



The VOICE

of the
Episcopal Diocese
of Newark

VOL 60 NO 1 ♦ JAN 2012

Equipping congregations... Empowering people... Engaging the world... with the hope and justice of Jesus.

In This Issue

8 2012 Day of Discernment
God is Calling – How will YOU Answer?



12
Making the World a Better Place through the Alleluia Fund

Convention Overview

- 2** Bishop's Message
- 3** Special Convention to Continue Focus on Mission
- 4** Resolutions In Brief
- 6** Candidate Listing
- 9** Women's Commission Breakfast
- 10** Parish Pledges



STEVEN BOSTON PHOTO

Acolytes processing at the opening Eucharist of the 2011 Annual Convention.

By Barbara Davey

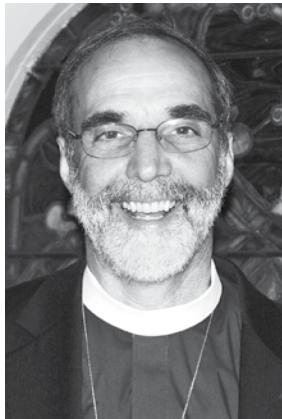
With The Episcopal Church's senior officer for ministry redevelopment as guest preacher at the opening Eucharist, the 138th Annual Diocesan Convention will launch a diocese-wide focus on mission issues under the theme *Living Into Christ's Mission*.

The convention will be at the Hilton Hotel in Parsippany on Friday, January 27 and Saturday, January 28, 2012. In addition to the usual and necessary business of running the diocese –

passing the annual budget, presenting reports, electing officers (see page 6), and voting on resolutions (see page 4) – the January Convention will also lay the groundwork for a “season of mission.”

A special Convention on June 9, 2012 (see page 2) will provide an opportunity to continue the exploration of mission issues, and will address the diocese's implementation of the Denominational Health Plan mandate passed by General Convention 2009.

continued on page 4



Follow Bishop Beckwith online:

[twitter.com/
NewarkBishop](https://twitter.com/NewarkBishop)

[facebook.com/
MarkMBeckwith](https://facebook.com/MarkMBeckwith)

Blog: [dioceseofnewark.org/
for-gates-of-hope](http://dioceseofnewark.org/for-gates-of-hope)

Living Into Christ's Mission

"Living into Christ's mission." This is the theme of our upcoming Diocesan Convention. It echoes with 'stepping out in audacious faith,' which was last year's theme. Both metaphors direct us out from the church and into the world. And while it is the case that much of our work at Convention will be taken up with the business of the church – electing people to various offices, hearing reports, voting on resolutions and on the diocesan budget, and celebrating various people and accomplishments – our challenge will be to keep our focus on Christ's mission.

When we link the theme of Convention with the Diocesan Mission Statement, it becomes clearer to me that as a diocese we are **equipping congregations** for the purpose of carrying out their mission; we are **empowering people** to help them discover their mission – and we are **engaging the world** with our common mission.

Mission can be an overused and little understood term. When we say "mission," people feel compelled to nod their heads in agreement – and then later wonder what it all means. Part of our

task – as individuals, as congregations and as a diocese – is to develop clarity of what we mean by mission. And what I have learned over the years is that mission always needs to be framed in context: what are the needs in a particular community, who and how are people being called to respond, and what spiritual, financial and social resources do we have available?

Our Mission Minutes, which will be woven through our time together, will tell stories of congregations and communities that are living into Christ's mission. More and more of our congregations are looking at needs in their communities and responding to them. More and more of our congregations are daring to be seen as the center of their community.

As our diocese has claimed a justice focus on children, on Friday night we will honor four Episcopal Church-related agencies in our diocese whose mission it has been to serve children. We will recognize Apostles' House, a shelter and feeding program for women and children in Newark; St. Philip's Academy, a K-8 private school

continued on page 3

Viviendo en la Misión de Cristo

"Viviendo en la misión de Cristo". Este es el tema de la próxima convención diocesana. Resuena con "Salir en la audacia de la fe" que fue el tema del año pasado. Ambas metáforas nos dirigen hacia afuera, de la iglesia hacia el mundo. Y, como es el caso, que mucho de nuestro trabajo en la convención estará destinado a los negocios de iglesia: Eligiendo personas para las diferentes oficinas, escuchando reportes, votando resoluciones y en el presupuesto diocesano, celebrando algunas personas así como sus logros; nuestro reto será mantenernos focalizados en la misión de Cristo.

Cuando enlazamos el tema de la convención con la declaración de la misión diocesana, se vuelve claro para mí que, como diócesis, estamos equipando congregaciones, con el propósito de llevar a cabo su misión; estamos capacitando

personas para ayudarles a descubrir su misión y estamos participando en el mundo con nuestra propia misión.

Misión puede ser un término muy utilizado y poco entendido. Cuando decimos "misión", la gente se siente obligada a asentir con la cabeza y, después, mas tarde, se preguntan cuál es el significado. Parte de nuestra tarea como individuos, como congregación, y como diócesis consiste en clarificar lo que queremos decir con misión. Y, lo que he aprendido a través de los años, es que la misión necesita ser enmarcada en un contexto: Cuáles son las necesidades de una comunidad en particular, a quién y cómo están las personas siendo llamadas a responder y qué recursos espirituales, financieros y sociales tenemos disponibles?

continuado en la paginación 3



The Rt. Rev. Mark Beckwith, Bishop of Newark
Nina Nicholson, Director of Communications & Technology
Linda Brooks, Production Manager

The Voice is the official print periodical of the Episcopal Diocese of Newark.
Member Episcopal News Service and Episcopal Communicators.

You can also follow the Diocese of Newark on:
 facebook.com/dionewark
 twitter.com/dionewark

Editorial Office and address corrections:
The Voice
31 Mulberry Street, Newark, NJ 07102
973-430-9907
Email: theeditor@dioceseofnewark.org

June 2012 Special Convention to Continue Focus on Mission

Health insurance mandate among items to be discussed

A Special Convention on June 9, 2012 will continue the work started at the January Annual Convention, providing an opportunity to take a closer look at how our diocese and congregations are structured for mission.

Two new groups to report on mission issues

At the Annual Convention in January, Bishop Beckwith will introduce two new groups tasked with focusing on issues of mission strategy and stewardship.

One is the Mission Strategy team, whose members will be trained to work with churches as congregational coaches on mission strategy by the Rev. Thomas L. Brackett, Officer for Church Planting and Ministry Redevelopment at the Episcopal Church Center in Manhattan.

The second is a subcommittee of the Budget and Finance Committee, which will consider what resources are necessary and available to fund our common mission

over the next three years.

Each of these groups will make an interim presentation at the June Special Convention.

March conversations planned to prepare for health insurance mandate

Among the mission-related stewardship issues to be discussed will be compliance with Resolution A177, known as the Denominational Health Plan. Adopted at General Convention 2009 with an implementation deadline of January 1, 2013, A177 requires parity of health insurance benefits provided to all clergy and lay employees who work 1500 hours per year in our congregations and Episcopal organizations.

Although Resolution A177 applies to all congregations and diocesan offices, each diocese has the flexibility to determine if associated entities such as preschools and CDCs must comply, as

well as the minimum benefit to be provided by all eligible employers.

According to Linda Curtiss, chair of the Bishop's Human Resources Advisory Committee, "Our dilemma is to develop a policy which is fair to all – clergy, lay employees, and congregations – and which is affordable and sustainable – a difficult goal in the area of health insurance today."

In an effort to develop a recommendation for the diocese to consider at its June Convention, the committee is working on proposals to be discussed with clergy, lay employees, and congregational leaders during the month of March. Dates for these conversations will be announced shortly.

A related resolution, A138, requires all churches, dioceses, and other Episcopal organizations to provide retirement benefits to lay employees who work 1000 hours in a year, also by January 1, 2013. This simply codifies into canon law a provision that has been mandatory since 1993 and will be discussed at the January Convention. ■

BECKWITH continued from page 2

in Newark; North Porch, an agency that provides necessities for infants, and which is located in Newark, Dover, Hackettstown and Paterson; and Youth Consultation Service, which provides a wide array of services for children across the state (and is the fifth largest non-profit in New Jersey).

Our January Convention will kick off what I am identifying as a mission season. We will have another Convention on June 9 to further explore opportunities for mission; offering training to engage in mission – and dealing with the important stewardship issues (including insurance recommendations) that drive our ongoing mission.

"Go therefore..." the risen Christ exhorts his disciples after the Resurrection (Matthew 28:19). His is a challenge to mission. Let us ponder, pray over his challenge – and dare to live into Christ's mission.

+Mark H. Beckwith

BECKWITH continuado de la paginación 2

Las minutas de nuestra misión, que serán tejidas durante el tiempo que estaremos juntos, contaran las historias de congregaciones y comunidades que están viviendo en la misión de Cristo. Nuestras congregaciones están mirando más y más a las necesidades en sus comunidades y respondiendo a estas. Más y más nuestras comunidades están atreviéndose a ser vistas como el centro de sus comunidades.

Como nuestra diócesis ha reclamado enfocarse en la justicia con los niños, el viernes en la noche honraremos cuatro agencias relacionadas con la iglesia episcopal en nuestra diócesis cuya misión ha sido servir a los niños. Reconoceremos la casa de los Apóstoles, un albergue y programa de alimentación para mujeres y niños en Newark; la Academia de San Felipe, una escuela privada hasta el grado octavo; el porche del Norte, una agencia que provee elementos indispensables para los infantes y el cual esta localizado en

Newark, Dover, Hackettstown y Paterson; y el servicio de consulta juvenil que provee una amplia gama de servicios para niños a través del estado (y es el quinto más grande de las organizaciones sin ánimo de lucro de New Jersey).

Nuestra convención en Enero comenzará lo que estoy identificando como la estación de la Misión. Tendremos otra convención en Junio 9 para explorar mas oportunidades para la misión; ofreciendo entrenamiento para participar en misión y tratando asuntos importantes de mayordomía (incluyendo recomendaciones sobre seguro) que conducen nuestra la misión en la que trabajamos.

"Por esta razón, vayan..." el Cristo resucitado exhorta a sus discípulos después de la resurrección (Mateo 28:19) Lo suyo es un reto a la misión. Reflexionemos, oremos acerca de este reto y atrevámonos a vivir en la misión de Cristo.

+Mark H. Beckwith

Convention Resolutions In Brief

The deputies will have five resolutions to consider for adoption at this year's convention. Of the five, three were placed on the Consent Calendar by the Resolutions Committee when it was recognized that certain resolutions may not require full debate prior to action by Convention. The resolutions will be presented at the pre-convention meetings and again during the Friday afternoon convention hearing times. In brief, here are the five resolutions.

Resolution 2012-01: Holy Habits and Renewal of Baptismal Vows

– Encourages people to make a commitment to practice, especially during the great fifty days of Easter, the holy habits of weekly worship, prayer, scripture study, tithing, and honoring the Sabbath as part of the renewal of baptismal vows. (*Consent Calendar*)

Resolution 2012-02: Focusing on the Needs of Children – Invites congregations to include children and their needs as a focus of their mission and to report their mission initiatives to the Justice Board by April 30, 2012. (*Consent Calendar*)

Resolution 2012-03: Strengthening Our Companion Diocese Relationship – Designates the month of May as an annual observance of the Newark/Panamá Companion Diocese Relationship and encourages the congregations, ministry teams, parochial schools and similar organizations to explore ways that can strengthen our companion relationship. (*Consent Calendar*)

Resolution 2012-04: Suspend Deadlines and Reconsider Mandates Imposed by General Convention Resolution A177 – Calls the 2012 General Convention to delay implementation of A177 (the Denominational Health Plan).

Resolution 2012-05: "Cost Sharing" for Retired Clergy – Asks for a suspension of the cost sharing by retired clergy for health insurance costs.

CONVENTION continued from page 1

According to Michael Francaviglia, the Secretary of Convention, the theme was selected based upon the groundwork laid in the previous convention. He said, "While it is not an exact quote from the diocesan vision, the sense of it comes from this statement. It allows individuals and congregations to discern for themselves how they as individuals and as organizations are living into Christ's mission."

Similar format to 2011

This year's convention will continue the two-day format by opening its doors at 9 a.m. on Friday, January 27. The hotel's atrium will house registration. An orientation for deputies and alternates will be held at 9:30 a.m., and the candidates' forum will follow at 10 a.m.

A variety of workshops will be offered Friday morning and Friday afternoon, as well as during lunchtime Saturday (for more about the workshops, please see page 5). The opening Eucharist will be held at 1 p.m., and the business session of convention will commence at 2:30 p.m.

The dinner on Friday evening is designed to be a celebratory event, which will include recognition of four organizations which focus on children's justice issues: North Porch Women & Infant Centers, St. Philip's Academy, Apostles' House and Youth Consultation Service. The featured speakers will be interns from NEWARK ACTS, the diocesan service-learning program for young adults, which emphasizes

social justice, spiritual formation and communal living.

Bishop Mark Beckwith will deliver his State of the Diocese address during the service of Morning Prayer on Saturday, followed by the remaining business sessions. The convention will be adjourned at 4 p.m. on Saturday afternoon.

Mission Minutes to echo theme

For the fifth consecutive year, the convention will present a series of multimedia "Mission Minutes," which will illustrate several inspiring ministry efforts recently launched throughout the diocese.

Francaviglia explains, "When deciding on the mission minutes, we asked people to self-identify and share with us their own story of living into Christ's mission. That led to over a half dozen congregations to speak up and tell what they were doing in a variety of ministries – local and beyond – that were important to them."

Welcoming new ministry

Convention will also be an opportunity to welcome the new ministry of St. Peter's Korean Episcopal Church. Previously located in North Bergen, the congregation has moved into the building of All Saints' Church in Bergenfield and is adopting a new name, which they will ask convention deputies to officially approve: All Saints' Episcopal Korean Church.

According to the Rev. Canon Gregory A. Jacobs, Canon to the Ordinary, "This relocation will give the rest of the diocese an opportunity to work with them as

continued on page 5



STEVEN BOSTON PHOTO



STEVEN BOSTON PHOTO

CONVENTION continued from page 4

they discern their ministry in this new place," and notes that the congregation is already working with a consultant on a plan to expand their ministries.

Special guest preacher

The Rev. Thomas L. Brackett, Officer for Church Planting and Ministry Redevelopment at the Episcopal Church Center in Manhattan, will be the guest preacher at the opening Eucharist. Brackett has been a passionate advocate of lively communities of faith for his 27 years of ordained life. Originally ordained as a Baptist, he worked with cell group ministries early in his career



and later explored liturgical renewal and culturally-sensitive evangelism in places such as Korea and Japan.

Since his ordination in the Episcopal Church, Brackett has revitalized a campus ministry, served as a rector in three parishes, led a turn-around process in a rural Maine ambulance service, and served as vicar of a homeless ministry in North Carolina. He consults with diocesan leaders across The Episcopal Church in the areas of congregational re-development, new ministry development, and fresh expressions of ministry.

This year's Annual Convention promises to showcase a rich spectrum of diverse ministries from around the corner to around the world. Yet, each ministry shares the same mission and vision – to inspire every participant to move beyond the boundaries of "status quo" church in order to *live more fully into the mission of Christ.* ■

Workshops scheduled for presentation at the 2012 Diocesan Convention

There will be workshops offered on Friday morning, Friday afternoon and Saturday lunchtime in function rooms of the hotel. Times and locations will be announced.

The workshops will include:

- **Options for Senior Support – Where Do We Start?** – Presenters are Elizabeth Moss, BSN, RN and Marymae Henley, MA, LPC, CALA; valuable resource information will be distributed.
- **Newark School of Theology for Ecumenical and Interfaith Studies** – Opportunities for theological studies.
- **Missio: Engage** – Hear from the Rev. Thomas Brackett about the transformation of church communities.
- **Building Bridges to Hope: Faith Based Communities and the Mentally Ill** – Explore current thinking about mental illnesses and faith-based responses.
- **Worship: One Size Does Not Fit All – Looking at Creative Liturgy** – Learn possibilities and explore

creative ideas that may work in your church.

- **Ministry of the Verger** – Don't let it be a mystery. Learn how verging is a special calling to the ordering and conduct of the Church and the Church's liturgy.
- **The Work of a Deacon** – Learn more about the Vocational Deacons and their ministries in our midst.
- **NEWARK ACTS** – Hear the stories and experiences from the interns working in communities of faith and service.
- **Hispanic Ministry in our Diocese** – Find out just how diverse our diocese can be.
- **Centering Prayer: Consenting to the Presence and Activity of God** – Designed for those who've used this practice before or are looking for a new way to pray.
- **Are you ready to Believe Out Loud?** – Information to welcome LGBT people and address questions, conflict and discomfort in a prayerful manner.
- **Co-Creators of the New** – Continuation of the Women's Commission Breakfast discussion (see page 9).
- **Partners Across Borders: Our Newark/Panama Companion Relationship** – Making our relationship meaningful for all.
- **Understanding Diocesan Grants and Loans** – Assistance is available and a new common application can make the task easier.
- **Lay Pension Plans and the Denominational Health Plan (DHP)** – While the convention will address the issue of lay pensions this workshop will provide information about the DHP that will be discussed in early 2012 and presented at a special convention in June 2012.
- **Children's Justice Issues** – Discussing our children and their needs as a focus of congregational mission.
- **Education for Ministry (EfM)** – An opportunity to learn what it means to think theologically and experience a typical seminar meeting of sharing insights and discoveries.

Candidates For Office

2012 Convention Candidates for Elected Offices

1) ACTS/VIM BOARD (13 members)

*To be elected: Class of 2015, 1 clergy/2 lay members

*To be elected: Class of 2013, 1 clergy member

CLERGY:

The Rev. Margaret Otterburn, Messiah, Chester



Statement: I have completed a three-year term on the ACTS/VIM Board and will use this experience in a second term. Having set up, led and served in many outreach programs I will bring understanding and compassion to the Board. In the past I have been privileged to receive ACTS/VIM funding for many programs I participate in and I think by serving on the Board I am giving back to our diocese and to God.

The Rev. Michelle White, Christ Church, Ridgewood

Statement: In addition to my career as a teacher and administrator my work experience includes tenure as the executive director of two non-profit community organizations that served the needs of poor and under-represented persons and families. I am skilled in the areas of program implementation and evaluation and am eager to bring my skills and experience to the ACTS/VIM ministry.

LAY:

Ms. Pat Ferrin, St. Barnabas', Newark



Statement: A baptized Episcopalian, I served in the Dioceses of Trinidad and Tobago and the USA. In Trinidad I served under two Bishops – Abdullah and Douglan, as a Youth Advisor. I served the Government of Trinidad and Tobago for fourteen years in Finance and Administration; also several foreign-based companies. I served on the ACTS/VIM Board for the past year. The new order of business calls for reflection, planning and strategic action orientation, not mere talk.

Mr. Aubrey Thompson, Christ Church, Teaneck



Statement: Twenty years at Christ Church; served as: Clerk, Senior & Junior Warden, Chair of the Building and Grounds Committee and Pastoral Care Leader; served two terms on the Ward J. Herbert board, the last as chair; also served as secretary to the Transition Committee for the election of our present bishop. I have just completed my first term on the ACTS/VIM board and was honored when selected to help design the "Common Application" for funding.

2) CONSTITUTION AND CANONS COMMITTEE (10 members and the Chancellor and 1 Vice Chancellor)

*To be elected: 10 members - (lay or clergy)

Mr. Thomas A. Bisdale, Grace Church, Westwood

Statement: I have served on the Constitution & Canons Committee, when eligible, since 1999 and wel-



come the opportunity to contribute that experience to its work. Other Diocesan positions have been with The Ecclesiastical Court/Disciplinary Board, Diocesan Council, Role Clarification Task Force, ECD and Hillsdale House Boards and various roles in my parish. I belong to the bars of New York and New Jersey.

Mr. T. Donald Cairns, St. Clement's, Hawthorne



Statement: In my parish I have been a Warden, vestryman, Education For Ministry, Choir member. In the Diocese I am on the Diocesan Council, Christian Formation Commission, Cross Roads Camp & Conference Center, Committee on Constitution and Canons and Cursillo. I would like to continue to serve on this Committee.

Ms. Marge Christie, Christ Church, Ridgewood



Statement: Member: Constitution & Canons Committee; Trustees of Episcopal Fund and Diocesan Properties; Women's Commission; North Porch Treasurer; Trustees of the General Theological Seminary; Vestry. I continue to believe that the Constitution and Canons are valuable tools to provide guidance in the democratic process necessary for orderly exercise of mission and ministry in the life of the diocese and its congregations. I believe I have the vision and experience to continue as an effective member.

The Rev. Carol Gadsden, St. Mary's, Sparta



Statement: Ordained 26 years, 15 of which were working in healthcare & Medicare compliance. I understand the development of language and structure that must address the concerns of multiple parties and interests while maintaining the integrity of its existing framework. As a new arrival to this diocese who serves a congregation geographically distant from Newark I am eager to become involved in the diocese as I raise the visibility and connection of those I serve to the diocese.

Mr. John C. Garde, Grace Church, Madison



Statement: Attorney (26 years), a litigation partner at McCarter & English; Vice Chancellor; Presiding Judge of the Ecclesiastical Court; President of the Trustees; convention deputy for 20 plus years, Vestry service including Warden. I have served as member of this committee for many years and I believe that my experience and abilities provide useful insight into the many issues that regularly come before this Committee as the issues confronting our Diocese continue to be addressed.

The Rev. Joseph Harmon, Christ Church, East Orange

Statement: I'm involved in numerous Diocesan activities, including Diocesan Council, Anti-Racism Facilitator, Disciplinary Board, and the

Women's' Commission, amongst others, and have served on the Constitution and Canons Committee since 2007. An actively licensed attorney (admitted to the bar of Pennsylvania) I bring my legal background as well as over 30 years of pastoral and administrative experience as a priest. I would like to continue to serve the important work of this Committee.

Mr. George F. Mackey, St. Elizabeth's, Ridgewood



Statement: Former convention deputy; College Commission; current member of Constitution & Canons Committee, Disciplinary Board, Provincial Appeals Court. Have represented the diocese in court proceedings. Practicing attorney in NJ, NY and Florida. In my support of Bishop Beckwith and Chancellor Sammons I bring to the Committee substantial knowledge of the Church and its evolving efforts at achieving a balance between clergy discipline and mercy, as well as dealing with the economic realities facing diminishing congregations.

The Rev. Paul Olsson, St. Paul's, Morris Plains



Statement: Trustee, House of the Good Shepherd; Member, Bishop's Human Resources Advisory Committee; outgoing Chair, Committee on the Diaconate/COM; former member of Diocesan Council. I would like to continue to offer my service to the diocese as a veteran member of this committee.

The Rev. Dean Weber, All Saints', Leonia



Statement: Current Trustee of the Diocese and Diocesan Council member; former Chancellor; former District 8 Convenor; Rector, All Saints Leonia. In my governance roles, I have been dedicated to helping to benefit the people of our Diocese by assisting with the prudent management of the diocesan assets and properties and determination of program priorities and policies. In this time of challenge for our congregations and the Diocese, I feel I can make a difference.

The Rev. Manoj Mathew Zacharia, St. Paul's & Resurrection, Wood-Ridge



Statement: Having molded my parish ministry around the areas of administrative and spiritual wholeness, I believe that the role of the constitution and canons are in enabling the business of the church to be a spiritual experience. I would like to offer my experience in harnessing the hybridity of spirituality with administration for the greater good of the Diocese by serving as a member of the Constitution and Canons Committee.

3) DISCIPLINARY BOARD (11 members: 6 clergy, 5 lay)

*To be elected: Clergy Class of 2018 (1 for six year term)

The Rev. Martha Metzler, Holy Innocents, West Orange

**To be elected: Clergy Class of 2017 (1 for five year term)*

The Rev. Miguelina Howell, Epiphany, Orange

**To be elected: Lay Class of 2017 (1 for five year term)*

Ms. Clare Thompson, Christ Church, Teaneck

Statement: The Anglican experience has molded my life and has prepared me to do God's work in service to humanity. At Christ Church, served in many roles – Senior & Junior Warden, President of the Women's Group, founding member and leader of the Parish Health Ministry and UTO coordinator. More than 23 years as a labor leader has provided the knowledge-base and understanding needed for this role. I will continue to discharge my duties if re-elected.

4) GENERAL CONVENTION 4th ALTERNATE Term: July 5, 2012 until the opening of General Convention in 2015

**To be elected: 1 clergy 4th alternate; the election will be between the two remaining candidates from the 2011 election.*

The Rev. John Negrotto, non-parochial**The Rev. Jon Richardson, St. Paul's, Jersey City**

5) THE STANDING COMMITTEE (8 members)

**To be elected: Class of 2016, 1 clergy/1 lay members*

CLERGY:**The Rev. John J. Negrotto, non-parochial**

Statement: Served 6 DoN churches; JCAM; JCECDC; Missions Department-Property; Diocesan Council; Hillsdale Senior Housing Corp.; Hillsdale Board of Education-Property/Finance; BACHR; Standing Committee; Trained Interim/Transition Consultant.

The Standing Committee extends a variety of services to churches and to those seeking ordination/consecration. I gratefully request you to continue my SC service, so that our team can efficiently address well in advance, and facilitate the myriad of proposals and deadlines that we receive.

The Rev. Dean Weber, All Saints', Leonia

Statement: Service with the Diocesan Council, Trustees of the Episcopal Fund & Diocesan Properties, Ward J. Herbert Fund Board and the Chancellor's office provided experience and knowledge to ably support the Standing Committee's canonical responsibilities regarding property issues, ordinations, clergy matters, and the consent processes.

**The Rev. David DeSmith,
St. David's, Kinnelon**

Statement: Prior service on the Standing Committee in Western Massachusetts. Ninth year as rector in Kinnelon; former Stewardship Commission member. With St. David's

becoming a community center I have beneficial experience in dealing with real estate and leasing issues that is the purview of the Standing Committee. I feel the Spirit is telling me that I have enough years in the diocese to be familiar with it and now is the time to offer my gifts.

LAY:**Ms. Patricia (Pat) Yankus, St. Paul's, Paterson**

Statement: Currently serving on the Standing Committee for the past four years; Ward J. Herbert Board and Pastoral Support Team; past service on Diocesan Council. Having helped churches discern their mission focus toward growth and development along with resolution of any property concerns, I have gained an understanding for the challenges facing our congregations in today's world. I bring a passion for congregational development and experience to the Committee.

6) TRINITY & ST. PHILIP'S CATHEDRAL CHAPTER (18 members)

**To be elected: Class of 2015, 1 clergy/1 lay members*

CLERGY:**The Rev. Rosa Brown-Autry, St. Paul's, Paterson**

Experience: Administrative Assistant to the Bishop in Costa Rica for 20 years. Later in the Diocese of Los Angeles, I served on the Diocesan Budget and Finance Committee, trainer for the Kaleidoscope Project (Anti-Racism), Diocesan Council,

Dean for Deanery Four, Hispanic Program Group. At present: Ministerio Hispano/Latino Commission and Namaste: Anti-Racism Dialogues Trainer. **Statement:** My vision is to continue to use and to bring all my passion, skills and gifts to assist the Cathedral Chapter.

LAY:**Mr. Sidney King, Incarnation, Jersey City**

Experience: Church: Chair Stewardship, Search, & Finance Committees, Vestry, Jr. & Sr. Warden. Diocese: Dept. of Missions, ACTS/VIM Board, Diocesan Council, Ward J. Herbert, Cathedral Chapter, Alternate to General Convention. Others: Past

President and Treasurer, UBE and Jersey City Episcopal CDC, President, Hudson County Supervisors' Union.

Statement: I would like to be re-elected to the Cathedral Chapter to assist them as they work to get their finances under control and their house in order.

7) TRUSTEES OF THE EPISCOPAL FUND & DIOCESAN PROPERTIES

**To be elected: Class of 2017 - either clergy or lay*

**Mr. Danforth Austin,
St. George's, Maplewood**

Statement: I have served our Church in various capacities, including as a parish senior warden and vestry member and as a board member of

the Episcopal Church Foundation. I have extensive public and private sector leadership experience, most recently as Director, Voice of America and earlier as a senior executive of Dow Jones & Co. I am eager to put my talents and management skills to use by serving our diocese and its congregations as a Trustee.

Ms. Marge Christie, Christ Church, Ridgewood

Statement: I have served as a Trustee for several terms and am currently its secretary. The responsibilities of the Trustees are important to the life of the Diocese and to the ministry of the Bishop, and I hope to be re-elected to this office. I currently am a member of the Vestry, the Women's Commission and serve as treasurer of North Porch.

Mr. Steven Koehler, Christ Church, Bloomfield/Glen Ridge



Statement: Experience in parishes both in Illinois and the Diocese of Newark as vestry member, warden, and treasurer. Currently member of the Committee on the Priesthood. Retired from a 38 year career in finance and accounting; a CPA with experience in asset management, financial reporting, auditing and investment analysis. It would be an honor to serve as a Trustee, and I would bring to the role an enthusiastic application of my experience in both parish and business settings.

Ms. Bernice Mayes, Trinity & St. Philip's Cathedral, Newark



Statement: I am requesting your vote to continue to serve as a Trustee for the Class of 2017. I have served on the Board as a member and would continue to protect your assets and to represent you in a professional manner.

The Rev. John Mennell, St. Luke's, Montclair

Statement: As Christ calls us to use the gifts we have been given, my 15 years of experience in corporate finance and as Chair of the Diocesan Budget & Finance Committee lead me toward this role. I am excited about using my experience to help the broader church act as good stewards of the gifts we have been given and wisely discern how best to live into our mission to "make disciples of all nations."

8) SECRETARY OF CONVENTION

**Mr. Michael Francaviglia,
St. George's, Maplewood**

9) TREASURER

**Mr. Paul Shackford,
St. Andrew's, Harrington Park**

10) ASSISTANT TREASURER

Mr. Ross Mangina, Grace Church, Madison

2012 Day of Discernment

God is Calling— How will YOU Answer?



By Steven Koehler,
member of the Commission on Ministry

Early in 2011 the Diocese of Newark embarked on a new approach to preparation for ordained ministry as well as service in lay ministries, based on our belief that it would be valuable to have a common discernment program for aspirants to both the priesthood and the diaconate. In addition, the Commission on Ministry wanted to develop discernment programs for a variety of lay ministries in a context that would emphasize the connections between lay and ordained ministry.

The Commission on Ministry sponsored a Day of Discernment – which we named *God is Calling – How will YOU Answer?* – intended to help those who feel a call to service, to better understand that call, to explain the mechanics of the discernment process, and to prepare them to work more effectively with a discernment committee if they choose to follow that path. That first session was very well attended, and it provided a strong start

for several discernment committees now proceeding through their deliberations.

Building on that positive experience, the Commission on Ministry will again sponsor a Day of Discernment on April 14, 2012. For those who sense that they want to discern a call to ordained ministry, attending this day is a requirement. They will likely have already talked to their priest in a series of one-on-one conversations which, if fruitful, will lead to a decision to proceed as an Aspirant. The priest will recommend the formation of a Discernment Committee, in consultation with the Committee on Ministry. Before the discernment process can formally begin, the Aspirant, the priest, and the chair of the Discernment Committee, along with as many Discernment Committee members as possible, must attend the Day of Discernment on April 14.

In addition, individuals interested in the opportunity to consider different models of lay ministry, or in the discernment process in general, are warmly encouraged to attend as well.

SUMMARY OF IMPORTANT DATES

For those interested in the Ordination Process

No Later than February 3, 2012:

The rector or priest-in-charge of a sponsoring congregation is to advise the Chair of the Commission on Ministry (the Rev. Bernie Poppe, 973-762-1319 or revbpopp@stgeorges-maplewood.org) of any individual who is interested in seeking ordination to the priesthood or diaconate. Individuals not identified to the Commission on Ministry by February 3, 2012 must wait until 2013 to enter the ordination process.

No later than March 15, 2012:

The rector or priest-in-charge, with the guidance of the Commission on Ministry, will appoint a Discernment Committee to assist the individual during their discernment period.

No later than April 7, 2012:

The rector or priest-in-charge, the Aspirant, the Discernment Committee chair, and at least 3 other members of the Discernment Committee will register to at-

tend the *God is Calling* discernment day. (See registration information below.)

Saturday, April 14, 2012:

Required attendance at the *God is Calling* discernment day.

For those desiring to attend as an individual

No later than April 7, 2012:

Lay persons interested in attending to learn more about discernment are to register as noted below.

REGISTRATION DETAILS

God is Calling – How will YOU Answer? Discernment for All God's People will be held at St. Michael's Church, 1219 Ratzer Road, Wayne on Saturday, April 14, 2012 from 8:30 a.m. until 4 p.m.

Registration is required. The cost is \$10 per person (or \$5 per person if three or more attend from the same congregation or as part of a group with an individual). For questions about registration, please contact Kitty Kawecki at kkawecki@dioceseofnewark.org or 973-430-9902.

Save the dates

Newark Episcopal Women's Commission Convention Breakfast

Saturday morning, January 28, 2012 - 7 a.m.

"Co-Creators of The New"

A conversation about personal, community and institutional hope, creativity and change with Ann Smith

Everyone is invited to this conversation about the work of rediscovering our greater calling to an abundance of imagination and productivity. We will talk about how it is we create heart-centered communities of incarnate love where everyone is inspired to participate and everyone's contribution is honored and respected. We also will consider institutional structures that empower and build bridges between the old and the new.

Many of us may remember **Ann Smith** from her years at the Women's Desk at the Episcopal Church Center. She is co-founder of **Circle Connections** and a circle mentor, educator, consultant, professional speaker, creator of circle leadership programs and trainer of trainers, and author of *Stories from the Circle*, *WomenPrints* and *Dear Ann Column for Peace X Peace*. Ann also will offer an interactive workshop at noon. She promises, "This is guaranteed to be fun!"

Reservations: Send checks made out to Women's Commission to Marge Christie, 144 Day Court, Mahwah, NJ 07430; reserve online at mrgchristie@gmail.com or by phone at 201-891-3514. **Cost: \$30**



Some suggested reading:

Walk Out, Walk On by Margaret Wheatley
Calling the Circle by Christina Baldwin
The Millionth Circle by Jean Shinoda Bolen
Transforming Leadership
by Katherine Tyler Scott
Blessed Unrest by Paul Hawken

Hildreth Meière, Distinguished Mural Painter and Designer

Presentation at St. James', Upper Montclair January 29, 2012



By Lisa Stoeffel

Hildreth Meière (1892-1961) was one of the most influential and creative decorative artists of the Twentieth Century and one of just a few women whose achievements gained the recognition of the art establishment in the early 1900's. Meière's murals and mosaics continue to be enjoyed in churches and public buildings across the United States. St. James' Episcopal Church in Upper Montclair is fortunate to have its sanctuary enhanced by Meière's art. Meière's reredos painting of Jesus calling the fishermen James and John to follow him still graces the altar of St. James' today.

St. James' will celebrate its 125th parish anniversary in 2013. To kick off the preparations for

this anniversary, Louise Meière Dunn – Meière's daughter and the President of the International Hildreth Meière Association, Inc. – will present a lecture with slides of her mother's art, including the creation of the St. James' altarpiece. Her presentation in the church, on Sunday, January 29, 2012 at 3 p.m., will be followed by a reception in St. James' Parish Hall.

Louise Meière Dunn has given talks on her mother's work to a variety of audiences, including the Art Deco Society of New York; the Art Student's League in New York; and the Victoria and Albert Museum in London. A retrospective on Meière's career – *Walls Speak: The Narrative Art of Hildreth Meière* – is now running at the National Building Museum in Washington, D.C.

We invite all to join us at this very special event at St. James' Church, located at 581 Valley Road in Upper Montclair. ■

Parish Pledges

2012 Pledges Received as of December 21, 2011

Congregation	Pledge Percentage (a)				Pledge Amount (b)				Normal Operating Income (c)				
	2012	2011	2010	2009	2012	2011	2010	2009	2012	2011	2010	2009	
All Saints' Church, Glen Rock	10.00%	10.00%	8.14%	10.03%	\$15,000	\$15,000	\$19,929	\$19,363	\$150,000	\$150,000	\$244,922	\$193,077	
All Saints Church, Leonia	9.00%	9.50%	11.73%	12.47%	10,920	10,920	10,400	12,600	121,300	114,950	88,630	101,040	
All Saints' Church, Millington	6.50%	6.50%	7.07%	6.00%	11,070	11,070	11,316	9,734	170,314	170,314	159,965	162,231	
All Saints' Parish, Hoboken	18.00%	18.00%	17.50%	17.00%	43,200	43,200	48,487	43,614	235,000	235,000	277,066	256,554	
Calvary Church, Bayonne	10.00%	9.50%	49.48%	7.79%	1,400	2,209	3,092	3,167	14,000	23,250	6,250	40,654	
Calvary Church, Summit	13.70%	13.20%	11.73%	11.22%	84,940	81,600	85,373	83,623	620,000	618,182	727,955	745,345	
Christ Church, Belleville	10.00%	0.00%	0.00%	0.00%	108	605	810	0	1,080	0	0	0	
Christ Church, Bloomfield/Glen Ridge	10.00%	11.00%	10.00%	10.05%	28,800	27,060	25,042	27,300	288,000	246,000	250,417	271,566	
Christ Church, Budd Lake	*	5.00%	5.04%	5.01%	*	6,000	6,000	6,000	*	120,000	119,107	119,679	
Christ Church, East Orange	5.00%	5.00%	4.59%	3.48%	8,500	9,450	8,760	8,750	170,000	189,150	191,057	251,639	
Christ Church, Hackensack	4.00%	3.00%	3.74%	6.00%	5,600	4,500	6,130	7,275	140,000	150,000	163,898	121,243	
Christ Church, Harrison	15.50%	15.00%	15.90%	13.50%	6,108	5,835	5,520	5,103	39,400	38,900	34,720	37,798	
Christ Church, Newton	10.50%	10.50%	7.99%	8.99%	37,857	37,800	27,903	35,282	360,498	360,000	349,063	392,600	
Christ Church, Pompton Lakes	6.80%	2.70%	1.12%	0.89%	19,500	7,500	7,500	6,000	285,000	276,750	667,357	670,965	
Christ Church, Ridgewood	14.00%	14.00%	9.51%	13.53%	60,935	49,000	43,200	57,186	435,250	350,000	454,410	422,677	
Christ Church, Short Hills	21.00%	21.00%	19.88%	21.47%	120,000	120,000	120,000	120,470	570,000	570,000	603,728	561,156	
Christ Church, Teaneck	10.50%	10.00%	8.50%	8.00%	10,305	8,284	10,666	9,408	98,144	82,840	125,488	117,601	
Christ Church, Totowa	5.00%	7.00%	11.93%	10.01%	1,500	2,100	7,800	7,800	30,000	30,000	65,408	77,899	
Church of Our Saviour, Secaucus	11.75%	11.25%	10.00%	10.37%	8,120	8,150	8,150	10,825	69,106	72,445	81,500	104,412	
Church of the Annunciation, Oradell	10.00%	10.00%	8.50%	8.00%	9,480	9,480	8,631	7,715	94,800	95,000	101,541	96,434	
Church of the Atonement, Fairlawn	10.00%	10.00%	10.96%	10.00%	9,000	10,500	10,530	9,735	90,000	105,000	96,061	97,347	
Church of the Atonement, Tenafly	15.00%	15.00%	14.79%	15.00%	33,750	33,750	33,000	37,621	225,000	225,000	223,132	250,808	
Church of the Epiphany, Orange	5.00%	4.09%	3.85%	2.89%	10,410	9,000	8,952	6,386	200,820	220,000	232,226	221,163	
Church of the Good Shepherd, Fort Lee	8.75%	7.50%	3.97%	5.34%	11,954	11,751	9,183	7,343	136,617	156,681	231,175	137,491	
Church of the Good Shepherd, Ringwood	*	3.75%	4.53%	5.39%	*	300	300	600	*	8,000	6,625	11,126	
Church of the Good Shepherd, Wantage	7.00%	7.00%	5.18%	6.04%	7,000	7,800	7,200	7,200	100,000	111,400	139,034	119,263	
Church of the Holy Communion, Norwood	5.25%	5.25%	4.91%	5.00%	7,875	7,077	7,280	7,349	150,000	134,793	148,281	146,971	
Church of the Holy Communion, Paterson	10.00%	8.00%	8.00%	8.21%	4,800	4,800	4,800	4,800	48,000	60,000	60,000	58,452	
Church of the Holy Innocents, West Orange	10.00%	9.00%	8.08%	7.79%	9,300	11,147	8,760	9,000	93,000	123,853	108,466	115,514	
Church of the Holy Spirit, Verona	7.00%	7.00%	9.09%	9.00%	8,680	8,428	11,051	9,151	124,000	120,400	121,614	101,681	
Church of the Incarnation, Jersey City	10.50%	10.50%	4.29%	5.88%	8,520	10,349	9,000	12,000	81,140	98,560	209,937	204,241	
Church of the Messiah, Chester	11.60%	11.50%	11.22%	10.11%	17,600	18,000	18,738	18,397	151,900	157,000	167,077	182,003	
Church of the Redeemer, Morristown	11.81%	11.81%	11.87%	11.66%	40,536	45,812	47,940	48,768	343,235	387,924	403,712	418,190	
Church of The Saviour, Denville	*	7.84%	5.67%	6.85%	*	20,000	15,000	15,025	*	255,000	264,703	219,275	
Church of the Transfiguration, Towaco	9.00%	9.00%	4.70%	12.75%	6,480	6,480	5,940	10,068	72,000	72,000	126,364	78,993	
Grace Church Van Vorst, Jersey City	12.25%	12.25%	11.98%	9.20%	12,960	15,250	15,802	19,292	105,795	124,490	131,949	209,721	
Grace Church, Madison	16.20%	16.20%	16.44%	14.44%	118,300	123,120	123,341	110,915	730,300	760,000	750,274	768,332	
Grace Church, Newark	10.00%	10.00%	10.00%	11.14%	18,000	20,000	25,966	19,554	180,000	200,000	259,660	175,539	
Grace Church, Nutley	12.00%	12.00%	12.59%	12.71%	27,840	27,840	28,350	32,893	232,000	232,000	225,213	258,749	
Grace Church, Rutherford	10.00%	10.00%	10.66%	6.26%	9,856	8,777	10,062	14,247	98,561	87,772	94,381	227,439	
Grace Church, Union City	7.50%	5.00%	6.23%	4.64%	6,750	6,500	5,997	4,819	90,000	130,000	96,296	103,793	
Grace Church, Westwood	10.00%	10.00%	11.73%	11.64%	12,000	14,000	17,800	17,884	120,000	140,000	151,717	153,604	
Holy Trinity Church, Hillsdale	8.70%	8.80%	7.79%	7.72%	12,500	13,200	12,839	13,242	143,678	150,000	164,912	171,473	
Holy Trinity Church, West Orange	9.50%	9.50%	6.27%	8.77%	7,080	6,175	6,696	9,892	74,525	65,000	106,877	112,768	
House Of Prayer, Newark	9.13%	8.25%	9.85%	6.20%	4,748	6,000	5,200	4,537	52,000	72,800	52,803	73,183	
St. Agnes' & St. Paul's Church, East Orange	5.00%	5.00%	4.94%	7.78%	5,577	9,465	9,465	15,000	111,540	189,300	191,676	192,749	
St. Agnes' Church, Little Falls	8.50%	7.00%	7.67%	6.54%	14,450	13,230	13,000	14,002	170,000	189,000	169,580	214,079	
St. Alban's Church, Oakland	5.00%	5.50%	3.36%	13.25%	7,800	9,008	5,251	21,703	156,000	163,772	156,332	163,772	
St. Andrew & Holy Communion, South Orange	18.00%	18.40%	15.74%	16.04%	45,000	50,000	48,000	48,600	250,000	271,700	305,000	303,000	
St. Andrew's Church, Harrington Park	9.43%	9.23%	8.90%	9.20%	12,132	12,825	11,457	10,769	128,650	139,000	128,686	117,087	
St. Andrew's Church, Lincoln Park	6.10%	12.00%	5.98%	10.64%	6,405	6,300	6,300	9,631	105,000	52,500	105,369	90,554	
St. Andrew's Church, Newark	*	5.00%	0.00%	0.52%	*	5,655	0	460	*	113,103	108,884	87,715	
St. Anthony of Padua, Hackensack	*	5.70%	6.00%	6.31%	*	6,500	6,960	7,000	*	114,035	116,000	110,882	
St. Barnabas' Church, Newark	*	5.00%	5.00%	7.51%	*	1,632	1,632	1,632	*	32,640	32,640	21,717	
St. Bartholomew's Church, Ho-Ho-Kus	8.00%	8.00%	7.70%	11.00%	13,600	15,000	15,000	22,518	170,000	187,500	194,691	204,714	
St. Clement's Church, Hawthorne	5.00%	4.00%	3.91%	4.39%	5,110	5,220	6,720	6,400	102,200	130,500	171,795	145,845	

2012 Pledges Received as of December 21, 2011

Congregation	Pledge Percentage (a)				Pledge Amount (b)				Normal Operating Income (c)			
	2012	2011	2010	2009	2012	2011	2010	2009	2012	2011	2010	2009
St. Cyprian's Church, Hackensack	*	8.00%	6.00%	6.00%	*	\$1,840	\$1,200	\$1,340	*	\$23,000	\$20,000	\$22,340
St. David's Church, Kinnelon	10.00%	13.00%	13.11%	13.07%	19,600	25,833	26,939	28,348	195,991	198,714	205,494	216,812
St. Dunstan's Church, Succasunna	9.25%	9.00%	8.07%	8.21%	12,025	11,740	10,484	9,273	130,000	130,437	129,836	112,913
St. Elizabeth's Church, Ridgewood	23.70%	23.65%	22.98%	22.79%	214,485	207,765	214,065	205,556	905,000	878,500	931,690	902,142
St. Gabriel's Church, Milton/Oak Ridge	6.50%	6.50%	5.00%	5.16%	2,017	2,016	2,085	1,900	31,033	31,033	41,701	36,848
St. George's Church, Maplewood	18.00%	18.00%	17.19%	16.76%	66,740	66,740	65,540	65,485	370,777	370,777	381,161	390,767
St. Gregory's Church, Parsippany	3.94%	3.94%	2.58%	3.15%	4,500	4,500	3,670	4,000	114,000	114,000	142,497	126,823
St. James' Church, Hackettstown	8.00%	10.00%	10.13%	6.25%	12,992	15,131	16,900	10,891	162,400	151,314	166,904	174,210
St. James' Church, Ridgefield	10.00%	10.00%	10.85%	10.00%	18,270	19,950	19,002	15,984	182,700	199,500	175,117	159,838
St. James' Church, Upper Montclair	8.25%	6.50%	3.65%	1.32%	33,500	28,000	16,250	7,500	406,000	435,000	445,194	570,015
St. John the Divine Church, Hasbrouck Heights	*	4.71%	4.75%	5.97%	*	6,475	6,250	7,625	*	137,429	131,587	127,724
St. John's Church, Dover	1.72%	7.00%	0.23%	4.92%	1,000	4,060	200	4,200	58,000	58,000	87,975	85,399
St. John's Church, Montclair	6.00%	6.00%	5.00%	3.85%	12,120	12,330	10,544	8,681	202,000	205,500	210,885	225,535
St. John's Church, Passaic	9.00%	9.00%	8.73%	8.75%	10,000	9,800	10,000	10,000	111,000	109,000	114,545	114,342
St. John's Church, Union City	*	10.00%	0.53%	3.67%	*	1,200	225	1,910	*	12,000	42,738	52,009
St. John's Church, Boonton	10.00%	9.00%	8.91%	8.36%	13,270	13,100	13,380	13,572	132,700	145,000	150,190	162,403
St. John's Memorial Church, Ramsey	14.30%	14.30%	14.85%	13.77%	41,116	39,078	44,401	39,528	287,524	273,276	299,040	287,085
St. Luke's Church, Haworth	13.00%	12.00%	10.00%	6.41%	13,700	12,993	10,610	10,000	105,000	108,276	106,104	156,042
St. Luke's Church, Hope	7.00%	7.00%	4.30%	4.10%	4,378	5,266	3,636	4,176	62,544	75,230	84,477	101,905
St. Luke's Church, Montclair	10.00%	10.00%	8.58%	7.48%	47,000	42,000	35,750	32,500	470,000	420,000	416,788	434,586
St. Luke's Church, Phillipsburg	10.60%	10.60%	10.52%	10.36%	16,960	16,430	14,857	15,573	160,000	155,000	141,266	150,350
St. Mark's Church, Mendham	7.50%	5.00%	4.40%	3.11%	6,750	5,000	5,000	6,400	90,000	100,000	113,582	205,849
St. Mark's Church, Teaneck	*	5.50%	4.82%	5.31%	*	13,112	11,734	12,248	*	238,400	243,316	230,762
St. Martin's Church, Maywood	*	5.50%	4.80%	4.58%	*	4,800	4,330	4,500	*	87,310	90,201	98,153
St. Mary's Church, Belvidere	12.00%	16.00%	7.99%	15.28%	6,048	5,840	6,000	11,460	50,400	36,500	75,128	75,008
St. Mary's Church, Sparta	16.00%	13.70%	9.72%	15.33%	34,522	30,699	21,502	34,514	215,757	224,000	221,234	225,106
St. Matthew's Church, Paramus	9.00%	8.00%	8.21%	7.91%	8,100	6,880	7,020	7,020	90,000	86,000	85,507	88,724
St. Michael's Church, Wayne	10.00%	10.00%	9.52%	9.30%	35,000	33,000	33,360	34,200	350,000	330,000	350,493	367,641
St. Paul's & Resurrection, Wood-Ridge	8.00%	10.00%	9.77%	9.98%	9,120	12,500	13,000	12,300	114,300	125,000	133,030	123,263
St. Paul's Church, Chatham	10.30%	9.60%	9.62%	9.53%	40,000	38,000	37,100	41,907	388,350	395,840	385,809	439,946
St. Paul's Church, Englewood	10.00%	10.00%	4.87%	10.00%	24,800	25,572	18,000	20,928	248,000	255,720	369,929	209,279
St. Paul's Church, Jersey City	10.00%	5.00%	5.00%	10.00%	16,851	7,500	7,060	14,795	168,510	150,000	141,297	147,949
St. Paul's Church, Montvale	15.00%	15.00%	15.00%	14.84%	29,125	28,950	31,693	36,072	194,150	193,000	211,284	243,045
St. Paul's Church, Morris Plains	10.50%	10.50%	10.25%	10.00%	17,378	18,410	19,265	18,963	165,500	175,335	187,987	189,631
St. Paul's Church, North Arlington	*	6.00%	6.63%	6.21%	*	1,800	2,640	2,588	*	30,000	39,802	41,646
St. Paul's Church, Paterson	*	10.75%	5.83%	5.28%	*	24,612	23,898	26,639	*	228,950	409,688	504,158
St. Peter's Church, Clifton	7.00%	6.50%	6.50%	6.19%	8,190	6,035	7,417	7,539	117,000	92,850	114,109	121,816
St. Peter's Church, Essex Fells	10.50%	10.50%	7.60%	9.84%	44,310	45,308	36,854	59,482	422,000	431,500	484,865	604,356
St. Peter's Church, Livingston	7.00%	12.00%	6.26%	12.00%	10,000	14,400	10,633	14,836	140,000	120,000	169,758	123,636
St. Peter's Church, Morristown	9.54%	9.07%	7.11%	11.15%	62,000	56,868	48,000	70,046	649,900	626,990	675,435	627,966
St. Peter's Church, Mountain Lakes	7.20%	8.32%	8.75%	10.00%	18,000	22,000	23,700	27,106	250,000	264,500	270,788	271,064
St. Peter's Church, Mt. Arlington	10.60%	10.10%	12.34%	9.54%	6,532	7,540	9,338	8,117	61,620	74,653	75,654	85,118
St. Peter's Church, Washington	4.00%	4.00%	0.55%	0.41%	2,540	2,820	500	366	63,491	70,509	90,642	89,311
St. Peter's Korean Church, Bergenfield **	4.32%	3.00%	1.58%	6.92%	6,240	3,900	2,000	9,000	144,500	130,000	126,867	130,000
St. Stephen's Church, Millburn	10.50%	10.50%	10.00%	10.00%	21,000	21,000	21,411	21,996	200,000	200,000	214,107	219,962
St. Thomas' Church, Lyndhurst	*	7.00%	7.10%	5.83%	*	4,200	3,792	5,060	*	60,000	53,413	86,811
St. Thomas' Church, Vernon	*	10.00%	8.74%	12.34%	*	11,000	11,197	16,994	*	110,000	128,086	137,691
Trinity & St. Philip's Cathedral, Newark	5.56%	10.00%	7.84%	12.80%	20,000	40,000	29,213	50,250	360,000	400,000	372,825	392,533
Trinity Church, Bayonne	10.00%	10.00%	7.76%	7.54%	12,000	14,000	14,950	14,000	120,000	140,000	192,742	185,595
Trinity Church, Cliffside Park	9.25%	9.25%	8.25%	5.37%	11,729	9,435	10,810	6,360	126,800	102,004	131,038	118,387
Trinity Church, Kearny	10.08%	10.08%	10.94%	9.98%	4,032	6,552	6,000	6,539	40,000	65,000	54,847	65,547
Trinity Episcopal Church, Allendale	8.50%	8.50%	5.35%	8.69%	19,000	19,000	13,000	12,858	224,000	223,529	243,165	147,947

Notes:

(a) Pledge Percentage: 2012 and 2011, as submitted; 2010 and 2009, actual

(b) Pledge Amount: 2012 and 2011, as submitted; 2010 and 2009, amount paid

(c) Normal Operating Income: 2012 and 2011, as submitted; 2010 and 2009, per Parochial Reports

* Pledge not received by December 21, 2011

** Located in North Bergen until December 2011

Making the World a Better Place through the Alleluia Fund

By Barbara Davey

If you are a member of one of the more than 200 households that contributed to the 2011 Alleluia Fund, you made a major difference in improving the lives of hundreds of individuals through your support. Established in 2010, the Alleluia Fund provides an opportunity for individuals to contribute to a variety of outreach programs and ministries on a diocesan level.

In 2011, the Alleluia Fund bestowed 22 grants, focusing on the areas of food, shelter, education and international programs. Here are just a few of their stories.

Alleluia!

NEWARK ACTS Young Adult Urban Internship Program

One of the recipients of this year's Alleluia Fund is NEWARK ACTS, the diocesan internship program in which young adults live in community for eleven months while working for an organization with a mission in social justice. Now in its second year, NEWARK ACTS interns have established a feeding program at Ubuntu House, located at St. Andrew's Rectory, Newark. Once a month, interns purchase, prepare and serve 120 meals

to the community. This year, with funds allocated from the Alleluia Fund, the interns will be able to purchase a cabinet for storage of dry goods and a new freezer for perishable foods.

At its companion location at St. John's Rectory in Union City, NEWARK ACTS interns have begun a Sunday night worship program, which will include a simple supper for the neighbors. Using the meal as an informal "focus group," the interns have assessed the needs of the community in order to tailor a new educational program. Thanks to the financial support of the Alleluia Fund, the interns will launch this initiative in the spring.

According to the Rev. Erik Soldwedel, Director of NEWARK ACTS, "The new program will feature English as a Second Language (ESL), and incorporate private tutoring, group classes, and educational workshops. The program will employ traditional teaching methods as well as computerized classes using such modalities as the Rosetta Stone learning modules. In addition, we will focus on teaching fundamentals with the goals of gaining citizenships, obtaining driver's licenses, and completing high school equivalency examinations, which will, in turn, improve the lives of the participants."

continued on page 13

**2011-2012 NEWARK ACTS interns (right)
St. Paul's After School Program (top right)**





St. Paul's After School Program

Speaking of education, to many elementary school children, the 3 p.m. bell often means the end of the academic day. However, for 33 students enrolled at ten Paterson public schools, their learning will continue at St. Paul's After School Program, thanks to the continued support from the Alleluia Fund.

Maria Palmer, a staff member of St. Paul's After School Program, stated, "Our program is designed to meet the academic needs of Paterson children. To do this, the After School Program offers mentoring, one-on-one tutoring, enrichment classes, field trips, and community service projects, five days a week from 3:30 p.m. to 6 p.m. Two vans provide transportation and healthy snacks are served each afternoon. Volunteer tutors, mentors and support personnel are recruited from the congregation at St. Paul's, as well as from St. Elizabeth's, Ridgewood; All Saints', Glen Rock; and Good Shepherd Lutheran, Glen Rock."

Far from a proverbial "baby-sitting service," St. Paul's After School Program has set strict benchmarks to measure the progress and evaluate the success of each student. These include: raising all failing grades to passing; continued on page 14

RESOLVE

To be faithful
in **little**.
To be faithful
in **much**.

GIVE to your
EPISCOPAL CHURCH

THE Episcopal CHURCH



Summary of 2011 Alleluia Fund Grant Recipients

In 2011, \$105,000 in grants was distributed to 22 organizations through the Alleluia Fund. The recipients were:

All Saints Community Service and Development Corporation (ASCSDC) (Hoboken, NJ)

\$8,500 to support summer educational programming for low-income children living in public housing at the Jubilee Center in Hoboken.

Arts Unbound, Inc. (Orange, NJ)

\$3,000 to provide support for educational and retail efforts in the visual arts for emerging artists living with mental, physical and developmental disabilities.

Care on the Corner Community Service Center (St. John the Divine, Hasbrouck Heights, NJ)

\$4,500 to support English as a Second Language (ESL) and Citizenship programs.

Cedar Hill CDC at St. John's (Boonton, NJ)

\$3,500 to support after school programming for low income families and their children in Boonton offering educational and social opportunities.

Christ Church Community Development Corporation Hackensack (Hackensack, NJ)

\$9,000 to provide support for CCCDC's services of shelter and support to homeless, at-risk and in-crisis citizens of Bergen County.

Epiphany Food Pantry (Orange, NJ)

\$4,500 to support general operating costs of Epiphany Food Pantry.

Faith and Hope Pantry (Christ Church, Teaneck, NJ)

\$1,200 to support increased demand at the food pantry, which the parish can no longer sustain on its own.

Greater Life, Inc. (Newark, NJ)

\$3,000 to fund expansion of free afterschool program, the Kidstitute, to meet the growing need for after-school education for at-risk youth in Newark.

Haven of Hope for Kids (Hope, NJ)

\$7,000 to support general operating costs to support mission of providing cost-free country retreats and an ongoing network of support for families caring for a child with cancer or other life threatening illnesses.

The Hoboken Shelter (Hoboken, NJ)

\$8,000 to purchase food and paper products in order to serve 120,000 meals to homeless in Hudson County.

Montclair Emergency Services for the Homeless (Montclair, NJ)

\$4,500 to help fund the homeless Drop-in Center in the winter of 2011/2012 (3rd year of operation).

Montclair Protestant Foundation (Montclair, NJ)

\$3,300 to support the part-time progressive Protestant chaplain at Montclair State University.

NetsforLife® Africa www.netsforlifeafrica.org

\$5,000 for insecticide-treated mosquito nets to prevent malaria.

NEWARK ACTS Young Adult Urban Internship Program (Newark, NJ)

\$4,000 to set up an ESL and Citizenship Class Site in Union City Heights at St. John's Church.

Newark School of Theology (Newark, NJ)

\$2,500 to fund scholarship program for students in need of scholarship assistance.

Senior Resource Center (Chester, NJ)

\$3,000 to support semi-monthly Lunch-N-Learn educational and informational workshops at Chester Library and Washington Township Public Library.

Shepherd's Haven Adult Day Care Center (Pompton Lakes, NJ)

\$3,000 to support respite care fee support for low income seniors and disabled adults.

St. Barnabas Reading, Math and Study Program (Newark, NJ)

\$2,500 to support expansion of after school program to strengthen reading, math and study skills of 70 North Ward youth, ages 9 - 15.

St. Paul's Episcopal Church – After School Program (Paterson, NJ)

\$8,000 to support operating expenses for St. Paul's After School program in Paterson and costs of summer Discovery Camp.

St. Peter's Haven (Clifton, NJ)

\$8,000 to purchase food and infrastructure for the distribution of food and to support the salary of the Administrator of the Food Pantry.

Sussex County Interfaith Hospitality Network (Newton, NJ)

\$4,500 to help provide financial assistance to families and individuals through case management services, security deposit, rental assistance, application fees and emergency non-rental assistance.

Toni's Kitchen at St. Luke's Church (Montclair, NJ)

\$4,500 to support increased operational costs associated with food ministry, including implementation of breakfast program and Sunday Living Room program. ■

advancing to the next grade level; and increasing literacy skills by at least 25 percent.

In addition, the program provides theme-based enrichment activities in the arts, sports, nutrition, and computers. Service learning projects are also incorporated into the curriculum, in which the children visit senior centers, hospitals and social services agencies.

The Hoboken Shelter

A block away from gentrified Washington Street, which boasts wine bars, gourmet restaurants, and upscale boutiques, is the Hoboken Shelter. This organization provides meals, shelter and services for the homeless and working poor. Last year, thanks to the support from the Alleluia Fund, the Shelter served 120,000 meals, and, unfortunately, that number has grown by an additional 20 percent in 2011.

The Hoboken Shelter is operated by Communities of Faith for Housing, Inc., a nonprofit corporation made up of clergy and laity from many houses of worship. Community leaders, advocates and activists are also involved. The sponsoring congregations include: All Saints' Episcopal Parish; Saint Matthew Trinity Lutheran Church; Saint John the Baptist Lutheran Church; United Synagogue of Hoboken; Saints Peter and Paul Roman Catholic Parish; Church of Our Lady of Grace; and Church of Saint Ann.

Jaclyn Cherubini, Executive Director, states,

"Our shelter is staffed by volunteers from these sponsoring congregations, who not only assist with donations of food and paper goods, but also contribute toiletries which are used to provide 400 showers each week. The shelter houses 50 homeless men and women at night, and its kitchen serves 325 guests daily. Breakfast, lunch and dinner are prepared daily, and the



An outreach team of guests, staff and volunteers at the Hoboken Shelter, just one of 22 organizations supported by the Alleluia Fund in 2011.

Alleluia!

Save the date for a...

Showcase of Diocesan Outreach

Featuring Alleluia Grant Recipients

Sunday March 25

4 - 6 p.m.

Grace Church, Madison

Come and be nourished.

Let us introduce you to the special work of the ministries that are made possible with support from people like you through the Alleluia Fund.

clientele includes shelter guests, street-dwelling homeless, and the working poor."

Because the plight of the homeless is so complex, the Hoboken Shelter also offers case management services to address other underlying issues. Some of these services include drug and alcohol counseling, medication monitoring, job readiness, and life skill classes.

Other Recipients of the Alleluia Fund

In addition to NEWARK ACTS, the St. Paul's After School Program and the Hoboken Shelter, 19 other organizations received support from the Alleluia Fund this year. For details, see Summary of 2011 Alleluia Fund Grant Recipients (see page 13).

To all those who contributed to the 2011 Alleluia Fund, remember the words of Margaret Mead, described as an Anglican Christian and the most famous American anthropologist of our time, "*Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.*" ■

Publication Changes for The VOICE

By Nina Nicholson, Director of Communications & Technology

In 2011, two print editions of The VOICE were published and box shipped to congregations for pickup by readers. When this new process was established, the intent was to re-evaluate it at the end of 2011.

When we did so, we discovered a 31% decrease in copies of The VOICE requested by churches between September 2010 and September 2011, along with a 50% increase in unique visitors to the diocesan website since its launch in September 2011, as well as steadily increasing subscribership to the diocesan e-newsletters, Facebook page and Twitter feed.

Given the high cost of producing and shipping The VOICE in print, it was decided that the best stewardship of diocesan resources would be to produce a single issue of The VOICE in 2012, the January pre-Convention issue. Copies will be printed only for Convention deputies and the 240

"The most urgent communications need cited by our congregations – help in creating attractive, easy-to-maintain websites – will be a major focus of the Communications Office in 2012."

households who have indicated they rely solely on print communications. Readers who are online can access all the articles on the diocesan website at dioceseofnewark.org – or download the full issue as a home printer-friendly PDF.

Reducing publication of The VOICE this way will allow the Communications Office to do two things:

1. Return \$10,000 to the diocesan budget.
2. Reallocate time and resources to the most urgent communications need cited by our congregations: help in creating attractive, easy-to-maintain websites. This will be a major focus of the Communications Office in 2012.

No decision has been made whether

or not to publish the print edition of The VOICE in future years.

Diocesan news will continue to be published as regularly as before on the diocesan website; The VOICE Online and Leadership News e-newsletters (to which you can subscribe at dioceseofnewark.org/get-news); the diocesan Facebook page, facebook.com/dionewark; and Twitter feed, twitter.com/dionewark.

We're always eager to publish news about our congregations, so keep sending your press releases, feature articles, news links and photos using the form at dioceseofnewark.org/send-news.

Questions? Contact Nina at 973-430-9907 or nnicholson@dioceseofnewark.org. ■

United Thank Offering In-gathering

The United Thank Offering (UTO) Annual Convention In-gathering will take place during the opening Eucharist on Friday, January 27, when representatives from many of our congregations will present their offerings. The UTO supports projects that address poverty of women and children, make a significant impact, demonstrate new and innovative work, and are a part of a planned diocesan/provincial strategy.

Each year funds are donated by dioceses throughout The Episcopal Church during in-gatherings when monies are collected in the "blue boxes" and other means



that when added up have been totaling over two million dollars for grants that address compelling human needs. Our

diocese has received a number of UTO awards over the past years. Two recent recipients were the First and Third Tuesdays program of All Saints Community Service and Development Corporation, Hoboken that received a United Thank Offering grant of \$10,000 in 2009; and St. Paul's, Paterson's Learning Through Literacy program for \$7500 awarded in 2011.

Questions may be directed to diocesan UTO coordinator Anna Byrne at 201-585-7451 or ambyrne@verizon.net. ■

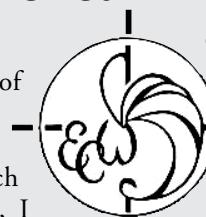
ECW Thanks You

By Sue Bennett

As treasurer of the Diocese of Newark Episcopal Church Women (ECW), I want to thank all the churches, ECWs, and individuals who have contributed to our budget and/or designated funds.

We were able to meet most of our obligations for 2011. Small cuts were made to our contributions to some organizations and larger cuts to camperships to Cross Roads and to the prison ministry. We gave our usual \$2000 for Mary Rankin scholarships to five young persons in our diocese and gave some monies to outreach.

I know giving to church-



es and ECWs has been down, but if you can, please think of giving to the Mary Rankin Scholarship fund and for camperships this next year. If your church does not have an ECW, maybe your outreach committee would contribute. Of course all monies designated or undesignated will be much appreciated.

All undesignated and designated donations should be mailed to:
Sue Bennett, Treasurer
48 Mount Arlington Road
Ledgewood, NJ 07852

Questions? You can contact me at 973-664-0924 or three.bennetts@verizon.net. ■

Upcoming Events in the Diocese

Upcoming Youth Events

Happening February 10-12, 2012

Happening is a phenomenally fun weekend retreat for youth in grades 9-12 that will take place at St. Luke's Church in Montclair. From February 10-12, 2012 teens will play games, eat great food and deepen their relationships with peers who are at similar points in their faith journeys. They'll also explore how their faith fits into their everyday lives with the support of peer leaders, lay adult assistants and clergy who serve as Spiritual Directors.

The registration deadline is Jan. 27, 2012.



Teens having fun at Happening.

Middle School Retreat March 9-11, 2012

This retreat for youth in grades 6-8 will take place at Cross Roads Camp & Retreat Center in Port Murray, NJ on March 9-11, 2012. The theme, *This is the Moment*, was chosen by our youth planning team. It will offer young people ways to appreciate the present instead of stressing about the things that can influence their lives so much. **The registration deadline is February 24, 2012.**

High School Retreat May 18-20, 2012

This retreat is often the highlight of the year for teens! Youth in grades 9-12 will gather at Cross Roads Camp & Retreat Center in Port Murray, NJ on May 18-20, 2012. Last year we stayed up all night on Saturday to raise money for cancer research through Relay for Life. We'll definitely have just as much fun this year!

The registration deadline is May 4, 2012.

Registration: For all of these events, please use the registration form available in the diocesan Youth Ministry brochure or online at www.dioceseofnewark.org/youth. More information will be sent after you register.

Questions? Please contact Kaileen Alston, Director of Youth & Young Adult Ministries, 973-430-9991 or kalston@dioceseofnewark.org, or visit dioceseofnewark.org/youth.

Diocesan Calendar

January

- 12** Pre-Convention Meeting, St. Elizabeth's, Ridgewood, 7:30 p.m.
14 Pre-Convention Meeting, Saviour, Denville, 9:30 a.m.
17 Pre-Convention Meeting, Christ Church, East Orange, 7:30 p.m.
27-28 138th Annual Convention, Hilton Hotel, Parsippany

February

- 10-12** Happening #25, St. Luke's, Montclair
12 Absalom Jones Service, Cathedral, Newark, 3 p.m.
15 Clergy Day, Saviour, Denville, 9:30 a.m.-3 p.m.

March

- 9-11** Middle School Retreat, Cross Roads
17 Sabbath Day Workshop, Saviour, Denville, 9 a.m.-3 p.m.
25 Diocesan Outreach Showcase, Grace, Madison, 4-6 p.m.

April

- 3** Clergy Renewal of Vows, Cathedral, Newark, 11 a.m.
14 "God is Calling" – Discernment Day, St. Michael's, Wayne
18 Retired Clergy Luncheon
24-25 Clergy Retreat at Holy Cross Monastery, West Park, NY

May

- 18-20** High School Retreat, Cross Roads

June

- 2** Ordination to the Diaconate, Cathedral, Newark
2 EfM Graduation, location TBA
3 Senior Ministries Annual Evensong, Christ Church, Short Hills, 3 p.m.
9 Special Convention, location TBA
15-16 Anti-Racism Dialogues, Episcopal House

Confirmation Retreats

March

- 23-24** Districts 4 & 10, St. Elizabeth's, Ridgewood
30-31 Districts 2, 3, 7 & 9, St. Paul's, Morris Plains

April

- 20-21** Districts 1, 5, 6 & 8, location TBA

Confirmations

April

- 15** Districts 2 & 9, Sun. 3 p.m.
22 District 4 (half), Sun. 3 p.m.
28 District 10 (at St. Paul's, Paterson), Sat. 10 a.m.
29 Districts 1, 5, 6 & 8, Sun. 3 p.m.

May

- 6** Districts 3 & 7, Sun. 3 p.m.
12 District 4 (half), Sat. 10 a.m.