

1980 JOURNAL

OF THE

DIOCESE OF NEWARK

THE PROCEEDINGS

OF THE

ONE HUNDRED AND SIXTH ANNUAL CONVENTION

FEBRUARY 1-2, 1980

HELD AT

THE HOTEL ROBERT TREAT

NEWARK, NEW JERSEY

### CONSTITUTION (Article 2)

There shall be a Convention of the Church in this Diocese on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

### SECRETARY'S NOTES

The One Hundred-Seventh Annual Convention of the Church in the Diocese of Newark will meet on Friday, January 30, 1981, and Saturday, January 31, 1981.

The Annual Reports from Parishes and Missions for 1980 canonically due on or before February 1, 1981, together with the Personal Reports of the Clergy should be forwarded to the Bishop of the Diocese, 24 Rector Street, Newark, N.J. 07102.

Reports from Diocesan institutions, departments, commissions, and all other persons or bodies reporting to the Convention, should cover the civil year, and be sent not later than January 30, 1981, to the Secretary of the Convention, 24 Rector Street, Newark, N.J. 07102.

Address all communications for the Secretary of the Convention to:

Mrs. Beverly Anderson  
24 Rector Street  
Newark, New Jersey 07102

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## A PRAYER FOR THE DIOCESE OF NEWARK

Lord God

You are the eternal presence that transcends time.  
Our parents have known your saving power in the past,  
We have experienced you in our present,  
You have promised to meet us in that unknown and  
sometimes fearful future.  
Fill our lives with the courage that will enable us

to plan

to dream

to risk

to venture

Grant that we may be faithful to you now in our time.  
Empower us to build in our Diocese a Church that will  
enable our descendants to be faithful to you in the  
generations to come.  
Where we are timid, grant us boldness.  
Where we are discouraged, grant us hope.  
Where we are afraid, grant us a new vision.  
Where we are defeated, resurrect our spirits.

Bless our efforts to revitalize and renew the  
congregations of this Diocese, and to serve those  
whose needs are so apparent that Jesus might be  
lifted up and this age might be drawn to Him as  
Lord and Savior.

OFFICERS OF THE DIOCESE

THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D.

SECRETARY

Ms. Beverly Anderson, 24 Rector Street, Newark, New Jersey 07102

ASSISTANT SECRETARIES

Miss C. Marie Riedel, 215 Mountain Ave., Pompton Lakes, N.J. 07442  
The Rev. Robert N. Neske, 42 Myrtle Ave., Irvington, N.J. 07111

TREASURER

Mr. Robert D. Reinhardt, 24 Rector Street, Newark, New Jersey 07102

ASSISTANT TREASURER

Mr. Eliot S. Knight, 24 Rector Street, Newark, New Jersey 07102

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, N.J. 07102

VICE-CHANCELLOR

Mr. Herbert G. Draesel, 25 Elden Drive, Saddle River, N. J. 07458

PARLIAMENTARIAN

Dr. Malcolm D. Talbott, 375 Mt. Prospect Avenue, Newark, N.J. 07104

## ELECTED BY CONVENTION

### THE STANDING COMMITTEE

Mrs. Carl W. Kuhl, President (1983)  
The Very Reverend Dillard Robinson III, Secretary (1983)  
The Reverend Hayward Levy, Jr. (1981)  
Mr. Victor W. Hart (1981)  
The Rev. Donald Kimmick (1982)  
Miss Anne B. Speirs (1982)  
The Reverend Robert Maitland (1984)  
Dr. Malcolm D. Talbott (1984)

### DEPUTIES TO THE GENERAL CONVENTION

Clerical Deputies (in order of votes received)

The Rev. Herbert A. Donovan, St. Luke's, Montclair  
The Rev. Phillip C. Cato, St. Peter's, Morristown  
The Rev. Dr. David H. Hamilton, St. Paul's, Morris Plains  
The Very Rev. Dillard Robinson III, Trinity Cathedral, Newark

Supplementary Clerical Deputies (in order of votes received)

The Rev. Hayward L. Levy, Grace Church, Madison  
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lakes  
The Ven. Martha Blacklock, St. Barnabas', Newark

Lay Deputies (in order of votes received)

Dr. Malcolm Talbott, Grace Church, Newark  
Mr. Joseph Leidy, St. Peter's, Morristown  
Mrs. Carl Kuhl, St. David's, Kinnelon  
Mrs. Marjorie L. Christie, Christ Church, Ridgewood

Supplementary Lay Deputies (in order of votes received)

Dr. Emil J. Piel, St. Peter's, Essex Fells  
Mr. Andrew S. Hazelton, St. Michael's, Wayne  
Mr. Victor W. Hart, Christ Church, Hackensack  
Mrs. Mary Patience Woodcock, St. Luke's, Hope

### DEPUTIES TO THE SYNOD OF THE PROVINCE OF NEW YORK AND NEW JERSEY

The Rev. John R. Edler (1982)	Mrs. Betty Dolan (1982)
The Rev. Page E. S. Bigelow (1982)	Mr. Andrew S. Hazelton (1982)
The Rev. Mary Frances Evans (1981)	Mrs. Mary Leigh Armstrong (1981)
The Rev. Donald Wiesner (1981)	Dr. E. Joseph Piel (1981)

### SUPPLEMENTARY DEPUTIES TO THE SYNOD

The Rev. Dale L. Cranston (1982)  
Mrs. Rachel W. Wright (1982)

ELECTED BY CONVENTION

COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert, Chairman and Chancellor  
The Rev. John R. Edler Mrs. Dorothy Bartkus  
The Rev. John C. Owens

COMMISSION ON MINISTRY

Class of 1981

The Rev. Frederick J. Warnecke, Jr. Mrs. Linda Curtiss  
The Rev. Robert B. Wardrop Mr. William DuBose  
The Rev. Richard Shimpfky Mrs. Jan Fleming

Class of 1982

The Rev. Richard Andersen Mrs. Frank Lepick  
The Rev. Joseph D. Herring Dr. Hazle Shorter  
The Rev. Dr. L. Jerome Taylor Mrs. Mary Hutcheon

Class of 1983

The Rev. Dr. Phillip C. Cato, chairman Mr. Thomas Millard  
The Rev. Dr. David Hamilton Mrs. Frances Morris  
The Rev. Jack M. McKelvey Mr. Richard McGlynn

ACTS/VIM BOARD

Class of 1981

The Rev. Richard Louis  
Mrs. Florence Bustamante  
Mrs. A. Ross Eckler

Class of 1982

The Rev. Donald Beers  
Mrs. Carl Kuhl  
Mrs. Charlene Maitland

Class of 1983

The Rev. Robert K. Dixon  
Dr. E. Joseph Piel  
Mrs. Marjorie L. Christie

ECCLESIASTICAL COURT - CLASS OF 1986

The Reverend Dale L. Cranston, All Saints', Glen Rock

ECCLESIASTICAL COURT - LAY ASSESSOR - CLASS OF 1983

Mrs. Mary L. Parell, St. James', Upper Montclair

## ELECTED BY CONVENTION

### DEPARTMENT OF MISSIONS

PRESIDENT - The Right Reverend John S. Spong, D.D.  
VICE-PRESIDENT) - The Venerable James H. Gambrill  
SECRETARY ) Archdeacon for Missions  
TREASURER - Mr. Andrew S. Hazelton  
ASSISTANT SECRETARY - Ms. Rena D. Baytops

### CLERICAL MEMBERS

#### Class of 1981

The Rev. Edwin H. Crome, St. John Baptist School, Mendham (Morris)  
The Rev. Archie M. Palmer, Jr., Trinity, Arlington (South Essex)  
The Rev. George G. Swanson, Ascension, Jersey City (Hudson)  
The Rev. Dr. L. Jerome Taylor, Jr., Messiah, Long Valley (Morris)

#### Class of 1982

The Rev. Donald W. Beers, St. Luke's, Hope/St. Joseph's, Byram (Western)  
The Rev. Robert N. Neske, Jr., Trinity, Irvington (South Essex)  
The Rev. George Poffenbarger, II, Good Shepherd, Hamburg (Western)  
The Rev. William D. Roeger, All Saints', Leonia (Hackensack)

#### Class of 1983

The Rev. J. Carr Holland, Grace, Newark, (South Essex)  
The Rev. James F. Jannucci, Trinity, Cliffside Park, (Hackensack)  
The Rev. W. Alan King, St. Martin's, Maywood (Hackensack)  
The Rev. Harry E. Smith, St. Mark's, West Orange (North Essex)

### LAY MEMBERS

#### Class of 1981

Mr. Robert W. Metsger, Christ Church, Newton (Western)  
Mrs. William Monaghan, Jr., Trinity, Paterson (Passaic)  
Mr. Harold N. Morris, Incarnation, Jersey City (Hudson)  
Mrs. Herbert M. Wilson, Jr., St. Gregory's, Parsippany/Troy Hills (Morris)

#### Class of 1982

Mr. James Carter, Grace, Van Vorst, Jersey City (Hudson)  
Mr. Leonard Chavis, Trinity Cathedral, Newark (South Essex)  
Mrs. Justin Decker, Incarnation, West Milford (Passaic)  
Mrs. Richmond W. Unwin, Jr., Grace, Madison (Morris)

#### Class of 1983

Mr. Thomas Gilmore, St. Dunstan's, Succasunna ((Morris)  
Mr. Andrew S. Hazelton, St. Michael's, Wayne (Passaic)  
Mrs. Kay Leidy, Redeemer, Morristown (Morris)  
Mr. Thomas Willingham, Paterson Episcopal Mission (Passaic)



## TRUSTEES OF FUNDS AND TRUSTS

### THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

#### Trustees

The Right Reverend John S. Spong, President, ex-officio  
Mr. Robert C. Oley, Vice President (1980)  
Mr. Robert J. Schoen, Treasurer (1983)  
Mr. Carl E. Santaniello, Secretary/Assistant Treasurer

Mr. William Young (1980)	Mr. Archibald Forbes (1981)
Mr. Edward W. T. Gray III (1981)	Mr. John E. McGinty (1982)
Mr. John Whitehead (1982)	Mr. William Keiter (1983)

### TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

(Administers the Automatic Pension Fund and the Fund for the Relief of Clergymen and their dependents; also the Rebecca Goodwin Pension Fund)

The Right Reverend the Bishop and the Standing Committee

### EPISCOPAL CAPITAL LOAN FUND

The Right Reverend John S. Spong, Chairman  
The Venerable James Gambrill, Administrator

The Rev. Francis W. Carr	Mr. Eliot Knight
The Rev. Waldron Coon	The Rev. George Poffenbarger
Mrs. William Beattie	The Rev. Richard Shimpfky
The Rev. Coval T. Grater	Mr. Ferdinand W. Krumbholz

### TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The Honorable Ward J. Herbert, President  
Mr. Robert J. Schoen, Secretary/Treasurer

Mr. Richard McGlynn	Mr. Melvin Windsor
Mr. E. Granger Ottley	Mr. Robert E. Brown
Mr. Eliot Knight	Mr. Robert D. Reinhardt

## THE DIOCESAN COUNCIL

President - The Right Reverend John S. Spong, D.D.  
Vice President - Mrs. Conrad White  
Secretary - Mrs. Beverly Anderson  
Treasurer - Mr. Robert D. Reinhardt  
Chancellor - The Honorable Ward Herbert

### DISTRICT CONVOCATION REPRESENTATIVES

- EAST BERGEN - The Rev. James G. Callaway, Rector, Annunciation, Oradell (1981)  
Dr. Hazle Shorter, St. Mark's, Teaneck (1982)
- HACKENSACK - The Rev. Douglas G. Scott, Rector, St. John the Divine,  
Hasbrouck Heights (1982)  
Mr. William H. Gotthardt, Grace, Rutherford (1981)
- HUDSON - The Rev. Keithly R.S. Warner, Incarnation & St. Matthew's,  
Jersey City (1981)  
Mr. Vincent Hall, Grace V.V., Jersey City (1982)
- MORRIS - The Rev. F. Sanford Cutler, Redeemer, Morristown (1981)  
Col. Francis K. Newcomer, St. Paul's, Morris Plains (1982)
- NORTH ESSEX - The Rev. Frederick J. Warnecke, St. James', Upper Montclair (1981)  
Dr. E. Joseph Piel, St. Peter's, Essex Fells (1982)
- PASSAIC - The Rev. C. Edward Keller, St. Agnes', Little Falls (1982)  
Miss Shirley Gerhardt, Christ Church, Totowa (1981)
- SOUTH ESSEX - The Rev. Joseph D. Herring, St. Stephen's, Millburn (1982)  
Mr. Douglas Eldridge, House of Prayer (1981)
- WEST BERGEN - The Rev. Ivan Partridge, All Saints', Glen Rock (1982)  
Mr. Frank Lepick, St. John's, Ramsey (1981)
- WESTERN - The Rev. Donald Beers, St. Luke's, Hope; St. Joseph's, Byram (1982)  
Mr. Thomas Q. Gilson, The Saviour, Denville (1981)

### ELECTED BY CONVENTION

The Rev. Francis Carr, St. Paul's, Jersey City (1981)  
Mrs. Audrey King, St. Martin's, Maywood (1981)  
The Rev. Katrina M. Swanson, St. John's, Union City (1982)  
Mr. Joseph Leidy, Redeemer, Morristown (1982)

### BISHOP'S APPOINTMENTS

The Rev. Frederick W. Hillyer, St. Martin's, Maywood (1981)  
Miss Barbara G. Hemink, St. Paul's, Montvale (1981)  
The Rev. Paul C. Deckenbach, St. Andrew's, Harrington Park (1982)  
Mrs. Conrad White, St. Elizabeth's, Ridgewood (1982)

TRINITY CATHEDRAL IN NEWARK

THE CHAPTER

The Right Reverend the Bishop  
The Right Reverend the Dean

MEMBERS ELECTED BY THE CONVENTION

Term expires 1981

The Rev. Francis W. Carr                      Mrs. Doris Mardirosian

Term expires 1982

The Rev. Jarrette C. Atkins                      Mr. Harold Morris

Term expires 1983

The Rev. Katrina M. Swanson                      Miss Rosalyn Jefferson

MEMBERS APPOINTED BY THE BISHOP

Term expires 1981

Mr. Leroy Bonadie

Term expires 1982

The Rev. Abigail Painter

MEMBERS ELECTED BY THE CATHEDRAL CONGREGATION

Mr. Harold Sessoms, Warden  
Mrs. Mary Spruel, Warden  
Miss Helen M. Breakenridge, Treasurer  
Mrs. Virginia Fletcher, Clerk

## THE BISHOP'S APPOINTMENTS

### DIOCESAN COUNCIL

#### Class of 1982

The Rev. Paul C. Deckenbach

Mrs. Conrad White

### COMMISSION ON MINISTRY

The Rev. Dr. Phillip C. Cato, Chairperson

#### Class of 1981

The Rev. Frederick J. Warnecke  
The Rev. Robert B. Wardrop  
The Rev. Richard Shimpfky

Mrs. Linda Curtiss  
Mr. William DuBose  
Mrs. Jan Fleming

#### Class of 1982

The Rev. Richard Andersen  
The Rev. Joseph D. Herring  
The Rev. Dr. L. Jerome Taylor

Mrs. Frank Lepick  
Dr. Hazle Shorter  
Mrs. Mary Hutcheon

#### Class of 1983

The Rev. Dr. Phillip C. Cato  
The Rev. Dr. David Hamilton  
The Rev. Jack M. McKelvey

Mr. Thomas Millard  
Mrs. Frances Morris  
Mr. Richard McGlynn

### COMMISSION ON EVANGELISM

The Right Reverend, the Bishop, President, ex-officio  
The Rev. Walter E. Lewis, Chairperson

#### Class of 1981

The Rev. Reuel S. Kaighn, Jr.  
The Rev. W. Alan King  
The Rev. Thomas B. Waring

Mr. George A. Auten  
Mrs. Bennington P. Gill  
Mr. Armstead Johnson

#### Class of 1982

The Rev. Walter E. Lewis  
The Rev. C. Edward Keller, Jr.  
The Rev. Otto L. M. Lolk

Mrs. Henry Rosenthal, Secretary  
Mrs. Ernest Cruikshank

## THE BISHOP'S APPOINTMENTS

### Class of 1983

The Rev. Albert D. Jousset	Mr. Thomas Coulter
The Rev. Alfred L. Salt	Mr. William Bailey
Mr. Sherman Dix	Mrs. Grace Jones
Mr. Andrew Hobbs	Mrs. Kathy Niosi

### COMMISSION ON CHRISTIAN EDUCATION

The Right Reverend, the Bishop, President, ex-officio  
Mrs. Rose Stewart, Chairperson  
The Rev. Arthur K. Wing, III, Vice-chairperson  
The Rev. Frederick Fox, Jr., Secretary/Treasurer

### THE ADULT COMMITTEE

#### Class of 1981

The Rev. Paul C. Deckenbach	Dr. E. Joseph Piel
-----------------------------	--------------------

#### Class of 1982

The Rev. C. Edward Keller, Jr.	Mrs. Oliver Johnson
The Rev. Philip S. Krug, Chairperson	

#### Class of 1983

The Rev. John C. Owens	Mr. Gerry Goldey
The Rev. Leslie C. Smith	Mrs. Philip Grece
The Rev. Donald G. A. MacLeod	

### THE CHILDREN'S COMMITTEE

#### Class of 1981

The Rev. Joseph D. Herring	The Rev. Otto L. M. Lolk
The Rev. Francis S. Bancroft	

#### Class of 1982

The Rev. R. Craig Burlington, Chairperson	Sr. Margaret Helena
The Rev. Bruce Bramlett	Mrs. Dora Kapp

#### Class of 1983

The Rev. Albert D. Jousset	Mrs. Walter Reiter
The Rev. Cyprian Fields	Mrs. Mary Callaway
The Rev. Robert G. Wagner	

## THE BISHOP'S APPOINTMENTS

### THE YOUTH COMMITTEE

The Rev. Geoffrey Curtiss, Chairperson

Class of June, 1980

Mr. Duane Daniels  
Mr. Donnie Days  
Mr. Joe Barr

Mr. Eugene Hochmuth  
Ms. Marymae Seward

Class of December, 1980

Ms. Pamela Huck  
Ms. Rosalyn Jefferson

Mr. Dale Snellbaker  
Ms. Lili Soto

### ECUMENICAL COMMISSION

The Right Reverend, the Bishop, President, ex-officio  
The Rev. John A. Rollins, Chairperson

Class of 1981

The Rev. Charles R. Fisher  
The Rev. Richard M. Louis  
The Rev. Robert Maitland

The Very Rev. Dillard Robinson, III  
The Rev. John A. Rollins

Class of 1982

The Rev. James G. Callaway, Jr.  
The Rev. Robert V. Morris  
Mrs. Richard Cole

Mrs. Christine Hembree  
Mr. A. Robert Tremaine

Class of 1983

The Rev. David B. Earnest  
The Rev. Katrina M. Swanson

Mrs. Annette Jecker  
Mrs. Marjorie Christie

### COLLEGE WORK COMMISSION

The Right Reverend, the Bishop, President, ex-officio  
The Rev. John J. Negrotto, Chairperson

Class of 1981

The Rev. Donald Baldwin  
Mr. William M. Foster

Ms. Lois Klein

## THE BISHOP'S APPOINTMENTS

### Class of 1982

The Rev. John J. Negrotto  
Ms. Pam Huck

Mr. Arthur Williams

### Class of 1983

The Rev. E. John Gwynn  
The Rev. Thomas Hummel

Miss Robin Schenkerberg

### COMMISSION ON COMMUNICATIONS

The Right Reverend, the Bishop, President, ex-officio  
The Ven. Frederick L. Long, Director of Communications  
Mr. Walter Dierks, Chairperson  
Ms. Alethea Martin, Secretary

### PRODUCTION COMMITTEE

The Rev. Dale Cranston  
The Ven. Frederick L. Long  
Mr. John Akers  
Mr. Robert Bowen  
Mr. Charles Coffin

Mr. Ferdinand D'Esposito  
Mr. Walter Dierks  
Mr. Eugene Kowalski  
Ms. Vesta Kowalski  
Ms. Alethea Martin

### ADVISORY COMMITTEE

#### Class of 1981

Mr. Ted Hermann  
Ms. Valerie Peed

The Rev. Wade A. Renn

#### Class of 1982

Mr. Bruce Whitehouse  
The Rev. Dale L. Cranston

Mrs. Betty Jordain

#### Class of 1983

Ms. Barbara Jousan  
Mr. Richard E. Pittenger

Mr. William R. Idenden

### EPISCOPAL CAMP AND CONFERENCE CENTER

The Right Reverend, the Bishop, President, ex-officio  
The Ven. James C. Blackburn, ex-officio  
Mrs. Jean Stanfield, ex-officio  
Mr. C. Lawrence Keller, Convenor  
Mrs. Bets Case, Secretary

## THE BISHOP'S APPOINTMENTS

### Class of 1981

The Rev. Samuel E. Purdy  
Mr. Edward Frost

Mr. Bert Rollins

### Class of 1982

The Rev. J. Carr Holland, III  
Mrs. Dyanne Hards

Mr. C. Lawrence Keller

### Class of 1983

The Rev. George Poffenbarger  
The Rev. Leslie C. Smith

Mrs. Bets Case  
Mr. Gregory Brown

## DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS

The Right Reverend, the Bishop, President, ex-officio  
Mr. Douglas Evans, Chairperson  
The Rev. Carl E. Nelson, Secretary  
Mrs. Armando Bustamante, Treasurer

### Class of 1981

The Rev. Carl E. Nelson  
The Rev. Clarence W. Sickles  
Mr. Douglas Evans

Mrs. Aaron Matheis  
Mrs. Christian Rittman

### Class of 1982

The Very Rev. Dillard Robinson, III  
The Rev. J. Eric Hayden  
The Rev. Robert B. Wardrop

Mrs. Armando Bustamante  
Mrs. Lorraine Chiaventone

### Class of 1983

The Rev. Samuel E. Purdy  
The Rev. Paul C. Deckenbach  
The Rev. Robert Turner  
Mrs. Jean Stanfield

Mrs. Clara Horsley  
Mrs. Eleanor B. Tapscott  
Mr. Alfonso Narvaez

## TRUSTEES OF EPISCOPAL COMMUNITY SERVICES

The Right Reverend, the Bishop, President, ex-officio  
Mrs. Eleanor Rittman, Chairperson



## THE BISHOP'S APPOINTMENTS

### Class of 1981

The Very Rev. Dillard Robinson, III	Mrs. Ella Brown
The Rev. George Bowen	Mrs. Eleanor Monaghan

### Class of 1982

The Rev. H. Ross Greer	Mrs. Dorothy Jeffreys
The Rev. James E. Williams	Mrs. Roger McFarland

### Class of 1983

The Rev. Carl E. Nelson	Mrs. Eleanor Rittman
The Rev. William E. Winters	Mrs. Stella Thompson

## HISPANIC COMMISSION

The Right Reverend, the Bishop, President, ex-officio  
Mr. Francisco Ross, Chairperson  
Mrs. Nina Soto, Chairperson  
The Rev. Oscar Gonzales, Secretary

### Class of 1981

The Rev. Robert K. Dixon	The Rev. Harry B. Whitley
The Rev. James F. Jannucci	Mr. Miguel Ortega
The Rev. Arthur Pedersen	

### Class of 1982

The Rev. F. Sanford Cutler	The Rev. Joaquin Valdes
The Rev. Onell Soto	Mrs. Angeles Valdes
The Rev. George Swanson	

### Class of 1983

The Rev. Oscar Gonzales	Mr. Francisco Ross
Mr. Alfonso Narvaez	Mrs. Nina Soto
Mrs. Dabney Narvaez	Ms. Elizabeth Constantina

## COMMISSION FOR WOMEN'S MINISTRIES

The Right Reverend, the Bishop, President, ex-officio  
The Ven. Martha G. G. Blacklock, Archdeacon

## THE BISHOP'S APPOINTMENTS

### Class of 1981

Mrs. Marjorie Christie

Ms. Phyllis Smith

### Class of 1982

The Rev. Nancy H. Wittig  
Sr. Suzanne Elizabeth

Ms. Charlotte Hearn

### Class of 1983

Mrs. Joan Spong  
Ms. Dolores Davis

Mrs. Barbara Keller

## STEWARDSHIP COMMISSION

The Reverend Harry E. Smith, Chairperson  
The Reverend Paul Deckenbach  
Mrs. Audrey King  
Mrs. Marilyn Robinson  
The Reverend James G. Callaway, Jr.  
The Reverend Donald Kimmick  
Mr. Tony Seel

## ACTS/VIM BOARD

Mr. William Wachenfeld (Class of 1981)

Ms. Clara Horsley (Class of 1982)

Mr. Byron Allen (Class of 1983)

## CONVENTION COMMITTEES

### COMMITTEE ON ARRANGEMENTS

Mr. Bruce Whitehouse  
Mrs. Frank Lepick  
Miss C. Marie Riedel  
Mrs. Martha White  
The Rev. John Edler

Mrs. Marilyn Robinson  
The Rev. J. Carr Holland  
Ms. Beverly Anderson  
Ms. Barbara Hemink

### COMMITTEE ON RULES OF ORDER AND ELECTIONS

Mrs. J. Eugene Rankin  
The Rev. John Edler  
Mr. Robert Metsger  
The Rev. F. Sanford Cutler  
Mrs. Frances Cassidy  
Mr. William Bigelow

The Rev. John C. Owens  
Mrs. Lucy Sprague  
Mrs. Carl Kuhl  
The Rev. Bruce R. Bramlett  
Mr. Michael Rehill

### COMMITTEE ON DISPATCH OF BUSINESS

The Honorable Ward J. Herbert  
Mr. Richard McGlynn

Dr. Malcolm D. Talbott  
Mr. George Mackey

### COMMITTEE ON RESOLUTIONS

The Rev. W. Alan King  
Mr. William Hardin  
The Rev. Donald A. Walk

The Rev. William McGregor  
The Rev. Richard Shimpfky  
Mr. Jeffry Kittross

### COMMITTEE ON THE BUDGET

The Rev. James G. Callaway, Jr.  
Mr. John Zinn  
The Rev. Donald W. Beers  
Mr. John Lynch  
Mrs. Emily Kittross  
The Rev. Phillip C. Cato  
Mr. Lockwood Rianhard  
Mr. Robert D. Reinhardt  
Mr. Eliot S. Knight

Mrs. Martha White  
The Rev. Frederick Hillyer  
Mr. James Carter  
Mrs. Chris Hembree  
Mrs. Lorraine Shay  
Dr. E. Joseph Piel  
Ms. Beverly Anderson  
Mr. Carl Santaniello

#### COMMITTEE ON NEW AND EXTINCT PARISHES

The Ven. James Gambrill  
Mr. Robert Metsger

Mr. Bruce Foresman  
The Rev. Page Bigelow

#### COMMITTEE ON RIGHTS OF CLERICAL DEPUTIES

The Rev. Henry Powers

The Rev. Coval Grater

Mrs. Mary P. Woodcock

#### COMMITTEE ON RIGHTS OF LAY DEPUTIES

Dr. Malcolm Talbott

Mr. Victor Hart

The Rev. Francis Bancroft

#### COMMITTEE ON CLERGY SALARIES

Mr. John Snyder  
Mr. George Christie

The Rev. William Roeger  
Mrs. Dorothy Bartkus

#### COMMITTEE TO CERTIFY MINUTES

The Rev. Robert Neske  
The Ven. James Gambrill

Miss C. Marie Riedel

### INSTITUTIONS AND ORGANIZATIONS

#### OFFICERS

Christ Hospital, 176 Palisade Ave., Jersey City. Organized 1873/Incorporated 1874

The Right Reverend John S. Spong, Chairman of the Board  
Dr. Ernest M. May, Senior Vice Chairman  
Mr. W. Richard Hazen, Vice Chairman for Finance  
Mr. E. Curtis Plant, Secretary  
The Rev. Francis W. Carr, Assistant Secretary

#### ALTAR SOCIETY OF THE DIOCESE OF NEWARK Organized 1912, Incorporated 1917

##### President

Miss Grace H. Robertson, 444 Mt. Prospect Ave., Apt. 416, Newark 07104

##### Vice President

Mrs. Eugene Dzumia, W. 109 Morningside Dr., Paramus 07652

##### Treasurer

Mrs. Jeanne Kunkel, 103 No. 9th St., Newark 07107

##### Secretary

Mrs. Stephen Burke, 212-1st Ave., Newark 07107

CORPORATION FOR THE RELIEF OF WIDOWS, WIDOWERS AND CHILDREN OF THE CLERGY  
OF THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

President: The Rt. Rev. Albert W. VanDuzer, S.T.D., D.D.

Vice President: The Rt. Rev. John S. Spong, D.D.

The Rt. Rev. G. P. Mellick Belshaw, D.D.

Secretary/Asst. Treas: The Rev. Addison K. Groff

GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION  
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The Hon. Herbert Tate

## CANONICAL LIST OF THE CLERGY

(Date in parentheses indicates year of canonical residence)

### BISHOPS

- The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, N.J. 07102; Residence: 43 Ogden Place, Morristown, N.J. 07960.
- The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, East Orleans, Mass. 02643.
- The Right Reverend LELAND STARK, D.D., L.H.D., Retired Bishop of the Diocese; consecrated June 9, 1953. Residence: 153 Morningside Road, Verona, N.J. 07044.

### PRESBYTERS

- AITON, ALEXANDER A., JR. (1977), 48 First Street, Rumson 07760.  
Curate, St. George's, Rumson.
- ALLEN, DONALD H. (1971), 16 Trinity Place, Montclair 07042.  
Chaplain, Mountainside Hospital, Montclair.
- ALLING, FREDERIC A., M.D. (1955), 14 Mountain Avenue, Tenafly 07670.  
Psychiatrist. Office: 2 Dean Drive, Tenafly.
- ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07451.  
Rector, St. Elizabeth's, Ridgewood.
- ATKINS, JARRETTE C., SR. (1976), 43 Gates Avenue, Montclair 07042  
(P.O. Box 361). Rector, Trinity, Montclair.
- AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morgantown, N.C. 28655. Retired.
- BAER, KENNETH F. (1964), Box 601, Boyd Drive, Flat Rock, N.C. 28731.  
Retired.
- BALDWIN, DONALD B. (1965), 206 Renshaw Avenue, East Orange 07017.  
Rector, St. Paul's, East Orange.
- BALDWIN, HARRIS E., JR. (1955), 447 Belmont Avenue, Haledon 07508.  
Rector, St. Mary's, Haledon.
- BANCROFT, FRANCIS S., III (1959), 528 Morse Avenue, Ridgefield 07657.  
Rector, St. James', Ridgefield.
- BEASLEY, REVERE (1934); R.D. 2, Forest Lake Road, Whitefield, N.H. 03598.  
Retired.
- BEERS, DONALD W. (1954), P.O. Box 292, Hope 07844.  
Rector, St. Luke's, Hope; Vicar, St. Joseph's, Byram Township.
- BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603.

BELL, WALTER A. (1962), 94 Chatham Street, Chatham 07928.  
Rector, St. Paul's, Chatham.

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006.  
Director, MCM Consultants, Inc., West Caldwell.

BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040.

BIGGIN, HENRY M. (1956), 17 Poplar Lane, Brewster, Mass. 02631 (R.F.D. 2)  
Retired.

BLACKBURN, JAMES C. (1978), 530 Park Street, Upper Montclair 07043.  
Archdeacon for Program and Congregational Development.

BLACKLOCK, MARTHA G.-G. (1976), R.D. 1, Box 37, Stewartsville 08886.  
Archdeacon for Women's Ministries; Rector; St. Barnabas', Newark.

BOGGESE, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, N.Y. 02090.  
Retired.

BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104.  
Rector, Grace, Newark.

BOYLE, PETER (1972), 306 Grafton Avenue, Apt. 2K, Newark 07104.  
Rector, St. James', Newark.

BRAMLETT, BRUCE R. (1979), 283 Herrick Avenue, Teaneck 07666.  
Rector, St. Mark's, Teaneck.

BRANT, GEORGE HARRY (1960), 214 Washington Street, Hackettstown 07840.  
Rector, St. James', Hackettstown.

BROWN, BARTON (1963), 315 Main Street, West Orange 07052.  
Rector, Holy Trinity, West Orange.

BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040.  
Rector, St. George's, Maplewood.

CALLAWAY, JAMES G., JR. (1973), 644 Centre Street, Oradell 07649.  
Rector, Church of the Annunciation, Oradell.

CARLSON, WALTER D. (1967), 2-06 - 31st Street, Fair Lawn 07410.  
Rector, Church of the Atonement, Fair Lawn.

CARR, FRANCIS W. (1969), 38 Duncan Avenue, Jersey City 07304.  
Rector, St. Paul's, Jersey City.

CATO, PHILLIP C., PH.D. (1973), 16 Miller Road, Morristown 07960.  
Associate Rector, St. Peter's, Morristown.

CHASSE, RICHARD P. (1979), 14 Oxford Street, Montclair 07042.  
Chaplain, Christ Hospital; Canon Pastor to Clergy and Clergy Families.

CHEEVER, FRANK A. (1968), 2301 Oddie Boulevard, Space 9, Reno, Nevada 90512.  
Retired.

CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, Stanhope 07874.  
Vicar, Christ, Stanhope. (For mail: P.O. Box 357)

COON, WALDRON L. (1947), 61 Baker Avenue, Dover 07801.  
Rector, St. John's, Dover.

COOPER, HERBERT H., D.D., L.H.D. (1935), 3301 SW Island Way, Mid Rivers  
Yacht and Country Club, Stuart, Florida 33494. Rector Emeritus,  
Christ, Short Hills. Retired.

CRANSTON, DALE L. (1972), 21 Stone Fence Road, Mahwah 07430.  
Assistant, All Saints', Glen Rock.

CRAWFORD, ALAN (1970), 24 Rector Street, Newark 07102.

CROMEY, EDWIN H. (1974), Headmaster, St. John Baptist School, Box 32,  
Mendham 07945.

CROMWELL, RICHARD (1973), Andover-Newton Theological School, Newton  
Center, Mass.

CUNNINGHAM, LYNN E. (1970), 3425 Mt. Pleasant Street NW, Washington, D.C. 20010.

CURTISS, GEOFFREY B. (1975), 2 Park Place, Newark 07102.  
Missioner to Diocesan Youth, Missioner to the City of Hoboken.

CUTLER, F. SANFORD (1970), 36 South Street, Morristown 07960.  
Rector, Church of the Redeemer, Morristown.

CUTLER, HAROLD N. (1926), Carlton Village, R.R. 384, Hamburg 07419.  
Retired.

DALEY, FRANCIS D. (1958), P.O. Box 312, Penney Farms, Florida 32079.  
Retired.

DAVIDSON, GEORGE B. (1962), 166 Palisade Avenue, Bogota 07603. Retired.

DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain,  
Seamen's Church Institute, 118 Export Street, Port Newark 07114.

DECKENBACH, PAUL C. (1954), 38 Lynn Street, Harrington Park 07640.  
Rector, St. Andrew's, Harrington Park (For mail: P.O. Box 161)

DENNY, JOHN L. (1958), 333 Warwick Avenue, West Englewood 07666.  
Rector, Christ Church, Teaneck (West Englewood).

DIXON, ROBERT K. (1966), 215 Lafayette Avenue, Passaic 07055.  
Rector, St. John's, Passaic.

DONOVAN, HERBERT A., JR. (1970), 75 South Fullerton Avenue, Montclair 07042.  
Rector, St. Luke's, Montclair.

DOUGHERTY, WILLIAM J. (1952), P.O. Box 146, 14 Liberty Street, Newton 07860.  
Rector, Christ Church, Newton.

DUNBAR, SPENCE (1957), A-2035 Scotland Avenue, Chambersburg, Pennsylvania 17201. Retired.

EARNST, DAVID B. (1979), 18 East Lane, Short Hills 07078.  
Rector, Christ Church, Short Hills.

EASTBURN, ALBERT W. (1948), R.D. 2, Box 176, Coatesville, Pennsylvania 19320. Retired.

EASTON, D. ALAN (1961), Box 120, Gardiner, New York 12525. Retired.

EBERLE, WILLIAM E. (1978), Hillcrest Boulevard, Phillipsburg 08865.  
Rector, St. Luke's, Phillipsburg.

EDEL, WILBUR H. (1970), 403-79th Street, North Bergen 07047.  
Vicar, Church of the Transfiguration, North Bergen.

EDLER, JOHN R. (1951), 47 Powhatan Path, Oakland 07436.  
Vicar, St. Alban's, Oakland/Franklin Lakes; Secretary of Convention.

EGERTON, NORMAN (1942), Shelter Harbor, Westerly, Rhode Island 02891.  
Retired.

ELLINGER, WILLIAM F. (1972), 701-85th Street, North Bergen 07047.

ELLIOTT, ARCELEOUS, JR. (1977), P.O. Box 1302, Portsmouth, Virginia 23705.  
Retired.

FISHER, CHARLES R. (1955), 288 Maple Hill Drive, Hackensack 07601.  
Rector, Christ Church, Hackensack.

FLANAGAN, ROSS H. (1929), R.D. 3, Bethel, Vermont 05032. Retired.

FLIESS, REXFORD A. (1979), 1616 West North Shore, Chicago, Illinois 60626.

FORD, EDWIN S. (1918), 30 Ford Hill Road, Whippany 07981. Retired.

FOX, FREDERICK C., III (1963), 11 York Road, North Arlington 07032.

FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901. Teacher of  
Social Studies and Language Arts, Jonas Salk Middle School, Old Bridge.

FREE, HENRY J., JR. (1975), 17 Duck Hawk Court, Panther Valley, Hackettstown 07840. Stewardship Officer, Executive Council of the Episcopal Church;  
Assisting, All Saints', Millington.



GAMBRILL, JAMES H. (1979), 377 Walnut Street, Englewood 07631.  
Archdeacon for Missions and Urban Strategy.

GARRIGAN, EDWARD (1974), St. Paul's Church, Pine and East Oakland Streets,  
Doylestown, Pennsylvania 18901.

GARVIN, S. HUGHES (1958), 81 Miller Road, Morristown 07960.  
Rector. St. Peter's, Morristown.

GEENE, JOHN M., JR. (1944), 80 Frey Place, Vallejo, California 94590.  
Retired.

GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087.  
Rector, Grace, Union City.

GRANT, SYDNEY E. (1939), 13 Redman Terrace, West Caldwell 07006. Retired.  
Priest-in-charge, Calvary, Bayonne.

GRATER, COVAL T. (1967), 454 Stuyvesant Avenue, Lyndhurst 07071.  
Rector, St. Thomas', Lyndhurst.

GREEN, JOHN R. (1951), 1132 Brookview Drive, Apt. 24, Toledo, Ohio 43615.  
Chaplain, Toledo Mental Health Center.

GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078. Retired.

GRIFFIN, WILLIAM L., JR. (1926), 148 Greenway Road, Glen Rock 07452.  
Rector Emeritus, St. Paul's, Paterson. Retired.

GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 17662.  
Rector, St. Peter's, Rochelle Park.

GROSS, JOSEPH O. (1979), P.O. Box 42, Mendham 07945.  
Acting rector, St. Mark's, Mendham.

GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470.

GWYNN, E. JOHN (1979), 268 Second Street, Jersey City 07302.  
Vicar, Grace Church, Van Vorst, Jersey City.

HAINES, DENISE G. (1977), 1 Cleveland Road, Summit 07901.  
Associate Rector, St. Paul's, Chatham.

HALLGRING, LOUIS, JR., PH.D. (1954), 187 Amity Street, Brooklyn, New York  
11201.

HAMILTON, DAVID H., D. MIN. (1970), 32 Hillview Avenue, Morris Plains 07950.  
Rector, St. Paul's, Morris Plains.

HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052. Retired.

HAYDEN, J. ERIC (1967), 350 Berkeley Avenue, Bloomfield 07003. Priest-in-  
charge, Ascension Bloomfield; Chaplain, Greystone Psychiatric Hospital.

HEALY, PAUL E. (1949), 2701 Park Lane, Glenview, Illinois 60025.

HEISCHMAN, DANIEL R. (1976), Trinity School, 139 West 91st Street, New York,  
New York 10024. Chaplain.

HERRING, JOSEPH D., JR. (1960), 135 Main Street, Millburn 07041.  
Rector, St. Stephen's, Millburn.

HINMAN, ALLEN A. (1970), 10 Valley Road, Haworth 07641.

HITCHCOCK, H. GAYLORD (1979), 122 Harrington Avenue, Westwood 07675.  
Rector, Grace, Westwood.

HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired.

HOGENAUER, A. STEWART (1927), 18534 White Oak Drive, Sonoma, California  
95476. Retired.

HOLLAND, JULE CARR, III (1977), 383 Clifton Avenue, #R12, Newark 07104.  
Curate, Grace Church, Newark.

HUMMEL, THOMAS C. (1972), P.O. Box 242, Mendham 07945.  
Chaplain, St. John Baptist School, Mendham 07945.

IRWIN, JOHN E. G., PH.D. (1968), 1576 Palisade Avenue, Fort Lee 07024.  
 Rector, Church of the Good Shepherd, Fort Lee.

ISAAC, RICHARD A. (1974), 676-B Bruce Street, Ridgefield 07656. Retired.

JANNUCCI, JAMES F. (1978), 555 Palisade Avenue, Cliffs Park 07010.  
 Rector, Trinity, Cliffs Park.

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire, England.

JONES, JAMES PLACE (1976), 28 Archdale Road, Roslindale, Massachusetts 02131.

JOUSSET, ALBERT D., JR. (1978), 105 Cottage Place, Ridgewood 07450  
 (P.O. Box 764). Curate, Christ Church, Ridgewood.

JUDD, ALBERT O. (1949), Pennsylvania Star Route, Frenchtown, Pennsylvania  
 08825. Rector Emeritus, St. George's, Maplewood. Retired.

JUDD, ORRIN F., D.D. (1938), 12 Redman Terrace, West Caldwell 07006. Retired.

KAIGHN, REUEL S., JR. (1970), 55 Montclair Avenue, Montclair 07042.  
 Rector, St. John's, Montclair.

KATES, FREDERICK W. (1966), 117 Main Street, Silver Creek, New York 14136.  
 Retired.

KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424.  
 Rector, St. Agnes', Little Falls.

KIMMICK, DONALD W. (1957), 11 Baldin Drive, Midland Park 07432.  
 Rector, Church of the Good Shepherd, Midland Park.

KING, W. ALAN (1964), 712 Oak Avenue, Maywood 07607.  
 Rector, St. Martin's, Maywood.

KIRCHGESSNER, ROBERT F. (1951), 66 Union Avenue, Paterson 07502.  
 Rector, Trinity, Paterson.

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.  
 Rector, St. Paul's, Montvale.

LENTZ, BENJAMIN LEE (1976), R.D. #2, Milton Road, Oak Ridge 07438.  
 Vicar, St. Gabriel's, Milton/Oak Ridge.

LEVY, HAYWARD L., JR. (1962), 6 Madison Avenue, Madison 07940.  
 Rector, Grace, Madison.

LEWIS, WALTER E. (1972), 422 Main Street, East Orange 07018.  
 Rector, Christ Church, East Orange.

LINCOLN, THOMAS C. (1966), 12 Tuxedo Road, Glen Ridge 07028.

LOCHER, RUDOLF W. (1958), 260 Engle Street, Apt. 5P, Englewood 07631. Retired.

LOLK, OTTO L. M. (1973), 150 Preston Street, Ridgefield Park 07660.  
 Rector, St. Mary the Virgin, Ridgefield Park.

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109.  
 Rector, Christ Church, Belleville; Managing Editor, VOICE; Archdeacon  
 for Communications.

LOUIS, RICHARD M. (1971), 284 North Island Avenue 07446.  
 Rector, St. John's, Ramsey.

LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013.  
 Rector Emeritus, St. Peter's, Clifton. Retired.

LYDECKER, WILLIAM J. F. (1962), 57 Howcroft Road, Maywood 07607.

MACARTHUR, ROBERT S., III (1967), 6 Claflin Circle, Hanover, New Hampshire  
 03755.

MACBETH, WILLIAM (1958), 6542 North 17th Avenue, Apt. 10, Phoenix, Arizona  
 85015. Retired.

MACCRAY, GEORGE W. R. (1962), 455 East 14th Street, Apt. 12D, New York,  
 New York 10009. Retired.

MACLEOD, DONALD G. A. (1964), 275 Lafayette Avenue, Hawthorne 07506.  
Rector, St. Clement's, Hawthorne.

MACNAMARA, GEORGE B. H. (1958), 1178 Alderman Street NE, Aiken, South Carolina 29801. Retired.

MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Denville 07834.  
Rector, Church of the Saviour, Denville.

MALCOLM, HARRY B. (1959), 4647A West 52nd Avenue, Denver, Colorado 80212.

MANSLEY, EDWARD H. (1966), 33 Kadel Drive, Mt. Arlington 07856.  
Vicar, St. Peter's, Mt. Arlington.

MARLIER, AUGUSTE F. (1950), 1849 Southeast First Street, Deerfield Beach, Florida 33441. Retired.

MARSHALL, FRANK W. (1960), 4791 Coquina Drive SE, St. Petersburg, Florida 33705. Retired.

MARTIN, EDWARD E., JR. (1978), 70 Sheridan Avenue, Hohokus 07423.  
Rector, St. Bartholomew's, Hohokus.

MASON, JOHN T., JR. (1958), 312 Severn Avenue, Apt. 305W, Annapolis, Maryland 21403. Retired.

MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna 07876.  
Rector, St. Dunstan's, Succasunna.

MASTERS, RAYMOND W., D.D. (1916), 358 Franklin Street, Haworth 07641.  
Retired.

MAYO, ROBERT A. (1979), 104 Montclair Avenue, Montclair 07042.

MCKELVEY, JACK M. (1979), 130 Winthrop Place, Englewood 07631.  
Rector, St. Paul's, Englewood.

MILLER, ALFRED J., D.D. (1940), 255 Wyckoff Avenue, Wyckoff 07481. Retired.

MILLIGAN, RALPH R. (1950), Bram Towers, 519 East First Street, Apt. 1012, Sanford, Florida 32771. Retired.

MOCKRIDGE, OSCAR A., III (1965), 48 Warren Place, Montclair 07042.

MORRIS, ROBERT V. (1969), 39 Woodland Avenue, Summit 07901.  
Assistant, Calvary, Summit.

NEGROTTO, JOHN J. (1972), 88 Trinity Place, Hillsdale 07642.  
Rector, Holy Trinity, Hillsdale.

NELSON, CARL E. (1957), 390 Clifton Avenue, Clifton 07011.  
Rector, St. Peter's, Clifton.

NESKE, ROBERT N., JR. (1972), 42 Myrtle Avenue, Irvington 07111.  
Rector, Trinity, Irvington.

NIEMAN, WILLIAM L. (1951), 80 Old Academy Road, Chatham, Massachusetts 02633. Retired.

NIESE, ALFRED M., JR. (1963), 299 Forest Drive South, Short Hills 07078.  
Associate rector, Christ Church, Short Hills.

ORENS, ELIZABETH (1978), 50 Follen Street, Cambridge, Massachusetts 02138.  
Assistant, St. Andrew's, Belmont, Massachusetts.

OUTWIN, EDSON MAXWELL (1969), 12 Depot Street, Middletown, New York 10940.  
Assistant, Grace Church, Middletown.

OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054.  
Vicar, St. Gregory's, Parsippany/Troy Hills.

PAINTER, ABIGAIL J. W. (1974), 13 Hilltop Road, Mendham 07945.  
Rector, St. Andrew's, Newark.

PALMER, ARCHIE M., JR. (1969), 575 Kearny Avenue, Kearny 07032.  
Rector, Trinity, Arlington.

PARTRIDGE, EDMUND B. (1971), 156 Smull Avenue, West Caldwell 07006.

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452.  
 Rector, All Saints', Glen Rock.  
 PEASE, RICHARD N. (1945), 138 West Passaic Avenue, Rutherford 07070.  
 Rector, Grace, Rutherford.  
 PEDERSEN, ARTHUR G. (1961), 29 Broadman Parkway, Jersey City 07305.  
 PENDORF, JAMES G. (1971), Holy Trinity Vicarage, 49 Penrith Crescent,  
 Colne, Lancashire BB8 8JS, United Kingdom.  
 PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario,  
 Canada. Professor of Theology, Huron College, London, Ontario.  
 PICKENS, CLAUDE L., JR., S.T.D. (1953), 8 Barberry Heights Road, Annisquam,  
 Massachusetts 01930. Retired.  
 PISANI, GERARD A., JR. (1966), 141 Broadway, Bayonne 07002.  
 Rector, Trinity, Bayonne.  
 POFFENBARGER, GEORGE, II (1973), R.D. 3, Box 116, Sussex 07461.  
 Vicar, Good Shepherd, Hamburg.  
 POLGLASE, KENNETH A. (1960), 55 George Street, Allendale 07401.  
 Rector, Church of the Epiphany, Allendale.  
 POULOS, JOHN W. (1961), St. Mark's Church, P.O. Box 305, Flint Station,  
 Fall River, Massachusetts 02723.  
 POWERS, HENRY (1954), 100 East Palisade Avenue, Apt. D12, Englewood 07631.  
 Diocesan Interim Rector.  
 PURDY, SAMUEL E. (1969), 221 Boulevard, Mountain Lakes 07046.  
 Rector, St. Peter's, Mountain Lakes.  
 RAWSON, WILLIAM L. (1967), 47 Sylvia Terrace, Middletown 07748.  
 RENN, WADE A. (1964), 204 Highfield Lane, Nutley 07110.  
 Rector, Grace, Nutley.  
 RICE, MARSHALL T. (1959), 368 Evergreen Place, Ridgewood 07450.  
 RICE, NORMAN S. (1953), St. Thomas' Rectory, Vernon 07162.  
 Assisting, St. David's, Kinnelon.  
 RICKEY, DAVID B. (1971), 161 West 16th Street, New York City 10011.  
 Priest-in-charge, St. Stephen's, Jersey City.  
 ROBINSON, DILLARD, III (1967), 515 Parker Street, Newark 07104.  
 Dean, Trinity Cathedral, Newark.  
 RODGER, ALEXANDER M. (1945), 2438 Burnice Drive, Clearwater, Florida 33516.  
 Rector Emeritus, St. Elizabeth's, Ridgewood. Retired.  
 ROEGER, WILLIAM D., JR. (1970), 141 Lakeview Avenue, Leonia 07605.  
 Rector, All Saints', Leonia.  
 ROLLINS, JOHN A. (1969), 413 Lincoln Avenue, Pompton Lakes 07442.  
 Rector, Christ Church, Pompton Lakes.  
 ROSEBAUGH, JOHN H. (1927), 1121 Louisiana Street, Lawrence, Kansas 66044.  
 Rector Emeritus, Church of the Atonement, Tenafly. Retired.  
 ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021.  
 Rector, St. Peter's, Essex Fells.  
 SALMON, JOHN F., JR. (1965), 15 Williams Street, Bloomfield 07003.  
 Rector, Church of the Advent, Bloomfield. Headmaster, Y.C.S.  
 Academy, Newark.  
 SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946.  
 Rector, All Saints', Millington.  
 SANBORN, JOHN T. (1977), 145 Briarwood Road, Florham Park 07932.  
 Priest-in-charge, St. John's, Jersey City.  
 SCHENK, JOHANN (1954), 23994 Via Delental, Mission Viejo, California 92692.

SCHMIDT, EDWARD W. (1973), St. Gregory's Abbey, Rt. 3, Box 330, Three Rivers, Michigan 49093.

SCHOOLMASTER, RICHARD H. (1961), 22 Yale Terrace, Montclair 07042.  
Rector, Grace, Orange.

SCHROEDER, DONALD J. (1966), 24 Sherman Avenue, East Orange 07017.  
Rector, St. Thomas', Newark.

SCHWAB, A. WAYNE (1956), 40 Spring Valley Road, Montvale 07645.  
Executive Officer, Evangelism, Episcopal Church Center, 815 Second Avenue, New York, New York 10017.

SCOTT, DOUGLAS G. (1977), 333 Franklin Avenue, Hasbrouck Heights 07604.  
Rector, St. John the Divine, Hasbrouck Heights.

SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired.

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090.  
Assistant Professor of History, Essex County Community College, Newark.

SEXTON, LEWIS R., JR. (1961), 326 Riley Street, Holland, Michigan 49423.

SHAFFER, HAROLD F. (1954), Box 471, West Chatham, Massachusetts 02669.

SHEARER, DONALD R. (1975), 99 Pearl Street, Paterson 07509.  
Rector, Church of the Holy Communion, Paterson.

SHIKE, C. WESLEY (1953), 110 East 87th Street, New York City 10028.  
Consulting Psychotherapist.

SHIMPFKY, RICHARD L. (1977), 349 Spring Avenue, Ridgewood 07450.  
Rector, Christ Church, Ridgewood.

SICKLES, CLARENCE W. (1953), 320 Washington Street, Hackettstown 07840.  
Chaplain, Director of Admissions and Fund Raiser, Heath Village.

SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired.

SLOAN, RICHARD D. (1974), 324 Midland Avenue, Port Chester, New York.  
Curate, St. Elizabeth's, Ridgewood.

SMITH, HARRY E. (1974), 45 Main Street, West Orange 07052.  
Rector, St. Mark's, West Orange.

SMITH, LESLIE C. (1979), 45 Woodland Avenue, Glen Ridge 07028.  
Rector, Christ Church, Bloomfield/Glen Ridge.

SMITH, ROBERT J. (1969), LeBo Route, Box 214, West Plains, Missouri 65775.

SOLEAU, JOHN E. (1952), 252 Main Street, Concord, Massachusetts 01742.

SPICER, NORMAN (1951), 117 Highwood Avenue, Leonia 07605. Retired.

STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601.  
Assisting, Christ Church, Hackensack; Director of Development, Christ Hospital, Jersey City.

STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305. Retired.  
Rector Emeritus, Grace (Greenville), Jersey City.

STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901.  
Rector, Calvary, Summit.

SWANSON, GEORGE G. (1977), 555 Palisade Avenue, Jersey City 07307.  
Rector, Church of the Ascension, Jersey City.

SWANSON, KATRINA W. (1977), 555 Palisade Avenue, Jersey City 07307.  
Rector, St. John's, Union City.

TAYLOR, ALTON H. (1962), 59 Hillcrest Road, Kearny 07032.  
Rector, Christ, Harrison.

TAYLOR, L. JEROME, JR., PH.D. (1977), 49 Califon Road, Long Valley 07853.  
Vicar, Long Valley Episcopal Mission.

THOMAS, DAVID R. (1973), 449 Paulison Street, Passaic 07055.  
Priest-in-charge, St. Agnes', East Orange.

THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052.  
 Rector, Holy Innocents, West Orange.  
 THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.  
 Rector, St. John's, Boonton.  
 TOMLINSON, EDWIN S. (1966), 125 Broad Street, Washington 07882.  
 Rector, St. Peter's, Washington.  
 VAIL, ALFRED (1978), 25 Essex Avenue, Montclair 07042.  
 VALDES, JOAQUIN (1969), 707 Washington Street, Hoboken 07030.  
 Rector, Trinity, Hoboken.  
 VAN DUYN, H. JOHN (1966)  
 VANG, MARSHALL J. (1975), 72 Lodi Street, Hackensack 07601.  
 Rector, St. Anthony of Padua, Hackensack.  
 VAN NISS, PETER H. (1972), 253 Marshall Hill Road, West Milford 07480.  
 Vicar, Incarnation, West Milford.  
 VAN VALKENBURGH, WILLIAM B. (1962), 2053 Englewood Drive SE, East Grand  
 Rapids, Michigan 49506.  
 WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.  
 Rector, Church of the Holy Spirit, Verona.  
 WALK, DONALD A. (1978), 22 Ralph Street, Bergenfield 07621.  
 Rector, All Saints', Bergenfield.  
 WALTERS, ADAM J., JR. (1968), 70 Hillsdale Court, Hillsdale 07642.  
 Rector, St. Matthew's, Paramus 07652.  
 WARD, ROBERT C. W. (1960), 124 Hilgert Parkway, Schoharie, New York 12157.  
 Retired.  
 WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.  
 Rector, St. Andrew's & Holy Communion, South Orange.  
 WARING, THOMAS B. (1971), 94 East Mount Pleasant Avenue, Livingston 07039.  
 Rector, St. Peter's, Livingston.  
 WARNECKE, FREDERICK J., JR. (1971), 104 Inwood Avenue, Upper Montclair 07043.  
 Rector, St. James', Upper Montclair.  
 WARNER, KEITHLY R. S. (1977), 273 Dwight Street, Jersey City 07305.  
 Rector, Incarnation and St. Matthew's, Jersey City.  
 WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, Virginia 22101.  
 WATERS, PHILIP S., JR. (1961), 7 East Main Street, Mendham 07945.  
 Rector, St. Mark's, Mendham.  
 WETHERELL, WILLIAM R. (1957), 438 Valley Street, Orange 07050.  
 Rector, All Saints', Orange.  
 WHITE, WILLIAM J. (1920), 10 Hillside Avenue, Englewood 07631. Retired.  
 WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481.  
 Rector, St. Paul's, Paterson.  
 WIESNER, A. DONALD (1975), 107 Terrace Parkway, Lincoln Park 07035.  
 Rector, St. Andrew's, Lincoln Park.  
 WILLIAMS, JAMES E. (1977), P.O. Box 93, 14 Eder Terrace, Orange 07050.  
 Rector, Epiphany, Orange.  
 WING, ARTHUR K., III (1961), 212 Bellevue Avenue, Upper Montclair 07043.  
 Assistant, St. James', Upper Montclair.  
 WINTERS, WILLIAM E. (1974), 117 Union Street, Montclair 07042.  
 Assistant, St. Luke's, Montclair.  
 WITTE, WALTER W., JR. (1969), 3027 Lawton Place, St. Louis, Missouri 63103.  
 WITTIG, NANCY H. (1973), 60 West Passaic Avenue, Rutherford 07070.

WOOD, PRISCILLA P. (1979), 120 Littleton Road, Morris Plains 07950.  
Curate, St. Paul's, Morris Plains.  
WOODRUM, L. PAUL (1969), 191 Route 153, Secaucus 07094.  
Vicar, Church of Our Saviour, Secaucus, and Grace Chapel, East  
Rutherford; Director of Mission to Meadowlands.  
YODER, J. WILLARD (1954), 137 Illinois Avenue, Paterson 07503. Retired.  
YOUNG, ERNEST S. (1967), 170 West End Avenue, Apt. 16-B, New York, New  
York 10023.

#### DEACONS

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.  
Assisting, Good Shepherd, Midland Park. Perpetual Deacon.  
BERLIN, WILLIAM H. (1975), 317 Webster Drive, New Milford 07646.  
Assisting, Christ Church, West Englewood. Perpetual Deacon.  
BUTZ, WILLIAM ALFRED (1976), 735 Greentree Lane, Oradell 07649.  
Assisting, St. Matthew's, Paramus. Perpetual Deacon.  
COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.  
Assisting, St. Clement's, Hawthorne. Perpetual Deacon.  
COURSEN, WALLACE M., JR. (1972), 45 Woodland Avenue, Glen Ridge 07028.  
Curate and Music Director, Christ Church, Bloomfield/Glen Ridge.  
DELANEY, JAMES W. (1975), 26 Prescott Road, Hohokus 07423.  
Assisting, Holy Communion, Paterson. Perpetual Deacon.  
DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305.  
Assisting, St. Stephen's, Jersey City. Perpetual Deacon.  
EADES, CHARLES H., JR. (1964), 50 Hillcrest Road, Mountain Lakes 07046.  
Assisting, St. John's, Dover. Perpetual Deacon.  
EVANS, MARY FRANCES (1973), 404 East 39th Street, Paterson 07504.  
Assistant to Rector, St. Paul's, Paterson. Perpetual Deacon.  
GREENE, LYNNE T., M.D. (1966), Iradell Road, Ithaca, New York 14850.  
Perpetual Deacon.  
HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.  
Assisting, St. Martin's, Maywood. Perpetual Deacon.  
JACOBITTI, EDMUND E., M.D. (1972), 491 Maywood Avenue, Maywood 07607.  
Assisting, St. Martin's, Maywood. Perpetual Deacon.  
LAMPTON, ROBERT K., PH.D. (1960), 498 NE 10th Street, Boca Raton, Florida  
33432. Perpetual Deacon.  
LEE, WALTER W., PH.D. (1970), Lee Gurten Cottage, Bunclody, County Wexford,  
Ireland. Perpetual Deacon.  
LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.  
Assisting, Calvary, Summit. Perpetual Deacon.  
MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison 07940.  
Assisting, Grace, Madison. Perpetual Deacon.  
MCEWAN, DONALD C. (1954), 9B Quincy Drive, Whiting 08759. Perpetual Deacon.  
REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043.  
Assisting, St. Peter's, Washington.  
SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470. Deacon-in-  
charge, Good Shepherd, Ringwood. Perpetual Deacon.

STEELE, ROBERT E., PH.D. (1968), University of Maryland, College Park,  
 Maryland. Assistant Professor, Department of Psychology.  
 SUMNERS, CRISTINA JORDAN (1978), 525 College Boulevard, San Antonio, Texas  
 78209.  
 THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050.  
 Assisting, Christ Church, East Orange, Perpetual Deacon.  
 TIETJEN, HERBERT B. (1972), R.D. 3, Box 243A, Washington 07882.  
 Assisting, Panther Valley Ecumenical Ministry.  
 TURNER, ROBERT (1975), 525 Pleasant Avenue, Piscataway 08854.  
 Assistant, House of Prayer, Newark. Perpetual Deacon.

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE  
 IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parentheses)

ARRUNATEGUI, HERBERT (New Jersey), The Episcopal Church Center, 815 Second  
 Avenue, New York, New York 10017.  
 EDWARDS, PHYLLIS (Chicago), 1516 Palisade Avenue, Union City, New Jersey 07087.  
 MACNEICE, ALAN DONOR (London), c/o St. Luke's Church, 43 Massachusetts Avenue,  
 Haworth 07641.  
 NEWMAN, BERNARD (New York), 382 Dorothy Lane, Wyckoff 07481.



# CANONICAL RESIDENCE

## BISHOPS

1976 - John S. Spong, D.D.	June 12.	Consecrated
1964 - George E. Rath, S.T.D.	Mar. 6.	July 24, 1941, New York
1953 - Leland Stark, D.D., L.H.D.	June 9.	Consecrated

## PRESBYTERS AND DEACONS (in order of canonical residence)

1916 - Raymond W. Masters, D.D.	Nov. 20.	Long Island
1918 - Edwin S. Ford	June 2.	Ordnained
1920 - William J. White	Mar. 1.	New York
1926 - William L. Griffin, Jr.	Apr. 25.	Ordnained
1926 - Harold N. Cutler	June 1.	New York
1926 - Elwood C. Boggess	Nov. 15.	Southern Ohio
1927 - A. Stewart Hogenauer	Mar. 4.	New York
1927 - John H. Rosebaugh	Oct. 15.	Connecticut
1929 - Ross H. Flanagan	Oct. 21.	Pennsylvania
1934 - Revere Beasley	May 14.	Ordnained
1935 - Herbert H. Cooper, D.D.	June 16.	Ordnained
1938 - Orrin F. Judd, D.D.	July 1.	New Jersey
1939 - Sydney E. Grant	June 4.	Ordnained
1940 - Alfred J. Miller, D.D.	Sept. 1.	Albany
1942 - Norman Egerton	May 11.	Montreal
1942 - Elmer D. F. Francis	May 31.	Ordnained
1944 - John M. Geene, Jr.	June 4.	Ordnained
1945 - Alexander M. Rodger	Jan. 15.	Pennsylvania
1945 - Richard N. Pease	Aug. 1.	Long Island
1947 - Waldron L. Coon	Dec. 20.	Ordnained
1948 - Albert W. Eastburn	Sept. 1.	Pennsylvania
1948 - Eugene L. Avery, D.D.	Dec. 31.	South Florida
1949 - Paul E. Healy	Jan. 24.	Colorado
1949 - H. Ross Greer	Mar. 1.	New York
1949 - Louis S. Luisa	June 2.	Long Island
1949 - Albert O. Judd	Sept. 16.	Pennsylvania
1950 - Auguste F. Marlier	Jan. 30.	New York
1950 - Ralph T. Milligan	Dec. 4.	Chicago
1951 - Trevor E. G. Thomas	Mar. 24.	Ordnained
1951 - William L. Nieman	Sept. 1.	New Jersey
1951 - John R. Edler	Sept. 21.	Long Island
1951 - John R. Green	Sept. 27.	Ohio
1951 - Robert F. Kirchgessner	Oct. 5.	East Carolina
1951 - Norman Spicer	Oct. 6.	New York
1951 - William Stocks	Nov. 19.	Connecticut
1952 - William J. Dougherty	Apr. 5.	Ordnained
1952 - C. Donald Beisheim	June 15.	Ordnained

1952 - John E. Soleau . . . . .	June 15. . . . .	Ordnained
1953 - Addison K. Groff. . . . .	Feb. 1. . . . .	Erie
1953 - Ivan H. Partridge . . . . .	June 13. . . . .	Ordnained
1953 - C. Wesley Shike . . . . .	Aug. 1. . . . .	Washington
1953 - Norman S. Rice. . . . .	Oct. 2. . . . .	Ohio
1953 - Claude L. Pickens, Jr., S.T.D..	Nov. 23. . . . .	O-Hsiang
1953 - Clarence W. Sickles . . . . .	Dec. 15. . . . .	New Jersey
1954 - Johann Schenk . . . . .	Mar. 18. . . . .	New York
1954 - Donald C. McEwan. . . . .	June 5. . . . .	Ordnained
1954 - Donald W. Beers . . . . .	June 12. . . . .	Ordnained
1954 - Paul C. Deckenbach. . . . .	June 12. . . . .	Ordnained
1954 - Harold F. Shaffer . . . . .	July 2. . . . .	Ordnained
1954 - Henry Powers. . . . .	Sept. 1. . . . .	South Carolina
1954 - Benedict H. Hanson. . . . .	Sept. 20. . . . .	Lexington
1954 - Louis Hallgring, Jr., Ph.D. . . . .	Oct. 30. . . . .	Ordnained
1954 - J. Willard Yoder. . . . .	Nov. 30. . . . .	New York
1955 - Frederic A. Alling, M.D.. . . . .	June 11. . . . .	Ordnained
1955 - Robert H. Maitland, Jr. . . . .	June 11. . . . .	Ordnained
1955 - Harris E. Baldwin, Jr. . . . .	July 21. . . . .	Pennsylvania
1955 - Charles R. Fisher . . . . .	Dec. 18. . . . .	Maine
1956 - A. Wayne Schwab . . . . .	Mar. 1. . . . .	Washington
1956 - Frederick L. Long . . . . .	Apr. 28. . . . .	Ordnained
1956 - Henry M. Biggin . . . . .	June 9. . . . .	Ordnained
1956 - Robert G. Wagner. . . . .	June 9. . . . .	Ordnained
1956 - Hedley P. Jenkins . . . . .	Sept. 1. . . . .	New York
1957 - Carl E. Nelson. . . . .	Feb. 18. . . . .	Atlanta
1957 - William R. Wetherell. . . . .	Mar. 1. . . . .	Chicago
1957 - Spence Dunbar . . . . .	Mar. 1. . . . .	Easton
1957 - George H. Bowen . . . . .	June 15. . . . .	Ordnained
1957 - Donald W. Kimmick . . . . .	June 15. . . . .	Ordnained
1957 - William H. Strain . . . . .	June 15. . . . .	Ordnained
1957 - Frederick R. Gutekunst. . . . .	Dec. 19. . . . .	New York
1958 - John T. Mason, Jr.. . . . .	Jan. 10. . . . .	New York
1958 - John L. Denny . . . . .	Mar. 1. . . . .	Ordnained
1958 - S. Hughes Garvin. . . . .	Apr. 28. . . . .	Kentucky
1958 - William Macbeth . . . . .	June 23. . . . .	Southwestern Virginia
1958 - George G. H. Macnamara. . . . .	Sept. 11. . . . .	New York
1958 - David St. George. . . . .	Sept. 30. . . . .	Eastern Oregon
1958 - Francis D. Daley. . . . .	Nov. 19. . . . .	New York
1958 - Rudolf W. Locher. . . . .	Dec. 9. . . . .	Western North Carolina
1959 - Harry B. Malcolm. . . . .	Apr. 9. . . . .	Long Island
1959 - Francis S. Bancroft, III. . . . .	May 23. . . . .	Ordnained
1959 - Charles Edward Keller, Jr.. . . . .	May 23. . . . .	Ordnained
1959 - Marshall T. Rice. . . . .	May 23. . . . .	Ordnained
1959 - Raymond A. Peterson, Th.D.. . . . .	Oct. 2. . . . .	Lexington
1959 - Irwin L. Simon. . . . .	Dec. 15. . . . .	Long Island
1960 - Robert C. W. Ward . . . . .	Feb. 29. . . . .	Michigan
1960 - Kenneth A. Polglase . . . . .	May 9. . . . .	Long Island
1960 - Joseph D. Herring, Jr.. . . . .	June 11. . . . .	Ordnained
1960 - Robert K. Lampton, Ph.D.. . . . .	Sept. 11. . . . .	Ordnained
1960 - Frank W. Marshall . . . . .	Sept. 12. . . . .	New York

1961 - Arthur Gotfred Pedersen . . . . .	Feb. 6. . . . .	Western New York
1961 - Lewis Roper Sexton, Jr. . . . .	May 1. . . . .	Chicago
1961 - Richard H. Schoolmaster . . . . .	June 1. . . . .	Washington
1961 - Arthur Kyle Wing, III . . . . .	June 10. . . . .	Ordnained
1961 - John W. Poulos. . . . .	July 1. . . . .	Southern Ohio
1961 - Duncan Allan Easton . . . . .	Aug. 1. . . . .	Manchester
1961 - Philip Sidney Watters, Jr. . . . .	Dec. 13. . . . .	Ordnained
1962 - Hayward L. Levy, Jr. . . . .	Apr. 18. . . . .	Ordnained
1962 - Alton Holmes Taylor . . . . .	June 9. . . . .	Ordnained
1962 - George B. Davidson. . . . .	Sept. 1. . . . .	Bethlehem
1962 - John F. Stanton . . . . .	Oct. 6. . . . .	Ordnained
1962 - William J. F. Lydecker. . . . .	Oct. 9. . . . .	Panama Canal Zone
1962 - Walter A. Bell. . . . .	Nov. 1. . . . .	Maryland
1962 - William B. Van Valkenburgh. . . . .	Nov. 28. . . . .	Ordnained
1962 - George W. R. MacCray. . . . .	Dec. 5. . . . .	Massachusetts
1963 - Barton Brown. . . . .	June 5. . . . .	New York
1963 - Alfred M. Niese, Jr. . . . .	June 8. . . . .	Ordnained
1963 - Richard P. Constantinos . . . . .	June 18. . . . .	New York
1963 - R. Dudley Bennett . . . . .	Sept. 2. . . . .	New York
1963 - James Malcolm Warrington. . . . .	Sept. 24. . . . .	Virginia
1963 - Frederick Carl Fox, III . . . . .	Oct. 1. . . . .	New York
1963 - Jack H. Thorn . . . . .	Nov. 1. . . . .	New York
1964 - Charles H. Eades, Jr. . . . .	June 13. . . . .	Ordnained
1964 - Kenneth F. Baer . . . . .	July 11. . . . .	Ordnained
1964 - W. Alan King. . . . .	Oct. 1. . . . .	Louisiana
1964 - Wade A. Renn. . . . .	Oct. 8. . . . .	Washington
1964 - Donald G. A. MacLeod. . . . .	Dec. 30. . . . .	Rochester
1965 - John F. Salmon, Jr. . . . .	Feb. 3. . . . .	New Jersey
1965 - George Robert Dawson. . . . .	Feb. 18. . . . .	Central New York
1965 - Donald B. Baldwin . . . . .	June 1. . . . .	Erie
1965 - Oscar A. Mockridge, III . . . . .	June 12. . . . .	Ordnained
1965 - Robert T. Mason, Jr. . . . .	Sept. 1. . . . .	Ohio
1965 - John C. Owens . . . . .	Nov. 22. . . . .	Virginia
1966 - H. John Van Duyne . . . . .	Mar. 15. . . . .	Rochester
1966 - Edwin S. Tomlinson. . . . .	Mar. 19. . . . .	Washington
1966 - Thomas C. Lincoln . . . . .	June 11. . . . .	Ordnained
1966 - Gerard A. Pisani, Jr. . . . .	June 11. . . . .	Ordnained
1966 - Donald J. Schroeder . . . . .	June 11. . . . .	Ordnained
1966 - Harry B. Whitley. . . . .	Aug. 1. . . . .	Connecticut
1966 - Edward H. Mansley . . . . .	Aug. 1. . . . .	Rochester
1966 - John H. Seabrook. . . . .	Aug. 15. . . . .	Dallas
1966 - Robert K. Dixon . . . . .	Sept. 21. . . . .	New York
1966 - Lynne T. Greene, M.D. . . . .	Sept. 25. . . . .	Ordnained
1966 - Frederick W. Kates. . . . .	Dec. 20. . . . .	Dallas
1967 - Dillard Robinson, III . . . . .	Jan. 1. . . . .	West Texas
1967 - Richard B. Andersen . . . . .	Jan. 8. . . . .	Ordnained
1967 - Robert B. Wardrop . . . . .	Apr. 1. . . . .	Connecticut
1967 - Walter D. Carlson . . . . .	June 10. . . . .	Ordnained
1967 - John Eric Hayden. . . . .	June 10. . . . .	Ordnained
1967 - Robert S. MacArthur, III. . . . .	June 10. . . . .	Ordnained
1967 - William L. Rawson . . . . .	June 10. . . . .	Ordnained

1967 - Ernest S. Young . . . . .	.Oct. 23. . . . .	.Bethlehem
1967 - Coval T. Grater . . . . .	.Dec. 5. . . . .	.Rochester
1968 - Frank Alvin Cheever . . . . .	.Jan. 15. . . . .	Central New York
1968 - Helmer C. Lundquist . . . . .	.June 8. . . . .	Ordained
1968 - Adam J. Walters, Jr. . . . .	.June 8. . . . .	Ordained
1968 - John E. G. Irwin, Ph.D. . . . .	.July 1. . . . .	Christchurch, N.Z.
1968 - Robert E. Steele, Ph.D. . . . .	.Nov. 30. . . . .	Ordained
1969 - Samuel E. Purdy . . . . .	.Jan. 15. . . . .	Massachusetts
1969 - John A. Rollins . . . . .	.Mar. 26. . . . .	Ordained
1969 - Robert J. Smith . . . . .	.June 9. . . . .	West Missouri
1969 - R. Craig Burlington . . . . .	.June 14. . . . .	Ordained
1969 - Edson M. Outwin . . . . .	.June 14. . . . .	Ordained
1969 - Archie M. Palmer, Jr. . . . .	.June 14. . . . .	Ordained
1969 - George Harry Brant. . . . .	.Sept. 1. . . . .	Mexico
1969 - Walter W. Witte, Jr. . . . .	.Sept. 1. . . . .	Missouri
1969 - Joaquin Valdes. . . . .	.Sept. 15. . . . .	South Florida
1969 - Robert V. Morris. . . . .	.Nov. 1. . . . .	Michigan
1969 - Francis Willard Carr. . . . .	.Nov. 7. . . . .	Dallas
1969 - L. Paul Woodrum . . . . .	.Dec. 31. . . . .	Erie
1970 - Alan Crawford . . . . .	.Jan. 1. . . . .	England
1970 - Reuel Stewart Kaighn, Jr. . . . .	.Jan. 15. . . . .	Connecticut
1970 - Lynn E. Cunningham. . . . .	.Feb. 10. . . . .	Ordained
1970 - Edward Hofmann. . . . .	.Mar. 17. . . . .	Canon IV, 11 2(b)
1970 - William D. Roeger, Jr. . . . .	.Apr. 1. . . . .	New Jersey
1970 - Wilbur H. Edel. . . . .	.June 13. . . . .	Ordained
1970 - David H. Hamilton, D.Min. . . . .	.June 13. . . . .	Ordained
1970 - Allen Arthur Hinman . . . . .	.July 5. . . . .	Ordained
1970 - F. Sanford Cutler . . . . .	.Aug. 17. . . . .	Puerto Rico
1970 - Oscar Gonzalez. . . . .	.Sept. 2. . . . .	Cuba
1970 - Walter W. Lee, Ph.D. . . . .	.Sept. 13. . . . .	Ordained
1970 - Herbert A. Donovan, Jr. . . . .	.Nov. 1. . . . .	Kentucky
1970 - Frederick W. Hillyer. . . . .	.Nov. 21. . . . .	Ordained
1971 - Donald H. Allen . . . . .	.May 10. . . . .	Michigan
1971 - James Gordon Pendorf. . . . .	.June 12. . . . .	Ordained
1971 - David Bruce Rickey. . . . .	.June 12. . . . .	Ordained
1971 - Edmund Bruce Partridge. . . . .	.July 31. . . . .	Kansas
1971 - Thomas Blanford Waring. . . . .	.Sept. 1. . . . .	Texas
1971 - Richard Mortimer Louis. . . . .	.Sept. 27. . . . .	New York
1971 - Frederick J. Warnecke, Jr. . . . .	.Oct. 1. . . . .	Virginia
1972 - William F. Ellinger . . . . .	.Feb. 1. . . . .	Bethlehem
1972 - Alfred Lewis Salt . . . . .	.Feb. 29. . . . .	Quebec
1972 - Peter Boyle . . . . .	.June 10. . . . .	Ordained
1972 - Dale Lawrence Cranston. . . . .	.June 10. . . . .	Ordained
1972 - Peter Henry Van Ness. . . . .	.June 10. . . . .	Ordained
1972 - John Joseph Negrotto. . . . .	.June 17. . . . .	Canon III, 12
1972 - Arthur Charles Delo . . . . .	.June 24. . . . .	Ordained
1972 - Wallace Melville Coursen, Jr. . . . .	.June 25. . . . .	Ordained
1972 - Walter England Lewis. . . . .	.Sept. 1. . . . .	Washington
1972 - Thomas C. Hummel. . . . .	.Sept. 10. . . . .	Ordained
1972 - Herbert B. Tietjen. . . . .	.Sept. 17. . . . .	Ordained
1972 - Robert Norman Neske, Jr. . . . .	.Oct. 28. . . . .	Ordained

1972 - Norval Scott. . . . .	Nov. 6. . . . .	New York
1972 - Edmund E. Jacobitti, M.D. . . . .	Nov. 11. . . . .	Ordained
1972 - Clarence Searles. . . . .	Nov. 30. . . . .	Ordained
1972 - Robert Lester Colyer, Sr. . . . .	Dec. 9. . . . .	Ordained
1973 - Mary Frances Evans. . . . .	Apr. 14. . . . .	Ordained
1973 - Edward William Schmidt. . . . .	Apr. 16. . . . .	New York
1973 - Richard Cromwell. . . . .	June 9. . . . .	Ordained
1973 - Otto Lothar Manfred Lolk. . . . .	June 9. . . . .	Ordained
1973 - David Rhys Thomas . . . . .	June 15. . . . .	Bethlehem
1973 - George Poffenbarger, II . . . . .	July 27. . . . .	West Virginia
1973 - James G. Callaway, Jr. . . . .	Aug. 1. . . . .	West Missouri
1973 - Phillip C. Cato, Ph.D. . . . .	Aug. 4. . . . .	Atlanta
1973 - Nancy Hatch Wittig. . . . .	Sept. 8. . . . .	Ordained
1973 - Gilbert B. Ayres. . . . .	Sept. 16. . . . .	Ordained
1973 - Frederick L. Redpath. . . . .	Oct. 21. . . . .	Ordained
1973 - Cedric F. O. Thompson . . . . .	Dec. 23. . . . .	Ordained
1974 - Harry Ellsworth Smith . . . . .	May 1. . . . .	Chicago
1974 - Richard Drake Sloan . . . . .	May 11. . . . .	Ordained
1974 - Page E. S. Bigelow. . . . .	June 8. . . . .	Ordained
1974 - Abigail J. W. Painter . . . . .	June 8. . . . .	Ordained
1974 - Edward Garrigan . . . . .	June 18. . . . .	Kentucky
1974 - Richard Allison Isaac . . . . .	Oct. 1. . . . .	Central Pennsylvania
1974 - William E. Winters. . . . .	Nov. 8. . . . .	Rhode Island
1974 - Edwin H. Crome. . . . .	Nov. 15. . . . .	Long Island
1975 - Marshall J. Vang. . . . .	Jan. 1. . . . .	Rochester
1975 - A. Donald Wiesner . . . . .	Jan. 6. . . . .	New York
1975 - Robert Turner . . . . .	Jan. 25. . . . .	Ordained
1975 - Donald R. Shearer . . . . .	Apr. 15. . . . .	Pennsylvania
1975 - Geoffrey B. Curtiss . . . . .	June 14. . . . .	Ordained
1975 - Henry J. Free, Jr. . . . .	July 30. . . . .	Missouri
1975 - William H. Berlin . . . . .	Dec. 20. . . . .	Ordained
1975 - James W. Delaney. . . . .	Dec. 21. . . . .	Ordained
1976 - Philip Sinclair Krug. . . . .	Jan. 1. . . . .	Massachusetts
1976 - Jarrette C. Atkins. . . . .	Jan. 14. . . . .	Ohio
1976 - Fred C. Magnuson, Jr. . . . .	Jan. 31. . . . .	Ordained
1976 - Martha Blacklock. . . . .	June 5. . . . .	Ordained
1976 - James Place Jones . . . . .	June 5. . . . .	Ordained
1976 - Benjamin L. Lentz . . . . .	June 5. . . . .	Ordained
1976 - William Alfred Butz . . . . .	July 17. . . . .	Ordained
1976 - Daniel R. Heischman . . . . .	Dec. 9. . . . .	Southern Ohio
1977 - Douglas G. Scott. . . . .	Mar. 4. . . . .	Pennsylvania
1977 - Keithly R. S. Warner. . . . .	Apr. 6. . . . .	New York
1977 - Richard L. Shimpfky . . . . .	Apr. 18. . . . .	Virginia
1977 - George Swanson. . . . .	May 31. . . . .	West Missouri
1977 - Katrina Swanson . . . . .	May 31. . . . .	West Missouri
1977 - Denise G. Haines. . . . .	June 11. . . . .	Ordained
1977 - Alexander A. Alton. . . . .	June 11. . . . .	Ordained
1977 - L. Jerome Taylor, Jr., Ph.D. . . . .	July 5. . . . .	Southern Virginia
1977 - James E. Williams . . . . .	Aug. 16. . . . .	Massachusetts
1977 - Jule Carr Holland, III. . . . .	Sept. 30. . . . .	Western North Carolina
1977 - John T. Sanborn . . . . .	Nov. 2. . . . .	Western New York

1977 - Arceleous Elliott . . . . .Dec. 31. . . . .Southern Virginia  
 1978 - James Francis Jannucci. . . . .June 10. . . . .Received  
 1978 - Alfred Vail . . . . .Aug. 8. . . . .Southern Ohio  
 1978 - Donald A. Walk. . . . .Sept. 5. . . . .Bethlehem  
 1978 - James C. Blackburn. . . . .Sept. 26. . . . .Delaware  
 1978 - Edward E. Martin, Jr. . . . .Sept. 26. . . . .Delaware  
 1978 - Elizabeth Orens . . . . .Oct. 19. . . . .Ordained  
 1978 - Cristina Sumners. . . . .Dec. 3. . . . .Ordained  
 1978 - Albert D. Jousset, Jr. . . . .Dec. 5. . . . .New Hampshire  
 1978 - James H. Gambrill . . . . .Dec. 6. . . . .Rhode Island  
 1978 - William E. Eberle . . . . .Dec. 16. . . . .Maryland  
 1979 - Richard P. Chasse . . . . .Jan. 17. . . . .Virginia  
 1979 - H. Gaylord Hitchcock. . . . .Mar. 16. . . . .Pennsylvania  
 1979 - Robert A. Mayo. . . . .Apr. 5. . . . .California  
 1979 - Bruce Bramlett. . . . .Apr. 18. . . . .Western Massachusetts  
 1979 - Rexford A. Fliess . . . . .June 9. . . . .Ordained  
 1979 - Priscilla P. Wood . . . . .June 9. . . . .Ordained  
 1979 - Jack M. McKelvey. . . . .Aug. 20. . . . .Delaware  
 1979 - Leslie C. Smith . . . . .Aug. 27. . . . .Washington  
 1979 - E. John Gwynn . . . . .Sept. 1. . . . .Chicago  
 1979 - Joseph O. Gross . . . . .Nov. 15. . . . .Pennsylvania  
 1979 - David B. Earnest. . . . .Dec. 15. . . . .Ohio

## DISTRICT CONVOCATIONS

### EAST BERGEN

The Reverend Donald A. Walk, President  
28 Ralph Street, Bergenfield 07621  
384-0286

Bergenfield, All Saints'	Norwood, Holy Communion
Englewood, St. Paul's	Oradell, Annunciation
Harrington Park, St. Andrew's	Paramus, St. Matthew's
Haworth, St. Luke's	Teaneck, Christ Church
Hillsdale, Holy Trinity	Teaneck, St. Mark's
Montvale, St. Paul's	Tenafly, Atonement
Westwood, Grace	

### HACKENSACK

The Reverend Coval T. Grater, President  
454 Stuyvesant Avenue, Lyndhurst 07071  
438-5668

Cliffside Park, Trinity	Maywood, St. Martin's
East Rutherford, Grace	North Arlington, St. Paul's
Fort Lee, Good Shepherd	North Bergen, Transfiguration
Hackensack, Christ Church	Ridgefield, St. James'
Hackensack, St. Anthony of Padua	Ridgefield Pk., St. Mary the Virgin
Hackensack, St. Cyprian's	Rochelle Park, St. Peter's
Hasbrouck Hgts., St. John the Divine	Rutherford, Grace
Leonia, All Saints'	Secaucus, Our Saviour
Lyndhurst, St. Thomas'	Wood-Ridge, St. Paul's

### HUDSON

The Reverend Arthur C. Delo, President  
88 McAdoo Avenue, Jersey City 07305  
332-1916

Bayonne, Calvary	Jersey City, Grace (Van Vorst)
Bayonne, Trinity	Jersey City, Incarnation
Hoboken, Holy Innocents'	Jersey City, St. John's
Hoboken, St. Paul's	Jersey City, St. Matthew's
Hoboken, Trinity	Jersey City, St. Paul's
Jersey City, Ascension	Jersey City, St. Stephen's
Jersey City, Grace (Greenville)	Union City, Grace
Union City, St. John's	

MORRIS

The Reverend Robert T. Mason, President  
4 Cedar Lane, Succasunna 07876  
584-4233

Chatham, St. Paul's  
Long Valley, The Messiah  
Madison, Grace  
Mendham, St. Mark's  
Millington, All Saints'  
Morris Plains, St. Paul's

Morristown, Redeemer  
Morristown, St. Peter's  
Parsippany/Troy Hills,  
St. Gregory's  
Succasunna, St. Dunstan's  
Summit, Calvary

NORTH ESSEX

Miss Betty L. Waters, President  
P. O. Box 267, Bloomfield 07003  
468-6935

Bloomfield, Advent  
Bloomfield, Ascension  
Bloomfield/Glen Ridge, Christ Church  
East Orange, Christ Church  
East Orange, St. Paul's  
Essex Fells, St. Peter's  
Montclair, St. James'  
Montclair, St. John's

Montclair, St. Luke's  
Montclair, Trinity  
Nutley, Grace  
Orange, Grace  
Verona, Holy Spirit  
West Orange, Holy Innocents'  
West Orange, Holy Trinity  
West Orange, St. Mark's

PASSAIC

Miss C. Marie Riedel, President  
215 Mountain Avenue, Pompton Lakes 07442  
835-0446

Clifton, St. Peter's  
Haledon, St. Mary's  
Hawthorne, St. Clement's  
Lincoln Park, St. Andrew's  
Little Falls, St. Agnes'  
Passaic, St. John's  
Paterson, Holy Communion

Paterson, St. Paul's  
Paterson, Trinity  
Pompton Lakes, Christ Church  
Ringwood Manor, Good Shepherd  
Totowa, Christ Church  
Wayne, St. Michael's  
West Milford, Incarnation



SOUTH ESSEX

The Venerable Martha G.G. Blacklock, President  
24 Rector Street, Newark 07102  
662-4306

Arlington, Trinity  
Belleville, Christ Church  
East Orange, St. Agnes'  
Harrison, Christ Church  
Irvington, Trinity  
Livingston, St. Peter's  
Maplewood, St. George's  
Millburn, St. Stephen's  
Newark, Grace  
Newark, House of Prayer

Newark, St. Andrew's  
Newark, St. Barnabas'  
Newark, St. James' / 130  
Newark, St. Thomas'  
Newark, Trinity Cathedral  
Orange, All Saints'  
Orange, Epiphany  
Short Hills, Christ Church  
South Orange, St. Andrew &  
Holy Communion

WEST BERGEN

The Reverend Richard L. Shimpfky, President  
P. O. Box 764, Ridgewood 07451  
652-2350

Allendale, Epiphany  
Fair Lawn, Atonement  
Glen Rock, All Saints'  
Ho-Ho-Kus, St. Bartholomew's  
Ridgewood, St. Elizabeth's

Midland Park, Good Shepherd  
Oakland/Franklin Lakes, St. Alban's  
Ramsey, St. John's  
Ridgewood, Christ Church  
Ridgewood, St. Elizabeth's

WESTERN

Mr. Robert W. Metsger, President  
69 Hunters Lane, Sparta 07871  
729-7824

Belvidere, St. Mary's  
Boonton, St. John's  
Byram Township, St. Joseph's  
Denville, The Saviour  
Dover, St. John's  
Hackettstown, St. James'  
Hamburg, Good Shepherd  
Hope, St. Luke's  
Kinnelon, St. David's

Milton/Oak Ridge, St. Gabriel's  
Mount Arlington, St. Peter's  
Mountain Lakes, St. Peter's  
Newton, Christ Church  
Phillipsburg, St. Luke's  
Sparta, St. Mary's  
Stanhope, Christ Church  
Towaco, Transfiguration  
Washington, St. Peter's

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## PARISHES AND MISSIONS WITH CLERGY, OFFICERS AND DEPUTIES

Note: Missions and Chapels are indicated by asterisk (\*).  
Dates in parentheses indicate date of ORGANIZATION/INCORPORATION.

ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (1872/1958). P.O. Box 75  
55 George Street, 07401. The Rev. Kenneth A. Polglase, Rector;  
Roscoe Goodwin, Ransom Duncan, Wardens, Roscoe Goodwin, Treasurer.  
Deputies: Edgar O. Curtiss, Jr., Norman G. Critchley, Ransom Duncan.

ARLINGTON, Hudson Co., TRINITY (1887/1909). 575 Kearny Avenue, 07032.  
The Rev. Archie M. Palmer, Jr., Rector. Donald B. Finch, Fred E. Hall,  
Wardens; Donald B. Finch, Treasurer. Deputies: Mrs. Janice O'Hara,  
Fred E. Hall, Frank Wilson.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C, 07002. The Ven.  
Sydney E. Grant, Priest-in-Charge; Harold Baker, John Kuchler, Wardens;  
John Kuchler, Treasurer. Deputies: Ms. Grace B. Hawes, Ms. Daphne J.  
Naparlo, Ms. Alice Van Tuyle, Ms. Florence Trebour.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway, Corner 5th st., 07002  
The Rev. Gerard A. Pisani, Jr., Rector; Edward Prados, Wilson Miller,  
Wardens; Mrs. Charlotte Ryer, Treasurer. Deputies: Ms. Claire  
Servello, Charles R. Warwick, Ms. Linda C. Brusotti.

BELLEVILLE, Essex Co., CHRIST CHURCH (1746/1846). 393 Washington Avenue,  
07109. The Rev. Frederick L. Long, Rector; John E. Idenden, Frank G.  
Van Dyke, Wardens; Richard H. Drake, Treasurer. Deputies: John E.  
Idenden, Frank G. Van Dyke, Richard H. Drake.

BELVIDERE, Warren Co., ST. MARY'S (1833) 408 Third Street, 07823. The  
Rev. Walter A. Bell, Jr., Rector; Clarence Stout, Russell Parsons,  
Wardens; Mrs. Elizabeth Dinger, Treasurer. Deputies: Ms. Ivel  
Rosser, Ms. Rose Gulick, Ms. Thelma Libby.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). No. Washington & W. Central  
Avenues, 07621. The Rev. Donald A. Walk, Rector; Oscar Hesse, Robert  
Thiessen, Wardens; Miss Adaline Goodman, Treasurer. Deputies:  
Ms. Barbara Rhodes, Ms. Diane de Cordova.

BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (1928/1955). (Mail: 15  
Williams St.) 498 Watchung Avenue, 07003. The Rev. John F. Salmon, Jr.,  
Rector; Kenneth W. James, James W. Thompson, Wardens; Mrs. Herman  
Czarnecki, Jr., Treasurer. Deputies: Ms. Betty L. Waters, Carol L.  
Pyne, David A. Johnson.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley  
Avenue, 07003. The Rev. J. Eric Hayden, Priest-in-Charge; Herbert S.  
Hyer, Frederick Branch, Wardens; Ms. Helen Branch, Treasurer;  
Deputies: Ms. Loretta E. Brown, Ms. Gail Raub, Ms. Sharon Le Doux.

- BLOOMFIELD-GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Avenue, 07028. The Rev. Leslie C. Smith, Rector; The Rev. Wallace M. Coursen, Jr., Curate; Charles M. Burke, Ms. Carolyn R. Breinig, Wardens; Martin A. Seel, Treasurer. Deputies: Ms. Susan Watson, Clifford Hutcheon, Ms. Lois Klein, John Smith, Conrad Lytle.
- BOONTON, Morris Co., ST. JOHN'S (1859). P.O. Box 58, 236 Cornelia Street, 07005. The Rev. Jack H. Thorn, Rector; Edward Walsh, William Hoyt, Wardens; William Hoyt, Treasurer. Deputies: Donald M. Yoder, J. Frederick Stevenson, William A. Muller.
- \*BYRAM TOWNSHIP, Sussex Co., ST. JOSEPH'S, (1932). P. O. Box 310, Andover, 07821. The Rev. Donald W. Beers, Vicar; Mrs. Adriana Deile, Warden; Leroy Ruether, Treasurer. Deputies: Mrs. Adriana Deile, Ms. Victoria Crane.
- CHATHAM, Morris Co., ST. PAUL'S (1909/1951). 200 Main Street, 07928. The Rev. Denise G. Haines, Priest-in-Charge; Frank Willis, Reginald J. Lowe, Wardens; Robert Hendrickson, Treasurer; Deputies: Jerrold Evans, Ms. Elizabeth Holdsworth, J. Powell Williams II.
- CLIFFSIDE PARK, Bergen Co., TRINITY (1908/1920). 555 Palisade Avenue, 07010. The Rev. James F. Jannucci, Rector; Laurence M. Burrows, Jr., Oystein Holm-Olsen, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Mrs. Elaine Benenati, Oystein Holm-Olsen, Laurence Burrows.
- CLIFTON, Passaic Co., ST. PETER'S (1896/1921). 390 Clifton Avenue, 07011. The Rev. Carl E. Nelson, Rector; The Rev. Louis S. Luisa, Rector Emeritus; Alex Peto, Edward Bleaken, Wardens; Vincent Dymek, Treasurer; Deputies: Ms. Beverly Huck, Mrs. Margaret Mitchell, Mrs. Joan Fischer, Donald J. Fischer.
- DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955/1979). 155 Morris Avenue, 07834. The Robert H. Maitland, Jr., Rector; The Rev. Harold H. Card, Jr., Assistant; John R. Marra, Edward Eisenhart, Wardens; Richard Gigerian, Treasurer. Deputies: John R. Marra, Harvey Ostensen, Charlene R. Maitland.
- DOVER, Morris Co., ST. JOHN'S (1849/1852). 11 South Bergen Street, 07801. The Rev. Waldron L. Coon, Rector: The Rev. Dr. Charles H. Eades, Perpetual Deacon; Vincent Nealon, Philip Browne Wardens; Edward Talbot, Treasurer. Deputies: Phillip E. Houser, Donald A. Dunsmore, Louis E. Rosser.
- EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main Street, 07018. The Rev. Walter E. Lewis, Rector; The Rev. Cedric F.O. Thompson, Perpetual Deacon; Walter Frohboese, Richard N. Gulick, Wardens; Donald G. Reynolds, Treasurer. Deputies: Ms. Susan E. Kynor, James Grimstead, Ms. Constance Horsley.

\*EAST ORANGE, Essex Co., ST. AGNES' (1903/1931). 304 Central Avenue, 07018.  
The Rev. Cyprian W. Fields, Vicar; Armstead G. Johnson, Ms. Lorraine  
Shay, Wardens; Mrs. Tommea Benson, Treasurer. Deputies: Armstead G.  
Johnson, Ms. Lorraine Shay, Mrs. Tommea Benson.

EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Avenue, 07017.  
The Rev. Donald B. Baldwin, Rector; Ernest J. Edwards, John Brisco,  
Wardens; Mrs. Hazel Fox, Treasurer. Deputies: Ms. Ruth Girt,  
Selwyn Joseph, Mrs. Elizabeth Flohn.

\*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs  
Avenue, 07073. The Rev. L. Paul Woodrum, Vicar; Mr. John Stead,  
Treasurer.

ENGLEWOOD, Bergen Co., ST. PAUL'S (1864/1865). P.O. Box 84, 113 Engle  
Street, 07631. The Rev. Jack M. McKelvey, Rector; Dr. Richard N.  
Pierson, Jr., James D. McLoone, Wardens; Edwin Sharlow, Treasurer.  
Deputies: Walter Dierks, Ms. Edna Cubberly, Ms. Lucy Sprague,  
Ms. Mabel Allen, Walter Sumner.

ESSEX FELS, Essex Co., ST. PETER'S (1893/1896). P.O. Box 96, 271  
Roseland Avenue, 07021. The Rev. Dr. David St. George, Rector;  
Gerry E. Goldey, Stephen L. Bartholomew, Wardens; Eugene R. Nevins,  
Treasurer. Deputies: Ms. Doris N. Grece, Dr. E. Joseph Piel.  
William T. Wachenfeld.

FAIR LAWN, Bergen Co., CHURCH OF THE ATONEMENT (1942/1964). 30th &  
Rosalie Streets, 07410. The Rev. Walter D. Carlson, Rector; Mrs.  
Marilyn Williams, Eivind Iversen, Wardens; Carlton McCarter, Treasurer.  
Deputies: Ms. Marilyn Williams, Ms. Sue Smith, Ms. Maureen Smith.

FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1858/1953). 1576  
Palisade Avenue, 07024. Martin Etienne, Mrs. Russell Freeman,  
Wardens; J. Dudley Brown, Treasurer. Deputies: Samuel A. Pleasants.

GLEN ROCK, Bergen Co., ALL SAINTS' (1914/1940). 40 Central Avenue, 07452.  
The Rev. Ivan H. Partridge, Rector; The Rev. Dale L. Cranston,  
Assistant Rector; John Wolf, James R. Phillips, Wardens; Aster N.  
Riley, Treasurer. Deputies: Ms. Rachel Wright, Ms. Marjorie Gould.  
H. Warren Gould.

HACKENSACK, Bergen Co., CHRIST CHURCH (1863). 251 State Street, 07601.  
The Rev. Charles R. Fisher, Rector; The Rev. John F. Stanton,  
Assistant; Victor W. Hart, Ms. Eileen Brown, Wardens; Ms. Doris B.  
Muller, Treasurer; Deputies: August C. Kloeblen, Ms. Marjorie Hart,  
Ms. Mary C. Allan.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1925/1978). 72 Lodi Street  
07601. The Rev. Marshall J. Vang, Rector; The Rev. William J.F.  
Lydecker, Assisting Priest; Salvatore F. Garafalo, Jr., Donald K.  
Morris, Jr., Wardens; Donald K. Morris, Treasurer. Deputies: Vincent  
Genella, Vito D'Aiutolo.

- HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First Street, 7601. George A. Clark, William Freeman, Wardens; Mrs. Lucy Francis, Treasurer.
- HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington Street, 07840. The Rev. George H. Brant, Rector; Richard Kramer, Warden; Mrs. Dorothy Reed, Treasurer. Deputies: Edward Roycroft, Jr., Robert Citro, Richard Kramer.
- HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (1866/1873). 447 Belmont Avenue, 07508. The Rev. Harris E. Baldwin, Jr., Rector; Julien E. Fouchaux, Richard J. Malone, Wardens; Anthony Kurlychek, Treasurer. Deputies: Robert A. Ebersbach, George Barnes, Bernhardt Wensch.
- \*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P.O. Box 115, Wantage Avenue, 07419. The Rev. George Poffenbarger II, Vicar, Richard Riepe, Mrs. David Wilbur, Wardens; Mrs. Naomi Kopnik, Treasurer. Deputies: Ms. David Wilbur, Richard Riepe, Mrs. Neil Case.
- HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1925/1953). P.O. Box 161, 38 Lynn Street, 07640. The Rev. Paul C. Deckenbach, Rector; Hewitt Jeter, Victor Clark, Wardens; Henry Dohln, Treasurer. Deputies: Ms. Jean-Marie Hutcheon.
- HARRISON, Hudson Co., CHRIST CHURCH (1853/1919). 100 North 4th Street, 07029. The Rev. Alton H. Taylor, Rector; Arthur Cawley, Jr., Raymond B. Graham, Jr., Wardens; Mrs. Edward Bartkus, Treasurer. Deputies: Ms. Dorothy Bartkus, Arthur Cawley, Jr., Ms. Alice Green.
- HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895/1919). 333 Franklin Avenue, 07604. The Rev. Douglas G. Scott, Rector; Ms. Jean Titterington, Ms. Judy Louisot, Wardens; Ms. Ann MacVicar, Treasurer. Deputies: Ms. Jean Titterington, Ms. Ethel Ball, Martin Warmus.
- HAWORTH, Bergen Co., ST. LUKE'S (1921/1966). 43 Massachusetts Avenue, 07641. Edwin K. Smith, George Weller, Wardens; Harry Alloway, Treasurer. Deputies: Ms. Joan Taylor, Ms. Nancy Smith, Thomas Caloz.
- HAWTHORNE, Passaic Co., ST. CLEMENT'S (1896/1932). P.O. Box 161, 271 Lafayette Avenue, 07506. The Rev. Donald G.A. MacLeod, Rector; The Rev. Robert L. Colyer, Sr., Assistant; T. Donald Cairns, George Phillips, Wardens; Mrs. Janet Kasabian, Treasurer, Treasurer. Deputies: Ms. Alethea Martin, Fred P. Ostermann, Jr., Ms. Theresa Josten, Ms. Marion Dreher.
- HILLSDALE, Bergen Co., HOLY TRINITY (1889/1945). 326 Hillsdale Avenue, 07642. The Rev. John J. Negrotto, Rector; A. Ted Engkvist, Alan Davoll, Wardens; Allan Meese, Treasurer. Deputies: Ms. Elizabeth McGowan, Ms. Eleanor Schuette, Ms. Jane Tashji.

HOBOKEN, Hudson Co., CHURCH OF THE HOLY INNOCENTS' (1872/1875). Sixth Street & Willow Avenue, 07030. The Rev. Geoffrey B. Curtiss, Rector; John J. Heaney, John Mitchell, Wardens; Ms. Rena McCormack, Treasurer. Deputies: John J. Heaney, Ms. Marie Dettmering.

HOBOKEN, Hudson Co., ST. PAUL'S (1835). 820 Hudson Street, 07030. The Rev. Geoffrey B. Curtiss, Rector; Andrew H. Scherer, Mrs. Audrey Jurgensen, Wardens; Mrs. Audrey Jurgensen, Treasurer.

HOBOKEN, Hudson Co., TRINITY (1853). 707 Washington Street, 07030. The Rev. Joaquin Valdes, Rector; Edwin W. Smith, Rolando Valdes, Wardens; Orlando Gonzalez, Treasurer. Deputies: Ms. Angeles Valdes, Edwin W. Smith, Thomas Lisa.

HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1904/1914). 70 Sheridan Avenue, 07423. The Rev. Edward E. Martin, Rector; Mrs. Joan Brown, Hugh MacDonald, Wardens; Frank Welch, Treasurer. Deputies: Hugh MacDonald, Marjorie Taylor, Anthony Gabrielle.

HOPE, Warren Co., ST. LUKE'S (1828). P.O. Box 292, High Street, 07844. The Rev. Donald W. Beers, Rector; Lewis Beatty, Donald Woodcock, Wardens; Mrs. Lois Beck, Treasurer. Deputies: Ms. Joan Albrecht, Ferd Wolfertz, George Benson.

IRVINGTON, Essex Co., TRINITY (1841/1912). 36-42 Myrtle Avenue, 07111. The Rev. Robert N. Neske, Jr., Rector; Mrs. Lillian Martin, Raymond Giampino, Wardens; Joseph Gentesse, Treasurer. Deputies: Susan O'Hara, Raymond H. Giampino.

JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION, (1878/1904) New York Avenue and South Street, 07307. The Rev. George G. Swanson, Rector; Robert Wiegand, Ms. Mary Williamson, Wardens; Robert Wiegand, Treasurer. Deputies: Robert Wiegand, Ms. Agnes Starling, Ms. Alice Belling, William Swanson, Ms. Dorothy Meads.

\*JERSEY CITY, Hudson Co., GRACE (GREENVILLE) (1864/1865). 97 Lembeck Avenue, 07305. The Rev. William Stocks, Rector Emeritus; James Wm. D. Gellatly, Henry N. Shindle, Wardens; James Wm. D. Gellatly, Treasurer.

\*JERSEY CITY, Hudson Co., GRACE VAN VORST (1847). 267-278 Second Street, 07302. The Rev. E. John Gwynn, Vicar; James H. Carter, Miguel Ortega, Wardens; Mrs. Marina Flores, Treasurer. Deputies: James H. Carter, Ms. Brenda Sims, Miguel Ortega, Ms. Joyce Stephens, Marlene Williams, Vincent Hall.

JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (1910/1971). 68 Storms Avenue, 07306. The Rev. Keithly R.S. Warner, Rector; Leon H. McCarroll, Harold N. Morris, Wardens; John M. Wells, Treasurer. Deputies: Robert McIntyre, Harold N. Morris, Ms. Hermione Smith, Ms. Mary Sealy.

- JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Avenue, 07304.  
The Rev. John T. Sanborn, Priest-in-Charge; James E. Nixon, Dr. Gail K. Meadows, Wardens; Mr. Dennis Doran, Treasurer. Deputies: John Manson, Ms. Selene Freeman.
- JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305. The Rev. Keithly R.S. Warner, Rector; Mrs. Janice Jerido, Frederick Gratiot, Wardens; Hyvesta Bovell, Treasurer. Deputies: Ms. Jeannette Bovell, Ms. Dorothy Fowlkes, Ms. Lillian Collins.
- JERSEY CITY, Hudson Co., ST. PAUL'S (1861/1886). 38 Duncan Avenue, 07304.  
The Rev. Francis W. Carr, Rector; John E. Rieling, Sr., William C. Young, Wardens; William Reisner, Treasurer. Deputies: Nicholas Boshko III, John E. Rieling, Sr.
- JERSEY CITY, Hudson Co., ST. STEPHEN'S (1906/1911). 326 Union Street, 07304. The Rev. David B. Rickey, Priest-in-Charge; The Rev. Arthur C. Delo, Perpetual Deacon; William D. Van Wart, Gustav Collesides, Wardens; William D. Van Wart, Treasurer. Deputies: Gustav Collesides.
- KINNELON, Morris Co., ST. DAVID'S (1960/1972). 91 Kinnelon Road, 07405.  
The Rev. Albert D. Jousset, Rector; The Rev. Norman S. Rice, Assistant; Mrs. Doris Kuhl, Robert A. Ward, Wardens; George Greene, Treasurer. Deputies: Mrs. Doris Kuhl, Robert A. Ward, George Greene, Frank Bruschi.
- LEONIA, Bergen Co., ALL SAINTS, (1893/1926). Park Avenue & Orchard Place, 07605. The Rev. William D. Roeger, Rector; James Avignone, George Korkgy, Wardens, Donald W. Hanson, Treasurer. Deputies: Herbert Mould, Ms. Gwyneth Roeger, Ms. Evelyn Jenisch, Ms. Nancy Hawkins, Ward Gagnon.
- LINCOLN PARK, Morris Co., ST. ANDREW'S (1917/1971). 211 Main Street 07035. The Rev. A. Donald Wiesner, Rector; George Shanoian, Donald Knapp, Wardens; Mrs. Jean L. Rankin, Treasurer. Deputies: Terence Jordan, Ms. Joanne Foster, Ms. Judy H. Wiesner.
- LITTLE FALLS, Passaic Co., ST. AGNES' (1896/1926). 65 Union Avenue, 07424. The Rev. C. Edward Keller, Rector; James Bray, Mrs. Theodore Cox, Wardens; Ms. Doris Hengeveld, Treasurer. Deputies: Robert Burden, Ms. Shirley Cox, Robert Sylvester.
- LIVINGSTON, Essex Co., ST. PETER'S (1916/1978). 94 East Mt. Pleasant Avenue, 07039. The Rev. Thomas B. Waring, Rector; Robert C. Lonsdale, Donald J. Hamlin, Wardens; Robert Cockran, Jr., Treasurer. Deputies: Donald J. Hamlin, Ms. Cynthia M. Brady, Robert C. Lonsdale.
- \*LONG VALLEY, Morris Co., CHURCH OF THE MESSIAH (1980). P.O. Box 188, Long Valley, 07853. The Rev. L. Jerome Taylor, Jr., Vicar; Bruce Foresman, Ms. Phyllis W. Dabal, Wardens; Bruce Foresman, Treasurer. Deputies: John Washburn, Frederick Vance, Alexander Ameer.

LYNDHURST, Bergen Co., ST. THOMAS' (1888/1945). 454 Stuyvesant Avenue, 07071. The Rev. Coval T. Grater, Rector; Paul Holzherr, Robert Zimmermann, Wardens; Mrs. Judith Ruggiero, Treasurer. Deputies: Robert Zimmermann, Harry Oswald, Ms. Lucy Oswald.

MADISON, Morris Co., GRACE (1854). 4 Madison Avenue, 07940. The Rev. Hayward L. Levy, Jr., Rector; The Rev. Bruce M. Webber, Curate; The Rev. Fred C. Magnuson, Jr., Deacon; Christopher H. Wain, Thomas O. Davis, Wardens; Robert J. Schoen, Treasurer. Deputies: John Akers, Thomas O. Davis, Ms. Jeanne Keiter.

MAPLEWOOD, Essex Co., ST. GEORGE'S (1894/1905). 550 Ridgewood Road, 07040. The Rev. R. Craig Burlington, Rector; A. Robert Tremaine, Hubert Pierson, Wardens; Robert E. Bird, Treasurer. Deputies: Robert E. Bird, A. Robert Tremaine, Ms. Tilly-Jo B. Emerson.

MAYWOOD, Bergen Co., ST. MARTIN'S (1926/1954). P.O. Box 807, Oak Avenue and Parkway, 07607. The Rev. W. Alan King, Rector; The Rev. Frederick W. Hillyer, Deacon; The Rev. Edmund E. Jacobitti, Deacon; Mrs. Barbara Hillyer, John D. Morgan, Wardens; Delbert Coonce, Treasurer. Deputies: Mrs. Barbara Hillyer, Ms. Vivian C. Jones, Robert Meehan.

MENDHAM, Morris Co., ST. MARK'S (1873/1957). 7 East Main Street, 07945. The Rev. Philip S. Watters, Rector; Thomas D. Kerr, Ms. Victoria H. Shurtleff, Wardens; Ms. Virginia B. Keener, Treasurer. Deputies: Ms. Toni Neil, Ms. Susan B. Norris, William A. Windrow.

MIDLAND PARK, Bergen Co., CHURCH OF THE GOOD SHEPHERD (1906/1971). 497 Godwin Avenue, 07432. The Rev. Dr. Donald W. Kimmick, Rector; The Rev. Gilbert B. Ayres, Deacon; Robert H. Souther, William Neal, Wardens; Mrs. Ruth L'Armee, Treasurer; Deputies: Joseph Boyle, Ms. Rita M. Souther, Ms. Joan C. Gomes.

MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main Street, 07041. The Rev. Joseph D. Herring, Rector; Dr. T. Felder Dorn, John G. Webb III, Wardens; Mrs. Herbert Carls, Treasurer. Deputies: Ms. Sara Ruth Dorn, John G. Webb III, Ms. Melanie Kinn.

MILLINGTON, Morris Co., ALL SAINTS' (1904/1949). 15 Basking Ridge Road, 07946. The Rev. Alfred L. Salt, Rector; The Rev. Henry J. Free, Associate; Charles Hogan, Walter Irvine, Wardens; Langdon Palmer, Treasurer. Deputies: Ms. Betty Irvine, Dave Wyatt, Donald Braly.

\*MILTON-OAK RIDGE, Morris Co., ST. GABRIEL'S (1968). RD #2, Milton Road, 07438. The Rev. Benjamin L. Lentz, Vicar; Mrs. Joan Pisani, Warden; Mrs. Gail Coronato, Treasurer. Deputies: Ms. Naomi Horsky, Ms. Geri Ginder, Ms. Dorothy Bartnick.

MONTCLAIR, Essex Co., ST. JAMES' (1887/1888). Valley Road & Bellevue Ave., 07043. The Rev. Frederick J. Warnecke, Jr., Rector; The Rev. Arthur K. Wing III, Assistant; Robert F. Swett, Mrs. George Gilruth, Wardens; Charles F. Pierce, Treasurer; Deputies: Charles Neill, Ms. Myra Givens, James Horgis.



- MONTCLAIR, Essex Co., ST. JOHN'S (1899/1902). 55 Montclair Avenue, 07042. The Rev. Reuel S. Kaighn, Jr., Rector; G. Vance Moser, Jr., William A. Carpenter, Wardens; Ms. Janice A. Miller, Treasurer. Deputies: Ms. Ann Johnson, Ms. Judy Turner, G. Vance Moser, Jr., McField Bowman.
- MONTCLAIR, Essex Co., ST. LUKE'S (1846/1860). 73 South Fullerton Avenue, 07042. The Rev. Herbert A. Donovan, Jr., Rector; The Rev. William E. Winters, Assistant; The Rev. Frederick L. Redpath, Deacon; Leighton Dingley, Mrs. Peter Malcolm, Wardens; Mrs. Richard Hatznebuhler, Treasurer. Deputies: Ms. Deborah Redpath, Ms. Hilda Bronander, Leighton Dingley.
- MONTCLAIR, Essex Co., TRINITY (1916/1959). P.O. Box 361, 19 N. Willow Street, 07042. The Rev. Jarrette C. Atkins, Sr., Rector; Mrs. Bertie Johnson, Mrs. Elaine Jenkins, Wardens; Mrs. Bernice Tyson, Treasurer. Deputies: Ms. Bessie Athill, Ms. Millie Minfee, Ms. Betty Brown, Ms. Elaine Jenkins, Edward M. Jenkins.
- MONTVALE, Bergen Co., ST. PAUL'S (1895/1953). W. Grand & Woodland Road, 07645. The Rev. Philip S. Krug, Rector; Edward Daus, Mrs. C. Hembree, Wardens; Ms. Anne Bosch, Treasurer. Deputies: Ms. Donna B. Cosulich, William R. Jillard, Kenneth A. Wilson.
- MORRIS PLAINS, Morris Co., ST. PAUL'S (1920/1955). P.O. Box 104, Hillview Avenue at Mountain Way, 07950. The Rev. Dr. David H. Hamilton, Rector; The Rev. Priscilla P. Wood, Curate; Mrs. Valentine Armstrong, Ronald Diamond, Wardens; Ronald Diamond, Treasurer. Deputies: Ms. Jill Espir, William Heick, Ms. Rosa P. King.
- MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South Street, 07960. The Rev. F. Sanford Cutler, Rector; Alan R. Mitchell, George R. Jenkins, Wardens; Samuel K. Tolley, Treasurer. Deputies: Charles Dickerson, Joseph Leidy, Mrs. Kay Leidy.
- MORRISTOWN, Morris Co., ST. PETER'S (1827). P.O. Box 1272R, 70 Maple Street, 07960. The Rev. S. Hughes Garvin, Rector; The Rev. Phillip C. Cato, Associate; Mrs. Faith W. Eckler, Jonathan Simonds, Wardens; Lockwood Rianhard, Treasurer. Deputies: Paul S. Boyer, Ms. Faith W. Eckler, John S. Pinkman, Lockwood Rianhard.
- \*MOUNT ARLINGTON, Morris Co., ST. PETER'S (1894). 50 Edgemere Avenue, 07856. The Rev. Edward H. Mansley, Vicar; Mrs. Barbara Deneka, James Cullin, Wardens; Harold Weber, Treasurer. Deputies: Ms. Barbara Cianciulli, John Almendinger, James Zatz, Ms. Jean Almendinger, Ms. Kathy L. Peach.
- MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046. The Rev. Samuel E. Purdy, Rector; Mark E. Campbell, Ms. LaVada Nelson, Wardens; William P. Headden, Treasurer. Deputies: Ms. Jean Stanfield, Robert Stanfield, John B. Coulston.

NEWARK, Essex Co., GRACE (1837). 950 Broad Street, 07102. The Rev. George H. Bowen, Rector; The Rev. J. Carr Holland III, Curate; Malcolm D. Talbott, Walter M. Koenig, Wardens; Wallace R. Chandler, Jr., Treasurer. Deputies: Ms. Vivian Mitchell, Charles Turner, Ms. Marjorie Lindstrom, Walter M. Koenig, Albin Erickson, Malcolm D. Talbott.

NEWARK, Essex Co., HOUSE OF PRAYER (1847/1849). 407 Broad Street, 07104. The Rev. T. James Snodgrass, Rector; The Rev. Robert Turner, Deacon; Mrs. Marjorie Eldridge, Ms. Esther Roman, Wardens; Ms. Duressa Pujat, Treasurer. Deputies: William R. Clegg, Ms. Esther Roman, Mrs. Marjorie Eldridge, Douglas Eldridge, Jerrell Louett, Ms. Joyce Morgan.

NEWARK, Essex Co., ST. ANDREW'S (1902/1913). P. O. Box 8314, 933 South 17th Street, 07108. The Rev. Abigail J. W. Painter, Rector; William Glover, Leslie Hughes, Wardens; Mrs. Sebrina Davis, Treasurer. Deputies: Ms. Sheila Barcus, Ms. Sebrina Davis, Leslie Hughes..

NEWARK, Essex Co., ST. BARNABAS' (1852/1867). P.O. Box 7178, 505 West Market Street, 07107. The Rev. Martha G.G. Blacklock, Rector; Frank Waiters, Joseph Dasent, Wardens; Melvin B. Dunham, Treasurer. Deputies: Ms. Tammy Waiters, Joseph Dasent, Sr., Ms. Agnes Pritchett, Ms. Delores Davis.

NEWARK, Essex Co., ST. JAMES' (1924/1928). 284 Broadway, 07104. The Rev. Peter Boyle, Rector; Peter Maddock, Henry Gaillard, Wardens; Peter Maddock, Treasurer.

NEWARK, Essex Co., ST. THOMAS' (1892/1895). 272 Roseville Avenue, 07107. The Rev. Donald J. Schroeder, Rector; LeRoy Bonadie, Ms. Jeanne Kunkel, Wardens; Robert Wood, Treasurer. Deputies: LeRoy Bonadie, Ms. Barbara English, Ms. Millie Scaccia.

NEWARK, Essex Co., TRINITY CATHEDRAL (1743/1746. Incorporated as the Cathedral 1944). 608 Broad Street. Office: 24 Rector Street, 07102. The Very Rev. Dillard Robinson III, Dean; Ms. Mary Spruel, Harold Sessoms, Wardens; Miss Helen Breakenridge, Treasurer. Deputies: Henry J. Bell, George Polk, Bernice Mayes, Beverly Anderson, Rosalyn Jefferson.

NEWTON, Sussex Co., CHRIST CHURCH (1769). P.O. Box 146, Main & Church Streets, 07860. The Rev. William J. Dougherty, Rector; Robert Metsger, Leonard Nichols, Wardens; John Gisler, Treasurer. Deputies: Robert Metsger, Leonard Nichols, Kenneth Meredith.

NORTH ARLINGTON, Bergen Co., ST. PAUL'S (1914/1954). 11 York Road, 07032. The Rev. Frederick C. Fox III, Rector; Walter Schaufele, Warden; Ms. Genevieve Jenny, Treasurer. Deputies: Richard F. Brown, Ms. Mary H. Zook, Ms. Genevieve Jenny.

NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1921). Palisade Ave. & 79th Street. The Rev. Wilbur H. Edel, Vicar; Mrs. Helen Bischer, Warden; Ludwig J. Lund, Jr., Treasurer. Deputies: Louis Harris.

- NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (1876/1877). 66 Summit Street, 07648. William Evans, Bernard Schmitter, Wardens, Clifford Lamb, Treasurer.
- NUTLEY, Essex Co., GRACE (1873/1874). 200 Highfield Lane, 07110. The Rev. Wade A. Renn, Rector. John M.D. Walch, Richard Johantgen, Wardens; Mrs. Ethel Gehring, Treasurer. Deputies: Ms. Mary Sturtevant, Ms. Barbara Johantgen, Walter Harle.
- \*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S, (1959). P.O. Box 35, Church Lane, 07436. The Rev. Canon John R. Edler, Vicar; Mrs. Jackie Kasica, Jack Cregan, Wardens; Robert Barker, Treasurer. Deputies: Robert Barker, George Sullivan, Miss Ruth Holden.
- ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (1901/1945). 343 Kinderkamack Road, 07649. The Rev. James G. Callaway, Jr., Rector; Kenneth Baird, Robert Granville, Wardens; E. Walter Edwards, Treasurer. Deputies: Ms. Irene Merritt, Ferdinand D'Esposito, Harold J. Bartels.
- ORANGE, Essex Co., ALL SAINTS' (1876/1885). Valley & Forest Streets, 07050. The Rev. William R. Wetherell, Rector; Frank P. Ashley, Peter W. Albertis, Wardens; Donald Basile, Treasurer. Deputies: Peter W. Albertis, Michael C. Albertis, Frank P. Ashley.
- ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1905). P.O. Box 93, Center & Pierson Streets, 07050. The Rev. James E. Williams, Rector; Edward R. Davis, Simon Mitchell, Wardens; Mrs. Kathryn E. Daly, Treasurer. Deputies: Edward R. Davis, Ms. Kathryn E. Daly.
- ORANGE, Essex Co., GRACE (1854). 105 Main Street, 07050. The Rev. Richard H. Schoolmaster, Rector. Frederick Trepkau, John Watson, Wardens; John Watson, Treasurer. Deputies: Cecil E. Miller, Ms. Rudolph Jahn.
- PANTHER VALLEY ECUMENICAL MINISTRY, Warren Co., (1975). The Rev. William H. McGregor; Ward F. Boehm, Warden; Ms. Barbara Williams, Treasurer.
- PARAMUS, Bergen Co., ST. MATTHEW'S (1950/1976). 167 Spring Valley Road, 07652. The Rev. Adam J. Walters, Rector; The Rev. William A. Butz, Perpetual Deacon; Roland Raschen, Fred Fisher, Wardens; William Frank, Treasurer. Deputies: Robert Rossel, Ms. Marian Johnson, Wesley Cheringal.
- \*PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1964). 480 So. Beverwyck Road, 07054. The Rev. John C. Owens, Vicar; Herbert Hagman, Ms. Jean Minnick, Wardens; John Baka, Treasurer. Deputies: Leo B. Collins, Gary Boyer, Thomas R. Coulter, Herbert E. Hagman.
- PASSAIC, Passaic Co., ST. JOHN'S (1859/1902). 215 Lafayette Avenue, 07055. The Rev. Robert K. Dixon, Rector; Kenneth W. Meffen, Ms. David F. Cook, Wardens; Charles Jacobs, Treasurer. Deputies: Ms. Muriel Hunter, Ms. Pat De Haan, Ms. Marion De Groat.

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (1857/1866). P.O. Box 2153, Pearl & Carroll Streets, 07509. The Rev. Donald R. Shearer, Rector; The Rev. James Delaney, Deacon; The Rev. Richard Isaac, Assisting; Stephen Hall, Thomas Pisaturo, Wardens; John Wasko, Treasurer. Deputies: Ms. Amelia Fletcher, Ms. Edith Hall, Donald Liddle.

PATERSON, Passaic Co., ST. PAUL'S (1817/1825). 451 Van Houten Street, 07501. The Rev. Harry B. Whitley, Rector; The Rev. Mary Frances Evans, Deacon; The Rev. William L. Griffin, Jr., Rector Emeritus; Kenneth J. Moser, Alan W. Bowen, Wardens; Kenneth J. Moser, Treasurer. Deputies: Bruce Vermeulen, Alan Bowen, Ms. Elinor Bond.

PATERSON, Passaic Co., TRINITY (1879). 84 Marion Street, 07522. The Rev. Robert F. Kirchgessner, Rector; Harry Barr, Jr., Joseph Skelton, Wardens; Harry Barr, Jr., Treasurer. Deputies: Ms. Lynn Kirchgessner, Ms. Eleanor Monaghan, Robert Patrick.

PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) CHURCH (1856). 500 Hillcrest Boulevard, 08865. The Rev. William E. Eberle, Rector; Russell Stewart, Bert Roling, Wardens; Mrs. Sara Rambo, Treasurer. Deputies: Russell Stewart, Bert Roling, Miller Brooks.

POMPTON LAKES, Passaic Co., CHRIST CHURCH (1750/1798). 400 Ramapo Avenue, 07442. The Rev. John A. Rollins, Rector; The Rev. Clarence C. Searles, Deacon; Miss C. Marie Riedel, Frank Heringer, Wardens; Arthur T. Tiedel, Treasurer. Deputies: Miss C. Marie Riedel, Ms. Susan Pikaart, Ms. Virginia Royce.

RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (1906/1951). East Main Street & Franklin Turnpike, 07446. The Rev. Richard M. Louis, Rector, William Miller, Rodman Robinson, Wardens; John Ehrhart, Treasurer. Deputies: Ms. Elaine Frost, Ms. Alice Stryker, John Ehrhart, Ms. Emmy Bledsoe.

RIDGEFIELD, Bergen Co., ST JAMES' (1868/1968). 514 Abbott Avenue, 07657. The Rev. Francis S. Bancroft III, Rector; Robert Williams, Dr. Robert D'Emidio, Wardens; Mrs. E. Joyce Knapp, Treasurer. Deputies: Vincent Frick, Ms. Berta Squires, Ms. Virginia Taylor, Ms. Harriet Van Dyne.

RIDGEFIELD PARK, Bergen Co., ST MARY THE VIRGIN (1906/1957). 139 Preston Street, 07660. The Rev. Otto L.M. Lolk, Rector. William Huyler, Ms. Joyce Humphrey, Wardens; Walter Elliott, Treasurer. Deputies: Robert Jacob, Ms. Emily Sandberg, Ms. Mary Kassakian.

RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864/1865). P.O. Box 764, 105 Cottage Place, 07451. The Rev. Richard L. Shimpfky, Rector; Richard C. Freimuth, Richard A. Grimley, Wardens; Timothy C. Coughlin, Treasurer. Deputies: Ms. Marjorie Christie, Ms. Ruth Hook, Ms. Gertrude Wegener.

- RIDGEWOOD, Bergen Co., ST. ELIZABETH'S, (1923/1926). 169 Fairmount Road, 07450. The Rev. Richard B. Andersen, Rector; The Rev. Richard Sloan, Curate; Phillip E. Goodman, Homer P. Hand, Wardens; Ralph Emer, Treasurer. Deputies: Ms. Martha J. White, Robert H. Weitz, George Mackey.
- \*RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). P.O. Box 363, Margaret King Avenue, 07456. The Rev. Clarence C. Searles, Deacon-in-Charge; Ms. Marilyn Milligan, Warden; Ms. Maxine Milligan, Treasurer. Deputies: Lehman A. Mann, Sr., Ms. Diane P. Mann, Ms. E. Diane Burke.
- ROCHELLE PARK, Bergen Co., ST. PETER'S (1909/1959). Rochelle & Becker Avenues, 07662. The Rev. Addison K. Groff, Rector; Norman Higgins, G. Robert Parker, Wardens; G. Robert Parker, Treasurer. Deputies: Ms. Carol Parkerton, Ms. Carol Merital, Ms. Lillian K. Horn, Ms. Louise Kern.
- RUTHERFORD, Bergen Co., GRACE (1869). West Passaic Avenue & Wood Street, 07070. The Rev. Richard N. Pease, Rector; Keith G. Mailett, John C. Traficante, Wardens; William G. Robinson, Treasurer. Deputies: Ms. Eleanor Hudak, Robert J. Hunter, Ms. Mae Hunter.
- \*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Route 153, 07094. The Rev. L. Paul Woodrum, Vicar; Frank MacCormack, Warden; Paul L. Schumann, Treasurer. Deputies: Donald B. Roberts.
- SHORT HILLS, Essex Co., CHRIST CHURCH (1882). P.O. Box "C", Forest Drive & Highland Avenue, 07078. The Rev. David B. Earnest, Rector; Walter Niebling, William Hardin, Wardens; Robert Morey, Treasurer. Deputies: Robert D. Hamilton, Jr., Ms. Gretchen L. Hamilton, William D. Crow.
- SOUTH ORANGE, Essex Co., CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 W. South Orange Avenue, 07079. The Rev. Robert B. Wardrop, Rector; Russell C. Somers, David T. Dickinson, Wardens; Robert E. Holmes, Treasurer. Deputies: David T. Dickinson, Russell C. Somers, Robert E. Holmes.
- SPARTA, Sussex Co., ST. MARY'S (1919/1978). P.O. Box 235, 85 Conestoga Trail, 07871. John E. Lynch, Alfred Nobile, Wardens; Robert J. Adams, Treasurer. Deputies: Bruce A. Whitehouse, John E. Lynch, Henry E. Richardson.
- \*STANHOPE, Sussex Co., CHRIST CHURCH (1860). 8 Church Street, 07874. The Rev. Richard P. Constantinos, Vicar; William A. Coleman, Jr., Warden; Miss Ruth Jefferson, Treasurer. Deputies: William A. Coleman, Jr., Arthur J. Bowles, Ms. Ruth E. Krieg.
- SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963/1980). 179 Hillside Avenue, 07876. The Rev. Robert T. Mason, Rector; Walter Vliet, James Hubard, Wardens; George Caras, Treasurer. Deputies: Thomas Gilmore, C. Walter Rich, Ms. Nancy Talmage.

SUMMIT, Union Co., CALVARY (1854/1861). 31 Woodland Avenue, 07901. The Rev. William H. Strain, Rector; The Rev. Robert C. Morris, Assistant; The Rev. Helmer C. Lundquist, Deacon; Dean E. McCumber, Edwin M. Dotten, Wardens; Edward J. Veitch, Treasurer. Deputies: Ms. Barbara Festa, Ms. Barbara Cady, Dean E. McCumber.

TEANECK, Bergen Co., CHRIST CHURCH (1916). 480 Warwick Avenue, 07666. The Rev. John L. Denny, Rector; The Rev. William H. Berlin, Deacon; Harold Blackburn, Edmund Mueller, Wardens; Robert Caesar, Treasurer. Deputies: Ms. Beryl Bryant, Michael Kelley, Ms. Cynthia Egli, Ms. Ina MacIntosh.

TEANECK, Bergen Co., ST. MARK'S (1925/1962). Grange & Chadwick Roads, 07666. The Rev. Bruce R. Bramlett, Rector; Marcus M. Mardirosian, Sr., John E. Carroll, Wardens; Ms. Eleanor Wanner, Treasurer. Deputies: Dr. Hazle Shorter, John E. Carroll, Ms. Kathleen Pastryk.

TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (1868/1871). P.O. Box 43, Highwood Avenue & Engle Street, 07670. Miss Anne B. Speirs, Kenneth King, Jr., Wardens; J. Warren Tapscott, Treasurer. Deputies: Ms. Lila H. Kane, Ms. Eleanor B. Tapscott, Miss Anne B. Speirs.

TOTOWA BOROUGH, Passaic Co., CHRIST CHURCH (1921/1962). 329 Totowa Road, 07512. Louis Padovani, Joseph Emaus, Wardens; John Frommelt, Treasurer; Deputies: Ms. Patricia Monaghan, Ms. Shirley Gerhardt, L.W. Van Denburgh.

\*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Road, 07082. Ferdinand C. Teubner, Irwin Vanderhoof, Wardens; Robert L. Kolaritsch, Treasurer

UNION CITY, Hudson Co., GRACE (1884/1893). 3901 Park Avenue, 07087. The Rev. Oscar Gonzalez, Rector; William Ackerman, Bernardo A. Valdes, Wardens; Miss Esther A. Leslie, Treasurer. Deputies: William Ackerman, Ms. Esther Leslie, Ms. Ellen Smith.

UNION CITY, Hudson Co., ST. JOHN'S (1846). 1516 Palisade Avenue, 07087. The Rev. Katrina W. Swanson, Rector; Robert De Georges, Anthony Lo Bue, Wardens; Wilbur Kaufer, Treasurer. Deputies: Ms. June De Georges, Robert De Georges, Mark Wright, Ms. Barbara Phaire.

VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT (1929/1957). 36 Gould Avenue, 07044. The Rev. Robert G. Wagner, Rector; John G. Zinn, Samuel E.H. France, Wardens; Richard Ames, Treasurer. Deputies: Ms. Joan Lodge, John Zinn, Mitchell Martin.

WASHINGTON, Warren Co., ST. PETER'S (1881/1964). 125 Broad Street, 07882. William B. Richards, G. Donald Cariss, Wardens; G. Donald Cariss, Treasurer. Deputies: Ms. Karen Cariss, Ms. Frances P. Hall, Ms. Dorothy Recknagel.

- \*WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Road, 07470. The Rev. Frederick R. Gutekunst, Vicar; Mrs. William Snider, Dr. Jerald M. Honeycutt, Wardens; Andrew Hazelton, Treasurer. Deputies: Ms. Norma Snider, Andrew Hazelton, James Newell.
- \*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253 Marshall Hill Road, 07480. The Rev. Peter Van Ness, Vicar; Mrs. Annette Jecker, William Yarnall, Wardens; Ms. Joyce Durand, Treasurer. Deputies: Ms. Annette Jecker, Ms. Ruth McLaughlin, Ms. Judy Ackroyd.
- WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (1871/1953). 681 Prospect Avenue, 07052. The Rev. Trevor E.G. Thomas, Rector; C.A. Waltz, Ronald B. Zaph, Wardens; Ms. Virginia Smith, Treasurer.
- WEST ORANGE, Essex Co., HOLY TRINITY (1907). 315 Main Street, 07052. The Rev. Barton Brown, Rector; Miss Edith Wilson, Charles Meier, Wardens; Karl Force, Treasurer. Deputies: Walter Campbell, Ms. Edith I. Wilson, Ms. Helen Garvey.
- WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main Street, 07052. The Rev. Harry E. Smith, Rector; John Hirschhoff, Sylvester C. Smith, Wardens; George Streisguth, Treasurer. Deputies: John D. Teague.
- WESTWOOD, Bergen Co., GRACE (1905/1925). 9 Harrington Avenue, 07652. The Rev. H. Gaylord Hitchcock, Jr., Rector; William Hafemann, Michael Rehill, Wardens; Ronald Peter, Treasurer. Deputies: Ms. Maureen Damerell, Ms. Helen Jewell, Walter Johnson, Michael Rehill.
- WOOD-RIDGE, Bergen Co., ST. PAUL'S (1913/1952). Center & Humboldt Streets, 07075. Ms. Dorothy Bell, Raymond Rothe, Wardens; Robert Novelle, Treasurer. Deputies: Ms. Bernice Moran, Richard Wrede, Ms. Marilyn Spilker.

"BLESSED ARE THE DEAD WHO DIE IN THE LORD"

At the Celebration of Holy Communion at the 106th Annual Convention, the Bishop asked that certain of God's faithful servants who have departed this life since last Convention be remembered with thanksgiving before God.

FROM THE EPISCOPACY

Sumner S. Walters, retired Bishop of San Joaquin  
J. Warren Hutchens, retired Bishop of Connecticut  
Wallace E. Conkling, retired Bishop of Chicago  
Oliver J. Loring, retired Bishop of Maine  
Frederick H. Belden, Bishop of Rhode Island  
John T. Heistand, retired Bishop of Harrisburg (Central Pennsylvania)  
James W. F. Carman, retired Bishop of Oregon

FROM THE CLERGY FAMILY OF THE DIOCESE

Walter L. Shafer, one-time rector of the Church of the Ascension, Jersey City  
George S. Bowden, one-time rector of St. Luke's Church, Phillipsburg  
William V. Albert, one-time staff associate of St. John's, Jersey City, and rector, Grace Church, Van Vorst, Jersey City  
Florence Constantinos, mother of the Rev. Richard Constantinos  
Edna Borton, widow of the Rev. John Ner Borton  
Thornwell H. Cato, father of the Rev. Phillip C. Cato  
Marie E. Kimmick, mother of the Rev. Donald Kimmick  
Yvonne MacCray, mother of the Rev. George MacCray  
Mary H. Garvin, mother of the Rev. S. Hughes Garvin  
Walter Burlington, father of the Rev. R. Craig Burlington  
Lee St. George, father of the Rev. David St. George  
Andrew Easton, son of the Rev. D. Alan Easton

CERTAIN PERSONS active in this diocese who have been known for their special contributions

W. Mitchell Rile, vestryman, St. Luke's, Montclair  
Joseph Bowden, one-time warden, Church of the Good Shepherd, Midland Park  
F. Stark Newberry, one-time warden, Church of St. Andrew and Holy Communion, South Orange  
Harold Blackburn, junior warden, Christ Church, Teaneck  
Henry Muller, one-time vestryman, Trinity, Hoboken, and member of the Board of Trustees, Gertrude Butts Memorial Home Association  
William Herter, treasurer, Christ Church, Newton  
Rebecca Margaret Temple, Church of Our Savior, Secaucus, founding member; one-time Clerk of Executive Committee, Treasurer; Organist, Church School teacher



William Olpp, Diocesan Layreader; Executive Committee member, Our Saviour,  
Secaucus, Convention deputy.

S. Alexander Allan, senior warden, St. Paul's, North Arlington

Audrey Hainfeld, treasurer, Holy Innocents', Hoboken

H. Merle Darling, one-time warden of St. Mary Magdalene's, Newark; member,  
Trustees of the Episcopal Fund and Diocesan Properties of the Diocese  
of Newark; one-time managing editor, The Newark Churchman

John Coats, sometime vestryman, Christ Church, Newton

Chester Jung, sometime vestryman, Christ Church, Newton

"May the souls of the faithful departed, through the mercy of God, rest in  
peace, and may light perpetual shine upon them."

THE BISHOP'S ADDRESS  
to the  
106th Annual Convention  
of the  
Diocese of Newark

The Right Reverend John Shelby Spong, D.D.  
Bishop of Newark

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My Sisters and Brothers in the Diocese of Newark:

Grace and peace in the name of Christ.

Our convention opens today in a world vastly different from only one year ago. We have witnessed dramatic changes, new pressures, new fears in so short a period of months. The old order has been stirred. Terrorism has reached a new level of international intensity in the seizure of hostages. Religious fanaticism has come to power in Iran. Military adventurism has made Afghanistan a household word. Gasoline shortages and rampant inflation have made each of us aware that our standard of living is declining and that we live in a deeply interdependent world. There is no escape, no hiding place.

In response to these realities, a new national mood has come into being. The anti-American spirit of the Vietnam era seems to be at an end. Patriotism is back in style. The hope of men and women for world peace expressed in the word "detente" has been dealt a mighty, perhaps a mortal, blow. The arms race is on again. The defense stocks are the glamour issues of Wall Street. The price of gold is on a roller coaster. It is a fearful time, and the political process which this nation has begun to choose candidates for the presidency will mean that oratory will exploit those fears and seek to achieve political gain thereby. Easy solutions and simplistic scapegoating will be our daily fare. Keep your eyes and your minds alert, dear friends, lest you be misled, lest our safety be dealt with in a cavalier, partisan manner.

There is, of course, an obvious need for adequate military power to secure this nation from any foreign threat. But be assured, the military establishment and the defense industries are powerful and effective lobbies who stand to profit enormously from increased military spending. They have in the past; they will in the future exploit any threat to world peace and rattle their swords in order to gain the necessary votes and the necessary economic power from a frightened populace and a responsive Congress.

Money is not limitless; hence increased spending for defense almost always means curtailed spending for human need. Since the poor have no effective lobbying power, they stand in the most vulnerable position in such fearful times. The history of this nation reveals that increased

armaments always come at the expense of people services. We Christians must be sensitive, aware champions of the rights, the dignity, the humanity of those who have not the power to fight for their own cause.

In this open season in American politics, we need to keep facts at hand to balance the emotions of oratory. I urge you to beware of politicians who save their cruelest barbs for those they call welfare cheats in an attempt to justify the cuts in monies for human services. No welfare system is without some mismanagement, but all of the misspent welfare money combined would not be a drop in the bucket compared to the graft, the overcharging and calculated delay for profit of just one major defense contract. But so powerful is the defense lobby that few politicians are willing to run against them or to expose them.

Government aid to the poor and underprivileged is called welfare, a term that always carries a note of disparagement. Government aid to farmers is called subsidy or price supports, terms of far more dignity and status. The tariff system is nothing less than government aid to various industries. Government aid to Lockheed and Chrysler is called good business and supported even in conservative circles. Surely the needs of human beings should rank high on our American scale of values, especially the needs of the poor and the powerless. I call us Christians to be champions and advocates for the poor of this land, no matter how scary our world gets. Surely we in America can have adequate defense and still not allow basic human dignity to be compromised. And for the sake of this nation we must.

Narrowing our scope from the world to the religious sphere for a moment, the events of this year were mixed, to say the least.

The world saw the enormous power of organized religion at work in the revolution in Iran. Who would have imagined that an exiled Moslem mullah could have shaken the security of the entire world? The clear message from Iran today is that religion has power, even distorted religion.

Interestingly enough, this same man, the Ayatollah Khomeini, recognized the legitimate religious needs of those he had made hostages and invited three Christian pastors to come for Christmas worship and pastoral ministry for the hostages. Never before have three pastors stood on the stage of the world so dramatically. Never before has the whole world been able to see the role of pastor so publicly acclaimed as vital and necessary. For years there has been a devaluing of the pastor's role and importance in our society. That trend appears to have been reversed, and every pastor has been made to feel a deeper sense of self-worth. I rejoice in that.

The acclaim accorded Pope John Paul II on his trip to Ireland and the U.S. was another similar sign of the tremendous power of organized religion. In the name of Christianity he spoke eloquently for peace and for human rights at the United Nations. And once again the power of religion to shape life was demonstrated and hopes were raised.

I must say that subsequent events tarnished these hopes and made us newly aware that religion and religious spokespersons and institutions are not free of their own prejudices and blindneses. It was with genuine sadness that I listened to the same pope who championed human rights at the U.N. speak so insensitively about the role and place and rights of women in the life of the church and in the social order. The increasingly hard line from the Vatican on the issues of birth control, celibacy, women, theological dissent, and ecumenical cooperation quickly cooled the enthusiasm and dashed the hopes so many of us had for this Bishop of Rome.

Perhaps the event which awakened many of us to the realization that Vatican II was over and the great spirit of the late Pope John XXIII was no longer dominant came when the Vatican acted under John Paul II's direction to censure and remove the most brilliant and popular ecumenical theologian in the Roman Catholic church, Professor Hans Kung. Ecumenical relations were and are clearly strained by this action. However, I take consolation in the fact that many Roman Catholics are as shaken and upset as the non-Roman Catholic world.

Professor Kung visited this diocese in 1978 as a speaker in our New Dimensions series. Addressing a capacity audience in St. Paul's Church in Englewood, he was enthusiastically received. Two years ago a group of clergy, including Bishop Rath and myself, joined three lay people, Faith Eckler, Eliot Knight, and Marty White, in an intensive twelve-week-long study of Dr. Kung's monumental work, *On Being a Christian*, under the direction of Dr. Jay Taylor. Those of us who have been enriched by his teaching believe that Dr. Kung is among the most penetrating Christian thinkers in the world today, and we are filled with sadness and dismay that the Roman Catholic hierarchy in this day and age could take such an incredible position. A similar Vatican action is now under consideration with regard to the Dutch Roman Catholic theologian, Edward Schillebeeckx.

This kind of theological closed-mindedness, if not reversed, will inevitably drive thinking people out of Christianity. It will discourage the creative dialogue Christians must have with the world if Christianity is going to be a force in the twenty-first century. It will be seen as a sign of weakness that the Christian church can no longer endure the searching questions of its own scholars and theologians. The world will not look to such a church for leadership. I have communicated with Archbishop Gerety and Bishop Rodimer about these matters, and I have shared with them my deep distress at what I believe is the most serious ecumenical crisis of our day. I might add that the neo-fundamentalist wave that is sweeping through Protestantism today hardly gives Protestants any cause for feeling superior or haughty about these serious concerns.

I hope our diocesan Ecumenical Commission can work hard in the coming year to keep us open not only to our brother and sister Christians, both Protestant and Catholic, but also to the representatives of Judaism and Islam. An increasingly tiny world cannot afford religious closed-mindedness, religious ignorance, or religious prejudice. Enlightened contact and

deepened understanding of the deepest convictions of all people will be needed to keep us open to the God who calls us all to search for his saving truth--a truth which no system of thought, religious or otherwise, has captured, despite idolatrous claims being made by the small minds of the religious establishment in generation after generation.

I pledge that on the local level I will redouble my ecumenical efforts so that this setback will be reversed and the gains in ecumenical cooperation, so painstakingly forged in the past, will not be lost. My conversations with the Protestant denomination heads and with the Catholic bishops in New Jersey lead me to believe they will do likewise.

When I bring my focus to the Diocese of Newark, there were many events and new beginnings that have brought great joy and hope to our common life in the past year. This diocese is an exciting place to live, to work, to worship, and to pray. I perceive a new spirit emerging. Let me point to some vital signs.

Under the direction of Archdeacon Gambrell, new plans for urban ministry are being developed. NECM, the Newark Episcopal Cooperative for Mission and Ministry, is being restructured. Two women rectors are in place at St. Andrew's and St. Barnabas', and an emerging French-speaking Haitian congregation and a women's center named the North Porch are the first fruits of their unique ministry. A third team member, James Snodgrass, a Spanish-speaking veteran of ministry in the South Bronx, will join them at House of Prayer next month. An overall NECM director and coordinator is being sought at this moment. There is life in Newark at churches that many wished once to close.

St. Agnes', East Orange, also stands on the threshold of a new day. In two weeks they will welcome to a community-based ministry in East Orange the Rev. Cyprian Fields, a priest moving to us from New York who was for some years a Holy Cross brother. John Gwynn, our new vicar in Grace Van Vorst, has that section of Jersey City humming in a brand new way. Tom Willingham is giving new directions to the Paterson Episcopal Mission. We have a renewed youth ministry in this diocese whose presence will be obvious at this convention. The teenagers and young adults of this diocese are not just the church of tomorrow--they are the church of today. The Rev. Geoffrey Curtiss will soon be located in Hoboken where he will be an urban missionary as well as Diocesan Youth Director, in which capacity he will be available to assist in the development of youth work throughout this diocese. I welcome this new emphasis.

These new directions to our urban ministry represent the additions from just 1979. They supplement the vital work that was going on long before 1979 by faithful clergy and laity who have borne the burden and heat of the day. They have kept alive congregations which now enable us to have communities from which to launch new ministries. Their great contributions must not be lost or forgotten in our excitement over the new directions and the new burst of life that we celebrate. Their wisdom will guide our new thrusts. I am proud of the commitment of our leaders in the urban centers of this diocese.

In the area of program, the news has been equally encouraging under the leadership of Archdeacon Blackburn. Major decisions have been made in the Camp and Conference Division that offer all kinds of new possibilities. Among them are the decisions to move to a new site and to hire the Rev. Phyllis Edwards to be the camp director this summer. Phyllis Edwards was the first woman ever to be ordained deacon in the Episcopal Church. That ordination in 1965 by Bishop Pike began the process which opened this church of ours to the rich contribution of our ordained women clergy. Hence, Phyllis is a kind of folk hero for many of us. It is good to welcome her to Newark.

Archdeacon Blackburn also has reorganized the Task Force on Aging under the chairmanship of Lorraine Chiaventone. He has created a Committee on International Concerns to help us respond to the starving people of Cambodia, the boat people, and to the situation in Iran. He has maintained a close contact with the New Jersey Council of Churches and with me with the New Jersey Coalition of Religious Leaders, as well as providing capable staff support of our ongoing program groups. Both archdeacons have been enormously valuable to many congregations in vacancy consultation, crisis intervention, and ongoing support. They constitute a tremendous resource for this diocese.

I must say to this gathered body that the leadership and competence of our clergy and laity in this diocese is a source of great joy and hope to me. I see it in the Department of Missions, the Commission on Ministry, the Standing Committee, and numerous other places. But it is particularly apparent in the work of the Diocesan Council. In the past two years the Diocesan Council has developed into the most time-consuming arm of our diocesan life, and its meetings constantly produce effective, thoughtful action. This body is deeply involved in the decision-making process of this diocese, and it requires the very best leadership we have. Anyone who thinks election to this body is an honorary position will be quickly disabused of such a fantasy. I salute the Diocesan Council and in the name of all of us say a well-deserved thank you to each of them individually and to all of them corporately.

The major event of last year was, and this year will undoubtedly continue to be, our capital funds drive called ACTS/VIM--A Commitment To Serve, the Venture In Mission of the Diocese of Newark. 1979 was a year of study, analysis, and decision-making. 1980 will be the year of the Day of Dedication, the drive itself, the victory celebration, and then the serious task of accomplishing the goals we have set for ourselves. In this campaign once again I have been enormously gratified at the response of our people. While calling on challenge gifts prospects, I quickly discovered how deeply people cared about their church, how much they were willing to give to support their church, how pleased they were to see their church awakening, seeking new directions, addressing vital issues.

I wish that I could report to you that I had achieved my goal of raising \$3,000,000 in challenge gifts before this convention. I cannot, however, announce that success is ours yet. I can tell you that I have

raised approximately 2.2 million dollars, and I can tell you that I will not cease until the \$3,000,000 is in hand. If any of you would like to help me, please do not hesitate to do so. I can also tell you that the churches of this diocese have responded magnificently to this opportunity. Only four congregations in our entire diocese have refused to participate. And the goals accepted by our congregations are at this moment well in excess of \$3,000,000. If those goals are achieved, success will be ours. This bishop would be happy to ride your coattails to victory on Palm Sunday. Please know that limited only by twenty-four hours in each day I stand ready to help you in any way. I will make individual calls with you. I will speak to any gathering that I can schedule.

There is an excitement building, a renewed spirit growing in the Diocese of Newark. We can and we will revitalize the Episcopal Church in this diocese. We can and we will restructure ourselves for ministry and mission in whatever world the 80's, the 90's, and the twenty-first century bring our way.

The genius, the talent, the strength, and the commitment of the people of this diocese are going to be combined with the necessary resources to make this diocese a center of power for the Gospel of Jesus Christ. You and I are privileged people to live in this place at this moment and to be part of this ministry. I give thanks daily that by the grace of God I have been called to be your bishop.

Let all of us be aware, however, that the success we seek in this campaign will not come easily. It is going to demand dedication, generosity, and hard work on the part of every one of us, but I believe we will succeed. I wonder if you are as convinced of this as I am. If you are, I invite you to vote to request me to plan a diocesan service of thanksgiving for Palm Sunday afternoon in our Cathedral at 4:00 p.m. when in the presence of God we can give thanks for the successful fund raising campaign and for the commitment to serve that is so obvious among us in this diocese. If you request it, I will plan it. There is nothing I would rather do than be gathered in prayer with representatives of this diocesan family to announce the achievement of our \$6,000,000 goal on Palm Sunday. But don't ask for it unless you believe we will have a victory to celebrate. I will await the expression of your level of confidence before I make any plans.

Let me quickly touch some subjects so that I will be on the record on some issues and plans that will come before you.

The Commission on Clergy Salaries has done its usual and thorough job. I would like to endorse strongly their recommendations. Our clergy work long and hard, and they need to be undergirded with a minimum salary floor which expresses the level of professionalism we expect from them and the dignity their vocation deserves.

I am happy to announce that the Board of Trustees of Heath Village in Hackettstown has voted to affiliate with the Diocese of Newark. We

welcome this marvelous retirement community to the status of an institution in the family of this diocese, and we pledge to them our leadership, our support, and our commitment to their ministry.

You will note at this convention the presence of the staff of the VOICE, the official publication of the Diocese of Newark. They are equipped with press credentials and tape recorders. They may approach you for interviews. Please cooperate. The VOICE is undergoing constant evaluation and change. In December we appointed a new editorial board and reporting staff in order to broaden the coverage the VOICE gives the program of the diocese. The impact of this new staff is seen first in the current February issue. I am convinced that ultimately we need a full-time editor if we hope to make the VOICE an effective communications piece for the Diocese of Newark. My image of this editor is a lay person with journalistic or writing skill who is deeply involved in the life of the church on its exciting cutting edge and frontier who is free to go anywhere at any time to cover a breaking story. I will recommend to the Council and to the Convention of 1981 the establishment of such a position. There is a possibility, I have been told, that funding for this position might be forthcoming from private sources that would enable us to effect this change by September 1. I hope so, for we need to improve our communications with this diocesan family in a major way, and we will. The VOICE must be the cornerstone of that communications system.

The Communications Commission under the chairmanship of Walter Dierks may well be the program activity that gives this diocese the biggest return on the smallest financial investment. Using all volunteer help from people in this diocese who are without exception professionals in the field of communications, they produced the film strip "Loaves and Fishes" for under \$3,000, about ten percent of what that film strip would have cost if done commercially. The particular contribution of Robert Bowen of Annunciation, Oradell, certainly must be noted. That film strip has been nationally acclaimed and has been shown to a significant number of the people of this diocese. To the members of this commission I say for us all a sincere thank you.

The Lay School of Christian Studies under the direction of Dr. Jay Taylor has expanded dramatically and is reaching about 2,000 adults a year in a significant program of Christian education. When you add to the Lay School the New Dimensions series and my own teaching efforts, you begin to understand why this diocese is looked to as a model for meaningful adult Christian education in the United States. If your church has not yet had a Lay School course for your people, I hope you will do so in the coming year.

In a program organized by the Diocesan Lay Readers Guild, approximately sixty-five lay readers of this diocese are undergoing a thirteen-month special course of study to equip them for a more effective lay ministry in this diocese. By this time next year I hope that you will be aware of the value of this well-trained lay ministry. Dubbed by themselves "The Bishop's Bunch," they are an inspiration to us all, and when commissioned and deployed, they will be a vital evangelistic arm of this diocese.



Finally, let me say that we enter this new era in our diocese led by a dedicated Cathedral House staff. Beverly Anderson is a fantastic administrative officer, and she will be a capable secretary of this diocese. Because of the extra duties she will undertake, we will employ additional staff for her office, using the budget item marked "Secretary of Convention" for that purpose. Carl Santaniello has made the financial office efficient beyond our highest expectations. My executive secretary, Sally Kemp, and the other staff persons, Dot Lynch, Olga Hayes, Jo Ciak, Marge Allenspach, Barbara Lescota, Rena Baytops, Melves Mitchell, the incredible Sergeant Brown, and Charles Cort all give that special extra touch that combined with their own competence makes Cathedral House a very special place in which to work.

I salute them. I salute you, the people all of us at 24 Rector Street are privileged to serve for Christ's sake.

## RULES OF ORDER

### 106 TH ANNUAL CONVENTION FEBRUARY 1 & 2

#### CONVENTION COMMITTEES

I. The following Convention Committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention.

- |                   |                         |
|-------------------|-------------------------|
| A. Arrangements   | D. Resolutions          |
| B. Rules of Order | E. Dispatch of Business |
| C. Elections      |                         |

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

#### ARRANGEMENTS

IV. The Committee on Arrangements shall be responsible for receiving post convention recommendations, and from such recommendations to make referrals in the following areas:

A. To the Ecclesiastical Authority - recommendations pertaining to location, date and length of sessions.

B. To the Committee on Rules of Order - recommendations pertaining to the legislative procedure.

C. To the Committee on Elections - recommendations pertaining to nomination and election procedure.

D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.

E. To the Committee on Dispatch of Business - recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the Pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

#### RULES OF ORDER

V. The Committee on Rules of Order shall be responsible for the Rules of Order.

VI. The Committee on Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. The Secretary of the Convention shall send out in the Call, the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each Lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon 1. The call shall be printed in THE VOICE.

B. Any member of the Convention desiring to make nominations for any office or offices to be filled by Convention, shall, at least fifty (50) days before the date of Convention, submit the same in writing to the Secretary on the official nomination form. The nominator shall also furnish on the official nomination form the nominee's qualifications for the office sought.

C. If there be any office for which no nominations have been made (50) days prior to Convention, it shall be the responsibility of the Committee on Elections to obtain qualified nominees to complete the slate.

D. The Committee, from the list of nominations as furnished to it by the Secretary, shall prepare sufficient ballots marked "Sample" for each Clerical and Lay Deputy entitled to a seat in the Convention. These "sample" ballots together with the nominee's qualifications in a form to be prescribed by the Committee on Elections shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of the Convention.

E. At the beginning of the opening session the Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names shall be determined by lot in each order.

F. After each list of nominees as many blank spaces shall be left as there are vacancies to be filled. These blanks are provided so that any voter may use them for a "write-in" vote.

G. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

H. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exists two names for each opening in any remaining contest.

## RESOLUTIONS

VII. The Committee on Resolutions shall be responsible for receiving all resolutions except those presented by Standing Committees and special bodies of this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 by 11 paper, typed and double-spaced, in a standard form of three clear sections: the "*whereas*", dealing with the resolution background, the "*resolved*", naming the action desired, and the "*further resolved*", providing for the implementation of the resolution if adopted. After the expiration of seventy-five (75) day deadline the Secretary shall transmit to the Committee all resolutions submitted to him.

B. "The Committee shall publicize at least 85 days prior to Convention dates, place and time of its meeting, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters."

C. The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendation for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of Convention.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the emergency that leads to the request for their consideration and only by a two-thirds vote.

## DISPATCH OF BUSINESS

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

## TO CERTIFY MINUTES

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

## ON DECORUM AND DEBATE

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "*Robert's Rules of Order*" shall govern the interpretation of these rules and the procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the *JOURNAL*.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself strictly to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions shall have priority in order listed. The mover - cannot interrupt a member who has the floor,  
- must be recognized, and  
- the motion must be seconded.

- A. To Adjourn or To Recess  
Not debatable - majority vote
- B. To Lay on Table or To Table  
Not debatable - majority vote
- C. To Move the Previous Question, or Limit or Extend Debate  
Not debatable - amendable as to time if specified - two-thirds vote
- D. To Postpone to a Certain Time  
Debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee  
Debatable - amendable - majority vote
- F. To Amend or To Substitute  
Debatable - amendable - majority vote
- G. To Postpone Indefinitely  
Debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order  
Not debatable - two-thirds vote
- I. To Divide the Question  
Not debatable - majority vote
- J. To Reconsider - (must be made on day the vote is taken)
  - 1. Must be moved and seconded by ones who voted in majority
  - 2. Debatable - two-thirds vote

#### COMMITTEE OF THE WHOLE

XVI. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A Motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained,

## REPORTS

XVII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XVIII. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to that effect.

XIX. Reports when submitted in Convention shall be read by title only unless the reading be for the better transaction of business.

## CONVENTION ATTENDANCE RECORD

### CLERGY

### BISHOP

The Right Reverend John Shelby Spong

### PRESBYTERS

Aiton, Alexander A., Jr.  
Allen, Donald H.  
Andersen, Richard B.  
Atkins, Jarrette C.  
Baldwin, Donald B.  
Baldwin, Harris E.  
Bancroft, Francis S. III  
Beers, Donald W.  
Bell, Walter A., Jr.  
Bennett, R. Dudley  
Bigelow, Page S.  
Blackburn, James C.  
Blacklock, Martha G.G.  
Bowen, George H.  
Bramlett, Bruce R.  
Brant, George H.  
Brown, Barton  
Burlington, R. Craig  
Callaway, James G., Jr.  
Carlson, Walter D.  
Cato, Phillip C.  
Chasse, Richard P.  
Constantinos, Richard P.  
Coon, Waldron L.  
Cranston, Dale L.  
Cromey, Edwin H.  
Curtiss, Geoffrey B.  
Cutler, F. Sanford  
Dawson, George R.  
Deckenbach, Paul C.  
Denny, John L.  
Dixon, Robert K.  
Donovan, Herbert A., Jr.  
Dougherty, William J.  
Earnest, David B.  
Eberle, William E.  
Edel, Wilbur H.  
Edler, John R.  
Fisher, Charles R.  
Fox, Frederick C. III  
Gambrill, James H.  
Garvin, S. Hughes  
Gonzalez, Oscar  
Grant, Sydney E.

Grater, Coval T.  
Groff, Addison K.  
Gross, Joseph O.  
Gutekunst, Frederick R.  
Gwynn, Elisha John  
Haines, Denise G.  
Hamilton, David H.  
Hayden, J. Eric  
Herring, Joseph D.  
Hitchcock, H. Gaylord H., Jr.  
Holland, J. Carr III  
Hummel, Thomas C.  
Jannucci, James F.  
Jousset, Albert D.  
Kaighn, Reuel S.  
Keller, C. Edward  
Kimmick, Donald W.  
King, W. Alan  
Krug, Philip S.  
Lentz, Benjamin L.  
Levy, Hayward L.  
Lewis, Walter E.  
Lolk, Otto L. M.  
Long, Frederick L.  
Louis, Richard M.  
MacLeod, Donald G. A.  
Maitland, Robert H.  
Mansley, Edward H.  
Martin, Edward E.  
Mason, Robert T.  
McKelvey, Jack M.  
Morris Robert V.  
Negrotto, John J.  
Nelson, Carl E.  
Neske, Robert N.  
Owens, John C.  
Painter, Abigail J. W.  
Palmer, Archie M. Jr.  
Partridge, Edmund B.  
Partridge, Ivan H.  
Pease, Richard N.  
Pedersen, Arthur G.  
Pisani, Gerard A., Jr.  
Poffenbarger, George II

Pöglase, Kenneth A.  
 Powers, Henry  
 Purdy, Samuel E.  
 Renn, Wade A.  
 Rickey, David B.  
 Robinson, Dillard III  
 Roeger, William D.  
 Rollins, John A.  
 Salmon, John F., Jr.  
 Salt, Alfred L.  
 Sanborn, John T.  
 Schoolmaster, Richard H.  
 Schroeder, Donald J.  
 Scott, Douglas G.  
 Shearer, Donald R.  
 Shimpfky, Richard L.  
 Sickles, Clarence W.  
 Sloan, Richard D.  
 Smith, Harry E.  
 Smith, Leslie C.  
 Stanton, John F.  
 Strain, William H.  
 Swanson, George G.

Swanson, Katrina M.  
 Taylor, Alton H.  
 Taylor, L. Jerome  
 Thomas, David R.  
 Thorn, Jack H.  
 Valdes, Joaquin  
 Vang, Marshall J.  
 Wagner, Robert G.  
 Walk, Donald A.  
 Walters, Adam J.  
 Wardrop, Robert B.  
 Waring, Thomas B.  
 Warnecke, Frederick J., Jr.  
 Warner, Keithly R. S.  
 Watters, Philip S.  
 Wetherell, William R.  
 Whitley, Harry B.  
 Wiesner, A. Donald  
 Williams, James E.  
 Wing, Arthur K. III  
 Winters, William B.  
 Wittig, Nancy H.  
 Wood, Priscilla P.  
 Woodrum, L. Paul

#### DEACONS

Ayres, Gilbert B.  
 Berlin, William H.  
 Butz, William A.  
 Coursen, Wallace M.  
 Delaney, James W.  
 Eades, Charles H.  
 Evans, Mary Frances

Hillyer, Frederick W., Jr.  
 Jacobitti, Edmund E.  
 Magnuson, Fred C.  
 Searles, Clarence  
 Thompson, Cedric F. S.  
 Tietjen, Herbert B.  
 Turner, Robert

#### COMMUNITY ST. JOHN BAPTIST

The Reverend Mother Elizabeth Anne

Sister Katherine Veronica  
 Sister Martha Clare

Sister Susanne Elizabeth  
 Sister Susinne Paula

#### CLERGY NOT YET CANONICALLY RESIDENT

Fields, Cyprian W.  
 Edwards, Phyllis A.

Webber, Bruce M.

NOTE: This list was compiled from the registration cards received  
 at Convention.



## THE ANNUAL CONVENTION

The 106th Annual Convention of the Protestant Episcopal Church in the Diocese of Newark was held on Friday, February 1, 1980, and Saturday, February 2, 1980, in the Hotel Robert Treat, Newark, New Jersey.

The Eucharist was celebrated at 2:00 p.m. on Friday, February 1, in Trinity Cathedral by the Bishop of Newark, the Right Reverend John Shelby Spong, D.D.

### FRIDAY AFTERNOON SESSION

The business session was called to order at 3:30 p.m. with the Bishop of Newark in the Chair. There was a quorum in both orders, and the Convention was declared ready for business.

Attendance cards signed by deputies indicate the following were present:

BISHOPS. . . . .	1
PRESBYTERS . . . . .	135
DEACONS. . . . .	14
LAY DEPUTIES . . . . .	396
TOTAL DEPUTIES (Lay & Clerical)	546
NUMBER OF CONGREGATIONS REPRESENTED. . . . .	126

### REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert the following agenda was adopted:

106th ANNUAL CONVENTION  
DIOCESE OF NEWARK  
February 1 - 2, 1980

### AGENDA

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#### FRIDAY, FEBRUARY 1

2:00 p.m. Eucharist, Trinity Cathedral, Newark

3:30 Business Session - Hotel Robert Treat

Call to Order  
Determination of Quorum  
Adoption of Agenda  
Call for Resolutions  
NOTE: ALL RESOLUTIONS, AMENDMENTS, SUBSTITUTIONS MUST  
BE WRITTEN AND READ BEFORE A VOTE IS TAKEN.  
Reports: Committee on Rules of Order  
Secretary of Convention  
Treasurer of Convention

Appointment of Committee on Rights of Clerical Deputies  
 Appointment of Committee on Rights of Lay Deputies  
 Appointment of Committee on the Bishop's Address  
 Appointment of Parliamentarian  
 Election of Committee on Constitution and Canons  
 Committee on Elections - naming of tellers  
 Ballot for No Contest Elections  
 Institution of Secretary of Convention and Assistant Secretaries  
 Confirmation of Appointments to Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark

4:00 ORDER OF THE DAY: ACTS/Vim - Criteria  
 4:30 ORDER OF THE DAY: The Budget  
       Presentation and Adoption of Budget Procedure  
       Presentation of Budget  
       Resolutions on the Budget  
 5:00 Constitution and Canons report  
       Standing Commission on Clergy Salaries  
 5:30 Recess  
 6:00 Dinner served  
       Introduction of new and retired clergy  
       Bishop's Address  
 8:00 HEARINGS - located on mezzanine  
       Resolutions - Salon E  
       Budget - Crystal Room  
       ACTS/Vim - Salon F

#### SATURDAY, FEBRUARY 2

8:30 a.m. Eucharist, Trinity Cathedral  
           Note: Ballot boxes open at 9:15 at hotel  
 10:15 Business session  
       Reports: New and Extinct Parishes  
       Committee on Resolutions  
 11:00 ORDER OF THE DAY: ACTS:Vim - Criteria  
       Second Ballot  
 12:00 Prayers  
       Luncheon / Announcements

1:30 Business Session

Reports: Elections Committee  
 Third ballot (if required)  
 Committee on Resolutions (continued)

2:00 ORDER OF THE DAY: The Budget

3:00 Reports: Episcopal Churchwomen  
 Committee on Bishop's Address  
 Reports filed by title

The Bishop's Appointments  
 Unfinished Business  
 Resolutions of Courtesy and Greeting

5:00 Adjournment

#### RESOLUTION OF GREETING

On motion by the Reverend Richard N. Pease the following resolution was unanimously adopted:

BE IT RESOLVED that this 106th Diocesan Convention extend its warm and affectionate greetings to Mrs. Theodore Ludlow, widow of our onetime Suffragan Bishop; to Mrs. Donald MacAdie, widow of our onetime Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; to Bishop and Mrs. Leland Stark, our former Diocesan Bishop and his wife; to Mrs. Joan Spong, wife of our present Diocesan Bishop; to Bishop and Mrs. George E. Rath, our retired Diocesan Bishop and his wife; to Mrs. Mary Rankin, of St. George's Church, Maplewood, who long served as Chairperson of the Committee on Rules of Order; and especially, our prayers and concern for Bishop and Mrs. Desmond Tutu, General Secretary of the South African Council of Churches, and visitor to our Diocese.

#### RESOLUTION OF COURTESY

On motion by Dr. Malcolm Talbott the following resolution was adopted:

BE IT RESOLVED that the courtesy of seat and voice be accorded the lay members of the Diocesan Council and Standing Committee who are not deputies to this Convention; the Finance Director of the Diocese, Mr. Carl Santaniello; Mr. Ernest Howarth and Mr. Alfred Miller, Director and Associate Director, respectively, of the ACTS/Vim Campaign; the ACTS/Vim Campaign Executive Committee, The Rt. Rev. John M. Allin, Presiding Bishop of the Episcopal Church; The Reverend L. Paul Stagg and the Reverend Dudley Safarty of the New Jersey Council of Churches.

## RESOLUTIONS ON NEW MATTER

The Chair received the following resolutions which were referred to the Committee on Resolutions:

A resolution from the Diocesan Youth Program requesting that all parishes work and cooperate with the Diocesan Youth Mission.

A resolution from Dillard Robinson and George Swanson concerning funerals.

A resolution from the Rev. David Thomas and Armstead Johnson concerning the proposed registration for selective service.

A resolution from Leroy Bonadie and Susan Kynor concerning Convocation structure study.

A resolution from the Ven. James H. Gambrill regarding Dr. Hans Kung.

The Chair received the following resolutions which were referred to the Convention Budget Committee:

A resolution from the Diocesan Youth Program requesting \$5,000. and encouragement in their efforts for seeking additional financial support for their ministry.

A resolution from the Western District Convocation regarding the Administrator/Secretary of Convention.

## REPORT OF THE COMMITTEE ON RULES OF ORDER

The Committee on Rules of Order for the 106th Annual Convention recommends that the Rules of Order for the 105th Annual Convention, pages 64-68, Volume I, Journal of the Diocese of Newark, 1979, be in effect for this Convention, with the following recommendation: that the Arrangements, Rules of Order, Elections and Resolutions Convention Committees comprise, where possible, at least one member from each Convocation.

JOHN C. OWENS, Chairman, *Pro tem*

## REPORT OF THE SECRETARY OF THE CONVENTION

The Secretary of the Convention entered the following report: The Secretary of the Convention has performed the duties of this office during the Convention year in accordance with the Constitution and Canons.

Notices were sent out in pursuance of the Constitution for the 106th Annual Convention now in session.

### LAY DEPUTIES: Having Seat and Voice, but No Vote

1. For failure to pay assessment "for the two years immediately preceding" this Convention, Article II, Section 5, Subsection (2).

Belleville, Christ Church

Bergenfield, All Saints'

Jersey City, St. Matthew's

JOHN R. EDLER

Secretary of the Convention

### REPORT OF THE TREASURER OF THE CONVENTION

On motion the Convention received from the treasurer the statements of the Treasurer of the Convention and Diocesan Council as of December 31, 1979, subject to audit.

### COMMITTEE ON THE RIGHTS OF CLERICAL DEPUTIES

The Chair announced the following members of this Committee: The Rev. Henry Powers, the Rev. Coval Grater, Mrs. Mary Patience Woodcock.

### COMMITTEE ON THE RIGHTS OF LAY DEPUTIES

The Chair announced the following members of this Committee: Dr. Malcolm Talbott, Mr. Victor Hart, the Rev. Francis Bancroft.

### COMMITTEE ON BISHOP'S ADDRESS

The Chair appointed the following: the Rev. Albert D. Jousset, Ms. Diane deCordova, the Rev. Robert G. Wagner, the Rev. Edward E. Martin.

### PARLIAMENTARIAN

The Chair appointed Dr. Malcolm Talbott, Grace Church, Newark, as Parliamentarian.

### COMMITTEE ON CONSTITUTION AND CANONS

On motion by Dr. Malcolm Talbott the following members were elected to this Committee: the Honorable Ward J. Herbert, chairman; the Rev. John Owens, the Rev. John R. Edler, Mrs. Dorothy Bartkus, Mr. W. Elliot Cruise.

### COMMITTEE ON ELECTIONS

Mr. William Bigelow, head teller, reported that the Bishop had appointed the following tellers:

Herbert Brown  
Mimi Mason  
Doris Mardirosian  
Ray A. MacFarland  
Edward Jenkins

E. Elizabeth Jordain  
John Espir  
Mary Leigh Armstrong  
Burgess Freeman  
Barbara White

Dr. William G. Talmage

## OFFICIAL BALLOT

The tellers of the election distributed the official ballot as follows for balloting on Saturday:

### STANDING COMMITTEE - Class of 1984

The Reverend Robert H. Maitland, Jr., Church of The Saviour, Denville  
The Reverend Robert K. Dixon, St. John's, Passaic  
The Reverend John A. Rollins, Christ Church, Pompton Lakes  
The Reverend Harry E. Smith, St. Mark's, West Orange

### STANDING COMMITTEE - Class of 1984

Dr. Donna B. Cosulich, St. Paul's, Montvale  
Dr. Malcolm D. Talbott, Grace Church, Newark

### DEPARTMENT OF MISSIONS - Class of 1983

Mr. Thomas Gilmore, St. Dunstan's, Succasunna  
Mrs. Kay Leidy, Church of the Redeemer, Morristown  
Miss Helen Reyecraft, St. Mary's, Belvidere  
Mr. Newton Parker, St. Peter's, Mt. Arlington  
Mr. Thomas Willingham, Paterson Episcopal Mission  
Mr. Andrew S. Hazelton, St. Michael's, Wayne  
Mr. William Glover, St. Andrew's, Newark

### DIOCESAN COUNCIL - Class of 1982

The Reverend Donald W. Beers, St. Luke's, Hope; St. Joseph's, Byram  
The Reverend Katrina Martha Swanson, St. John's, Union City  
The Reverend Otto M. Lolk, St. Mary the Virgin, Ridgefield Park

### DIOCESAN COUNCIL - Class of 1982

Mr. Russell C. Somers, St. Andrew's/Holy Communion, South Orange  
Mr. William Ross Clegg, House of Prayer, Newark  
Mr. Joseph Leidy, Church of the Redeemer, Morristown

### ACTS/VIM BOARD

The Reverend Robert K. Dixon, St. John's, Passaic  
The Reverend Denise G. Haines, St. Paul's, Chatham  
The Reverend Richard M. Louis, St. John's Memorial Church, Ramsey  
The Reverend Donald W. Beers, St. Luke's, Hope; St. Joseph's, Byram  
The Reverend Ivan H. Partridge, All Saints', Glen Rock  
The Reverend James E. Williams, Epiphany, Orange

### ACTS/VIM BOARD

Mrs. Virginia Fletcher, Trinity Cathedral, Newark  
Mrs. Martha J. White, St. Elizabeth's, Ridgewood  
Mrs. Florence Bustamante, Trinity Cathedral, Newark  
Mr. Alan W. Bowen, St. Paul's, Paterson

Mrs. Doris (Carl W.) Kuhl, St. David's, Kinnelon  
 Mr. William Swanson, Ascension, Jersey City  
 Mr. John E. Lynch, St. Mary's, Sparta  
 Mr. Robert J. Armstrong, All Saints', Millington  
 Dr. E.J. Piel, St. Peter's, Essex Fells  
 Ms. Clara M. Horsley, Christ Church, East Orange  
 Ms. Elizabeth Stockly, St. Paul's, Chatham  
 Mrs. Marjorie L. Christie, Christ Church, Ridgewood  
 Mrs. A. Ross (Faith) Eckler, St. Peter's, Morristown  
 Mr. James Peters, Christ Church, Pompton Lakes  
 Mrs. Charlene R. Maitland, Church of The Saviour, Denville

#### UNCONTESTED ELECTION

On motion the rules were suspended and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

##### SECRETARY OF THE CONVENTION

Ms. Beverly Anderson, Trinity Cathedral, Newark

##### TREASURER OF THE CONVENTION

Mr. Robert Reinhardt, Christ Church, Short Hills

##### ASSISTANT TREASURER OF THE CONVENTION

Mr. Eliot Knight, Grace Church, Madison

##### DEPARTMENT OF MISSIONS - Class of 1983

The Reverend J. Carr Holland, Grace Church, Newark  
 The Reverend James F. Jannucci, Trinity Church, Cliffside Park  
 The Reverend W. Alan King, St. Martin's, Maywood  
 The Reverend Harry E. Smith, St. Mark's, West Orange

##### ECCLESIASTICAL COURT - Class of 1986

The Reverend Dale L. Cranston, All Saints', Glen Rock

##### ECCLESIASTICAL COURT - Lay Assessor - Class of 1983

Mrs. Mary L. Parell, St. James', Upper Montclair

##### TRINITY CATHEDRAL CHAPTER - Class of 1983

The Reverend Katrina M. Swanson, St. John's, Union City

##### TRINITY CATHEDRAL CHAPTER - Class of 1983

Miss Rosalyn Jefferson, Trinity Cathedral, Newark

##### DEPUTIES TO PROVINCIAL SYNOD - Class of 1982

The Reverend Page E. S. Bigelow, St. George's, Maplewood  
 The Reverend John R. Edler, St. Alban's, Oakland/Franklin Lakes

##### DEPUTIES TO PROVINCIAL SYNOD

Mrs. Betty Dolan, Grace, Madison  
 Mr. Andrew S. Hazelton, St. Michael's, Wayne

##### SUPPLEMENTARY DEPUTIES TO PROVINCIAL SYNOD

The Reverend Dale L. Cranston, All Saints', Glen Rock  
 Mrs. Rachel W. Wright, All Saints', Glen Rock

## TRIBUTE TO THE SECRETARY OF THE CONVENTION

The following resolutions were presented in honor of The Reverend John Richard Edler, who retired as Secretary of the Convention, after having served this office since 1958:

from The West Bergen Convocation

WHEREAS The Reverend John Richard Edler has served as Secretary of Convention in the Diocese of Newark continuously since 1958, and

WHEREAS he has given faithful and devoted service to the church, its members, ordained ministers, and bishops of Newark throughout these years, and

WHEREAS with great technical knowledge and attention to detail always graced with wry humor, he has advanced the work of Convention, therefore

BE IT RESOLVED that this 106th Convention of the Diocese of Newark record its gratitude to Almighty God for the ministry of JOHN RICHARD EDLER, and

BE IT FURTHER RESOLVED that in recognition of this great service, he be awarded the title and distinction CANON AMANUENSIS EMERITUS.

by The Reverend Addison K. Groff

Mr. President-Bishop Spong- I second the nomination naming the Reverend John R. Edler Canon Amanuensis Emeritus.

John Edler, ordained in 1948, came to the Diocese of Newark as a Priest in 1951 and served as Rector of Trinity Church, Irvington, for 15 years and has served as Vicar of St. Alban's, Oakland/Franklin Lakes for almost 14 years. He has served as Secretary of the Diocese of Newark since 1958, a period of 22 years.

He has been elected Deputy to seven General Conventions and was elected to serve as Alternate Deputy to two meetings of General Convention. This election record shows the high esteem in which Father Edler is held by the Clergy and Laity of this Diocese. This honor and esteem grew out of an appreciation for his many intellectual capabilities and talents, his reasoning powers, his analytical mind, his attention to detail, his knowledge of canon law and church history, his personal integrity and uprightness, his generous spirit, his dedicated work and his faithful, conscientious service to the Church in the Parish, in the Diocese, and in the National Church.



This record has well earned him the honor and award we would seek to place on him today. During his service as Secretary to the Convention of the Diocese of Newark he has been instrumental in the promotion of worthy canonical revisions and in the improvement of the Rules of Order of Convention. His leadership and guidance on technical matters have resulted in well-ordered Conventions. He knows and has known the workings of the Diocese. He has been imaginative, inventive, and creative in various areas that would seek to improve, expedite, and modernize the printing of the Diocesan Journal within Cathedral House itself resulting in a savings of Diocesan funds. He has opened a whole new vista, a whole new concept in reproducing and printing Diocesan materials by his use of IBM machines, Xerox, and collators.

Father Edler has served as a pioneer in his role of the use of computers in the task of summarizing the information recorded in the annual parochial reports in determining and establishing the annual share for each parish in its relation with the Diocese.

His work in this area became the model followed by the Church at the National level in the use of computers for establishing Diocesan shares.

So in recognizing Father Edler's achievements and his many contributions to the life and progress of the Diocese and Church at large it gives me pleasure at this time to voice our appreciation and gratitude and to second the nomination.

by The Venerable Sydney E. Grant

Some years ago Horace Greeley declared "Go West young man."

In 1951 a young priest of the Diocese of Long Island heeded that advice and crossed over to the Diocese of Newark and we all have been the richer because of his coming among us. I, particularly, am grateful to be numbered as one of John Edler's friends and co-workers.

I cannot recite all his gifts, talents, and many times unrewarded acts of devotion. His career has been a delight to share - especially since we graduated from the same college, Trinity, Connecticut, as Fraternity brothers. But John received his degree in three years and graduated Berkley Seminary in two years.

That should give you some indication of his abilities. His gifts were soon put to work in the diocese - he served the Department of Missions long and faithfully - when Bishop Stark in 1960 appointed me Archdeacon there was John with his formidable memory of the canons and the actions of both Diocesan and General Conventions and his skills in finance.

To be sure we had great legal, financial, constructive, and statistically oriented minds also present. And John was in the forefront of our revamping the Department.

Yet he still could contribute to General Convention, could still take over a special task and move from Irvington to Oakland/Franklin Lakes, and still rise from assistant to Secretary of Convention serving with distinction.

I am so happy that I have been able to be John's friend - he was one of the most valuable and tireless members of the Department of Missions in addition to his other selfless acts. That this devoted, dedicated, priest and pastor was able to share with us all his humor, wisdom, and time is for me the chance to say -

God go with you and yours, my brother in Christ.

Thanks for coming West!

by The Reverend Waldron L. Coon

It is a privilege to second this resolution and to pay tribute to the Reverend John R. Edler.

Through the years, he has been a diligent and faithful priest and the congregations he has served will gladly testify to that.

He has served as secretary of this convention for 22 years. He has been efficient, accurate and dedicated and has demonstrated his thorough familiarity with the requirements of that office. He has been a fount of knowledge for this diocese with respect to the Constitution and Canons of our Church.

Father Edler has represented this diocese as a deputy to "seven" General Conventions and has served with distinction on the General Convention Joint Standing Committee on Programs, Budget and Finance.

He has been a credit to himself, to his parishes, to this diocese and the national Church. We all may well thank God for the life and work of John Edler.

### INSTITUTION OF SECRETARY OF THE CONVENTION

The President instituted Ms. Beverly Anderson as Secretary of the Convention. Miss C. Marie Riedel of Christ Church, Pompton Lakes, and the Reverend Robert Neske of Trinity Church, Irvington, were appointed Assistant Secretaries.

### TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

The following were nominated by the Honorable Ward J. Herbert, and elected:

Robert E. Brown, Calvary Church, Summit  
Eliot S. Knight, Grace Church, Madison  
E. Granger Ottley, Church of the Atonement, Tenafly  
Robert D. Reinhardt, Christ Church, Short Hills

### ACTS/VIM - CRITERIA REPORT

At 4:30 p.m. the first Order of the Day was called. The Chair introduced Dr. E. Joseph Piel to present the report.

### THE BUDGET

At 4:50 p.m. the second Order of the Day was called. On motion the following budget procedure, presented by the Rev. James G. Callaway, Jr., was adopted, as amended.

In order for the Budget of the Diocese to be presented, debated, changed, or amended in an orderly fashion by the Convention of the Diocese of Newark, the following procedures are recommended:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies - available for discussion at January Convocation meetings.
3. That the Bishop appoint a Convention Budget Committee, the majority of which is not comprised of Diocesan Council or Diocesan staff membership, to function during the life of the Convention only.
4. That the proposed budget be presented by the Treasurer or a member of the Diocesan Council to the Convention on the first day.
5. Upon presentation of the Budget, proposed changes will be in order. These changes should be of four varieties, submitted in writing, and must be seconded:
  - a. To add an additional line item
  - b. To delete a line item
  - c. To increase a line item
  - d. To decrease a line item

The final opportunity to submit proposed changes will be immediately following the Bishop's Address.

6. Proposed changes will be referred without debate to the Convention Budget Committee.

7. Line items about which no proposed change is offered will be considered nondebateable by Convention unless upon resolution by the Convention Budget Committee.

8. The Convention Budget Committee will hold open hearings on these proposed Budget changes on the evening of the first day. Anyone wishing to do so may appear to speak for or against any proposed change. After all speakers are heard the Convention Budget Committee will go into executive session to consider its report to the Convention.

9. The Convention Budget Committee will present its recommendations on every line item for which changes have been suggested, its only mandate that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions offset by deletions, subject to the discretion of the Convention Budget Committee.

10. The Convention will vote on every Convention Budget Committee Resolution either to approve or not to approve. These resolutions are subject to amendment by the Convention.

11. When all Convention Budget Committee Resolutions have been dealt with, a motion to approve the budget will be offered and voted.

#### RULES OF DEBATE FOR THE BUDGET

On motion the Rules of Debate for the Budget were adopted as presented by the Parliamentarian, Dr. Malcolm Talbott.

RESOLVED that in consideration of any action on the Budget the following rules of debate shall be followed:

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. FORTY-FIVE MINUTES shall be allotted to the debate, divided equally by the number of Resolutions to be considered.
3. Of the time allotted to the consideration of each Resolution, the recommendation of the Convention Budget Committee concerning the Resolution shall be limited to ONE MINUTE or less.
4. During the debate on each Resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.

5. To the extent possible, the Chair shall recognize the speakers of opposite views in alternate succession.
6. No motion to lay on the table or otherwise to terminate debate on each Resolution shall be entertained during the allotted time period.
7. After the consideration of all the Resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

#### UNIFIED BUDGET PRESENTATION

The Rev. Frederick Hillyer, Budget Committee chairperson, reviewed the source and use of funds and changes in the 1979 and 1980 budgets, and on motion the budget as proposed by the Diocesan Council was received by the Convention and referred to the Convention Budget Committee.

Seven resolutions, duly seconded, were received and referred to the Convention Budget Committee.

#### COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert reported that the Committee had met on January 8, 1980. No proposals for changes had been presented to the Committee. After a discussion it was decided that the Committee should not present to the 1980 Convention any proposals for change in either the Constitution or the Canons; and the Committee so reports.

Respectfully submitted,

John R. Edler  
John C. Owens  
Dorothy Bartkus  
W. Elliot Cruise  
Ward J. Herbert, Chairman

At 5:30 p.m. the Convention recessed until the dinner hour of six o'clock.

#### BISHOP'S INTRODUCTIONS

The following introductions were made by the Bishop during the dinner hour:

The Rev. Priscilla Wood, the Rev. Jack McKelvey, the Rev. Gaylord Hitchcock, the Rev. Bruce Bramlett, the Rev. David B. Earnest, the Rev. Joseph Gross, the Rev. E. John Gwynn, the Rev. Leslie Smith, Mr. Thomas Willingham, the Rev. Coval Grater.

### SPECIAL PRESENTATIONS

A Bishop's Cross, a special award fashioned for presentation by the Bishop of Newark, was presented to Mrs. Marjorie L. Christie and the Honorable Ward J. Herbert, for their outstanding contributions to the ongoing life of the diocese.

### BISHOP'S ADDRESS

At 7:15 p.m. the Bishop of Newark addressed the 106th Annual Convention of the Diocese.

### HEARINGS

At 8:30 p.m. Hearings for the 1980 Budget, Resolutions, and ACTS/Vim Criteria began.

### SATURDAY MORNING SESSION

The Eucharist was celebrated at 8:30 a.m. in Trinity Cathedral by the Bishop of Newark, the Right Reverend John Shelby Spong. The Necrology was read at the service. Also present was the Right Reverend John M. Allin, Presiding Bishop of the Episcopal Church, who was the preacher.

The polls were opened at 10:30 a.m. at the Hotel Robert Treat and closed at 10:45 a.m.

The morning session was called to order at 10:25 a.m. with the Right Reverend the Bishop of Newark in the chair.

### REPORT OF NEW PARISHES

The report of the Committee on New Parishes was presented by the Venerable James H. Gambrill and on motion, was adopted: See Reports of Convention, p. 131.

### REPORT OF THE COMMITTEE ON EXTINGUISHED PARISHES

The report of the Committee on Extinct Parishes was presented by the Venerable James H. Gambrill and on motion, was adopted. See Reports of Convention, p. 133.

### RESOLUTION FOR A NEW MISSION

On motion by the Venerable James H. Gambrill the following resolution was unanimously adopted:

RESOLUTION PRESENTED TO THE  
106TH ANNUAL CONVENTION OF THE DIOCESE OF NEWARK

WHEREAS a group of families in the Long Valley-Chester area have been meeting for Episcopal worship since March 1979, and

WHEREAS this group has grown to over seventy members and has been holding regular Sunday morning services since September 1979, and

WHEREAS a vicar was appointed effective December 2, 1979, to serve this group,

BE IT RESOLVED that this group which desires to be known as the Church of the Messiah, Long Valley-Chester, be received as a mission of the Diocese of Newark in union with the Convention of the Diocese.

The Rev. L. Jerome Taylor, Jr.  
Vicar, Church of the Messiah,  
Long Valley-Chester

Submitted by:

The Ven. James H. Gambrill  
Archdeacon for Missions  
and Urban Strategy

*Feb 14 2, 1980*

## REPORT OF THE STANDING COMMISSION ON CLERGY SALARIES

On motion by Mr. John Snyder the report was received and the included resolutions adopted as amended. See Reports of Convention, p. 135.

## FIRST ORDER OF THE DAY: ACTS/VIM CRITERIA

At 11:40 a.m. the first special Order of the Day began. Dr. E. Joseph Piel presented the ACTS/Vim Criteria Report. On motion by Dr. Piel the report was accepted as presented and amended by this Convention for implementation. See Reports of Convention, p.

Mr. John Lynch of St. Mary's Church, Sparta, moved that this 106th Annual Convention record its acclamation for the work and report of the ACTS/Vim Criteria Committee.

The Reverend E. John Gwynn, Vicar of Grace Church, Van Vorst, Jersey City, led the Convention in prayers at the noonday.

The Convention recessed at 12:15 for luncheon.

## SATURDAY AFTERNOON SESSION

The Convention reconvened at 1:55 p.m. with the Bishop of Newark in the Chair. Special recognition was given to members of the Diocesan Youth Mission (W.O.O.D.Y.) who served as Pages:

Rhette Clark	Keith Krebs
Donnie Days	Jamilah Lewis
Peter Frigeri	Jean Lovett
Jean Frost	Francine Munson
Lisa Frost	Michael Pellnitz
Denise Hards	William Swanson
Kevin Hines	Janis Tardy
Karen Hofgesang	Mary Taylor
Rosalyn Jefferson	Emma Wilson
Katie Kemp	Lisa White

Also to Pam Huck, Joe Barr, and Sue Pyne, members of the Diocesan Youth Program who participated in other aspects of the Convention.

The polls were opened at 2:00 p.m. and closed at 2:15 p.m.



## FIRST REPORT ON ELECTIONS

The Tellers of the Election reported the following:

### STANDING COMMITTEE - Class of 1984

Votes Cast. . . . .454  
Necessary for Election. . . . .228

- 218 The Rev. Robert Maitland, Church of The Saviour, Denville
- 53 The Rev. Robert K. Dixon, St. John's Church, Passaic
- 69 The Rev. John Rollins, Christ Church, Pompton Lakes
- 106 The Rev. Harry E. Smith, St. Mark's Church, West Orange
- 124 Dr. Donna B. Cosulich, St. Paul's Church, Montvale
- \*325 Dr. Malcolm D. Talbott, Grace Church, Newark

\* Elected.

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Messrs. Dixon and Rollins.

### DEPARTMENT OF MISSIONS - Class of 1983

- \*240 Mr. Thomas Gilmore, St. Dunstan's Church, Succasunna
- \*260 Mrs. Kay Leidy, Church of the Redeemer, Morristown
- 200 Miss Helen Reycraft, St. Mary's Church, Belvidere
- 190 Mr. Newton Parker, St. Peter's Church, Mt. Arlington
- \*293 Mr. Thomas Willingham, Paterson Episcopal Mission
- \*283 Mr. Andrew S. Hazelton, St. Michael's Church, Wayne
- 227 Mr. William Glover, St. Andrew's Church, Newark

\* Elected.

### DIOCESAN COUNCIL - Class of 1982 - Clerical Order

- 174 The Rev. Donald Beers, St. Luke's Hope; St. Joseph's, Byram
- 163 The Rev. Katrina M. Swanson, St. John's, Jersey City
- 113 The Rev. Otto Lolk, Church of St. Mary the Virgin, Ridgefield Park

### DIOCESAN COUNCIL - Class of 1982 - Lay Order

- 98 Mr. Russell Somers, Church of St. Andrew/Holy Communion, South Orange
- 129 Mr. William Ross Clegg, House of Prayer, Newark
- 218 Mr. Joseph Leidy, Church of the Redeemer, Morristown

The following name was withdrawn under the provisions of Rule of Order VI, Section H: Mr. Russell Somers.

### ACTS/VIM BOARD - Clerical Order

- \*310 The Rev. Robert K. Dixon, St. John's Church, Passaic (Class of 1983)
- 153 The Rev. Denise Haines, St. Paul's, Chatham
- 219 The Rev. Richard M. Louis, St. John's, Ramsey
- \*264 The Rev. Donald M. Beers, St. Luke's, Hope; St. Joseph's, Byram (Class of 1982)
- 198 The Rev. Ivan Partridge, All Saints', Glen Rock
- 173 The Rev. James Williams, Epiphany, Orange

ACTS/VIH BOARD - Lay Order

- 160 Mrs. Virginia Fletcher, Trinity Cathedral, Newark
- 133 Mrs. Martha J. White, St. Elizabeth's, Ridgewood
- 213 Mrs. Florence Bustamante, Trinity Cathedral, Newark
- 160 Mr. Alan W. Bowen, St. Paul's, Paterson
- \*234 Mrs. Carl W. Kuhl, St. David's, Kinnelon (Class of 1982)
- 153 Mr. William Swanson, Church of the Ascension, Jersey City
- 143 Mr. John Lynch, St. Mary's, Sparta
- 132 Mr. Robert Armstrong, All Saints', Millington
- \*337 Dr. E. Joseph Piel, St. Peter's, Essex Fells (Class of 1983)
- 139 Ms. Clara M. Horsley, Christ Church, East Orange
- 38 Ms. Elizabeth Stockly, St. Paul's, Chatham
- \*313 Mrs. Marjorie L. Christie, Christ Church, Ridgewood (Class of 1983)
- 185 Mrs. A. Ross Eckler, St. Peter's, Morristown
- 97 Mr. James Peters, Christ Church, Pompton Lakes
- 220 Mrs. Charlene Maitland, Church of The Saviour, Denville

\*Elected. The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Mrs. Haines, the Rev. Mr. Williams; Mrs. White, Mr. Lynch, Mr. Armstrong, Ms. Horsley, Ms. Stockly, Mr. Peters.

## REPORT OF COMMITTEE ON RESOLUTIONS

The Reverend W. Alan King reported that the Committee held its annual hearing on Saturday, December 8, 1979, at St. Martin's Church, Maywood.

On motion the following resolution, submitted by the Reverend Douglas G. Scott and the Reverend W. Alan King and presented to Convention by the Reverend Richard L. Shimpfky, was adopted:

### THE DIACONATE

WHEREAS the Book of Common Prayer (1979) in the Preface to the Ordinal affirms that "the three-fold ministry...is a gift from God for the nurture of his people and the proclamation of the Gospel everywhere," and that "it has been and is the intention and purpose of this Church to maintain and continue these three orders," and

WHEREAS the Catechism defines the ministry of deacons as "representing Christ and His Church, particularly as a servant of those in need; and assisting bishops and priests in the proclamation of the Gospel and the administration of the sacraments," thus affirming the historic role of deacons in Christ's Church as instituted by the Apostles, and

WHEREAS the Church has not often taken full advantage of the potential for ministry inherent in the diaconate, and

WHEREAS Holy Scripture calls us to the full development of our mutual ministry in Christ Jesus, and

WHEREAS a recent preliminary report submitted by The Council for the Development of Ministry to the House of Bishops entitled "The Church, The Diaconate, The Future," revealed that 94% of Bishops responding to the questionnaire felt that "the Church should have a vital diaconate," yet only 18% of the Bishops responding were of the opinion that they should ordain more permanent deacons in the near future,

THEREFORE BE IT RESOLVED that the 106th Convention of the Diocese of Newark charges the Commission on Ministry, in accordance with Title III, Canon 1, Section 6 of the Constitution and Canons of the Episcopal Church to obtain, disseminate, digest, and deliberate on the preliminary report entitled "The Church, The Diaconate, The Future," and encourage Diocesan participation in the national study to be conducted by the Council for the Development of Ministry; and to encourage dialogue and appropriate experimentation in the Diocese aimed at a fuller realization of the three-fold ministry; and

BE IT FURTHER RESOLVED that the Commission on Ministry seek possible avenues for creative experimentation in diaconal ministry; and

BE IT FURTHER RESOLVED that reports of the activity of the Commission on Ministry in these matters be made available to the Diocese as part of the annual report of the Commission on Ministry.

On motion the following resolution, presented by Ms. Diane de Cordova and Ms. Barbara D. Rhodes, was adopted.

#### CONVENTION NOMINATION PROCESS

WHEREAS the progress of democracy is aided by informing and communicating with the public; and

WHEREAS every organizational structure (such as the Diocese of Newark) needs to seek actively for new candidates in order to replenish itself and open the process of elections;

NOW THEREFORE BE IT RESOLVED that annually in September The VOICE contain complete information on all elective positions of the Diocese of Newark, description of the offices and the procedures and deadline for nominations.

On motion the following resolution, presented by Ms. Diane de Cordova and Ms. Barbara D. Rhodes, was adopted.

#### CHURCH ACCESS FOR HANDICAPPED

WHEREAS all Christians must be provided convenient access and opportunity to worship together; and

WHEREAS the architecture of our several church buildings often deny the elderly and handicapped the opportunity of full participation in worship and fellowship;

THEREFORE BE IT RESOLVED that our churches through their wardens be surveyed and a plan devised to assure persons of whatever handicap of accommodation at one or another congregation of each Convocation; and

BE IT FURTHER RESOLVED that all parishes take full cognizance of the need of the handicapped in future building and remodeling; and that they comply with the New Jersey law on barrier-free buildings; and

BE IT FURTHER RESOLVED that the nine presidents of Convocation be directed to compile a progress report on these matters for discussion at the 107th Convention.

On motion the following resolution, submitted by the Department of Christian Social Relations, was adopted.

#### DIOCESAN AFFIRMATIVE ACTION

WHEREAS the government of the United States at the federal, state, and local levels has enacted a panoply of statutes to redress the historic abuses of discrimination in employment based on race, age, sex, or national origin; and

WHEREAS the 66th General Convention resolved that these statutes be implemented in the Executive Council, and that there be education throughout the United States on affirmative action; and

WHEREAS the Church is to set the highest example of moral leadership, both in its own internal organization and in its relations with secular institutions; and

WHEREAS, although equal opportunity in all levels of employment has been the law of the land for fifteen years, this Diocese, as an employer, has not sufficiently set an example for secular institutions;

THEREFORE BE IT RESOLVED that this Diocese of Newark be an equal opportunity employer; and

BE IT FURTHER RESOLVED that an educational program and a plan of affirmative action, for all levels of the Diocese be designed under the direction of the Bishop, and approved and implemented by the Diocesan Council; and

BE IT FURTHER RESOLVED that this diocese and its parishes shall immediately institute an interim policy of actively seeking out applicants from underrepresented groups for all employment opportunities; and

BE IT FURTHER RESOLVED that the Department of Christian Social Relations be directed to monitor compliance with this Policy, and to prepare an annual report to the Diocesan Convention.

On motion the following resolution, submitted by the Department of Christian Social Relations, was adopted.

#### PARISH STUDY OF HUMAN SEXUALITY

WHEREAS the 66th General Convention resolved that all Episcopalians undertake a study of human sexuality;

THEREFORE BE IT RESOLVED that this 106th Convention of the Diocese of Newark urge all its parishes and missions to undertake a serious program of education on all aspects of human sexuality; and

BE IT FURTHER RESOLVED that the Department of Christian Social Relations be directed to report to the 107th Convention of the Diocese of Newark on the efforts made.

On motion the following resolution, submitted by the Department of Christian Social Relations, was adopted.

NESTLE INFANT FORMULA CONTROVERSY

WHEREAS malnutrition in the poorer countries kills or damages more children than man-made and natural catastrophes combined; and

WHEREAS the World Health Organization, the Food and Agriculture Organization, the International Pediatric Association and others have pointed out the dangers inherent in the inappropriate promotion of infant formula in areas of the world where poverty, illiteracy, impure water or inadequate sanitation prevail; and

WHEREAS Nestle, South America, has been the object of a boycott of its products because of allegations that it has promoted its infant formula products to the detriment of the health and well-being of children in such areas; and

WHEREAS Nestle and other infant formula companies have now announced that they have ceased to employ consumer advertising to promote their infant formula products in lesser developed nations; and

WHEREAS the 66th General Convention resolved that in the event the infant formula companies engage in consumer advertising in violation of the aforesaid policies, this General Convention would view such conduct as warranting a consumer boycott of that company's products subject to Executive Council's review and advice to the Church; and it was further resolved that the various infant formula companies be requested to cease the promotion of their infant formula products in lesser developed nations via the use of "milk nurses", the distribution of free samples, or other forms of consumer promotion;

THEREFORE BE IT RESOLVED that the Diocese of Newark at Convention support the actions taken by the 66th General Convention of the Episcopal Church and recommend support by local parishes of the same; and

BE IT FURTHER RESOLVED that this 106th Convention direct the Department of Christian Social Relations to continue to monitor the situation during the coming year and to report to the 107th Convention; and

BE IT FURTHER RESOLVED that educational materials be sent out on this subject.

On motion the following resolution, submitted by the Reverend Walter E. Lewis, was adopted.

#### CONGREGATIONAL EVANGELISM & RENEWAL

WHEREAS the 1979 General Convention has asked the dioceses of the Episcopal Church to set up a committee for evangelism and renewal in each of its parishes and missions; and

WHEREAS groups of laity and clergy within the Diocese of Newark have consistently ranked evangelism and renewal among their highest priorities;

THEREFORE BE IT RESOLVED that each parish and mission of the Diocese of Newark be urged to establish a committee for evangelism and renewal; and

BE IT FURTHER RESOLVED that the diocesan Commission on Evangelism make available all the resources at its disposal to enable these committees.

On motion the following resolution, submitted by Herbert Hagman, St. Gregory's, Parsippany, and a substitute resolution, submitted by Leo B. Collins, Gary Boyer, and Thomas Gilmore, were referred to the Committee on Constitution & Canons of the Diocese of Newark.

#### CONGREGATIONAL OPTION ON GAMBLING

WHEREAS the Diocesan Convention in the past has taken a stand against any form of gambling within our Diocese; and

WHEREAS the composition of the Convention changes every two years;

THEREFORE BE IT RESOLVED that lotteries and similar forms of gambling be permitted in our Diocese; and

BE IT FURTHER RESOLVED that the individual Parish or Mission be granted the authority to decide whether or not it will permit such gambling on its premises.

#### SUBSTITUTE RESOLUTION

WHEREAS past Diocesan Conventions have taken a stand against any form of gambling within our diocese;

THEREFORE BE IT RESOLVED that lotteries, raffles, and all other forms of gambling be prohibited, and

BE IT FURTHER RESOLVED that the Diocesan Council monitor this prohibition.

On motion the following resolution presented by the Diocesan Youth Program Passaic Convocation, North Essex Convocation, South Essex Convocation, was adopted:

DIOCESAN YOUTH MISSION

WHEREAS the most effective youth ministry is within the context of the parish, and

WHEREAS the strength of parish ministry is not in regarding ourselves as islands but as interdependent stewards of our resources, and

WHEREAS the Diocesan Youth Mission has as its basic 'raison d'etre' the establishment, support and encouragement of ministry to youth in each parish of our diocese, therefore

BE IT RESOLVED that the 106th Convention of the Diocese of Newark requests all parishes to work and cooperate with the Diocesan Youth Mission by -

1. Identifying Junior and Senior High School and College-age persons within their parish;
2. Encouraging the formation and development of a youth program within their parish;
3. Providing the Diocesan Youth Mission with the above information;
4. Supporting the work of the Diocesan Youth Mission within the local parish.

On motion the following resolution presented by Dillard Robinson and George Swanson was adopted:

CONCERNING FUNERALS

WHEREAS the Church is responsible for burying the dead and comforting those who mourn;

WHEREAS the Church helps people make rational decisions consistent with their financial resources and their faith;

WHEREAS the Federal Trade Commission has studied funeral practices and has proposed regulations to help people understand the costs and alternatives in burying the dead;

WHEREAS the House of Representatives of the United States has amended these regulations;

WHEREAS the Senate is now considering this legislation which affects the members of our congregations;



THEREFORE BE IT RESOLVED that the 106th Convention of the Diocese of Newark endorse the Federal Trade Commission regulations as originally presented and ask Senator Harrison Williams and Senator William Bradley to support the passage of the regulations without substantial amendment.

On motion the following resolution presented by the Rev. David Thomas and Mr. Armstead Johnson was adopted:

CONCERNING THE PROPOSED REGISTRATION  
FOR SELECTIVE SERVICE

WHEREAS our President has called for the reinstitution of the registration of men and possibly of women for selective service, and

WHEREAS the instability of the world situation may require a return of this country to compulsory military service, and

WHEREAS the church has an obligation to help our young men and women toward decisions which are in line with their individual conscience and belief; therefore

BE IT RESOLVED that the Diocese of Newark prepare its clergy and people for this eventuality, and be it further

RESOLVED that the Bishop appoint a committee to recommend ways of education, informing and counselling our people in their obligations, alternatives, and options concerning military service, and be it further

RESOLVED that those agencies and commissions which deal with young adults work with this committee in formulating a unified plan so that all young people may have access to counselling and guidance in making decisions concerning military service.

On motion the following resolution presented by Susan Kynor and Leroy Bonadie was referred to the Diocesan Council for implementation.

CONCERNING CONVOCATION STRUCTURE

WHEREAS among the considerations for combining non-contiguous areas of the Diocese into Convocations was the desire to bind both urban and suburban parishes to their mutual benefit, and

WHEREAS it is becoming apparent that such arrangement is not fulfilling these expectations, and

WHEREAS one undesirable side effect of the present structure is the dilution of urban influence, and

WHEREAS the Convocation structure itself appears ineffective for our time, now therefore,

BE IT RESOLVED that the 106th Diocesan Convention shall appoint a commission to review and thoroughly study the entire Convocation structure, its effectiveness, and shortcomings, and be it further

RESOLVED that this commission invite comments from parishes within the diocese and review and evaluate same, and be it further

RESOLVED that this commission shall report back to the 107th Diocesan Convention with its recommendations.

On motion the following resolution submitted by the Venerable James H. Gambrill was adopted:

DR. HANS KUNG

WHEREAS the Rev. Dr. Hans Kung has been censured and dismissed as an official Roman Catholic theologian; and

WHEREAS many Christians, including members of the Diocese of Newark, have benefitted from and been enriched and informed by his teaching, especially through the insightful time he shared with us in 1978, and

WHEREAS the cause of ecumenicism will be sore let and hindered by such an action; and

WHEREAS the faithful are nurtured by the kind of open and free scientific inquiry into the structure and contents of the Christian faith exemplified by Dr. Kung;

THEREFORE BE IT RESOLVED that the 106th Convention of the Diocese of Newark registers its sorrow and concern over the censure of Dr. Kung and expresses its unity and sympathy with our Roman Catholic brothers and sisters who are pained and hurt by this censure, and

BE IT FURTHER RESOLVED that this Convention convey, through appropriate channels, including Archbishop Gerety and Bishop Rodimer, the sentiments of this body.

THE SECOND SPECIAL ORDER OF THE DAY: THE BUDGET

At 2:25 p.m. the second special Order of the Day began. The Reverend James G. Callaway, Jr. presented the report of the Convention Budget Committee.

On motion by the Rev. F. Sanford Cutler and passed following a vote by orders, resolution #1 was amended to increase the amount recommended for the National Church - Executive Council to \$58,000.

On motion by the Rev. James G. Callaway, Jr. the report of the Convention Budget Committee, as amended, was adopted. See Reports of Convention, p.150.

On motion by the Rev. Frederick J. Warnecke, Jr., and passed, the sum of \$27,000. from present balances was added to Income of the 1980 Budget.

On motion by the Rev. James G. Callaway, Jr. the 1980 Budget, as amended, was adopted.

## SECOND REPORT ON ELECTIONS

The Tellers of the Election reported the following:

Votes cast. . . . .	433
Necessary for election. . . . .	217

### STANDING COMMITTEE - Class of 1984

- \*307 The Rev. Robert Maitland, Church of The Saviour, Denville
- 123 The Rev. Harry E. Smith, St. Mark's, West Orange

\*Elected.

### DIOCESAN COUNCIL - Class of 1982 - Clerical Order

The name of the Reverend Donald Beers was withdrawn from the ballot.

- \*254 The Rev. Katrina M. Swanson, St. John's, Jersey City
- 175 The Rev. Otto Lolk, Church of St. Mary the Virgin, Ridgefield Park

### DIOCESAN COUNCIL - Class of 1982 - Lay Order

- 152 Mr. William Ross Clegg, House of Prayer, Newark
- \*281 Mr. Joseph Leidy, Church of the Redeemer, Morristown

\*Elected.

### ACTS/VIM BOARD - Clerical Order

- \*245 The Rev. Richard M. Louis, St. John's, Ramsey (Class of 1981)
- 181 The Rev. Ivan Partridge, All Saints', Glen Rock

### ACTS/VIM BOARD - Lay Order

- 149 Mrs. Virginia Fletcher, Trinity Cathedral, Newark
  - \*270 Mrs. Florence Bustamante, Trinity Cathedral, Newark (Class of 1981)
  - 167 Mr. Alan W. Bowen, St. Paul's, Paterson
  - 185 Mr. William Swanson, Church of the Ascension, Jersey City
  - \*238 Mrs. A. Ross Eckler, St. Peter's, Morristown (Class of 1981)
  - \*284 Mrs. Charlene Maitland, Church of The Saviour, Denville (Class of 1982)
- \*Elected.

## REPORT OF THE EPISCOPAL CHURCHWOMEN

Mrs. Mary Leigh Armstrong read her first report as President of the Episcopal Churchwomen of the Diocese of Newark (see Reports of Convention, p. 153.

### COMMITTEE ON BISHOP'S ADDRESS

On motion by the Rev. Albert D. Jousett the following resolutions were adopted:

(1)

WHEREAS the Venture in Mission Campaign in this diocese - called ACTS - A Commitment to Serve will have reached its goal on Palm Sunday, and.

WHEREAS we are a people who look with hope to victory in all things, and

WHEREAS with commitment, generosity and hard work we will achieve victory,

THEREFORE BE IT RESOLVED that the Diocese of Newark shall have a service of Thanksgiving to Almighty God at 4:00 p.m. on Palm Sunday, March 30th, in our Cathedral, and

BE IT FURTHER RESOLVED that this 106th Convention of the Diocese of Newark humbly, but enthusiastically, requests the Bishop plan such a service.

(2)

WHEREAS the Board of Trustees of Heath Village in Hackettstown ~~has~~ shown its faith in this diocese, and

WHEREAS the Bishop has welcomed this community with the status of an institution in the family of this diocese,

THEREFORE BE IT RESOLVED that this 106th Convention of the Diocese of Newark join with its Bishop in pledging our support, our leadership, and our commitment to Heath Village and their ministry.

(3)

WHEREAS history reveals that increased armaments always come at the expense of people services, and

WHEREAS the poor and the oppressed have no effective lobbying power and therefore stand in a most vulnerable position in these times, and

WHEREAS we have been called upon to be sensitive, aware champions of the rights of the poor and the oppressed,

THEREFORE BE IT RESOLVED that this 106th Convention of the Diocese of Newark does stand firmly and gracefully on the side of the poor and the oppressed, and

BE IT FURTHER RESOLVED that we as Christian people shall be champions and advocates of the basic dignity of all people, and

BE IT FURTHER RESOLVED that the members of this diocese be encouraged to write to the President of the United States, the appropriate senators and congressional leaders regarding this situation.

(4)

WHEREAS an increasingly tiny world cannot afford religious closed-mindedness, religious ignorance or religious prejudice, and

WHEREAS we stand on the threshold of an age of ecumenical crisis, and

WHEREAS it is essential for Christian people to have enlightened contact and deeper understanding of the strong convictions of people of all religious faiths,

THEREFORE BE IT RESOLVED that this 106th Convention of the Diocese of Newark affirm and encourage the hard work of the Ecumenical Commission in opening the doors of dialogue with other Christian denominations and with representatives of Judaism and Islam, and

BE IT FURTHER RESOLVED that the parishes and missions of this diocese be encouraged to pursue a deeper knowledge and understanding of other faiths and religious disciplines and that the Commission on Christian Education be requested to aid local congregations in the development of appropriate programs.

- - - - -

Mrs. Marilyn Robinson and Mr. William Wachenfeld reported on the work of the ACTS/Vim Campaign Executive Committee.

Mrs. Martha White reviewed briefly the work of the Diocesan Council during 1979 and brought greetings from the Council membership to the Convention.

#### RESOLUTION FOR RETIRING CLERGY

On motion by the Rev. Richard N. Pease, the following resolution was adopted:

WHEREAS the canons of the Church set age limits on the length of service of clergy, and

WHEREAS several of our priest will, for this reason, be retiring from their pastoral charges within the year,

BE IT RESOLVED that this Convention express its appreciation for the faithful and able service of the Reverend Waldron Coon, Rector of St. John's Church, Dover; the Reverend Adam Joseph Walters, Rector of St.

Matthew's Church, Paramus; and the Reverend William Wetherell, Rector of All Saints' Church, Orange.

BE IT FURTHER RESOLVED that we assure them of our continuing friendship, and our desire that they may find happiness and satisfaction in the new phase of life on which they will be embarking.

#### THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

Under the provisions of Canon IV, the Bishop presented his nominations to the Commission on Ministry, which nominations were confirmed by vote of the Convention.

#### Class of 1983

The Rev. Dr. Phillip C. Cato, St. Peter's, Morristown  
The Rev. Dr. David H. Hamilton, St. Paul's, Morris Plains  
The Rev. Jack M. McKelvey, St. Paul's, Englewood  
Mr. Thomas Millard, Trinity Cathedral, Newark  
Mrs. Frances Morris, Trinity, Montclair  
Mr. Richard McGlynn, Christ Church, Short Hills

#### COMMITTEE TO CERTIFY THE MINUTES


The Bishop made the following appointments:


The Rev. Robert Neske  
The Ven. James H. Gambrell  
Miss C. Marie Riedel

#### BISHOP'S APPOINTMENTS

The Bishop's Appointments appear on p. 12 of this Journal.

After closing prayers and blessing by the Bishop and the singing of the hymn *God of Grace and God of Glory*, the Convention adjourned *sine die* at 4:35 p.m.

  
BEVERLY ANDERSON  
Secretary of the Convention

  
JOHN SHELBY SPONG  
President of the Convention

STANDING CONVENTION RESOLUTIONS

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DIOCESAN. UNIFIED BUDGET

		<u>1979*</u>	<u>1980</u>
		\$	\$
<u>DIOCESAN ADMINISTRATION</u>			
<u>Diocesan Staff</u>			
1.	Bishop and Secretary	60,192	68,000 **
2.	Retired and Visiting Bishops	22,300	12,600
3.	Archdeacon for Programs and Secretary	39,634	43,100 **
4.	Archdeacon for Missions and Ministry and Secretary	40,866	44,800 **
5.	Diocesan Administrator and Staff of 3	53,401	59,300
6.	Finance Director and Staff of 2 (3 in 1979)	53,958	46,900
7.	Director of Maintenance and Custodian	25,680	29,500
8.	Secretary of Convention (part-time)	4,247	4,700
9.	Canon Pastor (part-time)	6,000	6,400
10.	Provision for Temporary Personnel Serv's & Contingencies	5,500	5,000
11.	Pension Expense for Lay Employees	12,000	12,000
	Total Salaries, Allowances and Benefits	<u>323,778</u>	<u>332,300</u>
<u>Operating Expense (Cathedral House)</u>			
12.	Utilities-Electricity-Gas-Water )	24,000	10,400
13.	Telephone )		13,600
14.	Contracted Services and Heat	15,400	16,000
15.	Building Maintenance and Repairs	10,000	12,500
16.	Renovations	2,000	-----
17.	Casualty Insurance	2,750	2,400
18.	Office Supplies )		4,500
19.	Postage )	17,500	4,500
20.	Office Machine Rentals, Maint. & Replacement )		12,000
21.	Miscellaneous Operating Expense )	8,000	2,000
	Total Operating Expense	<u>79,650</u>	<u>77,900</u>

\* Reclassified to conform with 1980 Budget

\*\* See Note A - Page 5



DIOCESAN UNIFIED BUDGET

Item No.	<u>DIOCESAN ADMINISTRATION (continued)</u>	
	<u>1979*</u>	<u>1980</u>
	\$	\$
	<u>General Expense</u>	
22.	Audit	
23.	Bank Custodian Fee	7,000
24.	Fidelity Bond	1,100
25.	Group Life Insurance	2,100
26.	Comprehensive Medical Insurance	25,000
		<u>167,000</u>
	Total General Expense	<u>202,200</u>
	<u>Conventions and Other Meetings</u>	
27.	Lambeth Conference-Travel Expense	700
28.	General Convention-Assessment	16,775
29.	-Travel Expense	4,000
30.	Provincial Synod -Assessment	1,785
31.	-Travel Expense	1,500
32.	Diocesan Convention-Expenses	6,700
33.	-Journal	7,000
34.	Diocesan Council -Expenses	3,100
35.	Convocations (9) -Expenses	1,000
		<u>900</u>
	Total Conventions and Other Meetings	<u>36,460</u>
		<u>218,500</u>

\* Reclassified to conform with 1980 Budget

Item No.	DIOCESAN UNIFIED BUDGET		1980	1980
	PROGRAM FUNDS	1979*	Requested *	Approved
		\$	\$	\$
36.	National Church-Executive Council	235,000	298,000	298,000
37.	Support for Aided Congregations Department of Missions	197,634	250,800	222,000
38.	Congregational Development			
39.	Commission on Ministry	6,000	9,500	6,100
40.	Commission on Clergy Salaries	500	500	500
41.	Commission on Evangelism	3,000	4,100	3,100
	Commission on Stewardship	-----	2,500	2,000
42.	Christian Education			
43.	Christian Education Commission	5,000	7,500	8,100
44.	Diocesan Clergy Conference	-----	2,500	3,000
	Episcopal Center at Delaware	19,000	21,000	19,400
45.	Community Life			
46.	Christian Social Relations	500	3,000	600
47.	College Work Commission	5,000	8,950	5,100
48.	Hispanic Commission	2,000	2,500	2,100
	N.J. Council of Churches	6,000	10,962	6,100
49.	Diocesan Communications			
50.	Communications Commission	2,000	3,000	3,000
51.	"The Voice"	19,000	20,500	21,000
52.	Bishop Anand Resource Center	7,000	9,225	7,200
	Ecumenical Commission	1,000	1,800	1,000
	TOTAL UNIFIED BUDGET REQUIREMENTS	1,150,722		1,275,500

DIOCESAN UNIFIED BUDGET

	1979*	1980
	\$	\$
TOTAL UNIFIED BUDGET REQUIREMENTS	<u>1,150,722</u>	<u>1,275,500</u>
LESS: Endowment Income	41,400	42,800
Transfer from Savings	20,000	-----
1979 Congregational Assessment and Share Payments received in 1980	-----	27,000
Contributions to "The Voice"	-----	5,800
Other Income	-----	<u>8,200</u>
Total Deductions	<u>61,400</u>	<u>83,800</u>
NET UNIFIED BUDGET REQUIREMENTS TO BE PROVIDED BY CONGREGATIONAL SHARES.....	<u>1,089,322</u>	<u>1,191,700</u>

\* Reclassified to conform with 1980 Budget

DIOCESAN UNIFIED BUDGET

	<u>1979*</u> <u>\$</u>	<u>1980</u> <u>\$</u>
<u>Note A: Detail of Clerical Salaries, Allowances and Perquisites</u>		
<u>Item 1. Bishop</u>		
Salary	31,175	33,669
Allowances & Perquisites (Insurance,Pension,Travel, House Maint.& Utilities)	<u>16,935</u>	<u>19,900</u>
TOTAL	<u>48,110</u>	<u>53,569</u>
<u>Item 3. Archdeacon for Programs</u>		
Salary	16,000	17,288
Allowances & Perquisites (Insurance,Pension,Travel, Utilities)	<u>9,270</u>	<u>10,309</u>
TOTAL	<u>25,270</u>	<u>27,597</u>
<u>Item 4. Archdeacon for Missions &amp; Ministry</u>		
Salary	16,000	17,288
Allowances & Perquisites (Insurance,Pension,Travel, House Allowance & Utilities)	<u>12,470</u>	<u>14,544</u>
TOTAL	<u>28,470</u>	<u>31,832</u>

\* Reclassified to conform with 1980 Budget

# TREASURER OF THE CONVENTION OF THE DIOCESE OF NEWARK

## Statement of Cash Receipts and Disbursements vs. Assessment Budget

Twelve Months Ended December 31, 1979

	ANNUAL BUDGET \$	RECEIVED \$
<b>RECEIPTS</b>		
Diocesan Assessments - 1979	553,928	553,136
Diocesan Assessments - 1978	-	14,537
Income from Endowments	41,400	48,974
Transfer from Savings Account	20,000	30,000
Other Receipts (net)	-	4,313
<b>TOTAL RECEIPTS</b>	<b>615,328</b>	<b>650,960</b>
<b>DISBURSEMENTS</b>		
		<b>DISBURSED</b>
<b>Episcopal Functions</b>		
Diocesan Bishop and Secretary	60,192	62,216
Retired and Visiting Bishops	22,300	13,735
Diocesan Administrator and Secretary	33,076	33,719
Lambeth Conference	700	700
<b>TOTAL EPISCOPAL FUNCTIONS</b>	<b>116,268</b>	<b>110,370</b>
<b>Administrative Functions</b>		
Cathedral House Expense	79,830	77,872
Office Supplies, Printing and Postage	17,500	17,493
Archdeacon for Missions	28,470	29,121
Archdeacon for Programs for Congregational Development	25,270	25,911
Personnel Services	5,500	315
Finance Director and Staff	74,283	65,014
Audit	7,000	7,000
Lay Workers Pension	12,000	12,000
Convention Secretary and Expenses	14,047	16,455
Diocesan Council Expenses	1,000	947
Communications with Congregations	900	1,259
Provincial Synod Assessment and Travel	3,285	3,796
General Convention Assessment and Travel	20,775	33,801
Miscellaneous Administrative Expense	8,000	7,273
<b>TOTAL ADMINISTRATIVE FUNCTIONS</b>	<b>297,860</b>	<b>298,257</b>
<b>Parochial Functions</b>		
Bank Custodian Fee	1,100	1,439
Diocesan Fidelity Bond	2,100	2,040
Group Life Insurance	25,000	20,658
Comprehensive Medical Insurance	167,000	167,122
Part-Time Chaplain	6,000	5,500
<b>TOTAL PAROCHIAL FUNCTIONS</b>	<b>201,200</b>	<b>196,759</b>
<b>TOTAL DISBURSEMENTS</b>	<b>615,328</b>	<b>605,386</b>
<b>EXCESS OF RECEIPTS OVER DISBURSEMENTS</b>		<b>45,574</b>
Checking Account Balance, Jan. 1, 1979		19,213
Checking Account Balance, Dec. 31, 1979		64,787
<b>SAVINGS ACCOUNT</b>		
		(Midlantic Bank)
Operating and Maintenance Reserve	\$ 38,803.54	
Automobile Depreciation	3,800.00	
Lambeth Conference	700.00	
	<b>\$ 43,303.54</b>	

# DIOCESAN COUNCIL OF THE DIOCESE OF NEWARK

## Statement of Cash Receipts and Disbursements vs. Program Budget

Twelve Months Ended December 31, 1979

	Annual Budget	Received
	\$	\$
<u>RECEIPTS</u>		
Share Pledge Payments - 1979	535,394	515,192
Share Pledge Payments - 1978	-----	22,824
Contributions to the "Voice"	-----	140
Total Receipts	<u>535,394</u>	<u>538,156</u>
<u>DISBURSEMENTS</u>		
		<u>Disburse</u>
Executive Council U.S.A. & World	235,000	235,000
<u>Support for Aided Congregations</u>		
Department of Missions	212,030	212,030
Hispanic Commission	2,000	2,000
<u>Congregational Development</u>		
Commission on Ministry	4,000	4,000
Secretarial Assistance	9,576	9,576
Commission on Clergy Salaries	500	500
Commission on Evangelism	3,000	3,000
<u>Christian Education</u>		
Christian Education Commission	5,000	5,000
Episcopal Center at Delaware	19,000	19,000
<u>Community Life</u>		
Christian Social Relations	500	500
College Work Commission	5,000	5,000
N.J. Council of Churches	6,000	6,000
<u>Diocesan Communications</u>		
Communications Commission	12,788	9,022
"The Voice"	13,000	16,685
Bishop Anand Resource Center	7,000	7,000
Ecumenical Commission	1,000	1,000
Other Disbursements (net)	-----	<u>2,862</u>
Total Disbursements	<u>535,394</u>	<u>538,175</u>
<u>EXCESS OF DISBURSEMENTS OVER RECEIPTS</u>		(19)
Cash Balance, January 1, 1979		<u>4,672</u>
Cash Balance, December 31, 1979		<u>4,653</u>

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

STATEMENT OF NET ASSETS

December 31, 1979

ASSETS

Investments in securities, at value (cost \$4,699,830)	\$4,832,463
Cash	9,048
Accrued interest and dividends receivable	60,153
	<u>4,901,664</u>

LIABILITIES

Dividends payable January 2, 1980 (\$.40 per share)	125,391
Cash received in advance of issuance of capital stock	3,251
Accrued expense	1,400
	<u>130,042</u>

Net assets (equivalent to \$15.22 per share based on 313,478 shares outstanding)	<u>\$4,771,662</u>
---	--------------------

STATEMENT OF OPERATIONS

Year Ended December 31, 1979

Investment income		\$
Income:		
Dividends		135,246
Interest		
Long-term investments	\$180,212	
Short-term investments	66,407	
		<u>246,619</u>
Total income		381,865
Expenses:		
Custodian and investment advisory fees	8,807	
Auditing fees	4,200	
Other	710	
Total expenses		<u>\$ 13,717</u>
Net investment income		<u>368,148</u>
Realized and unrealized gain (loss) on investments:		
Realized gain from securities transactions:		
Proceeds from sales (excluding short-term securities of \$1,736,000)	810,501	
Cost of securities sold (excluding short-term securities of \$1,736,000)	766,480	
Net realized gain		44,021
Unrealized appreciation of investments:		
Beginning of year	251,338	
End of year	132,633	
Decrease in unrealized appreciation		(118,705)
Net realized and unrealized gain (loss) on investments		<u>(\$74,684)</u>

# DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

## Statement of Changes in Net Assets Years ended December 31, 1979 and 1978

	<u>1979</u>	<u>1978</u>
From investment activities:		
Net investment income	\$ 368,148	\$ 332,815
Dividends to shareholders	<u>359,102</u>	<u>314,055</u>
Increase in undistributed net investment income	9,046	18,760
Net realized gain from securities transactions	44,021	34,862
Decreased in unrealized appreciation of investments	<u>(118,705)</u>	<u>(108,191)</u>
Decrease in net assets from investment activities	<u>65,638</u>	<u>54,569</u>
From capital share transactions:		
Net proceeds from sale of shares	63,827	70,698
Cost of shares repurchased	<u>( 53,479)</u>	<u>(312,652)</u>
Increase (decrease) in net assets from capital share transactions	<u>10,348</u>	<u>(241,954)</u>
Net decrease in net assets	55,290	296,523
Net assets:		
Beginning of year	4,826,912	5,123,435
End of year	<u>\$4,771,622</u>	<u>\$ 4,826,912</u>

### Dividend Distributions:

<u>No.</u>	<u>Date Paid</u>	<u>Per Share</u>	<u>Shares Outstanding</u>	<u>Amount</u>
117	April 1, 1979	\$ .24	316,008	\$ 75,842
118	July 1, 1979	.24	315,808	75,794
119	Oct. 1, 1979	.26	315,671	82,075
120	Jan. 2, 1980	<u>.40</u>	313,478	<u>125,391</u>
		<u>\$1.14</u>		<u>\$ 359,102</u>



THE TRUSTEES OF THE EPISCOPAL FUND  
AND DIOCESAN PROPERTIES OF THE DIOCESE OF NEWARK

Statement of Assets and Fund Balances  
December 31, 1979

Assets

		\$
Cash in checking account		90,604
Investments, at cost or market value on dates of gift:		
Marketable securities	\$ 3,776,060	
Other investments	<u>305,428</u>	4,081,488
Diocesan real estate, at cost:		
Cathedral House, Newark	200,000	
43 Ogden Place, Morristown	96,987	
530 Park Street, Upper Montclair	37,103	
Eagle's Nest Camp, Delaware	<u>77,600</u>	411,690
Total Assets		<u><u>4,583,782</u></u>

Fund Balances

Endowment funds	2,972,907
Funds functioning as endowment	737,692
Custodian funds	421,851
Investment in real estate	411,690
Undistributed income	<u>39,642</u>
Total Fund Balances	<u><u>4,583,782</u></u>

Statement of Cash Receipts and Disbursements  
Year ended December 31, 1979

Receipts

	\$
Income from investments	391,228
Sale or maturity of investments	863,753
Principal payments on mortgages and notes	3,635
Additions to endowment and custodian funds	80,245
Other receipts	<u>119,334</u>
Total Receipts	<u><u>1,458,195</u></u>

Disbursements

Distributions of income	376,869
Withdrawals of principal	74,274
Purchase of investments	<u>1,008,608</u>
Total Disbursements	<u><u>1,459,751</u></u>

Excess (deficiency) of cash receipts  
over cash disbursements (1,556)

Cash balance, December 31, 1978	<u>92,160</u>
Cash balance, December 31, 1979	<u><u>90,604</u></u>

# STATEMENT OF ENDOWMENT AND CUSTODIAN FUNDS

December 31, 1979

ENDOWMENT FUNDS	INVESTMENTS	CASH
	(At book value) \$	\$
Arthur Fund, Inc.	17,504	---
Alms House Missionary Society	4,585	---
James Barber Trust Fund	315,018	---
Catherine Battin Fund	5,109	---
James Bell Bequest	513	---
Bishops' Church Extension Fund, Arnot Memorial	26,841	---
Bishops' Church Extension Fund, Endowment	40,049	116
Bishops' Church Extension Fund, Arthur L. Gleason	669	---
Bishops' Church Extension Fund, Holly Bequest	1,010	---
Bishops' Church Extension Fund, Edward O. Stanley Gift	486	---
Bishops' Church Extension Fund, Stroud	16,203	---
Bishops' Church Extension Fund, Tait Memorial	5,070	---
Bishops' Church Extension Fund, Herbert Thorpe Bequest	2,513	---
Bishops' Church Extension Fund, White Memorial	119	---
Bishops' Church Extension Fund, E. Wilson Bequest	2,996	---
Bishops' Discretionary Fund	16,264	---
Bishop Lines Fd. to Assist Students for Ministry	10,280	---
Bishop Lines Memorial Endowment Fund	293,696	5
Bishop and Mrs. Benjamin M. Washburn Fund	569	---
Bramhall-Heaton Missionary Fund	40,992	---
Canterbury Fund	319,296	---
Crissie F. Cardinal Estate	---	45,131
Church Aid Society	7,055	---
City Mission of Newark	5,141	---
Florence B. Condit Scholarship Fund	103,515	---
Bertram Cutler Memorial Fund	56,173	---
Delaware, St. James, Albertson Fund	2,683	---
Delaware, St. James, Church Fund	2,061	---
Delaware, St. James, Endowment	2,391	---
Diocesan House Endowment Fund	6,245	---
Diocesan Properties Fund	26,679	3
Fund for Disabled Parochial Clergy	19,175	---
Estate of Gladys Duffy	25,194	---
Eagle's Nest Camp, Scholarship Fund	9,997	---
Eagle's Nest Farm Endowment	1,764	---
Eagle's Nest Farm, Egolf Memorial	1,157	---
Eagle's Nest Farm, Murphy Memorial	776	---
Eagle's Nest Farm, Jean Felice Noble Memorial	428	---
Eagle's Nest Farm, Reverend George Young Mem.	1,684	---
Edgewater, Mediator	110,833	1,915
Episcopal Fund	72,342	---
Mary S. Ferguson Bequest	14,867	---
Fort Lee, St. Stephen's	100,000	---
Fort Lee, St. Stephen's, Koenig	9,348	---
Fort Lee, St. Stephen's, Maria Winterburn Mem.	540	---
Hannibal Goodwin Fund	52,938	---
Estate of Florence Bates Condit	49,871	3

	INVESTMENTS (At book value) \$	CASH \$
Antoinette Hayes Bequest	7,676	---
Hess Estate	36,918	13
May Holt Bequest	4,890	---
Annie H. B. Howe Fund	9,504	---
Annie H. B. Howe Memorial	9,834	---
Jersey City, St. Mary's	57,845	2
J.F.S. Trust Fund	30,095	---
Hamilton Fish Kean Memorial	137,703	---
Emily Kent Kirkly Memorial	1,064	---
Lay Pension Plan	175,078	2,000
William J. Lockwood Fund	500	---
Estate of P. Gordon Lorzer	14,888	12
Newark, Christ	90,492	4
Newark, St. Mary's Magdalene	109,333	173
Newark, St. Stephen's	58,698	12
Newark, Trinity, for the Burial Ground	526	---
May A. Nichols	4,994	---
Northfield Missions	7,610	367
Paterson, St. Aidan's	47,700	---
Paterson, St. Mark's	1,815	2
Permanent Missionary Fund	25,539	---
Dr. Godfrey Pittis Gift	24,860	1,050
John B. Rhodes Endowment Fund	24,994	---
Mrs. Anne C. Sawyer Fund	2,008	---
Leland and Phyllis Stark Endowment Fund	1,247	---
Edwin A. Stevens Memorial	22,707	---
William H. Stonaker	20,720	---
Estate of William Stonaker	16,035	14
Estate of Sybil Shugg, B.D.F., S. Shugg Bequest	999	1
Vernon, St. Thomas, Julia de Kay Winans Endowment	2,010	---
Jessie Williams Fund	152,413	---
Julia Ann Wood Fund	18,750	---
Total Endowment Funds:	<u>2,922,084</u>	<u>50,823</u>

#### FUNDS FUNCTIONING AS ENDOWMENTS

Bayonne, Trinity, Dobson Memorial	1,001	---
Bayonne, Trinity, Frank Hallberg Bequest	4,991	---
Bayonne, Trinity, Harris Memorial	13,888	11
Belleville Christ, Elizabeth Keeland Fund	11,870	---
Belvidere, St. Mary's	6,032	---
Belvidere, St. Mary's Department of Missions, Albertson Fund	747	---
Bloomfield, Ascension	4,809	---
Dover, St. John's Endowment Fund	5,041	---
Dover, St. John's Perpetual Endowment Fund	989	---
Dover, St. John's Ackerman Memorial	118	---
Dover, St. John's Butterworth Memorial	1,014	---
Dover, St. John's Oram Memorial	108	---
Dover, St. John's Emma L. Shires Memorial	110	---
Dover, St. John's Harold D. Shorter Memorial	2,501	---

	INVESTMENTS (At book value) \$	CASH \$
East Orange, St. Agnes	1,180	---
East Rutherford, Grace	878	---
Fort Lee, Good Shepherd		
The Reverend Ralph Hoyt Fund	524	---
Hackettstown, St. James'		
The Rev. William Mitchum, Mary Helen Mitchum	1,998	---
Hamburg, Good Shepherd	473	---
Hamburg, Good Shepherd, Church Fund	2,287	---
Hamburg, Good Shepherd, Martines Fund	1,996	---
Hamburg, Good Shepherd, Pellet Memorial	1,992	---
Hasbrouck Heights, St. John the Divine,		
Dorothy Margaret Egerton Memorial	988	---
Hasbrouck Heights, St. John the Divine,		
Robie S. Ruggles Endowment	988	---
Hasbrouck Heights, St. John the Divine		
Suzanne E. William, E. Welsh Bequest	394	---
Hasbrouck Heights, St. John the Divine,		
Edward Yachechak Memorial	1,233	---
Hoboken, Holy Innocents' Endowment fund	32,395	2
Hoboken, Trinity, Altar Guild	596	---
Hoboken, Trinity, Marc Reese Memorial Fund	893	---
Hoboken, Trinity, Endowment Fund	46,704	13
Hoboken, Trinity George Stalling Memorial Fund	430	---
Hohokus, St. Bartholomew's	4,465	---
Hope, St. Luke's Endowment	5,181	---
Hope, St. Luke's William Penn Vail Endowment	993	---
Jersey City, Grace, Van Vorst Endowment fund	57,008	---
Jersey City, Grace, Van Vorst, Bennett Memorial	770	---
Jersey City, Grace, Van Vorst, Burns Memorial	99	---
Jersey City, Grace, Van Vorst, Case Memorial	1,050	---
Jersey City, Grace, Van Vorst, Cowan Memorial	2,010	---
Jersey City, Grace, Van Vorst, Cuypers Memorial	211	---
Jersey City, Grace, Van Vorst, Frazer Memorial	1,191	---
Jersey City, Grace, Van Vorst, Payne Memorial	201	---
Jersey City, Grace, Van Vorst,		
Sunday School Memorial	99	---
Jersey City, Incarnation	7,262	---
Jersey City, Incarnation, Bright Endowment	497	---
Jersey City, Incarnation, Rose B. Harper Bequest	5,010	---
Jersey City, Incarnation, William Harper Endowment	38	---
Livingston, St. Peter's		
Alexander Livingston Kean Memorial	55,829	---
Mendham, St. Mark's	14,190	---
Newark, Grace, Henry Hayes Fund	13,601	---
Newark, St. Andrew's Endowment	643	---
Newark, St. Andrew's, Allen Memorial	23	---
Newark, St. Andrew's, Clark Memorial	104	---
Newark, St. Andrew's, Douglas Memorial	925	---
Newark, St. Andrew's, Goldschmidt Memorial	2,527	---
Newark, St. Andrew's, Layer Memorial	37	---
Newark, St. Andrew's, Sallie McDowell Bequest	10,992	---

	INVESTMENTS (At book value) \$	CASH \$
Newark, St. Andrew's		
Sallie Gardiner McDowell Flower Fund	305	---
Newark, St. Barnabas, Endowment	10,655	---
Newark, St. Barnabas, Granberry Endowment	5,616	---
Newark, St. James', Endowment	7,057	---
Newark, St. James', Baker Memorial	992	---
Newark, St. James', Hedges Memorial	99	---
Newark, St. James', Lee Memorial	993	---
Newark, St. James', Mockridge Memorial	1,037	---
Newark, St. James', Nichols Memorial	1,168	---
Newark, St. James', Sloan Memorial	11,089	---
Newark, St. James', Thorne Memorial	15,901	---
Newark, Trinity, Support of the Parish	13,623	---
North Arlington, St. Paul's	110	14
North Arlington, St. Paul's Memorial	47	17
North Bergen, Transfiguration	153	---
Norwood, Holy Communion	5,766	12
Norwood, Holy Communion		
Albert Kuehnappel Memorial Fund	559	15
Orange, Epiphany, Cutler Bequest, Egbert Chapel	58,033	---
Orange, Epiphany, Walker Memorial	1,072	---
Orange, Grace, All Saints' Day Fund	16,183	---
Orange, Grace, Cox Memorial	13,998	---
Pompton Lakes, Christ	943	---
Rutherford, Grace, Rectory Maintenance Fund	528	---
South Orange, St. Andrew's		
Gertrude S. & Herbert S. Baker Memorial	20,006	---
Stanhope, Christ	206	---
Union City, Grace, Altar Guild Fund	30	---
Union City, Grace, Endowment	2,524	---
Union City, St. John's	12,466	---
Union City, St. John's Sunday School Fund	762	---
Washington, St. Peter's	4,171	---
Washington, St. Peter's, Paullin Memorial	2,346	---
Washington, St. Peter's, Ruth J. Young Memorial	1,953	---
West Orange, Holy Trinity		
Ezra C. Williams Memorial	500	---
West Orange, St. Mark's, Altar Guild Laundry Fund	503	---
West Orange, St. Mark's, Church School Memorial	1,303	---
West Orange, St. Mark's, Curry Bequest	4,740	---
West Orange, St. Mark's		
Elizabeth Jane Green Foundation	3,003	66
West Orange, St. Mark's, Howe Memorial	167,822	---
West Orange, St. Mark's, Lee Memorial	265	---
West Orange, St. Mark's, Lighthipe Memorial	995	---
West Orange, St. Mark's, Permanent Fund	3,789	---
West Orange, St. Mark's, Williams Memorial	1,987	---
West Orange, St. Mark's, Marion Williams Memorial	3,539	---
West Orange, St. Mark's, Stephen Williams Memorial	4,581	---
Total Funds Functioning as Endowment	<u>737,542</u>	<u>150</u>

	INVESTMENTS (At book value) \$	CASH \$
<u>CUSTODIAN FUNDS</u>		
Altar Guild, Diocese of Newark Inc.	5,017	---
Estate of Lesley E. Bentley	1,316	---
House of the Holy Comforter Endowment	2,023	---
House of the Holy Comforter, Gertrude S. Y Herbert S. Baker Fund	1,008	---
House of the Holy Comforter Building Fund	2,150	---
House of the Holy Comforter, Maintenance and Improvement Fund	4,935	---
House of the Holy Comforter, Mary L. Stetson Memorial	1,080	---
Estate of Sybil C. Shugg, Sybil Shugg Legacy	999	1
Board of Social Service, Talbot Fund	6,948	---
Board of Social Service, Valentine Memorial	102,833	---
Estate of Elvira Van Buren	17,003	---
Women's Auxiliary, Diocese of Newark	1,940	---
Widow's Home, Hoboken	47,285	---
Youth Consultation Service, Gertrude S. Y Herbert S. Baker Memorial	20,006	---
Youth Consultation Service, Laura Augusta and Evans Estate	149,242	---
Youth Consultation Service, St. Katherine's Home Fund	58,077	---
Total Custodian Funds	<u>421,862</u>	<u>1</u>
Total Endowment and Custodian Funds	<u>\$4,132,462</u>	

# TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGYMEN

## Statement of Receipts and Disbursements

Year Ended December 31, 1979

	<u>Total</u>	<u>Automatic Pension Fund</u>	<u>Relief of Clergy &amp; Dependents Fund</u>	<u>Rebecca Goodwin Fund</u>
	\$	\$	\$	\$
<u>Balances, January 1, 1979</u>				
Checking account	12,498	3,968	7,444	1,086
Savings account	11,466	-----	5,380	6,086
Investments	158,544	53,384	25,285	79,875
Total	<u>182,508</u>	<u>57,352</u>	<u>38,109</u>	<u>87,047</u>
<u>Receipts</u>				
Interest on savings account	466	-----	219	247
Investment income	17,263	5,725	2,758	8,780
Total Receipts	<u>17,729</u>	<u>5,725</u>	<u>2,977</u>	<u>9,027</u>
<u>Disbursements</u>				
Distribution of income:				
Clergymen	7,147	5,388	1,759	-----
Widows	7,720	-----	-----	7,720
Total Disbursements	<u>14,867</u>	<u>5,388</u>	<u>1,759</u>	<u>7,720</u>
<u>Balances, December 31, 1979</u>				
Checking account	14,894	4,305	8,443	2,146
Savings account	11,932	-----	5,599	6,333
Investments	158,544	53,384	25,285	79,875
Total	<u>185,370</u>	<u>57,689</u>	<u>39,327</u>	<u>88,354</u>

### THE AUTOMATIC PENSION FUND

In the case of the Automatic Pension Fund the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergymen who:

- have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
  - were canonically resident in the Diocese for the five years immediately preceding such notification; and
  - were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
  - have retired on account of age or disability.
- No such clergymen shall receive in excess of \$1,000. from this Fund in any one year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

### FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

In the case of the Fund for the Relief of Clergymen and Their Dependents, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- the relief of disabled Clergymen canonically resident in the Diocese;
- the relief of the widows and children and the defraying of the funeral expenses of deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

EPISCOPAL ADVANCE FUND (ECLF)  
Statement of Receipts and Disbursements

Twelve Months Ended December 31, 1979

	<u>Total</u>	<u>Loan Fund</u>	<u>Grant Fund</u>	<u>Retreat Center Fund</u>
	\$	\$	\$	\$
<u>Balances, January 1, 1979</u>				
Checking Account	22,905	14,251	8,306	348
Savings Account	94,051	81,556	12,495	---
Investments	190,388	123,952	49,581	16,855
Total	<u>307,344</u>	<u>219,759</u>	<u>70,382</u>	<u>17,203</u>
<u>Receipts</u>				
Payment on loans:				
Principal	75,638	75,638	-----	-----
Interest	10,762	-----	10,762	-----
Interest on savings account	4,980	-----	4,980	-----
Investment Income	26,614	-----	24,888	1,726
Total Receipts	<u>117,994</u>	<u>75,638</u>	<u>40,630</u>	<u>1,726</u>
<u>Disbursements</u>				
Episcopal Center Loan				
Principal payment	566	-----	-----	566
Cliffside Park, Trinity	18,700	18,700	-----	-----
Hoboken, Trinity	3,000	3,000	-----	-----
Jersey City, Ascension	2,000	-----	2,000	-----
Montclair, St. John's	7,000	7,000	-----	-----
Wayne, St. Michael's	7,000	7,000	-----	-----
Parsippany, St. Gregory's	2,300	-----	2,300	-----
Oakland, St. Alban's	1,442	-----	1,442	-----
Jersey City, Grace, V.	7,937	-----	7,937	-----
West Orange, St. Mark's	4,000	-----	4,000	-----
Sparta, St. Mary's	2,500	2,500	-----	-----
Total Disbursements	<u>56,445</u>	<u>38,200</u>	<u>17,679</u>	<u>566</u>
<u>Balances, December 31, 1979</u>				
Checking Account	5,130	2,067	2,515	548
Savings Account	81,831	75,093	6,738	-----
Investments	281,932	180,037	84,080	17,815
Total	<u>368,893</u>	<u>257,197</u>	<u>93,333</u>	<u>18,363</u>
<u>Loan Fund Balances,</u> <u>December 31, 1979</u>				
Loans Outstanding		492,803		
Uncommitted Balance (as above)		257,197		
TOTAL		<u>750,000</u>		

NOTE: This statement of receipts and disbursements does not include receipts or disbursements for redemptions or purchases of securities.



BISHOP'S CHURCH EXTENSION FUND  
Twelve Months Ended December 31, 1979

<u>CHECKING ACCOUNT</u>		\$
Balance, January 1, 1979		9,912
<u>RECEIPTS</u>	\$	
Calls-1978	405	
Calls-1979		
1st. Stewardship in the Diocese	1,950	
2nd. Palisade-Ascension Project	2,023	
3rd. Jersey City, St. Paul's (summer program)	2,014	
4th. West Orange, St. Mark's	1,850	
5th. Hoboken, Diocesan Mission to Youth	1,790	
	<u>10,032</u>	
Endowment Income	4,643	
Transfer from Savings Account	12,000	
	<u>16,643</u>	
TOTAL RECEIPTS		26,675
		36,587
<u>DISBURSEMENTS</u>		
Diocese of Newark-Loan to ACTS Campaign	20,000	
Postage & Xeroxing	225	
Calls 3 & 4 1978	3,869	
Call 5 1978 (held in savings)	1,965	
Call 1 1979 (held in savings)	1,887	
Call 2 1979	1,973	
Call 3 1979	1,997	
Call 4 1979	1,799	
Call 5 1979	<u>1,746</u>	
TOTAL DISBURSEMENTS		35,461
Balance, December 31, 1979		<u>1,126</u>
<u>SAVINGS ACCOUNT</u>		
Balance, January 1, 1979		40,879
Interest		2,155
Deposits held 5th Call, 1978 & 1st Call, 1979		3,852
Transfer to Checking Account		(12,000)
Balance, December 31, 1979		<u>34,886</u>
TOTAL FUND	- 121 -	<u>36,012</u>

LOANING FUND OF THE DIOCESE OF NEWARK  
Schedule of Loans Outstanding December 31, 1979

CHURCH	LOAN DATE	AMOUNT OF LOAN	
		Original Amount	Balance Outstanding
		\$	\$
ACTS-Venture in Mission	4/78	52,000	52,000
D.O.M., Fraser, Newark, St. Andrew's	12/77	6,000	6,000
Edgewater, Mediator	1/77	6,000	-0-
E. Rutherford, Grace	2/78	4,500	1,822
Haworth, St. Luke's	12/77	2,000	1,238
Hoboken, Holy Innocents #1	6/78	1,000	-0-
Millington, All Saints'	3/72	10,000	2,886
Office refurbishing			
(temp. loan against 1979 budget)	8/78	1,000	1,000
J. Blackburn (House loan)	8/78	40,000	-0-
Eagle's Nest Camp	3/79	6,000	5,210
Kinnelon, St. David's	3/79	6,000	3,586
Hoboken, Holy Innocents #2	6/79	1,300	974
E.J. & Barbara Gwynn (mortgage loan)	12/79	25,000	25,000
		<u>160,800</u>	<u>99,716</u>

CHECKING ACCOUNT

Balance, January 1, 1979

2,945

RECEIPTS

PRINCIPAL

INTEREST

	\$	\$	
ACTS-Venture in Mission	-0-	-0-	
D.O.M., Fraser, Newark, St. Andrew's	-0-	-0-	
Edgewater, Mediator	6,000	280	
E. Rutherford, Grace	1,485	158	
Haworth, St. Luke's	378	87	
Hoboken, Holy Innocents	424	6	
Hoboken, Trinity	540	12	
Millington, All Saints'	1,122	211	
Kinnelon, St. David's	2,414	246	
J. Blackburn	-0-	200	
Eagle's Nest Camp	790	254	
Hoboken, Holy Innocents	326	18	
	<u>13,479</u>	<u>1,472</u>	14,951
Transfer from Savings Account			45,000
			<u>62,896</u>

DISBURSEMENTS

\$

ACTS-Venture in Mission (Ward, Dreshman & Reinhardt)	24,000	
Eagle's Nest Camp	6,000	
Kinnelon, St. David's	6,000	
Hoboken, Holy Innocents #2	1,300	
E. John & Barbara Gwynn	25,000	
	<u>62,300</u>	62,300
Balance, December 31, 1979		<u>596</u>

SAVINGS ACCOUNT

Balance, January 1, 1979	15,017
Deposit, J. Blackburn loan repayment	40,000
Interest	1,613
Transfer to Checking Account	(45,000)
Balance, December 31, 1979	<u>11,630</u>

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TOTAL FUND

12,226

DEPARTMENT OF MISSIONS--OPERATING STATEMENT  
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS VS. BUDGET  
TWELVE MONTHS ENDED DECEMBER 31, 1979

	ANNUAL BUDGET \$	YEAR TO DATE BUDGET \$	ACTUAL \$
<u>RECEIPTS</u>			
Diocesan Appropriation	212,030	212,030	212,030
Income from Endowments & Investments	20,800	20,800	33,205
Other Receipts	-----	-----	555
TOTAL RECEIPTS	<u>232,830</u>	<u>232,830</u>	<u>245,790</u>
<u>DISBURSEMENTS</u>			
Congregational Subsidies (Schedule A)	183,734	183,734	182,005
Taxes & Legal Responsibilities	13,000	13,000	13,568
Contingencies & Miscellaneous	2,000	2,000	2,007
Property Maintenance	7,500	7,500	7,186
Property Consultant Fees	500	500	815
Office Expenses	1,500	1,500	2,879
Clergy Supply	1,000	1,000	231
Moving Expenses	6,000	6,000	6,234
Archdeacon's Discretionary Fund	2,000	2,000	2,000
Archdeacon's Secretary Salary & Benefits	12,396	12,396	11,555
Supplemental Pension-Retired Secretary	1,200	1,200	1,200
Lay School for Ministries	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
TOTAL DISBURSEMENTS	<u>232,830</u>	<u>232,830</u>	<u>231,680</u>
Excess of Receipts over Disbursements			<u>14,110</u>

SCHEDULE A

DEPARTMENT OF MISSIONS--OPERATING STATEMENT  
 STATEMENT OF CASH RECEIPTS & DISBURSEMENTS VS. BUDGET

TWELVE MONTHS ENDED DECEMBER 31, 1979

	ANNUAL SUBSIDY BUDGET	YEAR TO DATE	
		<u>BUDGET</u>	<u>ACTUAL</u>
<u>CONGREGATIONAL SUBSIDIES</u>	\$	\$	\$
Byram, St. Joseph's	2,250	2,250	2,250
East Orange, St. Agnes'	4,300	4,300	3,942
Hamburg, Good Shepherd	8,800	8,800	8,800
Hoboken, Trinity	2,500	2,500	2,499
Jersey City, Grace Van Vorst	20,000	20,000	20,000
Milton/Oak Ridge, St. Gabriel's	11,250	11,250	11,250
Mt. Arlington, St. Peter's	11,340	11,340	11,340
N.E.C.M.	60,000	60,000	60,000
North Bergen, Transfiguration	2,000	2,000	2,000
Oakland/Franklin Lakes, St. Alban's	6,000	6,000	6,000
Parsippany/Troy Hills, St. Gregory's	3,500	3,500	3,500
Paterson Episcopal Mission	14,634	14,634	13,266
Ringwood, Good Shepherd	4,000	4,000	4,000
Secaucus, Our Saviour	5,400	5,400	5,400
Union City, Hispanic Work	2,500	2,500	2,500
West Milford, Incarnation	10,260	10,260	10,260
SEED MONEY: New Missions in			
Mt. Olive & Long Valley	10,000	10,000	10,000
Jersey City Cooperative Ministry	<u>5,000</u>	<u>5,000</u>	<u>4,999</u>
 TOTAL	 <u>183,734</u>	 <u>183,734</u>	 <u>182,006</u>

DEPARTMENT OF MISSIONS  
STATEMENT OF CHANGES IN FUND BALANCES  
TWELVE MONTHS ENDED DECEMBER 31, 1979

	BALANCES JANUARY 1 1979	ADDITIONS	DEDUCTIONS	BALANCES DEC. 31. 1979
	\$	\$	\$	\$
Advance Work Fund	59,638	26,017	-----	85,655
Deferred Maintenance Fund	70,401	12,865	30,383	52,883
Environmental Improvement Fund	51,000	12,866	6,292	57,574
Warehouse Recycling Fund	-----	10,150	502	9,648
Reserve Funds	( 7,845)	387	13,461	(20,919)
Escrow Funds	3,311	1,258	1,258	3,311
Operating Account Fund	-----	245,790	231,680	14,110
TOTAL FUND BALANCES	<u>176,505</u>	<u>309,333</u>	<u>283,576</u>	<u>202,262</u>

SUMMARY OF CASH AND INVESTMENTS

	\$
Checking Account - Midlantic National Bank .	28,370
Tel Tran Savings Account - Midlantic National Bank	45,000
Savings Account - U.S. Savings Bank	9,200
Certificate of Deposit - Carver Savings & Loan Assoc.	15,084
Time Certificate of Deposit - Garden State National Bank	40,000
Investment in Securities - Bonds at carrying value	64,608
TOTAL CASH & INVESTMENTS	<u>202,262</u>

REPORT OF CONGREGATIONAL SUPPORT  
1980 and 1979

Parish/Mission	1979					1980	
	P A Y M E N T S					Total Asking	Pledge
	Share	Share Pledge	Share	Assessment	Total		
	\$	\$	\$	\$	\$	\$	\$
Allendale, Epiphany	2,137	2,137	2,137	2,979	5,116	6,011	6,011
Arlington, Trinity	2,853	2,853	2,853	1,927	4,780	5,037	5,037
Bayonne, Calvary	1,105	1,105	1,316	1,869	3,185	2,801	2,801
Bayonne, Trinity	949	949	981	1,489	2,470	2,938	2,938
Belleville, Christ	3,315		504	1,476	1,980	2,867	1,500
Belvidere, St. Mary's	752	752	752	508	1,260	1,760	1,760
Bergenfield, All Saints'	5,340			1,800	1,800	3,017	3,017
Bloomfield, Advent	2,931		1,000	1,980	2,980	4,522	2,000
Bloomfield, Ascension	467	467	467	449	916	898	898
Bloomfield-Glen Ridge, Christ	14,286	8,888	8,888	9,648	18,536	27,826	23,652
Bogota, Ascension	804	300	250	1,207	1,457	1,182	1,182
Boonton, St. John's	1,328	1,328	1,328	3,620	4,948	5,443	5,443
Byram Township, St. Joseph's	100	160	173	100	273	400	400
Chatham, St. Paul's	10,363	7,715	7,715	6,999	14,714	16,971	14,714
Cliffside Park, Trinity	105	105	105	218	323	400	400
Clifton, St. Peter's	4,733	3,717	3,717	4,433	8,150	10,770	8,460
Denville, The Saviour	5,854	2,047	2,046	3,953	5,999	6,249	7,020
Dover, St. John's	7,254	3,500	3,500	4,899	8,399	11,606	8,400
East Orange, Christ	10,524	4,419	1,841	7,108	8,949	20,718	8,000
East Orange, St. Agnes'	319			425	425		
East Orange, St. Paul's	180	180	180	2,247	2,427	2,691	2,691
East Rutherford, Grace	231	344	344	156	500	887	887
Edgewater, Mediator	638					-----	-----
Englewood, St. John's	100	100	100	100	200	-----	-----
Englewood, St. Paul's	18,606	12,434	12,434	12,566	25,000	27,484	27,484
Essex Fells, St. Peter's	24,866	16,000	16,000	16,794	32,794	40,487	35,500
Fair Lawn, Atonement	5,348	3,722	3,722	3,612	7,334	8,643	8,643
Fort Lee, Good Shepherd	2,169	2,169	2,169	1,465	3,634	4,270	4,270

REPORT OF CONGREGATIONAL SUPPORT  
1980 and 1979

Parish/Mission	1979					1980	
	P A Y M E N T S					Total Asking	Pledge
	Share	Share Pledge	Share	Assessment	Total		
	\$	\$	\$	\$	\$	\$	\$
Glen Rock, All Saints'	8,076	2,550	2,550	5,454	8,004	8,804	8,004
Hackensack, Christ	8,884	5,455	5,455	6,645	12,100	15,274	13,274
Hackensack, St. Anthony of Padua	1,693	1,630	1,630	1,546	3,176	4,295	4,295
Hackensack, St. Cyprian's	100	100	100	100	200	649	
Hackettstown, St. James'	4,327	3,062	3,062	2,922	5,984	8,518	7,097
Haladon, St. Mary's	2,996	2,500	2,500	2,023	4,523	5,541	
Hamburg, Good Shepherd	515	515	515	348	863	1,437	1,437
Harrington Park, St. Andrew's	5,586	1,227	2,971	3,773	6,744	9,111	5,500
Harrison, Christ	463	463	463	330	793	872	795
Hasbrouck Hgts. St. John the Divine	1,493	1,493	1,493	2,190	3,683	4,328	
Haworth, St. Luke's	6,349	4,712	4,712	4,288	9,000	10,432	10,432
Hawthorne, St. Clement's	6,829	3,415	3,415	5,560	8,975	14,557	9,000
Hillisdale, Holy Trinity	882	882	882	2,190	3,072	3,379	3,379
Hoboken, Holy Innocents						400	400
Hoboken, St. Paul's	100	200	200	100	300	400	400
Hoboken, Trinity	100	100	100	100	200	400	400
Hoboken, St. Bartholomew's	11,829	7,804	7,804	8,032	15,836	20,708	17,600
Hope, St. Luke's	550	550	550	371	921	1,210	1,210
Irrington, Trinity	1,499			931	931	3,240	2,200
Jersey City, Ascension	807	807	807	1,591	2,398	2,638	2,638
Jersey City, Grace, Greenville	110	110	110	288	398	486	486
Jersey City, Grace, Van Vorst	100	150	150	75	225	400	400
Jersey City, Incarnation	3,337	2,000	2,000	2,912	4,912	6,887	5,000
Jersey City, St. John's	759	987	987	513	1,500	400	1,200
Jersey City, St. Matthew's	168	168	168	57	225	400	400
Jersey City, St. Paul's	2,688	2,188	2,188	4,673	6,861	7,547	7,547
Jersey City, St. Stephen's	2,255	1,400	1,400	1,523	2,923	3,878	3,000
Kinnelon, St. David's	9,033	5,905	5,905	6,595	12,500	16,196	13,000

REPORT OF CONGREGATIONAL SUPPORT  
1980 and 1979

Parish/Mission	1979					1980	
	Share	Share Pledge	P A Y M E N T S			Total Asking	Pledge
			Share	Assessment	Total		
	\$	\$	\$	\$	\$	\$	\$
Leonia, All Saints'	4,304	2,000	2,000	3,085	5,085	8,684	5,500
Lincoln Park, St. Andrew's	3,275	1,068	1,110	3,800	4,910	5,600	4,800
Little Falls, St. Agnes'	6,654	2,750	2,750	4,931	7,701	11,066	7,360
Livingston, St. Peter's	7,459	7,459	6,360	5,037	11,397	12,027	12,027
Lyndhurst, St. Thomas'	3,693	1,100	1,117	2,494	3,611	6,007	3,125
Madison, Grace	24,273	21,343	21,343	16,394	37,737	41,024	38,000
Maplewood, St. George's	14,201	14,201	14,201	9,591	23,792	21,610	24,000
Maywood, St. Martin's	2,580	3,036	3,036	2,724	5,760	6,232	6,232
Mendham, St. Mark's	6,132	4,700	4,700	4,142	8,842	9,417	9,417
Midland Park, Good Shepherd	10,384	8,087	8,087	7,013	15,100	18,591	16,600
Millburn, St. Stephen's	7,778	1,747	1,747	5,253	7,000	12,511	7,000
Millington, All Saints'	10,642	9,012	9,012	7,188	16,200	18,091	18,091
Milton/Oak Ridge, St. Gabriel's	100	100	100	100	200	400	240
Montclair, St. James'	18,889	10,011	10,011	12,758	22,769	29,205	24,000
Montclair, St. John's	5,144	4,526	4,526	3,474	8,000	9,684	8,000
Montclair, St. Luke's	30,542	20,931	20,931	20,628	41,559	45,655	45,655
Montclair, Trinity	661	331	331	1,995	2,326	2,747	2,747
Montvale, St. Paul's	8,603	5,578	5,578	6,523	12,101	16,705	13,600
Morris Plains, St. Paul's	13,234	10,562	10,562	8,938	19,500	20,728	20,000
Morristown, Redeemer	8,256	8,256	8,256	5,576	13,832	16,253	16,253
Morristown, St. Peter's	30,027	31,326	31,326	20,280	51,606	45,616	45,616
Mount Arlington, St. Peter's	100	100	100	100	200	400	400
Mountain Lakes, St. Peter's	10,254	4,272	4,272	7,728	12,000	16,783	12,000
Newark, Grace	29,355	24,000	24,000	19,826	43,826	41,525	41,525
Newark, House of Prayer	316	250	250	384	634	648	648
Newark, St. Andrew's	100	100	100	100	200	400	400
Newark, St. Barnabas'	100	250	250	100	350	1,090	657
Newark, St. James'	387	197	197	197	197	400	400
Newark, St. Thomas'	1,050	1,050	1,050	1,241	2,291	2,520	2,200
Newark, Trinity Cathedral	14,325	14,325	14,325	9,675	24,000	28,200	28,200



# REPORT OF CONGREGATIONAL SUPPORT

1980 and 1979

Parish/Mission	1979				1980	
	P A Y M E N T S				Total Asking	Pledge
	Share	Share Pledge	Share	Assessment		
	\$	\$	\$	\$	\$	\$
Newton, Christ	6,124	3,500	3,500	4,465	9,456	8,500
North Arlington, St. Paul's	335	335	335	1,316	1,523	1,523
North Bergen, Transfiguration	339	339	339	229	1,068	1,068
Norwood, Holy Communion	105	105	105	1,520	1,986	1,986
Nutley, Grace	13,993	13,993	13,993	9,450	27,546	27,546
Oakland, St. Alban's	657	657	657	1,622	2,779	2,779
Oradell, Annunciation	6,954	5,400	5,400	4,697	11,604	11,604
Orange, All Saints'	4,380			2,958	7,971	5,000
Orange, Epiphany	1,096	1,096	1,005	1,776	3,760	3,760
Orange, Grace	6,275	6,275	6,275	4,238	10,084	10,000
Paramus, St. Matthew's	5,719	1,500				
Parsippany, St. Gregory's	1,313	800	680	3,863	5,899	6,000
Passaic, St. John's	1,968	800	800	1,920	3,799	2,600
Paterson, Holy Communion	2,756	2,000	500	3,878	6,869	6,869
Paterson, St. Paul's	4,691	4,691	4,691	2,677	5,145	2,720
Paterson, Trinity	3,794	3,794	3,694	8,611	14,478	14,478
Phillipsburg, St. Luke's	3,394	3,394	3,394	2,692	7,621	7,621
Pompton Lakes, Christ	6,058	3,300	3,350	2,232	5,198	5,198
				4,386	12,272	10,000
Ramsey, St. John's	9,471	9,471	9,471	6,397	14,547	14,547
Ridgefield, St. James'	5,198	5,198	5,198	3,610	8,808	8,753
Ridgefield Pk. St. Mary the Virgin	1,367	1,367	1,367	2,522	4,204	4,204
Ridgewood, Christ	23,499	20,267	20,267	16,733	37,000	40,845
Ridgewood, St. Elizabeth's	13,614	10,000	10,000	9,644	25,551	42,000
Ringwood, Good Shepherd	100	200	143	100	400	400
Rochelle Park, St. Peter's	441	625	625	1,875	2,500	2,400
Rutherford, Grace	10,133	7,600	7,600	6,844	17,384	16,350
Secaucus, Our Saviour	312	112	112	388	1,143	1,143
Short Hills, Christ	39,976	24,500	24,500	27,000	60,837	51,500

REPORT OF CONGREGATIONAL SUPPORT  
1980 and 1979

Parish/Mission	1979					1980	
	P A Y M E N T S					Total Asking	Pledge
	Share \$	Share Pledge \$	Share \$	Assessment \$	Total \$		
South Orange, St. Andrew & Holy Communion	15,199	8,735	8,735	10,265	19,000	27,648	22,000
Sparta, St. Mary's	5,113	4,493	4,493	3,453	7,946	9,598	9,598
Stanhope, Christ	118	118	118	1,236	1,354	3,229	3,229
Succasunna, St. Dunstan's	1,651	1,651	1,651	1,877	3,528	4,145	4,145
Summit, Calvary	25,979	17,454	17,454	17,546	35,000	42,348	38,000
Teaneck, Christ	8,677	1,500	1,500	5,861	7,361	15,331	8,600
Teaneck, St. Mark's	4,582	3,095	3,095	3,095	6,190	6,739	6,739
Tenafly, Atonement	16,577	11,224	11,402	11,196	22,598	26,109	24,221
Totowa, Christ	2,223	1,150	1,150	1,817	2,967	4,438	3,264
Towaco, Transfiguration	1,639			1,535	1,535		
Union City, Grace	759	759	759	1,190	1,949	2,049	2,049
Union City, St. John's	256	427	427	173	600	400	450
Verona, Holy Spirit	4,498	1,400	1,658	3,038	4,696	6,659	4,900
Washington, St. Peter's	2,564					1,745	1,745
Wayne, St. Michael's	8,875	10,006	10,006	5,994	16,000	17,471	17,471
West Milford, Incarnation	3,371	600	600	251	851	1,122	1,122
West Orange, Holy Innocents	3,024	2,400	2,400	2,042	4,442	5,953	5,000
West Orange, Holy Trinity	852	852	852	1,938	2,790	3,069	3,069
West Orange, St. Mark's	9,965					4,146	4,146
Westwood, Grace	1,593	1,766	1,766	6,730	6,730	15,285	7,520
Wood-Ridge, St. Paul's				3,234	5,000	5,672	3,000
Totals	770,580	536,483	534,237	570,626	1,104,863	1,336,162	1,193,782

This report includes all 1980 Pledges and all payments on 1979 Shares and Assessments received through March 14, 1980

## REPORTS OF CONVENTION

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## REPORT OF THE COMMITTEE ON NEW PARISHES

The following reports of the Committee on New Parishes were presented by the Venerable James H. Gambrill and on motion they were adopted.

### Denville, Church of The Saviour

The Mission known as the Church of The Saviour in Denville, County of Morris, having received permission of the Bishop, Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS the Church of The Saviour in Denville, County of Morris, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese, be it

RESOLVED that this Convention approve the application of the Church of The Saviour in Denville, County of Morris, Diocese of Newark, and received it into union.

### Hackettstown, St. James'

The Mission known as St. James' Episcopal Church in Hackettstown, County of Warren, having received permission of the Bishop, Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS St. James' Episcopal Church in Hackettstown, County of Warren, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese, be it

RESOLVED that this Convention approve the application of St. James' Episcopal Church in Hackettstown, County of Warren, Diocese of Newark, and receive it into union.

Succasunna, St. Dunstan's

The Mission known as St. Dunstan's Episcopal Church in Succasunna, County of Morris, having received permission of the Bishop, Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed in the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS St. Dunstan's Episcopal Church in Succasunna, County of Morris, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese, be it

RESOLVED that this Convention approve the application of St. Dunstan's Episcopal Church in Succasunna, County of Morris, Diocese of Newark, and receive it into union.

JAMES H. GAMBRILL, Chairman  
Committee on New Parishes

Ward Herbert, Chancellor

## REPORT OF THE COMMITTEE ON EXTINGUISHED PARISHES

The following reports of the Committee on Extinct Parishes were presented by the Venerable James H. Gambrill and on motion they were adopted.

### Bogota, Church of the Ascension

WHEREAS, the incorporated parish entitled The Rector, Wardens and Vestrymen of the Church of the Ascension in Bogota, at a special parish meeting held on September 11, 1979, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS, the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of the Church of the Ascension in Bogota has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of the Church of the Ascension in Bogota is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestrymen of the Church of the Ascension in Bogota shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of this Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of the Church of the Ascension as a regular Mission of the Diocese of Newark.

### Edgewater, Church of the Mediator

WHEREAS, the incorporated parish entitled The Rector, Wardens and Vestrymen of the Church of the Mediator in Edgewater, at a special parish meeting held on April 29, 1979, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS, the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestryment of the Church of the Mediator in Edgewater has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of the Church of the Mediator in Edgewater is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestrymen of the Church of the Mediator in Edgewater shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, Section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of this Diocese known and designated as the Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of the Church of the Mediator as a regular Mission of the Diocese of Newark.

JAMES H. GAMBRILL, Chairman  
Committee on Extinct Parishes

Ward Herbert, Chancellor

## REPORT & RESOLUTIONS FROM THE STANDING COMMISSION ON CLERGY SALARIES

### RESPONSIBILITIES OF THE COMMISSION

This Commission has been charged with three responsibilities:

1. Thorough annual study of clergy compensation in the Diocese
2. Official report to the Convention concerning that study
3. The offering of recommendations to the Convention regarding clergy salaries and related considerations

(This Commission has no power to enforce standards adopted or mandates issued by the Convention. However, the Resolutions contained in this Report, as adopted by the Convention, are mandatory for all Missions and Aided Parishes of the Diocese of Newark.)

\* \* \*

The Commission is pleased to submit this Report, including a summary of the annual survey of clergy compensation conducted by the Commission. This year, 129 questionnaires were mailed and 66 positive responses received. Participation in the survey has been declining:

	<u>1979</u>	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>
% responding	51%	56%	60%	65%	74%

In view of this trend, the Commission is reviewing its methodology in an attempt to focus on more meaningful data, to eliminate some extraneous material and to gain broader participation by the clergy of the Diocese. Some of these changes are reflected in this Report.

\* \* \*

### "COMPENSATION" DEFINED

The terms "clergy salary" and "clergy compensation," as used in this Report, refer to total compensation, which includes:

1. Cash stipend
2. Utilities - actual cost of gas, electricity, heat, water (but not telephone) provided by the church for the home of the clergy, or the cash allowance provided for utilities
3. Contributions to cover all or part of the Social Security tax which clergy must pay
4. Housing - if home is provided by the church, this figure is computed as 25% of the total of items 1, 2 & 3, above. If cash housing allowance is provided, the actual amount is used.



5. Other perquisites provided, such as insurance premiums, fees, etc. paid to or for the clergy.

(Following national and Diocesan guidelines, items such as automobile allowance, telephone service, Church Pension Fund assessments are not included in compensation. The formula used for housing valuation is the same as is used in all dioceses throughout the United States.)

#### STATISTICAL SUMMARY 1979 SURVEY

<u>Clergy Compensation - Diocese of Newark</u>					
	<u>1979</u>	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>
Median	\$21,250	\$18,868	\$17,062	\$16,194	\$15,460
<u>1979 Compensation</u>			<u>Increase over 1978</u>		
Median	\$21,250		\$2,382	12.6%	

(1978 Diocesan Convention adopted resolutions calling for an increase of 7.5% in cash stipends for 1979 over 1978.)

"Median" is the mid-point of the salary continuum; half the salaries fall above this figure, half below.

Note: The Commission believes that the focus should be on one figure when measuring compensation. The median was selected as it affords comparisons with data in the annual reports from the Church Pension Fund. Over time, such comparisons illustrate the relationship between the compensation figures reported in the annual Diocesan questionnaires and those reported to the Pension Fund. The latter is a lower figure as it includes clergy who choose not to respond to the Diocesan questionnaire.

#### COMPARISON OF MEDIAN SALARIES: DIOCESE OF NEWARK

	<u>1979</u>	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>	<u>1973</u>
Diocesan survey	\$21,250	\$18,868	\$17,062	\$16,194	\$15,460	\$13,807	\$12,900
Church Pension Fund	19,975*	17,900	16,662	15,567	14,250	13,375	12,730

\* estimate

#### CHURCH PENSION FUND DATA

The Church Pension Fund data for the year ended December 31, 1978 contains two studies which the Commission summarizes below. One study ranks the 93 Dioceses of the Episcopal Church according to median salary of the clergy. The second study ranks all 93 Dioceses according to median salary of the clergy, adjusted to reflect the purchasing power in each general geographic area. As the Church Pension Fund notes, the study of differences in cost of living in various areas is only a careful approximation since Diocesan boundaries do not coincide with the geographic boundaries used in determining purchasing power. Since the boundaries remain the same from year to year, however, the relative standing or ranking over a period of years is significant.

#### Median Compensation Ranking: Diocese of Newark vs. 93 Dioceses

	<u>Median Salary</u>	<u>Adjusted to show Purchasing Power</u>
1978	6th	51st
1977	8th	56th
1976	10th	50th
1975	15th	59th
1974	7th	50th
	*	*

#### TRAVEL ALLOWANCE

The Commission has defined "travel allowance" as that which is intended to compensate the clergy for out-of-pocket costs of travel on behalf of the church.

Traditionally, this has been an automobile allowance of a flat amount. The definition above includes out-of-pocket expenses of public transportation as well as use of a private car.

It is evident from our survey that some churches moved immediately to the car allowance adopted by the 1979 Convention: \$1,800 (up from \$1,600 as adopted by the 1976 Convention).

20 Clergy reported receiving \$1,800 or more in 1979.

39 reported receiving less than \$1,800 in 1979.

31 of the 39 receiving less than \$1,800 received \$1,600.

The Commission recommends adopting a mileage allowance of 18.5¢/mile for use of one's private automobile on church business and/or reimbursement for public transportation expenses for those who make use of public

transportation facilities.

While recognizing that this proposal, if adopted, will require some record-keeping on the part of the clergy, the Commission believes that it will result in more equitable compensation for the expenses of church-related travel than the flat-rate allowance.

#### SOCIAL SECURITY TAX FOR CLERGY

This tax continues to be a financial burden on the clergy, who are considered to be self-employed for Social Security tax purposes. The chart below shows the Social Security earnings base, combined tax rate, maximum tax and percent increase over the previous year's maximum tax as well as the dollar increase.

	<u>Earnings</u>		<u>Maximum Tax</u>	<u>Increase</u>	
	<u>Base</u>	<u>Rate(%)</u>		<u>\$</u>	<u>%</u>
1981	\$29,700	9.3	\$2,762.10	\$664.20	31.7
1980	25,900	8.1	2,097.90	243.00	13.1
1979	22,900	8.1	1,854.90	421.20	29.4
1978	17,700	8.1	1,433.70	130.20	10.0
1977	16,500	7.9	1,303.50	94.80	7.8
1976	15,300	7.9	1,208.70	94.80	8.5
		*	*		*

#### SUB-COMMITTEE ON CLERGY HOUSING

This sub-committee, headed by the Rev. William D. Roeger, continues to gather information about various aspects of clergy housing, more specifically about the process of obtaining an equity interest in housing. This information is available to interested parties who may contact Bill Roeger at All Saints', Leonia.

Housing arrangements which vest the clergy with an equity interest are numerous, ranging from options to buy church-owned properties at beneficial rates to the full ownership, by the clergy, of house and property. Clearly, none of these can come about without the close cooperation of clergy and their vestries, the full scope of the question receiving candid consideration and, most importantly, agreement on the basic philosophy of what it means to a priest of our church (and to his or her family) to have the opportunity for full participation in the community, including home ownership.

The Commission and the Sub-Committee on Clergy Housing urge that consideration be given by individual parishes to the feasibility of embarking on a housing-equity course of action with the clergy.

## PROPOSALS FOR 1981

THE STANDING COMMISSION ON CLERGY SALARIES RECOMMENDS THAT ALL CLERGY OF THE DIOCESE OF NEWARK RECEIVE AN INCREASE OF 10% EFFECTIVE JANUARY, 1981. THIS AMOUNT IS THE COMMISSION'S ESTIMATE OF THE MINIMUM INCREASE NEEDED TO SUSTAIN CLERGY PURCHASING POWER AT ITS PRESENT LEVEL.

### Sustaining Clergy Purchasing Power

The Clergy salary commission recommends that an important element of the compensation policy of the Diocese of Newark should be to protect and sustain clergy purchasing power on a year-to-year basis as a minimum goal.

A review of experience during the highly inflationary period since the early 1970's shows that the parishes and missions of the Diocese have come reasonably close to meeting this objective in recent years. Beginning with 1973, when the initial "energy crisis" set off the first round of double-digit inflation, the results are as follows:

<u>Year</u>	<u>Clergy Salaries*</u>		<u>Consumer Prices</u>	<u>Clergy Purchasing Power</u>	
	<u>Median</u>	<u>% Increase</u>	<u>% Increase</u>	<u>Index: 1973=100</u>	<u>% Increase</u>
1973	\$12,730	--	--	100.0	--
1974	13,375	+ 5.1%	+11.0	94.7	- 5.3%
1975	14,250	+ 6.5	+ 9.1	92.4	- 2.4
1976	15,567	+ 9.2	+ 5.8	95.5	+ 3.4
1977	16,662	+ 7.0	+ 6.5	96.0	+ 0.5
1978	17,900	+ 7.4	+ 7.6	95.8	- 0.2
1979	19,975(est)	+11.6	+ 1.2	96.1	+ 0.3

\* Includes Cash Stipend, Utilities, Housing, etc. (Pension Fund basis)

### HIGHLIGHTS:

- # In 1974, purchasing power of clergy income fell sharply as prices jumped 11% while salaries rose only 5%.
- # In 1975, the buying power of clergy income sank to its lowest point in the 1970's.
- # In 1976, a strong 9% increase in median income partially restored some of the previous losses in purchasing power.
- # During 1977, 1978, and 1979, increases in income have closely paralleled the rise in living costs.
- # In 1980, purchasing power is in jeopardy of receding once again unless clergy salary increases significantly exceed the Diocesan standard. Late in 1979, the Commission on Clergy Salaries

recommended that salary scales for 1980 be revised upward from an increase 6.5%, as passed by Convention in February, 1979, to an increase of 8%. However, even this higher scale is not likely to offer adequate protection of purchasing power in a year when the price level is expected to advance by another 10%.

In making its recommendation for clergy salary scales in 1981, the Commission calls attention to the basic conflict between the prevailing rate of inflation and the Federal government's voluntary wage guidelines.

Experience shows that wage guidelines have neither maintained purchasing power of the general public nor slowed the pace of inflation in 1979. Recent experience gives rise to doubt about the economic morality of a program that holds wages at 8 % while permitting prices to rise by 11%. There is no reason to expect this gap to disappear.

The Federal government is indirectly making a statement about the validity of 8% wage guidelines by its action in mounting a rescue operation of the Chrysler Corporation. By supporting Chrysler, the government is putting its blessing on the recent settlement by that company with the United Auto Workers for a 33 percent increase over the next three years.

The Commission on Clergy Salaries takes the position that the goal of sustaining clergy purchasing power through a period of severe inflation is preferable to clinging to arbitrary, inequitable, and unworkable wage guidelines. The recommended rate of salary increase for 1981 is 10%, subject to review late in 1980.

### RESOLUTION I

WHEREAS the Standing Commission on Clergy Salaries is mindful of the fact that its recommendations of salary scales for the Diocese of Newark's clergy represent minimum cash stipends; and

WHEREAS the Standing Commission on Clergy Salaries will continue its efforts to develop such recommendations sufficient to protect the purchasing power of the clergy of the Diocese:

BE IT THEREFORE RESOLVED that the 106th Convention of the Diocese of Newark establish minimum cash stipend scales for 1981 which effect an increase of 10% over corresponding scales for 1980, as indicated below:

	<u>1980</u>	<u>Increment</u>	<u>1981</u>
Step 1 - Deacon	\$11,934	\$1,193	\$13,127
Step 2 - Priest, under 2 yrs.' ser.	12,906	1,291	14,197
Step 3 - Priest, 2 to 6 yrs.' ser.	13,295	1,330	14,625
Step 4 - Priest, 6 to 10 yrs.' ser.	13,694	1,369	15,063
Step 5 - Priest, 10 to 14 yrs.' ser.	14,288	1,429	15,717
Step 6 - Priest, over 14 yrs.' ser.	14,882	1,488	16,370

#### Age Equivalencies

Age 30	Step 3	\$13,295	\$14,625
34	4	13,694	15,063
38	5	14,288	15,717
42	6	14,882	16,370

BE IT FURTHER RESOLVED that all increments due to age or length of service shall become effective at the beginning of the fiscal year following the date upon which the individual becomes eligible for such increases either by reason of age or service; and

BE IT FURTHER RESOLVED that in addition to the appropriate cash stipend, all clergy shall continue to receive such allowances and/or perquisites as established by this and previous Conventions, as follows:

- (a) Suitable housing, properly maintained
- (b) Heat
- (c) Electricity
- (d) Water
- (e) Gas (if necessary)
- (f) Local telephone service, if required for church purposes
- (g) Travel allowance/reimbursement

#### RESOLUTION II

WHEREAS a "travel allowance" should compensate the clergy for out-of-pocket costs of travel on behalf of the church; and

WHEREAS such allowance should vary with the amount of travel undertaken on behalf of the church; and

WHEREAS the use of public transportation should be recognized as an alternative to use of a private car and should be considered eligible expense under a travel allowance;

BE IT THEREFORE RESOLVED that a travel allowance be established for the clergy of the Diocese of Newark, consisting of a mileage allowance of 18.5¢/mile for use of a private automobile and/or reimbursement for the costs of using public transportation, all such travel to be on behalf of the church in order to be eligible expense under the travel allowance, or, as established by previous conventions, an "auto allowance" effective January 1, 1981, of \$2,000.

#### RESOLUTION III

WHEREAS the Convention adopts minimum cash stipend scales for clergy of the Diocese; and

WHEREAS past Conventions have approved the concept of clergy cash stipends which are "just and equitable";

BE IT THEREFORE RESOLVED that this Convention strongly recommend that, in cases where clergy are currently receiving cash stipends above 1980 minimum standards, they receive an increase in cash stipend of at least 10% for 1981, effective January 1, 1981 or at such other time as their age and/or service would make appropriate.

#### RESOLUTION IV

WHEREAS the Standing Commission on Clergy Salaries will continue its efforts to recommend minimum cash stipend scales sufficient to protect the purchasing power of the clergy of the Diocese of Newark; and

WHEREAS the uncertainty of Federal voluntary wage guidelines is a fact of life with which we must cope;

BE IT THEREFORE RESOLVED that the recommendations for 1981 cash stipend scales contained in this Report be subject to review as may be appropriate and that the Standing Commission on Clergy Salaries be authorized to submit revised recommendations to the Diocesan Council and that the Diocesan Council be authorized to consider and to act upon such recommendations, including issuing revised cash stipend scales, and to monitor the cost of operating an automobile.

Respectfully submitted,  
John Snyder, Chairman; Dorothy Bartkus; George Christie;  
The Rev. William Roeger •

\* \* \*

The Commission thanks Mrs. Edward K. Walker for her continuing efforts as statistician for the Commission.

JAS,GAC

## ACTS/VIM CRITERIA REPORT

### PREAMBLE

In 1978 the ACTS/Vim Committee of the Diocese of Newark developed basic criteria against which proposals would be judged. The Criteria Committee has continued those criteria as the basis for the support of proposals and has now developed the mechanics for preparation of proposals, evaluation of proposals, evaluation and accountability for carrying out programs, and management of the ACTS/Vim program. The basic criteria as stated in 1978 are as follows:

1. To increase the activity of the Church in expressing Jesus' vision for his people as preserved in Matthew 5:3-12 (or Luke 6:20-23) and Matthew 25:31-46.
2. To bring the people of the Diocese of Newark into close personal partnership with other peoples and groups.
3. To aid without paternalism the visible signs of Church life by and among people who are poor, afflicted or distressed in mind, body or estate.
4. To encourage the sense of the Church's pilgrimage into the future as expressed in Philippians 3:12-20 and as reflected in efforts to deal with developing forms of systemic, societal, and corporate realities.
5. To develop leadership in the Church and in the general community.
6. To develop stewardship of time, talent, material, and money in Church and community for carrying on the ministry to which Jesus calls us.

### WHAT IS AN ACTS PROPOSAL

The May 19, 1979, Convention agreed on the categories in which grants would be made. Those categories which are to be concerned with the "Guide for Preparation of Proposals and Project Operation" are:

Parish Revitalization Fund  
Episcopal Center  
New Ministries  
Community Outreach Programs  
Ministry to the Elderly  
Action Grants

The monies going to the national VIM and the George E. Rath Scholarship Fund will not be concerned with the proposed guide. As the ACTS/Vim program continues, a library of successful programs will be available at diocesan headquarters for review.



### HOW DO I WRITE A PROPOSAL?

There are a number of Lay and Clergy persons in the diocese who are quite experienced in both writing and reviewing proposals. Many of these people have volunteered to operate occasional workshops on how to write proposals.

### GUIDELINES FOR PREPARATION OF PROPOSALS

A specific form will be completed by all applicants. It will serve 3 purposes:

1. It will demonstrate program feasibility during the planning and approval phases.
2. It will assist the program leader during implementation to manage program progress and ensure success.
3. It will assist the review groups to review the program progress and the expenditure of funds.

### INSTRUCTIONS FOR PREPARATION OF PROGRAM DESCRIPTION

Some proposed programs involve capital investment, groups outside the Episcopal Church, large geographic areas, changing populations, etc. The information reported in 1(a) below will vary considerably from proposal to proposal and complete detailed descriptions of need are requested only when relevant, appropriate and pertinent.

1. Give details explaining Program/Capital need. (use extra pages as necessary, here and later). Cite information and relevant data concerning the following points:

a. Description of need for program or capital investment: include such information as census figures, civil planning reports, area/institution growth projections, etc.

b. Indicate the number of people expected to be directly served by such a grant, the number of people who may be helped in a secondary sense, and, to the extent to which it may be estimated, the broad impact of a grant. Note any specific factors about persons to be served.

2. State the goals and purposes in concise and specific statements.

3. List those with overall responsibility for operation of the project. Give name, address, telephone number, affiliation.

4. Identify the major activity steps needed to accomplish the goals. Each major activity should represent the same level of detail. State each major activity using five words or less. For each activity, schedule planned start and finish dates and budget funds. Identify a specific performance standard to determine how well each major activity will be completed (for example, increase youth group by 50% in six months).

5. Enter actual start and completion dates.

6. For your description, be sure you have included the following:

- a. How will goals be achieved, by whom, and on what schedule.
- b. List all resources needed to achieve goals.
- c. How is this proposal related to the Gospel?
- d. What possible benefit is this project to the whole Church? (model, mission, evangelism, etc.)

7. List any person(s) or groups to whom sub-contracts or remuneration may be awarded by the project.

8. Are any of the above currently connected with or relatives of the applicant or sponsoring organization? Give details.

9. How will the project be internally monitored?

#### FINANCIAL INFORMATION

1. Total proposed financing of project.

a. Check duration of project:

One year \_\_\_\_\_ Two years \_\_\_\_\_ Three years \_\_\_\_\_

b. Total cost of project\$ \_\_\_\_\_

c. Amount available 1st year \_\_\_\_\_ 2nd year \_\_\_\_\_  
3rd year \_\_\_\_\_.

d. Source(s) \_\_\_\_\_

e. Amount requested from ACTS/Vim: 1st year \_\_\_\_\_

2nd year \_\_\_\_\_ 3rd year \_\_\_\_\_

2. Please attach a full annual budget for each year of this project. If grant envisions hiring personnel, give salary and qualifications for each position. Show all projected expenses and income.

3. Will this grant be sufficient to start this program? \_\_\_\_\_

If not, what additional help is needed and how do you plan to get it? \_\_\_\_\_

4. Concerning other funding sources:

a. Are you listing or making this request elsewhere? \_\_\_\_\_  
To whom? \_\_\_\_\_

b. Any indication of response? \_\_\_\_\_

c. Has this request been made elsewhere and turned down? \_\_\_\_\_

Where? \_\_\_\_\_ Why? \_\_\_\_\_

5. Will this proposal become self-supporting? \_\_\_\_\_ When \_\_\_\_\_

How? \_\_\_\_\_

Other funding? \_\_\_\_\_

## WHAT HAPPENS AFTER YOU SUBMIT YOUR PROPOSAL?

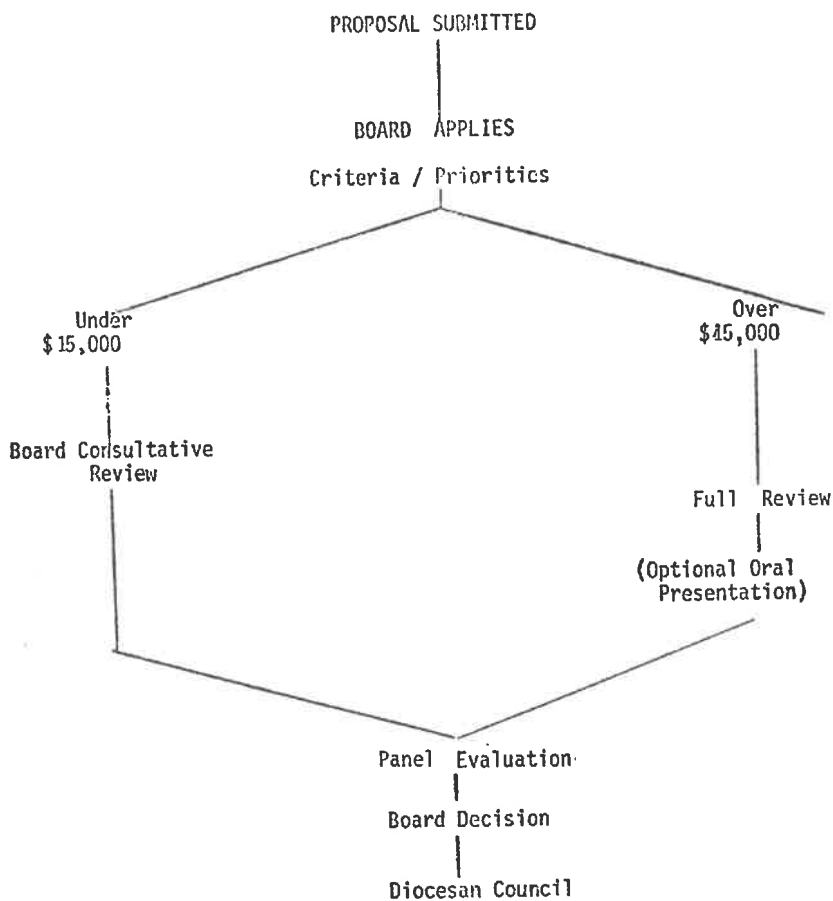
### EVALUATION OF GRANT PROPOSALS

1. Proposal submitted by applicant. A detailed document of standardized format.
2. Diocesan Review Board applies criteria and priorities. An initial screening mechanism based on the criteria and priorities for grant funding approved by Diocesan Council.
3. Assignment of proposals to one of two review procedures depending on the size of the grant request. Grants less than \$15,000. would be subject to an informal, consultative type of review. Proposals in excess of \$15,000. would be given a full review.
  4. a. Informal Consultative Review

This review will be accomplished by a Sub-committee of the Review Board. If there are questions which this Sub-Committee has regarding the proposal they will contact the proposer by phone for clarification. Recommendation will then be made to the full Review Board and the process as described under Management will continue.
  - b. Full Review

The Board will assign the request to a panel or panels for study and decision. This panel may be made up of specific individuals or parish/groups who have expertise in the program area in which the proposal is involved. If a proposal comes from a group of parishes in a particular convocation, the Review Panel will be chosen from outside that convocation. It is expected that the review process will involve as broad a segment of the diocese as practical within the constraints of availability of people and time.
5. Review Board evaluation/Decision Recommendation

Using the panel reviews and other input, the Review Board would decide if the proposal should be funded, and, if so, what the appropriate funding level should be. Other relevant factors would include the amount of available funds, quality of competing proposals in the same program area, and the priority of the program area. All decisions regarding the evaluation of proposals would be transmitted to the Diocesan Council for final approval.



## WHAT HAPPENS AFTER YOU RECEIVE THE GRANT?

### ACCOUNTABILITY

#### PROGRAM EFFECTIVENESS EVALUATION

The review panel through examination of reports and site visits when appropriate makes the following determination:

1. How well the program is meeting each of its objectives. A comparison of actual versus expected performance specifications and an analysis of deviations.
2. How well the system has resolved each of the problem/opportunities identified during proposal preparation.
3. Unanticipated benefits (from exceeding expected benefit levels, and from areas of benefit which were unforeseen).
4. Any problems resulting from the program.
5. Recommendations for changes in direction which would enhance the program's effectiveness.

### EVALUATION

#### PROGRAM REVIEW

During the operation of the program, there will be a series of brief reports to be submitted by the project including the following:

1. A summary report on program effectiveness, progress and user satisfaction.
2. A summary report on costs and schedules, highlighting and explaining significant deviations from estimates.
3. Recommendations for any changes in program direction.
4. A statement on the program schedule, costs, and resource usage. Any significant deviations between actual and planned are highlighted and explained.
5. An evaluation of the methods, procedures and techniques used to administer the program. Areas to be included are planning, coordination within the program group, and controls on time, cost and quality.
6. Recommendations to other program teams, including:
  - a. Methods, procedures and techniques that were especially successful and conditions under which they might be used by future programs.
  - b. Methods, procedures, and techniques that were unsuccessful, conditions under which they failed, and why.
  - c. Identification of pitfalls and areas which require controls, and suggestions for the types of controls which might be appropriate.

#### USER ATTITUDE EVALUATION

This component evaluates the success of the program as viewed by users or recipients. It serves as a vehicle for recommending changes to enhance user satisfaction. REQUIRED: 1. An evaluation of user/recipient attitudes and feelings regarding the effectiveness of the program. 2. Recommendations for changes or future development which would increase user/recipient satisfaction.

## HOW IS THE ACTS/VIM PROGRAM TO BE MANAGED?

### MANAGEMENT

#### PROCESS FOR SOLICITING AND REVIEWING PROPOSALS

1. Solicit grant requests.

Availability of forms  
Assistance in completing forms  
Timetables and deadlines for applications

2. Receive applications. Verify completeness of information

3. Review applications.

Board assigns requests to panels for study and decision.

Board assigns requests for review by panel.

4. Panel uses check list form to make recommendations of:

1. Approval
2. Rejection
3. Referral back for further development

5. Panel writes summary for each proposal which is to be attached to proposal and sent to all Board members for study.

6. Entire Board meets to review and make decisions. Invites proposers for personal interview. Board makes decision to approve, reject, refer back; the priority of funding; and the amount of funding (full, partial, hopeful but deferred).

7. Board reports decisions to Diocesan Council.

### ANNOUNCEMENT OF GRANTS

1. By formal notice to each proposer.

### MONITORING OF GRANTS

1. Board assigns responsibility to a panel whose membership shall contain one person from the original review panel.

### REPORTS OF THE BOARD

1. Quarterly report to Diocesan Council

2. Ongoing reporting to public via THE VOICE, the local and national press, through Convocations, the Anand Resource Center, Annual Report to the Diocesan Convention.

106th ANNUAL CONVENTION OF THE DIOCESE OF NEWARK

REPORT OF THE CONVENTION BUDGET COMMITTEE - 2/2/80

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Your Convention Budget Committee is deeply gratified by the response of our congregations to the unified diocesan askings. Pledges received up to the Convention itself are in the amount of \$1,192,000., an extraordinary 9.42% increase over the 1979 giving and \$40,000. over the proposed budget of \$1,151,700. Such support speaks clearly and well for the vitality and commitment of our congregations.

We applaud the Program Budget Committee chaired by the Rev. Mr. Hillier for restraining the increases over the last year in the proposed budget to 5.7%, especially in light of the incredible inflationary pressure during this time.

We also commend the dedicated work of the Congregational Shares Committee in establishing the equitable askings which were the basis of this response.

We have been blessed by the stewardship of Nathan Jones of St. Luke's, Montclair, for his two decades of dedicated service. We salute him in his retirement from this work.

This year's recommendations are all funded from congregational giving of \$1,192,000.

RESOLUTION

1. Increase the National Church - Executive Council by \$31,000.  
(Item #36)

RECOMMEND ADOPTION. In concern for demonstrating stewardship and in the light of the fact that a large portion of the national church budget deals with the same concerns as those of the diocese, we voted to support 91% of the National Church-Executive Council's asking. This year's increase of \$36,000. reflects a 15% increase over the last year.

AMENDED to increase from \$31,000. to \$58,000.

RESOLUTION

2. Increase the Department of Missions \$5,000.  
(Item #37)

RECOMMEND ADOPTION. We recommend strong support for the developing momentum we sense in the Department of Missions. Representatives of new work undertaken by the Department of Missions made a compelling presentation of the urgency of this work. In view of available funds, we propose a \$5,000. increase of the \$6,800. asking as a strong affirmation of their work.

### RESOLUTION

3. Increase Christian Education by \$3,000. designated for Diocesan Youth Mission (Item #43).

Youth of our diocese spoke at the hearing, and their words speak eloquently: "the youth work started to expand when we came back from Denver...we want our feelings to be heard- it is a new era and you won't be here too much longer." "We are people from different backgrounds and areas and we are trying to get together and profess God's faith. We cannot grow without your help."

#### RECOMMEND ADOPTION.

The Convention Budget Committee recommends to the Diocesan Council that a separate commission be established for the Diocesan Youth Mission with a separate line item which would consolidate these funds with other monies already established for youth in Christian Education and the Department of Missions.

### RESOLUTION

(Item #44)

4. Increase the Clergy Conference by \$1,000.

RECOMMEND ADOPTION. Because we believe it is important to build community among the clergy of the diocese, we recommend an increase of \$1,000. of their \$1,150. asking. Previous funding for this conference was from a foundation for a special two year grant.

### RESOLUTION

5. Items #5 and #8

(Resolution: from Western District Convocation)

"Whereas the Diocesan Administrator and the Secretary of the Convention are one and the same person, and

Whereas there is and will be an overlap of duties,

Therefore be it resolved that time records be kept by task (Diocesan Administrator and Convention Secretary) so that there might be reflected in Line 5 and/or Line 8 compensating adjustments and that the money recaptured be returned to line 36 (National Church - Executive Council). Such accounting and distribution of monies shall be made by 15 December 1980.

Robert Metsger

Deputy from Christ Church, Newton

And President of the Western District"

#### RECOMMEND DEFEAT.

This proposal seeks compensating adjustments in the items for Diocesan Administrator and Secretary of Convention. It is the understanding of the Committee that the necessity for additional assistance to the Secretary of Convention during periods of peak work loads will eliminate the possibility for transfer of funds from these line items.



6. RESOLUTION. To delete the Hispanic Commission (Item #38) under the heading "Support for Aided Congregations" and add a new item for the Hispanic Commission in the same amount of \$2,100. under the heading Community Life.

RECOMMEND ADOPTION. The Committee concurs with the request of the Hispanic Commission.

7. RESOLUTION. To add a line item to restore the "Bishop's Pastoral Fund" in the amount of \$5,000.

RECOMMEND DEFEAT. There were no speakers at our hearing in favor of this proposal. We understand that other resources are available at this time. If Convention does not concur with our judgement, funding must be established by Convention.

EPISCOPAL CHURCHWOMEN  
ANNUAL REPORT OF THE PRESIDENT  
TO THE DIOCESAN CONVENTION  
FEBRUARY 1980

"Go Tell It On The Mountain" proclaimed the banner that we took to Denver in September. Proclaiming the love of Christ in prayer and work and stewardship has always been the aim of Episcopal churchwomen wherever they are. It is the special aim of the group known as the Diocesan Episcopal Churchwomen Executive Board.

The women who make up the Board lead busy lives as we try to accomplish our purpose of encouraging the women of the church in their ministry, helping women find a more meaningful life in the church and showing by our own witness our faith in the love and joy of Christ.

The Board is now well into the second year of evaluating the work we do and the ways we do it. This past June we spent part of our two day meeting at St. Marguerite's House working out ways to make our jobs and our membership on the Board more meaningful, more productive and more rewarding.

As part of each Board meeting this year we have discussed and begun to evaluate the actions and needs of each of the committees and departments of the Board. The Gospel of our Lord remains the same but the ways of "telling it on the mountain" have to change, to adapt, to adjust to a world of working women, of single parents, of energy crises and changing life styles.

This is the second year that we have tendered special invitations to parish ECW presidents to be our guests at Board meetings and this year we have also invited their parish priests to accompany them. The presence of these visitors at our meetings has been a valuable learning experience for all of us.

Last spring we dedicated the needlepoint covers for the kneelers in the All Saints' Chapel at Cathedral House. Needlepoint done by the loving hands of women and men of our diocese in memory of Sybil Shugg, onetime treasurer of the Episcopal Churchwomen, all time active and devoted churchwoman. We are now gathering the money to complete this project.

This fall a special booklet "Opportunities for Service" was published to present the needs and concerns of the Outreach and Christian Social Relations departments, the Church Periodical Club and Ecumenical Concerns. We hope this booklet will make it easier for parish groups and individual churchwomen to know how, where, when and to whom to send such things as used clothing and labels from soup cans; to do such things as knit a baby blanket for Church World Service or contact members

of Congress. This booklet is in addition to , not in place of, that essential tool the ECW Handbook which is printed yearly. Along with the calendar of district and diocesan ECW meetings and programs, information on departments and committees and an up to date list of names and addresses of diocesan, district and parish officers, this year the Constitution and By-Laws, revised in May 1979, are included in the Handbook.

The ECW Newsletter, now in its tenth year, continues its role of keeping the lines of communication open with parish groups.

Expanding the horizons of the churchwomen of the diocese is a special concern of diocesan programs. In the fall the Triennial delegates, General Convention deputies and members of the Youth Presence at Convention presented a program on the spirit and action of those vital meetings of our church. At the Fall Conference Verna Dozier, that outstanding lay leader and teacher of our church, introduced us to a new and exciting way to read and study the Bible. The annual Quiet Morning in Advent found the women gathered to meditate on Healing. In a few weeks the women will attempt to understand homophobia with Bishop Spears and Dr. Ralph Blair as mentors. In May the Annual Meeting and United Thank Offering Ingathering will be held in Trinity Cathedral. Those assembled to present and witness their part of that mighty offering of prayer and money will hear of work made possible by their contributions.

The women of the churches are an important part of those "pledging families" who supply the wherewithal for our churches and our diocese to continue to function. In addition the women raise and disburse "another mile" of monies - \$139,000 in 1978-79; money raised by selling everything from antiques to fresh baked bread, from running house tours, holding dinners and luncheons, card parties and garage sales. Over \$88,000 of that money went to their own parishes - to carpet sanctuaries, refurbish kitchens, paint parish halls and to pay fuel bills! Another \$50,000 went to projects outside the parish - to YCS and PEM, to camperships and scholarships, to Indian children and Boat People and dozens of other needs of people and churches within our diocese, our country, our world.

These totals do not include the United Thank Offering - those coins, and bills, that are placed in the "blue box" with prayers of thankfulness by thousands of women, and some men and children, in our diocese. Those coins add up! At the celebration of the 90th anniversary of the United Thank Offering in Denver it was my privilege to present \$31,460 on behalf of the Diocese of Newark.

The members of each parish group decide for themselves where and how to spend the money they have earned. Some of that money is contributed to the budget of the Diocesan ECW. Work on the diocesan level is funded completely from voluntary contributions from parish women's groups and a small amount of investment income. Each year the diocesan budget is carefully prepared by our finance committee; discussed, amended and accepted by the Board and then approved, after further discussion, at the Annual Meeting in May. It is amazing how much can be done with what is, in this day and age, relatively little money. I suggest you read carefully that page in the ECW Handbook devoted to the budget and note how \$8300 for the current year is stretched to provide programs for the women of the diocese; to maintain our means of communication with the parishes such as the Handbook and the Newsletter; to make possible the functioning of our departments and committees; to pay pledges to the Executive Council of our national church, to the Triennial Meeting budget, to the Women of Province II. A portion of that income is used to make contributions to the New Jersey Council of Churches and Church Women United; to give scholarship aid for camp, conferences and education for young people of the diocese; to pay for inscribing the names in our Books of Remembrance and contribute to our Bishop's discretionary fund. Another \$500 each year goes to an "advance work" project, for this year and each of the next two years this project is the Urban Bishops' Challenge for Evangelism and Mission.

And after all of that we use part of our funds to send delegates to provincial meetings and other conferences and then put aside \$1200 each year to cover the expense of sending a full delegation to the Triennial Meeting. Truly good stewardship of the money entrusted to the Board for its use.

In the early 1950's when Mrs. Warren Hubley, twelfth president of organized women's work in the diocese, wrote her "History of the Women's Auxiliary" she noted that while the history speaks mostly of presidents they could have accomplished nothing without the fellowship and loyalty of women in all parts of the diocese. So too is it true that while my report speaks mostly of the Executive Board the work of that Board would mean nothing without the support and the work of devoted churchwomen in each and every parish and mission of our diocese. It is these women whose work and actions, whose prayers and praise really "go tell it on the mountain."

Mary Leigh Armstrong

## DEPARTMENT OF MISSIONS OF THE DIOCESE OF NEWARK

In December of 1978 a very gracious Sydney Grant handed me the reins of the Department of Missions and I must say the ensuing year has been full. I am eager to tell you about it because I myself am so excited about some of the new directions that the Diocese of Newark is taking through this Department, which I call the cutting edge of our ministry.

The first great event was the arrival on our staff of Rena Baytops who has made it possible for me to be out in the field a great deal and whose steady, gentle presence and voice are already known to so many grateful people in the Diocese.

There are many other highlights. One group of them involves the application for parish status of the Church of The Saviour, Denville; St. James', Hackettstown; and St. Dunstan's, Succasunna. All of them have secured the necessary approvals of the Department and the Standing Committee and need only the formal approval of the Diocesan Convention to complete the process. We share the sense of accomplishment of these three new parishes and, in fact, part of our philosophy is to encourage program and leadership maturity in all phases of the lives of our missions, including steady progress toward self-support and parish status.

Along the same lines, we congratulate Christ Church, Stanhope; St. Gregory's, Parsippany/Troy Hills; and the Church of the Transfiguration, North Bergen, which have, within the last year, indicated their willingness to achieve self-support. We trust that with God's help they will, within the next year or two, be admitted to parish status.

Other highlights include the beginning of missions in new areas, or of new missions in older areas. The Department of Missions seeks to become intentional about its program and its spending; that is, we will seek increasingly to study what places look most like fruitful fields for the mission and ministry of this Diocese and we will choose to spend our money in those places.

During the past year a new mission was started in Long Valley, New Jersey, (the town just west of Chester on Rt. 24) on the southern rim of our Diocese and we are happy to report that under the skillful leadership of the Rev. L. Jerome Taylor, Jr., newly elected vicar; and the Rev. Paul Deckenbach, this mission is meeting weekly in the West Morris Township High School with at least 60 people and growing. May the light of the good new continue to shine where it is needed.

In our determination to strengthen our church's ability to preach the true and lively word in the city, we are developing new work in Hoboken where a joint ministry is evolving in conjunction with a diocesan mission to youth. We have also made a new investment in East Orange by establishing a full-time vicar at the Church of St. Agnes in the person of the Rev. Cyprian Fields who will arrive in February from All Soul's in New York City.

Also in the urban field, we have sent the Rev. George Swanson, half-time rector of the Church of the Ascension, Jersey City, into all of Hudson County to elicit cooperation from the clergy and lay people of that area in establishing such things as a shared central office and in beginning parish projects which may become the Body of Christ in their respective neighborhoods.

I wish to express my enormous respect for the Rev. L. Jerome Taylor, Jr., Chairman, and the other members of the Strategy Committee who have become aggressive in pursuit of mission opportunities for our Diocese. Presently we are studying the possibility of a ministry to the Portuguese-speaking community of some 25,000 people in South Kearny, Harrison, and the Ironbound or Down Neck Section of Newark. We are also looking at the possibility of missions to the northwest corner of Essex County where the communities of Fairfield and the Caldwells are located, and to the southeast corner of Morris County where Montville is growing fast. It is possible that this coming spring I will have news of progress toward organized missionary work in Lake Hopatcong and in Mt. Olive, just to the north and just to the south respectively of Rt. 80, some 50 miles inland.

Finally, I am happy to report that the people of the Church of the Good Shepherd and their vicar, the Rev. George Poffenbarger, are in the process of planning the future of the Episcopal church's mission to Sussex County and will be ready within the year to discuss proposals for a new location and a new church building.

Our day-to-day work in finance and property management is not new, but it has received vigorous injections of adrenalin from two very highly respected priests of this Diocese. The Rev. Donald Beers is helping us adopt a very systematic approach to finance, the setting of budgets and subsidies, and a new more easily understood Treasurer's Report.

The Rev. William Roeger is a tireless and extremely productive Chairman of the Property Committee. He has advised almost every mission and many parishes in this Diocese and has surveyed and approved matching-fund grants from the Department to churches seeking to achieve long delayed maintenance and energy conservation projects. He has served as consultant in many areas and has helped to establish the Risk Management approach to property insurance under the direction of William Yarnall of West Milford. With this program, which should be operating at full speed in 1980, any participating church may expect a 10% reduction in its insurance premiums. The Rev. Mr. Roeger is also pursuing leads towards establishing a relationship for our Diocese with a company expert in the field of energy conservation.

There remains far more to be done than what has been done and we approach that task, the 25 of us on the Department of Missions, with enthusiasm and determination as we seek to hear our Lord's call to preach the good news to all people. Our work is cut out for us and the fact is underlined by the steadily tightening budget constraints placed on the Depart-

ment and by such things as the failure of one long-standing mission this past year. The closing of St. John's Chapel in the Nordhoff Section of Englewood was a sad event. But it is one from which we have learned a potent lesson. We seek to get involved as early as possible when a mission is experiencing difficulties in the belief that early detection may find the problems more admissible of a cure than would be likely in a full-blown crisis.

It is safe to say that the Department of Missions is not running scared. In fact, despite the cries of doom from many quarters of our church, we are optimistic about the power of God's word and that compassionate and devoted people, both clergy and lay, can help to feed a spiritually famished world. We will not be shy about seeking opportunities for mission and ministry either in the city or in other growing areas of our Diocese and we will be eager to bring our findings to all who read this report.

(The Ven.) James H. Gambrill  
Archdeacon for Missions and Urban Strategy

STANDING COMMITTEE REPORT  
FOR THE YEAR 1979

Nine meetings of the Standing Committee were held in the year 1979.

January 10

Consent was given to the Diocese of Southeast Florida for the consecration of the Rev. Calvin Onderdonk Schofield, Jr., as Bishop Coadjutor.

Consent was given to the Diocese of Connecticut for the election of a Bishop Coadjutor.

John McGinty was elected as a trustee of the Diocesan Investment Trust, Class of 1982.

A nominating committee was appointed to propose a slate of officers.

February 14

Mr. William Wachenfeld was re-elected president and the Very Rev. Dillard Robinson was re-elected secretary of the Standing Committee for the coming year by unanimous ballot.

Consent was given to the Diocese of West Texas for the election of a Suffragan Bishop.

Consent was given to the Diocese of Virginia for the election of a Suffragan Bishop.

March 14

Consent was given to the Diocese of East Carolina for the election of a Bishop Coadjutor.

Consent was given to the consecration of the Rev. Heath Light as Bishop of Southwestern Virginia.

April 11

It was moved and carried that the Committee on Constitution and Canons give the Standing Committee one month's notice and written materials for proposals before its support is asked.

Consent was given to the consecration of the Rev. Bernardo Merino Botero as Bishop of Colombia.

The Rev. J. Bruce Stewart was recommended for ordination to the priesthood.



#### May 9

Consent was given to The Church of the Saviour, Denville, for a change to parish status.

It was moved and carried that the Standing Committee endorse and encourage the participation of the Diocese of Newark in Federally-sponsored housing programs.

It was moved and carried that the monies accrued by September 1, 1979, in the George E. Rath Scholarship Fund be dispensed for the college education of clergy children in September, 1979.

Consent was given for the ordination of Priscilla Wood to the diaconate.

Consent was given for the ordination of Rexford Fliess to the diaconate.

#### June 13

It was moved and carried by the clerical members of the Standing Committee to advise the Bishop to accept the renunciation of the ministry by the Rev. James P. Nolan, deacon.

It was moved and carried by the clerical members of the Standing Committee to advise the Bishop to accept the renunciation of the ministry by the Rev. James M. Nickell, priest.

Consent was given for the consecration of the Rev. William Edwin Swing as Bishop Coadjutor of California.

Consent was given for the consecration of the Rev. Stanley Fillmore Hauser as Suffragan Bishop of West Texas.

Consent was given for the consecration of the Rev. Canon Walter Dennis as Suffragan Bishop of New York.

Consent was given for sale of property of Church of the Mediator, Edgewater.

Consent was given to St. James' Church, Hackettstown, for a change to parish status.

#### September 5

Consent was given for the ordination of Elizabeth Orens for the priesthood.

Consent was given to Church of the Atonement, Tenafly, for sale of property.

#### November 14

Susan Goff and Deena Galantowicz were endorsed for candidacy for Holy Orders.

Consent was given to St. Dunstan's Church, Succasunna, for a change to parish status.

Consent was given for sale of property of St. John's Church, Englewood.

The Rev. Priscilla Wood and the Rev. Rexford Fliess were recommended for ordination to the priesthood.

Consent was given for the consecration of the Rev. Roberto Martinez Resendiz of Bishop Suffragan of Central and South Mexico.

Consent was given for the consecration of the Rev. Canon Pui Yeung Cheung as Bishop of Taiwan.

Consent was given to the Diocese of Pittsburgh for the election of a Bishop Coadjutor.

Consent was given for the consecration of the Rev. David Lewis as Suffragan Bishop of Virginia.

Consent was given for the consecration of the Rev. Robert Estill as Bishop Coadjutor of North Carolina.

#### December 12

Howard Kempself was endorsed for candidacy for Holy Orders.

Consent was given to the Diocese of Central New York for the election of a Bishop Coadjutor.

Consent was given for the consecration of the Rev. Claro Huerta Ramos as Suffragan Bishop of Central and South Mexico.

Consent was given for the consecration of the Ven. Harold A. Hopkins, Jr., as Bishop of North Dakota.

Robert J. Schoen and William Keiter were elected trustees of the Diocesan Investment Trust, Class of 1983.



MARTHA BLACKLOCK  
Archdeacon for Women's Ministries

#### COMMISSION FOR WOMEN'S MINISTRIES

During its first year of life, the Commission for Women's Ministries functioned as a support group for women attempting to make and live out Christian choices in a time of radically changing role expectations and opportunities.

It has provided a place for raising difficult questions, e.g. are there "women's ministries"? how does the church relate to its lay and ordained ministers who are women? what needs to be done?

Pre-convention luncheons for women deputies made possible the gathering of a community of encouragement for women involved in the process --possible a new one for them -- of church legislation. A Women's Convocation in the fall heard State Senator Wynona Lipman, and shared strategies for various sorts of survival.

The fact of this Commission's existence has been a source of pride and encouragement to women in this diocese and beyond it. The office of Archdeacon has enabled me to work with individuals, and in other modes, in ways which would not otherwise have occurred.

Plans for 1980 center on a workshop which is available to parish or convocation groups who invite us to bring it to them.

## COMMISSION ON CHRISTIAN EDUCATION

The Commission on Christian Education has had another busy year. Under the direction of this Commission are three committees; Adult - Rose Stewart, Chairman, Children's - The Rev. Craig Burlington, Chairman, Youth - The Rev. Geoffrey Curtiss, Chairman.

The Adult Committee sponsored numerous diocesan wide events at the Cathedral House, in local parishes, and in conjunction with other commissions. These included a Workshop on Ministry, A Planning Workshop for Adult Education, a Vestry Training Event, and they assembled information for the diocesan calendar.

The Children's Committee continued to sponsor a Nuts & Bolts Conference, and The Seminary for a Day for all church school teachers and workers. They continue to review new curriculum and are available to any parish for individual consultation.

The Youth Committee's activities are being presented in another report directly from that group. Let me simply add that this group continues to grow in number and in activities. Under the direction of The Rev. Geoffrey Curtiss youth work in our diocese is more active and visible than ever before. As a Commission on Christian Education we recommend the presentation and approval of the appended resolutions to the 1980 Diocesan Convention.

After nineteen years of service to diocesan education, ten as chairman of the commission, I am resigning from any leadership position. I would like to thank the literally hundreds of clergy and lay persons who assisted me through these years.

Robert G. Wagner  
Chairman

DIOCESAN YOUTH MISSION  
WORLD OF OUR DIOCESAN YOUTH

RESOLUTION #1

WHEREAS the most effective youth ministry is within the context of the Parish; and

WHEREAS the strength of parish ministry is not in regarding ourselves as islands but as interdependent stewards of our resources; and

WHEREAS the Diocesan Youth Mission has as its basic 'raison d'etre' the establishment, support and encouragement of ministry to youth in each Parish of our Diocese;

THEREFORE BE IT RESOLVED that the 106th Convention of the Diocese of Newark requests all parishes to work and cooperate with the Diocesan Youth Mission by:

1. Identifying Junior and Senior High School and College age persons within their parish.
2. Encouraging the formation and development of a youth program within their parish.
3. Providing the Diocesan Youth Mission with the above information.
4. Supporting the work of the Diocesan Youth Mission within your local parish.

Submitted by

The Diocesan Youth Program  
Passaic Convocation  
North Essex Convocation  
South Essex Convocation

RESOLUTION #2

WHEREAS the Diocesan Youth Program has caught the attention of our Diocese; and

WHEREAS the program has clearly indicated the interest of a wide variety of youth; and

WHEREAS the program has demonstrated the need for the Diocese of Newark to witness to its mission to youth,

THEREFORE BE IT RESOLVED that the 106th Convention of the Diocese of Newark create the Diocesan Youth Mission to be entitled, "World Of Our Diocesan Youth" (W.O.O.D.Y.), and

BE IT FURTHER RESOLVED that this Convention pledge \$5,000.00 to this Mission and encourage their efforts in seeking additional financial support for their ministry.

Submitted by

The Diocesan Youth Program

## COLLEGE WORK COMMISSION

The objectives of the College Work Commission have been especially clear over the last five years-to equip the local parishes which are adjacent to colleges and universities to extend themselves in outreach and service to those institutions. The Spring Semester 1979 saw the following parishes and missions begin or continue their ministry in Higher Education.

Grace Rutherford-The Rev. Richard Pease-FDU Rutherford  
St. Mark's Teaneck-The Rev. Bruce Bramlett-FDU Teaneck  
St. John's Ramsey-The Rev. Richard Louis-Ramapo  
St. Matthew's Paramus-The Rev. Joe Walters-Bergen CC  
NECM-The Rev. Geoff Curtiss, the Rev. James Jannucci  
Mr. John Coleman- the 4 colleges and universities  
in Newark

St. James' Montclair- The Rev. Terry Wing-Montclair St.  
St. Paul's E.Orange-The Rev. Donald Baldwin-Upsala  
St. Paul's Jersey City-The Rev. Frank Carr-Jersey City St.  
Grace,Madison-The Rev. Martin Caldwell and Mr. Bruce  
Grob- Drew Madison and FDU Madison

St. Michael's Wayne-The Rev. Fred Gutekunst-William Paterson  
Holy Communion,Paterson-The Rev. Donald Shearer-Passaic CC

During this period much time was spent getting these Ministries off the ground, while others were doing quite well, notably, the work in Newark, the work at Upsala and especially the excellent program developed at Hayes House (Grace, Madison), directed by Mr. Bruce Grob, a graduate student. The Hayes House project has been in existence for over ten years and has provided a tremendous service especially to the people of Drew University. Through the efforts of VIM it is hoped that the Hayes House Ministry can be extended to full time commitment.

The Fall Semester 1979 began with the Annual Chaplains' Conference held at Hayes House and given by The Rev. Scott Jones, Chaplain at Northwestern University, Evanston, Illinois. The conference was well attended and the theme was parish-based clergy and Higher Education. Some changes were made in assignments for the 1979-80 Season :

NECM-The Ven. Martha Blacklog, The Rev. Abby Painter,  
Mr. Darryl James and Mr. Art Williams  
St. Luke's Montclair- The Rev. Alfred Vail became new  
Chaplain at Montclair State.

The Rev. John J. Negrotto  
Chairperson

#### THE COMMUNICATIONS COMMISSION

The Commission was engaged in two projects this year. The first was the communications workshop held on May 5th at Grace Church, Madison, which the Bishop reportedly heard was "the best one day workshop this clergy person had ever attended".

Judging by the response of those attending, a decision was made to present this in video tape highlights to all the convocations in November and December. A number of pieces of equipment were demonstrated and we will try to repeat this at all convocation meetings.

The second major project was the production of the film strip for the vestry conferences with the Bishop which were held in October. From all the comments received, this was our most successful film strip.

I cannot over-emphasize too much the amount of professional talent donated to the three projects we have done in the past few years. A good comparison would be the film strip produced by the Pennsylvania Diocese this year which cost in excess of \$30,000. Our cost total will be slightly less than the \$2,000 budgeted for this year.

WALTER DIERKS, Chairman

## THE TASK FORCE ON AGING

Pending discovery of the Fountain of Youth, all of us face the prospect of aging. Actually, the aging process is part of God's natural created order, the reality of which may be shared and celebrated by all generations.

\*Today, 1 of every 7 persons in America is 60 or over.

\*Older Americans now number 34 million whereas there were 4.9 million in 1900.

\*It is estimated there are now some 600,000 members of the Episcopal Church who are "older adults".

\*By the year 2000, if current trends continue, 1/3 of all Episcopalians will be over 65 and 1/2 will be over age 50.

From a young country, America is becoming an older country. What does this mean for American society today and tomorrow? What does this mean for our Episcopal Church today and tomorrow?

Older people have some very special problems which are all the more critical if they happen to be members of a minority - Black, Spanish, Asian American. A woman is destined to an average of 10 to 11 years of being widowed. Her problems may also be special.

Approximately one-third of all older Americans are either below or hover at the poverty line. Poverty among older people is often a poverty that comes as a consequence of growing old.

An eminent leader in the field of aging, \*Ollie A. Randall, speaking before the Gerontological Society stated that "We hear constantly of the poverty of the elderly - and this is mainly 'poverty of the purse.' Yet 'poverty of the spirit' is much more corrosive of our morale than poverty of the purse will ever be, and it is much more difficult to alleviate. We must turn to our spiritual leaders and implore them to do more for the elderly in the parish and the community-at-large."

"Most social workers have, until now, not had very much concern for the elderly, and even when they have, they cannot fully substitute for the spiritual adviser who represents the faith of the individual. We ought to have a better linkage between the clergyman and social worker so that the individual does not, as one clergyman phrased it, "fall between the cracks."

Responding to the need for a viable ministry on aging in the Diocese of Newark, Bishop Spong established a Task Force on Aging to make concrete suggestions as to how we might better do that ministry on every level: how a local congregation might be more sensitive to its own elderly constituency, how we as a diocese might minister more effectively to elderly people in nursing homes, and whether or not we as the diocese should get involved in the process of building retirement communities such as already exist: i.e. Heath Village, Hackettstown; House of the Holy Comforter, West Orange; House of the Good Shepherd, Hackettstown.

The goals set by the Task Force on Aging in its early meetings are:



STATEMENT OF PURPOSE: To create an awareness in all parishes of the Diocese of Newark of the community of older persons and the special resources we can give each other which will enrich the lives of all.

- To become aware of issues relating to older people
- To cooperate with other groups concerned with similar issues
- To provide educational resources for the parishes of the diocese
- To be advocates for needed action
- To respond to identified needs

Lorraine D. Chiaventone

## THE STEWARDSHIP COMMISSION

The Stewardship Commission has met over the past year in preparation for the launching of a new stewardship plan for the Diocese of Newark. Plans have been made final for the training of the first group of consultants who will be available for the assistance of approximately four pilot projects in the spring of 1980. The first projects will be experimental in that the process will assist us in learning effective ways of increasing giving at the parochial level. The process will be carefully monitored and evaluated so that the effect of what is learned may be made available to an ever broadening number of congregations.

One of the important aims of the program is to develop a self-perpetuating cadre of consultants within the diocese who will be able to assist parishes in developing comprehensive approaches to stewardship throughout the diocese.

The Rev. William Yon has been hired to serve as a consultant to us as we develop this program. Mr. Yon will be working with us over a three year period of time. At the end of that period of time, it is expected that the goals specified above will have been reached.

The Rev. Harry Ellsworth Smith  
Chairman

## THE LAY SCHOOL OF CHRISTIAN STUDIES

The mission of The Lay School of Christian Studies is to provide high quality adult theological education to the laity of the diocese. It is a "school without walls" which presents one-night-a-week courses in any parish, mission, or convocation of the diocese which wishes to act as a sponsor. Any lay or clergy member of the diocese, as well as the public at large, is invited to attend any course so offered. Usually a modest registration fee is charged to individual participants by the sponsoring parish or convocation to help cover the sponsor's fee which is payable to The Lay School. This fee of \$55 per class session provides for a stipend of \$40 per session for the instructor, his transportation costs, and the costs of school administration.

The School's eighteen faculty members, which include nine parish clergy, three university professors, and others in related fields, hold, in addition to seminary degrees, a total of five academic master's degrees, and four Ph.D.'s. They offer a total of 31 courses of four to eight weeks duration in the fields of biblical studies, traditional and contemporary theology, church history, personal and social ethics, liturgics, meditation and prayer, and other courses of special interest.

Courses are offered each year in a Fall and a Winter/Spring semester. In 1979, 25 courses were sponsored by as many parishes, missions, or convocations. In several cases a number of congregations in an area jointly sponsored a course for the people of that area. A total of approximately 550 persons attended.

An annual subsidy of \$1,000 from The Department of Missions makes it possible for mission congregations to sponsor courses at a fee one-third less than the normal.

The REV. L. Jerome Taylor, Ph.D  
Dean

## HISPANIC COMMISSION

The Commission met six times during 1979 since its formation at Diocesan Convention. This first year of work was mostly of organization and defining priorities and planning for the future.

However, we were able to accomplish the following:

1) Involvement in the visit of the Rt. Rev. Francisco Reus-Froylan, Bishop of Puerto Rico, to our Diocese. Two main events took place: an all-day workshop on Urban Christianity held at Cathedral House on March 10th., and a Service in Spanish at Grace, Union City, in the afternoon of March 11th.

2) Organizing a seminar on Hispanic Christian Education held at Cathedral House on December 1st. Thirty one persons attended representing 18 congregations and organizations.

3) Three members of the Commission represented the Diocese in a three-day Christian Education Consultation, sponsored by the National Commission in Denver. Representatives from 19 Dioceses were present.

4) Spanish classes for English-speaking persons have been conducted at St. John's, Union City, and will continue as needed.

5) Honor the Rt. Rev. Jose A. Gonzalez, Bishop of Cuba, and the Very Rev. Prospero Mesa, Dean of the Cathedral in Havana, upon their visit to our Country.

6) Hispanics have been recommended as members of the following committees or commissions: Christian Social Relations, Department of Missions, Bishop Anand Center, and the National Commission on Evangelism.

7) Acquisition of bi-lingual New Testaments to be used by any congregation on a part-time basis.

8) Presentation of a Proposal for a Centro Hispano to be funded by ACTS.

The Commission is willing and able to offer any assistance to whomever is interested in starting or continuing work with hispanics.

The Rev. Oscar Gonzalez  
Secretary

## ECUMENICAL COMMISSION

Highlights of the work of the Ecumenical Commission for 1979 include:

- Attendance by the retiring Ecumenical Officer, the Rev'd Harry B. Whitley, at the Episcopal Diocesan Ecumenical Officers' Workshop in Birmingham, Alabama.
- Attendance by members, the Rev'd John A. Rollins and Mrs. Christine Hembree, at a conference on "The Pastoral Care of Ecumenical Marriages" at Graymoor Ecumenical Institute.
- Preparation of a proposed set of guidelines for marriages of divorced persons to be considered for issuance by the Bishop. The Rev'd John A. Rollins, Mrs. Christine Hembree and the Rev'd Charles Fisher completed the proposal which was endorsed by the Commission.
- Participation in the New Jersey Council of Churches by member, Mrs. Evelyn Jenisch, including the 1979 "Festival of Faith".
- Initial steps toward a Christian-Jewish dialogue, under the leadership of member, the Rev'd Robert Morris.

The Ecumenical Commission commends for their faithful service the retiring members of the Commission, the Rev'd George H. Brant, the Rev'd Robert B. Wardrop, the Rev'd Donald W. Kimmick and Mrs. Evelyn Jenisch. Especial commendation and thanks are given to the Rev'd Harry B. Whitley, retiring Ecumenical Officer, who for the tenure of his stewardship in that office ably and faithfully led the Commission through the exciting and challenging events of the ARC discussions. Much of the future agenda for the Commission will be built on foundations he helped carefully to fashion.

John A. Rollins  
Ecumenical Officer

## Bishop Anand Resource Center

Providing resources of all kinds for the parishes of the Diocese of Newark is the purpose of the Bishop Anand Resource Center. During 1979 the Board of Trustees, composed of representatives from the commissions and other groups responsible for program in the diocese, continued to provide guidance in the development of services to meet the needs of the diocese.

In the four years of location at Cathedral House, the Center has been used by nearly all the parishes and missions of the diocese. Questions touching on a wide spectrum of diocesan activities have been directed to the Bishop Anand Resource Center, which is a communication/switchboard agency providing answers - or help in finding answers. As a communication/switchboard agency, the Center helps parishes save money by providing a wide variety of loan material - printed, filmed and taped; provides the services of a consultant; rents audio-visual equipment at low rates.

Through the use of a high-speed cassette tape copier, recordings of special events in the life of the diocese have been widely shared by those present and those unable to be present. For example, the Center was able to provide copies of the Bishop's address to convention, presentations by our visiting theologians, and the sermon at the installation of our Bishop! These copies may be borrowed for two-week periods or may be purchased. A cassette tape bulk-eraser makes it possible to re-use tapes on the copier, thus conserving funds both for the Center and the parishes and individuals.

The funds provided by the diocese for the operation of the Center have also been used to give all parishes access to the extensive services, special events and loan materials available at the Resource Center for Learning Ministries of the United Church of Christ in Montclair. As partners, the Centers can provide - or will try to obtain any resources requested.

A brochure which includes maps showing how to reach both Centers was prepared for initial distribution at the diocesan convention. Copies are available at the Center.

During 1979 groups and committees have met at the Resource Center at Cathedral House during the regular hours, between 10:00 a.m. and 2:00 p.m. In addition the Center has been open for use for a number of special events on evenings and Saturdays.

Gifts of funds and additional resources have been received from diocesan groups and individuals for use by the parishes. Many hours of volunteer time have made possible the growth in service. More are needed!

Respectfully submitted,  
(The Rev.) C. Edward Keller, Chrmn.  
Board of Trustees  
Rose B. Stewart, Consultant

## COMMISSION ON EVANGELISM

**OVERVIEW TRAINING AND PRESENTATION:** In March the Commission sent five people to a Province II Conference for training in Overview Presentations. The Overview is a presentation of about 90 minutes utilizing overhead transparencies produced by the national Office of Evangelism and Renewal. It is a graphic presentation of the basic need for and the principles enabling church growth. In May several parishes were represented at an Overview presentation at St. Luke's, Montclair. Later in the year the Overview was presented to two convocations and two parish meetings. The Overview is available upon request.

**CHURCH GROWTH WORKSHOP:** Two parishes, Christ Church, Pompton Lakes, and Christ Church, East Orange, held ten hour workshops geared to help a congregation plan for renewal and evangelism. These workshops are available for any parish who is willing to commit itself to a three year effort in evangelism, renewal, and church growth. Seven parishes in the Diocese of Newark have participated in such programs.

**RESOURCE PACKETS:** The Commission printed "A Time to Grow", which contained brief descriptions of renewal and outreach programs tried within the Diocese. These were distributed to the parishes. Later in the year more comprehensive packets were assembled and are available at the Anand Center or by calling the chairperson.

**OTHER WAYS OF SERVICE:** Our chairperson attended the Province IV Conference in June on How Clergy Can Enable Lay Ministry. He has led one parish workshop since then on Discovering Your Spiritual Gifts and is available to do others. Two other Commission members attended a workshop on visitation evangelism and are available to help a parish set up such a program. The Commission has developed a style for its monthly meetings and yearly conferences that foster Christian community while doing the business at hand. We are happy to consult with any diocesan parish group who want to balance the outward concerns with inward spiritual refreshment.

The Rev. Walter E. Lewis  
Chairperson

## ANNUAL REPORT - DIOCESAN ALTAR GUILD

The Diocesan Altar Guild which meets the second Monday of months October-May continues to respond to requests in our diocese and from The National Association of Diocesan Altar Guilds. Here in our diocese we have made Fair Linens for the House of the Holy Comforter Chapel and St. Mark's, West Orange. We have given some 'small linens' to the Church of the Messiah, Long Valley, with the promise of a Fair Linen. A Cope was repaired for All Saints', Orange. Our Guild was responsible for the Altar at The Day of Dedication and also for Staff Eucharists at the Cathedral House.

Beyond our diocese, we have made Fair Linens for the National Cathedral in Washington. We have sent some 'small linens' to the Chapel at the Episcopal Center at 815 Second Avenue, New York. We look forward to making a Fair Linen for them.

Sister Suzanne Elizabeth represented us at the Triennial in Denver and gave a very fine slide-presentation at our Annual Meeting, November 5th. At the Communion Service the Book of Remembrance was presented and the names of 24 deceased Altar Guild members were read, later to be inscribed.

Plans are being made to hold a Workshop at our May 12th meeting. One of the features will be a demonstration in the making of cinctures, which several members have learned from Sister Suzanne Elizabeth's instructions.

Grace H. Robertson,  
Directress





## THE CHURCH PENSION FUND

The Church Pension Fund provides annually a report of the men, women and children in your diocese who are receiving benefits from the Fund. Your own diocesan report is enclosed and, in addition, a summary of CPF benefit totals on a Church-wide basis is shown below, representing annual benefits being paid by the Fund as of October 31, 1979:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired Clergy	2,018	\$ 8,882,328
Disabled Clergy	297	1,188,192
Widows	1,750	4,094,988
Children	<u>350</u>	<u>223,104</u>
TOTALS	4,415	\$14,388,612

The above pension amounts reflect an increase of 11.4% over the amounts in force October 31, 1978. This increase includes the effect of the larger number of pensioners and the increase averaging 7% granted to clergy and widows who had retired on or before March 1, 1979.

The Fund's assets held for pension benefit purposes rose to about \$389 million at March 31, 1979. This sum represents the actuarially determined funded reserves for the benefits earned to date by the active and retired membership of the Fund.

As we do each year, we would like to share with you a brief summary of the Fund's operation that occurred during the past year.

A major highlight was the introduction of three major improvements in benefits for clergy and their families: (1) As mentioned above, the monthly pensions of current retirees and other beneficiaries were raised an average of 7%. (2) Clergy retiring on or after April 1, 1979, will receive a resettlement benefit grant equal to three times their regular monthly pension (limited to a maximum of \$3,600). (3) The lump sum death benefit was increased by 100%, from \$2,000 to \$4,000 upon the death of an active Minister.

On the Fund's Board of Trustees, four new members were elected by the 1979 General Convention. We welcome to our Board the Very Reverend Richard Coombs, the Reverend Canon Yung Hsuan Chou, Mrs. Jane Darrah Claflin, and Mr. Robert A. Addison. On our internal staff, Mr. John E. McCracken joined the Fund as Resident Counsel and Special Advisor to the President.

The year was also a good one for the Fund's Affiliates. The Church Hymnal Corporation published several new works, including the new edition of The Standard Book of Common Prayer, The Book of Canticles, and Hymns III, among others, and made preparations for the publication of several other books in the spring of 1980.

The two insurance companies -- Church Life Insurance Corporation and The Church Insurance Company -- also enjoyed excellent years. Church Life now administers the new Lay Employees Retirement Plan, endorsed by the 1979 General Convention, which offers a major breakthrough in financial security for lay persons employed by the Church. Both insurance companies again paid dividends to the Fund, and The Church Insurance Company continued to expand its nationwide network of regional offices and agents.

If you have any questions regarding this brief report highlighting some of the Fund's activities during the past year, please contact us. We are always glad to hear from you and to help in any way that we can.

Sincerely,

A handwritten signature in dark ink, appearing to read "Robert A. Robinson", with a long, sweeping horizontal line extending to the right.

Robert A. Robinson  
President

REPORT OF THE CHAIRMAN OF THE BOARD OF TRUSTEES  
CHRIST HOSPITAL, JERSEY CITY  
1979

In my first year as the Chairman of the Board of Trustees of Christ Hospital in Jersey City, we witnessed the final culmination of the building program that has been underway for some years, the moving of the hospital into the new facilities, and the formal services of dedication. It was an exciting and invigorating time for the entire hospital community.


The medical facilities were dedicated at an appropriate ceremony presided over by the Chief of Staff, Dr. Sidney Woltz, and it was my privilege and pleasure to preside over the dedication of the George E. Rath Chapel for which Bishop Rath and Mrs. Rath and a number of their friends gathered. Later I presided over the dedication of the Leland Stark Pavillion and was happy to be joined on this occasion by Bishop and Mrs. Stark and by a large number of their friends. In the official dedication ceremony of the hospital, a large number of the public, particularly the community of Jersey City, was present.

1979 also completed the first year where we have had a full-time chaplain in residency. The Rev. Richard P. Chasse has more than fulfilled the expectations we had when we employed him on February 1, 1979. In addition to his duties as chaplain at Christ Hospital, he has been canon pastor to the clergy of this diocese, and his ministry has been received with a great deal of thanksgiving.

We are at present trying to develop a hospice program for terminally ill patients at Christ Hospital and have been working with a number of foundations to accomplish this.

I would estimate that I spend twenty hours a month in Christ Hospital-related business. It is a satisfying ministry, and I am very proud of the Episcopal Church's presence in the life of that hospital and in our ministry in Hudson County.

Respectfully submitted,



John S. Spong  
Chairman, Board of Trustees

## THE NEW JERSEY COUNCIL OF CHURCHES

. . .so we, though many, are one body in  
Christ and individually members one of another.  
Rom.12.5 RSV

In brief capsule, this report is intended to give account of our stewardship as an ecumenical agency entrusted with the mandate of fostering unity among the churches and in society and of providing an ecumenical instrumentality by which the member communions can plan and act together in fulfillment of their common mission. As a network of fifteen denominations, the New Jersey Council facilitates a process by which its member communions, through their appointed representatives, identify those objectives and programs which they wish to accomplish together and determine what state-wide challenges too great for any one segment of the church to face alone they wish to address. To accomplish this work, the Council depends upon the active participation of denominational leaders and representatives in the planning and decision making of the Governing Board, committees, and program commissions.

### Acknowledgements

From the inception of the New Jersey Council of Churches, the Episcopal Diocese of Newark has played a significant part in shaping its development and ecumenical ministry. As one of the formative spirits in organizing the Council, the Rt. Rev. Theodore R. Ludlow of the Diocese served in 1947 and 1948 as the second president of the Council. Through the succeeding years the Diocese has been represented at every level of the life of the Council. In 1964 and 1965, the Rt. Rev. Leland Stark served as president. The Rt. Rev. George Rath served on the Executive Committee of the Council, and also was active in many ways.

The Council today is pleased that the distinguished bishop of the Diocese, the Rt. Rev. John Shelby Spong, is a member of the Executive Committee of the Governing Board and that he brings to the ecumenical vision and task rare gifts of mind and spirit. Among other noteworthy contributions to our ecumenical life, we are grateful for his sharing with the Council of Churches the Rt. Rev. Desmond Tutu, courageous Episcopal bishop and general secretary of the South African Council of Churches, who highlighted the Annual Meeting of the Council with its theme "Christians United Against Apartheid."

Able supporting the bishop are an array of other leaders of the diocese, lay and clergy, who played significant roles in the life of the Council during the past year. To mention only a few who had special roles, we cite with appreciation the Ven. James C. Blackburn, who related to many of the Council's units, the Ven. Dr. Frederick L. Long for his work with the Radio/TV Commission, Mrs. Jean Stanfield for chairing the Commission on Government, the Very Rev. Dillard Robinson who chaired the Award Committee, Mrs. Marjorie Christie, trustee and chairperson of the "Friends of the Council," and Mrs. Evelyn Jenisch, member of the Finance Committee. The dedicated, gifted persons mentioned above, as well as many not mentioned, were augmented by outstanding representatives of other member communions. Together a strong ecumenical team has been brought together under the auspices of the Council of Churches, giving capability beyond that of any single denomination to address priority concerns and critical issues facing the Church in New Jersey. For all who form this team, the Council expresses its gratitude.

# BISHOP SPONG'S DISCRETIONARY FUND -- 1979

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations, visitations, teaching missions, and visiting bishops.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Allendale, Epiphany	7		
Arlington, Trinity	5		\$ 116.25
Bayonne, Calvary	5		
Bayonne, Trinity	12	5	93.00
Belleville, Christ	3	1	50.00
Belvidere, St. Mary's			114.00
Bergenfield, All Saints'	11		65.00
Bloomfield, Advent			86.55
(visitation - Bsp. Burgess)			
Bogota, Ascension			85.00
(visitation)			
Boonton, St. John's	4		
Byram Township, St. Joseph's	2		
Chatham, St. Paul's	13		52.00
Cliffside Park, Trinity			25.00
Clifton, St. Peter's	9		
Denville, The Saviour	5		100.00
Dover, St. John's (at Denville)	11		
East Orange, St. Agnes'	7		
(Bsp. Tutu)			
East Orange, St. Paul's	1		75.00
Englewood, St. Paul's	13		207.50
Essex Fells, St. Peter's	28		245.00
Fairlawn, Atonement	9		57.57
Glen Rock, All Saints'	11	2	
Hackensack, Christ	3		165.51
(visitation - Bsp. Burgess)			
Haledon, St. Mary's	14	1	25.00
Hamburg, Good Shepherd (at Denville)	1		101.55
Harrington Park, St. Andrew's			161.00
Hawthorne, St. Clement's	1		
(Bsp. Tutu)	21		
Hoboken, Holy Innocents'			75.00
Hoboken, St. Paul's	1		150.00
Hohokus, St. Bartholomew's	13		100.00
Irvington, Trinity	7		25.00
(Bsp. Tutu)			
Jersey City, Ascension	1		
Jersey City, Grace Van Vorst			
(visitation)			
Kinnelon, St. David's	16	1	
(visitation - Bsp. Burgess)			

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Leonia, All Saints' (Bsp. Reus)	2	1	
Little Falls, St. Agnes'			\$ 86.75
Livingston, St. Peter's (Bsp. Tutu)	10	2	85.00
Long Valley Episcopal Mission (visitation)			25.00
Madison, Grace	18		168.00
Maplewood, St. George's	9		68.56
Maywood, St. Martin's	2		50.00
Mendham, St. Mark's	8		53.35
Midland Park, Good Shepherd	7	2	200.00
Millburn, St. Stephen's			75.00
Millington, All Saints'	20		75.00
Milton/Oak Ridge (Bsp. Burgess)	2	2	37.00
Montclair, St. James'	15		
Montclair, St. John's (Bsp. Reus)	8		
Montclair, St. Luke's	16		200.00
Montclair, Trinity (visitation - Bsp. Tutu)			
Montvale, St. Paul's	20		160.70
Morris Plains, St. Paul's	27	5	115.00
Morristown, St. Peter's	11		
Mt. Arlington, St. Peter's	4		63.34
Mountain Lakes, St. Peter's	4		74.95
Newark, All Saints' Chapel	1	2	
Newark, Grace	5		
Newark, House of Prayer (Bsp. Burgess)	1	8	
Newark, St. Andrew's (Bsp. Burgess)	1		
Newark, St. Barnabas' (Bsp. Burgess)	4		
Newark, Trinity Cathedral	22	3	
Newton, Christ			70.15
North Bergen, Transfiguration (visitation)			
Nutley, Grace			60.26
Oakland, St. Alban's	6		
Oradell, Annunciation (Bsp. Martin)	11	1	165.24
Orange, All Saints'	7		127.25
(Bsp. Tutu - at Livingston)	1		
Orange, Grace (visitation)			155.00
Parsippany, St. Gregory's (at St. Luke's, Montclair)	5		48.04

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Passaic, St. John's	2	1	
(Bsp. Reus)	7		
Paterson, Holy Communion			
(visitation)			
Paterson, St. Paul's			\$ 100.00
(visitation - Bsp. Burgess)			
Paterson, Trinity			
(visitation)			
Phillipsburg, St. Luke's	8		
Pompton Lakes, Christ	14		
Ramsey, St. John's	9	1	131.00
(Bsp. Tutu)			
Ridgefield Park, St. Mary the Virgin	8		53.16
Ridgewood, Christ	17	4	95.20
Ridgewood, St. Elizabeth's	23		180.45
Rutherford, Grace	11		245.35
Short Hills, Christ	23		171.75
South Orange, St. Andrew and Holy Communion			116.00
Sparta, St. Mary's			
(visitation)			
Stanhope, Christ			
(visitation)			
Succasunna, St. Dunstan's	15		
Summit, Calvary			250.00
Teaneck, St. Mark's			43.10
(Visitation - Bsp. Burgess)			
Tenafly, Atonement	10		100.00
(Bsp. Reus)			
Towaco, Transfiguration			30.00
(visitation)			
Union City, Grace	10	1	45.90
Union City, St. John's	1	1	
(at Union City, Grace)			
Verona, Holy Spirit			193.00
Washington, St. Peter's	13		179.50
Wayne, St. Michael's	17	6	
(Bsp. Tutu)			
West Orange, Holy Innocents'	6		
West Orange, St. Mark's			
(visitation)			
Westwood, Grace			70.00
(visitation)			
<b>Total</b>	<u>675</u>	<u>50</u>	<u>6,342.93</u>

# BISHOP STARK'S DISCRETIONARY FUND -- 1979

Official Acts -- The Bishop makes grateful acknowledgement of the following offerings for confirmations and visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Belleville, Christ			\$ 60.00
Bloomfield, Ascension	4		50.00
Clifton, St. Peter's	8		153.60
East Rutherford, Grace (visitation)			
Essex Fells, St. Peter's	1		
Glen Rock, All Saints'			106.00
Hackettstown, St. James'	5		46.00
Harrington Park, St. Andrew's	8		100.00
Haworth, St. Luke's	10		75.00
Hillsdale, Holy Trinity	7	2	45.00
Jersey City, Grace Greenville (visitation)			
Lincoln Park, St. Andrew's	2	1	31.00
Little Falls, St. Agnes'	13	2	86.75
Lyndhurst, St. Thomas'	6		67.20
Millburn, St. Stephen's	5	1	75.00
Morris Plains, St. Paul's			25.00
Ridgefield, St. James'	8	2	78.50
Ringwood, Good Shepherd	3		
Rutherford, Grace	11		
Secaucus, Our Saviour (visitation)			
Short Hills, Christ	7		
Sparta, St. Mary's	2	3	
Summit, Calvary	33		106.10
Verona, Holy Spirit (visitation)			75.00
Wood-Ridge, St. Paul's	5		
Miscellaneous			100.00
	<u>138</u>	<u>11</u>	<u>1,280.15</u>



### ORDINATIONS

#### A.D. 1979

- June 9 Rexford Albert Fliess, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 9 Priscilla Peacock Wood, Deacon, by Bishop Spong. Trinity Cathedral, Newark.
- June 22 John Bruce Stewart, Priest, by the Rt. Rev. Robert B. Hall, Bishop of Virginia, for Bishop Spong. St. Alban's Church, Annandale, Virginia.
- Oct. 14 Elizabeth Mills Pickering Orens, Priest, by the Rt. Rev. George E. Rath, Bishop of Newark Retired, for Bishop Spong. St. Andrew's Church, Belmont, Massachusetts.
- Dec. 11 Priscilla Peacock Wood, Priest, by Bishop Spong. St. Paul's Church, Morris Plains.
- Dec. 19 Rexford Albert Fliess, Priest, by Bishop Spong. St. Peter's Church, Chicago, Illinois.

### CANDIDATES FOR HOLY ORDERS

Deena Galantowicz	General Theological Seminary
Susan Goff	Union Theological Seminary
Howard Kempseil	Virginia Theological Seminary

### CLERGY TRANSFERRED

#### A.D. 1979

- Mar. 15 Harry Tyler Grace, Jr., to the Diocese of Idaho.
- May 11 Elizabeth A. Habecker to the Diocese of Maine.
- June 21 Leon H. Plante to the Diocese of San Joaquin.
- July 2 Edward Johnston to the Diocese of New York.
- Aug. 1 C. Scott Trull to the Diocese of New Jersey.
- Aug. 15 Richard G. P. Kukowski to the Diocese of Washington.
- Aug. 15 R. Martin Caldwell to the Diocese of Virginia.
- Aug. 29 J. Bruce Stewart to the Diocese of Virginia.
- Oct. 3 Gaston DeFoix Bright to the Diocese of Upper South Carolina.
- Oct. 5 Robert Russell Smith to the Diocese of New York.

#### CLERGY RECEIVED

A.D. 1979

Mar. 16 H. Gaylord Hitchcock from the Diocese of Pennsylvania.  
Apr. 5 Robert A. Mayo from the Diocese of California.  
Apr. 18 Bruce Richard Bramlett from the Diocese of Western Massachusetts.  
Aug. 20 Jack M. McKelvey from the Diocese of Delaware.  
Aug. 27 Leslie C. Smith from the Diocese of Washington.  
Sept. 1 Elisha John Gwynn from the Diocese of Chicago.  
Nov. 26 Joseph O. Gross from the Diocese of Pennsylvania.  
Dec. 15 David B. Earnest from the Diocese of Ohio.

#### CLERGY DECEASED

Feb. 28 George S. Bowden  
Sept. 11 Walter L. Shafer  
Oct. 30 William V. Albert

#### RENUNCIATIONS OF THE MINISTRY

June 13 James P. Nolan  
June 13 James M. Nickell

# CLERGY CHANGES AND DIOCESAN EVENTS

## A.D. 1979

- Jan. 12 Installation dinner for diocesan leaders in Cathedral Hall,  
18 Rector Street.
- 13 Installation of the Rt. Rev. John Shelby Spong as 8th Bishop of  
Newark.  
Other installation services:
- 14 Western Convocation - St. Mary's, Sparta.  
West Bergen Convocation - Christ Church, Ridgewood.
- 15 Hackensack Convocation - St. Anthony of Padua, Hackensack.
- 16 East Bergen Convocation - St. Paul's, Montvale.
- 17 South Essex Convocation - Christ Church, Short Hills.
- 18 Morris Convocation - St. Peter's, Morristown.
- 19 Passaic Convocation - St. Michael's, Wayne.
- 20 Hudson Convocation - St. John's, Jersey City.  
North Essex Convocation - St. Luke's, Montclair.
- 28 St. Paul's Church, Hoboken, celebrates its 144th anniversary.
- Feb. 2/3 105th Annual Diocesan Convention at Trinity Cathedral/Robert  
Treat Hotel.
- Mar. 1 The Rev. Richard A. Isaac retires as rector of Trinity Church,  
Cliffside Park.
- 25 The Rev. John Green retires from the active ministry.
- Apr. 1 The Rev. Dr. L. Jerome Taylor is installed as rector of St. Mary's  
Church, Belvidere.
- 25 The Rev. H. Gaylord Hitchcock is installed as rector of Grace  
Church, Westwood.
- 29 Grace Church, Orange, celebrates its 125th anniversary.
- May 6 The Rev. Thomas Waring is installed as rector of St. Peter's  
Church, Livingston.
- 9 The Church of the Saviour, Denville, attains parish status.
- 15 The Rev. Coval Grater is appointed Diocesan Historiographer.
- June 1 The Rev. Richard Cromwell resigns as rector of The Church of the  
Holy Communion, Norwood.
- 9 Ordination of Rexford A. Fliess to the Diaconate.
- 9 Ordination of Priscilla P. Wood to the Diaconate.
- 10 The closing of Church of the Mediator, Edgewater.
- 13 St. James' Church, Hackettstown, regains parish status.
- 15 The Rev. Arthur Pedersen resigns as vicar of Grace Church, Van  
Vorst, Jersey City.
- 22 Ordination of the Rev. J. Bruce Stewart to the Priesthood.
- 24 The closing of St. John's Church, Englewood.
- 30 The Rev. Edward Johnston resigns as rector of St. David's Church,  
Kinnelon.
- 30 The Rev. C. Scott Trull resigns as assistant at Church of the  
Atonement, Tenaflly.
- July 1 The Ven. William Berlin resigns as Diocesan Deployment Officer.
- 1 The Rev. Donald C. McEwan retires as assistant at St. Paul's  
Church, Morris Plains.

# A.D. 1979

- July 31 The Rev. Harold Shafer resigns as rector of St. Mary's Church, Sparta.
- Aug. 1 The Rev. E. Walter Chater resigns as priest-in-charge of St. Paul's Church, Englewood.
- 15 The Rev. Leslie C. Smith becomes rector of Christ Church, Bloomfield/Glen Ridge.
- 15 The Rev. R. Martin Caldwell resigns as assistant at Grace Church, Madison.
- Sept. 1 The Rev. James Jannucci becomes rector of Trinity Church, Cliffside Park.
- 1 The Rev. Kenneth F. Baer retires as rector of St. Luke's Church, Haworth.
- 1 The Rev. E. Walter Chater becomes interim rector of St. Luke's Church, Haworth.
- 1 The Rev. Bruce R. Bramlett resigns as associate at St. Peter's Church, Essex Fells.
- 1 The Rev. Jack M. McKelvey becomes rector of St. Paul's Church, Englewood.
- 1 The Rev. Henry Powers resigns as rector of Church of the Atonement, Tenafly, and becomes Diocesan Interim Rector.
- 4 The Rev. Bruce R. Bramlett becomes rector of St. Mark's Church, Teaneck.
- 9 The Rev. E. John Gwynn becomes vicar of Grace Church, Van Vorst, Jersey City.
- 11 The Rev. Joseph O. Gross becomes acting rector of St. Mark's Church, Mendham.
- 23 The Rev. Canon Bernard Newman becomes priest-in-charge of St. David's Church, Kinnelon.
- 23 The Rev. Jack M. McKelvey is installed as rector of St. Paul's Church, Englewood.
- 30 The Rev. James Jannucci is installed as rector of Trinity Church, Cliffside Park.
- 30 Church of the Epiphany, Allendale, is consecrated by Bishop Spong.
- Oct. 14 Ordination of the Rev. Elizabeth Orens to the Priesthood.
- 15 The Rev. Edward Garrigan resigns as rector of Christ Church, Totowa Borough.
- 28 The Rev. Abigail Painter is installed as rector of St. Andrew's Church, Newark.
- 28 The Rev. Leslie C. Smith is installed as rector of Christ Church, Bloomfield/Glen Ridge.
- Nov. 4 The closing of Church of the Ascension, Bogota.
- 11 The Ven. Martha Blacklock is installed as rector of St. Barnabas' Church, Newark.
- 14 St. Dunstan's Church, Succasunna, attains parish status.
- Dec. 9 The Rev. Bruce R. Bramlett is installed as rector of St. Mark's Church, Teaneck.
- 11 Ordination of the Rev. Priscilla P. Wood to the Priesthood.
- 15 The Rev. David B. Earnest becomes rector of Christ Church, Short Hills.

A.D. 1979

- Dec. 16 The Rev. E. John Gwynn is installed as vicar of Grace Church,  
Van Vorst, Jersey City.
- 17 The Rev. Donald Beers is installed as rector of St. Luke's  
Church, Hope.
- 19 Ordination of the Rev. Rexford A. Fliess to the Priesthood.

CONSENTS GIVEN BY THE BISHOP TO ELECTIONS, ORDINATIONS,  
CONSECRATIONS, AND RESIGNATIONS OF BISHOPS, ETC.

A.D. 1979

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|------|----|---|
| Jan. | 8  | Consent given to the Diocese of Connecticut to elect a Bishop Coadjutor.  |
| Jan. | 30 | Consent given to the election of the Rev. Calvin Onderdonk Schofield, Jr., to be Bishop Coadjutor of the Diocese of Southeast Florida.    |
| Feb. | 9  | Consent given to the Diocese of West Texas for the election of a Suffragan Bishop.  |
| Feb. | 9  | Consent given to the Diocese of West Texas to elect a Bishop Coadjutor.   |
| Feb. | 12 | Consent given to the resignation of the Rt. Rev. George M. Alexander, Bishop of the Diocese of Upper South Carolina.                      |
| Feb. | 12 | Consent given to the resignation of the Rt. Rev. Frederick H. Belden, Bishop of the Diocese of Rhode Island.                              |
| Feb. | 14 | Consent given to the Diocese of Virginia for the election of a Suffragan Bishop.  |
| Feb. | 20 | Consent given to the resignation of the Rt. Rev. G. Edward Haynsworth, Bishop of the Missionary Diocese of Nicaragua.                     |
| Feb. | 28 | Consent given to the Diocese of East Carolina for the election of a Bishop Coadjutor.   |
| Mar. | 3  | Consent given to the resignation of the Rt. Rev. George T. Masuda, Bishop of the Diocese of North Dakota.                                 |
| Apr. | 21 | Consent given to the ordination and consecration of the Rev. Arthur Heath Light as Bishop of the Diocese of Southwestern Virginia.        |
| May  | 4  | Consent given to the ordination and consecration of the Ven. Bernardo Merino Botero as Bishop of the Missionary Diocese of Colombia.      |
| July | 5  | Consent given to the ordination and consecration of the Rev. William Edwin Swing to be Bishop of the Diocese of California.               |
| July | 6  | Consent given to the ordination and consecration of the Rev. Stanley Fillmore Hauser to be Suffragan Bishop of the Diocese of West Texas. |

A.D. 1979

- Nov. 6 Consent given to the Diocese of Pittsburgh for the election of a Bishop Coadjutor.
- Nov. 7 Consent given to the resignation of the Rt. Rev. George M. Murray, Bishop of the Diocese of the Central Gulf Coast.
- Dec. 17 Consent given to the resignation of the Rt. Rev. Stanley Atkins, Bishop of the Diocese of Eau Claire.
- Dec. 17 Consent given to the resignation of the Rt. Rev. John M. Krumm, Bishop of the Diocese of Southern Ohio.
- Dec. 12 Consent given to the ordination and consecration of the Ven. Harold A. Hopkins, Jr., as Bishop of North Dakota.

WARDENS AND TREASURERS APPOINTED  
1980

	<u>Wardens</u>	<u>Treasurers</u>
Byram Township, St. Joseph's	Mrs. Adriana Deile	Mr. Roy Reuther
East Orange, St. Agnes'	Ms. Lorraine Shay Mr. Armstead Johnson	Ms. Tonimea Benson
East Rutherford, Grace	----	Mr. John S. Stead
Hackensack, St. Cyprian's	Mr. William Freeman	Ms. Lucy Francis
Hamburg, Good Shepherd	Mr. Richard L. Riepe Mrs. Marlene Wilbur	Ms. Naomi Kopnik
Jersey City, Grace Greenville	Mr. James W. Gellatly Mr. Henry N. Shindle	Mr. James W. Gellatly
Jersey City, Grace Van Vorst	Mr. James H. Carter Ms. Brenda Sims	Mr. Miguel Ortega
Long Valley, Messiah	Mr. Bruce Foresman Mrs. Phyllis Weaver Dabal	Mr. Bruce Foresman
Milton/Oak Ridge, St. Gabriel's	Mrs. Joan Pisani	Mrs. Gail Coronato
Mt. Arlington, St. Peter's	Mr. James Cullin	Mr. Harold Weber
North Bergen, Transfiguration	Mrs. Helen Bischer	Mr. Ludwig J. Lund, Jr.
Oakland/Franklin Lakes, St. Alban's	Mrs. Jackie Kasica Mr. Jack Cregan	Mr. Robert Baker
Parsippany/Troy Hills, St. Gregory's	Mr. Herbert Hagman Mrs. Jean Minnick	Mr. John A. Baka
Ringwood, Good Shepherd	Mrs. Marilyn Milligan	Miss Maxine Milligan
Secaucus, Our Saviour	Mr. Frank L. MacCormack	----
Stanhope, Christ	Mr. William Coleman	Miss Ruth Jefferson
Towaco, Transfiguration	Mr. Ferdinand C. Teubner Mr. Irwin Vanderhoof	Mr. Robert Kolaritsch
Wayne, St. Michael's	Mrs. William Snider Dr. Jerald Honeycutt	Mr. Andrew S. Hazelton
West Milford, Incarnation	Mr. William Yarnall Mrs. Annette Jecker	Ms. Joyce Durand



Licensed Lay Readers - 1980

Allendale, Epiphany - \*Richard A. Claytor, \*Edgar O. Curtiss, Jr., \*Ransom H. Duncan, \*Robert F. Kay, \*Geoffrey H. Polglase.

Arlington, Trinity - \*George A. Campen, \*Donald B. Finch, \*John D. Finch, \*Fred E. Hall, William R. Harrison, \*Ellen B. Kerr, \*Eleanor P. Laird, \*William Martin, Janice O'Hara, Ivan Sanford, \*Judith H. Scherzo.

Bayonne, Trinity - \*Charlotte T. Dittrich, \*Joanne P. Warwick.

Belleville, Christ - \*John E. Idenden, \*Thomas R. Idenden.

Belvidere, St. Mary's - Rosina M. Gulick, Thelma L. Libbey, \*Clarence C. Stout.

Bergenfield, All Saints' - Diane J. de Cordova.

Bloomfield, Ascension - Loretta E. Brown, Vernon O. Gordon, Gail L. Raub.

Bloomfield/Glen Ridge, Christ - \*Douglas W. Archer, \*Brian E. Bamforth, \*Charles M. Burke, Jr., Patricia Butterfield, \*Cathy L. Deats, \*George B. Hallock, \*L. Lois Klein, \*Robert G. Manley, \*Jerome J. Morning, \*Sally N. Roddy, \*Rosamond W. Stanton, \*Susan J. Watson.

Boonton, St. John's - \*Richard H. Bernhey, \*Robert E. Casparian, \*William H. Downes, \*William F. Hoyt, \*Ian Moricz, \*William A. Muller, \*Richard V. Werner.

Chatham, St. Paul's - \*William D. Bulloch, \*Mary E. Druding, \*Nancy D. Foster, \*Thomas V. Kelsey, \*Robert J. Shook, \*Elizabeth B. Stockly, \*Edward K. Wilcox, Jr.

Cliffside Park, Trinity - Laurence McC. Burrows, \*David J. Dyer, \*Fred F. Dyer.

Clifton, St. Peter's - \*James G. Carfora, \*Ernest J. Clarke, III, \*Susan L. Clarke, \*Donald J. Fischer, \*Beverly J. Huck, \*R. Donald O'Leary.

Denville, The Saviour - Arline O. Cowell, \*William S. Ford, \*Richard T. Gigerian, \*Richard L. Heilman, \*Robert V. Hein, Sr., \*Wayne D. Leatherberry, \*John R. Marra, \*Harvey N. Ostensen, \*Robert W. Sommers, \*Candace L. Wagoner.

Dover, St. John's - \*Alvin Brandt, \*Waldron L. Coon, Jr., Donald A. Dunsmore, Charles R. Frick, Ruth A. Lariviere, Fred Mitton, Ralph E. Yearwood.

E. Orange, Christ - George W. Ballard, \*Elizabeth A. Davis, \*Elizabeth C. Humphrey, \*Susan E. Kynor, \*Kathleen M. Sanders, \*Stella I. Thompson.

E. Orange, St. Agnes' - \*Victor E. Ellison.

Englewood, St. Paul's - \*Elizabeth A. Brownlee, \*James O. Cravens, \*Edna M. Cubberley, \*Walter W. Dierks, \*Kathleen D. Gill, \*Albert R. Lamb, Jr., \*Marjorie C. Osborn, \*Eileen S. Pittenger, Muriel L. Stolper, \*Zandra E. Strother, \*Walter D. Sumner, III.

Essex Fells, St. Peter's - \*George A. Auten, \*William R. Barrowclough, \*Lawrence G. Bischoff, \*David F. Brandley, \*David A. Cowell, \*Timothy R. Cutting, \*Mary E. Derieg, \*Edwin S. Fox, \*Austin B. Johnson, Jr., \*Martha C. Johnson, Wallace S. Jones, \*Elizabeth W. Judd, \*Edna M. Perpente, \*Emil J. Piel, \*Charles T. Summers, \*Mary C. Swenson.

Fair Lawn, Atonement - \*Robert E. Archibald, \*Norman J. Leibrock, \*Carlton J. McCarter, \*Steven F. Potisk, \*Hazel Rosen, \*Marilyn S. Williams, \*Janet S. Witham.

Fort Lee, Good Shepherd - Millard R. Ace, John D. Brown, \*Samuel A. Pleasants.

Glen Rock, All Saints' - \*Karen J. Agnello, \*Pamela Demarco, \*Kornelia M. Dormire, \*Janice M. Fleming, \*Wynter E. Harper, \*Arthur M. Moren, \*James R. Phillips, Jr., \*Thomas R. Woolley, \*Hortense I. Zeller.

Hackensack, Christ - \*Mary C. Allan, Pauline Gross, Frank Hardy, Marjorie M. Hart, \*Victor W. Hart, \*John J. Jingo, \*Marjorie R. Jingo, \*Elliot W. Smith, Eileen Smithies, Susan Smithies, Laura Watson-Munson.

Hackensack, St. Anthony of Padua - \*Louis Argenio, Sr., \*Michael T. Argenio, \*Mark C. Boehles, \*Ronald J. DeFeo, \*Salvatore Garofalo, \*Vincent P. Genella, \*Walter E. Hartlove, \*Franklin O. Jaegge, \*Joseph A. Kaczyk, \*Charles Zisa.

Hackensack, St. Cyprian's - \*Estelle D. Cutler, \*Mary E. Ennon, \*William N. Freeman, \*Daniel Hughes.

Hackettstown, St. James' - \*Stuart T. Adamo, \*Andrew Andreeko, \*Aaron H. Farnell, \*Frederick J. Jones, \*Richard C. Kramer, \*Charles A. Owens, \*Edward J. Roycroft, Jr., \*Donald E. Still.

Haledon, St. Mary's - \*Luther Clifton, \*Robert A. Ebersbach, \*Anthony Kurlychek, \*Richard J. Malone, \*Henry Ruitenbergh, Jr., \*Kenneth M. Whalen, \*Bernhardt Wuensch.

Hamburg, Good Shepherd - \*William H. Callahan, \*Elizabeth S. Case, June Eisenecker, Catherine R. Klecha, Sharon L. Klecha, Richard L. Riepe, Dorothy E. Tanner, Edward E. Tanner, \*Robert D. Walker, \*Marlene Wilbur, \*Jean B. Zwirek.

Harrington Park, St. Andrew's - \*John B. Gibbons, \*Duncan E. Hutcheon, \*Henry Larkin von Dohn.

Harrison, Christ - \*Dorothy A. Bartkus, \*Arthur R. Cawley, Jr., \*Raymond D. Graham.

Hasbrouck Heights, St. John the Divine - Laurence R. Fitton, \*William H. Gotthardt, \*Jane E. Hendry, \*John C. Telson, Jr.

Haworth, St. Luke's - \*Loring S. Fisher, \*Marjorie Hartmeyer, \*Andrew G. Nelson, Jr., \*Roberta Nobleman, Junius W. Stephenson.

Hawthorne, St. Clement's - \*T. Donald Cairns, \*Roberta Faust, \*Elizabeth M. Gregg, \*Earl Josten, \*George W. Phillips, \*Hugh N. Romney, Andrew E. Souza, \*Jacob N. Tanis.

Hillsdale, Holy Trinity - \*J. George Behringer, \*Russell Chapman, \*Alan C. Davoll, II, \*John C. DiVito, \*John C. Edgar, \*Viola G. Meese, \*Peter Tertsakian.

Hoboken, Holy Innocents' - John J. Heaney.

Hoboken, St. Paul's - Andrew Scherer.

Hoboken, Trinity - Cecil A. Cargill.

Ho-Ho-Kus, St. Bartholomew's - \*Susan M. Baker, Margaret Barnett, \*Christianna R. Martin, \*Garrett H. Replinger, \*Douglass B. Williams, Jr., \*Leo L. Winiarski.

Hope, St. Luke's - Ferd Wolfertz.

Irvington, Trinity - Charolette Giampino, \*Raymond H. Giampino, Richard Hildebrand, Ellen L. Jeffery, \*Robert A. Kuldaneck, \*Susan O'Hara, \*Victor S. Petsch.

Jersey City, Ascension - \*John C. Merschtina.

Jersey City, Grace (Gr.) - Robert E. Winthrop

Jersey City, Grace (VV.) - \*Miguel A. Ortega, \*Joyce S. Stephens.

Jersey City, Incarnation - \*Charles H. Anthony, Herbert A. Brown, \*Harold N. Morris, Norma M. Ray, Eugenia S. Suthern.

Jersey City, St. John's - Dennis G. Doran, \*Gail K. Meadows.

Jersey City, St. Matthew's - Jeannette O. Bovell, Dorothy M. R. Fowlkes.

Jersey City, St. Paul's - \*Nicholas Boshko, III, \*Carole A. LaBate, \*William C. Young.

Jersey City, St. Stephen's - \*Gustav Collesides, \*Beverly A. Schultz.

Kinnelon, St. David's - \*Richard O. Arther, \*Pauline W. Barker, \*Richard F. Bucher, \*Carl W. Kuhl, II, \*Joan M. Ludwig, \*Andre J. Mendell, \*Pasquale N. Migliaccio, \*Robert A. Ward, Jr., \*Wesley C. Wintemberg.

Leonia, All Saints' - James I. Avignone, Joseph R. Beall, \*James Connell, Nancy P. Hawkins, George N. Korkgy, Isobel M. Kruglinski, Evelyn MacNeill, Glenda Morrison, \*Roy D. Morrison, Barbara M. Mould, Evan D. C. Roeger.

Lincoln Park, St. Andrew's - \*Teresa L. Dutkevitch, \*Evelyn B. Huston, \*Elizabeth L. Kelly, \*Burton Lapp, \*Morton McDonald, Jr., \*George Shanoian, \*Eleanor Tompkins.

Little Falls, St. Agnes<sup>1</sup> - \*Leonard Berdan, \*Miles T. Brookes, \*Robert W. Burden, \*Rodney Leeds, \*Harold C. Marine, \*Gene M. Young, \*Raymond R. Young.

Livingston, St. Peter's - Arnold C. Bode, Cynthia M. Brady, Jessie DeVita, \*Donald J. Hamlin, \*Jacqueline Schaefer, \*Bradley Valentine, Marie E. Wills.

Lyndhurst, St. Thomas<sup>1</sup> - John Sedlock.

Madison, Grace - Deborah E. Bartlett, Harrison Gardner, \*Bruce R. Grob, Jack Gulisano, Elizabeth Haeussler, \*Clifford W. Johnson, \*Howard F. Kempself, Sr., \*John W. Kennedy, Jr., \*Eliot S. Knight, Anthony Palms, Edward Symonds, Christopher H. Wain, \*Jean C. Wain, Barbara L. Wells, Clayton A. Wood.

Maplewood, St. George's - \*William S. Bigelow, \*Michael J. Carll, \*Tilly-Jo Emerson, \*John J. Farmer, Thomas C. Hagaman, \*Vesta Kowalski, Roland Spiotta, Janet R. Tilley, Arthur P. West.

Maywood, St. Martin's - \*Carl A. Rasmussen.

Mendham, St. John Baptist School - \*Sr. Barbara Jean, CSJB.

Menuham, St. Mark's - \*Deborah Corregan, \*Jean A. Day, \*Douglas A. Freer, \*Gail P. Goggin, \*William F. Grier, III, \*Charlotte C. Hearn, \*Otis J. Hearn, Jr., \*Thomas D. Kerr, \*James H. Laughlin, \*Louis G. Leffler, \*Carabelle B. Neil, \*Kenneth Norris, \*Susan Norris, \*Franklin E. Parker, \*James R. Sagurton, \*Susan Scharfenberg, \*Victoria H. Shurtleff, \*Carol J. Steinberg, \*Thomas E. Wing.

Midland Park, Good Shepherd - \*Robert W. Brattvet, \*Albert J. Cornewal, Suzanne M. Le Soine, \*Edgar P. McCollum, \*William W. Neal, III.

Millburn, St. Stephen's - \*Richard B. Cole, Thomas F. Dorn, Barbara T. Keller, Hazel M. Trundle, \*John G. Webb, III.

Millington, All Saints<sup>1</sup> - \*Robert J. Armstrong, \*Donald W. Braly, \*Everett J. Fuller, \*Edgar K. Hennel, \*Stanley A. Mine, \*Charlotte E. Risberg, \*Audrey E. Roller, \*Nancy E. Roller, \*Martha F. Rosnagel, \*Martha M. Wyatt, \*Percy S. Young, Jr.

Montclair, St. James<sup>1</sup> - James I. Hargis, Bard H. Langstaff, \*Charles G. Phillips, Jr., \*Daniel D. Tompkins, \*Nancy G. Weidner, \*John E. Zuck.

Montclair, St. John's - Ann L. Eustace, Dorothy A. Kaighn, Edith M. Mulder, \*Junius LeV. Powell, Jr.

Montclair, St. Luke's - \*Walter A. Bashforth, \*Hilda Bronander, \*Mary S. Donovan, \*A. Benedict Doran, \*Stephen C. Flanders, \*Editha C. Free, \*Deena Galantowicz, Arthur Gleason, \*Pamela J. Greulich, \*Albert E. Grover, \*Michael V. Kates, \*William P. Kennard, \*Marie-Louise Landers, \*James H. Lochary, \*Arthur C. Lockett, \*Audrey McBratney, \*Peter Malcolm, \*Muriel E. Massiah, \*Margaret A. Matthews, \*Dabney H. Narvaez, \*David P. Soule, \*Wilson W. Stearly, \*Murray S. Stearns, \*Willard R. van Liew, Jr.

Montclair, Trinity - \*Edward M. Jenkins, \*Benjamin L. Wilkinson, Sr.

Montvale, St. Paul's - \*Brenda L. Boyd, \*Ronald Busse, \*Edward H. Daus, \*Herbert R. Dimmick, \*Leonard R. Gibson, \*Christina G. Hembree, \*Barbara G. Hemink, \*Nancy K. Jillard, \*William R. Jillard, \*Lee A. Krug, \*Margaret E. Litke, \*Philip P. Lockitt, \*A. John Moncrief, Jr., \*Alfred A. Northacker, \*Kenneth A. Wilson.

Morris Plains, St. Paul's - \*Ronald L. Diamond, \*Emily M. Doswell, \*Jill B. Espir, \*John C. Espir, \*Thomas W. Fair, \*Ethel M. Fisher, \*Louise F. Heick, \*Thomas A. Jacobsen, \*Charles D. Jefferds, \*Thomas McM. Jones, \*Tara V. Mirjah, \*Regina O'Brien, \*Robert O. Sinclair, Jr., \*James R. Thomson.

Morristown, Redeemer - \*Sarah Alliston, \*Newell Anderson, Jr., \*Carol Eddy, \*Joseph Leidy, \*Kay Leidy, \*Donald L. Meacham, \*Alan R. Mitchell, \*B. Preston Root, \*Barbara Rosenthal, \*Rudolph D. Waldman, \*Joseph F. Zemaitis, Jr.

Morristown, St. Peter's - \*William E. Bailey, \*Elizabeth J. Bramhall, \*Erica R. Davis, \*Rosemary A. Lyle, \*Frederick P. Moser, \*Thomas D. Schlabach, Jr., \*Jonathan Simonds, \*Hal R. Terwilliger, \*George D. Wheeler.

Mount Arlington, St. Peter's - \*John H. Almendinger, \*Francis A. Bourgeois, \*Barbara Cianciulli.

Mountain Lakes, St. Peter's - \*Donald F. Ayers, \*Annie A. Coulston, \*Wright Hitt, \*Judith Maessen, \*Robert J. Mathieu, \*Mary B. Preston, \*David McK. Reade, \*Sally Spinosa, \*Frances Strand, \*Claude D. Watts, Jr., \*John I. Willard.

Newark, Grace - \*Leonard Campbell, III, \*John F. Cooper, \*Walter M. Koenig, \*Samuel D. Moore, Jr., \*Charles E. Turner.

Newark, House of Prayer - \*Henry D. Eldridge, \*Joyce C. Morgan, \*Lawrence C. Ritchie.

Newark, St. Andrew's - \*Stanley D. Barclay, \*William Glover, \*Leslie C. Hughes.

Newark, St. Thomas' - \*LeRoy Bonadie, \*Leeman V. Dennis, \*Jane L. Durham.

Newark, Trinity - \*James E. Boyle, \*Armando L. Bustamante, \*James E. Churchman, Jr., \*Harold Esannason, Sr., \*Cecilia Gardiner, \*Thomas Jackson, \*Darryl F. James, \*Harriet Johnson, \*Isaiah A. Lyman, \*Samuel Matthew, \*Whitney E. Parker, \*Alfred B. Sneed, \*Roger C. Watson, Sr., \*Barbara White, \*Arthur W. Williams.

Newton, Christ - \*Howard E. Case, \*H. Ney Gelston, \*James A. Laing, \*Frederick J. Manthey, \*Kenneth E. Meredith, \*Robert W. Metsger, \*James S. Richter.

North Arlington, St. Paul's - \*Walter R. Schaufele.

Norwood, Holy Communion - \*William R. Evans.

Nutley, Grace - \*J. Vernon Ashworth, \*Alice M. Billmeyer, \*Charles E. Faller, \*Joseph P. Gibson, \*Lester R. Harle, \*Walter R. Harle, \*Jack M. Houston, \*Victor E. Palm, \*David M. Pelnitz, \*John M. Walch, \*Richard L. Ziers.

Oakland/Franklin Lakes, St. Alban's - \*William DeLorenzo, Jr., Louise A. Gilliard, Jean E. LaCass, \*Janice L. Murray.

Oradell, Annunciation - Richard A. Demarest, \*Ferdinand L. D'Esposito, \*Charles H. Dockendorff, \*Betsy A. M. Jenny, \*Gregory Kouletsis, \*Linda A. Leers, \*Craig F. Mitchell, \*Patricia Seitz, \*Lester D. Wallace.

Orange, All Saints' - Michael C. Albertis, Peter W. Albertis.

Orange, Epiphany - William E. Cameron, Winfred Gideon, III, Warren G. Porter.

Paramus, St. Matthew's - Frederick Fisher, \*Lawrence Fuchs, \*Winifred Fuchs, \*Richard D. Roper.

Parsippany/Troy Hills, St. Gregory's - David Battistuta, Walter S. Cain, Jr., \*Leo B. Collins, III, \*Thomas R. Coulter, Jr., \*Herbert E. Hagman, \*Eugene J. Kelly, Jr., \*David P. LaMothe, \*John A. Mack, Barbara Mascharka, \*Jean L. Minnick, \*John L. Mooney, Florence W. Mulvey, Stephen G. Shepherd.

Passaic, St. John's - \*Ann E. Babcock, \*Marion L. DeGroat.

Paterson, Trinity - David N. Beckwermet, Juanita L. Kirchgessner, William A. Monaghan, Jr., Arthur E. Peters, Brenda R. Peters, John Peters.

Phillipsburg, St. Luke's - \*Mussette M. Brooks, \*C. Douglas Cherry, \*Bert Roling, \*Russell H. Stewart.

Pompton Lakes, Christ - \*Ernest B. Freeman, \*June H. Kaelin, \*George K. North, \*James Peters, \*Virginia Royce, Robert G. Schmieder.

Ramsey, St. John's - \*Lloyd E. Antonides, \*Tracy H. Bacon, \*Elaine O. Frost, \*Francis T. Giuliano, \*John B. Hollingsworth, \*Leon C. Longchamp, \*Werner H. Raasch, \*Ronald L. Roshong, Sr.

Ridgefield, St. James' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson, Clinton B. Snyder.

Ridgefield Park, St. Mary the Virgin - \*Frederick J. Davison, \*Joyce E. Humphrey, \*Nancy L. Hurey, \*William G. Huyler, \*Charles R. Jacob, \*Marilyn L. Kondel, \*Thomas E. Larson.

Ridgewood, Christ - \*John R. Almert, Arthur C. Barton, III, Holy H. Barton, Henry C. Blum, III, \*Maurice T. Bolmer, Robert M. Bostock, Thomas R. Burgin, Barbara J. Canali, Catherine E. Carter, Paul D. Carter, \*Ted J. Clevenger, \*Timothy C. Coughlin, \*Elizabeth B. Crabtree, George M. Crabtree, \*Ann A. Deetz, \*Muriel H. Diggs, Frances E. Donoghue, \*Daniel Eckhart, \*Richard C. Freimuth, \*Richard A. Grimley, \*Conrad R. Hirzel, Ruth A. Hook, \*Charlotte N. Jackson, Alfred C. Jones, \*Myron W. Jones, Jr., Maureen M. Jousset, Charles W. Kinnaird, Jr., Lorraine Kubitz, Martha R. Kuramoto, Edmund G. McElroy, Jr., \*James M. Maher, \*Dorothy E. Meyers, Susannah Morgan, \*W. Howell Rile, Martha J. S. Rodwick, Charles A. Romero, \*Anita L. Seidler, \*David B. Seidler, Jamel K. Shimpfky, Margaret E. Singer, \*Marvin G. Singer, \*John A. Snyder, \*Donald B. Steen, Robert W. Stephenson, \*Robert C. Stranyak, \*Sheila M. Thureau, \*Frances E. Tobin, \*Jerry C. Tobin, \*Peter S. Walker, \*Gertrude S. Wegener.

Ridgewood, St. Elizabeth's - \*June Bove, Bruce K. Byers, \*Fairleigh S. Dickinson, Jr., \*Joseph W. Leimert, \*Barbara F. Lillen, \*Henry W. Rhodes, Jr., \*Timothy Rogers, \*Ralph E. Sanderson, \*James R. Scielzo, \*Harold W. Smith, Jr., \*Robert A. Steinbach, \*Peter H. Tringham.

Ringwood, Good Shepherd - \*Hugh G. Lally.

Rutherford, Grace - \*Walter I. Anderson, \*Thomas Piccate, \*Earl F. Schneider.

Secaucus, Our Saviour - Frank L. McCormack, William H. Olpp.

Short Hills, Christ - \*Stephen H. Billington, Jr., \*Douglas G. Brace, \*Barton Conchar, \*John L. Dugan, Jr., \*Arthur S. Dumper, \*F. Lowell Jonach, \*W. Owen Lampe, \*Richard McGlynn, \*Samuel A. McKeown, \*Walter W. Niebling, \*John F. Palmer, \*Eric H. Stochholm, \*Robert Tansill, \*Malcolm R. Warnock.

South Orange, Holy Communion/St. Andrew's - \*Carolyn O. Brown, Joyce E. Carlson, \*Norman E. Carlson, \*Ralph Van S. Chamblin, Jr., \*Richard B. Grove, \*Alan B. Smith, \*Richard A. Verney, \*Buckner A. Wallingford, II, \*Susan W. Wallingford, Mary L. Wardrop.

Sparta, St. Mary's - \*Charles M. Ash, \*Robert D. Crane, Jr., \*Emily L. Johnson, \*Janet E. Lasslett, \*Richard H. Lasslett, \*John E. Lynch, \*Bruce A. Whitehouse, \*Peter D. Wikander.

Stanhope, Christ - \*Raymond C. Hargreaves, \*James M. Leonhardt.

Succasunna, St. Dunstan's - \*Barbara J. Adams, \*Thomas R. Gilmore, \*Leroy K. Meeker, \*Charles W. Rich, \*Robert R. Stoothoff, \*Anne T. Talmage, \*John Telford, \*George N. Wells, Jr., \*Linda A. Wells, \*Sander W. Zulauf.

Summit, Calvary - Louis L. Allen, \*Enos L. Beckwith, Jr., Arthur D. Bennett, Grosvenor Blood, Frank W. Botthof, \*Barbara U. Cady, Hilliard Caming, \*Diana D. Clark, Phillips M. Delaney, \*Martin T. Dyke, III, Allen W. Fullerton, Thomas H. Landise, Jacqueline W. Landwehr, Mary Lewis, \*Charles W. Marcy, Jr., John K. Mell, William J. Pyle, Charles S. Rall, Hans J. Solmssen, \*Edward T. Sullivan.

Teaneck, Christ - Ann Amato, Robert Caesar, \*Peter J. Chanas, \*Florence A. Clark, Gypsy P. da Silva, \*Michael A. Kelley, \*Jesse H. Lawrence, \*Winifred L. DeN. Mueller, \*William L. Repp, \*Claudia Smith, \*Edward Spraker, John L. Spraker, Frank W. Wicks.

Teaneck, St. Mark's - Joseph J. Fenn, \*Eleanor E. Jordain, Joanne F. Lowe, \*Marcus M. Mardirosian, Sr., \*Allen J. Pastryk, \*Hazle J. Shorter, M.D., \*Eleanor M. Wanner, \*Arthur G. Weiss, Sr.

Tenafly, Atonement - \*Alfred B. Kane, \*Lila J. Kane, \*Horatio R. Rogers, Jean L. Silverman, \*Anne B. Speirs.

Towaco, Transfiguration - \*Charles G. deBarcza.

Union City, Grace - \*Elsie Lubben.

Union City, St. John's - June DeGeorges, Robert DeGeorges, \*Barbara Phaire.

Verona, Holy Spirit - \*Joan H. Lodge, \*Raymond A. MacFarland, \*John G. Zinn.

Washington, St. Peter's - \*G. Donald Cariss, \*David P. Hall, \*Lynn H. Wagner.

Wayne, St. Michael's - \*Joel I. Fraites, \*Jerald M. Honeycutt, \*David A. Kopp, \*Daniel F. Kuzma, \*John Levy, \*Edward Mason, \*Hubert C. Mott, \*Norma T. Snider.

West Milford, Incarnation - Charles F. Ackroyd, Patricia Akers, \*Larry W. Bryant, Susan C. Calcagno, \*Annette Jecker, Virginia R. Mollenkott, \*Bruce F. Watts, \*Patricia J. Watts.

West Orange, Holy Innocents' - \*Harold D. Goulden.

West Orange, Holy Trinity - W. Elliott Cruise, Walter B. Hall.

Westwood, Grace - \*James P. Burgess, \*John E. Dowdie, \*Lyle R. Hatch, \*Bruce C. Henke, Helen Jewell, \*Charles H. Kuhner, \*Francis W. Lagerquist, \*John L. Martin, \*Bruce E. Parker, \*Michael F. Rehill, \*Charles S. Schneider, \*Robert S. Ward, \*Daniel Young.

Wood-Ridge, St. Paul's - \*Robert J. Brummer, \*Howard Spilker, \*Howard C. Spilker.

"Roving Supply"- \*Sherida Yoder.

\* = Administer the Chalice at Holy Communion.



MEMORANDUM OF INFORMATION REQUIRED BY THE  
BISHOP AND THE STANDING COMMITTEE OF THE  
DIOCESE OF NEWARK ON PETITION BY A PARISH  
TO SELL, LEASE OR MORTGAGE REAL ESTATE.

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An excerpt of the January 10, 1979, Minutes of the Standing Committee:

"With reference to the discussion at the last meeting regarding parish transfer of property and specifically options given to clergy to purchase the rectory at a later date, the point was made that verbal commitments on the part of a parish to sell or transfer property should be cleared with the Standing Committee prior to their being given. It was suggested that in addition to this being communicated to the parishes through the Diocesan Journal and the Clergy Newsletter, it should go in materials which are used when calling a new rector."

I. Title I, Canon 6, Section 3 of the General Church Canons of the Protestant Episcopal Church provides that no Vestry shall encumber or alienate any real property without the written consent of the Bishop and Standing Committee of the Diocese.

II. The Revised Statutes of the State of New Jersey (R.S. 16:12-4) provide as follows:

"No sale, conveyance or mortgage of any real estate other than burial lots in churchyards or cemeteries, and no lease for a longer term than one year shall be made by such corporation without the previous written consent of the Bishop and a majority of the Standing Committee of the Diocese within which the corporation is located\*\*\*. Without such consent the sale, conveyance, mortgage or lease shall be void."

III. In the discharge of the responsibilities placed upon them by canonical and civil law the Bishop and the Standing Committee have adopted the following rules and regulations with respect to selling, leasing and mortgaging real estate belonging to the parishes of this Diocese.

IV. Sell or Lease

No application to sell or lease real estate for more than one year will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to sell or lease real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
  - (a) A description of the property by metes and bounds.
  - (b) Information as to whether the property has been consecrated.
  - (c) Information as to whether the property is improved and if so the nature of any buildings thereon and their present use.
  - (d) The reason or reasons for selling or leasing the property.

- (e) In the case of a sale, the terms and conditions of the sale, together with a statement of the intended disposition of the proceeds of the sale should be set forth.
- (f) In the case of a sale, the petition must be accompanied by a written appraisal of a qualified real estate appraiser.

#### V. Mortgage

No application to mortgage real estate will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to mortgage real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
  - (a) A description of the property by metes and bounds.
  - (b) A statement of the size and terms of the mortgage including the interest rate, duration, amortization period and name of lending institution.
  - (c) A statement of the reasons why it is necessary to borrow the money secured by the mortgage, including the planning for the ultimate repayment of the amount borrowed.
  - (d) A brief income and operating statement of the Parish for the last two fiscal years showing sources of income including pledges, plate offerings, rental income, income from investments, and the like; and expenses, including salaries and other expenses.
  - (e) A statement that the parish has met its Diocesan Quota (Share) for the previous three years; if not, the reasons therefor.
  - (f) A statement of any other outstanding indebtedness.
  - (g) A statement of the present parish membership showing the number of baptized persons and communicants as contrasted with comparable figures of five years ago.

VI. The foregoing documents in proper form should be sent to the Secretary of the Standing Committee, 24 Rector Street, Newark, N. J. 07102, following which the petitioning parish will be advised of the manner in which the petition will be entertained. Normally correct petitions fully prepared and duly submitted to the Secretary of the Standing Committee will be sufficient for the Committee to take action. The Secretary of the Standing Committee shall notify the petitioning parish if it is necessary to appear to present the petition in person. Upon personal appearance before the Standing Committee, a petitioning parish may request a waiver of any of the foregoing documents.

VII. The Vestry of the petitioning parish is cautioned to establish a date for closing the transaction which shall allow ample time for preparation of the petition and its accompanying schedules and the presentation thereof to the Bishop and the Standing Committee. It is suggested that the petition and its

accompanying schedules be reviewed by counsel for the petitioner before the filing of the petition with the Standing Committee.

VII. Standard forms of resolution and petition will be supplied by the Secretary of the Standing Committee at 24 Rector Street, Newark, N. J. 07102, upon request.

