

1979 JOURNAL

OF THE

DIOCESE OF NEWARK

VOLUME I

THE PROCEEDINGS

OF THE

ONE-HUNDRED AND FIFTH ANNUAL CONVENTION

FEBRUARY 2-3, 1979

HELD AT

THE HOTEL ROBERT TREAT

NEWARK, NEW JERSEY

## **CONSTITUTION**

### **Article 2.**

There shall be a Convention of the Church in this Diocese, on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

### **SECRETARY'S NOTICES**

THE ONE HUNDRED-SIXTH ANNUAL CONVENTION of the Church in the Diocese of Newark will meet "on Friday, February 1, 1980 and Saturday, February 2, 1980."

The Annual Reports from Parishes and Missions for 1978 canonically due on or before February 1, 1980, together with the Personal Reports of the Clergy should be forwarded directly to the Bishop of the Diocese, 24 Rector Street, Newark, New Jersey, 07102.

Reports from Diocesan Institutions, Departments, Commissions, Archdeacons, and all other persons or bodies reporting to the Convention, should cover the civil year, and be sent not later than February 1, 1980 to the Secretary of the Convention, 24 Rector Street, Newark, New Jersey, 07102

Address all communications for the Secretary of the Convention to:

THE REV. JOHN R. EDLER  
24 RECTOR STREET  
NEWARK, N. J. 07102

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## VOLUME II

SPECIAL CONVENTION, MAY 19, 1979
RECORD OF OFFICIAL ACTS
STATISTICS OF THE DIOCESE
PAROCHIAL REPORTS
MEMORANDUM ON PETITION TO SELL, LEASE, OR MORTGAGE REAL ESTATE
CONSTITUTION AND CANONS OF THE DIOCESE OF NEWARK
VARIOUS CANONS OF THE GENERAL CHURCH
NEW JERSEY CONSTITUTION AND STATUTES

## A PRAYER FOR THE DIOCESE OF NEWARK

ALMIGHTY GOD, the Father of our Lord Jesus Christ, of whom the whole family in heaven and earth is named; look with favor upon the bishops, clergy, and laity of this diocese and grant unto us such knowledge and love that our life together may go on from strength to strength to the honor and glory of your Son, our Savior, Jesus Christ.

AMEN,

OFFICERS OF THE DIOCESE  
THE CONVENTION

PRESIDENT

The Right Reverend John Shelby Spong, D.D.

SECRETARY

The Reverend John R. Edler, 24 Rector Street, Newark, N. J. 07102.

ASSISTANT SECRETARIES

The Reverend Addison K. Groff, St. Peter's, Church, Rochelle Park, N.J. 07662.  
The Venerable James C. Blackburn, 24 Rector Street, N.J. 07102.  
Mrs. Beverly Anderson, 24 Rector Street, Newark, N.J. 07102.

TREASURER

Mr. Robert D. Reinhardt, 24 Rector Street, Newark, N.J. 07102.

ASSISTANT TREASURER

Mr. Elliot S. Knight, 24 Rector Street, N.J. 07102.

CHANCELLOR

The Honorable Ward J. Herbert, 550 Broad Street, Newark, N.J. 07102.

VICE-CHANCELLOR

Mr. Herbert G. Draesel, 25 Elden Drive, Saddle River, N.J. 07458.

PARLIAMENTARIAN

Dr. Malcolm D. Talbott, 375 Mt. Prospect Avenue, Newark, N.J. 07104.

## ELECTED BY CONVENTION

### THE STANDING COMMITTEE

Mr. William T. Wachenfeld, President (1980)  
The Very Rev. Dillard Robinson, III, Secretary (1983)  
The Rev. William H. Strain (1980)  
The Rev. Hayward Levy, Jr. (1981)  
Mr. Victor W. Hart (1981)  
The Rev. Donald W. Kimmick (1982)  
Miss Anne B. Splers (1982)  
Mrs. Carl W. Kuhl (1983)

### DEPUTIES TO THE GENERAL CONVENTION

#### CLERICAL DEPUTIES *(IN ORDER OF VOTES RECEIVED)*

The Rev. Herbert A. Donovan, St. Luke's, Montclair  
The Rev. Phillip C. Cato, St. Peter's, Morristown  
The Rev. David H. Hamilton, D.Min., St. Paul's, Morris Plains  
The Very Rev. Dillard Robinson III, Trinity, Newark

#### SUPPLEMENTARY CLERICAL DEPUTIES *(IN ORDER OF VOTES RECEIVED)*

The Rev. Hayward L. Levy, Grace, Madison  
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lakes  
The Ven. Martha Blacklock, Ministry To Women & N.E.C.M.

#### LAY DEPUTIES *(IN ORDER OF VOTES RECEIVED)*

Dr. Malcolm Talbott, Grace, Newark  
Mr. Joseph Laidy, St. Peter's, Morristown  
Mrs. Carl Kuhl, St. David's, Kinnelon  
Mrs. Marjorie L. Christie, Christ, Ridgewood

#### SUPPLEMENTARY LAY DEPUTIES *(IN ORDER OF VOTES RECEIVED)*

Dr. Emil J. Piel, St. Peter's, Essex Falls  
Mr. Andrew S. Hazelton, St. Michael's, Wayne  
Mr. Victor W. Hart, Christ Church, Hackensack  
Mrs. Mary Patience Woodcock, St. Luke's, Hope

### DEPUTIES TO THE SYNOD OF THE PROVINCE OF NEW YORK AND NEW JERSEY

The Rev. Page E. S. Bigelow (1980)	Mrs. Betty Dolan (1980)
The Rev. Oscar Gonzalez (1980)	Mr. Andrew S. Hazelton (1980)
The Rev. Mary Frances Evans (1981)	Mrs. Mary L. Armstrong (1981)
The Rev. Donald Wiesner, (1981)	Dr. Emil J. Piel (1981)

#### SUPPLEMENTARY DEPUTIES TO THE SYNOD

The Rev. John R. Edler (1980)  
Mr. Lockwood Rianhard (1980)

## ELECTED BY CONVENTION

### COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert, Chairman & Chancellor	
The Rev. John R. Edler	Mrs. Dorothy Bartkus
The Rev. John C. Owens	Mr. W. Elliott Cruise

### COMMITTEE ON BISHOP'S ADDRESS

The Rev. Dr. David Hamilton, St. Paul's, Morris Plains  
The Ven. James Gambrill, Archdeacon For Missions  
Mr. James Carter, Grace, Van Vorst, Jersey City  
Mrs. Marilyn Robinson, St. John's, Ramsey  
Mr. Bruce Forseman, St. Andrew's & Holy Communion, South Orange

### COMMISSION ON MINISTRY

#### Class of 1980

The Rev. Phillip C. Cato, St. Peter's, Morristown, Chairman  
The Rev. Dr. David Hamilton, St. Paul's, Morris Plains  
The Rev. Frederick Redpath, St. Luke's, Montclair  
Mr. Thomas Millard, Trinity, Newark  
Mrs. Frances Morris, Trinity, Montclair  
Dr. Gary Schilling, Christ Church, Short Hills

#### Class of 1981

The Rev. Frederick J. Warnecke, St. James', Upper Montclair  
The Rev. Nancy H. Wittig, Rutherford  
The Rev. Richard Shimpfky, Christ Church, Ridgewood  
Mrs. Linda Curtiss, Trinity, Newark  
Mr. William Du Bose, St. Paul's, Chatham  
Mrs. Jan Fleming, All Saints', Glen Rock

#### Class of 1982

The Rev. Richard Andersen, St. Elizabeth's, Ridgewood  
The Rev. Alfred Niese, Christ Church, Short Hills  
The Rev. Dr. L. Jerome Taylor, St. Mary's, Belvidere  
Mrs. Frank Lepick, St. John's, Ramsey  
Dr. Hazle Shorter, St. Mark's, Teaneck  
Mrs. Mary Hutcheon, Christ Church, Bloomfield/Glen Ridge

## ELECTED BY CONVENTION

### DEPARTMENT OF MISSIONS

PRESIDENT - The Right Reverend John S. Spong, D.D.  
VICE-PRESIDENT) The Ven. James H. Gambrill  
SECRETARY ) Archdeacon for Missions  
TREASURER - Mr. Andrew S. Hazelton  
ASSISTANT SECRETARY - Ms. Rena D. Baytops

### CLERICAL MEMBERS

#### CLASS OF 1980

The Rev. Walter D. Carlson, Atonement, Fair Lawn, (West Bergen)  
The Rev. William J. Dougherty, Christ, Newton (Western)  
The Rev. C. Edward Keller, Jr., St. Agnes', Little Falls (Passaic)  
The Rev. Henry Powers, Atonement, Tenafly (East Bergen)

#### CLASS OF 1981

The Rev. Edwin H. Crome, St. John Baptist School, Mendham (Morris)  
The Rev. Archie M. Palmer, Jr., Trinity, Arlington (So. Essex)  
The Rev. George Swanson, Ascension, Jersey City (Hudson)  
The Rev. Dr. L. Jerome Taylor, Jr., St. Mary's, Belvidere (Western)

#### CLASS OF 1982

The Rev. Donald W. Beers, St. Luke's, Hope/St. Joseph's, Byram (Western)  
The Rev. Robert N. Neske, Jr., Trinity, Irvington (So. Essex)  
The Rev. George Poffenbarger, II, Good Shepherd, Hamburg (Western)  
The Rev. William D. Roeger, All Saints', Leonia (Hackensack)

### LAY MEMBERS

#### CLASS OF 1980

Mr. Robert G. Guempel, Grace, Madison (Morris)  
Mr. Andrew S. Hazelton, St. Michael's, Wayne (Passaic)  
Mr. Newton Parker, St. Peter's, Mt. Arlington (Western)  
Miss Betty Waters, Advent, Bloomfield (No. Essex)

#### CLASS OF 1981

Mr. Robert W. Netsger, Christ, Newton (Western)  
Mrs. William Monaghan, Jr., Trinity, Paterson (Passaic)  
Mr. Harold N. Morris, Incarnation, Jersey City (Hudson)  
Mrs. Herbert M. Wilson, Jr., St. Gregory's, Parsippany-Troy Hills (Morris)

#### CLASS OF 1982

Mr. James Carter, Grace, Van Vorst, Jersey City (Hudson)  
Mr. Leonard Chavis, Trinity, Newark (So. Essex)  
Mrs. Justin Jecker, Incarnation, West Milford (Passaic)  
Mrs. Richmond W. Unwin, Jr., Grace, Madison (Morris)



## TRUSTEES OF FUNDS AND TRUSTS

### THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

#### TRUSTEES

The Right Reverend John S. Spong, D.D., President, ex-officio  
Mr. Robert C. Oley, Vice-President (1980)  
Mr. Robert J. Schoen, Treasurer (1979)  
Mr. Carl E. Santanietello, Secretary/Assistant Treasurer

Mr. Archibald Forbes (1981)	Mr. John Whitehead (1982)
Mr. Edward T. Gray III (1981)	Mr. Bradley Thayer (1979)
Mr. John McGinty (1982)	Mr. William Young (1980)

#### TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

(Administers the Automatic Pension Fund and the Fund for the Relief of Clergymen and their Dependents; Also the Rebecca Goodwin Pension Fund)

The Right Reverend the Bishop and the Standing Committee

#### EPISCOPAL CAPITAL LOAN FUND

Chairman - The Right Reverend John S. Spong, D.D.  
Administrator - The Venerable James Gambrill  
Treasurer - Mr. Robert J. Schoen  
Assistant Treasurer - Mr. Elliot S. Knight

#### MEMBERS

The Rev. Francis W. Carr	Mr. Langdon Palmer
The Rev. Waldron L. Coon	Mrs. J. Eugene Rankin
The Rev. George Poffenbarger	The Rev. Richard L. Shimpfky
Mrs. William Beattie	The Rev. Phillip S. Krug
Mr. Murray Forbes	The Rev. Coval T. Grater
Mr. Ferdinand W. Krumbholz	

#### TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

The Honorable Ward J. Herbert, President  
Mr. Robert J. Schoen, Secretary/Treasurer

Mr. Gustave E. Wiedenmayer	Mr. Stuart P. Coxhead
Mr. H. Marie Darling	Mr. Arthur L. Nims
Mr. Richard McGlynn	Mr. Melvin Windsor

## THE DIOCESAN COUNCIL

PRESIDENT - The Right Reverend John S. Spong, D.D.

VICE-PRESIDENT - Mrs. Conrad White

SECRETARY - The Reverend John R. Edler

TREASURER - Mr. Robert D. Reinhardt

CHANCELLOR - The Honorable Ward Herbert

### DISTRICT CONVOCATION REPRESENTATIVES

EAST BERGEN - The Rev. James G. Callaway, Rector, Annunciation, Oradell, (1981); Mrs. Lucy Sprague, St. Paul's, Englewood, (1980).

HACKENSACK - The Rev. Harry E. Smith, Rector; St. Paul's, Wood-Ridge, (1980); Mr. William H. Gotthardt, St. John the Divine, Hasbrouck Heights, (1981).

HUDSON - The Rev. Keithly R. S. Warner, Rector; Incarnation & St. Matthew's, Jersey City, (1981); Mr. William Van Wart, St. Stephen's, Jersey City, (1980).

MORRIS - The Rev. F. Sanford Cutler, Rector; Church of the Redeemer, Morristown, (1979); Mr. Ed Hennel, All Saints', Millington, (1980).

NORTH ESSEX - The Rev. Frederick J. Warnecke, Rector, St. James', Upper Montclair, (1981); Dr. Jerome Bartow, Trinity, Montclair (1980).

PASSAIC - The Rev. Harry B. Whitley, Rector; St. Paul's, Paterson, (1980); Miss Shirley Gerhardt, Christ Church, Totowa, (1981).

SOUTH ESSEX - The Rev. George Bowen, Rector; Grace Church, Newark, (1980); Mr. Douglas Eldridge, House Of Prayer, Newark (1981).

WEST BERGEN - The Rev. Ivan H. Partridge, Rector; All Saints', Glen Rock, (1980); Mr. Alan H. Brown, St. Bartholomew's, Ho-Ho-Kus, (1981).

WESTERN - The Rev. Donald Beers, Rector; St. Luke's, Hope & St. Joseph's, (Byram), (1980); Mrs. Gordon Glover, St. Peter's, Mountain Lakes, (1981).

ELECTED BY CONVENTION 1979. (AFTER PASSAGE OF RESOLUTION  
PRESENTED BY THE COMMITTEE ON CONSTITUTION AND CANONS).

The Rev. Francis Carr, St. Paul's, Jersey City, (1979).

Mrs. Audrey King, St. Martin's, Maywood, (1979).

The Rev. Waldron L. Coon, St. John's, Dover (1980).

Mr. Joseph Leidy, St. Peter's, Morristown, (1980).

### BISHOP'S APPOINTMENTS

The Rev. Frederick W. Hillyer, Perpetual Deacon, St. Martin's, Maywood, (1981).

Miss Barbara G. Hemink, St. Paul's, Montvale, (1981).

The Rev. Paul C. Deckenbach, St. Andrew's, Harrington Park, (1980).

Mrs. Conrad White, St. Elizabeth's, Ridgewood, (1980).

## TRINITY CATHEDRAL IN NEWARK

### THE CHAPTER

The Right Reverend the Bishop  
The Very Reverend the Dean  
The Archdeacons

### MEMBERS ELECTED BY THE CONVENTION

Term expires 1980

The Reverend Wade Renn

Mrs. Alpheus J. Dolan

Term expires 1981

The Reverend Francis W. Carr

Mrs. Doris Mardirosian

Term expires 1982

The Reverend Jarrette C. Atkins

Mr. Harold Morris

### MEMBERS APPOINTED BY THE BISHOP

Term expires 1980

The Rev. William J. Dougherty

### MEMBERS ELECTED BY THE CATHEDRAL CONGREGATION

Mr. Charles Hutler, Warden  
Mrs. Mary Spruel, Warden  
Miss Helen M. Breakenridge, Treasurer  
Mrs. Alice Davis, Clerk

## THE BISHOP'S APPOINTMENTS

### DIOCESAN COUNCIL

#### Class of 1981

The Rev. Frederick W. Hillyer, Jr.                      Miss Barbara G. Hemink

### COMMISSION ON EVANGELISM

The Right Reverend, the Bishop, President, ex-officio

#### Class of 1980

The Rev. Paul C. Deckenbach	Mrs. Thomas Coulter
The Rev. Alfred S. Salt	Mrs. Wallace Coursen
The Rev. John F. Stanton	Mrs. Virginia Johnson
The Rev. Cedric F. O. Thompson	Miss Eve Jones
The Rev. Fred C. Magnuson, Jr., Treas.	Mr. Sherman Dix

#### Class of 1981

The Rev. Reuel S. Kalign, Jr.	Mr. George A. Auten
The Rev. W. Alan King	Mrs. Bannington P. Gill
The Very Rev. Dillard Robinson III	Mr. Armstead Johnson
The Rev. Thomas B. Waring	Mr. Joseph S. Jones

#### Class of 1982

The Rev. Walter E. Lewis, Chairperson	Mrs. Henry Rosenthal, Secretary
The Rev. C. Edward Keller, Jr.	Mrs. Patricia MacDiarmid
The Rev. Otto L. M. Loik	Mrs. Ernest Cruikshank

### COMMISSION ON CHRISTIAN EDUCATION

The Right Reverend, the Bishop, President, ex-officio  
The Rev. Robert G. Wagner, Chairperson  
The Rev. John C. Owens, Vice-Chairperson  
The Rev. Frederick C. Fox, III, Sec./Treas.

### THE ADULT COMMITTEE

#### Class of 1980

Mrs. James Stewart, Chairperson	Mrs. Philip Grace
The Rev. Donald G. A. MacLeod	Ms. Naomi Horsky
The Rev. Daniel R. Hetschman	The Rev. John C. Owens

#### Class of 1981

The Rev. Paul C. Deckenbach	Mrs. Andrew Emerson
The Rev. J. Carr Holland III	Ms. Elaine Frost
Dr. E. Joseph Piel	Mr. Richard Watts

## THE BISHOP'S APPOINTMENTS

### Class of 1982

The Rev. C. Edward Keller, Jr.  
The Rev. Philip S. Krug  
Mrs. Oliver Johnson

Mrs. Pamela Huck  
Mr. William H. Gotthardt  
Mr. Dale Snellbaker

## THE CHILDREN'S COMMITTEE

### Class of 1980

The Rev. Arthur G. Pedersen

Mrs. James Phillips

### Class of 1981

The Rev. Joseph D. Herring, Chairperson  
The Rev. Francis S. Bancroft  
The Rev. Daniel R. Heischman

The Rev. Edwin S. Tomlinson  
The Rev. Otto L. M. Loik

### Class of 1982

The Rev. R. Craig Burlington  
The Rev. Bruce Bramlett  
The Rev. Scott Trull

The Rev. Mother Margaret Helena  
Mrs. Dora Kapp

## THE YOUTH COMMITTEE

### Class of 1980

Mrs. Annette Jecker  
Ms. Francine Munson  
Miss Kim Magnuson

Ms. Mary May Seward  
Mr. Joseph Barr  
Mr. John Maddocks

### Class of 1981

Ms. Sue Pyne  
Miss Emma Wilson

Ms. Donna Fischer

### Class of 1982

The Rev. Geoffrey B. Curtiss, Chairperson  
Mr. William Swanson

## ECUMENICAL COMMISSION

The Right Reverend, the Bishop, President, ex-officio  
The Rev. Harry B. Whitley, Chairperson & Ecumenical Officer

### Class of 1980

The Rev. George H. Brant  
The Rev. Robert B. Wardrop

The Rev. Donald W. Kimmick  
Mrs. Frank Jenisch

### Class of 1981

The Rev. Charles R. Fisher  
The Rev. Richard M. Louis  
The Rev. John A. Rollins

The Rev. John E. G. Irwin  
The Very Rev. Dillard Robinson III

## THE BISHOP'S APPOINTMENTS

### Class of 1982

The Rev. James G. Callaway, Jr.	Mrs. Richard Cole
The Rev. Robert V. Morris	Mrs. Christine Hembree
Mr. Robert Tremaine	

### COLLEGE WORK COMMISSION

The Right Reverend, the Bishop, President, ex-officio  
The Rev. John J. Negrotto, Chairperson

The Rev. Donald B. Baldwin	Ms. Kathleen Gill
The Rev. John A. Rollins	Ms. Lynn Gorman
Ms. Susan Behringer	Ms. Ann Partridge

### COMMISSION ON COMMUNICATIONS

The Right Reverend, the Bishop, President, ex-officio  
The Ven. Frederick L. Long, Director of Communications  
Mr. Walter W. Dierks, Chairperson  
Mrs. Alethea Martin, Secretary

### PRODUCTION COMMITTEE

Mr. John Akers	Mr. Eugene Kowalski
Mr. Robert Bowen	Ms. Vesta Kowalski
Mr. Charles Coffin	Ms. Alethea Martin
Mr. Ferdinand D'Esposito	The Ven. Frederick L. Long
Mr. Walter Dierks	The Rev. Dale L. Cranston
Ms. Peggy Adam	

### ADVISORY COMMITTEE

The Rev. Dale L. Cranston (1980)	Ms. Valerie Peed (1981)
Mr. Bruce Whitehouse (1980)	Ms. Peggy Adam (1981)
Mrs. Betty Jordan (1980)	Mr. Ted Hermann (1981)

### EPISCOPAL CENTER AT DELAWARE

The Right Reverend, the Bishop, President, ex-officio  
Mrs. F. W. Oberman, member ex-officio  
Mr. C. Lawrence Keller, Chairperson

### Class of 1980

Mrs. Nell Case	The Rev. Richard M. Louis
Mr. Thurlow West	

### Class of 1981

Mr. Bert Rolling	The Rev. Samuel E. Purdy
Mr. Edward Frost	

## THE BISHOP'S APPOINTMENTS

### Class of 1982

Ms. Dyanna Hards  
Mr. C. Lawrence Keller

The Rev. Edward E. Martin, Jr.

### DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS

The Right Reverend, the Bishop, President, ex-officio  
The Very Rev. Dillard Robinson, III, Chairperson  
The Rev. Carl E. Nelson, Secretary  
Mrs. Armando Bustamante, Treasurer

### Class of 1980

The Rev. Robert K. Dixon  
The Rev. Jarrette C. Atkins

The Rev. Samuel E. Purdy  
Mrs. Jean Stanfield

### Class of 1981

The Rev. R. Craig Burlington  
The Rev. Carl E. Nelson  
The Rev. Clarence W. Sickles

Mr. Douglas Evans  
Mrs. Aaron Mathels  
Mrs. Christian Rittman

### Class of 1982

The Very Rev. Dillard Robinson, III  
The Rev. J. Eric Hayden

The Rev. Robert B. Wardrop  
Mrs. Armando Bustamante

### TRUSTEES OF EPISCOPAL COMMUNITY SERVICES

The Right Reverend, the Bishop, President, ex-officio  
The Rev. Carl E. Nelson, President

### Class of 1980

The Rev. Carl E. Nelson  
The Rev. William E. Winters

Mrs. Stella Thompson  
Mrs. Eleanor Rittman

### Class of 1981

The Very Rev. Dillard Robinson, III  
The Rev. Henry Powers

Mrs. Eleanor Monaghan  
Mrs. Ella Brown

### Class of 1982

The Rev. James E. Williams  
The Rev. H. Ross Greer

Mrs. Dorothy Jeffreys  
Mrs. Roger McFarland

## THE BISHOP'S APPOINTMENTS

### HISPANIC COMMISSION

The Right Reverend, the Bishop, President, ex-officio  
Mr. Frank Ross, Chairperson  
Mrs. Nina Soto, Chairperson

The Rev. F. Sanford Cutler  
The Rev. Robert K. Dixon  
The Rev. Oscar Gonzalez  
The Rev. James F. Jannucci  
Ms. Dabney Narvaez  
Mr. Miguel Ortega  
The Rev. Onell Soto

The Rev. Arthur G. Pedersen  
The Rev. George G. Swanson  
The Rev. Katrina W. Swanson  
Mrs. Angeles Valdes  
The Rev. Joaquin Valdes  
The Rev. Harry B. Whitley

### COMMISSION FOR WOMEN'S MINISTRIES

The Right Reverend, the Bishop, President, ex-officio  
The Ven. Martha G. G. Blacklock, Archdeacon

Ms. Marjorie Christie  
The Rev. Nancy H. Wittig  
Ms. Dolores Davis  
Ms. Phyllis Smith

Ms. Sonia Francis  
Ms. Charlotte Hearn  
Mrs. Audrey King



## CONVENTION COMMITTEES

### COMMITTEE ON ARRANGEMENTS

Mrs. Stewart Thayer, St. Bartholomew's, HoHoKus  
Mr. Jeffrey Kitross, St. John's, Ramsey  
Mrs. Emily Kitross, St. John's, Ramsey  
Mrs. Rodman Robinson, St. John's, Ramsey  
Mr. Bruce Whitehouse, St. Mary's, Sparta, Chairperson  
The Rev. Fred Hillyer, St. Martin's, Maywood  
The Rev. James Williams, Epiphany, Orange  
The Rev. Walter Bell, St. Paul's, Chatham  
The Rev. John R. Edler, St. Alban's, Oakland; Secretary of Convention  
Mrs. Beverly Anderson, Trinity Cathedral, Newark, Diocesan staff

### COMMITTEE ON RULES OF ORDER

Mrs. Mary Rankin, St. George's, Maplewood, Chairperson  
The Rev. R. Craig Burlington, St. George's, Maplewood  
The Rev. John R. Edler, St. Alban's, Oakland; Secretary of Convention  
The Rev. John Owens, St. Gregory's, Parsippany/Troy Hills  
The Rev. Robert Wardrop, St. Andrew's/ Holy Communion, South Orange  
Mrs. Carl Kuhl, St. David's, Kinnelon  
The Rev. F. Sanford Cutler, Redeemer, Morristown  
Miss Frances Cassidy, Christ Church, Short Hills  
The Rev. George Bowen, Grace Church, Newark  
The Rev. Walter Bell, St. Paul's, Chatham

### COMMITTEE ON DISPATCH OF BUSINESS

The Hon. Ward J. Herbert, St. Andrew's/ Holy Communion, South Orange  
Dr. Malcolm D. Talbott, Grace Church, Newark

### COMMITTEE ON ELECTIONS

Mr. William Bigelow, St. George's, Maplewood, Chairperson  
Mr. Lockwood Rianhard, St. Peter's, Morristown

### COMMITTEE ON RESOLUTIONS

Mrs. Diane de Cordova, All Saints', Bergenfield, Chairperson  
The Rev. Joseph D. Herring, Jr., St. Stephen's, Millburn  
The Rev. Reuel S. Kalghn, Jr., St. John's, Montclair  
The Rev. George G. Swanson, Ascension, Jersey City  
The Rev. Albert D. Jousset, Jr., Christ Church, Ridgewood  
The Rev. Donald R. Shearer, Holy Communion, Paterson  
Mr. Robert W. Metzger, St. Mary's, Sparta  
Mr. Victor W. Hart, Christ Church, Hackensack

## **BISHOP'S APPOINTMENTS**

### **EPISCOPAL CENTER AT DELAWARE**

#### **BOARD OF GOVERNORS**

Mrs. Neil Case (1980)  
The Rev. Richard Louis (1980)  
Mr. Thurlow West (1980)

Mr. Bert Roßling (1981)  
Mr. Edward Frost (1981)  
The Rev. Samuel Purdy (1981)

Ms. Dyanne Hards (1982)  
Mr. C. Lawrence Keller (1982)

### **THE CANONICAL COMMITTEE ON THE CHURCH PENSION FUND**

Mrs. Beverly Anderson, Chairperson

#### **COMMITTEE ON NEW AND EXTINCT PARISHES**

The Ven. James Gambrill      Mrs. Herbert Wilson      Mr. Robert Metzger

#### **COMMITTEE ON RIGHTS OF CLERICAL DEPUTIES**

The Very Rev. Dillard Robinson III      Mrs. Dennis Lodge  
The Rev. A. Donald Wiesner

#### **COMMITTEE ON RIGHTS OF LAY DEPUTIES**

Dr. Malcolm D. Talbott      The Rev. Donald Shearer  
Ms. Diane de Cordova

## INSTITUTIONS AND ORGANIZATIONS

### DIRECTORY OF OFFICERS

CHRIST HOSPITAL, 176 Palisade Ave., Jersey City, organized 1873,  
Incorporated 1874.

#### Officers of Board of Trustees

Chairman:	The Rt. Rev. John S. Spong
Sr. Vice Chairman:	Ernest M. May
Vice Chairman, Finance:	W. Richard Hazen
Secretary:	E. Curtis Plant
Asst. Secretary:	Charles J. Doerrier
Counsel:	Schumann, Hession, Kennelly, Dormont
Chaplain:	The Rev. Richard P. Chasse

#### Officers of the Corporation

President:	Lloyd R. Currier
Vice President:	Clarence E. Corley
Vice President:	Frank J. Perez
Secretary:	E. Curtis Plant
Asst. Secretary:	Charles J. Doerrier
Asst. Secretary:	Etta Mehlau
Treasurer:	Frank J. Perez
Asst. Treasurer:	James Atwell

#### ALTAR SOCIETY OF THE DIOCESE OF NEWARK (Organized 1912, Incorporated 1917)

PRESIDENT: Miss Grace H. Robertson, 444 Mt. Prospect Avenue, Apt. 416,  
Newark, 07104  
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**CORPORATION FOR THE RELIEF OF WIDOWS AND CHILDREN OF CLERGYMEN  
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Mrs. Edward A. Kunkel  
Mr. John Garde  
Wallace R. Chandler, Jr., Esq.

## CANONICAL LIST OF THE CLERGY

(Date in parenthesis indicates year of canonical residence)

### BISHOPS

The Right Reverend JOHN SHELBY SPONG, D.D., Bishop of the Diocese; consecrated June 12, 1976. Office: 24 Rector Street, Newark, N.J. 07102; Residence: 43 Ogden Place, Morristown, N.J. 07960.

The Right Reverend GEORGE E. RATH, S.T.D., Retired Bishop of the Diocese; consecrated March 6, 1964. Residence: 2 Cedarland Road, Box 996, E. Orleans, Mass. 02643.

The Right Reverend LELAND STARK, D.D., L.H.D., Retired Bishop of the Diocese; consecrated June 9, 1953. Residence: 153 Morningside Road, Verona, N.J. 07044.

### PRESBYTERS

- AITON, ALEXANDER A., JR. (1977), 48 First Street, Rumson 07760. Curate, St. George's, Rumson.
- ALBERT, WILLIAM V. (1965), 114 Mercer Street, Jersey City 07304. Retired.
- ALLEN, DONALD H. (1971), 16 Trinity Place, Montclair 07042. Chaplain, Mountinside Hospital, Montclair.
- ALLING, FREDERIC A., M.D. (1955), 14 Mountain Avenue, Tenafly 07670. Psychiatrist. Office: 2 Dean Drive, Tenafly.
- ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07451. Rector, St. Elizabeth's, Ridgewood.
- ARLIN, CHARLES N. (1970), 94 Baylor Avenue, Hillisdale 07642.
- ATKINS, JARRETTE C. (1976), 43 Gates Avenue, Montclair 07042, (P.O. Box 361) Rector, Trinity, Montclair.
- AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morganton, N.C. 28655. Retired.
- BAER, KENNETH F. (1964), 43 Massachusetts Avenue, Haworth 07641. Rector, St. Luke's, Haworth.
- BALDWIN, DONALD B. (1965), 206 Renshaw Avenue, East Orange 07017. Rector, St. Paul's, East Orange.
- BALDWIN, HARRIS E., JR. (1955), 447 Belmont Avenue, Haledon 07508. Rector, St. Mary's, Haledon.
- BANCROFT, FRANCIS S., III (1959), 528 Morse Avenue, Ridgefield 07657. Rector, St. James', Ridgefield.
- BEASLEY, REVERE (1934), R.D. 2, Forest Lake Road, Whitefield, N.H. 03598. Retired.
- BEERS, DONALD W. (1954), P.O. Box 292, Hope 07844. Rector, St. Luke's, Hope; Vicar, St. Joseph's, Byram Township.
- BEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603.
- BELL, WALTER A. (1962), 94 Chatham Street, Chatham 07928. Rector, St. Paul's, Chatham.

BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006.  
 Director, MCM Consultants, Inc., West Caldwell.

BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040. Assisting,  
 St. George's, Maplewood.

BIGGIN, HENRY M. (1956), 2 Kenneth Road, Upper Montclair 07043. Retired.  
 17 Poplar Lane, Brewster, Massachusetts 02631 (R.F.D. #2).

BLACKBURN, JAMES C. (1978), 530 Park Street, Upper Montclair, N.J. 07043.  
 Archdeacon for Program.

BLACKLOCK, MARTHA G.G. (1976), R.D. 1, Box 37, Stewartsville 08886.  
 Archdeacon for Women's Ministries.

BOGGESE, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, N.Y. 12090.  
 Retired.

BOWDEN, GEORGE S. (1949), Village Apartments, 480 Marshall Street, Phillips-  
 burg, 08865.

BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104.  
 Rector, Grace, Newark.

BOYLE, PETER (1972), 306 Grafton Avenue, Apt. 2K, Newark 07104.  
 Priest-In-charge, St. James', Newark.

BRANT, GEORGE HARRY (1969), 214 Washington Street, Hackettstown 07840.  
 Vicar, St. James', Hackettstown.

BRIGHT, GASTON D. (1969), 105 Manchester Avenue, Spartanburg, S.C. 29301.

BROWN, BARTON (1963), 315 Main Street, West Orange 07052.  
 Rector, Holy Trinity, West Orange.

BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040.  
 Rector, St. George's, Maplewood.

CALDWELL, R. MARTIN (1977), 16 Madison Avenue, Madison 07940.  
 Assistant Rector, Grace, Madison.

CALLAWAY, JAMES G., JR. (1973), 644 Centre Street, Oradell 07649.  
 Rector, Church of the Annunciation, Oradell.

CARLSON, WALTER D. (1967), 2-06 - 31st Street, Fair Lawn 07410.  
 Rector, Church of the Atonement, Fair Lawn.

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 Rector, St. Paul's, Jersey City.

CATO, PHILLIP C., PH.D. (1973), 16 Miller Road, Morristown 07960.  
 Associate Rector, St. Peter's, Morristown.

CHASSE, RICHARD PETER (1979), Chaplain, Christ Hospital, Canon Pastor  
 to Clergy and Clergy Families. (For mail: 176 Palisade Avenue,  
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CHEEVER, FRANK A. (1968), 2301 Oddle Boulevard, Space 9, Reno, Nevada 89512.  
 Retired.

CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, Stanhope 07874.  
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COON, WALDRON L. (1947), 61 Baker Avenue, Dover 07801.  
 Rector, St. John's, Dover.

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 Yacht and Country Club, Stuart, Florida 33494. Rector Emeritus,  
 Christ, Short Hills. Retired.

CRANSTON, DALE LAWRENCE (1972), 21 Stone Fence Road, Mahwah 07430.  
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CRAWFORD, ALAN (1970), 24 Rector Street, Newark 07102.

CROMEY, EDWIN H. (1974), Headmaster, St. John Baptist School, Box 32,  
 Mendham 07945.

CROMWELL, RICHARD (1973), 66 Summit Street, Norwood 07648.  
 Rector, Church of the Holy Communion, Norwood.

CUNNINGHAM, LYNN E. (1970), 3425 Mt. Pleasant Street, NW, Washington, D.C. 20010.

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DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain, Seamen's Church Institute, 118 Export Street, Port Newark 07114.

DECKENBACH, PAUL C. (1954), 38 Lynn Street, Harrington Park 07640.  
Rector, St. Andrew's, Harrington Park (For mail: P. O. Box 161)

DENNY, JOHN L. (1958), 333 Warwick Avenue, West Englewood 07666.  
Rector, Christ Church, Teaneck (West Englewood)

DIXON, ROBERT K. (1966), 215 Lafayette Avenue, Passaic 07055.  
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DUNBAR, SPENCE (1957), A-2035 Scotland Avenue, Chambersburg, Pennsylvania 17201. Retired.

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EDEL, WILBUR H. (1970), 403 - 79th Street, North Bergen 07047.  
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EDLER, JOHN R. (1951), 47 Powhatan Path, Oakland 07436. Vicar, St. Alban's, Oakland/Franklin Lakes; Secretary of Convention.

EGERTON, NORMAN (1942), Shelter Harbor, Westerly, Rhode Island 02891. Retired.

ELLINGER, WILLIAM F. (1972), 701 85th Street, N. Bergen 07047.

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FLANAGAN, ROSS H. (1929), R. D. 3, Bethel, Vermont 05032. Retired.

FORD, EDWIN S. (1918), 30 Ford Hill Road, Whippany 07981. Retired.

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FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901. Teacher of Social Studies and Language Arts, Jonas Salk Middle School, Old Bridge.

FREE, HENRY J., JR. (1975) 17 Duck Hawk Court, Panther Valley, Hackettstown 07840. Stewardship Officer, Executive Council of the Episcopal Church; Assistant, All Saints', Millington.

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GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078. Retired.

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HABECKER, ELIZABETH B. (1977), P. O. Box 788, North Windham, Maine 04062.

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HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052. Retired.

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HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired.

HOGENAUER, A. STEWART (1927), 18534 White Oak Drive, Sonoma, California 95476.  
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HOLLAND, JULE CARR, III (1977), 383 Clifton Avenue, #R12, Newark 07104.  
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HUMMEL, THOMAS C. (1972), P. O. Box 242, Mendham. Chaplain, St. John  
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IRWIN, JOHN E. G., PH. D., (1968), 1576 Palisade Avenue, Fort Lee 07024.  
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ISAAC, RICHARD A. (1974), 74 Oakdene Avenue, Cliffside Park 07010.  
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Newark Episcopal Cooperative for Ministry and Mission.

JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire, England.

JOHNSTON, EDWARD (1967), St. David's Rectory, Kinnelon 07405.  
Rector, St. David's, Kinnelon.

JONES, JAMES PLACE (1976), 28 Archdale Road, Roslindale, Massachusetts  
02131.

JOUSSET, ALBERT D., JR. (1978), 105 Cottage Place, Ridgewood 07450  
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JUDD, ORRIN F., D.D. (1938), 12 Redman Terrace, West Caldwell 07006. Retired.



KAIGN, REUEL S., JR. (1970), 55 Montclair Avenue, Montclair 07042.  
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KATES, FREDERICK W. (1966), 117 Main Street, Silver Creek, New York 14136.  
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KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424.  
Rector, St. Agnes', Little Falls.

KIMMICK, DONALD W. (1957), 11 Baldin Drive, Midland Park 07432.  
Rector, Church of the Good Shepherd, Midland Park.

KING, W. ALAN (1964), 712 Oak Avenue, Maywood 07607.  
Rector, St. Martin's, Maywood.

KIRCHGESSNER, ROBERT F. (1951), 66 Union Avenue, Paterson 07502.  
Rector, Trinity, Paterson.

KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645.  
Rector, St. Paul's, Montvale.

KUKOWSKI, RICHARD B. P. (1976), Associate Rector, St. James', Greenfield, Massachusetts; Vicar, St. Andrew's, Turners Falls, Massachusetts 01376.

LENTZ, BENJAMIN LEE (1976), R. D. #2, Milton Road, Oak Ridge 07438.  
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LEVY, HAYWARD L., JR. (1962), 6 Madison Avenue, Madison 07940.  
Rector, Grace, Madison.

LEWIS, WALTER E. (1972), 422 Main Street, East Orange 07018.  
Rector, Christ, East Orange.

LINCOLN, THOMAS C. (1966), 12 Tuxedo Road, Glen Ridge 07028.

LOCHER, RUDOLF W. (1958), 260 Engle Street, Apt. 5P, Englewood 07631. Retired.

LOLK, OTTO L. M. (1973), 150 Preston Street, Ridgefield Park 07660.  
Rector, St. Mary the Virgin, Ridgefield Park.

LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109.  
Rector, Christ, Belleville. Editor, The Voice; Archdeacon for Communications.

LOUIS, RICHARD M. (1971), 284 North Island Avenue 07446.  
Rector, St. John's, Ramsey.

LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013. Rector Emeritus,  
St. Peter's, Clifton. Retired.

LYDECKER, WILLIAM J. F. (1962), 57 Howcroft Road, Maywood 07607.

MACARTHUR, ROBERT S., III (1967), 6 Claflin Circle, Hanover, New Hampshire 03755.

MACBETH, WILLIAM (1958), 6542 No. 17th Avenue, Apt. 10, Phoenix, Arizona 85015. Retired.

MACCRAV, GEORGE W. R. (1962), 455 E. 14th Street, Apt. 12D, New York City 10009. Retired.

MACLEOD, DONALD G. A. (1964), 275 Lafayette Avenue, Hawthorne 07506.  
Rector, St. Clement's, Hawthorne.

MACNAMARA, GEORGE B. H. (1958), 1178 Alderman Street, N. E., Aiken, South Carolina 29801. Retired.

MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Danville 07834.  
Vicar, Church of the Saviour, Danville.

MALCOLM, HARRY B. (1959), 4647A West 52nd Avenue, Denver, Colorado 80212.

MANSLEY, EDWARD H. (1966), 33 Kadel Drive, Mt. Arlington 07856.  
Vicar, St. Peter's, Mt. Arlington.

MARLIER, AUGUSTE F. (1950), 1849 Southeast First Street, Deerfield Beach, Florida 33441. Retired.

MARSHALL, FRANK W. (1960), 4404 - 7th Street South, St. Petersburg, Florida 33705. Retired.

MARTIN, EDWARD E., JR. (1978), 70 Sheridan Avenue, Hohokus 07423.  
Rector, St. Bartholomew's, Hohokus.

MASON, JOHN T., JR. (1958), 312 Severn Avenue, Apt. 305 W, Annapolis,  
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MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna 07876  
Vicar, St. Dunstan's, Succasunna.

MASTERS, RAYMOND W., D.D. (1916), 358 Franklin Street, Haworth 07641.  
Retired.

MILLER, ALFRED J., D.D. (1940), 255 Wyckoff Avenue, Wyckoff 07481. Retired.

MILLIGAN, RALPH T. (1950), Bram Towers, 519 East First Street, Apt. 1012,  
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MOCKRIDGE, OSCAR A., III (1965), 48 Warren Place, Montclair 07042.

MORRIS, ROBERT V. (1969), 39 Woodland Avenue, Summit 07901. Assistant,  
Calvary, Summit.

NEGROTTO, JOHN J. (1972), 88 Trinity Place, Hillsdale 07642.  
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NELSON, CARL E. (1957), 390 Clifton Avenue, Clifton 07011.  
Rector, St. Peter's, Clifton.

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02633. Retired.

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OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054. Vicar,  
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Newark Episcopal Cooperative for Ministry and Mission.

PALMER, ARCHIE M., JR. (1969), 575 Kearny Avenue, Kearny 07032.  
Rector, Trinity, Arlington.

PARTRIDGE, EDMUND B. (1971), 156 Small Avenue, West Caldwell 07006.

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452.  
Rector, All Saints', Glen Rock.

PEASE, RICHARD N. (1945), 138 West Passaic Avenue, Rutherford 07070.  
Rector, Grace, Rutherford.

PEDERSEN, ARTHUR G. (1961), 278 Second Street, Jersey City 07302.  
Rector, Grace (Van Vorst), Jersey City.

PENDORF, JAMES G. (1971), Holy Trinity Vicarage, 49 Penrith Crescent,  
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PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario,  
Canada. Professor of Theology, Huron College, London, Ontario.

PICKENS, CLAUDE L., JR., S.T.D. (1953), 8 Barberry Heights Road, Annisquam,  
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PISANI, GERARD A., JR. (1966), 141 Broadway, Bayonne 07002.  
Rector, Trinity, Bayonne.

PLANTE, LEON H. (1960), 5 Gertzen Road, Ramsey 07446.  
Rector Emeritus, St. John's, Ramsey.

POFFENBARGER, GEORGE, II (1973), R. D. 3, Box 168, Sussex 07461.  
Vicar, Good Shepherd, Hamburg; Diocesan Missioner for Northwest  
Sussex County.

POLGLASE, KENNETH A. (1960), 55 George Street, Allendale 07401.  
Rector, Church of the Epiphany, Allendale.

POULOS, JOHN W. (1961), 174 Hopkins Avenue, Jersey City 07306.  
Chaplain, St. Joseph's Parish Day School, New York City.

POWERS, HENRY (1954), 81 Highwood Avenue, Tenafly 07670.  
Rector, Church of the Atonement, Tenafly.

PURDY, SAMUEL E. (1969), 221 Boulevard, Mountain Lakes 07046.  
Rector, St. Peter's, Mountain Lakes.

RAWSON, WILLIAM L. (1967), 47 Sylvia Terrace, Middletown, N. J. 07748.

RENN, WADE A. (1964), 204 Highfield Lane, Nutley 07110.  
Rector, Grace, Nutley.

RICE, MARSHALL T. (1959), 368 Evergreen Place, Ridgewood 07450.

RICE, NORMAN S. (1953), St. Thomas' Rectory, Vernon 07162.  
Assisting, St. David's, Kinnelon.

RICKEY, DAVID B. (1971), 1 Nevada Plaza, Apt. 30-A, New York City 10023.  
Priest-in-charge, St. Stephen's, Jersey City.

ROBINSON, DILLARD, III (1967), 515 Parker Street, Newark 07104.  
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RODGER, ALEXANDER M. (1945), 2438 Burnice Drive, Clearwater, Florida 33516.  
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ROEGER, WILLIAM D., JR. (1970), 141 Lakeview Avenue, Leonia 07605.  
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ROLLINS, JOHN S. (1969), 413 Lincoln Avenue, Pompton Lakes 07442.  
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ROSEBAUGH, JOHN H. (1927), 1121 Louisiana Street, Lawrence, Kansas 66044.  
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ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Fells 07021.  
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SALMON, JOHN F., JR. (1965), 15 Williams Street, Bloomfield 07003.  
Rector, Church of the Advent, Bloomfield. Headmaster, Y.C.S. Academy, Newark.

SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946.  
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SANBORN, JOHN T. (1977), 145 Briarwood Road, Florham Park 07932.  
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SCHENK, JOHANN (1954), 23994 Via Delantal, Mission Viejo, California 92692.

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Rector, Grace, Orange.

SCHROEDER, DONALD J. (1966), 24 Sherman Avenue, East Orange 07017.  
Rector, St. Thomas', Newark.

SCHWAB, A. WAYNE (1956), 40 Spring Valley Road, Montvale 07645.  
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SCOTT, DOUGLAS G. (1977), 333 Franklin Avenue, Hasbrouck Heights 07604.  
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SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Retired.

SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090.  
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SEXTON, LEWIS R., JR. (1961), 1207 Briar Lane, Wharton, Texas 77488.

SHAFER, WALTER L. (1952), 940 Manor Road, Staten Island, N.Y. 10300. Retired.

SHAFFER, HAROLD F. (1954), 85 Conestoga Trail, Sparta 07871.  
 Rector, St. Mary's, Sparta (For mail: P. O. Box 235).  
 SHEARER, DONALD R. (1975), 61 East 39th Street, Paterson 07509.  
 Rector, Church of the Holy Communion, Paterson (For mail: P. O. Box 2153).  
 SHIKE, C. WESLEY (1953), 110 East 87th Street, New York City 10028.  
 Consulting Psychotherapist.  
 SHIMPFKY, RICHARD L. (1977), 445 Alpine Terrace, Ridgewood 07450.  
 Rector, Christ Church, Ridgewood (For mail: P. O. Box 764).  
 SICKLES, CLARENCE W. (1953), 320 Washington Street, Hackettstown 07840.  
 Chaplain, Director of Admissions and Fund Raiser, Heath Village.  
 SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605. Retired.  
 SLOAN, RICHARD D. (1974), 324 Midland Avenue, Port Chester, N. Y.  
 Curate, St. Elizabeth's, Ridgewood.  
 SMITH, HARRY E. (1974), 110 First Street, Wood-Ridge 07075.  
 Rector, St. Paul's, Wood-Ridge (For mail: P. O. Box 204).  
 SMITH, ROBERT J. (1969), LeBo Route, Box 214, West Plains, Missouri 65775.  
 SMITH, ROBERT R. (1976), 1415 Pelhamdale Avenue, Pelham, N. Y. 10803.  
 Curate, Christ The Redeemer, Pelham, New York.  
 SOLEAU, JOHN E. (1952), 252 Main Street, Concord, Massachusetts 01742.  
 SPICER, NORMAN (1951), 117 Highwood Avenue, Leonia 07605. Retired.  
 STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601.  
 Assisting, Christ, Hackensack; Director of Development, Christ  
 Hospital, Jersey City.  
 STOCKS, WILLIAM (1951), 97 Lambeck Avenue, Jersey City 07305. Retired.  
 Rector Emeritus, Grace (Greenville), Jersey City.  
 STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901.  
 Rector, Calvary, Summit.  
 SWANSON, GEORGE G., (1977), 555 Pallsade Avenue, Jersey City 07307.  
 Rector, Church of the Ascension.  
 SWANSON, KATRINA W. (1977), 555 Pallsade Avenue, Jersey City 07307.  
 Rector, St. John's, Union City.  
 TAYLOR, ALTON H. (1962), 59 Hillcrest Road, Kearny 07032.  
 Rector, Christ, Harrison.  
 TAYLOR, L. JEROME, JR., PH.D. (1977), 408 Third Street, Belvidere 07823.  
 Rector, St. Mary's, Belvidere.  
 THOMAS, DAVID R. (1973), 449 Paulison Street, Passaic 07055.  
 Priest-in-charge, St. Agnes', East Orange.  
 THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052.  
 Rector, Holy Innocents, West Orange.  
 THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.  
 Rector, St. John's, Boonton (P. O. Box 58).  
 TOMLINSON, EDWIN S. (1966), 125 Broad Street, Washington 07882.  
 Rector, St. Peter's, Washington.  
 TRULL, CHARLES SCOTT (1978), 22 Esmond Place, Tenafly 07670.  
 Assistant, Atonement, Tenafly (P. O. Box 43).  
 VAIL, ALFRED (1978), 25 Essex Avenue, Montclair 07042.  
 VALDES, JOAQUIN (1969), 707 Washington Street, Hoboken 07030.  
 Rector, Trinity, Hoboken.  
 VAN DUYNE, H. JOHN (1966)  
 VANG, MARSHALL J. (1975), 72 Lodi Street, Hackensack 07601.  
 Rector, St. Anthony of Padua, Hackensack.  
 VAN NESS, PETER H. (1972), 253 Marshall Hill Road, West Milford 07480.  
 Vicar, Incarnation, West Milford.

VAN VALKENBURGH, WILLIAM B. (1962), 2053 Englewood Drive S. E.,  
East Grand Rapids, Michigan 49506.

WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.  
Rector, Church of the Holy Spirit, Verona.

WALK, DONALD A. (1978), 22 Ralph Street, Bergenfield 07621.  
Rector, All Saints', Bergenfield.

WALTERS, ADAM J., JR. (1968), 70 Hillisdale Ct., Hillisdale 07642.  
Rector, St. Matthew's, Paramus 07652.

WARD, ROBERT C. W. (1960), 124 Hilgert Parkway, Schoharie, N.Y. 12157. Retired.

WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.  
Rector, St. Andrew's/Holy Communion, South Orange.

WARING, THOMAS B. (1971), 94 East Mt. Pleasant Avenue, Livingston 07039.  
Rector, St. Peter's, Livingston.

WARNECKE, FREDERICK J., JR. (1971), 104 Inwood Avenue, Upper Montclair 07043.  
Rector, St. James', Upper Montclair.

WARNER, KEITHLY R. S. (1977), 273 Dwight Street, Jersey City 07305.  
Rector, Incarnation and St. Matthew's, Jersey City.

WARRINGTON, JAMES M. (1963), 6625 Melrose Drive, McLean, Virginia 22101.

WATTERS, PHILIP S., JR. (1961), 7 East Main Street, Mendham 07945.  
Rector, St. Mark's, Mendham.

WETHERELL, WILLIAM R. (1957), 438 Valley Street, Orange 07050.  
Rector, All Saints', Orange.

WHITE, JOSEPH B. (1963), 707 West Line Street, Tyler, Texas 75701.

WHITE, WILLIAM J. (1920), 10 Hillside Avenue, Englewood 07631. Retired.

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07481.  
Rector, St. Paul's, Paterson.

WIESNER, A. DONALD (1975), 107 Terrace Parkway, Lincoln Park 07035.  
Rector, St. Andrew's, Lincoln Park.

WILLIAMS, JAMES E. (1977), P. O. Box 93, 14 Eder Terrace, Orange 07050.  
Rector, Epiphany, Orange.

WING, ARTHUR K., III (1961), 212 Bellevue Avenue, Upper Montclair 07043.  
Assistant, St. James', Upper Montclair.

WINTERS, WILLIAM E. (1974), 177 Union Street, Montclair 07042.  
Assistant, St. Luke's, Montclair.

WITTE, WALTER W., JR. (1969), 3027 Lawton Place, St. Louis, Missouri 63103.

WITTIG, NANCY H. (1973), 60 West Passaic Avenue, Rutherford 07070.

WOODRUM, L. PAUL (1969), 191 Route 153, Secaucus 07094.  
Vicar, Church of Our Saviour, Secaucus/Grace Chapel, East Rutherford;  
Director of Mission to Meadowlands.

YODER, J. WILLARD (1954), 137 Illinois Avenue, Paterson 07503. Retired.

YOUNG, ERNEST S. (1967), 170 West End Avenue, Apt. 16-B, New York City 10023.

#### DEACONS

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481.  
Assisting, Good Shepherd, Midland Park. Perpetual Deacon.

BERLIN, WILLIAM H. (1975), 317 Webster Drive, New Milford 07646.  
Archdeacon for Clergy Deployment; Assisting, Christ Church,  
West Englewood. Perpetual Deacon.

BUTZ, WILLIAM ALFRED (1976), 735 Greentree Lane, Oradell 07649.  
Assisting, St. Matthew's, Paramus. Perpetual Deacon.

COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506.  
Assisting, St. Clement's, Hawthorne. Perpetual Deacon.

COURSEN, WALLACE M., JR. (1972), 45 Woodland Avenue, Glen Ridge 07028.  
Curate and Music Director, Christ Church, Bloomfield/Glen Ridge.

DELANEY, JAMES W. (1975), 26 Prescott Road, Hohokus 07423.  
Assisting, Holy Communion, Paterson. Perpetual Deacon.

DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305.  
Assisting, St. Stephen's, Jersey City. Perpetual Deacon.

EADES, CHARLES H., JR. (1964), 50 Hillcrest Road, Mountain Lakes 07046.  
Assisting, St. John's, Dover. Perpetual Deacon.

EVANS, MARY FRANCES (1973), 404 East 39th Street, Paterson 07504.  
Assistant to Rector, St. Paul's, Paterson. Perpetual Deacon.

GREENE, LYNNE T., M.D. (1966) Iradell Road, Ithaca, N.Y. 14850.  
Perpetual Deacon.

HILLIER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607.  
Assisting, St. Martin's, Maywood. Perpetual Deacon.

JACOBITTO, EDMUND E., M.D. (1972), 491 Maywood Avenue, Maywood 07607.  
Assisting, St. Martin's, Maywood. Perpetual Deacon.

LAMPTON, ROBERT K., PH.D. (1960), 498 N.E. 10th Street, Boca Raton,  
Florida 33432. Perpetual Deacon.

LEE, WALTER W., PH.D. (1970), Lee Gurten Cottage, Bunclody, County Wexford,  
Ireland. Perpetual Deacon.

LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901.  
Assisting, Calvary, Summit. Perpetual Deacon.

MCEWAN, DONALD C. (1954), 7 Spencer Court, Glacier Hills, Morris Plains 07950.  
Assisting, St. Paul's, Morris Plains. Perpetual Deacon.

MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison 07940.  
Assisting, Grace, Madison. Perpetual Deacon.

NOLAN, JAMES P. (1970), 808 Seventh Avenue, River Edge 07661.  
Perpetual Deacon.

ORENS, ELIZABETH (1978), 50 Follen Street, Cambridge, Massachusetts 02138.  
Assistant, St. Andrew's, Belmont, Massachusetts.

REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043.  
Assisting, St. Peter's, Washington.

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470. Deacon-in-charge,  
Good Shepherd, Ringwood. Perpetual Deacon.

STEELE, ROBERT E., PH.D. (1968), University of Maryland, College Park,  
Maryland. Assistant Professor, Department of Psychology.

STEWART, J. BRUCE (1978), 6800 Columbia Pike, Annandale, Virginia 22003.  
Assistant, St. Alban's, Annandale.

SUMNERS, CRISTINA JORDAN (1978), 525 College Boulevard, San Antonio, Texas 78209.

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050.  
Assisting, Christ Church, East Orange. Perpetual Deacon.

TIETJEN, HERBERT B. (1972), R.D. 3, Box 243A, Washington 07882.

TURNER, ROBERT (1975), 525 Pleasant Avenue, Piscataway 08854.  
Assistant, House of Prayer, Newark (NECM). Perpetual Deacon

#### CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parenthesis)

AMADI, NOEL J. O. (Nigeria), 18 Allwood Drive, Lawrenceville 08648.

BRAMLETT, BRUCE RICHARD (Western Massachusetts), 52 Park Avenue, Essex Falls,  
07021.

CASTO, DAVID (Pittsburgh), 171 Fernwood Avenue, Upper Montclair 07043.  
 GROSS, JOSEPH O. (Pennsylvania), P. O. Box 42, Mendham 07945.  
 Chaplain, Community of St. John Baptist.  
 LANGSTAFF, J. BRETT (New York), 49 MacCulloch Avenue, Morristown 07960.  
 LITTELL, EDWARD M. (Honolulu), 311 Sixth Street, Hoboken 07030.  
 NEWMAN, BERNARD (New York), 382 Dorothy Lane, Wyckoff 07481.  
 POPPE, KENNETH W. (Pennsylvania), 80 North Walnut Street, Ridgewood 07450.  
 PROUD, JAMES (New Jersey), 144 Terrace Parkway, Lincoln Park 07035.  
 ROBERTS, KENNEDY K. (Albany), Star Route, Box 96, Central Valley, N.Y. 10917.  
 STAFFORD, ROBERT HOLMES, (Minnesota) 175 Ninth Avenue, New York, N.Y. 10011.  
 WILSON, CHARLES R. (Bethlehem), Box 2A, Old Mountain Road, Lebanon 08833.  
 WRIGHT, DAVID H. (North Carolina) 6 Jeffrie Trail, Whippany 07981.

## CANONICAL RESIDENCE

### BISHOPS

1976 - John S. Spong, D.D. . . . . June 12. . . . . Consecrated  
 1964 - George E. Rath, S.T.D. . . . . Mar. 6. . . . July 24, 1941, New York  
 1953 - Leland Stark, D.D., L.H.D. . . . . June 9. . . . . Consecrated

### PRESBYTERS AND DEACONS (In order of canonical residence)

1916 - Raymond W. Masters, D.D. . . . . Nov. 20. . . . . Long Island  
 1918 - Edwin S. Ford . . . . . June 2. . . . . Ordained  
 1920 - William J. White. . . . . Mar. 1. . . . . New York  
 1926 - William L. Griffin, Jr. . . . . Apr. 25. . . . . Ordained  
 1926 - Harold N. Cutler. . . . . June 1. . . . . New York  
 1926 - Elwood C. Boggess . . . . . Nov. 15. . . . . Southern Ohio  
 1927 - A. Stewart Hogenauer. . . . . Mar. 4. . . . . New York  
 1927 - John H. Rosebaugh . . . . . Oct. 15. . . . . Connecticut  
 1929 - Ross H. Flanagan. . . . . Oct. 21. . . . . Pennsylvania  
 1934 - Revere Beasley. . . . . May 14. . . . . Ordained  
 1935 - Herbert H. Cooper, D.D. . . . . June 16. . . . . Ordained  
 1938 - Orrin F. Judd, D.D. . . . . July 1. . . . . New Jersey  
 1939 - Sydney E. Grant . . . . . June 4. . . . . Ordained  
 1940 - Alfred J. Miller, D.D. . . . . Sept. 1. . . . . Albany  
 1942 - Norman Egerton. . . . . May 11. . . . . Montreal  
 1942 - Elmer D. F. Francis . . . . . May 31. . . . . Ordained  
 1944 - John M. Geene, Jr. . . . . June 4. . . . . Ordained  
 1945 - Alexander M. Rodger . . . . . Jan. 15. . . . . Pennsylvania  
 1945 - Richard N. Pease. . . . . Aug. 1. . . . . Long Island  
 1947 - Waldron L. Coon . . . . . Dec. 20. . . . . Ordained  
 1948 - Albert W. Eastburn. . . . . Sept. 1. . . . . Pennsylvania  
 1948 - Eugene L. Avery, D.D. . . . . Dec. 31. . . . . South Florida  
 1949 - Paul E. Healy . . . . . Jan. 24. . . . . Colorado  
 1949 - George S. Bowden. . . . . Mar. 1. . . . . Bethlehem  
 1949 - H. Ross Greer . . . . . Mar. 1. . . . . New York  
 1949 - Louis S. Luisa. . . . . June 2. . . . . Long Island  
 1949 - Albert O. Judd. . . . . Sept. 16. . . . . Pennsylvania  
 1950 - Auguste F. Marlier. . . . . Jan. 30. . . . . New York  
 1950 - Ralph T. Milligan . . . . . Dec. 4. . . . . Chicago  
 1951 - Trevor E. G. Thomas . . . . . Mar. 24. . . . . Ordained  
 1951 - William L. Nieman . . . . . Sept. 1. . . . . New Jersey  
 1951 - John R. Edler . . . . . Sept. 21. . . . . Long Island  
 1951 - John R. Green . . . . . Sept. 27. . . . . Ohio  
 1951 - Robert F. Kirchgessner. . . . . Oct. 5. . . . . East Carolina  
 1951 - Norman Spicer . . . . . Oct. 6. . . . . New York  
 1951 - William Stocks. . . . . Nov. 19. . . . . Connecticut  
 1952 - William J. Dougherty. . . . . Apr. 5. . . . . Ordained  
 1952 - Walter L. Shafer. . . . . May 1. . . . . Connecticut  
 1952 - C. Donald Belshelm. . . . . June 15. . . . . Ordained  
 1952 - John E. Soleau. . . . . June 15. . . . . Ordained



1953	- Addison K. Groff . . . . .	Feb. 1.	. . . . .	Erie
1953	- Ivan H. Partridge . . . . .	June 13.	. . . . .	Ordained
1953	- C. Wesley Shike . . . . .	Aug. 1.	. . . . .	Washington
1953	- Norman S. Rice . . . . .	Oct. 2.	. . . . .	Ohio
1953	- Claude L. Pickens, Jr., S.T.D. . . . .	Nov. 23.	. . . . .	O-Haiang
1953	- Clarence W. Sickles . . . . .	Dec. 15.	. . . . .	New Jersey
1954	- Johann Schenk . . . . .	Mar. 18.	. . . . .	New York
1954	- Donald C. McEwan . . . . .	June 5.	. . . . .	Ordained
1954	- Donald W. Beers . . . . .	June 12.	. . . . .	Ordained
1954	- Paul C. Deckenbach . . . . .	June 12.	. . . . .	Ordained
1954	- Harold F. Shaffer . . . . .	July 2.	. . . . .	Ordained
1954	- Henry Powers . . . . .	Sept. 1.	. . . . .	South Carolina
1954	- Benedict H. Hanson . . . . .	Sept. 20.	. . . . .	Lexington
1954	- Louis Hallgring, Jr., Ph.D. . . . .	Oct. 30.	. . . . .	Ordained
1954	- J. Willard Yoder . . . . .	Nov. 30.	. . . . .	New York
1955	- Frederic A. Ailing, M.D. . . . .	June 11.	. . . . .	Ordained
1955	- Robert H. Maltland, Jr. . . . .	June 11.	. . . . .	Ordained
1955	- Harris E. Baldwin, Jr. . . . .	July 21.	. . . . .	Pennsylvania
1955	- Charles R. Fisher . . . . .	Dec. 19.	. . . . .	Maine
1956	- A. Wayne Schwab . . . . .	Mar. 1.	. . . . .	Washington
1956	- Frederick L. Long . . . . .	Apr. 28.	. . . . .	Ordained
1956	- Henry M. Biggin . . . . .	June 9.	. . . . .	Ordained
1956	- Robert G. Wagner . . . . .	June 9.	. . . . .	Ordained
1956	- Hedley P. Jenkins . . . . .	Sept. 1.	. . . . .	New York
1957	- Carl E. Nelson . . . . .	Feb. 18.	. . . . .	Atlanta
1957	- William R. Wetherell . . . . .	Mar. 1.	. . . . .	Chicago
1957	- Spence Dunbar . . . . .	Mar. 1.	. . . . .	Easton
1957	- George H. Bowen . . . . .	June 15.	. . . . .	Ordained
1957	- Donald W. Kimmick . . . . .	June 15.	. . . . .	Ordained
1957	- William H. Strain . . . . .	June 15.	. . . . .	Ordained
1957	- Frederick R. Gutekunst . . . . .	Dec. 19.	. . . . .	New York
1958	- John T. Mason, Jr. . . . .	Jan. 10.	. . . . .	New York
1958	- John L. Denny . . . . .	Mar. 1.	. . . . .	Ordained
1958	- S. Hughes Garvin . . . . .	Apr. 28.	. . . . .	Kentucky
1958	- William Macbeth . . . . .	June 23.	. . . . .	Southwestern Virginia
1958	- George B. H. Macnamara . . . . .	Sept. 11.	. . . . .	New York
1958	- David St. George . . . . .	Sept. 30.	. . . . .	Eastern Oregon
1958	- Francis D. Daley . . . . .	Nov. 19.	. . . . .	New York
1958	- Rudolf W. Locher . . . . .	Dec. 9.	. . . . .	Western North Carolina
1959	- Harry B. Malcolm . . . . .	Apr. 9.	. . . . .	Long Island
1959	- Francis S. Bancroft, III. . . . .	May 23.	. . . . .	Ordained
1959	- Charles Edward Keller, Jr. . . . .	May 23.	. . . . .	Ordained
1959	- Marshall T. Rice . . . . .	May 23.	. . . . .	Ordained
1959	- Raymond A. Peterson, Th.D. . . . .	Oct. 2.	. . . . .	Lexington
1959	- Irwin L. Simon . . . . .	Dec. 15.	. . . . .	Long Island
1960	- Robert C. W. Ward . . . . .	Feb. 29.	. . . . .	Michigan
1960	- James Minor Nickell, Ph.D. . . . .	Apr. 4.	. . . . .	Kentucky
1960	- Kenneth A. Polglase . . . . .	May 9.	. . . . .	Long Island
1960	- Leon H. Plante . . . . .	May 18.	. . . . .	Western Massachusetts
1960	- Joseph D. Herring, Jr. . . . .	June 11.	. . . . .	Ordained
1960	- Robert K. Lampton, Ph.D. . . . .	Sept. 11.	. . . . .	Ordained
1960	- Frank W. Marshall . . . . .	Sept. 12.	. . . . .	New York

1961 - Arthur Gotfred Pedersen . . . . .	Feb. 6. . . . .	Western New York
1961 - Lewis Roper Saxton, Jr. . . . .	May 1. . . . .	Chicago
1961 - Richard H. Schoolmaster . . . . .	June 1. . . . .	Washington
1961 - Arthur Kyle Wing, III . . . . .	June 10. . . . .	Ordained
1961 - John W. Poulos. . . . .	July 1. . . . .	Southern Ohio
1961 - Duncan Allan Easton . . . . .	Aug. 1. . . . .	Manchester
1961 - Phillip Sidney Watters, Jr.. . . . .	Dec. 13. . . . .	Ordained
1962 - Hayward L. Levy, Jr.. . . . .	Apr. 18. . . . .	Ordained
1962 - Alton Holmes Taylor . . . . .	June 9. . . . .	Ordained
1962 - George B. Davidson. . . . .	Sept. 1. . . . .	Bethlehem
1962 - John F. Stanton . . . . .	Oct. 6. . . . .	Ordained
1962 - William J. F. Lydecker. . . . .	Oct. 9. . . . .	Panama Canal Zone
1962 - Walter A. Ball. . . . .	Nov. 1. . . . .	Maryland
1962 - William B. Van Valkenburgh. . . . .	Nov. 28. . . . .	Ordained
1962 - George W. R. MacCray. . . . .	Dec. 5. . . . .	Massachusetts
1963 - J. Bernard White. . . . .	Jan. 1. . . . .	Texas
1963 - Barton Brown. . . . .	June 5. . . . .	New York
1963 - Alfred M. Niese, Jr.. . . . .	June 8. . . . .	Ordained
1963 - Richard P. Constantinos . . . . .	June 18. . . . .	New York
1963 - R. Dudley Bennett . . . . .	Sept. 2. . . . .	New York
1963 - James Malcolm Warrington. . . . .	Sept. 24. . . . .	Virginia
1963 - Frederick Carl Fox, III . . . . .	Oct. 1. . . . .	New York
1963 - Jack H. Thorn . . . . .	Nov. 1. . . . .	New York
1964 - Charles H. Eades, Jr. . . . .	June 13. . . . .	Ordained
1964 - Kenneth F. Baer . . . . .	July 11. . . . .	Ordained
1964 - W. Alan King. . . . .	Oct. 1. . . . .	Louisiana
1964 - Wade A. Renn. . . . .	Oct. 8. . . . .	Washington
1964 - Donald G. A. MacLeod. . . . .	Dec. 30. . . . .	Rochester
1965 - John F. Salmon, Jr. . . . .	Feb. 3. . . . .	New Jersey
1965 - George Robert Dawson. . . . .	Feb. 18. . . . .	Central New York
1965 - Donald B. Baldwin . . . . .	June 1. . . . .	Erie
1965 - Oscar A. Mockridge, III . . . . .	June 12. . . . .	Ordained
1965 - Robert T. Mason, Jr.. . . . .	Sept. 1. . . . .	Ohio
1965 - John C. Owens . . . . .	Nov. 22. . . . .	Virginia
1965 - William V. Albert . . . . .	Dec. 1. . . . .	Connecticut
1966 - H. John Van Duyn. . . . .	Mar. 15. . . . .	Rochester
1966 - Edwin S. Tomlinson. . . . .	Mar. 19. . . . .	Washington
1966 - Thomas C. Lincoln . . . . .	June 11. . . . .	Ordained
1966 - Gerard A. Pisani, Jr. . . . .	June 11. . . . .	Ordained
1966 - Donald J. Schroeder . . . . .	June 11. . . . .	Ordained
1966 - Harry B. Whitley. . . . .	Aug. 1. . . . .	Connecticut
1966 - Edward H. Mansley . . . . .	Aug. 1. . . . .	Rochester
1966 - John H. Seabrook. . . . .	Aug. 15. . . . .	Dallas
1966 - Robert K. Dixon . . . . .	Sept. 21. . . . .	New York
1966 - Lynne T. Greene, M.D. . . . .	Sept. 25. . . . .	Ordained
1966 - Frederick W. Kates. . . . .	Dec. 20. . . . .	Dallas
1967 - Dillard Robinson, III . . . . .	Jan. 1. . . . .	West Texas
1967 - Richard B. Andersen . . . . .	Jan. 8. . . . .	Ordained
1967 - Robert B. Wardrop . . . . .	Apr. 1. . . . .	Connecticut
1967 - Walter D. Carlson . . . . .	June 10. . . . .	Ordained
1967 - John Eric Hayden. . . . .	June 10. . . . .	Ordained
1967 - Robert S. MacArthur, III. . . . .	June 10. . . . .	Ordained





1977	- Denise G. Haines	June 11.	Ordnained
1977	- Alexander A. Alton	June 11.	Ordnained
1977	- L. Jerome Taylor, Jr., Ph.D.	July 5.	Southern Virginia
1977	- James E. Williams.	Aug. 16.	Massachusetts
1977	- R. Martin Caldwell	Sept. 22.	North Carolina
1977	- Julie Carr Holland III.	Sept. 30.	Western North Carolina
1977	- John T. Sanborn.	Nov. 2.	Western New York
1977	- Arceleous Elliott.	Dec. 31.	Southern Virginia
1978	- John Bruce Stewart	June 10.	Ordnained
1978	- James Francis Jannucci	June 10.	Recelved
1978	- Alfred Vall.	Aug. 8.	Southern Ohio
1978	- Donald A. Waik	Sept. 5.	Bathlehem
1978	- James C. Blackburn	Sept. 26.	Delaware
1978	- Edward E. Martin, Jr.	Sept. 26.	Delaware
1978	- Elizabeth Orens.	Oct. 19.	Ordnained
1978	- Cristina Summers	Dec. 3.	Ordnained
1978	- Albert D. Jousset, Jr.	Dec. 5.	New Hampshire
1978	- James H. Gambrell.	Dec. 6.	Rhode Island
1978	- Charles Scott Trull.	Dec. 13.	New York
1978	- William E. Eberle	Dec. 16.	Maryland
1979	- Richard P. Chasse.	Jan. 17.	Virginia

## DISTRICT CONVOCATIONS

### EAST BERGEN

The Rev. Henry Powers, President  
P.O. Box 43, Tenafly 07670  
Tel: 568-1763

Bergenfield, All Saints'  
Englewood, St. John's  
Englewood, St. Paul's  
Harrington Park, St. Andrew's  
Haworth, St. Luke's  
Hillsdale, Holy Trinity  
Montvale, St. Paul's

Norwood, Holy Communion  
Oradell, Annunciation  
Paramus, St. Matthew's  
Teaneck, Christ  
Teaneck, St. Mark's  
Tenafly, Atonement  
Westwood, Grace

### HACKENSACK

The Rev. Charles R. Fisher, President  
251 State St., Hackensack 07601  
Tel: 342-2365

Bogota, Ascension  
Cliffside Park, Trinity  
East Rutherford, Grace  
Edgewater, Mediator  
Fort Lee, Good Shepherd  
Hackensack, Christ  
Hackensack, St. Anthony's  
Hackensack, St. Cyprian's  
Hasbrouck Hgts., St. John the Divine  
Leonia, All Saints'

Lyndhurst, St. Thomas'  
Maywood, St. Martin's  
No. Arlington, St. Paul's  
No. Bergen, Transfiguration  
Ridgefield, St. James'  
Ridgefield Pk., St. Mary the Virgin  
Rochelle Park, St. Peter's  
Rutherford, Grace  
Secaucus, Our Saviour  
Wood-Ridge, St. Paul's

### HUDSON

Mr. Harold Morris, President  
72 Montgomery St., Apt. 1406, Jersey City 07302  
Tel: 432-0244

Bayonne, Calvary  
Bayonne, Trinity  
Hoboken, Holy Innocents'  
Hoboken, St. Paul's  
Hoboken, Trinity  
Jersey City, Ascension  
Jersey City, Grace (Greenville)  
Jersey City, Grace (Van Vorst)

Jersey City, Incarnation  
Jersey City, St. John's  
Jersey City, St. Matthew's  
Jersey City, St. Paul's  
Jersey City, St. Stephen's  
Union City, St. John's  
Union City, Grace

## MORRIS

The Rev. Walter Bell, President  
200 Main St., Chatham 07928  
Tel: 635-8085

Chatham, St. Paul's	Morristown, Redeemer
Madison, Grace	Morristown, St. Peter's
Mendham, St. Mark's	Parsippany/Troy Hills,
Millington, All Saints'	St. Gregory's.
Morris Plains, St. Paul's	Succasunna, St. Dunstan's
	Summit, Calvary
	NORTH ESSEX

The Rev. Reuel Kaighn, President  
55 Montclair Ave., Montclair 07042  
Tel: 746-2474

Bloomfield, Advent	Montclair, St. Luke's
Bloomfield, Ascension	Montclair, Trinity
Bloomfield & Glen Ridge, Christ	Nutley, Grace
East Orange, Christ	Orange, Grace
East Orange, St. Paul's	Verona, Holy Spirit
Essex Fells, St. Peter's	West Orange, Holy Innocents'
Montclair, St. James'	West Orange, Holy Trinity
Montclair, St. John's	West Orange, St. Mark's

## PASSAIC

Miss C. Marie Riedel, President  
215 Mountain Ave., Pompton Lakes 07442  
Tel: 835-0446

Clifton, St. Peter's	Paterson, St. Paul's
Haledon, St. Mary's	Paterson, Trinity
Hawthorne, St. Clement's	Pompton Lakes, Christ
Lincoln Park, St. Andrew's	Ringwood Manor, Good Shepherd
Little Falls, St. Agnes'	Totowa, Christ
Passaic, St. John's	Wayne, St. Michael's
Paterson, Holy Communion	West Milford, Incarnation

## **SOUTH ESSEX**

The Ven. Martha Blacklock, President  
24 Rector St., Newark 07102  
Tel: 662-4306

Arlington, Trinity  
Belleville, Christ  
East Orange, St. Agnes'  
Harrison, Christ  
Irvington, Trinity  
Livingston, St. Peter's  
Maplewood, St. George's  
Millburn, St. Stephen's  
Newark, Grace  
Newark, House of Prayer

Newark, St. Andrew's  
Newark, St. Barnabas'  
Newark, St. James'  
Newark, St. Thomas'  
Newark, Trinity Cathedral  
Orange, All Saints'  
Orange, Epiphany  
Short Hills, Christ  
So. Orange, St. Andrew & Holy  
Communion

## **WEST BERGEN**

The Rev. Richard B. Andersen, President  
169 Fairmount Rd., Ridgewood 07450  
Tel: 444-2299

Allendale, Epiphany  
Fair Lawn, Atonement  
Glen Rock, All Saints'  
Ho-Ho-Kus, St. Bartholomew's  
Midland Park, Good Shepherd

Oakland/Franklin Lks., St. Alban's  
Ramsey, St. John's  
Ridgewood, Christ  
Ridgewood, St. Elizabeth's

## **WESTERN**

Mr. Robert W. Metsger, President  
69 Hunters Lane, Sparta 07871  
Tel: 729-7824

Belvidere, St. Mary's  
Boonton, St. John's  
Byram Township, St. Joseph's  
Denville, The Saviour  
Dover, St. John's  
Hackettstown, St. James'  
Hamburg, Good Shepherd  
Hope, St. Luke's  
Kinnelon, St. David's

Milton/Oak Ridge, St. Gabriel's  
Mt. Arlington, St. Peter's  
Mountain Lakes, St. Peter's  
Newton, Christ  
Phillipsburg, St. Luke's  
Sparta, St. Mary's  
Stanhope, Christ  
Towaco, Transfiguration  
Washington, St. Peter's



**LIST OF THE PARISHES AND MISSIONS  
TOGETHER WITH THE CLERGY AND OFFICERS**

Note: Missions and Chapels are indicated by asterisk (\*).

Dates in parentheses indicate date of ORGANIZATION or INCORPORATION.

Deputies names are those who attended 105th Diocesan Convention.

ALLENDALE, Bergen Co., CHURCH OF THE EPIPHANY (Organized 1872-Incorporated 1958). (P.O. Box 75), 55 George Street, 07401. The Rev. Kenneth A. Polglase, Rector; Roscoe Goodwin, Ransom Duncan, Wardens; Roscoe Goodwin, Treasurer. Deputies: Ransom Duncan, Edgar Curtiss, Robert Kay.

ARLINGTON, Hudson Co., TRINITY (Organized 1887-Incorporated 1909). 575 Kearny Avenue, 07032. The Rev. Archie M. Palmer, Jr., Rector; Donald Finch, Fred Hall, Wardens; Donald Finch, Treasurer. Deputies: Mrs. Janice O'Hara, Mrs. Irene Arlaus, Fred Hall.

BAYONNE, Hudson Co., CALVARY (1859). 954 Avenue C., 07002. The Ven. Sydney E. Grant, Priest-In-Charge; George Allen, Harold Baker, Wardens; John Kuchler, Treasurer.

BAYONNE, Hudson Co., TRINITY (1859). 141 Broadway (corner 5th Street), 07002. The Rev. Gerard A. Pisani, Jr., Rector; Edward Prados, Wilson Miller, Wardens; Mrs. Charlotte Ryer, Treasurer.

BELLEVILLE, Essex Co., CHRIST CHURCH (Organized 1746-Incorporated 1846). 393 Washington Avenue, 07109. The Rev. Frederick L. Long, Rector; John Idenden, Frank Van Dyke, Wardens; Richard Drake, Treasurer. Deputies: John Idenden, Frank Van Dyke, Warren Groome.

BELVIDERE, Warren Co., ST.MARY'S (1833). 408 Third Street, 07823. The Rev. Dr. L. Jerome Taylor, Jr., Rector; Clarence Stout, Russell Parsons, Wardens; Mrs. Henry Dinger, Treasurer. Deputies: Clarence Stout, Miss Helen Reycraft.

BERGENFIELD, Bergen Co., ALL SAINTS' (1951). No. Washington & W. Central Avenues, 07621. The Rev. Donald A. Walk, Rector; James Richard, Oscar Hesse, Wardens; Miss Adaline Goodman, Treasurer. Deputies: Mrs. Pearl Mueller, Mrs. Harriet Nolan, Mrs. Barbara Rhodes, Ms. Diane de Cordova.

BLOOMFIELD, Essex Co., CHURCH OF THE ADVENT (Organized 1928-Incorporated 1955). (Mail: 15 Williams Street), 498 Watchung Avenue, 07003. The Rev. John F. Salmon, Jr., Rector; Kenneth James, James Thompson, Wardens; Mrs. Emma Louise Czarnacki, Treasurer. Deputies: L. Roger McFarland, Mrs. Catherine McFarland, Mrs. Katherine James.

BLOOMFIELD, Essex Co., CHURCH OF THE ASCENSION (1902). 352 Berkeley Avenue, 07003. The Rev. Eric Hayden, Priest-In-Charge; Herbert Hyer, Warden; George Stratford, Treasurer. Deputies: George Stratford, Mrs. Loretta Brown, Miss Gail Raub.

BLOOMFIELD-GLEN RIDGE, Essex Co., CHRIST CHURCH (1858). 74 Park Avenue, 07028. The Rev. Wallace M. Coursen, Jr., Curate; Charles Burke, Mrs. Caroline Brainig, Wardens; Martin Seel, Treasurer. Deputies: Mrs. Patricia Butterfield, C. R. Hutcheon, Miss Susan Watson, John Smith.

BOGOTA, Bergen Co., CHURCH OF THE ASCENSION (Organized 1921-Incorporated 1957). 160 Palisade Avenue, 07603. George Quinn, Warden.

BOONTON, Morris Co., ST. JOHN'S (1859). (P.O. Box 58), 236 Cornelia Street. The Rev. Jack H. Thorn, Rector; Edward Walsh, William Hoyt, Wardens; William Hoyt, Treasurer. Deputies: William Muller, Ms. Patricia Tanga, Ms. Margaret Yoder.

\*BYRAM TOWNSHIP, Sussex Co., ST. JOSEPH'S (1932). (P.O. Box 310), Andover, 07821. The Rev. Donald W. Beers, Vicar; Mrs. Adriana Delle, Warden; Leroy Ruether, Treasurer. Deputies: Alan Bond, Ms. Patricia Fry, Mrs. Adriana Delle.

CHATHAM, Morris Co., ST. PAUL'S (Organized 1907-Incorporated 1951). 200 Main Street, 07928. The Rev. Walter A. Bell, Jr., Rector; Thomas Kelsey, John Bennett, Wardens; Frank Willis, Treasurer.

CLIFFSIDE PARK, Bergen Co., TRINITY (1903). 555 Palisade Avenue, 07010. The Rev. Richard A. Isaac, Rector; Lawrence Burrows, Oystein Holm-Olsen, Wardens; Mrs. Elaine Benenati, Treasurer. Deputies: Mrs. Elaine Benenati, Oystein Holm-Olsen, Lawrence Burrows.

CLIFTON, Passaic Co., ST. PETER'S (Organized 1896-Incorporated 1921). 390 Clifton Avenue, 07011. The Rev. Carl E. Nelson, Rector; The Rev. Louis S. Luisa, Rector Emeritus; R. Donald O'Leary, Alex Peto, Wardens; Vincent Dymek, Treasurer. Deputies: Ms. Allicia Rice, Donald Fischer, Donald O'Leary, James Sawyer, Ms. Susan Clarke.

\*DENVER, Morris Co., THE CHURCH OF THE SAVIOUR (1955). 155 Morris Avenue, 07834. The Rev. Robert H. Maitland, Jr., Vicar; The Rev. Harold H. Card, Assistant; Richard Wagoner, Warden; Anthony Lapczynski, Treasurer; Deputies: Harvey Osterisen, Thomas Gilson, John Marra, Mrs. Charlene Maitland.

DOVER, Morris Co., ST. JOHN'S (1852). 11 South Bergen Street, 07801. The Rev. Waldron L. Coon, Rector; The Rev. Charles H. Eades, Perpetual Deacon; Vincent Nealon, Phillip Brown, Wardens; Edward Talbot, Treasurer. Deputies: Louis Rosser, Phillip Houser, Donald Dunsmore.

EAST ORANGE, Essex Co., CHRIST CHURCH (1868). 422 Main Street, 07018. The Rev. Walter E. Lewis, Rector; The Rev. Cedric F. O. Thompson, Perpetual Deacon; Walter Frohboese, Richard Gulick, Wardens; Ronald Reynolds, Treasurer. Deputies: Ms. Susan Kynor, James Grimstead, Ms. Constance Horsley.

- \*EAST ORANGE, Essex Co., ST. AGNES' (Organized 1903-Incorporated 1931). 304 Central Avenue, 07018. Armstead Johnson, Ms. Lorraine Shay, Wardens; Mrs. Tommea Benson, Treasurer. Deputies: Mrs. Tommea Benson, Armstead Johnson, Ms. Lorraine Shay.
- EAST ORANGE, Essex Co., ST. PAUL'S (1876). 206 Renshaw Avenue, 07017. The Rev. Donald B. Baldwin, Rector; Ernest Edwards, John Brisco, Wardens; Mrs. Hazel Fox Treasurer. Deputies: Mrs. Enid Hayes, Selwyn Joseph, Mrs. Hazel Fox.
- \*EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905). 144 Boiling Springs Avenue, 07073. The Rev. L. Paul Woodrum, Vicar; Ms. Marjorie Lindstrom, Warden; John A. Stead, Treasurer.
- EDGEWATER, Bergen Co., CHURCH OF THE MEDIATOR (1857). 12 Adelaide Place, 07020. The Rev. Irwin L. Simon, Rector; Mrs. Augusta Herbert, Mrs. Lillian Hirzel, Wardens; Mrs. Augusta Herbert, Treasurer.
- \*ENGLEWOOD, Bergen Co., ST. JOHN'S (1880). Grand Avenue (Between Sheffield & Brookside Avenues). Frank Hawkes, Warden; Frank Hawkes, Treasurer.
- ENGLEWOOD, Bergen Co., ST. PAUL'S (1865). (P.O. Box 84), 113 Engle Street, 07631. The Rev. Edward W. Chater, Priest-in-Charge; Theodore Dwight, James McLoone, Wardens; Len Noyes, Treasurer. Deputies: Mrs. Lucy Sprague, Miss Edna Cubberley, Walter Dierks.
- ESSEX FELLS, Essex Co., ST. PETER'S (Organized 1896-Incorporated 1906). (P.O. Box 96), 271 Roseland Avenue, 07021. The Rev. Dr. David St. George, Rector; The Rev. Bruce R. Bramlett, Associate Rector; Gerry Goldey, Stephen Bartholomew, Wardens; Eugene Nevins, Treasurer. Deputies: Lawrence Bischoff, Ms. Doris Grece, Dr. Emil J. Piel.
- FAIRLAWN, Bergen Co., CHURCH OF THE ATONEMENT (Organized 1942-Incorporated 1964). 30th & Rosalie Streets, 07410. The Rev. Walter D. Carlson, Rector; Mrs. Marilyn Williams, Elvind Iversen, Wardens; Carlton McCarter, Treasurer. Deputies: Mrs. Grace Whitehead, Mrs. Janet Witham, Mrs. Muriel Ebeling.
- FORT LEE, Bergen Co., CHURCH OF THE GOOD SHEPHERD (Organized 1953-Incorporated 1958). 1576 Palisade Avenue, 07024. The Rev. Dr. John E. G. Irwin, Rector; Martin Etienne, Mrs. Russell Freeman, Wardens; J. Dudley Brown, Treasurer. Deputies: Mrs. Russell Freeman, J. Dudley Brown, Mrs. Lillian Smith.
- GLEN ROCK, Bergen Co., ALL SAINTS' (Organized 1914-Incorporated 1940). 40 Central Avenue, 07452. The Rev. Ivan H. Partridge, Rector; The Rev. Dale L. Cranston, Assistant Rector; John Wolf, James Phillips, Wardens; Aster Riley, Treasurer. Deputies: Mrs. Rachel Wright, Ms. Marjorie Ingulli, George Chapman.
- HACKENSACK, Bergen Co., CHRIST CHURCH (Organized 1871-Incorporated 1881). 251 State Street, 07601. The Rev. Charles R. Fisher, Rector; The Rev. John F. Stanton, Assistant; Ms. Eileen Brown, Victor Hart, Wardens; Mrs. Doris Muller, Treasurer. Deputies: A. C. Kloeblen, M. Jingo.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (Organized 1925-Incorporated 1977). 72 Lodi Street, 07601. The Rev. Marshall J. Vang, Rector; The Rev. William J. F. Lydecker, Assistant Priest; Vito D'Alutolo, Salvatore Garafalo, Wardens; Donald Morris, Treasurer. Deputies: Vito D'Alutolo, Vincent Genella, Ronald DeFao, Salvatore Scalato.

HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First Street, 07601. George Clark, Warden; Mrs. Lucy Francis, Treasurer.

\*HACKETTSTOWN, Warren Co., PANTHER VALLEY ECUMENICAL MINISTRY (1975). Box 337A, R.D. 2, 07840. The Rev. William H. McGregor; Ward F. Boehm, Warden; Mrs. Barbara Williams, Treasurer.

\*HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington Street, 07840. The Rev. George H. Brant, Vicar; Richard Kramer, Warden; Mrs. Dorothy Reed, Treasurer. Deputies: Richard Kramer, Jamie Kartelmann.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (Organized 1866-Incorporated 1873). 447 Belmont Avenue, 07508. The Rev. Harris E. Baldwin, Jr., Rector; Julien Fouchaux, Richard Malone, Wardens; Anthony Kurlychek, Treasurer. Deputies: Julien Fouchaux, George Barnes, Robert Ebersbach.

\*HAMBURG, Sussex Co., CHURCH OF THE GOOD SHEPHERD (1871). P. O. Box 115, 07419. The Rev. George Poffenberger, II, Vicar; Arthur Horr, Warden; Ms. Naomi Kopnik, Treasurer. Deputies: William Callahan, Mrs. Jean Yenello, Philip Frey.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (Organized 1925-Incorporated 1963). (P.O. Box 161), Lynn Street & La Roche Avenue, 07640. The Rev. Paul C. Deckenbach, Rector; George Fritz, Victor Clark, Wardens; Henry von Dohln, Treasurer. Deputies: Hewitt Jeter, Mrs. Gerrie Jeter, John Ames.

HARRISON, Hudson Co., CHRIST CHURCH (Organized 1833-Incorporated 1918). 100 North 4th Street, 07029. The Rev. Alton H. Taylor, Rector; Arthur Cawley, Raymond Graham, Wardens; Mrs. Dorothy Bartkus, Treasurer. Deputies: Arthur Cawley, Mrs. Dorothy Bartkus, Mrs. Alice Green.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895). 333 Franklin Avenue, 07604. The Rev. Douglas G. Scott, Rector; Ms. Jean Titterington, Ms. Florence Kranert, Wardens; Ms. Ann MacVicar, Treasurer. Deputies: Ms. Ethel Ball, Thomas Marrie, Ms. Louise Marrie.

HAWORTH, Bergen Co., ST. LUKE'S (organized 1921-Incorporated 1966). 43 Massachusetts Avenue, 07641. The Rev. Kenneth F. Baer, Rector; Edwin Smith, George Weller, Wardens; Harry Alloway, Treasurer. Deputies: Ms. Nancy Smith, Ms. Joan Taylor, Ian Traill.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (Organized 1896-Incorporated 1901). (P.O. Box 161), 271 Lafayette Avenue, 07506. The Rev. Donald G. A. MacLeod, Rector; the Rev. Robert L. Colyer, Sr., Assistant; Manfred Schmalz, T. Donald Cairns, Wardens; Mrs. Janet Kasabian, Treasurer. Deputies: Mrs. Roberta Faust, Fred Ostermann, Mrs. Alethea Martin.

- HILLSDALE, Bergen Co., HOLY TRINITY (Organized 1889-Incorporated 1945). 326 Hillsdale Avenue, 07642. The Rev. John J. Negrotto, Rector; A. Ted Engkvist, F. Wade Bates, Wardens; F. Allan Meese, Treasurer. Deputies: Mrs. Elizabeth McGowan, Robert Sullivan, Mrs. Jane Tashji.
- HOBOKEN, Hudson Co., CHURCH OF THE HOLY INNOCENTS' (Organized 1872-Incorporated 1875). Sixth Street & Willow Avenue, 07030. The Rev. Edward Littlell, Priest-in-Charge; John Heaney, John Mitchell, Wardens; Ms. Audrey Hainfeld, Treasurer. Deputy: Ms. Audrey Hainfeld.
- HOBOKEN, Hudson Co., ST. PAUL'S (1835). 820 Hudson Street, 07030. Mrs. Audrey Jurgensen, Andrew Scherer, Wardens. Mrs. Audrey Jurgensen, Treasurer.
- HOBOKEN, Hudson Co., TRINITY, (1853). 707 Washington Street, 07030. The Rev. Joaquin Valdes, Rector; Edwin Smith, Rolando Valdes, Wardens; Orlando Gonzalez, Treasurer. Deputies: Edwin Smith, Mrs. Angeles Valdes, Mrs. Teresa Gonzalez.
- HO-HO-KUS, Bergen Co., ST. BARTHOLOMEW'S (1914). 70 Sheridan Avenue, 07423. The Rev. Edward E. Martin, Jr., Rector; William Smethurst, Mrs. Joan Brown, Wardens; William Mears, Treasurer. Deputies: Mrs. Helen Thayer, William Smethurst, Mrs. Katherine Rebstock, Alan Brown.
- HOPE, Warren Co., ST. LUKE'S (1828). (P.O. Box 292), Main Street, 07844. The Rev. Donald W. Beers, Rector; Lewis Beatty, Donald Woodcock, Wardens; Mrs. Lois Beck, Treasurer. Deputies: Ferd Wolfertz, Mrs. Mary Pat Woodcock, Mrs. Lois Beck.
- IRVINGTON, Essex Co., TRINITY (Organized 1841-Incorporated 1912). 36-42 Myrtle Avenue, 07111. The Rev. Robert N. Neske, Jr., Rector; Mrs. Lillian Martin, Raymond Giampino, Wardens; Joseph Gentesse, Treasurer. Deputy: Mrs. Susan O'hara.
- JERSEY CITY, Hudson Co., CHURCH OF THE ASCENSION (Organized 1878-Incorporated 1904). New York Avenue & South Street, 07307. The Rev. George G. Swanson, Rector; Robert Wiegand, Mrs. Mary Williamson, Wardens; Robert Wiegand, Treasurer. Deputies: Robert Wiegand, Ms. Agnes Starling, Ms. Alice Belling.
- \*JERSEY CITY, Hudson Co., GRACE (GREENVILLE) (Organized 1864-Incorporated 1865). 97 Lembeck Avenue, 07305. The Rev. William Stocks, Rector Emeritus; James Gellatly, Henry Shindle, Wardens; James Gellatly, Treasurer.
- \*JERSEY CITY, Hudson Co., GRACE (VAN VORST) (1847). 268 & 278 Second Street, 07302. The Rev. Arthur G. Pedersen, Vicar; James H. Carter, Miguel Ortega, Wardens; Mrs. Marina Flores, Treasurer. Deputies: James Carter, Mrs. Brenda Sims, Vincent Hall.
- JERSEY CITY, Hudson Co., CHURCH OF THE INCARNATION (Organized 1910-Incorporated 1971). 68 Storms Avenue, 07306. The Rev. Keithly R. S. Warner, Rector; Leon McCarroll, Harold Morris, Wardens; John Wells, Treasurer. Deputies: Harold Morris, Herbert Brown, Mrs. Mary Sealey, Robert McIntyre.

JERSEY CITY, Hudson Co., ST. JOHN'S (1867). 120 Summit Avenue, 07304. The Rev. John Sanborn, Priest-in-Charge; James Nixon, Dr. Gail Meadows, Wardens; Mrs. Vivian O'Keefe, Treasurer. Deputies: Ms. Selene Fraeman, John Manson.

JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305. The Rev. Keithly R. S. Warner, Rector; Mrs. Janice Jerido, Frederick Gratiot, Wardens; Hyvesta Bovell, Treasurer. Deputies: Mrs. Dorothy Fowlkes, Mrs. Jeannette Bovell, Ms. Ruth DaCosta, Mrs. Lillian Collins.

JERSEY CITY, Hudson Co., ST. PAUL'S (Organized 1861-Incorporated 1886. 38 Duncan Avenue, 07304. The Rev. Francis W. Carr, Rector; John Rielling, William Young, Wardens; William Reiser, Treasurer.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1911). 326 Union Street, 07304. The Rev. David B. Rickey, Priest-in-Charge; The Rev. Arthur Delo, Perpetual Deacon; William Van Vart, Gus Collesides, Wardens; William Van Wart, Treasurer. Deputies: William Van Wart, Gus Collesides, Al Pohimen.

KINNELON, Morris Co., ST. DAVID'S (Organized 1960-Incorporated 1972). 91 Kinnelon Road, 07405. The Rev. Edward Johnston, Rector; The Rev. Norman S. Rice, Assistant Minister; Mrs. Doris Kuhl, Robert Ward, Wardens; George Greene, Treasurer. Deputies: Mrs. Doris Kuhl, George Greene, Robert Ward.

LEONIA, Bergen Co., ALL SAINTS' (Organized 1893-Incorporated 1926). Park Avenue & Orchard Place, 07605. The Rev. William D. Roeger, Rector; Joseph Beall, George Korky, Wardens; Donald Hanson, Treasurer. Deputies: Herbert Mould, Mrs. Evelyn Janisch, Mrs. Gwyneth Roeger, Mrs. Nancy Hawkins, Mrs. Shirley Holm-Olsen, Ward Gagnon.

LINCOLN PARK, Morris Co., ST. ANDREW'S (Organized 1918-Incorporated 1971). 211 Main Street, 07035. The Rev. A. Donald Wiesner, Rector; Donald Knapp, George Shenolan, Wardens; Mrs. Jean Rankin, Treasurer. Deputies: Mrs. Viola Johnson, John Johnson, Ms. Joanne Foster.

LITTLE FALLS, Passaic Co., ST. AGNES' (Organized 1896-Incorporated 1926). 65 Union Avenue, 07424. The Rev. C. Edward Keller, Rector; James Bray, Mrs. Shirley Cox, Wardens; Michael Skal, Treasurer. Deputies: James Bray, Mrs. Betty Ann Allen, Harold Marline.

LIVINGSTON, Essex Co., ST. PETER'S (Organized 1916-Incorporated 1978). 94 East Mt. Pleasant Avenue, 07039. The Rev. Thomas B. Waring, Rector; Robert Lonsdale, Donald Hamlin, Wardens; Wayne Bottlick, Treasurer. Deputies: Robert Lonsdale, Donald Hamlin, Robert Behn, Ms. Amanda Pearsall, Mrs. Cynthia Brady.

LYNDHURST, Bergen Co., ST. THOMAS' (ORGANIZED 1888-Incorporated 1945). 454 Stuyvesant Avenue, 07071. The Rev. Coval T. Grater, Rector; Paul Holzherr, Robert Zimmermann, Wardens; Mrs. Judith Ruggiero, Treasurer. Deputies: Mrs. Lucy Oswald, Harry Oswald, John Sedlock.

- MADISON, Morris Co., GRACE (1854). 4 Madison Avenue, 07940. The Rev. Hayward L. Levy, Jr., Rector; The Rev. R. Martin Caldwell, Associate Rector; The Rev. Fred C. Magnuson, Jr., Deacon; Christopher Wain, Robert Guempel, Wardens; Robert Schoen, Treasurer.
- MAPLEWOOD, Essex Co., ST. GEORGE'S (Organized 1894-Incorporated 1905). 550 Ridgewood Road, 07040. The Rev. R. Craig Burlington, Rector; Hubert Pierson, A. Robert Tremaine, Wardens; Robert Bird, Treasurer. Deputies: Robert Bird, A. Robert Tremaine, Ms. Florence Outwin, Mrs. Mary Rankin.
- MAYWOOD, Bergen Co., ST. MARTIN'S (1954). (P.O. Box 807), Oak Avenue & Parkway, 07607. The Rev. W. Alan King, Rector; The Rev. Frederick W. Hillyer, Deacon; The Rev. Edmund E. Jacobitti, Deacon; Henry Young, Mrs. Barbara Hillyer, Wardens; Carl Rasmussen, Treasurer. Deputies: John Morgan, Mrs. Audrey King, Mrs. Kathleen Beattie.
- MENDHAM, Morris Co., ST. MARK'S (Organized 1873-Incorporated 1957). 7 East Main Street, 07945. The Rev. Philip S. Watters, Jr., Rector; William Windrow, Thomas Kerr, Wardens; K. Scott Norris, Treasurer. Deputies: Mrs. Susan Norris, Ms. JoAnne Cacchio, Louis Leffler.
- MIDLAND PARK AND WYCKOFF, Bergen Co., CHURCH OF THE GOOD SHEPHERD (Organized 1909-Incorporated 1971). 497 Godwin Avenue, 07432. The Rev. Dr. Donald W. Kimmick, Rector; The Rev. Gilbert B. Ayres, Deacon; Robert Souther, Joan Gomes, Wardens; Mrs. Ruth L'Armee, Treasurer. Deputies: Frank Kraus, Mrs. Rita Souther, Ms. Joan Gomes.
- MILLBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main Street, 07041. The Rev. Joseph D. Herring, Rector; Dr. T. Felder Dorn, John Webb, Wardens; Mrs. Herbert Carls, Treasurer. Deputies: Dr. Richard Cole, Miss Jane Van Ingen, Mrs. John Webb, Mrs. Dickinson Debevoise.
- MILLINGTON, Morris Co., ALL SAINTS' (Organized 1904-Incorporated 1949). 15 Basking Ridge Road, 07946. The Rev. Alfred L. Salt, Rector; The Rev. Henry J. Free, Associate; Charles Hogan, Walter Irvine, Wardens; Langdon Palmer, Treasurer. Deputies: Donald Braly, B. K. Irvine, R. J. Armstrong.
- \*MILTON-OAK RIDGE, Morris Co., ST. GABRIEL'S (1967). RD #2 - Milton Road, 07438. The Rev. Benjamin L. Lentz, Vicar; Mrs. Joan Pisanl, Warden; Mrs. Gail Coronato, Treasurer.
- MONTCLAIR, Essex Co., ST. JAMES' (1888). Corner Bellevue Avenue & Valley Road, 07043. The Rev. Frederick J. Warnecke, Jr., Rector; The Rev. Arthur K. Wing, III, Assistant Rector; Albert Meyer, Robert Swett, Wardens; Charles Pierce, Treasurer. Deputies: Richard Jundt, Ms. Myra Givens, Charles Neill.
- MONTCLAIR, Essex Co., ST. JOHN'S (Organized 1901-Incorporated 1902). 55 Montclair Avenue, 07042. The Rev. Reuel S. Kaighn, Jr., Rector; C. Wm. Berger, Sr., G. Vance Moser, Jr., Wardens; Ms. Janice Miller, Treasurer. Deputies: Dallas Garbee, Ms. Judy Turner, G. Vance Moser, Jr.

MONTCLAIR, Essex Co., ST. LUKE'S (Organized 1846-Incorporated 1860). 73 South Fullerton Avenue, 07042. The Rev. Herbert A. Donovan, Jr., Rector; The Rev. William E. Winters, Assistant; The Rev. Frederick L. Redpath, Deacon; Leighton Dingley, Mrs. Peter Malcolm, Wardens; William Lawrence, Treasurer. Deputies: James Carter, Leighton Dingley, Mrs. Debra Redpath.

MONTCLAIR, Essex Co., TRINITY (1918). (P.O. Box 361), North Willow Street & Glenridge Avenue, 07042. The Rev. Jarrette C. Atkins, Sr., Rector; Richard Stone, Miss B. Harvey, Wardens; Mrs. Betty Brown, Treasurer. Deputies: Mrs. Bertie Johnson, Mrs. Betty Brown, Ms. Frances Morris.

MONTVALE, Bergen Co., ST. PAUL'S (1953). Grand & Woodland Avenues, 07645. The Rev. Philip S. Krug, Rector; Edward Daus, Mrs. C. Hembree, Wardens; Edward Daus, Treasurer. Deputies: Raymond Kurtzke, William Jillard, Philip Lockitt.

MORRIS PLAINS, Morris Co., ST. PAUL'S (Organized 1921-Incorporated 1955). (P.O. Box 104), Hillview Avenue at Mountain Way, 07950. The Rev. Dr. David H. Hamilton, Rector; The Rev. Donald C. McEwan, Associate Rector; Col. Francis Newcomer, Mrs. Valentine Armstrong, Wardens; Ronald Diamond, Treasurer.

MORRISTOWN, Morris Co., CHURCH OF THE REDEEMER (1852). 36 South Street, 07960. The Rev. F. Sanford Cutler, Rector; The Rev. David H. Wright, Associate Rector; Alan Mitchell, George Jenkins, Wardens; Samuel Tolley, Treasurer. Deputies: Ms. Carol Eddy, Joseph Leidy, Herbert Conklin.

MORRISTOWN, Morris Co., ST. PETER'S (1827). (P.O. Box 1272R), 70 Maple Avenue, 07960. The Rev. S. Hughes Garvin, Rector; The Rev. Phillip C. Cato, Associate Rector; Mrs. Faith Eckler, Jonathan Simonds, Wardens; Lockwood Rianhard, Treasurer. Deputies: Mrs. Faith Eckler, Andrew Fisher, Gordon Parsons, Lockwood Rianhard.

\*MT. ARLINGTON, Morris Co., ST. PETER'S (Organized 1889-Incorporated 1894). 33 Kadel Drive, 07856. The Rev. Edward H. Mansley, Vicar; Francis Bourgeois, Mrs. Barbara Deneka, Wardens; Harold Weber, Treasurer. Deputies: Francis Bourgeois, John Almendinger, Mrs. Barbara Deneka, Mrs. Doris Mansley, Mrs. Janet Morgan.

MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard, 07046. The Rev. Samuel E. Purdy, Rector; David Raade, LaVada Nelson, Wardens; William Headden, Treasurer. Deputies: Mrs. Jean Stanfield, Robert Stanfield, Mark Campbell.

NEWARK, Essex Co., GRACE (1837). 950 Broad Street, 07102. The Rev. George H. Bowen, Rector; The Rev. J. Carr Holland, Curate; Malcolm Talbott, Walter Koenig, Wardens; Wallace Chandler, Treasurer. Deputies: Malcolm Talbott, Walter Koenig, Charles Turner, Alvin Erickson, Bruce Ford, Mrs. Margaret Wilhelm.



- NEWARK, Essex Co., HOUSE OF PRAYER (Organized 1849-Incorporated 1850). (*NEWARK EPISCOPAL COOPERATIVE FOR MINISTRY AND MISSION*). 407 Broad Street, 07104. The Rev. Robert Turner, Deacon; Ms. Rosalia Clegg, Ms. Marjorie Eldridge, Wardens; Ms. Duressa Pujat, Treasurer. Deputies: Ms. Rosalia Clegg, Douglas Eldridge, Lawrence Ritchie.
- NEWARK, Essex Co., ST. ANDREW'S (1911). (*NEWARK EPISCOPAL COOPERATIVE FOR MINISTRY AND MISSION*). 933 South 17th Street, 07108. Donald White, William Glover, Wardens; Mrs. Sabrina Davis, Treasurer. Deputies: Mrs. Shelia Barcus, Mrs. Sabrina Davis, William Glover.
- NEWARK, Essex Co., ST. BARNABAS' (Organized 1852-Incorporated 1867). (*NEWARK EPISCOPAL COOPERATIVE FOR MINISTRY AND MISSION*). (P.O. Box 7178). 505 West Market Street, 07107. Frank Walters, Joseph Dasant, Wardens; Melvin Dunham, Treasurer. Deputies: Frank Walters, Mrs. Agnes Pritchett, Mrs. Dolores Davis, Mrs. Evelyn Pauley, Mrs. Eloise Smith, Mrs. Eula Jefferson.
- NEWARK, Essex Co., ST. JAMES' (Organized 1924-Incorporated 1928). 284 Broadway, 07104. The Rev. Peter Boyle, Rector; Peter Maddock, Henry Gaillard, Wardens; Peter Maddock, Treasurer.
- NEWARK, Essex Co., ST. THOMAS' (Organized 1895-Incorporated 1897). 272 Roseville Avenue, 07107. The Rev. Donald J. Schroeder, Rector; LeRoy Bonadle, Mrs. Jeanne Kunkel, Wardens; Robert Wood, Treasurer. Deputies: Ms. Barbara English, Ms. Constance Mason, LeRoy Bonadle.
- NEWARK, Essex Co., TRINITY CATHEDRAL (Organized 1729-Incorporated 1746). 24 Rector Street, 07102. The Very Rev. Dillard Robinson, III, Dean; The Rev. Geoffrey B. Curtiss, Assistant; Charles Hutler, Mrs. Mary Spruel, Wardens; Miss Helen Breakenridge, Treasurer. Deputies: Miss Grace Robertson, George Polk, Maso Ryan, Whitney Parker.
- NEWTON, Sussex Co., CHRIST CHURCH (1769). (P.O. Box 146), Main & Church Streets, 07860. The Rev. William J. Dougherty, Rector; Kenneth Meredith, Robert Metsger, Wardens; William Herter, Treasurer. Deputies: Robert Metsger, Kenneth Meredith, Leonard Nichols.
- NORTH ARLINGTON, Bergen Co., ST. PAUL'S (Organized 1914-Incorporated 1957). 11 York Road, 07032. The Rev. Frederick C. Fox, III, Rector; Walter Schaufele, Alexander Allan, Wardens; Mrs. Genevieve Jenny, Treasurer. Deputies: Mrs. Genevieve Jenny, Ms. Mary Zook, Richard Brown.
- \*NORTH BERGEN, Hudson Co., CHURCH OF THE TRANSFIGURATION (1919). 403-79th Street, 07047. The Rev. Wilbur H. Edel, Vicar; Mrs. Helen Bischer, Warden; Ludwig, Lund, Treasurer. Deputies: Louis Harris, Richard Christiano.
- NORWOOD, Bergen Co., CHURCH OF THE HOLY COMMUNION (Organized 1876-Incorporated 1877). 66 Summit Street, 07648. The Rev. Richard Cromwell, Rector; William Evans, Bernard Schmittler, Wardens; Clifford Lamb, Treasurer. Deputies: Ms. Jean Engstrom.

NUTLEY, Essex Co., GRACE (Organized 1873-incorporated 1874). 200 Highfield Lane, 10110. The Rev. Wade A. Renn, Rector; Jack Welch, Richard Johantgen, Wardens; Mrs. Ethel Gehring, Treasurer. Deputies: Mrs. Elise Wilde, Richard Johantgen, Jack Houston.

\*OAKLAND/FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). (P.O. Box 35), 07436. The Rev. John R. Edler, Vicar; Mrs. Jackie Kasica, Jack Cregan, Wardens; Robert Barker, Treasurer. Deputies: Seward Epps, Mrs. Seward Epps, Robert Barker, James Joyner.

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (Organized 1901-incorporated 1945). 343 Kinderkamack Road, 07649. The Rev. James G. Callaway, Jr., Rector; Kenneth Baird, Ferdinand D'Esposito, Wardens; E. Walter Edwards, Treasurer. Deputies: Mrs. Linda Ann Leers, Ms. Irene Merritt, Ferdinand D'Esposito.

ORANGE, Essex Co., ALL SAINTS' (1885). 438 Valley Street, 07050. The Rev. William R. Wetherall, Rector; Frank Ashley, Anthony Belvedere, Wardens; Donald Basile, Treasurer. Deputies: Frank Ashley, Michael Albertis, Peter Albertis.

ORANGE, Essex Co., CHURCH OF THE EPIPHANY (1905). (P.O. Box 93) Center & Pierson Streets, 07050. The Rev. James E. Williams, Rector; Edward Davis, Simon Mitchell, Wardens; Mrs. Kathryn Daly, Treasurer. Deputies: Edward Davis, Mrs. Kathryn Daley.

ORANGE, Essex Co., GRACE (1854). 105 Main Street, 07050. The Rev. Richard H. Schoolmaster, Rector; Robert Manning, John Watson, Wardens; Mrs. Anna Munford, Treasurer. Deputies: Ms. Mary Tweedale, Adrian Samuelson.

PARAMUS, Bergen Co., ST. MATTHEW'S (Organized 1950-incorporated 1956). 167 Spring Valley Road, 07652. The Rev. Adam J. Walters, Rector; The Rev. William A. Butz, Assistant, Perpetual Deacon; Roland Raschen, William Nevard, Wardens; Robert Buechner, Treasurer. Deputies: Mrs. Winifred Fuchs, Lawrence Fuchs, Ms. Carol Daxheimer.

\*PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1965). 480 South Beverwyck Road, 07054. The Rev. John C. Owens, Vicar; Ms. Kathryn Wilson, Herbert Hagman, Wardens; John Baka, Treasurer. Deputies: Ms. Helen Sheehy, Ms. Marion Coulter, Herbert Hagman.

PASSAIC, Passaic Co., ST. JOHN'S (Organized 1859- incorporated 1902). 215 Lafayette Avenue, 07055. The Rev. Robert K. Dixon, Rector; Kenneth Meffen, Mrs. David Cook, Wardens; Charles Jacobs, Treasurer. Deputies: Mrs. Muriel Hunter, Mrs. Marion DeGroat, Mrs. Pat DeHann.

PATERSON, Passaic Co., CHURCH OF THE HOLY COMMUNION (Organized 1857-incorporated 1866). P.O. Box 2153, 07509. The Rev. Donald R. Shearer, Rector; The Rev. James Delaney, Deacon; Stephen Hall, William Stuckert, Wardens; David Zabriskie, Treasurer. Deputies: Miss Amelia Fletcher, Mrs. Edith Hall, Page Tredway, Jr.

- PATERSON, Passaic Co., ST. PAUL'S (Organized 1817-Incorporated 1825). 451 Van Houten Street, 07501. The Rev. Harry B. Whitley, Rector; The Rev. Mary Frances Evans, Deacon; The Rev. William L. Griffin, Jr., Rector Emeritus; Kenneth Moser, Alan Bowen, Wardens; Kenneth Moser, Treasurer. Deputies: Alan Bowen, Miss Elinor Bond, Bruce Vermeulen.
- PATERSON, Passaic Co., TRINITY (1879). 84 Marion Street, 07522. The Rev. Robert F. Kirchgessner, Rector; John Peters, Harry Barr, Wardens; Harry Barr, Treasurer. Deputies: Miss Lynn Kirchgessner, Mrs. Eleanor Monaghan, Robert Patrick.
- PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) CHURCH (1856). 500 Hillcrest Boulevard, 08865. The Rev. William E. Eberle, Rector; Russ Stewart, Bert Roling, Wardens; Mrs. Sara Rambo, Treasurer. Deputies: Bert Roling, Russ Stewart, James Fritz.
- POMPTON LAKES, Passaic Co., CHRIST CHURCH (Organized 1750-Incorporated 1798). 400 Ramapo Avenue, 07442. The Rev. John A. Rollins, Rector; The Rev. Clarence C. Searles, Deacon; Miss C. Marie Riedel, Frank Herlinger, Wardens; Arthur Riedel, Treasurer. Deputies: Miss C. Marie Riedel, Mrs. Elizabeth Rusk, George North.
- RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (Organized 1904-Incorporated 1951). East Main Street at Franklin Turnpike, 07446. The Rev. Richard M. Louis, Rector; John Hollingsworth, Jeffry Kittross, Wardens; John Ehrhart, Treasurer. Deputies: Mrs. Emily Kittross, John Ineson, Leon Longchamp.
- RIDGEFIELD, Bergen Co., ST. JAMES' (Organized 1872-Incorporated 1968). 514 Abbott Avenue, 07657. The Rev. Francis S. Bancroft, III, Rector; Robert Williams, Dr. Robert D'Emidio, Wardens; Mrs. Marie White, Treasurer. Deputies: Mrs. Madeline Holland, Mrs. Marie White, Mrs. Berta Squires, Mrs. Ruth Povinelli.
- RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1957). 139 Preston Street, 07660. The Rev. Otto L. M. Loik, Rector; William Huyler, Mrs. Joyce Humphrey, Wardens; Walter Elliott, Treasurer.
- RIDGEWOOD, Bergen Co., CHRIST CHURCH (Organized 1864-Incorporated 1865). P.O. Box 764, 105 Cottage Place, 07451. The Rev. Richard L. Shimpfky, Rector; The Rev. Albert D. Jousset, Curate; John Snyder, Richard Freimuth, Wardens; Timothy Coughlin, Treasurer. Deputies: Mrs. Marjorie Christie, Mrs. Carol Freimuth, Mrs. Dorothy Myers.
- RIDGEWOOD, Bergen Co., ST. ELIZABETH'S (Organized 1923-Incorporated 1926). 169 Fairmount Road, 07450. The Rev. Richard B. Andersen, Rector; The Rev. Richard Sloan, Curate. Myles Williamson, Phillip Goodman, Wardens; Clifford Weir, Treasurer. Deputies: W. Allen Barnett, Ms. Martha White, George Mackey, Mrs. Verne Weltz.
- RINGWOOD, Passaic Co., CHURCH OF THE GOOD SHEPHERD (1901). (P.O. Box 363) Margaret King Avenue, 07456. The Rev. Clarence Searles, Deacon-In-Charge; Miss Maxine Milligan, Warden; Lehman Mann, Sr., Treasurer.

- ROCHELLE PARK, Bergen Co., ST. PETER'S (Organized 1909-Incorporated 1959). Rochelle & Becker Avenues, 07662. The Rev. Addison K. Groff, Rector; Norman Higgins, G. Robert Parker, Wardens; G. Robert Parker, Treasurer. Deputies: Harold Krieger, Mrs. Carol Parkerton, Mrs. Lillian Horn, Miss Louise Kern.
- RUTHERFORD, Bergen Co., GRACE (1869). West Passaic Avenue & Wood Street, 07070. The Rev. Richard N. Pease, Rector; Keith Mallett, John Trafficante, Wardens; William Robinson, Treasurer. Deputies: John Thomas, Ms. Pat Hiller, Ms. Eleanor Hudak.
- \*SECAUCUS, Hudson Co., CHURCH OF OUR SAVIOUR (1924). 191 Route 153, 07094. The Rev. L. Paul Woodrum, Vicar; Frank MacCormack, Warden; Paul Schumann, Treasurer. Deputies: Donald Roberts, Dennis Pope, Mrs. Aurelia McCormack.
- SHORT HILLS, Essex Co., CHRIST CHURCH (1882). Forest Drive & Highland Avenue, 07078. The Rev. Alfred M. Niese, Jr., *Locum Tenens*; Walter Niebling, William Hardin, Wardens; Robert Morey, Treasurer. Deputies: Mrs. Robert Hamilton, Robert Hamilton, Ms. Frances Cessedy.
- SOUTH ORANGE, Essex Co., THE CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 West South Orange Avenue, 07079. The Rev. Robert B. Wardrop, Rector; Russell Somers, Mrs. Robert Holmes, Wardens; Robert Holmes, Treasurer. Deputies: Russell Somers, Robert Holmes, Mrs. Robert Holmes, Michael Pelnovich.
- SPARTA, Sussex Co., ST. MARY'S (Organized 1919-Incorporated 1978). (P.O. Box 235), 85 Conestoga Trail, 07871. The Rev. Harold F. Shaffer, Rector; Alfred Noble, John Lynch, Wardens; Robert Adams, Treasurer. Deputies: Henry Richardson, Bruce Whitehouse, John Lynch.
- \*STANHOPE, Sussex Co., CHRIST CHURCH (1860). 8 Church Street, 07874. The Rev. Richard P. Constantinos, Vicar; Miss Ruth Jefferson, Warden; Raymond Hargreaves, Treasurer. Deputies: Ms. Annette Hurricane, William Coleman, Ms. Nancy Scholz.
- \*SUCCASUNNA, Morris Co., ST. DUNSTAN'S (1963). 4 Cedar Lane, 07876. The Rev. Robert T. Mason, Vicar; James Hubard, Robert Stoothoff, Wardens; George Caras, Treasurer. Deputies: Ms. Nancy Talmadge, Thomas Gilmore, Walter Rich.
- SUMMIT, Union Co., CALVARY (Organized 1854-Incorporated 1861). 31 Woodland Avenue, 07901. The Rev. William H. Strain, Rector; The Rev. Robert V. Morris, Assistant Rector; The Rev. Helmer C. Lundquist, Deacon; Charles Smylie, Dean McCumber, Wardens; Edward Veitch, Treasurer. Deputies: Raymond Benedetto, Mrs. John Mell, Enos Beckwith.
- TEANECK, Bergen Co., CHRIST CHURCH (1916). 480 Warwick Avenue, 07666. The Rev. John L. Denny, Rector; The Rev. William H. Berlin, Deacon, Assistant Minister; Harold Blackburn, Edmund Mueller, Wardens; Robert Caesar, Treasurer. Deputies: Leslie Lewis, Michael Kelly, Ms. Ann Amato, David Egli, Mrs. Cynthia Egli, Mrs. Ina McIntosh, Mrs. Beryl Bryant.

- TEANECK, Bergen Co., ST. MARK'S (Organized 1925-Incorporated 1962). Grange & Chadwick Roads, 07666. The Rev. , Rector; Marcus Mardirosian, Warren Lowe, Wardens; Mrs. Eleanor Wanner, Treasurer. Deputies: John Carroll, Richard Zimmerman, Allen Pastryk.
- TENAFLY, Bergen Co., CHURCH OF THE ATONEMENT (Organized 1868-Incorporated 1871). (P.O. Box 43), Highwood Avenue, 07670. The Rev. Henry Powers, Rector; The Rev. C. Scott Trull, Curate; E. Granger Ottley, Miss Anne Speirs, Wardens; J. Warren Tapscott, Treasurer. Deputies: Miss Anne Speirs, Dirk Watson, Kenneth King.
- TOTOWA BOROUGH, Passaic Co., CHRIST CHURCH (Organized 1921-Incorporated 1962). 329 Totowa Road, 07512. The Rev. Edward Garrigan, Rector; Louis Padovani, Joseph Emaus, Wardens; John Frommelt, Treasurer. Deputies: Miss Shirley Gerhardt, L. W. Van Denburgh, Harry Cooke.
- \*TOWACO, Morris Co., CHURCH OF THE TRANSFIGURATION (1921). 9 Two Bridges Road, 07082. The Rev. David Casto, Priest-in-Charge; Ferdinand Teubner, Donald Taylor, Wardens; Robert Kolaritsch, Treasurer. Deputies: Mrs. Ruth Teubner, Ferdinand Teubner.
- UNION CITY, Hudson Co., GRACE (1893). 3901 Park Avenue, 07087. The Rev. Oscar Gonzalez, Rector; William Ackerman, Bernardo Valdes, Wardens; Miss E. Leslie, Treasurer. Deputies: Miss Esther Leslie, Francisco Ross, Miss Ellen Smith.
- UNION CITY, Hudson Co., ST. JOHN'S (1846). 1516 Palisade Avenue at 16th. Street, 07087. The Rev. Katrina W. Swanson, Rector; Robert De Georges, Anthony LoBue, Wardens; Wilbur Kaufer, Treasurer. Deputies: Dr. Barbara Phaire, Robert De Georges, Mrs. June De Georges, Ms. Disma Chaplain, Mrs. Mary LoBue, Anthony LoBue.
- VERONA, Essex Co., CHURCH OF THE HOLY SPIRIT (Organized 1929-Incorporated 1957). 36 Gould Street, 07044. The Rev. Robert G. Wagner, Rector; John Zinn, Robert Davis, Wardens; Richard Ames, Treasurer. Deputies: Mrs. Joan Lodge, Mrs. Marion Lawrence, Mitchell Martin.
- WASHINGTON, Warren Co., ST. PETER'S (Organized 1881-Incorporated 1964). 125 Broad Street, Washington 07882. The Rev. Edwin S. Tomlinson, Rector; William Richards, G. Donald Cariss, Wardens; G. Donald Cariss, Treasurer. Deputies: William Richards, Richard Gilpin, Mrs. Karen Cariss, G. Donald Cariss.
- \*WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Road, 07470. The Rev. Frederick R. Gutekunst, Vicar; Mrs. Norma Snider, LeRoy Kersting, Wardens; Andrew Hazelton, Treasurer. Deputies: Mrs. Norma Snider, Andrew Hazelton, James Newell.
- \*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). 253 Marshall Hill Road, 07480. The Rev. Peter Van Ness, Vicar; Mrs. Annette Jecker, William Yarnall, Wardens; Ms. Joyce Durand, Treasurer. Deputies: Mrs. Annette Jecker, Ms. Helen Van Ness, William Yarnall.

WEST ORANGE, Essex Co., CHURCH OF THE HOLY INNOCENTS' (Organized 1871-Incorporated 1953). 681 Prospect Avenue & Old Indian Road, 07052. The Rev. Trevor E. G. Thomas, Rector; C. A. Waltz, Ronald Zaph, Wardens; Mrs. Virginia Smith, Treasurer. Deputies: Mrs. Virginia Smith, Ronald Zaph, Fred Smith.

WEST ORANGE, Essex Co., HOLY TRINITY, (1907). 315 Main Street, 07052. The Rev. Barton Brown, Rector; Miss Edith Wilson, Charles Meier, Wardens; Karl Force, Treasurer. Deputies: Harry Forsyth, Ms. Lois Gray, Charles Meier, Ms. Edith Wilson, Elliott Cruise.

WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main Street, 07052.

WESTWOOD, Bergen Co., GRACE (Organized 1905-Incorporated 1925). 9 Harrington Avenue, 07675. The Rev. H. Saylor Hitchcock, Jr., Rector; William Hafemann, John Martin, Wardens; John Martin, Treasurer. Deputy: Mrs. Helen Jewell.

WOOD-RIDGE, Bergen Co., ST. PAUL'S (Organized 1920-Incorporated 1952). Center & Humboldt Streets, 07075. The Rev. Harry E. Smith, Rector; August Brunner, Mrs. Dorothy Bell, Wardens; Raymond Rothe, Treasurer; Deputies: Mrs. Bernice Moran, Richard Wrede, Mrs. Martha Brinkman.

"BLESSED ARE THE DEAD WHO DIE IN THE LORD"

At the Celebration of Holy Communion at the 105th Annual Convention, the Bishop asked that certain of God's faithful servants who have departed this life since last Convention be remembered with thanksgiving before God.

FROM THE EPISCOPACY

George A. Taylor, retired Bishop of Easton  
Oliver J. Hart, retired Bishop of Pennsylvania  
Harold L. Wright, Suffragan Bishop of New York

FROM THE CLERGY FAMILY OF THE DIOCESE

John Henry Edwards, Rector Emeritus of Trinity Church,  
Montclair  
Herbert Lewis-Jones, Rector Emeritus of the Church of the  
Annunciation, Oradell  
Harriet Poffenbarger, mother of the Rev. George Poffenbarger  
John Ner Borton, retired priest, one time rector of  
St. Mark's, Newark  
Janet Bancroft, wife of the Rev. Francis S. Bancroft III  
John Pomfret, retired priest, one time rector of St. John's,  
Union City  
Leonard F. Nichols, Rector Emeritus, Christ Church, Newton

CERTAIN PERSONS active in this diocese who have been known  
for their special contributions

J. Eugene Rankin, St. George's, Maplewood  
William Gaess, Board of Trustees, Christ Hospital, Jersey City  
Edna Wain, Ascension, Jersey City  
Joseph McNeil Simms, Trinity, Montclair  
John Spence, Trinity, Montclair  
Josiah Stryker, Christ Church, East Orange, sometime  
Chancellor of the Diocese  
Elizabeth M. Glogau, St. James', Ridgelyield  
Joseph Elsener, Board of Trustees, Gertrude Butts Memorial Home  
Association

"May the souls of the faithful departed, through the mercy of God,  
rest in peace, and may light perpetual shine upon them."

THIRD ANNUAL ADDRESS  
TO THE DIOCESAN CONVENTION

- by -

THE RIGHT REVEREND JOHN SHELBY SPONG, D.D.  
BISHOP OF NEWARK

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Sisters and Brothers in Christ -

Grace be unto you and peace -

I speak to this Convention for the third time as a bishop, but for the first time as Diocesan. I do so in the not yet faded emotions of the Installation Services. I want to thank so many of you for your participation in that Diocesan and personal event. Some people wondered why I planned a total of ten Installation services. Thinking of it after the analogy of an inoculation, they thought perhaps I was afraid it would not take. But exactly what I hoped for that week did in fact occur. Over 3800 members of our diocesan family participated in these Installation activities, despite inclement weather for four of them. Nine convocation presidents acted as convocation installers. Nine priests of this diocese laid before me in sermons their hopes for the episcopacy in this diocese. Incredible symbols, creative and imaginative, were presented, through which I could perceive the length and breadth, the height and depth of the hopes and dreams of this diocese. The symbols ranged from books on a wide variety of subjects through a new crozier and including five loaves and two fish with which it was suggested that I might feed the multitudes. All of the symbols are on display on the third floor of Cathedral House. If you have time this weekend, you might go up and view them.

A change in leadership is always a time of uncertainty in any institution. We are obviously in that kind of period. Besides a new diocesan bishop, we have a new diocesan administrator, two new full-time clergy archdeacons, a new director of our finance office, a new treasurer, a new assistant treasurer, a new managing editor of THE VOICE, a new chaplain at Christ Hospital and Canon pastor to the clergy and clergy families. I am convinced of the outstanding ability of each of these persons. Their competence and dedication will soon be obvious and deeply appreciated by all of you. The sense of uncertainty will subside as they win your confidence. In regard to the office of Bishop, the person who occupies that position will make a more immediate and more obvious impact, and about that person there will inevitably be higher levels of uncertainty. We have to go through that period during which our theme song seems to be "Getting to know you, getting to know all about you."

I would like to take a portion of this address to speak to that and to tell you how I hope to function as the Bishop of Newark.



I have been told that I do not have a shrinking violet personality. In the twenty years of my priesthood I frequently was involved as an advocate in issues before the church:

I was an advocate for the Christian Education emphasis and The Seabury Series in the Fifties.

I was an advocate of and apologist for the social involvement of the church in the 1960's.

I was an advocate for the Civil Rights Movement, for the disengagement of the United States from Vietnam, for the new thrust of indigenous ministry that would be sensitive to the anti-colonialist tide in our overseas jurisdictions.

In the Seventies I have been an advocate for a radical new approach to adult Christian education. I was an advocate for and a participant in the Liturgical Movement that issued in our new Prayer Book. I was and am an advocate for the full participation of women in every area of life of both the church and the social order, certainly including ordination to priesthood and the episcopacy.

A diocese that elects an advocate person to be its bishop is venturing, I hope, on an exciting course, not always peaceful but never boring. I assume that you did not elect me to be something I have never been. I assume that you wanted the person I am to serve in this office. But advocacy is not an easy role in the episcopal office, for it is important, also, that the Bishop be bishop of all the people - those who are liberals and conservatives - those who are urbanites, suburbanites, exurbanites - those who are Protestant and Catholic - men and women - pro-women's ordination and anti-women's ordination - and those who hold differing views on all of the other issues that are regularly debated among us. It is also important for the Bishop to be a symbol of unity. But unity on what level? Unity at the price of standing for nothing? Unity that assumes that all change should be aborted because change always upsets some part of the family? Unity on the level of petty superficiality? Unity that produces a boring inertia?

That kind of unity is a vice, not a virtue, to me. I served a church once where there was no disagreement, no tension. It was in Speed, North Carolina. It should have been called "Slow." No, I do not covet or desire that kind of unity. My vision for this diocese is that we will be a people who have a commitment to Christ and to truth that is so deep and so passionately held among us all that we will call, indeed encourage, every person in this diocese to be what he or she is. I hope we will be a people of God willing to struggle in the public arenas of this Convention, the Diocesan Council, the Department of Missions, the Convocations, and in our several congregations; to bear witness to what each of us most deeply believes. I hope to see this diocese reach a level of maturity that will enable it to live creatively with tension, to welcome varying and contending points of view. I hope we will always be open to one another, that we will listen lovingly, that we will never fail to affirm persons even when we cannot affirm positions. I call the congregations of this diocese to a sense of responsibility that is expressed in the setting of your financial priorities.

We cannot have a family where local units act out their pique at either the national or diocesan church if they disagree with some stand or on some issue. The Canons bind us irrevocably into this diocesan family. In the life of the Diocese there can be no escape from the family, and I will abide by the Canons to the letter of the law in order to make that witness.

When our Convention gathers, I hope it will be a dynamic, exciting collection of diverse points of view seeking to speak as the body of Christ to the issues of our day, whether those issues be public issues or church issues. I remind this body that only this Convention can speak for the Diocese of Newark. As the Bishop, I see my role to be that of speaking to the church, or to the Diocese, or to the world. I do not see myself as one who is speaking for the church or for the Diocese. I will do my advocating for those things about which I have strong convictions when I speak to this Convention and in other public arenas where I hope my voice will be heard. I want to be free to prod your consciences and the consciences of the public about issues and policies, even when I am sure that mine is a minority voice. So one style which I hope to live out in my episcopal career is to place into my annual Convention address my point of view on the issues before us and my opinion on various matters that affect the life of the church. I do not plan to equivocate. I will attempt to be open and persuasive. I will be speaking as your Bishop to the church. Be assured I do not believe in episcopal infallibility, but I do believe in episcopal leadership - I hope strong leadership. Once I return from that address to the chair, however, I intend to be as fair a presiding officer as I know how to be. I shall seek to refrain from comment or questions, or even from the giving of information. For I will have had my say; and as presiding officer my task will be only to facilitate the process of this Convention while you are engaged in the task of speaking in the name of this diocese to the world and the church. My agenda in the chair will be only to enable you to speak your corporate mind. I encourage each of you to be advocates for the truth as you understand truth. I will respect that and encourage that. This will make our diocese dramatic and exciting. We will know that our unity in Christ is deeper than any issue; and that unity in Christ will enable us to express our diversity in debate on any issue. Some of us will win some of the time; some of us will lose some of the time; but pray God no one will be bored any of the time, and maybe we will encourage more substantive issues to come before us in our various resolutions. It will take commitment and maturity to make this kind of diocesan convention and diocesan family work. I believe we have that kind of maturity. We may even have people begging to be delegates to this annual Convention. It will be worth their time and their expense.

We do not live in a secure time of history. Change engulfs us on every side. One generation ago, Paul Tillich pointed out how the foundations of our life were shaking. Recently the President spoke of the necessity of building new foundations. When I survey our 135 congregations, I see a tremendous need to rethink our structures - examine our foundations - redesign our parochial life. The fact is that all of our churches were built in another era - an era of cheap energy and low overhead, an era of a relatively stable economy and relatively stable populations. Today, church after church in this diocese is caught in a terrible squeeze. Operational costs are up tremendously. If income is up, it is by a smaller amount; many times income is actually flat. The result is that in church after church program monies are being cut in order

to expand the amount of money required for maintenance. Almost unconsciously churches are assuming defensive postures and survival syndromes. There is a discernible loss of nerve, a failure to risk, an unwillingness to venture in both our clergy and our lay leadership. Few people seem to have the energy to dream, to plan, or to hope. They are so busy trying to keep expenses down or to have one more fish-and-chips or spaghetti dinner to help keep the church out of the red. In an era when faith seems to burn with a meagre flame, such a church is increasingly unappealing to an increasing majority of people. There is still a hunger for God, for meaning, for the fullness of life that is promised to us in Christ Jesus, but somehow a church whose energy is spent on institutional survival does not seem to many to be able to supply the answer. Yet what can we do? In most cases we cannot abandon structures built for another era. Most of us do not yet have models of structures that might help us to visualize the church of the future. So we run around in circles or we feel defeated or we get frustrated. Surely the prophet was right when he wrote, "Where there is no vision the people perish."

It was out of this sense that this Convention last year authorized a year of study as our response to the national church's initiative called Venture in Mission. A committee consisting of outstanding leadership people, both clergy and lay, was appointed to carry out this assignment. They adopted the name ACTS, an acronym which means A Commitment To Serve. This was to be the Newark expression of Venture in Mission. This committee, under the chairmanship of Marge Christie, has expended great amounts of time and energy working, planning, dreaming. They, together with their staff, deserve our deepest gratitude and thanks for a job well done. In the process of that year they invited congregations and organizations of this diocese to join in the dreaming process - to plan, to let their imaginations run. Many accepted that invitation, and the results of their dreams are published in the ACTS Book. The projects listed there are in varying stages of completeness. The ACTS Book is certainly not a closed book. The projects in it are illustrative of what might happen if we could only turn the dreaming process loose. I hope you will give this report your serious attention.

Furthermore, I hope our decision about whether to go or not to go into an ACTS/VIM capital funds drive will not be made on the basis of the ACTS Book. Illustrations of new directions in parish life can be debated on their individual merits. Specific projects excite those involved but may fail to excite others who are not directly touched. But beneath and beyond the illustrations in the ACTS Book, may I urge you to consider ACTS/VIM as seriously as you can. In the major portion of this Convention address, I want to share my hopes for what this event and the possible raising of capital money might do and mean for our diocese.

The renewal of our 135 congregations for ministry and mission in the 20th and 21st Centuries is to me of paramount and urgent importance. To help our churches to find resources for innovative programs or additional staff people to infuse dramatic new life into congregations at the point where discouragement and decline begin to set in is a goal worthy of this entire diocese. To have financial resources that would stimulate, or prod, or lure congregations with the promise of help when ideas are bubbling and dreams are being born would be an enormous lift to the morale of our people. Suppose we set out to raise \$2,000,000 for this purpose and with that amount we

set up a congregational program enrichment trust fund for the churches of this diocese. Investing this corpus at 8 1/2 per cent, we would have an income of \$170,000 a year to put at the disposal of our 135 congregations for personnel, for program, for experimental ministries, for the development of new forms of church life appropriate to the urban world - the commuter world, the secularized world of the 1980's, 1990's, and the 21st Century.

Suppose, again, we decided not to go the trust fund route but rather devised a ten-year program designed to turn the churches of this diocese around and used the \$2,000,000 as a source for matching grants that would enable new, creative, innovative programs to be funded, additional personnel to be deployed where funds do not now permit such personnel. When our churches begin to decline, the fact is that they get less money at the very point that they need more to turn the decline around. With a shortage of funds, they cut back on program and on staff, when in fact, a mighty new effort is required. In the past the Diocese has watched this process with hands being rung and sympathy being offered, but no help was available, no resources were in hand. I am not willing to stand by idly and watch this decline continue. Where was this diocese - where was our concern, our resources, our leadership - when some of our urban churches lost membership of 50%, 60%, and in at least one case 95%? What are we doing now when our parochial reports reveal that the largest and strongest churches of this diocese have had attendance drops of close to 50% in the last ten years. If we fail to address these issues today, will we even be able to address them five or ten years down the road? Can we even now reinvigorate the congregations of this diocese? Can we reverse the decline that many people think is inevitable? Are we willing to invest in the future of the congregations of this diocese. Are we willing to work together, to share our resources, to devise common strategies? That is a major part of what ACTS/VIM means to me. I hope you will listen well, debate vigorously, and vote with your hopes and dreams, not with your fears and your negativities.

I mention congregation program enrichment and parish renewal first, because I believe that is the most dramatically obvious need that we face in this diocese. The \$2,000,000 figure I mention is out of the air. You might decide that \$2,000,000 is too low. I see that as the central cornerstone if ACTS/VIM is to fly. The primary payoff for any capital funds campaign must be at the point of the most obvious need. That is clearly in the programs and personnel leadership of our 135 congregations.

There are other financial needs, however, that demand our attention which might also be considered as component parts of a major diocesan capital funds drive. Let me file them almost by title:

A camp and conference center. Eagle's Nest, our camp on the Delaware River, is both unsafe and a physical embarrassment to this diocese. Only the superb effort of dedicated people enables the program we offer there to continue to be effective. We have, however, reached the point where we either close that facility or invest enormous new capital in a rebuilding program. And if new capital is our decision, we need to ask the question of whether property that is literally divided by a very busy Highway 46,

which is bounded by a low flood area in the back, a truck stop on one end, and a bar on the other is where we want permanently to locate our camping program. I am passionately committed to having our diocese continue to offer a camping program, but I am not committed to the present Eagle's Nest as the location for that program. If we sell that property and develop a camp on a new site, I hope we might consider an adult year-round conference center as a part of what we might seek to build. I think this diocese needs a center, a symbolic home; a place where our life and tradition can be celebrated; a place where our heroes, lay and clergy, can be memorialized and remembered; a place where our sense of unity and community can be enhanced; a spiritual think-tank where dreams are dreamed and visions are seen; a place where our diocesan heartbeat and our vitality can be felt until it effects every congregation and every communicant. To purchase land, to build such a facility, to endow it so that it could be economically used by our children of camping age and by every congregation for conferences at reasonable rates will require major funding, perhaps as much as an additional \$1,000,000.

New congregations are projected for Washington Township and Mt. Olive Township. I would like to see the Diocese launch them without placing heavy financial burdens on them. Rapid growth is taking place in these areas. The church must be where the people are, whether it is in the urban or the rural parts of this diocese.

The George E. Rath Fund for the Education of Clergy Children. Thanks to the generosity of this diocese and our deep appreciation for the quality of the life and ministry of Bishop Rath, over \$50,000 is now in this fund. Our goal is to raise a minimum of \$200,000 for this purpose. Nothing we could do in this diocese would be more appreciated by our clergy than helping to provide assistance with college expenses for their children. Nothing could better ease the financial strain under which some of our clergy live.

There are other possibilities that groups in this diocese can identify - other dreams yearning to be shared - other ideas crying to be born. This to me is what ACTS/VIM is all about. I hope you will see the big picture and make your decision against that background. Should you vote to authorize some version of a program such as I have outlined, I will commit my total energies to implementing it until we have a victory celebration. Should you feel that such a program or fund-raising campaign is not called for, please say so - publicly. And vote your convictions vigorously. If you vote for it, do it with a commitment that is so deep that your energy and resources will also be committed. We can live with a ringing "yes" on ACTS/VIM. We can live with a resounding "no." What we cannot live with is an unenthusiastic, apathetic uncommitted "o.k."

I cannot let this address end without mention of at least a few of the many joys I've experienced this year. There was the birth of NECM - The Newark Episcopal Cooperative for Ministry and Mission. We are an urban diocese. Because people live in the city, the church must also live in the city. As an urban diocese, we will reinforce and expand our commitment to the city and to the people of the city. NECM represents one aspect of that commitment, and it holds new promise for all of our urban ministry. I believe that in our NECM staff we are watching 20th Century pioneer missionaries at work, and I am proud to give them my support. I would like

to see the leadership of our urban churches take up a role of advocacy for the people who live there. Surely in this day and age, in this rich nation of technological genius, certain basic things ought to be able to be assumed by every one of our citizens. Some things should be available to every person in this nation as a matter of right, not of privilege. I believe an urban church must call society at large to recognize a veritable bill of rights for every citizen of this land:

No person should ever be hungry.  
No person should be without proper clothing.  
No person should have to live in unsafe housing  
with inadequate heat, electricity, or water.  
No person should be deprived of all the education  
that he or she needs.  
No person should be without adequate medical care.  
No person who wants to work should be unemployed  
or underemployed.

Inflation is particularly trying on the poor, the elderly, the people on welfare or fixed incomes, a large number of whom are urban dwellers. When the price of energy rises, for them it may presage a choice between being cold and being hungry. No church that worships the Incarnate Lord can be passive when the nation's wealth is distributed in such a manner as to produce among our less able citizens a violation of these basic human rights. The decisions that create this immoral reality are political decisions. In such an age the church's moral voice must therefore be heard in political arenas, in activities designed to capture political attention. And those of us who are not hungry or cold or unemployed or discriminated against must be willing to support a church or church leaders who take up the cause of advocacy for these urban children of God. I look for our urban ministry to embrace this reality, and when they do, no matter how uncomfortable it gets for some of us, they will have my support.

I found joy in the defeat of *jai alai* in November. I was proud of the voters of our state for turning back this new attempt to increase the gambling activities in New Jersey. Gambling in reality is a form of regressive taxation. It preys on those who believe in schemes to get rich. It is bad enough to have gambling localized in a resort center. We do not need it in the heart of our residential communities or as an enticement for our urban poor. Proponents of *jai alai* will be back to try again. I hope you will be vigilant.

Finally, the gathering of a new diocesan staff brought me a special delight. I am elated to share my life and the work of this diocese with such a talented and dedicated group of people. Mrs. Beverly Anderson, Archdeacon James Blackburn, and Archdeacon James Gambrill constitute the inner core of our diocesan office. Each of these persons will qualitatively effect our diocesan life. Energy, dedication, and ability rarely exist in such generous proportions as you will find in these three. I am fortunate, indeed, to have found them, wooed them, and won them.

Beyond this inner core, our extended staff of part-time and even volunteer people supplement us with rich gifts and creative labor. Robert Reinhardt,

our new Treasurer, and Elliot Knight, our new Assistant Treasurer, who also serves as the Bishop's Special Advisor on Financial Matters; the Rev. Dr. L. Jerome Taylor, my Special Assistant for Clergy Continuing Education and Clergy Career Development, the Venerable Martha Blacklock, Archdeacon for the Development of Women's Ministry; the Rev. Fred Long, Archdeacon for Communications and Managing Editor of THE VOICE; the Rev. Richard Chasse, Canon Pastor to the Clergy and Clergy Families of the Diocese; the Rev. William Berlin, our Personnel Officer; and the Rev. John Edler, our venerable Secretary. Our maintenance staff is headed by the incomparable Sergeant Brown, assisted by the ever faithful Charles Cort; our finance staff: Carl Santanillo, Marge Allenspach, Barbara Lescota, Carolyn McHenry our secretarial staff: Polly Taylor, Jo Clark, Dot Lynch, Rena Baytops, Olga Hayes, and Melvyn Mitchell. All constitute vital parts of our Diocesan leadership. We are here to serve the people of this diocese. The members of the diocesan staff are all part of the same diocesan family to which you belong. We are not distant, ice-water-veined bureaucrats who dream up red tape to impose on struggling churches. This is your diocese. We are your servants for Christ's sake. Working together we can create new life, new hope, new reality in this diocese. Indeed, we can, together, build a diocese of which we can all be proud.

I close with a prayer from one of the great hymns of our church: God grant us wisdom, grant us courage for the facing of this hour and for the living of these days.

## RULES OF ORDER

### 105TH ANNUAL CONVENTION FEBRUARY 2ND & 3RD

#### CONVENTION COMMITTEES

I. The following Convention Committees, consisting of clergy and laity, shall be appointed by the President at least 125 days prior to the Convention.

- |                   |                         |
|-------------------|-------------------------|
| A. Arrangements   | D. Resolutions          |
| B. Rules of Order | E. Dispatch of Business |
| C. Elections      |                         |

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

#### ARRANGEMENTS

IV. The Committee on Arrangements shall be responsible for receiving post convention recommendations, and from such recommendations to make referrals in the following areas:

A. To the Ecclesiastical Authority - recommendations pertaining to location, date and length of sessions.

B. To the Committee on Rules of Order - recommendations pertaining to the legislative procedure.

C. To the Committee on Elections - recommendations pertaining to nomination and election procedure.

D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.

E. To the Committee on Dispatch of Business - recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the Pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

#### RULES OF ORDER

V. The Committee on Rules of Order shall be responsible for the Rules of Order.



VI. The Committee on Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. The Secretary of the Convention shall send out in the Call, the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each Lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon 1. The call shall be printed in THE VOICE.

B. Any member of the Convention desiring to make nominations for any office or offices to be filled by Convention, shall, at least fifty (50) days before the date of Convention, submit the same in writing to the Secretary on the official nomination form. The nominator shall also furnish on the official nomination form the nominee's qualifications for the office sought.

C. If there be any office for which no nominations have been made (50) days prior to Convention, it shall be the responsibility of the Committee on Elections to obtain qualified nominees to complete the slate.

D. The Committee, from the list of nominations as furnished to it by the Secretary, shall prepare sufficient ballots marked "Sample" for each Clerical and Lay Deputy entitled to a seat in the Convention. These "sample" ballots together with the nominee's qualifications in a form to be prescribed by the Committee on Elections shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of the Convention.

E. At the beginning of the opening session the Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names shall be determined by lot in each order.

F. After each list of nominees as many blank spaces shall be left as there are vacancies to be filled. These blanks are provided so that any voter may use them for a "write-in" vote.

G. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

H. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exists two names for each opening in any remaining contest.

## RESOLUTIONS

VII. The Committee on Resolutions shall be responsible for receiving all resolutions except those presented by Standing Committees and special bodies of this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 by 11 paper, typed and double-spaced, in a standard form of three clear sections: the "whereas", dealing with the resolution background, the "resolved", naming the action desired, and the "further resolved", providing for the implementation of the resolution if adopted. After the expiration of seventy-five (75) day deadline the Secretary shall transmit to the Committee all resolutions submitted to him.

B. "The Committee shall publicize at least 85 days prior to Convention dates, place and time of its meeting, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters."

C. The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendation for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of Convention.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the emergency that leads to the request for their consideration and only by a two-thirds vote.

## DISPATCH OF BUSINESS

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

## TO CERTIFY MINUTES

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

## ON DECORUM AND DEBATE

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of *"Robert's Rules of Order"* shall govern the interpretation of these rules and the procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the *JOURNAL*.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself strictly to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions shall have priority in order listed. The mover - cannot interrupt a member who has the floor,  
- must be recognized, and  
- the motion must be seconded.

- A. To Adjourn or To Recess  
Not debatable - majority vote
- B. To Lay on Table or To Table  
Not debatable - majority vote
- C. To Move the Previous Question, or Limit or Extend Debate  
Not debatable - amendable as to time if specified - two-thirds vote
- D. To Postpone to a Certain Time  
Debatable - amendable - majority vote
- E. To Commit or Recommit to any Committee  
Debatable - amendable - majority vote
- F. To Amend or To Substitute  
Debatable - amendable - majority vote
- G. To Postpone Indefinitely  
Debatable - not amendable - majority vote
- H. To Suspend the Rules or Take Up Business Out of Order  
Not debatable - two-thirds vote
- I. To Divide the Question  
Not debatable - majority vote
- J. To Reconsider - (must be made on day the vote is taken)
  - 1. Must be moved and seconded by ones who voted in majority
  - 2. Debatable - two-thirds vote

#### COMMITTEE OF THE WHOLE

XVI. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A Motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

## REPORTS

XVII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XVIII. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to that effect.

XIX. Reports when submitted in Convention shall be read by title only unless the reading be for the better transaction of business.

## CONVENTION ATTENDANCE RECORD

### CLERGY BISHOPS

THE RIGHT REVEREND JOHN S. SPONG  
THE RIGHT REVEREND LELAND STARK

### PRESBYTERS

ALLEN, DONALD H.  
ANDERSEN, RICHARD B.  
ATKINS, JARRETTE C.  
BAER, KENNETH F.  
BALDWIN, DONALD B.  
BALDWIN, HARRIS, H. B., JR.  
BANCROFT, FRANCIS S., III  
BEERS, DONALD W.  
BELL, WALTER A.  
BIGBLOW, PAGE E. S.  
BLACKBURN, JAMES C.  
BLACKLOCK, MARTHA G.  
BOWEN, GEORGE H.  
BRANT, GEORGE H.  
BROWN, BARTON  
BURLINGTON, R. CRAIG  
CALDWELL, MARTIN  
CALLAWAY, JAMES G., JR.  
CARLSON, WALTER D.  
CATO, PHILLIP C.  
CONSTANTINOS, RICHARD  
COON, WALDRON L.  
COURSEN, WALLACE M., JR.  
CRANSTON, DALE L.  
CROMBY, EDWIN H.  
CROMWELL, RICHARD  
CURTISS, GEOFFREY B.  
CUTLER, F. SANFORD  
DAVIDSON, GEORGE B.  
DECKENBACH, PAUL C.  
DELANY, JAMES W.  
DENNY, JOHN L.  
DIXON, ROBERT K.  
DONOVAN, HERBERT A., JR.  
DOUGHERTY, WILLIAM J.  
EBERLE, WILLIAM E.  
EDEL, WILBUR H.  
EDLER, JOHN R.  
ELLINGER, WILLIAM F.  
FISHER, CHARLES R.  
FOX, FREDERICK C., III  
GAMBRILL, JAMES H.  
GARRIGAN, EDWARD  
GARVIN, S. HUGHES  
GONZALEZ, OSCAR

GRANT, SYDNEY E.  
GRATER, COVAL T.  
GROFF, ADDISON K.  
GUTEKUNST, FREDERICK R.  
HAMILTON, DAVID H.  
HAYDEN, J. BRIC  
HEISCHMAN, DANIEL R.  
HERRING, JOSEPH D., JR.  
HOLLAND, JULE CARR, III  
HUMMEL, THOMAS C.  
IRWIN, JOHN E. G.  
JOHNSTON, EDWARD  
KAIGHN, RUEB L. S., JR.  
KELLER, C. EDWARD, JR.  
KIMMICK, DONALD W.  
KING, W. ALAN  
KIRCHGESSNER, ROBERT F.  
KRUG, PHILIP S.  
LEVY, HAYWARD L., JR.  
LEWIS, WALTER B.  
LOLK, OTTO L. M.  
LONG, FREDERICK L.  
LOUIS, RICHARD M.  
MacLEOD, DONALD G. A.  
MAITLAND, ROBERT H., JR.  
MANSLEY, EDWARD H.  
MARTIN, EDWARD, JR.  
MASON, ROBERT T., JR.  
NEGROTTA, JOHN J.  
NELSON, CARL E.  
NESKE, ROBERT N., JR.  
NIESE, ALFRED M., JR.  
OWENS, JOHN C.  
PALMER, ARCHIE M., JR.  
PARTRIDGE, IVAN H.  
PEASE, RICHARD N.  
PEDERSEN, ARTHUR G.  
POFFENBARGER, GEORGE II  
POLGLASE, KENNETH A.  
POWERS, HENRY  
PURDY, SAMUEL, E.  
RENN, WADE A.  
ROBINSON, DILLARD III  
ROEGGER, WILLIAM D.  
ROLLINS, JOHN A.  
RICKY, DAVID

ST. GEORGE, DAVID  
 SALMON, JOHN F., JR.  
 SALT, ALFRED L.  
 SANBORN, JOHN T.  
 SCHOOLMASTER, RICHARD H.  
 SHAFFER, HAROLD F.  
 SHEARER, DONALD R.  
 SHIMPFKY, RICHARD L.  
 SICKLES, CLARENCE W.  
 SLOAN, RICHARD  
 SMITH, HARRY E.  
 STANTON, JOHN F.  
 STEWART, J. BRUCE  
 STOCKS, WILLIAM  
 STRAIN, WILLIAM H.  
 SWANSON, GEORGE G.  
 SWANSON, KATRINA M.  
 TAYLOR, ALTON HOLMES  
 TAYLOR, L. JEROME, JR.  
 THOMAS, DAVID R.  
 THOMAS, TREVOR

THORN, JACK H.  
 TOMLINSON, EDWIN S.  
 TRULL, SCOTT  
 TURNER, ROBERT  
 VALDES, JOAQUIN  
 VANG, MARSHALL J.  
 VAN NESS, PETER H.  
 WAGNER, ROBERT G.  
 WALK, DONALD A.  
 WALTERS, ADAM J.  
 WARING, THOMAS B.  
 WARNECKE, FREDERICK, JR.  
 WATTERS, PHILIP S., JR.  
 WETHERELL, WILLIAM R.  
 WHITLEY, HARRY B.  
 WIESNER, A. DONALD  
 WILLIAMS, JAMES B.  
 WINTERS, WILLIAM E.  
 WITTIG, NANCY HATCH  
 WOODRUM, L. PAUL  
 WING, ARTHUR K., III

#### DEACONS

AYRES, GILBERT B.  
 BERLIN, WILLIAM H.  
 BUTZ, WILLIAM A.  
 COLYER, ROBERT L.  
 DELO, ARTHUR C.  
 EADES, CHARLES H.  
 EVANS, MARY FRANCES

HILLYER, FREDERICK W.  
 JACOBITTI, EDMUND E., M.D.  
 McEWAN, DONALD C.  
 SEARLES, CLARENCE  
 THOMPSON, CEDRIC  
 TIETJEN, HERBERT  
 MAGNUSON, FRED C., JR.

## THE ANNUAL CONVENTION

The 105th Annual Convention of the Protestant Episcopal Church in the Diocese of Newark was held on Friday, February 2, 1979, and Saturday, February 3, 1979, in the Hotel Robert Treat, Newark, New Jersey.

The Holy Communion was celebrated at 2:00 p.m. in Trinity Cathedral by the Retired Bishop of the Diocese, the Right Reverend Leland Stark, D.D., L.H.D.

### FRIDAY AFTERNOON SESSION

Friday afternoon session of the Convention was called to order at 3:30 p.m. with the Bishop of Newark, the Right Reverend John Shelby Spong, D.D., in the Chair. A quorum being present in both orders the Convention was declared ready for business.

Attendance cards indicated the following were present:

BISHOPS.....	2
PRESBYTERS.....	131
DEACONS.....	16
LAY DEPUTIES.....	370
TOTAL NUMBER OF DEPUTIES (CLERICAL AND LAY).....	516
NUMBER OF CONGREGATIONS REPRESENTED.....	118

### REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert the following agenda was adopted:

#### 105th ANNUAL CONVENTION

#### DIOCESE OF NEWARK

February 2-3, 1979

#### AGENDA

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#### FRIDAY, FEBRUARY 2

2:00 p.m.	Eucharist, Trinity Cathedral, Newark
3:00 p.m.	Registration - Robert Treat Hotel, Park Place, Newark
3:30 p.m.	Business Session

Call to Order  
Determination of a Quorum  
Adoption of the Agenda  
Call for Resolutions

NOTE: ALL RESOLUTIONS, AMENDMENTS, AND SUBSTITUTIONS MUST BE WRITTEN AND READ BEFORE A VOTE IS TAKEN.

Report of Committee on Rules of Order  
Report of Secretary of Convention  
Report of Treasurer of Convention  
Election of Convention Committees

Rights of Clerical Deputies  
Rights of Lay Deputies  
Bishop's Address  
Parliamentarian  
Constitution and Canons

Committee on Elections

Ballot for no contest positions  
Institution of Secretary of Convention and  
Assistant Secretaries

4:00 p.m. ORDER OF THE DAY: ACTS/Venture In Mission

4:30 p.m. ORDER OF THE DAY: The Budget

Presentation and Adoption of Budget Procedure  
Presentation of Budgets  
Resolutions on the Budget

5:30 p.m. Recess

6:00 p.m. Banquet Buffet Served

Introduction of new and retired clergy  
Bishop's Address

8:00 p.m. Hearings

A. Resolutions ) located in upstairs salons  
B. Budget )  
C. ACTS/Venture In Mission (Banquet Hall-Visitors' Gallery)

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#### SATURDAY, FEBRUARY 3

8:30 a.m. Eucharist, Trinity Cathedral

9:15 a.m. Ballot boxes open - Robert Treat Hotel

9:45 a.m. Business Session

Report of New and Extinct Parishes  
Report of Committee on Constitutions and Canons  
Report of Standing Committee on Clergy Salaries  
Report of Committee on Resolutions

10:15 a.m. ORDER OF THE DAY: ACTS/Venture In Mission

Second Ballot

11:55 a.m. Noonday Prayers

12:00 noon Luncheon



	Announcements
	Speakers on the Lay School of Christian Studies
1:30 p.m.	Business Session
	Report of Elections Committee
	Report of Committee on Resolutions
	Report of Committee on Rules of Order
2:00 p.m.	ORDER OF THE DAY: The Budget
3:00 p.m.	Report of the Stewardship Committee
	Report of the Episcopal Churchwomen
	Report of the Standing Committee
	Reports of Diocesan Committees and Commissions
	(not to be filed by title)
	Report of the Committee on the Bishop's Address
	Report on Diocesan Structures
	Reports by Title
	The Bishop's Appointments
	Unfinished Business
	Resolutions on Courtesy
5:00 p.m.	Adjournment

### RESOLUTION GREETINGS

On motion by the Venerable James Blackburn the following resolution was unanimously adopted:

BE IT RESOLVED that this 105th Diocesan Convention extend its warm and affectionate greetings to Mrs. Theodore Ludlow, widow of our sometime Suffragan Bishop; to Mrs. Donald MacAdie, widow of our onetime Suffragan Bishop; to Mrs. Kenneth Anand, widow of our late Assistant Bishop; to Mrs. Leland Stark, wife of our former Diocesan Bishop; to Mrs. John Spong, wife of our present Diocesan Bishop; and to Bishop and Mrs. George E. Rath, our beloved and recently retired Diocesan Bishop and wife.

On motion by Mr. Andrew Fisher, the following resolution was unanimously adopted:

BE IT RESOLVED that this convention extend its greeting to The Most Reverend Peter Gerety, Archbishop of Newark.

### RESOLUTIONS OF COURTESY

On motion by the Venerable James Gambrell the following resolution was adopted:

BE IT RESOLVED that the courtesy of seat and voice be extended to: The Rev. William McGregor, The Rev. L. Paul Stagg, and The Rev. Richard Chasse.

## RESOLUTIONS ON NEW MATTER

The Chair received from the Venerable Martha Blacklock a resolution suggesting funding for the Triennial Planning Committee and referred it to the Committee on Resolutions.

On motion the Convention received with thanksgiving the following resolution read by Mr. John Martin, Senior Warden of Grace Church, Westwood:

In a spirit of love and charity and with faith in the love of God and of his Son, our Lord Jesus Christ, the Wardens and Vestry of Grace Episcopal Church in Westwood unanimously adopted the following Resolution on the 28th day of January in the year of Our Lord Nineteen Hundred and Seventy-Nine:

WHEREAS, it is the belief of the Wardens and Vestry of Grace Episcopal Church in Westwood that one of the greatest strengths of the Episcopal Church in the United States has always been its diversity -- a Church where Protestants and Catholics alike can worship and celebrate the love of God and of his Son our Lord Jesus Christ, side by side in harmony; and

WHEREAS, it is the Episcopacy that has always been the central foundation of the Episcopal Church in the maintenance of our faith and of the one Holy Catholic and Apostolic Church; and

WHEREAS, our Right Reverend Father in God, Bishop Spong, has reaffirmed his commitment to encouraging such diversity of the Episcopal Church throughout the Diocese of Newark; and

WHEREAS, over the course of the past two years the Episcopal Church in the United States has fallen prey to division, dissension and schism; and

WHEREAS, the Wardens and Vestry of Grace Episcopal Church in Westwood, in a spirit of love and charity are desirous of making a reaffirmation of our commitment to the future of the Episcopal Church in the Diocese of Newark,

NOW, THEREFORE, BE IT RESOLVED, by the Wardens and Vestry of Grace Episcopal Church in Westwood, that Grace Church does hereby reaffirm its commitment to the future of the Episcopal Church in the Diocese of Newark and to the end of the divisiveness and dissension of the past; and

BE IT FURTHER RESOLVED that Grace Episcopal Church in Westwood does hereby pledge itself to playing an active role in the affairs of the Diocese of Newark and does hereby commit itself to the support of the work of the Episcopal Church in the Diocese of Newark, now and in the days to come. Thanks be to God.

## REPORT OF THE COMMITTEE ON RULES OF ORDER

The following report was presented and on motion those rules that effected the meeting were adopted. The changes that effected next year were later voted upon favorably at the Saturday afternoon session:

The Committee on Rules of Order for the 105th Convention of the Diocese of Newark met on January 4, 1979, and performed the duties prescribed for it in the Rules of Order for the 104th Convention. After careful review of the Rules of Order, the Committee recommends the following changes:

In Rule I, change "consisting of clergymen and layperson" to "clergy and laity shall be appointed by the President" and add "at least 125 days prior to the convention."

In the 11st of Committees to be appointed, strike F, "To certify minutes."

In Rule VI, Section B, change "75 days before the date of Convention" to "50 days before the date of Convention."

Add a new Section C to Rule VI to read as follows: "If there be any office for which no nominations have been made 50 days prior to Convention, it shall be the responsibility of the Committee on Elections to obtain qualified nominees to complete the slate."

Former Section C to Rule VI shall become Section D. Former Section D to Rule VI of the Rules of Order for the 104th Convention shall be deleted.

All other Rules of Order shall remain the same as adopted at the 104th Convention. The Committee recommends the adoption of those Rules of Order as amended above.

Respectfully Submitted,  
Mary G. Rankin, Chairman

## REPORT OF THE SECRETARY OF THE CONVENTION

The Secretary of the Convention entered the following report:

The Secretary of the Convention has performed the duties of this office during the Convention year in accordance with the Constitution and Canons.

Notices were sent out in pursuance of the Constitution for the 105th Annual Convention now in session

### LAY DEPUTIES: Having Seat And Voice, But No Vote

1. For failure to pay assessment "for the two years immediately preceding" this Convention, Article II, Section 5, Subsection 2.

Bergenfield, All Saints'  
Hoboken, Holy Innocents'

Jersey City, St. Matthew's  
Westwood, Grace

Respectfully submitted,

JOHN R. EDLER  
Secretary of the Convention

#### REPORT OF THE TREASURER OF THE CONVENTION

On motion the Convention received the close of book statements of the Treasurer of the Convention and Diocesan Council, Mr. Robert Reinhardt, subject to audit.

#### COMMITTEE ON THE RIGHTS OF CLERICAL MEMBERS

On motion by the Venerable James Gambrill the following committee on the rights of clerical members was elected: The Very Reverend Dillard Robinson, III, the Reverend A. Donald Wiesner, Mrs. Joan Lodge.

#### COMMITTEE ON THE RIGHTS OF LAY MEMBERS

On motion by the Venerable James Blackburn the following committee on rights of lay deputies was elected: Dr. Malcolm Talbott, Ms. Diane de Cordova, the Reverend Donald R. Shearer.

#### COMMITTEE ON BISHOP'S ADDRESS

The Chair appointed the following: Dr. David Hamilton, St. Paul's, Morris Plains, The Venerable James Gambrill, Archdeacon for Mission, Mr. James Carter, Grace, Van Vorst, Jersey City, Mrs. Marilyn Robinson, St. John's, Ramsey, and Mr. Bruce Forseman, St. Andrew's and Holy Communion, South Orange.

#### PARLIAMENTARIAN

The Chair appointed Dr. Malcolm Talbott, Grace Church, Newark as Parliamentarian.

#### COMMITTEE ON CONSTITUTION AND CANONS

The following committee on constitution and canons was nominated by the Venerable James Blackburn and elected: The Honorable Ward J. Herbert, The Reverend John R. Edler, The Reverend John C. Owens, Mr. W. Elliot Cruise, and Mrs. Dorothy Bartkus.

## TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

Mr. Richard McGlynn was nominated by the Hon. Ward J. Herbert as a Trustee of the Episcopal Fund and Diocesan Properties and elected.

## ACTS/VENTURE IN MISSION

At 4:00 p.m. as the first special Order of the Day a thirty-minute special presentation on ACTS/Venture in Mission was presented by Mrs. Marjorie Christie, the Reverend Richard Louis, Mrs. Catherine McFarland, and the Reverend Herbert Donovan.

## COMMITTEE ON ELECTIONS

Mr. William Bigelow, Head Teller, reported that the Bishop had appointed the following Tellers of the Election: Hal R. Terwilliger, Anne E. Babcock, John A. Mack, Barbara Rhodes, Walter D. Sumner, III, William Taylor, Gladys Miller, Dr. William G. Talmadge, Frederick J. Manthey, W. Elliot Cruise, Arthur P. West, Mimi Mason, John Pinkman, and Lockwood Reinhard.

## OFFICIAL BALLOT

The tellers of the election distributed the official ballot as follows for balloting on Saturday:

### SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION

The Reverend Hayward L. Levy, Grace, Madison  
The Reverend Harry B. Whitley, St. Paul's, Paterson  
The Reverend John R. Edler, St. Alban's, Oakland/Franklin Lakes  
The Reverend Donald W. Beers, St. Luke's, Hope, St. Joseph's, Byram  
The Reverend James G. Callaway, Jr., Annunciation, Oradell  
The Reverend Keithly R. S. Warner, Incarnation, St. Matthew's, Jersey City  
The Reverend Robert B. Wardrop, St. Andrew and Holy Communion, South Orange  
The Reverend John A. Rollins, Christ Church, Pompton Lakes  
The Reverend Joseph D. Herring, St. Stephen's, Millburn  
The Reverend George H. Bowen, Grace, Newark  
The Reverend Fred Warnecke, St. James, Upper Montclair  
The Reverend George Poffenbarger, II, Good Shepherd, Hamburg  
The Very Reverend Dillard Robinson, III, Trinity, Newark  
The Venerable Martha Blacklock, Ministry to Women and N.E.C.M.  
The Reverend Jarrette C. Atkins, Trinity, Montclair  
The Reverend F. Sanford Cutler, Redeemer, Morristown  
Mr. Andrew S. Hazelton, St. Michael's, Wayne  
Mrs. Mary Patience Woodcock, St. Luke's, Hope  
Mrs. Annette Jecker, Incarnation, West Milford

Dr. Emil J. Piel, St. Peter's, Essex Falls  
Mr. Victor W. Hart, Christ Church, Hackensack

STANDING COMMITTEE - CLASS OF 1981

The Reverend Keithly R. S. Warner, Incarnation and St. Matthew's,  
Jersey City  
The Very Reverend Dillard Robinson, III, Trinity, Newark  
The Reverend Arthur K. Wing, III

DEPARTMENT OF MISSIONS - CLASS OF 1982

The Reverend Arthur K. Wing, III  
The Reverend Robert Neske, Trinity, Irvington  
The Reverend William D. Roeger, All Saints', Leonia  
The Reverend George Poffenbarger, II, Good Shepherd, Hamburg  
The Reverend Donald W. Beers, St. Luke's, Hope, St. Joseph's, Byram  
Mr. Leonard Chavis, Trinity Cathedral, Newark  
Mr. James H. Carter, Grace Church, Van Vorst, Jersey City  
Mrs. Muriel Unwin, Calvary Church, Summit  
Mr. Maurice Bolmer, Christ Church, Ridgewood

DIOCESAN COUNCIL - CLASS OF 1981

The Reverend Francis W. Carr, St. Paul's, Jersey City  
The Reverend George Poffenbarger, II, Good Shepherd, Hamburg

UNCONTESTED ELECTION

On motion the rules were suspended and the Secretary was instructed to cast a unanimous ballot for the following uncontested elections:

SECRETARY OF THE CONVENTION

The Reverend John R. Edler, St. Alban's, Oakland/Franklin Lakes

TREASURER OF THE CONVENTION

Mr. Robert Reinhardt, Christ Church, Short Hills

ASSISTANT TREASURER OF THE CONVENTION

Mr. Elliot Knight, Grace, Madison

ECCLESIASTICAL COURT - CLASS OF 1984

The Reverend Addison K. Groff, St. Peter's, Rochelle Park

STANDING COMMITTEE

Miss Anne B. Speirs, Atonement, Tenafly, (Class of 1982)  
Mrs. Carl Kuhl, St. David's, Kinnelon, (Class of 1983)

#### TRINITY CATHEDRAL CHAPTER

The Reverend Jarrett C. Atkins, Sr., Trinity, Montclair  
(Class of 1982)  
Mr. Harold N. Morris, Incarnation, Jersey City (Class of 1982)

#### DIOCESAN COUNCIL

The Reverend Waldron L. Coon, St. John's, Dover (Class of 1980)  
Mrs. W. Alan King, St. Martin's, Maywood (Class of 1982)

#### DEPARTMENT OF MISSIONS

Mrs. Annette Jecker, Incarnation, West Milford (Class of 1982)

#### DEPUTY TO PROVINCIAL SYNOD - CLASS OF 1982

The Reverend Mary Frances Evans, St. Paul's, Paterson  
The Reverend A. Donald Wiesner, St. Andrew's, Lincoln Park  
Mrs. Mary Leigh Armstrong, All Saints', Millington  
Dr. Emil J. Piel, St. Peter's, Essex Falls

### THE BUDGET

At 4:30 p.m. the second special Order of the Day began with the Chair naming the Convention Budget Committee: The Reverend James G. Callaway, Jr., Annunciation, Oradell, The Reverend Donald Beers, St. Luke's Church, Hope, The Reverend Frederick Hillyer, 327 Byron Place, Maywood, The Reverend Jarrette Atkins, Trinity Church, Montclair, Mr. Alan Brown, 117 East Saddle River Road, Hohokus, Mr. John Zinn, 84 Hillside Avenue, Verona, Mr. Bruce Whitehouse, 16 Lewis Lane, Sparta, and Mrs. Marty White, 238 North Walnut Street, Ridgewood, Mrs. Beverly Anderson, 24 Rector St., Newark.

#### Budget Procedure

On motion the following budget procedure, as presented by the Reverend James G. Callaway, Jr., was adopted:

In order for the Budget of the Diocese to be presented, debated, changed, or amended in an orderly fashion by the Convention of the Diocese of Newark, the following procedures are recommended:

1. The tentative budget be adopted by the Diocesan Council and proposed to the Convention.
2. Copies of said budget to be sent to convention deputies - available for discussion at January Convocation meetings.
3. That the Bishop appoint a Convention Budget Committee to function during the life of the Convention only.
4. That the proposed budgets be presented separately by the Treasurer or a member of the Diocesan Council to the Convention on the first day of the Convention.

5. Upon presentation resolutions will be in order. These resolutions will be of four varieties - and must be seconded.
  - a. To add an additional line item
  - b. To delete a line item
  - c. To increase a line item
  - d. To decrease a line item
6. Resolutions will be referred without debate to the Convention Budget Committee.
7. Line items about which no resolution is offered will be considered nondebatable by Convention unless upon resolution by Convention Budget Committee. Resolutions to change these line items will be out of order after the resolutions on the budget are closed.
8. The Convention Budget Committee will hold open hearings on these budget resolutions on the evening of the first day. Anyone wishing to do so may appear to speak for or against any resolution. After all speakers are heard the Convention Budget Committee will go into executive session to consider its report to the Convention.
9. The Convention Budget Committee will present its recommendations on every resolution offered, its only mandate to be that the budget must not be in deficit. Changes up will have to be balanced with changes down, additions with deletions, preferably within the items about which resolutions have been offered, subject to discretion of Budget Committee.
10. The Convention will vote on every resolution - to approve - not to approve - or to accept a substitute proposal from the Committee on the Budget.
11. When all resolutions have been dealt with, a motion to approve the separate budgets as amended will be offered and voted.

#### Rules of Debate for the Budgets

On motion the following rules of debate, as presented by the Parliamentarian, Dr. Malcolm Talbott, were adopted:

RESOLVED that in consideration of any action on the Budgets the following rules of debate shall be followed:

1. The Convention Budget Committee shall have FIVE MINUTES to speak in respect to the Committee's report on the Budget.
2. FORTY-FIVE MINUTES shall be allotted to the debate, divided equally by the number of Resolutions to be considered.
3. Of the time allotted to the consideration of each Resolution, the recommendation of the Convention Budget Committee concerning the Resolution shall be limited to ONE MINUTE or less.



4. During the debate on each Resolution each speaker shall be limited to ONE MINUTE and no speaker shall speak more than once.
5. To the extent possible, the Chair shall recognize speakers of opposite views in alternate succession.
6. No motion to lay on the table or otherwise to terminate debate on each Resolution shall be entertained during the allotted time period.
7. After the consideration of all the Resolutions and the termination of debate TEN MINUTES shall be allotted for the Budget Resolutions as finally perfected by the Convention to be considered and adopted as a unit.

#### Presentation of Budgets

For thirty minutes on behalf of the Budget Committee of the Diocesan Council the Reverend Frederick Hillier walked the Convention through the 1979 Assessments and Shares Budget by showing the source of funds, the proposed use of funds, and explaining the changes between the 1978 and 1979 budgets. On motion the budgets as proposed by the Diocesan Council were received by the Convention and referred to the Convention Budget Committee. In the remaining fifteen minutes of the budget presentation 19 resolutions of change duly seconded were received and referred to the Convention Budget Committee.

At 5:30 p.m. the Convention recessed until the dinner hour. During the dinner hour the following business was accomplished:

#### THE BISHOP'S INTRODUCTIONS

The Bishop introduced to the Convention the following new clergy: James C. Blackburn, Richard Peter Chasse, William E. Eberle, James H. Gambrill, James Francis Jannucci, Albert D. Jousset, Jr., Edward W. Martin, Jr., Elizabeth Orens, John Bruce Stewart, Cristina Summers, Charles Scott Trull, Alfred Vail and Donald A. Walk.

At 7:10 p.m. the Right Reverend John Shelby Spong, D.D., delivered his First Annual Address as Bishop of the Diocese.

At 8:00 p.m. the Convention recessed for participation in the following Hearings: Resolutions, The Budget, and ACTS/Venture in Mission.

#### SATURDAY MORNING SESSION

The Holy Communion was celebrated at 8:30 a.m. in Trinity Cathedral by the Bishop of the Diocese, the Right Reverend John Shelby Spong, D.D. The Necrology was read at this service.

Following the service the polls were opened at the Hotel Robert Treat at 9:15 a.m. and closed at 9:45 a.m.

The morning session of the Convention was called to order at 9:45 a.m. with the Right Reverend the Bishop of Newark in the Chair.

## REPORT OF THE COMMITTEE ON EXTINGUISHED PARISHES

### Grace Church Greenville

The following report of the Committee on Extinguished Parishes was presented by the Venerable Sydney E. Grant and on motion it was adopted.

WHEREAS, the Incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Greenville), city of Jersey City, County of Hudson, New Jersey, at a special parish meeting held on June 28, 1978, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS, it was duly resolved at the same meeting to petition the Bishop of the Diocese of Newark to receive as a Mission of the Diocese the congregation of the dissolved corporate parish; and

WHEREAS, the action to dissolve the Incorporated parish, entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Greenville) in Jersey City has caused said Incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the Incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Greenville) in Jersey City is hereby declared by this Convention to be extinct as an Incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of The Rector, Wardens and Vestrymen of Grace Episcopal Church (Greenville) in Jersey City shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of this Diocese known and designated as The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of Grace Episcopal Church as a regular Mission of the Diocese of Newark.

SYDNEY E. GRANT, Chairman  
Committee on Extinct Parishes

Ward J. Herbert, Chancellor

Grace Church Van Vorst

The following report of the Committee on Extinct Parishes was presented by the Venerable Sydney E. Grant and on motion it was adopted.

WHEREAS, the incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst), city of Jersey City, County of Hudson, New Jersey, at a special parish meeting held on November 16, 1978, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS, it was duly resolved at the same meeting to petition the Bishop of the Diocese of Newark to receive as a Mission of the Diocese the congregation of the dissolved corporate parish; and

WHEREAS, the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst) in Jersey City has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst) in Jersey City is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst) in Jersey City shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of this Diocese known as designated as The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of Grace Episcopal Church (Van Vorst) as a regular Mission of the Diocese of Newark.

SYDNEY E. GRANT, Chairman  
Committee on Extinct Parishes

Ward J. Herbert, Chancellor

## REPORT OF THE COMMITTEE ON NEW PARISHES

### St. Peter's, Livingston

The following report of the Committee on New Parishes was presented by the Venerable Sydney E. Grant and on motion it was adopted.

The Mission known as St. Peter's Episcopal Church in Livingston, County of Essex, Diocese of Newark, having received permission of the Bishop, the Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS St. Peter's Episcopal Church in Livingston, County of Essex, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese be it

RESOLVED that this Convention approve the application of St. Peter's Episcopal Church in Livingston, County of Essex, Diocese of Newark, and receive it into union.

SYDNEY E. GRANT, Chairman  
Committee on New Parishes

Herbert G. Draesel,  
Vice-Chancellor

## REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS

On motion the proposed amendment to Canon 1 Section 6 as presented by the Honorable Ward J. Herbert was defeated.

On motion the following proposed amendment to Canon 16 as presented by the Honorable Ward J. Herbert was adopted.

### Committee on Constitution and Canons

1. At each Annual Convention there shall be elected a Committee on Constitution and Canons consisting of 5 members of the Convention, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention. Vacancies in the interim shall be filled by the Ecclesiastical Authority.

SYDNEY E. GRANT, Chairman  
Committee on Extinct Parishes

Ward J. Herbert, Chancellor

Grace Church Van Vorst

The following report of the Committee on Extinct Parishes was presented by the Venerable Sydney E. Grant and on motion it was adopted.

WHEREAS, the Incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst), city of Jersey City, County of Hudson, New Jersey, at a special parish meeting held on November 16, 1978, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS, it was duly resolved at the same meeting to petition the Bishop of the Diocese of Newark to receive as a Mission of the Diocese the congregation of the dissolved corporate parish; and

WHEREAS, the action to dissolve the Incorporated parish, entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst) in Jersey City has caused said Incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the Incorporated parish entitled The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst) in Jersey City is hereby declared by this Convention to be extinct as an Incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of The Rector, Wardens and Vestrymen of Grace Episcopal Church (Van Vorst) in Jersey City shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article 1, section 16 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of this Diocese known as designated as The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future existence and activities of Grace Episcopal Church (Van Vorst) as a regular Mission of the Diocese of Newark.

SYDNEY E. GRANT, Chairman  
Committee on Extinct Parishes

Ward J. Herbert, Chancellor

## REPORT OF THE COMMITTEE ON NEW PARISHES

### St. Peter's, Livingston

The following report of the Committee on New Parishes was presented by the Venerable Sydney E. Grant and on motion it was adopted.

The Mission known as St. Peter's Episcopal Church in Livingston, County of Essex, Diocese of Newark, having received permission of the Bishop, the Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS St. Peter's Episcopal Church in Livingston, County of Essex, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese be it

RESOLVED that this Convention approve the application of St. Peter's Episcopal Church in Livingston, County of Essex, Diocese of Newark, and receive it into union.

SYDNEY E. GRANT, Chairman  
Committee on New Parishes

Herbert G. Drael, Jr.,  
Vice-Chancellor

## REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS

On motion the proposed amendment to Canon 1 Section 6 as presented by the Honorable Ward J. Herbert was defeated.

On motion the following proposed amendment to Canon 16 as presented by the Honorable Ward J. Herbert was adopted.

### Committee on Constitution and Canons

1. At each Annual Convention there shall be elected a Committee on Constitution and Canons consisting of 5 members of the Convention, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention. Vacancies in the interim shall be filled by the Ecclesiastical Authority.

## Adoption of Amendments To Constitution And Canons

2. Unless unanimous consent be given by the Convention for the introduction of amendments to the Constitution or the introduction of amendments to the Canons, no such amendment shall be considered unless it be submitted by its proponent to the Committee on Constitution and Canons at least 30 days before the Convention meets. The Committee shall transmit a copy of such proposed amendment to the Secretary of the Convention and may recommend to the Convention that the amendment be adopted or that it be rejected. A proposed amendment may also be submitted by the Committee without recommendation. The Committee may suggest however to the proponent of an amendment changes which, if made in the proposed amendment, would secure the Committee's favorable recommendation. If the proponent does not accept the Committee's proposed change or changes, the Committee may transmit to the Secretary of the Convention both the proponent's original proposed amendment and the substitute amendment as recommended by the Committee. The Secretary of the Convention shall distribute copies of all proposed amendments to each person entitled to receive notice of the meeting of the Convention.

## Effective Dates of Amendments

3. All amendments to the Canons shall take effect immediately upon their adoption unless otherwise provided.

On motion by the Reverend John R. Edler a new sub-section 4 to Section 4 of Article 2 of the Constitution as presented by the Honorable Ward Herbert was recommitted to the Committee on Constitution and Canons for additional study, research and debate.

## ACTS/VENTURE IN MISSION

At 10:30 a.m. the legislative special Order of the Day began on ACTS/Venture In Mission. After 20 minutes of debate a vote by orders according to Article II, Section 7, was demanded by the Reverend Messrs. Fred Warnecke, David St. George, Raul S. Kaighn, A. Donald Wiesner, and Edward Keller. With a clerical vote of 91 ayes and 30 nays and a lay vote of 243 ayes and 99 nays and a total of 5 abstentions the Convention adopted the following resolution:

WHEREAS the 104th Convention of the Diocese of Newark, approved, in principle, the commitment of the people of the diocese to the Venture In Mission program of ECUSA, and

WHEREAS the Executive Committee of ACTS/VIM has been engaging the diocese in a year of preparation for the more specific human and financial commitments, therefore be it

RESOLVED that the 105th Convention accepts A Commitment to Serve and commits itself to engage in Venture in Mission, which includes an advance gifts drive and the gathering of human resources (as specified in the following Appendix A)

RESOLVED that a special convention be held on May 19 for the purpose of setting the financial goals and detailed program for achieving those goals.

#### APPENDIX A

By passing this Resolution we are committing ourselves to the following between now and the May 19 Special Convention:

- The Committee of 100, to be appointed by the bishop within the next two weeks and consisting of lay and clergy representatives from all nine convocations, will meet in March to review plans for the spring and in May to review the report to the Special Convention.
- Teams will visit congregations to discuss the ACTS Book, questions of campaign strategy including the advisability of quotas, and other material related to the development of mission strategy and possible projects for the parish, the diocese and the Church-at-large. These visits would occur before May 1.
- The matter of a financial goal will be studied and specified at the May 19 Convention.
- As authorized by the 104th Convention, the Advance Gifts Committee will secure pledges from individuals (in consultation with the rector if the person concerned is a parishioner), foundations and corporations.
- The ACTS Book Committee will receive new proposals up until April 1 and continue work with those projects in the First Edition of the ACTS Book.
- Staffing responsibility will be directed by the Executive Committee in such areas as advance gifts research, proposal review and team training with the Archdeacon for Program as overall staff and program coordinator.
- Funding for the work through May 19 is available from the \$8,000 remaining from the amount authorized by the 104th Convention for the year of preparation.

On motion by the Reverend Walter Lewis the following resolution was accepted by the Chair:

BE IT FURTHER RESOLVED that the week prior to the special convention be designated a special week of prayer for guidance and that each parish be encouraged to observe this emphasis in the ways best suited to it.



## CONSTITUTION AND CANONS

On motion by the Honorable Ward Herbert the proposed constitutional amendments to Article 11, Section 8, and Article 11, Section 11, and Article 11 were recommitted to the Committee on Constitutions and Canons for further study, research and debate.

### REPORT OF THE STANDING COMMISSION ON CLERGY SALARIES

On motion by Mr. John Snyder the report was received and the included resolutions adopted. (See Reports of Convention, p.

### FIRST REPORT ON ELECTIONS

The Tellers of the Election reported the following:

#### SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION

Votes Cast. . . . .	.425
Necessary for Election. . . . .	.213

The Rev. Hayward L. Levy, Grace, Madison. . . . .	.159
The Rev. Harry B. Whitley, St. Paul's, Paterson . . . . .	.91
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lakes . . . . .	.176
The Rev. Donald W. Beers, St. Luke's, Hope, St. Joseph's, Byram . . . . .	.125
The Rev. James G. Callaway, Jr., Annunciation, Oradell. . . . .	.96
The Rev. Keithly R. S. Warner, Incarnation, St. Matthew's, Jersey City. . . . .	.55
The Rev. Robert B. Wardrop, St. Andrew and Holy Communion, South Orange . . . . .	.56
The Rev. John A. Rollins, Christ Church, Pompton Lakes. . . . .	.98
The Rev. Joseph D. Herring, St. Stephen's, Millburn . . . . .	.92
The Rev. George H. Bowen, Grace, Newark . . . . .	.117
The Rev. Fred Warnecke, St. James, Upper Montclair. . . . .	.114
The Rev. George Poffenbarger, II, Good Shepherd, Hamburg. . . . .	.56
The Very Reverend Dillard Robinson, III, Trinity, Newark. . . . .	.196
The Venerable Martha Blacklock, Ministry to Women and N.E.C.M.. . . . .	.127
The Rev. Jarrette C. Atkins, Trinity, Montclair . . . . .	.47
The Rev. F. Sanford Cutler, Redeemer, Morristown. . . . .	.83

*Mr. Andrew S. Hazelton, St. Michael's, Wayne. . . . .	.324
*Mrs. Mary Patience Woodcock, St. Luke's, Hope . . . . .	.286
Mrs. Annette Jecker, Incarnation, West Milford. . . . .	.259
*Dr. Emil J. Piel, St. Peter's, Essex Fells. . . . .	.345
*Mr. Victor W. Hart, Christ Church, Hackensack . . . . .	.312

\*Elected (1) Dr. Emil J. Piel, (2) Mr. Andrew S. Hazelton, (3) Mr. Victor W. Hart, and (4) Mrs. Mary Patience Woodcock

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Reverend Messrs. Harry B. Whitley, James G. Callaway, Jr., Keithly R. S. Warner, Robert B. Wardrop, Joseph D. Herring, George Poffenbarger, II, Jarrette C. Atkins, E. Sanford Cutler.

STANDING COMMITTEE - Class of 1983

- 69 The Reverend Keithly R. S. Warner, Incarnation and St. Matthew's,  
Jersey City  
\*291 The Very Reverend Dillard Robinson, III, Trinity, Newark  
67 The Reverend Arthur K. Wing, III  
\*Elected

DEPARTMENT OF MISSIONS - Class of 1982 - Clerical Order

- 284 The Reverend Arthur K. Wing, III  
\*297 The Reverend Robert Neske, Trinity, Irvington  
\*357 The Reverend William D. Roeger, All Saints', Leonia  
\*327 The Reverend George Poffenbarger, II, Good Shepherd, Leonia  
\*344 The Reverend Donald W. Beers, St. Luke's, Hope, St. Joseph's, Byram  
\*Elected

DEPARTMENT OF MISSIONS - Class of 1982 - Lay Order

- \*302 Mr. Leonard Chavis, Trinity Cathedral, Newark  
\*306 Mr. James H. Carter, Grace Church, Van Vorst, Jersey City  
\*288 Mrs. Murlei Unwin, Calvary Church, Summit  
263 Mr. Maurice Bolmer, Christ Church, Ridgewood  
\*Elected

DIOCESAN COUNCIL - Class of 1981

- 202 The Reverend Francis W. Carr, St. Paul's, Jersey City  
188 The Reverend George Poffenbarger, II, Good Shepherd, Hamburg

The Reverend William Eberle, Rector of St. Luke's, Phillipsburg, led the Convention in noon-day prayers.

The polls opened at 12:05 p.m. and closed at 12:20 p.m.

The Convention recessed at 12:20 for lunch.

SATURDAY AFTERNOON SESSION

The Convention reconvened at 2:00 p.m. with the Bishop of Newark in the Chair. The Chair thanked the following pages from the St. John Baptist School in Mendham for helping at the Convention:

Karen Cooney  
Scotch Plains, New Jersey

Brenda Fairman  
Pittston, Pennsylvania

Cecelia Tatem  
Delhi, New York

Fayl Oshikoya  
Nigeria

Nitirworh Gebeyehou, President of the Student Council, from Ethiopia

## SECOND REPORT ON ELECTIONS

The Tellers of the Election reported the following:

### SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION

Votes Cast. . . . .	440
Necessary for Election. . . . .	221
*The Rev. Hayward L. Levy, Grace, Madison. . . . .	273
*The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lakes . . . . .	240
The Rev. Donald W. Beers, St. Luke's, Hope, St. Joseph's, Byram . . . . .	192
The Rev. John A. Rollins, Christ Church, Pompton Lakes. . . . .	139
The Rev. George H. Bowen, Grace, Newark . . . . .	160
The Rev. Fred Warnecke, St. James, Upper Montclair. . . . .	161
*The Very Rev. Dillard Robinson, III, Trinity, Newark. . . . .	306
The Ven. Martha Blacklock, Ministry to Women and N.E.C.M. . . . .	194
*Elected (1) The Very Rev. Dillard Robinson III, (2) The Rev. Hayward L. Levy, and (3) The Rev. John R. Edler	

The following names were withdrawn under the provisions of Rule of Order VI, Section H: The Rev. Messrs. John A. Rollins, George H. Bowen, and Fred Warnecke.

### DIOCESAN COUNCIL - Class of 1981

*The Rev. Francis W. Carr, St. Paul's, Jersey City . . . . .	236
The Rev. George Poffenbarger, II, Good Shepherd, Hamburg. . . . .	189
*Elected	

## THE BUDGETS

The Reverend James G. Callaway, Jr., presented the report of the Convention Budget Committee. On motion the following resolutions were adopted:

### RESOLUTION:

1. Increase Episcopal Church by \$27,310., to achieve no less support than at the 1978 level.

RECOMMEND ADOPTION. Your Committee feels that Stewardship is at the heart of our vitality as a diocese on the move. The Stewardship report to this Convention calls for increased commitment at all levels including our giving to the missionary work of the Executive Council of Episcopal Church. We feel that we can do no less than this increase and we pray that it is only a first step toward Stewardship.

FUNDING. \$7,470. from 1978 Assessment Budget Savings Account;  
\$21,000. anticipated increase in 1979 Assessment income.

Adoption of this resolution will direct the return of the Archdeacon for Missions to the Assessment Budget in the amount of \$28,470.

This resolution substitutes for proposals to increase the Executive Council of the Episcopal Church in the amounts of \$72,873. (full funding); \$15,000. and \$3,285.

**RESOLUTION:**

2. Increase the Department of Missions by \$26,105., as requested in their resolution.

**RECOMMEND ADOPTION.** The Department of Missions has come to this Convention aflame with new hope, vision, and strength. We are moved by the opportunity they see and their determination to accomplish it. This Department has sustained severe cuts in its funding in the past years, having to resort to drawing upon reserve funds and survive on deficit funding. We feel that NOW is time for action!

**FUNDING.** \$12,530. from Assessment Budget Savings account.

The following come from recommendations for decreases in Assessment Items:

	(Budget)
\$ 1,000. Cathedral House expense	- Item #6.
2,000. Office expense	- #7.
6,000. Personnel reserves	- #9.
2,000. Journal expense	- #13.
3,600. Convocation expense	- #14(b)
1,000. Council expense	- #14(a)

Adoption of this resolution will direct the transfer of the Archdeacon for Program to the Assessment Budget in the amount of \$25,270.

The decrease in Convention expense reflects a firm bid from an outside printer to publish the Journal.

The Convocation allotment is reduced to \$100. for each Convocation; the Council expense is cut by \$1,000.

**RESOLUTION:**

3. Increase Camp and Conference Center by \$9,000. (Budget Item #29).

**RECOMMEND ADOPTION.** We want to preserve the spirit of Eagles' Nest. This amount is part of its \$105,000. budget.

**FUNDING.** Allocate \$9,000. from Increase in projected pledge (Shares) income.

**RESOLUTION:**

4. Increase Communications Commission by \$1,000. (Item #33).

**RECOMMEND ADOPTION.** This will allow for Communications Conference as well as audio-visuals produced for the Diocese at a fraction of their worth.

FUNDING. Allocate \$1,000. from Increase in projected pledge (Shares) Income.

RESOLUTION:

5. Increase The Bishop Anand Resource Center by \$2,000. (Item #35).

RECOMMEND ADOPTION. To allow this Resource to develop and grow in its usefulness.

FUNDING. Allocate \$2,000. from Increase in projected pledge (Shares) income.

RESOLUTION:

6. Increase Ecumenical Commission by \$500. (Item #36).

RECOMMEND ADOPTION.

FUNDING. Allocate \$500. from Increase in projected pledge (Shares) Income.

RESOLUTION:

7. Add Hispanic Commission \$2,000. for Spanish language study and decrease Department of Missions \$2,000.

On motion by the Venerable James Blackburn the following resolution was adopted by standing acclamation.

WHEREAS, this Convention agreed to the budget consideration methods offered to it by the Diocesan Council, and

WHEREAS, The Convention Budget Committee (Jamie Callaway, Chairperson; Donald Beers, Fred Hillyer, Jarrette Atkins, Alan Brown, John Zinn, Bruce Whitehouse, Marty White and Beverly Anderson) along with Bob Reinhardt, Treasurer of the Diocese, acted with fiscal sensitivity in hearing and receiving resolutions, working long into the night, and presenting their resolutions on which we have acted favorably, and

WHEREAS, those speaking at the hearings exercised commendable participation in the process, therefore

BE IT RESOLVED this Convention applauds all of the above with a standing acclamation.

## HISPANIC COMMISSION

The Bishop appointed the following to the Hispanic Commission:

Mr. Frank Ross )  
Mrs. Nina Soto ) Co-Chairperson

The Reverend F. Sanford Cutler  
 The Reverend Robert K. Dixon  
 The Reverend Oscar Gonzalez  
 The Reverend James Jannucci  
 Ms. Dabney Narvaez  
 Mr. Miguel Ortega  
 The Reverend Arthur Pedersen  
 The Reverend George Swanson  
 The Reverend Katrina Swanson  
 Mrs. Angeles Valdes  
 The Reverend Joaquin Valdes  
 The Reverend Harry B. Whitley  
 The Reverend Onell Soto

## REPORT OF COMMITTEE ON RESOLUTIONS

Ms. Diane de Cordova reported that the Committee held its annual hearing on Thursday, December 14, at All Saints' Church, Bergenfield. On motion the resolution concerning the permanent closing of the giant Campbell Steel Mill, Youngstown, Ohio, presented by Mrs. Annette Jecker was defeated.

On motion the following resolution presented by the Hunger Task Force was adopted.

### HUNGER RESOLUTION

WHEREAS it is the responsibility of each individual Christian and each Christian congregation to take upon themselves care of the poor, the sick, the hungry, and the persecuted, and

WHEREAS the Executive Council of the Episcopal Church has designated Lent 1979 as a period of study and action on the problem of hunger in our communities, the nation, and the world,

BE IT RESOLVED that this 105th Convention of the Diocese of Newark directs each congregation in the Diocese to address itself to the problem of hunger in our communities, the nation, and the world through education and action programs designed to involve as many congregants as possible,

BE IT FURTHER RESOLVED that each congregation within the Diocese appoint a hunger officer who will work in conjunction with the Diocesan Hunger Task Force so that he or she will be able to develop, in consultation with the clergy, wardens and vestry of their particular congregations, the most effective and appropriate program for congregational development in this area.

On motion a resolution concerning the continued use of the 1928 Prayer Book presented by St. Peter's Church, Morristown, was defeated.

On motion the following resolution presented by the lay and clerical deputies of Grace Church, Madison, was adopted.

RESOLUTION CONCERNING THE DATE OF PUBLICATION AND DISTRIBUTION  
OF THE DIOCESAN JOURNAL

WHEREAS the cost of printing and distribution of the Journal of the Diocese of Newark is included in the Diocesan Budget; and

WHEREAS the Journal of the Diocese of Newark is a necessary tool for Commissions, Committees and Organizations; and

WHEREAS the Journal provides a timely record of actions and elections useful in preparing for each succeeding year's nominations, recommendations, and business,

BE IT THEREFORE RESOLVED that the Journal of the Diocese of Newark be distributed within 90 days of the Convention; and

BE IT FURTHER RESOLVED that the Secretary of Convention be authorized and directed to see that this deadline is met.

On motion the following resolution presented by the Venerable Martha Blacklock was adopted.

RESOLUTION ON FUNDING FOR TRIENNIAL PLANNING COMMITTEE EXPENSES

WHEREAS, the expenses of the committees which planned the Triennial Meeting of the Women of the Church were borne in the Executive Council Program Budget up to 1970, and

WHEREAS, the need exists for this to occur again,

BE IT THEREFORE RESOLVED that there be a line item in the 1980-82 Executive Council Program Budget to provide supplementary funding for the Triennial Planning Committee; and

BE IT FURTHER RESOLVED that notification of this action be conveyed to Executive Council prior to its February meeting.

Polls opened at 3:20 p.m. and closed at 3:35 p.m.

REPORT OF COMMITTEE ON RULES OF ORDER

On motion by the Reverend Craig Burlington the projected rules' changes for the 106th Diocesan Convention were adopted as presented in the report Friday afternoon.

## REPORT OF STEWARDSHIP COMMITTEE

After a fifteen minutes presentation by the Reverend Harry Smith, the Reverend Dr. Donald Kimmick, Mrs. Audrey King of St. Martin's, Maywood, and Mr. Tony Seel of Christ Church, Bloomfield/Glen Ridge, on motion the Convention adopted the following resolutions:

### DIOCESAN COUNCIL RESOLUTION II

WHEREAS the foundation of any program of Christian Stewardship is a commitment to giving a proportionate amount of one's income for the work of the Church and other related humanitarian agencies, and,

WHEREAS the Biblical proportion recommended, the Old Testament Biblical tithe or 10 per cent, seems a reasonable and proper amount to set aside for such purposes, and

WHEREAS such proportionate giving is fundamental to any program which takes seriously the opportunities for mission in the Church, and

WHEREAS such a program of giving is essential as the base for Christian growth in terms of commitment to Jesus Christ, and

WHEREAS it may not be possible for individuals to increase their giving to such causes to the level of 10 per cent in one step,

BE IT RESOLVED THAT the Diocese of Newark in Convention assembled establishes the Old Testament Biblical tithe as the legitimate and recommended goal of Christian giving, and

BE IT FURTHER RESOLVED that all clergy and lay leaders be urged to reaffirm the necessary stewardship teaching and training programs to promote this goal, and

BE IT FURTHER RESOLVED that a period of five years be recommended for Christians to use in striving toward that end, and

BE IT FURTHER RESOLVED that the Diocesan Council be instructed to provide the necessary resources in materials and training to assist congregations in this project.

### DIOCESAN COUNCIL RESOLUTION III

WHEREAS good stewardship of financial resources is recognized as essential in congregations and in the diocese as well as with individual Christians, and,



WHEREAS a congregation or diocese which is serious about its responsibilities toward the mission of the Church must pledge a substantial amount of its income to opportunities outside the immediate maintenance needs of that congregation or diocese,

BE IT RESOLVED that the Diocese of Newark in Convention assembled establishes a goal of 50 per cent of available incomes for mission opportunities outside the local congregation and the Diocese of Newark and that this goal be pursued by parishes and by the diocese on a graduated scale (a) parishes beginning in 1980 with 20 per cent and reaching 30 per cent by 1985, and (b) the Diocese of Newark beginning in 1980 with 25 per cent and reaching 35 per cent by 1985, the entire program to be evaluated in 1985 with regard to approaches for reaching further toward the ultimate goal of dollar for dollar giving.

By motion by the Reverend Fred Hillyer the following resolution was adopted.

DIOCESAN COUNCIL  
RESOLUTION IV

WHEREAS the Diocesan Council at their December 13, 1978 meeting agreed to pursue the necessary steps which would permit the presentation of a unified budget to the 1980 Diocesan Convention, therefore

BE IT RESOLVED that the 1979 Diocesan Convention approves the preparation of a unified budget for the year 1980, and

BE IT FURTHER RESOLVED that the Diocesan Council Finance Planning Group be authorized to pursue the necessary steps and to work with and receive the assistance from other committees to complete a unified budget.

ECUMENICAL COMMISSION ~ COVENANT RELATIONSHIP

On motion by the Reverend James G. Callaway, Jr., the following resolution was adopted.

DIOCESAN COUNCIL  
RESOLUTION I

WHEREAS, we are convinced that the Holy Spirit compels us to action toward the unity of the Church of Jesus Christ, and

WHEREAS, the Sees of Rome and Canterbury have encouraged a common study and dialogue which has been implemented also at the national and local level between Episcopal and Roman Catholic Churches, and

WHEREAS, we believe a special bond has been growing among the Roman Catholic Archdiocese of Newark, the Roman Catholic Diocese of Paterson, and the Episcopal Diocese of Newark in the past four years through shared theological discussion and an increased awareness of our common roots and of our calling to be one, and

WHEREAS, we mutually recognize in anguish the things that still divide us and resolve to work and pray toward healing and reconciliation,

THEREFORE BE IT RESOLVED, that the One Hundred and Fifth Annual Diocesan Convention of the Diocese of Newark support and encourage our Bishop, The Rt. Rev. John S. Spong, to enter into a Covenant agreed upon by him, Archbishop Peter Gerety of the Archdiocese of Newark, and Bishop Frank J. Rodimer of the Diocese of Paterson, recognizing our obligation to pray for one another, to continue our theological dialogues, to share wherever possible our witness to the Lord Jesus in common works of mercy, and to attempt in all ways to deepen and extend the fellowship among all our members as the Holy Spirit chooses to lead us.

#### EPISCOPAL CHURCHWOMEN

Mrs. Marjorie Christie read her final report as president of the Episcopal Churchwomen of the Diocese of Newark.

#### EVANGELISM COMMISSION

The Reverend Alan King thanked the Convention for their support of him as chairman of the Commission and indicated that the Reverend Walter Lewis would be the new Chairman.

#### THIRD REPORT ON ELECTIONS

The Tellers of the Elections reported the following:

##### SUPPLEMENTARY DEPUTIES TO GENERAL CONVENTION

Votes Cast. . . . .	410
Necessary for Election. . . . .	206

The Rev. Donald W. Beers, St. Luke's, Hope, St. Joseph's, Byram . . .196

\*The Ven. Martha Blacklock, Ministry to Women and N.E.C.M. . . . .208

\*Elected (4) The Venerable Martha Blacklock

## COMMITTEE ON BISHOP'S ADDRESS

On motion by the Reverend Dr. David Hamilton the following resolutions were adopted with dissent.

WHEREAS, it is known that the Eighth Bishop of the Diocese of Newark was elected without a shrinking violet personality and,

WHEREAS, it is vital for God's people to have before it the issues and problems of the church and the world and,

WHEREAS, like Jacob, who wrestled with the man at Peniel before becoming Israel, who wrestles with God, we are called, in the lifelong process of becoming Christians, to struggle in the private and public arenas of our time;

• THEREFORE BE IT RESOLVED that the Diocese of Newark in Convention assembled welcomes its Bishop's intention to be a strong advocate, and rejoices in it;

AND BE IT FURTHER RESOLVED that the members of this convention seek for themselves, individually and corporately, to fill their own callings as Christian advocates as they face the needs and problems of the church and the world.

WHEREAS, we are a urban, suburban and ex-urban Diocese. The non-urban areas possessing no immunity for the problems being experienced by the urban church, and

WHEREAS, it is of paramount importance to have the leadership of our urban churches take on a role of advocacy for the people who live there, and

WHEREAS we must accept the harsh reality that these basic human rights:

No person should ever be hungry.

No person should be without proper clothing.

No person should have to live in unsafe housing with inadequate heat, electricity, or water.

No person should be deprived of all the education that he or she needs.

No person should be without adequate medical care.

No person who wants to work should be unemployed or underemployed.

are not enjoyed by all of Christ's children, therefore

BE IT RESOLVED that we are committed to persuade our society to recognize that these basic human rights must be realized by all people of this land and that a combined, urban - suburban - ex-urban dialogue at the direction of the Bishop should be instituted to accomplish this goal.

## THE BISHOP'S NOMINATIONS TO THE COMMISSION ON MINISTRY

On the provisions of Canon IV the Bishop presented his nominations to the Commission on Ministry, which nominations were confirmed by vote of the Convention.

### Class of 1982

The Rev. Richard Andersen, St. Elizabeth's, Ridgewood  
The Rev. Alfred Niese, Christ Church, Short Hills  
The Rev. Dr. L. Jerome Taylor, St. Mary's, Belvidere  
Mrs. Frank Lepick, St. John's, Ramsey  
Dr. Hazle Shorter, St. Mark's, Teaneck  
Mrs. Mary Hutcheon, Christ Church, Bloomfield/Glen Ridge

## COMMITTEE TO CERTIFY THE MINUTES

The Bishop made the following appointments:

The Rev. Addison K. Groff  
The Ven. James Blackburn  
Mrs. Beverly Anderson

## BISHOP'S APPOINTMENTS

The Bishop made the following appointments

### Diocesan Council

Ms. Barbara Hemink  
The Rev. Frederick Hillier

### Commission on Evangelism

#### Class of 1980

The Rev. Paul C. Deckenbach	Mrs. Thomas Coulter
The Rev. Alfred S. Salt	Mrs. Wallace Coursen
The Rev. John F. Stanton	Mrs. Virginia Johnson
The Rev. Cedric Thompson	Miss Eve Jones
The Rev. Fred C. Magnuson, Jr., Treas.	Mr. Sherman Dix

#### Class of 1981

The Rev. Reuel S. Kaighn, Jr.	Mr. George A. Auten
The Rev. W. Alan King	Mrs. Bennington P. Gill
The Very Rev. Dillard Robinson	Mr. Armstead Johnson
The Rev. Thomas Waring	Mr. Joseph S. Jones

Class of 1982

The Rev. Walter Lewis, Chairperson	Mrs. Henry Rosenthal, Secretary
The Rev. C. Edward Keller	Mrs. Pat MacDiarmid
The Rev. Otto L. M. Lolk	Mrs. Ernest Cruikshank

Commission on Christian Education

Chairperson:	The Rev. Robert C. Wagner	(1980)
Vice-Chairperson:	The Rev. John C. Owens	(1981)
Secretary/Treasurer:	The Rev. Frederick C. Fox, III	(1982)

The Adult Committee

Chairperson: Mrs. James Stewart (1980)

Class of 1980

Mrs. Philip Grece	The Rev. John J. Negrotto
The Rev. Donald MacLeod	The Rev. John C. Owens

Commission on Christian Education

Class of 1981

The Rev. Paul C. Deckenbach	Dr. E. Joe Piel
Mrs. Andrew Emerson	

Class of 1982

Mrs. Oliver Johnson	The Rev. Phillip S. Krug
The Rev. C. Edward Keller, Jr.	

The Children's Committee

Chairperson:	The Rev. Joseph D. Herring	(1981)
The Rev. Francis S. Bancroft	The Rev. Mother Margaret Helena	
The Rev. R. Craig Burlington	Mrs. Dora Kapp	
The Rev. Otto L. M. Lolk	Mrs. James Phillips	
The Rev. Edwin Tomlinson		

The Youth Committee

Chairperson: The Rev. Geoffrey B. Curtiss (1982)

Class of 1980

Mrs. Annette Jecker	Ms. Mary May Seward
Ms. Francine Munson	Mr. John Maddocks
Miss Kim Magnuson	Ms. Naomi Horsky
Mr. Joe Barr	

Class of 1981

Ms. Sue Pyne  
Miss Emma Wilson  
Mr. Dick Watts

Mr. Carr Holland  
Ms. Elaine Frost  
Ms. Donna Fischer

Class of 1982

Mr. William Gotthardt  
Mr. William Swanson

Mr. Dale Snellbaker  
Ms. Pam Huck

Ecumenical Commission

Chairperson:

The Rev. Harry B. Whitley

The Rev. George H. Brant  
The Rev. James G. Callaway  
Mrs. Richard Coie  
The Rev. Charles R. Fisher  
Mrs. Christina Hembree  
The Rev. John E. G. Irwin  
The Rev. Robert V. Morris

Mrs. Frank Jenisch  
The Rev. Donald W. Kimmick  
The Rev. Richard M. Louis  
The Rev. John A. Rollins  
The Very Rev. Dillard Robinson, III  
Mr. Robert Tremaine  
The Rev. Robert B. Wardrop

College Work Commission

Chairperson:

The Rev. John J. Negrotto

The Rev. Donald B. Baldwin  
Susan Behringer  
Kathleen Gill

Lynn Gorman  
Ann Partridge  
The Rev. John A. Rollins

Commission on Communications

Director of Communications: The Ven. Frederick L. Long  
Chairperson: Walter W. Dierks  
Secretary: Mrs. Alethea Martin

Production Committee

John Akers  
Robert Bowen  
Charles Coffin  
Ferdinand D'Esposito  
Walter Dierks  
Peggy Adam

Eugene Kowalski  
Vesta Kowalski  
Alethea Martin  
The Ven. Frederick L. Long  
The Rev. Dale Cranston

Advisory Committee

Class of 1980

The Rev. Dale Cranston  
Mr. Bruce Whitehouse  
Mrs. Betty Jordain

Class of 1981

Ms. Valerie Peed  
Mr. Ted Herman

Ms. Peggy Adam

Episcopal Center at Delaware

Board of Governors

Administrator:  
Ex-Officio Member:  
Chairperson:

Mrs. Dennis Lodge  
Mrs. F. W. Oberman  
C. Lawrence Keller

Class of 1980

Mrs. Nell Case (Bets)  
Mr. Thurlow West

The Rev. Richard M. Louis

Class of 1981

Mr. Bert Rollins  
Mr. Edward Frost

The Rev. Samuel Purdy

Class of 1982

Ms. Dyanne Hards  
Mr. C. Lawrence Keller

The Rev. Edward Martin

Department of Christian Social Relations

Chairperson: The Very Rev. Dillard Robinson, III  
Secretary: The Rev. Carl E. Nelson  
Treasurer: Mrs. Armando Bustamante

Class of 1980

The Rev. Robert Dixon  
The Rev. Jarrette C. Atkins

The Rev. Samuel E. Purdy  
Mrs. Jean Stanfield

Class of 1981

The Rev. R. Craig Burlington  
Mr. Douglas Evans  
The Rev. Carl E. Nelson

Mrs. Aaron Mathels  
Mrs. Christian Rittman  
The Rev. Clarence W. Sickles

Class of 1982

Mrs. Armando Bustamante  
The Very Rev. Dillard Robinson, III

The Rev. J. Eric Hayden  
The Rev. Robert B. Wardrop

Trustees of Episcopal Community Services

The Rt. Rev. John S. Spong, D.D.      Ex-Officio President  
The Rev. C. E. Nelson                      President

1980

The Rev. C. E. Nelson  
The Rev. William Winters  
Mrs. Stella Thompson  
Mrs. Eleanor Rittman

1981

The Rev. Henry Powers  
The Very Rev. Dillard Robinson, III  
Mrs. Eleanor Monaghan  
Mrs. Ella Brown

1982

The Rev. James Williams  
The Rev. H. Ross Greer  
Mrs. Dorothy Jeffreys  
Mrs. Roger McFarland

Hispanic Commission

Chairpersons: Mr. Frank Ross  
                    Mrs. Nina Soto

The Rev. Sanford Cutler  
The Rev. Robert Dixon  
The Rev. Oscar Gonzales  
The Rev. James Jannucci  
Ms. Dabney Narvaez  
Mr. Miguel Ortega  
The Rev. Onell Soto

The Rev. Arthur Pedersen  
The Rev. George Swanson  
The Rev. Katrina Swanson  
Mrs. Angeles Valdes  
The Rev. Joaquin Valdes  
The Rev. Harry Whitley

Commission for Women's Ministries

Marjorie Christie  
Nancy Wittig  
Dolores Davis  
Phyllis Smith


Sonia Francis  
Charlotte Hearn  
Audrey King



On motion by the Venerable James Blackburn the following omnibus resolution was adopted:

BE IT RESOLVED that thanks be given to the Committee on Arrangements, the Committee on Rules of Order, the Committee on the Dispatch of Business, the Committee on Elections, the Committee on Resolutions, to the Dean and the members of the Cathedral, to the members of the Cathedral House staff, and to the deputies for accomplishing a well-run and successful Convention.

After closing prayers and blessing by the Bishop the Convention adjourned following the singing of the Doxology sine die at 4:40 p.m.



JOHN SHELBY SPONG  
President of the Convention



John Richard Edler  
Secretary of the Convention

# STANDING COMMITTEE RESOLUTIONS

ON GAMBLING	1954	DIOCESAN JOURNAL	P. 74
	1974	DIOCESAN JOURNAL	P. 76
ON TITHING	1958	DIOCESAN JOURNAL	P. 75
ON ITEMIZING DIOCESAN COUNCIL BUDGET	1960	DIOCESAN JOURNAL	P. 73
ON CLERGY SALARIES	1974	" "	P. 74
	1975	" "	P. 69
	1976	" "	P. 76
	1977	" "	P. 89
	1978	" "	P. 92
ON CONFIRMATION INSTRUCTION	1967	" "	P. 72
ON CLERGY WIDOWS	1967	" "	P. 70
ON BURIAL OF THE DEAD	1955	" "	P. 42
	1963	" "	P. 72
ON INTER-RACIAL PAROCHIAL ASSIGNMENTS	1965	" "	P. 72

DIOCESE OF NEWARK  
DIOCESAN COUNCIL RECOMMENDED ADMINISTRATIVE & PROGRAM BUDGETS FOR 1979

PAGE		1978 ASSESSMENT BUDGET ALLOCATION	1979 RECOMMENDED ASSESSMENT BUDGET	1979 ADOPTED BY CONVENTION
1	THE EPISCOPAL FUNCTION	\$150,227	\$116,268	\$116,268
2-3	THE ADMINISTRATIVE FUNCTION	\$281,354	\$259,720	\$297,860
4	THE PAROCHIAL FUNCTION	\$214,200	\$201,200	\$201,200
	TOTAL	\$645,781	\$577,188	\$615,328
	ANTICIPATED SHORT-FALL IN ASSESSMENTS	<u>16,000</u>	<u>16,000</u>	<u>16,000</u>
	LESS ENDOWMENT INCOME	\$661,781	\$593,188	\$631,328
	TO BE RAISED BY ASSESSMENTS	<u>41,400</u>	<u>41,400</u>	<u>41,400</u>
		\$620,381	\$551,788	\$589,928
			TRANS. SAV. ACCT TO BE RAISED BY ASSESSMENTS	<u>40,000</u> <u>\$569,128</u>
5-8	THE PROGRAM FUNCTION	1978 PROGRAM BUDGET ALLOCATION	1979 REQUESTED PROGRAM BUDGET	1979 ADOPTED BY CONVENTION
5	EXECUTIVE COUNCIL U.S.A. & WORLD	\$250,894	\$280,563	\$235,000
5	SUPPORT OF AIDED CONGREGATIONS	\$187,529	\$284,203	\$214,030
6	SUPPORT OF DIOCESAN PROGRAMS	\$ 7,661	\$ 46,646	\$ 17,076
7	CHRISTIAN EDUCATION	\$ 19,001	\$ 40,025	\$ 24,000
8	COMMUNITY LIFE	\$ 11,733	\$ 41,155	\$ 11,500
8	DIOCESAN COMMUNICATIONS	\$ 20,457	\$ 41,638	\$ 33,788
	TOTAL PROGRAM FUNCTION TO BE RAISED BY SHARES PLEDGED BY CONGREGATIONS.	\$497,275	\$734,230	\$535,394
	TOTAL	\$1,117,656	\$1,286,018	\$1,125,322

DIOCESE OF NEMAK  
ASSESSMENT BUDGET

THE EPISCOPAL FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 ASSESSMENT BUDGET	1979 RECOMMENDED ASSESSMENT BUDGET	1979 ADOPTED BY CONVENTION
TO PROVIDE THE NECESSARY SUPPORT OF THE DIOCESAN BISHOP IN THEIR FUNCTION AS	1) TO PROVIDE THE NECESSARY FINANCIAL SUPPORT OF THE DIOCESAN BISHOP AND SECRETARIAL ASSISTANCE AS NEEDED FOR THE EFFICIENT EXERCISE OF HIS FUNCTIONS.	DIOCESAN BISHOP SALARY, PENSION, HOUSE MAINTENANCE, TRAVEL, INSURANCE, AND MISCELLANEOUS EXPENSES. ONE SECRETARY: SALARY/BENEFITS.	\$ 55,918.	\$ 60,192.	\$ 60,192
-A BISHOP OF THE CHURCH AND MEMBER OF THE HOUSE OF BISHOPS OF THE EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	2) TO PROVIDE THE NECESSARY FINANCIAL SUPPORT OF THE BISHOP COADJUTOR AND SECRETARIAL ASSISTANCE AS NEEDED FOR THE EFFICIENT EXERCISE OF HIS FUNCTIONS.	BISHOP COADJUTOR SALARY, PENSION, HOUSE MAINTENANCE, TRAVEL, INSURANCE, AUTO DEPRECIATION, MISCELLANEOUS EXPENSES, ONE SECRETARY: SALARY/BENEFITS.	\$ 54,066.	\$ -0-	\$ - 0 -
-THE CHIEF LITURGICAL & ADMINISTRATIVE OFFICERS OF THE DIOCESE OF NEMAK	3) TO PROVIDE CONFIRMATION AND EPISCOPAL VISITATION ASSISTANCE.	BISHOP STARK-RETIRED: SALARY VISITING BISHOPS: TRAVEL, HOUSING, HONORARIA	\$ 3,000. -0-	\$ 3,300. \$ 19,000.	\$ 3,300 \$ 19,000
-THE CHIEF REPRESENTATIVES OF THE DIOCESE OF NEMAK IN ECUMENICAL RELATIONS	4) TO PROVIDE STAFF ASSISTANCE TO THE BISHOP IN THEIR ADMINISTRATIVE AND PASTORAL FUNCTIONS	ASSISTANTS TO THE BISHOP- SALARY & PENSION B) ADMINISTRATIVE ASSISTANT TO COADJUTOR-ANDERSON DIOCESAN ADM. ANDERSON +SEC. C) PART-TIME ASSISTANT TO COADJUTOR-BLACKLOCK SALARY, TRAVEL, PENSION, INSURANCE	\$ 17,000.  \$ 15,331. -0-	\$ -0-  \$ -0- \$ 33,076.	\$ - 0 -  \$ - 0 - \$ 33,076
-THE CHIEF REPRESENTATIVES OF THE DIOCESE OF NEMAK TO THE COMMUNITY.	5) TO SUPPORT PARTICIPATION IN THE WORLD WIDE ANGLICAN COMMUNITY.	LAMBETH CONFERENCE	\$ 700.	\$ 700.	\$ 700
TOTAL EPISCOPAL FUNCTION			\$ 50,227.	\$ 116,268.	\$ 116,268
SALARY SUMMARY - 1979:			CASH	OTHER	TOTAL
1) DIOCESAN BISHOP			\$ 31,173.	\$ 16,935.	\$ 48,110.
4b) DIOCESAN ADMINISTRATOR			\$ 17,750.	2,670.	\$ 20,420.

THE ADMINISTRATIVE FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 ASSESSMENT BUDGET	1979 RECOMMENDED ASSESSMENT BUDGET	1979 ADOPTED BY CONVENTION
TO PROVIDE THE EFFICIENT AND HELPFUL ADMINISTRATIVE SUPPORT TO THE BISHOPS, THE DIOCESAN CONVENTION, THE DIOCESAN COUNCIL, THE DISTRICT CONVOCATIONS, & OTHER ADMINISTRATIVE COMMISSIONS & COMMITTEES TO SUPPLY THE EFFICIENT & RESPONSIBLE MANAGEMENT OF DIOCESAN FINANCIAL RESOURCES & TO PROVIDE FOR OUR ASSESSED GENERAL CONVENTION PARTICIPATION.	6) TO MAINTAIN AND OPERATE A DIOCESAN HEADQUARTERS FOR MEETING AND OFFICE SPACE	CATHEDRAL HOUSE EXPENSE: -ELECTRIC, GAS, TELEPHONE -MAINT. DIR. & CUSTODIAN: BENEFIT -CONTRACTED SERVICES & HEAT -PROPERTY CONSULTANT -MAINTENANCE & REPAIRS -CASUALTY INSURANCE -RENOVATIONS	\$ 20,000. 23,892. 16,400. 1,000. 10,000. 2,750. \$71,542.	\$24,000. 25,680. 15,400. 0- 10,000. 2,750. \$80,830.	\$24,000 25,680 15,400 0- 10,000 2,750 \$79,830
	7) TO PROVIDE EFFICIENT & ADEQUATE OFFICE EQUIPMENT, MAINTENANCE, AND POSTAGE.	OFFICE SUPPLIES, POSTAGE XEROX RENTAL & MACHINE MAINTENANCE	\$ 16,800.	\$ 19,500.	\$17,500
	8a) TO PROVIDE STAFF ASSISTANCE TO THE BISHOPS IN ADMINISTRATIVE AND PASTORAL FUNCTIONS. INCLUDED IN 1979 PROGRAM BUDGET: SALARY \$16,000. OTHER \$2,470.	ARCHDEACON FOR MISSIONS-GRANT SALARY, PENSION, HOUSE ALLOWANCE, TRAVEL, INSURANCE, MISCELLANEOUS EXPENSES. SECRETARY: SALARY/BENEFITS.	\$ 43,652.	-0-	\$28,470
	8b) TO PROVIDE DIOCESAN PROGRAMS FOR CONGREGATIONAL DEVELOPMENT	ARCHDEACON: SALARY \$16,000 OTHER \$9,270	\$ -0-	\$ -0-	\$25,270
	9) TO PROVIDE FOR CONSULTING IN PLANNING & PROGRAM & ADDITIONAL STAFF ASSISTANCE.	RESERVE FOR PERSONNEL SERVICES.	\$ 2,500.	\$ 11,500	\$ 5,500
TO PROVIDE TRAINED PERSONNEL FOR ADMINISTRATION OF DIOCESE AND KEEPING OF ADEQUATE FINANCIAL RECORDS.	10) TO PROVIDE TRAINED PERSONNEL FOR ADMINISTRATION OF DIOCESE AND KEEPING OF ADEQUATE FINANCIAL RECORDS.	ASSISTANT TREASURER OF CONVENTION 3 BOOKKEEPERS, RECEPTIONIST, & 1 CLERK: SALARIES/BENEFITS	\$ 70,841.	\$ 74,283.	\$74,283
	11) TO PROVIDE FOR ANNUAL AUDIT OF DIOCESAN BOOKS.	AUDIT	\$ 7,000.	\$ 7,000.	\$ 7,000

# THE ADMINISTRATIVE FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1979	1979	1979
			ASSESSMENT BUDGET	RECOMMENDED ASSESSMENT BUDGET	ADOPTED BY CONVENTION
	12) TO PROVIDE ADEQUATE RETIREMENT BENEFITS FOR LAY WORKERS ON DIOCESAN STAFF	PENSION	\$ 15,000	\$ 12,000	\$ 12,000
	13) TO PROVIDE FOR THE DIOCESAN STATED CONVENTION AS REQUIRED BY DIOCESAN CANONS & THEIR IMPLEMENTATIONS.	SECRETARY OF CONVENTION: SALARY & PENSION CONVENTION EXPENSES CONVENTION PRINTING-JOURNAL	\$ 4,247 9,600 2,000 \$ 15,847	\$ 4,247 9,600 2,000 \$ 15,847	\$ 4,247 9,600 2,000 \$ 15,847
	14) TO PROVIDE FOR DIOCESAN COUNCIL IN THE DISCHARGE OF CANONICAL DUTIES. TO PROVIDE FOR COMMUNICATION WITH CONGREGATIONS TO IMPROVE RELATIONS BETWEEN THE DIOCESAN ADMINISTRATION & THE CONGREGATIONS OF THE DIOCESE.	DIOCESAN COUNCIL MEETING EXPENSES. COMMUNICATIONS WITH CONGREGATIONS - CONVOCACTION	\$ 2,000 7,500 \$ 9,500	\$ 2,000 4,500 \$ 6,500	\$ 1,000 900 \$ 1,900
	15) TO PROVIDE OUR SHARE OF THE PROVINCIAL SYNOD & TRAVEL EXPENSE FOR REPRESENTATIVES	PROVINCIAL SYNOD ASSESSMENT PROVINCIAL SYNOD TRAVEL	\$ 2,200 1,500 \$ 3,700	\$ 1,785 1,500 \$ 3,285	\$ 1,785 1,500 \$ 3,285
	16) TO PROVIDE FOR OUR ASSESSED GENERAL CONVENTION PARTICIPATION	GENERAL CONVENTION ASSESSMENT GENERAL CONVENTION TRAVEL	\$ 17,318 3,000 \$ 20,318	\$ 16,775 4,000 \$ 20,775	\$ 16,775 4,000 \$ 20,775
	17) TO PROVIDE FOR UNFORESEEN CONTINGENCIES	MISCELLANEOUS ADMINISTRATIVE EXPENSES	\$ 8,000	\$ 8,000	\$ 8,000

TOTAL ADMINISTRATIVE FUNCTION \$281,354 \$259,720 \$297,860

# THE PAROCHIAL FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 ASSESSMENT BUDGET	1979 RECOMMENDED ASSESSMENT BUDGET	1979 ADOPTED BY CONVENTION
322 OF ASSESSMENT RETURNED IN SERVICES. -TO PROVIDE THE EFFICIENT AND ADMINISTRATIVE SUPPORT TO THE INDIVIDUAL CHURCHES AND CLERGY.	18) TO PROVIDE AND MAINTAIN INDIVIDUAL CHURCH INVEST- MENTS AND BLANKET BONDING FOR ALL PARISHES AND MISSIONS	BANK CUSTODIAN FEE DIOCESAN FIDELITY BOND	\$ 1,100. <u>2,100.</u> \$ 3,200.	\$ 1,100. <u>2,100.</u> \$ 3,200.	\$ 1,100 <u>2,100</u> \$ 3,200
	19) TO PROVIDE FOR ADEQUATE HEALTH, MAJOR MEDICAL, TERM LIFE INSURANCE FOR DIOCESAN CLERGY AS DIRECTED BY GENERAL CONVENTION & DIOCESAN CON- VENTION.	GROUP LIFE INSURANCE COMPREHENSIVE MEDICAL INSUR.	\$ 25,000. <u>\$167,000.</u>	\$ 25,000. <u>\$167,000.</u>	\$ 25,000 <u>\$167,000</u>
	TO PROVIDE A FUND FOR REIM- BURSING CONGREGATIONS FOR SALARIES PAID TO DISABLED CLERGY.	PARISH REIMBURSEMENT FUND FOR DISABLED CLERGY	\$ 14,000. <u>\$206,000.</u>	\$ -0- <u>\$192,000.</u>	-0- <u>\$192,000</u>
	20) TO PROVIDE FOR EMERGENCIES OF CLERGY AND LAITY.	BISHOP'S PASTORAL FUND	\$ 5,000.	\$ -0-	\$ -0-
	21) TO PROVIDE CLERGY FAMILY COUNSELLING SERVICE	PART-TIME CHAPLAIN	-0-	\$ 6,000.	\$ 6,000
TOTAL PAROCHIAL FUNCTION			\$214,200.	\$ 201,200.	\$201,200

# II. THE PROGRAM FUNCTION

## EXECUTIVE COUNCIL - U.S.A. AND WORLD

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 PROGRAM BUDGET ALLOCATION	1979 REQUESTED PROGRAM BUDGET	1979 RECOMMENDED PROGRAM BUDGET	1979 ADOPTED BY CONVENTION
THE EPISCOPAL CHURCH IN THE UNITED STATES AND THE WORLD	22) SUPPORT OUR DIOCESE'S PARTICIPATION IN THE MISSION AND WITNESS OF THE GENERAL CHURCH	EPISCOPAL CHURCH	\$250,894.	\$280,563.	\$207,690.	\$235,000
SUPPORT OF AIDED CONGREGATIONS			\$250,894.	\$280,563.	\$207,690.	\$235,000
THE MISSION OF THE DIOCESE IN DEVELOPING CONGREGATIONAL LIFE IS TO DECLARE BY WORD AND ACTION THE GOOD NEWS OF JESUS CHRIST. THIS MISSION IS NOT GIVING OR RECEIVING, BUT BOTH-- A TOTAL COMMITMENT TO OUR INTER-DEPENDENCE IN THE BODY OF CHRIST.	23A) TO PROVIDE SUBSIDIES FOR MISSION IN 21 CONGREGATIONS AND 3 SPECIAL PROGRAMS \$175,529.  ARCHDEACON: \$15,000. SALARY \$18,470. OTHER 28,470. } TRANSFERRED TO LINE 8A  SECRETARY SAL./OTHER 12,395. 40,856. \$216,395.	DEPT. OF MISSIONS	\$187,529.	\$284,203.	\$216,395.	\$212,030
THE ISSUE IS WHETHER IT IS POSSIBLE TO BE A MISSIONARY DIOCESE TODAY IN THE SAME WAY AS IN THE PAST, GIVEN THE PRESENT INFLATIONARY ECONOMY AND THE GROWING GAP BETWEEN DIOCESAN INCOME AND EXPENSES IN THE AREA OF PERSONNEL, PROGRAM AND PROPERTY.	23B) TO PROVIDE FOR SPANISH LANGUAGE STUDY	HISPANIC COMMISSION	\$ -0-	\$ -0-	\$ -0-	\$ 2,000
TOTAL			\$187,529.	\$284,203.	\$216,395.	\$214,030



SUPPORT OF DIOCESAN PROGRAMS FOR  
CONGREGATIONAL DEVELOPMENT

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 PROGRAM BUDGET ALLOCATION	1979 REQUESTED PROGRAM BUDGET	1979 RECOMMENDED PROGRAM BUDGET	1979 ADOPTED BY CONVENTION
FOR FULLER PARTICIPATION OF THE LAITY IN THE LIFE OF THE CHURCH	24) TO FULFILL TASKS ASSIGNED BY NATIONAL CANONS AND THE BISHOP FOR TRAINING AND DEVELOPMENT OF ORDAINED & LAY MINISTRIES IN THE DIOCESE	COMMISSION ON MINISTRY	\$ 5,926.	\$ 7,500.	\$ 4,000.	\$ 4,000
	<ul style="list-style-type: none"> <li>- PASTORAL CARE OF SEMINARIANS</li> <li>- DEACONS' TRAINING</li> <li>- NON-STIPENDIARY CLERGY &amp; PERPETUAL DEACONS</li> <li>- LAY MINISTRY</li> <li>- STIPENDIARY ORDAINED MINISTRY</li> <li>- EDUCATION &amp; DEVELOPMENT FOR CLERGY &amp; LAITY</li> </ul>					
	25) DIOCESAN PROGRAMS FOR CONGREGATIONAL DEVELOPMENT	ARCHDEACON: \$16,000. SALARY: 9,270. OTHER: 25,270. } SECRETARY: 9,576. SAL./OTHER: \$34,846.	TRANSFERRED TO LINE 8b	\$ 34,846.	\$ 34,846.	\$ 9,576
	26) CONTINUATION OF WORK ON CLERGY SALARIES; DATA GATHERING, ANALYSIS, REPORT AND RECOMMENDATIONS.	STANDING COMMISSION ON CLERGY SALARIES	\$ 392.	\$ 500.	\$ 500.	\$ 500
	27) CONTINUE RENEWAL, ENCOURAGE AND SUPPORT PARISH EVANGELISM PROJECTS TO FOSTER A MISSION BATHER THAN A "MAINTENANCE" SELF-CONCEPT IN PARISHES; AND TO ACHIEVE MEASURABLE CHURCH GROWTH.	COMMISSION ON EVANGELISM	\$ 1,343.	\$ 3,800.	\$ 3,000.	\$ 3,000
	TO PROMOTE FULLER PARTICIPATION OF THE LAITY IN THE LIFE OF THE CHURCH					
TOTAL			\$ 7,661.	\$ 46,646.	\$ 42,346.	\$ 17,076

CHRISTIAN EDUCATION

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 PROGRAM BUDGET ALLOCATION	1979 REQUESTED PROGRAM BUDGET	1979 RECOMMENDED PROGRAM BUDGET	1979 ADOPTED BY CONVENTION
TO ENABLE PEOPLE OF ALL AGES TO HAVE GREATER ACCESS TO THE TREASURE OF SPIRITUAL KNOWLEDGE WHICH IS THE ANGLICAN TRADITION	28) TO PARTICIPATE IN AND PROMOTE: - MIDDLE ATLANTIC TRAINING CONFERENCE - WORK ON THE PROVINCIAL LEVEL - NATIONAL & REGIONAL OPPORTUNITIES - NEW CHURCH TEACHING SERIES - TO PROVIDE STAFF PERSON TO DEVELOP FUTURE CHRISTIAN EDUCATION PROGRAMS.	CHRISTIAN EDUCATION COMMISSION	\$ 4,957.	\$ 15,525.	\$ 5,000.	\$ 5,000
TO STIMULATE ADULT CHRISTIAN EDUCATION IN THE DIOCESE OF NEWARK	TO EXECUTE/ENABLE IN DIOCESE, DISTRICT & PARISH, VESTRY & OTHER LEADERSHIP TRAINING AS WELL AS OTHER ADULT EDUCATION PROJECTS.	ADULT COMMITTEE				
TO PROVIDE SKILLED TRAINING FOR CHURCH SCHOOL STAFF & TEACHERS	TO IMPLEMENT PROGRAMS IN CONTENT, CONTINUE CURRICULUM REVIEW & PROVIDE INDIVIDUAL & PARISH CONSULTATIONS ON PROGRAMS AND PRACTICE.	CHILDREN'S COMMITTEE				
TO MINISTER TO THE NEEDS OF DIOCESAN YOUTH IN JR. AND SENIOR HIGH SCHOOL	TO PROVIDE FOR DIOCESAN LEVEL YOUTH CONFERENCES AND PROGRAMS, TRAINING FOR YOUTH LEADERSHIP AT DISTRICT AND LOCAL LEVELS.	YOUTH COMMITTEE				
AN EXPERIENCE IN CHRISTIAN LIVING	29) TO DEVELOP AND OPERATE PROGRAM, PROPERTY AND BUILDINGS FOR USE OF SAME FOR CHRISTIAN GATHERINGS, NURTURE AND WITNESS YEAR-ROUND BY DIOCESAN AND RELATED AGENCIES. SUPPLEMENT DIRECTOR'S SALARY	EPISCOPAL CENTER AT DELAWARE	\$ 14,044.	\$ 24,500.	\$ 10,000.	\$ 19,000
TOTAL			\$ 19,001.	\$ 40,025.	\$ 15,000.	\$ 24,000

ISSUE	OBJECTIVE	IMPLEMENTATION	1978 PROGRAM BUDGET ALLOCATION	1979 REQUESTED PROGRAM BUDGET	1979 RECOMMENDED PROGRAM BUDGET	1979 ADOPTED BY CONVENTION
THIS MISSION AND MINISTRY OF THE DIOCESE, WITH RESPECT TO PUBLIC INSTITUTIONS AND ISSUES THAT LIE OUTSIDE THE ECCLESIASTICAL STRUCTURE OF THE DIOCESE	30) TO MAKE PEOPLE AWARE OF PRESSING SOCIAL NEEDS & ISSUES, TO PROMOTE CHRISTIAN INVOLVEMENT AND ACTION . .	DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS	-0-	\$ 4,155.	\$ 500.	\$ 500
	31) TO PROVIDE A MINISTRY TO COLLEGE CAMPUSES	COLLEGE WORK COMMISSION	\$ 4,298.	\$ 25,000.	\$ 5,000.	\$ 5,000
	32) THROUGH THE N.J. COUNCIL OF CHURCHES TO EXPRESS ECUMENICALLY THE UNITY OF THE CHURCH.	N.J. COUNCIL OF CHURCHES	\$ 7,435.	\$ 12,000.	\$ 6,000.	\$ 6,000
	TOTAL		\$ 11,733.	\$ 41,155.	\$ 11,500.	\$ 11,500

## DIOCESAN COMMUNICATIONS

TO FACILITATE THE PROCESS OF UNIFYING THE DIOCESE AND TO PRESENT THE WORK AND LIFE OF THE DIOCESE AND NATIONAL CHURCH MORE EFFECTIVELY TO THE COMMUNITY AT LARGE	33) TO COORDINATE THE PUBLIC RELATIONS & SPECIAL PROGRAM ACTIVITIES OF THE DIOCESE EDITOR: THE VOICE \$6,000. SECRETARY: 4,788. PUBLIC RELATIONS: 1,000. TOTAL: \$11,788.	COMMUNICATIONS COMMISSION	\$ 1,239.	\$ 14,788.	\$ 11,788.	\$ 12,788
	34) TO INFORM CLERGY AND LAITY ABOUT MISSIONARY, EDUCATIONAL, AND LOCAL ACTIVITIES.	THE VOICE	\$13,218.	\$ 13,000.	\$ 13,000.	\$ 13,000
	35) TO SURVEY PARISH NEEDS AND MAKE RESOURCE MATERIALS AND DISPLAYS AVAILABLE.	THE BISHOP ANAND MEMORIAL RESOURCE CENTER	\$ 4,957.	\$ 9,050.	\$ 5,000.	\$ 7,000
	36) TO EXPAND THE ECUMENICAL WORK OF THE DIOCESE	ECUMENICAL COMMISSION	\$ 1,043.	\$ 1,800.	\$ 500.	\$ 1,000
APPROPRIATE EXPRESSIONS OF MISSION & WORK IN THE STATE OF N.J. WITH OTHER CHRISTIANITY	37) TO DEVELOP RELATIONSHIP WITH PUERTO RICO	COMPANION DIOCESE WITH PUERTO RICO	-0-	\$ 3,000.	-0-	-0-
TOTAL			\$ 20,457.	\$ 41,638.	\$ 30,288.	\$ 33,788
TO BE RAISED BY SHARES, PLEDGED BY CONGREGATIONS: TOTAL PROGRAM FUNCTION			\$ 497,275.	\$734,230.	\$ 523,219.	\$535,394

TREASURER OF CONVENTION  
Assessment Budget

(Close of Books, 12/31/78)

RECEIPTS

	<u>ANNUAL BUDGET</u>	<u>RECEIVED</u>
Income on Endowments	\$ 41,400.	\$ 42,502.93
Diocesan Assessments 1977	xxx	4,968.34
Diocesan Assessments 1978	604,381.	581,190.57
Diocesan Investment Trust	xxx	3,400.00
Trinity Cathedral	xxx	3,000.00
Donations	xxx	365.00
Transferred from Savings:		
Lambeth Travel	xxx	1,800.00
Operating and Maintenance	xxx	1,815.00
TOTAL RECEIPTS	<u>\$645,781.</u>	<u>\$639,041.84</u>

DISBURSEMENTS

	<u>ANNUAL BUDGET</u>	<u>EXPENDED</u>
<u>EPISCOPAL FUNCTION</u>		
#1 -Diocesan Bishop & Secretarial Assistance (1)	\$ 55,918.	\$ 55,872.49
#2 -Bishop Coadjutor & Secy'l Asst.	54,066.	50,114.05
#3 -Bishop Stark	3,000.	3,000.00
#4 -Assistants to the Bishop	17,000.	7,460.68
#4b-Administrative Assistant to Coadjutor	15,331.	16,044.82
#4c-Part Time Assistant to Coadjutor	4,212.	4,060.62
#5 -Lambeth Conference	700.	2,500.00
TOTAL EPISCOPAL FUNCTION	<u>\$150,227.</u>	<u>\$139,052.66</u>

ADMINISTRATIVE FUNCTION:

#6 -Cathedral House Expense	\$ 71,642.	\$ 71,307.98
#7 -Office Supplies, Printing & Postage	16,800.	12,725.70
#8 -Archdeacon for Missions & Secretarial Asst.	43,652.	43,169.84
#9 -Reserve for Personnel Services	2,500.	10,618.77
#10-Assistant Treasurer & Staff (5)	70,841.	68,878.82
#11-Audit	7,000.	7,000.00
#12-Lay Workers Pension	15,000.	15,000.00
#13-Secretary of Convention - Salary & Pension	3,951.	3,950.64
Convention Expenses	4,750.	4,286.35
Convention Printing & Journal	3,700.	3,655.78
#14-Diocesan Council Meeting Expenses	2,000.	1,035.37
#14b-Communication with Congregations	7,500.	4,807.77
#15-Provincial Synod Assessment	2,200.	1,779.30
Provincial Synod Travel	1,500.	511.13
#16-General Convention Assessment	17,318.	17,316.00
General Convention Travel	3,000.	3,000.00
#17-Miscellaneous Administrative Expense	8,000.	7,266.97
TOTAL ADMINISTRATIVE FUNCTION	<u>\$281,354.</u>	<u>\$276,310.42</u>

PAROCHIAL FUNCTION

#19-Bank Custodian Fee	\$ 1,100.	\$ 1,039.14
#20-Diocesan Fidelity Bond	2,100.	2,025.00
Group Life Insurance	25,000.	23,426.00
Comprehensive Medical Insurance	167,000.	159,660.47
Funds for Disabled Clergy	14,000.	14,000.00
#21-Bishop's Pastoral Fund	5,000.	5,000.00
TOTAL PAROCHIAL FUNCTION	<u>\$214,200.</u>	<u>\$205,150.61</u>
TOTAL DISBURSEMENTS	<u>\$645,781.</u>	<u>\$620,513.69</u>
EXCESS OF RECEIPTS OVER DISBURSEMENTS		\$ 18,528.15
CASH BALANCE, JANUARY 1, 1978		18,767.38
TOTAL		<u>\$ 37,295.53</u>

TRANSFERRED TO SAVINGS: Operating & Maintenance	20,000.00
CASH BALANCE, DECEMBER 31, 1978	\$ 17,295.53

SAVINGS ACCOUNT: (Midlantic Bank)

Operating & Maintenance Reserve	\$ 53,687.58
General Convention Travel	6,000.00
Automobile Depreciation	2,000.00
	<hr/>
	\$ 61,687.58

SAVINGS ACCOUNT: (Howard Savings Bank)

Parish Reimbursement for Disabled Clergy	\$ 25,472.73
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THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON JANUARY 9, 1978:

*Resolved that the Assistant Treasurer is hereby authorized to hold the amount of \$9,000. of the unexpended balance in Item #4 (Assistant to Bishop-Biggin) of the 1977 Administrative Budget to be added to Item #9 of the 1978 Administrative Budget (Reserve for Personnel Services). This additional amount to be used for employing additional secretarial services during 1978 and for an over lap in employment of a Department of Missions secretary. Miss De Hart will be retiring from the Staff in the latter part of 1978.*

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON SEPTEMBER 13, 1978.

*Be it resolved that the Diocese pay the Comprehensive Medical care insurance premiums after retirement, at age 65 those lay employees who have served 10 years or more immediately preceding retirement and for those who qualify for disability at an earlier age.*

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON SEPTEMBER 13, 1978:

*Be it resolved that \$10,000 (which is intended for housing for visiting guest bishops, be removed from Item #23 and be separately listed as #21a with the heading "Housing for Visiting Bishops."*

*Be it resolved that the Assessment Budget total of \$561,788 be the basis for the figuring of assessments.*

*Be it resolved that the sum of \$5,000. be set aside from Item #17 of the 1978 Budget to cover the cost for the Installation activities of Bishop Spong as the eighth Bishop of Newark.*

THE DIOCESAN COUNCIL  
PROGRAM BUDGET  
TREASURER'S STATEMENT  
(Close of Books)  
January 12, 1979

RECEIPTS

	<u>Annual Budget</u>	<u>Received</u>
1978 Pledges	\$497,275.	\$457,976.40
1977 Belated Pledges		14,852.34
"The Voice"		5,833.65
Designated Purposes (See Below)		<u>24,836.43</u>
<b>TOTAL RECEIPTS</b>		<b>\$503,498.82</b>

DISBURSEMENTS

	<u>Annual Budget</u>	<u>Expended</u>
<u>EXECUTIVE COUNCIL</u>	\$250,894.	\$234,969.00
<u>SUPPORT OF AIDED CONGREGATIONS</u>		
Department of Missions	187,529.	187,529.00
<u>CONGREGATIONAL DEVELOPMENT</u>		
Commission on Ministry	5,926.	5,926.75
Commission on Clergy Salaries	392.	392.00
Commission on Evangelism	1,343.	1,343.00
<u>CHRISTIAN EDUCATION</u>		
Christian Education Commission	2,478.	2,478.00
Adult Committee	843.	843.00
Children's Committee	198.	198.00
Youth Committee	1,438.	1,438.00
Episcopal Center at Delaware	14,044.	14,044.00
<u>COMMUNITY LIFE</u>		
Christian Social Relations		70.00
College Work Commission	4,298.	4,298.00
N. J. Council of Churches	7,435.	7,435.00
<u>DIOCESAN COMMUNICATIONS</u>		
Communications Commission	1,239.	809.65
"The Voice"	13,218.	19,146.22
Bishop Anand Resource Center	4,957.	4,957.00
Ecumenical Commission	1,043.	1,043.00
<u>DESIGNATED PURPOSES (See Below)</u>		<u>14,356.25</u>
<b>TOTAL DISBURSEMENTS</b>	<b>\$497,275.</b>	<b>\$501,275.87</b>
<b>EXCESS OF RECEIPTS OVER DISBURSEMENTS</b>		<b>\$ 2,222.95</b>
<b>CASH BALANCE, JANUARY 1, 1978</b>		<b><u>2,448.56</u></b>
<b>CASH BALANCE, DECEMBER 31, 1978</b>		<b>\$ 4,671.51</b>

DESIGNATED PURPOSES

<u>RECEIPTS</u>	
Special Gifts for Deficit	\$11,555.89
Office Supplies	7,380.54
Special Gifts-Archdeacon's Salary & Perq.	<u>5,900.00</u>
	<b>\$24,836.43</b>
<u>DISBURSEMENTS</u>	
Office Supplies	\$ 8,456.25
Archdeacon's Salary & Perq.	<u>5,900.00</u>
	<b><u>\$14,356.25</u></b>

# COMPARATIVE STATEMENT

	<u>1977</u>	<u>1978</u>
Total Pledges Received 1/12/79	\$555,422.00	\$497,275.00
Paid to 1/12/79	(98%)\$545,622.60	(92%)\$457,976.40
Pledge to Executive Council	\$299,178.00	\$250,894.00
Paid to 12/31/78	(12 Payments)\$299,178.00	(12 Payments)\$234,969.00

The following resolution was adopted by the Diocesan Council at its meeting of April 14, 1975:

*BE IT RESOLVED that the Treasurer's Statement on the Assessment and Program Budgets be submitted to the Council on a quarterly basis.*

The following resolution was adopted by the Diocesan Council at its meeting on March 1, 1976:

*RESOLVED that the Council adopt as procedure that each Planning Group Chairman be responsible for having the funded groups under his responsibility send to the Assistant Treasurer a quarterly report from no later than April 30, July 31, October 31, and January 10, be it further*

*RESOLVED that the Council authorize the Assistant Treasurer to make payment only to those funded groups that have complied with the quarterly report standards herein enunciated.*

The following resolution was adopted by the Diocesan Council at its meeting on November 8, 1976:

*BE IT RESOLVED that every Department and Commission report any balance of uncommitted funds remaining in its program account as of December 31 in each year (College Work Commission, June 30,) and,*

*BE IT FURTHER RESOLVED that the Diocesan Council reduce the appropriation for the ensuing year by the amount of the balance of uncommitted funds remaining in the account of the department or commission reporting such a balance, and*

*BE IT FURTHER RESOLVED that no disbursement of program monies shall be made to any Department or Commission which shall fail to submit an annual financial report indicating what, if any, balance of uncommitted funds remains from the previous year's program, including a statement of all assets.*

# DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

## STATEMENT OF NET ASSETS

DECEMBER 31, 1978

### ASSETS

Investments in securities, at value (cost \$4,626,498)	\$ 4,877,836
Cash	61,460
Accrued interest and dividends receivable	<u>53,754</u>
	<u>4,993,050</u>

### LIABILITIES

Dividend payable January 2, 1979 (\$.35 per share)	109,450
Cash received in advance of issuance of capital stock	55,288
Accrued expense	<u>1,400</u>
	<u>166,138</u>
<u>Net assets (equivalent to \$15.44 per share based on 312,715 shares outstanding)</u>	<u>\$ 4,826,912</u>

## STATEMENT OF OPERATIONS

YEAR ENDED DECEMBER 31, 1978

Investment income:	\$ 131,425
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#### Income:

Dividends		
Interest:		
Long-term investments	\$ 164,439	
Short-term investments	<u>52,248</u>	<u>216,687</u>
<u>Total income</u>		<u>348,112</u>

#### Expenses:

Custodian and investment advisory fees	8,872	
Auditing fees	2,300	
Other	<u>4,125</u>	
<u>Total expenses</u>		<u>15,297</u>
<u>Net investment income</u>	<u>\$ 332,815</u>	

#### Realized and unrealized gain (loss) on investments:

##### Realized gain from securities transactions:

Proceeds from sales (excluding short-term securities of \$1,639,000)	979,947
Cost of securities sold (excluding short-term securities of \$1,639,000)	<u>945,085</u>

<u>Net realized gain</u>	<u>34,862</u>
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#### Unrealized appreciation of investments:

Beginning of year	359,529	
End of year	<u>251,338</u>	
Decrease in unrealized appreciation		<u>(108,191)</u>
Net realized and unrealized gain (loss) on investments		<u>\$ (73,329)</u>



DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK  
STATEMENT OF CHANGES IN NET ASSETS  
YEARS ENDED DECEMBER 31, 1978 AND 1977

	<u>1978</u>	<u>1977</u>
<u>From investment activities:</u>		
Net investment income	\$ 332,815	295,012
Dividends to shareholders	<u>314,055</u>	<u>305,663</u>
Increase (decrease) in undistributed net investment income	18,760	(10,651)
Net realized gain from securities transactions	34,862	110,820
Decrease in unrealized appreciation of investments	<u>(108,191)</u>	<u>(501,112)</u>
Decrease in net assets from investment activities	<u>54,569</u>	<u>400,943</u>
<u>From capital share transactions:</u>		
Net proceeds from sale of shares	70,698	19,897
Cost of shares repurchased	<u>(312,652)</u>	<u>(20,127)</u>
Decrease in net assets from capital share transactions	<u>241,954</u>	<u>230</u>
Net decrease in net assets	296,523	401,173
<u>Net assets:</u>		
Beginning of year	<u>5,123,435</u>	<u>5,524,608</u>
End of year	<u>\$4,826,912</u>	<u>5,123,435</u>

Dividend Distributions:

<u>No.</u>	<u>Date Paid</u>	<u>Per Share</u>	<u>Shares out standing</u>	<u>Amount</u>
113	April 1, 1978	.20	327,482	65,496
114	July 1, 1978	.22	316,029	69,527
115	Oct. 1, 1978	.22	316,280	69,582
116	Jan. 2, 1979	.35	312,715	<u>109,450</u>

\$ 314,055

# THE TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

*(Custodians of certain diocesan properties and fund and/or funds for particular parishes, missions, organizations, and institutions of the Diocese)*

## BALANCE SHEET, DECEMBER 31, 1978

### ASSETS

<b>Real Estate:</b>		
530 Park Street, Upper Montclair, New Jersey	\$	37,102.88
Cathedral House, 24 Rector Street, Newark, New Jersey		200,000.00
Eagle's Nest Camp, Delaware, New Jersey		77,600.00
43 Odgen Place, Morristown, New Jersey		96,987.25
	\$	<u>411,690.13</u>
<b>Investments:</b>		
Securities		\$3,933,313.09
Cash Principal		58,507.69
Undistributed Income, Net Balance		33,665.95
		<u>\$4,025,486.73</u>
<b>Liabilities and Capital</b>		<u>\$4,025,486.73</u>

## STATEMENT OF PRINCIPAL FUNDS, DECEMBER 31, 1978

NAME OF FUND	INVESTMENTS (At book value)	CASH
Arthur Fund, Inc.	\$ 17,504.18	---
Alms House Missionary Society	4,584.54	---
James Barber Trust Fund	315,018.28	---
Catherine Battin Fund	5,109.37	---
James Bell Bequest	513.39	---
Bishops' Church Extension Fund, Arnot Memorial	26,840.79	---
Bishops' Church Extension Fund, Endowment	39,920.48	9.05
Bishops' Church Extension Fund, Arthur L. Gleason	669.24	---
Bishops' Church Extension Fund, Holly Bequest	1,010.16	---
Bishops' Church Extension Fund, Edward O. Stanley Gift	486.15	---
Bishops' Church Extension Fund, Stroud	16,202.80	---
Bishops' Church Extension, Tait Memorial	5,069.97	---
Bishops' Church Extension Fund, Herbert Thorpe Bequest	2,512.68	---
Bishops' Church Extension Fund, White Memorial	119.30	---
Bishops' Church Extension Fund, E. Wilson Bequest	2,995.74	---
Bishops' Discretionary Fund	16,263.54	---
Bishop Lines Fd. to Assist Students for Ministry	10,280.42	---
Bishop Lines Memorial Endowment Fund	293,696.08	5.40
Bishop and Mrs. Benjamin M. Washburn Fund	568.59	---
Bramhall-Heaton Missionary Fund	40,991.95	---
Canterbury Fund	319,296.21	---
Church Aid Society	7,054.55	---
City Mission of Newark	5,140.50	---
Crissie F. Cardinal Estate	---	3,000.00
Florence B. Condit Scholarship Fund	103,515.26	---
Bertram Cutler Memorial Fund	56,173.04	---
Delaware, St. James, Albertson Fund	2,682.71	---
Delaware, St. James, Church Fund	2,061.22	---
Delaware, St. James, Endowment	2,391.18	---
Diocesan House Endowment Fund	6,245.25	---
Diocesan Properties Fund	26,672.78	9.47
Fund for Disabled Parochial Clergy	19,175.16	---
Estate of Gladys Duffy	25,193.75	---

NAME OF FUND	INVESTMENTS (At book value)	CASH
Eagle's Nest Camp, Scholarship Fund	\$ 9,997.46	---
Eagle's Nest Farm Endowment	1,763.76	---
Eagle's Nest Farm, Egolf Memorial	1,156.87	---
Eagle's Nest Farm, Murphy Memorial	776.09	---
Eagle's Nest Farm, Jean Felice Noble Memorial	428.33	---
Eagle's Nest Farm, Reverend George Young Mem.	1,684.34	---
Episcopal Fund	72,342.07	---
Mary S. Ferguson Bequest	14,866.98	---
Fort Lee, St. Stephen's	100,000.00	---
Fort Lee, St. Stephen's, Koening	9,348.36	---
Fort Lee, St. Stephen's, Maria Winterburn Mem.	540.14	---
Hannibal Goodwin Fund	52,937.62	---
Antoinette Hayes Bequest	7,675.64	---
Hess Estate	36,917.50	13.27
May Holt Bequest	4,889.88	---
Annie H.B. Howe Fund	9,504.32	---
Annie H.B. Howe Memorial	9,833.70	---
Jersey City, St. Mary's	57,845.06	1.61
J.F.S. Trust Fund	30,094.81	---
Hamilton Fish Kean Memorial	137,703.01	---
Emily Kent Kirkly Memorial	1,063.51	---
Lay Pension Plan	160,077.61	5,000.00
William J. Lockwood Fund	500.00	---
Estate of P. Gordon Lorzer	14,888.00	11.57
Newark, Christ	90,492.03	3.52
Newark, St. Mary's Magdalene	55,063.61	50,331.74
Newark, St. Stephen's	58,698.41	12.32
Newark, Trinity, for the Burial Ground	526.22	---
May A. Nichols	4,993.56	---
Northfield Missions	7,167.01	5.69
Paterson, St. Aidan's	47,700.00	2.00
Paterson, St. Mark's	1,815.00	---
Permanent Missionary Fund	25,538.78	---
Dr. Godfrey Pittis Gift	23,610.89	13.29
John B. Rhodes Endowment Fund	24,993.92	---
Mrs. Anne C. Sawyer Fund	2,008.23	---
Leland and Phyllis Stark Endowment Fund	1,247.23	---
Edwin A. Stevens Memorial	22,706.78	---
William H. Stonaker	20,719.97	---
Estate of William Stonaker	16,035.00	14.22
Estate of Sybil Shugg, B.D.F., S. Shugg Bequest	999.00	1.00
Estate of Sybil Shugg, Sybil Shugg Legacy	999.00	1.00
Vernon, St. Thomas,		
Julia de Kay Winans Endowment	2,009.88	---
Jessie Williams Fund	152,413.40	---
Julia Ann Wood Fund	18,750.22	---
Bayonne Trinity, Dobson Memorial	1,000.85	---
Bayonne, Trinity, Frank Hallberg Bequest	4,991.00	---
Bayonne, Trinity, Harris Memorial	13,887.99	10.96
Helleville Christ, Elizabeth Keeland Fund	11,872.89	---
Melvidere, St. Mary's	6,032.38	---
Melvidere, St. Mary's, Department of Missions,		
Albertson Fund	746.82	---
Woomfield, Ascension	4,809.27	---
Over, St. John's Endowment Fund	5,050.85	---
Over, St. John's Perpetual Endowment Fund	998.72	---
Over, St. John's Ackerman Memorial	117.58	---
Over, St. John's Butterworth Memorial	1,013.62	---
Over, St. John's Oram Memorial	107.82	---
Over, St. John's Emma L. Shires Memorial	110.18	---
Over, St. John's Harold D. Shorter Memorial	2,500.98	---
East Orange, St. Agnes	1,180.46	---
East Rutherford, Grace	878.04	---

NAME OF FUND	INVESTMENTS (At book value)	CASH
Fort Lee, Good Shepherd		
The Reverend Ralph Hoyt Fund	\$ 523.64	---
Hackettstown, St. James'		
The Rev. William Mitchum, Mary Helen Mitchum	1,997.64	---
Hamburg, Good Shepherd	473.15	---
Hamburg, Good Shepherd, Church Fund	2,286.93	---
Hamburg, Good Shepherd, Martenis Fund	1,995.84	---
Hamburg, Good Shepherd, Pellet Memorial	1,991.86	---
Hasbrouck Heights, St. John the Divine,		
Dorothy Margaret Egerton Memorial	987.74	---
Hasbrouck Heights, St. John the Divine,		
Robie S. Ruggles Endowment	987.74	---
Hasbrouck Heights, St. John the Divine,		
Suzanne E. William, E. Welsh Bequest	393.99	---
Hasbrouck Heights, St. John the Divine,		
Edward Yachechak Memorial	1,233.36	---
Hoboken, Holy Innocents' Endowment Fund	32,395.10	2.39
Hoboken, Trinity, Altar Guild	595.81	---
Hoboken, Trinity, Marc Reese Memorial Fund	892.79	---
Hoboken, Trinity, Endowment Fund	46,600.87	15.40
Hoboken, Trinity George Stalling Memorial Fund	429.57	---
Hohokus, St. Bartholomew's	4,450.99	---
Hope, St. Luke's Endowment	5,181.17	---
Hope, St. Luke's William Penn Vail Endowment	993.32	---
Jersey City, Grace, Van Vorst Endowment Fund	57,007.93	---
Jersey City, Grace, Van Vorst, Bennett Memorial	769.79	---
Jersey City, Grace, Van Vorst, Burns Memorial	99.30	---
Jersey City, Grace, Van Vorst, Case Memorial	1,050.21	---
Jersey City, Grace, Van Vorst, Cowan Memorial	2,010.17	---
Jersey City, Grace, Van Vorst, Cuypers Memorial	211.33	---
Jersey City, Grace, Van Vorst, Frazer Memorial	1,191.19	---
Jersey City, Grace, Van Vorst, Payne Memorial	200.96	---
Jersey City, Grace, Van Vorst,		
Sunday School Memorial	99.30	---
Jersey City, Incarnation	7,261.99	---
Jersey City, Incarnation, Bright Endowment	496.66	---
Jersey City, Incarnation, Rose B. Harper Bequest	5,009.60	---
Jersey City, Incarnation, William Harper Endowment	37.92	---
Livingston, St. Peter's		
Alexander Livingston Kean Memorial	55,829.12	---
Mendham, St. Mark's	14,190.17	---
Newark, Grace, Henry Hayes Fund	13,600.59	---
Newark, St. Andrew's Endowment	643.05	---
Newark, St. Andrew's, Allen Memorial	22.82	---
Newark, St. Andrew's, Clark Memorial	104.14	---
Newark, St. Andrew's, Douglass Memorial	925.02	---
Newark, St. Andrew's, Goldschmidt Memorial	2,527.22	---
Newark, St. Andrew's, Layer Memorial	36.90	---
Newark, St. Andrew's, Sallie McDowell Bequest	10,992.40	---
Newark, St. Andrew's		
Sallie Gardiner McDowell Flower Fund	304.58	---
Newark, St. Barnabas Endowment	10,654.95	---
Newark, St. Barnabas, Granberry Endowment	5,615.88	---
Newark, St. James', Endowment	7,056.65	---
Newark, St. James' Baker Memorial	992.00	---
Newark, St. James' Hedges Memorial	99.30	---
Newark, St. James' Lee Memorial	992.75	---
Newark, St. James' Mockridge Memorial	1,037.07	---
Newark, St. James', Nichols Memorial	1,167.98	---
Newark, St. James' Sloan Memorial	11,088.78	---
Newark, St. James', Thorne Memorial	15,901.31	---
Newark, Trinity, Support of the Parish	13,623.26	---
North Arlington, St. Paul's	2,882.15	12.19

NAME OF FUND	INVESTMENTS (At book value)	CASH
North Arlington, St. Paul's Memorial Fund	\$ 1,693.75	3.05
North Bergen, Transfiguration	153.26	---
Norwood, Holy Communion	5,765.88	12.16
Norwood, Holy Communion		
Albert Kuehnappel Memorial Fund	526.77	13.08
Orange, Epiphany, Cutler Bequest, Egbert Chapel	58,033.19	---
Orange, Epiphany, Walker Memorial	1,072.28	---
Orange, Grace, All Saints' Day Fund	16,182.83	---
Orange, Grace, Cox Memorial	13,998.24	---
Pompton Lakes, Christ	943.36	---
Rutherford, Grace, Rectory Maintenance Fund	527.66	---
South Orange, St. Andrew's		
Gertrude S. & Herbert S. Baker Memorial	20,006.00	---
Stanhope, Christ	205.80	---
Union City, Grace, Altar Guild Fund	29.62	---
Union City, Grace, Endowment	2,524.26	---
Union City, St. John's	12,466.19	---
Union City, St. John's Sunday School Fund	762.18	---
Washington, St. Peter's	4,171.05	---
Washington, St. Peter's, Paullin Memorial	2,346.17	---
Washington, St. Peter's, Ruth J. Young Memorial	1,952.84	---
West Orange, Holy Trinity,		
Alfred G. Williams Memorial	29,479.82	---
West Orange, Holy Trinity,		
Ezra C. Williams Memorial	500.00	---
West Orange, St. Mark's, Altar Guild Laundry Fund	503.50	---
West Orange, St. Mark's, Church School Memorial	1,302.63	---
West Orange, St. Mark's, Curry Bequest	4,740.00	---
West Orange, St. Mark's		
Elizabeth Jane Green Foundation	2,969.84	.64
West Orange, St. Mark's, Howe Memorial	167,845.62	---
West Orange, St. Mark's, Lee Memorial	265.44	---
West Orange, St. Mark's, Lighthipe Memorial	995.46	---
West Orange, St. Mark's, Permanent Fund	3,788.98	---
West Orange, St. Mark's, Williams Memorial	1,987.50	---
West Orange, St. Mark's, Marion Williams Memorial	3,539.20	---
West Orange, St. Mark's, Stephen Williams Memorial	4,581.38	---
Altar Guild, Diocese of Newark Inc.	5,016.87	---
Estate of Lesley E. Bentley	1,316.25	---
House of the Holy Comforter Endowment	2,023.04	---
House of the Holy Comforter,		
Gertrude S. & Herbert S. Baker Fund	1,008.10	---
House of the Holy Comforter Building Fund	2,150.24	---
House of the Holy Comforter,		
Maintenance and Improvement Fund	4,935.33	---
House of the Holy Comforter,		
Mary L. Stetson Memorial	1,079.48	---
Board of Social Service, Talbot Fund	6,948.16	---
Board of Social Service, Valentine Memorial	102,833.44	---
Estate of Elvira Van Buren	17,003.11	---
Women's Auxiliary, Diocese of Newark	1,940.00	---
Widow's Home, Hoboken	47,284.75	---
Youth Consultation Service,		
Gertrude S. & Herbert S. Baker Memorial	20,006.00	---
Youth Consultation Service,		
Laura Augusta and Evans Estate	149,241.86	---
Youth Consultation Service,		
St. Katherine's Home Fund	58,076.70	---
Estate of Florence Bates Condit	49,871.20	2.67
	\$3,933,313.09	\$ 58,507.69

## RECEIPTS AND DISBURSEMENTS

Balance, January 1, 1978

\$ 71,309.99

### RECEIPTS

Added to Endowments	\$ 70,300.26
Transfers from Income	6,354.11
Amorization of Mortgages	4,269.70
Principal Payments on Notes	7,206.31
Sales or Maturity of Securities	82,282.26
Income from Investments	303,175.43
Capital Gain Dividend	121.00
Sale of Properties	50,331.05
	<u>\$595,350.11</u>

### DISBURSEMENTS

Purchase of Securities	\$215,864.43
Withdrawal of Principal	3,000.00
Distribution of Income	277,970.63
Transfers to Principal	<u>6,354.11</u>

Cash Balance, December 31, 1978

92,160.94  
\$595,350.11

## TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGYMEN

December 31, 1978

(Custodians of the Trust Funds designated for the aid of aged and infirm clergymen and/or widows and orphans of deceased clergymen)

	AUTOMATIC PENSION FUND	RELIEF OF CLERGY & DEPENDENTS	REBECCA GOODWIN FUND
Balance January 1, 1978.....	\$ 3,666.17	\$ 6,472.07	\$ -221.46
Receipts:			
Income from Investments.....	4,971.78	2,394.81	7,624.98
	<u>8,637.95</u>	<u>8,866.88</u>	<u>7,403.52</u>
Disbursements:			
Distribution of Income.....	4,670.38	1,423.33	6,317.49
Balance December 31, 1978	<u>3,967.57</u>	<u>7,443.55</u>	<u>1,086.03</u>
Invested Fund:			
Automatic Pension Fund.....	53,384.06		
Relief of Clergy and Dependents...	25,284.99		
Rebecca Goodwin Pension Fund.....	<u>79,875.52</u>		
	158,544.57		
Savings Account:			
Rebecca Goodwin Pension Fund	6,085.75		
Relief of Clergy and Dependents	<u>5,380.43</u>		
	11,466.18		

### CANON 11

#### THE AUTOMATIC PENSION FUND

- The income received on this fund is annually divided among those Clergymen who:
- (a) have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
  - (b) were canonically resident in the Diocese for the five years immediately preceding such notification; and
  - (c) were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by Ecclesiastical Authority; and
  - (d) have retired on account of age and disability

#### FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

The Trustees shall at their discretion annually as of May 1st appropriate the income of the Fund for:

- (a) the relief of disabled Clergymen canonically resident in the Diocese;
- (b) the relief of the widows and children and the defraying of the funeral expenses of the deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall at the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

EPISCOPAL ADVANCE FUND  
December 31, 1978

LOAN FUND

Balance January 1, 1978			\$ 172,147.54
<u>Receipts</u>	<u>During Dec.</u>	<u>Total 1978</u>	
Loan Repayments	\$16,336.94	\$121,655.95	121,655.95
			<u>293,803.49</u>
<u>Disbursements</u>	<u>During Dec.</u>	<u>Total 1978</u>	
Newark, Y.C.S.		\$25,000.00	
Parsippany, St. Gregory's		27,044.00	
Wayne, St. Michael's		7,000.00	
D.O.M., Jersey City, Grace (G)		15,000.00	
		<u>74,044.00</u>	74,044.00
			<u>Balance</u> 219,759.49

GRANT FUND

Balance January 1, 1978			\$ 73,746.84
<u>Receipts</u>	<u>During Dec.</u>	<u>Total 1978</u>	
Interest on Loans	\$ 1,656.97	\$13,426.29	
Investment Income	1,223.44	11,155.07	
Savings Account Interest	1,270.28	4,582.96	
D.O.M. Refund of unexpended portion of Grant, Mt. Arlington, St. Peter's		<u>5,070.60</u>	
		<u>34,234.92</u>	34,234.92
			<u>107,981.76</u>
<u>Disbursements</u>	<u>During Dec.</u>	<u>Total 1978</u>	
D.O.M. Mt. Arlington, St. Peter's		\$20,000.00	
D.O.M. Mt. Arlington, St. Peter's		7,600.00	
D.O.M. Willowbrook Ministries		700.00	
D.O.M. Vernon		5,000.00	
D.O.M. East Orange, St. Agnes'		2,500.00	
D.O.M. W. Milford, Incarnation		<u>2,000.00</u>	
		<u>37,600.00</u>	37,600.00
			<u>Balance</u> \$ 70,381.76

RETREAT CENTER FUND

Balance, January 1, 1978			\$ 17,203.14
<u>Receipts</u>	<u>During Dec.</u>	<u>Total 1978</u>	
Investment Income	\$ 135.94	\$ 1,211.30	1,211.30
			<u>18,414.44</u>
<u>Disbursements</u>	<u>During Dec.</u>	<u>Total 1978</u>	
E.C.L.F. Episcopal Center			
Loan Payment	381.62	1,211.30	
			<u>Balance</u> \$ 17,203.14

Capital Loan Fund	\$219,759.49	Checking	\$ 22,905.05
Grant Fund	70,381.76	Savings	94,051.34
Retreat Center Fund	17,203.14	Securities	190,388.00
	<u>\$307,344.39</u>		<u>\$ 307,344.39</u>

LOAN FUND

Checking	\$ 19,260.21
Savings	76,547.08
Securities	123,952.20
	<u>\$219,759.49</u>

GRANT FUND

Checking	\$ 3,296.62
Savings	17,504.26
Securities	49,580.88
	<u>\$ 70,381.76</u>

RETREAT CENTER FUND

Checking	\$ 348.22
Savings	-----
Securities	16,854.92
	<u>\$ 17,203.14</u>



## EPISCOPAL ADVANCE FUND

Balance, January 1, 1978	\$ 172,147.54
<u>Receipts:</u>	
Payment on Loans in 1978	121,655.95
	<u>293,803.49</u>
 <u>Disbursements:</u>	
New Loans paid in 1978	74,044.00
	<u>219,759.49</u>
Uncommitted Loan Balance	219,759.49

### SUMMARY OF \$750,000.00 REVOLVING LOAN FUND

Loan Receivable	\$ 530,240.51
Uncommitted Loan Balance	<u>219,759.49</u>
	\$ 750,000.00

BISHOPS' CHURCH EXTENSION FUND  
1-1-78 thru 12-31-78  
(CHECKING ACCOUNT)

Balance, January 1, 1978 \$ 5,718.68

Receipts - 1978

Calls - 1977	190.00	
Calls - 1978		
1st. Willowbrook Ministries	2,098.00	
2nd. Jersey City, St. Paul's	2,188.50	
3rd. Long Valley Survey/fund	1,939.50	
4th. for development congregational program	1,939.50	
5th. Studies - Mt. Olive and Washington Township	1,642.50	
Transfer from Loaning Fund Checking	2,000.00	
J. Blackburn - (re-payment)	600.00	
Transfer from Savings	33,000.00	
Endowment Income	<u>4,032.27</u>	<u>49,630.27</u>
* Contributions received, included in each call.		<u>\$ 55,348.95</u>

Disbursements

Xeroxing, Misc., postage	235.60	
Call #5, 1977, Jersey City, Ascension	151.70	
Call #1, 1978, Willowbrook Ministries	1,800.00	
Call #2, 1978, Jersey City, St. Paul's	1,750.00	
J. Blackburn (House Loan)	40,000.00	
Grant-Jersey City, Ascension	<u>1,500.00</u>	<u>45,437.30</u>
Balance, December 31, 1978		<u>\$ 9,911.65</u>

SAVINGS

Balance, January 1, 1978	<u>\$ 34,385.76</u>
Interest to December 31, 1978	<u>1,493.17</u> <u>35,878.93</u>
Transfer to Checking	<u>33,000.00</u> <u>2,878.93</u>
Transfer from Loaning Fund	<u>38,000.00</u>
Balance, December 31, 1978	<u>\$ 40,878.93</u>

CHECKING	\$ 9,911.65
SAVINGS	<u>40,878.93</u>

TOTAL FUND \$ 50,790.58

**LOANING FUND OF THE DIOCESE OF NEWARK**  
(Record of Outstanding Loans)

CHURCH	DATE	TOTAL	BALANCE
ACTS-Venture in Mission	4/78	28,000.00	28,000.00
D.O.M. Fraser, Newark, St. Andrew's	12/77	6,000.00	6,000.00
Edgewater, Mediator	1/77	6,000.00	6,000.00
E. Rutherford, Grace Chapel	2/78	4,500.00	3,306.94
Haworth, St. Luke's	12/77	2,000.00	1,615.78
Hoboken, Holy Innocents	6/78	1,000.00	423.93
Hoboken, Trinity	7/75	3,000.00	538.97
Mendham, St. John the Baptist	12/77	5,200.00	-0-
Millington, All Saints'	3/72	10,000.00	4,007.66
West Milford, Incarnation	5/60	6,692.90	-0-
Office refurbishing (temp. loan against 1979 budget)	8/78	1,000.00	1,000.00
J. Blackburn, House Loan (transferred from B.C.E.F.)		<u>40,000.00</u>	<u>40,000.00</u>
		113,392.90	90,893.28

(Record of Payments)

Balance, January 1, 1978 \$ 1,295.81

**RECEIPTS**

CHURCH	PRINCIPAL	INTEREST	
Acts- Venture in Mission	-0-	-0-	
D.O.M. Fraser, Newark, St. Andrew's	-0-	-0-	
Edgewater, Mediator	-0-	360.00	
E. Rutherford, Grace Chapel	1,193.06	175.40	
Haworth, St. Luke's	355.89	108.62	
Hoboken, Holy Innocent's	576.07	26.42	
Hoboken, Trinity	606.16	54.56	
Mendham, St. John the Baptist	5,200.00	169.42	
Millington, All Saints'	1,058.07	275.13	
West Milford, Incarnation	699.47	15.24	
J. Blackburn, (House Loan)	-0-	200.00	
	<u>9,688.72</u>	<u>1,384.79</u>	<u>11,073.51</u>
Transfer to Checking from Savings	3,000.00		\$ 12,369.32
	3,000.00		
	2,500.00		
	9,000.00		
	<u>47,575.34</u>		
	<u>65,075.34</u>		<u>65,075.34</u>
			\$ <u>77,444.66</u>

**DISBURSEMENTS**

E. Rutherford, Grace	4,500.00	
Acts-Venture in Mission	28,000.00	
Hoboken, Holy Innocents	1,000.00	
Office refurbishing	1,000.00	
B.C.E.F. Savings	38,000.00	
B.C.E.F. Checking	2,000.00	
	<u>74,500.00</u>	<u>74,500.00</u>
		\$ 2,944.66

Balance, January 1, 1978 (Savings Account) \$ 76,264.61

Interest to December 31, 1978 3,827.92

80,092.53

Transfer to Checking 65,075.34

SAVINGS	\$ 15,017.19	\$ 15,017.19
CHECKING	2,944.66	
TOTAL FUND	<u>\$ 17,961.85</u>	

# REPORT OF TREASURER OF CONVENTION

Parish/Mission	* 1978 Based on 1976 Income			** 1979 Based on 1977 Income							(11) Local Income
	(1) Share Pledge	(2) Share Pledge	(3) Payment	(4) Assessment Paid	(5) Total (3) & (4)	(6) Share Pledge	(7) Share Pledge	(8) Assessment	(9) Total (7) & (8)	(10) June 17 Estimate	
Altitude, Epiphany	1,389.	1,389.	1,402.01	2,704.00	4,106.01	2,137.	2,137.	2,979.	5,116.00	5,000.	7,131.
Arlington, Trinity	2,008.	2,008.	2,500.00	1,953.00	4,453.00	2,853.	2,853.	1,927.	4,780.00	4,800.	5,873.
Bayonne, Calvary	1,052.	1,052.	984.25	1,616.00	2,599.25	1,105.	1,105.	1,869.	2,974.00	2,660.	4,067.
Bayona, Trinity	681.	681.	612.53	1,267.00	1,889.53	949.	949.	1,459.	2,438.00	1,538.	5,324.
Bethelville, Christ	2,584.	350.	318.60	0-	3,118.60	3,315.	3,315.	2,239.	5,554.00	2,608.	6,884.
Bethlehem, St. Mary's	1,058.	1,058.	1,038.00	1,029.00	2,067.00	752.	752.	508.	2,260.00	2,087.	3,055.
Berganfield, All Saint's	3,981.	0-	0-	1,840.72	1,840.72	5,340.	5,340.	3,607.	1,260.00	5,000.	4,651.
Berganfield, Advent	2,389.	2,400.	2,400.00	2,294.00	4,694.00	2,931.	2,931.	1,900.	2,600.00	320.	1,388.
Bloomfield, Ascension	445.	445.	445.00	433.00	878.00	467.	467.	449.	916.00	0-	20,036.
Bloomfield & Glen Ridge, Christ	12,352.	12,352.	12,352.00	12,016.00	24,368.00	14,286.	14,286.	9,648.	18,536.00	24,368.	1,506.
Bogota, Ascension	766.	300.	300.00	745.00	1,045.00	804.	804.	1,207.	1,507.00	1,045.	2,558.
Boston, St. John's	2,007.	1,830.	1,830.00	3,435.00	5,265.00	1,328.	1,328.	3,620.	4,948.00	5,000.	8,807.
Byram Township, St. Joseph's	100.	160.	160.50	100.00	260.50	100.	100.	100.	260.00	320.	1,388.
Chatham, St. Paul's	7,715.	7,715.	7,715.00	7,505.00	15,220.00	10,363.	7,715.	6,999.	14,714.00	15,220.	16,413.
Cliffside Park, Trinity	236.	100.	100.00	100.00	200.00	323.	323.	218.	318.00	0-	4,453.
Clinch, St. Peter's	3,717.	3,717.	3,717.00	3,616.00	7,333.00	4,733.	3,717.	4,433.	8,150.00	7,333.	11,022.
Denville, The Savior	1,300.	1,300.	1,300.00	4,118.00	5,418.00	5,854.	2,047.	3,953.	6,000.00	6,000.	10,095.
Dover, St. John's	5,268.	3,500.	3,500.00	5,125.00	8,625.00	7,254.	3,500.	4,899.	8,399.00	8,625.	11,616.
East Orange, Christ	9,279.	2,500.	2,500.00	9,027.00	11,527.00	10,524.	4,419.	7,108.	11,527.00	11,527.	15,040.
East Orange, St. Agnes'	124.	124.	124.50	120.00	244.50	319.	319.	425.	643.50	0-	2,251.
East Orange, St. Paul's	171.	171.	171.00	2,450.00	2,621.00	900.	180.	2,247.	2,427.00	0-	6,593.
East Rutherford, Grace	141.	160.	160.00	137.00	297.00	231.	344.	156.	500.00	600.	1,581.
Edgewater, Mediator	606.	0-	0.	590.00	590.00	638.	1,058.	1,058.	2,000.00	0-	2,536.
Englewood, St. John's	143.	143.	143.00	139.00	282.00	100.	100.	100.	200.00	0-	26,531.
Englewood, St. Paul's	15,344.	9,000.	9,000.00	14,927.00	23,927.00	18,606.	12,434.	12,566.	25,000.00	25,000.	31,721.
Essex Falls, St. Peter's	17,784.	10,000.	10,000.00	17,360.00	27,360.00	24,866.	16,000.	16,794.	32,794.00	30,000.	37,731.
Fair Lawn, Ascension	3,722.	4,884.	4,884.00	3,621.00	8,505.00	5,348.	3,722.	3,612.	7,334.00	7,343.	8,347.
Fort Lee, Good Shepherd	1,730.	1,730.	1,730.00	1,683.00	3,413.00	2,169.	2,169.	1,465.	3,634.00	3,700.	5,092.
Glen Rock, All Saint's	6,391.	1,787.	1,787.00	6,217.00	8,004.00	8,004.	8,004.	6,645.	12,100.00	12,100.	14,106.
Hackensack, Christ	6,297.	5,297.	5,297.00	6,126.00	11,423.00	8,884.	5,455.	6,645.	12,100.00	12,100.	14,106.
Hackensack, St. Anthony of Padua	1,462.	1,462.	1,462.00	1,442.00	2,924.00	1,693.	1,693.	1,982.	3,592.00	3,216.	5,847.
Hackensack, St. Cyril's	3,062.	100.	100.00	2,975.00	3,075.00	100.	100.	100.	200.00	200.	504.
Hackensack, St. James'	2,134.	2,134.	2,134.00	2,075.00	4,209.00	4,327.	4,327.	2,922.	5,994.00	6,041.	7,024.
Haledon, St. Mary's	832.	832.	832.00	809.00	1,641.00	2,996.	2,996.	2,023.	4,523.00	4,523.	6,060.
Haledon, Good Shepherd	4,034.	4,034.	4,034.00	3,925.00	7,959.00	5,515.	5,515.	3,713.	863.00	1,805.	2,916.
Harrison Park, St. Andrew's	4,441.	4,441.	4,441.00	4,357.00	8,798.00	5,586.	5,586.	3,773.	5,000.00	5,000.	8,844.
Haworth, Christ	1,493.	1,493.	1,493.00	1,453.00	2,946.00	1,493.	1,493.	330.	3,683.00	1,388.	3,124.
Haworth, St. Luke's	4,713.	4,460.	4,460.00	4,460.00	8,920.00	6,349.	4,460.	2,180.	3,653.00	3,500.	5,834.
Hedden, St. Clement's	5,024.	3,000.	3,000.00	4,887.00	7,887.00	6,829.	4,712.	4,288.	9,000.00	9,500.	9,479.
Hillside, Holy Trinity	840.	840.	840.00	2,415.00	3,255.00	882.	882.	5,560.	11,852.00	0-	11,852.
Hoboken, Holy Innocents'	0-	0-	0.	100.00	100.00	100.	100.	2,190.	3,072.00	2,500.	6,223.
Hoboken, St. Paul's	100.	200.	200.00	100.00	300.00	100.	200.	100.	300.00	750.	477.
Hoboken, Trinity	100.	100.	100.00	100.00	200.00	100.	100.	100.	300.00	2,515.	2,515.
Ho-Ho-Kus, St. Bartholomew's	8,054.	8,054.	8,054.00	7,835.00	15,889.00	11,829.	7,804.	8,032.	15,836.00	16,500.	16,836.
Hope, St. Luke's	381.	509.	509.00	371.00	880.00	550.	550.	371.	921.00	900.	4,205.

Parrish/Mission	*1970 Based on 1976 Income			*1978 Based on 1976 Income			*1978 Based on 1977 Income				
	*{1} Share	{2} Share P'd	{3} Payment	{4} Assessment Paid	{5} Total 3 & 4	** {6} Share	{7} Share P'd	** {8} Assessment	{9} Total 7 & 8	{10} June Est.	{11} Local Income
Irrington, Trinity	1,111	1,111	1,111.00	1,081.00	2,192.00	1,499		1,241.	2,398.00	2,200.	4,162.
Jersey City, Ascension	769	769	769.00	1,888.00	2,657.00	807	807.	1,591.	2,398.00	2,888.	4,296.
Jersey City, Grace, Greenville	105	105	105.00	224.00	329.00	110	110.	288.	398.00	0-	1,026.
Jersey City, Grace, Van Vorst	100	150	150.00	100.00	250.00	100	150	100.	250.00	250.	4,424.
Jersey City, Incarnation	2,534	2,000	2,000.00	2,465.00	4,465.00	3,337	2,000.	2,912.	4,912.00	5,402.	7,033.
Jersey City, St. John's	1,353	800	800.00	1,316.00	2,116.00	759	987.	513.	1,500.00	1,500.	2,846.
Jersey City, St. Matthew's	100	100	100.00	25.00	125.00						
Jersey City, St. Paul's	4,947	2,688	2,688.00	4,812.00	7,500.00	2,255	2,188.	1,523.	2,923.00	2,800.	3,617.
Jersey City, St. Stephen's	1,595	1,200	1,200.00	1,646.00	2,846.00		1,400.				
Kinnelon, St. David's	6,338	6,338	0-	6,165.00	6,165.00	9,033	5,905.	6,595.	12,500.00	12,500.	13,864.
Lenonia, All Saints'	2,997	1,500	1,500.00	2,916.00	4,416.00	4,304	2,000.	3,087.	5,087.00	5,000.	7,745.
Lincoln Park, St. Andrew's	1,693	0-	1,665.46	3,668.00	5,333.46	3,275	1,068.	3,800.	4,868.00	8,000.	10,535.
Little Falls, St. Agnes'	4,706	3,600	3,980.00	4,578.00	8,558.00	6,654	2,750.	4,951.	7,701.00	11,402.	11,509.
Livingson, St. Peter's	5,635	5,635	5,165.75	5,573.00	10,738.75	7,459	7,459.	5,037.	12,496.00	4,600.	6,716.
Lyndhurst, St. Thomas	3,275	1,200	1,476.20	3,186.00	4,662.20	3,693	1,100.	2,494.	3,594.00	3,594.	6,716.
Madison, Grace	19,129	19,129	19,129.00	18,608.00	37,737.00	24,273.	21,343.	16,394.	37,737.00	35,000.	31,400.
Manwood, St. George's	11,749	11,749	11,749.00	11,429.00	23,178.00	14,201	14,201.	9,591.	23,792.00	20,000.	18,522.
Maywood, St. Martin's	2,457	2,457	2,457.00	2,777.00	5,234.00	2,580	3,036.	2,724.	5,740.00	5,757.	7,756.
Midland, St. Mark's	4,237	4,237	2,824.75	4,121.00	6,945.75	6,132	4,700.	4,142.	8,842.00	8,789.	9,211.
Midland Park, Good Shepherd	7,156	7,156	7,156.00	6,961.00	14,117.00	10,384	8,087.	7,013.	15,100.00	14,500.	15,343.
Millburn, St. Stephen's	5,787	1,002	1,002.00	6,998.00	7,500.00	7,778	1,747.	5,253.	7,000.00	14,500.	12,086.
Millington, All Saints'	7,597	7,600	7,602.00	7,391.00	14,993.00	10,642	9,012.	7,188.	16,200.00	16,200.	14,495.
Milton/Dartridge, St. Gabriel's	100	0-	100.00	100.00	200.00	100	100.	100.	200.00	0-	1,259.
Montclair, St. James	14,926	6,512	6,512.00	14,520.00	21,032.00	18,689	10,402.	12,758.	23,160.00	22,500.	25,669.
Montclair, St. John's	3,891	1,500	1,500.00	3,785.00	5,285.00	5,144	4,526.	3,474.	8,000.00	7,500.	8,199.
Montclair, St. Luke's	21,066	21,066	21,066.00	20,493.00	41,559.00	30,542	20,931.	20,628.	41,559.00	46,000.	39,427.
Montclair, Trinity	630	630	630.00	1,986.00	2,616.00	661		1,995.	12,101.00	12,101.	14,836.
Montvale, St. Paul's	6,134	6,134	6,134.00	5,967.00	12,010.00	8,603	5,578.	6,523.	12,101.00	12,101.	14,836.
Morris Plains, St. Paul's	9,322	9,325	9,325.00	9,069.00	18,394.00	13,234	10,562.	8,938.	19,500.00	20,000.	17,398.
Morrisstown, Redeemer	7,296	7,296	7,296.00	7,098.00	14,394.00	8,256	8,256.	5,576.	51,606.00	54,000.	40,093.
Morrisstown, St. Peter's	24,475	27,797	27,797.00	23,809.00	51,606.00	30,027	31,326.	20,280.	51,606.00	54,000.	40,093.
Mc. Arlington, St. Peter's	100	100	100.00	100.00	200.00	100	100.	100.	200.00	1,400.	2,320.
Mountain Lakes, St. Peter's	7,292	7,292	7,292.00	7,094.00	14,386.00	10,254.	4,272.	7,728.	12,000.00	14,386.	15,644.
Newark, Grace	21,886	21,886	21,886.00	21,290.00	43,176.00	29,355	24,000.	19,826.	43,826.00	44,000.	37,632.
Newark, House of Prayer	100	250	250.00	100.00	350.00	316		394.	350.00	0-	1,849.
Newark, St. Andrew's	100	100	50.00	50.00	100.00	100		100.	350.00	0-	1,583.
Newark, St. Barnabas	100	250	250.00	100.00	350.00	100	250.	282	350.00	0-	786.
Newark, St. James	1,086	0-	1,000.00	1,056.00	1,156.00	387		1,241.	2,291.00	2,200.	4,714.
Newark, St. Thomas'	1,546	1,000	1,000.00	1,056.00	2,056.00	1,050	1,050.	1,241.	2,291.00	2,200.	4,714.
Newark, Trinity Cathedral	10,138	10,138	10,138.00	9,862.00	20,000.00	6,124	3,500.	4,465.	7,965.00	7,677.	11,078.
Newark, Christ	4,294	2,400	2,400.00	4,177.00	6,577.00	6,124	3,500.	4,465.	7,965.00	7,677.	11,078.
No. Arlington, St. Paul's	319	319	319.00	1,106.00	1,425.00	335	335.	1,316.	1,551.00	1,458.	3,968.
No. Bergen, Transfiguration	100	100	100.00	100.00	200.00	339	339.	229.	568.00	0-	2,878.
Northwood, Holy Communion	100	100	100.00	100.00	200.00	105	105.	1,519.	1,624.00	0-	5,157.
Nutley, Grace	10,531	10,531	10,531.00	10,244.00	20,775.00	13,993	13,993.	9,450.	23,443.00	20,775.	18,829.
Oakland, St. Alban's	754	754	754.00	1,025.00	1,779.00	657		1,622.	2,279.00	2,000.	5,498.
Oradell, Annunciation	4,935	4,935	4,935.00	4,800.00	9,735.00	6,954	5,400.	4,697.	10,697.00	9,735.	10,091.
Orange, All Saints'	3,143	0-	3,057.00	3,057.00	6,114.00	4,380	2,988.	2,988.	2,988.00	2,988.	5,776.
Orange, Epiphany	1,165	1,165	1,165.00	1,133.00	2,298.00	1,096	1,096.	1,276.	2,872.00	0-	5,776.
Orange, Grace	6,244	6,244	6,244.00	6,074.00	12,318.00	6,275	6,275.	4,238.	10,513.00	12,318.	13,111.

Parish/Mission	★ 1978 Based on 1976 Income			★ 1979 Based on 1977 Income				
	Share	Share Pledge	Payment	(3)	(4)	(5)	Share Pledge	Assessment
	(1)	(2)	(3)	(3)	(4)	(5)	(7)	(8)
	Share	Share Pledge	Payment	(3) & (4)	Assessment Paid	Total (3) & (4)	Share Pledge	Assessment
Paramus, St. Matthew's	3,987.	3,987.	1,987.50	5,965.50	3,878.00	9,719.50	1,500.	3,863.
Partisburg, St. Gregory's	1,191.	1,191.	0-	1,191.00	1,396.00	2,587.00	1,313.	1,313.
Pasatic, St. John's	2,233.	2,233.	0-	2,233.00	4,444.00	6,677.00	2,600.	2,600.
Patterson, Holy Communion	2,825.	2,825.	4,168.75	6,993.75	2,804.00	9,797.75	2,000.	1,988.
Peterson, St. Paul's	4,486.	4,486.	2,273.00	6,759.00	2,821.00	9,580.00	4,691.	4,691.
Peterson, Trinity	2,573.	2,573.	2,373.00	4,946.00	2,810.00	7,756.00	3,794.	3,794.
Phlegwood, St. Luke's	2,468.	2,468.	2,468.00	4,936.00	2,468.00	7,404.00	3,396.	3,396.
Pumpkin Lakes, Christ	4,235.	5,000.	3,000.00	8,000.00	4,120.00	12,120.00	3,058.	4,386.
Ramsey, St. John's	6,647.	6,647.	7,147.00	13,794.00	6,456.00	20,250.00	9,471.	9,471.
Riderfield Park, St. James'	3,572.	3,572.	1,672.00	5,244.00	3,715.00	8,959.00	5,199.	5,199.
Riderfield Park, St. Mary the Virgin	1,302.	1,302.	1,302.00	2,604.00	2,710.00	5,314.00	1,302.	1,302.
Ridgewood, Christ	6,315.	16,729.	16,723.00	33,442.00	15,871.00	49,313.00	23,499.	16,723.
Ridgewood, St. Elizabeth's	9,432.	9,432.	9,432.00	18,864.00	9,175.00	28,039.00	13,614.	9,644.
Ridgewood, Good Shepherd	100.	100.	50.00	150.00	100.00	250.00	100.	100.
Rochelle Park, St. Peter's	420.	420.	420.00	840.00	1,670.00	2,510.00	441.	625.
Rutherford, Grace	7,650.	6,600.	6,600.00	13,200.00	7,442.00	20,642.00	10,133.	6,644.
Seacourt, Our Saviour	100.	200.	200.00	300.00	100.00	400.00	312.	388.
Short Hills, Christ	292.	16,191.	13,492.50	16,484.50	29,468.00	45,952.50	39,976.	27,000.
South Orange, St. Andrew's/Holy Communion	0,891.	6,906.	6,906.00	13,812.00	10,594.00	24,406.00	15,199.	10,265.
Sparda, St. Mary's	4,028.	4,028.	4,028.00	8,056.00	3,918.00	11,974.00	5,113.	3,453.
Stannope, Christ	377.	377.	378.00	755.00	477.00	1,232.00	118.	1,236.
Succasunna, St. Dunstan's	1,360.	1,360.	1,360.00	2,720.00	1,463.00	4,183.00	1,651.	1,651.
Summit, Calvary	9,354.	3,000.	12,955.00	15,955.00	16,827.00	32,782.00	25,979.	17,546.
Tenack, Christ	6,275.	1,000.	1,000.00	7,275.00	6,104.00	13,379.00	8,677.	5,861.
Tenack, St. Mark's	3,239.	3,239.	3,239.00	6,478.00	3,151.00	9,629.00	4,582.	3,095.
Tenafly, Atoneament	3,436.	13,436.	8,585.50	21,971.50	13,070.00	35,041.50	16,577.	11,196.
Tobacco Borough, Christ	1,638.	1,200.	500.00	2,138.00	1,594.00	3,732.00	2,223.	1,817.
Tomaco, Transfiguration	1,287.	0-	0-	1,287.00	1,252.00	2,539.00	1,150.	1,077.
Union City, Grace	723.	723.	723.00	1,446.00	1,228.00	2,674.00	759.	1,190.
Union City, St. John's	480.	200.	200.00	680.00	467.00	1,147.00	256.	427.
Vernon, Holy Spirit	3,084.	250.	250.00	3,334.00	3,000.00	6,334.00	4,498.	3,038.
Washington, St. Peter's	1,808.	200.	200.00	2,008.00	439.50	2,447.50	2,554.	1,893.
Wayne, St. Michael's	7,812.	7,812.	7,812.00	15,624.00	7,697.00	23,321.00	8,675.	5,894.
West Milford, Incarnation	2,416.	2,416.	2,416.00	4,832.00	2,230.00	7,062.00	3,071.	2,351.
West Orange, Holy Innocents	2,530.	2,000.	2,166.00	4,696.00	2,452.00	7,148.00	3,058.	2,400.
West Orange, Holy Trinity	8,611.	811.	811.00	9,422.00	2,576.00	11,998.00	9,652.	1,938.
Woodbridge, Grace	8,611.	0-	0-	8,611.00	750.44	9,361.44	9,958.	9,720.
Woodbridge, St. Paul's	1,020.	1,500.	1,500.00	2,520.00	2,441.00	4,961.00	1,766.	3,234.
1978 TOTALS	47,976.40	47,976.40	47,976.40	95,952.80	595,020.66	1,052,973.46	744,827.	555,570.
1979 TOTALS—Amounts Received to Date		475,678.						
—Estimated Additional Amounts for								
Parishes not yet received								
—Total Estimated Amounts								

## STANDING COMMITTEE REPORT

### FOR THE YEAR 1978

Nine meetings of the Standing Committee were held in the year 1978.

#### January 11

Consent was granted to St. Mary's, Sparta, to become incorporated as a parish.

It was moved and carried that the Standing Committee advise the Bishop that it is strongly in favor of the resolution adopted by the 1977 Diocesan Convention dealing with investments in South Africa and requests that he express to the Board of Trustees of the Diocesan Investment Trust the recommendation of the Standing Committee that this resolution be followed in its entirety.

A resolution was passed for presentation to the 104th Diocesan Convention that the Standing Committee notices the election of the Right Reverend Desmond Tutu as Executive Secretary of the South African Council of Churches and commends him in his ministry and offers prayers of support for his invaluable work.

Consent was given to the election of a Bishop Coadjutor for the Diocese of Southeast Florida.

Bishop Rath's resignation was announced, effective December 31, 1978.

#### March 8

A nominating committee was appointed to present a slate of officers to serve a one-year term.

Elizabeth Orens was recommended to the Bishop for acceptance as a Candidate for Holy Orders.

Consent was given to St. John's, Ramsey, to mortgage the rectory in order to effect a financial plan to carry St. John's through a period of reorganization.

The Standing Committee accepted with deep regret Bishop Rath's letter of retirement and passed the following resolution:

The Standing Committee of the Diocese of Newark, as a group and each of us personally, wish to thank Almighty God for the presence and leadership of George Edward Rath in this Diocese for the past fourteen years.

In these turbulent and uncertain years, Bishop Rath has been a stabilizing and reconciling force in this Diocese. He has proven himself a pastor of pastors, a friend to thousands, an able and effective administrator, a leader in ecumenical affairs, and a champion of social causes.

He will be sorely missed in this Diocese. His wit, humor, and humility helped to keep the Church human and close to its people.

We wish him and his wife, Peggy, many years of continued happiness and joy in their retirement.

#### April 12

Cristina Summers was recommended for acceptance as a candidate for Holy Orders.

The Rev. Henry J. Free, Jr., was recommended for ordination to the priesthood.

Consent was given for the election of the Reverend Hugo Luis Pina as Bishop of the Diocese of Honduras.

Consent was given for the election of a Bishop Coadjutor for the Diocese of California.

Upon nomination of the nominating committee, Mr. William T. Wachenfeld was elected president and The Very Rev. Dillard Robinson III was elected secretary of the Standing Committee.

#### May 10

A Certificate of Acceptability was issued for the Rev. James Jannucci, and he was recommended to the Bishop for ordination to the diaconate.

Mr. J. Bruce Stewart was recommended for ordination to the diaconate.

Approval was given to St. Agnes' Church, East Orange, for the leasing of their rectory to East Orange General Hospital.

A nominating committee was appointed to recommend a replacement for Mrs. Peggy Gilman as a member of the Standing Committee. Mr. Victor Hart was asked to replace Mrs. Gilman as a representative on the Pre-Ordination Committee.

#### June 14

Consent was given to the consecration of the Rev. John Lester Thompson III as Bishop Coadjutor of the Diocese of Northern California.

Bishop Rath reported to the Standing Committee that he had informed the Rev. William Burns that the sentence of deposition would be pronounced upon him on Monday, June 19, in All Saints' Chapel, Cathedral House.

Miss Anne B. Spiers was elected to fill the vacancy on the Standing Committee created by the resignation of Mrs. Peggy Gilman.

The secretary was requested to write a letter of thanks to Mrs. Gilman and to Miss Jeanette De Hart, assistant secretary, who will retire on September 1.

#### September 13

Ms. Priscilla Wood and Mr. Rexford Fliess were endorsed for candidacy for Holy Orders.



Mrs. Elizabeth Orens was recommended for ordination to the diaconate.

St. John's, Boonton was given consent for the sale of property.

The Standing Committee recommended that the Department of Missions create a strategy committee to initiate plans for church growth, expansion, and re-alignment for the entire Diocese.

The title for property of St. Mary's, Sparta, was transferred to the rector, wardens, and vestrymen.

Consent was given to St. Peter's, Essex Fells, for the sale of property.

Consent was given to Christ Church, Ridgewood, to sell their present rectory and to mortgage a new one being purchased.

#### October 11

Consent was granted to St. Peter's, Livingston, for a change to parish status.

Ms. Cristina Sumners was recommended for ordination to the diaconate.

Approval was given for the election of two suffragan bishops for the Diocese of Connecticut.

Mr. John W. White and Mr. John C. Whitehead were elected trustees of the Diocesan Investment Trust, Class of 1982.

#### November 8

Mr. Edward T. Gray III was elected to serve on the Board of Trustees of the Diocesan Investment Trust, Class of 1981.

Consent was granted for the election of a Suffragan Bishop for the Diocese of New York and for two Suffragan Bishops for the Diocese of Central and South Mexico.

The election of the Rev. Leigh Allen Wallace as Bishop of the Diocese of Spokane was approved.

By resolution Bishop Spong was empowered to appoint a Case Committee for the Arthur Fund, Inc., to recommend candidates for trustees of said fund.

Bishop Rath announced that Robert Condit Harvey was deposed on November 3, 1978.

#### December 13, 1978

Mr. Darryl James was endorsed for candidacy for Holy Orders.

Consent was given to St. Paul's, Montvale, for the sale of their rectory to the Rev. Philip S. Krug and Lee A. Krug.

Consent was given for the transfer of property of St. Anthony's, Hackensack, to the rector, wardens, and vestrymen.

Consent was given to complete the transfer of property of St. Mary's, Sparta, to the rector, wardens, and vestrymen.

Consent was given for the election of a Bishop Coadjutor for the Diocese of Southern Ohio.

A motion was made and unanimously passed that the Committee on Constitution and Canons and the Secretary of Convention be informed of the Standing Committees' suggestion for a change in the manner of selection of the treasurer, assistant treasurer, and secretary of the Diocese.

Respectfully submitted,

Polly Taylor, Assistant Secretary

## DEPARTMENT OF MISSIONS OF THE DIOCESE OF NEWARK

TO: The Members of the 1979 Diocesan Convention  
FROM: Archdeacon Grant

It was a year that held much hope for the future of the diocese as a community of believers. Influenced by Bishop Spong's teaching missions throughout the congregations there was an increase in study groups and intensified Bible surveys. And this also was reflected in the congregations under the purview of the Department of Missions. One result was the increased effort on the part of several congregations to attain parish status. St. Mary's, Sparta, and St. Anthony of Padua, Hackensack, achieved this goal. St. James', Hackettstown and St. Dunstan's, Succasunna, are rapidly approaching their desire.

### CONVENTION REPORT

Under the guidance of Bishop Spong several new ideas were pursued that were aimed at a more effective ministry in the urban areas. N.E.C.M. (Newark Episcopal Cooperative for Ministry and Mission) is under way. Programs are also under survey in Jersey City, Hoboken, and Paterson.

Bishop Spong appointed the Reverend James Gambrill, formerly rector of Grace Church, Providence, Rhode Island, to be Archdeacon for Missions beginning January 1, 1979.

And 1978 was a year of bittersweet feelings. After 48 years of devoted, affectionate, and always wise service to the Department of Missions, Miss Jeanette De Hart retired as secretary on September 1, 1978.

Our beloved Bishop Rath, whose quiet yet firm guidance of both the Diocese and the Department was witnessed to at the great Service of Thanksgiving in November, retired to the Joys of Cape Cod on December 31, 1978.

And now it can be revealed that I, too, after 18-1/2 exciting and eventful years as Archdeacon for Missions retired on December 31, 1978.

It is an impossible task to record my gratitude for so much help and assistance in my ministry from so many dedicated and able friends both on and off the Department of Missions. I can only say with St. Paul, "I thank my God always for your fellowship in the Gospel".

### HIGHLIGHTS

1. St. Mary's, Sparta, with approval of the Bishop and Department of Missions organized as a parish and was received into union with Convention.
2. Repairs and renovations to St. Christopher's House at Grace, Van Vorst, Jersey City, were completed and the grateful thanks of the Department were made to Mrs. Wilson and Mrs. Unwin for their dedicated work on the project.

3. A new team ministry headed by the Reverend Geoffrey Curtiss was initiated and is called N.E.C.M. or the Newark Episcopal Cooperative Ministry and Mission. St. Barnabas', House of Prayer, and St. Andrew's, all of Newark, are included in this project.
4. A new vicarage was purchased at Mt. Arlington. At the same time the old vicarage was sold.
5. St. Peter's, Livingston, with approval of the Bishop and Department of Missions, began steps to become of parish status. Bishop Rath and Archdeacon Grant, on November 19th, presided at the consecration of the church and the burning of the mortgage.
6. Grace Church, Greenville, Jersey City, dissolved its parish corporation and was received as a Mission of the Diocese.
7. The Reverend Mr. Roeger reported that Phase One of our Deferred Maintenance program showed over \$100,000 worth of work had been accomplished because of labor provided at no extra cost on the local level. We matched dollar for dollar in money amounting to \$35,650. \$35,300 is available to Phase Two.
8. The Long Valley Area is now in the process of being surveyed with the goal of ascertaining the feasibility of land purchase.
9. Grace Church, Van Vorst, Jersey City, voted to dissolve the parish corporation and become a mission of the diocese.

#### PERSONNEL CHANGES

1. The Reverend Arceleous Elliott becomes Vicar of St. Agnes', East Orange, January 1, 1978. He resigned as of July 1, 1978.
2. The Reverend Dr. L. Jerome Taylor becomes a member of the Staff on September 1, 1978; he resigned as of November 30 to become Rector of St. Mary's, Belvidere.
3. The Reverend Alexander Fraser, priest-in-charge of St. Andrew's, Newark, left to become rector of St. Wilfrid's Church, Marion, Alabama.
4. The Reverend Robert J. Smith resigned as rector of St. Barnabas', Newark, in June.
5. The Reverend Norman Rice resigned as priest-in-charge of St. Mary's, Belvidere, August 31, 1978.

#### SINCE 1960 THROUGH 1978

14 Missions have attained parish status: St. James', Ridgefield; Good Shepherd, Midland Park; Incarnation, Jersey City; St. David's, Kinnelon; St. Andrew's, Lincoln Park; St. Andrew's, Harrington Park; St. Luke's, Haworth; Atonement, Fair Lawn; Christ Church, Totowa Borough; St. Peter's, Washington; St. Matthew's, Paramus; St. Mary's, Sparta; St. Anthony's, Hackensack; St. Peter's, Livingston.

10 Congregations are receiving no direct financial aid: Grace, Greenville, Jersey City; St. Michael's, Wayne; St. James', Hackettstown; The Saviour, Danville; Grace Chapel, East Rutherford; St. John's, Englewood; St. Cyprian's, Hackensack; St. Dunstan's, Succasunna; Transfiguration, Towaco.

5 Missions have week-end self-supporting ministries: St. Cyprian's, Hackensack; Grace, East Rutherford; St. John's, Englewood; Transfiguration, Towaco; Grace, Greenville, Jersey City.

22 Congregations and programs receive subsidy: St. Mary's, Belvidere; St. Joseph's, Byram; St. Agnes, East Orange; Good Shepherd, Hamburg; Trinity, Hoboken; St. Luke's, Hope; Grace, Van Vorst, Jersey City; St. Gabriel's, Milton/Oak Ridge; St. Peter's, Mt. Arlington; House of Prayer, Newark, St. Andrew's, Newark; St. Barnabas', Newark; Transfiguration, North Bergen; St. Alban's, Oakland/Franklin Lakes; St. Gregory's, Parsippany/Troy Hills; Good Shepherd, Ringwood; Our Saviour, Secaucus; Christ Church, Stanhope; Incarnation, West Milford; NECM; Paterson Episcopal Mission; and Hispanic Work, Union City.

8 Small congregations were closed down: St. James', Delaware; St. Stephen's, Delaware; St. Andrew's, Passaic; St. Mary's, Jersey City; Christ Church, Newark; St. Aidan's (St. Mark's), Paterson; St. Stephen's, Fort Lee; and St. Thomas', Vernon.

In that same period we undertook 13 new responsibilities: Hispanic Work, Union City; St. Dunstan's, Succasunna; St. Gregory's, Parsippany/Troy Hills; St. Andrew's, Newark; St. Barnabas', Newark; St. Gabriel's, Milton/Oak Ridge; Trinity, Hoboken; Panther Valley Ecumenical Ministry, Paterson Episcopal Mission; St. David's, Kinneelon; St. Agnes', East Orange; Grace, Greenville, Jersey City; and Newark Episcopal Cooperative for Ministry and Mission (N.E.C.M.).

# DEPARTMENT OF MISSIONS - TREASURER'S REPORT

January 1 to December 31, 1978

## OPERATING ACCOUNT

### Receipts

Diocesan Council Appropriation - 12 payments	\$ 187,529.00	
Income from: Endowments	14,561.19	
Savings	4,594.04	
Securities	7,391.26	
Refund, Program Gifted Students	580.47	
Total Receipts, December 31, 1978		\$ 214,655.96

### Disbursements

	<u>1978 Budget</u>	<u>Expended</u>	
* Congregations	\$ 199,913.	\$ 192,542.48	
* Taxes & Legal	13,000.	11,421.30	
* Contingencies & Miscellaneous	1,500.	2,022.62	
* Property Maintenance	7,500.	4,388.58	
Property Consultant	333.	333.00	
Office Expense	1,500.	1,083.24	
Clergy Supply	1,000.	113.00	
* Moving Expenses	4,000.	3,051.05	
Archdeacon Grant - Disc.	1,200.	1,200.00	
Lay School for Ministry	2,000.	2,000.00	
Transitional Cost	11,818.	8,605.19	
Supplemental Pension	-0-	400.00	
	\$ 243,764.	\$ 227,160.46	
Operating Account Deficit, January 1, 1978		2,232.35	
Total Disbursements, December 31, 1978			229,392.81
Operating Account Deficit, December 31, 1978			( \$ 14,736.85 )

### Projected Receipts for 1978

Diocesan Council	\$ 187,529.00
Income from Endowments and Investments	25,000.00
Transfer from Reserve	31,235.00
	\$ 243,764.00

DEPARTMENT OF MISSIONS - January 1 to December 31, 1978

(Breakdown of Operating Account Expenditures)

CONGREGATIONS	1978 SUBSIDY	PAID TO DATE	EXPENDED IN ADDITION TO SUBSIDY	*
Belvidere	\$ 6,000.	\$ 5,100.		
Byram	2,500.	2,499.		
East Orange, St. Agnes'	15,000.	12,650.	\$ 1,200.00	
Hamburg	7,200.	7,200.		
Hoboken, Trinity	13,365.	13,365.		
Hope	2,000.	2,000.		
Jersey City, Grace, Van Vorst	20,000.	20,001.	2,775.00	
Milton/Oak Ridge	12,500.	12,500.		
Mt. Arlington	12,600.	12,600.	110.00	
Newark, House of Prayer (6 mos)	3,636.	3,636.		
Newark, St. Andrew's (6 mos)	7,150.	7,150.	584.57	
Newark, St. Barnaba's (6 mos)	6,550.	6,550.		
North Bergen	2,500.	2,501.		
Oakland/Franklin Lakes	8,000.	8,000.		
Parsippany, Troy Hills	7,000.	7,000.		
Paterson Episcopal Mission	20,000.	16,098.48 (1)	93.70	
Ringwood	4,400.	4,200.	74.16	
Secaucus	6,000.	6,000.		
Stanhope	4,612.	4,612.		
Union City Hispanic Work	2,500.	2,500.		
West Milford	<u>11,400.</u>	<u>11,400.</u>	<u>468.00</u>	
	\$174,913.	\$167,562.48	\$ 5,305.43	
Newark Episcopal Cooperative Ministry & Mission (NECM) (Added 7-1-78)	<u>25,000.</u>	<u>24,980.</u>		
TOTALS	\$199,913.	\$192,542.48	\$ 5,305.43	

(1) Subsidy payment fluctuates because of utility bills

\* EXPENDED IN ADDITION TO SUBSIDY - See page 3 for details

DEPARTMENT OF MISSIONS - January 1 to December 31, 1978 - Breakdown of Operating  
Account Expenditures continued

Taxes & Legal Responsibilities

Vernon - Mortgage on rectory	\$	1,423.44	
Episcopal Capital Loan Fund - Vacant Lot, Oakland/Franklin Lakes		4,755.96	
Insurance: Fort Lee residence (former Koenig property)		132.00	
Paterson vicarage		156.00	
Delaware, St. James'		208.00	
Vernon, St. Thomas'		824.00	
Fidelity Bond		30.00	
Taxes: Oakland/Franklin Lakes vacant land		2,312.88	
Hamburg vacant land		218.96	
Frankford vacant land		544.92	
Milton vacant land		402.42	
Delaware, St. James'		412.72	
	\$	<u>11,421.30</u>	

Contingencies & Miscellaneous

Newark, St. Andrew's - Rectory and related expenses	\$	363.62	*
Conference of Diocesan Executives - Expenses, Archdeacon Grant		449.00	
Magazine subscription		10.00	
Arceleous Elliott - Termination pay, East Orange, St. Agnes'		<u>1,200.00</u>	*
	\$	<u>2,022.62</u>	

Property Maintenance

Newark, St. Andrew's - stove for rectory		\$	220.95	*
Vernon: Lawn care	\$119.50			
Utilities	58.06			
Termite treatment	<u>31.00</u>		208.56	
West Milford - pump for vicarage			468.00	*
Paterson vicarage - Oven	391.00			
Plumbing repairs	<u>47.21</u>		438.21	
Mt. Arlington - Vicarage - Plumbing			110.00	*
P.E.M.			93.70	*
Ringwood			74.16	*
Grace, Van Vorst - new roof			<u>2,775.00</u>	*
		\$	<u>4,388.58</u>	

Moving Expenses

The Rev. Benjamin Lentz	\$	189.00	
The Rev. Edward Mansley		627.53	
The Rev. Norman Rice		870.00	
The Rev. George Poffenbarger		<u>1,364.52</u>	
	\$	<u>3,051.05</u>	

\* Included in column "EXPENDED IN ADDITION TO SUBSIDY"



DEPARTMENT OF MISSIONS - January 1 to December 31, 1978 -- SPECIAL FUNDS

UNCOMMITTED FUNDS:

Clifton, St. Peter's

(Sale of Property)

Bal. Jan. 1st.	\$ 13,329.32	
Bal. Dec. 31st.		\$ 13,329.32

Fort Lee, St. Stephen's

(Sale of Property)

Bal. Jan. 1st.	\$ 39,243.71	
Rec. Int. & Prin. on purchase mortgages	5,878.41	
Endowment income	<u>731.61</u>	
Bal. Dec. 31st.		45,853.73

Newark, Christ

(Parish Dissolved)

Bal. Jan. 1st.	\$ 4,142.48	
Bal. Dec. 31st.		4,142.48

Passaic, St. Andrew's

(Sale of Property)

Bal. Jan. 1st.	\$ 7,633.31	
Rec. Purchase mortgage	<u>2,400.00</u>	
Bal. Dec. 31st.		10,033.31

TOTAL UNCOMMITTED FUNDS:		\$ 73,358.84
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COMMITTED FUNDS:

Advance Work

Bal. Jan. 1st.	\$ 43,494.88	
Dis. Jersey City Neighborhood Program	<u>1,147.77</u>	
Bal. Dec. 31st.		\$ 42,347.11

Hamburg Land Purchase & Building Fund

(Kalle Estate Funds)

Bal. Jan. 1st.	\$ 13,285.05	
Bal. Dec. 31st.		13,285.05

Deferred Maintenance

(Mortgage Management funds, formerly Fort Lee, St. Stephen's)

Bal. Jan. 1st.	\$ 57,816.63	
Rec. Grant, W. Milford	2,000.00	
Grant, B.O., St. Agnes'	<u>2,300.00</u>	
Dis.	<u>62,116.63</u>	
Bal. Dec. 31st.	16,211.63	45,905.00

DEPARTMENT OF MISSIONS - January 1 to December 31, 1978 - SPECIAL FUNDS

COMMITTED FUNDS (con't)

Jersey City, Grace (G)

Bal. Jan. 1st.		
Rec. E.A.F. Loan	\$ 15,000.00	
Bal. Dec. 31st.		\$ 15,000.00

Vernon

Bal. Jan. 1st.		
Acct. Rec.	142.67	
Rec. Grant	5,000.00	
Disb.	377.66	
Bal. Dec. 31st.		4,479.67

TOTAL COMMITTED FUNDS:		\$ 121,016.83
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RESERVE FUNDS:

Debt Management

(From 1974 Program Budget)		
Bal. Jan. 1st.	\$ 1,400.00	
Bal. Dec. 31st.		\$ 1,400.00

Continuing Education for Clergy

(From 1974 Program Budget)		
Bal. Jan. 1st.	\$ 1,600.00	
Bal. Dec. 31st.		1,600.00

Insurance

Rec. Premiums received	\$ 10,462.54	
Vandalism claim settlement	475.00	
	10,937.54	
Dis. Premium paid	\$ 17,126.00	
Vandalism claim pd.	475.00	
Deb. Jan. 1st.	2,781.05	20,382.05
Bal. Dec. 31st.		-9,444.51

TOTAL RESERVE FUNDS:		\$ - 6,444.51
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ESCROW ACCOUNTS:

Jersey City, Grace, (V)

(Renovations, St. Christopher's House and termite treatment)		
Bal. Jan. 1st	\$ 4,076.99	
Rec. Donation - Bishop Moore	250.00	
	4,326.99	
Dis. Renovations & termite treatment	4,235.31	
Bal. Dec. 31st.		\$ 91.68

DEPARTMENT OF MISSIONS - January 1 to December 31, 1978 - SPECIAL FUNDS (con't)

ESCROW ACCOUNTS (con't)

<u>The Rev. Alexander Fraser</u>		
Bal. Jan. 1st.	\$ 5,219.00	
Dis. Moving & storage expenses	<u>2,000.00</u>	
Bal. Dec. 31.		\$ 3,219.00
TOTAL ESCROW ACCOUNTS:		\$ 3,310.68

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RECAPITULATION

Total Uncommitted Funds	\$ 73,358.84
Total Committed Funds	121,016.83
Total Reserve Funds	- 6,444.51
Total Escrow Funds	<u>3,310.68</u>
	191,241.84
Less Operating Account Deficit, Dec. 31, 1978 (From page 1)	<u>14,736.85</u>
TOTAL DEPARTMENT ASSETS, December 31, 1978	\$ 176,504.99

DIVISION OF ASSETS

Checking Account	\$ 47,754.78
U.S. Saving Bank	8,666.59
Carver Savings & Loan Certificate	15,083.62
Garden State National Bank Certificates	40,000.00
Securities	<u>65,000.00</u>
	\$ 176,504.99

SECURITIES

Georgia Power - Due 8-1-79 - 11 %	\$10,000.00
Consumers Power - Due 7-1-80 - 9 3/4%	10,000.00
Columbus & Southern Ohio Electric	
Due 8-1-82 - 9 1/4%	10,000.00
Borg Warner Acceptances	
Due 12-15-81 - 9 7/8%	10,000.00
Clark Equip. Credit - Due 11-1-82 @ 8 3/8%	10,000.00
N.Y. State Elect. & Gas. Due 8-1-81 @ 5/8%	5,000.00
Arizona Public Ser. - Due 2-15-82 9 1/4%	<u>10,000.00</u>
	\$65,000.00

## REPORTS AND RESOLUTIONS

### FROM THE

### STANDING COMMISSION ON CLERGY SALARIES

#### RESPONSIBILITIES OF THE COMMISSION

This Commission has been charged with three responsibilities:

1. Thorough annual study of clergy remuneration in the Diocese
2. Official report to the Convention concerning that study
3. Offering of recommendations to the Convention regarding clergy salaries and related considerations

( This Commission has no power to enforce standards adopted or mandates issued by the Convention.)

\* \* \* \* \*

The Commission is pleased to submit a statistical summary of the annual survey of clergy compensation conducted by the Commission.

#### 1978 SURVEY

The data reported here are taken from the 76 responses to the 1978 Survey. Participation in the annual survey has been declining:

	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>
Responses	76	81	88	100	107

#### "COMPENSATION" DEFINED

The terms "clergy salary" and "clergy compensation", as used in this report, refer to total compensation, which includes:

1. Cash stipend
2. Utilities - actual cost of gas, electricity, heat, water, etc. (but not telephone) provided by the church for the home of the clergy, or the cash allowance provided for utilities
3. Contributions to cover all or part of the Social Security tax which clergy must pay
4. Housing - if home is provided by the church, this figure is computed as 25% of the total of items #1, #2 and #3, above. If cash housing allowance is provided, actual amount is used.

5. Other perquisites provided, such as insurance premiums, fees, etc. paid to or for the clergy.

(Following national and Diocesan guidelines, items such as automobile allowance, telephone service, Church Pension Fund assessments are not included in compensation. The formula used for the housing valuation is the same as is used in all dioceses throughout the United States.)

#### STATISTICAL SUMMARY - 1978 SURVEY

##### Clergy Compensation, Diocese of Newark

	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>	<u>1973</u>
Mean	\$20,195	\$18,311	\$17,298	\$16,182	\$14,995	\$14,166
Median	18,868	17,062	16,194	15,460	13,807	12,900

##### 1978 Compensation

##### Increase over 1977

Mean	\$20,195	\$1,884	10.3%
Median	18,868	1,806	10.6%

(1977 Diocesan Convention adopted resolutions calling for an increase of 7.5% in salaries for 1978.)

"Mean" = arithmetic average of all salaries reported

"Median" = mid-point of the salary continuum; half the salaries fall above this figure, half below

#### OF THE 76 RESPONSES . . .

- 56 reported increases in cash stipend for 1978.
- 64 reported receiving increases in cash stipend since January 1, 1977.
- 59 reported that telephone service is provided.
- 24 reported increases in allowances and/or perquisites in 1978.
- 2 reported a reduction in allowances and/or perquisites in 1978.
- 10 reported receiving contributions from their church toward Social Security tax.

#### AUTOMOBILES

"Is automobile provided?"

YES 10

NO 66

##### Automobile Operating Allowance

	<u>1978</u>	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>
More than current minimum (\$1600 for '78)	20	14	16	34	24
At current minimum	35	41	14	46	57
Less than current minimum	11	20	49	14	18
No allowance	2	2	3	1	2
No answer	8	4	6	5	6

## STATISTICAL SUMMARY - 1978 SURVEY (cont.)

"Have increments kept up with inflation?"

1978 responses to this question suggest that the number of clergy who perceive their increments as not keeping up with inflation is a smaller percentage of total respondents than in the previous year.

	<u>YES</u>	<u>NO</u>	<u>BARELY</u>	<u>NO ANSWER</u>
1978	14	35 (46%)	17	10
1977	21	41 (51%)	10	9
1976	27	47 (53%)	7	7
1975	23	60 (60%)	8	9
1974	26	61 (57%)	13	7

"Is your spouse employed?"      YES 35      NO 34      NO ANS. 7  
Reasons cited:      Education of children and the desire to pursue a career were cited as the primary reasons.

## CHURCH PENSION FUND DATA

The Church Pension Fund once again has provided this Commission with data. One study ranks all 93 Dioceses of the Episcopal Church according to median salary. A second study ranks all Dioceses according to median salary, adjusted to reflect purchasing power in each general geographic area. As the Church Pension Fund notes, this study of differences in cost of living in various areas is only a careful approximation since Diocesan boundaries do not coincide with geographic boundaries used in determining purchasing power. Since the boundaries remain the same from year to year, however, the relative standing over a period of years is significant.

### Median Compensation Rank, Diocese of Newark vs. All 93 Dioceses

	<u>Median Salary</u>	<u>Adjusted to show Purchasing Power</u>
1977	8th	56th
1976	10th	50th
1975	15th	59th
1974	7th	50th
1973	7th	N/A

\*   \*   \*   \*   \*

## SOCIAL SECURITY TAX FOR CLERGY

As noted in the discussion under "Proposals for 1980", which follows, the amount of Social Security Tax has reached such proportions as to constitute a financial burden for most clergy. The chart on page four shows Social Security salary base, tax rate and maximum tax. Note the dramatic increase in 1979 over 1978.

<u>Year</u>	<u>Salary Base</u>	<u>Rate(%)</u>	<u>Maximum Tax</u>	<u>Increase over Previous Year</u>	
1979	\$22,900	8.1	\$1,854.90	\$456.90	32.7
1978	17,700	7.9	1,398.00	94.50	7.0
1977	16,500	7.9	1,303.50	94.80	8.0
1976	15,300	7.9	1,208.70	94.80	9.0
1975	14,100	7.9	1,113.90	71.10	7.0
1974	13,200	7.9	1,042.80	178.80	21.0
1973	10,800	8.0	864.00	189.00	28.0
1972	9,000	7.5	675.00	90.00	15.3

\* \* \* \* \*

#### REPORT FROM SUB-COMMITTEE ON CLERGY HOUSING

This past year information on alternatives for clergy housing has continued to be received and collected. Contributions have been gathered from numerous sources. Although a number of options is evident, it is clear that each situation is peculiar to itself. Accordingly, this sub-committee is not prepared to make policy recommendations or to propose resolutions at this time.

We do stand ready and available to provide information and consultation in individual situations upon request. This past year we did have the opportunity to assist in the exploration of options with four different locations. Two of these resulted in "clergy-owned" residences, each under a different plan.

We further recognize that this sub-committee, as presently constituted, does not have the resources to proceed much further and we have requested the Commission under which we serve to seek out and to appoint qualified additional members to enable this sub-committee to move ahead. We have suggested the need for people with expertise in such areas as the law, mortgages and similar real estate disciplines.

WILLIAM D. ROEGER,  
Chairman

## P R O P O S A L S   F O R   1 9 8 0

THE STANDING COMMISSION ON CLERGY SALARIES RECOMMENDS THAT ALL CLERGY OF THE DIOCESE OF NEWARK RECEIVE AN INCREASE OF AT LEAST 6½ PERCENT EFFECTIVE JANUARY 1, 1980 .

IT IS RECOGNIZED THAT AN INCREASE OF THIS AMOUNT WILL FALL SHORT OF HOLDING THE LINE AGAINST THE EROSION OF CLERICAL SALARIES BY THE COMBINED EFFECTS OF INFLATION AND ADDED OUTLAY FOR SOCIAL SECURITY TAXES. HOWEVER, A 6½ PERCENT INCREASE FOR 1980 IS THE BEST ESTIMATE THAT CAN BE MADE AT PRESENT OF THE LIMIT THAT IS LIKELY TO BE IMPOSED ON 1980 EARNINGS BY FEDERAL WAGE GUIDELINES. SHOULD THIS CEILING BE LIFTED OR OTHERWISE MODIFIED, THE COMMISSION WILL REVIEW ITS RECOMMENDATION IN THE LIGHT OF CONDITIONS AT THE TIME.

### Inflation

The annual survey of clergy compensation conducted by the Commission indicate that for the past five years clergy salaries have barely kept pace with inflation. Since 1973, (when median compensation was \$12,900) earnings have advanced by an average of 8 percent per year -- almost exactly the rate of inflation over this period. As a result, 1978 compensation, on average, just about provides the purchasing power and standard of living that prevailed in 1973.

### Wage Guidelines

For the first time since the early 1970's, clergy compensation in 1980 will be subject to the constraint of Federal wage guidelines. (Note that last year's recommendation of an increase of 7½ percent effective January 1, 1979 was on record well in advance of the government's recently announced anti-inflation program, and is therefore not subject to the general 7 percent limitation on 1979 compensation.) If 1979 wage/price guidelines and other economic restraints are effective in holding inflation to 7 percent, it is expected that the 1980 wage guideline will be reduced to 6½ percent in a gradual effort to bring inflation to a manageable rate. For the present, 6½ percent must serve as the best estimate of what the 1980 guideline will be.

### Social Security Taxes

For Social Security purposes only, clergy are considered self-employed individuals. This means that they are required to pay both employee and employer portions of the Social Security tax.



The rapid escalation in this tax is a major factor in the continuing erosion of purchasing power for most of the clergy family. For example, the maximum tax for clergy in 1970 was \$538. By 1975 the maximum tax had more than doubled to \$1,114.

In 1979 the maximum Social Security tax is slated for an unusually large jump of 33 percent -- from \$1,398 in 1978 to \$1,855. This tax increase would be the equivalent of one-third of the recommended 1979 salary increase of 7½ percent (as applied to the median salary).

Published Federal reports indicate that churches lawfully may not pay the Social Security tax for their ministers. But it is entirely legal to make an annual contribution to the minister earmarked for a part or all of this tax. Although such a contribution might be considered a fringe benefit rather than cash salary in arriving at the salary "package," it is absolutely necessary that this contribution be reported to both the Internal Revenue Service and the Church Pension Fund as a salary benefit.

It is recommended that the governing boards throughout the Diocese give this matter serious attention. Provision for the relief of this increasingly burdensome taxation is a very timely way to lessen the destructive impact of constant erosion of purchasing power.

THIS COMMISSION URGES ALL CHURCHES TO WORK TOWARD A GOAL OF FAIR AND EQUITABLE REMUNERATION FOR THEIR CLERGY, REMEMBERING THAT SALARY SCALES ADOPTED BY DIOCESAN CONVENTION ARE FOR MINIMUM SALARIES -- SALARIES BELOW WHICH NO MINISTER SHOULD WORK IN A FULL TIME POSITIO

### RESOLUTION I

WHEREAS clergy salaries remain below those of other professions requiring comparable training, skills and level of commitment; and

WHEREAS the erosion of clergy salaries by the combined effects of inflation and Social Security taxes continues; and

WHEREAS clergy compensation, in 1980, will be subject to the constraints of Federal wage guidelines, the precise nature of which is unclear at this time;

BE IT THEREFORE RESOLVED that the 105th Convention of the Diocese of Newark establish minimum salary scales for 1980 which effect an increase of 6.5% over corresponding scales adopted for 1979, as indicated below:

	<u>1979</u>	<u>Increment</u>	<u>1980</u>
Step 1 - Deacon	\$11,050	\$718	\$11,768
Step 2 - Priest with less than 2 yrs' ser.	11,950	777	12,727
Step 3 - Priest with 2 to 6 yrs' service	12,310	800	13,110
Step 4 - Priest with 6 to 10 yrs' service	12,680	824	13,504
Step 5 - Priest with 10 to 14 yrs' service	13,230	860	14,090
Step 6 - Priest with 14 or more yrs' ser.	13,780	896	14,676

Age Equivalencies (as established by prior Conventions):

			<u>1979</u>	<u>1980</u>
Age	30	Step 3	\$12,310	\$13,110
	34	4	12,680	13,504
	38	5	13,230	14,090
	42	6	13,780	14,676

BE IT FURTHER RESOLVED that all increments due to age or length of service shall, in fact, become effective at the beginning of the fiscal year following the date upon which the individual becomes eligible for such increases either by reason of age or length of service; and

BE IT FURTHER RESOLVED that in addition to the appropriate cash salary, all clergy shall continue to receive standard allowances and perquisites as established by this and previous Conventions, as follows:

- (a) Suitable housing, properly maintained
- (b) Heat
- (c) Electricity
- (d) Water
- (e) Gas (if necessary)
- (f) Local telephone service, if required for parish purposes
- (g) Automobile allowance

#### RESOLUTION II

WHEREAS the operation of an automobile is required for the work of the church and expenses related thereto are considered to be the responsibility of the church; and

WHEREAS the cost of operating an automobile has increased substantially since the current minimum allowance of \$1,600 per year was established by Convention in 1976;

BE IT THEREFORE RESOLVED that the minimum automobile allowance be increased from \$1,600 to \$1,800 per year.

#### RESOLUTION III

WHEREAS it was established by the Convention of the Diocese of Newark, in 1970, that all clergy receiving minimum cash salaries receive the additional sum of \$100 per year per dependent child (as defined by I.R.S. regulations), up to a limit of four (4) children; and

WHEREAS the financial demands of providing for children in the household are disproportionately heavy for those clergy receiving minimum cash salaries;

BE IT THEREFORE RESOLVED that this Convention continue the policy established in 1970 and thus all clergy receiving minimum cash salaries shall receive the additional sum of \$100 per year per dependent child (as defined by I.R.S. regulations), up to a limit of four (4) children; and

BE IT FURTHER RESOLVED that these allowances be treated as regular salary in establishing disbursement schedules for 1980.

#### RESOLUTION IV

WHEREAS the Convention currently adopts only minimum salary scales for the clergy of the Diocese; and

WHEREAS past Conventions have approved the concept of clergy salaries which are "just and equitable";

BE IT THEREFORE RESOLVED that this Convention strongly recommend that, in cases where clergy are currently receiving a salary above 1979 minimum standards, they receive a salary increase of 6.5% for 1980, effective January 1, 1980.

#### RESOLUTION V

WHEREAS the Standing Commission on Clergy Salaries has presented recommendations for 1980 salary scales which reflect an increase of 6.5% over 1979 scales; and

WHEREAS such recommendations are made as a result of the Commission's best estimate of what the Federal Wage Guidelines will require in 1980; and

WHEREAS such Guidelines may differ substantially from the Commission's estimate;

BE IT THEREFORE RESOLVED that the recommendations for 1980 salary scales contained in this report be subject to review as may be necessary with respect to Federal Wage Guidelines and that the Standing Commission on Clergy Salaries be authorized to submit

revised recommendations to the Diocesan Council and that the Diocesan Council be authorized to consider and to act upon such recommendations.

\* \* \* \*

COMMENTS CONCERNING ASSISTANCE WITH COLLEGE EXPENSES FOR CHILDREN OF CLERGY

In last year's Report, the Commission suggested that all clergy having children of college age obtain and file the Federal forms for the "Basic Education Opportunity Grant" and for the "Supplementary Education Opportunity Grant".

WE REPEAT THAT SUGGESTION THIS YEAR AND CALL YOUR ATTENTION TO REVISED ELIGIBILITY STANDARDS: FOR THE 1978-79 ACADEMIC YEAR, A FAMILY WITH TOTAL ADJUSTED GROSS INCOME (AS DEFINED BY I.R.S.) OF UP TO, BUT LESS THAN, \$26,000 A YEAR MAY QUALIFY FOR ASSISTANCE UNDER THESE PROGRAMS. PRIOR TO THIS, THE QUALIFYING INCOME LEVEL WAS \$12,000 A YEAR, SO YOU MAY WISH TO INVESTIGATE THESE PROGRAMS IF YOU HAVE NOT PREVIOUSLY DONE SO OR TO RE-APPLY UNDER THE NEW INCOME GUIDELINES.

Forms for making application to these programs are generally available through the Guidance Department of your local high school or from the college or university which your child is attending.

\* \* \* \*

Respectfully submitted,

John Snyder, Chairman  
Dorothy Bartkus  
George Christie  
Earl Lamb  
The Rev. William Roeger  
The Rev. Donald Schroeder

Once again, the Commission wishes to express its appreciation to Mrs. Edward K. Walker for her work as statistician for the Commission; to all those who participated in the annual survey (we wish your number were greater); and to our Bishops and parishioners throughout the Diocese whose concern and support are vital parts of our efforts.

JAS, GAC, WDR

REPORT OF THE CHAIRMAN OF THE BOARD TO THE  
TRUSTEES OF CHRIST HOSPITAL  
FOR THE YEAR 1978

This annual report must also serve as my valedictory to the Board of Trustees of Christ Hospital, and as I look back over an association which began nearly fifteen years ago and during which I have had the privilege of serving as the presiding officer for a baker's dozen years, what stands out in my memory are not the material accomplishments of those years, the physical improvements in our plant, or even the new programs which have been introduced, but rather the individuals through whom these changes have been brought about. It has been my good fortune to find myself associated with some remarkably dedicated men and women who have served on this Board, have been associated with the administration of the Hospital, its School of Nursing, its Community Mental Health Program, and other endeavors, serve on the Medical Staff, as nurses, volunteers, maintenance and house-keeping, dietitians, secretaries, clerks, guards, in short, with all who are in any way involved in this Hospital's ministry of healing to individuals and to the community at large. They have made it an honor and a privilege for me to have a part in that ministry.

The years have witnessed extensive improvements in the physical fabric and equipment of our Hospital. Just over ten years ago, we set about replacing an antiquated and inadequate power plant and laundry, and, somewhat to our surprise, found ourselves undertaking the first unit in what will become the new Christ Hospital, the radiological unit. When I recall the bitterness of the debate in what was then called The Council, as I remember the dire prophecies attending the borrowing of two and a half million dollars to carry out the project, I wonder at the audacity with which we undertook the current building project at a cost nearly a dozen times as great. I wonder, but I rejoice in the faith and commitment to the future of Christ Hospital this undertaking represents. Thanks to the generosity of the Trustees of the Helene Fuld Memorial Trust, our School of Nursing has received extensive remodeling and renovation. We have acquired properties in the neighborhood that will facilitate future programs, including new quarters for the Community Mental Health Program and a Medical Arts Building. At the same time, the older buildings of our plant have been modernized and adapted to new purposes.

Even more important than the new or renovated buildings are the programs that have been introduced in the last dozen years, the Intensive Care and Coronary Care Units, Hudson County's finest Radiological Service, Respiration Therapy, the Mental Health program undertaken in cooperation with Youth Consultation Service, another agency affiliated with the Diocese of Newark, and the relatively new Oncology Service. Dr. Jones has brought a new dimension of service to our work with Out-patients and our Emergency Room.

I mention these accomplishments, not to claim any credit for them, but to give thanks for them. In the Gospel according to St. Luke there is the mention of one Quirinius, of whom, I dare say, none of us would ever have heard, except that he happened to be the Roman governor of Syria in the year of Christ's birth. He could hardly claim credit for the event. No more can I claim credit for what has been accomplished here. To attempt to name those who have been responsible would be to risk the omission of some whose contributions have been highly significant. One whose memory should always

stir thanksgiving was Robert Baatus who gave without stint of himself and his time. His successors, the present Vice Chairmen of the Board, have followed his good example, but there is a host of others, associated with the Hospital in a variety of ways, whose gifts and talents have been devoted to its welfare.

As I look back, I find myself proud to have been associated with the people at Christ Hospital, proud to have been associated with a staff that brings to the practice of medicine an added dimension of personal concern for the patient and the patient's family. Let me share with you a letter I received recently because it is typical of others I have received and which reflects a feeling I have often heard expressed.

"Much too often many of us are quick to criticize but slow to compliment and say 'Thank you.' I would like to take this opportunity to say 'Thank you' and to praise the .. nursing staff, aides and other personnel of Christ Hospital, but, in particular .. for their courteous, attentive and, above all, their skilled and professional services, rendered to my (late) wife with what seemed to be 'personal caring' during her illness.

I would also like to thank the governing body of Christ Hospital for having a policy of providing such valuable service to all persons seeking medical care with no restrictions on the care needed. This was demonstrated to me and my family in various ways throughout all departments of Christ Hospital in the caring of my wife's needs.

It is comforting to know that in our time of need for professional skills of the medical staff (my late wife) was afforded all the concern, care and dedication, demonstrated on her admission to the emergency room in the early morning hours of November 14, 1978, and throughout her stay.

Again, 'Thank you all.'

Sincerely,"

This report might well conclude with these words, "Thank you all." It has been a joy and a privilege to work with you. I shall continue to follow the progress of the work on the new Christ Hospital with the deepest interest, and I shall continue to pray for the Hospital's effectiveness in its mission to this community. It has always been a part of my hope and my dream for Christ Hospital that it might become a teaching hospital, adding to its present School of Nursing and School of Radiology curricula in other fields of medicine. I have another hope: that Christ Hospital may join the slowly growing group of hospitals which have added hostels to their services, places and persons which can minister to the whole person of those who are afflicted with terminal illnesses. It is no less a part of our ministry to help people die with dignity than to help them live as free men and women. I leave you these dreams to consider and, if they comfort themselves to you as they do to me, to help to make them come true.

Thank you all.

George E. Rath  
January 1979

EPISCOPAL CHURCHWOMEN  
ANNUAL REPORT OF THE PRESIDENT  
TO THE  
DIOCESAN CONVENTION

"To help make membership in the Church more meaningful" -- so reads the beginning of the statement of purpose for Episcopal Churchwomen in this diocese -- "to help make membership in the Church more meaningful". What is membership? -- how does one measure meaningfulness? -- and more importantly -- how can the diocesan organization and its structure help? That statement of purpose and those questions have been the focus for the Episcopal Churchwomen Executive Board during this past year.

We started last spring by sending a questionnaire to all parish presidents and clergy. More than 80 responses provided the beginnings of some answers. They told of enthusiastic appreciation for the Newsletter and the Handbook. They gave high marks to the variety of programs provided by the Diocesan Meetings. But, those responses also told of the need for more information about outreach and United Thank Offering, about social action and diocesan policy, about budgets and fund raising. Better use of limited available time was underscored by many of the respondents. So was the need for encouraging local talent to serve the districts and the congregations.

In June the Executive Board spent two days at the Convent in Mendham -- building community among Board members while evaluating the Episcopal Churchwomen structure. With the aid of Jan Duncan from the Diocese of Pennsylvania, we determined the need to test the structure and meaning of district meetings. We affirmed the need to improve relationships among Board members, church women, and clergy. And we agreed to create new resources to widen the knowledge of churchwomen and their concerns.

As follow up the Board planned listening sessions for each of the district meetings, trained two teams to polish their listening skills, and then heard the women's needs first hand. The result of those sessions was the Board decision to change the pattern of district meetings by experimenting with an information-only fall meeting for officers, while in the spring the emphasis will be on parish reports, displays, and friendship -- and all women of the district will be welcome.

In order to assist parish and district officers in the jobs they have accepted, training workshops will be offered in June. Personal contact, transportation, and child care will continue to be important ingredients of all Episcopal Churchwomen gatherings.

Another undertaking this year has been the rewriting of our Constitution and By-Laws -- a tedious but necessary task. Included have been changes in the defining of membership, in the organizing of departments, in the accountability of chairpersons, and in the order of elections.

Better communication with churchwomen has been achieved by personal invitations to parish presidents to be our guests at Board meetings. In addition to observing and participating in the normal course of business - and eating lunch together - the presidents have been treated to special presentations - by Bishop Rath in November, by Bishop Spong in January, and will hear from visiting Bishop Reus in March. In order to be ready for guests, the Board saw to the redecorating of the Cathedral House Board Room and is now asking for commemorative plates and tiles to display on the book shelves. So far our collection numbers three - from Arlington, Newton, and Oradell. We'd be delighted to receive many more! This has really been our year for innovation, including the participation of the women of the church in the nomination and election of our five delegates to the Triennial Meeting. We hope the Colorado experience will have a greater impact on delegates and on churchwomen because of this involvement in the election process.

Generations of churchwomen have understood meaningful membership -- their definition being the servanthood called for in following Christ -- feeding the hungry, clothing the naked, caring for the sick, visiting the imprisoned. What the Executive Board has been about this year has been the search for ways to increase the body of servants and provide the tools to enhance that servanthood. How have churchwomen in this diocese expressed their servanthood -- as individuals, as guilds, as Board members? We learned about ACTS/Venture in Mission and explored the needs of the aging, the handicapped, the battered, and youth at the Fall Conference. We spent a quiet morning in meditation on the theme of love. At the recent winter meeting we heard the President of the House of Deputies give an overview of the upcoming General Convention. At the Annual Meeting and United Thank Offering Ingathering in May visiting Bishop Tutu will be the preacher, and we look forward to hearing his message about servanthood in Africa.

The UTO is of special interest to us this year as it will celebrate its 90th birthday at the Triennial Meeting in the fall. We in Newark, as part of the province in which UTO was born, have a goal of greatly increasing the number of blue box users - with the accompanying increase in coins given in grateful thanksgiving. Churchwomen continue to contribute time, talent, and treasure in a wide variety of ways - \$90,000 to help with the day-to-day expenses of maintaining our parishes and missions and \$48,000 for projects outside the parish in the diocese, nation & world. The UTO amounted to an additional \$31,000. Countless hours are spent tutoring children and adults, in gathering clothing and staffing thrift shops, in sewing layettes and vestments and altar linens and in knitting blankets - more than 200 Rensselaer blankets this year alone for Church World Service. We serve as wardens, as treasurers, as lay readers, as members of vestries, and as deputies to Diocesan Convention.

This report would not be complete without some comment about my six years as President of Episcopal Churchwomen - about the challenge, the excitement, the people. I realize now - as I look back - that my agreement some twenty years ago to serve as president of the women of a small mission church of this diocese - that agreement was one of the good decisions of my life - for it has led me to opportunities for friendships and servanthood and witness that have changed my life. Indeed - the final section of the statement of purpose for Episcopal Churchwomen is very much my purpose - membership in the church is more meaningful by joyfully witnessing for Christ, by encouraging varied ministries, by helping to strengthen congregational life, and by participating in the larger church.

Marjorie L. Christie



## ANNUAL REPORT - DIOCESAN ALTAR GUILD - 1978

The Diocesan Altar Guild has been responsible, this past year for arranging the Altar at All Saints' Chapel at the Cathedral House, each Monday for the Staff Service of Holy Communion.

A joint Service was held Monday, November 11, as our Annual Corporate Communion and Presentation of the Book of Remembrance. There were twenty-eight who attended this Service from various parts of the Diocese, representing eighteen parishes. Twenty-six names of deceased members were read.

Our Guild participated in the Saturday E.C.W. Workshop at St. Agnes', Little Falls, early in June. For the Service of Evensong in Thanksgiving for the Episcopate of Bishop Rath, our Guild provided the flower arrangements.

During the year, contributions were made to such places as: the Bishop Rath Education Fund for Clergy's Children; material and financial aid to St. James', Hackettstown; Fr. Harry Kraft of Jamaica, B.W.I.; a stole was repaired for Fr. MacLeod; linen sold to Guilds at Maywood, Christ Church, East Orange, and Trinity, Montclair.

We meet the second Monday of the months, October to May, at which times we make small linens, and "take stock" of requests and opportunities to be of service. Members of our Diocesan Altar Guild are from Newark, East Orange, Jersey City, Paramus, and the Community of St. John Baptist. New members are most welcome.

GRACE H. ROBERTSON, Directress  
DIOCESAN ALTAR GUILD

## FORM OF DEVISE OR BEQUEST

*(For Possible Inclusion in Your Will)*

I give, devise and bequeath to *(here list any of those named below,)*  
the sum of \_\_\_\_\_ dollars. *(If you wish the money or*  
*securities to be used for a specific purpose, please so state it.)*

The Trustees of the Episcopal Fund and Diocesan Properties  
of the Diocese of Newark

Episcopal Capital Loan Fund

Bishop's Church Extension Fund

Department of Missions of the Diocese of Newark

Trinity Cathedral in Newark

Christ Hospital, Jersey City

Episcopal Community Services

Youth Consultation Service of the Diocese of Newark

Gertrude Butts Memorial Home Association

Episcopal Center at Delaware

Trustees of the Fund for Aged and Infirm Clergymen  
of the Diocese of Newark

Trustees of the House of the Holy Comforter

Your Own Parish or Mission

1979 JOURNAL  
OF THE  
DIOCESE OF NEWARK  
VOLUME II

THE PROCEEDINGS  
OF THE  
SPECIAL CONVENTION  
MAY 19, 1979  
HELD AT  
THE HOTEL ROBERT TREAT  
NEWARK, NEW JERSEY

RECORD OF OFFICIAL ACTS  
STATISTICS OF THE DIOCESE  
PAROCHIAL REPORTS  
MEMORANDUM ON PETITION TO SELL, LEASE, OR  
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CONSTITUTION AND CANONS OF THE DIOCESE OF NEWARK  
VARIOUS CANONS OF THE GENERAL CHURCH  
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THE SPECIAL CONVENTION ADDRESS  
Diocese of Newark  
May 19, 1979

by  
The Rt. Rev. John S. Spong  
Bishop

My Sisters and Brothers in Christ:

Grace be unto you and peace in the name of our Lord Jesus.

First, in a letter received this week expressing his regret that he could not be here, Bishop Rath asked that his greetings be extended to you on this occasion. I am happy to do so.

We gather today in a special convention in the city of Newark to deliberate over our very future as a church. We come with many different feelings. Some of us are excited, filled with hope, eager to be about the beginning of this new day. Some of us are anxious, filled with fear, sure that those who would challenge us in this diocese with a capital fund drive are not in touch with reality. Some of us are dubious, filled with questions but willing to be convinced. We welcome all of you in whatever state you come. We are eager to hear your dreams, to answer your questions, to alleviate your fears.

Someone has observed that some people make things happen, some people watch things happen, some people only wonder what happened. We are called together today to be people in that first category. It will be my hope that the Diocese of Newark will never be the same after today and that future generations will see this day as the pivotal, crucial turning point in the life of our church in this place.

The time we spend today will be busy. Let us not forget that it will also be holy. Lots of lives will be affected by our decision. Let us do what we do today with reverence and with a sense of history.

I suspect that no convention of this diocese has ever been prepared with such meticulous care. Every proposal that will be placed before you today has been painstakingly reviewed. A plan for further review, follow-up, and for insuring accountability will be presented. Over 600 man and woman hours have been invested by lay and clergy members of the Diocesan Council, the Standing Committee, and the ACTS Executive Committee since the February convention alone. The total commitment of our diocesan staff has been expressed in the long hours they have so willingly given far beyond their normal duties. No stone has been left unturned in our preparation for this day. And despite all of this, the ongoing work of the diocese has still been accomplished. I hope you noticed that the Convention Journal was out in ninety days.

Let me quickly review the steps that have brought us to this moment.

On February 3 our 105th Convention voted to approve in principle a capital funds drive and to authorize the solicitation of advance gifts. It further authorized the calling of this special convention to set the goal, to

determine the shape of the proposal for funding, and to give the final authorization. We agreed then and still agree now that a two-thirds vote would be required for final authorization. I do not want to launch so dramatic and massive a program without a broad base of support. Two-thirds is the minimum. Finally, the February convention urged that vestries and executive committees of our congregations be visited before May 19.

We started to work at once and gathered proposals that had been generated from many sources in our diocese. We took the fruit of our year of study called the ACTS Book, added to it proposals from the Department of Missions, the Commission to Study the Needs of the Elderly in our diocese, ideas generated by the Episcopal Community Services, the Urban Hearings, the Camp and Conference Division, and suggestions from the Bishops, both Rath and Spong. In all, nine million dollars was before us in concrete projects.

On March 24 some 35 people representing the ACTS Executive Committee, the Standing Committee, and the Diocesan Council met at Christ Church, Ridgewood, and spent a full day arguing, debating, questioning, negotiating, dreaming, hoping. Two lay members of our diocese interrupted vacations; one in Florida and one in Georgia, to come home to share in that day. The result was agreement on a six million dollar goal which we will shortly place before you. The final vote on March 24 was unanimous. We sang "Blest Be the Tie that Binds," prayed, and adjourned.

Still much needed to be done. Proposals within the newly established goal still had to be clarified, so they were farmed out. Some went to the Diocesan Commission on the Elderly, some went to the Diocesan Council, some went to the Department of Missions, some went to the Urban Strategy Task Force. Each of these bodies was to report back to the Council on May 9. That meeting was a memorable one in many ways. It was the longest Council meeting I've ever attended. We did not adjourn until midnight. Many of us did not leave Cathedral House until 1:00 a.m. That meeting also had an unplanned or unstructured quality. Debate was vigorous, compromise was difficult to achieve, but finally the edges were smoothed, the package was complete, the final vote was called. Once more, as if a power greater than any of us was at work, the vote was unanimous. This means that what comes before you today has the unanimous approval of your elected leaders on the Diocesan Council.

In the meantime since March 24 a congregational visitation program was begun under the direction of Archdeacon Blackburn. To date, 95 churches have been visited by diocesan teams.

Also on the basis of the March 24 proposal and working with Ernie Howarth, a director of the firm of Ward, Dreshman and Reinhardt who quickly became a full time and much appreciated member of our staff, I began to call on people who we felt had the capability of making substantial pledges to tell the story of the opportunities that lie before this diocese.

I must say to you that I entered this activity with fear and trepidation. I have never before tried to raise capital funds. Beyond a handshake in a crowd on a confirmation Sunday, I did not know the people upon whom I was to call. I would like to say to you that I prayed more fervently than I have ever prayed before. I have always believed in prayer, but I believe in it even more deeply today, for an incredible number of events happened to me that were either coincidences or the answers to prayer. I recall the words of Archbishop William Temple

who said, "When I pray, coincidences happen. When I cease praying, coincidences stop happening." Everywhere I went I was warmly received. I found excitement that the diocese was stirring, the depression was lifting, the dreams were daring to be articulated, the hopes were struggling to be born. I found people eager to help, eager to give, eager to work. I found many of the people who have offered to give leadership of this diocesan effort. They had not been involved in the diocese before. When I announce the chairman and vice-chairman of this campaign later today, I think it is worth noting that I did not know either of them six weeks ago.

Before I tell you the results of our advance gifts phase, I want to introduce to you a man who has greatly encouraged me in this venture for over two years now. He is one of America's great philanthropists and a devoted communicant of St. Elizabeth's Church in Ridgewood. This man has accepted our invitation to be, along with the Bishop, the honorary co-chairman of this campaign. If you know him as well as I now know him, you will be as certain as I am that the word honorary in his new title does not mean that he will be a passive on-looker in this campaign. He has pledged himself to help to the limit of the time demands with which he lives. As his first act he has accepted my invitation to speak to you as part of my address to offer his own personal challenge to this convention.

Ladies and gentlemen, may I introduce to you and ask you to welcome Mr. Fairleigh Dickinson.

(At this point the Convention was addressed by Mr. Fairleigh Dickinson, Jr., who offered a challenge gift to the diocese of \$500,000.)

Thank you, Dick. A grateful diocese is in your debt. I hope we will accept your challenge. Support like that of Fairleigh Dickinson is heartwarming. I have found similar encouragement on my visits with other lay members of this diocese time after time.

Our professional advisors have indicated to us that we can raise six million dollars if the bishop is able to raise at least half of that amount in advance gifts. I have been working on this part time only since March 24, and I can safely, even conservatively, say to you that beyond Mr. Dickinson's challenge gift, I have tentative commitments of an additional one million dollars. The advance gifts phase of this campaign will continue until December 31. If you are willing to adopt a six million dollar goal, I am willing personally to undertake to have a minimum of three million dollars raised before we launch this campaign next January. I would also raise it in such a way and from such sources as not to affect the ability of our several congregations to have successful local campaigns. Furthermore, I will make myself available next January to go with rectors and lay chairpersons in an effort to make the matching three million dollars as easy as possible.

The proposed goal is within the grasp of this diocese if we want it, if we are willing to dream, to work, to give. The Diocese of Newark stands at a crossroads. Our future is in the hands of this gathered assembly today. The decision is now yours. If we pool our strength and our resources, those who are strong will help those who are weak. If you are apprehensive, I hope you still will not be afraid to vote yes, for every church in this diocese stands to benefit, to be strengthened by our corporate action.

Others will give you the details of each proposal, but since I will not speak again once I retire to the neutrality of the chair, let me say just a word about each. If this diocese is to be an effective instrument of the Gospel, then we must revitalize and enrich our several congregations. The Congregational Revitalization and Enrichment Fund will generate income for program and create incentive for dreaming and hoping. Any church that wishes can avail itself of these funds. All you have to do is develop plans that will bring new life, new focus to our ministry. The immediate action grants are an illustration of what can happen annually in this diocese.

Our children and young people need a camp where they can experience the Gospel in a learning and creative setting. Hopefully, an adult conference center can be part of that future dream and plan. A camp and conference center is more than a place for camping and conferencing. It binds a diocese together, builds a common tradition, becomes a power cell that generates life over and over again.

New ministries for this diocese can be and must be developed to speak to our new world. New congregations need to be started, experimental, creative ministries need to be founded, new thrusts for our teenage and youth programs need to be discovered. A hospice program for terminally ill people established in and with Christ Hospital is one of our most cherished dreams.

I yearn for our church to minister effectively to our senior citizens whether they be in local parishes, in residential retirement communities or in inner city indigent nursing homes. I am enormously impressed with the ecumenically sponsored senior housing program recently dedicated in Sparta. I want our retired people to stay in New Jersey, to continue to offer their gifts and talents. They give our common life depth and roots. I hope our diocese will say through programs we develop for the elderly -- we want and we need our senior citizens, and we want to make your lives so happy here that you do not go to Florida, Arizona or even south Jersey.

There is massive work to be done in the area of community outreach in an urban diocese. The church has not always been smart in our well intentioned efforts to serve the poor. The church has neither the power nor the wealth to be an effective welfare agency. The Urban Hearings have taught us a great deal about ministry in the city, and the revival of Episcopal Community Services gives us an effective arm for person to person and parish to community outreach programs that will undergird the ministry of advocacy.

We are part of a national and world church. We have a companion relationship with Puerto Rico. We are welcoming assistant bishops from around the world. We call you to see yourselves as responsible members of the family of God's people which includes sisters and brothers in Uganda, Latin America, Taiwan, South Africa, and wherever else the living Christ is at work. Surely 25% of our goal for the world-wide Christian Church is minimal.

And finally, the George Rath Scholarship Fund for the college education of clergy children deserves the support of all of us, both because of what it accomplishes and as a thank offering for the ministry among us of one of the great bishops of the church.

I commend each segment of this proposed program to you for serious consideration. I solicit your vote. I hope that our diocese will hear from this



convention an enthusiastic mandate to stand on our feet and walk in hope into God's future.

I close this address by stating overtly what I hope is always assumed.

I support this campaign. I pledge all of my energies and abilities to this diocesan effort. I do this not because I believe in fund raising or because I see the hope of salvation in monetary terms. At best this campaign is a means, not an end. My support and my energy will be given to this effort for one reason only. I believe in Jesus Christ as Lord and Saviour, and I see this proposed campaign as an opportunity of rare proportions to bear witness to that Lord. I look beyond fund raising, and I see a diocese of revitalized churches, bearing a more effective witness to this Lord. I see a spirit of venturesomeness being born. I see our church in Christ's name reaching out in new ways to young people, elderly people, urban people, dying people. I see us as a church saying we care because God cares. We love because God loves. With that vision I invite you to see in the decision today a privilege not a burden, a hope not a fear. We will act because God calls us to act, for we are the body of Christ

alive,  
witnessing,  
serving in our generation.

My brothers and sisters...This is our diocese. This is our time. We are God's people. Together let us risk our security, venture into new opportunities, move together in strength into the future. Together let us break the spirit of fear and defeat. Together let us stretch and dream that generations yet unborn will worship and serve the Living Christ because we were faithful today.

The elected leadership of this diocese has done all we can do. Now it is up to you to take our work, interact with it, shape it, revise it, adopt it. Make it your own. It is in your hands. I am quite willing to trust your response.

Amen.

MAY 19TH, 1979

CONVENTION ATTENDANCE RECORD

BISHOPS

THE RIGHT REVEREND JOHN S. SPONG  
THE RIGHT REVEREND DESMOND TUTU

CLERGY

ANDERSEN, RICHARD B.  
ATKINS, JARRETTE C.  
AYRES, GILBERT B.  
BAER, KENNETH F.  
BALDWIN, HARRIS E.  
BANCROFT, FRANCIS S., III  
BEERS, DONALD W.  
BELL, WALTER A.  
BERLIN, WILLIAM H.  
BIGELOW, PAGE E. S.  
BLACKBURN, JAMES C.  
BLACKLOCK, MARTHA G.  
BOWEN, GEORGE H.  
BRAMLETT, BRUCE R.  
BRANT, GEORGE H.  
CALDWELL, MARTIN, R.  
CALLAWAY, JAMES G., JR.  
CARLSON, WALTER D.  
CARR, FRANCIS W.  
CATO, PHILLIP C.  
CHASSE, RICHARD P.  
CONSTANTINOS, RICHARD, P.  
COON, WALDRON, L.  
CRANSTON, DALE L.  
CROMWELL, RICHARD  
CURTISS, GEOFFREY B.  
CUTLER, F. SANFORD  
DAWSON, GEORGE R.  
DECKENBACH, PAUL C.  
DELANEY, JAMES W.  
DELO, ARTHUR C.  
DENNY, JOHN L.  
DIXON, ROBERT K.  
DONOVAN, HERBERT A., JR.  
DOUGHERTY, WILLIAM J.  
EADES, CHARLES H., JR.  
EDEL, WILBUR H.  
EDLER, JOHN R.  
EVANS, MARY FRANCIS

FISHER, CHARLES R.  
FOX, FREDERICK C., III  
FREE, HENRY J.  
GAMBRILL, JAMES H.  
GARRIGAN, EDWARD  
GARVIN, S. HUGHES  
GRANT, SYDNEY E.  
GRATER, COVAL T.  
GROFF, ADDISON K.  
GUTEKUNST, FREDERICK R.  
HAMILTON, DAVID H.  
HAYDEN, J. ERIC  
HERRING, JOSEPH D., JR.  
HILLYER, FREDERICK W., JR.  
HITCHCOCK, H. GAYLORD, JR.  
HOFMANN, EDWARD  
HOLLAND, JULE CARR, III  
HUMMEL, THOMAS C.  
IRWIN, JOHN B. G.  
JACOBITTI, EDMUND E.  
JANNUCCI, JAMES, F.  
JOHNSTON, EDWARD  
JOUSSET, ALBERT D.  
KELLER, C. EDWARD, JR.  
KIMMICK, DONALD W.  
KING, W. ALAN  
KIRCHGESSNER, ROBERT F.  
KRUG, PHILIP S.  
LENTZ, BENJAMIN L.  
LEVY, HAYWARD L., JR.  
LEWIS, WALTER E.  
LOLK, OTTO L. M.  
LONG, FREDERICK L.  
LUNDQUIST, HELMER C.  
MacLEOD, DONALD G. A.  
MAGNUSON, FRED C., JR.  
MAITLAND, ROBERT H., JR.  
MASON, ROBERT T.,  
MARTIN, EDWARD E.

MORRIS, ROBERT V.  
NEGROTTO, JOHN J.  
NELSON, CARL E.  
NESKE, ROBERT N., JR.  
NIESE, ALFRED M., JR.  
OWENS, JOHN C.  
PALMER, ARCHIE M., JR.  
PARTRIDGE, IVAN H.  
PEASE, RICHARD N.  
PEDERSEN, ARTHUR G.  
PISANI, GERARD A., JR.  
POFFENBARGER, GEORGE, II  
POLGLASE, KENNETH A.  
POWERS, HENRY  
PURDY, SAMUEL E.  
REDPATH, FREDERICK L.  
RENN, WADE A.  
RICKEY, DAVID B.  
ROBINSON, DILLARD, III  
ROEGER, WILLIAM D.  
ROLLINS, JOHN A.  
SALMON, JOHN F., JR.  
SALT, ALFRED L.  
SANBORN, JOHN T.  
SCHOOLMASTER, RICHARD H.

SCHROEDER, DONALD J.  
SCOTT, DOUGLAS G.  
SEARLES, CLARENCE  
SHEARER, DONALD R.  
SHIMPFKY, RICHARD L.  
SICKLES, CLARENCE W.  
SMITH, HARRY E.  
STANTON, JOHN F.  
STOCKS, WILLIAM  
TAYLOR, L. JEROME, JR.  
THOMPSON, CEDRIC, F. O.  
THORN, JACK H.  
TOMLINSON, EDWIN S.  
VANG, MARSHALL J.  
WAGNER, ROBERT G.  
WALK, DONALD A.  
WARDROP, ROBERT B.  
WARING, THOMAS B.  
WARNECKE, FREDERICK J. JR.  
WARNER, KEITHLY, R. S.  
WETHERELL, WILLIAM R.  
WHITLEY, HARRY B.  
WIESNER, A. DONALD  
WILLIAMS, JAMES E.  
WING, ARTHUR K., III  
WINTERS, WILLIAM E.

MAY 19TH, 1979

CONVENTION ATTENDANCE RECORD

DEPUTIES

ALLENDALE, Epiphany; Ransom H. Duncan

ARLINGTON, Trinity; Mrs. Irene H. Arlaus, Mrs. Janice G. O'Hara

BAYONNE, Calvary; Mrs. Grace B. Hawes, Ms. Daphne Naparło,  
Ms. Ann Kuchler

BAYONNE, Trinity; Mrs. Joanne Warwick, Charles Warwick,  
Ms. Claire Servello

BELLEVILLE, Christ; John Idenden, Frank G. Van Dyke, Jr.,  
Richard H. Drake

BELVIDERE, St. Mary's; Clarence C. Stout, Miss Helen B. Reycraft,  
Mrs. Thelma C. Libby

BERGENFIELD, All Saints'; Ms. Barbara Rhodes, Ms. Diane de Cordova

BLOOMFIELD, Advent; Mrs. Betty L. Waters, Mrs. Carol L. Pyne

BLOOMFIELD, Ascension; Herbert S. Hyer, Mrs. Ruth H. Hyer

BLOOMFIELD/GLEN RIDGE, Christ; Clifford Hutcheon, Ms. Susan Watson,  
Ms. Patricia Butterfield

BOGOTA, Ascension;

BOONTON, St. John's; William A. Muller, William F. Hoyt

BYRAM TOWNSHIP: St. Joseph's Chapel; Mrs. Adriana Deile,  
Roy Ruether

CHATHAM, St. Paul's; Jerrold Evans, William Bulloch,  
J. Powell Williams

CLIFFSIDE PARK, Trinity; Oystein Holm-Olsen, Lawrence Burrows

CLIFTON, St. Peter's; Donald J. Fischer, Mrs. Allicia Rice,  
James Sawyer

DENVILLE, The Saviour; John R. Marra, Harvey N. Ostensen,  
Thomas Q. Gilson, Jr.

DOVER, St. John's; Louis Rosser, Phillip Houser, Donald Dunsmore

EAST ORANGE, Christ; Mrs. Constance Horsley, Miss Susan Kynor,  
James Grimstead

EAST ORANGE, St. Agnes'; Ms. Lorraine Shay, Armstead G. Johnson,  
Mrs. Tommea Benson

EAST ORANGE, St. Paul's; Mrs. Enid Hayes, Ms. Edith Mack,  
Ms. Hazel Fox

EAST RUTHERFORD, Grace Chapel;

EDGEWATER, Mediator;

ENGLEWOOD, St. John's;

ENGLEWOOD, St. Paul's; Miss Edna Cubberley, Mrs. Lucy L. Sprague,  
Ms. Mabel W. Allen

ESSEX FIELDS, St. Peter's; Dr. Emil Piel; Mrs. Philip Grece,  
Lawrence G. Bishoff

FAIR LAWN, Atonement; Mrs. Janet Witham, Mrs. Grace Whitehead,  
Ms. Muriel P. Ebeling

FORT LEE, Good Shepherd; J. Dudley Brown, Ms. Lillian F. Smith,  
Samuel A. Pleasants

GLEN ROCK, All Saints'; Mrs. Rachel Wright, Ms. Marjorie E. Gould,  
H. Warren Gould

HACKENSACK, Christ; Ms. Doris B. Muller

HACKENSACK, St. Anthony of Padua; Vito D'Aiutolo, Vincent Genella

HACKENSACK, St. Cyprian's;

HACKETTSTOWN, St. James';

HALEDON, St. Mary's Memorial Church; George Barnes, Robert Ebersbach

HAMBURG, Good Shepherd; Ms. Eleanor H. Croll

HARRINGTON PARK, St. Andrew's; Hewitt Jeter

HARRISON, Christ; Mrs. Dorothy A. Bartkus

HASBROUCK HEIGHTS, St. John the Divine; Thomas F. Marrie,  
Mrs. Ethel Ball, Mrs. Louise Marrie

HAWORTH, St. Luke's; Mrs. Edwin K. Smith, Jr. Mrs. Iris Barr,  
Mrs. Shirley Brilakis

HAWTHORNE, St. Clements'; Mrs. Alethea Martin, Fred P. Ostermann, Jr.  
Ms. Josephine Keeler

HILLSDALE, Holy Trinity; Mrs. Elizabeth McGowan

HOBOKEN, Holy Innocents'; John Heaney, Ms. Audrey Hainfeld

HOBOKEN, St. Paul's;

HOBOKEN, Trinity;

HOBOKUS, St. Bartholomew's; William Smethurst, Ms. Joan D. Brown,  
Mrs. Katherine Rebstock

HOPE, St. Luke's; Fred Wolfertz, Mrs. Mary P. Woodcock,  
Mrs. Lois Beck

IRVINGTON, Trinity; Ms. Lillian E. Martin, Raymond Giampino,  
Mrs. Susan O'Hara

JERSEY CITY, Ascension; Robert Wiegand, Mrs. Alice Belling,  
Mrs. Molly Starling

JERSEY CITY, Grace, Greenville;

JERSEY CITY, Grace, VanVorst; James H. Carter, Ms. Geneva Robinson,  
Ms. Joyce S. Stephens

JERSEY CITY, Incarnation; Harold N. Morris, Herbert Brown,  
Robert L. McIntyre, Sr.

JERSEY CITY, St. John's;

JERSEY CITY, St. Matthew's; Mrs. Jeanette Bovell, Ms. Ruth DeCosta,  
Mrs. Dorothy Fowlkes

JERSEY CITY, St. Paul's; Mrs. Richard Boykin

JERSEY CITY, St. Stephen's; William Van Wart, Gustave Collesides

KINNELON, St. David's; Robert A. Ward, George Greene,  
Mrs. Doris Kuhl

LEONIA, All Saints'; Herbert Mould, Ms. Evelyn Jenisch,  
Ward Gagnon

LINCOLN PARK, St. Andrew's; Ms. Joanne Foster, John Johnson,  
Mrs. Viola Johnson

LITTLE FALLS, St. Agnes'; James Bray, Mrs. Shirley Cox,  
Raymond Young

LIVINGSTON, St. Peter's; Robert Lonsdale, Donald J. Hamlin,  
Ms. Cynthia Brady

LYNDHURST, St. Thomas'; Robert Zimmerman, Harry Oswald,  
Mrs. Lucy Oswald

MADISON, Grace; Mrs. Alpheus Dolan, Thomas Davis,  
Ms. Jeanne Keiber

MAPLEWOOD, St. George's; Robert E. Bird, Hubert L. Pierson, Jr.,  
A. Robert Tremaine

MAYWOOD, St. Martin's; Mrs. Audrey M. King, Mrs. Kathleen Beattie,  
John Morgan

MENDHAM, St. Mark's; Ms. Susan B. Norris, William A. Windrow

MIDLAND PARK, Good Shepherd; Ms. Joan C. Gomes

MILLBURN, St. Stephen's; Miss Jane Van Ingen; Mrs. Fain Webb

MILLINGTON, All Saints'; Robert Armstrong, Donald Braly,  
Mrs. Betty Irvine

MILTON/OAK-RIDGE, St. Gabriel's;

MONTCLAIR, St. James'; Mrs. Myra Givens, Philip Fleming,  
James Hargis

MONTCLAIR, St. John's; Mrs. Judith Turner, Mrs. Dallas Garbee,  
G. Vance Moser, Jr.

MONTCLAIR, St. Luke's; Mrs. Deborah Redpath, Leighton Dingley

MONTCLAIR, Trinity; Mrs. Bertie Johnson, Mrs. Frances Morris

MONTVALE, St. Paul's; Edward Daus, Ms. Peggy Litke,  
Philip P. Lockitt

MORRIS PLAINS, St. Paul's; Robert D. Fisher, William Heick,  
Robert Wall

MORRISTOWN, Redeemer; Ms. Carol Eddy, Herbert Conklin,  
Joseph Leidy

MORRISTOWN, St. Peter's;

MT. ARLINGTON, St. Peter's; Francis A. Bourgeois

MOUNTAIN LAKES, St. Peter's; Mark Campbell, Robert Stanfield,  
Mrs. Jean Stanfield

NEWARK, Grace; Charles E. Turner, Walter M. Koenig,  
Albin W. Erickson

NEWARK, House of Prayer; Douglas Eldridge, Mrs. Rosalia Clegg,  
Ms. Joyce Morgan

NEWARK, St. Andrew's; Ms. Sebrena Davis, Ms. Lorna McQueen,  
William Glover

NEWARK, St. Barnabas'; Frank Waiters, Melvin Dunham,  
Joseph Dasent

NEWARK, St. James';

NEWARK, St. Thomas'; LeRoy R. Bonadie, Ms. Barbara English,  
Mrs. Constance Mason

NEWARK, Trinity Cathedral; Miss Grace Robertson, George Polk,  
Mrs. Mary W. Spruel

NEWTON, Christ; Robert Metsger, Leonard Nichols,  
Kenneth Meredith

NORTH ARLINGTON, St. Paul's; Ms. Mary Helen Zook,  
Ms. Genevieve Jenny

NORTH BERGEN, Transfiguration; Louis Harris

NORWOOD, Holy Communion;

NUTLEY, Grace; Richard F. Johantgen, Mrs. Elise Wilde,  
Jack M. Houston

OAKLAND/FRANKLIN LAKES, St. Alban's; Mrs. Nancy D. Epps,  
Saward Epps, Robert F. Barker

ORADELL, Annunciation; Ferdinand D'Esposito, Walter Edward,  
Ms. Irene Merritt

ORANGE, All Saints'; Vernon N. Potter

ORANGE, Epiphany;

ORANGE, Grace; John Watson

PARAMUS, St. Matthew's;

PARSIPPANY/TROY HILLS, St. Gregory's; Mrs. Jean L. Minnick,  
Ms. June Lewis, Gary Boyer

PASSAIC, St. John's; Mrs. Marion DeGroat, Mrs. Stephen DeHaan,  
Ms. Agnes Rappise

PATERSON, Holy Communion; Miss Amelia Fletcher, Mrs. Edith Hall,  
Page Tredway, Jr.



PATERSON, St. Paul's; Alan Bowen, Bruce E. Vermeulen,  
Miss Elinor Bond

PATERSON, Trinity; Mrs. Eleanor B. Monaghan, Robert Patrick,  
Miss Lynn Kirchgessner

PHILLIPSBURG, St. Luke's; Bert H. Roling, James Fritz,  
Russ Stewart

POMPTON LAKES, Christ; George K. North, Ms. C. Marie Riedel,  
Ms. Elizabeth Rusk

RAMSEY, St. John's; Mrs. Emily Kittross, John Ineson,  
Miles Harvey

RIDGEFIELD, St. James'; Ms. Marie White, Mrs. Madeline Holland

RIDGEFIELD PARK, St. Mary the Virgin; Mrs. Joyce Humphrey,  
William Huyler, Robert Jacob

RIDGEWOOD, Christ; Mrs. Marjorie Christie, Mrs. Carol Freimuth,  
Maurice Bolmer

RIDGEWOOD, St. Elizabeth's; W. Alan Barnett, Mrs. Ann Sanderson,  
George Mackey

RINGWOOD, Good Shepherd; Mrs. Rose DeFreese,  
Mrs. Darlene A. Stefancik

ROCHELLE PARK, St. Peter's; Mrs. Carol Parkerton,  
Ms. Louise E. Kern

RUTHERFORD, Grace; John H. Thomas, Mrs. Harold Hiller,  
Miss Margaret Cornewal

SECAUSUS, Our Saviour, Donald B. Roberts

SHORT HILLS, Christ; Robert Hamilton, Miss Frances Cassedy,  
Mrs. Gretchen Hamilton

SOUTH ORANGE, St. Andrew's/Holy Communion; Russell C. Somers,  
Mrs. Nancy Holmes, Richard Verney

SPARTA, St. Mary's; John E. Lynch, Alfred Nobile,  
Mrs. Alfred Nobile

STANHOPE, Christ; William A. Coleman, Ms. Nancy Scholz,  
Ms. Annette Murrucane

SUCCASUNNA, St. Dunstan's; Ms. Nancy Talmage, Thomas Gilmore,  
C. Walter Rich

SUMMIT, Calvary; Mrs. Barbara Cady, Enos Beckwith,  
Charles Smylie

TEANECK, Christ; Ms. Ann Amato, Leslie W. Lewis, Michael Kelley

TEANECK, St. Mark's; Richard E. Zimmerman, John E. Carroll,  
Marcus Mardirosian

TENAFLY, Atonement; Kenneth King, Ms. Eleanor Tapscott,  
Miss Anne Speirs

TOTOWA BOROUGH, Christ; Harry G. Cooke, Miss Shirley Gerhardt,  
Lee W. Van Denburgh

TOWACO, Transfiguration;

UNION CITY, Grace;

UNION CITY, St. John's; Dr. Barbara R. Phaire, Robert De Georges,  
Mrs. June De Georges

VERONA, Holy Spirit, Mrs. Joan Lodge, Mrs. Marion Lawrence,  
Mitchell Martin

WASHINGTON, St. Peter's; Richard E. Gilpin, Ms. Lynn H. Wagner

WAYNE, St. Michael's; Andrew S. Hazelton, Mrs. Norma Snider,  
Leroy Kersting

WEST MILFORD, Incarnation; Mrs. Annette Jecker

WEST ORANGE, Holy Innocents';

WEST ORANGE, Holy Trinity; Mrs. Lois B. Gray, Harry A. Forsyth,  
W. Elliot Cruise

WEST ORANGE, St. Mark's;

WESTWOOD, Grace; Mrs. Helen Jewell, Michael Rehill

WOOD-RIDGE, St. Paul's; Ms. Dorothy Bell, Ms. Bernice Moran,  
Richard Wrede

## THE SPECIAL CONVENTION

The Special Convention of the Protestant Episcopal Church in the Diocese of Newark as authorized by the One Hundred and Fifth Annual Convention on February 3, 1979, called by the Bishop of the Diocese, The Right Reverend John Shelby Spong, D.D., was held on Saturday, May 19, 1979, in the Hotel Robert Treat, Newark, New Jersey.

The Holy Communion was celebrated at 8:30 a.m. in Trinity Cathedral by the Bishop of the Diocese.

### SATURDAY MORNING SESSION

The Saturday morning session of the Convention was called to order at 9:45 a.m. by the Bishop of Newark, The Right Reverend John Shelby Spong, D.D. In the Chair. A quorum being present in both orders the Convention was declared ready for business.

Attendance cards indicated the following were present:

BISHOPS. . . . .	2
CLERGY (PRESBYTERS & DEACONS). . .	.129
LAY DEPUTIES . . . . .	.296
TOTAL NUMBER OF DEPUTIES (CLERICAL & LAY) . . . . .	.425
OTHERS . . . . .	.115
NUMBER OF CONGREGATIONS REPRESENTED. . . . .	.119

### REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

On motion by the Honorable Ward J. Herbert the following agenda was adopted:

The Special Convention of The Diocese of Newark

May 19, 1979

#### AGENDA

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8:30 a.m.	Celebration of the Eucharist - Trinity Cathedral
9:45 a.m.	Business session - Hotel Robert Treat, Park Place, Newark
	Adoption of the Agenda
	The Bishop's Address
	Adoption of Rules of Order
	Explanation of Proposals from March 24, 1979, Conference

10:45 a.m.      Presentation of Categories/Questions for clarification  
                   Congregational Revitalization and Enrichment Fund  
                   Grants for Immediate Action  
                   New Ministries  
                   National Venture in Mission (VIM)  
                   The Episcopal Center  
                   Community Outreach Programs  
                   Ministry to the Elderly  
                   The George E. Rath Fund

                  Presentation of Resolutions on Categories

12 noon          Prayers/Luncheon

1:15 p.m.        Debate Resolutions/Vote  
                   Vote overall program  
                   Announcements

5:00 p.m.        Adjournment

## REPORT OF THE COMMITTEE ON RULES OF ORDER

On motion by the Honorable Ward J. Herbert the following special rules of order were adopted:

After there has been presented to the Convention the case for ACTS (A Commitment to Serve) as developed to date, resolutions will be in order, but only if addressed as follows to the subject matter that has been presented:

1. To raise a category that is a part of the ACTS program as presented, to include a new project.
2. To reduce a category by deleting a project.
3. To add a category.
4. To delete a category.
5. To increase or reduce amounts (without adding or deleting a project or category).
6. Resolutions to increase must either state that the additional amount is to be added to the proposed drive total, or that the proposed increase is to be balanced by a proposed decrease which must be specified, or balanced by a combination of addition to total and decrease.
7. Resolutions to reduce must state whether the reduction proposed is to lower the drive total or whether the amount of the reduction shall be added, wholly or partly, to another category or project.
8. The time allowed for debate on each resolution offered will be determined by the number of resolutions divided into the time available. If time is saved on one resolution, it may be applied to others.
9. When debate and voting is concluded on each resolution to raise and reduce, or to add and delete, and the shape of the proposed Capital Funds Drive is complete, then the Convention will proceed to debate

and vote on the Drive program as a whole. An affirmative vote of two-thirds of the Convention will be required for adoption of a resolution to proceed with the Capital Funds Drive.

10. Things not covered within these special Rules of Order will be governed by the Rules of Order of the 105th Annual Convention of the Diocese of Newark, held February 2 and 3, 1979.

## GREETINGS AND REGRETS

The Convention was informed that Bishops Rath and Stark send their greetings and regrets for being unable to attend.

## THE BISHOP'S ADDRESS AND CHALLENGE

At 9:55 a.m. the Right Reverend John Shelby Spong, D.D. delivered his Address to the Convention. As part of the Address, Mr. Fairleigh Dickinson spoke to the Convention and issued a challenge gift of at least \$500,000 for the Congregational Revitalization and Enrichment Fund.

## CHRONOLOGY, PROPOSALS AND CHALLENGE

Mrs. Marjorie Christie gave a chronology of the ACTS Program up to the May 19th Special Convention. The Reverend Harry E. Smith gave a brief explanation of the proposals developed at the March 24, 1979, Conference. Mr. William Wachenfeld stated that there was opportunity and challenge; he asked whether the Convention would seize the opportunity and accept the challenge.

## SPECIAL PRIVILEGE OF SEAT AND VOICE

On motion the privileges of seat and voice were extended to the Right Reverend Desmond Tutu, Assistant Bishop of South Africa, the wardens and treasurers present, and Mr. Ernie Howarth.

## PRESENTATION OF EIGHT CATEGORIES OF THE ACTS/VIM PROPOSAL

Beginning at 10:45 a.m. and at approximately five minute intervals the following presentations of categories were made:

Congregational Revitalization & Enrichment Fund - Mrs. Conrad White

Grants for Immediate Action - Miss Anne Speirs

New Ministries - The Venerable James Gambrill, assisted by  
Mr. Alfonso Narvaez on Hispanic Work, and  
The Reverend Geoffrey Curtiss on Youth Work

National Venture In Mission (VIM) - Mr. Joseph Leidy

The Episcopal Center - The Venerable James Blackburn

Community Outreach Program - Mrs. Catherine McFarland

Ministry to the Elderly - The Reverend Martin Caldwell

The George E. Rath Fund - Mr. Earl Lamb

At mid-point in the presentations the Bishop asked the members of the Convention to stand and witness his presentation of appreciation to the preachers who had participated in the celebrations following his installation in January. Present and recognized by the Bishop were the Venerable Martha Blacklock; the Very Reverend Dillard Robinson, the Venerable James Blackburn, the Reverend Dr. Phillip Cato, the Reverend Herbert Donovan, Jr., the Reverend Richard Shimpfky, the Reverend Joseph Herring. The Right Reverend Leland Stark and the Reverend Craig Burlington were absent for sound reasons.

## PRESENTATION OF RESOLUTIONS ON CATEGORIES

Seventeen resolutions were presented to the Chair. Fourteen of these were referred to the Special Committee on Resolutions. The Reverend James Callaway was named Chairman. The eight category presenters were named as the additional members.

The Right Reverend Desmond Tutu led the Convention in noon-day prayers.

The Convention recessed at 12:20 p.m. for lunch.

## SATURDAY AFTERNOON SESSION

The Convention reconvened at 1:15 p.m. with the Bishop of Newark in the Chair. The Convention accepted (by general agreement) the Chair's recommendation that the total debate on each resolution be limited to ten minutes.

## DEBATE ON RESOLUTIONS

### GRANTS FOR IMMEDIATE ACTION

On motion by Miss Anne Speirs, the proposal entitled Bergen County Nutrition Site for Senior Citizens, submitted by St. Paul's Church, North Arlington, for funding in the amount of \$27,500, was assigned to the Ministry to the Elderly for immediate review and consideration.

On motion by Miss Anne Speirs, a proposal of \$5,000 to fund several diocesan Youth Committee proposals was referred to the Grants for Immediate Action for review and funding in the same manner given other proposals in this category.

Miss Speirs noted that a resolution suggesting transferral of undesignated funds in the category of Grants for Immediate Action would be discussed under Community Outreach.

## NATIONAL VENTURE IN MISSION (VIM)

After several unsuccessful attempts to include additional sum designations, on motion by Mr. Joseph Leidy the following resolution was adopted:

BE IT RESOLVED that one-third (1/3) of the contribution of the Diocese of Newark to VIM (National Venture in Mission) be designated for NECM (Newark Episcopal Cooperative for Mission and Ministry), said amount not to exceed the sum of \$570,000. The remaining two-thirds (2/3) shall be undesignated.

## COMMUNITY OUTREACH PROGRAMS

The Reverend James Callaway reported that the Committee recommended defeat of a resolution which stated that Community Outreach be increased to \$1,200,000 and that the additional \$600,000 be added to the total campaign goal. The Committee offered a substitute resolution. After a call for division on the substitute resolution the Convention on motion adopted the first resolve as follows:

BE IT RESOLVED that the total campaign goal not be increased from \$6,000,000.

On motion, the second resolve which recommended transferral of undesignated funds from Grants for Immediate Action to Community Outreach Programs, was tabled.

## MINISTRY TO THE ELDERLY

On motion by the Reverend Martin Caldwell, the Convention took no action on a resolution proposing the return to full asking for Ministry to the Elderly Proposals and discharged the Committee from any further considerations.

## COMMUNITY OUTREACH

After several unsuccessful amendments to separate the Hospice and add additional funding to the Campaign, on motion by Mrs. Catherine McFarland the Convention took no action and discharged the Committee from any further considerations.

## CLERGY HOUSING

On motion by the Reverend Martin Caldwell, the Convention took no action at this time on a resolution proposing a designated funding for clergy housing and discharged the Committee from any further considerations.

## HAYES HOUSE

On motion by the Venerable James Gambrill, the request for full funding of Hayes House was referred to New Ministries for review, study and consideration.

## EXCESS MONIES

On motion by the Reverend Harry Smith, the Convention took no action at this time on all resolutions suggesting a variety of uses for projected "excess monies" and referred all of them to the Diocesan Council for study with the instruction that the Diocesan Council make recommendations to the 106th Annual Convention meeting in February, 1980.

## PERFECTING OF RESOLUTION

Preceded with prayer by the Bishop of Newark, on motion, as amended by the Reverend Wade Renn, the Secretary of the Convention, the Venerable Martha Blacklock, and the Reverend Walter Lewis, the following resolution was adopted by a vote well in excess of the two-third majority required:

BE IT RESOLVED that the Convention of the Diocese of Newark meeting in special session on Saturday, May 19, 1979, in Newark, New Jersey, does hereby undertake a capital funds campaign called A COMMITMENT TO SERVE - the Venture in Mission of the Diocese of Newark, and

BE IT FURTHER RESOLVED that this Special Convention sets the sum of \$6,000,000 as the goal of said campaign, and

BE IT FURTHER RESOLVED that the \$6,000,000 be expended in the following categories:

<u>CATEGORY</u>	<u>AMOUNT</u>	<u>% ASSIGNED</u>
Congregational Revitalization and Enrichment Fund	\$2,000,000	33.3
Grants for Immediate Action	180,000	3
National VIM Campaign	1,500,000	25
Episcopal Center	600,000	10
New Ministries	600,000	10
Community Outreach Programs	600,000	10
Ministry to Elderly	197,000	3.3
George E. Rath Fund	126,000	2.1
Campaign Expenses	197,000	3.3

BE IT FURTHER RESOLVED that the administrators of ACTS/VIM be instructed to offer every potential contributor (including advance givers) the opportunity to participate in a process designed to help them identify and share their experience, skills and interests, and

BE IT FURTHER RESOLVED that the administrators encourage prospective applicants for ACTS/VIM assistance, to request this sort of human, as well as financial, support, and

BE IT FURTHER RESOLVED that we as representatives of the body of Christ in this diocese pledge ourselves, our leadership, our talent, our strength, our resources, and our prayers to the success of this campaign.



## THE ACTS/VIM CAMPAIGN EXECUTIVE COMMITTEE

The Bishop named the following as members of the ACTS/VIM Campaign Executive Committee:

Campaign Chairman  
Campaign Vice Chairman  
Diocesan Lay Chairman  
Diocesan Clerical Chairman  
Campaign Treasurer

Mr. Joseph Vostal  
Mr. John L. McGraw  
Miss Anne B. Speirs  
The Reverend Herbert A. Donovan, Jr.  
Mr. Robert D. Reinhardt

Mr. Byron A. Allen, Jr.  
The Reverend Donald W. Beers  
Mr. James H. Carter  
Mrs. Marjorie L. Christie  
The Reverend S. Hughes Garvin  
Mr. Elliot S. Knight  
Mrs. Carl W. Kuhl

The Very Reverend Dillard Robinson III  
Mrs. Marilyn Robinson  
The Reverend Harry E. Smith  
Mrs. S. D. Spruel  
Dr. Malcolm D. Talbott  
Mr. William T. Wachenfeld  
Mrs. Dorothy B. Willis

Upon introduction by the Chair, Mr. Joseph Vostal, Chairman, spoke briefly to the Convention.

## FURTHER RESOLUTIONS

On motion, as amended by Mrs. Marjorie Christie and the Reverend Robert K. Dixon, the following resolution was adopted:

BE IT RESOLVED that a Board be created to administer funds derived from the ACTS/VIM Campaign exclusive of The George E. Rath Rund, National Venture in Mission, and Campaign expenses, and

BE IT FURTHER RESOLVED that this Board be composed of thirteen members, nine of whom (3 clergy and 6 laity) shall be elected by Convention and three (either clergy or laity) appointed by the Bishop with the Bishop or his designee as a member ex-officio. The election is to take place in the 1980 Convention and the terms are to be staggered with one-third elected or appointed each year. No member is to serve more than six years in succession, and

BE IT FURTHER RESOLVED that said Board shall be responsible to the Diocesan Council, and

BE IT FURTHER RESOLVED that the Diocesan Council be authorized to develop criteria and assigned responsibility for administrative procedures governing the ACTS/VIM funds and charged with the responsibility for insuring that the annual report is made to Convention, and

BE IT FURTHER RESOLVED that these criteria and assigned responsibility for administrative procedures be presented to the 106th Annual Convention, meeting February 1980, for ratification.

The Diocesan Council resolution entitled "Concerning Projects Ready for ACTS/VIM Consideration" together with a proposed amendment presented by Mr. Michael F. Rehill of Grace Church, Westwood, on motion was referred to the ACTS/VIM Executive Committee.

A resolution by the Reverend Robert K. Dixon that every grant proposal must give evidence of self-study (ACTS/VIM Fund underwriting the cost), on motion was referred to the ACTS/VIM Campaign Executive Committee.

A resolution by the Reverend Otto Lolk that all investment procedures of the ACTS/VIM Campaign Executive Committee be consistent with the investment directives of the 103rd Annual Diocesan Convention (cf. 1977 Journal, p.93) on motion was referred to the ACTS/VIM Campaign Executive Committee.

## COMMITTEE OF ONE HUNDRED

Mr. John K. Akers	Mrs. Audrey King
Mr. & Mrs. Byron A. Allen, Jr.	Mr. Kenneth King, Jr.
Mrs. Beverly Anderson	Mr. Elliot S. Knight
The Reverend Donald W. Beers	Mr. Richard Kramer
The Venerable James C. Blackburn	Mrs. Carl W. Kuhl
Mr. Maurice T. Bolmer, Jr.	Mr. Earl A. Lamb
Mr. Le Roy R. Bonadie	Mr. Joseph Leidy
The Reverend George H. Bowen	Mr. & Mrs. Frank Lepick
Mr. Robert E. Bowen	The Reverend Hayward L. Levy, Jr.
Mr. Alan H. Brown	The Reverend Richard M. Louis
Mr. Charles M. Burke	The Reverend Robert H. Maitland
The Reverend R. Craig Burlington	Mrs. Catherine McFarland
Mr. Lawrence M. Burrows	Mr. Edward A. Merkle
Mr. Armando L. Bustamante	Mr. Harold N. Morris
The Reverend James G. Callaway, Jr.	The Reverend Robert V. Morris
The Reverend Francis W. Carr	The Reverend Ivan H. Partridge
Mr. James H. Carter	Dr. E. Joseph Piel
Mrs. Marjorie L. Christie	The Reverend Gerard A. Pisani, Jr.
The Reverend Waldron L. Coon	The Reverend Frederick L. Redpath
Mr. Joseph C. Cornwall	Mr. Michael F. Rehill
Mrs. Beatrice Corrin	Mr. Robert D. Reinhardt
Mr. Edgar O. Curtiss, Jr.	Miss C. Marie Riedel
The Reverend F. Sanford Cutler	The Very Rev. Dillard Robinson, III
Mr. Vito D'Alutolo	Mrs. Marilyn Robinson
The Reverend Paul C. Deckenbach	Mr. Marvin A. Robinson
Ms. Diane de Cordova	Mr. Robert E. Rossel
Mr. Fairleigh S. Dickinson, Jr.	Mr. W. Erskine Runcie
Mr. Ferdinand D'Esposito	The Reverend David St. George
Mr. Walter W. Dierks	Mr. & Mrs. Julian Scholl
The Reverend Robert K. Dixon	The Reverend Richard L. Shimpfky
The Reverend Herbert A. Donovan, Jr.	Mr. William Smethurst
Mr. W. P. Dubose, Jr.	The Reverend Harry E. Smith
The Reverend John R. Edler	Mr. Russell Somers
Mr. Douglas Eldridge	Miss Anne B. Speirs
Mr. John J. Farmer	The Right Reverend John S. Spong
Mr. John Fleming, Jr.	Mrs. Lucy Sprague
Mr. Bruce Foresman	Mrs. S. D. Spruel
The Venerable James H. Gambrell	The Reverend William H. Strain
The Reverend S. Hughes Garvin	George G. Swanson
Mr. Thomas Gilmore	Dr. Malcolm D. Talbott
Mrs. Gordon A. Glover	Mr. Bradley R. Thayer
Mr. Victor W. Hart	Mr. A. Robert Tremaine

Miss Barbara G. Hemink  
Mr. Ed Hennel  
The Honorable Ward J. Herbert  
Mr. Fred Herrigel, Jr.  
The Reverend Frederick W. Hillier, Jr.  
Mrs. Oliver Johnson  
The Reverend C. Edward Keller  
The Reverend Dr. Donald W. Kimmick

Mr. William Van Wart  
Mr. William T. Wachenfeld  
The Rev. Frederick J. Warnecke, Jr.  
The Reverend Keithly L. Warner  
Mrs. Conrad White  
Mr. John C. Whitehead  
Mr. Bruce Whitehouse  
Mrs. Dorothy B. Willis

The Committee of One Hundred were commissioned and blessed in the following Service of Dedication:

### A COMMITMENT TO SERVE

**Bishop:** You have been selected to lead this Diocese in what is probably the most important event we will undertake in this century. You were chosen because of your commitment, your dedication, your leadership ability, and your willingness to serve. It is right and proper that you be acknowledged by your fellow members of this Diocesan family and that you be publicly commissioned to this responsibility, blessed by God, and sustained by the prayers of all of us as you begin your work.

**Bishop:** Are you willing to give yourself to the task which you have accepted and to carry out to the best of your abilities the will of this Convention?

**Answer:** I am so willing.

**Bishop:** Will you seek in this task to open the eyes of all of us to God's will for the Church in our Diocese?

**Answer:** I will so seek.

**Bishop:** As the Bishop of Newark, I receive and commission you as members of the Campaign Executive Committee and the Committee of 100. Be faithful, be zealous, be filled with hope, joy, and a spirit that is willing to venture and risk for Christ's sake. May God, Father, Son, and Holy Spirit be with you to bless you. Amen.

Let us pray.

Lord God

You are the eternal presence that transcends time.  
Our parents have known your saving power in the past,  
We have experienced you in our present,  
You have promised to meet us in that unknown and sometimes  
fearful future.

Fill our lives with the courage that will enable us  
To plan  
To dream  
To risk  
To venture.

Grant that we may be faithful to you now in our time.

Empower us to build in our Diocese a church that will enable our descendants to be faithful to you in the generations to come.  
Where we are timid, grant us boldness.  
Where we are discouraged, grant us hope.  
Where we are afraid, grant us a new vision.  
Where we are defeated, resurrect our spirits.  
Bless our efforts to revitalize and renew the congregations of this Diocese, and serve those whose needs are so apparent, that Jesus might be lifted up and this age might be drawn to Him as Lord and Savior.

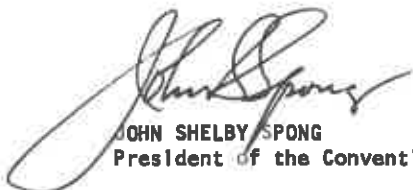
In His name we pray.  
Amen.

#### Benediction

Father, send us anywhere in this world you would have us go, only go thou with us.  
Place upon us any burden you desire, only stand by us to sustain us.  
Break any tie which binds us except the tie which binds us to thee.  
May the blessing of God, Father, Son, and Holy Spirit be with you now and remain forevermore.

Amen.

After closing prayers and blessing by the Bishop the Convention adjourned following the singing of the Doxology *sine die* at 4:16 p.m.



JOHN SHELBY SPONG  
President of the Convention



JOHN RICHARD EDLER  
Secretary of the Convention

## ORDINATIONS

### A.D. 1978 continued

- May 13 Henry John Free, Jr., Priest, by Bishop Rath. St. Peter's Church, Morristown.
- Oct. 19 Elizabeth Mills Pickering Owens, Deacon, by Bishop Spong. St. Andrew's Church, Belmont, Massachusetts.
- Oct. 22 James Francis Jannucci. Received as a Priest, by Bishop Spong. St. Andrew's Church, Newark.
- Dec. 3 Cristina Jordan Sumners, Deacon, by Bishop Rath. St. Luke's Church, Montclair.
- Dec. 16 Albert Demeo Jousset, Jr., Priest, by Bishop Spong, Christ Church, Ridgewood.

### CANDIDATES FOR HOLY ORDERS

Rexford A. Fliess	Seabury-Western Theological Seminary
Darryl F. James	Berkeley Divinity School at Yale
Priscilla Wood	General Theological Seminary

### CLERGY TRANSFERRED

### A.D. 1978

- Nov. 14 Terry Lee Henry to the Diocese of Western Massachusetts
- Nov. 28 Ivan A. Backer to the Diocese of Connecticut
- Nov. 28 Lorne D. Coyle to the Diocese of Rhode Island
- Dec. 1 David Marston Gillespie to the Diocese of California

### CLERGY DECEASED

- Oct. 22 John Henry Edwards
- June 23 Leonard F. Nichols

### A.D. 1979

- Jan. 23 John Pomfret

### CLERGY RECEIVED

### A.D. 1978

- Sept. 5 Donald A. Walk from the Diocese of Bethlehem
- Sept. 26 James C. Blackburn from the Diocese of Delaware
- Sept. 26 Edward E. Martin, Jr., from the Diocese of Delaware
- Dec. 1 William E. Eberle from the Diocese of Maryland
- Dec. 6 James H. Gambrill from the Diocese of Rhode Island
- Dec. 13 Charles Scott Trull from the Diocese of New York
- Dec. 16 Albert D. Jousset, Jr., from the Diocese of New Hampshire

## CLERGY CHANGES AND DIOCESAN EVENTS

### A.D. 1978

- July 1      The Rev. William Stocks retires as rector of Grace (Greenville), Jersey City.
- Sept. 1     The Rev. L. Jerome Taylor resigns as vicar of the Church of the Good Shepherd, Hamburg, and Diocesan Missioner for Northwest Sussex County.
- Sept. 1     The Rev. Thomas Hummel becomes chaplain at St. John Baptist School, Mendham.
- Sept. 5     The Rev. Donald A. Walk becomes rector of All Saints', Bergenfield.
- Sept. 15    The Rev. Richard Louis resigns as rector of St. Mark's, Teaneck.
- Sept. 24    The Rev. Richard Louis is Instituted as rector of St. John's, Ramsey.
- Sept. 24    The Rev. Katrina Swanson is Instituted as rector of St. John's, Union City.
- Oct. 8      The Rev. William E. Eberle is Instituted as rector of St. Luke's, Phillipsburg.
- Oct. 11     The mission church of St. Peter's, Livingston, attains parish status.
- Oct. 19     Ordination of Elizabeth Orens to the Diaconate.
- Oct. 22     The Rev. James F. Jannucci received as a Priest in the Episcopal Church.
- Oct. 31     The Rev. Edward W. Schmidt resigns as rector of Grace Church, Westwood.
- Nov. 19     The Rev. George Poffenbarger II is Instituted as vicar of the Church of the Good Shepherd, Hamburg, and Diocesan Missioner for Northwest Sussex County.
- Nov. 19     St. Peter's Church, Livingston, is consecrated by Bishop Rath.
- Nov. 19     The Church of the Holy Spirit, Verona, was consecrated by Bishop Spong.
- Dec. 1      The Rev. L. Jerome Taylor becomes rector of St. Mary's, Belvidere.
- Dec. 1      The Ven. Martha Blacklock becomes Archdeacon for Women's Ministries.
- Dec. 1      The Rev. Frederick L. Long becomes editor of THE VOICE and Archdeacon for Communications.
- Dec. 1      The Rev. David M. Gillespie resigns as rector of St. Paul's, Englewood.
- Dec. 10     The Rev. Edward E. Martin, Jr., is Instituted as rector of St. Bartholomew's, Ho-Ho-Kus.
- Dec. 16     The Rev. Albert D. Jousset ordained to the Priesthood.
- Dec. 31     The Rt. Rev. George E. Rath retires as the Seventh Bishop of Newark.
- Dec. 31     The Ven. Henry M. Biggin retires as priest-in-charge of Christ Church, Bloomfield/Glen Ridge.
- Dec. 31     The Ven. Sydney E. Grant retires as Archdeacon for Missions.
- Dec. 31     The Rev. George W. R. MacCray retires as rector of Christ Church, Short Hills.

## CLERGY CHANGES AND DIOCESAN EVENTS

(Continued)

### A.D. 1979

Jan. 1	The Rev. James Blackburn becomes Archdeacon for Program.
Jan. 1	The Rev. James H. Gambrill becomes Archdeacon for Missions.
Jan. 1	The Rev. Irwin L. Simon retires as rector of the Church of the Mediator, Edgewater.
Jan. 13	The Rt. Rev. John Shelby Spong, D.D. is installed as the Eighth Bishop of the Diocese of Newark.
Jan. 17	The Rev. Richard P. Chasse becomes Chaplain, Christ Hospital, and Canon Pastor to the Clergy and Clergy Families.

### CLERGY DEPOSED

The Reverend William F. Burns - June 19, 1978  
The Reverend Robert C. Harvey - November 3, 1978

CONSENTS GIVEN BY THE BISHOP TO ELECTIONS, ORDINATIONS,  
CONSECRATIONS, AND TO RESIGNATIONS OF BISHOPS, ETC.

A.D. 1978

- Feb. 2 Consent given to the resignation of the Rt. Rev. Philip F. McNairy, D.D., Bishop of Minnesota, effective March 1, 1978.
- Apr. 3 Consent given to the election of a Bishop Coadjutor for the Diocese of California.
- Apr. 14 Consent given to the resignation of the Rt. Rev. William A. Franklin, Bishop of the Diocese of Colombia, effective March 31, 1978.
- Apr. 21 Consent given to the election of the Very Rev. Hugo Luis Pina, Bishop-elect of the Diocese of Honduras, to the office of a Bishop in the Church of God.
- May 3 Consent given to the resignation of the Rt. Rev. James Pong, Bishop of Taiwan, effective January 6, 1980.
- Aug. 18 Consent given to the ordination and consecration of the Very Rev. John L. Thompson, Bishop Coadjutor-elect of the Diocese of Northern California, to the office of a Bishop in the Church of God.
- Oct. 12 Consent given to the election of two Suffragan Bishops for the Diocese of Connecticut.
- Dec. 4 Consent given to the election of a Bishop Coadjutor for the Diocese of Southern Ohio.
- Dec. 4 Consent given to the ordination and consecration of the Rev. Leigh Allen Wallace, Jr., Bishop-elect of the Diocese of Spokane, to the office of a Bishop in the Church of God.



CONSENTS GIVEN BY THE BISHOP COADJUTOR TO ELECTIONS, ORDINATIONS,  
CONSECRATIONS, AND TO RESIGNATIONS OF BISHOPS, ETC.

A.D. 1978

- Feb. 2      Consent given to the resignation of The Rt. Rev. Philip F. McNairy, D.D., Bishop of Minnesota, effective March 1, 1978.
- Apr. 9      Consent given to the resignation of The Rt. Rev. William A. Franklin, Bishop of the Diocese of Colombia, effective March 31, 1978.
- Oct. 6      Consent given to the election of two Suffragan Bishops for the Diocese of Connecticut.
- Nov. 8      Consent given to the ordination and consecration of The Rev. Leigh Allen Wallace, Jr., B.A., M. Div., to be Bishop of Spokane.
- Nov. 8      Consent given to the election of a second Suffragan Bishop for the Diocese of New York.
- Nov. 13     Consent given for the election of two Suffragan Bishops for the Missionary Diocese of Central and South Mexico.
- Dec. 6      Consent given to the election of a Bishop Coadjutor for the Diocese of Southern Ohio.

# **BISHOP RATH'S CONFIRMATIONS, RECEPTIONS, VISITATIONS, AND DISCRETIONARY FUND - 1978**

## **Official Acts**

\* The Bishop makes grateful acknowledgment of the following offerings,  
chiefly on the occasion of his Confirmation visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Bayonne, Trinity	1	6	
Bergenfield, All Saints'			\$ 50.00
Bloomfield, Glen Ridge, Christ	1		
Boonton, St. John's	4		56.10
Clifton, St. Peter's	16		116.55
Denville, Saviour	8		
Dover, St. John's	5	1	60.00
East Orange, Christ	4		49.00
East Orange, St. Paul's	5		
Englewood, St. Paul's	1		
Fair Lawn, Atonement	9		70.00
Hackensack, St. Anthony of Padua	2	4	
Hope, St. Luke's	7		
Jersey City, Ascension	4		25.00
Kinnelon, St. David's	20		
Lincoln Park, St. Andrew's	11		75.00
Madison, Grace	23	1	
Maplewood, St. George's	3	1	50.30
Midland Park, Good Shepherd	19	1	
Millburn, St. Stephen's	4		75.00
Millington, All Saints'	26		
Montclair, St. James'			35.00
Montclair, Trinity	8		50.00
Morris Plains, St. Paul's	18	2	75.00
Mountain Lakes, St. Peter's	12		118.51
Newark, St. James'	1		
Newark, St. Thomas'	5		
Newark, Trinity Cathedral	4	1	
Oakland, St. Alban's	9		
Oradell, Annunciation	1	2	45.80
Paramus, St. Matthew's		1	
Parsippany, Troy Hills, St. Gregory's	8		
Paterson, Holy Communion	1	2	
Ramsey, St. John's	14		72.37
Ridgefield, St. James'	6	7	59.00

**BISHOP RATH'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,  
AND DISCRETIONARY FUND - 1978 (continued)**

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Ridgefield Park,			
St. Mary the Virgin	2		\$ 35.74
Ringwood, Good Shepherd	9	1	26.20
Rocheille Park, St. Peter's			30.00
Succasunna, St. Dunstan's	1		
Summit, Calvary	26	1	
Teaneck, Christ	9		100.00
Tenafly, Atonement	7		100.00
West Orange, Holy Innocents'	<u>4</u>	<u>—</u>	<u>54.00</u>
<b>Total</b>	<b>318</b>	<b>31</b>	<b>\$1,428.57</b>

**BISHOP SPONG'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,  
AND DISCRETIONARY FUND - 1978**

**Official Acts**

\* The Bishop makes grateful acknowledgment of the following offerings,  
chiefly on the occasion of his Confirmation visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Belleville, Christ	4		\$ 50.00
Belvidere, St. Mary's			45.00
Bloomfield, Ascension			50.00
Chatham, St. Paul's	22	1	86.00
East Orange, St. Agnes'	2		50.00
Englewood, St. Paul's	14	1	150.00
Essex Fells, St. Peter's	27	1	200.00
Glen Rock, All Saints'	9	2	
Hackensack, Christ			55.00
Hackensack, St. Anthony of Padua			50.00
Hackettstown, St. James'	7	3	56.71
Harrington Park, St. Andrew's	4		161.00
Haworth, St. Luke's			265.00

**BISHOP SPONG'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,  
AND DISCRETIONARY FUND - 1978 (continued)**

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Hillsdale, Holy Trinity	5		\$ 50.00
Hoboken, Holy Innocents'	2	2	45.00
Ho-Ho-Kus, St. Bartholomew's	12		
Irvington, Trinity	4		
Jersey City, Grace, Van Vorst			21.91
Jersey City, St. John's			116.78
Leonia, All Saints'	10	1	
Little Falls, St. Agnes'	11		121.65
Livingston, St. Peter's	8		93.40
Lyndhurst, St. Thomas'	5		48.50
Millburn, St. Stephen's	1		
Montvale, St. Paul's	15		116.40
Morristown, Redeemer	8	1	
Morristown, St. Peter's	21	1	171.96
Newark, All Saints' Chapel	1		
Newark, St. Thomas'	2		
Newark, House of Prayer )			
Newark, St. Andrew's ) N.E.C.M.			176.81
Newark, St. Barnabas' )			
Newton, Christ	11		
Nutley, Grace	12	4	
Paramus, St. Matthew's		1	
Paterson, St. Paul's	11	1	
Phillipsburg, St. Luke's			97.35
Ramsey, St. John's			100.00
Ridgewood, Christ	15		
Rutherford, Grace	9	3	104.55
Short Hills, Christ	35		240.00
South Orange, St. Andrew's			100.00
Sparta, St. Mary's	7		50.00
Succasunna, St. Dunstan's	9		
Teaneck, St. Mark's	4	2	79.68
Union City, Grace	10	2	50.00
Washington, St. Peter's			39.00
Wayne, St. Michael's	20	1	252.67
Wood Ridge, St. Paul's	10		117.25
<b>Total</b>	<b>347</b>	<b>27</b>	<b>\$3,411.62</b>

**BISHOP STARK'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,  
AND DISCRETIONARY FUND - 1978**

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Byram, St. Joseph's Chapel	4		\$ 55.00
Bloomfield, Advent			50.00
Bloomfield/Glen Ridge, Christ	11	2	
Hackensack, Christ	10		
Jersey City, St. John's	3		
Jersey City, St. Paul's		1	
Maywood, St. Martin's	10	1	
Mendham, St. Mark's	11	2	
Montclair, St. John's	9		
Montclair, St. Luke's	12	5	
Mt. Arlington, St. Peter's	4	4	
Newton, Christ	5		
North Arlington, St. Paul's			54.00
Norwood, Holy Communion	11		68.00
Passaic, St. John's	6	1	
Pompton Lakes, Christ	10	1	
Ridgewood, St. Elizabeth's	14		
Stanhope, Christ		1	
Towaco, Transfiguration			45.00
Verona, Holy Spirit	5	1	57.26
Wayne, St. Michael's			102.92
West Milford, Incarnation	<u>5</u>	<u>3</u>	<u>61.07</u>
<b>Total</b>	<b>130</b>	<b>22</b>	<b>\$ 493.25</b>

**OTHER CONFIRMATIONS**

	<u>Confirmed</u>	<u>Received</u>	
<u>The Rt. Rev. Festo Kivenjere</u>			
East Orange, Christ Church	15		
<b>GRAND TOTAL</b>	<u><b>810</b></u>	<u><b>80</b></u>	<u><b>\$5,333.44</b></u>

**WARDENS AND TREASURERS APPOINTED  
1979 - 1980**

	<u>Wardens</u>	<u>Treasurers</u>
Byram Township, St. Joseph's	Mrs. Adriana Delle	Mr. Leroy Reuther
Denville, The Saviour	Mr. Richard E. Wagner, Sr.	Mr. Anthony Lapczynski
East Orange, St. Agnes'	Ms. Lorraine Shay Mr. Armstead Johnson	Mrs. Tommea Benson
East Rutherford, Grace	---	Mr. John S. Stead
Englewood, St. John's	Mr. Frank L. Hawkes	Mr. Frank L. Hawkes
Hackensack, St. Cyprilan's	Mr. George Clark	Mrs. Ivan Francis
Hackettstown, St. James'	Mr. Richard Kramer	Mrs. Dorothy Reed
Hamburg, Good Shepherd	Mr. Arthur Horr	Mrs. Peter Kopnik
Jersey City, Grace (G)	Mr. James W. Gellatly Mr. Henry N. Shindle	Mr. James Wm.D. Gellatly
Jersey City, Grace (VV)	Mr. James H. Carter Mr. Miguel Ortega	Mrs. Marina Flores
Livingston, St. Peter's	Mr. Robert C. Lonsdale Mr. Donald J. Hamlin	Mr. Wayne Bottlick
Milton-Oak-Ridge, St. Gabriel's	Mr. Salvatore D. Pisanì	Ms. Gail Coronato
Mt. Arlington, St. Peter's	Mr. Frank Bourgeois Mrs. Barbara Deneka	Mr. Harold Weber
North Bergen, Transfiguration	Mrs. Helen Bischer	Mr. Ludwig J. Lund, Jr.
Oakland/Fr. Lks. St. Alban's	Mr. John D. Cregan Mrs. Jacqueline Kasica	Mr. Robert Barker
Parsippany/Troy Hills, St. Greg.	Mrs. Herbert M. Wilson, Jr. Mr. Herbert E. Hagman	Mr. John A. Baka
Ringwood, Good Shepherd	Miss Maxine M. Milligan	Mr. Lehman A. Mann, Jr.
Secaucus, Our Saviour	Mr. Frank L. MacCormack	Mr. Paul Schumann
Succasunna, St. Dunstan's	Mr. James Hubbard Mr. Robert Stoothoff	Mr. George Caras
Towaco, Transfiguration	Mr. Donald R. Taylor	Mr. Irwin J. Vanderhoff
Wayne, St. Michael's	Mrs. William Snider Mr. LeRoy Kersting	Mr. Andrew S. Hazelton
West Milford, Incarnation	Mrs. Annette Jecker Mr. William Yarnall, Jr.	Mrs. Frank Durand

Licensed Lay Readers - 1979

Allendale, Epiphany - \*Richard A. Claytor, \*Edgar O. Curtiss, Jr.,  
\*Ransom H. Duncan, \*Robert F. Kay.

Arlington, Trinity - \*Irene H. Arlaus, \*George A. Campen, \*Donald B.  
Finch, \*John D. Finch, \*Fred E. Hall, William R. Harrison, Ellen B.  
Kerr, \*Eleanor P. Laird, \*William Martin, \*Judith H. Scherzo.

Bayonne, Trinity - \*Charlotte T. Dittrich, \*Joanne P. Warwick.

Belleville, Christ - \*John E. Idenden, \*Thomas R. Idenden.

Belvidere, St. Mary's - Rosina M. Gulick, Thelma L. Libbey, \*Clarence  
C. Stout.

Bergenfield, All Saints' - Diane J. de Cordova.

Bloomfield, Ascension - Loretta E. Brown, Vernon O. Gordon, Gail L. Raub.

Bloomfield/Glen Ridge, Christ - \*Douglas W. Archer, \*Brian E. Bamforth,  
\*Charles M. Burke, Jr., Patricia Butterfield, \*George B. Hallock, \*L.  
Lois Klein, \*Robert G. Manley, Ellen F. Merkel, Jerome J. Morning, Sally  
N. Roddy, Rosamond W. Stanton, Susan J. Watson.

Bogota, Ascension - Elliot W. Smith.

Boonton, St. John's - \*Robert E. Casparian, \*William H. Downes, \*William  
F. Hoyt, \*Ian Moricz, \*William A. Muller, \*Patricia T. Tanga, \*Richard V.  
Werner.

Chatham, St. Paul's - \*William D. Bullock, \*Judith K. Dorhout, \*Mary E.  
Druding, \*Nancy D. Foster, \*Thomas V. Kelsey, \*Robert J. Shook, \*Eliza-  
beth B. Stockly, \*Edward K. Wilcox, Jr.

Clifton, St. Peter's - \*James G. Carfora, \*Ernest J. Clarke, III, \*Susan  
L. Clarke, \*Donald J. Fischer, \*Beverly J. Huck, \*R. Donald O'Leary.

Denville, The Saviour - \*Richard T. Gigerian, \*Richard L. Hellman, \*Robert  
V. Hein, Sr., \*Wayne D. Leatherberry, \*John R. Marra, \*Harvey N. Ostensen,  
\*Robert W. Sommers, \*Candace L. Wagoner.

Dover, St. John's - \*Alvin Brandt, \*Waldron L. Coon, Jr., Charles R. Frick,  
Ruth A. Lariviere, Fred Mitton, Ralph E. Yearwood.

E. Orange, Christ - \*Lelia H. Crowders, \*Elizabeth A. Davis, \*Harold D.  
Goulden, \*Susan E. Kynor, \*Kathleen M. Sanders, \*Stella I. Thompson.

E. Orange, St. Agnes' - \*Victor E. Ellison.

E. Orange, St. Paul's - \*Ernest J. Edwards.

Englewood, St. John's - \*Sherida Yoder.

Englewood, St. Paul's - \*Elizabeth A. Brownlee, \*Martin Clarke, \*James O. Cravens, \*Edna M. Cubberley, \*Walter W. Dierks, \*Rebecca A. Fullerton, \*Kathleen D. Gill, \*David A. Hart, \*Albert R. Lamb, Jr., \*Marjorie C. Osborn, \*Eileen S. Pittenger, \*Muriel L. Stolper, \*Zandra E. Strother, \*Walter D. Summer, III.

Essex Fells, St. Peter's - \*George A. Auten, \*William R. Barrowclough, \*Lawrence G. Bischoff, \*David F. Brandley, \*David A. Cowell, \*Timothy R. Cutting, \*Mary E. Derieg, \*Edwin S. Fox, \*Margaretta Y. Harrison, \*Priscilla C. Ill, \*Austin B. Johnson, Jr., \*Martha C. Johnson, \*Elizabeth W. Judd, \*Edna M. Perpente, \*Emil J. Piel, \*Charles T. Summers, \*Mary C. Swenson.

Fair Lawn, Atonement - \*Robert E. Archibald, \*Joyce A. Bowne, \*Jerome Cnudde, \*Norman J. Leibrock, \*Carlton J. McCarter, \*Carol I. Nixon, \*Hazel Rosen, \*Marilyn E. Williams.

Fort Lee, Good Shepherd - Millard R. Ace, John D. Brown, \*Samuel A. Pleasants.

Glen Rock, All Saints' - \*Karen J. Agnello, \*Janice M. Fleming, \*Wynter E. Harper, \*William Lautermilch, \*Arthur M. Moren, \*James R. Phillips, Jr.

Hackensack, Christ - Mary C. Allan, Alexander G. Beckford, Ernest R. Beckford, Pauline Gross, Frank Hardy, \*John J. Jingo, Marjorie R. Jingo, John W. Lathen, M.D., Eileen Smithies, Susan Smithies, Laura Watson-Munson.

Hackensack, St. Anthony of Padua - \*Louis Argenio, Sr., \*Louis K. Argenio, Jr., \*Michael T. Argenio, \*March C. Boehles, \*Ronald J. DeFeo, \*Salvatore Garofalo, \*Walter E. Hartlove, \*Franklin O. Jaegge, \*Joseph A. Kaczysk.

Hackensack, St. Cyprian's - \*Estelle D. Cutler, \*Mary E. Ennon, \*William N. Freeman, \*Daniel Hughes.

Hackettstown, St. James' - \*Stuart T. Adamo, \*Andrew Andreeko, \*Frederick J. Jones, \*Richard C. Kramer, \*Charles A. Owens, \*Leo F. Powell, \*Edward J. Roycroft, Jr.

Haledon, St. Mary's - \*Luther Clifton, \*Robert A. Ebersbach, \*Anthony Kurlychek, \*Richard J. Malone, \*Henry Ruitenberg, Jr., \*Kenneth M. Whalen, \*Bernhardt Wuensch.

Hamburg, Good Shepherd - \*William H. Callahan, \*Elizabeth S. Case, June Eisenecker, \*Arthur F. Horr, Catherine R. Klecha, Sharon L. Klecha, Richard L. Riepe, Dorothy E. Tanner, Edward E. Tanner, \*Robert D. Walker, \*Marlene Wilbur, \*Jean B. Zwirek.

Harrington Park, St. Andrew's - \*John B. Gibbons, \*Duncan E. Hutcheon, \*Henry Larkin von Dohn.

Harrison, Christ - \*Dorothy A. Bartkus, \*Arthur R. Cawley, Jr., \*Raymond D. Graham.

Hasbrouck Heights, St. John the Divine - \*Karen L. Depue, Laurence R. Fitton, \*William H. Gotthardt, \*Jane E. Hendry, \*John C. Telson, Jr.



Haworth, St. Luke's - Marjorie Hartmeyer, \*Andrew G. Nelson, Jr.,  
Roberta Nobleman.

Hawthorne, St. Clement's - \*Thomas E. Anderson, Jr., \*T. Donald Cairns,  
\*Roberta Faust, \*Earl Josten, Suzanne LeSoine, \*Hugh N. Romney, Andrew  
E. Souza.

Hillsdale, Holy Trinity - \*J. George Behringer, \*Russell Chapman, \*David  
W. Culver, \*Alan C. Davoll, II, \*John C. Edgar, \*Dorothy A. Markley,  
\*Peter Tertsakian.

Hoboken, Holy Innocents' - John J. Heaney

Hoboken, St. Paul's - Andrew Scherer.

Hoboken, Trinity - Cecil A. Cargill.

Ho-Ho-Kus, St. Bartholomew's - \*Susan M. Baker, Margaret Barnett,  
\*Virginia Fayerweather, \*Christianna R. Martin, \*Garrett H. Replinger,  
\*Douglas B. Williams, Jr., \*Leo L. Winiarski.

Hope, St. Luke's - Charles Rhinehart, Ferd Wolfertz.

Irvington, Trinity - Charolette Giampino, \*Raymond H. Giampino, Ellen L.  
Jeffery, \*Robert A. Kuldane, \*Ruth Anne McGinness, \*Victor S. Petsch.

Jersey City, Ascension - \*Craig W. Bates, \*John C. Merschtina.

Jersey City, Grace (Gr.) - Robert E. Winthrop.

Jersey City, Grace (VV.) - \*Sr. Elizabeth Anne, CSJB, Miguel A. Ortega.

Jersey City, Incarnation - \*Charles H. Anthony, \*Harold N. Morris.

Jersey City, St. Paul's - \*Nicholas Boshko, III, \*Carole A. LaBate,  
\*William C. Young.

Jersey City, St. Stephen's - \*Gustav Collesides, \*Beverly A. Schultz.

Kinnelon, St. David's - \*Richard O. Arther, \*Carl W. Kuhl, II, \*Joan M.  
Ludwig, \*Andre J. Mendell, \*Pasquale N. Migliaccio, \*Robert A. Ward, Jr.,  
\*Wesley C. Wintemberg.

Leonia, All Saints' - James I. Avignone, Joseph R. Beall, James Connell,  
Nancy P. Hawkins, \*Frank W. Knight, Jr., George N. Korkgy, Isobel M.  
Kruglinski, Evelyn MacNeill, \*Roy D. Morrison.

Lincoln Park, St. Andrew's - \*Evelyn B. Huston, \*Elizabeth L. Kelly,  
\*Burton Lapp, \*George Shanoian, \*Eleanor Tompkins.

Little Falls, St. Agnes' - \*Leonard Berdan, \*Robert W. Burden, \*Rodney  
Leeds, \*Harold C. Marine, \*Catherine Wilcox, \*Gene M. Young.

Livingston, St. Peter's - \*Donna J. Behn, Arnold C. Bode, \*Donald J.  
Hamlin, Amanda M. Pearsall, \*Jacqueline Schaefer.

Lyndhurst, St. Thomas' - John Sedlock.

Madison, Grace - Deborah E. Bartlett, \*Bruce R. Grob, Jack Gulisano, Elizabeth Haeussler, \*Clifford W. Johnson, \*Howard F. Kempsey, Sr., \*John W. Kennedy, Jr., \*Eliot S. Knight, Anthony Palms, Edward Symonds, Christopher H. Wain, \*Jean C. Wain, Barbara L. Wells.

Maplewood, St. George's - \*William S. Bigelow, \*Michael J. Carl, Tilly-Jo Emerson, \*John J. Farmer, Thomas C. Hagaman, \*Vesta Kowalski, Daniel C. Russ, Jr., Roland Spiotta, Janet R. Tilley, Arthur P. West.

Maywood, St. Martin's - \*Carl A. Rasmussen.

Mendham, St. John Baptist School - \*Sr. Barbara Jean, CSJB.

Mendham, St. Mark's - \*Cledith D. Bowyer, \*Elizabeth A. Bowyer, \*Sonia H. Bowyer, \*Deborah Corregan, \*Jean A. Day, \*Gail P. Goggin, \*William F. Grier, III, Charlotte C. Hearn, \*Otis J. Hearn, Jr., \*Thomas D. Kerr, \*James H. Laughlin, \*Louis G. Leffler, \*Carabelle B. Neil, \*Kenneth Norris, \*Susan Norris, \*Franklin E. Parker, \*James R. Sagurton, \*Susan Scharfenberg, \*Victoria H. Shurtleff, \*Carol J. Steinberg, \*Thomas E. Wing.

Midland Park, Good Shepherd - \*Robert W. Brattvet, \*Albert J. Cornewal, \*William W. Neal, III.

Millburn, St. Stephen's - \*Richard B. Cole, Thomas F. Dorn, Barbara T. Keller, Hazel M. Trundle, \*John G. Webb, III.

Millington, All Saints' - \*Robert J. Armstrong, \*Donald W. Braly, \*Everett J. Fuller, \*Edgar K. Hennel, \*Stanley A. Mine, \*Audrey E. Roller, \*Nancy E. Roller, \*Martha F. Rossnagel, \*Martha M. Wyatt, \*Percy S. Young, Jr.

Montclair, St. James' - \*James I. Hargis, \*Bard H. Langstaff, \*Daniel D. Tompkins, Arthur Williams.

Montclair, St. John's - Barbara P. Berger, Dorothy A. Kaighn, Edith M. Mulder, \*William L. Nikel.

Montclair, St. Luke's - \*Walter A. Bashforth, \*Hilda Bronander, \*Mary S. Donovan, \*A. Benedict Doran, \*Stephen C. Flanders, \*Editha C. Free, \*Deena Galantowicz, Arthur Gleason, \*Pamela J. Greulich, \*Albert E. Grover, \*William P. Kennard, \*Marie-Louise Landers, \*James H. Lochary, \*Arthur C. Lockett, \*Audrey McBratney, \*Peter Malcolm, \*Margaret H. Matthews, \*Spencer D. Simrill, \*Wilson W. Stearly, \*Murray S. Stearns, \*Willard R. van Liew, Jr.

Montclair, Trinity - \*Howard E. Garretson, \*Edward M. Jenkins, \*Frances T. Morris, \*Benjamin L. Wilkinson, Sr.

Montvale, St. Paul's - \*Elinor Birdsall, \*Brenda L. Boyd, \*Ronald Busse, \*Edward H. Daus, \*Herbert R. Dimmick, \*Leonard R. Gibson, \*Christina G. Hembree, \*Barbara G. Hemink, \*Nancy K. Jillard, \*William R. Jillard, \*Lee A. Krug, \*Kathryn J. Latham, \*Margaret E. Litke, \*Philip P. Lockitt, \*Lots P. Mitchell, \*A. John Moncrief, Jr., \*Alfred A. Northacker, \*Kenneth A. Wilson, Robert W. Zuber, Jr.

Morris Plains, St. Paul's - Valentine Armstrong, \*Ronald L. Diamond, \*Emily M. Doswell, \*Jill B. Espir, \*John C. Espir, \*Thomas W. Fair, \*Ethel M. Fisher, \*William S. Ford, \*Louise F. Heick, \*Thomas A. Jacobsen, \*Charles D. Jeffers, \*Thomas McM. Jones, \*Robert O. Sinclair, Jr., \*Burnett Southworth, \*James R. Thomson.

Morristown, Redeemer - \*Herbert T. Conklin, Jr., \*Carol Eddy, \*Joseph Leidy, \*Kay Leidy, \*Donald L. Meacham, \*Alan R. Mitchell, \*B. Preston Root, \*Barbara Rosenthal, \*Cheryl Saylor, \*Richard O. Smith, \*Rudolph D. Waldman, \*Joseph F. Zemaitis, Jr.

Morristown, St. Peter's - \*Elizabeth J. Bramhall, \*Erica R. Davis, \*Andrew Fisher, IV, Lee A. Hoffman, Rosemary A. Lyle, \*Thomas D. Schlabach, Jr., \*Jonathan Simonds, William Taylor, Hal R. Terwilliger, \*George D. Wheeler.

Mount Arlington, St. Peter's - \*John H. Almendinger, \*Francis A. Bourgeois.

Mountain Lakes, St. Peter's - \*Donald F. Ayers, \*Wright Hitt, \*Robert J. Mathieu, \*Mary B. Preston, \*David McK. Reade, \*Frances Strand, \*Claude D. Watts, Jr.

Newark, Grace - \*Leonard Campbell, III, \*John F. Cooper, \*Walter M. Koening.

Newark, House of Prayer - \*Henry D. Eldridge, \*Joyce C. Morgan, Lawrence C. Ritchie.

Newark, St. Thomas' - \*Jane L. Beverly, \*LeRoy Bonadie, \*Leeman V. Dennis.

Newark, Trinity - \*Armando L. Bustamante, \*James E. Churchman, Jr., John H. Coleman, Jr., \*Harold Esannason, Sr., \*Cecilia Gardiner, \*Murvee L. Gardiner, \*Thomas Jackson, Darryl F. James, Harriet Johnson, \*Isaiah A. Lyman, Samuel Matthew, \*Whitney E. Parker, \*Alfred B. Sneed, \*Roger C. Watson, Sr., \*Barbara White, Arthur W. Williams.

Newton, Christ - \*Howard E. Case, \*H. Ney Gelston, \*James A. Laing, \*Frederick J. Manthey, \*Kenneth E. Meredith, \*Robert W. Metsger, \*James S. Richter.

North Arlington, St. Paul's - Walter R. Schaufele.

Norwood, Holy Communion - \*William R. Evans.

Nutley, Grace - J. Vernon Ashworth, \*Alice M. Billmeyer, Mildred M. Carr, Charles E. Faller, \*Joseph P. Gibson, Lester R. Harle, Walter R. Harle, \*Jack M. Houston, Thaddeus A. Kozlowski, Allen J. Nappi, Victor E. Palm, \*David M. Pellnitz, Henry A. Pulsford, John J. Reynolds, \*John M. Walch, Richard L. Ziers.

Oakland/Franklin Lakes, St. Alban's - \*William DeLorenzo, Jr., \*Saward J. Epps, Louise A. Gilliard, Jean E. LaCass, \*Janice L. Murray.

Oradell, Annunciation - \*Ferdinand L. D'Esposito, \*Charles H. Dockendorff, \*Gregory Kouletsis, \*Linda A. Leers, \*Betsy A. Mitchell, \*Craig F. Mitchell, \*Patricia Seitz, \*Lester D. Wallace.

Orange, All Saints' - Michael C. Albertis, Peter W. Albertis.

Orange, Epiphany - William E. Cameron, Winfred Gideon, III, Joseph S. Jones, Warren G. Porter.

Paramus, St. Matthew's - Frederick Fisher, \*Lawrence Fuchs, \*Winfred Fuchs, \*Richard D. Roper.

Parsippany/Troy Hills, St. Gregory's - Walter S. Cain, Jr., \*Leo B. Collins, III, \*Thomas R. Coulter, Jr., \*Herbert E. Hagman, \*David P. LaMothe, \*John A. Mack, Jean L. Minnick, \*John L. Mooney, Stephen G. Shepherd.

Passaic, St. John's - Ann E. Babcock, \*Marion L. DeGroat.

Paterson, Trinity - David N. Beckwermert, Juanita L. Kirchgessner, William A. Monaghan, Jr., Arthur E. Peters, John Peters.

Phillipsburg, St. Luke's - \*Mussette M. Brooks, \*C. Douglas Cherry, \*Bert Roling, \*Russell H. Stewart.

Pompton Lakes, Christ - \*Ernest B. Freeman, \*June H. Kaelin, \*George K. North, \*James Peters, \*Virginia Royce, Robert G. Schmieder.

Ramsey, St. John's - \*Lloyd E. Antonides, \*Tracy H. Bacon, \*Elaine O. Frost, \*Francis T. Giuliano, \*John B. Hollingsworth, \*Leon C. Longchamp, \*Werner H. Raasch, \*Harold P. Rednour, \*Ronald L. Roshong, Sr.

Ridgefield, St. James' - David C. Crandall, Robert C. D'Emidio, Kenneth J. Johnson.

Ridgefield Park, St. Mary the Virgin - \*Joyce E. Humphrey, \*Nancy L. Hurey, \*William G. Huyler, \*Charles R. Jacob, Marilyn L. Kondel.

Ridgewood, Christ - John R. Almert, \*Maurice T. Bolmer, Barbara J. Canali, \*Ted J. Clevenger, Timothy C. Coughlin, \*Ann A. Deetz, \*Muriel H. Diggs, Frances E. Donoghue, \*Daniel Eckhardt, \*Richard C. Freimuth, \*Richard A. Grimley, \*Conrad R. Hirzel, \*Charlotte Jackson, Charles W. Kinnaid, Jr., Lorraine Kubitz, \*James M. Maher, \*W. Howell Rile, \*Charles R. Scott, Anita L. Seidler, David B. Seidler, Jamel K. Shimpfky, \*Marvin G. Singer, \*John A. Snyder, \*Donald B. Steen, \*Frances E. Tobin, \*Jerry C. Tobin, \*Peter S. Walker, \*Gertrude S. Wegener.

Ridgewood, St. Elizabeth's - \*June Bové, \*Fairleigh S. Dickinson, Jr., \*Joseph W. Leimert, \*Barbara F. Lilien, \*Timothy Rogers, \*Ralph E. Sander-son, \*Harold W. Smith, Jr., \*Peter H. Tringham, \*Martin Troster.

Ringwood, Good Shepherd - Hugh G. Lally.

Rochelle Park, St. Peter's - Junius W. Stephenson.

Rutherford, Grace - \*Walter I. Anderson, \*Albert W. Cornewal, \*Thomas Piccate, \*Herbert G. Miller, Jr., \*Earl F. Schneider.

Secaucus, Our Saviour - William H. Olpp.

Short Hills, Christ - \*Stephen H. Billington, Jr., \*Douglas G. Brace, \*Barton Conchar, \*John L. Dugan, Jr., \*Arthur S. Dumper, \*F. Lowell Jonach, \*W. Owen Lampe, \*Richard McGlynn, \*Samuel A. McKeown, \*Walter W. Niebling, \*John F. Palmer, \*Eric H. Stochholm, \*Robert Tansill, \*Malcolm R. Warnock.

South Orange, Holy Communion/St. Andrew's - \*Carolyn O. Brown, Joyce E. Carlson, \*Norman E. Carlson, \*Ralph Van S. Chamblin, Jr., \*Richard B. Grove, \*Alan B. Smith, \*Richard A. Verney, \*Buckner A. Wallingford, II, \*Susan W. Wallingford.

Sparta, St. Mary's - \*Charles M. Ash, \*Robert D. Crane, Jr., \*Laurence T. Jones, \*Janet E. Lasslett, \*Richard H. Lasslett, \*John E. Lynch, \*Bruce A. Whitehouse, \*Peter D. Wikander.

Stanhope, Christ - \*Raymond C. Hargreaves, \*James M. Leonhardt.

Succasunna, St. Dunstan's - \*Barbara J. Adams, \*Thomas R. Gilmore, \*Leroy K. Meeker, \*Edward K. Mulligan, \*Charles W. Rich, \*Robert R. Stoothoff, \*Anne T. Talmage, \*John Telford, \*George N. Wells, Jr., \*Linda A. Wells, \*Sander W. Zulauf.

Summit, Calvary - Louis L. Allen, \*Enos L. Beckwith, Jr., Arthur D. Bennett, Grosvenor Blood, Frank W. Botthof, \*Barbara U. Cady, Hilliard Caming, \*Nancy Corpening, \*Martin T. Dyke, III, Allen W. Fullerton, Thomas H. Landise, Jacqueline W. Landwehr, Mary Lewis, Robert C. McQueen, \*Charles W. Marcy, Jr., John K. Mell, William J. Pyle, Charles S. Rall, Charles A. Smylie, Hans J. Solmssen, \*Edward T. Sullivan.

Teaneck, Christ - Ann Amato, Robert Caesar, \*Peter J. Chanas, \*Florence A. Clark, \*Michael A. Kelley, \*Jesse H. Lawrence, \*Winifred L. DeN. Mueller, \*William L. Repp, \*Claudia Smith, \*Edward Spraker, Frank W. Wicks.

Teaneck, St. Mark's - Joseph J. Fenn, \*Eleanor E. Jordain, Joanne F. Lowe, \*Marcus M. Mardirosian, Sr., \*Allen J. Pastryk, \*Thomas N. Rivers, III, \*Hazel J. Shorter, M.D., \*Eleanor M. Wanner, \*Arthur G. Weiss, Sr.

Tenafly, Atonement - \*Alfred B. Kane, \*Lila J. Kane, \*Horatio R. Rogers, \*Anne B. Speirs.

Towaco, Transfiguration - \*Charles G. deBarcza, \*Eugene J. Kelly, Jr.

Union City, St. John's - June DeGeorges, Robert DeGeorges, \*Barbara Phaire.

Verona, Holy Spirit - \*Joan H. Lodge, \*Raymond A. MacFarland, \*Robert B. Raithel, Jr., \*John G. Zinn.

Washington, St. Peter's - \*G. Donald Cariss, \*David P. Hall, \*Lynn H. Wagner.

Wayne, St. Michael's - \*Joel I. Fraites, \*Jerald M. Honeycutt, \*David A. Kopp, \*Daniel F. Kuzma, \*John Levy, \*Edward Mason, \*Hubert C. Mott, \*Norma T. Snider.

West Milford, Incarnation - Charles F. Ackroyd, \*Larry W. Bryant, \*Annette Jecker, \*Bruce F. Watts, \*Patricia J. Watts.

West Orange, Holy Trinity - W. Elliott Cruise, Walter B. Hall.

Westwood, Grace - \*James P. Burgess, \*John E. Dowdie, \*Charles L. Felten, \*Lyle R. Hatch, \*Bruce C. Henke, Helen Jewell, \*Charles H. Kuhner, \*Francis W. Lagerquist, \*John L. Martin, \*Michael F. Rehill, \*Charles S. Schneider, \*Daniel Young.

Wood-Ridge, St. Paul's - \*Robert J. Brummer, \*Howard Spilker, \*Howard C. Spilker.

\*=Administer the Chalice at Holy Communion.

Rochelle Park, St. Peter's - Junius W. Stephenson.

Rutherford, Grace - \*Walter I. Anderson, \*Albert W. Cornewal, \*Thomas Piccate, \*Herbert G. Miller, Jr., \*Earl F. Schneider.

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Sparta, St. Mary's - \*Charles M. Ash, \*Robert D. Crane, Jr., \*Laurence T. Jones, \*Janet E. Lasslett, \*Richard H. Lasslett, \*John E. Lynch, \*Bruce A. Whitehouse, \*Peter D. Wikander.

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Teaneck, Christ - Ann Amato, Robert Caesar, \*Peter J. Chanas, \*Florence A. Clark, \*Michael A. Kelley, \*Jesse H. Lawrence, \*Winifred L. DeN. Mueller, \*William L. Repp, \*Claudia Smith, \*Edward Spraker, Frank W. Wicks.

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Wood-Ridge, St. Paul's - \*Robert J. Brummer, \*Howard Spilker, \*Howard C. Spilker.

\*=Administer the Chalice at Holy Communion.



**STATISTICS OF THE DIOCESE**  
**JANUARY 1, 1978 TO DECEMBER 31, 1978**

Bishops	3
Clergy canonically resident	267
Parishes and Missions	135
Parishes in union with Convention	115
Mission status	20
Clergy ordained in Diocese (Deacons: 2 ;Priests:3)	5
Clergy received from other Dioceses	7
Clergy transferred to other Dioceses	4
Clergy Deceased	2
Clergy Deposed	2
Candidates for Holy Orders	3
Lay Readers appointed	725
Baptisms (944 children; 48 adults)	1,042
Confirmed	939
Confirmed Received	100
Households	25,273
Communicants	40,922
Baptized members	64,323
Marriages	800
Burials	1,246
Services: Daily offices - 14,015	
Holy Communion - 25,438	39,453
Church School officers and teachers	1,417
Church School pupils and Bible Class members	9,338

**Receipts**

Opening Balance	\$1,149,859
Local support	7,336,974
Special use	910,996
Capital	1,704,890
Total Receipts	<u>\$11,102,719</u>

**Disbursements**

Local expenses	\$ 6,224,832
Work outside	1,215,043
Capital	2,623,153
	<u>\$10,063,028</u>
Closing Balance	\$ 1,039,691

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION					BAPTISMS		CONFIRMATIONS			RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES		CHURCH SCHOOL	PUPILS
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS											DAY SCHOOL
1 Allendale, Epiphany	113	401	210	206	11	91	79	27	23	4	0	0	0	0	0	0	3	2	92	37	0	0
2 Arlington, Trinity	176	347	138	123	0	93	22	20	45	4	0	1	1	13	90	0	7	13	90	39	0	0
3 Beyonce, Calvary	140	198	126	119	2	100	7	14	127	1	0	0	0	0	63	0	3	6	63	29	0	0
4 Beyonce, Trinity	136	289	154	159	69	126	132	5	19	3	0	1	5	6	99	0	4	6	99	42	0	0
5 Belleville, Christ	121	207	150	173	0	78	28	25	26	4	0	0	3	6	124	25	4	6	124	34	46	0
6 Belvidere, St. Mary	92	202	131	132	0	91	3	11	22	3	0	6	0	4	56	4	0	4	56	13	0	0
7 Bergenfield, All Saints	253	595	178	306	200	87	64	15	102	7	0	0	0	10	124	3	0	10	124	29	0	0
8 Bloomfield, Advent	58	141	79	66	23	57	62	5	27	3	4	0	0	2	58	0	2	9	58	0	0	0
9 Bloomfield, Ascension	47	89	73	73	0	43	4	26	11	0	0	0	0	4	38	5	0	4	38	16	0	0
10 Glen Ridge, Christ	373	701	568	553	4	119	82	294	608	10	0	13	0	27	240	7	7	27	240	53	52	0
11 Bogota, Ascension	30	139	139	138	0	62	3	25	32	0	0	0	0	1	18	0	0	1	18	0	0	0
12 Boonton, St. John	250	650	168	172	52	87	24	13	42	9	0	4	0	6	143	0	6	10	143	40	0	0
13 Bryn Mawr, St. Joseph	86	216	73	75	31	54	5	7	22	1	0	4	0	0	30	0	0	2	30	29	0	0
14 Chatham, St. Paul	284	986	674	666	0	80	67	28	54	11	0	22	1	4	278	3	0	13	278	95	0	0
15 Cliffside Park, Trinity	47	77	65	63	0	107	60	6	4	2	1	0	0	0	45	0	3	2	45	4	0	0
16 Clifton, St. Peter	290	460	456	445	0	77	22	23	21	18	0	16	0	7	200	2	0	10	211	45	0	0
17 Denville, Savior	209	626	290	269	0	93	54	38	72	2	0	8	0	16	200	16	0	12	201	79	0	0
18 Dover, St. John	190	533	423	377	4	107	70	24	9	5	0	4	1	5	211	0	0	12	211	72	0	0
19 East Orange, Christ	355	665	505	514	0	83	62	19	12	15	4	15	0	4	215	0	6	5	215	68	0	0
20 East Orange, St. Agnes	45	39	32	33	0	78	7	15	28	9	1	0	0	0	67	3	0	0	67	34	0	0
21 East Orange, St. Paul	69	308	284	284	4	77	12	11	20	1	0	5	0	1	85	1	0	2	85	25	0	0
22 E. Rutherford, Grace	30	47	24	24	0	52	5	14	0	1	0	0	0	0	17	0	1	1	17	0	0	0
23 Edgewater, Mediator	37	67	52	52	0	52	0	0	0	0	0	0	0	0	13	0	0	0	13	0	0	0
24 Englewood, St. John	47	103	70	61	61	24	0	3	28	0	0	0	0	0	19	0	0	0	19	0	0	0
25 Englewood, St. Paul	428	1084	454	438	180	74	105	28	60	14	2	15	0	1	252	10	10	21	252	100	0	0
26 Essex Falls, St. Peter	650	1810	1095	1046	85	82	63	41	462	30	0	27	0	29	591	27	27	30	591	263	35	0
27 Fair Lawn, Atonement	183	604	406	406	0	87	40	28	34	9	0	0	0	3	168	0	3	4	168	57	0	0
28 Good Shepherd, Fort Lee	236	438	382	375	0	81	13	64	37	7	0	0	0	8	110	0	8	25	110	47	0	0
29 Glen Rock, All Saints	188	555	375	375	0	91	32	12	33	4	1	10	0	11	158	0	11	11	158	83	0	0
30 Hackensack, Christ	246	480	412	400	0	244	146	33	369	7	1	10	0	15	135	0	4	15	135	93	0	0

	SERVICES OF HOLY COMMUNION										BAPTISMS			CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PAID COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHURCH SCHOOL	DAY SCHOOL							
31 Hecksack, St. Anthony	177	311	229	164	0	146	174	292	808	8	0	2	4	2	8	133	30	0		
32 Hecksack, St. Cyprian	43	54	43	45	0	32	18	0	0	1	0	0	0	0	0	30	15	0		
33 Hackettstown, St. James	196	396	131	201	0	125	138	21	22	9	0	7	3	4	7	177	90	0		
34 Haledon, St. Mary	245	586	535	536	0	89	79	172	114	13	0	0	0	17	28	146	56	0		
35 Hamburg, Good Shepherd	75	244	133	135	21	108	9	1	7	3	0	0	0	1	4	66	90	0		
36 Harrington Pk, St Andrew	158	499	168	147	489	76	57	261	225	5	2	5	0	6	6	132	50	0		
37 Harrison, Christ	44	67	73	64	0	90	212	8	216	2	0	0	0	2	7	37	0	0		
38 Hasbrouck Hts., St. John	138	348	233	241	0	96	62	7	3	3	1	4	3	5	9	104	48	0		
39 Haworth, St. Luke	193	622	294	281	2	75	34	49	33	7	0	0	0	4	13	184	62	0		
40 Hawthorne, St. Clement	228	740	440	427	0	88	55	80	124	16	1	0	0	10	32	155	87	0		
41 Hillsdale, Holy Trinity	163	436	336	365	0	103	61	1	20	6	0	5	0	8	4	185	66	0		
42 Hoboken, Holy Innocents	89	175	139	146	0	112	19	23	30	4	0	0	0	0	8	63	15	0		
43 Hoboken, St. Paul	32	62	59	54	0	16	1	0	18	0	0	0	0	0	2	12	0	0		
44 Hoboken, Trinity	77	223	113	112	0	52	38	29	36	8	0	5	1	6	7	66	26	0		
45 Ho-Ho-Kus, Bertholomew	263	828	636	622	0	104	65	13	242	9	0	12	0	9	7	253	78	0		
46 Hope, St. Luke	175	364	163	170	72	59	60	6	59	7	0	7	0	5	3	74	65	0		
47 Irvington, Trinity	225	284	192	185	0	106	68	37	48	5	0	4	0	5	13	78	35	0		
48 Jersey City, Ascension	48	75	68	66	3	46	10	40	0	1	1	2	0	0	4	42	17	0		
49 Jersey City, Grace/Gravil	24	42	39	37	0	52	15	28	12	1	0	0	0	0	7	17	3	0		
50 Jersey City, Grace/Vorst	304	1187	451	443	0	104	249	38	65	25	0	12	0	11	7	88	150	0		
51 Jersey City, Incarnation	96	189	142	139	9	23	6	16	24	6	0	7	0	1	3	81	25	0		
52 Jersey City, St. John	88	154	103	107	0	79	5	8	23	3	1	6	0	2	3	70	10	0		
53 Jersey City, St. Matthew	26	58	46	52	0	40	23	4	6	2	1	5	0	1	0	36	21	0		
54 Jersey City, St. Paul	143	281	251	241	16	82	53	64	35	3	0	5	0	4	4	103	11	0		
55 Jersey City, St. Stephen	79	157	127	128	0	78	18	71	23	2	0	0	0	3	5	72	32	0		
56 Kinnelon, St. David	182	621	444	441	17	78	68	0	27	7	0	20	0	6	3	244	144	0		
57 Leonia, All Saints	138	298	206	218	0	106	29	39	15	7	0	10	1	1	8	110	84	30		
58 Lincoln Park, St. Andrew	146	505	195	200	0	84	48	15	74	7	0	11	0	5	7	161	41	0		
59 Little Falls, St. Agnes	149	377	244	251	8	84	12	16	25	3	0	11	0	6	9	153	74	0		
60 Livingston, St. Peter	88	480	163	165	0	82	8	31	24	2	0	8	0	6	13	100	86	0		

	SERVICES OF HOLY COMMUNION										BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHURCH SCHOOL						DAY SCHOOL	
61 Lyndhurst, St. Thomas	141	429	183	165	85	96	58	44	206	11	0	5	0	5	11	113	27	0	
62 Madison, Grace	401	1123	1194	864	0	106	99	32	133	17	0	23	1	14	14	475	196	0	
63 Maplewood, St. George	161	520	398	376	31	83	79	20	25	3	0	4	0	6	10	210	62	0	
64 Maywood, St. Martins	91	228	136	121	40	80	37	50	20	3	0	10	1	2	11	110	35	0	
65 Menham, St. Marks	122	329	176	176	19	108	157	13	21	3	1	11	2	7	3	149	52	0	
66 Midland P. Gd Shepherd	220	698	443	428	40	75	42	12	37	8	0	19	1	10	9	273	149	0	
67 Milburn, St. Stephens	301	282	251	249	0	86	10	25	30	2	0	1	0	5	13	127	45	0	
68 Millington, All Saints	281	907	472	462	0	97	87	30	288	12	1	23	1	11	6	345	217	78	
69 Oak Ridge, St. Gabriel	67	200	81	83	3	85	13	14	140	7	0	0	0	0	1	64	33	0	
70 Montclair, St. James	406	729	603	608	152	94	72	30	63	17	0	20	0	14	15	370	162	0	
71 Montclair, St. John	122	343	165	174	25	77	24	24	40	6	0	9	0	5	5	121	61	0	
72 Montclair, St. Luke	454	1679	786	814	0	76	49	41	8	16	2	12	5	9	29	322	383	0	
73 Montclair, Trinity	225	250	200	203	0	104	25	200	6	12	0	12	0	7	8	143	62	0	
74 Montvale, St. Paul	265	794	264	246	34	98	33	27	14	7	0	14	1	10	7	227	100	104	
75 Morris Plains, St. Paul	340	860	736	704	0	130	125	75	100	8	0	18	3	9	12	361	170	0	
76 Morristown, Redeemer	198	449	331	315	30	87	80	7	71	12	0	8	1	8	9	172	68	0	
77 Morristown, St. Peter	609	1463	977	934	78	70	72	36	31	11	2	21	1	13	24	357	148	0	
78 Mt.Arlington, St. Peter	79	230	143	137	0	101	23	26	24	9	1	4	4	0	2	84	36	0	
79 Mtn. Lakes, St. Peter	301	895	536	483	176	95	219	24	609	14	0	12	0	13	8	252	140	0	
80 Newark, Grace	225	354	312	288	30	106	361	21	737	14	0	2	1	5	10	171	34	0	
81 Newark, House of Prayer	54	127	58	66	0	53	3	0	18	11	0	6	0	4	0	49	0	23	
82 Newark, St. Andrew	51	113	105	111	0	66	23	12	91	2	0	6	0	0	0	32	0	0	
83 Newark, St. Barnabas	61	108	47	44	0	52	0	0	1	2	0	0	0	0	1	21	15	0	
84 Newark, St. James	24	55	40	44	0	52	3	3	0	0	0	5	0	0	1	73	11	0	
85 Newark, St. Thomas	82	202	97	93	12	97	20	45	169	0	0	2	0	1	1	73	11	0	
86 Newark, Trinity	465	1007	790	787	10	92	84	16	192	12	0	8	1	11	12	255	105	0	
87 Newark, Christ	440	1015	685	698	10	104	66	30	120	13	0	16	0	10	17	275	81	0	
88 N. Arlington, St. Paul	162	296	169	112	20	64	15	13	60	0	0	0	0	7	10	54	47	0	
89 Bergen, Transfiguration	92	181	109	108	0	90	13	9	109	8	1	0	0	4	4	103	47	0	
90 Norwood, Holy Communion	124	295	287	284	0	103	17	19	82	0	0	8	0	6	2	84	38	22	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIDR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS		RECEIVED	MARRIAGES	BURIALS	4 KEY SERVICES		PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS								CHURCH SCHOOL	DAY SCHOOL
91 Nutley, Grace	299	725	401	372	25	148	129	249	487	10	0	14	2	2	11	24	297	118	0	0
92 Oaklnd, St. Alban	103	414	322	321	5	94	31	16	186	7	0	9	0	3	3	5	140	63	0	0
93 Oradell, Annunciation	193	480	352	349	0	102	43	11	163	7	0	0	0	3	3	7	148	47	0	0
94 Orange, All Saints	118	170	99	96	45	106	300	85	684	6	0	0	0	0	3	8	75	12	0	0
95 Orange, Epiphany	258	341	215	216	0	109	20	30	6	7	0	5	0	0	0	12	143	12	0	0
96 Orange, Grace	84	114	111	100	1	71	3	12	26	2	0	0	0	0	7	5	60	0	0	0
97 Paramus, St. Matthew	213	678	415	414	7	98	161	350	956	9	0	0	3	8	13	152	32	0	0	0
98 Passaic, St. Gregory	78	216	168	146	0	100	55	5	22	8	1	8	0	4	3	135	73	0	0	0
99 Passaic, St. John	214	420	302	303	321	79	19	44	52	6	2	6	1	8	5	140	20	65	0	0
100 Peterson, Holy Communion	97	220	176	174	0	109	231	10	308	7	0	1	2	2	3	126	0	0	0	0
101 Peterson, St. Paul	484	990	870	841	0	100	65	53	24	11	0	11	1	6	26	190	92	0	0	0
102 Peterson, Trinity	62	392	279	258	0	80	50	48	45	5	0	0	0	5	24	96	11	0	0	0
103 Phillipsburg, St. Luke	344	640	443	436	0	77	5	4	36	13	1	0	0	6	8	134	70	0	0	0
104 Pompton Lakes, Christ	371	788	550	528	12	120	74	6	43	19	0	10	1	13	16	202	87	0	0	0
105 Ramsey, St. John	233	1075	667	671	0	115	47	6	0	9	0	14	0	9	7	271	117	0	0	0
106 Ridgefield, St. James	351	795	346	352	102	94	76	23	51	8	0	6	7	11	30	167	66	0	0	0
107 Ridgefield, St. Mary	132	291	136	137	0	98	116	95	176	5	0	2	0	5	5	123	26	0	0	0
108 Ridgewood, Christ	404	1490	1279	1283	0	92	91	62	75	12	0	15	0	12	21	324	216	0	0	0
109 Ridgewood, St. Elizabeth	233	755	631	654	0	72	44	12	42	7	0	14	0	12	6	317	290	0	0	0
110 Ringwood, Good Shepherd	53	176	25	34	0	11	5	1	37	22	5	9	1	1	3	54	33	0	0	0
111 Rochelle Pk., St. Peter	162	221	121	124	0	88	35	27	288	2	0	0	0	0	5	65	27	0	0	0
112 Rutherford, Grace	280	619	518	453	0	96	52	31	59	7	0	9	3	8	26	228	102	0	0	0
113 Secaucus, Our Savior	93	180	59	59	0	94	28	41	0	1	0	0	0	1	4	41	15	0	0	0
114 Short Hills, Christ	679	1305	904	859	0	76	17	0	75	20	1	35	0	25	51	558	637	77	0	0
115 S. Orange, S. Andrew/Comm.	231	560	342	364	0	78	46	7	167	5	0	15	3	10	24	195	147	0	0	0
116 Sparte, St. Mary	187	583	341	329	97	107	60	55	58	16	0	4	3	4	1	229	115	0	0	0
117 Stanhope, Christ	54	139	59	62	0	40	25	0	43	10	0	1	0	4	1	89	34	0	0	0
118 Succasunna, St. Dunstan	115	410	174	174	0	92	9	5	15	20	0	10	0	5	5	231	106	0	0	0
119 Summit, Calvary	513	1703	1572	1567	0	104	95	85	71	27	0	24	2	15	19	490	178	0	0	0
120 Teaneck, Christ	167	465	607	410	0	91	112	57	61	2	0	9	0	1	6	108	87	0	0	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION					BAPTISMS			CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS								CHURCH SCHOOL	DAY SCHOOL
121 Teeanek, St Marks	116	470	234	233	0	129	50	13	2	2	0	4	2	7	11	119	62	0		
122 Tenetly, Atonement	242	637	500	462	30	81	70	3	35	3	0	7	0	13	14	168	62	0		
123 Totowa Borough, Christ	85	366	276	284	0	107	124	41	81	6	0	5	5	0	7	63	10	0		
124 Towaco, Transfiguration	72	288	279	282	0	90	0	1	0	4	0	3	1	3	2	97	45	0		
125 Union City, Grace	101	677	160	150	0	102	18	4	71	5	0	10	2	14	5	109	36	0		
126 Union City, St Johns	170	66	177	51	0	89	6	6	7	1	0	0	0	2	3	34	6	0		
127 Verona, Holy Spirit	220	603	552	551	0	77	29	19	135	4	0	7	0	3	4	148	82	0		
128 Washington, St peters	95	237	143	121	0	76	31	1	137	3	0	2	3	2	6	67	36	0		
129 Wayne, St Michaels	360	1106	748	708	18	81	113	61	67	22	1	20	1	10	13	313	66	0		
130 W. Milford, Incarnation	101	361	159	169	72	80	33	7	3	25	4	5	3	10	6	107	76	0		
131 W.Orange, Holy Innocents	112	246	202	204	22	79	33	17	24	5	0	4	0	1	2	57	14	0		
132 W. Orange, Holy Trinity	163	397	348	308	12	87	19	91	93	3	0	0	0	0	0	61	4	0		
133 West Orange, St. Mark	86	160	98	82	13	94	16	16	42	6	0	8	0	5	17	76	32	0		
134 Westwood, Grace	431	1265	356	372	43	132	285	934	786	15	1	17	3	8	18	362	322	0		
135 Wood-Ridge, St. Paul	109	206	188	193	0	101	20	10	122	1	0	10	0	2	7	121	29	0		

Total 25273 64323 42314 40922 2973/1791 7853 3794/4015 994 48 939 100 800 1246/19834 9338 576

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in \$100)		PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESAN AND GEN. CHURCH	OTHER	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Allendale, Epiphany	67	19500	16955	2.89	40118	4093	243	39688	174966	120	0	105000	180516	163756
2 Arlington, Trinity	72	25000	27954	3.05	43733	4453	226	29393	54076	96	0	200000	618300	459790
3 Beyonne, Calvary	60	8946	15100	2.07	32421	2668	195	15194	31107	45	4	750000	400000	230000
4 Beyonne, Trinity	0	0	22288	3.15	35685	1791	163	34550	37124	114	0	620000	635000	561000
5 Belleville, Christ	66	21000	26171	4.16	39451	319	0	35644	35965	94	0	79214	807000	726300
6 Belvidere, St. Mary	36	10191	12696	2.65	26331	2087	427	18525	24699	150	0	10350	265782	171500
7 Bergenfield, All Saints	150	23000	27581	2.10	49357	1605	950	39937	42492	137	0	0	973300	0
8 Bloomfield, Advent	0	0	20788	6.89	33500	4694	1409	15247	23950	40	0	24000	225250	200923
9 Bloomfield, Ascension	0	0	3547	1.45	7402	878	20	7766	8664	21	1	12200	228558	226558
10 Glen Ridge, Christ	227	97325	96974	5.00	162078	24368	799	89750	140640	0	131	177600	1564600	1406330
11 Bogota, Ascension	25	0	7904	5.07	13112	1045	50	8638	12233	21	0	69500	322620	322620
12 Boonton, St. John	71	25970	41561	3.20	91767	5265	291	45890	104664	141	0	75000	648050	565226
13 Bryam Town, St. Joseph	17	4908	6362	1.42	11629	261	55	11192	12373	46	0	30000	78000	76501
14 Chatham, St. Paul	242	92500	76676	5.19	97219	15220	0	65931	81151	170	0	42000	1129000	974094
15 Cliffside Park, Trinity	35	9946	13099	5.36	20581	200	508	0	23089	96	0	30000	800500	600500
16 Clifton, St. Peter	135	31969	49474	3.28	61560	7333	1425	44402	57169	140	0	150000	961500	865355
17 Denville, Savior	110	37480	44552	4.10	64882	5418	717	40843	51939	145	5	153400	760500	766467
18 Dover, St. John	125	44500	45903	4.65	66841	8625	2768	50895	62248	170	3	175600	1198713	1196713
19 East Orange, Christ	0	0	72388	3.92	127358	11527	0	90789	127316	157	0	79250	1537000	1105260
20 East Orange, St. Agnes	49	14303	5459	2.33	11989	0	0	12695	12695	42	0	0	0	0
21 East Orange, St. Paul	0	0	15666	3.78	35853	2452	171	27982	39410	100	0	0	633469	0
22 E. Rutherford, Grace	10	1968	3065	1.96	10922	297	147	6387	15010	37	0	65000	397688	361517
23 Edgewater, Mediator	15	12962	2926	1.52	15677	593	0	14620	15601	12	0	40000	528099	295286
24 Englewood, St. John	0	0	2072	0.85	3291	428	90	2815	3333	0	0	0	0	0
25 Englewood, St. Paul	249	72228	94500	4.25	132361	23927	1334	104713	133333	125	0	225000	2893600	2604240
26 Essex Fells, St. Peter	300	120000	147499	4.36	177931	27300	2398	127531	159812	215	84	90000	1576000	1487400
27 Fair Lawn, Atonement	87	32500	32243	3.70	45923	8505	1010	37228	46743	139	0	76390	470520	435200
28 Good Shepherd, Fort Lee	102	19200	23567	1.92	26420	3413	274	31372	37559	138	0	450000	571000	571000
29 Glen Rock, All Saints	125	49426	55975	5.73	75314	11073	523	63006	74602	182	91	91390	675000	540000
30 Hackensack, Christ	112	42744	52891	4.13	76212	11423	830	65392	96643	180	35	248300	1350000	1001784

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31 Heckensack, St. Anthony	72	17780	32992	3.54	34786	3024	350	30615	35969	131	0	0	502606	502606
32 Hackensack, St. Cyrtian	50	450	3030	1.36	4273	214	0	2940	3604	0	0	12000	66890	66890
33 Hackettstown, St. James	0	0	33015	3.24	44085	6040	107	33296	46665	137	0	0	0	0
34 Helidon, St. Mary	210	25035	27700	2.17	42827	4801	35	37538	42374	0	0	15000	571600	514440
35 Hamburg, Good Shepherd	64	14160	16948	4.35	32136	1641	356	31007	39165	139	0	9000	251237	210233
36 Harrington Pk, St Andrew	147	0	37230	4.55	50531	7964	787	37237	45988	168	0	109000	556000	500400
37 Herrison, Christ	22	10095	14356	6.27	19520	1398	514	21903	30715	88	0	25000	467000	467000
38 Hasbrouck Hts., St. John	91	25799	22807	3.18	42192	2946	256	32945	36147	114	0	264500	329000	295000
39 Haworth, St. Luke	131	46398	43249	4.51	50512	9324	1186	38749	49239	137	0	250000	541900	511710
40 Hawthorne, St. Clement	0	0	45202	3.81	68352	7887	0	59874	67761	144	0	0	0	0
41 Hillside, Holy Trinity	102	28000	28970	3.42	34398	2415	1156	30553	34124	132	0	35000	451600	451600
42 Hoboken, Holy Innocents	41	2800	4864	1.05	14623	100	0	14723	14823	39	0	0	1080000	370000
43 Hoboken, St. Paul	20	2500	2213	1.33	4903	300	130	10492	10922	6	0	10100	207034	207034
44 Hoboken, Trinity	54	4400	5219	1.30	26540	200	35	23225	25931	120	0	873822	673822	673822
45 Ho-Ho-Kus, Bartholomew	140	61000	71580	5.23	89484	15889	1750	59956	90635	160	0	80000	327500	238704
46 Hope, St. Luke	40	20529	21888	2.41	33127	862	100	22012	25802	92	0	50000	359518	359518
47 Irvington, Trinity	70	18000	19235	1.64	26799	2192	0	23811	26003	106	0	5000	315000	367600
48 Jersey City, Ascension	46	0	5128	2.05	26662	2657	25	20022	27808	61	0	33900	177600	177600
49 Jersey City, Grace/Brvnl	24	24	3452	2.77	5201	200	72	5619	5891	9	0	30000	260000	260000
50 Jersey City, Grace/Vorst	72	8600	6080	0.51	42692	250	95	42286	42631	137	0	20000	1491873	1491873
51 Jersey City, Incarnation	73	12000	15970	2.20	40563	5029	15	31273	36487	123	0	0	0	0
52 Jersey City, St. John	43	10500	11641	2.41	16993	2116	0	7655	17386	27	0	100000	1625000	1504000
53 Jersey City, St. Matthew	0	0	3403	2.52	3403	125	0	1964	2089	0	0	0	252270	252270
54 Jersey City, St. Paul	64	20100	20954	2.82	58800	7500	800	46200	54500	136	0	150000	1100000	620000
55 Jersey City, St. Stephen	45	9308	12450	3.03	18201	2301	234	18839	21374	10	0	40000	582300	529070
56 Kinnelon, St. David	135	65000	64895	6.86	76366	6165	0	68483	74648	195	40	120000	447411	446761
57 Leonia, All Saints	92	24500	26063	3.63	53302	4416	0	47986	52402	140	0	70900	600000	618294
58 Lincoln Park, St. Andrew	77	27350	31652	4.17	50701	5334	221	39499	45054	122	0	65008	585775	585775
59 Little Falls, St. Agnes	115	36500	39285	5.07	53797	8695	953	42737	52385	172	0	100000	662000	595600
60 Livingston, St. Peter	89	37335	36681	8.02	56857	10739	0	43740	54779	137	0	0	671000	671000



	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (\$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	REGION	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
61 Lyndhurst, St. Thomas	91	21340	23663	3.23	47137	4662	1723	34428	45442	139	0	20000	655000	638900	
62 Madison, Grace	334	138482	137344	6.59	206862	37757	13510	136211	207982	230	160	100000	1213000	1911464	
63 Maplewood, St. George	159	79227	83178	5.94	95763	23178	2048	70710	96910	146	0	100800	1321100	1169890	
64 Maywood, St. Martins	73	27400	26435	5.59	44429	5234	1048	35244	4126	142	0	80000	355840	350274	
65 Mendham, St. Marks	90	39200	41339	6.52	66403	9386	875	37651	63592	151	0	0	516222	464570	
66 Midland P. Gd. Shepherd	146	66910	72334	6.38	116450	14117	1263	70902	105250	209	0	105600	596453	596453	
67 Milburn, St. Stephens	91	39027	44579	2.85	62501	7500	0	60177	67677	170	0	0	1070640	1070640	
68 Millington, All Saints	180	82650	74352	5.09	92601	15060	4000	65119	85877	201	0	50000	118295	118295	
69 Oak Ridge, St. Gabriel	0	0	6569	1.89	20903	200	114	20247	20561	60	0	12560	129632	116846	
70 Montclair, St. James	301	127604	129294	6.12	139026	21510	1923	109728	133161	192	97	500000	2449841	2449841	
71 Montclair, St. John	97	41038	40430	6.37	60133	7285	846	35164	51842	140	0	60000	570000	517000	
72 Montclair, St. Luke	332	153844	156139	6.61	193327	41559	579	172877	252311	234	137	57600	3177630	2859676	
73 Montclair, Trinity	0	0	25237	2.16	33848	2616	360	31552	34528	113	0	0	614600	614600	
74 Montvale, St. Paul	156	70787	70572	5.12	85653	12101	0	63096	95197	134	0	136000	835400	807100	
75 Morris Plains, St. Paul	238	88000	85015	4.81	88781	18394	1858	68457	88709	158	0	62000	720000	654000	
76 Morristown, Redeemer	103	37286	41140	4.00	219286	14394	2427	80525	211623	172	0	225000	3582200	2158380	
77 Morristown, St. Peter	332	107536	115353	3.58	242805	51606	17651	179067	248324	218	182	140000	3695300	3695300	
78 Mt. Arlington, St. Peter	53	15444	10984	2.67	33055	200	4194	28788	33182	739	0	0	316973	15212871	
79 Mtn. Lakes, St. Peter	146	62600	62997	4.02	91042	14386	2152	65318	91966	195	0	63000	1257300	1131578	
80 Newark, Grace	101	28665	29368	2.51	236693	43176	8440	141588	266435	153	119	1300000	1657513	1657513	
81 Newark, House of Prayer	27	10574	12092	4.31	23669	350	0	20946	23300	0	0	67000	1400000	871603	
82 Newark, St. Andrew	0	0	2993	1.13	13609	100	0	15603	15703	0	0	0	1550000	739767	
83 Newark, St. Bernabas	14	3662	5484	1.73	19051	350	0	18267	18738	0	0	75000	609355	548419	
84 Newark, St. James	10	500	552	0.44	4193	1156	0	4870	6026	39	0	5000	50000	50000	
85 Newark, St. Thomas	42	12671	13231	3.10	24471	2504	0	25850	28354	115	0	0	0	0	
86 Newark, Trinity	317	56871	61521	2.54	182776	20000	4714	10986	180912	176	114	527130	877350	877350	
87 Newton, Christ	213	42050	42440	1.85	55540	5709	147	43092	53601	159	0	0	175000	175000	
88 N. Arlington, St. Paul	35	7000	12883	1.53	19051	1427	136	17904	19467	68	0	70000	351305	361305	
89 Bergen, Transfiguration	45	25311	19870	4.15	29641	200	204	37517	38321	137	0	0	351305	361305	
90 Norwood, Holy Communion	78	20000	22152	3.44	31896	1611	3708	28954	35546	114	0	33000	645600	581040	

**PLEDGES  
FOR NEXT YEAR**

**RECEIPTS**

**DISBURSEMENTS**

**CLERGY  
SALARIES  
(in \$100)**

**PROPERTY**

	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND HOUSEHOLD	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
91 Nutley, Grace	270	79000	84939	3.45	128964	20775	6122	72774	118007	153	0	70500	1403700	1264582
92 Oakland, St. Alban	49	27756	22436	4.75	35617	754	0	30367	31121	137	0	300000	376000	376000
93 Oradell, Annunciation	139	44474	42799	4.26	36803	8269	586	44668	37377	155	0	0	443545	413245
94 Orange, All Saints	43	15372	16787	4.12	44126	1336	118	30440	34564	137	0	0	534000	534000
95 Orange, Epiphany	0	0	29838	2.22	42943	2298	0	39562	41866	139	0	100000	2301399	2301399
96 Orange, Grace	73	17539	23828	5.23	66686	12518	0	73994	160726	170	0	115000	747078	723046
97 Permus, St. Matthew	111	35150	35346	3.19	51313	5866	1707	42311	54886	137	0	60000	430000	290376
98 Persippany, St. Gregory	70	27000	28369	6.99	52818	2586	1337	35284	46557	139	0	120000	1893300	1893300
99 Pessale, St. John	140	36000	46891	4.21	59875	4444	555	58160	63159	131	0	20000	300000	300000
100 Peterson, Holy Communion	75	32000	28296	5.61	41441	3022	494	35981	41709	114	0	20000	210000	1650
101 Peterson, St. Paul	182	39811	39466	1.57	101328	13789	532	83442	102177	157	0	60000	548000	493200
102 Peterson, Trinity	62	26724	31336	9.72	44672	5189	0	36539	41728	140	0	21000	235400	211660
103 Phillipsburg, St. Luke	106	27238	27021	1.51	32294	4790	403	24421	32314	132	0	50000	575000	500000
104 Pompton Lakes, Christ	123	51700	43757	2.27	71571	7130	393	55127	71350	136	0	67000	625000	594027
105 Ramsey, St. John	141	57003	56639	4.67	69745	19216	1545	63252	84013	187	0	85700	472900	472900
106 Ridgefield, St. James	118	26294	33070	1.92	51470	7047	1440	37996	47459	137	0	0	170000	119000
107 Ridgefield, St. Mary	65	20323	21900	3.19	41275	4004	529	32099	42595	137	0	0	0	0
108 Ridgewood, Christ	300	150000	152942	7.28	175081	32604	2355	115108	150067	225	130	26000	810000	1025000
109 Ridgewood, St. Elizabeth	223	102500	95262	7.86	110507	18607	2033	80145	100785	230	33	0	0	0
110 Ringwood, Good Shepherd	17	2373	994	0.36	5575	100	0	5694	6128	0	0	8000	134656	134656
111 Rochelle Pk., St. Peter	57	15935	18670	2.22	27025	2093	285	24167	26347	130	0	45000	140616	127430
112 Rutherford, Grace	177	54212	60941	4.19	84817	14042	271	56908	72123	164	0	40000	1659684	1659684
113 Secaucus, Our Savior	24	7353	12322	2.55	24265	583	0	19914	28406	99	0	50000	226000	226000
114 Short Hills, Christ	680	199374	218485	6.19	263214	45659	2380	214648	262687	175	50	540000	3591416	3264924
115 S. Orange, S. Andrew/Comm.	196	67454	88858	7.40	131760	17500	1466	94299	129605	181	0	100000	1871600	1671600
116 Sparta, St. Mary	97	39653	39566	4.11	48118	7946	1810	40882	50384	139	0	79000	529000	476000
117 Steunhope, Christ	0	0	29304	10.44	44603	855	1550	29892	42191	138	0	40000	467210	467210
118 Succasunna, St. Dunstan	72	35000	35624	5.36	33834	2822	210	31619	34651	130	0	0	0	0
119 Summit, Calvary	400	177080	169747	6.36	187519	32606	924	142757	176287	213	136	157500	2759996	2500526
120 Teaneck, Christ	98	61840	69972	8.06	80087	8893	1020	63857	73770	197	0	174000	1104200	1104200

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
121 Teaneck, St Marks	83	23259	28759	4.77	41937	41937	6390	429	30702	40404	0	0	75000	726170	653553
122 Tenafly, Atonement	191	85000	96914	7.70	113296	113296	16989	1380	89895	108264	199	120	0	793620	793620
123 Totowa Borough, Christ	70	30724	27032	6.12	29972	29972	2794	1407	26316	32842	130	0	45000	365000	295000
124 Towaco, Transfiguration	60	12000	13350	3.57	24624	24624	1950	0	23895	25845	56	0	10000	170000	125000
125 Union City, Grace	66	9605	14769	2.81	27447	27447	1228	823	25099	27150	0	0	0	442536	402308
126 Union City, St Johns	15	1102	7676	0.87	16005	16005	667	0	18933	19600	34	0	50000	406600	415000
127 Verona, Holy Spirit	108	31700	32519	2.84	38373	38373	3250	0	32056	36279	137	0	40000	508200	508200
128 Washington, St peters	56	15096	17966	3.64	25856	25856	640	255	24700	25595	128	0	25000	376600	326940
129 Wayne, St Michaels	0	85179	4.55	101997	101997	15610	1162	58045	74817	169	0	100000	1074916	967696	
130 W. Milford, Incarnation	43	12334	15250	2.90	32365	32365	483	235	32760	33478	126	0	12000	126800	121600
131 W.Orange, Holy innocents	77	0	29611	5.08	37326	37326	4858	456	35373	40687	131	0	15000	355131	355131
132 W. Orange, Holy Trinity	71	17000	21150	2.50	61482	61482	3387	1078	24785	32071	125	0	150000	534500	481050
133 West Orange, St. Mark	53	17987	18302	4.09	43723	43723	3413	42	40431	43686	111	0	0	1219660	1219660
134 Westwood, Grace	215	61037	67541	3.01	74575	74575	9888	0	66344	76232	135	106	120000	474500	427050
135 Wood-Ridge, St. Paul	41	16031	25143	4.44	31021	31021	2841	3628	19827	30402	0	0	35000	605000	470000

Total \$13693 4578961 5352783 4.07 8247970 073026 42017 6224832 8390765 0 0 1856924 0299443 105464180

MEMORANDUM OF INFORMATION REQUIRED BY THE  
BISHOP AND THE STANDING COMMITTEE OF THE  
DIOCESE OF NEWARK ON PETITION BY A PARISH  
TO SELL, LEASE OR MORTGAGE REAL ESTATE.

An excerpt of the January 10, 1979, Minutes of the Standing Committee:

"With reference to the discussion at the last meeting regarding parish transfer of property and specifically options given to clergy to purchase the rectory at a later date, the point was made that verbal commitments on the part of a parish to sell or transfer property should be cleared with the Standing Committee prior to their being given. It was suggested that in addition to this being communicated to the parishes through the Diocesan Journal and the Clergy Newsletter, it should go in materials which are used when calling a new rector."

I. Title I, Canon 6, Section 3 of the General Church Canons of the Protestant Episcopal Church provides that no Vestry shall encumber or alienate any real property without the written consent of the Bishop and Standing Committee of the Diocese.

II. The Revised Statutes of the State of New Jersey (R.S. 16:12-4) provide as follows:

"No sale, conveyance or mortgage of any real estate other than burial lots in churchyards or cemeteries, and no lease for a longer term than one year shall be made by such corporation without the previous written consent of the Bishop and a majority of the Standing Committee of the Diocese within which the corporation is located\*\*\*. Without such consent the sale, conveyance, mortgage or lease shall be void."

III. In the discharge of the responsibilities placed upon them by canonical and civil law the Bishop and the Standing Committee have adopted the following rules and regulations with respect to selling, leasing and mortgaging real estate belonging to the parishes of this Diocese.

IV. Sell or Lease

No application to sell or lease real estate for more than one year will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to sell or lease real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
  - (a) A description of the property by metes and bounds.
  - (b) Information as to whether the property has been consecrated.
  - (c) Information as to whether the property is improved and if so the nature of any buildings thereon and their present use.
  - (d) The reason or reasons for selling or leasing the property.

- (e) In the case of a sale, the terms and conditions of the sale, together with a statement of the intended disposition of the proceeds of the sale should be set forth.
- (f) In the case of a sale, the petition must be accompanied by a written appraisal of a qualified real estate appraiser.

#### V. Mortgage

No application to mortgage real estate will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to mortgage real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
  - (a) A description of the property by metes and bounds.
  - (b) A statement of the size and terms of the mortgage including the interest rate, duration, amortization period and name of lending institution.
  - (c) A statement of the reasons why it is necessary to borrow the money secured by the mortgage, including the planning for the ultimate repayment of the amount borrowed.
  - (d) A brief income and operating statement of the Parish for the last two fiscal years showing sources of income including pledges, plate offerings, rental income, income from investments, and the like; and expenses, including salaries and other expenses.
  - (e) A statement that the parish has met its Diocesan Quota (Share) for the previous three years; if not, the reasons therefor.
  - (f) A statement of any other outstanding indebtedness.
  - (g) A statement of the present parish membership showing the number of baptized persons and communicants as contrasted with comparable figures of five years ago.

VI. The foregoing documents in proper form should be sent to the Secretary of the Standing Committee, 24 Rector Street, Newark, N. J. 07102, following which the petitioning parish will be advised of the manner in which the petition will be entertained. Normally correct petitions fully prepared and duly submitted to the Secretary of the Standing Committee will be sufficient for the Committee to take action. The Secretary of the Standing Committee shall notify the petitioning parish if it is necessary to appear to present the petition in person. Upon personal appearance before the Standing Committee, a petitioning parish may request a waiver of any of the foregoing documents.

VII. The Vestry of the petitioning parish is cautioned to establish a date for closing the transaction which shall allow ample time for preparation of the petition and its accompanying schedules and the presentation thereof to the Bishop and the Standing Committee. It is suggested that the petition and its

accompanying schedules be reviewed by counsel for the petitioner before the filing of the petition with the Standing Committee.

VII. Standard forms of resolution and petition will be supplied by the Secretary of the Standing Committee at 24 Rector Street, Newark, N. J. 07102, upon request.

## APPENDIX A

### CONSTITUTION AND CANONS OF THE DIOCESE OF NEWARK

#### CONSTITUTION

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**THE CONSTITUTION OF THE  
PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF NEWARK**

**ARTICLE I**

**ACCORDING TO THE GENERAL CONSTITUTION**

The Church in the Diocese of Newark, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges their authority.

**ARTICLE II**

**THE DIOCESAN CONVENTION**

1. There shall be a Convention of the Church in this Diocese, on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

**SPECIAL CONVENTIONS**

2. The Bishop, or if the Episcopate be vacant or the Bishop be incapacitated from acting, the Standing Committee shall have power when it appears requisite for the good of the Church in this Diocese to call a special Convention. No business shall be transacted at any such meeting other than that stated in the notice.

**NOTICE OF CONVENTION**

3. Written notice of every Convention shall be given by the Secretary of the Convention by mail at least four weeks previous to the date of the Convention, stating the time and place. Such notice shall be given to every Clergyman entitled to a seat in the Convention, every Parish in union with the Convention and every Mission. In the case of a Special Convention the notice shall specify the purpose for which the Convention is called.

**MEMBERS OF THE CONVENTION**

4. The Convention shall be composed of:
- (i) The Bishops;
  - (ii) Every Presbyter and Deacon canonically resident in the Diocese on the first day of January immediately preceding the meeting of the Convention except that a vote shall not be accorded to Deacons having less than two years in holy orders or to retired priests whose service in the Diocese was for less than five years prior to retirement; and
  - (iii) Three Lay Deputies from each Parish in union with the Convention and from each Mission.

**EXCLUSION OF LAY DEPUTIES FROM VOTING IN CERTAIN CASES**

5. Lay Deputies shall not be entitled to vote any session of the Convention of this Diocese in any of the following circumstances:



(1) In case the Parish or Mission sending such Deputies shall for the two years immediately preceding have failed to report to the Bishop as required by Canon.

(2) In case the Parish or Mission sending such Deputies shall for the two years immediately preceding have failed to pay its assessment as levied pursuant to Canon.

(3) In case the Parish sending such Deputies, having been for the two years immediately preceding without a Parish Minister, and not having provided for regular services, shall have failed to notify the Bishop thereof, and to request that a Minister be assigned to it.

(4) In case the Parish or Mission sending such Deputies shall for one year immediately preceding wilfully refuse to comply with any provision of this Constitution or the Canons after having been duly notified by the Ecclesiastical Authority of its failure to comply.

#### PRESIDENT OF CONVENTION

6. The President of the Convention shall be such one of the following as shall be present, and in the order named: the Bishop; the Bishop Co-adjutor; the Suffragan Bishop, and the President of the Standing Committee.

#### QUORUM AND MANNER OF VOTING

7. Subject to the provisions of this Constitution pertaining to the election of a Bishop, the Presbyters entitled to vote who may be present at the time of meeting, with the Deputies from ten Parishes and Missions, shall constitute a Quorum.

On the demand of five Presbyters entitled to vote, or of five Lay Deputies each from a different Parish or Mission, the vote, upon any question shall be by orders, each clerical and each lay deputy voting individually; and when a vote is thus taken, a concurrent majority of both orders shall be necessary to carry any measure.

#### SECRETARY OF THE CONVENTION

8. At each Annual Convention a Secretary shall be chosen from among the members. He shall give notice of all Conventions as required by the Constitution, take minutes of the proceedings, preserve the journals and records, attest the public acts of the Convention and perform such other services as may from time to time be prescribed by the Canons or by the Convention. When his term of office is completed he shall deliver to his successor all books and papers relating to the concerns of the Convention which may be in his possession.

#### ASSISTANT SECRETARIES

9. The Secretary shall appoint a sufficient number of assistant Secretaries, not exceeding three, to assist him in performing the duties of his office. In the event of a vacancy in the office of Secretary, the senior Assistant Secretary in point of service shall be acting Secretary. If no one of the Assistant Secretaries is able or willing to act as Secretary, the Secretary of the Standing Committee shall act until a Secretary is elected.

**SECRETARY TO PREPARE REPORT**

10. The Secretary shall prepare, immediately, after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General Convention, a report in the form and containing the information required by the Canons of General Convention.

**TREASURER AND ASSISTANT TREASURER TO THE CONVENTION**

11. At each Annual Convention a Treasurer and an Assistant Treasurer shall be elected to serve until the next Annual Convention. Each shall give satisfactory security for the faithful performance of his duties. The Treasurer shall be entitled to a seat in the Convention. The Assistant Treasurer shall perform such duties as may be assigned to him by the Treasurer of the Convention.

In case the Treasurer should die, resign, remove from the Diocese or otherwise be incapable of acting, the Assistant Treasurer shall on certification of the Ecclesiastical Authority, assume all of the duties and powers of the Treasurer, until such time as the Treasurer shall resume his duties or a successor be elected or appointed. The Ecclesiastical Authority may fill a vacancy in the office of Treasurer or Assistant Treasurer.

**ARTICLE III****CHANCELLOR**

There shall be a Chancellor appointed by the Bishop for a term of three years. He shall be a communicant of the Diocese in good standing and learned in the law. He shall be the legal adviser of the Ecclesiastical Authority and the Convention. He shall be entitled to a seat in the Convention.

**ARTICLE IV****THE STANDING COMMITTEE**

The Standing Committee shall consist of four Presbyters entitled to vote in the Convention and four lay Communicants of the Diocese who shall be elected by the Convention for a term of four years, provided that no person shall be elected to serve more than two full terms in succession. As soon as convenient, after each election, the Standing Committee shall organize and choose a President from among its members, and a Secretary. During the intervals when the Convention is not in session, the Standing Committee may fill vacancies in its membership.

**ARTICLE V****DEPUTIES TO THE GENERAL CONVENTION**

1. At the Annual Convention in the calendar year next before the year in which the triennial General Convention is held, four Clerical and four Lay Deputies from the Diocese shall be elected. The voting shall be by ballot,

the Clergy and Laity voting by orders, and a concurrent majority of both orders shall be necessary to constitute an election. Deputies so chosen shall hold office for three years. A corresponding number of supplementary Deputies in each order shall be elected in like manner, except that a majority of the total vote cast shall be necessary to constitute an election.

2. The Deputies-elect shall signify to the Bishop at least thirty days before the meeting of General Convention their intention to perform their duties as such; in default of which the Bishop shall designate so many of the supplementary Deputies, in the order of their election, as may be necessary to insure a full representation of the Diocese. If such representation cannot be obtained from among the Deputies and supplementary Deputies, the Bishop shall appoint, with the consent of the Standing Committee, sufficient individuals to achieve such representation. Supplementary Deputies so designated and other individuals so appointed shall have the same power and authority as Deputies elected by Convention. In case of a vacancy in the Episcopate, the power conferred in this section upon the Bishop shall be exercised by the Standing Committee.

## ARTICLE VI

### DEPUTIES TO THE PROVINCIAL SYNOD

1. At each Annual Convention, two Clerical and two Lay Deputies shall be elected to the Provincial Synod for a term of two years. The voting shall be by ballot, and a majority of all votes cast shall constitute an election. A corresponding number of supplementary Deputies of each order shall be elected in like manner, except that in the event that there may be defeated candidates, such of them as shall have received the highest number of votes shall be supplementary Deputies.

2. A full representation of the Diocese at the Provincial Synod shall be secured in the same manner as provided with respect to Deputies to General Convention.

## ARTICLE VII

### ELECTION OF A BISHOP

1. Election of a Bishop shall be made at an Annual Convention or at a Special Convention duly summoned as provided in this Constitution.

2. The voting shall be by ballot, the Clergy and Laity voting by orders and a concurrent majority of both orders shall be necessary to constitute an election. A quorum for the election of a Bishop shall be at least a majority of the Presbyters entitled to vote and Lay Deputies from a majority of the Parishes and Missions.

## ARTICLE VIII

### ADMISSION OF NEW PARISHES

A new Parish may be admitted into union with this Convention by a majority of votes provided it shall have submitted;

- (1) Satisfactory evidence of the consent of the Bishop upon advice of the Standing Committee, or if the Episcopate is vacant, of the consent of the Standing Committee.
- (2) Authenticated copies of the proceedings of its organization;
- (3) A copy of its Certificate of Incorporation; and
- (4) An authenticated copy of a resolution of its Incorporators, Wardens, and Vestrymen promising conformity and obedience to the Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and to the Constitution and Canons of that Church and of this Diocese.

#### ARTICLE IX

##### AMENDMENTS

This Constitution may be amended in the following manner only.

The proposed amendment or amendments having been submitted to the Convention and approved by a majority of the members voting by orders shall lie over until the next Convention; and if then approved by a majority of the members voting by orders shall thereupon stand adopted. The second Convention at which such amendment or amendments are voted shall not be held less than four months later than the prior Convention.



The following amendments to the Canons of the Diocese of Newark were adopted by the 107th Annual Convention of the Diocese of Newark:

Amend Canon 13 to read as follows:

The management of the Diocesan Investment Trust shall be under the control of the Bishop of the Diocese, who shall be the President thereof, and ten other Trustees who shall be elected by the Bishop and the Standing Committee for terms of four years. In the case of a vacancy in the Episcopate, the election shall be by the Standing Committee.

Amend Canon 16 to read as follows:

At each Annual Convention there shall be elected a Committee on Constitution and Canons consisting of ten (10) members, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention. Vacancies in the interim shall be filled by the Ecclesiastical Authority.

Create a new Canon to be numbered Canon 17 and to read as follows:

Application of Canons to Men and Women

The language of these Canons shall be so construed and interpreted that the provisions hereof shall be equally applicable to men and women.

## DIOCESAN CANONS

## CANON 1

## THE CONVENTION

## THE ROLL OF CLERGY

1. The Bishop, or in the case of a vacancy in the Episcopate the Standing Committee, shall on or before January 25th in each year or one week before the day of meeting of a Special Convention, cause to be delivered to the Secretary of the Convention a certified list of all Clergymen canonically resident in the Diocese, together with the names of their respective cures or other stations or assignments. In the case of Clergymen who have been ordained or received into the Diocese within the year immediately preceding the dates of their ordination or reception shall also be given. From the list so furnished him, the Secretary shall prepare the roll of Clergymen entitled to votes or seats in the Convention. The roll thus prepared shall be *prima facie* evidence of the rights of Clerical members. Should any dispute arise, it shall be referred to a committee of two Presbyters and one Layman appointed by the Convention, who shall decide and report on each case as early as may be, and the decisions thus made, if accepted by the Convention, shall not be called in question again during the same session.

## THE TESTIMONIAL OF LAY DEPUTIES

2. Lay Deputies to the Convention shall present certificates of their election in the following form:

*(Name of the Church, the Place and Date)*

This certifies that a meeting of the Congregation of this Church held for the purpose of electing Church Officers and Deputies and Alternate Deputies to the Diocesan Convention (or for the purpose of electing Deputies and Alternate Deputies to the Diocesan Convention *if the meeting be for that object alone*), A.B., C.D., and E.F., being Communicants of the Church in good standing, and qualified voters in this Parish (or Mission) were duly chosen as Deputies; and B.C., D.E., and F.G., also being Communicants in good standing and qualified voters in this Parish (or Mission), were duly chosen as Alternate Deputies to represent the Parish (or Mission), in that body for the year ensuing.

In testimony of which, I have hereunto set my hand (*or if two Wardens subscribe, we have set our hands*), the day and year above written.

This certificate in the case of a Parish shall be signed by the Rector, or the Secretary or Clerk of the Vestry, or by the Wardens, and in the case of a Mission by the Minister in charge, or by the Clerk, or by the Wardens, and transmitted to the Secretary of the Convention, within thirty days after the election.

3. If any of the Deputies elected be unable to attend the Convention, the Rector, or the Minister in charge of a Mission, or if there be no Rector, then the Wardens, or if it be a Mission, the Wardens, may designate so many of the Alternate Deputies, in order of their election, as may be necessary to insure a full representation of the Parish or Mission.

**THE ROLL OF LAY DEPUTIES**

4. From the said certificate of Lay Deputies the Secretary of the Convention shall prepare a roll of the Lay Deputies entitled to seats and votes in the Convention.

The roll thus prepared shall be *prima facie* evidence of the rights of the Lay Deputies. But should any dispute arise, it shall be referred to a Committee of one Presbyter and two Laymen appointed by the Convention, who shall decide and report on each case as early as may be; and the decisions thus made, if accepted by the Convention, shall not be called in question again during the same session.

**ATTENDANCE OF MEMBERS OF CONVENTION**

5. It shall be the duty of every Clergyman and Layman having a seat in the Convention, to attend every meeting thereof.

**OPENING OF CONVENTION**

6. Every Convention shall be opened with the celebration of the Holy Communion. The Bishop's Address and Episcopal Charge, if any, shall be published in the Journal.

**CANON 2****VOTING AND ELECTIONS**

1. Upon any question for which provision is not otherwise specifically made in the Constitution or Canons, a voice vote shall be taken by "ayes" and "nays," all members present being entitled to vote. The President shall forthwith announce the result. But, if the President is in doubt or for other good cause or upon appeal from his announcement of the result, the vote shall be taken either by a standing vote or by a show of hands in which case each member shall have one vote.

2. In all elections for which provision is not otherwise specifically made in the Constitution or Canons, the vote shall be by ballot; each member having one vote; and those candidates having a majority of the votes cast for the number of vacancies to be filled in each office shall be elected, provided, however, that by unanimous consent, the ballot may in any case be dispensed with and an election be made by vote as in the preceding paragraph or upon such other terms as the Convention may by majority vote determine.

3. Where the Constitution or Canons provide for the filling of vacancies in the interim between Conventions, a person so chosen shall hold office only until the following Annual Convention.

4. Except in cases of death or incapacity, no individual elected or appointed pursuant to the Constitution or Canons may be relieved of his duties until his successor assumes such duties.



## CANON 3

## THE REGISTRAR

There may be appointed by the Convention a Registrar of the Diocese, whose duty it shall be to collect and preserve papers, files, reports, journals, records and other documents relative to the history of the Church, the same to be the property of the Convention, and to be kept in some safe and accessible place, where the members of the Convention can inspect them.

## CANON 4

## THE COMMISSION ON MINISTRY

## COMPOSITION

There shall be a Commission on Ministry consisting of the Bishops together with nine clergymen and nine lay persons, who shall be appointed by the Bishop with the concurrence of the Convention. The appointed members shall serve for a term of three years but no such member shall be eligible for reappointment until a year shall have elapsed after the completion of any two successive complete terms of service. Vacancies may be filled by the Ecclesiastical authority until the next Annual Convention.

## DUTIES AND FUNCTIONS

The Commission on Ministry shall perform such duties and in such manner as prescribed by the Canons of General Convention and as directed by the Ecclesiastical Authority.

## CANON 5

## THE DIOCESAN COUNCIL

## 1. Composition

There shall be a Diocesan Council consisting of

The Bishops

The Secretary of the Convention, who shall also be  
Secretary of the Diocesan Council.

The Treasurer of the Convention, who shall also be  
Treasurer of the Diocesan Council.

The Chancellor

Twenty-six additional members.

Of the twenty-six members, half shall be presbyters and half lay persons. There shall be elected by the Annual Convention two members in each order who shall take office upon adjournment of the Annual Convention, provided however that at the initial election by the Convention under this provision one member in each order shall be elected only for a half-term of one year. There shall be elected by each District Convocation one member in each order who shall take office upon adjournment of the Annual Convention. Each District Convocation may fill vacancies among its representatives to the Council. The remaining number shall be appointed by the Bishop.

The term of any additional member shall be two years, and no person shall be re-elected or reappointed at the expiration of two consecutive complete terms. The Council shall have the authority to establish classes so that a representative from each district and half of the membership in each order will be elected each year.

## 2. Purpose

The Diocesan Council shall act for the Convention in the interim between meetings, and working with the Bishops and staff, shall be responsible for long-range planning and determining program priorities, presenting them yearly to the Convention for consideration. The Council, acting for the Convention, shall from time to time review and evaluate the program approved by the Convention. The Council shall have all power necessary to carry out its functions and duties subject to law, the Constitution and Canons of the General Church, and the Constitution and Canons of this Diocese.

## 3. Organization

The President of the Convention shall preside over the Council, and the Council shall have power to enact, By-Laws and Regulations for the performance of its duties not inconsistent with the Constitution and Canons of General Convention and of this Diocese.

## 4. Duties

The Diocesan Council shall:

- a. Analyze needs, determine primary concerns and program priorities, and develop goals and policy for the Diocese.
- b. Review and evaluate the program of the Diocese, set standards, gather and analyze data, and compare results with goals and policy.
- c. Establish such planning groups as the Council may deem appropriate to carry out its purpose and duties.
- d. Engage consultants and utilize resources sufficient to accomplish the planning process.
- e. Supervise the financial affairs of the Convention, including budgetary matters.
- f. Submit annually to the Convention an administrative budget for the ensuing year to provide for the support of the Episcopate, operation of Cathedral House expenses attributable to General Convention and the Provincial Synod and similar matters.
- g. Submit annually to the Convention a budget based on the goals and objectives developed for the ensuing year for the program of the Diocese, including the share of the Diocese in the budget of the Executive Council of the Episcopal Church.
- h. Make an assessment at equitable rates on the Parishes and Missions for the purpose of raising the administrative budget adopted by Convention.
- i. Designate quotas at equitable rates for the purpose of raising the funds required by the budget for the program of the Diocese as adopted by Convention and the share of the Diocese in the budget of Executive Council.
- j. Adopt a working budget annually.

- k. Provide for the maintenance of sound and accepted business practices in the affairs of the Diocese, its institutions, organizations, and agencies, and its Parishes and Missions. To accomplish this duty the Council shall be empowered to make regulations concerning the investment of trust funds, the bonding of treasurers and custodians, methods of keeping books of account, provisions for auditing and reporting thereof, maintenance of insurance, and such other matters consistent with this Canon, provided that all such regulations shall be subject to review, alteration, or amendment by the Convention.
- l. Give recognition to accredited organizations, institutions, and other activities of the Diocese and provide regulations whereby such recognitions shall be given. No such organization, institution, or other activity shall receive financial support from the budget for the program of the Diocese or shall be permitted to use in its title any designation indicating it to be affiliated with the Diocese or in any other way hold itself out as a Diocesan organization, institution, or agency without first having received recognition from the Diocesan Council. The Council shall have the further power of establishing standards, requiring reports and the like in connection with all such organizations, institutions, and activities.

## CANON 6

### BUSINESS METHODS IN CHURCH AFFAIRS

A Department of Finance is hereby provided for as required by Title 1, Canon 6, Section 2 of the Canons of the Protestant Episcopal Church in the United States of America. The Convention, the Diocesan Council or the Bishop may delegate to said Department matters relating to the financial affairs of the Diocese. Said Department, as may be appropriate in the circumstances, shall report to the Convention, the Diocesan Council or the Bishop with regard to matters it has considered.

## CANON 7

### DIOCESAN ADMINISTRATION

1. The Bishop shall be responsible for the administration and implementation of all programs and functions adopted by the Convention.
2. The Bishop may allocate responsibilities for the program of the Convention among designated departments, commissions, and committees as necessary, which shall be subject to his regulation and control.
3. The Bishop shall be responsible for coordination of the various Diocesan activities, organizations, and institutions, among themselves and with their counterparts in the General Church.
4. The Bishop may determine the manner and composition of each department, commission or committee, whether by his own appointment, by Convention election, or otherwise subject to the provisions of the charters of such departments, etc., as may be incorporated.

5. The Bishop shall have authority to employ and supervise such staff as may be necessary to administer the affairs of the Diocese within the limits of the administrative and program budgets.
6. The Bishop shall assist the Diocesan Council in its function of review and evaluation.
7. The Bishop and staff shall participate in the planning process as necessary and as requested.

## CANON 8

### DISTRICT CONVOCATIONS

1. The Diocesan Council shall divide the Diocese into geographical districts in each of which there shall be a Convocation.
2. Each Convocation shall be composed of:
  - (i) Every Clergyman canonically resident or licensed to officiate in the diocese, who regularly serves a parish or mission in the district as an officiating clergyman.
  - (ii) At least one lay person from each parish or mission in the district but not more than the number of clerical representatives, chosen as determined at an annual or special meeting of the parish or mission.
3. Each Convocation shall elect its own presiding officer and shall establish its own rules and procedures.
4. The Convocation shall have the following functions and powers:
  - (i) to elect their representatives to the Diocesan Council;
  - (ii) to participate in the process of establishing quotas and assessments;
  - (iii) to participate in the process of allocating funds and determining program for the District;
  - (iv) to interpret the Diocesan program;
  - (v) to promote planning for the District;
  - (vi) to provide communication between the local congregation and the Diocese;
  - (vii) to initiate collaborative programs of evangelistic and social outreach within the District.

They shall also have such further functions and powers as may be assigned or delegated to them by the Convention, the Ecclesiastical Authority or the Diocesan Council.

## CANON 9

### PARISHES AND MISSIONS

#### 1. CREATION OF PARISHES

Parishes shall be created as provided by the laws of the State of New Jersey and the Constitution of this Diocese.

## 2. CREATION OF MISSIONS

(a) Missions shall be created by the Bishop who shall be ex-officio the rector thereof and who may appoint a Vicar to be in charge of each Mission and to serve during the pleasure of the Bishop. No termination of such appointment shall be made except on one month's notice.

(b) The Temporal affairs of the Mission shall be in charge of an Executive Committee which shall be elected at an organization meeting.

(c) Such organization meeting shall be held on the call of the Bishop, or at his direction of the Archdeacon having jurisdiction. The meeting shall be presided over by the Bishop or such Archdeacon, or by a priest designated by the Bishop. At the organization meeting such persons shall be entitled to vote as shall sign an application for the establishment of the Mission in such form as the Bishop shall require.

(d) The Bishop may appoint one or two Wardens and a Treasurer for the Mission. There shall also be an Executive Committee consisting of the Vicar, the Wardens, the Treasurer, and not less than three nor more than nine additional persons who shall be elected at the organization meeting. The terms of such elected members shall continue until the next Annual Meeting. The Executive Committee shall elect one of their number as Clerk.

(e) The annual election of members of the Executive Committee shall be held on the Monday following the first Sunday in Advent or such other day as the Bishop shall appoint. At the first annual election the terms of the members of the Executive Committee shall be fixed. Notice of the annual election or of any special meeting shall be given as provided in the case of Parish meetings. The Vicar, if there be one, or else such person as may be designated by the Bishop, shall preside at all meetings of the Mission and of the Executive Committee.

(f) The Bishop shall have power to set aside any election, to suspend the annual election and to remove from office any and all officers or members of the Executive Committee of a Mission.

(g) Title to all real and personal property of a Mission excepting funds received for the current expenses thereof, shall be vested in the Department of Missions of the Diocese of Newark, a New Jersey Corporation, or another corporation designated by it. Upon the Mission becoming an incorporated Parish in union with the Convention, the said Department, or such corporation, shall with the consent of the Bishop and Standing Committee transfer all such property to the Parish.

(h) All powers and authority given by the preceding subsections of this section to the Bishop shall in the event of a vacancy in the Episcopate be exercised by the Standing Committee.

## 3. DISSOLUTION OF MISSIONS

The Bishop and Standing Committee in any case where they deem it to be in the best interests of the Church to terminate a Mission may declare such Mission to be dissolved.

## 4. REGISTERS AND REPORTS

(a) In every Parish and Mission there shall be maintained a register in which shall be recorded under the appropriate date the names of all persons baptized, confirmed, married or buried. In the case of baptism of children, the names of the parents and sponsors also shall be recorded. Every entry shall be signed by the person performing the action.

(b) Every Parish and Mission shall maintain such other records and make such reports as may be provided by General Convention or by or pursuant to authority of the Convention of this Diocese.

#### 5. QUALIFICATION OF VOTERS

The persons entitled to vote at any meeting of a Parish or Mission shall be:

- (1) Baptized;
- (2) At least 16 years of age;
- (3) Of good moral character;
- (4) Adherents of the Protestant Episcopal Church;
- (5) Regular attendants at the services of the Parish or Mission for six calendar months before the meeting; and
- (6) Regular contributors for the same period to the current expenses of the Parish or Mission. A record of the regular contributors to the support of the Parish or Mission shall be maintained by the Treasurer with the dates of their contributions. Such records shall be sufficient evidence as to the qualification of a voter with respect to the last preceding requirement.

#### 6. QUALIFICATIONS OF OFFICERS

The persons entitled to hold office in any Parish or Mission shall be qualified voters of the Parish or Mission. A Warden and a Deputy or Alternate Deputy to the Diocesan Convention shall be a communicant in good standing in addition to being a qualified voter.

#### 7. BOUNDARIES OF PARISHES AND MISSIONS

In any case where it shall be expedient, the Bishop, upon the advice of the Standing Committee, or if the Episcopate be vacant the Standing Committee may establish the boundaries of Parishes and Missions of this Diocese. An opportunity to be heard shall first be granted to the various representatives of any Parish or Mission which may be affected by the establishment of such boundaries. Parish boundaries thus constituted shall be valid for all canonical purposes, and also for fixing the Parochial connection of all persons desiring or entitled to, the ministrations of this Church, who have not by some act of their own become attached to a Parish, and for defining for each Rector the extent of his responsibility for the cure of souls.

### CANON 10

#### ARCHDEACONS

The Bishop shall appoint such Archdeacons, assign them such jurisdiction and impose upon them such duties as he may deem expedient.

## CANON 11

## COMMITTEE ON THE CHURCH PENSION FUND

1. The Bishop shall appoint annually a Committee on the Church Pension Fund whose duties shall be to implement the participation of the Diocese in that Fund by obtaining and transmitting such information, rendering such reports and taking such other action as may be required or appropriate on the part of this Diocese.

2. It shall be the duty of the person charged with paying the compensation of any Clergyman in the Diocese to submit all information in connection therewith as may be required by the Church Pension Fund, and to pay to that Fund all premiums which may become due with respect to such compensation.

3. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception, of marriage, births of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

## CANON 12

TRUSTEES OF THE FUND FOR AGED  
AND INFIRM CLERGYMEN

1. The Trustees of the Fund for Aged and Infirm Clergymen, consisting of the Bishop and the members of the Standing Committee, shall administer the several funds committed to their care pursuant to the trusts upon which they were established.

## THE AUTOMATIC PENSION FUND

2. In the case of the *Automatic Pension Fund* the Trustees shall annually divide as of May first the income received on the Fund during the preceding year among those Clergymen who:

- (a) have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
- (b) were canonically resident in the Diocese for the five years immediately preceding such notification; and
- (c) were for at least five years of their last term of canonical residence settled Ministers or Missionaries duly appointed by the Ecclesiastical Authority; and
- (d) have retired on account of age or disability.

No such clergyman shall receive in excess of \$1,000. from this Fund in any one year and all surplus of income, if any, and gifts and donations to the Automatic Pension Fund shall be added to the principal of the Fund.

**FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS**

3. In the case of the *Fund for the Relief of Clergymen and Their Dependents*, the Trustees shall at their discretion annually as of May first appropriate the estimated income of the Fund during the current year for:

- (a) the relief of disabled Clergymen canonically resident in the Diocese;
- (b) the relief of the widows and children and the defraying of the funeral expenses of deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall in the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

**CANON 13****THE DIOCESAN INVESTMENT TRUST**

The management of the Diocesan Investment Trust shall be under the control of the Bishop of the Diocese, who shall be the President thereof, and eight other Trustees who shall be elected by the Bishop and the Standing Committee for terms of four years. In case of a vacancy in the Episcopate, the election shall be by the Standing Committee.

**CANON 14****THE ECCLESIASTICAL COURT****COMPOSITION**

1. There shall be an Ecclesiastical Court for the trial of a Presbyter or Deacon which shall be composed of six Presbyters elected by the Convention for a term of six years. The Convention shall also elect from among the communicants of the Diocese in good standing, for a term of three years, a Lay Assessor to the Court, who shall be learned in the law.

**VACANCIES**

2. Vacancies occurring in the Court or in the office of Lay Assessor, when the Convention is not in session or by reason of personal disqualification shall be filled for the interim before the next meeting of the Convention, by the Standing Committee.

**ORGANIZATION**

3. The Court shall convene upon the call of the President of the Convention and shall organize itself to include the election of a President from among its members. They shall also choose a Clerk who shall keep a record of all proceedings of the Court.

**QUORUM**

4. Four members of the Court shall constitute a quorum.



## DUTIES OF THE LAY ASSESSOR

5. The Lay Assessor shall sit with the Court to advise it upon all questions, not theological, that may arise in connection with its sessions or deliberations, but shall not vote upon any question.

## CANON 15

THE PRESENTMENT AND TRIAL OF  
A PRESBYTER OR DEACON

The mode of procedure for the presentment and trial of a Presbyter or Deacon in this Diocese shall be as follows:

1. If an accusation of an offense under any Canon of the General Convention or of this Diocese by such a Clergyman be made to the Ecclesiastical Authority in writing over the signatures of (a) a majority of the Vestry or Executive Committee of the Parish or Mission served by the accused as Minister, (b) two Presbyters of this Diocese, or (c) in the case of an alleged offense committed outside of this Diocese, the Ecclesiastical Authority having jurisdiction in the place where the alleged offense was committed, or if by reason of public rumor or otherwise the Bishop shall have reason to believe that any Presbyter or Deacon may be guilty of such offense and that the interest of the Church requires that the matter be investigated, he shall appoint three Presbyters not members of the Ecclesiastical Court or of the Standing Committee to investigate the facts and to report in writing the results, in detail, of such investigation.

2. If upon consideration of such report the Bishop deems the fact to be sufficiently established to prove a *prima facie* case against the accused, he shall forthwith appoint a Layman who shall be a communicant of the Diocese in good standing and learned in the law, as Church Advocate. It shall be the duty of the Church Advocate to prepare forthwith a presentment in writing charging the accused with the offense or offenses set forth in the report of investigation, and stating particularly the Canon or Canons alleged to constitute such violation. The Church Advocate shall then deliver the presentment to the Bishop to be forwarded by him to the President of the Ecclesiastical Court. The Church Advocate shall also be responsible for conducting the trial on the part of the Diocese.

3. The Church Advocate shall then cause a copy of the presentment to be served upon the accused; either personally or by leaving a copy with an adult member of his family at his residence, together with a citation, requiring the accused to appear in person before the Ecclesiastical Court, at such place as may be fixed by the President of the Court, on a day and at an hour named in the citation which shall not be less than thirty nor more than sixty days from the date of service. If the Church Advocate shall show to the President of the Court that by reason of the fact that the accused has no place of abode within the Diocese or that it is impossible to effect service upon him as hereinbefore required the President of the Court may then order that service may be made by mailing the citation and a copy of the presentment by registered mail to the accused at an address where it is reasonably to be expected that he will receive the same at least thirty days before the day of appearance named therein.

4. The accused, hereafter referred to as the defendant, shall be entitled to be represented by counsel learned in the law, or otherwise of his own choosing.

5. If the defendant shall make default in appearance at the day and hour named in the citation, or fail to show to the Court sufficient reason for such failure to appear, the Court may nevertheless proceed as if he were present.

6. If the defendant shall by his plea or answer confess his guilt, and submit himself to the godly judgment of the Bishop, the Court shall so certify to the Bishop and the Bishop shall, in his discretion, impose sentence.

7. The Court may establish rules of procedure not inconsistent with the Constitution and Canons of General Convention, with power to alter or rescind the same, including the power of taking the evidence of witnesses whose attendance in person cannot be procured. Until, and unless otherwise provided, the rules of procedure on the trial shall be the same, *mutatis mutandis*, as those provided by the Canon relating to the trial of a Bishop.

8. The Church Advocate and the defendant, each or either of them, shall be entitled to challenge for cause any member of the Court.

9. If by reason of such challenge, or from any other cause, a vacancy shall occur in the membership of the Court during the course of a trial, the trial shall proceed, provided the Court shall not be reduced to less than four members. In the latter event the vacancy shall be filled as provided by Canon, and the trial shall then begin *de novo*.

10. The Court, having fully heard the allegations and proofs of the parties, and having considered the same, every member of the Court sitting in the cause shall declare whether in his opinion the defendant is guilty or not guilty with respect to each particular charge and specification contained in the presentment; and the defendant shall be deemed not guilty upon every charge and specification upon which he shall not be pronounced guilty by a majority of the members of the Court sitting in the cause.

11. The Decision of the Court as to all charges and specifications shall be reduced to writing, and signed by those who assent to it, and this decision so signed, shall be the judgment of the Court. A true copy of such judgment shall forthwith be served upon the defendant; and the original judgment, together with the record of the case, and the recommendation of the Court as to the sentence, if any, to be imposed upon the defendant, shall without delay, be transmitted to the Bishop.

12. If the Court find a judgment of guilty, the Bishop shall not pronounce sentence upon the defendant until after the expiration of thirty days from the date of service of the notice of judgment upon the defendant. If at the expiration of the said thirty days the defendant shall have failed to serve notice of appeal from the finding of the Trial Court, as provided by Canon, the Bishop shall within six months pronounce such canonical sentence as shall appear to him to be proper, provided the same shall not exceed in severity the sentence recommended by the Court. If the Court shall have failed to recommend any specific sentence, the Bishop shall impose such sentence as he may deem fit in accordance with the Canons; and when a specific sentence other than that of deposition be recommended, the defendant shall not be deposed for the cause for which he has been tried, even though said defendant ask for deposition.

13. Whenever the office of Bishop is vacant, the functions of the Bishop under this Canon shall be performed by a Bishop to be selected by the Standing Committee.

14. The expenses accruing in the trial and authorized by the Court, shall be paid out of the funds of the Diocese upon the order of the President of the Court.

## CANON 16

### AMENDMENTS

#### COMMITTEE ON CONSTITUTION AND CANONS

1. At each Annual Convention there shall be elected a Committee on Constitution and Canons consisting of 5 members of the Convention, who shall serve from the adjournment of said Annual Convention until the adjournment of the next Annual Convention. Vacancies in the interim shall be filled by the Ecclesiastical Authority.

#### ADOPTION OF AMENDMENTS

2. Unless unanimous consent be given by the Convention for the introduction of amendments to the Constitution or the introduction of amendments to the Canons, no such amendment shall be considered unless it be submitted by its proponent to the Committee on Constitution and Canons at least 30 days before the Convention meets. The Committee shall transmit a copy of such proposed amendment to the Secretary of the Convention and may recommend to the Convention that the amendment be adopted or that it be rejected. A proposed amendment may also be submitted by the Committee without recommendation. The Committee may suggest however to the proponent of an amendment changes which, if made in the proposed amendment, would secure the Committee's favorable recommendation. If the proponent does not accept the Committee's proposed change or changes, the Committee may transmit to the Secretary of the Convention both the proponent's original proposed amendment and the substitute amendment as recommended by the Committee. The Secretary of the Convention shall distribute copies of all proposed amendments to each person entitled to receive notice of the meeting of the Convention.

#### EFFECTIVE DATES OF AMENDMENTS

3. All amendments to the Canons shall take effect immediately upon their adoption unless otherwise provided.

## APPENDIX B

VARIOUS CANONS OF THE  
GENERAL CHURCH

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THE PROTESTANT EPISCOPAL CHURCH in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church), is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic, and Apostolic Church, of those duly constituted Dioceses, Provinces, and regional Churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

-- *From the Preamble of the  
Constitution of the  
Episcopal Church*

## TITLE I - CANON 5

OF THE MODE OF SECURING AN ACCURATE  
VIEW OF THE STATE OF THIS CHURCH.

Sec. 1. A report of every Parish and other Congregation of this Church shall be prepared annually for the year ending December 31st preceding, upon the blank form prepared by the Executive Council and approved by the Committee on the State of the Church, and shall be sent in duplicate not later than February 1st to the Bishop of the Diocese or Missionary District, or, where there is no Bishop, to the Secretary of the Diocese or District. The Bishop or the Secretary, as the case may be, shall send the duplicate copy to the Executive Council not later than March 1st. In every Parish the preparation and delivery of this report shall be the joint duty of the Rector and Vestry; and in every other Congregation the duty of the Minister in charge thereof.

## TITLE I - CANON 6

## OF BUSINESS METHODS IN CHURCH AFFAIRS

Sec. 1. In every Diocese, Missionary District, Parish, Mission, and Institution connected with this Church, the following standard business methods shall be observed:

(1) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese or Missionary District, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(2) Records shall be made and kept of all trust and permanent funds, showing at least the following:

- (a) Source and date
- (b) Terms governing the use of principal and income
- (c) To whom and how often reports of condition are to be made
- (d) How the funds are invested

(3) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5) All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese or Missionary District.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

(6) All buildings and their contents shall be kept adequately insured.

(7) The Finance Committee or Department of Finance of the Diocese or Missionary District may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese or Convocation of the Missionary District upon its administration of this Canon.

(8) The fiscal year shall begin January 1.

Sec. 2. The several Dioceses and Missionary Districts shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese or Missionary District.

Sec. 3. No Vestry, Trustee, or other body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese, or the Bishop and Council of Advice of the Missionary District, of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese or Missionary District.

## TITLE I - CANON 12

### OF PARISHES AND CONGREGATIONS

Sec. 1. Every Congregation of this Church shall belong to the Church in the Diocese or Missionary District in which its place of worship is situated; and no Minister having a Parish or Cure in more than one jurisdiction shall have a seat in the Convention of any jurisdiction other than that in which he has canonical residence.

Sec. 2. (a) The ascertainment and defining of the boundaries of existing Parishes or Parochial Cures, as well as the establishment of a new Parish or Congregation, and the formation of a new Parish within the limits of any other Parish, is left to the action of the several Diocesan Conventions.

(b) Until a Canon or other regulation of a Diocesan Convention shall have been adopted, the formation of new Parishes, or the establishment of new Parishes or Congregations within the limits of existing Parishes, shall be vested in the Bishop of the Diocese, acting by and with the advice and consent of the Standing Committee thereof, and, in case of there being no Bishop, in the Ecclesiastical Authority.

Sec. 3. (a) Where Parish boundaries are not defined by law, or settled by Diocesan Authority under Section 2 of this Canon, or are not otherwise settled, they shall be defined by the civil divisions of the State as follows:

Parochial boundaries shall be the limits as fixed by law, of a village, town, township, incorporated borough, city, or of some division of any such civil district, which may be recognized by the Bishop, acting with the advice and

consent of the Standing Committee, as constituting the boundaries of a Parish.

(b) If there be but one Church or Congregation within the limits of such village, town, township, borough, city, or such division of a civil district, as herein provided, the same shall be deemed the Parochial Cure of the Minister having charge thereof. If there be two or more Churches or Congregations therein, it shall be deemed the Cure of the Ministers thereof.

(c) This Canon shall not affect the legal rights of property of any Parish or Congregation.

#### TITLE I - CANON 13

##### OF PARISH VESTRIES

Sec. 1. In every Parish of this Church the number, mode of election, and term of office of Wardens and Vestrymen, with the qualifications of voters, shall be such as the State or Diocesan law may permit or require, and the Wardens and Vestrymen elected under such law shall hold office until their successors are elected and have qualified.

Sec. 2. Except as provided by the law of the State or of the Diocese, the Vestry shall be agents and legal representatives of the Parish in all matters concerning its corporate property and the relations of the Parish to its Clergy.

Sec. 3. Unless it conflict with the law as aforesaid, the Rector, when present, shall preside in all the meetings of the Vestry.

#### TITLE I - CANON 16

##### OF REGULATIONS RESPECTING THE LAITY

Sec. 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Sec. 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon, "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Sec. 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Sec. 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership, because of race, color, or ethnic origin.

Sec. 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another, shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment or, if there be no Rector or Minister, from one



of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized member in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or, on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any Church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Sec. 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his status in the Church, shall lodge a complaint or application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese or Missionary District, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

#### TITLE 1 - CANON 17

##### OF THE SOLEMNIZATION OF HOLY MATRIMONY

Sec. 1. Every Minister of this Church shall conform to the laws of the State governing the creation of the civil status of marriage, and also to the laws of this Church governing the solemnization of Holy Matrimony.

Sec. 2. No Minister of this Church shall solemnize any marriage unless the following conditions are complied with:

(a) He shall have ascertained the right of the parties to contract a marriage according to the laws of the State.

(b) He shall have ascertained that both parties understand that Holy Matrimony is a physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of heart, mind, and will, and with intent that it be lifelong.

(c) He shall have ascertained that both parties freely and knowingly consent to such marriage, without fraud, coercion, mistake as to identity of a partner, or mental reservation.

(d) He shall have ascertained that at least one of the parties has received Holy Baptism.

(e) He shall have instructed both parties as to the nature, meaning, and purpose of Holy Matrimony, or have ascertained that they have both received such instruction from persons known by him to be competent and responsible.

Sec. 3. No minister of this Church shall solemnize any marriage unless the following procedures are complied with:

(a) The intention of the parties to contract marriage shall have been signified to the Minister at least thirty days before the service of solemnization: *Provided*, that, for weighty cause, the Minister may dispense with this requirement, if one of the parties is a member of his Congregation, or can furnish satisfactory evidence of his responsibility. In case the thirty days' notice is waived, the Minister shall report his action in writing to the Bishop immediately.

(b) There shall be present at least two witnesses to the solemnization of the marriage.

(c) The Minister shall record in the proper register the date and place of the marriage, the names of the parties and their parents, the age of the parties, their residences, and their Church status, and the witnesses and the Minister shall sign the record.

(d) The Minister shall have required that the parties sign the following declaration:

"We, A.B. and C.D., desiring to receive the blessing of Holy Matrimony in the Church, do solemnly declare that we hold marriage to be a lifelong union of husband and wife as it is set forth in the liturgical forms authorized by this Church. We believe it is for the purpose of mutual fellowship, encouragement, and understanding, for the procreation (if it may be) of children, and their physical and spiritual nurture, and for the safeguarding and benefit of society, and we do engage ourselves, so far as in us lies, to make our utmost effort to establish this relationship and to seek God's help thereto."

Sec. 4. It shall be within the discretion of any Minister of this Church to decline to solemnize any marriage.

#### TITLE 1 - CANON 18

#### OF REGULATIONS RESPECTING HOLY MATRIMONY: CONCERNING PRESERVATION OF MARRIAGE, DISSOLUTION OF MARRIAGE, AND RE-MARRIAGE

Sec. 1. When marital unity is imperiled by dissension, it shall be the duty of either or both parties, before contemplating legal action, to lay the matter before a Minister of this Church: and it shall be the duty of such Minister to labor that the parties may be reconciled.

Sec. 2. (a) Any member of this Church whose marriage has been annulled or dissolved by a civil court may apply to the Bishop or Ecclesiastical Authority of the Diocese in which such person is legally or canonically resident for a judgment as to his or her marital status in the eyes of the Church. Such judgment may be a recognition of the nullity, or of the termination of the said marriage: *Provided*, that no such judgment shall be construed as affecting in any way the legitimacy of children or the civil validity of the former relationship.

(b) Every judgment rendered under this Section shall be in writing and shall be made a matter of permanent record in the Archives of the Diocese.

Sec. 3. No Minister of this Church shall solemnize the marriage of any person who has been the husband or wife of any other person then living nor shall any member of this Church enter into a marriage when either of the contracting parties has been the husband or the wife of any other person then living, except as hereinafter provided:

(a) The Minister shall have satisfied himself by appropriate evidence that the prior marriage has been annulled or dissolved by a final judgment or decree of a civil court of competent jurisdiction.

(b) The Minister shall have instructed the parties that continuing concern must be shown for the well-being of the former spouse, and of any children of the prior marriage.

(c) The Minister shall consult with and obtain the consent of the Bishop prior to, and shall report to the Bishop, the solemnization of any marriage under this Section.

(d) If the proposed marriage is to be solemnized in a jurisdiction other than the one in which the consent has been given, the consent shall be affirmed by the Bishop of that jurisdiction.

Sec. 4. All provisions of Canon 1. 17 shall, in all cases, apply.

#### TITLE II - CANON 1

##### OF THE DUE CELEBRATION OF SUNDAYS

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

#### TITLE II - CANON 2

##### OF TRANSLATIONS OF THE BIBLE

The Lessons at Morning and Evening Prayer shall be read from the translation of the Holy Scriptures, commonly known as the King James or Authorized Version (which is the Standard Bible of this Church), together with the Marginal Readings authorized for use by the General Convention of 1901; or from one of the three translations known as Revised Versions, including the English Revision of 1881, the American Revision of 1901, and the Revised Standard Version of 1952; from the Jerusalem Bible of 1966; from the New English Bible with the Apocrypha of 1970; or from Good News for Modern Man: The New Testament in Today's English Version (1966).

## TITLE II - CANON 3

## OF THE STANDARD BOOK OF COMMON PRAYER

Sec. 1. The copy of the Book of Common Prayer and Administration of the Sacraments and other Rites and Ceremonies of the Church, according to the Use of the Protestant Episcopal Church in the United States of America, together with the Psalter or Psalms of David, the Form of Making, Ordaining, and Consecrating Bishops, Priests, and Deacons, the Form of Consecration of a Church or Chapel, and an Office of Institution of Ministers, and Articles of Religion, accepted by the General Convention of this Church, in the year of our Lord 1928, and authenticated by the signatures of the Presiding Officers and Secretaries of the two Houses of the General Convention, is hereby declared to be the Standard Book of Common Prayer of this Church.

Sec. 2. All copies of the Book of Common Prayer to be hereafter made and published shall conform to this Standard, and shall agree therewith in paging, and as far as it is possible, in all other matters of typographical arrangement, except that the Rubrics may be printed either in red or black, and that page numbers shall be set against the several headings in the Table of Contents. The requirement of uniformity in paging shall apply to the entire book but shall not extend to editions smaller than those known as 32mo, or to editions noted for music.

Sec. 3. In case any typographical inaccuracy shall be found in the Standard Book of Common Prayer, its correction may be ordered by a Joint Resolution of any General Convention, and notice of such corrections shall be communicated by the Custodian to the Ecclesiastical Authority of each Diocese of this Church, and to actual publishers of the Book of Common Prayer.

Sec. 4. Folio copies of the Standard Book of Common Prayer, duly authenticated, as in the case of the Standard Book, shall be sent to the Ecclesiastical Authority of each Diocese and Missionary District in trust for the use thereof, and for reference and appeal in questions as to the authorized formularies of this Church.

Sec. 5. No copy, translation, or edition of the Book of Common Prayer, or a part or parts thereof, shall be made, printed, published, or used as of authority in this Church, unless it contains the authorization of the Custodian of the Standard Book of Common Prayer, certifying that he or some person appointed by him has compared the said copy, translation, or edition with the said Standard, or a certified copy thereof, and that it conforms thereto. And no copy, translation, or edition of the Book of Common Prayer, or a part or parts thereof, shall be made, printed, published, or used as of authority in this Church, or certified as aforesaid, which contains or is bound up with any alterations or additions thereto, or with any other matter, except the Holy Scriptures or the authorized Hymnal of this Church.

Sec. 6. (a) Whenever the General Convention, pursuant to Article X, of the Constitution, shall authorize for trial use a proposed revision of the Book of Common Prayer, or of a portion or portions thereof, the enabling Resolution shall specify the period of such trial use, the precise text thereof, and any special terms or conditions under which such trial use shall be carried out.

(b) It shall be the duty of the Custodian of the Standard Book of Common Prayer

- (1) To arrange for the publication of such proposed revisions;
- (2) To protect, by copyright, the authorized text of such revision, on behalf of the General Convention; which copyright shall be relinquished when such proposed revision or revisions shall have been adopted by the General Convention as an alteration of, or addition to, the Book of Common Prayer;
- (3) To certify that printed copies of such revision or revisions have been duly authorized by the General Convention, and that the printed text conforms to that approved by the General Convention.

(c) During the said period of trial use and under the modifying conditions specified, only the material so authorized, and in the exact form in which it has been so authorized, shall be available as an alternative for the said Book of Common Prayer or the said portion or portions thereof: *Provided, however,* that it shall be competent for the Presiding Bishop and the President of the House of Deputies, jointly, on recommendation by a resolution duly adopted at a meeting of the Standing Liturgical Commission, and communicated to the said presiding officers in writing, to authorize variations and adjustments to, or substitutions for, or alterations in, any portion of the texts under trial, which seems desirable as a result of such trial use, and which do not change the substance of a rite.

(d) In the event of the authorization of such variations, adjustments, substitutions, or alternatives, as aforesaid, it shall be the duty of the Custodian of the Standard Book of Common Prayer to notify the Ecclesiastical Authority of every Diocese, and Missionary District, and the Convocation of the American Churches in Europe, of such action, and to give notice thereof through the media of public information.

Sec. 7. The appointment of the Custodian of the Standard Book of Common Prayer shall be made by a nomination of the House of Bishops confirmed by the House of Deputies. He shall hold office until his successor is appointed, and any vacancy occurring during the recess of the General Convention may be provisionally filled by appointment by the Presiding Bishop.

Sec. 8. It shall be the duty of the Ecclesiastical Authority of any Diocese or Missionary District in which any unauthorized edition of the Book of Common Prayer, or any part or parts thereof, shall be published or circulated, to give public notice that the said edition is not of authority in this Church.

## TITLE II - CANON 6

### OF THE MUSIC OF THE CHURCH

It shall be the duty of every Minister to see that music is used in his Congregation as an offering for the glory of God and as a help to the people in their worship in accordance with the Book of Common Prayer and as authorized by the Rubric or by the General Convention of this Church. To this end he shall be the final authority in the administration of matters pertaining to music, with such assistance as he may see fit to employ from persons skilled in music. It shall be his duty to suppress all light and unseemly music and all irreverence in the rendition thereof.

## TITLE II - CANON 7

## OF DEDICATED AND CONSECRATED CHURCHES

Sec. 1. It shall not be lawful for any Vestry, Trustees, or other body authorized by laws of any State or Territory to hold property for any Diocese, Parish or Congregation, to encumber or alienate any dedicated and consecrated Church or Chapel, or any Church or Chapel which has been used solely for Divine Service, belonging to the Parish or Congregation which they represent, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese.

Sec. 2. No dedicated and consecrated Church or Chapel shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese.

APPENDIX C

EXTRACTS FROM THE  
CONSTITUTION AND  
STATUTES OF  
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EXTRACTS FROM  
THE STATE CONSTITUTION

ARTICLE I

RIGHTS OF CONSCIENCE; RELIGIOUS FREEDOM

3. No person shall be deprived of the inestimable privilege of worshipping Almighty God in a manner agreeable to the dictates of his own conscience; nor under any pretense whatever be compelled to attend any place of worship contrary to his faith and judgment; nor shall any person be obliged to pay tithes, taxes, or other rates for building or repairing any church or churches, place or places of worship, or for the maintenance of any minister or ministry, contrary to what he believes to be right, or has deliberately and voluntarily engaged to perform.

ESTABLISHMENT OF RELIGIOUS SECT;  
RELIGIOUS OR RACIAL TEST FOR PUBLIC OFFICE

4. There shall be no establishment of one religious sect in preference to another; no religious or racial test shall be required as a qualification for any office or public trust.

DENIAL OF RIGHTS; DISCRIMINATION; SEGREGATION

5. No person shall be denied the enjoyment of any civil or military right, nor be discriminated against in the exercise of any civil or military right, nor be segregated in the militia or in the public schools, because of religious principles, race, color, ancestry, or national origin.

ARTICLE VIII

DONATIONS OF LAND AND APPROPRIATIONS  
OF MONEY TO PRIVATE AGENCIES

3. No donation of land or appropriation of money shall be made by the State or any county or municipal corporation to or for the use of any society, association or corporation whatever.



## STATUTES

*(From New Jersey Statutes, as of June 1, 1971;  
Title 16, "Corporations and Associations, Religious.")*

## CHAPTER 12

## PROTESTANT EPISCOPAL CHURCH

## ARTICLE 1. CONGREGATION OR PARISH

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#### ARTICLE 1. CONGREGATION OR PARISH

16:12-1. *Incorporation; meeting.* Any congregation or parish of the Protestant Episcopal Church in this State, duly organized in accordance with the constitution and canons of such church, may incorporate in the following manner:

A meeting shall be called by notice, designating the time and place of such meeting and the object for which it is called, signed by the minister, if there be one, and five male members of full age, and read during public service at the usual place of worship, on the two successive Sundays next preceding. At such meeting only those persons who are qualified in accordance with the constitution and canons of the Protestant Episcopal Church in the diocese in which the parish is located shall be entitled to vote or act as officers. Five qualified voters shall constitute a quorum, and all questions shall be decided by a majority vote of those present. The minister shall preside at the meeting, but if he is absent, or if there be no minister in charge of the congregation, another person shall be chosen to act as chairman. The presiding officer shall be the judge of the qualification of voters, shall receive the votes and declare the result. A secretary shall be chosen to record the proceedings.

The meeting shall determine by ballot whether the congregation shall become incorporated, and if so determined, the meeting shall determine further:

- The corporate title, which shall be in the form as follows: "The Rector, Wardens and Vestrymen of \_\_\_\_\_ Church in \_\_\_\_\_."
- The date of the annual meeting which shall not be inconsistent with the constitution, canons or laws of such church; and
- The number of vestrymen, which shall be three, six, nine, or twelve.

The meeting shall then elect, by ballot, two wardens, one to hold office until the first annual meeting, and the other to hold office until the second annual meeting thereafter. The number of vestrymen determined upon shall be elected in like manner, one-third to hold office until the first annual meeting, one-third until the second annual meeting, and one-third until the third annual meeting thereafter.

16:12-2. *Certificate; acknowledgment; contents; filing and recording.* A certificate shall be executed, under the hands and seals of the chairman and secretary of the meeting and acknowledged or proved in the same manner as deeds of real estate, setting forth:

- (a) That the meeting was called and organized as provided in Section 16:12-1 of this title;
- (b) The name assumed as the corporate title;
- (c) The day fixed for the annual meeting;
- (d) The number of vestrymen; and
- (e) The names of the persons elected as wardens and vestrymen and their terms of office.

The certificate shall be filed and recorded forthwith in the office of the clerk of the county in which the parish is located, whereupon such wardens and vestrymen, together with the rector, shall be a corporation and shall constitute the trustees and the vestry of the parish.

16:12-3. *Powers.* Any parish of the Protestant Episcopal Church, duly incorporated hereunder or under any other law or charter or letters patent, notwithstanding any restriction contained in its charter, letters patent, act of incorporation, or certificate of organization, shall have all the powers enumerated in section 16:1-4 of this title except as hereinafter specifically provided.

16:12-4. *Sale, conveyance, and mortgage or lease of real estate; consent of bishop and standing committee.* No sale, conveyance or mortgage of any real estate other than burial lots in churchyards or cemeteries, and no lease for a longer term than one year shall be made by such corporation without the previous written consent of the bishop and a majority of the standing committee. Such consent shall be acknowledged or proved and recorded with the deed, lease, mortgage or instrument of conveyance. Without such consent the sale, conveyance, mortgage or lease shall be void.

16:12-5. *By-laws* made by any such corporation shall be consistent with law and with the constitution and laws of the Protestant Episcopal Church.

16:12-6. *Members and officers.* The rector shall be a member and the presiding officer of every such corporation, but if there be no rector, the wardens and vestrymen shall constitute the corporation, and one of the wardens shall be elected the presiding officer. A clerk or secretary, who shall be one of the vestrymen, and a treasurer shall be elected annually by the vestry, in such manner and subject to such restrictions as may be provided by the by-laws.

16:12-7. *Rector, filling vacancy.* When a vacancy shall occur in the office of rector, in any manner whatsoever, the wardens and vestrymen, two-thirds of them concurring in the choice, may, subject to the constitution and canons of the Protestant Episcopal Church in the United States, and of the diocese in which the parish is located, choose some fit person, duly qualified, to be rector of the parish.

16:12-8. *Meetings of vestry.* Meetings of the vestry shall be called on at least twenty-four hours' notice by:

- (a) The rector at any time;
- (b) The wardens, if there is no rector, or if the rector is absent from the diocese for three calendar months, or is incapable of acting, or if the rector has refused to call the meeting within one week after the receipt of

a request signed by a majority of the members of the vestry; or

(c) A majority of the members of the vestry, in case of failure of the wardens to call such meeting within one week after the receipt of such request.

16:12-9. *Vestry; quorum.* To constitute a quorum of the vestry there must be present either:

- (a) The rector, one of the wardens and a majority of the vestrymen; or
- (b) The rector, both wardens and one less than a majority of the vestrymen; or
- (c) The rector and two-thirds of the vestrymen; or
- (d) If the rector is absent from the diocese, or is incapable of acting, and shall have been so absent or incapable for more than three calendar months, or if the meeting is called by the rector and he is absent therefrom, or if the meeting is called by the wardens or vestrymen and the rector is absent therefrom, one warden and a majority of the vestrymen, or both wardens and one less than a majority of the vestrymen.

If there is a rector called to or settled in the parish, no action shall be taken in his absence relating to or affecting the personal or exclusive rights of the rector, or the alienation of the capital or principal of any investments held by the corporation, or the sale of its real estate, or the encumbrance thereof, except as may be necessary for ordinary repairs.

16:12-10. *Annual parish election; notice; officers; qualifications of voters; ballot quorum; by-law regarding wardens or vestrymen.* The annual election of any such parish shall be held on such day as may be designated in its certificate of incorporation, if consistent with the constitution, canons or laws of such church. Notice of the time and place of the annual election shall be given by advertisement set up in open view at the door of the church or usual place of worship, ten days prior to the election and shall also be read by the rector or officiating minister on the two Sundays next preceding the election, in time of public service.

The rector shall preside, with the right to vote, or if he is absent or if no rector is settled in the parish, the meeting shall choose one of the wardens, or if neither of the wardens is present, one of the vestrymen, or if no vestryman is present, then some duly qualified voter to act as chairman. The secretary of the vestry, or in his absence a person appointed by the chairman, shall enter the proceedings in the minute book of the vestry, and shall sign the same together with the chairman. The qualifications for voters, and for such officers as may be elected by the meeting, shall be as provided from time to time by the constitution and canons of the Protestant Episcopal Church in the diocese in which the parish is located; provided, however, that, at any annual parish meeting held for the election of wardens or vestrymen, a by-law may be adopted providing that no warden or vestryman who has been duly elected at any parish meeting may succeed himself, which by-law shall remain in full force and effect until repealed at a subsequent annual parish meeting. The chairman shall be the judge of the qualifications of the voters, shall receive the votes and declare the result. The election shall be by ballot, and the polls shall remain open for one-half hour, and for such longer time as may be required to receive the ballots of the persons present and ready to vote. Three persons shall constitute a quorum. In case of failure to elect on the first

ballot the required number of wardens or vestrymen to be elected at the meeting, one or more further ballots shall be taken in the same manner.

16:12-11. *Election of officers; tenure.* At each annual election of any such parish incorporated after March twentieth, one thousand nine hundred and one, one warden shall be elected to hold office for two years, or until his successor is chosen, and one-third of the total number of vestrymen shall be elected to hold office for three years, or until their successors are chosen, and of any such parish incorporated prior to March twentieth, one thousand nine hundred and one, both wardens and all the vestrymen may be elected to hold office for one year, or until their successors are chosen, or one warden shall be elected to hold office for two years, or until his successor is chosen, and one-third of the total number of vestrymen shall be elected to hold office for three years, or until their successors are chosen, notwithstanding any provisions in the charters or certificates of incorporation of any such parishes, congregations, societies or churches.

16:12-12. *Wardens or vestryman, filling vacancy.* In the event of a vacancy in the office of warden or vestryman caused by the failure of any candidate to receive a majority of the votes cast, the vacancy shall be filled at a special meeting of the parish, called forthwith and conducted as hereinafter provided. In the event of a vacancy caused by the death, resignation, removal, incapacity, refusal or neglect for six months of any duly elected warden or vestryman to serve in such capacity, the vacancy may be filled by the vestry until the next annual meeting.

16:12-13. *Special parish meetings.* Special meetings of the parish for any of the purposes provided in this article, may be called by the rector at any time, or if there be no rector, by the wardens, upon the same notice as prescribed in Section 16:12-10 of this title. The notice shall specify the object for which the meeting is called, and no vote shall be taken upon any question not specified in the notice. Special meetings shall be conducted in the same manner as the meetings for the annual election, but the votes may be counted and declared forthwith upon any question except the election of wardens and vestrymen.

16:12-14. *Changes, corporate title, number of vestrymen, tenure, annual meeting.* Any parish of the Protestant Episcopal Church, however incorporated, may change its corporate title, the number of its vestrymen, the terms of office of its wardens and vestrymen, or the date of its annual meeting. Such changes shall in all respects conform to the requirements of this article, and shall be made in the following manner:

A meeting of the vestry shall be called and held in the manner provided by Sections 16:12-8 and 16:12-9 of this title, except that at least one week's notice, stating the object thereof, shall be given to each member. If the vestry, by a two-thirds vote of all the members hereof, shall recommend such change or changes, a special parish meeting shall be called in the manner provided by Section 16:12-13 of this title. If the meeting of the parish shall ratify the recommendations of the vestry by a two-thirds vote of those present balloting separately upon each proposed change, then a certificate shall be executed by the rector and secretary in the same manner as provided in Section 16:12-2 of this title for the execution of the certificate of incorporation, and shall be immediately filed and recorded in the office of the clerk of the county in which the parish is located, whereupon the change shall take effect.

16:12-15. *Consolidation.* Two or more incorporated parishes of such church may consolidate and become one parish in the following manner:

A meeting of the vestry of each parish may be called by the rector or wardens upon one week's notice to each member. If each vestry shall determine by a vote of three-quarters of all the members thereof that such consolidation is advisable, a further resolution shall be adopted by a like vote, requesting the consent of the bishop and standing committee of the diocese in which the parishes are located. Such consent shall be given in writing, signed by the bishop and a majority of the standing committee, and acknowledged or proved in the same manner as deeds of real estate.

A special meeting of the congregation of each parish shall then be called and conducted in the manner provided in Section 16:12-13 of this title. Each meeting shall determine by a vote of three-quarters of those present balloting separately upon each question:

(a) Whether such consolidation is advisable, and, if the determination is favorable; then

(b) Whether the consolidated parish shall act under the charter of one of the consolidated parishes, or under a new certificate of organization;

(c) The corporate title of the consolidated parish, which may be identical with the name of the parish whose charter has been adopted. If no such charter is adopted, or if any change is made in the corporate title, it shall be in the form provided in Section 16:12-1 of this title;

(d) The date of the annual meeting which shall not be inconsistent with the constitution, canons or laws of such church;

(e) The number of vestrymen, which shall be identical with the number fixed by the charter adopted, or if any change is made, shall be three, six, or nine; and

(f) The wardens and vestrymen, who shall be chosen either in accordance with the provisions of the charter adopted, or as hereinbefore provided for new parishes.

A certificate shall then be made by the rector and secretary of each parish, and executed and acknowledged in accordance with Section 16:12-2 of this title, setting forth:

(a) The meeting and action of the vestry;

(b) That the bishop and a majority of the standing committee have consented; and

(c) The meeting of the congregation, and its action upon the questions required to be determined.

All such certificates, and the written consent of the bishop and standing committee, shall be forthwith filed and recorded together in the offices of the clerks of the counties in which the parishes are located. Thereupon the consolidated parish shall immediately become vested with all the temporalities and real and personal property of the parishes so consolidated.

16:12-16. *Extinct parish: disposition and use of property and income; filing and recording of certificate showing parish extinct.* If and when the convention of said church which has ecclesiastical jurisdiction over a parish shall determine that regular church services are no longer maintained by such parish, said convention may declare such parish extinct, and thereupon the corporation having title to the property of said parish shall be thereby dissolved and the property of said parish and all rights and interest of said parish pertaining to property shall vest in the corporation organized to hold in trust property under the control of said convention, in trust, for the same religious purposes and with the power of disposition and sale to the same extent as the same vested or would have vested in the corporation having title to the property of said parish before it became extinct: *provided, however,* that this act shall not affect the reversionary interest of any person or persons in such property. Said property and the income therefrom and the proceeds of sale thereof shall be applied to religious and charitable uses connected with the church, and the convention may direct the use to which the same or any part thereof shall be applied, and may direct the transfer thereof or any part thereof to any incorporated parish or other corporation, the funds of which are devoted to carrying on any of the objects or purposes of said church in said diocese. If and when the convention of said church shall make such determination and declare a parish extinct, a certificate of such action by the convention under the seal of the convention, signed by the bishop or other officer who presided at the meeting of the convention at which such action was taken and attested by the secretary of said convention and duly acknowledged, shall be filed and recorded in the office of the county clerk of the county where the certificate of Incorporation of said parish has been filed, or where such extinct parish is located.

16:12-17. *"Parish" as meaning "congregation."* The word "parish" when used in this chapter shall be construed to be equivalent to "congregation" whenever necessary to carry out the object and intent of the chapter.

## ARTICLE 2. DIOCESAN CONVENTION

16:12-18. *Incorporation.* When any diocese now or hereafter created in this State under and by virtue of the authority of the general convention of the Protestant Episcopal Church in the United States of America shall desire to incorporate, the convention of the diocese may, at any regular meeting thereof, in which a majority of the parishes belonging thereto are represented by both clerical and lay deputies, declare their desire and intention to become such corporation by resolution. A copy of such resolution, together with a certificate stating the name of such diocese and the name of its president, secretary and standing committee, which shall consist of not less than four clerical and four lay members, duly signed by such president and secretary in the presence of one of the Judges of the Superior Court or one of the Justices of the Supreme Court, shall be filed in the office of the Secretary of State. Thereupon such convention shall be a corporation by the name or title stated in such certificate.

16:12-19. *Powers; holding property in trust.* Such corporation shall have all the powers enumerated in Section 16:1-4 of this title, except the power stated in paragraph "l" of said section.

All the estate and property of such diocese shall be vested in and managed by such corporation, which may also take and hold by gift, grant, devise, bequest or otherwise, any property in trust for religious, ecclesiastical, charitable or educational objects, appertaining to or under the control of the convention or other ecclesiastical authority of the Protestant Episcopal Church in the diocese, and may carry out the objects of such trust, if consistent with the constitution, canons or laws of such church.

16:12-20. *Trustees: certificate of incorporation; filing; powers.* The corporation may appoint or elect as trustees in such manner as may be determined, not less than five discreet persons, who are members of the Protestant Episcopal Church; and citizens of this state, residing within the limits of the diocese. A certificate, under the hand and seal of the president and secretary of the convention, stating the corporate name selected for such trustees and also the names of such trustees, shall be filed in the office of the Secretary of State. Thereupon such trustees and their successors shall be a corporation, under the name and title so certified, with the powers enumerated in Section 16:1-4 of this title, except the power stated in paragraph "i" of said section.

16:12-21. *Management of funds; property in trust.* Such trustees shall have the management and care of any fund already existing, or which may hereafter be contributed, acquired or received, and any accumulations thereof, for the support of the episcopate of the diocese, and the appropriation of the income of the fund for that purpose, according to the direction to be from time to time given by the convention of the diocese. Such trustees may also take and hold by gift, grant, devise, bequest or otherwise, any property, funds or securities of any kind in trust for religious, ecclesiastical, charitable or educational purposes, appertaining to or under the control of the convention or other ecclesiastical authority of the diocese, and may carry out the objects of such trusts, if consistent with the constitution, canons or laws of such church.

16:12-22. *Statement of proceedings and account; removal of trustee; filling vacancy.* Such trustees shall present to each regular diocesan convention a statement of their proceedings, exhibiting the condition of the fund, together with an account of their receipts and disbursements. They may provide by-laws for the removal of a trustee for good cause, and, on such removal, may declare the place vacant. Any vacancy in the office of trustee, whether the same occur by death, resignation or removal of a trustee may be filled by the trustees until the next regular meeting of such convention. The convention shall permanently fill all vacancies existing in the trustees.

16:12-23. *Division of property on division of diocese.* When any diocese of the Protestant Episcopal Church in the United States of America within the State of New Jersey, has been or shall be divided into two or more dioceses, the body of trustees holding in trust or having control of the fund for the support of the bishop of such original or dividing diocese may make such division of all property as agreed upon by the original and the new diocese, whether after or in prospect of such division, and may assign, transfer and set over the same to such trustees as may be appointed for such new diocese, to hold to them and their successors for the trusts imposed upon them. If such division is made, all trusts in relation to the securities thereby conveyed, incumbent upon the former trustees, shall cease and be discharged.



16:12-24. *Change of corporate names; filing certificate.* The incorporated convention of any diocese of the Protestant Episcopal Church may by resolution at any regular meeting thereof, change the corporate name of the diocese or the corporate name of any or all boards of trustees selected by them, that have been or shall become incorporated. Such change shall take effect upon filing in the office of the Secretary of State a copy of the resolution, certified by the president and secretary of the convention, under their hands and seals, and acknowledged by them.

16:12-25. *Effect of change on property rights and liabilities.* After such change of name such corporations shall respectively hold, convey and administer, under and by their new name, all the property, estate, trusts, rights, privileges and franchises which they had under their former name, and may receive, hold, convey and administer all estates, gifts, bequests, devises, conveyances and trusts given or made to them by their new name or any former name, as fully and to the same intent as if such name had not been changed and such estates, gifts, bequests, devises, conveyances, and trusts had been given or made to them by their former name.

Such change of name shall not impair any legal liability or obligation of or to such corporations.

16:12-26. *Establishment of trust fund.* The Diocesan Convention of any Diocese of the Protestant Episcopal Church within the State of New Jersey may by canon or by-law, establish a common trust fund for the purpose of furnishing investments to itself and to any trustees, incorporated or unincorporated, holding funds for the benefit of the missionary, religious, benevolent, charitable or educational purposes of said Diocese and to any church, parish, congregation, society, chapel or mission of, or connected with the Protestant Episcopal Church in said Diocese, whether said funds are held as fiduciary or otherwise.

16:12-27. *Investment in trust fund.* Notwithstanding the provisions of any other law of this State in any way limiting the right of said trustees, parishes, congregations, societies, chapels or missions as fiduciaries or otherwise, to invest funds held by them, it shall be lawful for said trustees, parishes, congregations, societies, chapels and missions as fiduciaries or otherwise, to invest any or all of their funds in shares of or interests in such common trust fund; *provided*, that in case of funds held as fiduciary, such investment is not prohibited by the provisions of the will, deed, or other instrument creating such fiduciary relationship.

16:12-28. *Name of fund; management; incorporation; powers of corporation.* Said common trust fund, shall be designated as the Diocesan Investment Trust of the Diocese of \_\_\_\_\_ (name of Diocese) and shall be under the management and control of trustees who shall be elected as provided by the canons or by-laws of the Diocesan Convention of the Diocese in which said investment trust fund is created. The trustees of said fund, and their successors, shall be incorporated by filing a certificate under the hand and seal of the president and secretary of the convention stating the corporate name, as aforesaid, and also the names of such trustees, in the office of the Secretary of State and, thereupon, such trustees and their successors shall be a corporation under the name and title so certified with the following powers:

- (a) Have perpetual succession as such corporation;
- (b) Sue and be sued, plead and be impleaded in any court;
- (c) Adopt and use a common seal and alter and renew the same at pleasure;
- (d) Appoint and employ such officers, agents, employees, advisers, banks and trust companies as may be necessary in the proper management of said trust and fix their compensation;
- (e) Make by-laws and rules consistent with law, for the regulation and management of its affairs, properties and institutions;
- (f) Acquire, purchase, receive, have and hold and take by devise, bequest or gift without limit, real and personal property of all kinds, church edifices, schoolhouses, college buildings, parsonages, sisters' houses, hospitals, orphan asylums, and all other kinds of religious, ecclesiastical, educational and charitable institutions, and the lands whereon the same are or may be erected, and cemeteries or burial places, and any real estate suitable for any or all of said purposes.
- (g) Lease, grant, sell and dispose of all or any part of such property;
- (h) Borrow money for the purposes of the corporation, and give bonds and mortgages therefore on any part of its property;
- (i) Exercise any corporate powers necessary and proper for the carrying out of the above-enumerated powers and the purposes of the corporation and its institutions.

16:12-29. *Authority to retain investments.* The corporation is authorized to retain in its absolute discretion and for such period as to the said trustees shall seem advisable any and all investments and other properties which may be entrusted to it by any of the said trustees, parishes, congregations, societies, chapels or missions.

16:12-30. *Reinvestments; securities in which funds may be invested.* The corporation is also authorized to change investments and properties and to invest and reinvest all or any part of the fund in such securities, investments, or other property as to said trustees shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this State.

16:12-31. *Dividends.* The corporation shall pay ratably among the holders of shares or interests then outstanding, annually, or, in the discretion of said trustees, more frequently, dividends which shall approximately equal in each fiscal year, the net income of the trust, after establishing such reserves as they may deem advisable.