	23,600
Hispanic Work	5,000	5,000	5,000
Hudson Cooperative Ministry	13,200	13,200	13,200
Jersey City, Grace V.V.	19,000	19,000	19,000
Lay School for Ministries	1,000	1,000	1,000
Long Valley, Messiah	18,000	18,000	18,000
Meadowlands Mission	6,000	6,000	6,000
Milton/Oak Ridge, St. Gabriel's	6,000	6,000	6,000
Mt. Arlington, St. Peter's	8,000	8,000	8,000
N.E.C.M.	58,000	58,000	58,000
North Bergen, Transfiguration	1,000	1,000	1,000
Oakland/Franklin Lakes, St. Alban's	4,000	4,000	3,334
Paterson Episcopal Mission	22,000	22,000	22,000
Ringwood, Good Shepherd	4,000	4,000	4,000
West Milford, Incarnation	7,000	7,000	7,883
	<u>222,800</u>	<u>222,800</u>	<u>223,017</u>

DEPARTMENT OF MISSIONS

STATEMENT OF CHANGES IN FUND BALANCES

12 MONTHS ENDED DECEMBER 31, 1980

	BALANCES JANUARY 1 1980	YEAR TO DATE ADDITIONS	DEDUCTIONS	BALANCES DEC. 31 1980
	\$	\$	\$	\$
ADVANCE WORK FUND	90,092	1,329	16,681	74,740
DEFERRED MAINTENANCE FUND	57,519	1,820	25,459	33,880
ENVIRONMENTAL IMPROVEMENT	62,210	-----	4,267	57,943
WAREHOUSE RECYLCING FUND	9,648	-----	1,912	7,736
RESERVE FUNDS	(20,918)	13,744	-----	(7,174)
ESCROW FUNDS	3,311	800	-----	4,111
OPERATING ACCOUNT	-----	273,282	270,930	2,352
TOTAL FUND BALANCES	<u>201,862</u>	<u>290,975</u>	<u>319,249</u>	<u>173,588</u>

SUMMARY OF CASH AND INVESTMENTS

CHECKING ACCOUNT-MIDLANTIC NATIONAL BANK	9,131
TEL TRAN SAVINGS ACCOUNT-MIDLANTIC NATIONAL BANK	15,000
SAVINGS ACCOUNT-U.S. SAVINGS BANK	9,200
CERTIFICATE OF DEPOSIT-CARVER SAVINGS & LOAN ASSOC.	15,084
CERTIFICATES OF DEPOSIT-MIDLANTIC NATIONAL BANK	60,000
TIME CERTIFICATE OF DEPOSIT-GARDEN STATE NATIONAL BANK	10,000
INVESTMENT IN SECURITIES (Bonds at carrying value)	55,173
TOTAL CASH & INVESTMENTS	<u>173,588</u>

ACTS/VIM CAMPAIGN

Summary of Cash Funds Distributed Inception through December 31, 1980

<u>Distributions by ACTS/VIM Board</u>	\$
Grants for Immediate Action	18,090
New Ministries	30,000
Community Outreach Programs	144,050
Ministry to Elderly	10,000
Camp & Conference Center	<u>-0-</u>
Total Grants Authorized	202,140
Less: Grants Reserved for Future Payment	<u>69,000</u>
Net Grants Distributed	133,140
 <u>Direct Distributions</u>	
National VIM Program	208,079
Rath Educational Fund	17,280
Congregational Revitalization & Enrichment Fund	<u>277,199</u>
<u>Total Cash Funds Distributed</u>	<u>635,698</u>

ACTS/VIM CAMPAIGN
Summary of Pledges and Payments
Inception through December 31, 1980

	Pledges	Payments	% Paid
	\$	\$	%
<u>Advance Gifts</u>			
Gifts of Cash	1,189,079	296,378	24.9
Gifts of Property	<u>1,950,000</u>	<u>1,950,000</u>	<u>100.0</u>
Total	3,139,079	2,246,378	71.6
<u>Congregational Gifts</u>	<u>3,080,856</u>	<u>824,812</u>	<u>26.8</u>
Total	<u>6,219,935</u>	<u>3,071,190</u>	<u>49.4</u>

Cash Funds Available for Distribution
Inception through December 31, 1980

<u>Funds Received</u>	\$
Payments received on pledges	1,121,190
Interest earned on temporary investments	<u>18,368</u>
Total Funds Received	<u>1,139,558</u>
<u>Less Expenses</u>	
Campaign expenses - authorized by Special Convention	163,493
Additional expenses - authorized by Diocesan Council	
Taxes, etc., in connection with acquisition and/or	
disposition of property	8,115
Expenses incurred by ACTS/VIM Board	<u>1,871</u>
Total Expenses	<u>173,479</u>
<u>Funds Available for Distribution</u>	<u>966,079</u>
Less: Interest earned - reserved for future distribution	18,368
Funds authorized by ACTS/VIM Board for future payment	<u>69,000</u>
Total Deductions	<u>87,368</u>
<u>Net Funds Available for Distribution</u>	<u>878,711</u>

THE BISHOP GEORGE E. RATH EDUCATIONAL FUND
FOR CLERGY CHILDREN OF THE DIOCESE OF NEWARK

Statement of Cash Receipts and Disbursements
Year Ended December 31, 1980

Receipts

Contributions to Principal	
Distributions from ACTS/VIM Campaign	\$ 17,280.00
Other Contributions	1,330.00
Interest Income	7,880.64
Investment Maturities	<u>109,870.45</u>
Total Receipts	<u>136,361.09</u>

Disbursements

Educational Grants to Clergy Children (14)	4,500.00
Purchases of Investments	<u>131,868.98</u>
Total Disbursements	<u>136,368.98</u>

Excess of Cash Receipts over Cash Disbursements (7.89)

Cash Balance, December 31, 1979 754.11

Cash Balance, December 31, 1980 \$ 746.22

Statement of Assets and Fund Balances
December 31, 1980

Assets

Cash in United Counties Trust Company	
Daily Interest Account	\$ 746.22
Investments in Bank Certificates of Deposit	
Certificate Due May 27, 1981	46,419.45
Certificate Due June 11, 1981	11,000.00
Certificate Due January 22, 1983	<u>17,000.00</u>
Total Assets	<u>\$ 75,165.67</u>

Fund Balances

Principal	\$ 72,560.00
Undistributed Income	<u>2,605.67</u>
Total Fund Balances	<u>\$ 75,165.67</u>

REPORT OF CONGREGATIONAL SUPPORT
1981 and 1980

Parish/Mission	Asking	1980		1981	
		Pledge	Payment	Asking	Pledge
	\$	\$	\$	\$	\$
Allendale, Epiphany	6,011	6,011	1,503	1,766	1,766
Arlington, Trinity	5,037	5,037	5,037	6,061	5,037
Bayonne, Calvary	2,801	2,801	2,801	3,081	2,801
Bayonne, Trinity	2,938	2,938	1,088	3,673	
Belleville, Christ	2,867	1,500	1,500	1,650	1,650
Belvidere, St. Mary's	1,760	1,760	1,760	2,260	2,260
Bergenfield, All Saints'	3,017	3,017	2,500	3,319	3,319
Bloomfield, Advent	4,522	2,000	2,500	2,200	2,200
Bloomfield, Ascension	898	898	898	988	898
Bloomfield/Glen Ridge, Christ	27,826	23,652	23,652	27,264	
Boonton, St. John's	5,443	5,443	5,443	6,804	6,000
Byram, St. Joseph's	400	400	400	757	757
Chatham, St. Paul's	16,971	14,714	14,714	17,298	17,298
Cliffside Park, Trinity	400	400	400	440	440
Clifton, St. Peter's	10,770	8,460	8,460	8,307	9,306
Denville, THE Saviour	6,249	7,020	7,020	7,722	7,800
Dover, St. John's	11,606	8,400	8,400	11,581	9,000
East Orange, Christ	20,718	8,000	8,000	8,800	6,000
East Orange, St. Agnes'		430	430	500	500
East Orange, St. Paul's	2,691	2,691	2,691	2,960	950
East Rutherford, Grace	887	887	887	1,060	1,060
Englewood, St. Paul's	27,484	27,484	27,484	34,355	27,500
Essex Fells, St. Peter's	40,487	35,500	35,500	43,325	36,000
Fair Lawn, Atonement	8,643	8,643	5,042	8,879	4,440
Fort Lee, Good Shepherd	4,270	4,270	4,270	5,336	5,336
Glen Rock, All Saints'	8,804	8,004	8,004	8,804	6,000
Hackensack, Christ	15,274	13,274	13,328	15,364	14,364
Hackensack, St. Anthony	4,295	4,295	4,295	5,369	4,295
Hackensack, St. Cyprian's	649	649	649	714	715
Hackettstown, St. James'	8,518	7,097	7,097	10,430	8,000
Haledon, St. Mary's	5,541	5,541	5,541	5,613	5,613
Hamburg, Good Shepherd	1,437	900	900	1,937	1,937
Harrington Park, St. Andrew's	9,111	5,500	6,000	7,330	6,330
Harrison, Christ	872	795	795	874	600
Hasbrouck Heights, St. John's	4,328	4,328	4,328	5,409	4,328
Haworth, St. Luke's	10,432	10,432	10,432	11,401	11,400
Hawthorne, St. Clement's	14,557	9,000	8,250	14,265	8,000
Hillsdale, Holy Trinity	3,379	3,379	3,379	3,717	3,717
Hoboken, Holy Innocents'	400	400	400	660	660
Hoboken, St. Paul's	400	400	400	606	606
Hoboken, Trinity	400	200	33	900	250
Holokus, St. Bartholomew's	20,708	17,600	17,600	20,903	18,000
Hope, St. Luke's	1,210	1,210	1,210	1,710	1,710
Irvington, Trinity	3,240	2,200	2,200	2,529	
Jersey City, Ascension	2,638	2,638	2,638	2,902	2,902
Jersey City, Grace, Greenville	486	486	486	463	463

REPORT OF CONGREGATIONAL SUPPORT
1981 and 1980

Parish/Mission	Asking	1980	Payment	1981	Pledge
		Pledge		Asking	
	\$	\$	\$	\$	\$
Jersey City, Grace, Van Vorst	400	400	400	440	440
Jersey City, Incarnation	6,887	5,000	5,000	5,718	5,718
Jersey City, St. John's	400	1,200	1,200	400	400
Jersey City, St. Matthew's	400	400	400	440	440
Jersey City, St. Paul's	7,547	7,547	7,547	7,547	7,547
Jersey City, St. Stephen's	3,878	3,000	2,000	4,653	3,000
Kinnelon, St. David's	16,196	13,000	13,000	17,283	17,283
Leonia, All Saints'	8,684	5,700	5,700	10,855	6,000
Lincoln Park, St. Andrew's	5,600	4,800	4,800	5,401	4,800
Little Falls, St. Agnes'	11,066	8,020	8,020	10,728	7,500
Livingston, St. Peter's	12,027	12,027	12,027	13,093	13,093
Long Valley, Messiah			500	400	600
Lyndhurst, St. Thomas'	6,007	3,125	3,150	4,108	4,108
Madison, Grace	41,024	38,000	38,000	48,597	40,000
Maplewood, St. George's	21,610	24,000	24,000	20,784	20,784
Maywood, St. Martin's	6,232	6,232	6,232	6,855	6,855
Mendham, St. Mark's	9,417	9,417	9,417	10,282	8,660
Midland Park, Good Shepherd	18,591	16,600	16,600	19,754	19,754
Millburn, St. Stephen's	12,511	7,000	7,000	13,894	8,000
Millington, All Saints'	18,091	18,091	18,091	21,904	21,200
Milton/Oak Ridge, St. Gabriel's	400	240	240	400	240
Montclair, St. James'	29,205	24,000	24,000	36,296	27,400
Montclair, St. John's	9,684	8,000	8,000	10,424	8,300
Montclair, St. Luke's	45,655	45,655	45,655	52,995	52,995
Montclair, Trinity	2,747	2,747	1,530	3,022	3,022
Montvale, St. Paul's	16,705	13,600	13,600	20,525	16,100
Morris Plains, St. Paul's	20,728	20,000	20,000	24,758	21,500
Morristown, Redeemer	16,253	16,253	16,253	20,315	17,700
Morristown, St. Peter's	45,616	50,016	51,606	57,020	57,020
Mt. Arlington, St. Peter's	400	400	400	400	400
Mountain Lakes, St. Peter's	16,783	12,000	12,000	16,845	12,000
Newark, Grace	41,525	41,525	41,525	51,906	43,601
Newark, House of Prayer	648	648	648	713	713
Newark, St. Andrew's	400	400	400	400	400
Newark, St. Barnabas'	1,090	657	657	1,590	1,000
Newark, St. James'	400	400	400	400	
Newark, St. Thomas'	2,520	2,200	2,200	2,420	2,200
Newark, Trinity Cathedral	28,200	28,200	28,200	35,250	35,250
Newton, Christ	9,456	8,500	9,456	11,009	9,300
North Arlington, St. Paul's	1,523	1,523	1,523	1,675	1,675
North Bergen, Transfiguration	1,068	1,068	1,068	1,568	1,568
Norwood, Holy Communion	1,986	1,986	1,986	2,185	2,100
Nutley, Grace	27,546	27,546	27,546	28,878	28,878
Oakland, St. Alban's	2,779	2,779		3,474	
Oradell, Annunciation	11,604	11,604	11,604	12,745	12,745
Orange, All Saints'	7,971	5,000	5,000	7,583	5,100
Orange, Epiphany	3,760	3,760	3,760	4,700	4,700
Orange, Grace	10,084	10,000	10,000	10,252	9,000

REPORT OF CONGREGATIONAL SUPPORT
1981 and 1980

Parish/Mission	Asking \$	1980	Payment \$	1981	Pledge \$
		Pledge \$		Asking \$	
Paramus, St. Matthew's	5,899	6,000	1,500	6,600	2,000
Parsippany, St. Gregory's	3,799	3,799	3,799	4,179	4,179
Passaic, St. John's	6,869	6,869	6,869	8,586	
Paterson, Holy Communion	5,145	2,720	2,720	2,992	3,000
Paterson, St. Paul's	14,478	13,000	14,478	15,926	15,926
Paterson, Trinity	7,621	7,621	7,621	8,481	8,481
Phillipsburg, St. Luke's	5,198	5,198	5,198	6,229	6,229
Pompton Lakes, Christ	12,272	10,000	9,500	13,547	12,500
Ramsey, St. John's	14,547	14,547	14,547	17,924	17,924
Ridgefield, St. James'	8,753	8,753	8,753	10,465	10,465
Ridgefield Pk., St. Mary's	4,204	4,204	4,204	4,624	4,624
Ridgewood, Christ	40,845	42,000	42,000	49,338	48,620
Ridgewood, St. Elizabeth's	25,551	25,551	25,551	29,563	29,563
Ringwood, Good Shepherd	400	400	400	400	400
Rochelle Park, St. Peter's	2,200	2,400	2,400	2,640	2,640
Rutherford, Grace	17,384	16,350	16,350	19,829	16,500
Secaucus, Our Saviour	1,143	1,143	1,143	400	400
Short Hills, Christ	60,837	51,500	52,500	64,566	60,000
So. Orange, St. Andrew's & Holy Communion	27,648	22,000	22,000	30,990	23,000
Sparta, St. Mary's	9,598	9,598	5,172	10,355	10,355
Stanhope, Christ	3,229	3,229	3,229	4,036	4,036
Succasunna, St. Dunstan's	4,145	4,145	4,145	5,181	5,181
Summit, Calvary	42,348	38,000	38,000	49,087	40,000
Teaneck, Christ	15,331	8,600	8,600	15,705	9,100
Teaneck, St. Mark's	6,739	6,739	6,739	5,593	5,593
Tenafly, Atonement	26,109	26,109	23,116	27,359	27,359
Totowa, Christ	4,438	3,264	3,264	5,549	4,080
Towaco, Transfiguration			200	1,689	3,410
Union City, Grace	2,049	2,049	2,049	2,254	2,254
Union City, St. John's	400	450	450	900	510
Verona, Holy Spirit	6,659	4,900	4,900	6,700	5,200
Washington, St. Peter's	1,745	1,745	582	1,919	1,919
Wayne, St. Michael's	17,471	17,472	17,472	21,464	21,464
West Milford, Incarnation	1,122	1,122	1,122	1,622	1,622
West Orange, Holy Innocents'	5,953	5,000	5,000	5,722	5,000
West Orange, Holy Trinity	3,069	3,069	3,069	3,376	3,376
West Orange, St. Mark's	4,146	4,146	4,146	4,561	4,560
Westwood, Grace	15,285	7,520	7,520	13,935	6,600
Wood Ridge, St. Paul's	5,672	3,000	3,000	3,964	3,964
Totals	1,334,980	1,199,162	1,175,994	1,463,420	1,255,331

This report includes all 1981 Pledges and all payments on 1980 Pledges received through March 24, 1981.

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CLERGY TRANSFERRED

A.D. 1980

Jan. 7 Charles N. Arlin to the Diocese of New Jersey.
Jan. 28 Alfred M. Niese to the Diocese of New Jersey.
Jan. 30 John W. Poulos to the Diocese of Massachusetts.
April 1 Edward Garrigan to the Diocese of Pennsylvania.
April 1 Edwin S. Tomlinson to the Diocese of Bethlehem.
May 19 James G. Callaway, Jr., to the Diocese of New York.
June 16 Rexford A. Fliess to the Diocese of Chicago.
July 1 Daniel R. Heischman to the Diocese of New York.
July 28 Thomas B. Waring to the Diocese of Connecticut.
Sept. 1 Benjamin L. Lentz to the Diocese of Massachusetts.
Sept. 8 Howard F. Kempself, Jr., to the Diocese of Georgia.
Oct. 14 Martha G. G. Blacklock to the Diocese of New York.
Nov. 1 Douglas G. Scott to the Diocese of Long Island.
Dec. 19 Alexander Aiton to the Diocese of New Jersey.

CLERGY RECEIVED

Mar. 1 T. James Snodgrass from the Diocese of New York.
May 1 Alexander H. MacDonell from the Diocese of Pittsburgh.
June 4 Phyllis A. Edwards from the Diocese of Chicago.
June 12 James W. H. Sell from the Diocese of West Virginia.
June 27 Suzanne A. Fageol from the Diocese of Chicago.
Aug. 12 James Owen Cravens from the Diocese of Colorado.
Aug. 20 Harold J. Dwyer, Jr., from the Diocese of New Jersey.
Sept. 1 John P. Croneberger from the Diocese of Bethlehem.
Sept. 1 Theodore W. Edwards, Jr., from the Diocese of Bethlehem.
Sept. 14 John H. Branson from the Diocese of Connecticut.
Sept. 15 Philip R. Ramstad from the Diocese of Minnesota.
Sept. 16 David P. Kern from the Diocese of New York.
Sept. 16 Jess J. Petty, Jr., from the Diocese of Panama.
Sept. 19 Richard L. Gressle from the Diocese of Pittsburgh.
Oct. 18 Paul E. Gilbert from the Diocese of Virginia.
Nov. 17 L. Denver Hart from the Diocese of Rochester.
Dec. 8 Cyprian W. Fields from the Diocese of New York.
Dec. 12 George C. Allen, II from the Diocese of West Virginia.
Dec. 16 John C. Habecker, II from the Diocese of Los Angeles.
Dec. 30 Elizabeth A. Habecker from the Diocese of Maine.
Dec. 31 Georg Retzlaff from the Diocese of Massachusetts.

A.D. 1981

Jan. 2 Carol M. I. Amadio from the Diocese of Chicago.
Jan. 2 Janice E. Gordon from the Diocese of Chicago.

ORDINATIONS

A.D. 1980

- June 14 James Owen Cravens, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 14 Deena McHenry Galantowicz, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 14 Paul Edward Gilbert, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 14 Susan Ellyn Goff, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 14 Howard Frederic Kempself, Jr., Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 29 Phyllis Agnes Snyder Edwards, Priest, by Bishop Spong. St. John's Church, Union City.
- July 11 Suzanne Antoinette Fageol, Priest, by Bishop Stark. St. James the Less Church, Northfield, Illinois.
- Dec. 16 Paul Edward Gilbert, Priest, by Bishop Spong. Christ Church, Short Hills.
- Dec. 19 Deena McHenry Galantowicz, Priest, by Bishop Spong. Christ Church, Bloomfield/Glen Ridge.
- Dec. 20 James Owen Cravens, Priest, by Bishop Spong. Christ Church, Ridgewood.

CANDIDATES FOR HOLY ORDERS

Bruce Grob	
Regina O'Brien	
Gordon Tremaine	Virginia Theological Seminary
Joyce Ulrich Tompkins	General Theological Seminary

CLERGY DECEASED

A.D. 1980

- Mar. 25 William J. White
- May 4 Norman S. Rice
- Oct. 5 William L. Griffin, Jr.
- Dec. 28 John Rosebaugh

CONSENTS GIVEN BY THE BISHOP TO ELECTIONS, ORDINATIONS,
CONSECRATIONS, AND RESIGNATIONS OF BISHOPS, ETC.

A.D. 1980

- Jan. 7 Consent given to the ordination and consecration of the Rev. David H. Lewis, Jr., as Bishop Suffragan of Virginia.
- Jan. 11 Consent given to the ordination and consecration of the Rev. Claro Huerto-Ramos as Bishop Suffragan of Central and South Mexico.
- Jan. 25 Consent given to the resignation of the Rt. Rev. David R. Cochran, Bishop of Alaska.
- Jan. 25 Consent given to the resignation of the Rt. Rev. William J. Cox, Bishop Suffragan of Maryland.
- Feb. 20 Consent given to the ordination and consecration of the Rev. George Nelson Hunt, III, as Bishop of Rhode Island.
- Feb. 20 Consent given to the ordination and consecration of the Rev. Dr. Robert Whitridge Estill as Bishop Coadjutor of North Carolina.
- Mar. 3 Consent given to the Diocese of Texas to elect a Bishop Coadjutor.
- Mar. 10 Consent given to the Missionary Diocese of Western Mexico to elect a Bishop Coadjutor.
- Apr. 8 Consent given to the Diocese of Colorado to elect a Bishop Suffragan.
- Apr. 9 Consent given to the resignation of the Rt. Rev. Frederick W. Putnam as Bishop Suffragan of Oklahoma.
- May 7 Consent given to the resignation of the Rt. Rev. Willis R. Henton as Bishop of Northwest Texas to become Bishop of Western Louisiana.
- June 18 Consent given to the ordination and consecration of the Rev. Rustin Ray Kimsey as Bishop of Eastern Oregon.
- June 19 Consent given to the resignation of the Rt. Rev. William Davidson as Bishop of Western Kansas to become Assistant Bishop of Ohio.
- July 16 Consent given to the ordination and consecration of the Rev. Herbert A. Donovan, Jr., to be Bishop Coadjutor of Arkansas.
- July 28 Consent given to the ordination and consecration of the Rev. William L. Stevens to be Bishop of Fond du Lac.
- Aug. 28 Consent given for the election of a Suffragan Bishop for the Diocese of Long Island.

A.D. 1980

- Aug. 28 Consent given to the ordination and consecration of the Rev. Dr. C. FitzSimons Allison as Bishop Coadjutor of South Carolina.
- Aug. 28 Consent given for the ordination and consecration of the Rev. Maurice Manuel Benitez to be Bishop of Texas.
- Sept. 8 Consent given for the ordination and consecration of the Rev. Charlie Fuller McNutt, Jr., as Bishop Coadjutor of Central Pennsylvania.
- Sept. 8 Consent given to the ordination and consecration of the Rt. Rev. Charles Shannon Mallory as Bishop of El Camino Real.
- Sept. 8 Consent given to the ordination and consecration of the Rev. William Charles Wantland as Bishop of Eau Claire.
- Nov. 21 Consent given to the ordination and consecration of the Rev. Sam Byron Hulsey as Bishop of Northwest Texas.
- Nov. 22 Consent given to the ordination and consecration of the Rev. William Harvey Wolfrum as Bishop Suffragan of Colorado.
- Dec. 12 Consent given for the election of two Suffragan Bishops for the Diocese of Connecticut.

BISHOP SPONG'S DISCRETIONARY FUND -- 1980

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations, visitations, teaching missions, and visiting bishops.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Belleville, Christ (Bsp. Marmion)	10		50.00
Belvidere, St. Mary's (Bsp. Marmion at Washington)	1		98.50
Bergenfield, All Saints'	9		100.00
Bloomfield/Glen Ridge, Christ	11	3	70.15
Boonton, St. John's	7		45.36
Byram, St. Joseph's (Bsp. Marmion)	1		25.00
Chatham, St. Paul's (Bsp. Pong)	8		30.65
(at Holy Trinity, West Orange)	1		
Cliffside Park, Trinity (Bsp. Pong)	2	3	50.00
Clifton, St. Peter's (Bsp. Marmion)	1		134.10
Dover, St. John's	4		104.00
East Orange, Christ (at St. Agnes', East Orange by Bsp. Okullu)	12		40.00
East Orange, St. Agnes'	17	2	100.00
Englewood, St. Paul's	13		256.37
Essex Fells, St. Peter's	22	1	160.00
Fort Lee, Good Shepherd	9		113.25
Glen Rock, All Saints' (visitation)			
Hackensack, Christ	9		93.85
Hackensack, St. Anthony of Padua (visitation)			100.00
Hackensack, St. Cyprian's	9		82.55
Hackettstown, St. James'	1		60.35
Haledon, St. Mary's (Bsp. Marmion)	11	3	50.00
Hamburg, Good Shepherd	7	1	57.25
Harrington Park, St. Andrew's (visitation)			100.00
Harrison, Christ	1		25.00
Hasbrouck Heights, St. John's	4	1	31.83
Haworth, St. Luke's	1		
Hawthorne, St. Clement's (visitation)			45.00
Hillsdale, Holy Trinity	8		28.00
Hoboken, Holy Innocents'	1	2	50.00
Hoboken, Trinity	2	1	

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Hope (visitation) (Bsp. Marmion)			69.50
Irvington, Trinity	6		55.00
Jersey City, Grace Greenville (visitation)			65.00
Jersey City, Grace Van Vorst (visitation--Bsp. Reus)			-
Jersey City, Incarnation	2		-
Jersey City, St. Matthew's	14		
Jersey City, St. Paul's	9	1	100.00
Jersey City, St. Stephen's	3		
Kinnelon, St. David's	13		
Leonia, All Saints'	1		40.00
Lincoln Park, St. Andrew's (at St. John's, Dover)	1		76.00
Little Falls, St. Agnes' (Bsp. Reus)	10	1	
Long Valley, Messiah	6	6	50.70
Lyndhurst, St. Thomas'	4		107.00
Madison, Grace	31		172.00
Maplewood, St. George's	14	2	
Mendham, St. Mark's (Bsp. Pong)	7	1	100.00
Midland Park, Good Shepherd (visitation - Bsp. Okullu)			
Millburn, St. Stephen's	5		75.00
Millington, All Saints' (Bsp. Reus)	11		
Milton/Oak Ridge, St. Gabriel's	1		23.00
Montclair, St. James'	17	2	
Montclair, St. John's	1		54.00
Montclair, St. Luke's	12	3	100.00
Montclair, Trinity (visitation) (Bsp. Okullu)			
Montvale, St. Paul's (Bsp. Pong)	29	1	184.70
Morris Plains, St. Paul's (Bsp. Okullu)	27		
Morristown, Redeemer (Bsp. Okullu)	11	1	74.90
Morristown, St. Peter's (Bsp. Pong)	17	2	243.26
Mt. Arlington, St. Peter's	3	1	
Mountain Lakes, St. Peter's (Bsp. Reus)	21		
(at St. John's Dover)	1		
Newark, Grace (visitation)			
Newark, House of Prayer (Bsp. Reus)	3		
(at St. Andrew's, Newark)	1		
Newark, St. Andrew's	8		59.60

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Newark, St. Thomas' (Bsp. Reus)	2		
Newark, Trinity Cathedral	18		173.62
North Arlington, St. Paul's	2	1	150.50
Norwood, Holy Communion	3		66.00
Nutley, Grace	11	5	214.50
Oakland, St. Alban's (Bsp. Okullu)	8		
Oradell, Annunciation (visitation)			23.00
Orange, Grace	2		
Passaic, St. John's (Bsp. Marmion)	9		49.65
Paterson, St. Paul's	5		
Phillipsburg, St. Luke's (Bsp. Marmion)	7	1	76.00
Pompton Lakes, Christ	10		
Ramsey, St. John's	17	1	127.00
Ridgefield, St. James'	12	8	65.25
Ridgewood, Christ	11	1	88.00
Ridgewood, St. Elizabeth's (Bsp. Pong)	17		
Ringwood, Good Shepherd (Bsp. Okullu)	6		
Rochelle Park, St. Peter's Secaucus, Our Saviour (visitation)	5	1	47.75
Short Hills, Christ	43		285.00
South Orange, St. Andrew's (Bsp. Reus)	8		54.50
Sparta, St. Mary's (at Byram) (Bsp. Marmion)	2	1	
Succasunna, St. Dunstan's (Bsp. Reus)	6		
Summit, Calvary	22	2	96.05
Teaneck, Christ (visitation)			100.00
Teaneck, St. Mark's	11	2	57.65
Tenafly, Atonement	8		100.00
(at St. Paul's, Englewood)	1		
Totowa, Christ (visitation - Bsp. Okullu)			88.75
Union City, Grace (Bsp. Okullu)	3	1	43.45
Union City, St. John's (Bsp. Pong)	4		35.00
Verona, Holy Spirit (Bsp. Pong)	3		
Washington, St. Peter's (Bsp. Marmion)	2		

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Wayne, St. Michael's	15	4	193.83
West Milford, Incarnation	13	3	55.29
West Orange, Holy Trinity	6	1	55.55
West Orange, St. Mark's (Bsp. Marmion)	1		
Westwood, Grace	12	1	61.95
Wood Ridge, St. Paul's (visitation)			38.00
	<u>776</u>	<u>71</u>	<u>\$ 6,097.16</u>

TOTAL CONFIRMED 1980 - 934

RECEIVED 1980 - 88

BISHOP STARK'S DISCRETIONARY FUND -- 1980

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations and visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Arlington, Trinity	2		\$ 61.10
Belvidere, St. Mary's			
Bergenfield, All Saints' (visitation)			50.00
Bloomfield, Advent	7		47.62
Denville, The Saviour	12		
East Orange, St. Paul's	7		
Fairlawn, Atonement	10		56.35
Glen Rock, All Saints'	7		
Hasbrouck Heights, St. John's (visitation)			
Hillsdale, Holy Trinity (visitation)			
Hohokus, St. Batholomew's	8	1	100.00
Jersey City, Ascension	2		26.10
Kinnelon, St. David's (at Denville)	12		
Lincoln Park, St. Andrew's	8		
Livingston, St. Peter's	2		30.00
Maywood, St. Martin's	3		70.25
Montclair, St. Luke's	1		
Newark, St. James' (visitation)			21.52
Newton, Christ	13		74.70
North Bergen, Transfiguration (visitation)			94.59
Orange, All Saints' (visitation)			42.00
Orange, Epiphany	5		
Orange, Grace (visitation)			
Panther Valley (visitation)			
Paramus, St. Matthew's	11		
Parsippany, St. Gregory's	2	1	
Paterson, St. Paul's	7		
Paterson, Trinity (visitation)			
Prompton Lakes, Christ	15	4	
Sparta, St. Mary's	22	10	81.55
Stanhope, Christ	2	1	
Towaco, Transfiguration			
Miscellaneous			140.00
	<u>158</u>	<u>17</u>	<u>\$ 895.78</u>

WARDENS AND TREASURERS APPOINTED -- 1981

	<u>Wardens</u>	<u>Treasurers</u>
Byram Township, St. Joseph's	Mrs. Adriana Deile	Mrs. Gail Houston
East Orange, St. Agnes'	Mrs. Lorraine Shay Mr. Armstead Johnson	Mr. Kelvyn Walter
East Rutherford, Grace Chapel	Mrs. Marion Hugle	Mr. John Stead
Hackensack, St. Cyprian's	Mr. George A. Clark Mr. William Freeman	Ms. Lucy Francis
Hamburg, Good Shepherd	Mr. Richard L. Riepe Mrs. Marlene Wilbur	Mrs. Naomi Kopnik
Jersey City, Grace Greenville	Mr. James W. Gellatly Mr. Henry N. Shindle	Mr. James Gellatly
Jersey City, Grace Van Vorst	Mr. James H. Carter Ms. Sandra West	Mr. Rademas Acevedo
Long Valley, Messiah	Mr. Bruce Foresman Mrs. Penny Dabal	Mr. Bruce Foresman
Milton/Oak Ridge, St. Gabriel's	Ms. Dorothy Bartnick Ms. Naomi Horsky	The Ven. James H. Gambrill
Mt. Arlington, St. Peter's	Mr. James Cullin Mrs. Barbara Deneka	Mr. Harold Weber
North Bergen, Transfiguration	Mrs. Helen Bischer	Mr. Ludwig J. Lund, Jr.
Oakland/Franklin Lakes, St. Alban's	Mr. William DeLorenzo, Jr. Mrs. Fred Kasica	Mr. Robert Barker
Parsippany/Troy Hills, St. Gregory's	Mrs. Lorraine Billinghamst Mr. Edmund Weiss, Jr.	Mr. John Baka
Ringwood, Good Shepherd	Mrs. Marilyn C. Milligan	Miss Maxine M. Milligan
Secaucus, Our Saviour	Mr. Donald Roberts Mr. Frank MacCormack	---
Towaco, Transfiguration	Mr. Irwin Vanderhoof Mr. Robert Kolaritsch	Mr. David Jones
Wayne, St. Michael's	Dr. Jerald Honeycutt Mrs. Lois Peterson	Mr. Andrew Hazelton
West Milford, Incarnation	Mr. William Yarnall Ms. Barbara Harriman	Ms. Joyce Durand

Licensed Lay Readers - 1981

Allendale, Epiphany - *Richard A. Claytor, *Edgar O. Curtiss, Jr., *Ransom H. Duncan, *Geoffrey H. Polglase.

Arlington, Trinity - *George A. Campen, *Donald B. Finch, *John D. Finch, *Fred E. Hall, William R. Harrison, *Ellen B. Kerr, *William Martin, Carol I. Nixon, Janice O'Hara, Ivan Sanford, Judith H. Scherzo.

Bayonne, Calvary - June D. McComb, Harriet L. Weening.

Bayonne, Trinity - *Charlotte T. Dittrich, Margaret E. A. Green, *Joanne P. Warwick.

Belleville, Christ - *John E. Idenden, *Thomas R. Idenden.

Belvidere, St. Mary's - *Rosina M. Gulick, *Thelma L. Libbey, Jonathan E. Matas, *Clarence C. Stout.

Bergenfield, All Saints' - *Diane J. deCordova.

Bloomfield, Ascension - Loretta E. Brown, Vernon O. Gordon, Sharon A. LeDoux, Gail L. Raub.

Bloomfield/Glen Ridge, Christ - *Douglas W. Archer, *Brian E. Bamforth, *Charles M. Burke, Jr., *Cathy L. Deats, *George B. Hallock, *L. Lois Klein, *Jerome J. Morning, *Sally N. Roddy, *Rosamond W. Stanton, *Susan J. Watson.

Boonton, St. John's - *Richard H. Bernhey, *Robert E. Casparian, *William F. Hoyt, *Ian Moricz, *William A. Muller.

Chatham, St. Paul's - *William D. Bulloch, *Mary E. Druding, *Nancy D. Foster, *Thomas V. Kelsey, *Skyler K. Kershner, *Robert J. Shook, *Elizabeth B. Stockly, *Edward K. Wilcox, Jr.

Cliffside Park, Trinity - *Laurence McC. Burrows, *David J. Dyer, *Fred F. Dyer.

Clifton, St. Peter's - *James G. Carfora, *Ernest J. Clarke, III, *Susan L. Clarke, *Donald J. Fischer, *Beverly J. Huck, *R. Donald O'Leary, James H. Sawyer.

Denville, The Saviour - *Arline O. Cowell, *William S. Ford, *Richard T. Gigerian, *Richard L. Heilman, *Robert V. Hein, Sr., *Wayne D. Leatherberry, *John R. Marra, *Harvey N. Ostensen, *Luigi L. Robinett, Jr., *Robert W. Sommers, *Candace L. Wagoner.

Dover, St. John's - *Alvin Brandt, *Waldron L. Coon, Jr., *Donald A. Dunsmore, Ruth A. Lariviere, *Fred Mitton, Ralph E. Yearwood.

E. Orange, Christ - *George W. Ballard, *Oretha E. Cole, *Elizabeth A. Davis, *Larry B. Eadie, *Elizabeth C. Humphrey, *Susan E. Kynor, *Constance L. Martin, *Kathleen M. Sanders, *Stella I. Thompson.

E. Orange, St. Agnes' - *Victor E. Ellison.

Englewood, St. Paul's - *Elizabeth A. Brownlee, *Edna M. Cubberley, *Walter W. Dierks, *Kathleen D. Gill, *Albert R. Lamb, Jr., *Marjorie C. Osborn, Muriel L. Stolper, *Zandra E. Strother, *Walter D. Sumner, III, *Douglas G. Tompkins, Jr.

Essex Fells, St. Peter's - *George A. Auten, *William R. Barrowclough, *Lawrence G. Bischoff, *David F. Brandley, *David A. Cowell, *Timothy R. Cutting, *Raymond V. Davis, *Mary E. Derieg, *Edwin S. Fox, *Gerry E. Goldey, *Walter E. Gregg, III, *Philip Jansen, Jr., *Austin B. Johnson, Jr., *Martha C. Johnson, *Wallace S. Jones, *Elizabeth W. Judd, *Edna M. Perpente, *Emil J. Piel, *Alan B. Rowe, *Charles T. Summers, *Mary C. Swenson.

Fair Lawn, Atonement - *Robert E. Archibald, *Norman J. Leibrock, *Carlton J. McCarter, *Jeanette M. Popielarz, *Steven F. Potisk, *Hazel Rosen, *Marilyn S. Williams, *Janet S. Witham.

Fort Lee, Good Shepherd - *Millard R. Ace, *John D. Brown, *Michelle D. Hansen, *Samuel A. Pleasants.

Glen Rock, All Saints' - *Karen J. Agnello, *Pamela Demarco, *Kornelia M. Dormire, *Wynter E. Harper, *Arthur M. Moren, *James R. Phillips, Jr., *Thomas R. Woolley, *Hortense I. Zeller.

Hackensack, Christ - *Mary C. Allan, Pauline Gross, Frank Hardy, Marjorie M. Hart, *Victor W. Hart, *John J. Jingo, *Marjorie R. Jingo, *Elliot W. Smith, Andrew McB. Stanton, Kathleen J. Stanton, Laura Watson-Munson.

Hackensack, St. Anthony of Padua - *Louis Argenio, Sr., *Marck C. Boehles, *Vito D'Aiutolo, *Ronald J. DeFeo, *Salvatore Garofalo, *Vincent P. Genella, *Franklin O. Jaegge, *Joseph A. Kaczyk, *Charles Zisa.

Hackensack, St. Cyprian's - *Mary E. Ennon, *William N. Freeman, *Daniel Hughes.

Hackettstown, St. James' - *Stuart T. Adamo, *Aaron H. Farnell, *Frederick J. Jones, *Richard C. Kramer, *Edward J. Roycroft, Jr., *Donald E. Still.

Haledon, St. Mary's - *Luther Clifton, *Robert A. Ebersbach, *Anthony Kurlychek, *Richard J. Malone, *Henry Ruitenbergh, Jr., *Kenneth M. Whalen, *Bernhardt Wuensch.

Hamburg, Good Shepherd - *William H. Callahan, *Elizabeth S. Case, June Eisenecker, Catherine R. Klecha, Sharon L. Klecha, Richard L. Riepe, *Edwin C. Selby, Dorothy E. Tanner, Edward E. Tanner, *Robert D. Walker, *Marlene Wilbur, *Jean B. Zwirek.

Harrington Park, St. Andrew's - *John B. Gibbons, *Duncan E. Hutcheon, *Henry Larkin von Dohln.

Harrison, Christ - *Dorothy A. Bartkus, *Arthur R. Cawley, Jr., *Raymond D. Graham.

Hasbrouck Heights, St. John the Divine - *Ethel S. Ball, Laurence R. Fitton,
*Carl W. Haefele, III, *Jane E. Hendry, *John C. Telson, Jr.

Haworth, St. Luke's - *Marjorie Hartmeyer, *Andrew G. Nelson, Jr., *Roberta
Nobleman, *Junius W. Stephenson.

Hawthorne, St. Clement's - *T. Donald Cairns, *Roberta Faust, *Elizabeth M.
Gregg, *Earl Josten, *George W. Phillips, *Hugh N. Romney, *Andrew E. Souzis,
*Jacob N. Tanis.

Hillsdale, Holy Trinity - *Patricia G. Arlin, *J. George Behringer, *Robert F.
Browning, Jr., *Debra A. Chapman, *Russell Chapman, *Alan C. Davoll, II, *Mark
C. Didriksen, *John C. DiVito, *Edward N. Fleischer, *Viola G. Meese, *George
A. Tashji, *Peter Tertsakian.

Hoboken, Holy Innocents' - John J. Heaney, Thomas M. Lisa.

Hoboken, St. Paul's - Andrew Scherer.

Hoboken, Trinity - Cecil A. Cargill.

Ho-Ho-Kus, St. Bartholomew's - *Susan M. Baker, Margaret Barnett, *Frankie M.
Maass, *Christianna R. Martin, *Garrett H. Replinger, *Douglass B. Williams,
Jr., *Leo L. Winiarski.

Hope, St. Luke's - Ferd Wolfertz.

Irvington, Trinity - *Charolette Giampino, *Raymond H. Giampino, Richard
Hildebrand, *Robert A. Kuldaneck, *Susan O'Hara, *Victor S. Petsch.

Jersey City, Ascension - *John C. Merschtina.

Jersey City, Grace (Gr.) - Robert E. Winthrop.

Jersey City, Incarnation - *Charles H. Anthony, Herbert A. Brown, *Harold N.
Morris, Norma M. Ray, Eugenia S. Suthern.

Jersey City, St. John's - Dennis G. Doran, *Gail K. Meadows.

Jersey City, St. Matthew's - Jeannette O. Bovell, Dorothy M. R. Fowlkes.

Jersey City, St. Paul's - *Nicholas Boshko, III, *Carole A. LaBate, *William
C. Young.

Jersey City, St. Stephen's - *Gustav Collesides, *Kathleen J. Norman, *Beverly
A. Schultz.

Kinnelon, St. David's - *Pauline W. Barker, *Richard F. Bucher, *Carl W. Kuhl,
II, *Joan M. Ludwig, *Andre J. Mendell, *Pasquale N. Migliaccio, *Robert A.
Ward, Jr., *Wesley C. Wintemberg.

Leonia, All Saints' - James I. Avignone, Joseph R. Beall, *James Connell,
Susan J. Desmond, Nancy P. Hawkins, George N. Korkgy, Evelyn MacNeill, *Roy D.
Morrison, Barbara M. Mould.

Lincoln Park, St. Andrew's - *Elizabeth L. Kelly, *Burton Lapp, *Morton McDonald, Jr., *George Shanoian, *Eleanor Tompkins.

Little Falls, St. Agnes' - *Betty A. Allen, *Leonard Berdan, *Robert W. Burden, *Rodney Leeds, *Gene M. Young, *Raymond R. Young.

Livingston, St. Peter's - *Robert R. Behn, Arnold C. Bode, *Cynthia M. Brady, *Donald J. Hamlin, *Jacqueline Schaefer, *Marie E. Wills.

Long Valley, Church of the Messiah - *Andrew A. Andreeko.

Lyndhurst, St. Thomas' - John Sedlock.

Madison, Grace - *Harrison Gardner, *Bruce R. Grob, *Jack Gulisano, *Elizabeth Haeussler, *Clifford W. Johnson, *Howard F. Kempsey, Sr., *John W. Kennedy, Jr., *Anna P. Kirby, *Eliot S. Knight, Donald R. Marcy, *Deborah B. Nelson, *Charles D. Price, *Barbara A. Ryan, *Edward Symonds, *Jean C. Wain, *Barbara L. Wells.

Maplewood, St. George's - *William S. Bigelow, *Tilly-Jo Emerson, *John J. Farmer, *Thomas C. Hagaman, *Vesta Kowalski, William A. Raymond, *Roland Spiotta, Janet R. Tilley, *Arthur P. West.

Maywood, St. Martin's - *Carl A. Rasmussen.

Mendham, St. John Baptist School - *Sr. Barbara Jean, CSJB.

Mendham, St. Mark's - *Nancy S. Baker, *Jean A. Day, *Douglas A. Freer, *Gail P. Goggin, *William F. Grier, III, *Charlotte C. Hearn, *Otis J. Hearn, Jr., *Carol S. Horton, *Thomas D. Kerr, *James H. Laughlin, *Louis G. Leffler, *Carabelle B. Neil, *Kenneth Norris, *Susan Norris, *Franklin E. Parker, *James R. Sagurton, *Beth A. Shumaker, *Kay J. Shumaker, *Victoria H. Shurtleff, *Thomas E. Wing.

Midland Park, Good Shepherd - *Robert W. Brattvet, *Albert J. Cornewal, *Suzanne M. LeSoine, *Edgar P. McCollum, *William W. Neal, III.

Millburn, St. Stephen's - *Richard B. Cole, Thomas F. Dorn, Barbara T. Keller.

Millington, All Saints' - *Robert J. Armstrong, *Donald W. Braly, *Everett J. Fuller, *William V. Henderson, *Stanley A. Mine, *Charles VanV. Pfautz, Jr., *Audrey E. Roller, *Nancy E. Roller, *Martha F. Rossnagel, *Deborah G. Schmidt, *Martha M. Wyatt, *Percy S. Young, Jr.

Milton/Oak Ridge, St. Gabriel's - *Dorothy J. Bartnick, *Jo-Ann Brantley.

Montclair, St. James' - *Alice M. Billmeyer, *Martha R. Boughner, *Joyce M. Casto, *Gloria F. Grosso, *James T. Hargis, *Charles G. Phillips, Jr., *Dale C. Snellbaker, *Daniel D. Tompkins, *Nancy G. Weidner, *John E. Zuck.

Montclair, St. John's - Ann L. Eustace, Edward W. Eustace, Edith M. Mulder, William L. Nickel, *Junius Lev. Powell, Jr., Dorothy E. Veith.

Montclair, St. Luke's - *Walter A. Bashforth, *Carolyn D. Blake, *Hilda Bronander, *A. Benedict Doran, *Stephen C. Flanders, *Editha C. Free, Arthur Gleason, *Pamela J. Greulich, *Albert E. Grover, *William P. Kennard, *James H. Lochary, *Arthur C. Lockett, *Audrey McBratney, *Peter Malcolm, *Muriel E. Massiah, *Margaret A. Matthews, *Dabney H. Narvaez, *David P. Soule, *Murray S. Stearns, *Willard R. van Liew, Jr., *Melliss B. K. Williams.

Montclair, Trinity - *Edward M. Jenkins, *Frances T. Morris, *Benjamin L. Wilkinson, Sr.

Montvale, St. Paul's - *Brenda L. Boyd, *Ronald Busse, *Edward H. Daus, *Herbert R. Dimmick, *Leonard R. Gibson, *Christina G. Hembree, *Barbara G. Hemink, *Nancy K. Jillard, *William R. Jillard, *Lee A. Krug, *Kathryn J. T. Latham, *Margaret E. Litke, *Philip P. Lockett, *Alfred A. Northacker, *Kenneth A. Wilson.

Morris Plains, St. Paul's - *Stephanie M. Diamond, *Emily M. Doswell, *Jill B. Espir, *John C. Espir, *Thomas W. Fair, *Ethel M. Fisher, *Louise F. Heick, *Thomas A. Jacobsen, *Thomas McM. Jones, *Regina O'Brien, *Robert O. Sinclair, Jr., *Mary L. Strohl, *James R. Thomson.

Morristown, Redeemer - *Newell Anderson, Jr., *Charles W. Dickerson, *Judith A. Dickerson, *George P. Jenkins, Sr., *Joseph Leidy, *Kay Leidy, *Alan R. Mitchell, *B. Preston Root, *Barbara Rosenthal, *Rudolph D. Waldman, *Joseph F. Zemaitis, Jr.

Morristown, St. Peter's - *William E. Bailey, *Elizabeth J. Bramhall, *Erica R. Davis, Rosemary A. Lyle, *Frederick P. Moser, *Thomas D. Schlabach, Jr., *Jonathan Simonds, Hal R. Terwilliger, *George D. Wheeler.

Mount Arlington, St. Peter's - *Francis A. Bourgeois, *Barbara Cianciulli.

Mountain Lakes, St. Peter's - *Donald F. Ayers, *Annie A. Coulston, *Carol F. Eddy, *Wright Hitt, *Evelyn B. Huston, *Judith Maessen, *Robert J. Mathieu, *Mary B. Preston, *David McK. Reade, *Sally Spinoso, *Frances Strand, *Claude D. Watts, Jr., *John I. Willard.

Newark, Grace - *Leonard Campbell, III, *John F. Cooper, *Walter M. Koenig, *Samuel D. Moore, Jr., *Herbert D. Thomas, Jr., *Charles E. Turner.

Newark, House of Prayer - Rosalia L. Clegg, Emma Jordan, *Joyce C. Morgan, Alfonso A. Narvaez, Janice M. Newman, Lawrence C. Ritchie, Esther Roman.

Newark, St. Andrew's - *Stanley D. Barclay, Sebrena Davis, *Leslie C. Hughes.

Newark, St. Thomas' - *LeRoy Bonadie, *Leeman V. Dennis, *Jane L. Durham, *Barbara J. English.

Newark, Trinity - *Armando L. Bustamante, *James E. Churchman, Jr., *Harold Esannason, Sr., *Cecilia Gardiner, *Thomas Jackson, *Darryl F. James, *Harriet Johnson, *Isaiah A. Lyman, *Samuel Matthew, *Whitney E. Parker, *Alfred B. Sneed, *Roger C. Watson, Sr.

Newton, Christ - *Howard E. Case, *Estelle D. Cutler, *H. Ney Gelston, *James A. Laing, *Frederick J. Manthey, *Kenneth E. Meredith, *Robert W. Metsger, *James S. Richter.

North Arlington, St. Paul's - Walter R. Schaufele.

Norwood, Holy Communion - *William R. Evans.

Nutley, Grace - Charles E. Faller, *Joseph P. Gibson, Lester R. Harle, Walter R. Harle, *Jack M. Houston, *Victor E. Palm, *David M. Pellnitz, *John M. Walch, Richard L. Ziers.

Oakland/Franklin Lakes, St. Alban's - *William DeLorenzo, Jr., Louise A. Gilliard, *Janice L. Murray.

Oradell, Annunciation - *Richard A. Demarest, *Ferdinand L. D'Esposito, *Charles H. Dockendorff, *Betsy A. M. Jenny, *Gregory Kouletsis, *Craig F. Mitchell, *Jane M. Mitchell, *Patricia Seitz, *Lester D. Wallace.

Orange, All Saints' - Michael C. Albertis, Peter W. Albertis.

Orange, Epiphany - William E. Cameron, Winfred Gideon, III, Elsie Pilgrim, Warren G. Porter.

Paramus, St. Matthew's - *Lawrence Fuchs, *Winifred Fuchs.

Parsippany/Troy Hills, St. Gregory's - David Battistuta, Walter S. Cain, Jr., *Leo B. Collins, III, *Herbert E. Hagman, *Eugene J. Kelly, Jr., *David P. LaMothe, *John A. Mack, Barbara Mascharka, *John L. Mooney, *Florence W. Mulvey, Kathryn Niosi, Stephen G. Shepherd.

Passaic, St. John's - *Ann E. Babcock, *Marion L. DeGroat.

Paterson, Holy Communion - Brian H. Laffler.

Paterson, Trinity - David N. Beckwermt, Juanita L. Kirchgessner, Brenda R. Peters, John Peters.

Phillipsburg, St. Luke's - *Mussette M. Brooks, *C. Douglas Cherry, *Carol A. Marz, *Bert Roling, *Russell H. Stewart.

Pompton Lakes, Christ - *Ernest B. Freeman, *June H. Kaelin, *George K. North, *James Peters, *Virginia-Martin Royce, Robert G. Schmieder.

Ramsey, St. John's - *Lloyd E. Antonides, *Tracy H. Bacon, *Elaine O. Frost, *Francis T. Giuliano, *John B. Hollingsworth, *Leon C. Longchamp, *Werner H. Raasch, *Ronald L. Roshong, Sr.

Ridgefield, St. James' - Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

Ridgefield Park, St. Mary the Virgin - *Frederick J. Davison, *Joyce E. Humphrey, *Nancy L. Hurey, *William G. Huyler, *Charles R. Jacob, *Marilyn L. Kondel, *Thomas E. Larson, *Judith A. Sirrine.

Ridgewood, Christ - *John R. Almert, Henry C. Blum, III, Maurice T. Bolmer, Robert M. Bostock, Thomas R. Burgin, Barbara J. Canali, Catherine E. Carter, Paul D. Carter, *Ted J. Clevenger, *Timothy C. Coughlin, *Elizabeth B. Crabtree, George M. Crabtree, *Ann A. Deetz, *Muriel H. Diggs, *Willard T. Donnelly, *Frances E. Donoghue, *Daniel Eckhart, *Richard C. Freimuth, Joyce E. Grimley, *Richard A. Grimley, *Conrad R. Hirzel, *Ruth A. Hook, *Charlotte N. Jackson, *Alfred C. Jones, Charles W. Kinnaird, Jr., William H. Kirk, Lorraine Kubitz, Martha R. Kuramoto, Edmund G. McElroy, Jr., *Dorothy E. Meyers, Mary Miles, Susannah Morgan, *W. Howell Rile, *Martha J. S. Rodwick, *Anita L. Seidler, *David B. Seidler, Jamel K. Shimpfky, *Margaret E. Singer, *Marvin G. Singer, *John A. Snyder, *Donald B. Steen, Robert W. Stephenson, *Robert C. Stranyak, *Sheila M. Thureau, *Frances E. Tobin, *Jerry C. Tobin.

Ridgewood, St. Elizabeth's - *June Bové, *Bruce K. Byers, *Fairleigh S. Dickinson, Jr., *Carol A. Hart, *F. David Hart, *Joseph W. Leimert, *Barbara F. Lilien, *Henry W. Rhodes, Jr., *Timothy Rogers, *Ralph E. Sanderson, *James R. Scielzo, *Harold W. Smith, Jr., *Robert A. Steinbach, *Peter H. Tringham.

Ringwood, Good Shepherd - *Hugh G. Lally.

Rutherford, Grace - *Walter I. Anderson, *William H. Gotthardt, *Thomas Piccate, *Earl F. Schneider.

Secaucus, Our Saviour - Frank L. MacCormack.

Short Hills, Christ - *Stephen H. Billington, Jr., *Douglas G. Brace, *Barton Conchar, *John L. Dugan, Jr., *Arthur S. Dumper, *F. Lowell Jonach, *John H. Kreitler, *W. Owen Lampe, *Richard McGlynn, *Samuel A. McKeown, *John F. Palmer, *Eric H. Stochholm, *Robert Tansill, *Malcolm R. Warnock.

South Orange, St. Andrew/Holy Communion - *Carolyn O. Brown, *Joyce E. Carlson, *Norman E. Carlson, *Richard B. Grove, Michael P. Peinovich, *Alan B. Smith, *Richard A. Verney, *Buckner A. Wallingford, II, *Susan W. Wallingford, Mary L. Wardrop.

Sparta, St. Mary's - *Charles M. Ash, *Bro. Paul B. Chervenie, *Robert D. Crane, Jr., *Emily L. Johnson, *Bro. Laurence Jones, *Janet E. Lasslett, *Richard H. Lasslett, *John E. Lynch, *Bruce A. Whitehouse, *Peter D. Wikander.

Stanhope, Christ - *William A. Coleman, Jr., *Ann B. Edgar, *James M. Leonhardt, *Joan C. Mazalatis.

Succasunna, St. Dunstan's - *Barbara J. Adams, *Frederick V. Burckbuchler, *Robert H. Klein, *Constance M. Lane, *Leroy K. Meeker, *Charles W. Rich, *Anne T. Talmage, *John Telford, *George N. Wells, Jr., *Linda A. Wells, *Sander W. Zulauf.

Summit, Calvary - Louis L. Allen, *Enos L. Beckwith, Jr., Arthur D. Bennett, Grosvenor Blood, *Frank W. Botthof, *Barbara U. Cady, Hilliard Caming, *Diana D. Clark, Phillips M. Delaney, *Martin T. Dyke, III, Allen W. Fullerton, Polly McW. Kasey, Thomas H. Landise, Jacqueline W. Landwehr, Mary Lewis, *Charles W. Marcy, Jr., John K. Mell, William J. Pyle, Charles S. Rall, Hans J. Solmsen, *Edward T. Sullivan.

Teaneck, Christ - Ann Amato, Robert Caesar, *Peter J. Chanas, *Florence A. Clark, Gypsy P. da Silva, *Michael A. Kelley, *Jesse H. Lawrence, *Winifred L. DeN. Mueller, *William L. Repp, *Claudia Smith, *Edward Spraker, *John L. Spraker, Frank W. Wicks.

Teaneck, St. Mark's - *John E. Carroll, *Eleanor E. Jordain, *Marcus M. Mardirosian, Sr., *Allen J. Pastryk, *Hazle J. Shorter, M.D., *Eleanor M. Wanner.

Tenafly, Atonement - *Alfred B. Kane, *Lila J. Kane, *Horatio R. Rogers, *Jean L. Silverman, *Anne B. Speirs.

Towaco, Transfiguration - *Charles G. deBarcza.

Union City, St. John's - June DeGeorges, Robert DeGeorges, *Barbara Phaire.

Verona, Holy Spirit - *Joan H. Lodge, *Raymond A. MacFarland, *John G. Zinn.

Washington, St. Peter's - *G. Donald Cariss, *Lynn H. Wagner.

Wayne, St. Michael's - *Joel I. Fraites, *Jerald M. Honeycutt, *David A. Kopp, *Daniel F. Kuzma, *Robert S. Lanterman, *John Levy, *Edward Mason, *Hubert C. Mott, *Lois E. Peterson, *Norma T. Snider.

West Milford, Incarnation - *Charles F. Ackroyd, *Larry W. Bryant, *Susan C. Calcagno, *Annette Jecker, Virginia R. Mollenkott, *Bruce F. Watts, *Patricia J. Watts.

West Orange, Holy Innocents' - *Harold D. Goulden.

West Orange, Holy Trinity - Walter B. Hall.

West Orange, St. Mark's - *Herbert L. Brown, *Thomas R. Coulter, Jr., *Richard V. Werner.

Westwood, Grace - *James P. Burgess, *John E. Dowdie, *Lyle R. Hatch, *Bruce C. Henke, Helen Jewell, *Charles H. Kuhner, *Francis W. Lagerquist, *Michael F. Rehill, *Charles S. Schneider, *Paul S. Sobeck, *Robert S. Ward, *Daniel Young.

Wood-Ridge, St. Paul's - *Jane H. Brinkman, *Robert J. Brummer, Robert W. Novelle, *Joy L. Retzlaff, Lauri M. Spies, *Howard Spilker, *Howard C. Spilker, Marilyn G. Spilker, Edward P. Visocky, *Richard C. Wrede.

"Roving Supply" - *Sherida Yoder.

* = Administer the Chalice at Holy Communion.

STATISTICS OF THE DIOCESE

	<u>1979</u>	<u>1980</u>
BISHOPS	1	1
CLERGY CANONICALLY RESIDENT	261	262
PARISHES AND MISSIONS	133	133
PARISHES IN UNION WITH CONVENTION	117	118
MISSION STATIONS	16	15
ORDINATIONS: DIACONATE	2	5
PRIESTHOOD	4	5
CLERGY RECEIVED	8	21
TRANSFERRED	10	14
DECEASED	3	4
RENUNCIATIONS	2	
CANDIDATES FOR HOLY ORDERS	3	4
LAYREADERS APPOINTED	725	781
BAPTISMS		
CHILDREN	985	955
ADULTS	338	37
CONFIRMED		
CHILDREN	739	809
ADULTS	169	180
RECEIVED	89	110
COMMUNICANTS	39,817	38,571
BAPTIZED PERSONS	62,732	60,832
MARRIAGES	759	679
BURIALS	1,183	1,216
SERVICES		
DAILY OFFICES	12,531	10,138
HOLY COMMUNION	24,498	23,971
CHURCH SCHOOL OFFICERS AND TEACHERS	1,282	1,235
CHURCH SCHOOL PUPILS AND BIBLE CLASS MEMBERS	8,558	8,053

RECEIPTS

OPENING BALANCE - Jan. 1	\$ 773,004	\$ 1,117,740
GENERAL PURPOSES (OPERATING FUNDS)	7,663,632	8,480,911
SPECIAL PURPOSES (ENDOWMENT/RESTRICTED)	801,681	1,692,099
NON-INCOME RECEIPTS	1,756,792	3,042,383
	<u>\$10,995,109</u>	<u>\$14,333,133</u>

DISBURSEMENTS

PARISH PURPOSES	6,666,904	7,418,753
CHURCH PROGRAM (FOR WORK OUTSIDE)	1,255,699	1,361,872
NON-EXPENSE DISBURSEMENTS	2,202,729	4,140,420
	<u>\$10,125,332</u>	<u>\$12,921,045</u>
CLOSING BALANCE - Dec. 31	\$ 869,777	\$ 1,412,088

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