Workshop Opportunities for Vestry University - 2012		
Session A 10:15 - 11	Session B 11:15 - 12	Session C 1:45 - 2:30
A1 - Unpacking Compensation Helping congregations understand the ins and outs of lay employee compensation and benefits.	B1 - Grants - ACTS/VIM & Alleluia Fund There is money available to help support congregational growth. Learn about the funds and how they can be accessed.	
A2 - Your Church on Facebook A guide through the technical challenges of setting up a church Facebook page, as well as the challenges of using it both effectively and responsibly.		C2 - Appreciative Way Learn how this tool, known as Appreciative Inquiry, can be used within the congregation for strategic planning, vestry retreat, self-study and for a daily way of living in the positive.
A3 - Dealing with Problems at the Heart of Church Conflict - Helping congregations recognize and faithfully deal with issues that can lead to destructive conflict.	Discussion of the particular fiduciary and spiritual	C3 - ALL Christian Ministry is Mutual An annual Mutual Ministry Review is important to the life & health of a congregation. Understanding & acknowledging your role & responsibility to one another & the church you serve is essential in build- ing a community and solid leadership.
<b>A4 –Understanding Giving &amp; Generosity</b> We need to understand how and why people give to have effective stewardship.	B4 - Practical Steps to Increase Giving What are the most important things we can do and say to influence people's giving? Discussion about effective ways to increase giving.	
A5 - Holy Listening The practice of Holy Listening is the basis of spiritual direction and pastoral counseling. There are aspects that we are able to use in our vestry meetings and in all phases of our church life.	a taste of what will be offered on diocesan regional	attractive AND theologically connected.
A6 - Caring for Your Property What are the priorities; safety and maintenance; how and who can get it done.	<b>B6 - Insuring Your Future</b> Safety in and around your buildings; church insurance.	C6 - Leases and other Legalities Discussion and explanation of common legal issues including leases, insurance and other various liabilities.
A7 - All About the DIT  Learn about the DIT (Diocesan Investment Trust) and how it can help support your congregational finances.	B7 - I'm on the Vestry - What Does All This Financial Information Mean? Learn and discuss income statements, balance sheets, budgets, etc.	the Bank?
A8 Diocesan Council  Diocesan council is a vital part of diocesan life— learn who we are, how we got there and what we do.	Management and Mission - Discussion with the Bishop about holding both management and mission in creative tension. FOR WARDENS ONLY.	