

Journal

1978 JOURNAL

OF THE
DIOCESE OF NEWARK

THE PROCEEDINGS OF THE
ONE-HUNDRED AND FOURTH ANNUAL CONVENTION
FEBRUARY 4, 1978

CATHEDRAL HOUSE
24 RECTOR STREET
NEWARK, NEW JERSEY
07102

CONSTITUTION

Article 2.

There shall be a Convention of the Church in this Diocese, on the second Saturday in May in each year, or on such other day as may be specially appointed by the Ecclesiastical Authority. The Convention shall be held at the Cathedral unless the Ecclesiastical Authority appoints otherwise.

SECRETARY'S NOTICES

THE ONE HUNDRED-FIFTH ANNUAL CONVENTION of the Church in the Diocese of Newark will meet "on Saturday, February 3, 1979."

The Annual Reports from Parishes and Missions for 1978 canonically due on or before February 1, 1979, together with the Personal Reports of the Clergy should be forwarded directly to the Bishop of the Diocese, 24 Rector Street, Newark, N.J. 07102.

Reports from Diocesan Institutions, Departments, Commission, Archdeacons, and all other persons or bodies reporting to the Convention, should cover the civil year, and be sent not later than February 1, 1979 to the Secretary of the Convention, 24 Rector Street, Newark, N. J. 07102

Address all communications for the Secretary of the Convention to:

THE REV. JOHN R. EDLER
24 RECTOR STREET
NEWARK, N.J. 07102

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A PRAYER FOR THE DIOCESE OF NEWARK

ALMIGHTY GOD, the Father of our Lord Jesus Christ, of whom the whole family in heaven and earth is named; Look with favor upon all members of your family in the Diocese of Newark, our Bishops, Clergy, and People, and in particular Grant unto us such knowledge and love one of another that the life of our Diocese may go on from strength to strength to the honor and glory of your Son, our Brother and Savior, Jesus Christ. Amen.

This prayer has been authorized
for use in the Diocese by the
Bishop.

OFFICERS OF THE DIOCESE

THE CONVENTION

PRESIDENT

The Rt. Rev. George E. Rath, S.T.D.

VICE PRESIDENT

The Rt. Rev. John Shelby Spong, DD

SECRETARY

The Rev. John R. Edler, 24 Rector Street, Newark, N.J. 07102

ASSISTANT SECRETARIES

Mrs. Katherine Weldon, 24 Rector Street, Newark, N.J. 07102

The Rev. Addison K. Groff, St. Peter's, Rochelle Park, N.J. 07662

TREASURER

Mr. Robert J. Schoen, 24 Rector Street, Newark, N.J. 07102

ASSISTANT TREASURER

Mrs. Katherine Weldon, 24 Rector Street, Newark, N.J. 07102

CHANCELLOR

The Honorable Ward Herbert, 550 Broad Street, Newark, N.J. 07102

VICE-CHANCELLOR

Mr. Herbert G. Draesel, St. Andrew's, Harrington Park, N.J. 07604

PARLIAMENTARIAN

Dr. Malcolm D. Talbott, 375 Mt. Prospect Ave., Newark, N.J. 07104

ELECTED BY CONVENTION

THE STANDING COMMITTEE

Mr. William T. Wachenfeld, President (1980)
 The Very Rev. Dillard Robinson, III, Secretary (1979)
 Mrs. Carl W. Kuhl (1979)
 The Rev. William H. Strain (1980)
 The Rev. Hayward Levy, Jr. (1981)
 Mr. Victor W. Hart (1981)
 The Rev. Donald W. Kimmick (1982)
 Miss Anne B. Spiers (1982)

 DEPUTIES TO THE GENERAL CONVENTION
 CLERICAL DEPUTIES *(IN ORDER OF VOTES RECEIVED)*

The Rev. Herbert A. Donovan, St. Luke's, Montclair
 The Rev. Phillip C. Cato, St. Peter's, Morristown
 The Rev. David M. Gillespie, St. Paul's, Englewood
 The Rev. David H. Hamilton, St. Paul's, Morris Plains

LAY DEPUTIES *(IN ORDER OF VOTES RECEIVED)*

Dr. Malcolm Talbott, Grace, Newark
 Mr. Joseph Leidy, St. Peter's, Morristown
 Mrs. Carl Kuhl, St. David's, Kinnelon
 Mrs. Marjorie L. Christie, Christ, Ridgewood

DEPUTIES TO THE SYNOD OF THE PROVINCE OF NEW YORK AND NEW JERSEY

The Rev. Waldron L. Coon (1979)	Mrs. Mary L. Armstrong (1979)
The Rev. John A. Rollins (1979)	Dr. Emil J. Piel (1979)
The Rev. Page E. S. Bigelow (1980)	Mrs. Betty Dolan (1980)
The Rev. Oscar Gonzalez (1980)	Mr. Andrew Hazelton (1980)

SUPPLEMENTARY DEPUTIES TO THE SYNOD

The Rev. John R. Edler (1980)
 Mr. Lockwood Rianhard (1980)

ELECTED BY CONVENTION

7

COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert, Chairman & Chancellor
The Rev. John R. Edler Mrs. Dorothy Bartkus
The Rev. John C. Owens Mr. W. Elliott Cruise

COMMITTEE ON BISHOPS' ADDRESSES

Mrs. A. Ross Eckler, St. Peter's, Morristown, Chairperson
The Rev. L. Jerome Taylor, Jr., Good Shepherd, Hamburg
Mrs. Eleanor Monaghan, Trinity, Paterson

ECCLESIASTICAL COURT

The Rev. Addison K. Groff, term expires 1979
The Rev. Waldron L. Coon, term expires 1980
The Rev. Donald G. A. MacLeod, term expires 1981
The Rev. John A. Rollins, term expires 1982
The Rev. David H. Hamilton, term expires 1983
The Rev. George H. Bowen, term expires 1984
LAY ASSESSOR, Mr. Arthur Nims, term expires 1980

COMMISSION ON MINISTRY

Class of 1979

The Rev. Donald Kimmick, Church of the Good Shepherd, Midland Pl
The Rev. Marshall Rice, Ridgewood
The Rev. Harry Whitley, St. Paul's, Paterson
Mr. Frank Lepick, St. John's, Ramsey
Dr. E. Joseph Piel, St. Peter's, Essex Fells
Dr. Hazle Shorter, St. Mark's, Teaneck

Class of 1980

The Rev. Phillip C. Cato, St. Peter's, Morristown, Chairman
The Rev. David Hamilton, St. Paul's, Morris Plains
The Rev. Frederick Redpath, St. Luke's, Montclair
Mr. Thomas Millard, Trinity, Newark
Mrs. Frances Morris, Trinity, Montclair
Dr. Gary Schilling, Christ Church, Short Hills

Class of 1981

The Rev. Frederick J. Warnecke, St. James', Upper Montclair
The Rev. Nancy H. Wittig, Rutherford
The Rev. Richard Shimpfky, Christ Church, Ridgewood
Mrs. Linda Curtiss, Trinity, Newark,
Mr. William Du Bose, St. Paul's, Chatham
Mrs. Jan Fleming, All Saints', Glen Rock

ELECTED BY CONVENTION

DEPARTMENT OF MISSIONS

The Rt. Rev. the Bishop, President
 The Rt. Rev. the Bishop Coadjutor, Vice President
 The Ven. Sydney E. Grant, Archdeacon for Missions,
 Vice President and Secretary
 Mr. Andrew S. Hazelton, Treasurer
 The Ven. Henry M. Biggin, Assistant Treasurer
 Miss Jeanette S. De Hart, Assistant Secretary

MEMBERS EX OFFICIO

The Archdeacons

Clerical MembersClass of 1979

The Rev. Donald Beers, St. Luke's, Hope/St. Joseph's, Byram (Western)
 The Rev. Robert Mason, St. Dunstan's, Succasunna (Morris)
 The Rev. William D. Roeger, Christ, Bloomfield-Glen Ridge (No. Essex)
 The Rev. Robert N. Naske, Jr., Trinity, Irvington (So. Essex)

Class of 1980

The Rev. Walter D. Carlson, Atonement, Fair Lawn (West Bergen)
 The Rev. William J. Dougherty, Christ, Newton (Western)
 The Rev. C. Edward Keller, Jr., St. Agnes', Little Falls (Passaic)
 The Rev. Henry Powers, Atonement, Tenaflly (East Bergen)

Class of 1981

The Rev. Edwin H. Cromey, St. John Baptist School, Mendham (Morris)
 The Rev. Archie Palmer, Jr., Trinity, Arlington (So. Essex)
 The Rev. George G. Swanson, Ascension, Jersey City (Hudson)
 The Rev. L. Jerome Taylor, Jr., Good Shepherd, Hamburg (Western)

Lay MembersClass of 1979

Mrs. Justin Jecker, Incarnation, West Milford (Passaic)
 Mrs. Carl W. Kuhl, St. David's, Kinnelon (Western)
 Mrs. Irene Merritt, Annunciation, Oradell (East Bergen)
 Mrs. Richmond W. Unwin, Jr., Grace, Madison (Morris)

Class of 1980

Mr. Newton Parker, St. Peter's, Mt. Arlington (Western)
 Mr. Robert G. Guempel, Grace, Madison (Morris)
 Mr. Andrew S. Hazelton, St. Michael's, Wayne (Passaic)
 Miss Betty Waters, Advent, Bloomfield (No. Essex)

Class of 1981

Mr. Robert W. Metsger, Christ, Newton (Western)
 Mrs. William Monaghan, Jr., Trinity, Paterson (Passaic)
 Mr. Harold N. Morris, Incarnation, Jersey City (Hudson)
 Mrs. Herbert M. Wilson, Jr., St. Gregory's, Parsippany-Troy Hills (Morris)

TRUSTEES OF FUNDS AND TRUSTS

9

THE DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

BOARD OF TRUSTEES

The Rt. Rev. George E. Rath, S.T.D., President, ex-officio

Mr. Robert C. Oley, Vice President (1980)

Mr. Robert J. Schoen, Treasurer (1979)

Mr. Archibald Forbes (1981)

Mr. John Whitehead (1982)

Mr. Gustave E. Wiedenmayer (1981)

Mr. Bradley Thayer (1979,

Mr. John W. White (1982)

Mr. William Young (1980)

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGY

(Administers the Automatic Pension Fund and the Fund for the Relief of Clergymen and their Dependents; Also the Rebecca Goodwin Pension Fund.)

The Rt. Rev. the Bishop and the Standing Committee

EPISCOPAL CAPITAL LOAN FUND

CHAIRMAN - The Rt. Rev. George E. Rath

ADMINISTRATOR - The Ven. Sydney E. Grant

TREASURER - Mr. Robert J. Schoen

Assistant Treasurer - Mrs. Katherine Weldon

MEMBERS

The Rev. Francis W. Carr

Mrs. William D. Beattie

The Rev. Waldron L. Coon

Mr. Murray Forbes

The Rev. George Poffenbarger III

Mr. Langdon Palmer

Mrs. J. Eugene Rankin

TRUSTEES OF THE EPISCOPAL FUND AND DIOCESAN PROPERTIES

The Hon. Ward Herbert, President

Mr. Robert J. Schoen, Secretary - Treasurer

Mr. Gustave E. Wiedenmayer

Mr. Stuart P. Coxhead

Mr. H. Merle Darling

Mr. Arthur L. Nims

Mr. Melvin Windsor

THE DIOCESAN COUNCIL

PRESIDENT - The Right Reverend George E. Rath, S.T.D.

VICE-PRESIDENT - The Right Reverend John S. Spong, DD

SECRETARY - The Reverend John R. Edler

TREASURER - Mr. Robert J. Schoen

CHANCELLOR - The Honorable Ward Herbert

DISTRICT CONVOCATION REPRESENTATIVES

EAST BERGEN - The Rev. James G. Callaway, Rector, Annunciation, Oradell, (1979); Mrs. Lucy Sprague, St. Paul's, Englewood, (1980)

HACKENSACK - The Rev. Harry E. Smith, Rector, St. Paul's, Wood-Ridge, (1980); Mr. Donald Roberts, Church of Our Saviour, Secaucus, (1979)

HUDSON - The Rev. Oscar Gonzalez, Rector, Grace Church, Union City, (1979); Mr. William Van Wart, St. Stephen's, Jersey City, (1980)

MORRIS - The Rev. F. Sanford Cutler, Rector; Church of the Redeemer, Morristown, (1979); Mr. Ed Hennel, All Saints', Millington, (1980)

NORTH ESSEX - The Rev. Frederick J. Warnecke, Rector, St. James', Upper Montclair, (1979); Dr. Jerome Bartow, Trinity, Montclair, (1980)

PASSAIC - The Rev. Harry B. Whitley, Rector, St. Paul's, Paterson, (1980); Miss Shirley Gerhardt, Christ Church, Totowa, (1979)

SOUTH ESSEX - The Rev. George Bowen, Rector, Grace Church, Newark, (1980); Dr. Malcolm Talbott, Grace Church, Newark, (1979)

WEST BERGEN - The Rev. Ivan H. Partridge, Rector; All Saints', Glen Rock, (1980); Mr. Alan H. Brown, (1979)

WESTERN - The Rev. Donald Beers, Rector; St. Luke's, Hope & St. Joseph's, (Byram), (1980); Mr. Bruce Whitehouse, St. Mary's, Sparta, (1979)

ELECTED BY CONVENTION 1978. (AFTER PASSAGE OF
RESOLUTION PRESENTED BY THE COMMITTEE ON CONSTITUTION AND CANONS).

The Rev. Francis Carr, St. Paul's, Jersey City, (1979)

Mrs. Audrey King, St. Martin's, Maywood, (1979)

The Rev. David M. Gillespie, St. Paul's, Englewood, (1980)

Mr. Joseph Leidy, St. Peter's, Morristown, (1980)

BISHOP'S APPONTMENTS

The Rev. Frederick W. Hillyer, Perpetual Deacon, St. Martin's, Maywood, (1979)

The Rev. Paul C. Deckenbach, St. Andrew's, Harrington Park, (1980)

Mrs. Conrad White, St. Elizabeth's, Ridgewood, (1980)

TRINITY CATHEDRAL IN NEWARK

THE CHAPTER

The Right Reverend the Bishop
 The Right Reverend the Bishop Coadjutor
 The Very Reverend the Dean
 The Archdeacons

MEMBERS ELECTED BY THE CONVENTION

Term expires 1979

The Rev. Frederick J. Warnecke Mrs. Mary Ann Bird

Term expires 1980

The Rev. Wade Renn Mrs. Alpheus J. Dolan

Term expires 1981

The Rev. Francis W. Carr Mrs. Doris Mardirosian

MEMBERS APPOINTED BY THE BISHOP

Term expires 1980

The Rev. William J. Dougherty

MEMBERS ELECTED BY THE CATHEDRAL CONGREGATION

Mr. Charles Hutler Warden
 Mr. Roger Watson, Warden
 Miss Helen M. Breakenridge, Treasurer
 Mrs. Alice Davis, Clerk

BISHOP'S APPOINTMENTS

COMMISSION ON EVANGELISM

The Right Reverend, the Bishop, President, ex-officio
 The Right Reverend, the Bishop Coadjutor, Vice-President, ex-officio
 The Reverend W. Alan King, Chairman
 The Reverend Walter E. Lewis, Vice-Chairman
 Mrs. Henry Rosenthal, Secretary
 The Reverend Fred C. Magnuson, Treasurer

Class of 1979

The Rev. C. Edward Keller	Mrs. Ernest Cruikshank
The Rev. Walter E. Lewis	Mr. Edgar Douglas
The Rev. Otto L. M. Lolk	Mrs. Robert Manley
The Rev. Samuel Purdy	Mrs. Henry Rosenthal
The Rev. Donald P. Schroeder	Mrs. Farnham T. Royce

Class of 1980

The Rev. Paul C. Deckenbach	Mr. Thomas Coulter
The Rev. Fred C. Magnuson, Jr.	Mrs. Wallace Coursen
The Rev. Alfred S. Salt	Mr. Sherman Dix
The Rev. John F. Stanton	Mrs. Virginia Johnson
The Rev. Cedric Thompson	Miss Eve Jones

Class of 1981

The Rev. Reuel S. Kaighn, Jr.	Mr. George A. Auten
The Rev. W. Alan King	Mrs. Bennington P. Gill
The Rev. Ben Lentz	Mr. Armstead Johnson
The Very Rev. Dillard Robinson	Mr. Joseph S. Jones
The Rev. Thomas Waring	

COMMISSION ON CHRISTIAN EDUCATION

The Right Reverend, the Bishop, President, ex-officio
 The Right Reverend, the Bishop Coadjutor, Vice-President, ex-officio
 The Reverend Robert G. Wagner, Chairman
 The Reverend Frederick C. Fox, III, Secretary/Treasurer

STANDING COMMITTEES

ADULT - Mrs. James Stewart
 CHILDREN - The Reverend Joseph D. Herring, Jr.
 NOMINATING - The Reverend Mother Margaret Helena, CSJB
 YOUTH - The Rev. Geoffrey B. Curtis

BISHOP'S APPOINTMENTS

ECUMENICAL COMMISSION

The Right Reverend, the Bishop, President, ex-officio
 The Right Reverend, the Bishop Coadjutor, Vice-President, ex-officio
 The Rev. Harry B. Whitley, Chairman & Ecumenical Officer

The Rev. George H. Brant
 The Rev. James G. Callaway, Jr.
 The Rev. Charles R. Fisher
 The Rev. Dr. John E. G. Irwin
 The Rev. Donald W. Kimmick
 The Rev. Richard M. Louis
 The Very Rev. Dillard Robinson, III

The Rev. John A. Rollins
 The Rev. Robert B. Wardrop
 Mrs. Richard Cole
 Mrs. W. Hembree
 Mrs. Frank Jenisch
 Mr. Herbert Thomas (Associate
 Ecumenical Officer)
 Mr. Robert Tremaine

COMMISSION ON COMMUNICATIONS

The Right Reverend, the Bishop, President, ex-officio
 The Right Reverend, the Bishop Coadjutor, Vice-President, ex-officio

John K. Akers, Chairman

Mrs. Alethea Martin, Secretary

The Ven. Martha Blacklock
 The Rev. George Bowen
 The Rev. Dale L. Cranston
 The Rev. F. Sanford Cutler
 The Rev. Dr. Frederick L. Long
 The Rev. Richard Louis
 The Rev. Henry Powers
 The Rev. Edwin Tomlinson

Mr. Robert Bowen
 Mr. Charles Coffin
 Mr. Ferdinand D'Esposito
 Mr. Walter Dierks
 Ms. Betty Jordaine
 Mrs. Vesta Kowalski
 Mr. James Suey
 Mrs. Jerome Taylor
 Mr. Bruce A. Whitehouse

BISHOP'S APPOINTMENTS

DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS

The Right Reverend, the Bishop, President, ex-officio
The Right Reverend, the Bishop Coadjutor, Vice-President, ex-officio

Class of 1979

The Rev. J. Eric Hayden	The Rev. Robert B. Wardrop
The Very Rev. Dillard Robinson, III (Chairman)	Mrs. Armando Bustamante-Treas.
The Rev. Norman Spicer	Mrs. Nina McCall
	Mr. James Pawley
	Miss Barbara Smith

Class of 1980

The Rev. Robert Dixon	The Rev. Oscar A. Mockridge
The Rev. John H. Edwards	The Rev. Samuel A. Purdy
The Rev. Robert Kirchgessner	Mrs. Jean Stanfield
	Judge Herbert H. Tate

Class of 1981

The Rev. R. Craig Burlington	The Rev. Robert Turner
The Rev. Carl E. Nelson	Mrs. Aaron Matheis
The Rev. Clarence W. Sickles	Mrs. Christian Rittman
	Mrs. Alice Straschil

EPISCOPAL COMMUNITY SERVICES

CITY MISSION OF NEWARK, N.J.

HONORARY PRESIDENT: The Rt. Rev., the Bishop

PRESIDENT: The Rev. Carl Nelson

SECRETARY: Mr. James Pawley

TREASURER: Mrs. Christian Rittman

CONVENTION COMMITTEES

COMMITTEE ON ARRANGEMENTS

The Rev. Oscar Gonzalez, Grace Church, Union City, President
The Rev. John Sanborn, St. John's, Jersey City, Host Rector

COMMITTEE ON RULES OF ORDER

The Rev. Walter Bell, St. Paul's, Chatham
The Ven. Henry Biggin, Christ Church, Bloomfield/Glen Ridge
The Rev. George H. Bowen, Grace Chapel, East Rutherford
The Rev. Craig Burlington, St. George's, Maplewood
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lakes
The Rev. John Owens, St. Luke's, Montclair
The Rev. R. Wardrop, St. Andrew/Holy Communion, South Orange
Miss Frances Cassedy, Christ, Short Hills
Mrs. Alpheus J. Dolan, Grace, Madison
Mrs. Karl Kuhl, St. David's, Kinnelon
Mrs. J. Eugene Rankin, St. George's, Maplewood - Chairman

COMMITTEE ON THE DISPATCH OF BUSINESS

The Hon. Ward Herbert, St. Andrew's/Holy Communion, South Orange
Dr. Malcolm Talbott, Grace, Newark - Chairman

COMMITTEE ON ELECTIONS

Mr. William Bigelow, St. George's, Maplewood - Chairman
Mrs. Marjorie Christie, Christ Church, Ridgewood
The Rev. Addison K. Groff, St. Peter's, Rochelle Park

COMMITTEE ON RESOLUTIONS

The Rev. Walter Carlson, Atonement, Fair Lawn
The Rev. Joseph Herring, St. Stephen's, Millburn
The Rev. Reuel Kaighn, St. John's, Montclair
The Rev. Donald Wiesner, St. Andrew's, Lincoln Park
Ms. Diane de Cordova, Chairman - Holy Communion, Norwood
Mr. C. Robert Jacob, St. Paul's, Wood Ridge
Mr. Joseph Leidy, St. Peter's, Morristown
Mr. Robert Metsger, St. Mary's, Sparta
Miss Eugenia Suthern, St. John's, Jersey City

COMMITTEE TO CERTIFY THE MINUTES

Mrs. Beverly Anderson, Trinity, Newark
Mrs. Dorothy Lynch, Trinty Church, Arlington

**BISHOP'S APPOINTMENTS
EPISCOPAL CENTER AT DELAWARE
BOARD OF GOVERNORS**

The Rev. George Poffenbarger, II, Executive Director
Mrs. N. Case, Secretary
Mrs. Dennis Lodge, Treasurer

EX-OFFICIO

The Rt. Rev. George E. Rath The Rev. Geoffrey Curtiss
The Rt. Rev. John S. Spong Mrs. F. W. Obermann

Class of 1979

Mr. C. Lawrence Keller (Convenor) Mr. Russell Miles
The Rev. Martha Blacklock

Class of 1980

Mrs. Neil Case Mr. Thurlow A. West
The Rev. Richard M. Louis

Class of 1981

[illegible]

THE CANONICAL COMMITTEE ON THE CHURCH PENSION FUND

Mrs. Beverly Anderson, Chairperson

COMMITTEE ON NEW PARISHES

The Ven. Sydney E. Grant, Archdeacon for Missions
Mr. Herbert Draesel, St. Andrew's, Harrington Park

COMMITTEE ON THE RIGHTS OF CLERICAL MEMBERS

The Very Rev. Dillard Robinson, Trinity Cathedral, Newark
The Rev. Archie M. Palmer, Trinity, Arlington
The Rev. C. Edward Keller, St. Agnes', Little Falls
Mrs. A. Ross Eckler, St. Peter's, Morristown

COMMITTEE ON RIGHTS OF LAY DEPUTIES

Dr. Malcolm D. Talbott, Grace, Newark
Mr. Bruce Pritchard, All Saints',
Glen Rock

Mr. Gerald Deane, Grace, Nutley
The Rev. Richard M. Louis,
St. Mark's, Teaneck

INSTITUTIONS AND ORGANIZATIONS

DIRECTORY OF OFFICERS

17

CHRIST HOSPITAL, 176 Palisade Avenue, Jersey City, organized
1873, incorporated 1874

Chairman of Board:	Rt. Rev. George E. Rath, S.T.D.
Sr. Vice Chairman of the Board:	Dr. Ernest M. May
Vice Chairman of the Board:	E. Curtis Plant
Vice Chairman of the Board:	Charles J. Doerrler
Vice Chairman, Finance:	W. Richard Hazen
Vice Chairman, Executive Committee:	Rt. Rev. John S. Spong, D.D.
Council:	humann, Hession, Kennelly, Dorment
Chaplain:	Rev. William Stocks
President:	Lloyd R. Currier
Vice President:	Garrard P. Kramer
Vice President:	Clarence E. Corley
Vice President:	Frank J. Perez
Asst. Treasurer:	James Alwell
Asst. Secretary:	Etta Mehldau

ALTAR SOCIETY OF THE DIOCESE OF NEWARK

(organized 1912, incorporated 1917)

PRESIDENT: Miss Grace H. Robertson, 444 Mt. Prospect Avenue,
Apt. 416, Newark, 07104

VICE-PRESIDENT: Mrs. Eugene Dzumia, W. 109 Morningside Drive,
Paramus, 07652

TREASURER: Mrs. Jeanne Kunkel, 103 N. 9th Street, Newark, 07107

SECRETARY: Mrs. Stephen Burke, 212 1st Avenue, Newark, 07107

CORPORATION FOR THE RELIEF OF WIDOWS AND CHILDREN OF CLERGYMEN
OF THE PROTESTANT EPISCOPAL CHURCH IN THE STATE OF NEW JERSEY

PRESIDENT: The Rt. Rev. George E. Rath, STD

VICE-PRESIDENT: The Rt. Rev. G. P. Mellick Belshaw, D.D.

ASST. VICE-PRESIDENT: The Rt. Rev. Albert W. VanDuzer, STD DD

TREASURER AND ASST. SECRETARY: Allen B. McGowan

SECRETARY AND ASST. TREASURER: The Rev. Addison K. Groff

GERTRUDE BUTTS MEMORIAL HOME ASSOCIATION

(organized 1929)

HONRARY PRESIDENT OF THE ASSOCIATION: The Rt. Rev. George E. Rath

HONORAY PRESIDENT OF THE ASSOCIATION: The Rt. Rev. John S. Spong

PRESIDENT: The Hon. Ward J. Herbert, 488 Berkley Avenue,
South Orange, 07079

VICE-PRESIDENT: r. J. Henry Muller, 656 Boulevard East,
Weehawken, 07087

TREASURER: Mr. J. Wallace Scanlon, 250 Hyslif Avenue, Westfield,
07090

SECRETARY AND ASSISTANT TREASURER: Mr. Frank A. Brooks, Jr.,
6 Parker Drive, Morris Plains, 07950

ASSISTANT SECRETARY: Miss Nancy D. Babcock

TRUSTEES OF THE ASSOCIATION

Mr. Frank A. Brooks, Jr.

The Ven. Sydney Grant

Mrs. Edward A. Kunkel

Wallace R. Chandler, Jr. Esq.

Dr. Ernest C. Hillman, Jr.

Mr. J. Henry Muller

John Garde, Esq.

The Hon. Ward J. Herbert

The Hon. Herbert Tate

TRUSTEE MEMBERS OF THE EXECUTIVE COMMITTEE

Mrs. Edward A. Kunkel

Mr. John Garde

Mr. Wallace R. Chandler, Jr. Esq.

CANONICAL LIST OF THE CLERGY

Date in parenthesis indicates year of canonical residence

BISHOPS

- The Right Reverend GEORGE E. RATH, S.T.D., Bishop of the Diocese;
consecrated March 6, 1964. Office: 24 Rector Street, Newark, N.J. 07102;
residence: 530 Park Street, Upper Montclair, N.J. 07043
- The Right Reverend JOHN SHELBY SPONG, D.D., Bishop Coadjutor of the Diocese;
consecrated June 12, 1976. Office: 24 Rector Street, Newark, N.J. 07102;
residence: 43 Ogden Place, Morristown, N.J. 07960
- The Right Reverend LELAND STARK, D.D., L.H.D., Retired Bishop of the Diocese;
consecrated June 9, 1953. Residence: 153 Morningside Road, Verona, N.J.
07044

PRESBYTERS

- AITON, ALEXANDER A., JR. (1977), 48 First Street, Rumson 07760. Curate,
St. George's, Rumson
- ALBERT, WILLIAM V. (1965), 114 Mercer Street, Jersey City 07304
- ALLEN, DONALD H. (1971), 16 Trinity Place, Montclair 07042. Chaplain,
Mountainside Hospital, Montclair
- ALLING, FREDERIC A., M.D. (1955), 14 Mountain Road, Tenafly 07670. Psychiatrist.
Office: 2 Dean Drive, Tenafly
- ANDERSEN, RICHARD B. (1967), 207 Fairmount Road, Ridgewood 07451. Rector,
St. Elizabeth's, Ridgewood
- ARLIN, CHARLES N. (1970), 94 Baylor Avenue, Hillsdale 07642. Headmaster,
Grace Church School, 86 Fourth Avenue, New York City, 10023
- ATKINS, JARRETTE C. (1976), 43 Gates Avenue, Montclair 07042. Rector, Trinity,
Montclair
- AVERY, EUGENE L., D.D. (1948), 432 North Green Street, Morganton, N.C. 28655.
Retired
- BACKER, IVAN A. (1964), 35 Burlington Street, Hartford, Connecticut 06112.
Director, Graduate Studies, Trinity College, Hartford, Connecticut
- BAER, KENNETH F. (1964), 43 Massachusetts Avenue, Haworth 07641. Rector,
St. Luke's, Haworth
- BALDWIN, DONALD B. (1965), 206 Renshaw Avenue, East Orange 07017. Rector,
St. Paul's, East Orange
- BALDWIN, HARRIS E., JR. (1955), 447 Belmont Avenue, Haledon 07508. Rector,
St. Mary's, Haledon
- BANCROFT, FRANCIS S., III (1959), 528 Morse Avenue, Ridgefield 07657. Rector,
St. James', Ridgefield
- BEASLEY, REVERE (1934), R.D. #2, Forest Lake Road, Whitefield, N.H. 03598. Retired

- BEERS, DONALD W. (1954), P. O. Box 292, Hope 07844. Rector, St. Luke's, Hope;
Vicar, St. Joseph's, Byram Township
- BLEISHEIM, C. DONALD (1952), 109 Park Place, Bogota 07603
- BELL, WALTER A. (1962), 94 Chatham Street, Chatham 07928. Rector, St. Paul's,
Chatham
- BENNETT, R. DUDLEY (1963), 360 Passaic Avenue, West Caldwell 07006.
Director, MCM Consultants, Inc., West Caldwell
- BIGELOW, PAGE E. S. (1974), 7 Roosevelt Road, Maplewood 07040. Assisting,
St. George's, Maplewood
- BIGGIN, HENRY M. (1956), 2 Kenneth Road, Upper Montclair 07043.
- BLACKBURN, JAMES C. (1978), 326 Highland Avenue, Upper Montclair 07043.
Priest-in-charge, St. Agnes', East Orange (Becomes Archdeacon for Program,
1/1/79)
- BLACKLOCK, MARTHA G. G. (1976), R.D. 1, Box 37, Stewartsville 08886.
Archdeacon for Communications and Women's Ministries; Editor, The Voice
- BOGGESE, ELWOOD C. (1926), R.D. 2, Box 51-W, Hoosick Falls, N.Y. 12090. Retired
- BOWDEN, GEORGE S. (1949), Village Apartments, 405 Marshall Street, Phillipsburg,
08865
- BOWEN, GEORGE H. (1957), 543 Highland Avenue, Newark 07104.
Rector, Grace, Newark
- BOYLE, PETER (1972), 306 Grafton Avenue, Apt. 2K, Newark 07104.
Priest-in-charge, St. James', Newark
- BRANT, GEORGE HARRY (1969), 214 Washington Street, Hackettstown 07840.
Vicar, St. James', Hackettstown
- BRIGHT, GASTON D. (1969), 105 Manchester Avenue, Spartanburg, S.C. 29301
- BROWN, BARTON (1963), 315 Main Street, West Orange 07052.
Rector, Holy Trinity, West Orange
- BURLINGTON, R. CRAIG (1969), 52 Curtiss Place, Maplewood 07040.
Rector, St. George's, Maplewood
- CALDWELL, R. MARTIN (1977), 202 Lindsley Drive, Apt. 1D, Morristown 07960.
Assistant Rector, Grace, Madison
- CALLAWAY, JAMES G., JR. (1973), 644 Center Street, Oradell 07649.
Rector, Church of the Annunciation, Oradell
- CARLSON, WALTER D. (1967), 2-06 - 31st Street, Fair Lawn 07410.
Rector, Church of the Atonement, Fair Lawn
- CARR, FRANCIS W. (1969), 38 Duncan Avenue, Jersey City 07304.
Rector, St. Paul's, Jersey City
- CATO, PHILLIP C., PH.D. (1973), 16 Miller Road, Morristown 07960.
Associate Rector, St. Peter's, Morristown
- CHEEVER, FRANK A. (1968), 2301 Oddie Boulevard, Space 9, Reno, Nevada 89512.
Retired
- CONSTANTINOS, RICHARD P. (1963), 22 Ridge Road, Stanhope 07874.
Vicar, Christ, Stanhope (For mail: P. O. Box 357)
- COON, WALDRON L. (1947), 61 Baker Avenue, Dover 07801.
Rector, St. John's, Dover
- COOPER, HERBERT H., D.D., L.H.D. (1935), 90 Fairway East, Yacht and Country Club,
Stuart, Florida 33494. Rector Emeritus, Christ, Short Hills. Retired
- COYLE, D. LORNE (1975), Box 359, Newport, R.I. 02840. Assistant, Trinity, Newport
- CRANSTON, DALE LAWRENCE (1972) 21 Stone Fence Road, Mahwah 07430.
Assistant, All Saints', Glen Rock
- CRAWFORD, ALAN (1970), 24 Rector Street, Newark 07102
- CROMEY, EDWIN H. (1974), Headmaster, St. John Baptist School, Route 24,
Mendham 07945
- CROMWELL, RICHARD (1973), 66 Summit Street, Norwood 07648.
Rector, Church of the Holy Communion, Norwood
- CUNNINGHAM, LYNN E. (1970), 3425 Mt. Pleasant Street, Washington, D.C. 20010

- CURTISS, GEOFFREY B. (1975), 2 Park Place, Newark 07102. Assistant, Trinity Cathedral, Newark; Executive Director, Newark Episcopal Cooperative for Mission and Ministry (NECM)
- CUTLER, F. SANFORD (1970), 36 South Street, Morristown 07960.
Rector, Church of the Redeemer, Morristown
- CUTLER, HAROLD N. (1926), Carlton Village, R.R. 384, Hamburg 07419. Retired
- DALEY, FRANCIS D. (1958), P.O. Box 312, Penney Farms, Florida 32079. Retired
- DAVIDSON, GEORGE B. (1962), 166 Pallsade Avenue, Bogota 07603. Retired
- DAWSON, GEORGE R. (1965), 33 Howard Place, Waldwick 07463. Chaplain,
Seamen's Church Institute, 118 Export Street, Port Newark 07114
- DECKENBACH, PAUL C. (1954), 38 Lynn Street, Harrington Park 07640.
Rector, St. Andrew's, Harrington Park (For mail: P.O. Box 261)
- DENNY, JOHN L. (1958), 333 Warwick Avenue, West Englewood 07666.
Rector, Christ Church, Teaneck (West Englewood)
- DIXON, ROBERT K. (1966), 215 Lafayette Avenue, Passaic 07055.
Rector, St. John's, Passaic
- DONOVAN, HERBERT A., JR. (1970), 75 South Fullerton Avenue, Montclair 07042.
Rector, St. Luke's, Montclair
- DOUGHERTY, WILLIAM J. (1952), P.O. Box 146, 14 Liberty Street, Newton 07860.
Rector, Christ Church, Newton
- DUNBAR, SPENCE (1957), A-2035 Scotland Avenue, Chambersburg, Pennsylvania 17201.
Retired
- EASTBURN, ALBERT W. (1948), R.D. #2, Box 176, Coatesville, Pennsylvania 19320.
Retired
- EASTON, D. ALAN (1961), Box 120, Gardiner, New York 12525. Retired
- EBERLE, WILLIAM E. (1978), Hillcrest Boulevard, Phillipsburg 08865.
Rector, St. Luke's, Phillipsburg
- EDEL, WILBUR H. (1970), 403 - 79th Street, North Bergen 07047.
Vicar, Church of the Transfiguration, North Bergen
- EDLER, JOHN R. (1951), 47 Powhatan Path, Oakland 07436. Vicar, St. Alban's,
Oakland/Franklin Lakes; Secretary of Convention
- EDWARDS, JOHN H. (1957), 30 Gates Avenue, Apt. 101, Montclair 07042. Retired.
Historiographer of the Diocese
- EGERTON, NORMAN (1942), Shelter Harbor, Westerly, Rhode Island 02891. Retired
- ELLINGER, WILLIAM F. (1972), 7505 Pallsade Avenue, Apt. B-1, Union City 07087
- ELLIOTT, ARCELEOUS, JR. (1977), 4005 Cedar Grove Crescent, Chesapeake, VA 23321
- FISHER, CHARLES R. (1955), 288 Maple Hill Drive, Hackensack 07601.
Rector, Christ Church, Hackensack
- FLANAGAN, ROSS H. (1929), R.D. #3, Bethel, Vermont 05032. Retired
- FORD, EDWIN S. (1918), 30 Ford Hill Road, Whippany 07981. Retired
- FOX, FREDERICK C., III (1963), 11 York Road, North Arlington 07032.
Rector, St. Paul's, North Arlington
- FRANCIS, ELMER F. (1942), 25 West End Avenue, Summit 07901. Teacher of Social studies and language arts, Jonas Salk Middle School, Old Bridge
- FREE, HENRY J., JR. (1975) 7 Littleton Road, Morris Plains 07950
Stewardship Officer, Executive Council of the Episcopal Church;
Assisting, All Saints', Millington
- GARRIGAN, EDWARD (1974), 39 Boyle Avenue, Totowa Borough 07512
Rector, Christ Church, Totowa Borough
- GARVIN, S. HUGHES (1958), 81 Miller Road, Morristown 07960
Rector, St. Peter's, Morristown
- GEENE, JOHN M., JR. (1944), 80 Frey Place, Vallejo, California 94590. Retired
- GILLESPIE, DAVID M. (1962), 130 Winthrop Place, Englewood 07631
Rector, St. Paul's, Englewood (For mail: P.O. Box 84)
- GONZALEZ, OSCAR (1970), 3901 Park Avenue, Union City 07087
Rector, Grace, Union City
- GRACE, HARRY T., JR. (1973). Box 11. Old Mountain Road. Lebanon 08833

- GRANT, SYDNEY E. (1939), 13 Redman Terrace, West Caldwell 07006. Archdeacon for Missions (retires 12/31/78); Priest-in-charge, Calvary, Bayonne
- GRATER, COVAL T. (1967), 454 Stuyvesant Avenue, Lyndhurst 07071. Rector, St. Thomas', Lyndhurst
- GREEN, JOHN R. (1951), 1132 Brookview Drive, Apt. 24, Toledo, Ohio 43615. Chaplain, Toledo Mental Health Center
- GREER, H. ROSS (1949), 11 Elsway Road, Short Hills 07078. Retired
- GRIFFIN, WILLIAM L., JR. (1926), 148 Greenway Road, Glen Rock 07452. Rector Emeritus, St. Paul's, Paterson. Retired
- GROFF, ADDISON K. (1953), 7 Becker Avenue, Rochelle Park 07662. Rector, St. Peter's, Rochelle Park
- GUTEKUNST, FREDERICK R. (1957), 11 Hinchman Avenue, Wayne 07470. Vicar, St. Michael's, Wayne
- HABECKER, ELIZABETH B. (1977), P. O. Box 788, North Windham, Maine 04062
- HAINES, DEMISE G. (1977), 1 Cleveland Road, Summit 07901
- HALLGRING, LOUIS, JR., PH.D. (1954), 187 Amity Street, Brooklyn, New York 11201
- HAMILTON, DAVID H., D.MIN. (1970), 32 Hillview Avenue, Morris Plains 07950. Rector, St. Paul's, Morris Plains
- HANSON, BENEDICT H. (1954), Llewellyn Park, West Orange 07052. Retired
- HAYDEN, J. ERIC (1967), 350 Berkeley Avenue, Bloomfield 07003. Priest-in-charge, Ascension, Bloomfield; Chaplain, Greystone Psychiatric Hospital
- HEALY, PAUL E. (1949), 2701 Park Lane, Glenview, Illinois 60025. Retired
- HEISCHMAN, DANIEL R. (1976), 228 Jones Road, Englewood 07631. Assistant, St. Paul's, Englewood
- HENRY, TERRY LEE (1976), 55 Mountain Road, Verona 07044. Assistant, St. Peter's, Essex Fells
- HERRING, JOSEPH D., JR. (1960), 135 Main Street, Millburn 07041. Rector, St. Stephen's, Millburn
- HINMAN, ALLEN A. (1970), 545 West 111th Street, Apt. 4C, New York City 10025
- HOFMANN, EDWARD (1970), 117 Park Avenue, Leonia 07605. Retired
- HOGENAUER, A. STEWART (1927), 18534 White Oak Drive, Sonoma, California 95476. Retired
- HOLLAND, JULE CARR, III (1977), 383 Clifton Avenue, #R12, Newark 07104. Curate, Grace, Newark
- HUMMEL, THOMAS C. (1972), P. O. Box 242, Mendham. Chaplain, St. John Baptist School, Mendham
- IRWIN, JOHN E. G., PH.D. (1968), 1576 Palisade Avenue, Fort Lee 07024. Rector, Church of the Good Shepherd, Fort Lee
- ISAAC, RICHARD A. (1974), 74 Oakdene Avenue, Cliffside Park 07010. Rector, Trinity, Cliffside Park
- JENKINS, HEDLEY P. (1956), 49 Wyndham Road, Salisbury, Wiltshire, England
- JOHNSTON, EDWARD (1967), St. David's Rectory, Kinnelon 07405. Rector, St. David's, Kinnelon
- JONES, JAMES PLACE (1976), 15 Perkins Square #4, Jamaica Plain, Massachusetts 02130
- JUDD, ALBERT O. (1949), Pennsylvania Star Route, Frenchtown, Pennsylvania 08825. Rector Emeritus, St. George's, Maplewood. Retired
- JUDD, ORRIN F., D.D. (1938), 12 Redman Terrace, West Caldwell 07006. Retired
- KAIGHN, REUEL S., JR. (1970), 55 Montclair Avenue, Montclair 07042. Rector, St. John's, Montclair
- KATES, FREDERICK W. (1966), 117 Main Street, Silver Creek, New York 14136. Retired
- KELLER, C. EDWARD, JR. (1959), 75 Union Avenue, Little Falls 07424. Rector, St. Agnes', Little Falls
- KIMMICK, DONALD W. (1957), 11 Baldwin Drive, Midland Park 07432. Rector, Church of the Good Shepherd, Midland Park

- KING, W. ALAN (1964), 712 Oak Avenue, Maywood 07607. Rector, St. Martin's, Maywood
- KIRCHGESSNER, ROBERT F. (1951), 66 Union Avenue, Paterson 07502. Rector, Trinity, Paterson
- KRUG, PHILIP S. (1976), 20 Maple Avenue, Montvale 07645. Rector, St. Paul's, Montvale
- KUKOWSKI, RICHARD G. P. (1976), Associate Rector, St. James', Greenfield, Massachusetts; Vicar, St. Andrew's, Turners Falls, Massachusetts
- LENTZ, BENJAMIN LEE (1976), R.D. 2, Milton Road, Oak Ridge 07438. Vicar, St. Gabriel's, Milton/Oak Ridge
- LEVY, HAYWARD L., JR. (1962), 6 Madison Avenue, Madison 07940. Rector, Grace, Madison
- LEWIS, WALTER E. (1972), 422 Main Street, East Orange 07018. Rector, Christ, East Orange
- LINCOLN, THOMAS C. (1966), 12 Tuxedo Road, Glen Ridge 07028
- LOCHER, RUDOLF W. (1958), 260 Engle Street, Apt. 5P, Englewood 07631. Retired
- LOLK, OTTO L. M. (1973), 150 Preston Street, Ridgefield Park 07660. Rector, St. Mary the Virgin, Ridgefield Park
- LONG, FREDERICK L. (1956), 393 Washington Avenue, Belleville 07109. Rector, Christ, Belleville
- LOUIS, RICHARD M. (1971), 284 North Island Avenue 07446. Rector, St. John's, Ramsey
- LUISA, LOUIS S. (1949), 14 Athenia Avenue, Clifton 07013. Rector Emeritus, St. Peter's, Clifton. Retired
- LYDECKER, WILLIAM J. F. (1962), 57 Howcroft Road, Maywood 07607
- MACARTHUR, ROBERT S., III (1967), 6 Claflin Circle, Hanover, New Hampshire 0375
- MACBETH, WILLIAM (1958), 6542 No. 17th Avenue Apt. 10, Phoenix, Arizona 85015. Retired
- MACCRAY, GEORGE W. R. (1962), 18 East Lane, Short Hills 07078. Rector, Christ Church, Short Hills (retires 12/31/78)
- MACLEOD, DONALD G. A. (1964), 275 Lafayette Avenue, Hawthorne 07506. Rector, St. Clement's, Hawthorne
- MACNAMARA, GEORGE B. H. (1958), 1178 Alderman Street, N.E., Aiken, South Carolina 29801. Retired
- MAITLAND, ROBERT H., JR. (1955), 155 Morris Avenue, Denville 07834. Vicar, Church of the Saviour, Denville
- MALCOLM, HARRY B. (1959), 4647A West 52nd Avenue, Denver, Colorado 80212
- MANSLEY, EDWARD H. (1966), 33 Kadel Drive, Mt. Arlington 07856. Vicar, St. Peter's, Mt. Arlington
- MARLIER, AUGUSTE F. (1950), 1849 Southeast First Street, Deerfield Beach, Florida 33441. Retired
- MARSHALL, FRANK W. (1960), 4404 - 7th Street South, St. Petersburg, Florida 33705. Retired
- MARTIN, EDWARD E., JR. (1978), 408 Third Street, Belvidere 07823. Rector, St. Mary's, Belvidere; Executive Director, Episcopal Center at Delaware (For mail: P. O. Box 65)
- MASON, JOHN T., JR. (1958), 312 Severn Avenue, Apt. 305W, Annapolis, Maryland 21403. Retired
- MASON, ROBERT T., JR. (1965), 4 Cedar Lane, Succasunna 07876. Vicar, St. Dunstan's, Succasunna
- MASTERS, RAYMOND W., D.D. (1916), 358 Franklin Street, Haworth 07641. Retired
- MILLER, ALFRED J., D.D. (1940), 255 Wyckoff Avenue, Wyckoff 07481. Retired
- MILLIGAN, RALPH T. (1950), Bram Towers, 519 East First Street, Apt. 1012, Sanford, Florida 32771. Retired

MOCKRIDGE, OSCAR A., III (1965), 48 Warren Place, Montclair 07042

MORRIS, ROBERT V. (1969), 39 Woodland Avenue, Summit 07901. Assistant,
Calvary, Summit

NEGROTTA, JOHN J. (1972), 88 Trinity Place, Hillsdale 07642. Rector,
Holy Trinity, Hillsdale

NELSON, CARL E. (1957), 390 Clifton Avenue, Clifton 07011. Rector,
St. Peter's, Clifton

NESKE, ROBERT N., JR. (1972), 42 Myrtle Avenue, Irvington 07111. Rector,
Trinity, Irvington

NICKELL, JAMES M., PH.D. (1960), Park College, Parkville, Kansas City,
Missouri 64152

NIEMAN, WILLIAM L. (1951), 80 Old Academy Road, Chatham, Massachusetts 02633.
Retired

NIESE, ALFRED M., JR. (1963), 299 Forest Drive South, Short Hills 07078.
Locum Tenens, Christ Church, Short Hills (For mail: P. O. Box "C")

OUTWIN, EDSON MAXWELL (1969), 12 Depot Street, Middletown, New York 10940.
Assistant, Grace Church, Middletown

OWENS, JOHN C. (1965), 30 Reynolds Avenue, Parsippany 07054. Vicar, St. Gregory's,
Parsippany/Troy Hills

PAINTER, ABIGAIL J. W. (1974), 13 Hilltop Road, Mendham 07945. Associate Rector,
St. Paul's, Morris Plains

PALMER, ARCHIE M., JR. (1969), 575 Kearny Avenue, Kearny 07032. Rector,
Trinity, Arlington

PARTRIDGE, EDMUND B. (1971), 156 Small Avenue, West Caldwell 07006

PARTRIDGE, IVAN H. (1953), 11 Berkeley Place, Glen Rock 07452. Rector,
All Saints', Glen Rock

PEASE, RICHARD N. (1945), 138 West Passaic Avenue, Rutherford 07070. Rector,
Grace, Rutherford

PEDERSEN, ARTHUR G. (1961), 278 Second Street, Jersey City 07302. Rector,
Grace (Van Vorst), Jersey City

PENDORF, JAMES G. (1971), Holy Trinity Vicarage, 49 Penrith Crescent, Colne,
Lancashire BB8 8JS, United Kingdom

PETERSON, RAYMOND A., TH.D. (1959), 61 Normandy Gardens, London, Ontario,
Canada. Professor of Theology, Huron College, London, Ontario

PICKENS, CLAUDE L., JR., S.T.D. (1953), 8 Barberry Heights Road, Annisquam,
Massachusetts 01930. Retired

PISANI, GERARD A., JR. (1966), 141 Broadway, Bayonne 07002. Rector,
Trinity, Bayonne

PLANTE, LEON H. (1960), 5 Gertzen Road, Ramsey 07446. Rector Emeritus,
St. John's, Ramsey

POFFENBARGER, GEORGE, II (1973), R.D. 3, Box 168, Sussex 07461. Vicar,
Good Shepherd, Hamburg; Diocesan Missioner for Northwest Sussex County

POLGLASE, KENNETH A. (1960), 55 George Street, Allendale 07401. Rector,
Church of the Epiphany, Allendale

POMFRET, JOHN (1944), 45 Main Street, Gonlc, Rochester, New Hampshire 03867.
Retired

POULOS, JOHN W. (1961), 99-10 - 217 Lane, Queens Village, New York City 11429.
Chaplain, St. Joseph's Parish Day School, New York City

POWERS, HENRY (1954), 81 Highwood Avenue, Tenafly 07670. Rector,
Church of the Atonement, Tenafly

PURDY, SAMUEL E. (1969), 221 Boulevard, Mountain Lakes 07046. Rector,
St. Peter's, Mountain Lakes

- RAWSON, WILLIAM L. (1967), 47 Sylvia Terrace, Middletown, N.J. 07748
- RENN, WADE A. (1964), 204 Highfield Lane, Nutley 07110. Rector, Grace, Nutley
- RICE, MARSHALL T. (1959), 368 Evergreen Place, Ridgewood 07450
- RICE, NORMAN S. (1953), St. Thomas' Rectory, Vernon 07162. Assisting,
St. David's, Kinnelon
- RICKEY, DAVID B. (1971), 2025 Broadway, Apt. 30-A, New York City 10023.
Priest-in-charge, St. Stephen's, Jersey City
- ROBINSON, DILLARD, III (1967), 515 Parker Street, Newark 07104.
Dean, Trinity Cathedral, Newark
- RODGER, ALEXANDER M. (1945), 2438 Burnice Drive, Clearwater, Florida 33516.
Rector Emeritus, St. Elizabeth's, Ridgewood. Retired
- ROEGER, WILLIAM D., JR. (1970), 141 Lakeview Avenue, Leonia 07605.
Rector, All Saints', Leonia
- ROLLINS, JOHN S. (1969), 413 Lincoln Avenue, Pompton Lakes 07442.
Rector, Christ Church, Pompton Lakes
- ROSEBAUGH, JOHN H. (1927), 1121 Louisiana Street, Lawrence, Kansas 66044.
Rector Emeritus, Church of the Atonement, Tenafly. Retired
- ST. GEORGE, DAVID (1958), 290 Roseland Avenue, Essex Falls 07021.
Rector, St. Peter's, Essex Falls
- SALMON, JOHN F., JR. (1965), 15 Williams Street, Bloomfield 07003. Rector,
Church of the Advent, Bloomfield. Headmaster, Y.C.S. Academy, Newark
- SALT, ALFRED L. (1972), 15 Cross Hill Road, Millington 07946.
Rector, All Saints', Millington
- SANBORN, JOHN T. (1977), 145 Briarwood Road, Florham Park 07932.
Priest-in-charge, St. John's, Jersey City
- SCHENK, JOHANN (1954), 32147 Paseo Carolina, San Juan, Capistrano,
California 92675
- SCHMIDT, EDWARD W. (1973), 122 Harrington Avenue, Westwood 07675.
Rector, Grace, Westwood (For mail: 9 Harrington Avenue)
- SCHOOLMASTER, RICHARD H. (1961), 5 Roosevelt Place, Montclair 07042.
Rector, Grace, Orange
- SCHROEDER, DONALD J. (1966), 24 Sherman Avenue, East Orange 07017.
Rector, St. Thomas', Newark
- SCHWAB, A. WAYNE (1956), 40 Spring Valley Road, Montvale 07645.
Executive Officer, Evangelism, Episcopal Church Center, 815 Second Avenue
New York City 10017
- SCOTT, DOUGLAS G. (1977), 333 Franklin Avenue, Hasbrouck Heights 07604.
Rector, St. John the Divine, Hasbrouck Heights
- SCOTT, NORVAL (1972), 14 Espy Road, Caldwell 07006. Rector, Calvary, Bayonne
- SEABROOK, JOHN H. (1966), 300 Tuttle Parkway, Westfield 07090.
Assistant Professor of History, Essex County Community College, Newark
- SEXTON, LEWIS R., JR. (1961), 1207 Briar Lane, Wharton, Texas 77488
- SHAFER, WALTER L. (1952), 940 Manor Road, Staten Island, N.Y. 10300. Retired
- SHAFFER, HAROLD F. (1954), 85 Conestoga Trail, Sparta 07871.
Rector, St. Mary's, Sparta (For mail: P. O. Box 235)
- SHEARER, DONALD R. (1975), 61 East 39th Street, Paterson 07509.
Rector, Church of the Holy Communion, Paterson (For mail: P. O. Box 2153)
- SHIKE, C. WESLEY (1953), 110 East 87th Street, New York City 10028.
Consulting Psychotherapist
- SHIMPFKY, RICHARD L. (1977), 445 Alpine Terrace, Ridgewood 07450.
Rector, Christ Church, Ridgewood (For mail: P. O. Box 764)
- SICKLES, CLARENCE W. (1953), 321 Washington Street, Hackettstown 07840.
Executive Director, Heath Village
- SIMON, IRWIN L. (1959), 208 Warwick Lane, Leonia 07605.
Rector, Church of the Mediator, Edgewater

- SLOAN, RICHARD D. (1974), 324 Midland Avenue, Port Chester, N.Y.
Curate, St. Elizabeth's, Ridgewood
- SMITH, HARRY E. (1974), 110 First Street, Wood-Ridge 07075.
Rector, St. Paul's, Wood-Ridge (For mail: P.O. Box 204)
- SMITH, ROBERT J. (1969), 620 West Main, West Plains, Missouri 65775
- SMITH, ROBERT R. (1976), 1415 Pelhamdale Avenue, Pelham, N.Y. 10803
- SOLEAU, JOHN E. (1952), 252 Main Street, Concord, Massachusetts 01742
- SPICER, NORMAN (1951), 117 Highwood Avenue, Leonia 07605. Retired
- STANTON, JOHN F. (1962), 447 West Anderson Street, Hackensack 07601. Assisting,
Christ, Hackensack; Director of Development, Christ Hospital, Jersey City
- STOCKS, WILLIAM (1951), 97 Lembeck Avenue, Jersey City 07305. Retired.
Rector Emeritus, Grace (Greenville), Jersey City
- STRAIN, WILLIAM H. (1957), 41 Woodland Avenue, Summit 07901.
Rector, Calvary, Summit
- SWANSON, George G., (1977), 555 Palisade Avenue, Jersey City 07307.
Rector, Church of the Ascension
- SWANSON, KATRINA W. (1977), 555 Palisade Avenue, Jersey City 07307.
Rector, St. John's, Union City
- TAYLOR, ALTON H. (1962), 59 Hillcrest Road, Kearny 07032.
Rector, Christ, Harrison
- TAYLOR, L. JEROME, JR., PH.D. (1977), R.D. 2, Box 593, Sussex 07461.
Transition Officer (Becomes Archdeacon for Mission and Ministry, 1/1/79)
- THOMAS, DAVID R. (1973), 449 Paulison Street, Passaic 07055
- THOMAS, TREVOR E. G. (1951), 681 Prospect Avenue, West Orange 07052.
Rector, Holy Innocents, West Orange
- THORN, JACK H. (1963), 224 Cornelia Street, Boonton 07005.
Rector, St. John's, Boonton (P. O. Box 58)
- TOMLINSON, EDWIN S. (1966), 125 Broad Street, Washington 07882.
Rector, St. Peter's, Washington
- VALDES, JOAQUIN (1969), 707 Washington Street, Hoboken 07030.
Rector, Trinity, Hoboken
- VAN DUYN, H. JOHN (1966)
- VANG, MARSHALL J. (1975), 72 Lodi Street, Hackensack 07601.
Rector, St. Anthony of Padua, Hackensack
- VAN NESS, PETER H. (1972), 253 Marshall Hill Road, West Milford 07480.
Vicar, Incarnation, West Milford
- VAN VALKENBURGH, WILLIAM B. (1962), 2053 Englewood Drive S.E.,
East Grand Rapids, Michigan 49506
- WAGNER, ROBERT G. (1956), 46 Montrose Avenue, Verona 07044.
Rector, Church of the Holy Spirit, Verona
- WALK, DONALD A. (1978), 22 Ralph Street, Bergenfield 07621.
Rector, All Saints', Bergenfield
- WALTERS, ADAM J., JR. (1968), 221 Forest Avenue, Paramus 07652.
Rector, St. Matthew's, Paramus
- WARD, ROBERT C. W. (1960), 124 Hilgert Parkway, Schoharie, N.Y. 12157. Retired
- WARDROP, ROBERT B. (1967), 116 Turrell Avenue, South Orange 07079.
Rector, St. Andrew and Holy Communion, South Orange
- WARING, THOMAS B. (1971), 94 East Mt. Pleasant Avenue, Livingston 07039.
Vicar, St. Peter's, Livingston
- WARNECKE, FREDERICK J., JR. (1971), 104 Inwood Avenue, Upper Montclair 07043.
Rector, St. James', Upper Montclair

WARNER, KEITHLY R. S. (1977), 273 Dwight Street, Jersey City 07305.
 Rector, Incarnation and St. Matthew's, Jersey City

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WATTERS, PHILIP S., JR. (1961), 7 East Main Street, Mendham 07945.
 Rector, St. Mark's, Mendham

WETHERELL, WILLIAM R. (1957), 438 Valley Street, Orange 07050.
 Rector, All Saints', Orange

WHITE, JOSEPH B. (1963), 707 West Line Street, Tyler, Texas 75701

WHITE, WILLIAM J. (1920), 10 Hillside Avenue, Englewood 07631. Retired

WHITLEY, HARRY B. (1966), 528 Wellington Drive, Wyckoff 07841.
 Rector, St. Paul's, Paterson

WIESNER, A. DONALD (1975), 107 Terrace Parkway, Lincoln Park 07035.
 Rector, St. Andrew's, Lincoln Park

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 Rector, Epiphany, Orange

WING, ARTHUR K., III (1961), 212 Bellevue Avenue, Upper Montclair 07043.
 Assistant, St. James', Upper Montclair

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 Assistant, St. Luke's, Montclair

WITTE, WALTER W., JR. (1969), 3027 Lawton Place, St. Louis, Missouri 63103

WITTIG, NANCY H. (1973), 60 West Passaic Avenue, Rutherford 07070

WOODRUM, L. PAUL (1969), 191 Route 153, Secaucus 07094.
 Vicar, Church of Our Saviour, Secaucus/Grace Chapel, East Rutherford;
 Director of Mission to Meadowlands

YODER, J. WILLARD (1954), 137 Illinois Avenue, Paterson 07503. Retired

YOUNG, ERNEST S. (1967), 170 West End Avenue, Apt. 16-B, New York City 10023

DEACONS

AYRES, GILBERT B. (1973), 31 Colonial Drive, Wyckoff 07481. Assisting,
 Good Shepherd, Midland Park. Perpetual Deacon

BERLIN, WILLIAM H. (1975), 317 Webster Drive, New Milford 07646. Archdeacon
 for Clergy Deployment; Assisting, Christ Church, West Englewood.
 Perpetual Deacon

BUTZ, WILLIAM ALFRED (1976), 735 Greentree Lane, Oradell 07649. Assisting,
 St. Matthew's Paramus. Perpetual Deacon

COLYER, ROBERT L., SR. (1972), 110 Lee Avenue, Hawthorne 07506. Assisting,
 St. Clement's, Hawthorne. Perpetual Deacon

COURSEN, WALLACE M., JR. (1972), 45 Woodland Avenue, Glen Ridge 07028.
 Curate and Music Director, Christ Church, Bloomfield/Glen Ridge

DELANEY, JAMES W. (1975), 26 Prescott Road, Ho-ho-kus 07423. Assisting,
 Holy Communion, Paterson. Perpetual Deacon

DELO, ARTHUR C. (1972), 88 McAdoo Avenue, Jersey City 07305. Assisting,
 St. Stephen's, Jersey City. Perpetual Deacon

EADES, CHARLES H., JR. (1964), 50 Hillcrest Road, Mountain Lakes 07046.
 Assisting, St. John's, Dover. Perpetual Deacon

EVANS, MARY FRANCES (1973), 404 East 39th Street, Paterson 07504.
 Assistant to Rector, St. Paul's, Paterson. Perpetual Deacon

GREENE, LYNNE T., M.D. (1966) 37 Iradell Road, Ithaca, N. Y. 14850
 Perpetual Deacon

HILLYER, FREDERICK W. (1970), 327 Byron Place, Maywood 07607. Assisting, St. Martin's, Maywood. Perpetual Deacon

JACOBITTO, EDMUND E., M.D. (1972), 491 Maywood Avenue, Maywood 07607. Assisting, St. Martin's, Maywood. Perpetual Deacon

JANNUCCI, JAMES F. (1978), 254 Ridge Street, Newark 07104. Associate, NECM. (Newark Episcopal Cooperative for Mission & Ministry)

LAMPTON, ROBERT K., PH.D. (1960), P. O. Box 248, Carrollton, Georgia 30117. Perpetual Deacon

LEE, WALTER W., PH.D. (1970), Lee Gurten Cottage, Bunclody, County Wexford, Ireland. Perpetual Deacon

LUNDQUIST, HELMER C. (1968), 117 Mountain Avenue, Summit 07901. Assisting, Calvary, Summit. Perpetual Deacon

MCEWAN, DONALD C. (1954), 7 Spencer Court, Glacier Hills, Morris Plains 07950. Assisting, St. Paul's, Morris Plains

MAGNUSON, FRED C., JR. (1976), 216 Greenwood Avenue, Madison 07940. Assisting, Grace, Madison. Perpetual Deacon

NOLAN, JAMES P. (1970), 808 Seventh Avenue, River Edge 07661. Perpetual Deacon

REDPATH, FREDERICK L. (1973), 23 Greenview Way, Upper Montclair 07043. Assisting, St. Luke's, Montclair

SEARLES, CLARENCE (1972), 115 Oakwood Drive, Wayne 07470. Deacon-in-charge, Good Shepherd, Ringwood. Perpetual Deacon

STEELE, ROBERT E., PH.D. (1968), University of Maryland, College Park, Maryland. Assistant Professor, Department of Psychology

STEWART, J. BRUCE (1978), 6800 Columbia Pike, Annandale, Virginia 22003. Assistant, St. Alban's, Annandale

THOMPSON, CEDRIC F. (1973), 439 Seven Oaks Road, Orange 07050. Assisting, Christ Church, East Orange. Perpetual Deacon

TIETJEN, HERBERT B. (1972), R.D. 3, Box 243A, Washington 07882.

TURNER, ROBERT (1975), 525 Pleasant Avenue, Piscataway 08854. Assistant, House of Prayer, Newark (NECM). Perpetual Deacon

CLERGY OF OTHER DIOCESES WHO ARE LICENSED TO OFFICIATE
IN THE DIOCESE OF NEWARK

(Diocese of canonical residence in parenthesis)

AMADI, NOEL J. O. (Nigeria), 18 Allwood Drive, Lawrenceville 08648

BURTON, FRANK A. (New York), 86 Edwards Drive, Freehold Township 07728

CASTO, DAVID (Pittsburgh), 171 Fernwood Avenue, Upper Montclair 07043

FRANCIS, EVERETT W. (Michigan), 232 Wyoming Avenue, Scranton, Pennsylvania 18503

JOUSSET, ALBERT D. (New Hampshire), 105 Cottage Place, Ridgewood 07450

LANGSTAFF, J. BRETT (New York), 49 MacCulloch Avenue, Morristown 07960

LAWSON, CLEMENT C. (Bethlehem), P. O. Box 207, Branchville 07826

LITTELL, EDWARD M. (Honolulu), 311 Sixth Street, Hoboken 07030

NEWMAN, BERNARD (New York), 382 Dorothy Lane, Wyckoff 07481

PROUD, JAMES (New Jersey), 114 Terrace Parkway, Lincoln Park 07035

ROBERTS, KENNEDY K. (Albany), Star Route, Box 96, Central Valley, N.Y. 10917

TRULL, SCOTT (New York), 22 Esmond Place, Tenafly 07670 (P. O. Box 43)

WILSON, CHARLES R. (Bethlehem), Box 2A, Old Mountain Road, Lebanon 08833

WRIGHT, DAVID H. (North Carolina) 6 Jeffrie Trail, Whippany 07981

CANONICAL RESIDENCE

BISHOPS

1964 -	George E. Rath, S.T.D.	Mar. 6.	July 24, 1941, New York
1953 -	Leland Stark, D.D., L.H.D.	June 9.	Consecrated
1976 -	John S. Spong, D.D.	June 12.	Consecrated

PRESBYTERS AND DEACONS

(In order of canonical residence)

1916 -	Raymond W. Masters, D.D.	Nov. 20.	Long Island
1918 -	Edwin S. Ford.	June 2.	Ordained
1920 -	William J. White	Mar. 1.	New York
1926 -	William L. Griffin, Jr.	Apr. 25.	Ordained
1926 -	Harold N. Cutler	June 1.	New York
1926 -	Elwood C. Boggess.	Nov. 15.	Southern Ohio
1927 -	A. Stewart Hogenauer	Mar. 4.	New York
1927 -	John H. Rosebaugh.	Oct. 15.	Connecticut
1929 -	Ross H. Flanagan	Oct. 21.	Pennsylvania
1934 -	Revere Beasley	May 14.	Ordained
1935 -	Herbert H. Cooper, D.D.	June 16.	Ordained
1938 -	Orrin F. Judd, D.D.	July 1.	New Jersey
1939 -	Sydney E. Grant.	June 4.	Ordained
1940 -	Alfred J. Miller, D.D.	Sept. 1.	Albany
1942 -	Norman Egerton	May 11.	Montreal
1942 -	Elmer D. F. Francis.	May 31.	Ordained
1944 -	John M. Geene, Jr.	June 4.	Ordained
1944 -	John Pomfret	Dec. 31.	Pittsburgh
1945 -	Alexander M. Rodger.	Jan. 15.	Pennsylvania
1945 -	Richard N. Pease	Aug. 1.	Long Island
1947 -	Waldron L. Coon.	Dec. 20.	Ordained
1948 -	Albert W. Eastburn	Sept. 1.	Pennsylvania
1948 -	Eugene L. Avery, D.D.	Dec. 31.	South Florida
1949 -	Paul E. Healy.	Jan. 24.	Colorado
1949 -	George S. Bowden	Mar. 1.	Bethlehem
1949 -	H. Ross Greer.	Mar. 1.	New York
1949 -	Louis S. Luisa	June 2.	Long Island
1949 -	Albert O. Judd	Sept. 16.	Pennsylvania
1950 -	Auguste F. Marlier	Jan. 30.	New York
1950 -	Ralph T. Milligan.	Dec. 4.	Chicago

1951 - Trevor E. G. Thomas	Mar. 24. . . . .	.Ordained
1951 - William L. Nieman	Sept. 1. . . . .	.New Jersey
1951 - John R. Edler	Sept. 21. . . . .	.Long Island
1951 - John R. Green	Sept. 27. . . . .	.Ohio
1951 - Robert F. Kirchgessner.	Oct. 5. . . . .	.East Carolina
1951 - Norman Spicer	Oct. 6. . . . .	.New York
1951 - William Stocks.	Nov. 19. . . . .	.Connecticut
1952 - William J. Dougherty.	Apr. 5. . . . .	.Ordained
1952 - Walter L. Shafer.	May 1. . . . .	.Connecticut
1952 - C. Donald Beisheim.	June 15. . . . .	.Ordained
1952 - John E. Soleau.	June 15. . . . .	.Ordained
1953 - Addison K. Groff.	Feb. 1. . . . .	.Erie
1953 - Ivan H. Partridge	June 13. . . . .	.Ordained
1953 - C. Wesley Shike	Aug. 1. . . . .	.Washington
1953 - Norman S. Rice.	Oct. 2. . . . .	.Ohio
1953 - Claude L. Pickens, Jr., S.T.D.	Nov. 23. . . . .	.O-Hsiang
1953 - Clarence W. Sickles	Dec. 15. . . . .	.New Jersey
1954 - Johann Schenk	Mar. 18. . . . .	.New York
1954 - Donald C. McEwan.	June 5. . . . .	.Ordained
1954 - Donald W. Beers	June 12. . . . .	.Ordained
1954 - Paul C. Deckenbach.	June 12. . . . .	.Ordained
1954 - Harold F. Shaffer	July 2. . . . .	.Ordained
1954 - Henry Powers.	Sept. 1. . . . .	.South Carolina
1954 - Benedict H. Hanson.	Sept. 20. . . . .	.Lexington
1954 - Louis Hallgring, Jr., Ph.D.	Oct. 30. . . . .	.Ordained
1954 - J. Willard Yoder.	Nov. 30. . . . .	.New York
1955 - Frederic A. Ailing, M.D.	June 11. . . . .	.Ordained
1955 - Robert H. Maitland, Jr.	June 11. . . . .	.Ordained
1955 - Harris E. Baldwin, Jr.	July 21. . . . .	.Pennsylvania
1955 - Charles R. Fisher	Dec. 19. . . . .	.Maine
1956 - A. Wayne Schwab	Mar. 1. . . . .	.Washington
1956 - Frederick L. Long	Apr. 28. . . . .	.Ordained
1956 - Henry M. Biggin	June 9. . . . .	.Ordained
1956 - Robert G. Wagner.	June 9. . . . .	.Ordained
1956 - Hedley P. Jenkins	Sept. 1. . . . .	.New York
1957 - Carl E. Nelson.	Feb. 18. . . . .	.Atlanta
1957 - William R. Wetherell.	Mar. 1. . . . .	.Chicago
1957 - Spence Dunbar	Mar. 1. . . . .	.Easton
1957 - George H. Bowen	June 15. . . . .	.Ordained
1957 - Donald W. Kimmick	June 15. . . . .	.Ordained
1957 - William H. Strain	June 15. . . . .	.Ordained
1957 - John H. Edwards	July 1. . . . .	.North Carolina
1957 - Frederick R. Gutekunst.	Dec. 19. . . . .	.New York
1958 - John T. Mason, Jr.	Jan. 10. . . . .	.New York
1958 - John L. Denny	Mar. 1. . . . .	.Ordained
1958 - S. Hughes Garvin.	Apr. 28. . . . .	.Kentucky
1958 - William Macbeth	June 23. . . . .	.Southwestern Virginia
1958 - George B. H. Macnamara.	Sept. 11. . . . .	.New York
1958 - David St. George.	Sept. 30. . . . .	.Eastern Oregon
1958 - Francis D. Daley.	Nov. 19. . . . .	.New York
1958 - Rudolf W. Locher.	Dec. 9. . . . .	.Western North Carolina
1959 - Harry B. Malcolm.	Apr. 9. . . . .	.Long Island
1959 - Francis S. Bancroft III	May 23. . . . .	.Ordained
1959 - Charles Edward Keller, Jr.	May 23. . . . .	.Ordained
1959 - Marshall T. Rice.	May 23. . . . .	.Ordained
1959 - Raymond A. Peterson, Th.D.	Oct. 2. . . . .	.Lexington

1959	- Irwin L. Simon	Dec. 15.	. . . . .	Long Island
1960	- Robert C. W. Ward	Feb. 29.	. . . . .	Michigan
1960	- James Minor Nickell, Ph.D	Apr. 4.	. . . . .	Kentucky
1960	- Kenneth A. Polglase	May 9.	. . . . .	Long Island
1960	- Leon H. Plante	May 18.	. . . . .	Western Massachusetts
1960	- Joseph D. Herring, Jr.,	June 11.	. . . . .	Ordained
1960	- Robert K. Lampton, Ph.D	Sept 11.	. . . . .	Ordained
1960	- Frank W. Marshall	Sept 12.	. . . . .	New York
1961	- Arthur Gotfred Pedersen	Feb. 6.	. . . . .	Western New York
1961	- Lewis Roper Sexton, Jr.	May 1.	. . . . .	Chicago
1961	- Richard H. Schoolmaster	June 1.	. . . . .	Washington
1961	- Arthur Kyle Wing III.	June 10.	. . . . .	Ordained
1961	- John W. Poulos	July 1.	. . . . .	Southern Ohio
1961	- Duncan Allan Easton	Aug. 1.	. . . . .	Manchester
1961	- Philip Sidney Watters, Jr.	Dec. 13.	. . . . .	Ordained
1962	- Hayward L. Levy, Jr.	Apr. 18.	. . . . .	Ordained
1962	- Alton Holmes Taylor	June 9.	. . . . .	Ordained
1962	- George B. Davidson	Sept. 1.	. . . . .	Bethlehem
1962	- David M. Gillespie	Oct. 1.	. . . . .	Central New York
1962	- John F. Stanton	Oct. 6.	. . . . .	Ordained
1962	- William J. F. Lydecker	Oct. 9.	. . . . .	Panama Canal Zone
1962	- Walter A. Bell	Nov. 1.	. . . . .	Maryland
1962	- William B. Van Valkenburgh	Nov. 28.	. . . . .	Ordained
1962	- George W. R. MacCray	Dec. 5.	. . . . .	Massachusetts
1963	- J. Bernard White	Jan. 1.	. . . . .	Texas
1963	- Barton Brown	June 5.	. . . . .	New York
1963	- Alfred M. Niese, Jr.	June 8.	. . . . .	Ordained
1963	- Richard P. Constantinos	June 18.	. . . . .	New York
1963	- R. Dudley Bennett	Sept. 2.	. . . . .	New York
1963	- James Malcolm Warrington	Sept. 24.	. . . . .	Virginia
1963	- Frederick Carl Fox III.	Oct. 1.	. . . . .	New York
1963	- Jack H. Thorn	Nov. 1.	. . . . .	New York
1964	- Ivan A. Backer	June 13.	. . . . .	Ordained
1964	- Charles H. Eades, Jr.	June 13.	. . . . .	Ordained
1964	- Kenneth F. Baer	July 11.	. . . . .	Ordained
1964	- W. Alan King	Oct. 1.	. . . . .	Louisiana
1964	- Wade A. Renn	Oct. 8.	. . . . .	Washington
1964	- Donald G. A. MacLeod	Dec. 30.	. . . . .	Rochester
1965	- John F. Salmon, Jr.	Feb. 3.	. . . . .	New Jersey
1965	- George Robert Dawson	Feb. 18.	. . . . .	Central New York
1965	- Donald B. Baldwin	June 1.	. . . . .	Erie
1965	- Oscar A. Mockridge III.	June 12.	. . . . .	Ordained
1965	- Robert T. Mason, Jr	Sept. 1.	. . . . .	Ohio
1965	- John C. Owens	Nov. 22.	. . . . .	Virginia
1965	- William V. Albert	Dec. 1.	. . . . .	Connecticut
1966	- H. John Van Duyne	Mar. 15.	. . . . .	Rochester
1966	- Edwin S. Tomlinson	Mar. 19.	. . . . .	Washington
1966	- Thomas C. Lincoln	June 11.	. . . . .	Ordained
1966	- Gerard A. Pisani, Jr.	June 11.	. . . . .	Ordained
1966	- Donald J. Schroeder	June 11.	. . . . .	Ordained
1966	- Harry B. Whitley	Aug. 1.	. . . . .	Connecticut
1966	- Edward H. Mansley	Aug. 1.	. . . . .	Rochester
1966	- John H. Seabrook	Aug. 15.	. . . . .	Dallas

1966	- Robert K. Dixon	Sept. 21.	New York
1966	- Lynne T. Greene, M.D.	Sept. 25.	Ordained
1966	- Frederick W. Kates.	Dec. 20.	Dallas
1967	- Dillard Robinson III.	Jan. 1.	West Texas
1967	- Richard B. Andersen	Jan. 8.	Ordained
1967	- Robert B. Wardrop	April 1.	Connecticut
1967	- Walter D. Carlson	June 10.	Ordained
1967	- John Eric Hayden.	June 10.	Ordained
1967	- Robert S. MacArthur III	June 10.	Ordained
1967	- William L. Rawson	June 10.	Ordained
1967	- Ernest S. Young	Oct. 23.	Bethlehem
1967	- Edward Johnston	Dec. 1.	New York
1967	- Coval T. Grater	Dec. 5.	Rochester
1968	- Frank Alvin Cheever	Jan. 15.	Central New York
1968	- Helmer C. Lundquist	June 8.	Ordained
1968	- Adam J. Walters, Jr.	June 8.	Ordained
1968	- John E. G. Irwin, Ph.D.	July 1.	Christchurch, N.Z.
1968	- Robert E. Steele, Ph.D.	Nov. 30.	Ordained
1969	- Samuel E. Purdy	Jan. 15.	Massachusetts
1969	- Gaston D. Bright.	Feb. 18.	Upper South Carolina
1969	- John A. Rollins	Mar. 26.	Ordained
1969	- Robert J. Smith	June 9.	West Missouri
1969	- R. Craig Burlington	June 14.	Ordained
1969	- Edson M. Outwin	June 14.	Ordained
1969	- Archie M. Palmer, Jr.	June 14.	Ordained
1969	- George Harry Brant.	Sept. 1.	Mexico
1969	- Walter W. Witte, Jr.	Sept. 1.	Missouri
1969	- Joaquin Valdes.	Sept. 15.	South Florida
1969	- Robert V. Morris.	Nov. 1.	Michigan
1969	- Francis Willard Carr.	Nov. 7.	Dallas
1969	- L. Paul Woodrum	Dec. 31.	Erie
1970	- Alan Crawford	Jan. 1.	England
1970	- Reuel Stewart Kaighn, Jr.	Jan. 15.	Connecticut
1970	- Lynn E. Cunningham.	Feb. 10.	Ordained
1970	- Edward Hofmann.	Mar. 17.	Canon IV, 11 2(b)
1970	- William D. Roeger, Jr.	Apr. 1.	New Jersey
1970	- Wilbur H. Edel.	June 13.	Ordained
1970	- David H. Hamilton, D.Min.	June 13.	Ordained
1970	- Allen Arthur Hinman	July 5.	Ordained
1970	- James P. Nolan.	Aug. 16.	Ordained
1970	- F. Sanford Cutler	Aug. 17.	Puerto Rico
1970	- Oscar Gonzalez.	Sept. 2.	Cuba
1970	- Walter W. Lee, Ph.D.	Sept. 13.	Ordained
1970	- Herbert A. Donovan, Jr.	Nov. 1.	Kentucky
1970	- Charles N. Arlin.	Nov. 17.	Central New York
1970	- Frederick W. Hillyer.	Nov. 21.	Ordained
1971	- Donald H. Allen	May 10.	Michigan
1971	- James Gordon Pendorf.	June 12.	Ordained
1971	- David Bruce Rickey.	June 12.	Ordained
1971	- Edmund Bruce Partridge.	July 31.	Kansas
1971	- Thomas Blanford Waring.	Sept. 1.	Texas
1971	- Richard Mortimer Louis.	Sept. 27.	New York
1971	- Frederick J. Warnecke, Jr.	Oct. 1.	Virginia

1972	- William F. Ellinger	Feb. 1.	Bethlehem
1972	- Alfred Lewis Salt	Feb. 29.	Quebec
1972	- Peter Boyle	June 10.	Ordained
1972	- Dale Lawrence Cranston	June 10.	Ordained
1972	- Peter Henry Van Ness	June 10.	Ordained
1972	- John Joseph Negrotto	June 17.	Canon III, 12
1972	- Arthur Charles Delo	June 24.	Ordained
1972	- Wallace Melville Coursen, Jr.	June 25.	Ordained
1972	- Walter England Lewis	Sept. 1.	Washington
1972	- Thomas C. Hummel	Sept. 10.	Ordained
1972	- Herbert B. Tietjen	Sept. 17.	Ordained
1972	- Robert Norman Neske, Jr.	Oct. 28.	Ordained
1972	- Norval Scott	Nov. 6.	New York
1972	- Edmund E. Jacobitti, M.D.	Nov. 11.	Ordained
1972	- Clarence Searles	Nov. 30.	Ordained
1972	- Robert Lester Colyer, Sr.	Dec. 9.	Ordained
1973	- Mary Frances Evans	Apr. 14.	Ordained
1973	- Edward William Schmidt	Apr. 16.	New York
1973	- Harry Tyler Grace, Jr.	May 11.	New York
1973	- Richard Cromwell	June 9.	Ordained
1973	- Otto Lothar Manfred Lolk	June 9.	Ordained
1973	- David Rhys Thomas	June 15.	Bethlehem
1973	- George Poffenbarger II	July 27.	West Virginia
1973	- James G. Callaway, Jr.	Aug. 1.	West Missouri
1973	- Phillip C. Cato, Ph.D.	Aug. 4.	Atlanta
1973	- Nancy Hatch Wittig	Sept. 8.	Ordained
1973	- Gilbert B. Ayres	Sept. 16.	Ordained
1973	- Frederick L. Redpath	Oct. 21.	Ordained
1973	- Cedric F. O. Thompson	Dec. 23.	Ordained
1974	- Harry Ellsworth Smith	May 1.	Chicago
1974	- Richard Drake Sloan	May 11.	Ordained
1974	- Page E. S. Bigelow	June 8.	Ordained
1974	- Abigail J. W. Painter	June 8.	Ordained
1974	- Edward Garrigan	June 18.	Kentucky
1974	- Richard Allison Isaac	Oct. 1.	Central Pennsylvania
1974	- William E. Winters	Nov. 8.	Rhode Island
1974	- Edwin H. Crome	Nov. 15.	Long Island
1975	- Marshall J. Vang	Jan. 1.	Rochester
1975	- A. Donald Wiesner	Jan. 6.	New York
1975	- Robert Turner	Jan. 25.	Ordained
1975	- Donald R. Shearer	Apr. 15.	Pennsylvania
1975	- Geoffrey B. Curtiss	June 14.	Ordained
1975	- Donald Lorne Coyle	June 14.	Ordained
1975	- Henry J. Free, Jr.	July 30.	Missouri
1975	- William H. Berlin	Dec. 20.	Ordained
1975	- James W. Delaney	Dec. 21.	Ordained
1976	- Phillip Sinclair Krug	Jan. 1.	Massachusetts
1976	- Jarrette C. Atkins	Jan. 14.	Ohio

1976 - Fred C. Magnuson, Jr.	Jan. 31. . . . .	.Ordained
1976 - Martha Blacklock.	June 5. . . . .	.Ordained
1976 - James Place Jones	June 5. . . . .	.Ordained
1976 - Benjamin L. Lentz	June 5. . . . .	.Ordained
1976 - Robert Russell Smith.	June 5. . . . .	.Ordained
1976 - William Alfred Butz	July 17. . . . .	.Ordained
1976 - Richard G. P. Kukowski.	Aug. 21.	Canon 12: 5
1976 - Terry Lee Henry	Dec. 2.	Los Angeles
1976 - Daniel R. Helschman	Dec. 9.	Southern Ohio
1977 - Douglas G. Scott.	Mar. 4.	Pennsylvania
1977 - Keithly R. S. Warner.	Apr. 6.	New York
1977 - Richard L. Shimpfky	Apr. 18.	Virginia
1977 - George Swanson.	May 31.	West Missouri
1977 - Katrina Swanson	May 31.	West Missouri
1977 - Elizabeth B. Habecker	June 11. . . . .	.Ordained
1977 - Denise G. Haines.	June 11. . . . .	.Ordained
1977 - Alexander A. Alton.	June 11. . . . .	.Ordained
1977 - L. Jerome Taylor, Jr., Ph.D..	July 5.	Southern Virginia
1977 - James E. Williams	Aug. 16.	Massachusetts
1977 - R. Martin Caldwell.	Sept. 22.	North Carolina
1977 - Jule Carr Holland III	Sept. 30.	Western North Carolina
1977 - John T. Sanborn	Nov. 2.	Western New York
1977 - Arceleous Elliott	Dec. 31.	Southern Virginia
1978 - John Bruce Stewart.	June 10. . . . .	.Ordained
1978 - James Francis Jannucci.	June 10. . . . .	.Received
1978 - Donald A. Walk.	Sept. 5.	Bethlehem

DISTRICT CONVOCATIONS

EAST BERGEN

The Rev. Henry Powers, President
 P.O. Box 43, Tenafly 07670
 Tel: 568-1763

Bergenfield, All Saints'
 Englewood, St. John's
 Englewood, St. Paul's
 Harrington Park, St. Andrew's
 Haworth, St. Luke's
 Hillsdale, Holy Trinity
 Montvale, St. Paul's

Norwood, Holy Communion
 Oradell, Annunciation
 Paramus, St. Matthew's
 Teaneck, Christ
 Teaneck, St. Mark's
 Tenafly, Atonement
 Westwood, Grace

HACKENSACK

The Rev. Charles R. Fisher, President
 251 State St., Hackensack 07601
 Tel: 342-2365

Bogota, Ascension
 Cliffside Park, Trinity
 East Rutherford, Grace
 Edgewater, Mediator
 Fort Lee, Good Shepherd
 Hackensack, Christ
 Hackensack, St. Anthony's
 Hackensack, St. Cyprian's
 Hasbrouck Hgts., St. John the Divine
 Leonia, All Saints'

Lyndhurst, St. Thomas'
 Maywood, St. Martin's
 No. Arlington, St. Paul's
 No. Bergen, Transfiguration
 Ridgefield, St. James'
 Ridgefield Pk., St. Mary the Virgin
 Rochelle Park, St. Peter's
 Rutherford, Grace
 Secaucus, Our Saviour
 Wood-Ridge, St. Paul's

HUDSON

Mr. Harold Morris, President
 328 Woodward St., Jersey City 07304
 Tel: 432-0244

Bayonne, Calvary
 Bayonne, Trinity
 Hoboken, Holy Innocents'
 Hoboken, St. Paul's
 Hoboken, Trinity
 Jersey City, Ascension
 Jersey City, Grace (Greenville)
 Jersey City, Grace (Van Vorst)

Jersey City, Incarnation
 Jersey City, St. John's
 Jersey City, St. Matthew's
 Jersey City, St. Paul's
 Jersey City, St. Stephen's
 Union City, St. John's
 Union City, Grace

MORRIS

The Rev. Walter Bell, President
200 Main St., Chatham 07928
Tel: 635-8085

Chatham, St. Paul's
Madison, Grace
Mendham, St. Mark's
Millington, All Saints'
Morris Plains, St. Paul's

Morristown, Redeemer
Morristown, St. Peter's
Parsippany/Troy Hills,
St. Gregory's.
Succasunna, St. Dunstan's

Summit, Calvary

NORTH ESSEX

The Rev. Reuel Kaighn, President
55 Montclair Ave., Montclair 07042
Tel: 746-2474

Bloomfield, Advent
Bloomfield, Ascension
Bloomfield & Glen Ridge, Christ
East Orange, Christ
East Orange, St. Paul's
Essex Fells, St. Peter's
Montclair, St. James'

Montclair, St. Luke's
Montclair, Trinity
Nutley, Grace
Orange, Grace
Verona, Holy Spirit
West Orange, Holy Innocents'
West Orange, Holy Trinity
West Orange, St. Mark's

PASSAIC

The Rev. Carl E. Nelson, President
390 Clifton Ave., Clifton 07011
Tel: 546-5020

Clifton, St. Peter's
Haledon, St. Mary's
Hawthorne, St. Clement's
Lincoln Park, St. Andrew's
Little Falls, St. Agnes'
Passaic, St. John's
Paterson, Holy Communion

Paterson, St. Paul's
Paterson, Trinity
Pompton Lakes, Christ
Ringwood Manor, Good Shepherd
Totowa, Christ
Wayne, St. Michael's
West Milford, Incarnation

SOUTH ESSEX

The Rev. Alfred M. Niese, President
 P.O. Box "C", Short Hills 07078
 Tel: 376-6539

Arlington, Trinity
 Belleville, Christ
 East Orange, St. Agnes'
 Harrison, Christ
 Irvington, Trinity
 Livingston, St. Peter's
 Maplewood, St. George's
 Millburn, St. Stephen's
 Newark, Grace
 Newark, House of Prayer

Newark, St. Andrew's
 Newark, St. Barnabas'
 Newark, St. James'
 Newark, St. Thomas'
 Newark, Trinity Cathedral
 Orange, All Saints'
 Orange, Epiphany
 Short Hills, Christ
 So. Orange, St. Andrew & Holy
 Communion

WEST BERGEN

The Rev. Richard B. Andersen, President
 169 Fairmount Rd., Ridgewood 07450
 Tel: 444-2299

Allendale, Epiphany
 Fiar Lawn, Atonement
 Glen Rock, All Saints'
 Ho-Ho-Kus, St. Bartholomew's
 Midland Park, Good Shepherd

Oakland/Franklin Lks., St. Alban's
 Ramsey, St. John's
 Ridgewood, Christ
 Ridgewood, St. Elizabeth's

WESTERN

Mr. Robert W. Metsger, President
 69 Hunters Lane, Sparta 07871
 Tel: 729-7824

Belvidere, St. Mary's
 Boonton, St. John's
 Byram Township, St. Joseph's
 Denville, The Saviour
 Dover, St. John's
 Hackettstown, St. James'
 Hamburg, Good Shepherd
 Hope, St. Luke's
 Kinnelon, St. David's

Milton/Oak Ridge, St. Gabriel
 Mt. Arlington, St. Peter's
 Mountain Lakes, St. Peter's
 Newton, Christ
 Phillipsburg, St. Luke's
 Sparta, St. Mary's
 Stanhope, Christ
 Towaco, Transfiguration
 Washington, St. Peter's

LIST OF THE PARISHES AND MISSIONS TOGETHER WITH THE CLERGY AND OFFICERS

(As of March 1978)

-Missions and Chapels are indicated by asterisk ().
Dates in parentheses indicate date of ORGANIZATION OR INCORPORATION.
Deputies names are those who attended 104th Diocesan Convention.

LENDALE, Bergen Co., CHURCH OF THE EPIPHANY (Organized 1872-Incorporated 1958. 500 West Crescent Ave., 07401 The Rev. Kenneth A. Polglase, Rector; Roscoe Goodwin, Ransom Duncan, Wardens; Roscoe Goodwin, Treasurer. Deputies: Edgar Curtiss, Roscoe Goodwin, Mrs. D. Nielsen.

LINGTON, Hudson Co., TRINITY (1909). 575 Kearny Ave., 07032. The Rev. Archie M. Palmer, Jr., Rector; The Rev. Louis Hailgring, Jr., Associate; Donald Finch, Fred Hall, Wardens; Donald Finch, Treasurer. Deputies: Fred Hall, Mrs. I. Arlaus, Mrs. Jane Ferrell.

ONNE, Hudson Co., CALVARY (1859). 954 Avenue C., 07002. The Rev. Norval Scott, Rector; George Allen, Harold Baker, Wardens; Mr. John Kuchler, Treasurer. Deputies: Mrs. G. Hawes, Miss J. Kuchler, John Kuchler.

ONNE, Hudson Co., TRINITY (1859). 141 Broadway (cor. Broadway & 5th St.), 07002. The Rev. Garard A. Pisani, Jr., Rector; Edward Prados, Sr., William Miller, Wardens; Mrs. C. Ryer, Treasurer. Deputies: Ms. E. Miller, Ms. Clara Murray.

LEVILLE, Essex Co., CHRIST CHURCH (Organized 1746-Incorporated 1836). 393 Washington Ave., 07109 The Rev. Frederick L. Long, Rector; John Idenden, Frank Van Dyke, Jr., Wardens; Richard Drake, Treasurer. Deputies: John Idenden, John Allum.

VIDERE, Warren Co., ST. MARY'S (Organized 1834-Incorporated 1954). 408 Third St., 07823. The Rev. Edward Martin, Rector; James Beers, Mrs. E. Dinger, Wardens; Mrs. E. Dinger, Treasurer. Deputies: Mrs. I. Rosser, Mrs. C. Beers, Mrs. M. Rush.

GENFIELD, Bergen Co., ALL SAINTS' (1951). North Washington & West Central Aves., 07621 The Rev. Donald Walk, Rector; John Chamberlin, James Richardi, Wardens; Miss Adaline Goodman, Treasurer. Deputies: Ralph Kirchlif, Ms. B. Rhodes.

OMFIELD, (Brookdale) Essex Co., ADVENT (Organized 1928-1955). 15 Williams Street, 07003. The Rev. John F. Salmon Jr., Rector Mrs. C. McFarland, Erik Engel, Wardens; Mrs. Catherine McFarland, Treasurer. Deputies: Mrs. C. McFarland, Mrs. K. James, Kenneth James.

- BLOOMFIELD, Essex Co., ASCENSION (1902). 132 Montgomery St., 07003. The Rev. J. Eric Hayden, Priest-in-charge; Herbert Hyer, Mrs. J. C. Brown, Wardens; George Stratford, Treasurer.
- BLOOMFIELD and GLEN RIDGE, Essex Co., CHRIST CHURCH (1850). 74 Park Ave., 07028. The Rev. Henry M. Biggin, Rector; The Rev. Wallace M. Coursen, Jr., Curate; Charles Burke, Ms. C. Breinig, Wardens; Henry J. Arnold, Treasurer. Deputies: Clifford Hutcheson, Ms. S. Watson, Ms. Patricia Butterfield.
- BOGOTA, Bergen Co., ASCENSION (Organized 1921-Incorporated 1957). 160 Palisade Ave., 07603. The Rev. George Quinn, Warden; Rector;
- BOONTON, Morris Co., ST. JOHN'S (1860). 224 Cornelia St., 07005. The Rev. Jack H. Thorn, Rector; Albert Scull, Edward Walsh, Warden; William Hoyt, Treasurer. Deputies: William Muller, Ms. M. Yoder, Phillip Uhlig.
- *BYRAM TOWNSHIP, Sussex Co., ST. JOSEPH'S (1932). Old Indian Trail Road, 07844. The Rev. Donald W. Beers, Vicar; Mrs. Adriana Deile, Warden; Leroy Ruether, Treasurer. Deputies: Mrs. L. Thompson, Charles Backer, Mrs. M. Backer.
- CHATHAM, Morris Co., ST. PAUL'S (Organized 1907-Incorporated 1951). 200 Main St., 07928. The Rev. Walter A. Bell, Jr., Rector; Thomas Kelsey, John Bennett, Wardens; Frank Willis, Treasurer. Deputies: Carolyn Eastman, William Bulloch.
- CLIFFSIDE PARK, Bergen Co., TRINITY (1903). 555 Palisade Ave., 07010. The Rev. Richard A. Isaac, Rector; Lawrence Burrows, Oystein Holm-Olsen, Wardens; Mrs. E. Benenati, Treasurer. Deputy: Oystein Holm-Olsen
- CLIFTON, Passaic Co., ST. PETER'S (Organized 1896-Incorporated 1921). 390 Clifton Ave., 07011. The Rev. Carl Edward Nelson, Rector; The Rev. Louis S. Luisa (Rector-Emeritus); R. Donald O'Leary, Alex Peto, Wardens; Donald Fisher, Treasurer. Deputies: R. Donald O'Leary, Mrs. A. Rice, Ms. B. Huck.
- *DENVILLE, Morris Co., THE CHURCH OF THE SAVIOUR (1955). 155 Morris Ave., 07834. The Rev. Robert H. Maitland, Jr., Vicar; Thomas Gilson, Jr., Richard Wagoner, Sr., Wardens; Anthony Lapczynski, Treasurer. Deputies: Mrs. L. Howarth, John Marra, Mrs. C. Maitland, Thomas Gilson
- DOVER, Morris Co., ST. JOHN'S (1852). 11 South Bergen St., 07801. The Rev. Waldron L. Coon, Rector; The Rev. Charles H. Eades, Perpetual Deacon; Vincent Nealon, Philip Browne, Wardens; Edward Talbot, Treasurer. Deputies: Alvin Brandt, Philip Browne, Louis Rosser.

- EAST ORANGE, Essex Co., CHRIST CHURCH (1868).** 422 Main St., 07018. The Rev. Walter E. Lewis, Rector; The Rev. Cedric Thompson, Perpetual Deacon; Walter E. Frohboese, Richard Gulick, Wardens; Donald Reynolds, Treasurer. Deputies: Ernest Sehringer, Robert Roe, Mrs. C. Horsley.
- EAST ORANGE, Essex Co., ST. AGNES' (Organized 1903-Incorporated 1931).** 304 Central Ave., 07018. The Rev. James Blackburn, V-in-C; Victor Ellison, Beatrice Corrin, Wardens; Mrs. T. Benson, Treasurer. Deputies: Armstead Johnson, Mrs. T. Benso
- EAST ORANGE, Essex Co., ST. PAUL'S (1876).** 206 Renshaw Ave., 07017. The Rev. Donald B. Baldwin, Rector; Ernest Edwards, John Brisco, Wardens; Mrs. Hazel Fox, Treasurer. Deputies: Mrs. R. Girt, Mrs. H. Fox, John Brisco.
- EAST RUTHERFORD, Bergen Co., GRACE CHAPEL (1905).** 144 Boiling Springs Ave., 07073. The Rev. L. Paul Woodrum, Vicar; Ms. M. Lindstrom, Warden; John A. Stead, Treasurer.
- EDGEWATER, Bergen Co., MEDIATOR (1857).** 12 Adelaide Place, 07020. The Rev. Irwin L. Simon, Rector; Mrs. A. Herbert, Mrs. L. Hirzel, Wardens; Mrs. A. Herbert, Treasurer.
- ENGLEWOOD, (South), Bergen Co., ST. JOHN'S (1888).** Grand Avenue (between Sheffield & Brookside Aves.). The Rev. , Vicar; Frank Hawkes, Warden; Frank Hawkes, Treasurer.
- ENGLEWOOD, Bergen Co., ST. PAUL'S (1865).** P. O. Box 84, 113 Engle St., 07631. The Rev. David M. Gillespie, Rector; The Rev. Daniel Heischman, Assistant; Theodore Dwight, Paul Morigi, Wardens; William Berry, Treasurer. Deputies: Miss E. Cubberley, Mrs. L. Sprague, Walter Dierks, Walter Sum
- ESSEX FIELDS, Essex Co., ST. PETER'S (Organized 1896-Incorporated 1906).** 271 Roseland Ave., 07021. The Rev. David St. George, Rector; The Rev. Terry L. Henry, Assistant Minister; Edwin Fox, Gerry Goldey, Wardens; Eugene Nevins, Treasurer. Deputies: Mrs. D. Grece, Stephen Bartholomew, Dr. Emil Piel.
- FAIRLAWN, Bergen Co., ATONEMENT (1942).** 1-26 30th St., 07410. The Rev. Walter D. Carlson, Rector; Mrs. M. Williams, Eivind Iverson, Wardens; Carlton McCarter, Treasurer. Deputies: Mrs. J. Tardy, Martin Brown, Carlton McCarter.
- FORT LEE, Bergen Co., GOOD SHEPHERD (Organized 1858-Incorporated 1953).** 1576 Palisade Ave., 07024. The Rev. Dr. John E. G. Irwin, Rector; Mrs. R. Freeman, Martin Etienne, Wardens; J. Dudley Brown, Treasurer. Deputies: Ms. L. Smith, Mrs. Freeman, Dudley Brown.
- GLEN ROCK, Bergen Co., ALL SAINTS' (1919).** Central Ave., 07452. The Rev. Ivan H. Partridge, Rector; The Rev. Dale L. Cranston, Assistant Rector; John Wolf, Sr., James Phillips, Warden; Aster Riley, Treasurer. Deputies: Mrs. W. Wright, Bruce Pritchard, Ms. V. Weaver.

HACKENSACK, Bergen Co., CHRIST CHURCH (Organized 1871-Incorporate 1881). 251 State St., 07601 The Rev. Charles R. Fisher, Rector; The Rev. John F. Stanton, Assisting Priest; Ms. Eileen Brown, Winton Johnson, Wardens; Ms. D. Muller, Treasurer. Deputies: August Kloeblen, Ms. M. Hart, Ms. Martha Beckford.

HACKENSACK, Bergen Co., ST. ANTHONY OF PADUA (1926). 72 Lodi St., 07601 The Rev. Marshall J. Vang, Rector; Vito D'Aiutolo, Sal Garafalo, Wardens; Donald Morris, Treasurer. Deputies: Vito D'Aiutolo, Vincent Genella, Salvatore Scalato, Linda Garafalo.

*HACKENSACK, Bergen Co., ST. CYPRIAN'S (1926). 269 First St., 07601. The Rev. , Vicar; George Clark, Warden; Mrs. Lucy Frances, Treasurer. Deputies: William Freeman, Siebert Clark, Ms. I. Freeman, Ms. M. Clark.

*HACKETTSTOWN, Warren Co., ST. JAMES' (1859). 214 Washington St., 07840. The Rev. George H. Brant, Vicar; Richard Kramer, Warden; Mrs. D. Reed, Treasurer. Deputies: Ms. E. Ericksen, Richard Kramer.

HALEDON, Passaic Co., ST. MARY'S MEMORIAL CHURCH (Organized 1866-Incorporated 1873). 447 Belmont Ave., Paterson, 07508. The Rev. Harris E. Baldwin, Jr., Rector; Julien Fouchaux, Richard Malone, Wardens; Anthony Kurlycheck, Treasurer. Deputies: J. Fouchaux, B. Wuensch.

*HAMBURG, Sussex Co., GOOD SHEPHERD (1871). P. O. Box 55, 07419. The Rev. George Poffenbarger II, Vicar; Arthur Horr, Warden; Mrs. Naomi Kopnik, Treasurer. Deputies: Mrs. June Eisenecker, William Callahan, Garry Kelter.

HARRINGTON PARK, Bergen Co., ST. ANDREW'S (1963). P. O. Box 261, Lynn St. & LaRoche Ave., 07640. The Rev. Paul C. Deckenbach, Rector; Victor Clark, George Fritz, Wardens; Henry von Dohn, Treasurer. Deputies: Walter Knott, Hewitt Jeter, John Ames.

HARRISON, Hudson, Co., CHRIST CHURCH (Organized 1833-Incorporated 1918). 100 N. Fourth St., 07029. The Rev. Alton H. Taylor, Rector; Arthur Cawley, Jr., Raymond Graham, Jr., Wardens; Mrs. D. Bartkus, Treasurer. Deputies: Mrs. D. Bartkus, Ms. Alice Green.

HASBROUCK HEIGHTS, Bergen Co., ST. JOHN THE DIVINE (1895). 555 Franklin Ave., 07604. The Rev. Douglas Scott, Rector; Ms. J. Titterington, Ms. F. Kranert, Wardens; Tom Marrie, Treasurer. Deputies: John Liebeck, Thomas Marrie, William Gotthardt.

HAWORTH, (DUMONT). Bergen Co., ST. LUKE'S, (Organized 1921-Incorporated 1966). 43 Massachusetts Ave., 07641. The Rev. Kenneth F. Baer, Rector; Edwin Smith, George Weller, Wardens; Harry Alloway, Treasurer. Deputies: Ms. N. Smith, Ms. Joan Taylor, Ian Traill.

HAWTHORNE, Passaic Co., ST. CLEMENT'S (Organized 1896-Incorporated 1901). P. O. Box 161, 271 Lafayette Ave., 07506. The Rev. Donald G. A. MacLeod, Rector; The Rev. Robert L. Coyler, Sr., Assistant; T. Donald Cairns, Manfred Schmaizl, Wardens; Mrs. J. Kasabian, Treasurer. Deputies: T. Donald Cairns, John Pratt, Frederick Ostermann, Jr.

HILLSDALE, Bergen Co., HOLY TRINITY (1945). 326 Hillsdale Ave., 07642. The Rev. John Negrotto, Rector; A. T. Engkvist, F. Wade Bates, Wardens; F. Allan Meese, Treasurer. Deputies: James Marshall, Mrs. E. McGowan, Mrs. G. McDonough.

IOBOKEN, Hudson Co., HOLY INNOCENTS' (1872) Willow Ave., & Sixth St., 07030. The Rev. Edward Littell, Priest-in-Charge; William Stanford, Warden; William Stanford, Treasurer.

IOBOKEN, Hudson Co., ST. PAUL'S (1835). 820 Hudson St., 07030. The Rev. , Rector; Miss Violet Davey, Andrew Scherer, Wardens; Mrs. A. Jurgensen, Treasurer.

IOBOKEN, Hudson Co., TRINITY, (1853). 707 Washington St., 07030. The Rev. Joaquin Valdes, Rector; Edwin Smith, Rolando Valdes, Wardens; Orlando Gonzalez, Treasurer. Deputies: Mrs. C. Harris, Mrs. A. Valdes, Thomas Lisa.

IOHOKUS, Bergen Co., ST. BARTHOLOMEW'S (1914). 70 Sheridan Ave., 07423. The Rev. , Rector; E. William Smethurst, Jr., Anthony Gabrielle, Jr., Wardens; Hugh MacDonald, Treasurer. Deputies: Anthony Gabrielle, Jr., James Moore, Dr. A. Mears.

IOPE, Warren Co., ST. LUKE'S (1828). Main Street, 07844. The Rev. Donald W. Beers, Rector; Lewis Beatty, Donald Woodcock, Wardens; Mrs. L. Beck, Treasurer. Deputies: Donald Woodcock, William Albrecht, Mrs. L. Beck.

IRVINGTON, Essex Co., TRINITY (1912). 36-42 Myrtle Ave., 07111. The Rev. Robert N. Neske, Rector; Joseph Gentesse, Mrs. L. Martin, Wardens; Joseph Gentesse, Treasurer. Deputies: Ms. R. McGinnis, Ms. E. Jeffery.

IRSEY CITY, Hudson Co., ASCENSION (Organized 1868-Incorporated 1904). New York Ave., & South St., 07307. The Rev. George G. Swanson, Rector; Robert Wiegand, Miss M. Zurn, Wardens; Robert Wiegand, Treasurer. Deputies: Ms. M. Zurn, Ms. M. Gernau, Robert Wiegand.

IRSEY CITY, Hudson Co., GRACE (GREENVILLE) (Organized 1864-Incorporated 1865). 97 Lembeck Ave., 07305. The Rev. , Rector; James Gellatly, Henry Shindle, Wardens; James Gellatly, Treasurer.

IRSEY CITY, Hudson Co., GRACE (VAN VORST) (1847). 268 Second St., 07302. The Rev. Arthur G. Pedersen, Rector; Jose Sanchez, Mrs. J. Small, Wardens; Mrs. M. Flores, Treasurer. Deputies: Jesse Brown, Mrs. W. Smith, Miguel Ortega, Alexander Warner.

JERSEY CITY, Hudson Co., Incarnation (1971). 68 Storms Ave., 07305. The Rev. Keithly L. Warner, Rector; Leon McCarroll, Harold Morris, Wardens; John Wells, Treasurer. Deputies: Hayward Anthony, Harold Morris, Miss E. Suthern, Hubert McAdams.

JERSEY CITY, Hudson Co., ST. JOHN'S (1869). 120 Summit & Gardner Aves., 07304. The Rev. John Sanborn, Priest-in-charge; James Nixon, Dr. Gail Meadows, Wardens; Mrs. V. O'Keefe, Treasurer.

JERSEY CITY, Hudson Co., ST. MATTHEW'S (1915). 1944 Kennedy Boulevard, 07305. The Rev. Keithly L. Warner, Rector; Mrs. J. Jerido, Douglas Pedersen, Wardens; Warren Eckhardt, Treasurer. Deputies: Mrs. J. Jerido, Ms. Carrie Ogelsley.

JERSEY CITY, Hudson Co., ST. PAUL'S (Organized 1861-Incorporated 1886). 38 Duncan Ave., 07304. The Rev. Francis W. Carr, Rector; Nicholas Boshko III, William Young, Wardens; William Reiser, Treasurer. Deputies: Mrs. R. Boykin, Miss B. Young, Miss M. Gibbons, Miss H. Bender, Mrs. C. LaBate.

JERSEY CITY, Hudson Co., ST. STEPHEN'S (1911). 326 Union St., 07304. The Rev. David B. Rickey, Priest-in-Charge; the Rev. Arthur Delo, Perpetual Deacon; William Van Wart, Gus Collesides, Wardens; William D. Van Wart, Treasurer. Deputies: Gus Collesides, Alfred Pohlmann.

KINNELON, Morris Co., ST. DAVID'S (1972). Kinnelon Road, 07405. The Rev. Edward Johnston, Rector; The Rev. Norman S. Rice, Assistant; Mrs. D. Kuhl, George Shaw, Wardens; George Greer, Treasurer. Deputies: Mrs. D. Kuhl, George Shaw, George Greene.

LAKE LACKAWANNA (See Byram Township).

LEONIA, Bergen Co., ALL SAINTS' (Organized 1892-Incorporated 1924). Park Ave & Orchard Pl., 07605. The Rev. William D. Roeger, Rector; Joseph Beall, George Korkgy, Wardens; Donald Hanson, Treasurer. Deputies: Mrs. N. Hawkins, Ward Gagnon, Mrs. A. Morrison, Herbert Mould, Mrs. B. Mould, Mrs. G. Roeger.

LINCOLN PARK, Morris Co., ST. ANDREW'S (Organized 1916-Incorporated 1971). 211 Main St., 07035. The Rev. A. Donald Wiesner, Rector; Arthur Kelly, Jr., Donald Knapp, Wardens; Ms. J. Rankin, Treasurer. Deputies: Mrs. V. Johnson, John Johnson, Arthur Kelly, Ms. J. Wiesner.

LITTLE FALLS, Passaic Co., ST. AGNES' (Organized 1896-Incorporated 1926). 65 Union Ave., 07424. The Rev. C. Edward Keller, Jr., Rector; James Bray, Mrs. T. Cox, Jr., Wardens; Michael Skal, Treasurer. Deputies: Mrs. B. Allen, Leonard Berdan, Charles Richardson.

LIVINGSTON, Essex Co., ST. PETER'S (1916). 94 East Mt. Pleasant Ave., 07039. The Rev. Thomas B. Waring, Vicar; Donald Hamlin, Robert Lonsdale, Wardens; Harold Tamburro, Treasurer. Deputies: Robert Lonsdale, Ronald Hamlin, Harold Tamburro.

NDHURST, Bergen Co., ST. THOMAS' (Organized 1888-Incorporated 1945). 454 Stuyvesant Ave., 07071. The Rev. Coval T. Grater, Rector; Paul Holzherr, Robert Zimmermann, Wardens; Mrs. J. Ruggiero, Treasurer. Deputies: Mrs. L. Oswald, Mrs. J. O'Hara, Harry Oswald.

DISON, Morris Co., GRACE (1854). 4 Madison Ave., 07940. The Rev. Hayward L. Levy, Jr., Rector; The Rev. Martin Caldwell, Associate Rector; Christopher Wain, Robert Guempel, Wardens; Harold Wells, Treasurer. Deputies: Mrs. B. Dolan; John Akers, Tom Davis.

PLEWOOD, Essex Co., ST. GEORGE'S (1905). 550 Ridgewood Rd., 07040. The Rev. R. Craig Burlington, Rector; Mrs. M. Rankin, A. Robert Tremaine, Wardens; Robert Bird, Treasurer. Deputies: Robert Bird, Mrs. M. Rankin, A. Robert Tremaine.

YWOOD, Bergen Co., ST. MARTIN'S (1954). P.O. Box 807, Oak Ave., and Parkway, 07607. The Rev. W. Alan King, Rector; The Rev. Frederick W. Hillyer, Perpetual Deacon; The Rev. Edmund E. Jacobitti, M.D., Perpetual Deacon; Henry Young, Mrs. B. Hillyer, Wardens; Mrs. V. Jones, Treasurer. Deputies: John Morgan, Mrs. B. Hillyer, Mrs. A. King.

NDHAM, Morris Co., ST. MARK'S (Organized 1873-Incorporated 1957). 7 East Main St., 07945. The Rev. Philip S. Watters, Jr., Rector; Mrs. C. Hearn, William Windrow, Wardens; K. Scott Norris, Treasurer. Deputies: Mrs. C. Neil, Louis Leffler, Miss C. Steinberg, Mrs. S. Norris.

LAND PARK AND WYCKOFF, Bergen Co., CHURCH OF THE GOOD SHEPHERD (Organized 1909-Incorporated 1971). 497 Godwin Ave., 07432. The Rev. Donald W. Kimmick, Rector; The Rev. Gilbert Ayers, Perpetual Deacon; Robert Souther, Mrs. J. Gomes, Wardens; Mrs. R. L'Armee, Treasurer. Deputies: Mrs. G. Kimmick, Robert Brattvet, Mrs. R. Souther.

LBURN, Essex Co., ST. STEPHEN'S (1851). 119 Main St., 07041. The Rev. Joseph D. Herring, Rector; Felder Dorn, Ms. B. Keller Wardens; Ms. B. Carls, Treasurer. Deputies: Mrs. D. Debevoise, John Webb, III.

LINGTON, Morris Co., ALL SAINTS' (1949). 15 Basking Ridge Road, 07946. The Rev. Alfred L. Salt, Rector; The Rev. Henry Free, Assistant; Walter Irvine, Charles Hogan, Wardens; Langdon Palmer, Treasurer. Deputies: Mrs. B. Irvine, Donald Wallace, Robert Armstrong.

TON-OAK RIDGE, Morris Co., ST. GABRIEL'S. (1967) 35 Overlook Drive, 07438. The Rev. Benjamin Lentz, Vicar, Salvatore Pisani, Warden; Donald Brantley, Treasurer. Deputies: Mrs. E. Case, Mrs. P. Taylor.

MONTCLAIR, Essex Co., ST. JAMES' (1888). Valley Road and Bellevue Ave., Upper Montclair, 07043. The Rev. Frederick J. Warnecke, Jr., Rector; The Rev. Arthur K. Wing, III, Assistant Rector; Albert Meyer, Robert Swett, Wardens; Charles Pierce, Treasurer. Deputies: Richard Jundt, Mrs. A. Pettingill, Mrs. M. Givens.

MONTCLAIR, Essex Co., ST. JOHN'S (Organized 1901-Incorporated 1902). 55 Montclair Ave., 07042. The Rev. Reuel S. Kaighn, Jr., Rector; C. William Berger, Sr., Junius Powell, Jr., Wardens; G. Vance Moser, Jr., Treasurer. Deputies: Mrs. D. Garbee, Ms. E. Schmid, G. Vance Moser, Jr.

MONTCLAIR, Essex Co., ST. LUKE'S (1860). 73 South Fullerton Ave., 07042. The Rev. Herbert A. Donovan, Jr., Rector; The Rev. William E. Winters, Assistant; The Rev. Frederick L. Redpath, Deacon; David Haviland, Leighton Dingley, Jr. Wardens; William Lawrence, Treasurer. Deputies: Mrs. C. White, David Haviland, Ms. P. Van Liew.

MONTCLAIR, Essex Co., TRINITY (1918). North Willow St., and Glenridge Ave., 07042. The Rev. Jarrette C. Atkins, Sr., Rector; The Rev. John Henry Edwards, Associate Rector; Richard Stone, Miss B. Harvey, Wardens; Mrs. B. Brown, Treasurer. Deputies: Roy McLeod, Mrs. F. Morris.

MONTVALE, Bergen Co., ST. PAUL'S (1953). Grand and Woodland Aves., 07645. The Rev. Philip S. Krug, Rector; Edward Daus, Mrs. C. Hembree, Wardens; Edward Daus, Treasurer. Deputies: Ms. C. Hembree, Ms. D. Cosulich, Raymond Kurtzke, Philip Lockitt.

MORRIS PLAINS, Morris Co., ST. PAUL'S (Organized 1922-Incorporated 1955). P. O. Box 104; Hillview Ave., at Mountain Way, 07950. The Rev. Dr. David H. Hamilton, Rector; The Rev. Donald C. McEwan, Associate, The Rev. Abigail W. Painter, Associate; Francis Newcomer, William Heick, Wardens; Robert Sinclair, Treasurer. Deputies: Edward Dudiak, Robert Fisher, William Heick, Mrs. R. King.

MORRISTOWN, Morris Co., REDEEMER (1852). 36 South St., 07960. The Rev. F. Sanford Cutler, Rector; The Rev. David H. Wright, Assistant; Preston Root, Alan R. Mitchell, Wardens; Samuel L. Tolley, Treasurer. Deputies: Herbert Conklin, Jr., Joseph Leidy.

MORRISTOWN, Morris Co., ST. PETER'S (1791). P.O. Box 1272R, South Street & Miller Road, 07960. The Rev. S. Hugh Garvin, Rector; The Rev. Phillip C. Cato, Associate Rector; Thomas Schlabach, George Wheeler, Wardens; Lockwood Rianhard, Treasurer. Deputies: Mrs. B. Bramhall, Mrs. F. Eckler, Andrew Fisher.

MOUNT ARLINGTON, Morris Co., ST. PETER'S (Organized 1889-Incorporated 1894). So. Edgemere Avenue, 07846. The Rev. Edward H. Mansley, Vicar; Frank Bourgeois, Oliver Puig, Wardens; Harold Weber, Treasurer. Deputies: Frank Bourgeois, Mrs. J. Almendinger, David Polizzotto

MOUNTAIN LAKES, Morris Co., ST. PETER'S (1923). 221 Boulevard
07046. The Rev. Samuel E. Purdy, Rector; David Reade,
Mrs. L. Nelson, Wardens; William Headden, Treasurer.

NEWARK, Essex Co., GRACE (1837). 950 Broad Street, 07102.
The Rev. George H. Bowen, Rector; The Rev. Jule Carr
Holland, III, Curate; Walter Koenig, Malcolm Talbott,
Wardens; Wallace Chandler, Jr., Treasurer. Deputies:
Malcolm Talbott, Mrs. M. Wilhelm, Walter Koenig, Henry
Wilhelm.

NEWARK, Essex Co., HOUSE OF PRAYER (1849). 407 Broad Street,
07104. The Rev. , Rector; The Rev. Robert Turner,
Deacon; Ms. Carol Endl, Ms. Rosalia Clegg, Wardens;
Mrs. D. Pujat, Treasurer. Deputies: Douglas Eldridge,
William Clegg, B. Howard Rappaport.

NEWARK, Essex Co., ST. ANDREW'S (1911). 933 South 17th
Street, 07108. The Rev. Rector;
Donald White, William Glover, Wardens; Ms. S. Davis,
Treasurer. Deputies: Ms. R. Romain, Anthony Pearson,
Leslie Hughes.

NEWARK, Essex Co., ST. BARNABAS' (Organized 1842-Incorporated
1867). 505 West Market Street, 07107. The Rev.
, Rector; Frank Waiters, Joe Dasant, Wardens; Melvin
Dunham, Treasurer.

NEWARK, Essex Co., ST. JAMES' (Organized 1889-Incorporated 1925).
284 Broadway, 07104. The Rev. Peter Boyle, Priest-in-Charge;
Peter Maddock, Henry Gaillard, Wardens; Peter Maddock, Treasurer.

NEWARK, Essex Co., ST. THOMAS' (1895). 272 Roseville Ave.,
07107. The Rev. Donald J. Schroeder, Rector; Mrs. J.
Kunkel, LeRoy Bonadie, Wardens; Robert Wood, Treasurer.
Deputies: LeRoy Bonadie, Mrs. B. Schroeder,

NEWARK, Essex Co., TRINITY CATHEDRAL (1746). 608 Broad St.,
07102. The Very Rev. Dillard Robinson, Dean; The Rev.
Geoffrey Curtiss, Assistant; Roger Watson, Charles Hutler,
Wardens; Miss Helen Breakenridge, Treasurer. Deputies:
Miss Grace Robertson, Ms. M. DeMund, Claude Govan.

WENTON, Sussex Co., CHRIST CHURCH (1769). Main & Church Sts.,
P. O. Box 146, 07860. The Rev. William J. Dougherty,
Rector; Kenneth Meredith, Robert Metsger, Wardens; William
Herter, Treasurer. Deputies: Kenneth Meredith, Robert
Metsger, Ms. N. Richter.

WORTH ARLINGTON, Bergen Co., ST. PAUL'S (Organized 1914-
Incorporated 1957). 11 York Road, 07032. The Rev.
Frederick C. Fox III, Rector; Alexander Allan, Walter
Schaufele, Wardens; Ms. G. Jenny, Treasurer. Deputies:
Richard Brown, Miss M. Zook, Mrs. G. Jenny.

*NORTH BERGEN, Hudson Co., TRANSFIGURATION (1923). 79th St. & Palisade Ave., 07047. The Rev. Wilbur H. Edel, Vicar; Miss Ida Graf, Warden; Ludwig J. Lund, Treasurer.

NORWOOD, Bergen Co., HOLY COMMUNION (Organized 1876-Incorporated 1877) 66 Summit St., 07648. The Rev. Richard Cromwell, Rector; William Evans, Bernard Schmitter, Wardens; Clifford Lamb, Treasurer.

NUTLEY, Essex Co., GRACE (1874) 200 Highfield Lane, 07110. The Rev. Wade Allan Renn, Rector; John Walch, Mrs. E. Wilde, Wardens; Mrs. E. Gehring, Treasurer. Deputies: Mrs. J. Houston, Gerald Dean, John Walch.

*OAKLAND and FRANKLIN LAKES, Bergen Co., ST. ALBAN'S (1959). P. O. Box 35, 07436. The Rev. John R. Edler, Vicar; Richard Whritenour, George Sullivan, Wardens; Robert Barker, Treasurer. Deputies: Seward Epps, Mrs. A. Renne, Mrs. C. Sullivan

ORADELL, Bergen Co., CHURCH OF THE ANNUNCIATION (Organized 1901 - Incorporated 1945). 343 Kinderkamack Road, 07649. The Rev. James G. Callaway, Jr., Rector; The Rev. Herbert Lewis-Jones, Rector Emeritus; Ferdinand D'Esposito, Robert Granville, Wardens; Edward W. Edwards, Treasurer. Deputies: Ms. I. Merritt, Ms. E. Sturges, Ms. L. Leers.

ORANGE, Essex Co., ALL SAINTS' (1885). 438 Valley St., 07050. The Rev. William R. Wetherell, Rector; Frank Asheley, Anthony Belvedere, Wardens; Donald Basile, Treasurer. Deputy: William Millhouse.

ORANGE, Essex Co., EPIPHANY (1905). Center & Pierson Sts., 07050. The Rev. James E. Williams, Rector; Edward Davis, Grace Livingston, Wardens; Mrs. K. Daly, Treasurer.

ORANGE, Essex Co., GRACE (1854). 105 Main St., 07050. The Rev. Richard Schoolmaster, Rector; Robert Manning, Howard Woods, Wardens; Richard Garlock, Treasurer. Deputies: Mrs. O. Cruise, Miss M. Tweedale.

PARAMUS, Bergen Co., ST. MATTHEW'S (1950). 167 Spring Valley Road, 07652. The Rev. Adam J. Walters, Rector; The William A. Butz, Assistant; Roy Bosolt, Roland Raschen, Wardens; Frederick Bosley, Treasurer. Deputies: Lawrence Fuchs, Mrs. W. Fuchs, Richard Roper.

*PARSIPPANY/TROY HILLS, Morris Co., ST. GREGORY'S (1965). 480 South Beverwyck Rd., 07054. The Rev. John C. Owens, Vicar; Mrs. H. Wilson, Herbert Hagman, Jr., Wardens; John Baka, Treasurer. Deputies: Mrs. K. Niosi, Thomas Coulter, George Morr, Herbert Hagman.

- PASSAIC, Passaic Co., ST. JOHN'S (Organized 1859-Incorporated 1902). 215 Lafayette Ave., 07055. The Rev. Robert K. Dixon, Rector; Kenneth Meffen, Mrs. D. Cook, Wardens; Robert Lange, Treasurer. Deputies: Mrs. M. Hunter, Mrs. M. DeGroat.
- PATERSON, Passaic Co., HOLY COMMUNION (1866). P. O. Box 2153, 07509. The Rev. Donald R. Shearer, Rector; The Rev. James Delaney, Deacon; Stephen Hall, Jr., John Minns, Wardens; James Terwilliger, Treasurer. Deputies: Mrs. E. Hall, Edward Johnston, G. Donald Briggs.
- PATERSON, Passaic Co., ST. PAUL'S (Organized 1825-Incorporated 1827). 451 Van Houten St., 07501. The Rev. Harry B. Whitley, Rector; The Rev. William L. Griffin, Jr., Rector Emeritus, The Rev. Frances Evans, Deacon; Kenneth Moser, Alan Bowen, Wardens; Melvin Bauman, Treasurer. Deputies: Allen Bowen, Miss E. Bond, Bruce Vermellen.
- PATERSON, Passaic Co., TRINITY (1879). 84 Marion St., 07522. The Rev. Robert F. Kirchgessner, Rector; Harry Barr, Jr., David Beckermert, Wardens; Harry Barr, Jr., Treasurer. Deputies: Miss L. Kirchgessner, Mrs. E. Monaghan, Mrs. E. Peters.
- PHILLIPSBURG, Warren Co., ST. LUKE'S (FREE) CHURCH (1856). Hillcrest Blvd & Lincoln Road, 08865. The Rev. William Eberle, Rector; Russell Stewart, Sr., Bert Roling, Jr., Wardens; Ms. S. Rambo, Treasurer. Deputies: Bert Roling, Russell Stewart.
- POMPTON LAKES, Passaic Co., CHRIST CHURCH (Organized 1750-Incorporated 1798). 400 Ramapo Ave., 07442. The Rev. John A. Rollins, Rector; The Rev. Mr. Clarence Searles, Deacon, Richard Sheriff, Ms. C. Riedel, Wardens; Arthur Riedel, Treasurer. Deputies: Frank Heringer, George North, Ms. B. Rusk.
- RAMSEY, Bergen Co., ST. JOHN'S MEMORIAL CHURCH (Organized 1906-Incorporated 1951). East Main St., at Franklin Turnpike, 07446. The Rev. Richard M. Louis, Rector; Francis Lepick, Jeffrey Kittross, Wardens; John Ehrhart, Treasurer. Deputies: Edward Frost, John Ehrhart.
- RIDGEFIELD, Bergen Co., ST. JAMES' (Organized 1872-Incorporated 1968). 514 Abbott Ave., 07657. The Rev. Francis S. Bancroft, III, Rector; Robert D'Emidio, Dominick Massa, Wardens; Mrs. M. White, Treasurer. Deputies: Mrs. V. Taylor, Miss C. Verity, Mrs. M. White.
- RIDGEFIELD PARK, Bergen Co., ST. MARY THE VIRGIN (1957). 139 Preston St., 07660. The Rev. Otto L. M. Lolk, Rector; William Huyler, Mrs. J. Humphrey, Wardens; Walter Elliott, Treasurer. Deputies: William Huyler, Mrs. J. Humphrey, Mrs. M. Huyler, Mrs. E. Ramsey, Mrs. T. Diederich, Miss Laura Kondel.

RIDGEWOOD, Bergen Co., CHRIST CHURCH (1864). P.O. Box 764, Franklin Ave., & Cottage Pl., 07450. The Rev. Richard L. Shimpfky, Rector; The Rev. Albert Jousset, Assistant; John Snyder, Jr., H. Howell Rile, Wardens; Conrad Hirzel, Treasurer. Deputies: Mrs. M. Christie, Mrs. H. Diggs, John Snyder.

RIDGEWOOD, Bergen Co., ST. ELIZABETH'S (1923). 169 Fairmount Road, 07450. The Rev. Richard B. Anderson, Rector; The Rev. Richard D. Sloan, Curate; Myles Williamson, Phillip E. Goodman, Wardens; Clifford Weir, Treasurer. Deputies: Mrs. M. White, Hugh Lee, Allen Strang.

'RINGWOOD, Passaic Co., GOOD SHEPHERD (1901). Margaret King Ave., at Railroad Station, 07456. The Rev. Mr. Clarence C. Searles, Deacon; Mrs. V. Mann, Warden, Lehman A. Mann, Sr., Treasurer. Deputies: Tom DeLazier, Mrs. R. DeFreese, Mrs. D. Stenfancik.

ROCHELLE PARK, Bergen Co., ST. PETER'S (Organized 1909-Incorporated 1951). Rochelle & Becker Aves. 07662. The Rev. Addison K. Groff, Rector; Norman Higgins, G. Robert Parker, Wardens; G. Robert Parker, Treasurer. Deputies: Mrs. L. Horn, Harold Krieger, Eric Rainbird.

RUTHERFORD, Bergen Co., GRACE (1869). 138 West Passaic Ave., 07070. The Rev. Richard N. Pease, Rector; John Traficante, Keith Mallett, Wardens; William Robinson, Treasurer.

'SECAUCUS, Hudson Co., OUR SAVIOUR (1925). 191 Route 153, 07094. The Rev. L. Paul Woodrum, Vicar; Frank MacCormack, Warden; Paul Schumann, Treasurer. Deputies: Donald Roberts, Dr. William Olpp.

SHORT HILLS, Essex Co., CHRIST CHURCH (1882). Forest Dr., & Highland Ave., 07078. The Rev. George W. R. MacCray, Rector; The Rev. Alfred M. Niese, Jr., Assistant to the Rector; The Rev. Langston, Minister of Christian Education; Walter W. Niebling, William D. Hardin, Wardens; Robert W. Morey, Treasurer. Deputies: Mrs. R. Zimmerer, Miss F. Cassidy, William Hardin.

SOUTH ORANGE, Essex Co., THE CHURCH OF ST. ANDREW & HOLY COMMUNION (1859). 160 West South Orange Ave., 07079. The Rev. Robert B. Wardrop, Rector; Russell Somers, Bruce Foresman, Wardens; Robert Holmes, Treasurer. Deputies: Bruce Foresman, Russell Somers, A. Bruce Smith.

SPARTA, Sussex Co., ST. MARY'S (1919). 235-85 Conestoga Trail, 07871. The Rev. Harold F. Shaffer, Rector; John Lynch, Alfred Nobile, Wardens; Henry B. Richardson, Treasurer. Deputies: John Lynch, Bruce Whitehouse, Henry Richardson.

'STANHOPE, Sussex Co., CHRIST CHURCH (1860). Church Street, 07874. The Rev. Richard Constantinos, Vicar; Miss R. Jefferson, Warden; Raymond Hargeaves, Treasurer. Deputies: Ms. Kovach, Aaron Farnell, Ms. L. Coleman.

*SUCCASUNNA, Roxbury Township, Morris Co., ST. DUNSTAN'S (1963). 179 So. Hillside Ave., 07876. The Rev. Robert T. Mason, Vicar; James Hubbard, Walter Vliet, Wardens; George Caras, Treasurer. Deputies: Mrs. R. Neswald, Mrs. C. Lane, Mrs. B. Adams.

SUMMIT, Union Co., CALVARY (Organized 1854-Incorporated 1861). 31 Woodland Ave., 07901. The Rev. William H. Strain, Rector; The Rev. Robert V. Morris, Assistant Rector; The Rev. Helmer C. Lundquist, Deacon; Enos Beckwith, Jr., Charles Smylie, Wardens; Edward Veitch, Treasurer. Deputies: Mrs. E. Reiter, Charles Smylie, Charles Rice.

TEANECK, (West Englewood), Bergen Co., CHRIST CHURCH (1914). 480 Warwick Ave., 07666. The Rev. John Denny, Rector; The Rev. W. H. Berlin, Deacon Assistant Minister; Edmund Mueller, Frank Wicks, Wardens; Robert Caesar, Treasurer. Deputies: James Boscoe, Mrs. J. James, Peter Mueller, Ms. A. Amato, Leslie Lewis, Michael Kelley.

TEANECK, Bergen Co., ST. MARK'S (Organized 1925-Incorporated 1958). Grange & Chadwick Roads, 07666. The Rev. Richard M. Louis, Rector; Marcus Mardirosian, Warren Lowe, Wardens; Mrs. E. Wanner, Treasurer. Deputies: Mrs. E. Fowler, Marcus Mardirosian, Richard Zimmerman.

TENAFLY, Bergen Co., ATONEMENT (Organized 1868-Incorporated 1870). P.O. Box 43, Highwood Ave., & Engle St., 07680. The Rev. Henry Powers, Rector; The Rev. Scott Trull, Curate; Ms. A. Speirs, E. Granger Ottley, Wardens; Edith Lauderdale, Treasurer. Deputies: Ms. A. Spiers, William Butler, Granger Ottley.

TOTOWA BOROUGH, Passaic Co., CHRIST CHURCH (Organized 1921-Incorporated 1962). 329 Totowa Road, 07512. The Rev. J. Edward Garrigan, Rector; Joseph Emaus, Louis Padovani, Wardens; John Frommelt, Treasurer. Deputies: Mark Emaus, Mrs. L. Stewart, Miss S. Gerhardt.

*TOWACO, Morris Co., TRANSFIGURATION (1921). 9 Two Bridges Road, 07082. The Rev. David Casto, V-in-C; Eugene Kelly, Jr., Nicholas Gabriel, Wardens; Irwin Vanderhoof, Treasurer. Deputies: Mrs. R. Teubner, Ferdinand Teubner.

UNION CITY, Hudson Co., GRACE (1893). 3901 Park Ave., 07087. The Rev. Oscar Gonzalez, Rector; William Ackerman, Bernardo Valdes, Wardens; Miss E. Leslie, Treasurer. Deputies: Ms. E. Leslie, Bernardo Valdes, Gustavo Gonzalez.

UNION CITY, Hudson Co., ST. JOHN'S (1846). 1516 Palisade Ave., at 16th St., 07087. The Rev. Katrina Swanson, Rector; Robert De George, Mark Wright, Wardens, Wilbur Kaufer, Treasurer. Deputies: Dr. B. Phaire, Robert De Georges, Mrs. J. De Georges.

VERONA, Essex Co., HOLY SPIRIT, (Organized 1929-Incorporated 1957). 36 Gould St., 07044. The Rev. Robert C. Wagner, Rector; Dennis Lodge, Robert Davis, Wardens; Richard Ames, Treasurer. Deputies: Peter Blank, Mrs. M. Lawrence, Mrs. M. Martin.

WASHINGTON, Warren Co., ST. PETER'S (Organized 1881-Incorporated 1964). 125 Broad St., 07882. The Rev. Edwin S. Tomlinson, Rector; The Rev. Herbert B. Tietjen, Perpetual Deacon; Howard Thompson, William Richards, Wardens; G. Donald Cariss, Treasurer. Deputies: Mrs. G. D. Cariss, Mrs. D. Recknagel, William Richards.

*WAYNE, Passaic Co., ST. MICHAEL'S (1957). 1219 Ratzer Road, 07470. The Rev. Frederick R. Gutekunst, Vicar; Mrs. N. Snider, LeRoy Kersting, Wardens; Andrew Hazelton, Treasurer. Deputies: Ms. A. Nieman, Andrew Hazleton, Thomas Coleman.

*WEST MILFORD, Passaic Co., CHURCH OF THE INCARNATION (1951). Marshall Hill Road, 07480. The Rev. Peter H. Van Ness, Vicar; Annette Jecker, William Yarnall, Wardens; Ms. J. Durand, Treasurer. Deputies: Ms. H. Van Ness, Mrs. A. Jecker, Ms. J. Salvatori.

WEST ORANGE, Essex Co., HOLY INNOCENTS' (Organized 1871-Incorporated 1953). 681 Prospect Ave., & Old Indian Road, 07052. The Rev. Trevor E. G. Thomas, Rector; C. A. Waltz, Ronald Zaph, Wardens; Henry Birdsall, Treasurer. Deputy: Ronald Zaph.

WEST ORANGE, Essex Co., HOLY TRINITY (1907). 315 Main St., 07052. The Rev. Barton Brown, Rector; Miss E. Wilson, Charles Meier, Wardens; Karl Force, Treasurer. Deputies: Charles Meier, Mrs. L. Gray, Harry Forsyth, Elliot Cruise.

WEST ORANGE, Essex Co., ST. MARK'S (1827). 45 Main St., 07052. The Rev. , Rector;

WESTWOOD, Bergen Co., GRACE (Organized 1905-Incorporated 1925). 9 Harrington Ave., 07675. The Rev. Rector; William Hafemann, John Martin, Wardens; John Martin, Treasurer. Deputies: Miss M. Damereil, Donald Hall, Mrs. Helen Jewell.

WOOD-RIDGE, Bergen Co., ST. PAUL'S (Organized 1920-Incorporated 1952). P.O. Box 204, 07075. The Rev. Harry E. Smith, Rector; August Brummer, Dorothy Bell, Wardens; Ray Rothe, Treasurer. Deputies: Ms. B. Moran, Richard Werner, Ms. S. Gentle..

"BLESSED ARE THE DEAD WHO DIE IN THE LORD"

At the Celebration of Holy Communion of the 104th Annual Convention, the Bishop asked that certain of God's faithful servants who have departed this life since last Convention be remembered with thanksgiving before God.

FROM THE EPISCOPACY

Frederick J. Warnecke, retired Bishop of Bethlehem.
 Harwood Sturtevant, retired Bishop of Florida.
 Richard Ainslie Kirchhoffer, retired Bishop of Indianapolis.
 Hamilton Hyde Kellogg, retired Bishop of Minnesota.
 Edward Hamilton West, retired Bishop of Florida.
 James P. Clements, retired Suffragan Bishop of Texas.
 Dudley Barr McNeill, retired Bishop of Western Michigan.
 Robert Erskine Campbell OHC, retired Bishop of Liberia.
 Joseph S. Minnis, retired Bishop of Colorado.
 Herman Page, retired Bishop of Northern Michigan.
 John P. Craine, retired Bishop of Indianapolis.

FROM THE CLERGY FAMILY OF THE DIOCESE

Sister Eleanor Lucy, Convent of St. John Baptist.
 Louis Harold Hinrichs, retired priest, one-time Vicar of the Church
 of the Transfiguration, Towaco; Rector of St. John's, Boonton,
 and Rector of Grace, Nutley.
 Hazel Martin Hinrichs, his wife.
 Elizabeth Thornton Rice, wife of the Rev. Marshall T. Rice.
 Katherine Marie Ellinger, mother of the Rev. William Ellinger.
 Henry Stover, father of Mrs. Clarence (Jean) Sickles.
 Charles Edward Keller, father of the Rev. Edward Keller.
 Helen Charlotte Thorn, mother of the Rev. Jack Thorn.
 Jane Baldwin, mother of the Rev. Harris Baldwin.

CERTAIN PERSONS active in the National Church or this diocese who have been known for their special contributions

Oscar Carr, Jr., one-time Executive for Stewardship at the Executive Council of the Episcopal Church; civil rights leader instrumental in establishing this denomination's program against racism.

Clifford Morehouse, one-time President of the House of Deputies of the General Convention of the Episcopal Church.

Reginald Wilde, St. Paul's, Paterson.
 R. Karl Honaman, Christ Church, Bloomfield/Glen Ridge.
 Milton Brummerhop, Trinity Church, Hoboken.
 Charles W. Palmer, Sr., Grace Church, Rutherford.
 Garrison R. Rice, Christ Church, Short Hills.
 Lehman Mann, Good Shepherd, Ringwood.
 Manton L. Graff, St. Paul's, Jersey City.
 George A. Swoyer, St. Peter's, Clifton.
 Ernest C. Roberts, Jr., Christ Church, Hackensack.
 Arthur W. Krail, Jr., St. Mark's, Teaneck.
 Chester Bishop, St. Joseph's, Byram.
 Charles Westphal, St. Martin's, Maywood.

"May the souls of the faithful departed, through the mercy of God, rest in peace, and may light perpetual shine upon them."

Fifth Annual Address to Convention
by
The Rt. Rev. George E. Rath, S.T.D.
Bishop, Diocese of Newark

As I begin this fifth annual address to the Diocesan Convention as Bishop of the Diocese of Newark, I am uncomfortably aware of the fact that this is the fifteenth annual Convention I have addressed since becoming a bishop in this Diocese. There is a familiar passage in St. John's Gospel in which our Lord asks, "Have I been so long time with you, and yet hast thou not known me, Philip?" So long time -- in his case, eighteen months, perhaps, three years. You, my friends, know me all too well. You will not, therefore, be like the Athenians and hope to hear anything new. And I shall not disappoint you. It is my intention to review with you some of the events and concerns of the year that has ended. Bishop Spong will, I am sure, challenge you with his vision of new worlds to conquer, new missions to undertake.

Those who served with us on the Diocesan Council will remember 1977 as a year of fiscal crisis. We came to Convention a year ago fully informed that we had barely \$540,000 pledged in support of a proposed Program Budget of nearly \$630,000. The Diocesan Council had prepared two alternate Budgets, labelled "Option A" and "Option B." These suggested changes in the Proposed Budget which would have been more in line with our expectations.

In a memorable moment, one of our Deputies, Dr. Malcolm Talbott, challenged us to go after the full amount of the Program Budget as first submitted. He argued that any reduction would mean cutting back or eliminating vital parts of the Church's work and mission in this diocese, in the nation, and in the world. He said, too, that there were financial resources, as yet untapped, within the families and congregations of this diocese, to meet the full goal. Dr. Talbott was absolutely right on both scores.

As a Diocese, Newark is poor only in one regard, the sense of stewardship in the bulk of its members. In 1976, the average gift per household in the congregations of this diocese was \$3.53 a week. That is \$183.56 a year, and if that constitutes a tithe, the poverty in the diocese is at a level with that in Appalachia. Even using the standard of the "modern tithe," five percent to church, five percent to other charities, I marvel at how well the average Episcopalian in our diocese manages to live on \$3,660 a year. In what is generally considered one of the affluent parishes of the diocese, the average gift per household was \$4.18 a week. On a brighter note, one of our smaller missions, which reported an average gift of \$5.51 a week in 1976, has pledged which average \$14.55 a week for 1978. There is no lack of financial resources in our diocese, but they remain untapped and closely guarded.

And the work and mission of the Church have suffered. There has been virtually no advance work by the Department of Missions, no preparation

for the families that will be moving into the central and western parts of our diocese as highways improve and businesses and industries relocate, no opportunity for truly innovative and creative approaches in our ministry to urban areas. The Department has carried on its work only by drawing upon bequests and other capital reserves which are not inexhaustible. The funds available do not permit us to carry on the ministry which our colleges and universities deserve. The future leaders of the Church and society are almost totally neglected by the Church, as are their teachers and the college administrators. It has not been possible to employ a successor to Canon Hanson to direct the work of Episcopal Community Services in our hospitals and other institutions. The Liturgical Commission has been disbanded, and other Commissions have been forced to tailor their programs to the funds available. If there is one area of the Church's work about which the people of the diocese express a continuing concern, it is the area of Christian Education and, more particularly, our work with young people. It would be easy to reply, "We are getting all we pay for." As a matter of fact, because of the interest and concern of some highly talented volunteers, clergy and lay, we are getting a whale of a lot more than we pay for. But still the opportunities we are missing make my heart ache. Some years ago, someone criticized our national Church for failing to have a strategy for mission. The Presiding Bishop replied, "Without the resources, you cannot have a strategy." If you will help us get at the untapped resources controlled by the members of this diocese, if you will help loosen some purse-strings, beginning with your own, the Diocese of Newark will have a program of which you can be proud. What is more important; it will have a program that will more nearly fulfill its Lord's commission.

We were not wrong in adopting the full amount of the proposed Program Budget last year. We were only wrong in going home and doing very little, if anything, about it. As you may know, Option B became the "working" budget. The Diocesan Council had no other responsible course of action available to it; and there were times, many times, when it appeared that we might fall thousands of dollars short of that budget. Year-end payments on pledges enabled us to meet all the appropriations but one, where the Commission on Ministry itself voluntarily surrendered its eleventh and twelfth payments. On the day our books closed, we were able to send the Executive Council a check in payment of the full amount of its asking. I am grateful to those congregations which pledged and paid their assigned Share or more and to a number of individuals whose direct gifts to the Program Budget made it possible to honor our own pledge to the Executive Council.

A highly significant item of business on the Calendar today will be consideration of the 1978 Budgets. Please God we shall not think of dollars alone but of the work he calls us to share.

A year ago, I spoke of the two goals I had for the remaining years of my ministry as Bishop of Newark. I can report briefly on one: the hope of beginning a scholarship fund for the college education of the children of the clergy. The good news is that the fund is double what it was last

year. The bad news is, it is still only four thousand dollars. But I am assured that you will be hearing more about this from another source before the year is out.

The other goal I had was somehow to serve as "an agent of reconciliation and a mender of the brokenness" in our Church. I still hold that goal, but I am under less illusion today than I was a year ago about the ease or even the possibility of achieving it. Last fall's meeting of the House of Bishops did little to raise my spirits, but it did demonstrate that, however deep the differences among the bishops may be, (and they reflect the divisions in the Church-at-large,) there was a willingness on the part of most, there was a desire, to remain in communication, to keep on talking and praying together. I think this has been reflected in the general temper of the Diocese. There are strong differences of opinion among us, particularly on the subjects of the ordination of women as priests and the Proposed Book of Common Prayer, but I seem to discern a growing willingness to accept these differences of conviction as just that, in much the same way that we used to recognize and accept differences of churchmanship. I don't feel called upon to defend the ordination of women in every conversation, and by the same token it seems that some of my friends are willing to continue our friendship in spite of what seems to them my invincible ignorance. Perhaps we are all a little more ready to accept Rabbi Gamaliel's counsel in the Book of Acts and see whether these things be of God. In any event, I hope and pray that we may get over our household squabbling and get on with the business of the Kingdom.

What is generally true, however, is not universally true. In the past year, it has become all too apparent that there are some who are not interested in continuing conversation or communion with the rest, not even with those who share many of their own convictions regarding the ordination of women and the changes in the Prayer Book. The meeting convened in St. Louis last September by the group that calls itself The Fellowship of Concerned Churchmen (FCC) demonstrated the intransigence of their position, and the Affirmation adopted at that meeting is a clear statement of a point of view that sets the FCC quite outside the Episcopal Church as most of us have come to know it. It is the charter of a Church that has reverted to absolutism, authoritarianism, Biblical fundamentalism, and to a position on social and political issues that can only be called blindly reactionary. That, of course, is not the FCC's view. Its members argue that they, in fact, are the true Church, while we have become members of what they choose to call "The Convention Church." To preserve what they conceive to be the purity of the faith and the sanctity of tradition, they have to all intent separated themselves from the rest of us. I shall only say that if acceptance of the St. Louis Affirmation is the price of continuing unity, it is too high a price for me to pay.

Here in our own diocese, one congregation, St. Mark's Church, "The Mother Church of the Oranges," has renounced its ties with the Episcopal Church and the Diocese of Newark and declared its intention to become a parish in the Anglican Church of North America. More recently, a

substantial majority of those who attended the Annual Meeting of All Saints' Church in Bergenfield declared a "readiness" to separate from the Episcopal Church and the Diocese and to seek an affiliation with what, in quaint conceit, they called "other Anglican loyalists."

Now the Episcopal Church, being a voluntary society, cannot compel any person to remain a member. While it is impossible for a baptized member of the Church of Christ ever to forswear allegiance to him as Lord and Saviour, it is possible for a baptized person to choose with which of the many branches of the Christian Church he or she will be affiliated. Property rights, the title to trust funds, the privilege of clergy to continue to exercise a ministry in the Church whose communion they have abandoned are issues for which there is, apparently, no pleasant solution.

Last year, four congregations, of which St. Mark's, West Orange, and All Saints', Bergenfield, were two, announced their deliberate intention as a matter of principle to withhold payment on their assessments and to make no pledge or payment toward the shares assigned them in the Program Budget. One did pay its assessment in full. Otherwise they lived up to their word! It is hardly likely that they will act differently this year.

A question arises. What should be the attitude of the diocese toward these congregations? The bishops, obviously, still have a pastoral responsibility toward those who have not formally rejected that relationship. But should such parishes be allowed to choose to avail themselves of diocesan services which are to their benefit or the benefit of their clergy? Specifically, should they be allowed to pay premiums for their clergy's Comprehensive Medical Care and Group Life Insurance under the diocesan group policies, or should these become congregational responsibilities? Should they enjoy the low premiums and high protection afforded by the diocesan property insurance, should their treasurers be covered by the diocesan blanket bond, or should they seek and pay for their own protection?

These are vexing questions, made no easier to answer by the cavalier attitude so many otherwise "friendly" parishes assume toward their own financial responsibility in the payment of assessments and the acceptance and fulfillment of apportioned shares. The Apostle Paul expressed the Angst, the anguish of the episcopate, when he wrote of "that which cometh upon me daily, the care of all the churches."

I would not have you think that these nearly fourteen years have been only anguish for me. I have felt myself constantly borne up by the support of the friendship and, I dare to think, the prayers of more people than I could begin to name. Bishop Stark was a highly valued tutor. Bishop Spong has added a new dimension, his own, to my episcopate. But beyond them I owe a debt of gratitude to my fellow-workers at Cathedral House, to the clergy and layfolk who serve and have served on The Standing Committee, The Diocesan Council, and all

the Departments, Commissions, Committees, and Task Forces that help, and have helped carry out the work of Christ and his Church in this Diocese. To all these, and to literally hundreds of others who have served in their own parishes, who have written to me or spoken to me, to the little girl at All Saints', Orange, who waved back at me as I went down the aisle blessing the congregation, to all these I owe a debt of gratitude I can never discharge. And I owe at least as much to those who on occasion have called me to task, argued with me, set me straight -- or tried to. They have helped to make these years and this ministry the rewarding and fulfilling years they have been.

This is a valedictory only in the sense that it is in all likelihood my last Convention address. We have lots of work to do, you and I, before I leave for the sandy dunes and the cool waters and, perhaps, the snows of Cape Cod at the end of the year. It will be time enough to say good-bye then. I shall be leaving you in capable hands and under the vigorous and imaginative leadership of Bishop Spong. In the meantime, let's get at the work Christ has left for us to do and the mission to which he has sent his Church. Let us be witnesses to the love of God for all his creation, and let us be willing and faithful servants to all his children for Jesus Christ's sake.

SECOND ANNUAL ADDRESS
TO THE DIOCESAN CONVENTION

- by -

THE RIGHT REVEREND JOHN SHELBY SPONG, D.D.
Bishop Coadjutor of Newark

Right Reverend Sir; my brothers and sisters in the Diocese of Newark - greetings -

Grace and peace to you in the name of our Lord Jesus Christ.

We meet today in Jersey City, the guests of the Hudson Convocation. There is life and vitality in this convocation that expressed itself in their bold bid to have this convention meet here. They wanted this diocesan family to understand their ministry, and their problems, and to appreciate their life and their witness. They wanted to dispel some of the myths and rumors that seem to attach themselves to urban centers. They have worked hard to prepare for and to serve our every need. All of us are grateful.

This 104th Convention is special for a second reason: it marks the last time Bishop Rath will address you as Diocesan Bishop and the last time I will address you as Bishop Coadjutor. Appropriate services and expressions of love and thanksgiving have been scheduled to take place a bit later in the year, but this gathering of the diocesan family in its one decision-making forum cannot let this moment go unnoticed.

As most of you know, when I was elected to the episcopate in 1976, I barely knew George Edward Rath. I had shaken his hand at the Marriott in Saddle River. That was the extent of our mutual knowledge. A coadjutor's experience is almost totally determined by his relationship with the diocesan. Many are the tales of woe that one hears in the House of Bishops from those who have had unhappy careers as coadjutors. Diocesan bishops tend to resent coadjutors who seem to look forward eagerly to their retirement or early demise. Coadjutors seem to be frustrated that they do not have the authority to bring the kingdom of God to their diocese in the first ninety days of their episcopacy.

May I say to you quite publicly that my two years as Bishop Rath's coadjutor have been a treasured experience. I have sought to learn from him all I can. I have admired his calmness under provocation, his seemingly unending patience, his gentle leadership, his infinite capacity to love, and his depth of pastoral caring. No man could have been more fully accepted, trusted, set free, and supported by his superior than I have been. No one could have been better prepared for his ultimate responsibilities by his predecessor than I have been. I salute him today as a great bishop of the church, my much admired colleague and, most important, my friend.

This is an exciting time for the Christian Church. We are being called upon to understand, to deal with, and to proclaim Christ in a time of incredible change, upheaval, and revolution. To live in the latter part of the twentieth century is like being caught in a cyclone. No generation in history has been asked to adjust to the pace of change that is our daily bread. Social mores are in violent flux, sexual understandings are being opened up by new insights from the life sciences, time-honored institutions are being challenged and deeply questioned. Insecurity is rampant. Many of us feel either like corks tossed to and fro on a churning sea or like wanderers seeking to make paths through quicksand. It is no wonder that many of our generation cannot endure the experience and opt out of reality into the fantasy of preserving an unchanged past, or that they seek artificially to respiration the religious certainty of a bygone era. Many of us would like to say, "Stop the world, I want to get off"; but deep down we know we cannot. We also know we cannot slow the pace of change, no matter how hard we seek to try. It is inevitable that those who see themselves stopping the change or clinging to the certainty of yesterday will feel defensive, beleaguered and will become increasingly shrill and hostile as they watch their security erode. They will look for those whom they can blame for their dis-ease. They will act as if all the world is wrong save they alone. We see this politically; we see it in the church. We listen to those who make blanket condemnations of all change - to those who call every new idea or changing social pattern "secular humanism" - to those who pretend to be the last vestige of the true faith. These symptoms are signs of the times in which we live. They should be understood, not condemned; embraced, not attacked; absorbed, not debated.

But we must move beyond the symptoms if we expect to bear witness to the Lord Christ in this generation. New occasions teach new duties. Time makes ancient good uncouth. To speak with power and certainty to what used to be will not be adequate for tomorrow's world.

To focus on this diocese, we need to embrace our geographic location. We are part of the industrialized northeast. As the mayor of Newark observed, "I don't know where the cities of America are headed; I only know that Newark will get there first." Parts of the rural South and West will be able to enjoy the luxury of pretending that change is not inevitable for a few years longer. It will be a grand and pleasant illusion. It is an illusion that we in the Northeast cannot share. We must gird our loins for a faithful witness in this moment of our lives. To mourn the fact that ours is not the best of all possible times is to waste precious energy. This is our time. This is our place. We shall thank God for it. We must live and witness here. Success as the world defines it may well elude us, but being faithful to God in our day must not.

It is against such a background that I anticipate assuming the reins of this great diocese. Should the gift of long life be conferred upon me, I could be the bishop until the year 2000 A.D. Surely those twenty years will see changes even more dramatic than the last twenty. To prepare for that ministry, it seems to me that the time of transition to new leadership should be used to question every aspect of the structure of the Diocese. Are we equipped to do what we are called upon to do for the cause of Christ

in this place in the years ahead? What style of episcopacy does the next twenty years require? What style of priesthood or congregational life? Is this diocese properly named? Is our center properly located? Is this convention an effective decision-making body? Can it be improved? Shall it be changed? If so, how? Is our convocational structure working? Could it work? Should it work? How effective are the services offered by Cathedral House? Do the people of the Diocese get their money's worth? If the economic realities force the church to cut overhead expenses, can we do so without cutting effective ministry?

Many of us are amazed and distressed at the increasing percentage of our church's income that must be spent on maintenance and the shrinking percentage that is available for program. I think we can do better, but not unless we are willing to question the structures that we now possess. The Standing Committee will call for such a study. I join my voice to theirs and trust that you will support it. I see this, not as one more attempt to rearrange the deck chairs on the Titanic, but as something far more creative, imaginative, and life-giving. I want us to restructure this diocese for its mission in a new day that will bring as much honor in the future as the structures of yesterday have brought to the Diocese in our own day.

I am distressed that so few members of our churches seem able to see or to experience any impact upon their lives that comes to them because they belong to this diocese. I hope we can overcome this in our years together. I want every resource this diocese possesses to be seen as strengthening the congregations. We are one family; we are not enemies. The Diocese exists to serve you, to encourage you, to call you, to support you. When you are heading in self-destructive directions, such help might be seen as discipline; but pray God that will always be temporary, never lasting. In the coming year, I will be putting together a new diocesan staff. It will probably be smaller, more flexible. I know it will be more decentralized. I want to build a diocesan staff that will work to make every congregation of this diocese glow with new potential. I want you to tell me what you need the Diocese to provide. I believe a diocese should do only those things congregations cannot do better for themselves. Before staff duties can be assigned, I need to know from the pews of our churches just how you want the Diocese to serve you. A study will be instituted to gain this information. My administrative assistant, Beverly Anderson, will chair this study. I ask you please to cooperate with her, even when you are called upon to fill out questionnaires at vestry meetings.

While the Diocese tries to restructure itself for mission in the last 22 years of the twentieth century, I would like to call upon each of our 135 congregations to do likewise. We must rise above and counter the defeated and lethargic attitude that is apparent in many congregations. I am concerned about those clergy who are discouraged or who feel beaten by forces they cannot overcome. I am troubled when I see clergy who have lost their nerve, their hope, their vision. I am depressed by those congregations whose major emphasis is not mission, but institutional survival. I am distressed that so much of the energy of the Episcopal Church is dissipated in intramural squabbles. I am not willing simply to preside over the death of the Diocese of Newark or to have my episcopacy marked only by my ability to give our declining churches a proper burial. I am aware that we have lost 13,169 communicants and 29,277 baptized members in the last 21 years. I have listened to the statistics of our long-range planning committee that indicate those losses are accelerating. Even

though statistical success is not the major or even primary task of the Christian Church, nonetheless, I find it strange that churches die in urban settings when they are surrounded by thousands of unchurched people. I am not impressed by easily parroted excuses that blame these losses on demographic shifts or by the replacement of Episcopalians by persons of Roman Catholic or Jewish persuasions. I am not impressed by this for two reasons: (1) Roman Catholic churches and Jewish synagogues in urban areas are likewise declining, and (2) I do not buy the tacit assumption that Episcopalians have to be born into their churches instead of converted. I find it equally strange that some suburban and small-town churches are declining when communities are growing and people are empty and searching for a transcendent meaning.

I see the crises of the church in our day and in our diocese as an opportunity of great magnitude. I think the cause of Christ is so compelling, so exciting, so life-giving, that when the Christian Church is outnumbered by overwhelming odds, surrounded on every side, down to our last round of ammunition, that is the precise time when it is appropriate to launch a mighty offensive. I covet clergy and lay leaders who do not look with despair at all the problems that confront us, but rather look with hope and expectancy at all the opportunities. Ours is not a moment in history for weak hearts and defeated personalities, but for new beginnings, daring thoughts, dramatic action. It can be done! It can be done in this diocese! By the grace of God you and I are called to live and work in this wonderful place at this crucial time. By the grace of God you and I can accomplish the task God has set before his church in this diocese. We must be prepared to be light in the darkness, salt in the soup, leaven in the lump of our world.

You will hear in a few moments a report from our *ad hoc* Venture in Mission Committee. They will lay bold plans before you and ask you to endorse them in principle and to authorize a year of study in each of our congregations to enable our churches to rethink their own ministry and mission, priorities and opportunities, their programs and structures. We would like to shift the focus of our people from the problems of maintaining what they are into dreaming of what they could be and then letting us move in concert - diocese and congregation - to make those dreams realities.

I hope you will listen with your hopes and your hearts - give free rein to your dreams and your visions. Submerge that defeatest tendency that refuses to elevate your focus and seek to justify it in the name of being practical. Don't forget that the church to which you and I belong began with twelve not very impressive disciples against the whole civilized world - terribly impractical odds, and yet they were so in touch with the power of God that they did not flinch, but assumed they could move mountains and transgress seas - and they did! And we can, too, for we are also in touch with that same power.

It is interesting to note that some who can talk so glibly about our Christian Lord are also the most negative toward trying anything new, or the most defeatest about venturing in some unknown direction. This diocese cannot bless the status quo - nor will we, so long as God gives me breath.

Let me now touch many subjects in a passing way -

1. I rejoice in the initiative of our Diocesan Council in seeking to develop a companion diocese relationship with Puerto Rico. This opens the door to a major new resource for our mission to a major population group of our diocese. I hope you will endorse their plans.
2. I speak with great gratitude to those members of our diocese who worked so long and hard on the Urban Hearings. The data is not all yet correlated, but new directions are emerging, and the shape of our mission to urban America will change dramatically and for the better. I expect Newark to be in the leadership of that change for the entire nation.
3. It has been my pleasure and privilege to be the guest in a number of congregations during the past two years in the role of teacher in an extended format that includes at least four sessions. These churches have included:

Christ Church - Ridgewood
 St. Gabriel's - Milton/Oak Ridge
 Good Shepherd - Midland Park
 St. George's - Maplewood
 St. Andrew's/Holy Communion - South Orange
 St. Stephen's - Millburn
 Christ Church - Short Hills
 Atonement - Tenafly
 St. Paul's - Englewood
 St. Andrew's - Harrington Park
 St. Peter's - Morristown
 All Saints' - Glen Rock
 Christ Church - Pompton Lakes

And the following churches are scheduled between now and May:

St. Mary's - Ridgefield Park
 St. Mark's - Teaneck
 St. James' - Ridgefield
 All Saints' - Leonia
 Good Shepherd - Fort Lee
 St. Paul's - Montvale

I find throughout this diocese an excitement for significant adult education, a response that is genuine and real, as we search together for the eternal and unchanging truth of God in the transitory and ever changing accents and thought forms of our generation. We estimate that as many as 2500 members of this diocesan family have participated in these teaching missions. It is my hope and intention to be able to do six of these missions a year in six of our congregations. I am just as concerned to visit our small congregations as I am to visit our larger congregations. This bishop wants to belong to this diocese on a level far deeper than that of administrator or confirmer, and I would welcome invitations from any congregation to come to you as a teacher. I have had sufficient invitations to complete the schedule for the period from September 1978 to June 1979, but beyond that the field is wide open. I thank those of you who have allowed me to share with you in this way, and I look forward to many new opportunities.

4. I am concerned about the lack of commitment that expresses itself in the finances of this diocese. I intend to make the commitment of this diocese to the world and national church a top priority. I would expect the congregations of this diocese to make the work of the entire diocese, as well as each congregation's share in the national and world mission of our mission, their top priority. When any church fails to do that, I regard it as a serious symptom of disease. When 28 congregations in this diocese fail to accept their quotas, that disease has reached epidemic proportions. Something is wrong. Either our commitment is too weak or our goals are unrealistic. I would like to see this convention debate our budget realistically; and if you vote for it, certainly that vote should carry with it your commitment to fund it.

Bishop Rath has already spoken of our concern for those churches that seem to be so deeply divided on some issues that they think there is no place for them in the Episcopal Church. I would like to give my pledge that I shall, as diocesan, do everything in my power to keep this diocese a place where conformity is not a requirement for loyalty, where debate can be free, where dissent on great issues can be real, and where the fellowship we have in Christ Jesus cannot be threatened by disagreement. But, dear friends, that kind of open diocese demands tremendous maturity. It demands the absence of pettiness and bitterness. It demands the willingness to win and lose on crucial issues from time to time. It demands the commitment to be loyal, even when you are convinced a mistake has been made. A diocese must preserve its integrity; and let no one misunderstand that the integrity of this diocese will be preserved. This diocese must have a disciplined life guided by the canons and constitution but still free to hear the prophetic voice, still free to make new and different decisions or to unmake decisions already made. I shall always welcome free debate. I shall welcome honest dissent from the majority vote, but that dissent must be responsible. We cannot welcome that childish response that says unless my point of view prevails, I will not cooperate - or I will leave the family to which we all belong. These are days that will try our souls. I appeal to the best that is in each of us to hold this diocese together in love and in prayer, even as we debate vigorously the issues our day thrusts upon us.

5. Having said this, let me now say some words of praise. To stay sharp in a radically changing world demands continuing education in every profession. Certainly this is true for the clergy, and many of the ordained members of this diocese work hard constantly to upgrade their skills and competence. A surprisingly large number of our clergy have been diligent enough in their studies to earn doctorates: the Rev. Donald Kimmick has a Doctor of Education degree; the Rev. David Hamilton has a Doctor of Ministry degree; the Rev. L. Jerome Taylor, the Rev. John Irwin, the Rev. James Nickell, the Rev. Robert K. Lampton, and the Rev. Robert Steele have Ph.D. degrees. Others are engaged in courses of study leading toward a doctoral degree.

One member of our diocesan family has just completed all requirements for a Ph.D. in Intellectual History from Emory University in Atlanta. The president of Emory, recognizing that this doctoral candidate will not be able to come to Emory to have the degree officially conferred, asked me if I would do it for him. I do so gladly, in recognition of the outstanding scholarship of this clergyman and, symbolically, to encourage additional study among all of our clergy.

Will the Reverend Phillip Carlyle Cato please come forward.

Phillip, I have in my hand a letter from Dr. James T. Laney, president of Emory University, certifying that you have successfully completed all requirements for a Doctor of Philosophy degree in Intellectual History and asking that I confer upon you the doctoral hood on behalf of Emory University. I do so with pleasure and salute you, Dr. Cato.

6. Finally, I must single out four of my staff associates to thank publicly. Beverly Anderson, my administrative assistant, I've already mentioned. No one who is in touch with this diocese could possibly minimize her contribution. She stands at the center of my episcopacy and of my trust. She speaks with my authority. She will be my first deputy. The Rev. Martha Blacklock, archdeacon, editor of The Voice, priest, friend, has been a godsend to me, both professionally and personally. I rejoice in her ministry and give thanks daily that I was privileged to ordain her to the priesthood. Sergeant Herbert Brown, director of maintenance at 24 Rector Street, my good friend for fourteen years, who brings to us, not only competence in the managing of our property, but a personality that is so bright it can melt a sour disposition and transform the mood of an entire building. And Priscilla Morrison, my personal secretary, whose competence is matched only by her quiet grace and loving charm. This is the nucleus of the new diocesan staff, and I wanted to introduce them to you as I publicly acknowledge my tremendous debt of gratitude to each of them. Amen.

RULES OF ORDER

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104TH ANNUAL CONVENTION FEBRUARY 4TH

CONVENTION COMMITTEES

I. The following Convention Committees, consisting of clergymen and lay person, shall be appointed by the President:

- | | |
|-------------------|-------------------------|
| A. Arrangements | D. Resolutions |
| B. Rules of Order | E. Dispatch of Business |
| C. Elections | F. To Certify Minutes |

II. The President, Vice-President, and Secretary of the Convention shall be members, ex-officio, of all Convention Committees.

III. The Convention Committees shall be empowered to take appropriate action prior to, and during, the next Annual Convention, as well as any special Convention held during their year of appointment.

Arrangements

IV. The Committee on Arrangements shall be responsible for receiving post convention recommendations, and from such recommendations to make referrals in the following areas:

A. To the Ecclesiastical Authority - recommendations pertaining to location, date and length of sessions.

B. To the Committee on Rules of Order - recommendations pertaining to the legislative procedure.

C. To the Committee on Elections - recommendations pertaining to nomination and election procedure.

D. To the Committee on Resolutions - recommendations pertaining to the resolution procedure.

E. To the Committee on Dispatch of Business - recommendations pertaining to the agenda and calendar of business.

The Committee shall recommend to the Diocesan Council the procedures and arrangements for the Pre-Convention meeting of Deputies, and shall be responsible for all physical arrangements of the Convention.

Rules of Order

V. The Committee on Rules of Order shall be responsible for the Rules of Order.

Elections

VI. The Committee on Elections shall be responsible for the following nomination and election procedures at the Annual Convention:

A. The Secretary of the Convention shall send out in the Call, the time and place of the Convention, a list and job description of the offices to be filled by election, the names of the incumbents of these offices, and an official nomination form. This Call shall be sent out at least one hundred (100) days before the date of Convention to each clerical member of the Convention, and to each Lay Deputation whose certificate has been transmitted to the Secretary, as provided in Canon 1. The call shall be printed in THE VOICE.

B. Any member of the Convention desiring to make nominations for any office or offices to be filled by Convention, shall, at least seventy-five (75) days before the date of Convention, submit the same in writing to the Secretary on the official nomination form. The nominator shall also furnish on the official nomination form the nominee's qualifications for the office sought.

C. The Committee, from the list of nominations as furnished to it by the Secretary, shall prepare sufficient ballots marked "Sample" for each Clerical and Lay Deputy entitled to a seat in the Convention. These "sample" ballots together with the nominee's qualifications in a form to be prescribed by the Committee on Elections shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of the Convention.

D. If there be any office for which no nomination has been made on the "sample" ballot, any Deputy may file with the Secretary the name of one candidate for any such office on the official nomination form. Such nominations may be filed up to twenty-one (21) days before the date of the Convention. The Committee shall announce the names of such nominees prior to the distribution of the official ballot.

E. At the beginning of the opening session the Committee shall report to the Convention in the form of an official ballot the names of the nominees. The arrangement of such names shall be determined by lot in each order.

F. After each list of nominees as many blank spaces shall be left as there are vacancies to be filled. These blanks are provided so that any voter may use them for a "write-in" vote.

G. Only official ballots may be used in elections, except when otherwise ordered by the Convention. Since the number of vacancies to be filled shall be printed on each ballot, no vote shall be counted in its class on which more names are marked than there are vacancies to be filled. Blank ballots shall not be counted in the whole number of votes cast.

H. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exists two names for each opening in any remaining contest.

VII. The Committee on Resolutions shall be responsible for receiving all resolutions except those presented by Standing Committees and special bodies of this Convention.

A. All resolutions to be considered for action by the Annual Convention shall be submitted to the Secretary of the Convention in writing and signed by a Deputy not less than seventy-five (75) days before the date of Convention. Resolutions should be submitted on white 8-1/2 by 11 paper, typed and double-spaced, in a standard form of three clear sections: the "*whereas*", dealing with the resolution background, the "*resolved*", naming the action desired, and the "*further resolved*", providing for the implementation of the resolution if adopted. After the expiration of seventy-five (75) day deadline the Secretary shall transmit to the Committee all resolutions submitted to him.

B. "The Committee shall publicize at least 85 days prior to Convention dates, place and time of its meeting, inviting submitters of all resolutions to attend. The Committee shall collate all resolutions dealing with obviously similar subjects and shall discuss such collation with the submitters."

C. The Committee shall submit its report to the Secretary sixty (60) days before the date of Convention with its recommendation for action upon each resolution as proposed or as amended or collated by the Committee. This report shall be mailed by the Secretary to each Deputation at least forty-five (45) days before the date of Convention.

D. Resolutions will be permitted from the floor only when they carry a clear statement in writing of the emergency that leads to the request for their consideration and only by a two-thirds vote.

Dispatch of Business

VIII. The Committee on Dispatch of Business shall be responsible for the Calendar of Business. The Committee shall always be entitled to the floor on business pertaining to that Committee.

To Certify Minutes

IX. At the close of Convention a Committee shall be appointed to review and certify the correctness of the minutes.

ON DECORUM AND DEBATE

X. Except when in conflict with the Constitution or Canons or any Rule herein contained, the latest edition of "*Robert's Rules of Order*" shall govern the interpretation of these rules and the procedure to follow.

XI. No motion shall be considered as before Convention unless seconded, and, when required by the President, reduced to writing and signed by the mover, whose name shall be entered on the *JOURNAL*.

XII. When any member is about to speak, he shall, with due respect, address himself to the President, and in speaking confine himself strictly to the point in debate.

XIII. No member shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

XIV. If any member by speech or action transgresses the rules of the Convention, the President shall call him to Order, and he shall immediately take his seat, unless permitted by the Convention to explain or proceed in order.

XV. The following motions shall have priority in order listed. The mover - cannot interrupt a member who has the floor.

- must be recognized, and
 - the motion must be seconded
- A. To Adjourn or To Recess
Not debatable - majority vote
 - B. To Lay on Table or To Table
Not debatable - majority vote
 - C. To Move the Previous Question, or Limit or Extend Debate
Not debatable - amendable as to time if specified - two-thirds vote
 - D. To Postpone to a Certain Time
Debatable - amendable - majority vote
 - E. To Commit or Recommit to any Committee
Debatable - amendable - majority vote
 - F. To Amend or To Substitute
Debatable - amendable - majority vote
 - G. To Postpone Indefinitely
Debatable - not amendable - majority vote
 - H. To Suspend the Rules or Take Up Business Out of Order
Not debatable - two-thirds vote
 - I. To Divide the Question
Not debatable - majority vote
 - J. To Reconsider - (must be made on day the vote is taken)
 1. Must be moved and seconded by ones who voted in majority
 2. Debatable - two-thirds vote

COMMITTEE OF THE WHOLE

XVI. On motion duly moved and adopted, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairman of the Committee, which, when in session, shall be governed by these rules.

A. A motion to rise and to report to the Convention, with or without leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have taken place in the Committee.

B. A Motion that a vote be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

C. No motion to lay on the table shall be entertained.

REPORTS

XVII. No printed matter of any kind shall be distributed at the Convention or placed on the seats except by the authority of the President or Secretary.

XVIII. All reports shall be in writing, and when made shall be the property of the Convention without any motion for acceptance. All reports recommending Convention action shall be accompanied by a resolution to that effect.

XIX. Reports when submitted in Convention shall be read by title only unless the reading be for the better transaction of business.

CONVENTION ATTENDANCE RECORD

(February 4, 1978)

CLERGY BISHOPS

THE RIGHT REVEREND GEORGE E. RATH
THE RIGHT REVEREND JOHN S. SPONG
THE RIGHT REVEREND LELAND STARK

PRESBYTERS

ALLEN, DONALD H.
ANDERSEN, RICHARD B.
ATKINS, JARRETTE C.
BAER, KENNETH F.
BALDWIN, DONALD B.
BANCROFT, FRANCIS S., III
BEASLEY, R.
BEERS, DONALD W.
BELL, WALTER A., JR.
BIGELOW, PAGE S.
BIGGIN, HENRY M.
BLACKLOCK, MARTHA
BOWEN, GEORGE H.
BRANT, GEORGE H.
BURLINGTON, R. CRAIG
CALDWELL, MARTIN
CALLAWAY, JAMES G.
CARLSON, WALTER D.
CARR, FRANCIS W.
CATO, PHILLIP C.
CONSTANTINOS, RICHARD P.
COON, WALDRON L.
CROMEY, EDWIN H.
CROMWELL, RICHARD
CURTISS, GEOFFREY B.
CUTLER, F. SANFORD
DAWSON, GEORGE R.
DECKENBACH, PAUL C.
DIXON, ROBERT K.
DOUGHERTY, WILLIAM J.
EADES, CHARLES H.
EDLER, JOHN R.
ELLINGER, WILLIAM F.
ELLIOTT, ARCELEOUS, JR.
FISHER, CHARLES R.
FOX, FREDERICK C., III
FRANCIS, ELMER, F.
FRAZER, ALEXANDER
GARRIGAN, EDWARD
GARVIN, S. HUGHES
GILLESPIE, DAVID M.
GONZALEZ, OSCAR
GRACE, HARRY T., JR.

GRANT, SYDNEY E.
GRATER, COVAL T.
GROFF, ADDISON K.
GUTEKUNST, FREDERICK R.
HAMILTON, DAVID H.
HANSON, BENEDICT H.
HEISCHMAN, DANIEL R.
HERRING, JOSEPH D.
HOLLAND, J. CARR, III
JOHNSTON, EDWARD
KAIGHN, REUEL
KELLER, EDWARD
KIMMICK, DONALD W.
KING, W. ALAN
KIRCHGESSNER, ROBERT F.
KRUG, PHILIP S.
LENTZ, BENJAMIN LEE
LEVY, HAYWARD L.
LOLK, OTTO L. M.
LOUIS, RICHARD M.
MacCRAY, GEORGE W. R.
MacLEOD, DONALD G. A.
MAITLAND, ROBERT H., JR.
MANSLEY, EDWARD H.
MASON, ROBERT T.
MORRIS, ROBERT V.
NEGROTTO, JOHN J.
NELSON, CARL E.
NESKE, ROBERT N.
NIESE, ALFRED M., JR.
OWENS, JOHN C.
PAINTER, ABIGAIL W.
PALMER, ARCHIE M., JR.
PARTRIDGE, IVAN H.
PEASE, RICHARD N.
PEDERSEN, ARTHUR G.
PLANTE, LEON H.
POFFENBARGER, GEORGE, II
POWERS, HENRY
RENN, WADE A.
RICE, NORMAN S.
RICKEY, DAVID BRUCE
ROBINSON, DILLARD, III

ROEGER, WILLIAM D.
ROLLINS, JOHN A.
SALMON, JOHN F., JR
SALT, ALFRED L.
SANBORN, JOHN T.
SCHMIDT, EDWARD W.
SCHROEDER, DONALD,
SCOTT, DOUGLAS G.
SHAFFER, HAROLD F.
SHEARER, DONALD R.
SHIMPFKY, RICHARD L
SLOAN, RICHARD D.
SMITH, HARRY E.
SMITH, ROBERT RUSSE
STANTON, JOHN F.
STRAIN, WILLIAM H.
SWANSON, GEORGE E.
SWANSON, KATRINA M.
TAYLOR, ALTON H.
TAYLOR, L. JEROME,
THOMAS, DAVID R.
THOMAS, TREVOR
THORN, JACK H.
TOMLINSON, EDWIN S.
TRULL, C. SCOTT
TURNER, ROBERT
VALDES, JOAQUIN
VANG, MARSHALL J.
VAN NESS, PETER
WAGNER, ROBERT G.
WALTERS, ADAM
WARDROP, ROBERT B.
WARING, THOMAS B.
WARNECKE, FREDERICK
WARNER, KEITHLY
WATTERS, PHILIP S.,
WHITLEY, HARRY B.
WIESNER, A. DONALD
WILLIAMS, JAMES E.
WING, ARTHUR K., II
WINTERS, WILLIAM E.
WOODRUM, L. PAUL

DEACONS

AYRES, GILBERT
BERLIN, WILLIAM H.
DELO, ARTHUR C.
EVANS, MARY FRANCIS

HILLYER, FREDERICK, JR.
LUNDQUIST, HELMER C.
MAGNUSON, FREDERICK, JR.
McEWAN, DONALD C.

REDPATH, FREDERICK
SEARLES, CLARENCE
THOMPSON, CEDRIC
TIETJEN, HERBERT B.

THE ANNUAL CONVENTION

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The One Hundred and Fourth Annual Convention of the Protestant Episcopal Church in the Diocese of Newark was held on Saturday, February 4, 1978 in St. John's Episcopal Church, Jersey City, New Jersey.

The Holy Communion was celebrated at eight-thirty o'clock by the Bishop of the Diocese, the Right Reverend George E. Rath, S.T.D. At this service the Bishop read the Necrology.

The morning session of the Convention was called to order at ten o'clock with the Right Reverend, the Bishop of Newark in the Chair.

A quorum being present in both Orders, the Convention was declared ready for business. Attendance cards indicated the following were present:

BISHOPS.....	3
PRESBYTERS.....	128
DEACONS.....	12
NUMBER OF ALL DEPUTIES	
PRESENT.....	350
TOTAL NUMBER OF DEPUTIES	
(CLERICAL AND LAY).....	493
NUMBER OF CONGREGATIONS	
REPRESENTED.....	129

The Reverend John Sanborn, Rector of the Host Parish introduced the Mayor of Jersey City, The Honorable Thomas Francis Xavier Smith who spoke briefly to the Convention.

REPORT OF COMMITTEE ON DISPATCH OF BUSINESS

The following proposed calendar of business constituting the report of the Committee on Dispatch of Business was presented by Dr. Malcolm Talbott and on motion was adopted.

THE 104th DIOCESAN CONVENTION

Proposed Calendar of Business
St. John's Church, Jersey City
February 4, 1978

10 a.m.	The Holy Eucharist - Rite II
5 a.m.	Business Session
	Call to Order - Determination of a Quorum in both Orders
	Adoption of Calendar of Business
	Report of Committee on Rules of Order
	Welcome to new and retired clerical members
	Report of the Secretary of 103rd Convention

Report of the Committee on New and Extinct Parishes
 Election of Convention Committees
 On Rights of Clerical Deputies
 On Rights of Lay Deputies
 On Constitution and Canons
 On the Bishop's Addresses
 Appointment of Parliamentarian - Dr. Talbott
 Report of Committee on Constitution and Canons
 Submission of Resolutions requiring Suspension of Rules of Order
 Nominations for Deputy to Convention - Lay Order
 Report of Committee on Election
 The Annual Elections
 Appointment of Tellers
 Ballot for positions in which there are contests
 Institution of Secretary of 104th Annual Convention
 Appointment of Assistant Secretaries
 Bishop's Address
 Nominations for Commission on Ministry
 Report of Election - if available
 *Report of Episcopal Churchwomen
 Report of Standing Committee on Clergy Salaries
 Report of Committee on Resolutions (including matters referred
 and resolutions which require suspension of Rules of Order)
 *Noonday Prayers - the Rev. Messrs. Gonzalez and Sanborn

1:15 p.m.

Call to Order
 *Resolutions of Greeting, Announcements
 Bishop Coadjutor's Address
 Report of Committee on VENTURE IN MISSION
 *Report of Treasurer of Convention and Council
 Rules for Debate - Presentation of Budgets for 1978
 Report of Standing Committee
 Reports containing Resolutions previously circulated (if any)
 Reports from Diocesan commissions, etc. not made by title
 Unfinished business
 Bishops' Appointments
 Reports made by Title
 Adjournment

*Additional balloting, if necessary, will be conducted prior to this agenda item

REPORT OF THE COMMITTEE ON RULES OF ORDER

The following report on the Committee on Rules of Order was presented by Mrs. J. Eugene Rankin, on motion it was adopted:

The Committee on Rules of Order for the 104th Convention of the Diocese of Newark met November 3, 1977, and performed the duties prescribed for it in the Rules of Order for the 103rd Convention. The Committee recommended two suggestions to the Bishops for their consideration:

1. That a theme be adopted for Diocesan Conventions dealing with a relevant aspect of our mission, with

resources, speeches, and representations designed around that theme; and

2. That they, where applicable, appoint to each Convention Committee a representative from each District.

After a careful study of the Rules of Order for the 103rd Convention, the Committee voted to approve the same Rules of Order for the 104th Convention, with one amendment. Under Article VI "Elections", a new section H shall be added, and shall read as follows:

- H. Beginning with the second ballot, in all unresolved contests, where necessary, those candidates receiving the lowest number of votes shall be withdrawn until there exists two names for each opening in any remaining contest.

The Committee moves the adoption of the Rules of Order for the 103rd Convention, as amended, for the 104th Convention.

Respectfully submitted,

MARY G. RANKIN
Chairman

BISHOPS' INTRODUCTIONS

The Bishops introduced to the Convention the following:

Retired since last Convention: the Rev. Messrs. William Macbeth, D. Allan Easton, Norman Spicer, George Bowden, and William Nieman.

By Ordination to Priesthood to January 1, 1978 - entitled to vote: James Place Jones, Denise G. Haines, Alexander A. Aiton, William Winters and Elizabeth Habecker.

The Bishop Coadjutor personally introduced each of the new members of the Diocese and spoke briefly about them in order; those being Douglas G. Scott, Keithly R.S. Warner, Richard L. Shimpfky, George Swanson, Katrina Swanson, Louis Jerome Taylor, Jr., James E. Williams, R. Martin Caldwell, Jr., Jule Carr Holland III, John T. Sanborn, Arceleous Elliott, Alexander Fraser, and Edward Martin.

Since Alexander Fraser and Edward Martin are not canonically resident in the diocese, on motion the convention extended them the privilege of seat and voice.

By Ordination to the Perpetual Diaconate to January 31, 1976 -	
William Berlin	- ordained 12-10-75
James Delaney	- ordained 12-21-75
Fred C. Magnuson, Jr.	- ordained 1-31-76

74 REPORT OF THE SECRETARY OF THE 104TH ANNUAL CONVENTION

The Secretary of the Convention has performed the duties of this office during the Convention year in accordance with the Constitution and Canons.

Notices were sent out in pursuance of the Constitution for the 104th Annual Convention now in session.

LAY DEPUTIES: *Having Seat And Voice, But No Vote*

1. "For failure to transmit a lay deputy certificate" according to Canon 1, Section 2.

West Orange, St. Mark's
Hoboken, Holy Innocents

2. For failure to pay assessment "for the two years immediately preceding" this Convention, Article II, Section 5, Subsection 2.

Hoboken, Holy Innocents

Respectfully submitted,

JOHN R. EDLER
Secretary of the Convention

REPORT OF THE COMMITTEE ON THE ADMISSION OF NEW PARISHES

ST. ANTHONY OF PADUA, HACKENSACK

The following report of the Committee on Admission of New Parishes was presented by The Venerable Sydney E. Grant, and on motion it was adopted:

RESOLUTION OF THE COMMITTEE ON NEW PARISHES

The Mission known as St. Anthony of Padua in Hackensack, County of Bergen, having received permission of the Bishop, the Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS The Church of St. Anthony of Padua in Hackensack, County of Bergen, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese, be it

RESOLVED that this Convention approve the application of The Church of St. Anthony of Padua in Hackensack, County of Bergen, Diocese of Newark, and receive it into union.

SYDNEY E. GRANT, *Chairman*
Committee on New Parishes

Herbert G. Draesel, *Vice-Chancellor*

The Bishop and the Convention welcomed those members present from the new parish.

ST. MARY'S, SPARTA

The following report of the Committee on Admission of New Parishes was presented by The Venerable Sydney E. Grant, and on motion it was adopted:

The Mission known as St. Mary's Episcopal Church in Sparta, County of Sussex, having received permission of the Bishop, the Standing Committee, and the Department of Missions to incorporate as a Parish, and having presented the documentary evidence of such organization as prescribed by the Canons of the Diocese of Newark, the Committee on New Parishes presents the following resolution:

WHEREAS St. Mary's Episcopal Church in Sparta, County of Sussex, Diocese of Newark, has applied to be admitted into union with this Convention, and

WHEREAS the papers submitted by the aforementioned congregation have been found to comply with the requirements of the Constitution and Canons of this Diocese be it

RESOLVED that this Convention approve the application of St. Mary's Episcopal Church in Sparta, County of Sussex, Diocese of Newark, and receive it into union.

SYDNEY E. GRANT, *Chairman*
Committee on New Parishes

Herbert G. Draesel, *Vice-Chancellor*

The Bishop and the Convention welcomed the members present from the new parish.

REPORT OF THE COMMITTEE ON THE EXTINCT PARISHES

ST. AGNES', EAST ORANGE

The following report of the Committee on Extinct Parishes was presented by The Venerable Sydney E. Grant, and on motion it was adopted:

RESOLUTION PRESENTED BY THE COMMITTEE ON EXTINGUISHED PARISHES

WHEREAS, the incorporated parish entitled The Rector, Wardens and Vestrymen of St. Agnes' Episcopal Church in East Orange, at a special parish meeting held on April 26, 1977, duly resolved by unanimous vote to dissolve said parish corporation; and

WHEREAS, it was duly resolved at the same meeting to petition the Bishop of the Diocese of Newark to receive as a Mission of the Diocese the congregation of the dissolved corporate parish; and

WHEREAS, the action to dissolve the incorporated parish, entitled The Rector, Wardens and Vestrymen of St. Agnes' Episcopal Church in East Orange has caused said incorporated parish to become unable to function as a corporation;

BE IT THEREFORE RESOLVED, that the incorporated parish entitled The Rector, Wardens and Vestrymen of St. Agnes' Episcopal Church in East Orange is hereby declared by this Convention to be extinct as an incorporated parish; and

BE IT THEREFORE FURTHER RESOLVED, that the dissolution of the said corporation by this Convention is hereby approved, ratified and confirmed; and

BE IT THEREFORE FURTHER RESOLVED, that all assets held in the name of the Rector, Wardens and Vestryment of St. Agnes' Episcopal Church in East Orange shall, as a result of this action, and in accordance with Title 16, Chapter 12, Article I, section 18 of the Revised Statutes of New Jersey, as amended, revert to and be held by the corporation of this Diocese known and designated as The Trustees of the Episcopal Fund and Diocesan Properties of the Diocese of Newark; and

BE IT FURTHER RESOLVED, that nothing contained in this resolution shall be deemed to hinder in any way the future, existence and activities of St. Agnes' Episcopal Church as a regular Mission of the Diocese of Newark.

SYDNEY B. GRANT, *Chairman*
Committee on Extinct Parishes

Ward J. Herbert, *Chancellor*

CONVENTION COMMITTEE ELECTION

The following Committee on the Rights of Clerical Members was nominated by the Very Reverend Dillard Robinson and elected: The Reverend Messrs. Archie M. Palmer and C. Edward Keller, and Mrs. A. Ross Eckler.

The following Committee on the Rights of Lay Deputies was nominated by Dr. Malcolm Talbott and elected:

Messrs. Gerald Deane, Bruce Pritchard and the Rev. Richard M. Louis. ⁷⁷

The following Committee on Constitution and Canons was nominated by the Venerable Henry M. Biggin and elected:

The Honorable Ward J. Herbert, the Reverend Messrs. John R. Edler and John C. Owens, Mr. W. Elliott Cruise, and Mrs. Dorothy Bartkus.

The following Committee on Bishop's addresses was appointed by the Bishop Coadjutor, Mrs. A. Ross Eckler, The Reverend L. Jerome Taylor, Jr., and Mrs. Eleanor B. Monaghan.

Dr. Malcolm D. Talbott was appointed Parliamentarian.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Honorable Ward J. Herbert, Chancellor and Chairman of the Committee presented the following report and on motion all committee recommendations were adopted:

The Committee met on Tuesday, January 17, 1978. All members were present. The following matters were considered and the following actions taken:

1. Constitutional Amendment. The Convention of 1977 approved of a proposed amendment to Article IV that shall provide (if adopted by the 1978 Convention) that "no person shall be elected to serve more than two full terms in succession" as a member of the Standing Committee, and that the Committee can choose its President from its Clerical or Lay members.

This Committee recommends that the proposed amendment be approved by the 1978 Convention. The action taken on the amendment at the last Convention is reported at page 91 of the Journal for 1977.

2. Amendment of Canon 1, Section 1. As now worded Section 1, in the second line, specifies April 30 as the final date for delivery to the Secretary of the Convention of a certified list of all clergymen canonically resident in the Diocese. The proposed amendment is to change the date from April 30 to January 25.

The old date was consistent with a Convention in May. The date of January 25 will be consistent with a Convention in February; also consistent with a requirement of the National Church that Diocesan information forms are due from each Diocese by February 1.

The Committee recommends the adoption of this amendment.

3. Amendment of Canon 5, Section 1. It is proposed that Section 1 be amended to read as follows:

CANON 5

1. Composition

There shall be a Diocesan Council consisting of

The Bishops

The Secretary of the Convention, who shall also be Secretary of the Diocesan Council.

The Treasurer of the Convention, who shall also be Treasurer of the Diocesan Council.

The Chancellor

Twenty-six additional members.

Of the twenty-six members, half shall be presbyters and half lay persons. There shall be elected by the Annual Convention, two members in each order who shall take office upon adjournment of the Annual Convention, provided, however, that at the initial election by the Convention under this provision one member in each order shall be elected only for a half-term of one year. There shall be elected by each District Convocation one member in each order who shall take office upon adjournment of the Annual Convention. Each District Convocation may fill vacancies among its representatives to the Council. The remaining number shall be appointed by the Bishop."

The Committee recommends adoption of this amendment.

The Council now has 22 "additional members", i.e. members elected by the Convocations or appointed by the Bishop. The Council is empowered to act for the Convention between meetings, yet at present the Convocation does not directly elect Council members. The amendment proposes 26 "additional members", four of those to be elected by the Convention.

4. Another amendment to Canon 5, Section 1, is proposed. It is that the paragraph of Section 1 relating to "additional members" be amended so that the last sentence of the paragraph will read: "The remaining number shall be appointed by the Bishop and shall include a youth appointment."

The Committee is not opposed to young people being members of the Diocesan Council, but it disapproves of this proposed amendment. The Bishop has in fact appointed to the Diocesan Council a representative of the Youth Committee. What this Committee disapproves of is a requirement by Canon that a representative of a particular group be appointed to the Council. To put any requirement of this sort into the Canons would be poor policy in the judgement of this Committee.

5. Amendment of Diocesan Canons to Meet Requirement of Title I, Canon 6, Section 2 of the Canons of the National Church. The requirement is that Diocesan Canons provide "for a Finance Committee or Department of Finance of the Diocese." Although this Diocese has its

Department of Finance, there is no mention of the Department in the Diocesan Canons. To correct this oversight, the Committee recommends the adoption of the following new Canon #6:

"CANON 6

A Department of Finance is hereby provided for as required by Title I, Canon 6, Section 2 of the Canons of the Protestant Episcopal Church in the United States of America. The Convention, the Diocesan Council or the Bishop may delegate to said Department matters relating to the financial affairs of the Diocese. Said Department, as may be appropriate in the circumstances, shall report to the Convention, the Diocesan Council or the Bishop with regard to matters it has considered."

The Committee also recommends the adoption of a resolution amending existing Canons 6 through 15 by renumbering those Canons, respectively, 7 through 16.

Respectfully submitted,

John R. Edler
John C. Owens
Dorothy Bartkus
W. Elliott Cruise
Ward J. Herbert, *Chairman*

REPORT OF THE COMMITTEE ON ELECTIONS

Mr. William Bigelow, Chairman and Chief Teller, reported that the Bishop had appointed the following tellers of the election:

TENTATIVE ASSIGNMENTS FOR TELLERS

Two Clergy Stations

Station A (A-K)

Frederick J. Manthey
William G. Talmage
Nancy Talmage

Station B (L-K)

Walter D. Sumner
Hal R. Terwilliger
Robert Stoothoff

Four Stations for Parishes and Missions

Station C (Allendale through Haledon)

Alice Billmeyer
Doris Mardirosian
Joseph S. Jones
David Cowell

Station D (Hamburg through Millington)

E. Burgess Freeman
Raymond Mac Farland
John Pinkman
Eve Jones

Station E (Milton-Oak Ridge through
Paterson)

Bernard Entner
Mary Leigh Armstrong
William Taylor
Thomas Jacobsen

Station F (Phillipsburg through
(Wood Ridge)

Frederick C. Gilman
Rosemary Harvey
John Mack
George G. Hooper

OFFICIAL BALLOT

NO CONTEST ELECTIONS

The Chair declared the following elected:

SECRETARY OF THE CONVENTION: the Reverend John R. Edler, St.
Alban's, Oakland/Franklin Lakes

TREASURER OF THE CONVENTION: Mr. Robert J. Schoen, Grace, Madison

ASSISTANT TREASURER OF
CONVENTION: Mrs. Katherine Weldon

ECCLESIASTICAL COURT: the Reverend George H. Bowen,
Class of 1983 Grace, Newark

STANDING COMMITTEE: Mrs. Frederick Gilman
Class of 1982 Christ Church, Pompton Lakes

TRINITY CATHEDRAL CHAPTER: Mrs. Doris Mardirosian,
Class of 1981 St. Mark's, Teaneck

DIOCESAN COUNCIL: the Reverend Francis Carr,
Clerical Class of 1979 St. Paul's, Jersey City

DIOCESAN COUNCIL: Mrs. Audrey King
Lay Class of 1979 St. Martin's, Maywood

DIOCESAN COUNCIL: the Reverend David M. Gillespie,
Clerical Class of 1980 St. Paul's, Englewood

DIOCESAN COUNCIL: Mr. Joseph Leidy,
Lay Class of 1980 Redeemer, Morristown

The tellers of the election distributed the official ballot as follows:

DEPUTIES TO GENERAL CONVENTION

The Reverend George H. Bowen, Grace, Newark
The Reverend Robert B. Wardrop, St. Andrew & Holy Communion,
South Orange
The Reverend Phillip C. Cato, St. Peter's Morristown
The Reverend David M. Gillespie, St. Pauls, Englewood

The Reverend Herbert A. Donovan, Jr., St. Luke's, Montclair
 The Reverend Dr. David M. Hamilton, St. Paul's, Morris Plains
 The Reverend Donald W. Beers, St. Luke's, Hope - St. Joseph's, Byram
 The Reverend John A. Rollins, Christ Church, Pompton Lakes
 The Reverend John R. Edler, St. Alban's, Oakland/Franklin Lakes
 The Reverend Keithly R.S. Warner, Incarnation, St. Matthew's,
 Jersey City

DEPUTIES TO GENERAL CONVENTION

Mrs. Mary Patience Woodcock, St. Luke's, Hope
 Mrs. Doris Kuhl, St. David's, Kinnelon
 Mrs. Marjorie L. Christie, Christ Church, Ridgewood
 Dr. Malcolm D. Talbott, Grace, Newark
 Mr. Andrew S. Hazelton, St. Michael's, Wayne
 Mr. Joseph Leidy, Redeemer, Morristown
 Dr. Emil J. Piel, St. Peter's, Essex Fells

THE STANDING COMMITTEE - CLASS OF 1982

The Reverend Richard M. Louis, St. Marks, Teaneck
 The Reverend Dr. Donald W. Kimmick, Good Shepherd, Midland Park
 The Reverend Keithly R.S. Warner, Incarnation and St. Matthew's
 Jersey City
 The Reverend Edwin H. Cromey, Headmaster, St. John Baptist School

TRINITY CATHEDRAL CHAPTER - CLASS OF 1981

The Reverend Francis W. Carr, St. Paul's, Jersey City
 The Reverend Nancy H. Wittig, Diocese of Newark

DEPUTIES TO PROVINCIAL SYNOD - CLASS OF 1980

The Reverend Oscar Gonzalez, Grace, Union City
 The Reverend Frederick C. Fox III, St. Paul's, North Arlington
 The Reverend Page S. Bigelow, St. George's, Maplewood
 The Reverend John R. Edler, Oakland/Franklin Lakes

DEPUTIES TO PROVINCIAL SYNOD - CLASS OF 1980

Mr. Andrew S. Hazelton, St. Michael's, Wayne
 Mr. Lockwood Rianhard, St. Peter's, Morristown
 Mrs. Betty Dolan, Grace, Madison

DEPARTMENT OF MISSIONS - CLASS OF 1981

The Reverend A. Donald Wiesner, St. Andrew's, Lincoln Park
 The Reverend Richard Cromwell, Holy Communion, Norwood
 The Reverend Archie M. Palmer, Jr., Trinity, Arlington
 The Reverend Dr. Jerome Taylor, Jr., Good Shepherd, Hamburg
 The Reverend Edwin H. Cromey, Headmaster, St. John the Baptist
 School
 The Reverend George G. Swanson, Ascension, Jersey City

DEPARTMENT OF MISSIONS - CLASS OF 1981

Mrs. Eleanor B. Monaghan, Trinity, Paterson
 Mr. William Glover, St. Andrew's, Newark
 Mrs. Kathryn Wilson, St. Gregory's, Parsippany/Troy Hills
 Mr. Robert W. Metsger, Christ Church, Newton
 Mr. Harold N. Morris, Incarnation, Jersey City
 Mrs. Lois Beck, St. Luke's, Hope

The Chair instituted the Secretary of the Convention, The Treasurer and Assistant Treasurer of the Convention.

The Secretary appointed The Reverend Addison K. Groff, Rector of St. Peter's, Rochelle Park, and Mrs. Katherine Weldon as his Assistant Secretaries.

Polls opened at 11:17 o'clock and closed at 11:37 o'clock. At 11:40 a.m., the Right Reverend George E. Rath, S.T.D. delivered his Fifth Annual Address as Bishop of the Diocese of Newark.

BISHOPS NOMINATION TO THE COMMISSION ON MINISTRY

Under the provision of Canon 4, the Bishop Coadjutor presented his nominations to the Commission on Ministry, which nominations were confirmed by vote of the Convention.

Class of 1981: The Rev. Frederick J. Warnecke, Jr., St. James', Montclair
 The Rev. Nancy Wittig
 The Rev. Richard L. Shimpfky, Christ Church, Ridgewood
 Mrs. Jack (Jan) Fleming, All Saints', Glen Rock
 Mr. William DuBose, St. Paul's Chatham
 Mrs. Geoffrey (Linda) Curtiss, Trinity Cathedral, Newark

Mrs. George Christie, President, presented a report of the Episcopal Churchwoman of the Diocese of Newark.

Noonday Prayers were said by the Reverend Messrs. Oscar Gonzalez and John Sanborn.

The Convention recessed at 12:20 o'clock.

A brown bag luncheon was held in the undercroft.

AFTERNOON SESSION

The Convention reconvened at 1:25 o'clock with the Bishop of the Diocese in the Chair.

RESOLUTIONS OF GREETINGS

On motion by the Venerable William Berlin, the following resolution was unanimously adopted:

BE IT RESOLVED that this 104th Diocesan Convention extend its warm and affectionate greetings to Mrs. Theodore Ludlow, widow of our sometime Suffragan Bishop, to Mrs. Donald MacArdie, widow of our one time Suffragan Bishop, to Mrs. Ieland Stark, wife of our former

Diocesan Bishop, and Mrs. Shala Anand, widow of our late Assistant Bishop, as well as to clerical members of the Convention who are ill, among whom are the Rev. Messrs. George Bowden, John Edwards, and John Borton.

FIRST REPORT ON ELECTIONS

The Tellers of the Election reported the following:

	<u>Clergy</u>	<u>Lay</u>
Number of Votes Cast	132	315
Necessary for Election	67	158

DEPUTIES TO GENERAL CONVENTION

The Rev. George H. Bowen, Grace, Newark	55	115
The Rev. Robert B. Wardrop, St. Andrew and Holy Communion South Orange	49	100
The Rev. Phillip C. Cato, St. Peter's, Morristown	56	123
The Rev. David M. Gillespie, St. Paul's, Englewood	53	138
* The Rev. Herbert A. Donovan, Jr., St. Luke's, Montclair	97	181
The Rev. Dr. David M. Hamilton, St. Paul's, Morris Plains	55	122
The Rev. Donald W. Beers, St. Luke's Hope, St. Joseph's Byram	32	127
The Rev. John A. Rollins, Christ Church, Pompton Lakes	44	73
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lks.	52	156
The Rev. Keithly R.S. Warner, Incarnation, St. Matthew's Jersey City	19	101

- * Elected Clerical Deputy
The Rev. Herbert A. Donovan, Jr.

Names withdrawn:

The Rev. John A. Rollins
The Rev. Keithly R.S. Warner

DEPUTIES TO GENERAL CONVENTION

Mrs. Mary Patience Woodcock, St. Luke's, Hope	30	119
* Mrs. Doris Kuhl, St. David's, Kinnelon	89	185
* Mrs. Marjorie L. Christie, Christ Church, Ridgewood	77	191
* Dr. Malcolm D. Talbott, Grace, Newark	108	233
Mr. Andrew S. Hazelton, St. Michael's, Wayne	41	120
* Mr. Joseph Leidy, Redeemer, Morristown	85	200
Dr Emil J. Piel, St. Peter's, Essex Fells	67	141

- * Elected Lay Deputies
Dr. Malcolm D. Talbott, Mr. Joseph Leidy
Mesdames Doris Kuhl, and Marjorie L. Christie

The Tellers of the Election reported the following:

Number of Votes Cast	422
Necessary for Election	212

STANDING COMMITTEE - CLASS OF 1982

- 111 The Rev. Richard M. Louis, St. Mark's, Teaneck
- 170 The Rev. Dr. Donald W. Kimmick, Good Shepherd, Midland Park
- 94 The Rev. Keithly R.S. Warner, Incarnation and St. Matthew, Jersey City
- 82 The Rev. Edwin H. Cromey, Headmaster, St. John the Baptist School

Names withdrawn:

- The Rev. Keithly R.S. Warner
- The Rev. Edwin H. Cromey

TRINITY CATHEDRAL CHAPTER - CLASS OF 1981

- * 298 The Rev. Francis W. Carr, St. Paul's, Jersey City
- 99 The Rev. Nancy H. Wittig, Diocese of Newark

DEPUTIES TO PROVINCIAL SYNOD - CLASS OF 1980

- * 266 The Rev. Oscar Gonzalez, Grace, Union City
- 132 The Rev. Frederick C. Fox, III, St. Paul's, North Arlington
- * 246 The Rev. Page S. Bigelow, St. George's, Maplewood
- 223 The Rev. John R. Edler, Oakland/Franklin Lakes

DEPUTIES TO PROVINCIAL SYNOD - CLASS OF 1980

- * 294 Mr. Andrew S. Hazelton, St. Michael's, Wayne
- 245 Mr. Lockwood Rianhard, St. Peter's, Morristown
- * 296 Mrs. Betty Dolan, Grace, Madison

DEPARTMENT OF MISSIONS - CLASS OF 1981

- 225 The Rev. A. Donald Wiesner, St. Andrew's, Lincoln Park
- 145 The Rev. Richard Cromwell, Holy Communion, Norwood
- * 312 The Rev. Archie M. Palmer, Jr., Trinity, Arlington
- * 323 The Rev. Dr. Jerome Taylor, Jr., Good Shepherd, Hamburg
- * 254 The Rev. Edwin H. Cromey, Headmaster, St. John the Baptist School
- * 302 The Rev. George G. Swanson, Ascension, Jersey City

DEPARTMENT OF MISSIONS - CLASS OF 1981

- * 267 Mrs. Eleanor B. Monaghan, Trinity, Paterson
- 252 Mr. William Glover, St. Andrew's, Newark
- * 280 Mrs. Kathryn Wilson, St. Gregory's, Parsippany, Troy Hills
- * 267 Mr. Robert W. Metsger, Christ Church, Newton
- * 280 Mr. Harold N. Morris, Incarnation, Jersey City
- 215 Mrs. Lois Beck, St. Luke's, Hope

* Elected

Polls opened at 1:45 o'clock and closed at 2:05 o'clock.

SECOND REPORT OF COMMITTEE ON DISPATCH OF BUSINESS

On motion by Dr. Malcolm D. Talbott, the Convention moved the report of the Standing Committee on Clergy Salaries and the report of the Committee on Resolutions to a position after the report of the Treasurer of Convention and the Diocesan Council.

At 2:10 o'clock the Right Reverend John Shelby Spong, D.D. delivered his second annual address as Bishop Coadjutor of the Diocese of Newark.

REPORT OF COMMITTEE ON VENTURE IN MISSIONS

85

On motion by Mrs. George Christie, the following resolution was adopted:

WHEREAS, The call of Christ is to Mission and Renewal, and

WHEREAS, The General Convention of 1970 and 1973 called for a "strategy to release the human and financial resources of the Church", and

WHEREAS, The General Convention of 1976 called for "renewal and commitment by all members of the Church" and

WHEREAS, The participation of the individual dioceses is at the heart of the proposal to work and pray and give for the goals of ministry and mission through Venture in Mission, therefore be it

RESOLVED, That the 1978 Convention of the Diocese of Newark approve, in principle, the commitment of the people of the diocese to the Venture in Mission program of ECUSA by authorizing:

- the selection of a Committee of 100
- the appointment of an Executive Committee therefrom
- an appraisal and feasibility study of appropriate goals
- the hiring of staff (1+1) at \$36,000.00
- the development of program and goals including
 - congregational evaluation
 - a year of study
 - the development of casebooks
 - solicitation of challenge gifts

SECOND REPORT ON ELECTIONS

The Tellers of the Election reported the following:

	Clergy	Lay
Number of Votes Cast	125	296
Necessary for Election	63	149

DEPUTIES TO GENERAL CONVENTION

The Rev. George H. Bowen, Grace Newark	55	120
The Rev. Robert B. Wardrop, St. Andrew and Holy Communion, South Orange	49	87
The Rev. Phillip C. Cato, St. Peter's, Morristown	66	144
The Rev. David M. Gillespie, St. Mark's, Englewood	51	142
The Rev. Dr. David M. Hamilton, St. Paul's, Morris Plains	57	131
The Rev. Donald W. Beers, St. Luke's, Hope, St. Joseph's Byram	22	85
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lks.	47	128

Name withdrawn:

The Rev. Donald W. Beers

The Tellers of the Election reported the following:

86 Number of Votes Cast 421
Necessary for Election 211

STANDING COMMITTEE - CLASS OF 1892

- 149 The Rev. Richard M. Louis, St. Mark's, Teaneck
★ 247 The Rev. Dr. Donald W. Kimmick, Good Shepherd, Midland Park
★ Elected

Polls opened at 3:30 o'clock and closed at 3:40 o'clock.

REPORT OF THE TREASURER OF CONVENTION AND THE DIOCESAN COUNCIL

On motion the Convention received the December 31, 1977 statements of the Treasurer of Convention and Diocesan Council subject to audit.

ASSESSMENT BUDGET

On motion the following resolution was adopted:

BE IT RESOLVED that the Convention adopt a 1978 Assessment Budget in the amount of \$661,781.00, detailed as follows:

- a) the Episcopal Function of the 1978 Budget in the amount of \$150,227.*
- b) the Administrative Function of the 1978 Budget in the amount of \$292,854.*
- c) the Parochial Function of the 1978 Budget in the amount of \$218,700.*

BE IT FURTHER RESOLVED that an assessment be levied on parishes and missions of the Diocese at such a rate as to fund the amount of \$620,381.00, the balance of \$41,400.00, being derived from endowment and other incomes.

SHARES (PROGRAM) BUDGET

On motion the following resolution was adopted:

RULES OF DEBATE

RESOLVED that in consideration of any action on the "Shares" Budget the following rules of debate shall be followed:

- 1. The Treasurer shall have FIVE MINUTES to speak in respect to the Shares (Program) Budget.*
- 2. The entire debate on the Budget thereafter shall not exceed a total of FORTY MINUTES.*
- 3. Each speaker shall be limited to TWO MINUTES, and no speaker shall speak more than once.*

4. *To the extent possible, the Chair shall recognize speakers of the opposite views in alternate succession.*
5. *Any Amendment that would increase a proposed appropriation must include a proposed source of funding for the increase.*
6. *No motion to lay on the table, or otherwise to terminate debate on the Resolution as a whole, shall be entertained during the allotted time period, or until no other member desires to speak to the Resolution, whichever shall first occur.*
7. *Budget Resolution S as finally perfected by the Convention then shall be considered and adopted as a unit.*

On motion the following resolution was adopted:

WHEREAS, the pledged "Shares" and "Estimates" total \$462,850.00 towards an Asking 1978 Shares (Program) Budget of \$593,125.00.

BE IT RESOLVED that the 104th Diocesan Convention instruct the Diocesan Council to adopt a Working 1978 Shares (Program) Budget (with in the limitations of anticipated income) which most fairly supports both the Program of the National Church and the Program of the Diocese of Newark.

THIRD REPORT ON ELECTIONS

The Tellers of the Election reported the following:

	<u>Clergy</u>	<u>Lay</u>
Number of Votes Cast	122	294
Necessary for Election	62	148

DEPUTIES TO GENERAL CONVENTION

The Rev. George H. Bowen, Grace, Newark	48	129
The Rev. Robert B. Wardrop, St. Andrew and Holy Communion South Orange	43	105
* The Rev. Phillip C. Cato, St. Peter's, Morristown	85	234
* The Rev. David M. Gillespie, St. Paul's, Englewood	65	157
The Rev. Dr. David M. Hamilton, St. Paul's, Morris Plains	53	174
The Rev. John R. Edler, St. Alban's, Oakland/Franklin Lks.	44	80
* Elected Clerical Deputies		
The Rev. Dr. Phillip C. Cato		
The Rev. David M. Gillespie		

Names withdrawn:

The Rev. Robert B. Wardrop
The Rev. John R. Edler

Polls opened at 4:08 o'clock and closed at 4:18 o'clock.

REPORT OF THE STANDING COMMISSION ON CLERGY SALARIES

On motion by the Reverend Hayward Levy, Chairman, the following report was received and the included resolutions adopted.

This Commission has been charged with three major responsibilities:

1. *Thorough annual study of clergy remuneration in the Diocese.*
2. *Official report to the Convention re this study.*
3. *Offering of recommendations to the Convention regarding clergy salaries and related considerations.*

This Commission has no power to enforce standards adopted or mandates issued by Diocesan Convention.

In accordance with long-standing directives of the Convention, we submit herewith a statistical summary of the annual survey conducted by the Standing Commission on Clergy Salaries.

Specific recommendations for action by the Convention follow the official summary. Also included here is a special report from the sub-committee on housing.

1977 SURVEY

Reported here are summaries of data from 81 of the Diocesan Clergy Family, all of whom are working full time in their positions. Not included are data from those who work part time. Also not included are data from more than 40 parochial clergy in full time positions who choose not to participate in the annual survey requested by Diocesan Convention.

WHAT COMPENSATION INCLUDES

In this report the terms "clergy salary" and "clergy compensation" alike refer to the total compensation, which includes the following:

1. Cash stipend (This term always denotes cash salary alone, excluding all allowances, benefits and perquisites)
2. Actual cost of utilities (gas, heat, electricity, water, etc., but not telephone) provided by the Church for the home of the clergy; or the actual cash allowance for utilities provided.
3. Contribution to cover all or part of the Social Security tax which almost all clergy of the Diocese must pay; and payments toward annuities, etc.
4. Housing If home is provided by the church, this figure is computed as 25% (standard percentage rate) of the total of items #1, #2, and #3 above. If cash housing allowance is provided, actual amount of allowance is used.
5. Any other perquisites provided, such as insurance premiums, fees, etc., paid to or for the clergy.

(Following national and diocesan guidelines, such items as automobile allowance, telephone service, and Church Pension Fund assessments are not listed as compensation. The formula for arriving at housing valuation is used in all dioceses throughout the United States.)

STATISTICAL SUMMARY, 1977 DIOCESAN SURVEY

Clergy Compensation, Diocese of Newark

(Dollar figures represent cash stipend plus perquisites listed above. All figures are from surveys conducted by this commission.)

MEAN: Arithmetic average of all salaries reported.

MEDIAN: "Midpoint." Half of all salaries fall above this figure; half fall below.

	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>	<u>1973</u>
Mean	\$18,311	\$17,298	\$16,182	\$14,995	\$14,166
Median	17,062	16,194	15,460	13,807	12,900

	<u>1977 Compensation</u>	<u>Increase over 1976</u>	
Mean	\$18,311	\$1,013	5.9%
Median	17,062	868	5.4%

(Diocesan Convention of 1976 adopted resolutions calling for an Increase of 7% in salaries for 1977)

SIGNIFICANT RESPONSES

	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>
Stipend is above minimum:	40	48	56	64
at minimum:	30	29	29	39
below minimum:	11	11	7	4
No answer:	--	--	--	--
Total responses:	<u>81</u>	<u>88</u>	<u>100</u>	<u>107</u>

Of the 81 responses:

59 reported raises in cash stipend for 1977. A total of 66 reported raises since January 1, 1976. Of the total 81, 3 are in new positions this year.

74 reported telephone service is provided.

41 reported increases in allowances and/or perquisites.

3 reported a reduction in salary, allowances, or perquisites.

9 reported contributions from their church toward their Social Security tax.

AUTOMOBILE OPERATING ALLOWANCE:

	<u>1977</u>	<u>1976</u>	<u>1975</u>	<u>1974</u>
More than current minimum (\$1600 for '77)	14	16	34	24
Exactly current minimum	41	14	46	57
Less than current minimum	20	49	14	18
No allowance	2	3	1	2

"Is automobile provided?" YES 10 NO 71

"Have increments kept up with inflation?"

	Yes	No	Barely or Questionable	No answer
1977	<u>21</u>	<u>41</u>	<u>10</u>	<u>9</u>
1976	27	47	7	7
1975	23	60	8	9
1974	26	61	13	7

"Do you consider your salary and perquisites adequate for your needs?"

	Yes	No	Barely or Questionable	No answer
1977	<u>38</u>	<u>27</u>	<u>11</u>	<u>5</u>
1976	47	28	10	3
1975	49	31	8	12
1974	55	30	17	3

"Is your spouse employed?" YES 31 "If so, why?"

Reasons cited:

Education of children	<u>13</u>
Current expenses	9
Own career, personal fulfillment	4
Other (variety)	12

(Several cited more than one reason for employment.)

Financial areas of deepest concern: (in order of frequency listed)

First: Education of children
 Second: Housing (current or retirement)
 Third: Retirement
 Fourth: Automobile costs; continuing education
 Fifth: Social Security taxes

ADDITIONAL DATA FROM CHURCH PENSION FUND COMPUTER ANALYSIS

Computer analysis from the Church Pension Fund have been provided this commission in recent years. One study of particular significance is the print-out which ranks all Dioceses of the Episcopal Church according to MEDIAN salary. A second study, which obviously cannot be as exact, ranks all Dioceses according to median salary in terms of purchasing power in each general geographic area. The Church Pension Fund notes, and we emphasize the fact, that this study of differences in the cost of living in various areas is only a careful approximation, since Diocesan boundaries do not coincide necessarily with geographic boundaries used in determining effective purchasing power. But since the boundaries remain the same from year to year, the relative standing over a period of years is especially significant. Note the table below:

Median Compensation Rank, Diocese of Newark, as compared to all Dioceses (93)

	Median Compensation	Purchasing Power
1971	<u>13th (tied with N.Y.)</u>	-----
1972	6th (5th in <u>cash</u> salary)	-----
1973	7th	-----
1974	7th	50th
1975	15th	59th
1976	10th	50th

SOCIAL SECURITY TAX FOR CLERGYMEN

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YEAR	SALARY BASE	RATE %	MAXIMUM TAX	INCREASE OVER PREVIOUS YEAR	
				\$	%
1970	\$ 7,800	6.9	\$ 538.20	----	-----
1971	7,800	7.5	585.00	46.80	8.7
1972	9,000	7.5	675.00	90.00	15.3
1973	10,800	8.0	684.00	189.00	28.0
1974	13,200	7.9	1,042.80	178.80	21.0
1975	14,100	7.9	1,113.90	71.10	7.0
1976	15,300	7.9	1,208.70	94.80	9.0
1977	16,500	7.9	1,303.50	94.80	8.0
1978	17,700	7.9	1,398.00	94.50	7.0

PROPOSALS FOR 1979

THE STANDING COMMISSION ON CLERGY SALARIES RECOMMENDS THAT ALL CLERGY OF THE DIOCESE OF NEWARK RECEIVE AN INCREASE OF AT LEAST 7-1/2 PER CENT EFFECTIVE JANUARY 1, 1979.

THIS MINIMUM RECOMMENDATION PARTIALLY RECOGNIZES THREE IMPORTANT FACTORS IN HOLDING THE LINE AGAINST THE EROSION OF CLERICAL EARNINGS. THEY ARE: INFLATION; PROFESSIONAL EQUIVALENCE; AND SOCIAL SECURITY.

Inflation Adjustment

There is little need for lengthy documentation of what has been happening to the cost of living during the middle 1970's. For the past four years it has taken increases in after-tax earnings averaging more than 8 per cent per year to maintain 1973 purchasing power.

While the rate of inflation has come down from the lofty and destructive "double digit" level of 1974-75, the present and prospective future rate of increase in the general price level has stabilized at around 6 per cent per year--still a high rate by historical standards. A salary increase of 6 per cent would approximately offset the effects of current inflation, but would not restore the lost purchasing power of previous years when clergy salaries failed to keep pace with sharply rising consumer prices.

Professional Equivalence

The principle has long been recongized that clergy income (which includes both cash salary and income-in-kind) should correspond to that of other professions of equivalent training and status. Unfortunately, little progress has been made toward closing that gap in recent years due to the need to concentrate on keeping pace (unsuccessfully) with spiraling inflation.

The Commission suggests that with inflation now less severe than it was a few years ago, there is greater opportunity to renew efforts toward establishing salary levels which more nearly approach appropriate professional compensation. A professional increment of 1-1/2 per cent in addition to the 6 per cent inflation adjustment is recommended.

92 Social Security Taxes

For Social Security purposes only, clergy are considered self-employed individuals. This means that they are required to pay both employee and employer portions of the Social Security tax.

The rapid escalation in this tax is a major factor in the continuing erosion of purchasing power for most of the clergy family. For instance, the maximum tax for clergy in 1970 was \$538.20. By 1975, the maximum tax had more than doubled to \$1,113.90. In 1978 it will be \$1,398.00.

Published Federal reports indicate that churches lawfully may not pay the Social Security tax for their ministers. But it is entirely legal to make an annual contribution to the minister earmarked for a part or all of this tax. Although such a contribution might be considered a fringe benefit rather than cash salary in arriving at the salary "package," it is absolutely necessary that this contribution be reported to both the Internal Revenue Service and the Church Pension Fund as a salary benefit.

It is recommended that the governing boards throughout the Diocese give this matter serious attention. Provision for the relief of this increasingly burdensome taxation is a very timely way to lessen the destructive impact of constant erosion of purchasing power.

THIS COMMISSION URGES ALL CHURCHES TO WORK TOWARD A GOAL OF FAIR AND EQUITABLE REMUNERATION FOR THEIR CLERGY. REMEMBERING THAT SALARY SCALES ADOPTED BY DIOCESAN CONVENTION ARE FOR MINIMUM SALARIES--SALARIES BELOW WHICH NO MINISTER SHOULD WORK IN A FULL TIME POSITION.

RESOLUTION I

WHEREAS the relentless increase in the cost of living continues to erode the purchasing power of all persons; and

WHEREAS clergy salaries remain well below those of perhaps every other profession which involves comparable training, professional development, skills and commitment of time and effort.

BE IT THEREFORE RESOLVED that the 104th Convention of the Diocese of Newark establish minimum salary scales at all levels for 1979 to effect an increase of 7.5% over corresponding scales adopted for 1978, as indicated below:

	<u>1978</u>	<u>Increment</u>	<u>1979</u>
Step 1--Deacon	\$10,280	\$770	\$11,050
Step 2--Priest with less than 2 years' service	11,120	830	11,950
Step 3--Priest with 2 to 6 years' service	11,450	860	12,310
Step 4--Priest with 6 to 10 years' service	11,800	880	12,680
Step 5--Priest with 10 to 14 years' service	12,310	920	13,230
Step 6--Priest with 14 or more years' service	12,820	960	13,780

		1978	1979
Age 30	Step 3	\$11,450	\$12,310
34	4	11,800	12,680
38	5	12,310	13,230
42	6	12,820	13,780

BE IT FURTHER RESOLVED that all increments due to age or length of service shall, in fact, become effective at the beginning of the fiscal year following the date upon which the clergyman becomes eligible for such increases either by reason of length of service or age; and:

BE IT FURTHER RESOLVED that in addition to the appropriate cash salary, all clergy shall continue to receive standard allowances and perquisites established by previous Conventions, as follows:

- (a) Suitable housing, properly maintained
- (b) Heat
- (c) Electricity
- (d) Water
- (e) Gas (if necessary)
- (f) Local telephone service, if required for parish purposes
- (g) Auto allowance

RESOLUTION II

WHEREAS financial demands placed upon those providing for children in the household are disproportionately heavy for those in lower salary ranges.

BE IT THEREFORE RESOLVED that this Convention continue the policy established in 1970 that all clergy receiving minimum cash salaries shall receive the additional sum of \$100 per year per dependent child (as defined by I.R.S. regulations,) up to a limit of four (4) children; and

BE IT FURTHER RESOLVED that these allowances be treated as regular salary in establishing disbursement schedules for 1979.

RESOLUTION III

WHEREAS the Convention currently establishes only minimum salary scales for the clergy of the Diocese; and

WHEREAS the need for incremental income is critical also for those already receiving salaries above the minimum standards; and

WHEREAS past Conventions have approved the general concept of clergy salaries that are "just and equitable;"

BE IT THEREFORE RESOLVED that this Convention strongly recommend that in cases where the clergy are currently receiving a salary above 1978 minimum standards, they likewise receive a salary increase of 7.5% for 1979 and

BE IT FURTHER RESOLVED that such increments shall become effective January 1, 1979.

REMINDERS RE AUTOMOBILE ALLOWANCES AND CONTINUING EDUCATION

94 The Convention of 1976 approved a minimum automobile allowance of \$1600 per year. The Convention of 1973 approved by a virtually unanimous vote a resolution that each Parish and Mission make available annually a minimum of one week and a sum of not less than \$200.00 to be used for continuing education of the clergy under contract to said specific congregation. (For specific programs, time and funds allotments may accrue for a period not to exceed four (4) years.)

SOME RELATED CONSIDERATIONS

The Standing Commission on Clergy Salaries continues an investigation of Clergy housing. Attached is an interim report from this Commission's special committee on clergy housing.

Another study concerns annuities. The Commission has consulted with investments specialists and will be happy to offer some guidelines and general information to those who request them. Please send such requests to the chairman of the Commission.

A third study concerns continued investigation of the feasibility of more elaborate scales and/or ranges for salaries, as well as the entire concept of clergy and congregational accountability.

Respectfully submitted,

The Rev. Hayward Levy, *Chairman*
Dorothy Bartkus
George Christie
Earl Lamb
The Rev. William Roeger
The Rev. Donald Schroeder

The Commission wishes to express publicly our deep appreciation to Mrs. Edward K. Walker for her countless hours of conscientious and cheerful work as statistician for the Commission; to all who have participated in the annual survey; and to our Bishops and the parishioners and leaders throughout the Diocese whose awareness and concern make possible each bit of encouraging news we are able to report.

REPORT FROM COMMITTEE ON CLERGY HOUSING

This past year we continued to study the matter of clergy housing and the various options open in addition to the prevailing pattern of church owned and maintained housing. We have sought, collected and analyzed information from the Executive Council, the National Council of Churches, other denominations, nondenominational sources, other Episcopal dioceses, and individual priests who have actual experience with alternate housing arrangements. We now have a file of background material on the subject which is available to any clergyman, vestry or other body which wishes to investigate the subject. Our work is not complete. Our conclusions are tentative, although it is appropriate that the Diocese should move in the direction of developing the machinery and resources for converting to a system wherein the diocesan norm is for the

individual to purchase or rent housing of his/her own choosing, and alone to be responsible for its care and maintenance. It may well be that such a conversion will be impossible until such time as the State and local tax structure changes. Nonetheless, the Church in the Diocese of Newark should continue efforts toward the day when it can remove itself from the business of owning the homes in which its clergy live. 95

Clergy are not much different from other persons when it comes to their aspirations and feelings concerning owning a home. Some people like to live in an apartment or a rented home maintained by another party. They choose to build equity for retirement through other investment vehicles, and rejoice in being free from the worry, care and responsibility of home ownership. Others look forward to the day when that first home can be purchased. Land and a home represent security, roots, a sense of truly being a part, independence. Just as animals delineate their physical domain, men and women likewise have a basic need to stake-out territory; a need which is close to, if not actually instinctual. The desire of a substantial number of clergy to own or rent housing of his/her choice in lieu of living in housing provided and maintained by the church, gives rise to a basic question. Given the economies of church life and the prevailing system of taxation, how can such a provision be facilitated and achieved with a minimum of disruption?

New Jersey State law gives each municipality the right to grant exempt status to churches for houses used to domicile a clergyman. In most communities, this exemption is granted. The tax accrues to the parish, not to the Clergymen. If the clergymen holds title to a house, the property goes back on the local tax rolls. It is considerably less expensive for the church to own the property than for the church to pay an allowance to the clergyman sufficient for him/her to carry the expenses of the same residence. Contract the New Jersey situation with that in California. More than 80% of the clergy in the Diocese of California provide their own housing. It is virtually a diocesan policy that the clergy shall purchase and maintain (or rent) housing of their own. It is done for two basic reasons: 1. to build equity; and 2. to provide the housing most shaped to their particular need. What is different about California and Newark? Three things.

The first is that California is a younger diocese which experienced its greatest growth during a period when consideration of clergy-owned housing was popular. Parishes did not already own rectories and vicarages, and were not locked into existing property--either economically or emotionally. The second most important reason is that in California all clergy housing is taxable, even when the building is owned by the church. There is no tax advantage whatsoever to church ownership. The third factor is that California has an active real estate market, making the rapid turnover of housing possible when it becomes necessary for a clergyman to move.

The economic factor makes it difficult to determine what the

official stance of the Diocese of Newark should be in this matter. Even without the added cost of real estate taxes, the amount which the average parish would be required to write into the current budget to provide an adequate housing allowance would exceed the amount which it now spends in clergy housing. The reason for this is threefold: 1. labor costs for repairs, improvements and upkeep are often negligible, since both labor and material often are donated by parishioners as an element of their stewardship; 2. many clergy homes are not being maintained adequately with improvements, repairs and upkeep being provided promptly as the need arises; and 3. some clergy homes are inadequate, both in terms of size, location, design and desirability. It is precisely in these areas that most of the clergy express discontent. A case by analysis would have to be made to determine the additional cost to a given parish in converting to clergy-provided housing. In certain instances, a parish could come out ahead. In some cases, the Diocese would have to be prepared to assist the parish. When the factor of local real estate taxes is added to the other costs, it becomes evident that it will cost the church in the Diocese of Newark a considerable amount of money to enable all her clergy to purchase or rent housing of their own choice. A piecemeal approach cannot work. What is needed is a diocesan policy and a diocesan-wide system to support it.

Against this projected cost must be placed the advantages which will accrue to the church from happier clergy and clergy families who feel less "kept", feel more deeply committed to the communities in which they are living; and have just as much at stake in the affairs of the communities as any other citizen. When a clergyman is contending with an unhappy spouse, or when he/she is angry because necessary maintenance is being neglected, effectiveness is impaired. When there is anxiety about retirement housing, or anger because life is passing and the clergyman has nothing tangible to show after years of tireless employment in the service of the church, attitude is affected. These are hidden costs to the church.

The adoption of a diocesan-wide policy encouraging parishes to get out of the business of providing housing for the clergy will be costly. The diocese will have to divest itself of property and housing now owned. It will mean that money must be found to make low-cost loans to clergy to enable them to purchase their first home. A system may have to be devised for the diocese to purchase a clergyman's home at fair market value in the event that he must move quickly, with an adjustment made later after the home has actually been sold in the open market. Some mistakes will be made by clergy who will be entering the real estate market for the first time. The clergyman will have to learn the hard way about closing costs, surveys, title searches, easements, zoning, school districts, taxes, and a myriad of other things. We are not at this time prepared to offer specific recommendations or resolutions. We hope to be prepared to submit specifics for consideration of the 1979 Diocesan Convention.

WILLIAM D. ROEGER, *Chairman*

...available from "Ministers Life Resource," 3100 West Lake Street
 Minneapolis, Minnesota, 55416 (telephone 612-927-7131)
 Booklet--"Parsonage vs. Housing Allowances" \$1.00
 Cassetts tape--"Ministers' Housing Allowance" \$6.00
 Book--"Making it on a Pastor's Pay" \$4.95

...available from Department of Publication Services, National Council
 of Churches, 475 Riverside Drive, New York, New York 10027
 Booklet--"Supporting an Effective Ministry" .30¢

NOTE: Other date are one file with the Clergy Salary Commission. We hope
 soon to make this available through the Anand Resource Center.

 *
 * COLLEGE AID FOR CHILDREN OF CLERGY *
 *
 *

* We suggest that all clergy having children of college age obtain and file *
 * the Federal forms for the "Basic Education Opportunity Grant" and the *
 * "Supplementary Education Opportunity Grant." These are generally avail- *
 * able through the Guidance Office of every high school, college or university. *
 * It will prove beneficial if you make the effort! *
 *

 After receiving The Reverend Mr. Levy's resignation as Chairman and member of
 the Standing Committee on Clergy Salaries, the Convention expressed its
 appreciation for his many years of fine service on that Committee.

COMPANION DIOCESAN RELATIONSHIP

On motion by the Reverend F. Sanford Cutler, the following
 resolution was adopted:

*BE IT RESOLVED that the Diocese of Newark enter into a
 three year Companion Diocesan relationship with the Diocese of
 Puerto Rico.*

FOURTH REPORT ON ELECTIONS

The Tellers of the Election reported the following:

Number of Votes Cast	<u>Clergy</u>	<u>Lay</u>
Necessary for Election	119	289
	60	145

DEPUTIES TO GENERAL CONVENTION

The Rev. George H. Bowen, Grace, Newark	54	101
* The Rev. Dr. David M. Hamilton, St. Paul's, Morris Plains	65	188
* Elected clerical deputy		
The Rev. Dr. David M. Hamilton		

After many suggestions on how to resolve the problem of the lateness of the hour and the need to elect Supplementary Deputies to the General Convention, the following resolution was tabled to the 105th Diocesan Convention:

RESOLVED that the Supplementary Deputies in the Clerical and Lay Order be elected from the present slate of nominees; and

BE IT FURTHER RESOLVED that after the election for numerical order in the present lay deputation nominees, nominations be open to fill the fourth Supplementary Deputy position.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The Right Reverend Bishop Coadjutor was in the Chair.

On motion by the Reverend John F. Stanton, the following resolution was adopted as amended by the Committee.

HOLY ORDERS

WHEREAS the Bishops, the Commission on Ministry and the Standing Committee of this diocese have expressed their intent that, excepting for special circumstances, only three Postulants will be accepted for Holy Orders during any calendar year; and

WHEREAS it may be that the Holy Spirit during one year will call more than three persons to serve in Holy Orders; and

WHEREAS the limit of three persons inhibits the Church in encouraging vocations to the ordained ministry;

BE IT THEREFORE RESOLVED that this convention expresses its concern that this position has been taken and requests the Bishops, the Commission on Ministry and the members of the Standing Committee to reconsider their action and to withdraw this limitation.

Resolution offered by,

THE REVEREND JOHN F. STANTON
CHRIST CHURCH, HACKENSACK

On motion by the Reverend Phillip Cato, the following substitute resolution was adopted:

Inasmuch as this Diocesan Convention cannot provide an adequate opportunity for a full discussion by the parties concerned on all aspects of the complex problems encompassed in the proposed resolution on the J.P. Stevens boycott, I would move you, Sir, that this resolution be tabled for this meeting and referred to a forum to be sponsored by the Diocese of Newark for such a discussion, which term should be held within the next three months at such a time and place that there may be a full airing of the issues by all the parties concerned and that such a forum be open to any interested persons and that to these ends you appoint two chairpersons representing the differing points of views to arrange and carry out such a forum.

It is further moved that the significant findings of this forum be published in the Voice in order that members and parishes of the Diocese of Newark might better determine their own course of action with regard to the proposed boycott.

CLERGY CHILDREN SCHOLARSHIP FUND

On motion by the Reverend Mr. Herbert Donovan, the following resolution was adopted:

BISHOP RATH'S HONOR COMMITTEE RESOLUTION

WHEREAS the Right Reverend George Rath, having announced his intention to retire as Bishop of Newark at the end of this year of our Lord Nineteen Hundred and Seventy-Eight, today presides over this body for the last time, and;

WHEREAS a committee appointed by the Bishop Coadjutor is planning appropriate honors for Bishop and Mrs Rath in November 1978, and;

WHEREAS a year ago at this time the Bishop in his Address to the Convention concluded it by sharing with us his "short-term" goal of "raising a substantial fund through which scholarships could be granted or loans made for the college education of the children in our clergy families", and;

WHEREAS the Bishop has appointed Mr. Earl Lamb of Madison to gather a committee to pursue this goal, and;

WHEREAS Bishop Rath, assuring us that the details for administering such a fund could be developed in due time once the fund was raised, and to that end reminded us of the French recipe for rabbit stew; "First, catch the rabbit";

NOW THEREFORE BE IT RESOLVED, that this Convention go on record as expressing its profound love and respect for George and Peggy Rath, and out of gratitude for their ministry among us, pledge our support to his goal of establishing such a fund as a tangible means of honoring him, and;

BE IT FURTHER RESOLVED, that the Bishop Coadjutor and the Diocesan Council be requested to offer Mr. Lamb their help in the coming year in planning and carrying out this significant effort.

Respectfully submitted,

The Reverend HERBERT A DONOVAN, JR
On behalf of the Bishop Rath Honor
Committee

DEFEATED RESOLUTIONS

The following resolutions presented by Miss Diane De Cordova, Chairperson, on behalf of the movers were defeated:

CANONICAL DISTINCTION OR EQUALITY BETWEEN PARISHES AND MISSIONS

The Resolution called for a study by a commission appointed by the Diocesan Council with the intent of equalizing the status of the parishes and missions in the relationship to the authority and oversight of the Diocese was defeated. It had been submitted by the House of Prayer, Newark; St. Barnabus, Newark; St. Mary's, Belvidere; St. Luke's, Hope; and St. Andrew's, Newark.

YOUTH AS TOP PRIORITY

The Resolution submitted by the Youth Department request that the 104th Diocesan Convention ask that the Department of Missions to place Youth Mission as one of its top priorities was defeated.

ENERGY TASK FORCE

Resolution submitted by the Executive Board of the Episcopal Churchwoman called for a Diocesan Energy Task Force to be appointed by the Bishop to develop ways which the Church can work towards solutions of the energy and ecology crisis was defeated.

ALLOCATIONS OF GENERAL CONVENTION FUNDS

The Resolution submitted by John Chamberlain, requested that a Committee be appointed by the Diocesan Bishops to study how funds are used by the social groups whose objectives are radically different from the Episcopal Church was defeated.

REPORT OF THE STANDING COMMITTEE

Bishop Tutu Resolution

On motion by the Reverend Hayward Levy the following resolution was adopted:

The Standing Committee of the Diocese of Newark notices the election of the Right Reverend Desmond Tutu as Executive Secretary of the South African Council of Churches and commends him in his ministry and offers prayers of support for his invaluable work.

STRUCTURE STUDY

On motion by the Reverend Hayward Levy the following resolution was adopted:

WHEREAS the structure of the Diocese influences the welfare of the parishes, and

WHEREAS it is sound policy to review structure periodically,

BE IT FURTHER RESOLVED that the 104th Diocesan Convention, meeting on February 4, 1978, request the Bishops to appoint a committee to study and evaluate the structure adopted by the Diocesan Convention in 1970, and to recommend such changes therein as may seem desirable, and

BE IT FURTHER RESOLVED that this Study Committee report its findings and recommendations to the 105th Diocesan Convention in 1979.

REPORT OF COMMITTEE ON BISHOPS' ADDRESSES

On motion by Mrs. Faith W. Eckler, the following resolutions were adopted:

RESOLUTION III, TEACHING BISHOP

WHEREAS one of the major functions of the ordained ministry is to teach, and

WHEREAS the Bishop Coadjutor, the Right Reverend John Shelby Spong has declared his intention to be a teaching Bishop and has in fact conducted at least 13 teaching missions throughout the Diocese,

BE IT THEREFORE RESOLVED that this 104th Convention of the Diocese of Newark thanks the Bishop Coadjutor for his exercise of a teaching role, and strongly encourages him to continue insofar as time allows.

THE COMMITTEE ON THE BISHOPS' ADDRESSES

FAITH W. ECKLER, *Chairman*
ELEANOR B. MONAGHAN
THE REV. L. JEROME TAYLOR

RESOLUTION IV, EDUCATIONAL OPPORTUNITIES

WHEREAS the great strength of the Diocese of Newark is in its people, both lay and ordained, and

WHEREAS the development of this resource depends in large measure upon the willingness of our people to continue their growth and development in the Body of Christ.

BE IT THEREFORE RESOLVED that this 104th Convention of the Diocese of Newark urge its people to avail themselves of every educational opportunity provided by our parishes, the Diocese and the schools in our midst.

THE COMMITTEE ON THE BISHOPS' ADDRESS

FAITH W. ECKLER, *Chairman*
ELEANOR B. MONAGHAN
THE REV. L. JEROME TAYLOR

RESOLUTION V. ESTABLISHING A COMMISSION ON STEWARDSHIP

WHEREAS the average giving of the members of the Diocese is far below what might be expected of committed Christian people, and

WHEREAS a person's growth in the body of Christ is directly related to his responsible offering of his time, his talent and his money to the work of the Church,

BE IT THEREFORE RESOLVED that the Diocesan Council shall establish a Commission on Stewardship and seek funding therefore, to the end of increasing the level of giving of the members of the parishes and missions of the Diocese through education and consultation.

THE COMMITTEE ON THE BISHOPS' ADDRESS

FAITH W. ECKLER, *Chairman*
ELEANOR B. MONAGHAN
THE REV. L. JEROME TAYLOR

A resolution calling for the curtailment of Diocesan benefits to Parishes or Missions which deliberately and for cause withhold financial support from the Diocese for two years was tabled.

BISHOPS' APPOINTMENTS

The Bishops' made the following appointments.

TO THE DIOCESAN COUNCIL: 2 members at large (Bishop Rath)

Class of 1980: The Rev. Paul C. Deckenbach, St. Andrew's, Harrington Park
Mrs. Conrad White, St. Elizabeth's, Ridgewood

TO THE CATHEDRAL CHAPTER (Bishop Rath)

Class of 1980: The Rev. William J. Dougherty

TO THE COMMISSION ON CHRISTIAN EDUCATION (Bishop Spong)

The Rev. Robert G. Wagner, Holy Spirit, Verona
 The Rev. Frederick Fox, III, St. Paul's, North Arlington
 The Rev. Philip S. Krug, St. Paul's, Montvale
 The Rev. Geoffrey Curtiss, Trinity Cathedral, Newark
 The Rev. Joseph Herring, St. Stephen's, Millburn
 Mrs. Rose Stewart, St. James', Upper Montclair
 The Rev. Mother, Margaret Helena, CSJB
 Mrs. Carol Eddy, Redeemer, Morristown
 Mrs. James Phillips, All Saints', Glen Rock
 Mr. Robert Desmedt, Panther Valley Ecumenical Church, Alamuchy, N.J.

TO THE DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS (Bishop Rath)

Class of 1981: The Rev. R. Craig Burlington
 The Rev. Carl E. Nelson
 The Rev. Clarence W. Sickles
 The Rev. Robert Turner
 Mrs. Aaron Matheis
 Mrs. Christian Rittman
 Mrs. Alice Straschil

TO THE BOARD OF GOVERNORS - EPISCOPAL CENTER AT DELAWARE (Bishop Spong)

Class of 1981: Mr. Bert Toling, St. Luke's, Phillipsburg
 Mr. Edward Frost, St. John's, Ramsey
 The Rev. Samuel Purdy, St. Peter's, Mountain Lakes

Class of 1979: Mrs. L. (Barbara) Wheeler, Calvary, Summit

TO THE COMMITTEE ON NEW PARISHES (Bishop Rath)

The Ven. Sydney E. Grant
 Mr. Herbert G. Draesel

TO THE COMMITTEE ON COMMUNICATIONS (Bishop Spong)

Mr. John Akers, Grace, Madison
 The Rev. Sanford Cutler, Redeemer, Morristown
 The Rev. Frederick Long, Christ Church, Belleville
 Mr. Robert Bowen, St. Matthew's, Paramus
 Mr. Ferdinand L. D'Esposito, Annunciation, Oradell
 Mr. Mel Hintz, St. Luke's, Montclair
 Mr. Bruce Whitehouse, St. Mary's, Sparta
 Mr. Walter Dierks, St. Paul's, Englewood
 Mrs. Alethea Martin, St. Clement's, Hawthorne
 Mrs. Vesta Kowalski, St. George's, Maplewood
 Ms. Betty Jordaine, St. Mark's, Teaneck
 Mrs. Polly Taylor, Good Shepherd, Hamburg
 The Rev. George Bowen, Grace, Newark
 The Rev. Edwin Tomlinson, St. Peter's, Washington
 The Rev. Dale Cranston, All Saints', Glen Rock

104 TO THE COMMISSION ON EVANGELISM (Bishop Rath)

Class of 1981: The Rev. Reuel Kaighn, St. John's, Montclair
The Rev. W. Alan King, St. Martin's, Maywood (*Chairman*)
The Rev. Benjamin L. Lentz, St. Gabriel's, Milton/Oak Ridge
The Very Rev. Dillard Robinson, III, Trinity Cathedral, Newark
The Rev. Thomas B. Waring, St. Peter's, Livingston
Mr. George A. Auten, St. Peter's, Essex Fells
Mrs. Bennington P. Gill, St. Paul's, Englewood
Mr. Armstead Johnson, St. Agnes', East Orange
Mr. Joseph Jones, Epiphany, Orange

Class of 1979: Mrs. Ernest Cruikshank, St. Paul's, Chatham

Class of 1980: Miss Eve Jones, Epiphany, Orange

TO THE ECUMENICAL COMMISSION (Bishop Rath)

The Rev. George H. Brant, St. James', Hackettstown
The Rev. James G. Callaway, Jr., Annunciation, Oradell
The Rev. Charles R. Fisher, Christ Church, Hackensack
The Rev. Dr. John E.G. Irwin, Good Shepherd, Fort Lee
The Rev. Donald W. Kimmick, Good Shepherd, Midland Park
The Rev. Richard M. Louis, St. Mark's, Teaneck
The Very Rev. Dillard Robinson, III, Trinity Cathedral, Newark
The Rev. John A. Rollins, Christ Church, Pompton Lakes
The Rev. Robert B. Wardrop, St. Andrew & Holy Communion, South Orange
The Rev. Harry B. Whitley, St. Paul's, Paterson (*Ecumenical Officer*)
Mrs. Richard Cole, St. Stephen's, Millburn
Mrs. W. Hembree, St. Paul's, Montvale
Mrs. Frank Jenisch, All Saints', Leonia
Mr. Herbert Thomas, Grace Church, Newark (*Associate Ecumenical Officer*)
Mr. Robert Tremaine, St. George's, Maplewood

TO THE COMMITTEE ON CHURCH PENSION FUND (Bishop Rath)

The Ven. Sydney E. Grant
Mrs. Beverly Anderson

REPORTS FILED BY TITLE

The following reports were filed by title:

Trinity Cathedral
Church Pension Fund
Commission on Christian Education
Commission on Ministry
Ecumenical Commission
Diocesan Altar Guild
Liturgical Commission
Episcopal Community Services
Trustees of the Episcopal Fund & Diocesan Properties
Trustees of the Fund for Aged & Infirm Clergymen
Corporation for the Relief of Widows & Orphans of Clergymen

Gertrude Butts Memorial Home Association
Episcopal Capital Loan Fund
Committee on College Work
Brotherhood of St. Andrew
Girl's Friendly Society
Youth Consultation Service
Christ Hospital

After Benediction by the Bishop Coadjutor the Convention adjourned
sine die at 6:02 o'clock.

GEORGE E. RATH
President of the Convention

JOHN R. EDLER
Secretary of the Convention

JOHN S. SPONG
Vice-President of the Convention



"You mean there's Nothing
Left of the pie?"

DIOCESE OF NEWARK
RECOMMENDED ADMINISTRATIVE & PROGRAM BUDGETS FOR 1978

PAGE ASSESSMENT BUDGET

1	THE EPISCOPAL FUNCTION		\$163,320.		\$150,227.
2-3	ADMINISTRATIVE FUNCTION	1977	\$261,215.	1978	\$301,854.
4	THE PAROCHIAL FUNCTION		\$188,000.		\$218,700.
	LESS ENDOWMENTS, SAVINGS & CASH BALANCE '76 TO BE FUNDED BY ASSESSMENTS OF PARISHES & MISSIONS	TOTAL \$612,535. 95,766. \$516,769.	LESS ENDOWMENT & OTHER INCOME TO BE FUNDED BY ASSESSMENTS OF PARISHES & MISSIONS		\$670,781. 41,400. \$629,381.
5-8	THE PROGRAM FUNCTION	1977 BUDGET CONVENTION	1977 BUDGET WORKING	1978 BUDGET REQUEST	1978 RECOMMENDED PROGRAM BUDGET
5	EXECUTIVE COUNCIL U.S.A. & WORLD	\$299,178.	\$290,106.	\$284,425.	\$284,425.
5	CONGREGATIONAL LIFE & DEVELOPMENT	\$213,100.	\$213,100.	\$270,500.	\$227,000.
6	MINISTRY OF CLERGY & LAITY	\$20,800.	\$10,000.	\$15,500.	\$10,900.
7	CHRISTIAN EDUCATION	\$26,725.	\$23,250.	\$56,000.	\$24,000.
8	COMMUNITY LIFE	\$26,400.	\$21,000.	\$41,000.	\$21,800.
8	COMMUNICATIONS & ECUMENICAL	\$24,050.	\$22,750.	\$32,200.	\$25,000.
	TOTAL	\$610,253.	\$580,206.	\$699,625.	\$593,125.
	PROGRAMS NOT FUNDED	19,500.	7,000.		
	TOTAL PROGRAM FUNCTION	\$629,753.	\$587,206.		
	TO BE RAISED BY SHARES PLEDGED BY PARISHES & MISSIONS				

DIOCESE OF NEWARK
ASSESSMENT BUDGET
(TREASURER OF CONVENTION)
THE EPISCOPAL FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1977 ADOPTED ASSESSMENT BUDGET	1978 ADOPTED ASSESSMENT BUDGET	REMARKS
TO PROVIDE THE NECESSARY SUPPORT OF THE DIOCESAN BISHOPS IN THEIR FUNCTION AS -A BISHOP OF THE CHURCH AND MEMBER OF THE HOUSE OF BISHOPS OF THE EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA -THE CHIEF LITURGICAL & ADMINISTRATIVE OFFICERS OF THE DIOCESE OF NEWARK -THE CHIEF REPRESENTATIVES OF THE DIOCESE OF NEWARK IN ECUMENICAL RELATIONS -THE CHIEF REPRESENTATIVES OF THE DIOCESE OF NEWARK TO THE COMMUNITY.	1) TO PROVIDE THE NECESSARY FINANCIAL SUPPORT OF THE DIOCESAN BISHOP AND SECRETARIAL ASSISTANCE AS NEEDED FOR THE EFFICIENT EXERCISE OF HIS FUNCTIONS.	BISHOP RATH-DIOCESAN SALARY, PENSION, HOUSE MAINTENANCE, TRAVEL, INSURANCE, AND MISCELLANEOUS EXPENSES. ONE SECRETARY: SALARY/BENEFITS.	\$ 53,379.	\$ 55,918.	
	2) TO PROVIDE THE NECESSARY FINANCIAL SUPPORT OF THE BISHOP COADJUTOR AND SECRETARIAL ASSISTANCE AS NEEDED FOR THE EFFICIENT EXERCISE OF HIS FUNCTIONS.	BISHOP SPONG-COADJUTOR SALARY, PENSION, HOUSE MAINTENANCE, TRAVEL, INSURANCE, AUTO DEPRECIATION, MISCELLANEOUS EXPENSES. ONE SECRETARY: SALARY/BENEFITS.	\$ 63,929.	\$ 54,066.	*\$12,500. CASH SAVINGS 1976
	3) TO PROVIDE CONFIRMATION AND EPISCOPAL VISITATION ASSISTANCE.	BISHOP STARK-RETIRED SALARY	\$ 2,700.	\$ 3,000.	
	4) TO PROVIDE STAFF ASSISTANCE TO THE BISHOP IN THEIR ADMINISTRATIVE AND PASTORAL FUNCTIONS.	ASSISTANTS TO THE BISHOP-SALARY & PENSION B)ADMINISTRATIVE ASSISTANT TO COADJUTOR-ANDERSON C)PART-TIME ASSISTANT TO COADJUTOR-BLACKLOCK SALARY, TRAVEL, PENSION, INSURANCE	\$ 38,112. \$ 5,000. \$ 4,212.	\$ 17,000. \$ 15,331. \$ 4,212.	*\$5,000. CASH SAVINGS 1976
	5) TO SUPPORT PARTICIPATION IN THE WORLD WIDE ANGLICAN COMMUNION.	LAMBETH CONFERENCE	\$ 200.	\$ 700.	ACCUMULATED BY 12/78 \$2,530.
TOTAL EPISCOPAL FUNCTION			\$163,320.	\$150,227.	

THE ADMINISTRATIVE FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1977	1978	REMARKS
			ADOPTED ASSESSMENT BUDGET	ADOPTED ASSESSMENT BUDGET	
TO PROVIDE THE EFFICIENT AND HELPFUL ADMINISTRATIVE SUPPORT TO THE BISHOPS, THE DIOCESAN CONVENTION, THE DIOCESAN COUNCIL, THE DISTRICT CONVOCATIONS, & OTHER ADMINISTRATIVE COMMISSIONS & COMMITTEES TO SUPPLY THE EFFICIENT & RESPONSIBLE MANAGEMENT OF DIOCESAN FINANCIAL RESOURCES & TO PROVIDE FOR OUR ASSESSED GENERAL CONVENTION PARTICIPATION.	6) TO MAINTAIN AND OPERATE A DIOCESAN HEADQUARTERS FOR MEETING AND OFFICE SPACE	CATHEDRAL HOUSE EXPENSE: -ELECTRIC, GAS, TELEPHONE -CUSTODIANS (2), BENEFITS -CONTRACTED SERVICES & HEAT -PROPERTY CONSULTANT -MAINTENANCE & REPAIRS -CASUALTY INSURANCE (24 RECTOR STREET)	\$ 19,000. \$ 21,507. \$ 13,500. \$ 10,000. \$ 2,400. \$ 67,407.	\$ 20,000. \$ 22,002. \$ 11,000. \$ 10,000. \$ 2,500. \$ 71,502.	* \$3,579. CASH SAVINGS 1976
	7) TO PROVIDE EFFICIENT & ADEQUATE OFFICE EQUIPMENT, MAINTENANCE, AND POSTAGE.	OFFICE SUPPLIES, POSTAGE XEROX RENTAL & MACHINE MAINTENANCE	\$ 16,000*	\$ 16,800.	*\$3,000. CASH SAVINGS 1976
	8) TO PROVIDE STAFF ASSISTANCE TO THE BISHOPS IN ADMINISTRATIVE AND PASTORAL FUNCTIONS.	ARCHDEACON FOR MISSIONS-GRANT SALARY, PENSION, HOUSE ALLOWANCE, TRAVEL, INSURANCE, MISCELLANEOUS EXPENSES. SECRETARY: SALARY/BENEFITS.	\$ 40,254.	\$ 43,652.	
	9) TO PROVIDE FOR CONSULTING IN PLANNING & PROGRAM & ADDITIONAL STAFF ASSISTANCE.	RESERVE FOR PERSONNEL SERVICES.	(\$ 5,000. TO ITEM # 68	\$ 11,500	*\$6,855. 1977-Add'l \$9,000.
	10) TO PROVIDE TRAINED PERSONNEL FOR ADMINISTRATION OF DIOCESE AND KEEPING OF ADEQUATE FINANCIAL RECORDS.	ASSISTANT TREASURER OF CONVENTION & OFFICE MANAGER, 3 BOOKKEEPERS, RECEPTIONIST, & 1 CLERK: SALARIES/BENEFITS	\$ 66,209.	\$ 70,841.	
	11) TO PROVIDE FOR ANNUAL AUDIT OF DIOCESAN BOOKS.	AUDIT	\$ 6,660.	\$ 7,000.	

THE ADMINISTRATIVE FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	ADOPTED ASSESSMENT BUDGET		REMARKS
			1977	1978	
	12) TO PROVIDE ADEQUATE RETIREMENT BENEFITS FOR LAY WORKERS ON DIOCESAN STAFF	PENSION	\$ 6,000.	\$ 15,000.	
	13) TO PROVIDE FOR THE DIOCESAN STATED CONVENTION AS REQUIRED BY DIOCESAN CANONS & THEIR IMPLEMENTATIONS.	SECRETARY OF CONVENTION: SALARY & PENSION CONVENTION EXPENSES CONVENTION PRINTING-JOURNAL	\$ 3,675. \$ 5,800. \$ 2,800. \$ 12,835.	\$ 3,951. \$ 4,750. \$ 3,700. \$ 12,401.	
	14) TO PROVIDE FOR DIOCESAN COUNCIL IN THE DISCHARGE OF CANONICAL DUTIES. TO PROVIDE FOR COMMUNICATIONS WITH CONGREGATIONS TO IMPROVE RELATIONS BETWEEN THE DIOCESAN ADMINISTRATION & THE CONGREGATIONS OF THE DIOCESE.	DIOCESAN COUNCIL MEETING EXPENSES. COMMUNICATIONS WITH CONGREGATIONS	\$ 2,000. \$ 3,000. \$ 5,000.	\$ 2,000. \$ 3,000. \$ 5,000.	
	15) TO PROVIDE OUR SHARE OF THE PROVINCIAL SYNOD & TRAVEL EXPENSE FOR REPRESENTATIVES	PROVINCIAL SYNOD ASSESSMENT PROVINCIAL SYNOD TRAVEL	\$ 2,300. \$ 1,200. \$ 3,800.	\$ 2,200. \$ 1,500. \$ 3,700.	*\$1,200. CASH SAVINGS 1976
	16) TO PROVIDE FOR OUR ASSESSED GENERAL CONVENTION PARTICIPATION	GENERAL CONVENTION ASSESSMENT GENERAL CONVENTION TRAVEL	\$ 18,000. \$ 3,000. \$ 21,000.	\$ 17,318. \$ 3,000. \$ 20,318.	*\$1,000. CASH SAVINGS 1976
	17) TO PROVIDE FOR UNFORESEEN CONTINGENCIES	MISCELLANEOUS ADMINISTRATIVE EXPENSES		\$ 8,000.	
	18) ANTICIPATED SHORT FALL IN ASSESSMENT PAYMENTS		\$ 16,000.	\$ 16,000.	
TOTAL ADMINISTRATIVE FUNCTION			\$ 261,215.	\$ 301,854	

THE PAROCHIAL FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	ADOPTED ASSESSMENT BUDGET	1978 ADOPTED ASSESSMENT BUDGET	REMARKS
32% OF ASSESSMENT RETURNED IN SERVICES. TO PROVIDE THE EFFICIENT AND ADMINISTRATIVE SUPPORT TO THE INDIVIDUAL CHURCHES AND CLERGY.	19) TO PROVIDE AND MAINTAIN INDIVIDUAL CHURCH INVEST- MENTS AND BLANKET BONDING FOR ALL PARISHES AND MISSION	BANK CUSTODIAN FEE DIOCESAN FIDELITY BOND	\$ 1,100. \$ 1,400. \$ 2,500.-	\$ 1,100. \$ 2,100. \$ 3,200.-	
	20) TO PROVIDE FOR ADEQUATE HEALTH, MAJOR MEDICAL, TERM LIFE INSURANCE FOR DIOCESAN CLERGY AS DIRECTED BY GENERAL CONVENTION & DIOCESAN CON- VENTION. TO PROVIDE A FUND FOR REIN- BURSING CONGREGATIONS FOR SALARIES PAID TO DISABLED CLERGY.	GROUP LIFE INSURANCE COMPREHENSIVE MEDICAL INSUR. PARISH REIMBURSEMENT FUND FOR DISABLED CLERGY	\$ 23,000. \$135,000. \$ 14,000. \$176,000.-	\$ 25,000. \$167,000. \$ 14,000. \$206,000.-	*\$6,000. CASH SAV- INGS 1976
	21) TO PROVIDE FOR EMERGENCIES OF CLERGY AND LAITY.	BISHOP'S PASTORAL FUND	\$ 5,000.	\$ 5,000.	
	22) TO PROVIDE FOR DISTRICT CON- VOCACTIONS IN THE DISCHARGE OF CANONICAL DUTIES.	9 DISTRICT CONVOCACTIONS	\$ 4,500.	\$ 4,500.	
TOTAL PAROCHIAL FUNCTION			\$188,000.	\$218,700.	

1978

TOTAL EPISCOPAL FUNCTION
TOTAL ADMINISTRATIVE FUNCTION
TOTAL PAROCHIAL FUNCTION
LESS ENDOWMENTS & OTHER INCOME

\$150,277.
\$21,854.
\$218,700.
\$60,781.
\$11,400.
\$579,381.

(227)
(659)
(339)
(332)

II. THE PROGRAM FUNCTION

ISSUE	OBJECTIVE	IMPLEMENTATION	1977 ADOPTED CONVENTION PROGRAM BUDGET	1977 WORKING PROGRAM BUDGET (OPTION B)	1978 REQUESTED PROGRAM BUDGET	1978 RECOMMENDED PROGRAM BUDGET
THE WORK OF THE PECUSA IN THE UNITED STATES AND THE WORLD	23) TO SUPPORT OUR DIOCESE'S PARTICIPATION IN THE MIS- SION AND WITNESS OF THE GENERAL CHURCH	EXECUTIVE COUNCIL PECUSA	\$299,178.	\$290,106.	\$284,425.	\$284,425.
CONGREGATIONAL LIFE AND DEVELOPMENT			TOTAL			
24) THE MISSION OF THE DIOCESE IN DEVELOPING CONGREGATIONAL LIFE IS TO DECLARE BY WORD AND ACTION THE GOOD NEWS OF JESUS CHRIST. THIS MISSION IS NOT GIVING OR RECEIVING, BUT BOTH-- A TOTAL COMMITMENT TO OUR INTER-DEPENDENCE IN THE BODY OF CHRIST.			TO PROVIDE SUBSIDIES FOR MISSION IN 20 CONGREGATIONS AND 2 SPECIAL PROGRAMS \$217,500.			
THE ISSUE IS WHETHER IT IS POSSIBLE TO BE A MIS- SIONARY DIOCESE TODAY IN THE SAME WAY AS IN THE PAST, GIVEN THE PRESENT INFLATIONARY ECONOMY AND THE GROWING GAP BETWEEN DIOCESAN INCOME AND EXPENSES IN THE AREA OF PERSONNEL, PROGRAM AND PROPERTY.			TO PROVIDE FUNDS TO BE DISBURSED DIR- ECTLY BY DEPART- MENT FOR THESE PURPOSES:			
			MOVING EXPENSES 4,000. CLERGY SUPPLY 500. DISCRETIONARY- ARCHDEACON GRANT 1,200. TAXES & LEGAL RESPONSIBILITY 11,300. OFFICE EXPENSES 1,500. CONTINGENCIES/MISC. 2,000. PROPERTY CONSULTANT 2,000. PROPERTY MAINTENANCE 6,000. LAY SCHOOL FOR MINISTRY 2,000. \$247,000.			
			LESS INCOME FROM DEPARTMENT ASSETS 20,000. \$227,000.			
TOTAL			\$213,100.	\$213,100.	\$270,500.	\$227,000.

MINISTRY OF CLERGY & LAITY

ISSUE	OBJECTIVE	IMPLEMENTATION	1977 ADOPTED CONVENTION PROGRAM BUDGET	1977 WORKING PROGRAM BUDGET (OPTION B)	1978 REQUESTED PROGRAM BUDGET	1978 RECOMMENDED PROGRAM BUDGET
FOR TRAINING AND DEVELOPMENT OF ORDAINED AND LAY MINISTRIES IN THE DIOCESE OF NEMARK	25) TO FULFILL TASKS ASSIGNED BY NATIONAL CANONS AND THE BISHOP FOR TRAINING AND DEVELOPMENT OF ORDAINED & LAY MINISTRIES IN THE DIOCESE - ORDINATION PROCESS COMM. - PASTORAL CARE OF SEMINARIANS - DEACONS' TRAINING - NON-STIPENDIARY CLERGY & PERPETUAL DEACONS - LAY MINISTRY ORDAINED - STIPENDIARY ORDAINED MINISTRY - EDUCATION & DEVELOPMENT FOR CLERGY & LAITY	COMMISSION ON MINISTRY	\$ 10,950.	\$ 6,600.	\$ 9,800.	\$ 7,500.
	26) CONTINUATION OF WORK ON CLERGY SALARIES: DATA GATHERING, ANALYSIS, REPORT AND RECOMMENDATIONS.	STANDING COMMISSION ON CLERGY SALARIES	\$ 500.	\$ 500.	\$ 500.	\$ 500.
TO PROMOTE FULLER PARTICIPATION OF THE LAITY IN THE LIFE OF THE CHURCH	27) CONTINUE RENEWAL, ENCOURAGE AND SUPPORT PARISH EVANGELISM PROJECTS TO FOSTER A "MISSION" RATHER THAN A "MAINTENANCE" SELF-CONCEPT IN PARISHES; AND TO ACHIEVE MEASURABLE CHURCH GROWTH. - ADMINISTRATION & COMMUNICATION \$600. - RENEWAL EVENTS 500. - TRAINING 800. - CONFERENCE 800. - CHURCH GROWTH PROGRAM 1,000-2,900.	COMMISSION ON EVANGELISM	\$ 9,350.	\$ 2,900.	\$ 5,200.	\$ 2,900.

TOTAL

\$ 20,800. \$ 10,000. \$ 15,500. \$ 10,900.

CHRISTIAN EDUCATION

ISSUE	OBJECTIVE	IMPLEMENTATION	1977 ADOPTED CONVENTION PROGRAM BUDGET	1977 WORKING PROGRAM BUDGET (OPTION B)	1978 REQUESTED PROGRAM BUDGET	1978 RECOMMENDED PROGRAM BUDGET
TO ENABLE PEOPLE OF ALL AGES TO HAVE GREATER ACCESS TO THE TREASURE OF SPIRITUAL KNOWLEDGE WHICH IS THE ANGLICAN TRADITION	28) TO PARTICIPATE IN AND PROMOTE: - MIDDLE ATLANTIC TRAINING CONFERENCE - WORK ON THE PROVINCIAL LEVEL - NATIONAL & REGIONAL OPPORTUNITIES - NEW CHURCH TEACHING SERIES - TO PROVIDE STAFF PERSON TO DEVELOP FUTURE CHRISTIAN EDUCATION PROGRAMS.	CHRISTIAN EDUCATION COMMISSION	\$ 4,000.	\$ 3,000.	\$ 4,300.	\$ 3,000.
			\$ 1,000.	- 0 -	\$ 1,000.	\$ 1,000.
			- 0 -	- 0 -	\$ 15,000.	- 0 -
		ADULT COMMITTEE	\$ 1,225.	\$ 1,000.	\$ 1,200.	\$ 1,000.
TO STIMULATE ADULT CHRISTIAN EDUCATION IN THE DIOCESE OF NEWARK	TO EXECUTE/ENABLE IN DIOCESE, DISTRICT & PARISH, VESTRY & OTHER LEADERSHIP TRAINING AS WELL AS OTHER ADULT EDUCATION PROJECTS.					
TO PROVIDE SKILLED TRAINING FOR CHURCH SCHOOL STAFF & TEACHERS	TO IMPLEMENT PROGRAMS IN CON- TENT, CONTINUE CURRICULUM REVIEW; & PROVIDE INDIVIDUAL & PARISH CONSULTATIONS ON PROGRAMS AND PRACTICE.	CHILDREN'S COMMITTEE	\$ 500.	\$ 250.	\$ 500.	\$ 250.
TO MINISTER TO THE NEEDS OF DIOCESAN YOUTH IN JR. AND SENIOR HIGH SCHOOL	TO PROVIDE FOR DIOCESAN LEVEL YOUTH CONFERENCES AND PROGRAMS TRAINING FOR YOUTH LEADERSHIP AT DISTRICT AND LOCAL LEVELS.	YOUTH COMMITTEE	\$ 2,000.	\$ 2,000.	\$ 8,000.	\$ 1,750.
			\$ 8,725.	\$ 6,250.	\$ 30,000.	\$ 7,000.
AN EXPERIENCE IN CHRISTIAN LIVING	29) TO DEVELOP AND OPERATE PROGRAM, PROPERTY AND BUILDINGS FOR USE OF SAME FOR CHRISTIAN GATHERINGS, NURTURE AND WITNESS YEAR-ROUND BY DIOCESAN AND RELATED AGENCIES. SUPPLEMENT DIRECTOR'S SALARY	EPISCOPAL CENTER AT DELAWARE	\$ 18,000.	\$ 17,000.	\$ 26,000.	\$ 17,000.
TOTAL			\$ 26,725.	\$ 23,250.	\$ 56,000.	\$ 24,000.

ISSUE	OBJECTIVE	IMPLEMENTATION	1977 ADOPTED CONVENTION PROGRAM BUDGET	1977 WORKING PROGRAM BUDGET (OPTION B)	1978 REQUESTED PROGRAM BUDGET	1978 RECOMMENDED PROGRAM BUDGET
THIS MISSION AND MINISTRY OF THE DIOCESE, WITH RESPECT TO PUBLIC INSTITUTIONS AND ISSUES THAT LIE OUTSIDE THE ECCLESIASTICAL STRUCTURE OF THE DIOCESE	30) TO MAKE PEOPLE AWARE OF PRESSING SOCIAL NEEDS & ISSUES, TO PROMOTE CHRISTIAN INVOLVEMENT AND ACTION.	DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS	\$ 3,500.	\$ 2,000.	\$ 3,300.	\$ 1,500.
	31) TO PROVIDE A MINISTRY TO INSTITUTIONS OF HIGHER EDUCATION.	COLLEGE WORK COMMISSION	\$ 13,900.	\$ 12,000.	\$ 16,300.	\$ 9,300.
	32) THROUGH THE N.J. COUNCIL OF CHURCHES TO EXPRESS ECUMENICALLY THE UNITY OF THE CHURCH.	N.J. COUNCIL OF (MARTINER'S INT'L CENTER)	\$ 9,000. - 0 -	\$ 7,000. - 0 -	\$ 15,400. \$ 3,000.	\$ 9,000. \$ 1,000.
	33) TO RESEARCH, DEVELOP PROGRAMS TO ELIMINATE INSTITUTIONAL RACISM WITHIN THE DIOCESE.	DIOCESAN COMMISSION ON INSTITUTIONAL RACISM	- 0 -	- 0 -	\$ 3,000.	\$ 1,000.
TOTAL			\$ 26,400.	\$ 21,000.	\$ 41,000.	\$ 21,800.
COMMUNICATIONS AND ECUMENICAL						
TO FACILITATE THE PROCESS OF UNIFYING THE DIOCESE AND TO PRESENT THE WORK AND LIFE OF THE DIOCESE AND NATIONAL CHURCH MORE EFFECTIVELY TO THE COMMUNITY AT LARGE	34) TO COORDINATE THE PUBLIC RELATIONS & SPECIAL PROGRAM ACTIVITIES OF THE DIOCESE.	COMMUNICATIONS COMMISSION	\$ 1,800.	\$ 1,500.	\$ 1,800.	\$ 1,500.
	35) TO INFORM CLERGY AND LAITY ABOUT MISSIONARY, EDUCATIONAL, LOCAL ACTIVITIES.	THE VOICE	\$ 14,000.	\$ 14,000.	\$ 16,000.	\$ 16,000.
	36) TO SURVEY PARISH NEEDS AND MAKE RESOURCE MATERIALS AND DISPLAYS AVAILABLE.	BISHOP ANAND MEMORIAL RESOURCE CENTER	\$ 5,750.	\$ 5,750.	\$ 12,600.	\$ 6,000.
APPROPRIATE EXPRESSIONS OF MISSION AND WORK IN THE STATE OF NEW JERSEY WITH OTHER CHRISTIANS	37) TO EXPAND THE ECUMENICAL WORK OF THE DIOCESE.	ECUMENICAL COMMISSION	\$ 2,500.	\$ 1,500.	\$ 1,800.	\$ 1,500.
TOTAL			\$ 24,050.	\$ 22,750.	\$ 32,200.	\$ 25,000.

TO BE RAISED BY SHARES, PLEDGED BY PARISHES & MISSIONS: TOTAL PROGRAM FUNCTION

NOTE: 1977 GROUPS NOT FUNDED:
COMM. ON LAY MINISTRY
LITURGICAL COMM.
EPISCOPAL COMMUN. SERV.

500:
1,000:
\$ 18,000.
\$ 629,753.

500:
500:
\$ 6,000.
\$ 587,206.

Balance, January 1, 1977

\$ 50,186.77

FIRST CHARGE FROM BALANCE:

Episcopal Function #2: Administrative Aid	\$ 5,000.
Additional Personnel	12,500.
	<u>\$17,500.</u>

RECEIPTS

	ANNUAL BUDGET	RECEIVED
Income on Endowments	\$ 35,000.	\$ 37,814.85
Diocesan Assessments 1976	xxx	12,430.05
Diocesan Assessments 1977	515,346.	499,197.31
Diocesan Investment Trust	3,400.	3,400.00
Trinity Cathedral	4,000.	3,000.00
Donations	xxx	370.00
Transferred from Savings:		
Consultants and Add'l Personnel (C. H. Exp.)	xxx	3,579.10
Operating & Maintenance (Penthouse Renovation)	xxx	5,000.00
Parish Reimbursement for Disabled Clergy	xxx	460.29
	<u>\$557,746.</u>	<u>\$615,438.37</u>

DISBURSEMENTS

	ANNUAL BUDGET	EXPENDED
<u>EPISCOPAL FUNCTION:</u>		
#1 -Diocesan Bishop & Secretarial Assistance (1)	\$ 53,379.	\$ 52,635.74
#2 -Coadjutor Bishop & Secy'l Asst. (2) (see P.C.)	63,929.	61,766.69
#3 -Bishop Stark	2,700.	2,700.00
#4 -Assistant to Bishop & Secretarial Assistance	38,112.	29,017.71
#4B-Administrative Assistant (see first chg.)	5,000.	3,657.90
#5 -Lambeth Conference	200.	200.00
TOTAL EPISCOPAL FUNCTION	<u>\$163,320.</u>	<u>\$149,978.04</u>
<u>ADMINISTRATIVE FUNCTION:</u>		
#6 -Cathedral House Expense (see savings transfer)	\$ 67,407.	\$ 69,299.70
#7 -Office Supplies Printing & Postage	16,000.	16,324.05
#8 -Archdeacon for Missions & Secretarial Asst.	40,254.	40,202.37
#9 -Reserve for Personnel Svs. (5,000. to C. H. Exp.)	xxx	xxx
#10-Assistant Treasurer & Staff (5)	66,209.	64,425.33
#11-Audit & Parking Lot Loan	6,660.	6,865.15
#12-Lay Workers Pension	6,000.	6,000.00
#13-Secretary of Convention - Salary & Pension	3,675.	3,675.00
Convention Expenses	1,350.	1,350.00
Convention Process	4,250.	4,250.00
Convention Printing & Journal	3,610.	3,296.85
#14-Diocesan Council Meeting Expenses	2,000.	1,311.60
#14B-Communication with Congregations	3,000.	1,870.59
#15-Provincial Synod Assessment	2,300.	1,949.75
Provincial Synod Travel	1,500.	1,161.98
#16-General Convention Assessment	18,000.	17,996.00
General Convention Travel (to savings)	3,000.	3,000.00
#17-Contingencies	16,000.	1,399.35
TOTAL ADMINISTRATIVE FUNCTIONS	<u>\$261,215.</u>	<u>\$244,377.72</u>
<u>PAROCHIAL FUNCTION:</u>		
#18-Bank Custodian Fee	\$ 1,100.	\$ 777.98
Diocesan Fidelity Bond	1,400.	2,025.00
#19-Group Life Insurance	23,000.	22,947.41
Comprehensive Medical Insurance	139,000.	137,604.55
Fund for Disabled Clergy (see savings transfer)	14,000.	14,460.29
#20-Bishop's Pastoral Fund	5,000.	5,000.00
#21-District Convocations	4,500.	4,500.00
TOTAL PAROCHIAL FUNCTION	<u>\$188,000.</u>	<u>\$187,315.23</u>
TOTAL DISBURSEMENTS	<u>\$612,535.</u>	<u>\$581,670.99</u>
CASH ON HAND, DECEMBER 31, 1977		\$ 33,767.38
TRANSFERRED TO SAVINGS: Operating & Maintenance		15,000.00
		<u>\$ 18,767.38</u>

FIRST CHARGE FOR 1978:

Balance of 1977: Assistant to Bishop (Item #4 to 1978 Item #2) Res. 1/2/78	9,000.00
	<u>\$ 9,767.38</u>

SAVINGS ACCOUNT: (Midlantic Bank)

Lambeth Conference Travel	\$ 1,800.00
Operating & Maintenance Reserve	34,088.53
General Convention Travel	3,000.00
	<u>\$ 38,888.53</u>

SAVINGS ACCOUNT: (Howard Bank)

Parish Reimbursement for Disabled Clergy	\$ 11,616.30
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THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON December 6, 1977:

Resolved that as of January 1, 1977 a parish that is 2 quarters in arrears in its assessment payment be billed directly for its clergy's group life and medical care insurance premiums and be notified that the policies will be cancelled for failure to pay within 30 days.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON DECEMBER 6, 1977:

Resolved that an amount of \$5,000 from Item #9 of the Administrative function 1976 unexpended balance, be designated to be used for the salary and expenses of an Administrative Assistant to the Bishop Coadjutor for one year.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON JANUARY 10, 1977:

Be it resolved that the council authorize the Assistant Treasurer to hold the sum of \$12,500. from the 1976 Administrative Budget (Item #9) for "Consultants and Additional Personnel" and that it be designated to be used for the salary of additional secretarial help for Bishop Rath and Bishop Spong.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON MARCH 7, 1977:

Be it resolved that the Assistant Treasurer is hereby authorized to hold in reserve the amount of \$5,000 from Item #9, Administrative Budget for 1977. (reserve for Personnel Services and, Be it further resolved to hold in reserve the amount in the Savings Account earmarked for "Consultants/Additional Personnel" in the amount of \$3,579, the sum of these two amounts to be used for employing additional custodial services for Cathedral House.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE DIOCESAN COUNCIL AT ITS MEETING ON JANUARY 9, 1978:

Resolved, that the Assistant Treasurer is hereby authorized to hold the amount of \$9,000. of the unexpended balance in Item #4 (Assistant to Bishop-Biggin) of the 1977 Administrative Budget to be added to Item #9 of the 1978 Administrative Budget (Reserve for Personnel Services). This additional amount to be used for employing additional secretarial services during 1978 and for an overlap in employment of a Department of Missions secretary. Miss DeHart will be retiring from the Staff in the latter part of 1978.

THE DIOCESAN COUNCIL
PROGRAM BUDGET
TREASURER'S STATEMENT
(Close of Books)
January 11, 1978

Balance

\$ 21,419.74

RECEIPTS

	<u>ANNUAL BUDGET</u>	<u>BUDGET</u>		
Pledges (125)	555,422.	555,422.	545,622.60	
Belated 1976 Pledge Payments			6,185.25	
Newark Churchman			6,470.95	
Designated Purposes			25,288.66	583,567.46
				<u>\$604,987.20</u>

	<u>ANNUAL BUDGET</u>	<u>EXPENDED</u>
<u>EXECUTIVE COUNCIL: USA & WORLD</u>	299,178.	299,178.00
Add'l Contribution to Executive Council (Diocesan E.C.W.)		1,500.00
<u>CONGREGATIONAL LIFE & DEVELOPMENT</u>	(OPTION B)	
Department of Missions	213,100.	213,100.00
<u>MINISTRY OF CLERGY & LAITY</u>		
Commission on Ministry	6,600.	5,500.00
Commission on Clergy Salaries	500.	500.00
Commission on Lay Ministry	500.	125.00
Commission on Evangelism	2,900.	2,900.00
<u>CHRISTIAN EDUCATION</u>		
Youth Committee	2,000.	2,000.00
Episcopal Center at Delaware	17,000.	17,000.00
Christian Education Commission	3,000.	3,000.00
Adult Committee	1,000.	1,000.00
Children's Committee	250.	250.00
Liturgical Commission	500.	- 0 -
<u>INSTITUTIONAL LIFE</u>		
Episcopal Community Services	6,000.	738.49
Christian Social Relations	2,000.	2,000.00
College Work Commission	12,000.	12,000.00
N.J. Council of Churches	7,000.	7,000.00
<u>STEERING COMMITTEE</u>		
Communication Commission	1,500.	1,500.00
Newark Churchman	14,000.	19,654.54
Bishop Anand Resource Center	5,750.	5,750.00
Ecumenical Commission	1,500.	1,500.00
<u>DESIGNATED PURPOSES</u>	-----	6,342.61
	596,278.	602,538.64
Cash on hand, January 11, 1978		<u>2,448.56</u>

DESIGNATED PURPOSES

<u>RECEIPTS</u>	
Miscellaneous (Contributions, Designated)	1,500.00
1976 Program Budget Balances	11,594.56
Special Gifts	5,679.65
Office Supplies	6,514.45
	<u>25,288.66</u>

DISBURSEMENTS

Office Supplies	6,342.61
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COMPARATIVE STATEMENT

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		1976		1977
Total Pledge Received to 12/31	(133)	554,138.	(125)	555,422.
Paid to 12/31	(98%)	544,064.22	(98%)	545,622.60
Pledged to Executive Council		290,106.		299,178.
Paid to 12/31		290,106.		299,178.
Overpayment to Executive Council (E.C.W.)		1,500.		1,500.

The following resolution was adopted by the Diocesan Council at its meeting of April 14, 1975:

BE IT RESOLVED that the Treasurer's Statement on the Assessment and Program Budgets be submitted to the Council on a quarterly basis.

The following resolution was adopted by the Diocesan Council at its meeting on March 1, 1976:

RESOLVED that the Council adopt as a procedure that each Planning Group Chairman be responsible for having the funded groups under his responsibility send to the Assistant Treasurer a quarterly report from no later than April 30, July 31, October 31, and January 10, be it further

RESOLVED that the Council authorize the Assistant Treasurer to make payment only to those funded groups that have complied with the quarterly report standard herein enunciated.

The following resolution was adopted by the Diocesan Council at its meeting on November 8, 1976:

BE IT RESOLVED that every Department and Commission report any balance of uncommitted funds remaining in its program account as of December 31 in each year (College Work Commission, June 30,) and,

BE IT FURTHER RESOLVED that the Diocesan Council reduce the appropriation for the ensuing year by the amount of the balance of uncommitted funds remaining in the account of the Department or Commission reporting such a balance, and

BE IT FURTHER RESOLVED that no disbursement of program monies shall be made to any Department or Commission which shall fail to submit an annual financial report indicating what, if any, balances of uncommitted funds remains from the previous year's program, including a statement of all assets.

The following resolution was adopted by the Diocesan Council at its meeting on February 7, 1977:

RESOLVED that the treasurer be authorized to expend monies at the rate of the allocations of Option B to the sum of \$587,206. until such time as additional sources of income are realized.

The following resolution was adopted by the Diocesan Council at its meeting on December 5, 1977:

BE IT RESOLVED that the Treasurer is authorized to expend a budget totalling \$598,278. which includes honoring our full pledge to the National Church of \$299,178. and Option B of our own Diocesan Program totalling \$297,100.

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

STATEMENT OF NET ASSETS

DECEMBER 31, 1977

ASSETS

Investments in securities, at value (cost \$4,826,300.)	\$ 5,185,830
Cash	13,217
Accrued interest and dividends receivable	39,867
	<u>5,238,914</u>

LIABILITIES

Dividend payable January 1, 1978 (\$.33 per share)	108,426
Cash received in advance of issuance of capital stock	7,053
Net assets (equivalent to \$15.59 per share based on 328,562 shares outstanding)	<u>\$ 5,123,435</u>

STATEMENTS OF OPERATIONS

YEAR ENDED DECEMBER 31, 1977

Investment income:		
Income:		
Dividends		\$ 120,886
Interest:		
Long-term investments	\$ 152,792	
Short-term investments	<u>36,810</u>	<u>189,602</u>
Total income		310,488
Expenses:		
Custodian and investment advisory fees	9,303	
Auditing fees	2,100	
Other	<u>4,073</u>	<u>15,476</u>
Total expenses		15,476
Net investment income		\$ 295,012
Realized and unrealized gain (loss) on investments:		
Realized gains from securities transactions:		
Proceeds from sales (excluding short-term securities of \$1,675,000)	1,703,752	
Cost of securities sold (excluding short- term securities of \$1,675,000)	<u>1,592,932</u>	
Net realized gain		110,820
Unrealized appreciation of investments:		
Beginning of year	860,641	
End of year	<u>359,529</u>	
Decrease in unrealized appreciation		<u>(501,112)</u>
Net realized and unrealized gain (loss) on investments		<u>\$ (390,292)</u>

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF NEWARK

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STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 1977 AND 1976

	<u>1977</u>	<u>1976</u>
Investment activities:		
Net investment income	\$ 295,012	292,702
Dividends to shareholders	<u>305,663</u>	<u>296,465</u>
Decrease in undistributed net investment income	(10,651)	(3,763)
Net realized gain(loss) from securities transactions	110,820	(99,219)
Increase (decrease) in unrealized appreciation of investments	<u>(501,112)</u>	<u>676,276</u>
Increase(decrease) in net assets from investment activities	<u>(400,943)</u>	<u>(573,294)</u>
Capital share transactions:		
Net proceeds from sale of shares	19,897	108,322
Cost of shares repurchased	<u>(20,127)</u>	<u>(222,511)</u>
Decrease in net assets from capital share transactions	<u>(230)</u>	<u>(114,189)</u>
Net increase(decrease) in net assets	(401,173)	459,105
Assets:		
Beginning of year	<u>5,524,608</u>	<u>5,065,503</u>
End of year	<u>\$5,123,435</u>	<u>5,524,608</u>

Dividend Distributions:

	<u>Date Paid</u>	<u>Per Share</u>	<u>Shares out standing</u>	<u>Amount</u>
3	Apr. 1, 1977	.20	329,161	65,832
0	Jul. 1, 1977	.20	328,667	65,733
1	Oct. 1, 1977	.20	328,362	65,672
2	Jan. 3, 1978	<u>.33</u>	328,562	<u>108,425</u>
		.93		\$305,662

THE TRUSTS OF THE
EPISCOPAL FUND AND DIOCESAN PROPERTIES

(Custodians of certain diocesan properties and fund and/or funds for particular parishes, missions, organizations, and institutions of the Diocese)

BALANCE SHEET, DECEMBER 31, 1977

ASSETS

Real Estate:

530 Park Street, Upper Montclair, New Jersey	\$ 37,102.88
Cathedral House, 24 Rector Street, Newark, New Jersey	200,000.00
Eagle's Nest Camp, Delaware, New Jersey	77,600.00
43 Ogden Place, Morristown, New Jersey	96,987.25
	<u>\$ 411,690.13</u>

Investments:

Securities	\$3,869,067.88
Cash Principal	56,507.43
Undistributed Income, Net Balance	14,815.26
	<u>\$3,940,390.57</u>
	<u>\$3,940,390.57</u>

Liabilities and Capital

STATEMENT OF PRINCIPAL FUNDS, DECEMBER 31, 1977

NAME OF FUND	INVESTMENTS (At book value)	CASH
Arthur Fund, Inc.	\$ 17,504.18	---
Alms House Missionary Society	4,584.54	---
James Barber Trust Fund	315,018.28	---
Catherine Battin Fund	5,109.37	---
James Bell Bequest	513.39	---
Bishops' Church Extension Fund, Arnot Memorial	26,840.79	---
Bishops' Church Extension Fund, Endowment	39,781.46	5.35
Bishops' Church Extension Fund, Arthur L. Gleason	669.24	---
Bishops' Church Extension Fund, Holly Bequest	1,010.16	---
Bishops' Church Extension Fund, Edward O. Stanley Gift	486.15	---
Bishops' Church Extension Fund, Stroud	16,202.80	---
Bishops' Church Extension, Tait Memorial	5,069.97	---
Bishops' Church Extension Fund, Herbert Thorpe Bequest	2,512.68	---
Bishop's Church Extension Fund White Memorial	119.30	---
Bishop's Church Extension Fund, E. Wilson Bequest	2,995.74	---
Bishops' Discretionary Fund	16,263.54	---
Bishop Lines Fd. to Assist Students for Ministry	10,280.42	---
Bishop Lines Memorial Endowment Fund	293,696.08	5.40
Bishop and Mrs. Benjamin M. Washburn Fund	568.59	---
Bramhall-Heaton Missionary Fund	40,991.95	---
Canterbury Fund	319,296.21	---
Church Aid Society	7,054.55	---
City Mission of Newark	5,140.50	---

NAME OF FUND	INVESTMENTS (at book value)	CASH 123
Belleville Christ, Elizabeth Keeland Fund	\$ 11,872.89	---
Belvidere, St. Mary's	6,032.38	---
Belvidere, St. Mary's, Department of Missions, Albertson Fund	746.82	---
Bloomfield, Ascension	4,809.27	---
Dover, St. John's Endowment Fund	5,050.85	---
Dover, St. John's Perpetual Endowment Fund	988.72	---
Dover, St. John's Ackerman Memorial	117.58	---
Dover, St. John's Butterworth Memorial	1,013.62	---
Dover, St. John's Oram Memorial	107.82	---
Dover, St. John's Emma L. Shires Memorail	110.18	---
Dover, St. John's Harold D. Shorter Memorial	2,500.98	---
East Orange, St. Agnes	1,180.46	---
East Rutherford, Grace	878.04	---
Fort Lee, Good Shepherd		
The Reverend Ralph Hoyt Fund	523.64	---
Hackettstown, St. James'		
Reverend William Mitchum, Mary Helen Mitchum	1,997.64	---
Hamburg, Good Shepherd	473.15	---
Hamburg, Good Shepherd, Church Fund	2,286.93	---
Hamburg, Good Shepherd, Martenis Fund	1,995.84	---
Hamburg, Good Shepherd, Pellet Memorial	1,991.86	---
Hasbrouck Heights, St. John the Divine, Dorothy Margaret Egerton Memorial	987.74	---
Hasbrouck Heights, St. John the Divine, Robie S. Ruggles Endowment	987.74	---
Hasbrouck Heights, St. John the Divine, Suzanne E. William, E. Welsh Bequest	393.99	---
Hasbrouck Heights, St. John the Divine, Edward Yachechak Memorial	1,233.36	---
Hoboken, Holy Innocents' Endowment Fund	32,395.10	2.39
Hoboken, Trinity, Altar Guild	595.81	---
Hoboken, Trinity, Marc Reese Memorial Fund	892.79	---
Hoboken, Trinity, Endowment Fund	46,488.52	6.75
Hoboken, Trinity, George Stalling Memorial Fund	429.57	---
Hohokus, St. Bartholomew's	4,450.99	---
Hope, St. Luke's Endowment	5,181.17	---
Hope, St. Luke's William Penn Vail Endowment	993.32	---
Jersey City, Grace, Van Vorst Endowment Fund	57,007.93	---
Jersey City, Grace, Van Vorst, Bennett Memorial	769.79	---
Jersey City, Grace, Van Vorst, Burns Memorail	99.30	---
Jersey City, Grace, Van Vorst, Case Memorial	1,050.21	---
Jersey City, Grace, Van Vorst, Cowan Memorial	2,010.17	---
Jersey City, Grace, Van Vorst, Cuypers Memorial	211.33	---
Jersey City, Grace, Van Vorst, Frazer Memorial	1,191.19	---
Jersey City, Grace, Van Vorst, Payne Memorial	200.96	---
Jersey City, Grace, Van Vorst, Sunday School Memorial	99.30	---
Jersey City, Incarnation	7,261.99	---
Jersey City, Incarnation, Bright Endowment	496.66	---
Jersey City, Incarnation, Rose B. Harper Beq.	5,009.60	---
Jersey City, Incarnation, William Harper End.	37.92	---
Livingston, St. Peter's		
Alexander Livingston Kean Memorial	55,829.12	---
Mendham, St. Mark's	14,190.17	---
Newark, Grace, Henry Hayes Fund	13,600.59	---
Newark, St. Andrew's Endowment	643.05	---

NAME OF FUND	INVESTMENTS (At book value)	CASH
Florence B. Condit Scholarship Fund	\$ 103,515.26	---
Bertram Cutler Memorial Fund	56,173.04	---
Delaware, St. James, Albertson Fund	2,682.71	---
Delaware, St. James, Church Fund	2,061.22	---
Delaware, St. James, Endowment	2,391.18	---
Diocesan House Endowment Fund	6,245.25	---
Diocesan Properties Fund	26,677.29	4.96
Fund for Disabled Parochial Clergy	19,175.16	---
Estate of Gladys Duffy	25,193.75	---
Eagle's Nest Camp, Scholarship Fund	9,997.46	---
Eagle's Nest Farm Endowment	1,763.76	---
Eagle's Nest Farm, Egolf Memorial	1,156.87	---
Eagle's Nest Farm, Murphy Memorial	776.09	---
Eagle's Nest Farm, Jean Felice Noble Memorial	428.33	---
Eagle's Nest Farm, Reverend George Young Mem.	1,684.34	---
Episcopal Fund	72,342.07	---
Mary S. Ferguson Bequest	14,866.98	---
Fort Lee, St. Stephen's	100,000.00	---
Fort Lee, St. Stephen's, Koenig	9,348.36	---
Fort Lee, St. Stephen's, Maria Winterburn Mem.	540.14	---
Hannibal Goodwin Fund	52,937.62	---
Antoinette Hayes Bequest	7,675.64	---
Hess Estate	122.50	36,808.27
May Holt Bequest	4,889.88	---
Annie H. B. Howe Fund	9,504.32	---
Annie H. B. Howe Memorial	9,833.70	---
Jersey City, St. Mary's	57,845.06	1.61
J. F. S. Trust Fund	30,094.81	---
Hamilton Fish Kean Memorial	137,703.01	---
Emily Kent Kirkly Memorial	1,063.51	---
Lay Pension Plan	144,912.92	1,713.56
William J. Lockwood Fund	500.00	---
Estate of P. Gordon Lorzer	14,888.00	11.57
Newark, Christ	90,492.03	3.52
Newark, St. Mary's Magdalene's	105,022.54	.43
Newark, St. Stephen's	58,696.12	14.61
Newark, Trinity, for the Burial Ground	526.22	---
May A. Nichols	4,993.56	---
Northfield Missions	6,683.35	4.53
Paterson, St. Aidan's	47,700.00	---
Paterson, St. Mark's	---	1,817.00
Permanent Missionary Fund	25,538.78	---
Dr. Godfrey Pittis Gift	22,236.73	5.18
John B. Rhodes Endowment Fund	24,993.92	---
Mrs. Anne C. Sawyer Fund	2,008.23	---
Leland and Phyllis Stark Endowment Fund	1,247.23	---
Edwin A. Stevens Memorial	22,706.78	---
William H. Stonaker	20,719.97	---
Estate of William Stonaker	---	16,049.22
Estate of Sybil Shugg, B.D.F., S. Shugg Bequest	999.00	1.00
Estate of Sybil Shugg, Sybil Shugg Legacy	999.00	1.00
Vernon, St. Thomas,	---	---
Julia de Kay Winans Endowment	2,009.88	---
Jessie Williams Fund	152,413.40	---
Julia Ann Wood Fund	18,750.22	---
Bayonne, Trinity, Dobson Memorial	1,000.85	---
Bayonne, Trinity, Frank Hallberg Bequest	4,991.00	---
Bayonne, Trinity, Harris Memorial	13,887.99	10.96

INVESTMENTS
(At book value)

CASH

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NAME OF FUND

Newark, St. Andrew's, Allen Memorial	22.82	---
Newark, St. Andrew's, Clark Memorial	104.14	---
Newark, St. Andrew's, Douglass Memorial	925.02	---
Newark, St. Andrew's, Goldschmidt Memorial	2,527.22	---
Newark, St. Andrew's, Laver Memorial	36.90	---
Newark, St. Andrew's, Sallie McDowell Bequest	10,992.40	---
Newark, St. Andrew's		
Sallie Gardiner McDowell Flower Fund	304.58	---
Newark, St. Barnabas Endowment	10,654.95	---
Newark, St. Barnabas, Granberry Endowment	5,615.88	---
Newark, St. James', Endowment	7,056.65	---
Newark, St. James', Hedges Memorial	99.30	---
Newark, St. James', Baker Memorial	992.00	---
Newark, St. James', Lee Memorial	992.75	---
Newark, St. James', Mockridge Memorial	1,037.07	---
Newark, St. James', Nichols Memorial	1,167.98	---
Newark, St. James', Sloan Memorial	11,088.78	---
Newark, St. James', Thorne Memorial	15,901.31	---
Newark, Trinity, Support of the Parish	13,623.26	---
North Arlington, St. Paul's	2,722.87	4.32
North Arlington, St. Paul's Memorial Fund	1,598.67	6.31
North Bergen, Transfiguration	153.26	---
Norwood, Holy Communion	5,749.83	13.79
Norwood, Holy Communion		
Albert Kuehnappel Memorial Fund	526.77	13.08
Orange, Epiphany, Cutler Bequest, Egbert Chapel	58,033.19	---
Orange, Epiphany, Walker Memorial	1,072.28	---
Orange, Grace, All Saints' Day Fund	16,182.83	---
Orange, Grace, Cox Memorial	13,998.24	---
Pompton Lakes, Christ	943.36	---
Rutherford, Grace, Rectory Maintenance Fund	4,141.26	---
South Orange, St. Andrew's,		
Gertrude S. and Herbert S. Baker Memorial	20,006.00	---
Stanhope, Christ	205.80	---
Union City, Grace, Altar Guild Fund	29.62	---
Union City, Grace, Endowment	2,524.26	---
Union City, St. John's	12,466.19	---
Union city, St. John's Sunday School Fund	762.18	---
Washington, St. Peter's	4,171.05	---
Washington, St. Peter's, Paullin Memorial	2,346.17	---
Washington, St. Peter's, Ruth J. Young Memorial	1,952.84	---
West Orange, Holy Trinity, Cleeland Memorial	2,000.00	---
West Orange, Holy Trinity, Tunstead Memorial	438.02	---
West Orange, Holy Trinity,		
Alfred G. Williams Memorial	29,479.82	---
West Orange, Holy Trinity,		
Ezra C. Williams Memorial	1,834.88	---
West Orange, Holy Trinity, Willis Memorial	515.78	---
West Orange, St. Mark's, Altar Guild Laundry Fund	503.50	---
West Orange, St. Mark's, Church School Memorial	1,302.63	---
West Orange, St. Mark's, Curry Bequest	4,740.00	---
West Orange, St. Mark's,		
Elizabeth Jane Green Foundation	2,921.69	2.62
West Orange, St. Mark's, Howe Memorial	167,845.62	---
West Orange, St. Mark's, Lee Memorial	265.44	---
West Orange, St. Mark's, Lighthipe Memorial	995.46	---
West Orange, St. Mark's, Permanent Fund	3,788.98	---

126	NAME OF FUND	INVESTMENTS (At book value)	CASH
	West Orange, St. Mark's, Williams Memorial	\$ 1,987.50	---
	West Orange, St. Mark's, Marion Williams Mem.	3,539.20	---
	West Orange, St. Mark's, Stephen Williams Mem.	4,581.38	---
	Altar Guild, Diocese of Newark Inc.	5,016.87	---
	Estate of Lesley E. Bentley	1,316.25	---
	House of the Holy Comforter Endowment	2,023.04	---
	House of the Holy Comforter, Gertrude S. and Herbert S. Baker Fund	1,008.10	---
	House of the Holy Comforter Building Fund	2,150.24	---
	House of the Holy Comforter, Maintenance and Improvement Fund	4,935.33	---
	House of the Holy Comforter, Mary L. Stetson Memorial	1,079.48	---
	Board of Social Service, Talbot Fund	6,948.16	---
	Board of Social Service, Valentine Memorial	102,833.44	---
	Estate of Elvira Van Buren	17,003.11	---
	Women's Auxiliary, Diocese of Newark	1,940.00	---
	Widow's Home, Hoboken	47,284.75	---
	Youth Consultation Service, Gertrude S. and Herbert S. Baker Memorial	20,006.00	---
	Youth Consultation Service, Laura Augusta and Evans Estate	149,241.86	---
	Youth Consultation Service, St. Katherine's Home Fund	58,076.70	---
		<u>\$3,869,067.88</u>	<u>\$ 56,507.43</u>

RECEIPTS AND DISBURSEMENTS

Balance, January 1, 1977 \$153,497.93

RECEIPTS

Added to Endowments	\$ 23,069.22
Transfers from Income	11,967.01
Amortization of Mortgages	4,179.89
Principal Payments on Notes	6,373.05
Sales or Maturity of Securities	15,391.60
Income from Investments	293,702.42
Capital Gain Dividend	163.68
	<u>\$508,344.80</u>

DISBURSEMENTS

Purchase of Securities	\$ 41,405.72
Withdrawal of Principal	18,229.93
Distribution of Income	278,144.90
Transfers to Principal	11,967.01
Purchase of Real Estate	87,287.25
	<u>\$437,034.81</u>
Cash Balance, December 31, 1977	71,309.99
	<u>\$508,344.80</u>

TRUSTEES OF THE FUND FOR AGED AND INFIRM CLERGYMEN

127

(Custodians of the Trust Funds designated for the aid of aged and infirm clergymen and/or widows and orphans of deceased clergymen)

	AUTOMATIC PENSION FUND	RELIEF OF CLERGY & DEPENDENTS	REBECCA GOODWIN FUND
Balance January 1, 1977.....	\$ 3,515.46	4,926.98	1,367.40
Receipts:			
Income from Investments.....	4,670.46	2,249.67	7,162.86
	<u>8,185.92</u>	<u>7,176.65</u>	<u>8,530.26</u>
Disbursements:			
Distribution of Income.....	4,519.75	704.58	8,751.72
Balance December 31, 1977	<u>3,666.17</u>	<u>6,472.07</u>	<u>- 221.46</u>
Invested Fund:			
Automatic Pension Fund.....	53,384.06		
Relief of Clergy and Dependents.....	25,284.99		
Rebecca Goodwin Pension Fund.....	79,875.52		
	<u>158,544.57</u>		
Savings Account:			
Rebecca Goodwin Pension Fund	5,848.30		
Relief of Clergy and Dependents	5,170.50		
	<u>11,018.80</u>		

Canon 11 THE AUTOMATIC PENSION FUND

The income received on this fund is annually divided among those Clergymen who:

- (a) have attained the age of sixty-five years and have notified the Trustees of that fact prior to May first of the year in question; and
- (b) were canonically resident in the Diocese for the five years immediately preceeding such notification; and
- (c) were for at least five years of their last term of canonical residence settled Ministers of Missionaries duly appointed by Ecclesiastical Authority; and
- (d) have retired on account of age and disability

FUND FOR THE RELIEF OF CLERGYMEN AND THEIR DEPENDENTS

The Trustees shall at their discretion annually as of May 1st appropriate the income of the Fund for:

- (a) the relief of disabled Clergymen canonically resident in the Diocese:
- (b) the relief of the widows and children and the defraying of the funeral expenses of the deceased Clergymen who were canonically resident in the Diocese at the time of their demise.

Unappropriated income shall at the discretion of the Trustees be reserved as a contingency fund for the foregoing purposes or may be added to the principal of the Fund.

EPISCOPAL CAPITAL LOAN FUND

128

DECEMBER 31, 1977

LOANING FUND

Balance January 1, 1977			\$ 134,679.81
<u>Receipts</u>	<u>During Dec.</u>	<u>Total 1977</u>	
Loan Repayments	10,393.20	107,467.73	107,467.73
			\$ 242,147.54
<u>Disbursements</u>			
Paramus, St. Matthew's	3,000.00	3,000.00	
Union City, Grace	5,000.00	5,000.00	
Hasbrouck Heights, St. John the Divine		5,000.00	
Hillsdale, Holy Trinity		15,000.00	
Wayne, St. Michael's		7,000.00	
Union City, Grace		15,000.00	
Mt. Arlington, St. Peter's		20,000.00	70,000.00
			\$ 172,147.54

GRANT FUND

Balance January 1, 1977			\$ 55,544.82
<u>Receipts</u>	<u>During Dec.</u>	<u>Total 1977</u>	
Interest on Loans	1,405.62	15,533.69	
Interest on Savings	5,312.89	11,487.47	27,021.16
			\$ 82,565.98
<u>Disbursements</u>			
DOM-Jersey City, Grace Van Vorst	5,323.00	5,323.00	
DOM-West Milford, Incarnation		3,496.14	8,819.14
			\$ 73,746.84

RETREAT CENTER

Balance January 1, 1977			\$ 17,400.00
<u>Receipts</u>	<u>During Dec.</u>	<u>Total 1977</u>	
		-0-	
			\$ 17,400.00
<u>Disbursements</u>			
Chelsea Title and Guaranty Co.			
Insurance: Episcopal Center Purchase		196.86	196.86
			\$ 17,203.14

Capital Loan Fund	\$ 172,147.54	Checking	\$ 28,484.87
Grant Fund	73,746.84	Savings	85,468.38
Retreat Center Fund	17,203.14	Securities	149,144.27
	\$ 263,097.52		\$ 263,097.52

<u>LOANING FUND</u>		<u>GRANT FUND</u>		<u>RETREAT CENTER FUND</u>	
Checking	\$ 27,673.92	Checking	\$ 810.95	Checking	\$ -0-
Savings	84,369.48	Savings	1,000.00	Savings	98.90
Securities	60,104.14	Securities	71,935.89	Securities	17,104.24
	\$ 172,147.54		\$ 73,746.84		\$ 17,203.14

EPISCOPAL CAPITAL LOAN FUND

Balance January 1, 1977	\$ 134,679.81
Receipts:	
Payment on Loans in 1977	<u>107,467.73</u>
	\$ 242,147.54
Disbursements:	
New Loans paid in 1977	<u>70,000.00</u>
Uncommitted Loan Balance	\$ 172,147.54

SUMMARY OF \$750,000.00 REVOLVING LOAN FUND

Loan Receivable	\$ 577,852.46
Uncommitted Loan Balance	<u>172,147.54</u>
	\$ 750,000.00

GRANT FUND

Balance January 1, 1977	\$ 55,544.82
Interest on Loans	\$ 15,533.69
Interest on Savings	<u>11,487.47</u>
	\$ 82,565.98
Disbursements:	
Grants paid in 1977	<u>8,819.14</u>
Balance Available for Grants, December 31, 1977	\$ 73,746.84

RETREAT CENTER

Balance January 1, 1977	\$ 17,400.00
Income	\$ -----
	\$ 17,400.00
Disbursements:	
Chelsea Title and Guaranty Co.	
Insurance: Episcopal Center Purchase	<u>196.86</u>
	\$ 17,203.14

BISHOPS' CHURCH EXTENSION FUND
JANUARY 1, 1977 - DECEMBER 31, 1977
(CHECKING ACCOUNT)

Balance January 1, 1977		\$ 8,255.59
<u>Receipts 1977</u>		
1975	10.00	
1976	140.00	
1977: 1st Call - Jersey City, St. Matthew's	1,721.00	
2nd Call - Jersey City, St. Matthew's	1,721.00	
3rd Call - Episcopal Center at Delaware	1,731.50	
4th Call - Jersey City, St. Paul's (summer program)	1,726.50	
5th Call - Jersey City, Ascension	1,804.00	8,854.00
		<u>17,109.59</u>
Endowment Income	3,787.89	3,787.89
		<u>20,897.48</u>
Contributions	463.00	463.00
		<u>\$ 21,360.48</u>
<u>Disbursements</u>		
Call #1, Jersey City, St. Matthew's	1,684.35	
Call #2, Jersey City, St. Matthew's	1,684.34	
Call #3, Episcopal Center at Delaware	1,820.79	
Call #4, Jersey City, St. Paul's (summer Program)	1,550.00	
Call #5, Jersey City, Ascension	1,723.63	8,463.11
		<u>12,897.37</u>
Expenses (Postage - Xeroxing)	178.69	178.69
		<u>12,718.68</u>
Transferred to Loaning Fund Savings	7,000.00	7,000.00
		<u>BALANCE 12-31-77</u>
		\$ 5,718.68

SAVINGS

Balance	\$ 33,470.48
Interest to 12-31-77	<u>915.28</u>
	\$ 34,385.76

CHECKING	\$ 5,718.68
SAVINGS	<u>34,385.76</u>
TOTAL FUND	\$40,104.44

LOANING FUND OF THE DIOCESE OF NEWARK
(RECORD OF OUTSTANDING LOANS DURING 1977)

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CHURCH	DATE	TOTAL	BALANCE
Belvidere, St. Mary's	3/68	2,000.00	-0-
D.O.M. (Fraser, Newark, St. Andrew's)	12/77	6,000.00	6,000.00
Edgewater, Mediator	1/77	3,000.00	3,000.00
Edgewater, Mediator	12/77	3,000.00	3,000.00
Haworth, St. Luke's	12/77	2,000.00	1,971.67
Hoboken, Trinity	7/75	3,000.00	1,145.13
Livingston, St. Peter's	6/74	10,000.00	-0-
Mendham, St. John the Baptist	12/77	5,200.00	5,200.00
Millington, All Saints'	3/72	10,000.00	5,065.73
Mt. Arlington, St. Peter's	8/77	4,000.00	-0-
Newark, St. Andrew's	12/76	2,400.00	-0-
Newark, St. James'	11/73	3,000.00	-0-
No. Bergen, Transfiguration	3/67	5,000.00	-0-
West Milford, Incarnation	5/60	6,692.90	699.47
		\$ 65,292.90	\$ 26,082.00

(RECORD OF PAYMENTS)
1-1-77 through 12-31-77

Balance January 1, 1977 \$107,295.84
 (includes \$1,000.00 Chesteney Bequest for surveys)

RECEIPTS

CHURCH	PRINCIPAL	INTEREST	
Belvidere, St. Mary's	87.85	.78	
D.O.M. (Fraser, Newark, St. Andrew's)	-0-	-0-	
Edgewater, Mediator	-0-	180.00	
Edgewater, Mediator	-0-	-0-	
Haworth, St. Luke's	28.33	10.00	
Hoboken, Trinity	669.40	60.92	
Livingston, St. Peter's	582.53	4.31	
Mendham, St. John the Baptist	-0-	-0-	
Millington, All Saints'	996.61	336.59	
Mt. Arlington, St. Peter's	4,000.00	-0-	
Newark, St. Andrew's	2,205.42	66.96	
Newark, St. James'	1,510.96	60.40	
No. Bergen, Transfiguration	96.34	.47	
West Milford, Incarnation	-0-	132.00	
	10,177.44	852.43	11,029.87
			\$118,325.71

Interest on Savings	5,807.71	
Transferred from BCEF Checking	7,000.00	12,807.71
		\$131,133.42

DISBURSEMENTS

Transferred to new BCEF Savings Acct. 33,373.00

Loans	
D.O.M. (Fraser, Newark, St. Andrew's)	6,000.00
Edgewater, Mediator	3,000.00
Haworth, St. Luke's	2,000.00
Mendham, St. John the Baptist	5,200.00
Mt. Arlington, St. Peter's	4,000.00
	53,573.00
	\$ 77,560.42

Savings	\$ 76,264.61
Checking	1,295.81
	\$ 77,560.42

STATEMENT OF THE SHARES, PLEDGES, ASSESSMENTS, AND PAYMENTS OF THE PARISHES AND MISSIONS OF THE DIOCESE FOR THE YEAR 1977

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	SHARE 1977	PLEDGE 1977	PAID 1977	ASSESSMENT 1977	PAID 1977
Allendale, Epiphany	2,013	2,013	2,013	1,398	1,398
Arlington, Trinity	2,462	2,462	2,462	1,710	1,710
Bayonne, Calvary	1,081	1,002	1,002	2,142	2,142
Bayonne, Trinity	600	600	626.07	838	838
Belleville, Christ	3,085	-0-	360	2,142	2,142
Belvidere, St. Mary's	789	789	789	991	991
Bergenfield, All Saint's	3,735	-0-	60	3,543	1,295.96
Bloomfield, Advent	2,845	3,145	3,145	1,976	1,976
Bloomfield, Ascension	465	465	465	323	323
Bl'field & Glen Ridge, Christ	14,977	6,600	6,600	10,401	10,401
Bogota, Ascension	1,019	300	300	708	708
Boonton, St. John's	1,911	1,911	1,911	3,234	3,234
Byram Township, St. Joseph's	160	160	160	111	111
Chatham, St. Paul's	8,349	8,349	8,349	5,798	5,798
Cliffside Park, Trinity	100	100	100	100	100
Clifton, St. Peter's	5,567	5,147	5,150.50	4,307	4,307
Denver, The Savior	3,337	1,438	1,727.40	3,395	3,395
Dover, St. John's	6,130	4,000	4,000	4,257	4,257
East Orange, Christ	10,912	3,500	3,104.50	7,578	7,578
East Orange, St. Agnes'	987	987	-0-	685	-0-
East Orange, St. Paul's	857	624	676	1,264	1,264
East Rutherford, Grace	300	360	360	208	208
Edgewater, Mediator	624	-0-	-0-	433	433
Englewood, St. John's	175	175	175	122	122
Englewood, St. Paul's	16,418	12,000	12,000	11,401	11,401
Essex Fells, St. Peter's	21,304	6,510	6,510	14,794	14,794
Fair Lawn, Atonement	4,202	4,202	4,202	3,044	3,044
Fort Lee, Good Shepherd	2,336	2,569	2,569	1,622	1,622
Glen Rock, All Saint's	3,439	3,439	3,439	4,565	4,565
Hackensack, Christ	7,576	6,000	6,000	5,261	5,261
Hackensack, St. Anthony of Padua	1,855	1,955	1,955	1,289	1,289
Hackensack, St. Cyprian's	276	276	276	225	225
Hackettstown, St. James'	3,912	3,912	3,912	2,717	2,717
Haledon, St. Mary's	2,801	2,801	2,807.07	1,945	1,945

	SHARE 1977	PLEDGE 1977	PAID 1977	ASSESSMENT 1977	PAID 1977
Hamburg, Good Shepherd	1,022	900	900	710	710
Harrington Park, St. Andrew's	4,993	4,993	4,993	3,468	3,468
Harrison, Christ	420	420	420	1,027	1,027
Hasbrouck Hgts., St. John the Devine	1,829	1,829	1,829	1,270	1,270
Haworth, St. Luke's	4,708	4,708	4,708	3,270	3,270
Hawthorne, St. Clement's	5,742	3,000	3,000	4,048	4,048
Hillsdale, Holy Trinity	1,464	800	800	1,897	1,897
Hoboken, Holy Innocents'	1,232	-0-	-0-	878	-0-
Hoboken, St. Paul's	442	442	450	307	307
Hoboken, Trinity	100	100	100	100	100
Hobokus, St. Bartholomew's	9,723	9,723	9,723	6,752	6,752
Hope, St. Luke's	509	509	509	353	353
Irvington, Trinity	1,583	300	300	1,099	1,099
Jersey City, Ascension	1,473	732	732	1,302	1,302
Jersey City, Grace, Greenville	100	100	100	100	100
Jersey City, Grace, Van Vorst	100	150	150	100	100
Jersey City, Incarnation	2,487	1,200	1,200	2,256	2,256
Jersey City, St. John's	1,372	1,372	1,372	953	953
Jersey City, St. Matthew's	100	-0-	-0-	100	75
Jersey City, St. Paul's	5,771	3,753	3,753	4,207	4,207
Jersey City, St. Stephen's	1,588	1,188	1,188	1,113	1,113
Kinnelon, St. David's	5,917	5,917	5,917	5,171	5,171
Leonia, All Saints'	3,689	1,200	1,200	2,562	2,562
Lincoln Park, St. Andrew's	1,050	1,103	1,103	3,085	3,085
Little Falls, St. Agnes'	5,834	3,000	3,000	4,051	4,051
Livingston, St. Peter's	6,166	5,058	5,058	4,282	4,282
Lyndhurst, St. Thomas	3,499	1,500	1,822.20	2,430	2,430
Madison, Grace	22,443	22,443	22,443	15,585	15,585
Maplewood, St. George's	12,570	12,570	12,570	8,729	8,729
Maywood, St. Martin's	2,640	2,340	2,340	2,205	2,205
Mendham, St. Mark's	5,006	5,006	5,031	3,476	3,476
Midland Park, Good Shepherd	7,306	7,306	7,306	6,050	6,050
Millburn, St. Stephen's	5,844	906	5,906	4,394	4,394
Millington, All Saint's	8,317	8,400	8,400	5,776	5,776
Milton/Oakridge, St. Gabriel's	100	125	209.55	100	100
Montclair, St. James	9,406	9,211	9,210.50	11,544	11,544

STATEMENT OF THE SHARES, PLEDGES, ASSESSMENTS, AND PAYMENTS OF THE PARISHES AND MISSIONS OF THE DIOCESE FOR THE YEAR 1977

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	SHARE 1977	PLEDGE 1977	PAID 1977	ASSESSMENT 1977	PAID 1977
Montclair, St. John's	4,928	3,600	3,600	3,422	3,422
Montclair, St. Luke's	29,874	25,254	25,254	20,746	20,746
Montclair, Trinity	1,440	600	600	1,986	1,986
Montvale, St. Paul's	9,970	9,970	9,977	6,923	6,923
Morris Plains, St. Paul's	10,041	10,041	10,041	7,804	7,804
Morristown, Redeemer	8,244	8,244	8,244	5,725	5,725
Morristown, St. Peter's	30,456	30,456	30,456	21,150	21,150
Mt. Arlington, St. Peter's	117	117	117	100	100
Mountain Lakes, St. Peter's	9,488	9,488	9,488	6,589	6,589
Newark, Grace	27,968	27,968	27,968	19,422	19,422
Newark, House of Prayer	231	250	250	161	161
Newark, St. Andrew's	100	100	100	100	100
Newark, St. Barnabas	100	250	250	100	100
Newark, St. James'	622	622	622	923	923
Newark, St. Thomas'	2,100	2,200	2,200	1,753	1,753
Newark, Trinity Cathedral	11,158	11,158	12,158	7,748	7,748
Newton, Christ	4,765	2,400	2,400	3,309	3,309
No. Arlington, St. Paul's	304	304	304	823	823
No. Bergen, Transfiguration	324	324	324	225	225
Norwood, Holy Communion	1,827	-0-	-0-	1,685	1,685
Nutley, Grace	11,771	11,771	11,771	8,174	8,174
Oakland, St. Alban's	755	755	817.50	524	524
Oradell, Annunciation	4,880	4,880	4,880	3,389	3,389
Orange, All Saint's	2,674	-0-	-0-	2,672	2,672
Orange, Epiphany	2,115	2,115	2,115	1,469	1,469
Orange, Grace	8,639	8,639	8,639	5,999	5,999
Paramus, St. Matthew's	4,481	3,800	3,800	3,112	3,112
Parsippany, St. Gregory's	1,231	1,231	1,231	855	855
Passaic, St. John's	2,300	1,000	-0-	1,597	1,597
Paterson, Holy Communion	2,813	2,500	2,500.25	2,237	2,237
Paterson, St. Paul's	4,255	4,255	4,255	8,217	8,217
Paterson, Trinity	2,552	2,552	2,552	1,772	1,772
Phillipsburg, St. Luke's	2,797	2,797	2,797	1,943	1,943
Pompton Lakes, Christ	5,199	3,000	2,000	4,322	4,322
Ramsey, St. John's	8,134	8,134	8,234	5,649	5,649
Ridgefield, St. James'	4,597	4,597	4,597	3,364	3,364
Ridgefield Park, St. Mary the Virgin	1,581	1,776	1,776	1,756	1,756

	SHARE 1977	PLEDGE 1977	PAID 1977	ASSESSMENT 1977	PAID 1977
Ridgewood, Christ	18,447	18,447	18,447	12,810	12,810
Ridgewood, St. Elizabeth's	9,955	9,955	9,955	6,913	6,913
Ringwood, Good Shepherd	100	125	125	100	100
Rochelle Park, St. Peter's	1,671	400	400	1,436	1,436
Rutherford, Grace	8,864	7,500	7,500	6,155	6,155
Secaucus, Our Saviour	647	647	647	449	449
Short Hills, Christ	35,423	26,876	26,876	24,599	24,599
South Orange, St. Andrew's/Holy Communion	11,226	11,244	11,244	7,796	7,796
Sparta, St. Mary's	4,071	4,071	4,071	2,827	2,827
Stanhope, Christ	209	209	209	145	145
Succasunna, St. Dunstan's	1,371	1,471	1,471	952	952
Summit, Calvary	23,023	20,000	20,000	15,988	15,988
Teaneck, Christ	6,741	3,500	3,500	4,681	4,681
Teaneck, St. Mark's	3,603	3,603	3,672.15	2,502	2,502
Tenafly, Atonement	12,168	12,168	12,168	10,584	10,584
Totowa Borough, Christ	1,649	1,649	1,649	1,145	1,145
Towaco, Transfiguration	1,643	-0-	230	1,141	1,141
Union City, Grace	630	689	689	821	821
Union City, St. John's	399	100	100	277	277
Verona, Holy Spirit	3,592	750	750	2,494	2,494
Washington, St. Peter's	2,212	200	200.25	1,638	1,638
Wayne, St. Michael's	8,770	8,770	8,770	6,762	6,762
West Milford, Incarnation	100	350	350	100	100
West Orange, Holy Innocents	3,110	2,883	2,883	2,160	2,160
West Orange, Holy Trinity	761	772	772	2,245	2,245
West Orange, St. Mark's	3,614	-0-	-0-	2,742	1,275.96
Westwood, Grace	9,401	-0-	-0-	6,754	874.73
Woodridge, St. Paul's	1,110	1,800	1,800	2,108	2,108
TOTALS	682,485	555,422	559,744.94	515,346	504,165.65

*TOTALS INCLUDE LATE PAYMENTS RECEIVED IN 1978
February 1, 1978

DIOCESE OF NEWARK
1978

	<u>SHARE</u>	<u>PLEDGE</u>	<u>ASSESS.</u>		<u>SHARE</u>	<u>PLEDGE</u>	<u>ASSESS.</u>
Attendale, Epiphany	1,389.	1,389.	2,704.	Hackensack, St. Anthony's	1,482.	1,482.	1,442.
Arlington, Trinity	2,008.	2,500.	1,953.	Hackensack, St. Cyprian's	100.	100.	100.
				Hackettstown, St. James'	3,062.	3,062.	2,979.
Bayonne, Calvary	1,052.	1,052.	1,616.	Haledon, St. Mary's	2,134.	2,134.	2,076.
Bayonne, Trinity	681.	681.	1,257.	Hamburg, Good Shepherd	832.	832.	809.
Belleville, Christ	2,584.	350.	2,574.	Harrington Park, St. Andrew's	4,034.	4,034.	3,925.
Bergenfield, St. Mary's	1,058.	1,058.	1,029.	Harrison, Christ	441.	441.	957.
Bergenfield, All Saints'	3,961.	- 0 -	3,853.	Hasbrouck Hgts., St. John the Divine	1,493.	1,493.	1,453.
Bloomfield, Advent	2,358.	2,400.	2,294.	Haworth, St. Luke's	4,713.	4,460.	4,860.
Bloomfield, Ascension	445.	445.	433.	Hawthorne, St. Clement's	5,024.	3,000.	4,887.
Blmfd/Glen Ridge, Christ	12,352.	12,352.	12,016.	Hillisdale, Holy Trinity	840.	840.	2,415.
Bogota, Ascension	766.	300.	745.	Hoboken, Holy Innocents' +	837.		814.
Boonton, St. John's	2,007.	1,160.	3,435.	Hoboken, St. Paul's	100.	200.	100.
Byram Township, St. Joseph's	100.		100.	Hoboken, Trinity	100.	100.	100.
				HoHoKus, St. Bartholomew's	8,054.	8,054.	7,835.
Chatham, St. Paul's *	7,715.	3,647.	7,505.	Hope, St. Luke's	381.	509.	371.
Cliffside Park, Trinity	236.	100.	229.				
Clifton, St. Peter's	3,717.	3,717.	3,616.	Irvington, Trinity	1,111.	1,111.	1,081.
Denville, The Saviour	1,300.	1,300.	4,118.	Jersey City, Ascension	769.	769.	1,888.
Dover, St. John's	5,268.	3,500.	5,125.	Jersey City, Grace, Greenville	105.	105.	224.
				Jersey City, Grace, Van Vorst	100.	150.	100.
East Orange, Christ	9,279.	2,500.	9,027.	Jersey City, Incarnation	2,534.	2,000.	2,465.
East Orange, St. Agnes'	124.	124.	120.	Jersey City, St. John's	1,353.	800.	1,316.
East Orange, St. Paul's	171.	171.	2,450.	Jersey City, St. Matthew's	100.	100.	100.
East Rutherford, Grace	141.	160.	137.	Jersey City, St. Paul's	4,947.	2,688.	4,812.
Edgewater, Mediator	606.	- 0 -	590.	Jersey City, St. Stephen's	1,595.	1,200.	1,646.
Englewood, St. John's	143.	143.	139.				
Englewood, St. Paul's	15,344.	9,000.	14,927.	Kinnelon, St. David's	6,338.	6,338.	6,165.
Essex Fells, St. Peter's	17,784.	10,000.	17,300.				
				Leonia, All Saints'	2,997.	1,500.	2,916.
Fair Lawn, Atonement	3,722.	4,884.	3,621.	Lincoln Park, St. Andrew's	1,693.	- 0 -	3,668.
Fort Lee, Good Shepherd	1,730.	1,730.	1,683.	Little Falls, St. Agnes'	4,706.	3,600.	4,578.
				Livingston, St. Peter's	5,635.	5,635.	5,573.
Glen Rock, All Saints' @				Lyndhurst, St. Thomas'	3,275.	1,200.	3,186.
Hackensack, Christ	6,297.	5,297.	6,126.				

* 6 months' pledge

Oral Pledge

+ No Response

@ Not calculated/insufficient information given

Madison, Grace	19,129.	19,129.	19,608.	Paterson, Holy Communion	2,625.	2,625.	2,104.
Maplewood, St. George's	11,749.	11,749.	11,429.	Paterson, St. Paul's	4,468.	4,468.	9,321.
Maywood, St. Martin's	2,457.	2,457.	2,777.	Paterson, Trinity	2,379.	2,379.	2,810.
Mendham, St. Mark's	4,237.	4,237.	4,121.	Phillipsburg, St. Luke's	2,428.	2,428.	2,362.
Midland Park, Good Shepherd	7,156.	7,156.	6,961.	Pompton Lakes, Christ	4,235.	3,000.	4,120.
Millburn, St. Stephen's	5,787.	1,002.	6,498.	Ramsey, St. John's	6,647.	6,647.	6,466.
Millington, All Saints'	7,597.	7,600.	7,391.	Ridgefield, St. James'	3,572.	3,572.	3,475.
Millon/Oak Ridge, St. Gabriel's	100.	100=	100.	Ridgefield Park, St. Mary the Virgin	1,302.	1,302.	2,702.
Montclair, St. James'	14,926.	6,512.	14,520.	Ridgewood, Christ	16,315.	16,729.	15,871.
Montclair, St. John's	3,891.	1,500.	3,785.	Ridgewood, St. Elizabeth's	9,432.	9,432.	9,175.
Montclair, St. Luke's	21,066.	21,066.	20,493.	Ringwood, Good Shepherd	100.	150.	100.
Montclair, Trinity	630.	630.	3,110.	Rochelle Park, St. Peter's	420.	420.	1,675.
Montvale, St. Paul's	6,134.	6,134.	5,967.	Rutherford, Grace	7,650.	6,600.	7,442.
Morris Plains, St. Paul's	9,322.	9,325.	9,069.	Secaucus, Our Saviour	100.	200.	100.
Morristown, Redeemer	7,296.	7,296.	7,098.	Short Hills, Christ	30,292.	16,191.	29,468.
Morristown, St. Peter's	24,475.	27,797.	23,809.	So. Orange, St. And./Holy Comm.	10,891.	6,906.	10,594.
Mt. Arlington, St. Peter's	100.	100.	100.	Sparta, St. Mary's	4,028.	4,028.	3,918.
Mountain Lakes, St. Peter's	7,292.	7,292.	7,094.	Stanhope, Christ	377.	377.	477.
Newark, Grace	21,886.	21,886	21,290.	Succasunna, St. Dunstan's	1,360.	1,360.	1,463.
Newark, House of Prayer	100.	250.	100.	Summit, Calvary	19,354.	13,000.	18,827.
Newark, St. Andrew's	100.	100.	100.	Teaneck, Christ	6,275.	1,000.	6,104.
Newark, St. Barnabas'	100.	250.	100.	Teaneck, St. Mark's	3,239.	3,239.	3,151.
Newark, St. James'	1,086.	500.=	1,056.	Tenafly, Atonement	13,436.	13,436.	13,070.
Newark, St. Thomas'	2,310.	1,000.	2,254.	Totowa Borough, Christ	1,638.	1,200.	1,594.
Newark, Trinity Cathedral	10,138.	10,138.	9,862.	Towaco, Transfiguration			
Newton, Christ	4,294.	2,400.	4,177.	Union City, Grace	723.	723.	1,228.
North Arlington, St. Paul's	319.	319.	1,108.	Union City, St. John's +	480.		467.
North Bergen, Transfiguration	100.	100.	100.	Verona, Holy Spirit	3,084.	250.	3,000.
Norwood, Holy Communion	100.	100.	1,512.	Washington, St. Peter's	1,808.	200.	1,758.
Nutley, Grace	10,531.	10,531.	10,244.	Wayne, St. Michael's	7,913.	4,000.	7,697.
Oakland, St. Alban's	754.	754.	1,025.	West Milford, Incarnation	245.	245.	238.
Oradell, Annunciation	4,935.	4,935.	4,800.	West Orange, Holy Innocents'	2,520.	2,000.	2,452.
Orange, All Saints' @	1,165.	1,165.	1,133.	West Orange, Holy Trinity	811.	811.	2,576.
Orange, Epiphany	6,244.	6,244.	6,074.	West Orange, St. Mark's @			
Orange, Grace				Westwood, Grace +	8,412.		8,183.
Paramus, St. Matthew's	3,987.	3,987.	3,878.	WoodRidge, St. Paul's	1,020.	1,500.	2,841.
Parsippany, St. Gregory's	1,191.	1,191.	1,395.	TOTALS	577,719.	466,310.	600,614.
Passaic, St. John's	233.	233.	4,444.				
* 6 months' pledge	#Oral Pledge	+No Response					
● Not Calculated/Insufficient Information Given	= Estimate						

STANDING COMMITTEE REPORT

FOR THE YEAR 1977

There were nine meetings of the Standing Committee held during 1977.

February 9th

The following officers were elected: President, the Rev. William H. Strain; Secretary, Mrs. Frederick Gilman.

The Standing Committee passed a resolution of appreciation to Mr. Garvin for the time he has expended on behalf of the Committee while President, his fine leadership, and his contribution in solving problems.

Consent was given to Grace, Van Vorst, Jersey City, to sell St. Martin's House.

Approval was given to expenditures during the year 1976 from the following funds in amounts indicated: Jesse Williams Fund, \$8,742.67; Hannibal Goodwin Fund, \$4,424.26; Church Aid Society, \$11,994.75.

Saturday, April 2nd, was set as the date for a Conference on Standing Committee Strategy at Calvary Church, Summit.

Consent was given to the Ordination and Consecration of the Rev. Gerald Nicholas McAllister as Bishop of the Diocese of Oklahoma.

March 9th

Two Consents were granted to Christ Church, Ridgewood: to the sale of premises at 137 Hope Street, Ridgewood, presently used as a residence for the priest-in-charge; and to the purchase mortgage on a residence for the incoming rector at 445 Alpine Terrace, Ridgewood.

It was reported that two Missions have indicated their desire to incorporate as a parish: St. Mary's, Sparta, and St. Michael's, Wayne. It was the sense of the Standing Committee that it would approve incorporation as a parish if the following conditions were met:

1. If the full Share of these Missions is paid for the years 1976 and 1977, and
2. All outstanding bills for current expenses for 1977 are paid, and
3. A full Share for 1978 is pledged.

Consent was granted to the Department of Missions to sell the vicarage of St. Gabriel's Church, Milton-Oak Ridge.

April 13th

Miss Ruthann Swaincott was recommended to the Bishop for acceptance as a Candidate for Holy Orders.

It was recommended to the Bishop that the ordination of Katrina Swanson to the Priesthood be regularized.

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The Standing Committee accepted the resignation of the Rev. Hughes Garvin with deep regret.

A letter from the Rev. Donald Kimmick, rector of the Church of the Good Shepherd, Midland Park, stated the concern of this parish over the potential of new work in Wyckoff and the lack of clearly recorded parochial responsibility for that township. Since the largest portion of the congregation of the Church of the Good Shepherd resides in Wyckoff, the Rev. Mr. Kimmick asks that the boundaries of the Church of the Good Shepherd be designated to include both Midland Park and Wyckoff. After discussion the following motion was passed: "The Standing Committee does not feel that any action on the request of the rector of the Church of the Good Shepherd, Midland Park, to designate parish boundaries to include Wyckoff, is necessary at this time. The Bishops and Standing Committee assure the rector that no new work in this area will be started without consultation with him and the full cooperation of his congregation".

Consent was given to the Diocese of Central Philippines for the election of the Very Rev. Manuel Capuyan Lumpias as Bishop Coadjutor.

Consent was given to the election of the Rev. Edward Jones as Bishop Coadjutor of the Diocese of Indianapolis.

Approval was given to a scholarship grant of \$500 from the Arthur Fund to Miss Suzanne Baldwin to attend William Smith College. On motion, it was carried that the fact that scholarship aid is available from the Arthur Fund and other funds be made known to the people of the Diocese.

The Standing Committee accepted recommendations from the Special Meeting on Strategy held on April 2nd, being adopted under the title "Policy with Regard to Recruiting and Screening for Holy Orders".

A Nominating Committee was appointed, and on motion requested to nominate only a priest from a parish or mission which has been paying its full Share and Assessment to the Diocese. This motion is to apply only to this election and is not to be considered as setting policy for the future.

May 11th

The Rev. Richard M. Louis was elected to fill the unexpired term in the Class of 1978.

The following persons were recommended to the Bishop for Ordination to the Diaconate: Alexander A. Aiton, Jr., Elizabeth A. Habecker, Denise G. Haines.

The Rev. William Winters was recommended to the Bishop for Ordination to the Priesthood.

Consent was given to the Department of Missions to grant a 25 foot permanent easement, running 400 feet through the property of the Church of The Saviour, Den-ville.

June 22nd

Consent was given to Christ Church, Bloomfield-Glen Ridge, to sell the residence at 45 Woodland Avenue.

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Approval was given to St. Agnes' Church, East Orange, to become a Mission of the Diocese.

Consent was given to the Diocese of North Carolina to elect a Bishop Co-adjutor.

Consent was granted to Grace Church, Orange, under date of June 12, 1977, to sell the rectory property at 436 Ridgewood Avenue, Glen Ridge.

September 21st

Mrs. Alice Billmeyer was recommended to the Bishop for acceptance as a Candidate for Holy Orders looking toward the Perpetual Diaconate.

Dr. Samuel Pleasants was recommended to the Bishop for acceptance as a Candidate for Holy Orders, looking toward the Perpetual Diaconate.

Approval was given to the incorporation of the Church of St. Anthony of Padua in Hackensack as a parish of the Diocese of Newark.

Consent was given to the Church of the Epiphany, Allendale, to sell the church property to the Borough of Allendale for \$500,000, with the stipulation that the money from the sale not be used to build a new church until the parish has discussed with the Bishops other options for a continued ministry, and then only with the approval of the Bishops.

Consent was given to Christ Church, Bloomfield-Glen Ridge, to sell property at 49 Forest Avenue, Glen Ridge, no longer needed as a rectory.

It was reported that the Rev. William Burns notified Bishop Rath that on Sunday, July 3rd, the congregation of St. Mark's, West Orange, had expressed its desire to secede from the Diocese of Newark. A Committee was appointed to go further into this matter and report to the Standing Committee at its next meeting.

October 12th

In regard to the matter of the Rev. William Burns and St. Mark's, West Orange, Mr. Wachenfeld reported for the Committee appointed at the last meeting. Mr. Burns had informed the Bishop that he had called another parish meeting for October 16th and was certain that the earlier decision to leave the Diocese would be affirmed. In any case, Mr. Burns will leave the Church and join the St. Louis Group.

In accordance with the Canons, if Mr. Burns re-affirms on October 16th his earlier decision, it would represent an abandonment of the Ministry of the Episcopal Church and the Standing Committee would certify this fact to the Bishop. Mr. Burns would then be inhibited from the Ministry of the Episcopal Church and would be deposed in six months unless within that time he transmits to the Bishop a retraction of such acts, or makes declaration that the facts alleged are false.

Mr. J. Bruce Stewart was recommended to the Bishop for acceptance as a Candidate for Holy Orders.

Mr. Archibald Forbes and Mr. Gustave E. Wiedenmayer were re-elected members of the Board of Trustees of the Diocesan Investment Trust, Class of 1981.

Approval was given to the Trustees of the Episcopal Fund and Diocesan Properties to grant an option to Bishop Spong to purchase his Morristown residence at or before his retirement date in accordance with details submitted by Judge Herbert, President of the Trustees, under date of September 19, 1977. -

Approval was given for a grant of \$500 from the Arthur Fund to Robert C. Cromey for his first year at Hobart.

November 9th

The Standing Committee certified that the Rev. William Burns had abandoned the Communion of the Episcopal Church by virtue of the actions taken by the congregation of St. Mark's Church, West Orange, at the Special Parish Meetings held on July 10, 1977, and October 16, 1977, and his consent therein.

The following persons were recommended to the Bishop for ordination to the Priesthood: the Rev. Alexander Aiton, the Rev. Elizabeth Habecker, the Rev. Denise Haines.

A new Consent was given to the Church of the Epiphany, Allendale, to sell the church property to the Borough of Allendale, reflecting changes in the description of the restricted parcel and omitting the restrictive clause.

Consents were given as follows: to the ordination and consecration of the Rev. Canon Charles Judson Child, Jr., as Suffragan Bishop of the Diocese of Atlanta; to the ordination and consecration of the Very Rev. Robert Marshall Anderson, D.D., as Bishop Coadjutor of the Diocese of Minnesota; to the Diocese of Northern California to elect a Bishop Coadjutor.

December 14th

Consent was granted to the Department of Missions to sell the vicarage of St. Peter's, Mt. Arlington.

Consent was granted to St. Paul's, Montvale, to sell a vacant lot adjoining the church property.

A Resolution was passed, for presentation to the 104th Diocesan Convention, that the Convention request the Bishops to appoint a committee to study and evaluate the structure adopted by the Diocesan Convention in 1970, and to recommend such changes therein as may seem desirable, and that this Study Committee report its findings and recommendations to the 105th Diocesan Convention in 1979.

Respectfully submitted,

Jeanette De Hart
Assistant Secretary

Margaret Spurr Gilman
Secretary

**DEPARTMENT OF MISSIONS
OF THE DIOCESE OF NEWARK**

TO: The Members of the 1978 Diocesan Convention
FROM: Archdeacon Grant

Change was in the air in 1977 and was increasingly felt in the Department of Missions as the transitional period between the Episcopate of Bishop Rath and that of Bishop Spong became more and more part of our operation and our looking to the future. New principles were enunciated such as that applied to the five year plan for St. Agnes', East Orange, whereby the parish had to dissolve its corporation as an earnest of their faith in themselves and become an organized mission as a sign of their trust in the Diocese. Bishop Spong took over the liaison program with the Western, Morris, and Hudson Districts, and Bishop Rath and I shared the remaining Districts.

With three parishes in Newark falling vacant, urban specialists were used as consultants to help us in the attempt to build urban strategy. This step is closely allied with the broad view stated by Bishop Spong of what will be part of his administrative life-style. It is Bishop Spong's plan, since I am retiring December 31, 1978, and Miss De Hart will retire September 1, 1978, that a secretary be secured to work with Miss De Hart for three months before she retires so that there will be no problem with the office work of the Department; also Bishop Spong hopes to appoint an Archdeacon for Urban Work and an Archdeacon for the Western District in 1978. Both these persons will combine this job with the care of one of the missions or aided parishes.

The Department of Missions began an intensive drive to assist the congregations under its purview to do deferred maintenance on their buildings with a matching dollar-for-dollar program to pay for the repairs.

The Department reviews and evaluates the financial characteristics and obligations of missions and aided parishes and assists them in planning to meet their financial needs; it evaluates the financial resources of the Diocese that are available for missionary expansion, requesting additional funds as required, and allocating these funds. The Department also audits the finances of the Department and makes such reports as may be required.

We are convinced that Church extension and not simply survival and the maintenance of buildings, is the *raison d'être* of the whole Diocese, that we are to search out and touch persons where they live and gather them in, that they may know the joy of living and loving and being in the hands of God.

HIGHLIGHTS

1. Steps were taken to begin in 1978 a five year plan at St. Agnes', East Orange. St. Agnes' was to cease as an incorporated parish

and become a new mission of the Diocese. Bishop Spong and the Archdeacon guided the congregation through these steps. Dissolved April 26th; Mission June 15h.

2. St. Mary's, Sparta, sought permission to seek parish status and the Department encouraged them.
3. A Day Care Center was established at St. Peter's, Mt. Arlington, and the financial matters were arranged through the Department. Permission was given to sell the vicarage for \$40,000 net.
4. Extensive maintenance and renovations were made to the church and undercroft as well as the vicarage at Our Saviour, Secaucus.
5. Grace Chapel, East Rutherford, and Our Saviour, Secaucus, formed a coalition with a five year goal of self-support. The Rev. Paul Woodrum was appointed Vicar. The plan is to be reviewed annually.
6. The Diocesan Urban Task Force was granted \$8,000 to enable the group to hold hearings in the Diocese and hire a coordinator.
7. The Church of St. Anthony of Padua, Hackensack, received permission to seek parish status.
8. St. Dunstan's, Succasunna, reported that they would seek no subsidy for 1978 with parish status as a two year goal.
9. Grace, Van Vorst, Jersey City; St. Christopher House renovations were completed in November, 1977.

PERSONNEL CHANGES

The Rev. William Galer resigned as rector of St. Andrew's, Newark, to take up work in Brooklyn.

The Rev. Benjamin Lentz began part time work at St. Joseph's, Byram Township, and St. Gabriel's, Milton-Oak Ridge

The Rev. Alexander Fraser began part time work at St. Andrew's, Newark, on December 1st. He will be Locum Tenens until June of 1978.

The Rev. Jerome Taylor was appointed Vicar of Good Shepherd, Hamburg, and Diocesan Missioner in Northwest Sussex County as of June 15th.

The Rev. John Owens became Vicar of St. Gregory's, Parsippany-Troy Hills, as of August 1st.

The Rev. Norman Rice was appointed Priest-in-Charge of St. Mary's, Belvidere, effective September 1st.

DEPARTMENT OF MISSIONS - TREASURER'S REPORT

January 1 to December 31, 1977

OPERATING ACCOUNTReceipts

Diocesan Council Appropriation - Twelve months		\$213,100.00
Transfer from Reserve Funds		5,392.00
Income from Endowment		13,670.19
Income from Savings Accounts:	\$ 6,224.04	
Less transfers to Escrow Accounts	<u>906.07</u>	5,317.97
Income from Securities		7,807.51
Sale of Typewriter (Par/Troy)		<u>25.00</u>
		\$245,312.67
Operating Account Balance, 1/1/77	\$ 3,932.43	
Refunded to Diocesan Council	<u>3,932.43</u>	-0-

Total Receipts, December 31, 1977

\$245,312.67

Disbursements

	<u>Annual Budget</u>	<u>Paid</u>
* Congregations	\$235,707.00	\$207,760.16
* Taxes & Legal	13,000.00	12,499.12
* Contingencies & Miscellaneous	3,000.00	1,379.05
* Property Maintenance	6,000.00	7,566.77
Property Consultant	2,000.00	2,000.00
Office Expense	2,000.00	1,181.58
Clergy Supply	1,000.00	1,807.00
* Moving Expenses	2,500.00	4,151.34
Archdeacon Grant - Disc.	1,200.00	1,200.00
Urban Hearings	<u>8,000.00</u>	<u>8,000.00</u>
	\$274,407.00	\$247,545.02

Total Disbursements, December 31, 1977

247,545.02

Operating Account Deficit, December 31, 1977

(\$ 2,232.35)

Projected Receipts for 1977

Diocesan Council	\$213,100.00
Income from Endowment and Investments	21,000.00
Transfer from Reserve Funds	<u>5,392.00</u>
	\$239,492.00

* See pages 2 and 3 for details.

DEPARTMENT OF MISSIONS - January 1 to December 31, 1977 - Breakdown of Operating
Account Expenditures

<u>Congregations</u>	<u>Annual Subsidy</u>	<u>Paid</u>	<u>Expended in Addition to Subsidy *</u>
Belvidere	\$ 10,000	\$ 7,323.16 (1)	
Byram	5,568	5,568.00	
East Orange, St. Agnes'	15,000	-0- (1)	\$ 697.66
Hamburg	4,168	4,168.00	348.17
Hoboken, Trinity	14,850	14,850.00	
Hopewell	5,600	5,600.00	
Jersey City, Grace, Van Vorst	25,000	25,000.00	150.00
Milton/Oak Ridge	12,500	12,500.00	20.22
Mt. Arlington	13,950	13,950.00	613.25
Newark, House of Prayer	14,000	6,636.00 (1)	
Newark, St. Andrew's	14,300	14,300.00	3,022.90
Newark, St. Barnabas'	13,100	13,100.00	
North Bergen	7,714	7,714.00	
Oakland/Franklin Lakes	10,000	10,000.00	
Parsippany/Troy Hills	9,500	6,594.00 (1)	500.00
Paterson Episcopal Mission	20,000	20,000.00	
Ringwood	4,400	4,400.00	
Secaucus	5,000	5,000.00	1,230.00
Stanhope	12,157	12,157.00	1,255.00
Succasunna	4,400	4,400.00	
Union City Hispanic Work	2,500	2,500.00	
West Milford	12,000	12,000.00	495.47
Total	\$235,707	\$207,760.16	\$ 8,332.67

(1) Full subsidy not paid because of vacancy.

* See page 3 for details.

FUTURE YEAR COMMITMENTS

<u>Congregations</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>
East Orange, St. Agnes'	\$15,000	\$12,000	\$ 9,000	\$ 6,000	\$ 3,000
Meadowlands (Secaucus)	6,000	--	--	--	--
Newark, House of Prayer	14,000	14,000	14,000	14,000	14,000
Total	<u>\$35,000</u>	<u>\$26,000</u>	<u>\$23,000</u>	<u>\$20,000</u>	<u>\$17,000</u>

DEPARTMENT OF MISSIONS - January 1 to December 31, -1977 - Breakdown of Operating
Account Expenditures continued

Taxes & Legal Responsibilities

Vernon - Mortgage on Rectory	\$ 1,423.44
Episcopal Capital Loan Fund - Franklin Lakes vacant land	4,776.96
Taxes: Oakland vacant land	733.51
Franklin Lakes vacant land	1,329.16
Milton vacant land	389.54
Hamburg vacant land	244.94
Frankford Township vacant land	514.71
Delaware - St. James' Church	696.26
Insurance: Paterson, St. Aidan's (final)	1,011.00
Paterson vicarage	37.00
Vernon	496.00
Delaware	240.00
Vacant land - public liability (various locations)	116.00
Fidelity Bond - Department of Missions	30.00
Auto Non-ownership	176.00
Grace, Van Vorst - Appraisal of St. Martin's House	150.00 *
Secaucus - Architect's fee	400.00 *
	<u>\$ 12,764.52</u>
Less: Rent from Vernon rectory	\$ 250.00
Refunds on mortgage interest	15.40
	<u>265.40</u>
	<u>\$ 12,499.12</u>

Contingencies & Miscellaneous

Milton - Prayer Books (arrears from 1974)	\$ 20.22 *
East Orange, St. Agnes' - Travel expenses for visiting priests	697.66 *
West Milford - Special Christmas mailing to Township	300.00 *
Hamburg - Housing allowance	348.17 *
Miscellaneous	13.00
	<u>\$ 1,379.05</u>

Property Maintenance

Vernon: Rectory repairs & maintenance	\$ 283.05
Termite treatment	29.00
Electricity - parish house	63.10
Snow removal and lawn care	469.00
Burner service	6.00
Mt. Arlington - New water pump for vicarage	613.25 *
Secaucus - Vicarage refurbishing	500.00 *
New side porch for vicarage	330.00 *
Stanhope - Patio double-pane door for vicarage	475.00 *
Dept's share for aluminum siding, vicarage	780.00 *
Par/Troy - Repairs to vicarage	500.00 *
West Milford - Water heater for church	195.47 *
Paterson vicarage - Heating repairs, leader	300.00
Newark, St. Andrew's - Cleaning and refurbishing rectory	3,022.90 *
	<u>\$ 7,566.77</u>

Moving Expenses

The Rev. Marshall Vang	\$ 721.55
The Rev. Benjamin Lentz	60.72
The Rev. L. J. Taylor, Jr.	2,009.07
The Rev. John Owens	1,210.00
The Rev. Alexander Fraser (relocation expenses)	150.00
	<u>\$ 4,151.34</u>

* Included in column "Expended in Addition to Subsidy" (see page 2)

DEPARTMENT OF MISSIONS - January 1 to December 31, 1977 - SPECIAL FUNDS

UNCOMMITTED FUNDS:

Clifton, St. Stephen's
(Sale of Property)

Bal: Jan. 1st	\$ 13,325.07	
Rec: Dividends	<u>4.25</u>	
Bal: Dec. 31st		\$ 13,329.32

Fort Lee, St. Stephen's
(Sale of Property)

Bal: Jan. 1st	\$ 26,694.67	
Rec: Int. & Princ. on purchase mortgages	11,861.77	
Income from Endowment	<u>687.27</u>	
Bal: Dec. 31st		39,243.71

Newark, Christ
(Parish Dissolved)

Bal: Jan. 1st	\$ 4,142.48	
Bal: Dec. 31st		4,142.48

Passaic, St. Andrew's
(Sale of Property)

Bal: Jan. 1st	\$ 5,833.31	
Rec: Purchase mortgage	<u>1,800.00</u>	
Bal: Dec. 31st		7,633.31

Estate of Margaret Denstueler

Bal: Jan. 1st	\$ 33,773.40	
Rec: Final division of income	<u>301.40</u>	
	34,074.80	
Dis: Transfer to Advance Work	<u>34,074.80</u>	
Bal: Dec. 31st		-0-

Missionary Expansion

Bal: Jan. 1st	\$ 4,081.85	
Rec: Panther Valley Ecumenical Ministry	<u>150.00</u>	
	4,231.85	
Dis: Transfer to Advance Work	<u>4,231.85</u>	
Bal: Dec. 31st		-0-

TOTAL UNCOMMITTED FUNDS:

\$ 64,348.82

COMMITTED FUNDS:

Advance Work

Bal: Jan. 1st	\$ 5,000.00	
Rec: Transfers from: Denstueler Bequest	34,074.80	
Missionary Expansion	4,231.85	
Panther Valley Ministry	<u>188.23</u>	
Bal: Dec. 31st		\$ 43,494.88

COMMITTED FUNDS (continued)

Hambur Land Purchase & Building Fund
(Kalle Estate Funds)

Bal: Jan. 1st	<u>\$ 13,285.05</u>	
Bal: Dec. 31st		\$ 13,285.05

Milton/Oak Ridge, St. Gabriel's
(Vicarage maintenance & sale)

Rec: Net from sale of vicarage	\$ 31,002.23	
Dis: Maintenance, Utilities,		
mortgage payments	\$ 813.42	
Balance due on church		
mortgage	24,414.43	
EAF - a/c principal		
on loan	<u>5,774.38</u>	<u>31,002.23</u>
Bal: Dec. 31st		-0-

Deferred Maintenance(Mortgage Management funds,
formerly Fort Lee, St. Stephen's)

Bal: Jan. 1st	\$ 70,000.00	
Rec: From congregations toward		
matching dollars	<u>1,100.00</u>	
	\$ 71,100.00	
Dis: Milton	\$ 134.52	
E. Rutherford	625.00	
Hackettstown	2,345.00	
Secaucus	3,774.00	
West Milford	205.00	
Newark, St. Barnabas'	2,675.00	
House of Prayer	589.85	
St. Andrew's	<u>2,935.00</u>	<u>13,283.37</u>
Bal: Dec. 31st		<u>57,816.63</u>

TOTAL COMMITTED FUNDS:

\$114,596.56

RESERVE FUNDS:

Debt Management

(From 1974 Program Budget)

Bal: Jan. 1st	<u>\$ 1,400.00</u>	
Bal: Dec. 31st		\$ 1,400.00

Continuing Education for Clergy

(From 1974 Program Budget)

Bal: Jan. 1st	\$ 2,800.00	
Dis: Robert Turner	\$ 200.00	
Robert Maitland	200.00	
Robert Mason	200.00	
J. Taylor	200.00	
John Owens	200.00	
Donald Beers	<u>200.00</u>	<u>1,200.00</u>
Bal: Dec. 31st		1,600.00

DEPARTMENT OF MISSIONS - January 1 to December 31, 1977 - SPECIAL FUNDS continued

RESERVE FUNDS (continued)Hackensack Convocation

Bal: Jan. 1st	\$ 3,668.00	
Dis: Transfer to Operating Account	<u>3,668.00</u>	
Bal: Dec. 31st		-0-

Passaic Convocation

Bal: Jan. 1st	\$ 784.00	
Dis: Transfer to Operating Account	<u>784.00</u>	
Bal: Dec. 31st		-0-

Western Convocation

Bal: Jan. 1st	\$ 940.00	
Dis: Transfer to Operating Account	<u>940.00</u>	
Bal: Dec. 31st		-0-

TOTAL RESERVE FUNDS:		\$ 3,000.00
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ESCROW ACCOUNTS:Jersey City, Grace, Van Vorst(Renovations, St. Christopher's House,
and termite treatment)

Bal: Jan. 1st	\$ 14,672.15	
Rec: Transfer from Hoboken Residence	14,071.20	
Sale of St. Martin's House	2,707.75	
Grant from ECLF: for renovations	3,000.00	
for termite treatmt	2,323.00	
Interest, DOM Savings Account	<u>867.26</u>	
	\$ 37,641.36	
Dis: Architect	\$ 1,943.00	
Contractors	<u>31,621.37</u>	
Bal: Dec. 31st		\$ 4,076.99

Jersey City, St. Matthew's

(Renovations to Rectory and Utilities)

Rec: Bishops' Church Extension Fund		
1st and 2nd Calls, 1977	\$ 3,368.69	
Interest from DOM Savings Account	<u>38.81</u>	
	\$ 3,407.50	
Dis: Renovations	\$ 2,015.50	
Utilities	<u>362.58</u>	
Bal: Dec. 31st		1,029.42

The Rev. Alexander FraserRec: Loaning Fund of the Diocese of
Newark

	\$ 6,000.00	
Dis: Moving and related expenses	<u>781.00</u>	
Bal: Dec. 31st		5,219.00

ESCROW ACCOUNTS (continued)Stanhope, Christ

(Aluminum Siding for Vicarage)

Bal: Jan. 1st (from BCEF) \$ 2,800.00

Rec: Christ Church, Stanhope 780.00

Transfer, Property Maintenance A/c 780.00

\$ 4,360.00

Dis: Aluminum Siding 4,360.00

Bal: Dec. 31st

-0-

Towaco, Transfiguration

(Rental of vicarage - security)

Bal: Jan. 1st \$ 395.63

Dis: Church of the Transfiguration 395.63

Bal: Dec. 31st

-0-

West Milford, Incarnation

(Payment of Interest Arrears to ECLF)

Rec: Grant from Episcopal Capital

Loan Fund \$ 3,496.14

Dis: Church of the Incarnation 3,496.14

Bal: Dec. 31st

-0-

TOTAL ESCROW ACCOUNTS:

\$ 10,325.41

ACCOUNTS RECEIVABLE:Insurance (Workmen's Compensation)

Bal: Jan. 1st \$ 7,080.23

Rec: Premiums received 3,507.72

\$ 10,587.95

Dis: Premiums paid 13,369.00

Deb: Dec. 31st

\$ 2,781.05

TOTAL ACCOUNTS RECEIVABLE:

\$ 2,781.05

RECAPITULATION

Total Uncommitted Funds	\$ 64,348.82
Total Committed Funds	114,596.56
Total Reserve Funds	3,000.00
Total Escrow Funds	10,325.41
	\$192,270.79
Total Accounts Receivable	(2,781.05)
	\$189,489.74
Operating Account Debit, December 31, 1977 (from page 1)	(2,232.35)
TOTAL DEPARTMENT ASSETS, December 31, 1977	\$187,257.39

DEPARTMENT OF MISSIONS ASSETS
December 31, 1977

Checking Account Balance	\$ 43,950.44
Savings Accounts:	
U. S. Savings Bank - 5 1/4%	8,223.33
Carver Savings & Loan Certificate - 7 1/2% - Maturity 2/8/81	15,083.62
Garden State National Bank:	
Time Certificate - Maturity 12/10/80 - 7 1/4%	10,000.00
Time Certificate - Maturity 12/27/80 - 7 1/4%	10,000.00
Time Certificate - Maturity 12/27/80 - 7 1/4%	10,000.00
Time Certificate - Maturity 12/27/82 - 7 1/2%	10,000.00
Securities:	
Tenneco - Due 8/1/78 - 9%	5,000.00
Duke Power - Due 12/1/78 - 6.85%	10,000.00
Georgia Power - Due 8/1/79 - 11%	10,000.00
Consumers Power - Due 7/1/80 - 9 3/4%	10,000.00
Columbus & Southern Ohio Electric - Due 6/1/82 - 9 1/4%	10,000.00
Borg Warner Acceptance - Due 12/15/81 - 9 7/8%	10,000.00
Clark Equipment Credit - Due 11/1/82 - 9 3/8%	10,000.00
N. Y. State Electric & Gas - Due 8/1/81 - 7 5/8%	5,000.00
Arizona Public Service - Due 2/15/82 - 9 1/2%	<u>10,000.00</u>
TOTAL ASSETS, DECEMBER 31, 1977	\$187,257.39

THE CHURCH PENSION FUND

To the 1978 Convention of the Diocese of Newark:

The status of the benefits of the Church Pension Fund now being distributed through the retirement and disability and other channels in the Diocese and the General Church, as of October 31, 1977, is as follows:

	<u>Diocese</u>	<u>Amount</u>	<u>General</u>	<u>Amount</u>
To retired clergy	43	\$167,491	1,848	\$7,385,376
To disabled clergy	9	45,017	280	1,031,220
To widows	43	90,804	1,711	3,656,328
To children	6	4,350	369	240,300
	<u>101</u>	<u>\$307,662</u>	<u>4,208</u>	<u>\$12,313,224</u>

Compared to last year's total, the above benefit amount represents an increase of 3.0%. Besides an increase in benefits being paid out, the fiscal year ended June 30, 1977 was a good one for the Fund in other areas, with an increase in assets of approximately \$15 million.

Additionally, the Fund passed the \$1 million-per-month mark in benefits paid out -- a milestone in the Fund's history. Within the next twelve months total benefits paid out by the Fund since its founding will exceed \$200 million -- another milestone in its history.

We would like to share with you a few of the highlights in the Fund's operation that occurred during the past year. While the Fund's Board membership remained unchanged since our last report, the Rt. Rev. J. Milton Richardson, LL.D., a Trustee since 1951, was elected Chairman of the Board. On the Fund's Internal Staff, two new vice presidents were elected. Walter F. Donnelly, the Fund's Comptroller and Assistant Treasurer, was elected a Vice President, as was the Rev. Craig W. Casey, who also serves as Assistant to the President. In addition, Mr. Charles E. G. Lloyd joined a group of special advisers as resident counsel and consultant in estate planning.

The Fund's three affiliated companies - Church Life Insurance Corporation, The Church Insurance Company, and The Church Hymnal Corporation - all enjoyed excellent years, with the two insurance companies paying substantially increased dividends to the Fund. The Church Hymnal Corporation had a particularly good year as a result of the publication and sale of nearly 1 million copies of The Proposed Book of Common Prayer.

Respectfully submitted,

SYDNEY E. GRANT, Chairman
Church Pension Fund Committee

REPORT OF THE CHAIRMAN TO THE BOARD OF TRUSTEES
OF CHRIST HOSPITAL

As I survey the record of the past year, I rejoice, even as I tremble, at our audacity. Those of you who were members of the Council during the planning stages of the present radiological suite will remember how long we debated, what fears we expressed, what feelings were engendered among the members of the Council over the magnitude of the debt we were assuming, some \$2-1/2 million. Today, through the courtesy of Merrill, Lynch, I have a handsome paperweight to remind me of the first time I ever signed a note for \$29.45 million. I am sure that it will be the last time.

Seriously, I rejoice that, at all-too-long last we have entered upon a program that will ultimately become an answer to the many problems posed by our obsolete and inadequate buildings. When the new building is completed, the 1888 building razed, when an office building for professional use and a parking garage are built, when more adequate facilities for our Community Mental Health Center have been provided, we shall have the tools with which our already competent Medical Staff and other professionals can deliver the finest of medical care to the people of this area. Perhaps it is important to remind ourselves, now and again, that all this construction is not an end in itself, but only a means to the end, which is the ministry of healing, an extension of the healing that was performed by the One for whom this hospital has been named.

It is, I think, highly significant that, when the new building is finished, the Chapel will be located just off the lobby, at the entrance to the hospital. It will be there for all who work in the hospital, for ambulatory or wheel-chair patients, for relatives and visitors. It will be a place for quiet reflection, a place offering comfort and hope, a place to draw people together in common worship. It will be there to remind all of the love of God which motivates all our care for one another and all our service to one another.

At this time next year, you will have a new Chairman. I covet for him the same friendship and support, patience and understanding, that I have found in our association through the years, and the same loyalty to Christ Hospital, devotion to duty, willingness and skill in service, that I have always observed on the part of all who are associated in our work together. Thank you for the privilege of serving with you. And, since that does not begin to express my appreciation, thank you, thank you, thank you!

George E. Rath
January 1978

ANNUAL REPORT - DIOCESAN ALTAR GUILD - 1977

Our Guild observed its 60th Anniversary, November 7th at the time of the Annual Corporate Communion. Bishop Rath was the Celebrant. Following this Service, Historical Highlights were presented by the Directress. Our former President, Mrs. Marion Moore, had resigned and moved to Heath Village.

We have been in close touch with the National Association of Diocesan Altar Guilds. A request came from the National President, Mrs. Annie Lou White for help in compiling a Directory of Ecclesiastical Embroidery in the Episcopal Church. This is in cooperation with the National Standards Council of American Embroiderers. Many of our Churches have excellent examples of such work. About ten churches have responded. Another request was for help in furnishing the Chapel of Christ Our Lord at the Episcopal Church Center in New York. We sent some small linens and a contribution of \$100 in response.

As usual we meet the second Monday, October through May. Small linens are made and ready to be sent to various places. Two used albs were given for use at the Chapel at Greystone. Several churches bought the linen we had purchased last year for their convenience, St. Luke's, Hope - St. Joseph's, Byram Township - St. Matthew's, Paramus - Grace, Madison and Trinity, Montclair. Candles were bought for use at the Church of the Good Shepherd, Ringwood.

A beautiful burse and veil were made by the Sisters of St. John Baptist, for use in All Saints' Chapel at the Cathedral House. Sister Suzanne Elizabeth has spoken at several E.C.W. groups about Altar linens. She has an interesting miniature vestment set made about 25 years ago which she shows to explain various phases of this work. Our Guild has some books and manuals which we plan to list and have available in conjunction with the Bishop Anand Resource Center. As always, we stand ready to instruct and help in any way possible.

Grace H. Robertson, Directress
Diocesan Altar Guild

ORDINATIONSA.D. 1977
continued

- June 5 William E. Winters, Priest, by Bishop Rath.
St. Luke's Church, Montclair, N.J.
- June 11 Alexander Anthony Aiton, Jr., Deacon, by
Bishop Rath. Trinity Cathedral in Newark.
- Elizabeth Brewster Habecker, Deacon, by
Bishop Rath. Trinity Cathedral in Newark.
- Denise Lee Games Haines, Deacon, by Bishop Rath.
Trinity Cathedral in Newark.
- July 29 Katrina Martha Swanson. Priest. Recognition
and Reception, by Bishop Spong. Church of the
Ascension, Jersey City.
- Dec. 10 Denise Lee Games Haines, Priest. by Bishop Spong.
Calvary Church, Summit.
- Dec. 16 Elizabeth Brewster Habecker, Priest, by Bishop Wolf,
acting for the Bishop of Newark. St. Luke's
Cathedral, Portland, Maine.
- Dec. 17 Alexander Anthony Aiton, Jr., Priest, by Bishop
Rath. St. George's by the Sea, Rumson, N.J.

A.D. 1978
June 10

- John Bruce Stewart, Deacon, by Bishop Spong.
Trinity Cathedral in Newark.
- James Francis Jannucci. Received as a Deacon,
by Bishop Spong. Trinity Cathedral in Newark.

CLERGY TRANSFERREDA.D. 1977

Aug. 1 Tracy H. Wilder to the Diocese of Texas.
 Sept. 8 William D. Galer to the Diocese of Long Island.
 Dec. 2 Donald L.A. Place to the Diocese of New York.

A.D. 1978

Jan. 26 Martin G. Humphrey to the Diocese of Massachusetts.
 March 10 Louise H. Muenz to the Diocese of Southwest Florida.
 March 14 Charles Belknap III to the Diocese of Los Angeles.
 May 1 Grahame Butler-Nixon to the Diocese of Western North Carolina.
 May 5 Curtis W. Hart to the Diocese of Ohio.
 May 5 George F. Vought to the Diocese of Massachusetts.
 Aug. 23 Garrett Stearly to the Diocese of Arizona.

CLERGY DECEASEDA.D. 1977

Sept 17 Louis Harold Hinrichs.

A.D. 1978

Feb. 26 John Ner Borton.
 June 23 Leonard Francis Nichols.
 Aug. 15 Herbert Lewis-Jones.

CLERGY RECEIVEDA.D. 1977

May 31 George G. Swanson from the Diocese of West Missouri.
 May 31 Katrina M.V.W. Swanson from the Diocese of West Missouri.
 July 5 L. Jerome Taylor, Jr., from the Diocese of Southern Virginia.
 Aug. 16 James E. Williams from the Diocese of Massachusetts.
 Sept. 22 R. Martin Caldwell, Jr. from the Diocese of North Carolina.
 Sept. 30 J. Carr Holland III, from the Diocese of Western North Carolina.
 Nov. 2 John T. Sanborn from the Diocese of Western New York.
 Nov. 31 Arceleous Elliott from the Diocese of Southern Virginia.

A.D. 1978

Aug. 8 Alfred Vail from the Diocese of Southern Ohio.

CLERGY CHANGES AND DIOCESAN EVENTSA.D. 1977

- May 1 The Rev. William Macbeth retires from the active ministry.
- May 1 The Rev. Douglas G. Scott becomes of the Church of St. John the Divine in Hasbrouck Heights.
- May 1 The Rev. George H. Bowen becomes rector of Grace Church, Newark.
- May 21 Institution of the Rev. George H. Bowen.
- May 31 Institution of the Rev. Keithly Warner as rector of Church of the Incarnation and St. Matthew's Church both in Jersey City.
- June 1 The Rev. James E. Williams becomes rector of Church of the Epiphany, Orange.
- June 5 The Rev. William E. Winters ordained to the Priesthood.
- June 11 Ordination of Denise G. Haines, Elizabeth B. Habecker, and Alexander A. Aiton, Jr. to the Diaconate.
- June 15 The Rev. L. Jerome Taylor becomes vicar of the Church of the Good Shepherd, Hamburg, and Missioner to Northwest Sussex County.
- July 1 The Rev. Walter E. Lewis becomes rector of Christ Church, East Orange.
- July 1 The Rev. Scott Trull becomes curate of Church of the Atonement, Tenafly.
- July 11 The Rev. L. Paul Woodrum becomes vicar of Grace Chapel, East Rutherford and Director of Mission to the Meadowlands.
- July 29 The Priesthood of the Rev. Katrina Swanson is recognized.
- Aug. 1 The Rev. D. Allen Easton retires from the active ministry.
- Aug. 1 The Rev. John C. Owens becomes vicar of St. Gregory's Church, Parsippany/Troy Hills.
- Aug. 1 The Rev. William D. Roeger, Jr., resigns as rector of Christ Church, Bloomfield/Glen Ridge, to become rector of All Saints' Church, Leonia.
- Aug. 8 The Rev. J. Carr Holland becomes curate at Grace Church, Newark.
- Aug. 31 The Rev. John W. Poulos resigns as rector of Church of the Ascension, Jersey City.
- Sept. 1 The Ven. Henry M. Biggin becomes priest-in-charge of Christ Church, Bloomfield/Glen Ridge.
- Sept. 1 The Rev. William D. Galer resigns as rector of St. Andrew's, Newark.
- Sept. 1 The Rev. Richard G.P. Kukowski resigns as priest-in-charge of Grace Church, Madison.
- Sept. 1 The Rev. Norman S. Rice becomes Locum Tenens of St. Mary's Church, Belvidere.
- Sept. 1 The Rev. Norman Spicer resigns from the active ministry.
- Sept. 1 The Rev. George G. Swanson becomes rector of Church of the Ascension, Jersey City.
- Sept. 1 The Rev. Arthur K. Wing III, becomes assistant at St. James' Church, Upper Montclair.
- Sept. 1 The Rev. William E. Winters becomes assistant at St. Luke's Church, Montclair.
- Sept. 1 The Rev. David H. Wright becomes assistant at Church of the Redeemer, Morristown.
- Sept. 21 The Mission Church of St. Anthony of Padua, Hackensack attains Parish status.
- Sept. 22 The Rev. R. Martin Caldwell becomes priest-in-charge of Grace Church, Madison.
- Sept. 25 Institution of the Rev. Walter E. Lewis as rector of Christ Church, East Orange.

- Oct. 31 The Rev. Leon H. Plante resigns as rector of St. John's Church, Ramsey.
- Dec. 1 The Rev. George S. Bowden resigns as rector of St. Luke's Church, Phillipsburg, to retire from the active ministry.
- Dec. 1 The Rev. Hayward L. Levy, Jr. resigns as rector of St. Bartholomew's Church, Ho-Ho-Kus, to become rector of Grace Church, Madison.

A.D. 1978

- Jan. 1 The Rev. Arceleous Elliott becomes rector of St. Agnes' Church, East Orange.
- Jan. 11 The Mission Church of St. Mary's, Sparta, attains Parish status.
- March 1 The Rev. Robert C. Harvey resigns as rector of All Saints' Church, Bergenfield, to retire from the active ministry.
- May 1 The Rev. Henry J. Free becomes Stewardship Officer at Executive Council.
- June 1 The Rev. William F. Ellinger resigns as rector of St. John's Church, Union City.
- June 1 The Rev. Robert J. Smith resigns as rector of St. Barnabas Church, Newark.
- June 5 The Rev. Albert Jousset becomes curate at Christ Church, Ridgewood.
- June 18 The Rev. Arceleous Elliott resigns as Vicar of St. Agnes Church, East Orange.
- June 30 The Rev. George Davidson resigns as rector of Church of the Ascension, Bogota, to retire from the active ministry.
- Aug. 21 Sister Edna Brooks resigns as Director of Paterson Episcopal Mission.

CANDIDATES FOR HOLY ORDERS

Rexford A. Fliess

Seabury-Western Theological
Seminary.

Darryl F. James

Yale Berkeley Center, The
Divinity School.

Priscilla Wood

General Theological Seminary

CONSENTS GIVEN BY THE BISHOP TO ELECTIONS, ORDINATIONS,
CONSECRATIONS, AND TO RESIGNATIONS OF BISHOPS, ETC.

A.D. 1977

- Feb. 22 Consent given to the ordination and consecration of the Rev. Gerald N. McAllister, Bishop-elect of the Diocese of Oklahoma, to the office of a Bishop in the Church of God.
- Mar. 14 Consent given to the resignation of the Rt. Rev. Jonathan G. Sherman, Bishop of the Diocese of Long Island, effective June 13, 1977.
- Apr. 29 Consent given to the resignation of the Rt. Rev. J. Warren Hutchens, Bishop of the Diocese of Connecticut, effective August 31, 1977.
- May 9 Consent given to the ordination and consecration of the Very Rev. Manuel Capuyan Lumpias, Bishop Coadjutor-elect of the Diocese of Central Philippines, to the office of a Bishop in the Church of God.
- June 1 Consent given to the ordination and consecration of the Rev. Edward Witker Jones, Bishop Coadjutor-elect of the Diocese of Indianapolis, to the office of a Bishop in the Church of God.
- June 21 Consent given to the election of a Bishop Coadjutor for the Diocese of North Carolina.
- June 30 Consent given to the election of a Suffragan Bishop for the Diocese of Atlanta.
- Sept. 7 Consent given to the resignation of the Rt. Rev. Clarence E. Hobgood, Suffragan Bishop of the Armed Forces, effective following the installation of the newly-elected Suffragan.
- Sept. 7 Consent given to the ordination and consecration of the Rev. Bobby Gordon Jones, M. Div., Bishop-elect of the Diocese of Wyoming, to the office of a Bishop in the Church of God.
- Dec. 9 Consent given to the ordination and consecration of the Rev. Charles Judson Child, Jr., Suffragan Bishop-elect of the Diocese of Atlanta, to the office of a Bishop in the Church of God.
- Dec. 16 Consent given to the ordination and consecration of the Rev. Robert M. Anderson, Bishop Coadjutor-elect of the Diocese of Minnesota, to the office of a Bishop in the Church of God.

A.D. 1977

- Dec. 21 Consent given to the resignation of the Rt. Rev. David S. Rose, Bishop of the Diocese of Southern Virginia, effective March 31, 1978.
- Dec. 28 Consent given to the election of a Bishop Coadjutor for the Diocese of Southeast Florida.

**BISHOP RATH'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,
AND DISCRETIONARY FUND-1977**

Official Acts

*The Bishop makes grateful acknowledgment of the following offerings, chiefly on the occasion of his Confirmation visitations:

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Belleville, Christ	6		\$ 60.00
Bloomfield, Advent	4		
Bloomfield, Ascension	5	1	50.00
Boonton, St. John's (at Denville, Saviour)	13		
Denville, The Saviour (Area)	12		271.75
Dover, St. John's (at Denville, Saviour)	9	1	
Hackettstown, Good Shepherd			100.00
Hamburg, Good Shepherd	7	1	38.00
Haworth, St. Luke's	13	2	78.25
Hoboken, Trinity	7	2	35.00
Ho-ho-kus, St. Bartholomew's (also at Newark, All Saints' Chapel)	14 1	1	200.00
Jersey City, St. Paul's	2		45.00
Jersey City, St. Stephen's	2		32.00
Kinnelon, St. David's (at Denville, Saviour)	18	2	
Little Falls, St. Agnes'			10.00
Lyndhurst, St. Thomas'	1		47.30
Maywood, St. Martin's	2		50.00
Midland Park, Good Shepherd	20	3	137.15
Millington, All Saints'	22	1	66.00
Montclair, St. James'			40.00
Morristown, Redeemer	4		
Mount Arlington, St. Peter's	6	2	33.95
Newark, Grace	4	5	36.00
Newark, St. Andrew's	10		
Newark, Trinity Cathedral	26	1	
North Arlington, St. Paul's	3		27.00
Norwood, Holy Communion	5	3	53.50
Nutley, Grace			52.50
Orange, All Saints'			33.00
Paramus, St. Matthew's	17	4	104.10
Passaic, St. John's	12	3	35.50
Ramsey, St. John's (also at Newark, All Saints' Chapel)	16 1	1	174.00
Secaucus, Our Saviour			36.25

**BISHOP RATH'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,
AND DISCRETIONARY FUND-1977 (cont'd.)**

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary Fund</u>
Sparta, St. Mary's (at Newark, All Saints' Chapel)		2	
(at Parsippany/Troy Hills, St. Gregory's)		3	
Stanhope, Christ	4		45.25
Towaco, Transfiguration	5		34.75
Verona, Holy Spirit	8	1	76.40
Washington, St. Peter's	5		37.15
Wayne, St. Michael's	18	2	129.54
West Milford, Incarnation	4	3	
West Orange, Holy Comforter			532.00
West Orange, St. Mark's	3	5	50.00
Westwood, Grace	<u>10</u>	<u>1</u>	
Totals	319	50	\$ 2,751.34

**BISHOP SPONG'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,
AND DISCRETIONARY FUND - 1977**

Official Acts

*Bishop Spong makes grateful acknowledgment of the following offerings,
chiefly on the occasion of his Confirmation visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Arlington, Trinity - v.			\$107.25
Bloomfield/Glen Ridge, Christ	5		71.45
Byram Township, St. Joseph's	1	1	
Clifton, St. Peter's	5	2	75.00
Denville, The Saviour	1	5	
Dover, St. John's - v.			65.00
East Orange, Christ - v.			142.00
East Rutherford, Grace - v.			25.00
Essex Fells, St. Peter's	33	3	160.00
Fair Lawn, Atonement	10	2	61.75
Fort Lee, Good Shepherd	8	1	50.00
Glen Rock, All Saints'	2		50.00
Hackensack, Christ (v., 10/76)			55.00
Hamburg, Good Shepherd - v.			
Harrington Park, St. Andrew's (C/lecture series)	21	1	365.00
Harrison, Christ	6		
Hasbrouck Hgts., St. John the Divine	7		
Hawthorne, St. Clement's	13	1	
Jersey City, Ascension (Regularization, Katrina Swanson)			70.00
Jersey City, Incarnation - v.			100.00
Kinnelon, St. David's	3	3	
Leonia, All Saints' - v. (Institution)			50.00
Lincoln Park, St. Andrew's	16	2	75.00
Little Falls, St. Agnes'	7	1	89.00
Madison, Grace - v.			51.90
Maplewood, St. George's	4	3	
Mendham, St. Mark's	6		100.45
Midland Park, Good Shepherd	1		111.06
Milton/Oakridge, St. Gabriel's	6	1	
Montclair, St. John's	4		33.00
Montclair, St. Luke's	5	1	
Montclair, Trinity - v.			125.00
Montvale, St. Paul's	25		50.00
Morris Plains, St. Paul's - v.			167.00
Morristown, Redeemer - v.			30.00
Newark, House of Prayer - v.			43.00
			23.10

BISHOP SPONG'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,
AND DISCRETIONARY FUND - 1977 (continued)

	<u>Confirmed</u>	<u>Received</u>	<u>*Discretionary</u> <u>Fund</u>
Newark, St. Andrew's - v.			
Newark, St. Thomas' - v.			
North Bergen, Transfiguration	5	2	\$ 31.50
Oakland, St. Alban's	13		
Oradell, Annunciation	7		50.40
Paterson, Holy Communion - v.			100.00
Paterson, Trinity - v.			50.00
Phillipsburg, St. Luke's	19		
Pompton Lakes, Christ	24	3	
Ridgefield, St. James'	7	3	76.25
Ridgefield Park, St. Mary the Virgin	6		37.40
Ridgewood, Christ	22		136.65
Ridgewood, St. Elizabeth's	15		
Ringwood, Good Shepherd - v.			
Secaucus, Our Saviour	3		
Short Hills, Christ	35	1	210.00
Summit, Calvary	31	1	129.15
Teaneck, Christ - v.			80.00
Tenafly, Atonement	7		100.00
Westwood, Grace - v.			

**BISHOP STARK'S CONFIRMATIONS, RECEPTIONS, VISITATIONS,
AND DISCRETIONARY FUND - 1977**

Official Acts

*Bishop Stark makes grateful acknowledgment of the following offerings, chiefly on the occasion of his Confirmation visitations.

	<u>Confirmed</u>	<u>Received</u>	<u>Discretionary Fund</u>
Bayonne, Calvary - v.			
Belvidere, St. Mary's - v.			
Bogota, Ascension - v.			\$115.00
Chatham, St. Paul's	29		133.00
East Orange, St. Paul's	6		
Englewood, St. Paul's	21		185.00
Glen Rock, All Saints' - v.			100.00
Hackettstown, St. James'			16.00
Haledon, St. Mary's	7		50.00
Hillsdale, Holy Trinity	8		34.00
Jersey City, Ascension	2		25.00
Jersey City, St. John's - v.			
Livingston, St. Peter's	9		24.00
Madison, Grace	13	1	100.00
Millburn, St. Stephen's	6		
Morris Plains, St. Paul's	20	1	100.00
Morristown, St. Peter's	19		122.35
Newark, House of Prayer			25.25
Newark, St. Barnabas'			
(Anniversary)			
Newark, St. James'			
Nutley, Grace	13		25.00
Parsippany, St. Gregory's			
Rochelle Park, St. Peter's	2	1	48.25
Rutherford, Grace	9	4	73.05
Short Hills, Christ			
(E.M.C.)			
South Orange, St. Andrew's			
and Holy Communion	5	1	
Sparta, St. Mary's	5	2	
Stanhope, Christ (1976)	4		
Succasunna, St. Dunstan's	12		
Teaneck, St. Mark's	7	2	54.75
Union City, Grace	5	3	50.00
West Orange, Holy Trinity - v.			28.00
Wood Ridge, St. Paul's			63.20

OTHER CONFIRMATIONS

<u>By The Right Reverend Albert A. Chambers</u>	<u>Confirmed</u>	<u>Received</u>
Bergenfield, All Saints'	8	2

WARDENS APPOINTED
1977-1978

Byram Township, St. Joseph's	Mrs. Charles Deile
Denville, Church of The Saviour	Mr. Thomas Gilson, Jr. Mr. Richard E. Wagoner, Sr.
East Orange, St. Agnes'	Mr. Victor Ellison Mrs. George D. Corrin
East Rutherford, Grace	--
Englewood, St. John's	Mr. Frank L. Hawkes
Hackensack, St. Cyprian's	Mr. George Clark, Jr.
Hackettstown, St. James'	Mr. Richard Kramer
Hamburg, Good Shepherd	Mr. Arthur Horr
Livingston, St. Peter's	Mr. Donald J. Hamlin Mr. Robert C. Lonsdale
Milton-Oak Ridge, St. Gabriel's	Mr. Salvatore D. Pisani
Mt. Arlington, St. Peter's	Mr. Frank Bourgeois Mr. Oliver Puig
North Bergen, Transfiguration	Miss Ida Graf
Oakland-Franklin Lakes, St. Alban's	Mr. George Sullivan Mr. Richard Whritenour
Parsippany-Troy Hills, St. Gregory's	Mrs. Herbert M. Wilson, Jr. Mr. Herbert E. Hagman
Ringwood, Good Shepherd	Mrs. Violet Mann
Secaucus, Our Saviour	Mr. Frank L. McCormack
Stanhope, Christ	Miss Ruth Jefferson
Succasunna, St. Dunstan's	Mr. John Pearson Mr. James Hubbard
Towaco, Transfiguration	Mr. Donald R. Taylor
Wayne, St. Michael's	Mrs. William Snider Mr. LeRoy Kersting
West Milford, Incarnation	Mrs. Annette Jecker Mr. William Yarnall, Jr.

**TREASURERS APPOINTED
1977-1978**

Byram Township, St. Joseph's	Mr. Leroy Ruether
Denville, Church of The Saviour	Mr. Anthony Lapczynski
East Orange, St. Agnes'	Mrs. Tommas Benson
East Rutherford, Grace	Mr. John A. Stead
Englewood, St. John's	Mr. Frank L. Hawkes
Hackensack, St. Cyprian's	Mrs. Ivan Francis
Hackettstown, St. James'	Mrs. Dorothy Reed
Hamburg, Good Shepherd	Mrs. Naomi Kopnik
Livingston, St. Peter's	Mr. Wayne Bottlick
Milton-Oak Ridge, St. Gabriel's	Mr. Donald Brantley
Mt. Arlington, St. Peter's	Mr. Harold Weber
North Bergen, Transfiguration	Mr. Ludwig J. Lund, Jr.
Oakland-Franklin Lakes, St. Alban's	Mr. Robert Barker
Parsippany-Troy Hills, St. Gregory's	Mr. John Baka
Ringwood, Good Shepherd	Mr. Lehman A. Mann, Sr.
Secaucus, Our Saviour	Mr. Paul Schumann
Stanhope, Christ	Mr. Raymond Hargreaves
Succasunna, St. Dunstan's	Mr. George Caras
Towaco, Transfiguration	Mr. Irwin Vanderhoof
Wayne, St. Michael's	Mr. Andrew Hazelton
West Milford, Incarnation	Mrs. Frank Durand

Licensed Lay Readers - 1978

Allendale, Epiphany - *John Beckwermert, *Richard A. Claytor, *Edgar O. Curtiss, Jr., *Ranson H. Duncan, *Robert F. Kay, *Norman B. Mensing.

Arlington, Trinity - *Irene H. Arlaus, *George A. Campen, *William A. Campen, *Donald B. Finch, *John D. Finch, *Fred E. Hall, William R. Harrison, *Eleanor P. Laird, *William Martin, Judith Scherzo.

Bayonne, Calvary - *John E. Kuchler, Jr.

Bayonne, Trinity - *Charlotte T. Dittrich.

Belleville, Christ - *John E. Idenden, Thomas R. Idenden.

Belvidere, St. Mary's - Candace E. Beers, *James A. Beers, Rosina M. Gulick, Thelma L. C. Libbey, *Clarence C. Stout.

Bergenfield, All Saints' - Diane J. de Cordova.

Bloomfield, Ascension - Loretta E. Brown, Vernon O. Gordon, Gail L. Raub.

Bloomfield/Glen Ridge, Christ - *Douglas W. Archer, *Brian E. Bamforth, *Charles M. Burke, Jr., Patricia Butterfield, Donald W. Castle, Jr., *George B. Hallock, *L. Lois Klein, *Robert G. Manley, Ellen F. Merkel, Jerome J. Morning, Sally Roddy, Rosamond W. Stanton, Susan J. Watson.

Boonton, St. John's - *Robert E. Casparian, *William H. Downes, *Richard Fanning, *William F. Hoyt, *Frank Kirkland, Jr., *Ian Moricz, *William A. Muller, *Patricia Tanga.

Chatham, St. Paul's - *William D. Bulloch, *James B. Collins, *Judith K. Dornhout, *Mary E. Druding, *Janet L. Everts, *Nancy Foster, *Thomas V.A. Kelsey, *Jean Rugg, *Robert J. Shook, *Edward K. Wilcox, Jr.

Clifton, St. Peter's - *James G. Carfora, *Ernest Clarke, III, *Susan Clarke, *Donald J. Fischer, *Beverly J. Huck, *R. Donald O'Leary.

Denville, The Saviour - *Richard T. Gigerian, *Richard L. Heilman, *Robert V. Hein, Sr., *Wayne D. Leatherberry, *John R. Marra, *Harvey N. Ostensen, *Robert W. Sommers, *Candace L. Wagoner.

Dover, St. John's - *Alvin Brandt, *Waldron L. Coon, Jr., Charles R. Frick, Ruth A. Lariviere, Fred Mitton, Theresa Purcell, Ralph E. Yearwood.

E. Orange, Christ - *Elizabeth A. Davis, *Harold D. Goulden, *Susan E. Kynor, *Kathleen M. Sanders, *Stella I. Thompson.

E. Orange, St. Agnes' - *Victor E. Ellison.

E. Orange, St. Paul's - *Ernest J. Edwards.

Englewood, St. John's - *Sherida Yoder.

Englewood, St. Paul's - *Elizabeth A. Brownlee, *Martin Clarke, *Edna M. Cubberley, *Edward H. Davany, *Walter W. Dierks, *Kathleen D. Gill, *Patricia E. Henking, *Albert R. Lamb, Jr., *Eileen S.C. Pittenger, *Martin A. Seeley, *David L. Sher, *Walter D. Sumner, III, Marion Wilson.

Essex Fells, St. Peter's - *George A. Auten, *Lawrence G. Bischoff, *David F. Brandley, *David A. Cowell, *Timothy Cutting, *Mary Derieg, *Edwin S. Fox, Margaretta Harrison, *Priscilla C. Ill, *Austin B. Johnson, Jr., *Martha C. Johnson, *Elizabeth W. Judd, *Edna H. Per-pente, *Emil J. Piel, *Charles T. Summers.

Fair Lawn, Atonement - *Robert E. Archibald, *Jerome Cnudde, *Norman J. Leibrock, *Stuart B. Lucas, *Carlton J. McCarter, Carol I. Nixon, *Hazel Rosen, *Marilyn Williams.

Fort Lee, Good Shepherd - Millard R. Ace, Samuel A. Pleasants.

Glen Rock, All Saints' - *Karen J. Agnello, *Janice M. Fleming, *Wynter E. Harper, *William Lautermilch, *Arthur M. Moren, *James R. Phillips Jr.

Hackensack, Christ - Mary C. Allan, Alexander G. Beckford, Ernest R. Beckford, *Charles D. Crandall, Pauline Gross, Frank Hardy, Marjorie Hart, *John J. Jingo, Marjorie R. Jingo, John W. Lathen, M.D., Eileen Smithies, Susan Smithies, Laura Watson-Munson.

Hackensack, St. Anthony of Padua - *Louis Argenio, Sr., *Louis K. Argenio, Jr., *Michael T. Argenio, *Ronald J. DeFeo, *Salvatore Garofalo, *L. Denver Hart, Donald G. Ishler, *Joseph A. Kaczyk.

Hackensack, St. Cyprian's - *Mary E. Ennon, *William N. Freeman, Daniel Hughes.

Hackettstown, St. James' - *Stuart T. Adamo, *Andrew Andreeko, *Frederick J.R. Jones, *Richard C. Kramer, *Charles A. Owens, *Leo F. Powell, *Edward J. Roycroft.

Haledon, St. Mary's - *Luther Clifton, *Anthony Kurlychek, *Richard J. Malone, *Henry Ruitenberg, Jr., *Kenneth M. Whalen, *Bernhardt Wuensch.

Hamburg, Good Shepherd - *William H. Callahan, Sandra S. DeVuyt, June Eisenecker, *Arthur F. Horr, Catherine R. Klecha, Sharon L. Klecha, Richard L. Riede, *Elwood A. Russell, Jr., Dorothy E. Tanner, Edward E. Tanner, *Robert D. Walker, *Mariene Wilbur, *Jean B. Zwirk.

Harrington Park, St. Andrew's - *John B. Gibbons.

Harrison, Christ - *Dorothy A. Bartkus, *Arthur R. Cawley, Jr., *Raymond D. Graham.

Hasbrouck Heights, St. John the Divine - *Karen L. Depue, Laurence R. Fitton, *William H. Gotthardt, *Jane E. Hendry, *John C. Telson, Jr.

Haworth, St. Luke's - Gary S. Baer, *David W. Emerson, *Loring S. Fisher, Marjorie Hartmeyer, *Andrew G. Nelson, Jr., Roberta Nobleman.

Hawthorne, St. Clement's - *Thomas E. Anderson, Jr., *Thomas D. Cairns, *Roberta Faust, *Earl Josten, Suzanne LeSoine, *Hugh N. Romney, Andrew E. Souzis.

Hillsdale, Holy Trinity - *J. George Behringer, *Alan C. Davoll, II, *John C. Edgar, *Linda Evans, *Peter Tertsakian, *John Van Remoortel.

Hoboken, St. Paul's - Andrew Scherer.

Hoboken, Trinity - Cecil A. Cargill, Thomas M. Lisa.

Ho-Ho-Kus, St. Bartholomew's - *Susan M. Baker, Margaret Barnett, *Alan H. Brown, *Virginia Fayerweather, *Christianna R. Martin, *Garrett H. Replinger, *Lester D. Wallace, *Douglas B. Williams, Jr., *Leo L. Winiarski.

Hope, St. Luke's - Charles Rhinehart, Ferd Wolfertz.

Irvington, Trinity - *Raymond H. Giampino, Alfred L. Green, Jr., Charlotte Green, Ellen L. Jeffery, *Ruth Anne McGinness, *Stephen J. Mysko, Jr., *Victor S. Petsch.

Jersey City, Ascension - *Craig W. Bates, *John C. Merschtina.

Jersey City, Grace (Gr.) - Robert E. Winthrop.

Jersey City, Grace (VV.) - *Virgil E. Corey, Jr. (Bro. Thomas), *Sr. Elizabeth Anne, CSJB, Miguel A. Ortega.

Jersey City, Incarnation - *Charles H. Anthony, *Harold N. Morris.

Jersey City, St. Paul's - *Nicholas Boshko, III, *Carole A. LaBate, *William C. Young.

Jersey City, St. Stephen's - *Richard C. Bodtmann, *Gustav Collesides, *Beverly A. Schultz.

Kinnelon, St. David's - *Richard O. Arther, Jean Baxter, *Carl W. Kuhl, II, *Joan M. Ludwig, *Andre J. Mendell, *Robert A. Ward, *Wesley C. Wintenberg.

Leonia, All Saints' - James I. Avignone, Joseph R. Beall, James Connell, Nancy P. Hawkins, *Frank W. Knight, Jr., George N. Korkgy, Isobel M. Kruglinski, Evelyn MacNeill, *Roy D. Morrison.

Lincoln Park, St. Andrew's - *Carl R. Edwards, *Elizabeth L. Kelly, *Burton Lapp, *George Shanoian, *Eleanor Tompkins.

Little Falls, St. Agnes' - *Leonard Berdan, *James R. Cochran, *Rodney Leeds, *Harold C. Marine, *Catherine Wilcox, *Gene M. Young.

Livingston, St. Peter's - Donna J. Behn, *Robert R. Behn, Arnold C. Bode, *Donald J. Hamlin, Amanda M. Pearsall, *Jacqueline Schaefer, *Frank G. Smith.

Lyndhurst, St. Thomas' - Earl Greenleaf, John Sedlock.

Madison, Grace - Deborah E. Bartlett, Jack Gulisano, Elizabeth Haeussler, *Clifford W. Johnson, *Howard F. Kempself, Sr., *John W. Kennedy, Jr., *Elliot S. Knight, Anthony Palms, Edward Symonds, Christopher H. Wain, *Jean C. T. Wain, Barbara L. Wells.

Maplewood, St. George's - *William S. Bigelow, Tilly-Jo Emerson, *John J. Farmer, Thomas C. Hagaman, Vesta Kowalski, Daniel C. Russ, Jr., Roland Spiotta, Janet R. Tilley, Arthur P. West.

Maywood, St. Martin's - *Carl A. Rasmussen.

Mendham, St. John Baptist School - *Sr. Barbara Jean, CSJB.

Mendham, St. Mark's - *Cledith D. Bowyer, *Elizabeth A. Bowyer, *Sonia H. Bowyer, *Deborah Corregan, *Jean A. Day, *Gail P.T. Goggin, *William F. Grier, III, *Otis J. Hearn, Jr., *Thomas D. Kerr, *Louis G. Leffler, *Carabelle B. Neil, *Kenneth Norris, *Susan Norris, *Franklin E. Parker, *James R. Sagurton, *Susan Scharfenberg, *Carol J. Steinberg.

Midland Park, Good Shepherd - *Robert W. Brattvet, *Albert J. Cornewal, *Edgar P. McCollum, *William W. Neal, III.

Millburn, St. Stephen's - *Richard B. Cole, Thomas F. Dorn, Barbara T. Keller, Hazel M. Trundle, *John G. Webb, III.

Millington, All Saints' - *Robert J. Armstrong, *Donald W. Braly, *Everett J. Fuller, *Edgar K. Hennel, *Stanley A. Mine, Charlotte E. Risberg, *Audrey E. Roller, *Martha F. Rossnagel, *Martha M. Wyatt, *Percy S. Young, Jr.

Milton/Oak Ridge, St. Gabriel's - Robert J. Brantley, *Elizabeth S. Case.

Montclair, St. James' - *Bard H. Langstaff, *Daniel D. Tompkins, *Alexander P. Waugh, Jr., *Arthur Williams.

Montclair, St. John's - Edith M. Mulder, *William L. Nikei, Leslie S. Smyth.

Montclair, St. Luke's - *Walter A. Bashforth, *Hilda Bronander, *A. Hager Bryant, III, *Mary S. Donovan, *A. Benedict Doran, *Stephen C. Flanders, Deena Galantowicz, Arthur Gleason, *Pamela J. Greulich, *Albert E. Grover, *Margaret Horne, *William P. Kennard, *Ruth L. Knowlson, *Marie-Louise Landers, *Arthur C. Lockett, *Audrey McBratney, *Peter Malcolm, *Wilson W. Stearly, *Murray S. Stearns, *Willard R. van Liew, Jr., *Robert E. Witt, Jr.

Montclair, Trinity - Edward M. Jenkins.

Montvale, St. Paul's - *Elinor Birdsall, Brenda L. Boyd, *Ronald Busse, *Edward H. Daus, *Herbert R. Dimmick, *Leonard R. Gibson, *Christina G. Hembree, *William R. Jillard, *Lee A. Krug, *Kathryn J.T. Latham, *Philip P. Lockitt, *Lois P. Mitchell, *A. John Moncrief, Jr., *Alfred A. Northacker, *Kenneth A. Wilson.

Morris Plains, St. Paul's - *Emily M. Doswell, *John C. Espir, *Lawrence E. Everitt, *Thomas W. Fair, *Ethel M. Fisher, *William S.A. Ford, *Thomas A. Jacobsen, *Charles D. Jefferds, *Thomas McM. Jones, *Robert O. Sinclair, Jr., *Alan T. Smith, *Burnett Southworth, *James R. Thomson, *Kenneth D. Tracy.

Morristown, Redeemer - *Herbert T. Conklin, Jr., *Carol Eddy, *Joseph Leidy, *Donald L. Meacham, *Alan R. Mitchell, *B. Preston Root, *Barbara Rosenthal, *Cheryl Saylor, *Richard O. Smith, *Rudolph D. Waldman, *Joseph F. Zemaitis, Jr., *Robert F. Zimmerman, Jr.

Morristown, St. Peter's - *Elizabeth J. Bramhall, *Erica R.S. Davis, *Andrew Fisher, IV, Lee A. Hoffman, Rosemary A. Lyle, *Thomas D. Schlabach, Jr., *Jonathan Simonds, William Taylor, Hal R. Terwilliger, *George D. Wheeler.

Mount Arlington, St. Peter's - *Francis A. Bourgeois.

Mountain Lakes, St. Peter's - *Donald F. Ayers, *Wright Hitt, *Robert J. Mathieu, *Mary B. Preston, *David McK. Reade, *Walter F. Schultz, *Frances Strand, *Claude D. Watts, Jr.

Newark, Grace - *Leonard Campbell, III, *John F. Cooper, *Walter M. Koenig, Marjorie D. Lindstrom.

Newark, House of Prayer - *Henry D. Eldridge, *Joyce C. Morgan.

Newark, St. Andrew's - *Stanley D. Barclay, *William Glover, *Leslie C. Hughes, *Donald White.

Newark, St. Thomas' - *Jane L. Beverly, *LeRoy Bonadie, *Leeman V. Dennis.

Newark, Trinity - *Armando L. Bustamante, *James E. Churchman, Jr., *Harold Esannason, Sr., *Cecilia Gardiner, *Murvee L. Gardiner, Catherine W. Gomes, *Thomas Jackson, Darryl F. James, Harriet Johnson, *Isaiah A. Lyman, *Whitney E. Parker, *Alfred B. Sneed, *Roger C. Watson, Sr., *Barbara White.

Newton, Christ - *Howard E. Case, *H. Ney Gelston, *James A. Laing, *Frederick J. Manthey, *Kenneth E. Meredith, *Robert W. Metsger, *James S. Richter.

North Arlington, St. Paul's - Walter R.D. Schaufele.

North Bergen, Transfiguration - Richard Christiano, John M. Cottrell, Frederick J. Davison, Ida Graf, Ruth A. Terranova.

Norwood, Holy Communion - *William R. Evans, *Joan R. Schmidt.

Nutley, Grace - J. Vernon Ashworth, *Alice M. Billmeyer, Harold C. Butler, David N. Carpenter, Mildred B. Carr, Philip C. Ciamurro, Charles E. Faller, *Joseph P. Gibson, Lester R. Harle, Walter R. Harle, *Jack M. Houston, Thaddeus A. Kozlowski, *John Maher, Allen J. Nappi, Victor E. Palm, *David M. Pellnitz, Henry A. Pulsford, John J. Reynolds, *John M. Walch, Richard L. Ziers.

Oakland/Franklin Lakes, St. Alban's - *William DeLorenzo, Jr., *Saward J. Epps, Louise A. R. Gilliard, Jean E. LaCass.

Oradell, Annunciation - *Ferdinand L. D'Esposito, *Charles H. Dockendorff, *Gregory Kouletsis, *Linda A. Leers, Betsy A. Mitchell, *Craig F. Mitchell, *Patricia Seitz.

Orange, All Saints' - Michael C. Albertis, Peter W. Albertis.

Orange, Epiphany - *William E. Cameron, *Winfred Gideon, III, *Joseph S. Jones, *Warren G. Porter.

Paramus, St. Matthew's - Frederick Fisher, *Lawrence Fuchs, *Winifred Fuchs, *Richard D. Roper.

Parsippany/Troy Hills, St. Gregory's - *Ann P. Blanchard, Walter S. Cain, Jr., *Leo B. Collins, *Thomas R. Coulter, Jr., *Herbert E. Hagman, Joyce C. Juno, *David P. LaMothe, *John A. Mack, *John L. Mooney, Stephen G. Shepherd.

Passaic, St. John's - Ann E. Babcock, *John Barrow, *Marion L. DeGroat, Rosemarie Harvey, Charles E. VanDunk.

Paterson, Trinity - David N. Beckwermert, Juanita L. Kirchgessner, William A. Monaghan, Jr., Arthur E. Peters, John Peters.

Phillipsburg, St. Luke's - C. Douglas Cherry, Robert R. Gould, III, *Bert Roling, *Russell H. Stewart.

Pompton Lakes, Christ - *Ernest B. Freeman, *Frederick C. Gilman, *June H. Kaelin, Hugh G. Lally, *George K. North, *Keith E. Paulison, *James Peters, *Virginia Royce, Robert G. Schmieder.

Ramsey, St. John's - *Lloyd E. Antonides, *Tracy H. Bacon, Elaine O. Frost, *John B. Hollingsworth, *Leon C. Longchamp, *Harold P. Rednour, *Ronald L. Roshong, Sr.

Ridgefield Park, St. Mary the Virgin - *Joyce E. Humphrey, *Nancy L. Hurey, *William G. Huyler, *Charles R. Jacob, Marilyn L. Kondel.

Ridgewood, Christ - John R. Almert, *Maurice T. Bolmer, Barbara J. Canali, *Franklin Chapin, III, *Ted J. Clevenger, Timothy C. Coughlin, D. Frazer Crane, Jr., Ann A. Deetz, Muriel H. Diggs, Frances E. Donoghue, Daniel Eckhardt, *Richard C. Freimuth, *Richard A. Grimley, *Conrad R. Hirzel, *Charlotte Jackson, *James M. Maher, *W. Howell Rile, Edna L. Robb, Charles R. Scott, Anita L. Seidler, David B. Seidler, *Marvin G. Singer, *John A. Snyder, *Donald B. Steen, *Frances E. Tobin, *Jerry C. Tobin, *Gilbert C. Turner, Peter S. Walker, Gertrude S. Wegener, Harriet T. Winters.

Ridgewood, St. Elizabeth's - *June Bove, *Fairleigh S. Dickinson, Jr., *Joseph W. Leimert, *Barbara F. Lilien, *Timothy Rogers, *Ralph E. G. Sanderson, *Harold W. Smith, Jr., *Peter H.F. Tringham, *Martin Troster.

Rochelle Park, St. Peter's - Junius W. Stephenson

Rutherford, Grace - *Walter I. Anderson, *Albert W. Cornewal,
*Herbert G. Miller, Jr., *Earl F. Schneider.

Secaucus, Our Saviour - William H. Olpp.

Short Hills, Christ - *Stephen H. Billington, Jr., *Douglas G. Brace,
*Barton Conchar, *John L. Dugan, Jr., *Arthur S. Dumper, *F. Lowell
Jonach, *W. Owen Lampe, *Richard McGlynn, *Samuel A. McKeown, *Walter
W. Niebling, *John F. Palmer, *Eric H. Stochholm, *Robert Tansill,
*Malcolm R. Warnock.

South Orange, Holy Communion/St. Andrew's - *Carolyn O. Brown, Joyce E.
Carlson, *Norman E. Carlson, *Ralph Van S. Chamblin, Jr., *Richard B.
Grove, *Alan B. Smith, *Richard A. Verney, *Buckner A. Wallingford, II,
*Susan W. Wallingford.

Sparta, St. Mary's - *Charles M. Ash, *Robert D. Crane, Jr., *Laurence
T. Jones, *Janet E. Lasslett, *Richard H. Lasslett, *John E. Lynch,
*Bruce A. Whitehouse, *Peter D. Wikander.

Stanhope, Christ - *Raymond C. Hargreaves, *James M. Leonhardt, *Mildred
MacDougall.

Succasunna, St. Dunstan's - *Barbara J. Adams, *Thomas R. Gilmore,
*Leroy K. Meeker, *Edward K. Mulligan, *Charles W. Rich, *Robert R.
Stoothoff, *Anne T. Talmage, *George N. Wells, Jr., *Sander W. Zulauf.

Summit, Calvary - Louis L. Allen, *Enos L. Beckwith, Jr., Arthur D.
Bennett, Grosvenor Blood, Frank W. Botthof, *Barbara U. Cady, Hilliard
Caming, *Martin T. Dyke, Allen W. Fullerton, William J. Jones, Thomas H.
Landise, Jacqueline W. Landwehr, DeWitt C. Livingston, Robert C. McQueen,
*Charles W. Marcy, Jr., John K. Mell, William J. Pyle, Charles S. Rall,
Charles A. Smylie, Hans J. Solmssen, *Edward T. Sullivan.

Teaneck, Christ - Ann Amato, Robert Caesar, *Peter J. C. Chanas,
*Florence A. Clark, Gould L. Harris, *Michael A. Kelley, *Jesse H.
Lawrence, *Winifred L. DeN. Mueller, *William L. Repp, *Claudia Smith,
*Edward Spraker, Frank W. Wicks.

Teaneck, St. Mark's - *John E. Carroll, *Eleanor E. G. Jordain, *Marcus
M. Mardirosian, Sr., *Allen J. Pastryk, *Thomas N. Rivers, III, *Hazel
J. Shorter, M.D., *Eleanor M. Wanner, *Arthur G. Weiss, Sr.

Tenafly, Atonement - *Alfred B. Kane, *Lila J. Kane, *Horatio R. Rogers,
*Anne B. Speirs, *Joseph A. Stephan.

Towaco, Transfiguration - *Charles G. deBarcza, *Eugene J. Kelly, Jr.

Verona, Holy Spirit - *Frank G. Fielder, *Joan H. Lodge, *Raymond A.
MacFarland, *Robert B. Raithel, Jr., *John G. Zinn.

Washington, St. Peter's - *G. Donald Cariss, *David P. Hall, *Lynn H.
Wagner.

Wayne, St. Michael's - *B. Michelle Dungee, Joel I. Fraites, *Jerald M. Honeycutt, *David A. Kopp, *Daniel F. Kuzma, *John Levy, *Edward Mason, *Hubert C. Mott, *Norma T. Snider.

West Milford, Incarnation - *Larry W. Bryant, *Jane H. DeVoe, *Annette Jecker, *Bruce F. Watts, *Patricia J. Watts.

West Orange, Holy Trinity - W. Elliott Cruise, Walter B. Hall.

Westwood, Grace - *James P. Burgess, *Walter A. Combs, *John E. Dowdie, *Charles L. Felten, *Rexford A. Fliess, *Lyle R. Hatch, *Bruce C. Henke, Helen Jewell, *Charles H. Kuhner, *Francis W. C. Lagerquist, *John L. Martin, *Michael F. Rehill, *Charles S. Schneider, *Daniel Young.

Wood-Ridge, St. Paul's - *Robert J. Brummer, *Howard Spilker, *Howard C. Spilker, *Richard V. Werner.

* = Administer the Chalice at Holy Communion.

STATISTICS OF THE DIOCESE

JANUARY 1, 1977 TO DECEMBER 31, 1977

Bishops.....	3
Clergymen canonically belonging to Diocese.....	267
Parishes and Missions.....	135
Parishes in Union with Convention.....	114
Mission Stations.....	21
Clergy ordained in Diocese {3 Deacons, 10 Priests}.....	13
Clergymen received from other Dioceses.....	11
Clergymen transferred to other Dioceses.....	6
Clergymen Deceased.....	1
Candidates for Holy Orders.....	2
Lay Readers appointed.....	670
Baptisms {Children 785, Adults 127}.....	1112
Confirmed.....	1027
Confirmed Received.....	97
Communicants.....	42379
Baptised Persons.....	66777
Marriages.....	761
Burials.....	1273
Services {Daily Offices 12,847, Holy Communion 24,847}..	37631
Church School Officers and Teachers.....	1434
Church School Pupils and Bible Class Members.....	9482

RECEIPTS

Opening Balance.....	\$ 609,557
Local Support.....	6,954,127
Special Use.....	687,392
Capital.....	1,174,979
TOTAL RECEIPTS.....	9,426,055

DISBURSEMENTS

Local Expenses.....	6,358,999
Work Outside.....	1,253,534
Capital Purpose.....	703,127
TOTAL DISBURSEMENTS.....	8,315,660
Closing Balance.....	\$1,110,395

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIORE COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BUNIALS	AVER. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
1 Allendale, Epiphany	112	111	224	210	13	93	82	15	25	1				2	4	119	63	
2 Arlington, Trinity	174	395	110	142	10	86	28	18	21	2				9	12	83	38	
3 Bayonne, Calvary	104	194	129	126		119	7	38	9	1				6	5	76	25	
4 Bayonne, Trinity	122	277	169	151		143	95	6	1	1				1	6	104	38	
5 Belleville, Christ	124	201	201	190		72	33	14	55	6		6		13	15	126	48	
6 Belleville, St. Mary	94	202	133	131		90	18	4	23	6				2	15	79	21	
7 Bergenfield, All Saints	223	603	370	178	343	98	91	134	421	12		9	1	4	15	141	27	
8 Bloomsfield, Advent	85	197	97	101	27	54	50	4	11	1				4	3	42	25	
9 Bloomsfield, Ascension	43	83	63	73	2	40	5	21	11	1		3	1	9	4	39	9	
10 Bloomsfield/Elm Hdg. Christ	404	723	555	494		116	87	312	606	7		3	1		34	230	25	51
11 Borota, Ascension	31	139	139	139		66	4	29	34						1	18	9	
12 Bonton, St. John	248	640	155	168	44	80	77	10	18	9		13	1	11	16	173	38	
13 Bryn Mawr, St. Joseph	66	212	66	73	38	92	14	10	13	3		1			2	34	13	
14 Chatham, St. Paul	300	1011	674	671		78	95	39	296	2		29		10	7	282	105	
15 Cliffside Park, Trinity	47	77	120	75		105	66	14	3					2	1	49	80	
16 Clifton, St. Peter	206	455	457	456		82	25	39	28	11		6	1	7	30	207		
17 Denerville, The Raviour	209	637	304	290	9	83	84	30	91	17		13	3	11	12	243	81	
18 Dover, St. John	213	419	419	423		103	76	13	13	14		9	1	3	14	212	59	
19 East Orange, Christ	349	659	525	505		78	49	10	78	18				2	13	205	92	
20 East Orange, St. Agnes	45	31	32	33		78	13	15	28	9				3	3	66	34	
21 East Orange, St. Paul	71	310	280	284	4	78	15	7	27	5		6		1	1	80	28	
22 E. Rutherford, Grace	30	47	24	22		53	15	7	9	1				1	2	15		
23 Edgewater, Mediator	37	67	32	52		52										12		
24 Earlewood, St. John	47	103	70	61	61	24		3	28							18		
25 Earlewood, St. Paul	240	1055	450	454	156	78	109	37	144	14		21		13	19	277	168	
26 Essex Falls, St. Peter	650	1093	1093	1093	85	78	54	39	27	17		37		27	23	381	229	55
27 Fair Lawn, Atonement	199	664	388	406		80	33	26	27	8	2	10	2	7	10	106	66	
28 Fort Lee, Good Shepherd	245	436	393	342		61	18	54	27	4		8	1	14	20	123	52	
29 Glen Rock, All Saints	181	556	404	380		70	27	21	65	9		9		2	8	156	100	
30 Hackensack, Christ	262	505	415	412		151	146	55	57	5		9	1	6	12	154	125	
31 Hackensack, St. Anthony	168	312	229	223		147	181	327	760	5				1	9	139	40	

* obsolete data

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS	CONFIRMATIONS RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE & KEY SERVICES	CHURCH SCHOOL	PUPILS
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS					
32 Hackensack, St. Cyprian	142	368	136	151	104	30	91	39	100	1		1	9	17	17	17
33 Hackensack, St. James	189	522	511	522	86	104	74	227	120	4		1	23	167	84	84
34 Haledon Boro, St. Mary	225	522	511	522	86	104	74	227	120	4		1	23	167	84	84
35 Hamburg, Good Shepherd	84	235	123	133	21	104	8	20	4	4		1	2	96	50	50
36 Harrington Park, St. Andrew	161	504	173	168	499	87	94	115	236	3		1	7	170	63	63
37 Harrison, Christ	63	73	167	73		105	32	6	138	1		2	5	147	51	51
38 Hasbrouck Heights, St. John	129	331	226	199	294	74	38	20	50	22		2	7	106	76	76
39 Hawthorth, St. Luke	184	632	202	442	88	104	60	6	18	7		10	8	176	80	80
40 Hawthorne, St. Clement	231	743	441	442	112	19	23	30	30	1		8	8	184	113	113
41 Hilldale, Holy Trinity	154	414	185	336	104	104	60	6	18	7		10	8	184	113	113
42 Hoboken, Holy Innocents	89	456	139	146	112	19	23	30	30	1		8	8	184	113	113
43 Hoboken, St. Paul	74	215	114	113	4	61	11	24	38	3		1	1	14	63	63
44 Hoboken, Trinity	273	864	636	646	15	103	104	25	35	6		2	1	14	63	63
45 Ho-Ho-Kun, St. Bartholomew	273	864	636	646	15	103	104	25	35	6		2	1	14	63	63
46 Hope, St. Luke	173	337	158	163	58	89	78	4	31	5		1	1	71	96	96
47 Irvington, Trinity	225	284	210	198	92	92	61	36	20	2		1	1	84	35	35
48 Jersey City, Ascension	43	85	70	68	52	52	5	35	12	1		2	2	34	9	9
49 Jersey City, Grace	24	42	39	39	52	52	15	28	12	1		1	1	17	3	3
50 Jay City, Grace (Van Vorst)	300	1169	452	451	10	94	294	33	158	33		13	1	108	85	85
51 Jersey City, Incarnation	94	104	123	142	28	28	3	12	24	10		3	3	82	29	29
52 Jersey City, St. John	150	256	177	185	74	74	3	12	22	5		3	3	77	10	10
53 Jersey City, St. Matthew	30	40	40	40	10	50	5	5	4	3		3	3	38	27	27
54 Jersey City, St. Paul	162	324	244	242	23	81	76	68	99	3		3	3	117	35	35
55 Jersey City, St. Stephen	79	157	127	128	7	78	18	71	23	2		3	3	71	32	32
56 Kinnelon, St. David	197	636	411	444	7	82	70	37	37	7		3	3	362	111	111
57 Lancia, All Saints	125	277	199	203	56	56	7	40	38	1		3	3	62	77	77
58 Lincoln Park, St. Andrew	150	550	195	195	79	79	37	26	215	8		11	11	173	44	44
59 Little Falls, St. Agnes	149	403	274	256	56	78	12	18	27	4		9	9	163	87	87
60 Livingston, St. Peter	91	555	167	163	64	73	11	41	52	15		1	1	142	83	83
61 Lyndhurst, St. Thomas	143	589	224	183	64	97	42	42	183	3		1	1	123	32	32
62 Madison, Grace	391	1332	1226	1194	103	103	77	33	155	16		1	1	459	295	295

• obsolete data

HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION					BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	BURNALS	AVER. ATTENDANCE	CHURCH SCHOOL	DAY SCHOOL	TOTAL
					SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS									
63 Maplewood, St. George	174	566	111	798	82	79	85	35	57	8	1	1	1	11	202	96			
64 Maywood, St. Martin	117	295	172	136	26	79	45	36	18	7	2	2	3	4	191	75			
65 Mendham, St. Mark	144	381	216	176	26	113	118	31	10	6	6	6	4	4	169	64			
66 Midland Park, Good Shepherd	223	732	411	443	70	76	47	26	33	10	21	21	12	17	229	160			
67 Millburn, St. Stephen	300	280	250	260		83	10	20	26	4	1	1	1	2	120	33		84	
68 Millington, All Saints	287	912	476	472		91	80	24	274	15	22	22	12	2	404	242			
69 Milton/Park Rd., St. Gabriel	66	193	127	84		53	16	4	4	3	1	2	3	5	63	53			
70 Montclair, St. James	400	1292	636	603	149	89	68	54	65	13	14	14	13	17	349	170			
71 Montclair, St. John	119	330	173	165	23	75	22	19	22	3	4	4	4	10	164	72			
72 Montclair, St. Luke	160	1676	801	786		75	33	29	27	16	6	6	4	16	366	230			
73 Montclair, Trinity	175	250	200	199		104	25	125	254	8	1	1	4	4	150	72		104	
74 Montvale, St. Paul	265	791	279	264	35	115	36	14	12	5	1	25	1	9	235	98			
75 Morris Plains, St. Paul	398	910	786	736	40	150	125	80	95	12	1	20	8	10	364	203			
76 Morrisstown, Redeemer	191	478	328	331	18	78	58	16	65	10	4	4	5	7	201	73			
77 Morrisstown, St. Peter	647	1568	982	977	77	81	77	26	51	17	2	19	12	28	353	169			
78 Mt. Arlington, St. Peter	86	256	140	145	147	98	28	13	26	7	6	6	6	4	96	43			
79 Mountain Lakes, St. Peter	324	974	501	515	147	79	82	35	151	6	21	21	3	12	277	29		30	
80 Newark, Grace	216	354	312	302	32	104	348	34	583	7	6	6	2	2	60	65			
81 Newark, House of Prayer	52	112	56	58		53	2	2	17	2	4	4	2	2	62	35			
82 Newark, St. Andrew	56	94	45	45		64	8	11	17	2			1	1	16	5			
83 Newark, St. Barnabas	61	108	47	47		54	5	1		2			2	4	16	15			
84 Newark, St. James	10	32	24	25	11	49	15	40	139	5	3	3	3	4	80	15			
85 Newark, St. Thomas	88	205	98	97	11	94	72	26	223	17	3	27	1	17	311	96			
86 Newark, Trinity Cathedral	445	995	757	772	9	104	65	26	116	14		27	8	20	322	84			
87 Newton, Christ	138	1019	697	695	167	74	35	18	68	2		3	3	10	55	45			
88 N. Arlington, St. Paul	176	328	167	169	167	74	35	18	68	2		3	3	10	55	45			
89 N. Bergen, Transfiguration	81	146	106	109	167	74	35	18	68	2		3	3	7	76	26			
90 Norwood, Holy Communion	136	283	203	207	39	73	13	2	59	6	1	3	3	7	94	32		22	
91 Butler, Grace	354	875	406	401	39	144	138	281	562	12		13	6	9	322	102			
92 Oakland, St. Alban	104	415	330	322	22	101	32	11	131	2		13	2	21	159	74			
93 Oradell, Annunciation	193	467	352	352	12	100	40	21	154	5		7	6	10	159	74			

• obsolete data

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION					BAPTISMS		CONFIRMATIONS	RECEIVED	MARRIAGES	FUNERALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHURCH SCHOOL						DAY SCHOOL	
94 Orange, All Saints	120	218	134	132	57	106	311	53	717	3		2	2	5	7	92	6		
95 Orange, Epiphany	248		215	233		82	8	16	76	5					2	112	12		
96 Orange, Grace	89	123	125	111	1	65	3	16	14	3				3	7	63			
97 Paradise, St. Matthew	213	677	400	415	7	92			1	7	1	16	8	4	10	175	41		
98 Paradise, St. Gregory	109	325	164	168	16	91	53	1	9	10				6	2	145	64		
99 Passaic, St. John	220	447	263	301	163	63	22	43	52	13		13	13	2	12	152	60	80	
100 Paterson, Holy Communion	95	212	183	176		103	216	7	300	3					3	135			
101 Paterson, St. Paul	457		454	424		101	63	44	37	7				9	31	219	79		
102 Paterson, Trinity	108	771	279	211		80	42	48	154	1		2		1	15	91	14		
103 Phillipsburg, St. Luke	344	650	445	447		68	39	125	154	14	5	23		10	27	208	117		
104 Pompton Lakes, Christ	387	789	508	530	6	108	76	7	13	13		25	2	23	3	233	85		
105 Ramsey, St. John	245	1071	661	657		83	52	3	15	16	1	16	1	8	15	256	131		
106 Ridgefield, St. James	325	717	358	366	104	102	89	20	55	13		7	7	16	31	168	69		
107 Ridgefield Park, St. Mary	129	312	153	136		96	132	70	185	6		6	6	3	8	114	29		
108 Ridgeview, Christ	410	1200	1279	1253		98	73	47	139	17		22	22	12	21	376	105		
109 Ridgeview, St. Elizabeth	236	816	593	631		106	44	12	6	12		14	14	9	5	312	268		
110 Rinwood, Good Shepherd	52	147	25	21		11			2	53	2			4	11	46	25		
111 Rochelle Park, St. Peter	155	219	120	121		86	39	22	287	5		2	2	1	3	9	73	20	
112 Rutherford, Grace	302	779	525	518	28	90	64	41	56	13	1	9	9	4	10	238	125		
113 Secaucus, Our Saviour	93	180				106	25	22		2		3	3	3	6	41	15		
114 Short Hills, Christ	609	1035	1004	1004	1	72	21	40	107	28		31	31	1	18	42	553	493	
115 S. Orange-St. Andrew/Mary Comm	223	578	349	342		72	64	14	28	3		6	6	6	19	209	83	103	
116 Sparta, St. Mary	188	581	345	341	100	104	70	78	50	11		5	5	7	11	258	112		
117 Stanhope, Christ	51	127	50	59		42	22	5	57	8		4	4	7	4	89	33		
118 Succasunna, St. Dunstan	172	440	174	164	102	90	15	5	66	9	2	12	12	7	3	208	102		
119 Sunlit, Calvary	524	1723	1529	1500		104	95	80	73	27	2	29	29	2	15	533	185		
120 Teaneck, Christ	257	704	606	607	88	83	107	63	70	3		7	7	5	6	132	160		
121 Teaneck, St. Mark	152	493	225	234		139	76	11	7	4		7	7	5	8	151	69		
122 Tenafly, Atonement	256	638	521	500	39	77	44	3	46	11		7	7	9	13	216	63		
123 Totowa Borough, Christ	82	360	277	276		105	88	78	86	1		5	5	1	2	78	10		
124 Towaco, Transfiguration	72	288	285	288		90		1						2	2	97	45		

* obsolete data

	HOUSEHOLDS	BAPTIZED MEMBERS	PAID COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION					ADULTS	CHILDREN	OTHER SERVICES	RECEIVED	CONFIRMATIONS	MARRIAGES	BURIALS	AVER. ATTENDANCE	4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN											
125 Union City, Grace	105	672	267	160	101	3	58	6	10	5				3	5	5		119		95	
126 Union City, St. John	216	308	316	307		84	21	4	18	3						3	10	84			
127 Verona, Holy Spirit	218	595	512	528		76	25	16	137	3					9	4	7	163		79	
128 Washington, St. Peter	102	305	169	149		78	31	2	113	6					3	3	3	106		44	
129 Wayne, St. Michael	112		748	732		84	114	59	103	8				2	18	15	12	119		101	
130 West Milford, Incarnation	83	274	153	160	49	63	16	6	12	18				3	5	10	5	91		53	
131 W. Orange, Holy Innocents	110	244	201	202	26	72	24	4	23	2					5	3	6	55		18	
132 W. Orange, Holy Trinity	183	420	379	348	15	85	21	82	98	1	1				8	1	12	77		8	
133 W. Orange, St. Mark	86	160	98	82	13	94	16	16	42	6					1	3	17	83		32	
134 Westwood, Grace	131	1265	356	378	43	158	285	934	788	15	1			3	17	8	18	382		322	
135 Wood-Ridge, St. Paul	134	241	198	188		101	22	5	128	7					1	3	2	128		15	
Totals	29664	60775	42942	42379	1399	11365	7607	6009	12849	985	127	1027	97	761	1273	21393	9482	594			

* obsolete data

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)		PROPERTY			DEBT	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLEDGE AND	\$ PER HOUSEHOLD	PER WEEK	TOTAL RECEIPTS	DIOCES AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSE	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	
1 Allendale, Epiphany	67	19500	25324	4.34		39074	3411	137	35670	51353	105		85000	105516	88758	98
2 Arlington, Trinity	80	18000	25475	2.81		49834	4172	162	28714	52460	96		200000	603100	542750	
3 Bayonne, Calvary	58	9471	16282	3.01		26507	3144	305	16057	24439	33		75000	403000	250000	
4 Bayonne, Trinity	18	4968	18198	2.86		33967	1390	330	29217	33597	114		610000	635000	561000	50132
5 Belleville, Christ	67	20020	24009	3.72		34623	2502		31401	34111	94		74730	776409	698768	1270
6 Belvidere, St. Mary	36	10191	10908	2.23		20510	2502		15929	17709	75		10350	265782	172140	
7 Berrenfield, All Saints	145	30500	32831	2.83		47045	1780		44271	46770	122		20000	223350	200925	15952
8 Bloomfield, Advent	30	11796	18754	4.24		28574	4159	1697	14087	35302	36		12200	760111	684100	19722
9 Bloomfield, Ascension			3791	1.69		7498	788	15	5616	6419	20		12200	120355	175050	
10 Bl'field/Gin Rdr., Christ	240	95475	88032	4.19		100179	17001	500	83522	101023	158	126	177600	1561200	1448320	286
11 Borota, Ascension	26	6440	8952	5.55		12941	1033	165	9834	11032			69500	322620	322620	2036
12 Bonton, St. John	76	28011	38761	3.00		57468	5145	307	44678	50130	132		125000	604960	544462	15279
13 Bryan Wn., St. Joseph	13	4474	5742	1.67		13606	271	32	12604	12997	46		30000	74000	76501	19236
14 Chatham, St. Paul	288	69059	76255	4.88		82064	14147	300	73520	87967	162		28000	725070	1140563	91532
15 Cliffside Park, Trinity	41	11300	12567	5.01		22263	200	596	23169	23965	104		30000	50500	1550500	2142
16 Clifton, St. Peter	159	32000	47650	4.41		62253	9457	812	43393	57260	130		35000	624000	522232	
17 Denver, The Saviour	121	39750	39628	3.64		55091	5122	739	36613	42474	132		153000	712912	712912	30377
18 Dover, St. John	122	44195	42802	3.86		67084	8257	8808	49143	66208	162	3	175000	1109220	1109220	36368
19 East Orange, Christ	215	65000	64700	3.56		77346	10700	500	74800	89003	145		79250	1537050	1110045	
20 East Orange, St. Ames	49	14303	5459	2.33		11989	1992		12695	12695	42		30000	50500	1550500	
21 East Orange, St. Paul	65	11660	17439	4.72		32963	1992		31243	32335	100		35000	624000	522232	
22 E. Rutherford, Grace	116	2063	3125	2.00		8894	643		7256	9499	30		30000	712912	712912	
23 Edgewater, Mediator	15	2962	2926	1.52		15877	593		16220	15801	12		50000	213700	192210	6000
24 Enfield, St. John			2072	.84		3291	593	90	18620	15801	12		40000	328099	295288	
25 Enfield, St. Paul	298	89908	91143	7.30		135400	23401	3906	108136	135443	198		225000	2891600	2604240	6029
26 Essex Falls, St. Peter	351	121500	135324	4.01		166991	21304	3973	135564	166546	201	107	84000	1600000	1525000	36520
27 Fair Lawn, Atonement	104	34000	34477	3.33		41897	7246	162	34644	42022	130	106	78390	476520	433200	4010
28 Fort Lee, Good Shepherd	103	20750	23217	1.82		32071	4191	320	30948	36341	128		440000	294000	260000	
29 Glen Rock, All Saints	30	49408	56767	5.24		56767	4115	561	48989	58054	148	51	440000	499000	445974	
30 Hackensack, Christ	128	42391	46827	3.43		71033	11261	475	65971	77727	172	30	248300	1000000	1001784	
31 Hackensack, St. Anthony	70	16100	29046	3.32		30462									462000	

* obsolete data

	PLEDGES FOR NEXT YEAR		RECEIPTS		ORNUMENTS		CLERGY SALARIES (in \$100)		PROPERTY		DEBT			
	HOUSEHOLDS	AMOUNT	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NETION	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
32 Hackensack, St. Cyprian	50	45	2518	1.15	6088	501	315	4562	6749	4589	128	12000	8500	8690
33 Hackensack, St. James			27940	2.85	38528	6629		30965	45549	128				
34 Haledon Boro, St. Mary			25813	2.20	38789	1082	135	33664	4761					
35 Kamburg, Good Shepherd	70	16316	13586	3.11	23175	1610		19690	21559	130		9000	23127	210233
36 Harrison Park, St. Andrew	369	28000	36441	4.35	47492	8461	599	36953	46013	160		109000	556000	500400
37 Harrison, Christ	52	9150	14281	4.35	21782	1447	885	20740	23072	88		25000	245000	190450
38 Hasbrouck Heights, St. John	93	24279	19150	2.70	42049	3269	67	39381	33717	106		100000	329000	295000
39 Heworth, St. Luke	123	43500	43664	4.56	51139	7979	1639	37651	47269	128		250000	541900	511710
40 Hawthorne, St. Florent			41318	3.43	63630	7548	226	61772	69546	135				2000
41 Hillsdale, Holy Trinity	100	28000	27910	3.44	31671	1897	1304	30088	34089	120		29700	1080000	257252
42 Hoboken, Holy Innocence	41	2800	4864	1.05	14623	100		14723	14023	39		10100		370000
43 Hoboken, St. Paul	25	2000	2060	1.23	4996	757		10206	11023					128158
44 Hoboken, Trinity	44	4500	4100	1.06	26002	100	85	23072	25257	120		65000	264552	873822
45 Ho-Ho-Kus, St. Bartholomew	175	66500	68869	4.06	81252	16775	2383	59277	81365	182		50000	354418	336297
46 Hope, St. Luke	42	18766	21024	2.33	30725	862	30	23026	30846	107		5000	318800	367600
47 Irvington, Trinity	66	17600	20790	1.77	20808	1399	250	22704	24456	106		33900	177800	177800
48 Jersey City, Ascension			4136	1.85	21524	2034	250	18178	24741	70		20000	250000	260000
49 Jersey City, Grace	24	24	3422	2.76	5801	200	72	5619	5891	9			1491473	1491873
50 Jersey City, Grace (Van Vorst)	59	6090	6823	4.43	47218	250	137	46870	47237	128		20000	920000	850000
51 Jersey City, Incarnation	65	11838	17779	3.63	38727	2892	295	28934	33871	123		20000	190000	190000
52 Jersey City, St. John	60	98000	11105	1.42	30169	1974	74	21779	38764	36		20000	190000	190000
53 Jersey City, St. Matthew	15	1200	1860	1.19	2652	235	10	1917	2362			20000	190000	190000
54 Jersey City, St. Paul	100	23200	20275	3.47	4892	7200	2050	35692	46742	108		20000	190000	190000
55 Jersey City, St. Stephen	45	9308	12450	3.03	16201	2301	234	73361	46742	108		20000	190000	190000
56 Kinnelon, St. David	135	57000	59616	5.81	82316	11089	74	173561	41739	10		40000	582300	529070
57 Lincoln, All Saints	90	23286	10405	2.98	55403	3762	37977	18839	41739	180		120000	320200	273500
58 Lincoln Park, St. Andrew	92	29378	31235	4.00	48751	4188	204	30012	41739	132		70900	550000	579470
59 Little Falls, St. Agnes	118	34600	36921	4.76	55659	7050	983	45351	53384	158		100000	585775	585775
60 Livingston, St. Peter	113	39750	37229	7.86	57543	12220		45351	53384	158		100000	585775	585775
61 Lyndhurst, St. Thomas	93	22397	22170	2.98	40371	4267	1086	32581	39578	129		15000	608900	548010
62 Madison, Grace	339	128409	127130	6.25	221736	38028	8968	189705	221058	210	130	100000	2123000	1911464

* obsolete data

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS		CLERGY SALARIES (Per \$100)		PROPERTY			DEBT	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTORY	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
63 Maplewood, St. George	138	83500	9.22	108154	21299	2785	87986	117736	135		100000	712962	678310
64 Waywood, St. Martin	60	29000	4.25	42096	13590	803	30434	35587	132		78000	355840	320274
65 Wadsworth, St. Mark	85	37200	5.07	49844	15007	1171	41914	50124	146	2		431194	3066
66 Midland Park, Good Shepherd	150	62546	5.73	84934	13356	1663	68665	80822	187		105000	596453	56856
67 Millburn, St. Stephen	100	38489	2.78	60618	5300		56378	61678	170			590453	
68 Millington, All Saints	180	70500	4.52	82661	15143	2298	61682	78123	187	13	50000	452010	5065
69 Milton/Oak Ridge, St. Gabriel	17	4461	1.65	19943	310		15135	15445	47		12500	129832	452010
70 Montclair, St. James	301	127800	6.23	137143	20755	2276	110817	133048	177		500000	2449841	116648
71 Montclair, St. John	91	37201	5.36	43769	5022	673	35674	44722	134		60000	570000	506337
72 Montclair, St. Luke	353	153789	6.17	211464	46000	14330	158798	219128	215	123	57600	3136200	2822580
73 Montclair, Trinity			2.71	37629	2586		31254	33840	116				614600
74 Montvale, St. Paul	153	69474	5.00	84027	16900	573	61547	82853	157		136000	715675	717390
75 Morris Plains, St. Paul	250	80259	4.07	109890	17845	836	64602	83283		93	55000	653220	590240
76 Morristown, Redeemer	139	40010	4.65	83180	13969	1285	70699	88145			225000	2798200	2158340
77 Morristown, St. Peter	363	111003	3.41	239568	51606	10519	163776	237201	207	173	140000	3695300	3695300
78 Mt. Arlington, St. Peter	51	13624	2.20	49773	217		45651	48314	131			316973	15222871
79 Mountain Lakes, St. Peter	142	60980	3.61	91371	16077	2622	61095	95580	185		58000	1130000	1017180
80 Newark, Grace	117	28500	2.61	203290	47390	6929	126988	191088	142	103	1300000	1657513	14856
81 Newark, House of Prayer	25	10208	3.95	27719	411	25	24504	26935				160000	702092
82 Newark, St. Andrew			3.37	29167	2753	113	25400	28266	99		67000	473500	426150
83 Newark, St. Barnabas	16	5307	1.30	23930	350		23477	23924	109		75000	607355	521419
84 Newark, St. James	3	200	4.42	3928	1580		3305	6885			10000	212000	190000
85 Newark, St. Thomas	.66	14500	3.16	27593	3953	18	20536	33702	115		40000	209000	159204
86 Newark, Trinity Cathedral	301	91803	2.33	140593	22906	2736	105216	130878		106	527130	590000	877350
87 Newton, Christ	176	34268	1.86	55540	5709	147	43022	53601	159		50000	1304433	1178333
88 N. Arlington, St. Paul	37	7200	1.24	19069	1127	72	18038	19237	68		70000	326160	293544
89 N. Bergen, Transfiguration	43	23116	3.36	30727	549	1131	35724	37404	128			361305	361305
90 Norwood, Holy Communion	77	19500	2.85	31411	1685	3939	27922	33546	114		33000	232200	232200
91 Nutley, Grace	260	74000	4.04	100087	19945	4666	70118	103857	144		60500	1204800	1084320
92 Oakland, St. Alban	67	26000	4.47	37488	1344		29566	30910	129		200000	360310	360310
93 Oradell, Annunciation	138	42000	3.86	54215	8269	499	40657	51029	139			418348	376513

* obsolete data

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			DEBT	
	HOUSEHOLD	AMOUNT	PLATE AND	PER HOUSEHOLD	TOTAL	GEN. CHURCH	OTHER	PANISH	TOTAL	RECTOR	OTHERS	LAND	PROPERTY	INSURANCE	
94 Orange, All Saints	30	9755	19638	3.14	18930	5287	1207	28780	66949	111		100000	640400	920000	1004
95 Orange, Epiphany			20833	1.61	28880	7504	371	28982	32937	128		115000	2193500	2193500	1004
96 Orange, Grace	82	19000	22013	4.75	65577	14638	770	71611	87019	148		50000	341230	602538	4529
97 Paramus, St. Matthew	111	31882	34917	3.45	51342	6912	828	41355	50423	128		120000	380000	243123	59519
98 Paramus, St. Gregory	84	33373	25158	4.43	45243	2474	719	26014	28934	128		20000	1891300	1891300	2786
99 Passaic, St. John	147	40000	43104	3.76	56946	321	379	56663	57363	131		20000	390000	300000	11222
100 Paterson, Holy Communion	80	20000	20356	5.94	45225	4737	300	34422	59679	114		20000	390000	300000	
101 Paterson, St. Paul	170	37060	30307	1.65	107038	12472	160	82503	122401	147		21000	1861000	1674900	
102 Paterson, Trinity	69	26942	27919	4.97	35084	4324	120	34554	38998	126		21000	545000	473200	
103 Phillipsburg, St. Luke	85	21332	24769	1.38	36092	4740	820	25017	36677	120		60000	537900	404110	45392
104 Porton Lakes, Christ	125	43000	41540	2.06	61085	6322	447	45905	60464	123		50300	517158	498000	8659
105 Ramsey, St. John	131	45153	51042	4.55	67479	10559	374	63811	75044	150		65700	320940	320940	
106 Ridgefield, St. James	119	25229	34094	2.01	47273	7061	1149	34798	45374	134		70000	170000	119000	1122
107 Ridgefield Park, St. Mary	72	18600	26628	3.96	33526	3532	533	29140	33205	123		26000	810000	1025000	
108 Ridgefield, Christ			146560	6.87	154357	31257	228	125940	157425	200	30		134658	134658	
109 Ridgewood, St. Elizabeth	225	94162	85408	6.96	97532	16868	1714	74596	95788	213		45000	140616	127430	
110 Ridgewood, Good Shepherd			849	31	5686	555		4642	5387			40000	1100000	1000530	
111 Rochelle Park, St. Peter	58	15195	23046	2.85	26131	1836	166	23852	25854	130		40000	226000	226000	
112 Rutherford, Grace	184	51905	51197	3.26	93817	13655	655	17592	75273	134		50000	226000	226000	
113 Secaucus, Our Saviour	23	6600	13958	2.88	19013	1013		201122	256057	92	205	540000	3413500	3072150	
114 Short Hills, Christ	594	192297	193616	5.32	291098	51475	4060	850778	121390	168	17	75000	525000	476000	10940
115 St. Francis, St. Andrew/Holy Comm			85600	3.38	115102	19030	1043	371220	45393	139		40000	1467210	1467210	23269
116 Sparta, St. Mary	99	32277	37892	3.87	43187	6902	871	26937	34956	129		25000	137250	124320	29586
117 Stanhope, Christ	37	28000	20580	7.76	37744	345	667	26937	34956	129		25000	137250	124320	
118 Sugar-Hill, St. Dunstan	74	31300	22972	3.35	35046	2421	675	13682	35278	134		174000	2659715	2410274	
119 Summit, Calvary	374	152175	155764	5.71	180648	35988	954	130678	167620	195	123	130000	1104300	1104300	52478
120 Teaneck, Christ	103	58644	63653	4.76	76339	8901	1294	56721	69651	195		59100	726170	653553	2750
121 Teaneck, St. Mark	95	25111	30381	3.84	44310	6174	564	32422	40395	112	120	42000	793620	793620	53652
122 Tenafly, Ascension	217	89000	94825	7.12	112153	23009	495	82443	105747	116		330000	125000	125000	12287
123 Totowa Borough, Christ	70	26084	28645	6.24	28457	2794	851	23895	25845	56		10000	125000	125000	20160
124 Totowa, Transfiguration	60	12000	12750	3.40	24024	1950		23895	25845	56		10000	125000	125000	

• obsolete data

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)		PROPERTY				
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
125 Union City, Grace	78	10500	13461	2.44	25007	821	739	23348	24608	107			246000	311470	19723
126 Union City, St. John			9824	.87	14143			18324	18324	76			415000	415000	650
127 Verona, Holy Spirit	107	28553	32215	2.84	37645	3244		31207	35176	125		40000	519000	519000	13305
128 Washington, St. Peter	67	16119	19878	3.74	28789	1838	197	24617	28002	128		25000	375000	256770	1829
129 Wayne, St. Michael			78206	3.65	91321	15532	694	57017	73243	156		100000	1074918	967696	143351
130 West Milford, Incarnation			12491	2.89	33314	450	146	30191	31849	106		12000	126500	121800	23742
131 W. Orange, Holy Innocents	80	25000	25741	4.50	37455	4969		32175	37144	118		15000	226000	228000	
132 W. Orange, Holy Trinity	75	18430	21642	2.27	29908	3017	917	24726	30030	125		150000	534500	481050	3773
133 W. Orange, St. Mark	53	17987	18302	4.09	43723	3413	42	40431	43986	111			1219630	1219630	11770
134 Westwood, Grace	215	61037	67541	3.01	74375	9886		66344	76232	135	122	120000	474500	427050	44416
135 Wood-Ridge, St. Paul	42	14007	20555	2.94	30115	2108	2942	17426	32809			35000	605000	470000	
Totals	13668	4367800	5074685	3.80	7641519	1066482	187052	9976630	7612533		16	11125513	88213005	10192560	1514508

• obsolete data

* obsolete data

MEMORANDUM OF INFORMATION REQUIRED
BY THE BISHOP AND THE STANDING COM-
MITTEE OF THE DIOCESE OF NEWARK ON
PETITION BY A PARISH TO SELL, LEASE
OR MORTGAGE REAL ESTATE

I. Title I, Canon 6, Sec. 3 of the General Church Canons of the Protestant Episcopal Church provides that no Vestry shall encumber or alienate any real property without the written consent of the Bishop and Standing Committee of the Diocese.

II. The Revised Statutes of the State of New Jersey (R.S. 16:12-4) provide as follows:

"No sale, conveyance or mortgage of any real estate other than burial lots in churchyards or cemeteries, and no lease for a longer term than one year shall be made by such corporation without the previous written consent of the Bishop and a majority of the Standing Committee of the Diocese within which the corporation is located ***. Without such consent the sale, conveyance, mortgage or lease shall be void."

III. In the discharge of the responsibilities placed upon them by canonical and civil law the Bishop and the Standing Committee have adopted the following rules and regulations with respect to selling, leasing and mortgaging real estate belonging to the parishes of this Diocese.

IV. Sell or Lease

No application to sell or lease real estate for more than one year will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to sell or lease real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:

- (a) A description of the property by metes and bounds.
- (b) Information as to whether the property has been consecrated.
- (c) Information as to whether the property is improved and if so the nature of any buildings thereon and their present use.
- (d) The reason or reasons for selling or leasing the property.
- (e) In the case of a sale, the terms and conditions of the sale, together with a statement of the intended disposition of the proceeds of the sale should be set forth.
- (f) In the case of a sale, the petition must be accompanied by a written appraisal of a qualified real estate appraiser.

V. Mortgage

No application to mortgage real estate will be entertained until the petitioner has filed the following documents in proper form with the Secretary of the Standing Committee:

1. A resolution by the Rector, Wardens and Vestry of the Parish authorizing the execution of the petition to mortgage real estate.
2. A petition which shall contain or be accompanied by supporting schedules containing the following:
 - (a) A description of the property by metes and bounds.
 - (b) A statement of the size and terms of the mortgage including the interest rate, duration, amortization period and name of lending institution.
 - (c) A statement of the reasons why it is necessary to borrow the money secured by the mortgage, including the planning for the ultimate repayment of the amount borrowed.
 - (d) A brief income and operating statement of the Parish for the last two fiscal years showing sources of income including pledges, plate offerings, rental income, income

from investments, and the like; and expenses, including salaries and other operating expenses.

- (e) A statement that the Parish has met its Diocesan Quota for the previous three years; if not, the reasons therefor.
- (f) A statement of any other outstanding indebtedness.
- (g) A statement of the present parish membership showing the number of baptized persons and communicants as contrasted with comparable figures of 5 years ago.

VI. The foregoing documents in proper form should be sent to the Secretary of the Standing Committee, 24 Rector Street, Newark, N. J. 07102, following which the petitioning parish will be advised of the manner in which the petition will be entertained. Normally correct petitions fully prepared and duly submitted to the Secretary of the Standing Committee will be sufficient for the Committee to take action. The Secretary of the Standing Committee shall notify the petitioning parish if it is necessary to appear to present the petition in person. Upon personal appearance before the Standing Committee, a petitioning Parish may request a waiver of any of the foregoing documents.

VII. The Vestry of the petitioning Parish is cautioned to establish a date for closing the transaction which shall allow ample time for preparation of the petition and its accompanying schedules and the presentation thereof to the Bishop and the Standing Committee. It is suggested that the petition and its accompanying schedules be reviewed by counsel for the petitioner before the filing of the petition with the Standing Committee.

VIII. Standard forms of resolution and petition will be supplied by the Secretary of the Standing Committee at 24 Rector Street, Newark, N. J. 07102, upon request.

January, 1973

FORM OF DEVISE OR BEQUEST

(For Possible Inclusion in Your Will)

I give, devise and bequeath to *(here list any of those named below,)*
the sum of _____ dollars. *(If you wish the money or
securities to be used for a specific purpose, please so state it.)*

The Trustees of the Episcopal Fund and Diocesan Properties
of the Diocese of Newark

Episcopal Capital Loan Fund

Bishop's Church Extension Fund

Department of Missions of the Diocese of Newark

Trinity Cathedral in Newark

Christ Hospital, Jersey City

Episcopal Community Services

Youth Consultation Service of the Diocese of Newark

Gertrude Butts Memorial Home Association

Eagle's Nest Camp

Trustees of the Fund for Aged and Infirm Clergymen
of the Diocese of Newark

Trustees of the House of the Holy Comforter

Your own Parish or Mission

NOTE: This book has been mechanically collated.
If there is a page {or pages} missing from
your copy, please contact Mrs. Weldon at
Cathedral House {L22-4306} and we will send
you what is missing.